

In This Issue



CMN - 2A
The Oneida Business Committee and tribal department heads met with the College of Menominee Nation to discuss the possibility of bringing a CMN campus to the Oneida Reservation.



Careful when filling up- 2B
Dry winter air can lead to static when getting in and out of your car. The Environmental Department wants to warn you to take precautions when fueling your vehicle this winter.



USS Green Bay and Washington DC - 7B
A five-person marching unit made up of Oneida Veterans marched in the Presidential Inauguration Parade. Also, the tribe had a presence during the christening of the USS Green Bay.

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Oneida Veterans march in new presidency

By Nate Wisneski
Kalihwisaks
The Oneida Veterans Marching Unit arrived home on January 25 after participating in President Obama's Inaugural Parade in Washington D.C. The five-person group consisted of Thomas W. Webster, United States Marine Veteran, Jerry Cornelius, United States Army Veteran, Gerald

Danforth, retired after 30 years from the United States Navy and former Oneida Tribal Chairman, Timothy Ninham, United States Navy Veteran and Marty Antone, United States Marines, Marine Reserve and National Guard Army Reserve. Now that some time has passed, the actuality is starting to set in for Antone. "I look at the photos and can't

believe we did it. It was a once in a lifetime event and I am glad I got an opportunity to represent the Oneida veterans, local community and the state of Wisconsin," he said. "The feedback I got from my friends was amazing. It happened so fast and I

• See 7B, Oneida Veterans



Photo courtesy of Gannett News Services

Oneida Veteran Tom Webster (far right) leads the Oneida Veteran Marching Unit during President Obama's Inauguration Parade on January 20.

• See 7B for more Washington D.C. photos

Oneida helps the USS Green Bay set sail

The USS Green Bay was commissioned on Saturday, January 24 in Long Beach, California in front of roughly 5000 people. Several Oneida veterans made the trip and a small group of Oneida students performed on the pier during the reception for the ship. Oneida tribal elder and veteran Wendell McLester performed the ceremony's benediction in the Oneida language. The ship also houses a collage of pictures signifying the Oneida culture and its partnerships. The tribe also presented a painted turkey feather to the ship which will be displayed in the ship's museum.

• See 7B for more photos from the commissioning of the USS Green Bay



Submitted photo

Oneida students pose on the pier next to the USS Green Bay in Long Beach, California. The students performed during the reception for the ship.

Gaming GM leaving for CEO position

Cornelius accepts Chief Executive Officer position with the Osage Nation in Oklahoma

By Nate Wisneski

Kalihwisaks
The Oneida Tribe will soon be losing a member of its management team. The tribe's Gaming General Manager, Neil Cornelius, informed the

Oneida Business Committee (OBC) on January 28 that he is leaving his current position with the tribe to pursue another opportunity. Cornelius will be heading to Oklahoma to be the Chief Executive Officer (CEO) of the Osage Nation. Cornelius told the OBC he is leaving to pursue a CEO position which is currently not available within the Oneida tribal structure. Under Cornelius the tribe



Neil Cornelius

expanded its table games to include craps and poker. Also, off-track betting became available after a new gaming compact was reached with the state of Wisconsin in 2003. During Cornelius' tenure, the tribe has seen substantial growth in their gaming revenue. It is not known when Cornelius will serve his last day or when his new position with the Osage Nation starts.

OLIPP finally gets life

By Dawn Walschinski
Kalihwisaks

After 11 years, four General Tribal Council (GTC) meetings and countless presentations to the Oneida community, the GTC approved the Oneida Life Insurance Plan Plus (OLIPP). The plan will eventually replace the Oneida Burial fund which currently pays \$5000 for funeral costs to a life insurance plan which will pay \$15,000 to a beneficiary. According to Director of the Trust Department Susan White, her department hasn't had time to celebrate the GTC's decision. "We have to get the beneficiary designations, we have to understand and provide education on what is an allowable beneficiary," said White. The next step will be to bring a resolution to the Semi-Annual meeting in July to do away with the existing burial fund endowment policy. The \$6.3 million from that fund will be invested in another endowment. "We will generate income off of that (endowment) to pay the (life insurance) premium. That's what makes it an efficient project," said White. The annual premium is projected to cost \$2 million. Eventually the endowment will become self-perpetuating so that additional funds from the general fund will not be necessary to pay the life insurance premium. The Oneida Trust/Enrollment Committee will be working with Epic Life Insurance for at least the next three years. "This is a custom product for the Oneida Nation," said White. Epic was willing to create a tribal nation to tribal member product rather than a traditional employer to employee product. "None of (the other insurance companies) would step out of the box, but Epic did," said White. Employees and board members of Trust/Enrollments are now studying all the details involved in life insurance so that they can better educate the community. According to Enrollment Director Cheryl Skolaski, her department is still in the planning stages. "We're still kind of researching everything. We've identified that the burial fund coordinator position is going to be a key as far as processing those claims," said Skolaski. "I have to cram and learn about estate planning, wills, power of attorneys, guardianships, conservatories, all of that I have to understand that so we can start sharing the education on that," said White. Her department is researching questions about whom or what can be named as a

• See 4A, OLIPP

CMN meets with OBC

By Dawn Walschinski
Kalihwisaks

Campus leadership from the College of Menominee Nation (CMN) met with the Oneida Business Committee (OBC) and several Oneida department heads to discuss the possibility of bringing CMN's Green Bay campus to Oneida.

"In my view, a tribal college should be located on a reservation," said Vice-President of CMN's Green Bay Campus Norbert Hill Jr. "People feel good about working at home and trying to make their education grow with them to where we live and who we are."

According to CMN President Dr. Verna Fowler, the college's involvement with Oneida started with an invitation from the Headstart program to offer CMN's curriculum at their building.



Kali Poto/Dawn Walschinski

CMN Green Bay Campus Vice President Norbert Hill Jr. opens discussion with Oneida Business Committee members, Oneida tribal department heads and CMN staff.

Later, the college rented office space from Oneida on West Mason Street. The satellite campus consisted of two classrooms, a small distance learning room and a full time coordinator.

"We quickly, quickly outgrew that. It was crowded," said Dr. Fowler.

CMN moved its satellite to

2733 S. Ridge Road in Green Bay where it hosts over 200 students.

OBC Chairman Rick Hill discussed having Oneida Seven Generations Corporation (OSGC) design and build a school on the reservation and lease it back to CMN.

• See 4A, CMN

Thorberry Creek at Oneida update

Submitted on behalf of the Oneida Golf Enterprise Corporation

On June 28, 2008, the General Tribal Council supported the reacquisition of the property formerly known as Thornberry Creek Country Club. The benefits to the Oneida people are many, most importantly recovery of a large tract of our reservation and opportunities for economic diversification. On December 30, 2008, the court finally approved of the sale of Thornberry Creek Country Club to the Oneida Tribe.

On January 14, 2009, the Oneida Business Committee passed a resolution establishing the Oneida Golf Enterprise Corporation (OGEC). The OGEC was established to create an independent oversight corporation similar to other Tribal corporations. The Interim appointments to the OGEC are, Bobbi Webster, President, Leroy King, Vice President, James Elm, Secretary, Diane Zubella, Treasurer and Cameron Cunningham. These five members have been authorized to conduct business as a corporation to oversee the operation of the former Thornberry Creek golf course, now known as Thornberry Creek at Oneida.

The OGEC has entered into a management agreement with the Oneida Hotel and Airport Corporation (OAHC) for the management of Thornberry Creek at Oneida.

A lot of questions and concerns have been expressed to the OGEC regarding the future of this golf course. Name changes, management, prices, and suggestions for change to the business. It has been a very intense two weeks for the OGEC to review and manage all the information and take action to re open the business as soon as possible. We have engaged in a short term agreement with the OHAC because of their track record for successful management of our Radisson Hotel and Conference Center and their expertise in the successful transition in acquiring the Wingate property next to the



Kali file photo

Thornberry Creek at Oneida's clubhouse is home to a sports bar and grill, fine-dinning restaurant, pro shop and banquet facilities.

airport. The Radisson management team has already begun the acquisition transition to begin the process for re-opening the business. We have encountered many challenges in securing all necessary licenses and permits, inspections and staffing necessary to re-open the business.

For the initial operating period in 2009, it is the intent of the OGEC to run operations as was run in the past by re-hiring as many former employees as possible. The decision to retain employees will be based upon work performance. Each manager will be hired as an at will employee.

A few immediate changes we have made include name changes that reflect the ownership of the Tribe and have a minimal cost impact to the operation. To change the name of a business without proper advanced marketing imposes a significant cost to the business by risking your loyal customers not returning and referrals to a long standing business can be lost. It also means a new name could create additional costs to new brochures, scorecards, letter-

heads, apparel, course signage, contracts and other changes that drive the costs of operations up. Because Thornberry Creek Country Club is an established golf course, we determined we could maintain the brand and notoriety and establish tribal ownership by the name, Thornberry Creek at Oneida.

Another name change we determined had to be made to the sports bar and grill, again to save costs. We chose Pine Tree Sports Pub and Grill. Some of the collateral from the Radisson Pine Tree Grill can be easily changed to include this location. It was formerly known as Jacks.

The OGEC has scheduled a land recovery celebration at our new facility on Thursday, February 12 at 3 p.m. At this time we will honor our ancestors who lost these lands by offering prayers and songs. Join us to celebrate and give thanks for the recovery of our homeland. The entire community is welcome to attend. There will be tours and light refreshments following the ceremony. The address is 4470 N Pine Tree Road, Oneida.

CORRECTION

In the New Years Baby story on page 1B of the January 15, 2009 issue the mother's name is spelled incorrectly on the page and in the article itself. Her first name is Shaleena (Kali has it as Shaleen). The Kalihwisaks apologizes for the error.

Land Recovery Celebration

Thornberry Creek at Oneida

4470 N. Pine Tree Road, Oneida

Join us in a celebration and blessing for recovered Oneida land.

Thursday February 12, 2009
3 p.m. - 7 p.m.
This is an indoor event

- Tobacco burning
- Meet the Oneida Golf Enterprise Corporation
- History of the Land
- Tours
- Reception with refreshments

QUESTIONS?
Contact the Oneida Communications Department at (920) 869-4340 or email Debbie Melchert at dmelcher@oneidanation.org.

HONOR THE YOUTH

POWWOW

February 7th, 2009
Oneida Turtle School Gym
Oneida, WI

Head Staff

MC
Crow Belcourt
Minneapolis, MN

Arena Director
Wambli Charging Eagle
Rapid City, SD

Head Stickman
Harvey Dreaver
Big River Cree First Nation, Saskatchewan

Youth Host Drum
Young Fire Keepers
Wabeno, WI

Youth Head Dancers
Head Male- Jordan Bain
Head Female- Ladonna Parker

For more information visit
www.oneidanation.org/tourism/powwows.aspx

Schedule of Events

12 Noon - 2pm
Iroquois Social Dancing
Featuring the Oneida Nation Singers

2pm - 6pm
Powwow Grand Entry @ 2pm
Tiny Tots Dance
Sponsored by Owista Taxes
Give Away and Youth Recognitions
Sponsored by Youth Enrichment Services

Feast @ 5pm

6pm - 7pm
One Man Hand Drum Special

- Youth Hand Drum 17 & under
Sponsored by Chairman Rick Hill & OBC members Brandon Stevens, Tehassi Hill & Melinda Danforth
- Adult Hand Drum 18+
Sponsored by the Oneida Powwow Committee

7pm till close
Round Dance Singing & Dancing
Singers bring your hand drums

All Singers, Dancers, & Spectators Welcome
~ Minimum of 5 singers needed to register for powwow ~
Vendors/Questions contact Powwow Committee @ (920) 496-5310
This is a Drug and Alcohol Free event, Powwow Security provided
Powwow Committee is not responsible for any lost, stolen or damaged property

kalihwisaks

"She Looks for News"

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For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

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Passing On...



Johns, Reverend Russell O.

We, the family, thank God for our husband and father. His caring personality carried us through sad times, his sense of humor showed us a way to be happy, and his deep and enduring faith led us to where we are today.

Russell was born to Jonathan and Sarah (Sadie) Johns (nee Stevens) at home in rural Seymour, Wisconsin on the Oneida Indian Reservation in 1926. He was baptized at Holy Apostles Episcopal Church. He played with his dog, grew vegetables for 4H and attended the Mission school taught by the Sisters of Saint Anne where he was a reliable acolyte. Russ then received a scholarship to St. Andrew's School in Sewanee, Tennessee where he studied until volunteering for military service in the U.S. Navy in 1944.

Seaman First Class Johns served in both the European and Pacific Theatre and was a member of the occupation force in Japan.

Upon his honorable discharge, Russ returned home to finish high school in Seymour. He then enrolled in Outagamie County Teacher's College in Kaukauna where he met and married the love of his life – Rosemary Van Dyke – in 1950. Russ and Rosemary moved to 902 Oviatt Street in Kaukauna to care for her father, John Van Dyke.

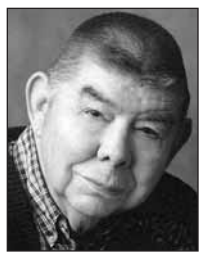
That home has been a haven of love and care ever since, providing nurture, advice, food and raspberries to any person at any hour.

Russell's teaching career began at Maple Grove, a one room school near Freedom. While working there, daughter Lucy Rose and son Christopher were born. He then moved to Combined Locks Grade School where he taught for five years and son Matthew joined the family. He also continued his college education at UW-Oshkosh, earning a Bachelor's Degree in Elementary Education. He next moved to Little Chute Elementary School where he taught 6th, 7th & 8th grade and became the school's principal. Son Jonathan completed the family during this time.

In 1963, Russ heard his first true calling and moved to Kaukauna High School where he worked as a Special Education teacher. In 1970, he earned a Master's Degree in Special Education from UW-Oshkosh and continued to work in Kaukauna with 'his kids' until his retirement from teaching in 1989.

Shortly after his retirement from teaching, Russell followed his Father's second calling and entered theology school. He was ordained a Deacon in the Episcopal Church, Diocese of Fond du Lac in 1992 and was assigned to All Saints Episcopal Church in Appleton. He ministered to all church members, especially the elderly, and used his magnificent bass voice to proclaim the 'good news' in scripture, story and song until his retirement from the active ministry in 2002.

Russell was a member of American Legion Post 41, the VFW Post 3319 in Kaukauna and was a founding member of VFW Post 7784 on the Oneida Reservation. He was recently awarded a medallion by the Commonwealth of the Northern Mariana Islands to commemorate the 60th anniversary of the Battle of Saipan.



During his teaching career, Russell served his fellow teachers as a member of the Kaukauna Education Association, Bayland Uniserve, Wisconsin Education Association Council and the National Education Association.

Russell was also active in many community organizations. He served as a Cub Scout leader and the Director of Gardner Dam Boy Scout Camp. In recognition of his contribution to the spiritual development of Catholic youth in the Boy Scouts of America, he was awarded the St. George Emblem by the National Catholic Committee on Scouting.

As an active member of All Saints before his ordination, Russell was a strong advocate of the Cursillo movement, a program developed by the Roman Catholic Church as a way of bringing Jesus Christ into everyday life. He introduced this idea to his church, eventually becoming the director of his church's movement.

He served on the Board of Directors of several community organizations including the Outagamie County Mental Health Board, 1000 Islands Environmental Center and LEAVEN.

Singing was the other great love of his life and in 2002, Russell was honored at the International Convention for the Society and Preservation of Barbershop Quartet Singing in America (SPEB-SQSA) for his 50 years of active membership. As a barbershopper, he served in a number of local, regional and national leadership positions.

Russell is survived by his wife of 58 years, Rosemary L. (Van Dyke) Johns, Kaukauna; four children: Lucy Rose Johns, Nekoosa; Christopher G. (Lynelle) Johns, Appleton; Matthew M. Johns, St. Petersburg, Florida; Jonathan R. Johns, Appleton; his grandchildren: Peter (and special friend Teri) Johns, Sarah Johns, Joseph Johns, Lesley (Mark) Schmidt, Erin (Dan) Hoffman; his great-grandchildren: Samuel, Eileen, Sarah, Madelynn, Declan, Ian; and his special friends Judy (Welter) and Jerry Gerrits (Rosemount, MN), their children and especially their grandchildren Scott, Eric and Danny. Russell is further survived by a great many friends and former students, many of whom he remembered until he was called home.

Russell was preceded in death by his parents Jonathan and Sadie (Sarah Stevens) and his father-in-law, John Van Dyke.

His absence will be felt by his friends, especially those he made at St. Paul Home in Kaukauna where his humor and songs illuminated the halls.

It will take all four of his children to carry on his work but, thanks to his teachings and guidance, they are ready for the new day.

And his wife of 58 years, whose loving face is now covered in tears will be forever encouraged and strengthened by the partner who brought her a white orchid on their wedding day, a mum on each anniversary, a poem on Christmas Eve and a quiet, tender rendition of "Let Me Call You Sweetheart".

From Russell's retirement notice to fellow members of All Saints:

"It never ceases to amaze

me when I remember that I was once a poor little Indian boy growing up on a reservation in the 1920s and think, here I am today, rich beyond my wildest dreams in all the things that are important. I have been well and truly blessed! Thank you, Lord!"

Funeral services for Reverend Russell O. Johns were held at 11:00 am, Friday, January 23, 2009, at All Saints Episcopal Church, Appleton. The Reverend

Edwin Smith officiated with burial in Holy Cross Cemetery, Kaukauna.

In lieu of flowers memorial funds have been established for Friends of 1,000 Islands and LEAVEN.

Wichmann and Fargo Funeral Home, 400 W. Wisconsin Avenue, Kaukauna assisted the family with arrangements. Online condolences may be expressed at: www.wichmannfargo.com



Skenandore-Halton, Darlene F. January 18, 2009

Darlene F. Skenandore-Halton, Passed away January 18, 2009, at the age of 48. Beloved wife of Leon. Dear mother of Marcholee (Terry) Skenandore and Jerlene "Precious" (Don) Skenandore-Haskins. Loving grandmother of Marcholee Jr., Tatyana, Marco, India, Allante and Dontonio. Sister of Donald, Toni, Jean, Calvin, Florence, JoAnne, Christine,

Leonard and LeRoy. Further survived by nieces, nephews, other relatives and friends. Visitation was held Wed., Jan. 21, from 4 to 8 PM at the BRETT FUNERAL HOME (2001 W. Wisconsin Ave.). Private interment. Serving the Family WITKOWIAK (414) 645-2467 Darlene was a proud member of the Oneida Nation.



Swamp, Grace A. March 21, 1920 – January 26, 2009

Grace, age 88, of Appleton, passed away peacefully Monday, January 26, 2009, at Appleton Health Care Center following a brief illness. She was born March 21, 1920, in Menasha, daughter of the late Edward and Jennifer (Hansen) Buchert. She married George N. Swamp Sr., October 28, 1949, sharing 18 years together before his death July 7, 1968. She was employed by Zwicker Knitting Mills and then H.C. Prange for many years until she retired.

Grace was member of Trinity Lutheran Church. She loved holding babies, the Packers, bowling, and knitting baby sweaters sets. She especially enjoyed spending time with family and friends.

Grace is survived by a son and daughter-in-law: George M. Swamp and Mary Kay



Baum, Madison; two daughters and sons-in-law: Sharon and Marlin Mousseau, Seymour and Sue and Ed McDay, New York, NY; nine grandchildren, 15 great grandchildren and a sister-in-law: Johanna (Honey) Swamp, Orlando, FL and many friends including special friend Anna Baum, Mackville.

