



What's Inside...



Bay Bank makes payment - 2



Christmas on the Rez winners - 6

Section A

Pages 2-4/Local
Page 5/OBC Forum
Page 6/Local
Page 7/Education
Page 8/Classifieds
Page 9/Good News
Page 10/THT
Page 11/Health/Environment
Page 12/SEOTS

Hobart to develop Centennial Centre

By Steven J. Gandy
Kalihwisaks

This past summer the Village of Hobart celebrated its centennial with residents. It is continuing that theme with the launch of its new public development aptly named the Centennial Centre at Hobart.

The proposed 600 acre development is a public works project designed to bolster the future of the village and ensure its sustainability for the next 100 years.

The project bounds are along State Highway 29 West of Green Bay from approximately County Highway FF west on Sunlite Drive to North Overland Road and then around the southwest end of the project to County Highway U.

Elaine Willman, Hobart

See Page 2
Centennial Centre

Oneida finalizes Thornberry Creek sale

By Nate Wisneski
Kalihwisaks

The Oneida Tribe officially now has the ability to package a premier golf course with its award winning Radisson Hotel and Conference Center and Oneida Casino Gaming complex.

Final paperwork was completed Tuesday afternoon, December 30, which will transfer ownership of the course to the Oneida Tribe for \$10,775,000. The course fell

into bankruptcy under former owners TCGC, LLC.

The tribe will take occupancy of the property on January 4 to allow a scheduled wedding and New Year's Eve party to take place. The tribe will shut down the facility on January 4 for a complete assessment and allow inventory to take place.

Lance Broberg, President of the Oneida Airport Hotel Corporation (OAHC), said it was imperative to get their

corporate team into the facility quickly to expedite this transition and get the clubhouse opened again as soon as possible.

"The addition of a first-class golf course to the Tribe's already successful casino and hotel operations creates a true resort destination unlike any other in the State of Wisconsin," said Broberg. "We intend to bring the same high quality standard of service already ex-

cuted by the Radisson and Oneida Casino to Thornberry Creek and its existing customers."

Broberg added that OAHC intends to interview and retain the majority of Thornberry's existing employees during this transition period. During this time a capital plan will also be created for needed improvements to the course and its facilities.

The 36-hole course and property totals over 320 acres

of land, a banquet facility and pro shop. The General Tribal Council (GTC) overwhelmingly supported the purchase of the property at a June 28 GTC meeting.

The Village of Hobart filled an appeal on the grounds that the Tribe's purchase of the property violated the restricted covenants on

See Page 3
Thornberry

New Year welcomed with a sobriety pledge



Kali photos/Nate Wisneski

Dancers and onlookers welcomed the new year with dancing, food, give-a-ways, and raffles during the annual Sobriety Powwow December 31, 2008 at the Turtle School.

The night was kicked-off with feast at 5 p.m. followed by the Grand Entry at 7 p.m. The powwow lasted long into the new year with nearly 20 drums participating.

Grants help OPD update police equipment

By Dawn Walschinski
Kalihwisaks

Oneida Police Department (OPD) Interim Police Chief Rich VanBoxtel is looking to technology to improve his department.

Recently, OPD received state County-Tribal Law Enforcement Grants. Oneida split \$37,790 with Brown County and \$35,616 with Outagamie County. The grants were given to Wisconsin tribes and counties that have cooperative law enforcement agreements.

VanBoxtel stated that OPD plans to use the grant funds to purchase new portable radios that will be interoperable with other emergency channels and police departments. Currently, Wisconsin is re-banding emergency frequencies so all municipal, county, state and tribal emergency entities will be able to communicate with each other during of a wide-spread emergency.

"Some of the radios we have right now, they're not making anymore. So the parts and that sort of stuff are difficult and expensive to replace," said Chief VanBoxtel.

Another technological upgrade OPD plans is to use a grant from the US Department of Justice Tribal Resources Program to install dash cameras in 20 squad cars. The cameras will record video and sound of OPD patrol officers making traffic stops.

"It will help us because if someone makes an accusation or allegation that we did something inappropriate, the audio and video will stand by itself to either right the wrong or to show that something was done inappropriately," he said. "I think it will pay for itself at the first complaint."

The dash cameras, which may be installed in vehicles by February, will be used in field training for new officers, as well.

"Instead of having to go back off of memory, it's all right there, both what (the officer) said and what they did," said VanBoxtel. "These grants are imperative to us being able to move forward and get the equipment that we need."

Oneida AmVets lend helping hand during holidays

By Nate Wisneski
Kalihwisaks

The Oneida AmVets know the holidays can be stressful for some, that's why they tried to ease that stress by delivery 30 food baskets to members of the Oneida community.

The baskets, delivered on December 23, contained a ham, potatoes, rolls and all the other fixings needed to supplement a full holiday meal.

"We like to help the less fortunate. It's now an extension of the service that the vets put in when they first put on the uniform years ago," said Jim Martin, Commander of AmVets Post #54.

The baskets were filled by local groceries including the Oneida Apple Orchard and paid for by funds raised by the Amvets throughout the year. "We take the money we

raise and turn it right around and give it back to the community," said Martin.

Martin, who has been Commander since 1992, sees the AmVets serving a community that doesn't have the same options as others. "Every community has their service organizations. On reservations we don't have the Kiwanis, Eagles, or Optimists. The churches and veterans are really it for our reservation," he said. "Our focus is to be an organization that sees a need to develop infrastructure within the community and we are serving that need to a degree."

The 55 member-group also perform many duties throughout the tribal organization. "We do color guard at funerals and other tribal functions.

See Page 2
AmVets



Kali photo/Nate Wisneski

Members of the Oneida AmVets Post #54 stand proud at the Oneida Veteran's Office around the gift baskets they delivered throughout the Oneida community on December 23.

Kalihwisaks
Oneida Tribe of Indians
of Wisconsin
PO Box 365
Oneida, WI 54155

PRSRT STD
US POSTAGE PAID
PERMIT #4
ONEIDA, WI 54155

From Page 1/Centennial Centre at Hobart to bolster new economic growth locally

Village Administrator, said, “The goal is to strengthen and sturdy up this village for the next 100 years. This project will break ground in fall and will be breaking more ground and more ground over the next 5-10 years. I believe a good chunk of it will be in the next 3-5 years.”

The mixed-use development will contain multi-family housing, single family housing, commercial and retail properties designed around a village square that planners hope will be a gathering place for families and entertainment.

Construction is scheduled to begin in the fall of 2009 with the east end of the project, multi-family housing, to be launched first.

“We’re getting substantial contact from developers interested in providing rental properties,” Willman said.

Over time the Centennial Centre at Hobart should, according to planners, produce a tax-base nearly equal to the amount collected from the remaining tax-base of Hobart that is located outside of the new development boundaries.

In order to finance the new project, Hobart will create a new Tax Increment Finance (TIF) district along the boundaries of the Centennial Centre at Hobart and the Village also plans to extend the TIF to the undeveloped area around Thornberry Creek County Club golf course.

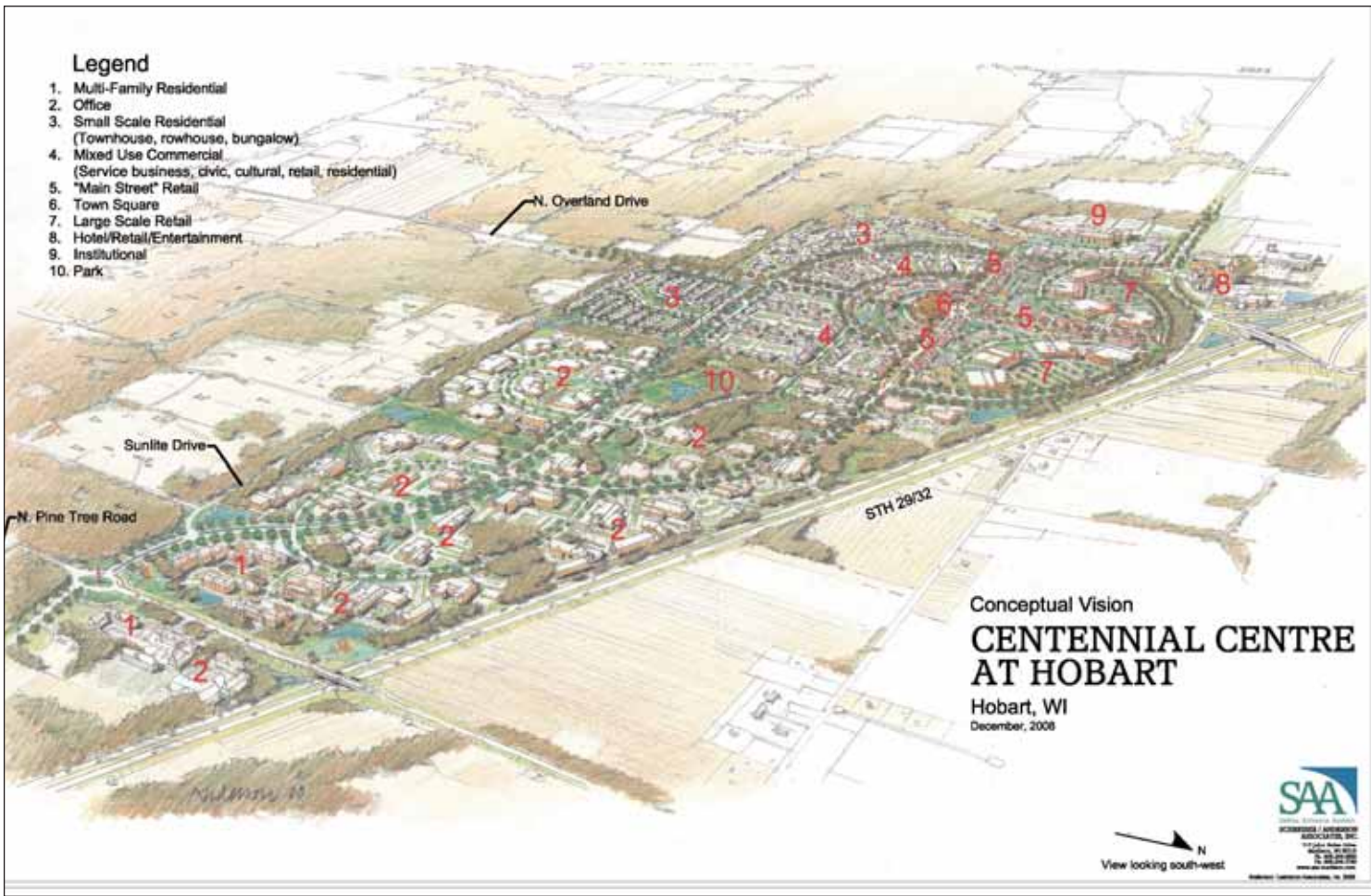
Andrew Vickers, Assistant Village Administrator, said, “The purpose of Tax Increment is (to) realize the incremental value of the property off the land. In order to maximize our benefit of the tax increment and to make a project plan that is financially feasible...we thought why not maximize this and extend our

boundary into some of the properties that are not developed around the Thornberry Golf Course. There are some vacant residential lots around the golf course and future owners of that golf course will more than likely develop that. They won’t be able to sit on that and operate it as a golf course, so we are going to utilize the increment from the development that goes on around this area to feed the larger tax increment district and to make that financially feasible and pay back our public improvements.”

Hobart is not guaranteed any outcome, successful or otherwise with the implementation of the TIF district. In the event that the district does not get wheels as quickly as village administrators would like to see it happen, the Village has a number of tools at its disposal.

