



Kalihwisaks

"She Looks for News"

April 1, 2010

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

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25+ yrs of service – 5A

The Oneida Business Committee honored seven employees for 25 years of services and one employee for 30 years of service.



Profiles – 11-12A

Learn about Chief Council House, CFO Barton, COS Gollnick and GM Thundercloud.



Maple tapping – 10B

Despite an early setback, Oneida Nation School System students enjoyed gathering maple sap to boil down in to maple syrup.

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NY top court weighs tax claim on Indian cigarettes

By Michael Virtanen and John Kekis
Associated Press Writers

SYRACUSE, N.Y. (AP) ~ State and county lawyers told New York's top court Thursday that officials can tax Indian cigarettes and prosecute sellers of untaxed smokes.

But David DeBruin, a lawyer for the Cayuga Indian Nation, countered that authorities would be encroaching on tribal rights and that the Cayugas do not have to collect the tax for the state from non-Indian smokers.

"The liability for the tax is on the consumer," he said.

About 100 Indian protesters gathered across from the courthouse in Syracuse where the Court of Appeals heard the case. They included

Cayugas, as well as Senecas and Mohawks from western and northern New York. A few protesters drummed and chanted, while many carried placards. Some read: "Break a treaty, break a law" and "Whether we are poor or prosperous the treaties still stand."

Nearly a dozen speakers addressed the gathering.

"Those lands have never lost what they meant. Our people were born to this land," said Arthur Montour Jr. of the Seneca Nation. "We are being attacked today. We are nontaxable. We are not under the thumb of New York state. It's up to us to decide. There is nothing to negotiate, no matter what those black robes say. We will be there to defend."

More than one-third of

the cigarettes sold in New York by licensed agents go without tax stamps to Native American merchants, according to state officials. If all were stamped and taxed, New York would have collected \$825 million more in 2008.

Seneca and Cayuga county officials estimate the Cayugas's LakeSide Trading stores in Union Springs and Seneca Falls owe \$485,000 in state excise taxes.

The court is expected to rule next month.

Indian smoke shops have enjoyed a huge business in cigarettes since the mid-1990s partly because of a string of governors who have refused to enforce state laws that were supposed to set up a system for taxing sales to the general

public.

Now Gov. David Paterson's administration is proposing enforcement rules that would limit supplies of tax-free reservation cigarettes to those for personal use by tribe members.

The Cayugas bought the two stores in central New York and began selling untaxed cigarettes in 2003, the same year the New York Legislature passed a measure to tax reservation cigarette sales to non-Indians.

"We are selling unstamped cigarettes. We don't deny that. We don't hide that," DeBruin said.

Seneca and Cayuga county officials seized 176,000 cartons of unstamped cigarettes in 2008, leading to the lawsuit by the Cayugas. They want the cigarettes back and pending indict-

ments thrown out.

Attorney Philip Spellane, representing both counties, argued before the court that the two Cayuga shops, while located among 64,000 acres that once were tribal lands, were relatively recent purchases and not actual reservation property with sovereign Indian rights.

Deputy Solicitor General Andrew Bing, representing the state, said even if the Cayuga land qualified as reservation, taxes were still owed for non-Indian sales. He agreed with Spellane that the two stores don't qualify as reservation and should pay state excise taxes of \$2.75 per pack on all sales, like most cigarette retailers.

• See 10A, Cigarettes

Sovereignty displayed with Fishing Ceremony



Kali photos/Nate Wisneski
Tribal members gathered on the banks of Duck Creek at Pamperin Park on Friday, March 26 for the annual Fishing Ceremony. The ceremony celebrates the tribe's legal victory in August of 1996. The ruling stated that tribal members retained the right to fish in Duck Creek, a right that was granted in numerous treaties. Tribal members have been fishing there for over 150 years. The ceremony is the opening of the spring fishing season and is a thanksgiving for a successful season.



Above: Kenny Metoxen uses a net to catch a northern shortly after the Fishing Ceremony completed. A few tribal members gathered to fish the water of Duck Creek once the ceremony completed.

Right: Buffalo Creek plays an honor song to close the yearly Fishing Ceremony.

Health care reform in the Oneida community

By Nate Wisneski
Kalihwisaks

The most common question could be heard shortly after the United States House of Representatives approved sweeping health care reform. How is this going to affect me? Oneida Tribal members and employees are not exempt in wondering if their health care is in line for vast changes.

The House approved the bill by a vote of 219 -212 late in the night on Sunday, March 21 and President Barack Obama signed into law on Tuesday, March 23.

According to Kathy Hughes, Oneida Tribal Vice-Chairwoman, tribal members and employees,



The Oneida Health Center may see an increased amount of funds available to them with more individuals eligible for Medicaid.

like most United States citizens, will see little or no change if they are currently using insurance purchased through their employer.

"Tribal members with insurance are encouraged to

continue their coverage as this greatly expands what can be provided in conjunction with Indian Health Services' (IHS) service. Tribal employees with insurance coverage will not

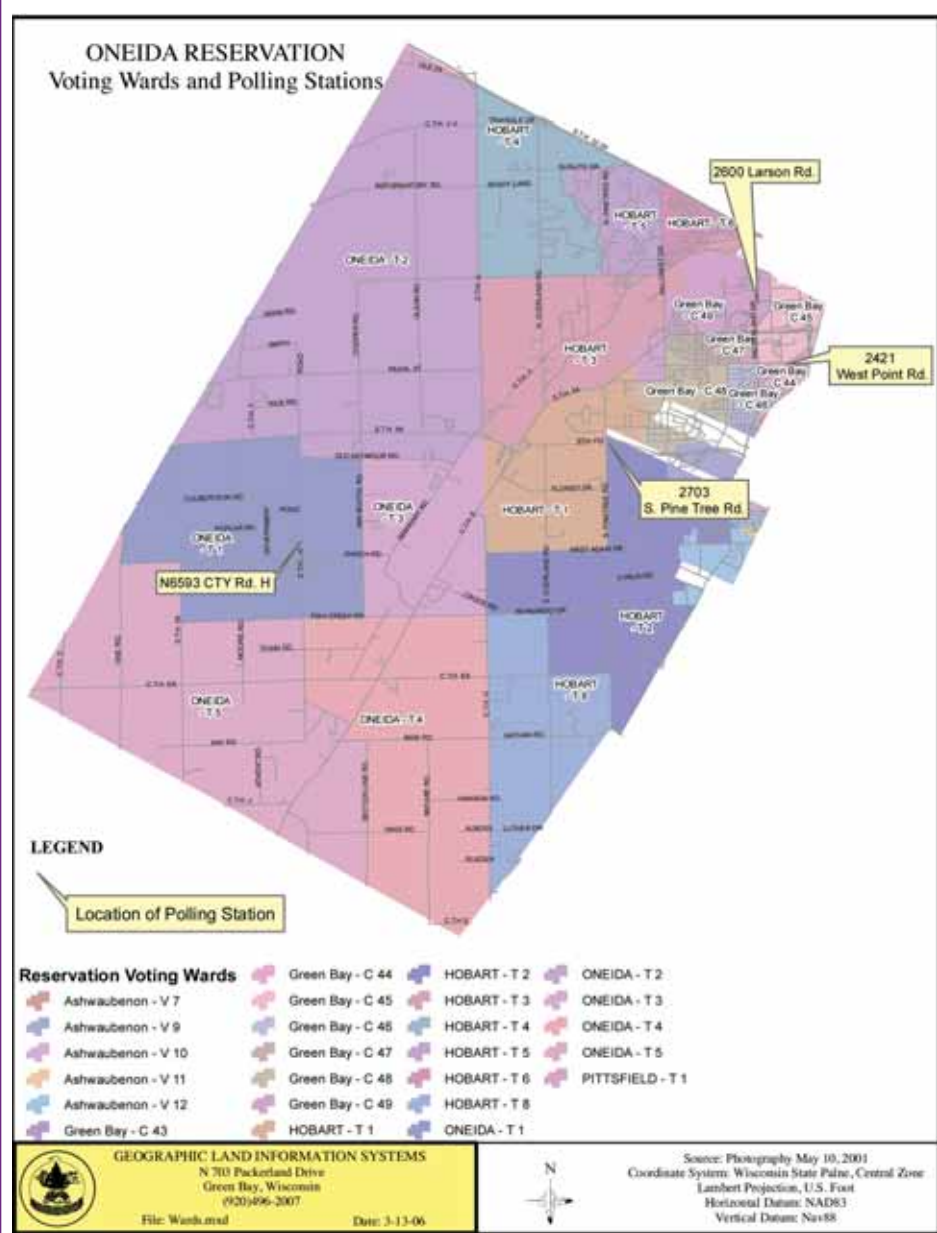
be affected," said Hughes.

Tribal members can ignore one provision in the bill mandating individuals to have insurance by the

• See 2A, Health care

Kali file photo

Where to vote April 6



Need Answers on Where to Vote?

Please call the town, village, or city you live in:

- City of Green Bay.....920-448-3010
- City of DePere.....920-339-4050
- Village of Hobart.....920-869-1011
- Town of Oneida.....920-833-2211
- Town of Lawrence.....920-336-9131
- Village of Ashwaubenon.....920-492-2302
- Village of Allouez.....920-448-2800
- Town of Suamico.....920-434-2212
- Town of Bellevue.....920-468-9316
- Village of Pulaski.....920-822-5182
- Town of Seymour.....920-833-7961
- Village of Howard.....920-434-4640

King to garner seat on Seymour School Board

By Dawn Walschinski
Kalihwisaks

Nathan King is running for a seat on the Seymour School Board to bring a different perspective to the organization.

"I am Oneida, and I know that the Seymour School District has about 20% minority kids, most of that is American Indian," said King who is a graduate of Seymour High School and has two children in the Seymour School System.

"I wanted to get involved a little bit more with their education," said King who was asked to run for the seat by a current board member. King is running unopposed.

"I'm a consensus builder, I try to be results orientated and I think I can work will with the rest of the school board,"



Kali photo/Dawn Walschinski

Nathan King is running unopposed for a seat on the Seymour School Board.

he said. "I think that they have a strong education program, and look to continue that.

Although the elections are taking place in the City of Seymour, all voters who live in the Seymour School District which includes part of the Town of Freedom can vote for the Seymour School Board.

CORRECTION

In the March 18, 2010 Kalihwisaks on page 3B, the wrong birth date was listed for Barbra J. Jorgenson in her obituary. She was born July 27, 1951. The Kalihwisaks staff apologizes for the error.

Hoelt seeking third term on Brown County Board

By Nate Wisneski
Kalihwisaks

Not everyone is wired to handle the stresses, strains and sometimes joys of public office, but Oneida Business Committee (OBC) Secretary Patty Hoelt is equipped well enough to tackle the oaths of two elected positions.

Hoelt is seeking her third term on the Brown County Board of Supervisors representing District 24. The district is comprised of the majority of the village of Hobart and portions of the village of Howard, city of De Pere, and the town of Lawrence.

The 26 members of the board serve two-year terms with elections taking place during even years.

Like most in the private and public sector the Brown County Board of Supervisors must face the dilemma of falling revenues and its affect on services provided.

"Our county does a lot of good things, and knowing that there is a decrease in revenue to pay for those services we are going to have to make some tough cuts this



Patty Hoelt

year," said Hoelt. "We had to make tough cuts last year and according to projections, we will continue to have to make cuts."

Hoelt believes with her skill-set she is more than capable to craft fixes the board will need. "With my understanding about the needs overall and my ability to always look for common ground, to be proactive and use my management skills I already have, I think I could help us find good solutions and that's why I want to (be re-elected)."

Along with terms on the Brown County Board of Supervisors and OBC, Hoelt worked in governmental capacity jobs since 1992. Prior, she was a reporter with the Green Bay Press-Gazette.

"Because of those experiences it made me

aware of the importance of being involved in the community," Hoelt said.

Though Hoelt doesn't see a reason for concern as she sits on two governing bodies, others have expressed concern over the dual duties. "Some disagree with me having both roles," she said. "I don't see it as a conflict at all. Learning about what is happening countywide really helps me when I put my Oneida hat on. It really has been an asset and helps communication."

The election will take place April 6 and voting can be done at local village, town or city halls. Hoelt stresses the importance of Oneida tribal members voting, even if it's not for her.

"I think it's really important that people go out and vote, she said. We have had a very low turnout," Hoelt said.

Tim Carpenter, who recently served as a Village of Hobart Trustee until his term expired in 2008, is challenging Hoelt for her seat. Carpenter did not seek re-election to the village's board in 2008.

From 1A/Health Care

year 2014 or face fines.

"If the Tribal Member does not have insurance they will not be required to obtain insurance nor will they be penalized for not having insurance coverage," Hughes added.

Hughes also feels portions of the bill also addresses IHS lagging behind the current state of health care coverage. "The industry has seen many changes and the technical points of this legislation bring the IHS to a status that is commensurate with what is happening with health care overall," she said.

Hughes acknowledges


that forcing individuals to purchase health insurance is a sensitive issue but she states health care is a right for Native Americans.

"For Native Americans the right to health care is expected because of the treaties that transferred the large land base that was our homelands. We are at the other end of the spectrum on this issue because it is expected that as a Native American the health care coverage should be there for us," she said.

Elders using Medicare and Medicaid will also see changes to those programs. The legislation

calls for cutting prescription drug costs by half in 2011 and also even allows for a \$250 reimbursement payment for some users. Medicaid guidelines for eligibility will be shifted to 133% of the current poverty level, which will lead to greater access. With more patients able to utilize Medicaid, more costs can be recouped by the Oneida Health Center.

For more information on health care reform and its impact on the Oneida Tribe see Oneida Tribal Vice-Chairwoman Kathy Hughes' OBC Forum on page 6A.



The next issue of the *Kalihwisaks*
will be published on
Thursday, April 15, 2010



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Passing On...

Jourdan, Kenneth R. May 13, 1944 – March 22, 2010

Kenneth R. Jourdan, 65, of Oneida, passed away quietly to be with the Lord on Monday morning, March 22, 2010, following a long illness. The son of the late Henry and Mary (Powless) Jourdan was born May 13, 1944 in Green Bay. Ken served his country in the U. S. Army. On October 12, 1985, he married the former Janice Adkins in Seymour. Ken had worked at Thilmany Paper Division, International Paper Company, for over twelve years. He enjoyed watching movies and fishing.



Demaree, Diane C. Jourdan, as well as many nieces and nephews. He was preceded in death by his parents, and four brothers, Virgil, Ronald, Ephriam, and Jesse, as well as two brothers-in-law, Frank Figueroa and Jack Benson.

Funeral Services of Remembrance were celebrated at 11:00AM Thursday, March 25, 2010 at Ryan Funeral Home and Crematory, 305 North Tenth Street, De Pere, with Dennis Hanson officiating. Oneida Nation Veterans Honors were bestowed to Mr. Jourdan following the service at Ryan's.

Please visit www.ryanfh.com to send online condolences to the Jourdan family.

The family extends a sincere thank you to Unity Hospice Care, Oneida Singers, Oneida Veterans and Bob Brown for all their care and support.

Survivors include his wife, Jan, two children, Amanda Jourdan and Luke Jourdan, his siblings, Mildred (Frank) Figueroa, Barbara (James) McKinzie, Yvonne C. Jourdan, Patricia M. Benson, Judith L. Jourdan, Henrietta M. (Tom) Daly, Henry T. Jourdan, Diana



Reiter, Wayne R. October 22, 1944 – March 24, 2010

Wayne R. Reiter, age 65, of Keshena, passed away Wednesday, March 24, 2010 in Green Bay after a courageous battle with lymphoma cancer.



Born on Oct. 22, 1944 in Keshena, he was the youngest son of the late Louis Mitchell and Elvira (Oshkenaniew) Reiter. On Sept. 30, 1971 he was united in marriage to Charleen Miller. Wayne was a very accomplished individual. From a young age, people could see how unique of a person he was, and he proved them right. He was a self-starter, motivated, intelligent and very determined, from opening a tavern in Shawano to operating successful gas stations in Keshena and Shawano for 25 years with other side businesses along the way. Wayne was one of the original business members of the first Menominee Chamber of Commerce, he also served on the Menominee Gaming Commission, was the Student Advocacy Program Director, operated as an OTR Truck Driver for Cantencamp, a licensed realtor, and ultimately returned to welding with Highview Fabricating in Green Bay for the past nine years. Some of his favorite hobbies included building trailers, gambling, riding four-wheelers, and

spending time with his three grandsons. He was very crafty and could build anything from the ground up, with or without instructions.

Wayne is survived by his wife of 38 years, Charleen; two daughters, Margo Reiter of Keshena, Cynthia (Curtiss Summers) Reiter of Green Bay; three grandsons, John Robert, Curtiss Roy Jr., Royce Hudson all of Green Bay; one brother, Warren (Harriet) Reiter of Oneida; and two sisters, Lorraine (Paul) Swett of Keshena and Lois Jean Webster of Keshena.

Wayne was preceded in death by his parents, Louis Mitchell and Elvira Reiter; three brothers, Kenneth "Brother" Reiter and two others in infancy; brother-in-law, James "Teeter" Webster, Jr.; nephew, Paul "Dooner" Swett, Jr.; and grandparents, Antone and Susan (Cardish) Reiter, Sr.

Funeral services were held at 10:30AM on Saturday, March 27, 2010 at St. Michael's Catholic Church in Keshena.

Swedberg Funeral Home, 518 W. Fifth St., Shawano, assisted the family with the arrangements. www.swedbergfuneral-home.com



Metoxen, Mrs. Commodore (Lorraine) February 10, 1923 – March 23, 2010

Mrs. Commodore (Lorraine) Metoxen, 86, of Oneida passed away Tuesday afternoon March 23, 2010 at Anna John Nursing Home. The daughter of the late Dennison and Sadie (Powless) Hill was born February 10, 1923. She married Commodore Metoxen and they were married for over sixty years prior to his death on December 8, 2007. Lorraine enjoyed sewing, gardening, rummaging, dining out and sunflowers. She was an active member of Oneida United Methodist Church and she was a long-time member of the Methodist Women's Club. Lorraine was a longtime member of the Oneida Singers and Oneida Elders Services. She loved her dog, Cuddles.



many great-grandchildren, siblings, Blanche (Edmund) Powless, Jerry (Mary) Hill, and Vivian Williams. She was preceded in death by her parents, husband, Commodore, son Bernie Metoxen, four brothers and one sister. She especially enjoyed spending time with her great-grandson, Tommy.

Funeral services were held at 11:00AM, Saturday, March 27, 2010 at the Oneida Methodist Church, Freedom Road, Oneida. Rev. Earl E. Smith officiated with burial in the church cemetery. RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the family.

The family extends a special thank you to the staff and Doctors at Anna John Nursing home for their loving care and concern.

Her family includes her children, Dennis and Sharon Skenandore, Sandra and Bernard Hawpetoss, Carol Hill, many grandchildren,



Kernan, Pearl E. December 10, 1914 – March 4, 2010

Pearl E. Kernan, 95, of Rock Island, passed away Thursday, March 4, 2010, at Trinity Rock Island, Illinois.



Pearl was born on December 10, 1914, in Oneida, Wis., the daughter of Andersen and Alvira Denny John. She married Edward Kernan in Wisconsin. He preceded her in death.

Pearl worked as a nurse's aid in Shawano, Wis., and also cared for the sick in their homes for many years in Milwaukee, Wis.

She enjoyed needlework, crafts, Scrabble, and playing bingo. Her love for helping others even extended into her retirement, during her time at Conventry Apartments, she was an active member of the Busy Hands Volunteer

Pearl was a loving mother and grandmother who will be greatly missed by her family and friends.

Survivors include her sons and daughter in-law, Patrick E. and Ruth Kernan, Rock Island, Dan Kernan, Bloomington, Ind., and Jim Kernan, California; 10 grandchildren, 13 great-grandchildren, and three great-grandchildren.

She was preceded in death by her parents; brothers Orin, Albert, Orville and Arnold; daughter, Sally Buchanan; and son, Gerald Kernan.

A memorial Mass was held at St. Pius X Catholic Church, Rock Island, where she was a member.



Huff, Alayna Mae March 25, 2010 – March 25, 2010

Alayna Mae Huff passed away peacefully on Thursday, March 25, 2010 at a local hospital. She was born Thursday, March 25, 2010 in Green Bay a daughter of Shayna Wheelock and Michael Huff.

great grandmother Evelyn Danforth. She is further survived by her special uncle Shyan Wheelock, and numerous aunts, uncles, cousins, nieces, and nephews.

Mass of Christian Burial was held on Monday, March 29, 2010 at Holy Apostle Stone Church, Oneida with Rev. Kristina Henning officiating. RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Huff family.

Alayna is survived by her parents Shayna Wheelock and Michael Huff; her sisters Angelina Cantu and Shaylea J. Huff; brothers Brent Huff, Terence Huff, and Michael Huff Jr.; maternal grandmother Angela Danforth; paternal grandmother Helen Huff; maternal great grandparents Eleanor (Richard) Danforth; maternal great

In Loving Memory



In Loving Memory of... Bob Smits

Who would have been 38 on March 28th



Cherishing Precious Memories of You!

Love You! Brooke, Mom & Dad, Joe and Friends



Happy Birthday Sam

March 25th 1969



Our thoughts will always be with you on this day.

We'll remember your laughter and the smile on your face. Those are the things about you that can never be replaced.

Happy Birthday!

You're the brightest star in the sky.

Love Mom & Dad, Brandon, Cory, Stephanie and family

Thank you from the Family of...

Wilfred (Willie) Funmaker Hocaat'iga (Recognizable Voice) January 5, 1939 – February 24, 2010

Willie was laid to rest in the loving arms of our Mother Earth in HoChunk territory and his spirit sent off to the Creator's Heavens in traditional HoChunk Native American Church services tended to by the Thunder Clan with Gordon Thunder officiated on February 26th and 27, 2010.

