



January 27, 2011

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

In This Issue...

Looking for help during a down economy



Danforth and Stevens honored – 2A Melinda Danforth and Margaret Stevens were honored by NCAIED.



Skenandore – 5A Pulaski High School Senior Nevada Skenandore is dominating opponents on the mat with ease.



WisDot rebedding Wild rice – 12A The Wisconsin department of Transportation is looking into reestablishing wildrice in northeast Wisconsin.

The Kalihwisaks will be focusing on the effects of the economic downturn and sharing stories of Oneidas struggling in these financially hard times. This is the first story of the series.

By Dawn Walschinski Kalihwisaks

A circle, a cycle, a juggling act; these are all words used by **Oneida Social Services** employees (OSS) Pricilla Leverance, Barb Metoxen and Motquin to Mary describe a pattern of poverty many Oneida individuals and fami-

lies find themselves in. "We see people who might have had a job, and their hours have gotten cut down, and so they're back here," said Metoxen who is the Economic Support Program Manager.

The OSS staff administers programs such as Foodshare, Temporary Assistance for Needy Families (TANF), and childcare services.

Community Economic Support Director Leverance reports an upswing in requests.

"The demand for walk-in service has really seen an increase," she said.

hours lead many people to seek assistance.

"In childcare, what we're seeing is we have moms that have to work two part-time jobs, because they can't find a full time job," said Motquin. "The other trend that I'm seeing is we have more families coming in that have to work for temp agencies, and it's very difficult to write child care authorizations for them under one of the state grants because they're not stable on their hours."

Working parents may also find they're paying more for childcare. "In Wisconsin, the

Job loss and irregular daycare rates have been frozen since 2006 in the state system, but in reality the daycares went up on their price every year, so (the parents are) having top pay a higher and higher parent payment," said Motquin.

Those who have lost their jobs can apply for TANF, but that doesn't go very far.

"TANF is only a small check of \$653 a month. We've got people paying \$700-\$750 a month for rent, so that barely helps them that," with said Metoxen. "It's a lot of all of us working together to see which program can help with

what here, and first we look at grant funded programs, and then we look at as a last resort the tribal funded programs. It's like we're doing a little balancing act here."

www.kalihwisaks.com

"We see more families, and when you're talking to them, you can sense there's a high level of stress," said Motquin, who stated her program offers a respite option for families with children.

"If they need a little time out, our family services grant is designed to try and reduce child abuse and

> • See 5A. Looking for help

Buffalo withstanding the cold



Pages 2-4A/Local Page 5A/Business Page 6A/OBC Forum Page 7-9A/Government Page 10A/Gov't/LOC Page 11A/Sports Page 12A/State/National

Section A

Section B

Page 1B/Lifestyles Page 2B/Environment Page 3B/Education Page 4B/Classifieds Page 5B/Good News Page 6B/THT Page 7B/Health Page 8B/ Drums Page 9B/Culture Page 10B/OCIFS

Kali photo/Nate Wisneski

Buffalo drink water during a cold winter day on Cooper Road in Oneida. There are two herds of buffalo that are used for food and hides. Buffalo is considered a very lean meat and a healthy option for individuals looking to improve their diet.

US POSTAGE PAID PERMIT #4 ONEIDA, WI 54155 PRSRT STD

Oneida Tribe of Indians of Wisconsin P.O. Box 365 • Oneida, WI 54155 KALIHWISAKS

Deke Suri appears for preliminary hearing

By Dawn Walschinski

Kalihwisaks

Outagamie County Court Commissioner Brian Figy found that there was probable cause that Deke Suri committed four counts of first degree intentional homicide at a preliminary hearing held Thursday, January 20.

Suri is charged with attempting to kill his four sons, ages 5 to 12, by giving each boy two to three tablets of a prescription drug Trazodone on December 27, 2010.

Suri's defense attorney Jeffery Oswald filed to get the charges dismissed, stating that Suri had not given the youths enough of the drug to kill them, and had called 911 two times

"Deke thought that the boys were going to die that night until he called 911," said Oswald reading from the criminal complaint. The request to dismiss was denied.

Detective Sargent Ronald King of the Oneida Police Department testified that a diary belonging to Suri contained details of how Suri wanted he and his sons to be buried as well as which funeral home to use and mementos to place in the caskets. King also testified to an interview done with Suri after the incident.

"He wanted the boys to go on a journey with him, he didn't want the boys to see him suffer, he wanted the

> • See 2A, Suri



Kali photo/Dawn Walschinski

Deke Suri enters the courtroon during his preliminary hearing on Thursday, January 20.

Local

Suicide prevention training featured at event

By Dawn Walschinski Kalihwisaks

Community members gathered at Parish Hall on Tuesday, January 18 to address the eighth leading cause of death Native amongst Americans - suicide.

Presenters Rob Haen and Ken Ninham of Oneida **Behavioral** Health (OBH) explained a basic intervention technique called QPR which stands for Question, Persuade, Refer.

"You don't have to have a PHD to do this work, you just have to have some compassion, understanding," some said Ninham.

A video produced by Youth Group Wise demonstrated the steps of QPR. The young people role played asking someone if she was thinking of committing suicide, and then persuaded her to seek counseling. In the refer step, the youths suggested people for the young lady to go talk to.

"Confronting a person about suicide is the best thing to do. Some people don't come out and say it, and usually it does not cause them to be angry, it



Kali photo/Dawn Walschinski

Doug Haen, left and Ken Ninham, far right, explained QPR -Question, Persuade, Refer - as a process most people can employ to help prevent suicide.

usually helps the person calm down, and they're actually thankful that you asked that question, said Haen.

According to Ninham, the best thing someone can do for a person considering suicide is to listen to them.

"Listen to their problem, give them your full attention," he said.

Haen and Ninham listed signs that might indi-

cate an individual may be prone to suicide such as changes in behavior, drug and alcohol abuse, sleep disorders, and complaints of being bored. Life events such as the death of a spouse, physical and mental health problems and break ups may also contribute to suicidal thoughts.

Finally, the two recommended keeping a list of contacts and numbers to refer people to such as a guidance councilor, OBH, or the Oneida Police Department.

To contact Oneida Behavioral Health, call 920-490-3790: Triage 920-490-3860

or call 1-888-490-2457. Contact the Oneida

Police Department at 920-869-2239. The event was spon-

sored by the Oneida Housing Authority.

From 1A/Suri

boys to go with him to die," King testified.

In his final argument, Oswald argued that Suri did not intend to kill his sons.

"No doctor is going to get up here and tell you that giving two-or-three Trazodone is going to kill somebody," said Oswald.

However, Outagamie District Attorney Melinda Tempelis countered that just because Suri did not know how

much of the drug to use did not mean he did not intend to commit murder.

"Did the defendant act toward the commission of a crime? Yes, he did act. He gave prescription medication to his children with the intent to kill them," said Templelis.

An arraignment is scheduled for February 9 at 11:00am in Branch 7, Courtroom 7.

All vets meeting

There All is an Veterans meeting called for on Wednesday, February 16 at 6:00 P.M. at the VFW for the purpose of discussing the theme of the Oneida Code Talkers Medal. Any and all family members of known Code Talkers are encouraged

to attend. This will be the last and final meeting for this purpose. Shortly thereafter, the results of that meeting will be sent to Betty Birdsong at the United States Mint so that an artist's rendering can be developed from those ideas gathered at that meeting.

GTC Meeting Saturday, February 5, 2011 Radisson Hotel and Conference Center Meeting starts at 10:00am, check in begins at 8:00am

Danforth and Stevens honored



Oneida themes on new Duck Creek Bridge

On the Hwy 54 route through Oneida, most people know how fast the traffic goes pass the Oneida Housing Site I, in Oneida, WI. The speed of the traffic, the number of trucks on that route, and the aging Duck Creek Bridge are reasons why the WI Dept of Transportation, (WIS-DOT) are making changes there.

The new Duck Creek Bridge and some roundabouts feature Oneida tribal designs. The WIS-DOT and engineers will display the designs at the Radisson Hotel, Feb. 5th, before the GTC meeting. Oneida tribal members are invited to review and comment on the designs.

The engineering firm, Mead & Hunt, is coordinating the tribal designs into their plans for WIS-DOT to build the bridge. Plans for new bridge include creating pedestrian and bicycle paths under the bridge.

One unique feature will be support columns in the shape of cattail reeds designed by Kiona McDaniel. The design theme, under the bridge, is about Oneida stories including the Creation

Boy, and others. Oneida tribal artists include Sharon Sarnowski, Jennifer M. Stevens, Brenda John-Stevens, Dylan Benton, and Ki McDaniel.

The detail construction of the bridge will include the look of local quarry stone as seen on the Holy Apostles Church, Oneida clinic, and the new VFW post.

The WISDOT will begin construction of the new bridge next year. The WISDOT will pay for re-routing of Hwy 54, round-abouts, and bridge along with funds from Project.

Photo courtesy of Paula "Pogi" King-Dessart Oneida Business Committee Councilwoman Melinda Danforth, left, and Margaret Stevens, Right, displayed their awards given to them by the National Center of American Indian Enterprise Development (NCAIED) for being named to the 2010 Class of the Native American 40 under 40. Native American Gaming Association President Ernie Stevens Jr., center, congratulated the awardees.

To Subscribe	Mail to
Name:Address:Zip	<i>Mailing address:</i> Kalihwisaks ATTN: Yvonne Kaquatosh P.O. Box 365 Oneida, WI 54155
Enrollment #: Ph (Applicable to enrolled members ONLY) Address update forms are also available for Oneida enrolled members at the following website: http://www.oneidanation.org/enrollment/svcaddchange.aspx • Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)	FREE to enrolled Oneida Members (18 years & older)

in Ashwaubenon, WI, Story, Three Sisters, the BIA Indian Roads from 8 am to 10 am Seven Brothers, Thunder

V.F.W. Veterans of Foreign Wars

of the United States • Oneida Post 7784

Looking for donations to build a Garage

A donation of...

\$250 or more will get a Gold Plaque

\$150 Bronze Plaque

\$20 – \$100 Silver Plaque

Name of Veteran will be put on plaque in *Honor or in Memory*. The plaques will be displayed on the garage wall.

Contact Commander Cletus Ninham at:

920-869-1596 or 920-217-0135



Dawn Walschinski......Managing Editor dwalschi@oneidanation.org (920)496-7318 Yvonne Kaquatosh......Page Designer/Ad Coord. ykaguato@oneidanation.org (920)496-7317 Nate Wisneski.....Sr. Reporter/Photographer nwisnes@oneidanation.org (920)496-7319

Street address 909 Packerland Dr. Green Bay, WI 54313

Brooke Doxtator

(age 18 years & older)

Mail address P.O. Box 365 Oneida, WI 54155 Office Hours 8 AM - 4:30 PM Monday-Friday

To contact us: Website address:

www.kalihwisaks.com Voice:1(920) 496-7318 Fax #:1(920) 496-7493

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



to change subscription or delivery

Call the Enrollment Department Toll Free:

Free to enrolled Oneida members

Non-Tribal members & Business

1.800.571.9902 or local: 1.920.869.6200

Organizations: \$24.00/Annually (current rate)

Local





Carl D. Parker, 71, passed age Thursday away evening, January 20, 2011 at his home surrounded by family after an

8 year battle with cancer. He was born May 29, 1939, son of the late Andrew and Cecilia (Silas) Parker.

Carl was a member of the Wisconsin Indian Veteran Association, Oneida VFW Post #7784. He was a life long member of the Oneida area and a member of the Oneida United Methodist Church. Carl Ready drove Mix Concrete Truck his entire working career. He was an avid Packer, Brewer and Bucks fan. He also enjoyed playing bingo and slot machines. Carl was a very giving, caring and humble man with a great sense of humor. He loved spending time with his family especially his children, grandchildren and greatgrandchildren.

Survivors include his two daughters: Michelle



(Jake) Sawyer, Green Bay; Jolene Parker, Oneida; three sons: Robert Parker, William Parker. Terry (fiancée Raquel) Pamanet, all of Green Bay; 19 grandchildren and 11 great-grandchildren; brother; Andrew Parker Jr., Oneida; two sisters: Leatrice Powless and Althea Schuyler, both of Oneida; sister-inlaw, Geraldine Parker, Oneida; special friend, Isabel Parker, Oneida.

He was preceded in death by one sister, Mary Ann Cornelius, brothers, Clifford Cornelius and Russell Parker.

Services were held at the Oneida United Methodist Church on Monday, January 24, 2011 at 11AM with Pastor Earl Smith officiating. Military rites followed the service.

Muehl-Boettcher Funeral Home, Seymour assisted the family with arrangements.

condolences Online may be expressed at www.muehlboettcher.com

Kerstetter, James Lawrence

March 23, 1945 – 2010



James Lawrence Kerstetter, age 65, passed away at his home that he his shared with beloved former wife. Jim was born

March 23, 1945 to Lawrence and Margaret Archiquette Kerstetter.

He was a proud member of the Oneida Nation of Green Bay, WI. He was a graduate of Box Elder High in Brigham City, UT. He served in the U.S. Army and later became a long-haul truck driver and achieved membership in the one million mile safe

(Rory) Stone, Pickens, SC; Grandchildren: Ian, Cyrus, John Christian, Kadence, Kenny, Dohnoven,

Liberty, Justice, Daynah, Bethany, Abbigail, Emmaleigh; one brother, Dr. Jon R. Kerstetter, and his former wife, Maureen Maguire.

Funeral Services were Wednesday, January 5, 2011 at 1:00 pm in the Chapel at Utah Veteran's Memorial Cemetery at Camp Williams, 17111 South Camp Williams Road (Redwood Road). Interment was at Utah Veteran's Memorial Park. Funeral Arrangements bv Deseret Mortuary, Salt Lake City, Utah, (801) 364-6528.



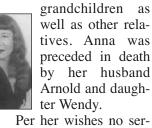
Anna Jane Summers 82 of Green Bay passed Monday away morning January 24, 2011. She was born December 13,

1928. Anna was a loving mom and grandmother. She is survived by her children; Barbara (Curtis) Wisneski, Appleton, Rocco (Gretel) Baird, Illinois, Peter (Tammy) Summers, Green Bay, as well as 8 grandchildren and 4 great

Michael Lee Red

Hail, Jr., 38, Town

of Oneida, died



vice will be held at this time.

The RYAN FUNERAL HOME of De Pere is assisting the family. Please go to www.ryanfh.com to send online condolences to the family.

Red Hail, Jr., Michael Lee September 10, 1972 – January 21, 2011

Oleson of Muskego; maternal grandfather, Herb Jole; siblings, Starr Red Hail, Dallas Red Hail, and Shauna

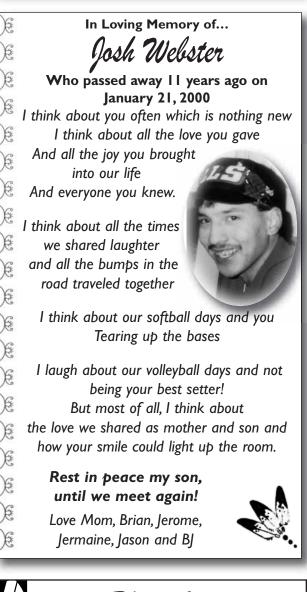
Red Hail. Michael was a beloved uncle to Alanna, Valerie, Caleb, and Emma Lee; as well as relatives and friends.

Michael is preceded in death by his paternal grandparents, Earl and Lorraine Red Hail, Sr.; maternal grandmother, Ruth Jole; stepsister,

Reformatory

Malcore (West)





Thank You! To Family/Friends of **Deacon Edmund Powless...**

The family of Deacon Edmund Powless wish to express our sincere appreciation to everyone who has stepped forward to offer support of any kind during our time of great loss.

There are no words to adequately convey our deepest appreciation for expressions of support we've received from across the United States. We do not wish to overlook acknowledging anyone and hope you will accept this form of thanks from all of us.

Sincerely, Blanche Powless, Pat & Cornelius Hill Sister Theresa Rose Powless Kathy Hughes, Dottie & Doug Krull **Barb & Rick Dickson**

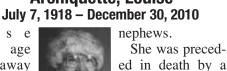
Thank You!

The family of Louise Archiquette would like to



Archiquette, Louise

Louise Archiquette, age 92, passed away Thursday,



She was preced-

son Milton Jr., half

Billy

Rosemarie

unexpectedly, Friday, January 21, 2011, at a local hospital. Born in Milwaukee, September 10, 1972, he is the son of

Michael L. Red Hail, Sr. and Patricia (Jole) Oleson. He married the former Rosemarie Navarro, November 24, 1989, in Milwaukee. Michael worked for many years at the Oneida Bingo and Casino as a slot supervisor. He loved his wife and children, as well as his four legged babies. Michael loved

WWE professional wrestling. He is survived by his

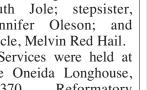
wife, Navarro-Red Hail of Oneida; 4 daughters, Angelina, Alexandria, Alaicia, and Shienne; parents, Michael L. Red Hail, Sr. of Oneida, and Patricia (Raymond)

Jennifer Oleson; and uncle, Melvin Red Hail. Services were held at the Oneida Longhouse, W370

Road, at 10:00AM on Tuesday, January 25, 2011 with Bob Brown

officiating. Burial at Oneida Nation Cemetery.

Funeral Home assisted the family with arrangements.



driver club.

He is survived by his children: Chris (Marley) Biddle of Salt Lake City, UT, Leland (Melissa) Kerstetter of Grantsville, UT, Kenneth (Sara) of Central, SC, and Kristin



Donald R. (Pete) Cornelius, 82, Waterford, died 11/27/10, at Brookfield Rehabilitation

Center.

He was born May 3, 1928 in Wisconsin the son of the late Fred and Elizabeth (nee.Smith) Cornelius and spent his entire life in the Waterford area. He graduated from Waterford High School in 1947, and was a member of Community United Methodist Church of Waterford.

He spent two years in the U.S. Army stationed in Germany.

He married Jean Schwedler in a candlelight ceremony on April 30, 1955 at Waterford Methodist Church. Jean preceded him in death September 8, 2007.

Pete spent his early



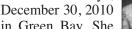
working years as a painter but later as machinist in а Milwaukee and Racine.

According to his family, Pete enjoyed working in his yard in the summer and socializing with his friends.

Survivors include his nephews, Gary (Pam) Petersen and Michael Cornelius, nieces Pam Wiess, Sheila Rhoden, and Sandy Ellertson, sisters-in-law Nancine Cornelius and Shirley Gulick, great nieces, great nephews other relatives and friends.

He was preceded in death by his wife Jean, his parents, Brother Warren, Sister Suzie Bannach, nieces Sharon Walker and Kerry Steinhouer.

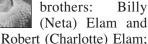
Interment was at Memorial



in Green Bay. She 🛄 was born July 7, 1918 in Nashville, Tennessee, daughter of the late William and Gertrude (Hatfield) Elam.

On January 7, 1946 she was united in marriage to Milton Archiquette. The couple enjoyed 24 years of marriage prior to his death on December 16, 1968. She was a member of the Oneida Assembly of God.

Survivors include her 5 daughters: Rose Marie Melchert, Oneida; Ruth Montano, Oneida; Neva Archiquette, Green Bay; Mary Ann Archiquette, Michigan; Jeanette (Robert) Ninham, Oneida; 15 grandchildren; 35 great-grandchildren; 10 great-greatgrandchildren; 2 sistersin-law, Dorothy Yealey, DePere; Catherine Armstrong, White House, TN; numerous nieces and



Robert (Charlotte) Elam; sisters: Edna (James) Owens and twin sister, Lucille Whited; step-son, Richard (Hannah) Archiquette, step-brother Lavester Armstrong, step-mother Mattibelle.

Services were held at the Assembly of God Church, Oneida at noon on Monday, January 3, 2011. Pastor Lonnie Johnson officiated with burial in the Assembly of God Cemetery.

Muehl-Boettcher Funeral Home, Seymour assisted the family with arrangements.

Online condolences may be expressed at www.muehlboettcher.com

Special thank you to the staff of Woodside Lutheran Home and N.E.W. Curative for the care given to our mother over the past years.