“Examples include our ability to refinance, our operating reserves, and other enhancements to the Village’s tax base besides the Centennial Centre...over the next three years it is very likely that a great portion of the Centennial Centre project will be constructed and generating Tax Increment,” Willman explained.

According to village administrators, the Wisconsin Department of Transportation intends to add large diamond interchanges on the east and the west end of the village’s development project; one near the current County Highway FF/State Highway 29 intersection and one at County Highway U/State Highway 29 intersection. These interchanges will provide access to the Centennial Centre on the east and west ends of the development and will keep traffic through the rural neighborhoods of Hobart to a minimum.



Rendering submitted by the Village of Hobart

The conceptual vision of the Centennial Centre at Hobart (above) shows the geographic boundaries of the new project. Village administrators plan to break ground on the new development in the fall of 2009 creating new local employment opportunities for various construction workers.

“There were decades when Hobart was able to remain a quiet rural residential community, and we will continue to protect and preserve that identity of the Village. Due to substantial property tax base losses, we must find alternative revenue,” Willman said.

The addition of the interchanges will be done in conjunction with the US Highway 41 expansion planned by the DOT in the coming years.

According to planners, the addition of the highway 29 interchanges will dramatically increase the value of the properties adjacent to them and should be an inviting development property to local and national developers. The Centennial Centre at Hobart,

in part, is the Village’s attempt to retain control of any future development in the Village.

“So if the Village were to do nothing with the vacant land that they own, these (developments) would go in anyway and the value...of these properties would climb regardless. So we want to have a master plan and an orderly development instead of the hodge-podge developer driven type of development that would go on due to the sheer value of that land. The village is trying to structure this the way that best serves the villages long-term sustainability in order to realize the revenue off of that. We want to have it done our way

and with our resident’s best interests in mind,” Vickers said.

Willman continued, “This project will honor all Hobart and specifically, neighbors of the Centennial area. It is designed to be a timeless, historically appropriate and beautiful environment throughout the area.”

In a time of economic uncertainty, the Hobart Centre, according to village administrators, will help to bolster the economy of Hobart and its neighbors.

“The project is very mixed-use and it meets a variety of needs, not just for the local Hobart folks, we think it’s going to be a good stabilizer in the coming year or two for this local economy, it should create good construction jobs quite soon and we will give preference at every opportunity to our local builders and developers and suppliers. It’s very important that our area thrive while moving through this national crunch,” Willman said.

Bay Bank makes dividend payment



Kali photo / Travis Cottrell

Members of the Oneida Business Committee (OBC), back row, along with Planning Area Manager John Breuninger, front left, accepts a \$500,000 annual dividend payment from Bay Bank, presented by Bay Bank President and CEO John Johnson, front right. OBC members from left to right: Councilwoman Trish King, Councilman Ed Delgado, Chairman Rick Hill, Councilman Tehassi Hill, Councilwoman Melinda Danforth and Councilman Brandon Stevens.

kalihwisaks

Visit us at
the all new
www.Kalihwisaks.com

kalihwisaks

"She Looks For News"

January 18, 2007 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

To Subscribe... Mail to...

Name: Address: Zip: Enrollment #: Ph: (Applicable to enrolled members ONLY)

• Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

Mailing address: Kalihwisaks ATTN: Yvonne Kaquatosh P.O. Box 365 Oneida, WI 54155

FREE to enrolled Oneida Members (18 years & older)

kalihwisaks

"She Looks For News"

The Staff

Dawn Walschinski.....Managing Editor
• dwalschi@oneidanation.org
Yvonne Kaquatosh.....Page Designer/Ad Rep
• ykaquato@oneidanation.org
Steven J. Gandy Sr. Reporter/Photographer
• sgandy@oneidanation.org
Nate Wisneski.....Reporter/Photographer
• nwisnes@oneidanation.org

Street address

7210 Seminary Rd.
Oneida, WI 54155

Mail address

P.O. Box 365
Oneida, WI 54155

Office Hours

8 a.m.-4:30 p.m.
Monday-Friday

Phone #'s

1 (800) 236-2214
ext.#'s: 4277, 4279,
4280, or 1 (920) 869-
4279, 4277 or 4280
(local)

To contact us:

Website address:
www.oneidanation.org
Voice: 1 (920) 869-4340
Fax #: 1 (920) 869-4252

To change subscription or delivery

Call the Enrollment Department Toll Free:
• Brooke Doxtator
• 1.800.571.9902, Ext. 14 or local at: 1.920.869.6200
Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA

Local

Passing On...

Prendville, Thomas P. March 17, 1969 – December 25, 2008

Thomas P. Prendville, age 39, passed away unexpectedly on December 25, 2008 at his home. He was born March 17, 1969 to Thomas and Carol (Jorgenson) Prendville.



Tom was a 1988 graduate of Seymour High School and was employed for the past 18 years with the Oneida Casino. He enjoyed time spent with his daughters, taking them to movies. He enjoyed time spent up north at the cabin, swimming and being in the outdoors. He loved music and enjoyed singing.

He is survived by his daughters, Cassandra (special friend Matt), Stephanie and Theresa, all of Green Bay; his parents: Thomas and Carol Prendville, Oneida; 3 broth-

ers: John (Myla) Prendville, Seattle; Patrick (Shannon) Prendville, Oneida, Shane (Mary) Prendville, Minneapolis; nieces, nephews, aunts and uncles; special friend, Jody Japke and her children, Aimee, James, Ashley and Jordon.

Funeral services were held on Monday, December 29, 2008 at Church of Jesus Christ of Latter-day Saints, Oneida. Online condolence may be expressed at www.muehlboettcher.com.

Dad, You were caring, fun loving, easygoing, and empathetic and sometimes a goofy guy. You will always be in our hearts forever. We love you!

From Page 1/Thornberry

the property that include keeping the land on the village's tax rolls, maintaining the property as a golf course, and to receive written permission from the village if they are to place the land into trust.

Federal Judge William Greisbach dismissed Hobart's appeal on December 23 based on his finding that the sale of the property to the tribe would not violate any restrictions the property may have.

Broberg is excited for the opportunity the property will create when added to casino and current portfolio of hotels in the tribe's possession.

"We intend to use this new amenity in concert with our

existing attractions to extend guest stays and draw new guests to the Green Bay area," he said.

Broberg does acknowledge the concerns community members may have regarding the future of Thornberry Creek Golf Course. The restricted covenants placed on the property by the Village of Hobart will still be intact.

Community informational meetings are being planned to allow tribal members, residents, along with Thornberry Creek members, the ability to gain information. Look for future dates in the Kalihwisaks or tribal website at www.oneidanation.org.



In Loving Memory of
Bryan Roy McLester
June 27, 1981 - January 10, 2003

We little knew that morning that God was going to call your name.

In life we loved you dearly, in death we do the same.

It broke our hearts to lose you, you did not go alone; for part of us went with you the day God called you home.

You left us peaceful memories, your love is still our guide, and though we cannot see you, you are always by our side.

Our family chain is broken and nothing seems the same, but as God calls us one by one, the chain will link again.

Love Mom, Dad and Ronnie

The Wacky Chicken Show comes to Oneida

The "Wacky Chicken Show," is full of humor, music, and magic. The show uses the age-old metaphor of the chicken and the egg as symbols of life.

The Oneida Nation Arts Program (ONAP) presents "The Wacky Chicken Show," on Friday, Jan. 30, 2009, at 7:00 p.m. in the Norbert Hill Auditorium, Oneida, WI.

In this story, a hen and a rooster become parents of an egg. As they take turns caring for the egg, it breaks with a sneeze. The hen and the rooster examine the meaning of life, renewal, and shattered dreams throughout this dilemma.

Even though, "The Wacky Chicken Show," is influenced by vaudeville and slap-stick comedy, it explores the deeper meanings of life. The show weaves a hysterically funny, thoughtful and joyful story of human yearning, failure and

spiritual triumph while clucking, strutting, and using those ancient classic musical instruments: the kazoo, the scuffed up snare drum, and cow bells.

Admission: Adults \$3.00; Elders age 55 and over \$2.00; Students ages 14 and older \$2.00, all children ages 13 and younger \$1.00 dollar.

This presentation is supported by the Performing Arts Fund, a program of Arts Midwest funded by the National Endowment for the Arts, which believes that a great nation deserves great art, with additional contributions from the Wisconsin Arts Board, General Mills Foundation, Land O'Lakes Foundation, and the Oneida Tribe of Indians of Wisconsin.

For more information: ONAP (920) 490-3830 or visit the website at oneidanationarts.org



Submitted photo

The Wacky Chicken Show has roots in vaudeville.

Editorial Commentary



By Dawn Walschinski
Kalihwisaks
Managing Editor

New Year Resolutions

By Dawn Walschinski
Kalihwisaks

Well, it's a new year, time to review my resolutions from

2008 and see how I did.

Resolution #1: No Smoking. Once again, I pulled that one off, no sweat. I don't smoke, so I'm generally pretty certain I'll keep that resolution. However, I might need to take up some sort of activity that will kill the time between signing in for a General Tribal Council meeting and signing out for \$100 check.

Resolution #2: Lose Weight. Well, I really looked into it, studied it in detail, took a class, examined all the angles; ok, it didn't happen, the dang weight kept finding me. Try, try again, my doctor keeps saying.

Resolution #3: Bake Less. I think I kept that one up, tough as it was, though perhaps I should actually journal how much I bake before making that comparison.

Resolution #4: Be More Decisive. I think my answer to resolutions two and three should answer that question.

Resolution #5: Be More Consistent with Editorials. Oh yeah, well, here's to trying again in the New Year!

Hoyan!

Holy Apostles Episcopal Church

**2937 Freedom Rd. • Oneida, WI
920-869-2565**

*Our Vision...To promote and provide
Spiritual growth in a loving environment
for a close relationship with Christ.*

**Come Join Us...
Sunday at 9:00A.M.**

Affordable wireless from Cellcom.

Everyone should have access to reliable, affordable wireless service. That's why Cellcom participates in Tribal Lifeline, a federally subsidized wireless program. If you participate in certain government assistance programs, you may be eligible.

For **\$19.95 per month**, Tribal Lifeline customers receive:

- 300 Anytime Minutes
- 3000 Night & Weekend Minutes
- Free Incoming Text Messages
- Free Activation (a \$25 value)

To learn more about Tribal Lifeline, or to request an application, **stop by any Cellcom retail location or call (877) 477-5222.**

who DOES that?



Motorola 315 \$49.95
with Tribal Lifeline



Activation at time of service and two-year service agreement required. Applicants must be 18, have a physical address and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Other restrictions may apply.

After February 17, 2009, a television receiver with only an analog broadcast tuner will require a converter box to receive full power over-the-air broadcasts with an antenna because of the Nation's transition to digital broadcasting. Analog-only TVs should continue to work as before to receive low power, Class A or translator television stations and with cable and satellite TV services, gaming consoles, VCRs, DVD players, and similar products. Information about the DTV transition is available from <http://www.DTV.gov>, and from <http://www.dtv2009.gov> or 1-888-DTV-2009 for information about subsidized coupons for digital-to-analog converter boxes.

Cigarette Tax – NY judge, for now, blocks Indian cigarette tax law

BUFFALO, N.Y. (AP) – A judge has temporarily barred state officials from enforcing a new law that would tax cigarettes sold on Indian reservations.

State Supreme Court Justice Rose Sconiers signed the order this week in Buffalo. A wholesale company and a businessman had sought to ban the law until the state takes certain actions, including giving tax-exempt coupons to Indian tribes.

