

February 12, 2009

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Vipers new ownership- 2B The Bay Area Vipers are under new ownership and heading in a new direction. Oneida Tribal member Deke Suri has taken the reigns of team and has plans to improve the teams location, equipment and sponsors.



Randv Cornelius- 12B

Official Newspaper of the Oneida Tribe of Indians of Wisconsin Youth honored with annual celebration

By Nate Wisneski Kalihwisaks

This year's Honor the Youth Powwow looked more like a celebration as this year's event incorporated Iroquois social dancing, hand drum contests, round dancing, and a feast.

The powwow was held at the Turtle School on Saturday, February 7. There were 15 drums with about 150 dancers from across the country.

This year's powwow featured the first annual youth drum contest which was sponsored by

Oneida Business Committee council members, Melinda Danforth, Brandon Stevens, Tehassi Hill and Chairman Rick Hill, along with the YES program. The winner was four year old Nizhoo Sullivan from the Lac Courte Oreilles Band of Ojibwe.

The celebration lasted long into the night and is held annually to honor the communities youth for their achievements throughout the year.



Kali photos/ Nate Wisneski Dancers and drums from across the country gathered at the Turtle School in Oneida on Saturday, February 7 to celebrate the year's accomplishments of tribal youth. The celebration featured dancing, contests and a feast.





www.kalihwisaks.com

Cornelius prepped to lead gaming By Nate Wisneski

Kalihwisaks

The Oneida Tribe's gaming operation will soon be under new leadership as Louise C. Cornelius preps to replace outgoing Gaming General Manager, Neil Cornelius, on February 16.



Louise C. Cornelius

Neil Cornelius has accepted a Chief Executive Officer position with the Osage Nation in Oklahoma and his last day is scheduled for Friday, February 13.

Louise C. Cornelius was appointed Interim Gaming GM during a special Oneida Business Committee (OBC) Wednesday, meeting on February 4.

Louise has been associated with the tribe's gaming operation since in conception. "I worked in the Civic Center in 1978 and 1979 as a floor worker, cashier, and bingo caller," said Louise. She has over 18 years of management experience and served as the tribe's Gaming Manager from 1991 to 1999. She currently is the Oneida Commission Gaming Executive Director, a position she has held since 2005. Though Louise's term as Gaming GM officially hasn't started, she has already begun setting goals. "I think we need to address our competition and take us to the next level, not only with technology, but what we (can) offer our customers. We need to keep our customers happy and satisfied, that's what drives our revenue," she said. "We are behind the times and I look forward to at least taking part in some change." Louise also identified internal projects that need attention. "I think the number one priority is our casino management system. We are close to making a decision and it needs to be done as soon as possible," she said. "I would like to see the progress of the Harris Project and how it interfaces with the casino management system. Management is looking at a total rewards program and the possibility of in-house renovation projects. I have a lot to get my arms around." Louise recognizes the challenges of a six-month appointment but still is setting her sights on some long term goals. "I would like to visit

Starr, Honor, Glory added to Oneida Nation WOI

Randy Cornelius has been doing a culture class with SEOTS for nearly eleven years. He has actively been involved with our Oneida Longhouse community for the past twenty-five years.

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Kalihwisaks Oneida Tribe of Indians of Wisconsin PO Box 365 Oneida, WI 54155 PRSRT STD US POSTAGE PAID PERMIT #4 ONEIDA, WI 54155 stops to make on the one-mile Oneida Nation Walk of Legends, east of Lambeau Field, Green Bay. Aspire, L.L.C., the project's creator, has announced the latest trio in the line-up of 24 statues that

comprise the Walk. Two statues bearing the names "Glory" and "Honor" have been installed outside Marty's Boston Crab near the corner of Bart Starr Drive and Lombardi Avenue, Green Bay. The pair of 14-foot, 12engraved-granite-and-steel ton statues present an homage to legends from a two-decade span in Green Bay football history.

"Glory" covers the Lombardi victory era between 1959 and 1969 and "Honor" the period of time between 1969 and 1978. In addition to Oneida identification, both statues include the names of every player who played pro football in Green Bay during those decades,

GREEN BAY, WI: Green Bay along with artistic compositions football fans now have three more highlighting the historic moments of the two eras and the legends responsible for them.

The dual installations follow the unveiling of a tribute to Bart Starr. Starr's Walk of Legends statue joins another honoring Vince Lombardi and another called Pride which collectively mark the entranceway to the Walk at the corner of Lombardi Avenue and South Oneida Street.

See 3A, Walk of Legends

Pictured: back and side view of Glory statue and side view of Honor statue, located outside Marty's Boston Crab, Lombardi Avenue, Green Bay; front and side tenet panels from the Bart Starr statue, located near the corner of Lombardi Avenue and South Oneida street, east of Lambeau Field.



Hobart election to have familiar faces

By Nate Wisneski

Kalihwisaks

Candidates with Oneida ties are running for two vacant Trustee positions on the Village of Hobart's Village Board.

Former Oneida Nation High School teacher and current Northeast Wisconsin Technical College General Studies Instructor, Lance Kelley, and Susan House, Operations Analyst for the increase (in taxes) which is tribe, are looking to represent

Hobart residents.

The primary for the two open Trustee positions is set for Tuesday, February 17 and the spring election slated for April 7. The primary will trim the field of candidates from five to four.

Both Kelley and House identify the current tax situation in the village as areas that need addressing. "The residents of Hobart have had an negatively affecting their quality of life," House said in an emailed response.

"I am a Hobart tax payer and I don't like where my tax dollar is going like legal fees, and the (Centennial Centre at Hobart)," said Kelley.

Kelley acknowledges the current village board's stance with surrounding communities played a large role in him deciding to pursue the open seat. "I never really wanted to be in the front, but after living in Hobart for the last five

years and seeing the stance the current board has taken with Oneida, Brown County and Green Bay, I decided to see if I could make the grassroot change," said Kelley.

Both candidates see the wide-open feel of the village as something that needs to be protected. "I want to continue to make Hobart a great place to live for all of us. That

See 2A, Hobart **Trustee election**

See 7A, Gaming GM

Two Veterans honored



Special to Kalihwisaks Two Oneida Veterans were recently honored at an

annual Christmas Party that was held for all Oneida veterans. Bernard 'Bunny' Johnson, Korean War VFW veteran and Aloyious Jourdan, Vietnam veteran were both presented with a shadow box that displayed the medals they earned for their service to their country. Both recipients were pleasantly surprised.

Former Chairman Gerald 'Jerry' Danforth shared his experiences at the inaugural while parade Kerry Metoxen, Veteran Service Officer, provided an update on Veteran affairs and the VFW building project. Metoxen also expressed appreciation to the Oneida Pantry and Oneida Farms for donating food throughout the year and the community for the support of various veteran gatherings throughout the year.

The Christmas party held on January 29 was sponsored by the Veteran's Service Office.

"The Veterans had Department the Christmas Party for all the Veterans who have helped in Photos courtesy of Chris J. Cornelius, Robert Cornelius VFW Post

7784 Historian Above, Bernard "Bunny" Johnson, Korean War VFW Veteran, was presented with a shadow box of his awards and medals by Robert 'Littleman' Webster (center). Both Littleman and Carolyn Miller shared their story of how they had kept Bunny from getting his medals. Below, Aloyious Jourdan displays a shadow box of his medals. Aloyious, a Vietnam Veteran, became a member of the VFW Post at the event. He is also a member of the Wisconsin Indian Veterans Association (WIVA).



anyway by participating in Specialist. "Kerry and I put Color Guard for funerals, or this on every year to show other events," said Carolyn our appreciation to our vet-Miller, Veteran's Benefit erans," she added.

From 1A, Hobart Trustee election

transcends all of us no matter trying to relay to people that it is going to come up and we who you are. People want to plans that work are out there," provide for their family and Kelley said. be comfortable

hear

under-

"Land

into trust is

were expecting it from day one. Kelley is not an Oneida In Kelley's tribal member and feels more

Suri takes reigns of Bay Area Vipers

By Steven J. Gandy Kalihwisaks

The Bay Area Viper's player/Head Coach, Deke Suri, is trading in his football pads for a fountain pen as he takes on the challenge of being the team's Head Coach/Owner.

Suri will keep the clip board in his hand as he continues to coach the team; however, as a contingency of the move that made him the owner, he may no longer play in games.

The Bay Area Vipers is a semi-pro football team formerly owned by George Kone. Suri took over the reigns in late 2008 and is already making plans to improve upon the previous regime.

"One thing that we struggled with last year was sponsorship and the business side of the organization which I'm

much better at than the old involved no monetary comowner," Suri said. "We are acquiring new sponsors, bigger sponsors; one of the biggest ones we are trying to get right now is, obviously, Oneida. I have eight guys on the team that are Oneida."

Other changes include the time and place of the Vipers games.

"We will play right back here at the Oneida football field; Saturday night games instead of Saturday noon; Saturday 3 o' clock games. We can draw in a lot more crowds as opposed to last year when it was the dead heat of the day," Suri explained.

The team will be upgrading to new professional-style jerseys in a move designed to lift the team into a more professional mindset.

The ownership change

pensation, just a contingency that Suri not play while he is the owner.

Suri will continue to serve as the Vipers Head Coach until such a time when a replacement can be found, however, Suri does not anticipate that happening this year.

Currently the Vipers' players are not compensated for the games they play, but Suri is making attempts to change that.

"The players don't get paid but we are working on incentives for practice and game performance," he said.

The Vipers season begins in August and runs through October.

Additional information on the Bay Area Vipers can be found online at www.bayareavipers.bravehost.com

Submitted Photo

The Bay Area Vipers held their annual awards banquet at Parish Hall on Friday January 30. Award recipients included: (L to R) Brian Oudenhoven, Defensive MVP: Matt Gauthier, team MVP: Scott Wishart, coaches' award; Mike Weaver, offensive team impact player; Tony Gauthier, defensive team impact player; T. J. Aandt, coaches' award; Jake Golden, coaches' and Travis Wallenfange, coaches' award. Also receiving a special appreciation award, but is not pictured, is coach George Kone.

CORRECTION

In the January 29, 2009 Kalihwisaks Tom Webster was not identified at the National Museum of the Marine Corps. Also, Robin John, Laura Manthe, and Chad Wilson were posed in front of Capital Hill. The Kalihwisaks apologizes for the error.

where they live," said Kelley.

"I care about this neighborhood and the beautiful countryside we live in and will work with your government to keep Hobart a beautiful place to live," added House.

K e l l e y believes his

election would lead to an end of the stalemate between the tribe and the village. "Both governments are not talking to each other, we need to get together and I think I can help get everyone to the table at some point," he said.

Kelley believes that a good starting point would be getting together and discussing issues that are already agreed upon. "It could be something small, but it would be a start. Then we could move on to things like land and zoning."

Kelley also cites numerous community models throughout the country, similar to Oneida and Hobart, in which both entities are in working relationships. "The Samish in Washington and a couple in Arizona are a few examples. They are out there and I am



Lance Kelley

going to continue on." Kelley also said many resi-

said.

dents are concerned with the village's proposed commercial area, Centennial Centre At Hobart. "A lot of people don't know about the development in the northern part of Hobart,

and some people were even

approached

about selling their homes. We need some 8:00 p.m. for every election economic base, but not like that," he said.

Kelley knows his ties with Oneida may hinder some from voting for him. "I think

CORRECTION

My sincere apologies to Carol Smith who was inadvertently omitted as a former Trust/Enrollment Committee member in the 01/29/09 Trust/Enrollment Thank you to GTC article. Carole Liggins, Chairperson, Oneida Trust/Enrollment Committee

vested in Hobart than the Oneida community. "I have connections and friends in Oneida but I have no vote there. I always tell people I am a Hobart tax payer just like them. I have some real Hobart concern about land into trust and tax issues," he said.

Though there is a stalemate between tribal and village leadership, Kelly is seeing a different dynamic with individual residents. "The people I have talked to recognize that this is a great place to live, and that Oneida does a lot for the environment and community. The community feel is

> there regardless of what the governments doing,' said. Eligible voters can vote on

Tuesday, February 17 at the Woodland Worship Center at 760 Airport Drive. The polls are

are

he

from

Susan House open 7:00 a.m. until

and registration is required. To register, the voter must have identification showing their photo and current address.



- Dawn Walschinski......Managing Editor dwalschi@oneidanation.org
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For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section

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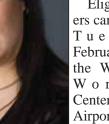
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Mail to...

FREE to enrolled Oneida Members (18 years & older)







Hill, Randy F. November 19, 1962 – February 4, 2009

Randy F. Hill, 46, of Green Bay, passed away peacefully at home on February 4, 2009. He was born November 19, 1962 in Los Angeles to the late LaVerne and

Ernestine (Summers) Hill.

Randy had worked at the Oneida Casino for over 20 years. He loved sports of any kind but was an avid Packer fan and loved to golf.

Randy is survived by his sisters Connie Hill and Karen (Shannon Hill) Hill. He is further survived by his little B's, two nieces Heather and Lindsay, his nephew Nicholas, two great nieces, a great nephew, and numerous aunts, uncles, and cousins.

Randy was preceded in death by his parents and two brothers Kevin and Clayton.

Visitation for Randy was held Friday, February 6, 2009 from 4:00to 6:00PM at RYAN FUNERAL HOME, 305 N. Tenth St, De Pere Funeral service followed at 6:00 PM at the funeral home. Oneida Singers at 5:30 PM. Please visit www.ryanfh.com to send online condolences to the Hill family.

A special thank you to Randy's niece Heather for all the care she gave her uncle. Also, to Ken and Diane Szcepanski for their support.

Melchert, Gaynora Locklear November 19, 1962 – February 4, 2009

Lumberton, North Carolina Mrs. Gaynora Locklear Melchert, 76, died Saturday Feb. 6, 2009 at Personal Touch Care Home.

Funeral services were held 2:00 p.m. Wednesday at Riverside Church of God with Rev. Lesaundri Hunt, Rev. Dale Hathaway and Rev. Ricky Carter. Burial will follow in Locklear Family Cemetery on Gaddy Rd., Fairmont.

She is survived by a daughter Dell Brooks of Lumberton a son Charles Hunt of

Seymour, WI stepson Terry Anthony Melchert and stepdaughter Linda Kay Jorgenson both of Wisconsin; two sisters, Juanita Dorothy Humphery and Vanover both of Jacksonville,NC; one brother Wade Locklear of Jacksonville,NC; 14 grandchildren and 16 great-grand-

children. The family received friends from 7 to 9 Tuesday evening at Revels Funeral Home of Lumberton, North Carolina.

From 1A, Walk of Legends

"With 16, going on 17 of the 24 statues completed in the Walk, it is exciting to see the vision coming to fruition," said Sandi Campbell, owner of Aspire, L.L.C., the project's creator. "More importantly for Oneida, through this successful sponsorship, Aspire, L.L.C. is proud to have provided for the Tribe a prudent branding solution that allows for permanent exposure for the Oneida Tribe of Indians of WI in the burgeoning sports and entertainment districts outside Lambeau where competition is fierce among businesses and other entities to dominate the space that impacts the tourist trade in Green Bay.' The one-mile Oneida Nation Walk of Legends is one of the largest outdoor, living history initiatives and

public art pathways in the United States. After a successful street-renaming effort in Green Bay in 2005, the four-year installation of the Walk of Legends by creator Aspire, L.L.C. began in June 2006 with the naming by the WI-based public art and monument company of the Oneida Tribe of Indians of WI as project sponsor.

"In addition to being a catalyst for development of the district, the Oneida Nation

Important changes to the Minors' Trust Fund

Annual Payouts

In September of 2008, the Oneida Trust/Enrollment Resolution #9-23-08A passed and required a new minor's trust payout schedule. The resolution states, in part, "... the Oneida Trust/Enrollment Committee shall establish annual distributions consistent with the general membership per capita distribution..." The OTC took action on January 13, 2009 and passed a motion that replaced the quarterly payout schedule with an annual payout schedule.

Previously, we had paid the minor after the calendar quarter they reached age 18. Effective February 1, 2009, there will be no quarterly payouts. Instead there will be a one-time lump sum payout on September 30 each

This change affects all ben-

eficiaries who reach 18 years of age from 1/1/09 through 8/31/09. Some beneficiaries received a minor payout form in January. Contrary to that minor payment form, there will be no more quarterly payouts.

If you turn 18 years old from 1/1/09 through 8/31/09, you fall into one of these groups:

- You received a minor payment form and returned it. You do not need to do anything else to claim your minor trust account; or
- You received a minor payment form and have not returned it. In order to claim your minor trust account, vou must send it in by 9/1/09; or
- You did not receive a payment form. You will be mailed a minor payment form by June 30, 2009. In order to claim your minor

return it by 9/1/09.

Please keep your address updated with the Enrollment office.

High School Diploma

In the near future, you will be required to obtain a High School Diploma, a High School Equivalency Diploma, or a General Equivalency Diploma before you are eligible to receive your Trust Fund even if you are 18 years old.

The Oneida Business Committee will soon be reviewing the diploma requirement amendment to the Per Capita Ordinance. When the amendment is approved, you will be required to submit your diploma along with your minor payment form before being eligible to receive your Minor Trust Fund. Failure to provide a diploma will delay

trust account, you must your Minor Trust Fund payout until you provide a diploma or you reach the age of 21.

> There are two (2) exceptions for the diploma requirement:

- 1. A minor who is 17 years old when the amendment is approved.
- 2. A minor who has been declared legally incompetent.

The Oneida Business Committee, the Oneida Trust/Enrollment Committee, and the Oneida community value education. This is the major reason for the diploma requirement amendment to the Per Capita Ordinance.

Oneida The Trust Department is available to answer questions concerning these changes. Please contact us Monday through Friday, 8:00 a.m. to 4:30 p.m. CST at (920) 490-3935 or (800) 236-2214.

with the injection of the fed-

eral money, Doyle warned

members of the Wisconsin

Counties Association on

Tuesday not to expect too

something where everybody's

wish list is going to get done,"

He told county government

officials that his budget will

include "a lot of cuts to every-

body." He repeated that his

budget will be focused on

protecting education, health care and basic services that

provide food, shelter and

other assistance to the state's

ments, Doyle said he didn't

think county officials would

be "terribly upset" with what

he was proposing and some

may be "pleasantly sur-

As for aid to local govern-

"This is not going to be

much.

Doyle said.

most needy.

prised."

Wis. lawmakers to announce state stimulus plan

By Scott Bauer

Associated Press Writer

MADISON, Wis. (AP) ~ State lawmakers and Gov. Jim Doyle plan to announce a deal Wednesday on a state stimulus package meant to work in conjunction with the federal plan making its way through Congress.

The deal, to be announced Wednesday afternoon, is expected to be focused on putting procedures in place for handling the billions of dollars in federal stimulus money as well as fixing a nearly \$600 million state budget shortfall for the current year.

It is also expected to include a tax on hospitals that Doyle and Democrats have advocated as a way to access more federal money to help with the state budget shortfall and send more Medicaid reimbursement money to health care providers.

Doyle and others have also ing, middle class families." Talk of the state stimulus talked about needing to speed came as Congress comes up certain state requirements that may hinder quickly closer to reaching a deal on a federal plan. The Senate spending the federal stimulus money and putting people to passed its \$838 billion plan work. Also expected to be in on Tuesday. It now must be the package are provisions to reconciled with the \$820 bilgive the Legislature oversight lion House version. in how the federal money is Doyle said he was "very spent and additional cuts to discouraged" with the Senate state government to help balversion that would send \$600 ance its budget. million less to Wisconsin than No one involved in crafting the House version. That could the deal would say Tuesday lead to teachers and firefightwhat exactly was in it. ers in the state losing their Senate Majority Leader jobs, Doyle said. Check out our website at www.kalihwisaks.com For the latest Oneida Community News...

Russ Decker, D-Schofield, said he wanted the focus to be on creating jobs. He said he hoped the package would also include ending a tax break that allows companies not based in Wisconsin to avoid paying taxes in the state and implementing the so-called "streamlined sales tax," which could result in the sales tax being applied to goods and services that previously were exempt.

Doyle has worked with lawmakers on coming up with a plan that would address the current year's state budget shortfall. On Tuesday he's set to release his plan for dealing with the shortfall that's projected to grow to \$5.7 billion by July 2011.

Doyle hasn't given many details about what will be in that plan, but he reiterated Tuesday that he is going to do everything he can to avoid higher taxes for "hardwork-

Doyle said he has been working the phones the past two days, talking to other governors who stand to lose under the Senate bill to figure out how they can push for changes.

Estimates as to how much the state will get under the federal stimulus generally vary from \$3 billion to \$4 billion. The differences in the Senate bill will directly affect money that goes to the state and local governments to help pay for education, health care and other basic services like law enforcement and firefighting.

Both versions of the plan include about \$2 billion for transportation, infrastructure and other needs.

Doyle and local officials have come up with lists of billions of dollars in construction projects that could be started within 90 days. Even

Section 184 Indian Housing Loan Guarantee Program Available at BAY BANK

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible lative American individuals families tribes and Tribally Des Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

year.

Walk of Legends provides an alternative for those interested in partaking in a safe, free, healthy, family-oriented attraction that will educate them on our Oneida history and football history and expose them to public art in one of the world's most unique stadium settings," Campbell added.

> Let us know

what you think!



Section 184 Program Highlights

* Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.

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Local



Submitted by the Oneida Judicial System

The purpose of this article is to provide information to the General Tribal Council about the intent and purpose of the Oneida Tribal Administrative Procedures Act (APA). It was written to work in conjunction with the Oneida Judicial System for the Oneida Nation. On August 19, 1991, when the General Tribal Council adopted Resolution 08-19-91A, the purpose was to; "Ensure consistency of Law and Rule Making Procedures."

