



kalihwisaks

"She Looks for News"

February 4, 2010

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

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Off to Iraq— 2A

Staff SGT Bradley Williams heads back to Iraq. Williams has already completed three tours overseas.



Parker sets record - 12A

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General Tribal Council sifts through and passes budget

By Nate Wisneski
Kalihwisaks

With the tribe tightening its financial belt, a larger than usual crowd wanted to provide their input on the tribe's 2010 budget during the second General Tribal Council (GTC) meeting of 2010. The GTC also heard the Higher Education Resolution Amendment, which was forwarded to the budget meeting from a prior GTC meeting.

Senior management provided a snapshot and forecast of the tribe's economic picture while they presented a balanced budget for fiscal year 2010.

"We have to exert caution going forward

in how we are spending dollars," said the tribe's Chief Financial Officer (CFO) Larry Barton. "Arguably, this is the worse economic downturn that we've seen in a generation. I think we worked hard to bring forward a responsible budget, though some may not agree."

After senior management's presentation much attention was given to high wage earners within the tribe by the GTC. An almost mob-like mentality reigned over parts of the meeting as GTC members yelled at senior management demanding to know their salaries and education accomplishments. The demands

lead each member of the Joint Executive Team (JET) to one-by-one, rattle off their certifications and degrees obtained. The JET team consists of the Chief of Staff Bill Gollnick, General Manager Debbie Thundercloud, CFO Larry Barton, Gaming General Manager Louise Cornelius, and Chief Counsel Jo Anne House.

The GTC also focused on ambiguous lines of the 2010 budget. With cost containment issues and decreases in department budgets, members of the GTC were seeking clarification, if needed, on how much and what the tribe's money was being spent

on.

After an hour of discussion a polarizing motion was presented that all employees who make over \$100,000 would have their wages cut to \$90,000 annually and all perks and bonuses would be eliminated until matching in the tribe's 401(k) program was re-introduced. The motion failed and soon after the 2010 budget was passed.

The GTC also tackled the Higher Education Resolution Amendment, which was tabled during the 2009 Semi-Annual Meeting. The resolution would increase funding to the associate degree up to \$20,000, the baccalau-

reate degree up to \$25,000, and the masters and doctorate degrees up to \$30,000. The resolution also allows for an endowment to assist in funding future costs of higher education, and a formula to calculate additional costs of attending college.

The call for increased funding for pursuing higher education was overwhelmingly passed by the GTC.

The Constitutional Amendments, that were forwarded from the January 4, 2010 GTC Annual Meeting, were once again tabled to a future unknown GTC meeting.

Webster honored for commitment to community



Kali photo/Phil Wisneski

Pearl Webster, standing right, talks with community members during a ceremony in her honor on Friday, January 29 at Parish Hall. Webster was honored by family, friends and the community for her lifetime of achievements and work in the tribal community. The event was emceed by Bobbi Webster and featured food and stories about Webster's accomplishments.

Sioux reservation struggling after storms

By Wayne Ortman
Associated Press Writer

EAGLE BUTTE, S.D. (AP) — Sonny Brave Eagle and his family spent six days in the dark without a phone or working radio before law officers found them in their home after a fierce winter storm cut power across South Dakota's impoverished Cheyenne River Indian Reservation.

"We didn't know what was going on," said Brave Eagle, among hundreds of people on the sprawling reservation amid a second week without electricity as utility workers struggle to make repairs. The storm brought down power lines, iced roads

• See 9A, Sioux

Leaders want accurate US Census count

By Nate Wisneski
Kalihwisaks

According to the United States census taken in 2000, there are only roughly 1,000 members of the Oneida Tribe of Wisconsin. This is a far cry from the more accurate number of 16,000.

This gross undercounting can be contributed to the confusion on how tribal members were to properly identify themselves as members of the Oneida Tribe of Wisconsin. Most Wisconsin Oneidas were tallied with the New York band of Oneidas.

That is why tribal lead



Kali photo/Phil Wisneski

Oneida Tribe of Wisconsin Vice-Chairwoman Kathy Hughes addresses the media at a January 30 press conference about the importance of tribal members to identify themselves as members of the "Oneida Tribe of WI" during the upcoming census.

• See 2A,
2010 Census

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Oneida Family Mauled by dog

By Steven J. Gandy
Kalihwisaks

A loose dog seriously injured three Oneida family members outside of their Oneida home recently.

The dog attack occurred on Sunday, January 31 according to Hobart Police Chief, Randy Bani, outside of the victim's home shortly before 4:30 pm.

A dog that is believed to be a pit bull mix attacked the family of three, a 5-year-old boy, his 16-year-old brother and their mother.

According to Bani, the dog attacked the youngest boy while he was moving from his

home to his family's vehicle. At that time the older brother intervened to help his brother and when the mother came to aid her children she was also attacked.

All three victims are being treated for wounds related to the attack. As of Wednesday afternoon, the mother was still yet to be released from the hospital.

According to sources obtained by the Kalihwisaks, the mother was being treated for a series of bite wounds that included a puncture wound to her throat that pierced her esophagus.

The dog was captured, according to police and

is being held in quarantine.

According to Hobart Ordinance 5.004 pertaining to mad or vicious dogs, the police have within their discretion the right to destroy any animal "which there is good reason to believe is rabid, vicious or dangerous to the public or which shall have bitten any person so as to cause a wound which shall bleed."

Police have identified the owner of the dog, but they are not releasing any names until the official police report is finished.

OBC Wrap – January 27, 2010

OBC agrees to apply for Second Chance Act competitive grant

The Oneida Business Committee (OBC) agreed to work with Great Lakes Inter-Tribal Council (GLITC) to apply for a competitive grant under the Second Chances Act Adult and Juvenile Offender Reentry Demonstration Projects. Oneida Tribe of Indians of Wisconsin will serve as the fiscal agent and sub-contract with GLITC to operate the project. The expected request will be for \$500,000.

The program will work with Native Americans being released from state correctional facilities to reintegrate with their community and prevent re-offending. Ada Deer spoke for the Wisconsin Tribal Justice Committee.

"When people come out (of the correctional system) they need help to get back onto a positive path, and we want to build a program built on the strengths of the Native Cultures," said Deer.

Wednesday's meeting started with administering oaths of office for Charlene E. Cornelius for the Library Board and Shannon Hill for the Personnel Commission.

The OBC approved the minutes from the December 30 Special OBC meeting and the January 13 OBC meeting.

Under tabled business, the OBC approved a reassignment of a Custodial Supervisor Trainee to Custodial Supervisor, and of a

Senior Custodian to Interim Custodial Supervisor with one salary increase of \$2.09 retro October 11, 2009 and one salary increase of \$1.63 retro to August 3, 2009.

The OBC accepted reports concerning the Census Complete County, Stimulus Initiative Gaming Commission, Powwow Committee and Arts Board.

Members of the South Eastern Oneida Tribal Services (SEOTS) Committee and senior architect Pail Witek presented an update on the search for a new location for the SEOTS offices.

The Oneida Nation Veterans Affairs Committee listed projects that were on hold due to the delayed 2010 budget such as printing flyers to sell pavers for the Oneida Veterans Monument and purchasing ribbon shirts for Oneida Color Guard members.

"Ever since I've been on the committee, it's been on hold," said Cletus Ninham.

Scott Murry gave a report on the Indigenous Games clarifying its \$99,000 budget.

"How we use the money is for camps and clinics that prepare our athletes for the upcoming games," said Murry.

The athletes are required to help fundraise to offset registration costs. OBC Councilman Ed Delgado requested a breakdown of the budget.

Under Follow up/BC Directives Report the OBC accepted a review of the Gaming and Gaming Commission corrective action plan to respond to any repeat and

high risk internal audit findings. It also accepted a report on costs for auditing grants, and approved and exception to hiring immediately upon positions being vacated in the gaming area. However, if gaming wants to exceed minimum staffing levels, it will have to return to the OBC for approval.

A report on the re-assignment process from the Human Resources Department was deferred to the Legislative Operating Committee (LOC) for further study.

Under General Tribal Council (GTC) petitions, the OBC acknowledged the receipt of a petition from Cathy L. Metoxen to direct all contracts, job descriptions, budget allocations, fringe benefits for JET (Joint Executive Team) to come before GTC for review.

Elaine Reed-Doxator withdrew two petitions concerning cost containment.

The OBC Set a date of Saturday, April 10 to hear a petition calling for no out-of-budget- expenditures for 2010 and no job loss retro October 1, 2009 from Wayne Silas.

Under new business, the OBC adopted a resolution to notify the Bureau of Indian Affairs of its intention to enter into a Self-Determination P.L. 93-638 Contract for American Recovery and Reinvestment Act construction dollars for the Rolling Hill Subdivision. The \$70,000 contract will create .7 miles of surface renovation on a tribal road.

Sgt. Williams returns to Iraq



Submitted Photo/Chris J. Cornelius, VFW Historian

On Saturday, January 23, 2010, Robert "Bob" King says a tearful good-bye to his grandson Staff SGT Bradley Williams as he heads back to Iraq again. Williams has already completed three tours overseas. Any one wishing to send a care package to SSGT Williams may do so by sending it to: **Williams, Bradley, Bravo Co 2-198, FOB Q-WEST, APO AE 09351**

From 1A/2010 Census

ership and tribal departments have already begun the education process for tribal members. Tribal members are to put "Oneida Tribe of WI" on the forms to ensure a more accurate count is obtained in this year's census.

Census forms are scheduled to arrive in every home in American during the month of March. The 10-question form is used to determine how communities receive more than \$400 billion in federal funds each year for things such as hospitals, job training centers, schools, public works projects and emergency services.

If the forms are not mailed back a census employee will visit the home to obtain an accurate count of the household. "The tribe and area towns, cities and counties, have all lost federal funds and benefits because of the last undercount," said the tribe's Vice-Chairwoman, Kathy Hughes. According to Hughes, if

the tribe's population is not accurate, the tribe doesn't get the appropriate share of federal Indian set aside funds from the federal government.

To help ensure an accurate population picture for the tribe census officials near 48,000 people are set to be recruited to census taker positions

throughout the state of Wisconsin with about 7,700 of those focused in the Green Bay area.

United States census jobs pay between \$11.50 and \$15 per hour. If you are interested in a census job testing is still available and more information can be obtained from Melissa Nuthals at (920) 869-4564.

V.F.W. Fish Fry

Veterans of Foreign Wars

Friday • February 12, 2010

4PM – ??

Location... **V.F.W. POST 7784
2980 East Service Rd.
Oneida, WI**

Served with... **Potato Salad, Cole Slaw,
Dessert, and Rye bread with
raw onion**

For carry-outs call Mike Hill at:

• **1.920.246.6722**



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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, Nate Wisneski (920) 496-7319 or Steve Gandy (920) 496-7316. Contact Steve to include information in the classifieds section.

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Passing On...

Nicholson, Carmellia E. May 7, 1945 – January 18, 2010

Carmellia E. Nicholson, 64, of Wausauke passed away on Monday evening at a Green Bay Hospital. She was born May 7, 1945 in Green Bay to the late Corneil and Estherleen (Doxtator) Smith. On September 22, 1967 she married Paul Nicholson in Bluffton, Indiana. Mrs. Nicholson was a loving mother and grandmother who enjoyed spending time with her children and grandchildren, and playing cards. She also collected Elvis memorabilia and porcelain dolls.



Joshua, Rodney Jr., Alyssa (John), Nikita, and Stewart. Her two great grandchildren Sayje and Michael further survive as well as her brothers; David Smith, and Robin Spindlow.

She was preceded in death by her husband Paul, and her son Paul Edward, as well as her 2 sisters; Beverly Marlewski, Winnifred Howard and her two brothers Alvin Smith and Joseph Spindlow.

A graveside service was conducted on Monday January 25, 2010 at 11am at the Oneida Assembly of God Cemetery (behind the church) N731 Olson Road and Hwy 54 in Oneida with Pastor Lonnie Johnson officiating.

The RYAN FUNERAL HOME, 305 N. Tenth Street De Pere, WI 54115, assisted the family with arrangements. Please go to www.ryanfh.com to express online condolences to the family.

In lieu of flowers a memorial fund has been established at the Ryan Funeral Home.

She is survived by her companion Clarence Jicha, her children: 4 daughters and 2 sons; Kim Spindlow, Cassandra (Rodney Werner) Nicholson, Kristina (Terry) Dickerson, Jolene (Travis Johnson) Nicholson, Paul J. Nicholson, and Joseph (Trish Senn) Nicholson. Carmellia is further survived by her grandchildren, Jenna, Krysten, Karyssa, Masen, Jadon, Landen, Aaron, Travis Jr., Monique, Jozelyn, Joey, Jessi, Justine, Bradley,

Metoxen, Bernard "Bernie" M. April 19, 1951 – January 21, 2010

Bernard "Bernie" M. Metoxen, 58, of Oneida, went home on Thursday morning, January 21, 2010 in a local nursing home. The son of Lorraine (Hill) Metoxen and the late Commodore Metoxen was born April 19, 1951. Bernard enjoyed hunting, fishing and was an avid Bears Fan. He enjoyed time spent with his grandchildren.

eight grandchildren, his mother, Lorraine Metoxen, Oneida, two sisters, Carol Hill and Sandra (Bernie) Hawpetoss, and one brother, Dennis (Sharon) Skenandore. He was preceded in death by his father, Commodore Metoxen and many other relatives and friends.

Service in Celebration of Bernard's Life was held at 7:00 pm on Tuesday, January 26, 2010 at the RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, WI with Deacon Edmund Powless officiating. Burial service was held at 11:00 am Wednesday at Oneida Methodist Cemetery. Please visit www.ryanfh.com to send online condolences to the Metoxen family.

Survivors include his children, Marten Metoxen and his finace, Tiffany Voysey, Madison, Becky (James) Thorison, Manitowoc, Mindy Metoxen, Oneida, Commodore Metoxen, II, Manitowoc, Tylor (Amanda) Metoxen, Manitowoc, Shannon Metoxen, Waupaca, Shauna Metoxen, Waupaca, and

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565



Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

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Sundays at 9:00A.M.

To Our Readers...
Payment for "Memorials" MUST BE made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?

Call **kalihwisak's** Toll Free at:
1.800.236.2214

- ❖ Dawn-ext. 7318 * Steve-ext. 7316
- * Yvonne-ext. 7317 ★ Nate-ext. 7319

In Loving Memory

In Loving Memory of our Mother *Cecelia Roberto* On her Birthday ~ February 10, 1925

by Brenda Black Thunder



We'll never forget,
Our Mother's face,
The sound of her voice,
The gentleness of her touch...
They let us know we were loved.

We'll never forget,
The stories she told,
The traditions she handed down,
The knowledge she gave...
They let us know who we are.

We'll never forget,
The lessons she taught,
The things she believed and stood for,
The sincere understanding of faith,
These are her gifts and our legacy.

We'll never forget,
And we'll always know,
That we honor her everyday,
In all that we do, in how how we live
And who we are!

**Happy Birthday Mom,
We sure do miss you!!**

Love from her brothers, sisters,
children, grandchildren and many
friends and relatives

In Loving Memory of *Dawn M Skenandore* on her 14th year in heaven March 14, 1967 ~ February 4, 1996



The years keep passing by without you in our lives.
We sure miss what we could have had, that we know can never be.
For the sweetest days of our lives were the days we spent with you...

Missing and loving you always,
Mom and Victor,
Staci, Crystal,
Mark, Tina,
Marcus, Lexas
and Alex

Got Scrap Metal?

B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
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Hunting, Fishing & Trapping Meeting

February 11th • 6:00PM

RidgeView Plaza, Suite 4
3759 West Mason St.

Questions please contact the
Environmental Resource Board at
(920) 496-5360
or Oneida Conservation Department at
(920) 869-1450

ONEIDA Clocks are back!

- Oneida One Stop
- Language House
- Oneida Nation Museum
- Bear Paw Keepsakes

~ Cost... \$20.00

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.

Hunter's Safety Class

The Oneida Conservation Department will be offering two Hunter's Safety Classes for students who are 10 years of age and older.

Both classes will be held at the Oneida Community Education Center every Monday and Wednesday from 6:00 p.m.— 8:00 p.m.

To register for a class, please contact the Oneida Conservation Department at 869-1450.

Class 1		Class 2	
Date:	February 15 — March 10 Every Monday & Wednesday (2/15, 2/17, 2/22, 2/24, 3/1, 3/3, 3/8, 3/10)	Date:	March 22 — April 14 Every Monday & Wednesday (3/22, 3/24, 3/29, 3/31, 4/5, 4/7, 4/12, 4/14)
Time:	6:00 p.m.— 8:00 p.m.	Time:	6:00 p.m.— 8:00 p.m.
Location:	Oneida Community Education Center 2632 Packerland Dr, Green Bay	Location:	Oneida Community Education Center 2632 Packerland Dr, Green Bay
Fee:	\$10.00 per student	Fee:	\$10.00 per student

Law Office: Fee-To-Trust Process

By **Becky Webster**

Senior Attorney

In the last edition of the Kalihwisaks, the Law Office discussed tribal services addressed in Service Agreements. This week's article will provide a basic overview of the fee-to-trust process.

When the Tribe buys land on the open market, the Tribe purchases the land in "fee." This means the land is taxable and the Tribe holds the title to the land. When the federal government takes land into "trust" status, the Tribe gives ownership of the land to the United States. The land is no longer taxable and the United States holds the title to the land in trust for the Tribe.

All fee-to-trust applications contain an Oneida Business Committee resolution authorizing the land to be transferred into trust status, a warranty deed prepared for the Secretary of the Interior's signature, a title commitment, maps/surveys of the

property, the statutory authority to take the land into trust, the reason the Tribe is requesting to have the land taken into trust, the historical and proposed use of the land, tax information relating to the impact of removing the property from the tax rolls, identification of jurisdictional problems which may arise from the trust acquisition and proposed resolutions to any conflicts, identification of the additional responsibilities the BIA will incur as a result of the acquisition, and background environmental data.

The Tribe also sends out a consultation letter to the municipality, county and state government in which the property is located. This letter provides the location of the property and the current use of the property. The letter also asks the governments to send information directly to the BIA with a copy to the Tribe pertaining to annual property taxes levied, impact resulting from

removal of the property from the tax rolls, any special assessments levied against the property, any government services provided by the municipal, county or state government, and any potential land use conflicts which may arise. The letter asks the governments to provide this information to the BIA with a copy to the Tribe within 30 days.

The Secretary will consider the information provided in the Tribe's fee-to-trust application and the information and comments provided by the municipality, the county and the state. The Secretary also considers any concerns noted on the title commitment or surveys.

The Secretary must also comply with the requirements of the National Environmental Protection Act in making a determination to accept land into trust. The level of analysis required is generally dependent on whether the land acquisition could significantly

affect the environment. The levels of analysis include a categorical exclusion determination, an environmental assessment, and/or an environmental impact statement. The Secretary will not accept any property in trust if there are environmental concerns associated with the acquisition.

After all comments have been received and reviewed, after all title and survey issues have been addressed, and after the Secretary determines there are no environmental concerns associated with the trust acquisition, the Secretary is in a position to issue a decision on whether to take the land into trust.

If the Secretary decides to take the land into trust, and once the time line for an appeal has run or if the Secretary's determination to take land into trust is upheld on appeal, the Secretary signs the warranty deed and the property is placed into trust.

The next article will continue to discuss fee-to-trust issues.