Services will be held 2 p.m. Friday, January 30, 2009, at Trinity Lutheran Church, 209 S. Allen St., with Rev. Kurt Kovanen officiating. Inurnment will take place at Riverside Cemetery. Friends may call directly at the church on Friday from 12 noon until the time of service. A memorial fund has been established.

Dear Grace, we will always remember your strong spirit and your love of family.

Check out our website at www.kalihwisaks.com

For the latest Oneida Community News...

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In Loving Memory of Josh Webster

Who passed away 9 years ago on January 21, 2000

Time has taught us that we must go on... But time has not always directed how to move on We think of you often in times when it's tranquil But the comfort comes in knowing you're in the Creator's land

And the comfort comes when we feel you take us by your hand So lead us into everything you think is right So when our sun shifts forever, we to can walk in your light. You're surrounded with so much love both here and up above Someday son, we will meet you on those beautiful shores

Josh, We Love and Miss You!

Love Mom, Brian, Jerome, Jermaine, Jason and BJ



In Loving Memory of my daughter...

Dawn Michelle Skenandore March 14, 1967 ~ February 4, 1996 who left us 13 years ago...

Though your smile is gone forever, and your hands we can not touch...

We still have so many memories Of the one we loved so much!

Your memory is our keepsake which we'll never part God has you in his keeping, We have you in our hearts!

Sadly missed by all of your family Mark & Tina, Crystal, Marcus, Lexas, Alex, Staci & Jorge Love and Miss You Very Much! Mom & Victor



To Our Readers... Re: Memorials

Payment for "Memorials" MUST BE made at time of submission. Please review the following **'Revised'** Price options:

Message w/Photo:

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All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

"Memorial" submissions mailed in without payment will **NOT** be published.

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Home Building Opportunity on residential vacant land

Believe it or not, spring is right around the corner. Now is the perfect time to begin your research regarding a home building project.

Does the Oneida Tribe have vacant land available for residential home building projects? The answer is yes, refer to the graphic for a listing of the properties currently available:

Application packets can be obtained at the Division of Land Management. Part of the application process is that a pre-qualify letter from a financial institution must accompany the other application documents. A good place to start the research for your home building project is to find out how much financing you will be able to obtain.

If you have any questions regarding:

- How the HBO application process works
- How to apply for vacant land

- regarding financial options
- Considerations in planning a home building project
- Details regarding leasing land from the Oneida Tribe

Please feel free to contact

Scott Denny, Comprehensive Housing Coordinator, at **800-684-1697** ext. **1811**. Appointments can be made to go through your questions more thoroughly.

Lot #	Address/Location	Land Status	Lot Size(acres)	Infrastructure
4	Equestrian Estates, Cty H	Trust	.87	Sewer & Water
12	Equestrian Estates, Cty H	Trust	1.37	Sewer & Water
13	Equestrian Estates, Cty H	Trust	1.43	Sewer & Water
14	Equestrian Estates, Cty H	Trust	1.43	Sewer & Water
15	Equestrian Estates, Cty H	Trust	.93	Sewer & Water
16	Equestrian Estates, Cty H	Trust	1.01	Sewer & Water
17	Equestrian Estates, Cty H	Trust	1.00	Sewer & Water
18	Equestrian Estates, Cty H	Trust	.99	Sewer & Water
20	4101 Merrimac Way	Fee	.305	Sewer & Water
16	Merrimac Way	Trust	.33	Sewer & Water
1	W214 King Land	Fee	.33	Sewer & Water
1	W1157 Old Seymour Rd	Fee	2.0	Well
1	N6373 Cty E	Fee	2.0	Septic
13	Total Sites Available			

Oneida Artist on Exhibit at the Mitchell Museum of the American Indian

Three Iroquois Artists, Karen Ann Hoffman (Oneida, Stevens Point, Wisconsin), Towanna Miller (Mohawk, Kahnawake, Quebec), and her mother Barbara Little Bear DeLisle (Mohawk, Kahnawake, Quebec) have combined their art to present “The Power of Tradition” at the Mitchell Museum of the American Indian, 3001 Central Street, Evanston, Illinois.

John Lowe created the concept and coordinated the show. The exhibit includes thirteen pieces of Iroquois Raised Beadwork created by Karen Ann Hoffman, as well as paintings by Towanna Miller and beadwork by Barbara Little Bear DeLisle. The museum contributed several pieces of antique Iroquois beadwork which are presented throughout the exhibit.

Karen Ann Hoffman is a member of the Oneida Tribe of Indians of Wisconsin. She is a beadwork student of Samuel Thomas and Lorna Hill of Niagara Falls, Ontario. Karen Ann also holds a Masters Degree in Human Development from the University of Wisconsin at Stevens Point. She was selected as a “Master Folk Artist” by the State of Wisconsin in 2007.

According to Hoffman, “This style of Woodland beadwork embodies and pre-serves Iroquois worldview.” She says, “Iroquois Raised Beadwork is a hallmark of the Confederacy, and I am proud to be able to celebrate our heritage through beadwork.”

The Power of Tradition is housed in the second floor contemporary gallery of the Mitchell Museum. The exhibit opened January 10, 2009 is scheduled to run through March 31st, 2009.

Trust/enrollment says thank you to GTC

Submitted by Carole Liggins

Chairperson Oneida Trust/Enrollment Committee

To GTC,

On behalf the Oneida Trust/Enrollment Committee and the Oneida Trust Department, Thank You for your positive vote on the Oneida Life Insurance Plan Plus that was presented at the General Tribal Council meeting Saturday, January 17, 2009. Many hours of work went into fulfilling GTC's 1997 directive. On occasion, due to more pressing issues within the Tribe and the Trust Department, that directive was not always given its due attention but has always remained on our project list.

Additionally, I want GTC to know the names of all the Trust Department and

Trust/Enrollment individuals, former and present, who have been involved one way or another with this project. The Trust Department's employees were Larry Barton, Joe White, Raeann Skenandore, Lisa Liggins, Theresa Sanchez, Yvonne Jourdan, Kathy Hughes, Carole Liggins, and Leland Fulwilder. The present Trust Department permanent employees are Susan White, Jeff House, Carol Silva; present non permanent employees are Pamela Skenandore and Misty Cannon.

Former Trust/Enrollment Committee members: Barbara Cornelius, Norris Skenandore, Leland Wigg-Ninham, Celene Elm, Anna John, Christopher Powless, Shirley Hill, Archie

Archiquette, Anthony Benson, Jr., Lois Strong, Eugene Danforth, Eric, McLester, Geraldine Danforth, Kathy Hughes, Paul Ninham, Vera Wilson, Charlene Cornelius, Joe Olujic, Alfreda Green, Dorothy J Skenandore, Ervin Thompson, Vince DelaRosa, Leland “Putski” Danforth, Sharon Alvarez. The present Trust/Enrollment Committee members: Elaine Skenandore-Cornelius, Debra Danforth, Ed Delgado, Carole Liggins, Loretta V Metoxen, Arlene Danforth, Rita Reiter, Thelma McLester and Lois Strong.

The Trust/Enrollment Committee and the Trust Department are fortunate to have been assisted in the OLIPP project by the Oneida

Law Office legal staff. Attorney Francine Skenandore is currently assigned to us and has devoted much time and energy to the completion of the project.

OLIPP project updates will be published periodically in the Kalihwisaks as this project will be brought to GTC at the July 2009 semi-annual meeting for further action. You can also contact the Trust Department at **1-800-236-2214** or **1-920-490-3935** for more information.

Thank you,
Carole Liggins,
Chairperson
Oneida Trust/Enrollment Committee

From 1A, CMN Campus trying make its way into Oneida

“The whole notion of having a college on Indian land is important, and it’s an exercise in sovereignty,” said Chairman Hill.

OBC Chief of Staff Bill Gollnick saw a potential to bring Oneida members who have achieved advanced degrees back to the reservation.

“That brain power exists out there that we need to somehow harness,” said

Gollnick. “Look at this collaboration as an opportunity to really do something more than a rent to lease deal. I think there’s a lot of potential there.”

Pete King III of OSGC noted that Seven Generations leases to Badger Metal and a Bellin clinic which could partner with CMN’s trade school and nursing school.

“We have relationships with those folks, and we’re

here for a reason today,” said King. “Some of those synergies that we need to talk about on the bigger front. We have partnerships already in place for your college graduates.”

While nothing was formalized, members of the OBC stated they supported the idea.

“I look forward to hearing some more dialog in terms of how we lay this foundation, how we have this collabora-

tive meeting to determine what’s in the best interests of the Menominee College, Menominee Nation, Oneida Nation and education for the future,” said Chairman Hill.

“We have this great puzzle and all the pieces are there, it’s just up to us to put it together.”

The Oneida Vets need your help

The Veterans are working collectively to identify and recognize the Oneida Code Talkers of WWII.

Are you a relative or friend of a code talker who has passed away or were you a code talker during the War? If you answered yes to any of these questions, please contact us. We are looking for all Oneida Code talkers & family members of our warriors who were code talkers during the war.

We are looking for names, pictures, stories or any information regarding the Oneida Code Talkers. Please contact us as soon as possible. If you have a name of someone who

might know anything regarding the Oneida Code Talkers, please contact us. Thank you for your help in recognizing our veterans.

Kerry Metoxen
Oneida Nation Veterans Department
1-800-236-2214
920-490-3921
Fax 920-490-3929
Kmetoxe3@oneidanation.org
Chris J Cornelius
VFW Historian Post 7784
920-713-6422
freedomcc@peoplepc.com
Dan King
WIVA Commander
920-496-5335
dking1@oneidanation.org

From 1A, OLIPP

beneficiary and providing information on pre-planning funerals. The Trust and Enrollments Departments will work with Elderly Services to get information to the community.

Because the life insurance policy will pay a beneficiary, not the funeral home, White is encouraging people to be proactive.

“The Trust Committee encourages planning. This is something that’s going to happen to all of us. We encourage self-determination, too. Don’t rely on the tribe to do it all for you,” said White.

OLIPP grew from a GTC

directive given August 11, 1997 to develop a tribal social security plan. After a lot of investigation, it was determined that the cost of a tribal social security was too prohibitive to be practical.

Eventually, the Trust/Enrollment Board settled on life insurance as it could be given to all tribal members no matter where they lived and was a tax free benefit for the beneficiary.



Calendar

Feb. 1 (Update)

Oneida Apostolic Church Soup-er Bowl Sale

WHEN: Sunday, February 1st
TIME: 12:00PM to 5:00PM
PLACE: 118 W. Meadow Dr., Oneida (off Cty. U)

Serving corn soup, chicken booyah, chicken dumpling, chili and mexican pazole. Cost is **\$7.00** to include unlimited soup plus a piece of pie, homemade biscuits, and drink (coffee or sugar-free tea). Take-outs also available at **\$7.00** a quart. For more information, call Dean LaFlex at **833-6542**.

February 4

ONHS Senior Taco and Blanket Dog Sale

WHEN: Wednesday, February 4
TIME: 9:00am - 2:30pm
PLACE: Parish Hall

Oneida Nation High School seniors will be selling Indian tacos, blanket dogs and frybread to raise funds for their senior trip to Mall of America. Call **920-819-7138** to order.

February 12

HWY 54 Bridge Community Meeting

WHEN: Thursday, February 12
TIME: 9am-11am, 1pm-3pm or 4pm-6pm
PLACE: Radisson Hotel

Oneida Department of Public Works, Planning and Environmental Resouces Board are holding three sessions to gather community comments on draft plans for the HWY 54 bridge. Construction is planned in 2011. Food and beverages will be provided. Please participate in this important decision that will impact our community. For more information call Mike Finn at **920-869-1059**, Leanne Doxtater at **920-869-4534** or Laura Manthe at **920-496-5360**.

Feb. 12 (Update)

Village of Hobart Candidate Forum

WHEN: Thursday, February 12
TIME: 6:30 PM
PLACE: Hillcrest Elementary School Gym, 4193 Hillcrest Road

Candidates are vying for two Trustee positions. The Candidates are Dave Dillenburg (incumbent), Donna Severson, Jamie Henn, Lance Kelley, and Susan House. Contact Hobart Village Clerk Mary Smith **920-869-1011** for more information.

February 20

Family Fun Night

WHEN: Friday, February 20
TIME: 6:00PM – 8:30PM
PLACE: Hillcrest Elementary School, 4193 Hillcrest Road, Oneida

Bring your whole family and enjoy carnival activities complete with silent auction, entertainment, games & prizes, raffle, face painting, glamour station, and food. For more information call 920-660-9634 or visit http://connect.pulaski.k12.wi.us/hillcrest/HCPTO_Happenings.cfm.

February 25

WisDOT seeks Public Comment on Transportation Plan

WHEN: Wednesday, February 25
TIME: 5:00PM – 8:00PM
PLACE: St. Norbert College

WisDOT also welcomes comments and questions via phone at **(608) 266-8108**, or on the Connections 2030 Web site at: **www.wiconnections2030.gov**. Comments will be received until February 27, 2009. Connections 2030 is a statewide, multimodal transportation plan that provides a vision for highways, local roads, air, water, rail, bicycle, pedestrian, and transit through the year 2030. Its policies and recommendations direct WisDOT's activities in areas such as preserving transportation infrastructure and services, promoting transportation safety, and supporting economic growth. The plan will guide transportation decisions over the next 20 years. It focuses on the transportation system's ability to support the preservation of transportation services and infrastructure, safe travel on all modes, mobility for all citizens, security and efficiency in all areas of operation, and economic growth throughout Wisconsin.

Tuesdays

Women's Talking Circle Group

WHEN: Tuesday evenings
TIME: 6:00 PM – 7:30 PM
PLACE: Community Education Center Conference Room, 2632 S. Packerland

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Wednesdays

Loom Work Beading Class

WHEN: Wednesdays
TIME: 6:30PM – 9:00PM
PLACE: Site II Community Building, W1144 Park Dr.

Breezy will be teaching a loom work beading class. Materials will be provided. Class is open to those ages 13 to adult. To register, call Breezy at **920-869-6669**.

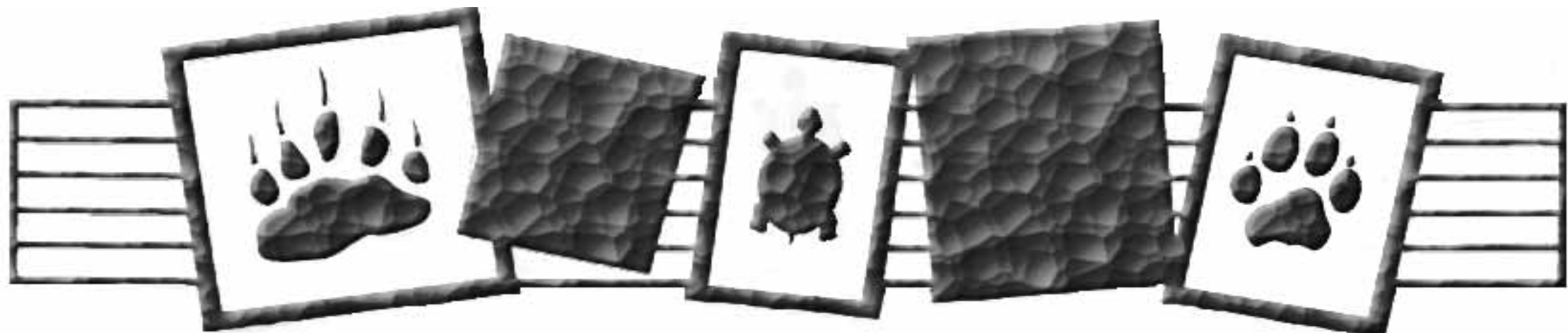
Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks office at (920) 869-4280, 4279, 4090 or 4277. Announcements must have a contact phone # that can be published to be included in this section.



In the News with... Cultural Heritage

“We are bringing him for his knowledge of the singing and dancing of the Round Dance..”

~ Lloyd Powless, Powwow Committee

Cultural Heritage to sponsor Round Dance Singer, at Honor the Youth Powwow

This year’s Honor the Youth Powwow incorporates social dance and round dancing as part of the day’s events. Social dancing is actually considered Earth Dances because the song and dances originated from the earth. It came to our people not only as a form of entertainment but for health and well being. Friendship, Robin, Raccoon, Moccasin and alligator are to name a few. All have a story that explains the meaning of the dance.

During the Honor of the Youth Powwow we are honored to sponsor Harvey Dreaver (Big River Band) who will be traveling from Prince Edwards, Saskatchewan, Canada to be our Round Dance Drummer. Harvey is the lead singer for Whitefish Jr. drum group who have hosted and won many Pow-

Wow contests across the US and Canada. “We are bringing him for his knowledge of the singing and dancing of the Round Dance.” Lloyd Powless of the Powwow Committee said, “We really wanted to give people who come to Powwows different things to experience. Social Dancing is who we are and we should share that at every Powwow.

During the Round Dance there are 2 circles, each holding hands. One circle goes one way and the other goes the other way. The circles are to acknowledge two natural forces and how we must learn to respect them, one circle represents the positive forces of the creator and the other the contrary forces.

The Honor of the Youth Powwow will be on Saturday,

February 7th, please join us.

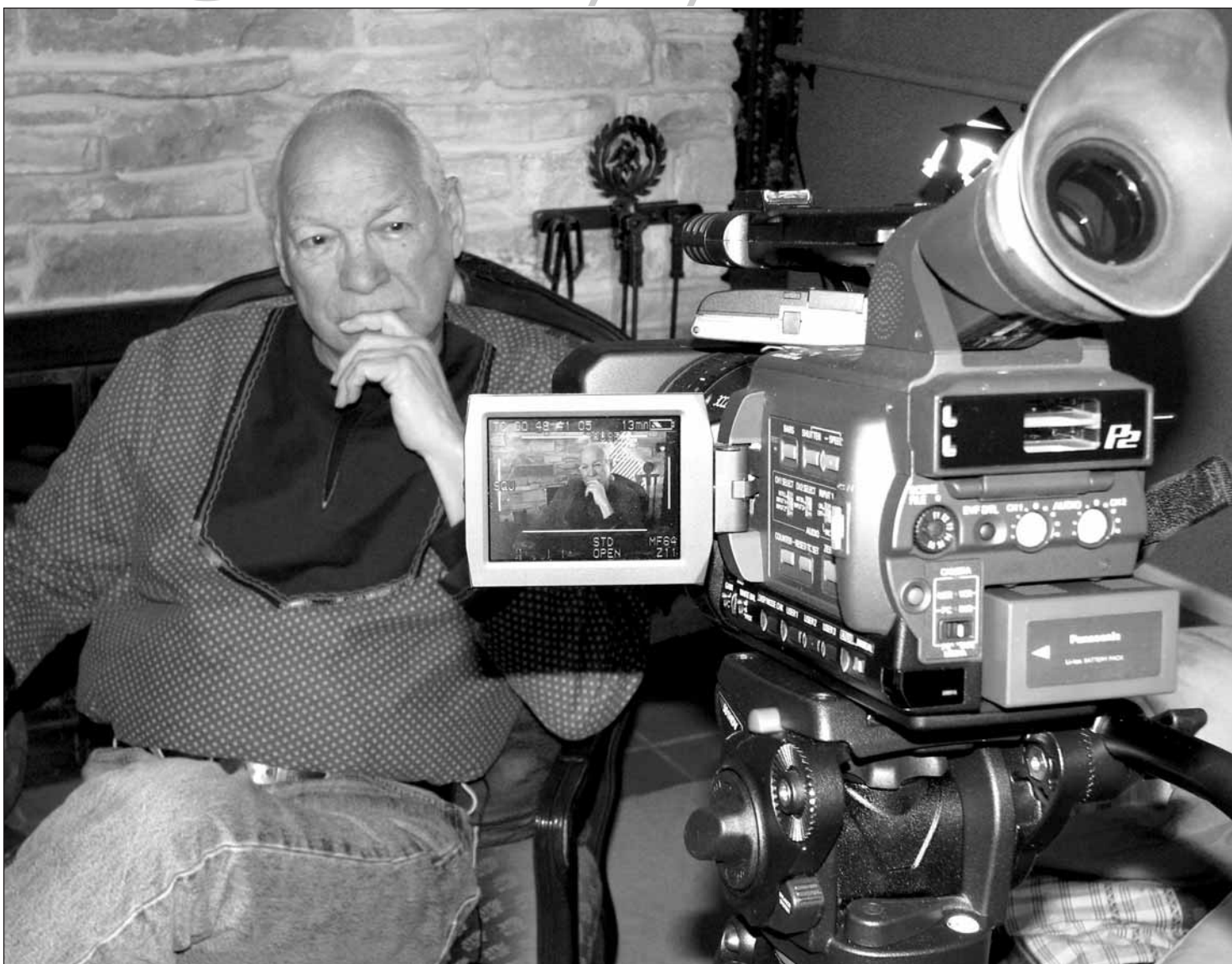


Photo courtesy of Cultural Heritage Department
Hugh Danforth (above) was recently interviewed by the Cultural Heritage History Program.