Willie was a loving husband of 49 years, father, grandfather, great-grandfather, brother, uncle and friend. He was an avid hunter, fisherman, golfer, Packer Fan; and he enjoyed playing bingo and slot machines. Willie was a member of the HoChunk Nation and worked for the Oneida Tribe throughout the years in various capacities.

His wife Marjorie (Skenandore) Funmaker and their children wish to extend their heartfelt appreciation to the HoChunk Nation President and his representatives, the Native American Church members at Wisconsin Dells, the Oneida Nation of Wisconsin representatives, family members and friends. A special thanks to those who shared their remembrances of Willie with us. All the gifts of love, compassion, sympathy and support held us together, lifted our spirits, and kept us strong during this difficult time and we are truly grateful.

A special thanks to the staff of St. Vincent Hospice and Conway Picka Funeral Home for the respectful care shown.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

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Water Quality Efforts on the Reservation

By **Becky Webster**

Senior Attorney

In the last edition of the Kalihwisaks, the Law Office provided a background for why the Tribe decided to file a lawsuit challenging the Village of Hobart's storm water charges on tribal trust land. This week's article will provide a brief overview of the Tribe's efforts to improve the water quality on the Oneida Reservation.

The Tribe has promulgated ordinances that comprehensively regulate water quality on the Oneida Reservation, including storm water run-off on its trust land. These ordinances include Chapter 69, the Zoning and Shoreland Protection Law, adopted in 1981 to prevent surface water run-off into creeks and wetlands; Chapter 46, the On-Site Waste Disposal Ordinance, adopted in 1988 to regulate private sewage systems; Chapter 47, the Sanitation Ordinance, adopted in 1990 to regulate water and sanitary utilities; Chapter 43, the Well Abandonment Law, adopted in 1994 to require the abandonment or upgrade of unused, unsafe, or non-complying wells; Chapter 48, the Water Resources Ordinance, adopted in 1996 to regulate present and potential sources of water pollution; and Chapter 41, the Non-Metallic Mining



Submitted photo

Three Oneida Departments, Eco Services, Environmental Quality and Conservation, are carrying out the Tribe's water quality programs, such as restoring wetlands.

Ordinance, adopted in 2007 to regulate reclamation projects for the purpose of meeting water quality standards for surface waters and wetlands.

The Tribe has an Environmental, Health & Safety Division (the "Division") which is tasked with implementation and enforcement of the Tribe's environmental laws and programs. The Division has an annual budget of approximately \$3.7 million. 60% of this budget is funded through Tribal contributions and 40% is funded through grants. Within the Division, three Departments are responsible for carrying out the Tribe's water quality programs, Eco Services, Environmental

Quality and Conservation. The Tribe expends approximately \$800,000 annually for water quality programs which are directly or indirectly related to mitigating the effects of storm water run-off. Specific activities include restoring and enhancing meanders to streams and creeks to slow the flow of water, restoring and enhancing wetlands to provide for filtration of storm water, establishing buffer zones between agricultural fields and waterways, planting cover vegetation to control erosion, investigation of and response to spills, water quality monitoring for both point and non-point sources of

site erosion control, and community education regarding best practices to reduce pollution to waterways and improve water quality. In addition to these efforts, the Development Division installs and maintains on-site storm water treatment facilities on tribal properties, including water infiltration systems and retention ponds as well as a waste water treatment facility.

The next article will focus on the Tribe's participation in the Indian Reservation Roads ("IRR") Program which offers federal funding to tribes for planning, design, construction, and maintenance activities for public roads on Indian reservations.

OBC Wrap for March 17, 2010

By **Dawn Walschinski**
Kalihwisaks

The Oneida Business Committee (OBC) members started Wednesday, March 24 off by recognizing seven tribal employees for 25 years of service and one for 30 years of service.

Secretary Patti Hoelt administered the oath of office to Elaine Cornelius and Robert Jossie to serve on the Bay Bank Board.

Minutes

The OBC approved the minutes from the March 8 special OBC meeting and the March 10 OBC meeting.

Tabled Business

The OBC accepted a report from Oneida Seven Generations Corporation (OSGC). Kevin Cornelius reported that OSGC was pursuing legal action against Nature's Way Tissue Corp.

Oneida Golf Enterprise Board President Bobbi Webster presented a report for the Oneida Golf Enterprise noting that the Thornberry Creek at Oneida Golf Course opened a nine-hole course on Tuesday, March 23. Webster stated that the banquet services benefited from the recent closing of the SC Grand by picking up wedding receptions that had to be relocated. The OBC accepted the report.

Trust Director Susan White presented the Amended Minors Per Capita Trust Agreement. One change is the Minors Deferral Elections option which allows eligible minors to keep their money in their trust fund account or take a partial withdrawal so that the

account retains its tax deferred status.

The other change is the requirement that account holders have earned a high school diploma or equivalent or wait until they've reached their 21st birthday to be eligible for a pay out. The OBC approved the report.

Reports

The OBC accepted the Census Complete Count Committee report.

Debate sparked during the Stimulus Initiative report over why the Rural Utilities Service Broadband Initiative Program was not being pursued. According to the report, Oneida's MIS Director decided that "the on-going maintenance cost for this type of project far outweigh the need as well as the specific focus on under-

served residents."

"We're talking about technology now that has to carry us into the future, and if we keep saying 'it's not affordable now, it's not affordable now, it's not affordable now, we'll never get it,'" said councilmember Trish King. Treasurer Tina Danforth asked for a report from the General Manager (GM) concerning the financial justifications. The report was accepted.

Board Committee and Commission Reports

The OBC accepted reports from the Anna John Nursing Home Commission, Election Board and Oneida Total Integrated Enterprises (OTIE) Board. Reports from the Police Commission and Library Board were deferred to the Wednesday, April 14

meeting.

Travel Reports

The OBC accepted travel reports for Chairman Rick Hill who attended the National Congress of American Indians (NCAI) Winter Executive Session March 1-4 in Washington DC, and for Chairwoman Kathy Hughes who went to the Midwest Alliance of Sovereign Tribes (MAST) Impact Week March 7-10 in Washington, DC.

Petitions

The OBC acknowledged the receipt of a petition from Corinna Charles to change the GTC stipend from \$100 to a \$50 Oneida Retail card, and referred the petition for further analysis and be put on the April 28 OBC agenda.

• See 12A, OBC Wrap



Calendar

2010

April 2

Good Friday Ecumenical Service

WHEN: Friday, April 2
TIME: 2:00PM
PLACE: Oneida Assembly of God, Hwy 54
Good Friday service, call Cletus at **920-869-1596** for more information.

April 2

Movie: Infinity: The Ultimate Trip

WHEN: Friday, April 2
TIME: Doors open 6:30PM, Movie:7:00PM
PLACE: Norbert Hill Center Auditorium (left rear entrance)

What happens after we die? Is there life after death? These are the questions asked in this powerful and poignant feature documentary, Infinity: The Ultimate Trip. Cost: FREE. Call **920-490-3821**.

Starting Apr. 13

Active Parenting Classes

WHEN: Starting Tuesday, April 13
TIME: Various
PLACE: Social Services Cottage 1, 1260 Packerland Drive

Sign Up for Free Classes NOW! **Parents 1,2,3,4 (ages 0-4)** – Tuesday, April 13, 20th, 27 5:00–7:30 PM; **Active Parenting for Grandparents** – May 4 and 11 9:00AM–11:30 AM. Each Family will earn a \$15.00 Oneida One Stop Gas Card for completing the classes. Sponsored by Oneida Birth to Six program. Call Ana to register **920-490-3893**.

April 15

Corn Bread and Corn Mush Workshop

WHEN: Thursday, April 15
TIME: 5:00PM – 7:00PM
PLACE: Oneida Cannery, NHC Lower Level
The Oneida Cannery Corn Bread and Corn Mush Workshop will be held. Please call ahead to register, space is limited. Cost is \$5.00 per person. Please call **920-869-4379** to register.

April 16, 23, 30

Zumba Gold

WHEN: Fridays, April 16, 23, 30
TIME: 12:00PM – 1:00PM
PLACE: Parish Hall, 2937 Freedom Rd.

Ditch the workout and join the party! Latin and International music that creates a dynamic, exciting and effective fitness system! A fun, dance cardio workout at a pace that is perfect for the beginner or the mature active person. All ages welcome! Wear comfortable clothing, exercise shoes and bring a bottle of water. FMI: Edi **715-524-3194**

April 17

Bill Danforth All-Native Bowling Tourney

WHEN: Saturday, April 17
TIME: Registration 12:00PM – 1:30PM
PLACE: Ashwaubenon Bowling Alley, 2929 Allied Street, Green Bay
24th Annual Bill Danforth All-Native Bowling Singles Tournament. Men's and Women's Divisions, \$30 entry fee per person. 100% pay out based on number of bowlers. Bowlers must be at least 18 years old. Bring membership card and documentation of bowling average. Non-natives who have bowled in previous tournaments are welcome. Call **920-869-2955** for more information.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact: Julie Denny or Jean Williquette at **920-469-4135**.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
FMI: Jacqueline Ninham at (920) 272-7040, Isabel Parker at (920) 498-2011 or Bev at **920-490-0627**.


Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the Kalihwisaks office at... (920) 869-4280, 4279, 4090 or 4277. Announcements must have a contact phone # that can be published to be included in this section.

ARE YOU POTENTIAL ONEIDA ROYALTY?



TAKE YOUR SHOT AT THE ANNUAL MISS ONEIDA PAGEANT

JUNE 30, 2010

RADISSON HOTEL - WOLF ROOM

Miss Oneida: Ages 18 - 25 ALL PARTICIPANTS MUST: Jr. Miss Oneida: Ages 13 - 17

1. BE SINGLE W/ NO CHILDREN (NEVER BEEN MARRIED)
2. BE AN ENROLLED ONEIDA OR IN PROCESS OF
3. HAVE NO PREVIOUS OR PENDING MISDEMEANOR OR FELONY CONVICTIONS
4. EXHIBIT KNOWLEDGE AND UNDERSTANDING OF ONEIDA CULTURE & HISTORY

Applications are available in the main office at the Norbert Hill Center or they can be printed at www.oneidanation.org under the subheading of Culture & Traditions. You can also call to have one mailed to you.

Mandatory meeting for all interested participants and their parents/guardians (if under 18) scheduled for Thursday, June 24, 2010 at 5 p.m. in the OBC Room - 2nd floor of the Norbert Hill Center.

— APPLICATION DEADLINE IS JUNE 18, 2010 AT 4:30 PM. NO EXCEPTIONS! —
if you have any questions or need ideas call Rich Figueroa at (920) 496-5026.

Oneida salutes long serving, dedicated employees

The Oneida Tribe would like to publicly acknowledge the following employees for their 25+ years of continuous employment with the Oneida Tribe. Your dedication to the tribal organization, Oneida Community, and Oneida Tribe is commendable, and exemplifies the Seventh Generation Philosophy. Yawa'ko'kiwah Sotsi.

King, Ellen
Danforth, Bruce
Metoxen, Barbara
Cluckey, Richard
Skolaski, Cheryl
Doxtator, Michele
Torrez, Theresa
Potack, Carol
Skenandore, Theresa
Hill, Steve
Close, Marianne
Doxtator, Susan
Webster, Melvin
Huff, Justine
Metoxen, Jeffrey
Denny, Brian
Jordan, Victoria
Cottrell, Scott

27 Years
Skenandore, Phillip
Jordan, Scott
Danforth, Debra
Reiter, Bonnie
House, Laura
Smith, Eleanora
Webster, Jennifer
Charles, David
Verheyen, Linda
Holtz, Crystal
Prevost, Jeffrey
Skenandore, Jan

28 Years
King, Kathleen
Ninham, Dorothy

Cornelius, Vincent
Linssen, Sue
Skenandore, Dorothy
Bain, Arlouine
Prevost, Carl
King Dessart, Paula
Powless, Lloyd
Danforth, Arlene
Skenandore, Samantha
Denny, Donald
Stevens, Sandra

29 Years
Webster, Clifford
Skenandore, Beverly
Peguero, Yvette
Doxtator, Allan
Behringer, Lisa
Skenandore, James
Hill, James
Doxtator, Jeffrey
Cornelius, Cecilia
Pamanet, Arlene
Metoxen, Jean
Danforth, Kathleen
Leverance, Priscilla

30 Years
Reiter-Mehojah, Deborah
Stevens, Marjorie
Danforth, Patricia

31 Years
Yelk-Wilberg, Doris
Cornelius, Henrietta



Kali photo/Dawn Walschinski

The Oneida Business Committee honored Geraldine Danforth, Bob Niemala, Diana King, Linda Zipp, Christopher Johns, Connie Vandenberg and Tony Smith for 25 years of service and Patricia Danforth for 30 years of service on Wednesday, March 24.

Vanwychen, Terry A
Schuyler, Shirley
Johnson, Jean

32 Years
Summers, Linda
Metoxen, Irvin
Sheedy, Mary

33 Years
Cornelissen, Mary
Melchert, Rose
Stevens, William

34 Years
Vandenberg, Cheryl
Denny, Celestine

35 Years
Osborne, Nancy

36 Years
Skenandore, Judith A

37 Years
Cornelius, Joylyn

The OBC recognized...employees for their continuous years of

service on March 24, 2010. HRD recently implemented a new process in which any employee who has reached a milestone of 25, 30 or five year increments thereafter will be formally recognized by the Oneida Business Committee. Since there have been many employees who have previously reached these milestones, the Human Resource Department would like to recognize these employees who may not have had opportunity for recognition at a Business Committee meeting.

ONEIDA NATION VETERANS' MEMORIAL PARK

Hwy 54 & Pleasant Way, Oneida, WI



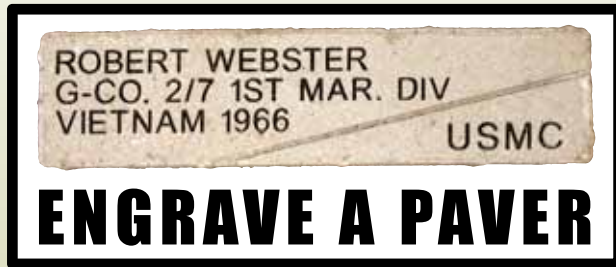
Have a Paver engraved in a Veteran's honor!

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of America through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

ONEIDA NATION VETERAN'S DEPARTMENT

P.O. Box 365, Oneida, WI 54155 (mail)
2980 E. Service Road, Oneida, WI 54155 (bring it in)



\$90/paver

ENGRAVE A PAVER

OFFICES WILL BE CLOSED

on the following Days:

**Fri., April 2nd, 2010
(Afternoon)**

In observance of...
Good Friday!

Oneida Musicians Wanted

Needed are...

Brass, Reeds, and Percussion Players

We will try to provide the instrument if you don't have one. We hope that we can perform in a concert late April or early May.

Please contact Ben John at (920) 544-4559 or Beth Bashara in the Fine Arts Department at (920) 490-3830 or (920) 490-3833 for further questions and to register.

ORDER FORM

Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation
Please fill out form completely and print legibly.

Name: _____

Address: _____

City/State/Zip: _____

Day Phone: _____ Email: _____

Please provide at least one form of contact. Both email and phone are encouraged.

Paver - Name to be engraved (see example above)

Name _____

Division _____

Choices:

- NAVY
- USMC
- USAF
- ARMY
- USCG

War/Years _____

Which granite slab do you want the name to appear under?

- | | | | |
|-----------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------|
| <input type="radio"/> Revolutionary War | <input type="radio"/> War of 1812 | <input type="radio"/> Civil War | <input type="radio"/> Spanish American War |
| <input type="radio"/> WWI | <input type="radio"/> WWII | <input type="radio"/> Korean War | <input type="radio"/> Vietnam War |
| <input type="radio"/> Desert Storm | <input type="radio"/> War in Bosnia | <input type="radio"/> Kosovo War | <input type="radio"/> War on Terror |

PAYMENT INFORMATION

Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. Checks can be made payable to: Oneida Nation Veteran's Department.

PAVER FEE: \$90.00 ea.

- Cash Donation \$ _____
- Paver Purchases (# of Pavers _____)
- Check enclosed for total amount of \$ _____, Check # _____.



**Saturday
May 8, 2010**

Osnúhsa? Lake

Near Cultural Heritage - Hwy. 54 to FF (Hillcrest)

9:00 AM...
- **Opening Prayer**
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...
- **Tree Give Away**
Sponsored by Live, Sustain, Grow. Limit 3 trees per family



12:00 Noon...
- **Lunch**

For more information, please call ERB at (920) 496-5360

• Earth Day 2010 •





Kathy Hughes
Vice-Chairwoman

Vice-Chairwoman's Corner...

After years of working with the Congressional delegation, the re-authorization of the Indian Health Care Improvement Act has finally taken place with passage of the Patient Protection and Affordable Care Act. And even better yet, we won't have to concern

ourselves with doing this again because the language in the bill makes this a permanent authorization. We will continue to work to receive increased appropriations to fund the act.

There is a lot of discussion about the Republicans repealing the bill and/or going back for fixes to the bill. But for the portion specific to the Indian Health Care, we have not heard of any concerns which would bring the Indian Health Care discussion into the "fix it" amendments. We are proceeding to work with the new authorizations under this bill.

For Native Americans

this action is great news. Because all enrolled Indians are eligible for service through the Indian Health Service, you will not be penalized if you decide not to enroll in an insurance program. You will also not have the I.R.S. trying to apply the cost of any service you do receive through the Indian Health Service as income. If you are a Veteran, this bill directs the establishment of procedures to facilitate the provision of services by the IHS and the Dept. of Veteran Affairs. Many of our programs may now be expanded upon and, where appropriate, can be set up for reimbursement through third party

billing methods.

For the Elders on Medicare, savings should be occurring with prescription drug costs because the cost will be cut in half starting in 2011. While many may have not noticed the impact of what was referred to as the "doughnut hole", the clinic did and absorbed the cost through the IHS contract but will now be able to bill Medicare to recover those prescription costs as the hole is gradually eliminated over the next 10 years. For some, you will even receive a \$250 reimbursement from Medicare. Watch for your Medicare mail and read it carefully before

tossing out.

Medicaid is another program that will now be made available to more people because the income eligible guidelines have been increased to 133% of the poverty level. Enrollment of tribal members who are eligible for this program is strongly encouraged because being able to recover 100% of the cost of services through this program allows for greater use of the IHS funds at the clinic.

The controversy sparked by the enactment of this law is really sad to see. Leadership should be taking a responsible role that represents the best interest

of the people. A democracy doesn't guarantee unanimous agreement but a decision that is made for all. That decision has been made and partisanship should not be encouraged to tear it apart.

As Indians, our rights, under the Treaties, have finally been upheld with the enactment of this law. The demonstrated disparities experienced over the years should begin to be addressed with the new guidelines. Our health care services should eventually be on an equal footing with the rest of the Country. I speak to the future because I know the necessary changes for this to occur will take time.

Letters & Opinions...

Information for area GED Students

Letter to the editor:

Over the past several months the movement towards more rigorous standards for high school education has gained momentum and impacted the GED program. Economic challenges facing the population are having an impact on GED testing. President Obama has indicated there is a need to graduate more high school students and support their transition to post secondary education. The Oneida Community Education Center has been doing this for 17 years. In fact 1383 people have worked at the Center and have earned their GED certificate.

We help students with PASS credits to use toward graduation also. With 1.3 million students dropping out of high school every year the job is huge across the USA.

A new GED test will be coming out. Will test-takers be able to combine test scores past January 1, 2012? Currently, test scores may be combined as long as they are within the same test series. There are still talks going on to determine if a timeframe should be placed upon allowable score combining (e.g. should scores only be combined if all tests were taken within five

years, etc.).

My advice to those of you who have not completed GED tests is to get them done NOW!

The ONCEC is open Monday through Thursday from 8 until 8; Friday from 8 until 4:30 and Saturday from 8 until 3. Come in to refresh and then get up to NWTC and get that testing done.

Come and see us.

Jane Webster

Broad Support from GTC is paramount for Judge selection

Dear editor:

Oneida tribal members will soon be asked to authorize the creation of an Oneida Tribal Court during a General Tribal Council (GTC) meeting. So, if the BC is asking the GTC to create a Tribal Court, that means we don't have one now.

I support the creation of a tribal court. I urge everyone keep their eyes wide open as we go about creating this new institution. There are a few problems we'll have to overcome before we can create a new tribal court.

First, the timing isn't right this year. We need more time to create laws for our people. We have many historians, legal scholars, and educated people to help create new laws and penalties. We'll also need people

• See 10A, Letters

OBC Forum...

Shekoli,

At this week's Business Committee meeting, a report was given regarding our financial status. The good news is: we have been able to save more than we anticipated through cost containment efforts. We had estimated that through cost containment, we would realize a savings of about \$3 million, but we actually doubled that! Hats off to all employees at every level and to membership for helping us reduce spending, as well as for your understanding and support during these uncertain times.

Adjusting to these cost reductions has been difficult; yet the end result has been very beneficial for the Tribe – we have so far limited the threat of job loss, and we have managed to bring our spending down to a more sustainable level so that we might emerge from this recession with as little collateral damage as possible. We have learned how to streamline procedures so that we might be more effective, and we have rooted out and done our best to eradicate wasteful spending. Granted, the emergency action to institute cost containment efforts was a bit confusing, and it was at times difficult, for all of us, but we have learned many important lessons that we can use as we move forward into the future.

The original emergency cost-containment actions have been effective, but we are still not out of the woods. As a reflection of this, the Business Committee has taken action to continue the cost containment efforts throughout this fiscal year and until the FY2011 budget is passed, to ensure we do not become a casualty of the continuing fallout from the economic downturn. Although the global economic forecast is showing signs of recovery, the secondary effects may be felt for years or decades. We intend to do all we can to make sure our Nation, our Tribal mem-

bers and our employees are insulated from those secondary effects.