Calendar

2010

February 4

Benefit Concert for Oglala Sioux

WHEN: Thursday, February 4
TIME: 6:30pm - 11:00pm
PLACE: Thornberry Creek at Oneida, 4470 N. Pine Tree Road

Severe winter winds have caused power outages leaving the Pine Ridge Reservation in South Dakota in dire need of assistance. Concert will feature Strong Medicine with appearances by Iroquois Nation, Cherry Bounce and more. Call **920-869-4340** for more information.

February 6

Wis. Indian Veterans Association Breakfast

WHEN: Saturday, February 6
TIME: 7:00am - 11:00am
PLACE: V.F.W Building, Service Rd
All you can eat; \$7.00 Donation, Children 10 and under \$3.00, Veterans & Elders 60 & Over \$6.00. 50 - 50 raffle, beaded key chain raffle, come on over for breakfast and visit.

Feb. 6-7

Arti Gras

WHEN: Sat. & Sun., February 6 - 7
TIME: Sat.-10am - 6pm, Sun.-10am- 4pm
PLACE: Shopko Hall, 1901 S. Oneida St.
The 20th annual Arti Gras fine arts festival event highlights include fine arts and crafts, performing arts, hands-on activities for children and more. Adults \$5, children under 12 free. Call **920-435-5220** or email info@artseventsinc.com FMI.

February 6

5th Annual Great Paper Airplane Toss

WHEN: Saturday, February 6
TIME: 11:00am - 3:00pm
PLACE: Lambeau Field
Registration forms are available at www.titletown.org. The first paper airplane throw for students is free and each additional throw is .25 cents. There will be prizes in all age groups plus a grand prize. Call Rebecca Deschane **(920) 593-3406** or rdeschane@titletown.org for more information.

February 7

Soup-er Bowl Sunday

WHEN: Sunday, February 7
TIME: 12:00pm - 5:00pm
PLACE: Oneida Apostolic Church, 118 W. Meadow Dr.
Menu includes: corn soup, chicken booyah, chicken dumpling, Mexican posole and chilli. Dine-in includes unlimited soup, pie, biscuit and Kool-aid or coffee. Take out includes quart of soup and four biscuits. Cost is \$7. Pies and soda available. Call **920-833-6542** for more information.

Feb. 20, 21, 27, 28

Pulaski High School presents Footloose!

WHEN: February 21, 21, 27 & 28
TIME: 7:00pm Sat., 2:00pm Sun.
PLACE: Pulaski High School
Pulaski High School presents the classic 80's musical Footloose! Tickets: \$7 (\$5 with Student ID). Tickets will be sold at the door but seats are limited so please call Pulaski High School at **920-822-6703** to reserve your tickets in advance.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM - 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group Supporting Family after a Child Dies. Questions contact: Julie Denny or Jean Williquette at **920-469-4135**.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00 PM - 7:30 PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00pm - 6:00pm
PLACE: Three Sisters Center
FMI: Jacqueline Ninham at **(920) 272-7040**, Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627**.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30 PM - 2:30 PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the [kalihwisaks](http://www.kalihwisaks.com) office at...
(920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.

Thank you for sharing the adventure

By **Cindy Young**

Oneida Experiential and Adventures Supervisor

Thank you for your participation in the Oneida Experiential and Adventures programs from the 2009 year! The following Oneida individuals, business units and groups participated in our programming. Thank you for taking advantage of these great opportunities. Please contact us for any questions and to continue to grow a healthy community with our services! **920-490-3863** or www.oneidanation.org/adventures

Tribal/Employee/Fitness Members

Open Climbing -Indoor Course
Open Climbing - Outdoor Course
Kayak Pool class - 1/09-4/0
Kayak roll class
Turtle School - 5th, 6th, 7th, 8th
Young Women's Rite of passage tm bldg
Snow shoe tying
Snow shoe Environmental Dept.
South West YES after school program
Noon hour snow shoe exercise
Hunter Safety survival-safety class
Elder Diabetic Talk Circle
DV girls group x 4
DV girls group 3 day camp/canoe
ONHS Adventure programming varied
Sugar Camp Adventure

skills
YES program staff tm bldg
ATODA family after care group
Native Teens for Change Conference presenter
HRD tm bldg
Turtle school camp overnights - 7th, 8th
Mother's Day wall climb
Open Tree climb
Open Mountain biking
Open Evening Climb
Quick Start pond kayak classes
Climb Employee Fitness Day
Intro to kayak pond class
DV women's groups
YES King Elementary school late start programs

Boo Bash Recreation dept assist
Santa Breakfast Recreation dept assist
Casino Marketing Team bldg
Eve Canoe tours
Eve Kayak tours
Oneida Family Carnival Portable wall
Men's Wellness program climb
Father's Week climb
Youth 9-13 Paddle camp
Teen Parent Support group programs
Art Camp tree climb
Youth 9-13 Climb Camp
Youth 9-13 Adventure Camp
Rescue kayak pond class
Boys teen canoe
Boys teen tree climb

Apostle Island kayak trips
Diabetic program
Apostle Island Trip Marketing Casino high rollers Tm bldg
Custodial Dept tm bldg
Teen boy's survival classes
Center for Self Sufficiency Client program tm bldg
Diabetic awareness Wellness Evening
Survival classes and overnight
Fire building classes
9th grade HS girls group 09-10
Diabetic Snow shoe bldg class

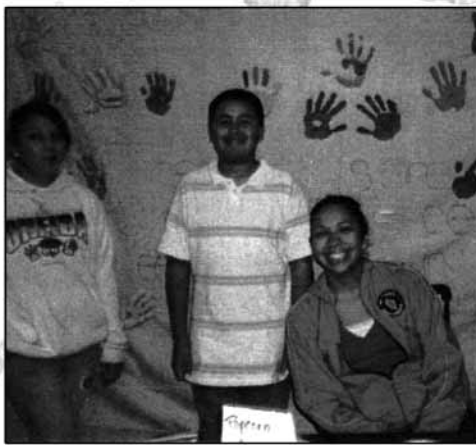
WISE YOUTH GROUP

MEETS

THURSDAYS

4:00PM - 6:00PM

THREE SISTERS RESOURCE CENTER



Wise Youth Group is an ongoing program, so join today!

Pictured L to R:
Jalessa Caldwell,
Jadin Parker,
Ululani Nunles

THESE HANDS ARE COMMITTED TO PEACE, RESPECT, AND BELONGING

CONTACTS: BEVERLY SCOW - WISE WOMEN GATHERING PLACE 490-0627
JACQUELINE NINHAM - YES
ISABEL PARKER - ONEIDA HOUSING

PREVENTION OF TEEN DATING VIOLENCE AND SEXUAL ASSAULT IN ONEIDA

PINE TREE SPORTS PUB & GRILL

WINTER HOURS

NOVEMBER 16TH, 2009 - MARCH 22ND, 2010


<p>MONDAY CLOSED</p> <p>TUESDAY CLOSED</p> <p>WEDNESDAY 4PM - 10PM</p> <p>THURSDAY 4PM - 10PM</p>	<p>FRIDAY 11AM - MIDNIGHT</p> <p>SATURDAY 11AM - MIDNIGHT</p> <p>SUNDAY 11AM - 9PM</p>	<p>CLOSED ON CHRISTMAS EVE CHRISTMAS DAY NEW YEAR'S DAY</p>
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BANQUET BOOKINGS ARE AVAILABLE ANY DAY FOR GROUPS OF 12 PEOPLE OR MORE.

Sunday Tailgate Buffet

Every Sunday · 12pm - 4pm

\$10 All You Can Eat!
Includes your first Rail Drink or Tap Beer
We show all NFL games on Direct TV!



Buy One Pizza, Get One Free

Of equal or lesser value with this coupon
Not valid with any other discounts, coupons or offers
Dine in Only

THORNBERRY CREEK
AT ONEIDA

www.GOLFTHORNBERRY.com
4470 N. Pine Tree Road, Oneida, WI
(920) 434-7501

NAIG Update: Moving Forward

By Ernest L. Stevens III

Stevens is the Executive Communications Specialist for Administration. He can be reached at 920.496-7355.



A new year is upon us, and it is now less than a year and a half away from the 2011 North American Indigenous Games in Milwaukee. Much work has been done, and much more work will be needed to make this year a successful one. As of late 2010 many changes have taken place in different aspects of the games and its preparation, mostly changes for the best. In any event, here are some updates we hope will be informative on where we are at, and where we are going in 2010.

Budgetary Concerns

To get this out of the way, there are still lingering concerns within the community on where we are at from a budget perspective. The main concern is that the budget for the NAIG still includes the sponsorships toward the Host Society, which includes all 11 Wisconsin tribes who are participating in the 2011 games. This Host Society partakes in the fundraising effort as a part of their being the host state, in which they engage with all 11 tribes as well as various corporations and

using some of the budget for that use. Also not true.

The tribal budget for the 2011 NAIG is completely separate from the Host Society, and will be utilized exclusively for our own efforts to prepare our participants for assured qualitative and quantitative success in the games. 100% of the 2009 budget has gone toward these efforts, as will all of the 2010 budget set aside for the games. Some of the efforts will include camps and clinics from the various sports of interest, such as basketball, baseball, volleyball, and so forth. These camps and clinics will be facilitated by professional coaches and staffing (please see the following update on recent baseball clinic) to assure that Team Wisconsin participants get the best possible training for the games. As mentioned in previous publications (See A New Vision of Success for Team Oneida in NAIG, August 14th, 2009), these efforts are meant to provide our Oneida athletes with greater opportunity to make the final roster for the 2011 games, and then to go on to find success in the games as well. Each participant will also be required to fundraise to help offset the various costs. Once a roster has been chosen, fundraising efforts will commence, beginning with a golf outing at Thornberry Creek at Oneida.

These efforts are also a part of the Competitive Plus Program provided by our own Family Fitness program, offered to tribal members only. Again, this program is not just meant to increase athletic ability, but its also meant to build leaders. "Personally, athletics has always helped me improve as an individual; a son, a father, a friend, a person. This is my vision for our Oneida kids; to be better athletes, but more importantly, to be better individuals," says Team Representative Scott Murray, "this program



Photo courtesy of Ernest L. Stevens III

Baltimore Oriole Jason Berken prepares Oneida youth for Indigenous Games. Below right, a member of the professional coaching staff offers some one-on-one instruction on throwing.

was created to build leaders for our community." Quite frankly, the 2011 NAIG budget will be utilized for this vision. Currently this program is offered twice a week and has a total of 15 registered participants. We hope to see that number increase as we go.

Our Oneida baseball players are better prepared for the 2011 games now that they have received formal training from a professional baseball coaching staff. Jason Berken, former West De Pere High School student and current Baltimore Oriole starting pitcher, returned to the Turtle School for a third time with an entire coaching staff to help prepare our kids for the games. "It's been a great thing for myself and for the kids, I think they get a lot out of it," said Berken, "it's a good opportunity for them to learn the skills and fundamentals they need to get ready for the Indigenous Games."

As a part of an ongoing effort to increase participation and competitive success in the games, these camps and clinics have and will shape our young athletes on and off the field. "I felt that if we can get professionals in here with the experience and achievements they have, they can get through to these kids more efficiently," said Scott Murray, "Young native athletes have always looked up to professional athletes, and now we have one here teaching them the game. It's very exciting."

Athletes participated in two sessions on Saturday and Sunday, learning the basic fundamentals as well as some advanced

fundamentals. They learned some of the physical elements of baseball such as infielding, outfielding, pitching, base running, throwing and hitting, but they also learned some mental elements like teamwork, leadership, and sportsmanship. "It's very important for the state of Wisconsin to be represented well," said Berken, "we just want to prepare these kids with all the skills they need in all aspects of the game."

There were several stations, with at least two coaches per station teaching the different elements so the kids got a chance to learn several skill sets rather than just finding one specialty. The coaches came from professional and collegiate coaching staffs, as well as some active minor league players, so our participants learned from those playing and coaching at the highest levels. "The camp was a great success...we had 75 kids, which included 25 of Oneida own athletes. Hopefully they can use these skills in the 2011 games," said Berken, "I think they'll be ready and I think we're going to have a great team."

It was important that we brought in someone from a unique perspective, and an individual that can teach our kids values outside of athletics, such as respect and responsibility. Jason, being from De Pere, brought a particular vision of success that we



hope can inspire our kids to reach for their goals. Here is what he told our kids:

"It's hard work and determination, if you have a goal, a dream, whether it's in baseball, work, or life in general, you have to put a lot of hard work into it. You get out what you put in, so if you put a lot into it, anything is possible," Berken continues. "I was always told I was too small, and I came from a small town, but I always told myself I could do it and did everything I could to get it done. You just have to follow your dream."

Moving Forward in 2010

It is our goal that this camp and the camps to come will help our athletes achieve success in the 2011 Indigenous Games, as well as in life for years to come. We believe we are on the right track for that vision. Future camps and clinics will include a coach's clinic, girls softball, girls volleyball, boys and girls basketball. There will also be events covering other sporting events like track & field, archery, golf, swimming, and others.

Watch for another NAIG Update coming soon!

"It's been a great thing for myself and for the kids, I think they get a lot out of it. It's a good opportunity for them to learn the skills and fundamentals they need to get ready for the Indigenous Games."

~ Jason Berken, former West De Pere High School student and current Baltimore Oriole starting pitcher

Sashakoti?nikuhlaslunihe?

they who readdress their minds

COMMUNITY RECOGNITION DINNER

For the Introduction and Recognition of

sashakoti?nikuhlaslunihe?

(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)

Peacekeepers for youth

Monday - February 15

From 5 to 9:00 PM

At "Falling Leaves" (Site II)

Community Building

Bring a Dish to Pass

Chili, Corn Soup, Berry Corn Mush, and Tea Provided

Sponsors include:

Oneida Living in Balance, Oneida Cultural Heritage, Oneida Housing Authority, Oneida Children and Family Services, and Wisconsin Department of Justice



Agenda
Opening
Welcome guests
Perspectives on Life
Introduction of
sashakoti?nikuhlaslunihe?
Meal

ONEIDA Head Start

Is now accepting applications for enrollment for the 2010-2011 school year

Please bring your child's **Birth Certificate, Tribal Enrollment, Immunization records and the Parents Household Income.**

Our goal is to service low-income families and children with special needs.

Children must be 3 or 4 years of age by September 1, 2010. You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application, or call and we will mail one to you.

We Offer...

- Free Preschool
- Creative Curriculum
- Family Literacy
- USDA Approved Meals (An equal opportunity provider)
- Family Fun Night
- Parent Education
- Transportation (for those on route)
- Oneida Language Curriculum
- Family Goal Setting

If you are not sure if your household meets the income guidelines, please call Lisa Aho @ (920)869-4369 or 1-800-236-2214

Full Consideration will be given to applications received **BEFORE Friday • May 28, 2010**

Oneida Custodial Department is going "Green"



Submitted photo

Back L to R: Lee Wilson, Matt Nicholas, Scott Campbell, Carrie Loucks, Joe Brehm. Middle L to R Eugene Franco, Bruce Schmidt, Eva Doxtator. Front L to R Elizabeth Danfoth, Supervisor Wayne Cornelius and Wanda Zernicke. Not pictured: Robert Demarr

Tribal employees and customers are noticing something a little different growing in the DPW Custodial department. Not by planting trees but by going "Green" with our cleaning products. We are becoming environmentally friendly have become ecologically aware for the better-

ment of the environment. Before the flu season and our children returning to school, DPW Custodial has been in the planning and working stages of changing our disinfectants, soaps, window and floor cleaners as well as paper products in cooperation with our main distributor Belson

Incorporated of Green Bay. The new "Green" products will work better in disinfecting and killing germs and marked safe for the environment which gives us a big plus; "Oneida going Green."

"Green" in our business is described as biodegradable or eco-

friendly meaning products will decompose naturally and relatively quickly as a result of the action of bacteria and break down into elements such as carbon that are recycled naturally. By this method it will be safe to the employees, safe to the environment and most of all; safe to our customers. "Green" products will be more pleasant to use; less irritable to skin, fewer allergies and cleaner smell. In comparison of "Green" products to commercial grade products; commercial products are normally high in alkaline or acid and are not proportional to the cleaning ability to clean and may cause a concern level of danger for use. Commercial cleaners that are high in alkaline or acid burns and irritate skin, eyes, mucus membranes and not to forget to mention "destroys the environment."

To get to the level of which we could go to

green cleaners; we first had to thoroughly deep clean our buildings by removing the old dirt build up. When the process was completed, green products were introduced to help keep it better sanitize and disinfected. Green cleaners are concentrated and cheaper to use. We have eliminated the need to order and use four other chemicals with the replacement of one green product which makes it cheaper and easier to use since it eliminates confusion and cuts storage area.

How is our transformation working? This year in view of the flu seasons, we had not had any shut downs or outbreaks in our schools, clinic, childcares, or nursing home. The green products we are now using kills a wide variety of organisms of concern including Tb, Norovirus, Hepatitis B, Hepatitis C and the drug resistant organisms

MRSA and VRE most within the 60-second contact time.

How does this work? This is not new technology, simply an old chemical to do a simple job using hydrogen peroxide as a main ingredient. Less harmful than bleach and ammonia products and the dangerous gas produced when ever these two chemicals are combined.

This is also true with the foam hand cleaners we have switched to. Foam soap last three times as long making them less expensive to use, less messy and rinses off easier making them better for the skin. After all, as all our custodians know, it's not so much as what you can see but the bacteria and germs that you don't see.

In conclusion; DPW Custodial "Going Green," is safe, environmentally friendly, ecologically, conservational, and better awareness to mother Earth.

Letters...

Enjoyed "Going Native"

One New Years Eve, a number of friends and acquaintances gathered round to ring in the new and to catch the premiere of Showtime's Indian (Native American) new comedy show "Going Native". The hour long show featured new comedic talent and Charlie Hill. I don't have to tell anyone from Oneida who Charlie Hill is, but for those of you who might not know, he's a homeboy from Oneida. Charlie's been doing comedy for well over thirty years appearing on TV shows with Jonny Carson, Redd Foxx, Richard Pryor, Max Gail and many others. He's done theater, movies, a writer for sitcoms and (I had the privilege to co-write with him) radio theater for a project called Club Red.

To say I was impressed with the "Going Native" show would be putting it mildly. There have been may tour de force revue presentations involving Indian talent but this is the first one to reach such a wide audience, prime time via national broadcasting. And the talent delivered. Well written material, top notch production values, highly skilled and well crafted presentations and the kernel of truth - it was funny. All of the comedians gave credence to Indian humor with unique insights all Indians can appreciate. It was refreshing to not have to hear another tired fry bread quip that's supposed to be funny. Instead, there were issue laden vignettes Indians live with concerning land, spirituality, racism, colonization, religion and appropriation. I haven't had tears in my eyes from laughing in a long time.

There there's Mr. Hill, who I noted was on of the executive producers on the project. Years ago Charlie told me if he was ever in a position to open doors and create opportu-

nities for other Indian comedians, that was a priority in his life he would quickly execute. True to his word, this show is ample proof. Of course, Charlie's own spots showcased his own mastery of the genre. He's the legend now and it true fashion, he's giving back. I mention all this to encourage anyone who didn't have the opportunity to catch it, it's worth tracking down and watching. Showtime's still running it.

Hats off to all the comedians and a big Nahweh to you Charlie. We are all proud of you.

Bruce King
Santa Fe
Lou Ann Green

Transparency from Councilman

"This article should have been on the front page of the Kalihwisaks," is what I thought when I read Councilman Delgado's message in the January 7th Edition.