Interviewing Elders

In the past, the Oneida Nation had been fortunate through a tribal grant to have Gordon Mc Lester complete over 500 video interviews with our elders. This is history that can not be recaptured

once our elders are gone. We are continuing the project through the Cultural Heritage History Program.

Recently, Hugh Danforth was interviewed and told about everything from growing up in the Milwaukee area to his

activism days in Madison.

We are currently in the planning stages of identifying elders who would like to have their life story preserved. Please call Michelle Danforth at 920-496-5387 for more information.

Tshateko>sh#Iha (Midwinter)

The Midwinter ceremony is celebrated five days after our new year moon (January). This is a time of renewing our responsibilities for the coming year.

The first day, there are three Great Feather Dances that are done. The first one is in honor of all of the title holders: the Chiefs, the Clanmothers, and the Faithkeepers. The second is to honor all of the people who hold no title from the youngest newborn to the eldest. The last one is to honor, our Creator.

The second day is “Stirring the Ashes”. The ashes from the wood stoves are used to symbolize our Mother Earth. Wooden paddles are used to turn the ashes over and replenish our Mother Earth so that she can renew herself.

The third day starts out with the Tobacco Burning Thanksgiving Ceremony. The real tobacco is collected from all of the people. Through the burning of the tobacco a thanksgiving and an encouragement are conveyed to all of creation for the renewal and continuation of their responsibilities.

After the tobacco burning, the men’s songs are sung. This is a time when our real names are uplifted (put through to the Creator for recognition). Faithkeepers can also be “put up” during this time, and the Friendship Medicine Society can also be renewed. The Water Drum Dance, is then done and it signifies the drum is that it is round, representing everything in creation and the connection between everything on earth, including the human family. The

beating of the drum and the people dancing in a circle, constantly moving in a circle, symbolizes the ongoing cycle of life. The wild blackberry is mixed with water and made into a drink which is used as a medicine at this time.

The fourth day is the Peach Stone Game. The Bear Clan, and Turtle Clan, play against the Wolf Clan.

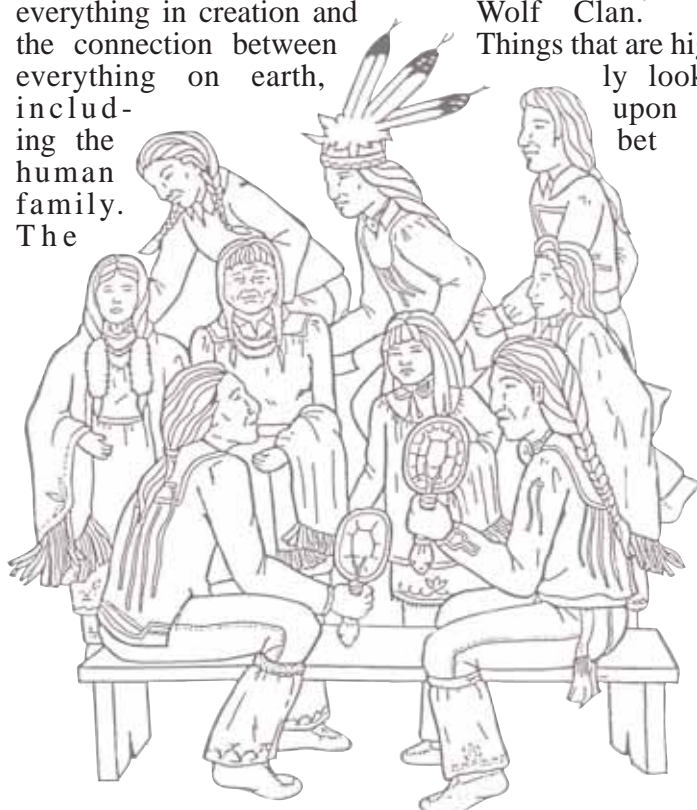
Things that are highly looked upon to bet are

wampum, traditional clothing, lacrosse sticks, or turtle rattles. Things not to bet are anything that is solid red in color, which represents anger, anything black, which represents death, or anything is shiny, which represents greed.

After the Peach Stone Game is done, the Great Feather Dance, is done as a thanksgiving. Following this dance, the Old Woman’s Dance, and the Bean Dance are performed.

Lastly, the False Face Medicine Society, and the Cornhusk Masks Medicine Society comes in to remind the people of their day of renewing themselves.

The fifth day is set aside as a renewal for these and other medicine societies.



HONOR THE YOUTH POWWOW

February 7th, 2009
Oneida Turtle School Gym
Oneida, WI

Iroquois Social Dancing... 12 Noon-2PM

Grand Entry... 2PM-6PM

Feast at 5PM

One Man Hand Drum Special...
6PM – 7PM

Round Dance Singing & Dancing...
7PM till Close

MC...Crow Belcourt
Minneapolis, MN

Arena Director...Wambli Charging Eagle
Rapid City, SD

Youth Host Drum...Young fire Keepers
Wabeno, WI

This is a Drug and Alcohol Free event, Powwow Security provided. Not responsible for lost, stolen or damaged property.



Shekólih,

We are about six (6) months into our term now and things are starting to fire up in some ways and settle down in others. There are three (3) topics I would like to share with you in this article and they are an update on the 100 Day Planning process, the AmVets Community Services Awards as well as the Presidential Inauguration.

100 Day Planning Update.

In September, 2008, the Oneida Business Committee (Committee) engaged in a 100 day planning process, which was scheduled to be completed on December 31, 2008. Through this process, the Committee committed to several ideals, including: examining the tribal organization, defining the Committee's relationship with the General Tribal Council (GTC), clearly define the Committee's roles and responsibilities and developing a systematic approach to improve decision making throughout the three-year term.

To reach these ideals, the Committee took several steps to gather information which was utilized to assess how daily Committee business is

Chairman's Corner...

conducted and took action to engage in the following: Nation Building sessions with Native Nations Institute, hosting past tribal leaders session, learning the process of planning, validating the National (Ska^nik? lat – skut nee goo lut) Balanced Scorecard and finally, initiate the development of the Committee's own Balanced Scorecard (scheduled to be completed by the end of Feb., '09). As a result of this work the Committee agreed to move forward on three general areas of consensus: defining our strategic destination, engaging our community and managing our nation by priorities.

Lastly, to compliment how the Committee will carry out the work of the identified areas of consensus; the Committee approved a Standing Committee concept on December 10, 2008 that will bring a structural and operational change to how the Committee functions and interacts with the organization. The conceptual structure is based on analysis of previous operation design projects, specifically, the Project to Design Oneida Uniquely and Dynamically (PROUD). The structure is intended to allow the maximum committee, organization and community participation through three venues whose purpose will be to achieve the Committee's defined goals, including planning processes, law making and carrying out oversight responsibilities.

Finally, I would like to commend the BC, our most senior staff and the great facilitators that have been working with our group. The work that has been completed

so far throughout the 100 Day Planning Process has allowed the BC to reach a turning point in the way we conduct our daily business. For some, this may cause fear (of the unknown) which may lead them to jump ship or cling to one small piece of the work we've done that they don't agree with. I want you to know that I will not throw the baby out with the bath water; we have come a long way and have worked too hard to back away because we are looking at navigating uncharted waters. Instead of being fearful about discovering a new way of doing things, I challenge you to ask questions about what it is we are doing, take a look at our current systems and ask yourself, can we really afford to stay stagnant when everything around us keeps evolving?

Presidential Inauguration.

I had the honor of attending President Obama's inauguration in Washington, D.C. on Tuesday, January 20, 2009. There was nothing like that experience; one that has given renewed hope to the whole country and to Indian country.

Throughout his campaign, President Obama assured the first nation's people that his administration would lead this area of government to government relationships by example. In the President's Indian policy, it starts with his own words of "honoring the unique government to government relationship between tribes and the federal government and ensuring that the United States treaty obligations are met and ensuring that Native Americans have a Native American voice in the White House."

We know now that in honoring his campaign promise, President Obama has appointed Wizipan Garriott the First American Public Liaison in the White House; he is a member of the Rosebud Souix Tribe. Indigenous nations across the U.S. have been busy initiating contact with Mr. Garriott about issues that are of critical importance to Indian Country, like health care, education and the protection of sovereignty. We are excited to participate in this new chapter of presidential history and look forward to working with Mr. Garriott in this newly created position in the White House.

AmVets Community Service Awards.

The AmVets held their annual Community Services Awards banquet on Thursday, January 22, 2009. The event

was held at Doxbee's Supper Club in Seymour (which is owned and operated by an Oneida tribal member). I extend my sincerest appreciation to the AmVets for coordinating this outstanding event. Awards were presented to many in our community and within the tribal organization in many different categories from Caretaker of the Land, Health Care Provider, Community Volunteer and Elder of the Year.

Each award recipient should be proud of their accomplishment and I congratulate each of them on their hard work and dedication to the Nation and the community. This event truly exemplifies why our Oneida continues to succeed.

Yaw^ko

OBC Forum...

The Business Committee received a petition on 1-19-08. This petition makes several allegations against the Business Committee's reorganization efforts. Let me clarify the simplest one first. The petition wrongfully alleges that "the Business Committee is promoting the hiring of a Chief Executive Officer over Commerce who in turn would hire and supervise the gaming manager." This is not true. We have not talked at all about hiring or creating any new positions. However, the Business Committee has supported continues efforts to develop a Commerce Division. A commerce plan developed two years ago was not accepted by the Committee at that time. However, the directive of the GTC that a commerce division be developed still stands. This Business Committee is working toward that end. The petitioners further imply that the Business Committee is not being considerate of our own laws, specifically the Administrative

Procedures Act (APA). They also accuse the Committee of acting contrary to the intent and requirements of the APA, due to their initiating a concept to create three legislative standing committees and transfer the Legislative Reference Office into an entity under the Law Office. The petitioners indicate this to be a conflict because the Law Office would have an increased role in both the preparation and analysis of proposed legislation along with its current responsibility to litigate in court against tribal members., thus creating the appearance of a conflict of interest. The petitioners also accuses the Committee of not analyzing the effectiveness and cost of these concepts.

I believe the authors of this resolution did not do their own homework before getting the required amount of signatures on it and submitting the petition and resolution for a GTC meeting. It is obvious they do not understand the concepts created by the Committee in their "100

Day Plan" process, nor did they ask for clarification prior to petitioning.

It's this kind of activity that causes distrust. A promise was made by all Committee members to each other, that

they would do their own due diligence before acting on issues such as these. With one of those petitioners being a council member, I have to wonder what his signature on that promise means.

The petition is premature. The Business Committee has taken no other action than to support a concept to change our current operational structure that aligns like services with each other; to consider improvements to the legislative structure from only one legislative operating committee to three legislative standing committees, and to merge the legal services with



Trish King Councilwoman

the legislative support services.

Why and how did these concepts come alive? Well, as the Committee has indicated before, they want to take the necessary time to get their arms around all the

responsibilities they have as leaders of this great Nation. They also heard the GTC discussions asking for accountability, responsibility, and many other improvements. Improvements mean change. How can we help or satisfy the people if we do not support change, new ideas, and efforts to bring us together as a people?

As discussion continues about how to address all the initiatives the Committee has identified, many ideas and concepts began to develop. There are no intentional or unintentional plans to usurp

• See pg. 9A, OBC, King

Letters & Opinions...

Member irritated by disrespect shown to Leaders at GTC

First and foremost, I would like to say that the Annual GTC meeting on January 5, 2009 was very informative. I would like to thank everyone who put the materials together and all the time and effort it takes to conduct these meetings. As a tribal member, I have to say that I was somewhat irritated by the remarks that were made regarding our tribal leaders during the entire meeting. This was very rude! Some of us come to the meetings to find out what is going on and the different services offered to our members, while

it is quite apparent that others only come to the meeting to collect the stipend and trash talk about our leadership. It's too bad these people don't just stay HOME! It was very rude and disruptive to continually talk throughout the entire meeting to the people that are sitting around you. These two individuals must not have been taught any manners from their parents. They were too cowardly to walk to the microphones to ask questions or too ignorant, whatever the case, I will know not to sit anywhere near them next time.

Kathleen M. Gilsoul

Greetings, members of the Oneida Nation, it is with great honor to provide you with an update of the initiatives from my office.

First, I'd like to express my excitement to see history be made with the swearing in of Barack Obama as the 44th President of the United States. Despite the many challenges President Obama is facing, especially with the current economic downfall and recession, he has given the people of the United States hope that this country can be redirected in a manner that will honor the past, strengthen the present, and plan for the future. So during the month of February, a majority of the Business Committee members will be engaged in lobbying the new Administration and Congress on various issues that not only impact our Nation, but also impact the Tribes in the Midwest region and throughout Indian Country.

Also, I took great pride in watching our Oneida Veterans represent us in the



Melinda Danforth Councilwoman

Inaugural Parade. Thousands of organizations throughout the country applied to participate, and Oneida was one of a few selected Nation's to receive such a great honor. I am absolutely positive that they all returned with amazing stories, and Yaw^ko to them for proudly representing our Nation.

Choice Programming for Oneida Nation School System

Recently my office met with School faculty, School Administration, Social Services, Governmental Services, and Planning Dept for the purpose of having preliminary discussions regarding the need to offer choice programming in our school system. Faculty, parents and community members have identified a need for students whom are struggling in the current educational setting and are generating new ideas to meet the needs and demands of our student population. This group has committed to developing a charter team

that will begin looking at these trends in order to gain valuable information on how we can collectively address the social and educational needs of our children, and propose new ideas and recommendations to the Oneida Nation School Board for consideration.

Science Fair Winners

Congratulations to all of our Oneida students who participated in this year's Science Fair. The Oneida Science Fair is in its 24th year and from our local competition, seven students were selected to represent Oneida at the National American Indian Science & Engineering Fair in St. Paul, Minnesota in March. Good luck to all of our students!

Honor Youth Powwow

As liaison to the Pow Wow Committee, I am very excited about the activities planned for the upcoming Honor the Youth Pow Wow being held Saturday, Feb7th at the Oneida Nation Elementary School. Myself, Chairman Hill, Councilman Hill and Stevens will be sponsoring the Youth Hand Drum Special. The entire community is welcome to attend, so come and show your support for our Youth.

Resident Centered

Care Project

I'm happy to report the Oneida Resident Centered Care Facility(formerly Assisted Living Project) was approved at the January 17, 2009 General Tribal Council Budget Meeting. This project has taken many years and taken many different turns in its process, but I wanted to thank the Implementation/Project Team, Steering Committee, ONCOA, and all those community members who pushed for this projects success.

In closing, I'd like to express my appreciation to all those whom continue to support our Nation's efforts by attending and participating in General Tribal Council and community meetings. I personally invite your comments and ideas on how we can continue to move this great Nation forward in a good way and sharing in our Nation's vision which is "A Nation of strong families built on Tsi ?Niyukwaliho T^ and a strong economy." I can be reached at 920-869-4461 or my email address is: mdanforj@oneidation.org

Yaw^ko



Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to: Dawn Walschinski – dwalschi@oneidation.org

If you have any questions, please call (920) 869-4277

Oneida Tribal Justice System Quarterly Summaries

QUARTERLY SUMMARIES FOR OCTOBER - DECEMBER 2008

Initial Review

Rule 9(D) - Criteria for Acceptance: The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Jeff Peters vs. Oneida Gaming Commission. Docket No. 08-AC-023, October 15, 2008. Judicial Officers Janice L. McLester, Winnifred L. Thomas and Leland Wigg-Ninham presiding.

In accordance with Rules of Appellate Procedure, Rule 2(E), Appellant was given five (5) days to perfect filing and failed to respond.

Brenda Hill vs. Oneida Gaming Commission. Docket No. 08-AC-016, October 20, 2008. Judicial Officers Winnifred L. Thomas, Janice L. McLester and Lois Powless presiding. In accordance with Rules of Appellate Procedure, Rule 2(E), Appellant was given five (5) days to perfect filing...Failure to perfect the filing within five (5) days shall result in the non-acceptance of the appeal. Appellant was given until August 7, 2008 to perfect her initial filing.

Linda S. Dallas vs. Oneida Election Board, Oneida Business Committee. No. 08-AC-018, November 21, 2008. Judicial Officers Robert Kittecon, Pro Tem, Janice L. McLester and Winnifred L. Thomas presiding. In accordance with the Oneida Election Law and Oneida Tribal Judicial System, Rules of Appellate Procedure, the Initial Review body filed its decision to dismiss for failure to comply with the Oneida Election Law, Section D. Recount Procedures: 2.9-8. In Bradley W. Graham v. Oneida Election Board/Oneida Business Committee, Docket No. 03-TC-327, August 12, 2003: The Oneida Legislature intended Articles 2.7-0 and 2.10-0 to deal with appeals. Until the Oneida General

Tribal Council, or Oneida Business Committee amends the law for different challenges, these sections and the five (5) working days timeline will be used for all election challenges. The Appellant failed to meet the time-line requirements of filing a timely appeal.

Appellate Court Decisions

Chris Cornelius vs. Oneida Police Department, Interim Chief Rich Van Boxel, Sgt. Daniel House. Docket No. 08-AC-020, October 13, 2008. Judicial Officers Janice L. McLester, Anita F. Barber, Pearl House (Pro Tem), Winnifred L. Thomas and Jennifer Webster presiding. Ms. Cornelius filed a Motion for Reconsideration, Motion for Recusal and Motion to Strike. Judicial Officer, Lois Powless recused herself and was replaced by Pearl House (Pro Tem). On September 30, 2008, the Appellate body deliberated on the Motion for Reconsideration and voted three (3) to two (2) the Appellant had failed to meet the criteria of Rule 24 Reconsideration, Rules of Appellate Procedure.

