

In This Issue...



Winter Fest – Lifestyles

The Oneida community had fun in the snow at Winter Fest held Saturday, Feb. 5.



T-Hawk Basketball – 2B

The Thunderhawks went up against Milwaukee X-Young Coggs Prep School Tuesday, Feb. 8.



Honor the Youth Powwow – 11B

Photos from the annual Honor the Youth Powwow held Saturday, February 5.

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Special GTC meeting ends with tabling

By Dawn Walschinski
Kalihwisaks

Oneida Business Committee (OBC) Councilwoman Trish King enjoyed the Special General Tribal Council (GTC) meeting held Saturday, February 5 which resulted in tabling the Judiciary Law and Legislative Procedures Act.

“Although the discussion took a long time, there was some really good points made. Some of that was about keeping in mind our ways and our values,” said King.

The meeting dedicated the bulk of the time discussing the educational requirements for judicial candidates. Option A had the high-

est requirements; a bachelor degree in one of 11 majors, or a bachelor degree with 400 hours of additional training, or one full year as an Oneida Appellate Commissioner. Option B required a bachelor degree, or one full year as an Oneida Appeals Commissioner. Option C set no requirements.

Some members of the GTC such as Brian Duxtator expressed preference for option C.

“We talk about common sense, that should be the requirement, but how do you measure it? Well, I think the people who are voting measure if you have commonsense or not,” said Duxtator.

However, others shared real life experiences that demonstrated a need for potential judges to be familiar with the plethora of laws pertaining to Indian Country. Herb Powless told a story of an Oneida man who killed a non-Indian on the reservation and was convicted in state court.

“Under the seven major crime acts, crimes committed on reservations, this man in 1949 should have been tried in federal court, and nobody on our council knew about the seven major crime acts,” he said.

Wes Martin spoke in support of creating a court to deal with the Indian Child Welfare

Act.

“I’m in favor of a forum that allows us to control what happens to our own Oneida children, and I think that’s very important, we don’t have that today. Every time I have this discussion, it always comes back to ‘what’s it going to cost us to have control of our Indian children?’ I don’t think there’s a price tag,”

Trial Court Judge Linda Dallas asked that the proposed judiciary law be sent to a working committee.

“We have an Appeals Commission in place right now, and they are a judicial system. We have something in place, and we don’t need a court right

now,” said Dallas who is on the Appeals Commission.

Loretta Metoxen introduced a motion to adopt a modified version of Option B eliminating the provision where one year of service on the Appeals Commission could be substituted for a bachelor degree.

Cathy L. Metoxen moved to table the motion and direct the Legislative Operating Committee (LOC) to formulate a working group to bring back options six months from the day of the meeting. The tabling passed with 634 yes votes and 274 no votes.

• See 3A, GTC

Welcome Back Home to Titledtown



Kali photo/Yvonne Kaquatosh

The World Champion Green Bay Packers bring the Lombardi Trophy back home to Titledtown. Thousands of fans braved the cold to extend a warm welcome home to the team members and coaches at Lambeau Field. The Oneida Nation Gate was filled with die hard Packer fans and was a perfect location to get a glimpse of the Champions as they rolled into Lambeau. Fans gathered along the motorcade route that began at Austin Straubel Airport to Packerland Drive, to Hazelwood and the home stretch to Lombardi street and Lambeau Field on Monday, February 7, 2011 – the day after the Green Bay Packers won the Superbowl Title against the Pittsburgh Steelers, 25-31.

Demand for housing assistance steady at OHA

By Nate Wisneski
Kalihwisaks

The Kalihwisaks will be focusing on the effects of the economic downturn and sharing stories of Oneidas struggling in these financially hard times. This is the second story of the series.

With many Oneida community members entrenched in a battle with very slow recovering economy, many would suspect that housing needs would increase at the Oneida Housing Authority (OHA).

The OHA acknowledges that there is a need for housing in the community but to identify the current economic condition as the sole

source of the issue would be irresponsible.

According to OHA staff the number of inquires for housing has remained steady with no measurable increase during the economic downturn. With 70 percent of the clients that meet with Scott Denny, OHA Housing Coordinator, being considered low-income, he points to a more broad list of problems playing a role in the request for assistance.

In meeting with over 2500 inquiries about housing since 2006 Denny has been able to identify key factors leading to the need for housing assistance. Denny can place each situation into the following categories; low or

• See 5A, OHA



Kali photo/Dawn Walschinski

A metal roof is installed on housing units in Site II in Oneida as part of the Oneida Rental Energy Efficiency Program.

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Employees honored for service during OBC meeting



Kali photo/Nate Wisneski

Linda Powless is draped with a Pendleton blanket by Chairman Rick Hill during a ceremony honoring her and others for their years of service with the tribe during a Oneida Business Committee meeting on Wednesday, February 9. Along with Powless, Elaine Skenandore-Cornelius, Christine Brunette, Arthur Charles, Renee Hill, Lois Domeencich, Florence Petri, and Doreen Reed were honored for their 25 years of service. Deborah Reiter-Mehojah, Marjorie Stevens and Priscilla Leverance were honored for their 30 years of service.

VFW Post #7784 honored for recruitment efforts

By Nate Wisneski
Kalihwisaks
Robert Cornelius Veterans of Foreign Wars Post #7784 has come a long way since the post only had seven active members just 5 years ago. Andy John, the post's Quarter Master, received the National Aide-de-Camp Award for his efforts in recruiting members to the VFW. The post boosted their membership to 120 veterans and has a 110 percent membership rate. "I've been doing a lot of recruiting," said John. "It's time for the younger guys to join us, step up to the line and help us keep

this place going. We lose a veteran every 90 seconds in this country." John, along with other post members, have been successfully recruiting other veterans to join the post along with younger veterans that served in Iraq and Afghanistan. John is quick to point out that in his eyes this is a post award. "It's an honor for the whole post," he said. "This is one of the greatest honors for our post," said Post Commander Cletus Ninham. "All of our members are helping recruit. This award is for our whole group." The post currently only

has 10 percent of its membership categorized as young but is slowly gaining more. While many local posts are seeing declines in membership or total shutdowns, Post #7784 is adding about four or five members a month. "The post really is an asset to the community. We want to help educate the younger vets to what benefits are available to them and help their claims go faster," said Ninham. "The more members we have the stronger we will be," added John. The post is located at 2980 E. Service Road in Oneida.

House honored by family for receiving Doctorate

On Saturday, January 22, 2011 the family and friends of Toni Marie (Stevens) House came together and celebrated her achievement in receiving her Doctorate of Human Services. Toni is the daughter of Marjorie (Powless) Stevens and Ernest Stevens Sr. Toni's husband Doug and three children Cole, Jasmine, and Jessica all seen her commitment to a better life first hand as she attended and taught at the University of Wisconsin Oshkosh, while home schooling all three children. Toni's educational journey includes receiving her Bachelors of Arts in Human Development in 1987 from the University of Wisconsin-Green Bay. Her emphasis was in Lay Midwifery, a program that she created because it didn't exist. She earned her Masters of Science in Education-Counselor Education, in 1992 from the University of Wisconsin-Oshkosh. Her emphasis was in Community Counseling. At that time she received UWO's Graduate School-Graduate Honors Award. She also became an Honorary Member of UWO Alpha Delta Omega. In September of 2010 Ms. Toni House became Dr. Toni House. She



submitted photo

Toni House (right) receives a basket from Bobbi Webster during a ceremony at Duck Creek Coffee. received her Doctorate of Human Services, School of Human Services from Capella University, Minneapolis, Minnesota. Her concentration was in General Human Services. Dr. House's dissertation: The benefits of Oneida Nation High School students learning the native language. Toni began teaching at UWO in 1999 as an Adjunct Instructor, teaching Human Services classes such as Domestic Violence, and Multicultural Education to name a couple. In 1999 she became an Assistant Professor in Human Services Leadership, again teaching numerous courses in the Human Services Program. Toni continues to teach at UWO today. In her lifetime career, Human Services has always been a large part of who Toni is and what she does. She has always wanted a better world for Indian people and has been strongly influenced by the many strong Ukwehuwe women that are not only her dear friends, but also guided on her path to helping others. Jeanne Shenandoah is one of those women who has played a large role in whom Toni has become today. Jeanne showed Toni how important it was to honor her own body as not just a woman, but an Ukwehuwe woman. Jeanne taught her the importance of taking the power back of being a woman and loving ourselves as women and loving our bodies. It is due to Jeanne's influence that Toni became a mid wife.

Oneida comedian to perform at UW-Green Bay

GREEN BAY – Charlie Hill, a renowned Native American stand-up comedian, will perform at 7 p.m. Friday, Feb. 18 in the Phoenix Room inside the University Union on the University of Wisconsin-Green Bay campus, 2420 Nicolet Drive. Hill, one of the first and most prominent Native American comedians, is a member of the Oneida Nation. He uses humor to share things about Native American culture and break down stereotypes. Hill's humor is filled with cultural observations and focuses on his experiences as a Native American performer in the national spotlight. Hill has performed on the Tonight Show With Jay Leno and The Late Show With David Letterman. Hill has also written for Roseanne and was featured on Moesha. Hill is the inspiration and leader of "Club Red" and the "Club Red Players," a comedy show on public radio. In 2009, he received the "Ivy Bethune Tri-Union

Diversity Award" for the Screen Actors Guild. He was also featured in a Showtime special, "The Indian Comedy Slam, No Reservations Needed." Hill was the featured performer in the PBS program "On and Off the Res," from Native American Public Telecommunications.

The performance at UW-Green Bay, titled "Lastelishtha," is free and open to the public. The event is sponsored by the UW-Green Bay Intertribal Student Council. Canned goods will be collected at the event and donated to a local food pantry.

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Address update forms are also available for Oneida enrolled members at the following website:
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kalihwisaks

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The Staff

Dawn Walschinski.....Managing Editor
• dwalschi@oneidanation.org (920)496-7318
Yvonne Kaquatosh.....Page Designer/Ad Coord.
• ykaquato@oneidanation.org (920)496-7317
Nate Wisneski.....Sr. Reporter/Photographer
• nwisnes@oneidanation.org (920)496-7319

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
Fax #:1(920) 496-7493

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.



Passing On...



Canard, Ruth (Swamp) May 17, 1915 – December 13, 2010

Ruth Swamp Canard, 95, beloved mother, grandmother, great-grandmother, and friend passed to the spirit world on Dec. 27, 2010. She was born May 17, 1915, in Oneida, WI. She was a proud member of the Oneida Indian Nation of Wisconsin. Ruth spent most of her life in PHX, AZ and ABQ, NM. She was retired from the BIA, where she had a long and enjoyable career. Ruth passed peacefully surrounded by her family. She is survived by her

children, Linda (Allen) Doering, Patti Canard, Roger (Denise) Canard; her grandchildren Robert (Andrea) Canard, Jason Romero, Brantley (Tammy) Doering, and Tracy (LT) Goodluck; six great-grandchildren, and her caring companions Clara, Ruth and Evelyn.

She was preceded in death by her mother Nellie Baird Swamp; her husband of 54 years Virgil "Buck" Canard; and her eldest son Robert L. Canard.



Doxtator, Ruth "Cookie" Marie November 12, 1934 – January 30, 2011

Ruth "Cookie" Marie Doxtator passed away January 30, 2011. Ruth was born to the late Finley and Evelyn Peters Sr.



on November 12, 1934. In June of 1951, Cookie married Vernon David Doxtator. Together they raised 11 children. For many years, Cookie worked at Elderly Services in Oneida, being employed as a cook. Cookie enjoyed several hobbies in her life, especially ones as was a cook at several community weddings, and those helping at funerals in the community. Cookie enjoyed watching Pow-Wows, and especially liked to cook for those dancers. Cookie helped and loved caring for her grandkids. She was especially kind to all animals, especially her cats, and any/all animals in the area. Cookie was a kind-hearted soul, who enjoyed helping.

She is survived by her 10 children and their spouses; Mona (Matt) Ellis, Seymour, Toni Thomas, Green Bay, Ann (Doug) Haven, Oneida, Connie Cox, Seymour,

Steve Doxtator, Vancouver, WA., Pam (Fred) Skube, Vancouver, WA., Gerald Doxtator, Waupun, James Doxtator, Vancouver, WA., Patti Doxtator, Vancouver, WA., and Vernon Peters (Special friend Carol), Green Bay. Her 19 grandchildren, and 12 great grandchildren, and siblings further survive her.

Cookie was preceded in death by her husband Vernon, and her daughter Carey Anderson.

Services were held at Ryan Funeral Home, 305 N. Tenth Street De Pere on Friday, February 4, 2011 at 11am. Pastor Earl L. Smith officiated with burial in the Oneida Nation Cemetery following the service.

Please go to www.ryanfh.com to send online condolences to the family.

Thank you to the Anna John Nursing Home; this is where mom first resided. Thanks also to the CNA's, Lpn's and RN's at San Luis Rehab. & Med. Center where my mom made her second home.



Orie, Gerald Steven July 11, 1941 – February 3, 2011

Gerald Steven Orie, 69, Green Bay, passed on to the Creator's world on Wednesday, February 3, 2011 after a long, courageous battle with cancer. Jerry was born on July 11, 1941 to the late Steve and Elizabeth (Bagosy) Orie. Jerry grew up in the Hungarian community of Southgate, Michigan. He was proud of his Hungarian heritage growing up in the history, language, music, cuisine, and culture of his family and friends. Jerry was an anthropologist, social scientist, and scholar of Native American and World history. He was well educated and was schooled in Montieth College, Detroit, Michigan, and graduated from the University of Wisconsin-Green Bay. Jerry worked for the Wisconsin Department of Transportation for many years. He was also a substitute teacher for the Menominee Indian School District. Jerry loved the outdoors, the New Mexico skyline, traveling West, and visiting Mexico. He loved the mountains, camping, swimming, and nature. He enjoyed visiting national parks and he was an avid reader.

Jerry was a dear, loving husband to Sandra DeCoteau Orie. They were married in Detroit, Michigan on May 25, 1968. He provided a solid foundation of family values and love to his children and grandchildren. He was a great friend and was well respected to all who knew him.

Jerry is survived by his wife, Sandra DeCoteau Orie and their children



Fern Orie, John Orie, Jules (Kim Hendricks) Orie, Linda Orie and Julia Orie. He is survived by his grandchildren Hannah Orie, Sage Birdsbill, Sierra Birdsbill, and Orion Wesho. He is further survived by his brother, Donald Orie and his niece Jonise Orie, and many in-laws, aunts, uncles, nieces, nephews, and cousins.

Jerry was preceded in death by his parents Steve and Elizabeth Orie, his sister Janet Lawson, his father-in-law and mother-in-law, Harry and Vivian DeCoteau, sister-in-law Hareen DeCoteau O'Connor, and his uncles Frank, Bill, and Alex, and aunts Renee and Mary, and other relatives.

*"The work goes on
The cause endures
The Hope still lives
And the Dream shall never die"*

We thank the Creator for bringing you to us. You have enriched our lives so very much. Thanks Dad for all your love and support. You've raised us and loved us Dear Grandpa. I'm trailing you closely my Darling. We'll love you forever and be with you always.

Funeral services were held at Ryan Funeral Home, 305 N. Tenth Street, De Pere, at 10:00AM on Wednesday, February 9, 2011 with burial at Emmanuel Lutheran Cemetery.

In lieu of flowers, a memorial in Jerry's name has been established. To send online condolences to the family please go to www.ryanfh.com

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

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Hoven assigned to Indian Affairs

BISMARCK, N.D. (AP) — U.S. Sen. John Hoeven has been assigned to the Senate's Appropriations, Energy, Agriculture and Indian Affairs committees.

Hoeven said Thursday he's also been put on an advisory panel that serves as a policy sounding board for the Republican Senate leadership.

The former North Dakota Republican governor had been promised the appropriations and energy assignments if he won his Senate race last year.

North Dakota's other senator, Democrat Kent Conrad, already serves on the Agriculture and Indian Affairs committees. Conrad is also a member of the Senate Finance Committee and chairman of the Budget Committee.

North Dakota's new Republican congressman has already been assigned to the House Ways and Means Committee. Rep. Rick Berg will serve on three Ways and Means subcommittees dealing with taxes, public assistance and Social Security.

From 1A/GTC

This effects the election of judges that were planned to take place in July of this year.

"The transition ... was developed this year specifically because there would be eight Appeals Commissioners' (seats) becoming vacant naturally. Without the law in place, then we'll have to defer that to another time," said King. "The transition is totally built on that timeline, but it's not a bad thing, we just have to refigure it."

King said the LOC will start planning community meetings to work on the recommendations.

"I think there was a lot of wisdom ... that was shown. This is one of the hardest laws we're going to do," she said. However, she stated that the more the GTC can contribute to it development of the Judiciary Law, the more the community will feel a sense of ownership of the results.

"I think we're going to get there, I really do, one step at a time," said King.

There was no discussion on the Legislative Procedures Act at the meeting.



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ONEIDA TAXES

Frequently Asked Questions

Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held. In years past there was no primary election.

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

- The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.
- The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.
- Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

On Saturday, May 7, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

On Saturday, March 12, 2011 at the Norbert Hill Center at 1:00 p.m.

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date to the Tribal Secretary's Office.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. on Friday, March 18, 2011 to the Tribal Secretary's Office.

When is the General Election?

On Saturday, July 16, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: **2.5-9.**

Campaign Signs and Campaigning:

- Placement of campaign signs:
 - Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.
 - No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
 - No campaign sign shall project beyond the property line into the public right of way.
- Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.
- Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.
- Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.
- Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election." The SEOTS Building is located at 6820 West Wedgewood Drive, Milwaukee, WI.

Should you have further questions please contact any of the Election Board Officers:
 Leyne Orosco, Chairperson @ **920-362-0890** or at **lorosco@oneidanation.org**
 Racquel Hill, Vice Chairperson @ **920-869-4388** or at **rhill2@oneidanation.org**
 Kitty Melchert, Secretary @ **920-869-4026** or at **kmelcher@oneidanation.org**



Calendar

2011

February 25

Family Fun Night – Hillcrest Elementary

WHEN: Friday, February 25

TIME: 6:00pm - 8:30pm

PLACE: 4193 Hillcrest Road, Oneida

Be part of the Super Bowl excitement and let your kids be pilots for a day as they fly paper airplanes from the second level landing to the atrium floor below. Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food (available for purchase). The event is open to the entire community and admission is FREE. Tickets for carnival games are \$.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun. For more information, contact Stacy McNeil at **stacymcneil5@yahoo.com**

March 2

Under the Sea Adventure Family Fun Night

WHEN: Wednesday, March 2

TIME: 4:00pm to 6:30pm

PLACE: Turtle School Gyms and Cafeteria
 Fun activities and prizes for all! Inflatable play yard, inflatable bouncer, potato sack races, DJ Dance, OFF-Drums Alive, Oneida Adventure, bean bag toss, Health Promotions, 5-2-10 Get Healthy, and box lunches provided to feed all the healthy little fish. Sponsored by Oneida Comprehensive Health and Diabetes Grant.

March 12

6th Annual Flap Jack Flippin' Larry

WHEN: Saturday, March 12

TIME: 8:00am-11:00pm

PLACE: Parish Hall, 2936 Freedom Road
 March of Dimes fundraiser. All the pancakes you can eat! Includes porkies and beverage. \$6 per person, \$5 for seniors, children 4 and under free. Enter the pancake eating contest and win a prize! Raffles, bake sale, and more! Fun for the whole family! Sign up with Team Oneida to join the March of Dimes Walk on Saturday, April 30.

May 20-22

Tunica-Biloxi Powwow

WHEN: Fri. May 20 - Sun. May 22

TIME: Various

PLACE: Chief Joseph Alcide Pierite Powwow Grounds, Marksville, Louisiana

Dance competition with up to \$28,000 in prizes. For lodging or general information call 1-800-946-1946 or visit tunicapowwow.org. Vendors must apply in advance. Contact Sharon at extension 2523 or email **avosar@pargoncasinoresort.com**.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month

TIME: 6:30PM – 8:00PM

PLACE: Parish Hall, 2936 Freedom Road
 Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!

TIME: 6:00PM – 7:30PM

PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Oneida Language Class

WHEN: Thursdays

TIME: 12:10PM – 12:50PM

PLACE: 3757 Klikli Road (Hillcrest Dr.)
 Oneida language classes and materials. All levels. Contact Tracy Williams at 920-490-2472 for more information.

Thursdays

Wise Youth Group

WHEN: Thursdays

TIME: 4:00PM – 6:00PM

PLACE: Three Sisters Center

FMI: Jacqueline Ninham at (920) 272-7040, Isabel Parker at (920) 498-2011 or Bev at 920-490-0627.

Fridays

Women's Support Group

WHEN: Fridays

TIME: 12:30PM – 2:30PM

PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the *kalihwisaks* office at...

(920) 869-4280, 4279, 4090 or 4277

Announcements must have a contact phone # that can be published to be included in this section.

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Caucus

March 12, 2011 Business Committee Conference Room, Norbert Hill Center, 1:00pm

Primary Election

May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

General Election

July 16, 2011, NO Write-in candidates will be allowed as the two top vote getters of the Primary Election will appear on the ballot

Campaigning

Anytime – Campaigning can begin and take place at any time

Goodwill helping area Natives

By Lisa Hurst

Program Team Leader –
American Indian Services of
the Fox Valley

The economic downturn has greatly impacted low-income Oneidas residing throughout the Fox Valley Area. Throughout 2010, American Indian Services of the Fox Valley (AIS-FV) provided services to 555 individuals (31% Oneida - these numbers reflect AIS-FV's initial intake and are unduplicated. It is important to note that we have served most of these people on numerous occasions and in multiple ways) the majority of whom are living below established federal poverty guidelines.