As we move forward, however, we are shifting our focus from damage control and instead looking to new initiatives for revenue generation. In particular, we are targeting methods to generate revenue in ways that can improve our tribal economy. I will mention a few of our projects here, but this list is by no means exhaustive. And of course, even though we are focusing on the following efforts, we welcome other ideas that our membership might want to pass along. Our doors are always open!

Buy Oneida

Undoubtedly you have heard the term "Buy Indian." Of course, this is a concept we can all support, but we also think we should expand on that concept to say, "Buy Oneida!" Picture the Oneida Reservation in your mind. Think of all the businesses within this Reservation that are either Tribally-owned or owned by tribal members. Think of all the skilled Oneida trades workers that live on or near the Reservation. Think of all the services and products that these businesses and Trades people offer – it's rather impressive, isn't it? The Tribal Gaming enterprise has teamed up with the Hotel Corporation and the Thornberry Creek Golf Enterprises to provide leisure and entertainment to the community. We have convenience goods and gifts through Oneida One Stops, Smoke Shops and the Museum. Natural and organic foods are available through Tsyunhehkwá, Oneida Farm, and the Apple Orchard. Tribal entrepreneurs provide many services in the areas of

catering, construction, lawn and garden, gifts, automotive repair,

clothing, coffee, electrical, flooring, home repairs... the list goes on and on. So, let's capitalize all of these services and products into a collective Oneida brand. Let's

buy from each other, barter with each other, and support each other. Let's keep our money in our community, and by doing so, let's help our own neighbors and families, first.

Preference

Another venue that has helped the Tribe expand its business industry is a Federal program run by the Small Business Administration, known as the 8(a) Business Development (BD) program. Named for a section of the Small Business Act, this program is a business development program created to help small businesses compete in the American economy and access the federal procurement market. The BD program assists firms owned and controlled by economically and socially disadvantaged individuals in entering the economic mainstream. Our OTIE (Oneida Tribal Integrated Enterprises) is an 8(a) company, which allows it preference in government contracting. In addition to Federal certification, there are also benefits for small businesses certified as disadvantaged or minority business by the State, particularly those small businesses that wish to garner government contracts. Government contracting is not for everyone, but interested parties that would like to increase their business opportunities can apply for this status (commonly referred to as "DBE") through the Small Business Administration, Great

Lakes Inter Tribal Council, and even the Wisconsin Department of Transportation.

And even closer to home, we have been focusing on amending our own Indian Preference Law, and on amending Indian Preference in the Personnel Policies and Procedures as it applies to hiring Tribal employees. As I mentioned in my last column, we are working to improve these laws to ensure we exercise our sovereign powers to the greatest extent possible. There are three main components to this goal. Not only must we ensure jobs are going to our membership, but we must also ensure that our members are getting opportunities for apprenticeships, internships, training, and summer jobs – opportunities to improve and increase skills, making these employees more valuable in the workforce. The third component of this goal is making sure that Indian Preference laws are not skirted by disparate treatment on the job site. As such, we are also redrafting our laws and policies to ensure that tribal members are laid off last, called back first, and receive equal pay and benefits. This goal falls in line with the intent of the "Buy Oneida" plan I mentioned above – the more Tribal members are working and earning, the more they will have to spend in their community. And the more we spend in our community, the more our community profits.

Again, these initiatives are just the tip of the iceberg in regard to business development, diversification and enhancing the tribal economy. We have much to do and we have much to offer; let's take advantage of that. And as I mentioned earlier, I urge the membership to contact me if you have other ideas and suggestions on how we can help Oneida succeed. Together we can do so much!

Yaw^ko

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials

that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwaltschi@oneidanation.org





OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting, however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE MEETING
February 10, 2010
Business Committee Conference Room
Call to Order: 9:08 a.m.
Present: Chairman Rick Hill – meeting chair, Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, Tribal Secretary Patty Hoeft, Council members Melinda J. Danforth, Edward Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Oaths of Office
Oneida Golf Enterprise Corporation Board
Diane Zubella, Barbara Webster, Cameron Cunningham, James Elm, Peter King
Oneida Powwow Committee
Teresa Schuman, Lloyd Powless

REGULAR SESSION Reports
Stimulus Initiative report
Motion by Brandon Stevens to approve the Stimulus Initiative report, seconded by Melinda Danforth. Motion carried unanimously.
Treasurer's report at 1:30 p.m.
Motion by Kathy Hughes to accept the Treasurer's report, seconded by Trish King. Motion carried unanimously.
Motion by Brandon Stevens to have the Treasurer's Report format be deferred to the budget retreat on how that's carried on for further discussion, seconded by Melinda Danforth. Motion carried unanimously.

Land Commission
Motion by Patty Hoeft to accept the Land Commission report, seconded by Tina Danforth. Motion carried unanimously.
School Board
Deferred to the Feb. 24 Business Committee meeting.
Land Claims Commission
Motion by Tina Danforth to accept the Land Claims Commission report as FYI, seconded by Trish King. Motion carried unanimously.
Motion by Ed Delgado that the Business Committee and Land Claims Commission set up a meeting within the next 30 days to discuss a resolution on how the Land Claims Commission can best fulfill its purpose as provided in today's report, seconded by Melinda Danforth. Motion carried unanimously.

Follow up/BC Directives Reports
Listing of Powwow Committee terms
Motion by Melinda Danforth to post three powwow vacancies for one year terms, seconded by Tina Danforth. Motion carried unanimously.
Change order of Business Committee agenda
Sponsor: Patty Hoeft
Motion by Patty Hoeft to defer the recommendation to change the order items on the Business Committee agenda to the Feb. 24 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Emergency management organization concerns
Motion by Melinda Danforth to defer the Emergency Management organization concerns to the Feb. 24 Business Committee meeting as requested by the General Manager, seconded Kathy Hughes. Motion carried unanimously.
Motion by Melinda Danforth to defer to the recommendation on where to relocate the Emergency Management agency Feb. 24 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Tribal employee 401(k) request
Motion by Patty Hoeft to defer to the Feb. 24 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

General Tribal Council Petitioner Cathy L. Metoxen to direct all contracts, job descriptions, budget allocations, fringe benefits for JET to come before GTC for review
Deleted from agenda.

Other
Direct Law Office for recommendations for compliance with GTC resolution 11-15-08-C
Motion by Ed Delgado to direct the Law Office and appropriate executive staff to bring forward a plan within 45 days, with such plan to contain recommendations for compliance with General Tribal Council resolution 11-15-08-C, resolution says, "Be It Further

Resolved, that no "agent" of the Tribe shall enter into any agreement with any corporation that prohibits full disclosure of all transactions receipts and expenditures and the nature of such funds and that such an agreement is not binding to the Tribe. Motion withdrawn.
Motion by Ed Delgado to direct the Law Office to bring forward a review and recommendations within the next 45 days regarding compliance of GTC resolution 11-15-08-C and the resolution says, "Be It Further Resolved, that no "agent" of the Tribe shall enter into any agreement with any corporation that prohibits full disclosure of all transactions receipts and expenditures and the nature of such funds and that such an agreement is not binding to the Tribe, seconded by Patty Hoeft. Motion carried with two abstentions. Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth, Tina Danforth.

NEW BUSINESS Requests
Independent Living Council of Wisconsin Resolution
Motion by Kathy Hughes to adopt resolution 02-10-10-A Independent Living Council of Wisconsin, seconded by Tina Danforth. Motion carried unanimously.
Discuss/approve sign-off levels for OBC Chairman, Vice Chairwoman and Secretary
No action.
Direct Chief Financial Officer to source additional funding/support that OTIE needs to increase their financial instruments
Motion by Trish King to request a written report from the Chief Financial Officer's office regarding the recommendation that he verbally stated today and that it identify any risks to the Tribe and brought back to the Feb. 24 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one opposed. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Opposed: Tina Danforth.

OTIE request to a new term be extended for board member Bruce Danforth
Motion by Ed Delgado to post for the vacancy and to allow Bruce Danforth's term to continue until we actually fill the Oneida Total Integrated Enterprise vacancy, seconded by Patty Hoeft. Motion carried with two abstentions. Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Opposed: Tina Danforth.

Travel Requests
Kathy Hughes to MAST Impact Week March 7-10, Washington D.C
Motion by Ed Delgado to approve Kathy Hughes and Tina Danforth to attend the MAST meeting March 7 through 10 in Washington D.C., seconded by Tina Danforth. Motion carried with one opposed and one abstention. Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens. Opposed: Patty Hoeft. Abstained: Melinda Danforth.

Brandon Stevens.
Abstained: Melinda Danforth, Tina Danforth.
One time exception for **Oneida School Board tradeback for cash**
Motion by Ed Delgado to approve the one time exception for Oneida School Board tradeback for cash, seconded by Melinda Danforth. Motion carried with five for, two opposed and one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Opposed: Tina Danforth, Kathy Hughes. Abstained: Trish King.
Direct General Manager for report of Oneida Housing Authority policy of residents assessed at 20 percent and 30 percent
Motion by Ed Delgado to accept the report of the Oneida Housing Authority policy of residents assessed at 20 percent and 30 percent as FYI, seconded by Tina Danforth. Motion carried unanimously.
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Not present: Melinda Danforth.

Vendor solicitation request for Aim'ee Ysebaert
Motion by Kathy Hughes to deny access to the vendor list and to direct the Chair's office and Chief Financial Officer's office to come up with a policy on how to deal with the issue due back at the Feb. 24 Business Committee meeting, seconded by Patty Hoeft. Motion carried with three for, two opposed and three abstentions. Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes. Opposed: Tina Danforth, Brandon Stevens. Abstained: Melinda Danforth, Ron "Tehassi" Hill Jr., Trish King.
Vendor solicitation request for Linda Dallas Combined with no. 6 Lathrop & Clark LLP Attorney contract for Oneida Nation School Board system
Motion by Kathy Hughes to approve the Lathrop and Clark LLP Attorney contract for Oneida Nation School Board system, seconded by Ed Delgado. Motion carried unanimously.

Travel Requests
Kathy Hughes to MAST Impact Week March 7-10, Washington D.C
Motion by Ed Delgado to approve Kathy Hughes and Tina Danforth to attend the MAST meeting March 7 through 10 in Washington D.C., seconded by Tina Danforth. Motion carried with one opposed and one abstention. Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens. Opposed: Patty Hoeft. Abstained: Melinda Danforth.
Melinda Danforth and Ron "Tehassi" Hill Jr. to Region 5 General Assistance Program March 23-25, Chicago, IL
Motion by Tina Danforth to approve Melinda Danforth and Ron "Tehassi" Hill Jr. to attend Region 5 General Assistance Program March 23 through 25 in Chicago, IL, seconded by Brandon Stevens. Motion carried with two abstentions. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth, Ron "Tehassi" Hill Jr.

Council Winter Session March 1-3, Washington D.C.
Motion by Tina Danforth to approve Francine Skenandore, Chairman Rick Hill and any other committee members who are available to attend the NCAI Executive Council Winter Session March 1 through 3 in Washington D.C., seconded by Kathy Hughes. Motion carried with one opposed. Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens. Opposed: Patty Hoeft.

Finance Committee Feb. 5 Finance Committee minutes
Motion by Kathy Hughes to approve the Feb. 5 Finance Committee minutes, seconded by Brandon Stevens. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth.

Legislative Operating Committee Jan. 20 LOC minutes
Motion by Patty Hoeft to approve the Jan. 20 Legislative Operating Committee minutes, seconded by Melinda Danforth. Motion carried unanimously.
Adoption of Children's Burial Fund Policy resolution
Motion by Patty Hoeft to adopt resolution 02-10-10-B Adoption of Children's Burial Fund Policy, seconded by Brandon Stevens. Motion carried unanimously.

Cost containment FY2010 Exceptions FY2010 Hiring Freeze Exceptions
Cannery - Approve to fill a vacant part time Cannery Worker I
Motion by Ed Delgado to approve to fill a vacant part-time Cannery Worker I, seconded by Trish King. Motion carried with two abstentions. Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth, Ron "Tehassi" Hill Jr.
Behavioral Health - Approve Emergency Temporary Case Manager for six months
Motion by Melinda Danforth to approve the emergency temporary Case Manager for six months, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Nursing - Approve to post one Registered Nurse position
Motion by Patty Hoeft to approve to post one Registered Nurse position, seconded by Ed Delgado. Motion carried unanimously.
Dental - Approve to hire Sub-Relief Dental Hygienist in place of full-time hygienist who is on leave of absence and currently have three vacancies
Motion by Patty Hoeft to approve to hire a sub-relief Dental Hygienist in place of a full-time Hygienist who is on leave of absence, seconded by Kathy Hughes. Motion carried unanimously.
Gaming Commission - Retro-approve Game Protection services contract
Motion by Patty Hoeft to

retro-approve the consultant and training Game Protection services contract, seconded by Ed Delgado. Motion carried with two abstentions. Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth, Tina Danforth.
Gaming - Approve to post and hire two Part-Time Paper Room Clerks, hire one Emergency Temporary Paper Room Clerk due to medical leave of absence and add as addendum to Gaming's minimum staffing levels
Motion by Ed Delgado to approve to post and hire two part-time Paper Room Clerks, hire one emergency temporary Paper Room Clerk due to medical leave of absence and add as addendum to Gaming's minimum staffing levels, seconded by Patty Hoeft. Motion carried with two abstentions. Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth, Tina Danforth.

Elimination Food, Beverage and Related Open Purchase Order Exceptions
Police - Time System data communications control center
Motion by Melinda Danforth to approve the Time System data communications control center for Oneida Police Department, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Elimination Out-of-State Travel Exceptions unless Emergency, Certification Requirements, and Government Official Travel
Tourism - Rich Figueroa and Kirby Metoxen to Chicago Tribune Travel & Adventure Show March 19-21, Chicago, IL
Motion by Brandon Stevens to approve Rich Figueroa and Kirby Metoxen to attend the Chicago Tribune Travel and Adventure Show March 19 through 21 in Chicago, IL, seconded by Ed Delgado. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth.

EXECUTIVE SESSION Old Business
Litigation update
Motion by Kathy Hughes to authorize and direct the Law Office to proceed subject to coordination with the Business Committee, Communications and Legislative Affairs, seconded by Brandon Stevens. Motion carried unanimously.
Key management positions filled with enrolled members status report
Motion by Patty Hoeft to accept the key management positions filled with enrolled members' status report and request another update in May 2010, seconded by Ed Delgado. Motion carried unanimously.
Motion by Tina Danforth that a plan of action be brought back in May to address the filling of management positions along with the update, seconded

Check out the OBC Government website at... www.oneidanation.org

Check out the Government Calendar for important meeting dates!
Upcoming Special GTC Meetings
April 10 - Special GTC Meeting regarding No Out of FY2010 Budget Expenditures. 10:00a.m. registration starts 8:00 a.m. Location Radisson Hotel
July 5 - Semi-Annual GTC Meeting 6:00 p.m., registration starts 4:00 p.m. Location TBA
Click on Calendar and choose the "Government" filter option

From 7A/Feb.10, 2010 Minutes

by Melinda Danforth. Motion carried unanimously.

Reports

New York Land Claims update

Motion by Patty Hoelt to accept the verbal update regarding New York Land Claims, seconded by Kathy Hughes. Motion carried unanimously.

Requests

Regarding Pardon of Roderick Sommers resolution

Motion by Patty Hoelt to defer the pardons regarding Roderick Sommers, Douglas Schmidt and Theresa Gutierrez to the Feb. 24 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

Regarding Pardon of Douglas Schmidt resolution

Combined with no. XV. C.1

Oneida small business 2000 project loan fund concerns

Motion by Patty Hoelt to direct Brandon Stevens to establish a meeting with Bay Bank to establish their role, Tribe's role and any liaison of information regarding the small business loan program, seconded by Brandon Stevens. Motion

withdrawn. Motion by Patty Hoelt to direct Brandon Stevens and Melinda Danforth to handle the three recommendations in the memo regarding the complaints on the small business loan program, seconded by Ed Delgado. Motion carried with two abstentions. Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoelt, Kathy Hughes, Brandon Stevens. Abstained: Melinda Danforth, Tina Danforth. Excused: Trish King.

Audit Committee

Dec. 15, 2009 Audit Committee minutes

Motion by Ed Delgado to approve the Dec. 15, 2009 Audit Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.

Dec. 21, 2009 Audit Committee minutes

Motion by Patty Hoelt to approve the Dec. 21 Audit Committee minutes, seconded by Kathy Hughes. Motion carried unanimously.

Additions

Regarding Pardon of Theresa Gutierrez resolution

Sponsor: Patty Hoelt
Combined with request no. XV. C1
Meeting adjourned 4:57 p.m.

Vacancies

Environmental Resource Board

One (1) Vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall be appointed for three year term
- Each member shall participate in all required training within 180 days of appointment
- No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe of Indian of Wisconsin

Deadline: 4:30, April 18, 2010

Oneida Audit Committee

One (1) Vacancies

Qualifications:

- Must be an enrolled

member of the Oneida Tribe

- Shall not be an employee of the Oneida Tribe
- Shall have knowledge, skills and experience of the Oneida Tribe
- Members shall adhere to all Tribal laws, codes, policies and procedures with strictest confidentiality
- Shall serve a full three year term

Deadline: 4:30, April 18, 2010

To receive a blank application, visit the government webpages of oneidation.org or you may contact the Tribal Secretary's Office at TribalSecretary@oneidation.org or by calling (920) 869-4364.

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

April 22, 2010

Purpose:

Amendments to the Back Pay Policy.

Amendments to strengthen the Back Pay Policy to: make it a "make whole" policy whereby an employee is restored to the same financial position, in terms of lost income, when back pay is awarded; and to protect money an employee earned in employment that existed prior to a back pay case and that continued during a back pay period.

Public Hearing Process

Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named indi-

viduals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoelt) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidation.org Or call 1-800-236-2214 or 920-869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidation.org

ONEIDA BUSINESS COMMITTEE MEETING

February 24, 2010

Business Committee Conference Room

Call to Order: 9:04 a.m

Present: Chairman Rick Hill – meeting chair, Vice Chairwoman Kathy Hughes, Tribal Secretary Patty Hoelt, Council members Edward Delgado, Trish King

Excused: Treasurer Tina Danforth, Council members Melinda J. Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens

REGULAR SESSION

Tabled business

Jan. 27 Business Committee minutes

No action.

Reports

Census Complete

Count Committee report

Motion by Trish King to approve the Census Complete Count Committee report, seconded by Patty Hoelt. Motion carried unanimously.

Stimulus Initiative report

Motion by Trish King to accept the Stimulus Initiative report, seconded by Kathy Hughes. Motion carried unanimously.

Business Committee Balanced Scorecard objective 3

Motion by Ed Delgado to accept the Business Committee Balanced Scored objective 3as FYI, seconded by Patty Hoelt. Motion carried unanimously.

Oneida Tribe School Board

Motion by Kathy Hughes to defer the Oneida Tribal School Board to the March 10 Business Committee, seconded by Trish King. Motion carried unanimously.

Oneida Child Protective Board

Deleted

Airport Hotel Corporation

Motion by Ed Delgado to table the Airport Hotel Corporation quarterly report, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Trish King to take the Airport Hotel Corporation quarterly report from table, seconded by Patty Hoelt. Motion carried unanimously.

Motion by Trish King to accept the report and request the Airport Hotel Corporation to provide a follow up report regarding their business model opportunities at their next quarterly report, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Ed Delgado that before any purchases of the current property known as the Guest House that the Chief Financial Officer do a thorough analysis of that process and make recommendations to the Business Committee and that such the final purchase be required or approved by the Business Committee, seconded by Patty Hoelt. Motion failed with one for and three opposed. Ayes: Ed Delgado. Opposed: Patty Hoelt, Kathy Hughes, Trish King. Excused: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens.

Motion by Patty Hoelt that before any purchases of the current property known as the Guest House that the Chief Financial Officer do a thorough analysis of the process and make recommendations to the Business Committee and a work meeting of the Airport Board, Business Committee and Chief Financial Officer meet before noon Friday Feb. 26, seconded by Ed Delgado. Motion carried with one opposed. Ayes: Ed Delgado, Patty

Hoelt, Trish King. Opposed: Kathy Hughes. Excused: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens.

Follow up/BC Directives Report

Change order of Business Committee agenda

Motion by Ed Delgado to adopt resolution 02-24-10-A Pilot Initiative to Establish Executive Session Discussion Meeting April through June 2010, agendas and meeting procedures to create on a temporary basis the Executive Session Discussion meeting that both Business Committee members and executive managers will be required to attend and participate, seconded by Kathy Hughes. Motion carried unanimously.

Emergency management organization concerns

Motion by Kathy Hughes to accept the Office of Emergency Management six month interim emergency operation plan and approve the attached contract and scope of services, seconded by Ed Delgado. Motion carried unanimously.

Motion by Ed Delgado to direct the General Manager to bring back a plan of implementation for the food pantry that it comply with the previous Business Committee directives by where the food pantry be restored and that it be located in central Oneida, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to accept the report regarding the Emergency Management location to the Oneida Police Department, seconded by Patty Hoelt. Motion carried unanimously.

Direct Chief Financial Officer to source additional funding/support that OTIE needs to increase their financial instruments

Motion by Kathy Hughes to support the recommendation to request an updated business plan from Oneida Total Integrated Enterprises and to pursue the options for additional partners in the corporate operation itself, seconded by Trish King. Motion carried unanimously.

Proposed policy on soliciting Tribe's vendors for individual fundraising

Motion by Ed Delgado to defer the request to the Finance Committee and request the policies and procedures be addressed at the next Finance Committee meeting for possible adoption, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Trish King to approve the recommendation provided by the Chief Financial Officer regarding the vendor list seconded by Kathy Hughes. Motion carried unanimously.

Travel Reports

Centers for Disease Control and Prevention/Tribal Consultation Advisory Committee meeting Jan. 26-28, Atlanta, GA

Motion by Ed Delgado to accept the Centers for Disease Control and Prevention/Tribal Consultation Advisory Committee travel report, seconded by Patty Hoelt. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoelt, Trish King. Abstained: Kathy Hughes. Excused: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens.

