



Kalihwisaks

"She Looks for News"

March 1, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

Stevens attends Indian education roundtable

By Dawn Walschinski
Kalihwisaks
Oneida Business Committee (OBC) Councilman Brandon Stevens participated in a tribal leader's education roundtable held in Shelton, Washington this February.

"I gave testimony on behalf of the tribe and as board of regents of Haskell University whom I represent 33 tribes in the Midwest area. Some of the things that I testified upon was

the need for administrators, superintendents and principals to be more responsive to Indian students' needs and also the cultural responsiveness to the needs," said Stevens.

The roundtables are part of Presidential Executive Order 13592 which calls for improvements in American Indian and Alaskan Native educational opportunities and strengthens tribal colleges and universities. According to Stevens, the roundtables discuss problems in Native

American education as well as highlights of programs that might be duplicated nationwide.

"This is just a small step in the many steps that are coming in the next year or two in how we deal with educating our kids," he said.

An issue Stevens brought up at the roundtable was the need to allow Title IIV funding to be used to buy locally produced foods.

"We'd like to bring in more healthier foods in



Submitted photo
Left to right, Keith Moore – BIE (Bureau of Indian Education) Director, William Mendoza – White House Initiative on American Indian and Alaska Native Education Director, Brandon Stevens – OBC (Oneida Business Committee) Councilman, and Del Laverdure – Dep. Asst. Secretary of BIA (Bureau of Indians Affairs).

• See 3A, Roundtable

What's Inside...



Museum Reopens – 5A
The Oneida Nation Museum reopens after exhibit renovation.



Dr. Seuss Day – 3B
Packer punter Tim Masthay celebrates Dr. Seuss week at ONES.



Basketball – 8B
ONHS girls basketball played their final game of the regular season against Menominee.

ONEIDA NATION THUNDERHAWKS

Capture first round playoff win



Kali photos/Travis Cottrell

The Oneida Thunderhawks boys basketball team began their playoff run against the Niagara Badgers on Tuesday, February 28, 2012 at the Oneida Turtle School. The game was hard fought from the opening tip, remaining close through the first three quarters. In the fourth quarter Oneida turned up their defense and outscored Niagara 19-6, securing the home playoff win. The Thunderhawks won by a final score of 45-30. Mike Mills scored 14 points and Kommanche Jordan added 11 to lead the team in scoring. Oneida will now head to Sheboygan to take on the number one seeded team in Sheboygan Area Luthern on Friday, March 2, 2012 at 7:00pm.



Section A	
2-5A/Local	
6A/OBC Forum	
7-9A/Government	
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1B/Lifestyles	
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Early Head Start Program off and running

By Nate Wisneski
Kalihwisaks
The Oneida Early Head Start Program, just 20 months old, is off and running while enriching the lives of local families.

The Oneida Early Head Start Program provides families with children's development assistance along with prenatal care and education for expecting mothers. Children up to the age of three are eligible.

"(Oneida Early Head Start Program) is a low income, federally funded program. Income guidelines are set by the poverty level, families at or below the poverty level are prioritized," said Susan Arnold, the program's Family and Community Partnerships Manager. "But, it's not just income, it's based on need as well. (We look at) needs in the family; homelessness, disability in a child, and possible emergencies in the



Photo courtesy of Jim Begay
Early Head Start Home Visitor Cheyenne Smart works with 15-month-old Riley Smith during a home visit.

• See 2A, Early Head Start

From 1A/Early Head Start: Also offering services to expectant mothers

family. A family may be over income but if they have needs they can qualify for the program as well.”

It has 60 spots for children and expecting mothers and has been operating at full capacity for the last few months. Grant requirements call for a minimum of 48 home visits per year.

The program also has the ability to offer the unique service of being 100 percent home based. “We have six home visitors that go on one weekly visit with every family,” said Cheryl DuBois, Home Visiting Supervisor. “We use a curriculum called Parents as Teachers. The visits are 90 minutes.”

“The home visitation option allows us to work one-on-one with the family, be in their homes and give them some skills and ideas on how to facilitate their child’s development,” said Joan Christnot, Director of the

Oneida Early Start/Head Start Program.

The program also offers group play, called socialization, about six times throughout the year. The group play offers participating families to interact and create life-long bonds.

“It’s nice to build connections. You see a lot of engagement going on during group sessions. It’s nice to have that outlet and feel like their supported,” added Christnot.

Maria Pecore has had both of her children, T.J. and Riley, utilize the program and has noticed considerable advancements in their development. T.J. joined the program when he was 1 and Riley joined when he was born.

“They learn a lot. My kids were really attached to us. (Riley) got to play with other kids and when he went to the socials. The program got to show us what they are learning and how far they came,”

Pecore said.

While focusing on the development and social skills of toddlers Oneida Early Head Start also assists soon-to-be mothers.

“A big goal we like to establish with prenatal women is to make sure they have access to comprehensive medical care,” said Alebra Cornelius, Family Service Worker. “Then we like to make sure it continues after the (baby is) born. We offer pre and post natal education using the parent as teacher curriculum.”

Home visits are very flexible as they are offered Monday through Friday 8 a.m. – 8 p.m. and Saturdays 8 am – noon.

“We definitely are focusing on the families needs,” Cornelius said. “We offer breastfeeding education and accommodations for nursing moms as well. We also help families identify their

strengths, goals and weaknesses and providing families with resources to obtain those.”

Since the programs inception it has provided over 2,000 home visits and 48 group sessions. It has serviced 24 pregnant mothers and 124 infants and toddlers.

“It’s exciting to watch them when they’re little. You have seen such growth. There is such an attachment there. (Home visitors) are always checking on them. There is a friendship and bond being built with the family,” said DuBois.

“Its really gratifying to see them leave with that confidence and carry that on to the next step of their life,” added Cornelius.

To apply for services from the Oneida Early Head Start program call (920) 490-3942.



Submitted photo

Left to Right: Mothers Lydia Orosco and Alissa Aguilera participate in the Early Head Start program’s socialization activity.

NAICJA helping tribal courts with training

By Dawn Walschinski
Kalihwisaks

The relationship between the Oneida Tribal Judicial System (OTJS) and the National American Indian Court Judges Association (NAICJA) goes way back, and according to Oneida Appeals Commission Judicial Officer Winnifred Thomas, is one that will help Oneida in the long run.

“Indian courts, Indian judges trying to help Indian judges which is really phenomenal,” said Thomas.

NAICJA is administering a \$500,000 grant from the US Department of Justice, Bureau of Justice Assistance to provide training and technical assistance to tribal justice systems across the United States. On February 12, the NAICJA board voted to re-establish its National Tribal Justice Resource Center (NTJRC) in Boulder, Colorado.

Thomas was named as an At Large Member to its board back in October and will serve a two year



Kali photo/Dawn Walschinski

Oneida Tribal Judicial Officer Winnifred Thomas was named to the NAICJA board in October, 2011.

term. “A lot of what the board does is training. They offer training when there’s issues, Indian issues, on the hill in Washington, you’ll find NAICJA there,” said Thomas.

One of the major areas where OTJS got help was in dealing with state courts.

“Other Indian tribes had a lot more ... comity with state and tribes than we had in the past. We have struggled very long and hard to achieve that, and we have,” she said.

Thomas also hopes OTJS personnel will utilize NTJRC resources for training in family court procedures.

“There’s a lot of exciting things ... on the burners right now for training, and especially because a lot of the tribes are already in family law, of which we’ve just gotten on board with. There’s going to be a lot of things that we’ll be able to partake in as far as the training,” she said.

Thomas said it’s good to see how other tribal courts operate and what

kind of issues they face.

“It’s nice to go into other areas to find out they have ... we all have the same problems but just different faces to the same problems,” she said. “We in Oneida can be very proud that we have had the participation of our judges not only with NAICJA now, but also with Wisconsin Tribal judges in the past when we’ve has some of our own judges as the leadership roles there.”

Green Bay diocese apologizes to Miranda Washinawatok

Green Bay, WI (AP) – The Catholic Diocese of Green Bay is apologizing to a seventh-grader who was punished after using her native Menominee language in the classroom.

Miranda Washinawatok, a student at Sacred Heart Catholic School, said a teacher reprimanded her for

exchanging phrases used by the Menominee Tribe of Indians with two other girls. She was later suspended from playing in a basketball game.

In a Feb. 22 letter, the diocese’s director of education, Joseph Bound, said diocese officials wish they could change how the incident was handled. The Green Bay

Press-Gazette reports school principal Dan Minter also sent the family an apology.

The girl’s great-uncle, Richard Plass, says they are pleased with the diocese’s letter. He says he thinks it could result in more cultural awareness at the schools.

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kalihwisaks
“She Looks for News”

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Organizations: \$50 Annually: \$38 Academic Yr: \$25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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is a member of **NAJA**
(Native American Journalists Association) &
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Vieau, Violet

May 14, 1922 – February 23, 2012

Winona Violet Vieau, 89, died Thursday, February 23, 2012 peacefully at home surrounded by her family.



Vieau; grandson David Bopray Jr; son-in-law David Bopray Sr; parents Benjamin and Ameila Jordan, siblings: Melvin Jordan, Eleanor Jackson, John Jordan, Peter Mervin Jordan, and Mae Jordan; her father and mother-in-law and many friends and family.

Violet was very active in helping during WWII as a welder in Sturgeon Bay. She owned and operated the Drive-In in Oneida and was instrumental in starting the tribal Smoke Shops; her drive-in being the first. She loved telling stories to anyone who would listen and playing cards, changing the rules every time she played. She was a good prankster. Violet also worked at the Salvation Army and helped with giving rides to people.

Family and friends may have called on Monday, February, 27, 2012 at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere, from 4:00 to 7:00 PM. Oneida Singers sang at 6:00 PM and a Prayer service followed at 6:30 PM. Visitation continued on Tuesday at Holy Apostle's Episcopal Church, Oneida from 9:30 AM until time of Mass. Mass of Christian Burial was at 10:30 AM with Fr. John Cell officiating and Dcn Deborah Heckel concelebrating. Inurnment occurred at the church cemetery.

Please visit www.ryanfh.com to send online condolences to the Vieau family. Memorials are appreciated to Holy Apostle's Church.

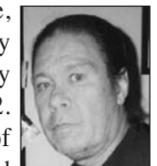
The Vieau family would like to send heartfelt thank you to all family who helped out where possible especially grandson Jerry Rausch; Oneida Elder Services and Debbie Melchert, Deacon Debbie, Southern Care Hospice and Rev. Brad McIntyre.

Violet's granddaughters will miss their grandmother for always being there for them. Angela and Andrea.

Biddle, Robert A.

August 11, 1951 – February 28, 2012

Robert A. Biddle, 60 of Green Bay died Tuesday February 28, 2012. He is the son of Joann Biddle and the late Delmer Biddle. He enjoyed life and was a very happy and content spirit.



Biddle, Carl Biddle, Margaret Biddle, Wanda Biddle, Russell Biddle, his good friend Brian Ermic, and aunts, uncles, and cousins. He was preceded in death by his father, his son Travis Cornelius, and his brother Gerald.

Robert is survived by his partner Cheryl Cornelius, his children; Sylvia Cornelius, Daryl Cornelius, Robert Biddle, Jason Biddle, and his mother Joann Biddle. His siblings further survive him, Delmer Biddle, Dennis Biddle, Judy

Friends may call at the RYAN FUNERAL HOME in De Pere from 3 – 6pm Sunday March 4, 2012. The Oneida Hymn Singers will sing at 5:30pm and a time of sharing stories at 6pm.



In Loving Memory of

Lola Skenandore

Happy Birthday Mom

I am thinking of you today and every day.

This poem is for you Mom, on your Special day.

I hope you have the most beautiful birthday in Heaven.

I will be going to your favorite place to celebrate your birthday.

I know that you would have wanted it this way.

M ~ is for how much you mean to me
O ~ is for always being open and listening to me
T ~ is to thank you for all you have given me
H ~ is for having a good heart
E ~ is for everything you have taught me
R ~ is for showing me how to be respectful

Love your daughter,
Danielle Little Feather Dessart-Skenandore



Happy Birthday Lola Bunny

As in the past on your birthday, we meet at your favorite place This time it won't be as happy without your beautiful, smiling face



This year here, it would be number 37 but we know there's no counting up in heaven

We know you'll be watching us from up above
We know you'll be feeling all of our love

We miss you so much, wish you were here,
You now are with other loved ones to help you celebrate this year

Love You & Miss you so much
Happy Birthday Lola

Auntie Rose and your brothers – Mario, Jacob, Steve, Omie & Marcus



In Loving Memory of

Lola Little Feather Skenandore

On her first birthday in Heaven February 25, 2012

I think of you today just like I do everyday, I miss you so much and still wonder why you had to go.



I try to focus knowing that someday I will see you again.
So, today I reflect on a very special memory of when you were born

And remember you're 37 and in Heaven...

Love You & Miss you so much, Mom

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

www.kalihwisaks.com

Holy Apostles Episcopal Church
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920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

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Sundays at 10:00A.M.



From 1A/Roundtable

you put in the oven and you serve. We want more local foods from the farmers, fresh grown local foods," he said.

Stevens took away ideas for a mentorship program that would pair adults with at-risk youth.

"(We could) create a national resource for native male role models where this resource would be for those individuals who are capable of giving back to youth, sharing stories and going hands on with some of these young at-risk youth. There's a lack of Native American role models out there, to have those positive people in the community and saying, we have similar struggles in our community, we're not that much different, so this is how I can help to be able to show a young man how to be polite, how to interact with his female counterparts, how to respect your elders, respect your parents," he said. "I'm in contact with some of these tribes and seeing

how can we do some of that here in Oneida without recreating the wheel."

The roundtable discussions also focused on how to access information on how Native American students are doing academically and how they're doing in the workforce.

"How are they faring out in the market? Are they getting jobs? Where is the industry begging for (employees)? How do we mold our curriculum to meet those needs?" he said.

While the roundtable participants emphasized the need for youth programs, they also acknowledged they need input from young people.

"There's a large conversation between the tribes in how do we do that and one of the big things is we don't want to tell the kids what they need, we want to include the kids, and bring our ideas together," said Stevens.

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To view updated obituaries go to the **kalihwisaks** website

VFW Post 7784 – Oneida
Robert Cornelius Post
Veterans of Foreign Wars Department Wisconsin

Friday Fish Fry
"Please Join us for Dinner"


Every Friday Evening
March..... 2, 9, 16, 23, 30
April..... 6 (Last day)

Menu
Perch.....Adult/\$12 Child/\$7
Cod.....\$8/plate
Shrimp.....\$9/plate
Note: Meals served with choice of cole slaw, french fries, beans or potato salad
Coffee..... No Charge
Soda.....\$1
Call Mike for delivery: 920-246-6722

To Our Readers...
Payment for Memorials MUST BE made at time of submission.
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1/2 col. @ \$15.00 (limit 50-74 words)
1/2 col. @ \$20.00 (limit 75-99 words)
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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.
Questions?
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1.800.236.2214
§ Dawn-ext. 7318 / Yvonne-ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316



Oneida Reservation Comprehensive Plan

What is that?

Submitted by Oneida Planning and Statistics Department

Article 1:

Generally speaking, comprehensive planning is a planning process that involves public participation and is intended to develop community land use and community ownership of a long term plan.

