



# kalihwisaks

## "She Looks for News"

January 5, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

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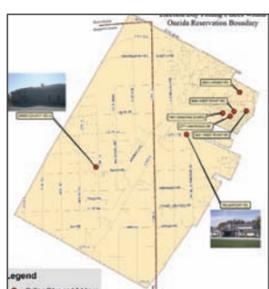
#### Grants pay for upgrades – 2

Stimulus and diabetes grants help improve Oneida buildings.



#### HTY posters – 2

The top three contestants for the Honor the Youth Powwow Poster Contest.



#### Wisconsin Voting – 5

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**REMINDER**  
To our Readers...  
*kalihwisaks*  
will be published weekly in 2012  
Deadline every Thursday

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## GTC kicks off new year with little action

By Nate Wisneski  
Kalihwisaks

The General Tribal Council (GTC) kicked off a new year with an agenda full of items linked to the past during the 2012 Annual Meeting.

The GTC approved the 2011 Comprehensive Annual Financial Audit Report after a detailed presentation by auditing firm McGlandrey & Pullen. No significant findings were discovered and the firm applauded the tribe's ability to mitigate challenges the economic downturn created

during 2011. Approval was then granted for the Treasurer's annual report for fiscal year 2011. The comprehensive financial report revealed an \$8.3 million difference between the amounts spent versus budgeted.

#### New Business

A motion to adopt by-laws for the Trust/Enrollment Committee was not accepted as they were deferred back to the Legislative Operating Committee (LOC) after multiple concerns were

expressed. The by-laws are expected to be brought back before the GTC during the July semi-annual meeting.

Vice-Chairman Greg Matson provided an update regarding the tribe's restructuring. According to Matson, efforts will continue to gather input from employees and community members before a finalized plan is presented to GTC. The Vice-Chairman's report was accepted.

#### Tabled Business

Three of the items listed as tabled business were pulled from the table and then deferred to future GTC meetings while the petition regarding judge qualifications was deleted.

The Judiciary Law was deferred back to the LOC for clarification with streamlined language that included law school training for all potential judge candidates. It is expected back before the GTC in July of this year.

Qualifications were heavily debated as some preferred more education and experience creden-

tials while others felt those requirements would seriously limit the pool of available candidates.

The Personnel Policy and Procedure Amendment to Vacation and Personal Day accumulation was deferred to the next available GTC meeting due to clarification and finalization. The Legislative Procedures Act and Administrative Procedures Act item was also deferred to the next available meeting for completion.

## Countdown to Hoyan



Kali photos/Travis Cottrell

Participants celebrated the new year in a new way at the Countdown to Hoyan celebration held at the Oneida Civic Center on December 31, 2011. The event featured a variety of activities such as social dances, games, and door prizes. Corn soup and Hoyan doughnuts were served along with other food and drink.

The event was sponsored by the Onlayot'a'ka' Gang Prevention Task Force and partially funded by the Special Diabetes Program

## Oneida infant among first to arrive in 2012

By Travis Cottrell  
Kalihwisaks

With a New Year come new beginnings for many people, especially when your newborn baby arrives minutes after the New Year. Oneida families have a habit of being among the first to deliver a newborn in a given year and 2012 is no exception.

Layeesha Donna-Mauricea Wilson made her way into the world on January 1, 2012 and just missed being the first baby born in the new year. She was born at Aurora Hospital; Layeesha was 7 pounds 15 ounces and 21 inches tall.

Layeesha's parents, Michelle Miller and Eluster Wilson, welcomed their new daughter with open arms and

initially never thought they would be in this situation.

"Well she wasn't the first baby born in the New Year but they said, and as far as I know, she was the first Oneida baby born in the New Year. She is my sixth child and all my other children were close to two months early, so she is our only full-term baby. Her due date was January 18th so we were expecting to deliver in November. So we didn't know when she was coming," Miller said.

However as the birthing contractions began the couple began to suspect that Layeesha just might be a new years baby.

"We thought that because when I actually started having contractions they came



Submitted photo

Layeesha Donna-Mauricea Wilson arrived moments after the new year, making her the first Oneida baby born in 2012.

so fast and all our other children came within an hour after contractions started. My contractions started at around eleven o'clock on New Years Eve. So I

thought we would have a chance of being the very first," Miller said.

Both mother and daughter are healthy and that is most important.

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## Poster Contest winners

The Pow Wow Committee would like to thank all of the Oneida Tribal Youth that submitted artwork for the Honor The Youth Poster Contest, we would like to continue to promote and honor the youth of this community for their efforts and accomplishments.

**Yoyánle?**

**1st Place:**  
Diana Sanapaw  
\$50.00 Movie Pass  
Diana's artwork will be used on our Annual Flyer for the Pow Wow to be held on Feb 4th at the Radisson Hotel & Conference Center.

**2nd Place:**  
Aja Wilbur  
Set of Movie Passes

**3rd Place:**  
Mileena Tucker  
Set of Movie Passes

The winners and their award were as follows:



1st Place – Diana Sanapaw



2nd Place – Aja Wilbur



3rd Place – Mileena Tucker

### REMINDER

To our Readers...  
*kalihwisaks* will be published weekly in 2012  
Deadline every Thursday

## Grants help pay for energy improvements

By Dawn Walschinski  
Kalihwisaks

Oneida is using federal stimulus grants to help save on energy costs for itself and its citizens. According to Project Manager Chad Wilson the Oneida Environmental Resources Board (ERB) was awarded a total of \$324,700 in an energy efficiency block grant.

“Finally, Indian tribes are allowed to apply for these grants. Otherwise, before it was municipalities,” he said.

The grant will be used for three programs; home performance test rebates for Oneida tribal citizens, energy efficiency upgrades to tribal buildings, and helping to pay for a solar hot water system for the Oneida Resident Centered Care Community (ORCCC) currently under construction.

Under the first program, if an Oneida tribal citizen gets a \$350 home performance test from Wisconsin Focus on Energy, he/she could get a \$100 rebate from the grant.

“They will get a sheet of ‘here are your upgrades that you need to make.’ For instance, let’s say it’s a hot water heater, and if they do the hot water heater that Wisconsin Focus on Energy says, they’ll get a \$250 rebate back from Wisconsin Focus on Energy and with this grant, we’re able to give another \$250 to match it,” said Wilson. There’s \$10,000 of the grant dedicated to home performance test rebates.

“Hurry up and get them in!” Wilson urged. The rebate is available to Oneida tribal citizens living either on or off the reservation.

The bulk of the grant - \$247,350 - will be used to purchase equipment, pay for energy efficiency upgrades to tribal buildings and to help pay the salary for a master elec-



Photo courtesy of Oneida Department of Public Works  
Mitch Skenandore of the Oneida Department of Public Works replaces older lighting with new, more energy efficient lamps as part of at \$324,700 stimulus block grant.

trician. The Oneida Department of Public Works (DPW) have been upgrading the lighting in the Oneida Fitness Center, Oneida Nation School System and Oneida Social Services building to lower wattage lamps and bulbs. Oneida has also received an Energy Efficiency Deployment grant of \$227,100 to do energy audits on 44 tribal buildings.

“DPW’s switching out the lighting, doing those easy projects first that we know and then after we get back this energy audit, that’s when we’ll be focusing primarily on spending down the grant money on those energy efficiency upgrades,” said Wilson.

Dealing with another type of energy, the Oneida Diabetes Prevention Program (DPP) was able to use grant funds to purchase exercise equipment for the Oneida Family

Fitness Center and pay for new flooring in one of the aerobics room, as well as upgrade the sound system throughout the center.

“Not only are we saving energy, we’re making healthy bodies as well,” said Wilson.

DPP Director Tina Jacobsen stated the grant also made child care available on Mondays and Wednesday from 5:00pm-8:00pm.

“We’re reducing or eliminating barriers to exercise,” she said.

The ORCCC will receive \$67,350 towards the construction of a solar hot water system, which Wilson anticipates will create a big energy savings for the future elderly care center.

“Those types of facilities are known for using a lot of water,” he said.

By using the stimulus funds now to create energy efficiency improvements, the ERB hopes to save Oneida money in

the future.

“Environmental Health and Safety is also going to be working on an energy management plan because its projected that energy costs are only going to rise over the next 10 years, so if we can kind of stay where we’re at by doing these upgrades, we’ll be saving money in the long run,” said Wilson. “Not only is the price increase going to affect organizations and governments, it’s going to affect a home owner as well. So we really encourage people to use the home performance test rebate program and the Wisconsin Focus on Energy Rebate program right now.”

For more information on the Focus on Energy Rebate, contact Laura Manthe ant 920-496-5361 or email [Imanthe@oneidation.org](mailto:Imanthe@oneidation.org)

For more information on the Diabetes Prevention Program, call 920-869-2711

[www.kalihwisaks.com](http://www.kalihwisaks.com)

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(Applicable to enrolled members ONLY)  
Address update forms are also available for Oneida enrolled members at the following website:  
<http://www.oneidation.org/enrollment/svcaddchange.aspx>

• Non-Tribal members & Organizations:  
**\$50 Annually: \$38 Academic Year:  
\$25 Half Year**

Mail to...

Mailing address:  
Kalihwisaks  
ATTN:  
Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

**FREE**  
to enrolled  
Oneida  
Members  
(18 years & older)



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Monday-Friday

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Fax #:1(920) 496-7493

### To change subscription or delivery

Call the Enrollment Department Toll Free:  
• Brooke Doxtator  
• 1.800.571.9902 or local: 1.920.869.6200  
Free to enrolled Oneida members (age 18 years & older)  
Non-Tribal members & Organizations: \$50 Annually: \$38 Academic Yr: \$25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks* is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)





## Sainthood next year for two from NY's Mohawk Valley

### Doxtator Jr., Michael Edward deceased January 1, 2012

Michael Edward Doxtator Jr. was brought to the hands of the creator on January 1, 2012. Michael is the son of Michael E. Doxtator Sr. and Tracy Zaleski. He will be missed by his siblings; Mikayla, Sierra, Hannah, and Dadrion. His grandparents; Clarence Doxtator, Bonnie Brunette, and Joseph (Betty) Zaleski, as well as his aunts, uncles, and cousins.

A private family service was held at the RYAN FUNERAL HOME AND CREMATORY in De Pere. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

### Denny, Kent

March 26, 1962 – January 1, 2012

Kent Denny, 49, Pulaski, died unexpectedly Sunday evening January 1, 2012, as a result of an auto accident. Kent was born March 26, 1962 in Milwaukee to Gordon and Darleen (Zibolski) Denny.



Family and friends may call at the Kuehl Funeral Home 108 E. Main St. Gillett on Saturday January 14, 2012 from 1:00pm to 4:00pm for visitation. A memorial service will be held at 4:00 pm with Pastor Paul N. Carlson, of Hillside Assembly of God Church, Gillett, officiating.