2-1.Purpose. The Oneida Business Committee, various committees, entities and administrative bodies of the Oneida Tribe shall act in a responsible and consistent manner when enacting, approving, revising, reviewing, interpreting, implementing, and administering the

The Judicial Column Oneida Tribal Administrative Procedures Act

laws, directions, rules, programs, and policies of the Oneida Tribe as adopted. The following principles shall be the framework of this Act:

(a) Fundamental fairness, *justice, and common* sense.

- (b) Procedural and substantive ordinance and rulemaking will include appropriate notice to the General Tribal Council, interested persons, and to the public in order that they may have the opportunity to submit views, opinions, and information.
- (c) Record keeping that is responsible, organized, accessible, and understandable.
- (d) Deliberative bodies and decision makers which are familiar with the evidence and facts of the cases presented to them as well as issuing clear and concise written opinions;
- (e) Provisions for appeals of administrative errors and contested issues.

The Oneida Business Committee recognized the need for an Oneida Judiciary and the APA was created and adopted by the General Tribal Council. Included in the APA are; procedures for rulings and judgments, procedures for contested cases, appellate review, contempt proceedings, timelines, agency/commission hearing bodies, responsibility and authority.

These guidelines in the APA structured a system to provide protection, fairness, and equal justice for the Oneida Membership for future generations.

Despite having our own law enforcement (OPD) all violations/fines are resolved/collected in Brown/ Outagamie counties and yes, the Town of Hobart Courts. This is one of the negative effects of Oneida not having the codes/laws that are needed to strengthen our sovereignty. There are eleven Indian Tribes in Wisconsin and Oneida is the only tribe that hasn't fully asserted its Civil Jurisdiction. Some examples of Civil

Jurisdiction are; traffic, family law, truancy and small claims.

In order to be truly sovereign, the Oneida Tribe must be able to resolve its internal disputes through a structure that provides its citizens with Due Process. Whether it's referred to as the Oneida Appeals Commission, Peacemaking, Tribal Court, or Judicial System is not important, as long as our Oneida Nation has the codes/laws and a forum in place to resolve all controversies within its jurisdiction.

In conclusion, when the Oneida Business Committee created the APA in 1991, they laid the foundation for the judiciary. Now as a nation, we must complete the building of our judiciary by supporting our Oneida Business Committee as they develop the codes/laws which will enable us to exercise our sovereign authority to its fullest extent, as was the original intent and purpose in adoptthe Administrative ing Procedures Act.



Listening Session with Rep. Steve Kagen WHEN: Thursday, February 19 TIME: 6:30рм - 8:00рм PLACE: First United Methodist Church 501 Howe St., Green Bay

A champion of the right to health care, Rep. Steve Kagen, M.D., will play a major leadership role in passing legislation that brings sweeping change to our broken health care system. Sponsored by Health Care for America Now, Wisconsin. To RSVP, call Dan Wadle at (715) 832.2201.

February 20

Green Bay Botanical Garden Snow, Soup & Smarts Friday, February 20 WHEN: TIME: 5:30pm-8:00pm PLACE: Green Bay Botanical Garden, 2600 Larson Road, Green Bay

Green Bay Botanical Garden is planning a NEW educational and recreational program this winter: the Soup with Substance series. Hike, snowshoe or blaze your own cross country skiing trail on the 47 acres of natural beauty at Green Bay Botanical Garden. Then come inside the Visitor's Center to warm up with hot soup and hearty bread. Enjoy a topical lecture by local experts and relax to the soothing sounds of live music. Lecture: Out on a Limb with John and Liz Katalinch of Yarding by Nature. Music: Sax quartet music by Just For Fun. Call 920-490-9457 for more information. More programs on March 6, 20.

Februarv 21

March of Dimes Craft, Booyah, Chili Sale WHEN: Saturday, February 21 TIME: 10:00am - 4:00pm PLACE: Civic Center, 2913 Artley Street Crafts, booyah and chili available. Table fee of \$20 donation to the March of Dimes. Chili and booyah for \$2 a bowl. All proceeds go to the March of Dimes-Team Oneida. Call Wendy at **920-429-3063** for more information.

February 21

WHEN: TIME:

Big Social Dance Saturday, February 21 7:00pm

Longhouse, Reformatory Road PLACE: Ohuntsya =k#kha Kanunya>sh&ha - Big Social Dance. Come out and help our relatives from Oneida, Canada. Call the Oneida Nation High School at 920-869-4365 for more information.

February 25

WisDOT seeks Public Comment on Transportation Plan WHEN: Wednesday, February 25 TIME: 5:00рм - 8:00рм PLACE: St. Norbert College WisDOT also welcomes comments and questions via phone at

(608) 266-8108, or on the Connections 2030 Web site at: www.wiconnections2030.gov. Comments will be received until February 27, 2009. Connections 2030 is a statewide, multimodal transportation plan that provides a vision for highways, local roads, air, water, rail, bicycle, pedestrian, and transit through the year 2030. Its policies and recommendations direct WisDOT's activities in areas such as preserving transportation infrastructure and services, promoting transportation safety, and supporting economic growth. The plan will guide transportation decisions over the next 20 years. It focuses on the transportation system's ability to support the preservation of transportation services and infrastructure, safe travel on all modes, mobility for all citizens, security and efficiency in all areas of operation, and economic growth throughout Wisconsin.



HCRI Down Payment Assistance Grant Program



Extended through June 30, 2009!

Want to buy a home? Need help with the Down Payment?

The Housing Cost Reduction Initiative (HCRI-pronounced hickory) grant program offers a flat \$5,000 mini-grant to qualified tribal members who want to buy their own homes. HCRI grant funds can be used for downpayment, closing costs, property insurance payments for one year, utility fees and/or deposits, and/or fees associated with the purchase in a limited-equity housing cooperative.



How the Program Works:

- You are an Oneida enrolled tribal member.
- You purchase a home within the Oneida Reservation boundaries.
- You find the home and a lender (can be done at same time as this application).
- Your household income is at or below the limits in the chart below.
- You agree to stay in the home for five years (or else the grant becomes a loan).
- You complete a six-hour home buyer counseling course prior to closing.
- You contribute up to \$1,000 towards closing costs depending on your income.
- You close on your home prior to June 30, 2009.

Gross household income must be AT OR BELOW this amount Brown County (location of purchase property)

1 person	2 persons	3 persons	4 persons	5 persons	6 persons	7 persons	8 persons
36,200	41,350	46,500	51,700	55,800	59,950	64,100	68,250
Outagamie County (location of purchase property)							
1 person	2 persons	3 persons	4 persons	5 persons	6 persons	7 persons	8 persons
38,000	43,450	48,850	54,300	58,650	63,000	67,350	71,700

Contact Nicole Rommel at (920) 869-1690 ext. 1823 nrommel@oneidanation.org **Oneida Division of Land Management**

This program was made possible by a grant from the State of Wisconsin Department of Commerce Division of Housing & Community Development to the Oneida Housing Authority in cooperation with the Oneida Division of Land Management.

February 27

Oneida Nation Museum Open House

WHEN: Friday, February 27

TIME: 11:00am-4:00pm PLACE:

Oneida Nation Museum, W892 Cty. Rd. EE

The Oneida Nation Museum will feature new exhibits, free hor d'oeuvres and a one day sale at the gift shop. Snow date of March 6. Call 920-869-2768 for more information.

Tuesdavs

Women's Talking Circle Group

WHEN: Tuesday evenings TIME: 6:00 рм – 7:30 рм

PLACE: **Community Education Center Conference** Room, 2632 S. Packerland

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place 920-490-0627.

Wednesdays

Loom Work Beading Class

WHEN: Wednesdays TIME:

6:30рм - 9:00рм

PLACE: Site II Community Building, W1144 Park Dr. Breezy will be teaching a loom work beading class. Materials will be provided. Class is open to those ages 13 to adult. To register, call Breezy at 920-869-6669.

Fridays

Women's Support Group WHEN: Fridays TIME: 12:30рм - 2:30рм PLACE: Three Sisters Center For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the *kalihrvisaks* office at **(920) 869-4280, 4279, 4090 or 4277** Announcements must have a contact phone # that can be published to be included in this section.

OBC Forum



Vice-Chairwoman Kathy Hughes

Shekólih,

My travel to report out this month is my recent trip to Long Beach, California for the commissioning of the USS Green Bay. Commissioning a ship is a time-honored tradition, which celebrates a vessel's formal

Vice-Chairwoman's Corner...

entry into service with the active Navy fleet. It amazes me that in carrying out the duties of my position there are opportunities that provide me with new experiences. This one was very nice and one I will remember. As a veteran it is special to see first hand what this Country is doing to make sure our military personnel are sent out to do their job with the best support and supplies we can give them.

And I was proud to be there as a representative for the Oneida Tribe accompanied by five of our veterans and several young people from the High School. It is a great statement to be able to display our pride in our military history and include the young people as part of that statement to where we will go in

the future. Despite the challenging weather (the day started out raining) our veterans and high schoolers made a great impression on the personnel and community present for the commissioning.

Here at home, the Business Committee introduced an evening meeting schedule for the presentation of reports Boards, from various Committees and Commissions. The first meeting was to receive reports from Bay Bank, Oneida Tribal Integrated Enterprises, Oneida Airport Hotel Corporation, Oneida Seven Generations Corporation, Trust/Enrollment Oneida Committee and the Legislative Operating Committee. Evening meetings are being held in order to provide the Community with the opportunity to listen to the reports and ask questions. This is viewed as a means of getting more information out and at the same time affording you with a forum to get answers to any questions you may have. Every fourth Wednesday of the month, a different group will provide their reports in this manner. So, if there is a particular area you may have an interest in, watch for that presentation to be scheduled and come to the meeting to listen and participate in the discussion.

Other positive reports came to us at the Oneida Airport Hotel Corporation Annual Meeting. This took place on Feb. 3 and highlighted the great job they are doing to maintain business in these

very difficult times. They recognize the negative impact on the hospitality industry, in general, but are clearly outperforming there competitors and with the positioning they have put in place with their strategic planning, they expect to be able to weather the downturn in this current economic environment. The profits won't be as large but the losses will, hopefully, be controlled.

Work continues on the organization of the Oneida Golf Course Corporation. We have appointed a Board of Directors that will bring to the Tribe a business which will provide jobs and enhance the community as a whole. Of course there are challenges they must work through to get there. A major challenge is the present depressed economy and our wonderful neighboring government is doing what they can to make life more difficult, too.

I am reminded once again of the need to offer encouragement for all the residents in the Village of Hobart to get to the polls on February 17 to vote for new members on the Village Board. Susan House and Lance Kelley are running for a seat on the Village Board. They are Tribal members but also residents of the Village Community. We need support on the Village Board for open communication and a desire for cooperation. I know both these people will provide the initiative to get that to happen. And your vote will be the first step in that direction.

Yaw^ko

Guardian ad Litem Training Offered

Free to community members

The Oneida Tribal Judicial System is holding a Guardian ad Litem Training at the Radisson Inn on **March 19-20**, **2009**.

This training is provided by the Wisconsin Judicare. This training is for those interested in practicing in our justice system as a guardian ad litem and for those interested in learning what a guardian ad litem does.

The training is free to community members. Other interested persons will need to pay \$30.00 to cover materials.

What is a guardian ad litem?

In cases involving child custody and the placement of children, the judge will often appoint a guardian ad litem (GAL) to represent the best interest of the children.

■ Why is a guardian ad litem needed?

A GAL is needed because children are usually not able to identify and state all of their needs and interests and the best way to meet them.

What does a guardian ad litem do?

A GAL investigates all relevant aspects of a child's life and makes recommendations to the Court as to where the child should be placed and other services or conditions necessary for the best interest of the child.

■ Who can be a guardian ad litem?

In the Oneida Tribal Judicial System, non-attorneys may be a guardian ad litem if they have completed the necessary training or have previous experience

OBC Forum...

It's Time for a Smoking Ban

At Oneida Casinos When we breathe, air enters our bodies through our mouth or nostrils and travels to our lungs. Our lungs are sponge-like organs which absorb that which we breathe. Next to heart disease, cancer is the leading cause of death for Americans. Of all the kinds of cancer, lung cancer is the leading cause of cancer deaths. More Americans die from lung cancer than from breast cancer-prostrate cancer-colon cancer-liver cancer-kidney cancer-and melanoma cancer combined. An average of 439 Americans die each day from lung cancer. Small Cell Cancer makes up almost 20% of all lung cancers and is almost always caused by smoking or exposure to second hand smoking. (The above information is from

The Lung Cancer Alliance). In recent months, my Manager, provided a report as summarized in the bullet points below:

- Mears consulted with various Wisconsin agencies and monitored for fine particulate matter as an indicator of Environmental Tobacco Smoke (ETS).
- Particles less than 2.5 micrometers in diameter are referred to as "fine" particles and are believe to pose the largest health risk.
- Health studies have shown a significant association and premature mortality (death) as it relates to exposure to fine particles of ETS.
- There are no regulated standards for ETS, nor are there safe levels for ETS.
 Changing vantilation or

Changing ventilation or filtering capacities at Tribal casinos might decrease levels of ETS but the changes would not create a safe environment where fine particles of ETS would not be entering into the lungs of Tribal employees working at Oneida casinos and One-Stops or people frequenting those facilities In addition to the Jeff Mears report, Al Baird of the Tribe's Industrial Hygiene Program, issued a report regarding the air quality at our One-Stops. The report concludes that the Air Quality at Oneida One Stops attached to Oneida casinos is very unhealthy and like the

Mears report, concludes that such unhealthy air quality can lead to premature death. The added component to the Baird report includes children, because it is our children who can go into the One Stops and breathe the unhealthy air.

As a result of the Mears and Baird reports, I will in the very near future, be recommending that the Business Committee ban smoking at all Tribal Casinos, and I don't want to hear even one single Joint Executive Team (JET) member, or any of my fellow BC members, complain or cry that such action would be entering into the day-to-day affairs of casino management's responsibilities. Those employees working at our casinos have to breathe that unhealthy air more than 8 hours a day and some of them will suffer a premature death because of it. Those employees are our children, our mothers and fathers, our cousins and our Oneida people. The smoking band would also be for those Oneida children frequenting our One Stops which have casinos attached to them. Their health is also at risk because of the smoking allowed at those casinos, and

they should be able to look at their leaders to protect them.

Indian Preference Law

The Blue Book (Part III, Subsection A) says that Oneidas shall be hired over a

non-Oneida applicant if he or she meets "the basic requirements for employment." Project Scorecard, the overly expensive and time consuming project being promoted by the Joint Executive Team over the past few years, would bring change that would most likely result in more Oneidas not being hired. Why would the **Business Committee support** such a project? I do not know but sometimes it seems as though that the Joint Executive Team (JET) is running the Oneida Tribe and the Business Committee works to accommodate the wishes of JET. For those Oneidas who feel as though the Oneida Tribe should hire Oneidas in these hard economic times, be cautious of some of the Scorecard initiatives because as being proposed, Scorecard will result in more Oneidas being left out in the cold when it comes to Tribal employment practices.



Councilman

as a GAL. Qualities often associated with GALs:

- □ Understand families and children
- □ Neutral and impartial observer
- □ Ability to gather information through interviews, documents and other sources as needed
- Good writing skills
- Good speaker
- Good organization skills

Please call **Tober Brzezinski at 497-5800** if you have questions or are interested in attending. To ensure your space and materials, you **must apply before March 9**, **2009**, there is limited seating. If you are unable to attend this training it will be offered again soon. Office has received numerous complaints from employees regarding having to smell tobacco smoke at work. I believe other BC members have also received many of the same complaints. In response, I requested the most recent air-quality control studies and evaluations conducted at all Oneida casinos and One-Stops.

In December, Jeff Mears, the Environmental Area

Thank You!

Letters & Opinions...

Suicide rates among Native Men alarming

Over the past 15 years, I have become increasingly aware of statistics regarding men and suicide rates, especially among North American Indians in Wisconsin. I got the information through statistics published in a report by Wisconsin Department of Corrections, 2005 and Indian Health Services over the years. The statistics are startling for suicide and several health issues where men are concerned in the reports.

Equally alarming; not one department within the Oneida infrastructure had the data as of 9/1/2008; a friend called around over a couple month span ... no one had the data; Human Services; Health Center; AODA; Turtle School; nothing was shared.

If they had it, be mindful,

they were not willing to share a public record! Why be stingy with information?

Men of all races; Native American males especially; have the highest suicide rates! This is appalling, my people! Our men have the highest rates of drug and alcohol deaths, heart disease, etc..

Men of all races have higher rates of death in several health illnesses than those of women!

With all our millions of casino money we brag about earning to the world – why do these rates increase? They have!

Native Americans have higher rates of suicide, diabetes, heart issues, and drug/alcohol related deaths, native men the highest of all, well documented; what are we doing, what have we done?

Questions abound, services fail, evidence there, rates con-

tinually increase in native country!

I am appalled and alarmed at these harsh realities as we head into the next decade of the 21st Century.

Personally, I can be so grateful I was taught from home to listen to my body, from my mother of course; Dad ignored issues as most men, and nearly died at 50 or so. Maybe this is why my Mum made sure I knew what was going on, a lesson for me. I can also remember how a cousin of dad's Eli Powless came to visit with a container of Ol^=n^/ONEIDA CORN SOUP; IT was like Christmas everyone was happier for days... FOOD is MEDICINE for the SOUL!

How have men become the lost generation...in a matter of speaking...what can we do to overcome this?

Men are members of OUR

Nation, Communities, Clans, Families...this is a National issue as Natives suffer with higher rates overall!

> Respectfully, Benjamin Cannon

Tribal Member gives \$5,000 Donation

On behalf of the Oneida Higher Education Department, I would like to thank Greg John (Menasha, WI) for giving back to the Oneida Tribe by donating \$5,000 to the Higher Education Grant Program.

Greg was a recipient of the Higher Education grant in the early 1980's and graduated from UW Eau Claire. The donation will be dedicated to student grants. I truly applaud his philanthropic efforts and generosity. Greg is the owner of Gitchi Gaming, Inc.

Thank you!



kalihwisaks

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Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihusisaks* has the right to refuse publication of submitted letters.

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Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Minutes

www.kalihwisaks.com

Oneida Business Committee Meeting Minutes

ONEIDA BUSINESS COMMITTEE REGULAR MEETING December 10, 2008 Business Committee Conference Room

Present: Rick Hill - Chair, Tina Danforth - Treasurer, Brandon Stevens -Council member, Ron "Tehassi" Hill Jr. - Council member, Trish King - Council member, Melinda J. Danforth - Council member

Excused: Kathy Hughes - Vice Chair, Patty Hoeft - Secretary, Ed Delgado - Council member

Others Present: Barb Skenandore, Mindimoye, Tracy L Metoxen, Mike Redhail Jr., Thomas E. Wilber, Laura Manthe, Patricia Fredricks, Jim Van Stippen, Georgia FoolBull, Francine Skenandore, Apache Danforth, John L. Breninger, Lisa Skenandore, E Boulanger, Dan House, Rhiannan Metoxen, Lisa Schwartz, Sue Reiter, Racquel Hill, Lee Ninham, Fred Muscavitch, Pete King III, Paul Witek, Doris Yelk-Wilberg, Cathy Bachhuber, Tim Ninham, Imani Ninham

Opening Prayer: Curtis Summers

Special Recognitions: 25 Years of Service to Diana Denny, Scott Jordan, Dorothy Ninham and Jan Skenandore administered by Neil Cornelius

1. Call to Order Chairman Rick Hill at 9:08 a.m.

2. Oath of Office - administered by Council member Brandon Stevens Pardon Screening Committee -Sue Reiter - present, Jodi Van Cuyk (alternate) - present, Dan House - present, Eric Boulanger - present, Heather Denny - not present, Lyle Metoxen (alternate) - present, Lisa Skenandore (alternate) - present

Oneida Tribal School Board - Tracy Metoxen - present, Michael Redhail - present Georgia FoolBull - present

Oneida Airport Hotel Corporation - Jim Van Stippen - present, Terry Cornelius present

3. Approval of the Agenda

Action: Motion by Tina Danforth to approve the agenda with moving executive session new business proposed FY09 budget final agenda packet to regular session, defer Business Committee minutes of Oct. 9, Oct. 16, and defer follow-up evening meeting for reports and GTC inclement weather date to the Jan. 14, Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

a. Additions

b. Deletions

c. Moves Executive session new business proposed FY09 budget final agenda packet to regular session under requests

4. Minutes to be Approved

October 9, 2008 Business Committee Minutes

Excerpt from Nov. 26, 2008: Motion by Patty Hoeft to defer the Oct. 9, 2008 Special Business Committee minutes to the Dec. 10 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

No action.

5. Tabled Business

October 16, 2008 Special Business Committee Minutes

Excerpt from Nov. 26, 2008: Remains on table.

No action.

