



# Kalihiwisa

## "She Looks for News"

February 23, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

[www.kalihiwisa.com](http://www.kalihiwisa.com)

## Healthy eating habits raise demand for bison

By Travis Cottrell

Kalihiwisa

It has been fifteen years since the Oneida Nation joined the InterTribal Bison Cooperative (ITBC), which is a collection of 53 tribes that are dedicated to restoring the bison to their rightful range. During that time Oneida's buffalo herd has increased in size and quality, growing to a herd of 100, and buffalo meat was introduced to the

community. Now the demand for buffalo meat continues to increase making it a top selling product at the Oneida Orchard.

"The demand is there. The price is high, but the demand is there. Right now it is selling for four dollars a pound on the hanging weight," Marlene Westgor, Oneida Nation Farm's Administrative Assistant.

But why the sudden jump in popularity? Surely buffalo meat

could have been purchased a few years ago.

"It is becoming very popular because people are realizing the benefits of buffalo meat. Some people don't like the taste, but it is growing in popularity," Westgor added.

The benefits of adding buffalo meat to one's diet are abundant. The proportion of protein, fat, and minerals to its



Kalihiwisa file photo

The Oneida Nation Farm is growing its buffalo herd to fulfill growing demand for bison meat which is lower in fat than beef.

• See 2A,  
Buffalo

## Mining compromise brings GOP objection



Kali photo/Dawn Walschinski

Oneida Business Committee Vice Chairman Greg Matson, standing center, traveled with Oneida citizens on Friday, February 17 to support the Bad River Band of Lake Superior Chippewa in their opposition to AB-426 which would shorten the permitting process for mines among other changes. From left to right: Chad Wilson, Dylan Benton, Greg Matson, and Sherrole Benton.

Scott Bauer

Associated Press

MADISON, Wis. (AP)

~ Two Wisconsin state senators on Tuesday proposed a new approach to streamline the state's mining permitting process, with the hopes of reaching a compromise before the legislative session ends next month.

Republican leaders in the Assembly immediately objected to the proposal. The Assembly has already passed a bill designed to help a Florida company open an iron ore mine in northern Wisconsin, but that measure doesn't appear to have enough support to pass the Senate, where Republicans have a narrow 17-16 majority.

Moderate Republican Sen. Dale Schultz has

already said he wouldn't support the Assembly version of the bill, forcing additional changes. Schultz joined Democratic Sen. Bob Jauch on Tuesday in introducing a new approach, which they called a responsible plan that protects the public interest while balancing the desire to move quickly to create jobs.

Schultz said he was optimistic a bill could pass before the Legislature adjourns in mid-March, but that Republicans and Gov. Scott Walker could always call them back in a special session to take it up.

The Legislature's budget committee held a hearing on the issue

• See 3A,  
Mining bill

## Off-rez GTC meeting cancelled

By Nate Wisneski

Kalihiwisa

After a spirited discussion with community members the Oneida Business Committee (OBC) cancelled the scheduled April 21 General Tribal Council (GTC) meeting at ShopKo Hall by a vote of six to one.

The unusually crowded meeting room was filled with a majority of community members opposing the off-reservation meet-

ing.

Chairman Ed Delgado explained his support for ShopKo Hall meeting.

"I believe that place is more safe, more comfortable. I believe that we are jeopardizing the safety of our people by crowding (that) many people into the Radisson," he said. "If something was to happen and we had a panic we would be looking at a major disaster. My number one

priority is always to consider the safety and comfort of our people."

Councilwoman Melinda Danforth has a petition pending calling for all future meetings to be held within the reservation boundaries again voiced her disapproval of the meeting location.

"There were a lot of responses back that felt that our meetings need to be held here within our boundaries," she

said. "It's a philosophical issue."

Tribal Secretary Patty Hoeft explained her position and desire to have the meeting body housed in one room.

"The question really is what does the tribal community value when it comes to where our meetings are held. We're trying to find a place that will allow most people to attend a meeting. I prefer ShopKo Hall. To me

it's not about sovereignty, not about costs, (or) keeping the meeting on the reservation.

It's all about accommodating the most people in a safe environment in one room," Hoeft said. "For the moment it's about space."

Community member Michelle Hill expressed her displeasure and disappointment that the GTC was

• See 2A,  
GTC meeting cancelled

## Military service brought brothers closer

By Nate Wisneski

Kalihiwisa

An area Navajo veteran remembers his brother's celebrated life after he passed away on Wednesday, February 1.

Jim Begay's brother Jimmie, was a Navajo code talker and lead Jim to follow in footsteps.

"He was in the Marine Corps ahead of me and that's why I wanted to go too," Jim said.

Jim beams with pride when he talks about his brother's accomplishments and the Navajo's role in World War II.

"I'm so proud of that guy," he said. "They picked up 400 Navajos when the war started. One Major in the Marine Corps (was the) son of a trading post (owners) in Arizona. He knew all about the Navajo and was raised up with us."

"They went to radio school, they had to be quick with the language and



Photo courtesy of Jim Begay

From left to right: Jim Begay and Jimmie Begay both served in the Marine Corp during World War III.

• See 2A,

Code Talker

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## ORCCC construction continues to make progress 2



Kali photo/Travis Cottrell

Progress continues at the Oneida Resident Centered Care Community (ORCCC) as walls continue to go up at the construction site. The ORCCC is scheduled to be completed and ready for occupancy in Spring of 2013.

Staff from the Anna John Nursing Home are expected to operate the facility once completed with it not just being limited to elders but others who have significant health issues.

For information on frequently asked questions about the ORCCC, please see page 7B.

## From 1A/Code talker

utilize it. They figured out how to use the Navajo language against the Japanese. Once we did that we knew we can beat them," he added.

The younger Begay has a military history to proud of as well. Though Jim was too young to be a code talker doesn't mean he didn't try. He did spend some time training with the Marines at the age of 15.

"I was in boot camp for two weeks, then they caught me," Jim said. "They told me to come back in two years."

At the appropriate age

Jim enlisted in the Marine Corps in 1944. He served in World War II, Korean War, and Viet Nam War.

He was a tank mechanic and Staff Sergeant with a few close calls that include his tank being hit by a mortar and him watching shrapnel fly all around him as most of his crew was knocked unconscious.

"Sometimes I wonder how I ever did it," he said.

Begay is still fluent in Navajo but admits it's hard to practice due to the limited amount of speakers in the area.

"I really like to see

other (Navajo speakers), I like to talk to them," he said.

He retired from the Marines Corps in 1966 and took employment in San Jose, Calif. He married his wife, June, Oneida, in 1953 and moved from California to Wisconsin in 1992. He had six children. His parents were Carl and Nesbah Begay. He had eight other brothers and sisters, Ruth Stewart, Lottie Randall, Amy Travis, Kee Begay, Kenneth Begay, Flora Begay, and Anderson Begay.

## From 1A/GTC meeting cancelled

not involved in the meeting location discussions.

"This decision is huge. This is a decision that the people need to be heard on. We elected you because I want to believe in you. I want to believe that you have our best interest at heart. This decision kind of shows me that maybe that's

not the case. (You) are taking our GTC to another territory," she said.

Tribal Historian Loretta Metoxen was impressed with the spirited discussion.

"I oppose the meeting place. We are born with sovereignty and it's our responsibility to maximize it," she said.

Other possible locations were kicked around along with advice to utilize forward thinking and look at building a facility specifically for meeting purposes.

"Think outside the box, not the rez," added Racquel Pamanet before the final vote was taken.

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## Local

## From 1A/Buffalo in demand

caloric content is much better than traditional meats such as beef, pork, and chicken. Buffalo is also an excellent source of iron and fatty acids which are essential to one's well being. With healthy eating habits continually growing in the national conscience these health benefits are being noticed by more people.

Oneida's buffalo herd is grass fed and supplemented with hay and grain feed, and the equipment used to maintain their well being has been largely grant funded.

"The majority of expenses such as the fencing, coral system is all funded through grants provided by the ITBC," said Agricultural Director Jeff Scofield.

Beck's Meats based in Kaukauna, Wis. also process Oneida's buffalo locally.

Now that a market for

buffalo has been established and continues to grow the Oneida Farm looks to improve the quality of the herd.

Farm Supervisor Denny Van Vreede said, "We're constantly trying to change the genetic package in the herds to improve the quality of the animal. We're in that process now as you breed in better genetics you get a higher quality meat in the end."

Aside from improving the quality of the animals at the genetic level the Oneida Farm hopes to meet demand by increasing the number of buffalo in the herd.

"Eventually we'll also be in the Oneida Market on Packerland and once that happens the sales are just going to continually increase. We're planning on building the herd to maybe 175 buffalo, so right now we only harvest twelve to fifteen but

we'd like to get to the point where we can harvest 30 to 35. There is easily a demand for that. The Oneida Orchard gets one buffalo per month basically and we're constantly sold out," said Scofield.

Oneida Nation Farms' buffalo meat, as well as other products they produce, can currently be purchased at the Oneida Orchard located on 3976 W. Mason Street

Oneida, WI and can be contacted at (920) 869-2468. Visit the Oneida Nation Farms' website at <http://www.oneidanation.org/farm> and select the "Beef & Buffalo" section to download a useful "Cooking with Buffalo" recipe book. The buffalo herd can also be observed by visiting a viewing site located just off of Highway 54 on Cooper Road.

## US Marshal and bomb detection dog visit Oneida



Kali photo/Travis Cottrell

Bomb Detection dog, Suki, sits as a signal that she has detected explosive material. The material was placed in the tree by the U.S Marshal as a test.

Oneida Emergency Management/Homeland Security hosted United States Marshal Jon Minnich and his K-9 Explosive Detection dog, who currently work in Las Vegas, NV. Marshal Minnich briefly discussed the US Marshals and their role as a Law Enforcement entity and then provide a demonstration with Suki in the Business Committee Conference Room in the Norbert Hill Center.

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## From 1A/Mine Bill

Friday and was expected to quickly pass a bill for the Senate to consider. One of the Republican co-chairs of that committee, Rep. Robin Vos, rejected the proposal along with Assembly Speaker Jeff Fitzgerald and Assembly Majority Leader Scott Suder.

They said it largely represented anti-business ideas that the Assembly had already voted against. All three said they were still committed to finding a compromise they could support.

A spokesman for Republican Senate Majority Leader Scott Fitzgerald declined to comment.

Gogebic Taconite officials have promised the project will create hundreds of jobs and bring decades of income to economically depressed northern Wisconsin. But they've put their plans on hold until lawmakers can guarantee a stopping point in the state's open-ended mining permitting process.

The fight over what changes to make has pitted environmentalists and Democrats concerned about potential pollution from the mine against the state's business community and Republicans who say the promised jobs would

give a much-needed jolt to an economically depressed part of the state.

The fight has come over several key portions of the proposal, including who would benefit from a sales tax on the minerals being mined, how quickly the permitting process would take, and whether the public would have an opportunity to object.

The new proposal allows 540 days for the state to issue a permit, longer than the 360 days in the Assembly bill that Jauch said was unrealistically quick. Schultz called the 540-day timeline "extremely aggressive." It is broken into two parts: the DNR would have 270 days to draft an environmental impact statement and it would have another 270 days to either approve or deny the permit.

The new version also provides numerous ways that the DNR, the company or federal regulators could delay the permitting process to address problems that may come up.

While the Assembly bill eliminated contested case hearings, which give the public a chance to object to the process, the new bill would retain them in the final phase of

the application. They would be eliminated at an earlier point in the process.

"It is a fair and flexible plan that provides predictability and certainty but also retains safeguards to protect the public voice," said Jauch, who represents the Penokee Hills area near Lake Superior where the mine would be located.

The Assembly bill divides a sales tax on ore sales 60-40 between local governments near the mine and the state. Under the new proposal, all of those proceeds would remain with the local governments. Of that, 20 percent would be set aside to pay for what Schultz described as any unforeseen, unthinkable catastrophic event related to the mine or its abandonment.

Under the new version, permit applicants would have to pay \$5 million up front to make guaranteed payments to location communities over the first five years of the mine's operation. They would not have to pay property taxes during that time.

A \$2 million cap on any fees that could be paid by those applying for a permit is in both versions.

## In Winona, 'Mount Frac' blows ill for some

**By Mary Juhl**

Winona Daily News

WINONA, Minn. ~ Anyone who spends time in downtown Winona has seen them: growing piles of silica sand reaching skyward from the grounds of the Modern Transport Rail loading terminal near Huff and Second streets.

The stockpile has become an icon that frames the local debate about the sand rush - and the complex decisions and opinions of all parties involved. The arrival of silica sand-related businesses to southeast Minnesota and western Wisconsin has sparked controversy and discussion across the region.

Recently, as city of Winona staff proposed changes to the way the city issues permits and regulates businesses handling frac sand, residents turned their attention to the most visible daily reminder of the industry - the 40,000-ton pile of sand on Second Street that some have dubbed "Mount Frac," the Winona Daily News reported.

Three years ago, Sierra Frac Sand owner Kim Smith of Longview, Texas, was flying his plane to Eau Claire, Wis.,

for a business meeting when he noticed he was low on fuel. He decided to land at the Winona Municipal Airport, but before touching down he saw a business from the sky: Winona Aggregate. Within five minutes, he was on the phone with the local company to talk business.

"We stayed in contact," Smith said. "It started right there."

The connection between Sierra Frac Sand and Winona Aggregate initiated cooperation among several local businesses to mine, wash, store and transport silica sand in the city of Winona. The city now has six active sites where sand is either mined, shipped or processed, with at least two more locations proposed.

The increase in demand for silica sand has created new opportunities for those working at Modern Transport.

"It's maintained jobs and created jobs," said general manager Tony Wasinger. The company has added four jobs since the demand for silica sand skyrocketed about 18 months ago, Wasinger said.