Please visit [www.kuehlfuneral-home.com](http://www.kuehlfuneral-home.com) to leave messages of condolence and sign the register book if you are unable to attend.

## News from the Oneida Division of Land Management Loan Department: Mortgage refinancing program in place for Oneida Veterans

### Now accepting applications

We are happy to announce that the Oneida Veterans Office, along with the Land Management Loan Office, is offering a mortgage refinancing program for Oneida Veterans.

### VET-TLC Refinancing Program Terms:

- Refinancing will be for the current balance of the outside financial institution loan, not to exceed \$175,000.00. No cash-out will be included in the Oneida Veteran loan.
- The maximum Loan-to-Value is 100%
- Fixed Interest Rate of 5%
- Applicants applying for the Oneida Veteran Refinance loan must be receiving a lower interest rate and the monthly payments must be lower than what they have with the outside financial institution mortgage.
- We will begin accepting applications for this refinancing program on **January 4th, 2012.**

We also continue to accept applications for the following programs:

### VET-TLC Purchase Program Terms:

- Loan amount of 100% of purchase price up to \$175,000
- Fixed Interest Rate of 5%

### VET-THRIL Program Terms:

- Maximum loan amount of \$40,000
- Fixed Interest Rate of 5%
- 100% Loan-to-Value
- Loan funds used toward home repairs
- Certified contractors must be used for all work completed

All loan applications are accepted on a first come, first serve basis, contingent on available funding. All applicants must meet eligibility and qualification requirements. Properties must be located within the original 1838 boundaries of the Oneida Indian Reservation of Wisconsin. All loans are approved by the Oneida Land Commission.

Please contact the Land Management Loan Department at (920) 869-1690 for more information.

By Chris Carola  
Associated Press

FONDA, N.Y. – No one making a religious pilgrimage to Catholic shrines in this scenic yet hardscrabble stretch of New York's Mohawk Valley is going to mistake it for Italy. Yet starting next year, the region can boast of being the home of two of the Roman Catholic Church's newest saints.

The Blessed Kateri Tekakwitha, a Mohawk Indian, spent most of her life here during the 17th century. About 200 years later and 40 miles to the west, the Blessed Mother Marianne Cope began a religious life that focused on providing medical care in central New York and the Hawaiian islands.

On Dec. 20, Pope Benedict XVI certified miracles attributed to the two women, the final step toward sainthood. The women's canonization is expected to happen this year.

When they are elevated to sainthood, they'll be among just 12 of the Catholic Church's thousands of saints who either were born in America or ministered in what is now the United States.

Elevation to sainthood for Blessed Kateri, a first for a Native American, is expected to boost visits to a pair of local shrines linked to her life. The National Shrine of the Blessed Kateri Tekakwitha in Fonda and the National Shrine of the North American Martyrs in nearby Auriesville are located amid the hilly terrain and faded industrial towns along the Mohawk River Valley that stretches from the Albany area to Utica.

Both shrines had already closed for the winter when word came out of the Vatican that the pope had affirmed the women for canonization. Officials at both sites say they expect bigger crowds next year as a result.

"We've been praying for this for a long time, years and years and years," said Friar Mark Steed, the Kateri shrine's director. "It will mean a bit of work in terms of how we can promote it, how we can present the shrine in a better light."

Spread over 200-plus acres of sloping ground on the river's north bank, the property contains the archaeological site of the Mohawk village where Kateri spent her youth

and where she was baptized by French Jesuit missionaries in 1676. The shrine's centerpiece is a 230-year-old barn that doubles as a rustic chapel and museum. Images of Kateri's life decorate the rough-hewn wooden crossbeams in the upstairs chapel where American and Iroquois flags hang side by side.

Blessed Kateri's sainthood could be a big step toward helping to heal centuries of conflict between whites and Native Americans, Friar Mark said.

"That may be her spiritual gift to all of us," he said.

Just downriver on the south bank, officials at the shrine of the North American Martyrs say they're also expecting to see an increase in the tens of thousands of visitors who make pilgrimages each year, some from as far away as Europe and Asia.

Kateri was born in the Mohawk village that sat atop the hill where the Auriesville shrine was founded by the Jesuit order in the late 19th century. A decade before Kateri's birth, Father Isaac Jogues and two fellow Frenchmen were killed in the village by the Mohawks. All three were canonized in 1930, along with five other Jesuit missionaries martyred in Canada in the 1600s.

The Auriesville shrine features a coliseum church that can hold about 10,000 worshippers and a separate chapel dedicated to Kateri, the daughter of an Algonquin mother and Mohawk father. Her parents died of smallpox when she was 4, and the disease left Kateri badly scarred and nearly blind. Later, after enduring scorn from other Mohawks because of her Christian beliefs, she fled to a Jesuit mission near Montreal.

Known for tending to the sick and elderly, Kateri fell ill and died at 24. Her remains are entombed in a marble shrine at St. Francis Xavier Church in Kahnawake, Quebec. Dubbed "the Lily of the Mohawks," her story of devotion and kindness is familiar to many Auriesville visitors, said Beth Lynch, the shrine's event coordinator and museum manger.

Mother Marianne Cope's roots in the Mohawk Valley began in

Utica, where her family settled in 1840 after emigrating from Germany the previous year, when she was a year old. A factory worker until she joined the Franciscan sisters in Syracuse in the early 1860s, the young nun worked as a nurse and hospital administrator, helping to found two hospitals - St. Joseph's in Syracuse and St. Elizabeth's in Utica - that are still in operation today. Under her direction, no one was denied medical care, according to Sister Patricia Burkard, general minister of the Syracuse-based Sisters of St. Francis of the Neumann Communities.

"Her policy is very much like the Patients' Bill of Rights today," Sister Patricia said.

In the 1880s, Mother Marianne answered a plea from Hawaii for help providing care for leprosy patients at a settlement on Molokai island run by Father Damien, who gained sainthood in 2009. She died of natural causes at the settlement in 1918 and was buried there. In 2005, her remains were brought to Syracuse, where they're in a reliquary located in the chapel at the St. Anthony Convent, which is also home to a Mother Marianne museum.

• See 11, Sainthood

"This is one of the most marvelous things that has happened to the Native Americans in this country and Canada. For the Roman Catholic Church to finally acknowledge that there is someone of great value. That her canonization is an acknowledgement not only of her sanctity and of the faith that many Native Americans have, but it is an acknowledgement of the spiritual depth of all Native Americans. In other words Hoorah! It is about time.

Here at Holy Apostles we've had statues of Kateri Tekakwitha, in our sanctuary and just outside of the church, as far as I can tell almost since the creation of this church. Even the postcard we send out is a statue of her in the sanctuary surrounded by flowers. She really was an evangelist to the Native Americans, she is certainly known throughout the Oneida community as well as all of the Iroquois."

Father Rob Clarke  
Holy Apostles Episcopal Church



In Loving Memory of...  
**Matthew Stuart Natewa**  
who passed away in a local hospital  
on January 4, 2009

We all  
Love and  
Miss  
You...

Mom, Thomas, Beaker, Steve, Charles,  
Family and Friends

### Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

*Holy Apostles Episcopal Church*  
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920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...  
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Payment for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**  
 1 col. or  2 col @ \$10.00 (limit 1-49 words)  
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 2 col. @ \$20.00 (limit 75-99 words)  
 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

**Questions?**  
Call **kalihwisaks** Toll Free at:  
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© Nate-ext. 7319 © Travis-ext. 7316

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N6048 County Rd. E • De Pere, WI 54115

Services held at  
**10:00AM**  
Every Sunday  
920-869-2948

## The Oneida Rental Energy Efficiency Program (OREEP)

**By Dale "Frissell" Hill**  
Oneida Housing Authority  
Project Manager

### History

The OREEP program exists as a result of a \$3M competitive grant awarded in August of 2009, which was part of the American Recovery and Reinvestment Act signed into law by President Obama. The grant was awarded specifically to perform energy efficiency measures, with a three year deadline. Several other tribes were awarded the same grant, including the Menominee Tribe of Wisconsin. To date, Oneida is the only tribal entity that has not yet exhausted its \$3M grant. There are several reasons for this; the main reason being we did not hire an outside (non-tribal) contractor to complete this project. In that scenario, 40-66% of the budget would be expended on payroll and the remainder would go to materials and supplies. In my experience in the construction industry this is a standard model (2/3-Labor, 1/3-Materials).

I did not want to see \$2M (2/3 of \$3,000,000) leave our reservation boundaries and benefit those who do not live here. I envisioned completing the project with tribal members through an On the Job Training program. Further, I wanted to see young people who otherwise would not find an employment opportunity perform the job. It was difficult to get the project started under the conditions that I proposed. At that time, the Oneida Nation had adopted cost containment measures and a hiring freeze, so filling the Project Manager position (my job) took Oneida Housing Authority several valuable months to complete. As I stated before, Oneida was awarded the grant in August of 2009, I was hired in January of 2010.

I developed the general project plan over the first three months, and after great tribulation, hired my first eight employees on April 11, 2010. I also contracted a tribal member with construction experience to assist in training the staff. The plan that I developed seemed simple: use skilled, experienced tribal members (including myself) to train at-risk young tribal members. The skills I want to share with our young people are: discipline, self-reliance, team work, pride, reliability, and three years of solid work experience in a caring training environment. Honestly, the experience gained in construction is incidental; I did not intend to create six new construction workers every three years, rather as many well rounded young people as possible. The training should be hard, and trainees will be held accountable. They must learn to be responsible. If we agree they are here because I want them to succeed, then they will accept discipline.

**Purpose**  
So the revised purpose of our grant is instead, "The Oneida Rental Energy Efficiency Program" will train young, at risk tribal members regardless of education or experience, in the area of residential energy efficiency. This training will take place on the homes of low-moderate income tribal families. Trainees will gain experience in framing, flooring, tile, window installation, finish work, plumbing, electrical, metal roofing, mold abatement/mitigation, ventilation, and energy efficiency measures. The energy efficiency measures are described as: each trainee is required to attend training to further his/her technical education; this is not

### Purpose

negotiable. Each trainee will be CPR/First Aid Certified, pass the OSHA-10 hour job site safety course, be certified in Fall Protection, Lead Safe Worker, Phase-1 Assessment, Certified Air Sealing Tech, and experienced remodelers." I also insisted that we rehabilitate homes using a sustainable design process. I wanted to use as many local vendors, materials, and tribal resources as possible. This can be a difficult endeavor but with research and effort we continually make improvements and eliminate outside interests. When I say tribal resources I am referring to other tribes, including our own. A friend shared this value with me and encouraged me to continue to try and restore the Nation to Nation economy. We can enjoy value in purchasing all of our lumber from Menominee Tribal Enterprises because this activity supports both our Nations' needs. There is value in sharing ideas and working with LCO, Ho Chunk, and other tribes because we can eliminate the need for outside interests in our tribes, even if that commerce is knowledge. These actions usually start small with hand shake agreements and build in endearing trust and loyalty over time.

