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Flu shot clinic – 2A
The Oneida Tribe held their final H1N1 Clinic on Wednesday, January 20 at the Turtle School.



ONHS Basketball - 12A
The Oneida Nation High School boys and girls varsity basketball teams took to the hard-court.



Oneida Social Services - Lifestyles
Meet the staff of the Oneida Social Services Department and learn about its history.

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Economic downturn leads to increased readership for Oneida Community Library

By Steven J. Gandy
Kalihwisaks

Not many public operations will see an increase in business during an economic recession. Especially a recession as broad and far reaching as the one the US Economy and other global markets have just weathered. For some operations it actually makes sense that business will increase and will do so with no direct increase in costs. The Oneida Public Library is such and enterprise and it has seen double-digit gains in both readership and circulation in the last 12 months.



Kali Photo/Steven J. Gandy
Kymberly Pelky, Oneida Librarian, prepares games and activities for patrons of the Community Library.

Oneida Community Librarian, Kymberly Pelky, said, “The amount of people with library cards has increased 35% and the number of books circulated is up about 20%. Last year we had just a bit over 8000 items checked out and this year it was 11,187.”

In addition to increased readership, the library’s collection has also grown.

“We were able to increase our collection last year...we are up to 32,000 items now between the two libraries,” Pelky said.

The main library, The Oneida Community Library, is located on Elm Street just east of the Duck Creek Bridge on Hwy 54 and the second location, the Green

Earth Branch Library, is located on Redtail Drive off of Hwy H in the Green Earth Mobile Home Park.

The Green Earth Branch serves as a public library branch to Outagamie County in accordance with a Service Agreement between the Oneida Tribe of Indians and

Outagamie County that was signed on 10 March 2006.

The Library has also seen an increase in activity from both the daycares and Head Start programs.

“Field trips cost money, but coming down to the library is nothing more than making sure you have

the bus. And it’s still just as exciting for the kids, and the kids are asking when they can come back again,” Pelky said.

The library has always been an after school destination for children, but since the economic downturn,

• See 11A, Library

Dr. Martin Luther King, Jr. Day at ONES



Kali photo/Dawn Walschinski

Volunteers in Service to America (VISTA) employee Danny Borgstrom, left, read the book “Martin’s Big Words” to Oneida Nation Elementary School kindergarten students on Dr. Martin Luther King, Jr. Day. Borgstrom intended to help students understand the parallels between their own history and the civil rights movement. VISTA is a part of AmeriCorps which encourages Dr. King’s day be used as a day of service rather than a holiday.

Law enforcement - a family tradition

By Dawn Walschinski
Kalihwisaks

Matt Ninham speaks of his fellow police officers as a family in blue, both figuratively and literally. The great-grandson of former Town of Oneida Constable Benjamin Jordan has a cousin and two uncles in law enforcement.

“It started with my uncle Ted, seeing him when I was at home with my aunt Gloria,” said Matt who’s been a police officer with the Oneida Police Department (OPD) for the past nine years.

Ted Hawk was raised by his grandfather Benjamin



Kali photo/Dawn Walschinski

From Left to right: Ted Hawk, Brian Jordan, Larry Jordan and Matt Ninham all followed in the law enforcement footsteps of their grandfather and great-grandfather Benjamin Jordan who was a town constable for the Town of Oneida.

• See 9A,
Family in blue

OBC Wrap - January 13, 2010

By Nate Wisneski

Kalihwisaks

Present: Rick Hill – Chairman, Kathy Hughes – Vice-Chairwoman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Ed Delgado – Councilmember, Trish King – Councilmember, Melinda Danforth – Councilmember, Tehassi Hill – Councilmember
Absent – Brandon Stevens – Councilmember

The Oneida Business Committee (OBC) approved meeting minutes from October 28, 2009 and December 23, 2009. The December 30, 2009 minutes were tabled.

Board, Committee and Commission Reports

The Environmental Resource Board submitted a report to the OBC in which they created a letter of support for a local wind study, asked for clarification on the reduced stipend policy for their board, and moved to create notification to hunters on tribal land that prohibits them from causing damage to tribal farmland by vehicles and the consequences. The board's report was accepted.

Follow Up/OBC Directives

The General Manager's (GM) office has been piecing together a new plan the restructures and realigns the division under the GM's office. Any plan right now is in the early discussion phase. The work in progress aligns departments into three components, Program Services, Enterprises and Internal Services. The report was accepted and updates to the OBC are expected with a final recommendation expected by April 1, 2010.

Travel Reports
Melinda Danforth, Inter-Tribal Monitoring Association annual conference, November 10 – 14, 2009, Las Vegas, NV.

The conference brings together all members of the association to set priorities and agenda items for their executive staff in regards to trust reform. The travel report was accepted.

General Tribal Council
The results of the January 4 General Tribal Council (GTC) meeting presented. This is a new activity with hopes of providing the OBC with a report after every GTC meeting to ensure directives and resolutions are properly assigned and monitored. The report was accepted.

New Business
A request asking for the support of a grant proposal through the University of Wisconsin

– Green Bay in which aides in the research of barriers to entrepreneurship within Native American communities. The requested letter of support was granted.

Retro-approval of a letter of support for Oneida staff attorney, Rob Orcutt, to serve on the newly created Wisconsin Indian Child Welfare Act Advisory Board was approved.

Travel Requests
Health and Human Services Tribal Budget Formulation and Consultation Session, March 3 – 5, Washington D.C. Travel request is for individual representing the tribe at the National Congress of American Indians conference to represent the tribe during this session as well. Both conferences are taking place during the same time frame. The travel request was approved.

Melinda Danforth, Inter-Tribal Monitoring Association Board and Tribal Leaders Meeting, February 22 – 25, no location was provided. The request was approved.

Brandon Stevens, 24th Annual Reservation Economic Summit and American Indian Business Trade Fair, February 21 – 24, Las Vegas, NV. The travel request was approved with tribal treasurer, Tina Danforth, also attending.

Rick Hill, National Indian Gaming Association Winter Legislative Summit, February 2 – 3, Washington D.C. The travel request was approved.

Legislative Operating Committee

Meeting minutes from the December 16 meeting were approved.

A February 25 Public Hearing in regards to amendments to the Personnel and Procedures Amendments was approved.

FY2010 Hiring Freeze Exceptions

The Judicial System requested extending the Interim Administrator position to the end of fiscal year 2010. The request was approved.

Gaming requested approval to hire two part-time cooks for the Mason Street Casino and reassign a Casino Server to Bartender. This request was approved.

Gaming also requested a one-year extension for the Interim Cage/Vault Administrative Assistant. The extension would run until January 4, 2011. They also requested to post a part-time Cashier position, four part-time Vault Specialist II positions, two part-time Vault Specialists, one full-time

emergency temporary Cashier position, and one full-time Vault Specialist. The requests were approved.

The Custodial Department requested two job re-assignments with wage increases. The request was approved pending the individual's ability to meet the new job qualifications.

The Anna John Nursing Home was seeking approval to post a vacant Finance Coordinator position. The position was vacated on December 18. The request was approved.

The Social Services area was seeking approval to remove the interim status of the Food Distribution Director. The Director's interim status was set to expire. The request was denied but the interim status was extended six months.

The Youth Enrichment Services (YES) area was seeking approval to fill two YES Specialist positions. The request was approved.

The Tribal Secretary requested approval to extend the limited term employee contract for the Executive Tribal Clerk. The request was approved.

Out of State Travel Exemption Requests

Lorna Skenadore, Assistant Gaming Manager, NIGC MICS Advisory Committee, January 11 -15, Alexandria, VA. The tribe would be responsible for the per diem as travel and lodging is paid for by NIGC. The request was approved.

Security employee, Darrell Skarvan, Professional In Human Resources certification. The request was denied as is not required for job duties.

Grant Development Specialist, Sayokla Williams, Grantmanship training, February 7 – 12, Albuquerque, NM. The training is necessary for job duties. The request was approved.

Head Start Director, John Pavcek, National Indian Head Start Directors Association conference, February 25 – 28, Chandler, AZ. The travel request was deemed not necessary for job duties and was denied.

The next OBC meeting will be held January 27 at 9 a.m. at the Norbert Hill Center.



The next
kalihwisaks
will be
published on
February 4

Last call for H1N1



Kali photo/Nate Wisneski

Dan Bork of De Pere, gets the H1N1 shot during the tribe's last H1N1 Clinic on Wednesday, January 20 at the Turtle School. The free clinic was available to the general public and was aimed at people with children needing their second dose of the vaccine. The clinic ran from 3 p.m to 5:30 p.m.



Oneida Community Cooking Class

Cook, Energize, & Move!

Date: January 28

Time: 5:00-7:30 PM

Where: Turtle School Home Ec Room

Free Class!

Pre-registration required

To Register Call Sylvia 496-5352



Sponsored by the Oneida Living in Balance Team, through a donation from the Oneida Farm, and funding from the Intertribal Bison Cooperative Grant & the Special Diabetes Grant

Come cook a quick healthy meal!

Join us for:

Healthy Dinner

Nutrition Lesson

Fitness Activity

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Enrollment #: _____ Ph. _____
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(18 years & older)



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Passing On...



Jordan, Heleema

July 27, 1926 – January 16, 2010



Mr. S. Melvin (Heleema) Jordan, 83, of Oneida, died early Saturday morning, January 16, 2010 at a local hospital. Heleema was born July 27, 1926 in Oneida. She was raised by Guy and Naomi John. On January 27, 1946, she married Melvin Jordan and the couple celebrated 56 years of marriage. He preceded her in death on October 18, 2004.

Heleema was active in the foster grandparent program, member of the Dodo Club, had worked at Oneida Casino. Prior to moving back to the Oneida area in 1992, she worked at Nor Dyne Corporation in St. Louis. Heleema was active in the Salvation Army both in St. Louis and Green Bay.

Survivors include her children, Geraldine (Bruce, Sr.) Benson, Sandra (Larry) Galbraith, Alan (Janice) Jordan, Karen Jordan, Elsie Gaddy, Stephanie (David) Coleman, Steven Jordan, Richard Jordan, Theresa

Jordan, Carol Jordan and Lisa Jordan. 34 grandchildren, many great-grandchildren, as well as three sisters, Sue Jordan, Jane Salzman, and Dorothy Emerson. She was preceded in death by her parents, one son, Melvin Jordan, Jr., two daughters, Janice Jordan and Norma Jean Jordan, two brothers, Valdor John and Jimmy Cooper.

Friends may call at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere from 6:00 to 8:00 pm Tuesday January 19, 2010. Oneida Hymn Singing will begin at 6:30 pm. Oneida Methodist Prayer Service will be held at 7:00 pm Tuesday with Pastor Earl L. Smith, officiating. Visitation will continue on Thursday, January 21, 2010 at the John L. Ziegenhein and Sons Funeral Home, 4830 Lemay Road, St. Louis, MO from 5:00 to 8:00 pm. Funeral Services will be conducted at 10:30 am Friday at the Jefferson Barracks National Cemetery in St. Louis, MO.

Please visit www.ryanfh.com to send online condolences to the Jordan family.



Butler, James Lloyd "Sonny"

June 5, 1947 – January 18, 2010

James Lloyd "Sonny" Butler, age 62, of Custer, died peacefully with his family at his side at the VA Hospital in Madison on



Monday, Jan. 18, 2010. Born June 5, 1947, in Wisconsin Rapids, he was the beloved son of the late Francis and Carita (Miller) Butler. He attended P.J. Jacobs High School in Stevens Point.

He entered the U.S. Army, at the age of 17, on June 23, 1964, in Milwaukee and was honorably discharged as a Private on June 17, 1967, at Ft. Lewis, Washington, having served in Vietnam and earning the National Defense Service Medal, Vietnam Service Medal and the Vietnam Campaign Medal.

Sonny met and later married his beloved wife, Kathleen Glodowski, on Nov. 9, 1968, at St. Stephen Catholic Church in Stevens Point.

He was employed as an over-the-road truck driver for Inland Contract Carriers of West Bend for over 35 years and he and Kathleen were west coast haulers known as "Big Gentle Ben and the Polish Queen."

In 2001, Sonny received a second lease on life when he had a heart transplant. He spent the remainder of his life watching the Packers and he was still an avid fan of Brett Favre. He also enjoyed hunting, fishing on Lake Poygan, camping, watching his grandchildren play baseball, bird and squirrel watching, playing cards and Yahtzee with whomever wanted to lose. And most of all, spending time with his wife and family and helping anyone in need.

Sonny is survived by his wife, Kathy of Custer; sons,

Sonny (Rhonda) of Appleton, and Rodger (Geri) of Stevens Point; daughter, Carita (Kevin) Raikowski of Junction City;

grandchildren, Briana Wilken Butler, Jordan Raikowski, Lakota Malcolm Butler, Zachery Raikowski, MaCayla Raikowski, Brian Taylor and Tori Wells; his faithful best friend, German Shepherd Gust; brothers, Jerry (Jody) of DePere, Brad (Becky) of Kaukauna, Ernie (Terry) of Stephenville; and sister, Connie Guyette of Appleton.

He was preceded in death by his parents; father-and-mother-in-law, Edmund (Johanna) Glodowski; sisters, Bonnie Groeschel, June (Jack) Peters; brother, Irv; nephew, Darryl Groeschel; brothers-in-law, Larry, Russel and Manfred Glodowski and Jerry Guyette, and many other brothers-in-law and sisters-in-law.

The funeral service will be held at 11:00 a.m. Saturday at Pisarski/Dzikoski Funeral Home in Stevens Point with the Rev. Rajen Annangan officiating. Cremation will follow the traditional service. Visitation will be at the funeral home from 4 p.m. to 8 p.m. on Friday and on Saturday from 10:00 a.m. until the time of service. For online condolences, please visit www.pisarskifuneralhome.com. (715) 344-4595.

The family extends their thanks to the Oncology Dept. and Dialysis Unit of Ministry Healthcare and the entire Cardiac ICU and Surgical staff at the VA Hospital for all of your love and support.



Cornelius, Harvey Everett

June 29, 1946 – January 16, 2010

Harvey Everett Cornelius, 63, of De Pere, died Saturday January 16, 2010 after a courageous battle with cancer. At the time of his death, Harvey resided at the Wisconsin Veterans Home in King, WI. The son of the late Kenneth and Elaine (Webster) Cornelius was born June 29, 1946 in Milwaukee. Harvey graduated from West De Pere High School and Fox Valley Technical College. He served in the United States Army during the Vietnam War, until his honorable discharge. He was employed by Appleton Manufacturing as a Journeyman Machinist.

Harvey enjoyed camping, fishing and gambling with his friends. He enjoyed time with his grandchildren and playing practical jokes and teasing his grandson, Payton. Harvey will be remembered for his quick wit, sense of humor and his love of Elvis Presley music.

Harvey is survived by his son Rick A. Cornelius and daughter-in-law, Bridget Mendolla-Cornelius, grandchildren, Presley and Payton Cornelius, brothers and sisters, Karen Cornelius, Pat Moore, (Stanley), Kenneth Cornelius, Jr. (Darlene), Barbara Cornelius (Floyd Schuman Sr.), Alan Cornelius (Elaine),



Cheryl Cornelius, Annette Melchert, and many nieces and nephews. He was preceded in death by his parents, Kenneth, Sr., and Elaine (Webster) Cornelius, siblings, Sylvia Cornelius, Geraldine Cornelius, Darlene Cornelius, Pamela Cornelius, as well as two infant brothers.

Funeral services were held at 12:00 noon Tuesday, January 19 at the Ryan Funeral Home 305 North Tenth Street, De Pere, with Oneida Veterans Military Rites. Visitation continued after 10:00 am on Wednesday at the Chapel at Central Wisconsin Veterans Memorial Cemetery at King, WI until time of service. Full Military Burial Rites were accorded to Mr. Cornelius at 11:00 am Wednesday, January 20 at the Cemetery Chapel. Burial followed in the Veteran's Cemetery.

Please visit www.ryanfh.com to send online condolences to the Cornelius family.

The family extends a special thanks to the staff at Wisconsin Veterans Home, Stordock Hall 2nd Floor in King, WI for all of their loving care and support, and the Oneida Veterans Office, Kerry Metoxen and Carolyn Miller for all of their assistance.

ONEIDA Clocks



are back in Stock!

And Available at Several Outlets!

- Oneida One Stop • Language House
- Oneida Nation Museum
- Bear Paw Keepsakes

~ Cost... \$20.00 each ~

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.

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To Our Readers...

Payment for "Memorials" MUST BE made at time of submission.

Message w/Photo:

- ☐ 1 col. or ☐ 2 col @ \$10.00 (limit 1-49 words)
- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

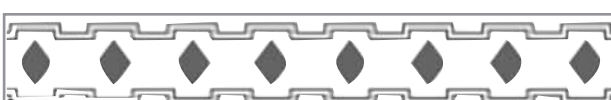
All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

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In Loving Memory



In Loving Memory of...