Oneida Tribal Members are truly blessed to have comprehensive benefits at their avail; unfortunately, many of the individuals that I provide support to via AIS-FV don't have reliable, insured vehicles, valid driver's licenses or money for gas or Transit fare. As a result, they can't transport themselves up to the reservation to access the array of services there.

Much of the work that I do via AIS-FV involves attempting to bridge existing gaps in services for Indian People (e.g. helping transport Oneidas up to the reservation for services or connecting them with support down in the Fox Valley Area). In addition, since the closing of the AmerIndian Center and Native American Service Center, I've seen an increase in requests for programs and services from Indian People residing in the Green Bay Area. AIS-FV has been providing outreach services at Harmony Café on West Mason Street to those individuals. Sadly, I've been spending a lot of time intervening in crisis situations (due to loss of jobs and housing) and responding to the emergency needs of low-

Since the closing of the AmerIndian Center and Native American Service Center, I've seen an increase in requests for programs and services from Indian People residing in the Green Bay Area..."

– Lisa Hurst, Program Team Leader
American Indian Services of the Fox Valley

income Oneidas these days.

The state of the economy has also impacted AIS-FV as a program. In years previous, the Oneida Nation has gifted AIS-FV with financial support that allowed us to provide services to not only Oneidas, but all Native Peoples residing throughout the Fox Valley Area. But with recent budget constraints (cost containment in regards to external donations) the Oneida Finance Committee wasn't able to offer that support in 2010.

In these economically challenging times, I highly encourage all Oneida Tribal Members to access and utilize other Goodwill Programs that are available to them at no/low cost in the Green Bay Area, such as FISC and Harmony Café:

Financial Information & Service Center (FISC)

is a program designed to help people find peace of mind and self-sufficiency through financial planning, education and counseling. FISC provides services such as debt management plans, educational workshops, individual and family financial / budget /credit counseling, and long-term assistance. FISC's Green Bay office is also located at our West Mason site. Their contact information is:

• **Caring Credit Counselors:** will listen, explain options and help you get on track with your finances. We can help you find relief from

bills and recover from financial impacts such as job loss, medical issues, etc. Most importantly we LISTEN.

• **Budgeting advice:** We help you understand where your money is going, identify spending traps and build a spending plan that fits your life. We strive for self sufficiency.

• **Bill Paying:** Offered for people who like the security or convenience of someone else paying their bills or organizing their finances.

• **Credit Reports:** We help you understand your report and tips for improving your score.

• **Debt Management Plans:** can be affordable ways to consolidate debt, seek lower interest rates and get out of debt without bankruptcy.

• **Housing counseling:** can help you prepare for homeownership or look for ways to avoid foreclosure. We are HUD approved.

• **Educational workshops:** include topics such as budgeting, foreclosure prevention, homebuyer education, improving your credit worthiness, bankruptcy, etc.

• **Bankruptcy counseling:** is offered for people considering filing for bankruptcy; and the Bankruptcy Personal Finance Course which is required for people

who file for bankruptcy.

FISC services are offered in person, via telephone or online.

Harmony Café is a safe and peaceful place to celebrate diversity of people, ideas, and activities. It is open to all people of all ages. The Harmony Café has a wide variety of food and drink choices, as well as a cyber café, free WI-FI, meeting room, toddler area, and unique programs such as drumming circles, live music, issue discussions, poetry readings, etc. ...

Both FISC and Harmony Café are located at:
1660 W. Mason Street
Green Bay, WI 54303
FISC Contact Information:
Phone: (920) 569-1598
Email: jmiller@fisc-cccs.org or ehermus-gossen@fisc-cccs.org
Website: www.fisc-cccs.org

Harmony Café Contact Information:
Phone: (920) 569-1593
Fax: (920) 569-1595
Email: harmonycafe@gwicc.org
Website: www.harmonycafe.org

How you can help

While waiting for economic recovery, AIS-FV continues to seek financial support that will allow us to keep on providing services to Native Americans. We are looking for ways to network with tribal departments, agencies and offices to help Indian People overcome barriers and access services. At this time I would like to urge all Oneida Tribal Members to donate to and shop at Goodwill. Please know that related proceeds support programs like AIS-FV, FISC and Harmony Café and will help us better meet the needs of the people we serve.

Cornelius striving amidst struggles



Photo courtesy of Michael Vanevenhoven, Multimedia Specialist - Goodwill NCW

Matt Cornelius works as a donation attendant at the Goodwill Store in Appleton.

By Dawn Walschinski

Kalihwisaks

Matt Cornelius, age 26, has made some bad decisions in his life, but he's trying to get back on track with help from Goodwill Industries and other programs in Appleton.

"I do my best to do what I got to do," he said.

Cornelius was convicted of second degree sexual assault of a minor and spent about four years in custody.

Released a year-and-a-half ago, he's been working at Goodwill Store in Appleton as a donation attendant. He also participates in programs offered by Goodwill's American Indian Services of the Fox Valley, and gets help from Program Team Leader Lisa Hurst.

"Lisa's helped me through my troubles," said Cornelius. Hurst introduced Cornelius to

a support group for people released from prison and occasionally gives him rides to the Oneida Community Health Center or an area food pantry.

Cornelius is living at a hotel, but hopes to move into the transitional shelter program COTS.

"You can stay there for about two years. They help you with your goals," he said.

Cornelius' hours at Goodwill vary between 24 to 32 hours a week.

"My biggest struggle right now is with the job. I'm trying to find another part-time job even though I have a part-time job. It's just with these days off, I can't budget," he said.

Currently, Cornelius is training to do maintenance work, and is planning for the future.

"I would like to go to school. I like to cook, so I want to try and get into the Fox Valley Tech to go for culinary arts," he said.

From 1A/OHA

no income, marital issues, social issues, domestic issues, chemical dependencies, financial and budgeting issues, low employment marketability, criminal issues, resource exhaustion, inadequate education, and teen/young adult pregnancy.

"There are a lot of issues that lead to an income problem, these things are variables that we see to one degree to another that definitely impact people's options," Denny said.

Denny feels by simply building four walls with a roof is not going to solve the perceived housing issues.

"People are saying we need housing. Putting people just haphazardly in housing - if they have in a number of these issues - results in them not being able to maintain their housing because these issues are still remaining," Denny said.

The OHA has almost embraced these issues and has hired staff to help families work through their unique situation.

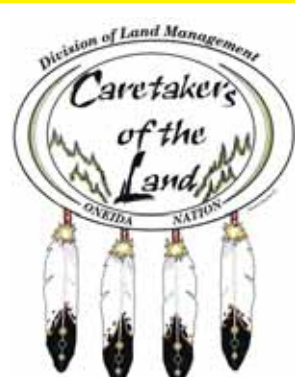
"We don't want people to fail," Denny said. "If you fail here, where else are you going to go?"

The OHA also is using grant money to get people out of (the OHA) and into home ownership.

"We have a Ross Grant that helps coordinate activities to help budgeting, employability and get them out of housing. Our ultimate goal is to get them out of our housing and into their own," said Dale Wheelock, OHA Executive Director.

Currently there are 1116 people utilizing the OHA and their homes. The current waiting list has held steady at roughly 100 families with the OHA having 328 housing units, including home ownership opportunities. The OHA expects an additional 50 added in the next two budget cycles.

The OHA has a minimum rent limit of \$50 and requires tenants to have employment due to it being an income-based program. If individuals don't qualify for OHA assistance, the staff works to find other tribal programs or outside programs to assist them. They can be reached by calling (920) 869-2227 and is located at 2913 Commissioner Street in Oneida.



(920) 869-1690



1330 Hobart Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): \$ 749.44
Est. Monthly Real Estate Tax Pymt: \$ 263.71
Est. Total Monthly Payment: \$1,013.15

Directions to home: take a left onto Highway 172. Take a left onto Packerland Drive and follow to West Point Road/Ninth Street. Take a right onto West Point Road/Ninth Street. Turn left onto Hobart Drive. Home will be on the left hand side of the road. Applicants who have a minimum monthly gross income of \$3,618.00 are encouraged to apply.

For further information, contact the Finance Department at:

Local: (920) 869-1690 • Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>

Division Of Land Management

Dream Home Open House

Application Deadline: Monday, February 21, 2011 • 4:30PM

Mortgage
Amount:

\$125,000.00

Purchaser will be buying
home for \$115,000 and
receive a THRIL loan for
\$10,000 for repairs.

- 7 years old
- 2,104 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 2-Stall Attached Garage
- Deck
- Partially Finished Basement

Open House Dates:

TUESDAY

February 15, 2011

11:30AM–1:30PM

and

WEDNESDAY

February 16, 2011

4:00PM–6:00PM

OBC Forum...

Oneidas punishing Oneidas for doing nothing wrong. Is it our way, should it be?

Early in my first term, I wrote about a young Indian leader from the Northwest who brought up an interesting topic for discussion at our National Congress of American Indian discussion table. He proudly told of his tribe's new policy of mandating that their youth in order to become full members of their tribe, would have to demonstrate that they were competent in their understanding and exercise of their traditional ceremonies. If the youth did not comply, they were punished by not being allowed to become adult members of the Tribe. I questioned the fairness of their practice. I asked him about what hap-

pened to those youth who had other interests, like music, like pursuing careers, or exploring other religious practices and ceremonies. I was promptly told that what his tribe did was not my business. He was right, it was not my business, but then again, he brought it up.

Over the past five years, I've often thought about that short discussion. I've often wondered how that worked out for those tribal youth who were more inclined to think for themselves and to make decisions regarding their own lives based upon their own values. I have often wondered about their more free-thinking Indian youth. Were they



Ed Delgado Councilman

punished, or were those wonderful free thinking minds destroyed by having to bow down to the dictates of authoritarian leaders who would punish their own people for actions that should not be punishable.

Now, five years later, our own Tribal leaders are proposing policy that would logically mandate the use of Oneida language at the worksite, and if violated, could lead to punishment. In other words, Oneidas could be fired for not using language while working even when the use of the language is not a mandatory part of their jobs. Vice Chairwoman has

said that the policy logically allows for punishment, even though I don't think she supports the concept of punishing employees for not using Oneida language while working. She has recommended a change to the policy if punishment is to be eliminated.

Our Oneida language is a beautiful language. As a Tribal educator, I spent almost 10 years teaching it and incorporating it into my curriculum. As a teacher of Oneida children, I needed to learn all the Oneida language I could, and I did, and I understood that if I did not, I could be fired (punished) because teaching Oneida children requires knowledge and use of the language. There are other professions within the Oneida Tribe where that Oneida language should be a requirement. I support

all of that. But I do not support requiring Oneida language for those professions that do not logically require its use.

Regarding the concept of punishment, we to often see in countries across the ocean, instances of governments punishing their own people for behaviors that harm no one. I think policy implemented by the tribe in the Northwest is an instance of an Indian tribe adopting a foreign concept of punishment by young leaders who need to do a little research, reading and soul searching. And, I definitely think, that as Oneidas, punishment being proposed against our Oneida employees who do nothing wrong, is a concept of governmental responsibility that is completely against our culture and should be rejected

by the membership.

Wage petition submitted

At Saturday's GTC meeting, I signed a petition that would increase Tribal wages by 75 cents per hour for all Tribal employees whose current wages are currently \$60,000 annually and below. I understand that the petition has been submitted to the Tribal Secretary's Office. The submitter, Yvonne Metivier, said the employees need a fair raise and that time has come after years of being deprived of any raises or bonuses. Last year, employee bonuses, even though the bonuses were granted in the budget, they were later taken away by the Business Committee.

Thank you

Guest Editorial...

Will there be a new face on Republican control of Wisconsin government?

Senators Mary Lazich and Neal Kedzie and Assembly Representatives Steve Nass and Andre Jacque have introduced LRB-0456/1 to repeal Wisconsin Act 250. This legislation will not create a single job. It will not do a single thing to balance the state budget. It will not reduce the size of government nor will it improve the business environment that most of us think is important.

Less than a month into Republican control of Wisconsin government, before the impact of any of the initial legislative initiatives can show results, this legislation is being moved forward. The bill's authors are pushing for quick action in March and April.

So what is at issue? Wisconsin Act 250 changed the nature of the complaint process related to any school's race-based nickname and logo. A single complaint in a district would bring a Department of Public Instruction determination of whether or not the district's nickname and/or logo is race-based. If so, then a hearing is set up to determine if the nickname and/or logo promotes discrimination, harassment and stereotyping. The difference between Wisconsin Act 250 rules and the previous complaint process is that the burden of proof is now on school districts whereas the previous process put the burden of proof on complainants. LRB-0456/1 would not only repeal Wisconsin Act 250 but would also void any actions that have already taken place under the law passed by the previous legislature, dismiss any current actions by any complainant and dismiss any current court actions involving race-based nicknames and logos. The meaning of this proposal brings up a very serious question about the face of Republican

control of Wisconsin government.

First, a cornerstone of American democracy has been respect for individual rights. If even a single person sees something wrong, respect for individual rights dictates that a single person should have the right to advance an issue. Page Two of the Legislative Reference Bureau analysis attached to the bill states, "This bill eliminates the specific right of a school district resident to object to the use of a race-based nickname, logo, mascot or team name by filing a complaint ..." Seemingly in a contradiction, two paragraphs later the bill analysis says a resident may file a complaint to the school board if the resident "believes he or she has been discriminated against." Inarguably, then, the net effect of LRB-0456/1 is the reduction of individual rights related to pupil harassment and stereotyping and a switch back to putting the burden of proof onto the victims in regards to discrimination.

Secondly, we should be asking if the abandonment of reason is also part of this new control. Wisconsin Act 250 did not pass through the legislature and gain the Governor's signature because of opinion. It did so because there have been eight scientifically conducted studies that had control groups, data validation, replication of results and review of results by multiple authorities in the fields of psychology, sociology and social psychology. All these studies showed there were harms to students when institutions use race-based nicknames and logos. Reason guided the process, and lest we forget, reason is the only hope to end the seemingly endless partisan bickering and take us toward cooperation in Wisconsin government for the good of all citizens.

Thirdly, we need to ask if this emerging face of

control in Wisconsin government involves respect. The elected representatives of Wisconsin's First Nations have passed resolution after resolution since the early 1990's asking for schools to stop using 'Indian' nicknames, logos and mascots. Does this new Republican control assert that the simple respect involved with granting those requests doesn't matter?

Furthermore, the question of respect must extend to the Department of Public Instruction. They are educational professionals. They are experts in handling the issues of pupil discrimination, harassment and stereotyping. The proposed legislation is a slap in the face of their expertise in favor of the whims of some legislators to do what is popular in their districts. If education is to have any value then educational leaders deserve respect. The last four leaders of the Department of Public Instruction have all advocated the elimination of the race-based nicknames and logos that are at issue. Would the current party in power also ask that we not listen to business leaders on the creation of jobs? Of course not, so why not listen to educational leaders on this issue?

The answer to this brings up a final question about this emerging face of Republican control of Wisconsin government. If we are to listen to business leaders about job creation but not listen to educational leaders, the elected leaders of Wisconsin tribes, to the scientific research or to the founders of our country who heralded the democratic principle of individual rights, then what really is driving this legislation to repeal Wisconsin Act 250?

Sponsors will quickly talk about the importance of local control and hope that gives them the wriggle room to get LRB-0456/1 passed and signed into law. They, of course

forget this is not a local issue. School districts that are hanging onto their race-based nicknames and logos represent less than 2% of all Wisconsin students and yet, without Wisconsin Act 250, they are allowed (through conference and playoff competition) to impose the possibility of stereotyping, harassment and discrimination on the other 98% of Wisconsin students. No, the question to ask about the new face of Wisconsin government with this proposed legislation runs far deeper than the smoke-screen of local control. It goes to the heart of the issue of racial sensitivity.

So we have quite a situation. Those in control of Wisconsin government can choose to stick to emphasizing the reasons they ran for election or they can decide to push LRB-0456/1 forward. Voters can then begin to frame some interesting questions for 2012. Does repealing Wisconsin Act 250 help create the kind of climate we want to attract new jobs to Wisconsin? And more importantly, what kind of people do we want to be? When we reduce individual rights, abandon the use of scientific evidence, don't show cultural or professional respect and then taint it all with further questions about racial sensitivity, this emerging face of Republican control seems to be straying far from what voters expected.

Sincerely,

Clif Morton
Educational consultant, author and social justice advocate from
New London,
Wisconsin

Letters & Opinions...

Why?

In regard to the "Class Action" suit with Hobart between Daniel D. Kurowski and Judy Cornelius Hawk - I resent them using my parents name in their suit. They passed away in 1966 and 1977 and would never ever think of such a thing! I had wonderful parents and friends to everyone, Ben and Amelia Jordan.

Daniel should have

used his own grandparents' names; Priscilla Manders and Albert Manders and Peter and Grace Kurowski, who are buried in the Holy Apostle Cemetery. I cannot believe Daniel would dishonor my parents in such a scheme to get money by using their names.

Josephine "Jordan" Oudenhoven

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials

that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidationation.org



REMEMBER TO VOTE

TUESDAY, FEBRUARY 15, 2011

7:00 am TO 8:00 pm

Primary Election for Green Bay Mayor and County Executive and Justice of the Supreme Court.

Call 920-448-3010 or any branches of the Library, Schools or Colleges to find the location of your voting place.

If you have not yet registered to vote, you can register on election day at the location you will vote, and because it is this close to the election you can only register at your voting place.

Bring a picture ID and evidence of your current address like a utility bill sent in your name to that address. If you do not have the identification papers you will not be able to register to vote.

We are fortunate not to have to demonstrate in the streets for the right to vote. So let's not waste it.

Remember to Vote



OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING Continued Nov. 30 meeting BC 8:30 a.m. December 1, 2010 Call to Order and Opening

Excerpt from Nov. 30: Motion by Tina Danforth to recess until 8:30 a.m. Wednesday Dec. 1, seconded by Melinda Danforth. Motion carried unanimously.

Approve Agenda Executive Session Unfinished Business – tribal members only Approve GTC Jan. 3, 2011 agenda and materials for printing and distribution

Sponsor: Patty Hoeft.
Excerpt from Nov. 24: Motion by Tina Danforth to approve the special Business Committee meeting at 9 a.m. Nov. 30, 2010 to approve the Jan. 3, 2011 General Tribal Council agenda packet to go to printing and distribution, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Tabled Business Transportation agreement for Business Committee consideration Excerpt from Nov. 24:

Motion by Tina Danforth to table the agreement to the Tuesday special meeting, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Adjourn

**Open Records Law 7.17.-1. Public Notice Business Committee. (b) Special Meetings. Special meetings of the Business Committee shall be held upon a three-day advance notice by the chairman to all members thereof or upon written request of a majority of the Business Committee stating the time, place, and purpose of the meeting. (c) Emergency Meetings. Emergency meetings of the Business Committee shall be held upon at least 24 hours advance public notice unless, for good cause, such notice is impossible or impractical. **Posted on the 30th day of November 2010 on the Business Committee Website.*

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, December 8, 2010 9:05am

Present: Rick Hill, Chairman, Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Ron “Tehassi” Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Others Present: : Barb Skenandore, Dorothy Skenandore, Lois Strong, Winnifred L. Thomas, Rich VanBoxtel, Warren Skenandore, Jennifer Hill-Kelley, Carol Elm, Wes Martin, N. Dallas, Barb Dickson, Cheryl Stevens, Geraldine Danforth, Tanya Boucher, Pearl McLester, Tim Ninham, Dale Wheelock, Hugh Danforth

Recognition: Offender re-entry MOA signing by Chairman Rick Hill
Motion by Ed Delgado to approve the agenda with the following changes: no. 1-add a request for funding from the Indian Center in Milwaukee, WI, no. 2 - handout of Oct. 8, 2010 Finance Committee meeting minutes, no. 3 - handout of draft Nov. 20 GTC agenda packet, seconded by Brandon Stevens. Motion carried unanimously.

Approve the agenda
Motion by Patty Hoeft to approve the agenda with the following changes: no. 1: add Oneida Police Commission quarterly report, no. 2: add elder Christmas party event, no. 3 add presentation about internet gaming, no. 4 add attorney contract for Paul Stenzel, no. 5. defer reorganizational structure report, no. 6 add biomass item and set the time of the Treasurer’s report at 11 a.m. seconded by Brandon Stevens. Motion carried unanimously.

Minutes to be approved Nov. 24 Business Committee regular minutes
Motion by Tina Danforth to approve the Nov. 24 Business Committee regular minutes, seconded by Patty Hoeft. Motion carried unanimously.
Nov. 30 Business Committee special minutes
Motion by Kathy Hughes to approve the Nov. 30 Business Committee spe-

cial minutes, seconded by Tina Danforth. Motion carried unanimously.

Board, Committee and Commission quarterly reports Anna John Nursing Home Commission

Sponsor: Carol Elm
Motion by Ed Delgado to approve the Anna John Nursing Home Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Oneida Nation Commission on Aging
Sponsor: Dellora Cornelius
Motion by Trish King to approve the Oneida Nation Commission on Aging quarterly report, seconded by Ed Delgado. Motion carried unanimously.

Standing Committees Community Development Planning Committee Nov. 4 CDPC minutes
Sponsor: Ron “Tehassi” Hill Jr.
Motion by Kathy Hughes to approve the Nov. 4 Community Development Planning Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.

Legislative Operating Committee Nov. 3 LOC minutes
Motion by Patty Hoeft to approve the Nov. 3 Legislative Operating Committee minutes, seconded by Melinda Danforth. Motion carried unanimously.