Mr. Delgado tells us in no uncertain terms what is happening at the BC level. As I see it, he trusts GTC to know the truth about the seriousness of the Tribe's financial obligations and cash flow problems and believes GTC must be informed in order to help with solutions and to understand why decisions are being made to curtail spending. (See the Treasurer's Report in the same issue.) Councilman Delgado refers to the Tribe barely making payroll three times in the last few months; declining revenues resulting in borrowing from Peter to pay Paul, Casino problems and other informative communication relative to the Tribe's financial situation. In addition, Delgado mentions that executive staff wages are 3 and 4 times higher than the wages of the average wage earner." I don't know what that comes to in dollars, but if it means

looking at some of those areas after everything else has been looked at, then that's what should be done.

In addition, there is a loud and clear message regarding compact compliance with regard to the smoking ban. What is the Gaming Commission's stand on this, and why does Oneida think there needs to be an exception to the rule for Oneida casinos? This appears to be a "no brainer" if there is any concern about compliance with the State compact. GTC relies on the professionals in this area to protect their interests and not to play cat and

mouse games with outsiders who would love to see Casino demise with Tribes."

As tribal members,

we're in this all together no matter where we live or what hat we have on. Be informed, GTC, and please keep us up-to-

date, Mr. Delgado. Thank you.

Lila Watts
Oneida Tribal Member

Kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *Kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be

allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the

hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dvalschi@oneidation.org



Come to Our Safari Party

Family Fun night

Date:
Wednesday, March 10, 2010

Time:
4:00 to 7:00pm

Where:
Turtle School

JOIN US FOR A SAFARI HUNT TO

"LOOK FOR HEALTHY HABITS"

- Check the Neck
- Cooking with Betty
- Dance with DJ
- Health Promotion

- Oneida Adventure
- Oneida Family Fitness
- Tiger & Safari Inflatables
- Tsyunhehkwa

★ Stop by each booth to collect your special treasure

BOX LUNCHES WILL BE PROVIDED TO FEED YOUR SAFARI APPETITE!

Guardian signature required to participate in inflatable activity

Onayote?á-ká

LIVE SUSTAIN GROW

By Gene Schubert

Environmental Resource Board

529 surveys were completed last year by Oneida tribal members regarding community opinions for natural resource management over the next decade and beyond. 2932 surveys were mailed in September 2009. Oneida Statistician Melissa Nuthals compiled the results and calculated that 18% of the surveys were returned, which results in a +/- 4.0% margin of error. Overall, 229 surveys were collected from the Reservation, 398 from Brown and Outagamie Counties (on and off the Reservation), and 128 from tribal members in the Milwaukee area. 60% of respondents are female, 39% are male. 44% of the respondents were 55 years or older, 42% were 35-54 years old, and 14% were under 35.

Survey questions were divided into 10 natural resource areas. This article will detail some of the results from the Agriculture, Water and Wetlands, Forestry, and Parks, Trails, & Recreation sections. Two future articles will detail the rest of the sections. Overall, community results were very supportive of natural resource preservation, which echoes sentiments expressed in the 2008 Quality of Life survey. Landscape features such as streams, forests, native plants and animals, grasslands, farms, and wetlands were all regarded as important by 85% or more, and in some cases 90%, of Oneida tribal members.

The survey results will be utilized to draft the Live, Sustain, Grow plan for natural resources within a framework of respecting the rural character of the Reservation,

which emphasizes a balance between natural areas, agriculture, residential, and economic development for the future of the Oneida Nation.

Regarding Agriculture, the majority of tribal members recommended focusing on environmentally-friendly farm management and also to emphasize diversity in types of crops produced. Respondents support using farmland for the following: 94% fruit, 94% vegetables, 90% graze livestock, 86% medicinal plants, 79% nuts, and 75% flowers. A result that stood out for many Live, Sustain, Grow team members is that 95% of respondents think it is important for the Tribe to produce food locally for its members (with 70% noting it as very important). The Live, Sustain, Grow team is working collaboratively with OCIFS on plan-

Live, Sustain, Grow Survey Results

ning and guidance for natural resource management.

Regarding Water and Wetlands, 25% of tribal members are not at all aware of the current efforts to restore Duck Creek and other waterways on the Reservation. The majority of tribal members support wetland and stream restoration projects and limiting runoff from farm fields. Those are just two of many tools for improving waterways and wetlands. The Live, Sustain, Grow team will analyze other options as well, such as monitoring, strengthening policies, and in some cases land acquisition to improve the functioning of waterways and wetlands on the Oneida Reservation.

Forestry was another area with strong support from the Oneida Community. Oneida members provided the following results: 85% support designating 100 acres for reforestation each year, 89% support planting trees in urban areas and 79% support establishment of a

National Forest. Overall, 39% of respondents support harvesting timber. Also of interest, 59% of those respondents support the harvesting of timber for protecting forest health, but only 21% support the harvest for financial gain. The majority of tribal members suggested the main forestry goals for the next decade should be maintaining healthy forests, recycling wood wastes into usable products, and removing or pruning hazardous trees. The Oneida Forester will utilize this information in preparing the Forest Management Plan which will be connected to the Live, Sustain, Grow plan.

The Parks, Trails and Recreation section demonstrated the wide variety of interests tribal members have in participating in recreational and cultural activities. 72% of respondents currently go to parks on the Reservation and 44% currently use one or more of the trails. General athletic activities that the majority of tribal households enjoy include

walking or running, biking, and sledding. Other activities such as baseball, basketball and turf field sports (lacrosse, soccer, or football) are popular with smaller subsets of the population. Popular outdoor activities for families include the following: 80% interested in picnicking, 75% in wildlife viewing, 71% in gardening, 68% in campfires, 63% in hiking, and 55% in bird watching. Regarding participating in cultural and traditional activities of the Oneida Nation, the results were also strong, including: 73% participating in some form of ceremonial activities, 62% are interested in gathering materials for traditional crafts, 58% are interested in maple sugaring, and 58% have an interest in collecting medicinal plants. The Live, Sustain, Grow team will take these results and coordinate with Parks, Cultural Heritage, Family Fitness and other areas regarding further enhancement of outdoor opportunities for Oneida members.

Check out the OBC Government website at... www.oneidation.org

Check out the Government Calendar feature for important meeting dates! Upcoming Special GTC Meetings

July 5, 2010 – Semi-Annual GTC Meeting
6:00 p.m., registration starts 4:00 p.m. Location TBA

Click on Calendar and choose the "Government" filter option

Shakoti?nikuhlasluníhe?

(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)

Peacekeepers for youth

All Oneida Community members, Oneida employees, and others concerned about Oneida youth and their families, there is going to be a dinner in February. It will be held Monday, February 15 at Flying Leaves, at 5:00PM. The food will be excellent and speakers will be present to talk and share ideas about different perspective on life events. It will be a time to recognize those who are studying to be Sashakoti?nikuhlasluníhe? and their teacher/s. It will be an opportunity for community members to meet the volunteers that are working hard to learn and to develop their gifts so that they can offer

them to youth, their families, and the community.

If you are interested in more information regarding Sashakoti?nikuhlasluníhe? feel free to call either Ron Hill at 920-496-5385 or myself Alex Lei-Nako at 920-490-3774. We continue to look for those interested in learning more and offering their gifts.

Sashakoti?nikuhlasluníhe? regularly meet the third Monday of each month. You are welcome to stop by (bring some berries or a pie). You can join us. The only requirement is that you care about youth and families in the community and are willing to share your gifts. So far the Sashakoti?nikuh-

lasluníhe? have reviewed the information brought to our community by Cindy Martin (from Six Nations) and began looking at the four areas of self. Soon we will be talking about the spirit fire.

Watch for more information. Please bring a dish to pass.

We want to send out special thanks to Oneida Living in Balance for their donation and support, Oneida Cultural Heritage, Oneida Housing Authority, Oneida Children and Family services, and the Wisconsin Department of Justice. Without these programs none of this would be possible.

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

February 11, 2010

Purpose: *Repeal of the Parent Policy Leave (Parent Leave Policy).* The repeal of the Policy would require all employees to take leave without pay or utilize personal or vacation time when taking time off of work to attend a child's educational event.

February 25, 2010

Purpose: *Amendments to the Personnel Policies and Procedures.* The purpose of these amendments is to decrease the Tribe's liability stemming from unpaid vacation and personal time by limiting the number of combined hours of personal and vacation time an employee can accrue. In addition, the Amendments decrease the number of personal days an employee receives each year by one.

March 11, 2010

Purpose: *Amendments to the Administrative Procedures Act.* The purpose of these amend-

ments is to delete the lawmaking provisions of the APA so that a new Lawmaking law may be adopted.

Purpose: *Adoption of the Lawmaking law.* The purpose of this law is to provide a new and improved lawmaking process to replace the lawmaking provisions currently found in the Administrative Procedures Act (APA). The Law would provide a streamlined lawmaking process by reducing steps in the legislative process, but without limiting public input, or otherwise impacting the vetting process. The Law would also enable the Tribe to amend or repeal Tribal laws by a majority vote, instead of the two-thirds requirement which is currently in practice. A fiscal estimate and a legislative analysis for each legislative proposal would also be required under this law.

Public Hearing Process

Testimony:
Oral: There will be a 5 minute limit for all oral

presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidation.org Or call 1-800-236-2214 or 920-869-4376.

Vacancies

Anna John Nursing Home Commission:
Two (2) vacancies

Qualifications:
 • Two members of the Anna John Nursing Home Commission may be professional persons or members of the general public.
 • All other members of the Commission must be enrolled members of the Oneida Tribe.

• Terms of office shall be two years.
Deadline: 4:30, February 8, 2010

Oneida Arts Board
Two (2) vacancies

Qualifications:
 • The Board shall consist

of Seven members
 • Four members of the Board shall be enrolled members of the Oneida Tribe
 • Terms of office shall be 3 years
 • Maximum time served by a member is two consecutive three year terms.

Deadline: 4:30, February 8, 2010

To receive a blank application, visit the government webpages of oneidation.org or you may contact the Tribal Secretary's Office at TribalSecretary@oneidation.org or by calling (920) 869-4364.

FEBRUARY OBC Regular Meeting dates
February 10th
February 24th
 Every 2nd & 4th
Wednesday of each month

WE HAVE MOVED!
The Oneida Pantry has moved to the Social Services building! The number is (920) 490-3944. We are also open 9:00 AM to 11:00 AM Monday thru Friday.

kalihwisaks has moved to:
SKENANDOAH COMPLEX
 909 Packerland Dr.
 Green Bay, WI 54303
 1.920.496.7318
www.Kalihwisaks.com



Oneida Tribal Judicial System

Quarterly Summaries for Oct. - Dec. 2009

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review

Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Karen Katch vs. Jean Schuyler. Docket No. 09-AC-023, December 16, 2009. Judicial Officers Winnifred L. Thomas, Janice L. McLester and Lois Powless presiding. In accordance with Rules of Appellate Procedure, Rule 9(D), the Appellant failed to sufficiently allege one of the criteria required for acceptance for review.

Appellate Court Decisions

Matthew W. Denny, Area Manager, Tables Games Oneida Bingo & Casino vs. Sue (Susan) Doxtator, Personnel Relations Officer Oneida Human Resource Department. Docket No. 09-AC-011, December 8, 2009. Judicial Officers Winnifred L. Thomas, Anita F. Barber, Janice L. McLester, Lois Powless and Jennifer Webster presiding. This case arose from a written warning issued to Jolene Kaquatosh for alleged attendance violations. Ms. Kaquatosh was employed as a Dealer at the Oneida Bingo & Casino. Ms. Kaquatosh appealed the written warning to her Area Manager, Matthew W. Denny. Mr. Denny filed his response one day late. As a result, Sue Doxtator,

a Personnel Relations Officer in the Oneida Human Resources Department (HRD), voided the written warning. Mr. Denny appealed to the Oneida Personnel Commission (OPC) who affirmed the HRD action through their Initial Review Hearing Panel. Mr. Denny timely appealed to the Oneida Tribal Judicial System. The Appellate Court found that Mr. Denny had combined two issues into one and the result was somewhat confusing. The issue before the OPC Initial Review panel was simply whether to permit the appeal to go forward. It relied on Section V.D.c.1 which states the OPC will only hear appeals if 1) the decision of the Area Manager is clearly against the weight of the evidence or 2) Procedural irregularities were exhibited during the appeal process which may have been harmful to one of the parties. Without explanation OPC then waded into the merits of the case stating that HRD can void disciplines if timelines are missed. The question raised by Mr. Denny was, “Does the Oneida Human Resources Department have the authority to void disciplinary notices issued by Area Managers?” The Resolution 5-12-93-J, states that the Oneida Human Resources department has the authority to Interpret policy and procedures and Enforcement of the policies and procedures. It states “Be it Further Resolved, that the inter-

pretation, notification, and enforcement of the Personnel Policy and Procedures will be the responsibility of the Oneida Tribe’s Human Resource Department and that individual departments, division, key staff, controlling committees or commissions will be held responsible for implementation and compliance, and...” The Appellate Court rendered their decision to uphold the decision of the Initial Review Hearing Panel, of the OPC, to deny further review of the Area Manager’s appeal and that the Oneida Human Resources Department has the authority to Void the Area Manager’s disciplinary notice to the employee when the Grievance Process has been broken.

Trial Court Decisions

Sigrd M. Smith vs. Oneida HRD – Benefits and Crawford & Company. Docket No. 09-TC-083, November 18, 2009. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This is a complaint involving a denial for Workers Compensation coverage. Ms. Smith claimed that while on duty entering the service door she fell. She is not sure if she lost her balance or if she tripped on the threshold at the entry way. Ms. Smith said she was carrying some papers that may have obstructed her view. Respondents assert Petitioner failed to pro-

vide evidence that her fall arose out of conditions or circumstances beyond those common to her work, such as whether the threshold was unsafe or other factors. The Court agreed and dismissed her claim.

Cathy L. Metoxen vs. Pete King III. Docket No. 09-TC-141, December 3, 2009. Judicial Officers Leland Wigg-Ninham, Mary Adams and Jean Webster presiding. Petitioner requested a Temporary Restraining Order against Respondent and an order of protection. This case was dismissed because the Oneida Tribe does not have the laws in place which permit the Trial Court to exercise jurisdiction over this type of case where a protective order is sought. This decision may be appealed in accordance with the APA & Addendum to Resolution 8-19-91-A.

Mary Brocker vs. Human Resources Department and Crawford and Company. Docket No. 09-TC-074, December 23, 2009. Judicial Officers Mary Adams, Sandra Skenadore and Leland Wigg-Ninham presiding. This is a claim involving denied wages lost. Ms. Brocker claims she was exiting her vehicle to enter the Anna John Nursing Home (place of employment) she slipped on ice and injured her left ankle and right knee. Petitioner claims she had approval from Betty Jaffer, Crawford and Company’s representa-

tion, for an April 1, 2009 injection/surgery to her right knee. After receiving the procedure she was placed on medical leave. Then on July 23, 2009 she received notice that her claim was denied. Respondents argue Ms. Brocker’s injury arose from an obscure or unknown cause in accordance with Article 13, section 3-13 and is not Covered Injury/Accidents. The Court found that Ms. Brocker has shown by a preponderance of the evidence that the injury to her right knee was an injury arising out of and in the course of employment. Claim granted.

Paulette Leschig vs. Dale Wheelock, Oneida Housing Authority. Docket No. 09-TC-103, December 23, 2009. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. Petitioner requested a Temporary Restraining Order. This case involves eviction from the Transitional Living Program directed by Mr. Wheelock. Mr. Wheelock claims Ms. Leschig violated her terms in the contract. At the December 22, 2009 hearing the parties requested a Joint Motion to Dismiss. The Court granted the party’s motion to dismiss.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

Midwest Biennial 2010 Wisconsin Artists Juried Exhibition

“Vermiculture, Artists, and the Tao Te Ching”
Application Deadline: February 26
Exhibition: April 1 through May 30, 2010
Location: Midwest Biennial, 622 N Third Street, Wausau, WI

firmly rooted arts environment.
 Contact Information:
 David Hummer, Midwest Biennial Curator
 Website: MidwestBiennial.org
 Email: david@midwestbiennial.org
 Telephone: 715-571-6551

The Midwest Biennial is now accepting entries for the 2010 Wisconsin Artists Juried Exhibition, “Vermiculture, Artists, and the Tao Te Ching”. The spring exhibition will be held in celebration of Earth Day, Arbor Day, and Mother’s Day. The competition is open to all artists, 18 years or older, residing in the State of Wisconsin. All applications must be submitted on line. For more information and to enter this exhibition, visit MidwestBiennial.org.

A reception for the Artists and Awards Ceremony will be held in the Midwest Biennial gallery, 622 N Third Street, Wausau, WI, in conjunction with Wausau’s “Exhibitour”.

The Midwest Biennial was inspired by the desire to provide a serious venue for artists and patrons to experience fine art at its best in a

Partnering for Employment in Highway Construction Workshop

The Wisconsin Department of Transportation (WisDOT) Office of Civil Rights and Compliance along with the Wisconsin Transportation Builders Association (WTBA), would like to invite you to attend the annual “Partnering for Employment in Highway Construction Workshop.” This workshop will be held on February 19th,

2010 from 7:30am to 4:00pm in Green Bay, WI and again on February 26th, 2010 from 7:30am to 4:00pm. This workshop will provide information and materials, which will better enable you to employ and retain all employees, including those underutilized in the highway construction work force.

A variety of instructional techniques will be used, including short lec-

tures, group discussions, state & federal EEO compliance requirements, Mega Project updates, and ARRA project policies & procedures. Each participant will receive material, which will serve as a valuable reference and tool for construction contractors, unions, community-based organization and regions.

Registration is limited, so please register by

February 10. The registration fee for this workshop is \$35.00 per person, which includes lunch and materials. Please note that registration includes only one workshop. To register, please follow directions on the attached registration form.

To RSVP and ask additional questions you may call the DBE Office at **414-438-4583**

Kayak Roll Class!

Come learn how to roll your kayak with Oneida Adventure’s certified Kayak Instructors!! This class concentrates on specific elements (mental and mechanical) that are needed for a bomber proof roll. We will be learning in a warm, safe environment. Class will be broken down into sequential steps to facilitate mastering the roll. The class ratio is small to insure one-on-one instruction. We utilize video to provide immediate feedback for you to make needed adjustments.

****This class is for participants who are comfortable with wet exits and being upside in their kayak.****

Choose one of the dates below:
Dates: March 3rd or April 7th, or call for more availability
Time: 6:30 PM—8:00 PM
Cost: \$60 or \$20 for Oneida Fitness, Employee or Tribal
Location: Oneida Fitness Center Pool
Contact: Cindy Young (920) 490-3863
or e-mail: cyoung@oneidanation.org
www.oneidanation.org/adventures



Obama seeks \$300 mil. for Great Lakes cleanup

By John Fleisher

AP Environmental Writer

TRAVERSE CITY, Mich. (AP) ~ A Great Lakes fix-up plan designed to ward off species invasions, cleanse polluted harbors and make other environmental repairs would get \$300 million under the budget President Barack Obama released Monday.

The amount is down from the \$475 million Congress appropriated for the Great Lakes Restoration Initiative last year at Obama's request. Administration officials said the drop-off for the 2011 fiscal year is reasonable, with federal agencies under pressure to cut costs.

It "reflects the difficult economic times while recognizing the presi-

dent's continued commitment to restoring and protecting this vital environmental and economic treasure," the Environmental Protection Agency said in a statement.

EPA chief Lisa Jackson described the \$300 million request as "robust" in a call with reporters, noting that much of the money from last year's appropriation had yet to be spent.