Oneida Bingo & Casino, Player Development Department vs. Joan LaRock. Docket No. 08-AC-015, December 3, 2008. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal by Oneida Bingo & Casino, Player Development Department of the Oneida Personnel Commission (OPC) decision overturning the November 22, 2007 termination of Ms. LaRock for a second violation of the Key Watcher System Standard Operating Procedure, § 3.6.2.d Key(s) left in a machine or unattended (3 days Suspension/Termination). The first violation occurred on October 16, 2007 resulting in a three (3) day suspension. After review this Appellate body modified the termination to a three (3) suspension finding 1) the OPC erroneously placed themselves in the role of the supervisor by determining when the Appellant's investigation began and ended, 2) the OPC erroneously found the Appellant did not need the Key Watcher Exception Report to issue the discipline, 3) the Key Watcher SOP conflicted with the Oneida Tribes Personnel Policies and Procedures manual and 4) the Key Watcher SOP to be arbitrary and capriciously applied in numerous cases in the Concierge Department. Termination modified to a three (3) week unpaid suspension.

Oneida Bingo & Casino, Slot Department vs. Aaron Hill. Docket No. 08-AC-013, December 23, 2008. Judicial Officers, Winnifred L. Thomas, Anita F. Barber, Janice L. McLester, Lois Powless and Jennifer Webster presiding. This case was an appeal of an Oneida Personnel Commission (OPC) decision to overturn the suspension of Respondent, Aaron Hill, a Slot Technician. The Respondent was issued a Suspension of three (3) days without pay for a violation of Oneida Personnel Policies and Procedures manual (Blue Book) section V. D. 2. II. b. a pattern of unexcused or excessive absenteeism and/or missed work days within a

• See pg. 8A, Appeals

twelve month time frame is excessive. The OPC overturned the Area Managers decision. Upon review of the case the Appellate Court reversed the OPC's decision.

The OPC, in their decision, attempted to mandate the EAP program in the disciplinary procedure, which is outside the scope of their authority. By giving the E. A. P.


Policy precedence over the law, the Blue Book, and overturning the Area Manager's decision to uphold the suspension of Respondent Hill, the OPC usurped the discre-

tion of the supervisor and denied the supervisor the authority to manage the employees within his department. The Appellate Body

LOC UPDATE

LEGISLATIVE OPERATING COMMITTEE

JANUARY 2009



MEET THE LOC

The Legislative Operating Committee consists of the five council member positions of the Oneida Business Committee (OBC). Members of the LOC serve 3-year terms consistent with the Tribal Election of the OBC.

Trish King
Chairperson
920-869-4462
tking@oneidanation.org

Edward J. Delgado
Vice Chairperson
920-869-4415
edelgado@oneidanation.org

Members:
Melinda J. Danforth
920-869-4461
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Tehassi Hill
920-869-4311
rhill7@oneidanation.org

Brandon L. Stevens
920-869-4378
bstevens@oneidanation.org

Visit Us Online!



WWW.

ONLOC.ONEIDANATION.ORG

The LOC website contains all of the Oneida Laws and also includes:

- ❖ LOC Biographies
- ❖ The Oneida Tribal Constitution
- ❖ Active Files List
- ❖ LOC Approved Minutes
- ❖ Public Hearing Notices
- ❖ Policies

WHEN WE MEET

When in session, the LOC meets the 1st and 3rd Wednesday of every month at 9:00 a.m. in the Business Committee Conference Room (2nd floor of the Norbert Hill Center.)

Agenda Request forms are available by contacting **Peril Huff** at the Legislative Reference Office, by calling 869-4376 or via email at: puff@oneidanation.org

Completed Agenda Request forms should be received by the Friday prior to an LOC meeting in order to be placed on the following agenda.

ONEIDA NATION PUBLIC HEARING NOTICES

AMENDMENT to the REMOVAL LAW

Purpose: To add failure to implement, or demonstrate progress toward implementation of, a GTC directive as grounds for removal. This proposed amendment is in response to a GTC directive of November 15, 2008 which directed that the Removal Law be amended to include the aforementioned as grounds for removal.

When: March 10, 2009
Where: Business Committee Conference Room
Time: 11:30AM

PATERNITY LAW

Purpose: The purpose of this law is to give Tribal members, members of other Tribes who reside on the Reservation, and, in certain instances, non-Indians, the ability to have their paternity case heard by the Oneida Appeals Commission and establish or acknowledge paternity. All Oneida Tribal Members, wherever they may reside, would be subject to jurisdiction of the Commission, as well as any Indians residing on the Reservation. A non-Indian would only be subject to the jurisdiction of the Commission if he or she provided consent and if the other party was subject to the Commission's jurisdiction. See also Child Support.

CHILD SUPPORT LAW AND RULES

Purpose: The purpose of this Law and attached Rules is to give Tribal members, members of other Tribes who reside on the Reservation, and, in certain instances, non-Indians, the ability to have their child support cases heard by the Oneida Appeals Commission instead of state court. All Oneida Tribal Members, wherever they may reside, would be subject to jurisdiction of the Commission, as well as any Indians residing on the Reservation. A non-Indian would only be subject to the jurisdiction of the Commission if he or she provided consent and if the other party was subject to the Commission's jurisdiction

When: March 17, 2009
Where: Business Committee Conference Room
Time: 11:30AM

LOC Active Files List

The following is a list of the proposals currently being addressed by the LOC. This list is drawn from the LOC's "The Active Files List" which is utilized by the LOC as a means for tracking proposals. These proposals are in various stages of the legislative process, which includes drafting, legislative analysis, public hearing or codification. For more information on any of these items, please visit the LOC website: WWW.ONLOC.ONEIDANATION.ORG and click Active Files List.

Administrative Procedures Act (New)

- To provide an administrative rule process for specific Tribal entities.

Audit Law Amendments

- To provide an updated process re: the Audit Committee and other Audits.

Boxing Ordinance

- To provide for professional boxing matches and to identify a body to replace the non-existent Sports Council and to include other forms of boxing (martial arts and kickboxing).

Child Support Law and Rules

- This law allows the Oneida Appeals Commission to hear child support cases and issue child support orders. See also: Paternity

Confidential Policy

- To clearly define how to designate information as confidential, to determine what type of information:
 - 1) is confidential and proprietary,
 - 2) Defines the expectations and responsibilities of tribal government officials and employees in handling confidential information and
 - 3) Provides a training requirement for all tribal government officials and employees about their responsibilities in handling confidential information.

Constitution Amendments

- Request to allow for absentee / mail voting and 18 year old voting.

Education Code

- Include the procedures, powers, rights, duties and responsibilities of all aspects of the Oneida Nation School System into one document.

Election Law Amendments

- Referral from GTC to comprehensively amend the Election Law.

Emergency Management Law Amendment: Isolation and Quarantine

- An Isolation and Quarantine Ordinance is needed to meet a grant requirement and to provide regulations in the event of a major outbreak

Employee Protection Policy

- Request to amend the Policy to address confidentiality; better define roles of parties impacted.

Housing Ordinance

- New law to govern Tribal housing on the Reservation.

Hunting and Fishing Amendments

- Request to approve proposed Hunting and Fishing Law amendments that should be implemented in time for the 2009 season.

From 7A, Oneida Tribal Justice System Quarterly Summaries Oct. -Dec. 2008

upholds the Area Manager's decision for the three (3) day suspension and overturns the OPC's June 10, 2008 decision.

Trial Court Decisions

Melanie Mahkimetas vs. Oneida Tribe Enrollment. Docket No. 08-TC-121, October 28, 2008. Judicial Officers Stanley R. Webster, Jean Webster and Leland Wigg-Ninham presiding. This case arose out of Petitioner's claim she was wrongfully denied a stipend for attending the Oneida General Tribal Council meeting of August 16, 2008. The meeting on August 16, 2008 was scheduled to start at 10:00 a.m. Petitioner admitted in open court that she arrived at 10:29 a.m., 14 minutes after the time required to be in line to receive a stipend. Case dismissed.

Yvonne Deering vs. Oneida HRD-Benefits and Crawford Insurance Company. Docket No. 08-TC-134, November 17, 2008. Judicial Officers Mary Adams, Sandra Skenadore and Jean M. Webster presiding. This case involves an injury complaint. Ms. Deering, filed a claim against Oneida HRD-Benefits and Crawford and Company, for allegedly denying her Worker's Compensation claim for benefits. Ms. Deering claimed she was referred to a doctor by HRD-Benefits that was not on the Tribe's provider's list. Ms. Deering asserts since the doctor was not on the Tribe's provider's list the medical fees were not paid. A pre-trial hearing was held on November 4, 2008. On November 13, 2008 Ms. Deering filed a Motion to Dismiss claiming she no longer wanted to pursue this action. The court dismissed this case.

Joyce M. Schultz, Justin A. Schultz and Steven A. Schultz vs. Oneida Enrollment Department. Docket No. 08-TC-133, December 1, 2008. Judicial Officers Mary Adams, Jean M. Webster and Sandra Skenadore presiding. This case involves a complaint involving the Stipend Payment Policy. Petitioners attended the August GTC meeting but left early due to a family emergency. The court ruled Petitioners are ineligible

for the \$100.00 stipend payment for attending the General Tribal Council Meeting held on August 16, 2008 in accordance with the Tribe's GTC Stipend Payment Policy, Article 4-2(d). Petitioners must be present for the entire meeting in order to receive the stipend.

Oneida Tribe of Indians, Division of Land Management vs. Linda S. Dallas. Docket No. 08-TC-141, December 17, 2008. Judicial Officers Leland Wigg-Ninham, Sandra Skenadore and Jean M. Webster presiding. This case arose from non-compliance with contractual obligations arising from a DREAM HOME Loan Agreement. A pre-trial hearing was held on December 11, 2008. At the pre-trial hearing, the Petitioner and Respondent agreed to go into settlement. The court recessed pending notification of settlement. On December 16, 2008 the Petitioner filed a Motion to Dismiss because both parties agreed to a settlement. On December 17, 2008 the Motion to Dismiss was granted by the court.

Deloris P. Groth vs. HRD-Benefits and Crawford & Company. Docket No. 08-TC-157, December 23, 2008. Judicial Officers Mary Adams, Jean M. Webster and Stanley R. Webster presiding. This case involves a Worker's Compensation claim. Petitioner filed a hearing application with HRD-Benefits because she was denied benefits for her alleged injury that occurred on July 28, 2008. A pre-trial hearing was scheduled for January 8, 2009. On December 17, 2008 Petitioner filed for a Motion to Dismiss because her Worker's Compensation claim was accepted and she no longer wanted to pursue this action. The case was dismissed.

Kenneth Hill vs. Oneida Enrollment Department. Docket No. 08-TC-154, December 23, 2008. Judicial Officers Stanley R. Webster, Sandra Skenadore and Jean M. Webster presiding. This case arose out of Petitioner's claim he was wrongfully denied a stipend for attending the Oneida General Tribal


Council meeting of October 11, 2008 despite failing to register (sign in). According to Respondent's Policy, Article IV. Stipends 4-2(c) a

Tribal member must register for the General Tribal Council meeting and sign out when the meeting ends. Petitioner admitted he failed to sign in.

Stipend payment denied.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial

System Commission offices and from the Oneida Intra Net. Submitted by Janice L. McLester.



LOC SCHEDULED MEETINGS:


February 4, 2009
March 4, 2009
March 18, 2009
April 1, 2009
April 15, 2009
May 6, 2009
May 20, 2009
June 3, 2009
June 17, 2009
July 1, 2009
July 15, 2009
August 5, 2009
August 19, 2009
September 2, 2009
September 16, 2009
October 7, 2009
October 21, 2009
November 4, 2009
November 18, 2009
December 2, 2009
December 16, 2009

Meeting Time: 9 a.m.
Location: Business Committee Conference Room (2nd floor of the Norbert Hill Center.)
Who may attend: Meetings are open to the general public.

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rhill7@oneidanation.org

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LOC Active Files List
(Continued)

Indian Preference Law Amendments

- Request for amendments to update the law.

Judiciary Act

- To establish a judicial system for the Tribe.

ONGO Amendments

- Proposal from ONGO Task Force.

Open Records/Open Meetings Law Amendments

- Request to amend law to grant the authority to Records Management to develop tribal wide Records Retention Schedules and Record Classification Schemes, which will be used to develop future Tribal Records Management policies and procedures.

Pardon Ordinance Amendments

- To provide an improved pardon process including identifying permanent staff and allowing for alternate OBC members.

Paternity Law

- Requested as part of the development of the Child Support Enforcement Department. Includes the passage of an emergency Paternity Law and drafting of a permanent law enabling the Tribe to assert jurisdiction over non-Oneida Indians and their children in certain situations; to enable Tribal members and some nonmembers to have their paternity case heard by the Oneida Appeals Commission and establish or acknowledge paternity. See also: Child Support.

Per Capita Ordinance Amendments

- Reform to address areas such as requiring a High School Diploma (which was passed by GTC referendum vote) in order to receive a minor trust distribution prior to a twenty-first birthday, and clarification for garnishment and attachment.

Removal Law Amendments

- Referral from GTC to amend this Law, which addresses the removal of persons elected to serve on boards, committees and commissions of the Oneida Tribe and assures an orderly and fair process.

Tattoo and Body Piercing law

- To regulate tattoois, tattoo establishments, body piercers and body piercing establishments under Tribal Jurisdiction in order to protect public health and safety from unsanitary and unlicensed practice by tattoois and body piercers within the Reservation boundaries.

Venture Fund Policy

- Review Venture Fund policies and procedures per the following Nov 15, 2008 GTC motions: Main motion: GTC motion to allocate the \$2.9 million allocated in the Venture Fund to be transferred to the Land Acquisition fund in the FY09 and to suspend any further activity in the Venture Fund until policy and procedures are reviewed and approved by the GTC and direct the Tribal Treasurer to add an additional \$2 million dollars to the Land Acquisition fund for FY09.

Zoning Ordinance Amendments

- To re-establish the cross function team (i.e.: Environmental, Land, Law Office, Zoning, Planning, etc) to work on developing Zoning Ordinance Amendments.

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When: March 17, 2009
Where: Business Committee Conference Room
Time: 11:30AM

A.R.M. Valentine's Sobriety Dance



Association of Recovering Motorcyclists

Hannahville Indian Community Center
Wilson, Michigan
February 14, 2009
6pm - 12am

Events: 6pm - Potluck.
7pm - Meeting
8pm - Dance

Contacts: Darrel Hardwick - 920.280.2083
Rodney Fry - 906.399.2853

Court decision shrinks Wis. tribe's reservation

By Ryan J. Foley

Associated Press Writer

MADISON, Wis. (AP) ~ A Tuesday court ruling shrinking a Wisconsin Indian tribe's reservation means gambling cannot resume at a golf course and some tribal members may have to pay back taxes.

Congress has eliminated a 46,000-acre reservation given to the Stockbridge-Munsee tribe in 1856, the 7th Circuit Court of Appeals ruled. The decision means the reservation consists of parcels about one-third that size that Congress later set aside for the tribe.

The decision came in a decade-long legal dispute between the state of Wisconsin and the tribe that started when the tribe purchased Pine Hills Golf Course and Supper Club in Shawano County in the 1990s.

The golf course is on the original reservation, and the tribe, under its gambling compact with the state, started operating about 170 slot machines there. The state filed suit in 1998, saying the slots were illegal because the

land was no longer within the reservation's boundaries.

In 1999, U.S. Magistrate Judge Patricia Gorence granted an injunction that shut down the slot machines while the courts considered whether they were located inside the reservation. In 2004, she agreed with the state that the reservation no longer existed as it did in 1856.

The reservation was downsized by an 1871 law that allowed timber companies to purchase part of the land and eliminated by a 1906 act that allotted remaining parcels to tribal members, Gorence ruled.

The tribe appealed, but the case was put on hold while the parties tried to reach a settlement. After negotiations failed, the case resumed and a three-member panel of the appeals court upheld Gorence's decision Tuesday.

Neither law contained language specifically downsizing or eliminating the reservation, but a review of the record shows that was Congress' intent, Judge Terence Evans wrote for the panel. Government agencies

mostly treated the reservation as abolished after the second law passed, he wrote.

Attorney General J.B. Van Hollen praised the ruling and said the court "has hopefully put an end to this long-standing legal dispute."

Tribal President Bob Chicks said he was disappointed with the decision and reviewing legal options. The tribe could ask the full 7th Circuit to reconsider the decision or appeal to the U.S. Supreme Court.

The tribe has always claimed the property inside the 1856 boundaries, which include the townships of Bartelme and Red Springs, Chicks said. About half of the 1,500 tribal members live inside that area.

If it stands, the decision could have implications for tribal members who live in the disputed boundaries and have not been paying taxes. In general, Indians who live and work on reservations do not pay state income taxes.

In 2000, the tribe agreed to collect taxes that could be due if its appeal failed. That escrow account could soon be

turned over to the state. The program was voluntary, however, and some may not have participated.

Once the case is resolved, the Department of Revenue could seek back taxes and penalties against tribal members who still owe taxes.

The ruling is one more setback for the Stockbridge-Munsee, whose history has been marked by displacement and conflict. The tribe was pushed from the east coast to near Lake Winnebago in Wisconsin in the 1800s and then pressured to give up that reservation in exchange for its current location in 1856.

The appeals court noted that land "turned out to be heavily forested and difficult to farm - not quite the arable land that had been promised in the treaty." And within 15 years, Congress allowed timber companies to buy most of it.

Along with the golf course, the tribe owns and operates the Mohican North Star Casino and Bingo and the Stockbridge-Munsee Health and Wellness Center.

United States Supreme Court will not hear appeal on Michigan Native American casino

WAYLAND TOWNSHIP, Mich. (AP) ~ The U.S. Supreme Court declined to hear a challenge Wednesday to an Indian casino in western Michigan, a key step to clearing the way for construction.

"We are very happy with the Supreme Court's decision," said D.K. Sprague, chairman of the Gun Lake Tribe. "It is, however, bitter-sweet because the tribe and thousands of its supporters were irrevocably harmed by this lawsuit."

The tribe wants to build a \$200 million casino in Allegan County's Wayland Township, about 20 miles south of Grand Rapids. A group called Michigan

Gambling Opposition, or MichGO, has spent years trying to block it.

But federal courts have refused to stop the U.S. Interior Department from setting aside 147 acres for the project.

"We are obviously disappointed," John Bursch, a lawyer for opponents, said in a recorded statement.

MichGO claims a federal law giving the head of the Interior Department authority to acquire tribal lands is overly broad and unconstitutional.

Bursch suggested that casino foes would try to attack the project in the Legislature, which must approve a gaming compact with the tribe

and the state of Michigan.

Separately, a Shelbyville man next week will ask a federal judge in Washington to stop the process until the Supreme Court makes a ruling in an Indian casino case from Rhode Island, said Rusty Merchant, a spokesman for another opposition group, 23 Is Enough.

"Those who want to build entertainment businesses should all play by the same rules, which (include) regulations and taxation," said Mike Jandernoa, the group's chair and former chief executive of Perrigo Co.

He said a casino between Grand Rapids and Kalamazoo would be unfair competition

for other businesses.

After the land acquisition is completed, the tribe said it will negotiate an agreement to share revenue with the state and local government. Construction probably will take a year to 16 months, spokesman James Nye said.

"It's likely we're going to be able to break ground in months," he said.

The 190,000-square-foot casino will have 2,500 slot machines and 75 gaming tables and employ as many as 1,800 people, Nye said.

From 6A, OBC - King

the authorities of GTC or any other laws of the Tribe. The legislative process, as it stands right now in the APA does not change with this initial concept. However, one word in the APA would need to be amended if a move for three legislative committees are supported. Section 1.5-1(a) of the APA refers to "the" Legislative Operating Committee," implying only "one." There is no way three legislative standing committees negate any other sections of the Administrative Procedures Act. Not until the concept gets flushed out more will there be any indication of necessary amendments to the APA.