Sconiers scheduled a Jan. 27 hearing for state officials to show why she shouldn't issue a permanent injunction against the law.

The law, signed by Gov. David Paterson this month, is not set to take effect until February. It bans manufacturers from selling unstamped tobacco products to wholesalers that would supply Indian-owned stores.

Paterson spokesman Morgan Hook says the state will comply with the judge's order while it reviews it.

Information from:
Observer-Dispatch,
<http://www.uticaod.com>

To Our Readers... Re: Memorials

Payment for "Memorials" MUST BE made at time of submission. Please review the following **'Revised'** Price options:

Message w/Photo:

☐ 1 col. or ☐ 2 col @ \$10.00 (limit 01-49 words)

☐ 2 col. @ \$15.00 (limit 50-74 words)

☐ 2 col. @ \$20.00 (limit 75-99 words)

☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

"Memorial" submissions mailed in without payment will **NOT** be published.

Call kalihwisak's Toll Free at:
1.800.236.2214

• Dawn-ext. 4277 ✓ Steve-ext. 4279
✓ Yvonne-ext. 4280 • Nate-ext. 4090

Come Join us again!

Pine Tree GRILL

Serving great food to you fast
from our new menu!

**Lunch is Served
11 a.m – 4 p.m.**

Buy 4 Lunches & get 1 Free
Then enter to win a Free Fuel Card

Try our \$5.99
Soup and Salad Lunch Special

Don't Forget, Tribal Employees & Members get a 20% Discount
with proper I.D.

Radisson Hotel & Conference Center Green Bay • 2040 Airport Drive • Green Bay, WI 54304 • 920-327-7920



Submitted by Leland Wigg-Ninham

Oneida Judicial System
(Continued from previous issue)

Following is the final on the Oneida Appeals Commission Training process.

Section III

Training Requirements

Judicial Officers must satisfactorily complete the courses identified under each position of responsibility listed below to be eligible to officially serve on a specified hearing body. The following is a list of required training prior to serving in each area:

3.4 Appellate Court

Judicial Officer

A. Code of Conduct (Ethics)

Defining ethical standards. Rules of Discipline, Responsibility of Judicial Officer as a public official. Type of information that can be shared, with whom and when. The power and authority pertaining to the office of a judicial officer. The official right to hear and make a judgment based on facts presented to the court.

B. Role of the Appellate

Court Judicial Officer

Conflicts of interest, when it causes a recusal. Responsibilities of an Appellate Court Judge, i.e., read the brief before a deliberation. The appropriate forum for case discussion. Ex-parte communication, how this pertains to cases. What to look for in a brief. What a decision should contain.

C. Oneida Constitution

1. Oneida jurisdiction

A claim of violation of constitutional rights. If Appellant raises a constitutional violation, they must identify the Article number and/or section where it's listed. Oneida Tribe's gaming compact or Charter. This training will address resolutions, ordinances and laws, how they relate to the Oneida Tribe and Subject Matter jurisdiction.

2. United States Constitution

Indian Civil Rights Act, how it applies to tribal governments. Indian Child & Welfare Act, understand who this applies to and the responsibility of the state and local courts to inform tribes. Filing an appeal to the Federal Court, what is the criteria.

D. Oneida Administrative

Procedures Act (APA)

This training will address the following topics. How the APA impacts decisions. The right to address grievances. The purpose of the APA and how it forms the basis for our Rules of Civil and Appellate Court procedures. The importance of how the court derived its authority.

E. Oneida Tribal Judicial

System Judicial Code

This training will address how the Judicial Code was developed and the purpose. Chapters 1 – 5; how they relate to the overall function-

The Judicial Column, Part 4

Oneida Appeals Commission Training

ing of the Oneida Tribal Judicial System.

F. Personnel Policy and Procedures

This training will provide an understanding of each chapter and how it relates to case review. Additions, deletions and interpretations that changed this policy. All appeals of the Oneida Personnel Commission decisions must be supported by this policy.

G. Oneida History

Peacemaking, how it relates to our history. Oneida Tribal Judicial System decisions are based on Oneida's traditions, morals and values. Oneida traditions are entered into law. This training will provide a history of the Oneida and the effects the Great Law Of Peace had on the people, and how it functions today. The Two Row Wampum, how it relates to Oneida's right to self governance.

H. Oneida Jurisdiction

This training will provide knowledge of the Tribe's boundaries. Know when our court has subject matter jurisdiction, when to transfer jurisdiction to another court, and which court to transfer the case.

I. Legal Research

The appellant usually will provide the legal research in their brief, however, the Judicial Officer must know where to find the case, law, or other sites to ensure applicability. This training will provide the knowledge of where to search for issues such as jurisdiction, federal case review, or constitutional questions. Staff attorney and/or lead may be requested to provide the additional information. In any case, the Judicial Officer should know how to retrieve relevant sources. Training in Westlaw for legal research to assist

with court cases is included in this session.

J. Fair Hearings/Due Process

This training will ensure Judicial Officers know how to conduct a trial/hearing, Rules of Evidence, Discovery, how to rule on objections, in order to provide a Fair Hearing and Due Process for the litigants'. This training will ensure case material and evidence are organized in a systematic process.

K. Decision Making Responsibility

Understand how to analyze evidence and when it's relevant. Understand how to analyze arguments and when the arguments are disregarded. Understand where and when to find inferences or reasoning in a brief. Understand how to analyze statutes when interpreting law.

L. Decision Writing (Introduction)

Provides the Judicial Officer with the basic format for decisions issued by the Oneida Tribal Judicial System. This training provides the Judicial Officer with the knowledge on how to include the basic elements in a decision.

3.5 Trial Court Lead

Judicial Officer (OHB)

A. The Lead is responsible for maintaining order and writing the decision. The Lead should have completed all mandatory training prior to sitting as a Lead Judicial Officer. Furthermore, after all training is complete, the Lead must have (1) year of bench experience, including:

1. Subject matter jurisdiction, such as, Indian Child Welfare Act, Civil, Probate, and all other laws/ordinances enacted by the Oneida Nation of Wisconsin.

2. Case file management, a complete understanding where the record is kept, what the Judicial Officers will need for the deliberation.
3. Opinion/Decision writing. This training specifies what is needed in a decision to ensure the content supports the majority.

B. Training in the rules of RCP and RAP, is required annually for the first (3) years of office.

C. Standards of Review. The Lead is responsible for the decision.

D. Advanced Opinion Writing, at least one training.

E. Maintain Credit Legal Education (CLE). Lead shall have attended at least two (2) educational seminars/training/conference per year.

3.6 Appellate Court Lead Judicial Officer

A. This is the most important position in the judiciary, because the parties have no other appeal available to them in tribal court. This position requires that the Lead is knowledgeable about Oneida law, Oneida Constitution, Code of Ethics, Due Process, Code of Conduct and case precedent.

1. Must have sat as Lead on trials for at least (1) year
2. Must have written at least one decision

3.7 Peacemaker / Mediator

A. Dispute Resolution/Settlement training 40 hours. B. Peacemaking or mediation training 40 hours. (Certified)

This concludes the series on the Oneida Judicial Systems Comprehension Training Plan. The next article will be on "Separation of Powers" and why it is critical to the Oneida Nation and other American Indian Tribal governments.



Calendar

2009

January 5, 19

Animal Stories for Preschoolers: Winter Animals

WHEN: Mondays, January 5 and January 19
TIME: 10:00am January 5, 1:00pm January 19
PLACE: Green Bay Wildlife Sanctuary

Children and their families can learn about our winter animal friends during Animal Stories for Preschoolers. Sanctuary staff will read the stories, "Who Lives in the Snow" by Jennifer Berry Jones and "When Winter Comes" by Nancy VanLaan. After the story, the youngsters will participate in a fun craft project. Cost is \$2 per Green Bay resident or Friends member and \$3 per non-resident. Pre-registration is required by calling (920) 391-3671.

February 14

American Lung Association Climb Wisconsin

WHEN: Saturday, February 14
TIME: Timed intervals
PLACE: US Bank Building, downtown Milwaukee

The climb is a vertical ascent consisting of 47 floors/97 flights of stairs/1,034 steps to the top of the US Bank Building in downtown Milwaukee. Registration is \$25. Participants are also required to raise a minimum of \$100 in pledges. Personal trainers will provide weekly tips to help climbers prepare and get into shape. The Climb is open to anyone age 13 and older; teams and individuals welcome. Anyone who can walk three miles can do the climb in approximately 15-20 minutes. Timed intervals will be used to ease congestion and back-up on the stairs. Anthem Blue Cross and Blue Shield in Wisconsin is the event's presenting sponsor. **Registration deadline is February 8, 2009.** For more information, or to register, visit www.climbala.org.

February 20

Family Fun Night

WHEN: Friday, February 20
TIME: 6:00PM – 8:30PM
PLACE: Hillcrest Elementary School, 4193 Hillcrest Road, Oneida

Bring your whole family and enjoy carnival activities complete with silent auction, entertainment, games & prizes, raffle, face painting, glamour station, and food. For more information call 920-660-9634 or visit http://connect.pulaski.k12.wi.us/hillcrest/HCPTO_Happenings.cfm.

February 25

WisDOT seeks public comment on transportation plan

WHEN: Wednesday, February 25
TIME: 5:00p.-8:00pm
PLACE: St. Norbert College

WisDOT also welcomes comments and questions via phone at (608) 266-8108, or on the Connections 2030 Web site at: www.wiconnections2030.gov. Comments will be received until February 27, 2009. Connections 2030 is a statewide, multimodal transportation plan that provides a vision for highways, local roads, air, water, rail, bicycle, pedestrian, and transit through the year 2030. Its policies and recommendations direct WisDOT's activities in areas such as preserving transportation infrastructure and services, promoting transportation safety, and supporting economic growth. The plan will guide transportation decisions over the next 20 years. It focuses on the transportation system's ability to support the preservation of transportation services and infrastructure, safe travel on all modes, mobility for all citizens, security and efficiency in all areas of operation, and economic growth throughout Wisconsin.

April 25, 2009

MATC A Return to Tradition Powwow

WHEN: Saturday, April 25
TIME: Grand entries at 1:00pm and 7:00pm
PLACE: MATC Truax Campus, Redsten Gym, 3550 Anderson Street, Madison

Madison Area Technical College hosts A Return to Tradition Powwow. Traditional feast held 5:00pm. Form more information call 608-246-6458 or visit matcmadison.edu/dcr/

Tuesdays

Women's Talking Circle Group

WHEN: Tuesday evenings
TIME: Tuesday, 6:00pm-7:30 pm
PLACE: Community Education Center Conference Room, 2632 S. Packerland

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place 920-490-0627.

Wednesdays

Loom Work Beading Class

WHEN: Wednesdays
TIME: 6:30 - 9:00 p.m.
PLACE: Site II Community Building, W1144 Park Dr. Breezy will be teaching a loom work beading class. Materials will be provided. Class is open to those ages 13 to adult. To register, call Breezy at 920-869-6669.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30 p.m. – 2:30 p.m.
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the kalihwisaks office at (920) 869-4280, 4279 or 4277. Announcements must have a contact phone # that can be published to be included in this section.

YOUR SCHOOL: CARDINAL STRITCH UNIVERSITY

SURPRISINGLY AFFORDABLE, SURPRISINGLY CONVENIENT.

Classes forming now in
Milwaukee, Brookfield & Kenosha



Convenient courses
meet only one night
each week.