The deadline recently passed to apply for \$120 million in restoration project grants under the 2010 budget. EPA has received more than 1,000 requests from states, Indian tribes, cities, universities and advocacy groups and will award the money in May, a spokeswoman said.

The restoration initiative is based on a wide-ranging Great Lakes cleanup wish list crafted by government officials, scientists and advocates from across the region in 2005.

It calls for eventually spending more than \$20 billion for measures such as slamming the door on exotic species, removing sediments laced with toxins, improving wildlife habitat and reducing runoff of pollutants that cause algae blooms and oxygen-deprived "dead zones."

Environmental activists complained that Obama was not keeping pace with his campaign pledge to pump \$5 billion into the restoration during his term, but acknowledged he was

seeking more for the lakes than any of his predecessors.

The \$300 million was "not the amount of funding we had hoped for" but represents a step forward, said Jeff Skelding, campaign director of the Healing Our Waters-Great Lakes Coalition.

"The level of funding that the president committed indicates that he understands the plight of the Great Lakes and the urgency to do something about it," Skelding said.

The Great Lakes Commission, an agency representing the region's eight states, will ask Congress to duplicate last year's \$475 million appropriation but realizes it may be a tough sell, said Tim Eder, executive director.

"We're certainly better off than we were, but we have to recognize that the need is still much greater," he said.

Obama's request doesn't include additional money the region will get under a separate loan program for upgrading sewage treatment infrastructure. That's a top priority under the restoration initiative, which identified overflows from aging wastewater systems in large cities such as Detroit and

Cleveland as a leading pollution source.

EPA said money in this year's budget was being diverted to another urgent Great Lakes need: the fight against the Asian carp that are threatening to invade Lake Michigan from waterways near Chicago. Scientists say the plankton-gobbling fish could disrupt the aquatic food chain and starve out popular sport varieties such as salmon and walleye.

From 1A/Sioux cold

and led to water outages. Tribal Chairman Joseph Brings Plenty estimated that 1,500 to 1,700 homes were still without power Monday, and said it would take "better than three weeks" to get the reservation up and running again.

The tribe has spent "enormous amounts" of money on such needs as fuel and water, and an emergency fund that had \$175,000 a few months ago has been drained, said tribal spokeswoman Natalie Stites.

For now, Brave Eagle, his wife and their two young daughters stay at an emergency shelter or a relative's house with four other families. They didn't have a vehicle or even batteries to power a radio when the lights went out at their house, about 12 miles north of Eagle Butte in north-central South Dakota, after a powerful ice storm hit Jan. 20.

Ice coated roads and electrical lines, and forced shops and schools to close. Then before residents could recover, a blizzard tore through the Dakotas with wind gusts between 25 and 50 mph.

The frozen ground complicated efforts to replace power poles, and snow had to be cleared away to allow utility crews to get close enough to rebuild transmission lines, said Brings Plenty.

The power outage led to equipment malfunctions at a pumping plant in a pipeline system that provides drinking water to the reservation. Water service and pressure must be restored gradually in an old system with weak pipes, the tribal chairman added.

About 8,000 people live on the reservation, which is larger than

Rhode Island and Delaware combined, and the outages affected everyone, Stites said.

But the reservation faced difficulties well before the storms. The unemployment rate is 80 percent, tribal leaders say. More than half of Ziebach County and 38 percent of Dewey County lived in poverty in 2005, according to the U.S. Census Bureau. The reservation spans both counties.

Several shelters and distribution centers were set up around the reservation. At the height of the outages, about 14,000 people in the region were without water - most of them at Cheyenne River.

The number of water outages had declined Monday, with about 100 people still affected, said Tri County Mni Waste Water System general manager Leo Fischer.

The South Dakota National Guard helped bring in generators from the state. The tribe distributed fuels such as propane, delivered bottled water and sent bulk water tanks around the reservation.

Brings Plenty said no deaths had been reported, but a few people became sick from carbon monoxide fumes given off by makeshift heating sources.

"We could have had quite a few people perish in this," he said.

Seventeen dialysis patients were moved to a hotel at the Prairie Winds Casino in southwest South Dakota, said Rick Shangreaux, the casino's acting general manager. The patients are being treated at a facility on the Pine Ridge Reservation, where the casino is located.

USDA home loan programs can help home buyers

Shawano, WI - Tired of renting? Outgrowing your current residence? Interested in a home loan that requires no down payment, no private mortgage insurance and offers low, fixed interest rates?

If so, the U.S. Department of Agriculture (USDA) Rural Development agency's home loan programs might be right for you.

USDA Rural Development Rural Housing Programs offer a broad range of homeownership assistance available to individuals and families who wish to or currently live in rural areas, cities, and communities. The Rural Housing Program area of USDA Rural Development has the ultimate goal of providing affordable homeownership opportunities to Wisconsin residents.

The Guaranteed Rural Housing (GRH) Program

requires no down payment and loans are offered at a fixed interest rate for 30 years. GRH loans are financed through participating lenders, such as banks and credit unions, and are guaranteed by USDA Rural Development. These loans are available to moderate income individuals and families. The amount of the mortgage is limited by the applicant's repayment ability. There are no restrictions on the size or design of the home. Loan closing costs and repairs can often be financed with your home purchase.

Direct Single Family Housing Loans are also available at 100 percent financing with no down payment for lower income households. These loans are made directly through USDA Rural Development for a period of 30-38 years at an interest rate of 4.875 percent. A portion of the interest payment may be

subsidized by the Federal Government, based on household income. Direct Home Loans may be made for the purchase of an existing home or new home construction. Direct home loan financing is available to individuals and families where the household income is 80 percent or less of your county's median household income. Income limits for each county can be found on the USDA Rural Development Wisconsin website at, <http://www.rurdev.usda.gov/wi/programs/rhs/> and clicking on Income and Property Eligibility on the right hand side of the screen.

Applications for these programs are currently being accepted. For a FREE pre-qualification, contact the USDA Rural Development Shawano Area Office at (715) 524-8522, ext. 4, Monday through Friday, 8:00 a.m. to 4:30 p.m. or send an e-

mail to RD.Shawano@wi.usda.gov.

USDA Rural Development's mission is to deliver programs in a way that will support increasing economic opportunity and improve the quality of life of rural residents. This past year, USDA Rural Development returned over \$692 million to rural Wisconsin communities. The funding supports a wide variety of loan, guaranteed loan and grant programs to rural residents in the areas of housing, community facilities, business development, infrastructure, and other development needs. Further information on USDA Rural Development programs is available by visiting USDA's website at <http://www.rurdev.usda.gov/wi>. USDA Rural Development is an equal opportunity provider, employer and lender.

Yethihsanowanátha? Yethiya?okúha (Honoring Our Youth)

WDHS Culture Club
Wise Youth Group
Onayote?a.k.a Youth Group
SHS Young Native Group



Saturday, February 6, 2010

Oneida Nation Elementary School-Small Gymnasium, Oneida, WI
Team sign-in starts at 11:00 a.m. and 1st games will start at 12:00 p.m.

Native American Coed teams High School

* Free Registration *

Registration closes 12:00 p.m. on February 6, 2010

*Each Team must have at least one female & one male playing!! *

Awards, Prizes, and Fun!!

For more information please feel free to contact:
Emma White, Y.E.S. Advocate, WDHS (920) 338-5200 x 4216

"We assist in the advancement of educational, cultural, and social development of American Indian students in the Oneida community and surrounding school districts." Y.E.S. Program Mission Statement

NOTICE:

Updated fees at the
Oneida Enrollment Department
Starting July 1, 2010

The following fees will be in effect:

Service	Fee
Enrollment Application	\$15.00
Initial Descendant Request	\$15.00
- Reissued Descendant Letter	\$ 5.00
Relinquishment Request	\$10.00
Family Tree Request	\$ 5.00
Blood Degree Increase Request	\$20.00

If there are any questions, please contact our office at:

(920) 869-6200 or (800) 571-9902

South Eastern Oneida Tribal Services News

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you!
 Check your Kalihwisaks for **SEOTS News** once a month or go to www.oneidation.org click on **SEOTS** for a listing of events. The office is located at:
6820 W. Wedgewood Drive • Ph: (414) 329-4101
(1 Block South of Morgan Avenue)

SEOTS Mission...
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of On'yote'a'ka in southeastern Wisconsin.

Activities Calendar for the month of **March 2010**

- 1 Monday:**
Oneida Singers, 6:30PM – Bird Room
- 2 Tuesday:**
Senior Activity Day, 11:00AM–2:00PM
 Presentation. Luncheon Provided/Bingo
- 3 Wednesday:**
WE INDIANS Reading Program, 4:00PM–6:00PM – Bird Room
- 4 Thursday:**
Craft Class, Daisy Chain Bracelet, 6:00–8:00PM, \$5 Donation. Class limited to 10, Sign up early – Wolf Room
- 5 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 6 & 7 Saturday & Sunday:**
Winter Pow-wow – State Fair Park
- 8 Monday:**
Oneida Singers, 6:30PM – Bird Room
Oneida Housing Presentation, 6:00PM – Turtle Room
- 9 Tuesday:**
Senior Activity Day, 11:00AM–2:00PM, Luncheon, \$3 donation, Bingo, Bird Room
- 10 Wednesday:**
WE INDIANS Reading Program 4:00-6:00PM – Bird Room
- 11 Thursday:**
Craft Class, Daisy Chain Bracelet, 6:00–8:00PM, \$5 Donation, Wolf Room
Cultural Heritage by Randy Cornelius, 6:00PM, Our Life Cycle, Turtle Room
Teen Employment Seminar, 6:00PM, Bird Room
- 12 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 14 Sunday:**
Raindrop Therapy & Essential Oils, 1:00PM – FREE
- 15 Monday:**
Oneida Singers, 6:30PM – Bird Room
- 16 Tuesday:**
Senior Activity Day, 11:00AM – 2:00PM, Presentation, Potluck
- 17 Wednesday:**
WE INDIANS Reading Program, 4:00-6:00PM – Bird Room
Van trip to Oneida, 8:00AM, Med pick-up
- 18 Thursday:**
Craft Class, Daisy Chain Bracelet, 6:00–8:00PM, \$5 Donation. – Wolf Room
- 19 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 22 Monday:**
Oneida Singers, 6:30PM–Bird Room
- 23 Tuesday:**
Senior Activity Day, 11:00AM – 2:00PM
 Brown Bag
Bingo – Bird Room
- 24 Wednesday:**
WE INDIANS Reading Program, 4:00–6:00PM – Bird Room
Trip to the Calatrava Art Museum, 10:00AM–1:00PM – Bird Room, Free Admission. Bring money to stop for lunch
- 25 Thursday:**
Craft Class, Daisy Chain Bracelet, 6:00–8:00PM, \$5 Donation. – Wolf Room
- 26 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 27 Saturday:**
Sweet Grass Basket Class, 10:00AM, \$10 Donation – Wolf Room
- 29 Monday:**
Pink Shawl Meeting, 5:30PM–Bird Room
Bingo trip to Oneida, Van leaves at 7:00AM
- 30 Tuesday:**
Senior Activity Day, 11:00AM – 2:00PM
 Presentation – Living Wills – Sunshine Lemieux, **Bingo – Chili Soup Day, \$3 Donation – Bird Room**

Pink Shawl Ladies Receive Empowering Women Award



Photo courtesy of Jim Kelly

Women left to right: Lisa Anderson, Janelle Klumb, Lynette Paull, Gloria Wheelock, Robin Fleischer, Deb Ushakow, Julie Darrough, Carol Cameron, Ginny Finn & Pat Ulrich.

By Deb Ushakow

The Wisconsin Pink Shawl Initiative received the Empowering Women's Award for their work to raise breast can-

cer awareness among the American Indian community from the YWCA. They were invited to the Marcus Center for the Performing Arts for a

reception and award ceremony. Several Oneida women are members of the Wisconsin Pink Shawl Initiative, and continue to carry on the

mission of raising breast cancer awareness. Congratulations Ladies. For information, contact 414-481-5180 or www.dreamthecure.org

Census Bureau Now Hiring!

The U.S. Census Bureau is actively recruiting Milwaukee residents for census jobs (details are at www.milwaukee.gov/2010census - click on "Jobs"). Plus, in the spring, the Census Bureau will be hiring thousands of Milwaukee residents for part-time temporary jobs including census takers at a rate of \$15 an hour. People interested in applying should call 1-866-861-2010 to begin the application process.

Are you 55+ and looking for extra \$\$?

SEOTS is seeking on individual, 55+, to work 20-40 hours per week. Job duties may include answering phones, coordinating/assisting with elder events, assisting with craft classes, etc.

SEOTS is also seeking volunteers to become Senior Companions. Senior Companions provide light assistance and friendship to Native American shut-ins. They receive a tax-free stipend and travel allowance every two weeks. The compensation does not affect other benefits like SSI, Energy Assistance, or subsidized rent. Senior Companions must be 55+.

For more information or to apply, contact the SEOTS office.

Medication Distribution

If you utilize the SEOTS medication distribution service, please have your doctor FAX any new prescriptions directly to the Oneida Pharmacy (Fax: 920-869-1785). This will help ensure an accurate and timely delivery of your order. Also, please place orders for refills the week prior to when medication is needed. Due to required prep time, SEOTS clients will not receive medication the same week they are ordered.

Kan^stohale



(Oneida Corn Bread) Making Class

By Deb Ushakow
 Saturday, January 23, 2010, was a great day for twelve community members. Kan^stohale was on their minds and all wanted to learn how to make Oneida corn bread. Many remembered eating

Grandma's kan^stohale long ago. Many stories were shared while dough was being kneaded, shaped, and cooked. Smiles came across their faces as they began to taste and eat a long awaited treat.

Now they all could go home, with hope that next time, they will be able to make their own kan^stohale for the whole family!

Indian Council of the Elderly Weekly Meals

Visit the meal site at 631 North 19th Street every Monday and Friday (5pm the first Monday and Friday of each month, 11:30pm all other Mondays and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

T-Hawk boys and girls split against Twin City Educators

The Oneida Thunderhawk Boys Basketball team came up short versus the Twin City Educators in a 54 - 65 loss on February 2, 2010. Dylan Wheelock (25) scores over two defenders.

The boys will try to rally against the WVC on Feb, 4 and Shiocton on Feb. 9 at home.



Photos courtesy of Dennis King DKing Of Images Photography



The Oneida Thunderhawk Girls Basketball team edged out the Twin City Educators in a 40 - 33 victory on February 2, 2010. Eva Powless (44) scores on a lay-up during the game.

Parker (Stevens) of Haskell Indian Nations Pulls Down 500th Board

Story courtesy of Haskell Indian Nations Sports Information

LAWRENCE, Kan. – Maria Parker of Haskell Indian Nations University (Kan.) has accumulated 1,226 points and 500 rebounds since the start of her basketball career at Haskell. The 6-2 senior becomes the first Lady Indian to tally both 1,000 points and 500 rebounds. During a win against College of St. Mary, 78-56, Parker finished with 27 points and 10 rebounds on Jan. 22, 2010.

Maria, a native of Oneida, Wis., is also currently ranked 11th in the nation in total blocks (35) and 13th in blocks per game (2.1). She ranks 19th in field goal percentage (.531) and 43rd in points per game (16.3).

Parker is a three-time All-Midlands Collegiate Athletic Conference pick and a Honorable Mention NAIA All-American in 2009.

In addition to recent milestones, Maria Parker has also been named MCAC Women's Basketball Player of the Week for the week ending Jan. 31. Parker averaged



Contributed Photo

The 6-2 senior becomes the first Lady Indian to tally both 1,000 points and 500 rebounds. Parker's current numbers are at 1,314 points and 527 rebounds as of Monday, Feb. 1.

23.5 points, 6.0 rebounds and 2.5 blocks per game last week as the 22nd-ranked Indians picked up road wins at Peru State College and York College. In a 54-45 victory at York, she had 26 points and eight rebounds. Haskell is 17-4 overall and 4-1 in the MCAC.

HONOR THE YOUTH POWWOW

FEBRUARY 6, 2010

ONEIDA NATION TURTLE SCHOOL

GRAND ENTRIES @ 1pm & 7pm

FEAST @ 5:00 P.M.

Registration closes at 4:30pm sharp

JOIN US FOR SONG AND DANCE, RAFFLE, GIVE AWAY

M.C.- John Teller Jr

A.D.- Bill King

Youth Host Drum- TBA

DRUM SPLIT- All Singers Welcome

SPECIALS

One Man Hand Drum Contest

Adult: 1st \$150-2nd \$100 Youth: 1st \$75-2nd \$50

3 on 3 Basketball Tournament

FOR FURTHER INFORMATION CALL 920-496-7352-LLOYD POWLESS CHAIRMAN

Oneida Recreation 2010 Youth Baseball

Oneida Recreation will be offering leagues for the following ages:
 T-Ball – ages 5-6
 Pee Wee – ages 7-8
 Little League – ages 9-12
 Pony – ages 12-13
 Babe Ruth – ages 14-15
Ages will be based on age as of April 30, 2009

Important dates:

- **March 29** – Deadline to sign up for Pony/Babe Ruth Teams
- **May 5** – Deadline to sign up for Little League/T-Ball/Pee Wee
- **May 6** – Tryout for new Little League Baseball players
- **May 17 & 24** – T-ball practice for all players 6:00pm
- **May 19 & 26** – Pee Wee practice for all players 6:00pm
- **May 24** – Pony/Babe Ruth games begin
- **June 1** – Little League games begin
- **June 2** – Pee Wee games begin
- **June 7** – T-ball games begin

Call Kyle Casper at 920-833-0010 with any questions.



ONEIDA TRIBE OF INDIANS OF WISCONSIN RESERVATION ESTABLISHED FEBRUARY 3, 1838



In 1821 the Oneida people journeyed from a territory now known as New York to the present day Oneida Reservation. In the following years, more Oneida migrated to this rich and fertile region to create a new homeland. For more than 172 years the Oneida people have made this reservation home. The Oneida Reservation was established pursuant to the 1838 Treaty with the Oneida which was ratified by Congress.

NEARLY 159 YEARS AFTER THE TREATY WITH THE ONEIDA, THE ESTABLISHMENT OF THE ONEIDA RESERVATION WAS RE-AFFIRMED BY THE WISCONSIN COURT OF APPEALS.

In 1997, the Wisconsin Court of Appeals discussed the establishment of the Oneida Reservation, determining that tribal members possess the right to fish off the west bank of Duck Creek at Pamperin Park:

[T]he trial court found, that the 1838 Suydam map was presented to the Oneida tribe for their approval when negotiating the treaty. The court also found that it was to this map that the Oneidas expressed their satisfaction with the treaty terms.

We conclude that the trial court could properly rely solely upon the 1838 Suydam survey to determine the reservation boundaries. The subsequent surveys are not instructive regarding the parties' intent.