6. Reports

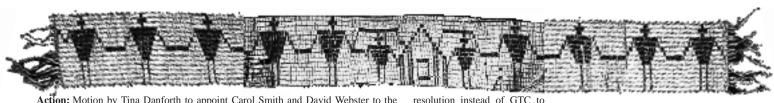
a. Environmental Resource Board (quarterly: Feb/May/Aug/Nov) Laura Manthe

- Excerpt from Nov. 26, 2008: Motion by Ed Delgado to defer the Environmental Resource Board quarterly report to the Dec. 10 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- Action: Motion by Trish King to approve the Environmental Resource Board quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

b. Oneida Personnel Commission (quarterly: Feb/May/Aug/Nov) Patricia Fredricks

Excerpt from Nov. 26, 2008: Motion by Trish King to defer the Oneida Personnel Commission report to the Dec. 10 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Action: Motion by Tina Danforth to approve the verbal report and that we receive a



- Action: Motion by Tina Danforth to appoint Carol Smith and David Webster to the Oneida Personnel Commission, seconded by Melinda J. Danforth. For: Tina Danforth, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Trish King. Motion carried.
- 4. Ed Delgado RE: Approve consideration of two options Dale Joseph Christjohn of per capita payments to re-direct for land purchases

Excerpt from Nov. 26, 2008: Motion by Ed Delgado to defer the General Tribal Council consideration of two options of per capita payments to re-direct for land purchases to the Dec. 10 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Moton carried unanimously.

Action: Motion by Tina Danforth to defer the consideration of two options of per capita payments to re-direct for land purchases to the Jan. 14, 2009 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

5. Patty Hoeft RE: Evening meetings for reports

Excerpt from Nov. 26, 2008: Motion by Melinda J. Danforth to refer the evening meeting for reports to the Secretary's office and to report with the finalizations to the Dec. 10 Business Committee meeting, seconded by Trish King. Motion carried unanimously.

No action.

6. Patty Hoeft RE: Inclement GTC weather date

Excerpt from Nov. 26, 2008: Motion by Patty Hoeft to have the location of the GTC Jan. 5, 2009 at the Radisson with registration at 4 p.m. and the meeting starting at 6 p.m. and to have an inclement weather date at the Dec. 10 Business Committee meeting, seconded by Trish King. Motion carried unanimously.

No action.

9. New Business

a. Resolutions

1. Patty Hoeft RE: Oneida Business Committee meetings every second and fourth Wednesday of each month

Excerpt from Nov. 26, 2008: Motion by Trish King to refer the resolution regarding Business Committee meetings every second and fourth Wednesday each month to the Tribal Secretary's office for final recommendations and to report back at the Dec. 10 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Action: Motion by Trish King to approve Resolution 12-10-08-A Oneida Business Committee Meetings Every Second and Fourth Wednesday Each Month, sec onded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

2. Melinda J. Danforth RE: Approve letter to the U.S. Environmental Protective Agency re: RTOC representatives for Wisconsin

Excerpt from Nov. 26, 2008: Motion by Melinda J. Danforth to defer the letter to the U.S. Environmental Protection Agency to the Dec. 10 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

- Action: Motion by Trish King to adopt Resolution 12-10-08-B Designating Representatives for the EPA Regional Tribal Operations Committee, seconded by Brandon Stevens. Motion carried unanimously.
- 3. Brandon Stevens RE: Approve appointment of Brandon Stevens to the Board of Regents for Haskell Indian Nations University
- Action: Motion by Brandon Stevens to defer the resolution of appointing Brandon Stevens to the Board of Regents for Haskell Indian Nations University to the Jan. 14 Business Committee meeting, seconded by Trish King. Motion carried unanimously.
- 4. Paul Van Noie RE: 401(k) plan amendments and resolution Terry Cornelius
- Action: Motion by Trish King to adopt 12-10-08-C Resolution to Adopt the Seventh Amendment to the Oneida Tribe of Indians of Wisconsin Retirement Savings & 401(k) Plan, seconded by Tina Danforth. Motion carried unanimously.
- Action: Motion by Melinda J. Danforth to adopt 12-10-08-D Resolution to Adopt the Amended and Restated Oneida Tribe of Indians of Wisconsin Deferred Compensation Plan, seconded by Brandon Stevens. Motion carried unanimously.
- Action: Motion by Tina Danforth to adopt 12-10-08-E Resolution to Document Benefit Package for Business Committee Members Authorized by General

resolution instead of GTC to

the stipend policy, seconded by Brandon Stevens. For: Trish King, Melinda J Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Tina Danforth. Motion carried

Tina Danforth: For the record, I oppose this because this is a GTC resolution and it needs to be addressed at GTC and I understand that we have passed the time frame for the emergency adoption that ended in November, but I think it should be forwarded to GTC for their consideration as we stated in August to be available for the next available meeting. We need to make that a priority.

b. Requests

- 1. Trish King RE: Proposed BC political appointees hiring standard operating procedure
- Action: Motion by Trish King to adopt the proposed Business Committee political appointment hiring work standards and procedures with the elimination of the half-time and part-time definitions, and add any clarifying language or defining the Business Committee office administrator position, seconded by Brandon Stevens. For: Trish King, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Melinda J. Danforth, Tina Danforth. Motion carried.
- 2. Ed Delgado RE: Schedule special BC meeting Dec. 18 for year-end financial FY08 audit
- Motion by Melinda J. Danforth to approve the request for a special Action: Business Committee meeting on Dec. 18 at 1:30 p.m. for the presentation and approval of the FY08 annual tribal financial audit, seconded by Tina Danforth. Motion carried unanimously.
- 3. Debbie Thundercloud, John Breuninger RE: Oneida Reservation Comprehensive Plan
- Action: Motion by Trish King to approve the Oneida Comprehensive Plan, seconded by Brandon Stevens, For: Trish King, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Tina Danforth. Motion carried.
- 4. Rick Hill RE: Proposed BC operating structure
- Action: Motion by Melinda J. Danforth to approve the concept, seconded by Brandon Stevens. Motion carried unanimously
- 5. Tina Danforth RE: Approve proposed FY09 Budget final agenda packet
- Action: Motion by Trish King to approve the FY09 budget final agenda packet, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

c. Travel Requests

- 1. Kathy Hughes RE: Approve blanket travel for Advisory Panel for Medicare Education meetings 2008-2011
- Action: Motion by Melinda J. Danforth to approve blanket travel for Kathy Hughes to attend the Advisory Panel for Medicare Education meetings 2008-2011, seconded by Brandon Stevens. Motion carried unanimously.

10. Finance Committee - none

11. Legislative Operating Committee (LOC)

1. Trish King RE: Approve LOC minutes of Nov. 3, 2008

- Action: Motion by Trish King to approve the LOC minutes of Nov. 3, 2008, seconded by Brandon Stevens. Motion carried unanimously.
- 2. Trish King RE: Approve LOC minutes of Nov. 17, 2008
- Action: Motion by Brandon Stevens to approve the LOC minutes of Nov. 17, 2008, seconded by Melinda J. Danforth. Motion carried unanimously.
- 3. Trish King RE: Approve extension of the Emergency Adoption of the Child Support Law
- Action: Motion by Trish King to adopt Resolution 12-10-08-H Extension of the Emergency Adoption of the Child Support Law and eliminating the word "exclusive" on line 289, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- 4. Trish King RE: Approve extension of the Emergency Adoption of the Paternity Law
- Action: Motion by Trish King to adopt Resolution 12-10-08-I Extension of the Emergency Adoption of the Paternity Law, seconded by Brandon Stevens. Motion carried unanimously.
- Trish King RE: Land Commission by-law amendments

- written report after the meeting, seconded by Trish King. Motion carried unanimously
- c. Oneida Housing Authority (monthly) Susan House
- Action: Motion by Melinda J. Danforth to support the neighborhood watch program for the Housing Department, seconded by Trish King. Motion carried unanimously
- Action: Motion by Ron "Tehassi" Hill Jr. to approve the Oneida Housing Authority monthly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

7. Travel Reports

- 1. Melinda J. Danforth RE: NCAI Conference, Travel Report, Phoenix, AZ Oct. 19-22, 2008
- Action: Motion by Tina Danforth to approve the travel report for Melinda J. Danforth to the National Congress of American Indians conference, seconded by Ron "Tehassi" Hill Jr. For: Trish King, Tina Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Melinda J. Danforth. Motion carried.
- 2. Kathy Hughes RE: Approve Center for Disease Control Tribal Advisory Committee report Nov. 18-20, 2008
- Action: Motion by Tina Danforth to approve the travel report for Kathy Hughes to the Centers for Disease Control - Tribal Consultation Advisory Committee meeting and recommendation of referring the "Alliance for the Healthiest Nation" and its applications for membership to the General Manager for consideration, seconded by Trish King. Motion carried unanimously.

8. Follow up Reports/BC Directives from Previous Meetings

1. Trust Committee RE: Report about Trust Committee & Standing Stone Limited relationship

Excerpt from Oct. 1, 2008: Motion by Kathy Hughes to request the Trust Committee to prepare a report for the Business Committee for our meeting in November regarding the Standing Stone Fund and the relationship with the Trust Committee and the Business Committee so far, seconded by Patty Hoeft. Motion carried unanimously.

- Action: Motion by Trish King to defer the Trust Committee report to Jan. 28 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously
- 2. Paul Van Noie RE: Analysis of U.S. Economic Crisis on Trust Committee investments
- Excerpt from Oct. 1, 2008: Motion by Ed Delgado to direct the Chief Financial Officer to provide an analysis and recommendation of the U.S economic crisis of Trust Committee investments and all tribal investments to be brought back at the Nov. 12 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
- Action: Motion by Trish King to defer the Analysis of U.S. Economic Crisis on Trust Committee investments to the Jan. 28 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- 3. Rick Hill RE: Appointment recommendation for Oneida Personnel Commission

Excerpt from Oct. 15, 2008: Motion by Ed Delgado to defer the recommendation for Oneida Personnel Commission after the Nov. 15 General Tribal Council meeting date because on that meeting agenda is discussion about personnel commissioners who may or may not serve, seconded by Patty Hoeft. Motion carried unanimously.

- Tribal Council, seconded by Brandon Stevens. Motion carried unanimously.
- 5. Debbie Thundercloud RE: Fee-to-trust resolution correction for Fred Muscavitch former Gary F. and Karen VerVoort property
- Action: Motion by Melinda J. Danforth to rescind the fee-to-trust resolution dated BC 7-5-06-MM Former Gary F. and Karen VerVoort Propery missing parcel number 17-0-1023-00, seconded by Trish King. Motion carried unanimously.
- Action: Motion by Melinda J. Danforth to rescind the fee-to-trust warranty deed dated 4-18-06 Former Gary F. and Karen VervVoort Property missing parcel number 17-0-1023-00, seconded by Trish King. Motion carried unanimously
- Action: Motion by Melinda J. Danforth to adopt the corrected Fee-to-Trust Resolution 12-10-08-F Former Gary F. VerVoort and Karen VerVoort Property for the corrected parcel numbers: 17-0-1041-00, 17-0-1040-00, 17-0-1034-00, 17-0-0996-01, 17-0-0995-00, 17-0-1030-00, 17-0-1028-00, 17-0-1026-00, 17-0-1024-00, 17-0-1023-00, 17-0-1022-00, 17-0-1020-00, seconded by Trish King. Motion carried unanimously.
- Action: Motion by Melinda J. Danforth the approve the corrected Fee-to-Trust Warranty Deed Former Gary F. and Karen VerVoort Property for the correct parcel numbers: 17-0-1041, 17-0-1040-00, 17-0-1034-00, 17-0-0996-01, 17-0-0995-00, 17-0-1030-00, 17-0-1028-00, 17-0-1026-00, 17-0-1024-00, 17-0-1023-00, 17-0-1022-00, 17-0-1020-00, seconded by Trish King. Motion carried unanimously.
- 6. Debbie Thundercloud, Fred Muscavitch RE: Fee-to-trust resolution correction for former Tilman Landscape Nursery, Inc., a Wisconsin corporation property

Action: Motion by Melinda J. Danforth to rescind the fee-to-trust resolution dated

BC-3-15-06-CC Former Tillman Landscape Nursery, Inc., a Wisconsin corporation property parcel numbers: 17-0-0670-00, 17-0-0671-00, 17-0 0672-00, 17-0-0673-00, 17-0-0674-00, 17-0-0675-00, 17-0-0680-00, all parcels have been merged into 17-0-0681-01, seconded by Trish King. Motion carried unanimously.

- Action: Motion by Tina Danforth to adopt the Resolution 12-10-08-G Former Tillman Landscape Nursery, Inc., a Wisconsin corporation property for the correct parcel number: 17-0-0681-01, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
- Action: Motion by Melinda J. Danforth to rescind the fee-to-trust Warranty Deed dated BC-3-15-06-CC Former Tillman Landscape Nursery, Inc., a Wisconsin corporation property, parcel numbers as listed in the Dec. 10 memo: 17-0-0670-00, 17-0-0671-00, 17-0672, 17-0-0673-00, 17-0-0674-00, 17-0-0675-00, 17-0-0680, and all parcels have been merged into 17-0-0681-01, seconded by Brandon Stevens. Motion carried unanimously.
- Action: Motion by Melinda J. Danforth to approve the corrected Fee-to-Trust Warranty Deed Former Tillman Landscape Nursery, Inc., a Wisconsin corporation property, for the correct parcel number as listed in the Dec. 10 memo: 17-0-0681-00, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- 7. Trish King RE: GTC meeting stipend policy
- Action: Motion by Melinda J. Danforth to adopt the resolution GTC Meeting Stipend Policy, seconded by Brandon Stevens. Motion withdrawn

Action: Motion by Melinda J. Danforth to adopt Resolution 12-10-08-K GTC Meeting Stipend Policy and the amendment needs to be changed to say Business Committee

- Action: Motion by Brandon Stevens to adopt the Amendments to the Land Commission by laws, seconded by Ron "Tehassi" Hill Jr. For: Trish King, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Tina Danforth. Motion carried.
- 12. Treasurer's Report none
- 13. Oneida Business Committee Planning none

14. Legislative Affairs Update

- 1. Tana Aguirre RE: Local government update
- Action: Motion by Trish King to assign the Law Office to review the Coordination Law and bring back recommendations to the Jan. 14, 2009 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
- Action: Motion by Trish King to accept the local government update, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- 2. Bill Gollnick RE: Support Outagamie County application for state funding to assess their energy useage
- Action: Motion by Tina Danforth to approve the letter of support to Outagamie and Brown counties, seconded by Brandon Stevens. Motion carried unanimously.
- 3. Rick Hill RE: Retro-approve support for Tribal to support equal treatment for Tribal Governments and the Worker, Retiree and Employer Act of 2008
- Action: Motion by Trish King to retro-approve support for the Tribal Governments and the Worker, Retiree and Employer Act of 2008, seconded by Tina Danforth. Motion carried unanimously.
- Action: Motion by Melinda J. Danforth to recess until 1:30 p.m., seconded by Trish King. Motion carried unanimously.

15. Executive Session

Action: Motion by Brandon Stevens to go into executive session at 1:38 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Action: Motion by Ron "Tehassi" Hill Jr. to come out of executive session at 4:55 p.m, seconded by Melinda J. Danforth. Motion carried unanimously.

a. Tabled Business

b.Old Business

1. Paul Van Noie RE: Gap financing for OTIE operations

Excerpt from Nov. 26, 2008: Motion by Ed Delgado to approve the gap financing of \$115,497.92 for OTIE and direct the Chief Financial Officer to bring back the documents to the Dec. 10 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Action: Motion by Trish King to adopt Resolution 12-10-08-J Adopting the Promissory Note in the amount \$132,215 for the Oneida Total Intergrated Enterprises, LLC, seconded by Brandon Stevens. Motion carried unanimously.

See Page 7A

OBC Meeting Minutes

Special Minutes

ONEIDA BUSINESS COMMITTEE- SPECIAL MEETING

December 23 • 1:30 P.M.

Business Committee Conference Room

Members: Rick Hill - Chair, Kathy Hughes - Vice Chair, Tina Danforth - Treasurer,

Action: Motion by Kathy Hughes to approve to the agenda and to defer the Oneida

Action: Motion by Ed Delgado to accept the gaming recommendations as FYI, sec-

Action: Motion by Ed Delgado to lift the moratorium to proceed to identify the ven-

Action: Motion by Ed Delgado to re-post the Oneida Police Commission vacancies.

seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

dor for the gaming recommendations, seconded by Ron "Tehassi" Hill Jr.

onded by Melinda J. Danforth. Motion carried unanimously.

Child Protective Board recommendations to the Jan 14 Business Committee

because there is no resolution, seconded by Melinda J. Danforth. Motion

Excused: Patty Hoeft - Secretary, Trish King - Council member

Others Present

a. Additions

b. Deletions

3. Regular Session

Action: No action.

c. Moves

2. Approval of Agenda

Opening Prayer: Ron "Tehassi" Hill Jr.

carried unanimously.

1. Neil Cornelius RE: Gaming recommendations

Motion carried unanimously.

2. Rick Hill RE: Re-post Oneida Police Commission vacancies

3. Rick Hill RE: Oneida Child Protective Board recommendations

4. Rick Hill RE: Oneida Land Commission recommendations

1. Called to Order: Chairman Rick Hill at 1:35 p.m.

Edward Delgado - Council member, Melinda J. Danforth - Council mem-

ber, Brandon Stevens - Council member, Ron "Tehassi" Hill Jr. - Council

ONEIDA BUSINESS COMMITTEE- SPECIAL MEETING December 18 • 1:30 p.m.

Business Committee Conference Room

Present: Rick Hill - Chair, Edward Delgado - Council member, Melinda J. Danforth - Council member, Brandon Stevens - Council member, Ron "Tehassi" Hill Jr. - Council member, Trish King - Council member

Excused: Kathy Hughes - Vice Chair, Tina Danforth - Treasurer, Patty Hoeft -Secretary

Others Present: John L. Breuninger, Madelyn Genskow, Lee Thomas, Rhiannan Metoxen, Wilber Rentmeester, Donna Christjohn, Mark Powless, Louise Cornelius, Joe Olejic, Jim Van Stippen, Diane House, Peril Huff, Jeanette Ninham, Wanda Diemel, Julie Denny, Kitty Melchert

Opening Prayer: Ron "Tehassi" Hill Jr.

1. Called to Order: Chairman Rick Hill at 1:45 p.m.

2. Approval of Agenda

a. Additions

b. Deletions Regular session Bay Bank presentation, gaming recommendations, repost Oneida Police Commission, Oneida Child Protective Board recommendation, Oneida Land Commission recommendation, Oneida Pow Wow Committee recommendation, amendment to LOC bylaws, and executive session Oneida Total Integrated Enterprises recommendations

c. Moves

Action: Motion by Ed Delgado to delete everything except the year-end gaming audit report and to reschedule the other items for a special meeting on Tuesday Dec. 23, seconded by Melinda J. Danforth. For: Ed Delgado, Melinda J. Danforth, Brandon Stevens. Ron "Tehassi" Hill Jr. Abstained: Trish King. Motion carried.

3. Executive Session

- 1. Ed Delgado RE: Year-end gaming audit report
- Action: Motion by Ed Delgado to approve the agreed upon Procedures Compliance Report, the Class II and Class III gaming financial statements and related reports, seconded by Melinda J. Danforth. Motion carried unanimously.

5. Recess/Adjourn

- Action: Motion by Brandon Stevens to adjourn at 3:43 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- Minutes Approved as presented/corrected on January 28, 2009.

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE

From Page 6A/OBC minutes cont.

Action: Motion by Melinda J. Danforth to approve the promissory note, seconded by Ron "Tehassi" Hill Jr. Motion withdrawn.

New Business

- 1. Neil Cornelius RE: Brown County Austin Straubel International Airport ground lease and easement agreement
- Action: Motion by Trish King to approve the Brown County Ausitn Straubel International Airport ground lease and easement agreement, second by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- 2. Bill Gollnick RE: Oneida Police Commission attorney David Webster contract for legal services
- Action: Motion by Tina Danforth to approve the Brabazon contract for legal services for the Oneida Police Commission, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- 3. Tina Danforth RE: Mervin Winston, LTD consulting contract
- Action: Motion by Melinda J. Danforth to approve the Mervin Winston, LTD consulting contract, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- 4. Tina Danforth RE: OTIE concerns and follow-up
- Action: Motion by Trish King to support the Treasurer's request for information per her memo of Dec. 5, 2008 and requesting all required materials to be turned

Action: Motion by Melinda J. Danforth to accept the recommendation to appoint Orville Cornelius Sr. to the Oneida Land Commission, seconded by Kathy Hughes. For: Ed Delgado, Kathy Hughes, Tina Danforth, Brandon Stevens Abstain: Ron "Tehassi" Hill. Motion carried.

5. Rick Hill RE: Oneida Pow Wow Committee recommendation

Action: Motion by Melinda J. Danforth to accept the recommendation to appoint Mike S. King to the Oneida Pow Wow Committee, seconded by Brandon Stevens. Motion carried unanimously.

6. Trish King RE: Amendment to LOC bylaws

Action: Motion by Melinda J. Danforth to approve the amendment to the LOC bylaws under section 5 meetings section 1 regular meetings shall read "regular meetings." The LOC shall approve the schedule at a meeting called by the chair in the month on January to set the dates for the LOC meetings for the calendar year, seconded by Ed Delgado. Motion carried unanimously.

3. Executive Session

- Action: Motion by Brandon Stevens to go into executive session at 2:24 p.m, seconded by Tina Danforth. Motion carried unanimously.
- Action: Motion by Kathy Hughes to come out of executive session at 2:45 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
- 1. Rick Hill RE: Oneida Total Integrated Enterprises recommendations
- Action: Motion by Kathy Hughes to adopt Resolution 12-23-08-A Amending the Oneida Total Integrated Enterprises operating agreement to expand the board from three to five members, seconded by Tina Danforth. Motion carried unanimously.
- Action: Motion by Kathy Hughes to approve the operating agreement amendment, seconded by Brandon Stevens. Motion carried unanimously.
- Action: Motion by Tina Danforth to approve the following with staggered terms beginning with Bruce Danforth, Jeff House terms expiring 2010, Butch Reentmeester, Dwight Gourneau terms expiring 2011 and Tom Wilbur term expire 2012, seconded by Ed Delgado. For: Kathy Hughes, Tina Danforth, Ed Delgado, Brandon Stevens, Ron "Tehassi" Hill. Abstain: Melinda J. Danforth. Motion carried.