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**Status**  
We have completed approximately 54 remodels in 20 months (since April 11, 2011). Based on community response, our young staff has done an excellent job. There is a lot of work to be completed before the program will be complete but we are up to the task.

### The Future

If it were up to me, we would continue this training model; or expand it into a Workforce Development, or

Vocational Rehabilitation Program. I believe every dollar spent providing training and experience to young people and those that live in low income housing will return to our people tenfold. If it were up to me, not a single residential contract would be offered outside of the tribe. There is not a shortage of skilled Oneida trade workers; there is a shortage of opportunity. If training programs like mine end, then I caution everyone who will listen to build more low-income housing. If we don't find opportunities for those who need it most, then we need to increase our social services budgets. I am a true believer in investing in ourselves and this means investing in our young people through education, training, and experience. Finally, I don't know what the future holds for these young men nearing the end of the training program. The economy is in recession, and the housing market has bottomed out. But out of chaos comes clarity; one of the fastest growing industries is Energy Management, Energy Efficient Rehabilitation, and Sustainable Design/Rehabilitation. And we are lucky to have a group of young men who are highly skilled, trained, and experienced in this field right here in Oneida! Their future may be as trainers for new trainees, remodeling homes at unbeatable prices and providing energy efficiency services. The revenue from this work could be used to fund more trainees; a self-sustaining training program. Or they may be the first hires for the many development projects that OHA is planning.

One thing is for sure. I have invested a lot of time and energy into their futures but I need help from everyone to finish the job. It takes an entire village to raise a child.

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## Calendar

# 2012

January 10

### Seasonal Depression

**WHEN:** Tuesday, January 10, 2012  
**TIME:** 5:00-6:00 pm  
**PLACE:** Oneida Community Health Center, Main Conference Room

You're Invited to hear the Comprehensive Health Division Quarterly Updates and a presentation on Seasonal Depression with special guest speaker, Tor Adkins, MSW, LCSW. Sponsored by Oneida Health Promotion/Disease Prevention (920) 490-3927.

January 14

### Just Move It Oneida New Year Event

**WHEN:** Saturday, January 14  
**TIME:** 9:00am - 11:30am  
**PLACE:** Oneida Family Fitness Center  
Snowshoeing, Boot Camp Class, Children's activity, light lunch. Call 920-490-3730 for more info.

January 14

### Pine Needle Basket Class

**WHEN:** Saturday - January 14, 2012  
**TIME:** 9:00AM - 4:00PM  
**PLACE:** Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; \$45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

January 20-21

### Traditional Oneida Pottery Class

**WHEN:** January 20-21, 2012 (Fri. & Sat.)  
**TIME:** 9:00AM - 4:00PM  
**PLACE:** Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; \$45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

January 21

### Wisconsin Indian Veterans Association Breakfast

**WHEN:** Saturday, January 21  
**TIME:** 7:00 am - 11:00 am  
**PLACE:** Parish Hall, Freedom Rd  
All you can eat \$7 Adults, Children 10 and under \$4. Why cook, come on over for breakfast and visit. Hear Some really good stories, also! Don't forget to wear your boots.

January 21

### Winter Escape Brunch Buffet

**WHEN:** Saturday, January 21, 2012  
**TIME:** 9:30AM - 11:30AM  
**PLACE:** Oneida Golf & Country Club  
Music by The John Kelley Trio featuring a blend of Broadway Theatre & Christian music. April Johnson, a Professional Singer & Life Skills Facilitator, is our dynamic speaker sharing how she was abandoned by her mother, struggled as a single mom, and how she found peace in the midst of life's storms. Cost is \$15. Reservations due by January 18th to Tammy (857-3308). Sponsored by Woodland Worship Center.

Tuesdays

### Compassionate Friends - Oneida Chapter

**WHEN:** 3rd Tues of every month  
**TIME:** 6:30PM - 8:00PM  
**PLACE:** Parish Hall, 2936 Freedom Road  
Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

### Women's Talking Circle Group

**WHEN:** Every Tuesday  
**TIME:** 6:00PM - 7:30PM  
**PLACE:** Wise Women Gathering Place  
2483 Babcock Rd.  
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place 920-490-0627.

Fridays

### Women's Support Group

**WHEN:** Fridays  
**TIME:** 12:30PM - 2:30PM  
**PLACE:** Three Sisters Center  
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

### Wise Youth Group

**WHEN:** Fridays  
**TIME:** 3:30PM - 5:30PM  
**PLACE:** Three Sisters Center  
For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the Kalihwisaks at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.



## Division Of Land Management

# Dream Home Open House

**Application Deadline: Monday, January 16, 2012 • 4:30PM**  
**In Division of Land Management (DOLM) Office**

**\*Open House Dates...**

**Tuesday**  
January 10, 2012  
11:30AM-1:30PM

&

**Wednesday**  
January 11, 2012  
4:00PM-6:00PM

\* Open House dates are subject to weather conditions

**1,040 sq. ft.**

- 3 Bedrooms
- 1 Bathroom
- 2nd Deck
- Attached 2 stall garage
- Deck
- Optional THRL Loan of \$10,000. for improvements

**213 Valley Dr. • Oneida, WI**

**1,144 sq. ft.**

- Central Air
- Deck
- Attached 2 stall garage
- 3 Bedrooms
- 2 Bathrooms

**470 Airport Drive • Oneida, WI**

Est. Monthly Mortgage Pymt: \$ 359.73 (\$185,000 @ 4% for 35 yrs.)

Est. Monthly Tax Pymt: \$ 103.79

Est. Total Monthly Payment: \$ 463.52

Applicants who have a minimum monthly gross income of \$1,355.43 should apply.

**Directions to home:** From Highway 54 East, toward Olson Road. Take a left on Olson Road.

Est. Monthly Mortgage Pymt: \$ 509.62 (6% for 30 yrs.)

Est. Monthly Tax Pymt: \$ 140.35

Est. Total Monthly Payment: \$ 649.97

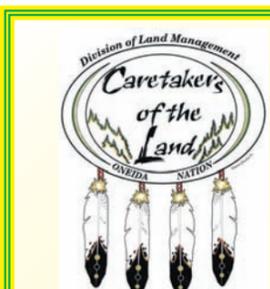
Applicants who have a minimum monthly gross income of \$2,321.32 are encouraged to apply.

**Directions to home:** From Highway 172 West toward Oneida, take a left on County Road E. Take a left on Florist Drive. Take a left on Valley Drive, home is on the left.

For further information on any of the current listings, contact the Finance Department at:

**Local: (920) 869-1690 Toll Free: (800) 684-1697**

**470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>**



(920) 869-1690

Purchase Price: \$50,000.00



213 Valley Dr. • Oneida, WI

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## Wisconsin Election Laws: Photo ID and Other Recent Changes

Beginning in 2012, you cannot receive a ballot until you have met ID requirements. (See the "Photo ID Exemptions and Exception" section.) Wisconsin does not issue a separate "Voter ID" card. Instead you must use one of the photo IDs listed below.

Your photo ID does not need to show a current address.

### Acceptable forms of Photo ID

- Wisconsin driver license\*
- Wisconsin DOT-issued photo ID card\*
- U.S. passport\*
- Military ID card\*

\*The above documents may not have expired earlier than the date of the last November election.

- Certificate of naturalization issued within last two years
- Unexpired Wisconsin driver license or state ID receipt
- ID card issued by a federally recognized Indian tribe in Wisconsin.
- Unexpired ID issued by a Wisconsin accredited university or college that contains an issuance date, student signature, and expiration date within two years of issuance, along with a separate document showing proof of current enrollment.

If you are eligible to vote but do not have an acceptable ID, you may obtain a free ID for purposes of voting. Please visit <http://gab.wi.gov> and click "Voter Photo ID" for more information.

### Photo ID Exemptions/

### Exceptions

Photo ID is always required when voting at the polling place and at the clerk's office unless you are a confidential elector.

Photo ID is not required for these absentee voters:

- Military electors
- Voters who are permanently abroad
- Confidential electors

Photo ID is not required, but is replaced with alternative requirements for these absentee voters:

- Indefinitely confined voters
- Nursing home and other care facility residents who have ballots delivered by a Special Voting Deputy
- Residents of care facilities who are not visited by a Special Voting Deputy

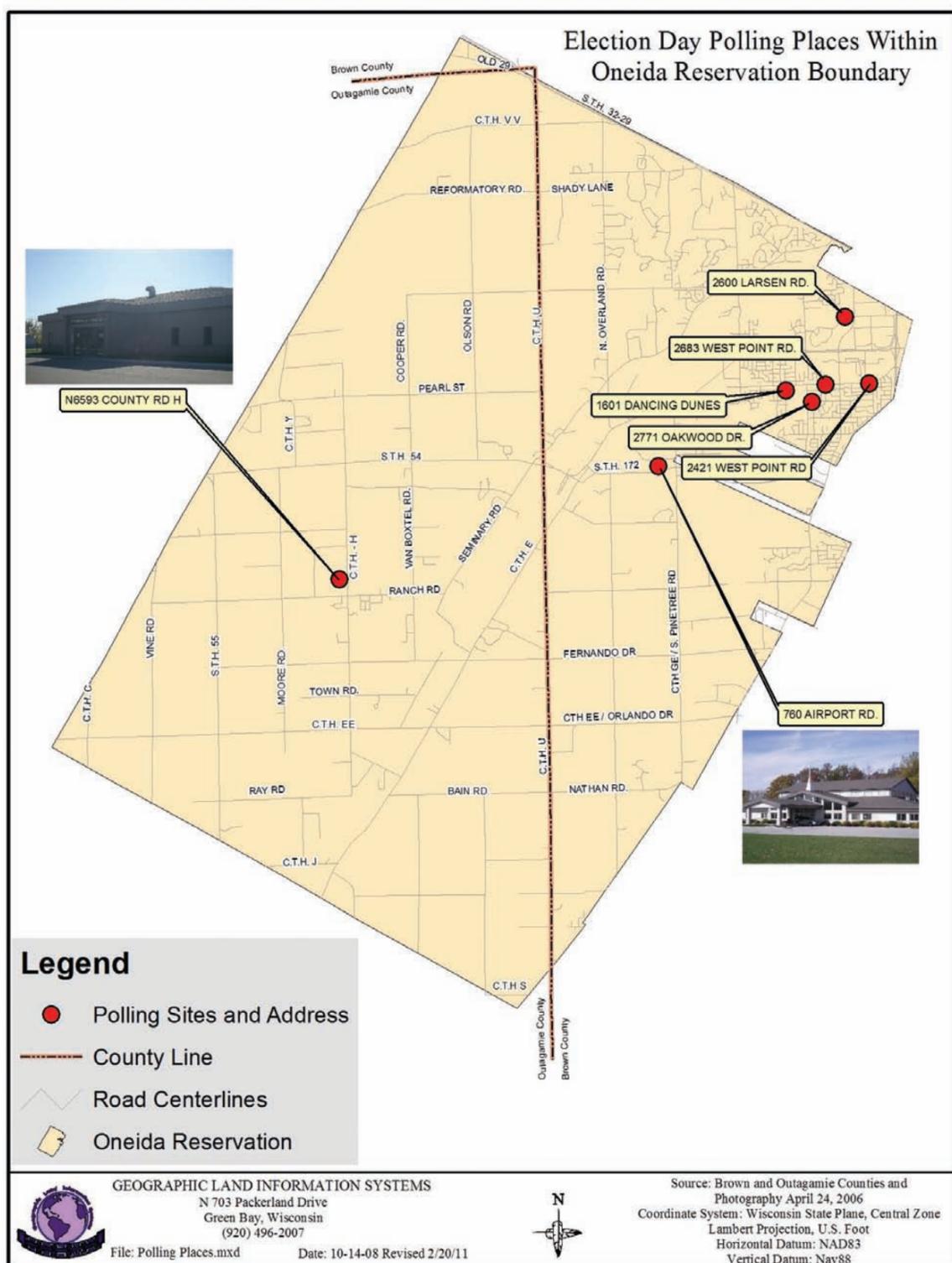
For further information contact your municipal clerk.