Zoning Emergency Extension
Sponsor: Trish King
Motion by Ed Delgado to adopt resolution 12-08-10-A Extension of Emergency Amendments to the Zoning and Shoreland Protection Law, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Finance Committee Dec. 3 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Trish King to approve the Dec. 3 Finance Committee minutes, seconded by Kathy Hughes. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth

Travel Travel requests Tribal Consultation Advisory Committee meeting Feb. 1-3, Atlanta, GA
Motion by Patty Hoeft to approve Vice-Chair Kathy Hughes to attend the Tribal

Consultation Advisory Committee meeting Feb. 1-3, Atlanta, GA, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Kathy Hughes
Note: All expenses are paid by TCAC.

General Tribal Council Request special GTC meeting date of Feb. 5, 2011
Sponsor: Patty Hoeft
Motion by Patty Hoeft to approve the special General Tribal Council date of Feb. 5, 2011, seconded by Trish King. Motion carried unanimously.

Follow-ups/BC directives Stimulus quarterly report
Sponsor: Debbie Thundercloud/Cheryl Stevens
Motion by Kathy Hughes to accept the Stimulus Initiative quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Status on efforts to create a case management system
Sponsor: Debbie Thundercloud

Excerpt from Oct. 13: Motion by Patty Hoeft to accept the status report regarding efforts to create a case management system and request another status report in December, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Motion by Ed Delgado to approve the case management system report, seconded by Kathy Hughes. Motion carried unanimously.

OHA Admission and Occupancy policies
Sponsor: Debbie Thundercloud/Dale Wheelock
Motion by Ed Delgado for the General Manager to direct the Housing Director to provide an update on the progress regarding updating our admissions and occupancy policies for Oneida Housing Authority due at the Dec. 8 Business Committee meeting, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Motion by Kathy Hughes to accept the Oneida Housing Admission and Occupancy policies report, seconded by Ron “Tehassi” Hill Jr. Motion carried with one opposed:

Ayes: Melinda Danforth, Tina Danforth, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King,
Opposed: Ed Delgado
For the record: Ed Delgado said I am opposing because it unfairly casts a negative aspect on our Oneida people who are out of jobs and they have fallen into arrears of other financial commitments that are non-Oneida related.

Not present: Brandon Stevens

FY2011 cost containment measures and goals
Sponsor: Larry Barton/Brandon Cooper

Excerpt from Nov. 10: Motion by Patty Hoeft to accept the cost containment measures report and request the Chief Financial Officer to bring back a recommendation on cost containment goals for FY 2011 at the Nov. 24 Business Committee meeting regarding cost containment measures and goals, seconded by Ed Delgado. Motion carried with one abstained.

Motion by Patty Hoeft to accept the FY2011 cost containment measures and goals report and defer to the

Jan. 12 Business Committee agenda, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Melinda Danforth, Tina Danforth, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Ed Delgado, Ron “Tehassi” Hill Jr.
Legal Resource contract extension
Sponsor: Debbie Thundercloud
Excerpt from Sept. 29: Motion by Patty Hoeft to direct the General Manager to bring back to the Business Committee a recommendation on how to realign the Oneida Legal Resource Center with its original purpose and to clarify the chain of command and other services it could provide, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Patty Hoeft to approve the Legal Resource contract extension for 45 days, seconded by Ron “Tehassi” Hill Jr. Motion carried with two abstentions:
Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth, Tina Danforth

New Business/Requests Post one vacancy for Personnel Commission due to resignation of Crystal Holtz

Sponsor: Patty Hoeft
Motion by Patty Hoeft to approve to post one vacancy for the Oneida Personnel Commission due to the resignation of Crystal Holtz, seconded by Ed Delgado. Motion carried unanimously.

Form 10-year per capita work group
Motion by Melinda Danforth to approve Secretary Patty Hoeft, Councilman Ed Delgado and Treasurer Tina Danforth to lead the per capita work group, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

2011 BC meeting schedule and reporting dates
Sponsor: Patty Hoeft
Motion by Tina Danforth to accept the 2011 Business Committee meeting schedule and reporting date as information, seconded by Brandon Stevens. Motion carried unanimously.

Compact for boxing and MMA

Sponsor: Louise Cornelius/Mike Overman
Motion by Ed Delgado to establish a team represented by the Chairman’s office, Law Office, Legislative Affairs and Gaming Senior Management to develop and negotiate a memorandum of agreement with the State Department of Regulation and Licensing for the regulation of mixed martial arts and boxing events on the Oneida Reservation and to direct the Chief of Staff to head up the team, seconded by Tina Danforth. Motion carried unanimously.
For the record: Melinda Danforth said that this is an opportunity that the state of Wisconsin recognizes our sovereignty because the Wisconsin Department of Regulation and Licensing is requesting this to occur on a government-to-government basis as well as encouraging the Tribe to develop it’s own regulations when it comes to this kind of events.

Motion by Tina Danforth to recess at 12:30 p.m. to 1:30 p.m., seconded by Ed Delgado. Motion failed with two for and five opposed:
Ayes: Tina Danforth, Ed Delgado

*Opposed: Melinda Danforth, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Kathy Hughes*

Request a special BC meeting Dec. 29 for year-end annual audit

Sponsor: Ed Delgado/Donna Christenson
Motion by Melinda Danforth to approve a special Business Committee meeting Dec. 29 for the year-end annual audit, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
For the record: Trish King said I respectively asked to be excused that day, I am on vacation.
For the record: Tina Danforth said I abstained because I will not be available on that day but I will support you going forward.
Excused: Kathy Hughes

Treasurer’s report ending Oct. 31, 2010 at 11 a.m.

Sponsor: Tina Danforth/Larry Barton
Motion by Patty Hoeft to accept the Treasurer’s report, seconded by Trish King. Motion carried unanimously.
Motion carried unanimously.

Additions Oneida Police Commission quarterly report

Sponsor: Bernie John-Stevens
Motion by Tina Danforth to accept the Oneida Police Commission quarterly report, seconded by Melinda Danforth. Motion carried unanimously.

**Item taken up after the ONCOA quarterly report.*
Elder Christmas party event

Sponsor: Melinda Danforth
Motion by Melinda Danforth to delete this item, seconded by Patty Hoeft. Motion carried unanimously.

**Item taken up with the ONCOA quarterly report.*

Organizational Restructure report

Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to approve the request to defer the Organizational Restructure report to the Jan. 12 Business Committee meeting, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes

Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project

Sponsor: Rick Hill
Motion by Tina Danforth to adopt resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Department of the Waste-to-Energy Project with the change of the last Whereas, the project goals are consistent with Federal government policy and State of Wisconsin policy to develop viable renewable energy projects that environmentally-safe support local economies and create local jobs; Now therefore be it resolved, the Oneida Business Committee enthusiastically supports this project and will work with Oneida Seven Generations Corporation and Oneida

• Continued pg. 8A

Check out the OBC Government website at...
www.oneidanation.org

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Check out the Government Calendar for important meeting dates

Sat., March 12 - Election Caucus, 1:00pm, OBC Conference Room, Norbert Hill Center

Sat., May 7 - Primary Election, Sat., July 16 - General Election

Mon. July 4 - Annual GTC Meeting, 10:00am, Radisson Hotel and Conference Center, registration begins at 8:00am.

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Business Committee

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Oneida Tribal Judicial System

Laws and Policies

Elected Boards Committees Commissions

Appointed Boards Committees Commissions

Government Calendar

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From 7A/December 8, 2010 OBC Minutes

Energy to help them realize the opportunity and to locate the facility on a site that is most desirable, seconded by Melinda Danforth. Motion carried with two opposed:

Ayes: Melinda Danforth, Tina Danforth, Ron “Tehassi” Hill Jr., Trish King, Brandon Stevens
Opposed: Ed Delgado, Patty Hoeft

For the record: Ed Delgado said I am opposing because there are too many unanswered questions. I want to know what we are putting up for collateral. We don’t know and I need to know. I want to be assured that there are enough resources “garbage” to feed that generator because without enough garbage we will not be able to be successful. We have not seen any written agreements.

For the record: P a t t y Hoeft said I opposed the resolution because the Oneida Tribe’s positive relationship with most all neighboring local governments and the Tribe’s reputation as a good neighbor and environmental steward have been put at risk by the decision of the Oneida Seven Generations Corporation to construct and operate a waste-to-energy gasification plant on Packerland Drive in the Village of Ashwaubenon. Despite the opposition to locating the project on the Packerland Drive site, there seems still to be support for the Oneida Tribe’s biomass energy project and I do support Oneida Seven Generations constructing and operating a biomass energy project, just not on the Packerland site. Many still hope that Oneida due to its mission to protect the environment will find a way to make alternative energy an option in Northeast Wisconsin that will help solve energy and environmental problems, improve our economy and create new jobs. This is one reason why Oneida can not afford to fail and as one reason why I believe we need to enter into this project in collaboration and cooperation with our neighbors. This project has potential of putting the Oneida Tribe in an environmental leadership role positively impacting the Tribe’s economy and positively helping the greater community in and around the Oneida Reservation.

For the record: T i n a Danforth said I support the resolution because I represent Oneida not Hobart and I support alternative energy and tribal sovereignty and that’s for the record.

Excused: Kathy Hughes

Action in open session on items from Executive Session Discussion meeting of Dec. 7, 2010 Executive Managers reports Chief of Staff bi-monthly report
Motion by Tina Danforth to approve the Chief of Staff bi-monthly report, seconded by Brandon Stevens. Motion carried unanimously.

New York Land Claims settlement/negotiations update
Motion by Patty Hoeft to direct the Chief of Staff organize a special meeting of the Business Committee and the Oneida Land Claims Commission, George Shattuck and other experts that we may recommend to re-examine the Tribe’s policy about what to pursue in a land claims settlement and that the meeting occur before the middle of January of 2011, seconded by Ed Delgado. Motion carried with one opposed and one abstained:

Ayes: Ed Delgado, Ron

“Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Opposed: Tina Danforth
Abstained: Melinda Danforth

For the record: T i n a Danforth said I opposed because of the timeliness of it and I don’t understand. I am not clear on the intent of the meeting.

Excused: Kathy Hughes
Motion by Trish King to request the Chief of Staff for a report on our political donations that we are making and that be a regular report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes
Motion by Melinda Danforth to direct the Chairman’s office to draft a letter to President Obama requesting his engagement with the land claims, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Chief Counsel report
No action taken.

Audit Committee Sept. 23 Audit Committee minutes
Sponsor: Ed Delgado
Motion by Ed Delgado to approve the Sept. 23 Audit Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.

September Internal Audit Report and Attachment A
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the September Internal Audit report and Attachment A, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Cage Vault and Card Games Compliance Audit
Sponsor: Ed Delgado
Motion by Ed Delgado to approve the Cage Vault and Card Games Compliance audit, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Trish King
Excused: Kathy Hughes
Quarterly report to Audit Committee September 2010
Sponsor: Ed Delgado
Motion by Brandon Stevens to approve the Audit Committee September 2010 quarterly report addressing the operational high risk findings, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

New Business/Requests Approve one Oneida enrollment applicant
Sponsor: Ed Delgado/Cheryl Skolaski
Motion by Trish King to approve one Oneida enrollment applicant, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Packerland Brokerage document & Transamerica document related to 401(k) services
Sponsor: Larry Barton
Motion by Tina Danforth to approve the Packerland Brokerage document and Transamerica document, seconded by Ron “Tehassi” Hill Jr. Seconded withdrawn.

Motion by Ed Delgado to defer the Packerland Brokerage document and Transamerica document related to 401(k) services to the Dec. 29 special Business Committee meeting to be filled out and completed, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth,

Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes
RJ Reynolds 2010 Retail Partners Marketing Plan contract
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to approve the RJ Reynolds 2010 Retail Partners Marketing Plan contract with a limited waiver of sovereign immunity, seconded by Trish King. Motion carried unanimously.

Additions Presentation about internet gaming
Sponsor: Louise Cornelius
Motion by Trish King to support gaming to move forward with initial On-line Gaming development contract as phase I to not exceed \$35,000 for the first six weeks to include the deliverables of the following operating model, infrastructure model and business and technical requirements that identify resources in the community and Oneida organization to assist with carrying out the tasks, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth

For the record: T i n a Danforth said I am scheduled to meet with somebody on Friday at 10:00 regarding internet gaming to give me an update on the request that’s being voted on today. So that’s why I am abstaining for that reason.

Excused: Kathy Hughes
Amendment to the motion by Ed Delgado to approve the contract contingent upon background check by the Oneida Gaming Commission, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes
Attorney contract for Paul Stenzel
Sponsor:

Motion by Ed Delgado to approve the attorney contract for Paul Stenzel, seconded by Patty Hoeft. Motion carried with two abstentions: to approve. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Melinda Danforth, Tina Danforth
Excused: Kathy Hughes

Adjourn
Motion by Trish King to adjourn at 1:33 p.m., seconded by Brandon Stevens. Motion carried unanimously
Minutes Approved as presented/corrected on Jan. 12, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday,
January 12, 2011
9:00am

Present: Rick Hill, Chairman, Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Ron “Tehassi” Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Melinda Danforth, Council Member
Others Present: Minnie Garvey, Laura Manthe, Briana Doxtator, Fred Muscavitch, Susan White, Jennifer Hill-Kellye, Barb Dickson, Nancy Blashka, Winnifred Thomas, Floyd W. Silas Sr., Paul Witek, Leyne Orasco, Wilbert Rentmeester, Pete King, Wayne Metoxen, RC Metoxen, Tonya Boucher, Nate Wisneski, Shirley Hill, C.L. Metoxen
Recognitions:
“40 under 40” award presentation to Councilwoman Melinda Danforth and Margaret Stevens by NIGA Chairman Ernie Stevens Jr. Deleted from agenda

American Indian Economic Development Harvard project award presented to Oneida Business Committee by Ed Delgado and Susan White

Three-Years-of-Service awards to Brandon Stevens and Ron “Tehassi” Hill Jr. by Chairman Rick Hill

Medicaid Education Award from Administrator of the Centers of Medicare and Medicaid Services Dr. Donald Berwick to Vice-Chairwoman Kathy Hughes by Chairman Rick Hill

Approve the agenda
Motion by Patty Hoeft to approve the agenda with the changes noted: defer Oneida Personnel Commission quarterly report to Jan. 24, delete the first recognition, delete executive session item no. 4 regarding enrollment issue, add to executive session one new enrollment under XII. C, and add an item from OTIE, change Finance Committee minutes of Dec. 7, 2010 to Jan. 7, 2011, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Minutes to be approved December 8, 2010 Business Committee minutes
Motion by Trish King to approve the Dec. 8, 2010 Business Committee minutes, seconded by Tina Danforth. Motion carried unanimously.

December 29, 2010 special Business Committee minutes
Motion by Ed Delgado to approve the Dec. 29, 2010 special Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

Board, Committee and Commission quarterly reports
Oneida Child Protective Board
Sponsor: Shirley Barber
Motion by Ed Delgado to approve the Oneida Child Protective Board quarterly report, seconded by Trish King. Motion carried unanimously.

Oneida Election Board
Motion by Trish King to approve the Oneida Election Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously.
Environmental Resource Board
Sponsor: Richard Baird
Motion by Trish King to approve the Oneida Environmental Resource Board quarterly report, seconded by Patty Hoeft.

Motion carried unanimously.
Oneida Personnel Commission
Sponsor: Susan Daniels
Motion by Patty Hoeft to defer the Oneida Personnel Commission quarterly report to the Jan. 26 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Gaming Commission
Sponsor: Shirley Hill
Motion by Kathy Hughes to defer until later on the agenda, seconded by Trish King. Motion carried unanimously.
Motion by Brandon Stevens to accept the Oneida Gaming Commission quarterly report, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Standing Committees Legislative Operating Committee
Nov. 29, 2010 LOC minutes
Motion by Kathy Hughes to approve the Nov. 29, 2010 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

Pardon and Forgiveness Law
Sponsor: Trish King
Motion by Patty Hoeft to approve the Feb. 24 public hearing date for the Pardon and Forgiveness Law, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Legislative Operating Committee quarterly report
Sponsor: Trish King
Motion by Patty Hoeft to accept the Legislative Operating Committee quarterly report, seconded by Ed Delgado. Motion carried unanimously.

Finance Committee Dec. 17, 2010 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ed Delgado to approve the Dec. 17, 2010 Finance Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.
Jan. 7, 2011 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ron “Tehassi” Hill Jr. to approve the Jan. 7, 2011 Finance Committee minutes, seconded by Tina Danforth. Motion carried unanimously.

Community Development Planning Committee Dec. 2, 2010 CDPC minutes
Sponsor: Ron “Tehassi” Hill Jr.
Motion by Kathy Hughes to accept the permit status report for the proposed biomass facility, seconded by Trish King. Motion carried unanimously.
Approve demolition of 3249 W. Mason St. property
Motion by Ed Delgado to approve the demolition of the property at 3249 W. Mason Street, seconded by Patty Hoeft. Motion carried unanimously.
SEOTS new office CIP#11-002
Sponsor: Ron “Tehassi” Hill Jr.
Motion by Patty Hoeft to approve the Project Team to move forward with the evaluation of pursuing the Electric Avenue property in lieu of the Mitchell Street property with the option of going back to the Mitchell Street site if issues are discovered during due diligence, seconded by Trish King. Motion carried unanimously.

Travel Travel reports White House Tribal Nations conference
Motion by Kathy Hughes to approve Chairman Hill’s White House Tribal Nations conference travel report,

seconded by Brandon Stevens. Motion carried unanimously.
Native American Bank board meeting Oct. 27-28, 2010, Denver, CO and attend Native American Bank board meeting Jan. 19-20, Denver, CO
Motion by Kathy Hughes to approve the Treasurer’s travel report for the Native American Bank board meeting Oct. 27-28, 2010 Denver, CO, seconded by Trish King. Motion carried unanimously.

Travel requests GLITC meeting Jan. 13, Lac du Flambeau, WI
Sponsor: Rick Hill
Motion by Kathy Hughes to approve Chairman Rick Hill to attend the Great Lakes Inter-tribal Council meeting Jan. 13, Lac du Flambeau, WI, seconded by Tina Danforth. Motion carried unanimously.
Retro-approve WI Governor Inaugural Ceremony Jan. 3, Madison, WI
Motion by Tina Danforth to retro-approve Chairman Rick Hill to attend the WI Governor Inaugural Ceremony Jan. 3, Madison, WI, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

General Tribal Council Approve material for Feb. 5 Judiciary and LPA GTC meeting
Motion by Patty Hoeft to approve the meeting materials to go to the printer and incorporate the changes identified by the Legislative Operating Committee Chairwoman as noted today, seconded by Kathy Hughes. Motion carried unanimously.
Petitioner Madelyn Genskow: Various GTC meeting rules, Oneida Seven Generation Corp. relationship to Tribe and increase grass-fed beef herd
Sponsor: Patty Hoeft
Motion by Kathy Hughes to approve the Secretary’s request to accept the petition and pursue the process for scheduling a date for a General Tribal Council meeting with the analysis due at the Feb. 9 Business Committee meeting, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Follow-ups/BC directives FY2011 cost containment measures and goals
Sponsor: Larry Barton
Excerpt from Dec. 8, 2010: Motion by Patty Hoeft to accept the FY2011 cost containment measures and goals report and defer to the Jan. 12 Business Committee agenda, seconded by Ed Delgado. Motion carried with two abstentions.

Motion by Trish King to accept the report with the understanding that cost containment is not necessary at this time due to the cash flow issues being stabilized, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention:

ONEIDA BUSINESS COMMITTEE Special Meeting December 29, 2010 10:00am

Present: Rick Hill, Chairman, Patty Hoeft, Secretary, Ed Delgado, Council Member, Melinda Danforth, Council Member, Ron “Tehassi” Hill, Council Member
Excused: Tina Danforth, Treasurer, Kathy Hughes, Vice-Chair, Trish King, Council Member, Brandon Stevens, Council Member
Others Present: Jim Bittorf, Ralinda Lambries-Ninham, Chad Fuss, Lee Thomas, Lloyd Powless, David Bischoff, Donna Christensen, Larry Barton, Corey Topp, Keith Stoneburner

Call to Order by Chairman Rick Hill at 10:08 a.m. and opening by Ron “Tehassi” Hill Jr. Chairman Hill called for a moment of silence in recognition of the Vice Chairwoman’s father, Deacon Edmund Powless who is in the hospital

Approve Agenda
Motion by Patty Hoeft to approve the agenda with the change to delete Executive Session New Business item no. 4 because it is the same as Open Session New Business item no. 1. Bonding resolution authorizing Merrill Lynch to issue \$30 million bonds by mid-January, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Open Session

New Business Bonding resolution to authorize Merrill Lynch to issue \$30 million bonds by mid-January

Sponsor: Larry Barton
Motion by Patty Hoeft to adopt resolution entitled Approval of the Preliminary Limited Operating Memorandum (PLOM) in connection with the financing of the project of \$30 million and approval is contingent upon the Business Committee receiving a legal review and a copy of the PLOM on Jan. 3, seconded by Motion carried unanimously
Motion by Ed Delgado to approve the resolution entitled Authorizing the Issuance of Bonds and Related Matters and contingent upon the Business Committee receiving a legal review on Jan. 3, seconded by Patty Hoeft. Motion carried unanimously

Executive Session
Motion by Patty Hoeft to go into executive session at 10:15 a.m., seconded by Ed Delgado. Motion carried unanimously.

