



kalihwisaks

"She Looks for News"

February 2, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

In This Issue...



Preventing diabetes through lifestyle – 2A
Julie and Pete Sandoval and family benefit from Oneida Diabetes Prevention Program.



Bay Port powwow demonstration – 1B
Native Americans shared some traditions with students at Bay Port High school.



Thunderhawks Basketball – 8B
The Oneida Nation Thunderhawks boys and girls basketball teams took the court against Twin Cities-Marinette.

Code of ethics on horizon for Oneida Tribe

By Nate Wisneski

Kalihwisaks

Oneida Business Committee (OBC) Councilwoman Melinda Danforth knows she has steep hill to climb as she works to develop a code of ethics for the tribe.

Danforth held a series of community information sessions on Tuesday, January 31 to sit down with community members to get their position on what Oneida's code of ethics should look like.

Danforth says there has been ethical issues that needed review but there was nowhere for it to be

heard.

"Over the last six years we have seen conflicts but there was no where to go. We know people wanted it reported but how do we get it reported," she said.

Danforth said a wide net is being cast to gather ideas and said the process is in the drafting process.

"We looked at other tribes and their codes of ethics but it's what the community means as ethical not what the organization says. We could utilize some of the processes in our organization's

code of ethics but it really is going to be community response."

Danforth admitted getting a consistent definition of ethics will be difficult.

"Some say each member of our community has a different philosophy," she said. "There's a lot of ideas out there but the hard part is finding one that will fit in Oneida."

A jury duty style system has gained momentum and has been well received. It would utilize a pool of volunteers that would try to eliminate

conflicts of interest. The larger pool would be narrowed.

According to Danforth, the code of ethics will soon be heard by the GTC.

"We are going to petition the GTC," she said. "We already know the nine of (the OBC) aren't going to agree on the process."

Danforth realizes the development of any code of ethics is daunting but the time is now to complete them.

"It has been a consistent message for a long time," Danforth said.

"How do we hold our elected officials to a standard? How do we know they are being honest and how do we build trust?"

Nothing is set in stone and many ideas have been presented and discussed to create a unique code of ethics for a unique community.

To include your ideas and thoughts contact Councilwoman Danforth's office at (920) 869-4478.

Superbowl of Safety



Kali photos/Travis Cottrell

Oneida employees participated in the Superbowl of Safety event which was held on Saturday, January 28, 2012 at the Lambeau Field Atrium. The event was presented by Bellin Health and was dedicated to educating children in a variety of safety topics such as automotive, electrical, fire, water, toys, pets, and health.

Top Left: Saswaen Shawankasic holds still while a volunteer draws a lightning bolt on his cheek.

Top Right: Oneida Community Resource Officer Matthew Ninham helps children record their fingerprints.

Right: Community Health Nurse Kala Cornelius, Early Head Start Community Health Nurse Char Kizior, and Prenatal Care Coordinator Candi Cornelius provided education on proper car seat usage.



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Green Bay Elite continues winning tradition

By Travis Cottrell

Kalihwisaks

The Green Bay Elite All-Stars Cheering team is no stranger to success, having won numerous awards and championships during the team's existence. That winning tradition continued at the 2012 Jamfest Cheer Super Nationals held in Indianapolis; the Green Bay Elite juniors squad won the grand national championship.

The juniors cheer division consists of athletes ages 14 and under. Ages on the Green Bay Elite junior team range from 9 to 14.

The elite cheering team is owned and coached by Charlene and Cherokee Greendeer and is housed on the Oneida Reservation.

Program Director and Head Coach Jordan Marie Morkin commented on the size of the national competition, "The teams that competed were from all over the United States. So we had teams from Maryland, Alabama, which we competed against. There were about 20 to 25 other teams and we won the grand champion award, which means they received the highest score out of all the junior teams that were there."

Competition scoring is based on a standard score sheet and each judge scores the performance individually. Judging panels consist of ten judges per panel and



Kali photo/Travis Cottrell

The Green Bay Elite juniors team performs a stunt that helped them win the Grand National Championship at the Jamfest National Cheer competition held in Indianapolis.

• See 2A,
Green Bay Elite

DPP makes impact on family



Kali photo/Dawn Walschinski

Pete Sandoval, right, participated in the Oneida Diabetes Prevention Program (DPP). Through the program, he was able to change his lifestyle, help his wife Julie, left, with her weight loss goals, and be a positive influence on their children's healthy habits.

By Dawn Walschinski
Kalihwisaks

Like many people in the Oneida community, Pete Sandoval had the specter of diabetes looming in his future.

"It runs in our family," he said. "Usually, before when I went to my physicals, everything was fine ... and (the doctor) would say 'maybe you should think about dieting' and stuff like that, and I was like no, I don't want to." Pete feared dieting would mean giving up the foods he loved. However, it took a diagnosis of pre-diabetes to get his attention.

"I am glad that (the diagnosis) did happen, because I wouldn't have gone to this eating style. This isn't really a diet, it's a lifestyle change," said Pete.

Pete's wife Julie Sandoval agreed a change was needed.

"I would have been throwing up if I ate what he ate," she said. "He'd think nothing of sitting down and eating a whole bag of that salt water taffy."

"You know those chocolate covered cherries? Three boxes easy, sweets was really my downfall," said Pete.

After being diagnosed as potentially developing diabetes, Pete was recommended to attend the Oneida Diabetes

Prevention Program (DPP) on November 1, 2011 to learn healthier eating habits and exercise. Since that time, he went from 343 pounds to 311 pounds.

"I'm not really depriving myself of anything, I'm just making healthier choices," said Pete.

Like a stone thrown into a still pond, the changes Pete made to his lifestyle rippled through his entire family.

"We got married a year ago, I weighed 270 the day of the wedding, and I was so sick, and I went into the doctor a few weeks later and they said I had diabetes," said Julie. She wanted Pete to go on a diet with her, but he refused until he was diagnosed as pre-diabetic. Pete started attending DPP and Julie joined Weight Watchers.

"He was really motivated because he did not want to get diabetes. With the food and everything, he couldn't believe that he could actually eat like this. Like, wow, there's a whole different way of eating, so that got me motivated, so I started dieting, too, and then we just starting losing weight together, we started working out together," said Julie. "I've lost 40 pounds since the day I got married." Julie was also able to reduce the

medications she took to control her diabetes.

The couple has noticed a change in their four children as well. They bring the children to the Oneida Fitness Center when they work out.

"(Daniel) likes to walk on the track," said Julie of their son.

"The kids are like 'hey, are we going to work out today?' and that helps. It definitely helps when you have someone dieting with you," said Pete.

"It's been a big change for all of us, and it's been for the better. We're looking forward to this spring and summer so we can go camping," said Pete.

"So we can look buff when we go swimming," said Julie.

"Well, I don't know about buff," said Pete.

"We used to drive to the pool," said Julie. "I would put the kids in the car and drive. There was no way I was walking ... now we will be able to walk every place instead of taking the car everywhere."

That statement is a far cry from when the couple began exercising.

"When I first started out on a treadmill, I was terrible," said Pete.

"The first time came here, they made me walk around that track ... I couldn't even walk around twice, I was out

of breath, I couldn't do it," said Julie. Later, she participated in the Just Move It Oneida Jingle Bell Walk in December.

"I went around 20 times, and then I worked out after that, and I was like 'wow,'" she said.

Pete has more goals he's working towards. He's dropped from a 46 pants size to a 44.

"I'm trying to get to 42," he said. "Then I can start wearing some of my pants that I haven't worn in years."

Pete's been motivated by the information and the people in the DPP.

"When we're in class, it's nice because everyone brings something to the table. You can try this, you can try that," he said. "The teachers, too, they bring other stuff in. This is a better alternative than having this."

Pete learned to journal his dietary habits and watch his fat intake.

"I used to go out there and say 'I get 55 grams of fat, I'm getting my 55 grams of fat, I don't care. Oh, I've got two grams left, what can I get for two grams?' he said. "But now I'm lucky if I even get to 55. I think my highest is the 40's."

Friends and family have noticed the change Pete's undergone. He was able to give some advice to a cousin who's now lost 10 pounds.

"He tried some other kind of things, and he was like 'what are you doing?' I said 'oh, I'm just watching my fat and calories. I'm allowed 55, and I can't go over 2000 calories,'" said Pete.

"This program helps, definitely, it definitely works ... I'm glad that the tribe actually provided something like this for me," said Pete.

For more information on the Oneida Diabetes Prevention Program call 920-869-2711.

From 1A/Green Bay Elite

there are two panels that sit on a competition floor.

"The goal is to max out the score sheet. So in the category of stunting for example, the high score is a 10 and we received a 9.8. So they scored very well on their score sheets," Morkin said.

As teams move up their respective categories and continue to win they are awarded with a variety of items.

"For winning their division they got a red national champion jacket. For the winning their level championship, which is a junior level five, they received a plaque. For winning grand champion they got a leather jacket. So they walked away with three awards," said Morkin.

Jamfest is one of a few major cheering competi-

tions the team participates in during their season, which runs from September to April.

The cheer team will soon be headed to Dallas, Texas for another national competition. The Jamfest competition is the biggest competition the team attends, however the event at Dallas carries more prestige. The team continues to work hard and perfect their routine for future competitions, but they still enjoy the times they are able to obtain a championship.

"You never know how well you're going to do at a competition because there are so many variables so it's always nice to come away with what we did at Jamfest. So we were very excited for them," Morkin said.

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~ Saturday ~

February 11, 2012

Parish Hall

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Proceeds benefit the Church Restoration Committee & Save Our Sanctuary

Entree' Choices:
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Beef Tenderloin

Each will be served with California vegetable medley, mashed potatoes with gravy, salad, dinner rolls, boiled beans & Strawberry Shortcake with whipped cream for dessert.

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The Staff

- Dawn Walschinski.....Managing Editor
• dwalschi@oneidanation.org (920)496-7318
- Yvonne Kaquatosh.....Page Designer/Ad Coord.
• ykaquato@oneidanation.org (920)496-7317
- Nate Wisneski.....Sr. Reporter/Photographer
• nwisnes@oneidanation.org (920)496-7319
- Travis Cottrell.....Reporter/Photographer
• tcottrel@oneidanation.org (920)496-7316

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
Fax #:1(920) 496-7493

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)





Passing On...

Arnold, Steven J. December 4, 1953 – January 29, 2012

Steven J. "Kepāēmenekonaw (He takes care of us all)" Arnold, age 58 of Keshena, passed away Sunday, January 29, 2012 after a long illness.



dren, Brett Reiter of Keshena, Jay Reiter of Keshena; 5 grandchildren, Tayutunhahelahawi, Marcus, Katelyn, Warren, Tayah, Halle, Jay Jr.; 3

Born on December 4, 1953 in Milwaukee, he was the son of the late Vernon and Evelyn (Weso) Arnold. After graduating from high school, Steven attended the University of Wisconsin-Stevens Point where he became the first in his family to receive a degree with a Forest Administration Degree. Steven lived most of his life on the Menominee Reservation where he worked as a forester. On September 1, 1984 he was united in marriage to Elizabeth Fernandez in Zoar. Steven loved being in the forest and enjoyed hunting and fishing. He was also a talented builder and carpenter and proudly built his own home. Steven was a member of the Shawano Assembly of God Church. He was also active on the Conservation Committee, the American Indian Science Association, the Menominee County Board for Environment, and a member of Crime Stoppers. In his free time Steven enjoyed photography, woodworking, carpentry, jogging and biking.

Steven is survived by: his wife, Elizabeth; 2 children, Oakley Arnold of Oneida, Sheena Arnold of Milwaukee; 2 stepchil-

brothers, Kenny Arnold of Pulaski, Jonathon Wilson of Appleton, Mick Lawson of Wausau; 5 sisters, Pat Burr of Gresham, Susan Arnold of Green Bay, Lynn Lawson of Wausau, Coleen Rumpf of Shawano, and Kathy Arnold of Arkansas; special nephew, Nate Miller; and numerous nieces, nephews, aunts, uncles, cousins, and friends.

Steven was preceded in death by: his son, Elliott; his parents; and a brother in infancy.

Funeral services were held at 11:00am on Wednesday, February 1, 2012 at the St. Michael's Catholic Church in Keshena with the Rev. Robert Rank officiating. Burial was in the St. Joseph of the Lake Cemetery in the spring. Visitation was held at the Arnold residence located at N3313 State Highway 55 in Keshena after 4pm on Tuesday until the procession left for the church on Wednesday. Swedberg Funeral Home in Shawano assisted the family with the arrangements.

The family would like to extend a special thank you to the staff at Snug Harbor Nursing Home especially to Tanya and Sharon. www.swedberg-funeralhome.com

Webster, Sr., Robert "Littleman" March 28, 1948 – January 26, 2012

Robert "Littleman" Webster, Sr., 63, of Oneida, passed away at home early Thursday morning, January 26, 2012, surrounded by his loving family and friends. He had recently received his Indian name of Lo?tuhkote, meaning He is a Standing Flame. Born on March 28, 1948 in Wisconsin Dells, he was the son of the late Louis and Mary (Stevens) Webster. He married the former Betty Mays on November 1, 1969 in Chicago.



Littleman worked for Tillman Landscaping for thirty-seven years prior to retirement in 2009. He served his country in the U. S. Marine Corp as a Corporal. He served in the 2nd Battalion, 7th Marines, 1st Marine Division, Vietnam from 1966 to 1967. He then served in the 3rd Battalion 6th Marines. Littleman received many awards and medals during his career in the service, including the Combat Action Ribbon, Vietnam Campaign, Vietnam Service- three gold stars, the National Defense Award Marine Corp Good Conduct, Presidential Unit Citation, Rifleman sharp shooter- M-16, M-14 and the Republic Vietnam Gallantry Ribbon. He was a life member of the Disabled American Veteran, the Oneida VFW, the Wisconsin Indian Veteran Association - Oneida Chapter.

His family includes his wife of 42 years, Betty "Ada" Webster, one son, Robert "Horse" Webster, Jr. and daughter, Lynn "HeeHaw" Webster, his siblings, Marie "Lil gal", Darrold "Bossy" (Veronica), Ronald "Slab", Daniel "Diggy", Judy (Arlon) B o z e m a n , Thomas (Gail), Doreen "Dora", and Luke "Spooky Luke"; grandchildren, Xavior, Guillermo, Ever, also survived by his best friend, Ted Christjohn, many nieces and nephews, great nieces and nephews, great-great nieces, many cousins, his goddaughter, Wynoka Skenandore and many friends. He was preceded in death by his parents, grandparents, Luke and Elizabeth Stevens, and Elsie and Edward Webster, his sisters Betty, Verna, Joyce (Pies), Lois, a brother, Donald (Lil Jel) and aunts and uncles.

Family and friends may have called RYAN FUNERAL HOME 305 North Tenth Street, De Pere from 4:00 to 8:00 pm on Sunday January 29, 2012. Oneida Hymn Singing sang at 6:30 pm with an Oneida Veterans Service at 7:00 pm and prayer service at 7:30 pm. Visitation continued after 9:00 am Monday at the Oneida United Methodist church, Freedom Road, De Pere until time of service. Funeral Service was held at 11:00 am Monday at the church with Rev. Earl L. Smith, officiating. Burial followed in Church Cemetery with Full Military Rites. Please visit www.ryanfh.com to send online condolences to the Webster family.

Littleman's family extends a sincere thank you to Unity Hospice, SMH Nursing staff, Becky and Eldred Nickolas, Oneida Singers, GB Oncology and Sandy Schuyler, for their care and support.

Wisconsin man to do jail time for stealing from coffin

GREEN BAY, Wis. (AP) – A former groundskeeper at a Green Bay-area cemetery will spend one year in jail for stealing a \$2,000 guitar from a dead man's casket.

Judge Marc Hammer placed 40-year-old Steven Conard of Bellevue on probation for four years. As a condition of probation, Conard must serve one year in the county jail and perform 80 hours of community service a year for three years.

Conard pleaded no contest to a felony charge of stealing a Fender Telecaster from a musician's casket in September. Cemetery staff members alerted police to the theft.

The Green Bay Press Gazette reports the defense attorney said Conard took the guitar because he was afraid it would be ruined.