One might ask, is our current system broke? My response would be no, but it is extremely slow to the extent of being ineffective and inefficient. We can always be better. The current legislative process came with the adoption of the Administrative Procedures Act over 15 years ago. Change is inevitable and necessary if we want to continue to improve services and protect our Oneida Nation. Too often, the Legislative Operating Committee is charged with a bad image for not getting laws in place in a timely manner. The Legislative Operating Committee is also tagged with the term "the black hole," because once legislation gets to that level it seems to disappear or the legislation takes forever to promulgate.

As Chairwoman of the Legislative Operating Committee, I must say, I am definitely in support for change. If the necessary due diligence results find that an increase to three legislative committees proves to be a better structure that improves process, improves relationships with our tribal organization, opens the doors for two-way communications with the people, improves our ability to make more laws, assert our inherent sovereign rights, and be transparent, then I am all for it. Because then, I believe the Business Committee is fulfilling its responsibilities to protect the Nation, enhance sovereignty and protect the people.

Again, changing from one to three legislative bodies is just a concept at this time, and came because of our "100 Day Plan" process. I am assigned to a team to research thoroughly the idea for three legislative committees. We ask does it make sense to make this change. Is this idea in the best interest of the Tribe, its structure and abilities to promulgate law? Do we need to amend or create law or policy? How will this change affect the budget, tribal business units, and our relationship with the General Tribal Council? What if any, structural changes are necessary? How will the changes align with the Nations vision, mission and values?

All of the above questions are just the beginning when con-

templating any type of project of this magnitude. So far, we have only been able to draw up a concept paper that identifies what the concept could look like. With a concept design available, our next step will be to assess the necessary procedures, policy, law, impacts, and capacity for change. This whole project is only one initiative of the Business Committee, and will not be implemented until we understand everything there needs to be understood. Only after extensive research and concept development can we be sure the ideas for this change is better than our current structure and systems. I feel compelled to repeat that I believe this petition is premature. How can the GTC discuss the concepts developed by the OBC if we have only just begun identifying the language to describe the concept more fully? If we as a group have not discussed the impact (both positive and negative) of the proposal in efforts to develop improvements? If the Legislative Operating Committee has not even begun the process of public hearing and analysis?

This petition seeks to shut down the creative processes that made this Nation great, helped to create the Legislative Operating Committee, and draft the APA. Surely, the process of looking at oneself critically, identifying solutions and improvements is a good action, unless our goal is to

stay exactly as we are. Our ancestors did not accept that, those members that chose to move west to our current home did not accept that, our great grandparents did not accept that when they adopted the current Constitution, our grand parents and parents did not accept that when they amended the Constitution to formally create the Oneida Business Committee, we did not accept that when we adopted the APA, we should not accept it today. Our system works, but does it work as well as it can and should? That is the question we are attempting to answer. The petition presented would prohibit discussion, narrow options, and identify that there is only one way for this Nation to operate. I think this is stagnation and will not lead us into the future. Again, this petition is premature, the proposed concept may not survive our own review and research - the petitioners don't even want us to try challenging ourselves and our systems to improve, I just can't believe that is what you are asking of us as your elected leaders.

I hope this information is helpful to understanding one initiative the Business Committee is considering. Although we are not yet ready to give the final report on the results of our "100 Day Plan" process, I would ask for your support of the Committee to continue developing our research.

Cigarette Tax-Senecas - NY Senecas confident cigarette biz will continue

By Carolyn Thompson

Associated Press Writer

BUFFALO, N.Y. (AP) ~ Seneca Indian President Barry Snyder Sr. said he is willing to reconsider plans to mobilize emergency response personnel and collect tolls on the New York State Thruway after receiving a letter from Gov. David Paterson expressing a willingness to talk.

The state and the western New York tribe are at odds over a law scheduled to take effect next month that would tax cigarettes sold by reservation smoke shops to non-Indian customers. The two sides are expected to appear in state Supreme Court Tuesday on a request by two businesses to block the law's enforcement.

On Sunday, even as 150 Seneca members and supporters protested near a Thruway overpass on the Cattaraugus Indian Reservation, Snyder said he was hopeful Seneca businesses would continue to operate while the state and tribe worked to hash out their differences.

"This letter provides some assurance that the governor will embrace dialogue over enforcement action regardless of what happens in the courts," Snyder said.

Paterson, in need of revenue while facing a gaping budget deficit, signed the law in December. That provoked a heated response from the Senecas, who said it would violate historic treaties shielding them from state taxation while disrupting their \$313 million retail sector and the 1,000 jobs it supports.

Earlier this month, the tribal council authorized Snyder to spend \$1 million to hire "emergency response personnel" and to ask President Barack Obama for federal troops to protect the Seneca people against potential action by the state.

The council also said it would devise a system for the nation to collect \$2-per-vehicle tolls on the Thruway where it runs through Seneca territory.

After hearing from Paterson Sunday, Snyder said he would review and possibly reconsider the initiatives as a show of good faith.

"I am encouraged by Gov. Paterson's overture as it responds to the nation's desire for peaceful discourse," Snyder said. "But we are intent on meaningful dialogue and a much improved relationship with the state on the issue of attempted taxation. Both sides have shown, in other areas, that they can have mutually fruitful arrangements."

Snyder quoted Paterson as saying it is critical that the two governments maintain an open line of communication.

"I am also mindful that these lawsuits may be stayed for a period of time, which can give us a chance to discuss the important issues of mutual concern related to the sale in your territories of untaxed cigarettes to non-Indians," Paterson's letter said, according to the Senecas.

The cigarette tax law, expected to raise \$62 million a year for the state, would likely raise the cost of cigarettes to Indian retailers and force them to charge prices more in line with non-Indian competitors.

A Paterson spokesman said Monday that the governor expects to reach out to Snyder this week or next to schedule a meeting.

"He has talked about wanting to have a government to government relationship that is one of mutual respect," spokesman Morgan Hook said.

Hook would not say whether the governor, as part of his outreach to the state's Indian nations, intended to reactivate the dormant Office of Indian Affairs, an executive-branch office created under Gov. Mario Cuomo to negotiate with tribes on various issues. The office was not active during the administrations of George Pataki or Eliot Spitzer.

Native American conjoined twins separated during surgery at Hospital in Oklahoma City

By Murray Evans

Associated Press Writer

OKLAHOMA CITY (AP) ~ Nearly 3-month-old girls believed to be the first known American Indian conjoined twins were separated Monday during a three-hour surgery.

The twins were joined at the chest, and the separation process involved their livers and other tissue. Doctors have said the girls have a good chance at survival because they have separate hearts and shared no major blood ves-

sels.

The babies, Preslee and Kylee Wells, were listed in critical condition at Children's Hospital at OU Medical Center, where they have been cared for since their birth Oct. 25.

Doctors learned of the rare condition during a routine ultrasound in their mother's 20th week of pregnancy. The babies were born at 34 weeks via Caesarean section at Children's Hospital.

US judge will hold hearing on Oneida trust ruling

ALBANY, N.Y. (AP) ~ A judge has agreed to hear a challenge to the federal government's decision to take 18 acres of upstate New York land into trust for the Oneida Indian Nation.

The hearing will be Feb. 25 in Albany before U.S. District Court Justice Lawrence Kahn.

State and local officials have criticized the transfer of the former U.S. Air Force land, saying they were never notified in advance of the decision.

Federal officials say there was no need to notify anyone because the law requires putting excess military land on Indian reservations into trust for the tribe.

Kahn is overseeing seven separate lawsuits filed over the U.S. Department of Interior's decision to put 13,000 acres into trust for the Oneidas, which would make it exempt from state and local laws.

Information from: The Syracuse Post-Standard, www.syracuse.com

DRUMS Across ONEIDA

Oneida Elderly Service
2907 S. Overland Rd.
Oneida, WI 54155

Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155

Ph. 920.869.1551
Fx. 920.869.1526



Wata>klokwask%= W<hn\$tale>

Great Snow Moon

January 2009

What is Wind Chill and How Does It Affect Me?

Wind chill is the temperature your body feels when the air temperature is combined with the wind speed. As the wind speed increases, it draws heat from your body which drives down your skin temperature and eventually your internal body temperature. Therefore, the wind makes it FEEL much colder than the actual air temperature. If the temperature is 0 degrees Fahrenheit and the wind is blowing at 15 mph, the wind chill is -19°F, which can cause frostbite to exposed skin in as little as 30 minutes. Wind chill does not affect inanimate objects such as your car or exposed water pipes because inanimate objects, unlike the human body, cannot cool below the actual air temperature. The National Weather Service does keep the public

informed when wind chill temperatures pose a serious risk. Wind Chill Advisory: Issued when wind chill temperatures are potentially hazardous, approximately -25°F. Wind Chill Warning: Issued when wind chill temperatures are life threatening, approximately -35°F. Elders are especially at risk when temperatures drop. This is due to a higher susceptibility to hypothermia and overexertion for those over the age of 65 and for those with certain medical conditions such as: High Blood Pressure; Heart Disease; Parkinson’s; Severe Arthritis; Thyroid Disorders; Memory Disorders and those who have suffered a Stroke. Some medications such as mood stabilizers, anti-anxiety, anti-depressants,

anti-nausea, and over the counter cold remedies may also affect the bodies’ ability to regulate temperature in the cold. Hypothermia is abnormally low body temperature, below 95°F, usually brought on by extended exposure to low temperatures (65°F and below). Some warning signs for hypothermia include: uncontrollable shivering, incoherence, drowsiness, memory loss, confusion, slow or slurred speech, and repeated stumbling. Elders should avoid going outdoors at all while weather conditions like these are in effect. But if travel is necessary, limit your time spent outdoors and make sure to dress appropriately: Wear layers of loose-fitting, lightweight, warm clothing; trapped air between the layers will insulate you. Outer garments should

be tightly woven, water repellent, and hooded. Wear a hat, 40% of your body heat can be lost from your head. Cover your mouth to protect your lungs from extreme cold. Mittens, snug at the wrist, are better than gloves. Try to stay dry and out of the wind. Taking preventative action is your best defense against extremely cold weather. By preparing yourself beforehand and taking safety precautions during cold weather, you can reduce the risk of weather related health problems. Please pick up a free copy of the Wind Chill Chart at the Elderly Services Building. Contact Amy Spears, Injury Prevention Coordinator at 496-5357 or aspears@oneidana-tion.org

GWAAR searches for board members

The Greater Wisconsin Agency on Aging Resources, the new Area Agency on Aging, serving 70 counties and eleven Tribes in Wisconsin (except Dane and Milwaukee), is recruiting additional members to form a permanent board. If you are looking for a challenging, volunteer opportunity in public policy, then consider joining the statewide board of directors for this new non-profit organization. Specifically we committed to have a Tribal representative join this board. A select group of individuals are being sought to lead this dynamic agency as aging services in Wisconsin continue to evolve into the next decade. Development of resource centers throughout the state will be a pivotal activity.

Petri, Oneida Elderly Services, 920-869-2448, email fpetri@oneidana-tion.org
Critical Issues Facing the New Organization
• Establishing a statewide presence
• Strengthening relationships with key stakeholders
• Transitioning to Quality Improvement Mentality
• Stabilize financial performance
• Advocating modernization of state policy
• Maintaining the integrity of the Aging Network
Commitment
Board members should be able to:
• Serve at least one, three-year term on the board
• Attend 6 to 8 board meetings per year, often centrally located in the state
• Have ready access to a computer and use of email

Selection Criteria
Board members selected will have one or more of the following skills:
• Ability to engage in “big picture” thinking
• Public relation skills
• Political astuteness, i.e. the ability to get things done in a political environment
• Prior experience implementing organization change
• Prior experienced in developing public policy
• Background in non-profit management
• Fiscal or personnel experience

Questions That Will Be Part of Application/ Interview Process
• What experience knowledge, skills do you have serving on a non-profit board of directors?
• What knowledge do you have of the Older Americans Act including Title III and Title VI?
• What knowledge do you have regarding Area Agencies on Aging?
• How does servicing on this board fit with your current commitments and obligations?
• What do you see as the key challenges for the board of a new organization?

The Results are in - 2008 Christmas Party Survey

Was the time of the party good for you?
Yes - 451 No - 6
Was the meal to your liking?
Yes - 442 No - 14
Did you enjoy the music?
Yes - 451 No - 8
Did you find the location suitable?
Yes - 443 No ---
Did you find the staff to be friendly and helpful?
Yes - 439 No - 5

COMMENTS:

Limit time of the party
Fantastic....It is nice to visit people you haven't seen in awhile
Would like tea or juice on table
Hot chocolate
Tom and Jerry as a beverage
Would like chicken/pork/steak/no turkey
More gravy on food
Would like fruit or fruit salad
Fresh Vegetables
Fried Bread
Carry out
Boiled eggs
No spoons on table
Cherry Bounce the Best
Want Oneida Singers
Sing a long
Dinner Music - Big Band, Blues, Bluegrass, Motown, Western or Country
Music to loud could not visit with people at table
Want Bingo

May be too long for old folk
Happy no Bingo
Valet Parking
Staff/Hotel Staff excellent
Had a great time
Santa, giving out candy to room full of diabetics. Not cool
Start at 11:00/12:00
Waiter or waitress stop ask if we needed anything or how we are doing
Staff not enough to help, but not terrible
Staff always friendly/helpful
Staff very nice and friendly
Super...Thank you...People from 60-70 should not have to pay \$10
Turkey wasn't done, sweet potatoes were good
Don't like turkey. Stuffing and potatoes were good

COMMENTS:

Want a later meal
Music too loud....can't visit at tables
Turkey too thick...not enough gravy
Had problems getting the \$5.00 match play
Give out \$ 10.00/\$20.00/ match play or gas card
Hand out match plays at the door
Meal served sooner
Where's the beef?
Some what chicken, like fried better
Reserve Table sign need to be larger
Invite Charlie Hill
Stick on name tags
Move smokers out side
Calendar Small Print
Continue to book Cherry Bounce
Thanks for a nice meal and music
Nice job. What a happy gathering
Great time... Pie was very good... Staff was very friendly
Very nice job...Thanks for putting this together...Keep it up!
That was a wonderful party...Very enjoyable...Thank you
I had the time of my life
Nice music, but too loud
For \$10, I would like a steak.
Too many sweets
Stuffing and potatoes were good
Food portions too large
Everything was won-

derful Radisson did a nice job
Nice job. What a happy gathering
Nice to see the young people involved
Registration, Make signs large for all to see
You should let elders take our food home, more deserts. We won't get it all over our clothes. We should have different food & not same thing every year. Thank you
I had lots of fun
Can not wait until next year
Fantastic, it is nice to visit people you haven't seen in awhile
Super, thank you. People from 60-70 should not have to pay \$10
Thanks to all!! Had a wonderful time
Wonderful day
A very joyous time for friends and relatives
Would be nice to have children's chorus here. Make it more Christmassy
Enjoyable every year...Love the Cherry Bounce Band
More Christmas Carols
See you next year
S.E.O.T.S. Bus Wonderful! Kudos's! Merry Christmas/Hoyan

Oneida Elderly Services Christmas Committee would like to take the opportunity to thank all the following departments and people for making our Elder Christmas Party a success and we wish you and yours a Merry Christmas and Hoyan!!!

Rick Hill, OBC Chairman
Dellora Cornelius, ONCOA Chairwoman
Sandra Mahn, Assistant Area Manager
Ron Sommers, Gaming Administration Community Relations

Wes Smith, DPW Manager
Neil Cornelius, DPW
Sandra Gauthier, Purchasing Director
Grace Koehler, Printing Manager
Raymond & Joyce Johnson
NE Auto Parts
Curren Real Estate

Gitchi Gaming Inc.
Webster Enterprises Inc.
West DePere High School Students
Cherry Bounce Band
Radisson Hotel
Oneida Elderly Services Staff and all of Elderly Participants.

Congratulations!

Winners of the 2008 Roberta J Kinzhuma Memorial Scholarship

Randi R. Walking Eagle & Lola J. Smith were both awarded \$300.00 Scholarships

Traffic impacts to be significant on Highway 172 in Brown County

Green Bay – The Wisconsin Department of Transportation (WisDOT) Northeast Region Office in Green Bay is announcing work will begin on approximately 5.5 miles of WIS 172 from I-43 to US 41 on February 2 that will significantly impact traffic. This highway averages 85,000 vehicles per day and will be reduced in some cases to one lane of operation. These impacts continue until August. WisDOT is urging motorists to plan for extensive delays and to seek alternate routes.

The purpose of this project, that began in September 2008 and will be completed in September 2010, is to rehabilitate the existing WIS 172 pavement and bridges prior to the upcoming US 41 Capacity Expansion Project. Project cost is estimated at \$38 million.

According to WisDOT NE Region Director Mike Berg, “We recognize this project will significantly impact a major traffic route through the Green Bay area. I ask that the public be patient, stay alert in the construction zone and when possible, choose alternate routes for their travels.” Berg added, “This is a significant improvement to the area’s transportation infrastructure.”

During the US 41 project, WIS 172 will serve as an alternate route for traffic to help alleviate congestion and delays.

The WIS 172 project includes:

- Pavement repair and asphalt overlay of the existing roadway and ramps.
- Re-decking of the Fox River bridge,
- Replacement of the bridges over Oneida

Street, which will include an Oneida Street detour at WIS 172.

- Construction of a new exit-only auxiliary lane for WIS 172 eastbound exit to Vanderperren Way.
- Construction of a new exit-only auxiliary lane for WIS 172 westbound exit to Pilgrim Way.
- Construction of crash investigation sites.
- Bridge and roadway rehabilitation on Webster Avenue between ramp terminals.
- Roadway rehabilitation and signal modifications on Riverside Drive near WIS 172.

The project is segmented into 5 main stages, as summarized below.

Stage 1: September 2008 – February 2009

During this stage, work consists of constructing the crossovers, beginning the

widening for the westbound auxiliary lane, ramp concrete repairs, constructing a temporary dock wall, and substructure work on the Ashland Avenue and Broadway Street bridges.

Traffic impacts during this stage will be limited to short term lane closures on WIS 172 and off-peak closures as deemed necessary. There will also be shoulder closures and short-term lane closures on Ashland Avenue and Broadway Street.

Stage 2: February 2009 – July 2009

Stage 2 will be the most intensive stage of this project and is broken down into two phases, Stage 2 West and Stage 2 East. Traffic impacts will be significant and motorists are strongly urged to use alternate routes!

Stage 2 West is currently scheduled from February

2009 through July 2009 and will include the construction of the westbound roadway, ramps, and bridges between US 41 and Webster Avenue; re-decking of the westbound Fox River bridge; removal and reconstruction of the westbound bridge over Oneida Street; and roadway and bridge widening for the westbound auxiliary lane at the Oneida Street exit.

Traffic impacts during Stage 2 West will include reduction of WIS 172 traffic between US 41 and Webster Avenue to one lane eastbound and two lanes westbound; long term closure of the ramp connecting US 41 northbound to WIS 172 eastbound; long term closure of the ramp connecting Riverside Drive to WIS 172 westbound; long term closure of the south connector ramp between Riverside Drive and Webster Avenue; long term closure of ramps for WIS 172 west to and from Pilgrim Way and short term off peak closures of other ramps throughout the project.

The current schedule also shows the first Oneida Street closure and detour at WIS 172 starting in late March 2009 and ending by July 2009.

Stage 2 East is currently scheduled from late March 2009 through July 2009 and will include the construction of all lanes, ramps, and bridges from Webster Avenue to I-43. Traffic impacts during this stage will include reduction of WIS 172 traffic between Webster Avenue and I-43 to one lane in each direction.

Stage 3: August 2009 – January 2010

This stage will primarily include the reconstruction of the crossovers, rehabilitation of Riverside Drive, rehabilitation of Webster Avenue, and

other preparatory type work for Stage 4.