General Tribal Council Petitions

Petitioner Cathy L. M e t o x e n :

Implementation and expenditure of any and all funds for the budget for FY2011, and every fiscal year to follow, shall adhere to the following GTC directives 1-14

Motion by Kathy Hughes to acknowledge receipt of the petition and call for the financial, legal, policy and Legislative Reference Office analysis work to be submitted to the Tribal Secretary's office, seconded by Patty Hoelt. Motion carried unanimously.

Motion by Ed Delgado to save money for General Tribal Council meetings that the appropriate people in charge for the necessary paper work for the petition be directed to be done by Monday morning and that a Special Business Committee meeting be called so we can get this all done and hold all these meetings for April 10 and try to have this ready for the April 10 General Tribal Council meeting, seconded by Patty Hoelt. Motion carried unanimously.

Other FY2010 GTC budget meeting report

Motion by Kathy Hughes to accept the FY2010 GTC budget meeting report, seconded by Trish King. Motion carried unanimously.

NEW BUSINESS Requests

Former CONOPCO, INC., a New York Corp. resolution (successor by merger of the Gold Bond Ice Cream, Inc. n/k/a Good Humor Corp., a Delaware corp. property)

Main motion by Kathy Hughes to adopt resolution 02-24-10-B Former CONOPCO, INC., a New York Corp. (successor by merger of the Gold Bond Ice Cream, Inc. also known as Good Humor Corp., a Delaware corp. property), seconded by Trish King. Motion carried unanimously.

Amendment to the main motion by Ed Delgado to add after the fifth whereas as identified, *the parcel is described as follows: Legal Description: See attached. Tax Parcel Numbers 6H-1726, make an addition whereas to add a parcels HB-1426 and HB-1463, parcels belonging to tribal member Simon Decoteau an elder which land totals one acre, 2 parcels each that are half an acre and has been trying to get this into trust for 10 years. Chairman ruled out of order.*

Motion by Kathy Hughes to approve the fee-to-trust warranty deed as stated, Former CONOPCO, INC., a New York Corp. (successor by merger of the Gold Bond Ice Cream, Inc. also known as Good Humor Corp., a Delaware corp. property, seconded by Trish King. Motion carried unanimously.

Transfer funds from Self-Governance Emergency Reserve Account to cover program shortfalls as a result of the economic downturn resolution

Motion by Kathy Hughes to adopt the resolution 02-24-10-C to transfer \$179,255.32 from the Self-Governance Emergency Reserve Account to cover the fiscal year 2009 short fall, seconded by Trish King. Motion carried unanimously.

Second Chance Act Grant resolution

Motion by Kathy Hughes to adopt resolution 02-24-10-D for Fiscal Year 2010

Second Chance Act Adult and Juvenile Offender Re-entry Demonstration Project Grant U.S. Department of Justice/Office of Justice Programs/Bureau of Justice Assistance, seconded by Trish King. Motion carried unanimously.

Oneida Tribe Website Governance resolution

Motion by Ed Delgado to adopt resolution 02-24-10-E Oneida Tribal Secretary and Web Site Governance, seconded by Patty Hoelt. Motion carried unanimously.

04-006 NEW Regional Public Safety Facility - feasibility study contract

Motion by Kathy Hughes to approve the Feasibility Study contract as a partner in the NEW Regional Public Safety Facilities Committee with Bray Associates Architects, Inc, seconded by Trish King. Motion carried unanimously.

InterTribal Bison Council letters of support to Congressional delegates

Motion by Trish King to support the letters for the InterTribal Bison Council to our Congressional delegates for the state of WI and to be signed by the Chairman, seconded by Patty Hoelt. Motion carried unanimously.

Travel Requests

Kathy Hughes to HHS Bemidji Area Tribal Consultation session April 20, Bloomington, MN

Motion by Trish King to approve Vice-Chair Kathy Hughes to attend the Human and Human Services Bemidji Area Tribal Consultation session April 20 in Bloomington, MN, seconded by Patty Hoelt. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoelt, Trish King. Abstained: Kathy Hughes. Excused: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens.

Finance Committee

Feb. 19 Finance Committee minutes

Motion by Trish King to approve the Feb. 19 Finance Committee minutes, seconded by Ed Delgado. Motion carried unanimously.

Legislative Operating Committee

Feb. 3 LOC minutes

Motion by Patty Hoelt to approve the Feb. 3 Legislative Operating Committee minutes, seconded by Trish King. Motion carried unanimously.

Amendments to the Paternity Law resolution

Motion by Patty Hoelt to adopt resolution 02-24-10-F Amendments to the Paternity Law, seconded by Kathy Hughes. Motion carried unanimously.

Amendments to the Child Support Law resolution

Motion by Patty Hoelt to adopt resolution 02-24-10-G Amendments to the Child Support Law, seconded by Ed Delgado. Motion carried unanimously.

Amendments to the Child Custody, Placement, and Visitation Law resolution

Motion by Patty Hoelt to adopt resolution 02-24-10-H Amendments to the Child Custody, Placement, and Visitation Law, seconded by Kathy Hughes. Motion carried unanimously.

Clean Air Policy Amendments resolution

Motion by Kathy Hughes to take the Clean Air Policy

From 8A/Feb. 24 OBC Minutes

Manager to provide a weekly report at the Tuesday updates with the impacts of this implementation, seconded by Ed Delgado. Motion carried unanimously.

Motion by Kathy Hughes to recess at 11:58 a.m. until 1:30 p.m., seconded by Ed Delgado. Motion carried unanimously.

Motion by Kathy Hughes to come back into session at 1:32 pm, seconded by Trish King. Motion carried unanimously.

Cost containment FY2010 Exceptions
FY2010 Hiring Freeze Exceptions
Childcare - Post for one Child Care teacher at Airport Road Child Care Center

Motion by Patty Hoeft to approve to post for one Child Care teacher at Airport Road Child Care Center, seconded by Ed Delgado. Motion carried unanimously.

Elimination Out-of-State Travel Exceptions unless Emergency, Certification Requirements, and Government Official Travel

Gaming - Louise Cornelius, Eric McLester, Mike Overman to attend National Indian Gaming Association Trade Show April 6-9, San Diego, CA

Motion by Kathy Hughes to approve Louise Cornelius, Eric McLester and Mike Overman to attend the National Indian Gaming Association trade show April 6 through 9 in San Diego, CA, seconded by Patty Hoeft. Motion carried unanimously.

Appeals Commission - Mary Adams to attend Extending Project Northeast State and Tribal Regional Forum March 21-24, Mashantucket, CN

Motion by Ed Delgado to approve Mary Adams to attend Extending Project Northeast State and Tribal Regional Forum March 21 through 24 in Mashantucket, CN, seconded by Trish King. Motion carried unanimously.

Appeals Commission - Winnifred Thomas,

Janice McLester, Stanley Webster, Leland Wigg-Ninham to attend 35th Annual Association Indian Law conference April 8-9, Albuquerque, NM

Motion by Ed Delgado to approve for two people to attend the 35th Annual Association Indian Law conference April 8 and 9 in Albuquerque, NM, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Ed Delgado, Kathy Hughes, Trish King. Abstained: Patty Hoeft.

Excused: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens.
Legislative Affairs - Racquel Hill to attend MAST Impact week March 7-10, Washington D.C.

Motion by Kathy Hughes to approve Racquel Hill to attend MAST March 7 through 10 and that the cost of lodging will be paid for by MAST, seconded by Ed Delgado. Motion carried with one opposed.

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes. Opposed: Trish King. Excused: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens.

EXECUTIVE SESSION

Old Business Regarding Pardon of Roderick Sommers resolution

Motion by Ed Delgado to adopt resolution 02-24-10-J approving the pardon for Roderick Sommers, seconded by Patty Hoeft. Motion carried unanimously.

Regarding Pardon of Douglas Schmidt resolution

Motion by Patty Hoeft to adopt resolution 02-24-10-K to deny the pardon of Douglas Schmidt, seconded by Kathy Hughes. Motion carried unanimously.

Regarding Pardon of Theresa Gutierrez resolution

Motion by Patty Hoeft to adopt resolution 02-24-10-L that approves the pardon of Theresa Gutierrez, seconded by Ed Delgado. Motion carried unanimously.

Tribal employee 401(k) request

Motion by Kathy Hughes to adopt resolution 02-24-

10-M the Ninth Amendment to the Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(k) Plan changing the age to 65, seconded by Trish King. Motion carried unanimously.

Reports

New York Land Claims update

Motion by Ed Delgado to accept the verbal update on Land Claims, seconded by Kathy Hughes. Motion carried unanimously.

Requests

Tyrol Group LLC confidentiality and non-circumvent agreement

Motion by Kathy Hughes to approve the confidentiality and non-circumvent agreement with Tyrol Group LLC to allow the CFO to do due diligence prior to any commitments, seconded by Trish King. Motion carried unanimously.

Fifth Third Bank

Motion by Kathy Hughes to defer the Fifth Third Bank non-disclosure agreement to the March 10 Business Committee meeting and request a legal opinion as it applies to the General Tribal Council resolution 11-15-09, seconded by Trish King. Motion carried unanimously.

63 Enrollments

Motion by Trish King to approve the 63 Oneida enrollments, seconded by Patty Hoeft. Motion carried unanimously.

Review and update of Land Claims audit

Motion by Ed Delgado to accept the verbal update on Land Claims audit as FYI, seconded by Kathy Hughes. Motion carried unanimously.

Cost containment FY2010 Exceptions - Temporary wage increase for Purchasing Director due to another employee on medical leave

Motion by Kathy Hughes to approve the extension to April 5, seconded by Patty Hoeft. Motion carried unanimously.

Meeting adjourned: 3:07 p.m.

Pay stubs no more, will be available online

Pay stubs will no longer be mailed starting with the May 5, 2010, check. Saving paper, staff time, and mailing costs for 3,000+ weekly check stubs means a \$100,000+ annual cost savings to the Tribe and a huge savings to the environment!

Beginning April 5, 2010, employees can electronically...

- View their pay stub
- Update their contact information: address, phone, personal e-mail, and emergency contact

- Update their direct deposit vendors/amounts
- View their vacation/personal time accruals, pay history, driver's information, tax withholdings, insurances, 401K, etc.

By using "Self Service", employees can conveniently access their employment information via a secured internet site. The log-on and data transmission processes have multiple levels of security so employees' information is secure.

To help ensure a smooth transition, there are many support resources available to employees. Some of the resources are: a step-by-step Employee Guide, phone assistance, one-on-one training sessions, and departmental training sessions.

The time was right to make this needed change. It means added convenience for employees, a significant cost-savings to the organization, and a huge win for the environment.

5th Annual Fun Night Wrap-up

The event was sponsored by the Oneida Community Health Center - Special Diabetes Program for Indians

By Jill Caelwaerts
 RD Planning Committee Leader

The 5th annual Family Fun night was held at the Turtle school on March 10, 2010 from 4:00-7:00 PM. The theme this year was "Hunting for Healthy Habits", focusing on promoting healthy eating and increasing physical activity every-day.

The goal was to educate Oneida families by encouraging them to develop healthy behaviors to prevent diabetes. Over 250 children and adults attended the event.

"Safari Party" atmosphere included booths providing education, food, and fitness. Booths featured: Oneida Health Center Nutrition Department had a booth on Cooking with kids, benefits of Vitamin D, and made pancake stackers with fruit. The kids were able to put together a kabob with pancake and fruit. They really enjoyed eating these! The Diabetes team had a booth on Check the neck for Diabetes which talked about how dia-

betes can be found. Health Promotion and Wellness had a booth on fish oils and their benefits. Oneida Adventures had an interactive booth promoting the increase of active lifestyle and survival skills. Oneida Family Fitness did a drumming alive with the kids all night. Other booths included: Oneida Head Start, Oneida Nation Farms, and Tsyunhekw. Inflatable bouncers and a DJ provided more activity and fun for the families.

Incentives were provided at each booth for participating in each activity. The incentives included: fruit bag, jump rope, Frisbee, pencil, beach ball, safari mask, apron, and a fruit or vegetable beanie.

The families received a boxed lunch with a turkey or ham sandwich, fresh vegetables and fruit with a bottle of water, donated by Coca Cola.

The evaluations were positive, including children stating what they learned and/or enjoyed. Evaluations are taken seriously to assist us in meeting the needs of the Oneida community for planning.

Thanks go out to all the volunteers who make these events possible, including (Margaret VanDen Heuvel, Michelle Myers, Tina Jacobsen, Char Kizior,

Phil Shaline, Louetta Fowler, Jenny Berna, Dawn Krines-Glatt, Jason Manders, Vicki Johnson, Jenni Hill, Lisa Aho, Bill Vorvoort, Frank Haney, and Oneida Adventures staff).

The planning committee: (Jill Caelwaerts, Boni Colwitz, Maria Danforth, Susan Higgs, Beth Scheelk, and Betty Schwantes) would like to thank all of you who came out and joined us. We appreciate families taking the time to attend our events that will help their children form healthy habits.

This August, 2010 we will again be having the Diabetes event that targets adult prevention and control of diabetes. The date and location will be announced in the near future. Thank you.

OBC Executive Sessions will be held the **Tuesday before regular meetings** on a trial basis for the next three months **9:00am OBC Conf. Rm.**

APRIL - MAY

OBC Regular Meeting Dates

- April 14th
- April 28th
- May 12th
- May 26th

Every 2nd & 4th Wednesday of each month
 Norbert Hill Center - N7210 Seminary Road

The Pardon

Application Deadline

is April 23, 2010 for the June 17, 2010 Pardon Hearing

Purpose: A pardon is a formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal employment system.

To receive a pardon application, please contact Delilah McKinney in the Tribal Secretary's Office at 920-869-4421.

2010 Census Road Tour



Monday, April 19, 2010
 10 a.m. - 1 p.m.



Oneida Nation Elementary School
 East Parking Lot
 N7125 Seminary Road
 Oneida, WI 54155

Everyone is invited to attend

Featuring: **Richard G. Hill**, Chairman, Oneida Tribe of Indians of Wisconsin

- Learn about the 2010 Census
- Discover the benefits a complete count can bring to communities everywhere
- View a sample 2010 Census form
- Learn how the collected information is used
- Contribute stories and photos to the Portrait of America project to explain why "I count!"
- View messages from other road tour participants

From 6A/Letters (continued)

with expertise in federal Indian law and environmental law to help create new laws. The GTC will give final approval to all laws people will live by on our reservation.

Because of the economic recession, we probably don't have the funds to start up this new institution. It takes money to start a court: get equipment and buildings, hire staff. We'll have to figure out how we'll seat new judges. There will be costs associated with carrying out penalties, judgments, sentences, and etc. Will we need a jail? There are costs with building and staffing a new jail.

Another problem is the perception that we already have a court. Some members of the current Appeals Commission want everyone to believe they are the court and judges; but they are not. It appears they took liberties in changing their name and job titles from Appeals Commission to "Oneida Judicial System," and "Judicial Officers," without authority of GTC. A few are activists wanting to make laws and interpret them, too.

We need clear separation of powers (a legislative branch in the GTC, an executive branch in the B.C., and a judicial branch in a Tribal Court) before we can have a fair tribal court. We can't have Appeals Commission members filing petitions and making motions and

amendments in GTC meetings, because that means they're not respecting the separation of powers. They must steer clear of political activity to be fair and objective when interpreting the laws created by GTC.

The GTC authorized the Appeals Commission to be an Administrative Review body. Their only power is to review decisions that happen inside the organization, their only enforcer is the General Manager. They don't have the GTC's authority to judge anything else like: felony crimes, misdemeanors, traffic, civil suits, tort claims, property damage, dog control, etc.

We need qualified judges who are objective and professional. The BC should nominate candidates to be judges, based on education, experience, and other criteria. The GTC would vote to either affirm the BC's nominations or reject them. A GTC assembly of a 1000 affirming the nominees to be judges is better than an election yielding less than 400 votes. We need broad support for judges from GTC, rather than a small base.

Sherrole Benton

VOTE!!!

Letter to the editor:

I agree with the writer of the March 18, 2010 Kalihwisaks letter "No more respect," respect among our youth, in some cases, seems to be

missing and we should be doing something about gangs on the rez. However, there are people, Oneida people, who have gone out on a limb to do some very good things for our nation and for our sovereignty with little support. On Tuesday April 6th, an election for Brown County supervisor is going to take place. For Brown County District 24 Supervisor, Patti Hoeft was elected supervisor for the last two terms for people living in Hobart, part of West De Pere, a little part of Howard and Lawrence. Patti is Oneida and comes from a family who has contributed greatly to the Oneida community. If you live in Hobart, she needs your support. The last two elections, Oneida support was dismal. She had only 43 votes out of 600 Oneida voters. With Patti on the Brown County Board, the county will have a valuable resource for the Brown County Board. So, when it comes to respect, respect the people who are doing something for Hobart people as well as the Brown County community. So, get out there and VOTE. Vote for Patti Hoeft. Show support. Show your respect. Let's keep this valuable rescue in office. It's the thing to do. We can do better than 43 votes.

Hugh Danforth

National Public Health Week

Submitted by Cathy Francart

Community Health Nurse

This year's National Public Health Week will be celebrated April 4th - 10th 2010. Community Health Nursing (CHN) Department will showcase a different community/public health program each day during this week at OCHC. Additionally, CHN Dept will provide an education booth at this year's Spring Fling event Wednesday April 7th 4:30-6:30pm at the Oneida Nation Elementary School Gymnasium.

The CHN Department coordinates a variety of programs. At the heart of every program is the focus of prevention education. Preventing injury, illness and the complication associated with illness will save money and improve health outcomes.

Screening activities: The CHN Department offers two scheduled blood pressure clinics at events in the community each month. We partner with the OCHC dieticians at the monthly Diabetic Luncheon located at

Parish Hall the third Thursday of the month. A second screening event is at the Senior Center meal site the fourth Wednesday of each month.

Chronic disease management: For some community members and their families, chronic disease management can be overwhelming. Oneida Community Health Representatives (CHRs) and Community Health Nurses (CHNs) work as a team to assist these individuals and their families. CHRs provide home visits for chronic disease monitoring, medication delivery, and socialization. Community Health Nurses provide home visits to assist individuals with setting up their medication, provide one-on-one teaching/reinforcing of medications and disease processes, communicating with providers, and coordinating other health care needs i.e. scheduling medical appointments and transportation. Just as each individual is unique, so is his/her plan of care.

Foot care: Community Foot and Nail clinics are offered several times a month

to patients that cannot complete routine foot care independently. Clinic is located at Elder Services. Participants are seen approximately every six weeks. Service is provided by appointment only Mondays AM, Thursdays PM and the fourth Friday AM of each month.

Immunizations: Immunizations prevent children from vaccine preventable diseases like measles, chickenpox, diphtheria, polio and some cervical cancers. Immunization clinics are offered the 2nd & 4th Tuesday PM and 1st & 3rd Friday AM of each month at OCHC.

Communicable Disease Investigation/Reporting: To assist in the control of illness in the community, specific communicable diseases are identified as "reportable" to public health in the State of Wisconsin. Laboratories and medical providers are required to notify public health when these diseases are identified. Community Health Nursing Department complete the roles of investigation/follow up and reporting to the State of Wisconsin for the Tribe.

Child Passenger Safety Program: Oneida has offered a successful car seat program here in Oneida for many years. Oneida has Nationally Certified Child Passenger Safety Technicians in the CHN Dept, OCHC Safety, Health Promotions, and at the Oneida Police Dept. These technicians meet with participants by appointment during the work week and on a first come first served basis at community car seat events. Education and instruction is offered at no cost. Through partnerships with Oneida Environment, grant dollars provide the

• See 12A, Health

From 1A/Cigarettes

In August, a trial judge refused to order the return of the seized cigarettes at the Cayugas' two upstate New York convenience stores.

Supreme Court Justice Kenneth Fisher, who had initially ruled that the tribe could not sell untaxed cigarettes, said that while a midlevel court's reversal of his decision changed the landscape somewhat, the cigarettes were still evidence seized as part of a criminal action and didn't have to be returned

with the appeal pending.

Fisher also denied the tribe's request that the counties put up a bond to cover the value of the cigarettes, estimated at more than \$500,000.

A divided midlevel Appellate Division court then concluded the Cayuga stores are on reservation land and cited 2005 amendments to the state law with a coupon program for tax-free tribal cigarettes that regulators failed to implement.



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(920) 492-4120
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Chief Legal Counsel: Jo Anne House

By Dawn Walschinski
Kalihwisaks

When Jo Anne House was asked why she returned to Oneida to be the Tribe's Chief Council, she answered simply - because it's home.

"To me, this is home, and I think no matter where I go, I'm going to end up here, because this is where I feel my roots are," she said.

House graduated from the University of Huston with a technical degree in paralegal studies, and has a law degree from the University of Wisconsin. Although she had initially wanted to return to Texas after law school, House went to work for the Oneida Law Office.

"There's not an awful lot of places that you can go and the things that you do have an immediate impact, and you can see it, and you can see a positive result of what

you're doing, and I thought that was incredible," said House. "And then I realized that everywhere I turned there was family, and you get to rely on that quite a bit."

After eight years in Oneida, House went on to be the legislative council for the Little River Band of Ottawa Indians in Manistee, Mich. It was there she began pursuing a master's degree in public administration through an online program from Walden University.

"I had a little time on my hands, being in the middle of nowhere, and I realized that I know how to draft a law, but I don't know what programs are doing, I don't know what those administrators are focusing on," said House. "It gave me an entirely different perspective on how things work and what program managers do."



House earned her master's degree after returning to Oneida for the Chief Council position, and is currently going through Walden for a PhD in public administration and policy.

"I'm focusing on how does government know what the public wants. Public participation is what I'm trying to get to," she said.

House has 17 years of experience in the law

field. "Most of it here with the Oneida Tribe, and all of it looking inward to tribal government, tribal actions and tribal organization," she said. "It's very technical and it's something you have to stay on top of."