5. Recess/Adjourn

- Action: Motion by Ed Delgado to adjourn at 2:45p.m., seconed by Tina Danforth. Motion carried unanimously.
- Minutes Approved as presented/corrected on January 28, 2009.

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE EMERGENCY MEETING MINUTES December 24, 2008 • 10:00 A.M.

Business Committee Conference Room Present: Rick Hill - Chair, Kathy Hughes - Vice Chair, Tina Danforth - Treasurer, Patty Hoeft - Secretary, Edward Delgado - Council member, Melinda J. Danforth - Council member, Brandon Stevens - Council member, Ron "Tehassi" Hill Jr. - Council member, Trish King - Council member

- Others Present: Paul Van Noie, Bill Gollnick, Deana Skenandore, Francine Skenandore, Dottie Krull, Mindymoye, Becky Webster, Jim Bittoff
- Opening Prayer: Rick Hill 1. Called to Order: Chairman Rick Hill at 10:09 a.m.

2. Approval of Agenda

Action: Motion by Ed Delgado to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.

3. Regular Session

Action: Motion by Patty Hoeft to go into executive session at 10:10 a.m., seconded by Trish King. Motion carried unanimously.

4. Executive Session

- Action: Motion by Patty Hoeft to go out of executive session at 11 a.m., seconded by Brandon Stevens. Motion carried unanimously.
- 1. Rick Hill RE: Adopt resolution authorizing loan documents for the purchase of land and limited waiver of sovereign immunity

- 5. Tina Danforth RE: Oneida Seven Generations Corporation audit findings and follow-up
 - Action: Motion by Trish King to accept the Oneida Seven Generation Corporation update and defer the preliminary audit report to the Audit Committee for follow up, seconded by Brandon Stevens. Motion carried unanimously.
 - Action: Motion by Tina Danforth to direct Audit Committee to report with the followup at the Jan. 14, Business Committee meeting of the findings and responses from Oneida Seven Generations Corporation, seconded by Melinda J. Danforth. Motion carried unanimously.

d. Legislative Affairs Update

a. Tana Agguire RE: Local government update

Action: Motion by Melinda J. Danforth to accept the government report as FYI, seconded by Brandon Stevens. Motion carried unanimously.

e. Attorney Brief

- 1. Rob Orcutt RE: Met Life settlement documents
- Action: Motion by Trish King to approve the chairman to sign the Met Life settlement agreement and to approve the sovereignty waiver to the extent of the settlement agreement, seconded by Tina Danforth. Motion carried unanimously.

into her office by Friday, Dec. 12 at 3 p.m., seconded by Ron "Tehassi' Hill Jr. For: Trish King, Tina Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Melinda J. Danforth. Motion carried.



20% Off Sale*

(* Excludes consignment items)

2667 W. Mason Street • Suite 4 (Sharing Suite 4 with Bear Paw Keepsakes) 2. Jo Anne House RE: Godfrey and Kahn

Action: Motion by Trish King to approve the Godfrey and Kahn contract for the railroad easement and to not exceed \$10,500, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

f. Audit Committee

g. New York Land Claims

1. Rick Hill, Tina Danforth, Gene Keluche RE: New York Development Team update

Excerpt from Oct. 29, 2008: Motion by Trish King to direct the development Team to provide regular update reports to the Business Committee starting Nov. 12, seconded by Melinda J. Danforth. Motion carried unanimously.

- Action: Motion by Tina Danforth to approve the Chairman's letter to Governer Patterson, seconded by Trish King. Motion carried unanimously.
- Action: Motion by Trish King to approve reformalizing the New York Development team to include Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, board member Gene Keluche, Francis Skeandore and the Oneida Law Office and that the team convene as soon as possible and report back to the BC noting a special meeting may be required, seconded by Tina Danforth. Motion carried unanimously.

2. Bill Gollnick RE: New York Land Claims settlement update

Excerpt from Nov. 26, 2008: Motion by Patty Hoeft to accept the Land Claims update, seconded by Brandon Stevens. Motion carried unanimously.

- Action: Motion by Trish King to approve the verbal update of the New York Land Claims, seconded by Tina Danforth. Motion carried unanimously.
- 3. Francis Skenandore RE: Oneida Economic Development Authority report
- Action: Motion by Tina Danforth to approve the invoice submitted from OEDA regarding Power Plant Entertainment for the pre-development phase of the proposed New York casino of \$15,885, seconded Trish King. Motion carried unanimously.
- Action: Motion by Tina Danforth to approve the concept paper for the Oneida Tribe strategies and that input be given to the team by Dec. 30, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Recess/Adjourn

Action: Motion by Brandon Stevens to adjourn at 5:10 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Minutes Approved as presented/corrected on January 28, 2009.

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE Action: Motion by Tina Danforth to adopt Resolution 12-24-08-A authorizing loan documents for the purchase of land and limited waiver of sovereign immunity which approves the Oneida Tribe To Enter Into a Security Agreement, Term Loan Agreement, Mortgage and Term Note "A" Regarding Thornberry Creek Golf Course and Properties and in the fourth whereas the date 6-28-08-A be inserted, documents be approved incompliance of legal review, seconded by Trish King. For: Kathy Hughes, Tina Danforth, Patty Hoeft, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill, Trish King. Opposed: Ed Delgado. Motion carried.

5. Recess/Adjourn

Action: Motion by Patty Hoeft to adjourn at 11:02 a.m., seconded by Ron "Tehassi" Hill. Motion carried unanimously.

Minutes Approved as presented/corrected on January 28, 2009.

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE

• See Page 8A, Special Meeting Minutes

From 1A, New Gaming GM

the gaming master plan and the organizational structure within the gaming operation," she said.

She also isn't letting a limited time frame hinder her plans to take a look at some of gaming's basic business practices. "I would like to look at the analysis and business plan to make sure we have the proper tools to move forward," she said. "If all of those things are in line we will continue to progress."

Cornelius recognizes there may be criticism in regards to her lack of secondary education. "I have experience, knowledge, and training. I know I don't have the education. I told the OBC that I will stand up to anyone that has a bachelors, masters or doctorate degree; I will come out on top. That's how much confidence I have," she said. In order to accomplish some of her goals Louise recognizes the need for a tight support system. "I am hopping I have a supportive, working team. A team makes you successful, and teamwork is so important because no one can do it alone," she said.

Louise also plans to put an emphasis on accountability during her tenure as Gaming GM. "I want to make sure everyone is held accountable and then there are no questions. If we do things right, we are held to a higher standard," She said.

Louise's term will run from February 16 to August 16 and she is welcoming the new challenge. "Gaming is in my blood. I am excited and motivated to be able to help out," she said.

Local

ONEIDA BUSINESS COMMITTEE MINUTES SPECIAL MEETING January 9, 2009 • 1 P.M. **Business Committee Conference Room**

Present: Rick Hill - Chair, Tina Danforth - Treasurer, Patty Hoeft - Secretary, Edward Delgado - Council member, Melinda J. Danforth - Council member, Patty Hoeft - Secretary, Brandon Stevens - Council member, Ron "Tehassi" Hill Jr. - Council member, Trish King - Council member

Excused: Kathy Hughes - Vice Chair

Others Present: Cameron Cunningham, Fred Muscavitch, Conrad K. King, Jim Van Stippen, Leroy King, W. Thomas, Curt Danforth, Perril Huff, Pete King III, Racquel Hill, RC Metoxen, Apache Danforth

Opening Prayer: Ron "Tehassi" Hill Jr

1. Called to Order: Chairman Rick Hill at 1:15p.m.

2. Approval of Agenda

a. Additions

b. Deletions

c. Moves

Action: Motion by Tina Danforth to approve the agenda for the consideration of the Oneida golf course corporate charter and board appointments, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

3. New Business

- 1. Rick Hill RE: Establishment of an Oneida golf course corporate charter and board appointments
- Action: Motion by Ed Delgado that the Business Committee support the establishment of the Oneida Golf Enterprise Corporate Charter for the newly acquired Oneida golf course and sit down with the next steps of the wording of the charter, seconded by Tina Danforth. For: Patty Hoeft, Ed Delgado, Trish King, Tina Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Melinda J. Danforth. Motion carried.

Trish King: For the record, I support this because it is a step in the right direction and hopefully it won't delay our processes in opening the business.

- Action: Motion by Patty Hoeft to recess at 2:42 p.m. until 3 p.m., seconded by Trish King. Motion carried unanimously.
- Action: Motion by Trish to come out of recess at 3:26 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Recess/Adjourn

Action: Motion by Tina Danforth to recess until Monday 1:30 p.m. Jan. 12, 2009, seconded by Melinda J. Danforth. For: Patty Hoeft, Ed Delgado, Tina Danforth, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Trish King, Motion carried,

RECONVENED SPECIAL MEETING FROM JAN. 9, 2009 January 12, 2009 • 1:30 P.M.

Business Committee Conference Room

Present: Rick Hill - Chair, Tina Danforth - Treasurer, Patty Hoeft - Secretary, Edward Delgado - Council member, Melinda J. Danforth - Council member, Patty Hoeft - Secretary, Brandon Stevens - Council member, Ron "Tehassi" Hill Jr. - Council member, Trish King - Council member

Excused: Kathy Hughes - Vice Chair

Others Present: Lloyd Powless, Cameron Cunningham, Fred Muscavitch, Jim Van Stippen, Racquel Hill, Apache Danforth, RC Metoxen, James Elm, Lance Broberg, Bobbi Webster, Phil Wisneski

Opening Prayer: Ron "Tehassi" Hill Jr.

1. Call to Order: Chairman Rick Hill at 1:45 p.m.

- Action: Motion by Tina Danforth for an interim agreement between the Chief Financial Officer's office and the Oneida Airport Hotel Corporation for the purposes of finalizing a marketing and business plan development and to include in that plan a cost and organizational structure for the golf course and that report be brought back in 30 days for further consideration, seconded by Ed Delgado. For: Tina Danforth. Opposed: Patty Hoeft, Ed Delgado, Trish King, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Motion failed.
- Action: Motion by Ron "Tehassi" Hill Jr. to direct Paul Van Noie to negotiate a temporary management contract with Oneida Airport Hotel Corporation to be brought back on Jan. 14 for consideration by the Oneida Business Committee, seconded by Melinda J. Danforth. For: Ed Delgado, Trish King, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Patty Hoeft, Tina Danforth. Motion carried.

MEET THE LOC

The Legislative Operating Committee consists of the five council member positions of the Oneida Business Committee (OBC). Members of the LOC serve 3-year terms consistent with the Tribal Election of the OBC. When in session, the LOC meets the 1st and 3rd Wednesday of every month at 9:00 a.m. in the Business Committee Conference Room (2nd floor of the Norbert Hill Center.)

Trish King Chairperson

920-869-4462 tking@oneidanation.org

Edward J. Delgado Vice Chairperson 920-869-4415 edelgado@oneidanation.org

Members: Melinda J. Danforth 920-869-4461 mdanforj@oneidanation.org

Tehassi Hill 920-869-4311 rhill7@oneidanation.org

Brandon L. Stevens 920-869-4378 bstevens@oneidanation.org



Oneida Tribe of Wisconsin—Legislative Operating Committee

LOC Update



ONEIDA NATION PUBLIC HEARING NOTICES

AMENDMENT to the REMOVAL LAW

Purpose: To add failure to implement, or demonstrate progress toward implementation of, a GTC directive as grounds for removal. This proposed amendment is in response to a GTC directive of November 15, 2008 which directed that the Removal Law be amended to include the aforementioned as grounds for removal.

When: March 10, 2009 Where: Business Committee Conference Room Time: 11:30AM

PATERNITY LAW

Purpose: To give Tribal members, members of other Tribes who reside on the Reservation, and, in certain instances, non-Indians, the ability to have their paternity case heard by the Oneida Appeals Commission and establish or acknowledge paternity. All Oneida Tribal Members, wherever they may reside, would be subject to jurisdiction of the Commission, as well as any Indians residing on the Reservation. A non-Indian would only be subject to the jurisdiction of the Commission if he or she provided consent and if the other party was subject to the Commission's jurisdiction. See also: Child Support.

CHILD SUPPORT LAW AND RULES

Purpose: To give Tribal members, members of other Tribes who reside on the Reservation, and, in certain instances, non-Indians, the ability to have their child support cases heard by the Oneida Appeals Commission instead of state court. All Oneida Tribal Members, wherever they may reside, would be subject to jurisdiction of the Commission, as well as any Indians residing on the Reservation. A non-Indian would only be subject to the jurisdiction of the Commission if he or she provided consent and if the other party was subject to the Commission's jurisdiction.

When: March 17, 2009 Where: Business Committee Conference Room Time: 11:30AM

Visit Us Online! WWW.ONLOC.ONEIDANATION.ORG

The LOC website contains all of the Oneida Laws and also includes:

- ⇒ LOC Biographies
 - The Oneida Tribal Constitution
 - ⇒ Active Files List
 - ⇒ LOC Approved Minutes
 - ⇒ Public Hearing Notices

Newly Adopted Laws and Amendments

Chapter 75—The Cemetery Law

Recess/Adjourn

Motion by Patty Hoeft to adjourn at 3 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on January 28, 2009.

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE

Charities see car donations drop off in recession

MILWAUKEE (AP) ~ The executive director of the nonprofit Rawhide Inc. says he knew early on that the economy was tanking: Car donations dropped off.

Rawhide Inc. runs a ranch for troubled teens in New London. About one-third of its budget comes from the donation and resale of cars, boats and other vehicles.

Executive director Tim Costello says Rawhide received 6,100 vehicles last year - about 8 percent less than the year before.

Other charities say they've had a similar experience.

Jesus Cares Ministries in Milwaukee received 15 vehicles last year, down from 26 in 2006. Only one person has inquired about donating a vehicle this year.

Resource development counselor James Klein says people are holding onto their cars "until the wheels fall off" in the poor economy.

Milwaukee salmonella case investigated

MILWAUKEE (AP) Milwaukee health officials are investigating the city's first case of salmonella suspected of being part of a national outbreak linked with contaminated peanuts produced at a plant in Georgia.

City health officials said they are working with the state Division of Public Health and the federal Centers for Disease Control in investigating the case.

City Commissioner of Health Bevan Baker said that

includes monitoring grocery stores, school cafeterias and other settings to make sure recalled peanut products have been taken off the shelves.

If confirmed by federal investigators, it would be the fifth Wisconsin case. Others have occurred in Brown, Chippewa, Kenosha and Sheboygan counties.

Nationwide, at least 575 people in 43 states have been sickened by the bacteria, and there have been eight deaths.

LOC SCHEDULED MEETINGS:

Special Meeting: February 19, 2009 **Regular Meetings:** March 4, 2009 March 18, 2009 April 1, 2009 April 15, 2009 May 6, 2009 May 20, 2009 June 3, 2009 June 17, 2009 July 1, 2009 July 15, 2009 August 5, 2009 August 19, 2009 September 2, 2009 September 16, 2009 October 7, 2009 October 21, 2009 November 4, 2009 November 18, 2009 December 2, 2009 December 16, 2009

Meeting Time: 9 a.m.

Location: Business Committee Conference Room (2rd floor of the Norbert Hill Center.)

Who may attend: Meetings are open to the general public. 000

Agenda Request forms are available through Peril Huff, in the Legislative Reference Office. She can be contacted by calling (920) 869-4376 or e-mailing: phuff@oneidanation.org

Completed Agenda Request forms should be received by the Friday prior to an LOC meeting in order to be placed on the following agenda.

Tsi? Lotiya?tata Olihwá ke - The matters concerning when they bury the body

On January 14, 2009, the Oneida Business Committee adopted amendments to the Burial law. Per the Administrative Procedures Act, these amendments went into effect on January 24, 2009, and included the following:

Re-titling the Burial Law as the Cemetery Law.

 Designating the Enrollment Department, instead of the Oneida Tribal Cemetery Board, as the entity in charge of overseeing the Tribal Cemetery and carrying out the Burial Law.

Clarifying that burial plots may only be willed to a Tribal member's parents, spouse or children.

Executive Summary of the Cemetery Law Amendments:

- The Cemetery is designated for Oneida enrolled members and includes non-enrolled spouse and/or children of an enrolled member.
- Individual Tribal members may purchase burial plots, and non-Oneida Spouses of Tribal members may purchase plots for their Oneida spouses, children and themselves. Non-Oneida children of a Tribal member may purchase burial plots for Tribal member parents, non-Oneida parents who are the spouse of a Tribal member, and themselves.

The purpose of the Cemetery Law is to provide for an Oneida Tribal Cemetery on the Oneida Reservation, and to govern the sale of burial plots, burial eligibility, and the maintenance of the grounds within the cemetery.

Under the newly amended law, the Oneida Enrollment Department is charged with meeting with the kin or other interested party whenever a plot or burial is requested.

Ownership of purchased burial plots can only be willed to family members. If a plot is inherited by someone other than a family member, the plot would be required to be sold back to the Enrollment Department. Plots can't be resold to anyone other than the Oneida Enrollment Department, and if they are sold back to the department, it will be for the original price paid for the plot.

To obtain a copy of the Cemetery Law contact Peril Huff at the Legislative Reference Office by calling (920) 869-4376 or via email at phuff@oneidanation.org. The law can also be found on the oneidanation.org website, under Government-Laws and Policies.

TO LEARN MORE ABOUT JERVICEJ AND IJJUEJ RELATING TO THE ONEIDA CEMETERY, CONTACT:

Enrollment Department - Burial Fund Coordinator Jodie Skenandore Phone: (920) 869-6202 E:mail: iskenan7@oneidanation.org



PLEASE NOTE: There is currently a general moratorium on most burials and on the sale of plots at the Oneida Tribal Cemetery. The Oneida Business Committee is currently working with the Enrollment Department to address this issue. In the meantime, Tribal members are encouraged to contact Jodie Skenandore at the contact information listed above for further details.

Page 2

State/National

What's News in Indian Country

New Farmington discrimination panel has critics

FARMINGTON, N.M. (AP) - Three Farmington residents who have filed two complaints with a city commission formed to address discrimination issues say they are dissatisfied with the panel's handling of their complaints.

The 15-member commission was formed in 2007 after the shooting a year earlier of a Navajo man by a Farmington police sergeant strained relations between whites and Native Americans.

Commission chairman David John says the new citizens group is short-staffed and is still learning its role in handling discrimination complaints.

Julian Yellow Jr., 29, of Newcomb said he hasn't received any communication from the commission about his Nov. 20 discrimination complaint filed after he overheard his manager at Burger King say he needed to let go of native workers and start hiring white people.

"Nothing has happened," said Yellow, who has since found a new job.

A spokeswoman for Burger King did not respond to requests for comment.

Commissioner Emet Rudolfo was supposed to investigate the complaint, but was out of town, John said. Rudolfo did not return a phone message.

Linda Monchamp and her husband, James, say that Presidential Construction in Farmington discriminated against them by failing to fix their home and greeting James Monchamp, an Ojibwe tribe member, in a derogatory manner.

Company president David Spencer denied any discrimination took place and said he fixed the couple's home.

Linda Monchamp said the commission seemed confused about how to address the couple's complaint.

The Monchamps also are upset that John told a local newspaper that the construction company and the couple were "stubborn."

"For the commission itself to refer to people that have brought a case before them as being 'stubborn' ... is totally inappropriate," Linda Monchamp said.

John said his comments stemmed from a misunderstanding and he has apologized to the Monchamps.

The commission is supposed to use the complaints, which must be filed within 45 days of an incident, to advise leaders, businesses, organizations and the public on improving relationships.

But John said the commission does not want to promote the filing of complaints.

"We just want to educate the people out there that there is such an office that they can come if they have a complaint ... instead of trying to encourage them to make complaints," he said. "That's not what we're all about."

John said the commission met with the Navajo Nation's Human Rights Commission earlier this month and has made complaint forms available in City Hall and at its downtown office in the old library.

The group gave a presentation at City Hall in November to local business owners and managers on discrimination and future presentations are planned.

But John said the commission suffers from a lack of staffers for complaint investigation, which commissioners do themselves.

The commission couldn't make a decision on the Monchamps' complaint because Eugene Baker, who investigated their complaint, was absent earlier this month Baker, a San Juan Regional Medical Center chaplain, said

Judge won't close Seneca tribe's Buffalo casino

By Carolyn Thompson Associated Press Writer

BUFFALO, N.Y. (AP) – A federal judge who last summer ruled the Seneca Indian Nation's casino in Buffalo did not meet federal guidelines on Friday denied a request to shut it down.

U.S. District Judge William Skretny cited a finding issued last week by the National Indian Gaming Commission that reaffirmed the western New York tribe's right to operate the facility.

"This new analysis is presumed valid unless and until it becomes the subject of a successful legal challenge," Skretny wrote in a four-page decision.

An antigambling coalition had asked Skretny to order the casino immediately closed based on his July finding that the NIGC erred in approving the casino in the first place. A nine-acre parcel the Senecas bought for the casino qualified as sovereign territory, Skretny said then, but since it had not been acquired as part of a land claim, it was not eligible under Indian gaming regulations for a casino.