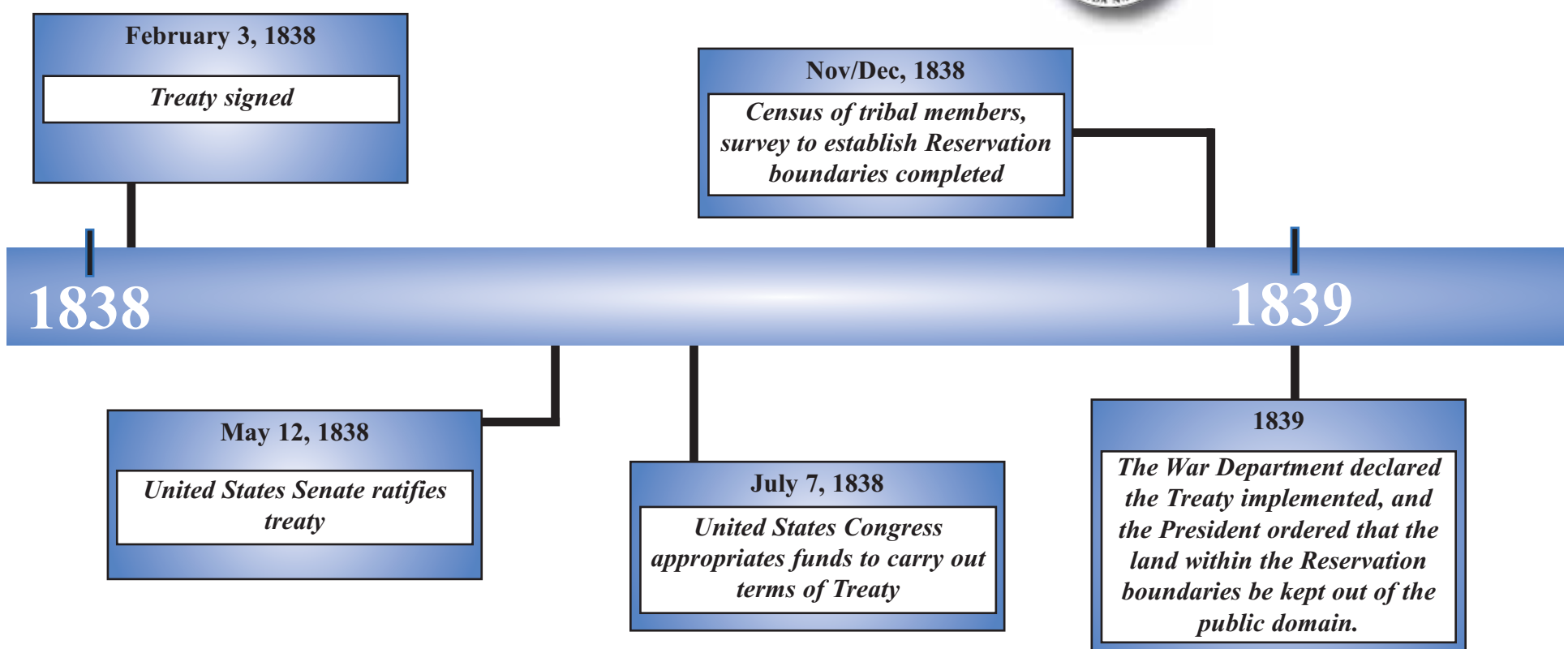
Furthermore, once the Suydam survey established the parties' intent regarding the boundaries, any subsequent surveys that diminish the reservation would be void absent an act of Congress. As stated by the Court:

The first and governing principle is that only Congress can divest a reservation of its land and diminish its boundaries. Once a block of land is set aside for an Indian reservation ... the entire block retains its reservation status until Congress explicitly indicates otherwise.

State v. King, 212 Wis.2d 498, 571 N.W.2d 680 (Wis. Ct. App. 1997) (quoting *Solem v. Bartlett*, 465 U.S. 463, 470 (1984)).



Timeline for Oneida Tribe of Indians of Wisconsin Reservation Establishment



THE ONEIDA TRIBE OF INDIANS OF WISCONSIN CELEBRATE MORE THAN 172 YEARS OF KEEPING THE FOOT STEPS OF OUR ANCESTORS WALKING ON FOR SEVEN GENERATIONS.



Lifestyles

Introducing an up and coming recording artist

Special to Kalihwisaks

Her Voice is "Powerful" with lots of soul, bringing back the feel that Patsy Cline, Loretta Lynn and the greats have given to country music.

She is an independent artist with great vision and launched this career on a shoe string budget and has a very supportive family and friends who encourage her to pursue her dreams.

One of her highlights was being invited to perform at the 2002 Winter Olympics in Salt Lake City, Utah. Her gifted voice was discovered by many groups as she was invited to perform on a 30 day tour to Japan.

Ms. Victoria has been a favorite in the Intermountain Region singing a powerful rendition of the "National Anthem". She has performed for many dignitaries, including Government, City and Native American officials. She is one of

Native America's hopefuls and now stands as a shining light for the youth.

Victoria was born and raised in Salt Lake City, Utah. She was singing the C scale before she was one year old and started performing at the age of three. She is the daughter of a Native American mother Elizabeth Dennison from the Navajo tribe in Tohatchi New Mexico. Her father is Mr. Carlos I. Chavez a Hispanic American. They enrolled Victoria in singing

lessons at the tender age of 1 1/2 years old. She sang from "Annie" and Judy Garland's "Life is Just a Bowl of Cherries".

At age 10 after being beat out by a yodeler in a talent contest in Las Vegas, she was determined to yodel and became a showstopper with the country song "Cowboy Sweetheart". Victoria has recorded her first Album in Nashville, Tennessee October 2008.

Her song interpretation is one of her strengths and always has audiences wanting more. Victoria

has a versatile voice, from jazz, musical theatre, pop rock to country. She has recorded many demos, has been featured in major Newspapers in the intermountain west such as the Tribune and Deseret News.

She is dedicated, hard-working and has a gracious personality. She would like a chance at

the "big time".

Her parents have supported Victoria's dream, taking her to performances, making sure she presented herself well before many crowds. Even though she comes from humble beginnings this has not stopped Victoria from following her dreams.



Photo courtesy of Chavez Photography
Victoria Blackie is a proud member of the Navajo Nation.

Oneida Nation Museum
Come Join us for the unveiling of our New Exhibit's

Friday • February 26, 2010
(Snow date: Friday • March 5, 2010)
W892 County Road EE, De Pere, WI
10AM – 4PM
Refreshments Provided
Any questions you can reach us at 920.869.6539

ONEIDA CASINO
Concerts


James VAN PRAAGH
Fri., Feb. 5
\$30 • 8pm

COMBAT USA
FIGHTING CHAMPIONSHIP
Mon., Feb. 22
\$30, \$40 & \$70
8pm


John Tesh
Sun., Mar. 7
\$20 • 8pm

facebook | twitter | myspace
a place for friends

FREE LOUNGE
February

Feb. 7, 8 & 9 • 7:30pm & 9:30pm


JESSE DAYTON
"Country"
www.myspace.com/jessedayton


JOHNNY BOSTIC
"Country"
www.myspace.com/bscjc

One Night Only • Feb. 12 • 7:30pm

jack ingram
ACOUSTIC HOTEL TOUR
www.myspace.com/jackingram

Feb. 21, 22 & 23 • 7:30pm
JOHN HAMMOND
"Blues"
www.myspace.com/johnhammondblues

TICKET INFORMATION: Tickets available at all Oneida Casino Ticket Star locations, online at TicketStarOnline.com, or call 1-800-895-0071 to charge by phone. Limit 8 tickets per person, per show. No refunds.

No cameras or audio/video equipment allowed in the Concerts/Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.
Oneida Casino ■ Green Bay, WI ■ 1-800-238-4263 ■ (920)494-4500 ■ OneidaBingoAndCasino.net



By Chad Wilson
Project Manager ERB

Part 3 of 3

Don't let other people spend your money. Our Hands-On Interactive event has proven our future is on the path of substantiality. Next Wednesday February 10, 2010 at the new Veterans building from 2 to 6pm we will be hosting our 3rd Annual Home Resource Fair. Our Veterans are providing a fundraiser by selling food at the event.

We interviewed Kurt and Katherine Jordan regarding building their new home.

Q: When did you start your efforts with making your home efficient?

It began in 1995 when Kurt spoke with Bruno Zagar. Bruno was the project manager of the Oneida Sustainable Home Project at Oneida Housing. He won a National Award for energy efficiency from HUD for the homes at Turtle Where It Ends. Kurt met the late Bill Hurtle, of Community Builders through Bruno. Both Bill and Bruno contributed to the Oneida Nation Solar Project. Another resource we used was the Better Homes, Better Buildings conference held each year in Wisconsin Dells. The conference workshops were informative about building efficiently. It provided us with valuable information such as where to go, who to talk to and the experts are there on site. We networked with other builders, contractors etc. We also attended the Renewable Energy Fair in Custer, WI. We obtained ideas from the conference and fair that set us in the right direction for building an ener-

Real life \$aving Success stories: part 3

gy efficient home. We also talked with local people who made simple changes in their existing homes and to people building a new home to include solar water heater, solar electricity, pellet stoves and radiant in-floor heat. We inquired about what they liked, or don't like, what worked and did not work for them. The information was very helpful to us.

Q: What got you interested?

Building a new home is a major investment for the both of us. We also learned that the Wisconsin ENERGY STAR® Homes Program could help us make the most of our investment with a high-performance home that saves energy and money. Our builder Jay Fuss with Jay Fuss Construction and Kurt Jordan, QCM Contractor, who worked to build a home that's safer, more comfortable and built to last.

Q: What steps have you taken towards energy efficiency?

Design goals to stay within a budget – balance of money, open space design and a warm, happy refuge for our family.

- Keep it simple, green, easy to maintain and comfortable.
- Put our personal investment into our home, by doing some of the work ourselves as a family and help from friends.
- Use Focus on Energy's, www.focusonenergy.com, Wisconsin Energy Star Homes (WESH) standards, renewable energy rewards, federal tax credits, and program approved contractors. Obama tax credit of \$8,000.00 was great help.
- Air tightness is a most critical factor in building efficiency. The mantra: "build it tight and ventilate it right."

Foam insulation all around the outside of home and air sealed the attic. Walls are R27 value and attic is R50.

- Bathrooms and Mud room have a Panasonic fans 110cfm's that take out the moisture to the outside of home. Having these fans helps prevent mold.
- Fresh Air Exchanger (HRV) brings fresh air into home
- Keep the water away from the home
- Solar hot water heater was installed by David Danforth with assistance from Focus on Energy
- Focus on Energy provided Solar Hot Water training for Oneida Housing and Environmental.
- On-demand water heater which is 93.33% efficient was also installed by David Danforth.
- Pellet stove installed as the main source of heat, and ceiling fans in each room to help circulate the heat.
- ENERGY STAR® refrigerator, freezer, dishwasher, washer & dryer, electronic equipment, light fixtures, and compact fluorescent bulbs.
- Dishwasher and Washer that use less water
- Hired an Energy Star consultant through Focus on Energy's Home Performance with ENERGY STAR® Program
- Home Builders Opportunity (HBO) a buildable site that was offered through the Division of Land Management
- Section 184 Loan through Bay Bank, first time home buyers loan
- Indian Health Service provided the well &



Photo courtesy of Chad Wilson

Katherine and Kurt Jordan enjoy their new home build with the environment in mind.

septic at a cost cap of \$25,000.00 and anything over the cost cap was our financial responsibility.

- Refrigerator has a built in reverse osmosis unit
- Water Softener and sanitizer was installed by David Danforth, the well water had high levels of hardness in the water.

Q: Have you seen results? How?

- We love the open space, the warmth from the pellet stove.
- Our gas bill of \$19.00 for November and December was \$26.00.
- The wind does not come through the walls like our former home, the spray foam seals out the air.
- Blower Door test results at 650 cfm's
- Certificate of an ENERGY STAR® qualified home

Q: What renewable energy systems do you have?

Solar Hot Water Heater – Closed loop system supplies an 80-gallon

storage tank. Two 6' 1/2" x 4' collector panels mounted on the west-facing roof at a slope of 26 degrees. This provides a 30% higher efficiency than a standard hot water heater.

Pellet Stove – is clean burning, burns more efficiently and creates less ash than wood, makes clean up less of hassle. Compressed wood is typically packaged in 40lb bags which can be easily stacked and transported. The pellet stove is regulated by using a thermostat and can start the fire simply by pushing a button.

Q: How do you feel about the projects you have done so far?

We started with the end in mind, the thought of a new home; we always kept a picture of our future home by our bedside; seeing it everyday, encouraged us to work toward our goal of building a new home. We are very grateful for our new home and thankful to friends and family who helped us out.

Q: What is next for you?

Landscaping the yard, asphalt the driveway, put in a concrete patio, planting a garden, rain garden, planting trees. We think our home will be a project we will always work on.

If you are interested in an Energy Star Home, or need help with the process of building on tribal land, please call Kurt, Quality Construction Management at 920-337-1960. For help with the Indian Health Service grant for sanitation facilities (need to be enrolled and building within reservation boundaries) please contact Community Well & Septic Department, Katherine at 920-496-5355. For help with solar water heating, solar electricity and using renewable energies, please contact Environmental Health & Safety at 920-496-5330. Please call Bill Koonz at 920-496-5350 if you have any questions.

Free tax preparation assistance

For Low to Medium Income Households

Volunteer Income Tax Assistance (VITA) is coming back to the Oneida Center for Self-Sufficiency, located within the Social Services Building at 2640 West Point Road. The Center for Self-Sufficiency is fully accessible for persons with disabilities. Tax preparers from the School of Business and Professional Studies at UWGB will be present to assist low and medium income taxpayers with their 2009 Federal and State of Wisconsin tax returns. The preparers are accounting students at UWGB who have been trained by the Internal Revenue Service and Wisconsin Department of Revenue to prepare tax returns. Again this year, the VITA preparers will have the capability to file returns electronically if the taxpayer elects to do so.

from 5:30 pm to 7:30 pm and are scheduled for the following dates:

Tuesday, February 16th
Tuesday, March 9th
Tuesday, April 6th
Tuesday, February 23rd
Tuesday, March 23rd
Tuesday, April 13th
Tuesday, March 2nd
Tuesday, March 20th

Due to Spring Recess at UWGB there will be no tax preparation on March 16th.

Reservations are not required. Door will be opened at 5:00 pm. Assistance will be provided on a first come-first served basis. When the door is opened you will be given a tax information form that you must complete and present to the preparer when your name is called. Please be sure you bring all supporting information (W-2s, 1099s, and other forms required to verify the information on your return). Missing information will mean that your return cannot be completed and necessitate your having to

Date: WED February 10, 2010

Time: 2:00 to 6:00pm

Where: New VFW Building

- Loans & Mortgages
- Land Leases
- Buying vs. Renting
- Home Improvement Rebates & Tax Credits
- Energy Efficiency
- Renewable Energy
- Recycling
- Healthy Homes
- Zoning & Permitting
- Home Maintenance
- Buyer Beware
- And Much More!

This Community Event is brought to you by DOLM; Environmental, Health, & Safety; Environmental Resource Board; Planning; Oneida Housing Authority; Bay Bank; Cultural Heritage and More.

Turn your vision into reality



Oneida Home RESOURCE FAIR

build — buy — maintain — design — permit
Efficient, Sustainable & Healthy Homes

Are you creating a Healthy Home for your family? Are you starting down the Path to Home Ownership? Renting with Nothing to Show? Intimidated by Loan and Mortgage rules? Curious about "Stimulus" opportunities for New and Current home owners? Confused with home improvement Tax Credits and Rebates? Looking to see what can be in your Recycling? Do you need to Improve Your Credit Score? If you have answered YES to any of these questions then the 3rd annual Home Resource Fair is right for you! Sharpen your Focus with our experts and start tomorrow, today with our Hands On Interactive Event!

Our veterans are providing food that will fund other veteran events.

Public School Open Enrollment Underway

Dates set from Feb. 1-19, online application is encouraged

MADISON—Parents have an opportunity to apply to send their children to any public school district in the state during Wisconsin's three-week open enrollment application period for the 2010-11 school year.

In Wisconsin, children are assigned to school districts based on the location of their parents' home. The Feb. 1-19 open enrollment application period is the only tuition-free opportunity for most parents to apply for their children to attend public school in a school district other than the one in which they live. Since the program began, participation in open enrollment has grown. During the 2008-09 school year, 28,028 students transferred to another school district through open enrollment.

State Superintendent Tony Evers noted that the annual open enrollment application period supports parental involvement and shared responsibility for educating children. "Wisconsin's public schools are most successful when you have active parent and

community involvement. The open enrollment program is an important way for parents to be involved in their children's education, helping them choose an option that will help every child graduate with the knowledge and skills needed to be successful in the workforce or further education," he said.

Under the full-time public school open enrollment program, parents must apply during the Feb. 1-19 application period to the school district they wish their children to attend. Online application is encouraged. Application deadlines are firm. Early and late applications are not accepted. Parents will be informed by April 9 whether their open enrollment applications have been approved or denied.

In most circumstances, transportation is the responsibility of the parent. However, some school districts may provide partial transportation. Parents with questions should call the non-resident school district office to find out if any transportation will be provided. Reimbursement of some transportation costs is available for families whose children are eligible for free or reduced-price school lunches

based on federal income guidelines.

The Department of Public Instruction provides the following guidelines for parents who wish to apply for open enrollment.

- Parents are urged to apply on line directly from the open enrollment website <http://dpi.wi.gov/sms/pstoc.html>. The online application will be available from midnight Feb. 1 until 4 p.m. on Feb. 19.
- Paper applications can be obtained from the DPI or any public school district. Paper application forms must be received by the non-resident school district no earlier than Feb. 1 and no later than 4 p.m. on Feb. 19. A postmark for paper forms will not meet the requirement.
- Parents may submit applications to up to three nonresident school districts for each child during the open enrollment application period.
- Forms must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in filling out the form.
- Parents may request enrollment in a specific school or program in the nonresident school district; however,

enrollment in the requested school or program is subject to space and other limitations and is not guaranteed.

- Most students who attended a nonresident school district under open enrollment last year are not required to reapply for the 2010-11 school year. However, if the student will be entering middle school, junior high school, or high school in the 2010-11 school year, parents should call the nonresident school district to find out if reapplication will be required.
- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

To assist parents in submitting open enrollment applications, a directory of public school districts is available on the DPI website at <http://www.dpi.wi.gov/schlsrch3.aspx>. More information is available from local school districts or from an open enrollment consultant at DPI, (888) 245-2732 (toll-free), or openenrollment@dpi.wi.gov.

Oneida Trust Scholarship Amendments made

Submitted by Cheryl Vandenberg

Higher Education Director

Applicants seeking the Trust Scholarship shall be seeking higher educational opportunities and shall be in need of fulfilling college entrance requirements to become officially accepted into an accredited post-secondary learning institution. The scholarship shall assist with required

pre-requisite credited classes, post-graduate preparation and admission exams or related preparatory courses.

Amendments include:

1. Increase funding from \$2,500 to \$3,000, and
2. A one-time scholarship to a lifetime.

The change to a lifetime would give students the ability to utilize the scholarship as they progress throughout dif-

ferent levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and PhD.

The scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guidelines.

The Trust Committee

requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at www.oneidanation.org/highered click the SCHOLARSHIP button and search for Oneida Trust Scholarship.

Academy of the Fox Cities seeks Oneida students

The Academy of the Fox Cities is a private, non-profit, internationally accredited Pre-K through 12 school located in the Fox Cities. The rich academic curriculum is strong in the sciences, arts and humanities and is accredited by the University of Cambridge International Examinations Department, England.

This standard of education is recognized worldwide as the premium university preparatory curriculum. Students study within a nurturing environment where small class sizes maximize individualized attention and mentoring. The Academy also partners with Lawrence

University in Appleton to provide additional opportunities for students graduating from The Academy and wishing to attend Lawrence.