Winona developer Rich Mikrut, who leases the Second Street location to Modern Transport and runs a sand shipping operation, said the new industry can benefit the local economy.

"They say it's these big Texans coming in and making the money; they're not," Mikrut said.

"The truckers get a little, the washers get a little, the rail gets a little. It's all local dollars we're keeping here."

Job creation goes beyond the sites where sand is handled. Local truck drivers from CD Corp. haul sand from locations in Arcadia, Wis., and the Biesanz Stone Quarry in Winona to Modern Transport and other facilities. CD Corp. co-owner Dan Nisbit said the company has seen additional revenue and added jobs since the silica sand boom arrived.

"It's created five to six new jobs, but probably saved 10 existing jobs," Nisbit said. He said the partnership with sand-washing and shipping

facilities helps other local trucking companies, too.

"We have an agreement where we do all the trucking, and when we can't handle it as a company we hire (local) outside trucks," said Nisbit.

"Mount Frac" has created benefits for some, but it's dealt a dusty disadvantage to its neighbor across the street - Chrysler Winona.

"This summer, we noticed a sand problem," said general manager Andrew Puetz. "We noticed dust particles adhering to the paint."

Puetz isn't opposed to the industry - "More jobs mean more car sales," he said - as long as it doesn't affect his business. Puetz said because of dust from the sand piles, all 130 cars stored on-site need to be hand washed every two to three days. The company had to increase employee hours and hire an additional part-time employee to help with the extra labor, a move that Puetz said costs the dealership about \$2,000 a month.

"The unknown cost is lost sales. That's the thing we're most concerned about," Puetz said. "We've had so many comments about how filthy our cars are and had customers ask what color they are."

Modern Transport has hired a street sweeper to clean dirt and dust off Second Street several times a day, but Puetz said the dust problems are worst during the cleanings. Other local businesses agreed.

"The only time the dust is really bad is when the street sweeper comes by," said Bryan Volkert, manager at Sears, which abuts the Modern Transport land. "It creates a huge cloud of dust."

Dust isn't the only concern.

At the Winona YMCA, executive director Andy Blomsness said the increase in truck traffic coming from the interstate bridge could make the facility more dangerous for members. The YMCA, a block from the bridge, has 3,900 members but only 96 parking spots,

Blomsness said - members often park on nearby streets, then cross them to get to the building.

There is no charge for obituary notices to be published in the Kalihwiaks for enrolled Oneida citizens or spouses.

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## Wash. Legislature consider tribal rights bill

**By Shannon Dininny**

Associated Press

YAKIMA, Wash. ~  
Lawmakers in Washington are considering a proposal to start dismantling the state's civil jurisdiction over American Indians, a step many consider long overdue. But some say they worry that restoring full sovereignty to tribes over their members might subject outsiders to unfair treatment in tribal courts.

Congress passed a law delegating jurisdiction over tribes to some states in 1953, at a period when the government was forcing Indians to assimilate. The law was sparked in part by public demand for improved law enforcement on reservations and a desire to offload financial burdens in the wake of World War II.

States such as Nebraska and Oregon have unraveled parts of the federal mandate in the years since. In Washington, the idea has garnered broad support following a series of meetings last year by a task force that included law enforcement, prosecutors and representatives of counties and cities.

Some people, though, fear tribes may fail to ensure due process for everyone, given a perceived lack of separation between some executive and judicial tribal government branches. They contend state courts must remain an option to settle

disputes.

Jack Yearout spent months trying to get a parenting plan approved by the tribal court of the Yakama Nation, the state's largest tribe, which resides on a sprawling reservation east of Washington's Cascade Range.

Yearout is an enrolled member of the Nez Perce tribe in Idaho. The mother of his 5-year-old daughter, meanwhile, has ties to the Yakama Nation.

After several rulings in his favor, allowing him to visit his daughter, the Yakama Tribal Council adopted a resolution last summer stripping authority over child custody cases from the Yakama tribal courts, an example of the executive branch removing authority from the judicial branch.

"I support tribal sovereignty, but in my case, I didn't get due justice from the tribal court," Yearout said.

The federal law mandated civil and criminal jurisdiction over tribes in six states and authorized several others to assume jurisdiction if they chose. Washington did so in 1963, assuming state involvement in such matters as juvenile delinquency, truancy, mental illness and adoption proceedings and enabling state courts to hear cases involving Indians.

Tribes have long considered the law a breach of the treaties guaranteeing their sovereignty.

Significant effort has

been made in recent years to improve law enforcement and court systems on reservations, and Washington has already returned criminal jurisdiction to some tribes.

The proposed bill creates a "retrocession" procedure by which a tribe can ask the state to return its jurisdiction over not just criminal, but also civil matters, to the federal government and the tribes themselves. The state would retain jurisdiction over sexually violent predators.

Retrocession allows tribes to be treated like a sovereign government as they were promised, and it allows states to pass budget burdens off on another government entity, just as occurred decades ago, said Carole Goldberg, professor at the UCLA School of Law.

Goldberg also noted that tribes often win federal grants and assistance that states don't qualify for, which could improve services in a local community.

Democratic state Rep. John McCoy, the bill's sponsor and a member of Washington's Tulalip tribe, said the biggest

concerns about the bill have centered on whether the non-Indian community is losing any rights.

"Tribes have co-jurisdiction now, and it's not your decision on whether tribes get retrocession," he said. "It's like we're the child, and the non-Indian government is the parent."

About a half-dozen Washington tribes testified in favor of it the bill, including the Yakama Nation.

Yakama Tribal Council Chairman Harry Smiskin did not return telephone calls about the bill. However, in a House committee hearing, he said it allows for cohesive law enforcement among tribes and local and state agencies.

He did not address civil jurisdiction.

"This gives members of the Yakama Nation pride in their government again," Smiskin said. "It says there is a true government to government relationship with the state of Washington."

The proposal is widely expected to pass the Legislature.



### Calendar

2012

**February 25**

#### WIVA Breakfast Fundraiser

**WHEN:** Saturday, February 25, 2012

**TIME:** 7:00AM – 11:00AM

**PLACE:** Parish Hall, Freedom Rd.

Wisconsin Indian Veterans Association-Oneida Chapter Breakfast Fundraiser on February 25th, 7:00 am – 11:00 am, All you can eat, \$7.00 Adults Children 10 and under \$4.00.

All at the Parish Hall, Freedom Rd, 50–50, raffle,

*Why cook, come on over for breakfast and visit.*

Hear some really good stories, also! Don't forget to wear your boots.

For delivery orders 2 or more call 530-5645

**February 25**

#### Financial Aid Workshop

**WHEN:** Saturday, February 25, 2012

**TIME:** 10:00AM – 12:00PM

**PLACE:** Community Education Center  
2632 S. Packerland Dr.

Oneida Higher Education will go over the basic financial aid process, the Oneida Higher Education Grant process, Completing the 2012/13 FAFSA. Please bring all 2011 tax and income information with you (1040's W-2, annual child support payment information, etc.).

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Please call (920) 869-4033 or email [higered@oneidanation.org](mailto:higered@oneidanation.org) with any questions.

**March 5**

#### A Satirical Look the Oneida Nation, Part 3

**WHEN:** Monday, March 5, 2012

**TIME:** 5:00PM – 7:00PM

**PLACE:** Norbert Hill Center Auditorium  
New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation

**FMI, please contact:** New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

**March 24**

#### 7th Annual Flap Jack Flippin' Pancake Event

**WHEN:** Saturday, March 24, 2012

**TIME:** 8:00AM – 11:00AM

**PLACE:** Parish Hall, Freedom Rd.

March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. \$6.00 per person, \$5.00 for seniors, children 4 and under are FREE.

Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family!

*Sign up to walk Saturday, April 28 with Team Oneida*

**Tuesdays**

#### Women's Support Group

**WHEN:** Every Tuesday

**TIME:** 5:30PM – 7:30PM

**PLACE:** Wise Women Gathering Place  
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place 920-490-0627.

**Fridays**

#### VFW Post 7784 Fish Fry Dinner

**WHEN:** Fridays (Begins Feb. 17)

**PLACE:** VFW Post 7784, Robert Cornelius Post, Oneida, WI

Begins on February 17, 24, March 2, 9, 16, 23, 30, Ending on April 6th, 2012.

Perch..... \$12.00/Adult \$7.00/Child

Cod..... \$8.00 Per Plate

Shrimp... \$9.00 Per Plate

*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*

Coffee...No Charge

Soda.....\$1.00

Desert...\$1.50

**Fridays**

#### Women's Support Group

**WHEN:** Fridays

**TIME:** 12:30PM – 2:30PM

**PLACE:** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

**Fridays**

#### Wise Youth Group

**WHEN:** Fridays

**TIME:** 3:30PM – 5:30PM

**PLACE:** Three Sisters Center

For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

*To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319 Announcements must have a contact phone # that can be published to be included in this section.*

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**Family Fun Night 2012**

**Wednesday February 29, 2012**

**4:30 - 6:30pm**

**Turtle School**

**Fun and Educational Activities**

**Inflatables**

**DJ Dance**

**Kids Games**

**OFF - Drums Alive**

**Oneida Adventures**

**Prizes for everyone!**

**Healthy box lunch provided**

**Guardian signature required to participate on inflatables**

**Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant**





## BACKGROUND ON BUSINESS

*Go-Green Painting, LLC is the canvas for Danforth's new business*

**By Dawn Walschinski  
Kalihwisaks**

If a client wants to see a sample of Allen Danforth's skill as a professional painter, all he/she would need to do is knock on his front door.

"I painted this to look like wood," he explained of his steel door.

Danforth is the owner of Go-Green Painting LLC which does commercial and residential painting using environmentally friendly paints that have low volatile organic chemicals (VOC).

"Everything's going green, everything's gearing towards that," said Danforth.

Danforth has 15 years of professional painting experience. He worked on many of the large homes built in Thornberry Creek.

"When those homes are showcased, everything has to be perfect," he said.

Danforth thought about starting his own business several years

### Go-green Painting, LLC.



Kali photo/Dawn Walschinski

Allen Danforth started his business Go-Green Painting, LLC four months ago building on his 15 years of experience as a professional commercial and residential painter.

ago, but was making good money where he was. Then the economy went sour, and he found himself getting laid off.

With some encouragement from a friend and a chance meeting with Jeff Bowman of the American Indian Chamber of Commerce of Wisconsin, Danforth began to explore the possibility of entrepreneurship.

"(Bowman) started having me itemize everything that would be needed, and start forming a business plan, start

crunching all the numbers of what it would take," said Danforth. "I just had a lot of help through this whole process."

Danforth worked with several good painting businesses, but also has witnessed some organizations cutting corners.

"I couldn't understand how they could get away with it and do the things that they do meaning the quality," he said. "Having my own business is being in control of the way the job's going to be done."

Danforth has been working on getting Go-Green Painting LLC started for four months.

"Having my own company, it's not an easy thing to do, otherwise everyone would be doing it," said Danforth with a laugh. "People don't realize that there's a lot of hours that are involved besides just the job. Sometimes I get up at 5:00 in the morning

taking care of other things."

Danforth sees a great need for his services in the area, but worries that many homeowners prefer to put off painting projects until it's too late.

"I see a lot of people not doing a lot of maintenance on their homes," he said. "A prime example is the wood molding around a garage door. If they properly maintain that with primer and paint, the cost of that would be so much cheaper to maintain your home as opposed to wait until it rots out. Then you have to bring in the carpenter, and then you have to replace the wood molding."

Currently, Danforth gets some part time help from one of his daughters, but would like to grow his business.

"Hopefully as the revenue grows, I'll be able to bring in more family members," he said.

To contact Go-Green Painting LLC, call 920-366-0778 or email gogreenpainting@new.rr.com or look for his business on Facebook.

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Jamie Goffard, Owner

## WOMEN VETERANS WEEK

June 18-24, 2012



## CAMP AMERICAN LEGION

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[www.wilegion.org](http://www.wilegion.org)

## Hiring Event

for the Oneida Airport Hotel Corporation and Oneida Golf Enterprise

### Ownership Only Hiring Day

Oneida members are welcome and encouraged to participate in this **Oneida Only** hiring event!

Wednesday, February 29, 2012

2pm - 6pm

Radisson Hotel & Conference Center's Grand Council Ballroom



### Public Hiring Day

Everyone is welcome and encouraged to participate in this hiring event!

Monday, March 5, 2012

2pm - 6pm

Radisson Hotel & Conference Center's Great Lakes Complex



### Positions Being Filled

**Radisson Hotel:**

Guest Room Attendants, Guest Service Representative

**Thornberry Creek:**

Groundskeepers, Cooks, Dishwashers & Outside Golf Services

**Wingate Hotel:**

Guest Service Representatives

**Radisson**

**WINGATE**  
BY WYNNDHAM

**THORNBERRY CREEK AT ONEIDA**

Great People...Doing Great Work..Creating Great Experiences

## Notice of Office Closure

The Oneida License (Motor Vehicle) Department will be closed on **Monday February 27, 2012** from **12:45PM until 4:30PM** due to staff training. Our offices will re-open the following morning. The front desk will be accepting new motor vehicle applications and renewals, which we will do the following morning. Sorry for an inconvenience this may cause. Please call the Oneida License Department with any questions. 496-5311.

Thank You

Do you have an Oneida Owned Business you would like featured?  
**Contact us:**

*kalihwisaks@oneidanation.org*

## How To Become a STANDOUT Applicant

If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.



### Session Dates

Tuesday, Feb. 21<sup>st</sup>

9:00 am to 3:00 pm

OR

Wednesday, Feb. 29<sup>th</sup>

5:00 pm to 8:00 pm

### Location

Oneida Nation Community Education Center

2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.

Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: \_\_\_\_\_

Oneida Enrollment #: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Desired Session Date:  02/21 (9 am -3 pm)  02/29 (5 pm - 8 pm)

**Chairman's Corner...****Ed Delgado  
Chairman****A Positive Exercise of Sovereignty**

I support holding General Tribal Council meetings in the facility that is most safe for our Oneida people. It is apparent to me, when I look down from where I sit at General Tribal Council meetings in a relatively un-crowded area on the stage at the Radisson Hotel, that the area below is not a good place to hold large General Tribal Council meetings. That area, where almost 2,000 of our Oneida people are seated, is overcrowded, uncomfortable, and I say unsafe.

On the issue of sovereignty, sovereignty is the

inherent right of human beings to govern their own lives, a right provided by the creator of us all. For Oneidas, our ancestors long ago agreed to live collectively by a set of rules. Many call those rules "The Great Law." Today, Oneidas live under a Tribal Constitution. The laws (rules) that we live by today, were adopted under the authority of our Constitution. Those laws (rules) can be directly linked from the traditions created under The Great Law traditions practiced by our ancestors so many years ago. Central to those traditions is what I stated above, that is, Indian leaders (Oneida leaders) must always put the safety and well-being of their people first. I believe that is what the Oneida Business Committee did when the Business Committee agreed to hold the April 21st General Tribal Council meeting at Shopko Hall. Thanks for reading.

**Ed Delgado**  
Oneida Tribal Chairman

**OBC Forum...****Shekoli,****GTC Meeting Law**

This law has been completed by the team and forwarded to the Legislative Operating Committee (LOC). In the near future, an analysis will be done, comments will be made by other members of the LOC and then it will be brought back and finalized. After this is completed a Public Hearing will be held. Once those comments are looked at and possibly incorporated into the law, it will be presented to the GTC for their action.

**Dream Homes**

When I last wrote about the interest rates of this program it was because of the disparity in the program. I am glad to write that working with the Division of Land Management (DOLM) and the Land Commission, these rates have been corrected. Effective immediately new Dream Home Loans will be at 4% and VA Loans will be at 3.5%. DOLM is working on new guidelines to be put in place for existing Dream Home Loans and sometime in March individuals should be able to refinance their loans at the lower rate, thus saving the buyers several hundred dollars.

Individuals will not be able to get cash back they would be refinancing to the lower 4% rate.

I want to commend both entities for working together and resolving this inequity for our tribal members.

**David Jordan  
Councilman**

each month at the Three Sisters Building. Due to conflicting schedules with BC Executive sessions, I have not been able to attend. However, my assistant has gone in my place and reports that this group is very in-tune with meeting the needs of the children of our community. They meet to discuss and take care of business at hand, sometimes questioning both the director and management reports.

They are to be commended for staying on top of all that is happening in Head Start.

**Larsen Road Project**

Traffic has increased in this area and the project is moving forward. A schedule has been developed and some of the more important dates are fast approaching.

Proposals are due this week. In the coming weeks a firm will be selected, contract negotiations will begin, final design and construction plans will be formulated and then construction can begin.

Right now we are looking at building completion somewhere around mid-

October.

**Indian Preference Law**

This week I am bringing together a group of individuals to sit down and go over the existing Indian Preference Law and see what changes need to be made. This law is outdated and needs to be revamped. I believe it needs to be written so as to bring our members better work opportunities in projects that are being built on our reservation. Changes also need to be made as to what exactly is "Indian preference". Right now some of these guidelines do not meet federal standards and will have to be changed to be in compliance with federal regulations, particularly in housing needs. I will update you on further developments as they happen.

**Housing Opportunities**

The Oneida Housing Authority is actively seeking to help our membership in their quest for reservation housing. There are several avenues for individuals to take when seeking a rental property or home ownership. Some of the programs they have available are: Low income, 10-15 year loan, lease to own, Section 184, Dream Loan, conventional mortgage, USDA guaranteed Rural Housing Loan, USDA 502 direct, flat rate renting and income based renting.

If interested, please contact Brian Denny at Oneida Housing Authority, 869-2227. He also provides budgeting classes for tribal members.

**Anna John Resident Care Center Update**

This building project is moving forward at an incredible pace. Since I last wrote about this facility in January, other areas within this project

have taken on more dimensions and it's beginning to look more like a building.

**DOT Meetings**

I have been attending meetings with the Wisconsin Department of Transportation on the Highway 54 Project and also the De Pere Project.

These meetings have been helpful in determining alternate routes around the project and getting to our businesses and workplaces during the construction.

By now you may have been affected by the closure

**Conclusion**

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org .

**David Jordan**

**Board Vacancies**

To submit an application by e-mail send to: [TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)

To submit an application by mail send to: Tribal Secretary's Office  
PO Box 365 Oneida, WI 54155

To submit an application in person: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the  
**Tribal Secretary's Office at 920-869-4364**

**Oneida Personnel Commission****Three (3) Vacancies**

(2 full terms and 1 filling remainder of term until Feb. 2016)

**Qualifications:**

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

**Oneida Environmental Resource Board****Four (4) Vacancies****Qualifications:**

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**

- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

**Oneida Golf Enterprise Corporation****Two (2) 2yr Vacancies****Qualifications:**

- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

**Arts Board****Three (3) Vacancies****Qualifications:**

- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: March 9, 2012**

**SEOTS Community****Meeting****Attention Oneida Tribal Citizens**

Please join us for a briefing by

**SEOTS Liaison**

**Councilman Vince DelaRosa**

**SATURDAY, FEBRUARY 25, 2012**

**10:00 A.M.**

**SEOTS Office, 6811 West Morgan Ave.**

**Milwaukee, Wis.**

**Initial Review****Rule 9(D) – Criteria for Acceptance:**

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;



## O.B.C. Legislative Operating Committee



# LOC Update

## How Are Tribal Laws and Policies Created?

What does it take to turn a concept into an actual, enforceable law, policy, or other legislation? Every jurisdiction has different requirements. For the Oneida Tribe, legislation is handled by the Legislative Operating Committee (LOC), which is made up of the five Councilmembers of the Oneida Business Committee (OBC). The LOC is responsible for processing new laws, policies, bylaws and other legislation, and for processing any amendments or repeals of current legislation.

There are two main processes for adopting, amending and repealing laws and policies—usually, these legislative changes are approved and enacted by the OBC, but sometimes, laws and policies are processed following a directive from General Tribal Council (GTC) or require GTC approval. For the purposes of this article, the following chart just shows the regular process—where new legislation, amendments or repeals are processed directly through the OBC.

Sometimes there are variations, or additional requirements in the legislative process, but the steps set out below are the main roadmap for implementing, amending, or repealing a Tribal law or policy.

### Step One: Agenda Request Form

Any person or entity can ask the LOC to create a law or policy.

The first step to initiate this process is for the requester to submit an Agenda Request Form

to the Legislative Reference Office. The form contains a few basic questions such as what kind of law or policy is being requested? Why is this being requested? Who can we contact if there are

any questions?

The requester may, but is not required to, also submit suggested draft language or supplemental information which helps explain why the law or policy

might be necessary.

Once an Agenda Request Form has been completed and submitted, the request will be placed on an upcoming LOC agenda, usually the next one to be held.

### Step Two: Active Files List

Once a request is placed on the agenda, the item will be addressed during an LOC meeting.

LOC meetings are open to the public, and the requester (or any other person) is welcome to attend the meeting to answer any questions the LOC might have, and/or speak about the request.

Then the LOC discusses the matter: Is this issue something that requires legislation, or can it be resolved another way? Would this legislation be useful and

beneficial? Does it resolve or prevent any problems? Is this the right time to address this? Will this be a priority? How much will it cost to implement this proposal?

If the LOC determines it is appropriate, the item is added to the Active Files List and an LOC member will be selected to sponsor the item. The sponsor is then responsible for guiding the item through the rest of the legislative process.

### Step Three: Research, Consultation and Drafting

Once an item is on the Active Files List, it is turned over to the Legislative Reference Office, where the matter is researched. A staff attorney works with the sponsor and any other necessary parties to determine exactly what needs to be included in the law or policy; then, drafting work is done.

If proposed language had

been submitted, it will be reviewed and revised to ensure it conforms with the Format For Laws and other requirements for Tribal laws or policies.

The drafting process can involve numerous meetings with the sponsor and other interested parties, and continues until a draft is ready for the LOC to review.

**Do you need an Agenda Request Form? Do you want to submit Public Hearing comments? Do you have suggestions, questions, or even just want more information about anything the LOC is working on?**



Contact Us

**Meetings**—LOC meetings are generally held on the first and third Wednesdays of each month, at 9:00 a.m. in the Business Committee Conference Room on the second floor of the Norbert Hill Center, Oneida, WI. These meetings are open to the public.

**Office**—The Legislative Reference Office is also located on the second floor of the Norbert Hill Center, and is open during normal Tribal business hours.

**E-mail**—Legislative Reference Office Paralegal Tonya Boucher can be reached at [Tboucher@oneidanation.org](mailto:Tboucher@oneidanation.org).

**Phone: (920) 869-4240**

**Website:** for more information about current laws and policies, or to learn more about the LOC or LOC members, please visit the Tribal Website at <https://oneida-nsn.gov> and click on the link for Government.

**Mail:** Legislative Reference Office  
PO Box 365  
Oneida WI 54155

### Step Four: Legislative Analysis

When the initial draft is complete, it is sent for Legislative Analysis.

The LRO Staff also works to resolve any drafting issues or problems that are found during the analysis—sometimes, this means additional changes may need to be made to the draft, or

that additional issues must be brought back to the sponsor for further direction.

When all issues are resolved, the LRO Staff drafts an analysis explaining what the law or policy would do and identifies any po-

tential impacts of the legislation.

When this step of the process is completed, the analysis and the draft legislation are sent back to the LOC for review and consideration.

### Step Five: LOC and OBC Review

But once a draft is approved by the LOC, the draft legislation and the accompanying legislative analysis will be scheduled for a public hearing date (if required). Then, the draft legislation and

accompanying legislative analysis forwarded to the OBC, which ratifies a Public Hearing date.

Sometimes the OBC will determine additional changes are still required to the draft, before

it is sent to Public Hearing. When this occurs, the item is sent back to the LOC, the changes are made, and then Step Four is repeated.

### Step Six: Public Hearing and Comment Review

All interested parties are welcome to attend a public hearing. Anyone may speak about the subject of the Public Hearing and there is a five-minute time limit per person. Each person who speaks is encouraged to provide a written copy of his or her oral testimony.

If you are unable to attend or speak at the Public Hearing, writ-

ten testimony can be submitted within 10 days of the hearing (10 page maximum, double-spaced). These ten days are known as the “public comment period.”

After all of the Public Hearing comments and written testimony have been received, the LOC will review them to determine if any additional changes should be made to the draft law. If substan-

tial changes are made to the draft law, then another Public Hearing will be held, and the process repeats at Step Four.

Once a final draft is complete, and has completed the Public Hearing process without requiring substantial changes, then the LOC will forward that item to the OBC for approval.

### Last Step: OBC Adoption

Once the LOC is satisfied that all of the public comments have been considered and they approve a final draft; then they vote on whether to forward the final draft to the OBC for adoption.

After an item is forwarded to the OBC, the OBC will review it and

vote on whether or not to adopt the proposal.

If adopted, the new or amended legislation is filed with the Tribal Secretary's Office. Unless stated otherwise in the legislation, all changes go into effect 10 days after OBC adoption.

So that's it, the entire legislative process from start to finish! In upcoming issues of the Kalihwiaks, we will bring readers more information about additional LOC work. If there is a legislative topic you would like to learn more about, let us know.

*Stay informed on Oneida Tribal laws and policies!*

Visit the LOC website at <https://oneida-nsn.gov> and click on the “Government” tab



## Wisconsin in Brief

### 2 Milwaukee infants die within hours of each other

MILWAUKEE (AP) – Two Milwaukee infants have died within hours of each other - both in sleep-related incidents.

The deaths bring the number of sleep-related infant deaths in Milwaukee to four this year.

The Milwaukee County Medical Examiner says Monday that a 2-month-old boy was found unresponsive Friday morning with his 3-year-old brother on top of him. The baby had been in a bed with his brother, their mother, and the mother's boyfriend.

The mother told authorities the baby normally slept in a Pack 'n Play but was brought into the bed because he was fussing.

Hours later, a 4-month-old girl was found unresponsive in a bed with her mother. The mother told authorities she had about three beers then fell asleep hours later. She woke up and the girl wasn't breathing.

### Who's responsible for costly cleanup of Fox River?

MILWAUKEE (AP) – A federal trial in Milwaukee has several paper companies arguing over which firms are responsible for cleaning up the Fox River contaminated decades ago by discharges from the papermaking process.

Appleton Papers Inc. and NCR Corp. say they can't be held solely responsible for the expensive cleanup because other paper companies bought scrap paper from them and used it to make recycled paper, a process that discharged PCB contaminants into the river. But, Georgia-Pacific and other area paper companies say Appleton Papers and NCR arranged for them to dispose of the PCB waste and should be solely responsible. The case was moved from Green Bay to Milwaukee because more than 30 lawyers are involved.

The Green Bay Press-Gazette says (<http://post.cr/wpTOB>) the cleanup is expected to cost at least \$750 million.

### Pope sets October 21 to make US saints

VATICAN CITY (AP) – Pope Benedict XVI has set Oct. 21 as the date to make two U.S. saints: Kateri Tekakwitha, a Mohawk Indian who spent most of her life in what is now upstate New York, and Mother Marianne Cope, who began religious life in the same area but moved to Hawaii to care for leprosy patients. Benedict had already approved miracles attributed to the two, the final step toward sainthood. At the end of a ceremony Saturday to make 22 new cardinals – including New York Archbishop Timothy Dolan – Benedict announced the date for canonization of the two women and five others.