Anthony "Tony" Powless

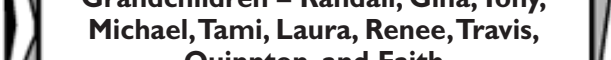
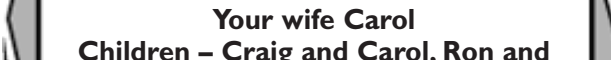
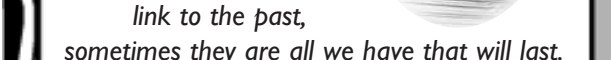
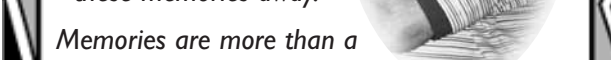
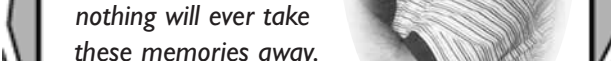
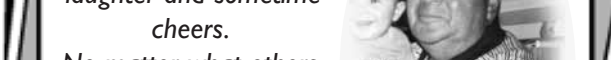
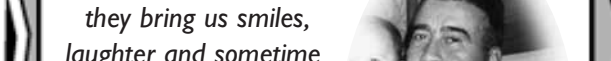
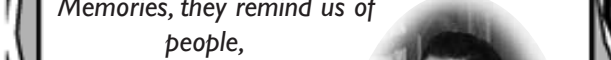
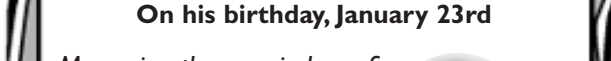
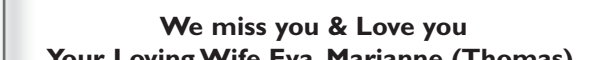
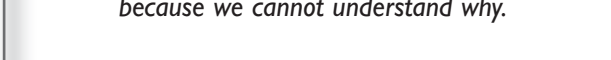
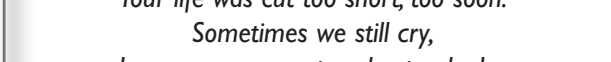
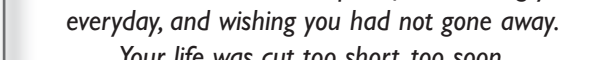
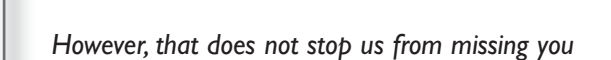
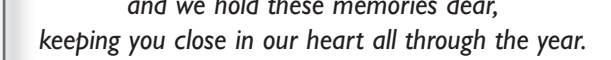
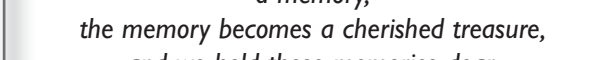
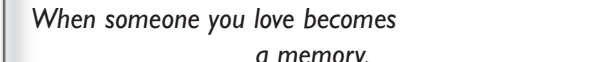
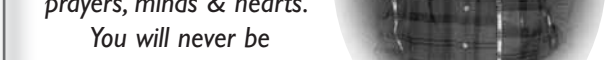
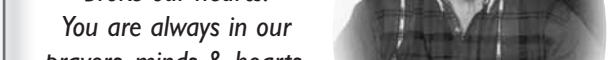
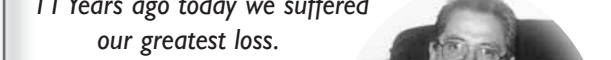
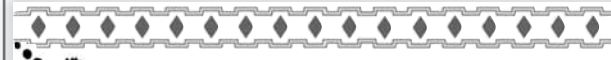
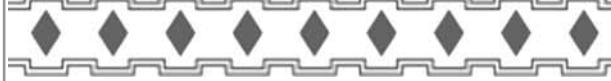


Don "Poppa Don" Cornelius

Angel Light

Although you may not see them,
You are always in their sight.
They bring the gift of love and guidance,
It is called the "Angel Light".
You know they always hear you,
to them your voice is dear.
With the comfort that they bring to you,
You need not ever fear.
So here's a place for Tony and
Poppa Don to come,
to do with angels what must be done.
To make our world whole and bright,
and share with all, the "Angel Light".

You both are especially missed by Dorothy/Mom, and the families of Tony Powless and Don Cornelius



In Loving Memory of

Vince Skenadore

On his birthday, January 23rd

Memories, they remind us of
people,
they bring us smiles,
laughter and sometime
cheers.

No matter what others
may do or say,
nothing will ever take
these memories away.

Memories are more than a
link to the past,
sometimes they are all we have that will last.

Love and Miss you Dad,

Thanks for the Great Memories

**Your wife Carol
Children – Craig and Carol, Ron and
Dee, Larry and Lisa, Travis and Tiger
Grandchildren – Randall, Gina, Tony,
Michael, Tami, Laura, Renee, Travis,
Quinnton, and Faith**



Oneida Artists Contribute to Hwy 41 Project

In Brown County, the Wisconsin Department of Transportation (DOT) is expanding Highway 41 from DePere to Suamico along the eastern side of the Oneida Indian reservation. The DOT is using the Community Sensitive Design (CSD) concept to include the artistic and cultural values of each community in the designs of the highway expansion project.

The CSD designs from Oneida artists will be on display the morning of Saturday, Jan. 30, 2010 at the Oneida Nation Elementary School, (Turtle School), Oneida, Wisconsin, for public review. The DOT worked along with representatives of several Oneida Tribal departments on the CSD Core Team to coordinate this project. The DOT and CSD Core Team will accept comments from Tribal members about the designs prior to the GTC meeting.

The DOT indicated five highway locations for Oneida artists to create designs on highway structural elements. Those locations include the Hwy 41 overpasses in Pamperin Park, in Howard, north of Home Depot, the junction of Hwy 41 and W. Mason St, and the junction of Hwy 41 and 172.

"In March 2009, the CSD for the US 41 expansion effort in Brown County began. CSD is a process that has been used in other communities to 'weave' the transportation project into the community's architectural, cultural, historical and environmental fabric. The design of retaining walls, bridges and sound walls will reflect colors, materials, patterns and architectural details that give Brown County its special visual character," according to the DOT public information office.

It was a long process of cooperation and consensus for the Oneida artists who volunteered their time to participate in this project. Works of public art with a tribal influence is a common sight in the Southwest, but not very common in the Midwest. Oneida has a unique opportunity to infuse tribal designs into public works of art in the Highway 41 expansion project.

Background

Last spring, after the first round of meetings in local communities, city representatives noticed there weren't any representatives from the Oneida Nation. The DOT promptly invited the Oneida Business



Photo courtesy of Sherrole Benton

From left to right: Rod Hill, Brenda John-Stevens, Judy Jourdan and Kiona McDaniel work on designs for the Hwy 41 expansion

Committee, who in turn designated other Oneida staff and professionals to join in the CSD efforts for the Highway 41 expansion.

In April of 2009, the CSD Core Team was told they had four months to complete CSD designs reflective of the Oneida artistic and cultural values for the expansion project. Included in the CSD Core Team are the Oneida Legislative Affairs Office, Planning Dept., Environmental Dept., Cultural Heritage, Tourism, and the Oneida Nation Arts Program. Although the Oneida people were invited last to the table with the DOT for the Highway 41 project, the Oneida artists are now far ahead of other communities in

completing their designs.

Many Tribal artists were invited and contributed their time and talent to this project through the spring, summer and fall. Eventually, a core group of Oneida artists became committed to the project and worked together to create thoughtful designs that reflect and represent the Oneida community.

On-line resources:

US 41 Project, exhibits <http://www.dot.wisconsin.gov/projects/us41expansion/docs/br-ex1of4oct72009pim.pdf>

WI DOT Northeast Project Listing <http://www.dot.wisconsin.gov/projects/state/sixyear/docs/nerlisting.pdf>

Tribal Services Addressed In Service Agreements

By Becky Webster

Senior Attorney, Oneida Tribal Law Office

In the last edition of the Kalihwisaks, the Law Office outlined the basic components of the Service Agreements with the City of Green Bay. This week's article will focus on the governmental services addressed in the Service Agreements with the City and Brown County.

Under the payment formula in Service Agreements with the City and the County, the Tribe pays for municipal services which benefit non-governmental trust properties, and the Tribe receives credits for services it provides. The formula begins with the determination of the value of the non-governmental tribal trust property. This value is then viewed as a percentage of value of all property in the municipality. For instance, if the value of tribal trust property were \$1, and the value of all property in the municipality were \$100, the percentage would be 1%. The percentage is applied to each municipal budget line item to determine the Tribe's share of the cost of each governmental

service. Finally, the Tribe receives credits for specific line items if the Tribe provides similar services.

For example, in the Service Agreement with Brown County, the County expends approximately \$1,426,205 for administrative costs. If the Tribe's non-government trust property were taxable, in theory, the Tribe's approximate share of this budget line item would be \$13,905. However, because the Tribe has its own administrative expenses, the Tribe and the County have agreed that the Tribe is entitled to a 100% credit for that line item. Similarly, the Tribe receives a 50% credit for the line item dedicated to the County Sheriff, recognizing the Tribe's contributions to the community through the Oneida Police Department while also recognizing the benefit the Tribe realizes from the County Sheriff. The Tribe provides services to Tribal members, including health care, elderly care, social services, housing, public works, waste and recycling pickup, and education, and receives credits for these services under

the Service Agreements. The Tribe also provides services to all residents of the Oneida Reservation, and receives credits for them. These services include police protection, parks and recreation areas, cultural events, library, hunting permits, wetland/woodland/habitat restoration, public transportation and utility services. In making these services available to tribal members and to residents of the Reservation, the Tribe decreases the cost to other local governments

of providing services.

The Tribe looks forward to entering into new and renewed Service Agreements with other local governments that are willing to negotiate in good faith and recognize the value of working with the Tribe on a government-to-government basis to provide for the common benefit of everyone in our community.

The next article will provide an introduction to the fee-to-trust process.

NOTICE:

Updated fees at the
Oneida Enrollment Department
Starting July 1, 2010

The following fees will be in effect:

<u>Service</u>	<u>Fee</u>
Enrollment Application	\$15.00
Initial Descendant Request	\$15.00
– Reissued Descendant Letter	\$ 5.00
Relinquishment Request	\$10.00
Family Tree Request	\$ 5.00
Blood Degree Increase Request	\$20.00

If there are any questions, please contact our office at:
(920) 869-6200 or (800) 571-9902

Calendar

2010

Jan. 23 & Feb. 6

Wis. Indian Veterans Association Breakfast
WHEN: Saturdays, Jan. 23 & Feb. 6
TIME: 7:00am - 11:00am
PLACE: V.F.W Building, Service Rd
 All you can eat; \$7.00 Donation, Children 10 and under \$3.00, Veterans & Elders 60 & Over \$6.00. 50 – 50 raffle, beaded key chain raffle, come on over for breakfast and visit.

January 28

Cook, Energize & Move
WHEN: Thursday, January 28
TIME: 5:00pm - 7:30pm
PLACE: Turtle School Home Ec Room
 Free class! Come cook a quick, healthy meal! Join us for a healthy dinner, nutrition lesson and fitness activity. Pre-registration is required. Call Sylvia at **920-496-5352**.

January 28

American Indian Leadership
WHEN: Saturday, January 28
TIME: 11:30am - 3:30pm
PLACE: University Club of Milwaukee, 924 E. Wells St.
 Through her diverse leadership experiences in the academic, political and nonprofit sectors, Ada Deer has made advocating for others and tackling tough societal issues a lifelong focus. After the luncheon, attend a panel discussion with Deer and other leaders on the elements needed to foster leadership in the American Indian community. Check-in and networking: 11:30 a.m., Luncheon keynote: Noon-1:30 p.m., Panel Discussion: 1:45-3:30 p.m., Cost: \$25 – luncheon only, \$40 – luncheon and panel discussion, \$15 – panel discussion only. FMI: **(414) 410-4646** or E-mail: **leadership@stritch.edu**

January 28

New World Resource Futures Division of New World Productions
WHEN: Thursday, January 28
TIME: 6:00pm - 8:00pm
PLACE: Parish Hall, 3936 Freedom Road
 New World Resource Futures Division of New World Productions presents an Indianish satirical look at the Tribal budgeting process 2010, maybe 2011 and possibly 2012 and the kitchen sink. For more information contact; **920-833-0119 iroone@hotmail.com**

January 30

HUGE Craft & Vendor Sale
WHEN: Saturday, January 30
TIME: 10:00 am to 4:00 pm
PLACE: Radisson - Turtle & Bear Rooms
 Table fee \$20, all proceeds go to March of Dimes Call Wendy **920-429-3063**

Feb. 6-7

Arti Gras Needs Your Help!
WHEN: Sat. & Sun., February 6 - 7
TIME: Various hours
PLACE: Shopko Hall, 1901 S. Oneida St.
 Volunteers are now needed for Arti Gras, February 6th & 7th! Volunteers are asked to work a 4-hour shift. It is the unselfish dedication of volunteers that makes Arti Gras a great success year after year. Please contact Nicki at **info@artseventsinc.com** for more information or if your interested in helping out! Please contact us if you'd like further information on the event, would like to get involved, or if you have any comments or suggestions! **info@art-seventsinc.com**

Tuesdays

Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30 PM – 8:00 PM
PLACE: Parish Hall, 2936 Freedom Road
 Compassionate Friends is a support group Supporting Family after a Child Dies. Questions contact: Julie Denny or Jean Williquette at **920-469-4135**.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday!
TIME: 6:00 PM – 7:30 PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
 Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30 PM – 2:30 PM
PLACE: Three Sisters Center
 For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks office at...
(920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.

PINE TREE SPORTS PUB & GRILL

WINTER HOURS

NOVEMBER 16TH, 2009 - MARCH 22ND, 2010

MONDAY CLOSED	FRIDAY 11AM - MIDNIGHT	CLOSED ON CHRISTMAS EVE CHRISTMAS DAY NEW YEAR'S DAY
TUESDAY CLOSED	SATURDAY 11AM - MIDNIGHT	
WEDNESDAY 4PM - 10PM	SUNDAY 11AM - 9PM	
THURSDAY 4PM - 10PM		

BANQUET BOOKINGS ARE AVAILABLE ANY DAY FOR GROUPS OF 12 PEOPLE OR MORE.

Sunday Tailgate Buffet

Every Sunday • 12pm - 4pm

\$10 All You Can Eat!
Includes your first Rail Drink or Tap Beer
We show all NFL games on Direct TV!

Buy One Pizza, Get One Free

Ofequal or lesser value with this coupon
 Not valid with any other discounts, coupons or offers
 Dine in Only

THORNBERRY CREEK AT ONEIDA
www.GOLFTHORNBERRY.com
 4470 N. Pine Tree Road, Oneida, WI
 (920) 434-7501

Sashakoti?nikuhlaslunihe?

they who readdress their minds

**COMMUNITY RECOGNITION
DINNER**For the Introduction and Recognition of
sashakoti?nikuhlaslunihe?(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)
Peacekeepers for youth**Monday - February 15****From 5 to 9:00 PM**

At "Falling Leaves" (Site II)

Community Building

Bring a Dish to Pass

Chili, Corn Soup, Berry Corn Mush, and Tea Provided

*Sponsors include:**Oneida Living in Balance, Oneida Cultural Heritage, Oneida Housing Authority,
Oneida Children and Family Services, and Wisconsin Department of Justice***Agenda**
Opening
Welcome guests
Perspectives on Life
Introduction of
sashakoti?nikuhlaslunihe?
Meal**Shakoti?nikuhlaslunihe?**

(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)

Peacekeepers for youth

All Oneida Community members, Oneida employees, and others concerned about Oneida youth and their families, there is going to be a dinner in February. It will be held Monday, February 15 at Flying Leaves, at 5:00PM. The food will be excellent and speakers will be present to talk and share ideas about different perspective on life events. It will be a time to recognize those who are studying to be **Sashakoti?nikuhlaslunihe?** and their teacher/s. It will be an opportunity for community members to meet the volunteers that are working hard to learn and to develop their gifts so that they can offer

them to youth, their families, and the community.

If you are interested in more information regarding **Sashakoti?nikuhlaslunihe?** feel free to call either Ron Hill at **920-496-5385** or myself Alex Lei-Nako at **920-490-3774**. We continue to look for those interested in learning more and offering their gifts.

Sashakoti?nikuhlaslunihe? regularly meet the third Monday of each month. You are welcome to stop by (bring some berries or a pie). You can join us. The only requirement is that you care about youth and families in the community and are willing to share your gifts. So far the **Sashakoti?nikuh-**

laslunihe? have reviewed the information brought to our community by Cindy Martin (from Six Nations) and began looking at the four areas of self. Soon we will be talking about the spirit fire.

Watch for more information. Please bring a dish to pass.

We want to send out special thanks to Oneida Living in Balance for there donation and support, Oneida Cultural Heritage, Oneida Housing Authority, Oneida Children and Family services, and the Wisconsin Department of Justice. Without these programs none of this would be possible.

kalihwisaks.com



O.B.C. Legislative Operating Committee

LOC Update

**Oneida Trust
Scholarship
Amendments**

On December 30, 2009, the Oneida Business Committee (OBC) approved resolution #12-30-09-A, Amendments to the Oneida Trust Scholarship Fund Policy.

The Oneida Trust Scholarship Fund provides financial assistance scholarships to assist eligible Oneida Tribal members in securing higher educational opportunities, by providing funds for expenses that are not covered by the Higher Education Scholarship - including pre-requisite credited classes, post-graduate preparation and admission exams, or related preparatory courses.

The amendments were submitted by the Trust/Enrollment Committee, and made two basic changes to the policy:

- The amount of the scholarship was increased from \$2500 to \$3000.
- The payment was changed to a "life-time" payment, instead of a "one-time" payment. This means an applicant can receive the \$3000 over the course of their lifetime, instead of only receiving a one-time scholarship of up to \$2500.

**Election Law
Amendments**

On January 4, 2010, the Oneida Business Committee approved resolution #1-04-10-A, Amended Election Law.

The law was amended after a referral from the General Tribal Council, which directed the Tribe to provide comprehensive amendments to the Election Law, so that the law could be updated and improved where necessary. Changes include:

- The Election Board will be reduced from 12 to 9 members.
- Members of the Election Board shall be elected, no longer selected at a caucus.
- Provisions are added to address the filling of a vacancy on the Board.

The OBC will be allowed to fill vacancies based on the need of the Election board, rather than being automatically required to fill a vacancy.

- Candidates for the Business Committee and Appeals Commission may only run for one position.
- Once a candidate has been determined eligible to run for office, the candidate's name and the position he or she is seeking will become a public record, and may be made available to the public by the Election Board.
- A provision addressing nepotism is deleted, since the Code of Ethics Law sufficiently addresses nepotism.
- Regulations for conducting candidate debates are deleted, as it was determined these did not belong in the law.
- A provision for a swearing-in date is added. Unless otherwise provided, newly elected officials must be sworn into office no later than 30 calendar days after the official results of an election are declared by the OBC.

For more information on legislation that is currently before the Legislative Operating Committee, please visit the Active Files List, which can be found on the LOC home page on the Tribal Website, www.oneidanation.org.

The Legislative Operating Committee meets on the first and third Wednesday of every month in the Business Committee Conference Room, located in the Norbert Hill Center. These meetings are open to the public.

For more information on the Legislative Operating Committee, please call Legislative Reference Office Coordinator Peril Huff at (920) 869-4376 or e-mail Phuff@oneidanation.org.

**SQUEAL AND DEAL FOR CASH
AND FREE PLAY TOTALING
\$40,000****FRIDAY NIGHTS, JANUARY 4TH - 30TH**

Play in our promotion filled with pigs, piles of cash and plenty of Free Play and bring home the bacon all January long. No rolling around in mud necessary.