CARDINAL STRITCH UNIVERSITY
IN THE FRANCISCAN TRADITION

It's time to put yourself first, to invest in yourself

and your education! The rewards are numerous:

professionally, financially and personally. Cardinal

Stritch University is the pioneer in offering

programs specifically designed to meet the

unique needs of working

adult students, featuring evening,

accelerated programs with content

that has immediate real-world

application.



Call now to get started:

414-410-4133

sdslonac@stritch.edu

Oneida Business Committee Forum

OBC Forum...

100 Day Plan

For the past 3 months, the Oneida Business Committee has been diligently working on what we've been calling the 100 day plan. At the beginning, I had some reservations about participating, but decided to participate anyway. To date, the plan contains some positives which will be discussed in this Forum. Also, the 100 day plan contains some initiatives that I strongly do not support. Those initiatives that I do not support will also be discussed.

The Positives of the 100 Day Plan:

(1) The 100 day plan may provide for more Business Committee oversight of Tribal programs, corporations, along with the Tribe's boards, committees and commissions.

(2) The plan provides for more recognition and respect minority points of view. When the Business Committee first discussed

this issue, there seemed to be the idea amongst most that once the Business Committee made a decision, all BC members would have to work together on that decision's implementation, and that no BC member had the right to publically go against what the majority of the BC had decided upon. After hours of debate, the 100 day plan now supports the following. "The Oneida Business Committee will recognize the decisions of the majority while recognizing the points of view of the minority." We all signed our names to agree to respect minority points of view.

(3) For a long time it has been understood that the Business Committee has a primary



*Ed Delgado
Councilman*

responsibility to protect the image of the Tribe. But that philosophy can be dangerous and has done much harm throughout history, both externally and internally. The history of the world contains thousands of examples where leaders withheld truth from their citizens in order to protect government's image. Unfortunately, all too often, citizens were harmed, or killed, because leaders chose image over the well-being of the people. Even here in Oneida, about 12 years ago, there was a fire at our Human Resource Department during a time when an investigation was going on. Our leaders then, called it an accidental electrical fire. It was not an accidental electrical fire, it

was arson and was verified so by the Green Bay Fire Department. The Business Committee of that period, were either misinformed by management, or sat quiet in order to protect the image of the Tribe. During our recent 100 day planning and debate on the image issue, the Business Committee finally agreed that, "The role of the Oneida Business Committee is to protect the image of the Tribe as well as to protect the best interest of Oneida Tribal members."

(4) The 100 day plan also contains an agreement from all the Committee members regarding our individual promises to research our initiatives to the best of our ability prior to putting them on the Business Committee Meeting Agenda.

Initiatives of the 100 Day Plan I Do Not Support:

(1) I feel much of the 100 day plan is centered on the idea that the institution of General Tribal Council is not

conducive to good government and good business. The 100 day plan was kicked off by some training the Business Committee received from Native Nations Institute. The bottom line of their message was that democracy as currently practiced by our Tribe through our Constitution does not work and suggested that we change it. As Councilman, I support the democratic principles contained in our Oneida Constitution and I do not support any initiative contrary to that belief.

(2) The 100 day plan contains the creation of a Chief Executive Officer who in turn would hire and supervise someone to run our gaming. Our Oneida Casino creates the revenues the Tribe needs to provide services and funds to our membership and I do not support any initiative that would distance the person who runs gaming from the Business Committee or the General Tribal Council. The

Chief Executive Office initiative would make it harder for the Business Committee and General Tribal Council to oversee gaming, our most important economic component.

Good News

The Oneida Tribe recently received a \$76,097 disbursement from the Four Fires LLC, the limited liability company the Tribe owns along with 3 other tribes. The disbursement is from the hotel in Washington D.C. The Four Fires investment continues to be profitable. Also, Bay Bank, a bank owned by the Tribe, has provided the Tribe a check for \$500,000.

Gas Tax

The Gas Tax initiative, which would allow Oneidas living off the Reservation to purchase tax-free gas at Oneida Retail stores, will

**See Page 9
OBC, Ed Delgado**

Letters & Opinions...

Miss Oneida Update

Hello my name is Tashina Red Hail. I am your current Miss Oneida 2008-09.



*Tashina Red Hail
Miss Oneida*

A little update on what's going on with me so far. I've been to many events, and I have met many new people. I always enjoy seeing people with big smiles on their faces. It just makes my reign that much easier.

So far I have been to Indian Summer with the amazing Jr. Miss Oneida and Lil' Miss Oneida. We had a great time going down there, had a lot of good memories. I'm pretty sure I will always remember when I fell down in the mud by the longhouse. But the show must go on, right? Other than that, I got back up and kept doing what I was doing. Had a smile on my face about it. I also have been to the inauguration for the new Business Committee where I met the new members as well. I have a lot of memories so far, and I hope they just keep on coming.

Right now, I am busy with school, work, and also this year I have decided that I will be running for Miss Indian World in April of 2009. Wish me good luck :]. Other than all of the craziness and busy work getting done, everything is going just great. I am very pleased and honored to be your Miss Oneida and I thank everyone for their support. The most support and thanks I have to give out is my mother, Ellie Duxtator, my secret agent, Rich Figueroa, the lady that keeps up with us, Iris Metoxen, and last but not least my Jr. Miss Oneida Justine Mehojah and Lil' Miss KeVonna Neal. I really hope to see everyone around and keep those amazing smiles.

Yaw^?ko',

*Tashina Red Hail
2008-2009 Miss Oneida*

Jr. Miss Oneida Update

My name is Justine Mehojah and I am Jr. miss Oneida 2008-2009. So far on my reign as being Jr. Miss Oneida I was able to experience a lot of new people and very interesting things. The pageant was an amazing experience. I've learned so much during those three days that I'm hoping will really come in handy for the rest of my reign as it has already. One person in general who has really helped me a lot so far is Iris. It's really nice to have her around because she was Jr. Miss and Miss Oneida. I always look forward to seeing her because shes always so willing to help us out with anything we need.



*Justine Mehojah
Jr. Miss Oneida*

During the Oneida Pow wow is when our Lil Miss Oneida, KeVonna had joined us. I was very anxious to have her by our side. It was truly an honor to represent the Oneida tribe along with Miss Oneida Tashina RedHail and KeVonna at the fourth of July pow wow. One of the first things I did as being Jr. Miss Oneida was have a blanket dance for my niece Alaila Denny with the help of Tashina and two others. That was a nice experience to have shared with them. I wanted to say thank you to all those who donated and helped the precious Alaila Denny. As of now she is a beautiful healthy baby and her family and parents are all very grateful for your support.

In the first week of August

I was able to go to Oklahoma and represent the Oneida Tribe at the Kaw Pow wow. My family and I have been going there every year since I was a toddler so it was nice to be able to be there as Jr. Miss Oneida. It was a great honor.

As Jr. Miss Oneida I was also able to experience my first time at Indian Summer. I was able to meet princesses from all over Wisconsin. Two other princesses and I were able to help announce the nominees and the winner of the hip hop category in the music awards. We were also asked to dance on stage. It was amazing and something that I will never forget. I'm also glad that my dad was there to help me out. He helped build the longhouse that Tashina and I were at.

Those were probably the best things that I have experienced so far, al though I loved every event I've been to. I'm looking forward to helping out the tribe through the rest of my reign. Thank you.

*Justine Mehojah
2008-2009 Jr. Miss
Oneida*

Li'l Miss Oneida Update

Sheku,
My name is KeVonna Neal, the reigning Li'l Miss Oneida 2008-2009.

My Oneida name is Kaya?tu.ni, which means "She's a doll."

I am 11 years old and belong to the Turtle Clan.



*KeVonna Neal
Li'l Miss Oneida*

I attend the Oneida Nation Turtle School, where I am in the 6th grade.

My parents are Chastity Ninham and Kevin Neil.

My grand parents are Marlene and the late Harlan Ninham

My hobbies are: playing sports. Working on beadwork,

singing, talking with my friends, dancing and going to powwows.

Over the past couple of months, I have had a wonderful experience representing my fellow Haudenosaunee people as this year's Li'l Miss Oneida. Thus far I have attended the following events: 34th Annual Oneida Nation Powwow, the 4th of July Parade, 11th annual Relay for Life, the 42nd Annual Menominee Nation Powwow, the inauguration of the newly elected Business Committee, Art Street, Aurora Cancer Survivor Celebration, the Diabetes Diner, Indian Summer, Sweet Street, the Three Sister's powwow, the Veterans powwow, The Green Bay Holiday Parade and lastly I was given the opportunity to volunteer for this year's Thanksgiving Dinner at the Parish Hall.

In closing, I would like to invite all community members to attend the Annual Sobriety Powwow, which will be held on Wednesday December 31 at the Turtle School. Also, I would like to take this time to wish everyone an: Swataweskwat Yawatawan okahle Hoyan (Merry Christmas and Happy New Year!)

*Yawako,
KeVonna L. Neal
2008-2009 Li'l Miss
Oneida*

Positive Change

*Open letter to Tribal
Citizens and Community
Members:*

Are you a resident of Hobart? Are you interested in learning more about the

issues facing our community? Would you like to help bring positive change to Hobart government? If you answered yes to any of these questions, we would like to hear from you. To help bring positive change, contact Paul Ninham at (920) 869-1719 or paulninhham@yahoo.com.

Paul Ninham



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to: **Dawn Walschinski – dwalschi@oneidanation.org**

*If you have any questions, please call
(920) 869-4277*

NOTICE OF CAUCUS

**Scheduled for
Monday, January 5, 2009
Radisson Hotel & Conference Center
(Three Clans Conference Room)**

Note: Caucus & selection will begin immediately following the adjournment of the Annual GTC meeting scheduled for 6:00 p.m.

ONEIDA ELECTION BOARD: TWO (2) VACANCIES

QUALIFICATIONS:

- A. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- B. Must be 21 years of age or older

DUTIES:

The Election Board's main responsibility is to serve the Oneida membership by conducting fair and orderly Tribal elections in compliance with Tribal law and by being prepared at GTC meetings to conduct hand counts or voting by ballot.

PROCESS:

The Caucus will begin immediately following the GTC Annual meeting. Individuals interested in becoming a member of the Oneida Election Board must be present and nominated at the Caucus.

All individuals nominated and accepting nomination will be voted on by those GTC members present at the Caucus. The individuals receiving highest number of votes shall fill the vacant positions on the Election Board for a term of three (3) years.

Local

Shining moment for young Oneida Artists

Ten Oneida high school students participated in the 2nd Annual student art auction in December. The auction was held to promote young artists in the community.

Employees and relatives bid on the artwork via email. Phone bids were also allowed with bidding closing on Friday, December 12th. Winners were notified the following Monday, Dec. 15th to

pick up their prized possessions.

This year's participants and their current grade, are listed in the caption.

All proceeds went directly back to the artist. Due to space limitations, all of the

artwork cannot be pictured.

Kali photo/Yvonne Kaquatosh

Those high school students participating in this years art auction include: Garrett Miller-12, Eli Ninham-10, Tyler Pamanet-12, Coleman Stevens-9, Michael Arce-11, Colleen Cornelius-9, Ericka Behringer-11, Chelsea Cornelius-9, Kalene Beechtree-9 and Tracey Stevens-9. (not necessarily in order)



Garrett Miller, 12



Eli Ninham, 10



Coleman Stevens, 9



Chelsea Cornelius, 9

Kalene Beechtree, 9

Colleen Cornelius, 9

X-Mas on the rez provides holiday cheer for residents



Kali Photo/Steven J. Gandy

The annual X-Mas on the Rez competition was on December 18.

