



Kalihiwisa

"She Looks for News"

March 8, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihiwisa.com

Tribe looking for feedback during re-org meetings

By Nate Wisneski

Kalihiwisa

Oneida Business Committee (OBC) Vice-Chairman Greg Matson has been hosting a series of community meetings looking for feedback regarding the tribe's latest restructuring efforts.

Each meeting focuses on a specific topic within the current tribal structure.

Information Technology, Human Resources Processes, Purchasing Process, and Policies and Procedures are highlighted.

The open meetings are designed to allow open communication with not only community members but employees as well.

Participants are encouraged to fill out surveys, email, or call to ensure their voice is heard.

During the September

28, 2011 OBC meeting the committee took action to undertake a major re-organization to the tribe's structure.

The re-organization removed the General Manager, Assistant General Manager and Chief of Staff from the organization and created a structure that has departments directly reporting to the OBC.

• For future meeting dates, topics, and locations see page 8A



Kali photo/Nate Wisneski

Left to Right: Melanie Burkhart, Greg Matson, and Frissell Hill discuss Humane Resource processes during a March 7 community feedback meeting regarding the tribe's restructuring.

What's Inside...



Marching Towards Health – 2A

Oneida community members just move it.



Hill Honored – 4A

Comedian Charlie Hill to be honored by First Peoples Fund.



Boys Basketball – 7B

ONHS boys basketball set a school record by winning 17 games this season.

Section A

- 2-5A/Local
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ONEIDA NATION LADY THUNDERHAWKS

Earn playoff win despite slow start



Kali photos/Travis Cottrell

The Oneida Lady Thunderhawks played their first round Division 5 playoff game at home against the Wausaukeee Rangers on Tuesday, March 6, 2012. The ladies got off to a slow start in the first quarter but picked up their defensive intensity in the second quarter and turned Rangers' turnovers into easy fast break points. Oneida held a steady lead throughout the second half of the game, winning by a final score of 57-48. Natasha Stevens poured in 18 points and eight steals, Jessica House pitched in 16 points, and Kanani Nunies added 11 points. Oneida will now travel to Sheboygan Lutheran on Friday, March 9, 2012 for their second round game, tip-off is scheduled for 7:00pm.

Mining company pulls out of Wisconsin

MADISON ~ Wisconsin Republicans' push to kick-start an iron mine in northwestern Wisconsin crashed to a halt Tuesday after GOP senators failed to muster enough support during a floor session.

Within hours, the head of the mining company looking to open the mine said the project was being dropped due to inaction by the Legislature.

Gogebic Taconite President Bill Williams issued a statement late Tuesday saying the company was leaving the state because the Senate sent a "clear message that Wisconsin will not welcome iron mining. We get the message."

Senate Majority Leader Scott Fitzgerald, R-Juneau, was forced to yank the bill off the day's calendar and sent it back to committee. The move puts Republicans in a time crunch if

• See 2A,
Mine company pulls out of Wis.



Kali photo/Dawn Walschinski

The Wisconsin State Assembly hears testimony concerning the mining bill proposed that would ease the permitting process of an iron ore mine in Wisconsin.

New wave of casino proposals surfacing in Michigan

LANSING, Mich. (AP) — Fights are under way between groups proposing at least 22 new casinos in Michigan and opponents who are trying to protect the business of existing gambling halls or simply don't want to see more of them set up in the state.

The Detroit Free Press reported Sunday that it has reviewed confidential documents on proposals for opening new casinos besides the three privately owned casinos now operating in Detroit and 22 others chartered by Indian groups around Michigan.

Four tribes are working to expand off-reservation gambling, while two investor groups are seeking to amend the Michigan Constitution to allow more casinos. There are four proposals for casinos in Romulus and two each in Detroit and Port Huron.

"It's like fantasy land," said Michigan State University law professor Matthew Fletcher, a specialist in tribal law. "I really don't expect people are willing to have that many more casinos in lower Michigan."

Lansing Mayor Virg

Bernero supports a casino proposal in Michigan's capital city. He said it is time that cities outside Detroit get a crack at the jobs and economic development potential of casinos.

"That's our money they're luring away," Bernero said. "I want that money reinvested here. Lansing will get a casino. The only question is when and where. I want it downtown as soon as possible."

One of the groups promoting casino expansion is Michigan First, which seeks a state constitutional amendment and the addition of eight casinos in the state.

The Free Press reported that Michigan First has made pitches to potential investors and government officials that include proposals for a new casino in Detroit, four outside the metropolitan Detroit area and one each in Wayne, Oakland and Macomb counties.

A competing proposal comes from another private investor group called Michigan Is Yours. There also are proposals from four tribes for off-reservation casinos,

according to the newspaper.

Gov. Rick Snyder, Detroit Mayor Dave Bing, Detroit's casino owners and major Indian tribes oppose the proposals.

According to the documents that the newspaper reviewed, Michigan First says it has support from Republican ex-Michigan House Speaker Rick Johnson and Democratic ex-state budget director Mitch Irwin.

Irwin confirmed his role but declined to discuss details of the group's proposal, saying more would be revealed in mid-March.

"We're not ready to announce anything publicly right now," Irwin told the newspaper.

James Nye, spokesman for a coalition of tribes and Detroit casinos opposing the Michigan First effort, said his group is ready to raise \$50 million to stop the new casinos.

"They are really unbelievably brazen with their plan to sell off pieces of our constitution to their investors," Nye said. "Worst of all, there is no transparency."

OFF hosts an evening of exercise



Kali photo/Dawn Walschinski

The Oneida Family Fitness Center hosted a *Marching Toward Health* event on Wednesday, March 7, 2012. The event was part of the ongoing Just Move It Oneida campaign that intends to instill healthy living habits in the community. Top: Karen and Dawn Peters walk a few laps around the track. Left: Ema Smith enjoys a healthy snack.



Get Lucky at Thornberry Creek!

St. Patrick's Day Saturday, March 17th



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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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NAJA
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From 1A/Mining company pulls out of Wis.

they hope to get any legislation passed before the session ends next week and lawmakers leave Madison for the campaign trail.

"We're at that tipping point now," Fitzgerald said. "This evasive 17th vote is getting harder and harder to find."

Republicans have touted the mining bill as their signature job creation legislation this session. They hold a 17-16 majority in the Senate, meaning they need everyone in their caucus to support the measure. But Sen. Dale Schultz, a moderate Republican from Richland Center, has vowed to vote against the measure, saying it makes challenging state regulators' permitting decisions too difficult and jeopardizes the environment.

Republican leaders have spent the last week trying to come up with a compromise to get Schultz on board. But Schultz hasn't budged.

Fitzgerald put the bill on the Senate's calendar anyway, sparking speculation the GOP had convinced a Democrat to switch sides and support the bill. The GOP opened the floor debate by offering up a revised bill to appease Schultz. The attempt failed 16-17 with

Schultz and all 16 Democrats presenting a united front. Fitzgerald then moved to pull the bill back to committee rather than force a vote and watch the bill fail.

Schultz told senators he was still open to discussions but "today is not the day for this compromise. The people of this state have said over and over again, loudly and clearly, they're not against mining but they want it done in an environmentally safe and sustainable way."

Now the measure's future looks even bleaker. The legislative session ends March 15, meaning Senate Republicans would have to pass some kind of compromise and Assembly Republicans would have to concur in a span of just days.

Republican leaders could call the Legislature back for an extra session, but Fitzgerald said that would be difficult because half the senators and all state representatives will be out campaigning for November's elections.

And even if the Legislature reconvenes, the bill won't go anywhere unless Schultz or a Senate Democrat has a change of heart.

Assembly Speaker Jeff Fitzgerald, R-Horicon, Scott Fitzgerald's brother, said

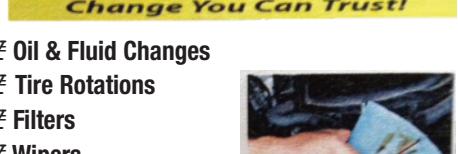
Assembly Republicans are done compromising because the Gogebic Taconite won't accept any more concessions.

"Senator Schultz and the Democrats decided to stand with environmentalists against job creators."

he said. "We let something slip away."

Republicans have been working for a year on legislation to help Florida-based Gogebic Taconite open a giant open-pit mine in the Penokee Hills just south of Lake Superior. The company has promised the mine will create hundreds of jobs for economically depressed northwestern Wisconsin and boost the state's mining equipment manufacturing sector.

Environmentalists, meanwhile, warn the mine will pollute one of the most pristine areas left in the state. A fierce debate over how to best balance jobs and the environment has ensued.



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Passing On...**Hill, Cornelius "Cory"****January 13, 1933 – February 29, 2012**

Cornelius "Cory" Hill, 79, of Oneida, died Wednesday February 29, 2012 at a local nursing home. The son of the late Albert and Jane (Baird) Hill was born on January 13, 1933. He proudly served in the U.S. Army during the Korean War. He was honorably discharged in 1954 with the Korean Service Medal with Four Bronze Service Stars, United Nations Service Medal, and National Defense Service Medal.

On January 13, 2007, he married Patricia Powless Misikin in Green Bay. Cory worked in the auto service industry in Southern California for many years before moving back to Oneida. He was a past commander and life-member of Robert Cornelius VFW Post 7784 and Holy Apostles Church in Oneida. Cory enjoyed



fishing and bingo. Survivors include his wife, Pat, one daughter, Mary Nell (Al) Kopka, one step-son, Joe Misikin several grandchildren, as well as Pat's family.

Family and friends may have called RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, from 9:00 to 10:30 am Saturday March 3, 2012. Funeral Service was held at 10:30 am Saturday at the funeral home with Father John Cell, officiating. Burial followed at Holy Apostles Cemetery, Oneida with Full Military Honor Services. Please visit www.ryanfh.com to send online condolences to the family.

The family extends a special thank you to the Five Star Staff at Anna John Nursing Home and Dr. Vir for their care and support.

Oneida Artist Honored with National Award

Rapid City, SD — Stand-up comedian and spoken word artist Charlie Hill of Oneida, WI is one of six Native American artists being recognized by First Peoples Fund this year. Today the Fund announced artists from six states who will receive a prestigious 2012 Jennifer Easton Community Spirit Award fellowship. Each year, the national organization honors and celebrates exceptional American Indian artists who embody Collective Spirit® — “that which manifests self-awareness and a sense of responsibility to sustain the cultural fabric of a community”. Each honoree is recognized with a \$5,000 no-strings-attached fellowship.

A member of the Oneida Tribes of Wisconsin, Hill honed his skills at The Comedy Store in Los Angeles before going on to become a true legend in stand-up comedy and to



Charlie Hill

do theater, television and film. According to fellow entertainer Jennifer Kreisberg who nominated him, “Charlie has opened a door and paved a road for Native performers all over Indian Country. He is strengthening our community in his own unique ways — first and foremost is his use of humor as medicine.” Through his humor over more than 37 years in the entertainment industry, Hill has taken on topics of race, Native identity and oppression. “I feel strongly that laughter is

one of the ultimate forms of quick healing,” he says. Kreisberg adds, “Charlie has been a profile and a voice for the people and for Indian Country at large through his work. He is tirelessly vaporizing the persistent stereotypes of our people.”

First Peoples Fund’s President, Lori Pourier (Oglala Lakota) explains that Community Spirit Award honorees are chosen not only for artistic excellence but for exemplifying indigenous values of generosity, wisdom, respect, integrity, strength, fortitude and humility. “Each artist exemplifies Collective Spirit® which moves each one of us to stand up and make a difference, to pass on the ancestral knowledge, or simply extend a hand of generosity”, she said.

This year’s honorees are:

- Duane Goodwin from Bemidji, MN (Anishinaabe) – Sculptor

- Elizabeth Jaakola from Cloquet, MN (Anishinaabe) – Music/Voice/Composition/Performance
- G. Peter Jemison from Victor, N.Y. (Seneca) – Fine Art Painting, Mixed Media
- Jackie Parsons from Browning, MT (Blackfeet) – Traditional Arts
- David Boxley from Kingston, WA (Tsimshian) – Visual Arts
- Charlie Hill from Oneida, WI (Oneida) – Stand Up Comedian, Spoken Word

Honorees were nominated for the national award by members of their own tribes and were selected by an independent panel of American Indian cultural leaders.

Over the past 13 years, First Peoples Fund has recognized a total of 59 Community Spirit Award honorees representing 43 tribal nations.

Support group offered for parents of college students

Do you have a student in college, or getting ready to enter college in the next year? Parents of college and university students are invited to participate in a mutual support group!

Have you ever wondered...

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without “parenting” them too much while they are away in college?
- Mitch and his staff could probably fill in many commonly asked questions PARENTS

have.

The transition to college can be confusing, and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, “I don't know what you should do”.

Come to this inaugural meeting on March 15, at the Oneida Community Education Center on Packerland Drive at 6:00 P.M. to share ups and downs, joys and trials, and patterns of college life.

The Parents of College

Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

Getting students to college is a major undertaking. Getting students through college is another. The inaugural meeting will be held at 7:00 P.M. on Wednesday, February 22 at the Oneida Community Support Center on 2632 South

Packerland Drive. Refreshments will be served.

Let's unscramble the transition, confusing and anxiety producing experience of launching a child into the world of higher education. You will also receive valuable information concerning complex landscape of higher education and knowledge that every parent should know. The Higher Education staff will be available for consultation.