The Academy will soon be offering Oneida culture and language classes taught by Oneida instructors. They are looking to recruit at least 10 Oneida youth to attend and are offering scholarships to qualifying students. Academic scholarship positions will be awarded starting in the 2010/2011 school year to qualifying students who are nominated. Transportation to and from The Academy may also be arranged through the scholarship program. All Academy scholar-

Contact:
Jody Marriott Bar-Lev, Head of School
 email: jody@theacademy.bz
Sheldon Hampton, Multicultural Coordinator
 Phone: 920-268-8892
 For more information about The Academy or an application, their website address is: www.theacademy.bz or by phone: 920-882-6734
 301 N. Lyndale Drive, Appleton, WI 54914

ship candidates will sit for placement tests and participate in an interview, and students applying for scholarships in middle and high school must also submit an essay on the subject of the value of education. The expectation of the selected students is that they will be committed, participating members of the student body and that

they will demonstrate consistently that they are benefitting academically from this opportunity.

Please contact The Academy by **March 20th, 2010** if you wish to nominate your child for the scholarship program. They look forward to hearing from you and hope that you will be able to participate in this academic opportunity.

Marquette accelerated

You can wait out the economy or get ahead of it. Now is the time to advance your career with an adult undergraduate degree from Marquette University.

- Weeknight, Saturday, and online class options
- Accelerated eight-week sessions (ENROLL NOW – The next session begins March 15)
- Personalized advising
- Competitive tuition
- Undergraduate programs: – Organization

and Leadership, Criminology and Law Studies, Professional Communication, Psychology

- Application and admission processes
- Financial aid options

Thursday, February 11, 5:45 – 7:00 p.m., Marquette Campus – Cudahy Hall, Room 414, 1313 W. Wisconsin Ave.

To register, call 414-288-3153 or visit http://www.marquette.edu/cps/adult_degrees_in_dex.shtml

Scholarships... & Internships...

SNRC Internships

The Sequoyah National Research Center (SNRC) seeks three tribally affiliated student interns for summer 2010 during the period of June 1 through July 31. Interns will work at least 25 hours per week in the Center doing basic archival and research work under the direction of Center staff.

The SNRC at the University of Arkansas at Little Rock (UALR) houses the papers and special collections of tribal individuals and organizations, the world's largest archival collection of newspapers and other periodicals published by tribal individuals and organizations, and the Dr. J. W. Wiggins Collection of Native American Art, consisting more than 2,300 artworks, a massive archive documenting the collection, and a reference library on indigenous art of more than a thousand volumes.

The goal of the American Indian Student Internship Program is to provide students an experiential learning environment in which to acquire an understanding of the value of archives and the research potential of the collections of the Center and to engage in academic research and practical database building activities related to tribal culture, society, and issues. Interns will be expected to demonstrate the value of their experience by either a summary report of work, finding aids for collections, reports of research or other written work that may be shared with their home institutions.

To qualify for an internship, students must:

- Be tribally affiliated
 - Have completed at least 60 college hours
 - Be in good standing at their home institutions of higher learning
- Applications should include
- A copy of the student's academic transcript
 - A reference or sponsor letter from the head of the student's major department or from another relevant academic official
 - A statement of no more than one page expressing why the intern experience would likely be beneficial to the student's academic or career goals.

To assist the student in meeting expenses during the two-month tenure of the internship, the Center offers:

- On-campus housing paid for by the Center (\$1,000)
- \$2,000 to defray other living expenses.

Students interested in applying should send applications or inquiries by e-mail to Daniel F. Littlefield at dflittlefield@ualr.edu or Robert E. Sanderson at resanderson@ualr.edu or by U. S. mail to SNRC, University Plaza, Suite 500, University of Arkansas at Little Rock, 2801 S. University Avenue, Little Rock, AR 72204. The SNRC must receive applications by **March 15, 2010**. The Center will select three applicants and three alternates. The Center staff will notify students of their decision by April 1, 2010.

For information regarding UALR and its housing facilities, see <http://www.ualr.edu>. For information on the SNRC and its work, see <http://ualr.edu/sequoyah>.

2010 Project Phoenix

Application Deadline (received by): May 1st 2010

You must be a NAJA member to apply. Please visit www.naja.com to register for a new membership or to renew an expired membership.

Required materials for application to Project Phoenix:

- A Completed Application Form
- Unofficial Transcript(s).
- Letter of Recommendation from adult reference (teacher, advisor, coach, etc.).
- Work sample of writing, photography, or video (Please use a CD, DVD or USB memory stick).
- 500 word essay written in third person as a news story. (Typed, double spaced)

Answer each of these questions: Why are you interested in the field of Journalism? Why are you interested in Project Phoenix? What do you think of mainstream media and its coverage of Native Americans?

Mail applications and supporting documents to:

NAJA-Project Phoenix
 Native American Journalists Association
 University of Oklahoma
 Gaylord College of Journalism and Mass Communications
 395 W. Lindsey Street
 Norman, Oklahoma 73019-4201

You may also fax or email your submission to: (405) 325-6945
 Email: najaconf2010@yahoo.com

New Hours in effect Feb. 1
Oneida Nation Community Education Center

2632 S Packerland Dr.
 Green Bay, WI 54313

Monday thru Thursday...

8:00 AM to 8:00 PM

Friday...8:00 AM to 4:30 PM

Saturday...8:00 AM to 3:00 PM

ONEIDA Higher Education

1-800-236-2214 or 920-869-4333

<http://www.oneidanation.org/highered/>

Call the Kalihwisaks at
1-800-206-1100
 ext. 7316 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
 P.O. Box 365
 Oneida, WI 54155

Legal Notice

Combined Notice of Probate Hearing
 Notice is hereby given that, pursuant to Oneida Real Property law and the Probate of Non-trust Estates Standard Operation procedure, SOP No. 67.1.2-9, testimony will be taken and evidence received for the purpose of administering the following Estate:
 Place: The Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155.
 Date: February 25, 2010
 Case Number: 2010-LCP-0002
 Decedent's Name: Julius Charles
 Date of Death: April 12, 2002
 Time of Hearing: 3:00 P.M.
 ALL PERSONS HAVING AN INTEREST IN AN ESTATE, including creditors, are notified to be present in person or by attorney and furnish such evidence as they may desire. If necessary, the hearing may be continued to another time and place. FAILURE TO APPEAR may result in loss of any rights claimed. The names and addresses of all known presumptive heirs, beneficiaries, will witnesses, claimants and other interested parties may be found on the Individual Notice of Hearings of from the Division of Land Management.
 Tina L. Figueroa
 Land title and Trust Specialist/Probate Division of Land Management

Employment

The U.S. Census Bureau

is taking applications and testing for census takers, crew leaders, and clerks. Any Brown County or Outagamie County resident may apply for these temporary jobs in the local community.

The U.S. Census Bureau will conduct the following sessions in February:

- Thursday, Feb. 4, at 6:00 pm at Parish Hall, 2936 Freedom Road (County E), Oneida
- Tuesday, Feb. 9 at 2:00 pm at Parish Hall
- Saturday, Feb. 13 at 11:00 am at Oneida Community Education Center (OCEC), 2632 South Packerland Drive
- Thursday, Feb. 18 at 6:00 pm, OCEC
- Thursday, Feb. 25 at 6:00 pm, OCEC.

Applicants should bring two forms of identification with them. Walk-ins are welcome. If the applicant has any questions, the Census Job line is **1-866-861-2010** or he/she can visit their website at **www.2010censusjobs.gov**. A practice test similar to what will be given during the sessions can be found on the website. Also, if these dates and/or times do not work for interested applicants, other sessions may be available. Please contact Melissa Nuthals at **920-869-4564** for more information.

For Sale

'93 Saturn motor and trans. \$150 Motor \$70 trans. Male Farret, \$80 w/cage. 920.438.1594

65" Hitachi HDTV
 HD Tuner built in. Looks great hooked up to my Xbox 360. \$1,100 or make offer. FMI call **920.403.0364**

For Sale

Kenmore Refrigerator (Black) purchased in May 2008 - like new. 20.6 cu. Ft., 29 5/8" W., 69"H, 33 3/4" D (w/handle) Optional ice maker factory installed. \$450.00 or OBO. FMI call **920.819.3399**

For Rent

Seasonal Storage space available for rent. Call **920-371-0022**

Sell your home, car, furniture etc...

Place a Classified Ad Here!

Call 496-7316 or 496-7317

Having trouble getting your Kalihwisaks?

Contact the **Oneida Enrollment Office**

at **1-800-571-9902**

to change your address

Flap Jack Flippin' Larry
 All-U-Can-Eat Pancakes
 w/porkies & beverage

Sat, March 13th
 8am - 11am
 Parish Hall
 \$6 per person
 \$5 seniors
 4 yrs & under, free
 *All proceeds go to the March of Dimes

Beanies & baked goods for sale
 Pancake eating contest
 Raffle prizes
 50/50
 Door prizes



Invitation to Bid

The Oneida Housing Authority (OHA) is requesting bids for **Phase 1: Rehabilitation Stimulus Grant Project**; removal and disposal of 20+ existing residential gas water heaters and installing 20+ residential gas water heaters in existing homes. Native American owned businesses and enterprises will be given preference. Information regarding this Invitation to Bid is available at:

PO Box 68

2913 Commissioner Street

Oneida, Wisconsin, 54155

or by request to Dale Frissell Hill, Project Manager (920) 869-6176, 8:00 am-4:00 pm, Monday through Friday. Interested contractors may pick up informational packets beginning Monday January 18 through Friday, January 29, 2010, at OHA. Sealed bids must be submitted to Dale Frissell Hill, OHA Project Manager, no later than 4:00 pm, Friday, February 5, 2010.

Invitation to Bid

The Oneida Housing Authority (OHA) is requesting bids for **Phase 1: Rehabilitation Stimulus Grant Project**; removal and disposal of 20+ existing residential furnaces and installing 20+ residential furnaces in existing homes. Native American owned businesses and enterprises will be given preference. Information regarding this Invitation to Bid is available at PO Box 68, 2913 Commissioner Street, Oneida, Wisconsin, 54155 or by request to Dale Frissell Hill, Project Manager (920) 869-6176, 8:00 am-4:00 pm, Monday through Friday. Interested contractors may pick up informational packets beginning Monday January 18 through Friday, January 29, 2010, at OHA.

Sealed bids must be submitted to:

Dale Frissell Hill, OHA Project Manager,

No later than 4:00 PM

Friday, February 5, 2010

Kalihwisaks
NEXT DEADLINE
 is...
Wednesday
February 10, 2010
@ 4:30 P.M.
 with a
PUBLISH DATE of...
Thursday
February 18, 2010
 Questions, please call: **920-496-7318, 7316, 7317 or 7319** or email us at: kalihwisaks@oneidanation.org

Recka & Associates

A will is love. Let us draft yours for you.
Your will for \$75.

Attorney Robert Harris • 435-0646

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 With us it is hassle free and easy.

211 S. Monroe
 Green Bay, WI 54301 435-8159

Have You Been Injured?
 "If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados | **Atty. Joe Recka**
Recka & Associates | 435-0646

Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

- Green Bay • 435-0646
- Appleton • 730-0889

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Over 70 Vehicles to choose from!

VEHICLES
 Starting at
\$1288

Fully Inspected Vehicles!

CARS	TRUCKS
'93 Saturn - 4 dr. \$1288	'94 Chev S10 \$1988
'95 Olds Cutlass \$1988	'95 Dodge Ram 4x4 \$2988
'96 Chevy Lumina \$1988	'97 Ford F150 4x4 \$3988
'97 Dodge Intrepid \$2488	'98 Dodge Ram C/C 4x4 \$4488
'98 Mercury Sable \$2488	'02 Ford F150 C/C 4x4 \$5988
'01 Pontiac Bonneville \$2988	'03 GMC Sierra 4x4 \$6988
VANS	SPORT UTILITIES
'97 Plymouth Voyager \$1988	'97 Chevy Blazer \$2488
'98 Chrysler Town & Country \$2488	'99 Ford Explorer \$2988
'99 Dodge Grand Caravan \$2488	'00 Ford Explorer \$3488
'00 Ford Windstar \$2988	'01 Dodge Durango \$3988
'00 Chrysler Town & Country \$3488	'02 Ford Explorer \$4988
'03 Chevy Venture \$3988	'01 Mitsubishi Montero \$4988

Plus many more to choose from!!

WISNESKI AUTO SALES

134 S. Taylor St.
Green Bay, WI

Located "Almost" on the corner
 of Shawano & Taylor St.

Ph: 920-884-6906



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Leo John Jachthuber

Leo John Jachthuber was born to Danielle Danforth and Lucas Jachthuber on Friday, December 4, 2009 at Berlin Memorial Hospital. Leo weighed 7lbs, 7oz and measured 22 inches at birth. Proud maternal grandparents are Daniel and Annette Danforth of Milwaukee, Wisc.



Lanatakweku Hartman Summers Berg

Lanatakweku Hartman Summers Berg newborn son to proud parents Elizabeth Guzman and Jeremiah Berg was born on January 8th 2010 weighing in at 8lbs 6 oz and 20 inches long. Paternal Grandparents are Shelly Berg and David Danforth, Maternal Grandparents are Maria Summers and Norbert Guzman.



Kaylee Marie Wurth

Kaylee Marie Wurth, newborn daughter to Robert & Kristen Wurth, was born on December 14, 2009 weighing 7 lbs, .65 oz. and 19 inches long. Paternal Grandparents are Donald & Karen Wurth. Maternal Grandparents are Robert & Barbara Baneck. Great Grandparents are Dorothy (Denny) Erickson, Shirley Baneck and Derald MacDonald.

Happy Birthday

to our Baby Girl, **Janee' Sequan'** February 10th You share this special day with your Grandma, Hold her near and dear to your heart - She is always with you!



We love you so much!! Mom and Dad

THANK YOU

Prieto...
Thanks for Everything!
Love You!

For the Best in Native American Music
Tune in to...
Kalihwiyo
WPNE 89.3
on your FM dial...
Thursdays 10:00PM to midnight

kalihwisaks
NEXT DEADLINE
is...
Wednesday
February 10, 2010
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
February 18, 2010
Questions, please call: 920-496-7318, 7316, 7317 or 7319 or email us at: kalihwisaks@oneidanation.org

Not getting the Kalihwisaks?
Contact the **ONEIDA Enrollment Office**
1-800-571-9902

Oneida Cannery Buffalo Jerkey Workshop

February 25, 2010
Norbert Hill Center Cannery
5:00 PM - 6:30 PM

Please enter through back parking lot, ring white door bell.

Please call 869-4379 or email vcorneli@oneidanation.org to register for the workshop

Supplies will be provided for the workshop. This workshop is made possible with the help of Oneida Living in Balance. They will be providing the buffalo hamburger and buffalo roast. The Oneida Cannery white corn products are available everyday at the Tsyunhehkwa Retail Store located at Ridgeview Plaza. Kanastohale (cornbread) is made every Monday along with Berry Corn Mush and Fresh Hull White Corn. These products have a 3 week shelf life as long as the bags are not opened. They are vacuumed sealed. If you prefer to make your own corn bread or corn mush, the corn mush flour and corn bread flour are also available. Please recycle your canning jars when purchasing our products. The Cannery and Retail store will give you 25 cents per quart and 20 cents per pint credit towards the purchase of your next Cannery products.

Hurry, space is limited.
Call (920) 869-4379 or email: vcorneli@oneidanation.org

To our readers...
"Good News" submissions mailed in without payment will NOT be published. **Payment for "Good News" wishes MUST BE** made at time of submission. Please review the following price options:
Message w/Photo:
 column @ \$8.00
 column @ \$16.00
 column @ \$24.00
Message Only:
 column @ \$3.00
 column @ \$6.00
 3 column @ \$9.00
(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)
Questions?
Call **kalihwisak's Toll Free at: 1.800.236.2214**
• Dawn - ext. 7318 • Steve - ext. 7316
• Yvonne - ext. 7317 • Nate - ext. 7319

www.Kalihwisaks.com

ATTENTION!

Oneida Child Care Waiting Lists
The dead line to contact Oneida Child Care is February 26th, 2010 to keep your child on the waiting list.

The Oneida Child Care Department is up dating their waiting lists. If you or someone you know are already on the waiting list please call (920-869-1645) or GroupWise Dskenanand@oneidanation.org to notify Child Care if you wish to remain on the waiting list or if you would like to take your child off of the waiting list.

All those who didn't contact the Child Care department by February 26th, 2010 will be removed from the waiting list.

OPEN COMMUNITY MEETING
RE: Wisconsin Indian Child Welfare Act (WICWA) BILL
DATE & TIME:
Tuesday, February 16th, 2010
3:30 - 5:30 PM
PLACE:
Norbert Hill Center
Business Committee Conference Room
WHAT:
On December 22, 2009 the WICWA Bill for the Indian People of Wisconsin went into effect. The WICWA bill is the Indian Child Welfare Act combined into the existing Chapter 48 Wisconsin Children's code.
Come and celebrate the signed Bill
Light snacks will be served!
Come and share your story or just find out what this means for the Indian children and families of Wisconsin.
Questions or concerns can be directed to:
Oneida Child Protective Board (OCPB) or Councilman Stevens office by calling RC Metoxen @ (920) 869-4469

STANDING STONE

GOURMET BUFFET



Introducing...

Tribal Member Discount Days

Join us on
Sundays • Mondays • Tuesdays
\$3 Off Your Brunch or Lunch Buffet Purchase
\$4 Off Your Dinner Buffet Purchase
Tips are not included • Tips are greatly appreciated by the servers.
Radisson Hotel & Conference Center Green Bay • 2040 Airport Drive • Green Bay, WI 54304 • 920-327-7920

WINTER SPECIALS

Happy Hour	Wednesday 4pm - 7pm Thursday 4pm - 7pm Friday 3pm - 6pm & 10pm - Close Saturday 12pm - 4pm	Half Off Single Rail Mixers Half Off 20oz. Tap Beers Half Off House Wine \$1 Off All Other Cocktails
Wednesday Specials	5pm-9pm Nightly Dinner Specials	7pm-Close \$3.25 Old Fashioned's & Manhattans \$2.25 Domestic Bottles \$3.25 Specialty Bottles \$4.25 Import Bottles
Thursday Specials	\$0.25 Wings \$9.99 All-You-Can-Eat Rib Basket	7pm-Close \$1.50 Old Style & Pabst Bottles \$4 Call Doubles
Friday Specials	Fish Fry Fried Shrimp, Perch, Cod Pan Fried Walleye Baked Cod	\$2 Grasshoppers Late Night Happy Hour 10pm - Close
Saturday Specials	All-You-Can-Eat Prime Rib - \$21.99 Queen Cut - \$15.99 Other Nightly Food Special Also	4pm-Close \$7 Domestic Pitchers \$3.50 Bomb Shots \$4 Captain, Bacardi, Jim Beam, & Jack Daniels Dbl Mixers
Sunday Specials	All-You-Can-Eat Tailgate Buffet - \$10 (Includes 1st Drink) Broasted Chicken	\$1 Off 20oz. Tap Beers \$3.25 20oz. Bloody Mary's, Screwdrivers & Mimosas

Catch All of the Playoff Action in HD

at the Pine Tree Sports Pub & Grill

Live Music

No Cover Charge

Rock'n Daddy's

January 23rd 8:30pm - 12:30am
Enjoy \$7 Domestic Pitchers & \$4 Jim Beam, Captain, Jack Daniels, and Bacardi Doubles
GOLFTHORNBERRY.com • 920-434-7501 • 4470 N. Pine Tree Road, Oneida, WI

Thunderhawk

New THT Reporters

By Denis Gullickson
Advisor

It's a sea of new, happy faces in sixth-hour journalism class as the second semester gets underway. We had great success last semester under the leadership of Editor Jaylee Godfrey.