### Provisional Ballots: Voters who do not provide Photo ID

Voters, including absentees, who are required but unable to provide photo ID may vote by provisional ballot. Provisional ballots are not counted unless the voter provides an acceptable photo ID to the municipal clerk by 4 p.m. the Friday after the election.

### Changes to Absentee Voting Absentee in the Clerk's Office

Absentee voting in the clerk's office is now restricted to the two weeks before an election. Absentee voting now ends at the close of busi-



ness the Friday before the election.

The new law prohibits absentee voting and voter registration the Saturday, Sunday or Monday before an election.

Beginning in 2012, absentee voters in the clerk's office must present the same type of photo ID required at the polls (see list on the left).

### Absentee Requests by Mail

Beginning in 2012, absentee requests for ballots sent by mail must be accompanied by a photocopy of an acceptable form of voter ID (see list on the left).

Once you have sent the

clerk's office a photocopy of your ID, you will not need to send photocopies with future absentee ballot requests by mail, fax or email unless you change your name or address.

### Absentee Requests by Email/Fax

If submitting an absentee request via fax or email, you must either include a photocopy of acceptable ID with your request or in your absentee ballot envelope.

### Signing the Poll Book

Voters must sign the poll book to obtain a ballot. The poll book now contains a signature block for each voter. Only one poll book needs to be signed.

Voters unable to sign the poll book because of a physical disability are

exempt from this requirement. If this applies to you, tell the election officials that you are unable to sign because of a disability. Election officials will write "exempt" in your signature block.

### Hospitalized Voters

Hospitalized voters may appoint an agent to pick up their ballot from the clerk's office. The agent must present the hospitalized voter's photo ID to the clerk's office.

### Voter Registration Changes

You can register to vote up until the Friday before the election or on Election Day. You must reside at your address for 28 consecutive days to be eligible to vote, and you may no longer use a corroborating witness as

proof of residence. Proof of residence is required when registering less than 20 days before an election, on Election Day, and for first time Wisconsin voters registering by mail. For more information on acceptable proof of residence documents contact your local municipal clerk.

**UPCOMING ELECTION DATES**

*Spring Primary*  
 Tuesday, February 21, 2012

*Spring General*  
 Tuesday, April 3, 2012

**COUPON**

**Save \$20** on auto repairs of \$100 or more WITH THIS AD! Exp. 12/31/11

**Jim's Repair** W280 King Lane, Oneida

COMPLETE AUTO REPAIR SERVICE ON ALL MAKES AND MODELS  
 Also; small engine repair. All work guaranteed.

920-869-2971  
 Open 8 AM-5 PM; Mon.-Fri.

Jamie Goffard, Owner

**JUST MOVE IT ONEIDA**

New Year Event  
 Saturday, January 14th  
 at Oneida Family Fitness

**Time**

- 9:00-10:00 a.m. Registration & Health Screening
- 9:15-10:00 a.m. Boot Camp Class (Studio A)
- 9:30-11:00 a.m. Snowshoeing (if there is snow)  
 Nature Hike (if there is no snow)  
 -Provided by Oneida Adventures
- 10:00-11:00 a.m. Indoor Walking Track  
 Family Fitness Class (Gymnasium)  
 Children's Activity
- 10:30-11:30 a.m. Light Lunch

For more information, contact Oneida Family Fitness 490-3730

**Got an Oneida owned business you would like featured?**

Contact us at: [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)

**STILL HAVE YOUR OLD GARBAGE BINS?**

VEOLIA will be picking up your old garbage bins:

*January 19th to January 27th*

Have your bins at the curbside by  
*6:00 a.m. on Thursday January 19th.*

All bins will be picked up by the 27th of January.

Any questions call  
**Amy Spears at 869-4549**

## OBC Forum...

### A New Year filled with New Potential!

As we begin a new year, I start with the premise that we all generally have something to be thankful for. If you're working, alive and reading this, you presumably have that to be thankful for. If you are unemployed and you need a helping hand, hopefully this will be the year that hand is extended to you.

As we move into this New Year, my office is working hard to make sure the government can create new opportunities for the Oneida people. I am doing all I can to make sure we lend a helping hand to the Oneida people. An example of this effort is housed in this article under my per-capita tab.

Now, this time of year always inspires me because there is always something refreshing about the start of a new year. The opportunities that a new year offers to the people are encouraging, whether it's here in Oneida or far away.

Likewise, New Year's resolutions are popular as people try hard to forge a new course. New Year's resolutions may not always be realized, but it is simply the idea of taking a new path that leads us to try to be better or to try something new. The most important part of all of this is getting out there and trying something new. Sometimes the New Year all boils down to giving life a new refreshing try. That is the part I like most, giving life a refreshing try and a new outlook that the turning of a new year offers, it ushers in a general feeling of hope; it's a clean slate.

The more opportunities we take, the more chances we have to do things right, this can only mean better things for us as a people. It really is the continual attempt to do things right that moves us towards being better. So it doesn't matter if you don't succeed at first, it is the idea of trying that counts.

I'd like to think as this New Year begins, that we can cast aside all that plagued or bother us about the year before. For Oneida, it is constant governing challenges that are not always so easy to cast aside, but we must believe that we can work through these chal-

lenges. I see us being able to navigate these choppy waters, I see us steering clear of hazards and making good decisions, we can do this.

We must believe that the lives of Oneida people can be better if we can learn to govern smarter and to do things more intelligently! I believe we can achieve all that we desire if the effort is put forth. One of the bright spots for us, hopefully, will be the creation of new and invigorating housing opportunities this year. I am firmly committed to seeing us achieve some new housing opportunities on behalf of the Oneida people. Sadly, we have hundreds of homeless and/or displaced people. So this is a good thing as we move forward, a chance for us to all do the right thing(s) for our people.

In this New Year the challenge will be creating organizational efficiencies while offering an expansion of services. We must start re-tooling built in cost factors so we can create new opportunities moving forward. We will undoubtedly have difficult decisions to make but my hopes and my spirit is with the people. Any nation of good people can prevail against the forces who desire no change or reform. The desire to pursue a course for the betterment of our people cannot be stopped if the Oneida want better lives, we control our own destiny!

### Bringing Back Important Program Activity:

Over the last few years as services and programmatic activity have been chocked out and eliminated, we have shed good and meaningful programs. I want to see some of these programs restored, here are just a few programs that I'd like to see restored:

**Honor The Elder** – The Honor the Elder event was an important gathering which I helped create to honor our elders, but unfortunately over the last few years the event was eliminated. I am proposing that we bring this event back so we can continue on with the honorable tradition of recognizing our elders as they have contributed so much to our tribe.

**Small Business Funding** – We need to

see if we can offer assistance to tribal members who have small business ideas. Over the last few years, small business funding opportunities have dwindled down which is unfortunate because we really should be focusing on fostering some small business growth here on the Reservation.

**Housing** – Housing Options for the Homeless – We need to provide some level of housing here in Oneida for those that need assistance. I have heard from some staff expressing frustration that we have no homeless housing options. I hope we can make this happen soon.

*Here is a short list of other programs and programmatic activity which should be reconsidered for funding: Breakfast with the Bunny, asthma services, field trips for our children, further and more comprehensive wage increases, and elder driveway and garage programs.*

### PER-CAPITA

Following is a proposal I am offering as we begin to have an open dialogue regarding per-capita. As you may be aware, we have to get a new per-capita plan in place this year, so here is my office's first offering around per-capita. I'd like to know what you think, please send me some feedback.

I view any new per-capita plan as a wealth redistribution plan, meaning, ideally more money should land in the hands of the Oneida people, while also creating more opportunities for the people, it's a simple premise. The construct of what I am offering here does just that.

I truly believe this plan will more prominently benefit tribal members because the plan does more and ensures that future generations will have a stronger financial future. The idea is to do more with fewer resources.

In working the numbers, I have found there is a considerable savings opportunity for the tribe. Moreover, per-capita distributions, as laid out below in my plan,



Vince DelaRosa Councilman

reflects a proposed annual distribution of \$15,117,403. The actual FY2012 annual per-capita and stipend budget cost this year alone is \$25,932,800. **Under my proposal we can realize a savings of \$10,815,397 annually.**

NOTE: "How to utilize the savings": I would note, ultimately, we should easily be able to direct 65% (or \$7,030,008) of these savings towards new housing development for the Oneida people. This will be a unique way to help tribal members in a historically deficient area, housing. For the first time in our history, we could be putting direct tribal contributions towards new housing – meaning that the money saved through this new per-capita plan (65%) could be earmarked specifically for new housing development for the Oneida tribal members. The remaining 35% or \$3,785,389 worth of savings can be utilized to help balance the budget and pay down our debt with Bank of America.

Here is an overview of my proposed per-capita distribution plan, if you have any questions on this particular plan or the housing plan I am working on, please feel free to email me at: Oneida2011@yahoo.com

### Phase I - Minors Interest – "A shift in thinking"

The tribe will contribute \$1,000 annually to a Guaranteed Universal Life (GUL) policy for each minor under the age of 18. The premium will be paid for 5 years and the policy would be paid for upon completion of the 5 annual payments and once the minor reaches the age of 18 years old. There are approximately 3,454 members under the age of 18 which accounts for nearly 21% of the tribal population. The annual cost for Phase I is \$3,454,000. This plan has some very unique added benefits

such as a wealth build scenario that can occur if the money is left to grow until later retirement years.