For more information contact Barb Kolitsch at (920) 496 7900 or Norbert Hill at (920) 869 4037.



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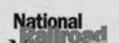
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Calendar

2012

March 10

VBS Breakfast Fund Raiser

WHEN: Saturday, March 10

8:00AM – 11:00AM

PLACE: Oneida, Assembly of God, Hwy 54 and Olsen Road

Community Vacation Bible Study will hold a breakfast fund raiser. Scrambled eggs, toast, pancakes, sausage, bacon and juice for \$7.

March 10-11

Arti-Gras

WHEN: Sat., March 10 – Sun., March 11

10:00AM – 5:00PM

PLACE: Shopko Hall, Green Bay

Over 100 fine artists will be exhibiting and selling their work. Visual fine art fair, performing arts, artist demonstrations, cultural exhibits and hands-on art activity for children. Admission is \$5 for adults, children 12 and under are free. For more information, visit www.artseventsinc.com/artigras

Mondays

Rep. Steineke Schedules Listening Sessions

WHEN: Mon., March 12, 19, 26

5:30PM – 7:00PM

PLACE: Kaukauna City Hall, 201 West 2nd St.

These are an opportunity for citizens of the Fifth Assembly District to come and voice their concerns about both community and state wide issues. March 19 Rep. Steineke will be in Black Creek 5:00pm to 6:30pm and Freedom 7:00pm. FMI: (608) 266-2418

March 21

Family Fun Night

WHEN: Wednesday, March 21

4:30PM – 6:30PM

PLACE: Turtle School, N7125 Seminary Rd.

Leap into Healthy Habits at Family Fun Night 2012. Fun and educational activities, inflatables, DJ dance, kids' games, Oneida Family Fitness drums alive and Oneida Adventures. Prizes for everyone! Healthy box lunch provided. Guardian signature required to participate on inflatables. Sponsored by Oneida Comprehensive Health Services and Diabetes Grant.

March 24

7th Annual Flap Jack Flippin' Pancake Event

WHEN: Saturday, March 24, 2012

8:00AM – 11:00AM

PLACE: Parish Hall, Freedom Rd.

March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. \$6.00 per person, \$5.00 for seniors, children 4 and under are FREE.

Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family!

Sign up to walk Saturday, April 28 with Team Oneida

Tuesdays

Women's Support Group

WHEN: Every Tuesday

5:30PM – 7:30PM

PLACE: Wise Women Gathering Place

2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place 920-490-0627.

Fridays

VFW Post 7784 Fish Fry Dinner

WHEN: Every Friday

VFW Post 7784, Robert Cornelius

Post, Oneida, WI

March 9, 16, 23, 30, Ending on April 6.

Perch.....\$12.00/Adult \$7.00/Child

Cod.....\$8.00 Per Plate

Shrimp... \$9.00 Per Plate

Note: Meals served with choice of cole slaw, french fries, beans or potato salad.

Coffee...No Charge

Soda.....\$1.00

Fridays

Women's Support Group

WHEN: Fridays

12:30PM – 2:30PM

PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

Wise Youth Group

WHEN: Fridays

3:30PM – 5:30PM

PLACE: Three Sisters Center

For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the

kalihwakis

at (920) 496-7316, 7317, 7318 or 7319

Announcements must have a contact phone # that can be

published to be included in this section.

Letters & Opinions...

Our Land Claims

Approach

New York Land Rights Victory – March 4, 1985...Land Rights Settlement Status?

March 4, 1985 saw the Oneida Nation victory of a key land rights test case in the Supreme Court of the United States of America. It seems like such a significant date in our land tenure rights would be a point of celebration and encouragement rather than a forgotten time in history. As we approach 25 years since our successful test case it seems, as one tribal member has said, as if we have addressed our land rights resolution as if we LOST rather than WON. Perhaps it is time to revisit our understanding of our land rights relationships, our own Oneida Diaspora and our recent decision on the settlement of our land rights in New York. With the social, legal, and economic world in the way it is perhaps, the context of what we settled for at another point in time needs to be revisited and reframed. Perhaps it is time to have a detailed understanding of what a "good settlement" would entail. Perhaps it is time to understand the value of a "non-settlement" on our terms. Perhaps we need to admit the full true position of the governments setting at the table in their approach toward a settlement of the land rights of Indian Peoples. If you were promised, a dollar and you get a nickel, which you did not have before some peoples thinking would see that as a "good deal". Others would say what about the other 95 cents? Others would say little with many words. Others would say what exactly has the land rights battle cost our community over the years? Some say many millions. Others say we do not know. Others say little with many words.

Some say the time has come for a change in how we approach the issue both in negotiation and litigation strategies and seek a new path to a "good settlement" before another 25 years passes. Where do our values and standards and needs fit into both strategies? We may need to remind ourselves and those whom represent us of the thinking of the "good Indian mind for a good Indian settlement" mantra and the value that a comprehensive understanding of the subject culturally, socially and legally would provide. Were these elements missing or weak factors in the past context of our arguments? Will they be in the renewed reframing of the issue considering the many changes in the world and the position of the USA to address Indian land tenure issue in its own boundaries? I am being to wonder more than I have when I knew half of what I know now. For more information on the GTC New York Land Rights Petition and Internal Audit please contact;

CFW Wheelock
Oneida Nation National
Via P.O. Box 71
Oneida, WI 54155
iroone@hotmail.com
920-833-0119

CFW Wheelock

Strip Mine Bill Threatens Local Homeowners, Flood Victims

Dear Editor,

I want to bring your attention to a provision of the Strip Mining Act, AB 426/SB 488, which will threaten the flood insurance policies if 18,000 Wisconsin homes and businesses worth more than \$3 billion. This includes more than 3,700 policies in Brown, Fond du Lac, Outagamie, and Winnebago counties worth nearly \$573 mil-

lion. The following Representatives from the Fox Valley region are co-authors of the Strip Mining Act: Andre Jacque, Dean Kaufert, John Klenke, Michelle Litjens, Alvin Ott, Richard Spanbauer, Jim Steineke, Gary Tauchen, Jeremy Thiesfeldt, and Karl Van Roy, and Chad Weininger.

The Strip Mine Bill exempts iron mines from state floodplain rules, putting Wisconsin out of compliance with federal flood insurance laws, according to the Federal Emergency Management Agency.

According to FEMA, if homeowners and businesses across the state cannot get flood insurance, mortgages could be cancelled and refinancing will be impossible. Other forms of federal disaster assistance may also be unavailable to relieve damages like the \$660 million incurred statewide in the floods of 2008.

We all saw the pictures of flood devastation like what happened at Lake Dalton in recent years. The Fox Valley was heavily flooded in 2008 and remains vulnerable to future flooding.

Call your Representative today and tell them to protect your flood insurance, disaster aid, and mortgages, not the profits of an out-of-state strip mining company.

Sincerely,
Rep. Brett Hulsey
MNS, a nationally recognized expert on flood prevention

Apologies to Miranda Washinawatok and the Menominee Nation

To the Family of Miranda Washinawatok and the People of the Menominee Nation:

On behalf of the Diocese of Green Bay, I wish to apologize for the

events that led up to, and have followed, the benching of Miranda for a basketball game at Sacred Heart School, in part, for her use of the Menominee language in school. The resulting events that transpired were never intentionally grounded in any way that would cause the family and the Menominee Nation to view the Diocese of Green Bay as insensitive to a person of Menominee heritage or any heritage. We wish we could change how that was handled. The truth is that we cannot undo any damage that was inflicted, and we are keenly aware of the emotions that have come to bear as fallout in this incident.

Over the course of time that has followed the events of January 19, 2012, we have had the opportunity to discuss and, more importantly, listen to, how the incident has brought hard feelings and anger to the Menominee people. Because of these opportunities to dialogue with the family and tribal elders, our awareness at the Diocesan level has increased many-fold to the need for cultural diversity training that is needed at Sacred Heart School for the students, staff, school leadership, and school families. We believe that the need for this training exists not only in Sacred Heart in Shawano, but in every Catholic school in the Diocese of Green Bay.

Plans in the coming days and weeks will be directed to a partnership with the Menominee people to plan and implement this training at Sacred Heart in the coming months. We will then be inviting all interested cultural groups, including the Menominee people, to bring ideas and thoughts that can be crafted into an action plan that will bring cultural awareness and sensitivity to all of our

Catholic schools in the Diocese of Green Bay.

We ask for your forgiveness for our actions that have inflicted heartache, pain, and anger to all those who have felt these emotions over the past several weeks. It is our hope that with this greater awareness, we can begin to repair any harm that has been caused and to be able to build new and improved relationships.

May God Bless You and Keep You Always,
Dr. Joseph Bound

Director of Education
Diocese of Green Bay

Dear Miranda Washinawatok Family and Menominee Nation,

Looking back at these past four weeks, I realize that I have now learned much about the culture and heritage of the Menominee people. I am deeply sorry for any personal or collective hurt that my actions caused Miranda, her family, or the Menominee Nation.

I regret that my lack of understanding with regards to the communal nature of the Menominee culture has caused my actions to offend the family and the Menominee Nation. In my cultural mindset, I believed that a personal apology such as the one I offered the night of January 24 was sufficient. In your culture, I have now learned, it is not. And for not asking for swifter clarification and guidance on this, I am sorry if this has caused further hurt.

I stated in our discussion on January 24 that one of the appealing aspects of the principal-

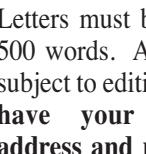
ship at Sacred Heart was the fact that we have a very diverse student body. I stand by that statement. I want all of our students to be proud of their heritage and to feel that everyone at school respects each other's background and history.

We are working with a variety of people to put plans in place to help our staff and eventually extended school family become more culturally aware and sensitive. For this, I will need the help of many people and I hope that we can work together to move forward from this.

There are no perfect people in this world. We all make, have made, and will make mistakes. As an educator, it is my belief that we learn and grow from mistakes. The real shame in making a mistake comes if one is not able to admit to that mistake and resolve to learn so as to not repeat the mistake. With your help, I can learn from this and we can all grow in understanding and respect.

Again, I am sorry if my actions caused hurt, brought up old hurts or in any way gave the appearance that I and through me, this school, does not value the cultural heritage of our students. This was not my intention or desire. I ask for forgiveness from Miranda, her family, and the Menominee Nation and I ask for your assistance in moving us forward to a better future regarding cultural awareness and sensitivity.

In Christ's Peace,
Dan Minter
Principal



Kalihwiaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must

have your signature, address and phone number for confirmation.

Confirmation of letters will be needed before publication. *Kalihwiaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwiaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

Wisconsin Judicare Presents:

The 2012 Indian Wills Caravan

Judicare staff and Students from Columbia Law School will be at the following locations to assist any tribal member who wants to draft a will, powers of attorney, or other basic estate planning services for free.

March 12th - Oneida Reservation
Norbert Hill Center - 10:00a.m. to 5:00p.m.

March 13th - Forest County Potawatomi Community Tribal Offices, Crandon, WI. - 10:00a.m. to 5:00p.m.

March 14th - Stockbridge-Munsee Community Mohican Northstar Casino, Poker Room - 10:00a.m. to 4:00p.m.

March 15th- Black River Falls, WI Ho-Chunk Nation Tribal Office Building - 10:00a.m. to 5:00p.m.

March 16th- Wisconsin Dells, WI House of Wellness - 10:00a.m. to 5:00p.m.

For more information contact Wisconsin Judicare at 1-800-472-1638

Do you have an Oneida Owned Business you would like featured?

Contact us:

**kalihwiaks@
oneidanation.org**



**Check out
the
kalihwiaks
on
facebook**

OBC Forum...

Shekólih,
As I shared with you in my previous article, many times I focus my communication on specific topics, issues or legislation I am working on and received feedback that it sometimes appears as though I am working only on the one-topic items I report about. So, to ensure you are informed on the many items my office has been tasked with, I shared with you some of the upcoming meetings, legislation or projects being worked from my office. Since my last article, I have represented the tribe in two very important federal consultations as well as with the Environmental Protection Agency (EPA).

Federal Consultation

Federal agencies are required by executive (presidential) order to hold consultation sessions with tribal leaders. During the consultation session, tribal leaders have the opportunity to offer solutions, ask questions, express concerns and provide recommendations to federal rules which impact dollars and the services provided to tribal members. I attended two Tribal Consultation sessions in February in Petosky, MI. The first session was with the Office of Head Start and several technical issues were covered



**Melinda Danforth
Councilwoman**

with the federal staff along with similar issues from other tribes from Michigan and Minnesota. I would like to extend my sincere appreciation to Oneida's Head Start Director for assisting in describing the issues for Oneida and with the overall preparation for this session.

The second consultation session was held with the Department of Health and Human Services (DHHS). Again, many technical and funding issues were covered in this session, including the need for tribes to begin working directly with the DHHS on rules and funding under the new healthcare guidelines. Another specific item of great concern discussed by the tribes was the use/abuse of prescription pain medications, specifically narcotics. Thanks to the foresight of the staff here in Oneida, we were able to share our policy information from our own clinic and offer up a framework for a solution for the tribes who were interested. I also would like to thank staff at the Health Center, Center for Self-Sufficiency, Self-Governance and Legislative Affairs who

prepared me for this consultation.

I also attended the Region 5 Tribal / Environmental Protection Agency (EPA) meeting which was held in Chicago, IL. One of the issues covered included the

very public and controversial mining issue taking place in WI's northern region due its long-term negative effects on the area. Oneida supports our relatives to the north in their endeavors to thwart pollution and protect their resources, just as Oneida would do here in order to ensure there is hunting and fishing for generations. I worked with several staff from our Environmental Department to prepare for the 2 day meeting and also thank them for their work.