Winners are as follow:

Native American:

- 1st Place - Toni House
- 2nd Place - Dorothy Skenandore

Contemporary:

- 1st Place Barbara Reynolds
- 2nd Place - LeeAnn Schuyler

1st Place winner Barbara Reynolds winning light show is pictured above.

Santa Lunch at Three Sisters Recreation



Kali Photo/Steven J. Gandy

Santa Claus found time in his busy pre-Christmas schedule to visit with kids and parents at the Oneida Three Sisters Recreation Santa Lunch held on December 23.

Alissa Angelina Marie Smith-Polanco poses with Santa during the evenings festivities.

ONEIDA CASINO AND TATTOOS BY RICK 13th International TATTOO CONVENTION

January 15 – 18, 2009

Radisson Hotel & Conference Center

Thurs. 3pm - 10pm • Fri. & Sat. 10am - 10pm • Sun. 10am - 5pm

Daily Pass \$15 • Four Day Pass \$45

For ticket information visit www.tattoosbyrick.com or call 920-499-7425.

Open to the
Public

Tattooing by the
World's Greatest Artists

Tattoo
Contests

SMART CAR GIVEAWAY JANUARY 15 - 18

Win the #7
of only 100
Custom
Ed Hardy®
2008 Smart Cars!

Complete details/rules
at Oneida Casino.



FREE LOUNGE ENTERTAINMENT • JANUARY 14 - 18

★ DALE ★
WATSON
And His Lonestars

HILLBILLY
CASINO

★ SUNSET
BABYLON ★

7:30pm • Ameri-Politon

9:15pm • Rockabilly

11:00pm • Rock n' Roll



ONEIDA CASINO

FUN IS OUR GAME!

Across from Austin Straubel Airport • Green Bay, WI

1-800-238-4263 • 920-494-4500 • OneidaBingoAndCasino.net

24th Annual ONSS Science Fair

The Oneida Nation School System held their annual competitive science fair on Thursday, December 11, 2008. There were over 105 student participants in grades 5-12, with 90 projects entered. Local professional community members from the Oneida area volunteered as judges. Sixty-nine students from grades 5-12 were awarded 1st, 2nd and 3rd place ribbons. Two honorary memorial awards were given for outstanding projects. 7 students will be sponsored by the Oneida Nation School System and will be competing at the National American Indian Science & Engineering Science Fair in St. Paul, Minnesota, March 26-28, 2009. They will be competing with hundreds of other Native American students from reservations and cities nation wide.

24th Annual Oneida Nation School System Science Fair Winners

First Place:
Name & Project Title:
Yoneh Danforth - This Sponge or That Sponge
Tessa Stanton - Get Ready to Dive
David Doxtater Hill - Sink and Float
Jade Cornelius Daubon - Put That Out
Byran Halona - Solar Power
Nelda Rivera - Crystals
Aaron Hill - Crashing Parachutes
Diego Metoxen - Weeee...
Noelle Metoxen - Pop, Pop, Pop
Cayman Berg Morales - Sports Drinks 911
Aleah Jimenez - Eggciting (Exciting) Effect
Kasey Counard & Luke Penchoff - Stick on Static
Jacob Johnson & Ta-Koma King - Magnetic Erasers
Brittney Hill & Akasha Berg - Molecules In the Air
Travis Stevens & Nathan William Freeman - Bubble Color
Kyle Cree & Damien Schuman - Fog In a Bottle
Mitchel Cornelius & Dante Thomas - Lightning In a Pan

Second Place:
Name & Project Title:
Kyle Beechtree - Quick Sand Goo
Elianna Jimenez - Popping Candy

Dylan Waupekenay - Bent Out of Shape
Felicia Annamitta Garza - Push and Pull
Angalee Rose Powless - Newton's Candle
Michaela Welch - Do You Hear What I Hear?
Lorena Castillo - Dissolving Pain
Akacia Muscavitch - Mold Pe-Wab-Bec Menomin - Tornadoes
Fredrick Miller - Crazy Flowers
Devonte Pointer - Thirsty Plants
David White - Is Mother Earth Okay?
Leah Pociopa - Nothing To Horse Around About
Carissa Metoxen - Sports Drinks and Performance
Cortnie Schabow & Lillian Stands - Where's the Shell?
Alaicia Redhail & Shelia Stevens - Bubble Gum
Selina Garcia & Angelica Schuyler - Battery Power
Nicholas Metoxen & Faith Powless - Mento Mountain
Karissa Cornelius Waupoose & Briana Doxtator - Rockin Radios

Third Place:
Name & Project Title:
Makayla Doxtater - Stop Rotting
Louisa Michelle Mehovah - Natures' Icicles
Cree Tubby - Funny Slime
Brianna Bissonette - Where Am I?
Synala Smith - Colorful Flowers
Shantel Melinda Wilber - Who Are You?
Vance Starr - Amazing Big Crystals
Marcus Skenandore - Bouncing Balls
Tyler Stevens - Colorful Lights
Vincent Webster - Flying Cars
Larissa Lucas - Pop the Top!
Amanda Williams - It's a Gas
Corrina Schuyler - Twin Towers?
Kaylynn Powless - Heads or Tails?



Byran Halona and Madonna Micheletz received the Chuck Giordana Environmental Award.



First place award winners.



Second place award winners.



Third Place award winners.

Jonathan Danforth - Salty Ice
Albert King - Now You See It, Now You Don't
Heather Stevens - Making Rust
Yuntle McLester - Autism and Immunizations
Justin Hill & Richard Waubeno - Disappearing Salt
Daniel Arce & Peter Penchoff - Cool Catapults

Students Eligible for Nationals:
Students are eligible to compete at AISES National Science Fair
Yoneh Danforth
Cayman Berg Morales
Byran Halona
Diego Metoxen
Noelle Metoxen
Aleah Jimenez
Aaron Hill

Chuck Giordana Environmental Award:
Byran Halona
Madonna Micheletz

Excellence Award: Yoneh Danforth

Silver Lake College English Department Sponsors High School Literary Contest

(MANITOWOC, WI) - The Silver Lake College English Department announces its sixth annual High School Literary contest; open to all high school students. Entrants may submit works in one or both categories of poetry and/or fiction.

Three winners from each category will be selected. First prize winners will receive a \$2,500 renewable Silver Lake College scholarship, \$75 cash, and will be published in Silver Reflections, a literary journal published annually by Silver Lake College. Second prize winners will receive a \$1,500 renewable scholarship to Silver Lake College as well as \$50 cash, and third prize winners will receive \$25 cash and a \$1,000 renewable scholarship.

To participate, contestants should mail four (4) typed

copies of their work along with an unstapled cover pages listing their name, title of the work, name of their high school, expected date of graduation, anticipated major in College, home mailing address, home phone number, and e-mail address to: Vicki Ansorge, Chair, English/World Languages, Silver Lake College, 2406 S. Alverno Rd., Manitowoc, WI 54220.

Entries must be post-marked by **Wednesday, February 4, 2009**. For more information or a complete listing of contest rules and submission requirements, please see www.sl.edu/engl/litcontest.asp or contact Vicki Ansorge at **920-686-6203** or **van-sorge@silver.sl.edu**. Silver Lake College is sponsored by the Franciscan Sisters of Christian Charity.

Shaping The Future Of Northeast Wisconsin's Workforce.

Shaping The Future Of Northeast Wisconsin's Workforce.

NWTC provides education, training, and life-long learning opportunities for individuals and businesses leading to the development of a skilled workforce. We are welcoming new faces from many diverse cultures and are seeking qualified individuals from a broad range of specializations.

We have current or anticipated openings in the following areas:

- Clerical/Support Positions
- Instructors in various technical areas and general studies
- Student Services
- Other Professional Staff

Help us shape the future of Northeast Wisconsin's workforce. For more information, please visit: www.nwtc.edu

EOE-Committed to the diversity of faculty, staff and students.

ONEIDA FACE Program

Family And Child Education

is a National Literacy based program designed to focus on Native American Families.

- Services are provided for adults and children from birth to age 5.
- Center Base Early Childhood Program is located in the Turtle School and meets Mon.–Thurs. from 8:00–2:30.

For more information, 1.920.869.4634

Oneida Nation Job Line

1-800-236-7050

<http://hrd.oneidanaton.org>

Join us for a special screening of Dr. Wayne W. Dyer's new movie!

AMBITION to MEANING

An event sponsored by Oneida Social Services

Finding Your Life's Purpose SPECIAL FILM SCREENING

Starring: Dr. Wayne Dyer, Michael De Luise, Portia De Rossi, Ed Kerr, Shannon Sturges

Date: Wednesday, January 7, 2009

Time: 6:30 P.M. (Doors open at 6:00)

Location: Norbert Hill Center Auditorium

Cost: FREE!

www.ambitiontomeaning.com

Become a futuremaker!

Register today for spring classes!

For more information or to register call: (920) 498-5444 or (800) 422-NWTC, ext. 5444 or go to: www.nwtc.edu and click on my.NWTC


Northeast Wisconsin Technical College

Proposed 2009 Regular Business Committee Meeting Schedule		
Every 2nd and 4th Wednesday each month		
Meeting Date	Agenda packet public distribution date	Agenda items due to Tribal Secretary
Jan. 14	Jan. 9	Jan. 7
Jan. 28	Jan. 23	Jan. 21
Feb. 11	Feb. 6	Feb. 4
Feb. 25	Feb. 20	Feb. 18
March 11	March 6	March 4
March 25	March 20	March 18
April 8	April 3	April 1
April 22	April 17	April 15
May 13	May 8	May 6
May 27	May 22	May 20
June 10	June 5	June 3
June 24	June 19	June 17
July 8	July 3	July 1
July 22	July 17	July 15
Aug. 12	Aug. 7	Aug. 5
Aug. 26	Aug. 21	Aug. 19
Sept. 9	Sept. 4	Sept. 2
Sept. 23	Sept. 18	Sept. 16
Oct. 14	Oct. 9	Oct. 7
Oct. 28	Oct. 23	Oct. 21
*Nov. 11	Nov. 6	Nov. 4
Nov. 25	Nov. 20	Nov. 18
Dec. 9	Dec. 4	Dec. 2
Dec. 23	Dec. 18	Dec. 16
* Date subject to change due to Veteran's Day		

AVAILABLE NOW

Call 920.869.4280

For All of Your Advertising Needs!

KIDS NEED GOOD HOMES
WE NEED GOOD FOSTER PARENTS

Family Works

Private Treatment foster care agency looking for qualified treatment foster parents for children (ages 9 - 16) who have been abused and neglected and often act out because of past trauma. We provide training, weekly social worker contact, time off, monthly support groups, and 24 hour crisis intervention.

Family Works • 1-800-660-9204 • www.family-works.com

Have You Been Injured?

"If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados Atty. Joe Recka
Recka & Joannes SC 435-8159

Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

435-8159 • Green Bay ♦ Appleton • 730-0889

Recka & Joannes SC

Setting up a Business?

211 S. Monroe
Green Bay, WI 54301 435-8159

You can make money while playing the Florida Lottery from anywhere in the world.

Member of the Greater Fort Walton Beach Chamber of Commerce

We'll prove it to you by sending you our FREE report.

Call toll-free 24 hours a day:
1-877-526-6957 ID# V1139
www.flalottomagic.net/?=V1139

Public Notice

Oneida Nation Public Hearing Notice

Purpose: Pardons - A pardon is a formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal employment system.

When: Thursday, January 8, 2009

Where: Business Committee Conference Room (BCCR)

Time: 10:00AM

Public Hearing Process

I. REGISTRATION

All pardon petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting Lisa Summers at 920-869-4478.

