



# kalihwisaks

## "She Looks for News"

January 19, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

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The ORCCC building sees construction grow one layer at a time.



**Ron Winters—Lifestyles**  
Singer/Songwriter/Actor Ron Winters shares some wisdom.



### ONHS Boys beat NEWCHAA - 6B

Oneida Thunderhawks ran out to an early lead against NEWCHAA and cruised the rest of the game.

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## Potential visitor center looks to boost tourism

By Nate Wisneski

Kalihwisaks

A new Oneida Indian Reservation Visitor's Center took a step closer to reality with the approval granted for construction of a life-size long house.

During the January 11 Oneida Business Committee meeting plans to build a replica longhouse depicting Oneida life during that time period were approved on the grounds of Cultural Heritage.

The longhouse is part of much bigger plan that will create a centralized

visitor area where a tourist could obtain the full Oneida authentic experience.

"It is very hard to keep and have a really good native look when we are a checkerboard community. We have to work really hard to remind people they are in a native community," said Michelle Danforth, Tourism Director. "Brand is really a perception not what we say we are. We want to showcase our story and create an identity marker in the area. We're the Oneida Nation and we're very proud of

it." According to Danforth, \$489 million was spent on tourism in Brown County in 2010. She feels a centralized visitor area could increase the tribe's ability to grasp a larger portion of that money.

"We are really lacking diversity, one of the things we have been charged with it how do we create some revenue to help lessen tribal contribution, Danforth said. She feels this project would do that.

The proposed visitor's center would have trails, amphitheater for performances along with possibly utilizing an existing barn at the site.

The Menominee and Potawatomi tribes are only other tribes in the state with visitor's center. In 2005 \$22.5 million was proposed to build a visitor's center, but the new plan will call for a budget of \$1.2 million by utilizing a phased approach to construction.

"I have spent between 10 -15 years in another Indian community in the southwest. They put their stuff out there. Those roads were well traveled

with tourists," said Chairman Ed Delgado. "A good part of there economy was based on that. It does sell and it does identify us. I think Oneidas would be proud to visit their own center."

Approval was granted for construction of the longhouse but plans for the complete visitor's center were forwarded to the Community Development Planning Committee for further discussion. The passed motion called for the center to be budgeted in the fiscal year 2013 budget.

## WI Secretary of Veterans Affairs visits Oneida



Kali photos/Travis Cottrell

The Secretary of the Wisconsin Department of Veterans Affairs, John A. Scocos, toured the Oneida Reservation on Thursday, January 12, 2012. Secretary Scocos participated in a guided tour of the reservation where he made stops at the Oneida Museum, Oneida Health Center, VFW Post 7784, and the Norbert Hill Center. The Secretary met Oneida Veterans and members of the Oneida Business Committee at the Norbert Hill Center.

**Top: Front Row (L to R) -** Loretta Metoxen, Brandon Stevens, Sec. Ed Delgado Marty Antone, Ken Hill **Back Row -** Wendell McLester, Chris Cornelius, Melinda Danforth, Kerry Metoxen, David Jordan, Russell Metoxen, Paul Ninham, Mike Hill, Cletus Ninham

**Right:** VFW Post 7784 Commander Cletus Ninham shows Secretary Scocos around the facility.



• See 2A, Secretary visits Oneida for the full story

## OBC holds first regular meeting of 2012

By Nate Wisneski

Kalihwisaks

The Oneida Business Committee (OBC) met for their first regular meeting of 2012 on Wednesday, January 11 at the Norbert Hill Center.

**Present:** Ed Delgado - Chairman, Greg Matson - Vice-Chairman, Tina Danforth - Treasurer, Patty Hoelt - Secretary, David Jordan - Councilmember, Vince DelaRosa - Councilmember, Brandon Stevens - Councilmember, Paul Ninham - Councilmember, Melinda Danforth - Councilmember

### Minutes

Minutes from the December 14 regular meeting were approved along with minutes from the December 19 and 29 special

meetings and December 21 emergency meeting.

### Directors and Managers Quarterly Reports

Comprehensive reports from the Ombudsman, Emergency Management and Homeland Security were approved.

### Boards, Committees and Commissions

Appointments by the Chairman to the following boards were approved.

- Election Board: Jay Rasmussen, Karen Coffey
- Gaming Commission: Barbara Erickson
- Oneida Nation Arts Board: Dawn Walschinski
- Library Board: Carol Elm
- Finance Committee: Karen Coffey

- SEOTS: Carol Wenzel, Valerie Webster
- Anna John Nursing Home: Pearl McLester
- Powwow Committee: Floyd Silas Sr., Tanya Webster, Rosa Laster
- Environmental Resource: Nicole Steeber
- Oneida Nation Veterans' Affairs: Nathan Smith, Jason Kurowski, John Hill

The OBC approved postings on the Environmental Resource Board along with the Oneida Golf Enterprise Corporation Board of Directors.

### Quarterly Reports

Reports from Oneida Gaming Commission, Anna John Nursing Home, and the Oneida Land Claims Commission were accepted.

### Standing Committee

Legislative Operating Committee Minutes from LOC's November 2, November 16, and December 9 were approved. The January 2012 quarterly report was accepted.

### Finance Committee

Minutes from the December 16 and January 6 meeting were approved.

### Community Development Planning Committee

Meeting minutes were approved from the December 1 and January 5 meetings.

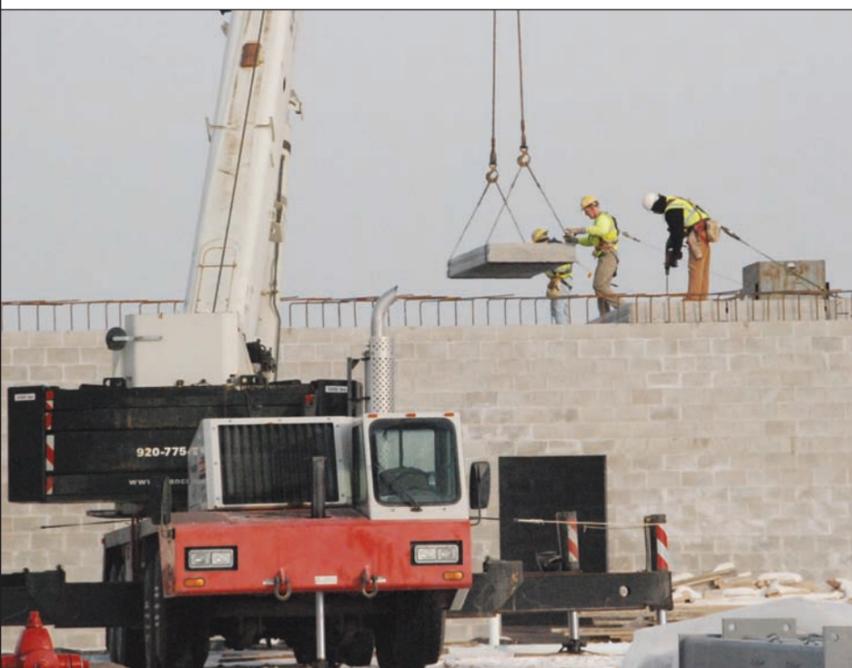
Plans to construct a life-size longhouse on the Cultural Heritage grounds

• See 4A, OBC Wrap

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## ORCCC construction continues to make progress



Kalih photo/Travis Cottrell

Community members may have noticed a large crane aiding in the construction of the future Oneida Resident Centered Care Community (ORCCC) during the week. Well the crane is being operated by a company called Span-Crete. Oneida worker Bruce Cornelius, a certified welder, was also part of the crew working on the building.

The crane maneuvered cement blocks, called precast structural concrete, they cover the tornado shelters so that they can withstand the pressure created by a tornado. The panels have steel plates embedded in them and are welded to the support beams. At a later date there will be a cement topping poured to secure the panels to the block walls.

## From 1A/Secretary visits Oneida

By Travis Cottrell

Kalihwisaks  
The Wisconsin Secretary of the Department of Veterans Affairs, John Scocos, visited Oneida on Thursday, January 12, 2012 in order to witness first hand the services that are available to Oneida Veterans.

"Native American Veterans are among the most decorated veterans in the history of the United States. By visiting Oneida I want to recommit the Department of Veterans Affairs' efforts to Native American Veterans because of what they have done for this country. Our Native Americans have served four to one compared to any other ethnic group in the nation," Scocos said.

Secretary Scocos began his visit with a

tour of the Oneida Reservation, led by Kirby Metoxen. The Secretary also made stops at the Oneida Museum, where he viewed the new Civil War exhibit, the Oneida Health Center, the Robert Cornelius Veterans of Foreign Wars Post 7784, and the Norbert Hill Center.

"I am really impressed with the facilities and the capabilities that exist in Oneida. The health facility has so much to offer disabled veterans as well as behavior health services because that's a big issue for me. Forty percent of returning veterans suffer from post traumatic stress or behavioral health issues so that is a very important resource to have," said Scocos.

While at the Norbert Hill Center Secretary Scocos met with a hand-

ful of Oneida Veterans and members of the Oneida Business Committee to discuss concerns and answer questions as well as express his intentions to improve the grants process.

"I would like to thank the Oneida Nation for standing with the Department of Veterans Affairs and myself, all these years supporting veterans," Scocos said during his meeting at the Norbert Hill Center.

"It has been a critical task, we've worked together as partners and hopefully today we can continue to partner as a state agency to take care of our veterans. That's what we're here for, to make sure they get the benefits and all the things we expect our veterans and their families to receive," said Scocos.

## FACC-PTAC hosts visit from State Sen. Hansen and SBA Distric Director Ness



Kalih photo/Dawn Walschinski

Wisconsin State Senator David Hansen (D) and Wisconsin District Director of the US Small Business Administration (SBA) Eric Ness visited the offices of First American Capital Corp. Tribal Purcurment Technical Assistance Center (FACC-PTAC) located in the Skenandoah Complex on Friday, January 13.

From left to right: Ron Montano, State Senator Hansen, Gwen Carr, Gail Garrity-Reed, Chris Cornelius and Wisconsin SBA District Director Ness.

## DOJ: No charges in death of Seattle woodcarver

SEATTLE (AP) ~ No criminal charges will be filed against a former Seattle police officer who shot and killed a Native American woodcarver while on duty in 2010, the U.S. Justice Department said Friday.

John T. Williams had just crossed a street while holding a knife and a block of wood when Officer Ian Birk got out of his patrol car, ordered him to drop the knife, and then shot him to death on Aug. 30, 2010.

The killing outraged many who saw it as an unnecessary use of force.

Birk resigned from the Police Department and the city paid \$1.5 million to Williams' family.

Prompted by the killing and other incidents, the Justice Department launched a formal civil rights investigation of the department and eventually determined that Seattle police engaged in a pattern of using excessive force, often against minorities.

The DOJ also conducted a criminal civil-rights investigation of Birk's actions and announced Friday that there is not enough evidence to

prove beyond a reasonable doubt that the officer willfully violated Williams' rights.

"Prosecutors must establish, beyond a reasonable doubt, that a law enforcement officer willfully deprived an individual of a constitutional right, meaning with the deliberate and specific intent to do something the law forbids," the department said in a news release. "Accident, mistake, fear, negligence or bad judgment is not sufficient to establish a federal criminal civil rights violation."

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(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:  
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

**• Non-Tribal members & Organizations:**  
**\$50 Annually: \$38 Academic Year:**  
**\$25 Half Year**

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ATTN:  
Yvonne Kaquatosh  
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Oneida, WI 54155

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*"She Looks for News"*

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Call the Enrollment Department Toll Free:  
• **Brooke Doxtator**  
• **1.800.571.9902** or local: **1.920.869.6200**  
Free to enrolled Oneida members (age 18 years & older)  
Non-Tribal members & Organizations: \$50  
Annually: \$38 Academic Yr: \$25 Half Year

**Office Hours**  
8 AM – 4:30 PM  
Monday-Friday

**To contact us:**  
**Website address:**  
[www.kalihwisaks.com](http://www.kalihwisaks.com)  
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



## Passing On...

### Comeaux, Sheila Smith

September 19, 1962 – January 14, 2012

Sheila S (Smith) Comeaux R.N. was born on September 19, 1962 and departed January 14, 2012. Sheila passed away unexpectedly, surrounded by her family and friends. She was born in Green Bay, WI, a daughter of Carol Smith of Green Bay and Robert Smith of Oneida and Washington DC. Sheila graduated from Seymour High school, went on to UW La Crosse and later graduated from NWTC, earning her Degree in Nursing.