- 11am – 8pm every Friday night in January
- 20 lucky winners will choose a pig containing Cash and Free Play up to \$1,000
- Earn 60 points to qualify and 60 points for each additional entry
- 4 winners each Friday will continue on to the BIG PIG SMASH on Saturday, January 30th
- 10 names will be drawn to win Cash and Free Play up to \$2,500 in the LAST CHANCE PIG SMASH

THERE'S ONLY ONE

NORTH STAR**NORTH STAR MOHICAN CASINO**

OFF HWY 29 ON COUNTY ROAD A • BOWLER, WI • 1.800.775.CASH • NORTHSTARCASINORESORT.COM

Enter at the Star Club to participate. Must be 21 or older to attend. North Star Mohican Casino management reserves the right to alter or cancel any promotion at any time and without prior notice



Kathy Hughes
Vice-Chairwoman

The Tribes of Wisconsin are very fortunate to have a relationship with the Governor and his administration that allows us to work together and improve the services to the communities we represent. In November I attended a consultation session with Secretary Timberlake for the Department of

Health Services. Health care is changing on the federal level and is going to have an impact on the State. Tribes must plan from both perspectives. While there are many aspects to this discussion, the primary focus for now has been long term care and Medicaid reimbursement to the Tribes for those services. The Secretary has assured us that billing reimbursements should take place at the start of the New Year. It is too soon to know what this will mean to us in additional revenue but I know it will be an increase to what we presently are getting.

Once again some very

informative discussion took place at the Annual meeting on January 4. At points, it may have gotten a little contentious but overall the tone of the meetings has improved greatly. Just being in an environment where you are able to listen helps to be able to learn more about the Tribe and its government. Oneida is a very large and complex operation that is difficult to absorb in a brief setting.

Our next meeting will be dealing with the annual budget. Since our fiscal year began on October 1, it is very important to adopt a plan for the fiscal spending. Community meetings will be held and the doc-

ument will be available at the Library and in the Committee Office for review by any Tribal Member wishing to see more detail. Many years ago, the General Tribal Council passed a resolution prohibiting the publication of any financial material. I'm sure the reasons at the time were valid because of the detrimental impact the disclosure could have on the Tribe but there is discussion about that action needing to be changed. Having parties knowing too much about our affairs was one of the reasons this was done. We were negotiating the Gaming Compact with the State of Wisconsin and service agreements

with the local municipalities. Some of that still occurs and what needs to be determined before changing that practice is, will the release of the information to the community at large make it more difficult for the Tribe to make reasonably beneficial agreements with non-tribal entities doing business with the Tribe? Perhaps there is another option that will provide the Membership with the access to information needed without making it openly accessible to the community at large. I don't have an answer. I just know more discussion needs to occur prior to making the next move.

Sticking to the thoughts around fiscal matters, I come back to the annual budget. There is a lot of information in those documents. It is not really possible to get a good understanding of the program or department or service by just looking at those numbers. I see them on a regular basis and still need to ask questions of the director/manager about utilization of funds. We attempt to provide this information when the annual narrative reports are given but it is still way too much to get at one setting. All I can suggest is for the GTC to take advantage of any opportunity to ask your questions.



OBC Forum...

Shekoli,
Tough times ahead? Or opportunity now? That is a matter of perspective. I generally am an optimistic person, looking for the good in any situation and in this challenging economic time, I am no different. I have chosen to meet the challenge and up the ante. I feel the "crisis" that has most people in a state of worry and concern has actually given the GTC, BC, and employees the push to make improvements to our Nation. This economic down turn has made everyone take a closer look at what, why, and how we carry out our jobs. The economy has caused us to look at how efficient we are and how much more efficient we can be. It has also given us the motivation to search for and create new ways to bring more revenue to our Nation.

As pointed out in the auditors report at the January 4th annual GTC meeting, other Tribes are diversifying their revenues faster than we are. If our Nation had more than one large revenue source (gaming), the effects of the economy would have been minimal. When gaming takes a hit we NEED other sources to fill the gaps. Oneida Total Integrated Enterprise (OTIE) is our most recent venture that

has the potential to grow and rival gaming revenue.

OTIE is a professionally managed engineering company with numerous long time employees that want nothing but to succeed.

OTIE was chartered a few years ago and has received all certifications required through the SBA (Small Business Administration) for a minority/Tribally owned engineering firm.

The purchase of an engineering firm happened in late 2008. That purchase is the \$6.2 million that the treasurer referred to in her report at the GTC's annual meeting on. That purchase was necessary to allow the growth of OTIE at a faster pace then if we had not.

The original purchase of the engineering firm was with the Bank of America line of credit. This money was originally loaned to OTIE from the Nation. Later it was brought to our attention that the classification of this loan on OTIE books would preclude OTIE from getting Contracts because the balance sheets would not look good. We asked



Ron Tehassi Hill
Councilman

the opinion of our independent auditor to see if it was common practice to convert the loan from the Nation to an equity investment in OTIE. The report came back and the conclusion

was that we were able to convert the loan to equity. Payment for accessing the Nations line of credit will be made by OTIE's annual distribution of profits to the Nation. OTIE has already repaid \$132,000 back to the Nation which equates to about 21% return on investment after about 10 months of operation.

On another positive note, the Chairman has convened a group of management and BC members to formulate a plan on how to generate more revenue for the Nation. This group is assessing what we have that already works and how to expand as well as looking at new ideas to further diversify the Nation's revenue. We welcome any suggestions from the community. We have received some ideas and are presently discussing all options on the table. I am optimistic that with everyone working

together, we can make our Nation stronger then it has ever been.

At this time I would like to commend Councilwoman Trish King for pushing what I hope to be a very positive benefit for Oneida citizens, a Tax free per capita. She has asked for a legal opinion and further research. There once was a determination that revenues that came from the natural resources were tax exempt, meaning crops, timber, and maybe the sale of hunting permits. The idea is to put these types of revenue in a trust account, let them build up to be eventually a self sustaining tax exempt per capita endowment. There is much work to be done with this proposal; hopefully it can be implemented as soon as the diligence is done.

On another note, the budget meeting is fast approaching. I would like to thank the budget team and all the managers who have put forth their program/division budgets. Due to this year's new budget process, the GTC has yet to see and consider the new budget. There is no one person to blame for the tardiness of the budget. As a BC member, I felt the need to know the what, how, and why, the budget is what it is. This was a long dif-

ficult process. We also needed to identify additional cuts, as gaming was not performing to projection. On the upside, Oneida Retail out performed 2009 projections. Great work Retail! I would also like to thank the Treasurer for bringing forth the idea of a three year budget planning cycle. This assists all areas of our Nation to plan more diligently.

However, although I know and understand all the hard work that has been done on the budget proposal, I cannot support it. I cannot support our Nation's budget without money for land acquisition. In 1998, our GTC approved a 20/20 land acquisition plan that directed the reacquisition of 51% of the Nation's Territory within ten years - by 2008. According to a legal opinion by the Oneida Law Office, the funding component of this resolution has expired. This was not brought to BC attention until the majority of the budget work was done. I am a strong advocate for Land acquisition, environmental quality, as well as social and economic health. This budget proposal does not speak to my core values and does not align with the Nation's core values of protecting sovereignty and reacquiring our ter-

ritory, our Land.

Sovereignty has four main components Land, People, Language/Culture, and Government. Without the land our people won't have a place to live, they won't have a place to work, nor will they have a place for recreation. Without our people, the Nation will have no Language/Culture. Without our Language/Culture we have nothing that defines us as unique from any other people on Mother Earth. If we are no longer unique, we no longer require our own government.

We are the original caretakers of this great turtle island now known as North America. We as individuals have a great responsibility to ourselves, our families, our community, our Oneida Nation. We also have a distinct responsibility to our Mother the Earth to protect and ensure that she is well taken care of. Our unique culture, government, and way of life naturally carry out that responsibility and through that we will continue to flourish.

I encourage you to contact my office with any questions or concerns at (920)869-4311 or email rhill7@oneidation.org.

Letters...

Elder party left bad taste

After attending the Oneida Elder Christmas Party at the Radisson, I decided to comment on the food before another year goes by. Once again, we were served food that was not adequately prepared or edible. The chicken had blood clearly visible in the areas of the chest bone and drum sticks. The cooking staff must surely be aware of the health risks associated with eating undercooked chicken and to serve this food to 400 or more Oneida elders is inexcusable. Guests under age 70 had to pay for this meal and judging from all the leftovers, no one got their money's worth.

Chairman Rick Hill announced at this party that profits are down in almost all areas of Oneida enterprises due to the recession. The recession cannot be blamed for everything and 400 people going out the door complaining about the food is not good business. It is my opinion that loss of profits can also be blamed on really bad food and very poor customer service, or no customer service. FYI, any day of the week the Olive Garden in Green Bay has a line of customers waiting to get in for lunch and dinner. Their food is delicious, the price is right, and customers are treated with courtesy and a smile. The best Sunday brunch to be had is at the

Menominee Casino. Again, they have the three basic components that bring people to their restaurant and casino, good food, good price, and great customer service.

Lou Ann Green

Donation is greatly appreciated

The Oneida Pow-wow Committee would like to thank the OCIFS department on their meat donation for our Honor The Youth pow-wow on February 6, 2010. With the recent budget constraints we have to seek other avenues to provide a feast during the Pow-wow. With the help of OCIFS we can still provide a feast.

Thank You

Oneida Pow-wow Committee

Looking for his daughters

Hello,
I am writing this to my seven girls out there in Milwaukee, WI and

Keshena, WI.
I've been writing and sending cards, and I even had people try to call you to reach you also, with no luck what so ever. So this is the only way I know how to reach you now. I don't know if you

moved or not. So with this I am sending Holiday Greetings, Happy New Year's and Happy Birthday to you. I love you and miss you all.

Love Dad
D. Skenandore

Kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. *Kalihwisaks* has the right to refuse publication of submitted letters.
Effective January 1, 2001 per *Kalihwisaks* Policies & Procedures, Section I (c)(4), "Individuals will not be

allowed to submit more than eight (8) letters per year regardless of topics." For more information on *Kalihwisaks* Policies & Procedures, please contact (920) 496-7318
Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the *Kalihwisaks'* staff, Editorial Board or the Oneida Nation of Wisconsin.
Although we require a signed submission for letters, you can

e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.
E-mail your letters to: dwalschi@oneidation.org



OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting, however, the full version of the minutes can be accessed on the Business Committee's website at www.oneida.nation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE MEETING

December 23, 2009 Business Committee Conference Room

Meeting called to order at 8:05 a.m.

Present: : Chairman Rick Hill – meeting chair, Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, Tribal Secretary Patty Hoeft, Council members Edward Delgado, Ron “Tehassi” Hill Jr., Brandon Stevens.

Excused: Council members Melinda J. Danforth, Trish King.

Approval of the Agenda

Start Executive Session at 8 a.m. and Regular Session at 10 a.m..

Motion by Kathy Hughes to approve the agenda, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Not present: Tina Danforth.

Motion by Kathy Hughes to go into executive session at 8:09 a.m., seconded by Ed Delgado. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Not present: Tina Danforth.

Motion by Patty Hoeft to come out of executive session t at 10:15 a.m., seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Not present: Tina Danforth.

Reports

Stimulus Initiative report

Motion by Kathy Hughes to accept the Stimulus Initiative report, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Not present: Tina Danforth.

Census Complete Count Committee report

Motion by Patty Hoeft to approve the Census Complete Count Committee report, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Not present: Tina Danforth.

SEOTS facility updatet

Motion by Ed Delgado to approve the SEOTS facility update, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Not present: Tina Danforth.

Oneida Powwow Committee report

Motion by Patty Hoeft to accept the Oneida Powwow Committee report, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Not present: Tina Danforth.

Oneida Personnel Commission report

Tina Danforth arrived 10:55 a.m.. **Motion** by Brandon Stevens to accept the Oneida Personnel Commission report, seconded by Patty Hoeft.

Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth.

Travel Reports

WIS DHS Tribal Consultation Nov. 19 Lac du Flambeau, WI

Motion by Tina Danforth to accept the WIS DHS Tribal consultation travel report, seconded, Patty Hoeft. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens. Abstained: Kathy Hughes. Excused: Melinda Danforth, Trish King.

MAST meeting Dec. 2-3 Mole Lake, WI

Motion by Ed Delgado to accept the MAST meeting travel report, seconded by Brandon Stevens. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens. Abstained: Kathy Hughes. Excused: Melinda Danforth, Trish King.

Region 5 Operations Committee meeting Oct. 20-21 Grand Portage, MN

Motion by Kathy Hughes to approve the Region 5 Operations Committee meeting travel report, seconded by Patty Hoeft to approve. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King

Follow up Reports/BC Directives from Previous Meetings

Head Start concerns regarding federal funding

Motion by Ed Delgado to accept the security and safety concern report, seconded by Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Motion by Patty Hoeft to accept the accounting resolution to Head Start, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Trish King.

Strictly follow Indian Preference Law policy and procedures of Blue Book

Motion by Ed Delgado to approve the Indian preference follow up report, seconded by Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Motion by Tina Danforth to direct the General Manager to bring back a report in 30 days to address the GTC mandate that key management positions be filled by tribal members, specifically the MIS manager, seconded by Ed Delgado. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy

Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Oneida Gaming Commission, Gaming Background Investigations and Human Resources Department memorandum of agreement

Motion by Kathy Hughes to approve the Oneida Gaming Commission, Gaming Background Investigations and Human Resources Department Memorandum of Agreement and change the date to Nov. 18, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Native Ways Workplace Giving Campaign recommendation

Motion by Ed Delgado to approve the Native Ways Workplace Giving Campaign recommendations: 1. Ten percent (10%) of the proceeds shall go to the Federation to fund Administrative Costs, including staff, provided that this percentage shall be reviewed annually to ensure that the organization is adequately funded, 2. Ten percent (10%) of the proceeds shall be placed in a Common Fund to be divided equally among the members, 3. All remaining funds (80%) shall be distributed according to the designation of the donor, that donors shall be provided with the opportunity to designate any individual member of the Federation as the recipient for a gift or may designate that a gift shall be provided to the Federation itself, and that all gifts to the Federation shall be divided equally among the members recommendations, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

General Tribal Council Petitions

Withdraw GTC petition re: hyperbaric oxygen chamber by Madelyn Genskow and Amelia Cornelius

Motion by Brandon Stevens to accept the request by tribal members Madelyn Genskow and Amelia Cornelius to withdraw their peition regarding the purchase of a hyperbaric oxygen chamber, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty

Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Meetings

Land Claims request for Jan. 30, 2010 GTC agenda

Motion by Tina Danforth to accept the land claims request as FYI, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Motion by Patty Hoeft to revise the agenda to add an item to the Jan. 30, 2010 GTC agenda that will allow the Land Claims Commission to make a presentation about their budget request to GTC, seconded by Brandon Stevens. Motion failed with one for and five opposed. Ayes: Patty Hoeft. Opposed: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Benefits Book request of postcard if interested in receiving book

Motion by Patty Hoeft to table, seconded by Kathy Hughes. Motion carried with one opposed. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Opposed: Tina Danforth. Excused: Melinda Danforth, Trish King.

Motion by Kathy Hughes to recess at 12:09 p.m. for 15 minutes, seconded by Patty Hoeft. Motion carried with one opposed. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Opposed: Tina Danforth. Excused: Melinda Danforth, Trish King.

Motion by Kathy Hughes to come back into session at 12:30 p.m., seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes. Excused: Melinda Danforth, Trish King. Not present: Ron “Tehassi” Hill Jr., Brandon Stevens.

Ron “Tehassi” Hill Jr. arrived 12:32 p.m., Brandon Stevens arrived 12:35 p.m..

Motion by Ron “Tehassi” Hill Jr. to take from the table, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Motion by Kathy Hughes to accept the legal opinion and approve the recommendation of the General Manager to request an amendment from the GTC

on the distribution of the Benefits book, seconded by Brandon Stevens. Motion carried with two abstentions. Ayes: Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth, Ed Delgado. Excused: Melinda Danforth, Trish King.

New Business Requests

Rescind resolution 3-23-05-B Opposition of Roundabouts at the Intersection of Hwy 172 & Pine Tree Road Resolution

Motion by Patty Hoeft to rescind resolution 3-23-05-B Oppositions of Roundabouts at the Intersection of Highway 172 and Pine Tree Road, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes. Abstained: Tina Danforth. Excused: Melinda Danforth, Trish King. Not present: Ron “Tehassi” Hill Jr., Brandon Stevens.

Oneida Housing Authority Admissions and Occupancy Policy Resolution

Motion by Patty Hoeft to adopt resolution 12-23-09-A Oneida Housing Authority Admissions and Occupancy Policy, seconded by Ed Delgado. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes. Abstained: Brandon Stevens. Excused: Melinda Danforth, Trish King.

Rolling Hills subdivision and ARRA contract for engineering Resolution

Motion by Brandon Stevens to approve the Rolling Hills subdivision and ARRA contract for engineering, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Environmental Resources Board appointment recommendation

Motion by Kathy Hughes to approve the recommendation to appoint Marlene Garvey to the Environmental Resources Board, seconded Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Oneida Library Board appointment recommendation

Motion by Patty Hoeft to

approve the appointment recommendation of Danielle White for the first seat and Charlene Elsie Cornelius to fill the remainder of the term of the second seat to the Oneida Library Board, seconded by Ron “Tehassi” Hill Jr.. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Oneida Personnel Commission appointment recommendation

Motion by Patty Hoeft to approve the appointment recommendation of Shannon Hill to the Oneida Personnel Commission, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Oneida Nation Veterans Affairs Committee appointment recommendation

Motion by Kathy Hughes to approve the appointments of Janet Malcolm, Wendall McLester and Cletus Ninham to the Oneida Nation Veterans Affairs Committee, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Kathy Hughes, Brandon Stevens. Abstained: Patty Hoeft. Excused: Melinda Danforth, Trish King.

Approve recommendation to WI Council on Offender Reentry

Motion by Brandon Stevens to appoint Councilwoman Melinda Danforth to the Council on Offender Reentry and approve the Chair’s office to send a letter to Governor Doyle of Corrections Secretary Raemisich reflecting that support, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Excused: Melinda Danforth, Trish King.

Balance Scorecard FY2009


Motion by Kathy Hughes to approve the Balance Scorecard FY2009, seconded by Ron “Tehassi” Hill Jr. Motion carried with one opposed and one abstention. Ayes: Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Opposed: Ed Delgado. Abstained: Tina Danforth. Excused: Melinda Danforth, Trish King.