**Total Phase I Expense: \$3,454,000.00**

### Phase II - Meeting Attendance – "Earning what you get"

A tribal member devised this plan section which may be a cost effective way of dealing with both per-capita and meeting costs. Each tribal member attending up to six GTC meetings will receive \$350 per meeting they attend for up to \$2,100 per fiscal year; that would be the new per-capita matrix. With an estimated 2,400 members attending each meeting the tribe will pay out approximately \$840,000 per meeting, with a fiscal year cost of \$5,040,000 million. These meeting attendance payments would replace the single per-capita payment and the GTC stipend payment for these six designated meetings.

**Total Phase II Expense: \$5,040,000**

### Phase III – Elders – "Maintaining and enhancing"

I am proposing that those tribal members age 62 and older continue to receive the current \$1,200 in addition to the Phase II \$2,100 meeting attendance payments. In this manner elders will continue to receive the per-capita payments they are accustomed to. Under my plan, elders will receive more money simply by attending a few meetings. Individually, elders could receive the following amounts if they attend 6 meetings annually: **See Graph 1 below**

Fiscal year estimated cost for Phase III (excluding Phase II Meeting Attendance payment) is:

- 62 – 64: \$3,200.00 x 447 members = \$1,430,400
- 65+: \$ 3,838.14 x 1,353 members = \$5,193,003

**Total Phase III Expense: \$6,623,403**

In summary below is a

Graph 1

Age	Per Capita Base	62' Per Capita	65' Per Capita	Phase II Meeting Attendance	Total Yearly Payment Potential Per Elder
62-64	+\$1,200.00	+\$2,000.00	-	+2,100.00	= <b>\$5,300.00</b>
65+	+\$1,200.00	+\$2,000.00	+\$638.14	+2,100.00	= <b>\$5,938.14</b>

recap of my per capita plan proposal:

- Phase I: \$3,454,000
- Phase II: \$5,040,000
- Phase III: \$6,623,403
- Total Per-Capita Proposal: \$15,117,403** (My Proposal)
- Minus Current Budget for Per Capita & GTC stipends: **\$25,932,800** (Current Cost)
- Potential Savings: \$10,815,397 (Savings)**

In summary, this plan puts more money in the hands of the Oneida people, while also creating more opportunities for the Oneida people.

### Upcoming Events / Sessions:

This coming year, I will be actively pursuing innovative ways to reach out to tribal members. I will continue to hold listening sessions and briefings here in Oneida and in Milwaukee but am also looking forward to holding on-line sessions. Tentatively, I plan on having on-line discussions with members, rain or shine, on the first Wednesday of each month at 6pm. I am looking forward to reaching out to as many members as I can in order to talk tribal policy. To start, I will be holding a chat via Gmail, to join my chat search the following email address in Gmail: councilmandelarosa@gmail.com. In the near future, I will be expanding to video chats.

As a reminder, I encourage you to join my email list. Through my email list I will send out updates and other forms of policy information along with other unique opportunities which my office will offer to the Oneida people. Thank you for your time, and as always, if you need any assistance, or are interested in any released memos, reports, additional plan information or would like to join my email list, please feel free to contact my office at 920-869-4426 or through my personal email at Oneida2011@yahoo.com.

Vince DelaRosa  
Oneida Tribal Councilman

## Oneida Business Committee Meetings

Wednesday, January 11, 9:00 am

Wednesday, January 25, 9:00 am

Wednesday, February 8, 9:00 am

Wednesday, February 22, 9:00 am

### Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at <http://oneida-nsn.gov/>

## ONEIDA NATION COMMUNITY CALENDAR

<http://www.oneidanation.org/calendar>

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Submit your community event today

## Letters & Opinions...

### What Have We Become?

Did you ever wake up wondering where you are, who you are? I had been to the Appeals Commission the day before for a PRE-TRIAL Hearing/Meeting and this was not a dream this was a night mare and I was in shock.

I realized that acculturation and assimilation has definitely made its mark in our Oneida Tribe. "WHAT HAVE WE BECOME." Where is our Oneida Culture, Heritage and our Sovereignty? Is this something we wear on our sleeve once a year at the Powwow, put on our regalia, dance around, share our food, and crafts and kind acts of our Tribal members and the rest of the time act like the greater Anglo Societies?

I was to experience the procedure called the Trial Court. What I expected was a forum for a hearing/meeting as spelled out in the Judicial Code so each side could voice their concerns as it pertained to the facts of the matter regarding "Elected Officials versus Employees" and "Pay Back for Cash". The request was placed by the Appeals Commission and scheduled in "TRIAL COURT". WHY? The only issue on trial was the a flaw in the Tribal HRD Procedures.

We were invited into the court room (come into my room said the spider to the fly); the Hearing Body showed up in black robes, the stenographer said;

"ALL RISE". I think this was the initial onset of shock. The Black Robe and White Powdered wigs are English. When the Revolution ended, the Black Robes stuck in society (including ours).

A HEARING, but no one was listening. I was represented by an Advocate, I wasn't allowed to speak. So much for Hearing.

The Oneida way was to discuss an issue then come to some type of agreement/consensus? Used to have Talking Circles, NOW we talk in circles. This SYSTEM is set up as a win/ lose, but no one wins.. WHY NOW? So we can compete for status with the outside world?

There are many Tribal Members that are educated Attorneys. I understood the Attorneys were to represent the Tribe against outside forces. WRONG. Not each other... Internal entities of the Tribe are fully represented by these Attorneys and entities are at odds each other. Considering all the Attorney's that have received their Law Degree, there would be plenty that are qualified to serve in a Tribal Justice System as real Oneida Tribal Judges.

General Tribal Members, take a good hard look at our SYSTEMS....(1) Government, (2) Judicial, (3) Administration and the current relationship they have one with the other. This definitely does not fit our Oneida heritage, culture or our sovereignty. Is

this where we should be? A Justice System must be JUST that; JUST and Civil Servants should be CIVIL.

Do we have a Tribal Court? Should we have a Tribal Court? YOU BE THE JUDGE.

(Mathew 7: 1- Judge not, that ye be not judged.)

Respectfully Submitted,  
*Shirley Hill*

### Che-Cho-Ter (Morning Dew)

They don't sing about your beauty along Tamiami's Trail, pretty Che-cho-ter of the Seminole Miccosukee;

Before pageants and fashion shows, you were Flor'da's first Southern belle,

While you stood or weaved beside the earthy chickee;

In colorful dress befitting a rainbow in the sky,

When you danced the Green Corn Dance in the Everglades,

Or rowed a draft-canoe under an orange sun's eye,

You were the first "Miss America" before that crown was made.

Delia, warriors I'll risk death just to win half of your heart,

Your beautiful figure still puts me in a sweet trance,

Your face expresses the beauty of all Earth-women from the gods,

You'd do justice to any beauty contest, royal throne or dance;

Oh, they'll never make

you a magazine's center-fold,

Though your body's like a natural-born goddess on Earth;

But you're my cover-girl, pin-up and "Miss Universe" in one roll,

And I swear against modeling agents who never saw you first.

Your lips are more enchanting than those of Mona Lisa's fame,

A princess by Apache heritage you're worthy of a lover's song;

I marvel at your cosmetic beauty with passionate eyes aflame,

Dorothy; your rich hair that's black, wavy and long!

Who shouldn't want to kiss the finest set of cheekbones

I've seen North, South, East or West or any latitude;

If Hollywood dames saw you, they's prob'ly go out and get stoned,

Then men'll paint your

beauty in the Dragoon Mountains' solitude.

What can I say about you Eva-Sun-Goes-Slow,

Young woman of the Crows I eyed gatherin' chokecherries;

Your slim figure in panel belt moves constantly in my mind, and so,

I'd love to caress your refined black hair in a hurry;

But they'll be to T.V. cameras for you on the banks of Wind River,

to catch your slender beauty in decorated sken dress;

That you'll never star in a movie, sometimes make me shiver;

Culture hero Old Man Coyote, too, must be mournin' against the West.

*Mc Arthur Gunter*



### kalihwisaks Letter to the Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be noted before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: [dvalschi@oneidation.org](mailto:dvalschi@oneidation.org)

## Clean, Green and Healthy Tribal Schools [www.epa.gov/region8/tribalschools](http://www.epa.gov/region8/tribalschools)

The Environmental Protection Agency (EPA) Region 8 will host a Clean, Green and Healthy Tribal Schools webinar series every Wednesday for six weeks starting on January 18, 2012 at 3:30 MST. The webinar series is designed for tribal school administrators, risk managers, educators, health and safety coordinators, school health professionals, tribal environmental protection personnel, parents of school children, communities, and EPA personnel.

The goal of the webinar series is to provide information and tools for tribal school personnel and EPA personnel to ensure that tribal schools are clean, green and healthy for themselves, school children and their community. Please register to attend. You may attend one or more presentations in the webinar series and there is no cost to attend.

The webinar series will include the following topics:

#### School Chemical Cleanout & PCBs in Tribal Schools

Matt Langenfeld, EPA 1/18/2012 3:30 PM MST

#### Asbestos & Lead Repair, Renovation and Painting Rule in Tribal Schools

Chris Maksimuk, EPA 1/25/2012 3:30 PM MST

#### Integrated Pest Management & Green Cleaning in Tribal Schools

Mike Daniels, Native Integrated Pest Management Consultant  
North Central Integrated Pesticide Management  
Marie Zanowick, EPA  
2/1/2012 3:30 PM MST

#### Recycling, Composting & Gardening in Tribal Schools

Virginia Till, EPA  
Diane Jourdan, Oneida and Stockbridge Tribe  
2/8/2012 3:30 PM MST

#### Indoor Air in Tribal Schools

Mansel Nelson; Graylynn Jaysue Hudson, Northern Arizona University  
Institute for Tribal Environmental Professionals  
2/15/2012 3:30 PM

#### Energy & Water Conservation in Tribal Schools

Deenise Becenti, Navajo Tribal Utility Authority  
2/22/2012 3:30 PM MST



North Central  
**IPM**  
Center

Register at:

[www.epa.gov/region8/tribalschools](http://www.epa.gov/region8/tribalschools)

For additional information:

Matthew M. Langenfeld  
U.S. Environmental Protection Agency, Region 8  
1595 Wynkoop Street, 8P-P3T  
Denver, CO 80202  
303-312-6284

[Langenfeld.matthew@epa.gov](mailto:Langenfeld.matthew@epa.gov)



## Wisconsin Farm Service Agency rules must be met

The Wisconsin Farm Service Agency (FSA) reminds producers and landowners that they are required to have a conservation system in place on all highly erodible land (HEL). Wetland compliance is also required.

Renting new cropland, purchasing new land, breaking up additional land, changing crops, and changing or removing existing conservation practices can result in compliance issues.

Participants are encouraged to contact their local FSA county office before taking any of the above actions.

In addition, it is important that producers and landowners contact FSA before modifying, tiling, draining, dredging, filling or leveling any wetland or drainage ditches. Failure to obtain advance approval for any of these activities can result in loss of all federal payments and program eligibility.

Producers or landowners who would like more information or have questions about HEL can contact their local FSA County Offices or visit [www.fsa.usda.gov](http://www.fsa.usda.gov).