Sheila was blessed with two daughters, Nicole Smith, Orem, UT and Briana (Smith) Beechtree of Green Bay, WI. Sheila's younger daughter, Briana gave her five beautiful grandchildren, Tristin Smith, Keegan Smith and Roberto Smith. It's with great sadness she lost two beautiful granddaughters, Felicia and Morgan.

Sheila was lucky to find and marry her soul mate, Steven Comeaux of Denmark in a beautiful ceremony in Niagara Falls, NY on July 16, 2009. This was the kind of relationship everyone hopes for, they were a perfect match, and lucky to have found each other. Because of their occupation of helping others, they were destined to be together and thus making a perfect match.

Sheila was a world renowned artist, creating traditional Oneida Iroquois beadwork outfits. Her works of art was award winning and purchased by the Smithsonian Institution, and the Department of

the Interior. She retired from her beading craft to make use of her nursing degree by caring and helping others with disabilities.

Sheila enjoyed time playing with her "babies", an adorable Chihuahua named Gi Gi LaRoux, and her faithful cat of many years, Mack Daddy. But above all, Sheila always had a special place in her heart for her granddaughter Tristin, spending as much time as she could.

Sheila is survived by her husband Steve Comeaux, mother, Carol Smith of Green Bay, father, Robert Smith of Washington DC, brother, Michael Smith, Green Bay and sister Cheryl (Smith) Free of Marion, WI, daughters Nicole Smith and Briana (Smith) Beechtree. Sheila also has two half-brothers (Tyler and Cyrus) and half-sister, Murhia all of Washington DC. Sheila was preceded in death by all of her grandparents and two infant granddaughters, Felicia, and Morgan.

Family and friends may call from 4:00 to 8:00 PM on Wednesday, January 18, 2012 at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. The Comeaux and Smith family would like to thank the wonderful Doctors and Nurses at Aurora Hospital for their very caring attitude and respect of Sheila's family and friends.

In lieu of flowers, a memorial fund has been set up in Sheila's memory.



### Green, David Ervin

October 8, 1936 – January 11, 2012

David Ervin Green, Sr, 75, Green Bay, passed away peacefully, Wednesday, January 11, 2012 at home surrounded by his loving family. He was born October 8, 1936 in Green Bay, a son of the late George E. and Jetta M. (Johnson) Green. On June 2, 1957 he married the former Shirley Howell.

David served his country for six years in the US Army and spent his career as a professional semi driver. He was a member of the Brotherton Tribe, a fun, loving man, and he had a deep love for his wife, children, and grandchildren.

David is survived by his wife of 57 years Shirley Green; six children: David (special friend Mary Ann) Green, Jr., Sharon (special friend Tim) Green, Cheryl (Jose) Nolasco, Bradley Green, Shelly (Joseph) Ninham, and Lisa (Cruz) Martinez; 20 grandchildren, and 12 great grandchildren. He is further survived by his ten siblings: Iris, Glen, Wayne, Millie, Teen, Marvin, Karen, Becky, and

Laurie; and many nieces, nephews, cousins, and friends.

David was preceded in death by his parents, grandson Donovan, granddaughter Angela, sister Inez, and brother George.

Friends and family may call from 4:00 to 8:00 PM on Monday, January 16, 2012 at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. Prayer service will be at 7:00 PM. Inurnment will be in Nicolet Memorial Gardens in spring. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Green family. In lieu of flowers memorials are appreciated.

David's family would like to send thanks to Southern Care Hospice and staff for all they did for David and his family, and our hearts go out to Amanda and Ashley for their care. Dr. Flood and staff at Oneida Community Health Center, Cheryl for her special care for dad from the beginning and a loving thank you from mom to her children for all their support and love.



### Wilber, Norine J. "Cubby"

October 29, 1934 – January 15, 2012

Norine "Cubby" J. Wilber, 77, Oneida, passed away Sunday, Jan. 15, 2012, at home surrounded by her loving family. She was born Oct. 29, 1934, a daughter of the late Luke and Elizabeth (Smith) Stevens, Sr. She married George Vander Zanden on April 20, 1968, and he preceded her in death on Nov. 9, 1981. On June 10, 1989, she married Orlin Wilber at the Oneida Methodist Church.

Norine enjoyed collecting Indian dolls and cookie jars. She also loved the outdoors, gardening, singing, and taking long rides. She was a member (saved and Baptized) at Riverview Baptist Church.

Norine is survived by her husband, Orlin Wilber; five sons, Michael (special friend, Gene) Stevens, Bernie (Brenda) John-Stevens, David (Vicky) Reed-

Vander Zanden, George Vander Zanden, and Alvin Stevens; nine grandchildren, 15 great-grandchildren; brother, Luke Stevens, Jr.; and many nieces and nephews.

She was preceded in death by her parents; husband, George; infant daughter, six brothers, and four sisters.

Family and friends may call on Tuesday, Jan. 17, 2012, from 6 to 8 p.m. at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St., De Pere, Oneida Singers at 6:30 p.m. Visitation will continue on Wednesday, Jan. 18, 2012, from 9 a.m. until time of service at Riverview Baptist Church, 1382 Plane Site Blvd., #A, De Pere. Funeral service will begin at 10 a.m. with Pastor Shaun Suri. Burial will follow at Oneida Methodist Cemetery.



## Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members. Check out our website: [www.kalihwisaks.com](http://www.kalihwisaks.com)

### To Our Readers...

Payment for Memorials MUST BE made at time of submission.

#### Message w/Photo:

- 1 col. or  2 col @ \$10.00 (limit 1-49 words)  
 2 col. @ \$15.00 (limit 50-74 words)  
 2 col. @ \$20.00 (limit 75-99 words)  
 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

#### Questions?

Call **Kalihwisaks Toll Free at: 1.800.236.2214**

☎ Dawn-ext. 7318 ☎ Yvonne-ext. 7317  
 ☎ Nate-ext. 7319 ☎ Travis-ext. 7316

### Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held  
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## In Loving Memory

In Loving Memory of

**Carl Parker**



#### MISSING YOU DADDY

No words I write can ever say  
How much I miss you every day.  
I thought of you with love today,  
But that is nothing new.  
I thought of you yesterday,  
All of the days before that too.  
How I miss you, nobody knows!

I think of you in silence,  
I often speak your name,  
But all I have are memories  
And photos in a frame.  
No one knows my sorrow,  
No one sees me weep,  
Deep inside my heart,  
You are with me still.  
Heartaches in this world are many  
But mine is worse than any.  
My heart still aches as I whisper low,  
"I miss you daddy and love you so."  
The things we feel so deeply  
Are often the hardest to say,  
But I just can't keep quiet anymore,  
So I'll tell you anyway.  
Daddy, I am so proud of you...  
You fought such a strong battle.  
God has you in his keeping now,  
And I'll always have you in my heart.

Love Your Baby Girl  
Jolene

## Oneida Community invited to create novel and movie script

Submitted by Ernest L. Stevens III

Special to the Kalihwisaks

Next Wednesday, January 25th, the Oneida community will have a chance to participate in one of the most extraordinary opportunities we have ever had. An opportunity that could help rewrite our history.

It is the year 2012, which marks the 200 year anniversary of one of this nation's most pivotal wars, the War of 1812. As many community members may know, Oneidas were the only nation to side with the Americans during this war, and were crucial in helping secure this continent from the royally controlled British. If it wasn't for our ancestors they would have never won that war, nor would we be the country we are today. Key phrase: OUR ancestors.

Even though history has not been as kind to us as we very much deserve, a nation of the finest warriors given our history of participation and heavy contribution in every conflict this land has known, we still take pride in that legacy in doing what we must to protect our land. In the latter portion of the War of 1812, it was the Battle of Big Sandy Creek that served to be the pivotal turning of the tides that led to the British conceding in 1814. In our continued unification with the American colonists, we helped them defeat the British in a series of various wartime initiatives that included straight up battlefield engagement, espionage, and international intrigue much like many of the Hollywood films we see today. The coolest part about all of that, it was OUR direct ancestors that were the players in this theater of warfare.

Hundreds and thousands of living Oneida community members, on reservation and beyond, are the direct descendants of those who fought, lived, and were forced to bring their family legacies to where we call home today; Oneida, WI. "I see fellow community members every day that I know are descendants of these people. I think the coolest part is that they are carrying on that legacy their ancestors fought for 200 years ago," says Loretta Metoxen, Oneida's Tribal Historian. "It is important that we all know that history so we continue to carry it on our backs." According to her records, descendants include each and every member of Oneida families that include but are not limited to the Christjohn, Doxtator, Skenandore, Denny, and Powless families.

If you are from one of these families, or are simply a local tribal member, please come to this important BC meeting on Wednesday, January 25th at the BC Conference Room located on the second floor of the Norbert Hill Center. You will have the opportunity to participate the development of a graphic novel, theatrical feature length script, and other things that will empower us to tell this long overdue story. It is very important that tribal members attend this meeting to participate in the discussion and decision to support this project, but more importantly to learn more about this story and how our ancestors retained our ways in one of the best ways we know how.

To view updated obituaries  
go to the  
**Kalihwisaks**  
website

## Postal Service Asks to Please Clear Snow and Ice

*Keep Letter Carriers safe as they deliver mail to your address*

ONEIDA, WI — With winter weather officially underway, one seasonal tool is expected to make its return at homes and businesses throughout the Oneida area — the shovel.

To help letter carriers deliver mail in the aftermath of the recent snowstorm, the Postal Service asks customers to clear snow and ice from sidewalks, stairs and mailboxes.

“Snow and ice make delivery dangerous,” says Oneida Postmaster Cheryl Koenig. “Maintaining a clear path to the mail box — including steps, porches, walk-

ways and street approach — will help letter carriers maintain consistent delivery service.”

Customers receiving door delivery should make sure their sidewalks, steps and porches are clear. Customers receiving curbside delivery should remove snow piles left by snow plows to keep access to their mailboxes clear for letter

carriers.

Delivery service may be delayed or curtailed whenever streets or walkways present hazardous conditions for letter carriers or when snow is plowed against mailboxes. “The Postal Service curtails delivery only after careful consideration, and only as a last resort,” says Koenig. “Any curtailed mail is

attempted the next delivery day.” “We want our letter carriers to be safe,” says Koenig. “We can only do this with the help of our customers.”

*The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.*

## From 1A/OBC Wrap

were approved. Finances for the project will be administered from the OBC’s special events budget. The longhouse is part of a larger project that would create the Oneida Indian Reservation Visitors Center. The new tourism initiative was forwarded to the Community Development Planning Committee and plans are in place to include it in the fiscal year 2013 budget.

### Quality of Life

The report from the Quality of Life Chairman Paul Ninham was accepted.

**General Tribal Council**  
The January 2 GTC Annual Meeting action report was approved.

Date selection regarding determination if an Appeals Commissioner violated the Judicial code was deferred to the January 25 OBC meeting.

### New Business

A report was requested on the housing need in the Milwaukee area. The report is due in March to the Community Development Planning Committee.

The OBC directed the Environmental Health and Safety Division to perform a review of the Department of Energy Environmental Assessment Report, the final outcome a Finding of No Significant Impact and two DNR reviews for the Oneida Seven Generations Corporation’s waste to energy project in Green Bay.

### Executive Session

The New York land claim update was accepted along with minutes from the November 17 Audit Committee meet-

ing. The November internal audit was approved.

The following audits were approved along with their confidentiality to allow tribal members to access them; Oneida Pharmacy, Internal Security, and Surveillance.

The OBC approved a letter to the Village of Hobart stating property taxes and fines regarding water wells will be paid, but under protest. Chairman Delgado will also meet with the village regarding the topic.

All Division Directors’ reports to the OBC will be released to tribal members in March or April of this year.

The next OBC meeting is scheduled for Wednesday, January 25 at the Norbert Hill Center.

## NOTICE from Oneida Indian Preference Department

Oneida Indian Preference Department can no longer accept Walk-In Clients at the Skenandoah Complex at 909 N. Packerland Drive, Green Bay.

Please call me ahead of time at **920-496-5316**, my direct line, for an appointment. If I can’t answer the phone when you call, please leave a voice mail. I will return your call as soon as possible.