Dolan marveled that his first official act as a cardinal was to formally OK the New York-area saints. He quipped: "As grateful as I am for being a cardinal, I really want to be a saint."

## Judges want Wis. lawmakers to reassess voting maps

**By Dinesh Ramde**

Associated Press

**Milwaukee, WI** – Federal judges on Tuesday postponed a trial over the state's latest election maps, telling lawyers for both sides to spend the day determining whether lawmakers would consider drawing new maps.

Presiding Judge J.P. Stadtmueller cited a recent U.S. Supreme Court ruling in which the justices concluded that redistricting is best handled by lawmakers as much as possible, not by judges.

Stadtmueller gave the lawyers until 5:30 p.m. Tuesday to "advise the court whether there is opposition to addressing this matter in the forum where it should be addressed – the Wisconsin Legislature."

Redistricting is the process in which lawmakers draw new maps for voting districts every 10 years to account for population changes.

The most recent maps, drawn in secrecy and approved last year by Republicans who control the state Legislature, are GOP-friendly. In some cases they cluster Republicans and disperse Democrats in ways that Democrats say could make it harder for them to win future elections.

Democrats and an immigrant-rights group have sued the state Government Accountability Board to

prevent the board from conducting elections based on the new maps.

Daniel Kelly, an attorney representing the Government Accountability Board, told reporters the next step would be for attorneys to see whether the majority and minority leaders in the state Senate and Assembly had any interest in taking up the issue again.

"I would hate to speculate" on what they'll do, he said.

In the Assembly, Republican Majority Leader Jeff Fitzgerald and Democratic Minority Leader Peter Barca both declined to comment.

The state Senate leaders, Republican Scott Fitzgerald and Democrat Mark Miller, did not immediately return messages.

If lawmakers agree to revisit the issue, the trial will be postponed three or four weeks. If lawmakers decline, the trial will begin Wednesday morning.

The plaintiffs are asking the court to invalidate the 2012 maps and to order that the previous maps be used for elections this year until the court establishes a fairer redistricting plan.

Gov. Scott Walker, his lieutenant governor and four state senators – all Republicans – are being targeted for recall. The outcome of the redistricting case would only affect contests for Senate

seats because the governor and lieutenant governor are statewide races. State elections officials are currently trying to determine whether enough valid signatures have been submitted for the elections to proceed this year.

The new maps could give Republicans an edge toward maintaining their 17-16 majority in the Senate.

Democrats had called on Walker to veto the maps. Doing so, they said, would go a long way toward showing he was serious about being more bipartisan following rancorous debates during his first six months in office, most notably over his collective-bargaining proposal that spurred the recalls.

But Walker signed off on the maps in August, saying he believes they meet the legal standards of fairness in their treatment of communities of interest, minority representation, and compact, contiguous districts.

The plaintiffs are asking the court to intervene in the drawing of new maps, a request with some precedent.

The last three times redistricting was taken up in Wisconsin, due to split political control, the Legislature and governor were unable to agree upon a plan. Each of those times, in the 1980s, 1990s and 2000s, a federal court had to intervene and approve a map for

### Dance for Mother Earth Powwow March 17 & 18

ering place for Native Americans to celebrate and share their culture with one another, and for others who are interested in learning about our country's strong indigenous heritage. This year's Powwow will host over 150 dancers, 12 drums, and over 33 vendors/artists from across the nation and throughout Indian Country. In addition, there will be special celebrations to pay tribute to 40 strong

years of powwowing for Mother Earth.

Location: Ann Arbor Pioneer High School, 601 W Stadium Blvd. Ann Arbor, MI 48103, across the street from U-M Big House stadium.

Tickets: \$5/youth; \$7/students with ID; \$10/adults; \$25/family (2 adults & 3 children)

For more information go to: <http://www.umich.edu/~powwow/>

Wisconsin Judicare Presents:

## The 2012 Indian Wills Caravan

Judicare staff and Students from Columbia Law School will be at the following locations to assist any tribal member who wants to draft a will, powers of attorney, or other basic estate planning services for free.

**March 12th - Oneida Reservation  
Norbert Hill Center - 10:00a.m. to 5:00p.m.**

**March 13th - Forest County Potawatomi Community Tribal Offices, Crandon, WI. - 10:00a.m. to 5:00p.m.**

**March 14th - Stockbridge-Munsee Community Mohican Northstar Casino, Poker Room - 10:00a.m. to 4:00p.m.**

**March 15th- Black River Falls, WI Ho-Chunk Nation Tribal Office Building - 10:00a.m. to 5:00p.m.**

**March 16th- Wisconsin Dells, WI House of Wellness - 10:00a.m. to 5:00p.m.**

For more information contact Wisconsin Judicare at 1-800-472-1638

## Oneida Youth Singers

### Spring Session Parents Meeting

**When: Thursday March 1, 2012**

**Time: 5:30PM – 7:00PM**

**Place: Social Services Chapel**

Come enjoy a night of pizza and lemonade, while you and your children meet this year's teachers:

**Kalana Brooks, Yako Brooks  
and Jerah Doxtator.**

Also enjoy our other special guest speakers, teaching everyone about the history of Iroquois music and Oneida Hymn singing.

Classes Start the week of

**Thursday, March 22, 2012**

• Music from our Culture (MOC) will be held Thursdays 4:00pm – 5:30pm and Saturdays 11:00am–12:30pm

For an application or more information about our parents meeting, please contact:

**Gabrielle Metoxen**

**Office: 920.490.3834**

**gmetoxen2@oneidanation.org**

## Ore. tribal courts deliver 'restorative justice'

By Tyler Richardson  
The World

COOS BAY, Ore. (AP) — For years, Judge Donald Costello sentenced offenders to jail and prison terms, only to see them back in his court-room with nothing to show for their time served.

Costello doesn't work that way anymore. Instead, he practices an innovative spin on the judicial system that has become an effective restorative-justice program.

"Our recidivism rate is around 5 percent," said Diane Whitson, court clerk for the Confederated Tribes of Coos, Lower Umpqua and Suislaw Indians. "There is as much as a 67 percent failure rate of people who are incarcerated. We haven't had anyone re-offend since we started this system."

That system is known as the Peacegiving Court. Costello was part of a team that invented it in Deschutes County, and now it's part of the judicial systems for both the Coquille Indian Tribe and the Confederated Tribes of Coos, Lower Umpqua and Suislaw Indians.

Restorative justice emphasizes repairing the harm caused by the crime, making offenders take accountability for their actions and their crimes' effect on victims. The victims are active participants, providing insight on a crime's impact and helping devise solutions.

Joe Ward could tell by

the look on his cousin's face he was in trouble. There would be no warnings or second chances this time.

The cousin, a Coquille tribal police officer, stopped Ward in 2004 for driving with a suspended license. Ward had neglected to pay nearly \$6,000 in traffic fines. Little did he know, Ward was set to become the poster boy for a new peacegiving process that many tribal members still doubted.

"Joe was really the model case to answer people's questions if this would work," Costello said.

Costello could have imposed additional fines and revoked Ward's driver's license. But that would have left Ward unable to work and provide for his family.

Instead, Costello referred him to the Peacegiving Court. There, Ward was connected with a peacegiver, a mentor handpicked to create a plan for Ward's future.

Ward was then put into a peacegiving circle, in which the people affected by his poor decisions spoke to him. The circle included the peacegiver, Ward's aunt and his boss, among others.

A contract was then drawn up that allowed Ward to borrow money from his aunt and boss to pay off the fines while he continued to work. He also had to go through every tedious step to regain his driver's license.

"There was a lot of appointments and running

around," he said. "That piece of license is gold, and that whole process made me realize that."

Within four months, Ward regained his license, which he happily showed to Costello. Soon after that, he paid his debts.

"It really taught me to be responsible," he said. "It was a good way to get me to learn a lesson."

Costello is the father of the Peacegiving Court. He began practicing restorative justice in the state court system in Deschutes County in 1984.

Costello said he did away with such words as 'punishment' and concepts like leniency. He focused instead on ways to teach offenders the real consequences of their actions.

Soon, Costello and his fellow judges were seeing lower recidivism rates.

In 1997, Costello was approached by the leaders of the Coquille Tribe. They were concerned about leadership within the tribe. They wanted to challenge the community to find other ways of justice.

Costello became the Coquille Tribe's chief judge and began working with tribal leaders. The Confederated Tribes joined the project in 2002, and soon both tribes had their models in place.

"He is the god when it comes to the Peacegiving Court," Whitson said. "We have all been trained by him."

Tribal members who violate tribal law can't get into Peacegiving Court

unless they admit their guilt. Person-to-person disputes also can go to Peacegiving Court.

The party or parties are then connected with a peacegiver, who guides them through an agreed-upon plan. Most peacegiving cases involve juveniles, but adults can be referred as well.

"When a person commits an offense, it's not just one person involved," Whitson said. "Multiple people are affected. We find out everybody who is involved and give them the chance to speak."

The Coquille Tribe and the Confederated Tribes oversee areas within Coos, Curry, Lane and Douglas counties. The Coquille Tribe also stretches to Jackson County, and the Confederated Tribes reach Lincoln County. Any violation or dispute on tribal lands in these counties can be referred to a Peacegiving Court.

The court handles only what a state system would call misdemeanors, mostly dealing with vandalism, theft, person-to-person violence, custodial interference and some drug- and alcohol-related offenses. Any tribal member who commits a federal felony goes to non-tribal court.

The peacegivers are volunteers, and the system costs the tribe almost nothing. By comparison, Whitson estimates incarcerating an offender costs nearly \$32,000 a year.

## Tribe touts Minn. casino for Vikings stadium

ST. PAUL, MN (AP) — Leaders of northwestern Minnesota's White Earth Tribe tried Thursday to breathe new life into a previously unsuccessful request for state support for a new casino in the Twin Cities area by suggesting it as a way to raise money for a new Minnesota Vikings stadium.

Supporters of the proposal face an uphill battle. A similar tribal casino bid in 2005, backed by then-Gov. Tim Pawlenty, died in a Senate committee after meeting heavy opposition, not just from opponents of expanded gambling but also other Minnesota tribes that already own casinos near the Twin Cities. Vizenor acknowledged White Earth has not been able to persuade other tribes to support the proposal since.

White Earth Chairwoman Erma Vizenor, at a Capitol news conference, said the 20,000-member American Indian tribe - the state's largest - has desperate needs in health care, education and housing on its rural reservation about 250 miles northwest of Minneapolis. The tribe wants state lawmakers to vote to let them open a casino in the much more heavily populated Twin Cities, which Vizenor said would raise enough money to both alleviate tribal poverty and cover a taxpayer share of a stadium project that's likely to run into the hundreds of millions of dollars.

Vizenor said an estimate prepared for the tribe a few years ago said such a casino would clear \$300 million in profit a year, which Vizenor said to play there at least one more season, fans - and state officials - fear a possible move to another city if they don't get a new stadium.

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# Lifestyles

www.kalihwisaks.com

February 23, 2012

## WIVA-OC hosts *An Evening with writer Jim Northrup*

The Wisconsin Indian Veterans Association – Oneida Chapter (WIVA-OC) hosted “An Evening with Jim Northrup” which was held at Doxbee’s Banquet & Buffet in Seymour, WI on February 10, 2012.

The event featured a variety of activities such as a buffet style All-you-can-eat fish fry, door prizes, and a silent auction

Veterans Marshall Groleau and Edward Skenandore received special recognition for their volunteer work for Veterans and for the local VFW post.

However, the main attraction of the evening was the presentation by author and Veteran Jim Northrup.

Northrup is an Anishinaabe author and a Vietnam Veteran who served as an Automatic Rifleman in the Marine Corps's First Division.

He currently writes a syndicated column titled, Fond du Lac Follies. His work is distributed in The Circle, The Native American Press, and News From Indian Country.

The writer's speech at the dinner chronicled his

life experiences and the lessons he has learned from them, as well as what Native people can learn from past experiences.

Beginning with his childhood, which was spent in a boarding school, to stories of his family, his time spent serving in Vietnam, and his experiences as an author it is immediately apparent that Northrup is not afraid to confront the darker aspects of life.

Northrup masterfully approaches real world issues with a serious tone, but can also inject a personal bit of humor that makes his story and his work a must read.



Kali photos/Travis Cottrell  
**Left:** Marshall Groleau is recognized for his time and effort with a pendleton blanket.

**Top Left:** Edward Skenandore is recognized for his volunteer efforts with a pendleton blanket.

**Top:** Writer and Vietnam Veteran Jim Northrup spoke at the WIVA-OC event held in Seymour, WI

## ONE NIGHT ONLY AN AMERICAN BLUES LEGEND

# BUDDY GUY



Thur., March 1 • 8pm • \$25



## CONCERTS

- **B.B. KING**  
Sunday, May 20 • 8:00pm • \$50  
On Sale April 1

**LOUNGE** **FREE**

- **SONYA WHITE (Comedienne)**  
March 5 - 7 • 7:30pm

- **NICK WILLETT**  
March 12 - 14 • 7:30pm

- **LYNN ANDERSON**  
March 18 - 20 • 7:30pm

- **MARCEL RIESCO**  
A tribute to Roy Orbison  
March 26 - 28 • 7:30pm

- **TEJAS BROTHERS**  
April 1 - 3 • 7:30pm



No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change.  
Must be 21 to enter gaming floor.



Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at

OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# Duck Creek dam removal project making progress in early stages

Staff members of Oneida's Environmental, Health & Safety Division are working with the WI DNR, Brown County, US Fish and Wildlife Service, and the Oneida Golf and Country Club to remove dams in Duck Creek that prevent fish from moving up into other streams within the reservation. The project is currently in the design and engineering phase and the dams are expected to be removed in late summer.