While House has had job offers from other organizations, she wants to stay in Oneida.

"As long as I have things that I can do here

to help, as long as I'm a positive influence on what's going on, and as long as the members believe that I am a positive, objective, reliable resource for them, I'm going to stick around, and hope that's a very long time, I work very hard at it," said House.

Phone: 920-869-4327
Fax: 920-869-4065
E-mail: jhouse1@oneidanation.org

The Kalihwisaks spoke with several members at the senior staff level to inform the Oneida community about their job duties, education, training and experience.

We spoke with Jo Anne House - Chief Legal Counsel, Larry Barton - Chief Financial Officer, Bill Gollnick - Chief of Staff, and Debbie Thundercloud - General Manager.

Chief Financial Officer: Larry Barton

By Nate Wisneski
Kalihwisaks

Oneida Tribe's Chief Financial Officer (CFO) Larry Barton was hired in the midst of an economic downturn most of us will never see again. Barton leaned on his extensive education, training and experience to alleviate the pressures on the CFO's office.

Barton holds a Master's Degree in Management and Organizational Behavior from Silver Lake College, double Bachelor's Degrees in Business Administration from Lakeland College and Political Science from the University of Wisconsin - Oshkosh and an Associate's Degree from Northeast Wisconsin Technical College in Supervisory Management.

Barton, who worked with Edward Jones for the last nine years, is no

stranger to the Oneida Tribe's structure. "I have approximately 17 years (of experience) working for the tribe prior," he said.

Those 17 years span across many departments and even a term as a councilmember on the Oneida Business Committee (OBC). "My strategy was through periodic change I would acquire different skill-sets by challenging myself to move every so often," Barton said.

Barton started as CFO shortly after Labor Day last year may have been caught off guard by the attention senior staff, like himself, are receiving from the tribal membership.

"I am not one to call too much attention to myself. I'm not immune to acknowledging the importance of the role, but I think it's a role of the (OBC) to be out and

be a more public presence," he said. "We're staff and they're leadership and there is a clear line between us."

Though indications are pointing to an economic recovery, Barton says the tribe faced and will still face challenges that will linger for some time.

"The stress on our cash situation was quite dire, not because we didn't know about it but, the continued stresses to cash from the summer and fall really converged in October and we had to take very abrupt action to face the financial condition which we asked the organization and community, as a whole, to adapt to," he said.

Solidifying credit has also been a new concern that the new economy has forced upon the tribe. "One of our biggest concerns is securing bonding. The credit conditions right now are constricted

and we are starting to see that improve. It has affected our ability to obtain bonding for the assisted living (facility). We are encouraged that the credit conditions are thawing but it has been a very difficult challenge for us the last six months to get credit to build that project."

The soured economy has also strong-armed the tribe into making tough decision during the last and future budget formulations.

"We really have to in the budget process, now and in the future, really face what is a true priority and what we can live without," Barton said. "In 2010, we had to do without some things we took for granted. It has been very hard and for leadership, community members, and staff."

Barton sees his role as a liaison between tribal leadership and the tribe's

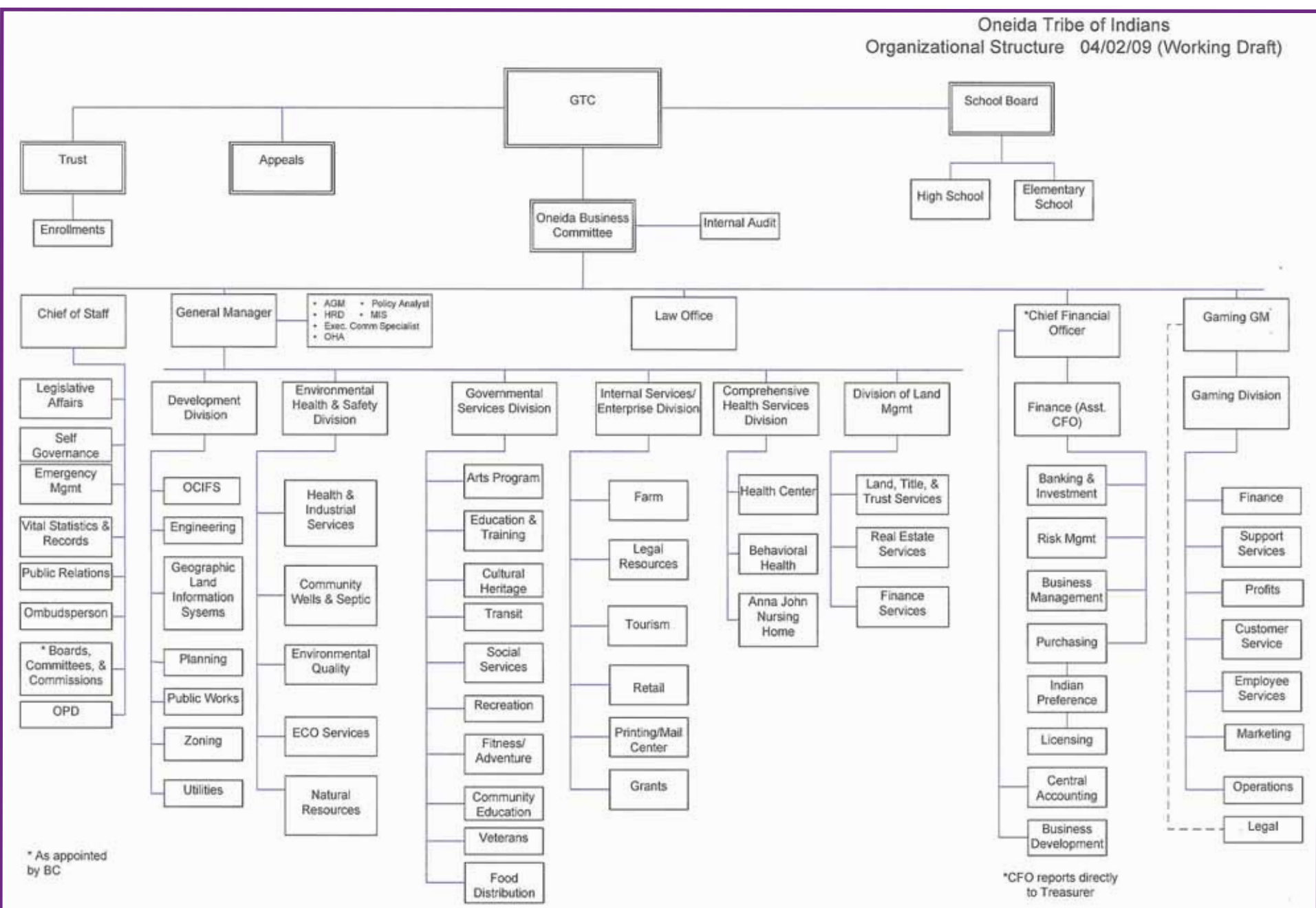


overall financial health. "My role is to communicate to the (OBC) and leadership our fiscal condition and keep that in concert with the service delivery that we have and if the revenues aren't there than honestly we can't get ourselves in a situation where we overspend and overcommit," said Barton.

He also recognizes the importance of being sensitive to leadership's requests along with creating a balanced budget during falling revenues. "Having a balanced

budget is no small task in the environment we are in. We want to be able to provide access to capital when it's requested upon us. We want to make sure we are responsive to leadership's prioritization of where we need to have capital," he added.

Barton is part of the Joint Executive Team comprised of the CFO, General Manager, Chief of Staff, Gaming General Manager and Chief Legal Counsel. His office can be reached at (920) 869-4491.



Chief of Staff: Bill Gollnick

By Dawn Walschinski
Kalihwisaks

With over 30 years of working for Oneida, Chief of Staff Bill Gollnick has seen the community in times of prosperity and poverty.

"Somebody was complaining the other day 'before we had all this cost containment stuff and all that, we had all kinds of money.' And I said 'well, yeah, but before we had all kinds of money, we had no money,'" he related.

Gollnick started working for Oneida in the early 70's on a planning committee with Percy Powless, Amelia Cornelius, Margaret Doxtator and Howard Cannon.

"We were beginning a process of planning for the reservation, but we were planning in a vacuum. We had no resources, we could have planned the world, but there was

no way of realizing the money to implement anything," he said.

Along came the Indian Self-Determination Act which took responsibility away from the Bureau of Indian Affairs to provide services, and instead let tribes contract with the federal government to provide their own services.

"You saw this whole evolution of what became a tribal economy at first built on federal dollars and services and programs, but then evolving into gaming, and then from gaming being able to really be self-directed," he said.

Gollnick is a Harvard graduate with an Education Major in Administration, Planning and Social Policy and a Bachelor of Science in Social Change and Development from the University of Wisconsin-Green Bay. He has also

taken Graduate studies in Human Development Theory and Research, as well as Oneida Linguistics.

Some of Gollnick's previous positions in Oneida include General Manager, Director of Legislative Affairs, Director of the Oneida Language Program, Oneida Tribal School Administrator, Grants Coordinator, and Manager of Education and Training for the Oneida Tribe.

Gollnick has worked for the University of Wisconsin - Green Bay as an academic staff member and an assistant chancellor in the late 80's. He then went on to work for the Department of Public Instruction to develop curriculum for Wisconsin schools after the state passed Act 31 which requires that history, culture and sovereignty of all the tribes in



Wisconsin be taught in all public schools.

"Those were things that I thought were meaningful to Indian Country, so it attracted me," he said.

Eventually, Gollnick returned to Oneida.

"I've had options in the political arena and working with other tribes, but for me this has always

been home, and it's about building something here," he said.

Gollnick is impressed with the way the Oneida Tribe has handled the economic downturn.

"We dedicated ourselves to preserving jobs, and preserving services, and you look at just about everybody else that was going through some-

thing remotely like we were, and one of the first things they did was starting laying people off and destabilizing the whole operation. Here's it's much more about being committed to the people, and I think that's the core part of philosophy that makes us different than others," he said.

General Manager: Debbie Thundercloud

By Dawn Walschinski
Kalihwisaks

As a former vice-chairwoman and chairwoman for the Oneida Business Committee, General Manager Debbie Thundercloud has seen the Oneida organization from both the service side and political side.

"I was interested in the government. Being the grants writer, I was the only grants writer for the tribe at the time, and so I had to work with all the programs and the services, and I was also housed near the business committee, so I was close to all the political action that was going on and I got engaged in that, so that's what kind of inspired me to run for office," she said.

Thundercloud has more than 14 years of experience working for Oneida as a grants writer, politician, ombudsman

and general manger. She worked for five years for Bellin Health Center after leaving office in 1999.

"Although I loved the work there, it didn't seem to have the driving passion for me that working for our nation did. There's so much more meaning in the work working for the Tribe, because I know that I'm contributing to bettering and advancing the Oneida Tribe," she said.

Thundercloud enjoys the challenges and the opportunities that are out there for Oneida.

"We have the resources and we have the employee base to do a lot of things that other tribal governments can't do in terms of business opportunities and being innovative and creative about the programs and services we provide for the membership. There's just

a lot of opportunity with all of that because of all the ample resources that Oneida has."

Thundercloud is concerned about the mistrust between the General Tribal Council and executive management.

"Because the operation is so big and so large, it's always hard for us, we try to communicate in as many ways as we can and as often as we can, but we're pulled in a lot of directions. I have eight areas that report to me right now, and I guess I would like to help educate the general membership about the breadth of our duties and responsibilities on the executive level," she said. "We're always guided by the policies and procedures that General Tribal Council puts in place. That's the trust factor that they have to count on the fact that we're going

to follow the policies and procedures and those kinds of things that have been put in place in order to protect the assets and the resources of the tribe, that's our ultimate responsibility. In doing that we have to follow the code of ethics to make sure those things are done ethically and appropriately. I just want to assure the membership that they have an executive management team that is very aware of that and contentiously trying to follow that in everything we do every day."

Thundercloud has a Bachelors' of Science in Psychology and Human Development from the University of Wisconsin-Green Bay, and is nearing completion of a Masters' Degree in Dispute Resolution from Marquette University.



From 4A/OBC Wrap for March 17, 2010

A petition from Cathy L. Metoxen concerning the "implementation and expenditure of any and all funds for the budget for FY2011, and every fiscal year to follow" to adhere GTC directives 1-14 was left on the table.

Chief Council Jo Anne House gave a legal opinion concerning creating a plan for compliance with General Tribal Council resolution 11-15-08-C which says "no 'agent' of the Tribe shall enter into any agreement with any corporation that prohibits full disclosure of all transactions (receipts and expenditures and the nature of such funds) and that such an agreement is not biding to the Tribe" House stated that there was no need for any changes and recommended that reminder notices be sent. The OBC accepted the legal opinion as FYI.

Other

A request to change the GTC Semi-annual meeting date from Monday, July 5 to Tuesday, July 6 was due to the cost of holding a meeting on a holiday was deferred to

the GM.

New Business Resolutions

The OBC approved a resolution seeking a grant from the Department of Health and Human Services Administration for Children and Families Administration for Native Americans Language Preservation and Maintenance. The grant amount would potentially be \$300,000 with a 20% in-kind match from Oneida.

The OBC affirmed a guaranty commitment for OTIE for a line of credit from M&I Bank.

A Cost Containment Extension was deferred to a special OBC meeting held Friday, March 26.

Requests

The OBC approved recommending Janice Hirth to serve on the Airport Hotel Corporate Board, and to retro-approve a request from Senator Herb Kohl to request program funding for Tribal Education Departments as authorized in the No Child Left Behind Act.

Oneida will be sending

out a "Get out the vote" letter to tribal citizens for the April 6 elections.

The OBC designated Transportation Planner Michael Finn to serve on the Wisconsin Department of Transportation Tribal Task Force with Assistant General Manager Lloyd Powless serving as an alternate.

Cost containment FY2010 Exceptions

The committee accepted a hiring freeze report as FYI and planned to address it at the special Friday OBC meeting.

The OBC approved a \$5 increase for employees working on Easter Sunday, an approved a six month extension for the Interim Legislative Affairs Director.

Retail was allowed to hire up to 25 emergency temporary Retail Associates from the labor pool

A request to approve a \$20,000 allocation for the 2010 Family Carnival was deferred to the special OBC meeting on Friday.

The OBC approved travel for Dr. Robert

Dwyer to attend the National Oral Health conference April 25-29 in St. Louis, MO, and to retro-approve travel for Ted Skenandore to Canada for white corn.

The OBC approved travel for six staff members from Cultural Heritage to travel to Ontario, Canada to meet with Oneida speakers April 2-9.

Celene Elm and Keith Doxtator were denied travel to attend the National Planning conference in April 4-9 in New Orleans, LA.



From 10A/Health

program with discounted car seats for participants.

Healthy Homes: If you live on the reservation and would like to learn more about safety hazards in your home, the Oneida Healthy Homes program may help. Assessments are offered by appointment only and typically last an hour.

Head Start nurse consultant: Oneida is fortunate to have an individual specifically assigned to address the medical needs and reporting requirements for the Head Start Program.

Group education: Community Health Nursing Dept provides group education programs in the community. CHN Dept regularly works with the Teen Parent group by offering an assortment of educational topics related to injury and illness prevention in children. Also, the CHN Dept had partnered up with Elder Services to provide the "Living with Chronic Conditions" program. It consists of a series of

meetings once a week for six weeks to help elders manage their chronic diseases.

Preparedness: This initiative has brought together many non-traditional partners with the common goal of preparing and practicing our responses should we face a natural or manmade disaster in the community. The H1N1 mass vaccination campaign is a good example of this. Oneida worked closely with local and State Public Health in planning for mass clinics and response.

In addition to the above listed programs, CHN Dept staff participates in a variety of other community/ public health initiatives, both within the Tribe and with other local public health partners. These relationships have proven to be invaluable when facing common threats and crisis in public health.

To learn more about any of the above listed programs, please visit us at www.oneidanation.org or call 920-869-4840.

Lifestyles

www.kalihwisaks.com

April 1, 2010

CMN Invites Community to One Woman Play

Special to Kalihwisaks

The College of Menominee Nation (CMN) invites the community to its Keshena campus to see "Honor Song! The Dr. Rosa Minoka-Hill Story", written and performed by Carol O'Loughlin Smart

of Waukesha. Smart began writing the play about her American Indian physician grandmother in 1988, and for years she has been performing it as a one-woman play around Wisconsin. The show pays homage to the grandmother that Smart

knew as a young girl. Born to a Mohawk woman and raised by a prominent Quaker Philadelphia physician, Minoka married Charles Hill, an Oneida, and practiced as Wisconsin's first American Indian medical doctor on the reservation near Green Bay while also raising her six children. The play will be performed in CMN's Culture Building at 6:30 PM on Tuesday, April 6th. The show is free to attend, runs around an hour in length, and will be followed by a question and answer session with Smart. Refreshments will be served after the show.


The College of Menominee Nation is an accredited college serving students from campuses in Keshena and Green Bay. CMN awards associate degrees in a number of academic disciplines and professional areas, and a baccalaureate degree in early childhood/elementary education, as well as select technical and trades diplomas and certificates.

College of Menominee Nation Presents the One Woman Play:

Honor Song! The Dr. Rosa Minoka Hill Story

Written and Performed by:
Carol O'Loughlin Smart

"The story of Wisconsin's first American Indian medical doctor."



Tuesday, April 6th, 2010
6:30 PM
Culture Building, Keshena Campus
Admission is Free to All

Local College Students Win Recognition at National Conference



Photo courtesy of Ryan Winn

The Speech team: L-R: Justin Gauthier, Jessica Buettner, and Elyssa Hawk.

KESHENA and GREEN BAY – Students from the College of Menominee Nation were among the top prize winners when collegians from around the country gathered in Chandler, Arizona in March. The program was the 2010 Student

Conference of the American Indian Higher Education Consortium (AIHEC). The 11 students and advisors at the parley from CMN were among more than 800 attendees from tribal colleges across the United States and in Canada.

Lauren Stoehr of Keshena was chosen as the AIHEC Student of the Year for CMN. Stoehr, an education major, was nominated by a CMN staff member. She was chosen for her commitment to education

• See 3B, AIHEC

ONEIDA CASINO

Concerts

AARON PRYOR, JR. VS KENDALL GOULD
SPECIAL APPEARANCE BY AARON PRYOR, SR.
Friday, April 9
\$30, \$40 & \$70
8pm

NOT TO BE MISSED
ONEIDA CASINO PRESENTS PROFESSIONAL BOXING
AARON PRYOR, JR.

COMBAT USA FIGHTING CHAMPIONSHIP
Sunday, May 23
\$30, \$40 & \$70
8pm

melissa peterman
Comedy
With Wild Bill Bauer
Friday, June 18
\$10 • 8pm

PUBLIC ENEMY
Monday, June 28
\$20 • 8pm

ROCKIN' E JAMBOREE
August 26 - 29
\$40

Celebrating 75 years of ELVIS!

FREE ONEIDA CASINO LOUNGE
April 2010

Apr. 11, 12 & 13 • 7:30pm

RANDY WEEKS
"Americana"
www.myspace.com/randyweeks

April 18, 19 & 20 • 7:30pm • 9:00pm

"Country" Lynda Kay

"Country" STONE RIVER BOYS
www.myspace.com/lyndakay www.myspace.com/stoneriverboys

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Tickets available at all Oneida Casino Ticket Star locations, online at TicketStarOnline.com, or call 1-800-895-0071 to charge by phone. Limit 8 tickets per person, per show. No refunds.

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No cameras or audio/video equipment allowed in the Concerts/Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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Waste, Energy, and Climate Change

By Gene Schubert

Environmental Resource Board, Part III
 529 surveys were completed last year by Oneida tribal members regarding community opinions for natural resource management over the next decade and beyond. Survey questions were divided into 10 natural resource areas. The February and March articles detailed the results from the Agriculture, Water & Wetlands, Forestry, Parks, Trails, & Recreation, Hunting & Fishing, Invasive Species, and Air Quality sections. This article details the results of the Waste Management, Energy Resources, and Climate Change sections. The survey results are being utilized for the Live, Sustain, Grow plan for natural resources. The Live, Sustain, Grow plan will use the framework of respecting the rural character of the Reservation, which emphasizes a balance between natural areas, agriculture, residential, and economic development for the future of the Oneida Nation.

Regarding Waste Management, Oneida tribal members on and off the Reservation were surveyed regarding their

use of services. 28% have garbage pick-up through the Oneida Tribe whereas 66% of respondents have pick-up through a municipality. Similarly, 27% have recycling pick-up through the Oneida Tribe while 63% have pick-up through a municipality. Many respondents showed “support” for development of other services, expressed over 75% support for the following suggested services: used tire drop-off site, CFL collection/drop-off site, home composting education and outreach, a tribal composting facility, large appliance recycling, battery recycling, and waste oil recycling. The need for these services will need to be determined.

Energy Resources is another area where survey results indicate an active interest from Oneida members. In the past 5 years, 48% have weather sealed/caulked, 41% have replaced windows/doors, 37% have added insulation, 28% have dehumidified their homes, and 11% have had a home energy audit. Only 12% state they do not need to improve the energy efficiency of their homes. The Environmental Resource Board is offering incen-



Submitted photo

High water at Thornberry Creek.

tives for tribal members to participate in home performance tests and obtain rebates for energy efficiency improvements to homes. Regarding renewable energy over the next 10 years, 34% plan to incorporate solar energy, 18% plan to incorporate firewood/pellets, 11% plan to use wind energy, and 10% ground source heat. Oneida members currently use various types of energy, mostly fossil fuels, to heat their homes including 73%

heating with natural gas and 47% using some form of electricity for heat/supplemental heat.

Climate Change is a topic that is affecting Northeast Wisconsin and 89% of respondents believe that climate change is real. 85% of

respondents believe that climate change is happening now and 66% believe that climate change is “man made”. 69% believe that an individual can make a difference to affect climate change and 65% believe that public policy can make a difference in cli-

mate change. The Environmental Health & Safety Division has made presentations to Senior Management, the Joint Executive Team and the Business Committee stressing the need for committed action.