Services held

at

10:00AM **Every Sunday**

www.kalihwisaks.com



Oneida United Methodist Church N6048 County Rd. E • DePere, WI 54115

express our most sincere thanks and appreciation to those who helped during the loss of our mother. We would like to thank

friends for the prayers offered, gifts, and food donations. Your kindness and generosity was greatly appreciated. A special thank you to the Oneida Hymn Singers, the Oneida Assembly of God Church, the Muehl & Beottcher funeral home, Pastor Johnson, Katherine Johnson, Beverly Anderson, Debbie Melchert, Brandy Suri and children Dakota, Cheney, Seth, Leah, Tabitha, Carissa and Charity, Maria Danforth, Peggy Bork, Karen Nolan, Vicky Johnson, Debbie (Webster) Melchert, Virgie Dessart, for your wonderful support, and to all of those who sent cards, flowers, called, visited. We would also like to especial thank (Louise's grandson-in-law) John Berry for making every family member a DVD of the special memories of our mom. Our apologies to anyone we may have forgotten.

Sadly missed by: Rose, Ruth, Neva, Mary Ann & Jeanette and Robert & Family

To Our Readers Payment for Memorials MUST BE made at time of submission.
Message w/Photo:
\square 1 col. or \square 2 col @ \$10.00
(limit 1-49 words)
2 col. @ \$15.00 (limit 50-74 words)
2 col. @ \$20.00 (limit 75-99 words)
☐ 2 col. @ \$25.00 (limit 100-125 words)
All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit <u>exceeds the specified limits listed!</u> Memorial submissions mailed in <u>without payment</u> will NOT be published. Questions?
Call <i>kalihwisaks</i> Toll Free at:
1.800.236.2214
Down out 7210 Vyonno out 7217

🕿 Dawn–ext. 7318 🕷 Yvonne–ext. 7317 🕐 Nate-ext. 7319

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

Wisconsin Park, Brookfield, WI.

Local

Oneida Life Ins. Plan Plus (OLIPP) is underway

Frequently asked questions about OLIPP

Now that the Oneida Life Insurance Plan Plus (OLIPP) has been in place since October 1, 2009, the Trust and Enrollment Departments would like to answer some frequently asked questions.

Q. Why is it important to return a completed beneficiary form to the Enrollment Dept?

A. The completed form will assist in processing the life insurance benefit at a crucial time. Without the form, the Enrollment department will need to research the next of kin. That research takes time. The form will also clarify who you want to receive the life insurance and how much. You may list several beneficiaries.

Q. Can I name a beneficiary who is nontribal?

A. Yes, there are no limitations on who may be named as Primary or Contingent beneficiary(ies).

Q. What is the difference between Primary and Contingent beneficiary?

A. A Primary beneficiary is a person(s) or entity you choose to receive your life insurance proceeds.

A Contingent beneficiary is a person(s) or entity you choose to receive your life insurance proceeds if the listed Primary beneficiary(ies) dies or the entity chosen no longer exists.

Q. What is meant by the percentage section on the beneficiary form? A. The percentage is the portion of the proceeds you would like to allocate to the named beneficiary(ies). If more than one beneficiary is named, the percentage must equal 100%. The percentage portion is not linked to blood quantum.

Q. Where do I mail the Beneficiary

Designation Form? A. The form is to be mailed to:

Oneida Enrollment Department **PO Box 365** Oneida, WI 54155

Q. Do I need to pay a fee?

A. No, the insurance premiums are paid for by the Oneida Tribe.

Q. Is there a deadline for returning the form?

A. No, the Beneficiary form may be turned in anytime and may be changed anytime. If there is no form on file, the

proceeds will be paid according to the following Naming Sequence: • Widow or widower

- Child(ren) (natural
- and/or legally adopted)
- Grandchild(ren)
- Parent(s)
- Brother(s) and/or sister(s)
- Member's estate

Q. May I buy additional insurance?

A. Sorry, but not at this time. We hope to expand the benefits in the future.

Q. How much is the **Oneida** Tribe paying for the insurance?

A. The Tribe is paying approximately \$2 million a year in insurance premiums. Of that amount, \$180,000 is used to administer the insurance payments annually.

Q. Why change from the

previous burial fund? A. The previous fund was no longer meeting inflationary costs. OLIPP enhances both the Oneida burial fund and the Federal burial benefit.

PLACE:

WHEN:

PLACE:

TIME:

Q. I did not receive my form in the mail. How can I get one?

A. You may access the OLIPP documents via the website www.oneidanation.org/enrollment/OLI PP.aspx or you may call or write to:

Oneida Enrollment Department **PO Box 365** Oneida, WI 54155-0365

Phone: 920-869-2214 or

Toll Free 1-800-236-2214

Fax: 920-869-2995

When calling, please state you have life insurance questions and need to speak with the Trust Department or the Enrollment Department.

Thanks for your attention to the current OLIPP FAQ's.

Ho-chunk visit Oneida Trust Dept.

Kalihwisaks photo/Dawn Walschinski Legislators and executives from the Ho-chunk Nation visited the Oneida Trust Department and various oneida service areas on Wednesday, January 19. Above, the group met with Oneida Higher Education to learn how it administers its program. Members of the group also attended a Trust/Enrollment Committee meeting.

Update on Oneida Life Insurance Plan Plus

Submitted by Carole

working on getting clari- benefit which typically is Therefore, subsidies for



10:00am-1:00pm (Finger Osnúhsa? Kanya tála Lake) at Cultural Heritage Grounds

Winter Fest is a collaborative celebration to have fun in the snow for Oneida families and employees. Events include: snowshoeing, cross country skiing, ice fishing, language lessons, and snow snake. Heart health education will be provided.

February 5

Super Paper Airplane Toss Saturday, February 5 11:00am-3:00pm Lambeau Field Atrium

Celebrate the Green Bay Packers' journey to Super Bowl XLV at the 6th annual Paper Airplane Toss. This family-friendly event is open to pilots of all ages. Youth receive one free piece of paper for their first plane and each additional sheet only costs \$0.25. Solo flyers will compete in different age groups with the top two in each bracket awarded with \$50 savings bonds. The pilot with the longest overall flight will receive a \$100 dollar savings bond. Pre-registration forms are available at www.titletown.org or can be completed at event.

February 25

Family Fun Night – Hillcrest Elementary WHEN: Friday, February 25 6:00pm - 8:30pm TIME:

PLACE: 4193 Hillcrest Road, Oneida Be part of the Super Bowl excitement and let your kids be pilots for a day as they fly paper airplanes from the second level landing to the atrium floor below. Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food (available for purchase). The event is open to the entire community and admission is FREE. Tickets for carnival games are \$.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun. For more information, contact Stacy McNeil at stacymcneil5@yahoo.com

Mondays

Hand-N-Hand Playgroups Mondays through June 20, 2011

WHEN: TIME: 6:00pm - 7:30pm PLACE: 411 St. John Street, Green Bay This program is for children ages birth to five who are deaf and hard of hearing and their families. For more information visit the Hand-N-Hand Web site at www.HNHNEW.org or call (920) 737-0477.

Tuesdays

Compassionate Friends - Oneida Chapter 3rd Tues of every month WHEN: TIME: 6:30рм - 8:00рм



Liggins

Chairwoman Oneida Trust/ Enrollment Committee

The implementation and administration of the Oneida Life Insurance Plan Plus program has been successful. OLIPP always been has designed to be a unique benefit that has numerous features and benefits. of the One Trust Committee's goals was that the program be as tax efficient as possible. Although, the life insurance benefit (\$15,000) is tax free, the EPIC Life Insurance Company recommends beneficiaries seek advice from a tax professional. The benefit is tax free, but we are still

fication on the status of the premium payment Internal with the Revenue Service. This letter is to update you on the insurance premium status and process.

The Oneida Elderly Per Capita, Higher Education and General Welfare Trust fund pays the premiums to EPIC Life Insurance Company on behalf of Tribal Members. Currently the premiums cost \$10.68 per month for each Tribal Member totaling \$128.16 paid by the Trust per year for each Tribal Member. The premium payment for Tribal Members is

also considered taxable. However, the Oneida Life Insurance Plan Plus was created under a general welfare program. General welfare program benefits are usually not taxable. As a general rule, tribal benefits that resemble state and local governments' programs are not taxable to the recipient. For example, many tribes provide benefits to Tribal Members in a variety of areas, including health care, housing, education, business, etc. Benefits may be in the form of free or reduced-fee services, grants, low-interest loans and forgivable loans.

public education, disaster relief and needs-based welfare programs do not trigger a tax obligation. As stated earlier, the Oneida Life Insurance Plan Plus program was created under a general welfare program in an attempt to ensure the premiums paid on your behalf are not taxable.

The Trust Committee is continuing to work with the Oneida Law Office as well as outside legal counsel in order to get clarification on the premiums from the Internal Revenue Service. We will continue to provide updates as we move forward.

PLACE: Parish Hall, 2936 Freedom Road Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN:	Every Tuesday!
TIME:	6:00PM – 7:30PM
PLACE:	Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place 920-490-0627.

Thursdays

Oneida Language Class

WHEN: Thursdays TIME: 12:10рм - 12:50рм PLACE: 3757 Klikli Road (Hillcrest Dr.) Oneida language classes and materials. All levels.

Contact Tracy Williams at 920-490-2472 for more information.

Thursdays

Wise Youth Group WHEN: Thursdays TIME: 4:00рм - 6:00рм PLACE: Three Sisters Center FMI: Jacqueline Ninham at (920) 272-7040, Isabel Parker at (920) 498-2011 or Bev at 920-490-0627.

Fridays

Women's Support Group

WHEN: Fridays TIME: 12:30рм - 2:30рм PLACE: Three Sisters Center For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the (920) 869-4280, 4279, 4090 or 4277 Announcements must have a contact phone # that can be published to be included in this section.

Oneida couple file suit against Village of Hobart

By Yvonne Kaquatosh Kalihwisaks

Daniel and Judy Cornelius-Hawk of Oneida have filed a class action lawsuit against the Village of Hobart on behalf of their deceased descendants.

Dan is the great-grandson of Ben and Amelia Jordan, and Judy is the daughter of Lee McLester II - decedents buried in the Holy Apostles Cemetery.

The complaint states that the Village of Hobart is in violation of collecting taxes on cemetery property.

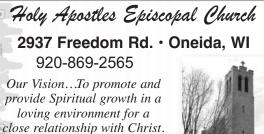
"Your family members and our veterans who are buried in Holy Apostles Cemetery are being taxed unlawfully by the Village of Hobart," said Hawk.

considered an economic

The Village of Hobart has made tax assessments and has collected \$4,304.98 on tax parcel HB-1304 since 2007 according to online records at www.co.brown.wi.us According to the

Plaintiffs, Parcel HB-1304 encompasses all the newer portion of the cemetery before going up the large hill. The plaintiff's are asking for a Cease and Desist Order and are demanding that all taxes that have been paid regarding HB-1304, be reimbursed to Holy Apostles Cemetery Authority.

Judicial Officers Mary Adams, Jean Webster and Leland Wigg-Ninham will be presiding at a pre-trial hearing, which is set for Tuesday, February 1, 2011 at 10:00 a.m. at Ridgeview Plaza, 3759 West Mason Street, Suite #1 in Oneida, Wisconsin.



Come Join Us... Sundays at 10:00A.M.

Business

Event for Native Writers to be held at MATC Oneida Nation Arts

Events for Native writers will be held on February 25 and 26 at Milwaukee Area College, Technical Downtown Campus, 700 W. State St. On Friday evening at 7:00 pm, there will be a read-around. On Saturday, 11.00 to 4:00, a

workshop will take place. Both events are in Main Building, M515.

This is sponsored and facilitated by Yukhikalatuhse (She tells us stories), a Native literary magazine sponsored by Oneida Nation Arts Program.

Oneida Honor The Youth Powwow

Saturday • February 5, 2011

All Native writers are invited attend. to Participants will be sharing their work with others and taking part with insession writing. Writing notebooks will be provided. There will also be a raffle. The workshop is facilitated by Cathy

Caldwell. Mildred Schuman Jim and Stevens. Yukhika-latuhse is now

Program and Woodland Indian Arts Initiative, a program of Wisconsin in its sixth year of publi-Arts Board.

For more information 571-4662.

cation. It is funded by

Giving Tree 'Helpers' Acknowledged

I would like to thank all of the community members and employees for helping make the 2010 Social Services Giving Tree a success once again this year. With everyone's help gifts were provided to 270 Oneida families which had a total of over 680 Oneida Children. GREAT JOB EVERY-ONE!!! It truly takes a community effort to make this event a success year after year.

Thank you to everyone who held fundraising events which raised much needed monies to cover the children who did not get selected from the tree.

I would especially like to thank the following individuals for their generosity, support and hard work they put into helping make the Giving Tree

a success. • Pogi King, Carol

- Liggins and Business **Committee Members**
- Oneida High School Student Council
- Oneida High School Girls Varsity Team
- Meg Waldo &
- Radisson Staff
- 7 Gens Corporation
- Tammy VanSchyndel
- & Jan Jourdan Linda Moudry
- Oneida Gaming
- Employees
- Planning Department
- Lisa Williams

Tribal Historic Preservation Program 2011-2012

Annual reports due, Activities report due and the amount of surveys that have been identified and inventoried thru out this grant period has been completed. It has been another prosperous year

I apologize if I forgot acknowledge any to other "Santa's Helpers" You know who you are and you are greatly appreciated.

on the events, contact Jim

Stevens at 920-598-0535

or Cathy Caldwell at 414-

• Pat Kohlman & Staff

• Kim Schuyler &

Marketing Staff

• Scarlett Stevens

Tani Thurner

• Fawn Teller

Cheyenne Stevens

I wish you a Happy & Prosperous New Year

Yaw^ko Michelle Rutues, **Giving Tree Coordinator**

Historic Preservation update and have once again met our goals and objectives. In year 2011 the program will be applying for another year of grant

funded program, this year will make it the 10 years for the Tribal Preservation Historic program to be funded.

If anyone would like to receive a copy of the activity report please notify the Tribal Historic Preservation Officer Corina Burke at cburke@oneidanation.or g by email or by phone 920-496-5386. OR if any one needs information regarding training, or our process in more detail I would be happy to assist.

From 1A/ Looking for help

neglect, so it allows some respite time for (parents) to have time away from the children so that they can just have some time for themselves," she said.

Because so many people are struggling now,

Renewable Energy Facility Benefits Environment & Community

There is considerable misinformation circulating about the proposed Oneida Seven Generations Corporation (OSGC) Renewable Energy Facility. It's intended to scare and mislead people. All of us at OSGC live here too, and would not undertake a project that would be harmful to the community, our families, or the environment.

It's important to have a thorough understanding of what the project is and isn't. We hope you will find the following information helpful as you learn more about the facility. The proposed facility will take municipal solid waste that would otherwise be put into a landfill, put it through a gasification process, and create five megawatts of power daily, which will be sold to Wisconsin Public Service Corp.

In our ongoing efforts to keep the Oneida community informed on various aspects of the project we offer this fact sheet about the Renewable Energy Facility.

Facility Size: Approximately 60,000 square feet.

Facility Features: All municipal solid waste will be unloaded and processed inside the closed facility. There will not be any outside unloading or storage. The facility will be constructed of eight-inch thick block wall.

This is not an incineration project. The system is oxygen-starved, and will meet all Environmental Technologies.

1 Man & 1 Woman Hand Drum Contest Adult: 1st ~ \$150.00
2nd ~ \$100.00
3rd ~ \$50.00 Youth: Winner Take All ~ \$150.00 Roll Call Special: Join us for...

For more information, contact: Lloyd Powless at 920.496.7352 or Tonya Webster at 920.496.5311

Oneida Nation Elementary School Registration closes @ 4:30pm Sharp!! Grand Entries: 1pm & 7pm Emcee ~ Mark Stevens Youth Host Drum ~ Young Fire Keepers Arena Director ~ Anthony Guiterrez All Drums Welcome • Drum Split Specials... 1st ~ \$500.00
2nd ~ \$400.00
3rd ~ \$300.00

Song and Dance, Raffles, & Give away

lechnologies:	Protection Agency (EPA) regulations. This gasification process produces synthesis gas that is used to produce electricity. Solid wastes will be heated to temperatures ranging between 800 to 1,200 degrees in the gasification process.	it's become easier to apply for some services such as Foodshare. According to Metoxen,
Energy Creation:	Five megawatts of electrical power will be generated per hour. This is equal to the output of 38 wind turbines and can power between 3,000 to 5,000 homes. Energy production will occur 24/7.	there are 3200 people on Foodshare through her program. "And that grows, it
Jobs Created:	Approximately 40 to 50 construction jobs while the facility is being built. Thirty jobs will be required to operate and maintain the facility (anticipated to be 22 full time and 8 part-time jobs).	grows a little bit every month," she said. The state has done
Landfill Reduction	The facility can reduce the amount of waste going into local landfills by up to 90%. Currently, approximately 500-600 tons of municipal solid waste is transferred at the Brown County Waste Transfer Station.	away with enrollment in work programs for par- ents, and students seek-
Emissions:	Emissions will meet or be lower than the standards set by the EPA. Emissions will also meet or be lower than the standards set by the South Coast Air Quality Management District in Southern California. California has the strictest environmental laws in the country. Every hour the OSGC facility runs it saves approximately 15 tons of coal from being burned in a standard coal-fired power plant.	ing training in high demand fields are eligi- ble as well. "That's really positive because some of our families are finding they
	There will be no smokestacks such as those associated with coal-fired power plants.	can't get a job without skills are deciding to go
Pollution:	There will be little noise created by the plant's operations; no odor created by the plant's operation and there will be no groundwater discharge. Any odors from the process will be contained and no process water will be introduced to the environment.	to school," said Motquin. However, it can be a struggle for some people to ask for help. Metoxen
Safety:	The facility will meet all EPA and OSHA regulations. According to the EPA, waste-to-energy generates electricity with "less environmental impact than almost any other source of electricity."	shared a story of some- one who was too embar- rassed to come to OSS to
	The EPA has also stated "modern waste-to-energy facilities meet or exceed EPA's Maximum Achievable Control Technology standards."	apply for aid. "I said 'don't think of it that way. These programs
Traffic:	Approximately two trucks per hour will carry waste to the facility from 7 a.m. to 5 p.m. Monday through Friday. The maximum capacity of the plant can support up to 24 trucks per day.	are here to help you when you need the help, and we all know everybody's struggling in the econo-
Facility Cost:	Approximately \$23 million.	my now," she said. "It takes some courage to
Revenue:	Revenues generated by this project will be used for tribal housing, education, healthcare, infrastructure and additional economic development opportunities.	make the call." For more information, call Oneida Social at
About OSGC:	OSGC is tribally chartered and tribally owned subsidiary of the Oneida Tribe of Indians of Wisconsin. The function and purpose of the corporation is to promote and enhance business and economic diversification on behalf of the tribe.	920-490-3701 or Toll Free 1-888-490-2457 Services Building is
The next issue of the	he Kalihwisaks will include the Myths ys Facts document we have prepared in order to dispel the	located at 2640 West

The next issue of the Kalihwisaks will include the Myths vs Facts document we have prepared in order to dispel the misinformation that has been circulating. You can also visit our website www.osgc.net and follow the "Renewable Energy" link on our homepage.

S st Point Road, Green Bay, WI. 54304. Office Hours: Monday - Friday 8:00 AM - 4:30 PM

OBC Forum

Chairman's Corner...





Rick Hill Chairman

For as long as I can remember, our Oneida Business Committee and General Tribal Council meetings have been conducted under Robert's Rules of Order. GTC has used the Rules to provide structure for governmental action, and at the same time the Rules protect GTC from governmental action as well. To those persons and entities outside of Oneida, the Rules protect the integrity of our government actions and provide credibility to our OBC and GTC governmental actions.

The Rules serve a few purposes, one of which is to provide a predictable format (or agenda) for how our meetings are conducted. Another purpose is to provide fairness to all meeting participants by allowing each individual the opportunity to speak to the meeting body and participate in discussion in an orderly manner that leads to an informed vote. Yet another purpose is to have rules for actions taken by the voting

body.

For actions taken by our General Tribal Council, it is usually a simple majority vote that is needed. Examples are approving the annual budget, accepting reports, or adopting a new tribal law. Where a previous action has occurred on a particular subject or agenda item by a simple majority vote, the Rules require a 2/3 vote for the subsequent action. An example would be amending the annual budget at a later point in time, or amending or repealing an existing tribal law.

For our tribal laws, GTC adopted the Administrative Procedures Act in 1991 that tells us the process for creating and adopting our laws, as well as amending or repealing those laws. The APA protects the GTC by making sure that

membership the Oneida knows what laws are being created and any changes that might happen to our laws.