Code of Ethics

I am pleased to share that I have completed the first round of public feedback on the effort I am making to revise the tribe's Code of Ethics. I held five community forums where I validated survey results from late last fall. My next step will be to complete the draft Code of Ethics and bring it back to you for additional feedback. I appreciate

the participation I have been receiving and have been able to incorporate much of it into the draft.

For example, one of the challenges I am facing, is answering the question of "who will administer sanctions?" is it an individual, peers, or a separate committee? An elder suggested we consider developing a "jury pool" style hearing body for the sanctions and incorporate a similar process into the draft code. I have been sharing the concept in the forums held and have received positive feedback on this idea so as development of the draft code continues, this is one idea which I will be further exploring to incorporate. In the meantime, the second round of forums will be starting in mid-April, so please watch for the notices which will be posted in the Kali, internet and on facebook. I look forward to keeping the dialogue going and hope to bring the draft concept to GTC in July.

As always, please feel free to share your thoughts and ideas by emailing me at mdanforj@oneidanation.org or by calling my office at 920-869-4461. You can also contact my assistant Lisa Summers at lsummer2@oneidanation.org or 920-869-4478.

**Yawáko,
Melinda Danforth**

reception held in conjunction with its Executive Council Winter Session in Washington, D.C.

Congressional Leadership Award – Congressman Don Young

Representative Young has been a champion for Indian Country for 20 terms in the United States House of Representatives. Representative Young knows tribes are fully capable of self-determination and he supports sovereignty in his legislative efforts on tribal priorities from energy to healthcare. In the 112th Congress, Representative Young became the Chairman of the Subcommittee on Indian and Alaska Native Affairs and his leadership has been critical to enabling tribes to fully pursue economic development.

Native American Leadership Award – Dr. Eddie F. Brown, Professor, Arizona State University

Dr. Brown's career has spanned the highest levels of tribal, state, and federal administration and universities. He has developed key bipartisan policy, conducted research, and informed social work practice to benefit Native families, communities, and governments. His endeavors ensure tribal sovereignty

and strengthen the sustainability of tribal nations. He has served as the Co-Chair of the NCAI Policy Research Center's Advisory Board since it was founded in 2003 and he continues to be a powerful advocate for Indian Country.

Governmental Leadership Award – Larry Echo Hawk - Assistant Secretary for Indian Affairs

As the longest serving Assistant Secretary for Indian Affairs in over a decade, Larry Echo Hawk's commitment to restructuring federal relations with Native nations has resulted in considerable improvements in the nation-to-nation relationship. Highlights of Mr. Echo Hawk's accomplishments include the historic \$3.4 billion Cobell Settlement; \$1 billion in water settlements; passage of the Tribal Law & Order Act and implementation of a pilot program that reduced crime on four reservations by a combined 35 percent; and, sweeping trust reform.

Public Sector Leadership Award – American University - Washington Internships for Native Students (WINS) Program

The Washington Internships for Native Students (WINS) program offers Native students an invaluable

opportunity to develop professionally while living, studying, and interning in Washington, DC. WINS plays a critical role in building a pipeline of young Native leaders who are prepared to lead Indian Country in the new era of nation-to-nation relations. Since 1994, over 900 students

representing over 80 tribes have participated in WINS, and WINS alumni now hold key positions in the federal government and myriad national Native organizations, including NCAI.

About The National Congress of American Indians:

Founded in 1944, the National Congress of American Indians is the oldest, largest and most representative American Indian and Alaska Native organization in the country. NCAI advocates on behalf of tribal governments and communities, promoting strong tribal-federal government-to-government policies, and promoting a better understanding among the general public regarding American Indian and Alaska Native governments, people and rights. For more information visit www.ncai.org

American Indian tribes' casinos see turnaround**By Stephen Singer**

AP Business Writer

HARTFORD, Conn. - Gambling revenue at casinos run by American Indian tribes edged up slightly in 2010, reversing a first-ever drop in revenue the previous year and showing renewed strength as the economy improves, according to an annual report released Tuesday.

The study, "Casino City's Indian Gaming Industry Report," said revenue at Indian casinos was \$26.7 billion in 2010, up from \$26.4 billion in 2009.

In contrast, revenue at commercial casinos declined 0.1 percent and the businesses are expected to soon be overtaken by Indian casinos.

Tribes' casinos made up less than 20 percent of casino gambling in 1993, but now account for nearly 44 percent, just slightly less than commercial casinos' share of 45 percent, the study said.

Racinos, which combine race tracks with casinos, account for 11 percent of market share.

Indian casinos appeal to gamblers because they're newer and operate in markets with less competition, said Alan Meister, an economist at Nathan Associates Inc. and author of the report.

"They're in areas where there wasn't gaming before," he said in an interview.

"It's closer to the people. It can be a day trip. It does not need to be a weekend in Vegas or Atlantic City."

Despite its turnaround in 2010, growth that year was "significantly below" pre-recession increases of 10 percent in 2006 and about 15 percent from 2002 through 2005.

The recession took a toll, with lower consumer confidence and higher unemployment cutting into casino business and restricted lending and costlier financing reducing casino development and major expansions and renovations, the study said.

As many as 239 Indian tribes operate 448 gambling businesses with gambling revenue con-

centrated in certain states. In 2010, California was the largest state in Indian casino gambling revenue, accounting for \$6.8 billion, or more than 25 percent of revenue nationwide.

The top five states added Connecticut, Florida and Washington to California and Oklahoma, accounting for about 61 percent of revenue.

Growth in revenue was uneven across the states, varying from a 61 percent increase in Alabama to a 7 percent drop in North Carolina. Revenue rose in 19 of the 28 states where Indian-run casinos operate.

After Alabama, the fastest growing states were Texas, Alaska, Louisiana, Washington, Michigan, Mississippi and New York.

"Indian gaming could be growing faster if it were not prohibited to do so," Meister said.

For example, state legislatures often restrict gambling, such as bans on slot machines.

"There's no doubt the tribes would be better off with full slot machines," Meister said. "It's what people have come to expect."

The report also said that racinos showed strong revenue growth in 2010, posting a 5 percent increase, to \$6.7 billion from \$6.4 billion.

Racinos operate in 12 states, accounting for just 11 percent of the casino gambling market, but up significantly from a fraction of a percent in 1993.

The report said racinos are popular because they are relatively new, face limited local competition and are popular sources of revenue for government.

The report said the near term for Indian casino gambling is promising, even as the longer outlook is uncertain due to legal challenges, legislation and regulations that restrict gambling and limit its expansion.

"Even with only a slow recovery, 2010 was certainly something positive to build on," it said.



**Check out the
Kalihwisaks
on facebook**

Oneida Business Committee Meetings

Wednesday, March 15, 9:00 am

Wednesday, March 28, 9:00 am

Wednesday, April 11, 9:00 am

Wednesday, April 25, 9:00 am

Norbert Hill Center

The OBC meets every 2nd and 4th

Wednesday of the month

Visit the updated Oneida Government website at

<http://oneida-nsn.gov/>



Oneida Business Committee • Regular Meeting

AGENDA



To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

• 9 AM • Wednesday, March 14, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

- I. Call to Order and Roll Call
- II. Opening
- III. Approve the agenda
- IV. Oaths of Office
- V. Minutes to be approved
 - 1. Feb. 22, 2012 regular meeting minutes
- VI. Resolutions
 - 1. Grant application to US Dept. of Labor Workforce Innovation Fund to create workforce development program
Sponsor: Joanie Buckley
 - 2. Grant application by Oneida Housing Authority to 2012 Resident Opportunity and Self-Sufficiency (ROSS) Service Coordinators Program to fund a Service Coordinator position
Sponsor: Patty Hoeft
- VII. Directors and Managers quarterly reports
 - 1. Comprehensive Health Division – Debbie Danforth
- VIII. Board, Committee and Commissions
 - A. Appointments – Tribal Chairman Ed Delgado
 - 1. Environmental Resource Board – Judy Cornelius Hawk, Richard Baird, Gerald Jordan, Tom Oudenhoven
 - 2. Oneida Golf Enterprise Board – Gary Jordan, Michael J. Skendore
 - 3. Election Board – Lori S. Hill, Vicki Cornelius
 - 4. Personnel Commission Board – Three vacancies to be announced at meeting
 - B. Quarterly reports
 - 1. Oneida Child Protective Board – Jeanette Ninham, Chairwoman
 - 2. Anna John Nursing Home Commission – Carol Elm, Chairwoman
 - 3. Oneida Nation Commission on Aging – Dellora R. Cornelius, Chairwoman
 - 4. Oneida Nation Veterans Affairs Committee – Mike Hill, Vice-Chairman
- IX. Standing Committees
 - A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
 - 1. Approve April 26 public hearing date Tribal Environmental Response Law
 - 2. Approve April 17 public hearing date Judicial Canon of Ethics
 - 3. Approve April 17 public hearing date Legislative Procedures Act
 - B. Finance Committee – Treasurer Tina Danforth, Chairwoman
 - 1. Approve Feb. 17, 2012 meeting minutes
 - C. Community Development Planning Committee – Vince DelaRosa, Chairman
 - D. Quality of Life – Paul Ninham, Chairman
 - 1. Update report on status of Quality of Life committee
- X. General Tribal Council
 - 1. Petitioner Melinda J. Danforth: Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation
Sponsor: Patty Hoeft
- XI. Unfinished Business
 - 1. Decline sponsorship of film development project
Sponsor: Ed Delgado
- XII. New Business/Requests
 - 1. Appoint Debbie Danforth and Sandra Schuyler to WI Center for Nursing Task Force
Sponsor: Melinda J. Danforth
 - 2. Approve Head Start/Early Head Start by-laws
Sponsor: Don White
 - 3. Approve Oneida Head Start Policy Council Impasse Resolution Agreement for 2011-2012
Sponsor: Don White
 - 4. Approve Head Start/Early Head Start 2011-2012 selection criteria
Sponsor: Don White
- XIII. Travel
 - A. Travel Reports
 - 1. Office of Head Start Consultation, Petoskey, MI, Feb. 15, 2012
Sponsor: Melinda J. Danforth
 - 2. WI Dept. of Transportation/Tribal Labor Advisory Committee, Lac Du Flambeau, Feb. 27, 2012
Sponsor: Ed Delgado
 - B. Travel Requests
 - 1. US Dept. of Veterans Affairs: Working with Tribal Governments to Serve Indian Country's Veterans, Prior Lake, MN, April 17-18, 2012
Sponsor: Ed Delgado
- XIV. Additions
- XV. Action in open session on items from Executive Session Discussion meeting of March 12, 2012
 - A. Reports
 - 1. New York land claim settlement update – Ed Delgado/Diane House
 - 2. Reorganization
 - a. Update and draft report to GTC – Ed Delgado/Diane House
 - b. Supervision of each division recommendation – Tina Danforth
 - 3. Chief Counsel report – Jo Anne House
 - a. Consideration of legislative amendments for personnel cases
 - b. Approve Quarles & Brady LLP attorney contract
 - 4. Legislative Affairs monthly report – Nathan King, Legislative Affairs Director
 - a. Retro-approve National Republican Campaign Committee \$10,000 contribution
 - b. Underground storage tank inspection process recommendation
 - 5. Bay Bank quarterly financial report – John Johnson
 - B. Audit Committee – Councilman Brandon Stevens, Chairman
 - 1. Review of Oneida Resident Centered Care Community Audit
Sponsor: Ed Delgado
 - 2. Approve Jan. 19, 2012 Audit Committee regular meeting minutes
 - 3. Internal Audit Jan. 19, 2012 report with attachment
 - 4. Approve 2011 Gaming Contract Audit and lift the confidentiality requirement allowing Tribal members to view the audit
 - 5. Approve Slots FY 2011 Audit and lift the confidentiality requirement allowing Tribal members to view the audit
 - 6. Approve 2011 Contract Health Audit and lift the confidentiality requirement allowing Tribal members to view the audit
 - 7. Approve Slot Drop Variance Audit, the second follow-up on Slot Variance adjustments and lift the confidentiality requirement allowing Tribal members to view the audit
 - 8. Approve Oneida Golf Enterprise Audits and lift the confidentiality requirement allowing Tribal members to view the audit
 - C. Unfinished Business/BC directives
 - 1. Re-designate Hobart strategy team
Sponsor: Melinda J. Danforth
 - 2. Proposal to create new corporation
Sponsor: Butch Rentmeester, OTIE President
 - 3. Gaming General Manager contract recommendation
Sponsor: Ed Delgado
 - 4. Review casino renovation project
Sponsor: Ed Delgado
 - 5. Green Bay Packers Corporate Partnership Proposal 2012
Sponsor: Joanie Buckley
 - 6. Hiring freeze clarification
Sponsor: Joanie Buckley
 - 7. Bond projects status
Sponsor: Larry Barton
 - D. New Business/Requests
 - 1. Approve 41 new enrollments
Sponsor: Melinda J. Danforth
 - 2. Request Tidy View financial and performance analysis
Sponsor: Ed Delgado
 - E. Additions
 - XVI. Adjourn

Posted on the Tribe's official Web site at:

<http://www.oneidana-nsn.gov/>

at 4:30 p.m. Friday, February 3, 2012 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

For additional information, please call the Tribal Secretary Office at (920) 869-4364

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: <http://oneida-nsn.gov/login.aspx>.