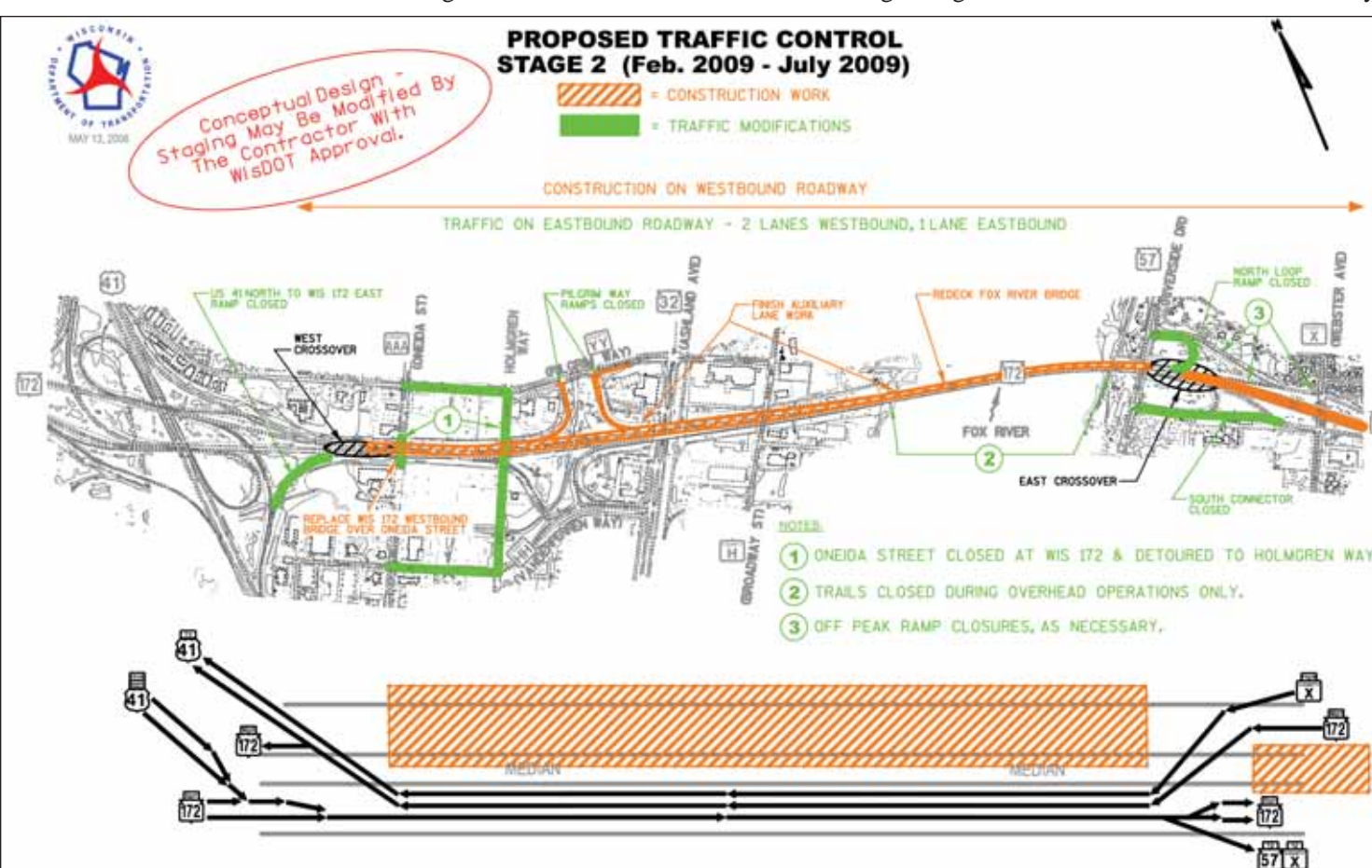
Traffic impacts during this stage will include off peak lane closures on WIS 172, short-term lane closures on Riverside Drive, and short-term lane closures on Webster Avenue.

Stage 4: February 2010 – July 2010

Stage 4 will be similar to Stage 2 and will include the construction of the eastbound roadway, ramps, and bridges between US 41 and Webster Avenue; re-decking of the eastbound Fox River bridge; removal and reconstruction of the eastbound bridge over Oneida Street; and construction of the eastbound auxiliary lane.

Traffic impacts during this stage will include reduction of WIS 172 traffic between US 41 and Webster Avenue to one lane eastbound and two lanes westbound; long term closure of the ramp connecting US 41 northbound to WIS 172 eastbound; long term closure of the ramps connecting WIS 172 to and from Vanderperren Way; long term closure of the ramp connecting Riverside Drive to WIS 172 westbound; long term closure of the south connector ramp between Riverside Drive and Webster Avenue; and short term off-peak ramp closures. The current schedule also shows the second Oneida Street closure and detour at WIS 172 starting in mid March 2010 and ending by July 2010.

More information is available on the project website and in the project “Get Around Guides” that are being distributed throughout the area.



HWY 54 BRIDGE COMMUNITY MEETING

Please join us on
Thursday, February 12, 2009
Radisson Hotel

Three sessions:

Session I	Session II	Session III
9:00am - 11:00am	1:00pm - 3:00pm	4:00 - 6:00pm

Food and Beverages will be provided.

You have heard about it for years. Now is your chance to comment on the draft plans.

Construction is to begin in 2011.

****Please participate in this important decision that will impact our community for years to come.****

For more information call Mike Finn at 869-1059, Leanne Doxtater 869-4534 or Laura Manthe 496-5360

A cross-organizational effort by: DPW, Planning, and ERB.



Oneida Martial Arts



Oneida Family Fitness

All New

Tai Chi

Program

Wednesdays @ 5:00pm
 Classes start February 4, 2009
 8 week Intro course \$25
 (3, 6, & 12 month also available)

Sign up today!

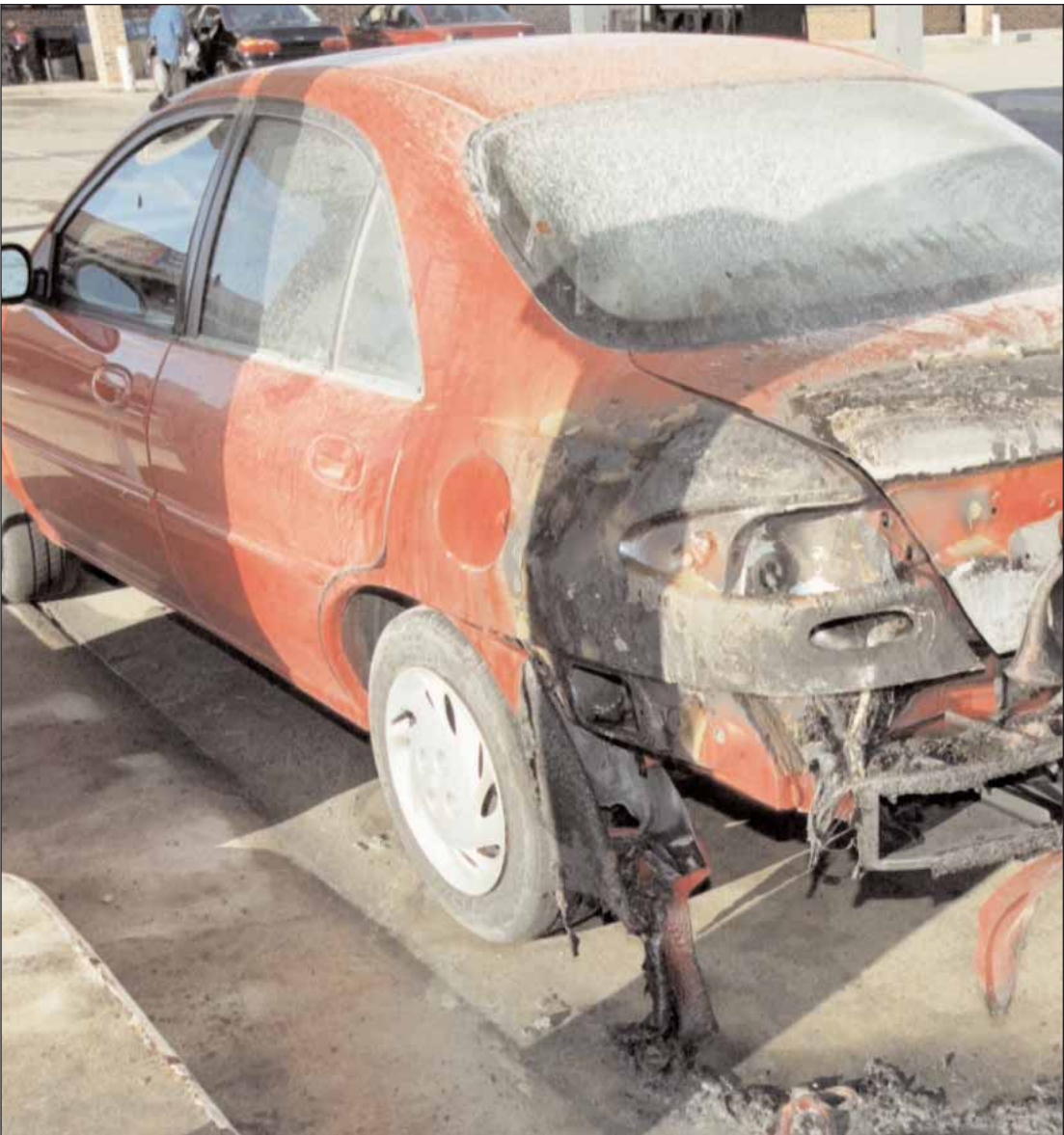
SAFETY 1st at One Stops, Travel Center when fueling

We always want everyone to exercise caution when fueling a vehicle. Most of us know it's very important to not smoke around fuel pumps or have an open flame. Never leaving the vehicle running while fueling or walking away from the vehicle while it's fueling is also important to remember. But have you ever gotten back in your car while your car is fueling? I know I have. When the temps are sub zero and the wind chill is bitter cold...who wouldn't want to remain warm when possible. Unfortunately there is cause for alarm if you ever see anyone doing this very thing. During the winter months there is much dryer air which promotes static electricity or static charges. I'm certain we have all felt the release of the charge when we've touched a family member, friend or even the dog. The problem with getting in your car while it's fueling is the potential static charge that can be created from just getting in and out of your vehicle. When fueling is complete and we get out of the car and reach for the fueling nozzle our statically-

charged body discharges its accumulated voltage via a spark, which can result in a flash of flame and a fire as the vapors escaping from the nozzle or fuel tank get ignited. People have suffered burns, vehicles have been destroyed and service station dispensers and canopies have been destroyed. We can say this won't happen to me, but it has happened to others and as much as we want to believe it won't happen "it could happen." Now the vehicle, dispensers and canopies can be replaced...but there is only

one you. If for some reason you must get back in the car while the vehicle is fueling, you should always touch a metal part of the vehicle first, such as the door exterior, or some other metal surface away from the fuel pump after exiting your vehicle and returning to the fuel pump area. This reduces the build-up of static electricity and minimizes the likelihood of a fire occurring.

Photos courtesy of Retail Vehicles that suffered fire damage.



New products from Tsyunhehkwa

By Vickie Cornelius

Food Processing Supervisor

Shekoli Swakweku,

The Oneida Cannery Staff is excited to introduce to you three new products: Fresh Hull Corn, Mixed Berry Corn Mush, and Plain Corn Mush. All three products have been tested at Northland Laboratory to determine the shelf life of three weeks. They will be sold in vacuumed sealed packages. They are now all available at Tsyunhehkwa Retail and the Oneida Cannery. The Fresh Hull White corn is \$4.00 per quart. To make corn soup just add meat and beans and cook for an hour.

The Mixed Berry Corn Mush has blueberries, blackberries and raspberries. It will be sold in two sizes, \$5.00 per quart and \$2.50 per _ quart. The Plain Corn Mush will be \$4.00 per quart and \$2.00 per _ quart. Both corn mush products are fully cooked, just



Kali photo/Steven J. Gandy

Tsyunhehkwa now offers fresh hull corn, corn mush and corn mush with berries.

heat and serve. Enjoy and let us know how it tastes.

Other Cannery white corn products available are: Dehydrated corn, corn flour, corn mush flour, corn bread, canned turkey corn soup, pork corn soup, and plain white

corn.

Please remember to recycle your jars and bands/rings. The Cannery and Retail store will give you 20 cents per quart and 10 cents per pint towards your next purchase.

How Do Food Choices Affect Health and the Environment?

By Ana Barton

Eco-Services

Everyone who eats affects the quality of our drinking water. Everything we eat is grown through agriculture, even animal products, which eat the grain that is produced from farming. In Wisconsin, there are a lot of farms. There are many different ways to farm and they have different effects on water quality. Some agricultural practices that are degrading to the soil are: Monoculture crops (this means planting the same thing every year on the same plot), conventional tillage, feed lots, pesticide use, commercial fertilizers, and using large heavy equipment. In contrast, some agricultural practices that are beneficial to the soil are: grazing, crop rotation, composting, using smaller equipment and more manual labor, reduced tillage, and proper use of animal manure.

Why is this important? The healthier the soil is the higher nutritional content of the food. Also, proper maintenance of the soil reduces soil erosion. Soil erosion results in land infertility. Once this occurs, you can no longer grow food on that

soil. Another issue with some farming practices is agricultural runoff.


Over 95% of Wisconsin's communities rely on groundwater for their drinking water. Groundwater is the water found in the crevices between soil and rock particles. Groundwater flows slowly in and out of rivers and lakes. When pesticides are applied on crops, they soak into the soil and into our groundwater. In Wisconsin 13 million pounds of pesticides are applied to the major crops each year. This is over 2 pounds per person every year! There is currently no tally being kept of how many pounds of pesticides are being applied on the Oneida Reservation every year.

Oneida currently monitors five community drinking wells according to the EPA's Drinking Water Standards and Regulations. Oneida is in full compliance with these regulations and has some of the cleanest drinking water in the U.S. However, private wells are not regulated nor are they required to be tested. A 2007 study estimated that

33.5% of private wells in Wisconsin have detectable pesticides.

Studies show that pesticides can function as nerve poisons and pseudo hormones that modify hormone levels and impact immune system function. The impact these chemicals have on a child's developing brain affect their learning. Elizabeth Guillet, Ph.D., conducted a study comparing pre-schooled aged children living in the foothills where pesticide use was avoided with children living in a valley where agricultural pesticides were frequently used. Although there were no differences in their growth patterns, the exposed children demonstrated a decrease in stamina, gross and fine hand-eye coordination, 30 minute memory and ability to draw a person. <http://www.beyondpesticides.org/lawn/activist/PorterLearningBehavior.pdf>

Stay tuned...in the next issue I will share some ways to reduce your exposure to pesticides.



Growing Gardeners Workshop

Plans are being made to hold 6 gardening workshops. These workshops will guide you throughout your gardening season, showing you how to plant a well yielding garden on a very small plot of land. We will be holding each workshop twice so if you can not make it to the first one you can attend the second one. Please only attend one of the 2 offered.

There is **no cost to attend these workshops**, and thanks to a grant from the USDA Farmers Market Promotional program **we will be able to provide some supplies for your gardening needs.**



There is a limited number of spaces and you must pre-register. **For questions and reservations please call 869-4530 or email Bill at Wvvervoor@oneidanation.org, please specify which day you plan on attending.**









Workshop topics will be:

1. Garden Planning on a very small plot – offered Sat. Feb. 7 and Thur. Feb. 12
2. Seed Starting/Growing your own plants – offered Sat. March 7 and Thur. March 12
3. Soil Preparation/Planting – April or May
4. Care and maintenance of your plants – May - August
5. How to direct market your products – August or September
6. Garden cleanup – September or October

The first workshop will be held at the Little Bear Development Center on Saturday, February 7 from 10am – 11am and again on Thursday, February 12 from 5pm – 6pm. We are offering it twice for your convenience but please choose only one day.

We will start slow so come grow with us and think Spring!



Foothills		Valley	
 54-Month-old female	 55-Month-old female	 54-Month-old female	 53-Month-old female
 60-Month-old female	 71-month-old male	 71-month-old female	 71-month-old male

Submitted graphic

Drawings done by pre-school age children demonstrate that the children living in the foothills and having less exposure to pesticides had better hand-eye coordination and drawing skills than their peers living in the valley who had more exposure to pesticides.

Public school open enrollment application period is Feb. 2-20

Online application is encouraged

MADISON—Parents have an opportunity to apply to send their children to any public school district in the state during Wisconsin’s three-week open enrollment application period for the 2009-10 school year. In Wisconsin, children are assigned to school districts based on the location of their parents’ home. The Feb. 2-20 open enrollment application period is the only tuition-free opportunity for most parents to apply for their children to attend public school in a school district other than the one in which they live. Since the program began, participation in open enrollment has grown. During the 2007-08 school year, 25,898 students transferred to another school district through open enrollment. State Superintendent Elizabeth Burmaster noted that the annual open enrollment application period supports parental involvement and shared responsibility for educating children. “Wisconsin’s open enrollment program provides an important option for parents to be involved in their children’s education,” she said. Under the full-time public school open enrollment program, parents must apply during the Feb. 2-20 application period to the school district they wish their children to attend. On-line application is encouraged. Application deadlines are firm. Early and late applications are not accepted. Parents will be informed by April 10 whether their open enrollment applications have been approved or denied. In most circumstances, transportation is the responsibility of the parent. However, some school districts may

provide partial transportation. Parents with questions should call both the resident and non-resident school district offices to find out if any transportation will be provided. Reimbursement of some transportation costs is available for families whose children are eligible for free or reduced-price school lunches based on federal income guidelines. The Department of Public Instruction provides the following guidelines for parents who wish to apply for open enrollment:

- Parents are urged to apply on-line directly from the open enrollment website <http://dpi.wi.gov/sms/psc-toc.html>. The on-line application will be available from midnight Feb. 2 until 4 p.m. on Feb. 20. Applications cannot be made at any other time.
- Paper applications can be obtained from the DPI or any public school district. Paper application forms must be submitted to the nonresident school district no earlier than Feb. 2 and no later than 4 p.m. on Feb. 20. A postmark for paper forms will not meet the requirement. Hand-delivery of paper application forms to the nonresident school district is strongly recommended.
- Parents may submit applications to no more than three nonresident school districts for each child during the open enrollment application period. Submitting more than three applications to nonresident school districts will result in all applications being invalidated.
- Forms must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in filling out the form. An inaccurate or incomplete form

may result in denial of an application.

- Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment in the requested school or program is subject to space and other limitations and is not guaranteed.
- Most students who attended a nonresident school district under open enrollment last year are not required to reapply for the 2009-10 school year. However, if the student will be entering middle school, junior high school, or high school in the 2009-10 school year, parents should call the nonresident school district to find out if reapplication will be required.
- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

To assist parents in submitting open enrollment applications, a directory of public school districts is available on the DPI website at <http://www.dpi.wi.gov/schlsrch3.aspx>. More information is available from local school districts or from Mary Jo Cleaver, DPI, (888) 245-2732 (toll-free), or maryjo.cleaver@dpi.wi.gov.

FACE essay chosen for National Conference

By Jessica DeGroot, Parent Educator

Oneida FACE Program

It is an exciting time for the Oneida Family and Child Education (FACE) program! We recently learned that one of our parents, Stephanie Stevens, was chosen as a Parent Essay winner. The FACE National Center read over 200 essay entries (9 of them from Oneida) in which parents wrote about “What FACE means to me.” They were encouraged to write about their family and how FACE has enhanced their parenting skills, etc. Only 6 winners were chosen out of all those entries. We are very proud of Stephanie!