GTC also adopted the General Tribal Council Ten Day Notice Policy in 1991 that requires any resolution or motion that relates to due process, or would directly impact tribal budgets or operations, to have a minimum 10 day notice to GTC. This means the 10 day notice has to be followed for GTC to take any action on any agenda items the day of a duly-called meeting. Our tribal law trumps the Robert's Rule that allows a 2/3 vote for new agenda items presented without notice.

By following Robert's Rules of Order, and the APA, our GTC will know what governmental actions are to be taken and how. Through the 2/3 majority vote and the GTC meeting rules and processes we have had in place for many, many years, we are able to protect the Tribe and our members from actions without proper notice to the membership.

We have more than 16,000 members nationwide, and we regularly have approximately 1,200 - 1,300 voting members at any given GTC meeting. This is your Oneida government, and I encourage all GTC members to share your voice and your views in our meetings so that the GTC will have a thorough debate of the issues and actions that impact you and your families.

Yawkko

<u>Guest Editorial...</u>

To the Ones Who **Have Gone Astray**

It is with a heavy heart and weary body that I gave this message to my people. It is also written with faith and yearning for the welfare of our people to search their hearts and ask themselves where has all the love gone that was once shared amongst our people? It was given to us by the Creator to help guide our future generations to a good life. A better life where the welfare of our people meant more to us that the almighty dollar. We are being blinded by the sign that is leading our people towards total destruction of our future generations.

I do not sit here in judgment of any one person, but to plead with them to think again of where we all have gone wrong that we have been separated so harshly and we are looking at one another as total strangers.

We all have to sit in

Our ancestors of long ago has given to us instruction in how to live on this turtle island. We have prophecies handed down generation to generation which foretells the future.

Before the white man came, our people were aware of the corrupt things he would bring to our people. It was whisky (the mind changer) the violin (so our people would lose respect for the drum), and the playing cards.

He gave us instructions not to accept these things as it would change our way of life. If we accept these things, we would be helping to bring utter ruin to our people.

If our prophecies it tells of how the elm trees would start dying off from the top, of how our children would be born incomplete and missing limbs or without a mind, our women would be breaking the natural laws of childbirth. It also mentions of how our young would rise again to retain their birthright. There are so much more that as time goes by throughout the years have fulfilled themselves. But the one I will stress on is of the three groups of people. The first group is not sure of which way to follow and are undecided. The second group have gone astray and completely believes the white man's way is their way, and the third group are the traditional people who are following still the instructions of the creator. It tells of the difference between them and the group that has gone astray will be hurt the most, as it was never meant to be that way to

follow the white brother from the salt waters and go completely out of their way of life and beyond sailing.

We are beginning to fulfill this way and it is time to prepare ourselves and gather back our people who have gone astray as the end is near. We are to make them aware of the importance of our way of life that was given to our people when the creator made the red race.

It is with a heavy heart that I sit here on this day and think of the bloodshed that we might face and wonder if we are so blind to think that we don't realize money is the root of all evil and that money will be worthless some day. We should be prepared for the future as to ask ourselves if all this heartache is worth it. Ask ourselves are we doing this for love oe money or shall we think again and prepare for our future children. It is with the goodness of my heart that I beg you to search your hearts with honesty and to ask yourselves what did you have before our brother from the salt waters came? What ways did the Onkwehonwe follow and do not our children deserve the chance of growing up with the harmony peace and amongst us? We must remember that for every ending there was a beginning and that is life itself. Are we to be so blinded by the luxuries that we no longer see the life hardship and heartache that our children are facing today?

Letters & Opinions...

Hoyan Thank you Greetings:

Countdown to Hoyan: This was an effort that came from the On^yote aka Gang Prevention Task Force, a volunteer group consisting of various Oneida program staff and community members. The mission of the On^yo>te=aka Gang Prevention Task Force (OGPTF) is to eliminate gang related activity and to offer positive alternatives for the Oneida Community.

When the Sobriety Pow Wow was canceled due to cost constraints, the OGPTF discussed the need to have something on New Years Eve to replace that event. The idea of a social came about and a sub-group was established This group was to try and put something together for New Year's Eve.

The idea of а night and to those who volunteered their precious time on New Year's Eve to help make this event a great success. Thank you all for striving to make the Oneida Community a healthier active & place to live.

By the numerous positive responses we received, an awesome time filled with laughter and friendship made this a memorable event by all who attended!

Thank you, **Countdown to Hoyan** Team

John Powless, Michelle Hill, Tehassi Hill, Laura Cornelius, Cheryl Stevens

Hoyan Thank you Dear Editor:

While the GTC is looking at creating a new Oneida tribal court, we also need to look at the standards and expectations we set for judges. The education and experience of judges are important, as well as character and ethics, and respect for the separation of powers. If Oneida people are to trust and support a future tribal court, we must start out with high standards. We're talking about clear separation of powers between the lawmaking forum of the GTC and BC, the executive branch of the GM's office, and the judicial branch of our future tribal court. In the proposed "Judiciary Act, we're raising the educational requirements and experience for candidates in future judges elections. In short, having an education or good experience, means the judges have high reading and comprehension levels, and can research and analyze concepts. These qualities refer to competency and ability to do the job. Beyond those basic requirements, we also expect judges to understand former case rulings (precedent), current tribal law, and other laws. We expect judges to understand the intention of laws, and make accurate interpretation of laws in the court.

case or complaint. For example, the "prove beyond a reasonable doubt," concept is a legal test that prosecutors are held to when proving if somebody is guilty of a crime.

We expect our judges to be fair, honest, and neutral when ruling on cases. This means we expect good character and higher ethics standards from judges.

There six pillars of character we ought to look for: trustworthiness, respect, responsibility, fairness, caring, and positive citizenship.

Having ethics means being able to see what's right or wrong, and figuring out the gray areas. Ethics looks for answers to questions like what is "good behavior" and what are the community values or standards?

To strengthen the separation of powers, we must prohibit future judges from attending GTC meetings. Some say prohibiting judges from GTC meetings would be a violation of our tribal constitution, because they have a right to be there. I disagree on the basis of ethics and separation of powers. The GTC meetings are a lawmaking forum. Judges shouldn't be in GTC meetings because they couldn't claim to be fair and neutral as a judge if they had a hand in making the laws or mandates. For example, if a judge votes in GTC meeting about an employee issue, that judge won't be able to preside on any cases involving employees. By the same token, judges shouldn't be writing petitions for GTC meetings, either. Judges can't be lawmakers one day, and sit in court and interpret the law the next day. That would be unfair, and a conflict of interest. GTC ought review and approve the judges "Canons of Ethics," when they're written. Every tribal member has a stake in holding judges accountable to higher standards of ethics and behavior.

judgment of ones self to determine if all the misunderstandings of today is worth utter ruin to our children. Is it worth the price we may have to pay someday for the mistakes we have made for being unforgiving as we look about us as we are forgetting that we are put on earth as one people? Our brother who white crossed the salt waters has done a good job of brainwashing our people in believing that the instructions the creator laid down for the red race is no longer needed. He can now sit back and laugh as he has enjoyed himself to see our Indian people being divided and fall into his trap of selfdestruction.

anonymous, Akwesasne Notes, Mohawk Nation **Reprinted by request** of Bruce Danforth





Find us on facebook

"Countdown to Hoyan" theme was established and the group ran with it. We requested help from Tribal programs to help with a community initiative to,

- alcohol 1. Decrease related incidents in Oneida Community
- 2. Provide healthy alternative activities for Families & Community Members and
- 3. Create a sense of belonging to the Oneida Community.

By having a social dance and introducing a variety of lifetime fitness activities we hoped to encourage participation and fun activities in an effort to reach different populations of our people that may have diabetes and increase awareness to prevent it as well.

We would like to thank the following for their donation to our event:

Recreation for rent-free space for a community event

Bingo for a fundraiser Casino for lots of party favors

Pow Wow Committee for monetary donation

Finance Committee for monetary donation

Diabetes Team for corn soup, posters and a mailout

A very special thank you to all those dozens of people who provided giveaway items for prizes throughout the

In addition, we want judges to use the correct legal tests or legal standards when hearing a Sincerely,

Sherrole Benton

Letters To The Editor Policy Letters must be limited to 500 that appear in the kalihivisaks are not necessarily the views words. All letters are subject to editing and must have or opinions of the Kalihwisaks staff, Editorial your signature, address and phone number for con-Board or the Oneida Nation of firmation. Confirmation of Wisconsin. letters will be needed

kalihwisaks

&

vear

For

on

&

Although we require a signed publication. submission for letters, you kalihwisaks has the right to can e-mail us now - and send refuse publication of submitthe hard copy through the mail - to ensure we get your sub-Effective January 1, 2001 per mission by the deadline.

> E-mail your letters to: dwalschi@oneidanation.org



Guest articles and editorials

Policies

before

ted letters.

more

Kalihwisaks

(920) 496-7318

Kalihwisaks Policies

eight (8) letters per

regardless of topics."

Procedures, Section I (c)(4),

"Individuals will not be

allowed to submit more than

information

Procedures, please contact

Government

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE MEETING November 10, 2010 **BC** Conference Room, 2nd floor, Norbert Hill Center Meeting called to order at 9:06am

Rick Hill, Present: Chairman, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Trish King, Council Member, Brandon Stevens, Council Member Excused: Kathy Hughes, Vice-Chair, Melinda Danforth, Council Member, Ron "Tehassi" Hill Jr., Council Member Others Present: Barb Skenandore, Elaine

Doxtator, Paulette Leschig, Kaylynn Gresham, Lois Strong, Vicky Deer, Pearl McLester, Dakota King, Harvey J. Kurowski, Sharon Mousseau, Nancy Blashka, Marty Antone, Tonya Boucher, Laura Manthe, Jennifer Hill-Kelley, Carol Elm, Bob Keck, N. Wisneski, Jeff Scofield, Michele Brunette, Patricia Cornelius, Sherrole Benton, Geraldine Danforth, Denny, Wilbert Scott Renmeester, M. Close, Eleanora Smith, Dale P. Wheelock, Curtis Danforth, Matt Kunstman, Racquel Hill, Leslie Jaime, Jerry Danforth

Approve the agenda

Motion Ed Delgado by delete OTIE sole source resolution, bike trail hub replacement memo for resolution no. 1, add ravel request from Ron "Tehassi" Hill Jr., see handouts of Finance Committee meeting minutes, and Oneida and OTIE operating agreement handout, seconded by Tina Danforth. Motion carried unanimously. Amendment to the main motion by Tina

Danforth to delete item no. **Arts Board** regarding Housing 7 Sponsor: Kelly Skenandore-Emergency Resolution, sec-Holtz onded by Trish King. Motion by Patty Hoeft to Motion failed with one for, accept the Arts Board quarthree opposed and one abstained: Ayes: Tina Danforth Opposed: Ed Delgado, Patty

Business Committee minutes, seconded by Tina Danforth. Motion carried unanimously.

Resolutions Bike Retro-approve Trail Hub Community Building Grant Application Sponsor: Bill Gollnick/ Laura Manthe Motion by Patty Hoeft to adopt resolution 11-10-10-A Bike Trail Hub Community Building Grant Application, Brandon seconded by Stevens. Motion carried with one abstention: Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens Abstained: Tina Danforth **Retro-approve** National **Congress of American Indians**

Sponsor: Rick Hill Motion by Patty Hoeft to adopt resolution 11-10-10-B National Congress of American Indians, seconded by Ed Delgado. Motion carried with one opposed: Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens Opposed: Trish King **OTIE Sole Source** Sponsor: Kathy Hughes Deleted Emergency Management Homeland Security Agency **Deputation Agreement** Debbie Sponsor: Thundercloud/Marty Antone Motion by Patty Hoeft to adopt resolution 11-10-10-C Emergency Management Homeland Security Agency Deputation Agreement, seconded by Trish King.

Motion carried with one abstention: Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens Abstained: Trish King

Board, Committee and **Commission quarterly**

reports



Delgado. Motion carried unanimously. Motion by Patty Hoeft to

post one vacancy for SEOTS board to due to the resignation of Kim Nash-Walker, seconded by Trish King. Motion carried unanimously.

Gaming Commission Sponsor: Shirley Hill Excerpt from Oct. 13: Motion by Melinda Danforth to defer the Gaming Commission quarterly report to the Oct. 27 BC meeting, seconded by Patty Hoeft. Motion carried unanimously. Motion by Patty Hoeft to

accept the Gaming quarterly Commission report, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Tina Danforth, Ed Hoeft, Delgado, Patty

Brandon Stevens Abstained: Trish King **Oneida Nation Veterans Affairs Committee** Sponsor: Chris Cornelius Motion by Patty Hoeft to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Ed Delgado. Motion carried unanimously.

School Board

Sponsor: Carolyn Miller Motion by Ed Delgado to accept the School Boart quarterly report, seconded by Trish King. Motion carried unanimously.

Land Commission

Sponsor: Amelia Cornelius Motion by Patty Hoeft to Land the accept Commission quarterly report, seconded by Ed Delgado. Motion carried unanimously.

Land Claims Commission

Sponsor: Amelia Cornelius Motion by Patty Hoeft to accept the Land Claims Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Standing Committees Legislative Operating Committee

Sept. 15 LOC minutes Sponsor: Trish King Motion by Patty Hoeft to accept the Sept. 15 Operating Legislative Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.

Motion carried unanimouslv.

Oct. 18 LOC minutes Sponsor: Trish King

Motion by Patty Hoeft to accept the Oct. 18 Legislative Operating Committee minutes, seconded by Trish King. Motion carried with one abstention: Ayes: Patty Hoeft, Trish King, Brandon Stevens Abstained: Tina Danforth Personnel **Polices:** Personal/Vacation time

Sponsor: Trish King Motion by Patty Hoeft to adopt the resolution 11-10-10-D Personnel Policies: Personal/Vacation Time, seconded by Trish King. Motion carried with one abstention:

Patty Hoeft, Trish Ayes: King, Brandon Stevens Abstained: Tina Danforth

Motion by Trish King to forward the Personnel Policies: Personal/Vacation Time resolution to the General Tribal Council for consideration, seconded by Brandon Stevens. Motion carried unanimously.

Personnel **Policies: Indian Preference** Sponsor: Trish King

Motion by Ed Delgado to forward the resolution Personnel Policy and Procedure amendments to strengthen Indian Preference in hiring to the Oneida General Tribal Council, seconded by Trish King.

Motion by Brandon Stevens to table the Personnel Polices: Indian Preference, seconded by Ed Delgado. Motion carried with three for and two opposed:

Ayes: Tina Danforth, Ed Delgado, Brandon Stevens Opposed: Patty Hoeft, Trish King

Housing Emergency Resolution

Sponsor: Trish King Motion by Trish King to the Housing defer Emergency Resolution to the Legislative Operating Committee to address all Tribal housing occupancy policies, seconded by Patty Hoeft. Motion carried with

one opposed: Aves: Ed Delgado Patty Hoeft, Trish King, Brandon Stevens Opposed: Tina Danforth

board, seconded by Trish King. Motion carried unanimously:

Travel requests Retro-approve Bemidji Area Fall I/T/U meeting Oct. 26-28, Minneapolis, MN Sponsor: Kathy Hughes

Motion by Ed Delgado to retro-approve Vice-chair Kathy Hughes to attend the Bemidji Area Fall meeting Oct. 26-28, Minneapolis, MN, seconded by Trish King. Motion carried unanimously.

Retro-approve Fee-to-Trust Consortium meeting Oct. 28, Black River Falls, WI Sponsor: Kathy Hughes

Motion by Brandon Stevens to retro-approve Vice-Chair Kathy Hughes to attend the Fee-to-Trust Consortium meeting Oct. 28, Black River Falls, WI, seconded by Patty Hoeft. Motion carried unanimously.

For the record: Trish King said these two requests are paid for.

Retro-approve GLITC Board meeting Nov. 4, Madison, WI

Sponsor: Rick Hill Motion by Patty Hoeft to retro-approve Chairman Rick Hill to attend the Great Lakes Inter-Tribal Council board meeting Nov. 4, Madison, WI, seconded by Ed Delgado. Motion carried unanimously.

Retro-approve Bemidji Area IHS Director Awards Ceremony Oct. 22, Bemidji, MN

Sponsor: Kathy Hughes Motion by Patty Hoeft to retro-approve Vice-Chair Kathy Hughes to attend the Bemidji Area Indian Health Services Director Awards Ceremony Oct. 22, Bemidji, MN, seconded by Ed Delgado. Motion carried unanimously.

Retro-approve Chief of Staff to attend Land Claims review court decision Oct. 18, Prior Lake, MN

Sponsor: Bill Gollnick Motion by Patty Hoeft to retro-approve Chief of Staff Bill Gollnick to attend the Land Claims review court decision Oct 18 Prior Lake, MN, seconded by Brandon Stevens. Motion carried unanimously. Meeting with Federal officials Nov. 16-17, Washington D.C. Sponsor: Rick Hill Motion by Patty Hoeft to approve Chairman Rick Hill to attend the federal officials meeting Nov. 16-17, Washington D.C., seconded by Trish King. Motion carried unanimously.

GTC meeting date, seconded by Tina Danforth. Motion carried unanimously.

Retro-approve Nov. 20 special GTC agenda packet for print and distribution

Sponsor: Patty Hoeft/Trish King

Excerpt from Oct. 13: Motion by Tina Danforth to defer the Nov. 20 GTC agenda packet to the Oct. 27 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to retro-approve the Nov. 20 special GTC agenda packet for distribution, seconded by Trish King. Motion carried with one opposed: Ayes: Tina Danforth,

Patty Hoeft, Trish King, Brandon Stevens Opposed: Е d Delgado

XI. New Business/ Requests **Offender Reentry MOA**

– final approval Sponsor: Melinda Danforth Motion by Patty Hoeft to approve the Memorandum of Agreement between Stockbridge, Menominee, Oneida, Department of Corrections and Great Lakes Inter-Tribal Council on implementing the Offender Reentry grant, seconded by Trish King. Motion carried unanimously.

Correspondence to DOI re: Constitutional Amendments

Sponsor: Melinda Danforth Motion by Patty Hoeft to approve the correspondence to be sent to the Department of Interior, seconded by Brandon Stevens. Motion carried unanimously: Motion by Trish King to adopt resolution 11-10-10-F Request to Call Secretarial Election for Five Constitutional Amendments Approved by the General Tribal Council on Aug. 21, 2010, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens Abstained: Тіпа Danforth Amendment to **Operating** Agreement between Oneida Tribe and OTIE Sponsor: Kathy Hughes Motion by Patty Hoeft to defer the amendment to operating agreement between the Oneida Tribe and Oneida Tribal Integrated Enterprises to the Nov. 24 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously. Approve appointment of Ag Director Jeff Scofield to Inter Tribal **Bison Council Board of** Directors and Conservation Warden Harvey Kosowski as the alternate Sponsor: Debbie Thundercloud Motion by Patty Hoeft to approve the appointment of Agricultural Director Jeff Scofield to the Inter Tribal Bison Council Board of Directors and Conservation Warden Harvey Kosowski as the alternate, seconded by Trish King. Motion carried unanimously. Government-to-Government agreement with WI of Dept. of Transportation Sponsor: Bill Gollnick Motion by Ed Delgado to approve the government-togovernment agreement with the WI of Department of Transportation, seconded by Brandon Stevens. Motion carried unanimously.

Hoeft, Brandon Stevens Abstained: Trish King

Oaths of Office Committee Pardon alternate member Vicki Deer administered by Patty Hoeft

Minutes to be approved October 13 Business **Committee minutes** Motion by Patty Hoeft to approve the Oct. 13

Forgot password?

Regist

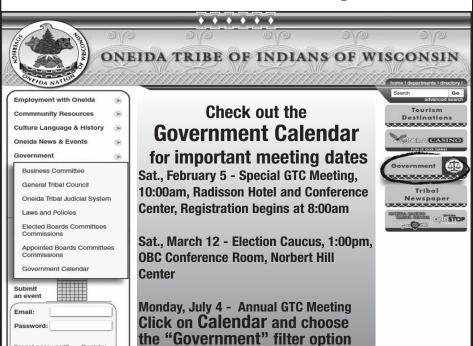
terly report, seconded by Trish King. Motion carried unanimously: **Powwow Committee** Sponsor: Lloyd Powless Jr. Motion by Patty Hoeft to accept the Powwow Committee quarterly report, seconded by Trish King. Motion carried unanimously. South Eastern Oneida Tribal Services Sponsor: Debra Fabian Motion by Patty Hoeft to accept the South Eastern Oneida Tribal Services quarterly report, seconded by Ed Sept. 16 LOC minutes Sponsor: Trish King

Motion by Patty Hoeft to accept the Sept. 16 Legislative Operating Committee minutes, seconded by Trish King. Motion carried unanimouslv

Retro-approve Dec. 9, 2010 Early Return to Work Public Hearing Sponsor: Trish King

Motion by Patty Hoeft to retro-approve scheduling a public hearing on Dec. 9, 2010 to hear the proposed early to work policy, seconded by Brandon Stevens.