II. TESTIMONY

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify.

There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the public hearing date.

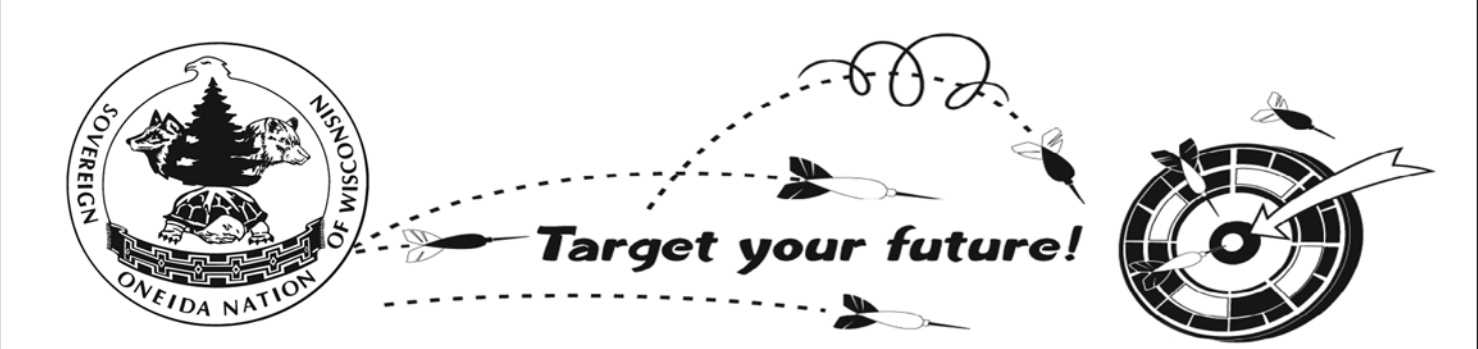
C. Witnesses: Witnesses who wish to testify against the granting of a pardon must register twenty-four (24) hours prior to the public hearing date. There will be no exceptions.

III. PETITIONERS

The public hearing has been set to comply with the one week notice prior to the public hearing [Oneida Pardon Ordinance 5.5-5 (c)].

The following pardon applications will be considered at the above stated pardon public hearing: Gerald L. Skenandore, Lola L. Skenandore, Elizabeth L. Denny, Bruce Dickson, Mark Carrillo, Aga Webster, Lola Ekobena, Shane M. Skenandore and Todd Metoxen

ONEIDA STUDENT INTERN PROGRAM 2009



Student Intern Program

Gain Experience in these areas!

- ◆ Intern Program is through the 2009 Summer (10 week program)
- ◆ Do you want to gain helpful and meaningful experiences in your chosen field?
- ◆ Do you want to enhance your resume with real work experience?

If the answer is YES, then the Oneida Tribal Student Intern Program is for you.

Student Interns are placed within Tribal Departments to gain meaningful, real-world experience in your chosen field.

This experience can enhance your resume and possibly open the door for employment with the Oneida Tribe.

Requirements

- ◆ Enrolled in the Oneida Tribe of Indians of Wisconsin;
- ◆ Must be in "Good Standing" with the Oneida Higher Education Department;
- ◆ Completed application must include resume and cover letter.

- ◆ Appeals Commission
- ◆ Arts Program
- ◆ Before & After Program
- ◆ Behavioral Health
- ◆ Community Education Center
- ◆ Cannery
- ◆ Child Care
- ◆ Civic Center
- ◆ Communications
- ◆ Conservation
- ◆ Cultural/Heritage
- ◆ Emergency Management Systems
- ◆ Elderly Services
- ◆ Environmental
- ◆ Family Services Fitness Center
- ◆ Gaming
 - Employee Relations
 - Training
 - Accounting
- ◆ Grants
- ◆ Human Resources Department
- ◆ Higher Education
- ◆ Internal Audit
- ◆ J.T.P.A.
- ◆ Kalihwisaks
- ◆ Land Management
- ◆ Language House
- ◆ Law Office

- ◆ Library
- ◆ Management Information Systems
- ◆ Museum
- ◆ Nursing Home
- ◆ Oneida Business Committee
 - Secretary's Office
 - Chairman's Office
- ◆ Oneida Community Health Center
 - Administration
 - Patient Accounts Rep
- ◆ Oneida Police Department
- ◆ Oneida Nation School System
- ◆ Planning
- ◆ Southeast Oneida Tribal Services
- ◆ Transit
- ◆ Tsyunhehkwa

Student Intern Fair

Monday, January 12, 2009
10:00 am - 4:00 pm
Three Clans Room – Radisson Hotel

College students are required to attend the fair to obtain a slot for the 2009 Summer Intern Program.

Oneida Tribe Human Resource Department
c/o Student Intern Program
2630 West Mason Street
Green Bay, Wisconsin 54303

To obtain an application from the Human Resource Department:
Call (920) 496-7900 or (800) 236-7050

- or -
Download application @
<http://hrd.oneidanation.org/application/application.shtml>

For questions regarding the Student Intern Fair or Student Intern Program, call Brian A. Doxtator, Ext. 3660; Marilyn Jourdan, Ext. 3631; or Rita Reiter, Ext. 3646

Interview training skills is available at the Oneida Community Education Center, please call 496-7860.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Marley Rose Stevens

Marley Rose Stevens was born to proud parents Lois Stevens & Paul Atkinson on Thursday, December 25, 2008 at St. Mary's Hospital, Green Bay weighing 8 lbs 2 oz., and 19.5 inches long. Maternal Grandparents are Cheryl & Ernie Stevens, Jr. Paternal Grandparents are Rose & Denver Atkinson. Maternal Great Grandparents are Lois Metoxen & the late Joseph Metoxen and Marj Stevens & Ernie Stevens, Sr. Maternal Great Grandmother is Maria Hinton.

From Page 5/OBC, Ed Delgado

come before the Oneida Business Committee for approval on January 14. I anticipate that the proposal will be approved and that implementation will be sometime between March 1 and April 1.

Burial Fund and/or Life Insurance Plan

On January 17th General Tribal Council will be asked to choose raising the Burial Fund to \$10,000 to cover the death of a loved one, or to cancel the Burial Fund all together in favor of an Oneida Life Insurance Plan which will provide the beneficiary with \$15,000. Of course the \$15,000 payment sounds a lot better, but there is a weakness

Congratulation's

Jason & Jennifer (McIntyre) Balinsk

on their marriage November 8th, 2008 in the USVI. The happy couple looks forward to a reception with family and friends in late March.



Hoyan! Stay Safe this Holiday Season!

Happy Birthday

to our Dad...
Purcy Powless
on December 25th



Love, your Family

Happy Birthday

Danielle Lynn James
on January 7th!
We all wish you the Best on your Birthday & Always!

Love from Aunt Von, and cousins Rob, Kristi, Trevor & Liana

Happy Birthday

to our brother,
Joey T.F. Powless



on December 25th
Love, your Dad, Brothers and Sisters, your children and grandsons

Kalihwisaks
NEXT DEADLINE
is... **Wednesday,**
January 7, 2009
@ 4:30 P.M.
with a
PUBLISH DATE
of... **Thursday,**
January 15, 2009
Questions, please call:
920-869-4277
or email us at:
kalihwisaks@oneidanation.org

Happy 16th Birthday

Bobby



Love Mom, Tracy, Patricia, Joshua, Lauren, Catherine, Coty, Michael and Nayeli

Merry Christmas and a Happy New Year to...
Nayeli Thomas



Love and Kisses Mommy

Oneida athletes make impact



Cody Cottrell



Marcus Hines

Photos submitted by Dennis King
Cody Cottrell and Marcus Hines are key players on a solid JV Basketball team at Green Bay Southwest. They beat up on Green Bay West 78 - 31 on December 23, 2008.

Friday Night Wedding Special

Family Style Now Available

Family Style Choices:
1 or 2 Entrée Items
1 Side Item
1 Vegetable Choice
Coleslaw & Dinner Rolls are included

Starting at \$13.99
per person
Not valid with any other specials or offers.

Dates Available in '08 & '09

Our On-site Wedding Consultant will help Coordinate:

- Rehearsal Dinners
- Wedding Receptions
- Overnight Accommodations

Other Friday Night Wedding Specials:

- Free Champagne Toast for Head Table
- Free Centerpieces
- Free Champagne Punch for Two Hours
- Free Suite for Bride & Groom
- Two Free Standard Guest Rooms
- And more...

Discover the Magic at the Radisson

Photo By: Kathleen Gaskin

Radisson Hotel & Conf. Center • 2040 Airport Drive • Green Bay • 920-494-7300 • www.radisson.com/greenbaywi

WISNESKI AUTO SALES

VEHICLES

Starting at \$1288

Ph: 920-884-6906

Over 60 Fully Inspected Vehicles to choose from!

Bring this Ad in for an additional \$200.00 OFF Any Vehicle!

Bring this Ad in for an additional \$200.00 OFF Any Vehicle!

CARS	TRUCKS
'93 Pontiac Bonneville..... \$1288	'88 Chev C/C 1500.....\$1988
'93 Buick Lesabre..... \$1788	'97 Chevrolet S-10 4x4\$2988
'97 Dodge Neon \$2488	'97 Ford F150\$3988
'98 Saturn Wagon..... \$2988	'98 Dodge Dakota 4x4\$3988
2000 Ford Taurus \$3288	'97 Dodge Ram 4x4 C/C\$4288
2001 Pontiac Grand Prix \$3988	2001 Chev C/C 1500.....\$4988

VANS	SPORT UTILITIES
'95 Mercury Villager..... \$1488	'95 Jeep Grand Cherokee\$1988
'98 Dodge Caravan \$1988	'97 Chev Blazer\$2988
'98 Ford Windstar \$2488	'99 Ford Explorer\$2988
2000 Chev Venture \$3488	'98 Chev Tahoe\$3988
2002 Pontiac Montana..... \$3988	2000 Ford Expedition\$5488
2000 Chrysler Town & Country \$5488	2002 Dodge Durango.....\$6488

Plus many more to choose from!!

WISNESKI AUTO SALES
134 S. Taylor St. • Green Bay, Wisconsin
Located "Almost" on the corner of Shawano & Taylor St.

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the... Enrollment Department
TOLL FREE at:
1.800.571.9902
to get the matter resolved!
Psst...
Your signed request mailed or delivered to Enrollment will ensure delivery to your home!

To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 col. @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 col. @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 col. @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?
Call Kalihwisak's Toll Free at:
1.800.236.2214
• Dawn-ext. 4277 • Steve-ext. 4279
• Yvonne-ext. 4280 • Nate-ext. 4090

Thunderhawk

Annual ONSS Science Fair a success

By Thunderhawk Times Staff

Working on a paper until midnight? Racing around town looking for foam poster board? Snapping lots of digital pictures and trying to get them printed? Scrounging around for double-faced tape?

If so, you were probably a participant in this year's Oneida Nation School System Science Fair.

Science Fair has a strong tradition in Oneida. It's been going on for twenty-four years. The high school has participated for the past ten years.

According to science teacher, Becky Nutt, ONHS has seen its share of success over the years—with students going as far as national-level

competition.

CeCe Danforth, a 2004 graduate, "earned national recognition with her project on diabetes," Nutt said.

Nutt feels that participation in the science fair is a great experience for students. "It gives them experience with research and public speaking," she said. "They also gain pride in their own work."