Conard apologized to the dead man's relatives, saying he "feels horrible every day for this."



In Loving Memory of...

Josh Webster

who passed away 12 years ago
January 21st, 2000

I only have a picture of you now to remind me of how it was, When you were here and you were mine.



I see your smiling eyes each morning when I wake, and I place a loving touch upon your lovely face.

How much we miss you not being here, I really cannot say -- but in that "missing" It never goes away.

I know your watching from above In all that we do and I hope your proud knowing your family will never forget you.

Love Mom, Brian, Jerome, Jermaine, Jason, Brian Jr.



Doxtater, Helen Deceased January 23, 2012

Helen E. (Peters) Doxtater, 57, Green Bay, passed away Jan. 23, 2012, at a local hospital after fighting a short battle with cancer. She was born to the late Finley S. Peters and Pearl Denny Peters. Helen was loved by many family and friends. She was a loving foster mother and loved to do puzzles, party, beadwork, and writing poems.

daughter, Leilana Sanchez; one son, Dennis "Bear" Doxtater Jr.; sister-in-law, Darlene Peters; her nieces, Jordan Rodriguez, Monica and Kacci Peters and many great-nieces and nephews; two brothers and her special buddy, Rena Doxtator.

Helen is preceded in death by her mother and father; special brother, Larry Peters Sr.

Helen is survived by her significant other, John Krumrei; her special

Private Services were held at MALCORE (West) Funeral Home.

Oneida United Methodist Church N6048 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
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Holy Apostles Episcopal Church

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To view updated obituaries go to the **kalihwisaks** website

Job Opening



Communications Manager

National Indian Child Welfare Association

In this position...

The National Indian Child Welfare Association, based in Portland, Oregon, is seeking a competent executive communications manager responsible for executing NICWA's communication plan using positive public images and consistent visibility through a variety of media.

Qualifications:

- Associate or bachelor degree in social services, business management, communications, journalism, media relations, or equivalent specialized experience.
- Ability to direct, coordinate and implement an array of communication projects and media efforts in a timely manner.
- Refined expertise in use of the verbal and written word, including high-level proof-reading skills, graphic design skills helpful.
- Experience working in American Indian culture, Indian Country, and tribal child welfare systems preferred.

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ATTN: Carmen Farmer

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by Friday • February 10, 2012

Job description can be viewed at:

www.nicwa.org/careers/

OBC meeting recap, January 25

By Dawn Walschinski
Kalihwisaks

Graphic novels and the naming of the new residential facility being built were a few of the highlights of the Oneida Business Committee (OBC) meeting held Wednesday, January 25.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Excused: Treasurer Tina Danforth, Council member Melinda J. Danforth

Oaths of Office

The OBC administered the oath of office for the following boards:

Oneida Nation Veterans Affairs Committee - John Hill, Nathan Smith
Environmental Resource Board - Nicole Steeber

Pow Wow Committee - Tonya Webster and Floyd Silas Sr.

Anna John Nursing Home Board - Pearl McLester

South Eastern Oneida Tribal Services - Valerie Webster, Carol Wenzel

Oneida Library Board - Carol Elm

Oneida Arts Board - Dawn Walschinski

Oneida Gaming Commission - Barbara Erickson

Oneida Election Board - Karen Coffey, Jay Rassmussen

A proposed graphic novel and movie based on the historic Battle of Big Sandy was moved to the top of the agenda. Presented by producers Joe Callahan and John Scheide, and Loretta Metoxen as technical advisor, the trio was seeking a \$125,000 sponsorship for a graphic novel that would depict the role Oneidas played in the War of 1812 and the Battle of Big Sandy in which the British surrendered to the Americans. The graphic novel would be presented at Comic-Con which would potentially lead to production of a movie.

"We've got this serious subject which is going to absolutely work for the movie going public. We've got reality. We've got Native Americans who yet again come to the aid a fledgling United States and once again pull the United States out of the fire," said Callahan.

Metoxen compared the request to the amount that's been spent on the Oneida Land Claims for which the OBC is currently pursuing in the US Congress.

"\$125,000 is a drop in the bucket compared to the usefulness of this, because this could be ... sent to every single Congressman and Senator in terms of the Land Claims push. We've already spent \$20 million dollars on the land claims, we has spent that amount, this this is just a smattering of that total amount," she said.

The OBC referred the project to the Finance Committee with a report due back in 30 days.

Resolutions

The OBC ok'd changing the maximum income limits for the Oneida Housing Authority (OHA) from national limits to the Outagamie

County limits which are higher and will allow more people to qualify for housing. OHA Executive Director Dale Wheelock explained that the change was needed due to the \$.75 cent per hour raise given to tribal employees as mandated by the General Tribal Council (GTC) at the July 4, 2011 Semi-Annual meeting.

"What we saw was there were some people that were sitting right on the edge, and that extra income just pushed them over," said Wheelock.

A Grant application to Administrative for Native Americans Social and Economic Development (ANA SED) Strategies to fund development of Oneida workforce development was approved.

Directors and Managers quarterly reports

Wheelock was granted OBC approval to post a OHA Housing Operations Manager position.

A mandatory meeting for Oneida Business Committee members and Tribally Designated Housing Entity to consider a HUD Section 184 Loan Program was

approved for a February date.

A clarification of OBC action taken on Dec. 14, 2011 regarding Pilot Tax agreements for Oneida Housing Authority was accepted as information.

An Increase Housing Executive Director sign off authority to \$200,000 was deleted from agenda because it's still under consideration by Finance Committee.

Board, Committee and Commissions

The appointment of Paul Linzmeyer to Oneida Seven Generations Corporation board of directors was deferred for two weeks.

The OBC approved Christine Klimmek to the Finance Committee with one objection.

Melinda K. Danforth was approved for the Anna John Nursing Home Commission, and the OBC approved Kenneth House to 1-year term and John Hill to 2-year term on the Oneida Nation Veterans Affairs Committee.

The OBC deferred reports from South Eastern Oneida Tribal Services, Oneida Arts Board, Oneida Powwow

• See 5A,
OBC meeting



Calendar

2012

February 4

Honor The Youth Powwow

WHEN: Saturday, February 4, 2012
TIME: 1:00PM - 9:00PM

Grand Entry at 1:00PM

PLACE: Radisson Hotel, Oneida
Youth and Teen Specials! Emcees: Tek Skenandore and Mark Stevens. Arena Directors: Albert King Jr. and Dayton Sanapaw. Two Youth Drums to host. FMI: Lloyd Powless, 920.494.3244; Teresa Schuman, 920.490.3624 or Tonya Webster, 920.496.5311.

February 9

A Satirical Look the Oneida Nation, Part 2

WHEN: Thursday, February 9, 2012
TIME: 5:00PM - 7:00PM

PLACE: Norbert Hill Center Auditorium
New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation, Tribe, Rez, Community in Wisconsin and the New York in New York Land Rights of the Oneida Nation good settlement or sell out. FMI, please contact: New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

February 11

2nd Annual Valentine's Day Dinner

WHEN: Saturday, February 11, 2012
TIME: 5:30PM, 6:30PM, OR 7:30PM

PLACE: Parish Hall, Freedom Rd.
The Holy Apostles Church-Church Restoration Committee cordially invites you to the 2nd Annual Valentine's Day Dinner - Entree Choices: Pork OR Beef Tenderloin, served w/California Veg. medley, mashed potatoes, gravy, salad, dinner roll, boiled beans & strawberry shortcake w/whipped cream for dessert. Tickets \$15/ea or 2/\$25.

To reserve your tickets in advance: Call 920.819.0543 or 920.819.0563. hawkd@uwgb.edu or hjude60@aol.com Holy Apostles Church office: 920.869.2565. Proceeds benefit the Church Restoration Committee & Save Our Sanctuary

February 11

Just Move It Oneida - Healthy Heart Walk

WHEN: Saturday, February 11, 2012
TIME: 9:00AM - 11:00AM

PLACE: Oneida Family Fitness
9:00-10:00AM Registration & Health Screening
9:15-10:00AM Boxing Boot Camp, Studio A
9:00-11:00AM Children's Activities, Gym
9:00-11:00AM Indoor Walking Track
10:00-11:00AM Healthy Heart Education, Edu Rm
10:15-10:45AM Lively Lo Impact Class, Gym
10:30-11:30AM Light Lunch
FMI, call Oneida Family Fitness at 920-490-3730

February 21

Pancake & Porkie Supper

WHEN: Tuesday, February 21, 2012
TIME: 4:00PM - 6:00PM

PLACE: Parish Hall, Freedom Rd.
Hosted By: Holy Apostles Episcopal Church. Adults: \$5, Children 10 & Under: \$3. Shrove Tuesday - Fat Tuesday - Mardi Gras - Pancake Day: The Tuesday before Ash Wednesday, marks the end of Epiphany and the beginning of Lent.

Tuesdays

Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM - 7:30PM
PLACE: Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place 920-490-0627.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM - 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM - 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the Kalihwisaks at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.

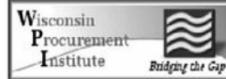


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Online Registration is Preferred. Register on the WisPro Website:
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or email Ron Montano at: ron@faccptac.com

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From North: Exit US 41 onto HWY 29/32 West. Take approximately 3 miles to Sunlite Road exit South (left). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

From West: Take HWY 29 to Sunlite Road exit South (right). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

From South: Exit US 41 onto HWY 29/32 West. Take approximately 3 miles to Sunlite Road exit South (left). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

From East: HWY 29/32 West. Take approximately 3 miles to Sunlite Road exit South (left). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side



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'01 Dodge Ram	\$3988
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'00 Ford Windstar	\$3488
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From 4A/Oneida Business Committee January 25, 2012 meeting recap

Committee and the Oneida Nation Veterans Affairs Committee.

It accepted reports from the Oneida Personnel Commission and Environmental Resource Board.

Standing Committees

The OBC approved the January 20, 2012 Finance Committee e-poll and minutes.

General Tribal Council

The OBC approved a petition from Yvonne Metivier to be part of GTC special meeting to be scheduled in April. The petition is titled "To determine if an Appeals Commissioner violated the Judicial code and dismiss court costs of \$2,300."

The source of the petition goes back to the tri-annual elections for OBC held last year. The OHA Executive Director Wheelock sent a memo to OHA tenants to remove campaign material from Tribal property. Metivier filed suit with the Oneida Appeals Commission to keep her campaign signs up. Wheelock soon recinded the memo to OHA residents, however the case went forward in the Appeals Commission. Metivier failed to attend the proceedings and was assessed court costs of \$2300. In an appeal filed September 26, Metivier alleges that Appeals Commissioner Stevens should have been recused due to a previous conflict between the two.

Discussion at the OBC meeting revolved around whether the GTC could overturn a decision made by the Appeals

Commission under the 1991 GTC resolution that created the Appeals Commission. Chief Council Jo Ann House explained the legal opinion.

"The action requested in the petition is outside the scope of authority of the General Tribal Council because it was fully delegated (to the Appeals Commission). The legal opinion doesn't identify that the petition can't go before the General Tribal Council, simply that the action requested can't be taken."

OBC Chairman Ed Delgado turned the meeting over to Vice Chairman Greg Matson as the petition is related to a campaign sign placed to support Delgado's run for Chairman last year.

"The General Tribal Council can right a wrong," said Delgado.

New Business/Requests

The OBC approved the activation of \$1,671,000 of bond funding for project approval for a Community Events Area and directed Government Services to propose a recreation and sports programming plan to submit to Quality of Life standing committee in 30 days. The project will create two baseball fields and one multi-purpose field for lacrosse, soccer and football.

"I would like to see an emphasis on lacrosse somehow ... lacrosse is

our game," said Delgado. Family of the late Anna John spoke out in favor of maintaining her name on the new Oneida Residential Centered Care Center (ORCCC) which is currently under construction and will replace the Anna John Nursing Home.

"She worked very hard to get this nursing home going. She worked nine years without pay, and for an omission like this that I come across of her name not being on this (new) nursing home was really one big oversight," said John's daughter Brenda Cornelius.

Comprehensive Health Division Director Debra Danforth explained that the Anna John Nursing Home Commission had suggested naming the five wings of the ORCC after individuals.

The OBC agreed to submit name through process as Anna John Residence Care Center.

The OBC deferred a proposed name change for Norbert Hill Center to Norbert Hill Tribal Administration Building.

The Committee directed Legislative Affairs to host the Great Lakes Inter-Tribal Council meeting July 12, 2012 in Oneida.

Travel

The OBC approved travel for Councilwoman Melinda Danforth to attend the Department of Health and Human Services Tribal Consultation Session in

Petosky, MI, February 16-17 and to the Office of Head Start Tribal Consultation in Petosky, MK, February 15.

The Committee also ok'd a procedural exception to allow six staff to attend Family and Child Education (FACE) National 2012 conference, Portland, OR, March 5-8, with funding provided by a Title II grant.

Gaming General Manager Louise Cornelius was approved to attend the National Indian Gaming Association (NIGA) Tradeshow and Conference, San Diego, CA, April 1-4.

Additions

The OBC voted to allow the use of the Oneida seal for a plaque to be installed in a new UW-Madison residence hall.

The OBC named Internal Services Division Director Joanie Buckley as manager of Skenandoah building, and approved of an Emergency Closure of Tribal buildings, workplace, compensation

Standard Operating Procedure (SOP).

The Business Committee approved travel for Chairman Delgado and Councilman Vince Delarosa to attend the Wisconsin State of the State Address in Madison on January 25.

Action in open session on items from Executive Session Discussion meeting of Jan. 24, 2012

The OBC approved reports from General Gaming Manager Louise Cornelius, Nathan King of Legislative Affairs, and a New York land claim settlement update from Ed Delgado and Diane House. The OBC directed Chairman's Office to organize a retreat of BC and appropriate staff to determine next steps for a land claim settlement, complete in 30 days. The Committee denied a request to for the Oneida Land Commission to lease New York state lands owned by the Tribe until further direction by the OBC.

The OBC deferred the Chief Counsel report

and a Draft Re-Organization Report Recommendations.

Unfinished Business

The OBC deferred re-designating a Hobart strategy team.

New Business/Requests

A report on an Oneida and Green Bay Packers partnership was accepted as information, as was review of alleged dredging/filling wetland notice.

The OBC approved a OHA FY 2008 acquisition proposal.

Additions

OHA was directed to work with the Treasurer and Chief Financial Officer Larry Barton to develop an SOP for purchasing and bidding by OHA that is aligned with Tribe's overall purchasing processes, due in 30 days.

A letter from Chairman Delgado to the Village Hobart President regarding well permit fee under protest was approved.

The meeting adjourned at 11:39 a.m.

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Honor the Youth Powwow

Art by Diana Sanapaw

Saturday, February 4, 2012

Radisson Hotel, Oneida

Youth & Teen Specials! 1:00 - 9:00 pm • Grand Entry at 1pm Youth & Teen Specials!

Emcees: Tek Skenandore & Mark Stevens
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Host Drums: HoChunk Station & Sawanohsah

All Drums Welcome (Drum Split)

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Lloyd Powless at 920.494.3244; Teresa Schuman at 920.490.3624 or Tonya Webster at 920.496.5311

Neville Public Museum of Brown County

An Indian... One Block East of Broadway

Thurs. February 23 6:30 p.m.

\$8/Member, \$10/ Non-member

Tickets available Feb. 1
Call 448-4460

Sponsored By:

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Greg Matson
Vice-Chairman

Vice-Chairman's Corner...

young couple is expecting a baby"...that's a good rumor. Now something like "I heard they are having secret meetings," tends to make a person's mind go to a negative thought. These types of actions have been going on within our structure for many years and I feel it is time to put it on paper. These actions of negative rumors can build unnecessary walls between our children, our elders, our divisions and so on. These actions then begin to cause mistrust and you see it show up as we try

to create avenues of success within our community. I know many rumors have started regarding the relationship building attempts the Oneida Tribe and surrounding municipalities have tried to build and have sometimes resulted in negative outcomes...this is wrong. We as the Oneida Tribe will always welcome the opportunity to build positive relationships with our neighbors. As we continue to do this we also need to recognize the destructive behavior that continues to take

place within our own community. Rumors can cause our children to behave in negative ways. Some people call it Bullying. Some rumors cause our adults to live in an atmosphere of confusion or conspiracy ... this is wrong. We need to begin to have those open conversations that lead to complete understanding for all parties involved. Then and only then will we see progress that has a positive outcome for all.