Old Business
Packerland Brokerage document & Transamerica document related to 401(k) services
Sponsor: Larry Barton/Terry Cornelius
Excerpt from Dec. 8: Motion by Ed Delgado to defer the Packerland Brokerage document and Transamerica document related to 401(k) services to the Dec. 29 special

Business Committee meeting to be filled out and completed, seconded by Patty Hoeft. Motion carried with one abstention.
Motion by Melinda Danforth to approve the Packerland Brokerage document and Transamerica document related to 401(k) services, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

New Business

Year-end annual audit
Sponsor: Ed Delgado/McGladrey & Pullen auditors
Excerpt from Dec. 8: Motion by Melinda Danforth to approve a special Business Committee meeting Dec. 29 for the year-end annual audit, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention.
Motion by Patty Hoeft to approve the financial audit, that includes both gaming and non-gaming areas, for year ended Sept. 30, 2010 by auditors McGladrey & Pullen and that the BC submit the report for the General Tribal Council annual meeting on Jan. 3, seconded by Ed Delgado. Motion carried unanimously.
Amendment to the main motion by Ed Delgado that approval of the year end audit is contingent upon McGladrey changing their references to Oneida by replacing the word Oneida Nation with Oneida Tribe throughout their document, seconded by Patty Hoeft. Motion carried unanimously.
4 Fires acknowledgement

of transfers of shares by other partners

Sponsor: Larry Barton/Terry Cornelius
Motion by Patty Hoeft to accept the report from the CFA regarding 4 Fires to acknowledge the transfer of shares by other partners, seconded by Motion carried unanimously.
3 Fires hotel investment
Sponsor: Larry Barton/Terry Cornelius
Motion by Patty Hoeft to approve the recommendation by the CFO to use about \$81,000 from the Tribal Surplus to fund the capital call by 3 Fires and ask the 3 Fires representative Terry Cornelius to give a report back to the Business Committee in March, seconded by Ed Delgado. Motion carried with two abstentions.
Resolution authorizing Merrill Lynch to issue \$30 million bonds by mid-January
Sponsor: Larry Barton
Deleted from the agenda because it is same as Open Session New Business item no. 1 Bonding resolution
Severance pay
Sponsor: Rick Hill/Joint Executive Team
Motion by Patty Hoeft to defer back to the Joint Executive Team because there was no report submitted at today’s meeting, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously

Adjourn
Motion by Ron “Tehassi” Hill Jr. to adjourn at 12:07 p.m., seconded by Melinda Danforth. Motion carried unanimously.

Public Hearing Notice 11:30AM • Norbert Hill Center (BCCR)

February 24, 2011

Purpose:
Pardon and Forgiveness Law. This law will replace the current Pardon Ordinance with a new law which reforms the process for obtaining a pardon and includes a new process for forgiveness. The law will allow for the forgiveness of individuals who have committed acts which have caused them to be ineligible for tribal employment, tribally issued occupational licenses, certifications or permits, housing through the Tribe, or tribal member benefits. This law will still allow Tribal members to be able to obtain pardons for crimes but will also be able to obtain forgiveness for acts in which there was not an actual criminal conviction.
Public Hearing Process Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidana-tion.org Or call 1-800-236-2214 or 1-920-869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the Internet: <http://www.oneidana-tion.org/government/lawsandpolicies/public-hearingsschedule.aspx>

From 8A/January 12, 2011 Oneida Business Committee Minutes

Motion by Patty Hoeft to accept the status report regarding efforts to create a case management system and request another status report in December, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Motion by Kathy Hughes to accept the Organizational Restructure report from the General Manager and support the four recommendations 1. discontinue further review of the structure at this time, 2. Management Improvement Initiative report presented to the Business Committee in April, 3. Business Committee to provide an intent on revenue generation to the organization, 4. Business Committee to move forward with the implementation of the Quality of Life Committee and Finance standing committees, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention: Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Tina Danforth
Motion by Tina Danforth that based on the recommendations moving forward that there be a financial impact for each one of these recommendations, seconded by Brandon Stevens. Motion carried unanimously.
Proclamation of Purcell Powless Remembrance Day Every Nov. 5
Sponsor: Kathy Hughes
Excerpt from Nov. 24, 2010: Motion by Patty Hoeft to defer the concept of identifying a day that is proclaimed as Purcell Powless Remembrance Day to the General Manager and Bobbi Webster to bring us back a plan on how to make that happen in 60 days, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to defer to the Jan. 26 Business Committee meeting for consideration, seconded by Kathy Hughes. Motion carried unanimously.

New Business/Requests

November WI State/Tribal Relations Committee report
Sponsor: Melinda Danforth
Motion by Brandon Stevens to accept the November WI State Tribal Relations Committee report, seconded by Patty Hoeft. Motion carried unanimously.
Powwow Committee request to use Oneida Nation Turtle School at no cost
Sponsor: Ed Delgado
Motion by Ed Delgado to ask the Treasurer to work with the appropriate people to come up with the money to open the doors for the Tribal School so they can have the Honor the Youth Pow-wow, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Oneida Seven Generations energy project concerns by tribal member
Sponsor: Ed Delgado/Madelyn Genskow
Chairman Rick Hill and Treasurer Tina Danforth excused at 11:57 a.m.
Motion by Tina Danforth to accept this item as information, seconded by Brandon Stevens. Motion carried unanimously.
Appointment recommendation Arlie Doxtator to Oneida Personnel Commission
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Arlie Doxtator to the Oneida Personnel Commission, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Ed Delgado
Motion by Ed Delgado to table. Motion failed due to lack of second.
Appointment recommendation Steven Yahnke to Oneida Airport Hotel Corporation
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Steven Yahnke to the Oneida Airport Hotel Corporation,

seconded by Brandon Stevens. Motion carried unanimously.
Appointment recommendation Shannon Hill to Oneida Seven Generations Corporation
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Shannon Hill to the Oneida Seven Generations Corporation, seconded by Brandon Stevens. Motion carried unanimously.
Appointment recommendation Loretta Metoxen to Oneida Nation Veterans Affairs Committee
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Loretta V. Metoxen to the Oneida Nation Veterans Affairs Committee, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Indirect cost negotiation agreement FY2011
Sponsor: Tina Danforth
Motion by Ed Delgado to retro-approve the indirect cost negotiation agreement FY2011, seconded by Patty Hoeft. Motion carried unanimously.

Additions OTIE amendment agreement

Sponsor: Rick Hill
Motion by Ron “Tehassi” Hill Jr. to approve the Oneida Total Integrated Enterprises professional services agreement no. WI-120110, seconded by Trish King. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Jan. 11, 2011 Executive Managers reports

General Manager bi-monthly report
Main motion by Patty Hoeft to accept the General Manager bi-monthly report, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Amendment to the main motion by Trish King request for a follow-up

report to track the issues discussed and the progress, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Ed Delgado to direct the General Manager to bring back in two weeks an evaluation of the Oneida Health Center’s current procedure on diagnosing open sores on clients and such an evaluation to include recommendations to ensure that diagnosis and treatment are timely, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King
Abstained: Ron “Tehassi” Hill Jr., Brandon Stevens
Chief Counsel report
Motion by Patty Hoeft to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously.

New Business/Requests Oneida Gaming Commission attorney contract approval

Sponsor: Melinda Danforth/Amelia Cornelius

Motion by Trish King to go into executive session at 12:13 p.m. to discuss the Oneida Gaming Commission attorney contract, seconded by Ed Delgado. Motion carried unanimously.
Motion by Ron “Tehassi” Hill Jr. to come out of executive session at 12:21 p.m., seconded by Trish King. Motion carried unanimously.
Motion by Patty Hoeft to send back to the Oneida Gaming Commission contract and have it brought back to the Business Committee meeting when and if necessary, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
OTIE – professional services agreement # W I - 0 1 1 5 0 9 , Modification 2
Sponsor: Bill Gollnick/Nathan King
Motion by Patty Hoeft to approve the OTIE agreement to increase the amount of \$26,000 in regard to professional services agreement no. WI-011509, seconded

by Trish King. Motion carried unanimously.
Litigation update for Madison County v. Oneida Indian Nation of NY
Sponsor: Jo Ann House
Motion by Patty Hoeft to approve the update regarding the Madison County v. Oneida Indian Nation of NY litigation, seconded by Trish King. Motion carried unanimously.
Enrollment issue
Sponsor: Ed Delgado
Deleted

Additions One new Oneida enrollment

Sponsor: Ed Delgado
Motion by Patty Hoeft to approve one new Oneida enrollment, seconded by Brandon Stevens. Motion carried unanimously.

Adjourn
Motion by Patty Hoeft to adjourn at 12:22 pm, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

The Oneida Election Board

is looking for individuals interested in serving as alternates for the 2011 General Election.

Applications can be obtained from the Norbert Hill Center Main Office. Any questions or to request an application, please contact Racquel Hill, Election Board Vice Chairperson at **920.869.4388** or via e-mail at rhill2@oneidanation.org or Kitty Melchert, Election Board Secretary at **920.869.4026** or via e-mail at kmelcher@oneidanation.org

Please submit applications to the Norbert Hill Center Main Office or mail to the **Oneida Election Board – PO Box 413 Oneida WI 54155** or scan to the above mentioned e-mail addresses.

ONHS students win awards at science fair

SHEBOYGAN, Wis. – Students from four Wisconsin high schools competed at the Lakeland College Science and Engineering Fair on Saturday, Feb. 5.

Students from Oneida Nation School, Sheboygan South High School, Roncalli High School and Bayfield High School were among the participants.

Ali Gephart of Bayfield won Best in Fair and the opportunity to compete in the 2011 Intel International Fair in Los Angeles for her project entitled “A Study of the Relationship between the Lake Superior Seiche and Current at Bayfield Wisconsin.” A seiche is a wave that forms in the Great Lakes causing sudden water level fluctuations. Gephart monitored water currents in a

boathouse in Bayfield Harbor to judge the effect that seiche have on water currents.

Emma Dalzell and Sophia Howk of Bayfield won second place for their project entitled “The Relationship between water pH and DOC and Mercury in Eaglets.”

Justin Jagodinsky and Tom Jessesky of Roncalli won third place for their project entitled “Surgical Skills” and Guadalupe Martinez of Oneida Nation won honorable mention for her project entitled “Effects of Beverages on Daphnia.”

The following students won specialty awards:

- In Vitro Biology: Guadalupe Martinez, Oneida Nation.
- U.S. Metric Association: Noelle Metoxen, Oneida Nation.

Arti Gras volunteers

Green Bay - Arts Events, Inc. is hosting the 21st annual Arti Gras festival of the fine arts to be held at Shopko Hall, Green Bay. The event will be held on Saturday, March 12th from 10:00 am until 5:00 pm; and Sunday, March 13th from 10:00 am until 5:00 pm. Volunteers are asked to work a four (4) hour shift. It is the unselfish dedication of volunteers that makes Arti Gras a great success year after year. Without the help of volunteers the event would not be possible.

Volunteers are needed for the Children’s Art Area, Artist Relief and Coat Check. Participants are needed to assist children with creative hands-on activities. Volunteers are also needed to relieve exhibiting

artists and maintain the coat check-in.

A portion of the proceeds from the event benefit area high school and college visual, performing & literary arts students through the newARTS scholarship program.

Arti Gras is a designated project approved by the Green Bay Public Schools for service learning. Please contact Arts Events, Inc. if you wish to volunteer at (920) 435-5220 or email info@art-sevantsinc.com.

Thunder Talk

Grade 10 Thunder Talk Conferences are now being scheduled during the months of February, March, and April at Seymour Community High School. These conferences focus on each student’s strengths and successes, educational/career development, and planning for the remainder of high school and beyond.

Thunder Talk conferences last approximately 25 minutes and include a parent/guardian, student, and counselor and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parent(s)/guardian(s). Please contact the Student Services Office at 920-833-2306 ext. 430 to schedule your student’s Thunder Talk Conference.

List of upcoming WisDOT State Highway projects affecting the Oneida through 2012

STH 172, 9280-04-71 Hwy 172 Resurfacing and CTH GE Roundabout - STH 172 was resurfaced from just east of the STH 54 intersection to a point just west of the Georgia Pacific Landfill Entrance. A roundabout was also constructed at CTH GE. This work was completed in the summer of 2010.

STH 172, 9280-04-72 STH 54 and Casino Entrance Roundabouts – Roundabouts will be constructed at the STH 54 and STH 172 intersections. Construction is expected to start in April/May 2011 at the casino/airport entrance. Traffic will be detoured along CTH EB (Packerland) north to STH 54 back to STH 172. This roundabout is expected to be completed by the middle of July 2011. Construction on the STH 54 roundabout will begin at that time. This roundabout will be constructed in two stages. During the first stage, traffic on STH 54 will not be impacted. STH 172 traffic will be detoured up CTH GE to STH 54 back to STH 172. In this first stage, 3 of the 4 legs of the roundabout will be built (all except the west leg of STH 54). The first stage will take approximately 2 months. The second stage will be to construct the STH 54 west leg. At this time, STH 54 traffic will be detoured down CTH GE to STH 172. Traffic will then be using the roundabout and the detour continued using CTH E to CTH U (east service road) back to STH 172. This stage will be completed in approximately 3 weeks.

US 41/WIS 54 Mason Street Interchange, 1133-03-72—The US 41/WIS 54 interchange will be reconstructed in 2012. Construction is anticipated to begin

February 2012. Mason St. will be closed from Hinkle St. through Taylor St. The posted detour will begin at Hwy 172 to Hwy 41 to IH 43 to Hwy 54 at the University I n t e r c h a n g e. Construction is anticipated to take 6 to 8 months.

Hwy RK, South Frontage Road, 9202-07-72—Hwy RK, a frontage road (South Frontage Road) paralleling WIS 29 will be constructed as part of the US 41/WIS 29 interchange improvements. Hwy RK will accommodate local traffic between County Highway J and Hwy EB (Packerland Drive). WIS 29 will be converted to freeway status during the Hwy 41 project, thus necessitating the need for Hwy RK. Access from Hwy J to Hwy 29 will be eliminated. Hwy J will be reconstructed with a roundabout at the intersection with Hwy RK. Hwy J will be built under new Hwy 29 bridges over Hwy J. Hwy RK construction is planned for 2011 and into 2012.

STH 54, 9210-11-71 Duck Creek Bridge Replacement and Seminary Road Intersection – This project involves the replacement of the Duck Creek Bridge north of the existing bridge and construction of a roundabout at the STH 54 and Seminary Road intersection. Construction on the new bridge and roadway will begin in spring 2012. The project is currently planned to be completed under traffic (no detours) using temporary lanes and constructing the roundabout in stages.

STH 29, Hwy FF Interchange – The Department is currently planning to construct this interchange in 2013 and 2014. Design is just beginning. Specific details are unavailable at this time.



Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
<https://baybankgb.mtgloanapp.com>

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600



Open Position Posting – Oneida Airport Hotel Corporation

Golf Shop Assistant Pro

The Golf Services Team at Thornberry Creek at Oneida is gearing up for the 2011 season and excited to announce a new position for 2011! We are seeking an enrolled Oneida Tribal member to fill the role of Golf Shop Assistant Pro!

In this position you will work with our PGA trained and certified golf professionals on the daily management and operation of the golf shop including tee-sheet management, cash handling, merchandise knowledge of the equipment and products used by golfers, and equipment repair and maintenance program. You will also have the opportunity to work with customer golf outings and leagues hosted at the course, coordinating and executing the events to ensure they are successful.

The successful enrolled Oneida Tribal candidate will have the following:

- Expert level of knowledge in golf course rules and etiquette
 - Working knowledge of golf course maintenance practices and procedures including use of new technology and systems
 - Working knowledge of tee-sheet operation (point of sale system)
 - Strong customer service personality and business philosophy.
 - Excellent oral and written communications skills that facilitate the ability to exercise judgment and initiative make and implement decisions and solve problems.
 - Strong mathematical and proficient cash handling skills
 - Basic working knowledge of Microsoft Outlook, Word and Excel. Should be comfortable working with spreadsheets.
 - Enrollment in or completion of a PGA PGM program or willingness to pursue
- This is a seasonal position working 30 – 40 hours per week. Only enrolled Oneida members will be considered at this time.

If you are qualified and interested in this exciting new seasonal opportunity please visit www.rhccgb.com/jobs and complete the online application for the Assistant Golf Pro.

Spray & Irrigation Technician

The Thornberry Creek at Oneida Course Maintenance and Grounds Team is gearing up for the 2011 season and excited to announce a new position for 2011! We are seeking an individual to fill the role of Spray and Irrigation Technician!

- The successful candidate will have the following:
- Implements the pesticide and fertilizer program directed by the Golf Course Superintendent or Assistant Superintendent in a safe and effective manner.
 - Maintains application equipment, chemical storage room and mixing loading area in compliance with county, state and federal regulations
 - Responsible for reading, understanding and keeping current MSDS’s and pesticide labels.
 - Maintain accurate records of applications and inventory of products.
 - Detect and make necessary repairs to the golf course irrigation system.
 - Assist in the training of equipment operators and grounds staff in the proper procedures of operating equipment and performing routine golf course maintenance tasks.
 - Perform grounds keeping work including but not limited to the following within the guidelines, standards and expectations of the Property.
 - Possession of valid driver’s license.
 - Possession of or ability to obtain Wisconsin Cat. 3 Turf and Landscape Pesticide License.
 - One or more years experience working in grounds, landscaping or related field
 - Knowledge of spray/granular application equipment and the calibration of chemical and fertilizer products
 - Able to work flexible hours including weekends and holidays.

This is a seasonal position working 30 – 40 hours per week.

If you are qualified and interested in this exciting new seasonal opportunity please visit www.rhccgb.com/jobs and complete the online application for the Spray & Irrigation Technician.

Qualified applicants are asked to apply on-line at www.rhccgb.com/jobs or forward resume with salary requirements to:

Oneida Airport Hotel Corporation
Attn: Meg Waldo, Human Resource Director
2040 Airport Drive • Green Bay, WI 54313

We provide a competitive salary and benefits package including health, dental, vision, life, disability insurances, 401(k), and paid time off plan.

Are you thinking about College?

Then don’t miss this free program:

2 pm to 4 pm
Saturday, Feb. 19


Keshena campus of the College of Menominee Nation

- This statewide volunteer program lets you speak with financial aid professionals and get free on-site assistance completing your Federal financial aid (FAFSA) form.
- Bring your 2010 tax information.
- Open to high school students accompanied by a parent or guardian, and to adults who plan to start or return to school.

For more on the Feb. 19 event to be held at CMN in Keshena call:

Nicole Fish —715 799-6226, ext. 3039
or Lee Ann Schreiber — 920 965-0070

For statewide College Goal Events information visit:
collegegoalsundayusa.org/



Interior asks Montana judge to allow bison slaughter

By Matthew Brown

Associated Press

BILLINGS, Mont. (AP) ~ The Interior Department on Monday asked a federal judge not to intervene in the impending slaughter of potentially hundreds of wild bison that were captured in recent weeks after migrating out of Yellowstone National Park.

An estimated 382 bison are being held in corrals along the Yellowstone's northern border after leaving the snowed-in park to find food at lower elevations. Park officials have said those that test positive for exposure to the disease brucellosis will be shipped to slaughter - and so could the remaining animals if the corrals get too full.

The park put those shipments temporarily

on hold last week after opponents asked U.S. District Judge Charles Lovell to intervene. A coalition of environmental, American Indian and sporting groups argued that bison could be safely managed outside the park to minimize the chances of brucellosis infections in cattle.

But attorneys for the Interior Department said in a response filed with Lovell Monday that stopping the slaughter would allow bison to enter parts of Montana where they could spread brucellosis to livestock.

The attorneys also warned that if the migration of the "massive wild animals" is not put in check, they will enter agricultural and inhabited areas where they could jeopardize public safety, cause property damage, compete with

livestock for grazing and destroy crops.

More than 1,000 bison could attempt to exit the park this winter, according to P.J. White, the park's wildlife chief, in an affidavit filed with the court. White estimated the bison population now stands at about 3,700 animals, down about 200 animals since late summer after 125 were killed by hunters outside the park and others died due to natural causes.

This year's slaughter plans are not unique: More than 1,400 bison were slaughtered and dozens more killed by hunters during the park's last major migration, in 2008.

In his affidavit, White acknowledged that "frequent, large-scale" slaughters could have "unintended consequences." But he added

that maintaining an average population above 3,000 of the animals was sufficient for a robust population.

Brucellosis can infect cattle, bison elk and some other animals, causing pregnant females to prematurely abort their young. It was introduced to the Yellowstone region through the cattle of earlier European settlers, but has since been eradicated in livestock nationwide. No bison-to-cattle transmissions have been recorded.

Some landowners near the park have joined slaughter opponents to say bison should be allowed to roam more freely. The livestock industry insists that bison be kept largely inside the park as long as they carry brucellosis.

School-to-work program aims to increase graduation

By Randy Dockendorf

Yankton Press & Dakotan

WAGNER, S.D. (AP) ~ He's only a high school sophomore, but Sage Zephier wants to accomplish something never done in his family. He not only wants to attend college, but he wants to attend medical school.

That's a lofty personal goal, and it's particularly good news for the Wagner school district as it works to increase its number of Native American graduates.

"I am looking forward to life after high school, looking ahead to college and what I want to be and what I am interested in," Zephier said. "I am looking at maybe going to the University of Washington medical school in Seattle."

Zephier credits his high career plans to his participation in Jobs for America's Graduates (JAG), a school-to-work transition program. The Wagner chapter, a pilot program for South Dakota, has motivated him and focused his interests.

JAG Specialist Renee VanDerWerff holds no doubts that Zephier will achieve his goals.

"Sage has quite a dream, to be a pediatrician, and he has the drive and ability to pursue it," she said. "He has 14 brothers and sisters and would be the first from his family to go to college. He is one of those all-around excellent guys who is good at everything - the all-American type."

JAG has created an impact on many students in only its second year at Wagner, VanDerWerff said.

VanDerWerff advises a dozen sophomores, while JAG Specialist Tana Langdeaux works with a dozen freshmen. They want to build the co-curricular program in succeeding years with 10-14 students per high school class. Wagner is also developing a middle school program.