On Jan. 20, however, NIGC Chairman Philip Hogen reaffirmed that the casino was legal based on a new interpre-

SIOUX FALLS, S.D. (AP)

Wrongly banned from the

- For about a week, Robin

Kills The Enemy was friend-

social networking Web site

Facebook for registering

under a false name, she was

unable to get in touch with

dozens of friends. In the mid-

dle of planning an upcoming

trip, she suddenly lost touch

was authentic, and though

eventually reinstated her

account, some are concerned

that the site is unfairly shut-

ting off access to users with

Kills The Enemy's experi-

Native American surnames.

But the name she'd used

administrators

with those she was to meet.

By Nestor Ramos

Argus Leader

Facebook

tation of Indian gaming law adopted by the U.S. Interior Department in June.

Skretny said Hogen's finding rendered moot the casino opponents' request to have the casino closed based on the July ruling.

"We understand Judge Skretny's concern that this latest ordinance was technically not before him in the current lawsuit and, therefore, a new legal challenge is required," Cornelius Murray, lawyer for Citizens Against Casino Gambling, said in a prepared statement. "Our clients have every intention of bringing that challenge as soon as the proper legal papers are assembled. This time we are confident that we can obtain a definitive final ruling that will leave the NIGC no escape."

The Senecas called it a significant win in what has been a long and complex legal dispute.

"What Judge Skretny ruled today fundamentally changes the parameters of this case against our casino in downtown Buffalo and the revenue and jobs it will provide," said Seneca President Barry Snyder Sr. "He endorsed that

the rules under which it now operates are new and unrelated to any of his previous decisions that said it should not operate."

The Senecas' Buffalo Creek casino is a small, temporary facility that has been operating since July 2007 pending completion of a \$330 million permanent complex. The tribe halted construction of the permanent facility last August because of the poor economy. A statement issued after Friday's ruling did not address when construction might resume.

be criminally charged for not

paying cigarette taxes. The

midlevel appellate division

court in Rochester granted the

Cayugas' request for a pre-

liminary injunction temporar-

ily blocking Cayuga and

Seneca counties from prose-

cuting the felony tax evasion

preliminary injunction after

state Supreme Court Justice

Kenneth Fisher ruled in

December that the tribe does-

Cont. on pg. 12, Cayuga

n't have sovereign rights to

The Cayugas requested the

charges.

Cayugas reopen smoke shops in Finger Lakes

SENECA FALLS, N.Y. (AP) - The Cayuga Indian Nation reopened its two Finger Lakes convenience stores on Friday, two months after authorities raided the outlets and seized nearly 18,000 cartons of cigarettes.

The tribe's lawyer said the Cayugas' stores in Seneca Falls and Union Springs resumed selling gasoline, taxfree cigarettes and other merchandise at 6 a.m.

"Everything is going smoothly," attorney Dan French said.

David Schraver, the lawyer

representing Cayuga and Seneca counties, was out of his office and not available for comment.

Authorities in both counties raided the stores in late November because the Cayugas did not pay state excise tax on the cigarettes. The state's Indian tribes say they are sovereign and exempt from the New York's tax rules.

The Cayugas decided to reopen the stores after two recent favorable court rulings. A state appeals court ruled

last week that the tribe cannot

Facebook no friend to American Indian names small number of our users is

• A cause is born through

"At first I didn't use facebook because they didn't accept my last name," Kills The Enemy said. She instead used MySpace. But the rival site attracts a younger crowd, and most of her friends were migrating to Facebook. She followed.

When she signed up for the site last summer, it wouldn't accept her real surname, so she combined it. She was Robin Killstheenemy.

But people couldn't understand her mashed-together

worth it for maintaining Facebook's overall safety."

student

Kills The Enemy tried to navigate that process and sent e-mails to Facebook asking for reinstatement. In the meantime, a Nebraska journalism student, Nancy Kelsey, wrote а story for Reznetnews.org, a Native American news Web site. Kelsey also started a Facebook group called "Facebook: don't discriminate against Native surnames!!!" In just a few days, more than 1,000 users joined the cause.

"A lot of people with Native surnames had just accepted that Facebook wasn't going to accept their names," Kelsey said.

while the hundreds of users claiming to be named ``Bart • Site considered her real Simpson" do not. Since its inception in 2004,

Facebook has become a virtual second home to hundreds of millions of people worldwide. For some, it's a primary means of communication _ the exclusive way to talk to friends across the street or across the country.

That's how Kills The Enemy, 28, used the site.

Kills The Enemy lives outside Parmelee on the Rosebud Indian Reservation and works as a technology mentor and computer technician at He Dog Elementary School.

When she found her account had been deactivated, she quickly realized how many friends she no longer

tainly upsetting.

name fake

Kills The Enemy's problems started not when she joined Facebook, but when she tried to correct an error that was nagging at her.

the hospital unexpectedly called him into work.

He plans to present his findings at the commission's March meeting.

ence has spawned a group of 1,000 Facebook users wondering why some with Native American surnames must jump through hoops and endure accusations of fraud

could reach at all. Losing access meant losing touch with college friends with whom she had worked hard to reconnect. It wasn't devastating, exactly, but it was cer-

Est. Selling Price: \$238,000.00



Directions to home: From Land Management, take Hwy 172 West to Freedom Road. Turn Left on Freedom Road, to Bain Road (about 8 miles). Turn left on

For further information, contact the Finance Department at: Local: (920) 869-1690 • Toll Free: (800) 684-1697 470 Airport Drive • Oneida, WI 54155 or go to... http://land.oneidanation.org name, and she finally emailed Facebook to ask for a change.

The next day, her account was deactivated.

She e-mailed the site asking for an explanation.

"Fake names are a violation of our Terms of Use. Facebook requires users to provide their full first and last names," an analyst wrote to her. Facebook would reinstate her if she provided her real name.

• A matter of safety, Facebook says

A spokesman for Facebook described the site's policy.

"Facebook is based on a real name culture. This helps create an environment where people are accountable for their actions and behavior," Facebook Privacy and Public Policy spokesman Simon Axten said in an e-mail to the Argus Leader. "Fake names and false identities are actually a violation of the Terms of Use, and we disable fake accounts when they're reported to us by our users."

Axten didn't speak specifically about Kills The Enemy's account but acknowledged that errors sometimes occur.

"Of course, we may occasionally disable an account that uses a legitimate, but unusual, name," Axten said. "When this happens, we encourage users to contact us so we can investigate and hopefully reactivate. We feel that any inconvenience this extra step might add for a very

• Others emerge to report same denial

After she formed the group, others said they'd had the same problem. A woman named Melissa Holds The Enemy said it took a month to get her account back.

After a few days and several e-mails, Kills The Enemy was asked to send a scan of a government identification document to Facebook. She did. On Friday, she was reinstated.

"I think that Facebook had to have no general knowledge of Native Americans or their surnames," said Facebook user Will White Eyes of Pine Ridge. His name did not trigger the site's fake name detector, but he said it's just another example of people misunderstanding his name and the culture from which it comes.

"I do get questioned about my surname," said White Eyes, 28, of Pine Ridge, in an e-mail. "I have had people ask me if that really was my name and if it is what my birth certificate had said."

Kelsey said she thought Kills The Enemy's reinstatement had more to do with her passport and persistence than with the group raising its voice in protest. But she said she plans to keep the group going.

"It's kind of an awareness thing," Kelsey said.

Whether awareness helped Kills The Enemy or not, she has her friends back – she's even made a few new ones.

SEOTS

South Eastern Oneida Tribal Services News

SEOTS Office Hours: Mon.-Fri.: 8-4:30pm, CLOSED NOON TO 1:00pm Call for available weekend hours, (414) 329-4101

Activities Calendar

for the month of March 2009

2 Monday:

Oneida Singers – 6:30PM, Bird Room

4 Wednesday: We Indians Reading Program -4:00 – 6:00рм, Bird Room **Oneida Med Pick-up**

5 Thursday: **Veterans Benefit Coordinator -**10:00AM – 1:00PM SEOTS (entrance in back of Wedgewood) **Craft Class** 6:00PM, Cost is: \$10, Wolf Room 6 Friday:

Call in meds for next Wednesday pick-up By 4:00pm

9 Monday: Oneida Singers – 6:30PM, Bird Room

- **10** Tuesday: Board Meeting - 6:00PM, Bird Room
- **11** Wednesday: We Indians Reading Program -4:00-6:00рм, Bird Room **Oneida Med Pick-up**
- **12** Thursday: Craft Class 6:00PM, Cost is: \$10, Wolf Room
- **13** Friday: **Call in meds for next Wednesday** pick-up by 4:00pm
- **14** Saturday: Language Class - 10:00AM, For information call 414-324-5610
- **16** Monday: **Oneida Singers** – 6:30PM, Bird Room
- **17** Tuesday: St. Patrick's Bingo Trip to Oneida -\$10 Bingo Certificate and \$6 Lunch Ticket, Van Trip seats 10 people, Please call 414-329-4101 to sign-up

Board Meeting - 6:00PM, Bird room

18 Wednesday:

We Indians Reading Program 4:00-6:00 PM, Bird Room Van Trip/Oneida Med Pick-up, 8:00AM

19 Thursday: Craft Class - Cost is: \$10, Wolf Room Book Club - 6:00PM, Bird Room, Potluck

SEOTS Mission...

Our mission is to provide for the well-being of On=yote+a=ka *in southeastern Wisconsin;* Preserving Our Culture and Environment for the next Seven Generations.

Cornelius shares Oneida Culture & History

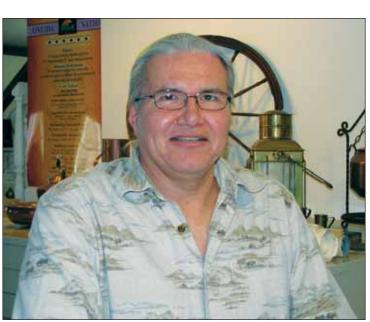


Photo courtesy of Debra Ushakow

Randv Cornelius of Oneida Cultural Heritage is available to answer questions about Oneida culture and history.

Shek%li,

My name is Randy Cornelius and I've been doing a culture class with SEOTS for about eleven years now. I've been actively involved with our Oneida Longhouse community here in Wisconsin for the past twenty-five years or so. I started working for the Oneida Cultural Heritage Department in 1995 as an Oneida Language and Culture

Educator. Shortly thereafter, there was a request from Oneida tribal members in the Milwaukee area to have a class so that they could start learning about their culture and history. They wanted to know; "what makes us Oneida?" What is our understanding of how everything came into existence? What are the ceremonies all about and why do we do them? What is the clan system all about and how does it work?

Are YOU Looking for Employment?

SEOTS and Spotted Eagle, Inc. can help you! SEOTS offers a job board that is updated daily. Also available for use are computers, internet access, fax, copier, and telephones. Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce

or career advancement.

Contact... Tonya Baier, Michael Alexander, or Ed Werstein at 414-342-0706.

Reading Circle Book Club

How did we govern ourselves? What does the Code of Handsome Lake entail? Questions, questions, questions; you know that's a sign of intelligence. It all comes down to people looking for their identity and to gain a sense of place and belonging.

To understand why we are the way we are, we have to go back into our history to find the answers. What is the real history of how our people became indoctrinated? What process did our nations go through collectively that swept us away into a society that either diminishes or romanticizes us? What institutions and governmental policies facilitated the transformation of the On<yote?a=k@= philosophy of peace, power and righteousness to a people that began to embrace non-native thinking, beliefs, values and lifestyles? The answers to these questions can be intriguing and intimidating at the same time. Most all of us have experivery contrary to a natural way of life and fundamentally want to be productive human beings. There's a voice in all of us that tells us what's right and wrong, but sometimes we either lack the courage, discipline, knowledge and most importantly the support to make positive changes in our lives. Initially change can be scary, we're out of our element and it feels foreign. As human beings we are all tied to our Mother the Earth and all of creation. Our teachings tell us how we are connected and what role we have in this life. What that role is can only come from within you. With education and awareness our ignorance loses its power and control over our lives and we become empowered with a sense of purpose.

SEOTS invites all ages to Randy's Cultural Heritage class. Please check your Kalihwisaks for the date and call SEOTS for any questions or needing a ride call 414ences of behaviors that are 329-4101.

SEOTS carries many of your favorite Tsyunhehkw[^] and Oneida Cannery products! Come in today to check out our wide selection of

Corn Soup, Jellies & Jams, Salsa, Sage, Tea, and much more.

From Page 9A/Cayuga

sell tax-free cigarettes at its stores. Fisher also said the counties could prosecute the Cayugas on tax-evasion charges.

The Cayugas closed their Lake Side Trading stores after county authorities raided them on Nov. 25. County officials said the stores were violating state law by selling cigarettes without charging the required tax and owed \$485,000 in state excise taxes. The Cayugas claim they unstamped cigarettes.

are exempt from collecting the taxes because their businesses are protected by their sovereign nation status. The tribe contends its stores are located on ancestral land that is part of its land claim against New York state.

The Cayuga nation's appeal of Fisher's ruling is set

20 Friday:

Oneida Higher Education Informational Session – 6:00PM Financial Aid, Eligibility, College and **Vocational Training Information Call in meds for next Wednesday** pick-up by 4:00pm

23 Monday:

Oneida Singers – 6:30PM, Wolf Room

24 Tuesdav:

Board Meeting - 6:00PM, Bird Room **Med Pick-up**

25 Wednesday:

Trip to the Oneida Nation Museum - Tour • Lunch • Cultural Presentation • Craft/Pinch Pot & Fun! Van leaves at 7:45AM. Seating for 10 people – RSVP by Friday, March 20th MAIRN Meeting – 12:00PM, Ignace Indian Health Center, 1711 South 11th Street, Milw. Gathering Place – Potluck

Oneida Med Pick-up 26 Thursday:

Craft Class – 6:00PM, Cost: \$10, Wolf Rm.

27 Friday:

Call in meds for next Wednesday pick-up by 4:00pm

28 Saturday: Language Class – 10AM FMI 414-324-5610

30 Monday:

Pink Shawl Meeting – 5:30PM Potluck, **Bird Room**

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for **SEOTS** News once a month or go to www.oneidanation.org click on SEOTS for a listing of events. The office is located at:

6820 W. Wedgewood Drive • Ph: (414) 329-4101 (1 Block South of Morgan Avenue)

Are you looking for an after school activity that is fun and rewarding?

SEOTS, in partnership with the WE INDIANS Program...

is proud to announce another installment of the Reading Circle Book Club. This exciting meets every Wednesday from 4-6PM at SEOTS. All students in 5th through 8th grade are encouraged to participate. During this program, students read, enjoy tasty snacks, receive assistance with home work, and make new friends. During the first semester, students also attended a play at the First Stage Theatre.

As an added bonus, a \$100 prize will be given to the student reading the most books and improving their grade point average.

Interested students should contact SEOTS at 414-**329-4101** to reserve a spot. Transportation may be provided to and from the Reading Circle Book Club. Call for details.

to be heard in May.

The appeals court also ruled that the Cayugas could try to regain possession of the 17,600 cartons of seized,

Have you participated in the W.O.L.F.E. Program at the Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who?	Any Native American Elder (age 45 or better)
What?	10am–11am <i>Fitness Activities</i> 11am–11:20am <i>Nutrition Discussion</i> 11:20am – <i>Noon Cooking</i> Noon–1pm <i>Eat and Socialize</i>
When?	Every Wednesday
Where?	1711 S. 11th Street in Milwaukee (kitchen located on the 2nd floor)

For more information, contact Jennifer Casey: 414-383-9526, Ext. 117

For your Information...

Housing Information

If you have any questions regarding housing in Oneida, please give the Housing Authority a call. Call 1-800-236-2214 and ask for the Housing Authority and ask to speak with Lisa Vega or Julie Cornelius.

Sweat Lodge

Women's Sweat Lodge in the community is held weekly by a community member. For information call 383-7072 and ask for Dona.

Information around the city

211 Impact - Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.

Pow Wow AA Group – All Welcome, Thursday's - 8:00PM,

1st Baptist Church, 1576 So. 78th

- Gerald L. Ignace Indian Health Center: (414) 383-9526
- Spotted Eagle, Inc. (414) 342-0706
- Domestic Violence Milwaukee Women's Center: (414) 272-5132
- Domestic Violence Task Force Contact Person -Bagwajikwe Madosh (414) 345-8688
- Indian Council for the Elderly Meals on Monday and Friday –11:30am, 631 N. 19th St. at Redeemer Lutheran Church - First Friday of the month at 5pm. Phone # (414) 934-8096
- Indian Community School (414) 525-6100
- American Indian Council on Alcoholism (414) 671-2200.

www.kalihwisaks.com

Section B February 12, 2009

Ohuntsya=k#kha Kanunya>sh&ha students travel the states

By Kal<na>kehtskwas **Brooks**

K-12 Ohuntsya=k#kha Kanunya>sh&ha Teacher

Over the past few years, my students and I have had the opportunity to travel to several places to represent our Nation by demonstrating the original song and dance of the

Hotinoshoni people. The to coast staring with Panama Washington DC for BIE American College Oneida Business Committee has requested the Oneida Nation High School Ohuntsya=k#kha Kanunya>sh&ha (Iroquois Music) students and I on more than a few occasions. It Bay. Then we sang at two has been with great pleasure sharing our language and culture with thousands of people. We have travelled from coast

City, Florida and then over to Long Beach California. Both of these events were to assist in the Christening Ceremony of two Navy ships, The Mesa Verde and The USS Green Inauguration Ceremonies. The first one was in Madison, Wisconsin for Governor Dole and the second, in

Chairman, Mr. Carl Artman, (Oneida Tribal member.) Then for the 2008-2009 school year the students had several opportunities to host Social Dances closer to home. For example, the Oneida House Keeping Appreciation Dinner, The Multi-Jurisdictional Conference at the Radisson, The Native

festyles

DINING THAT DAZZLES

Our all-new Longhouse restaurant features every dining option under the stars. Enjoy a variety of homestyle dishes and contemporary choices, an exceptional wine list and a wide array of martinis.

Choose your favorites among the action stations at our lunch buffet, or sample one of the many house specialties on our dinner menu. And for a quick break and a quick bite, stop by the Aroma Café for fresh specialty coffees, deli sandwiches and more.

All of these events have most of all Shukwaya>t\$su> been a life time experience and I would like to personally thank the Oneida Business Committee, the Finance Committee, The

Group at UW-

Madison, the

Committee, the

Social at the

Turtle School

for the little

ones, and final-

ly we were

asked to raise

money for the /

Richard John

Family from Cattaraugus,

New York.

JOM

2009

Parent

Hoy@n

Communications Department, All Nations Travel, The Oneida Veterans Department, Oneida Nation Cultural Advisor Bob Brown, ONSS Superintendant Sharon Mousseau, ONHS. Principal Bob Ganka, Sonny Hill and the ONHS Staff, The Brooks

> Family, each and every family member of the Ohuntsya=k#kha Kanunya>sh&ha M student body, and

and all of Creation. Without support continued and encouragement, these exciting opportunities would not Oneida have taken place. Yaw<k%!

ONHS screenwriters get hand from Hollywood



THERE'S ONLY ONE NORTH STAR

NORTHSTARMOHICANCASINO

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Must be 21 or older to enter casino. North Star Casino management reserves the right to alter or cancel any promotion at any time and without prior notice

Kali photo/ Nate Wisneski

Hollywood screenwriter Arthur McClen (left) answers questions from community members during a screenwriter presentation at the Norbert Hill Center on Tuesday, February 10.

He worked with students for three days developing their own screenplay which will be presented at a later date. He also worked with the students on a screenplay for the CBS television show Criminal Minds which he plans to present to the show's producer.

ONHS Special Education Teacher, Lynn Adrian (right) met McClen in Los Angeles and was instrumental in bringing him to Oneida.

Mclen's visit was sponsored by the Oneida Nation Arts Program, Oneida Nation School System, Johnson O'Malley Foundation and the Oneida Mentorship Program.

Come see the...

Elder Gift Shop

at the Eldery Services Building on Overland

- Shawls
 Children's Regalia
- Women's Regalia Ribbon Shirts

Open 8AM to 4:30PM

Come Browse...

Amy

Environment

Keeping your child safe from scald and burn injuries

Submitted by Spears

Injury Prevention Coordinator Burns have long been recognized as one of the

most painful and devastating injuries a person can sustain survive. and Burns often require long peri-

ods of rehabilitation, multiple skin grafts and painful physical therapy. According to National Safe Kids Campaign, burns often leave victims, particularly children, with lifelong physical and psychological trauma. There are five main types of burn Scald injuries possible: Burns-caused by hot liquids or steam; Flame Burnscaused by direct contact with Electrical Burns; fire: Chemical Burns; and Contact Burns-caused by contact with heated objects.

Burns are one of

the most common **HOT WATER** causes of pre-**BURNS LIKE FIRE!** ventable injury, yet they affect approximately one million people a year in the United States. Most of these burn injuries are to children under the age of nine years old. According to the CDC's 2000-2005 Leading Causes of Death Report, fires and burns are the third leading cause of accidental injury-related death among Native American children ages 1-9.

Scald Burns

Scald burns are the most common burn injury among young children. The majority of scald burns in children are from hot food and liquid spills and from overly hot tap water from the sink or tub. Children have thinner skin than adults; consequently, their skin tends to burn at lower temperatures and more deeply. A child exposed to a hot liquid at 140°F for 1-3 seconds will sustain third degree burns, while it would take approximately 6-10 seconds for an adult to burn to that degree. Third degree burns are the most serious of burns; they cause permanent tissue damage and may require skin grafts.

These types of burns can be prevented fairly easily and without associated cost to you. You may want to ask yourself some questions to assess the risk of scald burns in your home.