Check out the OBC Government website at... www.oneidanation.org



Finance Committee Finance

Oct. 22 **Committee minutes** Sponsor: Tina Danforth Motion by Trish King to approve the Oct. 22 Finance Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

5 Finance Nov. **Committee minutes** Sponsor: Tina Danforth Motion by Ed Delgado to approve the Nov. 5 Finance Committee minutes, seconded by Trish King. Motion carried unanimously.

Audit Committee 2020 Plan Close-out report

Sponsor: Ed Delgado Motion by Ed Delgado to approve the 2020 Close-out report, seconded by Brandon Stevens. Motion carried unanimously.

Travel

Travel reports Fall M.A.S.T meeting Oct. 18, Prior Lake, MN

Sponsor: Kathy Hughes Motion by Patty Hoeft to approve the Fall M.A.S.T Oct. 18 meeting travel report, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoeft to support Oneida hosting the special M.A.S.T meeting in January 2011 to discuss the creation of a Midwest health

Motion by Tina Danforth to approve Chief of Staff Bill Gollnick to attend the federal officials meeting Nov. 16-17, Washington D.C., seconded by Brandon Stevens. Motion carried unanimously.

NCAI conference Nov. 14-19, Albuquerque, NM

Sponsor: Brandon Stevens Motion by Patty Hoeft to approve Councilman Brandon Stevens to attend the National Congress of American Indians conference Nov. 14-19, Albuquerque, NM, seconded by Ed Delgado. Motion carried with one abstention: Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King Abstained: Brandon Stevens

General Tribal Council Options of 2011 **General Election date** Sponsor: Patty Hoeft/Leyne Orosco Motion by Patty Hoeft to add the options of the 2011

General Election date to the agenda for the Jan. 3, 2011

• Continued on pg. 8

Government

From 7A/November 10, 2010 Oneida Business Committee Minutes

Letter of support to UW-Madison on a national NCHRP research proposal to produce a guide for collecting tribal crash data

Sponsor: Kathy Hughes Motion by Patty Hoeft to retro-approve the letter of support for UW-Madison regarding a national research proposal for collecting tribal crash data, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Brandon Stevens to direct the General Manager to involve her area into this study as much as possible and ensure that we have access to that intellectual data, seconded by Trish King. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Тіпа Danforth

Additions

Travel request: National Tribal Caucus Nov. 14-17, Albuquerque, NM Sponsor: Ron "Tehassi"

Hill Jr. Motion by Patty Hoeft to approve Councilman Ron "Tehassi" Hill Jr. to attend National the Tribal National Caucus/EPA Tribal Operations Committee meeting Nov. 14-17, Albuquerque, NM and note that the EPA pays for his expenses, seconded bv Brandon Stevens. Motion carried unanimously.

Action in open session on items from **Executive Session** Discussion meeting of Nov. 9, 2010 **Executive Managers** reports

Chief Financial Officer bi-monthly report

Motion by Ed Delgado to approve the Chief Financial Officer bi-monthly report, seconded by Patty Hoeft. Motion carried unanimous-

Motion by Trish King to direct the Chief Financial Officer to put a team together for the purpose of accessing and identifying tax exempt revenues with a report due back in 60 days, seconded by Ed Delgado. Motion carried with one

Tina Abstained: Danforth

Chief Counsel report Motion by Ed Delgado to approve the Law office to negotiate with the Government Accountability Department regarding a political donation issue and work with Bill to Gollnick's office to determine the funds that will be used in this matter, seconded by Brandon Stevens. Motion carried with one abstention.

Motion by Tina Danforth to approve the Law Office to speak with the EPA to encourage to obtain a solicitor's opinion, seconded by Ed Delgado. Motion carried unanimously.

Motion by Brandon Stevens to have the monthly contract report forwarded to the Executive Managers for follow-up, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Brandon Stevens to accept the Chester G. Smith report as information, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon

Stevens Abstained: Tina

Danforth

Motion by Trish King to accept the Chief Counsel report, seconded by Patty Hoeft. Motion carried unanimously.

Follow-ups/BC directives

4 Fires update Sponsor: Larry Barton

Motion by Ed Delgado that the Oneida Finance Committee will draft a notification to San Manuel and Viejas that we do not object to sale nor plan to counteroffer unless Oneida **Business** Committee directs otherwise as a letter that contains the Chairman's signature, seconded by Tina Danforth. Motion carried with two abstentions: Ayes: Tina Danforth, Ed

Delgado, Patty Hoeft Abstained: Trish

King, Brandon Stevens Motion by Brandon Stevens to accept the Four Fires report, seconded by Tina Danforth. Motion carried unanimously.

Bonding -Merrill underwriting engagemately \$30 million in tax exempt bonds through to fund various governmental purpose facilities including a new residential community care center, a government service community center, sewer and water projects, athletic fields and energy conservation projects. Shortly therefore after, the Tribe engaged Sovereign Finance known as Sovereign to serve as a financial advisor to the Tribe in connection with a proposed that issuance and provide an objective third party guidance and assistance with respect to the issuance of it's bonds. Since that time, the Tribe threw the combined efforts of it's management, legal staff and bond counsel along with Baird and Sovereign had taken significance steps toward the execution of it's tax exempt bond and transaction which includes the following, a compilation of the required due diligence, the development of a sophisticated financial model to provide a longterm view of the impacts of the additional debt on the Retail Enterprise know as ORE and on the Tribe as a whole. The creation of a financing plan and debt structure to optimize the goals and priorities the goals of the Tribe to formulate a rating agency strategy including the comprehensive rating agency presentation to exhibit the strength of the Tribe and the transaction Oneida received and the exceptional double a minus from rating standard empowers as a result of these efforts. Further the development of comprehensive preliminary offering memorandum that was ready for distribution to potential investors on Aug. 20, 2010. So this was ready to go for sale Aug. 20, 2010. Drafting all of legal documents necessary to successfully execute the transaction and conducting an internet road show to introduce potential investors to the Tribe its business and governmental entities and to explain the sources of repayment and the collateral for the bonds. So all of this

reach out to those investors and convey the story of the Tribe's credit as well as reengage those investors who have already been reviewed and this is unfortunate has lead us to today's engagement letter and resolution to move forward with the bonding process to get these projects done and that is why we are making that recommendation to go with Merrill Lynch and that is for the record.

For the record:

Tina Danforth said my last comment is that the second week in September by Mr. Newack who represents Baird, I was assured by him that these bonds were sold and I was assured that we didn't have any considerations to make otherwise and that was told to me between Aug 20 and Sept. 20 and so I relied on that assurance, because I relied on the that assurance it has created a lot more work in my office. That's for the record.

For the record: E d Delgado said I made this motion because our nursing facilities are currently not sufficient for our elders. We need to get moving on this and that's my reason.

Motion by Ed Delgado to recess for lunch at 12:14 p.m., seconded by Tina Danforth. Motion withdrawn.

Employee complaint Policy re: and Standards for employee advocacy

Sponsor: B u s i n e s s Committee/Joint Executive Team

Excerpt from Aug. 11: Motion by Brandon Stevens to approve the July 28, 2010 memorandum regarding the request for protection under the employee protection policy, seconded by Ron 'Tehassi" Hill. Motion carried with one abstention.

Excerpt from Aug. 11: Motion by Patty Hoeft to request that the Employee Advocacy Policy be sent to the LOC for revision, seconded by Ed Delgado. Motion carried with one abstention.

Motion by Tina Danforth to direct the Joint Executive Team to abdicate the memo dated March 11, 2010 Joint regarding the Executive Team decision relating to employee advocacy, seconded by Ed Delgado. Motion carried unanimously.

Motion carried unanimous-1y.

FY2011 cost containment measures and goals

Sponsor: Larry Barton Excerpt from Oct. 13: Motion by Patty Hoeft to defer the FY2011 cost containment and goals for 30 days, seconded by Ed Delgado. Motion carried with one opposed.

Motion by Patty Hoeft to accept the cost containment measures report and request and the Chief Financial Officer to bring back a recommendation on cost containment goals for FY 2011 at the Nov. 24 Business Committee meeting regarding cost containment measures and goals, seconded by Ed Delgado. Motion carried with one abstained: Ayes: Ed Delgado, Patty

Hoeft, Trish King, Brandon Stevens Abstained: Tina Danforth

For the record: T i n a Danforth said I abstained because I agree with accepting the report but not the second consideration.

New Business/Requests Approval of Gerald Hill attorney contract Sponsor: Trish King

Motion by Trish King to approve the Gerald Hill attorney contract, seconded Stevens. Brandon bv Motion carried unanimous-

ly. Approval of 68 new enrollments

Sponsor: Ed Delgado/Cheryl Skolaski

Motion by Ed Delgado to approve the 68 Oneida new enrollments, seconded by Trish King. Motion carried with one abstention: Ed Delgado, Patty Ayes: Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth Approval of two relinquishments

Sponsor: Ed Delgado/ Cheryl Skolaski

Motion by Ed Delgado to approve the two Oneida relinquishments, seconded by Patty Hoeft. Motion carried unanimously.

For the record: E d Delgado said these relinquishments are voluntary relinquishments.

Retro-approve Political calling.com/jo **b** contract Sponsor: Bill Gollnick/Tana Aguirre Motion by Patty Hoeft to retro-approve the Politcalcalling.com job contract, seconded by Brandon Stevens. Motion carried with one abstention: Aves: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens Abstained: Tina Danforth Motion by Patty Hoeft to retro-approve the limited waiver of sovereign immunity for the Politicalcalling.com job contract, seconded by Trish

King. Motion carried with one abstention:

Ed Delgado, Patty Ayes: Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth **NRDA** Consent Decree with Brown County and **Green Bay**

Sponsor: Jo Ann House Motion by Patty Hoeft to authorize the Chairman to sign the agreement regarding the NRDA consent decree with Brown County and Green Bay, seconded by Trish King. Motion carried unanimously.

Small claims action -**Russell Vann**

Sponsor: Jo Ann House Motion by Patty Hoeft to authorize the Law Office to pursue a small claims action against Russell Vann, seconded by Ed Delgado. Motion carried unanimously.

Online gaming proposal and presentation at 11 a.m.

Sponsor: Louise Cornelius Motion by Brandon Stevens to accept the online gaming proposal and presentation as information, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth For the record: T i n a Danforth said I abstained because this information, a two hour presentation was for information and I have some concerns about political, legal, financial considerations of this proposal and until we have a formal approval concept of whether or not we are going to go forward with consideration that we need to have all the legal and financial and political and business avenues fully bedded with a summary of all internet gaming bills to be provided by legal counsel. That's for the record.

2010 Election analysis Sponsor: Bill Gollnick

Motion by Patty Hoeft to accept the 2010 Election analysis report, seconded by Trish King. Motion carried unanimously Additions

abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Tina Abstained: Danforth

Motion by Trish King to direct the Chief Financial Officer to work with the executive managers to ensure efforts of cost containments initiatives are maintained and direct that separate reports regarding cash management issues and cost containment efforts be presented to the Business Committee on a monthly basis, seconded by Patty Hoeft. Motion withdrawn.

Motion by Trish King to request a variance report to the budget to be presented to the Business Committee when issues are detrimental to the operations, seconded by Ed Delgado. Motion carried with one opposed:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Opposed: Tina Danforth General Manager bimonthly report

Excerpt from Sept. 8: Motion by Trish King to direct the General Manager to provide reports on the American Recovery and Reinvestment Act funding for maintenance and the Legal Resources Center statistical information, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to accept the General Manager bi-monthly report, seconded Brandon Stevens. by Motion carried with one abstention:

Ed Delgado, Patty Ayes: Hoeft, Trish King, Brandon Stevens

ment letter

Sponsor: Larry Barton Excerpt from Oct. 13:

Motion by Trish King to direct that the bonding process not continue until underwriting contracts are available that outline the terms, and all fees assessed and the optional underwriters be provided, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Ed Delgado to adopt resolution 11-10-10-E Authorizing Engagement Letter and PLOM Regarding Bonding, seconded by Tina Danforth. Motion carried with one opposed and one abstention:

Tina Danforth, Ed Ayes: Delgado, Patty Hoeft Opposed: Trish King Abstained: Brandon Stevens

For the record: T i n a Danforth said I would like to recite of few instances and excerpts from a letter received from Sovereign Finance regarding the incomplete sale of the Oneida Retail Sales Revenue Bonds Series 2010. For the record, the purpose of the memorandum to the Committee was to further inform them that the incomplete sale and subsequent withdrawal from the market of Oneida Sales Revenue Bond Series 2010 the bonds which occurred on Tue. Sept. 21, 2010 is part of the background regarding these bonds, on May 20, 2010 Oneida engaged Robert W. Baird company incorporated Baird to be the sole managing underwriter and connection what is proposed issuance of approxi-

that I mentioned, Sovereign Finance and Baird. But despite these efforts in all though Baird had been marketing the bonds for a month and that the date scheduled for pricing, Baird did not have a complete book of orders for the bonds based on the information provided during the order period. The period Baird had one or two firm orders and one additional order that was contingent upon a change to the indenture that the Tribe was unsure they were willing to accept. Taking all these things together these orders were insufficient to fill the total \$30 million worth of bonds and the interest quotes were .25 and .5 percent higher than what the Tribe had been expecting to be paid based on conversations with Baird. I'm not going to go into all five pages but the other underlying reasons why these bonds were not sold was a failure to effectively communicate the story and respond to investor concerns, failure to target the appropriate investor audience and failure to structure the bond transaction for the market. Another one was the overreliance of the double a rating to sell the bonds. And as a result, it is unfortunate that Baird was unable to secure sufficient orders to execute the sale of the bonds at rates that were acceptable to the Tribe. However Baird's failure to contact a significant number of investors active in the tribal debt market now presents an unfortunate opportunity for more season and

experienced lead underwrites

work was done and com-

piled with the assistance of

all those people and parties

Motion by Tina Danforth to approve the Business Committee's original intent to allow the employee advocacy in a regulated manner through the appropriate policy. Motion withdrawn. Motion by Ed Delgado to direct the JET to submit a draft employee advocacy policy to the Legislative Operating Committee within 90 days for consideration, seconded by Patty Hoeft.

Adjourn

Motion by Patty Hoeft to adjourn at 12:25 p.m., seconded by Ed Delgado. Motion carried unanimous-

Minutes Approved as presented/corrected on Nov. 24, 2010.

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE

Special General Tribal Council Meeting

resolution approv-

10:00 a.m. Saturday, February 5, 2011

- Agenda
- 1. Opening 2. Announcements
- 3. Call meeting to
- order 4. Adoption of agen-
- da 5. Unfinished
- **Business**
- a. Judiciary law
- i)Presentation
- ii)Discussion
- iii) Action: Choose the Judicial quali
 - fications
- iv) Action: Choose the Disciplinary Panel option
- v) Action: Adopt the resolution approving the Judiciary law
 - vi) Action: Adopt the
- ing the Judiciary Compensation **b.** Legislative **Procedures Act** and Administrative **Procedures Act** Amendments i) Presentation ii) Discussion iii) Action: Adopt the resolution approving the Legislative Procedures Act and the Administrative
- Procedures Act Amendments
- 6. Adjournment

Meeting location will be the Radisson Hotel & Conference Center Three Clans Ballroom, 2040 Airport Drive, Oneida, WI.

Please bring your agenda packet to the meeting with you.

To obtain a copy of meeting materials, call the Tribal Secretary's Office at (920) 869-4364.

Meeting notices are available on the Tribe's website at: www.oneidanation. org

ONEIDA BUSINESS COMMITTEE **Regular Meeting** 9 a.m. Wednesday, October 13, 2010 9:05am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Excused: Rick Hill, Chairman

Others Present: Laura Manthe, Marlene Garvey, Lloyd W. Silas Sr., Grace Koehler, Lisa Skenandore, Linda Powless, Peril Huff, Shad L. Webster, Ray Byesette, Margaret VanDenHeuvel, Susan Daniels, Rose M. Boggs, Pat Pelky, Jennifer Hill-Kelley, N. Wisneski, Susan White, Racquel Hill, John Cook, Wendy Alvarez, Linda S. Moudry, Shala Alvarez, Dale P. Wheelock, Barb Kolitsch, RC Metoxen, Pre Leverance

Approve the agenda

Motion by Ed Delgado to approve the agenda with the following changes: no. 1add a request for funding from the Indian Center in Milwaukee, WI, no. 2 handout of Oct. 8, 2010 Finance Committee meeting minutes, no. 3 - handout of draft Nov. 20 GTC agenda packet, seconded by Brandon Stevens. Motion carried unanimously.

Oaths of Office Pardon Committee members Lisa Skenandore administered by Tribal Secretary Patty Hoeft. Rich VanBoxtel not present

Follow-ups/BC directives 4 Fires update Sponsor: Larry Barton

Minutes to be approved Sept. regular 22 Business Committee minutes Motion by Melinda Danforth to approve the Sept. 22 regular Business

Committee minutes, seconded by Trish King. Motion carried unanimous-

special Sept. 29 **Business** Committee minutes

Matching Contribution to Tribal Retirement Plans Sponsor: Larry Barton Motion by Ed Delgado to adopt resolution 10-13-10-C Resumption of Tribal Matching Contributions, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens Abstained: Melinda

Danforth Board, Committee and **Commission quarterly** reports

Environmental **Resource Board**

Sponsor: Richard Baird Motion by Patty Hoeft to accept the Environmental Resource quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Gaming Commission (not submitted) Sponsor: Shirley Hill

Motion by Melinda Danforth to defer the Gaming Commission quarterly report to the Oct. 27 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Personnel Commission

Sponsor: Susan Daniels Motion by Ed Delgado to accept the Personnel Commission quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Standing Committees

Legislative Operating Committee October 2010 LOC Quarterly Report Sponsor: Trish King Motion by Patty Hoeft to accept the Legislative Committee Operating October 2010 quarterly report, seconded by Ron "Tehassi" Hill. Motion carried with one abstention: Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Finance Committee Oct. 8 Finance **Committee minutes** Sponsor: Tina Danforth Motion by Ed Delgado to approve the Oct. 8 Finance Committee minutes, seconded by Tina Danforth. Motion carried unanimous-

Government

Sponsor: Patty Hoeft Motion by Patty Hoeft to accept the General Tribal Council report as information, seconded by Ed Delgado. Motion carried with one abstention: Ed Delgado, Ron Aves:

"Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth Approve Nov. 20 special GTC agenda packet for print and distribution

Sponsor: Patty Hoeft/Trish King

Motion by Tina Danforth to accept the General Tribal Council report as FYI and send to the printer, seconded by Trish King. Motion withdrawn.

Motion by Tina Danforth to defer the Nov. 20 GTC agenda packet to the Oct. 27 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Follow-ups/BC directives

Request 30-day deferral to prepare FY2011 cost containment measures and goals

Sponsor: Larry Barton Excerpt from Sept. 22: Motion by Patty Hoeft to defer action on the new cost containment measures until the next **Business** Committee meeting when the Joint Executive Team will bring back to the Business Committee recommendations for new cost containment measures for the FY2011 and that those measures include processes specifically identifying cost containment goals for the fiscal year, seconded by Melinda Danforth. Motion carried with two opposed. Motion by Patty Hoeft to defer the FY2011 cost containment measure and goals for 30 days, seconded by Ed Delgado. Motion carried with one opposed: Ayes: Ed Delgado, Ron

"Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Opposed: Tina Danforth, Status on efforts to create a case management system Debbie Sponsor:

Thundercloud Excerpt from Sept. 8:

Motion by Patty Hoeft to accept the homeless report and request another status report on effects to develop a case management system due at the Oct. 13 Business Committee meeting and to move to open session, seconded by Ed Delgado. Motion carried with one abstention. Motion by Patty Hoeft to accept the status report regarding efforts to create a case management system and request another status report in December, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

require the General Manager and Chief of Staff to bring back an implementation plan to the Oct. 13 Business Committee meeting, seconded by Ed Delgado. Motion carried with one opposed.