The JAG program reaches students - both white and Native American - who might otherwise fall through the cracks, said Wagner High School principal Neil Goter. The program carries academic, community service and other requirements for membership.

The JAG students see VanDerWerff or Langdeaux for 1 1/2 hour sessions on alternating days. The students also receive assistance from teachers between JAG sessions.

"All students need a connection to school, and JAG gives that connection to Wagner School for most of these students," Goter added.

Since Wagner established the pilot program, Andes Central started its high school JAG program last year and Bon Homme has started a middle school program.

The Wagner students also sponsored a booth at the Indian Education Summit in Chamberlain, explaining JAG and its meaning for the school.

"The majority of these students are not involved

in other groups in our school, and JAG gave them a sense of ownership into our school," he said. "Over the past two years, the students have been doing a number of different activities. Through the students' efforts, four (Wagner) students were chosen to attend the national conference in Washington, DC."

All four Wagner boys who went to this year's national meeting said JAG has changed their lives.

"JAG has turned things around. My grades got better, and I am more motivated with what I want to do after school," Provost said. "I want to go to Lake Area Tech in Watertown for something like architectural drafting or engineering."

Leines plans to attend South Dakota State University in Brookings for studies in architecture or construction. "JAG has me focused, looking to go on to college and getting better grades for some kind of scholarship," he said.

O'Connor hasn't made definite plans for after graduation, but JAG has provided him with the tools for success.

Goter thinks Smit has downplayed her role in the Wagner program's success.

"Since she was instrumental in starting JAG in South Dakota, the JAG organization found it fitting to honor her with the award in Washington, D.C.," Goter said.

The Wagner students drew attention wherever they went at the conference, VanDerWerff said. "I think they were probably (some) of the only Native American students that were in the JAG program," she said.

While in Washington, the students participated in breakout sessions, competed in the areas of public speaking and job interviewing, and went sightseeing. Upon returning to Wagner, they have been asked by three teachers to give classroom presentations this semester on the Washington trip.

Wagner school counselor Dana Sanderson served on the JAG Advisory Board, looking at whether to start the local program, she said. Sanderson has noted the growing racial unity as an outcome of the program, she said.

"At the (JAG) induction ceremony, I thought it was interesting that Mr. Sanderson said a lot of students in JAG are Native American. It's not a requirement, but we have a large Native American population," she said.

"He said it was nice, when we had the induction ceremony, there were so many very diverse groups. He felt that was a really good example of people coming together and being unified."

Information from:
Yankton Press and
Dakotan,
<http://www.yankton.net>



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You could be one of ten lucky players every Monday, Wednesday and Friday in February to have their name drawn and win up to \$600 cash. There's a spin calling your name!

EARN UP TO 30 POINTS BEFORE
YOUR NAME IS CALLED - GET 1 SPIN

EARN 31-60 POINTS BEFORE
YOUR NAME IS CALLED - GET 2 SPINS

EARN 61 OR MORE POINTS BEFORE
YOUR NAME IS CALLED - GET 3 SPINS

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Must be 21 or older to attend. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice.

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **March 2011**

- 1 Tuesday:**
Senior Activity Day, 11:00AM-2:00PM; Dancercise with the 50's Luncheon provided /Bingo. **Oneida Language**, 6:30PM, Bird Rm.
- 2 Wednesday:**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Room. **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room **Med Pick-up in Oneida**
- 3 Thursday:**
Craft Class, 6:00PM-8:00PM, **Attention Crafters!** Have you got an unfinished project? Come to class and finish up! It's a time for relaxation, fun and great conversation! Please come! – Wolf Room.
- 4 Friday:**
Call in meds for next Wednesday pick-up By 4:00PM
- 5 Saturday**
Indian Summer Pow-wow – State Fair Park
- 6 Sunday**
Indian Summer Pow-wow – State Fair Park
- 7 Monday:**
Oneida Singers, 6:30PM, Bird Room
- 8 Tuesday:**
Senior Activity Day 11AM-2PM, Cultural Day! Luncheon \$3 donation, Bingo, Bird Rm.; **Oneida Language**, 6:30PM, Bird Rm.; **Board Meeting**, 6:00PM, Turtle Rm.
- 9 Wednesday**
Reading Circle Book Club, 4:00-6:00PM, Bird Room. **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room; **Cultural Heritage with Randy Cornelius**, 6:00PM, Topic: Maple Syrup Ceremony; **Med Pick-up in Oneida**
- 10 Thursday**
Craft Class, 6:00PM-8:00PM, **Attention Crafters!** Have you got an unfinished project? Come to class and finish up! It's a time for relaxation, fun and great conversation! Please come! – Wolf Room; **Youth Career Night**, 6:00PM-8:00PM, Learn about careers in Nursing and Law Enforcement plus get information about paid summer internships. Appropriate for ages 13+.
- 11 Friday**
Call in meds for next Wednesday pick-up by 4:00PM
- 14 Monday**
Financial Aid Workshop with Higher Education Department, 6:00PM Please call SEOTS at 414-329-4101 to reserve your spot. Turtle Room. **Oneida Singers**, 6:30PM, Bird Room
- 15 Tuesday**
Senior Activity Day 11AM-2PM, Happy St. Pats Day! Wear your Green! Tai Chi with Jim, Potluck
Oneida Language Class, 6:30PM, Bird Rm.
- 16 Wednesday**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm.; **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room; **Van Trip to Oneida**, 8:00AM, **Med Pick-up**
- 17 Thursday:**
Craft Class, 6:00PM – **Come finish up your existing Projects!** It's a time for relaxation, fun and great conversation! Wolf Room.
- 18 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 21 Monday:**
Oneida Singers, 6:30PM, Bird Room
- 22 Tuesday:**
Senior Activity Day 11AM-2PM, Blood Sugar Monitoring with Bridget & Discussion Brown Bag. Bingo, Bird Room. **Oneida Language Class**, 6:30PM, Bird Room. **SEOTS Board Meeting**, 6:00PM, Turtle Rm.
- 23 Wednesday**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm.; **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room; **Med Pick-up in Oneida**

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.

Appreciation expressed by Cancer free Survivor

By Laverne

Bichanich (Elm)

Special to the Kalihwisaks

I am a cancer free survivor and grateful for the help and advice given to me by my mentor, Deb Ushakow, Community Services Specialist from the SEOTS office. She also invited my sister and me to attend a presentation on breast health and the next day I went in for my mammogram. Thank you Deb for getting me started, I appreciate that.

I would like to thank you, my husband Steve, my lovely daughter Lori Lutz, and my two wonderful sisters Phyllis Popovich and Bernice Elm. They were all there for me and I appreciate that. Thank you gang for your love, support, and

understanding.

I would like to tell women of all ages to get their yearly mammo-grams and test themselves for lumps. There is definitely help out there for anyone and everyone.

Finally, I would like to encourage women facing cancer to try prayer. I am very thankful to GOD for my recovery.

All women age 40 and older should have a mammogram every year. If you are at high risk because your mother, sister, or daughter had breast cancer, talk to your doctor to find out when you should start getting mammograms. To find out if you qualify for a low or no cost mammo-gram, contact the SEOTS office: 414-329-4101.



Photo courtesy of Mark W. Powless

Above, Laverne Bichanich (Elm) flanked with a Pink Shawl embossed with the pink ribbon emblem.

MEDICATION

Distribution Procedure

If you utilize the SEOTS medication distribution service, please place orders for refills the week prior to when medication is needed.

Due to required prep time, SEOTS clients will not receive medication the same week it is ordered.

ALSO, when you pick-up your medication at SEOTS, please bring your most recent insurance card.

Are you looking for employment?

Spotted Eagle, Inc. can help you! Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce. Contact Michael Alexander, or Ed Werstein at **414-342-0706**.

24 Thursday:

Oneida Health Center Outreach, 10:00AM – 4:00PM, Bird Room; **HIV Awareness**, 10:00AM-1:00PM and 4:00PM – 7:00PM, Ignace Indian Health Center Parents & Teens Presentations, Incentives, Food & Beverages! 1711 S. 11th Street, Rides will be provided. For Information call 383-9526 Brenda, Kathy or Charity; **Adult Bingo for Diabetes**, 6:00PM Come for Fun with Great Prizes! Sign Up – Call 414-329-4101, Turtle Room; **Craft Class**, 6:00PM – **Come finish up your existing Projects!** It's a time for relaxation, fun and great conversation! Wolf Room.

25 Friday:

Oneida Health Center Outreach, 10:00AM-4:00PM, Bird Room; **Call in meds for next Wednesday pick-up by 4:00PM**

28 Monday:

Bingo Trip to Oneida, Van leaves at 7:00AM, Reserve your Spot! Call 414-329-4101
Oneida Singers, 6:30PM, Bird Room

29 Tuesday:

Senior Activity Day 11AM-2PM, Craft Class – Come at 10:30am – Dream Catchers, Luncheon, TBD, Bingo
Oneida Language Class, 6:30PM, Bird Room.

30 Wednesday:

Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm.; **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room; **Med Pick-up in Oneida**

Southeastern Oneida Tribal Services



is now on
Facebook

– Get Connected!

Are you interested in singing with the **Oneida Singers**, or contacting them for an event?

Call John House at
414-443-0301

Having trouble getting your Kalihwisaks?
 Contact the
Oneida Enrollment Office
 at
1-800-571-9902
 to change your address

Lifestyles

Fun in the Snow

By Yvonne Kaquatosh
Kalihwisaks

A Winter Wonderland Fest was held at the Cultural Heritage grounds on Saturday, February 5. Participation

was slim due to other events that took place on the same day, however, for those in attendance, the weather was very accommodating for the outside activities which included snow shoeing, cross country skiing,

playing the snow snake game, and ice fishing. Heart healthy education information was also offered in the Salt Pork Avenue cabins as well as piping hot chocolate, coffee, tea and Oneida corn soup.

Kali photos/Yvonne Kaquatosh
At right, Mark Steinbach assists a youngster with the Snow Snake game; bottom left, Irwin Danforth gets assistance to securely fasten snowshoes; and bottom, Junior Miss Oneida, Olivia Webster, serves a bowl of hot corn soup to patrons. Loretta Metoxen made the traditional Oneida dish.



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SEE CONCIERGE FOR DETAILS.

\$10 CONCERT PROMO PLAY OFFER



Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Concierge, or purchase online at OneidaCasino.net. Limit 8 tickets per person, per show. No refunds.



CONCERTS

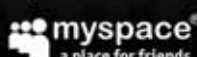
- **MERLE HAGGARD & KRIS KRISTOFFERSON**
Tuesday, March 1 • 8pm • \$40
- **COMBAT USA**
Saturday, March 5 • 8pm
Friday, April 22 • 8pm
\$40, \$65, \$90, \$110
ONLINE SALES ONLY! - No walkups
- **TRAVIS TRITT**
Monday, May 9 • 8pm • \$30
On-Sale Tuesday, March 1 • 10am

LOUNGE

FREE

- **SAM & RUBY**
February 6 - 8 • 7:30pm
- **JOE DIFFIE**
February 13 - 15 • 7:30pm
- **JAMES INTVELD**
February 20 - 22 • 7:30pm
- **NELSON**
February 20 - 22 • 9:00pm
- **WAYNE "The Train" HANCOCK**
February 27 - March 1 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.



Thunderhawks battle Milwaukee X-Young Coggs Prep Eagles



Kali photos/Nate Wisneski

The Oneida Nation Thunderhawks boys and girls took to the court against Milwaukee X-Young Coggs Prep Eagles Tuesday, February 8 at the Turtle School in Oneida.

The girls handled the much larger school by a score of 59-39. The lady Thunderhawks were led by Eva Powless' 25 points and 10 rebounds. The win pushes their record to 13-4.

The boys fell behind early and fell to the Eagles 38-80. Eddie Santiago led Oneida with 19 points while their record slips to 8-11.

Left: Eva Powless (14) scores on a strong post move.

Below: JoJo Santiago shoots over a defender.



BOYS LACROSSE TRY-OUTS

US Indigenous Games 2011

Date: February 26th, 2011 (Saturday)

Time: 5-6pm U14, 5-6pm U16, 6-7pm U19

Location: DePere Sports Emporium—1856 Nimitz Drive, DePere WI 54115

Bring your lacrosse stick.

Age Groups: U14, U16, U19

Your age on December 31st, 2011, determines the age category you will compete in at the 2011 Games.



Lacrosse
Try - Outs
Boys
Lacrosse



BOYS & GIRLS BILLIARDS TRY-OUTS

US Indigenous Games 2011

Date: February 12th, 2011 (Saturday)

Time: Door's open at 10:30am, Competition starts at 11:00am

Location: Mickey's Sports Bar & Grill—1239 Schofield Avenue
Schofield, WI 54476

8 ball and 9 ball. Must compete in both. Bring your own cue sticks.

Ages: 13—19 Age Groups: Bantam.....13-14 Midget.....15-16 Juvenile.....17-18-19

Your age on December 31st, 2011, determines the age category you will compete in at the 2011 Games.



Billiards
Try-Outs
Boys
& Girls



BOYS LACROSSE TRY-OUT REGISTRATION DEADLINE: FEBRUARY 24TH, 2011

Drop off this lacrosse tryout registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by February 24th, 2011. Or Email to lhil4@oneidation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol, and disrespect of staff as well as peers.

Participant Name: _____ Age on your birthday in 2011: _____
Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Sonny Hill at 920.562.3393

BOYS & GIRLS BILLIARDS TRY-OUT REGISTRATION DEADLINE: FEBRUARY 10TH, 2011

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by February 10th, 2011. Or Email to lhil4@oneidation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Age on your birthday in 2011: _____
Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Redmon Danforth at 920.713.8654

Notice

2011 General Election Caucus
Saturday, March 12, 2011
1 PM
OBC Conference Room

Application forms will be available at the Caucus or may be picked up at the Tribal Secretary's office beginning March 14, 2011. The deadline for completed application forms to be submitted to the Tribal Secretary's office is **Friday, March 18, 2011 by 4:30 PM.**

All individuals, whether they have been nominated and accepted at the caucus OR petitions for their name to be placed on the 2011 General Election Ballot, will need to complete a separate Election Packet for each position they are seeking. Candidates must also be aware of paragraph 2.6-4 of the Oneida Election law which states, "A person who runs for a position on the Oneida Business Committee, or a position on a judicial court or commission, shall not run for more than one (1) elective office or seat per election."

Hunter's Safety Course

Class Location: Oneida Community Education Center ~ 2632 Packerland Dr., Green Bay

Time: 6:00 p.m. — 8:00 p.m.

Dates: 1st Class:
February 8,9,14,16,21,23,28
and March 2

2nd Class:

March 21,23,28,30,
April 4, 6 11 and 12

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

To register, for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.

Class Requirements:

- ~ \$10.00 fee per student
- ~ Must be 10 years old

New Shiocton Public Charter School to Open in Fall of 2011

Dates announced for school enrollment for Shiocton and surrounding area students entering grades 6-11

Shiocton, WI – The Shiocton School District has approved the Shiocton International Leadership Academy (SILA) to open in the fall of 2011.

SILA is a free public charter school for students entering grades 6 through 11, and will open for the 2011-2012 school year as part of the Shiocton School District. The school will be located in the current Shiocton School building. The new school will open with approximately 60 students total in its first year, and will add grade 12 the second year.

All current Shiocton District students currently enrolled in grades 5 through 10 in the 2010-2011 school year will be offered the opportunity to opt-in to the new public charter school from February 7th – 25th.

NWTC announces open positions on District Board of Trustees

Deadline to apply is 4 pm, February 21

(Green Bay) Northeast Wisconsin Technical College is currently accepting applications for three open positions on the NWTC District Board of Trustees. Open positions include the following: two Additional Representatives and one Elected Official Representative.

Each of the three appointments will be for three-year terms beginning on July 1, 2011. In accordance with the Appointment Committee's Plan of Representation, of the three members appointed, one member will represent Marinette County, one member will represent Shawano County, and one member will represent Florence County.

Due to the distribution of minority population within the District, the NWTC Board of Trustees must include one minority representative. In the appointment

process, equal consideration is given to the general population distribution within the District as well as to the distribution of women and minorities on the Board.

Applicants must submit at least two letters of reference supporting their nomination and must attend a public hearing of the District Board Appointment Committee on March 17, 2011, at 5:00 p.m., in the

NWTC District Board Room of the NWTC Green Bay Campus. At the public hearing, applicants will be interviewed by the Appointment Committee.

How to Apply

Application materials are available by calling Mary Jo Tilot, NWTC executive assistant to the president, at: **(920) 498-5409**, maryjo.tilot@nwtc.edu; or by visiting the NWTC


District Office, 2740 West Mason Street, Green Bay. Applications for the Board vacancies will be accepted until 4:00 p.m., February 21, 2011.

About the Open Positions:

- An Additional Representative is defined as a person who resides within the boundaries of the technical college district for which they are

applying for a Trustee position.

- An Elected Official Representative is defined as a person who holds a non-partisan elected public office other than party committee chair, such as School Board, Common Council, County Board, Village Board, Town Board, Town Clerk, Sheriff, City Council or State Legislature.



*As a college graduate,
the world could be in
your hands...*


Come check out up to 20 area colleges
that have programs designed to meet your
unique needs as a returning adult student.

ONEIDA
*Higher
Education*
**800-236-2214 or
920-869-4333**

**Oneida Higher Education's
ADULT COLLEGE FAIR**

THURSDAY, MARCH 24, 2011
**RADISSON INN CONFERENCE CENTER;
GREEN BAY, WI
GRAND COUNCIL BALLROOM SOUTH
4PM - 6PM**

Thinking about going back to school, but not
sure where to go?
Want to earn a higher degree to get promoted or
earn more money?
Ready for a career change?



Then this event is for you!

For more information please contact Higher Education Advisor
Nicole Stroobants (920) 869-4033 or nstrooba@oneidanation.org

COLLEGE HORIZONS

A Summer Pre-College Workshop for American Indian, Alaska Native & Native Hawaiian High School Students

Hosted by: Colorado State University (Fort Collins, CO), June 12-17, 2011
University of Rochester (Rochester, NY), June 26-July 1, 2011
Site 3: To be determined by Oct 15, 2010

Get Expert Help Applying to College!
NEW, ONLY 1 Deadline To Apply By: February 14, 2011
www.collegehorizons.org

About the Program:

College Horizons, is a six-day "crash course" in preparing for college. Students will learn about a broad variety of colleges and universities, and establish personal relationships with admission representatives and college counselors. At each site, 90 students from across the nation work with over 70 expert college counselors and college admission officers to help students:

- Select 10 suitable colleges to apply to,
- Write memorable essays and create a resume,
- Complete winning applications including The Common Application,
- Receive test taking strategies, resources, and information on the ACT & SAT,
- Navigate the financial aid/scholarship jungle, complete a preliminary FAFSA financial aid form, and learn about the Gates Millennium Scholarship Fund and other available scholarships, and
- Attend Informational Sessions & a College Fair consisting of over 35 colleges and universities!

How To Apply:

Deadline: Complete applications must be **postmarked** February 14 (note, only 1 deadline to apply by). Late applications are accepted on a space available basis and are placed behind applicants who applied on time.

Eligibility: American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); 3.00 GPA (in academic courses); current 10th and 11th grade high school students.

Application: The application consists of the Student Application & Essay, Teacher Recommendation, Counselor Recommendation, and Transcripts. Application information will be available online October 1, 2010.

Cost \$225 & Airfare: \$225 program fee includes tuition, room, meal, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site not included.


Financial Aid Available: Significant financial aid is available to students in need for program fee and airfare. Each year 45% of students are awarded travel assistance. Simply apply for financial aid in the application.



Students and Faculty attending the College Horizons and Graduate Horizons Programs; photos by Kevin Leonard and faculty.

**UNIVERSITY of WISCONSIN
GREEN BAY**
Presents comedian

CHARLIE HILL



Charlie Hill, a Native American comedian, whose laugh-out-loud comedy focuses on insightful cultural observations about modern America.

February 18th
7:00-9:00p.m.
Phoenix Room A,B&C
Located in the University Union

Admission is FREE

Appeared on:
**SHOWTIME
LATE SHOW**
with David Letterman

Feel free to bring a can food item to donate to a local food pantry

Sponsored by the Intertribal Student Council

For more information call 920.465.2720



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CREATE WISCONSIN
Touch all. Reach all.

**SAVE THE
DATE!**
APRIL 29-30, 2011



**Wisconsin Indian Education
Association Conference**

April 29 – 30, 2011
**Menominee Casino Resort
Convention Center**
Keshena, WI

*Please check www.wiea.org
for updates.*

Wisconsin Indian Education Association's mission is to promote education and educationally related opportunities for American Indian people in Wisconsin.

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

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 Oneida, WI 54155

Visit us at...
kalihwisaks.com
For all the latest news

Public Notice

Agricultural Land for Lease
Premises considered for bid:
Reference Number:
 3-4-2011-1
Total Tillable Acreage:
 113 acres more or less
 A map of the location is available.
Located at:
 4853 State Route 31
 Vernon, NY 13476
Length of Lease:
 5 years with 5 year option

Applications to be picked-up and dropped off at the D.O.L.M. office located at:
Division of Land Management
 470 Airport Drive
 Oneida, WI 54155
 On our website:
<http://land.oneidanation.org>
Mail applications to:
Division of Land Management
 P.O. Box 365
 Oneida, WI 54155
Attn: Sheila Huff

All applications must be turned in by March 4, 2011 no later than 4:30 p.m. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. **Opening bids on Monday, March 7, 2011 at 10:00AM @ D.O.L.M.**

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$28.00 per acre for the first year then \$38.00 per acre for the second year and thereafter.

PUBLIC NOTICE 01-21-2011

RECKA & ASSOCIATES
Divorce for Women
 Green Bay
 211 S. Monroe Ave.....920.435.8159

Call 920.496.7317
for all your Advertising Needs



Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed **\$245/NT** Delivered
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Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
 Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.