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.



"This is our way"
Tsi?Niyukwalihó·ta

POWER OF LANGUAGE

A presentation regarding Native American languages from three different perspectives

Bob Brown
Jerry Hill Sr.
Karen Washinawatok

Wednesday - March 21, 2012

6:30 PM - 8:30 PM

Doors open 5PM

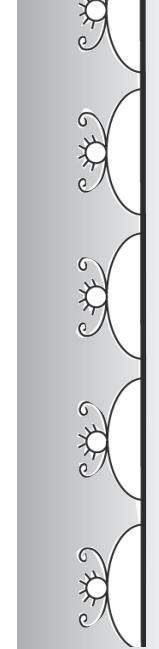
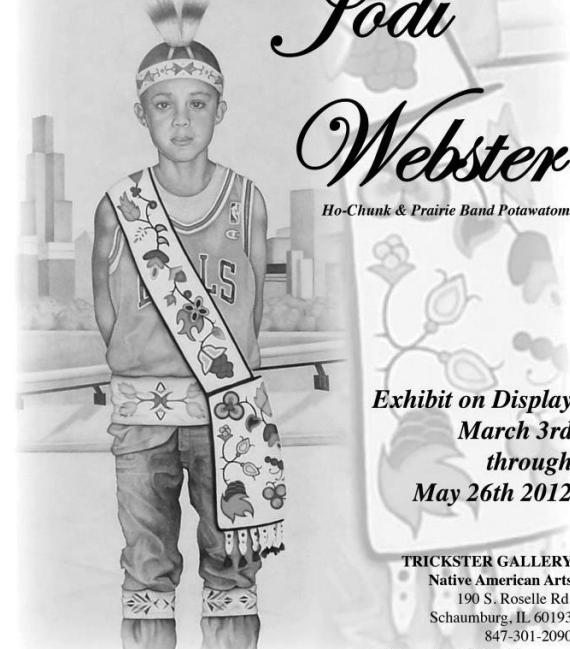
Parish Hall

2936 Freedom Rd, Oneida

Chef Arlie of Bear Paw Cafe will have food for sale

Sponsored by Oneida Nation Museum

W892 County Road EE, De Pere, WI | (920) 869 - 2768
oneidanation.org/museum | facebook.com/oneidamuseum



*Jodi
Webster*
Ho-Chunk & Prairie Band Potawatomi

Exhibit on Display
March 3rd through
May 26th 2012

TRICKSTER GALLERY
Native American Arts
190 S. Roselle Rd.
Schaumburg, IL 60193
847.301.2090
trickstergallery@aol-chicago.org

Public Hearing Notice

11:30AM Norbert Hill Center (BCCR)

March 22, 2012

**Purpose:
Amendments to the Per Capita Ordinance**

The intent of these Amendments is to:

- Adopt a process to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds. The fine for submitting fraudulent proof of a diploma will be one-third (1/3) of the balance of the trust account.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from receiving a per capita payment.
- Authorize the attachment of per capita payments to satisfy federal tax levies.
- Outline how a Tribal member may refuse a per capita payment or trust account payment and direct where those funds are deposited.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed.
- Equally divide the per capita funds between the attachments for child support arrears based on the number of court orders, instead of the number of children.
- Require that attachments for child support arrears be submitted to the Oneida Nation Child Support Agency, who will give a one-time notice to the Tribal member that his or her per capita payment will be attached for child support arrears until they are satisfied, as long as attachment requests are properly submitted before each per capita payment.
- Create a separate voluntary federal income tax withholding deadline for individuals whose per capita will be attached to pay child support arrears.

support arrears. Require those individuals to notify the Oneida Nation Child Support Agency in writing if they want to change their withholding from year to year.

- Authorize Tribal members to defer payment of a trust account.
- Clarify that a former Tribal member would become ineligible to claim prior or future per capita payments as of the date he or she relinquishes membership.
- Clarify that if a legally incompetent adult relinquishes membership in the Tribe, the funds held in that person's trust account are to be disbursed to his or her guardian.

The Amendments were requested by the Trust Committee, Enrollment Department, Child Support Agency and the Tribal Judicial System. Emergency amendments were passed on June 8, 2011, extended on November 9, 2011 and will expire on June 8, 2012.

April 4, 2012

Purpose:

Gaming Regulation: Vendor Licensing and Permitting

The Regulation:

- Sets standard processes and procedures for performing background investigations, and for issuing licenses and permits for vendors doing business with Gaming Operations.
 - Requires applicants for the license or permit to submit information in addition to what is required under the Oneida Nation Gaming Ordinance.
 - Requires an application for a license or a permit be accompanied by a \$50 nonrefundable fee.
 - Sets a 90-day deadline for the Commission to grant or deny a license or permit, which starts once the complete application is received.
 - Lists specific reasons for which an application could be denied.
 - Authorizes the Commission to impose
- If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidanation.org Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the Internet: http://www.oneidanation.org/government/lawsandpolicies/publichearings.aspx*

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155

To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Arts Board

Three (3) Vacancies

Qualifications:

- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: March 9, 2012

Oneida Personnel Commission

Five (5) Vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

Deadline: 4:30pm, Friday, March 23, 2012

Oneida School Board

One (1) Parent Vacancy (Fill remainder of term until July 2013)

Qualifications:

- a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30 pm, Friday, March 23, 2012

Oneida Total Integrated Enterprises (OTIE)

One (1) Vacancy

Board (Board of Managers) Operating Agreement Qualifications:

- Tribal Indian Preference will be followed.
- Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and background in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred.
- Board Members cannot: (a) be an owner, manager, employee, consultant or Board member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
- Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

Deadline: 4:30 pm, Friday, March 23, 2012

Community Feedback

Meetings Regarding Restructure Sponsored by Greg Matson, Oneida Business Committee Vice Chairman

Tuesday, March 13

Time: 4:00pm – 6:00pm at Ridgeview, Suite 4, 3759 West Mason

Topic: Information Technology

Wednesday, March 14

Time: 1:30pm – 3:30pm at Ridgeview, Suite 4, 3759 West Mason

Topic: Human Resource Processes

Thursdays – March 8 & March 15

Time: 4:00pm – 6:00pm at Ridgeview, Suite 4, 3759 West Mason

Topic: Purchasing Process

Fridays – March 9 & March 16

Time: 10:00am – 12:00pm at Ridgeview, Suite 4, 3759 West Mason

Topic: Policies and Procedures

Questions: email gmatson@oneidanation.org or 920-869-4403

cwheeloc@oneidanation.org or 920-869-4412

Growing Gardeners Workshops

Workshops are FREE
Class is limited to 20 people, so please register early.

Workshop 1

Saturday, March 24, 2012

Ellenbeckers Farm

N6661 Seminary Road

9:30am – 11am.

Topics will be:

Seed Starting/Growing your own plants.
Inexpensive raised garden bed (straw bale garden)
Planting flowers with vegetables

Free seeds at this workshop will be available.

(date dependent on weather & soil conditions)

Ellenbeckers Farm

N6661 Seminary Road

9:30am – 11am.

Topics will be:

Soil Preparation/Planting
Care and maintenance of your plants.
Tour the Ellenbeckers backyard to view:
Seed starting / germination room Composting
Home made hot boxes Landscaping
Aqua culture Watering systems
Fruit trees Berries & grapes
Chickens

REGISTRATION & INFORMATION:

Contact Bill V. @ 920-4967423 or wvervoor@oneidanation.org

We will start slow so come grow with us and think SPRING!

Highlighting 2011 Grant Awards and Program Achievements

Oneida Nation Vision: A Nation of strong families built on Tsi?Niyukwaliho TK and a strong economy

Major Grant Awards for 2011

The Oneida Grants Department would like to say thank you to all of the tribal departments, supervisors and Oneida Business Committee for supporting tribal grant applications.

Through grant awards, the Oneida Tribe is able to pro-

vide additional services to tribal members including those related to health, education and welfare.

Following are just a few program initiatives that were realized for the Oneida Tribe in 2011 as a result of the grant process.



Grants Office Staff:

Director

- Cheryl Stevens

Office Manager/Admin. Asst.

- Doreen Perrote

Grants Development Specialists

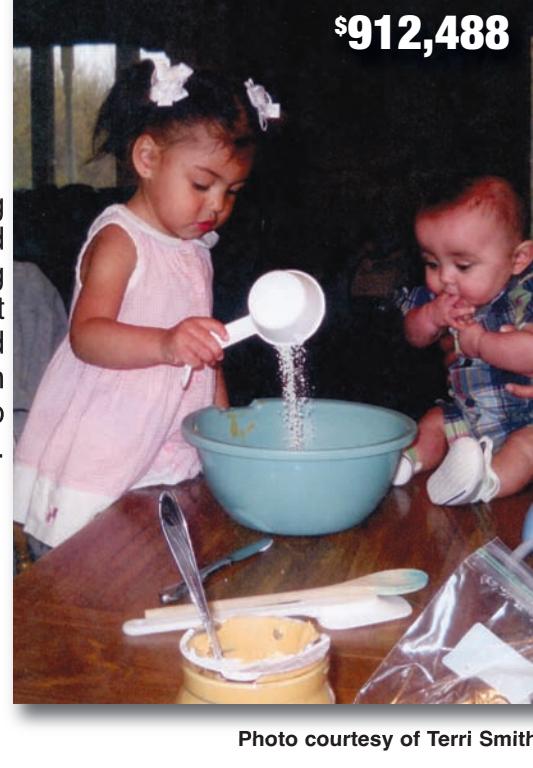
- Marsha Danforth
- Sayokla Williams

Contact Number:

920-496-7330

Early Head Start/Training and Technical Assistance

\$912,488



Providing home based programming for pregnant mothers and children ages zero to 3 years old.

Photo courtesy of Terri Smith

Special Diabetes Prevention Initiative

(Dep't. of Health & Human Services/Oneida Community Health Center)

\$732,510



Diabetes Prevention/Healthy Heart Initiative

(Oneida Comprehensive Health Division)

\$324,300

Kali file photo
Both of these grants funded the *Just Move It*-Oneida campaign which provides walking opportunities to prevent and control diabetes through monthly walks which began in September 2009 and will continue through Dec. 2012. This was made possible through a partnership of Oneida Health Promotions Disease Prevention (OCHC) and the Oneida Family Fitness Center.

Coordinated Tribal Assistance Solicitation

(Dept. of Justice/ OPD)

\$98,514



Grant provided equipment and training to enhance community policing activities.

Energy Efficiency Development and Deployment

(DOE/Environmental)

\$227,100



Kali file photo

Conducted Energy Audits for up to 44 commercial buildings owned and operated by the Oneida Tribe. Audits provided information regarding the most cost effective ways to save energy via energy efficiency upgrades.

Native Agriculture and Food System Grant

(First Nations Development Institute/Tsyunhehkwa/Retail)



\$25,000



2011 Total Grant Funding:

\$6,148,727

2012 Year-to-date Pending Grants:

\$5,300,000

Native American Library Enhancement Grant

(Institute of Museum and Library Services/ Oneida Community Library)



\$102,824

Kali file photo
Improving literacy through... Technology, Summer Reading Programs, Lifelong learning for elders, Monthly guest speakers, Free transit bus passes and a Refurbished youth area (seating/shelving) in the main library to increase youth participation in library programming.



Contributed photos

Funded new Canning Kettles for the Cannery as well as the Iroquois Women Studies Curriculum Development. The Oneida High School students planted a 3 Sisters Garden behind the Norbert Hill Center. Harvesting of the produce, canning and drying techniques were taught. The students reaped the benefits of their hard work with a traditional feast thereafter.



Wisconsin in Brief

Ho-Chunk leader to deliver Wis. tribes speech

MADISON, Wis. (AP) — The Ho-Chunk Nation's leader is set to deliver the annual State of the Tribes address to the Legislature later this month.

Ho-Chunk President Jon Greendeer is scheduled to speak before a joint session of the Assembly and Senate on March 13. He plans to focus on the needs of the 11 tribes that reside in Wisconsin, including health care, education and economic development.

Ceremonies leading up to the address will include an American Indian drum and honor song, a procession outside the state Capitol and an invocation.

Spring thaw and Class II road restrictions in effect for most of Wisconsin

Due to warming weather, Spring Thaw and Class II road restrictions are now in effect across most of Wisconsin, except for Zone 1 which includes and is north of US 8. Class II roads include about 1,400 miles of state highways susceptible to damage from overweight trucks during the spring thaw period. More information regarding Class II roadways and roadway postings can be found on the Wisconsin Department of Transportation's web site at www.dot.wisconsin.gov/travel/truck/weightrestrictions.htm.

Suspension of most divisible load overweight permits is also now in effect in Zones 2 - 5. Information on overweight permits can be found at www.dot.wisconsin.gov/business/carriers/osowgeneral.htm. A recorded message with information on road restrictions is available by calling (608) 266-8417.

County highways, town roads, and city and village streets may also be posted or limited to legal load limits or less. Decisions to place or lift weight restrictions on those roads are up to local units of government.

Wis. program for at-risk youth to fill new class

FORT MCCOY, Wis. (AP) — A Wisconsin National Guard program for at-risk youth is accepting applications for its next class.

The Wisconsin Challenge Academy accepts teens who are at risk of not graduating from high school. The free program is open to boys and girls who have dropped out, been expelled or fallen at least a year behind in credits.