Motion by Ed Delgado to accept the Local Land Use Regulation implementation plan report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

New Business/Requests OHA Admission and **Occupancy policies** Sponsor: Ed Delgado

Motion by Ed Delgado for the General Manager to direct the Housing Director to provide an update on the progress regarding updating our admissions and occupancy policies for Oneida Housing Authority due at the Dec. 8 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Request cost of voting modules for next GTC meeting

Sponsor: Ed Delgado

Motion by Patty Hoeft to defer the General Tribal Council request of the cost of voting modules to the Business 27 Oct. Committee meeting for a report from the Secretary's office, seconded by Ed Delgado. Motion carried unanimously.

Tribal member complaint regarding Poplar Lane

Sponsor: Ed Delgado Motion by Patty Hoeft to accept the verbal report regarding Poplar Lane, seconded by Trish King. Motion carried unanimouslv.

Designate Law Office as Lead for next steps in the Constitutional amendment process

Sponsor: Melinda Danforth Motion by Ed Delgado to approve the request to designate the Law Office as Lead for the next steps in the Constitutional amendment process, seconded by Trish King. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth OHA to modify IHBG 08

Delgado, Ron "Tehassi" Hill Jr., Trish King Opposed: Patty Hoeft Abstained: Brandon Stevens Encourage NCAI to adopt resolution supporting social responsible investing in **Indian Country**

Hughes/ Sponsor: Kathy Susan White

Motion by Patty Hoeft to approve the request to support the resolution for the National Congress for American Indians to participate in socially responsible investing in Indian Country, seconded by Trish King. Motion carried unanimously.

Conservation: Limited waiver of sovereign immunity for FY 2011 Agri-Partner's Coop contract Sponsor: Debbie

Thundercloud

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for the FY 2011 Agri-Partner's Coop contract, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimouslv.

Retro-approve FY 2011 Medical Relief Block Grant contract with addendums Sponsor: Debbie

Thundercloud

Motion by Patty Hoeft to retro-approve the FY 2011 Medical Relief Block Grant contract with addendums, seconded by Ed Delgado. Motion carried unanimously.

Printing: Limited waiver of sovereign immunity for M2 Lease **Funds LLC**

Sponsor: Debbie Thundercloud/Grace Koehler Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for M2 Lease Funds LLC, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

11. Amendment to Intergovernmental Agreement between Oneida and WI DOT regarding Highway 41 Expansion Corridor Project

Sponsor: Bill Gollnick

Motion by Patty Hoeft to approve the Amendment no. 1 to the Intergovernmental Agreement Between the Oneida Tribe of Indians of WI and the WI Dept. of Transportation Regarding the Highway 41 Corridor Expansion Project (CEP) Projects IDs 1120-11-03 and 1133-03-03 Winnebago and Brown Counties, seconded by Trish King. Motion carried unanimously.

Oneida Nation High School Halloween Lock-in

Sponsor: Brandon Stevens Motion by Brandon Stevens to forward the Oneida Nation High School request to the Finance Committee for consideration, seconded by Patty Hoeft. Motion carried unanimously.

• Cont. on pg. 10A

Oneida Business Committee **Meetings** January 26, 2011 February 9, 2011

Regular Business Committee meetings are scheduled every second and fourth Wednesday of each month at 9:00am on the second floor of the Norbert Hill Center in the BC conference room.

February 23, 2011

Motion by Melinda Danforth to approve the Sept. 29 special Business Committee minutes, seconded by Ed Delgado. Motion carried with one abstention:

Melinda Danforth, Ayes: Ed Delgado, Patty Hoeft, Brandon Trish King, Stevens

R o n Abstained: 'Tehassi'' Hill Jr.

Resolutions

Appointment to WI **Bioenergy Council** "Tehassi" Sponsor: Ron

Hill Jr.

Motion by Patty Hoeft to approve the adoption of the resolution 10-13-10-A to appoint Councilman Ron "Tehassi" Hill Jr. to the WI Bioenergy Council, seconded by Trish King. Motion carried with one abstained: Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: R o n "Tehassi" Hill Jr.

Tribal Encouraging Employees to Get out to Vote

Sponsor: Bill Gollnick Motion by Melinda Danforth to adopt resolution 10-13-10-B Encouraging Tribal Employees to Participate in Political Process, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Amendment to the main motion by Ed Delgado to add to line 31 "Oneida Tribal," before the word 'local", seconded by Melinda Danforth. Motion carried unanimously.

Resume Employer

Travel Travel reports NIHB Annual **Consumer** conference

Sept. 20-24, Sioux Falls, SD Sponsor: Kathy Hughes

Motion by Brandon Stevens to approve the National Indian Health Board Annual Consumer conference Sept. 20-24, Sioux Falls, SD travel report, seconded by Patty Hoeft. Motion carried unanimously.

Travel requests Midyear NIGA at Mystic Lake Casino Oct. 19-20, Prior Lake, MN

Sponsor: Ed Delgado Motion by Patty Hoeft to approve the travel request for Councilman Ed Delgado to attend the National Indian Gaming Association conference Oct. 19-20, Prior Lake, MN, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Retro-approve NCAIED award banquet Oct. 21, 2010 Albuquerque, NM Sponsor: Melinda Danforth Motion by Patty Hoeft to retro - approve Councilwoman Melinda Danforth to attend the award banquet for the National Center for American Indian Enterprise Development Board of Directors Oct. 21, Albuquerque, NM, seconded by Trish King. Motion carried unanimously.

General Tribal Council Start Annual GTC meeting at earlier time

In-kind services recommendation for Faith in Action program

Debbie Sponsor: Thundercloud

Excerpt from Sept. 8: Motion by Trish King to defer the Faith in Action request to the General Manager to identify whether or not we can provide inkind services and help the organization maintain and to bring back a recommendation at the Oct. 13 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to accept the in-kind services recommendation for Faith in Action report and request another status report in 30 days, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Local Land Use Regulation Policy implementation plan Sponsor: Debbie Thundercloud/Bill Gollnick Excerpt from Sept. 8: First amendment to the main motion by Patty Hoeft to

development FΥ project

Debbie Sponsor: Thundercloud/Dale Wheelock

Motion by Patty Hoeft to approve the request to modify the FY 2008 plan for new construction of 10 rental units so that it can be changed to allow OHA to acquire 12 rental units, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Trish King for Oneida Housing Authority to bring back a report to the Community Development Planning Committee in December regarding utilizing HUD dollars for townhouses in the specific area on the frontage road of Hwy 54 that was identified for those townhouses in the past and possibly renovating that current plan, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth Reconsider using outside administrator for **Excellence** in Action employee program

Sponsor: Debbie Thundercloud/Barb Kolitsch Motion by Tina Danforth to eliminate the Excellence in Action program until a coordinated cost effective alternative can be brought back to the Business Committee, seconded by Ed Delgado. Motion carried with one opposed and one abstention:

Tina Danforth, Ed Ayes:

Public Hearing Notice 11:30AM • Norbert Hill Center (BCCR)

February 24, 2011

Purpose:

Pardon and Forgiveness This law will Law. replace the current Pardon Ordinance with a new law which reforms the process for obtaining a pardon and includes a new process for forgiveness. The law will allow for the forgiveness of individuals who have committed acts which have caused them to be ineligible for tribal employment, tribally issued occupational licenses, certifications or permits, housing through the Tribe, or tribal member benefits. This law will still allow Tribal members to be able to obtain pardons for crimes but will also be able to obtain forgiveness for acts in which there was not an actual criminal conviction.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each parprovide a written tranlic hearing or within ten tion.org/government/la the date of public hearing *hearingsschedule.aspx*

to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) Tonya or Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155. If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidanation.org Or call 1-800-236-2214 or 1-920-869-4376. The Legislative Reference Office fax ticipant is encouraged to number is 1-920-869-4399. Copies of this law script of his/her oral tes- are also available on the timony, to be submitted I n t e r n e t: while present at the pub- http://www.oneidana-(10) business days from wsandpolicies/public-

Gov./LOC

From 9A/October 13, 2010 Oneida Business Committee Minutes

Cost containment FY2010 Exceptions FY2010 Hiring Freeze

Exceptions

Commission: Gaming Wage increase for additional duties for two administrators due to vacant positions

Sponsor: M e l i n d a Danforth/Shirley Hill Excerpt from Sept. 22: Motion by Ed Delgado to Gaming that the Commission request be deferred to the Human Resource Department and to bring back the request at the Oct 13 Business Committee meeting, seconded by Patty Hoeft. Motion carried with two abstentions.

Motion by Brandon Stevens to approve the two Gaming Commission administrators wage increases due to vacant positions considering the Business Committee approved it the last meeting but sent it back to make sure the process was followed, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention: Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Abstained: Trish King

Appeals: Extend Interim Administration position Rick Sponsor: Hill/ Winnifred Thomas

Excerpt from Sept. 22: Motion Melinda bv Danforth to defer the extension of the Administrator position to the next Business Committee meeting for the Human Resource Department's recommendation, seconded by Ron "Tehassi" Hill Jr. Motion

carried unanimously. Motion by Ed Delgado to approve to extend the Administration Interim position through the fiscal year, seconded by Patty Hoeft. Motion carried unanimously.

Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and govern-

ment official travel Finance: Retro-approve **Terry Cornelius to attend** NAFOA conference Sept. 13-17, Jersey City, NJ Sponsor: Larry Barton Motion by Patty Hoeft to retro-approve Terry Cornelius to attend the Native American Finance Officers Association conference Sept. 13-17, Jersey City, NJ, seconded by Ed Delgado. Motion carried with one abstention: Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens Abstained: Trish King 2 Trust Committee: attend employees to Honoring Nations Ceremonies Nov. 15-18, Albuquerque, NM Sponsor: Bill Gollnick

Motion by Patty Hoeft to the approve Trust Committee travel request with the understanding that they don't have to come back for future travel requests, seconded by Trish King. Motion carried with one opposed:

Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens Opposed: Ed Delgado

Additions

Requesting funding for roof repair for United Indian Center, Milwaukee, WI Sponsor:

Motion by Trish King to defer the request to the General Manager, Chief Financial Officer and Chief of Staff to determine whether or not the Tribe can assist the United Indian Center with funding for the roof repair, seconded by Ed Delgado. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Oct. 12, 2010

Executive Managers reports

Chief of Staff bi-monthly report

New York Land Claims settlement/negotiations update

Motion by Patty Hoeft to accept the Chief of Staff report, seconded by Trish King. Motion carried unanimously.

Chief Counsel report

Motion by Patty Hoeft to accept the Chief Counsel report and forward the compliance contract report to the General Manager and authorize the Chief Counsel to draft a letter regarding the mining permit issue, seconded by Trish King. Motion carried unanimously.

Follow-ups/BC directives **Evaluation of Three Fires** investment and recommendation

Sponsor: L a r r Barton/Terry Cornelius Excerpt from Sept. 8: Motion by Trish King to direct the Chief Finance Advisor to provide a recommendation on the future investment of Three Fires in 30 days, due at the Oct. 13 Business Committee meeting, seconded by Melinda Danforth. Motion carried unanimously. Motion by Brandon Stevens to accept the Three Fires investment and recommendation as information, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

terms, and all fees assessed and the optional underwriters be provided, seconded Brandon Stevens. by Motion carried unanimously.

New Business/Requests Initiative One preliminary report at 9 a.m.

Sponsor: D e b b i e Thundercloud

Motion by Ed Delgado to accept the Initiative One preliminary report as information, seconded by Patty Hoeft. Motion carried unanimously.

Request financial information for Waste to **Energy/Biomass project** from Seven Generations Corp. and **Business Development Unit**

Sponsor: Ed Delgado

Motion by Patty Hoeft to call a special meeting with Seven Generations Corp. Board so the Business Committee can review the business plan for the waste to energy biomass project within the next 30 days and to include funding clarification as to what happens in case of a default, seconded by Ed Delgado. Motion carried unanimously.

Audit Committee Sept. 9, 2010 Audit **Committee minutes** Sponsor: Ed Delgado Motion by Brandon Stevens to approve the Sept. 9 Audit Committee minutes, seconded by Trish King. Motion carried unanimous-

Internal Audit summer report and Attachment A Sponsor: Ed Delgado

lv.

Motion by Brandon Stevens to accept the Internal Audit summer report and Attachment A, seconded by Ed Delgado. Motion carried unanimously.

FY 2010 Drop and Count **Compliance Audit report** March 19, 2010

Sponsor: Ed Delgado Motion by Brandon Stevens to accept the FY 2010 Drop and Count Compliance audit report, seconded by Patty Hoeft. Motion carried unanimously.

FY 2009 Land Commission Audit and Land Management follow-up compliance report April 30, 2010

Sponsor: Ed Delgado Motion by Brandon Stevens to accept the FY 09 Land Commission Audit and Land Management followup compliance report, seconded by Patty Hoeft. Motion carried unanimouslv. FY 2009 Center for Self-Sufficiency follow-up report March 1, 2010 Sponsor: Ed Delgado Motion by Brandon Stevens to accept the FY 09 Center for Self-Sufficiency followup report, seconded by Patty Hoeft. Motion carried unanimously.

Internal Audit May report and Attachment A

Sponsor: Ed Delgado Motion by Brandon Stevens to accept the internal audit May report and Attachment A, seconded by Patty Hoeft.

Motion carried unanimously. Coco-Cola Fund Audit

report Sponsor: Ed Delgado Motion by Brandon Stevens to accept the Coco-Cola Fund Audit report, seconded by Patty Hoeft. Motion

carried unanimously. Due Assessment of Diligence measures for Tribal **Business** Investments Sponsor: Ed Delgado

Motion by Brandon Stevens to accept the assessment of the due diligence measures for tribal business investments, seconded by Patty Hoeft. Motion carried unanimously.

adjourn at 12:44 p.m., seconded by Ed Delgado. Motion carried unanimouslv.

Minutes Approved as presented/corrected on Nov. 2010. 10.

Patricia Hoeft, Tribal Secretary ONEIDA **BUSINESS** COMMITTEE

Adjourn Motion by Patty Hoeft to

Option A or a Masters

degree. Other sugges-

O.B.C. Legislative Operating Committee LOC Update



In January 2011, the LOC held three community meetings to address the proposed Judiciary law and the proposed Legislative Procedures Act (LPA). The meetings were held Wednesday, January 12, at the Office in and Thursday, January 13, and Saturday, January 15, at the Norbert Hill Center, Oneida. These meetings were held in response to a directive from the January 3, 2011 GTC meeting to allow more opportunity to discuss these proposals. The discussion at these meetings helped provide the public with a greater understanding of the proposed laws, and gave the LOC an opportunity to understand what information was necessary for presenting these proposals.

A total of 33 people attended these meetings, and the questions and comments covered a wide range of issues, primarily with the proposed Judiciary law.

Education/ Experience **Requirements for** Judges The main issue dis-

cussed at all three meet-

tions included that judges and lawyers be required to pass an Oneida Bar exam, and that a specific number of candidates running for office possess a law degree. Some argued that higher education is a necessary component for serving as a judge, while others argued that education does not guarantee a person can make a fair decision. Some felt that one year of experience as a judge or Appeals Commissioner was not adequate to allow a judge to avoid the Bachelors' degree requirement. There was discussion of requiring accreditation for schools granting degrees, or not education counting received through online courses. There also seemed to be a common sentiment that judges should be familiar with Oneida laws, history, and traditional ways, and there were a few requests that the Tribe consider returning to a system of women decisionmakers like were

Salary for Judges

used traditionally.

Another issue that was heavily discussed was the salaries for judges. This is not included in the Judiciary law; rather it is part of the transition resolution that will accompany the law. Future salary levels will be determined by General Tribal the Council. At present, the transition resolution provides for full-time judges salaries to be based on whether or not they are licensed attorneys in good standing in any state or with the DC Bar – judges that are not licensed attorneys would receive an annual salary of \$56,000, judges that are licensed attorneys of less than ten years would be paid \$75,000 annually, and judges that are licensed attorneys of ten or more years would be paid \$85,000 annually. Part-time judges would be paid a \$30 stipend for each hour of work, and the trial court and appellate court chief judges would receive an extra \$3,000 per year. Discussion mostly addressed the issue of paying full-time judges different salaries based on licensing and experience. It was explained that a salary reasonable to compensate licensed attorneys is much greater than that which is reasonable to compensate a person with a college degree or no degree. On average, salary for a college graduate is

roughly \$46,800 per year, and the average salary for a law school graduate is roughly \$92,600 per year. Some felt \$56,000 for a judge with no education or experience is excessive, others felt it was only excessive until the judges had been trained.

Other Issues Raised

Several general questions were raised regarding the Judiciary. There was discussion of the necessity of implementing the Judiciary while the Tribe is facing cost constraints. It was explained that the cost should not impact the budget too much; that there will only be limited additional costs during the transition period and costs will be similar to the current system after the new Judiciary is in place and the Appeals Commission is wound down.

There was one request that judges be appointed by the Business Committee, with approval of the GTC, instead of being elected. Another requested that judges not be allowed to attend GTC meetings. A few questions were raised regarding the sort of training judges will receive, the extent of jurisdiction the Judiciary will exercise, separation of powers, ways to get people more involved at the GTC level, and the possibility of implementing districts. Other questions were about the current Appeals Commission, and the statistics on the types and number of cases they hear.

SEOTS Milwaukee,

Bonding update

Sponsor: Larry Barton Motion by Trish King to direct that the bonding process not continue until underwriting contracts are available that outline the

V.F.W. Fish Fry **Veterans of Foreign Wars** Friday 10:00AM - 8:00PM Lunch & Dinner – Perch...^{\$}10.⁰⁰ Shrimp Plate...^{\$}8.^o – Seafood Platter...^{\$}11.^o Served with... French Fries, Cole Slaw, Dessert and Rye bread with raw onion Location... **V.F.W. POST 7784** 2980 East Service Rd. •Oneida, WI For carry-outs call Mike Hill at: 1.920.246.6722 PUBLIC WELCOME

the was ings education/experience qualifications that would be required for judges serving within the Judiciary. The Judiciary law that will be presented to the GTC offers three options for education/experience requirements:

- A. Judges must have a Bachelors degree with a major in one of 11 listed fields, or a Bachelors degree in any other field plus 400 classroom hours of additional specified education, or one years' experience serving as a judge or A p p e a l s Commissioner, or
- B. Judges must have a Bachelors degree in any field or one vears' experience serving as a judge or A p p e a l s Commissioner, or
- C. No education or experience requirement.

From the discussion, it became clear that there continues to be a wide range of opinions about the level of education or experience the people believe is necessary for judge qualifications.

Suggestions varied, and included requiring judges to all have law degrees; to have a bachelors degree in one of the 11 fields as listed in

Legislative **Procedures Act**

The discussion on this proposal primarily included a clarification that the amendments to this proposal were made to clear up any ambiguity of the intent, verifying that the GTC does not have to follow the same process for making law as the OBC does.

Next Step

The revised Judiciary law and Legislative Procedures Act proposals will be presented to General the Tribal Council on February 5th, 2011. For more information about these proposals, including the revised drafts and several publications explaining these items, please visit www.oneidanation.org and click on the link titled "Judiciary law and Legislative Procedures Act proposals."

Sports

Skenandore pinning the competition down

By Nate Wisneski Kalihwisaks

Pulaski High School senior Nevada Skenandore already knows the value of a hard day's work. Proof of that shows up everyday at 3 p.m. when he takes to the wrestling mat for practice.

Skenandore has pilled up a 31 -1 record and has climbed to wiwrestling.com's thirdranked wrestler in all of division 1 at his 285pound weight class.

Skenandore's draw to wrestling is related to the payoff it provides him. "It's the work you have to put in to it," he said. "It's such a hard sport mentally and it creates the personality (to succeed) and puts the drive in you. It shows you what hard work is."

Last season, Skenandore's first as a varsity wrestler, finished 37 - 9 and qualified for the individual state tournament. He lost in the first round and is determined to get back, but is putting the team ahead of his personal goals.

"I want to qualify (for state) again and place in the top three," he said. "But, we want to be successful as a team, I don't like to think individually. We want to win conference and be successful as a team."

Skenandore's work ethic has also lead to success on the football and rugby fields. He was a two-time All-Conference selection in the Fox River Classic Conference as a defensive lineman. Skenandore is proud of his individual accomplishments on the football field but being viewed as a leader by his peers had the biggest impact. "My senior year I was

Nevada Skenandore

named captain, that was a big deal," Skenandore said.

Skenandore also plays an integral role in the Pulaski Roos back-toback state rugby championships.

With individual success on the athletic field it is expected that the opportunity to play at the next level has presented itself to Skenandore. The opportunities are there but Skenandore plans on using the drive and determination he obtained through sports to succeed in the classroom.