B&B Metals Processing
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Purpose:
 Common terns, along with other colonial nesting birds, have been negatively impacted by the release of PCBs into the Fox River from the 1950's through 1970's. Common terns have been found at this site, indicating the potential for successful colonization is high.
 Funding was provided by the Fox River Natural Resources Damage Assessment (NRDA) for the purpose of providing habitat for colonial water-birds and raptors which were affected by the release of polychlorinated biphenyls (PCBs).
 An Environmental Assessment (EA) was prepared by the Oneida Tribe (Tribe) in April 2000 for the restoration of a 40 acre wetland. Funding was provided by the Natural Resources Conservation Service (NRCS). The Bureau of Indian Affairs (BIA) was consulted by the Tribe in 2002 for a second phase of project which included funding by the BIA. In January 2003, the BIA concurred with the finding by NRCS in 2000, and based on information provided in the original EA, issued a FONSI at that time.
 This addendum for the proposed construction of common tern nesting habitat is in compliance with the Oneida Environmental Policy Act (2-13-93B) and National Environmental Policy Act (NEPA). The EA and addendum contain project information, affected environment, project alternatives, consequences, and consultation.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development.

Alternatives: Preferred Alternative: The Tribe is proposing to initially construct a tenth acre gravel island in a 40 acre restored shallow marsh known as Where the Water-birds Nest (Nya'tekatsi'tá'slake? thutstelístha? tsi? kahnekalúnyuhse?) on the Oneida Reservation. It is located in Township 23 North, Range 19 East, Section 15, in Brown County, WI. In the early 1900's the large wetland was ditched and farmed. In the late 1990's the Oneida Tribe started restoration to an open water marsh in multiple phases.

The area of the proposed island is in the southeast portion of the open water marsh, in waters approximately 3.5 feet deep. The construction of the tern island will include trucking rock and sand during winter months onto the ice which will drop into the shallow marsh after the ice melts in spring. The plan is to construct the islands in early 2011, while ice conditions allow for safe passage by trucks. If the first island is successful, one to three additional similar small islands may be constructed in the shallow marsh in the future.

No Action Alternative: To not construct the island(s) or provide habitat for common terns. This will not assist in the goal of the NRDA to restore habitat for colonial nesting birds in the areas impacted by PCBs or the Tribe's goal of increasing biodiversity at these restored areas.

Comments and Availability: Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 14 days of the date of this NOA. Contact Lisa Miotke at (920) 869-4582 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

Have You Been Injured?

"If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados | **Atty. Joe Recka**
Recka & Associates | 435-0646

Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

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- Appleton • 730-0889

kalihwisaks
NEXT DEADLINE is...
Wednesday
February 16, 2011
@ 4:30 P.M.
 with a
PUBLISH DATE of...
Thursday
February 24, 2011
 Questions, please call: **920-496-7318, 7317 or 7319** or email us at: kalihwisaks@oneidanation.org

For Rent

Seasonal Storage
 for RV's, Boats, vehicles in Oneida. Call...
 Call... **920-371-0022**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – \$2800
 Small utility trailer, 3/6" bed/2'6 sidewalls, \$300
 Call...**920-739-5441**

For Sale

2 Bichon-Shih Tzus
 1 male, 1 female, 9-weeks old, \$250.
 Call **920-438-1954**

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 find us on
Facebook

For Sale

2 Office Spaces for lease
 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included.
 Call Andy John (920) 833-2056.

For Sale

Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. \$600.00.
 Call **920-412-8409**

For Hire

Windows Washed
 Residential or Commercial. For a free estimate call...
920.857.6569

For Sale

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. \$62,000.
 Call... **920-833-2451**

Wanted to Buy

Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
 Call... **920-366-2239**

For Sale

Upright electric Boldman Piano with bench. Built in Recorder with pre-recorded music. **920-499-7810** Asking \$350.00

ANNUAL Veterans of the Menominee Nation ICE FISHING DERBY

Open To The Public!

Saturday, February 19, 2011
 at the Legend Lake Lodge
 Keshena, Wisconsin

STURGEON (TAGGED)	1st Place: \$75	2nd Place: \$50	3rd Place: \$25
NORTHERN	1st Place: \$75	2nd Place: \$50	3rd Place: \$25
BASS	1st Place: \$15	2nd Place: \$10	3rd Place: \$5
BLUEGILL	1st Place: \$15	2nd Place: \$10	3rd Place: \$5
WALLEYE	1st Place: \$15	2nd Place: \$10	3rd Place: \$5
CRAPPIE	1st Place: \$15	2nd Place: \$10	3rd Place: \$5
PERCH	1st Place: \$15	2nd Place: \$10	3rd Place: \$5
BULLHEAD	1st Place: \$15	2nd Place: \$10	3rd Place: \$5

*** RAFFLES ***

*** PADDLE WHEEL ***

*** FOOD STAND ***
 (Brats, Hamburgers, Chili, Beer & Soda)

FISH WEIGH-IN DEADLINE: 4:00 P.M.
 - Live Weight -

Raffle Prizes
 1st Place: **\$300**
 2nd Place: **\$200**
 3rd Place: **\$100**
 plus other prizes...

The Veterans of the Menominee Nation say "Waewaaenen (Thank You)" for your participation



Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
 In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
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- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
<https://baybankgb.mtgloanapp.com>


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MEMBER FDIC


New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!




Cashius Grant Bancroft

Cashius Grant Bancroft was born to proud parents Stara Cornelius & Michael Bancroft on December 2, 2010 at 1:09 pm at St. Mary's Hospital in Green Bay, WI. He was 7 lbs 7 oz and 19 1/2 inches long. Maternal grandparents are Racquel Hill & Christopher Cornelius. Material Great Grandparents are Shirley & Fredmond Hill and Cleo & Wayne Cornelius. Paternal grandparents are Brenda Bancroft & Tracy Hill. Paternal Great Grandparents are Judy Conklin & Gary Bancroft and Mary Hill.



Gavriell Shayee Oxkweeshush Hill

Gavriell Shayee Oxkweeshush (pronounced shyaxwixgok-weh) Hill was born to proud parents Gavin Hill & Sasha Miller on January 13, 2011 at 4:43 pm at Langlade Hospital, in Antigo, WI. She weighed 6 pounds 13 ounces & was 18.9 inches long. Paternal grandparents are Racquel Hill & Phillip Jordan. Paternal Great Grandparents are Shirley & Fredmond Hill. Maternal grandparents are Anita & Carl Miller. Maternal Great Grandparents are Alfred & Rose Waubanasum. Gavriell has one sibling, her big brother Jeremiah.



Jaegar Dean Smidt

Jaegar Dean Smidt was born at 9:17 pm to proud parents Keith and Shantel Smidt on January 8, 2011 at Luther Hospital, Eau Claire, WI. He was 7lbs, 8oz and 21.75" at birth. Maternal grandparents are Gary Erickson and Rebecca Fisher. Paternal grandparents are Werren (Bev) Smidt and Phyllis Smidt. Jaegar has one older sister, Mariah Lynn Lopez.

Happy Birthday

La'nakahaw Satnhalaktsi Nale Tusasohliyak



Happy Golden Birthday
La'nakahaw

Congratulations

Lindsey Skenandore-Cass
You did it!
Graduated from the University of Memphis Bachelors in Business Administration
December 18, 2010



We are all so proud of you!
Love, Dad, Mom, Skenandores, Casses, Carters and Friends

Congratulations

Kanolukhwa Na, Lake, and DeBron
Happy 7th year Anniversary
Lataklokwitha and Tyakotewyatu on February 11th



Congratulations

Dillon James Battaglia
has earned his Eagle Scout Award. Dillon supervised the refurbishing of a train engine at the Nevada Railroad Museum for his Eagle service project. Dillon is a junior at Foothill High School, where he is a honor student and a varsity football player.



Dillon is the son of Roxanne Somers of Green Bay, WI and Sandy Battaglia of Henderson, NV

kalihwisaks.com

Happy Birthday

Na and Lake
on 14th and 15th



From all of us

Congratulations

Yotsisto Kwalu Jacqueline Hill
On your graduation in Business Accounting High 5!



From Family: Shawn, David, Jill, Heather, Stacey, Brittney, Joshua, Schwan, Swan Hill, Charles, Edward, Kathy, CJ, Bubba, Kayla, Carl, Eugene Gast, Charlie Brown Gast, Sweetie Pl, Chatterbox, Buttercup, the Butt Heads, Special Summer Stars and friends of the family
The Clans.

Congratulations

To a very Special woman
Michelle Sawyer
Who with hard work and tenacious determination was able to earn her Bachelor's Degree



We are so Proud of You!
Love Jake and the whole family

Congratulations


Katherine Webster
on making the Deans List at Lakeland College!



Love Mom, Dad, Frank, Chrissy, Will, Allen, Lisa, Bella, James

Happy Birthday


Yotsisto Kwalu & Grandmom Hill



From: Kayal, Josh, Bubba, CJ, Brittney, Heather, Charles, Schwan, Swan, Shawn, Charlie Brown, Kathy, Carl, Buttercup, Pigs, Sweetie Pl, Chatterbox, and family friends. Congratulations, too!
The Clans

Happy Birthday


Happy Birthday to you,
Mom and Dad! Donald Davids
on February 13 & **Phyllis Davids**
on February 28



Love you forever,
Ramona, Ray, Samantha and Christopher Kurth

Happy Birthday

Happy Birthday to our Daddy
Dewain



Love, Tia, Yoyo, and Mooni

Happy Anniversary

Dewain
Happy Anniversary to the best husband a wife could ask for.
Kunolunkwa, Apache

For the Best in Native American Music
Kalihwiyose WPNE 89.3
on your FM dial...
Thursdays 10:00PM to midnight

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- Interior
- Exterior

- **Stain & Paint...**(Fences, decks, houses)
- **Pressure Washing...**(Any size project)
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Handyman Service Now Available!

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 column @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40 word limit!**

Questions?
Call kalihwisak's Toll Free at:
1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

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1,120 sq ft
\$39,995
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1,600 sq ft
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TOLL FREE (866-433-1442)**

PRICES SUBJECT TO CHANGE — ORDER OUT HOME 2011 MODEL

Happy 31st Birthday

to my nephew
Forrest Stacey
on February 19th!



Wow, where did the time go?
Love Always... Hope all is well in Milwaukee...
Auntie Von & Family;
Rob, Kristi, Craig, Mella, Trevor & Liana

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Thunderhawk

February Attendance Incentive Kicks Off

By Joelle Thomas and Thunderhawk Times Staff

The ONHS Student Council, in partnership with the Milwaukee Bucks' Andrew Bogut, kicked off an intendence incentive for all students for the month of February. Bogut, selected first overall by the Bucks in the 2005 NBA draft, kicked off an attendance incentive for all interest-ed schools on February

1st. Students with perfect attendance qualify for one free ticket to a Milwaukee Bucks game and reduced-cost tickets for parents and other family members. They also receive a free Andrew Bogut T-shirt. In order to support Bogut's program, the ONHS student council voted to pay for the second ticket for any student who qualified. The council also is putting up the money to pay for a

healthy pizza party for the class that has the best average attendance during the month. The incentive has triggered some competition at ONHS. ONHS freshman, Joelle Thomas said she and her 9th grade classmates would "win of course!" Senior Advisor, Kal^na Brooks, worked up a little rhyme to inspire her class: "Seniors are the best, you better watch out

you little pests." Senior Mary Powless said, "The seniors are the best. Everybody knows it. We got this [winning the class incentive]. It's done already." Junior Dazha Pidgeon said, "Talk is cheap. When the end of the month rolls around, the juniors won't be talking because they will be eating pizza and the other classes will be talking about how jealous they are."

Diversity Club Elects Officers, Sets Goals

By Thunderhawk Times Staff

At their January meeting, the Oneida Nation High School Diversity Club elected officers. They are Jaleesa Caldwell, President; Jordan Bain, Vice President; Anthony Cornelius, Treasurer; and Diego Metoxen, Secretary.

When asked about her reaction to be being elected president, Jaleesa said, "I was shocked and excited at the same time."

time for the officers to begin taking over some of the responsibilities from the staff members who organized the group, ONHS teachers Laura Studee and Amy Amschler. "Right now we're planning on doing something for the new kids, like some kind of welcoming ceremony or event," she said. "We are also making plans for next year," said Jaleesa. One question that some people have asked is what role a Diversity

Club would play at a small school that is almost entirely Native American. "That's what I said at first," Jaleesa said. "When I was in DC at Seymour, there were lots of different kids in it. When I came here, I thought, it would be more about breaking down the different cliques." When asked if the group was having that affect, she said, "Some people are making an effort to do this." Asked if the group is

having an impact at ONHS, she said, "It's too early to tell if the Diversity Club has made a big impact in the overall school climate, but that's our goal." Jaleesa said that the officers and club members definitely intend to keep the group going next school year. Students who are interested in joining can come to the next meeting which is set for Thursday, January 10.

Meet Brandon White

By Jade Duxtater Thunderhawk Times



Brandon White

This is Brandon. He's in twelfth grade—a senior in high school. He isn't going to lie; this is his fifth year at Oneida Nation High School. Brandon has been to two other schools besides Oneida. Those schools were Keshena Primary and Menominee Tribal. All through grades K-8th grade, Brandon has lived in Menominee. He made the choice to come to Oneida for his freshman year. Now he lives in Ashwaubenon, with his girlfriend Jade Duxtater; his mom, Kelly Summers; and his younger sister, Shalynn Webster. This year, Brandon's favorite class was

Journalism *wink*, and his least favorite were his two other English classes. He says "it's not good to have two English classes back to back during first and second hour of the day." Outside of school, Brandon likes to read Game Informer (a gaming magazine), and, on occasion, he writes short stories. His hobbies are playing Xbox Live and playing paintball when he's got the money for it. The type of music he likes to listen to ranges from Rap to Rock. His favorite band is Avenged Sevenfold. While attending Oneida Brandon's grades were "solid C's to B's." So in his words, he "did fairly well." Some of Brandon's favorites include: The

color red, Philly cheese steak sandwiches, wearing Pajamas, shopping at Game Stop, favorite sport being Paintball, The Miami Heat, Man's best friend the dog, Great White Sharks, and his lucky number is 15. His hero and role model in life is LeBron James "because he makes his own decisions." His motto that he lives his life by is a derogatory one toward the Green Bay Packers. Brandon wants everybody to know about him that, "you shouldn't mistake his kindness for weakness." After high school, Brandon plans on going to college to become a police officer. Last, but not least, when it comes down to Packers or Bears, he says he is "still a loyal Bears fan, no matter what."

Ski Trip Set for Feb. 28

By Joelle Thomas and Thunderhawk Times Staff

A tradition at ONHS is the annual downhill ski trip. This year, that happens on Monday, February 28. Students qualify for the trip based on their attendance, academics, and behavior from the first semester. This year, the top twenty students from first semester will be going. Trips in years past have usually been to Ski Brule, but last year the group went to Pine Mountain. That is where they are headed again this year. "We just loved the instructor at Pine Mountain," said teacher Lynn Adrian. "He was a retired teacher and he was really good at teaching our kids." Adrian will be chaperoning the trip along with Denis Gullickson. "We had a lot of fun last year, like always," said Gullickson. "Things usually start off slow as the kids learn how to ski or get reacquainted with it after a year. But, once they get the feel for skiing, they are usually having a blast by the afternoon." If students want to take a break or don't get into skiing, they can sit in a nice, warm, comfy lodge where there will be hot chocolate and other snacks. Pine Mountain is also about an hour closer to Green Bay than Brule, cutting the total travel time by about two hours.

For Me, It's Photography

By Jade Duxtater Thunderhawk Times editor

To me, I find photography to be a hobby. I love taking pictures of anything and everything. It's only a bad photo if you don't like it, I say. I first came across photography when I was in eighth grade. After high school I plan on going to college for graphic arts, and maybe, in the future, getting a job as a professional pho-

tographer and making lots of sweet "moolah"! I personally suggest that other people should try photography just to see if they like it. With technology today, you can basically do anything. Editing your photos is one of the best parts of photography. There are more than a million things you can do once you've taken a photo. All it takes to make it happen is you and creative-ness.



Packers

By Eddie Powless Thunderhawk Times editor

The Packers are in the Super Bowl. I know we're going to win. Well, that's our goal. We're throwing Pittsburgh in the garbage bin.

Yes. Yes. Yes. We're bringing the pain. We already know Pittsburgh's going to lose. We're going to make Packers fans go insane. Might as well quite now and cry, "Boo Hoo!"

My Scoop

ONHS and Freedom Writers a Lot Alike

By Allie Spruce

Thunderhawk Times

I think that Native Americans can relate to the Freedom Writers because—just like the kids in the movie—Native Americans are easily judged by others. We, as a community, can get grouped as the people that make bad choices often. Like the students in the movie, a lot of people don't know much about us. Our Native American history is frequently told wrong or misunderstood by others. Native Americans are a small percentage of the population in big cities or larger communities. So other races sometimes don't have the opportunities to ask questions about our cultures and reasoning behind them. To many people Native Americans are the alcoholics and druggies but that just shows how much they don't know. We have strong leaders and role models in our communities who rarely get the chance to show how good they are. Like the kids in the movie, we went through a lot of change. The students received help from Mrs. G and she helped them realize that there is a whole world out there, and they can achieve a lot if they only try. Some of the teachers here at the high school can relate to that. Some of the students don't think they have what it takes to succeed; however, the teachers do their best to motivate the students. Moreover, the movie Freedom Writers relates to Native Americans more than people realize. It shows determination to succeed and overcome stereotypes, just like the teachers here at ONHS provide the students with the environment to do so. I am happy that all my teachers are like Mrs. G.

Last of the Dogmen

By Johnny Big Medicine

Thunderhawk Times

I grew up only knowing my family that lived around me and not my family from Oklahoma. Little did I know I was related to an actor. After I first saw the movie Last of the Dogmen, my grandmother Roberta R. Whistling Elk (Big Medicine) asked me, "Did you know that the man who plays the Cheyenne Chief is your great grandfather?" I replied, "No." Shortly after that my great grandfather, Eugene Black Bear, and his family decided to come to visit us in Montana on the Northern Cheyenne Reservation. They arrived from the Southern Cheyenne Reservation located in Oklahoma. Although I am originally Southern Cheyenne, I grew up on the Northern Cheyenne Reservation. When I first saw him, we shook hands as my father introduced us for the first time. As a joke my father told me to ask my great grandfather for an autograph and my great grandfather replied, "That will be \$10!" Then, later, said he was joking. [Advisor's Note: Sadly, this will be the last of Johnny's articles about his life and upbringing amongst the Northern Cheyenne in Montana as he graduated at semester.]

Meet my car, Buddy

By Jason Skenadore

Thunderhawk Times

I'm not taking the bus anymore. I'm driving. I'm driving "Old Buddy." Old Buddy is a 1994 Buick LeSabre. Old Buddy is Royal Blue. He used to be a four-door, but one door doesn't want to open, so I guess you'd call Old Buddy a three-door. That's what happens when your buddy gets old. It was my grandpa's car. And, since he passed away last June, Old Buddy means a lot to me. So far, I put in a new water pump and fixed a tire. My dad has been helping me get Old Buddy running.

Times
Thunderhawk

Thunderhawk
Times Staff

Semester II
2010-11 School Year

Editor
Jade Duxtater

Reporters
JoJo Santiago
Jason Skenadore
Joelle Thomas



Oneida Seven Generations Corporation
P O Box 257, Oneida, WI 54155
Phone: 920-347-0500 Fax: 920-347-0504
www.osgc.net

There continues to be a considerable amount of misinformation circulating about the Oneida Seven Generations Corporation (OSGC) Renewable Energy Facility. It's intended to scare and mislead people. We live here too and would not undertake a project that would be harmful to people or the environment. Our business philosophy maintains an eye toward the future, focused on sustainable growth for both our tribal economy and that of the surrounding area.

It's important to have a thorough understanding of what the project is and isn't. We hope you will find the following information helpful as you learn more about the facility. We have grouped the myths and responses to make it easier to find answers to your questions.

Public Health and Safety

Myth:

Government agencies say this technology is a health and environmental hazard; this facility poses risks to our health and the environment.

Fact: This statement is false and unsupported.

According to the U.S. Environmental Protection Agency (EPA), waste-to-energy (WTE) is a "clean, reliable, renewable source of energy." In addition, the EPA says the facilities produce electricity with "less environmental impact than almost any other source of electricity."

America's WTE facilities today meet some of the most stringent environmental standards in the world and employ the most advanced emissions control equipment available.

Source: <http://wte.org/faq>

Myth:

The emissions will affect 10 to 40 miles surrounding the facility in the air, water, soil and food chain; creating a fallout zone.

Fact: This statement is false and unsupported.

Modern waste-to-energy facilities must meet or exceed EPA's Maximum Achievable Control Technology (MACT) standards. They are not allowed to operate unless they meet or exceed these standards. There is no "fallout zone."

Sources:

1. <http://wte.org/faq>
2. http://www.energyrecoverycouncil.org/userfiles/file/2007_EPAemissions_memo.pdf

Myth:

The facility will have adverse health impacts.

Fact: This statement is false and unsupported.

There is no adverse health impact data found at any Pyrolysis operating facilities throughout the US or the rest of the world. This is clearly being used as a scare tactic.

There will be no widespread air, soil or water contamination.

All EPA regulations will be strictly followed. Any wastewater (the same as residents' sink and bath water) will be treated and properly disposed. This is clearly being used as a scare tactic.

Myth:

The ash from waste-to-energy plants is not safe.

Fact: This is false.