- What temperature is your hot water heater set at? The recommended temperature is 120-125°F. At this temperature your dish washer and clothes washer will still disinfect properly, and you can expect an approximate savings of 10-18% off your associated energy cost than at a higher temperature.
- Do you check the water temperature before bathing and are you always present while your child is bathing? · When cooking on the stovetop, do you regularly use the

back burners, and keep the handles pointed inward?

- Do you keep hot liquids and foods away from the edge of the counter and table?
- Do you keep your child from removing items from the microwave oven after heating?
- · Do you refrain from carrying hot liquids or plates of hot food while carrying your child?

The majority of all scald burn-related injuries among children could be prevented through behavioral and environmental modifications. Hot tap water scalds can be prevented by lowering the setting on water heater thermostats to 120°F or lower. In one study, it was found that 82% of respondents with children did not know the temperature setting of their hot water heater.

Other preventative measures to take include: Keep matches, lighters and other flammable materials out of children's reach. Never leave a child unattended around open flames, stoves or candles. Install smoke alarms in your home on every level and inside or near all sleeping areas. Plan and practice a home-fire escape plan with your child. For questions or more information on injuries and safety, please contact your Injury Prevention Coordinator, Amy Spears at 920-496-5357 or at aspears@oneidanation.org. Please visit our new website at www.oneidanation.org/ environmental

Study: Birds shifting north; global warming



AP Photo/Cornell Lab of Ornithology, Will Roundtree

This undated photo provided courtesy of the Cornell Lab of Ornithology shows a Carolina Wren Feb. 18, 2007. An Audubon Society study to be released Tuesday Feb. 10, 2009, shows that the Carolina Wren is spending the winter more than 50 miles further north than it used to in 1966.

By Dina Cappiello

Associated Press Writer WASHINGTON (AP) -When it comes to global warming, the canary in the coal mine isn't a canary at all.

Springfield, Mo.

more along the latitude of at this scale gets to proof," Milwaukee, Wis., instead of said Greg Butcher, the lead scientist on the study and the Bird ranges can expand and director of bird conservation shift for many reasons, among at the Audubon Society. "It is them urban sprawl, deforesta- not what each of these individual birds did. It is the wide diversity of birds that suggests it has something to do with temperature, rather than ecology.' The study provides compelling evidence for what many birders across the country have long recognized that many birds are responding to climate change by shifting farther north. Previous studies of breeding birds in Great Britain and the eastern U.S. have detected similar trends. But the Audubon study covers a broader area and includes many more species.

habits from 1966 through 2005 found about one-fourth of the species have moved farther south. But the number moving northward - 177 species - is twice that.

The study "shows a very, very large fraction of the wintering birds are shifting" northward, said Terry Root, a biologist Stanford at University. "We don't know for a fact that it is warming. But when one keeps finding the same thing over and over ... we know it is not just a figment of our imagination."

The research is based on data collected during the Audubon Society's Christmas Bird Count in early winter. At that time of year, temperature is the primary driver for where birds go and whether they live or die. To survive the cold, birds need to eat enough during the day to have the energy needed to shiver throughout the night.

Milder winters mean the birds don't need to expend as much energy shivering, and can get by eating less food in the day.

General biology aside, the research can't explain why particular species are moving. That's because changes in temperature affect different

changed."

Other species, such as the purple finch and boreal chickadee, spend their summers in the forests of Canada and fly south into the U.S. for the winter. Climate change could be playing a role in why they are not flying as far south as they used to, and are no longer as common as they were in states like Maine, Vermont and Wisconsin.

For other species, global warming may not be a major factor in the movements measured by Audubon at all. The wild turkey was second only to the purple finch in miles moved north - about 400. But it's likely due to efforts by hunters and state wildlife managers to boost its population.

In other cases, the range shifts are prompting calls to cull some bird populations.

The sandhill crane, a large gray bird that migrates to the southern U.S. for the winter, has a range that expanded about 40 miles north in the last 40 years. This small movement has likely contributed to the bird's population explosion in Tennessee. The sandhill population has grown to a point that state wildlife officials are considering allowing the bird to be hunted.

the state," said Richard Connors, president of the Ornithological Tennessee Society. "As it increases, there is going to be pressure to hunt it. The bird watchers of Tennessee don't want that."

cited

On the Net:

Audubon Society: www.audubon.org The Birdwatcher's Guide to Global Warming: http://www.abcbirds.org/new sandreports/birdguide.html

Wisconsin Birds

Wisconsin birds that are becoming more common and less common, perhaps because of shifts related to climate change, and the estimated miles the birds have moved north over the last 40 years, according to the Audubon Society. Less common species: Boreal Chickadee,

279.4 More common species: Eastern Bluebird, 114.5

Tundra Swan, 129.1 Gadwall, 148.9 Northern Shoveler, 78.5 Carolina Wren, 57.0

It's a purple finch.

As the temperature across the U.S. has gotten warmer, the purple finch has been spending its winters more than 400 miles farther north than it used to.

And it's not alone.

An Audubon Society study to be released Tuesday found that more than half of 305 birds species in North America, a hodgepodge that includes robins, gulls, chickadees and owls, are spending the winter about 35 miles farther north than they did 40 years ago.

The purple finch was the biggest northward mover. Its wintering grounds are now

tion and the supplemental diet provided by backyard feeders. But researchers say the only explanation for why so many birds over such a broad area are wintering in more northern locales is global warming.

Over the 40 years covered by the study, the average January temperature in the United States climbed by about 5 degrees Fahrenheit. That warming was most pronounced in northern states, which have already recorded an influx of more southern species and could see some northern species retreat into Canada as ranges shift.

"This is as close as science

The study of migration

birds in different ways.

Some birds will expand their range farther north. For example, the Carolina wren the state bird of South Carolina - has turned into a Yankee, based on Audubon's calculations. It is now commonly seen in the winter well into New England, as well as its namesake state of South Carolina.

"Twenty years ago, I remember people driving hours to see the one Carolina wren in the state," said Jeff Wells, an ornithologist based in southern Maine. "Now, every year I get two or three just in my area," he said. "Obviously, things have

"You are seeing it all across

Hunter's Safety Course

To register for one of the following classes, contact the Oneida Conservation **Department at**

920.869.1450

Class Requirements:

- \$10.00 fee per student
- Must be 10 years old

Class Location:

Oneida Community Education Center 2632 Packerland Dr. • Green Bay

Time:

6:00 рм – 8:00 рм

Scheduled Dates:

Every Monday & Wednesday (4 weeks long)

1st Class: <mark>2/16, 2/18, 2/23, 2/25,</mark> 3/2, 3/4, 3/9 & 3/11

2nd Class:

3/23, 3/25, 3/30, 4/1, 4/6, 4/8, 4/13 & 4/15

Summer Youth Employment

Now Recruiting Youth for the Oneida Job Training Summer Employment Experience

The work experience program will run from July 6, 2009 thru August 14, 2009. Students will work 20 hours a week at the rate of \$6.55 per hour.

- Must be at least 14 years of age, and
- Currently attending school, and
- Enrolled with a Federally Recognized Indian Tribe, or the descendant of an Oneida Tribal Member or live within Reservation Boundaries.



Applications are available with your Yes Advocate, school guidance office, and the Oneida Center for Self Sufficiency 2640 West Point Road, Green Bay, or you may call Jodi Van Cuyk at 490-3791 and an application will be mailed to you.

Application Deadline is May 20, 2009

Due to limited number of available positions priority will be given to applications received by the 20th.



Please Note:



Education

NAJA Scholarship and student journalist opportunities

Each vear NAJA offers scholarships ranging from \$500-\$5,000 to Native American students pursuing journalism degrees at a higher learning institution. To apply, students must be current paid members. Annual memberships cost \$10 for high school students and \$20 for college students.

- Cover letter stating financial need, area of interest (print, broadcast, photojournalism, new media or journalism education) and reasons for pursuing a career in journalism.
- A brief description of courses taken and grade level (college students only); as well as your anticipated term of graduation (for example Fall '09).
- One copy of your FAFSA report. All applicants must file a FAFSA report regardless of income status.
- Other financial reports citing miscellaneous income not listed on the FAFSA report.
- An official school transcript (college or high school transcripts must be sent to the NAJA office directly from the high school or college/university. The transcripts must be in a sealed envelope.)
- Two letters of recommendation from people familiar with your professional or academic work, such as editors, producers,

ONEIDA FACE Program

Family And Child Education is a National Literacy based program designed to focus on Native American Families.

- Services are provided for adults and children from birth to age 5.
- Center Base Early Childhood Program is located in the Turtle School and meets Mon.-Thurs. from 8:00-2:30.

teachers/professors, academic advisors, etc.

· Work samples or Portfolio (magazines or newspaper clips, tapes, etc.) if available, or other samples of your work, such as class essays.

- · Proof of enrollment in a federally- or state-recognized tribe. If not enrolled, please provide one of the following with your application: (1) Letter from a tribal official on tribal letterhead stating the applicant's status or relationship with the federally-recognized or state-recognized tribe; or (2) Documentation of enrollment from a family member who is a member of a federally- or state-recognized tribe AND a letter from the family member showing the applicant's relationship.
- Financial • Scholarship Profile

You must be a NAJA member to apply for scholarships. Sign up for membership on our membership page.

Application deadline: June 1st, 2009.

No late or incomplete applications will be accepted (Free Applications for Federal Student Aid or FAFSAs take several weeks to process. Your or your parents' tax statements will be needed before filling out a FASFA, so it's best to file taxes early in the year).

Winners to be announced: July 1st 2009.

All forms and application materials must be submitted for your application to be considered.

For questions or inquiries about scholarships or other student-related programs, please contact NAJA national office at 405-325-9008 or email: info@naja.com. **2008 Scholarship Winners**

- Russel Daniels
- (Navajo/Ho-Chunk/Nooch) , University of Montana
- Annie Greenberg (Eskimo), University of Missouri-Columbia
- Ramona Marozas (Bad River Chippewa) St. Cloud State University (MN.)

- College (CO.) Ann Marie Taylor
 - (Choctaw) University of Oklahoma
 - Bryan Dugan (Cherokee)
 - University of Oklahoma • Andrea Murphy (Navajo) New Mexico State
 - University

NAJA would like to thank the following companies and organizations and individuals for their generous contributions to our scholarship fund: The Arizona Republic, CNN, GMAC, the James M. Cox Foundation, the Samuel I. Newhouse Foundation, and all those who donate and buy items during the annual silent auction at the convention.

Project Phoenix

Each year more than a dozen high school students from around the country gather in one city to find out what it takes to put together their own newspaper. During the course of a week, the students of Project Phoenix learn the basics of news writing and photojournalism and produce a 12-page newspaper called "Rising Voices." Students' work will also be posted on our Web site. This introduction into journalism is taught by some of the best reporters in Indian country. Join NAJA in celebrating 25 years of service to Native American high school students across the country. For more information to go

http://www.naja.com Applications must be

received by June 1, 2009.

NAJA Student Projects Each year, college students majoring in journalism are given the opportunity to get hands-on experience in producing a daily newspaper, radio or television newscasts, or a news Web site through NAJA's annual Student Projects during our national convention. This year, Student Projects will be a part of the 2009 NAJA Convention in Albuquerque, New Mexico. For more information go to http://www.naja.com

Cornell offering CATALYST Academy

pus; and explore the many

exciting possibilities awaiting

Application

Requirements

minimum GPA of 3.0 on a 4.0

scale and be entering their

sophomore, junior, or senior

year in high school.

Specifically for rising sopho-

mores, completion of at least

Algebra II and advancement

through at least two sciences

courses is required. Further

for rising juniors and seniors,

completion of at least Algebra

II and advancement through

at least three science courses

Applications should be

is required.

accompanied with:

explaining:

engineering

• A written essay with a

maximum of 500 words,

· Why you want to partici-

pate in this program

• What you hope to gain

from the experience

· What interests you about

• What thoughts you have

Applicants must have a

you in engineering!

The CATALYST Academy is a one-week summer residential program for rising high school sophomores, juniors, and seniors.

The mission of the CATA-LYST Academy is to advance diversity in engineering and its related disciplines. Therefore, applications from students from backgrounds (African American, Latino/a, or Native American) critically underrepresented in the fields of science, technology, engineering, and math are especially encouraged.

During the CATALYST Academy, Cornell University's world-renowned faculty and graduate students lead participants in classes, lab sessions, and project research. Social events, panel discussions, and other out-of-classroom activities provide participants with opportunities to network informally with Cornell faculty, staff, and students.

This summer, spend a week making new friends; experience life on a university cam-

CAIC Summer Recruitment underway

about your future career

Native American student computer camp set for July

The Coalition for American Indians in Computing is recruiting in-coming 11th and 12th grade SELF-IDEN-TIFIED Native American students for a computer camp

High Honors

Garrett Miller, 12th –

Shane Skenandore, 9th-

Yuntle?kal McLester. 12th-

3.778

3.778

11 - 25, July 2009, Humboldt State University (Northwest California). The Coalition is a partnership between HSU, local area Tribes, and funding from the National Science Foundation under their Broadening Participation in Computing Demonstration Project.

Oneida Nation High School (2008–09) Academic Honors announced for Second Quarter Highest Honors 3.667 Kanani Nunies, 9th - 3.571 Douglas Reed Jr., 12th-

Layni Stevens, 11th – 3.555 3.888 Louis Guerra Jr., 12th – 3.833

Honors

Carissa Metoxen, 12th – 3.445 Tyler Pamanet, $12^{th} - 3.445$ Salene LaRock, 10th – 3.333

- A written recommendation from a math or science teacher or a high school counselor
- An official high school transcript
- A high school profile (may obtain a profile from your high school counseling office)

The postmark and submission deadline for all completed applications as well as the required supporting documents is March 2, 2009.

Students will be notified of their admission status by mid–April 2009.

Tuition

The 2009 CATALYST Academy tuition, which includes room and board, is \$1200 and is payable after notification of acceptance.

Financial assistance for travel and tuition is available based on demonstrated financial need.

For further assistance, please contact Debbie Moss by calling 607.255.6403 or sending an e-mail to DPENG@cornell.edu

Computing

Department

computer gaming, geographic at information systems, digital media, and computerized Native language preservation with HSU Science Professors. Other HSU staff teach college prep, applying to college and financial aid, and they also provide infor-

The all-expenses-paid, two-week camp explores

social support programs. Community Tribal members lead demonstrations and field trips on Native Art, culture, language acquisition, and local Native-run business and health endeavors.

mation about HSU's Native

American academic and

Flyers and applications can downloaded be at http://humboldt.edu/~caic under the Summer 2009 heading.

Admission questions can be directed to Janet Sclar, Project Coordinator, caic@humboldt.edu 707-826-3338.

Academic questions can be Professors

For more information, 1.920.869.4634

 Povi Lomayaoma (Hopi/Tewa) Fort Lewis



Capital Projects Manager

Northeast Wisconsin Technical College, Green Bay is seeking a Capital Projects Manager. Responsibilities include capital budget development, project implementation, construction bidding, and construction oversight. Support of facilities capital maintenance, repair and improvement projects also required. Qualifications include; Bachelor's degree related to project management in the construction environment, and building operation and maintenance. Architectural degree preferred. A minimum of three years experience in building project management, including construction bidding, contractor coordination, and capital budget management.

Help us shape the future of Northeast Wisconsin's workforce. For more information and to apply online visit:

www.nwtc.edu



EOE-Committed to the diversity of faculty, staff and students.

Applications must be received by June 1, 2009.

Oneida Nation Job Line 1-800-236-7050 http://hrd.oneidanaton.org

1	3.77 7 Joslin Skenandore, 12 th – 3.722 <i>Kyle White, 12th – 3.667</i> Maria Metoxen, 11 th – 3.667 <i>Shaleesa Danforth, 11th–</i>	Tinea Bailey, $9^{th} - 3.239$ Cameron Stevens, $12^{th} - 3.223$ Michael Arce, $11^{th} - 3.222$ Jasmin Webster, $10^{th} - 3.057$ Carl Tepiew, $10^{th} - 3.002$ John Callahan, $12^{th} - 3.000$	Guy-Alain Amoussou amoussou @humboldt.edu 707-826-3380, or Ann B u r r o u g h s an.burroughs@humboldt. edu 707-826-3337. Deadline for submission of application and reference let- ter: May 1, 2009.
8			tor. Muy 1, 2009.

Marian University to hold Green Bay information session

FOND DU LAC, Wis. - post bachelor's degree pro-Marian University will hold an informational open house on its graduate, Ph.D. and the Holiday Inn, 2785

grams in Green Bay. The session will be held at

Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required pre-requisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.

Ramada Way, Wednesday, tomorrow's world. March 4 from 3 to 6 p.m.

The Information session will feature information on Marian's undergraduate, graduate and Ph.D. programs. Master degrees in leadership and education are offered. Information is also available on the Ph.D. in leadership, and an alternative teaching certification program for those person who have a bachelor's degree, but are now considering the field of teaching. Counselors will be available to discuss the programs, all of which have sessions starting in January.

To reserve a specific time, call 1-800-2-MARIAN ext. 7632 or email pace@marianuniversity.edu

From a curriculum shaped by theoretical rigor, experience-based learning and reflection, to a distinguished, accomplished faculty, Marian University features a high-quality educational experience focused on the student's all-round academic, professional and personal development and the student's goal of becoming a leader in

Marian University is a premier Catholic university located in Fond du Lac, Wis. The University offers more than 40 undergraduate and graduate programs at its main campus, and a variety of adult accelerated-degree programs in facilities throughout Wisconsin. The size of the University permits a very favorable student-faculty ratio, one of the lowest among Wisconsin campuses. Campus planning efforts are under way to enhance facilities on the University's 104-acre Fond du Lac campus, as well as at Marian's 15-acre Town of Byron campus and facilities in Appleton and West Allis. Marian's programs of study are designed to meet a full range of pre-professional and professional academic needs, including business, education, the arts, sciences, nursing and technology. Marian University is a community committed to learning, dedicated to service and social justice, and joined together by

spiritual traditions.

<u>\$\$</u> \$\$ \$\$ \$\$ \$\$ \$\$ \$\$

ONHS Student Council Will Help Oneida Food Pantry

By Thunderhawk Times Staff

The shelves at the Oneida Food Pantry are bare. That is the word that the pantry's director, Gary Smith, gave to ONHS student council members at their meeting on Tuesday, February 3.

The student council members vowed to so something about it.

"The word is out there that we need help," said Smith, "but with the economy suffering everybody needs to dig deep to help."

The economic downturn has not just impacted the amount of donations, however. It has also increased the demand on the fewer donations the pantry is now getting.

"Last month we picked up

fourteen new families," Smith said. "We now have 700 families registered with our program. Last year we served 5,681 bags of food or people and 1,716 families."

"People are pretty burned out," said Smith, "our pantry was full of food after the holidays and now it's empty."

The pantry is in dire need of non-perishable food items such as canned goods, boxed food items, and baby products. One thing that is especially needed, said Smith, "are hygiene items"-toothbrushes, toothpaste, deodorant, soap, and similar items.

Smith has been getting the word out to every area school that will let him come in and talk about the problem. At Seymour High School, Smith said, students can earn extra

credit in their classes by donating to the pantry.

ONHS student council members seemed to like the idea of getting some healthy competition going between them and the other area high schools.

"We should make it a challenge," said Leah Pociopa.

"We might be smaller," said student council co-advisor Carol Johnson, "but I bet we could beat them on the number of items donated per student."

ONHS principal, Bob Ganka, said that donated items could be kept in his office until they were picked

"That's cool," said one ONHS student council member who wished to remain anonymous, "we'll bury Bob

with canned goods."

Oneida's student council will also be doing some other things to support the pantry. They will be conducting a spare change drive where students bring in all their extra coins and collect them in a bucket.

They will also be giving students a raffle ticket for every donated item. Every two weeks, they will draw the tickets and give out prizes to the student's whose tickets are drawn. They are also looking at other ways to support the pantry with donations of items and money.

"It's all about helping people," Smith told the student council members. "It's about helping them and helping their self-esteem. That's where you come in."

The Question I Can Not Answer

By Wendel Lloyd **Cornelius III**

There is a question that I have never figured out. I wonder why I just stand there.

I see cars go by. I wonder if I know them.

but I can't.

I am like a wolf that got lost in Alaska I'm trying to find my home,

I look back and forth. Looking for somebut one, who? don't know why, But when I leave there, *I have another question.* Why was I there?



Poverty is a serious problem, it's time to step up!

By Jaylee Godfrey

ONHS sophomore Poverty rates get higher and higher every year. This is a huge problem!

Stop thinking about yourself and donate to a charity. One day, this could be you.

Here are some statistics-on poverty, hunger, and homelessness-to open your eyes and your mind:

• 36.3 million people in our country experience hunger or risk being hungry.

- 9.6 million people experience hunger daily.
- 26.5 million people are using food stamps.
- There are 3.5 million homeless people in the United States.

With the current economy, these issues are rising and people are not stepping up! Here's your chance.

You've heard the statistics as the bills go up, but so do these rates.

How would you feel in this situation?

Don't be greedy, because someone close to you could be struggling.

Poverty is a worldwide problem and it is a scary issue.

A picture was taken of one person on a city sidewalk. The person was poor, hungry, and homeless. The shopping cart next to them had a sign. The sign said, "I Need a Miracle!"

But this is not the only person who could use a miracle. There are others out there too!

Time for those of us who can, to step up!