Greg Matson
Oneida Tribal Vice Chairman

Letters & Opinions...

Gov. Walker on the cover?

I am writing in regards to your January 2012 edition. Forgive me if this sounds bitter, but why would you put an article with Scott Walker on the front page? The tribe's boy's basketball team is more deserving of front page news than a visit from Walker. I am sure the only reason he came was to try to get more support knowing many of us want him recalled. It was not because he has concern for the Oneida Nation, but because he is desperate and needs us to believe him and re vote for him (not happening). I am not only Native American, but also a public service worker and Scott Walker has not been a friend to either public workers or Native Americans for that matter. Not only is the budget repair bill bad in itself, but the sneaky way he passed it through throws up red flags. Most everyone knows about the impact that it had, but is everyone aware of the mining permit bill he is trying to pass, to allow corporations to mine on land while toxins fall on the Bad River reservation devastating the environment? Not only is this a bad bill for Natives Americans who live on the Bad River reservation, but again he procedurally was sneaky and tried to pass it. This radical governor has no understanding on what it means to represent the people. He is all about corporate greed. He gives republicans everywhere s

bad name. He does not stand for anything moral or ethical, but is all about the 1% wealthy getting wealthier while the constituents of Wisconsin pay the price. I personally want to thank all my fellow Oneida brothers & sisters who signed the recall (I collected a lot more signatures in Oneida than other places I collected signatures). I am most grateful for the support to protect and keep our great State just that. I also encourage everyone to take advantage of Wisconsin's open book laws, and look into what union public service workers make so you would know that we already were paying over 13% for insurance, and we don't have all kinds of fringe benefits that he tried to get the public to perceive. Also you can see right where our hard earned tax dollars went, not to the people of Wisconsin but to out of state corporations and that he is truly nothing but a liar. Native Americans know what true sacrifice is, we also know what it means to help one another and look out for each other. We need to hold our elected officials accountable to do what they were elected to do, represent the people not their own special interests. Hopefully next time you put Scott Walkers hollow eyes and ugly mug in the paper, it will be to celebrate the peoples' victory on getting him out of office.

Sincerely,
Cora L. Bell

Shekólih,
I would like to begin this article with the definition of Rumor...A report of uncertain origin and accuracy; hearsay. I guess it depends on the content of a rumor, for example "I heard that

OBC Forum...

Shekólih,
Many times I focus my articles on specific topics about issues or legislation I am working on. The feedback I have received on this approach has been positive; however, I have also received feedback which indicates it sometimes appears as though I am working only on the one-topic items I report about. The reality is quite contrary and for this article, I wanted to share some of the many items I and my Legislative Assistant are working on.

At the federal level, agencies are required by executive (presidential) order to hold consultation sessions with tribal leaders. During the consultation session, tribal leaders have the opportunity to offer solutions, ask questions, express concerns and provided recommendations to federal rules which impact dollars and the services provided to tribal members. I am preparing for and will be attending two Tribal Consultation sessions this month. The first is with the Office of Head Start and the second is with the Department of Health and Human Services relating to healthcare. Both of these consultation ses-

sions are being held in Petoskey, MI. I am also working with the tribe's Environmental Department this month to prepare for our meeting with the Environmental Protection Agency (EPA) which is being held in Chicago, IL. Some of the issues we will be covering are federal grants, climate change and other tribal initiatives from across EPA's Region 5 such as mining.

At the state level am continuing to work with the State/Tribal Relations committee on a variety of items concerning tribes as well as with the Religious Practices Advisory Council, who provides recommendations to the state on religious practices issues for incarcerated persons. Just this past week, I had the opportunity to visit Stanley Correctional facility to hear first-hand about the concerns Native inmates have relating to religious practices rights. This visit was a venue for me to gain insight on the facility and available



Melinda Danforth
Councilwoman

programs.

Here at home, my office is also engaged in many tribal legislative initiatives including work on: finalizing the Judiciary, engaging a work team to revamp the tribe's personnel policies, overseeing the constitutional amendment processing, developing a revised Code of Ethics, working with staff to prepare the 3 GTC referendum questions for GTC consideration, begin review of the proposed Tribal Environmental Resource Protection law and as Chair of the Legislative Operating Committee, continue to provide guidance and facilitate progress as a whole.

In addition to the daily legislative work, I continue to be active in my other liaison assignments as well which includes ONCOA, Trust/Enrollment, Personnel Commission, and Office of Justice Assistance. Internally, I am also a member of the newly formed Business Committee Quality of Life Sub-Committee, and I am active in over-

sight of the tribe's corporations like 7Gens, Airport Hotel, Oneida Tribal Integrated Enterprise and the Golf Enterprise.

These areas I am involved with are often very technical in nature. I and the tribe as a whole are successful in our legislative endeavors because of the technical expertise Oneida has in its staff and with that, I would like to say thank you to all the areas I work with including the Environmental Department, the Trust and Enrollment Staff, the Comprehensive Health staff, the Legislative Reference Office, the Legislative Affairs Staff, the other Business Committee offices and to all of Oneida's employees, it is you who keep our nation moving forward.

As always, please feel free to share your thoughts and ideas by emailing me at mdanforj@oneidation.org or by calling my office at 920-869-4461. You can also contact my assistant Lisa Summers at lsummer2@oneidation.org or 920-869-4478.

Yawáko!
Melinda Danforth

Next Oneida Business Committee Meetings

Wednesday, February 8, 9:00am
Wednesday, February 22, 9:00am
Wednesday, March 14, 9:00am
Wednesday, March 28, 9:00am

Norbert Hill Center



Staber Burr Benefit

RAFFLE DRAWING

Come join the friends and family of Staber Burr as we gather to support Staber through his difficult time.

Date: Thursday, February 23, 2012

Place: Harmony Cafe, 1660 W. Mason St, Green Bay, WI

Time: 2:30pm - 5:00pm

Tickets on Sale Now - \$1 each 6 for \$5

Contact: Georgia Burr at: 920-592-8682 or Richie Plass at: 920-856-3406

Prizes Include: A One Night Stay at Stockbridge Casino, Native American Bead Work, Gift Card for Duzzies, The Gift Itself Necklace, & MORE!

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE 9 a.m. Wednesday, Jan. 11, 2012

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Others Present: Tani Turner, Barb Skenandore, Lois Strong, Marty Antone, Carol Elm, Kitty Melchert, Chad Wilson, Floyd W. Silas Sr., Joanie Buckley, Rhiannon Metoxen, Marlene Summers, Anita F. Barber, Tonya Boucher, Dale P. Wheelock, Pearl McLester, Leah Stroobants, Kyle Moseng, Wilbert Rentmeester, Cathy Bachhuber, Elaine Doxtator, Dianne McLester-Heim, Myron John, Chaz Wheelock, John Breuninger, Sandra Gauthier, Lloyd E. Powless Jr., Cathy L. Metoxen

Recognition: presented by Vice Chairman Greg Matson. Tribal Chairman Ed Delgado for 10 years of employment.

Director of Communications Bobbi Webster for 15 years of employment

Call to Order and Roll Call by Chairman Delgado at 9:04 a.m.

Opening by Chairman Delgado

Approve the agenda

Motion by Paul Ninham to approve the agenda with the following addition: 1) Chairman Delgado and Councilman Stevens travel to Washington, DC, for the NIGA Legislative Summit Feb. 7-8, 2012 and two deletions: 1) Under board committees and commission appointments-number two, the election board procedural exception and from executive session, the GTC stipend procedural exception and lastly handouts for Finance Committee meeting minutes and Quality of Life update, seconded by David Jordan. Motion carried unanimously.

Oaths of Office

Minutes to be approved

1. Dec. 14, 2011 regular meeting minutes
Motion by Melinda J. Danforth to approve the Dec. 14, 2011 regular meeting minutes, seconded by David Jordan. Motion carried unanimously.

2. Dec. 19, 2011 special meeting minutes

Motion by Tina Danforth to approve the Dec. 19, 2011 special meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

3. Dec. 21, 2011 emergency meeting minutes

Motion by Melinda J. Danforth to approve the Dec. 21, 2011 emergency meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

4. Dec. 29, 2011 special meeting minutes

Motion by Melinda J. Danforth to approve the Dec. 29, 2011 special meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

Resolutions Directors and Managers quarterly reports

1. Ombudsman – Dianne McLester

Motion by David Jordan to accept the Ombudsman quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

2. Emergency Management and Homeland Security – Marty Antone

Motion by David Jordan to accept the Emergency Management and Homeland Security quarterly report, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Board, Committee, Commission and Corporate Board quarterly reports Appointments – Tribal Chairman Ed Delgado

1. Oneida Seven Generations Corporation board of directors: Paul Linzmeyer

Motion by Melinda J. Danforth to defer for two weeks and direct the law office to develop charter amendments to potentially add a board member, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth
2. Election Board: Approve procedural exception to appoint Susan House and Vicki Cornelius-
DELETED

3. Election Board: Jay Rasmussen and Karen Coffey

Motion by Patty Hoeft to approve the recommendation of Jay Rasmussen and Karen Coffey to the Oneida Election Board, seconded by Brandon Stevens. Motion carried unanimously.

4. Gaming Commission: Barbara Erickson

Motion by Paul Ninham to approve the recommendation of Barbara Erickson to the Oneida Gaming Commission, seconded by Vince DelaRosa. Motion carried with two abstentions:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, David Jordan

5. Arts Board: Dawn Walschinski

Motion by Tina Danforth to approve the recommendation of Dawn Walschinski to the Oneida Arts Board, seconded by Melinda J. Danforth. Motion carried unanimously.

6. Library Board: Carol Elm

Motion by Melinda J. Danforth to approve the recommendation of Carol Elm to the Oneida Library Board, seconded by Paul Ninham. Motion carried unanimously.

7. Finance Committee: Karen Coffey to community elder position on Committee

Motion by Paul Ninham to defer the Finance Committee appointment for two weeks, seconded by David Jordan. Motion carried with one opposition:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Opposed: Tina Danforth

8. SEOTS (Southeastern Oneida Tribal Services): Carol Wenzel and Valerie Webster

Motion by Melinda J. Danforth to approve the recommendation of Carol Wenzel and Valerie Webster to the SEOTS Board, seconded by Tina Danforth. Motion carried unanimously.

9. Anna John Nursing Home Commission: Karen Coffey and Pearl Mclester

Motion by Melinda J. Danforth to approve the recommendation of Pearl Mclester to the Anna John Nursing home and to defer the second appointment for two weeks, seconded by David Jordan. Motion carried

unanimously.

10. Pow wow Committee: Floyd Silas Sr., Jay Rasmussen and Rosa Laster

Motion by Tina Danforth to appoint Floyd Silas Sr, Tanya Webster and Rosa Laster to the Pow wow Committee, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Abstained: Brandon Stevens

11. Environmental Resource Board: Nicole Steeber

Motion by Brandon Stevens to approve the recommendation of Nicole Steeber to the Environmental Resource Board, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

12. Oneida Nation Veterans Affairs Committee: Nathan Smith to 3-year term, Jason Kurowski to 2-year term, and John Hill to 1-year term

Motion by Tina Danforth to approve Nathan Smith to 3-year term, Jason Kurowski to 2-year term, and John Hill to 1-year term on the Oneida Nation Veterans Affairs Committee, seconded by Brandon Stevens. Motion carried unanimously.

13. Begin 30-day posting period for two 3-year terms on Environmental Resource Board

Motion by Melinda J. Danforth to approve begin 30-day posting period for two 3-year terms on Environment Resource Board, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Excused: Ed Delgado

14. Begin 30-day posting period for two 3-year vacancies on Oneida Golf Enterprise Corporation Board of Directors

Motion by Melinda J. Danforth to approve begin 30-day posting period for two 3-year vacancies on Oneida Golf Enterprise Corporation Board of Directors, seconded by Paul Ninham. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth, David Jordan

Excused: Ed Delgado

Quarterly Reports

1. Oneida Gaming Commission quarterly report

Sponsor: Shirley Hill
Motion by Paul Ninham to accept the Oneida Gaming Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

2. Anna John Nursing Home quarterly report

Sponsor: Carol Elm
Motion by Tina Danforth to approve the Anna John Nursing Home quarterly report, seconded by Paul Ninham. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the Chair to work with HRD to send a memorandum to the organization laying out the Business Committee's expectations to follow the Indian Preference in hiring philosophy as supported by the General Tribal Council, seconded by Brandon Stevens. Motion carried unanimously.

3. Oneida Land Claims

Commission quarterly report

Sponsor: Amelina Cornelius

Motion by Tina Danforth to accept the Oneida Land Claims Commission quarterly report, seconded by David Jordan. Motion carried unanimously.

Standing Committees Legislative Operating Committee

Council member Melinda J. Danforth, LOC Chair

1. Accept Nov. 2, 2011 meeting minutes

Motion by Brandon Stevens to accept the Nov. 2, 2011 Legislative Operating Committee meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Excused: Greg Matson

2. Accept Nov. 16, 2011 meeting minutes

Motion by David Jordan to accept the Nov. 16, 2011 Legislative Operating Committee meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

3. Accept Dec. 9, 2011 meeting minutes

Motion by David Jordan to accept the Dec. 9, 2011 Legislative Operating Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

4. LOC quarterly report- January 2012

Motion by Paul Ninham to accept the Legislative Operating Committee January 2012 quarterly report, seconded by David Jordan. Motion carried unanimously.

Finance Committee - Treasurer Tina Danforth, Chairwoman

1. Approve Dec. 16, 2011 Finance Committee e-poll and minutes

Motion by Tina Danforth to approve the Dec. 16, 2011 Finance Committee e-poll and minutes, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

2. Approve Jan. 6, 2012 Finance Committee e-poll and minutes

Motion by David Jordan to approve the Jan. 6, 2012 Finance Committee e-poll and minutes, seconded by Paul Ninham. Motion carried unanimously.

Community Development Planning Committee - (CDPC) - Vince DelaRosa, Chairman

1. Accept Dec. 1, 2011 meeting minutes

Motion by Vince DelaRosa to accept the Dec. 1, 2011 Community Development Planning Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

2. Accept Jan. 5, 2012 meeting minutes

Motion by Patty Hoeft to accept the Jan. 5, 2012 Community Development Planning Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

3. Approve construction of life-size long house at site of Culture Heritage grounds, \$11,760 funding request from BC Special Events 2012 budget line

Sponsor: Joanie Buckley, Internal Services division director

Motion by Vince DelaRosa to approve construction of life-size long house at site of Culture Heritage grounds, \$11,760 funding

request from BC Special Events 2012 budget line, seconded by Patty Hoeft. Motion carried with two oppositions:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Opposed: Melinda J. Danforth, Brandon Stevens

4. Approve Option 2 to construct a new Oneida Indian Reservation Visitors Center on Culture Heritage grounds

Sponsor: Joanie Buckley, Internal Services division director

Motion by Tina Danforth to accept the report, refer it to the Community Development Planning Committee and it be budgeted in the FY2013 budget, seconded by David Jordan. Motion carried unanimously:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Melinda J. Danforth, Tina Danforth

Quality of Life

1. Quality of Life update

Motion by Patty Hoeft to accept the Quality of Life update report, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

General Tribal Council

1. Accept Jan. 2, 2012 GTC annual meeting action report

Sponsor: Patty Hoeft
Motion by Melinda J. Danforth to accept the Jan. 2, 2012 GTC annual meeting action report, seconded by Paul Ninham. Motion carried unanimously.

2. Petitioner Yvonne Metivier: To determine if an Appeals Commissioner violated the Judicial code and dismiss court costs of \$2,300

Sponsor: Patty Hoeft
Excerpt from Dec. 14, 2011 BC regular meeting: Motion by Patty Hoeft to acknowledge the receipt of the petition and send it to the law office for a legal policy analysis and bring it back to the Business Committee in 30 days so that a date can be determined, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to defer this to the Jan. 25 regular BC meeting, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Ed Delgado

For the record: Ed Delgado stated he is abstaining because it was my signs that Yvonne Metiever was trying to protect and also I was there when she filed the suit, in fact I paid the \$25.