"With sports and high school there is a balance for me between sports and grades," Skenandore said. "When I go to college I want to be successful and focus on my grades."

Skenandore was contacted by schools gauging his interest in college football but he advised them he was not interested. He then told his wrestling coach that college athletics were not for him and inquiries from wrestling recruiters don't reach him.

Skenandore's march to return to state starts in regional action in two weeks.

Thunderhawks sweep Eagles



Kali photo/Nate Wisneski Left: Natasha Stevens gets fouled as she goes in for a layup.

The Oneida Nation Ladv Thunderhawks easily handled Northeast Wisconsin Christian School Home Athletic Association Eagles by a score of 57 - 40 at the Turtle School on Tuesday, January 18. The Thunderhawks were lead by Eva Powless' 21 points and 12 rebounds. Jessica House added 19 points, 4 steals and 6 assists. The T-hawks are now 9 - 4.

Kali photo/Nate Wisneski

Right: Eddie Santiago scores on a tough lay-up over a defender.

The Oneida Nation Thunderhawks took to the court against Northeast Wisconsin Christian Home School Athletic Association (NEWCHAA) on Tuesday, January 18. The T-hawks cruised to a 47 - 37 win getting their record to 6 - 7. Eddie Santiago paced the T-hawks with 19 points, while Jo Jo Santiago chipped in with 15 points.





UND Student Senate opposing nickname bills

GRAND FORKS, N.D. (AP) ~ The University of North Dakota Student Senate has voted to oppose efforts in the Legislature to force the university to keep its Fighting Sioux nickname and American Indian-head logo.

The Student Senate resolution says the three bills only "reignite the division" over the moniker and logo. The Grand Forks Herald reports that the resolution passed Sunday night on a 10-8 vote with four members abstaining from voting.

Legislative committee hearings are scheduled on the bills Wednesday. One requires UND to keep the nickname and says the state would have to consider suing the NCAA if there's a penalty. The NCAA considers the nickname offensive.

The other two measures say UND must keep the nickname unless the Standing Rock Sioux tribe votes to deny permission to use it.

Hopis to vote on revising constitution

By Felicia Fonseca Associated Press

FLAGSTAFF, Ariz. (AP) ~ Members of the Hopi Tribe are going to the polls this week to vote on a revised constitution.

The draft constitution reorganizes the tribal government under four branches, and creates a presidency and vice presidency.

The current government is unicameral with most powers resting with the Tribal Council. The tribal chairman and vice chairman are part of the council.

Critics say the proposal undermines the sovereignty of 12 Hopi villages by making them part of the central government. They have sought court orders to halt Thursday's election. Supporters say the revised constitution stabilizes the tribal government and clarifies roles within it.

Thirty percent of registered voters must cast a ballot for the election to be valid.

The tribe adopted a constitution in 1936 as part of the Indian Reorganization Act.

Osnúhsa ? Kanya tála (Finger Lake) at Cultural Heritage Grounds

February 5, 10 am

Winter Fest is a collaborative celebration to have fun in the snow for Oneida families and employees. Events include: snowshoeing, cross country skiing, ice fishing, language lessons, and snow snake. Heart health education will be provided.

Sponsors:

Oneida Community Health Center Environmental, Health & Safety Experiential / Adventures Family Fitness Center Oneida Cultural Heritage Oneida Tourism









State/National

www.kalihwisaks.com

Life sentence for 1975 reservation slaying in US

By I Merchant Associated Press

RAPID CITY, South Dakota (AP) ~ A man convicted in the 1975 slaying of an American Indian Movement activist will serve life in prison without parole, a judge decided Monday, closing a major chapter in an investigation that has spanned more than three decades.

John Graham, a 55year-old Southern Tutchone Indian from Canada, was found guilty last month of felony murder for participating in a kidnapping that ended in Annie Mae Aquash's death. He's the second person convicted in Aquash's death, which garnered international attention and remains synonymous with the 1970s clashes between AIM activists and federal agents.

State law from the time of the incident. which prescribes a life sentence for felony murder without mentioning parole, requires a sentence of life withparole, out state Attorney General Marty Jackley argued Monday. A South Dakota jury found Graham not guilty of premeditated murder.

Judge John Delaney agreed with Jackley but said arguments made by Graham's attorney, John Murphy, had "some merit."

"The sentence is preordained at this point," Delaney said, adding that he expected higher courts to make a final decision on what the law means. "The Supreme Court will decide this issue, not I."

Authorities believe AIM leaders ordered her death because they thought she was helping the government, which officials have denied. No AIM leader has ever been charged in her slaying, and several people involved with AIM have denied their own involvement. Federal and state prosecutors have confirmed that they continue to discuss the case. and the investigation remains open. On Monday. Jackley refused to say if more charges are forthcoming. Aquash, a member of the Mi'kmaq tribe of Nova Scotia, was active in AIM and close to several of its leaders. By late 1975, however, she started to fear for her life due to circulating rumors that she was an informant, witnesses testified. Graham did not testify at his trial, but spoke Monday before he was sentenced. Graham, wearing a striped jail uniform and chains around his waist and ankles, stood and turned to look at Aquash's daughters as he spoke. He accused witnesses of "halfspeaking in truths."

Nomaan my presence, never murdered in my presence."

> Graham said he had taken Aquash from Denver to a safe house on Pine Ridge with her consent. He said he had not taken orders from anyone else. "I would not do that," he said.

> Denise Maloney Pictou, Aquash's elder daughter, spoke during the hearing about how the decades-long investigation strained her and her family, and accused AIM of bringing about Aquash's death. "They were no friends of my mother," she said.

> As she finished her statement, Maloney Pictou looked at Graham and held up a page-sized photo of her mother.

"This, John Graham, is what you stole from me," she said.

Afterward, she was asked about Graham's statement. "I don't believe him," she said.

Her sister, Debbie Maloney Pictou, described exhuming her mother's remains and reburying them in their native Nova Scotia.

"The images of her remains will stay with me forever," Debbie Maloney Pictou said. "Because of you, I have held my mother's skull in my hands."

Graham's brother, Harold Johnson, also spoke briefly, and Murphy submitted more than 20 letters on his client's behalf.

But Delaney said he would not change his mind about the sentence, though he acknowledged it would likely be examined by higher courts. Murphy has said he will appeal the conviction. "None of that changes what happened 35 years ago," Delaney said. "There's no way that Anna Mae comes back to life." During five days of testimony last month, witnesses said they saw Grahamand two other AIM activists take Aquash from a house in Denver and eventually to the Pine Ridge Indian Reservation. Arlo Looking Cloud, who was convicted in Aquash's slaving in 2004, testified that he watched Graham shoot Aquash with a .32-caliber pistol. Murphy did not call any defense witnesses but questioned the credibility of Looking Cloud and others who said they saw the kidnapping. AIM was started in the late 1960s to protest the U.S. government's treatment of American Indians and demand the government honor its treaties with Indian tribes. The movement grabbed headlines in the early 1970s with its takeover of the Bureau of Indian Affairs headquarters in Washington and its 71-day occupation of the South Dakota reservation town of Wounded Knee.

Illegal deer carcass dumping

Submitted by Jacy Rasmussen

Oneida Conservation Adminstrative Assistant

On Nov 16 2010 Conservation Officer Kosowski responded to an anonymous complaint regarding illegal deer carcass dumping on Oneida Nation Lands. During the initial investigation, Officer Kosowski uncovered approximately 30 deer carcasses near the future lake site off of Cty U. Through further investigation a non-Oneida member was found to be illegally disposing deer carcasses under a current State of Wisconsin contract to dispose of vehicle killed deer.

Officer Kosowski worked with US Fish and Wildlife Service, WI Department of Natural Resources, and other local agencies to prose-



Photo courtesy of Jacy Rasmussen

An individual contracted by Wisconsin to dispose of deer carcasses illegally dumped the bodies in a future lake site off County U.

cute this individual. After a complete and thorough investigation, the suspect was cited for numerous violations totaling over \$1,800.00 in fines and the State contract was revoked. Due to the severity of the situation, all recreational and gathering activities at the lake site were suspended, until water samples could be analyzed. On December 3, 2010, water samples were received and found to hold no contaminants to the lake water. All recreational and gathering activities can be resumed at this time. Please contact the Oneida C o n s e r v a t i o n Department with any questions or concerns at (920) 869-1450.

Highway project could reinstate wild rice



OSHKOSH, Wis. (AP) ~ A major transportation project in northeastern Wisconsin could include reinstating traditional Native American wild rice beds.

Many of the beds have disappeared because of development. But US 41 Project coordinators from the Department of Transportation say they will seek the input of tribal leaders on reinstating the beds.

Coordinators from the US 41 Project in Winnebago and Brown counties say they will seek the knowledge of the ricing chiefs in Wisconsin to possibly reinstate the traditional, cultural, and spiritual aspects that impact the growth and success of wild rice. A plan has not been finalized.

Wisconsin Public Radio News says the cost of the entire US 41

"The truth hasn't come out here," Graham said. "Anna Mae was never kidnapped, never tied up in

Photo courtesy of Anthony Kuchma A lone wild rice plant was found in a restored wetland in Oneida. The WisDOT is working to restore wild rice beds in Winnebago and Brown Counties.

Project is \$1.5 billion.

TUESDAY

February 15, 2011

11:30ам-1:30рм

and

WEDNESDAY

February 16, 2011

4:00рм-6:00рм

Information from: Wisconsin Public Radio, http://www.wpr.org



Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): \$ 749.44Est. Monthly Real Estate Tax Pymt:\$ 263.71Est. Total Monthly Payment:\$ 1,013.15

Directions to home: take a left onto Highway 172. Take a left onto Packerland Drive and follow to West Point Road/Ninth Street. Take a right onto West Point Road/Ninth Street. Turn left onto Hobart Drive. Home will be on the left hand side of the road. Applicants who have a minimum monthly gross income of **\$3,618.00** are encouraged to apply.

For further information, contact the Finance Department at:

Local: (920) 869-1690 • Toll Free: (800) 684-1697 470 Airport Drive • Oneida, WI 54155 *or go to...* http://land.oneidanation.org www.kalihwisaks.com

January 27, 2011

Visit the Broadway District on January 29th for Winterfest On Broadway

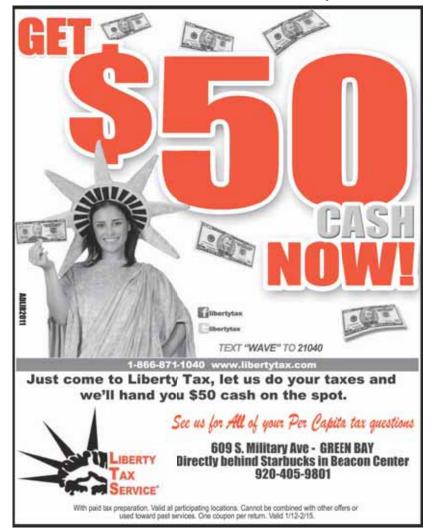
Green Bay, WI–Bundle up and head down to the Broadway District in Downtown Green Bay for Winterfest On Broadway, Saturday, January 29th 2011 from 1 1 : 0 0 A M – 8 : 0 0 P M Attendance is free, although there is some cost associated to select

activities. There's food, NEW location for 2011! activities, and entertainment for the entire family—all the elements of winter fun. So visit the Broadway District this Saturday and show winter how to really have fun!

Smet Construction Chili Cook-off is in a

Join us at 300 N. Broadway (Corner of Broadway and Dousman) for live music, beverages and the Smet Construction Chili Cookoff!

• New this year is the Mayor's Choice Award. Mayor Jim Schmitt will



be selecting his favorite chili and announce the selection at the Awards Party/Reception later in the evening.

festyles

• From 11:00 a.m. to 3:00 p.m. at 300 N. Broadway, Chamber of Commerce building, sample different chili recipes from local businesses and vote for a favorite in the People's Choice Chili Cook-Off. Five dollars buys a ballot and a chance to sample all chili, or buys a big bowl of your favorite.

• Enjoy live music by Big poppa and the Spritzers, Noon- 3:00 p.m. (Acoustic, fun, family-friendly) sponsored by the Green Bay Packers.

• Water, soda, coffee and hot cocoa are available for the kids, as well as beer from Titletown Brewing Co., and wine from Captains Walk Winery and von Stiehl Winery for the adults. All proceeds from the beverages will benefit On Broadway Inc.

Family Fun Center by Bay Tek Games (New for 2011)

• Make your way over to Old Fort Square for the Family Fun Center by Bay Tek Games! Decorate a cookie for \$1 sponsored by Festival Foods, and be sure to bring your quarters for arcade games by Bay Tek Games! Enjoy Face Painting, interactive multimedia from Cineviz, a Photo Booth and much more.

Leicht Park

• Kites Over Leicht Park is from 11:00 a.m. to 4:00 p.m. featuring the Wisconsin Kiters Association. The kiters show off their elaborate kites in the air and on the ground.

• Join Big Rigs On the Fox by Titletown Truckers Showdownclimb inside a decked out semi-truck and "go fish" with ice fishing games for kids.

Ice Sculpting Competition • New this year, Jamie Doeren will be doing two quick carves, Noon and 2:00 p.m. on the South End of Broadway. Watch Jamie carve ice masterpieces in under an hour.

• Ice Sculpting Competition runs from 11:00 a.m. to 3:00 p.m. with advanced and amateur ice sculptors lining Broadway during the day. Talented ice carvers from around Wisconsin chisel their best works of art out of blocks of ice. • Internationally recog-

nized sculptor Jamie Doeren will be onsite to carve a wood sculpture. He will also carve a larger-than-life ice throne again this year, so make sure to bring your camera for some great family photos!

• There's snow carving too! Sculptor Jeff Olson will be snow carving throughout the day as well.

• Paul Salmon, owner of Krystal Kleer Ice Sculptures, will be onhand to demonstrate the art of ice sculpting throughout the event.

٠ The Broadway District will be buzzing with activities including S'Mores, Cookies & Cider at DuBois Formalwear, Kettle Corn by O' So Good Kettle Corn, Green Bay Gambler Slapshot, Welding by Greg Wilson, Hayrides sponsored by Czachor & Polack and much more!

Surfin' Bird Skateshop will have snowboarding demonstrations in the lot next to their shop at 114 S. Broadway, next to the outdoor games on South Broadway.



SUNDAY, FEBRUARY 20 4PM & 8PM • \$30

SEE CONCIERGE FOR DETAILS.

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Concierge, or purchase online at OneidaCasino.net. Limit 8 tickets per person, per show. No refunds. DISCOVER

6 3 4

Tuesday, March 1 • 8pm • \$40

- COMBAT USA Saturday, March 5 • 8pm Friday, April 22 • 8pm \$40, \$65, \$90, \$110 **ONLINE SALES ONLY!** - No walkups
- TRAVIS TRITT Monday, May 9 • 8pm • \$30 On-Sale Tuesday, March 1 • 10am

LOUNGE



- SAM & RUBY February 6 - 8 • 7:30pm
- JOE DIFFIE February 13 - 15 • 7:30pm
- JAMES INTVELD February 20 - 22 • 7:30pm
- NELSON February 20 - 22 • 9:00pm
- WAYNE "The Train" HANCOCK February 27 - March 1 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.



Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

2:00/10/2/11/01

Environment

Recycle It: Used Oil Filters

By Amy Spears

Pollution Prevention Specialist The newest entry to the recycling world is Used Oil Filters. A new law bans the disposal of used automotive oil filters and oil absorbent materials in Wisconsin landfills as of January 1, 2011. The ban covers everyone in the state, including homeowners, farmers, businesses, industrial operations, and others. The oil filters and absorbents ban is intended to keep these materials out of Wisconsin landfills and out of the landfill leachate (liquid that

moves through or drains that can be recycled. from a landfill). Each year, Wisconsin residents throw away an estimated 187,000 gallons of oil in used oil filters and 1.6 million gallons of oil in oil absorbents," says Jack Connelly, solid waste program coordinator for Wisconsin the Department of Natural Resources waste and materials management program. "Oil is a valuable, reusable material. By recycling filters and absorbent material, used oil can be extracted and reused." Filters also contain steel components

Recycling the approximately nine million filters that currently enter the landfill will save more than 4.5 million pounds of steel for reuse.

Recycling options for tribal members on the Reservation and in Brown and Outagamie Counties are listed below For questions or more information call the Pollution Prevention Specialist, Amy Spears at 920-869-4549 or refer to website our at www.oneidanation.org/ environment

Oil Filter and Absorbent Recyclers	Address	
Brown County Household Hazardous	2561 S. Broadway	
Waste Facility (available to residents of	Green Bay, WI 54304	
Brown County and all tribal members who		
live on the reservation)-Filters and		
Absorbents		
Outagamie County Department of Solid	1419 Holland Rd	
Waste and Recycling (available to	Appleton, WI 54911	
Outagamie County residents only)-Filters		
and Absorbents		
Wal-Mart Tire and Lube Express-Filters	All locations	
only		

Cannery closing Jan. 31

By Vickie Cornelius

Food Processing Supervisor The Oneida Cannery will be closing for renovations. Work is scheduled to begin January 31.

Renovations include: moving current cannery door, installing floor drain for the two new steam kettles, two existing steam kettles and the two Acidifier steamers. All will be placed against wall along hallway. A stainless steel back splash will be placed behind kettles. three exhaust hoods will be installed. Additional

exhaust fans and duct work installed for exhaust hoods. Water sprayers will be installed for kettles. An electrical outlet will be placed hanging from the ceiling for using the food strainer/juicer.

The Oneida Cannery will continue to have white corn products available at the Tsyunhehkwa Retail store located at Ridgeview Plaza.

We look forward to see you at our Open House scheduled for April 28, 5:00-7:00.

sic for the

Jusic For

Family Fun Night

Friday. February 25 Hillcrest Elem.

School 4193 Hillcrest Road 6:00 pm - 8:30 pm

Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food available for purchase.

The event is open to the entire community and admission is FREE. Tickets for carnival games are \$.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun.

Single Stream Recycling in Oneida

By Amy Spears

Pollution Prevention Specialist The Oneida Tribe is now offering single stream recycling to their waste and recycle customers. Gone are the days of separating your paper from plastics, glass and metal. From now on customers can keep all items together in the same bin at disposal. Please continue to use your existing recycling bins or cart.

Q. What is single-stream recycling?

A. Single-Stream recycling is a recycling process in which materials are collected all mingled together with no sorting required by individual recyclers. So cans and bottles can be recycled together with newspaper, cardboard, etc.

Q. What happens to the single-stream recycling once it's collected?

A. Once the singlestream materials are collected, they are taken to the Tri-County Single-Stream Recycling located in Facility, Outagamie County. The recyclable materials are then separated in this state of the art facility and sent to various markets for sale.

Q. What exactly can I put into my singlestream cart?

A. Newspapers/ Brown Paper Bags Magazines, Catalogs Telephone/Soft Cover Books

Junk Mail/Envelopes (all types) Paper

Paperboard (cereal/tissue hoxes)

Cardboard

Narrow-Neck Plastic Bottles (examples: Milk Jugs, Bleach/Detergent, Shampoo Bottles) Plastic Grocery Bags

Glass Bottles/Jars (any color) Metal Cans (tin/steel/alu-

minum)

Q. Should I put recyclables into bags then into my bin?

A. There is no need to place recyclables into bags before putting them into the cart. If you have an overflow of recycling, please place the items in extra bins or paper bags. Q. Why are we moving

to single-stream?

A. Using just one collection bin for all your recyclable items increases the ease and convenience of recycling. More people participate and more resources are saved.

Q. Won't the paper get wet if I recycle my commingled containers with the paper? Doesn't that make the paper nonrecyclable?

A. The paper mills allow a small percentage of moisture in the paper they buy, so it's not a problem. As always, we do ask that you rinse and empty all containers to keep food contamination out of your bin. But moisture will not ruin the paper. Part of the recycling process for remanufacturing paper includes water, so it is not a contaminant.

Q. Can I use the same I've bin been using?

A. Yes, you may use the same bin/container you have been using.

Q. How often will my recyclables be picked up?

A. Residential recyclables will still be collected every week, on the same day as your regular trash collection.

Q. Where do I find more information on what I can recycle?

A. For further information on acceptable items to recycle, please call the Pollution Prevention Specialist, Amy Spears at 920-869-4549 or you can refer to our web page: www.oneidanation.org/ environment



Oneida Tribe is now offering single stream Mixed Paper: Newspapers, magazines, mail recycling for their waste and recycle customers. Now you can put Glass, Cans, Paper, Newspaper, Cardboard, Paperboard

(junk and personal), phone books, computer paper, flyers and wrapping paper. Paperboard/Food Boxes: Shoe boxes, food boxes such as cereal, canned soda, cracker, etc (not food soiled) and product boxes. Plastic: Recycle #1 and #2 plastic containers ONLY (mostly beverage and detergent containers). Look on the bottom of the container for the following symbol: 2323



M.O.C. 3

Kids ages 7-13 Come join us! Registration through Jan. 29,2011



Meets Saturdays 10:00am to 11:30am at Arts Program Cottage, January-March.