The goal is to help teens earn their high school equivalency diplomas, learn essential job and life skills and become responsible citizens.

Applicants must be older than 16 years, nine months, and younger than 19. Candidates must not have been convicted of a felony and can't be on adult parole or probation at the time of entry.

The next class starts July 19. The academy is located at Fort McCoy, between Sparta and Tomah.

Wis. professor gets grant to study concussions

MILWAUKEE (AP) — The Department of Defense is awarding a professor at the Medical College of Wisconsin a \$1.9 million grant to study the best ways to diagnose and assess the recovery times for concussions.

Michael McCrea is a professor of neurosurgery and neurology and director of brain injury research. He's also a neuropsychologist at Froedtert Hospital.

The Milwaukee Journal Sentinel reports he will examine four computerized cognitive assessment tests — two used often in the sports world. He will then determine how well they detect concussion effects and how well they measure recovery time.

He says there are a number of cognitive assessment tools but little data on the reliability and validity of the tools.

More than 178,000 servicemen and women were diagnosed with traumatic brain injury between 2000 and 2010.

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Tribal Payments – source: Connecticut tribe ends payments to members

By Michael Melia

Associated Press

Hartford, Conn. (AP) — Tribal payments are coming to an end for Mashantucket Pequot Tribe members who once received a monthly share of casino revenue, a person familiar with tribal actions said Friday.

The tribe, which runs the Foxwoods Resort Casino, halted a per-capita distribution of gambling revenue in 2010 amid financial struggles, said the person who spoke on condition of anonymity because of the sensitivity over the details of the assistance. The person said transitional payments then started at the reduced amount of \$1,500 per month to help members adjust, but they gradually were decreased to \$500 with the last payment coming Friday.

A spokesman for the Mashantuckets, Bill Satti, said the tribe does not comment on "personal matters of this nature."

The tribe still provides for members in areas such as education, but the shriveling of the revenue sharing marks the end of one of the premier benefits for the tribe that opened one of the world's largest casinos.

The end of the payments was first reported by The Day of New London.

Foxwoods opened in 1992 and expanded in 2008 with the \$700 million MGM Grand, a 30-story property that includes a casino, hotel and a 4,000-seat performing arts theater. But the casino and its neighbor, the Mohegan Sun, have been struggling with weak consumer demand since the economic downturn and growing competition in the Northeast. Foxwoods is in talks to resolve hundreds of millions of dollars in debt.

For several years now, tribal officials have been preparing members for the cutbacks.

In 2009, the then-chairman of the Mashantuckets, Michael J. Thomas, warned in a letter to tribal members that financial difficulties threatened their living standards.

"These are dire financial times for our tribe," Thomas wrote in the letter. "The situation is serious and threatens our tribe."

The Transitional

Income Supplemental Payments, which began in January 2011, were paid out to adult tribal members the first Friday of each month, according to the person familiar with tribal actions, who said the payments were far higher than \$1,500 a month before the economy soured.

For months, the person said, tribal members have been urged to pursue financial counseling offered through the tribal council chairman's office in correspondence that

also included names and numbers of state social service agencies and food pantries. The person said the tribe also created its own assistance program called "Beans and Jeans," a place where families in need can obtain donated food and clothing.

A spokesman for the Connecticut Department of Social Services, David Dearborn, said the office serving southeast Connecticut has not seen any inordinate increase in applications.

New wave of casino proposals

surfacing in Michigan

Lansing, Mich. (AP) — Fights are under way between groups proposing at least 22 new casinos in Michigan and opponents who are trying to protect the business of existing gambling halls or simply don't want to see more of them set up in the state.

The Detroit Free Press reported Sunday that it has reviewed confidential documents on proposals for opening new casinos besides the three privately owned casinos now operating in Detroit and 22 others chartered by Indian groups around Michigan.

Four tribes are working to expand off-reservation gambling, while two investor groups are seeking to amend the Michigan Constitution to allow more casinos. There are four proposals for casinos in Romulus and two each in Detroit and Port Huron.

"It's like fantasy land," said Michigan State University law professor Matthew Fletcher, a specialist in tribal law. "I really don't expect people are willing to have that many more casinos in lower Michigan."

Lansing Mayor Virg Bernero supports a casino proposal in Michigan's capital city. He said it is time that cities outside Detroit get a crack at the jobs and economic development potential of casinos.

"That's our money they're luring away," Bernero said. "I want that money reinvested here. Lansing will get a casino. The only question is when and where. I want it downtown as soon as possible."

One of the groups promoting casino expansion is Michigan First, which seeks a state constitutional amendment and the addition of eight casinos in the state.

The Free Press reported that Michigan First has made pitches to potential investors and government officials that include proposals for a new casino in Detroit, four outside the metropolitan Detroit area and one each in Wayne, Oakland and Macomb counties.

A competing proposal comes from another private investor group called Michigan Is Yours. There also are proposals from

four tribes for off-reservation casinos, according to the newspaper.

Gov. Rick Snyder, Detroit Mayor Dave Bing, Detroit's casino owners and major Indian tribes oppose the proposals.

According to the documents that the newspaper reviewed, Michigan First says it has support from Republican ex-Michigan House Speaker Rick Johnson and Democratic ex-state budget director Mitch Irwin.

Irwin confirmed his role but declined to discuss details of the group's proposal, saying more would be revealed in mid-March.

"We're not ready to announce anything publicly right now," Irwin told the newspaper.

James Nye, spokesman for a coalition of tribes and Detroit casinos opposing the Michigan First effort, said his group is ready to raise \$50 million to stop the new casinos.

"They are really unbelievably brazen with their plan to sell off pieces of our constitution to their investors," Nye said. "Worst of all, there is no transparency."

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#4037 '08 Pontiac G6 GT \$63/wk*

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www.kalihwisaks.com

March 8, 2012

NAMA' O (sturgeon) KEWAEHMAKAT PIATAEH (they are coming home)

Menominee Ceremonial Dances

3rd Annual
L.C.P.L.
BradLee J.
Wilber

Teka' Hu Wa' Ke
"Two Canoes"
Memorial Mens
Traditional Contest

Head Dancers
Team Dance
Special



MAEC MICEHSWAN
(big feast)

Menominee Sturgeon Feast & Celebration Pow Wow

Menominee Indian High School Keshena, Wisconsin

April 21, 2012

1st Grand Entry 1:00 pm 2nd Grand Entry 7:00 pm

Sturgeon Feast 5:00 pm

Host Drum: Five Clan Singers

Invited Drums Only

Head Male Dancer: Darrel Delabreau (Menominee)
Head Female Dancer: Patricia Delabreau (Menominee)
Head Veteran Dancer: T.B.A.

Sacred Water Walk

Respecting, Honoring and acknowledging the Water with Josephine Mandamin, Mother Earth Water Walk Leader. For more information please contact

Monique Tyndall 715-326-1756
moniquetyndall@yahoo.com

Oralann Caldwell 715-799-4722
oralanncaldwell@yahoo.com

Traditional Arts Vendors

For more information Please contact Jean Cox 715-799-3757

Presented by Menominee Tribal Historic Preservation Office
Menominee Indian Tribe of Wisconsin
for more information call Historic Preservation: 715-799-5258
Not Responsible for Stolen Property. Alcohol and drug free event.

Giveaway
Sherri Lachapelle
MTS Hoop
Dancers

Special
Honorings
Sturgeon
Ceremonial
Offering

Budweiser Clydesdales at Heritage Hill, July 31 – August 5



The Budweiser Clydesdales can be seen at Heritage Hill from Tuesday, July 31 through Sunday, August 5.

Hours of Operation during the Clydesdale week are as follows:

Tuesday, July 31.....10:00AM – 4:30PM
Wednesday, August 1... 10:00AM – 4:30PM
Thursday, August 2.....10:00AM – 4:30PM
Friday, August 3.....10:00AM – 7:00PM
(Parade 5:00PM – 7:00PM)

Saturday, August 4.....10:00AM – 4:30PM
Sunday, August 5.....12:00PM – 4:30PM

Green Bay, WI – Many people have seen the beautiful Budweiser Clydesdales on television commercials but this summer visitors to Heritage Hill State Historical Park will have the opportunity to see these ambassadors of the Anheuser-Busch family up close and in person. A team of 10 horses visit the park for six days (July 31-August 5). During the visit, guests will learn about the Budweiser Clydesdale Horses and have the opportunity to interact with historic guides representing over three centuries of Northeastern Wisconsin history.

Besides viewing these fine horses on the park grounds all week, visitors can plan to attend a parade on Friday, August 3, 2012 at Heritage Hill from 5:00pm-7:00pm. Eight Budweiser Clydesdale horses will be harnessed and hitched to the famous red beer wagon during this special evening complete with music. Beer sampling will also be part of the night of the parade for those 21 and over, but all ages can attend the event.

Regular admission prices are: \$10 for adults, \$9 for seniors (62+), \$9 for veterans, \$8 for children (4-17) and children 3 and under and Heritage Hill members are FREE.

Heritage Hill State Historical Park is located at 2640 S. Webster Avenue in Green Bay.

For more information about the Budweiser Clydesdales visit or Heritage Hill State Historical Park call 920-448-5150 or visit www.heritagehillgb.org.

Heritage Hill
State Historical Park

920-448-5150

www.heritagehillgb.org

B.B.KING

Sunday, May 20 • 8pm • \$50
On Sale Sunday, April 1

ONEIDA
CASINO

LOUNGE

FREE

• NICK WILLETT

March 12 - 14 • 7:30pm

• LYNN ANDERSON

March 18 - 20 • 7:30pm

• MARCEL RIESCO

A Tribute to Roy Orbison

March 26 - 28 • 7:30pm

• TEJAS BROTHERS

April 1 - 3 • 7:30pm

• GREG HAHN (Comedian)

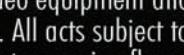
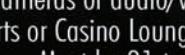
April 9 - 11 • 7:30pm

• BIG SANDY and His Fly-Rite Boys

April 15 - 17 • 7:30pm

• RAY PRICE

April 22 - 25 • 7:30pm



No cameras or audio/video equipment allowed in

Concerts or Casino Lounge. All acts subject to change.

Must be 21 to enter gaming floor.



Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Preventing Bullying Behavior in the Oneida Community

Submitted by
Jennifer J. Jordan,
M.Ed., CHES, HHS,
Injury Prevention
Coordinator

Environmental Health and Safety Division

Unfortunately we are hearing a lot about bullying incidents that are happening in other parts of the country. Bullying is a widespread and serious problem that can happen anywhere. It is not a phase children have to go through, it is not "just messing around," and it is not something to grow out of. Bullying can cause serious and lasting harm.

Bullies use their power

(physical size, age, social status, computer skills, etc.) to threaten, harass, or hurt others. Bullying can happen over and over to one person or a group of people.

Who is a victim of bullying?

Anyone can become a victim of bullying from young children to adults.

What are the different types of bullying?

There are four types of bullying behaviors, the first is verbal. Verbal bullying happens when there is intentional name calling or teasing that is hurtful to the other person.

The second type of bullying behavior is social bullying, which involves the spread of rumors that are not true about a person or the person is left out of a social activity on purpose. Physical bullying, the third type of bullying behavior, involves violent behaviors such as hitting, punching, or shoving. And lastly, the newest type of bullying behavior is cyber bullying. Cyber bullying involves social and verbal bullying behaviors, but the bullying takes place through social media such as Facebook or Twitter, mobile phone text messages, and email.

What are the warning signs that a person is being bullied?

There are many warning signs to look for if you think a loved one is being bullied:

- Comes home with damaged or missing clothing or other belongings
- Reports losing items such as books, electronics, clothing, or jewelry
- Has unexplained injuries
- Complains frequently of headaches, stomachaches, or feeling sick
- Has trouble sleeping or has frequent bad dreams
- Has changes in eating habits
- Hurts themselves
- Are very hungry after school from not eating their lunch
- Runs away from home
- Loses interest in visiting or talking with friends

- Is afraid of going to school or other activities with peers
- Loses interest in school work or begins to do poorly in school
- Appears sad, moody, angry, anxious or depressed when they come home
- Talks about suicide
- Feels helpless
- Often feels like they are not good enough
- Blames themselves for their problems
- Suddenly has fewer friends
- Avoids certain places
- Acts differently than usual

If your loved one exhibits one or more warning signs, talk to them about what is going on in their lives. Seek out help from others such as school administrators, counselor, or other health professionals.

What is being done about bullying in the community?

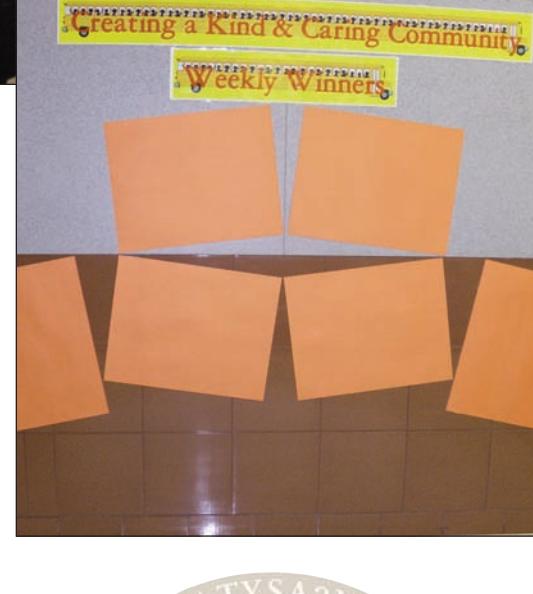
At the Oneida Nation Elementary School a team called the Kind, Caring, Communities Team, made up of teachers and administrative staff has taken the initiative to tackle bullying behaviors in the school. An anti-bullying curriculum is taught to students by the guidance counselors, the team regularly does activities with the students to promote positive behaviors, and students have the opportunity to be nominated by teachers and staff for exhibiting positive behaviors in school.