Memorandum of agree-

• Continued on pg. 8

Check out the OBC Government website at...

www.oneidanation.org



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GOVERNMENT

Tribal Newspaper

TRIBAL STOP

Check out the Government Calendar feature for important meeting dates! Upcoming Special GTC Meetings

January 30, 2010 - FY2010 Budget and Hyperbaric chamber purchase meeting

July 5, 2010 – Semi-Annual GTC Meeting

Click on Calendar and choose the “Government” filter option

Employment with Oneida

Community Resources

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Elected Boards Committees Commissions

Appointed Boards Committees Commissions

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Pardon Application Deadline

January 22, 2010 for the March 18, Pardon Hearing

Purpose: A pardon is a formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal employment system.

To receive a pardon application, please contact Delilah McKinney in the Tribal Secretary’s Office at 920-869-4421.

From 7A/December 23, 2009 OBC Meeting Results

of Agreement Between the Federal Highway Administration and the Wisconsin State Historic Preservation Office Submitted to the Advisory Council on Historic Preservation Pursuant to 36CFR 800.6(b)(iv) Regarding Construction of US 41/WI 29 Interchange and to include the Chairman’s signature, seconded by Ed Delgado. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Additional funding for OTIE to increase their financial instruments** Motion by Ed Delgado to defer to the CFO the investment and collateral request for further study and work and bring back a report in 60 days, seconded by Ron “Tehassi” Hill Jr. Motion carried with two opposed. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens. Opposed: Tina Danforth, Kathy Hughes. **Motion** by Kathy Hughes to approve First Amendment to Guaranty, the line of credit for 90 days, seconded by Brandon Stevens. Motion carried with one opposed. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Opposed: Tina Danforth. **Delayed filing of tribal marriage certificates with State of WI** Motion by Patty Hoeft to approve the tribal marriage certificates status report, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Motion by Patty Hoeft to approve spending \$460 on the filing fee payment to the state of WI from the Oneida Business Committee’s budget, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth. **Law office conduct an analysis and legal review of the BIA** Motion by Kathy Hughes to approve the Law office to conduct an analysis and legal review of the Bureau of Indian Affairs proposed 25 CFR changes outlined in the letter received by the Tribe on Nov. 30 included in the letter is the outlined of the proposed changes, the consultation schedule and the draft language, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Approve recommendation received from the BC’s direct reports re: wage reduction** Motion by Kathy Hughes to accept the wage reduction report, seconded by Brandon Stevens. Motion carried with three for, two opposed and one abstention. Ayes: Ron “Tehassi” Hill Jr., Kathy Hughes, Brandon Stevens. Opposed: Ed Delgado, Patty Hoeft. Abstained: Tina Danforth. **Motion** by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the Chief Counsel and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by

Brandon Stevens. Vote tied with three for and three opposed. Chairman voted. Motion carried with four for and three opposed. Ayes: Ron “Tehassi” Hill Jr., Rick Hill, Kathy Hughes, Brandon Stevens. Opposed: Tina Danforth, Ed Delgado, Patty Hoeft. **Motion** by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the General Manager and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by Brandon Stevens. Vote tied with three for and three opposed. Chairman voted. Motion carried with four for and three opposed. Ayes: Ron “Tehassi” Hill Jr., Rick Hill, Kathy Hughes, Brandon Stevens. Opposed: Tina Danforth, Ed Delgado, Patty Hoeft. **Motion** by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the Gaming General Manager and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by Brandon Stevens. Vote tied with three for and three opposed. Chairman voted. Motion carried with four for and three opposed. Ayes: Ron “Tehassi” Hill Jr., Rick Hill, Kathy Hughes, Brandon Stevens. Opposed: Tina Danforth, Ed Delgado, Patty Hoeft. **Motion** by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the Chief Financial Officer and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by Brandon Stevens. Vote tied with three for and three opposed. Chairman voted. Motion carried with four for and three opposed. Ayes: Ron “Tehassi” Hill Jr., Rick Hill, Kathy Hughes, Brandon Stevens. Opposed: Tina Danforth, Ed Delgado, Patty Hoeft. **Motion** by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the Chief of Staff and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by

Brandon Stevens. Motion carried with three for, two opposed and one abstention. Ayes: Ron “Tehassi” Hill Jr., Kathy Hughes, Brandon Stevens. Opposed: Ed Delgado, Patty Hoeft. Abstained: Tina Danforth. **Retro-approve White House Holiday reception Dec. 14-16, Washington D.C. Travel Request** Motion by Tina Danforth to retro-approve travel for Chairman Hill to Washington D.C. Dec. 14 through 16, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Third Annual Tribal Casino & Hotel Development conference Feb. 16-18, 2010, Temecula, CA Travel Request** Motion by Ed Delgado to approve travel request for Ron “Tehassi” Hill Jr. to attend the Third Annual Tribal Casino and Hotel Development conference Feb. 16 through 18, 2010 in Temecula, CA., seconded by Brandon Stevens. Motion carried with two abstentions. Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth, Ron “Tehassi” Hill Jr.. **Finance Committee Dec. 4 Finance Committee minutes** Motion by Brandon Stevens to approve the Dec. 4 Finance Committee minutes, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Legislative Operating Committee Dec. 2 LOC meeting minutes** Motion by Ed Delgado to approve the Dec. 2 Legislative Operating Committee minutes, seconded by Patty Hoeft. **Motion** carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Clean Air Policy Amendments resolution** Motion by Ed Delgado to adopt resolution Clean Air Policy Amendments, seconded by Patty Hoeft. Motion was not acted on because it was tabled. **Motion** by Patty Hoeft to table the Clean Air Policy Amendments resolution until the Feb. 24, 2010 Business Committee meeting seconded by Ed Delgado. Motion carried with one opposed. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Opposed: Tina Danforth. **Repeal of the Parent Policy Leave Feb. 11, 2010 public hearing** Motion by Patty Hoeft to approve the Repeal of the Parent Policy Leave Feb. 11, 2010 public hearing seconded by Ron “Tehassi”

Hill Jr. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Cost containment FY2010 Exceptions Elimination Out-of-State Travel Exceptions unless Emergency, Certification Requirements, and Government Official Travel Retro-approve exception for ONES students Travel Request to National Science Fair March 10-12, Albuquerque, NM, 2010 through donations and fund raising** Motion by Ed Delgado to approve up to \$5,310 utilizing the Coke education fund and other tribal members to volunteer for contribute for fund raising, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth. **General Manager Debbie Thundercloud to 24th Annual Reservation Economic Summit and American Indian Business Trade Fair Feb. 21-24, 2010, Las Vegas, NV Travel Request** Motion by Kathy Hughes to approve the General Manager to attend the 24th Annual Reservation Economic Summit and American Indian Business Trade Fair Feb. 21-24, 2010 in Las Vegas, NV, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth. **Additions Washington D.C. travel** Motion by Kathy Hughes approve to add Chairman Hill’s travel request, seconded by Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Motion by Tina Danforth to accept the travel report, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Executive Session Old Business Review gaming internal audit process by Internal Audit and Oneida Gaming Commission** Motion by Patty Hoeft to defer to Jan. 13 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **New Business FY 2010-2012 Budget for Jan. 30 GTC meet-**

ing Motion by Motion by Kathy Hughes to retro-approve the FY2010-2012 budget packet for the Jan. 30 General Tribal Council meeting, seconded Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Oneida Airport Hotel Corporation update** Motion by Kathy Hoeft to defer the Oneida Airport Hotel Corporation update to the Jan. 30 Special Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Audit Committee Oct. 22 Audit Committee minutes and report** Motion by Patty Hoeft to accept Oct. 22 Audit Committee minutes and report, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Review Gaming and Gaming Commission corrective action plan to respond to any repeat and high risk internal audit findings** Motion by Patty Hoeft to defer the review gaming and gaming commission corrective action plan to the Jan. 13 BC meeting, seconded by Ed Delgado. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Meeting with McGladrey & Pullen auditors for presentation of Tribe’s annual year-end financial statements at 9 a.m.** Motion by Patty Hoeft to approve the final draft of the gaming annual year-end financial statements as presented today by McGladery and Pullen, seconded by Ed Delgado. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Attorney Brief Monthly contract review report** Motion by Kathy Hughes to accept the monthly contract review report, seconded by Patty Hoeft. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth. **Storm Water Charges** Motion by Kathy Hughes to deny to request to escrow fees for trust property for the storm water assessment, seconded by Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Motion** by Tina Danforth to direct Law Office pro-

vides a draft consideration to challenge the fees of trust property of the tribe at the Jan. 13 Business Committee meeting, seconded by Ron “Tehassi” Hill Jr.. Motion carried unanimously Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Oneida Golf Enterprise – Thornberry Creek at Oneida Capital Call** Motion by Kathy Hughes to approve \$100,000 for the pathways and \$45,000 monthly draws for four months, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **107 new enrollments** Motion by Brandon Stevens to approve 107 new enrollments, seconded by Tina Danforth. Motion carried with two abstentions. Ayes: Tina Danforth, Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Ed Delgado, Ron “Tehassi” Hill Jr.. **Sovereign immunity for Fleetcar Technologies Operating Company LLC** Motion by Kathy Hughes to approve the limited waiver of sovereign immunity for Fleetcar Technologies Operating Compancy, LLC, seconded by Tina Danforth. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth. **Attorney Brief Monthly contract review report** Motion by Kathy Hughes to accept the monthly contract review report, seconded by Patty Hoeft. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth. **Storm Water Charges** Motion by Kathy Hughes to deny to request to escrow fees for trust property for the storm water assessment, seconded by Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. **Motion** by Tina Danforth to direct Law Office pro-

OBC

Regular

Meeting dates

January 23rd

February 10th

February 24th

Every 2nd & 4th Wednesday of each month

Vacancies

of Seven members
 • Four members of the Board shall be enrolled members of the Oneida Tribe
 • Terms of office shall be 3 years
 • Maximum time served by a member is two consecutive three year terms.
Deadline: 4:30, February 8, 2010
 To receive a blank application, visit the government webpages of oneidationation.org or you may contact the Tribal Secretary’s Office at TribalSecretary@oneidationation.org or by calling (920) 869-4364.

2010 GTC meetings

Semi-Annual

Monday, July 5, 2010

6:00 p.m.,

Registration begins at 4:00 p.m.

Location to be announced

2010 GTC

FY2010 Budget Meeting

Saturday, Jan. 30, 2010

10:00 a.m.,

Registration begins at 8:00 a.m.

Oneida Nation Elementary School

For the Best in Native American Music

Tune in to...

Kalihwiyose

WPNE 89.3

on your FM dial...

Thursdays 10:00PM to midnight

From 1A/Family in Blue...A Tradition lives on

who shared his constable stories with him. Ted worked 29 years for the Brown County Sheriff's Department, 2 years for the Oneida Police Department (OPD) and 20 years for Oneida Security.

"It was something I wanted to do as a child, either a policeman or fireman," he said.

Ted carried on his grandfather's mentoring ways with his cousin Larry Jordan.

"When I was a little

fellow, I wanted to be a soldier or something, but I never thought I'd be a police officer, but I was always mentored by Ted here," said Larry.

"I was always telling him 'you can do it, Larry,'" added Ted.

Larry's nephew Brian Jordan followed a similar path to police work. Originally, Brian worked in security to save money for school, and would often run into friends and family police officers on the job.

"Seeing them and what they do, every time they'd come into the casino and just how people looked up to people and the brotherhood, always helping out, got me hooked a little bit," said Brian who worked nearly five years at OPD and has been with the Green Bay Police Department for nine and half years.

The family members compared the changes to police training and equipment over the span of their lifetimes.

"We've seen it change so much over those years from when we were young to where we are now," said Ted.

"Dad said the same thing to me," added Larry. "We came from the horse and buggy to

flying to the moon, and he says the tribe being in a poverty state to going to prosperous."

"And we got these," said Ted pulling out a cell phone. "Beam me up, Scotty ... Our first phone was on the wall and you cranked it – three longs and three shorts – that was our phone number ... That was a party line. You dialed to talk to somebody, and there was four other people listening in."

"Bunch of Betty's out there," said Larry.

However, the new technologies bring their own challenges.

"Some tragedy happens, everybody knows before we even leave the scene. Everybody texts everybody," said Larry.

"I didn't want to tell (my wife) what I experienced that day, but she already knew something bad had happened because she had gotten phone calls, and I had to lean on her to get through what I experienced. Big support at home."

Support from wives and family goes both ways, according to Gloria Hawk – Ted's wife of 45 years.

"They've been there for me when I was babysitting and my grandchild Kegan almost died, and I think Larry was the first one at Heidi's house. They come in and you just feel confident, you just feel safe that they're going to do their job and take care of things," she said.

Red Lake band opens new casino on reservation

Grand Opening set for this weekend

RED LAKE, Minn. (AP) – The Red Lake Band of Ojibwe is opening a new casino, hotel and conference center on the reservation in northwestern Minnesota this week.

Grand opening events take place Thursday through Saturday.

According to a statement from the band, the casino was built with all-Indian funds. Instead of going to a traditional bank, Red Lake officials borrowed \$31 million from the Shakopee Mdewakanton Dakota Community, which runs Mystic Lake casino.

The Red Lake band will run the casino, which features a swooping eagle sculpture with a 30-foot wingspan. The new hotel will have 40 rooms, and a swimming pool carved in the shape of Upper and Lower Red Lake. The restaurant will seat 75, and an additional 25 on an outdoor patio in good weather. It will serve local walleye.

The gaming hall has 300 slot machines, four blackjack tables and two poker tables.

US Census Essay Contest Deadline Drawing Near

There will be an U.S. Census Essay Contest for Oneida Youth in the following categories:

- 5th and 6th grades - 100 words - Nintendo DS first prize
- 7th to 9th grades - 500 word - prize TBD
- 10th to 12th grades - 1000 words - IPOD first prize

Basic questions for essay;

- What is a Census ?
- Why is it important to list tribe as Oneida Tribe of WI ?
- Why is the U.S. Census important to you ?

Reference material can be requested from and completed essays sent to: Lloyd E Powless Jr P.O. Box 365

Oneida WI, 54155 or lpowless@oneidanation.org

Deadline for essays is January 31, 2010

Winning essays will be put in the Kali and awards presented at the U.S. Census Big Truck event in March 2010.

Milwaukee Area Community Discussion

When: *Thursday • February 4, 2010*

Time: *6:00 PM to 8:00 PM*

Where: *S.E.O.T.S. Office*
(6811 West Morgan Ave.)

Topic: *Constitutional Amendments*

Purpose: *Gather Input & Answer Questions*

Please join Councilwoman Melinda Danforth at the S.E.O.T.S. Office to review & answer questions about the following proposed constitutional amendments:

- ✓ Removal of the Secretary of Interior
- ✓ Lowering the voting age from 21 years-old to 18 years-old
- ✓ Absentee balloting
- ✓ Formal addition of Tribal Court
- ✓ Name change to "Oneida Nation of Wisconsin"

(Please RSVP the SEOTS office at 414-329-4101)

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

January 28, 2010

Purpose:

Adoption of the Divorce, Annulment, Legal Separation Law to enable the Tribe to exercise its sovereign right to grant married couples divorces, annulments, and legal separations. This law would also allow the Tribe to divide marital property and establish maintenance orders, when appropriate.

Purpose:

Adoption of the Marriage Law to enable the Tribe to exercise its sovereign right to regulate marriages conducted on the Reservation. This law would allow the Tribe to issue marriage licenses which would be recognized by the State, decide who would be allowed to conduct marriages and establish penalties for those people who intentionally avoid the law.

Purpose:

Amendments to the Real Property Law to update the Law and make it consistent with other proposed law. Amendments to the law would ensure that the Law does not conflict with the Divorce,

Annulment, Legal Separation Law, in the event the Divorce, Annulment Legal Separation Law is adopted.

February 11, 2010

Purpose:

Repeal of the Parent Policy Leave (Parent Leave Policy). The repeal of the Policy would require all employees to take leave without pay or utilize personal or vacation time when taking time off of work to attend a child's educational event.

February 25, 2010

Purpose:

Amendments to the Personnel Policies and Procedures. The purpose of these amendments is to decrease the Tribe's liability stemming from unpaid vacation and personal time by limiting the number of combined hours of personal and vacation time an employee can accrue. In addition, the Amendments decrease the number of personal days an employee receives each year by one.

Public Hearing Process

Testimony:

Oral: There will be a 5

minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidanation.org Or call 1-800-236-2214 or 920-869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidanation.org

**WE HAVE
MOVED!**

**The Oneida
Pantry has
moved to the
Social Services
building! The
number is
(920) 490-3944.**

**We are also
open 9:00 AM to
11:00 AM
Monday thru
Friday.**

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 8:00AM-1:30PM
For more information call
920-490-3730

Jordan earns Jujitsu Black Belt

By Adam Brown
Martial Arts Instructor

It was a day of throws, falls, joint locks and martial arts prowess in San Jose, California.

Brian Jordan made the trip with several other students and their instructor, Kevin Schoenebeck to California in order to test for the Black Belt rank in Danzan Ryu Jujitsu. Not only did he have to demonstrate proficiency in over 150 techniques and scenarios, but the testing was conducted in Japanese, as well!

Jordan has been training in martial arts at Oneida Family Fitness since 2001 and started Jujitsu in 2003. He says, "Danzan Ryu is very challenging both mentally and physically, due to the combinations of escapes and attacks from standup, which flow into various throws that can finish the opponent or

blend to counter techniques and throws."

Jordan is thankful to everyone who helped him along the way. "I want to thank Shihan Russ Rhoades for his time, teaching and translations of the Danzan Ryu system to the students here in Wisconsin. Also thanks to Kevin Schoenebeck, my wife, Lorena and my parents, Gerald and Shirley Jordan for all their support over the years."

Everyone at Oneida Family Fitness is extremely proud of Brian and wishes to extend congratulations to him for earning this high martial arts rank.

If you are interested in Martial Arts, whether it be Jujitsu, Tae Kwon Do, Eskrima, or Tai Chi, feel free to speak to one of our friendly staff.

Oneida Martial Arts - Nobody Does It Better!



Photos courtesy of Adam Brown

Top: Brian Jordan proudly displays his black belt. Right: Jordan goes airborne as part of his black belt testing in San Jose, California.