We lost Jaylee, but this semester our managing editor, Jasmin Webster, will help keep our writers writing and our articles coming. We are also hoping to continue bringing you some

of Jaylee's insights into our school, our community, and our world.

I am excited about our new group. It promises to be a great semester with lots of new talent on our staff.

Over the next few weeks, you will get to meet these student-reporters, beginning with this issue. If you know one of our journalists and aren't reading about them this time around, they will appear soon.

Meet Amelia Gonzales

By Johnny Big Medicine

ONHS senior

Amelia is attending ONHS where she is a senior and this is only her second year in the Oneida School Systems. She spent her 12th and 11th grades at ONHS. She also attended Gladewater High School for 9th Grade and also West De Pere High School for her 10th Grade. For her elementary years she attended Gladewater Elementary School.

Amelia originates from Texas but, currently lives in Green Bay with Sondra her mother, Alonzo her father, brother Gabriel and sister Raquel.

Amelia says her grades are "average as of now." She thinks her schedule is pretty easy. Her favorite classes are Art and Biology. She is not attending any extra-curricular activities so far.... She took journalism class because she "needed the credit." She is still in the process of learning about the Oneida Language and Culture. She plans to go to College after graduating High School. Some of her hobbies include hanging out with her friends.

She is into pretty much



Amelia Gonzales

anything but country music. Her favorite artists are Bone Thugz-&-Harmony. Her favorite color is red. She likes Mexican food and enjoys mushrooms on her pizza. Her favorite T.V. show is Adult Swim and her favorite movie is Party Monster. She enjoys playing football. Her favorite sports team is the Dallas Cowboys. Her role model is fellow ONHS senior Randy Moore because he "has hair of the Gods!"

For her future career she wants to be a Tattoo Artist or Body Piercer. Her words of advice are "Don't dream it live it!" She wants the world to know that she is unique. She thinks Obama is doing a good job. She is rooting for the Saints at the Super Bowl. She also thinks that the situation in Haiti is very sad.

Say hello to Yetsitsyalakwas

By Salene LaRock

ONHS junior

You are probably wondering who that is or what her name means. Well, her English name is Mary Powless. Her Oneida name means "she chooses flowers."

Mary is a 16-year-old junior at the Oneida Nation High School. She has been going here all her life.

She is the daughter of Lalihwisaks Powless aka Buddy Powless, whose Oneida name means "He looks for news" and Yakoni-tal aka Linda Powless, whose Oneida name means "She has compassion." Mary has 4 brothers and 3 sisters.

She said she took the journalism course because she "likes to know what goes on in society now-a-days."

She is currently single for all you lucky guys out there! Her hobbies are to travel to powwows with her powwow buddy, who would be me, and to hang out with friends.

Her future plans after high school is to go to



Yetsitsyalakwas Powless

Fox Valley Tech to get her culinary arts certificate, then she would like to have her own catering business.

Her role model is Cherie Washburn, and "the infamous Jamison King," they are her role models because they are bright young Native people who are very successful at what they do.

She thinks living in Oneida is "boring, yet interesting."

If she could have one wish, it would be "to have good health and happiness."

Now you know Yetsitsyalakwas Powless. Hope you enjoyed.

My Scoop

Learning

By Jaylee Godfrey

Thunderhawk Times first semester editor

Not everything that you learn is learned from a book. You learn so many things without school! I think they should create an online high school for kids with social experience because without social experience, they will never learn how to work with other people.

People learn the simplest and most ordinary things at home. Such as: cooking and maintaining a home. They learn how manage money with a job and shopping for things. I think creating an online school for kids would be a key point in furthering education.

Meet Johnny Big Medicine

By Amelia Gonzales

ONHS senior

Johnny is a senior in high school and he has been going to Oneida Nation High School for two years. He has attended Oneida Schools for a total of three years. Johnny also attended another school, Lame Deer High School for the 10th grade.

He currently lives in Green Bay and his immediate family is Linda (mother), Emmitt (brother), and Danny (step father).

Johnny's grades are A's and he said his schedule is "ok." He likes U.S. History I and Algebra 1.

He doesn't participate in any extra-curricular activities so far...

He took journalism because it was "randomly selected." He knows "some" Oneida words and the Creation Story.

He is currently starting a college course at College of Menominee Nation. He plans to go to college after high school, but he is undecided as to the career he wants after school.



Johnny Big Medicine

His hobbies and interests outside of school are "hanging out with friends." The kind of music he listens to is "anything except for country." He doesn't have a favorite musical artist.

Johnny's favorite color is green; he likes Chinese food; his favorite TV show is Comedy Central, and his favorite movies are Dazed & Confused, & Half Baked. He likes pepperoni on a supreme pizza. His favorite celebrity is Dave Chapelle.

Johnny's words of advice or motto to live by are... "Life's a garden, Dig it!"

Some thoughts on current events include: He thinks President Obama is doing a good job. He likes the Saints better than the Colts, and he also thinks the situation in Haiti is tragic.

Thoughts on Mid-Winter

By Salene LaRock

ONHS junior

The Oneida Nation School System was closed for Mid-Winter Ceremonies January 20 through 22 with many students and staff participating in the ceremonies. The school has been closed for ceremonies for the past few years.

As an ONHS student, I think it is somewhat of a good idea to take off for the mid-winter ceremonies.

On one hand, I think it is a good idea because all of the students get a chance to go to them and maybe even the teachers. On the other, I think

it is not too good of an idea because most kids don't go, they just think of it as days off to sleep in.

One idea would be that if we still had school, the students who were dedicated to the culture and language would get to leave and the others would have to stay and work. I also think that if not all, then most of the teachers should go to these ceremonies because if the people want the students to have a good mind and learn their culture they should be learning the same thing if that's what they are trying to teach.

Get to know Anthony



Anthony Cornelius

By Jordan Bain

ONHS sophomore

Anthony Cornelius has gone to the Oneida Nation School since he was in third grade. He is very school involved.

Anthony is number "5" on the boy's basketball team. He wears his jersey with pride.

According to Anthony, he "loves to dance to Lady Gaga music." His role model is Lady Gaga. He adores her wardrobe, he said. That is why he always tries to "dress to impress."

Oneida Nation High School Academic Honors Quarter II 2009-2010

Highest Honors

Mason Powless, gr. 10 - **4.00**
Ululani Nunies, gr. 11 - **3.945**
Eva Powless, grd. 11 - **3.945**
Randy Moore, gr. 12 - **3.890**

High Honors

Kanani Nunies, gr. 10 - **3.778**
Maria Metoxen, gr. 12 - **3.734**
Michael Arce, grd. 12 - **3.722**
Shaleesa Danforth, gr. 12 - **3.722**
Alexandria Red Hail, gr. 12 - **3.667**
Kaylynn Powless, gr. 9 - **3.571**
Cody Grignon, gr. 12 - **3.500**
Schuyler Metoxen, gr. 11 - **3.500**

Honors

Noelle Metoxen, gr. 9 - **3.477**
Megan Polar, grd. 11 - **3.443**
Amelia Gonzales, gr. 12 - **3.402**
Jaylee Godfrey, gr. 11 - **3.333**
Diego Metoxen, gr. 9 - **3.239**
Shanna Jourdan, gr. 10 - **3.222**
Shane Skenandore, gr. 11 - **3.222**
Johnny Big Medicine, gr. 12 - **3.191**
Michael Santiago, gr. 10 - **3.143**
Eliza (Raquel) Gonzales, gr. 11 - **3.112**
Matias Metoxen, gr. 10 - **3.112**
Hodazha Pidgeon, gr. 10 - **3.000**

Jordan learning culture

By Anthony Cornelius

ONHS sophomore

Jordan Bain is a sophomore transfer student from West De Pere. He has been attending West De Pere since first grade, but has recently decided he wanted to come to ONHS.

Jordan doesn't know much about the Oneida culture, but he says he has come here "ready to learn."

Jordan lives in Oneida. His hobbies outside of school are drumming. He likes to listen to Powwow music. His favorite color is orange. Jordan's favorite T.V. Show is



Jordan Bain

Scrubs. His favorite sport is basketball. His favorite celebrity is Mike Ditka "because he is awesome."

He would like to partake in being a pharmacist when he is older.

His motto in life is "Can I have it?"

Upcoming Boys Basketball Schedule

ONEIDA NATION THUNDERHAWKS

02/04 v. Wisconsin Valley Christian, 5:30 P.M.

02/09 v. Shiocton, 6 P.M.

02/11 v. Lawrence Seminary, 6 P.M.

Thunderhawk Times

Thunderhawk Times Staff | Semester II 2009-10 School Year

- Editor**
Jasmin Webster
- Reporters**
Jordan Bain
Kalene Beechtree
Johnny Big Medicine
Jaleesa Caldwell
Anthony Cornelius
Chelsey Cornelius
Jade Doxtater
Amelia Gonzalez
Bradley Granquist
Salene LaRock
Guadalupe Martinez
Danny McKinney
Mary Powless
Mason Powless
Eddie Santiago
Brandon White

Oneida Tribe of Indians of Wisconsin Active CIP – Communication Plans Submitted by Engineering Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Phase	% of Project completed	Total Project Budget	Scheduled Completion
04-006	12/12/03	N.E.W. Regional Public Safety Facility	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	* %	*	*
Description: The proposed project is intended to service the public safety needs of the region and is a cooperative effort of the Oneida Nation, several adjacent municipalities and other entities. The building is intended to include: fire station, rescue services, law enforcement area, and training facilities. Project currently funded by a State grant. Community Mtgs: To be determined. Project Status: Project Team sent out Request For Proposal for feasibility study. Proposals received and interviews conducted. Finalizing contract with selected firm.							
04-022	7/23/04	Oneida Public Transit Garage	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- III	36%	\$6,951,000	*
Description: The project will create a facility to house Transit's buses and vans. It will include some support spaces. It is anticipated that the majority of the funding for this project will come from federal transportation grants. Community Mtgs: No meetings are planned. Project Status: Grant submitted for Design and Construction. Waiting to hear if awarded.							
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	* %	*	*
Description: The project consists of several small scale minor remodel projects in various portions of the building. Community Mtgs: No meetings are planned. Project Status: No active current projects.							
05-013	3/02/05	Elder Services/Apartment Improvements	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- II	33%	\$2,405,000	*
Description: The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator. Community Mtgs: To be determined. Communication plan included in CIP Package. Project Status: Project on hold due to budget restrictions.							
06-002	1/10/06	Oneida Nation High School & F/A/R Facility	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- II	26%	\$46,648,000	*
Description: The project will construct a new high school to address the deficiencies in the current structure, allow more curriculum choices for the students and enhance student enrollment by providing a facility designed for a high school function. In addition the structure will include a Fitness/Adventure/Recreation (F/A/R) complex. It will provide the Oneida Community with a state of the art multi-purpose health and fitness complex accessible for all ages. It will provide a system of fitness, recreational, leisure, social and cultural activities. Community Mtgs: Community meetings were held on March 16, 2006, and February 21, 2007. Additional meetings to be determined. Project Status: Project on hold due to budget restrictions.							
06-003	2/03/06	Environmental Center	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- II	26%	\$4,834,000	*
Description: The project will be a sustainable building including low impact development, green building materials and sustainable elements throughout the life cycle of the facility. This building will be used as a model for future tribal buildings and community education. Community Mtgs: To be determined. Communication plan included in CIP Package. Project Status: Project on hold due to budget restrictions.							
06-004	7/26/06	Duck Creek Trail	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- IV	85%	\$1,795,000	*
Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage. Community Mtgs: To be determined. Communication plan included in CIP Package. Project Status: Construction of trail from western reservation boundary to Jason Drive complete. Trail is open. Researching funding sources for completing the remainder of trail. Project Team developing concept for trail hub in central Oneida.							
06-006	6/28/06	Oneida Fishery Restoration Project	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- III	36%	*	*
Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U. Community Mtgs: Some meetings held. Future meeting to be determined. Project Status: Request For Proposal was issued, Proposals received and scored. Negotiating with high scoring firm on contract award.							
06-009	5/22/06	Rolling Hills Water Main Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	99%	\$170,900	12/05/2008
Description: The project will replace the existing 4" water main with a 8" water main in the Rolling Hills subdivision enhancing service to this area. Over 40% of project is funded by IHS. Community Mtgs: No meetings are planned. Project Status: Construction complete. Working on addressing potential road damage.							
06-012	8/17/06	ONES - Facade Replacement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	99%	\$1,346,000	9/01/2009
Description: The project will investigate the existing facade material that is failing in some areas and determine appropriate corrective actions and implement replacement of facade. Community Mtgs: No meetings are planned. Project Status: Construction complete. Working on project close-out.							
07-006	4/16/07	North Overland Road Sewer Extension	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- IV	99%	\$145,000	12/04/2009
Description: The project will extend the sewer line at North Overland Road to the Apple Orchard Facilities replacing a failed septic system. Community Mtgs: No meetings are planned. Project Status: Construction complete, working on project close-out.							
07-008	5/16/07	Oneida Community Trails	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- III	36%	*	*
Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. Individual trails will be managed as separate projects under this project's approval. Community Mtgs: Some meetings have been held, additional meeting will be planned. Project Status: Definition of various trails are being developed and will be given separate project numbers as they are defined.							
07-013	8/02/07	Maple Sugar Camp	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	40%	*	*
Description: The project will construct a shelter in the NHC woods for use by the school and community members. Funding for project will be from grants and donations. Community Mtgs: The Project Team will organize a series of community meetings. Project Status: CIP Package has been approved. Project on hold due to funding issues.							
08-002	2/18/08	SEOTS - Morgan Office Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	20%	\$660,000	*
Description: The project will remodel the current SEOTS space to address their functional and programatic needs. Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed. Project Status: Project on hold pending evaluation of other locations for program.							

CIP Project Updates continued on next page (8B)

National Native American Youth Initiative

Scholarship High School Students

The Association of American Indian Physicians (AAIP) is now accepting applications from American Indian/Alaska Native (AI/AN) high school Students ages 16-18, who have an interest in the health field and/or Biomedical research for the 13th Annual Patty Iron Cloud National Native American Youth Initiative (NNAYI). The George Washington University campus in Washington, D.C. will be the site for NNAYI from June 19-27, 2010. Selected high school students will receive a scholarship that covers airfare, lodging and most meals during the NNAYI program.

Student Application Deadline Date:

April 16, 2010

Student Notification of Selection Results:

May 10, 2010

NNAYI's curriculum is strategically designed to prepare high school students for admission to college and professional schools, as well as for careers in health and biomedical research. Feel free to share this information with other interested parties.

For more information and to access the on-line applications, visit the AAIP student website, click here: <http://www.aaip.org/?page=AAIPStudents>

Role Models, Chaperones

National Native American Youth Initiative George Washington University - Washington, D.C.

Association of American Indian Physicians is recruiting adults, ages 21 and older, to serve as role models and chaperones to AI/AN high school students during the NNAYI program. Selected individuals will arrive in Washington D.C. on Friday, June 18, 2010 for a training and to prepare for high school students arrival. AAIP will cover your airfare, lodging, meals, and a stipend will be provided upon completion of the program.

For more information and to access the on-line applications, visit the AAIP student website by clicking here: <http://www.aaip.org/?page=AAIPStudents>

Counselor Application Deadline:

March 5, 2010

Notification Selection Notification:

March 31, 2010

Contact information:
Lucinda Myers, MSW
Health Careers Students Programs Director
Association of American Indian Physicians
1225 Sovereign Row,
Ste. 103
Oklahoma City, OK
73108
Office#: (405) 946-7072

Family Fun Night at Hillcrest Elementary

Friday, February 26th is the date set for Family Fun Night at Hillcrest Elementary School, 4193 Hillcrest Road, Oneida from 6-8:30pm. Fun for the whole family! Carnival games & prizes, silent auction, cake walk, karaoke, Wii gaming, face painting, and food (available for purchase).

The event is open to the entire community and admission is FREE.

Tickets for carnival games are \$.25 each and everyone who plays wins a prize! Silent auction includes signed Packers football, tickets to local athletic events, jewelry and much more.

Bring the family and enjoy an evening of carnival fun.

For more information, contact Stacy McNeil at stacymcneil5@yahoo.com

Census Jobs Available

The U.S. Census Bureau is taking applications and testing for census takers, crew leaders, and clerks. Any Brown County or Outagamie County resident may apply for these temporary jobs in the local community.

The U.S. Census Bureau will conduct the following testing sessions:

- Thursday, February 4, 2010 at 6:00 pm at Parish Hall, 2936 Freedom Road (County E), Oneida
- Tuesday, February 9, 2010 at 6:00 pm at Parish Hall, 2936 Freedom Road (County E), Oneida
- Saturday, February 13, 2010 at 11:00 am at the Community Education Center (CEC), 2632 Packerland Drive, Green Bay
- Thursday, February 18, 2010 at 6:00 pm at the Community Education Center (CEC), 2632 Packerland Drive, Green Bay
- Thursday, February 25, 2010 at 6:00 pm at the Community Education Center (CEC), 2632 Packerland Drive, Green Bay

Applicants should bring two forms of identification with them. Walk-ins are welcome. If the applicant has any questions, the local Census office can be contacted at 920-321-1308 or their website is www.2010censusjobs.gov

A practice test similar to what will be given during the sessions can be found on the website.

Also, if these dates and/or times do not work for interested applicants, other sessions may be available. Please contact Melissa Nuthals at 920-869-4564 for more information.