Unfinished Business

1. Direct Law Office to recommend in 90 days steps needed to permanently remove dealer wages cap

Sponsor: Vince DelaRosa
Excerpt from Oct. 12, 2011 regular BC meeting: Motion by Vince DelaRosa to approve that an official report/legal analysis regarding the permanent removal of the cap on dealer wages be provided from the Law Office with input from HRD, Gaming, Finance and any other relevant department be brought

• See pg. 7A, Jan. 11

Check out the OBC Government website at...

<http://oneida-nsn.gov>



Latest News

2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results

Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.

Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.

[Follow Us](#)

**Check out the
Government Meetings
for important dates
ONSS Board Meetings**

Oneida Nation School System regular School Board meetings are held the first Monday of the month at 5:00pm in the library at the Oneida Nation Elementary School. Regular meetings are open to the public.

Government Meetings

BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM

BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM

Community Development Planning Committee cancelled
Thursday August 4, 2011 to Friday August 5, 2011

CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM

Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM

BC Executive Discussion Meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM

BC Regular Meeting

From 7B/January 11, 2012 Oneida Business Committee Minutes

brought back to the BC for review in 90 days and to request the Law Office to additionally provide the necessary steps needed to remove the cap on the dealer wages in their analysis, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Paul Ninham to accept the verbal update and to delete from the agenda, seconded by David Jordan. Motion carried unanimously.

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

For the record: Vince DelaRosa stated I support the motion for the record. In accordance with my Oct. 5, 2011 dealer cap wage memo, it's my understanding that the dealer cap has been lifted; the wage cap has been lifted. That's for the record, that's what we've been informed by legal counsel so that's why I support the motion. Thank you.

Motion by Paul Ninham to recess until 1:30 p.m., seconded by David Jordan. Motion carried unanimously.

Motion by Paul Ninham to go back into session at 1:35 p.m., seconded by Brandon Stevens. Motion carried unanimously.

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Excused: Tina Danforth, Greg Matson

Tabled Business

New Business/Requests

1. Milwaukee area housing assessment request

Sponsor: Vince DelaRosa
Motion by Vince DelaRosa to direct this particular report to the housing task force and ask that they report out at the March Community Development Planning Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

2. Oneida biomass project assessment request

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to direct the Environmental Health and Safety Division to perform a review of the Department of Energy (DOE) Environmental Assessment Report and the final outcome a Finding of No Significant Impact (FONSI) for the Oneida Seven Generations Corporation (OSGC): Energy Recovery proposed project in Green Bay, Wisconsin and the two DNR reviews, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Tina Danforth

Motion by Vince DelaRosa to direct the Treasurer to have the CFO review the investment and venture benefits for the Tribe's risk and profit tolerance on the Oneida Seven Generations Corporation (OSGC): Energy Recovery proposed project in Green Bay, Wisconsin, seconded by Patty Hoeft. Motion carried with three oppositions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Opposed: Melinda J. Danforth, Tina Danforth, Paul Ninham

3. Approve 1 Identisys additional maintenance agreement for \$590

Sponsor: Ed Delgado
Motion by Melinda J. Danforth to approve 1 Identisys additional maintenance agreement for \$590 and a limited waiver of sovereign immunity, seconded by Vince DelaRosa. Motion carried unanimously

Travel

A. Travel reports

1. Meeting with Bruce Maguson from Cablemaster, Nov. 10, 2011, Brookfield, WI

Sponsor: Vince DelaRosa
Motion by Brandon Stevens to approve the travel report, seconded by David Jordan. Motion carried unanimously

B. Travel requests

1. Oneida Housing Authority: Procedural exception to allow 18 OHA employees to Better Builder Conference, March 2-March 4, Wisconsin Dells, WI

Sponsor: Dale Wheelock
Motion by Melinda J. Danforth to approve the procedural exception noting that all the travel is paid through grant monies, seconded by Paul Ninham. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth, David Jordan

2. Gaming: Gaming General Manager to Western Indian Gaming conference, Jan. 31-Feb. 2, Cabazon, CA

Sponsor: Louise Cornelius - DELETED

3. Councilman Brandon Stevens to Rez Economic Summit 2012, Feb. 27-March 1, Las Vegas, NV

Sponsor: Brandon Stevens

Motion by David Jordan to approve the travel request, with the addition of Tina Danforth attending as well, seconded by Patty Hoeft. Motion carried unanimously.

Additions

1. NIGA Legislative Summit, Feb. 7-8, 2012, Washington, D.C.

Sponsor: Brandon Stevens/ Ed Delgado

Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Jan. 10, 2012

A. Reports

1. Chief Counsel report – Jo Anne House

1. Business Proposal – Case no. 2012-0008

Motion by Patty Hoeft to reject the Business Proposal-Case no. 2012-0008 and notify the parties, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Vince DelaRosa

For the record: Vince stated I'm abstaining because I was actually meeting with on some housing issues out in Milwaukee and I was on travel back and I missed the opening part of the executive session so I'm just abstaining for that reason.

For the record: Melinda stated I was attending the ONCOA meeting yesterday, so I missed this portion of the executive session as well.

2. New York land claim settlement status report

Motion by Brandon Stevens to accept the New York land claim settlement status report, seconded by Patty Hoeft.

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, David Jordan

For the record: Vince stated for the record I want to abstain for the same reason mentioned in the previous motion.

For the record: Melinda J. Danforth stated for the record I want to abstain for the same reason mentioned in the previous motion.

Motion by Patty Hoeft to forward correspondence to Ms. Rosen, at the regional BIA office, regarding the Constitutional amendments, seconded by David Jordan

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Vince DelaRosa

For the record: Melinda J. Danforth and Vince DelaRosa abstained for the same reason as in the previous two motions.

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Accept Nov. 17, 2011 Audit Committee regular meeting minutes

Motion by Patty Hoeft to accept Nov. 17, 2011 Audit Committee regular meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

2. Internal Audit November report with attachment

Motion by Brandon Stevens to accept the Internal Audit November report with attachment, seconded by Patty Hoeft. Motion carried unanimously.

3. Approve Oneida Pharmacy (Co-Source) audit and lift confidentiality requirement allowing Tribal members to view the audit

Motion by Brandon Stevens to approve the Oneida Pharmacy (Co-Source) audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

4. Approve Internal Security audit and lift confidentiality requirement allowing Tribal members to view the audit

Motion by Brandon Stevens to approve the Internal Security audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously.

5. Approve Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit

Excerpt from Dec. 14, 2011 BC regular meeting: Motion by Melinda J. Danforth to defer to the next BC meeting and request the Tribal Chairman to send a note to the gaming general manager regarding the issue we discussed yesterday, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to approve the Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously

Unfinished Business

1. Provide policy direction on resolving the Hobart Well Operation Permits issue

Sponsor: Jo Anne House
Excerpt from Dec. 14, 2011 BC regular meeting: Motion by Patty Hoeft to direct the Chairman, Tribal Secretary Patty Hoeft and Councilman Stevens to work with the Law Office to provide a recommendation to the Committee on how to deal with this issue, seconded by

Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft to authorize the Chairman to send a letter to the village of Hobart letting them know we will pay the property taxes and fines under protest, but will be still using our own well permitting process and the Chairman meet with the village of Hobart, seconded by David Jordan. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

2. Re-designate Hobart strategy team

Sponsor: Melinda J. Danforth

Excerpt from Dec. 14, 2011 BC regular meeting: Motion by Melinda J. Danforth to confirm the formation of a Hobart strategy team and designate the Vice Chair and attorney Becky Webster as the leads for this team, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.

Motion by Melinda J. Danforth to direct that appropriate verbal or written

updates are provided to the Business Committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoeft to defer this item to the Jan. 24 executive session meeting, so that we can reconsider the actions to reformulate how we will deal with the village of Hobart, seconded by Vince DelaRosa. Motion carried unanimously

New Business/Requests

1. Bank of America Credit Agreement Renewal for 2012 and resolution

Sponsor: Larry Barton, Chief Financial Officer

Motion by Tina Danforth to approve the Bank of America Credit Agreement Renewal and the 2012 resolution, seconded by Vince DelaRosa. Motion carried unanimously.

For the record: Tina Danforth stated, be it noted that the Tribal Finance team, which consists of the CFO, Larry Barton; the CFA, Terry Cornelius and the assistant CFO, Ralinda Ninham-Lamberies have worked diligently to put forth to us a new credit agreement which will result in savings overall, reduced fees, reduced covenants and it will also give us assurance going into the future that the Tribe is well positioned to refinance or seek additional funding, in the event that we need it. I real-

ly want to extend my appreciation for their hard work and diligence on this project. Thank you.

2. Discussion regarding release of division directors reports to tribal members

Sponsor: Vince DelaRosa
Motion by Vince DelaRosa that the division director's reports will be released in March or April, when the BC reports to the GTC on restructuring, striking any personnel related information that may be in those reports, seconded by Paul Ninham. Motion carried unanimously.

3. GTC stipend procedural exception

Sponsor: Ed Delgado - DELETED

4. Approve one new enrollment

Sponsor: Melinda J. Danforth

Motion by David Jordan to approve the one new enrollment, seconded by Melinda J. Danforth. Motion carried unanimously.

Additions

Adjourn

Motion by David Jordan to adjourn at 2:30 p.m., seconded by Paul Ninham. Motion carried unanimously.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org

To submit an application by **mail** send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155

To submit an application **in person:** The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

Oneida Personnel Commission

Three (3) Vacancies

(2 full terms and 1 filling remainder of term until Feb. 2016)

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

Deadline: 4:30 pm, Friday, Feb. 24, 2012

Oneida Environmental Resource Board

Four (4) Vacancies

Qualifications:

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:

- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30 pm, Friday, Feb. 24, 2012

Oneida Golf Enterprise Corporation

Two (2) 2yr Vacancies

Qualifications:

- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

Deadline: 4:30 pm, Feb. 24, 2012

Election Board

Two (2) Vacancies

(1 filling remainder of term ending July 2012 and the other filling remainder of term ending July 2014)

Qualifications:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30pm, Feb. 17, 2012



Wisconsin in Brief

Wis. public schools' open enrollment to begin

MADISON, Wis. (AP) – Parents who want to send their children to a public school outside of their home district can submit applications beginning Feb. 6.

Current law gives parents just three weeks to apply for the open enrollment program. But a bill already passed by the Legislature and awaiting Gov. Scott Walker's signature will extend that period to three months.

Department of Public Instruction spokesman

Patrick Gasper says DPI is confident the new law will be signed soon, making the application deadline April 30.

Parents can submit applications to send their children to up to three non-resident school districts. They're encouraged to apply online.

Open enrollment application website: <http://dpi.wi.gov/sms/psc> <http://dpi.wi.gov/sms/psc>

US 41 Project lane closures for Jan. 30-Feb. 7

Brown County Traffic Restrictions

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing US 41 lane restrictions for Jan. 30 - Feb. 7 in Brown County. Traffic impacts in Brown County include the complete closure for US 41 at Mason Street during nighttime hours for the demolition of the Mason Street overpass.

Traffic impacts will be significant and motorists should seek alternative routes.

Lombardi Ave.–WIS 29 Jan. 30-Feb. 3 & Feb. 6 & 7:

- Various lanes of northbound and southbound US 41, between Lombardi Avenue and WIS 29, closed Jan. 30 - Feb. 2 and Feb. 6 and 7 from 7 p.m. to 7 a.m., and Feb. 3 from 8 p.m. to 9 a.m. Closures are needed for work on the Mason Street Bridge

Mason Street Feb. 1-3 and Feb. 6 & 7:

- Close Mason Street at 12:01 a.m. on Feb. 1 to

traffic between Hinkle and Taylor streets, along with all ramps connecting US 41 to Mason Street

- Remove the Mason Street overpass the nights of Feb. 1 - 3 and Feb. 6 and 7, between the hours of 9 p.m. and 5 a.m., with the exception of Feb. 3, where the hours are 10 p.m. to 7 a.m.

- Complete closure of northbound and southbound US 41 at Mason Street while the overpass is removed. US 41 traffic will be detoured up the off-ramps of the Mason Street interchange and directed back to the freeway using the US 41 on-ramps from Mason Street

- Northbound and southbound US 41 will be reduced to one traffic lane between Lombardi Avenue and WIS 29 during demolition

- Detour for WIS 54 will be posted using WIS 172 and I-43 for regional and truck traffic

All lane restrictions and work operations are weather dependent and subject to change.

Wisconsin Assembly passes contentious mining bill

By Todd Richmond

Associated Press

MADISON, Wis. (AP) – Assembly Republicans scored a major victory Thursday in their push to help a Florida company dig a huge open-pit mine in Wisconsin's beloved north woods, passing a bill to ease the state's intricate permitting requirements despite conservationists' fears the project will devastate one of the state's most pristine regions.

The legislation has triggered one of the most intense environmental debates Wisconsin has seen in years. The bill's opponents worry the mining operation will unearth dangerous chemicals that will pollute the surrounding watershed and find their way into crystal-clear Lake Superior. But Republicans, looking for ways to deliver on campaign promises to create jobs, say the mine will generate hundreds of new positions and re-energize northwestern Wisconsin's flagging economy.

"This bill has a laser-like focus on job creation and prosperity for generations," Rep. Dan Knodl, R-Germantown, said. "The economic churn will begin almost immediately."

Democrats decried the measure as a corporate giveaway. "If this is really about jobs, why didn't you write a good bill?" said Rep. Janet Bewley, an Ashland Democrat whose district includes the mine site. "You're laughing at the people of the north."

The debate dragged on for nearly four-and-a-half hours before the measure passed 59-36 on a party-line vote. It goes next to the state Senate, but exactly what will emerge from that chamber is unclear.

Republicans hold only a one-vote majority in that house, and four GOP

senators face potential recall elections this summer. Wary of stirring up any more anti-GOP anger that could ultimately cost them control, Senate Republicans have been treading cautiously on mining. A Senate committee formed in September to study mining issues has met only once, and the committee's chairman, Sen. Neal Kedzie, R-Elkhorn, said Thursday he has questions about whether the Assembly bill goes too far.

"I'm not here to criticize the Assembly bill. They're putting out a product they feel their members are able to support, but that doesn't mean we can't add additional ideas and make the legislation better," Kedzie said.

Senate Majority Leader Scott Fitzgerald, R-Juneau, among those targeted for recall, said something will emerge before the legislative session ends in mid-March.

"I don't see us leaving town without a mining bill passed out of the state Senate," Fitzgerald said. "We've got to hustle."

Florida-based Gogebic Taconite wants to dig a miles-long open-pit iron mine in the Penokee Hills just south of Lake Superior and the Bad River Band of Lake Superior Chippewa's reservation. The company has promised the mine would create hundreds of new jobs across the economically depressed area and across the state in the Milwaukee area, home to a number of mining equipment manufacturers.

But company officials have put their plans on hold. They want legislators to guarantee a stopping point in the state's complex, open-ended permit application process.

Republicans have spent most of the last year

working on legislation for the company. In December they unveiled a sweeping bill that would require the state Department of Natural Resources to approve an application within a year, eliminate contested case hearings - quasi-judicial proceedings that allow people and groups to challenge the DNR's permitting decisions - and bar anyone who isn't directly injured by a mining operation from bringing lawsuits alleging mining law or permit violations.

Conservationists insist the bill would ruin a huge swath of Wisconsin's cherished northwoods. They fear miners would unearth chemicals like mercury and lead that would seep into area trout streams and wetlands and eventually find their way into Lake Superior. The Bad River tribe in particular has raised concerns that mine pollution would wreck their traditional rice beds.

"What will we be leaving to that seventh generation?" tribal elder Joseph Rose said during a news conference Thursday. "Will there be clean water? Will there be fresh air? Will there be birds and animals?"

Gogebic Taconite President Bill Williams has dismissed opponents' criticism as fear-mongering. He said no one has conducted any chemical tests on the mine site's composition. He also said the company needs the Senate to move quickly.

"The rest of us in the real world have deadlines and goals to get the job done," he said. "If it ends in mid-March, we've lost another year. There's going to be a point in time when you've succeeded in chasing out a mining company by using delay tactics."