“I am honored that my essay was chosen as a winning essay. I want to acknowledge the other parents in the FACE program. I know they worked really hard on their essays; and the essays they wrote and submitted were remarkably moving essays,” said Stevens. “I will be there, not as an essay winner, but I will be there representing the Oneida Nation FACE program as a collective whole. I am grateful for this opportunity,” she added.

We are now preparing to attend the FACE National Conference next month in



Submitted photo

Stephanie along with her sons, Ernie IV (left) and Daniel Clay Stevens.

San Diego, California. During the conference we will learn more about providing high quality services to young children with disabilities, listen to great speakers, and become recertified, among other things.

We always look forward to this annual conference, but this year is especially exciting for us, because we have the pleasure of bringing Stephanie along with us. Because she was an essay winner, Stephanie will receive her flight, hotel, and per diem all expenses paid courtesy of the FACE National Center. While at the conference, Stephanie will read her essay out loud so all the FACE sites can hear her touching story. She will also attend several

ONEIDA

FACE Program

Family And Child Education

is a National Literacy based program designed to focus on Native American Families.

- Services are provided for adults and children from birth to age 5.
- Center Base Early Childhood Program is located in the Turtle School and meets Mon.–Thurs. from 8:00–2:30.

For more information, 1.920.869.4634

Wisconsin Students Get Free ACT and SAT Test Preparation Resource through Federal Grant

Free Online Access Removes Cost Barrier to Effective Test Preparation For All

Madison, Wis. — Wisconsin students preparing for college who need to take the ACT or SAT can now benefit from a free online test preparation resource thanks to a federal grant from the U.S. Department of Education and

match funding. The two-year federal grant, appropriately named the College Access Challenge Grant, was created to fund statewide programs to provide free college access information and services to students and families. The match funding is provided and the grant is being administered on behalf of the State of Wisconsin by Great Lakes Higher Education Guaranty Corporation, a Madison-based non-profit with more

than 40 years of experience in helping students and families build better lives through education.

The online Test Prep tool created by XAP Corporation can be utilized by any student for free via the KnowHow2GOWisconsin.org website. It provides an alternative to traditional ACT and SAT preparation courses for which cost can be a barrier to many students. Test Prep provides students with practice sessions, test taking tips, study progress monitoring, timed sample tests and the ability to have someone they know serve as a coach. Students will benefit by practicing with the same types of questions they will encounter when taking the ACT and SAT. This helps them better prepare for test day, build their confidence, and increase their scores.

The ACT and SAT 2009

than 40 years of experience in helping students and families build better lives through education.

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The ACT and SAT 2009

winter/spring test dates run now through June, so high school juniors and seniors planning on taking one of the exams are encouraged to start preparing today with free online Test Prep at KnowHow2GOWisconsin.org.

Great Lakes has assembled a team of College Access Advisors to visit schools across the state and inform students about this free resource to help them better prepare for the ACT and SAT. The advisors are also helping students and families understand the financial aid options available to help them pay for college, including assistance in understanding and completing the Free Application for Federal Student Aid (FAFSA).

For more information about Wisconsin’s College Access Challenge Grant, contact at 608-246-1785.

College of Menominee Nation Fall Deans List

The College of Menominee Nation’s Fall Dean List for 2008 include:

Honors – 3.50-3.74

Chelsea Belisle
Ashley Bierman
Michelle Blumreich
Tiffany Brasseaux
Deloris Cobb
Arlen Cox
Tonya Cyrulik
Irene Danforth
Jayne Danforth
Shelly Davids
Leona Dixon
Shane Dixon
Margeurita Escalante
Justin Gauthier
Shawna Hagenkord
Michelle Jacobsen
Stephen Janz
Matthew Johnson
Tracy King
Donna Klein
Devona Lidbury
Doug Littlehat
Kenneth Miller
Rachel Otte
Janice Peters
Christopher Pyawasit
Stephanie Rhode
Shane Shawanokasic
Jodie Skenandore
Steven Smolich
Nicole Stephany
Shelly Stevens
Scott Stordeur

Shauna Thunder
Maiko Vang
Leah Waubanascum
Amber Waukau
Jason Williams

High Honors – 3.75-3.79

Blaine Alveshire
Melissa Bain
Jessica Buettner
Mary Creapeau
Julia Dakai
Alexander DeBaere
Kesekokiw Grignon
Brianna Hegewald
Meah Hesse
Deanna James
Nicki Kellogg
Kevin Klaeser
Angie Merino
Raymond Rabiego
Heather Schneide
Didia Thompson
Sabrina Traxler
Desiree Trepanier
Dean Waupoose
Clarice Wilber
Sarah Zepnick

Highest Honors – 4.00

Maurissa Bigjohn
Fred Dahlin
Wendy LaTender
Theresa Martin
Ann Miller
Mary Perez
Jodi Peters
Pehsapan Weso

Oneida Nation Job Line

1-800-236-7050

<http://hrd.oneidanaton.org>

Shaping The Future Of Northeast Wisconsin's Workforce.

Gerontology Coordinator

We are seeking a Gerontology Coordinator for our Green Bay Campus who will evaluate existing programming available for the older adult in the NWTC district and complete a needs assessment to determine which gerontology programming to offer. You will function as a liaison with community partners to promote the Gerontology Center as well as liaison with faculty, students and administration to promote student involvement in Gerontology Center programming. Responsibilities include evaluating programming, recommending new product development, seeking grant funding, and performing special projects and other duties as required by the supervisor.

To qualify, you must have a Bachelor's degree, a minimum of 3 years experience in program development and coordination, and experience working with older adults in a team environment as well as independently creating new curricular products and "start-up" projects. Strong entrepreneurial, planning, organizational, human relations, communication, decision-making, problem solving and computer (Microsoft Office Suite) skills required.

Help us shape the future of Northeast Wisconsin's workforce. For more information, please visit: www.nwtc.edu

Northeast Wisconsin Technical College

EDE Committed to the diversity of faculty, staff and students.

ONEIDA

Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.

Thunderhawk Times

ONHS students are working on a film

By Louis Guerra and Thunderhawk Times Staff

Lynn Adrian, a teacher here at ONHS, is helping students write their own play. At first, the students were going to do the play “Bang, Bang, You’re Dead!” about school violence. But instead, they wanted to write their own play on the subject.

The play is still in the very beginning stages, but the students are planning on filming the play as well.

Chris Powless, a member

of Oneida’s Tourism Department, has been coming in to help everyone. According to Lynn, “Chris has lots of experience. He has worked with a professor from Lawrence (Fred Gaines) to produce a fifteen-minute short film entitled “A Day Out.”

Chris said that he has seen some excitement with the group. “There are a couple of them that have taken a strong interest,” he said. “That’s pretty cool.”

Chris also does the Thursday-night public radio program of Native American music, “Kaliweyo’se.”

Chris is not the only one who will be helping out. Lynn has contacted Arthur McClenaghan, screenwriter of Under the Same Sky, to help the students turn their play into a film. McClenaghan will be working with students over three days, beginning on February 9.

Lynn herself is working on

a screenplay about an early Packer player, Johnny Blood McNally.

At least thirty ONHS students will be involved when the project is finished. They were divided up into four different teams: video, lead by junior Michael Arce; writing, lead by junior Maria Guerra and senior Schuyler Salloway; acting, and props. The Student Project Coordinator is senior Doug Reed and the Student Director is Eli Ninham.

What makes a snowy day a snow day?

By Maria Guerra

Thunderhawk Times Editor

Ever wonder how the word gets out so fast to the news and or radio stations in the event of a snow day?

Here in Oneida, the school administrator is in charge of the final decision of whether or not the school is closed. According to Oneida Schools Superintendent, Sharon Mousseau, “the process for deciding whether we have a snow day is decided in the

early morning hours, with a recommendation from the Oneida Police Department, regarding road conditions and also Lamers Bus Company regarding road safety and other district cancellations.”

If school is going to be canceled, the call is made to area news channels and radio stations by 6:30am at the latest. That way, when a parent or student wakes up for school they will see it on the news or hear it on the radio before

they get outside and wait for the bus, which won't be coming. (Come on, does any other teenager besides me watch the news sometimes?)

Icy roads, snow drifts, and zero or little visibility are the main factors for any school to consider a snow day.

If there happens to be a delay in the roads being salted, school could just be delayed a couple hours, but if things are worse right away or going to get worse during the

day, school can be canceled all together.

With all the snow we have had this year, students think about snow days. Oneida Schools were off on December 9 and 19 for snow days and January 14 and 15 for cold days. And it is still early in the winter season. The only problem is that with too many snow days can come make-up days at the end of the school year.

Learn all about Leah Pociopa

By Desty Garrett

ONHS sophomore

She is 17 years old, and she's been going to Oneida Nation High School for about a year now. Some of her favorite classes are Journalism, World Geography and Civics with Carol Johnson. Her favorite teachers are Sonny Hill and Kalana Brooks.

Her goals and plans in life are to “graduate high school, go to college and somehow be involved with the tribe, whether it's Graphic Design or on the Business Committee.” She also wants to get married to her

boyfriend-so far, of one year and two months-named Bobby Danforth. Leah says they want to “have twelve kids together.”

Her family consists of Marquita, Phillip, Alex, Aunty Sharon and Uncle Ralph. She really loves her family.

She and her family live in Oneida over on Cornelius Circle.

In this young woman's spare time, she likes to do bead work, silver work, eat, and she likes to be crazy and happy! Her favorite food is, of course, fry bread; her favorite restaurant is

Grandmas Diner because “it's the only restaurant that makes fry bread!” Her favorite colors are pink and teal, and she loves all stores!

This lady loves powwow jams! Some of her favorite bands are Northern Cree, The Woodsista's, Pipe Stone, Mid-night Express, and Long House, but her all time favorite band is the “Sunshine Song.”

If this woman could interview anybody in history, “it would have to be the amazing Sitting Bull!” But if she were to interview anybody from these days, she said it would

be “that guy from Smoke Signals.”

Her words to live by are “Always give thanks” and “Love your loved ones.”

This girl's name is Leah; so now you know all about her!

[Watch for more stories on our second-semester journalists in upcoming issues.]



Second Semester Starts for THT

By Thunderhawk Times Staff

Led by Editor Maria Guerra and Assistant Editor Doug Reed, the ONHS Thunderhawk Times staff started a new semester on Wednesday, January 21.

Guerra said, “We have a really good group this semester. We should see a lot of

good articles.”

The staff this semester consists of Leticia Behringer, Desty Garrett, Quinn LaRock, Garrett Miller, and Leah Pociopa. Watch for feature articles on our new writers over the next few issues of “Thunderhawk Times.”

Snapple Facts

By Jaylee Godfrey

ONHS sophomore

I have just discovered some amazing facts. And these are some shockers, trust me. Can you believe that flamingos are only pink because they eat shrimp. That is just insane.

The average human will eat eight spiders while sleeping. That is just nasty.

A human's brain weighs about three pounds, except for mine because I'm incredibly smart! Beavers were once as big as bears. I wonder what happened there.

If you want to know more incredibly amazing facts, I learned all these from Snapple caps. Feed your brain with knowledge and quench your thirst all at the same time. Go get a Snapple.

Students enjoy trip to Milwaukee



Photos by by Becky Anderson

Art students took a trip to Milwaukee on January 7. Students were chaperoned by Becky Anderson and Lynn Adrian. The students went to the Milwaukee Museum of Art and Discovery World. Senior Garrett Miller said the field trip "was pretty cool."

Above: A ship at Discovery World
Top Left: Chelsea Cornelius has fun on a Human Hamster Wheel at Discovery World.

Bottom: ONHS seniors Paul Guterrez and Yuntle McLester relax at the Milwaukee Art Museum.

T-Hawks Basketball

By Garrett Miller and Thunderhawk Times staff

Basketball at Oneida Nation High School continues.

We are 7-8 now with a win at Marion on Tuesday, January 20 and a loss against Gibraltar High School at Fish Creek on Friday, January 23.

The score of the Marion game was 54-27. Junior Dylan Wheelock sophomore Eddie Santiago had 20 points. Senior Cory Hill had 4 points and senior Paul Guterrez had 2 points.

The team did not do so well against Gibraltar High School.

Upcoming contests include a February 3 game

at Milwaukee Academy of Science for both boys and girls and a game at Lincoln Hills for the boys only on February 9. On February 12, both boys and girls play Pioneer Christian. That's followed by two solo games-the boys only against Oshkosh Valley Christian on February 17 and the girls only against Milwaukee Marshall on February 19.

Post-season play begins on February 24 with regionals for the girls. Boys' regionals are March 3 through 7. Sectionals are March 6 and 7 for girls. March 12, 13 and 14 are girls' state and boys' sectional. The season wraps up with boys' state finals on March 19, 20, and 21.

Garrett “Kato” Miller

By Quinn

LaRock

ONHS senior

He's called “Kato.”

Otherwise known as Garrett, he lives in Green Bay on Rona Lane.

He's been going to school at the Oneida Nation School System since he was in kindergarten.

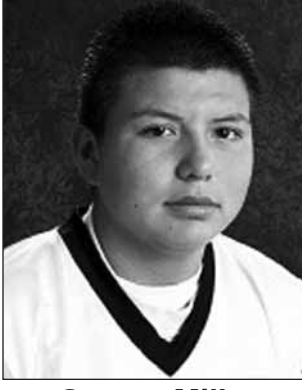
He likes to go to gym while he's at school.

His favorite teacher would probably be the art teacher Becky Anderson.

His favorite color is royal blue.

And his favorite store would have to be Wal-Mart, of course.

He lives by seven words: “Vegetarian... the native word for Bad Hunter.”



Garrett Miller

His plans for after high school include going to college, “and becoming a lumber jack.”

He plans on living in a nice house and having three kids.

He also likes listening to p o w w o w

singers, but it doesn't matter who sings it “because they all sound good.”

He likes to eat at the restaurant Prime Quarter, but his favorite food is Indian Tacos.

This is “Kato”-otherwise known as Garrett.

are March 3 through 7. Sectionals are March 6 and 7 for girls. March 12, 13 and 14 are girls' state and boys' sectional. The season wraps up with boys' state finals on March 19, 20, and 21.

Thunderhawk Times

Thunderhawk Times Staff Semester II 2008-'09 School Year

Editor Maria Guerra

Assistant Editor Douglas Reed

Reporters Allison Bailey Leticia Behringer Quinn Larock Garrett Miller Desty Garret Louis Guerra Tyler Pamanet Leah Pociopa Carl Tepiew

Investments In Indian Country Included in Bill to Create Jobs, Boost Economic Activity

- Indian Water Projects
 - Bureau of Reclamation Tribal Water Projects – \$274 million (approximate)
 - BIA irrigation construction and repair - \$40 million
 - BIA dams improvement - \$25 million
 - Safe Drinking and Clean Water Revolving Funds - \$120 million (the language “permits” the Secretary to fund the tribal set-aside under these revolving funds)
- Indian Housing
 - Indian Housing block grant (HUD) – \$510 million
 - BIA Housing Improvement Program – \$20 million
- Other
 - Indian Reservation Food Distribution (USDA) – \$10 million
 - BIA major facilities improvement and repair - \$115 million
 - BIA workforce training - \$20 million
 - Tribal Community Development Financial Institutions (Treasury) – \$20 million.
 - Indian Loan Guarantee Program (Interior) – \$10 million.

Saturday and 1 p.m. on Sunday. Those attending the Prayer Ceremony at 10 a.m. Sunday morning are admitted free. Admission for the general public is \$7, for elders 60 and over is \$5, and children 12 and under are free.

Oneida Nation
Job Line
1-800-236-7050
<http://hrd.oneidanaton.org>

Oneida Veterans travel to Washington D.C.



The five veterans from the Oneida nation included, (l to r): Timothy Ninham, United States Navy Veteran, Jerry Cornelius, United States Army Veteran, Marty Antone, United States Marines, Marine Reserve and National Guard Army Reserve, Gerald Danforth, retired after 30 years from the United States Navy and former Oneida Tribal Chairman, and Thomas W. Webster, United States Marine Veteran. Below, left, Jerry Cornelius and ?????????? admire the scenery at the Marine Museum.



Above, left to right: Robin John, Laura Manthe, and Chad Wilson take a moment after the inauguration with the White House in the background. Below, left, Pam Danforth takes time out to capture the historic inauguration. Below, Cheryl Stevens puts the finishing touches to her husbands braid, Ernie Stevens Jr., (NIGA Chairman) before the inauguration.



Photo above/left, courtesy of Cheryl Stevens

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Above, left to right: Ted Christjohn, Mike Hill, Chris Cornelius, Wendel McLester and Nathan Smith pose in front of the USS Green Bay. The ship is part of a new class designed to transport Marines and equipment anywhere in the world. It will be based in San Diego before its first scheduled deployment in September 2010.



Center Left: Oneida Business Committee Vice-Chairwoman Kathy Hughes presents a painted turkey feather to Commander Joseph R. Olson of the USS Green Bay. Above: Kal'na Brooks and her daughter sing social dance songs while students from the Oneida Nation High School perform a Friendship dance during a reception celebrating the USS Green Bay's commission. Left: Wendel McLester delivers the benediction for the USS Green Bay.






New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Shalynn Laura Danforth

Shalynn Laura Danforth was born to proud parents Shashoni Danforth & Curtis Brabbs on November 19, 2008 at St. Vincent Hospital, Green Bay, weighing 7 lbs 4 oz., and 21.5 inches long. Proud Grandparents are Sherry Wheelock and Sammy Danforth. Great Grandparents are Valerie & Marshall Groleau.




Orionella Denise Dyan Metoxen

Orionella Denise Dyan Metoxen, newborn daughter to Tammy Moses and Andrue Metoxen was born at 9:33 p.m. on Saturday, January 3, 2009 at Aurora Bay Care Medical Center, Green Bay, WI Orionella weighed 7 lbs., 9 oz., and measured 20 inches in length. The proud paternal grandparents are Rudy Webster Jr. and the late Dyan Hebb. The proud maternal grandparents are Denise Kennedy and the late Louis A. Moses, Jr. 'Ella's' siblings are Donavann, Takenya, Andrue and Skyleasia.

Happy Birthday

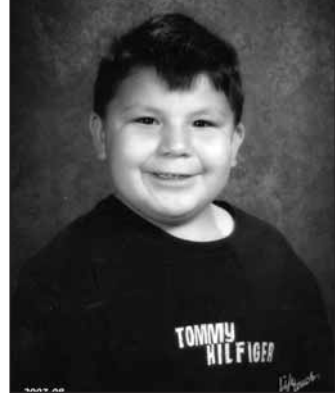
on January 29th

Tina Christjohn-Young




With Love from your family

Conner



Happy Birthday

Lataklokwitha & La>nahkwahawi
Happy 25th birthday on January 26th
Lataklokwitha
Happy 5th birthday on Feb. 7th La>nahkwahawi
Love Always!
Tanya (Mom) & Debron Lee



Congratulation's




Jason & Jennifer (McIntyre) Balinski

on their marriage November 8th, 2008 in the USVI. The happy couple looks forward to a reception with family and friends in late March.