Should you be in the Skenandoah Complex for other business you are welcome to make an appointment with the staff at the reception desk. They will have access to my calendar and will be able to schedule an appointment upon request.

You can also call the Skenandoah Complex at **920-496-7000** to schedule an appointment with the reception desk when I’m not in my office.

Thank you for your assistance and cooperation. It will be greatly appreciated.



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Activation at time of service required. Applicants must be 18, have a physical address and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An E911 fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or www.cellcom.com/fees for details. Other restrictions may apply.



## Calendar

# 2012

January 20-21

### Traditional Oneida Pottery Class

**WHEN:** January 20-21 (Fri. & Sat.)  
**TIME:** 9:00AM – 4:00PM  
**PLACE:** Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; \$45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

January 21

### YWCA Open House

**WHEN:** Saturday, January 21  
**TIME:** 9:00AM – 1:00PM  
**PLACE:** YWCA Green Bay-De Pere, 2030 Madison Street, Green Bay

Enjoy free open swim and refreshments. Register for prize drawings and take a tour of our facility. For more information call **920-432-5581**.

January 21

### Wisconsin Indian Veterans Association Breakfast

**WHEN:** Saturday, January 21  
**TIME:** 7:00AM – 11:00AM  
**PLACE:** Parish Hall, Freedom Rd

All you can eat \$7 Adults, Children 10 and under \$4. Why cook, come on over for breakfast and visit. Hear Some really good stories, also! Don’t forget to wear your boots.

January 23

### Sen. Johnson Staff at Oneida Nation

**WHEN:** Monday, January 23rd  
**TIME:** 9:00AM – 10:00AM  
**PLACE:** OBC Conference Room, Norbert Hill Center, N7210 Seminary Road

Senator Ron Johnson’s (WI) staff will be available to allow constituents to request assistance with a federal agency, or regarding other federal matters. FMI: Mary Vought: (202) 228-6956

January 25

### Professional Artists Workshop: Strategies for Pricing Your Work

**WHEN:** Wednesday, January 25  
**TIME:** 6:00PM – 8:00PM  
**PLACE:** Oneida Nation Arts Program

Pricing your work may sometimes feel like putting a price on your heart. Yet everything has a price. Come and explore the different ways of pricing your work and marketing strategies to support it. Free Workshop. Info: Beth (920) 490-3832.

February 4

### Honor The Youth Powwow

**WHEN:** Saturday, February 4, 2012  
**TIME:** 1:00PM – 9:00PM

### Grand Entry at 1:00PM

**PLACE:** Radisson Hotel, Oneida  
Youth and Teen Specials! Emcees: Tek Skenandore and Mark Stevens. Arena Directors: Albert King Jr. and Dayton Sanapaw. Two Youth Drums to host. FMI: Lloyd Powless, **920.494.3244**; Teresa Schuman, **920.490.3624** or Tonya Webster, **920.496.5311**.

Tuesdays

### Compassionate Friends – Oneida Chapter

**WHEN:** 3rd Tues of every month  
**TIME:** 6:30PM – 8:00PM  
**PLACE:** Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

### Women's Support Group

**WHEN:** Every Tuesday  
**TIME:** 5:30PM – 7:30PM  
**PLACE:** Wise Women Gathering Place  
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

### Women's Support Group

**WHEN:** Fridays  
**TIME:** 12:30PM – 2:30PM  
**PLACE:** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

### Wise Youth Group

**WHEN:** Fridays  
**TIME:** 3:30PM – 5:30PM  
**PLACE:** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627**.

To include events in this section please call the **kalihwisaks** at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.

Complete Inventory at: [www.wisneskiauto.com](http://www.wisneskiauto.com)

# WISNESKI AUTO SALES

Over 80 Vehicles to choose from!

**VEHICLES Starting at \$1488**

Warranty Included on ALL Vehicles!

### CARS

'97 Ford Escort .....	\$1488
'92 Olds Cutlass .....	\$1488
'99 Chrysler Cirrus .....	\$1988
'96 Ford Taurus .....	\$2488
'96 Chevy Monte Carlo .....	\$2488
'98 Buick LeSabre .....	\$2988

### TRUCKS

'01 Ford Ranger 4x4 .....	\$2988
'99 Chev S10 .....	\$2988
'98 Chevy CK1500 4x4 .....	\$3988
'01 Dodge Ram .....	\$3988
'02 Dodge Ram 4x4 .....	\$4988
'01 Chevy CK1500 .....	\$4988

### VANS

'95 Dodge Grand Caravan .....	\$1788
'96 Chrysler Town & Country .....	\$2488
'99 Dodge Grand Caravan .....	\$2488
'00 Olds Silhouette .....	\$3488
'00 Ford Windstar .....	\$3488
'02 Pontiac Montana .....	\$3988

### SPORT UTILITIES

'94 Jeep Grand Cherokee 4x4 .....	\$1988
'97 Ford Explorer 4x4 .....	\$1988
'95 Isuzu Rodeo 4x4 .....	\$2488
'03 Dodge Durango .....	\$4988
'02 Ford Explorer 4x4 .....	\$4988
'01 Ford Explorer 4x4 .....	\$4988

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## Treasurer's Report

By Cristina Danforth  
Oneida Tribal Treasurer



**Sheku, Greetings**

Restructuring the Tribal organization is of great concern and great need. In order for us to move forward and continue to take care of our members, we have been given this task which requires hard decisions to be made. Understand these decisions weigh heavily on me and I do not take the challenge lightly. I consider all the options and do my best to make decisions that fall in line with the GTC mandate. It has been a challenge for all of us and it will continue to be until we address the needs of our organization

before the wants. In the years before we had gaming, we relied on grant money to provide our membership with services and programs. Gaming has allowed us to move beyond our humble beginnings and provide more services and programs for our people. While the growth was good and we all benefited from it in one way or another, now we must go back and review each department for productivity and profitability. Not each area is designed to make a profit financially but can be profitable by providing members with a service

or product they need. Our hope is to identify the areas where our members could benefit more. This is a daunting task but one that must be endured in order to continue positive growth. Even though we are looking forward to a positive future, we need to remember that restructuring of the Tribal organization takes time and will affect the FY2013 budgets. We cannot finalize the FY2013 budgets until we have a clear restructuring vision in place and begin the process. This may delay the finalization of the FY2013 budget but it is necessary in order to avoid future budget modifications at GTC.

A perfect example of our growth as a Tribe is the Oneida Resident Centered Care Community, ORCCC, which is our nursing and care assisted living facility that is currently being

constructed. The ORCCC labor force is comprised of approximately 75% Oneida Tribal members and we are very pleased that our construction dollars are going to Oneida families. The concept of the ORCCC is a result of listening to what our elders need and want. While we would like to address every need and want of our elders we just cannot accommodate everything that was suggested. Instead our goal was simple, to provide superior care for our elders. The finished building will include 48 rooms with the ability to expand in the future if need be. These rooms will be a combination of short term stay and long term assisted living. The facility will also have a dining area, physical therapy area and occupational therapy area. It will provide a home like feeling and give our elders a pos-

itive healing environment where they can be surrounded by friends and family at all times. This project has taken a long time to realize but despite the negatives along the way, I am glad it will not be long before we can move our elders into a facility they can be proud to call home.

Lastly, the Finance Department and I have worked very hard to revise our Bank of American credit line. During the negotiation process, we asked for lower up-front fees, reduced legal fees, and a lower interest rate. We took the position that we could take our business elsewhere if they were unable to address our concerns. This aggressive approach to debt management allowed us to reduce the amount of fees, eliminate some of the covenants and reduce the interest rate which will result in a sav-

ings of \$2.7 million for the Tribe (over the next 5 years). We are very pleased with the outcome of the negotiations and the stronger financial picture it paints for the Tribe in regard to future projects. The Finance Department continually exhibits due diligence in their work and repeatedly looks out for the best interest of the Tribe. It is our job to ensure each dollar is accounted for and used in a wise manner. While this can be misinterpreted at times, the work we do is invaluable and is done for the financial well being of the Tribe and its citizens. May the New Year bring you closer to your professional and personal goals. Be safe, warm and continue to participate in the governance of the Tribe.

*Tina Danforth*

## OBC Forum...

**Shekoli,**

### GTC Meeting Law

Since late December my office has reassembled the team tasked with updating the GTC Meeting Law and we are looking at making several changes that not only need to be made, but incorporating those desires of the GTC. This group has held several meetings and we have progressed quite nicely. Our hopes are to bring this law back to the GTC sometime later this year for approval and/or additional changes. This team consists of me, Lisa Summers, Carole Liggins, Cheryl Skolaski, Lisa Liggins, Lynn Franzmeier and Leyne Orosco.

### Dream Homes

My office is looking into possibly making changes to the Dream Home Loan Program as there seems to be some disparity when individuals seeking a loan through this program are paying higher percentage rates than other programs allow. An exam-

ple of this is the Section 184 interest rate is approximately 3.99%, whereas the Dream Home loan is at 6%. Our members should not be subjected to this increased rate, but should be allowed to receive home loans at the lowest possible rate. In retrospect, when the Dream Home Program was started, the interest rates were of a higher nature and the rate we were offering was at a much better rate. However, in these current economic times this program is not competitive with the current market and I believe it needs to be changed.

### CDPC

The Community Development Planning Committee (CDPC) is back in session and fully operational. The purpose of the CDPC is to act as an oversight committee for community projects. Proposals are presented to the CDPC, questions are asked from both committee and community members and dialogue occurs

regarding the business at hand. Following discussion the CDPC will decide whether to move the item forward to the Business Committee. This process has been established to ensure that community development projects have been properly vetted involving community input. We welcome community members to join us at the Norbert Hill Center on the first Thursday of each month at 9:00 a.m. to participate in open discussion on projects affecting development of the community. In a recent meeting Tourism was on the agenda seeking funding to build a traditional longhouse on the Cultural Heritage grounds. The committee heard the request and ultimately funded the project, which was then sent on the full Business



David Jordan  
Councilman

Committee for their approval.

### Judiciary

This subject was on the agenda for the Annual GTC meeting, which was well attended by the members and got the year off to a good start. Meetings are

being held and we are incorporating the suggestions voted upon by GTC to be included in this law. This law will get a thorough review by the Legislative Operating Committee and brought back to the GTC for their approval later this year. We look forward to more community input on this law after it has been finalized through the Public Hearing process. The date will be forthcoming and we will appreciate everyone to check out the changes.

### Larsen Road Project

Thanks to the passage of the current fiscal year budget, this project is

finally moving forward. Demolition of the existing building is complete and soon we should see the appearance of a new Oneida Retail One Stop. A new sign has been erected on the site. This corner, Larsen Road and Packerland Drive, sees an average daily traffic count of approximately 20,700 vehicles as recorded by Strategic Business Solutions. In the near future the One Stop should be taking advantage of this daily traffic by having individuals stop in on their way home or to work and purchase gas and other products that are for sale.

### ORCC Update

Due to the excellent weather we have had in December and early January, the building project is moving forward at an incredible pace. Walls are being erected as well as other areas within this project. Soon we should see this project take on more dimension and look like a building that will house some of our seniors.

### Tribal Leaders Meeting

Governor Walker was at the Oneida Community Health Center last week for the Quarterly Tribal Leaders Meeting wherein he held a meet and greet with myself, other Business Committee members present, our Chairman as well as other individuals who were present. He then continued the meeting with items being discussed such as income maintenance and mining issues as well as the Deer Management Study.

### Conclusion

I want to thank you, the general membership, for allowing me to be a part of your leadership and hope you find the information presented here and in my other articles a look into some of the day-to-day operations of your Business Committee.

Thank you again,  
*David Jordan*

*Next*

## Oneida Business Committee Meetings

Wednesday, January 25, 9:00am

Wednesday, February 8, 9:00am

*Norbert Hill Center*

## ONEIDA NATION COMMUNITY CALENDAR

<http://www.oneidanation.org/calendar>

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

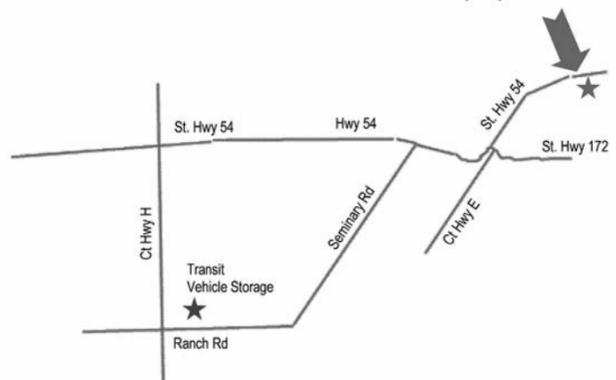
**Submit your community event today**

## >> ATTENTION << We've Moved! Oneida Public Transit

Due to building / facility issues, Oneida Public Transit has moved from W1138 Ranch Road, Oneida (across from Site II) to Ridgeview Plaza, 3579 West Mason Street, Oneida. We will be transitioning over to new telephone extensions, however, the current Seymour exchange numbers (920) 833-1658 and (920) 833-1659 will automatically forward to our new telephone numbers for your convenience.