Debate in the Assembly was tense and messy. Democrats and their

allies are still fuming over Republican Gov. Scott Walker's collective bargaining law, which strips most public workers of almost all their union rights. The plan sparked massive protest at the state Capitol last year, and last week Democrats turned in nearly 2 million signatures to state election officials in hopes of forcing Walker, Lt. Gov. Rebecca Kleefisch, Fitzgerald and the three other senators into recall elections.

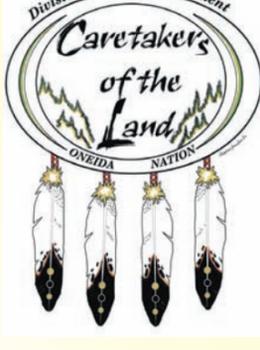
Bands of hard-core demonstrators still gather in the Capitol daily to protest a variety of GOP proposals. On Thursday, they turned their wrath on the mining bill. They pounded a drum outside the Assembly chamber. They also gathered in the Assembly's overhead galleries and hurled obscenities under the cover of group coughs and throat-clearing.

Later they draped a banner over a gallery railing that read "Bury the Bill." Someone yelled out "Fascists!"

The display came hours after a handful of demonstrators heckled Walker during his State of the State speech in the same chamber Wednesday evening. Still stinging from the night before, Assembly President Pro Tem Bill Kramer, R-Waukesha, ordered police to remove all the spectators from the galleries.

"Great people," Speaker Jeff Fitzgerald, R-Horicon, Scott Fitzgerald's brother, yelled at a group of protesters. "A lot of class. A lot of class."

Undeterred, the protesters stood outside the chamber and screamed, "Shame! Shame! Shame!"



Division Of Land Management Dream Home Open House

Application Deadline: Monday, February 13, 2012 • 4:30PM

Open House Dates:
Tuesday • February 7, 2012
11:30AM–1:30PM
and
Wednesday • February 8, 2012
4:00PM–6:00PM

Mortgage Amount: \$120,000.00



2420 Oakwood Drive • Green Bay, WI

- ➔ 40 year old Home
- ➔ 2,120 sq. ft.
- ➔ 4 Bedrooms
- ➔ 2 Bathrooms
- ➔ 2-Stall Attached Garage
- ➔ Central Air
- ➔ Deck

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): \$ 719.46
Est. Monthly Real Estate Tax Pymt: \$ 229.86
Est. Total Monthly Payment: \$ 949.32

Directions to home: Take Packerland North to Oakwood. Turn right onto Oakwood Drive, the home will be on the left hand side. Applicants who have a minimum monthly gross income of \$3,274.00 are encouraged to apply.

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>

Oneida Youth Singers Spring Session Parents Meeting

When: Thursday March 1, 2012
Time: 5:30PM – 7:00PM
Place: Arts Program Cottage

Come enjoy a night of pizza and lemonade, while you and your children meet this year's teachers: **Kalana Brooks, Yako Brooks and Jerah Doxtator.**

Also enjoy our other special guest speakers, teaching everyone about the history of Iroquois music and Oneida Hymn singing.

Classes Start the week of **Thursday, March 22, 2012**

• Music from our Culture (MOC) will be held Thursdays 4:00pm – 5:30pm and Saturdays 11:00am–12:30pm

For an application or more information about our parents meeting, please contact:
Gabrielle Metoxen
Office: 920.490.3834
gmetoxen2@oneidanation.org



OCIFS working to make cafeteria food more healthy

By Bill Vervoort
OCIFS Coordinator

How much is our health worth? How much is our children's future worth? These are the questions we must ask ourselves when we allow unhealthy industrialized foods in our schools and other areas where our youth congregate.

These days it is easy for us to be more concerned about our vehicles than we are about our own bodies. We get the oil changed regularly and use high test gasoline in our vehicles, but we still fill our body's fuel tank with junk food and soda's filled with sugar. The worst part is that this behavior is being picked up by our youth, and it shows. The Center for

Disease Control and Prevention estimates that 33% of all American children, and 50% of minority children, born in the year 2000 will develop diabetes as a result of poor diet and lack of exercise.

That is why the Oneida Community Integrated Food Systems (OCIFS) and the Oneida Nation Schools are partnering up to bring healthy nutritionally dense foods back into our school systems. The schools Food Service Director and the Oneida Nation Farm and Tsyunhehkwa Directors are meeting on a regular basis to discuss getting more fresh locally produced foods into the school system. They are also working on getting

more nutrition/food/agriculture education into the schools.

Now, the schools are already doing a fine job in both of these areas. OCIFS just wants to assist on expanding them. They are looking at increasing the amounts and diversification of fresh products that OCIFS already provides the schools. In addition to the present nutrition and agricultural education, the OCIFS members have offered the school access to their Food Series video library.

We are under no illusion. We realize that this is going to take a lot of extra effort for all involved. This is especially true for the kitchen staff that will need to put



Kali photo/Nate Wisneski

Staff from the Oneida School System Food Services area and OCIFS stand in the Oneida Nation High School cafeteria.

an increased amount of labor and time in preparing these fresh local foods. However, all parties involved believe that by working together we can create a healthier environment for our

youth now and hopefully long into their future.

Officials look for payoff in Native Mob sweep

By Amy Forliti

Associated Press

MINNEAPOLIS ~ Members of the Native Mob gang have shot rivals in Minneapolis, sold drugs in Duluth, and thrown boiling water in a person's face in Crow Wing County. Authorities say they've also assaulted an informant on the White Earth Indian Reservation and shot up houses from Cass Lake to Mille Lacs.

This week's federal indictment of 24 suspected Native Mob members will disrupt the activity of one of Minnesota's most violent gangs and could bring some communities a reprieve from violence, authorities said. But it likely won't dismantle the organization - which is highly structured, active in prison, and wields power from the Twin Cities to reservations throughout Minnesota, North Dakota, South Dakota and Wisconsin.

"I consider Native Mob to be one of the most significant and problematic Native American-based gangs in the country, because of their organization ... their influence in so many communities and because of their clear propensity to engage in criminal behavior," said Christopher Grant, a national Native American gang specialist in Rapid City, S.D.

The gang, made up of

mostly American Indian men and boys, started in Minneapolis in the 1990s. Some of its original members were connected to another street gang, but broke off and formed their own group, Grant said.

The gang has about 200 members, according to the indictment, and is actively recruiting new ones, including kids.

Inspector Mike Martin, a gang expert with the Minneapolis Police Department, called the Native Mob one of the most violent gangs in Minnesota and said it is feared by other community members. He said the gang has been especially problematic on Indian reservations, which typically have fewer resources to deal with crime.

He said this week's indictment - one of the largest gang-related indictments in Minnesota - will have an impact because of its scope. It contains 47 counts going back several years, and charges all 24 defendants with conspiracy to participate in racketeering, alleging they used violence and intimidation to keep the gang in power.

The indictment paints a picture of a structured, violent gang that held monthly meetings where members encouraged the assault or murder of their enemies, including rival gang members, govern-

ment witnesses, informants or anyone who showed disrespect.

While there are hundreds of American Indian gangs in the country, Grant said, most are loosely organized and might have as few as five members.

According to the indictment, the Native Mob is different. It's led by a chief and a co-chief, who delegate and encourage criminal acts, maintain discipline, and facilitate meetings. Other leaders are responsible for duties such as responding to external threats or punishing those who disobey the gang's rules and bylaws. And leaders from other regions represent their area at meetings.

New members need a current member to vouch for them, and members identify themselves through gang tattoos, clothing or jewelry. They also refer to each other by gang names or use the term "fam" - short for family, the indictment said.

The indictment shows a clear connection between gang members on the street and its members in prison. About half of the people indicted already were in custody, authorities said, and the indictment prompted a statewide prison lockdown to keep word about arrests from getting out.

US Marshals seek 3 at-large Native Mob members

MINNEAPOLIS (AP)

The U.S. Marshals Service in Minnesota sought the public's help Tuesday to track down three fugitive Native Mob gang members but cautioned they may be armed and dangerous.

The three men are among 24 suspected Native Mob members charged last week in a sweeping racketeering indictment. The indictment, one of the largest gang-related indictments in Minnesota, contains 47 counts and alleges the defendants used violence and intimidation to keep the gang in power.

Officials issued wanted posters Tuesday for Wakinyan Wakan McArthur, 33, of Bemidji, Christopher Lee Wuori, 24, of Cass Lake and Eric Lee Bower, 23, of White Earth.

All three are accused of racketeering, weapons violations and drug trafficking.

McArthur, a native of South Dakota, is described as 5 foot, 10 inches tall, 150 pounds, with brown eyes and black hair. On the wanted poster he is pictured wearing glasses and a tattoo is visible on the left side of his neck. He is

considered to be a long-time Native Mob leader.

Bower is described as five foot, 10 inches, 200 pounds, with brown eyes and brown hair. Wuori is described as five foot seven, 162 pounds, with green eyes and brown hair. McArthur and Bower are described as American Indian and Wuori is described as white or white Hispanic.

Anyone with any information on the men's whereabouts should call the U.S. Marshals Service tip line at (651) 848-1444.

Prepare FOR THE BIG GAME...

...at Oneida Casino

Play in our **SUPER SATURDAY** event **FEBRUARY 4, 4PM-10PM.**

Be in a **"HOT SEAT"** and pocket **\$500 CASH** to spend on your Big Game party!

Participation, unlike tackling a 250 lb running back, is easy. Simply use your Fun Club card playing Slots or Table Games between the times listed above for your chance to win!

6 HOURS! 60 WINNERS!

10 - \$500 CASH WINNERS every hour!

Across from Austin Straubel Airport • Green Bay
1-800-238-4263 • OneidaCasino.net

GET \$500 CASH NOW!

TEXT "WAVE" TO 21040
1-866-871-1040 www.libertytax.com

Just come to Liberty Tax, let us do your taxes and we'll hand you \$50 cash on the spot.

See us for All of your Per Capita tax questions

609 S. Military Ave - GREEN BAY
Directly behind Starbucks in Beacon Center
920-405-9801

With paid tax preparation. Valid at participating locations. Cannot be combined with other offers or used toward past services. One coupon per return. Valid 1/12-2/15.

Bay Port enjoys Native American Cultural Demonstration



Kali photos/Dawn Walschinski

Students at Bay Port High School in Howard enjoyed a demonstration of powwow dance styles on Friday, January 27. The event helped the young adults learn more about Native American culture and powwow etiquette.

Above: Emcee, Curt Moon, explained the different components and styles of the men's traditional dancers' outfits to the student and teachers assembled in the gymnasium.

Left to right: Richard Baird and Don McLester perform to the drum group Buffalo Creek.

Left: Janaiya Killspotted, traditional dancer, gets ready to demonstrate her style.

The school also has a display in its cafeteria about Oneida's participation in the Civil War. The items were donated by the Oneida Museum. To see a video, go to: <http://www.oneidanation.org/newspaper/videos.aspx>

Peter Cetera



Tuesday,
February 14
8pm - \$35



CONCERTS

• BUDDY GUY
Thursday, March 1 • 8:00pm • \$25

LOUNGE **FREE**

• LANG PARKER (Comedian)
February 6 - 8 • 7:30pm

• THE WAGONEERS
February 13 - 15 • 7:30pm

• HEYBALE
February 13 - 15 • 9:00pm

• JOHN CONLEE
February 19-21 • 7:30pm

• SONYA WHITE (Comedian)
March 5 - 7 • 7:30pm

• NICK WILLET
March 12 - 14 • 7:30pm



No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Oneida Pet Safety Program Brings in a New Partner

The Environmental, Health & Safety Division began providing a new service called the Oneida Pet Safety Program. The goal of this program is to prevent animal bites and the spread of Rabies in humans. The Pet Safety Program is designed to help tribal members vaccinate their pets and to motivate pet owners to spay and neuter their pets. Spaying and neutering are both important bite prevention strategies.

Vaccinations, Spaying, and Neutering Services

The program provides Oneida Retail Cards in exchange for veterinarian services. Pet owners are responsible for taking their pet(s) to a licensed veterinarian in Brown or Outagamie County. Pet owners must pay 100% of their bill at the time of service. After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards:

1. Proof of vaccination: An itemized receipt and/or rabies vaccination certificate
2. Copy of you Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the Oneida Reservation.

You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or to the Conservation Office, located at N8047 County Rd. U, in Oneida. Pet licenses will be available for purchase at both sites. Licenses for intact pets are \$10.00 each. Licenses for spayed or neutered pets are \$5.00, and you must provide documentation from a veterinarian that your pet is spayed or neutered.

Green Bay Animal Hospital and Packerland Veterinary Center Offer Special Rates and Appointments for Tribal Members and Tribal Employees

Although you can choose any licensed vet in Brown or Outagamie

County, Green Bay Animal Hospital (GBAH) and Packerland Veterinary Center (PVC) offer Oneida tribal members and/or employees special discounts. Oneida tribal members and/or employees can bring their pets to the Green Bay Animal Hospital, located at 1518 W. Mason St., on the first Wednesday of every month from 1:00-5:00pm. There is no need to make an appointment for vaccines. You must however make an appointment for spay or neuter services. **NOTE:** Tribal employees are NOT eligible for the Oneida Retail Card portion of the program, unless they are also tribal members.

Low Cost Pet Care Equipment Kits – Get Ready for Winter

In order for your pet to maintain its body heat in the winter, it must be able to stay dry and out of the wind. Your pet also needs to have access to drinking water. If your pet spends anytime outdoors, he needs to have a safe and dry shelter. The Pet Safety Program offers medium and large maintenance free **doghouses**. Each doghouse comes with plywood and insulation which is pre-cut to fit each doghouse. This provides additional protection in winter months. EHSD also provides **straw bales**. Straw provides essential warmth in the winter. Often, outdoor water pails tip over leaving a pet without drinking water. EHSD is offering pet owners **spill proof water bucket systems**. Each kit costs \$12.00 and are available to tribal members only. You will need to provide your Tribal Identification Card to participate. All proceeds go back into the Pet Safety Program. If you would like to purchase a Low Cost Pet Care Equipment Kit, contact Steve Linskens at 920-869-4571.

Canine Obedience Class

Another important component to animal bite prevention has to do with pet and pet owner behavior. In May, EHSD hosted its first Canine Obedience Class. The class met twice a week for six weeks. The cost of

the class was \$25.00 per dog. Owners and pets who showed up for every class, were given a \$25.00 Oneida Retail Card for finishing the course successfully.

Some of the comments from the class participants included;
"My dog listens better and gets along with other

dogs better."

"Both our dogs are doing better. But I think it's because I learned what to do."

"I know how to handle certain situations better now. I know what to do if we get a different dog too."

"I have learned a more effective way to train my dog and to continue training him."

The next course will begin in **March 2012**. Please call EHSD at **920-869-4571** to register for the class. You may be placed on a waiting list.



The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of Rabies in humans.

Green Bay Animal Hospital 1518 W. Mason St. • Green Bay, WI 920-494-2221
www.greenbayallouezanimalhospital.com

	Cost	Additional Information
Canine Spay*	\$160.00	* Must make an appointment
Canine Neuter*	\$145.00	
Feline Spay*	\$140.00	Vaccines provided on a walk in basis first Wednesday of every month, 1:00-5:00PM. No exam fee is required
Feline Neuter*	\$ 90.00	
Rabies vaccinations	Three vaccines= \$50.00	
Feline Leukemia vaccination	Two vaccines= \$40.00	
Distemper	One vaccine= \$20.00	

Packerland Veterinary Center 121 Packerland Dr. • Green Bay, WI 920-498-2808
www.packerlandvet.com

	Cost	Additional Information
Canine Spay*	\$150.00	* These prices will go up in March 2012. This is a low cost program that ends in February.
Canine Neuter*	\$ 75.00	
Feline Spay*	\$130.00	You must make an appointment for these vaccines. There will be a \$33.00 exam fee for one or more vaccines, and a \$2.00 hazardous waste fee.
Feline Neuter*	\$ 45.00	
Rabies vaccinations	\$19.00	
Feline Leukemia vaccination	\$19.00	
Distemper	\$19.00	



Photos Courtesy of Jennifer Falck

Last May, the EHSD hosted its first Canine Obedience Class. Another class is set to be held in March 2012. You may call EHSD at 920.869.4571 to register for the class.