Learn to cope with grace

Oneida Family Fitness is excited to offer a brand new Stress Mastery Program. This five week stress management workshop is designed to educate you on what creates stress, and the steps you can take to minimize the negative effects stress may have on you. This group meets weekly on Mondays from 12:15-1:00pm in the Education Room at Oneida Family Fitness and is facilitated by Todd Shelto, one of our Fitness Specialists.

It may seem like there is nothing you can do about your stress. The bills aren't going to stop coming, there aren't enough hours in the day for all of your errands, your career and family responsibilities will always be demanding. But you might have more control than you think and this program could be the key to unlocking the tools to manage your



Todd Shelto

stress!

Week 1 will cover why you need to manage stress and includes a personal stress assessment. Week 2 goes over the seven stress erasers. Week 3 discusses how the mind controls and contributes to stress. Week 4 will teach you how to make stress management a habit. And the final session in Week 5 will help you develop a stress reduction plan and reevaluate your personal stress.

The first session is set to begin on Monday, February 1, 2010 at 12:15pm. Cost of this Stress Mastery Program is \$30 for Oneida Family Fitness Members and \$50 for non-members. You can pre-register at our front desk on your next visit. Sessions with less than 6 participants pre-registered can be cancelled, so sign up today!

The Healthy Heart Event At Oneida Family Fitness

Free to the Public:
photo ID required at the entrance

Saturday, February 13
9am-1pm
Enjoy Free:
Classes
Children's Activities
Snacks
Prizes
And More...

Physical Activities

9-9:30am Spin Cycle (Studio C)
9:30-10am Zumba (Gym)
10-10:30am Intervals (Gym)
10:30-11am Bootcamp (Gym)
11-11:30am Step with Style (Gym)
11:30-12pm Kickboxing (Studio A)
12-12:30pm Drums Alive (Gym)
12:30-1pm Yoga (Gym)

DRUMS ALIVE!

Oneida Family Fitness' Drums Alive! group exercise class combines traditional aerobic movements with the powerful beat and rhythm of the drums. This is a workout for the entire body, mind and spirit! Feel and experience the pulsating rhythms, dynamic movements and powerful percussions of this new high-energy dance and rhythm program. The program offers you the opportunity to improve your cardiovascular ability, and coordination. In addition, research has recently shown that drumming has a positive effect on brain trauma recovery through the stimulation of new neural pathways. Come join in on the fun! Classes are offered on Tuesdays at 9:15-10:00 AM.

Oneida Family Fitness Staff

Michelle Mielke.....Fitness Center Director
Ryan Waterstreet.....Assistant Director
Amy Griesbach.....Office Manager
Ryan Engel.....Fitness Specialist Supervisor
Stefanie Reinke.....Fitness Specialist Supervisor
Eric Frantz.....Fitness Specialist
Jason Manders.....Fitness Specialist
Jessica Trembl.....Fitness Specialist
Todd Shelto.....Fitness Specialist
Amanda Riesenbergl.....Fitness Specialist
Brad Sosinsky.....Fitness Specialist
Tek Skenandore.....Fitness Assistant
Hudson Denny.....Fitness Specialist/Promotions
Kevin Schoenebeck.....Martial Arts Coordinator
Adam Brown.....Martial Arts Instructor
Maureen Cisler.....Administrative Assistant
Shoshana King.....Administrative Assistant
Helen Doxtator.....Administrative Assistant
Teresa Roth.....Aquatics Supervisor
Teresa Holschuh-Sieja.....Aquatics Trainer/Supervisor
Nicole Cooley.....Lifeguard
Orrie Kreuscher.....Lifeguard
Jessica Mettler.....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: (920) 490-3730
Look for O.F.F. Highlights once a month in the Kalihwisaks!



15% off
Oneida Family Fitness
Apparel

February 1-27, 2010

(excludes Martial Art items)

Jump on Board to a Healthier You!

Participate in our FREE 10-week
Worksite Wellness Program!

Begins January 25-April 3

Register individually or as a Team at
Oneida Family Fitness

(Do not need to be an Oneida Family Fitness member to participate)



Set a Goal, Be Active, Record your Points,
and receive a chance to Win Prizes!

Contact Oneida Family Fitness for questions at 490-3730 or
email at familyfitness@oneidanation.org

Team Oneida does Jingle Bell Run



Photo courtesy of Jim Polar

With the temperature hovering in the low 20’s, Team Oneida lined up at the starting line on December 5 for the annual Jingle Bell Run held at UWGB. With a record number of runners and walkers, our team raised \$462 for the Arthritis Foundation and gave Active-4-Life participants one last chance to add to their point tallies. Their reward for crossing the finish line was hot chocolate and hot soup inside the Kress Event Center. Congratulations to those diehards who braved a chilly winter morning to help out this good cause! Pictured participants: Front row (l-r): Carla Lopez, Aaron Skenandore, Melissa Skenandore, Joanne Torres-Jacobs, Sandy Schuyler, Mercie Danforth, Tammy Capelle. Back row (l-r): Lloyd Powless, Mike Fiori, Mark Fiori, Jim Polar, Tina Jacobsen, Claudette Gunther, Andy Pyatskowitz, Cyndi Pyatskowitz, Bruce Danforth. Not pictured: Dawn Cornelius, Linda Nockideneh

From 1A, Library

more families have made the library a family destination. “Our usual after-school clientele was just the kids getting off the bus and waiting here to get picked up, and now families are considering the library like an outing,” Pelky explained. “The Library is a place where you can come get DVD’s and books for free and you can get the videos for a week and our overdue charges are \$.05 per day,” she said. Books are available at the library for a check-out period of four weeks and may be renewed up to two times for a total of 12 weeks. While the programs offered through the library have always been available, it wasn’t until recently that families have begun to see the value in using the library programs. “Its just now more people are taking advantage of them. People are actually calling up and seeing what we are doing,” Pelky said. For more information about programs offered through the Oneida Community Library call (920) 869-2210 or visit the on the web at: www.oneidana-tion.org/library.

V.F.W. Fish Fry
Veterans of Foreign Wars

Friday • January 29, 2010

4PM – 8PM

Location... V.F.W. POST 7784
2980 East Service Rd.
Oneida, WI

Served with... Potato Salad, Cole Slaw,
Dessert, and Rye bread with
raw onion

For carry-outs call Cletus Ninham at:

- 1.920.869.1596
- or
- 1.920.217.0135



Oneida Nation Museum

Come Join us for the unveiling of our New Exhibit's

Friday • February 26, 2010

(Snow date: Friday • March 5, 2010)

W892 County Road EE, De Pere, WI

10AM – 4PM

Refreshments Provided

Any questions you can reach us at 920.869.6539

ONEIDA CASINO

Concerts

James VAN PRAAGH

Fri., Feb. 5
\$30 • 8pm

COMBAT USA
FIGHTING CHAMPIONSHIP

Mon., Feb. 22
\$30, \$40 & \$70
8pm

John Tesh

Sun., Mar. 7
\$20 • 8pm

facebook twitter myspace
a place for friends

TICKET INFORMATION

Tickets available at all Oneida Casino Ticket ★ Star locations, online at TicketStarOnline.com, or call 1-800-895-0071 to charge by phone. Limit 8 tickets per person, per show. No refunds.

FREE ONEIDA CASINO LOUNGE

Jan. - Feb.

Jan. 24, 25 & 26 • 7:30pm

WEBB WILDER
"Rock/Roots Music Americana"

Jan. 31, Feb. 1 & 2 • 7:30pm & 9:00pm

TRULY LOVER TRIO
"Rockabilly/Country"

EDDIE CLENDENING
"Rockabilly/Country"

Feb. 7, 8 & 9 • 7:30pm & 9:30pm

JESSE DAYTON
"Country"

JOHNNY BOSTON
"Country"

No cameras or audio/video equipment allowed in the Concerts/Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Oneida Casino ■ Green Bay, WI ■ 1-800-238-4263 ■ (920)494-4500 ■ OneidaBingoAndCasino.net

T-Hawks take to the court



Kali photo/Nate Wisneski

Oneida Thunderhawk sophomore, Anthony Cornelius (5), blocks a lay-up attempt from Stephenson's point guard after a steal at the Turtle School on Tuesday, January 11. The Thunderhawk boys lost 51 - 42. The loss drops the Thunderhawks to 4 - 7. They will play Wisconsin Valley Lutheran High School on January 21 at the Turtle School and at Pembine on January 25.

Kali photo/Nate Wisneski

Oneida Lady Thunderhawk sophomore, Kanani Nunies (#4), scores on a lay-up late in the fourth quarter against Northeast Wisconsin Christian Homeschool Athletic Association (NEWCHAA) on Friday, January 15 at the Turtle School. The Lady T-Hawks lost 39 -45. The loss drops the Oneida to 3 -10. Their next game is January 23 for a NEWCHAA tournament.



Get your 2010 Season Golf Pass at 2009 rates!

If purchased prior to Feb. 15th, 2010

Oneida Tribal Member 2010 Season Pass Benefits

All Season Passes include:

- Unlimited golf, cart and practice range use

Oneida Tribal Rates – Prior to Feb. 15, 2010

- ◇ **Single \$1,500.00**
- ◇ **Elder Single (55 & Over) \$1,400.00**
- ◇ **Couple \$2,700.00**
- ◇ **Elder Couple (55 & Over) \$2,500.00**
- ◇ **Juniors 16 & under \$350.00.**

If enrolled in the 2010 Thornberry Creek at Oneida Junior Program, \$250.00

Mark Becker, Director of Golf, PGA

Thornberry Creek at Oneida
920-434-7501 x106

www.golfthornberry.com
"Come Play With Us"

kalihwisaks now located at:

SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI 54303
1.920.496.7318
www.kalihwisaks.com



Native Writing Workshop

A workshop for Native writers will be held on Saturday, February 20, from 11:00 am until 3:30 p.m. at Indian Community School of Milwaukee, 10405 W. St. Martins Road, Franklin. The workshop is facilitated by Yuhika-latuhse (She tells us stories), a Native literary magazine sponsored by Oneida Nation Arts Program.

All Native writers are invited to attend. Bring a bag lunch. Participants will have time for in-session writing and will share their work with others. Writing notebooks will be provided. There will also be a raffle. The workshop is facilitated by Mildred Schuman and Jim Stevens.

On Friday, February 19, as a lead-in to the workshop, Woodland Pattern Bookcenter will host a reading by Schuman, Stevens and Cathy Caldwell with Clint Miller on guitar. An open mike is to follow.

Mildred Schuman (Lac du Flambeau Ojibwe) is a graduate of Institute of Native American Arts, Santa Fe, New Mexico. Jim Stevens (Seneca) has published widely as a poet and editor. He is presently lead editor and coordinator of Yuhika. Cathy Caldwell (Mohican) teaches at Milwaukee Area Technical College.

Yuhika-latuhse is now in its fifth year of publication. It is funded by Oneida Nation Arts Program and Woodland Indian Arts Initiative, a program of Wisconsin Arts Board. For more information on the workshop, contact Jim Stevens at 920-598-0535.

HONOR THE YOUTH POWWOW

FEBRUARY 6, 2010

ONEIDA NATION TURTLE SCHOOL

GRAND ENTRIES @ 1pm & 7pm

FEAST @ 5:00 P.M.

Registration closes at 4:30pm sharp

JOIN US FOR SONG AND DANCE, RAFFLE, GIVE AWAY

M.C.- John Teller Jr

A.D.- Bill King

Youth Host Drum- TBA

DRUM SPLIT- All Singers Welcome

SPECIALS

One Man Hand Drum Contest

Adult: 1st \$150-2nd \$100 Youth: 1st \$75-2nd \$50

3 on 3 Basketball Tournament

FOR FURTHER INFORMATION CALL 920-496-7352-LLOYD POWLESS CHAIRMAN



**\$150,000
Blitz**

JANUARY 25 – FEBRUARY 3, 2010

Earn 50 or more club points in one day of play.
Go to any Fun Club to get your game piece.

Peel to reveal what you've won!

- \$10, \$15 or \$20 Promo Play
- \$50 or \$100 Gas Cards
- Green & Gold Memorabilia

Game piece must be opened at time of issuance
in the presence of a Players Club team member.

Official rules available at any Fun Club.

**EVERY GAME PIECE IS A
WINNER!**



ONEIDA CASINO
FUN IS OUR GAME!

Across from Austin
Straubel Airport • Green Bay
1-800-238-4263
920-494-4500
OneidaBingoAndCasino.net




JANUARY 25 – FEBRUARY 3, 2010

**\$150,000
Blitz**

PEEL TO REVEAL!

ONEIDA CASINO
FUN IS OUR GAME!
THE PIECE MUST BE OPENED AT TIME OF ISSUANCE
IN PRESENCE OF PLAYERS CLUB TEAM MEMBER.

SEC ROW SEAT

**GAME PIECE MUST BE OPENED AT TIME OF ISSUANCE
IN PRESENCE OF PLAYERS CLUB TEAM MEMBER.**

SEC ROW SEAT



By Lisa Miotke

Environmental Supervisor

Part 2 of 3

Hopefully you know we will be hosting the 3rd Annual Home Resource Fair on February 10, 2010, at the Vets Building from 2-6pm. This will be an interactive way to learn more about: buying a home, leasing land, home construction, mortgages, permitting, home efficiency, renewable energy, home maintenance, buyer beware topics, composting, healthy homes, and much more. We'd like to share another real life success stories

Real life \$aving Success stories: part 2

of people here in Oneida, who are saving energy and money.

We interviewed Laura Manthe, Environmental Resource Board Director, and this is what she told us:

Q: When did you start your efforts with making your home efficient?

Ten years ago we built an Energy Star Home and installed a solar hot water system during construction.

Q: What got you interested?

Attending the Midwest Renewable Energy Association Fair each June in Custer, WI and reading about energy issues on my favorite environmental website www.Grist.com.

Q: What steps have you taken towards energy efficiency?

One key step we took was getting a Home Performance Test. A trained profession came to my home and assessed how efficient it is. The information about my house was valuable because I learned about my house, determined what I should do first, and what was the best use of my dollars. That was invaluable.

We installed a programmable thermostat that goes down to 63 degrees at night and when I'm not at home. We invest in energy star appliances and get tips from Consumers Reports on for the best products to save energy. We use power strips for the entertainment center and turn it off when not in use, to cut all energy to

the TV and computer. We also unplug the toaster and microwave when not in use. We have compact fluorescent lights (CFL) in every light fixture because lighting accounts for about 20% of the average home's electric bill. CFLs use about 75% less energy than a standard bulb and they come in globes, 3-way and dimmable. Lifetime savings for just one CFL are approximately \$30-40 compared to one incandescent bulb.

Q: Have you seen results? How?

Hard to say because we have always had low energy bills and the variability of the weather during summer and winter doesn't make for an easy comparison. We are definitely saving propane in the winter, because on a sunny day, the solar thermal air system is

blowing about 70-75°F air into the house during the day, and the Energy Star Home is efficient at keeping the warm air inside.

Q: What renewable energy systems do you have?

We have Solar Hot Water, Solar Electric (PV), Solar Thermal Air. Wend welcome visitors who are interested in learning more about the systems, the costs, and the available rebates and tax incentives.

Q: How do you feel about the projects you have done so far?

Great!. Love the solar heat- on a sunny day in the winter it keeps the house warm for hours after the sun goes down!

Q: What is next for you?

I still need to make window quilts (keeps the heat in during winter and cooler air in during sum-

mer), add extra insulation to attic, and foam insulation in the sill boxes. Every home is a continues improvement project and the best place to start is by having a Home Performance Test done to assess how your home is balanced between the human, mechanical and structural systems.

Please join us at the Home Resource Fair on February 10, 2010, from 2-6 PM to learn more about all different aspects of buying a home, leasing land, home construction, mortgages, permitting, home efficiency, renewable energy, home maintenance, buyer beware topics, composting, healthy homes, and much more.

Please call Bill Koonz at **920-496-5350** if you have questions.

Lead Free in Indian Country

By CFW Wheelock

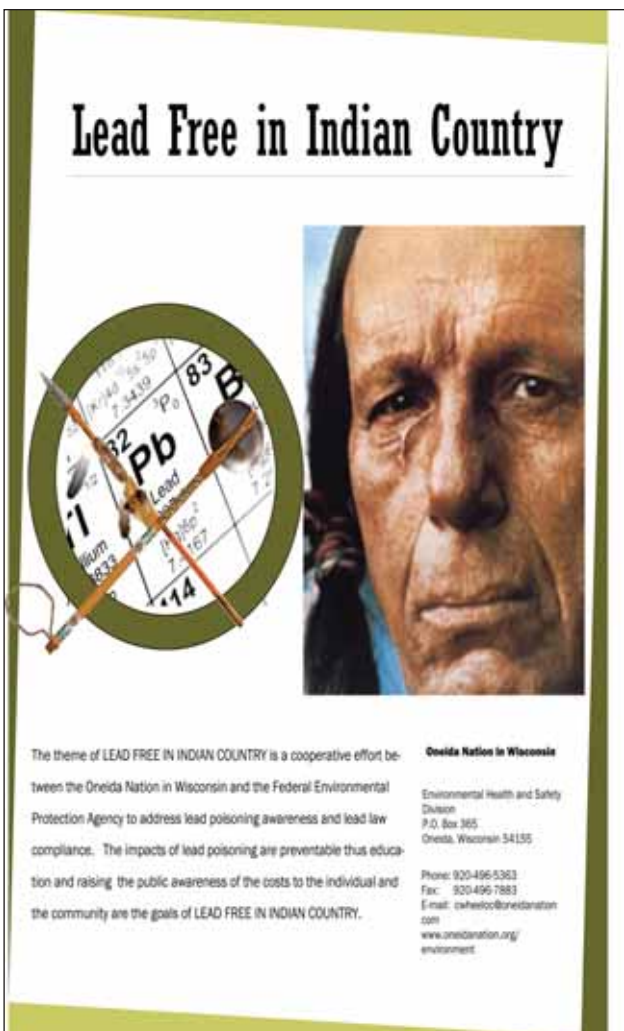
Environmental Health and Safety Division

The Lead Free in Indian Country Campaign is a cooperative effort between the Oneida Nation in Wisconsin and the Federal Environmental Protection Agency (EPA) to address lead poisoning awareness and lead law compliance. The impacts of lead poisoning are preventable thus education and raising the public awareness of the costs to the individual and the community are the primary goals of LEAD FREE IN INDIAN COUNTRY. For more information contact; CFW Wheelock, Environmental Health and Safety Division, **920-496-5363**, cwheeloc@oneidanation.org

The Oneida Nation Air Force is preparing for full flight in 2010. The importance of the "air forces" to the Oneida Peoples is reflected in our Thanksgiving

Address as we recognize the powers know as the Four Winds. For more information on the condition of community ambient air contact; CFW

Wheelock, Environmental Health and Safety Division **920-496-5363** or wheeloc@oneidanation.org



Turn your vision into reality

Date: WED February 10, 2010

Time: 2:00 to 6:00pm

Where: New VFW Building

- Loans & Mortgages
- Land Leases
- Buying vs. Renting
- Home Improvement Rebates & Tax Credits
- Energy Efficiency
- Renewable Energy
- Recycling
- Healthy Homes
- Zoning & Permitting
- Home Maintenance
- Buyer Beware
- And Much More!