**Old Contact Information:**  
W1138 Ranch Road, Oneida, WI  
Office line(s): (920) 833-1658 (920) 833-1659  
Fax: (920) 833-9517

**>> New Contact Information <<**  
Ridgeview Plaza, Suites 4-5  
3759 West Mason Street,  
Office line: (920) 496-5770  
Fax: (920) 496-7883





## OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

### ONEIDA BUSINESS COMMITTEE 9 a.m. Wednesday, Dec. 14, 2011

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Others Present:** Dorothy J. Skenandore, Lois Strong, Janice Jourdan, Mary Ann Hill, Carolyn Hill, Tim Ninham, Grace Koehler, Warren L. Reiter, Jason Anatole, Mel Webster, Nicole Hrabik, Michelle M. Braaten, Sandra Gauthier, Marlene Summers, Shirley Barber, Carol Silva, Lisa A. Moore, RC Metoxen, Dale P. Wheelock, Pat Pelky, Brenda Cornelius, Jim VanStippen, Michele Doxtator, Dianne McLester-Heim, Ronald McLester, Ronald McLester Jr., Fem Orie, Kris Hill, Marsha Danforth, Debbie Danforth, Elaine Reed-Doxtator, Chad Wilson, James Elm, Joanie Buckley, Fred Muscavitch, Wes Martin

### 25 + Years of Employment

Jack R. Mehojah, Roger A. Yealey, Victoria L. Johnson, Jacalyn Danforth, Clifford E. Webster, Dale J. Metoxen, Christopher G. Powless, Brenda L. Cornelius, Mary Ann Hill, Karen J. Melchert, Stephanie Skenandore, Terry J. Metoxen, Allen K. Michaelson

### Special presentation

Oneida Business Committee will present a check to the American Diabetes Association. Presented to Ann Wells by Vice Chairman Greg Matson

### Call to Order and Roll Call

by Chairman Delgado at 9:15 a.m.

### Opening

**Approve the agenda**  
Motion by Paul Ninham to approve the agenda with three additions 1) Inclement weather decisions 2) Pilot tax agreements and in executive session the addition of 1) LUTU process and then to go into Executive session to complete discussion about the Legislative Affairs director position, seconded by Vince DelaRosa. Motion carried unanimously.

### Oaths of Office

1. Carol Silva, Anna John Nursing Home
2. Debra Danforth, pend?

### ing BC approval of her appointment to fill remainder of term on Trust/Enrollment Committee

### Minutes to be approved 1. Nov. 9 regular Business Committee minutes

Motion by Tina Danforth to approve the Nov. 9 regular Business Committee minutes, seconded by David Jordan. Motion carried unanimously.

### Resolutions

1. Approve Housing and Urban Development (HUD) to apply for Indian Community Development Block Grant

**Sponsor:** Dale Wheelock  
Motion by Tina Danforth to approve the Uskah Village Infrastructure Project resolution with the amendment to the last whereas to strike-out words former Smits Farm and replace with either an identifiable land parcel number or street address, seconded by Vince DelaRosa. Motion carried unanimously.

2. Office of Special Trustee – Sign Off Authority

**Sponsor:** Melinda J. Danforth/Susan White  
Motion by Melinda J. Danforth to adopt the Office of Special Trustee – Sign off Authority resolution, with one amendment in the fourth whereas to spell out the OTFM acronym, seconded by Vince DelaRosa. Motion carried unanimously.

3. CY 2012 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/Department of Justice

**Sponsor:** Joanie Buckley/Cheryl Stevens  
Motion by Vince DelaRosa to approve the CY 2012 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/Department of Justice resolution, seconded by Paul Ninham. Motion carried unanimously.

4. CY 2012 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/Department of Justice

**Sponsor:** Joanie Buckley/Cheryl Stevens  
Motion by Paul Ninham to adopt the CY 2012 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/Department of Justice resolution, seconded by Vince DelaRosa. Motion carried unanimously.

### Board, Committee, Commission and Corporate Board

### quarterly reports

1. Oneida Airport Hotel Corporation Board

**Sponsor:** Lance Broberg  
Motion by Vince DelaRosa to approve the Oneida Airport Hotel Corporation Board quarterly report, seconded by Paul Ninham. Motion carried unanimously.

Motion by Vince DelaRosa to have Lance Broberg prepare a detailed report regarding the Radisson hotel; specifically the report should address measures and business considerations which we may consider as a tribe to re-tool the Radisson's operations to make it more profitable and to improve the experience that our guest have there and to have a report back in two weeks, seconded by Tina Danforth. Motion carried unanimously.

2. Oneida Total Integrated Enterprises

**Sponsor:** Butch Rentmeester  
Motion by David Jordan to accept the Oneida Total Integrated Enterprises quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

3. Bay Bank Corporation

**Sponsor:** John Johnson  
Motion by David Jordan to accept the Bay Bank Corporation quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Tina Danforth that the Oneida Business Committee meet with the bank board of directors to discuss some of the financial information that was provided yesterday so that we all have a clear understanding of the status of the financials and what their plans are to address them going forward and for the meeting to be done in the next 30 days, seconded by Greg Matson. Motion carried with one abstention.

**Ayes:** Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham  
**Abstained:** Brandon Stevens

**For the record:** Tina Danforth stated given that we're going to allow the president to leave and not be here for the financial approval of the bank status, I just want to note that in the financial report, that there is no financial information or detail provided on the small business loan program. There is a narrative that is very general; it says that as of this date, which is in 11 years, there's been \$9.3 million in new loans. That's a pretty generic statement, so I would like that they provide detailed financial information on the small business loan program for the Business Committee in executive session. I don't want specific information; I want consolidated information because we do have to also attempt to the propriety of the individual

loans. I understand the difference between the two and I would assume that you do as well.

4. Oneida Golf Enterprise Corporation

**Sponsor:** Bobbi Webster  
Motion by Vince DelaRosa to approve the Oneida Golf Enterprise Corporation quarterly report, seconded by David Jordan. Motion carried unanimously.

Motion by Vince DelaRosa to have the Oneida Golf Enterprise Board prepare a detailed report regarding Thornberry Golf Course; specifically the report should address measures and business considerations which we may consider as a tribe to re-tool the golf operations to make it more profitable and to improve the experience that our guests have there and this report should have an analysis of what the anticipated break-even analysis point will be for the operations and that the report be brought back in two weeks, seconded by Melinda J. Danforth. Motion carried unanimously.

5. Oneida Seven Generations Corporation

**Sponsor:** Kevin Cornelius  
Motion by David Jordan to approve the Oneida Seven Generations Corporation quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

6. Oneida Nation Commission on Aging

**Sponsor:** Dellora R. Cornelius  
Motion by David Jordan to approve the Oneida Nation Commission on Aging quarterly report, seconded by Paul Ninham. Motion carried unanimously.

7. Oneida Child Protective Board

**Sponsor:** Jeanette Ninham  
Motion by David Jordan to accept the Oneida Child Protective Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

8. Anna John Nursing Home Commission- Deleted

**Sponsor:** Carol Elm  
Motion by Patty Hoeft to delete the Anna John Nursing Home Commission quarterly report, seconded by Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
**Excused:** Melinda J. Danforth, Tina Danforth, Paul Ninham

### Standing Committees Legislative Operating Committee

### Council member Melinda J. Danforth, LOC Chair

1. Hunting, Fishing and Trapping Law Amendments

Motion by Patty Hoeft to adopt the hunting fishing and trapping law amendments, seconded by Vince DelaRosa. Motion carried unanimously.  
**Ayes:** Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
**Excused:** Melinda J. Danforth, Paul Ninham

### Finance Committee

1. Approve two capital expenditures: Aristocrat slot game purchase \$474,344 and WMS slot games purchase \$487,956.11

**Sponsor:** Larry Barton  
Motion by Patty Hoeft to approve both purchases, seconded by Vince DelaRosa. Motion carried unanimously.

### Community Development Planning Committee (CDPC) Council member Vince DelaRosa, Chair

1. July 12, 2011 meeting minutes

Motion by Patty Hoeft to approve the July 12, 2011 meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

2. Nov. 7, 2011 meeting minutes

Motion by Patty Hoeft to accept the Nov. 7, 2011 meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

3. Review preliminary community planning project

Motion by Patty Hoeft to accept as FYI, seconded by Paul Ninham. Motion carried unanimously.

**Ayes:** Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens  
**Excused:** Melinda J. Danforth

### Quality of Life

1. Approve Quality of Life standing committee appointments of Paul Ninham, Chairman, Patty Hoeft, Vice Chairwoman, and members Ed Delgado, David Jordan and Melinda J. Danforth

**Sponsor:** Paul Ninham  
Motion by Vince DelaRosa to approve the Quality of Life standing committee appointments, seconded by Paul Ninham. Motion carried unanimously.

### Travel Travel reports

1. Federal/State Indian Policy Briefing Workshop Oct. 30-31, 2011, Madison, WI

**Sponsor:** Vince DelaRosa  
Motion by Paul Ninham to approve the travel report, seconded by David Jordan. Motion carried unanimously.

2. Meeting with State Lobbyist Jim Tenuta Nov. 14-15, 2011, Madison, WI

**Sponsor:** Vince DelaRosa  
Motion by Patty Hoeft to approve the travel report, seconded by Paul Ninham. Motion carried unanimously.

3. Chicago organizational structure update and briefing, Nov. 18-19, 2011, Chicago, IL

**Sponsor:** Vince DelaRosa  
Motion by Patty Hoeft to approve the travel report, seconded by David Jordan. Motion carried unanimously.

### Travel requests

1. Ratify travel e-poll State/Tribal Consultation session, Nov. 15-16, 2011, St. Croix, WI

**Sponsor:** Melinda J. Danforth

Motion by Paul Ninham to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously.

2. White House holiday reception, Dec. 15, 2011, Washington, D.C.

**Sponsor:** Ed Delgado, Patty Hoeft, Brandon Stevens

Motion by Vince DelaRosa to approve the travel request, seconded by Paul Ninham. Motion carried unanimously.

**Ayes:** Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens  
**Excused:** Melinda J. Danforth, Greg Matson, Paul Ninham, Brandon Stevens

approve the travel request, seconded by Melinda J. Danforth. Motion carried unanimously.

### General Tribal Council

1. Petitioner Madelyn Genskow: Withdraw petition submitted Oct. 13, 2011

**Sponsor:** Patty Hoeft  
Motion by Brandon Stevens to accept the agenda for the Annual GTC meeting 10 a.m. Monday, Jan. 2, 2012 at Radisson Hotel and Conference Center as FYI, seconded by Paul Ninham. Motion carried with one abstention:  
**Ayes:** Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens  
**Abstained:** Tina Danforth

### Follow-ups/ BC directives

1. Create action plan and strategy for organizational, policy and budget reform

**Sponsor:** Greg Matson  
**Excerpt from Nov. 9:** Motion by Tina Danforth to table this resolution for 30 days, seconded by Vince DelaRosa. Motion carried with four oppositions and Chairman Delgado breaking the tie.

Motion by Melinda J. Danforth to accept the update, seconded by Vince DelaRosa. Motion carried unanimously.

2. Internal Services Division, Joanie Buckley, division director

a. Desktop Support Specialist Trainee, MIS Department

b. Full-time Desktop Support Specialist I, MIS Department

c. Client Server Computer Programmer, MIS Department

**Excerpt from Oct. 26:** Motion by Tina Danforth to allow for a transfer for Tribal member only posting for the three positions and that a report be brought back in thirty days as a status of the hiring process; relative to those considerations, seconded by Melinda J. Danforth. Motion carried with a vote from Chairman Delgado breaking the tie.