This year's competition had six projects from the high school. Nutt liked all of the projects, but felt that the projects by seniors Carissa Metoxen and Yuntle McLester were "especially promising." Metoxen's project was on sports drinks and McLester's was on autism's link to vaccination.

Carissa did her project on sports drinks—mostly, she

said, because she likes them herself. She also felt that sports drinks were "a different item to test" for a science project.

Using a watch and a heart monitor, Carissa tested the affect of everything from water to sports drinks like Gatorade and Powerade on an athlete's heart rate and performance. She was a little surprised by her results: Gatorade was an effective sports drink, but chocolate milk also proved to be very good.

ONHS sophomore Leah Pociopa was another of this year's participants. Her project was on lichens—complex organism composed of a fungus and an alga.

Leah said she did the project "because my sister did a lot of science fair projects

and she's gotten a bunch of awards and traveled around the country. I did one because I wanted to have my family be proud of me like they were proud of her. I look up to her a lot."

That sister, ONHS senior Marquita Tebeau, has enjoyed her own success with past science fairs. Tebeau was one of several ONHS students who traveled to nationals in Albuquerque two years ago. Their project tested the levels of arsenic in area water wells.

Leah said the hardest part of the project was "making it happen, getting it done with a twenty-four hour deadline."

Next up for the students is the National Competition in March in St. Paul.

My Scoop

RWD versus FWD in the winter

By Louis Guerra

ONHS senior

Most people believe that front wheel drive (FWD) vehicles are best for winter driving, but there are some people that believe rear wheel drive (RWD) is better overall.

The belief that FWD is better in the winter, comes from that fact that most of the vehicle weight is in the front of the vehicle. So, it is harder to loose traction because of all the weight right over the front tires.

People that have RWD vehicles will just put about 200 pounds of something in the trunk to put more weight on the rear tires.

After conducting some research, I was surprised to find out that a lot of people favor RWD! They say that if you get used to RWD in the winter, it is much better in handling. Supposedly, all you have to do is take a RWD car in an icy, empty parking lot and practice driving.

So there is no exact answer, it's all up to the individual. Even the experts disagree.

Driving on winter roads

By Jaylee Godfrey

ONHS sophomore

This winter, I'm new to driving. It's the first time I've ever driven in snow.

Let me just say I am a lot more careful now. I actually almost landed in the ditch driving too fast, but that opened my eyes.

I don't plan on getting hurt this winter. It helps having 4-wheel drive, but if there's ice under the snow, the advantage of 4-wheel drive goes right out the window.

Taking the extra time and driving a little bit slower will spare you any injuries. If you drive too fast, you'll end up crashing or in the ditch anyway. So why not take your time? Here are my first lessons on Driving in Winter 101:

#1 if you see a road-side hazard, slow down, and don't risk any careless accidents;

#2 get your vehicle ready to drive—heat up your vehicle at least 10 minutes before leaving;

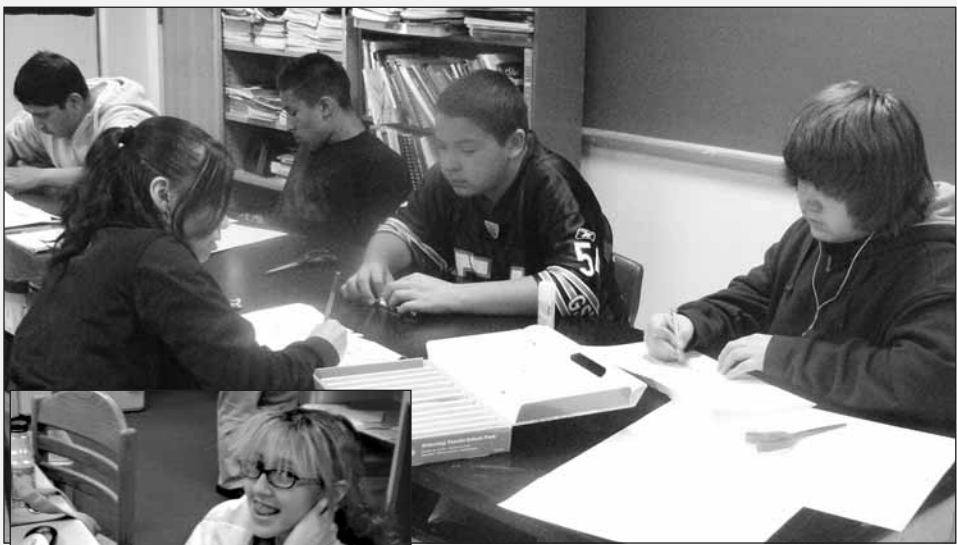
#3 know that the leading cause of death during winter is driving accidents; and

#4 prepare your car according to weather—be certain that your tires are in good condition with decent tread.

And the biggest tip of all—what to do if your car does go into a skid from the website wikihow.com:

"To correct for any skid -let up on the gas and gently turn your wheels in the direction you want to go. It is a very natural desire to turn that way and so there is nothing complicated to have to remember which way to turn. Be careful not to over correct and do not re-apply the gas until you are again headed in the direction you want to go. If you happen to see someone in the ditch facing the opposite way they were traveling - they undoubtedly turned the wrong way or did not let up on the gas."

Students and their daily activities



Left: 9th grade art students work their magic in Becky Anderson's class. l to r: Matias Metoxen, Shanna Jourdan, Coleman Stevens, Javier Murcio, and Bradley Sievers.



Above:ONHS junior, Allie Red Hail, takes a break from her work.

Right: Durant Summers, ONHS junior, grasps a science concept in Becky Nutt's classroom.



Below: Students in Kalana Brooks' class take a break from singing. l to r: Janene Skenandore, Amelia Gonzalez, Shaina Powless, Yuntle McLester, and Erica Behringer.

Thunderhawk

Thunderhawk Times Staff Semester I 2008-'09 School Year

Editor Maria Guerra

Assistant Editor Douglas Reed

Reporters Allison Bailey Leticia Behringer Jaylee Godfrey Nicole Godfrey Louis Guerra Tyler Pamanet Leah Pociopa Martina Red Hail Ashley Skenandore Janene Skenandore Marquita Tebeau Carl Tepiew

ONHS talented art students

By Marqita Tebeau

ONHS senior

ONHS art teacher Becky Anderson feels there are "a lot of very talented artists at ONHS."

Even though she teaches Art I and II, Advanced Art, and Photography, Anderson feels the "GT Art" Program helps reach ONHS artists who are not in an art class.

"We meet on Fridays during third-hour study hall," she said. "The GT classes are for more advanced students who couldn't take a regular art class."



The two pictures on this page are from the GT Art Class. Bradley Sievers drew the Guitar Hero picture. The Tiger was drawn by Colman Stevens. Both Bradley and Coleman are freshmen.

Holiday Cookies

By Leah Pociopa

ONHS senior

Everyone loves cookies...a long with making them ... and frosting them ...which includes, of course, decorating them. too. A cookie is just not a cookie without all its hard work put into creating them. Right?

Most families have that one person who makes the greatest cookies, or the best frosting, that makes you want their recipe. Well, in my family there is that one person. Her

name is Tara Wheelock. To me she is a cookie goddess and frosting queen. Most will agree ... but only if you have tried her cookies. The sad part

about it, she only makes them once a year. Heart breaking ... I know ... So, a special "Thanks" goes out to

Tara Wheelock for the cookies.

Remember. Make sure you make cookies this year with your family, they make wonderful memories. And great gifts... and don't forget about the taste testers.



Health/Environmental

Success Story: Spotlight on Candace House

By Dawn Krines Glatt
Oneida Health Promotion / Disease Prevention (HPDP)

If you think you see Candace (Candy) House out in the community, but are not sure, you're not the only one. People are doing double takes and not even recognizing her. I first met Candy in January 2008, when she was referred to Health Promotion from her physician for weight management through lifestyle change. Through her own determination and commitment, Candy has made incredible changes in her life during the past year and a half. Read on as she shares her experience and message of hope with the community.

Q. What was your "aha" moment when you actually decided to take action?
A. I finally took action when I changed my medical provider over to Dr. Szabo. I was having some issues and feeling sick all the time. The very first thing he did was look through my complete medical history. He's the first one to say it, AHA. "I bet you've been feeling like you have because you probably have diabetes." I still didn't

believe it and then he said I probably had the start of diabetes for the last eight to nine years. I am so grateful to Dr. Szabo for all he's done and continues to do. He's such a magnificent doctor and if it wasn't for him, I'd probably be taking more medicine and living with this without knowing. He is my life saver.

Q. How did you start making changes?
A. I've always wanted to start taking better care of myself. Things just pop up and then you start putting it off. As soon as Dr. Szabo told me it was diabetes, for sure, I started to take care of myself immediately that very day in mid October 2008. He never once had to say that I needed to take better care of myself. That very day I stopped drinking regular soda and started to think about healthier foods and that I wanted to live - not have my life shortened by something that is controllable.

Q. What barriers have you overcome to create your new habits?

A. I stopped worrying about what everyone else thought and started going to Oneida Family Fitness (OFF). As long as you don't think of how much time you spend at OFF then it never becomes a time thing. I think of it as getting ready for my day - just as a person gets up, showers and heads to work. I wake up, roll out of bed, grab my gym bag and go to OFF...Ah refreshing.

Q. Where is your favorite place to workout?
A. OFF twice a day, five days per week; water aerobics in the morning and running in the afternoons (sometimes nights too), as well as the weights. I've been working out since February 2008.
Q. How do you make the time to exercise and eat healthy?
A. Just as everything in life, if you want it you have to work at it. There is no such thing as making time for something. That's just how lazy people and people who really don't want to change, think.

Before...
Photo taken Summer of 2007



Photos courtesy of Dawn Krines Glatt

... and After
Photo of Candace House taken August, 2008 after losing almost 58 pounds.

Q. What motivation do you draw upon when things get difficult?
A. My own success! Putting on smaller clothes or laughing at some of the clothes that I liked to wear a couple of months ago. They look goofy now, way too big.
Q. How many sizes and how much weight have you lost? How long have you been losing weight?
A. SO FAR... it's approximately 58 pounds and 8 sizes, since July 2007.
Q. Have you decreased or eliminated any medications?
A. I've eliminated a few medicines and what a difference being healthy does for your body. I'm loving it!
Q. What accomplishment are you most proud of?
A. The Bellin Run; this is something that I've always wanted to do but knew I wasn't healthy enough. I sure didn't want to embarrass myself. I did it; I did it all by myself, all by myself! I had lots of support but no one can take the credit. I had to do it myself. I'm ready to take on the next challenge.
Q. How have your wellness and fitness assessment scores improved?
A. My wellness score went up from 49 to 61, including exercise from 0 to 83, nutrition from 63 to 75 and stress from 50 to 63. I am

now in the fit category on the fitness assessment. I went from inactive to exercising on most days of the week. I am eating better and have decreased my stress level with exercise.
Q. How do you plan to continue and maintain your successful behaviors?
A. My fight is not over by a long shot; I have controlled my diabetes for now but that doesn't mean that I can't have a setback. As long as I'm living I will continue to watch what I eat and get to the gym at least five times a week. Either way if the gym isn't open my house does have a living room floor. My trainer, Jason Manders, told me that this is when you know you're successful. "You have to be able to apply what you've learned and take it home with you. That's where you see a lot of people fail." If the gym isn't open they decide not to work out at all. I'm starting to love what I see so, you'll see me jumping around, squatting and crunching to get at least 20-30 minutes per day.
Q. Who in your life have you had a positive impact on with your new lifestyle?
A. My mom joined water aerobics with me five times a week. She's making a significant change in her health and I'm so proud of her. It's like a family affair, when I get to Oneida Family Fitness in the morning I see my brother,

Jerry, then I meet with my Mom, and in the afternoon I work out with my husband.
Q. What's your advice to fellow community members in improving their health?
A. PLEASE DON'T TAKE A DIAGNOSIS LIKE THIS AND THINK IT'S THE END! I'm living proof that with a little exercise and determination anything is possible, really. A lot of times when you think things are over take a long hard look and see if you're happy. Do I want to feel, look, and live like this? I didn't want to. I see my family and numerous other native families fight with diabetes and it hurts my soul. I'm not ready to be without my mother, father, brothers, or sisters. As Native people we tend to think we'll end up with diabetes regardless. THIS IS NOT A GUARANTEED THING so please don't live your life like it's going to happen. JUST LIVE!
Twata>kali-tets (We Make Ourselves Healthy)
Making lifestyle changes to improve health can be tough. Oneida Health Promotion / Disease Prevention will help take you from where you are to where you want to be! Obtain an Oneida Health Center physician referral & contact: Tina Jacobsen, RD CD at (920) 869-4899 or Dawn Krines Glatt at (920) 869-4884.