Waste-to-energy carbon ash is safe and completely inert. Ash residue from waste-to-energy facilities is tested in accordance with strict state and federal leaching tests and has been consistently shown to be safe for land disposal and / or reuse. All ash from this facility will be handled and shipped in an enclosed environment.

Source: <http://wte.org/faq#ash>

Myth:

Particulate fly ash will be produced which contains dioxins, toxins and other materials.

Fact: This statement is false and meant as a scare tactic.

A byproduct called carbon ash (not toxic ash) will be produced. The byproduct is completely inert and can be used in numerous industries.

Myth:

The facility will generate toxic ash (one ton of ash for every four tons of waste).

Fact: This statement is false and meant as a scare tactic.

The fact is, for every 10 tons of waste, one ton of a byproduct called carbon char (not toxic ash) will be produced. The byproduct is completely inert and can be used in numerous industries.

Myth:

Companies claim their technology is zero emissions or pollution free. However, all of the technologies emit dioxins and other harmful pollutants into the air, soil and water.

Fact: This is a false and misleading statement.

Recent research and study provides valuable information about the impact. WTE facilities of this type are also known as Conversion Technologies in the State of California. Los Angeles County analyzed dioxin/furan data from four conversion processes. Their research showed that these conversion technologies have no issues complying with U.S. EPA regulations. "In fact, these conversion technologies have been shown in actual operation to produce dioxins and furans in amounts dramatically lower than the already low U.S. EPA limits, far less than many commonplace and natural activities such as a wood burning fireplace, and well within safe guidelines."

Source: http://www.socialconversion.org/pdfs/Conversion_Technology_Environmental_Factsheet.pdf

Emissions from Thermochemical Conversion Technologies, including Pyrolysis and Gasification in comparison to EPA, European Commission and Japanese Standards are reported at:

http://www.bioenergyproducers.org/documents/ucr_emissions_report.pdf (pages 21-32)

Myth:

Waste-to-energy facilities are a significant source of both air emissions and toxic wastes containing dioxin, mercury, lead and other harmful substances

Fact: This statement is false and meant as a scare tactic.

Modern waste-to-energy facilities meet or exceed EPA's Maximum Achievable Control Technology (MACT) standards. America's waste-to-energy facilities spent \$1 billion to retrofit pollution control equipment to achieve the strictest federal standards. "The performance of the MACT retrofits has been outstanding," according to the U.S. EPA. "Upgrading of the emissions control system of large combustors to exceed the requirements of the Clean Air Act Section 129 standards is an impressive accomplishment." New facilities (such as this one) must meet or exceed MACT.

Source: <http://wte.org/faq>

Myth:

Leaching of toxic metals cadmium, lead, and mercury occurs more rapidly at low pH, and contaminates groundwater.

Fact: This is false and misleading.

The proposed Pyrolysis System is a completely closed loop system so all gases and wastewater are contained. Typical MSW (municipal solid waste) contains 17% moisture. Any moisture that enters the gasifier will come off as a vapor mixed with the gases; the vapor then condenses during the gas cleanup. Water will be treated and filtered, with a portion of the water used in the gas cleanup process and the remained filtered to a level that it can be disposed in a public sewer, just like dish, shower and sink water.

Myth:

Rats and carrion birds are attracted to the trash burned in this incineration and gasification facility.

Fact: This is false.

This facility is not an incinerator. In contrast to landfills, the OSGC facility will be an entirely closed loop facility; no garbage will be lying around in storage yards or on the ground. All operations take place inside a closed building; therefore, no rats or birds will be attracted to the location.

Myth:

The process produces toxic air emissions.

Fact: This is false.

Los Angeles County analyzed dioxin/furan data from the four conversion processes currently under consideration in our process. Our research and review of emissions test results reveals that these conversion technologies have no issues complying with U.S. EPA regulations.

In fact, these conversion technologies have been shown in actual operation to produce dioxins and furans in amounts dramatically lower than the already low U.S. EPA limits, far less than many commonplace and natural activities such as a wood burning fireplace, and well within safe guidelines.

Air Emissions Comparison of Dioxin/Furan Regulation

Regulatory Limits	Dioxin/Furan
US EPA Limits (for new sources)	0.000000001617131
Actual Facility Emissions	
International Environmental Solutions	0.000000000014174
Entech Environmental	0.000000000087715
Interstate Waste Technologies	0.000000000000081
Arrow Ecology and Engineering	This biological process does not produce dioxins or furans.

(All limits normalized to lbs dioxins/furans per ton municipal solid waste)

Air Emissions Comparison of Equivalent-Sized Coal and Conversion Technology Facility

Pollutant	10 MW Coal Plant	10 MW IES Conversion Technology Facility
Sulfur Dioxide	400,000	230
Nitrogen Oxide	408,000	76,755
Carbon Dioxide	148,000,000	49,033,364
Small Particles	20,000	1,701
Hydrocarbons	8,800	1,555
Carbon Monoxide	28,800	0.00
Arsenic	4.5	0.03
Lead	2.28	0.01
Cadmium	0.08	0.01
Mercury	3.69	0.09

(All pollutants measured in pounds/year)

Myth:

An OSGC expert claimed at the Ashwaubenon open house that the generators in this incineration gasification facility will sound like three jet engines taking off 24 hours a day. That does not support the claim that there will be no noise.

Fact: This is false.

This facility is not an incinerator. While the quote is intriguing, it cannot be verified who said it, in what context or, as we believe, it was misunderstood.

The following data shows that noise outside the facility will not be significant.

Distance from Facility	Noise Level	Comparison
23 feet	85 dB	Average Traffic (from inside a car)
46 feet	21.25 dB	Whisper
Noise < 15 dB Human Hearing Threshold		
69feet	9.35 dB	Calm breathing
92 feet	5.75 dB	NA
115 feet	3.4 dB	NA
230 feet	.85 dB	NA

In addition, it is unrealistic to expect there will be absolutely no noise generated inside a facility of any type (including our own homes). The external noise generated will be minimal.

Source: <http://vancouver.ca/engsvcs/projects/soundsmart/soundAndNoise.htm>

Source: OSHA permissible Noise Exposure: 90dB – 8 hours
http://multimedia.3m.com/mws/mediawebserver?mwsId=SSSSSu7zK1fslxtUPx_eOxfSev7qe17zHvTSevTSeSSSSSS--

From 7B/Myths vs. Facts: Renewable Energy Facility

Technology

Myth:
Many companies claim their technology is not an incineration process; but the EPA and the European Union (EU) defines all of these processes as incineration. Cited is the U.S. Environmental, Hazardous Waste Management System: General subpart B-definitions, 260.10.

Fact: This statement is false, unsupported and misleading.
Nowhere in the document cited does it define gasification as incineration. In fact, the definition of gasification is:

“Gasification. For the purpose of complying with 40 CFR 261.4(a)(12)(i), gasification is a process, conducted in an enclosed device or system, designed and operated to process petroleum feedstock, including oil-bearing hazardous secondary materials through a series of highly controlled steps utilizing thermal decomposition, limited oxidation, and gas cleaning to yield a synthesis gas composed primarily of hydrogen and carbon monoxide gas.”

The technology referred to as incineration in the document is “plasma arc,” which is a completely different technology than gasification.
Source: <http://ecfr.gpoaccess.gov/cgi/t/text/text-idx?c=ecfr&sid=ec4c5aac5595f8b3838852dfd5b55594&rgn=div5&view=text&node=40:25.0.1.1.1&idno=40#40:25.0.1.1.1.2.1.1>

Costs & Financial Viability

Myth:
The U.S. Energy Information Administration comparison of Waste-to-Energy Plants to coal and nuclear plants shows that WTE incinerators bear capital costs (\$8,232 per kw/hr) that are double the cost of pulverized coal plants and 60% higher than nuclear energy.

Fact: Part of this statement is false and the other part is misleading.
This WTE project is not incineration based. Secondly, cost is only a part of the picture. While the costs associated with building and maintaining waste-to-energy plants might be higher than the costs of coal and nuclear plants, the U.S. EPA states that Waste-to-Energy plants avoid “nearly 1 ton of Carbon Dioxide equivalent emissions,” because of the following:

Avoided methane emissions from landfills: When a ton of solid municipal waste is delivered to a waste-to-energy facility, the methane that would have been generated if it were sent to a landfill is avoided.

Avoided CO2 emissions from fossil fuels combustion (e.g. coal): When a megawatt of electricity is generated by a waste-to-energy facility, an increase in carbon dioxide emissions that would have been generated by a fossil-fuel fired power plant is avoided.

Finally, facility developers must decide for themselves and their businesses if the financial cost is worth the investment. OSGC believes it is worthwhile from both a financial and environmental standpoint.

Even more importantly, OSGC would not build, nor would it be allowed to operate, a facility that did not meet or exceed current health and safety standards.
Source: http://www.energyrecoverycouncil.org/userfiles/file/ERC_2010_Directory.pdf

Myth:
Incineration is a poor economic investment.

Fact: This statement is false.
Again, this is not an incinerator. The money being invested by OSGC is for pyrolysis and gasification equipment, including gensets and gasifiers, not incinerators. This investment is being made by a private corporation (OSGC) which has decided that it is a good investment from a financial, environmental and community perspective.

Jobs

Myth:
Very few jobs will be created for a very large capital investment

Fact: This statement is false.
The facility will create numerous engineering and construction jobs during construction in addition to creating up to 30 local positions when the facility becomes operational. This is not a small number. And, once again this is a corporate business decision.

Myth:
WTE facilities cost community recycling jobs.

Fact: This statement is false.
Communities’ nationwide with waste-to-energy facilities have an aggregate recycling rate at least 5 percentage points above the national average. According to BioCycle / Columbia University data, the national recycling rate is 28.5% while the average recycling rate for WTE communities in the U.S. is 33.3%

Waste-to-energy is part of an integrated approach to solid waste management that includes recycling as a core component.
Source: <http://www.energyrecoverycouncil.org/userfiles/file/2009%20Berenyi%20recycling%20update.pdf>

Myth: :
No jobs will be created for county residents; the 22 jobs will be for tribal members only.

Fact: This statement is false.
As of November 2010, the Oneida Nation employs 3,015 people; 50.5% Oneida and 49.5% others. OSGC will provide numerous engineering and construction jobs during the construction timeframe and will offer 22 full-time positions for experienced and qualified individuals when the facility opens. These jobs are not restricted to tribal members. In addition, it’s important to remember that Oneida Tribal members live in Brown County, whether they live on or off the reservation.

To be continued February 24, 2011

Are you comfortable with no local control over a “first of its kind” Biomass Gasification plant?

- ✓ Do you want a clean environment?

✓ Do you want your property values to drop?
- ✓ Do you want your taxes to increase?

✓ Do you want increased heavy truck traffic on Ashwaubenon streets?

✓ Do you want decreased business development in Ashwaubenon?

Dear Residents of... Ashwaubenon, DePere, Green Bay, Hobart, Howard, Lawrence, Oneida, Oneida Nation Trust Lands and Suamico

This is to inform you about a controversial Waste to Energy facility (Biomass Pyrolysis Gasification) being constructed by Oneida Seven Generations Corporation (OSGC) on Packerland Drive just south of Waube Lane (across from Schneider National on the west side of Packerland Dr.). This facility uses pyrolysis gasification to incinerate trash which is converted into power that is intended to be sold to Wisconsin Public Service. Just as lead couldn't be converted into gold, incineration cannot transform the composition of garbage into benign matter.

ENVIRONMENTAL EFFECTS:
Local residents and businesses have lived and worked in harmony with our Oneida neighbors to grow the shared local economy while respecting and securing the environment. This incinerator scheme brings the following environmental impacts for **everyone:**

1. Fly-ash contamination of air, soil and water from toxic dioxins, mercury, lead, heavy metals, carbon dioxide and other pollutants will be introduced into the surrounding environment
2. Up to 1330 pounds of toxic fly ash discharged every day creating an extensive fall out hot zone well beyond Lambeau Field
3. Four tons of incinerated trash leaves ONE TON of remaining TOXINS

HEALTH EFFECTS:
This incinerator scheme brings the following health impacts for **everyone:**

1. Harmful substances in garbage "fly-ash" can be lethal, causing cancer, heart attacks, strokes, birth defects, asthma and pulmonary disease
2. Fly ash toxins enter the food supply and concentrate up through the food chain

3. Incinerator workers and people living within 20 miles of incinerators are at particularly high risk

ECONOMIC EFFECTS:
Contamination from this incinerator will force relocation of new and existing businesses and residents and reduce the tax base. More of your tax dollars will be needed to replace these lost tax dollars. Incineration is a very expensive means of destroying valuable resources, burning much-needed recycling jobs, and producing minimal electricity. This incinerator scheme brings the following economic impacts for **everyone:**

1. Plummeting property values = higher taxes for everyone else
2. Capital intensive and high risk operations, high clean up costs, low profit margins
3. Wasteful misallocation of unspent state and federal stimulus money

This incinerator does not need to follow any local or state building, zoning, or health codes. OSGC is under no obligation to assist neighboring governments with increased road services, utilities or governmental services (police and fire protection)

must be provided to this facility. Everyone's tax dollars will be used to cover these additional costs. All jurisdiction and control will be with OSGC and the Oneida Tribal government.

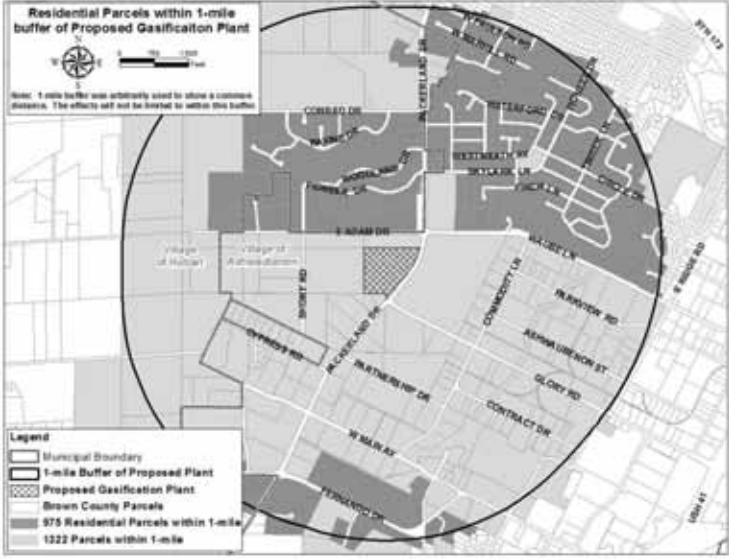
Cleaner and more cost effective, truly 'green' alternatives exist. The Oneida Nation would do better for themselves and the region if they invested their funds differently. For example, creating a recycling and composting infrastructure may permanently employ hundreds more than the projected 30 for the incinerator, as well as generating materials and products worth \$10-\$20 million annually. The capital investment for this scenario could be as little as \$10 million to employ between 1/6 and 1/3 of the entire Oneida Nation. In the spirit of protecting the Earth, this alternative to incineration will win the Oneida Nation acclaim both internally and externally from neighboring communities because more than 90% of landfill waste can be reused, recycled and composted.

It's not too late – Together we can stop or move this Pyrolysis Gasification Incinerator!

- Get informed and be involved as a concerned resident, participate in Village Hall meetings
- Join the Biomass Opposition Committee (BOC)
- Be vocal and visible with friends, neighbors and coworkers

- Write letters, call the Oneida business counsel, 7 Generations Corporation, local media outlets, and your local and state governments and the EPA with your concerns
- Go to:**
www.biomass.ashwaubenon.com
to donate, and to learn.

We need your help! Donations:
Biomass Opposition Committee
2321 South Oneida St. Ste 6, #374 • Green Bay, WI 54304
biomassopposition@gmail.com
Go to www.biomass.ashwaubenon.com
to donate, and to learn.



Aerial View of the OSGC Pyrolysis Gasification Incinerator Emission Hot Zone:
Toxic fly ash, containing dioxins, lead and mercury, travel for miles and affect the food chain, according to the World Health Organization. You will be affected if you live within 25-40 miles of the incinerator!

USDA and HHS Announce New Dietary Guidelines to Help Americans Make Healthier Food Choices and Confront Obesity Epidemic

WASHINGTON, Jan. 31, 2011 — Agriculture Secretary Tom Vilsack and Secretary of the Department of Health and Human Services (HHS) Kathleen Sebelius today announced the release of the 2010 Dietary Guidelines for Americans, the federal government's evidence-based nutritional guidance to promote health, reduce the risk of chronic diseases, and reduce the prevalence of overweight and obesity through improved nutrition and physical activity.

Because more than one-third of children and more than two-thirds of adults in the United States are overweight or obese, the 7th edition of Dietary Guidelines for Americans places stronger emphasis on reducing calorie consumption and increasing physical activity.

“The 2010 Dietary Guidelines are being released at a time when the majority of adults and one in three children is overweight or obese and this is a crisis that we can no longer ignore,” said Secretary Vilsack. “These new and improved dietary recommendations give individuals the information to make thoughtful choices of healthier foods in the right portions and to complement those choices with physical activity. The bottom line is that most Americans need to trim our waistlines to

reduce the risk of developing diet-related chronic disease. Improving our eating habits is not only good for every individual and family, but also for our country.”

The new 2010 Dietary Guidelines for Americans focus on balancing calories with physical activity, and encourage Americans to consume more healthy foods like vegetables, fruits, whole grains, fat-free and low-fat dairy products, and seafood, and to consume less sodium, saturated and trans fats, added sugars, and refined grains.

“Helping Americans incorporate these guidelines into their everyday lives is important to improving the overall health of the American people,” said HHS Secretary Sebelius. “The new Dietary Guidelines provide concrete action steps to help people live healthier, more physically active and longer lives.”

The 2010 Dietary Guidelines for Americans include 23 Key Recommendations for the general population and six additional Key Recommendations for specific population groups, such as women who are pregnant. Key Recommendations are the most important messages within the Guidelines in terms of their implications for improving public health. The recommendations are intended as an integrated set of advice to

achieve an overall healthy eating pattern. To get the full benefit, all Americans should carry out the Dietary Guidelines recommendations in their entirety.

More consumer-friendly advice and tools, including a next generation Food Pyramid, will be released by USDA and HHS in the coming months. Below is a preview of some of the tips that will be provided to help consumers translate the Dietary Guidelines into their everyday lives:

- Enjoy your food, but eat less.
- Avoid oversized portions.
- Make half your plate fruits and vegetables.
- Switch to fat-free or low-fat (1%) milk.
- Compare sodium in foods like soup, bread,

and frozen meals – and choose the foods with lower numbers.

- Drink water instead of sugary drinks.

This edition of the Dietary Guidelines comes at a critical juncture for America’s health and prosperity. By adopting the recommendations in the Dietary Guidelines, Americans can live healthier lives and contribute to a lowering of health-care costs, helping to strengthen America’s long-term economic competitiveness and overall productivity.

USDA and HHS have conducted this latest review of the scientific literature, and have developed and issued the 7th edition of the Dietary Guidelines for Americans in a joint

effort that is mandated by Congress. The Guidelines form the basis of nutrition education programs, Federal nutrition assistance programs such as school meals programs and Meals on Wheels programs for seniors, and dietary advice provided by health professionals.

The Dietary Guidelines, based on the most sound scientific information, provide authoritative advice for people 2 years and older about how proper dietary habits can promote health and reduce risk for major chronic diseases.

The Dietary Guidelines aid policymakers in designing and implementing nutrition-related programs. They also provide education and health professionals,

such as nutritionists, dietitians, and health educators with a compilation of the latest science-based recommendations. A table with key consumer behaviors and potential strategies for professionals to use in implementing the Dietary Guidelines is included in the appendix.

The 2010 Dietary Guidelines is available at www.dietaryguidelines.gov.

For more information on dietary guidelines, see www.health.gov/dietaryguidelines and www.healthfinder.gov/prevention

USDA, Director, Office of Civil Rights, 1400 Independence Ave., SW, Washington, DC 20250-9410 or call (800) 795-3272 (voice), or (202) 720-6382 (TDD).

College of Menominee Nation Offers New Training for Health Care Career

Forty-six area residents have helped launch a new training program for those interested in work in the home health field. Additional participants are invited to apply for day and evening sessions starting on March 7, April 25 and June 1 at the College of Menominee Nation. Prospective students may call the CMN Technical Education Department at **715-799-5600** or toll free **800-567-2344**.

The program is offered by the College through a grant from the U.S. Department of Health and Human Services. The Home Health Aide curriculum includes training in six modules on topics such as the roles and ethics of those who work in the field, interpersonal skills, personal care, nutrition, first aid and CPR. All sessions are taught by registered nurses who have experience in long-term care.

To be eligible to attend



Photo courtesy of Dale Kakkak

Students of the Home Health Aide training program hosted by the College of the Menominee Nation in Keshena, Wisc. CMN is considering adding off-site training.

the class, students must be at least sixteen years old and must pass the Wisconsin Caregiver Background Check. With the exception of a \$5 application fee, student costs for the Home Health Aide training program are funded through the grant. Upon completion of the training, each student receives a certificate of completion, a set of scrubs, a watch, a gait belt and a voucher for a

pair of soft-soled shoes. Students also keep the workbook and an on-the-job reference guide.

The first classes in the new program were held at Visions of Oconto County in Lena, and on the College of Menominee Nation campus in Keshena. Because of positive feedback regarding training at the Lena location, the College will consider doing additional off-site training.

Facility managers who would like this 90-hour workshop delivered at their site should can get details and learn program requirements from Sadie Boucher or Barbara LaMarche of the CMN Technical Education department at **715-799-5600**.

This series replaces a Personal Care Worker workshop that was previously offered at CMN.