For more information, please contact Jennifer Jordan, Injury Prevention Coordinator at 920-869-4520. Or visit the following websites: Stop Bullying www.stopbullying.gov, National Crime Prevention Center <http://www.ncpc.org/topics/bullying>



Photo contributed

Above: "From a Caring Heart to a Helping Hand, Kindness Starts with Me!" ONES Culture Teachers (l to r): Kana Skenandore and Stephanie Muskavitch stand in front of an anti-bullying project they lead. Utilizing the story of how the bear clan became the keepers of the medicine, each child drew and cut out a paper hand and on each finger wrote what they could do for others in the community. Hands were then displayed on a wall at ONES. At right: Teachers and staff have the opportunity to nominate students – on a weekly basis – who exhibit positive behaviors or are assisting others without being asked to be chosen for the Kind, Caring Communities wall of fame.



Division Of Land Management Commercial Building Open House

Open House Date:
Tuesday • March 13, 2012
11:30 am – 1:30 pm
Open House subject to weather

(920) 869-1690



N5310 County Road U, Green Bay, WI

Est. Monthly Payment: \$1,100.00

Utilities not included.

Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

Directions to commercial site: Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

For further information, contact the Finance Department at:

Local: (920) 869-1690 ext. 1827 Sheila Huff • Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 or go to... <http://www.oneidanation.org/land/>

**Application Deadline:
Friday, March 30, 2012
at the Land
Management office
by 4:30 p.m.**

**¥ 30 Year Old Building
¥ 2,312 Square Feet
¥ Bathrooms
¥ Central Air**

FREE Food Safety Class

2012 CLASS SCHEDULE

CERTIFICATION

April 11	5-9 P.M.
May 9	5-9 P.M.
June 6	5-9 P.M.
June 29	9-12 P.M. - NHC
Aug. 8	5-9 P.M.
Sept. 12	5-9 P.M.
Oct. 10	5-9 P.M.
Nov. 7	5-9 P.M.

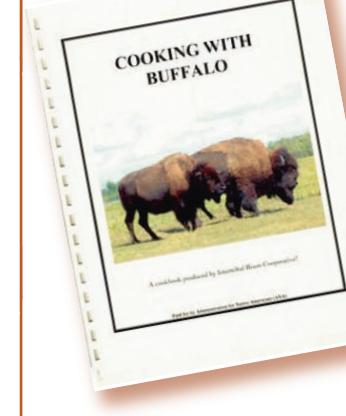
RECERTIFICATION

April 18	12-1 P.M.
May 16	5-6 P.M.
June 13	12-1 P.M.
June 20	5-6 P.M.
June 29	12-1 P.M. - NHC
Aug. 15	5-6 P.M.
Sept. 19	12-1 P.M.
Oct. 17	5-6 P.M.
Nov. 14	5-6 P.M.

LOCATION: Little Bear Development Center,
N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at
(920) 869-4553

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.



Cooking with Buffalo

Recipe Book Accessible

Visit the Oneida Nation Farms' website at

<http://www.oneidanation.org/farm>

Select the "Beef & Buffalo" section to download a useful "Cooking with Buffalo" recipe book.

You may also call

(920) 496-7423

for more information.

NWTC offering free workshop for women

Learn more about a career in welding

Green Bay, WI — Northeast Wisconsin women are invited to spend a day at Northeast Wisconsin Technical College this month to learn about welding-related careers.

The one-day "Welding Boot Camp for Women" will introduce participants to the knowledge and skills used by weld technicians. Discussions, demonstrations and hands-on activities will be combined to help participants understand related careers and industries.

The workshop is designed to address the very strong need for

welders in Northeast Wisconsin. In 2011, employers posted twice as many welding job openings as NWTC had graduates to fill them. New graduates earned an average starting salary of \$34,161.

The introductory course includes basic information about:

- Welding processes including SMAW-Shielded Metal Arc Welding, GMAW-Gas Metal Arc Welding, and GTAW-Gas Tungsten Arc Welding
- Cutting processes includ-

Date: Saturday, March 24, 2012

Time: 8 AM–3 PM (With a half-hour lunch break)

Fee: None

Registration is Required.

For more information or to register, call Betsy Baier, (920) 498-6996 or (800) 422-NWTC ext. 6996, or e-mail elizabeth.baier@nwtc.edu

ing Oxy Fuel Cutting (Oxygen and Acetylene) and Plasma Cutting

- Welding-related education and the job market

All women are welcome to participate. Women who are unemployed or underemployed, and those who might enjoy problem-solving and working independently are especially encouraged to attend.

The workshop is being funded through the Carl D. Perkins III Reserve Funds – Nontraditional Occupations grant.

American Indian Graduate Center

Outstanding Native American High School Seniors sought for recognition

The American Indian Graduate Center (AIGC) is seeking applicants for its annual recognition of outstanding American Indian and Alaska Native high school students from across the nation.

The All Native American High School Academic Team (ANAHSAT) is comprised of American Indian and Alaska Native high school Seniors who exhibit leadership, community spirit, academic achievement and collegiate promise.

Applicants must be

members of a US federally recognized tribe or verify ½ or more descent. Applicants must possess a 3.3 GPA and be enrolling as a full-time degree seeking freshman in the fall of 2012.

ANAHSA members will receive a cash stipend and enjoy photo and resume recognition in *Indian Country Today*, *The American Indian Graduate* magazine, local newspapers of choice, and are posted on the AIGC website.

The AIGC Online Application System is

available via www.aigcs.org by clicking on Apply Now anywhere on the website. Within the AIGC Online Application System, complete the General Application then visit the Opportunities tab to complete specific questions and upload supporting documents.

Should you have questions regarding this opportunity, please contact **Marveline Vallo Gabbard at 800-628-1920 or email** fellowships@aigcs.org.

ESSAY ENTRY DEADLINE: APRIL 30, 2012

Holland & Knight Charitable Foundation

Seventh Annual Young Native

Writers Essay Contest Announced

Contest offers Scholarships, encourages Native American Youth to explore their Heritage

Washington, D.C. — The Holland & Knight Charitable Foundation is pleased to announce the call for essays in its seventh annual Young Native Writers Essay Contest. The national writing contest focuses on the richness of Native American life and history, and challenges Native American youth to speak out on issues important to their tribal communities.

For 2012, students who participate will be asked to write on the following topic: "Describe a crucial issue confronting your tribal community today. Explain how you hope to help your tribal community respond to this challenge and improve its future."

The contest is designed to encourage young Native American writers to explore their heritage while becoming positive forces in their communities. It is open to Native American high school students from all tribal communities throughout the United States.

Students interested in participating can visit the Holland & Knight Young Native Writers Essay Contest website, nativewriters.hklaw.com, for official contest rules and to view past winning essays. All essays must be submitted electronically by the entry deadline, April 30, 2012, through the contest website.

Five finalists will be named in June and during the week of July 8-14, 2012, all finalists and a teacher nominated by each winning essayist will receive an all-expenses-paid "Scholar Week" trip to Washington, D.C. The group's activities will include an honor ceremony at the National

Museum of the American Indian; a tour of the NMAI Cultural Resources Center where tribal objects can be viewed and studied; educational symposiums for students and their teachers; and a tour of the U.S. Capitol. The winners will also receive a \$2,500 scholarship to be paid to the college or university of their choice.

The Holland & Knight Charitable Foundation partners with the Smithsonian Institute's National Museum of the American Indian to plan and execute activities during Scholar Week. "The Smithsonian Institute's National Museum of the American Indian is proud to be involved in a program that inspires high school students to think innovatively about their Native communities," said Museum Director Kevin Gover (Pawnee). "Each year we look forward to honoring the winners at our building on the National Mall."

The contest debuted in 2006 in Red Lake, Minnesota in response to the March 2005 event where a student of Red Lake High School shot five fellow students, one teacher, one security guard, members of his family and then himself. The Holland & Knight Charitable Foundation developed this contest with the hope that the Red Lake community would find healing by promoting its rich culture and traditions. In the years since, the program has evolved to serve all Native American communities.

"Indian youngsters have learned, better than any generation before them, how to 'walk in two worlds,'" said Ben Nighthorse Campbell, a former U.S. Senator and current Senior Policy Advisor with Holland & Knight LLP. "Many have mastered the tools of the technological age while preserving the traditions vital to their culture. I am pleased that Holland & Knight and the National

Museum of the American Indian have continued their partnership in providing a forum for these talented and thoughtful young people to offer their perspectives on issues of importance to all in Indian Country."

About Holland & Knight LLP: Holland & Knight is a global law firm with more than 1,000 lawyers in 17 U.S.

offices as well as Abu Dhabi, Beijing and Mexico City. The firm is among the nation's largest law firms, providing representation in litigation, business, real estate and governmental law. Interdisciplinary practice groups and industry-based teams provide clients with access to attorneys throughout the firm, regardless of location. www.hklaw.com

About the Holland & Knight Charitable Foundation: The Holland & Knight Charitable Foundation is a 501(c)(3) organization formed in 1996 to conduct the myriad charitable activities led by Holland & Knight employees. <http://foundation.hklaw.com>

About Holland & Knight LLP's Indian Law Practice Group: The Indian Law Practice Group is a team of more than 20 highly experienced attorneys and government specialists devoted to the unique needs of tribal governments and the complex field of Indian law. From sovereign immunity to financing, hotel, retail, energy, casino, infrastructure and utility development, Holland & Knight's Indian Law Practice Group offers clients the resources of experienced Indian law practitioners combined with the diverse talents of more than 1,000 lawyers in every other discipline necessary to provide comprehensive services in the field of Indian law and tribal economic development.

Attention Oneida Graduates!

2012 Graduating High School Seniors

The Kalihwiaks is preparing to Honor ALL "2012" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 14th, 2012 issue in full color!

Submission DEADLINE:

Friday • May 25th 2012*

*There is NO GUARANTEE that photos received AFTER the

DEADLINE date WILL BE INCLUDED in the Special Graduation Centerfold!

Any special congratulatory messages WILL NOT be included in this Section.

You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwiaks

PLEASE SUBMIT BY:

FRIDAY • MAY 25th, 2012

- ✓ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✓ Name of graduating student
- ✓ Name of High School student will be graduating from.

Only the above information will be included with submission. Please include a SASE so the photo can be mailed back to the rightful owner.

Digital Photos Preferred.

Attach photos to an email message and send to tccottrel@oneidanation.org

Send photos to: Travis Cottrell
c/o Kalihwiaks-Graduate Special,
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

A Beary Special Invitation

Child Development Days 2012

- A Developmental screen for children ages 3-5
- Assess School Readiness
- Provide resources on Birth to Three Programs, Child Care, Medical/Dental Resources, and Community Programs

Friday • March 16

9AM to 5PM

Oneida Nation Elementary School

Call (920) 490-3893 to schedule your child's appointment

Registration Deadline is

Wednesday • March 14, 2012

It will be a "Beary" Fun day!



Free book and stuffed bear for each child screened

- Hands on Activities
- Vision Screens
- Teddy Bear Obstacle
- Dental Checks
- Snack

Sponsored by: Oneida Nation Schools in collaboration with Oneida Early Intervention, FACE, Child Care Services, & Oneida Community Health Center

Oneida Higher Education

1-800-236-2214 or 920-869-4333

Located in the north wing of the Norbert Hill Center

N7210 Seminary Road • PO Box 365 Oneida, WI, 54155

<http://www.oneidonation.org/HigherEd/page.aspx?id=560>

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Public Notice

UPDATED

Agricultural Land for Lease Premises considered for bid:

Reference Number:
3-23-2012-2

Total Tillable Acreage:
72 acres more or less

Located At:

Near 237 Fernando Drive • Oneida, WI 54115

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:
Division of Land Management

P.O. Box 365

Oneida, WI 54155

Attn: Sheila Huff

All Applications MUST be turned in by
MARCH 23, 2012 NO LATER THAN 4:30PM

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M. @ D.O.L.M.**

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$125.00 per acre

Public Notice

Agricultural Land for Lease Premises considered for bid:

Reference Number:
3-23-2012-3

Total Tillable Acreage:
39 acres more or less

Located At:

5300 Block of Vine Road • Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:
Division of Land Management

P.O. Box 365

Oneida, WI 54155

Attn: Sheila Huff

All Applications MUST be turned in by
MARCH 23, 2012 NO LATER THAN 4:30PM

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M. @ D.O.L.M.**

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$150.00 per acre

DIPSticks
AUTOMOTIVE MAINTENANCE
Change You Can Trust!

10% off Your Total Purchase
with this ad
Valid Feb 1-Feb 29, 2012
NEW HOURS:
Mon-Fri 8am-5:30pm
Saturday 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886

Next To The (Oneida One Stop) on Hwy 54

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:

P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?

Try using the Kalihwisaks Classifieds!

For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

For Sale

White oval bathtub - \$100.

Nordyne downdraft gas furnace, could convert to propane, heats four bedrooms - \$125

Call Cletus:
920-217-0135

For Sale

"Still looking for Watkins Products?"