A comprehensive plan is a written document that serves as a road map for future social, economic and physical growth of our community and is based on two major resources: 1) people; those we serve and those that our plan affects and 2) land; base and uses of the land that we want to consider. Most importantly, the plan is designed with the input from the Oneida community. The following bullet points are just some of the benefits from your involvement in long term planning for our community:

- To improve quality of life in response to social, economic, and physical realities
- To become more active in our government
- To provide for the well-being of Oneida and our community
- To promote community goals and objectives
- To enhance participation in community

development and enhance a sense of pride and ownership

- To create a thoughtful plan to guide future planning

At the very beginning of the planning process, data is gathered about the people, which are called demographic information. For most communities, this information includes population, income, education, employment characteristics, housing, rate of poverty, rates of birth and death, and any other information that helps describe the socio-economic profile of the community. This information or data is usually found in the current U.S. Census Bureau report, and in our case, multiple additional sources are utilized such as a housing assessment and the Quality of Life survey. In addition to that data, and because we are an Indian reservation and we provide resources for members on and off the reservation, a unique source of data for Oneida is its membership or enrollment statistics which is used to plan, forecast, project and predict future trends and needs of the membership as well as the community.

Through a basic set of planning questions and from the results of gathering information from our membership and community, we may propose how to grow and develop our community. The plan describes the way in which our land is

intended to be used and developed. In other words, it's a pattern of land uses and zoning that guides the development of land so that land use is orderly, convenient and suitable in relationship to the environment. The land use plan takes into consideration things like the natural environment, residential areas, neighborhoods, commercial uses, agriculture, forest, parks, recreation and infrastructure which generally includes public facilities, electricity, roads, water and sewer and the like.

To review, a comprehensive plan is designed by the people and for the people through public input and through a set of basic planning questions, and guides all decision-making on the growth and development of our community. Demographic information is studied to assist in planning efficient land use and service delivery. Because not all needs can be funded at once, priorities are selected and a set of goals and objectives, each with a set of action plans designed to achieve the goals and objectives over a specified time period, is prepared for implementation. This process is generally led by elected officials and senior management with technical support and implementation from staff members of the government and organization and input from the community.

Over the next few months, our department

will continue to write and publish articles on the Oneida Reservation Comprehensive Plan, including a summary of what has been achieved over the years. We will develop and implement a public participation plan to guide your participation and valuable input in all phases of updating the current plan.

The Oneida Planning Department has been assigned to guide the Oneida Reservation Comprehensive Planning process by the Oneida Business Committee. The current version of the Oneida Reservation Comprehensive Plan was adopted by the Oneida Business Committee on December 10, 2008.

To review the current version of the Oneida Reservation Comprehensive Plan, go to the following website: www.Oneida-nsn.gov and click on the Community tab, then scroll down to and click on Public Works and scroll down again on the left hand column to Planning and Statistics and then click on Oneida Reservation Comprehensive Plan or Comprehensive Plan which includes Land Policy Framework. Or, you can reach the Planning Department by calling Little Bear Development Center at 920-869-4526 or 1-800-236-2868.

Quote by Richard C. Cushing, "Always plan ahead. It wasn't raining when Noah built the ark."

Calendar 2012

March 5
A Satirical Look the Oneida Nation, Part 3
WHEN: Monday, March 5, 2012
TIME: 5:00PM – 7:00PM
PLACE: Norbert Hill Center Auditorium
 New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation
FMI, please contact: New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

March 5
WisDOT Construction Update
WHEN: Monday, March 5
TIME: 5:30PM – 7:00PM
PLACE: Rock Garden Conference Center, Windsor Ballroom West, 1951 Bond Street, Green Bay
 Open house meeting with a brief presentation at 5:45pm on 2012 construction activities and construction schedule. Beginning in late March, construction will start on the Lombardi Avenue interchange. Please visit the US 41 Project website www.US41wisconsin.gov for more details. Call 920-492-2255 for more information.

March 7
Good Will Neighbors Meeting
WHEN: Wednesday, March 7
TIME: 12:00PM
PLACE: Ridgeview Plaza, 3759 W Mason St. Ed Delgado, OBC Chairman, and Elaine Willman, Tribal Affairs Director for Hobart, will speak at the March 7, 2012 meeting of Good Will Neighbors. This is your opportunity to hear both of them speak directly to the Good Will Neighbors group. The meeting is free and open to the public. Bring your lunch if you like. Question: Contact Sally Sieber, 920-869-3430

March 24
7th Annual Flap Jack Flippin' Pancake Event
WHEN: Saturday, March 24, 2012
TIME: 8:00AM – 11:00AM
PLACE: Parish Hall, Freedom Rd.
 March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. \$6.00 per person, \$5.00 for seniors, children 4 and under are FREE.
 Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family!
Sign up to walk Saturday, April 28 with Team Oneida

Tuesdays
Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
 Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place 920-490-0627.

Fridays
VFW Post 7784 Fish Fry Dinner
WHEN: Every Friday
PLACE: VFW Post 7784, Robert Cornelius Post, Oneida, WI
 March 2, 9, 16, 23, 30, Ending on April 6.
 Perch..... \$12.00/Adult \$7.00/Child
 Cod..... \$8.00 Per Plate
 Shrimp... \$9.00 Per Plate
Note: Meals served with choice of cole slaw, french fries, beans or potato salad.
 Coffee...No Charge
 Soda.....\$1.00

Fridays
Women's Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
 For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
 For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.

PUBLIC HEARING NOTICE

March 22, 2012 • 11:30 AM

Norbert Hill Center, 2nd Floor – (BCCR)

Purpose: Amendments to the Per Capita Ordinance

The intent of these Amendments is to:

- Adopt a process to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds. The fine for submitting fraudulent proof of a diploma will be one-third (1/3) of the balance of the trust account.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from receiving a per capita payment.
- Authorize the attachment of per capita payments to satisfy federal tax levies.
- Outline how a Tribal member may refuse a per capita payment or trust account payment and direct where those funds are deposited.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed.
- Equally divide the per capita funds between the attachments for child support arrears based on the number of

- court orders, instead of the number of children.
- Require that attachments for child support arrears be submitted to the Oneida Nation Child Support Agency, who will give a one-time notice to the Tribal member that his or her per capita payment will be attached for child support arrears until they are satisfied, as long as attachment requests are properly submitted before each per capita payment.
- Create a separate voluntary federal income tax withholding deadline for individuals whose per capita will be attached to pay child support arrears. Require those individuals to notify the Oneida Nation Child Support Agency in writing if they want to change their withholding from year to year.
- Authorize Tribal members to defer payment of a trust account.
- Clarify that a former Tribal member would become ineligible to claim prior or future per capita payments as of the date he or she relinquishes membership.
- Clarify that if a legally incompetent adult relinquishes membership in the Tribe, the funds held in that person's trust account are to be

disbursed to his or her guardian.

The Amendments were requested by the Trust Committee, Enrollment Department, Child Support Agency and the Tribal Judicial System. Emergency amendments were passed on June 8, 2011, extended on November 9, 2011 and will expire on June 8, 2012.

Public Hearing Process I. Testimony:

- A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
- B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to

submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

* If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidana-tion.org Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the Internet: <http://oneida-nsn.gov/PublicHearings.aspx>

Go-Green Painting LLC
 Allen Danforth • Owner
920 366-0778
gogreenpainting@new.rr.com
 Commercial / Residential

Oneida Nation Museum unveils new exhibits



Kali photo/Nate Wisneski

Richard Gonzalez (right) shows Robin John (left) a basket he made during the Oneida Nation Museum's Re-Opening Reception on Friday, February 24. New exhibits were introduced along with food from Chef Arlie Doxtator.

Native Americans strive for homemade businesses

By Michael Neary

Capital Journal

PIERRE, S.D. (AP) ~ Nothing has been easy about Charlotte Almanza's work as the owner of Char's Café.

A few months ago a fire forced her Peever-based business out of its building. Fortunately she had insurance, and she's preparing to open in a new space.

But maintaining the business before the fire was a challenge as well. When Almanza wanted to make some improvements, she needed a loan - and her attempts with her local banker were not heartening.

"It wasn't much money I needed," said Almanza, who belongs to the Sisseton Wahpeton Oyate tribe in northeastern South Dakota. "I was asking for \$5,000. When you don't have that support of people believing in you, it really discourages you."

But Almanza, who lives just outside the border of the reservation for the Sisseton Wahpeton Oyate, found another source. She took out a loan from a Native community development financial institution (CDFI) called the Four Bands Community Fund, and her business was on track.

The South Dakota Indian Business Alliance has recently produced an expansive report chronicling some problems - and solutions - encountered by Native American entrepreneurs on the reservations.

"We noticed the mainstream business development programs, especially the mainstream federal programs - we just kept seeing a trend that there was little or no activity on the nine reservations," said Tanya Fiddler, the SDIBA chair.

Fiddler is also the executive director of Four Bands Community Fund, a nonprofit found-

ed especially to assist entrepreneurs of the Cheyenne River Indian Reservation.

The CDFI is one type of resource recommended by the SDIBA, which came together in 2007. CDFIs can provide much-needed financial training, and they can also issue loans and help Native American business owners - or would-be owners - establish credit. Fiddler said there are about six Native American CDFIs in the state.

One issue that looms especially large is establishing the credit to start a business in the first place. Fiddler said the opportunity to establish credit in extremely rural parts of the state can be slim.

On the reservations, the task is even tougher since the banks often do not report to credit bureaus. The cost and the potential liability involved in reporting credit, Fiddler said, are factors that make reporting difficult for the banks.

The SDIBA's report notes other obstacles Native Americans can face when they try to obtain loans. One is the trust status of land on the reservations, which prevents it from being used as collateral when taking out loans. Because reservation land is held in trust status by the federal government, the land cannot be repossessed by banks offering loans. That means Native Americans living on reservations lack a source of collateral available to others who might be seeking loans to start new businesses.

Fiddler said members of the SDIBA noticed, in recent years, a dearth of Native-owned businesses on reservations. She said one percent of the businesses on the Cheyenne River Sioux Reservation were owned by Native

Americans in 2001. It's a reservation, she said, with a population that is 80 percent Native American.

Since that time, though, Fiddler said 100 Native-owned businesses have emerged. Fiddler noted training and technical assistance, access to capital and increased credit-worthiness as factors in helping the new businesses to develop.

The inability to establish credit, Fiddler said, can affect everyday purchases as well as business development.

"Indian people are poor for some really good reasons," she said. "Not having access to affordable products is one of them."

Scarcity of jobs is another. And for many Native Americans who live on or near reservations across the state, the best path to a good job is not the road to the nearest large retailer. It's creating a local business - or working for one that's recently surfaced.

"This is a path out of poverty," Fiddler said.

For Almanza, that path is strewn with home-cooked food. She's hoping to reopen Char's Café in April, and she's especially looking forward to rekindling the café's legendary "pie days."

"Everything is homemade," she said, "and that's what makes it good."

Information from: Pierre Capital Journal, <http://www.capjournal.com>

Check out the **kalihwisaks** on **facebook**



Jodi Webster
Ho-Chunk & Prairie Band Potawatomi

Exhibit on Display
March 3rd through May 26th 2012

TRICKSTER GALLERY
Native American Arts
190 S. Roselle Rd.
Schaumburg, IL 60193
847-301-2090
trickstergallery@aic-chicago.org

Wisconsin Judicare Presents:

The 2012 Indian Wills Caravan

Judicare staff and Students from Columbia Law School will be at the following locations to assist any tribal member who wants to draft a will, powers of attorney, or other basic estate planning services for free.

March 12th - Oneida Reservation
Norbert Hill Center - 10:00a.m. to 5:00p.m.

March 13th - Forest County Potawatomi Community
Tribal Offices, Crandon, WI. - 10:00a.m. to 5:00p.m.

March 14th - Stockbridge-Munsee Community
Mohican Northstar Casino, Poker Room - 10:00a.m. to 4:00p.m.

March 15th - Black River Falls, WI
Ho-Chunk Nation Tribal Office Building - 10:00a.m. to 5:00p.m.

March 16th - Wisconsin Dells, WI
House of Wellness - 10:00a.m. to 5:00p.m.

For more information contact **Wisconsin Judicare** at **1-800-472-1638**

Mason/Taylor streets intersection closing March 1

(Green Bay) The Wisconsin Department of Transportation (WisDOT) Northeast Region is reminding motorists the Mason and Taylor streets intersection is closing to through traffic by 5 a.m. on Thursday, March 1 and will remain closed until August 1, 2012. The intersection is shutting as part of the second phase of the US 41/Mason Street interchange reconstruction project that got underway Feb. 1.

Since the closure of Mason Street between Hinkle and Taylor streets on Feb. 1, motorists have been able to travel northbound, southbound and eastbound through the

Mason/Taylor streets intersection. The closure is needed to allow construction of a multilane roundabout. Alternate routes across US 41 include Larsen Road and 9th Street. During the Mason Street interchange reconstruction project, motorists can access US 41 using the Shawano Avenue or Lombardi Avenue interchanges.

All lane restrictions, road openings and work operations are weather dependent and subject to change.

Visit us on Facebook <<http://www.facebook.com/WisconsinUS41>> and follow us on Twitter <<http://twitter.com/wisconsinus41>>.

Do you have an Oneida Owned Business you would like featured?

Contact us:

kalihwisaks@oneidanation.org

OBC Forum...

Shekóli,
I am pleased to announce that the standing committee on Quality of Life is finally underway. I am serving as the Chairman of this newly formed Committee along with Patty Hoeft, serving as Vice Chairwoman, and Ed Delgado, David Jordan, and Melinda Danforth, serving as committee members. The purpose of this committee is to address quality of life issues on behalf of the people and engage collaboration among all the internal departments, regulatory agencies, political entities and the community to improve services to our people; improve our way of life. Public policy, governance, internal services, the environment, culture, education, civic responsibility are but a few of the areas to be addressed. The Quality of Life (QOL) committee will align their work with the Tribe's National Vision: "A Nation of strong families built on Tsi? Niyukwaliho TΛ and a strong economy. Tsi? Niyukwaliho TΛ means "our ways", which encompasses values, history, traditions, and responsibility. In addition, the Quality of Life Committee will align

their work with the mission of the Business Committee. These missions could change every three years. The current leadership has adopted the following mission statements: "In three years, the OBC will aggressively grow the Oneida Indian Reservation as a beautiful and vibrant community where hundreds of additional Oneida families live. In three years, the OBC will reallocate the resources to better serve the needs of Tribal Members." Basic needs in life: food, shelter, clean air, clean water, safety are the general foundation in everything this committee will address. In this process, everyone will be called upon to help out with defining priorities, developing teams to improve our internal operations to improve services, and/or review policy towards that end. Working to engage the community to help is also important. Statistical info is extremely important as they assess for need and



**Paul Ninham
Councilman**

service improvements. Such as, employment, population, benefits, environment, and education to name a few. Collaboration among committees, the tribal organizational departments, and community members is key to the success of fulfilling our goals. It is expected and encouraged to overlap with the work of others. For example: keeping in-line with the National vision of strong families and the OBC's mission of increasing the tribal population, the Quality of Life Committee will work with the Community Development Planning Committee (CDPC) to ensure housing is made available. The CDPC may look at issues such as the infrastructure to build more homes, available lands, utilities, funding. And the QOL committee will look at necessary or increased need for health services, employment, education, food and recreation. Several surveys have already identified need. And several plans have also been completed,

such as the Comprehensive Plan (identifies the needs and desires of the people for the reservation); the Live, Sustain. Grow plan that deals with the quality of our environment (air, water, land); the improved health operational service plans that are updated every two years; the Land Acquisition Plan adopted by GTC last year that identifies land resources. Together, the committees, appropriate departments and our tribal boards, committees and commissions can use these tools and develop action plans to provide quality service, while meeting the needs of the people. Together, we can make necessary change and improve our systems for "A Nation of strong families built on Tsi? Niyukwaliho T^ and a strong economy. The Quality of Life Committee will hold a couple of informational meetings over the next couple of months. Then the regular meetings will be held meet every third Thursday, at 9:00 in the Business Committee Conference Room. These are open meetings and we encourage community participation.