This Community Event is brought to you by: DOLM; Environmental, Health, & Safety; Environmental Resource Board; Planning; Oneida Housing Authority; Bay Bank; Cultural Heritage and More.



Are you creating a Healthy Home for your family? Are you starting down the Path to Home Ownership? Renting with Nothing to Show? Intimidated by Loan and Mortgage rules? Curious about "Stimulus" opportunities for New and Current home owners? Confused with home improvement Tax Credits and Rebates? Looking to see what can be in your Recycling? Do you need to Improve Your Credit Score? If you have answered YES to any of these questions then the 3rd annual Home Resource Fair is right for you! Sharpen your Focus with our experts and start tomorrow, today with our Hands On Interactive Event!

Our veterans are providing food that will fund other veteran events.

Free tax preparation assistance

For Low to Medium Income Households

Volunteer Income Tax Assistance (VITA) is coming back to the Oneida Center for Self-Sufficiency, located within the Social Services Building at 2640 West Point Road. The Center for Self-Sufficiency is fully accessible for persons with disabilities. Tax preparers from the School of Business and Professional Studies at UWGB will be present to assist low and medium income taxpayers with their 2009 Federal and State of Wisconsin tax returns. The preparers are accounting students at UWGB who have been trained by the Internal Revenue Service and Wisconsin Department of Revenue to prepare tax returns. Again this year, the VITA preparers will have the capability to file returns electronically if the taxpayer elects to do so. The sessions will be

from 5:30 pm to 7:30 pm and are scheduled for the following dates:

Tuesday, February 16th
Tuesday, March 9th
Tuesday, April 6th
Tuesday, February 23rd
Tuesday, March 23rd
Tuesday, April 13th
Tuesday, March 2nd
Tuesday, March 20th

Due to Spring Recess at UWGB there will be no tax preparation on March 16th.

Reservations are not required. Door will be opened at 5:00 pm. Assistance will be provided on a first come-first served basis. When the door is opened you will be given a tax information form that you must complete and present to the preparer when you name is called. Please be sure you bring all supporting information (W-2s, 1099s, and other forms required to verify the information on your return). Missing information will mean that your return cannot be completed and necessitate your having to



(920) 869-1690

Division Of Land Management

Dream Home Open House

Application Deadline: Monday, February 8, 2010 • 4:30PM

TUESDAY
February 2, 2010
11:30 AM – 1:30 PM

WEDNESDAY
February 3, 2010
4:00 PM – 6:00 PM



1026 Butternut Lane • Oneida, WI 54155

- 14 years old
- 1,924 sq. ft. Main Floor
- 1,924 sq. ft. Finished Walk-out Basement
- 4 Bedrooms
- 3 Bathrooms
- 2 Fireplaces
- 2 Decks
- Master Suite w/Large Walk-in Closet
- 3-Stall Attached Garage

Est. Monthly Mortgage Pymt: (Ø down @ 2% for 30 yrs.): **\$1,053.42**
 Est. Monthly Real Estate Tax Pymt: **\$ 420.06**
 Est. Total Monthly Payment: **\$1,473.48**

Directions to home: From Land Management, take a right onto Highway 172. Turn right at the lights onto Highway 54 and follow for about 3 miles. Turn left onto Hillcrest Drive and follow for about 2 miles. Turn left onto Hill Drive and right on Forest Road. Turn left onto Butternut Lane. Home is on the right.

For further information, contact the Finance Department at:

Local: (920) 869-1690 • Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>

Applicants who have a minimum monthly gross income of **\$5,262** are encouraged to apply.

Selling Price:
\$270,000.00

Catalyst Academy Summer Program

• **July 18-24, 2010**
The CATALYST Academy is a one-week summer residential program for rising high school sophomores, juniors, and seniors.

The mission of the CATALYST Academy is to advance diversity in engineering and its related disciplines. Therefore, applications from students from backgrounds (African American, Latino/a, or Native American) critically underrepresented in the fields of science, technology, engineering, and math are especially encouraged.

During the CATALYST Academy, Cornell University's world-renowned faculty and graduate students lead participants in classes, lab sessions, and project research. Social events, panel discussions, and

other out-of-classroom activities provide participants with opportunities to network informally with Cornell faculty, staff, and students.

This summer, spend a week making new friends; experience life on a university campus; and explore the many exciting possibilities awaiting you in engineering!

Application Requirements

Applicants must have a minimum GPA of 3.0 on a 4.0 scale and be a rising freshman, sophomore, or junior in high school.

Applications should be accompanied with:

- A written essay with a maximum of 500 words, explaining:
 - why you want to participate in this program
 - what you hope to gain from the experience

- rience
 - what interests you about engineering
 - what thoughts you have about your future career

- A written recommendation from a math or science teacher or a high school counselor
- An official high school transcript

- A high school profile (may be obtain a profile from your high school counseling office)

The postmark and submission deadline for all completed applications as well as the required supporting documents is **March 1, 2010**.

Students will be notified of their admission status by mid-April 2010.

The application for the CATALYST Academy is available by clicking this link: 2010 CATALYST Academy Online Application

Tuition

The 2010 CATALYST Academy tuition, which includes room, board, and research supplies, is \$1450 and is payable after notification of acceptance.

Financial assistance for travel and tuition is available based on demonstrated financial need.

For further assistance, please contact Debbie Moss by calling **607.255.6403** or sending an e-mail to **DPENG@cornell.edu**

CATALYST Academy is sponsored in part by generous grants from the Motorola Foundation and Cornell alumnus Dick Rothkopf '67.

Hewlett-Packard also provides funding for an annual tuition scholarship for at least one CATALYST Academy participant.

Academy of the Fox Cities seeks Oneida students

The Academy of the Fox Cities is a private, non-profit, internationally accredited Pre-K through 12 school located in the fox Cities. The rich academic curriculum is strong in the sciences, arts and humanities and is accredited by the University of Cambridge International Examinations Department, England. This standard of education is recognized worldwide as the premium university preparatory curriculum. Students study within a nurturing environment where small class sizes maximize individualized attention and mentoring. The Academy also partners with Lawrence University in Appleton to provide additional opportunities for students graduating from The Academy and wishing to attend Lawrence.

The Academy will soon be offering Oneida culture and language

classes taught by Oneida instructors. They are looking to recruit at least 10 Oneida youth to attend and are offering scholarships to qualifying students. Academic scholarship positions will be awarded starting in the 2010/2011 school year to qualifying students who are nominated. Transportation to and from The Academy may also be arranged through the scholarship program.

All Academy scholarship candidates will sit for placement tests and participate in an interview, and students applying for scholarships in middle and high school must also submit an essay on the subject of the value of education. The expectation of the selected students is that they will be committed, participating members of the student body and that they will demonstrate consistently that they are benefitting academically from this opportunity.

Please contact The Academy by March 20th, 2010 if you wish to nominate your child for the scholarship program. The look forward to hearing from you and hope that you will be able to participate in this academic opportunity.

Contact:
Jody Marriott Bar-Lev,
Head of School email:

jody@theacademy.bz

Or Sheldon Hampton,
Multicultural Coordinator
Phone: **920-268-8892**

For more information about The Academy or an application, their website address is: **www.theacademy.bz**

Phone: **920-882-6734**
301 N. Lyndale Drive
Appleton, WI 54914

Marquette accelerated

You can wait out the economy or get ahead of it. Now is the time to advance your career with an adult undergraduate degree from Marquette University.

- Weeknight, Saturday, and online class options
- Accelerated eight-week sessions (ENROLL NOW – The next session begins March 15)
- Personalized advising
- Competitive tuition
- Attend an Information Session and learn about:
- Undergraduate programs – Organization and

Leadership, Criminology and Law Studies, Professional Communication, Psychology

- Application and admission processes
- Financial aid options

Thursday, February 11, 5:45 – 7:00 p.m., Marquette Campus – Cudahy Hall, Room 414, 1313 W. Wisconsin Ave.

To register, call **414-288-3153** or visit **http://www.marquette.edu/cps/adult_degrees_in dex.shtml**

2010 IA Tribal Energy Student Internship Program

Washington, D.C. – Assistant Secretary-Indian Affairs Larry Echo Hawk today announced that the Indian Affairs program to recruit and train American Indian and Alaska Native postsecondary students in the field of energy and natural resources management is accepting applications for twelve internships in its 2010 class.

The application deadline is March 15 for an internship period beginning May 25 through August 6.

“Indian Country’s young men and women are the future leaders of their tribal nations,” said Echo Hawk, “and as such they will play a critical role in shaping the future of tribal energy development. This internship program is intended to help prepare the next generation of tribal energy and natural resource management professionals.”

The Energy Resource Development Tribal Internship Program was started last year by the Indian Affairs Office of Indian Energy and Economic Development (IEED) in partnership with the U.S. Department

of Energy’s Argonne National Laboratory. The ANL will provide leadership, educational and networking activities for the interns, who will reside and study on-site at its premier national laboratory located near Chicago, Ill.

“By directly engaging them in the work we do at our facility, this program offers a terrific opportunity for students to learn about science and engineering while gaining valuable employment experience,” said ANL Director of Educational Programs Harold Myron. “Students will be able to take and use these new skills to benefit their own or another tribal community.”

Interns will gain hands-on experience working with nationally known scientists in a wide range of research fields including energy resource development, both renewable and non-renewable, and environmental evaluation and analysis of potential impacts from energy resource development activities.

This year’s program also will include two Faculty and Student

Teams (FaST). The FaST teams will be comprised of one faculty member and two to three students each. This approach will provide collaboration and hands-on research opportunities in mutually beneficial research areas for faculty members and interns.

The program’s purpose is to increase the number of American Indians and Alaska Natives who can effectively manage a tribe’s energy and natural resources. It also helps Indian Affairs meet mandates of Title V of the Energy Policy Act of 2005, which requires the Secretary of the Interior to provide technical assistance to those Indian tribes seeking to develop their energy resources, establish an Indian energy resource development program and further the goal of Indian self-determination. It also provides an opportunity for American Indians and Alaska Natives to train for careers in the science and engineering professions, two fields where they are underrepresented.

Applications are currently being accepted through a rolling admis-

sions process through the ANL’s website at **http://www.dep.anl.gov/p_undergrad/TribalInternships**. The deadline is **March 15, 2010**. For more information, contact the ANL Division of Educational Programs at **(630) 252-4114**.

The Assistant Secretary-Indian Affairs oversees the Office of Indian Energy and Economic Development, whose mission is to foster stronger American Indian and Alaska Native communities by helping federally recognized tribes with employment and workforce training programs; helping tribes develop their renewable and non-renewable energy and mineral resources; and increasing access to capital for tribal and individual American Indian- and Alaska Native-owned businesses. For more information about IEED programs and services, visit **http://www.indianaffairs.gov/WhoWeAre / A S - I A / IEED / index.htm**.

Scholarships... & Internships...

2010 Project Phoenix

Application Deadline (received by): May 1st 2010

You must be a NAJA member to apply. Please visit www.naja.com to register for a new membership or to renew an expired membership.

Required materials for application to Project Phoenix:

- A Completed Application Form
- Unofficial Transcript(s).
- Letter of Recommendation from adult reference (teacher, advisor, coach, etc.).
- Work sample of writing, photography, or video (Please use a CD, DVD or USB memory stick).
- 500 word essay written in third person as a news story. (Typed,

double spaced) Answer each of these questions: Why are you interested in the field of Journalism? Why are you interested in Project Phoenix? What do you think of mainstream media and its coverage of Native Americans?

Mail applications and supporting documents to:

NAJA-Project Phoenix
Native American Journalists Association
University of Oklahoma, Gaylord College of Journalism and Mass Communications
395 W. Lindsey Street
Norman, Oklahoma 73019-4201

You may also fax or email your submission to: **(405) 325-6945**

Email: **najaconf2010@yahoo.com**

2010 Native Voices

Application Deadline (received by): May 1st 2010

You must be a NAJA member to apply.

Included in your application:

- A Completed Application Form
- One page resume listing your educational background, work history, awards, journalism-related internships, other scholarships, language proficiency and any work done for your school or community newspaper, radio and/or television.
- Unofficial Transcript(s).
- Letter of Recommendation from someone familiar with your academic and/or journalism work
- Project Work samples of your best work (SEE PROJECT DESCRIPTIONS ON APPLICATION) the portfolio should consist of written materials, visual materials, or audio.
- 500 word essay written in third person as a news story. (Typed, double spaced) Pick one Topic: Why should you be selected to take part in the 2009 NAJA Student Projects? What do you think the trend toward convergence means for the future of indigenous journalism?

Mail applications and supporting documents to: NAJA-Native Voices
Native American Journalists Association

University of Oklahoma, Gaylord College of Journalism and Mass Communications
395 W. Lindsey Street
Norman, Oklahoma 73019-4201

The form must be completed and returned to NAJA via U.S. mail.

You may also fax or email your submission to: **(405) 325-6945**

Email: **najaconf2010@yahoo.com**

Native Voices (formerly Student Projects)

Each year, college students majoring in journalism are given the opportunity to get hands-on experience in producing a daily newspaper, radio or television newscasts, or a news Web site through NAJA's annual Native Voices (formerly Student Projects) during our national convention.

This year, Native Voices will be a part of the 2010 NAJA Convention in St. Paul, Minnesota.

More than 25 college students are selected from a pool of applicants to participate in the weeklong journalism and mass communication workshop. Participants learn basic and advanced journalism and reporting skills from Native and non-Native media professionals employed at newspaper, radio and television organizations across the United States.

NAJA looks forward to working with students across the country at next year's convention.

New Hours in effect Feb. 1

Oneida Nation Community Education Center

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8:00 AM to 8:00 PM

Friday... 8:00 AM to 4:30 PM

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Legal
Notice

Combined Notice of probate Hearing
Notice is hereby given that, pursuant to Oneida Real Property law and the Probate of Non-trust Estates Standard Operation procedure, SOP No. 67.1.2-9, testimony will be taken and evidence received for the purpose of administering the following Estate:
Place: The Conference Room at the Division of land Management, 470 Airport Road, Oneida, WI 54155.
Date: February 25, 2010
Case Number: 2010-LCP-0002
Decedent’s Name: Julius Charles
Date of Death: April 12, 2002
Time of Hearing: 3:00 P.M.
ALL PERSONS HAVING AN INTEREST IN AN ESTATE, including creditors, are notified to be present in person or by attorney and furnish such evidence as they may desire. If necessary, the hearing may be continued to another time and place. FAILURE TO APPEAR may result in loss of any rights claimed. The names and addresses of all known presumptive heirs, beneficiaries, will witnesses, claimants and other interested parties may be found on the Individual Notice of Hearings of from the Division of Land Management.

Tina L. Figueroa
Land title and Trust Specialist/Probate Division of Land Management

Setting Time and Notice to Creditors:
Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All creditor claims must be filed on or before January 11, 2010.
Julius Charles
DOB 1/27/1909
DOD 04/12/2002

Peter Charles
DOB 06/02/1941
DOD 10/06/2009
Send all creditors’ claims and information relating to the decedent to the following address:
Tina L Figueroa, Land Title and Trust Specialist, Oneida Tribe of Indians of Wisconsin Division of Land Management, P.O.Box 365, Oneida WI 54155

Employment
The U.S. Census Bureau

is taking applications and testing for census takers, crew leaders, and clerks. Any Brown County or Outagamie County resident may apply for these temporary jobs in the local community. The U.S. Census Bureau will conduct the following sessions in January:
• Thursday, January 21, 2010 at 6:00 pm at Parish Hall, 2936 Freedom Road (County E), Oneida
• Sunday, January 24, 2010 at 2:00 pm at Parish Hall, 2936 Freedom Road (County E), Oneida
Applicants should bring two forms of identification with them. Walk-ins are welcome. If the applicant has any questions, the Census Job line is 1-866-861-2010 or he/she can visit their website at **www.2010censusjobs.gov**. A practice test similar to what will be given during the sessions can be found on the website. Also, if these dates and/or times do not work for interested applicants, other sessions may be available. Please contact Melissa Nuthals at **920-869-4564** for more information.



Employment

Wise Women Gathering Place now accepting applications for positions in our Domestic Violence and Sexual Assault Prevention and Transitional Living Programs. Please contact us at **920-490-0627** or **wwgp@new.rr.com** for more info.