The dam removal will benefit fish in many ways: by removing obstructions to upstream and downstream fish movement, restoring natural river habitat by allowing debris, small rocks and nutrients to pass below the dam, restoring natural seasonal flow variations, and eliminating unnatural temperature variations that occur above and below the dam.

Many local anglers like

to fish right below the dams in Pamperin Park during spring and may feel that they will lose a



Submitted photo

Pictured is a Duck Creek dam that is present in Green Bay's Pamperin Park. Dams that exist on the Oneida Reservation will be destroyed making it easier for fish to move into other streams throughout the reservation.

#### Contact Information

Jim Snitgen, Water Resources Supervisor, **920-869-4589**, [jsnitgen@oneidanation.org](mailto:jsnitgen@oneidanation.org)

## Native American Carbon Researchers

### Partner with National Laboratory to Help Support Resettlement

*Studies on the use of Amazon Black Earth technology to mitigate radiocesium plant uptake.*

ONEIDA INDIAN RESERVATION, WI — February 21, 2012 — Researchers from the Lawrence Livermore National Laboratory and Dan Hawk, a climate change expert, who leads a team of American Indian scientists and engineers, have partnered to study the possible use of Black Earth technology (or Cpyro) to help mitigate the uptake of radiocesium in locally grown foods in the Marshall Islands.

After WWII, the United States conducted 66 nuclear detonations between 1946 and 1958, on once pristine inhabited atolls of Bikini and Enewetak in the northern Marshall Islands. The detonations contaminated the islands with radioactive fallout debris. Long-lived radionuclides such as radiocesium remain accumulated at different levels in indigenous terrestrial plants that may be used as food. To help reduce levels of radiation exposure and support on-going efforts

Together with existing recommendations on remediation of radiocesium uptake into tree-crop products such as coconut, this work may provide an alternative method to using large amounts of chemical fertilizers as opposed to a one-time application of Cpyro, especially for use in home vegetable gardens, said Terry Hamilton, head of LLNL's Marshall Island Program.

"We envisage that this

work will ultimately support food security and economic development of island communities, and provide added assurances on radiation safety and health. We hope these efforts will help

bring about dietary change to combat rampant indigenous diabetes; as the Marshall Islands has one of the highest rates of diabetes in the world", Hawk said.

For more information:

Dan Hawk, telephone 920-819-0543, [newdark-earth@gmail.com](mailto:newdark-earth@gmail.com); Dan Hawk is a Native Oneida veteran; USN nuclear reactor operator serving on USS Flying Fish (SSN-673) and USS Atlanta (SSN-712).

Terry Hamilton, telephone 925-4226621, [hamilton18@llnl.gov](mailto:hamilton18@llnl.gov); Terry Hamilton is the Scientific Director, Marshall Islands Dose Assessment and Radioecology Program at the Lawrence Livermore National Laboratory.

## Caretakers Corner

### Tribal Property Classes Scheduled

#### Where:

Division of Land Management Office  
470 Airport Drive Oneida, WI

#### When:

Thursday Afternoons, beginning  
March 1, 2012

#### Cost:

None = 45 hour class schedule

\* Tribal employees may be paid for dependant on the program

#### Contact:

Call Lisa Metoxen at **(920) 869-1690 x1801**. Registration forms available at Land Management front desk. 8:00 a.m.-4:30 p.m.

The instructors are Attorney Rebecca Webster and Real Estate Services Area Manager Mary Jo Nash. The classes started in 1996 to train all of the Land Management staff on the basics of tribal law. After the first course, staff from other tribal programs and boards found the discussion and information helpful in their positions. Participants have attended from the community including Casino, Appeals, Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GLIS, Environmental Department and Personnel Department. So far, 112 attendees have received a Land Commission Certificate for completing this annual course.

The class size is small in order to facilitate discussions. A limit of 12-15 participants is usually accepted. The discussions focus on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically

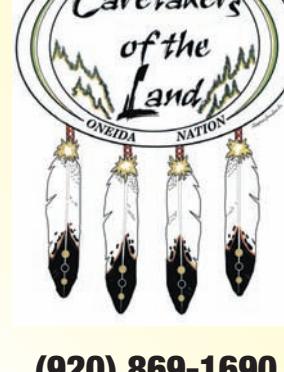
impacted. In addition to lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era.

The class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History enhance the discussion of how the Tribe as a whole carries on its business.

A tour is given of selected reservation properties, and then continues with an in-depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and state law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding state governments.

We invite you to think about joining us on March 1, 2012, 1:15-4:15 pm at the Division of Land Management Conference Room for our first class. March is right around the corner!!

**Application deadline is Monday • February 27, 2012**



**(920) 869-1690**



3413 N. Overland Drive • Oneida, WI

#### Open House Dates:

**Tuesday • March 6, 2012**

**11:30AM–1:30PM**

**and**

**Wednesday • March 7, 2012**

**4:00PM–6:00PM**



- 50 year old Home
- 2,700 sq. ft.
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Est. Monthly Mortgage Pymt: (\$ down @ 4% for 40 yrs.): \$ 710.50  
Est. Monthly Real Estate Tax Pymt: \$ 170.27  
Est. Total Monthly Payment: \$ 880.77

**Directions to home:** Follow Highway 54 East toward Green Bay. Turn left on North Overland Drive. Home is on the left. Applicants who have a minimum monthly gross income of **\$3,146.00** are encouraged to apply.

*For further information, contact the Finance Department at:*

**Local: (920) 869-1690 • Toll Free: (800) 684-1697**

**470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>**

# Oneida Museum to host Re-Opening Reception

**Re-Opening Reception**  
February 24, 2012  
from 11AM – 6:00PM

The Oneida Nation Museum is hosting a Reopening Reception on February 24, 2012 from 11am-6:00pm with an inclement weather date of March 2, 2012.

The featured exhibit, Power of Place, Strength of Being, explores World

Indigenous and Western bead techniques, textiles and various material objects. It includes contemporary, traditional, and historical examples. The works connect social, political, and cultural responses through metaphor, symbolism and decorative element.

The artist, Samuel Thomas is world renown. His work is in the permanent collections of the Smithsonian Institute, British Museum, Canadian Museum of

Civilization, Royal Ontario Museum, Rochester Museum and Science Center, and the Mashantucket Pequot Museum. His artwork is also collected by galleries in Holland, Germany and Australia. He has earned over 90 national and international awards for his work. Mr. Thomas will be available to answer questions from 11:00am – 3:00pm during the reception.

The food will be prepared by Chef Arlie Doxtator from BearPaw Cafe, who was recently featured on Good Day Wisconsin-Cooking with Amy. Chef Arlie will be on-site from 3:00pm – 6:00pm. Please join us in this free event.

We would like to thank the Oneida Arts Program for their funding efforts of the new exhibit and Menominee Chairman Craig Corn for providing the venison.

Our physical address is **W892 County Rd. EE**, just outside of DePere. [www.oneidanation.org/museum](http://www.oneidanation.org/museum). Please call for directions **920-869-6539**.

Access the new  
**ONEIDA NATION SCHOOL BOARD**  
website

Several ways to get to the site are:

<http://www.oneidanation.org/schools>  
select Oneida Nation School Board from the department menu on the left

<https://oneida-nsn.gov>  
select the "Government" tab,  
select "Boards/Committees & Commissions"  
select "School Board" and then click on the  
School Board website link  
or  
select the "Resources" tab  
select "Oneida Education System"  
select "School Board" from the  
department menu on the left

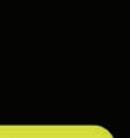
## Oneida Higher Education's Financial Aid Workshop

**Saturday, February 25, 2012**  
**10 am-12 pm**



### Community Education Center

2632 S. Packerland Dr.  
Green Bay, WI 54313



#### We will go over:

- ✓ The basic financial aid process
- ✓ The Oneida Higher Education Grant process
- ✓ Complete the 2012/13 FAFSA  
Free Application for Federal Student Aid visit [www.fafsa.ed.gov](http://www.fafsa.ed.gov).

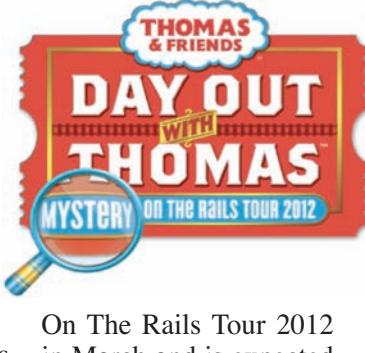
Please bring all 2011 tax and income information with you.  
(1040's W-2, annual child support payment information, etc.)

**Free And Open To The Public!**

Please call us at (920) 869-4033 or email [highered@oneidanation.org](mailto:highered@oneidanation.org) with any questions.

# Thomas the Train pulling into National Railroad Museum

**Green Bay, WI —**  
Help Thomas the Tank Engine™ find the clues and solve the mystery! Our favorite No. 1 engine is set to roll into Green Bay for the Day Out with Thomas™: Mystery On The Rails Tour 2012. All little engineers and their families are invited to take a ride on Thomas and participate in fun Thomas-themed activities. The event, which takes place June 13 - 17, 2012, will be hosted by the National Railroad Museum and presented by HIT Entertainment and sponsored by MEGA Brands, a leading toy company.



On The Rails Tour 2012 in March and is expected to welcome more than one million passengers through November.

During Day Out With Thomas, children will ride with Thomas against scenic backdrops while discovering some mysterious surprises! Day Out With Thomas 2012 activities include:

- A 25-minute (approximate) ride with Thomas the Tank Engine
- Games and activities featuring a mystery element
- The opportunity to meet Sir Topham Hatt™, Controller of the Railway
- A Thomas & Friends Imagination Station; featuring stamps temporary tattoos, hands-on arts & crafts, train tables, and coloring sheets
- Commemorative activities, merchandise and giveaways including a special reveal poster previewing new engines and a new destination from the upcoming 2012 Thomas & Friends feature, "Blue Mountain

Mystery"

- Storytelling, video viewing and live music

The tour provides a unique, interactive family experience at every station, offering a variety of entertaining activities that reflect the local flavor of each stop. At the National Railroad Museum activities will include:

- Exploring the world's largest steam locomotive – the Union Pacific Big Boy – and 50 other historic railcars.
- The big train bean bag toss
- Making sand castles in the giant sand box
- Bouncing your way through two inflatable attractions
- Assembling some of the biggest puzzles you have ever seen!
- Finding your way through the hay bale maze
- Misting and bubble fun area
- And, climbing around a ginormous play fort

The approximately 25-minute train ride with Thomas the Tank Engine will depart every 45 minutes, rain or shine, with departure times at 9:15 am through 4:45 pm each day of the event. Tickets for the Day Out With Thomas: Mystery On The Rails Tour 2012 are \$18 plus tax for ages two and up.

Tickets are on sale now by calling toll-free **866.468.7630** or logging onto [www.ticketweb.com/thomas.html](http://www.ticketweb.com/thomas.html). For more information and directions, contact the National Railroad Museum at (920) 437-7623 or log onto [www.nationalrrmuseum.org](http://www.nationalrrmuseum.org).

**APPLICATION DEADLINE: FEBRUARY 27, 2012**

## NWTC District Board of Trustees

**Green Bay, WI —** Northeast Wisconsin Technical College is currently accepting applications for three open positions on the NWTC District Board of Trustees.

Open positions include the following:

- Employer Representative
- Employee Representative
- School District Administrator Representative

Each of the three appointments will be for three-year terms beginning on July 1, 2012.

Applicants must submit at least two letters of reference supporting their nomination and must attend a public hearing of the District Board Appointment Committee on March 22, 2012, at 5:00 p.m., in the NWTC District Board Room of the NWTC Green Bay Campus. At the public hearing, appli-

The Oneida Higher Education Department is excited to announce the:  
**summer internship program 2012**

**Apply Now!**

To Be Eligible You Must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be attending an accredited post secondary institution.
- Be in good standing based on the guidelines of the Higher Education Grant Program.

**New facts regarding the Oneida Higher Education Summer Internship Program:**

- Students seeking college credits will be given preference!
- Limited internships offered.
- Contact your career services counselor, professor or instructor now to learn how to turn your internship into college credit.

For application materials and to learn more about the internship program, visit our website starting February 17, 2012 at [www.oneidanation.org/highered](http://www.oneidanation.org/highered) – or call/email – Mitch Metoxen, 920-869-4370 or 1-800-236-2214, ext. 4370, [mmetoxe3@oneidanation.org](mailto:mmetoxe3@oneidanation.org), for further information.

## Oneida Higher Education

**1-800-236-2214**  
**920-869-4333**

Located in the north wing of the Norbert Hill Center  
N7210 Seminary Road  
PO Box 365  
Oneida, WI, 54155  
<http://www.oneidanation.org/HigherEd/page.aspx?id=560>





## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

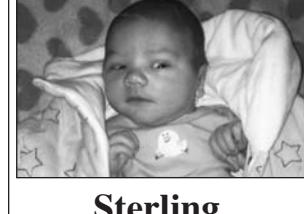
Happy 16th Birthday

Alex

on February 24th, we love you and are very proud of the young man you are growing into.



Love Mom, Butch, Taylor and Boogies!



Sterling Alexander Howard

Sterling Alexander Howard was born January 29, 2012 to proud parents Michelle Lori Howard and John David Paul Howard at 10:57pm. He was 8lbs, 9oz abd 21.5 inches at birth.

Maternal grandparents are Larry Johnson and Mary Pautz.

Paternal grandparents are Gladys and Kenneth Howard.

Oneida great-grandfather is Benjamin John. Sterling was welcomed by sibling Samantha.