Paul Ninham

Oneida Business Committee Meeting Agenda

OBC Meeting Agendas are to be printed in future issues of the Kalihwisaks.

Be sure to read over the agenda for future meetings and stay updated on the actions of the Oneida government.

Stay Informed

Letters & Opinions...

Sincere Thank You

I would like to take this time to give thanks and my sincere gratitude for all the prayers, thoughts, good words of encouragement, and the support and love from so many people in our community, from family to friends, to all who knew my son "Kane", through me. Thank you to Bob Brown and Leander Danforth for my son's condolence. Thank you to Quinton Skylar, Raymond Beans, Jamie Stevens, and Gene Redhail for the beautiful Spirit Song. Thank you to all my relatives for all the help with running errands, to setting up chairs, to keeping things in order for me and my daughters and son. Thank you to all the fire keepers for their commitment, sun up to sun down, for 10 days. Thank you to Debbie Melchert for doing the communications respectfully during this difficult time, to Housing for the shelter they provided, and

Conservation for the wood. Thank you to Nelson Ninham for all the smudging and prayers. Thank you to all the Eleven Tribes for the gifts and condolences. Thank you to the State Representatives for your help and offerings. Thank you to the Oneida Singers for their beautiful songs. Thank you to all the people that donated food and money. There are so many more people I have to thank for being with me through this difficult time and time to come. Thank you to Beverly for all her help. Thank you to Ryan's Funeral Home. Thank you to Oneida Nation for the flowers and all who sent other flower arrangements. Thank you for all online condolences. Please forgive me for anyone I have not mentioned that made it bearable for my family to get my son "Kane" sent on his Journey. May he rest in peace now.

Corina Williams

Loretta Says... Future of Oneida Farm

Loretta Metoxen • Oneida Tribal Historian

Ongoing Kalihwisaks Column • Providing a connection to the past



Farming in Oneida

Today, I thought I'd discuss a little about the Oneida Farm (or farms), as we have two or three, if we count the Apple Orchard as a separate and distinct operation. I was raised on a farm and was required to do all the necessary work in the barn and in the fields. The Oneida Nation has a huge farming endeavor—thousands of acres under cultivation and several thousands of acres of land in conservancy. It seems from some of the discussions I've heard lately in our exuberance to cut costs we want to do "something" with the farm. Well, let me be the first to say that the Oneida Farm will never (and I emphasize never) show any profits if we forever apply governmental accounting to it. The indirect costs of the Oneida Nation should not be applied here. Depreciation needs to be considered, but then a depreciation fund needs to be created to replace machinery when worn out. In short, the Oneida Nation Farm should be run and accounted for like any other farm in this area of comparable size.

I believe with true farm accounting, profits will be indicated. But, profits are not the only thing to look at. There are many other benefits. Yes, Madeline, there are grass fed beef. The major portion of feed the cattle consume is produced at that farm. This farm is one of largest in north-east Wisconsin. Hundreds of thousands of dollars are received every year from the U.S. Department of Agriculture for the various programs the farm is eligible for. In 2007, the Farm received the top award from Harvard University's Indian Development program. The award was \$10,000.00. The funds were to have been used to produce and distribute information about the farm to other communities. A DVD was developed and is available at Culture Heritage for anyone who would like to be informed. The beef marketing to Tribal members needs to be stepped up—available in quarters of beef or specially designed packages of 10 or more pounds per package. We have nearly 200 buffalo out in the pastures. They, too, are grass fed. This is one of the healthiest meats for human consumption. A program needs to be developed and carried out to provide buffalo meat to Tribal members on a regular basis,

including to all the meal sites. The Oneidas and all Iroquoian peoples were known for their farming capabilities. Their farms consisted of hundreds of acres of white corn, beans and squashes at every village, as well as numerous other vegetables. Some orchards in the 1700s had 1500 apple and peach trees. How many of us have made a concerted effort to visit the Oneida Farm to see what it is for ourselves? Before we begin slicing and dicing the Oneida Farm, I think these, my observations, ought to be looked at. Farming is a 24/7 occupation. Crops are always subject to the elements. Rain may be too little or too much for optimum results. Often hail and wind raise havoc with mature fields. Crop insurance kicks in when that happens. Improvements can be made to increase profitability. There are many other questions not posed here that could be asked. I suggest that the folks in charge visit Gila River Farms in Arizona as I did a few years ago to see how this Tribe of Pima Indians are doing such a fantastic job. They were farming more than 12,000 acres then and a lot more now—raising oranges, olives, watermelon, cotton and alfalfa—and some other things—and shipping

their products to the far East. We could be in that league with all our agricultural endeavors. My recommendation is to cut the farm loose as a separate enterprise and create a Farm Board of farm knowledgeable persons to direct operations. The Board would be responsible for employing a Farm manager. The Farm accounting responsibility would be theirs. That's a huge step, but a step that should be taken—soon.

Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication.** kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact (920) 496-7318. Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline. E-mail your letters to: dwalschi@oneidanation.org

ONEIDA NATION COMMUNITY CALENDAR

<http://www.oneidanation.org/calendar>

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Submit your community event today

<https://oneida-nsn.gov/>

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE 9:00 a.m. Wednesday, January 25, 2012

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Excused: Treasurer Tina Danforth, Council member Melinda J. Danforth

Others Present: Barb Skenandore, Lois Strong, Fred Muscavitch, RC Metoxen, Cathy Bachhuber, Floyd Wayne Silas Sr., Nathan Smith, Barbara Erickson, Karen Doyen, Carol Wenzel, Loretta V. Metoxen, Myron John, Karen Coffey, Carol Elm, Dale P. Wheelock, Rosemary John, Brenda Cornelius, Wayne M. Cornelius, Jodie Skenandore, Joe Callahan, Jay Rasmussen, Tonya Webster, Jon Scheide, Debbie Danforth, Kitty Melchert, Chad Wilson, Laura Manthe, Pearl McLester, Valerie Webster, Reva Webster, Gina Buenrostro, Elaine Doxtator, Tsyosha?ah Delgado, Leah Stroobants, Paul Witek, Cheryl Stevens, Nicole Steeber

Call to Order and Roll Call by Chairman Delgado at 9:02 a.m.

Opening by Loretta V. Metoxen

Approve the agenda
Motion by Paul Ninham to approve the agenda with the following additions: 1) University of Wisconsin-Madison Residence Hall Bronze Plaque, 2) Naming Joanie Buckley, the Internal Services Division Director, as the Building Manager for the Skenandoah Building, 3) Approve the standard operating procedure for emergency closing, 4) Travel request for the Chairman and Councilman DelaRosa to travel to Madison, Jan. 25, 2012, and in Executive session: 1) Request regarding Oneida Housing Authority purchasing and bidding process 2) Approval to send a letter to the Village of Hobart President from our Chairman regarding permitting of wells and then with the following changes: 1) after the agenda is approved, go to item VIII.4 first and then take up item XIII.5 and delete item VII.1.d, seconded by Vince DelaRosa. Motion carried unanimously

Oaths of Office

Oneida Nation Veterans Affairs Committee - John Hill, Nathan Smith

Environmental Resource Board - Nicole Steeber

Pow Wow Committee - Tonya Webster, Floyd Silas Sr. and Rosa Laster

Anna John Nursing Home Board - Pearl McLester

South Eastern Oneida Tribal Services - Valerie Webster, Carol Wenzel

Oneida Library Board - Carol Elm

Oneida Arts Board - Dawn Walschinski

Oneida Gaming Commission - Barbara Erickson

Oneida Election Board - Karen Coffey, Jay Rasmussen

Minutes to be approved

Jan. 11, 2012 regular meeting minutes

Motion by Patty Hoeft to approve the Jan. 11, 2012 regular meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously

Resolutions

1. *Establish Oneida Housing Authority (OHA) HUD income limits at Outagamie County income limits*

Sponsor: Dale Wheelock
Motion by Paul Ninham to adopt the resolution 01-25-12-A Establish Oneida Housing Authority (OHA) HUD income limits at Outagamie County income limits, seconded by Brandon Stevens. Motion carried unanimously

2. *Grant application to Administrative for Native Americans Social and Economic Development (ANA SED) Strategies to fund development of Oneida workforce development program*

Sponsor: Joanie Buckley
Motion by Patty Hoeft to approve resolution 01-25-12-B Grant application to Administrative for Native Americans Social and Economic Development (ANA SED) Strategies to fund development of Oneida workforce development program, seconded by Vince DelaRosa. Motion carried unanimously

Directors & Managers quarterly reports

1. *Oneida Housing Authority - Dale Wheelock, Executive director*

a. Post: Oneida Housing Authority (OHA) Housing Operations Manager job
Motion by Vince DelaRosa to approve the request with the recommended change to

number 17 on the job description-change Oneida Nation to Oneida Tribe, seconded by Paul Ninham. Motion carried unanimously

b. Set meeting date in January for Oneida Business Committee members and Tribally Designated Housing Entity to consider a HUD Section 184 Loan Program

Motion by Vince DelaRosa to approve the request with the noted change to have the meeting in February, with the date to be announced, seconded by Patty Hoeft. Motion carried unanimously

c. Clarification of OBC action taken on Dec. 14, 2011 regarding Pilot Tax agreements for Oneida Housing Authority

Motion by Paul Ninham to accept as FYI, seconded by Brandon Stevens. Motion carried unanimously

d. Increase Housing Executive Director sign off authority to \$200,000-DELETED

Board, Committee & Commissions

A. Appointments – Tribal Chairman Ed Delgado

1. *Oneida Seven Generations Corporation board of directors:* Paul Linzmeyer

Excerpt from Jan.11, 2012: Motion by Melinda J. Danforth to defer for two weeks and direct the law office to develop charter amendments to potentially add a board member, seconded by David Jordan. Motion carried with one abstention.

Motion by Patty Hoeft to defer the appointment to Oneida Seven Generation Corporation board of director to the Feb. 8, 2012 meeting, seconded by Vince DelaRosa. Motion carried unanimously

2. *Finance Committee:* Christine Klimmek

Excerpt from Jan.11, 2012: Motion by Paul Ninham to defer the Finance Committee appointment for two weeks, seconded by David Jordan. Motion carried with one opposition

Motion by Patty Hoeft to approve the appointment of Christine Klimmek to the Finance Committee, seconded by Vince DelaRosa. Motion carried unanimously

3. *Anna John Nursing Home Commission:* Melinda K. Danforth

Pearl McLester to the Anna John Nursing home and to defer the second appointment for two weeks, seconded by David Jordan. Motion carried unanimously

Motion by David Jordan to approve the appointment of Melinda K. Danforth to Anna John Nursing Home Commission, seconded by Patty Hoeft. Motion carried unanimously

4. *Oneida Nation Veterans Affairs Committee:* Kenneth House

to 1-year term and John Hill to 2-year term

Motion by Patty Hoeft to delete the Jan. 11, 2012 motion regarding appointments to Oneida Nation Veterans Affairs Committee and replace it with naming John Hill to the 2-year term and Kenneth House to the 1-year term, seconded by David Jordan. Motion carried unanimously

Quarterly reports

1. **South Eastern Oneida Tribal Services** - Jackie Zalim, Chairman-Not submitted

Motion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

2. **Oneida Personnel Commission** - Susan G. Daniels, Chairman

Motion by Vince DelaRosa to approve the Oneida Personnel Commission quarterly report, seconded by David Jordan. Motion carried unanimously

3. **Oneida Arts Board** - Beth Bashara, Director-Not submitted

Motion by Patty Hoeft to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

4. **Oneida Powwow Committee** - Lloyd Powless- Not submitted

Motion by Patty Hoeft to defer the Oneida Powwow Committee quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

5. **Oneida Nation Veterans Affairs Committee** - Chris Cornelius, Chairman-Not submitted

Motion by Patty Hoeft to defer the Oneida Nation Veterans Affairs Committee quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

6. **Environmental Resource Board** - Tom Oudenhoven, Chairman

Motion by Paul Ninham to approve the Environmental Resource Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. *Approve Jan. 20, 2012 Finance Committee e-poll and minutes*

Motion by Patty Hoeft to table this item until the Finance Committee person brings the appropriate paperwork to the meeting, seconded by Paul Ninham. Motion carried unanimously

Motion by Paul Ninham to take this item off the table, seconded by Patty Hoeft. Motion approved unanimously

Motion by Patty Hoeft to approve the Jan. 20, 2012 Finance Committee e-poll and minutes, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: David Jordan

C. Community Development Planning Committee – Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council

(*Chairman Delgado recused himself from Chair and had the Vice Chairman

preside over this item, due to conflict of interest)

1. *Petitioner Yvonne Metivier: To determine if an Appeals Commissioner violated the Judicial code and dismiss court costs of \$2,300*

Sponsor: Patty Hoeft
Excerpt from Dec. 14, 2011: Motion by Patty Hoeft to acknowledge the receipt of the petition and send it to the law office for a legal policy analysis and bring it back to the Business Committee in 30 days so that a date can be determined, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from Jan. 11, 2012: Motion by Patty Hoeft to defer this to the Jan. 25 regular BC meeting, seconded by Paul Ninham. Motion carried with one abstention

Motion by Vince DelaRosa to approve the April GTC meeting date to review this item, seconded by Paul Ninham. Motion carried unanimously

Not voting: Ed Delgado, Greg Matson

The Chairman and Vice Chairman did not cast votes as the Vice Chairman presided over this debate upon the Chairman's request.