## Aviation art contest deadline is January 12

The Wisconsin Department of Transportation's Bureau of Aeronautics encourages children, ages seven to 17, to showcase their artistic talent by participating in its annual statewide contest. This year's theme is "Silent Flight." It celebrates and honors air travel that is only powered by wind. Examples include kites, gliders, paragliders and hot air balloons.

The top three entries in three different age divisions will advance to the national competition, with the potential to be entered in the international aviation art contest. In addition, statewide winners will receive the following prizes:

- First place: \$100 art supply gift certificate OR an airplane ride for two
- Second place: \$75 art supply gift certificate
- Third place: \$50 art supply gift certificate

All artwork must be original and cannot be computer generated. For complete contest rules and the appropriate entry form, visit <http://www.dot.wisconsin.gov/travel/air/art.htm>. Entries must be post-marked by Friday, January 12, 2012, and mailed to:

Nicole Wiessinger  
WisDOT - Bureau of Aeronautics  
P.O. Box 7914  
Madison, WI 53707

Call the Kalihwisaks at  
**1-800-206-1100**  
 ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

Mail Submissions to:  
 P.O. Box 365  
 Oneida, WI 54155

### Public Notice

**Agricultural Land for Lease  
 Premises considered for bid:**

Reference Number:  
 1-20-2012-1

Total Tillable Acreage:  
 32 acres more or less

Located At:

W300 Block of County Road S, Oneida, WI  
 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at  
 the D.O.L.M. office located at:

Division of Land Management  
 470 Airport Drive  
 Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management

P.O. Box 365

Oneida, WI 54155

Attn: Sheila Huff

All Applications **MUST** be turned in by

**JANUARY 20, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date  
 and time. ALL BIDS MUST BE SEALED AND  
 CLEARLY MARKED WITH THE REFERENCE  
 NUMBER. **OPENING BIDS ON TUESDAY,  
 JANUARY 24, 2012 AT 10:00 A.M. @ D.O.L.M.**

#### METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with  
 reference number written on the outside of the  
 envelope.
- If the case of a tie, Tribal Department & Tribal  
 Member will be given priority
- Credit score of 600 or better and a maximum  
 debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agri-  
 cultural leases

**Minimum Bid: \$125.00 per acre**

### Public Notice

**Pasture Land for Lease  
 Premises considered for bid:**

Reference Number:  
 1-20-2012-2

Total Tillable Acreage:  
 32 acres more or less

Located At:

N7366 Olson Road, Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at  
 the D.O.L.M. office located at:

Division of Land Management  
 470 Airport Drive  
 Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management

P.O. Box 365

Oneida, WI 54155

Attn: Sheila Huff

All Applications **MUST** be turned in by

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- Credit score of 600 or better and a maximum  
 debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricul-  
 tural leases

**Minimum Bid: \$125.00 per acre**

*Do You have Something to Sell?*  
 Try using the **Kalihwisaks Classifieds!**  
 For a limited time, get three lines of **FREE** classified ad space.  
 For details call **920-496-7317** or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### Notice of Availability

#### Project Description:

The Oneida Tribe of Indians of Wisconsin is proposing to develop a One-Stop Gas Station and Convenience Store on a 2.5 acre site at 501 Packerland Drive. The project is proposed to alleviate the anticipated negative financial impacts related to the 2012 closure of the Mason Street Bridge (part of WI DOT's State Highway 41 improvement). The site is a prime retail location based upon traffic flows in west Green Bay.

A draft environmental assessment (EA) has been prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, effected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations

from these sources will be followed.

#### Need for Project:

To help alleviate the anticipated negative financial impacts resulting from closure of the Mason Street Bridge related to State Highway 41 improvement. Development will provide jobs, and it will make use of an existing property that is currently vacant.

#### Project Alternatives:

This site was chosen based on local traffic flows in west Green Bay. This site is currently vacant and is owned by the tribe. The no-action alternative would not address the potential loss of revenue and would not provide jobs in the local community.

#### Comments & Availability:

Interested parties can obtain copies of the draft EA from Oneida Environmental, Health & Safety Division at N7332 Water Circle Place, P.O. Box 365, Oneida WI. 543155.

Contact Bill Koonz, Environmental Specialist at (920-869-4569); or [bkoonz@oneidanation.org](mailto:bkoonz@oneidanation.org)

### House for Sale

**1150 sq. ft. ranch home**  
 2+ bedroom, 1 bath.  
 Living room, family room with a gas fireplace, oak cabinets, new windows for \$112,000. Call **920-498-8183**.

### For Sale

**2008 Jeep Commander**  
 53,400 miles, Black, two-wheel drive, \$14,800. CD, AM/FM radio. Excellent condition. **920.869.1851** ( thru Oct. 2011)

### Lost/Found

**LOST** at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737**.

### Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee. Call... **920-869-1139**

### Snowplowing

Snow Plowing Cheap rates, \$25.00 for plowing your place. Call... **920-819-7464**

### For Sale

**Car for sale:** 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power - \$4300  
 Call... **920-362-2447**



### Opportunity

**WHAT ARE YOU WAITING FOR?**  
 Start training today for a new career as a Pharmacy Technician! Call now for more information!  
**800-984-8543** dept. 584  
 Kaplan College  
 Milwaukee Campus

### Wanted to Buy

**Vehicles**  
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.  
 Call... **920-366-2239**

RECKA & ASSOCIATES  
**Divorce for Women**  
 Green Bay  
 211 S. Monroe Ave.....920.435.8159

### For Rent

**Seasonal Storage**  
 for RV's, Boats, vehicles in Oneida.  
 Call **920-371-0022**

**Car Crash Lawyer**  
**Joe Recka**  
 Green Bay (920) 435-0646  
 Appleton (920) 730-0889  
[www.reckaassociates.com](http://www.reckaassociates.com) email: [recka@reckaassociates.com](mailto:recka@reckaassociates.com)

**APSTICKS llc**  
**AUTOMOTIVE MAINTENANCE**  
*Change You Can Trust!*  
**\$5 off Tire Rotation**  
 with full service oil change  
 Valid Jan 1-Jan 31, 2012  
  
**Mon-Fri 8 am - 6 pm**  
**Sat 8 am - 2 pm**  
 N7283 County Trunk U  
 Oneida, WI 54155  
**920-869-1886**  
**Next To The (Oneida One Stop) on Hwy 54**

**Recka & Associates**  
**BANKRUPTCY**  
 With us it is hassle-free and easy.  
 211 S. Monroe Ave.  
 Green Bay, WI 54301 920-435-8159

[www.perrethomesinc.com](http://www.perrethomesinc.com)  
  
**New 2012 Home in Stock**  
 3 Bedroom, 2 Bath  
 1,120 sq. ft. **\$39,995**  
*You have to Check this out!*  
  
 1100 Velp Ave • Green Bay, WI  
**Toll Free (866) 433-1442**  
 Prices subject to change 2012

**Oneida Tribe** *Employment Opportunities*  
**Open to Oneida Tribal Members ONLY\***  
  

Position Title	Department	Closing Date
Rehabilitation Carpenter	Oneida Housing Authority	January 9, 2012
Higher Education Advisor*	Higher Education	January 13, 2012
Senior Staff Attorney*	LOC	Until Filled
Police Officer*	OPD	Until Filled
Police Sergeant*	OPD	Until Filled

*For a complete listing of positions and job description please visit our website at:*  
<http://www.oneidanation.org/humanresources/employment.aspx>  
 Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

**Got Scrap Metal?**  
**B&B Metals is purchasing these scrap metals:**  
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed  
**\$290/NT Delivered**  
 Miscellaneous steel, metal, & farm machinery  
**\$320/NT Delivered**  
**Now purchasing clean metals:**  
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.  
 Minimum quantity/weight for premium pricing.  
 Large pick-ups-portable crane service available  
 Call for pricing **Mon. - Fri. 7am - 3pm.**  
 Prices subject to change.  
**B&B Metals Processing**  
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261



## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include a phone number where you can be reached during the day!**



**TekayoΛ**  
**Hslyakahks Marie Thomas-Jones**  
 TekayoΛ Hslyakahks Marie Thomas-Jones was born to the proud parents of Kayla M. Thomas and Ishtayopi O. Jones on December 18, 2011 at 2:48am. She weighed 7 lbs 5 oz and was 20 inches long. The maternal grandparents are Antoinette Thomas and Jonathan Thomas and paternal grandparents are Laurie and Looney Mouse.  
 TeyakoΛ Hslyakahks is in Oneida language and means, "She breaks the winter".

For the Best in Native American Music  
**Kalihwiyo'se WPNE 89.3**  
 Thursdays • 10PM to midnight

## Five Generations

**Mindimoye's 5 generational family**  
 Mindimoye, Jeri Wolf, Jessica Morrison, Deja Morrison and Kira Lopez



**Kira J. Lopez:** born December 18, 2011, 7 lbs. 12 oz. 20 inches long. Parents are Deja Morrison and Gerardo Lopez from Milwaukee.

## REMINDER

**To our Readers...**  
*kalihwisaks*  
**will be published weekly in 2012**  
*Deadline every Thursday*

**To our readers...**  
 "Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

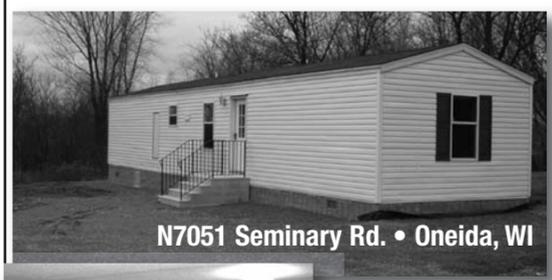
<b>Message w/Photo:</b>	<b>Message Only:</b>
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00

There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit!**

Questions?  
**Call kalihwisaks Toll Free at:**  
 1.800.206.1100  
 • Dawn – ext. 7318 • Travis – ext. 7316  
 • Yvonne – ext. 7317 • Nate – ext. 7319

**Call 920.496.7317**  
*for all your Advertising Needs*

## Home For Sale



**N7051 Seminary Rd. • Oneida, WI**



*Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot (taxable, non-trust land)*

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

**A very affordable \$68,000**  
*(about \$438 per month for payment, tax and insurance)*

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, see Mr. Fritz 920-490-7600  
**Call Frank at 920-366-7392 for a showing**



*Happy Birthday*  
**Danielle Yancey**  
 January 7<sup>th</sup>  
**Dale Lee**  
**Kaquatosh**  
 January 10<sup>th</sup>

*Enjoy your day!  
 Love You Both!  
 Your Kaquatosh Families*



## ONEIDA

**Clocks are back in stock!**  
*And available at several outlets!*

- Oneida One Stop
- Language House
- Oneida Nation Museum

**\$20 each**

*If you want to learn to tell time, the Oneida Language House has a CD and lesson for \$5*



## Job Openings



### Catering Sales Manager

Department: *Catering*  
 Reports to: *Food & Beverage Director*  
 FLSA: *Exempt*  
 Application Deadline: **January 16, 2012**

**Position Purpose:**  
 To achieve sales and profitability goals for the hotel by booking business in the assigned market segment and with clients to insure that they receive service in accordance with the standards of the Radisson Hotel & Conference Center-Green Bay.