Oneida families, neighbors & employees are invited to celebrate winter!

Oneida Winter Fest

At Osnúhsa? Kanya'tála (Finger Lake)
 Cultural Heritage Grounds— entry on Hillcrest Dr

Saturday, February 18
10:00 am - 1:00 pm



snowshoeing • cross country skiing • snow snake • ice fishing • ice skating
 (Weather & ice safety permitting)

Log homes will be open for self guided history tours & Oneida language info available!



If you have it, don't forget your ice fishing equipment!
 Questions? Contact Sylvia at 869-4570

Cosponsored by: Oneida Cultural Heritage, Environmental Health & Safety, Experiential & Adventures, & Tourism



PLEASE NOTE:

If you have questions about prices – Please contact the Veterinarians, NOT the EHS Division.

Welder-Fabricator Apprenticeship Program Introduced at NWTC

Green Bay, WI – The Department of Workforce Development's (DWD) Bureau of Apprenticeship Standards (BAS) and Northeast Wisconsin Technical College (NWTC) introduced the new Welder-Fabricator apprenticeship program today, January 25, in Green Bay. The program is the second apprenticeship developed in partnership with NWTC and the fourth under the federal Sectors Alliance for the Green Economy (SAGE) grant.

"This program showcases the responsiveness and flexibility of apprenticeship in meeting workforce training needs in the green economy," said Lisa Boyd, Administrator

for the DWD's Division of Employment and Training. "Welding and fabricating are integral to producing components of renewable energy systems and energy efficient products. The Bureau of Apprenticeship Standards, in partnership with Northeast Wisconsin Technical College, worked jointly to develop this comprehensive apprenticeship program."

The Welder-Fabricator apprenticeship was developed in response to the needs of Wisconsin's heavy manufacturing sector. It offers hands-on learning for two high-demand occupations in heavy manufacturing (welding and fabrication) in a single program. It

follows a hybrid model in which apprentices are assessed on-the-job using a combination of time and competencies. The program is structured for four years, or 8,000 hours, including 7,560 hours on-the-job learning and 440 hours of related instruction.

"Northeast Wisconsin Technical College is very excited about our ability to offer the Welder-Fabrication apprenticeship," said Todd A. Kiel, Apprenticeship Manager for NWTC. "We feel it gives us a full range of offerings that provide access to credentials for our constituents. With the increased demand for heavy manufacturing in Northeast Wisconsin, this cannot come at a better

time."

The Welder-Fabricator program is the fourth of six new apprenticeship programs to be developed through the \$6 million SAGE project grant from the U.S. Department of Labor. SAGE's purpose is to employ short and long-term strategies critical to the greening of Wisconsin's workforce by forming partnerships with businesses, educators and other stakeholders to identify and address labor force needs specific to "green" or clean energy jobs in construction, manufacturing and utility industries.

For more information: <http://dwd.wisconsin.gov/apprenticeship/default.htm>

Menominee Tribal Leaders encourage student participation



Submitted photo

Menominee area students watched the "State of Indian Nations" with members of the Menominee Tribal Legislature on January 26.

Keshena, WI – The Menominee Tribal Legislature recently hosted the "Tribal Leaders of Today & Tomorrow" event as a way to encourage youth and adult student participation in Tribal Government. Tribal Vice-Chairwoman, Myrna Warrington, Legislator Craig Corn, and students from surrounding secondary and post-secondary schools participated in the Tribe's watch party by viewing the "State of Indian Nations" address live at the Tribal Office Boardroom, Keshena, WI.

The "State of Indian Nations" address was given by National Congress of American Indians President (NCAI), Jefferson Keel, in Washington, D.C on January 26, 2012. Three students from Keshena Primary school, Menominee Indian Middle School, Menominee Indian High School, Menominee Tribal School, and College Menominee Nation participated in the event with Menominee Tribal Legislative members. The attendees experience afforded them the opportunity to hear about important issues that affect Indian Country such as, Federal Trust Responsibility, Economic Development, Native Vote and NCAI initiatives to address Violence Against Native Women, Native Class Act and protecting the

Indian budget to name a few. President Keel's address was both motivating and inspiring, as he laid the foundation for continued Tribal involvement in matters that affect Indian Country. The Menominee Indian Tribe of Wisconsin also received recognition during the live broadcast from the NCAI Executive Director Jacqueline Johnson-Pata.

The event concluded with discussion between Tribal Legislators and the student body regarding issues of local importance. The attendee's asked questions regarding Tribal Government procedure for new initiatives, the creation of economic development and housing opportunity, as well as the Legislator's favorite sports teams. The conversations continued over lunch, and wrapped up with a group photo. This was a great opportunity for the students to get acquainted with current events of Tribal importance, as well as their Tribal Leaders and Legislative facilities. The Legislators shared pieces of Menominee history, personal stories, and stressed the importance of kindness, education and participation in Tribal Government. This event was a great success, and a good time for both today's leaders and the accomplished students full of potential; our leaders of tomorrow.

Marguerite Casey Foundation

2012 Journalism Fellowship and Scholarship Opportunities Announced

Seattle, WA – Marguerite Casey Foundation is pleased to announce its Fellowship Program on Poverty. The program, which aims to increase the public's and policymakers' understanding of poverty through journalism, consists of two components: fellowships (2) for professional journalists and scholarships (2) for students of journalism.

Fellows and scholars selected will write at least one in-depth story or a short series from the point of view of families

living in poverty and illustrating how language, culture and race influence public attitudes and policy about poor people.

"One in three families in America are working poor; one in six live below the poverty level," said Luz Vega-Marquis, CEO and president of Marguerite Casey Foundation. "Families have the firsthand experience and insight into how public policy, attitudes and systems affect their lives – yet, they are rarely consulted before a policy

decision is made.

"Journalists can have a significant impact on changing the public narrative about poor people. It is our hope that these fellowships and scholarships will help put the issues of families and poverty front and center in the public debate and elevate the voices of families in policymaking," said Vega-Marquis.

The 2012 Journalism Fellowship is open to print, electronic and new media journalists with a minimum of three years of professional experi-

ence. Each fellow will receive a stipend of \$4,000 and up to \$1,000 for travel expenses.

The 2012 Journalism Scholarship is open to print, electronic and new media collegiate journalists. Students will not be required to leave their academic studies. Each recipient will receive a stipend of \$1,000 and up to \$800 for travel expenses.

Applications for the 2012 fellowships and scholarships are due to Marguerite Casey Foundation by **February 29, 2012**. To learn more about the Fellowship Program on Poverty, visit: www.casey-grants.org/pages/resources/journalism_fellowship_scholarships.asp

<<http://cts.vresp.com/c/?MargueriteCaseyFou/d/a57cfb6a1c/73386afb9a/acf5c21b71>>

Marguerite Casey Foundation is a national, independent grantmaking foundation dedicated to helping low-income families strengthen their voice and mobilize their communities.

Free Orientation on Job Training

Attention: Any interested women, men, Native American, and ethnic minorities

On Friday, February 3, 2012 you are invited to attend an informational session for the TrRANS (Transportation Alliance For New Solutions) Program for 120 hours of training on road construction.

The session will be held at the Job Center located at 701 Cherry Street in Green Bay, WI

in conference room 2. Morning Session at 10 am to 11 am and afternoon session at 1 pm to 2 pm

The requirements that will be necessary for employment include; at least 18 years old, valid drivers license, own transportation and drug test. This is a six week program of 120 hours of training. Monday through Thursday 9 am to 3:30 pm, some travel will be required for field

trips. You pay nothing for this orientation and open the doors for employment opportunities with the Department of Transportation road construction on the Hwy 41 Project.

For more info contact **Maria Derouin TrANS Coordinator** at (920) 448-6748 or email her at mderouin@fsc-corp.org

Leap into Healthy Habits Family Fun Night 2012
Wednesday February 29, 2012
4:30 - 6:30pm
Turtle School

Fun and Educational Activities

Inflatables DJ Dance Kids Games
 OFF - Drums Alive Oneida Adventures

Prizes for everyone!
Healthy box lunch provided

Guardian signature required to participate on inflatables
 Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant

How To Become a STANDOUT Applicant

If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.

Session Dates
Tuesday, Feb. 21st
 9:00 am to 3:00 pm
 OR
Wednesday, Feb. 29th
 5:00 pm to 8:00 pm

Location
 Oneida Nation Community Education Center
 2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr. Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____
 Address: _____
 City: _____ ZIP: _____
 Home Phone: _____ Cell Phone: _____

Desired Session Date: 02/21 (9 am - 3 pm) 02/29 (5 pm - 8 pm)

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
 P.O. Box 365
 Oneida, WI 54155

PUBLIC NOTICE



Effective May 1, 2012,
 Oneida Casino will no longer
 be accepting or redeeming
 Oneida Bingo & Casino tokens
 at any of our casino locations.

Across from Austin Straubel Airport
 Green Bay • 920-494-4500
 1-800-238-4263 • OneidaCasino.net

Do You have Something to Sell?
 Try using the **Kalihwisaks Classifieds!**
 For a limited time, get three lines of **FREE** classified ad space.
 For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM
 NOTICE OF COMPLAINTS FILED AND
 SCHEDULED HEARINGS**

**RE: Oneida Tribe of Indians of Wisconsin
 vs Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, November 16, 2011 at 9:00 a.m. at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

Lance P. Hill, 11-TC-121; Donna J. Metoxen, 11-TC-108; Tina D. Metoxen, 11-TC-113; Jamie M. Sablich, 11-TC-128; James B. Smith, 11-TC-055, Kyla R. Wallenfang, 11-TC-118.

For Specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

For Sale

REDUCED!!
Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – \$3800
 Call... **920-362-2447**

House For Sale

Ranch Home w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath \$150,000. Contact Bob or Jeanette Ninham.
 Call... **920.713.8478**
(Jan. 2012)

Snowplowing

Snow Plowing Cheap rates, \$25.00 for plowing your place.
 Call... **920-819-7464**

House For Sale

1150 sq. ft. ranch home 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for \$112,000. With \$2500 down, your monthly mortgage will only be \$535 per month. Please call **920-498-8183** after 4PM.

Wanted to Buy

Vehicles
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
 Call... **920-366-2239**

Visit us at...
kalihwisaks.com
 For all the latest news

www.perrethomesinc.com

New 2012 Home in Stock

3 Bedroom, 2 Bath
 1,120 sq. ft. **\$39,995**

You have to Check this out!

1100 Velp Ave • Green Bay, WI
 Toll Free (866) 433-1442
 Prices subject to change 2012

DIPSTICKS llc

AUTOMOTIVE MAINTENANCE
 Change You Can Trust!

10% off Your Total Purchase
 with this ad
 Valid Feb 1-Feb 29, 2012

NEW HOURS:
 Mon-Fri 8am-5:30pm
 Saturday 8am-2pm

N7283 County Trunk U
 Oneida, WI 54155
 920-869-1886

Next To The (Oneida One Stop) on Hwy 54

Got Scrap Metal?

B&B Metals is purchasing these scrap metals:
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed \$270/NT Delivered
 Miscellaneous steel, metal, & farm machinery \$300/NT Delivered

Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery. Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing Mon. - Fri. 7am - 3pm.
 Prices subject to change.

B&B Metals Processing
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Oneida Tribe Employment Opportunities

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Administrative Assistant III	Slots	February 17, 2012
Certified Medical Assistant	OCHC	Until Filled
Client Server Sr. Programmer	MIS-App Services	Until Filled
Driver (half-time)	Transit	Until Filled
Peer Breast Feeding Counselor	Part-Time WIC	Until Filled
Desktop Support*	MIS	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>
 Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Opportunity

WHAT ARE YOU WAITING FOR?
 Start training today for a new career as a Pharmacy Technician! Call now for more information!
 800-984-8543 dept. 584
 Kaplan College
 Milwaukee Campus

Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
 Call... **920-869-1139**

For the Best in Native American Music
Kalihwiyo'se WPNE 89.3
 Thursdays • 10PM to midnight

The Kalihwisaks prints
 Every Thursday!
 Deadlines are also
 Every Thursday
 for the following
 weeks print date.

Call 920.496.7317
 for all your Advertising Needs

Soup 'n Suds

Friday, February 17th, 2012 • 6-10 p.m.
 Ticket price: \$40 in advance, \$50 at the door

Radisson Hotel and Conference Center,
 2040 Airport Drive, Green Bay, WI

- Live Music by Orpheus
- Sampling of Beer, Wine and Food from over 20 different vendors
- Silent Auction
- Raffle including a chartered plane trip to St. Louis for Brewer games and golf!
- \$179 Package deal with Radisson (includes hotel room, breakfast and two tickets)

Purchase tickets at Festival Foods and www.thefirstteegreenbay.org

Sample from these Vendors

1951 West	Hinterland	Radisson
Black and Tan	Kroll's	Red & White Wine Bar
Caffé Naturally	Hilly Haven	Red Lobster
Captain's Walk Winery	Kay Distributing	Regatta
Cheesecake Heaven	Koko Sushi Bar	Renard's Cheese
Dean Distributing	Ledgestone Winery	Rock N Blues
Encore Food & Spirits	Mackinaws Grill	The Marq
Festival Foods	Olsen's Piggly Wiggly	Triangle Distributing
Grazies	(Sausage Shop)	Thornberry Creek at Oneida
Great Harvest Bread	Oneida Country Club	Von Stehl Winery
Green Bay Country Club	Piae Bistro	Wisconsin Milk Marketing Board

Thank You Sponsors!

All proceeds will benefit The First Tee's at-risk summer and after-school programs in the Green Bay area. The First Tee's mission is to positively impact the lives of youth in the Green Bay community by using the game of golf as a tool to promote character-development and life enhancing values. The First Tee of Green Bay reaches over 8,500 youth in these programs and scholarship over 3,000 youth.

Happy 18th Birthday
Jacob Parker!
 on February 3rd



Love you so much!
 Mom, Jadin, Jonah and
 the rest of your family!

Happy 5th Birthday
Larry J. Hill
 aka **The Legend**
 on February 19



From Family & Friends

Check out the
 Kalihwisaks on
 facebook



Happy 1st Birthday
Desiree



Love Mommy & Daddy
 and big sister Simone

Happy Birthday



Happy Belated
 Birthday to...
Chris Powless
 January 29th
 is his
Special Day!
 Hope you had a
 great day!



2615 S. Packerland Dr. • Green Bay, WI 54313

FEBRUARY SPECIAL... \$3.00 OFF ANY Haircut*

*Expires February 29, 2012

Hair Cuts... • Kids ~ \$10.00 • Senior ~ \$12.00 • Men ~ \$14.00 • Women ~ \$16.00 Additional \$2.00 w/Shampoo	Hair Color... • Full Starting at \$35.00 & up \$45.00 w/Haircut • Highlights Starting at \$45.00 & up \$55.00 w/Haircut
Waxing... • \$10.00 & up	Beard Trim... • \$5.00

FREE NECK TRIMS

Ph. 920.499.HAIR (4247)

HOURS... Tues.-Th.: 10AM - 8PM
 Friday: 10AM - 6PM
 Saturday: 9AM - 3PM
 Sun. & Mon.: Gone Fishing (Closed)



Good News Submissions
 Submissions are accepted Mon.-Fri. 8AM-4:30PM at
 the Kalihwisaks Office which is now located at the
Skenandoah Complex • 909 Packerland Dr. Green Bay, WI

ONEIDA NATION VETERANS' MEMORIAL PARK

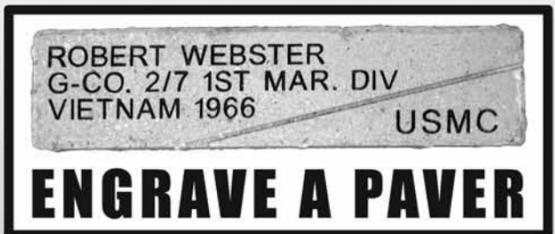
Hwy 54 & Pleasant Way, Oneida, WI

Have a Paver engraved in a Veteran's honor!

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of American through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

ONEIDA NATION VETERAN'S DEPARTMENT
 P.O. Box 365, Oneida, WI 54155 (mail)
 2980 E. Service Road, Oneida, WI 54155 (bring it in)



ORDER FORM
 Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation
 Please fill out form completely and print legibly.