New Business/Requests

1. *Approve activation of \$1,671,000 bond funding, project approval and CIP phase II for Community Events Area CIP #10-010*

Sponsor: Butch Rentmeester

Motion by David Jordan to approve \$1,671,000 bond funding, project approval and a procedural exception of CIP phase II for Community Events Area CIP #10-010, seconded by Patty Hoeft. Motion carried unanimously

Motion by Brandon Stevens for the Governmental Services to provide a report in 30 days to the Quality of Life Committee regarding this CIP project on their sports and recreation facility utilization, seconded by David Jordan. Motion carried unanimously

2. *Maintain Anna John in name of the new Oneida Residential Care Center (ORCCC)*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve transferring of the name Anna John to the Oneida Residential Care Center to become the Anna John Resident Care Center through the appropriate processes, seconded by David Jordan. Motion carried unanimously

3. *Propose name change for Norbert Hill Center to Norbert Hill Tribal Administration Building*

Sponsor: Ed Delgado

Motion by Brandon Stevens to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously

4. *Host Great Lakes Inter-Tribal Council meeting July 12, 2012 in Oneida, WI*

Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the request to host the July 12, 2012 Great Lakes Inter-Tribal Council meeting here in Oneida and that the coordination of this go to Legislative Affairs, seconded by Vince DelaRosa. Motion carried unanimously

5. *Approve \$125,000 sponsorship of film development project*

Sponsor: Greg Matson
Motion by Patty Hoeft to refer this request to the Finance Committee to vet the dollar amount and to the Chairman's office to work with the appropriate division directors to determine how this project will be implemented and to bring back a recommendation in 30 days, seconded by Vince DelaRosa. Motion carried unanimously

Travel Requests

1. *Business Committee: Department of Health and Human Services Tribal Consultation Session, Petosky, MI, Feb. 16-17, 2012*

Sponsor: Melinda J. Danforth
Motion by Vince DelaRosa to approve the travel request, seconded by David Jordan. Motion carried unanimously

2. *Business Committee: Office of Head Start Tribal Consultation, Petosky, MK, Feb. 15, 2012*

Sponsor: Melinda J. Danforth
Motion by Vince DelaRosa to approve the travel request, seconded by David Jordan. Motion carried unanimously

3. *Tribal School: Procedural exception to allow six staff to attend Family and Child Education (FACE) National 2012 conference, Portland, OR, March 5-8, 2012, funding by Title II grant*

Sponsor: Greg Matson/Sharon Mousseau
Motion by Patty Hoeft to approve the procedural exception to allow six staff from the Tribal school FACE program to attend Family and Child Education National 2012 conference, Portland, OR, March 5-8 2012, with the funding by Title II grant, seconded by Brandon Stevens. Motion carried unanimously

4. *Gaming: National Indian Gaming Association (NIGA) Tradeshow and Conference, San Diego, CA, April 1-4, 2012*

Sponsor: Louise Cornelius
Motion by Paul Ninham to approve the travel request, seconded by Patty Hoeft. Motion carried unanimously

5. *Emergency Closing Compensation and Communications Standard Operating Procedure*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

6. *State of the State Address, Madison, WI, Jan. 25, 2012*

Sponsor: Ed Delgado, Vince DelaRosa
Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously

7. *Emergency Closing Compensation and Communications Standard Operating Procedure*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

8. *State of the State Address, Madison, WI, Jan. 25, 2012*

Sponsor: Ed Delgado, Vince DelaRosa
Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously

9. *Emergency Closing Compensation and Communications Standard Operating Procedure*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

10. *State of the State Address, Madison, WI, Jan. 25, 2012*

Sponsor: Ed Delgado, Vince DelaRosa
Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously

11. *Emergency Closing Compensation and Communications Standard Operating Procedure*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

12. *State of the State Address, Madison, WI, Jan. 25, 2012*

Sponsor: Ed Delgado, Vince DelaRosa
Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously

13. *Emergency Closing Compensation and Communications Standard Operating Procedure*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

14. *State of the State Address, Madison, WI, Jan. 25, 2012*

Sponsor: Ed Delgado, Vince DelaRosa
Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously

15. *Emergency Closing Compensation and Communications Standard Operating Procedure*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

16. *State of the State Address, Madison, WI, Jan. 25, 2012*

Sponsor: Ed Delgado, Vince DelaRosa
Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously

17. *Emergency Closing Compensation and Communications Standard Operating Procedure*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

18. *State of the State Address, Madison, WI, Jan. 25, 2012*

Sponsor: Ed Delgado, Vince DelaRosa
Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously

19. *Emergency Closing Compensation and Communications Standard Operating Procedure*

Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

Check out the OBC Government website at...
<http://oneida-nsn.gov>



Latest News

2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results

Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.

Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.

Check out the Government Meetings for important dates

The Special GTC Meeting scheduled for April 21 has been canceled.

Agenda items will be moved to the Semi-Annual GTC meeting Monday, July 2.

Government Meetings

BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM

BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM

Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011

CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM

Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM

BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM

BC Regular Meeting

• See pg. 8A, Jan. 25 OBC Minutes

From 7B/January 25, 2012 OBC Minutes

2. Legislative Affairs monthly report - Nathan King

Motion by Patty Hoeft to approve the Legislative Directors report, with the understanding that the actions listed in this report are all approved, seconded by Paul Ninham. Motion carried unanimously

3. New York land claim settlement update - Ed Delgado/Diane House

Motion by Patty Hoeft to accept the update regarding the New York land claim settlement update and have the Chairman's office schedule a retreat for the Business Committee and appropriate staff to work out next steps and that this happen in the next 30 days, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Patty Hoeft that we not allow the properties that Oneida owns in New York to be leased until the Business Committee gives further direction, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Greg Matson

4. Chief Counsel report - Jo Anne House

a. Draft Re-Organization Report Recommendations

Motion by Patty Hoeft to defer the Chief Counsel report for two weeks, seconded Paul Ninham. Motion carried unanimously

B. Audit Committee - Councilman Brandon Stevens, Chairman

C. Unfinished Business

1. Re-designate Hobart strategy team

Sponsor: Melinda J. Danforth

Excerpt from Dec. 14, 2011 BC regular meeting: Motion by Melinda J. Danforth to confirm the formation of a Hobart strategy team and designate the Vice Chair and attorney Becky Webster as the leads for this team, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.

Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the Business Committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from Jan. 11, 2011: Motion by Patty Hoeft to defer this item to the Jan. 24 executive session meeting, so that we can reconsider the actions to reformulate how we will deal with the village of Hobart, seconded by Vince DelaRosa.

Motion by Patty Hoeft to defer Re-designate Hobart strategy team for two weeks, seconded by Paul Ninham. Motion carried unanimously

New Business/Requests

1. Oneida and Green Bay Packers partnership report and presentation 1:15 p.m., Jan. 24

Sponsor: Joanie Buckley / Michele Danforth

Motion by Patty Hoeft to accept the presentation as FYI, seconded by Brandon Stevens. Motion carried unanimously

2. Review alleged dredging/filling wetland notice

Sponsor: Vince DelaRosa

Motion by Patty Hoeft to accept the report as FYI, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: David Jordan

3. Oneida Housing Authority (OHA) FY 2008 acquisition proposal

Sponsor: Dale Wheelock
Motion by Patty Hoeft to approve the FY2008 and FY2009 acquisition schedule by OHA, seconded by Brandon Stevens. Motion carried unanimously

Additions

1. Oneida Housing Authority Purchasing Process

Sponsor: Not named
Motion by Patty Hoeft to direct the Treasurer to work with the Chief Financial Officer and the Oneida Housing Authority to bring back a standard operating procedure regarding the purchasing by Oneida Housing Authority, so that it is more in line with the Tribe's purchasing processes and that a recommendation be given to the Finance Committee in 30 days, seconded by Vince DelaRosa. Motion carried unanimously

2. Approve Tribal Chairman's letter to Village of Hobart President regarding well permitting

Sponsor: Not named
Motion by Patty Hoeft to approve the Hobart Well letter, seconded by Brandon Stevens. Motion carried unanimously

Adjourn

Motion by Patty Hoeft to adjourn at 11:39 a.m., seconded by Vince DelaRosa. Motion carried unanimously

ONEIDA BUSINESS COMMITTEE 9:00 a.m. Wednesday, February 8, 2012

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan

Excused: Council members Melinda J. Danforth, Paul Ninham, Brandon Stevens

Others Present: Jeff Mears, Fred Muscavitch, Pre Leverance, Ken House, Melinda K. Danforth, Stephanie Metoxen, Cathy Bachhuber, Joanie Buckley, Racquel Pamanet, Susan White, Kitty Melchert, June Cornelius, Debbie Danforth, Paul Witek, Rhiannon Metoxen, Louise Cornelius

Call to Order and Roll Call by Chairman Ed Delgado at 9:05 a.m.

Opening by Chairman Ed Delgado

Approve the agenda

Motion by Tina Danforth to approve the agenda with the following additions and changes: 1) Retro approval of a letter that went to the USEPA regarding a consultation session 2) Go into executive session to deal with an item regarding a negative website, seconded by Vince DelaRosa. Motion carried unanimously

Oaths of Office

administered by Secretary Patty Hoeft

Anna John Nursing Home - Melinda K. Danforth
Oneida Nation Veterans Affairs Committee - Kenneth House

Minutes to be approved

1. Jan. 25, 2012 regular meeting minutes

Motion by Patty Hoeft to defer the Jan. 25, 2012 regular meeting minutes to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

Resolutions

1. Amendment to Corporate Charter of the Oneida Seven Generations Corporation Regarding Appointment of Members to the Board of Directors

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to adopt resolution 02-08-12-A Amendment to Corporate Charter of the Oneida Seven Generations Corporation Regarding Appointment of Members to the Board of Directors, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Tina Danforth

Board, Committee & Commissions

A. Appointments

1. **Oneida Seven Generations Corporation board of directors:** Paul Linzmeyer
Excerpt from Jan. 11, 2012: Motion by Melinda J. Danforth to defer for two weeks and direct the law office to develop charter amendments to potentially add a board member, seconded by David Jordan. Motion carried with one abstention.

Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the appointment to Oneida Seven Generation Corporation board of director to the Feb. 8, 2012 meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft to approve the appointments of Paul A. Linzmeyer and William T. Cornelius to the Seven Generations Corporations board, seconded by David Jordan. Motion carried unanimously

Quarterly reports

1. Oneida Land Commission - Amelia Cornelius, Chairwoman

Motion by Patty Hoeft to accept the Oneida Land Commission quarterly report, seconded by David Jordan. Motion carried unanimously

2. Oneida School Board - Susan White

Motion by Patty Hoeft to accept the Oneida School Board quarterly report, seconded by David Jordan. Motion carried unanimously

3. Oneida Arts Board - Beth Bashara, Director

Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to accept the Oneida Arts Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

4. Oneida Land Claims Commission - Amelia Cornelius

NOT SUBMITTED

5. South Eastern Oneida Tribal Services - Jackie Zalim, Chairwoman

NOT SUBMITTED

Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

6. Oneida Powwow Committee - Lloyd Powless, Chairman

NOT SUBMITTED

Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the Oneida Powwow Committee quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

7. Oneida Nation Veterans Affairs Committee - Chris Cornelius, Chairwoman

NOT SUBMITTED

Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the Oneida Nation Veterans Affairs Committee quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Standing Committees

A. Legislative Operating Committee - Melinda J. Danforth, Chairwoman

1. Approve Dec. 21, 2011 meeting minutes

Motion by Patty Hoeft to accept the Dec. 21, 2011 Legislative Operating Committee meeting minutes, seconded by David Jordan. Motion carried unanimously

2. Set March 22, 2012 date for public hearing for Per Capita Law Amendments

Motion by Patty Hoeft to approve March 22, 2012 as the date for a public hearing for Per Capita Law Amendments, seconded by Tina Danforth. Motion carried unanimously

B. Finance Committee - Treasurer Tina Danforth, Chairwoman

1. Approve Feb. 3, 2012 Finance Committee minutes

Motion by Tina Danforth to approve the Feb. 3, 2012 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Greg Matson

C. Community Development Planning Committee - Vince DelaRosa, Chairman

D. Quality of Life - Paul Ninham, Chairman

General Tribal Council

1. Select site for special GTC meeting

Sponsor: Patty Hoeft
Motion by Tina Danforth to hold the next GTC meeting at Shopko Hall on April 21,

2012, seconded by Vince DelaRosa. Motion carried with one opposition:

Opposed: Greg Matson

Unfinished Business

1. Propose name change for Norbert Hill Center to Norbert Hill Tribal Administration Building

Sponsor: Ed Delgado

Excerpt from Jan. 25, 2012: Motion by Brandon Stevens to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to accept as information. Motion failed with no second.

Motion by Tina Danforth to delete this item from the agenda, seconded by David Jordan. Motion carried unanimously

2. Create action plan and strategy for organizational, policy and budget reform resolution

Sponsor: Greg Matson

Excerpt from Nov. 9, 2011: Motion by Tina Danforth to table this resolution for 30 days, seconded by Vince DelaRosa. Motion carried with four oppositions and Chairman Delgado breaking the tie.

Motion by Patty Hoeft to take the create action plan and strategy for organizational, policy and budget reform resolution off the table, seconded by David Jordan. Motion carried unanimously

Motion by Patty Hoeft to delete this item from the agenda, seconded by Vince DelaRosa. Motion carried unanimously

3. Endorse proposed Oneida Visitors Center initiative and request Chief Financial Officer to work with Divisions and Land Commission on a recommendation for implementation

Sponsor: Paul Ninham

Excerpt from Nov. 9, 2011: Motion by Vince DelaRosa to send this item to CDPC and have CDPC report back within two months on final recommendations on location, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Patty Hoeft to accept the report as FYI, seconded by David Jordan. Motion carried unanimously

4. Review the LUTU process

Sponsor: Vince DelaRosa

Excerpt from Dec. 14, 2011: Motion by Vince DelaRosa that the Business Committee support that the division directors who are associated with the LUTU process come back with written recommendation on how to create efficiencies in that process and that we review that and be sent over to the LOC, for any amendments to the law, within 30 days, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to delete review the LUTU process from the agenda, seconded by David Jordan. Motion carried unanimously

New Business/Requests

1. Request access to the Tribe's vendor list for 2012 sponsorship opportunities

Sponsor: Joanie Buckley

Motion by Vince DelaRosa to send this to Legislative Operating Committee for review of possibly developing a standard operating procedure, working with the associated folks and to be brought back in 30 days, seconded by Tina Danforth. Motion carried with one abstention:

Abstained: Greg Matson

2. Approve O'Brien Associates contract for Center for Self-Sufficiency

Sponsor: Don White/Pre Leverance

Motion by Vince DelaRosa to approve O'Brien Associates contract for Self-Sufficiency, seconded by Patty Hoeft. Motion carried

unanimously

3. *Post three vacancies on Oneida Arts Board*

Sponsor: Patty Hoeft
Motion by Patty Hoeft to approve posting three vacancies on the Oneida Arts Board, seconded by David Jordan. Motion carried unanimously

4. Approve permit from Village of Hobart for Jonas Circle CIP project #11-008

Sponsor: Butch Rentmeester

Motion by David Jordan to approve the permit from Village of Hobart for Jonas Circle CIP project #11-008, seconded by Vince DelaRosa. Motion carried unanimously

5. Approve Per Capita Loan Policy for Legislative Operating Committee for review and public hearing(s)

Sponsor: Ed Delgado

Motion by Patty Hoeft to defer this item for 30 days, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Tina Danforth

Travel Requests

1. Tribal Judicial System: Procedural exception to allow four individuals to attend 37th Annual Indian Law Conference, Albuquerque, NM, April 19-20, 2012

Sponsor: Ed Delgado/Janice McLester

Motion by David Jordan to approve three judicial officers to attend 37th Annual Indian Law Conference, seconded by Vince DelaRosa. Motion withdrawn.

Motion by David Jordan to reject the request, seconded by Vince DelaRosa. Motion carried with one abstention and one opposition:

Opposed: Greg Matson

2. 14th National Health and Human Services Tribal Budget Formulation and Consultation session, Washington, DC, March 7-9, 2012

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously.

Additions

1. Retro approval of letter to USEPA regarding consultation session

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the retro action of sending the letter to USEPA, seconded by Vince DelaRosa. Motion carried unanimously

Action in open session on items from Executive Session

Discussion meeting of Feb. 6, 2012

A. Reports

1. New York land claim settlement update - Ed Delgado/Diane House

Motion by Patty Hoeft to accept the verbal report regarding New York land claims, seconded by David Jordan. Motion carried unanimously

2. Chief Counsel report - Jo Anne House

a. Draft Re-Organization Report Recommendations

Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the Chief Counsel report for two weeks, seconded Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to defer the re-organization report recommendations to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Patty Hoeft to approve waiver of conflict of interest in a contract with Quarels and Brady LLP, seconded by David Jordan. Motion carried unanimously

Motion by Patty Hoeft to

• See pg. 9A, Feb. 8

OBC Minutes

Oneida Business Committee

Meetings

Wednesday, March 14,

9:00am

&

Wednesday, March 28,

9:00am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

From 8A/Feb. 8, 2012 OBC Minutes

approve the agreement with the Lac Courte Oreilles Band of Lake Superior Chippewa Indians to reimburse the attorney fees, seconded by David Jordan. Motion carried unanimously

Audit Committee – Councilman Brandon Stevens, Chairman

1. *Accept Dec. 16, 2011 Audit Committee regular meeting minutes*

Motion by Patty Hoeft to accept the Dec. 16, 2011 Audit Committee regular meeting minutes, seconded by David Jordan. Motion carried unanimously

2. *Internal Audit December report with attachment*

Motion by Patty Hoeft to accept the Internal Audit December report with attachment, seconded by David Jordan. Motion carried unanimously

3. *Approve Pari-mutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Patty Hoeft to approve Pari-mutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously

4. *Approve Title 31 audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Patty Hoeft to approve Title 31 audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously

5. *Approve Cage/Vault audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Patty Hoeft to approve Cage/Vault audit and lift the confidentiality requirement allowing Tribal members to view the audit as presented, seconded by David Jordan. Motion carried unanimously

6. *Approve Complimentary Items and Services audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Patty Hoeft to approve Complimentary Items and Service audit and lift the confidentiality requirement allowing Tribal members to view the audit, second by David Jordan. Motion carried unanimously

Unfinished

Business/BC directives

1. *Re-designate Hobart strategy team*

Sponsor: Melinda J. Danforth

Excerpt from Dec. 14, 2011: Motion by Melinda J. Danforth to confirm the formation of a Hobart strategy team and designate the Vice Chair and attorney Becky Webster as the leads for this team, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.

Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the Business Committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from Jan. 11, 2011: Motion by Patty Hoeft to defer this item to the Jan. 24 executive session meeting, so that we can reconsider the actions to reformulate how we will deal with

the village of Hobart, seconded by Vince DelaRosa. Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer Re-designate Hobart strategy team for two weeks, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to defer re-designate Hobart strategy team for 30 days, seconded by David Jordan. Motion carried with one abstention:

Abstained: Tina Danforth

2. *Oneida Airport Hotel Corporation Board*

Sponsor: Lance Broberg

Excerpt from Dec. 14, 2011: Motion by Vince DelaRosa to have Lance Broberg prepare a detailed report regarding the Radisson hotel; specifically the report should address measures and business considerations which we may consider as a Tribe to re-tool the Radisson's operations to make it more profitable and to improve the experience that our guest have there and to have a report back in two weeks, seconded by Tina Danforth. Motion carried unanimously.

Motion by Patty Hoeft to move that report to the annual meeting of the Airport Hotel Corporation Board, Feb. 14, 2012, seconded by Vince DelaRosa. Motion carried unanimously

3. *Oneida Golf Enterprise Corporation*

Sponsor: Bobbi Webster

Excerpt from Dec. 14, 2011: Motion by Vince DelaRosa to have the Oneida Golf Enterprise Board prepare a detailed report regarding Thornberry Golf Course; specifically the report should address measures and business considerations which we may consider as a Tribe to re-tool the golf operations to make it more profitable and to improve the experience that our guests have there and this report should have an analysis of what the anticipated break-even analysis point will be for the operations and that the report be brought back in two weeks, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Patty Hoeft to move that report to the annual Oneida Golf Enterprise Corporation meeting, Friday Feb. 10, 2012, seconded by David Jordan. Motion carried unanimously

4. *Request Oneida Golf Enterprise Board response to audit findings*

Sponsor: Brandon Stevens

Excerpt from Nov. 9, 2011: Motion by Brandon Stevens the OBC in response to the preliminary ethics findings within the Oneida Golf Enterprise investigation will provide within 30 days, a response which will include standard operating procedures which will provide restrictions and guidelines regarding gifts and free benefits offered to Oneida Golf Enterprise Board members and Oneida Business Committee members, to comply with the Oneida Ethics Law, seconded by Paul Ninham. Motion carried with one opposition and two abstentions.

Motion by Patty Hoeft to defer this item for 30 days, seconded by David Jordan. Motion carried with one abstention:

Abstained: Tina Danforth

New Business/Requests

1. *Approve procurement process for Oneida Total Integrated Enterprise – 9 a.m.*

Sponsor: Butch Rentmeester

Motion by Patty Hoeft to accept the report and refer it for further review by the Chief Counsel and Chief Financial Officer with a report back to the Business Committee at the next

meeting, seconded by Vince DelaRosa. Motion carried unanimously

2. *Approve Caremark contract and limited waiver of sovereign immunity*

Sponsor: Dave Larson

Motion by Patty Hoeft to approve Caremark contract and limited waiver of sovereign immunity, seconded by Vince DelaRosa. Motion carried unanimously

3. *Approve Regency Rx, Inc. Contract and limited waiver of sovereign immunity*

Sponsor: Dave Larson

Motion by Patty Hoeft to approve Regency Rx, Inc. contract and limited waiver of sovereign immunity, seconded by David Jordan. Motion carried unanimously

4. *Approve Mirth Corporation contract and limited waiver of sovereign immunity*

Sponsor: Dave Larson

Motion by Patty Hoeft to approve Mirth Corporation contract and limited waiver of sovereign immunity, seconded by David Jordan. Motion carried with one abstention:

Abstained: Tina Danforth

5. *Review status of gaming expansion/renovation project*

Sponsor: Ed Delgado

Motion by Patty Hoeft to accept the report as information, seconded by David Jordan. Motion carried unanimously

6. *Status of 2012 bond projects*

Sponsor: Larry Barton

Motion by Patty Hoeft to accept the report from the Chief Financial Officer regarding the status of the 2012 bond projects and direct the Development Division Director to give a detailed report on how he is implementing the projects using those dollars and to give that report at the next Business Committee meeting in executive session, seconded by Tina Danforth. Motion carried unanimously

7. *Review charter of per capita team*

Sponsor: Larry Barton

Motion by Patty Hoeft to approve the charter of the per capita team, that would be lead by the Chief Financial Officer and that the charter be available to the public, seconded by Vince DelaRosa. Motion carried unanimously

8. *Establish FY2013 budget parameters and schedule*

Sponsor: Larry Barton

Motion by Patty Hoeft to approve FY2013 schedule and ask that time be set aside in March for the Business Committee to give an overall review of where we are at and to give some expectations to management, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Patty Hoeft to go into executive session at 11:36 a.m., seconded by Vince DelaRosa. Motion carried unanimously

Motion by Patty Hoeft to come out of Executive at 12:10 p.m., seconded by David Jordan. Motion carried unanimously

Additions

1. **Report regarding website**

Motion by Patty Hoeft to accept the report regarding the website, seconded by Vince DelaRosa. Motion carried unanimously

Adjourn

Motion by David Jordan to adjourn at 12:10 p.m., seconded by Tina Danforth. Motion carried unanimously

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org

To submit an application by **mail** send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155

To submit an application **in person**: The Tribal Secretary's Office is located on

the 2nd floor of the Norbert Hill Center

If you have any questions please contact the

Tribal Secretary's Office at 920-869-4364

Arts Board

Three (3) Vacancies

Qualifications:

- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: March 9, 2012

Oneida Personnel Commission

Five (5) Vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

Deadline: 4:30pm, Friday, March 23, 2012

Oneida School Board

One (1) Parent Vacancy (Fill remainder of term until July 2013)

Qualifications:

- Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30 pm, Friday, March 23, 2012

Oneida Total Integrated Enterprises (OTIE)

One (1) Vacancy

Board (Board of Managers) Operating Agreement Qualifications:

- Tribal Indian Preference will be followed.
- Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and back ground in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred
- Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
- Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

Deadline: 4:30 pm, Friday, March 23, 2012

Public Hearing Notice

11:30AM Norbert Hill Center (BCCR)

April 4, 2012

Purpose:

Gaming Regulation: Vendor Licensing and Permitting

The Regulation:

- Sets standard processes and procedures for performing background investigations, and for issuing licenses and permits for vendors doing business with Gaming Operations.
- Requires applicants for the license or permit to submit information in addition to what is required under the Oneida Nation Gaming Ordinance.
- Requires an application for a license or a permit be accompanied by a \$50 nonrefundable fee.
- Sets a 90-day deadline for the Commission to grant or deny a license or permit, which starts once the complete application is received.
- Lists specific reasons for which an application could be denied.
- Authorizes the

Commission to impose conditions on licenses and permits.

A similar regulation was adopted on an emergency basis on May 25, 2011; the emergency adoption was extended on November 9, 2011 and this regulation will expire on May 25, 2012.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10)

pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidanation.org Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the Internet: <http://www.oneidanation.org/government/lawsandpolicies/publichearings.aspx>



Wisconsin in Brief

Early Wis. trout season starts Saturday

MADISON, Wis. (AP) ~ Here's one sure sign of spring: Wisconsin's early trout season starts this weekend.

The catch-and-release season gets under way at 5:00 a.m. Saturday and runs until midnight on April 29. Most trout streams should be open except for most Lake Superior tributaries and most streams in north-eastern Wisconsin.

State Department of Natural Resources biologists say prospects look good. Little snow means streams should be easily accessible, trout populations are strong across most streams and the fish should be especially active from early to late afternoon. Anglers must use artificial lures and flies.

Sturgeon spearing season ends with low harvest

OSHKOSH, Wis. (AP) ~ The Wisconsin sturgeon spearing season has ended, with low harvest numbers.

The state Department of Natural Resources reports spearers harvested 18 fish Sunday. That makes the season total 324 fish on Lake Winnebago and 566 for the entire Lake Winnebago System. The 16-day season ended at 12:30 p.m. Sunday.

That compares to more than 1,400 fish in total last year.

The DNR attributed this year's numbers to marginal water clarity, marginal ice, poor travel conditions on the lake, and a poor shad hatch that likely kept sturgeon on the deep worm beds.

The biggest harvest since 1941 was in 1995 when spearers got nearly 3,200 fish on Lake Winnebago. That's before the 1999 harvest cap. The worst was in 1969 and 1973 with eight sturgeon registered each year.

Salazar, Duncan Partner to Boost Use of Parks & Public Lands as 21st Century Education Centers

Initiative will help build skills among students in the growing outdoor economy

WASHINGTON, D.C. – Secretary of the Interior Ken Salazar and Secretary of Education Arne Duncan announced Monday, February 27, a new agreement to build, develop and formalize programs that use national parks, national wildlife refuges and other public lands as classrooms and catalysts for 21st century education – designed to benefit teachers, students and parents in rural America and urban classrooms alike.

Today's announcement comes in advance of Friday's White House Conference on Conservation being hosted at the Department of the Interior that will spotlight community-driven conservation efforts as part of President Obama's America's Great Outdoors Initiative.

The Memorandum of Understanding signed by Secretary Salazar and Secretary Duncan enables the Department of the Interior and the Department of Education to work together in new and more effective ways to connect young Americans to the outdoors, improve environmental literacy, support experiential learning outside the classroom, and

form partnerships at the local level to learn from and conserve public lands.

Additionally, the agreement will help implement the President's goals for the Department of Education by investing in the education necessary to build a workforce with skills to succeed in the conservation and outdoor recreation economy and to develop careers in science, technology, engineering and math (STEM).

"An economy that's built to last requires that we make sure our children get the education and training they need so we have a workforce ready to take on the jobs of tomorrow," said Secretary Salazar. "This innovative partnership will help schools use our national parks, wildlife refuges and other public lands as educational and professional development tools to bring new environmental and historical knowledge to students and develop skills for the next generation of workers in America's growing outdoor economy."

America's outdoor economy – including outdoor recreation, conservation and heritage initiatives – powers 8.4 million jobs and generates more than \$1 trillion in economic activity annually, according to recent non-governmental estimates. Independent estimates also show that the leisure

and hospitality sector could add 2.1-3.3 million jobs this decade – the third highest job growth potential by sector.

"Science, technology, engineering and math fields are driving forces in the global economy," said Secretary Duncan. "Partnerships between our nation's schools and our national parks, wildlife refuges and other public lands is a smart approach that can better prepare our children in STEM subjects by providing engaging, hands-on learning experiences, making lessons tangible, and enhancing schools' ties to their communities."

Today's agreement will create new bridges between America's schools and its public lands – often at the local level, where national parks, wildlife refuges and other public lands exist in close proximity to communities, ideally situated as outdoor classrooms for teachers and students nationwide.

Under the agreement, Interior may offer both in-service and pre-service professional development opportunities for teachers and other educators, including workshops, in-depth subject-matter seminars, and summer employment opportunities. The goals include improving teaching skills and developing deeper levels of subject-matter expertise, with a special emphasis on those who

work in, or will work in, Title I, rural, and other high-need schools.

Through its relationships with state educational agencies, local school districts, and colleges and universities, the Department of Education can serve as a resource in developing a range of teaching and classroom skills for Interior employees, including Bureau of Indian Education (BIE) funded schools, and partners who serve as educators in the classroom and on public lands. The Department of Education will also commit to encourage math and science, American history, and other programs.

This initiative will build upon, elevate and formalize some programs already in place. The National Park Service, for example, presents more than 95,000 education programs annually and reaches more than 2 million students enrolled in K-12 schools. It also provides extensive online resources for students and teachers. More than 40 parks have educational institutes and field schools.

Other key ongoing initiatives include the Fish and Wildlife Service's "schoolyard habitat" and "biologists-in-training" programs.

For more information visit the U.S. Government's website at <http://americasgreatoutdoors.gov>



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Like the Kalihwisaks on facebook



100 DAILY WINNERS

RANDOM AWARDS OF \$10 - \$5,000

Winning doesn't get any easier!
Simply use your Fun Club card while playing Slots or Table Games to be eligible.
Winning names displayed on TV screens throughout casinos.

Approximate number of winners per day. Fun Club membership required. One \$5,000 cash winner per month. Winners of \$500 or less will be awarded in Free Play downloaded automatically to player account.



Embrace Creativity at Arti Gras

Green Bay, WI – On March 10 and 11 over 100 fine artists will be exhibiting and selling their work at Shopko Hall in Green Bay. For 22 years Arti Gras has embraced a fresh and eclectic mix of artistic activities including a visual fine art fair, performing arts, artist demonstrations, cultural exhibits, and hands-on art activities for children.

ARTI GRAS HIGHLIGHTS – Green Bay Packaging Art Fair

The Green Bay Packaging Art Fair will offer festival patrons a chance to view and purchase the works of over 100 fine artists and craftspersons from throughout the Midwest. Exhibited for sale will be original works representing various media including basketry, ceramics, fiber art, glass, graphic art, jewelry, metal, painting, paper art, photography, sculpture, and woodwork. Arti Gras is a juried show ensuring high quality original works.

Artist Demonstrations

Artist demonstrations at Arti Gras provide a close-up view of artists

and their work during the creative process. Visitors will have the opportunity to meet the artists, purchase their work, and see how it is created. Artist demonstrations will take place throughout the weekend including ceramics, wood turning, painting, papier-mâché, glass, graphic drawing, and spinning and weaving.

Sculpture Garden presented by Mayflower Greenhouse and Lizer Landscape & Nursery

The Sculpture Garden will feature an exhibit of large-scale outdoor sculptural art in an inspiring garden environment enhanced by picture frame gardens and artistic topiary.

Performing Arts

Outstanding performances will be featured during the event. Musicians and vocalists will present exciting classical music selections as well as powerful jazz pieces.

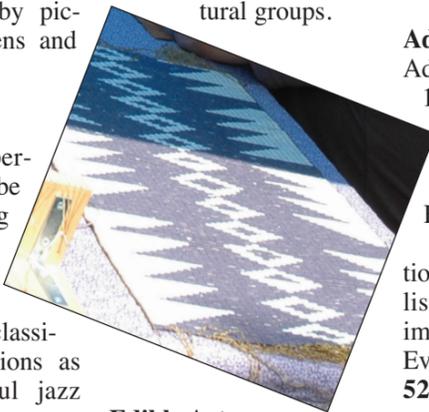
Associated Bank Children's Area

Children will be able to

get hands-on art experience through participation in a variety of creative projects including mask making, paper flowers, pottery, easel painting, beading and face painting.