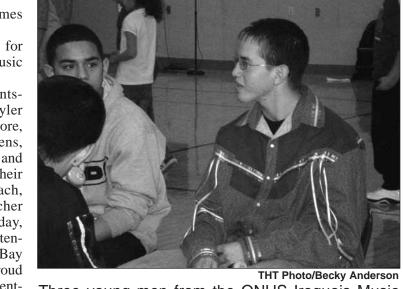
Meet Quinn LaRock in a trailer home

By Garrett Miller ONHS senior

Quinn LaRock, says, his family members "are the important people in his life."

He lives Rolling Hills. Now a senior, he has gone to Oneida Nation High School since he Quinn LaRock was a freshman. band is AC/DC. Before that, he attended Oneida Nation Prime Quarter. Schools since he was in Headstart. His favorite class at ONHS is computer class and his favorite teacher, Gary Lancelle, teaches that class. "Don't trip." Quinn's future plans are "whatever is clever." He might go to college, he is "not sure yet." He says he would want a career in carpentry. He would like to have ten kids and "live

out on east line." In his spare time, he likes to draw. Quinn's favorite food is Chinese food. He likes the color royal blue. The type of music he listens to is Gangster music, but his favorite



Three young men from the ONHS Iroquois Music class (I to r) Tyler Pamanet (back of his head), Eddie Santiago, and Josh Skenandore perform at

Iroquois Music Class Continues Strong **By Desty Garrett ONHS** sophomore

By Thunderhawk Times Staff

It has been a big year for the ONHS Iroquois Music Class.

students-First, six Shaleesa Danforth, Tyler Pamanet, Joslin Skenandore, Cameron Stevens, Yuntle?kala:u McLester, and Shaina Powless-made their way to Long Beach, California with teacher Kalana Brooks on Friday, January 23 for the christening of the USS Green Bay navy ship. Brooks was proud of the group as it "represented our Nation."

Later that month, twentytwo students helped with the Hoyan Social Dance at the Turtle School on Friday, January 30. Kalene Beechtree, Erica Behringer, Kanikisa Corbin, Chelsey Cornelius, Colleen Cornelius, Shalessa

Sara Melchert,

Miller, Kanani Ululani Nunies,

the Hoyan Powwow on January 30. Danforth, Amelia Gonzales, Pamanet, Leah Pociopa, Raquel Gonzales, Bradley Shaina Powless, Eddie Granquist, Shanna Jourdan, Santiago, Michael Santiago,

Garrett Nunies. Tyler

Alexia Silva, Skenandore, Joslin Cameron Stevens.

His favorite place to eat is

Quinn likes reading magazines. He also likes going to Wal-Mart. His role model is himself. He said he "want to grow up to be just like me."

His words to live by are

He sometimes likes to write. If he could interview anyone in the history he would "pick Black Kettle," the Cheyenne leader.

Class of 2009 Taco Sale a Huge Success

By Leah Pociopa ONHS sophomore

A BIG "Thank You" goes out to the community for supporting our senior class taco sale on Wednesday, February 4. Because of your hunger, we made over 700 dollars. That's going toward our senior trip at the end of the year.

Another huge thank you goes to our key people-Carolyn and Fuzzie Miller and Debbie Danforth (the fry bread cooks) and Gary Lancelle (the slicer).

"boys"

Garrett Miller, Kyle

Also thanks to everyone else that helped get the message out; to our delivery

CORRECTION

In the January 29 issue of the THT, the story ONHS students are working on a film misidentified Fred Gains as working with Chris Powless. Powless worked with Prof. Troy Perkins of UW Oshkosh's Radio TV Film Dept. The THT staff apologizes for the error.



Thunderhawk **Times Staff** Semester II 2008-'09 School Year

Editor Maria Guerra **Assistant Editor Douglas Reed** Reporters Allison Bailey Leticia Behringer Quinn Larock Garrett Miller Desty Garret Louis Guerra Tyler Pamanet Leah Pociopa Carl Tepiew

GIT Students and Staff Cruise the Oneida Reservation

Staff What can seven students, four GPS units, three teachers, two Suburbans, and a few

cameras accomplish? Quite a bit if they get in the hands of the students in the Information Global Technology class taught by **ONHS** instructors Becky Nutt and Carol Johnson.

The day was Friday, January 30. It was a fairly cold day-about five degreeswhen this high-tech caravan headed out of Norbert Hill Center toward Site II and the County H Building.

From there it was off to the Oneida Nation Farm and Buffalo Herd, then around the Episcopal Church and Parish Hall, then up Service Road and back to school.

At each location, GPS readings were taken and the site recorded for future mapping.

The goal for this years GIT class is to develop a series of maps featuring the Oneida community and compiled into a Community Atlas. The

By Thunderhawk Times Community Atlas will be submitted to the ESRI (the leaders in mapping) to be judged and potentially featured as examples of the work begin done by high school students across the country.

The GIT class was developed as part of the Eagle Vision project.

Nutt notes; "Our students have an opportunity in GIT to learn a software program that

is much in demand. We hope that our field work will give students a better sense of how the Oneida community is unique." The students on the trip

were Cameron Stevens, Doug Reed, Jade Doxtater, Cory Hill, Maria Metoxen, Shaina Powless and Marty Stevens. Along for the drive was Denis Gullickson.



Doxtater, Maria Metoxen, Cory Hill, Erica

Behringer, and Shaina Powless.

THT photo/Becky Anderson

The members of the GIT class who recording sites on the Oneida Reservation using GPS technology on Friday, January 30. (I to r) Doug Reed, Jade

White, Bobby Danforth, Reed, Doug Joslin Skenandore, Nicole Godfrey's mom and sis, and Leah Pociopa.

The senior class really appreciated it.

ONHS instructors Carol Johnson and Lynn Adrian had lots of good things to say about the event. Johnson said, "The fry bread was excellent." Adrian, who is also a senior advisor, said, "It was awesome. This is one of the best taco sales ever."

Thanks a whole bunch to everybody. Watch for our next sale, it promises to be as big or bigger than this one.

Business



WIBA serves Native **Business**

Conference encourages entrepreneurs

By Steven J. Gandy Kalihwisaks

The Wisconsin Indian Business Alliance (WIBA) is hosting is second annual Wisconsin Indian Business Conference at the Radisson Hotel and Conference center. The conference, which began on Wednesday, February 11, will run through Friday, February 13.

The WIBA is an organization of volunteers who, according to their mission statement, "Strengthen the Native American business economy and build activity in local communities."

John Breuninger, event organizer, said, "The goal ... is to be able to interconnect and to continue referring each other from one place to another.'

WIBA accomplishes this by encouraging, promoting and supporting entrepreneurial activity of Tribal members. It promotes business-building resources and support and partner with Tribal govern-



adisson

Kali photo/Steven J. Gandy

Oneida Business Committee Councilman Brandon Stevens gives the opening address during the 2009 WIBA Wisconsin Indian Business Conference on Wednesday morning February 11.

ments and communities in opportunity to learn how creating conducive environments that strengthen Native organized and set-up to be American business in Wisconsin.

The focus of the conference is two fold this year. The first day will be geared toward Native entrepreneurs.

"It's going to be a good netgoing to show business owners how they can fit in, how they can get contracts with state and federal agencies," Breuninger said. "Individual entrepreneurs will have an court officials. The workshop

they've got to get themselves able to do business with the state and with the feds."

The second portion of the conference will focus on the Uniform Commercial Code Article 9.

Representatives from working opportunity. It's also Timothy Nixon Godfrey & Kahn, a law firm out of Milwaukee, will lead a workshop designed for elected tribal officials, attorneys, managers, judges and other

will cover key provisions of the UCC Article 9 with the goal of the workshop to leave attendees with sufficient understanding of Article 9 to consider adoption into tribal law.

According to Breuninger, there will be nearly 100 people attending the conference with representatives form all 11 Wisconsin Indian tribes expected to attend.

For more information on the WIBA you can visit them online at:

www.wibaonline.com.

Local Applespice Junction gets headsup, avoids scam

new credit card scam has been circling the nation recently, and today, one local company almost became a victim. Apple Spice Junction received an email this morning from the franchise system's home base in Salt Lake City warning of a scam that has affected at least two of its stores. Shortly after, the Green Bay location received a call that almost cost them over \$2000.

Sam Chandler, Sales & Marketing Manager for Apple Spice Junction's Green Bay location, said he received the suspicious phone call for a pick-up order over an internet relay service line designed for the hearing impaired. "The caller wanted to order 220 sandwiches for her mother's birthday party," said Chandler. "They wanted to just place the order quickly and pay for it right away using a credit card. They didn't seem to be very familiar with our menu, and didn't want to answer questions very readily."

The call came in around 2:00 in the afternoon, just hours after the franchisee email had foreshadowed the incident. "We had just posted the email for our employees, so it was fresh in my mind," explains Chandler. The scammer asks the company to over tender the credit card payment and wire the extra money - \$800 in this case - to a third party who is to pick up and deliver the order on behalf of the customer. The credit card turns out to be

ASHWAUBENON, WI - A stolen, leaving the unsuspecting company holding the bag for the entire charge, including the extra money wired.

"I said that I couldn't honor her request because it was against our policy, and the caller hung up. I alerted the operator that this was a scam that I had heard about this morning, but she said calls through the service were untraceable. The call was pretty suspicious from the start, but had I not gotten the email, I don't know that I would have put everything together right away."

According to Chandler, Apple Spice Junction already has policies in place to prevent these types of scams. "It is our policy to not send payments to third parties or transfer charges to third parties. We want to protect our customers, and we also want to protect ourselves. And I would caution other companies to implement similar policies, should something like this happen to them."

There have been no reports of this scam affecting other businesses at this time, and the incident has been reported to authorities.

Apple Spice Junction has a deli on Packerland Drive and is a major caterer in the area. The franchise is owned and operated by the Oneida Airport Hotel Corporation, the same Tribal entity that owns the Radisson Hotel, Wingate by Wyndham, GuestHouse Hotel & Suites, and the newly acquired Thornberry Creek Country Club.

Competitiveness **Increase with 7th Annual Global Trade** Conference

Green Bay, Wis.- (Feb. 6, Trade conference received 2009)- The 7th Annual prior to March 27 will qualify Northeast Wisconsin Global for the reduced rate of \$70 for Trade Conference—Taking individual or corporate regis-Wisconsin to the World will tration. Student registration be held Tuesday, April 7, during this time will be \$15. 2009, at the KI Convention Conference fees are \$80 for Center in Green Bay. individual and corporate reg-During the conference, istration (\$75 for additional there will be two tracks, each individuals from the same featuring four company) and \$17 for stusessions dents After March 27. including a town hall meeting with Congressmen Tom Petri For more information on (R-6th) and Steve Kagen (Dthe sessions or to register for 8th) who will talk about curthe event, please visit or conrent and future business relattact Fred Monique at 920ed topics facing the U.S. 496-2118 or monique@title-Congress. town.org. Established in 1882, the Bengt Reed Anderson, of mission of the Green Bay president BDG International, Inc., will pre-Area Chamber of Commerce sent a session on export and is to promote economic and import issues and procedures, community development. which will allow attendees to Chamber programs include gain a better understanding of Advance, Partners in the complexities of the Education, Leadership Green export-import processes. Bay, Brown County Teen Understanding the European Leadership, Current--the Union—Challenges Professionals and Young Opportunities will be the Network, Good Government topic of a session presented Council, the International by Robert Straetz, interna-Business Development tional trade specialist of mar-Consortium and the Small ket access & compliance at **Business** Council. the U.S. Department of information For more Paul about the Green Bay Area Commerce, and Churchill, director of Chamber of Commerce and Milwaukee Export Assistance its programs, call 437-8704 or visit www.titletown.org. Center. Registration for the Global

Doyle: Wis. would get \$600M less under Senate plan

By Scott Bauer Associated Press Writer

MADISON, Wis. (AP) ~

Dovle said.

the state will get under the federal stimulus generally vary from \$3 billion to \$4 billion. The differences in the Senate bill will directly affect money that goes to the state and local governments to help pay for education, health care and other basic services like law enforcement and firefighting.

educate them on our needs," lions of dollars in construc- Tuesday to see what federal tion projects that could be stimulus plan ultimately Estimates as to how much started within 90 days. Even passed Congress. If there is with the injection of the federal money, Doyle warned members of the Wisconsin Counties Association on Tuesday not to expect too much. "This is not going to be something where everybody's wish list is going to get done," Doyle said. Doyle hasn't given many details about what his plan to address a projected \$5.7 billion state shortfall will look like. He reiterated Tuesday that he is going to do everything he can to avoid higher taxes for "hardworking, middle class families." The governor originally planned to introduce his twoyear state budget this week, but delayed it until next

no agreement before he has to introduce his budget, Doyle said he will go with the more conservative numbers. He told county government officials at Tuesday's meeting that his budget will include "a lot of cuts to everybody." He repeated that his budget will be focused on protecting education, health care and basic services that provide food, shelter and other assistance to the state's most needy. As for aid to local governments, Doyle said he didn't think county officials would be "terribly upset" with what he was proposing and some may be "pleasantly surprised."

The Senate's federal stimulus plan would send \$600 million less to Wisconsin than the House version, which could lead to teachers and firefighters in the state losing their jobs, Gov. Jim Doyle said Tuesday.

Doyle said he was "very discouraged" with the Senate version of the stimulus. Doyle said he has been working the phones the past two days, talking to other governors who stand to lose under the Senate bill to figure out how they can push for changes.

"We've obviously been really focused on how some of the members of the Senate who might be able to make a difference, what we might be

Doyle said he hoped as a compromise bill is reached "cooler heads will prevail" and some of the money will be restored.

Both versions of the roughly \$800 billion plan include about \$2 billion for transportation, infrastructure and other needs.

Doyle and local officials able to do to support them, or have come up with lists of bil-

Commuter buses could connect Green Bay, Appleton

GREEN BAY, Wis. (AP) ~ Transit officials say commuter buses could connect Green Bay and Appleton as soon as next year.

The plan calls for 16 trips per day between the two downtowns at peak commuting times. Officials say the service could reduce workers' commuting costs and reassure businesses worried about losing employees as fuel prices rise again.

The Brown County Planning Department estimates the commuter bus system would cost Brown

County \$240,000 per year. It says as much as 80 percent of that could be covered by grants.

The general manager of Valley Transit in Appleton says a cost estimate for Outagamie County isn't done yet. But Deborah Wetter says the plan is appealing because commuting workers seem to go in both directions and both communities would benefit.

Information from: Green Bay Press-Gazette, http://www.greenbaypressgazette.com

Senate passes increase to Wisconsin's minimum wage

MADISON, Wis. (AP) ~ Wisconsin's minimum wage would increase \$1.10 per hour under a bill passed by the state Senate.

Republicans and a variety of business groups oppose the increase, which they say would put people out of work and hurt companies that don't have enough money to pay higher wages.

Democrats who support it say it will put more money in the pockets of workers who are barely getting by.

The state Department of Workforce Development says about 225,000 workers would be affected by the increase from \$6.50 to \$7.60 an hour. It would take effect in September 2010 and increase annually based on inflation.

Wisconsin is one of six states with a minimum wage lower than the federal minimum wage of \$7.25 an hour.

Business Brief

If you are an Oneida Business owner and would like to be considered for our next 'Background on Business' focus contact us at:

kalihwisaks@oneidanation.org

6B (Y@=yahk) • February 12, 2009

Oneida Family Fitness

www.kalihwisaks.com



Oneida Family Fitness Hours: M-T-W-TH-F: 5:30AM–8:30PM Saturday: 5:30AM–3:00PM For more information call 920-490-3730

Have you ever wanted to try Martial Arts?

Weigh of Life can work for you

Oneida Family Fitness and Health Promotion team up to present the Weigh Of Life program. This is a 12 week weight-management program designed to give you the tools you need to achieve a healthy, balanced "weigh of life". The instructor delivers educational sessions designed to teach you how to make healthier choices and empower you to achieve and maintain a healthy weight.

This group meets weekly over the Noon hour at Oneida Family Fitness. Bring a bag lunch to make the most out of the hour.

The next session starts February 24 and runs through May 12, 2009. The session includes weekly nutritional presentations, interactive discussions, goal setting and behavior modification techniques. You'll also receive a physical activity and nutritional journal to record your weekly weigh-ins and progress for the duration of the program. Certified personal trainers will provide pre and post fitness assessments, wellness profiles, personalized fitness program and more.

Stop in or call Oneida Family Fitness (**920-490-3730**) for more details on this powerful program.

Prevent Low Blood Glucose & Damage to Your Feet

By Jessica Mettler 1. Wear diabetes I.D.

- 2. Wear sneakers and socks that fit well and feel good to protect your feet.
- 3. Check your blood glucose before exercise. If it's too low (under 80 mg/dL), eat a piece of fruit, a few crackers, or glass of milk.

cose after exercise. Learn how your blood glucose reacts to becoming more active. If you take diabetes medicines and your blood glucose often gets too low, ask your doctor about lowering your doses.

4. Check your blood glu-

5. Carry a snack to eat if you'll be active for a few hours.

Oneida Family Fitness Staff

Onelua Family Filless Stan		
Michelle Mielke		
Ryan WaterstreetAssistant Director		
Amy Griesbach Office Manager		
Ryan EngelFitness Specialist Supervisor		
Stefanie ReinkeFitness Specialist Supervisor		
Eric FrantzFitness Specialist		
Jason MandersFitness Specialist		
Jessica Treml Fitness Specialist		
Todd SheltoFitness Specialist		
Amanda RiesenbergFitness Specialist		
Tek SkenandoreFitness Assistant		
Hudson DennyFitness Specialist/Promotions		
Kevin SchoenebeckMartial Arts Coordinator		
Adam BrownMartial Arts Instructor		
Maureen CislerAdministrative Assistant		
Shoshana KingAdministrative assistant		
Teresa RothAquatics Supervisor		
Teresa Holschuh-SiejaAquatics Trainer/Supervisor		
Nicole CooleyLifeguard		
Orrie KreuscherLifeguard		
Jessica MettlerLifeguard		
The Oneide Femily Fitness (OFF) staff is here to serve you! If you		

The **O**neida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: (**920**) **490-3730**.

Look for **O.F.F. highlights** once a month in the Kali.

Saturday Hours... OPEN 5:30AM to 3:00PM

This is your chance! No obligation. No pressure. Everyone is welcome - No experience needed! Free Martial Arts Week! February 16 - 19, 2009 Try something NEW and EXCITING! **Oneida Family Fitness - 490-3730** Monday @ 5:00pm Tae Kwon Do.... Tuesday @ 9:00am Eskrima(choose one)..... Wednesday @ 6:00pm Thursday @ 9:00am Tuesday @ 10:00am Juitsu(cheose ene)...... Wednesday @ 7:00pm Thursday @ 10:00am Tai Chi Wednesday @ 5:00pm EE FREE FR

SNOW SNAKE

Registration Starts Soon For The... New York Homeland Tour August 2-8, 2009

Its that time of the year to start thinking ahead... The Oneida Land Claims Commission is sponsoring another New York Homeland Tour. We are starting registration early this year.

Watch for details in... the Kali, Intranet, Community Fliers, and E-mail Updates.

For more information or requesting to be on our e-mail updates contact Tour Coordinator: Jennifer M. Stevens 490-3955 jstevens@oneidanation.org

is coming to Town...



Snow snake is a winter game where a long track is created. (similar to the luge), then small teams of individuals compete. A long slender pole is thrown, with a catch you can only use one hand to throw.

VOLUNTEERS NEEDED

On Thursday, Feb 19th from 9:00 - Noon to build the track. Bring your shovel.

BRING YOUR GAME

on February 23rd at 1pm.

For more information, contact Cultural Heritage 920-496-5395









Twata?kali-tāt



WIRY EMERGEN

By the OCIFS Coordinator

he Oneida Apple Orchard is part of the Oneida Nation Farm, and you can find the Farm's Natural Black Angus beef and buffalo meats at the Apple Orchard. The Orchard is located just east of Oneida on Hwy 54, and is one of the most efficient and unknown jewels on the Oneida Reservation. With a minimum crew, the Orchard annually prunes the 4,500 trees they have, dig out the old trees that aren't productive anymore and plant new ones in their place. In addition, they have squash and pumpkins, youth tours (especially during the picking season) and have a surprising selection of products in their store - that's right, there actually is a store at the Orchard.

tance of The store at the Apple healthy Orchard has: apples and foods, it squash, the Farm's black has never angus beef and buffalo cuts, b e e n wild rice, apple products, m o r e maple syrup, and various

The Oneida Apple Orchard important to discover new other products. They also offer a variety of items when ways of bringing them back they are in season such as to the earth both physically Shrimp, and other seafood items. They carry pork prod-

ucts such as: chops, smoked

ham roasts, smoked bacon.

brats, brat patties, and spare

ribs. They also have chicken

breasts, drumsticks, wings

iceberg in regards to what the

Oneida Apple Orchard is pro-

viding for our community.

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This is only the tip of the

and many more products.

and spiritually. In the middle of April every year the Orchard participates in Youth Day on the Farm. They take approximately twenty-five youth from the Oneida Elementary 6th grade and give them a 'hands-on' tour of the Oneida Apple Orchard and the Oneida Nation Farm.

At the Apple

Oneida Community Integrated Food Systems

Orchard the youth participated in such events as pruning and grafting apple trees, apple variety identification, purpose of insect traps and on the finishing end - grading apples.

The usual hours of store operation for the Apple Orchard are: Tuesday Friday 10:00am till 5:30pm, Saturday 9:00am till 1:00pm, closed Sunday and Monday.

However, to allow the Orchard personnel more time to work in the orchard fields they reduced their winter store hours to Wednesday - Friday 10am till 5:30pm, Saturday 9am till 1pm, closed Sunday thru Tuesday. These new hours will take affect on Tuesday, February 3, 2009.