Clinic Telephone Triage hours have changed

Starting February 1, 2011
from 7:00am-4:30pm to 8:00am-4:30pm
during regular business hours
After hours On-call RN staff are available from
4:30pm-8:00am
24 hour a day coverage remains

DODGEBALL TRY-OUTS

BOYS & GIRLS

US Indigenous Games 2011

Date: **February 13th, 2011 (Sunday)**

Time: **11:00am**

Location: **Menominee High School—N522 Hwy 47/55 Keshena WI**

Ages: 13—19 Age Groups: Bantam.....13-14 Midget....15-16 Juvenile....17-18-19
Your age on December 31st, 2011, determines the age category you will compete in at the 2011 Games.

BOYS & GIRLS DODGEBALL TRY-OUT REGISTRATION DEADLINE: FEBRUARY 10TH, 2011

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by February 10th, 2011. Or Email to lhill4@oneidation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Age on your birthday in 2011: _____
Tribal Affiliation: _____ Parent Name: _____
Home Phone: _____ Cell Phone: _____
Address: _____
Email address: _____
Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Scott Murray at 920.713.8532

Potato Sack Races

Inflatable Play yard

Under the Sea Adventure Family Fun Night 2011

Sponsored by: Oneida Comprehensive Health and Diabetes Grant

Wednesday, March 2, 2011
4:30 to 6:30 pm
Turtle School
Gyms and Cafeteria

OFF-Drums Alive

Inflatable bouncer

Fun Activities And Prizes for All!

Oneida Adventure

DJ Dance

Fun Tattoos

Box Lunches provided to feed all the healthy little fish

Bean Bag Toss

Guardian signature required to participate in inflatable activities

5-2-1-0 Get Healthy



It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

Support and Encouragement are Key to Overcome Fear

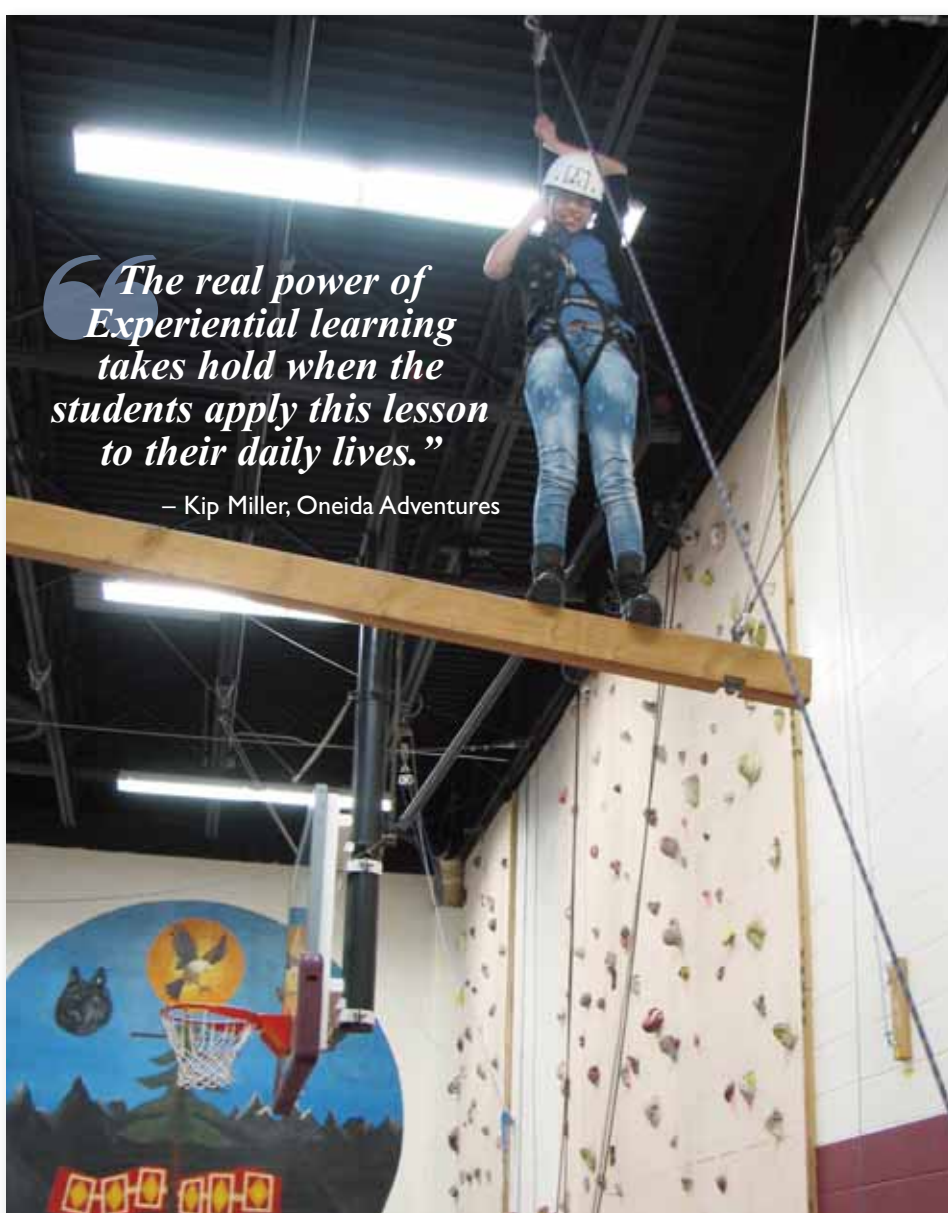
By Kip Miller
Oneida Adventures

The Oneida Experiential and Adventure program works with the 5th through 8th grade once a week throughout the school year. Every year the 5th and 6th graders from the Oneida Turtle School have a chance to take a field trip to climb at the Civic Center on the indoor climbing wall. The students have an opportunity to challenge themselves in a safe environment and encourage others to do their best. During the 2 hour climbing experience the students learned about supporting and encouraging others. They overcame fear by trusting others and themselves.

Climbing can be a very challenging activity. We foster an environment where students feel safe to push themselves and support others to reach beyond their goals. When the students apply this lesson to their daily lives the real power of Experiential learning takes hold.

“The real power of Experiential learning takes hold when the students apply this lesson to their daily lives.”

— Kip Miller, Oneida Adventures



Contributed photo

The Oneida Experiential and Adventure program works with 5th and 6th grade students to challenge them in a safe environment. Above, Lexandria Metoxen climbs the swinging log; Right, Shaída Wilbanks climbs the cargo net; and bottom left, Peter Penass climbs the centipede.



Survival Skills

*Get Out...
Explore!*

& Overnight Camping

Who's This For? **Parents with their children or any interested individual** (Adults and Ages 12-up)

Dates/Times? **3 Week Session... April 5, 12, 19 • 5 PM – 7 PM**

Survival Overnight... April 30 • 10 AM – 10 PM

Class Location: **2640 West Point Rd., Green Bay, WI 54304**

Cost? \$40.00 for Tribal Members/Employees/Fitness Members
\$60.00 for Non-Members (*cost for overnight trip included*)

Often times our life experience and education will determine how we respond to a survival situation. In a wilderness setting this holds true and you can enjoy the outdoors even more if you have the confidence to stretch your comfort zone. Wilderness survival skills are essential when exploring the great outdoors and the skills taught in this class will help you develop the confidence you need to get out and explore.

Modern and Primitive techniques will be taught during the course. Three main rules of survival will be focused on during the sessions: (fire, shelter & water)

Participants will learn several ways to start a fire (Flint and steel, bow drills along with artificial and natural fire starters.) Building a shelter is a great skill to learn. Several examples of shelters will be shared during the course and you will have a chance to sleep in your own during the overnight. The survival overnight will be a hands on learning experience using the new survival skills you've developed during the course. This class could be a great activity for a parent and child or any interested individual. A survival game and quiz will be used to help bring out a real survival situation.

Instruction will be provided on the following priorities:

Fire: *A fire is an essential survival skill to have; learn some fire building basics along with some natural fire starting materials. Use flint and steel or a bow drill to start a fire*
Shelter: *Learn how to build a survival shelter using the surrounding resources.*
Water: *Treating and collecting water are essential skills to have in any outdoor adventure activity. It can be a critical survival skill.*

Adults and ages 12 and up are invited to register.

Space is limited so be sure you register in advance.

Class portions will be offered at: Oneida Adventures • 2640 West Point Road • Green Bay, WI 54304

Contact's: **Kip Miller (920) 490-3810 • kmiller@oneidanation.org**
Mark Steinbach (920) 490-3846 • msteinba@oneidanation.org

Upcoming Events

Oneida Adventures Girls Group

Youth Ages 12–16

Meets every 4th Thursday of the month –

Started September 9th

Activities Include:

GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Oneida Adventures Boys Group

Youth Ages 12-16

Meets every 2nd Thursday of the month –

Started September 9th

Activities Include:

GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Contact:

Cindy Young – 490-3863

Kip Miller – 490-3810

Mark Steinbach – 490-3846



Men's Porcupine Mountain

Backpack Snowshoe Trip

March 11 – 13, 2011

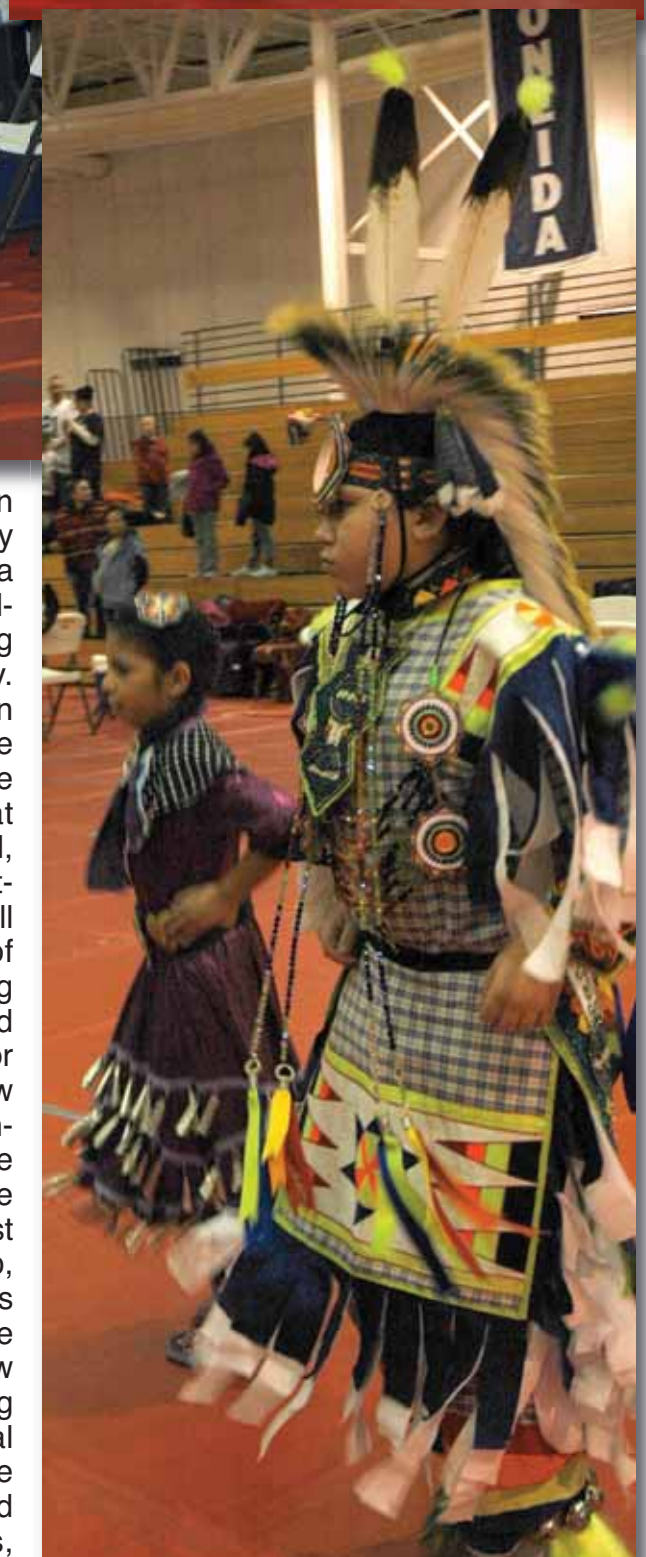
\$150 Tribal / Employee • \$200 General

Hike three miles through the wild of Michigan's Great Upper Peninsula

Oneida Adventures provides all equipment/fees. Participants provide winter appropriate clothing. As a group of 8, we will snowshoe with extended backpacks into the woods to our cabin destination. One room, wood stove heated, and bunks. **For more information, call Kip Miller at (920) 490-3810 or email at kmiller@oneidanation.org**



Honoring the Youth 2011



Cancer Benefit

for **Victoria Kaquatosh**

Saturday, March 5th 2011 • 1PM – 9PM

The Shelter

142 S. Main St. • Shawano, WI 54166

Music by Wolf River Band • 5PM

Victoria's phrase: **"Faith, Trust and Pixie Dust"**



Victoria was diagnosed with a rare form of cancer called Wilm's tumor on 1/7/09

Please help us in raising money for this miraculous child and her fight against cancer. Funds will be used to help Victoria's fami-

ly with various medical expenses, travel to and from Milwaukee for treatments at Children's Hospital and special donations will go to Children's Hospital of Milwaukee and CureSearch.org

Please visit: <http://www.caringbridge.org/visit/victoriakaquatosh>
and
www.curesearch.org/for_community/ in Victoria's honor

♦ 50/50 Raffle

♦ Gift Baskets raffled throughout the day

♦ Mystery drawings throughout the day

Donation items appreciated.

A gift bin will be available for any donations of toys, coloring books, hats, and clothing (size 7/8) for Victoria.

For information contact:

Julie Kaquatosh (715)-280-0667 • email: juliekake@yahoo.com

It was a busy day on Saturday, February 5th in the Oneida community with multiple activities going on simultaneously. The Winter Fest on the Cultural Heritage grounds, Honor the Youth Powwow at the Turtle School, and the GTC meeting at the Norbert Hill Center. With all of the activities going on, the 1pm grand entry for the Honor the Youth Powwow was sparse in attendance. Top, left, the Oneida Royalty were on hand for the first grand entry; At top, two fancy dancers get busy, while immediately below are two young female traditional dancers. At right, are the head female and male dancers, Lollana Hill and Jacob Johnson respectively. Ten drums were set up and ready to go in the afternoon. There were thirteen drums overall. Above, left, are the Blackfoot Confederacy drum from Montana. The

youth host drum was Young Firekeepers, Crandon. Above, center were Color Guard members Leander Danforth and John Dennison kick off the 1pm grand entry. Emcee for the day long

event was Mark Stevens while Anthony Guiterrez took care of Arena Director duties.

Kali photos & layout/design by Yvonne Kaquatosh

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 8:00AM - 1:30PM
For more information call
920-490-3730

Benefits of Stretching

Part one

As you age, your muscles tighten and range of motion in the joints can be minimized. This can put a damper on active lifestyles and even hinder day-to-day, normal motions. Tasks that used to be simple, such as zipping up a dress or reaching for a can off of the top shelf, now become extremely difficult. A regular stretching program can help lengthen your muscles and make daily living activities easier.

It does not have to

involve a huge time commitment, but stretching can end up giving you huge results! Here are just a few of the benefits you can expect from a regular stretching program:

- Reduced muscle tension
- Increased range of movement in the joints
- Enhanced muscular coordination
- Increased circulation of the blood to various parts of the body
- Increased energy levels (resulting from increased circulation)

If you would like to experience the benefits of stretching first hand in a controlled setting why not participate in one of our Oneida Family Fitness Ease Those Aches Water classes. They are conducted by trained staff members and offer socialization as well as gentle exercise. They are held three times during the week; Mondays and Wednesdays at 10:15 AM and Tuesdays at 6:15 PM.

Core training strengthens center



By Brad Sosinsky
Fitness Specialist

920.490-3852
bsosinsk@oneidation.org

Are you aware that the core of your body is the originating center of all your movements? And yet, core strengthening exercises is one of the most neglected areas of a workout routine, even amongst people who exercise regularly. Your core comprises of the muscles of your trunk and pelvis, which include the abdominal muscles, the oblique muscles, the muscles in your pelvic area such as your hip flexors, and the muscles of your lower and upper back. A weak core makes you vulnerable to injury, pain in the lower back, poor balance and posture. Hence, core strengthening exercises are vital for the overall conditioning of your body, since the core is the area of your center of gravity. By core strength training you will get the following benefits:

- Provides protection for your back due to the bracing effect of strengthening the core muscles
- Provides core stability because of your trunk becoming stronger
- Stabilizes your center of gravity
- Improves your posture, balance and shape

- Improves your performance during exercise and sports activities
- Makes you less susceptible to back pain and injuries

Here are some example core exercises to perform. Perform all exercises with 10-15 repetitions, 3 times per week.

CRUNCHES: Lie down flat on the floor with your knees bent and your hands either behind your head or crossed on top of your chest. First take a few deep breaths, then, contracting your abdominal muscles, lift your head and shoulders up, bringing your chest towards your raised thighs. Lower your head and shoulders back slowly to the floor.

REVERSE CRUNCHES: Lie flat on your back, your hands behind your head. Lift both your legs up, bending your knees so that the lower portion of your legs are parallel to the floor. Now, contracting your abdominal muscles, lift your pelvis off the floor, bringing your knees towards your chest. Then, without relaxing the contraction in your abs, lower feet to the floor.

BALL CRUNCHES: The exercise ball is one of the best tools for performing core strength

exercises. Lie on the ball, with your lower back resting on it, with your hands behind your head and your feet resting on the floor. Contracting your abs, curl your upper body towards your hips. Return back into the previous position.

OBLIQUE CROSSING OVER CRUNCHES: Lie flat on your back, with your right hand behind your head, and your left hand stretched out on the floor for support. Your right knee should be bent, with the foot on the floor. Put your left foot on the right knee. Now lift the upper part of your body off the floor, twisting toward the left, crunching your right elbow and shoulder in the direction of your left knee. Return back to the starting position and then switch sides.

AIR BICYCLING: Lie on your back, with your hands behind your head, and your knees bent with your feet flat on the floor. Lift the upper part of your body, while straightening out your right leg and bringing your left knee towards your chin, while simultaneously taking your right elbow towards your bent left knee. Then, switch sides. All these actions should be performed in a smooth, seamless fashion. Continue to alternate sides as if you are bicycling in the air.

ONEIDA FAMILY FITNESS YOUTH BASKETBALL

Skills, Drills and More!

This program is designed to condition and teach Oneida youth the fundamentals of basketball in a non-competitive fun environment. These Saturday sessions will focus on skills, drills and more. No registration or Fees are required for this program. This program is for youth ages 5 and older (children under the age of 9 must have a parent present while in the facility)

Dates: Saturdays: January 8—March 12
Location: Oneida Family Fitness Gymnasium
Times: 8:00am – 9:00am



Meet the Authors

Book Signing

Light Refreshments

First 20 community members get a free copy of the book

Meet “A Nation within a Nation” editors
L. Gordon McLester III & Laurence M. Hauptman

February 12, 2011
1 p.m - 3 p.m - Book Signing
3 p.m - 4 p.m. - Meet and Greet

Oneida Nation Museum
W892 County Road EE
De Pere WI 54115

Book available at
Oneida Retail outlets, shop Oneida online and
the Oneida Nation Museum

PACE: A Class for Everyone

Take a few moments out of your busy week to stretch tight muscles and rejuvenate your body. I welcome you to participate in our next P.A.C.E group exercise class.

People of all ages will benefit from taking this class. Originally, designed for people with arthritis, the P.A.C.E class focuses on improving range of motion and joint mobility through a

wide range of upper and lower body movements. Here is a sample of exercises.

- Knee extensions
- Arm circles
- Shoulder shrugs
- Bicep curls

Participants can choose from 1-3 lbs weights or use their own body for resistance. P.A.C.E class is offered on Friday mornings at 10:15 in studio B.

Come and join the fun!



Just Move It

Dates and Locations

- 3-2: **Family Fun Night** - 5:00pm,
Oneida Nation Elementary School
- 4-30: **March of Dimes** - 9:00am,
Ashwaubenon
- 5-18: **National Employee Health & Fitness Day** - 6:00pm, Oneida Family Fitness in House & Work Sites
- 6-11: **Bellin Run/Walk** Team Oneida Walk/Run
- 7-20: **JMI - Summer Walk**, 6:00pm Duck Creek Trail
- 8-20: **Environmental Community Clean Up**, 10:00am Parish Hall and Hwy 54
- Questions?**
Call 920-490-3730
www.oneidation.org/fitness

www.oneidation.org/fitness

Oneida Family Fitness Staff

Michelle Mielke.....	Fitness Center Director
Ryan Waterstreet.....	Assistant Director
Amy Griesbach.....	Office Manager
Ryan Engel.....	Fitness Specialist Supervisor
Stefanie Reinke.....	Fitness Specialist Supervisor
Jason Manders.....	Fitness Specialist
Jessica Schultz.....	Fitness Specialist
Todd Shelto.....	Fitness Specialist
Amanda Riesenberg.....	Fitness Specialist
Brad Sosinsky.....	Fitness Specialist
Tek Skenandore.....	Fitness Assistant
Hudson Denny.....	Fitness Specialist/Promotions
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Shoshana King.....	Administrative Assistant
Teresa Roth.....	Aquatics Supervisor
Teresa Holschuh-Sieja.....	Aquatics Trainer/Supervisor
Nicole Herlache.....	Lifeguard
Orrie Kreuscher.....	Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!

Book Signing
Friday
February 11
Noon

Books available now!
\$34.95

THE ONEIDA TRIBE IN THE AGE OF AGREEMENT 1860-1870

A Nation within a Nation
Tales of the Oneidas in Wisconsin

Duck Creek Coffee Company LLC
savor the local flavor