Motion by Tina Danforth to accept the update as FYI, seconded by David Jordan. Motion carried unanimously.

Motion by Tina Danforth to recess until 1 p.m., seconded by David Jordan. Motion carried with one opposition:

**Ayes:** Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

**Opposed:** Brandon Stevens  
Motion by Tina Danforth to go back into session at 1:06 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

**Ayes:** Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
**Excused:** Melinda J. Danforth, Greg Matson, Paul Ninham, Brandon Stevens

### Tabled Business New Business/Requests

1. Approval of procedural exception to forgo Phase II of the CIP process of routing the CIP package to the various review entities

**Sponsor:** Butch Rentmeester

a. Approval of the CIP package and CIP project #11-008 Jonas Circle Area Sewer System

b. Approval of CIP Package – Appendix A for project #11-008 Jonas Circle Areas Sewer System

**See pg. 7A, Dec. 14**

Check out the OBC Government website at... <http://oneida-nsn.gov>

**Check out the Government Meetings for important dates**

The Oneida Business Committee meets the second and fourth Wednesday of every month 9:00 am, OBC Conference Room Norbert Hill Center 7210 Seminary Road Oneida, Wisconsin 54155

**Government Meetings**

- BC Executive Discussion Meeting Tuesday July 26, 2011 9:00 AM to 1:00 PM
- BC Regular Meeting Wednesday July 27, 2011 9:00 AM to 3:00 PM
- Community Development Planning Committee canceled Thursday August 4, 2011 to Friday August 5, 2011
- CDPC - Community Development Planning Committee Thursday August 4, 2011 8:00 AM to 11:00 AM
- Finance Committee Friday August 5, 2011 9:00 AM to 10:00 AM
- BC Executive Discussion Meeting Tuesday August 9, 2011 8:00 AM to 1:00 PM
- BC Regular Meeting

# From 6A/December 14, 2011 Oneida Business Committee Minutes

c. Activation of the approved FY2011 CIP budget for CIP #11-008 Jonas Circle Area Sewer

d. Approval to transfer \$8,850.75 from CIP project #06-009 to CIP project #11-008

Motion by Vince DelaRosa to approve items 1 a-d, with a procedural exception for the phase II elimination and to include Larry Barton's note\*, seconded by Tina Danforth.

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham

Excused: Melinda J. Danforth, Greg Matson, Paul Ninham, Brandon Stevens

**For the record:** Tina Danforth stated that in the discussion there was consideration for additional staff as needed, as we continue increase the service area.

**\*Note from Larry Barton**-Just lend some insight, I know that it's requested to move money within the bond proceeds, we cannot as a practical matter, execute that unless it's a very similar project. It's very complicated to move, for example; money from Ridgeview over to this project, so I would only ask, because of the importance of timeliness that we do proceed, but allow for us to build this into 2013's budget, any proceeds after the \$1.28 million we would find in 2013. We do need to move forward, get the engineering going; it's presumptuous to note that we'll have an improved budget. Hopefully by August of 2012 for 2013, but we do need to move forward to get these bond funds spent down and as a practical matter, I know there's failing systems over there. So we do need to go forward but I would only abate that we find anything past the \$1.28 in 2013's budget.

e. Activation and transfer of \$100,000 from CIP Project #10-010 Community

2. Host one Great Lakes Native American Elder Association quarterly meeting during the 2012 calendar year

**Sponsor:** Ed Delgado

Motion by Tina Danforth for elderly services to bring back a preliminary budget in one month to host the Dec. 2012 Great Lakes Native American Elder Association quarterly meeting and that this be budgeted for in the FY2013 budget, seconded by Patty Hoeft.

Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Melinda J. Danforth

3. Retro-approve letter to Brown County Executive for transfer of Service Road

**Sponsor:** Ed Delgado

Motion by Tina Danforth to retro-approve the letter for the Brown County Executive, which is a request for transfer of Service Road, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Excused: Melinda J. Danforth, Brandon Stevens

4. Appoint Land Management division director as lead for service agreement initiatives

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to have Dr. Fred Muscavitch handle the discussions around our service agreement with the Town of Oneida, seconded by Patty Hoeft. Motion passed with two abstentions:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg

Matson, Paul Ninham

Abstained: Melinda J. Danforth, Brandon Stevens

5. Appoint Debra Danforth for vacant member position with the Trust Committee

**Sponsor:** Melinda J. Danforth

Motion by David Jordan to approve the appointment of Debra Danforth to the Trust Committee, seconded by Paul Ninham. Motion carried unanimously:

6. American Recovery and Reinvestment Act (ARRA) grants report

**Sponsor:** Joanie Buckley/ Cheryl Stevens

Motion by Melinda J. Danforth to accept the American Recovery and Reinvestment Act (ARRA) grants report, seconded by Paul Ninham. Motion carried unanimously:

7. Accept report as information on Oneida School Board's new standard procedure to exempt contracted school employees from the Blue Book personnel policies dealing with probationary periods

**Sponsor:** Greg Matson/ Susan White, Oneida Nation School Board chairwoman

Motion by Brandon Stevens to accept the school board's decision for the exception of the probationary period for their contracted school employees as FYI, second by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

**For the record:** Tina Danforth stated I am abstaining because I think this is a procedure irregularity.

**For the record:** Brandon Stevens stated this is not an industry standard, that the schools do not typically have a 90 day probationary period or probationary wage and that is an irregularity in itself.

8. Request to cancel Dec. 28 regular Business Committee meeting

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to cancel the Dec. 28 regular Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

## Additions

1. Review procedure to close Tribal workplace due to inclement weather

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to use the standard operating procedure distributed today and replace GM with the Chairman and/or Vice-Chairman and use this process until we can further consider it in late January, seconded by Tina Danforth.

2. Pilot tax agreements for Oneida Housing Authority

**Sponsor:** Vince DelaRosa

Motion by Vince DelaRosa to support the position that Oneida Housing Authority shall no longer pursue the acquisition of taxable housing stock and that we redirect that any future acquisition dollars, which may be targeted towards housing acquisition, be used exclusively to build new housing stock on non-taxable trust lands as a first priority on the Oneida Reservation, seconded by Tina Danforth. Motion withdrawn.

Motion by Melinda J. Danforth that the Business Committee directs that any future acquisition dollars (specific to Oneida Housing Authority), which may be targeted towards housing acquisition, be used exclusively to build new Housing stock on non-taxable trust lands as a first priority on the Oneida Reservation, second-

ed by Vince DelaRosa. Motion carried unanimously.

## Action in open session on items from Executive Session Discussion meeting of Dec. 13, 2011

### A. Executive Managers reports

1. Chief Counsel report – Jo Anne House

a. Review 1993, 1995 & 1998 funding agreements for Onyota'aka of Thames land claims work

**Excerpt from Nov. 9:** Motion by Vince DelaRosa to defer, seconded by David Jordan. Motion carried unanimously.

Motion by Brandon Stevens to accept the Chief Counsel report, seconded by Vince DelaRosa.

b. Provide policy direction on resolving the Hobart Well Operation Permits issue

**Sponsor:** Jo Anne House

Motion by Patty Hoeft to direct the Chairman, Tribal Secretary Patty Hoeft and Councilman Stevens to work with the law office to provide a recommendation to the committee on how to deal with this issue, seconded by Vince DelaRosa. Motion carried unanimously.

c. New York land claim update

**Sponsor:** Ed Delgado

Motion by Melinda J. Danforth to accept the verbal update provided by the Chairman, seconded by Paul Ninham. Motion carried unanimously.

### B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Request Oneida Golf Enterprise Board response to audit findings

**Excerpt from Nov. 9:** Motion by Brandon Stevens the OBC in response to the preliminary ethics findings within the Oneida Golf Enterprise investigation will provide within 30 days, a response which will include standard operating procedures which will provide restrictions and guidelines regarding gifts and free benefits offered to Oneida Golf Enterprise Board members and Oneida Business Committee members, to comply with the Oneida Ethics Law, seconded by Paul Ninham. Motion carried with one opposition and two abstentions.

Motion by Patty Hoeft to accept the report from the audit committee, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

2. Oct. 28, 2011 regular meeting minutes

Motion by Paul Ninham to approve the Oct. 28, 2011 regular meeting minutes, seconded by Tina Danforth. Motion carried unanimously.

3. Nov. 3, 2011 special meeting minutes

Motion by Paul Ninham to approve the Nov. 3, 2011 special meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

4. Internal Audit October report

Motion by David Jordan to accept the Internal Audit October report, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda J. Danforth to have the audit committee chairperson work with the legislative operating committee to review the legislative priorities that internal audit has identified within the report, seconded by Brandon Stevens. Motion carried unanimously.

5. Approve Player Tracking audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by David Jordan to approve the Player Tracking audit and to lift the confidentiality, seconded by Paul Ninham. Motion carried unanimously.

6. Approve Drop Count audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Brandon Stevens to lift the confidentiality and approve the Drop Count audit, seconded by David Jordan. Motion carried unanimously.

7. Approve Craps audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Melinda J. Danforth to approve the Craps audit and to lift the confidentiality and to note that they came in with 100% compliance, seconded by David Jordan. Motion carried unanimously.

8. Approve Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Melinda J. Danforth to defer to the next BC meeting and request the Tribal Chairman to send a note to the gaming general manager regarding the issue we discussed yesterday, seconded by David Jordan. Motion carried unanimously.

9. Approve Table Games audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Brandon Stevens to approve Table Games audit and to lift the confidentiality, seconded by Paul Ninham. Motion carried unanimously.

10. Request special executive session Business Committee meeting Dec. 20, 2011 for McGladrey and Pullen year-end financial audit report presentation

**Sponsor:** Brandon Stevens/ Donna Christensen

Motion by Paul Ninham to approve the request, seconded by Melinda J. Danforth. Motion withdrawn.

### C. Corporate Board financial reports

1. Oneida Airport Hotel Corporation

**Sponsor:** Lance Broberg

Motion by Brandon Stevens to approve the Oneida Airport Hotel Corporation financial report, Paul Ninham. Motion carried unanimously.

2. Oneida Total Integrated Enterprises

**Sponsor:** Butch Rentmeester

Motion by Melinda J. Danforth to approve the Oneida Total Integrated Enterprises financial report, seconded by Paul Ninham. Motion carried unanimously.

3. Bay Bank Corporation

**Sponsor:** John Johnson

Motion by Brandon to accept the Bay Bank financial report, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

**For the record:** Tina stated she needs to remind the committee that we need to meet with them timely regarding their financial situation. That motion was made earlier on the agenda.

4. Oneida Golf Enterprise Corporation

**Sponsor:** Bobbi Webster

Motion by Paul Ninham to approve the Oneida Golf Enterprise Corporation financial report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Vince DelaRosa

5. Oneida Seven Generations Corporation-not submitted

Motion by Melinda J. Danforth to defer the Oneida Seven Generations Corporation financial report to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously.

### D. Follow-ups / BC directives

1. Review Management's monthly incentive pay policy for any afterhours building security calls to Oneida Health Center

**Sponsor:** Ed Delgado

**Excerpt from Nov. 9:** Motion by Paul Ninham to defer this item for two weeks, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Tina Danforth to deny the monthly incentive pay policy for any afterhours building security calls to the Oneida Health Center, seconded by Vince DelaRosa. Motion failed.

Ayes: Tina Danforth, Vince DelaRosa,

Opposed: Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: David Jordan

Motion by Vince DelaRosa to direct the Tribal Secretary to schedule a meeting to review policies dealing with on call and compensation for that activity, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

2. Request special executive session Business Committee meeting Dec. 20, 2011 for McGladrey and Pullen year-end financial audit report presentation

**Sponsor:** Ed Delgado

Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the business committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.

Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the business committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.

**F. Additions**

1. Review the LUTU process

**Sponsor:** Vince DelaRosa

Motion by Vince DelaRosa that the business committee support that the division directors who are associated with the LTU process, come back with written recommendation on how to create efficiencies in that process and that we review that and be sent over to the LOC, for any amendments to the law, within 30 days, seconded by Paul Ninham. Motion carried unanimously.