**Essential Functions:**

- Responsible for reviewing Banquet Event Orders (BEO), distributing to operation's departments, and acting as a team leader for delivering quality product to customers.
- Respond to customer inquiries, meet and greet clients, schedule and conduct property tours, and promote and sell facilities and services.
- Responsible for collecting methods of payment and signatures on BEOs.
- Achieve budgeted sales goals reviewing them quarterly and taking action to improve them.
- Maintains proper flow of information within the hotel by reviewing catering work file of assigned accounts.
- Participates in solving problems with other departments as required related to business booked in the hotel.
- Maintain open communication with peers, department and supervisors daily regarding business needs.
- Develop client menus, write contracts and letters, as well as organize all other arrangements as they relate to in house events and functions.
- Actively participate with Banquet set-up regarding overall set up and implementation of events/meetings. Performs competitor "test calls" to obtain rate/product information on a regular basis.
- Schedule and attend Pre and Post Conference meetings.
- Some travel to meet with or call individual clients by telephone to solicit and book catering business.
- Provide administrative support for Catering Management team including assembly of BEO packets, mailings and filing.

written communication skills.

- Negotiation, selling and problem solving skills.
- Ability to read, write and speak the English language fluently to interact with clients.
- Ability to analyze client needs; negotiate pricing and menus, and offer additional service to help customer facilitate a successful function.
- Basic mathematical skills to complete reports, points of sale, menu quotes, and billing.
- Ability to multi-task and work under time constraints, customer demands, and extensive hours at times.
- Proficient computer skills including Microsoft Office; Familiarity with Fidelio and Delphi helpful.
- Manage function details and all related activities to ensure customers program requirements are satisfied.

*Applications/resumes must be received before 8:00AM on Monday, January 16, 2012.*  
 Qualified applicants can apply on-line at [www.rhccgb.com/jobs](http://www.rhccgb.com/jobs)

### Golf Shop Assistant Pro

*Thornberry Creek at Oneida*

**In this position...**  
 You will work with our PGA trained and certified golf professionals on the daily management and operation of the golf shop including tee-sheet management, cash handling, merchandise knowledge of the equipment and products used by golfers, and equipment repair and maintenance program. You will also have the opportunity to work with customer golf outings and leagues hosted at the course, coordinating and executing the events to ensure they are successful.

**The successful enrolled Oneida Tribal candidate will have the following:**

- Expert level of knowledge in golf course rules and etiquette
- Working knowledge of golf course maintenance practices and procedures including use of new technology and systems
- Strong customer service personality and business philosophy.
- Excellent oral and written communications skills that facilitate the ability to exercise judgment and initiative make and implement decisions and solve problems.
- Basic working knowledge of Microsoft Outlook, Word and Excel. Should be comfortable working with spreadsheets.
- Enrollment in a PGA PGM program preferred

**Only enrolled Oneida members will be considered at this time.**

**Education Requirements:**  
 College degree in Hotel Management, Business or related field preferred. Any combination of education and experience equivalent to graduation from high school/college or any other combination of education, training, or experience that provides the required knowledge, skills, and abilities. High school diploma required.

**Required Job Knowledge, Skills and Abilities:**  
*Individual must be able to perform the following duties with or without reasonable accommodation:*

- Must possess excellent verbal and

If you are qualified and interested in this exciting new opportunity please visit [www.rhccgb.com/jobs](http://www.rhccgb.com/jobs) and complete the online application for the Assistant Golf Pro.



### Good News Submissions

Submissions are accepted Mon.-Fri. 8AM-4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

# Thank You!

**The staff at Tsyunhékwá would like to thank the community for once again supporting our annual harvest during the 2011 Husking Bee.**

**Thanks,**  
**The Tsyunhékwá staff**



## 'Reflecting Back, Looking Forward'

17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday to be held Saturday, January 14

(Green Bay) Area residents from diverse cultural backgrounds are uniting next month to celebrate the life and legacy of civil rights leader Dr. Martin Luther King Jr.

Featuring multicultural dance performances, music, and the inspiring words of Dr. King, the 17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday will be held Saturday, January 14, 2012, 10:30 a.m.-12:00 noon, in the Student Center Commons, on the Northeast Wisconsin Technical College Green Bay campus. This vibrant celebration is free and open to people of all ages and cultures.

The program will include African, Hmong and Indian dance performances; Native American music; and a reading of Dr. King's "I Have a Dream" speech. A light lunch will be served at a reception immediately following the program.

Brown County and Oneida Nation school children are once again participating in a poster/essay/poetry contest that illustrates this year's theme, "Reflecting Back, Looking Forward." Contest win-



Photos by CJ Janus, NWTCThe Nia African Dance Troupe will be performing again at the January 14 celebration.

ners will be announced at the celebration.

The celebration is being organized by representatives of Northeast Wisconsin Technical College, St. Norbert College, United Hmong and Asian American Community Center, University of Wisconsin Green Bay, and community volunteers.

Major contributors of this event include Northeast Wisconsin Technical College, Procter & Gamble, and the University of Wisconsin Green Bay. Additional support for the celebration has been provided by a variety of organizations that will be recognized during the celebration.

For more information about this event, go to [www.browncomlk.org](http://www.browncomlk.org); or call (920) 498-6997.

## Oneida is Close to Winning the Blood Challenge

The Oneida Nation has entered into a blood challenge with Humana. On December 8, 2011, Humana hosted their blood drive and 66 people gave blood. That will potentially save around 200 lives. So, now its Oneidas turn on January 6, 2012. As of December 26, a total of 54 people had signed up for appointments at the Fitness Center. "This is so exciting, seeing the Oneida average blood drive is 35 people," stated Rita Kamps, Employee Health.

You can help Oneida beat Humana by signing up to give blood at the Oneida Fitness Center from 8AM-2PM on January 6, 2012. The

Fitness Center is making appointments, call 490-3730. The first 60 people to sign up will receive a

goodie bag. If you are diabetic you can give blood.

Any other questions about giving blood, call 1-800-733-2767.



American Red Cross is teaming up with Humana and the Oneida Tribe on a "Blood Drive Challenge"!

The Goal is for each organization to have 80 donors at their next blood drive. Humana's Blood Drive is December 8<sup>th</sup> and the Oneida Tribe's is January 6<sup>th</sup>, 2012.

Sign up Today

The Blood Drive will be at the Oneida Fitness Center from 8 a.m.-2 p.m. so please call the Oneida Fitness Center to make an appointment: 490-3730 or go to the website [www.redcrossblood.org](http://www.redcrossblood.org) to schedule your appointment. Oneida's Drive Code is 032838.

Eligibility and donor guidelines may be found on the web site ([www.redcrossblood.org](http://www.redcrossblood.org)) or as attachments on the Oneida Intranet. The Oneida blood drive is a community event coordinated by the Oneida Employee Health Department.

EVERYONE REGISTERED WILL BE ELIGIBLE to win gas cards, an autographed Packer item or 60 goodie bags for the 1<sup>st</sup> 60 people to sign up.



## Dr. Kaftan bids Adieu

Dear Patients,

It is with mixed emotions that I am announcing my retirement from Oneida Community Health Center, effective February 10th, 2012. It has been a great pleasure providing for your health care needs over the years, and it is not easy for me to give it up.

Please make sure that you establish your health care with other providers here at the Oneida Community Health Center to maintain continuity of care. Medical providers that are currently accepting Pediatric patients are Dr. Neitzel, Dr. Kennard, Dr. Szabo and Dr. Verstoppen.

If you choose to see a different physician outside of Oneida Health Center, please complete an authorization form located at Patient Registration and return it to the Medical Records office as soon as possible so we may transfer your records to your new doctor.

I have greatly valued our relationship and thank you for your loyalty and friendship over the years. Best wishes for your future health.

Sincerely,  
Bob Kaftan, MD

**Oneida Community Health Center (920) 869-2711**

## COMMUNITY MEETING T.A.N.F. Temporary Assistance to Needy Families

January 30, 2012

10:00 am to 12:00 pm

or 5:00 pm to 7:00 pm

Center for Self-Sufficiency Conference Room

2640 West Point Rd (Green Bay)

Purpose of this meeting is to obtain public comment on the Oneida Tribal TANF Plan scheduled for submission to the Administration for Children & Families, for approval of funding to administer benefits for the three-year period of April 2012 through March 2015.

The revised plan for the new 3-year cycle will be available for viewing by January 20, 2012 at the following locations:

Norbert Hill Center main lobby

Oneida Library, Site I

Social Services Building main lobby AND at Center for Self-Sufficiency

## Sign up for Swim Lessons

Help increase your own or your child's knowledge of swimming safety and technique. Classes will be held from January 9th through February 29th, 2012 once a week for 8 weeks.

Classes are 30 or 40 minutes long. Classes with less than 3 participants may be canceled. Cost is \$20 for Oneida Family Fitness members; \$30 for non-members. Payment is due at time of registration.

Location: Oneida Family Fitness Center

2640 West Point Rd. • Green Bay, WI • (920) 490-3730

Class	Day	Time
Preschool	Wednesday	4:10PM – 4:40PM
Preschool	Tuesday	4:10PM – 4:40PM
Youth Level I	Tuesday	4:40PM – 5:20PM
Youth Level II	Wednesday	4:40PM – 5:20PM
Youth Level III	Tuesday	5:20PM – 6:00PM
Youth Level IV & V	Monday	5:30PM – 6:10PM
Adult (all levels)	Wednesday	5:20PM – 6:00PM

## Rx ATTENTION

All customers who use

### Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

**Note:** The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

## You're Invited!

Comprehensive Health Division Quarterly Updates and ....

### Seasonal Depression

with special guest speaker, Tor Adkins, MSW, LCSW

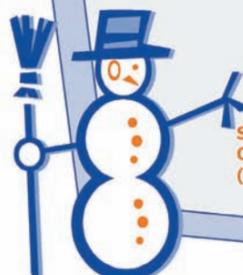
When: Tuesday, January 10, 2012

Time: 5:00-6:00 pm

Where: Oneida Community Health Center Main Conference Room

Bring your family and friends, EVERYONE WELCOME!

Sponsored by Oneida Health Promotion/Disease Prevention (920) 490-3927



## Red Cliff Chippewa to open park to public

A Wisconsin tribe will become the first in the nation to open tribal land to the public, giving visitors a chance to enjoy nearly 89 acres of pristine forestland along the coast of Lake Superior.