Oneida Nation Cultural Corner

The Cultural Corner at Arti Gras features informational booths and special exhibits by community arts and cultural organizations. Visitors will learn valuable information about the many cultural opportunities in the Green Bay area from visual and performing arts organizations as well as social and multicultural groups.



Edible Arts

The event boasts a selection of edible items such as gourmet sandwiches, delicious wraps,

homemade soups, specialty coffee drinks, kettle corn and roasted nuts.

newARTS Raffle

The newARTS raffle will feature a fabulous collection of fine art donated by Arti Gras exhibitors.

Patrons will have the chance to win many special items. Proceeds from the raffle will support student scholarships and educational outreach programs.

THE SPECIFICS

Hours:
Saturday, March 10 – 10:00AM – 5:00PM
Sunday, March 11 – 10:00AM – 5:00PM

Admission:
Adults \$5.00 – Children 12 & under FREE

Parking:
Free in the Lambeau Field parking lot

For further information including an artist listing and digital images: Contact Arts Events Inc. at (920) 435-5220, info@artseventsinc.com, or visit our website at <http://www.artseventsinc.com/artigras>

Meeting date set to discuss road construction at US 41/Lombardi Ave. interchange.

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region is holding a final public information meeting to talk about upcoming construction scheduled for the US 41/Lombardi Avenue interchange in Brown County. The open house meeting is from 5:30 to 7 p.m. on Monday, March 5 at the Rock Garden Conference Center, Windsor Ballroom West, 1951 Bond Street, Green Bay. A brief presentation begins at 5:45 p.m.

The improvements designed for the Lombardi Avenue interchange at US 41 are being constructed in phases. The first stage of construction, scheduled to begin in late March, will reconstruct through traffic lanes on Lombardi Avenue and add additional turn lanes on entrance and exit ramps connecting to US 41. This work is scheduled for completion in August 2012. Additional improvements to the ramps and bridges carrying US 41 traffic

over Lombardi Avenue are scheduled for construction in 2014.

The Lombardi Avenue interchange will remain OPEN during construction. Two lanes of traffic will be maintained in each direction along Lombardi Avenue, along with access to and from US 41. The one exception is August to September, when traffic will be limited to one lane in each direction along a short segment of Lombardi Avenue/Hazelwood Lane near Shady Lane.

At the meeting, WisDOT will provide details about the construction and impacts to residents and businesses. If you are unable to attend the meeting and want more information, contact US 41 Construction Project Manager, Eric Gwidt at (920) 492-7373 or via email at Eric.Gwidt@dot.wi.gov

The public meeting facility is wheelchair accessible. Hearing impaired persons needing assistance should contact Eric Gwidt directly.

B.B. KING

Sunday, May 20 • 8pm • \$50
On Sale Sunday, April 1

ONEIDA CASINO

LOUNGE FREE

- **SONYA WHITE (Comedienne)**
March 5 - 7 • 7:30pm
- **NICK WILLETT**
March 12 - 14 • 7:30pm
- **LYNN ANDERSON**
March 18 - 20 • 7:30pm
- **MARCEL RIESCO**
A Tribute to Roy Orbison
March 26 - 28 • 7:30pm
- **TEJAS BROTHERS**
April 1 - 3 • 7:30pm
- **GREG HAHN (Comedian)**
April 9 - 11 • 7:30pm
- **BIG SANDY and His Fly-Rite Boys**
April 15 - 17 • 7:30pm

facebook | twitter™

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

6th Annual Wisconsin Local Food Summit recap

The 6th Annual Wisconsin Local Food Summit, held at Lake Lawn Resort in Delavan on January 26-27, 2012, organized and hosted by the Wisconsin Local Food Network, drew 195 people from all aspects of the food system, including a strong presence from individuals and organizations working toward improving public health, a critical aspect of a local food system. The Summit got off to an immediate high energy start, as the first ever Wisconsin Farm to School Conference preceded this year's Summit on the 25th, an event that drew over 250 people.

The Summit offered two full days of a multitude of presenters and people engaged in making local food more common and accessible in five topic areas: Food Security & Health, Producer Development, Market Development, Infrastructure Development, and Community

Development. This year's Summit focused on the economic development aspects of local and regional food systems, where this sector continues to create jobs, keeping the full economic growth right here in Wisconsin. To explore the economic impacts of the local food systems in Wisconsin, the Summit led off with a grounded yet provocative keynote presentation from Steve Deller, a Professor of Agricultural and Applied Economics at the UW Madison and from Laura Brown a Community Development Specialist with the UW-Extension Center for Community & Economic Development titled, "Thinking about the Economic Impacts of Local Food Systems".

On the second day of the Summit, attendees heard two passionate calls to action from Bill McKibben and Warren King. Bill McKibben, noted author, educator, environmentalist and

founder of 350.org honestly and passionately delivered a personal video message to the Wisconsin Local Food Network in the morning. At lunch, Warren King, who served on the Governor's taskforce that crafted recommendations for the 2009 Illinois Food, Farms and Jobs Act; is a current member of the Executive Committee of the Association of Family Farms and an advisor to the National Good Food Network; and who has worked on numerous projects in the Midwest that have increased the amount of food grown in the region and promoted economic activity, investment and healthier lifestyles, gave a powerful, charismatic, empowering presentation titled "Opportunities abound for local food enterprises of all sizes." King's message emphasized the connections between a strong community food system and public health, as well as the economic

opportunities for local food enterprises.

And like last year, the Wisconsin Local Food Network once again awarded mini-grants to projects happening around the state. This year, three projects that could measure/track the economic impact of a regional local food system and host a WLFN Quarterly Regional Gathering were awarded \$2000 each. This year's successful awardees are Lorin Toepper of the Wisconsin Innovation Kitchen in Mineral Point, Fred Depies of Trust Local Foods in Appleton, and Kelly Cain of the St. Croix Institute for Sustainable Community Development in River Falls. Look for announcements with more details on these quarterly gatherings, as all are welcome and encouraged to attend.

Networking is always a focus of the Summit and

an important reason why people attend. This year, Steve Ventura, who heads the Community and Regional Food Systems Project at UW-Madison; Amber Canto, a food security specialist at UW-Extension Family Living; Amy Alvig a nutrition specialist, previously of the Department of Health Services and now at UW-Extension; Bridget Holcomb, associate policy director with the Michael Fields Agricultural Institute; and Brandon Scholz, President and CEO of the Wisconsin Grocer's Association organized a social hour to discuss the current interest in creating a statewide food policy council.

And what would a Summit on local food be without some delicious locally-sourced meals? Chef David Ross at the Lake Lawn Resort was wonderful to work with

and sourced food from a wide range of farms in the area to create delicious meals.

This year the winter was mild and there was no snow to enjoy, but you can start looking forward to the 2013 Wisconsin Local Food Summit because for next year's location, we will be heading up north. We are currently discussing the possibility of holding the 2013 Summit in Ashland. It will take place around the same time, late January or early February, so make sure to stay tuned for more details and get ready to pack along your cross-country skis and snowshoes next year!

For more information about the 2012 Summit presentations and upcoming regional quarterly meetings, please visit www.wilocalfood.wordpress.com

RESIDENTIAL WASTE/RECYCLE COLLECTION CUSTOMERS

NOTICE:

On Garbage day:

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6 a.m. the day of pick-up **or** put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin)

The automated trucks will be unable to pick-up your trash if these requirements are not met.

Call Amy Spears at 920-869-4549 with any questions



Oneida Food Safety Class



According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class 2012 CLASS SCHEDULE

CERTIFICATION		RECERTIFICATION	
April 11	5-9 P.M.	April 18	12-1 P.M.
May 9	5-9 P.M.	May 16	5-6 P.M.
June 6	5-9 P.M.	June 13	12-1 P.M.
June 29	9-12 P.M. - NHC	June 20	5-6 P.M.
Aug. 8	5-9 P.M.	June 29	12-1 P.M. - NHC
Sept. 12	5-9 P.M.	Aug. 15	5-6 P.M.
Oct. 10	5-9 P.M.	Sept. 19	12-1 P.M.
Nov. 7	5-9 P.M.	Oct. 17	5-6 P.M.
		Nov. 14	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at (920) 869-4553

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Cooking with Buffalo

Recipe Book Accessible

Visit the Oneida Nation Farms' website at <http://www.oneidation.org/farm>

Select the "Beef & Buffalo" section to download a useful "Cooking with Buffalo" recipe book.

You may also call (920) 496-7423 for more information.

Division of Land Management
Caretakers of the Land
ONEIDA NATION

(920) 869-1690

Division Of Land Management

Dream Home Open House

Application Deadline: Monday, March 12, 2012 • 4:30PM

Open House Dates:
Tuesday • March 6, 2012
11:30AM-1:30PM
and
Wednesday • March 7, 2012
4:00PM-6:00PM

Mortgage Amount: **\$160,000.00**
Plus \$10,000 THRIL Loan

3413 N. Overland Drive • Oneida, WI

Est. Monthly Mortgage Pymt: (Ø down @ 4% for 40 yrs.): \$ 710.50
Est. Monthly Real Estate Tax Pymt: \$ 170.27
Est. Total Monthly Payment: \$ 880.77

Directions to home: Follow Highway 54 East toward Green Bay. Turn left on North Overland Drive. Home is on the left. Applicants who have a minimum monthly gross income of \$3,146.00 are encouraged to apply.

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidation.org>

- 50 year old Home
- 2,700 sq. ft.
- 3 Bedrooms
- 1.5 Bathrooms
- 2 Fireplaces
- 2.5 Stall Detached Garage

Packer Tim Masthay visits Oneida Turtle School



Kali photo/Travis Cottrell

Punter Tim Masthay of the Packers; read a book that was whackers; to the students of Oneida Nation Elementary School; they all thought it was pretty awesome cool. Happy Dr. Seuss Week.

A Beary Special Invitation

Child Development Days 2012

- A Developmental screen for children ages 3-5
- Assess School Readiness
- Provide resources on Birth to Three Programs, Child Care, Medical/Dental Resources, and Community Programs

Friday • March 16

9AM to 5PM

Oneida Nation Elementary School

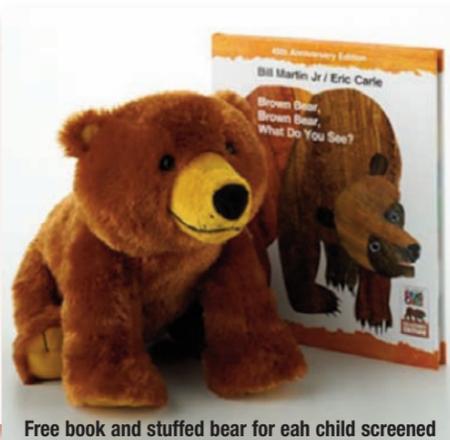
Call (920) 490-3893 to schedule your child's appointment

Registration Deadline is

Wednesday • March 14, 2012

It will be a "Beary" Fun day!

- Hands on Activities
- Vision Screens
- Teddy Bear Obstacle
- Dental Checks
- Snack



Free book and stuffed bear for each child screened

Sponsored by: Oneida Nation Schools in collaboration with Oneida Early Intervention, FACE, Child Care Services, & Oneida Community Health Center

2012 VITA dates: February 14-April 5

Please bring the following information to have your return prepared:

- Social Security cards for you, your spouse, and all dependents
- A complete copy of last year's federal and state income tax returns (not required, but helpful)
- All current year information, including, but not limited to:
 - Wage statements – Form(s) W-2
 - Unemployment compensation – Form 1099-G
 - Interest and dividend statements – Form(s) 1099 INT and 1099 DIV
 - Pension and Social Security statements – Form(s) 1099 R and SSA-1099
 - Tuition payment statements – Form(s) 1098-T
 - Property tax receipts for any property taxes paid in 2011
- Information regarding any other sources of income, including State and Federal SSI and SSD payments, and income reported on Form 1099 MISC
- If you may be able to claim the Homestead Credit from the State of Wisconsin:
 - A completed rent certificate (or certificates) and/or copy of your 2011 property tax bill
 - A printout of any Wisconsin Work (W2) payments
 - Proof of the amount of child support and/or alimony received
- A record of any estimated tax payments made for last year
- If direct deposit of your refund is desired, a void check for a checking account or deposit slip for a savings account.

Site	Location	Days & Times
Oneida Community Education Center By appointment only Call 465-2141 after Jan. 31	2632 South Packerland Drive Green Bay, WI	Tuesdays 5:00pm - 8:00pm
Salvation Army By appointment only Call 465-2141 after Jan. 31	626 Union Court Green Bay, WI	Wednesdays 5:00pm - 8:00pm
Brown County Public Library By appointment only Call 465-2141 after Jan. 31	515 Pine Street Green Bay, WI	Thursdays 5:00pm - 8:00pm

Check out the *kalihwisaks* on facebook



Our favorite No. 1 engine is set to roll into Green Bay for the Day Out with Thomas™: Mystery On The Rails Tour 2012.

All little engineers and their families are invited to take a ride on Thomas and participate in fun Thomas-themed activities which takes place

The approximately 25-minute train ride with Thomas the Tank Engine will depart every 45 minutes, rain or shine, with departure times at 9:15 am through 4:45 pm each day of the event. Tickets for the Day Out With Thomas: Mystery On The Rails Tour 2012 are \$18 plus tax for ages two and up.

June 13 – 17, 2012

Tickets are on sale now by calling toll-free 866.468.7630 or logging onto www.ticketweb.com/thomas.html. For more information and directions, contact the National Railroad Museum at (920) 437-7623 or log onto www.nationalrrmuseum.org.

The Oneida Higher Education Department is excited to announce the:

summer internship program 2012

Apply Now!

New facts regarding the Oneida Higher Education Summer Internship Program:

- Students seeking college credits will be given preference!
- Limited internships offered.
- Contact your career services counselor, professor or instructor now to learn how to turn your internship into college credit.

For application materials and to learn more about the internship program, visit our website starting February 17, 2012 at www.oneidation.org/highered

– or call/email – Mitch Metoxen, 920-869-4370 or 1-800-236-2214, ext. 4370, mmetoxe3@oneidation.org, for further information.

To Be Eligible You Must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be attending an accredited post secondary institution.
- Be in good standing based on the guidelines of the Higher Education Grant Program.

Oneida Higher Education

1-800-236-2214
920-869-4333

Located in the north wing of the Norbert Hill Center
N7210 Seminary Road
PO Box 365
Oneida, WI, 54155

<http://www.oneidation.org/HigherEd/page.aspx?id=560>

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
 P.O. Box 365
 Oneida, WI 54155

Public Notice

**Agricultural Land for Lease
 Premises considered for bid:**

Reference Number:
 3-23-2012-2

Total Tillable Acreage:
 32 acres more or less

Located At:

W300 Block of County Road S • Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management
 470 Airport Drive
 Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management
 P.O. Box 365
 Oneida, WI 54155

Attn: Sheila Huff

All Applications **MUST** be turned in by **MARCH 23, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M. @ D.O.L.M.**

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$125.00 per acre

Public Notice

**Agricultural Land for Lease
 Premises considered for bid:**

Reference Number:
 3-23-2012-3

Total Tillable Acreage:
 39 acres more or less

Located At:

5300 Block of Vine Road • Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management
 470 Airport Drive
 Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management
 P.O. Box 365
 Oneida, WI 54155

Attn: Sheila Huff

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- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$150.00 per acre

Do You have Something to Sell?

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.
 For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

For Sale

White oval bathtub - \$100.