Make new friends, have lots of fun, & celebrate being Oneida! Learn Iroquois and Oneida Hymn Singing!

FMI Contact Gabrielle at or 920-490-3832

* Sponsorships are available gmetoxe2@oneidanation.org for children eligible for free or reduced lunches.

Hunting, Fishing and Trapping

Meeting

Date:	
Time:	

Monday, February 7, 2011 6:00p.m.- 8:00 p.m. Location: **RidgeView Plaza Suite 4** 3759 West Mason St, Oneida

Come and share your comments or suggestions, to the upcoming 2011-12 Hunting Season Regulations, with the Conservation Department, and the Environmental Resource Board.

For more information, please contact the Oneida Conservation Department at (920) 869-1450 or the Environmental Resource Board at (920) 496-5360.

For more information, contact Stacy McNeil at: stacymcneil5@yahoo.com

and Plastic Containers all in the same recycle bin. Glass: Jars and Bottles Cans: Tin and aluminum cans, empty aluminum cans and empty paint cans Cardboard: Empty and flattened

If one recycle container isn't enough, just add another. Any container will do!



Environmental, Health and Safety Division Amy Spears, Environmental Specialist-Pollution Prevention (920) 869-4549 aspears@oneidanation.org Visit our website for more information: www.oneidanation.org/environment







To register, for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.

Class Requirements:

\$10.00 fee per student

Must be 10 years old

Class Location:	Oneida Community Education Ce	munity Education Center ~ 2632 Packerland Dr., Green Bay	
Time:	6:00 p.m. — 8:00 p.m.		
Deter	1st Class:	2nd Class:	
Dates:	February 8,9,14,16,21,23,28 and March 2	March 21,23,28,30, April 4, 6 11 and 12	
Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.			

Education

Within Six Months

In anticipation of major road construction work on U.S. 41, Swan College in Green Bay is a 24-week offering course in Highway/Heavy construction beginning

February 25, 2011. The course will include segments on surveying,

grades and slopes (elevations), trucks, heavy equipment and crane operation, earth moving, paving and structural work.

The 24-week course, scheduled to start February 25, 2011, will provide individuals with training needed to find employment in the highway construction field.

training The is designed to give job seekers skills they need to work on road construction projects and is timed to coincide with Wisconsin the

Higher Education

800-236-2214 or 920-869-4333

www.oneidanation.org/highered

Department Transportation's approximately \$1.5 Billion, 8year project to widen and reconstruct U.S. 41.

Courses offered by Swan College, 1221 Bellevue St., are accredited by the National Center for Construction Education and Research, and Approved by the Wisconsin Education Approval Board.

Individuals who successfully complete the 170hour Highway/Heavy course will receive a certificate from Swan College and a National Certification from NCCER.

Cost for the course is \$1,250, plus \$150 book costs and \$100 registration fee. Funding available to qualified students. To register or for more information, go to www.swancollege.org or call (920) 217-6738.

Start a New Career | Financial Aid Seminar at UWGB

Green Bay, WI - You are invited to attend the Green Bay Area Chamber of Commerce Partners in Education Financial Aid Seminar hosted by Wells Fargo Bank at UW-Green Bay in the Phoenix room at the student union, Thursday, Feb. 17, 2011, from 6:30 p.m. 8:15 p.m. At the event high school students and their parents

will learn about the various financial aid programs to assist in paying for college.

Learn how to work with the financial aid office, complete the FAFSA application and understand the Financial Aid Award letter all at the seminar! Presenters will discuss how to complete the appropriate forms for grants, scholarships, meeting deadlines, Federal work-study programs, and student loans. In addition, tips on searching for national, local and institutional scholarships will be shared with the opportunity to ask questions following the presentation. The presentation will

run from 6:30-7:30 p.m.,

with a Q&A session to follow. The event is free, but registration is preferred to ensure sufficient materials for distribution to attendees.

To register or for more information, please contact Nancy Schopf, vice president of education & leadership 920.593.3413 or schopf@titletown.org

2011-2012 4K Enrolment Information for the Pulaski Community School District

The enrollment window for the Pulaski Community School 4K-PEEP District's (Pulaski Early Education Partnership) program will be from February 1 through February 28, 2011.

Enrollment for 4K/PEEP will be done on-line through the PEEP website at http://connect.pulaskilk12.wi.us/d ist stserv 4K .cfm. The 4K/PEEP enrollment document can also be accessed by going to the Pulaski Community School District website at www.pulaski.k12.wi.us and accessing the Quick

Links.

If parents do not have access to the on-line forms, need assistance filing out the on-line form, or have questions there will be a PEEP Enrollment evening on Tuesday, February 1, Glenbrook 2011 at PACE Elementary Conference Room, (enter PACE doors on Front Street) from 4:00 - 7:00 p.m.

A mailing will be sent to parents in the district that anticipate their child will attend 4K/PEEP in 2011-2012. The mailing will be sent to a list of families generated from

district census data and other sources. If a parent has not received the mailing by January 24th please contact the Pulaski Student Services Office at 920-822-6021.

A child is eligible for the Pulaski 4K/PEEP program if they are 4 years old on or by September 1, 2011 and is planning to attend kindergarten in September 2012. This program is designed for the one year preceding 5 year old kindergarten entrance.

There are seven 4K/PEEP sites in the Pulaski Community School District. They are: Polka Tots Child Care Center, Assumption BVM Parochial School Glenbrook and Elementary in Pulaski; Peaceful Beginnings Christian Child Care Center on Hwy U in Pittsfield; Building Blocks Child Care Center in Sobieski; Hillcrest Elementary in Hobart, and Fairview Elementary in Krakow.

If a parent has questions they can also contact Pam Engel, 4K/PEEP Coordinator at pmengel@pulaski.k12.wi.us or call **920-865-6400**.



COLLEGE HORIZONS

A Summer Pre-College Workshop for American Indian, Alaska Native & Native Hawaiian High School Students

Hosted by: Colorado State University (Fort Collins, CO), June 12-17, 2011 University of Rochester (Rochester, NY), June 26-July 1, 2011 Site 3: To be determined by Oct 15, 2010

> Get Expert Help Applying to College! NEW, ONLY 1 Deadline To Apply By: February 14, 2011 www.collegehorizons.org

About the Program:

College Horizons, is a six-day "crash course" in preparing for college. Students will learn about a broad variety of colleges and universities, and establish personal relationships with admission representatives and college counselors. At each site, 90 students from across the nation work with over 70 expert college counselors and college admission officers to help students:

- · Select 10 suitable colleges to apply to,
- · Write memorable essays and create a resume,
- · Complete winning applications including The Common Application,
- · Receive test taking strategies, resources, and information on the ACT & SAT,
- Navigate the financial aid/scholarship jungle, complete a preliminary FAFSA financial aid form, and learn about the Gates Millennium Scholarship Fund and other available scholarships, and
- Attend Informational Sessions & a College Fair consisting of over 35 colleges and universities!

How To Apply:

Charlie Hill, a Native American comedian, whose laugh-out-loud comedy focuses on insightful cultural observations about modern America.



Sponsored by the Intertribal Student Council

2011 CONFERENCE • April 28-30, 2011 "LITERACY - LEARNING TODAY FOR TOMORROW'S LEADERS"

Menominee Casino Resort Convention Center Keshena, Wisconsin

April 29...Youth Day & Pow-Pow **April 30...** WIEA Elections & Awards Banquet 800-343-7778 • 715-799-3600

Register at: http://www.wiea.org/index.php?page=conference-details Sponsored By





Deadline: Complete applications must be postmarked February 14 (note, only 1 deadline to apply by). Late applications are accepted on a space available basis and are placed behind applicants who applied on time.

Eligibility: American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); 3.00 GPA (in academic courses); current 10th and 11th grade high school students.

Application: The application consists of the Student Application & Essay, Teacher Recommendation, Counselor Recommendation, and Transcripts. Application information will be available online October 1, 2010.

Cost \$225 & Airfare: \$225 program fee includes tuition, room, meal, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site not included.

Financial Aid Available: Significant financial aid is available to students in need for program fee and airfare. Each year 45% of students are awarded travel assistance. Simply apply for financial aid in the application.



s and Faculty attending the Colle





Expert Instructors!

Learn and Play **Chess!**

ONCEC Chess Club/Classes Every Wednesday Evening 5:00 - 7:30 pm Feb. 2 - March 9, 2011 at the **Oneida Nation Community Education Center** 2632 S. Packerland Dr.

Call the Kalihwisaks at 1-800-206-1100

ext. 7317 to place an ad

Visit us at... kalihwisaks.com For all the

latest news

Legal Notice

Setting Time and Notice to Creditors:

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management. All creditor claims must be

filed on or before February 8, 2011 for:

Dorothy C. Lencheck (Lenchek) DOB 10/25/1913 DOD 01/5/2005 **Francis Charles House** DOB 07/07/1922 DOD 12/15/2000

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa, Land Title and Trust Specialist, Oneida Tribe of Indians of Wisconsin Division of Land Management P.O.Box 365 Oneida WI 54155 1 (800) 684-1697 or 1 (920) 869-1690, ext. 1806 Dated: Tuesday, December 28, 2010

For Sale

2 Bichon-Shih Tzus 1 male, 1 female, 9weeks old, \$250. Call 920-438-1954



Classifieds

Oneida's Best Marketplace!

Buy • Sell • Shop

or

For a

920.857.6569

Do You have Something to Sell? Try using the Kalihwisaks Classifieds! For a limited time, get three lines of **FREE** classified ad space. For details call 920-496-7317 or email Kalihwisaks@oneidanation.org

For Rent

Seasonal Storage

for RV's, Boats, vehi-

cles in Oneida. Call...

Call... 920-371-0022

For Sale

electric Upright **Boldman** Piano with bench. Built in Recorder with pre-**920**recorded music. 499-7810 Asking \$350.00



For Hire

Windows Washed

Residential

Commercial.

free estimate call...



Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. \$650.00. Call 920-412-8409

For Sale

For Sale

2000 Dodge Caravan **Voyager SE** 152,000 miles, silver - \$2800 Small utility trailer, 3/6" bed/2'6 sidewalls, \$300

Call...920-739-5441

RECKA & ASSOCIATES **Divorce for** Women Green Bay 211 S. Monroe Ave......920.435.8159

kalihwisaks

find us on

Facebook

Oneida & West Green Bay area. Call... 920-366-2239 **For Sale** 2003 GMC Yukon

Damaged or not run-

ning also. Will pick up.

SLT, 4WD. \$11,300 Fully Loaded. 121,000 miles. Electric Start. Sun Roof. Bose Sound System 3rd Row Towing Seating. Package. Contact: nessnl@hotmail.com





• Oneida One Stop • Language House Oneida Nation Museum ~ Cost... \$20.00 each ~

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.

Mail Submissions to: P.O. Box 365 Oneida, WI 54155

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. \$62,000.

For Sale

Call... 920-833-2451

Wanted to Buy

Vehicles Any and all vehicles.

Official Newspaper of the Oneida Tribe of Indians of Wisconsin • www.kalihwisaks.or



DEADLINE	PRINT
January 5, 2010	January 13, 2011
January 19, 2011	January 27, 2011
February 2, 2011	February 10, 2011
February 16, 2011	February 24, 2011
March 2, 2011	March 10, 2011
March 16, 2011	
March 30, 2011	April 7, 2011
April 13, 2011	April 21, 2011
April 27, 2011	May 5, 2011
May 11, 2011	May 19, 2011
May 25 2011	lune 2 2011
June 8, 2011	June 16, 2011
June 22, 2011 July 6, 2011	June 30, 2011
July 6, 2011	July 14, 2011
July 20, 2011	
August 3, 2011	August 11, 2011
August 17, 2011	August 25, 2011
August 31, 2011	
September 14, 2011	
September 28, 2011	
October 12, 2011	
October 26, 2011	November 3, 2011
November 9, 2011	November 17, 2011
November 23, 2011	December 1, 2011
December 7, 2011	December 15, 2011
December 21, 2011	December 29, 2011
January 4, 2012	January 12, 2012
tentr adom Philip	

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are Wednesdays (every other) unless otherwise noted, and **Print dates are Thursdays** (every other), unless otherwise noted*. Material can be dropped off at the Skenandoah Complex, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to: ykaquato@oneidanation.org Ph. #920-496-7317 and dwalschi@oneidanation.org Ph. #920-496-7318. You may also call 920-496-7319 or **1-800-236-2214**. The Kalihwisaks fax # is **920-496-7493**. Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

www.kalihwisaks.com

Good News

January 27, 2011 • (Wisk) 5B





Obama adopted by Crow Tribe

By Johnny Big Medicine

On May 19, 2008, before becoming president of the United States, Barack Obama visited the Crow Tribe Reservation.

While he was there, he gave a speech and was also adopted into the Tribe. During his speech he told thousands of Native American supporters that he would honor long-ignored

treaty obligations of the U.S. government, and revamp health care and education on reservations all over the United States.

Obama said, "Few have been ignored by Washington as long as Native Americans, the first Americans. That will change when I am President of the United States."

When he was adopted into the tribe he was native name was pronounced Awe Kooda Kuuxshish Bilaxpak which means "One Who Helps People Throughout the Land.'

While some feel that progress toward his promise has been slow, others are at least encouraged that more attention is being paid to Native American issues.

At the second "White House Tribal Nations Conference" held on given a native name. His December 16, 2010,

Interior Secretary Ken emphasized Salazar progress on meeting trust management responsibilities, empowering tribal governments and working with them to build safe, strong communities.

The Secretary also discussed the work remaining to build "a solid foundation for a bright, prosperous and more fulfilling future for the First Americans."



Senior Class of 2011

By Mary Powless

Thunderhawk Times

So, the year is coming to an end. That means 'Hello" to 2011. The school year will be nearly halfway through when we come back from our winter break (which runs December 24 through January 3).

Seniors, that means... WE'RE ALMOST DONE!!! YAY!

Some seniors here at ONHS will be done at semester, and won't have to get up every Monday through Friday. (LUCKY! And congratulations to those who this applies to!) The next time we'll see those seniors will be at our graduation ceremony.

We have 16 seniors in the Class of 2011; yes I know what you're thinking, small class right? Well, compared to other schools that are not all about a certain culture, yeah, we are a very small class. You should know though, that, in most cases, you must be a certain amount of Native American to get into our school. That explains why we have such a small school. We are also very strict on who we let in our schools.

Anyway, back to the importance of this article... us. We have been doing a lot of fundraising for our senior class trip; it would be great if you, the community, would help us raise money for that trip by contributing money by buying stuff from us.

Get to know La Kota

By Joelle Thomas Thunderhawk Times

La Kota Martinez is going to currently Oneida Nation High School. She is in 9th grade. She "loves playing basketball." Her nick-"Miss name is Ballaholic."

Her favorite color is purple. Her favorite food is pizza.

brands

Heat.

She loves the name

Aeropostale. Her favorite

store to go shop at is

Finish Line. She loves

the NBA team the Miami

I asked her if there was

one animal she could

have as a pet and this is

what she said: "I'd have a

taken snow days to watch

all of the Harry Potter

movies. I could not

believe it was possible

for me to do that and sit

You will amaze your-

selves on the things you

figure out while being

stuck in doors all day

long. Maybe you're the

type of person who just

loves to sit indoors and

cook all sorts of things,

such as deserts, cookies,

still through each one.

Jordan

and



La Kota Martinez

monkey!"

Who is Jade Doxtater

By Joelle Thomas and Thunderhawk **Times staff**

Jade Doxtater is a senior at Oneida Nation High School. She was born November 4, 1992. She has been attending Oneida "for seven years altogether." She's been to two other schools besides Oneida, for third through fifth grades.

She is ³/₄ Oneida and the rest is "unknown," says Jade.

She doesn't participate in pow-wows, but she likes to watch them. She used to love reading, but she says she not as big as a reader that she used to be. She doesn't go to GTC meetings but she said she should.

She doesn't play sports, but she is in the Oneida High School Diversity Club.

Her plans for the summer are to get her own place, get her own car, and "start her life out



Jade Doxtater

right."

If she could meet and possibly interview one celebrity in the whole world, and she said it had to be Hayley Williams because she loves her.

When asked if there was one thing that we should know about her, she said "she is not a people person." She likes to keep to herself.

The reasons she chose to be in journalism class is because a lot of people have told her that she is an excellent writer, like her sisters.

Her favorite subject in wrap things up here.

school is Art, and, of course, her least favorite would be math.

Her hobbies outside of school are photograph, playing video games, and playing paintball.

She also said when she has the money to do it, she LOVES to go paintballing. Otherwise she loves to play all of her videogames.

Jade comes from a big family. Her father is John Doxtater and her mum is Stacey Moore. Jade says her heroines in life are her mother, Stacey, and step-mom, Jodi her Doxtater.

Jade's favorite color is orange and the genre of music she listens to is Alternative.

Her favorite quote is, "I hate people who remind me of myself."

And now that you know the one and the only wonderful Jade Doxtater, it's time to

Meet Jason Skenandore



Jason Skenandore

By JoJo Santiago

Jason Skenadore is a twelfth grader at Oneida Nation High School. He has been attending ONHS for three years now and went to Flandreu Indian School before that.

He has five people in his family.

His hobby outside of school is playing lacrosse. His favorite type of music is R & B and Rap. His favorite colors are blue, black,

It's ONHS Junior JoJo Santiago

By Jason Skenandore

JoJo Santiago is an eleventh grader at Oneida Nation High School. He has attended Oneida schools since first grade.

He took journalism class because he "needed the credit."

His family is brothers Eddie and Brandon, and his sisters are Aja, Val, and Deb.

The one person he would want to interview is Kobe "because he is laid back and my favorite basketball player."

He does not like to do creative writing. His favorite classes are Art II and Ancient World History.



JoJo Santiago

The hobbies he likes to do outside of school are "hanging out with friends and watching TV."

The music he likes to listen to is mostly rap. His favorite artist is Lil Wayne. He doesn't listen to the radio.

JoJo's grades are pretty good, mostly A's and B's. His favorite food is enchiladas. The clothing he likes is shirts. He enjoys going to FootLocker. The sport he loves to play is football. His favorite sports team is the LA Lakers.

His hero is Greg Matson because he "has his stuff together and is very wise."

JoJo's words of advice or motto is, "Go for the gusto!"

JoJo wants the world to know that they "can't guard him." He has future plans that include college and afterward. And, with him, it's Packers "all the way."

gray, and white. His favorite store is Elf's, his favorite sport team is the Packers, and his favorite animal is a pit bull.

what! He Guess picked the Packers over the Bears and he is taking the Pack over the Steelers, too.

Winter brings snow days

By Schuyler Metoxen

Winter brings the possibility of Snow Daysthose unexpected breaks from the school routine.

How do you like to spend your time when the weather gets crazy and it is below freezing outside? I'll tell you some of the things I find interesting on a snow day.

I love to just hang out with the family or my siblings and relax, while possibly playing games.

The best things I love to do are to just take that day and snuggle on the couch with a great big blanket and watch

For the Best in Native American Music Tune in to ... Kalihwiyose **WPNE 89.3**

on your FM dial... Thursdays 10:00PM to midnight

hard day's work.

There are so many possibilities that come out of having a Snow Day. Just always remember, even though you are not outside your house playing and going here and there, there are always things to be done and to be created.

Don't let your one day off go to waste; remember all the things you are good at these are the days to put them in use.



ONEIDA NATION



Home games in bold and italicized

Upcoming Basketball Schedule

- 1/27 Boys, Milwaukee X-Young Coggs Prep, 7:30 р.м.
- 1/28 Lac Courte Oreilles, Girls 5:30 P.M.; Boys 7:00 P.M.
- 1/29 Lac Courte Oreilles, Girls 9:00 A.M.; Boys 10:30 A.M.
- Girls, Milwaukee South, 5:00 P.M. 2/1
- 2/1 Boys, Lincoln Hills, 6:30 P.M.
- 2/3 Boys, Wildwood Christian - Oshkosh, 6:30 P.M.
- 2/8 Milwaukee X-Young Coggs Prep, Girls 4:00 P.M.; Boys 5:30 P.M.
- 2/10 Boys, St. Lawrence, 6:00 P.M.
- 2/11 Girls, Milwaukee South, 5:00 P.M.

movies. In the past I have

Her favorite basketball player is Le Bron James from the Miami Heat.