2. Personnel matter regarding exception for LTE position in Vocational Rehabilitation

**Sponsor:** Don White, Governmental Services Division director

Motion by Tina Danforth to approve the LTE position for vocational rehab request, seconded by Patty Hoeft. Motion carried with one abstention and one opposition:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: David Jordan

Opposed: Melinda J. Danforth

**For the record:** Vince DelaRosa stated he supports because it's been informed to us that this is the approach that the division director and the area manager would like to take at this time. There is an understanding that there are 30+ people who are in need of services, who are tribal members, that if we

went another route it might take upwards of four or five months potentially at a minimum going through the hiring process. So I support the division director and area manager at this point and time to pursue this avenue, but we also understand that moving forward we do have to clean up our human resource policies and that's my understanding that we're going to be doing that-hopefully within the next year. That's why I support the motion.

**For the record:** Melinda J. Danforth stated I don't support the fact that a precedence has been set, where by a procedural exception was given to allow LTE to gain fulltime employment without the position being posted to our tribal membership. However, I do recognize the fact that services to our tribal membership would be interrupted and affected if the exception was not made. So therefor put us in a rock and a hard place and I understand the council's position on it.

3. Rescind action to relocate Legislative Affairs Director to Washington, D.C.

**Sponsor:** Ed Delgado

Motion to by David Jordan to rescind the legislative affairs position that was going out to Washington, D.C., seconded by Tina Danforth. Motion carried unanimously.

4. Re-designate Hobart Strategy Team

**Sponsor:** Melinda J. Danforth

Motion by Melinda J. Danforth to confirm the formation of a Hobart strategy team and designate the Vice Chair and attorney Becky Webster as the leads for this team, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.

Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the business committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.

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Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the business committee on a regular basis as a standing meeting agenda item for the business

**ONEIDA BUSINESS COMMITTEE Special Meeting 9 a.m. Dec. 19, 2011**  
**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Brandon Stevens  
**Excused:** Melinda J. Danforth, Paul Ninham

to go into executive session, seconded by David Jordan. Motion carried unanimously.  
 Motion by David Jordan to return to open session at 11:10 a.m., seconded by Brandon Stevens. Motion carried unanimously.

**Regular Session**

1. *Approval of activation of CIP Funds in the amount of \$3,842,000*  
**Sponsor:** Butch Rentmeester  
 Motion by Brandon Stevens to approve activation of \$3,842,000 from the approval of FY2012 CIP budget for CIP#11-007 Oneida Larsen Road One Stop, seconded by David Jordan. Motion carried unanimously.

**Executive Session**

1. *Review the 2011 year-end financial audit with auditors McGladrey and Pullen and prepare GTC annual presentation*  
**Sponsor:** Donna Christensen  
 Motion by Tina Danforth to accept the 2011 year-end financial audit with McGladrey and Pullen and that the information be forwarded to GTC for consid-

eration, seconded by Vince DelaRosa. Motion carried unanimously.  
 2. *Slot Drop variance audit report*  
**Sponsor:** Donna Christensen  
 Motion by Vince DelaRosa to defer this item back to audit for the final follow-up on the slot variance audit, seconded by Brandon Stevens. Motion carried unanimously.  
**For the record:** Vince DelaRosa stated I would like to note that we had an executive session discussion, just to provide clarity to the council, from the audit perspective, regarding some of these follow-up issues.

**Adjourn**

Motion by Patty Hoeft to adjourn at 11:14 a.m., seconded by Tina Danforth. Motion carried unanimously.

*Minutes Approved as presented/corrected on Jan. 11, 2012.*

**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

**ONEIDA BUSINESS COMMITTEE Emergency Meeting 3 p.m. Dec. 21, 2011**  
**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens  
**Excused:** Tina Danforth  
**Others present:** Larry Barton

**Call to Order and Opening**

**Approve Agenda**  
 Motion by Brandon Stevens to approve the

agenda, seconded by Paul Ninham. Motion carried unanimously.

**Resolutions**

1. *Extend Bank of American National Association-Sixth Amendment Credit Agreement and approval of resolution*  
**Sponsor:** Larry Barton  
 Motion by Melinda J. Danforth to adopt the resolution regarding the sixth amendment to the credit agreement with Bank America, noting that in the further be it resolved there are two blanks and that should say the Chairman of the Oneida Tribe of

Indians of Wisconsin and the Vice Chairman of the Oneida Tribe of Indians of Wisconsin, seconded by David Jordan. Motion carried unanimously.

**Adjourn**

Motion by Paul Ninham to adjourn at 3:20 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

*Minutes Approved as presented/corrected on Jan. 11, 2012.*

**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

**ONEIDA BUSINESS COMMITTEE Special Meeting 9 a.m. Dec. 29, 2011**  
**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens  
**Others present:** Louise Cornelius, Larry Barton, Cathy Bachhuber, Mike Overman, Ralinda Ninham-Lambries, Leyne Orosco, Linda Dallas

**Call to Order and Opening**

**Approve Agenda**  
 Motion by Paul Ninham to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.  
 Motion by Melinda J. Danforth to go into executive session at 9:09 a.m., seconded by Paul Ninham. Motion carried unanimously.

**Executive Session A. New Business**

1. *Approve Identisys 3 maintenance agreements*

for \$1,994.00  
**Sponsor:** Louise Cornelius  
 Motion by Patty Hoeft to approve the Identisys 3 maintenance agreements contract for \$1994.00 that includes the limited waiver of sovereign immunity applicable to the laws of Minnesota, seconded by Greg Matson. Motion carried unanimously.  
 2. *Contract-Employer Investigative Service LLC*  
**Sponsor:** Ed Delgado  
 Motion by Patty Hoeft to approve the Employer Investigative Service LLC contract that includes a limited waiver of sovereign immunity, seconded by Vince DelaRosa. Motion carried with three abstentions:  
 Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham  
 Abstained: Melinda J. Danforth, Greg Matson, Brandon Stevens  
 3. *Approve Packers post-season sponsorship contract limited waiver of sovereign immunity*  
**Sponsor:** Michelle Danforth/Joanie Buckley  
 Motion by Melinda J. Danforth to accept as FYI and to note a limited waiv-

er of sovereign immunity is no longer needed, seconded by Paul Ninham. Motion carried unanimously.

**B. Audit Committee**

1. *Approve finalized 2011 year-end financial audit*  
**Sponsor:** Tina Danforth  
 Motion by Patty Hoeft to approve the final 2011 year-end financial audit performed by McGladrey and Pullen, seconded by Vince DelaRosa. Motion carried with one abstention:  
 Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens  
 Abstained: Melinda J. Danforth

**Adjourn**

Motion by Patty Hoeft to adjourn at 9:54 a.m., seconded by Brandon Stevens. Motion carried unanimously.

*Minutes Approved as presented/corrected on Jan. 11, 2012*

**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

## ONSS Board Meetings

Oneida Nation School System regular School Board meetings are held the first Monday of the month at 5:00pm in the library at the Oneida Nation Elementary School. Regular meetings are open to the public.

## Board Vacancies

To submit an application by **e-mail** send to: [TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)  
 To submit an application by **mail** send to: Tribal Secretary's Office  
 PO Box 365 Oneida, WI 54155  
 To submit an application **in person:** The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center  
 If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

### Oneida Personnel Commission

*Three (3) Vacancies*  
 (2 full terms and 1 filling remainder of term until Feb. 2016)

**Qualifications:**

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### Oneida Environmental Resource Board

*Four (4) Vacancies*

**Qualifications:**

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**

- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### Oneida Golf Enterprise Corporation

*Two (2) 2yr Vacancies*

**Qualifications:**

- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

### Election Board

*Two (2) Vacancies*  
 (1 filling remainder of term ending July 2012 and the other filling remainder of term ending July 2014)

**Qualifications:**

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, Feb. 17, 2012**

## Dartball is Back!

**Oneida Recreation Dartball League will start Wednesday January 25th and run through February 29th.**

All games will be at the Civic Center in Site I  
**Taking up to 8 teams**  
 6-9 players per team  
**Every participant must fill out and pay for yearly membership**  
 Games start at 6:00pm  
**Players must be 13 and older**  
 For rosters and rules contact Lora at the Civic:  
**920-869-1088 or [ldanfor4@oneidanation.org](mailto:ldanfor4@oneidanation.org)**

**\*\*Potluck on Feb. 29\*\***



## Community Information Sessions

**Tuesday, January 31, 10:00 a.m. – 12:00pm** 3 Sisters Building, *Light Snacks Provided*

**Tuesday, January 31, 1:00 p.m. – 3:00 p.m.** Elder Meal Site, 134 Riverdale Dr.

**Tuesday, January 31, 5:30 p.m. – 7:30 p.m.** Norbert Hill Center, *Light Snacks Provided*, BC Conference Room

### Forum Topics

**#1- Secretarial Election Process Update for Proposed Amendments to Oneida's Constitution**  
**Purpose:** 1. Receive update on the Secretarial Election process  
 2. Ask questions & receive answers about the Secretarial Election process

**#2 - Adding Sanctions & Enforcement of Sanctions to Oneida's Code of Ethics**  
**Purpose** 1. Receive information on a proposal to add sanction to Oneida's Code of Ethics  
 2. Provide input on adding sanctions to Code of Ethics

For questions regarding this upcoming community forum, please contact Councilwoman Danforth's office at **1-800-236-2214 ext. 4478 or 920-869-4478.**

**Honor the Youth Powwow**

Art by Diana Sanapaw

**Saturday, February 4, 2012**  
**Radisson Hotel, Oneida**  
 1:00 – 9:00 pm • Grand Entry at 1pm

Emcees: Tek Skenadore & Mark Stevens  
 Arena Directors: Albert King Jr. & Dayton Sanapaw  
 Host Drums: HoChunk Station & Sawanohsaeh

**All Drums Welcome (Drum Split)**

For more information, contact:  
 Lloyd Powless at 920.494.3244; Teresa Schuman at 920.490.3624 or Tonya Webster at 920.496.5311

## Anishinabe identity important to Musician/Actor Ron Winters

By Dawn Walschinski  
 Kalihwisaks

*Ron Winters of the Lac Courte Oreilles Anishinabe is a singer/songwriter and actor who recently worked on the upcoming movie "Rez" being produced by Spike Lee. Winters stopped by the Kalihwisaks to share his experiences and philosophy.*

### The movie "Rez"

"It's about the problems of our people. A young man trying to stay away from drugs and all the elements."

"I play a hitchhiker and sort of like a spirit. We have a little conversation in the car about why we do things the way we do."

### The difference between being Native American and being Anishinabe

"For us our history goes all the way back to day one in which we were created Anishinabe. As time passes, we were given a label name, Indian, then we were given another label,



Ron Winters

Ojibwa, and then we were given another label, Chippewa. And now they're trying to give us another label, Native American, but anyone born in America is a Native American, and we're like part of the furniture."

This is our Mother Earth, and these are things that are being forgotten, and because they're being forgotten, our young people are learning other things than what they should be learning, because we're forgetting those things of who we are, where we come from, where we're going, how we're going to get there."

"Our young people don't know who they are

... they were one of those labels ... and absolutely proud of it not really knowing who they were or where they were from."

"It seemed like it was deliberate that was kept out of our people's lives so they couldn't see the beauty in who they were and how they got here and how they came to be and their responsibilities in this life identifying with who they are."

"You're given a bunch of definitions from the movies or from books, or television shows or whatever about what an Indian is, and if you think about it none of them are any good."

"If everything you look at is untrue, if everything you look at is bad in your picture, you don't have too much to look forward to, and that's because of something someone else put out for us."

### Youth

"In our language, your name usually tells you about your life, and how you should be trying to live your life, and gives

• See 6B

Ron Winters

# Peter Cetera



Tuesday,  
 February 14  
 8pm - \$35



## CONCERTS

• BUDDY GUY  
 Thursday, March 1 • 8:00pm • \$25

## LOUNGE FREE

• KILLER BEAZ (Comedian)  
 January 22 - 24 • 7:30pm

• LANG PARKER (Comedian)  
 February 6 - 8 • 7:30pm

• THE WAGONEERS  
 February 13 - 15 • 7:30pm

• HEYBALE  
 February 13 - 15 • 9:00pm

• JOHN CONLEE  
 February 19-21 • 7:30pm

• NICK WILLET  
 March 12 - 14 • 7:30pm



No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

## Twelve tips to reduce, reuse and recycle in 2012

Wisconsin DNR – With a new year, many people are making resolutions to improve their health, save money and live better. State environmental officials say this is a good time to also resolve to help the environment and go easier on your pocketbook by reducing, reusing and recycling more of your waste.