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department

(Continued from page 7B, Please reference Table on previous page)

Project No.	CIP Request Date	Project Title	Project Manager	Current Phase	% of Project completed	Total Project Budget	Scheduled Completion
08-003	3/04/08	V.F.W. Post 7784 Building	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$600,000	11/10/2009
Description: The project will replace the existing building with new facility of approximately 4,000 square feet. It will include space for the VFW post, Veterans Service office, AMVETS, WIVA, and Ladies Auxiliary Post. Community Mtgs: No meetings planned. Project Status: Construction complete, working on project close-out.							
08-005	10/01/08	NHC Remodeling - Phase VII	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	90%	\$2,890,000	2/08/2010
Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VII includes: replacement of heating and cooling system in the majority of the remainder of the building. Community Mtgs: No meetings are planned. Project Status: Construction underway, on schedule.							
08-009	9/15/08	Archiquette Canopy Demolition	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	45%	*	*
Description: The project will remove the existing canopy on the south side of building and repair the wall as required by removal. Community Mtgs: No meetings are planned. Project Status: Project on hold due to budget restrictions.							
09-002	6/02/08	Smits Farm Elder Duplex Development	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- N	100%	*	10/28/2009
Description: This project will construct a road and provide utility connections for Elder Duplexes being constructed by the Oneida Housing Authority on this site. Community Mtgs: No meetings are planned. Project Status: Infrastructure complete. Working on project close-out.							
09-003	10/14/08	DPW Salt Shed	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	100%	\$322,090	11/05/2009
Description: This project will construct a slat storage shed for DPW's supply of road salt. The existing structure is not of sufficient size to store the quantities of salt needed for the Tribe's growing needs. Community Mtgs: No meetings are planned. Project Status: Construction complete, working on project close-out.							
09-008	10/01/08	IMAC Access Floor and Carpet Replacement	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	75%	\$275,000	*
Description: This project will replace the existing failing raised access floor and replace existing carpet over it. Community Mtgs: No meetings are planned. Project Status: Installation scheduled for February.							
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- III	36%	*	*
Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes. Community Mtgs: No meetings are planned. Project Status: Design firm selected, contract in approval process.							
09-011	8/24/09	OCHC Expansion & Consolidation	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- I	1%	*	*
Description: This project will consolidate the various business units under the Comprehensive Health Division at the existing Health Center site and expand the building as required. Community Mtgs: To be determined. Communication plan will be included in CIP Package. Project Status: Project Team developing the project Concept Paper.							
09-012	9/02/09	ONES Re-Roofing	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- N	36%	\$1,969,730	8/02/2010
Description: This project will replace the existing roof on the building. Funding for the project is from a ARRA grant. Community Mtgs: No meetings are planned. Project Status: Design firm selected, contract in approval process.							
09-013	10/07/08	Oneida Community Trails: Site 1 - NHC	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- N	36%	\$326,500	*
Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals. Community Mtgs: Meetings will be scheduled. Project Status: Design contract finalized, waiting on granting agency sign-off on contract.							
10-001	10/01/09	Elder Garages & Driveways FY10	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	1%	\$150,000	9/29/2010
Description: This project is a continuation of previous fiscal year project and will add garages and paved driveways on Oneida elder's property to make it safer for them to move from vehicle to their home. Community Mtgs: To be determined by Elder Services Department. Project Status: Elder Services has provided listing of potential sites. Design team will begin surveying sites.							
10-002	10/14/09	OCHC Dental Reception Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	50%	*	*
Description: This project will create a new reception counter for Dental. It will allow the separation of Optical and Dental reception areas and increase patient intake efficiencies. Community Mtgs: No community meeting are planned. Project Status: Schematic design completed, waiting on OCHC to authorize finalizing design.							
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	5%	*	*
Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike. Community Mtgs: To be determined. Project Status: Project team defining project parameters and determining schedule.							
10-004	1/12/10	Upper Oneida Stormwater/Streetscape	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	1%	*	*
Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner. Community Mtgs: Meetings will be scheduled. Project Status: Project team developing the project parameters and determining schedule.							
23-404	1/17/04	Main Casino Master Plan	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	23%	*	*
Description: The current project will define the scope and cost of expanding the overall casino/hotel site into a destination resort facility. The scope will be used in creating a CIP Package for project approval. The project will consolidate the gaming operations onto this site and maximize efficiencies. Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed. Project Status: Project on hold.							
94-005	8/26/94	Oneida Cultural Center	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	20%	\$15,800,000	*
Description: The facility will provide cultural and history services by establishing a centralized, holistic, research, exhibition, learning, and teaching facility with a non-institutionalized atmosphere, for the use of the Oneida Nation and will become a major tourism attraction for Northeast Wisconsin serving the local, national, and international public. Community Mtgs: The project has had four community meetings and will have additional when in the design phase. Project Status: BC approved that project be sent to GTC with a recommendation that it be placed on hold due to budgetary constraints.							
98-005	6/09/04	Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- III	62%	\$29,992,000	5/30/2011
Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building. Community Mtgs: Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined. Project Status: Project design nearing completion. Project team reviewing potential cost saving measures and integrating into design.							

Oneida Community Integrated Food Systems

Oneida Meat – Your family will Love it



In these times of Mad Cow Disease, Chronic Wasting Disease, and Chicken Flu; it is important to know where your food comes from. The Oneida Nation Farm uses sustainable and best management practices, new plant varieties, and fertilizers that can double the yields of major crops. Selecting livestock genetics increases the amount of meat that animals produce. No steroids, hormones, antibiotics, or animal byproducts are used. The Oneida Nation Farm features a "Point-of-Origin" cow-calf pasture, a beef feedlot, and pastured Bison

herd. The Farm has approximately 450 - 550 head of Black Angus cattle, with about 160 cow/calf pairs which is used to stock their beef feedlots. The cow/calf operation works like this: the cows are left in a 140 acre pasture to feed along with a couple of excellent breeding bulls. When the cows give birth the male calves and select female calves go to the feedlot and some female calves stay in the grazing herd. This way the Farm can tell you exactly where that meat came from, which is now being called 'Point of Origin' and adds much value to your

products. The Oneida Nation Farm is also deeply concerned about the health of the Oneida people and our community. That is why education is of extreme importance to the folks at the Oneida Nation Farm. As diseases continue to spread, and health continues to decline, you will see a change in our views from just eating plain food to eating healthy food. As people start becoming more aware of how they are fueling their human gas tank they will understand the need to pay more for good healthy food.

Meet Jeff Scofield

New Oneida Agricultural Director



Hello to all members of the proud Oneida Nation. My name is Jeff Scofield, and I am the new Oneida Nation Agricultural Director. I am also an Oneida Tribal Member. My grandparents were dairy farmers, so I have spent my entire life in agriculture with the last 35 years primarily focused in apple orchards. I grew up in Cedarburg, Wisconsin and graduated from high school in 1977. I started working for Pioneer Apple Orchard when I was 15 and went to full-time after graduation.

I received certificates of completion from Apple Management and Tree Fruit IPM School in Madison, WI and Michigan State University, respectively. I spent the next 18 years working at various apple orchards and farms and became the Orchard Manager at Hillcrest Orchard in Gay Mills, WI.

In 1994, the Oneida Tribe purchased a 2,400 tree Apple Orchard as part of their continuing strategy of reacquiring lands within the original boundaries of the reservation. I moved to the Oneida Reservation in March of 1995, where I was hired as the Orchard Manager and the Assistant Agricultural Manager.

The original apple orchard had 24 acres. I was able to add on an additional 10 acres of new orchard, which now totals to approximately 4,500 trees. The majority of the apple trees are Macintosh, Cortlands, and Honey Golds with over 30 other varieties available. We also grow a wide variety of fresh produce such as: strawberries, raspberries, blackberries, sweet corn, squash and pumpkins.

Part of my long-term goals at the Apple Orchard have been to generate interest in the area of agriculture, as well as, encourage our children to understand at a young age, the importance of growing healthy food and finding natural ways to eliminate pests. The Oneida Apple Orchard hosts a tour of school children from the Tribal Elementary School each spring. Each fall, we have about 1,000 youths take an educational tour of the orchard. It has been quite successful in generating the children's interest in agriculture.

We attempted expanding our orchard to include certified organic apples. However, the test pilot we did in 1998 just did not work. We could not keep out the insects using organic methods. So, we had to revert to our Integrated Pest Management System (IPM). We set out traps in numerous locations throughout the orchard to trap the insects. Then, we target just those bugs we need to spray for. We also use the technique of releasing bugs to control other insects.

For the past 10 years, I have also been working as the Assistant Agricultural Manager. With the new Tribal budget constraints, I am now working closely with the Oneida Farm Supervisor and staff to establish goals that could allow us to decrease costs and increase revenue.

I look forward to ushering the Oneida Nations Farm/Orchard into the next decade to be something that every Tribal member can be proud of.



The Look-out, a new addition on the Oneida Farm property overlooking the landscape where tourists can view the buffalo herd. Contributed photo

She·kú swakwe·kú

We hope that everyone's New Year is off to a great start! Spring is just around the corner, and it will soon be time to start thinking about getting your gardens started. We would like to make sure that everyone is aware of the services that are available at Tsyunhékwá.

customers pay for their tilling services in advance this year. The fee is \$20.00 (\$10.00 for elders). We appreciate your business and would like to continue serving the community. These fees are necessary in order to cover a percentage of the rising costs of fuel and labor.

- Tilling Services
- Community Garden Plots
- Seed & Plant Distribution
- Raw White Corn
- Gardening Workshops
- Site Tours/Presentations
- Free Range Eggs
- Grass fed beef
- Pastured Poultry

There are several options in place in order for you to make your payment. Please contact the Agricultural Site at 139 Riverdale to make payment arrangements.

Any questions or comments, do not hesitate to contact this office. We look forward to hearing from you.

Due to the situation with the local economy we are requiring that our

Yawáko,
Tsyunhékwá Staff

Office (920) 869-2718 Cell (920) 227-3094
Fax (920) 869-2147



Departmental Staff Directory

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website <http://ocifs.oneidanation.org>

Oneida Nation Farms
• Jeff Scofield at 833-7952

Oneida Tsyunhe'hwá
• Jeff Metoxen at 869-2141

Oneida Food Distribution
• Don Miller at 869-1041

Oneida Health Center
• Tina Jacobsen at 869-4899

Oneida Grants Office
• Frieda Clary at 869-4263

Oneida Pantry
• Gary Smith at 869-1041

Programs offered from Oneida Social Services

Conversations with God Study Group

In an effort to discuss the concepts put forth in Neale Donald Walsch's book series on a local level, these study groups meet in an open forum to explore, challenge and discuss our personal understanding of God, life and spirituality.

This study group is for those interested in the highly thought provoking 'Conversations With God' series of books. The information contained within the CWG series has the power to transform your life. The CWG series of books presents a more nontraditional interpretation of God.

You are ready to enter the realm of mysticism. (Mysticism is the personal and experiential search for God-through your own experience - not the experience and/or words of others)

Date/Time/Location:

The 2nd and 4th Thursday of each month at Oneida Social Services, from 6:00 to 8:00, starting in February and ending in May.

Materials needed: Conversations with God - An Uncommon Dialogue Book 1, The Conversations with God companion, Notebook or journal (Books are available for purchase at 20% off retail).

The study group is limited to 15 people.

For more information, contact Belinda Brennan at 920-490-3821 or George Skenandore at 920-490-3721.

Dave Ramsey's Financial Peace University

Join us for a FREE CLASS PREVIEW!

During this life-changing course, you will learn:

- To put together a monthly spending plan that really works!
 - The step-by-step process for getting out of debt for good!
 - How to set financial goals and really communicate about money.
 - And Much More!
- Find out more at: daveramsey.com

Free Previews:

Tuesday, February 9, and Thursday, February 11, at Oneida Social Services at 1:30.

Class Start Date: Tuesday, March 2 (13 week course)

Time/Location: Oneida Social Services from 1:30 to 3:30

Contact: Belinda Brennan at 920-490-3821

Materials will be ordered after the video class preview

Angels Exist

Are you one of millions around the world

who believe in angels?

Angels exist, and they are all around us, always. Angels are universal, meaning they are here for each person on this planet (no exclusions).

Join me as we gather together each month to share stories of how angels are helping us in our daily lives. This group is intended to be positive, fun, inspiring and healing for all.

These groups meet the first Thursday of each month.

Time: 5:30 to 8:00

Location: Harmony Café located at 1660 W. Mason St. (Food and drink are available for purchase)

For more information, please contact Belinda Brennan at (920) 490-3821 or by e-mail at bbrennan@oneidana-tion.org

- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

ONEIDA BLOOD DRIVE

Friday
Feb. 5th, 2010
8 AM – 2:00 PM
Oneida Family Fitness
2640 West Point Rd.
Call the Oneida Family Fitness Center today for an appointment at...
920-490-3730

Coordinated by the Oneida Employee Health Nursing Department



The American Red Cross will be accepting monetary donations for the Haitian Relief Fund

at the **Oneida Blood Drive**.
Make checks out to the **American Red Cross** and put **Haitian Relief Fund** in the memo.

EDUCATIONAL & SUMMER OPPORTUNITIES

Accepting ongoing applications for summer internships

"Indigenous Health and Wellness Days"

Thursday April 8, 2010 at MATC
Friday April 9, 2010 on the UW Campus

This in conjunction with UW Powwow Saturday April 10, 2010

"In Partnership With"

UW Madison
UW Milwaukee

Lac du Flambeau Public School
Wisconsin Indian Education Association

Teaching the Teachers Training

A week long campus experience at UW-Stevens Point
April 14-17
June 17, 2010

Lac du Flambeau Public School

GREAT LAKES

NARCH

Native American Research Center for Health

STUDENT DEVELOPMENT PROGRAM

PARTNERSHIP working to promote and support *American Indians* in health care occupations and scientifically based research

For more information:
Contact the Great Lakes NARCH Student Development Office
Call (800) 472-7207 or visit www.glitc.org/narch

The Intenders of the Highest Good

'The Intenders of the Highest Good'

is a group that meets weekly for the purpose of sharing gratitude and intentions. Through this group, you will learn:

- The power of positive thinking
- How you create your own reality
- How to become a deliberate creator
- Powerful tools for manifestation
- That life is meant to be wonderful

These groups are open to anyone. Law of Attraction Teachings are incorporated into group and resources are available.

When: Every Tuesday evening
Time: 5:30 to 8:00PM (Potluck from 5:30 to 6:00)
Location: Oneida Social Services Community Room
Contact: Belinda Brennan at 920-490-3821

You're Invited!

Come to the Oneida Community Health Center

AND

learn more about Oneida's Health Care for YOU!

with our Oneida Health Physician panel:

Dr. Michael Flood
Dr. Edward Szabo
and other providers of Oneida

When: Tuesday, February 9, 2010
Time: 5:00—6:00 pm
Where: Main Conference Room

Bring your family and friends, EVERYONE WELCOME!

Please contact Oneida Health Promotion for more information—(920) 490-3927

~ Oneida Adventures

Come join in the fun and sign up for an **Intro to Kayaking Class** today! Classes will be offered on Wednesdays & Thursdays in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

2010 Indoor Kayak Classes

3 week Class Sessions

Thursday nights: Class times: 6:30 - 8:00 p.m.

- February 11th, 18th, and 25th

Wednesday nights: Class times: 6:30-8:00 p.m.

- March 17th, 24th, and 31st
- April 14th, 21st, and 28th

Cost is \$50.00 for one 3 week session
\$20 for Tribal members, Oneida fitness club members, or Oneida employees

Pool kayak class covers:
*Forward, reverse, sweep, sculling draw, stern draw, high and low braces
*Essential equipment
*Learn how to exit a kayak
*Safety, T-rescues, and self-rescues will be reviewed

Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.
Contact Mark Steinbach at(920) 490-3846 or Cindy Young at (920)490-3863
msteinba@oneidana-tion.org or cyoung@oneidana-tion.org



In the News with...

Cultural Heritage

Exciting things happening with the Oneida Language

Wa'tekwanuhwelatu!
(I give you thanks)

PART II

Part one spoke of how there are few fluent speakers left in our community. As a result of the need to preserve our language, the Language House Staff have used a variety of learning programs to produce fluent speakers. One of the challenges facing individuals who want to learn the Oneida Language is the complexity of the language itself. The Oneida language is very expressive and has a variety of ways to say a word depending on who the speaker is and who they are talking to. The comparison below shows the difference between English, Spanish and the Oneida Language. In Oneida, words can have 75 different spellings depending on what pretense you are using.

Notice in this example (below) there are only two variations in English ("talk" and "talks"). In Spanish there are six variations, which shows that Spanish is more

complex than English. In Oneida, there are 15 variations shown, making it one of the most complex languages in the world.

Also highlighted in part one was the Oneida Language Webpage. It features a variety of easy learning tools to learn some basic Oneida words. This includes short learning clips on YouTube™ which can be found by searching "Oneida Language" on www.youtube.com. Additional learning tools include RealeBooks and interactive language games.

People are welcome to stop by the language house anytime, Monday through Friday. Randy Cornelius also teaches language classes on Tuesdays and Thursdays 9AM – 10AM and the Cultural Heritage House. There will be more classes and learning opportunities announced in the near future. In addition, Cultural Heritage is seeking a grant from The Department of Public Instruction to develop and teach language classes in local school districts.

English	Spanish	Oneida
I talk	Hablo	<u>Kata'tihe?</u>
You talk	Hables (Habla)	<u>Sata'tihe?</u>
You (two) talk	Hablan (Habláis)	<u>Tsyata'tihe?</u>
You (three or more) talk	Hablan (Habláis)	<u>Swata'tihe?</u>
She talks	Habla	<u>Yuta'tihe?</u>
He talks	Habla	<u>Lata'tihe?</u>
It/She talks	Habla	<u>Wata'tihe?</u>
We (2, exclusive) talk	Hablamos	<u>Yakwata'tihe?</u>
We (2, inclusive) talk	Hablamos	<u>Tyata'tihe?</u>
We (3, exclusive) talk	Hablamos	<u>Yakwata'tihe?</u>
We (3, inclusive) talk	Hablamos	<u>Twata'tihe?</u>
They (2 females) talk	Hablan	<u>Kyata'tihe?</u>
They (3 females) talk	Hablan	<u>Kyata'tihe?</u>
They (2 males/mix) talk	Hablan	<u>Yata'tihe?</u>
They (3 males/mix) talk	Hablan	<u>Luta'tihe?</u>



Photo courtesy of Cultural Heritage

Oneida ladies making baskets for storing purposes.

Preservation of historical family photos

Request for Community Contributions

Community request for old photos of relatives to copy and to preserve for historical displays.

Each contribution from

your family would be their legacy for future generations to come. Anyone may stop in at the Cultural Heritage for us to scan/copy your pictures then you would get your photos back immediately. It would be almost impossible to determine who the peo-

ple in the photographs are after all the family members who knew them are gone. Without knowing who the people are, their stories can never be told.

If anyone has old records, cassettes or pictures of long ago Oneida Hymn Singers, they can

also be made into C/D's, copies at no cost to you so they'll maintain safe-keeping forever.

Directions to Cultural Heritage: One block up from Veteran Memorial, Hwy 54 north on Hillcrest, Hwy. FF, first house on left.

Come Join us for the unveiling of our New Exhibit's
Oneida Nation Museum... Friday • February 26, 2010
Any questions you can reach us at 920.869.6539

2nd Annual Oneida Nation Snow Snake Challenge



Location: Log Homes behind Cultural Heritage
Date: Tuesday, February 16, 2010
Snow Date: February 18
Time: 1:30 - 3:30

This is an invitation to all Departments in the Oneida Nation to bundle up and come out for this annual event. Snow Snake is a great team building opportunity, as well as, an opportunity to meet other staff members in other departments. Bragging rights are at stake.

Here is what you need to do.....

1. Find 3 Males who are willing to participate (don't worry if you have never tried this, it is a learning opportunity for many.) If you don't have 3 males in your area, let us know and we will find someone to fill the open spot. (Sorry, the current snow snakes have been used for medicine games, so at this time no women will be able to throw.)
2. IF YOU ARE NERVOUS BECAUSE OF NEVER TRYING IT BEFORE Watch You Tube to see last year's clip. Search Words: Snow Snake in Oneida
3. Contact Dan Metoxen @ 496 - 5391 to register your team by Feb 8th. We need to make team markers.
4. Spectators welcome and encouraged to cheer on your department.

Library Lovers' Luau

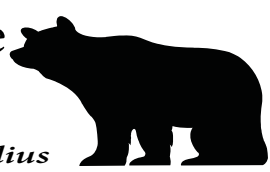


Oneida Community Library
201 Elm St.
Oneida, WI

Saturday
February 13
11AM - 1PM

- Treats
- Games
- Prizes

Culture Class
with Randy Cornelius



Every Wednesday Evening
Cultural Heritage
(3703 Hillcrest Drive)
6:00pm - 7:30pm
For questions call Randy at
920-496-5388

February - Kahstówi making the whole month. Interested persons are asked to call Randy Cornelius 920-496-5388 or if you have fabric or turkey to donate, please call.

Yawk'ó.

THE STRENGTH OF OUR PEOPLE IS IN OUR VOICE.



The 2010 Census is here and by answering 10 simple questions we let others know our need for housing, schools, roads and hospitals.

WE MOVE FORWARD WHEN WE PARTICIPATE | 2010CENSUS.GOV

IT'S IN OUR HANDS

PAID FOR BY U.S. CENSUS BUREAU