The **LIVE, SUSTAIN, GROW** team thanks you for your responses and for taking the time to review this information compiled by the Oneida Statistics Department. More info on the survey results can be found at www.oneidationation.org/environment. The **LIVE, SUSTAIN, GROW** team is using the directions from the Oneida community to help guide natural resource planning for the next 10 years and beyond.

ONEIDA Spring Turkey Season

April 3 – May 23

Permits will go on sale March 15th until April 2nd

Questions, contact Oneida Conservation at (920) 869-1450.

Census jobs available in the Oneida community

The U.S. Census Bureau is taking applications and testing for census takers, crew leaders, and clerks. Any Brown County or Outagamie County resident may apply for these temporary jobs in the local community. The U.S. Census Bureau will conduct the following testing sessions:

- Thursday, April 1, 2010 at 6:00 pm at Oneida Police Department, 2783 Freedom Road

(County E), Oneida

- Tuesday, April 6, 2010 at 2:00 pm and 5:00 pm at Parish Hall, 2936 Freedom Road, Oneida
- Thursday, April 8, 2010 at 6:00 pm at Oneida Police Department
- Sunday, April 11, 2010 at 2:00 pm at Oneida Police Department
- Tuesday, April 13, 2010 at 2:00 pm and 5:00 pm at the Community Education Center (CEC), 2632 Packerland Drive, Green Bay

- Thursday, April 15, 2010 at 6:00 pm at Oneida Police Department
- Sunday, April 18, 2010 at 2:00 pm at Oneida Police Department
- Tuesday, April 20, 2010 at 2:00 pm and 5:00 pm at the CEC
- Thursday, April 22, 2010 at 6:00 pm at the CEC
- Sunday, April 25, 2010 at 2:00 pm at Oneida Police Department
- Tuesday, April 27, 2010 at 2:00 pm and 5:00 pm

at the CEC

- Thursday, April 29, 2010 at 6:00 pm at the CEC

Applicants should bring two forms of identification with them. Walk-ins are welcome. If the applicant has any questions, the local Census office can be contacted at **920-321-1308** or their website is www.2010censusjobs.gov. A practice test similar to what will be given during the sessions can be found on the website.

Oneida Community Cooking Class

Cook, Energize, & Move!

Date: April 22

Time: 5:00-7:30 PM

Where: Turtle School

Home Ec Room

Free Class!

Pre-registration required

To Register call Sylvia at 496-5352



Or email scornel2@oneidationation.org

Come cook a quick healthy meal with your family and friends!

Join us for:
 Healthy Dinner
 Nutrition Lesson
 Fitness Activity

Annual Spring Fling

yukwalákwa ayukwaya?takénha?
 “We have chosen it to help us”

Wednesday, April 7, 2010
4:30 p.m.–6:30 p.m.
Oneida Nation Elementary School Gymnasium

Ready for a spring time change?
Renew – Refresh – Recreate
your physical, mental and spiritual well-being
 Join us and learn small, easy steps to energize your life!

Corn Soup—Snacks—Gifts

Adult College Fair held



Kali photo/Yvonne Kaquatosh

Above, Bernadine Vigue, Academic Advisor, shows Niki Warnke the courses offered at NWTC as her children look on. Warnke, a single parent, is from the Green Bay area. Approximately 40 participants attended the College Fair that was held at the Radisson Inn Conference Center on Wednesday evening on March 24, 2010. Booths from 17 area schools were set up to greet those who were interested in going back to college. Among those, there were four Native Advisors including Vigue of NWTC; Willie Pekah, Minority Services Instructor at (FVTC) Appleton campus; Barb Miller, Academic Advisor at the University of Wisconsin Green Bay campus; and Greg Johns, American Indian Specialist at Milwaukee Area Technical College (MATC).

Scholarships... & Internships...

Center of American Indian & Minority Health (CAIMH) Summer Program for Native American Students

The Native Americans into Medicine Program is open to Native American college students who are pursuing an education that will enable them to become health professionals. The aim of this program is to provide promising students with experience and support to help them become more informed, better prepared, and more competitive as they move toward their health professional goal.

- professionals
- Physical diagnosis
- Tours of local medical centers
- Math and science coursework resembling health profession school content
- Assistance with academic planning for medical or other health professions school

Deadline:
Friday, April 6, 2010

This year's program will take place at the University of Minnesota - Duluth Campus from June 21st - July 30th. Topics will include:
• Hands-on activities and discussions with health

For additional information visit www.aimh.org. If you have any questions, please contact Ethan Miller @ 612-624-3825, or by e-mail at: mill1677@umn.edu

ONAP Art and Music Scholarships

The Oneida Nation Arts Program is offering a limited number of scholarships for Oneida middle and high school students to attend summer art and music camps at UW-Green Bay. Due to the reduction in the Art Program's budget this year, the scholarships are only available to Oneida students who have not participated in the past. The scholarships will be allocated on a first come, first served basis and will cover the cost of the commuter registration fee plus the art camp lab fees. Parents are responsible for providing art supplies, lunch, and transportation for their

student. (Students who are seniors this year are not eligible.)

All camps are one week and are held at the University of Wisconsin Green Bay Campus. In addition to excellent and dedicated UW-Green Bay faculty members, students will be taught by some of the finest teachers and professional performers and artists from across the country. This is an opportunity for your son or daughter to enjoy learning new skills and techniques with other talented students. Camps include:

Music camps run Sunday through Saturday

- Jazz on the Bay: July 25 - 30, students entering 8 - 12 grades
- Middle School Band, Orchestra and Choir: July 11 - 17, students entering 6-9 grades
- Senior High Band, Orchestra and Choral: July 18 - 24, students entering 9-12 grades
- Total Guitarist: June 27 - July 1, grades 8 - 12 with some guitar experience
- Auditions are on Sunday. All students who have been registered will attend the auditions for placement in the classes.
- Regular class, Monday thru Friday, 8:30 am - 4:00 pm
- Saturday morning concert at the Weidner Center

Art camps run Monday thru Friday

- Middle School Art Camp: June 14 - 18
- High School Art Camp: June 21 - 25
- Regular class schedule Monday - Thursday, 8:30 am - 4:00 pm
- Camps for fashion design, photography, interactive animation & computer game design, painting, wildlife illustration, ceramics, sculpture, jewelry and silk screen printing will be offered
- Lawton Gallery exhibit, Friday, 3:00 - 4:00 pm

To apply, contact Christine Klimmek at cklimmek@oneidana-tion.org or call 920-490-3831 to receive a scholarship application. Students must also fill out the university's regis-

tration form for the camps and submit both forms to the Oneida Nation Arts Program by the **April 30** deadline. Registration forms and more information on the camps can be found on the University of Wisconsin web site www.uwgbsummer-camps.com. If you do not have access to a computer, please contact the Arts Program for a brochure.

If possible, please get the recommendation of your child's art or music teacher.

AMVETS CHILI TIME

Saturday, April 3, 2010
At Oneida VFW Building



11:00 a.m. - ?
Chili Cook Off

Judging at 2:00 P.M.

Three Places: \$100, \$75, \$50

Raffles

Bowl of Chili = \$2.00

Bake Sale

Contact Person: Lloyd Powless

496-7352



From 1B/AIHEC Results



Photo courtesy of Ryan Winn

The Knowledge bowl participants: L-R: Elyssa Hawk, Amy Webster, Dee Cobb, and Doug Littlehat.

and desire to use her learning in service to the Menominee community.

At the conference students competed in a variety of academic, talent, and skills categories resulting in the following regional students winning prizes:

- Art/Drawing:**
Janelle Schroeder-Unger, 1st Place
- Knowledge Bowl:**
4th Place
Doug Littlehat, Captain
Dee Cobb

- Elyssa Hawk
- Amy Webster
- Speech/Duo Serious:**
Jessica Buettner and Justin Gauthier-1st Place
- Speech/Duo Humorous:**
Jessica Buettner and Elyssa Hawk-1st Place
- Speech/Oral Humorous:**
Justin Gauthier-2nd Place
- Tribal College Journal/Artwork:**
Corey Tucker, Jr.-1st Place

Tribal College Journal/Memoir:
Schlyer Martin-Honorable Mention

Faculty and staff from CMN attending the conference as coaches were Maria Escalante, Knowledge Bowl, and Ryan Winn, speech and writing. Kenneth Shingler and Dennis Vickers gave support to the writing category students prior to the conference.

Oneida Nation Community Education Center
2632 S Packerland Dr.
Green Bay, WI 54313
Monday thru Thursday - 8:00 AM to 8:00 PM
Friday...8:00 AM to 4:30 PM
Saturday...8:00 AM to 3:00 PM

Northeast Wisconsin Technical College received the People, Possibilities, and Progress Diversity Award, for its outstanding commitment to being a diversity-supportive organization and for its contributions to making Northeast Wisconsin an attractive and inviting place to live and work.

What makes a good company **Great?**

Making Diversity and Inclusion come to life within its organization!

We have current or anticipated openings in the following areas:

- Instructors in Renewable Energies, Maritime, Welding, General Studies and Nursing Assistant
- Clerical/Support Positions
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- Other Professional Staff

NWTC provides education, training, and life-long learning opportunities for individuals and businesses leading to the development of a skilled workforce. We are welcoming new faces from many diverse cultures and are seeking qualified individuals from a broad range of specializations.



EOE-Committed to the diversity of faculty, staff and students.

For more information, please visit: www.nwtc.edu

Also become a Facebook fan of NWTC Employment and learn about all of our job postings

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GOURMET BUFFET

Introducing...
Tribal Member Discount Days

Join us on
Sundays • Mondays • Tuesdays
\$3 Off Your Brunch or Lunch Buffet Purchase
\$4 Off Your Dinner Buffet Purchase

Tips are not included • Tips are greatly appreciated by the servers.

Radisson Hotel & Conference Center Green Bay • 2040 Airport Drive • Green Bay, WI 54304 • 920-327-7920

Call the Kalihwisaks at
1-800-206-1100
 ext. 7316 to place an ad

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 Oneida, WI 54155

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 for Appointment

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 Call: 920.562.0143

For Rent

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1998 Buick LeSabre
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 miles. \$4,495.00 OBO.
 Also, GE 30 gallon hot
 water heater – gas.
 \$200, OBO.
 FMI call **920-497-2335**

Kenmore Refrigerator
 (Black) purchased in
 May 2008 - like new.
 20.6 cu. Ft., 29 5/8”
 W., 69”H, 33 3/4” D
 (w/handle) Optional
 ice maker factory
 installed. \$450.00 or
 OBO.
 FMI call **920.819.3399**

'93 Saturn Motor and
 trans. \$150 Motor \$70
 trans. Male Ferret, \$80
 w/cage. 920.438.1594

Playstation Portable
 3000 series, bought
 this January and only
 played a few times, no
 scratches. \$125
 FMI call **920.403.0087**

1992 14x70 Mobile
 Home 2 bd. 2 bath
 \$13,000.00 OBO
 FMI call **920.430.1985**

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With us it is hassle free and easy.

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435-8159

Do You have Something to Sell?

Try using the Kalihwisaks Classifieds!

For a limited time, get three lines of **FREE** classified ad space.
 For details call 920-496-7316 or email **Kalihwisaks@oneidation.org**



Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
 Clean appliances, auto parts, & sheet metal:
 freon, capacitor, & mercury switches removed
\$260/NT Delivered
 Miscellaneous steel, metal, & farm machinery
\$275/NT Delivered

Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless
 steel, sheet aluminum & heavy old machinery.
 Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing Mon. - Fri. 7am - 3pm.
 Prices subject to change.

B&B Metals Processing
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Having trouble getting your Kalihwisaks?
 Contact the **Oneida Enrollment Office**
 at
1-800-571-9902
 to change your address

Price comparison for area funeral homes...

With the implementation of Oneida Life Insurance Plan Plus (OLIPP), tribal members are asked to assign a beneficiary to make their final arrangements.

The following information is being provided in an effort to provide the membership with information to compare prices and services of various funeral homes in the area.

We hope that each member will use it to make an informed decision. If you have any questions regarding OLIPP, please contact Jodie Skenandore, Burial Benefits Specialist at jkskenan7@oneidation.org, 920-869-6202.

Blaney Funeral Home • 920-494-7447

1521 Shawano Ave
 Green Bay, WI 54303

Traditional – \$3599

- Caskets from \$520 – \$4695
- Cremation – starting at \$1489 – \$1554
 – Urns from \$150 – \$475

Malcore Funeral Home • 920-499-4100

1530 West Mason St
 Green Bay, WI 54303

Traditional – \$4,672

- Caskets from \$486 – \$5,905
- Cremation – 3 packages to choose from \$2,695 – \$4,945
 – Urns from \$25 – \$3,080

Lyndahl Funeral Home • 920-499-1223

1350 Lombardi Ave
 Green Bay, WI 54304
 920-499-1223

Traditional – \$4,525

- (certain caskets included in package)
- Caskets from \$425 – \$25,000
 - Cremation – Packages from \$2,525 – \$3,150
 – Urns from \$55 – \$3,500

Muehl-Boettcher Funeral Home

358 South Main St
 Seymour, WI 54165

920-833-2328

Oneida Package – \$6995

- (includes a Pendleton Blanket and 4 caskets to choose from)
- Other packages from \$5,245
- Caskets from \$750 – \$12,000
 - Cremation – from \$3,200 – \$3395
 (other cremation packages available upon request)
 – Urns from \$165 – \$2,000

Ryan Funeral Home & Crematory

305 N. Tenth St.
 De Pere, WI 54115

920-336-3171

Oneida Package – \$5490

- (certain caskets included in package)
- Caskets from \$605 – \$6,000
 - Cremation Packages from \$2,998 – \$9,820
 – Packages include Cardboard containers/Alternative containers available

Legacy Chapel • 920-498-1118

838 South Fisk St.
 Green Bay, WI 54304

Traditional Packages from \$4,500 – \$4,700

- (4) Caskets included in the package(s)
- Cremation Packages from \$875 – \$4,000
 – Urns from \$55 – \$3,500

* Typically, prices include:

- Basic Services of Funeral Director & Staff;
- Funeral counseling, recording vital statistics, securing permits, filing and obtaining death certificates and other forms and claims, preparation of necessary notices and coordination of service plans with parties involved in the final disposition of the deceased.
- Embalming
- Visitation/Gathering time for friends and family

* Price lists can be obtained by request from the individual funeral home.

kalihwisaks
NEXT DEADLINE
 is...
Wednesday
April 7, 2010 @
4:30 P.M.
 with a
PUBLISH DATE of...
Thursday
April 15, 2010
 Questions, please
 call: **920-496-7318,**
7316, 7317 or 7319
 or email us at:
 kalihwisaks
 @
 oneidation.org

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A will is love. Let us
 draft yours for you.
Your will for \$75.

Attorney Robert Harris • 435-0646

Have You Been Injured?

"If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados
Recka & Associates

Atty. Joe Recka
 435-0646

Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

• Green Bay •
 435-0646

• Appleton •
 730-0889

Wanted to Buy

Elder needs treadmill.
 Reasonably priced.
 Leave a message at
 920.676.8311 or ask
 for Judy.



ONEIDA Clocks

are back!



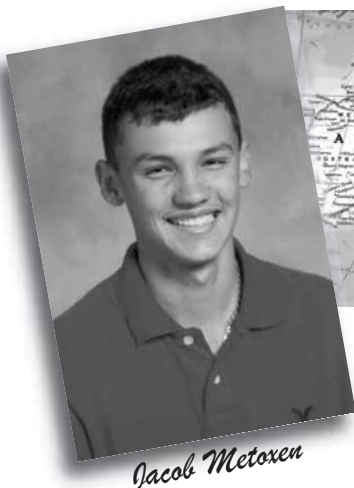
If you want to learn to
 tell time Language
 House has a CD and
 lesson for only \$5 more.

- Oneida One Stop
- Language House
- Oneida Nation Museum
- Bear Paw Keepsakes
- ~ Cost... \$20.00

FUNDRAISER

◆ Food ◆ Music ◆ Raffles ◆ Rummage

★★ Oneida Students Traveling Abroad ★★



Jacob Metoxen



Alana R. Dallas

Saturday, April 10th
Oneida Civic Center
2pm to 7pm

- ✓ Chicken Booyah
- ✓ Corn Soup
- ✓ Chili

Music by...

Cherry Bounce

3pm to 7pm

- ✓ Hamburgers
- ✓ Brats
- ✓ Hot Dogs

Take-out will be Available!

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!


Happy 1st Birthday

Jacobi!!
on April 7




Love,
Mom, Dad, Noah & Katelyn

Congratulations




Stephen & Sandi
Announcing the engagement of Stephen Watt, son of Caroleen Jourdan of South Milwaukee, and Sandi Long, parents from Arizona and Milwaukee. The couple are planning a June 26th wedding.



ATTENTION!
As a Safety Precaution, the Kalihwisaks will not print the last names of minors in the Good News section!

Happy Birthday

April 1st
Noah and his Auntie Wendy



April Fool!

Happy 32nd Birthday


to
Renessa Blue Bird
On April 1st, 2010



Love Ya lots,
Christina & the rest of your family

Happy 1/2 Birthday

Happy Half Birthday
Braidon!!
6 months old on March 29th
Kwanoluhkwa owi:lá!



Mom, Aunties,
Grandma Sylvia & Dodo Dellora

All Good News submissions must be paid in advance before they are published in the Kalihwisaks.

Home For Sale \$147,000.00



815 Sunlite Drive • Oneida, WI
Serious Inquiries Only! Call Robert & Jeanette Ninham at 920-321-1070
Purchasers are subject to a Residential lease with the Division of Land Management.

www.Kalihwisaks.com

Happy 32nd Birthday

to
Auntie Ren
On April 1st, 2010



Love, Shaun, Trent & Brooklyn

Happy Birthday

Joyce Ninham
On April 10th



Love from Friends & Family

Congratulations

Congratulations to **Lois & Maria** on a Great Season with the Haskel Women's Basketball Team and for helping the team to a successful season and making it to the Nationals!!



Special Congratulations goes to senior, **Maria**, for a tremendous year by making the All-MCAC 1st Team & for setting a Haskell record of 1,376 points & 552 record rebounds. Maria is also a three time MCAC All Conference selection & Honorable Mention NAIA All American in 2009 & 2010 seasons!!! Great Job!



Keep up the great work and good luck in your new endeavors! We love you and are so proud of both of you!! The Stevens Clan

To our readers...


"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> column @ \$8.00	<input type="checkbox"/> column @ \$3.00
<input type="checkbox"/> column @ \$16.00	<input type="checkbox"/> column @ \$6.00
<input type="checkbox"/> column @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

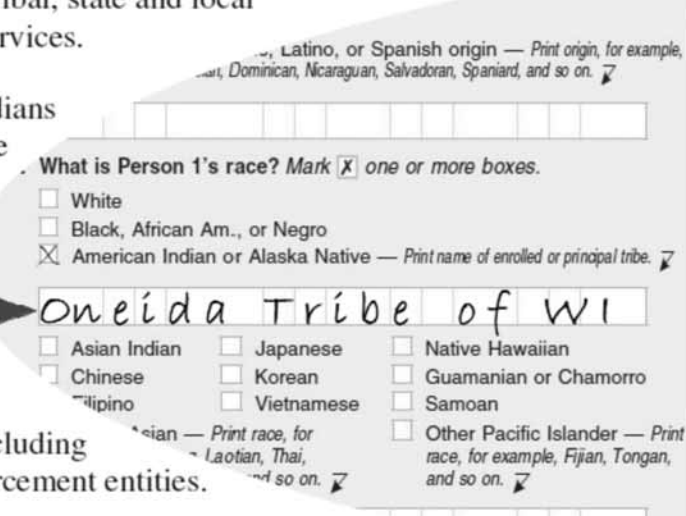
(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?
Call Kalihwisak's Toll Free at:
1.800.236.2214
• Dawn - ext. 7318 • Steve - ext. 7316
• Yvonne - ext. 7317 • Nate - ext. 7319

Oneida Tribe of WI Encourages You to Participate 2010 Census



- Census workers will begin going door to door on the Oneida Reservation on **March 22, 2010**. Other households across the country will also receive the short 10-question census form by U.S. mail or hand delivery in March.
- Census data help to determine how more than \$400 billion per year in federal funding is distributed to tribal, state and local governments for important social services.
- Members of the Oneida Tribe of Indians of Wisconsin should write their tribe name as shown here
- By law, the Census Bureau cannot share your answers with anyone, including other federal agencies and law enforcement entities.
- Participation is easy, important and safe.
- 10 Questions. 10 Minutes. 1 Positive Impact.**



For more information about the U.S. Census 2010, visit 2010census.gov or contact Melissa Nuthals at 920-869-4564

Rummage Sale

Site II
Elder Building
W1127 Park Drive
Thursday,
Friday, Saturday
April 1 - 3
9:00AM - 5:00PM

Thunderhawk

Badger State Science and Engineering Fair

For the first time in ONHS history students competed in the state science fair held on Saturday, March 27, at Marquette University in Milwaukee.

Representing were Maria Metoxen with a project on butterfly development, Allie RedHail with a look at local groundwater contamination by strontium, and Heather Stevens with a project on musical motivation for mice. Each of the young women received a recognition and cash award from the Blomquist Family Foundation.



Photo Courtesy of Becky Nutt

(l to r) Allie RedHail, Heather Stevens, Maria Metoxen.

Additionally, Allie was recognized by the Association of Women Geosciences for an out-

standing project in the earth sciences. Funding for project development and participation was

provided by the Society for Science and the Public (SSP).

Between March Madness and Baseball season: A Football Fantasy

By Danny McKinney
Kalihwisaks

It's the 4th quarter and there's only 2 minutes left in the game. The score is Green Bay Packers-13, Chicago Bears, 7.

The Bears have the ball on Green Bay's 30-yard line. They need a touchdown to win the game.