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’93 Saturn motor and trans. \$150 Motor \$70 trans. Male Farret, \$80 w/cage. 920.438.1594

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Kenmore Refrigerator (Black) purchased in May 2008 - like new. 20.6 cu. Ft., 29 5/8” W., 69”H, 33 3/4” D (w/handle) Optional ice maker factory installed. \$450.00 or OBO.
FMI call **920.819.3399**

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kalihwisaks
NEXT DEADLINE
is...
Wednesday
January 27, 2010
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
February 4, 2010
Questions, please call: **920-496-7318, 7316, 7317 or 7319**
or email us at:
kalihwisaks@oneidanation.org

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Seasonal Storage space available for rent. Call **920-371-0022**


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College of Menominee Nation’s
Dean List for Fall 2009

Highest Honors—4.00	High Honors, 3.75-3.79	Honors, 3.50-3.74
Ashley Bierman	Ashtyn Andrus	Melissa Bain
Wayne Borowitz	Candice Beechtree	Maurissa Bigjohn
Brock Boyd	William Boivin	Mindi Bullock
Amber Chevalier	Carl Bridges	Trisha Cardish
Deanne Davis	Kyla Campbell	Clifford Church
Marlow Dörner	Tonya Coe	Deloris Cobb
Jessica Frankowski	Sosaeh Connahvichnah	Lowell Cornelius Jr
William Heath	Mary Creapeau	Darrell Crow
Brianna Hegewald	Marcus Denny	Julia Dakai
Warren Kaquatosh	Elise Dudley	Leona Dixon
Wendy LaTender	Justin Gauthier	Shane Dixon
Denise Ludvigsen	Elyssa Hawk	Kristin Hanke
Crystal Poole	Meah Hesse	Colyn Inman
Raymond Rabiego	Matt Hohensee	Clinton Isham
Connie Rasmussen	Roland Kakwitch	Anthony Klein
Jacquelyn Rhode	Valerie Katchenago	Amberley Larson
Janelle Schroeder	Kevin Klaeser	Craig Ninham
Unger	Donna Klein	Bradley Nunway
Benjamin White	Schylar Martin	Michelle Oreskovic
	Roxanne Mohawk	Rachel Parker
	Stacey Pamonicut	Melody Peterman
	Nicole Parker	Brittany Potts
	Tina Roskom	Amanda Rublee
	Mark Self	Kenneth Sanapaw
	Darwin Shawano	Connie Sell
	Mark Shawanokasic	Chelsea Stock
	Lenore Shepard	Cherie Thunder
	Myriah Summers	Worden Waukechon
	Shannon Tourtillott	Steven Waupekenay
	Lynn Van Groll	Marcus Waupoose
	Kristin Weatherwax	Megan Welk
	Melissa Wilber	Jessie Williamson



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’01 Pontiac Bonneville \$2988	’03 GMC Sierra 4x4 \$6988

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New Arrivals


If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Sophia Carole Metoxen-Hamilton

S o p h i a Carole Metoxen-Hamilton was born on December 21, 2009 to proud parents Jamie Metoxen and Willie Hamilton III. The grandparents are Ronald G. Metoxen and Carole Metoxen and KC Vaugh and Willie Lee Hamilton Jr.

Sophia has two older brothers at home, Deven and Ryan Metoxen.



Cheyenne Long Feather Stevens Jr. "C.J."

Cheyenne Long Feather Stevens Jr. (C.J) Our handsome new son born to proud parents Cheyenne Stevens and Desiree Saldana on January 5th 2010 weighing in at 8lbs 2 oz and 20 ½ inches long.

Paternal Grandparents are Richard & Michelle Rutues and Warren & Lori Stevens, Maternal Grandparents are Santos & Antonio Saldana.

Baby Cheyenne was welcomed into the world by his loving big sister Deysire Stevens and other extended family members.

Not getting the Kalihwisaks?

Contact the

ONEIDA

Enrollment Office

1-800-571-9902

Happy 10th Birthday

Lexi Rae



Your are my "Sunshine"
Love Always, Mom

Happy 8th Birthday

Kaleigh Morningstar

January 10th




To my beautiful daughter
Who I love very much,
Love, Daddy
More love from
Grandpa & Grandma
Kelly (ticklish)
Dakota, Marissa,
Killard Jr, Devin, Koty
& Baby Jonas

CORRECTION

The following Good News is reprinted from Jan. 7, 2010 due to misspelling of Jolina's name. The Kalihwisaks apologizes for the error.

Happy Birthday

To my boyfriend
Tom
On January 7
And to our son
Benny
On January 18



Love Always, Mama (Jolina)

Congratulations

Councilman Brandon Yellowbird-Stevens

on receiving your Masters of Business Administration from Lakeland College



We are so proud of you!!
The Stevens Bunch

ATTENTION!

The Kalihwisaks will not print the last names of minors in the Good News section as a Safety precaution.

Congratulations

Welcome! Sophia Carole

12/21/09 9lbs 5oz



We love you, Mommie, Deven, Ryan, Grandma Carole, Auntie Lori, Uncle Ryan and Auntie Heidi

Happy 5th Birthday



Faith Elise
1-28-10
Love your Family

Happy 33rd Birthday

Sid White



Love, Emma, Gavin, Elise, Josalyn, Grandpa Warren, Grandma Josie, Mom, Jerry, Fawn, Louis, Deja and family

Happy 3rd Birthday

Jonas

January 17th



I love you, son!
Nothing will stop the love I have for you, no matter how long we're apart!
Love, Daddy, Mommy, Dakota, Marissa, Willard Jr., Devin, Katy, Kaleigh & Grandma & Grandpa

To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo:

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(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?

Call kalihwisak's Toll Free at:
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WINTER SPECIALS

Happy Hour

Wednesday 4pm - 7pm
Thursday 4pm - 7pm
Friday 3pm - 6pm & 10pm - Close
Saturday 12pm - 4pm

Half Off Single Rail Mixers
Half Off 20oz. Tap Beers
Half Off House Wine
\$1 Off All Other Cocktails

Wednesday Specials

5pm-9pm
Nightly Dinner Specials

7pm-Close
\$3.25 Old Fashioned's & Manhattans
\$2.25 Domestic Bottles
\$3.25 Specialty Bottles
\$4.25 Import Bottles

Thursday Specials

\$0.25 Wings
\$9.99 All-You-Can-Eat Rib Basket

7pm-Close
\$1.50 Old Style & Pabst Bottles
\$4 Call Doubles

Friday Specials

Fish Fry
Fried Shrimp, Perch, Cod
Pan Fried Walleye
Baked Cod

\$2 Grasshoppers
Late Night Happy Hour 10pm - Close

Saturday Specials


All-You-Can-Eat
Prime Rib - \$21.99
Queen Cut - \$15.99
Other Nightly Food Special Also


4pm-Close
\$7 Domestic Pitchers
\$3.50 Bomb Shots
\$4 Captain, Bacardi, Jim Beam, & Jack Daniels Dbl Mixers

Sunday Specials

Tailgate Buffet - \$10 (Includes 1st Drink)
Broasted Chicken

\$1 Off 20oz. Tap Beers
\$3.25 20oz. Bloody Mary's,
Screwdrivers & Mimosas





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Thunderhawk

Thunderhawk boys win 2 of 3

By Dylan Wheelock
ONHS senior

The ONHS boys basketball team has won two of their last three games with wins over NEWCHAA and Lincoln Hills. The score against NEWCHAA was 62-48 and the score against Lincoln Hills was 56-41.

In their game against NEWCHAA on Friday, the Thunderhawks pulled away early with a 39-25 half time lead but the Eagles closed in our lead with 3:00 minutes remaining. Oneida made some key shots in the end to seal the win.

On Monday, Oneida faced Lincoln Hills. The Thunderhawks struggled

to knock down shots in the first half with the half-time score being 18-27.

Then Oneida came out with a strong third quarter and outscored Lincoln Hills 21-4. The T-hawks then took time off of the clock in the fourth quarter to get the win.

Our 1-3-1 defense has been working really well in forcing turnovers and making other teams take outside shots.

Right now, the boy's record is 4-7.

Kali photo/Nate Wisneski
T-Hawk sophomore guard, JoJo Santiago battles for a rebound.





Upcoming Basketball Schedule

Boys	Girls
Jan. 25 @ Pioneer Christian, Pembine, 7:00p.m.	Jan. 23@ NEWCHAA Tournament, Green Bay Boy's & Girl's Club-East. Tourney starts, 10:30 a.m.
Jan. 29 @ Stephenson, MI, 7:00p.m.	Jan. 25 @ Pioneer Christian, Pembine, 5:30p.m.
02/02 V. Twin City Educators, 6:30pm	Jan. 29 @ Stephenson, MI, 5:30pm
02/04 v. Wisconsin Valley Christian, 5:30 p.m.	Feb. 1 @ Menominee Indian, 7:30 p.m.
02/09 v. Shiocton, 6 p.m.	02/02 V. Twin City Educators, 5:00p.m.
02/11 v. Lawrence Seminary, 6 p.m.	

Poem - Dreams

By Lexie Silva
ONHS sophomore

What happens to a dream deferred?

Does it erode away like a rock from the wind?

Or does it disappear as if it never existed?

Is it forgotten like a pebble

passed on the side of the street?

Or does it come and then go like a strong gust of wind.

Maybe it sails away like a boat lost at sea.

Or does it simply fade away?

Official results of 10-week stock market

Special to Thunderhawk Times by Mike Hanke
ONHS math teacher

Whew, we made it!

During the last days of the 10-week stock market competition sponsored by Tribal Exchange program for American Indian students, our teams rode out the storming seas of a market beset by tides of financial failings and waves of unsettling news from Washington and Wall Street. But we stayed afloat.

Here are the final rankings:

1st Place: "Tech Traders": Wendel Cornelius & Durant Summers

2nd Place: "Bank Rollers": Bradley Granquist & Erica Behringer

Our third team, Leah Popioca and Shanica Hill, did not fare as well. They actually lost \$16,000 of the hypothetical \$100,000 they were given to invest. They did

have some bright spots in their portfolio: their gold holdings earned 11.5% and their investment in Joy Global, a mining-equipment manufacturer, yielded 7.8%.

Team two, comprised of Bradley and Erica, earned almost \$18,000, a 6% gain, and 8% above the S & P average. Their big winners were Microsoft and gold.

The champions, Wendel and Durant, earned \$24,000, a gain of 18%, which translates to a whopping 32% over the S & P! Their big winners were Superior Shipping, gold, oil, and Wendel's favorite, Microsoft.

Prizes and awards are to be presented by the Tribal Exchange group to our two winning teams and will arrive soon.

Congratulations to our teams for their success. There are rumblings that the winning team may be in store for even bigger things.

Watch Thunderhawk Times for updates.

My Scoop

Gangs on the Rez

By Jaylee Godfrey
Thunderhawk Times editor

Gangs and gang activity on the Oneida reservation are high. There are countless problems with gangs including graffiti and their out and about nightlife.

The tribe could do more to stop the gangs, in my opinion. They could paint over the graffiti when they first see it like they said they were going to do in the past.

I think there is a no-tolerance policy in place but, that doesn't do anything about catching them. I think they should have somebody out looking for gangs. They should hire a private detective for gangs, someone who has a nose for spotting gangs.

Although we don't have that high of a violence rate on the reservation, gangs are present and they shouldn't be.

We need to find a solution to this problem before it gets more out of control.

Bermuda Triangle: Part Four

The Real Playoffs are Underway

By Danny McKinney
ONHS senior

Here's my take on the classic game between the Cowboys and the Vikings going into the second weekend of the NFL playoffs:

The NFL playoffs start this Saturday with the Minnesota Vikings vs. The Dallas Cowboys. Everybody will be watching Brett Favre and Tony Romo.

The Vikings have not won a home playoff game since 2000, but they never had Brett Favre behind center before either. Favre has 4202 passing yards and 33 touchdowns this season and has lead the Vikings to their best start ever 6-0.

Adrian Peterson hasn't had a 100+ rushing game since Detroit in week 10, So be sure to watch AP this weekend to watch the Vikings utilize the run game right away.

I'm not going to say that Dallas is going to get shut out by the Vikings, I believe that Romo will put up a good enough fight to test the Vikings secondary. Also, with the emergence of RB Felix Jones, the running game will likely be underestimated.

Dallas will play better defense, but Minnesota will play better offense.

Eventually, this game will be determined by turnovers and penalties. Vikings win 27-17. Now on with the other Saturday night game the New Orleans Saints vs. the Arizona Cardinals.

There's not really much to say about this. Obviously I think the Saints are winning this one, no problem, The Saints have too many weapons on both sides of the line to get beat by the Cardinals.

Look for tight end Jeremy Shockey to have a big day—it's been 6 weeks since he's been healthy and he is one of the big targets Drew Bree's will be looking for against a weak Cardinals defense which is ranked 23rd against the pass.

When the Cardinals have the ball, Kurt Warner is going to use the spread offense against the Saints defense which is ranked 26th against the pass.

My "player to watch" will be Reggie Bush since Pierre Thomas is injured. Bush will be taking more carries and may have a big day. The Cardinals are ranked 17th against the run, but the Saints are ranked 6th in rushing and 1st in total offense. So, this game is going to be a shutout. I say the Saints win by 18.

Final results: Colts over Ravens, 20-3; Jets over Chargers, 17-14; Saints over Cardinals, 45-14; Vikings over Cowboys, 34-3.

Three ONHS Guys and a Paintball League



Photo courtesy of Dennis King. D/KingOffImages.com

ONHS students Michael Arce (l) and Eli Ninham prepare for paintball battle.

By Dazha Pidgeon
ONHS sophomore

Three ONHS Guys and a Paintball League

By Dazha Pidgeon, ONHS sophomore

ONHS senior Michael

competitive paintball.

What this sport involves is to have a team compete against another team. You have to get the points by shooting competitors. To get a "kill" you must shoot someone on their body, guns, or mask in order to get 5 points. You can win by getting the most "kills."

An easier way to win instead of killing everybody on the other team is to capture the opposing team's flag in the middle and put it in their starting box.

Michael organized his own team after he tried getting a school team together but that failed. On his team are other ONHS students including Eli Ninham, Bradley Granquist, and Danny McKinney, along with an ONHS graduate, Eric Arce.

The team entered in

the "Commando Paintball Tournament" on January 5.

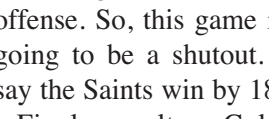
They will have to play a series of eight games every Tuesday for four more weeks and the last game is called the "final bracket."

In their first game, the team won three out of five games winning second with 245 points. The first team had 275 points.

In order to win the tournament, you must add up all the points from all the games over the six weeks.

In their second game last Tuesday, they didn't do as well as expected, winning some games and bringing them down to 3rd place out of the five teams. They were close, but missed second place by only five points.

Let's wish the team luck.



Thunderhawk Times

Staff | Semester I
2009-10 School Year

Editor
Jaylee Godfrey

Assistant Editor
Jasmin Webster

Reporters
Kanikisa Corbin
Shaleesa Danforth
Amelia Gonzales
Bradley Granquist
Danny McKinney
Dazha Pigeon
Lexi Silva
Charles Smart
Durant Summers
Dylan Wheelock

Don't be a starving artist

Can you make a living from your art? Artists know how much supplies cost and how many hours are involved in creating each work of art. But what should they pay themselves? A process for determining the hourly wage artists need will be presented. The amount will vary from one artist to another based on their lifestyles, financial resources and business expenses. Participants will learn how to track expenses and create a personal budget. The one hour workshop will be facilitated by former financial planner and stock broker, Christine Klimmek, on Wed., Jan. 27, 6:30 pm at the Arts Program Cottage. To register contact Christine Klimmek via email or call **920-490-3831**.



Got Scrap Metal?

B&B Metals is purchasing these scrap metals:

Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed **\$205/NT** Delivered

Miscellaneous steel, metal, & farm machinery **\$220/NT** Delivered

Now purchasing clean metals: (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery. Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.

B&B Metals Processing

14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Invitation to Bid

The Oneida Housing Authority (OHA) is requesting bids for **Phase 1: Rehabilitation Stimulus Grant Project;** removal and disposal of 20+ existing residential furnaces and installing 20+ residential furnaces in existing homes. Native American owned businesses and enterprises will be given preference. Information regarding this Invitation to Bid is available at PO Box 68, 2913 Commissioner Street, Oneida, Wisconsin, 54155 or by request to Dale Frissell Hill, Project Manager (920) 869-6176, 8:00 am-4:00 pm, Monday through Friday. Interested contractors may pick up informational packets beginning Monday January 18 through Friday, January 29, 2010, at OHA. Sealed bids must be submitted to:

Dale Frissell Hill, OHA Project Manager,
No later than 4:00 PM
Friday, February 5, 2010

Invitation to Bid

The Oneida Housing Authority (OHA) is requesting bids for **Phase 1: Rehabilitation Stimulus Grant Project;** removal and disposal of 20+ existing residential gas water heaters and installing 20+ residential gas water heaters in existing homes. Native American owned businesses and enterprises will be given preference. Information regarding this Invitation to Bid is available at:

P0 Box 68
2913 Commissioner Street
Oneida, Wisconsin, 54155

or by request to Dale Frissell Hill, Project Manager (920) 869-6176, 8:00 am-4:00 pm, Monday through Friday. Interested contractors may pick up informational packets beginning Monday January 18 through Friday, January 29, 2010, at OHA. Sealed bids must be submitted to Dale Frissell Hill, OHA Project Manager, no later than 4:00 pm, Friday, February 5, 2010.

From 1B/Social Services - Timeline of Aid

1978 – RNIP (Relief to Needy Indian People) housed in NHC

1984 – AFDC (Aid for Dependent Families) and Food Stamps was contracted with the State so both RNIP and AFDC were relocated to the Tribal Bldg on Fish Creek/Cty H. Staff consisted of the Director, one Clerk Typist, two eligibility case workers, one Energy Assistance case worker, one RNIP case worker

1991 – Community Support, formerly administered by the BC, was transferred to the Social Services Dept. located in the North wing of the Norbert Hill Center

1991/1992 – RNIP was eliminated as a State-funded program and the BIA (Bureau of Indian Affairs) issued an annual allocation from the Self-Governance Office to administer GA (General Assistance) (Note: The allocation has never changed from the original amount of \$4,010.)

1993 – JOBS (Job Opportunities and Basic Skills) and Income Maintenance programs merged to form one collaborative resource for the community

1993 – Community Support administered by the Energy Assistance case worker

1994 – Permanent Community Support case worker hired to manage increased workload

1994 – CCDF (Child Care Development Fund) subsidy grant for Native American families to obtain/maintain employment and/or training (office was created in basement room of Tribal Bldg)

1994 – Respite Child Care and CSBG (Community Services Block Grant) added to create a central location to meet child care and emergency rent needs

1995 – Community Support Supervisor and additional case workers hired/Program operations moved to Social Services Building

1996 – Income Maintenance programs relocated to current Social Services Building

1996 – Community Support guidelines officially recognized with BC Res #5-15-96-A

1997 – Income Maintenance began administering the State W-2 Program which also created the Wisconsin Shares Child Care subsidy program for working parents and created the Job Center for the public to improve work skills, conduct work search, and seek job training opportunities

1997 – Federally-funded NEW program (Native Employment Works) replaced State JOBS program

1998 – JTPA (Job Training Partnership Act) added to program services area as a result of Federal Workforce Investment Act mandate to incorporate Job Center activities

2003 – Federal Tribal TANF (Temporary Assistance to Needy

Families) began public assistance operations under Tribally-created guidelines

We hope this information is enough to get all members to understand what the CSS has done, does today, and will continue to work for in the years to come. And remember that it is not what the CSS can do for you, but what it can help you do for yourself.