To kick start the New Year, the Wisconsin Department of Natural Resources Waste and Materials Management program offers 12 simple tips everyone can take to reduce their waste.

### REDUCE

- Purchase only what food and other supplies you need. Purchasing less means you'll have less to dispose of later.
- Opt out of junk-mail by registering with the Direct Marketing Association. [www.dmchoice.org](http://www.dmchoice.org)

- Avoid creating trash whenever possible. When ordering food, don't take any unnecessary plastic utensils, straws, etc. (ask in advance), don't accept "free" promotional products and buy products with the least amount of packaging.
- Pack a waste-free lunch with no throw-away bags, containers, plastic wrap, etc. Use reusable containers to store food instead.
- Avoid single-use items like juice boxes, soda bottles, paper dinnerware or plastic utensils. Buy cleaning supplies and other non-perishable materials in bulk to cut down on packaging.

### REUSE

- Donate usable clothing, appliances, furniture and other items to nonprofits or second-hand stores in your area. Not only will you reduce the amount of

waste you produce, you'll also help others in your community.

- Switch from disposable to reusable items like plastic or metal food or beverage containers, refillable razors and pens, washable kitchen towels and napkins, and cloth diapers.
- When remodeling or making improvements to your home, donate usable items like cabinets, lighting, appliances, lumber, flooring and windows to construction resale shops. Habitat Restores ([www.habitat.org](http://www.habitat.org)) are a great option.
- Start a swap with your friends or coworkers to trade items like books, clothing, computer equipment and games. Something you're no longer interested in could be a great find for a friend.

- Bring your own shopping bags to the grocery store, mall and other stores.

### RECYCLE

- Recycle in your home and workplace. Many communities have expanded the range of materials they collect – you may be surprised at what new materials are being collected. To see what recyclables are accepted by your community, visit Recycle More Wisconsin [www.recyclemorewisconsin.org](http://www.recyclemorewisconsin.org)
- Clear out the electronics that have been collecting dust in your closet. E-Cycle Wisconsin offers a list of recyclers for televisions, computers, computer accessories and more. Most items can be collected for a small fee or for free.

For more information, contact: Amy Spears at (920) 869-4549 or at [aspears@oneidation.org](mailto:aspears@oneidation.org)

## STILL HAVE YOUR OLD GARBAGE BINS?

VEOLIA will be picking up your old garbage bins:

**January 19<sup>th</sup> to January 27<sup>th</sup>**

Have your bins at the curbside by **6:00AM on**

**Thursday, January 19<sup>th</sup>**

All bins will be picked up by the 27th of January.

Any questions call Amy Spears at: **920-869-4549**



## Hunter's Safety Course

### Location:

**Oneida Community Education Center  
2632 Packerland Dr. • Green Bay, WI**

**Time: 6:00 PM – 8:00 PM**

### Dates: **First Class:**

**February  
13, 15, 20, 22,  
27 & 29  
March  
5 & 7**

### **Second Class:**

**March  
19, 21, 26 & 28  
April  
2, 4, 9, & 11**

Anyone born on or after **January 1, 1973, MUST** pass this course in order to purchase an **Oneida Sportsman License.**

To register for one of the above classes, contact the Oneida Conservation Department at **(920) 869-1450**

## Hunting, Fishing & Trapping Meeting set

Date: **Tuesday, January 31, 2012**  
Time: **6:00PM — 8:00PM**  
Location: **Ridgeview Plaza, Suite 4  
3759 West Mason St., Oneida**

All Oneida enrolled Sportsmen are encouraged to attend the meeting to discuss the Hunting, Fishing, & Trapping Laws for the 2012 season.

For more information, contact:

- **Oneida Conservation Department**  
**(920) 869-1450**
- **Environmental Resource Board**  
**(920) 496-5360**

Oneida families, neighbors & employees are invited to celebrate winter!

## Oneida Winter Fest

At Osnúhsa? Kanya:tála (Finger Lake)  
Cultural Heritage Grounds— entry on Hillcrest Dr

**Saturday, February 18**  
**10:00 am - 1:00 pm**

FREE admission  
& hot drinks



**snowshoeing • cross country skiing • snow snake • ice fishing • ice skating**  
(Weather & ice safety permitting)

Log homes will be open for self guided history tours & Oneida language info available!



**If you have it, don't forget your ice fishing equipment!**

Questions? Contact Sylvia at 869-4570

Cosponsored by: Oneida Cultural Heritage, Environmental Health & Safety, Experiential & Adventures, & Tourism

### Wisconsin Indian Veterans Association

## Oneida Chapter

Presents...

### **An Evening with Jim Northrup**

Anishinaabe, Viet Nam Veteran served as an Automatic Rifleman in the Marine Corps's First Division, writes a syndicated column, Fond du Lac Follies, which is distributed in The Circle, The Native American Press, and News From Indian Country. Fond du Lac Follies was named Best Column at the 1999 Native American Journalists Association convention. Jim also has given radio commentaries on the Superior Radio Network, National Public Radio, Fresh Air Radio, and the BBC-Scotland. Jim also read a few of his poems at LZ Lambeau Welcome Home Viet Nam Veterans in May 2010.



**Northrup**

You are invited to join WIVA-OC at a buffet style dinner fish fry

### **Doxbees Supper Club**

• Hwy 54 to CTY C

(just 2 miles south of Seymour, WI)

**Friday – February 10, 2012**

\$20.00 per person

Dinner: **5:30PM to 7PM** Program: **7:15PM**

• Door Prizes • Special Recognition

**All Veterans Organization Welcomed**

**For More Information or Tickets Call 639-2910**

## Loretta Says... Living in Oneida Central

Loretta Metoxen • Oneida Tribal Historian

Ongoing Kalihwisaks Column  
Providing a connection to the past

This is my first column for the New Year. A suggestion was made to me to write about how the Oneida Community was when I was a child - meaning how were we connected to each other and how did we regard one another. I was also asked what would I wish for our Tribe this year of 2012. I agreed that this would be a very good way to begin.

When a child, growing up on a dairy farm on the Second Ridge, now Seminary Road, we had many visitors. Friends and relatives liked to stop and chat. Often times they were customers for fresh eggs. Then again, they may want to buy a chicken, maybe a duck or a goose. Dad did a lot of trading and advising on what was the best seed to plant or rotate. Families who were farming might have wanted to borrow the team of horses for a day or a piece of machinery. We had a small blacksmith shop that could be used to shoe the horses or sharpen cultivator or the teeth on the springtooth. There were no charges. My mother, Grace Margaret Skenandore Kurowski was a very good cook and she always had plenty of food on the table for our large family and any persons who may have dropped in. I recall Antoine King and his wife, Rose, walking to

Oneida from the area of the CCC Camp, now Site 2 or Falling Leaf Housing Site. They would catch the Seymour Bus at Morgan's Store in Oneida for Green Bay every day. Antoine did yard work and landscaping. Rose worked as a domestic cleaning houses. Our house was half way from their home and Oneida, so they would stop and rest, maybe get a cup of coffee. Others they always knew they were welcome. Old Joe Skenandore (his real name was Darius I found out years later) would drive his Model A to our farm every Sunday and eat Sunday dinner with us. He did not have good control of his car. One day when he couldn't stop, he took down all the clothes lines. No harm done. Zach and Lillie and their family had Sunday Dinner with us, too. There were six children in our family. Two of our cousins lived with us. Grandmother Essie and Aunt Gertrude also lived with us. Cousins from Stevens Point spent a good part of the summer on our farm.

Where did we get all the food? Well, we raised and butchered our own meat—beef, pork, poultry, and rabbits. We did hunt for squirrels and rabbits. I learned to set snares for rabbits from my Uncle Martin. Dad planted a garden, never

less than one acre in size. We had enough potatoes, carrots, beets, rutabagas and cabbage to store in the root cellar for all winter. We picked bushels of tomatoes and cucumbers and crates of strawberries and raspberries in the summer. My mother canned hundreds of quarts of garden produce. Being very observant, I took notice that many of our acquaintances and relatives spoke Oneida. They were always very glad to see one another, even if they had met the day before. They would shake hands enthusiastically, joke and laugh with each other as if they hadn't seen each other for a year. Most families had little means, but they shared what they had with each other and were happy to do so. Those ladies who could sew would make clothes for children of another family from new or used materials. It was a good time. It was a happy time. It would be a very happy 2012 if we could emulate those whose laughter I can still hear.

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

## Opportunity for teens to address distracted driving with Drive2Life

NEW YORK, Jan. 5, 2012 – The non-profit National Road Safety Foundation (NRSF) and Scholastic, the global children's publishing, education and media company, are looking for ideas from young people to help convince their peers of the dangers of distracted driving. Entries open Jan. 7 for the 3rd annual Drive2Life PSA Contest. The winner will receive a \$1,000 prize and an expenses-paid trip to New York to work with an award-winning TV director to turn his or her idea into a public service message that will be broadcast nationwide next May during Global Youth Traffic Safety Month.

"Traffic crashes are the leading cause of death among U.S. teens, with 5,000 killed annually," said Michelle Anderson of The National Road Safety Foundation, a non-profit group that produces driver safety materials that it distributes free to schools, police and traffic safety advocates. "Distraction is a major factor in many teen crashes, so we are encouraging young people to help us get the word out to their peers via television and the internet."

"The Drive2Life PSA Contest is a great way for students to get creative and let their voices be heard in the dialogue about the dangers of distracted driving," said Francie Alexander, Chief Academic Officer at Scholastic. "We know from our years of working with teachers and lis-

tening to kids that they thrive when given projects connected to solving real world problems." Students in Grades 6 - 12 are invited to submit a PSA concept that addresses, in 30 seconds to as long as two minutes, the dangers of distracted driving. Ideas may be in the form of scripts, storyboards or treatments. No video will be accepted, and group entries are not accepted.

The creator of the winning PSA concept, judged by a panel of education and traffic safety experts and an award-winning film director, will receive a \$1,000 prize and an expenses-paid trip to New York City to work with the director to film and edit the idea into a professional PSA. Two runners-up in each grade category (Grades 6-8, 9-12) will each receive \$500.

The winning PSA will be broadcast in May on more than 220 TV stations nationwide on the nationally-syndicated Teen Kids News. It will receive widespread airings on newscasts and online. The winner will also be profiled in Scholastic classroom magazines, which are used in classrooms by more than three million students and nearly 40,000 teachers.

"Distracted driving is a dangerous epidemic on our roadways, and teens

are among the most at risk," said U.S. Secretary of Transportation Ray LaHood. "It's critically important for young drivers to get the message that even one text or call could have devastating consequences. This PSA contest is a creative opportunity for young people to promote safe driving in their communities and encourage their peers to put down their cell phones when they're behind the wheel."

A 16-year old Arizona high school student, Bethany Brown, won the first Drive2Life PSA Contest, with a 30-second spot titled, "There are no re-do's in real life." The winner in 2011 was 15-year old Lauren Daniels of Oswego, N.Y., whose spot used humor to get across the message, "Distracted Driving. Not funny."

"We were impressed with the excellent ideas we saw the past two years," said Sec. LaHood. "We look forward to seeing more great ideas from creative young people that will help make the risks of distracted driving resonate with their peers."

Visit [www.drive2life.org](http://www.drive2life.org) or [www.scholastic.com/Drive2Life](http://www.scholastic.com/Drive2Life) for more information about the competition and for the entry form and complete rules. **Deadline for entries is Feb. 29, 2012.**

## 2011/2012 National High School Essay Contest

"Why is reconnecting the circle with Native Americans important today?" Think about Native American values and how incorporating those values into mainstream culture can help bring balance to everyday life. Now, write about it!

**Essay entries due January 20, 2012!** Go to <http://www.reconnectingthecircle.com/> to learn more about this thoughtful and insightful contest.

- Contest is open to All U.S. students in grades 9-12.
- Ten winners will each receive \$2,500.
- Read the Official Rules & Regulations.
- Print out the Official Entry and Permission Form and submit along with 2 copies of your essay to:  
**Reconnecting the Circle**  
National High School Essay Contest  
PO Box 8842  
Reston, VA 20195

## Students encouraged to enter essay contest

**Why is it important that we have news media that is independent of the government?**

Wisconsin High School students are encouraged to enter the Society of Professional Journalists essay contest.

Society of Professional Journalists wants to increase high school students' knowledge and understanding of the importance of independent media to our lives. National winners of this essay contest receive scholarship awards.