I am the quarterback. Just before the coach gives me the play, I close my eyes and visualize myself throwing the perfect pass, my receiver catching the ball in the end zone to win the

game. I open my eyes and see all the fans standing on their seats jumping and cheering for the Bears. Then, I hear the coach give me the play.

I walk up the line. My heart starts to beat really fast.

I see the defense is ready to blitz. They start to slowly walk up to the line in a running stance.

I take a quick look at my receiver. He's looking at me. We both nod our heads telling each other that we're ready.

Then, my center hikes

the ball.

As he does, I see nothing but green jerseys running at me. I start running out of the pocket, looking downfield. I see my receiver has the cornerback beat.

I stop. Time seems to slow down.

I grab the ball with both hands.

I set up and throw it down the field and, as I throw it, I get hit. As I do, I feel something crack in my knee, but I can't really feel it. I can really feel is this rush going through my body, hoping my

receiver catches the ball.

As I am lying on the grass, all I can hear is people yelling and cheering. And I see my teammates running up to me, lifting me up, and helping me to the coach.

He tells me, "Congratulations, rookie." And he gives me the game ball.

To me, this is the greatest moment of my life. It's what I have dreamed of ever since I loved football.

Quarterbacks Get Too Much Credit

By Brandon White
Thunderhawk Times

It's free agency season in the NFL and I say, "Quarterback get too much credit!"

The importance of this position has been debated for over one hundred years, and I have finally had enough.

The signal-caller is getting too much attention and too much credit for the game. I'm not saying that's not an important job, but it's not like they're the only ones putting points on the board. (Except for Michael Vick)

The one-handed catches, jump-ball situation that usually happens in the end zone when a receiver must jump higher than the corner and safety, and my personal favorite, yards after catch. All of these elements have completely nothing to do with the quarterbacks' abilities in the game. Throwing a deep pass that's perfect timing with your receiver is one thing; lobbing the ball ten yards and watching your teammate shake off three guys and burn the rest of the team for a

touchdown is something completely different.

Let's look at some NFL facts: In 2007, Derek Anderson of the Cleveland Browns had a great season, completing 298 out of 527 passes (56.5) while throwing for 29 touchdowns, 19 interceptions, and 3,878 yards, averaging 7.2 yards a play. The Browns went 10-6 that season and Anderson went to the Pro Bowl.

But there's another man who should get the credit for making Derek Anderson look good. His

name is Braylon Edwards. He caught 80 receptions for 1,289 yards; he averaged 16.1 yards a catch, and in the end hauled in 16 of those touchdowns. Now think about it for a second and subtract his stats from Andersons, not so well now huh?

Well, if you still think quarterbacks are the best, let me show you Derek Anderson for 2009. Braylon Edwards was traded to the New York Jets that season, so a lot happened. Derek lost his starting job, got it back, and then lost it again. In the end he only started 7 games; he completed 81 out of 182 passes (44.5), he racked up 888 yards, averaging only 4.9 yards a completed throw, and my favorite part was he threw only 3 touchdowns and 10 interceptions. What a pro-bowler huh? He was fired on March 9th, 2010.

So, a QB can read a defense, and throw a ball, and repeat what the coach says, but can't any other player do the exact same thing?

Sure it won't be the flashiest throw, but no QBs' throw is all that great anymore. So why do they get paid ridiculously and still can't be hit like everyone else?

Who knows? I say, give them a pat on the back, because they aren't worth anything anyway.

My Passion? "Any Given Friday"

By Brandon White
Thunderhawk Times

One of my most precious qualities of life is also my favorite sport, football.

I really never understood why, but when I play with my pad and helmet on, I see the world in a whole different way and I let go. There are no more school problems, family troubles, nothing. I just feel like time has stopped for an hour or so.

Sometimes I believe it's the lights, the way they shine across the field and on us individually.

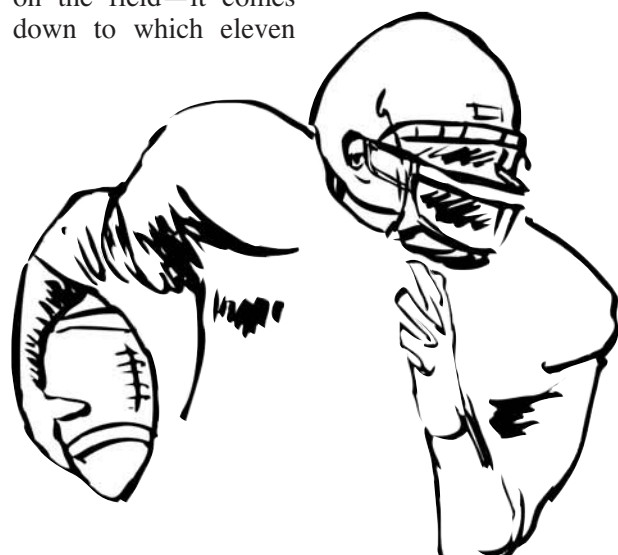
It's like in that moment; everyone is watching us, as we try to

shine as bright as those lights.

Every down and every play, I do everything in my power and will against someone's own. And in the end—out of the twenty-two athletes on the field—it comes down to which eleven

"grid men" want it more. The test of faith without any religion; and the will of power without a size; it is night without a day.

A Friday night... that is, any given.



My Scoop

DOOMSDAY!

By Salene LaRock

Thunderhawk Times

To all you readers out there, get ready, because in two years the end of the world will come!

Is this fact or fiction? Well, according to the media and some top-notch scientists, the end of the world is going to be in 2012.

The Mayan Calendar counted down from 2012, so everyone thinks it well end in 2012.

I think it's all a hoax, because they've been making these predictions for a long time now. Take the year 2000, the whole world was suppose to black out and plants were suppose to stop growing. That never happened.

So, don't be scared of 2012.

But the thing we should be scared of is POLLUTION!

I think that pollution is how is our world will end. If we don't get green, save energy, and conserve all the resources we need, people will start rioting and fight for it in the future.

So, to all my fellow polluters out there: If you don't want the world to end, save energy, and be green.

You can be more efficient by unplugging things you aren't using at the time. Turn off everything when you leave the house, recycle, and pick up garbage on the ground. These little things will make a difference if everyone does them.

And we can avoid Doomsday!

See ya later, earth!

By Jordan Bain

Thunderhawk Times

Have you ever wondered what it would be like to live on a different planet? To go on vacation on a different planet? I would also like to do this. If I could go skiing on a colder planet, it would be awesome. I would go skiing on Neptune.

And, if someday I ever

needed a tan, I would go to Mercury, the second planet closest to the sun, therefore maker it hotter than earth.

I know it is impossible to do this with today's technology, but someday I want to help make it possible. That would really give me a sense of accomplishment.

Young reader enjoys "Twilight" series and Richelle Mead

By Chelsey Cornelius

Thunderhawk Times

What I like to do in my spare time is to read. I don't like to do it all the time, just when I'm in the mood to.

If I get a new book that I've been dying to read, I will be reading for hours because I don't want to put it down. Sometimes I will even finish the whole book in one day, which would be hundreds of pages long.

I actually never liked reading until eighth grade when I picked up Stephenie Meyer's Twilight book. So basically, Meyer's made me learn to like reading books because it was of my interests.

My favorite author, though, is Richelle Mead, who has inspired me. I love her books and I have the full collection of one of her series.

As of now, I even have my own bookcase because I needed a place to put all of my books, which is maybe around thirty-something.

Being an author is my second or third choice for what I want to be when I'm older. It's not my first because I'd rather be a makeup artist since it's something I wouldn't get bored of.

Reading is only when I'm in the mood to do it.

Times
Thunderhawk

Thunderhawk Times
Staff | Semester II
2009-10 School Year
Editor

Jasmin Webster
Reporters
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Kalene Beechtree
Johnny Big Medicine
Jaleesa Caldwell
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Chelsey Cornelius
Jade Doxtater
Amelia Gonzalez
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Mason Powless
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DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Otsi'khé-ta? Wahní-tale?

Maple Sugar Moon

April, 2010

Overview of the Aging Network

The Wisconsin Elders Act, 1991 Wisconsin Act 235, established the role of aging units in state statute:

“Work to ensure that all older individuals, regardless of income, have access to information, services and opportunities available through the county or tribal aging unit and have the opportunity to contribute to the cost of services and that the services and resources of the county or tribal aging unit are designed to reach those in greatest social and economic need.”

Advocacy

The aging unit is charged with representing the views, concerns and interest of older people. This process strives to preserve the dignity and security of elders, affording as many choices and opportunities as possible. It collects adequate and accurate background facts and statistics about prob-

lems and progress, and makes this information available to appropriate people and organizations at the local, state, and national levels.

Elder Services receives two grants for our meals program. Below is a description of those grants for participants at the meal site. **Title III is State. It is administered through (GWAAR) Greater Wisconsin Agency on Aging Resource in Madison.**

Title III -

- Age 60+ (eligible participant) Tribal and non-Tribal
- Spouse of an eligible participant
- Volunteer
- Disabled living with an eligible participant
- Disabled living in elderly housing where there is a meal site on the premises

Title VI is Federal. It is administered through the Administration on

Aging Office in Chicago.

Title VI-

- Age 55+ (eligible participant) Tribal only
- Minimum age determined by the tribe for services
- Spouse of an eligible participant
- Volunteer
- Disabled living with an eligible participant
- Disabled living in elderly housing where there is a meal site on the premises

Because we receive both grants, we are required to serve Tribal and non-Tribal. All other services not covered by grant dollars are for Oneida Tribal elders only. Examples: Snowplowing, Lifeline, Grass Cutting, just to name a few.

Any questions, please feel free to call Florence Petri, Program Director at **920-869-2448.**

Oneida Area Faith in Action News

Mission

We seek to improve the quality of life and enhance the spiritual growth of the community through volunteerism.

We want to recognize the following congregations for their support!

- Assembly of God
- Dupray Ministries
- Holy Apostles Church
- New Life Christian Church
- Fellowship church
- United Methodist church
- Oneida Apostolic church
- Church of Jesus Christ
- Of Latter Day Saints
- Riverview Baptist
- Zion Lutheran

FIA Board Members

- Arlie Doxator, Chair
- Dellora Cornelius-VC
- Glynis Alicea-Sec
- Pearl McLester
- Karen Coffey
- Dorothy J. Skenandore
- Nona Cottrell
- Deb Ninham
- Carol Elm

COORDINATOR'S CORNER

There will be come changes with Faith in Action Program Effective October 1, 2010 the program will no longer be under the umbrella of Elder Services. Please watch future newsletters for more updates.

The Board has been busy, updating and revising their By-Laws and working out the upcoming changes to occur.

Please welcome our two Coordinators Lydia Rembaski and Wayne McReynolds to the program. Any questions can be directed to them for arrangements of volunteers and services.

We want to express our heartfelt thanks to all our volunteers who provide services to the community by helping those in need. It's your dedication that makes this program succeed.

We ask for your patience as we and you make the adjustments to the changes.

Up coming News

Fundraiser Bake Sale Dates: April 17, and September 11, 2010

Oneida Bingo and Casino

The Faith in Action Program will be raffling off a blanket by

Nona Cottrell. We will sell tickets at our upcoming bake sale at the bingo hall on April 17, 2010. Tickets will be available from our Board Members. The tickets are \$1 dollar each or 6 for \$5 dollars.

We are looking for donation of baked goods: such as pies, cookies, bars, cakes, cupcakes, brownies, things that can be sold individually or whole. We are also looking for volunteers to help at the bake sale and the raffle.

Please contact Lydia or Wayne if you are able to work or would like to donate bake goods for the sale. Proceeds will benefit the Faith in Action Program.

Program Information

Oneida Area Faith in Action
2907 South Overland Road
Oneida, WI 54155
920-869-2448

If you are interested on being a volunteer please contact Faith in Action Coordinators: Lydia Rembaski and Wayne McReynolds

We are always looking for new recruits!

Respite Care offered for elders

By Joyce A. Johnson, Oneida Elder Abuse Prevention Coordinator

This service is provided by Oneida Elder Services to all elders/seniors 70 years of age and older and 55 years and older that are medically handicapped and residing within Oneida Reservation boundaries located in

Brown and Outagamie Counties. Our services help to ensure that these elders are able to maintain an independent, healthy and productive lifestyle through caring and respect.

Respite care will provide in home relief to the caregiver of and elder up to four (4) hours each week. The worker can perform personal

care of the elder by assisting an elder safely in and out of the shower/bathtub; helping the fully dressed elder to wash, face, hands and feet; washing, setting, and combing hair; applying make-up; assisting to change clothes and put on shoes and socks; helping with reading; reminiscing about the past; playing cards and other

games; clipping coupons; helping with crafts; light cleaning an cooking; and being a companion.

Other services are escorting and transporting an elder to doctor appointments, and shopping, etc.

If you are in need of this service please call Oneida Elder Services, Service Coordinator at **920-869-2448.**

2009 Tax Preparation Information

Due to structural changes in the Wisconsin's Aging Network we will not have tax preparation appointments at Oneida Elder Services building site. We do however have plenty of referrals to meet your tax filing needs for the 2009 tax season.

AARP Tax Aide Free Filing until April 15, 2010

(Appointments Only)
Monday-
Ashwabenon Community Center
12:30 – 3:30
(920) 494-2828

936 Anderson Dr.,
Green Bay
Tuesday- Aging-
Disability Resource Center
12:30 – 3:30
(920) 448-4300

300 S. Adams St.,
Green Bay

Wednesday-
Bellevue Village Hall
12:30 – 3:30
(920) 468-5225

1811 Allouez Ave.,
Green Bay
Thursday- Aging-
Disability Resource Center
12:30 – 3:30
(920) 448-4300

300 S. Adams St.,
Green Bay
Friday- De
Pere Community

Center 9:00 – 12:45
(920) 336- 6054

Need referrals for the Outagamie County area please call for AARP Tax Aide sites.

Any questions for tax preparation referrals feel free to contact Angela Ortiz, Elder Benefit Specialist at **(800) 867-1551** or **(920) 869-2448.**

LIVING WELL

Facilitators:

Louetta Fowler & Tina Pospychala
Oneida Elderly Services Pod A
Thursday's at
9:00 a.m. – 11:30 a.m.
March 25th, & April 1st, 8th, 15th,
22nd, & 29th

To Register call:

Louetta at **920-869-4852** or
Tina at **920-869-2448**

DRUMS CONTACT Linda F. Douglas



DRUMS
Across Oneida
Newsletter ~
contact with
any acknowl-
edgements,
suggestions,
etc. Thank
you.

Telephone: **920-869-2448** or
800-867-1551

Email: **ldouglas@oneidanation.org**

Krawczyk named president of state board

Eric Krawczyk, Community/Public Health Officer for the Comprehensive Health Area has been named "President Elect" for the Wisconsin Public Health Association (WPHA). The mission of WPHA is to build a healthier, safer Wisconsin through policy and partnership. WPHA exists to be the collective voice for improving, promoting and protecting health in Wisconsin. The vision of WPHA is to have a healthier, safer Wisconsin for all, by being effective in its mission of having a diverse constituency, being rich in partnerships, and being highly valued for its policy recommendations and best practices. WPHA has over 400 members within its organization.



Eric Krawczyk

boards and has been an active member on a large number of public policy initiatives.

The three year appointment started this past January with the title of "President Elect" and will be followed by "President" in 2011 and then "Past President" in 2012. During this time, Krawczyk will once again serve on the Board of Directors.

Krawczyk has been involved in WPHA for over 15 years as part of its Board of Directors, Conference Planning committees, Award Committees and Public Relations Committees. He has served as chairmen of a number of

tribal health in a proactive manner. More importantly, it is an avenue to promote all the good work that has been done in tribal health, and advocate for all the work that still needs to be accomplished."

Krawczyk has also been thankful for the wonderful opportunities the Oneida Nation as given him during his twenty years with the organization. "I have been blessed with wonderful leaders during my time with the Oneida Health Center. Deanna Bauman was a great mentor who truly taught me the importance of governmental affairs and how it can affect policy which can lead to major changes." Krawczyk also stated how the supervisors within his area have been helpful in allowing him to be apart of so many outside initiatives that still effect the daily operations of the Oneida Comprehensive Health Area. "Without that support, the majority of these opportunities would not be possible."

Krawczyk stated "it is an honor to be chosen by my peers across the State." "As the first professional from any tribe in Wisconsin to hold this position, I feel like I have been given the opportunity to truly represent

Students learn at OCHC

Submitted by Cathy Francart

Community Health Nurse
By State statute, Public Health Nurses in Wisconsin must hold at minimum a Bachelor Degree in Nursing. Oneida Community Health Nursing Department routinely provides clinical experiences for nursing students working toward their Bachelor Degree in Nursing. Over the years, we have had the opportunity to work with many colleges such as UWGB, Bellin College of Nursing, Cardinal Stretch College, and UW-Oshkosh to list a few.

Nursing clinical experiences at the Oneida Community Health Center provide students with unique experiences.

1. Exposure to the Native American culture and the health care issues that affect the communi-

ty.
2. Opportunity to observe a variety of health care specialties in one location.

3. Opportunity to observe first hand how these specialties work together for the common goal of improved health care outcomes for the patient.

Nursing students may visit once a week for an entire semester, or a set amount of hours determined by the college program. The Oneida Community Health Nurses have received additional training in precepting to assist them in providing the nursing students with the best experience possible. Community Health Nursing preceptors ensure the students experience as many different nursing roles as possible such as immunization clinics, community education events i.e. Spring Fling or Diabetic Event,

mass clinics, foot & nail care clinics, blood pressure screenings, home visits, medical clinic, Diabetic clinic, WIC, etc.

Community Health Nursing Dept also participates in other student learning programs such as Wisconsin Express. This program was specifically created to give students from a variety of health care professions i.e. dental, physical therapy, nursing, etc, the opportunity to work with underserved populations. Exposing these students to underserved populations will produce a more culturally sensitive health care work force.

Tips for healthy feet

Submitted by Cathy Francart

Community Health Nurse

Wash your feet daily and dry them carefully, especially between the toes. Moisture between your toes can cause problems for skin breakdown and infections.

Check your feet daily with a mirror while cleaning them. Check for warning signs:

- Redness
- Bleeding corns or calluses
- Warmth
- Loss of sensation
- Cuts or sores
- Pain
- Dry cracks
- Swelling
- Slow healing
- Tenderness

If you notice any prob-

lems contact your Doctor.

Do not cut corns or calluses. See a foot care specialist if needed.

Keep your toenails trimmed and smooth

Use petroleum based ointment to treat dry skin because many lotions contain perfume or alcohol that evaporates and dries the skin further.

Keep your blood glucose under control

Don't go barefoot. Wear shoes, sandals or aqua shoes when outside, around the pool, on the beach or in the locker room to prevent injuries from stepping on sharp objects and conditions like athlete's foot or warts. Remember the pavement and sand can be hot and burn your feet.

Avoid sandals that have thongs between the toes because they can irritate the skin there quickly, especially with wet feet. Sandals also need to be chosen to prevent problems with sores or blisters by being too tight.

Also be sure to get your feet measured for proper fitting for shoes or sandals. As we age, our feet get flatter and we sometimes need wider shoes.

When wearing shoes be sure to wear socks with them. Make sure shoes are loose enough so they don't rub on your feet. Buy shoes that are well-cushioned and "breathe". Avoid socks with big seams, they can get too bulky.

You're Invited!

Come to Oneida Community Health Center
for community updates and
to learn more about

BE THE MATCH™
Marrow Donor Program
with Special Guest

Kelli Vander Wielen
The Community Blood Center

When: Tuesday, April 13, 2010
Time: 5:00—6:30 pm
Where: Main Conference Room

**Bring your family and friends,
EVERYONE WELCOME!**

Please contact Oneida Health Promotion
for more information—(920) 490-3927

**Oneida Community
Health Center**
920-869-2711

Notice to the Community

Due to staffing and nursing coverage, the switchboard for the Oneida Community Health Center will close at **4:30PM.**

All calls after 4:30PM will be automatically transferred to the Answering Service.

This will not interfere with any services. There will continue to be extended hours appointments available until 6:00PM each night. The nurse on call will continue to be available for urgent issues starting at 4:30PM each day.

LIVING Well with CHRONIC CONDITIONS

Living Well with Chronic Conditions is designed to improve the self-management skills of people living with a chronic health issue. This program, which meets 2½ hours, once a week for six weeks, teaches new strategies that will give participants the confidence and skills needed to manage the challenges of living with a chronic health condition. People with different chronic health conditions attend the workshop together to learn:

- How to develop a suitable exercise program
- Symptom management
- Nutrition management
- Breathing exercises and stress management
- Medication management
- How to communicate with family, friends and health care professionals
- How to deal with emotions such as anger and depression
- Problem solving skills and goal setting

Facilitators: Louetta Fowler & Tina Pospychala
Oneida Elderly Services Pod A
Thursday's at 9:00 a.m. – 11:30 a.m.
March 25th, & April 1st, 8th, 15th, 22nd, & 29th
To Register call: Louetta at 869-4852 or Tina at 869-2448

Home Building Opportunity (HBO)—Residential Vacant Land

It may not feel like it but spring is not far away. Now is the perfect time to begin researching the necessary steps for a home building project.

Does the Oneida Tribe have vacant land available for residential home building projects? The answer is yes and here is a listing of the properties currently available:

Lot #	Address/Location	Land Status	Lot Size(acres)	Infrastructure
4	Chicago Corner Heights, Cty H	Trust	.87	Sewer & Water
5	Chicago Corner Heights, Cty H	Trust	2.05	Sewer & Water
10	Chicago Corner Heights, Cty H	Trust	1.50	Sewer & Water
15	Chicago Corner Heights, Cty H	Trust	.93	Sewer & Water
18	Chicago Corner Heights, Cty H	Trust	.99	Sewer & Water
20	4101 Merrimac Way	Fee	.305	Sewer & Water
1	N5899 Moore Rd	Fee	.85	Well & Septic
1	W1157 Old Seymour Rd	Fee	2.0	Well
8	Total Sites Available			

Application packets can be obtained at the Division of Land Management. Part of the application process is that a pre-qualify letter from a financial institution must accompany the other application documents. A good place to start the

research for your home building project is to find out how much financing you will be able to obtain.