She also said she wants to go to college when she gets out of high school.

Well now you know the one and the only Miss Ballaholic!

Health

Scabies is an equal opportunity infection

By Jocelyn Champeau

Community Health Nurse

SCABIES..... We all know the word. And that it has something to do with our skin. There are a lot of rumors, misunderstandings, and confusion about this oftenfrustrating skin condition.

But what are the FACTS about Scabies? What causes it? How is it treated? How is it transmitted... and how can it be prevented?

In our community we have been seeing a consistent number of Scabies cases, and, while it is considered a "nuisance condition" and is not reportable or followed by Public Health departments, we understand that it can be very frustrating to treat, control, and overall handle in your home.

Here are the basics about this fairly common skin condition:

Scabies is caused by a microscopic mite (bug) that burrows into the skin. The skin then gets irritated, and often has pimple-like bumps, occasionally in a line-

like pattern. Sometimes the skin actually blisters.

The most common reason people discover that they have been affected by Scabies is that they start itching: ITCHING is the major symptom, and it is usually very intense, worsening at night. If scratched, sometimes the skin can break open and you may get an infection in the skin, causing crusty scabbing to the site.

ANYBODY can get Scabies: it affects ALL socioeconomic levels, all ages, races, genders, and without regard to standards of hygiene. Getting Scabies does NOT mean someone is not a "clean person".

Scabies is spread by direct skin-to-skin contact including sexual contact. Occasionally, it can be spread by contact with the undergarments or bed linens of an infected person, but only if the items have been contaminated by the infected person IMME-DIATELY beforehand.

If exposed, symptoms will appear from 2-6 weeks later in people who have NOT previ-

ously been affected by Scabies. If you've had Scabies before, thoughthe symptoms can show up within 1-4 DAYS after any further reexposures.

It's important to be aware that an infected person is able to spread Scabies until ALL MITES & EGGS are DESTROYED: this usually occurs after ONE treatment with an antiscabies medication, usually a cream or lotion.

• USUALLY, the cream or lotion is applied to the whole body except the head, then is left on for the prescribed amount of time, and finally washed off as directed.

• It is a good idea to wash all clothing & bed linens used by anyone infected with Scabies in the three days before being treated, using HOT cycles of both WATER for washing & for the DRYER: this will kill the mites and eggs.

• If items cannot be washed & dried on HOT? Then placing them in a tightly closed plastic bag for seven days will also kill the mites & eggs.

• It is NOT recommended to use environmental pesticides, like "bug bombs' or sprays: they haven't been shown to be needed, effective, and add potentially harmful toxins to the home.

ANYONE that a perinfested son with Scabies has had skin-toskin contact with is potentially going to become infested with Scabies, too: Therefore, it is recommended that family members and sexual contacts are referred to their health care providers to get treatment preventatively, at the same time as the infected person.

Scabies is a nuisance; however, it can be treated, controlled, and prevented if recognized early and treated properly.

If you have any further questions, please feel free to contact your medical provider or the Oneida Community Health Nursing Department at **920-869-2711**. Thank You!

Where might I most commonly see the irritated skin??			
Men	Women	Infants	
Webs of Fingers	Stomach	Head	
Wrists & Elbows	Under Breasts	Neck	
Armpits	Around Nipples	Palms of Hands	
Belt Line	Upper Thigh/ Lower	Soles of Feet	
	Buttock		
Thighs			
Genital Area			
Remember this is just most common area anyone can get them in any location on the			
body			



seems like it was yesterday when we learned to ride our bikes **together**, discovered that we both liked to dance and speak our language. It seems like we were **neverapart** and everyone knew We were **best** *USDA Home Loan Program* Shawano, WI ~ With Housing Direct Home an abundance of homes Loan Program offers 100

an abundance of homes for sale in most of the country, buyers continue to have plenty of choices and lots of bargaining power. Unfortunately, for many, being able to take advantage of the current housing market and purchase a home can be difficult. The down economy continues to make it hard for individuals and families to save for a down payment, extinguishing dreams of homeownership.

With the help of the U.S. Department of Agriculture (USDA) Rural Development's No Down Payment home loan programs, those dreams of homeownership may still come true.

Stan Gruszynski, Wisconsin State Director, announced today the availability of funds for Homeownership Loans to Wisconsin residents.

"While some take owning a home for granted, there are a number of people through the State that homeownership remains just a dream. Considering the current economic climate of the Nation and because finding financing for a home in rural areas can be difficult, achieving this dream may seem nearly impossible. But, USDA Rural Development can help," said Gruszynski. "By opening the doors to more homeownership opportunities, we are helping to improve the quality of life for Wisconsin residents during these hard times."

USDA Rural Development's Rural Housing Direct Home Loan Program offers 100 percent financing with no down payment required for low and lower income individuals or families at a 4.5 percent interest rate. These loans are made directly through USDA Rural Development and are offered for a period of 30-38 years. The repayment on the loan may be subsidized by the Federal Government, based on the household income. Direct loans may be made for the purchase of an existing home or new home construction.

The amount loaned is determined on repayment ability of the borrower. The number of dependants and buyer's income are also factors in the loan package. Loans made under this program are to families with income 80% below the median income level of the county where they live and who would not otherwise qualify for a conventional loan. Median income is calculated and some expenses are taken into consideration. County Income limits for the programs are posted on the USDA Rural Development Wisconsin website at, http://www.rurdev.usda .gov/wi/programs/rhs/ and clicking on Income and Property Eligibility on the right hand side of the screen.

For further information call your local USDA Rural Development Office at **715-524-8522 ext 4** or by visit our website at **www.rurdev.usda.gov**.

Clinic Telephone Triage hours will be changing

Starting February 1, 2011 from 7:00am-4:30pm to 8:00am-4:30pm during regular business hours After hours On-call RN staff are available from 4:30pm-8am **24 hour a day coverage remains**

friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I Will be here for you. And—as always—We will recover together.

A X SAMHSA

Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.



To Access our Surveys, please log on to:

Group Fitness Program- Spring 2011 Survey http://www.zoomerang.com/Survey/WEB22BRKXXY66N/

Aquatic Program - Spring 2011 Survey http://www.zoomerang.com/Survey/WEB22BRKU3Y3SY/

Martial Art Program - Spring 2011 Survey http://www.zoomerang.com/Survey/WEB22BRKWEY58R/

Don't Have Internet Access....no problem. Stop by our Service Desk!

Nursing Education Faculty College of Menominee Nation seeking... Full-time and Adjunct Faculty for Nursing Programs Two beautiful campuses located in Green Bay Keshena Great Benefits! New innovative NLNAC accredited Transcultural Nursing Program Call 1 (800) 567-2344, ext. 3900 www.menominee.edu





Drums

DRUMS Across ONEIDA

Oneida Elderly Service 2907 S. Overland Rd. Oneida, WI 54155 Ph. 920.869.2448 Fx. 920.869.1824



Senior Center-Meal Site 134 Riverside Dr. Oneida, WI 54155 Ph. 920.869.1551

Fx. 920.869.1526



Wata⁹klokwaskó[•] W^{hní•}tale⁹

Great Snow Moon

January, 2011

Elder Abuse

By Joyce Johnson

Elder Abuse Prevention Supervisor, Oneida **Elder Services**

Elder Abuse is a term that makes us cringe and pull back in disbelief. Unfortunately it is a glaring reality in our existence as Tribal people in today's society.

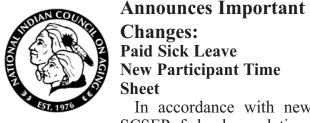
In 2009 the Wisconsin's statistics on reports of elder abuse show that Elder-at-Risk reports received throughout the state were 5,316 cases of suspected abuse, neglect or financial exploitation. 28 of these incidents were related to death and a total of 371 incidents were life threatening.

There are more reports of financial exploitation than any other elder abuse category. As people age they may depend on their adult relatives as caregivers and those caregivers may view financial exploitation as an exchange for their future inheritance. And in today's economic downturn the loss of an elder's home may contribute to a situation where an elder's finances can be easily exploited because the elder may become more dependent on the provision of shelter by relatives.

Chapter 46.90 of Wisconsin State Statutes defines Financial Exploitation as obtaining an elder's money or property by deceiving or enticing the individual, or by forcing, compelling, or coercing the individual to give, sell at less than fair market value, or in other ways convey money or property against his or her will without his or her informed consent.

If you suspect that an elder is being abused in any way please contact the Oneida Elder Abuse Prevention Coordinator at (920) 869-2448 X 6833; 8:00 A.M. - 4:30 P.M.; Weekdays: Monday – Friday or 1-800-867-1551; 24 hr. service. If the situation is an emergency and an immediate safety issue please call the Oneida Police Department at (920) 869-2339 or 911.

National Indian Council on Aging (NICOA) Senior Community Service Employment Program (SCSEP)



Changes: Paid Sick Leave **New Participant Time** Sheet

In accordance with new

SCSEP federal regulations the require participants to be offered necessary sick leave, NICOA SCSEP has established a policy allowing paid sick leave which can be used through the end of the grant year (June 30, 2011). The numbers of hours that can be paid are 20 hours of sick leave beginning in January. Sick leave cannot be accumulated or carried over after June 30, 2011. These hours are to be used for necessary sick time only. Notify your supervisor in advance, if possible and at the time of your absence.

Please note: Absences of more than five days for illness require a written release to return to your training assessment.

Your supervisor also will receive the new time sheet from NICOA state program manager. It is revised to include a column for reporting hours of sick leave used. NICOA SCSEP will track hours of leave used through its database system. No more than 20 hours will be paid from January through June 30, 2011; any sick time over 20 hours will be unpaid leave.

Enrollment Adjustments

As you know, NICOA SCSEP is dependent on grant funds; and in some states the rate of spending has exceeded the funds available. We regret that enrollment is being reduced as well as hours in some areas to keep the project operating through June 30, 2011. When funds are available and as remaining participants leave SCSEP for employment or other reasons, those who are being exited for budgetary reasons will have the opportunity to return to SCSEP. All participants need to continue to look for outside employment that will provide better pay and hours than are available through SCSEP work experience training.

you to increase your skills, knowledge, confidence, and employability; and ultimately, to help you find a job outside SCSEP and become more secure, independent and economically self-sufficient.

In the face of changes in the economy, budget limits, and challenging situations, NICOA SCSEP encourages you to set your goals, believe in yourself, your wisdom and your dreams; and to continue to work with all parts of the community to help you reach your goals.

Focus on Your Plan

NICOA staff will be focusing more this year on developing with you plans to become self-sufficient. Known as an Individual Employment Plan (IEP), an IEP is your blueprint for action and success; and it is updated with you at least twice a year. You need to set an employment goal in your first IEP; and modify your goal and targets as you accomplish the steps you have outlined for yourself with NICOA staff and the input of your supervisor.

You receive a copy of your IEP so that you can use it to motivate yourself to accomplish your target steps towards your goals. Instead of placing it in a drawer, I suggest you display it somewhere you will see it often so you can check your progress (on your refrigerator door, office wall, or bathroom mirror). NICOA staff will be checking your progress when they conduct an assessment/IEP update interview with you; and helping you to set new targets and timelines.

To be truly successful, each of us must do more than focus on a community service assignment alone. Creating an IEP will help you chart your path. Depending on your sills and interests, you may need to focus on such things as increasing your basic skills; completing a GED (if you did not graduate from high school); accepting training and referrals to job openings; learning or increasing your job seeking and interviewing skills, computer skills, and/or new skills that are needed by employers in your area. In the words of aging advocate Senator Claude Pepper: "Life is like a bicycle – You don't fall off unless you stop pedaling?" Your community service assignment is the core of your SCSEP experience because it gives you opportunity to earn a small wage while you practice some new skills or sharpen your existing abilities. Think of a community service assignment as "training wheels" for the purpose of some stability as you move toward a real job.



What is SeniorCare?

SeniorCare is a prescription drug assistance program for Wisconsin residents who are 65 years of age or older who meet the eligibility criteria. The program is designed to help seniors with their prescription drug costs. Those interested may apply at any time. The Department of Health Services (DHS) administers the SeniorCare program. To be eligible for SeniorCare:

- You must be a Wisconsin resident.
- You must be 65 years of age or older.
- You must pay a \$30 annual enrollment fee per person. (Paid by Elder Services)
- Your assets, such as bank accounts, insurance policies, home property, etc., are not counted.
- Your annual income determines the level of coverage.

Group Size	Level 1 Income at or below 160% FPL	Level 2a Income between 160% - 200% FPL	Level 2b Income between 200% - 240% FPL	Level 3 Income more than 240% FPL
Individual	\$17,328	\$17,329 — \$21,660	\$21,661 — \$25,992	\$25,993 +
Couple	\$23,312	\$23,313 — \$29,140	\$29,141 — \$34,968	\$34,969 +

Wisconsin SeniorCare Income Limits

For sign up or questions please feel free to contact Angela Ortiz, Elder Benefit Specialist at (800) 867-1551 or (920) 869-**2448** or the Medical Benefit Specialists at the Oneida Healthcare Center (920) 869-2711.

NICOA wants to hear from you!

If you have learned something new in your community service assignment or provided exceptional service to the agency where you are assigned or completed a training course on your own, we want to know! Your accomplishments deserve to be applauded. Include the What, When Where, Why and Who benefitted in a written note.

Please share you successes and accomplishments in writing with your NICOA SCSEP program manager. Notes from your training site supervisor are also welcome!

May you gain skills and confidence to succeed in 2011!

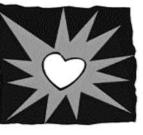
The goals of NICOA SCSEP are to assist

Greetings in the New Year from NICOA and the SCSEP Staff!

For further information contact: Aleta Fish 715-799-5309 – e mail afish@nicoa.org

Faith in Action Request for Services

Effective November, 2010, all Faith In Action (FIA) request for services will be directed to Arlie Doxtator. Oneida Faith in Action is no longer under the umbrella of Oneida Elder Services. The official mailing address of the entity is:





Faith in Action – Oneida Area, Inc P.O. Box 380 Oneida, Wisconsin 54155

Contact person: Arlie Doxtator, Chairman E m a i l Arliedox@yahoo.com Telephone: 920-788-5474

Thank You,

Florence Petri, Program Director



The power to make it better."

DRUMS CONTACT Linda F. Douglas

Telephone: 920-869-2448 or 1-800-867-1551 E-mail Idouglas@oneianation.org



Culture

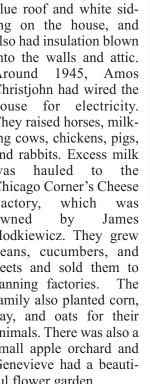
In the News with... **Cultural Genskow donates** documents, family photos to Museum

adelyn Genskow recently donated a binder of documents to the Oneida Nation Museum of Isaiah and Genevieve (Moore) Cornelius' family farm. Isaiah and Genevieve were Madelyn's parents. Their family farm was located on N6668 Moore Rd, Seymour, on the Oneida Nation Reservation. The binder contains tributes of family members, photos, sales receipts, mortgage documents, income taxes, and contacts with vendors, among other things.

As part of the New Deal, The federal government purchased the 40-acre farm for the Oneida Tribe, in the late 1930s. The farm included a 5-room, two story house with a basement. The house did not have indoor plumbing, but there was a well pump in the yard. The farm also included a barn with doors on one side.

Isaiah and Genevieve purchased the farm buildings and leased the land from the Tribe. In the 1940s, they put a dark blue roof and white siding on the house, and also had insulation blown into the walls and attic. Around 1945, Amos Christjohn had wired the house for electricity. They raised horses, milking cows, chickens, pigs, and rabbits. Excess milk was hauled to the Chicago Corner's Cheese Factory, which was owned by James Hodkiewicz. They grew beans, cucumbers, and beets and sold them to canning factories. The family also planted corn, hay, and oats for their animals. There was also a small apple orchard and Genevieve had a beautiful flower garden.

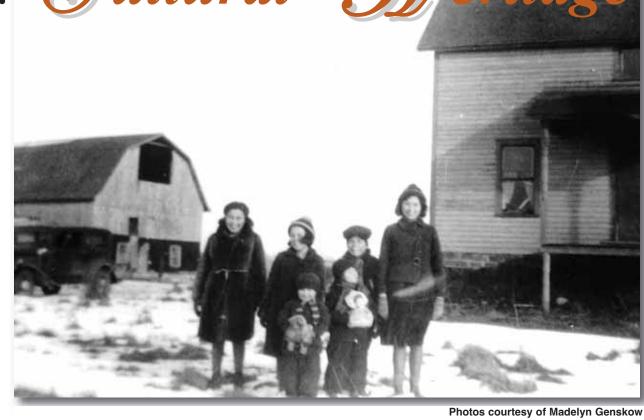
We asked Madelyn why she kept all the documents. She told us, "I've always loved history, not just mine but everyone's. I would love to see more about the history of dif-



tionally rewarding to be able to trace your ancestral roots. Through discovering your roots you become aware of whom you are as a person. Think about preserving your own family history.

It is educational and you will enable the coming generations to learn about their ancestors. {For tips on organizing and preserving your family history, visit http://www.mnhs.org/pe





Top: The Cornelius family farm around 1938. N6668 Moore Road, Seymour, Wisconsin. Children of Isaiah and Genevieve (Moore) Cornelius. Back (L to R): Geraldine (Mrs. William Cornelius) Winifred (Mrs. Willis Skenandore) Vernon W. Cornelius, Florence (Mrs. Emil Elm) – Front Gwenevere (Mrs. James Skenandore) Carol (Mrs. Richard Robelia)

Right: Girl on left unidentified, Carol (Cornelius) Robelia, Gwenevere (Cornelius) Skenandore

ferent Oneida people."

History is very important. It is the only way we can understand who we are and how we got to be that way. Any connection to our ancestors helps us understand our culture or how we fit in. It is excep-



ople/mngg/stories/.} or performing an internet search with the phrase "preserving family history" will yield helpful information that you can use to preserve your family history.

Left: Madelyn Genskow is pictured with the donated documents.



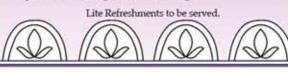
Oneida Community Library Speaker of the Month

Patrick Danforth

Date: January 27

Time: 7:00 p.m

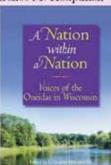
Topic: Drinking and Driving



Book Signing A Nation within a Nation: Voices of the Oneidas in Wisconsin L. Gordon McLester III & Laurence M. Hauptman

Time Saturday, February 12 · 1:00pm - 4:00pm

Location Oneida Nation Museum W392 County Road Ee De Pere, WI 54115





Photos courtesy of Madelyn Genskow

Above: Picture was taken around 1944, Oneida Indian Reservation Wisconsin. Back (Left to Right): Winifred Skenandore, Vernon W. Cornelius, Florence Elm, Geraldine Cornelius Front: Genevieve (Moore) Cornelius, Madelyn Genskow, Carol Robelia, Gwenevere Skenandore, Isaiah Cornelius.

OCIFS



l'wata?kali tāts



Oneida Nation Farm: Jeff Scofield, Agricultural Director Denny Van Vreede, Farm Supervisor Marlene Westgor, Administrative Assistant Karla Habeck, Ag Worker Scotty Schumacher, Ag Worker Phil Orley, Ag Worker Dennis Pederson, Ag Mechanic Gary Ver Voort, Ag Worker Randy Moes, Ag Worker Charles Willingham, Sub Relief Ag Worker **Apple Orchard:** Roger Arms Heather Jordan Nathan Scofield

tle in the snow. At left, the Buffalo overlocated look on Cooper Road. Below, a lone Buffalo trotting in the pasture. Bottom, Buffalo herd in the winter.

Departmental <u>Staff</u> **Directory**

For more information regarding the **OCIFS** programs please contact the appropriate person listed or visit us at our website http://ocifs.oneida

nation.org

Oneida Nation Farms Jeff Scofield at 920-833-7952 Oneida Tsyunhe'hkw^ • Jeff Metoxen at 920-869-2141 Oneida Food Distribution Don Miller at 920-869-1041 **Oneida Health Promotions** Tina Jacobsen at 920-869-4899 **OCIFS** Coordinator Bill Ver Voort at

920-869-1600, ext. 4530