Chloe Colleen Cottrell and Cameron Sandra Cottrell

Twin girls Chloe Colleen Cottrell and Cameron Sandra Cottrell were born January 24, 2012 to proud parents Parents Louis & Fawn Cottrell. Chloe was 6 lbs 3oz & Cameron Sandra was 6 lbs at birth.

Paternal grandparents are Scott & Colleen Cottrell. Maternal grandparents are Jerry Hill & Sandi Skenadore.

Great grandparents Warren & Josefa Skenadore and Nona cottrell

The twins were greeted by siblings Deja & Cade.

Happy 80th Birthday

Ernest Lloyd Stevens, SR.

Kananlukwasla - Love you, Son  
Maria Yakeyale Christjohn Hinton

**Good News Submissions**  
Submissions are accepted Mon.-Fri. 8AM-4:30PM  
at the Kalihwisaks Office, now located at the  
**Skenandoah Complex**  
• 909 Packerland Dr. Green Bay, WI •

## REMINDER

kalihwisaks  
will be published  
weekly in 2012

## DEADLINE

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**Now purchasing clean metals:**  
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.  
Minimum quantity/weight for premium pricing.

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Call for pricing Mon. - Fri. 7am - 3pm.  
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Happy Birthday

Lakanlukwasla  
Ernest Lloyd  
Stevens, SR.

Kananlukwasla - Love  
Twahwahtsilay^ - All of  
us are family  
The Ernie Stevens SR  
Clan

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trouble  
getting your  
Kalihwisaks?

Contact the Oneida  
Enrollment Office at  
**920-869-6200**  
or  
**800-571-9902**  
to update your  
mailing information



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the  
Kalihwisaks  
on  
facebook



**C**ollege of  
**M**enominee  
**N**ation

You never know when you may be  
called on to provide or oversee home  
health care for a loved one.

Free **Home Health Aide** 3-credit classes start March 19 at the College of Menominee Nation. Paid for by a grant from the DHHS, HRSA, the 80-hour course is taught by a registered nurse.

Call **800-567-2344**. Ask for Sadie at ext. 3159  
(Keshena) or Tina at ext. 4010 (Green Bay).

- Twice a week for eight weeks.
- Day or evening sessions,
- Green Bay or Keshena campus
- Mon/Wed or Tues/Thurs options.

[www.Kalihwisaks.com](http://www.Kalihwisaks.com)

**Gramma's Diner**

Hwy. 54 Across from Oneida One Stop

**Friday  
Lenten  
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All-You-Can-Eat...

**Battered Haddock**



\$10<sup>99</sup> Includes Full Salad Bar

**Smelt or Pollock... \$6<sup>99</sup>**

Perch and Walleye also available.

Thursday...

**Frybread Taco's... Only \$4<sup>99</sup>**

Or

**Liver and Onion's \$5<sup>99</sup>**  
Dinner for only...

Open 7 day's a week • 4:00AM to 8:00PM

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## To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

**Message w/Photo:**  
r1 column @ \$8.00  
r2 column @ \$16.00

**Message Only:**  
r1 column @ \$3.00  
r2 column @ \$6.00

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?

Call **Kalihwisaks** Toll Free at:

1.800.206.1100

• Dawn – ext. 7318 • Travis – ext. 7316

• Yvonne – ext. 7317 • Nate – ext. 7319

It seems like it was yesterday when we learned to ride our bikes **together**, discovered that we both liked to dance and speak our language. It seems like we were **never apart** and everyone knew we were **best friends**. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "**congratulations**." When you said you wanted to help the youth on the reservation, I said, "**Let's do it together**." Then came a time when you told me that you have a **mental health problem**, like **depression** and **anxiety**. Now I know that anyone can experience mental health problems, even **Native People**. We thought we knew everything, yet I really didn't **understand** what a **difference** my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—**we will recover together**.



Visit [www.whatadifference.samhsa.gov/native](http://www.whatadifference.samhsa.gov/native) to learn how you can help support a friend.

# Thunderhawk

## ONHS Social Worker Christi DeChamps

By Shawntel Skenadore & Thunderhawk Times Staff

Christi DeChamps is a school social worker and a counselor for the Oneida Nation School System. She has been working with us for about five years. Before that, she worked in Milwaukee with children and families involved in the child welfare system.

She does a lot for the kids and families in our community. She helps families with day care issues, teen parent support, community service, family resources and liv-

ing situations. She sometimes makes referrals for services as well as provides resource options.

She is also a co-teacher.

She spends one on one

time with students that need her help. She helps the homeless. She sometimes trains other staff members.

She has a Bachelor's Degree in Psychology



**Christi DeChamps**

and a Masters of Social Work Degree, both from UW-Milwaukee. She is a licensed Advanced Practice Social Worker.

Outside of school, she is a board member of the Adolescent Parenting Collision B.C. She is also a loving mother of two beautiful children.

Christi said she "is honored to be working

for the Oneida Nation School System." She believes that the partnership "between parents and educators is essential to a child's learning experience" and that school social workers are there to "work with children and families facing changes and challenges, both positive and negative, that can affect their school functioning."

She can be reached by email at cdechamp@oneidanation.org or by calling (920)869-4646 (Turtle School) or (920)869-4377 (High School)

## Meet Rachel Ninham

By Joelle Thomas  
Thunderhawk Times

Rachel Ann is a junior at Oneida High School. Her favorite classes are: Science & Drama (with her Boo Boo which is me!). Her Least Favorite is: Reading (Power Hour).

She loves animals. She's in love with Justin Bieber. Her Boyfriend's name is Michael Arce. Her height is 5'3". Her brother's name is Eli.

I asked her what kind of student she is and she



**Rachel Ninham**

said "I'm an alright student."

She loves food. Her favorite sport is softball. Her father is Leland Wigg-Ninham. Her mother is Rebecca

Wigg-Ninham. And Her Boo Boo is Joelle Thomas. She's a beautiful, young lady.

She has a rabbit named Itty Bitty and she is doing her science fair project on Itty Bitty and If he's at risk for various diseases or not.

## Who's Denis?

By La Kota Martinez  
Thunderhawk Times

**Q: How long have you worked at Oneida Nation High School?**

A: Since the school opened in 1994.

**Q: Why do you teach Journalism?**

A: Like to write, and tell people what I find out.

**Q: What are your hobbies, interest outside of school?**

A: Write books, Packers, Horses, Gardening, Politics.

**Q: What's the first book you wrote?**

A: "Before they were the Packers".

**Q: What kind of music do you listen to?**

A: Everything "Including rap".

**Q: What's your favorite color?**

A: Red, blue, and green.

**Q: What's your favorite food?**

A: Tuna steak "I make it, it's great!"

**Q: What's your favorite sports team?**

A: Packers! "Is there another sports team?"

**Q: Who's your favorite student?**

A: I have 80 kids who are tied for 1st place.

## Remembering the Kennedy Assassination

By Sheldon Skenadore  
Thunderhawk Times

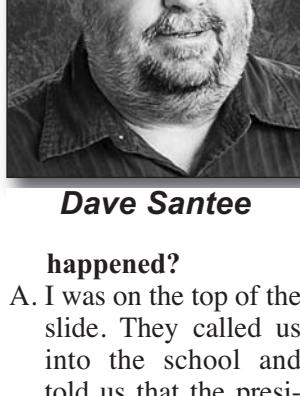
A lot of people remember where they were the day John F. Kennedy was shot in Dallas, Texas. That includes some of our teachers.

Dave Santee is a special education teacher at ONHS. Here is a Question and Answer on what he remembers.

**Q: So, Dave, where were you at the time when John F. Kennedy was shot?**

A: At school. I had just finished eating lunch. I was in second grade.

**Q: Where were you exactly and what**



**Dave Santee**

**happened?**  
A. I was on the top of the slide. They called us into the school and told us that the president had been assassinated. The teachers were all crying. Everyone was sad and they took us in the gym to watch TV coverage.

**Q: What do you remember of the next few days?**

A. I remember Lee Harvey Oswald getting shot by Jack Ruby. I remember there were no cartoons on TV. They played that over and over. All I remember on TV was the coverage of the assassination. My favorite shows weren't on.

**Q: Do you think there was a conspiracy involved in the President's assassination?**

A. Yes. I think there was more than one gunman.

## Lin is a Good Role Model

By Kendrick Powless  
Thunderhawk Times

Jeremy Lin is an Asian-American professional basketball player with the Knicks and has recently been a big part of all the sports headlines. Jeremy Lin is sort of like the underdog of today's sports. He had no college offers after attending Palo Alto High School after a 32-1 season.

It's interesting that Lin comes along right after an NFL season that had another feel-good story in Tim Tebow. What they have in common is that they were both underrated and yet they both have been pretty successful.

They are also both good role models to young people. Young people see that hard work and determination pay off and that you should never give up.

## Smoke Signals - Movie Review

By Táwet White

Thunderhawk Times

Sometimes I like to reflect on some of the greatest movies I've seen in the past. Smoke Signals is one of the greatest Indian movies of all time. I cannot count how many times I've seen this movie or how many more times I would

like to.

Thomas and Victor travel to get the remains of Victor's father. Their adventures begin when they hit the road. What makes this such a great movie is that to non-Indians it has humor, but to Indians, it has an entirely different humor to it. There are jokes that non-Indians would get, but there are also jokes non-Indians wouldn't understand.

This movie shows the hardships of current Indian reservation life, humor of all kinds, and is moving to many people of all shapes, sizes, and colors. Smoke Signals stars Adam Beach as Victor Joseph, Evan Adams as Thomas Builds-the-Fire, and Irene Bedard as Suzy Song. These actors have been in other Indian movies, and it doesn't hurt that they are real Indians as well. Adam Beach has played in movies such as Flags of our Fathers, and Cowboys & Aliens. Evan Adams starred in The Business of Fancydancing. Irene Bedard was a voice in the Disney movie Pocahontas as none other than The Pocahontas. 5 out of 5.

By RJ Webster

Thunderhawk Times

Some people are cat people. Some people are dog people. There are between 86.4 and 93.6 million cats and 77.5 and 78.2 dogs owned in the US.

The number of households in the US is about 115.9 million.

If you want a different kind of pet, how about a snake? There are between 11 and 13.6 million snakes owned in the US.

What's cool about owning a pet snake? Well, I suppose you could say, "Nothing. They just sit there." But, they are actually pretty cool.

Probably the best thing about snakes is how

beautiful they are. I know what you are probably thinking, "Snakes? Beautiful?" However, a snake's skin color can vary greatly and there are beautiful snakes.

Another interesting thing about a snake as a pet is its habits. For instance, snakes strangle their food. In fact, a person with a pet snake has to keep live food for them.

That makes cats and dogs pretty boring by comparison.

As far as how much a pet snake costs, that can be a lot or a little, somewhere between \$20 and thousands of dollars, depending on how rare they are.

So, if you are looking for a pet that is unusual, I

would recommend?

Pets snakes are in the news these days because people have released them when they got too big and they are taking over the Everglades. That is irresponsible.

Don't get a snake as a pet if you are not ready to take care of it.

## Colorstrology

By Matthew Powless

Thunderhawk Times

I found an interesting book at the Brown County Library called "Colorstrology." One online review says, "Colorstrology is a fascinating blend of astrology, numerology, and color theory that offers exciting new insights about our lives and relationships. Written by renowned astrologer Michele Bernhardt with the artists at Pantone, Inc., the global authority on color."

I took the book around my school and ask people for their birthdays and say their color and

their personality. Furthermore it can also say your compatible birthdays.

Tasha Stevens said that when I showed her the color and the description for her birthday, "It was pretty cool. It was pretty close to describing who I am."

Dave Santee, "The description was kind of close, but it was nothing like how close Barack Obama's was."

That's right. We looked at the color and description for President Obama for August 4 and it was right on.

You can check the book out yourself.

**ONEIDA NATION School System website**

<http://www.oneidanation.org/schools/>

# DRUMS Across ONEIDA

Oneida Elderly Service 2907  
S. Overland Rd.  
Oneida, WI 54155  
Ph. 920.869.2448  
Fx. 920.869.1824



Senior Center-Meal Site  
134 Riverside Dr.  
Oneida, WI 54155  
Ph. 920.869.1551  
Fx. 920.869.1526



Wata'klokwaskó· Wahní'tale'

Great Snow moon

February, 2012

## Oneida Elder Services will be having "AARP Drivers Safety Program"

*Program will be held next spring in May, 2012*

"AARP Driver Safety Program" is a refresher driving course designed for older adults. One learns how to make driving safer, more comfortable, and more worry-free for one's self, the family who loves you and others on the road who depend on your driving abilities. The course is provided by AARP and is conducted by certified volunteer instructors.

The class runs for one/ four hour session, focusing on problems unique to older drivers. These include physical changes in eyesight, hearing, and reaction time which normally happen as people age. The instructors lead participants through a review of basic laws and patterns that may have changed

since older drivers got their first license.

The goal of the program is to keep older drivers behind the wheel longer and more safely. It is difficult for the average driver to keep up with changes in traffic and related driving situations unless the individual takes a driving improvement course such as this. One example would be the additions of many "Round-abouts". Some insurance companies may give a discount on insurance premiums for those taking the course. No tests are involved. The course is conducted in a classroom setting and there are no behind the wheel tests.

If you have any questions please feel free to contact:  
**Joyce Ann Hoes**  
Transportation Supervisor  
869-2448 ext. 6844

### DRUMS CONTACT...

**Amelia Kaye Jordan, Admin Asst. II**

Telephone: 920-869-2448 or 800-867-1551

Email: ajordan1@oneidanation.org



## Oneida Elder Services **Native American Family Care Giver "Voucher" Program**

Oneida Elder Services is pleased to announce a new Native American Family Caregiver "Voucher" Program. It is designed to give established caregivers the opportunity to receive up to 4 hours a month of temporary **respite relief** from their caregiving responsibilities.