Check future issues for an exclusive article on one of our services, TANF (Temporary Assistance for Needy Families) coming soon, with more to follow! In the meantime you can get a listing of all the great services that the CSS offers and a little information by visiting our webpage at www.oneidanation.org/socialservices.

Please feel free to contact Pre Leverance, Community Economic Support Director, at **(920)490-3700**, ext. **3776** for any questions and feedback.

Kayak Roll Class!

Come learn how to roll your kayak with Oneida Adventure's certified Kayak Instructors!! This class concentrates on specific elements (mental and mechanical) that are needed for a bomber proof roll. We will be learning in a warm, safe environment. Class will be broken down into sequential steps to facilitate mastering the roll. The class ratio is small to insure one-on-one instruction. We utilize video to provide immediate feedback for you to make needed adjustments.

****This class is for participants who are comfortable with wet exits and being upside in their kayak.****

Choose one of the dates below:

Dates: March 3rd or April 7th, or call for more availability

Time: 6:30 PM—8:00 PM


Cost: \$60 or \$20 for Oneida Fitness, Employee or Tribal

Location: Oneida Fitness Center Pool

Contact: Cindy Young (920) 490-3863

or e-mail: cyoung@oneidanation.org

www.oneidanation.org/adventures



Yethihsanowanátha? Yethiya'okúha (Honoring Our Youth)

WDHS Culture Club
Wise Youth Group
OnAyote?a.ka Youth Group
SHS Young Native Group

3ON3

BASKETBALL TOURNAMENT

Saturday, February 6, 2010

Oneida Nation Elementary School-Small Gymnasium, Oneida, WI
Team sign-in starts at 11:00 a.m. and 1st games will start at 12:00 p.m.

Native American Coed teams High School

* Free Registration*

Registration closes 12:00 p.m. on February 6, 2010

Each Team must have at least one female & one male playing!!

Awards, Prizes, and Fun!!

For more information please feel free to contact:
Emma White, Y.E.S. Advocate, WDHS (920) 338-5200 x 4216

"We assist in the advancement of educational, cultural, and social development of American Indian students in the Oneida community and surrounding school districts." Y.E.S. Program Mission Statement

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155

Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155

Ph. 920.869.1551
Fx. 920.869.1526



Tsha'tekohsélha? Wahní'tale?

Mid-Winter moon

January, 2010

2009 Computer Giveaway for Tribal Elders

Our 2009 Computer Giveaway was a big success. This year we gave away 44 full sets of computers and 11 partial sets. We held the giveaway at the OLC Building from 10-2 on December 29th and had most of the computers given away before noon.

We provided surveys to everyone who participated and received excellent feedback. Thank you to all those who made this giveaway possible. Thank you also to those of you who attended and participated in our surveys.



Submitted Photos

Above, Elders fill out the necessary paperwork and staff was on hand to verify the information at pick-up. Below, Richard Summers and Don Bogda from Elder Service helps load a computer in to an elder's car.



ONEIDA ELDERLY SERVICES GIFT SHOP

2907 South Overland Road
Just West of the Health Center

Elders showcase their talents
with beautiful floral centerpieces, quilts, pillows, dolls, handmade beaded jewelry, Native American greeting cards, Oneida Singers Tapes

Open Monday-Friday
8:00 A.M. to 12:00 P.M.
12:30 P.M. to 4:30 A.M.

Come visit with us!

We have fresh popcorn every day, diet soda and water.

Elders: Come display your art and crafts at no cost or commission.

Enter to win this statue from Elder Services

Proceeds to help fund the Roberta Kinzhuma Scholarship Fund

Tickets can be purchased at Elder Services for a chance to win this 1' tall mother and child statue donated by Rose Kerstetter. Tickets are 3 for \$1.00 and will available for sale at Elder Services until March 5th, 2010.

The drawing will be held at the Oneida Nation Commission on Aging regular meeting on March 9th, 2010. Office hours are 8-4:30.

Questions can be directed to the Assistant Director at Elder Services, 920-869-2448.



We like to thank Rose Kerstetter for her generous vdonation to this scholarship. The Roberta J Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement.

Library at Oneida Elderly Services



Hours: Monday – Friday
8:00 AM to 4:30 PM

DRUMS CONTACT Linda F. Douglas



DRUMS Across Oneida Newsletter ~ contact with any acknowledgements, suggestions, etc. Thank

you.

Telephone: 920-869-2448 or 800-867-1551

Email: ldouglas@oneidanation.org

What: Discussion With the Elders
When: Thursday, January 28, 2010
Time: 12:00 noon to 1:00 p.m.
Where: Elderly Meal Site (Riverdale Dr.)
Topic: Constitutional Amendments
Purpose: Gather feedback & input on the proposed changes for use in the development

Please join Councilwoman Melinda J. Danforth at the elderly meal site to review and answer questions about the following proposed constitutional amendments:

- Removal of the Secretary of Interior,
- Lowering the voting age from 21 years-old to 18 years-old,
- Allow for absentee balloting,
- Name change to “Oneida Nation,” and
- Formal addition of a Tribal Court

(Note: these amendments are scheduled to be presented at the January 30th, 2010 Budget GTC meeting.)

Roberta J Kinzhuma Memorial Scholarship Application

General Information:

Name: _____
First Last Middle Initial

Address: _____

Telephone Number: _____ Enrollment Number: _____

Education/Academic Information:

School presently attending: _____

Major/Course/Program enrolled in: _____

Is this an accredited program: _____ Expected Graduation Date: _____

Expected Degree: _____

Accumulative Grade Point: _____
(Please submit a copy of your last semester's grades/transcripts)

I hereby give permission to Oneida Elderly Services Memorial Scholarship Committee to use my name and academic information for public relation purposes only and to verify my academic and enrollment records.

Signature: _____ Date: _____

Please submit this application along with short essay regarding yourself, a copy of your last semester's grades/transcripts, and a copy of your tribal ID.

Please Do Not Write Below - For Verification Purposes:

Completed Application: _____ Transcript: _____ Essay: _____ Tribal ID: _____

FDA debates tougher cancer warning on tanning beds

By Lauran Neergaard
AP Medical Writer

WASHINGTON (AP) ~ Just as millions head to tanning beds to prepare for spring break, the Food and Drug Administration will be debating how to toughen warnings that those sunlamps pose a cancer risk.

Yes, sunburns are particularly dangerous. But there's increasing scientific consensus that there's no such thing as a safe tan, either.

This is a message that Katie Donnar, 18, dismissed until a year ago when, preparing for the Miss Indiana pageant, she discovered a growth on her leg - an early-stage melanoma, the most dangerous form of skin cancer.

She can't prove tanning beds are to blame, but started using them as a sixth-grade cheerleader, says she stepped

under the bulbs about every other day during parts of high school, and at one point even owned one. No more.

"It seemed somewhat of a myth that I was putting myself at risk," says Donnar, of Bruceville, Ind., who found the melanoma before it spread.

"The warning label was so small, nothing to make me stop and think, 'This is real,'" she said of the tanning bed.

The World Health Organization's cancer division last summer listed tanning beds as definitive cancer-causers, right alongside the ultraviolet radiation that both they and the sun emit. They'd long been considered "probable" carcinogens, but what tipped the scales: An analysis of numerous studies that concluded the risk of melanoma jumps by 75

percent in people who used tanning beds in their teens and 20s.

Next comes the U.S. Food and Drug Administration, which has long regulated tanning beds as "Class I devices," a category of low-risk medical devices that includes bandages. Tanning beds do bear some warnings about the cancer link, but the FDA recently decided those labels aren't visible enough to consumers and don't fully convey the risk, especially to young people.

So in March, the FDA's scientific advisers open a public hearing to explore stricter tanning bed regulation, both stiffer warnings and reclassifying them to allow other steps.

"We don't recommend using them at all, but we know people do use them so we want to make them as low-risk as possible,"

says FDA UV radiation specialist Sharon Miller.

The Indoor Tanning Association, already fighting pending legislation that would tax tanning salons to help pay for Congress' health care overhaul, argues there's no new science to justify increased FDA regulation. Any risk is to people who overdo it, says ITA President Dan Humiston, arguing that's easier to do in the sun.

The industry is open to some change in warning labels, Humiston says, to ensure customers "understand the whole process, so there's no chance they could be overexposed, no chance they could get a sunburn."

But the FDA also says some people go too often, using tanning beds three times a week, for example, when its research shows once a week would provide visually the same tan.

The tanning bed debate isn't an excuse to roast in the sun instead. Nor is melanoma the only risk. Also linked to UV exposure are basal and squamous cell carcinomas, which affect more than 1 million Americans a year. They're usually easily

removed but the American Cancer Society counts 2,000 annual deaths. Melanoma is more lethal: Nearly 69,000 U.S. cases were diagnosed last year, and about 8,650 people died.

Fair-skinned people who don't tan easily are at highest risk. Melanoma is particularly linked to sunburns at a young age, and while it usually strikes in the 40s and 50s, doctors are seeing ever-younger cases like Donnar.

A good tan provides the equivalent of a sunscreen rated just SPF-4, and even good tanners can get melanoma, says Dr. Margaret Tucker of the National Cancer Institute. Their risk, like everybody's, increases with increasing UV exposure. Why? "If there was enough (UV) to give you a tan, it had to have triggered DNA damage," says Dr. David Fisher of the Dana-Farber Cancer Institute and a spokesman for the Skin Cancer Foundation.

Here's how: A protein called p53 is activated by genetic damage from UV rays. Its main job is to

mend such damage, but it also sets off a chain reaction - triggering production of a hormone that filters down to pigment-producing cells called melanocytes and orders them to color the skin's surface, Fisher explains.

In other words, "the very pathway for tanning is directly biochemically linked to the same pathway of carcinogenesis," says Fisher.

He acknowledges it's impossible to predict if a drop in indoor tanning might translate into less cancer because everyone gets sun.


"We don't want people to become indoor cave-dwellers," says NCI's Tucker.

So be out in the early morning and late afternoon, when those UV rays penetrate less, and use sunscreen. In Indiana, that's Donnar's new lifestyle, plus some spray-on tanners for pageants.

"My friends call me 'snow princess' now but I feel comfortable in my own skin."___

Lauran Neergaard covers health and medical issues for The Associated Press in Washington.

~ Oneida Adventures



Come join in the fun and sign up for an **Intro to Kayaking Class** today! Classes will be offered on Wednesdays & Thursdays in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

2010 Indoor Kayak Classes

3 week Class Sessions

Thursday nights: Class times: 6:30 - 8:00 p.m.

- February 11th, 18th, and 25th

Wednesday nights: Class times: 6:30-8:00 p.m.

- March 17th, 24th, and 31st
- April 14th, 21st, and 28th

Cost is \$50.00 for one 3 week session
\$20 for Tribal members, Oneida fitness club members, or Oneida employees

Pool kayak class covers:

- *Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- *Essential equipment
- *Learn how to exit a kayak
- *Safety, T-rescues, and self-rescues will be reviewed

Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.
Contact Mark Steinbach at (920) 490-3846 or Cindy Young at (920) 490-3863
msteinba@oneidanation.org or cyoung@oneidanation.org

Elderly incentive program



Come on let's all strengthen our bodies

December winners

Judy John (Grand Prize)
Myron John (Grand Prize)
Martin Denny
Marcella Powless
Thomas John
Cora John
Clara Kerwin
Clifford Klitze
Don Vande Hei
Helen Vande Hei

ADDITIONAL PRIZE OPPORTUNITIES

If you haven't won a monthly prize yet, don't be discouraged! Awards will also be given out every four months for:

1. Those that have shown improvement
2. Those that have participated every month

So keep handing in those cards!

NEW CHANCES TO WIN POINTS

Healthy Homes Assessment

Sign up for an assessment any time during the months of January-March and receive 50 points.

Healthy Homes is a program that strives to educate residents about

home safety and provides supplies to promote healthier homes and decrease hazards.

If interested, please contact Oneida Community Health at **920-869-4840**.

Community Education Center Classes

Know nothing about computers? There are classes for EVERYONE! Classes are 3 sessions in length. Complete a course and earn 50 points.

Call **920-496-5260** for course schedules and registration.

Please call Vanessa Miller at **920-496-5351** with any questions.

Personal Diabetes Care Record

An Incentive Program for Patients

The Diabetes Team of the Oneida Community Health Center has implemented an incentive program for patients. The program is called the Personal Diabetes Care Record. It allows patients to earn **five dollar gift cards** for getting their diabetes checked. Any Native American who receives diabetes care at the Oneida Community Health Center is able to

participate.

Mary Krueger, LPN of the Diabetes Team heard of the program being used at other tribal clinics. She thought it would be a great way to educate patients, emphasizing on what needs to be done if they have diabetes. She worked diligently to get the program developed for the Oneida Community Health Center.

How can incentives be earned? First, request a wallet size Personal Diabetes Care Record

from the Diabetes Team at the Oneida Community Health Center.

Second, bring the card with you whenever you see your health care provider.

Third, every time one or more of the items listed on the card has been completed, ask your staff member to record the date, results, and initials. Lastly, submit the card to the Diabetes Team, at any time, even multiple times, to receive your five dollar gift cards. By completing one card you can earn up to **\$70!** Once your card is completed, you will receive a pair of comfy slippers.

For more information, please call **(920) 869-2711** and ask to speak to a member of the Diabetes Team.

You're Invited!

Come to the Oneida Community Health Center

AND

learn more about Oneida's Health Care for YOU!

with our Oneida Health Physician panel:

Dr. Michael Flood
Dr. Edward Szabo
and other providers of Oneida

When: Tuesday, February 9, 2010
Time: 5:00—6:00 pm
Where: Main Conference Room

Bring your family and friends, EVERYONE WELCOME!


Please contact Oneida Health Promotion for more information—(920) 490-3927

- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

ONEIDA Blood Drive

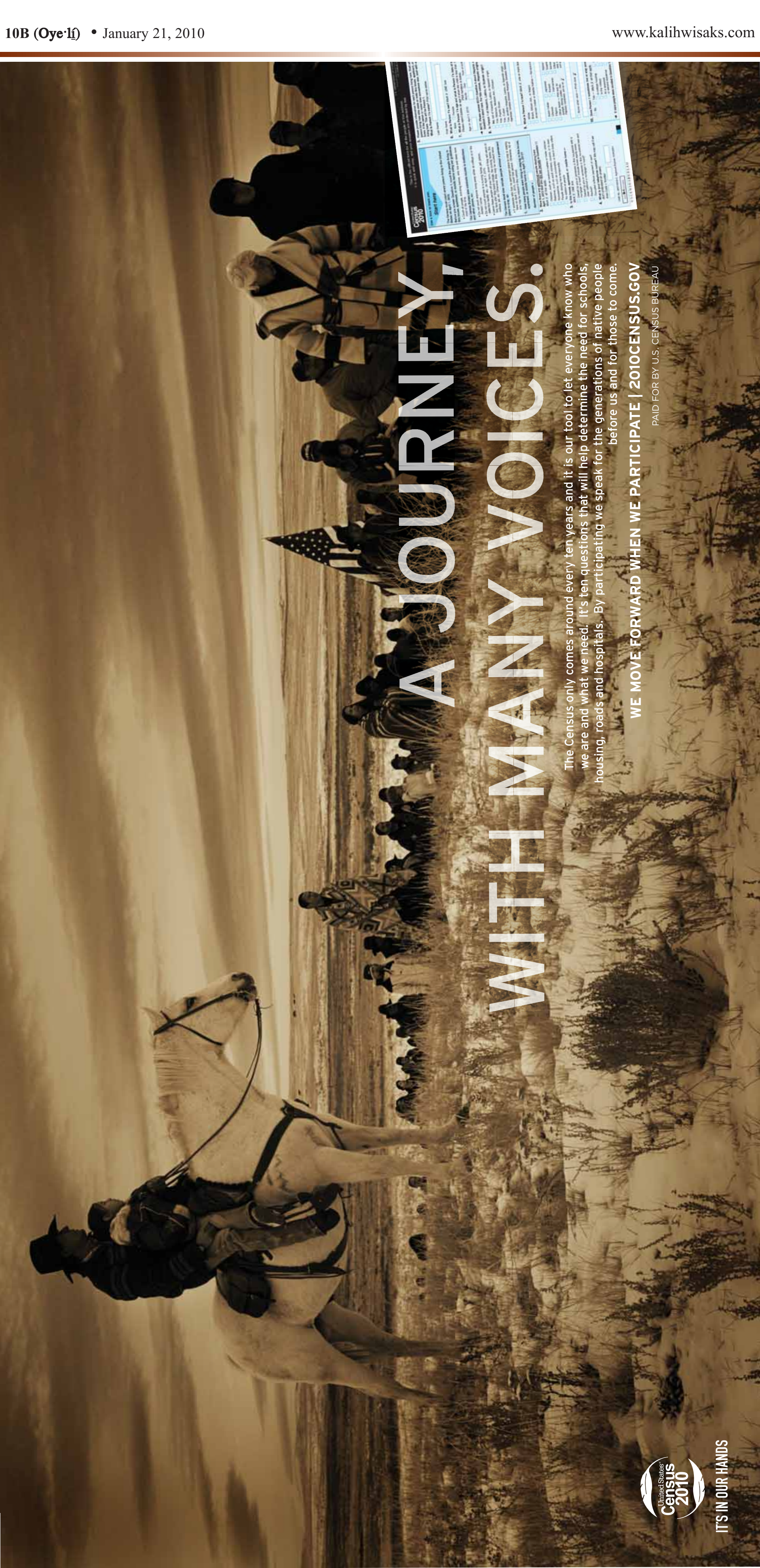
Friday
Feb. 5th, 2010
8 AM — 2:00 PM
Oneida Family Fitness
2640 West Point Rd.
Call the Oneida Family Fitness Center today for an appointment at...
920-490-3730

Coordinated by the Oneida Employee Health Nursing Department



American Red Cross

The American Red Cross will be accepting monetary donations for the **Haitian Relief Fund** at the Oneida Blood Drive



WITH MANY VOICES, A JOURNEY.

The Census only comes around every ten years and it is our tool to let everyone know who we are and what we need. It's ten questions that will help determine the need for schools, housing, roads and hospitals. By participating we speak for the generations of native people before us and for those to come.

WE MOVE FORWARD WHEN WE PARTICIPATE | 2010CENSUS.GOV

PAID FOR BY U.S. CENSUS BUREAU



IT'S IN OUR HANDS