FREE customer sign up. Go to my website and sign up today. www.askaseyt.com FREE information. Just email me at: kthomas4843@gmail.com

(Kali thru March 22nd)

House For Sale

1150 sq. ft. ranch home
2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for \$112,000. With \$2500 down, your monthly mortgage will only be \$535 per month. Please call **920-498-8183** after 4PM.

Legal Notice

Setting Time and Notice to Creditors:

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before **April 11, 2012**

Sandra DeCoteau

DOB 2/28/1948

DOD 12/20/2011

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,

Land Title and Trust

Specialist,

Oneida Tribe of Indians of Wisconsin

Division of Land

Management

P.O. Box 365

Oneida WI 54155

Dated:

February 29, 2012

Wanted to Buy

Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.

Call... **920-366-2239**

Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.

Call... **920-869-1139**

RECKA & ASSOCIATES

Divorce for Women

Green Bay
211 S. Monroe Ave.....920.435.8159

kalihwisaks

@

oneidanation.org

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY

NOTICE OF HEARING

RE: DOCKET #10-PA-143A, Oneida Child Support Enforcement Agency and Wynoka B. Skenandore v. Unknown

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Notice of Motion & Motion to Establish Child Support. A hearing shall take place on Thursday, April 12, 2012 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Family Court

Oneida Tribal Judicial System

P.O. Box 19

Oneida, WI 54155

(920) 497-5800

920-869-4529, tparr@oneidanation.org.

Public Notice

Request for Proposals

The Oneida Tribe of Indians of WI

invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits of the Oneida Tribe for Fiscal Year 2012, 2013 and 2014.

The proposals submitted will be evaluated by a Review Committee appointed by the Oneida Tribe of Indians of Wisconsin. The committee members will score the proposals using a predetermined point formula that is based upon the following:

1. Past experience and performance on comparable projects.
2. The capacity of the organization to provide the services outlined in the RFP within the periods specified, including immediate start-up.
3. Audit Methodology
4. The proposed total cost for services.
5. Any other information deemed relevant by the committee.

Information & content furnished to the proposers may be obtained by contacting the Oneida Tribe Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at (920) 869-4359 or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchristie@oneidanation.org.

Proposals based on these documents will be accepted in person until **4:00 p.m., April 13, 2012**. The contract award is scheduled for May 1, 2012 but is subject to change. Firms will be notified by May 20, 2012.

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
\$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
\$280/NT Delivered

Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available

Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.

B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

www.perrethomesinc.com



New 2012 Home in Stock

3 Bedroom, 2 Bath

1,120 sq. ft.

\$39,995

You have to Check this out!



1100 Velp Ave • Green Bay, WI

Toll Free (866) 433-1442

Prices subject to change 2012



If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*



Irene Remelda Miller-Tanner

Irene Remelda Miller-Tanner was born on December 15, 2011 in Mille Lacs Lake Minnesota, she weighed in at 6lbs 4oz and was 22 inches long. Irene is the first child of Paige (Makoons) Miller-Tanner and her husband Zack Miller-Tanner, and the first grandchild of Donald and Paula Miller. Her aunt Ann Miller and the whole family are grateful for her safe arrival and thank the creator for her presence in their lives.



Payton Rae Barnes

Payton Rae Barnes was born to proud parents Carl James Barns Jr. and Megan Rae Plashek on February 22, 2012 at 8:32am. She was 8lbs, 7.5oz and 21 inches long at birth. Paternal grandparents are Carl and Kathleen Barns Sr. Maternal grandparents are Mark and Myla Pleshek. Great grandparents are Clifford and Marjoe Wilber, Calvin Barns and Florence Skenandore, Doug and Chenda Miller, and Dolly and the late Ronald Pleshek.



Happy 10th Anniversary!
I love you more every day!
You're the honey to my peanut butter
You're the nutmeg in my eggnog
Happy Anniversary and Happy Birthday Love, Pooter Pie

Check out the Kalihwisaks on facebook



PUBLIC NOTICE



Effective May 1, 2012,
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

The *kalihwisaks* prints every Thursday

The deadline is the Thursday before the print date

Items can be emailed to kalihwisaks@oneidanation.org or mailed to Kalihwisaks PO Box 365 Oneida WI 54155

The *kalihwisaks* office is located in the Skenandoah Complex at 909 Packerland Drive Office hours are from 8:00am to 4:30pm Monday through Friday Call 920-496-7319

To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo: r 1 column @ \$8.00 r 2 column @ \$16.00	Message Only: r 1 column @ \$3.00 r 2 column @ \$6.00
---	---

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?

Call *kalihwisaks* Toll Free at:

1.800.206.1100

• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Spring Turkey Permits.... on sale NOW!!

Season Dates: 4/7/12-5/27/12
Last Day to purchase a Spring Turkey Permit is Friday, April 6, 2012.

\$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must possess a valid 2011-12 Oneida Sportsman License.

After you harvest **and** register the first set of tags, you have the option to purchase a second set of tags!

\$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

(Second Set of Tags will be sold at the Oneida Conservation Office during regular business hours.)

Questions, please contact Oneida Conservation at (920) 869-1450.

Gramma's Diner

Hwy. 54 Across from Oneida One Stop

Friday Lenten Specials

All-You-Can-Eat...

Battered Haddock



\$10.99 Includes Full Salad Bar

Smelt or Pollock... \$6.99

Perch and Walleye also available.

Thursday...

Frybread Taco's... Only \$4.99

Or

Liver and Onion's \$5.99 Dinner for only...

Open 7 day's a week • 4:00AM to 8:00PM
Delivery Available 4:00PM – 8:00PM Daily

Leap into Healthy Habits

Family Fun Night 2012

Rescheduled- Wednesday

March 21, 2012

4:30 - 6:30pm

Turtle School

Fun and Educational Activities

Inflatables DJ Dance Kids Games

OFF - Drums Alive Oneida Adventures

Prizes for everyone!

Healthy box lunch provided

Guardian signature required to participate on inflatables

Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant



Thunderhawk

Updates from the Science Department

By Becky Nutt

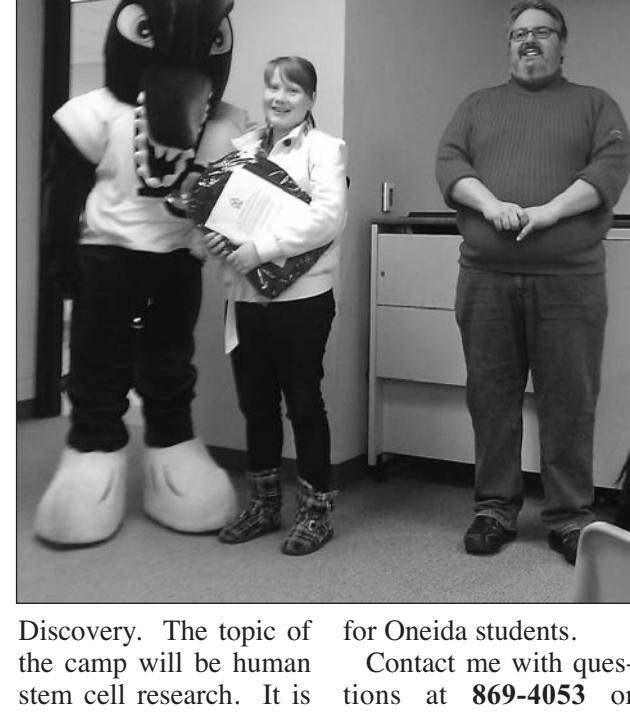
Things have been busy in the science department. We are making final preparations for science research presentations at the AISÉS fair in Albuquerque, New Mexico by Noelle Metoxen, Fred Miller, & LaKota Martinez.

We completed regional science fair completion last Saturday at Lakeland College in Sheboygan. Noelle's project on Niacin in Corn won two special category awards. Other participants included: Jo Jo Santiago presenting on the utility of deer cameras as a tool to estimate deer populations, LaKota with her research in teen online communications, and

Rachel Ninham's study of her rabbit, Itty Bitty.

Rachel and LaKota also presented their work at the annual Junior Science Engineering and Humanities Symposium held recently at UW-Madison. The symposium included workshops at UW lab facilities, student panels, poster presentations, and competitive presentations. Attending along with LaKota and Rachel, were Noelle, Evey Ortega, Heather Stevens, and Yasmine Denny.

We are currently recruiting students for summer opportunities including a four day camp at the Morgridge Institute in the new Wisconsin Institutes of



Discovery. The topic of the camp will be human stem cell research. It is an exciting opportunity

for Oneida students.

Contact me with questions at **869-4053** or bnutt@oneidanation.org

The beloved Snow Day finally appears

By Josanna Cornelius and Thunderhawk Times Staff

Finally. After a winter of barely any snow, Oneida elementary and high school students got their first snow day on... of all days, Wednesday, February 29... Leap Day. Most other schools in the area, like Seymour and Pulaski, had off, too. Other schools, like Green Bay, had a two-hour delay.

Will we have any more snow days this year? It's hard to say. Spring can bring some heavy storms.

If you want to find out if you're having a snow day at your school here are some of radio stations you can go to: WDUA-AM....AM 1400, WNAM....AM 1280, WIXX-FM...FM 101.1, WHBY...AM 1150, WNFL-AM...AM1440, and WGEE...AM1360.

Now here are some of the television stations you can go to: WBAY... Channel 2, WFRV.... Channel 5, WLUK.... Channel 11, NBC.... Channel 26, and WACY.... Channel 32.

Usually, we get snow days from very heavy, wet snow. Because then, it will dry up and become ice which makes it very slippery and scary for drivers. Also, the equipment is stressed, and causes breakdowns with the buses, so the bus drivers can't pick up the kids and school gets cancelled or we get a two-hour delay if the slippery ice melts away or the buses begin to run.

By the way, Spring Break runs from March 12 through 16. Summer vacation is about two-and-a-half months away.

Patsy Cline Reconsidered

By RJ Webster
Thunderhawk Times

On March 5, 1963 Patsy Cline died in a plane crash. Cline was born Virginia Patterson Hensley on September 8, 1932. She was thirty years old when she died.

People may wonder why Patsy Cline matters almost fifty years after she died. According to Wikipedia, Cline "was best-known for her rich tone, emotionally expressive and bold contralto voice, and her role as a pioneer in the country music industry."

Contralto is the deepest classical female singing voice. Cline's hits included "Walking After Midnight," "I Fall to Pieces," "She's Got You," "Sweet Dreams," and "Crazy."

After she died, millions of her records were sold and she earned many musical awards.

These days, Patsy Cline memorabilia is worth a lot of money.

According to one website, a signed photograph could be worth over \$1500 and an autographed 1957 debut album brought just a little over \$3000.

Even though her music is over fifty years old, it is still legit because it is still about people, broken hearts, and lost dreams.

Running a Movie Theater

and the Orpheum Twin Theater in Neosho, MO.

"I got into it because I had a fascination with movie theaters and movies since I was a kid," said Dave. "'I got out of it because I wanted to try something different and I got an offer I couldn't refuse."

When you run movie theaters, you get to see a lot of movies. "The worst movie I ever saw was a French adaptation of 'Cinderella,'" said Dave. "The best movie I ever saw was 'Dirty Dancing,' by far. We were sold out for three weeks in a row."

When people leave the theater, they sometimes leave things behind.

"One time, I found a hundred dollar bill that someone had given us as a one dollar bill. The Thunderbird was a dollar movie house."

One other thing that stands out for Dave is the movie, "Stand By Me." There was a part in that movie when everyone walked out of the theater and I wondered why," said Dave. "Then I watched where it happened and it happened when a kid pulled a leach out of his 'tidy-whities.'"

Dave had a Cesna airplane that he flew across a big lake so he could check on his theaters.

Many people do not

know that "Crazy" was written by Willie Nelson.

According to my teacher, Denis, "more tears have fallen into more beers while 'Crazy' was playing on the jukebox than probably any other song in history."

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Inside a Lady T-Hawk's Practice

By Tasha Stevens
Thunderhawk Times

Lots of people know that the Lady T-Hawks is an astounding team. What they don't know is what goes into that:

Practice. Practice. Practice.

Here's a look at a typical practice as the team prepares for an upcoming game:

By 3:30 we've all stretched together as a team. After we've stretched, we get on the line—ten warm-up jogs down and back.

After warming up, we go straight into drills such as three man weave,

lay ups, dribbling, passing and outlet drills.

These basic drills develop the skills that show up on the court.

From here it all depends on what we need to improve or work on.

Say we need to work on closing our defense, in other words not letting the other team inside the paint, then we'll spend as much time as it takes to do that.

When we work on free-

throws we usually "run our misses."

For example, if we shoot ten free

throws and make six we'll run full court four times.

If we need to condition, we'll spend all practice conditioning. We focus on one particular aspect of our game until we get it down.

At the end of each practice, we get on the line and run. We go hard till 5:30 or longer.

Since we are a team of seven, each player gets substantial playing time.

Being able to play a full game without getting too tired is one of our top priorities.

That's the practice part. Our family and friends that come support us at our games are also a big part of our success.

Itty Bitty—More Than Just a Rabbit

By Joelle Thomas

Thunderhawk Times

Itty Bitty is a Lion Head, Silver-Fox, Angora-mixed rabbit.

Itty's full name is Itty Bitty Michelle Ninham Arce. She is roughly five-months-old. Bitty was also bought off of Craig's List.