If you have any questions regarding:

- How the HBO application process works
- How to apply for

- vacant land
- Details regarding financial options
- Considerations in planning a home building project
- Details regarding leasing land from the Oneida Tribe

Please feel free to

contact Scott Denny, Comprehensive Housing Coordinator, at 920-869-6193 with questions about the HBO.

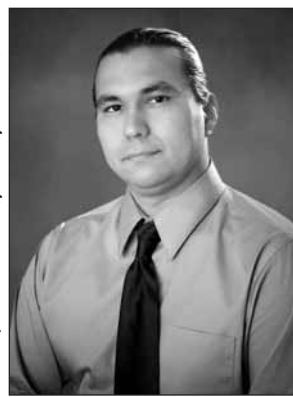
Appointments can be made so your questions can be gone through more thoroughly.

Hill named 2009 Caretaker of the Land

By Karen Wurth

Office Manager

The Division of Land Management is proud to announce Ron "Tehassi" Hill Jr. is the recipient of the "2009 Caretaker of the Year" award.



Ron 'Tehassi' Hill Jr.

This recognition is for his commitment and passion for all land matters of the Oneida Nation. Through out last year Mr. Hill has been Land Management's voice during a time when we needed one. He stands up for jurisdiction issues and promotes tribal land rights, which also include standing up for hunting and fishing regulations within the tribal reservation. Mr. Hill has served on the Oneida Land Commission and currently is the liaison for the Business Committee to the Land Commission. He understands our need

to continue to purchase and use our land wisely and by serving as a Business Committee member, Mr. Hill is mindful of our need to continue to increase the tribe's land base.

Thank you Mr. Hill for taking time out of your busy schedule to stop by the Real Property Law Class offered at DOLM last fall. You were open to the students' questions on land issues and encouraged discussion. Land Management acknowledges your commitment and hard work!

With this recognition, Mr. Hill's name and picture is entered to our "Caretaker of the Land" plaque that is displayed in the entrance at Land Management. Please congratulate Mr. Hill on his selection as the "2009 Caretaker of the Land" award.

Assistance needed in naming new sub-division

The Oneida Land Commission, through the Division of Land Management, is requesting tribal members' assistance in naming two roads and a trail in the new housing subdivision off of Florist Drive.

Name selection will be based upon the following criteria:

- 1) the original allottee
- 2) an Oneida historical event
- 3) a tribal member that has made an exemplary contribution to the Oneida Nation
- 4) a description of the area

Property History

Most of the Oneida Reservation had been parceled out and dedicated to tribal members who were enrolled at that time. The properties were initially placed in trust for the first 25 years.

The original allottee's of the property were Peter Hill and William Powless. Peter Hill was allotted Indian Claim 137, consisting of 25 acres. William Powless was allotted Indian Claim 138, consisting of 38 acres. Both properties are located in Section 3, T23N, R19E, 4th P.M.

Peter Hill's property was deeded immediately after receiving the Patent for the property (1907) to Lucinda Metoxen. It appears to have transferred out of tribal member ownership 3 years later. Jonas Metoxen acquired the property in 1914 and held it until 1930. The Tribe purchased this property from Elmer & Delores Smits via a land contract which was finalized in 1993. Title transferred to the Oneida Tribe. The property was placed in trust status in 2006.

William Powless' property passed to his heirs, Alice Meade and Alphan Powless, in 1949. Alice and Alphan executed deeds splitting the property. Alice transferred her property within months to Henry Schmitz. In 1950, Elmer & Delores Smits entered into a land contract to acquire ownership. The Smits entered into a land contract with the Oneida Tribe which was finalized in 1993. The property was placed into trust status in 2006.

Please submit your suggestions to: Oneida Division of Land Management P.O. Box 365 Oneida, WI 54155 Attention: Real Estate Services

Or via the internet: dwilson@oneidanation.org

Deadline for suggestions: April 5th, 2010

Include your name and enrollment number with your suggested name for the road.

Review of Agricultural Lease

Standard Operating Procedures

The Oneida Land Commission is proposing to review and update the existing procedure for assigning agriculture leases. The Land Commission will be accepting suggestions until April 19, 2010. You can submit your suggestions to the Division of Land Management at 470 Airport Drive, Oneida by the following methods:

- Submit by mail to Division of Land Management, P.O. Box 365, Oneida, WI

- Drop off your written suggestions at the Land Management office located at 470 Airport Drive, Oneida, WI
- E-mail written suggestions to Sheila Huff (Commercial Leasing Specialist) at shuff@oneidanation.org

All comments must be received at Land Management by 4:30 PM on Monday, April 19, 2010.

The present standard operating procedure is available on Land Management's website at <http://www.oneidana->

[tion.org/Land](http://www.oneidana-). Please look under "Land and Home Opportunities" and then click on "Agricultural Sites". You may also pick up this SOP at the Land Management office located at 470 Airport Drive, Oneida, WI.

On Monday, April 26, 2010, the Land Commission will have an open session in the Land Management Conference room from 5:00 PM to 6:30 PM to review the suggestions. The public is welcome to attend the open session. At 6:30 PM the Land Commission will go into Executive Session.



Parents Matter!

Offered by Wise Women Gathering Place

A training for parents of 4th-5th grade young adults

Parents Matter! will help you

- Strengthen your parent/child relationship
- Improve communication
- Get great tools for speaking about healthy sexual decisions
- Provide ways to cope with peer pressure

Join Us! for this FREE 5-Session Class

- Monday, April 26 1:00-3:00pm
- Monday, May 3 1:00-3:00pm
- Monday, May 10 1:00-3:00pm
- Monday, May 17 1:00-3:00pm
- Monday, May 24 4:00-6:00pm**

****Please Note: Your 4th-5th graders are invited to the final class on May 24!**

Classes Held at Wise Women Gathering Place 2482 Babcock Rd, Green Bay WI 54313
Call (920) 490-0627 to register!

Wise Women Gathering Place

2482 Babcock Road
Green Bay, WI 54313
(920) 490-0627
www.wisewomengp.org

Oneida Housing Authority Community Housing Notice

The Oneida Housing Authority has received the allocation notice from HUD regarding funding for FY 2010. This allocation is for the period of October 1, 2010 – September 30, 2011.

We are in the planning stage for providing housing in the Oneida community and I am requesting your assistance. A housing assessment survey was completed last year that indicates the need for disabled/handicapped units and single family housing. I am requesting your help in our planning efforts by completing a housing application to better assess priorities for housing.

Applications can be picked up at the Oneida Housing Authority Office at 2913 Commissioner St., Oneida, WI 54155, inquiries at 869-2227.

Criteria for OHA Housing

- Must have at least one tribal member in the household.
- Must meet income guidelines based on family composition.
- Must have medical statements for physical disabilities.
- Must meet the criminal background checks.
- Must be disabled by the state or receiving SS, SSD, SSI under the NAHASDA definition.
- Must be able to afford rent and utilities on a monthly basis.

Dale Wheelock, Housing Director

What is Public Health?

Submitted by
Eric Krawczyk

Community/Public Health Officer

In 1994, the United States Public Health Services convened the Essential Public Health Services Work Group to define the responsibilities and services of public health. The group identified the six responsibilities and ten services noted below:

- Public Health:**
- Prevents epidemics and the spread of disease
 - Protects against environmental hazards
 - Prevents injuries
 - Promotes and encourages healthy behaviors and mental health
 - Responds to disasters and assists communities in recovery
 - Assures the quality and accessibility of healthy services

Essential Public Health Services:

- Monitor health status to identify and solve community health problems
- Diagnose and investigate health problems and health hazards in the community
- Inform, educate, and empower people about health issues
- Mobilize community partnerships and action to identify and solve health problems
- Develop policies and plans that support individual and community health efforts
- Enforce laws and regulations that protect health and ensure safety
- Link people to needed personal health services and assure the provision of health care when otherwise unavailable
- Assure a competent public health and personal health care workforce
- Evaluate effectiveness, accessibility, and quality of personal and population-based health services
- Research for new insights and innovative solutions to health problems

What does Public Health Do?

Core public health

functions are those activities that lay the groundwork for health communities. They protect us from disease and injury we cannot prevent, and help us change behaviors which could cause us harm. Core functions do not happen in doctors' offices, they provide us with a healthy community to keep us out of the doctors' offices.

Prevent Epidemics – In 1994, students at Rutgers University in New Jersey began coming down with measles, which can be fatal in adults. The public health system declared a “measles emergency,” and with the cooperation of the school, required that all individuals at the school at risk for measles receive free vaccination, thus preventing a major epidemic.

Protects the Environment, Workplace, Housing, Food and Water – In 1993, officials at the local health department in Milwaukee observed a dramatic increase in the case of gastrointestinal illness. They quickly identified the water system as the source of bacteria, and declared a water emergency until the antiquated system could be repaired and declared safe.

Promotes Health Behavior – As a result of nationwide health campaigns (by public and private organizations), the number of people who smoke has decreased 50% over the past 30 years. The number of people with high cholesterol has declined by one third. Healthy eating and reducing smoking are two behaviors that will prevent illness such as health disease and save billions of dollars.

Monitors the Health Conditions of the Population – By keeping accurate health statistics, this nation has identified major disparities in the rates of infant deaths in white versus African American populations. In cooperation with states

and communities, the federal government initiated the Health Start program to reduce infant mortality by half in communities with the worst records of infant deaths.

Mobilizes Communities for Action – Forty-four states have developed statewide coalitions to reduce use and availability of tobacco products. The coalitions are active at the local level to enact regulations preventing minors from smoking and to reduce others' exposure to second hand smoke, which can cause asthma and emphysema.

Responses to Disasters – In spite of responses to flooding in the Midwest the past few years, which devastated the water system of the entire region, health departments were able to provide public education and assistance so that no cases of waterborne diseases were reported.

Trains Health Professionals in Investigating and Preventing Diseases – The Centers for Disease Control and Prevention train's professionals in disease investigation and stations them in states. When the 1993 Hantavirus epidemic broke out in New Mexico, trained investigators pinpointed the source, identified preventive health measures, and conducted an education campaign to reduce exposure to rodents carrying the illness.

Develop Policies to Promote Health – The state of South Carolina set the objective to immunize 80% of its children by the age of two. In addition to conducting campaigns to increase doctors' and nurses' participation in the program, the state enacted a law requiring that children entering day care centers by appropriately immunized.

“What does Public Health Do?” is reprinted with permission from the Association of State and Territorial Health Officials

Maple tapping time of year



Kali photo/Nate Wisneski

First grader Adrian Escamea puts a plug in his classes' tree ending the maple tree tapping at the Oneida Nation Elementary School on Monday, March 29. Students from the school each claimed a tree and were responsible to collect the tree's sap. Ted Christjohn and Robert “Littleman” Webster then boiled the sap down on site. The process took a hit early as nearly 20 gallons of sap in a bin on site was knocked over by unknown individuals.

Peacekeepers for youth

Sashakoti?nikuh-laslunhe? (saw-saw-godee-nee-goo-lah-sloonee-heh) continues to meet and each participant is growing in knowledge and strength. On March 15th 6:00PM Ron Hill reviewed the information that he has shared so far “Coming to Balance” and “The Journey to Angerville”. We are planning to create manuals that will contain this training information. We

have also had our first match and are close to securing a second for two Oneida families.

The regular meeting will be held April 19th at Flying Leaves from 6:00PM to approximately 8:00PM. There is talk of a fish fry so bring your coleslaw and raw fries... Ron will be presenting on Family.

There will also be a special OPEN half-hour meeting on April 19th at 5:30PM at Flying Leaves

(Site II) for those interested in learning more about energy work and being attuned. This meeting is open to anyone in the community. If you can not attend, there will be a second meeting held on Friday April 23 at 5:30PM also at Flying Leaves.

For more information call either Ron Hill at 920-496-5385 or Alex Lei-Nako at 920-490-3774.

WIN **BIG GREEN CASH** or a **FORD ESCAPE HYBRID!**

DAILY DRAWINGS
APRIL 12-25

Drawings held daily at 10am, 3pm, and 7pm.

Pick three money bags for a chance to win up to **\$500!**

GRAND PRIZE DRAWING
MONDAY,
APRIL 26 AT 6PM

12 CASH WINNERS have a chance to win up to **\$5,000!**

Last drawing of the evening will be for a **FORD ESCAPE HYBRID!**

Must be present for all drawings. Official rules and details available at any Oneida Casino Players Club.

12 WINNERS DAILY!

10 POINTS = 1 DRAWING TICKET



Across from Austin Straubel Airport • Green Bay, WI
1-800-238-4263 • 920-494-4500

OneidaBingoAndCasino.net

follow us on **myspace** a place for friends

Attention Oneida Grads!

2010 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL “2010”
graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in
the June 10th, 2010 issue in full color!

Submission DEADLINE: Friday • May 7th 2010*

*There is NO GUARANTEE that photos received AFTER the DEADLINE date
WILL BE INCLUDED in the Special Graduation Centerfold!

Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the
Special ‘High School Graduate’ Section of the Kalihwisaks

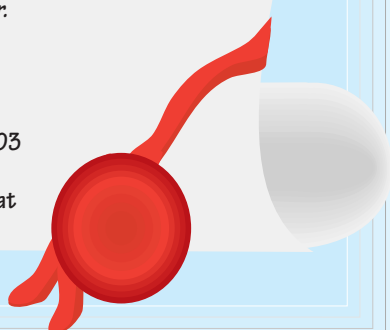
PLEASE SEND THE FOLLOWING BY: FRIDAY • MAY 7th, 2010

- ✓ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✓ Name of graduating student
- ✓ Name of High School student will be graduating from.

Only the above information will be included with submission
Please include a SASE so the photo can be mailed back to the
rightful owner.

Send photos to:

Yvonne Kaquatosh
c/o Kalihwisaks-Graduate Special,
909 Packerland Dr. • Green Bay, WI 54303
For more information, call Yvonne at
1.800.206.1100, ext. 7317 or locally at
(920) 496-7317



South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you!

Check your Kalihwisaks for **SEOTS News** once a month or go to www.oneidationation.org click on **SEOTS** for a listing of events.

The office is located at:

6820 W. Wedgewood Drive • Ph: (414) 329-4101
 (1 Block South of Morgan Avenue)

Activities Calendar

for the month of **May 2010**

- 3 Monday:**
Oneida Singers, 6:30PM – Bird Room
- 4 Tuesday:**
Senior Activity Day, 11:00AM–2:00PM, Luncheon, Speaker–TBD, **Bingo**–Bird Rm.
- 5 Wednesday:**
WE INDIANS Reading Program 4:00-6:00PM, Bird Room. **Med Pick-up**
- 6 Thursday:**
Craft Class–Beaded Earrings, 6:00–8:00PM, Fee: \$5.00; Class limited to 10. **Sign up early** – Wolf Room
- 7 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 8 Saturday:**
Bracelet Making 10AM – 12:00PM Cost: \$5 – Includes Materials. **Sign up limited to 10 people.** Call 414-329-4101–Wolf Rm.
- 10 Monday:**
Oneida Singers, 6:30PM – Bird Room
- 11 Tuesday:**
Senior Activity Day, 11:00AM – 2:00PM, Exercise with music by Johnny Cash & Motown. Luncheon \$3, **Bingo**. **Oneida Total Integrated Enterprises Presentation**, 6:00PM **What is OTIE about?**, Question & Answers to follow – Turtle Room
- 12 Wednesday:**
WE INDIANS Reading Program, 4:00–6:00PM, Bird Room. **Med Pick-up Oneida Minor Trust Accounts Info Session**, 6:00PM, Turtle Room.
- 13 Thursday:**
Craft Class–Beaded Earrings, 6:00–8:00PM, Fee: \$5.00; Class limited to 10. **Sign up early** – Wolf Room
Cultural Heritage by Randy Cornelius, 6:00PM, Seed Ceremony
- 14 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 17 Monday:**
Oneida Singers, 6:30PM – Bird Room
- 18 Tuesday:**
Senior Activity Day, 11:00AM – 2:00PM Presentation, Potluck, **Bingo** – Bird Room
- 19 Wednesday:**
Van Trip to Oneida, Departs at 8:00AM Bring money for lunch & any incidentals.
Milwaukee Area Technical College Info Session, 6:00PM – Bird Room
- 20 Thursday:**
Craft Class–Beaded Earrings, 6:00–8:00PM, Fee: \$5.00; Class limited to 10. **Sign up early** – Wolf Room
- 21 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 24 Monday:**
Pink Shawl Meeting, 5:30PM – Bird Room
Bingo Trip to Oneida, Van leaves at 7:00AM
- 25 Tuesday:**
Senior Activity Day, 11:00AM – 2:00PM, IT IS HORSERACING DAY! Get there early to get your horse! Brown Bag it! **Bingo** – Bird Rm.
- 26 Wednesday:**
Medication Distribution Information Session, 6:00PM – Turtle Room
- 27 Thursday:**
Craft Class–Beaded Earrings, 6:00–8:00PM, Fee: \$5.00; Class limited to 10. **Sign up early** – Wolf Room.
ORDER YOUR MEDS THURSDAY
- 28 Friday:**
Memorial Day Weekend – CLOSED
- 31 Monday:**
Memorial Day – CLOSED

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of On'yote'a'ka in southeastern Wisconsin.



Milwaukee's Future:
 IT'S IN OUR HANDS

www.milwaukee.gov/2010census

The Census is Critical to the Native American Community

By Mark W. Powless

The census is a process used by the United States government to count every person in the country. It is conducted to provide state population counts to determine representation in the U.S. House of Representatives.

The impact of the census extends far beyond simply counting the population. Each year the federal government allocates more than \$400 billion to Tribal, state, and local governments, based in part, on the census data. Census data also guides decision makers when determining the needs for housing, roads, programs, services and much more. It has been calculated that

each person completing the census accounts for \$1,200 annually for local services. The census is only completed once every ten years, so the numbers gathered this year also have a long range impact. Thus, an individual not completing the census results in a loss of \$1,200 per year, for the next ten years, for the local community.

For the Native American community of southeastern Wisconsin, filling out the census is extremely important. Many of the services and programs available for Native Americans are federally funded. In many cases, these organizations currently lack the funding

needed to effectively serve the Native population. The census can substantiate a greater need for increased funding to Native agencies in the Milwaukee area. By filling out the census, Native people are doing their part to help ensure appropriate funding for services and programs.

By law, the Census Bureau cannot share a respondent's answers with anyone, including Tribal authorities, other federal agencies or law enforcement entities. All information provided on the questionnaire is completely confidential.

For those identifying with the Oneida Tribe of Indians of Wisconsin,

there is one important step that must be taken on the census questionnaire.

When filling in the Tribe name, be sure to write, ONEIDA TRIBE OF WI.

The census office has identified that some individuals may need help filling out the census. Therefore, Questionnaire Assistance Centers have been established. To find one near you, feel free to call the local census office, 414-203-3840. Also, for those that have not completed the census by mail, representatives will be visiting households starting in May.

SEOTS Community Rummage Fund Raiser

With the warm weather come rummage sales! Visit SEOTS on **Saturday, June 12**

for their community rummage sale! We are now looking for individuals to donate rummage items to SEOTS or any interested people who want to rent a table (or two) for the event. For more information, call SEOTS at 414-329-4101.

Southeastern Oneida Tribal Services is now on Facebook. Become a fan today!

Rain Barrel Sale

Help the Environment while collecting rainwater for your garden or plants!
Limited Quantity Available.
Cost: \$30

Native Teen Athletes

Would you like to represent your community/Tribe and compete against other Native teens from across the country?

An informational meeting regarding competing and coaching will be held for Native Americans interested in the **2011 North American Indigenous Games** being held **July 10th-17th, 2011 in Milwaukee.**

Competitors must be Native American and between the ages of 13-18 at the time of competition to be eligible. Categories include basketball, baseball, softball, volleyball, swimming, archery, rifle shooting, lacrosse, soccer, rowing, track & field, and golf.

The meeting is scheduled for... Saturday, April 10 at 10AM at the SEOTS office.

Indian Council of the Elderly Weekly Meals

Visit the meal site at 631 North 19th Street every Monday and Friday (5pm the first Monday and Friday of each month, 11:30am all other Mondays and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Are you 55+ and looking for extra \$\$?

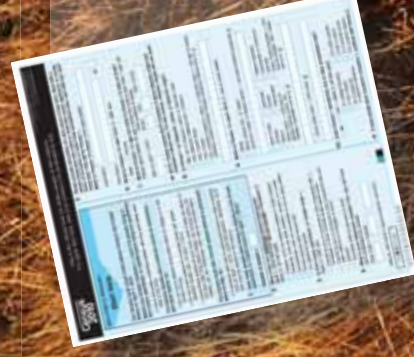
SEOTS is seeking candidates to become Senior Companions. As a program of the Social Development Commission, Senior Companions provide light assistance and friendship to Native American shut-ins. They receive a tax-free stipend and travel allowance every two weeks. The compensation does not affect other benefits like SSI, Energy Assistance, or subsidized rent. Senior Companions must be 55+.

For more information or to apply, contact Bill Meunier at 414-906-2781.

Medication Distribution

If you utilize the SEOTS medication distribution service, please place orders for refills the week prior to when medication is needed. Due to required prep time, SEOTS clients will not receive medication the same week it is ordered. ALSO, when you pick-up your medication at SEOTS, please bring your most recent insurance card.

IF I DON'T SAY IT, WHO'S GOING TO SAY IT FOR ME?



Remaining silent will not allow our voice to be heard in the 2010 Census. The 2010 Census helps determine resources such as schools, housing, roads, and hospitals.

WE MOVE FORWARD WHEN WE PARTICIPATE | 2010CENSUS.GOV



IT'S IN OUR HANDS

PAID FOR BY U.S. CENSUS BUREAU