The Red Cliff Chippewa are creating Frog Bay Tribal National Park, an area flush with towering trees — hemlock, white pine, white spruce, balsam fir, yellow birch and white cedar. The park is expected to open in August.

"This is a rare gem," said Chad Abel, the tribe's administrator of natural resources.

The National Park Service says there are no other parks that are tribally owned or controlled by tribes that are open to the public, according to a Milwaukee Journal Sentinel report.

The tribe is obligated to open the land to the public since taxpayer money helped acquire it.

A Madison couple used to own the property. But David and Marjorie Johnson, who are in their 90s, decided to sell the parcel to the tribe for half its appraised value of \$950,000, said Ellen Kwiatkowski, the executive director of local land trust Bayfield Regional Conservancy Inc.

"They certainly could have held out for more money, but he was willing to sell it for half the value," she told The Associated Press. "They

wanted to see it in some form of conservation ownership so it would be protected."

To pay for the land, the tribe received a \$488,000 grant from the federal Coastal and Estuarine Land Conservation Program, Kwiatkowski said. The money covers the land, closing costs and other expenses, with a little left over to pay for trail development and a sign.

One requirement for accepting money from the CELP program is that the land be open to the public, she told AP.

The parcel offers views of the Apostle Islands, as well as the opportunity to enjoy boreal forest. Once common, the forests were largely decimated by logging in the last century, leaving just a few remnants along Lake Superior and eastern Door County.

Visitors to the Red Cliff park will be able to hear the songs of nearly 90 species of birds. Other local inhabitants include bobcats, bears, deer, wolves and beaver.

Kwiatkowski said her conservancy is trying to balance two competing concerns on the land: giving people access to nature's beauty so they're more inclined to protect it, and minimizing the damage that visitors can cause to the sensitive regions.

"Certainly you don't want to destroy what

you're trying to protect," she said.

To that end, the parking area will only have room for about a half-dozen cars, she said, and people will have to walk to the one-quarter mile stretch of sand beach. Trails will be comfortable but compact, and motor vehicles such as all-terrain vehicles and snowmobiles will be banned, she said.

Red Cliff and the Apostle Islands are considered the hub of Ojibwe culture. But the 14,000-acre reservation, established in 1863, was distributed in parcels to tribal members by 1896 and became fragmented as original members lost properties.

Today, the tribe and its members hold 8,000 acres within the reservation that stretches for 14 miles around the top of the Bayfield peninsula.

Red Cliff Chippewa traditionally fished and harvested wild rice from the bays, and gathered medicinal plants, nuts, berries and other plants from forests. That's why the tribal members appreciate the property being returned to Red Cliff ownership, Abel said.

"These shoreline areas were cherished by the tribe," he said.

Information from: Milwaukee Journal Sentinel, <http://www.jsonline.com>

## Officials want Berlin High School mascot suit dismissed

BERLIN, Wis. (AP) ~ The state wants a lawsuit dismissed that challenges the constitutionality of a 2010 state law that allows the schools superintendent to ban American Indian mascots and logos.

The Wisconsin Department of Public Instruction ordered the Berlin School District to drop its Indians nickname and logo by Sept. 16, 2012, because its promotes stereotyping, discrimination and pupil harassment.

The state had received a complaint from a district resident regarding the Berlin Indians' nickname.

The Berlin school district decided not to fight the state ruling, but a group of local citizens filed a lawsuit in October.

The state's motion,

filed in Green Lake County Circuit Court Tuesday, claims a lawsuit should be brought by a school district, not individual taxpayers.

The motion was filed on behalf of the Wisconsin Department of Public Instruction, its Superintendent Tony Evers, and Paul Sherman, an education consultant with the DPI.

Sam Hall, an attorney from Milwaukee-based Crivello Carlson, S.C., is working for the Berlin group. His firm also represented two Mukwonago residents who challenged the state law because the state ordered that school district to drop its Indians nickname.

In that case, a judge ruled the state's effort was unconstitutional because an administrative hearing on the case

was unfair. The judge also agreed that the law, as applied against Mukwonago, was unconstitutional because the decision maker, Sherman, had a high risk of bias. Sherman also made the ruling for Berlin.

Hall tells the Oshkosh Northwestern that he doesn't expect a dismissal.

"The Wisconsin attorney general's office filed the exact same motion in Waukesha County during the Mukwonago School District's fight to keep its Indian logo and nickname, and the motion was denied," Hall said.

Information from: Oshkosh Northwestern, <http://www.thenorthwestern.com>

## New law imposes jobless benefits wait

MADISON, Wis. (AP) ~ A new waiting period for unemployment benefits begins this week in Wisconsin.

The one-week waiting period before unemployed workers can begin collecting benefits is expected to save the state an estimated \$45 million a year. More than three dozen other states

have adopted a waiting period.

State lawmakers instituted the change as part of the 2011-2013 budget. The Wausau Daily Herald says anyone already collecting unemployment benefits will be subject to the one-week wait when their current 52-week benefit year ends.

Unemployed workers are eligible for 86 weeks of jobless benefits in Wisconsin. The maximum weekly benefit is \$363.

Information from: Wausau Daily Herald, <http://www.wausaudailyherald.com>

## From 3/Sainthood

Leaders of the Sisters of St. Francis say they expect an increase in visitors at the chapel and museum when Mother Marianne is canonized.

In 2004, Pope John Paul II declared Mother Marianne "venerable," the first step toward canonization after the Vatican recognized her intercession for the unexplained cure of a New York girl dying of multiple organ failure. The Vatican recommended her canonization in December after a second

recovery was attributed to her intercession.

Kateri Tekakwitha was beatified in 1980 when John Paul II waived the first miracle typically required. Prayers to her are credited for the second Tekakwitha miracle: the recovery of 6-year-old Washington state boy who had a flesh-eating disease.

"We're considered quote, 'a young country,' compared to Italy, France and Germany," Sister Patricia said. "That we're seeing more saints

named from the United States really means that the faith in our country is maturing to the point that we have people who have lived among us who have given us many examples of a good life."

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To submit an application by mail send to:

Tribal Secretary's Office  
PO Box 365 Oneida, WI 54155

To submit an application in person: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

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- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

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# US online gambling fight about when, who - not if

By Oskar Garcia

Associated Press

LAS VEGAS (AP) ~ The fight to fully legalize online gambling in the U.S. is now less about whether Americans will be able to play and more about who will bring the action to them - and when.

A recent U.S. Justice Department opinion opened the door for cash-strapped states and their lotteries to bring online gambling to their residents, as long as it does not involve sports betting.

The DOJ memo also enflamed a battle within the industry over how to legalize online gambling that once generated an estimated \$6 billion yearly just from poker. Should each state have its own system, or should there be a nationwide law?

While the opinion sent gambling stocks rising, many players who've been shut out from top online poker sites since April just want games to restart and don't care who profits.

"I don't like this legal limbo. Is it legal, or is it illegal?" said writer Brian Boyko, who plays poker as a hobby.

Boyko of Austin, Texas, has been using a small offshore site since executives and others at PokerStars, Full Tilt Poker and Absolute Poker were accused of illegally getting banks to process gambling funds.

Most of the U.S. games disappeared after the indictments.

Online poker boomed in the U.S. over the last

decade, but a 2006 law made it illegal to run most online gambling businesses by forbidding financial institutions from processing transactions related to illegal online gambling.

The law, however, didn't clearly specify what kinds of gambling were illegal.

Some forms of gambling, like fantasy sports and horse racing, got explicit carve-outs, while many poker games kept going online as some operators got differing legal opinions about whether the Wire Act of 1961 applied to them.

Since then, poker proponents have argued that the game is different from other casino games like blackjack or slots because it involves significantly more skill.

Even casino companies - which make far more money from luck-based games than poker - began pushing for poker-only legislation under the assumption that poker regulations would be easier for lawmakers to stomach than other games.

Meanwhile, New York and Illinois officials asked the DOJ in 2010 whether the Wire Act or the 2006 law prevented them from selling lottery tickets online to adults within their states.

Last week, the DOJ answered: The Wire Act only prevents players from wagering on sports outcomes - other bets are OK.

The commercial casino industry's top lobbying group in Washington, D.C., believes the DOJ's

interpretation of the Wire Act was correct, but added more confusion than solutions.

"There's probably some staffers at work on (Capitol Hill) now taking a real hard look at this as they figure to bring some sanity," said Frank Fahrenkopf, chief executive of the American Gaming Association.

Fahrenkopf said his group will keep pushing Congress for online poker legislation that establishes baseline rules for Internet poker operators.

Within the gambling world - which includes lotteries, private and publicly-traded companies, American Indian tribes, software manufacturers, offshore sites and others - there are differing visions for ideal online gambling laws.

Mark Hichar, an outside lawyer for the company that runs the Texas lottery, said the memo removes uncertainty and will prompt lotteries to begin running as many different kinds of games as are allowable under state laws.

"This helps lotteries, which are ... determined to remain relevant and to attract a new generation of players," said Hichar, who represents Rhode Island-based GTECH Corp.

Lotteries have generally opposed federal legislation, pushing for states to retain control of gambling laws.

I. Nelson Rose, a gambling law expert, said the opinion's timing and deference to states could mean trouble for commercial casinos that want an

inside track on running licensed online gambling.

"They're going to have problems because when the states legalize, their natural inclination is to give it to the locals," said Rose, who regularly writes about online gambling developments at his blog, Gambling and The Law.

And that, he said, is the big question: Who's going to get the license?

"If you're a Nevada casino operator, you don't want to be competing in more than 50 separate jurisdictions against connected, politically powerful operators," Rose said.

Rose said new federal laws are a longshot in 2012, while states could choose to enter into compacts with other states to pool players, making games more lucrative.

U.S. lotteries could emulate counterparts in Canada that run limited online gambling sites in the provinces, he said.

Recreational player Mark Gorman of Austin, Texas, said he's skeptical, because different DOJ officials under a future president could change their opinion, forcing lawmakers to start over again.

"I wasn't terribly excited that this would change the landscape," Gorman said.

In Nevada, where gambling regulators adopted online poker regulations the day before the DOJ opinion, it's not clear whether casinos will try to let gamblers wager on more than just poker online.

Michael Gaughan,

owner of the South Point casino in Las Vegas, said his lawyers are looking at how the opinion has changed legal situation as he tries to become the first Nevada casino operator to run legal online poker in the state.

"I don't know what happens," Gaughan said. "This opens up a whole can of worms, now."

He said he'll wait for their analysis before deciding whether to ask Nevada regulators to expand his plans.

Poker may be a baby step, legalized before other games as states argue that gambling cre-

ates jobs, said Alexander Ripps, a legal analyst in Washington for independent gambling market analysis firm Gambling Compliance.

"I think you're going to see it coming down to what to they think can get through," Ripps said. "Once you're in with one thing, then, in theory, down the line you can always get something else in."

Meanwhile, Boyko said, he just wants to be able to trust his money online while the game.

"All I want is a safe place to play poker," he said.



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