Happy Birthday

Happy Birthday to 2 Great Guys!
Chris on January 29th
Jerrel on January 28th




Love Jane, and Mom & Dad



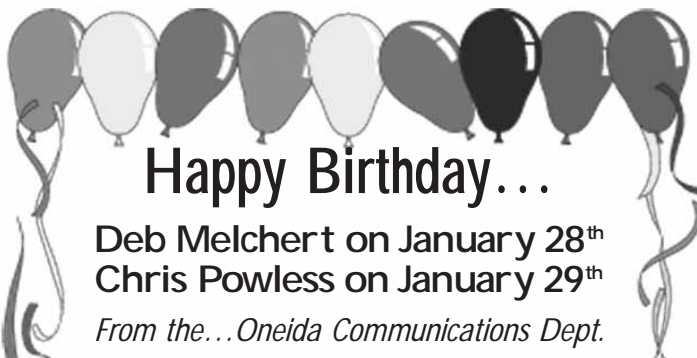
Love Grandma & Grandpa Powless

Happy Birthday

to... Mr. & Mrs. Parker
Jazz on January 27th & Maria on January 25th!
Also, Congratulations to Maria for your Achievements on the Haskell Women's Basketball Team in leading the conference in Scoring, Blocked shots & Rebounds



We love you and are very proud of you both!!
The Stevens Bunch



Happy Birthday...

Deb Melchert on January 28th
Chris Powless on January 29th
From the...Oneida Communications Dept.

To our readers...

"Good News" submissions mailed in without payment will NOT be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

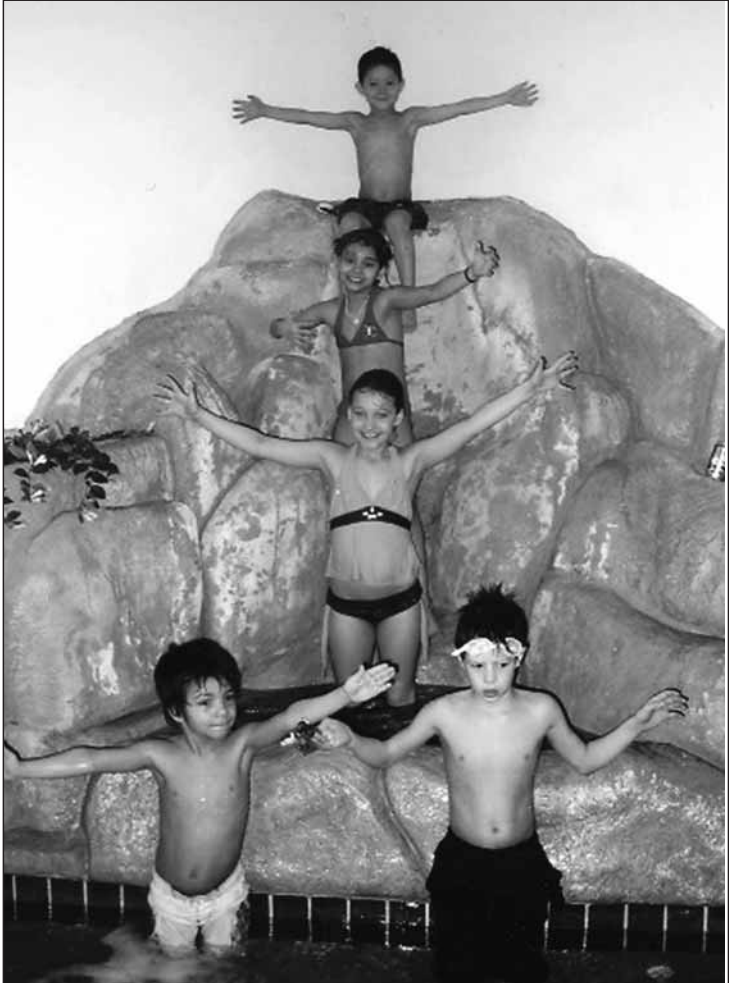
Message w/Photo:	Message Only:
<input type="checkbox"/> 1 col. @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 col. @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 col. @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!)

Questions?
Call *Kalihwisak's* Toll Free at:
1.800.236.2214
• Dawn-ext. 4277 • Steve-ext. 4279
• Yvonne-ext. 4280 • Nate-ext. 4090

Happy Birthday

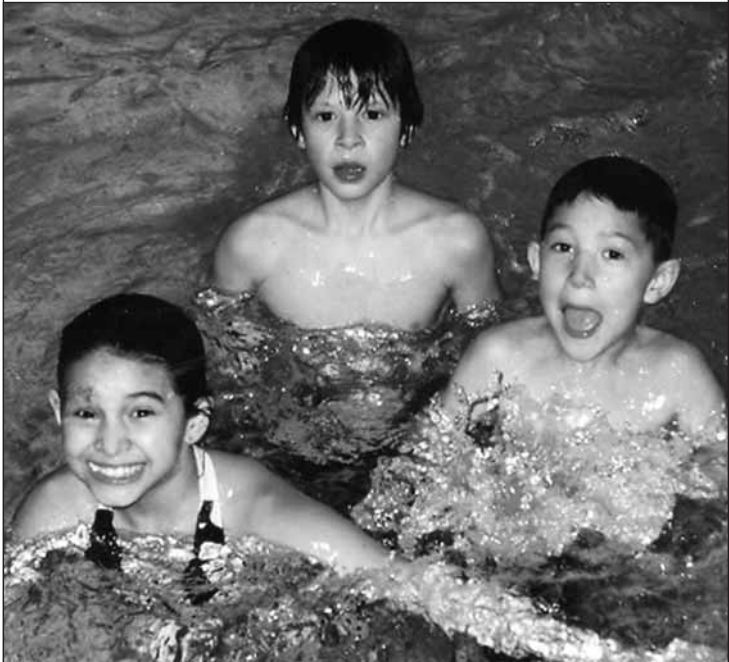
Clearwater & Felicia
on January 29 & January 28



From Granny, Larry & family

Happy Birthday

Felicia & Clearwater



From Granny & Larry Margarita

The Intenders of the Highest Good



We're Starting an Intenders Circle/Law of Attraction Group and You're Invited!

When: **Every Tuesday, beginning January 20, from 6:30 to 8:30PM**

Location: **Oneida Social Services Community Room**

Contact: **Belinda Brennan at 490-3821 or Marion Jimos at 490-3823**

The Intenders of the Highest Good have created a simple, but very empowering format for bringing people together to manifest their dreams.

We sit in a circle and state our intentions and what we are grateful for. That's all there is to it. After that, all you have to do is be open to receive.

Law of Attraction Teachings will be incorporated into the group and resources will be available.

Intenders Circles are FREE. Everyone is welcome!

Friday Night Wedding Special

Family Style Now Available

Family Style Choices:

1 or 2 Entrée Items
1 Side Item
1 Vegetable Choice
Coleslaw & Dinner Rolls are included

Starting at \$13.99

per person
Not valid with any other specials or offers.

Dates available in 2009

Our On-site Wedding Consultant will help Coordinate:

- Rehearsal Dinners
- Wedding Receptions
- Overnight Accommodations

Other Friday Night Wedding Specials:

- Free Champagne Toast for Head Table
- Free Centerpieces
- Free Champagne Punch for Two Hours
- Free Suite for Bride & Groom
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- And more...

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Photo By: Kathleen Gaskin

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ext. 4279
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Board Vacancies

ONEIDA POLICE COMMISSION
Four (4) Vacancies

Qualifications:

- Shall serve a five (5) year term
- Must be a member of the Oneida Tribe
- Must be 25 years of age or older
- Must submit to a complete backgrounds investigation
- Must submit to drug testing prior to appointment and on an annual basis
- Must not be an employee of the Oneida Police Department
- Shall attend applicable training
- Must be person of known good standing in the community

ONEIDA NATION SCHOOL BOARD
One (1) Vacancy

Qualifications:

- Remainder of term ending in July of 2011
- Must be an enrolled member of the Oneida Tribe
- Shall be a Parent or Guardian of a child enrolled in the Oneida Nation School System

DEADLINE:
February 29, 2009
for receipt of applications.

Oneida Personnel Commission:
Four (4) Vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe

The entire combined membership may consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members division of the Oneida Tribe, nor less than seven community members

- Shall serve a full term of 3 years

Purpose:

- The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. B. conflict of interest is a conflict between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.

Oneida Pow Wow Committee:
One (1) Vacancy

Qualifications:

- Shall serve a three year term
- May be required to perform the supervisory duties in regard to a Pow Wow

Oneida Library Board

Qualifications:

- Shall serve a three year term
- Must be on the official roll of the Oneida nation of Indians of Wisconsin and Eligible to vote
- Shall be a patron of the Oneida Community Library who is on the patron list
- As board member monitor and advise programs, services and acquisitions of the
- Print and non-print materials provided to library clientele

DEADLINE:
February 29, 2009
for receipt of applications.

Public Notice

ONEIDA NATION PUBLIC HEARING NOTICE

Purpose: Amendment to the Removal Law which would add failure to implement, or demonstrate progress toward implementation of, a GTC directive as grounds for removal. This proposed amendment is in response to a GTC directive of November 15, 2008 which directed that the Removal Law be amended to include the aforementioned as grounds for removal.

When: March 10, 2009

Time: 11:30AM

Where: Business Committee Conference Room (BCCR)

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

- If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidanation.org

On the go or Out of town?
Check out the Kali online at:
www.kalihwisaks.com
24 hours a day!

kalihwisaks
NEXT DEADLINE
is...Wednesday
February 4, 2009
@4:30 P.M.
with a
PUBLISH DATE
of...
Thursday
February 12, 2009

Questions, please call:
920-869-4277, 4279,
4280 or 4090
or email us at:
kalihwisaks@oneidanation.org



NOTICE

The Oneida Housing Authority is requesting bids for building four duplexes. Excavating, poured foundation, framing, heating, blow in blanket insulation, plumbing, finishing interior (one package of hanging, finishing and painting), carpet, custom built cabinets (no box cabinets), framing material and flat concrete. To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and specs will be available for pick up at Oneida Housing Authority, 2913 Commissioner Street, Oneida, WI 54155, on 01-15-09 to 01-29-09 between 8 a.m. and 4 p.m. Deadline for submission is 02/04/09 at 4:30 p.m. Any questions, please call (920) 869-2227

Tune in to
Kalihwiyose
WPNE 89.3
FM
Thursdays
10:00PM to midnight

See the...
Language website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our website at:

<http://language.oneidanation.org/about/history>

Missing an Issue?

Archived copies of the Kalihwisaks are now available online at:
www.kalihwisaks.com

Click on *the archives tab* on the top side of the page. To view the PDF file you must have Adobe Acrobat to view the archived issues that are in PDF file format.



KIDS NEED GOOD HOMES WE NEED GOOD FOSTER PARENTS

Private Treatment foster care agency looking for qualified treatment foster parents for children (ages 9 - 16) who have been abused and neglected and often act out because of past trauma. We provide training, weekly social worker contact, time off, monthly support groups, and 24 hour crisis intervention.

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Atty. Joe Recka
435-0646

435-0646 • Green Bay ♦ Appleton • 730-0889

Recka & Associates

Setting up a Business?

211 S. Monroe
Green Bay, WI 54301

435-8159

Oneida Apple Orchard has new winter hours

The usual hours of store operation for the Apple Orchard are: Tuesday - Friday 10:00am till 5:30pm, Saturday 9:00am till 1:00pm, closed Sunday and Monday. However, to allow the Orchard personnel more time to work in the orchard fields they reduced their winter store hours to Wednesday Friday 10am till 5:30pm, Saturday 9am till 1pm, closed Sunday thru Tuesday. These new hours will take affect on Tuesday, February 3, 2009. For more information check us out on-line at or contact the Orchard at 869-2468.

AVAILABLE NOW

Call

920.869.4280

For All of Your Advertising Needs!

Proposed 2009 Regular Business Committee Meeting Schedule		
Every 2nd and 4th Wednesday each month		
Meeting Date	Agenda packet public distribution date	Agenda items due to Tribal Secretary
Jan. 28	Jan. 23	Jan. 21
Feb. 11	Feb. 6	Feb. 4
Feb. 25	Feb. 20	Feb. 18
March 11	March 6	March 4
March 25	March 20	March 18
April 8	April 3	April 1
April 22	April 17	April 15
May 13	May 8	May 6
May 27	May 22	May 20
June 10	June 5	June 3
June 24	June 19	June 17
July 8	July 3	July 1
July 22	July 17	July 15
Aug. 12	Aug. 7	Aug. 5
Aug. 26	Aug. 21	Aug. 19
Sept. 9	Sept. 4	Sept. 2
Sept. 23	Sept. 18	Sept. 16
Oct. 14	Oct. 9	Oct. 7
Oct. 28	Oct. 23	Oct. 21
*Nov. 11	Nov. 6	Nov. 4
Nov. 25	Nov. 20	Nov. 18
Dec. 9	Dec. 4	Dec. 2
Dec. 23	Dec. 18	Dec. 16
* Date subject to change due to Veteran's Day		



RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

OFF teams with American Red Cross to bolster blood supply

By Steven J. Gandy
Kalihwisaks

The American Red Cross has been conducting four blood drives a year in Oneida for nearly a decade, and in that time the donors of those drives have managed to give 1352 units of blood. Those 1352 units have had the potential to help save 4056 lives, that is roughly the amount of people living in Oneida, WI and Seymour, WI combined.

Dave Liethen, Senior Donor Recruitment Representative for the American Red Cross, expressed the importance of blood donation, “Right

now there’s no substitute for human blood so anyone who shows up at the hospital and needs blood has to get it from someone who rolled up their sleeve and donated.”

The Red Cross works diligently just to maintain a three day

supply of blood. However, that supply is based on average usage and could quickly be depleted in a disaster.

“We’re not quite sure what’s going to happen tomorrow, it could be a beautiful day like today, but it could be a day where there’s a natural disaster; it could be a man made disaster, and as a result why there’s a real great need for blood, so we try to make sure we collect enough blood for each and every day,” Liethen said.

According to Liethen, the average person who lives to the age of 70 will need blood at least once in their lifetime.

“Nobody has plans to get into a car accident and need blood, have a heart attack and need blood or being diagnosed with cancer and needing blood, but all those things happen each

and every day, so we need to make sure the blood is waiting there and ready for them at the hospitals when they need it,” he said. “You never know when you’re going to need blood or if somebody that is a member of your family or a close friend is going to need blood, so I would encourage people to donate blood as often as they can.”

Oneida Family Fitness will again be hosting the American Red Cross on February 13 from 8:00 am until 2:00 pm for their first blood drive of 2009. Those interested in donating blood for the drive are encouraged to call Oneida Family Fitness at 920-490-3730 or the Red Cross at 920-227-4247 to schedule an appointment or stop down the day of the drive.

For those wondering what the donation process is about, Liethen likens it to a mini

physical, a small, anonymous interrogation, being pinched and then snacks.

There are several pages of reading material that cover various topics about travel, medication and sexual activity which may lead to a potential donor being excluded from donating.

Next, the donor will then see a nurse that will check various vital signs and blood properties including temperature, blood pressure, and heart rate.

Also, the nurse will proctor a short ‘yes or no’ electronic questionnaire. Here the donor answers the questions on a computer after the nurse steps out of the immediate area.

Upon completion of the mini-physical and questionnaire the donor is moved to the donating area where he will have blood drawn.

James Polar, Casino Accountant for Oneida, is a 30 year donor and has only three pints left to donate before he reaches 15 gallons donated.

Polar donates blood as often as is allowed by the

Food and Drug Administration, every 56 days.

“You read these horror stories about people who get wheeled into the operating room they have no blood available. If my giving blood every eight weeks or every two months is going to do a little bit to alleviate the possibility of that happening...it’s a small price to pay,” Polar explains.

The price Polar is referring to is time and a bit of discomfort. The donation process takes about 45 minutes from start to finish, however the actual ‘needle in arm’ time is only about five to seven minutes on average according to Liethen.

Polar describes the feared needle stick like this, “You feel a brief poke when the needle first goes in. After that initial poke the pain subsides right away.”

Liethen explains the experience this way, “Initially when the needle goes in it feels like a pinch, but after that you really don’t feel anything once the needle is in, most times.”

Polar also suggest for donors who may be a bit squeamish not to watch the needle being inserted.

“I’ve been through this 117

times and not once have I ever looked.”

Other advice for potential donors is to eat a good meal 2-4 hours before donating and also drink a lot of water or juice before donating to help facilitate the donation process.

The American Red Cross is now allowing persons as young as 16 to donate blood as long as they are accompanied by a parent or legal guardian or have a Red Cross permission slip.

The American Red Cross and Oneida Nation of Wisconsin plan to continue the blood drives in the foreseeable future.

“It’s a real great, strong blood drive and we appreciate everybody that’s comes out and supports us. We appreciate the (Oneida) Employee Health nursing department that helps us put the blood drives on as well as Oneida Family Fitness center for allowing us to have the blood drive there as well,” Liethen concluded.

Kali File Photo


Ray Terrien donates blood in February of 2008 at Oneida Family Fitness during an American Red Cross Blood Drive.

YOUR BLOOD TYPE	% OF POPULATION WITH BLOOD TYPE	PATIENTS WHO CAN RECEIVE YOUR RED CELLS	PATIENTS WHO CAN RECEIVE YOUR PLATELETS	PATIENTS WHO CAN RECEIVE YOUR PLASMA
O+	38%	O+, A+, B+, AB+ (84%)	ALL TYPES (100%)*	O+, O- (45%)
O-	7%	ALL TYPES (100%)*	ALL TYPES (100%)*	O+, O- (45%)
A+	34%	A+, AB+ (37%)	ALL TYPES (100%)*	A+, A-, O+, O- (85%)
A-	6%	A+, AB+, A-, AB- (44%)	ALL TYPES (100%)*	A+, A-, O+, O- (85%)
B+	9%	B+, AB+ (12%)	ALL TYPES (100%)*	B+, B-, O+, O- (56%)
B-	2%	B+, AB+, B-, AB- (15%)	ALL TYPES (100%)*	B+, B-, O+, O- (56%)
AB+	3%	AB+ (3%)	ALL TYPES (100%)*	ALL TYPES (100%)*
AB-	1%	AB+, AB- (4%)	ALL TYPES (100%)*	ALL TYPES (100%)*

- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is out-pacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

ONEIDA
Blood Drive
Friday
February 13th, 2009
8 AM – 2:00 PM
Oneida Family Fitness
2640 West Point Rd.

Call the Oneida Family Fitness Center today for an appointment at...
490-3730


American Red Cross

Coordinated by the Oneida Employee Health Nursing Department

Celebrate

Heart Health Month

by
participating in a
health education presentation
with

Dr. Michael Flood


Enjoy a light snack & receive:

Heart Risk Screen—for more accurate results, eat a light lunch & fast the remainder of the afternoon)
Keep the Beat Cookbook

When: Tuesday, February 10, 2009
Time: 5:00—6:00 pm
Where: Oneida Community Health Center

Please contact Oneida Health Promotion for more information—(920) 869-2711

Join us for a special screening of Louise Hay’s inspiring new movie,



You Can Heal Your Life

This entertaining and inspirational movie is based on the best-selling book “You Can Heal Your Life” by Louise Hay. This film gives penetrating insights into Louise’s fascinating personal story; and shows how her views on self-esteem, abundance, and the metaphysical causes behind physical ailments were developed. It also reveals how she applied these concepts to her own emotional, spiritual, and professional life. A number of luminaries in the fields of self-help, philosophy, health, spirituality, and New Thought join Louise, giving their take on success, happiness, and the myriad ways in which people can heal their own lives.

Date: Wednesday, February 11, 2009

Time: 6:30p.m. (doors open at 6:00)

Location: Norbert Hill Center Auditorium (N7210 Seminary Rd., Oneida)

Cost: FREE!!!

This movie is sponsored by Oneida Social Services