Rachel Ninham takes care of Itty Bitty during the week and the weekends. She takes care of her during the week here

at school. And on the weekends brings Itty Bitty home with her.

Rachel also did her 2012 Science Fair project on Itty Bitty, looking at various risk factors for rabbits in general and Itty Bitty in particular.

I asked Rachel what she thinks of Itty Bitty and this is what she had to say: "I love Itty Bitty. She's my little princess, and she has a bunch of different outfits."

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ONEIDA NATION THUNDERHAWKS

ONHS overmatched by Sheyboygan



Kali photo/Travis Cottrell

Oneida Nation High School (ONHS) Junior Mike Mills shoots over Sheyboygan Lutheran Senior Sam Dekker. The Thunderhawks got into foul trouble early and were overmatched by Sheyboygan Lutheran led by University of Wisconsin bound Dekker. ONHS lost 66 to 34 in the second round of the Wisconsin Interscholastic Athletic Association (WIAA) Division 5 tournament held Saturday, March 3.

Thunderhawks scoring: Anthony Cornelius - 11, Kommanche Jordan - 10, Jojo Santiago - 9, Mike Mills - 4, Oscar Schuyler - 2.

T-hawk Boys end season with school record

By Scott Murray
ONHS Boys Basketball Headcoach

The boys basketball team finished their season 17 - 7. The 17 victories were the most wins during a season in the school's history. The total wins included a victory against Division 1 Green Bay West and a First Round Regional win against Niagara. The team finished the season with 8 devoted players. Anthony Cornelius, Kommanche Jordan, Mike Mills, Jojo Santiago, Devonte Pointer, Oscar Schuyler, Diego Metoxen, and Mitchel Cornelius. This team did a great job of buying into the system. They did a great job of playing together and were very unselfish. The comradery amongst the players was definitely the

Kali file photo
ONHS Boys Basketball set a school record winning 17 games.

reason for the record breaking season.

Kommanche Jordan led all scores with 308 points, followed closely by Anthony Cornelius with 303. Mike Mills was third with 278 points, and was also the team's leading rebounder. Devonte Pointer was fourth with 168 points. Jojo led the team in assists and was the defensive stopper. Diego Metoxen, Oscar Schuyler and Mitchel Cornelius did a great job as the sixth, seventh and eighth men in contributing to the record breaking season.

2012 Oneida Recreation Summer Program Registration

It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.

• SAVE THE DATE •

Don't let your child miss out!

Date: Wednesday, May 2, 2012

Location: Civic Center

Time: 9 a.m. until filled (phone registration is not allowed)

Fees: \$5.00 Recreation membership

\$10.00 Summer Program fee

All Summer Program participants must be a member of Oneida Recreation.

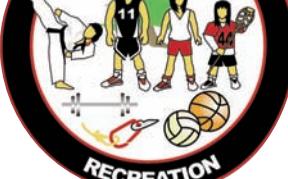
This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

Session I - June 11th – June 29th

Session II - July 9th – July 27th

Session III - July 30th – August 17th



For more information contact John E. Powless III at 920-869-6286

Stevens earns First Team All-Conference Honor

Special to Kalihwisaks

The Midlands Collegiate Athletic Conference announced the 2011-12 All-MCAC Women's Basketball Team over the weekend in conjunction with the MCAC Women's Basketball Tournament in Point Lookout, Mo.

Members of the Haskell Women's team (listed below) that made the prestigious honors includes Oneida Nation High School graduate, Lois Stevens.

All-MCAC Team

- Lois Stevens, Haskell Indian Nations University

Honorable Mention All-MCAC

- Sharon Forte, Haskell Indian Nations University
- Kayla Davis, Haskell Indian Nations University

Stevens earned the Midlands Collegiate Athletic Conference First Team All-Conference. Stevens finished the season leading the Indians with 13.62 points per game, including five games at 20 plus points. Stevens placed third in the MCAC overall standing for points per game. In addition to points per game, she also finished 9th in the conference ranking with rebounds per game at 6.59. The 2011-2012 season pro-



Photo by Dennis King of DKing of Images

Lois Stevens (#30) is pictured at a recent game during senior night.

and have completed at least two semesters at their present institution. (<http://www.mcac-naia.org>)

Lois will be graduating from the Haskell Indian Nations University this spring. To top off her scholastic career, she has also been chosen to receive a fully paid scholarship to Costa Rica for a two-week Multicultural Perspective in Sustainable Agriculture study to visit local communities and see firsthand their approaches to sustainable agriculture based on their local cultures.

Stevens, of Green Bay, WI, attended the Oneida Nation High School from 2003-07. She participated in the Girls Basketball program all four years serving as Team Captain the last 2 years. She also served as the Salutatorian for her 2007 graduating Class.

Pelky portrays powerlifting prowess

By Dawn Walschinski
Kalihwisaks

Powerlifting is not a sport most people associate with high school athletics says Junior Emily Pelky who lifts for Seymour High School.

"At first they're shocked because not a lot of schools have powerlifting as an option to do, and then they learn more about it and they get really interested in it, it's something different, you don't see it all the time," she said.

Pelky joined the Seymour team as a freshman, and has been to state competitions for the past two years.

"Last year at state in our area division we took first as a team for girls which was really neat, and the boys took second," she said.

Pelky squats 315 lbs., benches 105 lbs. and deadlifts 350 lbs. She's gearing up for her state meet March 9-10.

"This year I hope to take top three, and I get a trophy," she said.

Pelky enjoys the ability to compete individually, and watching her lifting results improve over time.

"It's really neat to watch your numbers go up and up," she said.

Pelky plans to continue weight lifting throughout college and beyond.

"I see Emily Pelky, a junior at Seymour High School, has competed at working out state in powerlifting since her freshman year.

my life. It gets addicting when start, you just never want to not go to the gym," she said.

Pelky appreciates the support her family gives her in her sport.

"I know my dad really likes it, he can relate to it.

He enjoys watching the competitions. I know my younger brother (Colton) joined powerlifting with me for two years; he really likes it, too. They all go to all the meets."



Kali photo/Dawn Walschinski

ONEIDA NATION THUNDERHAWKS 2012 Playoff Basketball Schedule

Girls' SECOND ROUND playoff game will be:

March 9, 2012 vs. Sheboygan Luthern

at Sheboygan Luthern High School

Girls tipoff at 7:00pm

Admission to a WIAA event is

\$4.00 per Adult and \$1.00 per child 6 & under

#1 Goodman/Pembine

Round 3

Saturday, March 10

#8 Green Bay

N.E.W. Luth.

#5 Oneida Nation

@ Sheb. Luthern

7 PM

#4 Sheb. Luth.



By Dianne McLester Heim

Oneida Ombudsman

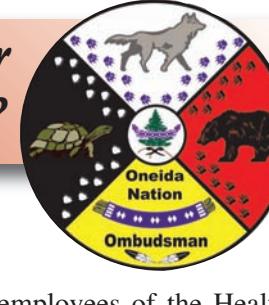
In 2005 Oneida General Tribal Council issued a directive for the establishment of an Ombudsman to "listen to the concerns of the employees of the Health Center and Tribal Community Members." Concerns can surface related to anything and everything. The Oneida Tribe is a sovereign nation with the various functions and specializations of government and business. The structure of an Ombudsman creates an independent, confidential, and neutral way for people to have their concerns identified and addressed while offering the possibility for a form of public regulatory function. Since an Ombudsman functions independently of the system structure and is a neutral body representing 'fair process', it offers a for of checks and balances for the areas/entities with which it works/interacts by reporting out to the people of the community.

The Oneida Tribe of Indians, as a sovereign nation, provides and performs a variety of functions and services both to and for the people of the community across many specialty areas. This type of action requires the collaboration and interaction of individuals from many professions and specialized areas of knowledge, training, and expertise. Identifying and addressing concerns, as well as maintaining communication and transparency within such a variety of areas is critical for the positive development of the entire community. These are worked into some of the responsibilities of the Ombudsman. So how does one Ombudsman do it all?

The various areas of expertise that exist within an organization, business, and government such as the Oneida Tribe of Indians, are far beyond what one person can master. So how then does an Ombudsman efficiently and effectively live up to the duties, roles, responsibilities, and expectations of the position for the betterment of the entire organization and community?

One answer to this question is to say that it can never be done and one simply does the best that they can. Another answer is to say that the directive of General Tribal Council does not specifically limit Oneida to the establishment of one and only one Ombudsman, but rather provides the directive that such a function must exist. Even one more answer is to look to others who have been successfully using such a function for a much longer period of time as a guide. The functions of an Ombudsman were originally established as far back as 1809 as an

One Ombudsman for a Sovereign Nation?



external/independent regulatory measure for the protection of the people, the community. The Ombudsman was set up to be a sort of 'watch dog' on behalf of the people to provide them with a means of having their issues heard and valued while respecting the roles and responsibilities of the 'professionals'. Under such a practice one can easily look to some other countries; such as Sweden, Canada, and Australia; to see how this has successfully been accomplished.

Within these countries the functions of the Ombudsman are applied by the use of Organizational, Classical, and Hybrid forms of Ombudsmen. The requirement of an Ombudsman exists under their legislation and laws much like the directive given by Oneida General Tribal Council. These countries have gone a step further to provide legislation that outlines the Ombudsman, typically in an Ombudsman Act, and identifies that the Ombudsman is more so an Office of the Ombudsman with the ability to employ other Ombudsmen to specialize in specific areas. This creates the effectiveness of having 'specialist' of content areas that interact within the many functions of the government, public sector, and corporate sector. These 'specialist' areas then apply the functions, ethics, and standards of practice of the Ombudsman across the board providing service to and of the people and community in all aspects. Each of the 'specialist' Ombudsman areas is in turn independent of the standard operation yet under the direction of the primary Ombudsman and responsible to the people and community.

So is one Ombudsman for the Oneida Tribe of Indians the only answer, or the most effective answer, to the directive of establishing an Ombudsman to 'listen to the concerns of the

employees of the Health Center and Tribal Community Members'? Is one Ombudsman the most practical or effective way to address the concerns of the Tribal Community Members that may arise in such a variety of areas? These are questions that only the Oneida Tribal Community with respect to the Ombudsman, it is important to remember that it is ultimately you the people of the Oneida Community who will need to and who have the power to decide.

The Office of the Oneida Ombudsman is a directive of the people of the Oneida Community and it is an office that is expected to report out to the people. The Oneida Ombudsman represents no specific person but rather 'fair process', the administration of 'fair process', and equality from a position that is independent of the standard structure so that it can be impartial and neutral in its interactions. It has been the intent of this recent series of articles about the Ombudsman to provide information to the Oneida Community to open the door for discussion, conversation, and understanding of the Ombudsman. It has also been the intent to inform the Oneida Community about what has been done with the directive given by General Tribal Council regarding the establishment of an Ombudsman. If you have any questions, concerns, comments or would like further information you are welcome to contact the Oneida Ombudsman at 920-490-3713. Thank you for sharing in this information and I look forward to continuing to provide the community with updates from the Office of the Ombudsman and the work that is being done.

Blood Pressure Screening

ONEIDA SENIOR CENTER

134 Riverdale Dr. • Oneida, WI 54303

Wednesday

April 25, 2012
July 25, 2012
October 24, 2012

11:30AM-12:30PM

- No Cost
- Walk-in Service

Sponsored by
Oneida Community Health
Nursing Department

920.869.4840

Dehydrated White Corn

from

Tsyunhékwa

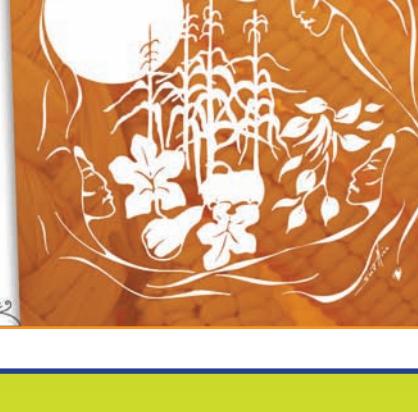


Coming March 15
to the
Oneida One Stop
at the Hwy 54 and
Seminary Road
location only

Brought to you by:

**the Organic Agriculture
site of 139 Riverdale Drive
& the Cannery at the NHC**

(920) 869-2141



Oneida Family Fitness Swim Lessons

Session Dates

March 26—May 18, 2012

(Classes meet 1x a week for 8 weeks)

Class	Day	Time
Parent Tot	Thursday	4:10 p.m.—4:40 p.m.
Pre-School	Tuesday	4:10 p.m.—4:40 p.m.
Youth Level I	Tuesday	4:40 p.m.—5:20 p.m.
Youth Level II	Thursday	4:40 p.m.—5:20 p.m.
Youth Level III	Tuesday	5:20 p.m.—6:00 p.m.
Youth Level IV & V	Monday	5:30 p.m.—6:10 p.m.
Adult All Levels	Thursday	5:20 p.m.—6:00 p.m.

Class Fees: \$20 members, \$30 non-members

(Payment is due at time of registration)

Register at Oneida Family Fitness Center

2640 West Point Rd., Green Bay, WI 54304

(Small Class sizes)

For more information please call 490-3730



RESIDENTIAL WASTE/RECYCLE COLLECTION CUSTOMERS

NOTICE:

On Garbage day:

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6 a.m. the day of pick-up **or** put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin)

The automated trucks will be unable to pick-up your trash if these requirements are not met.

Call Amy Spears at 920-869-4549 with any questions