Name: _____
 Address: _____
 City/State/Zip: _____
 Day Phone: _____ Email: _____

Please provide at least one form of contact. Both email and phone are encouraged.

Paver - Name to be engraved (see example above)

Name

Division

War/Years

Choices:
 NAVY
 USMC
 USAF
 ARMY
 USCG

Which granite slab do you want the name to appear under?

<input type="radio"/> Revolutionary War	<input type="radio"/> War of 1812	<input type="radio"/> Civil War	<input type="radio"/> Spanish American War
<input type="radio"/> WWI	<input type="radio"/> WWII	<input type="radio"/> Korean War	<input type="radio"/> Vietnam War
<input type="radio"/> Desert Storm	<input type="radio"/> War in Bosnia	<input type="radio"/> Kosovo War	<input type="radio"/> War on Terror

PAYMENT INFORMATION
 Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155;
 2980 E. Service Road, Oneida, WI 54155. Checks can be made payable to: Oneida Nation Veteran's Department.

PAVER FEE: \$90.00 ea.

Cash Donation \$ _____ Paver Purchases (# of Pavers _____)
 Check enclosed for total amount of \$ _____, Check # _____



REMINDER

To our Readers...
Kalihwisaks
 will be published
 weekly in 2012



DEADLINE
 Every Thursday @ 4:30

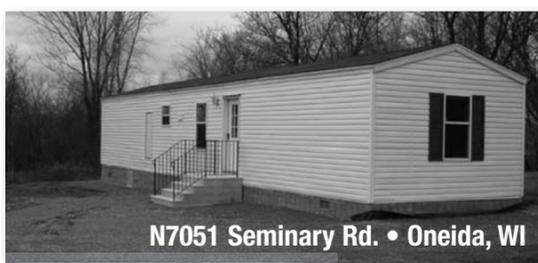
To our readers...
 "Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo: <input type="checkbox"/> 1 column @ \$8.00 <input type="checkbox"/> 2 column @ \$16.00	Message Only: <input type="checkbox"/> 1 column @ \$3.00 <input type="checkbox"/> 2 column @ \$6.00
--	--

There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit!**

Questions?
 Call *Kalihwisaks* Toll Free at:
 1.800.206.1100
 • Dawn - ext. 7318 • Travis - ext. 7316
 • Yvonne - ext. 7317 • Nate - ext. 7319

Home For Sale



N7051 Seminary Rd. • Oneida, WI

OPEN HOUSE
 Every **Wednesday**
 from **4PM - 6PM**
 &
 Every **Saturday**
 from **10AM - Noon**

Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot (taxable, non-trust land)

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

A very affordable \$68,000
 (about \$438 per month for payment, tax and insurance)

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, see Mr. Fritz 920-490-7600
 Call Frank at 920-366-7392 for a showing

NCAI Response to State of the Union – “Free Our Economies”

2012 State of Indian Nations to focus on Election Year and Tribal Economies

Washington, DC – The leading organization representing tribal governments and Native Americans has released an initial response to the State of the Union and will outline the State of Indian Nations in a speech this Thursday. In a nationally webcast and radio address, the National Congress of American Indians (NCAI) will respond to President Obama's State of the Union and chart a path for tribes to play a vital role in building America's 21st century economy. The speech will be delivered by the President of NCAI Jefferson Keel, Lt. Governor of the Chickasaw Nation. R e p u b l i c a n

Congressman Tom Cole (OK) an enrolled member the Chickasaw Nation, will deliver the Congressional response to the State of Indian Nations.

“President Obama outlined a clear path for the economic future of America in the State of the Union – we support these efforts as Indian Country is integral to revitalizing the American economy. We call on the Administration and Congress to free our economies and create a more flexible government that honors the ability of Tribal Nations to determine our own future,” said Jefferson Keel, President of NCAI. “Members of both parties in the House and Senate have shown that issues affecting tribes are non-partisan. The President has shown outstanding support of tribes. The time to act is now. In our national address we will outline legislation and action the federal government can take right

now, to make Indian Country even stronger.”

According to the 2010 Census, American Indians and Alaska Natives represent 5.2 Million people in the United States, 1.7% of the U.S. population. There are currently 566 federally recognized tribal nations in the United States and an estimated 10% of the natural resources located within the United States are on tribal lands.

President Obama referenced Native Americans in the State of the Union by highlighting the military service of Natives. Currently over 24,000 active duty American Indians and Alaska Natives serve in the Armed Forces – representing the highest service per capita of any other group. At the State of Indian Nations, President Keel will be introduced by a tribal citizen and an active duty member of the U.S. Marine Corps.

School Salad Bar offer great tastes and healthy options



Kali photo/Nate Wisneski

Oneida High School students and faculty have healthy lunch options in the cafeteria's salad bar.

Submitted by Susan Higgs, RD, CD,

WIC/Nutrition Manager, Oneida Community Health Center

The Oneida Nation schools are fortunate to have salad bars, not all schools do! Students and staff are able to make selections each day or receive fruits and vegetables as part of the regular menu.

School Salad Bars Are:

- An easy and delicious way to eat healthfully.
- Offer a variety of good-for-you and great tasting fruits and vegetables.
- A great way to help make “half” of what you eat each day, fruits and veggies.
- An easy way to try a new or different form of fruits or vegetables,

whether they are fresh, frozen, canned or dried.

- Helpful in meeting your daily requirements of fruits and vegetables.
- An easy way to start or keep a healthy habit.

Why are fruits and vegetables so important?

- They are high in vitamins, minerals, antioxidants, and fiber.
- Give you energy with less calories; compared to chips and soda.
- Help you achieve a healthy weight.
- Fruits and vegetables are low in fat, saturated fat, cholesterol, and sodium; and help to prevent heart disease and high blood pressure.
- The fiber helps:

- You feel full longer.
- Aids in digestion.
- Prevents spikes in blood sugar.
- Decreases cholesterol by binding to the “bad” cholesterol and removing it from the body.

The 2010 Dietary Guidelines for Americans new My Plate initiative encourages all of us to make half your plate fruits and vegetables. So parents and caregivers can also be role-models to kids at home, by offering fruits and vegetables at meals and eating them as a family.

More information, easy recipes and ideas about healthful eating is available at www.ChooseMyPlate.gov

Postal Service Adjusts Prices for 2012

ONEIDA, WI — Effective January 22, 2012, the Postal Service adjusted mailing services and shipping prices. Now it only costs a penny more to mail letters to any location in the United States. This is the first price change for First-Class Mail stamps (Forever stamps) in more than two-and-a-half years. Existing Forever stamps still can be used for First-Class letters. Highlights of the new single-piece First-Class Mail pricing, include:

- Letters (1 oz.) – 1-cent increase to 45 cents (Forever stamps)
- Letters additional ounces – unchanged at 20 cents
- Postcards – 3-cent increase to 32 cents
- Letters to Canada or

Mexico (1 oz.) – 5-cent increase to 85 cents.

- Letters to other international destinations – 7-cent increase to \$1.05

“The overall average price increase is small and is needed to help address our current financial crisis,” said Oneida Postmaster Cheryl Koenig. “We continue to take actions within our control to increase revenue in other ways and to aggressively cut costs.”

Prices for Shipping Services increased by 4.6 percent, with Priority Mail prices increasing an average of 3.1 percent. New domestic retail pricing for Priority Mail Flat Rate products include:

- Small box — \$5.35
- Medium box —

- \$11.35
- Large box — \$15.45
- Large APO/FPO/DPO box — \$13.45
- Regular envelope — \$5.15
- Legal-size and Padded envelope — \$5.30

“The success of our Priority Mail Flat Rate advertising campaign has helped make the Postal Service one of the best values in the shipping business,” adds [LAST NAME]. More information on new pricing for Mailing and Shipping Services is at www.usps.com.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

Need help figuring out what to do with your tax refund check?

Many of us use our tax refund checks as a bonus check to buy ourselves items we want or to take our families on vacation. We spend most of the year struggling with bills; debt and stress we justify our tax refunds should go towards treating ourselves to something nice.

Wouldn't it be nice to pay off some of the debt that weights us down every month? Stop in to Oneida Housing Authority for free budgeting of your tax returns to help improve your situation.

The Oneida Housing Authority has been holding budgeting classes FREE of charge since November 2011. Budgeting classes are offered to anyone living in an Oneida Housing Authority unit and to anyone that qualifies for housing. The Oneida Housing Authority staffs are here to assist in helping families get to the resources needed to make things easier and to improve the overall quality of life for our tenants. We take pleasure in working with those who are willing to help make their situations better. Classes are held at the Oneida Housing Authority office:

EVERY WEEK ON THE FOLLOWING DAYS:

Mondays at 11:00-12:00

Tuesdays at 2:00-3:00

Wednesdays at 5:00-6:00

Budgeting classes are **MANDATORY** for any OHA tenants that are 60 days behind in rent and **MANDATORY** for tenants with arrear rents. Tenants that do not attend and do not bring their accounts current are subject to **EVICTION**. We would rather work with you to help you budget your money, so please schedule your budgeting sessions by contacting **Rosie at 920-615-4953**.

Oneida Housing Authority also offers **FREE** of charge, **UNDERSTANDING YOUR CREDIT** workshops. Credit is a vital part of your life because more and more employers are looking at credit scores to determine employment. Insurance Companies are basing insurance rates on your credit, the lower your credit score the more insurance you will pay. In addition your credit is important if you are renting. Landlords are basing their decision to rent to you on your credit history. If you are planning on buying a home in the near future your credit determines if a bank will lend you money and if they will how much interest you will pay.

To attend an **UNDERSTANDING YOUR CREDIT** workshop contact **Scott Denny at 869-6193**.

Native American Artist
Arts and Craft Sale
Historic Preservation Culture Museum
February 3, 2012
9:00 a.m. - 3:00 p.m.

- **Beadwork**
- **Paintings**
- **Baskets**
- **Woodcarvings**
- **Beaded Dream catchers**
- **Moccasins/Mittens**
- **Regalia/Quilts**

Historic Preservation Pendleton Blanket Fundraiser
Raffle- \$1.00 a ticket

Come meet our artists everyone is welcome!
Any questions please call Jean @ 799-3757



Won't you be OUR Valentine?



Wise Women
Gathering Place

Open House

Explore our many programs and services!
 Reconnect with old friends!

Check out our expanded space including the Purple Annex room & Tot Spot
 Browse our resource library!

Visit with your favorite Wise Woman!

Enjoy delicious food and fabulous raffle drawings throughout the day!

Learn about ways to get involved as a volunteer or donor!

Friday, February 10th

Drop in: 9am—7pm

At Wise Women Gathering Place
 2482 Babcock Rd, Green Bay WI 54313

(920) 490-0627



Om—buds —What?

The name, or term, “Ombudsman” (om-budz-man) comes from the Swedish language and basically means “representative” or “agent”. In the early 1800’s the Swedish began to use the term to define or describe an identified individual who had the responsibility and authority to work to safeguard the rights of the citizens through an established supervisory agency that functioned independently of the executive (government officials and/or management powers).

The Ombudsman was an individual with a significant amount of independence which meant that they did not function under the control of the government. The Ombudsman was there to represent the interests of the ‘public’ by investigating, addressing, and working to resolve complaints reported by individuals or groups. The resolve of complaints often came in the form of recommendations, mediation between parties, and open communication

with the public. This would often include the identification of systemic issues that were leading to poor service or a breach of people’s rights with suggestions/recommendations of ways in which these systemic issues could be corrected or improved upon.

The Ombudsman typically did not have the power to sanction or reprimand. The purpose of the Ombudsman was to provide a “check” on activity and provide an outside, impartial, and neutral assessment of the matter. The Ombudsman had the responsibility to investigate/assess matters brought to them, identify any sort of violation, identify potential ways in which to resolve or further address the matter, offer recommendations for ‘peaceful’ or informal resolution, and produce or publish a report of the recommendations for change. Any further action for more formal resolution would be dependent upon the laws and existing policies related to the matter and the responsibility of the party with the complaint.

The roles and functions of an Ombudsman have evolved and grown since

that time. The use of Ombudsmen has spread into many countries and evolved to function in a variety of disciplines. This evolution has brought the use of Ombudsmen into the areas of government and municipalities, education, corporations, large and small business, and service industries. This expansion of the use of Ombudsmen has also created some very distinct ‘types’ of Ombudsmen with specific roles and sometimes areas of specialization. The different types of Ombudsmen are identified as the Classical Ombudsman (including Legislative and Executive), the Organizational Ombudsman, and the Advocacy Ombudsman.

This article is the first in a series intended to provide information and assist in the understanding of the Oneida Ombudsman. The next article from the Oneida Ombudsman will provide information about the different types of Ombudsmen and identify the type of Ombudsman Oneida currently has.

Oneida Ombudsman
Dianne McLester-Heim
920-490-3713



Just Move It Oneida-Healthy Heart Walk

Saturday, February 11th, 2012

At Oneida Family Fitness

9:00-10:00 am	Registration & Health Screening
9:15-10:00 am	Boxing Boot Camp (Studio A)
9:00-11:00 am	Children’s Activities (Gym)
9:00-11:00 am	Indoor Walking Track
10:00-11:00 am	Healthy Heart Education (Education Room)
10:15-10:45 am	Lively Lo Impact Class (Gym)
10:30-11:30 am	Light Lunch

For more information, call OFF at 490-3730

Oneida
Community
Health Center
866-869-2711
920-869-2711

Parental Consent

Attention: Patients of the Oneida Community Health Center

The following information is regarding PARENTAL CONSENT FOR MINORS.

All minors under 17, who are not emancipated, will need to be accompanied to appointments either by a parent, legal guardian, or another designated person over the age of 18.

- “Another designated person” accompanying the minor child must be over 18 and named on the Wisconsin HIPAA Consent form, Section B.
- Consent for treatment may be obtained by written note, telephone call, or a fax of consent for treatment
- AND/OR to facilitate the consent process.
- The “Authorization to Consent to Medical Treatment of Minor Child” form will be made available to parents/legal guardians. Ask the nursing staff for the form.

Minors ages 17 to 18 may be seen without a parent or guardian (at the discretion of the provider), and consent for treatment may be obtained by written note, telephone call, or fax of consent for treatment.

Minors between the ages of 14-18, who may access health care without parental consent at the OCHC for the following:

- Pregnancy test, and if positive, care for their pregnancy
 - Minor patients who are parents can seek care for themselves and infant/child
 - Evaluation for a sexually transmitted infection, and if positive, treatment for that infection
 - HIV testing
- All minors who access OCHC are encouraged to speak to their parent/guardian about their current diagnosis, to improve communication, and gain support of their current health concerns.

Any medical provider who feels that a minor under the age of 18 does not grasp the seriousness of their health interventions or medication management may request a parent/guardian to accompany the minor.

If these requirements are not met, your child cannot be seen by our providers. You will be asked to reschedule your child’s appointment.

Keep your family safe with smoke alarms

Submitted by
Jennifer Jordan
M.Ed., CHES, HHS
Injury Prevention Coordinator,
Environmental Health and
Safety Division

Every year, more than 3,000 people die in home fires in the United States; most of whom are in homes without a working smoke alarm. To prevent these deaths, the U.S. Fire Administration (USFA), a division of the Federal Emergency Management Agency (FEMA) is sponsoring a nationwide Install. Protect. Campaign designed to raise awareness about how working, properly installed smoke alarms can lower a person’s chances of dying in a fire.

The USFA’s Install. Protect. Campaign is aimed at encouraging Americans to practice fire safety by

- 1) installing and maintaining smoke alarms and residential fire sprinklers, which can help save the lives of residents and fire fighters
- 2) practicing fire escape plans, and
- 3) performing a home safety walk-through to remove fire hazards from the home. Install. Protect. also recognizes firefighters and stresses the fact that the children of firefighters want their fathers and mothers to come home safely.

When both smoke alarms and fire sprinklers

are present in a home, the risk of dying in a fire is reduced by 82 percent, when compared to a residence without either. According to the National Fire Protection Association, between 2003-2006, almost two-thirds of home fire deaths resulted from fires in homes with no smoke alarms or no working smoke alarms.