**Qualifications: "Temporary Relief Respite Caregiver Worker" are as follows:**

1. Relief Respite Caregiver Worker must be Age 18 years or older.
2. Must be pre-approved by Oneida Elder Services.
3. Must have a pre-approved background check with Oneida Tribe of Indians Human Resources Department.
4. Completed and Approved "NAFCG Provider Agreement form".
5. Applicant must be familiar with the recipient and their situation.

This is to be determined by the recognized established Family Caregiver.

Grandparents 55 years or older, who have custody or guardianship of grandchildren, you may qualify for the program.

Available services will be dependent on available funds If you have any questions please feel free to contact:

**Joyce Ann Hoes**  
**Native American Family Care Giver Supervisor**  
920-869-2448, ext 6844

## Frequently Asked Questions about the ORCCC

As of January 31, 2012 the following are responses to some frequently asked questions about the Oneida Resident Centered Care Community (ORCCC). As the moving date grows closer, we will continue to try to keep the community informed of our progress.

### Q. When will the new facility be done?

A. Assuming no unexpected delays the building should be ready for occupancy Spring 2013

### Q. What will the name of the building be?

A. The project steering committee has referred to the new facility as the Oneida Resident Centered Care Community, ORCCC however a formal recommendation on the name has been made and action taken by the Business Committee which will be forwarded thru the Naming process for the organization on 1/25/12.

### Q. Where can I sign up for the building?

A. The new facility will be licensed as a nursing home and therefore anyone seeking admission will have a preadmission screening of their medical needs and safety issues. Priority will be given to those determined to be at the highest risk. In 2012 the Comprehensive Health Division will be establishing a case management program to assist in the screening process and details on who to contact will be available in the second half of 2012. Residents of the existing Anna John Nursing Home will be automatically admitted to the new facility.

### Q. Will there be options for a husband or a wife who have been taking care of their partner in the community to move in together even if they have different medical or safety needs?

A. Options will be reviewed on a case by case basis – there are a limited number of units that can accommodate couples.

### Q. Is this facility for Elders only?

A. The facility will not be limited only to Elders as there are younger people in the community with significant health issues who would be able to be considered for admission. However it is expected that the majority of the residents will be Elders.

### Q. Will this facility be for tribal members only?

A. Because the facility will be certified for Medicare and Medicaid, admission cannot be restricted to Tribal members only however the case management screening process will play an important part in prioritizing the needs of Oneida Community members.

### Q. Will the facility accept residents with Alzheimer's or Dementia?

A. Yes – the current Anna John Nursing Home accepts residents with Alzheimer's and dementia and the new facility will too. There are occasions when these types of residents need special care units and staff will help families find other facilities if that need arises.

### Q. Who will be running the new facility and are they tribal?

A. The current Anna John Nursing Home staff will take over the operations in the new facility – some staff are Native, some are not but all have been hired according the Oneida Human Resources Department (HRD) policies which includes Indian Preference.

### Q. How much will it cost to live there?

A. A daily rate will be established as the published rate. For Oneida community members, who are not yet eligible for Medicare, Medicaid or Supplemental Social Security Income SSI (Disability), an income sensitive daily rate will apply based on the level of care needed and

assets available. There will be more details forthcoming in the summer of 2012. Unlike some of the services at the Oneida Community Health Center, Indian Health Services does not provide any funding for a facility like this and therefore, to reduce the financial burden to the Tribe; all sources of payment will be billed (example, private insurance, and Medicaid) and private payments will be necessary.

### Q. What will happen to the old Anna John Nursing Home facility?

A. The Oneida Tribe has a committee that will address what will happen to the old Anna John Nursing Home facility. The committee reviews the existing structure and the cost to bring the existing structure to code if it is determined that the facility will become the home to another Tribal entity.

### Q. Will there be a meal site, and will there be a charge for meals?

A. The current Elder Meal site will be closed and replaced with a new, larger meal site in the new facility. The meal site program rules will be the same as they are now and anyone who is not eligible for a free meal will pay a reasonable charge. Employees and guests of all ages will be able to get meals also for a reasonable fee.

If you have questions which are not answered here, please feel free to forward those questions to:

- Elder Services - Florence Petri or Lois Strong 869-2448
- Anna John Nursing Home - Jane Smith 869-2797
- Oneida Community Health Center - Debbie Danforth 869-2711

**ONEIDA NATION LADY THUNDERHAWKS****Impressive wins headed into playoffs**

Kali photo/Nate Wisneski

Oneida forward Yasmine Denny puts in a layup during a blowout win over the Eagles.

The Oneida Lady Thunderhawks took on LacCourte Oreilles in a pair home games that were played on Friday, February 17th and Saturday, February 18th. The Lady T-Hawks dominated both games, earning a pair of impressive wins. In game one the Lady T-Hawks won by a score of 61-2 with Jessica House as high scorer with 32 points and Yasmine Denny adding 13. In game two Oneida won 76-5 as Jessica House led in scoring again with 23 points, Yasmine Denny added 18, and Kanani Nunies pitched in 17. The girls will now await their WIAA playoff schedule.

**ONEIDA NATION THUNDERHAWKS****End regular season on high note**

Kali photo/Nate Wisneski

Thunderhawks point guard Jojo Santiago drives the lane and scoops in a layup against the Eagles.

The Oneida Thunderhawks played LacCourte Oreilles in a pair of home games, one on Friday, February 17th the second on Saturday, February 18th. The T-Hawks grabbed a pair of blowout victories in those home games. In game one the T-Hawks won 75-25 with Anthony Cornelius as the high scorer with 30 followed by Kammanche Jordan with 18 points. In game two Oneida won 77-28 with the higher scorer being Mike Mills with 21 followed by Anthony Cornelius with 20, and Kammanche Jordan adding 16. The team finished with a 16-6 regular season record.

**Volunteers required for Arti Gras**

Green Bay WI, February 20, 2012 - Arts Events, Inc. will be presenting the 22nd annual Arti Gras festival of the fine arts on Saturday, March 10th and Sunday March 11th from 10:00 am until 5:00 pm at Shopko Hall in Green Bay. The event provides patrons with the opportunity to encounter the work of over 100 fine artists.

Key areas in which volunteers are needed

include the Children's Area to supervise hands-on creative art projects and Artist Relief to provide exhibitors with a short break during the event. Volunteers are also needed in the Coat Check and for Ticket Taking and Ticket Selling. In order to ensure a successful Arti Gras event volunteers are asked to work a four (4) hour shift.

Arts Events, Incorporated, a nonprofit organization dedicated to

supporting, fostering and promoting the arts, is responsible for producing Arti Gras as well as other community arts events that celebrate arts, culture and community.

Arti Gras has been approved by the Green Bay Public Schools for service learning. If you are willing to participate please contact ArtsEvents, Inc. at (920) 435-5220 or email info@artseventsinc.com.

**ONEIDA NATION VETERANS' MEMORIAL PARK**

Hwy 54 & Pleasant Way, Oneida, WI

**Have a Paver engraved in a Veteran's honor!**

The Oneida Veterans' Memorial Park memorizes the service of the Oneida Nation of Wisconsin to the United States of America through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

**ONEIDA NATION VETERAN'S DEPARTMENT**  
P.O. Box 365, Oneida, WI 54155 (mail)  
2980 E. Service Road, Oneida, WI 54155 (bring it in)



**ENGRAVE A PAVER**

\$90/paver

ROBERT WEBSTER  
G-CO, 2/7 1ST MAR. DIV  
VIETNAM 1966  
USMC

Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation

Please fill out form completely and print legibly.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Day Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Please provide at least one form of contact. Both email and phone are encouraged.

**Paver** – Name to be engraved (see example above)

Name \_\_\_\_\_

Division \_\_\_\_\_

War/Years \_\_\_\_\_

**Choices:**

- NAVY
- USMC
- USAF
- ARMY
- USCG

**Which granite slab do you want the name to appear under?**

- |   |                                     |                                  |  |
|---|-------------------------------------|----------------------------------|--|
| <input type="radio"/> Revolutionary War | <input type="radio"/> War of 1812   | <input type="radio"/> Civil War  | <input type="radio"/> Spanish American War |
| <input type="radio"/> WWI               | <input type="radio"/> WWII          | <input type="radio"/> Korean War | <input type="radio"/> Vietnam War          |
| <input type="radio"/> Desert Storm      | <input type="radio"/> War in Bosnia | <input type="radio"/> Kosovo War | <input type="radio"/> War on Terror        |

**PAYMENT INFORMATION**

Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. Checks can be made payable to: Oneida Nation Veteran's Department.

**PAVER FEE: \$90.00 ea.**

Cash Donation \$ \_\_\_\_\_  Paver Purchases (# of Pavers \_\_\_\_\_)

Check enclosed for total amount of \$ \_\_\_\_\_, Check # \_\_\_\_\_

**ONEIDA NATION THUNDERHAWKS****End regular season on high note**

Kali photo/Nate Wisneski

Thunderhawks point guard Jojo Santiago drives the lane and scoops in a layup against the Eagles.

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**ONEIDA NATION THUNDERHAWKS**  
**2012 Playoff Basketball Schedule**

Come out and support the Oneida Nation Boys Basketball team as they begin their journey through the state playoffs!

First playoff game will be:  
**February 28, 2012 vs. Niagra at Oneida Turtle School**  
**Boys tipoff at 7:00pm**

Admission to the WIAA event is  
\$4.00 per Adult and \$1.00 per child 6 & under

**Round 1**  
Tuesday, February 28

**Round 2**  
Friday, March 2

**Round 1**  
Tuesday, February 28

**#9 Niagra**

@ Oneida

7 PM

**#8 Oneida Nation**

7 PM Gametime @  
higher seed

**#16 Lena**

@ Sheb. Area Lutheran

7 PM

#1 Sheb. Area Luth.

**Girls Regionals to begin March 6**

For updated news, community events, and photos visit

**kalihwisaks**

on facebook

[www.facebook.com/kalihwisaks](http://www.facebook.com/kalihwisaks)

**Need help figuring out what to do with your tax refund check?**

Many of us use our tax refund checks as a bonus check to buy ourselves items we want or to take our families on vacation. We spend most of the year struggling with bills; debt and stress we justify our tax refunds should go towards treating ourselves to something nice.

Wouldn't it be nice to pay off some of the debt that weights us down every month? Stop in to Oneida Housing Authority for free budgeting of your tax returns to help improve your situation.

The Oneida Housing Authority has been holding budgeting classes FREE of charge since November 2011. Budgeting classes are offered to anyone living in an Oneida Housing Authority unit and to anyone that qualifies for housing. The Oneida Housing Authority staffs are here to assist in helping families get to the resources needed to make things easier and to improve the overall quality of life for our tenants. We take pleasure in working with those who are willing to help make their situations better. Classes are held at the Oneida Housing Authority office:

**EVERY WEEK ON THE FOLLOWING DAYS:**

Mondays at 11:00-12:00

Tuesdays at 2:00-3:00

Wednesdays at 5:00-6:00

Budgeting classes are MANDATORY for any OHA tenants that are 60 days behind in rent and MANDATORY for tenants with arrear rents. Tenants that do not attend and do not bring their accounts current are subject to EVICTION. We would rather work with you to help you budget your money, so please schedule your budgeting sessions by contacting Rosie at 920-615-4953.

Oneida Housing Authority also offers FREE of charge, UNDERSTANDING YOUR CREDIT workshops. Credit is a vital part of your life because more and more employers are looking at credit scores to determine employment. Insurance Companies are basing insurance rates on your credit, the lower your credit score the more insurance you will pay. In addition your credit is important if you are renting. Landlords are basing their decision to rent to you on your credit history. If you are planning on buying a home in the near future your credit determines if a bank will lend you money and if they will how much interest you will pay.

To attend an UNDERSTANDING YOUR CREDIT workshop contact Scott Denny at 869-6193.

## The Oneida Tribe is leading the way

**By Michelle Myers**

Community Health Nursing Dept.

The Oneida Tribe is the first Native-American Team that has been accepted into the Healthy Wisconsin Leadership Institute. In June 2011, a team was created for the purpose of impacting health and wellness for the Oneida Community. The team consists of representatives from Oneida Health Promotion, Oneida Family Fitness Center, Wise Women Gathering Place and the Oneida Community Health Nursing Department. "It has been exciting to be one of the seven elite teams selected to participate in this year's Healthy Wisconsin Leadership Institute program" says Jenny Berna of Oneida Health Promotion.

The summary of Team Oneida's action plan is as follows:

**Goal Statement:** To improve wellness in the Oneida Community by increasing awareness, access and utilization of wellness resources in the Oneida community.

**Objective #1:** By May 2012, assess awareness, access and utilization of Oneida wellness resources.

**Objective #2:** By June 2012, communicate HWLI project findings to key stakeholders and the Oneida Community.

The Healthy Wisconsin Leadership Institute has provided the teams with tools and training for successful planning, implementation and evaluation of selected projects.

Early on in the project, Team Oneida found a wide variety of wellness resources available in the Oneida Community. The question was posed, if there are so many wellness resources available, why does the Oneida Community suffer from so much chronic health and wellness concerns i.e. diabetes, obesity, mental health issues, domestic violence, etc.? One could assume that we just need better advertising and marketing of the wellness resources. However Team Oneida wanted to

make no assumptions.

The team set out to learn why a community member might not utilize wellness resources that are currently available. With assistance from the dedicated staff of the Healthy Wisconsin Leadership Institute, Team Oneida developed an idea to take a grassroots approach to hearing the voice of the community. The team reached out to a handful of community members with key leadership skills. Team Oneida sat down with these leaders to plan a strategy to gather the community's voice. Their input was extremely valuable! The leaders were asked to complete a set of questions asking about wellness in the Oneida community. The leaders were then asked to casually meet with their circles of friends, family and other groups they interact, asking a smaller set of questions about wellness in the community. All interviews were completed by February 2012.