For more information check us out on-line at http://ocifs.oneidanation.org or contact the

With more and more Orchard at 869-2468. ONEIDA APPLE ORCHARD APPLES BEEF PRODUCE



Oneida Apple Orchard Agricultural Staff/Retail Staff

Roger Arms	Produce Supervisor
Heather Jordan	Asst. Produce Supervisor
Vacant position	Agricultural Ŵorker *
Nathan Scofield	Sub-Relief Agriculture Worker
Jason Scofield	Sub-Relief Agriculture Worker
	11

Administration Staff

Jeff Scofield.....Orchard Manager/Agricultural Asst. Manager

✤ Vacant





Departmental Staff Directory

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website

http://ocifs.oneidanation.org

Oneida Nation Farms Pat Cornelius at 833-7952 Oneida Tsyunhe'hkw^ Jeff Metoxen at 869-2141 Oneida Food Distribution • Don Miller at 869-1041 Oneida Health Center Tina Jacobsen at 869-4899 **Oneida Grants** Office Frieda Clary at 869-4263

Oneida Pantry

1041

• Gary Smith at 869-

Cornelius the Center, learn about pruning apple trees. At right, youth learn about traps outside.



Snow-filled apple trees.

Submitted photo

Fruit/Veggie of the Month...

Pears

Did you know...?

One pear will give you 24% of your recommended daily allowance of fiber and 5% potassium per serving! There are several varieties and can be seen in green, brown, and yellow.



Selection:

Choose from firm fruit, then apply gentle pres-

sure to the stem end of the pear with your thumb for ripeness. If it yields to pressure, it is ready to eat.

Storage:

Store unripened in a paper bag at room temperature. Refrigerate ripened pears.

Nutrition Benefits:

Fat free, saturated fat free, sodium free, cholesterol free, excellent source of dietary fiber, good source of vitamin C.

This White fruit in a low-fat diet can help maintain:

- Heart Health
- 1 Cholesterol levels that are already healthy
- A lower risk of some cancers

Good News

www.kalihwisaks.com





Love, Nieces and Nephews





Love Mom, Dad and family



Love, Diane, Kymme, Lee and travel and family

Congratulations Priscilla Dessart for achieving her Paralegal Post Baccalaureate Certificate

Baccalaureate Certificate with Highest Honors in December. She already has a B.S. from U.W.G.B and is presently working on her Masters there. We're all proud of your many achievements and wish you continued success.



From Mom, Annette Cornelius, Dellora Cornelius, grandmother, and all of the Cornelius Clan. Love ya.



Love Mama, Daddy, Desmond & Keandra

Glappy Birthday

Larry H. Skenandore born February 13, 1938



Love: Mary, Tommy & Liz while living it up in LAS VEGAS!!

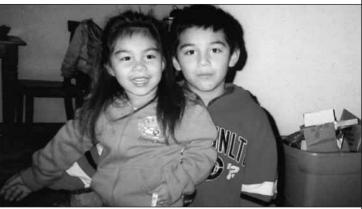
Gary Skenandore born February 22, 1952



If you happen to see this "Bad Boy" wish him a Happy Birthday From GB...Friends

Lappy Birthday

Happy 8th Birthday to **Adrian** on February 15 and Happy 3rd Birthday to **Asaylea** on February 9th



Love Mama, and Alonzo and Auntie Krystal... We love you so much!

Call the Kalihwisaks at

1-800-236-2214

ext. 4279

to place your classified.

01

Oneida's Best Marketplace!!

Board Vacancies

Oneida Personnel Commission: Five (5 0) Vacancies Qualifications:

• Must be an enrolled member of the Oneida Tribe

- The entire combined membership may consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 3 years

Purpose:

• The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. B. conflict of interest is a conflict between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.

Oneida Pow Wow Committee: One (1) Vacancy

Qualifications:

Shall serve a three year term
May be required to perform the supervisory duties in regard to a Pow Wow
Oneida Library Board

Qualifications:

- Shall serve a three year term
 Must be on the official roll of the Oneida nation of Indians of Wisconsin and Eligible to vote
- Shall be a patron of the Oneida Community Library who is on the patron list
- As board member monitor and advise programs, ser-

Legal Notice

Setting Time and Notice to Creditors

Request for information The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe ofIndians of Wisconsin, Land Commission, Division of Land Management. All creditor claims must be filed on or before March 23,

2009 **David Cannon** DOB 8/28/1922 DOD 11/10/2009 Joseph Hill DOB 9/24/1935 DOD 3/7/2008 Sarah Holman DOB 7/1/1921 DOD4/17/2008 **Commadore Metoxen** DOB 2/7/1922 DOD 12/8/2006 **Maureen Milaney** DOB 3/30/1939 DOD 2/18/2003 James White Jr. DOB 6/10/1925 DOD11/18/2007

Send all creditors claims and information relating to the decedent to the following address:

Tina L Figueroa Land Title and Trust Specialist/Probates Oneida Tribe of Indians of Wisconsin Division of Land Management PO Box 365 Oneida, WI 54155

Public Notice

Agricultural Land for Lease

Premises considered for bid: Reference Number: 2-27-2009-1 Total Tillable Acreage: 13 acres

Located At:

650 Riverdale Drive

Length of Lease:

Job Postings

THE CLASSIFIEDS

Employee Trust Funds, Department of Trust Funds Assistant 1 and 2 Job Announcement Code(s): 09-00034 TRUST FUNDS ASSISTANT 1 09-00034 Benefits Assistant TRUST FUNDS ASSISTANT 2 09-00034 Benefits Assistant:Full Time (40 hrs/week)

Part Time (less than 40 hrs/week):Starting pay is \$14.809 per hour plus excellent benefits at the Trust Funds Assistant 1 level (\$16.017 per hour at the Trust Funds Assistant 2 level). A six-month probationary period will be required. This classification is represented by the Administrative Support Unit of the Wisconsin State Employees Union. Pay schedule/range: 02-11/12.:Olga Bilinson, Human Resource Assistant, 608-266olga.bilinson@etf.state.wi.us:Administrative 8585. Support:Open: Open Applications will be accepted continuously and the register will be used as vacancies occur. Applicants remain on the register for six months. After six months, applicants can reuse their score if they would like to remain on the register. To reuse your score six months after taking this exam, log into your account and reuse online or send a completed state application (OSER-DMRS-38) marking reuse (box #3) to ETF Human Resources. :19922 - 001 TRUST FUNDS ASSISTANT 1 and 2

The Department of Employee Trust Funds is seeking candidates with excellent customer service skills and the ability to understand complex benefit information. These positions are located in Madison and our office is right off the West Beltline.

These positions perform a range of benefit duties including: computing benefits; processing applications for coverage or benefits from retirement programs and life, health and income continuation insurance programs; analyze participant records to determine eligibility under statutory provisions; reconciling employer reports of earnings and benefits; and providing benefit or reporting information to employers, participants and their representatives.

All applicants who may be appointed to these positions will be required to allow the Department to conduct a background check.

Excellent written, oral and interpersonal communication skills; the ability to work with and verify computations; the ability to read, comprehend and analyze pertinent data from records and other sources of fringe benefit information; ability to complete multiple tasks; customer service skills; personal computer skills. Well-qualified candidates will have employee benefit experience.

Special application materials must be completed. You can either apply online or request the materials with the option listed below.

Apply online at the Wisc.Jobs website (www.wisc.jobs). If you have a Wisc.Jobs account:

- Click "Log In to Apply" at the top of the job announcement and log into your account. When you have logged in, find and
- view job announcement <0900034>.Click "Apply Now" at the top of the job announcement.
- Review your Job Application and make any necessary
- updates and click "Continue." • Complete the Job Preferences screen and click "Co
- Complete the Job Preferences screen and click "Continue."

Public Hearing Notice

Purpose: Child Support Law and Rules.

The purpose of this Law and attached Rules is to give Tribal members, members of other Tribes who reside on the Reservation, and, in certain instances, non-Indians, the ability to have their child support cases heard by the Oneida Appeals Commission instead of state court. All Oneida Tribal Members, wherever they may reside, would be subject to jurisdiction of the Commission, as well as any Indians residing on the Reservation. A non-Indian would only be subject to the jurisdiction of the Commission if he or she provided consent and if the other party was subject to the Commissions jurisdiction. See also Paternity.

Purpose: Paternity Law.

The purpose of this law is to give Tribal members, members of other Tribes who reside on the Reservation, and, in certain instances, non-Indians, the ability to have their paternity case heard by the Oneida Appeals Commission and establish or acknowledge paternity. All Oneida Tribal Members, wherever they may reside, would be subject to jurisdiction of the Commission, as well as any Indians residing on the Reservation. A non-Indian would only be subject to the jurisdiction of the Commission if he or she provided consent and if the other party was subject to the Commissions jurisdiction. See also Child Support.

When: March 17, 2009 Where: Business Committee Conference Room (BCCR) Time: 11:30AM Public Hearing Process

I. Testimony:

- A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
- B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

* If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidanation.org



vices and acquisitions of the
Print and non-print materials provided to library clientele

DEADLINE: February 29, 2009 for receipt of applications.

Oneida Land Commission

One (1) vacancy Qualifications:

- Shall serve remainder of term ending July 2009-01-28
- Shall be a member of the Oneida Tribe
- Shall be reside in Brown or Outagamie County
- Shall not be employed by the Division of Land Managment

DEADLINE: March 12, 2009 for receipt of applications.

Kalihrvísaks NEXT DEADLINE is...<u>Wednesday</u> February 18, 2009 @4:30 P.M. with a PUBLISH DATE of... Thursday February 26, 2009 Questions, please

call: 920-869-4277, 4279, 4280 or 4090 or email us at: kalihwisaks@oneidanation.org 3 years Applications to be Picked-up and Dropped-up at the D.O.L.M. office located at: Division of Land Management 470 Airport Drive Oneida, WI 54155 All application must be turned in by February 27, 2009 no later than 4:30 p.m. No applications will be accepted after this date and time. All bids must be sealed and

All bids must be sealed and clearly marked with the reference number.

Method of determining who will be awarded the lease:

- Application and Sealed Bid
 If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 550 or better
 Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$125.00 per acre



- A resumé is required to apply for this position, follow the prompts to create a resumé or to upload an existing resumé and click "Continue."
- You will be taken to the first page of the exam. Follow the exam instructions and click "save and continue" at the bottom of every page. When you have answered all the questions, click "Finalize Exam" to submit your application for this job.
 - If you do not have a Wisc.Jobs account:
- Click "Log In" at the top of the webpage.
- Click the "Create New Account" button and follow the steps to create a new account.
- Click "Apply Now" at the top of screen and complete steps 3 6 from above.
- If you need assistance with the online application process, call Olga Bilinson at 266-8585 or, you may request the

special application materials via email:

Applicants will be added to the employment register to fill permanent vacancies that occur. We accept application materials on an ongoing basis so there may not be vacancies at the time that you apply, but applicants remain on the register for six months. Applicants will be added to the hiring list within two weeks of receipt of completed application materials.

Transportation Engineer

Oneida Total Integrated Enterprises (OTIE) has an immediate opening for a transportation design engineer working on the USH 41 corridor project at the WisDOT NE Region office in Green Bay, WI. Applicants must have a BS in Civil Engineering, a minimum of 5+ years of design experience, and knowledge of the WisDOT design process. A PE license and familiarity with roadway design software (Microstation and Caice) is desirable. This position offers an excellent opportunity to provide broad project engineering assistance on roadway design, report development and general engineering activities.

Equal Opportunity Employer

Send resume to:

OTIE – TN&A Attn: Human Resources 1033 N. Mayfair Road, Suite 200 Milwaukee, WI 53226 Fax: 414/777-5899 e-mail: hrdept@otiesolutions.com

Call 920.869.4280

For All Your Advertising Needs!

Oak Table \$125, Kitchen Table Set \$45, other various items, all in Good Condition. *Call - 715-853-4627*

Today!

Call - 715-853-4627 Sell your home, car, furniture etc... Place a classified ad here. Call 869-4277 or 869-4280 visit.

1-800-236-7050 http://hrd.oneidanaton.org

Oneida Tribe does not discriminate on the basis of race, color, national origin, sex, religion, age or disability. However, individuals of Indian ancestry and veterans will be given preference by law in initial employment or re-employment.

For the Best in Native American Music *Tune in to...* Kalihwiyose

WPNE 89.3

on your FM dial... Thursdays 10:00рм to midnight

Recka & Associates

BANKRUPTCY

With us it is hassle free and easy.

211 S. Monroe Green Bay, WI 54301

435-8159

Recka & Associates

Setting up a Business?

211 S. Monroe Green Bay, WI 54301

435-8159

Health

Please give driving your undivided attention

While behind the steering wheel, some drivers act as if they were in their home or work place instead of controlling the potentially destructive-even deadlypower of a motor vehicle. They talk and text message on cell phones. They eat a meal, rummage through the glove box, or stare in the rearview mirror to comb their hair or apply make-up. Their attention is focused everywhere except where it should be-on the road.

"Because they're not paying attention to traffic conditions and road hazards, distracted drivers drastically increase their chances of causing a crash or failing to avoid one, " says Lieutenant Nick Scorcio of the Wisconsin State Patrol Northeast Region, Fond du Lac Post. "Distracted driving can be even riskier during winter months when snow, fog and other types of inclement weather can severely reduce visibility as well as a vehicle's traction and ability to stop safely."

Because distracted driving is so dangerous, state law prohibits drivers from being "so engaged or occupied as to interfere with the safe driving of that vehicle." Violating this law costs \$173 with four demerit points assessed on a driver's license.

"Driving a motor vehicle is the single-most dangerous thing most people do, and it requires your undivided attention. If you absolutely need to use a cell phone for a non-emergency call, read a map, or find something in the glove compartment, you should exit the highway or pull off the road into a safe area," says Lieutenant Scorcio. "By paying strict attention to your driving, you'll protect yourself, your

Huge study boosts disappointment on multivitamins

By Lindsey Tanner AP Medical Writer

CHICAGO (AP) ~ The largest study ever of multivitamin use in older women found the pills did nothing to prevent common cancers or heart disease.

The eight-year study in 161,808 postmenopausal women echoes recent disappointing vitamin studies in men.

Millions of Americans spend billions of dollars on vitamins to boost their health. Research has focused on cancer and heart disease in particular because of evidence that diets full of vitamin-rich foods may protect against those illnesses. But that evidence doesn't necessarily mean pills are a good substitute.

The study's lead author, researcher Marian Neuhouser of the Fred Hutchinson Cancer Research Center in Seattle, offered this advice: "Get nutrients from food. Whole foods are better than supplements," dietary Neuhouser said.

The study appears in Monday's Archives of Internal Medicine.

Co-author Dr. JoAnn Manson said despite the disappointing results, the research doesn't mean multivitamins are useless.

For one thing, the data are observational, not the most rigorous kind of scientific research. And also, it's not clear if taking vitamins might help prevent cancers that take many years to develop, said Manson, chief of preventive medicine at Harvard's Brigham & Women's Hospital.

She said multivitamins still may be useful "as a form of insurance" for people with poor eating habits.

The study involved an analysis of data on women in their 50s and up who participated in long-running government studies on postmenopausal women. Almost 42 percent of the women said they used multivitamins regularly.

After about eight years, roughly equal numbers of vitamin users and nonusers developed common cancers, heart attacks and other cardiovascular problems. Overall,

there were 9,619 cases of cancer, including cancers of the breast, lung, ovary, colon and stomach; and 8,751 cardiovascular ailments including heart attacks and strokes. In addition, 9,865 women died, also at similar rates in multivitamin users and nonusers.

Alice Lichtenstein, a Tufts University nutrition professor who was not involved in the research, said the study is important because it involved so many women.

"All the evidence keeps pointing in the same direction," Lichtenstein said.

Eric Jacobs, an American Cancer Society epidemiologist, said while his group doesn't advise vitamins to prevent cancer, it does recommend maintaining a healthy weight and eating at least five servings of fruits and vegetables daily while limiting red meat. Similar habits are also thought to help reduce heart disease risks.

On the Net:

Archives: http://www.archinternmed.com American Cancer Society: http://www.cancer.org

On behalf of my father & my Family...

Т

would like to say yaw^ko to the community for the outpouring support during these tough family times. Thank you for all of the thoughts and prayers. It makes it

easier going through these life changing events knowing that so many people are there supporting my father. His heart surgery has forever changed him, but it has also changed our outlook as a family. If there is any good that can come from this experience, it is building upon the awareness of diabetes and heart disease that is in our community. I want to encourage each and everyone to exercise, eat better, and get checked regularly for diabetes.

As my father was laying in the ICU after his open heart surgery, the nurse told me that the worst part of this surgery is that it is PREVENTABLE, with a better diet, regular exercise, and controlling neglected diabetes. My dad always said he was a borderline diabetic. His cardiologist told me that being borderline diabetic is like being borderline pregnant... it doesn't exist, you are either diabetic or not.

Please take my situation and make it into a positive one for your family and get checked out. As for my dad, he is slowly recovering and each day we are seeing progress!

I truly feel blessed that he is still in our lives... he has many gifts to share with us before he is called by the creator.



VA Suicide Prevention Hotline Credited with 2,600 "Saves"

military deals with a record number of suicides among active-duty forces, Secretary of Veterans Affairs Eric K. Shinseki reminded Veterans and their families that the Department of Veterans Affairs (VA) has an extensive array of services to help Veterans in distress.

"I urge Veterans and their loved ones to take advantage of our suicide-prevention program," said Shinseki. "Help for these heroes is a phone call away."

Since July 2007, VA has operated an around-the-clock suicide-prevention hotline that has received about 100,000 calls and has been credited with rescuing over 2,600 people. The number for VA's suicide prevention hotline is 1-800-273-TALK. VA operates the largest for mental health appointmental health program in the ments receive a preliminary

WASHINGTON - As the in each of the Department's 153 medical centers and more than 750 outpatient clinics to identify and treat at-risk patients.

> In addition to operating the suicide-prevention hotline, VA has given all medical workers training in suicide prevention, created suicide prevention coordinators at each medical center, and given primary care clinics responsibility for mental health screening.

"We are reaching out to our newest generation of heroes the Veterans of Iraq and Afghanistan - to ensure they are aware of the services available to them," Shinseki and a comprehensive evaluawith tion 14 days. Emergency cases are dealt with immediately.

VA operates Readjustment Counseling Centers, commonly called Vet Centers, in 232 communities, where Veterans can receive care for a wide variety of issues related to leaving the military. Vet Center personnel are trained to identify at-risk Veterans and to counsel and connect them to appropriate VA medical services.

blood. Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply. Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs. Every unit of blood can be separated into several components, helping save the lives of three or more patients. All blood types are needed constantly, but there is a special need for O negative O positive and B negative

blood.

Every two seconds, some-

one in this country needs

February 13th, 2009 8 AM - 2:00 PM **Oneida Family Fitness** 2640 West Point Rd. Call the Oneida Family Fitness **Center today** for an appointment at... American 490-3730 Red Cross

ONEIDA

Blood Drive

Friday

Coordinated by the Oneida Employee Health Nursing Department

passengers and other drivers."

For more information, contact the State Patrol Fond du Lac Post at 920-929-3700.

added.

New requests or referrals country, with special efforts evaluation within 24 hours

Oneida Dental Clinic CLOSING

To improve the services for our patients in the Oneida Community, the Dental Clinic will be implementing an electronic dental record, to replace our existing paper charts. This will be completed in two phases.

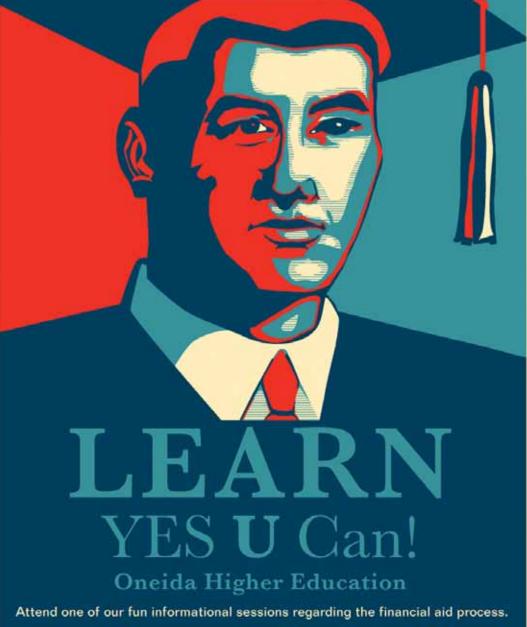
Phase one will be scheduling, walk-out ledger for patients, electronic charting, dental claims and pre-treatment estimates.

Phase two will include digital x-rays.

The Dental Clinic will be **CLOSED March 3, 4, 5, 2009**

for staff to be trained in phase one.

The Dental Clinic will be OPEN Monday, March 2 & Friday, March 6.



Day Sessions Start Promptly @ 11 AM

THURS., FEB. 12 @ 11 AM **Civic Center** 2913 Artley St., Oneida

THURS., MARCH 12 @ 11 AM Community Education Center 2632 Packerland Dr., Green Bay

WED., APRIL 8 @ 11 AM **Civic Center** 2913 Artley St., Oneida

Night Sessions Start Promptly @ 5:30 PM THURS., FEB. 26 @ 5:30 PM Norbert Hill Center - Cafeteria N7210 Seminary Rd., Oneida

THURS., MARCH 26 @ 5:30 PM **Community Education Center** 2632 Packerland Dr., Green Bay

THURS., APRIL 23 @ 5:30 PM **Civic Center** 2913 Artley St., Oneida

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