The USFA offers a few helpful tips on smoke alarms and sprinklers:

- Place properly installed and maintained smoke alarms both inside and outside of sleeping areas and on every level of your home.
- Get smoke alarms that can sound fast. The U.S. Fire Administration recom-

mends that every residence and place where people sleep be equipped with both ionization (heat-detecting) and photoelectric (light detecting) smoke alarms or dual sensor smoke alarms, which contain both ionization and photoelectric smoke sensors.

- Test smoke alarms monthly and change alkaline batteries at least once every year, or as instructed. You can use a date you already know, like your birthday or when you change your clocks as a reminder.
- If possible, install residential fire sprinklers in your home.
- Avoid painting or covering the fire sprinkler, because that will affect the sensitivity to heat.

For more information on the Install. Protect. Campaign and other fire prevention information, please visit www.usfa.dhs.gov/smokealarms. Remember to Install. Protect...Smoke Alarms Save Lives. Individuals could also call Jennifer Jordan with any questions at 920-869-4520 or can email jjordan4@oneidana-tion.org



TRIAD CLASSES

Nutrition classes offered to patients with diabetes in the Taking Responsibility In Addressing Diabetes Exercise Program
(Winter Sessions)

Class	Date	Time/Location
Navigating the Grocery Store	February 8 th , 2012	7:00-8:00 AM Oneida Family Fitness Education Room
Sports Nutrition for Diabetes	February 22 nd , 2012	4:30-5:30 PM Oneida Family Fitness Education Room

Blood Pressure Screening

ONEIDA SENIOR CENTER

134 Riverdale Dr. • Oneida, WI 54303

Wednesday { April 25, 2012
July 25, 2012
October 24, 2012
11:30AM-12:30PM

- No Cost
- Walk-in Service



Sponsored by
Oneida Community Health Nursing Department
920.869.4840

Hunter’s Safety Course

Location:
Oneida Community Education Center
2632 Packerland Dr. • Green Bay, WI

Time: 6:00 PM – 8:00 PM

Dates: **First Class:**
February
13, 15, 20, 22,
27 & 29
March 5 & 7

Second Class:
March
19, 21, 26 & 28
April
2, 4, 9, & 11

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

To register for one of the above classes, contact the Oneida Conservation Department at
(920) 869-1450

ONEIDA NATION LADY THUNDERHAWKS

Pressure defense leads to easy victory



Kali photo/Nate Wisneski

Lady Thunderhawks guard Natasha Stevens (1) attacks the hoop during their 34 - 18 victory over Twin Cities-Marquette on Monday, January 30 at the Turtle School. Jessica House paced Oneida with 12 points while Kanani Nunies added nine. The win puts the Lady Thunderhawks at 10 -2 for season.

ONEIDA NATION THUNDERHAWKS

Establish early lead, cruise to victory



Kali photo/Travis Cottrell

Oneida guard Devonte Pointer drives the lane for a layup against the Twin Cities-Marquette Eagles. The Thunderhawks took the court against Twin Cities-Marquette on Monday, January 30, 2012. The boys established an early lead and cruised to a big win. Anthony Cornelius and Kommanche Jordan each scored 16 points as Oneida defeated Twin Cities-Marquette by a score of 55-40.



Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Sign up for Payroll deduction for a 2012 Season Golf Pass and...

If purchased prior to March 1st, 2012

Receive a **\$50.00 Gift Card***

*Thornberry Creek gift card to use at your discretion at our facility.

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
 920-434-7501 x106
www.golfthornberry.com
 "Come Play With Us"

Wisconsin Indian Veterans Association

Oneida Chapter

Presents...

An Evening with Jim Northrup

Anishinaabe, Viet Nam Veteran served as an Automatic Rifleman in the Marine Corps's First Division, writes a syndicated column, Fond du Lac Follies, which is distributed in The Circle, The Native American Press, and News From Indian Country. Fond du Lac Follies was named Best Column at the 1999 Native American Journalists Association convention. Jim also has given radio commentaries on the Superior Radio Network, National Public Radio, Fresh Air Radio, and the BBC-Scotland. Jim also read a few of his poems at LZ Lambeau Welcome Home Viet Nam Veterans in May 2010.



Northrup

You are invited to join WIVA-OC at a buffet style All-you-can eat fish fry.

This will now be a Benefit to Honor Robert "Little Man" Webster

U.S Marine Corps - Viet Nam Veteran
 1967-1968 served with G Co, 1st Division-7th Marine Regiment

Doxbees Supper Club

• Hwy 54 to CTY C

(just 2 miles south of Seymour, WI)

Friday - February 10, 2012

\$20.00 per person

Dinner: 5:30PM to 7PM Program: 7:15PM

• Door Prizes • Special Recognition

All Veterans Organization Welcomed

For More Information or Tickets Call 639-2910

ONEIDA TRIBAL MEMBERS

9 HOLE GOLF FAST PASS

UNLIMITED GOLF WITH GOLF CART ON THE 9 HOLE IROQUOIS COURSE & UNLIMITED PRACTICE RANGE USE!

\$599
 (REGULARLY \$799)

PAYROLL DEDUCTION IS ALSO AN OPTION FOR PAYMENT!
 CONTACT THE GOLF SHOP FOR MORE INFORMATION



WWW.GOLFTHORNBERRY.COM
 920-434-7501

PINE TREE SPORTS PUB & GRILL WINTER HOURS

NOW through MARCH 15TH, 2012

THURSDAY
 11AM - 10PM

FRIDAY
 11AM - MIDNIGHT

SATURDAY
 11AM - MIDNIGHT

SUNDAY
 11AM - 9PM



WWW.GOLFTHORNBERRY.COM
 4470 N. Pine Tree Road, Oneida, WI
 (920) 434-7501



Buy any Menu Item & get a second at Half Price!

Discount will be taken on the lesser of the two items. Not valid with any other discounts, coupons or offers. Dine in Only

Expires: 4-15-12 Promo Code: 50% Food

Oneida Community Integrated Food Systems

Seasonal Affective Disorder (SAD)

December 21st is known as "The Winter Solstice" or the official first day of winter. It is marked also as the shortest day of the year – that is – where sun light has reached its lowest point on the solar calendar. Many cultures around the world recognize and celebrate the completion of this major sun cycle, but here in Oneida, the long winter months with less and less day light can lead to a syndrome known as Seasonal Affective Disorder or SAD.

Symptoms of SAD are often referred to as the "Winter Blues", but can vary from mild to severe where sufferers experience depression, fatigue, weight gain, anxiety, to worst case scenarios of suicidal thoughts. Women will often suffer from symptoms of SAD, more so than their male

counterparts. There are some things that you can do to treat symptoms of SAD if/when you recognize them. Note: check with your physician to determine your health care needs.

- To lift the spirits and increase energy, herbal teas may provide effective results. To encourage a feeling of well-being, try the Tsyunhekwá proprietary blend of herbs in the SPIRIT LIFTER tea (Ingredients: Lemon Balm, Lavender Flower, Rose Petals, Spearmint, St. John's Wort, Marjoram)
- As an alternative to consuming herbal teas, you can also reap their benefits through aromatherapy with a variety of essential oils. In aromatherapy, essential oils are absorbed into

the body through the skin or by smell. This sends a message to the brain to release the feel-good hormones. The primary aromatherapy methods include inhalation, vaporization, bathing, massage, and misters. Aromatherapy can be as simple as adding a few drops of your chosen essential oil to a hot bath.

Essential oils that may help brighten your mood by providing a general uplifting and "sunny effect" are: Bergamot, Orange, Grapefruit, & Geranium Rose.

- Light therapy has also explored with good results for people experiencing this condition.
- Bach Flower Essence Mustard, helps with sudden depression, like a dark cloud over

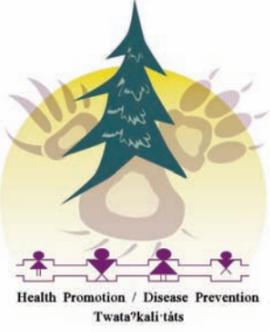
casting everything & destroying normal cheerfulness and unable to shake it off. The positive potential of Mustard is the return of joy, supported by inner peace & stability.

- Get outside. Exercise is important in releasing the feel good hormones and being outdoors on a sunny day provides much needed light. Can't get outside-turn on some music and dance by a sunny window.
- Eat right and take your vitamins, especially D3 & Omega 3. It is common to crave starchy-high sugar foods during this time, however, your mood will be more stable if you incorporate things like nuts, avocados, whole-grains,



salmon, & eggs. Stop in at Tsyunhekwá Retail, 3759 W Mason Street, Suite # 8, or call (920) 497-5821 if you have any questions.

Offerings from Tsyunhekwá Retail



Find Tsyunhekwá on facebook

Oneida Apple Orchard

For more information check us out on-line at <http://ocifs.oneidanation.org> or contact the Orchard at 920-869-2468.



Tsyunhekwá Retail

- Raeann Skenandore, Natural Health Retail Supervisor
- Crystal Meltz, Customer Service Representative

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **March 2012**

- 1 Thursday**
Craft Class, 6pm, Last Class for Peyote Keychain with Robin
Open Craft Class, 6pm, Come to the Open Craft Class! It is for all crafters that need to finish a project - Wolf Room
- 2 Friday**
Call in meds for next Wednesday pick-up
- 5 Monday**
Oneida Singers, 6:30pm - Bird Room
- 6 Tuesday**
Senior Activity Day, 11-2pm, Luncheon \$3.00 Donation, Speaker from TTP/Bingo! Bird Room
Oneida Language Class, 6pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
- 7 Wednesday**
1st Nations Studies Reading Circle Book Club, 3-4:30pm
Med Pick-up
- 8 Thursday**
Craft Class Hair pipe Bone Bracelet, 6pm, Fee: \$10
Open Craft Class, is for all crafters that need to finish a project. Come to the Open Craft Class! Wolf Room
- 9 Friday**
Call in meds for next Wednesday pick-up By 4:00pm
- 12 Monday**
Oneida Singers, 6:30pm, Bird Room
- 13 Tuesday**
Senior Activity Day, 11-2pm, \$3 Luncheon Horse Race Day/Bingo! Bird Room
Oneida Language Class, 6pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
SEOTS Board Meeting, 6pm, Turtle Room
- 14 Wednesday**
1st Nations Studies Reading Circle Book Club, 3-4:30pm
Cultural Heritage, 6pm, Randy Cornelius will present Maple Syrup Ceremony, Potluck! Please bring a dish to pass!
Med Pick-up in Oneida
- 15 Thursday:**
Craft Class, Hair pipe Bone Bracelet 6pm, Fee:\$10
Open Craft Class, is for all crafters that need to finish a project. Come to the Open Craft Class! Class is fun for all! Wolf Rm
- 16 Friday:**
Call your meds in by 4pm for next Wednesday pick-up
- 19 Monday**
Oneida Singers, 6:30pm
- 20 Tuesday:**
Senior Activity Day, 11-2pm, Potluck Tuesday, Tai Chi/Bingo - Bird Room
- 21 Wednesday:**
Med Pick-up in Oneida
Van Trip to Oneida, 8am
1st Nations Studies Reading Circle Book Club, 3-4:30pm
Teen Parent Group, 4-8pm - Bird Room
- 22 Thursday**
Craft Class, Hair pipe Bone Bracelet 6pm, Fee: \$10
Open Craft Class! Craft Class is fun for all! It is for all crafters that need to finish a project. Wolf Room
- 23 Friday**
Call in meds for next Wednesday pick-up
- 26 Monday**
Oneida Singers, 6:30pm
- 27 Tuesday**
Senior Activity Day, 11-2pm, Come at 10:30 for Crafting, Craft Day - Hair Pipe Bone Bracelet, Luncheon Brown Bag - Bring your own, Bingo - Bird Room
SEOTS Board Meeting, 6pm-Turtle Rm
- 28 Wednesday**
Med Pick-up
1st Nations Studies Reading Circle Book Club, 3-4:30pm
Teen Parent Group, 4pm - Wolf Room
- 29 Thursday**
Craft Class, Hair pipe Bone Bracelet 6pm, Fee: \$10. Call to register 329-4101
Open Craft Class! Craft Class is fun for all! It is for all crafters that need to finish a project. Wolf Room
- 30 Friday**
Bingo Trip to Oneida, 7am Departure
Call in Meds for Wednesday pick-up

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of On'ayote?aka in southeastern Wisconsin.

Twenty Years of Oneida Representation in Milwaukee

By **Mark W. Powless**

In January of 1992 a group of volunteer Oneida Tribal members, residing in southeast Wisconsin, officially organized as the Oneida Indian Council of Southeastern Wisconsin. The original Board members, elected by the general membership, were Chairperson Alberta Metoxen, Vice-Chair Madelyn Genskow, Secretary Fred Muscavitch, and Treasurer Roy Huff. Additional members included Kim Reyes, Jim Cooper, James Zakhar, and Ester Olszewski. The budget for their first year of operation was \$21,000.

The Oneida Indian Council focused on improving conditions for elderly and youth as well as act as a referral source for Oneida services. They also coordinated

events such as Bingo trips for the elderly, graduation banquets, and a learning center. Ultimately, the volunteer work of the council placed a full-time staff person in a suite rented on Milwaukee's Mitchell Street and established official Oneida Tribal representation in Milwaukee.

The actions of the Oneida Indian Council sprouted and grew into Southeastern Oneida Tribal Services (SEOTS). Today, SEOTS focuses on improving the well-being of our elderly and youth, connects Tribal members to Oneida and Milwaukee-area services, offers cultural education, and coordinates community gatherings. SEOTS currently leases a 7,000 square foot facility to provide Tribal community offerings. Two full-time staff and

two part-time staff coordinate all activities with the assistance of many volunteers.

Helping to guide SEOTS into the future is the SEOTS Board. Current members are Chairperson Jackie Zalim, Vice-Chair Andraea Gaffney, Secretary Pamela Ninham, Ed Pero, Valerie Webster, Carol Wenzel, and Chris Luttrell. Their activities in the community, working with the Tribe, and professional experience allow them to provide advice and direction for all aspects of the SEOTS operation. As the eyes and ears of the community, they have been instrumental in securing a new 14 passenger shuttle, assisting in the search process for a new and permanent home for SEOTS, fund raising for the new SEOTS GED Program, plus donating

time and skills for SEOTS events.

Overall, the SEOTS mission is strengthening our cultural connection and providing services and programs to enhance the wellbeing of On'ayote?aka in southeastern Wisconsin. During the second and fourth Tuesday of each month at 6:00pm the SEOTS Board meets to ensure that we are achieving our mission. All Tribal members are encouraged to attend Board meetings and offer feedback on any aspects of the SEOTS operation.

Yaw'ako to Madelyn Genskow for creating a binder of documents and photos that track the development and early efforts of the Oneida Indian Council. Tribal members are encouraged to visit SEOTS to look at the documents and photos.

WINTER WEATHER NOTICE

During extreme weather conditions, please call ahead to make sure that the SEOTS office is open for scheduled events and activities. Inclement weather may result in the cancellation of SEOTS and/or Oneida events.

INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at **631 North 19th Street** every **Monday and Friday** (5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays). Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.



SEOTS is now on Facebook
 Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?

Call John House at 414-443-0301

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder (age 45 or better)
When: Every Wednesday, 10AM - 1PM
What:

- 10AM - 11AM: **Fitness Activities**
- 11AM - 11:20AM: **Nutrition Discussion**
- 11:20AM - Noon: **Cooking**
- Noon - 1:00PM: **Eat and Socialize**

Where: 1711 S. 11th Street, Milwaukee, WI

(kitchen located on the 2nd floor)

For more information, contact Jennifer Casey at: **414-383-9526, Ext. 303**



Columbia St. Mary's
Mobile Digital Mammography Center is visiting the...

SEOTS & The Pink Shawl
 6820 Wedgewood Drive | Milwaukee
 Friday, February 24, 1:00 - 5:00 pm

To schedule your mammogram, contact Claudia Guevara at (414) 333-2206.

When it comes to screening for breast cancer, not all mammograms are the same. That's why Columbia St. Mary's uses digital mammography and the necessary tools to perform state-of-the-art screening mammograms in this incredible coach.

Space is limited; register for your mammogram today!



Oneida Language Classes at SEOTS

Every Tuesday at 6:00pm