Team Oneida would like to say "thank you" to our leaders for all their assistance. Their participation and passion made all the difference for this project.

So what's next? The questions used during the interviews came from a research-based Community Readiness Survey. Themes and other findings from the community interviews are currently being compiled and scored. Team Oneida will communicate the results in a second article set to be published in March 2012. Additionally, Team Oneida hopes to bring the results to the newly developing Wellness Council in Oneida. Team Oneida feels this valuable project could help shape how the community learns about and utilizes available Oneida Community wellness resources.



## What does the Ombudsman do?

**By Dianne McLester-Heim**

Oneida Ombudsman

As a general statement, the Ombudsman provides an informal, impartial, and confidential way to address complaints, concerns, questions, and conflicts that is independent of the 'normal' organizational system. The Ombudsman serves fairness, equity, and objectivity in the treatment of people and consideration of issues. What this means is that the Ombudsman...

- Communicate with the community and the organization at all levels.

- Maintain the confidentiality of parties unless given permission to share identity. The only exclusion is for imminent risk or threat.

- Is a voluntary option to work to address matter at the lowest level possible.

best.

- Collects and assesses data to identify trends and potential 'problems'. This includes assessing process, the application of process, system irregularities, and broader systemic issues from an outside neutral and impartial perspective.

- Receives and responds to complaints, concerns, questions, problems, and conflicts of both internal and external parties of the Oneida Nation. This can include community members, employees, and consumers that interact in some way with the Oneida Nation.

- Provides education and communication to the organization and the community regarding the duties and actions of the Ombudsman. This may include providing these services or assisting in providing these services on other topics and specific areas as they are identified.

- Conducts informal investigations to obtain information and data as necessary regarding matters that surface or are brought to the Ombudsman.

- Represents comments and non-binding recommendations or suggestions regarding potential solutions, proactive measures, or corrective measures.

- Assists parties in the areas of issue/problem identification and solution/resolution options while working to empower them to choose the option and actions they feel to be

This also means that the Ombudsman does NOT...

- Accept 'notice' for the organization in any way. Formal matters of 'notice' are referred to the proper channels to be addressed.

- Force specific action(s) or impose specific solutions of a person, program, or the organization.

- Represent any party, group, or the organization.

- Become involved in formal actions or provide testimony.

- Change rules, policies, or procedures. The Ombudsman does not have authority over management.

- Replace formal compliance functions, formal grievance channels, or pause timelines related to formal systems.

- Align with management or specific areas and is not structurally affiliated with them.

There are a variety of ways in which the Ombudsman can do all of this. This includes such things as...

- Listening, obtaining



clarification, identifying and reframing issues.

- Providing resource information and assist in identifying the most appropriate route to address issues.

- Assist in communication concepts/aspects of coaching, mediation, facilitation, alternative dispute resolution, and non-confrontational conflict resolution.

- Identifying or assisting in the identification of potential resolutions and solutions.

- Coaching and empowering parties to find ways to solve problems for themselves when appropriate.

The specific manner in which the Ombudsman addresses a situation is guided and identified by the situation and the parties involved.

The authority that enables the Ombudsman to function in the manner necessary to do the job is outlined in the Ombudsman Position/Program Description Document and further supported by the Standards of Practice as identified by the International Ombudsman Association.

*So how is this different than others services or functions that currently exist within an organization?*

The next article will identify how the International Ombudsman, while sharing some similarities to these other areas, has a specific purpose that is different and can often complement these areas. The Organizational Ombudsman is not a replacement for these important functions; it is a compliment and asset to these areas, the organization, and the people.

## Blood Pressure Screening

ONEIDA SENIOR CENTER

134 Riverdale Dr. • Oneida, WI 54303

Wednesday

{ April 25, 2012  
July 25, 2012  
October 24, 2012

11:30AM-12:30PM

- No Cost
- Walk-in Service

Sponsored by

Oneida Community Health  
Nursing Department

920.869.4840

## OPERATION ENDURING FREEDOM

## OPERATION IRAQI FREEDOM

## OPERATION NEW DAWN

## VETERANS



## CAMP AMERICAN LEGION

On the shores of Big Carr Lake,

in the heart of The Northwoods there is a haven for Wisconsin veterans, active duty service members and their families who could use a little "help to heal." With fully furnished cabins, a restaurant-quality dining facility and many recreational facilities and activities, Camp American Legion is the place for those who could use a hand on the road back to health.



CAMP AMERICAN LEGION:  
More of a Resort than a Camp!

- 21 FULLY FURNISHED CABINS
- COMPLETE DINING FACILITY
- ACTIVITY LOUNGE
- HEALTH & WELLNESS CENTER
- LIBRARY, CRAFT SHOP AND CHAPEL
- COMPLETE LAUNDRY FACILITIES
- BOATS AND FISHING
- OFF-SITE EXCURSIONS

To donate or for more information, please visit: [www.wilegion.org](http://www.wilegion.org)

### WHO IS ELIGIBLE FOR CAMP AMERICAN LEGION?

#### ANY WISCONSIN VETERAN:

With a physical or psychological illness, injury or disability

Active duty military recently returned from deployment

Any family who has recently lost a service member

Camp American Legion is operated by the Wisconsin American Legion, and is **free of charge**. Applications can be found on our website at [www.wilegion.org](http://www.wilegion.org) or please call 715-277-2510.



CAMP AMERICAN LEGION  
8529 COUNTY RD D - LAKE TOMAHAWK, WI 54539

715-277-2510

Proudly Serving Those Who Served

Since 1925

## Marching

## Toward

## Health

Wednesday

March 7<sup>th</sup>, 2012

at

## ONEIDA

## Family Fitness

For More

Information call

Oneida Family

Fitness at

920-490-3730

JUST MOVE IT ONEIDA



Time

4:30-6:00PM

Activity

Event Registration

5:00PM Health Screening  
Zumba (Studio A)

Kids in Motion Class

(Gym)

6:00PM Walk Begins

Children's Activities

(Gym)

Snack

# Your Credit Reports and Credit Scores: Simple Steps to Make Them Better



By Dianne Zubella  
Bay Bank

It is no secret that the information in your credit report may be used to help determine whether or not you will get a loan and how much you will pay for it — and perhaps even the cost of your insurance or if you can get a new job or apartment. But how much do you really know about credit reports and credit scores and how to improve them?

In a difficult economy, it's critical to know what's on your credit reports and why, and it's especially important to know how to rebuild a credit history after a financial setback. Here are several tips.

## Review your credit reports for inaccurate information.

You can request a free copy of your credit report from each of the three major credit bureaus — Equifax, Experian and TransUnion — once every 12 months, as well as under certain other circumstances, such as if you've been denied credit or employment based on your credit report or if you believe you may be a fraud victim.

To order your free annual report from any of those three companies, there is only one place to go, visit:  
[www.AnnualCreditReport.com](http://www.AnnualCreditReport.com) or call toll-free 1-877-322-8228.

Remember to review each report carefully, as the information in your file at each bureau may vary. And, if you receive a notice that a lender or another entity used a credit report from a company other than one of these three credit bureaus, request your free copy from that bureau, too.

Once you obtain your report, review it for any inaccurate information and, if you find any, follow the procedures outlined by the credit bureau for disputing the information. While you should review your credit report regularly, it is particularly important to make sure your credit report is accurate before you apply for a loan because the information in your credit report will determine your credit score.

## Know your credit score.

Your credit score is a number that is developed by a computer model based exclusively on the information in your credit report. It is intended to predict, for example, how likely you are to repay your debts. Keep in mind that credit scores may vary depending on which scoring services prepared them and which of the many different credit scoring models is being used.

If you are interested in knowing your credit score, you can order one for a small fee from a number of outlets, most of them accessible online. When doing so, though, think carefully before signing up for a subscription to additional services, which can be costly.

If a lender uses a credit score to help set material terms (such as the interest rate) on your loan or credit card, the lender, in most cases, must inform you of the score and related information free of charge. The lender also must provide similar information if the score is used in a decision to deny credit.

## Understand what factors are likely to influence your score.

For most major scoring models, whether you repay loans as agreed (on time) is generally the most significant factor influencing your score. That's why it is important to pay your bills on time.

Another key component of your credit score is how much you currently owe on each account compared to its original loan amount or credit limit. Additional factors include how long you have had your current loans and credit cards, the types of credit accounts you have, and how many recent "credit inquiries" you have (these are requests by lenders for your credit report or score in response to your applications for new credit).

Recent changes in one major scoring model also suggest that how close you are to your credit limit on your credit card may have more of an effect on your credit score than in past years, while changes in another major scoring model suggest that credit inquiries may hurt you more now than in the past.

Contrary to common misconceptions, though, your credit score will not be lowered when you order your own credit report.

## Understand how to improve your credit reports and scores.

In addition to ensuring that your credit reports are accurate, consider the following:

- Pay your loans and other bills on time. Even if you fell into trouble in the past, you can rebuild your credit history by beginning to make payments as agreed. Paying your debts on time will have a positive effect on your credit score and can improve your

access to credit. So, don't pay a fee to a company that promises to "clean up" your credit record for a fee.

- To help show that you are not overextending on debt, try to minimize how much you owe in relation to your credit limit. One suggestion strategy for achieving that goal. Don't automatically close accounts that have been paid in full and haven't been used for a while because that can lower your available credit and make the ratio of credit used to credit available worse. The exception is an account that continues to be assessed monthly fees even with a zero balance.
- If you believe you cannot repay your creditors, contact them immediately and explain your situation. Ask about renegotiating the terms of your loan, including the amount you repay. Reputable credit counseling organizations also can help you develop a personalized plan to solve your money problems, but less-reputable providers offer questionable or expensive services or make unsubstantiated claims.

# Dept of Labor announces funds to help young adult

## Former offenders get on right track through training and service learning

WASHINGTON — The U.S. Department of Labor today announced the availability of approximately \$30 million in grants through its Training and Service Learning program for projects to help young adult ex-offenders gain valuable job skills while giving back to their communities through service.

"We are a country that believes in second chances," said Secretary of Labor Hilda L. Solis. "The grant competition announced today will fund programs that give young people the chance to get their lives back on track by serving their communities and learning new skills."

Awarded through a competitive process, the grants will provide participants with meaningful

community service projects and service learning opportunities, educational intervention to help them earn high school diplomas and industry recognized credentials, a career development component that seeks to place each participant in a job that also teaches skills, and post-program support and follow-up.

The department expects to award a minimum of 20 grants. Any nonprofit organization, unit of state or local government, and Indian or Native American entity eligible for grants under the Workforce Investment Act's Section 166 may apply.

*Full eligibility information is included in a solicitation for grant applications published in today's Federal Register that can be viewed online at*

*[http://www.dol.gov/grants/find\\_grants.cfm](http://www.dol.gov/grants/find_grants.cfm). Information about other Department of Labor employment and training programs also is available at*

*<http://www.dol.gov>.*

## For the Best in Native American Music

Tune in to... **Kalihwiyoze**

**WPNE 89.3**

Thursday Night  
9:00pm - Midnight

## OCIFS Calendar of Events 2012

Date	Event	Time
Saturday, March 24	1 <sup>st</sup> Growing Gardeners Workshop at Ellenbeckers Farm	9:30am - 11:00am
Wednesday, March 28	OCIFS Food Film Series at Harmony Café - 'Scientists Under Attack'	5:30pm - 7:30pm
Wednesday, April 25	OCIFS Food Film Series at Harmony Café - 'Dirt! The Movie'	5:30pm - 7:30pm
Wednesday, May 23	OCIFS Food Film Series at Harmony Café - 'Good Meat'	5:30pm - 7:30pm
Saturday, May TBD	2 <sup>nd</sup> Growing Gardeners Workshop at Ellenbeckers Farm	9:30am - 11:00am
Thursday, June 28	Oneida Farmers' Market opens	Noon - 6:00pm
Thursday, July 19	Oneida Farmers' Market Bash I	Noon - 6:00pm
Thursday, August 16	Oneida Farmers' Market Bash II (Tomato Fest)	Noon - 6:00pm
Thursday, Sept. 6	OCIFS Food Film Series at Harmony Café - 'Future of Food'	6:30pm - 8:30pm
Thursday, Sept. 20	OCIFS Food Film Series at Harmony Café - 'End of the Line'	6:30pm - 8:30pm
Saturday, Sept. 22	Big Apple Fest at Apple Orchard & Cultural Heritage	10:00am - 3:00pm
Thursday, Oct. 4	OCIFS Food Film Series at Harmony Café - 'Ingredients'	6:30pm - 8:30pm
Early October	Tsynhehkwa Harvest & Husking Bee	
Thursday, Oct. 18	OCIFS Food Film Series at Harmony Café - 'Vanishing of the Bees'	6:30pm - 8:30pm
Saturday, TBD	Oneida Falling Leaves Community Event	
	This event is usually either free pick your own white corn or sweet corn, but is extremely dependent on weather	

## ONEIDA Clocks

are in Stock!

And Available at Several Outlets!

- Oneida One Stop
- Language House
- Oneida Nation Museum
- ~ Cost... \$20.00 each ~

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.



## ONEIDA Clocks

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REMEMBER WHEN YOU FIRST GAVE ME TO THE KIDS ?

We would cruise through the streets... I remember one time they built a temp and we spent an entire afternoon flying through the air! We had so much fun! Heck, Mom, 60 minutes of play time each day is all I need. Please?

P.S. I'm on the side of the house. Get ideas. Get involved. Get going at [letsmove.gov/indiancountry](http://letsmove.gov/indiancountry)