Fit Success into the New Year!

On Tuesday January 13, 2009, the Oneida Community Health Center will offer their first health topic of the New Year. Michelle Mielke, Director of the Oneida Family Fitness Center, will present "Preparing for Fitness: Five Steps for Success" starting at 5:00 p.m. in the Main Conference Room. Ms. Mielke has a Bachelors of Science degree in Physical Education from the Northern Illinois University with an emphasis in Corporate Fitness/Cardiac Rehabilitation. Michelle has over 20 years of fitness industry experience working with people of all ages and in a variety of fitness/health capacities, such as: Health clubs, corporate facilities, Universities, Nursing and

Retirement homes, schools, ROTC programs and hotels. Her training and certifications include: ACE Certified Group Exercise/ Fitness Instructor and Personal Trainer, C.P.R., First Aid and AED, Ropes & Challenge Course, Core Training, PACE, MOMs In Motion, Lifeguard and CPO - Certified Pool Operator. Michelle is married and the mother of three beautiful, healthy girls: MaKayla, Hannah and Allison. She enjoys spending time with her family in adventurous, active ways, thus keeping herself FIT and young at heart. Many New Year's exercise resolutions are often broken because of poor activity choices. There are several steps to think like when to

start your exercise program. Making physical activity apart of your daily life is not an easy undertaking. It takes dedication, will power, patience, and a lot of hard work. The Health Center staff would like to encourage you to come listen to Ms. Mielke's presentation. Sometimes it takes the help of others, to learn how to better help ourselves. We look forward to meeting you and helping you achieve your goals. Make plans now to attend the first session of 2009 "Preparing for Fitness: Five Steps for Success" Tuesday evening January 13 at 5:00 p.m. in the Main Conference room at the Oneida Community Health Center. Refreshments will be served.

Oneida Home Resources Fair Returns!

Last year our event educated over 100 community members. Whether you are an existing homeowner, looking to buy, or renting, there is something for everybody at the Oneida Home Resources Fair.

After attending the home resources fair, you will leave with a strong knowledge of:

- Whether renting or buying is right for you
- Tribal, Federal, and State grant and rebate opportunities
- Buyer Beware Concerns
- How to obtain a mortgage
- Healthy Homes Program (mold, asbestos, lead, etc)
- Wells and Septic Program
- Renewable Energy
- Energy Efficiency and Home Performance Testing
- Recycling
- Zoning and Permits



The Oneida Home Resources Fair is a cross-organizational team effort: Oneida Housing Authority; Division of Land Management; Environmental, Health, & Safety Division; Environmental Resource Board, Oneida Community Health Center, Oneida Zoning, and others.

For more information on this event call Bill Koonz at EH & S 490-5350 or Diana Mann at OHA 869-2227.

There will be Food & Prizes!

Save the Date on your calendar...
Wednesday January 21, 2009
from 2 to 6pm at the Radisson Hotel.

Childbirth Education

Childbirth/Breastfeeding Classes
At Oneida Community Health Center

The classes are led by
Denise Curtin, RN, Prenatal Care Coordinator

- Learn what to expect of Labor & Delivery
- Relaxation during labor & Delivery
- Caring for self and baby after delivery
- Breastfeeding Basics

Coach/ support person is strongly encouraged to attend
Please bring two pillows to class

When: Tuesday Evening
January 6, 2009
January 13, 2009
January 20, 2009
January 27, 2009
February 3, 2009

Where: Oneida Community Health Center
Main Conference room
Time: 5:30pm to 7:30pm

Please contact: Denise at 869-4940 or Maria at 869-4898 to register.



SEOTS

South Eastern Oneida Tribal Services News

SEOTS Office Hours:Mon.-Fri.: 8-4:30PM, **CLOSED NOON TO 1:00PM**Call for available weekend hours, **(414) 329-4101**

Hoyan
from the SEOTS office!

Activities Calendar for the month of February 2009

- 2 Monday:**
Oneida Singers - 6:30PM, Bird Room
- 4 Wednesday:**
We Indians Reading Program -
4:00-6:00PM, Bird Room
Oneida Med Pick-up
- 5 Thursday:**
Veterans Benefit Coordinator -
10:00AM - 1:00PM SEOTS (entrance in
back of Wedgewood) Craft Class -
Peyote Stitch Keychain
6:00PM, Cost is: \$10, Wolf Room
- 6 Friday:**
Call in meds for next
Wednesday pick-up By 4:00pm
- 7 Saturday:**
Language Class - 10-00AM,
- 9 Monday:**
Oneida Singers - 6:30PM, Bird Room
- 10 Tuesday:**
Board Meeting - 6:00PM, Bird Room
- 11 Wednesday:**
We Indians Reading Program -
4:00-6:00PM, Bird Room
Oneida Med Pick-up
- 12 Thursday:**
Craft Class - Peyote Stitch Keychain
6:00PM, Cost is: \$10, Wolf Room
- 13 Friday:**
Call in meds for next Wednesday
pick-up by 4:00pm
- 16 Monday:**
Oneida Singers - 6:30PM, Bird Room
- 18 Wednesday:**
We Indians Reading Program
4:00-6:00PM, Bird Room
Van Trip/Oneida Med Pick-up, 8:00AM
- 19 Thursday:**
Cultural Heritage - 6:00PM, TURTLE
ROOM, Craft Class - Peyote Stitch
Keychain - COST IS: \$10, WOLF ROOM,
Book Club - 6:00PM, BIRD ROOM, POTLUCK
- 20 Friday:**
Call in meds for next Wednesday
pick-up by 4:00pm
- 21 Saturday:**
Language Class - 10-00AM
- 23 Monday:**
Pink Shawl Meeting - 5:30PM, Potluck,
Bird Room
- 24 Tuesday:**
Board Meeting - 6:00PM, Bird Room
Med Pick-up
- 25 Wednesday:**
Bay Bank Presentation - 6:00PM,
Turtle Room - Oneida Med Pick-up
- 26 Thursday:**
Craft Class - Peyote Stitch Keychain
6:00PM, Cost is: \$10, Wolf Room
- 27 Friday:**
Call in meds for next Wednesday
pick-up by 4:00pm
- 28 Saturday:**
Breast Cancer ABCD Mentor Training -
9:00AM Call for information 324-5610

*The Southeastern Oneida Tribal Services
(SEOTS) staff is here to serve you!*
Check your Kalihwisaks for SEOTS News once a month
or go to www.oneidanation.org click on SEOTS for a
listing of events. The office is located at:
6820 W. Wedgewood Drive • Ph: (414) 329-4101
(1 Block South of Morgan Avenue)

SEOTS Mission...

*Our mission is to provide for the well-being of On-yote-a-ka in southeastern Wisconsin;
Preserving Our Culture and Environment for the next Seven Generations.*

Family Christmas Party at SEOTS

**Submitted photo**

Is that you Santa? Seth Hill tells Santa
what he would like for Christmas.

**Submitted photo**

Kids of all Ages Love Santa!
Family Pic Monica Biddle, Lisa
Blair with Stephen and Nevaeh.



Visioning Session set for... Saturday, January 24th

(January 30th is set as an alternate date in case of cancellation due to hazardous weather conditions)

1:00PM - 3:00PM, SEOTS (Front entrance)

Share your ideas for the Future of SEOTS!

Reading Circle Book Club

**Are you looking for an after school
activity that is fun and rewarding?**

SEOTS, in partnership with the WE INDIANS Program...

is proud to announce another installment of the
Reading Circle Book Club.

This exciting Club starts on Wednesday, February 4th
and meets every Wednesday from 4-6PM at SEOTS. All
students in 5th through 8th grade are encouraged to
participate. During this program, students read, enjoy
tasty snacks, receive assistance with home work, and
make new friends.

During the first semester, students also attended a play
at the First Stage Theatre.

**As an added bonus, a \$100 prize will be
given to the student reading the most books
and improving their grade point average.**

Interested students should contact SEOTS at 414-
329-4101 to reserve a spot. Transportation may be pro-
vided to and from the Reading Circle Book Club. Call
for details.

SEOTS Seminars:**Cardinal Stritch University**

Earn Your Degree Attending Class One Night a Week

Monday, January 26 • 6-8PM

SEOTS (Front Entrance)

Dinner Compliments of Cardinal Stritch

Bay Bank (Oneida)

Section 184 Indian Housing Loan
and Small Business Loans

Wednesday, February 25 • 6-8PM

SEOTS (Front Entrance)

SAVE 30-50% off grocery store prices!

Here is the January BIG Value Package:

Chicken drumsticks, center cut pork chops, chicken tender-
loins, breaded fish portions, chicken rice mix, corn muffin
mix, stadium bratwurst, deli shaved roast beef, pork sausage
links, hash browns, eggs, a deluxe produce assortment with
at least 7 fresh fruits and vegetables, and a surprise bonus
item - All for only \$25!

For more information on how to participate in the SHARE food
buying program, contact the **SEOTS office** or visit
www.sharewi.org

Learn the Oneida Language...Saturday, January 10th & 24th

10:00AM - 12:00PM, Language Teacher Mark Powless ~ All ages welcome! ~

Come for an interesting evening and learn about our Culture!

For your Information...

Housing Information

If you have any questions regarding housing in Oneida,
please give the Housing Authority a call. Call **1-800-236-
2214** and ask for the Housing Authority and ask to speak with
Lisa Vega or Julie Cornelius.

Sweat Lodge

Women's Sweat Lodge in the community is held weekly by
a community member. For information call **383-7072** and
ask for Dona.

Information around the city

211 Impact - Simply call 211 for help with life/food/shel-
ter/health/crisis intervention, etc.

Pow Wow AA Group - All Welcome, Thursday's - 8:00PM,

1st Baptist Church, 1576 So. 78th

• **Gerald L. Ignace Indian Health Center: (414) 383-9526**

• Milwaukee Indian Manpower at Spotted Eagle High
School **(414) 342-0706**

• Domestic Violence - Milwaukee Women's Center: **(414)
272-5132**

• Domestic Violence Task Force Contact Person -
Bagwajikwe Madosh **(414) 345-8688**

• Indian Council for the Elderly Meals on Monday and
Friday -11:30am, 631 N. 19th St. at Redeemer Lutheran
Church - First Friday of the month at 5pm. Phone # **(414)
934-8096**

• Indian Community School **(414) 525-6100**

• American Indian Council on Alcoholism **(414) 671-2200.**