Nordyne downdraft gas furnace, could convert to propane, heats four bedrooms - \$125

Call Cletus:
920-217-0135

For Sale

"Still looking for Watkins Products?" FREE customer sign up. Go to my website and sign up today. www.askaseyt.com FREE information. Just email me at: kthomas4843@gmail.com

(Kali thru March 22nd)

House For Sale

1150 sq. ft. ranch home 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for \$112,000. With \$2500 down, your monthly mortgage will only be \$535 per month. Please call **920-498-8183** after 4PM.

Legal Notice

Setting Time and Notice to Creditors:

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before **March 5, 2012**

Marlene Silas

DOB 9/14/1938

DOD - 8/11/2011

Karen Sommers

DOB 2/13/1958

DOD 11/20/2011

Janice Metoxen

DOB 4/26/1964

DOD 4/26/1990

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,

Land Title and Trust

Specialist,

Oneida Tribe of Indians of Wisconsin

Division of Land

Management

P.O.Box 365

Oneida WI 54155

Dated:

January 30, 2012

Snowplowing

Snow Plowing Cheap rates, \$25.00 for plowing your place.

Call... **920-819-7464**

House For Sale



Ranch Home w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath \$150,000. Contact Bob or Jeanette Ninham.

Call... **920.713.8478**

(Jan. 2012)

RECKA & ASSOCIATES

Divorce for Women

Green Bay
 211 S. Monroe Ave.....920.435.8159

For Rent

Seasonal Storage for RV's, Boats, vehicles in Oneida.

Call **920-371-0022**

Car Crash Lawyer Joe Recka

Green Bay (920) 435-0646
Appleton (920) 730-0889

www.reckaassociates.com email: recka@reckaassociates.com

Recka & Associates

BANKRUPTCY

With us it is hassle-free and easy.

211 S. Monroe Ave.
 Green Bay, WI 54301 920-435-8159

PUBLIC NOTICE



Effective May 1, 2012, Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.



Across from Austin Straubel Airport
 Green Bay • 920-494-4500
 1-800-238-4263 • OneidaCasino.net

Public Notice

**Agricultural Land for Lease
 Premises considered for bid:**

Reference Number:
 3-23-2012-1

Total Tillable Acreage:
 32 acres more or less

Located At:

N7366 Olson Road • Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management
 470 Airport Drive
 Oneida, WI 54155

On our website: <http://land.oneidanation.org>

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- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$100.00 per acre

Got Scrap Metal?

B&B Metals is purchasing these scrap metals:

Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed **\$250/NT Delivered**

Miscellaneous steel, metal, & farm machinery **\$280/NT Delivered**

Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
 Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing **Mon. - Fri. 7am - 3pm.**
 Prices subject to change.

B&B Metals Processing

14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

www.perrethomesinc.com



New 2012 Home in Stock

3 Bedroom, 2 Bath **\$39,995**
 1,120 sq. ft.

You have to Check this out!



1100 Velp Ave • Green Bay, WI
 Toll Free (866) 433-1442
 Prices subject to change 2012



Change You Can Trust!

10% off Your Total Purchase

with this ad

Valid Feb 1-Feb 29, 2012

NEW HOURS:

Mon-Fri 8am-5:30pm

Saturday 8am-2pm

N7283 County Trunk U

Oneida, WI 54155

920-869-1886



Next To The (Oneida One Stop) on Hwy 54



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*



Carenza Mahriyana Lopez

Carenza Mahriyana Lopez was born to proud parents Richard Lopez III and Samantha Stevens on December 5, 2011 at 3:30am. Carenza was 6lbs, 4 oz and 18 inches long at birth. Maternal grandparents are Tammy Knott and Glen Stevens Sr. Paternal grandparents are Dawn and Richard Lopez. *She blessed her parents with her presence on her late-great-uncle Sonny's birthday.*

Happy Birthday

To my Son
Rob Aragon Jr.
on March 1st



Love Always, Mom & your siblings and the rest of the family here in Northern and Southern Wisconsin

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at **920-869-6200** or **800-571-9902** to update your mailing information



REMINDER... kalihwisaks

will be published weekly in 2012

DEADLINE – Every Thursday @ 4:30



Gramma's Diner

Hwy. 54 Across from Oneida One Stop

Friday Lenten Specials

All-You-Can-Eat... **Battered Haddock** \$10⁹⁹ Includes Full Salad Bar

Smelt or Pollock... \$6⁹⁹

Perch and Walleye also available.

Thursday... **Frybread Taco's... Only \$4⁹⁹**

Or **Liver and Onion's Dinner for only... \$5⁹⁹**

920-869-3440

Open 7 day's a week • 4:00AM to 8:00PM
Delivery Available 4:00PM – 8:00PM Daily



Good News Submissions

Submissions are accepted Monday – Friday 8:00AM – 4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex 909 Packerland Dr. • Green Bay, WI**



Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**



Call **920.496.7317** for all your Advertising Needs

For the Best in Native American Music

Kalihwiyo'se

WPNE 89.3

Thursdays • 10PM to midnight



College of Menominee Nation

You never know when you may be called on to provide or oversee home health care for a loved one.

Free **Home Health Aide** 3-credit classes start March 19 at the College of Menominee Nation. Paid for by a grant from the DHHS, HRSA, the 80-hour course is taught by a registered nurse.

Call **800-567-2344. Ask for Sadie at ext. 3159 (Keshena) or Tina at ext. 4010 (Green Bay.)**

- Twice a week for eight weeks.
- Day or evening sessions,
- Green Bay or Keshena campus
- Mon/Wed or Tues/Thurs options.

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo: r1 column @ \$8.00 r2 column @ \$16.00	Message Only: r1 column @ \$3.00 r2 column @ \$6.00
--	--

There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call **kalihwisaks Toll Free at: 1.800.206.1100**
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Leap into Healthy Habits

Family Fun Night 2012

Rescheduled- Wednesday

March 21, 2012

4:30 - 6:30pm

Turtle School

Fun and Educational Activities

Inflatables DJ Dance Kids Games
OFF - Drums Alive Oneida Adventures

Prizes for everyone!

Healthy box lunch provided

Guardian signature required to participate on inflatables

Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant



Family Fitness Highlights

Oneida Family Fitness Winter Hours:
 Monday-Friday: 5:30AM-10:00PM
 Saturday: 6:30AM-2:00PM
 For more information call
 920-490-3730
 or visit www.oneidationation.org/fitness

March Madness

Renew 2 Free Throws

New Members 2 Free Throws

\$5 off Swim Lessons (next session)

50% off Commit to Fit Program

Take any Martial Art class for \$1

FREE Cotton T-Shirt with any Personal Training Pkg purchased

March 12—31

Shoot and Win!

Join or Renew your membership

March 12—31; sink your free throws & win!
 (Valid on annual & monthly memberships)

New Members

- 1 Free Throw = 50% off Joiner Fee
- 2 Free Throws = No Joiner Fee

Renew Members

- 1 Free Throw = \$5 off renewal
- 2 Free Throws = \$10 off renewal

Oneida Family Fitness

Offers valid March 12—31, 2012 only

Visit or Call Oneida Family Fitness for details!
 2640 WestPoint Rd, Green Bay, WI 54304 (920) 490-3730
 Website: www.oneidationation.org/fitness

Oneida Family Fitness Staff

- Ryan WaterstreetAssistant Director
- Amy GriesbachOffice Manager
- Ryan EngelFitness Specialist Supervisor
- Jason MandersFitness Specialist
- Jessica SchultzFitness Specialist
- Amanda RiesenberglFitness Specialist
- Brad SosinskyFitness Specialist
- Elijah MetoxenFitness Specialist
- Tek SkenandoreFitness Assistant
- Hudson DennyFitness Specialist/Promotions
- Kevin SchoenebeckMartial Arts Coordinator
- Maureen CislerAdministrative Assistant
- Shoshana KingAdministrative Assistant
- Christine SiebersAdministrative Assistant
- Teresa Holschuh-SiejaAquatics Trainer/Supervisor
- Nicole HerlacheLifeguard
- Orrie KreuzscherLifeguard
- Quinn ButtonLifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
 Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!

VISIT THE
Oneida Family Fitness Center's
 WEBSITE
www.oneidationation.org/fitness

ONEIDA FAMILY FITNESS

2640 West Point Rd, Green Bay, WI 54304
 (920) 490-3730



NEW FACILITY HOURS (EFFECTIVE APRIL 2, 2012)

- Monday.....5:30 am - 10:00 pm
- Tuesday.....5:30 am - 10:00 pm
- Wednesday.....5:30 am - 10:00 pm
- Thursday.....5:30 am - 10:00 pm
- Friday.....5:30 am - 8:00 pm
- Saturday.....6:30 am - 2:00 pm
- Saturday (Pool).....8:00 am - 12:00 noon



Like us on Facebook!

Contact Oneida Family Fitness at 490-3730 or visit our website at www.oneidationation.org/fitness for current class schedules and upcoming events!

Happy St. Patty's Day from Oneida Family Fitness!



FREE Facility Usage on St. Patty's Day
 Photo ID Required. 17 & under must be accompanied by an adult

Dig into our Pot of Gold for a St. Patty's Day Prize!



Wear GREEN on Sat, March 17 and be entered into a raffle drawing!

Offers valid on Sat, March 17, 2012 only!
 Call Oneida Family Fitness at 490-3730 for questions.

REMEMBER

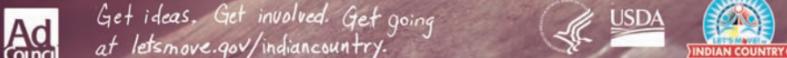
WHEN YOU FIRST GAVE ME TO THE KIDS ?

We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels. Remember the hours we spent at the skate park, hitting ramps and flying through the air! We had so much fun! Heck, Dad, 60 minutes of play time each day is all I need. Please?



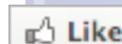
P.S. I'm still laying here where they left me.

Get ideas. Get involved. Get going at letsmove.gov/indiancountry.



The **Oneida Family Fitness Center**

is now on **facebook**



"Like" the center's page and stay updated

Oneida Community Health Center Change in registration goes into effect March 1

Beginning March 1, 2012 there will be changes to the way that you register as a patient coming to the health center! We are in the process of de-centralizing our registration process to improve your registration experience. On March 1, 2012 if you have an Optical or Dental appointment you will begin registering directly at the Optical registration desk. If you have a Dental appointment, you will begin registration directly at Dental registration desk, and if you have a Physical Therapy appointment you will register directly at Physical Therapy. Registration will continue at the main registration desk for all Medical appointments.

The Oneida Comprehensive Health Division's goal is to improve the quality of

services provided to our customers. One of our strategic initiatives is to implement an electronic medical record. The first phase of this project was to install and implement the patient management system which was completed on June 9, 2011. The next step to improving your registration experience is to de-centralize the registration so patients can go directly to Optical, Dental and Physical Therapy departments to register for their appointments.

We know that change is often difficult and because these are new processes for these departments, we ask your patience as we implement this new process. Thank you in advance for your cooperation and patience as we improve our services for you—our customer!



By Dianne McLester-Heim
Oneida Ombudsman

The role and functions of an Organizational Ombudsman are often seen as being very similar to some of the roles and functions of other areas and jobs within an organization. Just because there are similarities does not mean that one is better than the other, or that one is more important or effective than the other. In many situations, an Organizational Ombudsman is able to work as a compliment to these other areas of an organization. Since the Oneida Ombudsman also provides service to consumers and the community, the Ombudsman can be a great asset because the Oneida Ombudsman is not limited to serving just the employee or consumer. The Oneida Ombudsman is there to provide service to both.

The following will identify how an Organizational Ombudsman seems to be similar to internal organizational functions while identifying how the two are different...

1. Human Resources

Ombudsman does:

- Provide information about relevant policies, procedures, and rights
- Provides additional insight to an entity

The Ombudsman and Other Organizational Functions



about policy and procedure matters

Ombudsman does NOT:

- Develop policies and procedures for areas outside the Ombudsman's Office
- Participate in formal arenas such as appeals, arbitration, or lawsuits

2. Employee Representatives

Ombudsman does:

- Help employees recognize and gain access to rights, locate policy & procedure information, and identify process
- Listen and 'coach' people in the identification and organization of their issues

Ombudsman does NOT:

- Interpret agreements or advocate on behalf of an individual or party

3. Employee Assistance Programs

Ombudsman does:

- Deal with underlying concerns and needs
- 'Coach' individuals/groups in identifying and prioritizing their issues and options for addressing the issues
- Work to prevent violence

Ombudsman does NOT:

- Focus on psycho-social assessments of the person or short term counseling/treatment of the individual
- Provide therapy or counseling services

4. Compliance related functions (such as audits, whistleblowing,

and non-discrimination)

Ombudsman does:

- Inform people of the formal channels for reporting issues and/or wrongdoing
- Assist people in gaining access to information and knowledge of their rights
- Assist people in finding safe ways to come forward with matters
- Require people to file formal action or use formal channels to address their issues
- Mandate that matters be reported in a formal manner
- Function as an office of record or notice with/for the organization or individual

From a general perspective,

an Organizational Ombudsman is able to complement multiple existing areas within an organization by providing an informal approach to the common formal route these areas use. The Ombudsman provides a great deal of 'coaching' to the individual (employee or consumer) to assist in identifying the true issue(s) and possible options for addressing the matter based on what the individual is looking to achieve. This is often done by providing 'reality checks' and identifying what is or is not realistically obtainable as an outcome. It also helps the party to explore the positive and negative aspects of the available options and

allows the party to choose the option they feel to be best for them. The Oneida Ombudsman is able to provide this service to individuals and groups both employees and consumers/community members where the internal organizational functions are limited to employees. Again, the Ombudsman is not a replacement for internal organizational functions or formal routs but rather a compliment of these functions.

With all the duties, responsibilities, and services that are available through the Oneida Ombudsman, there is an amazing opportunity for positive actions as the community and the organization continues to grow and develop. At the same time, with all the areas of specialty and various functions that occur within the Oneida Tribe of Indians of Wisconsin as an organization, there presents an enormous challenge as no single person can be an expert in all areas. The next article will provide some information on how other countries have been effectively addressing this same challenge. Many countries have successfully applied the Ombudsman concepts to their Legislative (government), public service sector, and corporate (business) sector functions for the betterment of the people as a whole.

Blood Pressure Screening

ONEIDA SENIOR CENTER

134 Riverdale Dr. • Oneida, WI 54303

Wednesday

April 25, 2012
July 25, 2012
October 24, 2012

11:30AM-12:30PM



- No Cost
- Walk-in Service

Sponsored by
Oneida Community Health
Nursing Department
920.869.4840

Oneida
Community
Health Center
866-869-2711
920-869-2711

What is



Home Energy Plus includes the Wisconsin Home Energy Assistance Program (WHEAP) and Weatherization Assistance Program (WAP). WHEAP provides assistance for heating costs, electric costs, and energy crisis situations. WAP helps renters and homeowners reduce their energy consumption. Operating with federal and state funding, the programs provide energy assistance payments to over 230,000 households with weatherization services to over 10,000 households in Wisconsin each year.

Who is eligible for energy assistance and weatherization assistance?

Your household may be eligible for the Wisconsin Home Energy Assistance Program (WHEAP) and Weatherization Assistance Program (WAP) based on a number of factors. If your household gross income is less than the amount shown on the following chart, you may be eligible for a benefit or services. Applications for both programs are accepted at your local WHEAP agency.

Household Size	3-Month Combined Household Income
1	6,080
2	7,950
3	9,821
4	11,692
5	13,563
6	15,433
7	15,784
8	16,135

Please call 920-490-6800 to make an appointment if you live within the Oneida reservation boundaries.

Marching Toward Health

Wednesday
March 7th, 2012

at
ONEIDA

Family Fitness

For More Information call
Oneida Family Fitness at
920-490-3730

JUST MOVE IT ONEIDA



Time	Activity
4:30-6:00PM	Event Registration
5:00PM	Health Screening Zumba (Studio A) Kids in Motion Class (Gym)
6:00PM	Walk Begins Children's Activities (Gym) Snack

ONEIDA NATION LADY THUNDERHAWKS Win final regular season game



Kali photo/Travis Cottrell

Oneida forward Kanani Nunies uses a blockout by Allie Spruce to get a layup against the rival Menominee Eagles. The Oneida Lady Thunderhawks took to the court against the Menominee Eagles during the team's final regular season game played on Monday, February 27, 2012. The T-Hawks grabbed an early lead but struggled to build on the lead throughout the game. Oneida held off a Menominee comeback attempt late in the second half preserving a 40-37 victory. Kanani Nunies and Jessica House each scored 15 points to lead the Thunderhawk offense. The win puts the team's regular season record at 16-3; the Lady T-Hawks will now prepare for a playoff run starting March 6th.

Oneida students gather for March Madness pep rally



Kali photo/Travis Cottrell

The Oneida Thunderhawk mascot leads the students in a "wave" as they wait for the basketball teams to be introduced. Students from the Oneida Nation Elementary School and the Oneida Nation High School gathered in the Oneida Turtle School gymnasium for a pep rally on Monday, February 27, 2012. The students rallied to show their support for the Oneida boys and girls basketball teams, both teams will be begin playing in the WIAA State Playoffs.

2012 Oneida Recreation Summer Program Registration

It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.

• **SAVE THE DATE** •

Don't let your child miss out!

Date: Wednesday, May 2, 2012

Location: Civic Center

Time: 9 a.m. until filled (phone registration is not allowed)

Fees: \$5.00 Recreation membership
\$10.00 Summer Program fee

All Summer Program participants must be a member of Oneida Recreation.

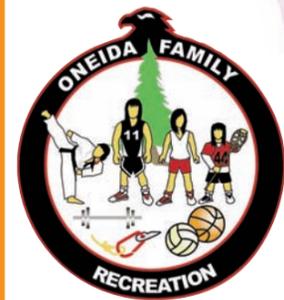
This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

Session I - June 11th – June 29th

Session II - July 9th – July 27th

Session III - July 30th – August 17th



For more information contact **John E. Powless III** at 869-6286

Cty H Rec Center Names Members of the Month



Submitted photo

Cty H Recreation Department Members of the Month for January (left to right): Kennedy Kaquatosh – Sports and Fitness, Coleman Johnson – Learning Center, Aja Wilber – Sports & Fitness, Sadie Schuman – Social Recreation, Kiona Leeman – Arts & Crafts

By Kyle Casper

Recreation Supervisor

The Oneida Recreation Department on Cty H has recently named its members of the month for January. Members for each area were chosen based on their effort and level of participation for the month in one of the Department's core areas. The four core areas of the Recreation Department are Sports and Fitness, Arts & Crafts, Social Recreation, and Learning Center.

In the area of Sports and Fitness youth are encouraged to reach 60 minutes of physical activity per day. This will increase the level of physical fitness for each participant. For the month of January Kennedy Kaquatosh was the member for the boys reaching this goal 16

times for the month. Aja Wilber was the member of the month for the girls for reaching this goal 15 times for the month.

In the area of Arts and Crafts youth are provided the opportunity to be exposed to a new art medium each month. This month the students worked with oil pastel water colors. The member of the month chosen for the month was Kiona Leeman. Kiona is a very determined and artistic young lady who is very helpful to fellow students and the art teacher.

Youth learn about the aspects of the six pillars of character development and how to express those characters by participating in Character Club. The six pillars include Trustworthiness, Respect, Responsibility, Caring, Citizenship, and

Fairness. This month the emphasis was on fairness. This month's member of the month was Sadie Schuman. Sadie showed the most character by sharing, taking turns, and playing by the rules in the social room and Character Club activities.

The Learning Center enhances the educational development of each participant. Students are encouraged to complete their homework assignments to improve on their GPA. The member of the month was Coleman Johnson. Coleman demonstrated hard work and dedication when it comes to his school work. He worked on completing homework assignments 14 days during the month.

March Highlights for Oneida Recreation

By Kyle Casper

Recreation Supervisor

The Oneida Recreation Dept. will be hosting some special events/hour changes for the month of March. Students that attend school at Seymour have spring break from March 5-9 and West De Pere and Oneida schools have spring break from March 12-16. During these two weeks, both facilities will have a special schedule to give those

kids on spring break a chance to participate in some activities during the daytime. The hours for both weeks will be from 11:30am – 7:00pm.

Another event being held during March is called March Madness. This themed event coincides with the High School and College basketball tournaments. Basketball themed events will be held every Tuesday and Thursday during the

month from 4:00 – 5:00 in the Gym, Learning Center, Art Room and Game Room. Youth will receive points for each activity they participate in during the month. At the end of the month the youth who have earned the most points will be eligible to win a prize. Prizes will include Electronics, sports apparel and equipment, and snacks/beverages.

ONEIDA NATION THUNDERHAWKS 2012 Playoff Basketball Schedule

Girls first playoff game will be:
March 6, 2012 vs. Wausaukee
at Oneida Turtle School
Girls tipoff at 7:00pm

Boys next playoff game will be:
March 2, 2012 vs. Sheboygan Area Lutheran at
Sheboygan Lutheran High School
Boys tipoff at 7:00pm

Admission to a WIAA event is
\$4.00 per Adult and \$1.00 per child 6 & under

Boys	Girls	Round 1
Round 2 Friday, March 2	Round 2 Friday, March 9	Tuesday, March 6
#1 Sheb. Area Luth.	#13 St Thomas Aquinas	#5 Oneida Nation
@ Sheb. Area Lutheran 7 PM	#4 Sheb. Area Luth.	7 PM @ Oneida
#8 Oneida Nation		#12 Wausaukee

Oneida Community Integrated Food Systems

Tsyunhehkwa receives grant for Indigenous Food Systems Project

The community based agricultural program of the Oneida Tribe of WI, Tsyunhehkwa recently received a \$30,700.00 grant from the First Nations Development Institute of Longmont, Colorado. This award will support the efforts of Tsyunhehkwa and their Indigenous Food Systems Project.

Through this project we will be improving our food preservation processes through equipment updates. It will help us in the education and showing of Food Security and Food Sovereignty. We will be utilizing the funds to purchase a gravity box/wagon and fan for storing and drying down our Traditional White

Corn, a Commercial Dehydrator, and Commercial Vacuum Sealer. These items will help us to dry and store our white corn and process it into dehydrated products and package for better storage of the final product. In addition, we will work with other Tribal entities in establishing class sessions of our process in working with our traditional foods. We will be inviting the other 10 tribal nations in the state of WI to our program and travel to their locations to help them in establishing an entity/program similar to ours for working with traditional, indigenous foods for their specific needs.

Tsyunhehkwa is an

agricultural, community and culturally based program of the Oneida Tribe of WI and located on the Oneida Tribal reservation in north eastern WI. It's outreach spans the tribal community of 3,000 plus as well as the greater community family of approximately 12,400. We would like to thank the First Nations Development Institute for this opportunity to improve our roles and responsibilities to one of our three sisters, the White Corn and our Tribe and Community. If you have any questions or comments about our program, the grant and the products and services we provide please contact us directly.

We can be reached at



920-869-2141, fax 920-869-2718 or email jmetoxen@oneidanation.org. We look forward to hearing from you.

"We are looking forward to improving our food security process

working with our new equipment and sharing that knowledge," said Jeff Metoxen, Director of Tsyunhehkwa. "Food Security is important to everyone regardless where you live."



Kalih file photos Ted Skenandore, left photo, and Kyle Wisneski, right photo, prepare white corn for storage during the annual Tsyunhehkwa Husking Bee. Tsyunhehkwa recently received a grant from the First Nations Development Institute which will be used to update equipment used to preserve white corn and other traditional food products.

Growing Gardeners Workshops

Workshops are FREE
Class is limited to 20 people, so please register early.

Workshop 1
Saturday, March 24, 2012
Ellenbeckers Farm
N6661 Seminary Road
9:30am – 11am.

- Topics will be:**
- Seed Starting/Growing your own plants.
 - Inexpensive raised garden bed (straw bale garden)
 - Planting flowers with vegetables
 - Free seeds at this workshop will be available.



Workshop 2
Saturday, To Be Determined
(date dependent on weather & soil conditions)
Ellenbeckers Farm
N6661 Seminary Road
9:30am – 11am.



- Topics will be:**
- Soil Preparation/Planting
 - Care and maintenance of your plants.
 - Tour the Ellenbeckers backyard to view:
 - Seed starting / germination room
 - Home made hot boxes
 - Aqua culture
 - Fruit trees
 - Chickens
 - Composting
 - Home made hoop house
 - Landscaping
 - Watering systems
 - Berries & grapes.

REGISTRATION & INFORMATION:
Contact Bill V. @ 920-4967423 or wvvervoor@oneidanation.org

We will start slow so come grow with us and think SPRING!



Find Tsyunhehkwa on facebook

Please join us for our FREE Spring Food Film series

Wednesday, March 28:
Scientists Under Attack

Wednesday, April 25:
Dirt! The Movie

Wednesday, May 23:
Good Meat

All films start at 5:30pm and will be shown at
Harmony Cafe
1660 West Mason Street
Green Bay, WI 54303

For more information please see our flyer or contact Bill at 920.496.7423 or Wvvervoor@oneidanation.org

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **April 2012**

- 2 Monday**
Oneida Singers, 6:30pm - Bird Room
- 3 Tuesday**
Senior Activity Day, 11-2pm, Luncheon \$3.00 Donation, Horseshoe/Bingo! Bird Room
Oneida Language Class, 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
- 4 Wednesday**
Ist Nations Studies Reading Circle Book Club, 3-4:30pm
Med Pick-up
- 5 Thursday**
Craft Class, Sweet Grass Pin - 6:00pm, Fee: \$5 - Donation
Open Craft Class, is for all crafters that need to finish a project, Come to the Open Craft Class! Wolf Room
- 6 Friday**
Call in meds for next Wednesday pick-up By 4:00pm
- 9 Monday**
Oneida Singers, 6:30pm, Bird Room
- 10 Tuesday**
Senior Activity Day, 11:00-2:00pm, \$3 Luncheon, Name that Tune!/Bingo! Bird Room
Oneida Language Class, 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
SEOTS Board Meeting, 6pm, Turtle Room
- 11 Wednesday**
Ist Nations Studies Reading Circle Book Club, 3-4:30pm
Med Pick-up in Oneida
- 12 Thursday:**
Craft Class, Sweet Grass Pin - 6:00pm, Fee: \$5 - Donation
Open Craft Class, is for all crafters that need to finish a project Come to the Open Craft Class! Wolf Room
- 13 Friday:**
Genealogy Trip to Oneida, 7:00am Departure With Loretta Metoxen - Bring Money for Lunch at Bear Paw Cafe
Call your meds in by 4pm for next Wednesday pick-up
- 16 Monday**
Oneida Singers, 6:30pm
- 17 Tuesday:**
Senior Activity Day, 11:00-2:00pm, Potluck Tuesday, Tai Chi/Bingo - Bird Room
Oneida Language Class, 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
- 18 Wednesday:**
Van Trip to Oneida with Med Pick-up
Ist Nations Studies Reading Circle Book Club, 3-4:30pm
Cultural Heritage, 6:00pm, Randy Cornelius will present "The Thunders" Potluck! Please bring a dish to pass! Bird Room
- 19 Thursday**
Craft Class, Sweet Grass Pin 6pm
 Fee: \$5 - Donation
Open Craft Class! It is for all crafters that need to finish a project. Wolf Room
- 20 Friday**
Call in meds for next Wednesday pick-up
- 23 Monday**
Oneida Singers, 6:30pm
- 24 Tuesday**
Senior Activity Day, 11:00-2pm, Come at 10:30 for Crafting
Craft Day, Sweet Grass Pin, Luncheon Brown Bag - Bring your own, Bingo - Bird Room
SEOTS Board Meeting, 6pm-Turtle Rm
- 25 Wednesday**
Med Pick-up
Ist Nations Studies Reading Circle Book Club, 3:00-4:30pm - Wolf Room
- 26 Thursday**
Craft Class, Sweet Grass Pin - 6:00pm
 Fee: \$5 Donation
Open Craft Class! It is for all crafters that need to finish a project. Wolf Room
- 27 Friday**
Call in Meds for Wednesday pick-up
- 30 Monday**
Oneida Singers, 6:30pm
Bingo Trip to Oneida, 7:00am Departure, \$10 Bingo Coupon & \$6 Meal Ticket

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.

SEOTS Continues Search for New Home

By Mark W. Powless

For more than a year, the Southeastern Oneida Tribal Services (SEOTS) Facility Search Team has been seeking a new location that will serve as the permanent home for SEOTS. The journey began when the contract for the current location included an option to buy. After an evaluation of the property a decision was made to not purchase the property.

SEOTS had been approved for a renovation of the existing space, but when the determination was made to not buy the property, the proposed expenditures to renovate were halted. Instead, a review of SEOTS space needs and associated lease rates resulted in a new plan to find a location to purchase for SEOTS.

Economically it became more expensive to lease a space and more financially responsible to purchase a SEOTS building.

Moving forward, the team created list of criteria that were important for the new location and new building. The criteria included feedback from community meetings regarding the topic. Among these criteria were; a close proximity to the core population of Tribal members located on the near south side of Milwaukee, a location on a bus line, a safe location, and a building of similar size to the current location. The dream is to create a comfy and accessible gathering place for all Tribal members to have access to programs and services that enhance the



SOUTHEASTERN ONEIDA TRIBAL SERVICES

well-being of our membership.

The team has looked at various buildings and vacant lots and has experienced some challenges. In one case, a test of soil at a vacant lot concluded that the soil was contaminated. In another case, an offer to purchase resulted in the lot being sold to another bidder. Many of the buildings visited did not meet all the criteria or required extensive renovations to meet the needs of the SEOTS community.

As the team moves forward, we will continue to exercise our due dili-

gence to find a new home that serves the needs of the community. All necessary steps will be taken to ensure that a sound responsible decision is made on behalf of the Oneida Tribe. The desire outcome is to develop a community facility that will be an expression of Oneida culture and progress as well as a source of pride for the community.

For Tribal members wishing to provide input into this process, or receive updates, feel free to contact the SEOTS office, Monday-Friday, 8:30am-4:30pm.

WINTER WEATHER NOTICE

During extreme weather conditions, please call ahead to make sure that the SEOTS office is open for scheduled events and activities.

Inclement weather may result in the cancellation of SEOTS and/or Oneida events.



SEOTS is now on Facebook
 Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?

Call John House at 414-443-0301

INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at **631 North 19th Street** every **Monday** and **Friday** (5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who: Any Native American Elder (age 45 or better)

When: Every Wednesday, 10AM - 1PM

What:

- 10AM - 11AM: **Fitness Activities**
- 11AM - 11:20AM: **Nutrition Discussion**
- 11:20AM - Noon: **Cooking**
- Noon - 1:00PM: **Eat and Socialize**

Where: 1711 S. 11th Street, Milwaukee, WI

(kitchen located on the 2nd floor)

For more information, contact Jennifer Casey at: **414-383-9526, Ext. 303**

Oneida Language Classes at SEOTS

Every Tuesday at 6:00pm

SEOTS Library

Have you visited the SEOTS library lately? We have a wide selection of Native American books that you can check out. Our latest addition is *A Nation within a Nation, Voices of the Oneidas in Wisconsin* edited by L. Gordon Mclester III and Laurence M. Hauptman.



Stop in today!