**Who's Eligible?**

All students enrolled in grades 9-12 in public, private and home schools. Students must submit original work and have a sponsoring teacher sign the contest entry form.

**Format**

The essay should be 300-500 words. Entries may be typed or hand-

written but must be double-spaced.

**Entering**

Send essay entries to the SPJ Madison Pro Chapter:  
SPJ High School Essay Contest  
c/o: Rebecca Wasieleski  
210 N. 6th St.  
Madison, WI 53704

**National Awards**

- **First Place:**  
\$1,000 scholarship
- **Second Place:**  
\$500 scholarship
- **Third Place:**  
\$300 scholarship

Download an entry form here or visit [www.spj.org/a-hs.asp](http://www.spj.org/a-hs.asp) for more information.

Questions? Contact Awards Coordinator Lauren Rochester at 317.927.8000 ext. 210 or [awards@spj.org](mailto:awards@spj.org). Sponsored by the Society of Professional Journalists and the Sigma Delta Chi Foundation.

**Postmark Deadline:** March 8, 2012

## How To Become a STANDOUT Applicant

If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.



### Session Dates

**Tuesday, Feb. 21<sup>st</sup>**

9:00 am to 3:00 pm

OR

**Wednesday, Feb. 29<sup>th</sup>**

5:00 pm to 8:00 pm

### Location

**Oneida Nation Community Education Center**  
2632 S. Packerland Dr. Green Bay, WI 54313



To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.

Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: \_\_\_\_\_ Oneida Enrollment #: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Desired Session Date:  02/21 (9 am - 3 pm)  02/29 (5 pm - 8 pm)

Call the Kalihwisaks at  
**1-800-206-1100**  
 ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

Mail Submissions to:  
 P.O. Box 365  
 Oneida, WI 54155

### Public Notice

**Agricultural Land for Lease  
 Premises considered for bid:**

Reference Number:  
 1-20-2012-1

Total Tillable Acreage:  
 32 acres more or less

Located At:

W300 Block of County Road S, Oneida, WI  
 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at  
 the D.O.L.M. office located at:

Division of Land Management  
 470 Airport Drive  
 Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management  
 P.O. Box 365  
 Oneida, WI 54155

Attn: Sheila Huff

All Applications **MUST** be turned in by  
**JANUARY 20, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date  
 and time. ALL BIDS MUST BE SEALED AND  
 CLEARLY MARKED WITH THE REFERENCE  
 NUMBER. **OPENING BIDS ON TUESDAY,  
 JANUARY 24, 2012 AT 10:00 A.M. @ D.O.L.M.**

#### METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with  
 reference number written on the outside of the  
 envelope.
- If the case of a tie, Tribal Department & Tribal  
 Member will be given priority
- Credit score of 600 or better and a maximum  
 debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agri-  
 cultural leases

Minimum Bid: \$125.00 per acre

### Public Notice

**Pasture Land for Lease  
 Premises considered for bid:**

Reference Number:  
 1-20-2012-2

Total Tillable Acreage:  
 32 acres more or less

Located At:

N7366 Olson Road, Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at  
 the D.O.L.M. office located at:

Division of Land Management  
 470 Airport Drive  
 Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management  
 P.O. Box 365  
 Oneida, WI 54155

Attn: Sheila Huff

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 reference number written on the outside of the  
 envelope.
- If the case of a tie, Tribal Department & Tribal  
 Member will be given priority
- Credit score of 600 or better and a maximum  
 debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricul-  
 tural leases

Minimum Bid: \$125.00 per acre

*Do You have Something to Sell?*

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.  
 For details call **920-496-7317** or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### Opportunity

Anyone interested in a  
 Motorcycle Memorial  
 Run Wounded Knee.  
 Call... **920-869-1139**

### House For Sale



**Ranch Home** w/attached  
 garage & 24x30 shed 2/3  
 bedroom, 2 full bath  
 \$150,000. Contact Bob or  
 Jeanette Ninham.  
 Call... **920.713.8478**  
(Jan. 2012)

### House For Sale

**1150 sq. ft. ranch home**  
 2+ bedroom, 1 bath.  
 Living room, family room  
 with a gas fireplace, oak  
 cabinets, new windows  
 for \$112,000. With \$2500  
 down, your monthly  
 mortgage will only be  
 \$535 per month. Please  
 call **920-498-8183** after  
 4PM.

RECKA & ASSOCIATES  
**Divorce for  
 Women**  
 Green Bay  
 211 S. Monroe Ave.....920.435.8159

**Recka & Associates**  
**BANKRUPTCY**  
**With us it is hassle-free and easy.**  
 211 S. Monroe Ave.  
 Green Bay, WI 54301 **920-435-8159**



**\$5 off Tire Rotation**  
**with full service oil change**  
 Valid Jan 1-Jan 31, 2012



**Mon-Fri 8 am - 6 pm**  
**Sat 8 am - 2 pm**  
 N7283 County Trunk U  
 Oneida, WI 54155  
**920-869-1886**

**Next To The (Oneida One Stop) on Hwy 54**

[www.perrethomesinc.com](http://www.perrethomesinc.com)



**New 2012 Home in Stock**  
**3 Bedroom, 2 Bath**  
**1,120 sq. ft. \$39,995**

*You have to  
 Check this out!*

**Perret Homes**  
 Builders Division  
 "Since 1946"  
 1100 Velp Ave • Green Bay, WI  
 Toll Free (866) 433-1442  
 Prices subject to change 2012

### Opportunity

**WHAT ARE YOU  
 WAITING FOR?**  
 Start training today for a  
 new career as a Pharmacy  
 Technician! Call now for  
 more information!  
**800-984-8543** dept. 584  
 Kaplan College  
 Milwaukee Campus

### For Sale

**REDUCED!!**  
**Car for sale:** 2002 Dodge  
 Stratus; 4 cylinder, auto-  
 matic, new transmission,  
 all power – \$3800  
 Call... **920-362-2447**



### Snowplowing

Snow Plowing Cheap  
 rates, \$25.00 for plowing  
 your place.  
 Call... **920-819-7464**

### For Sale

Whirlpool Washer and  
 Kenmore Dryer, \$50 each.  
 FMI, call **920-339.0304.**

## Car Crash Lawyer Joe Recka

**Green Bay (920) 435-0646**  
**Appleton (920) 730-0889**  
[www.reckaassociates.com](http://www.reckaassociates.com) email: [recka@reckaassociates.com](mailto:recka@reckaassociates.com)

## Job Opening

### Golf Shop Assistant Pro

*Thornberry Creek at Oneida*  
**In this position...**  
 You will work with our PGA trained and certified  
 golf professionals on the daily management and  
 operation of the golf shop including tee-sheet man-  
 agement, cash handling, merchandise knowledge of  
 the equipment and products used by golfers, and  
 equipment repair and maintenance program. You  
 will also have the opportunity to work with cus-  
 tomer golf outings and leagues hosted at the course,  
 coordinating and executing the events to ensure  
 they are successful.

#### The successful enrolled Oneida Tribal candidate will have the following:

- Expert level of knowledge in golf course  
 rules and etiquette
- Working knowledge of golf course maintenance  
 practices and procedures including use of new  
 technology and systems
- Strong customer service personality and  
 business philosophy.
- Excellent oral and written communications  
 skills that facilitate the ability to exercise  
 judgment and initiative make and implement  
 decisions and solve problems.
- Basic working knowledge of Microsoft  
 Outlook, Word and Excel. Should be com-  
 fortable working with spreadsheets.
- Enrollment in a PGA PGM program preferred

*Only enrolled Oneida members will be  
 considered at this time.*

If you are qualified and interested in this exciting  
 new opportunity please visit  
**[www.rhccgb.com/jobs](http://www.rhccgb.com/jobs)**  
 to complete the online application for the  
 Assistant Golf Pro.

**Got Scrap Metal?**  
**B&B Metals is purchasing  
 these scrap metals:**  
 Clean appliances, auto parts, & sheet metal:  
 freon, capacitor, & mercury switches removed  
**\$290/NT Delivered**  
 Miscellaneous steel, metal, & farm machinery  
**\$320/NT Delivered**  
**Now purchasing clean metals:**  
 (no iron attachments) such as copper, brass, stainless  
 steel, sheet aluminum & heavy old machinery.  
 Minimum quantity/weight for premium pricing.  
 Large pick-ups-portable crane service available  
 Call for pricing **Mon. - Fri. 7am - 3pm.**  
 Prices subject to change.  
**B&B Metals Processing**  
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## Oneida Tribe Employment Opportunities



**Open to Oneida Tribal Members ONLY\***

Position Title	Department	Closing Date
Senior Staff Attorney*	LOC	Until Filled
Police Officer*	OPD	Until Filled
Police Sergeant*	OPD	Until Filled

For a complete listing of positions and job description please visit our website at:  
**<http://www.oneidanation.org/humanresources/employment.aspx>**  
 Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**



## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day!*

*Happy 11<sup>th</sup> Birthday*

**Alejandro**  
My very special Godchild  
You're my one in a million!



Love you always, Auntie  
Amanda, Jess, Nakita &  
Juan

*Happy 4<sup>th</sup> Birthday*

**Benny**  
on January 18



We love you lots!  
Mom, Dad and all your  
sisters Yelih, Laiya &  
"Ms. Pig"

*Happy 48<sup>th</sup> Birthday*

to our lil Bro  
**Gordy Kaquatosh**  
on January 19<sup>th</sup>



Blessings to you on  
your Special day! ♥  
Love and Miss You Bro!  
Yvonne and children;  
And the rest of the  
Kaquatosh Clan in  
Wisconsin

## REMINDER

To our Readers...



**kalihwisaks**  
will be published  
weekly in 2012

## DEADLINE

*Every Thursday @ 4:30*

## Volunteers Sought for Winterfest On Broadway

GREEN BAY, Wis. — Broadway is a one-day festival full of activities, games, entertainment, food, and outdoor excitement including the Tri-State Alaskan Malamute Club Dog Pull Competition, hayrides, an ice carving competition, Kites in Leicht Park, indoor and outdoor games and more. The event is held in Downtown Green Bay's Historic Broadway District. Proceeds from the event benefit OBI—a non-profit organization dedicated to the revitalization and historic preservation of the Broadway District.

GREEN BAY, Wis. — On Broadway Inc. (OBI) is asking for volunteers for the 9th Annual Winterfest On Broadway. The event is Saturday, January 28 and shifts will be three to four hours long between the hours of 8 a.m. and 10 p.m. Some of the duties include indoor and outdoor set-up, food and beverage service, ice carver relief, outdoor games, and take-down. Volunteers receive a lunch voucher for the Arctic Grill which is serving Gilbert's Craft Sausages and hot dogs at the event.

On Broadway District. Proceeds from the event benefit OBI—a non-profit organization dedicated to the revitalization and historic preservation of the Broadway District.



### Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the Skenandoah Complex • 909 Packerland Dr. Green Bay, WI



*kalihwisaks*  
Find us on  
Facebook



**10% to 50% OFF...**

- Stone Jewelry
- Native and Natural Salves
- Oils, Teas, Bath Salts, Stones

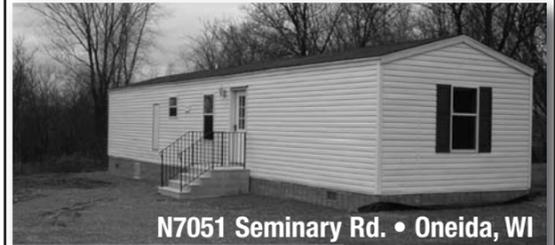
*\$25 for a half hour massage and foot soak with Ashley.*

Valid thru January 27<sup>th</sup>, 2012  
Hours: 8AM to 7PM • MONDAY – FRIDAY

920-857-3056

About Body, LLC.  
681 Baeten Road, Suite C • Green Bay, WI 54304

## Home For Sale



N7051 Seminary Rd. • Oneida, WI

### OPEN HOUSE

Every **Wednesday**  
from **4PM – 6PM**  
&  
Every **Saturday**  
from **10AM – Noon**

*Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot (taxable, non-trust land)*

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

**A very affordable \$68,000**  
*(about \$438 per month for payment, tax and insurance)*

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, see Mr. Fritz 920-490-7600  
Call Frank at 920-366-7392 for a showing

For the Best in Native American Music

## Kalihwiyo'se

WPNE 89.3

Thursdays • 10PM to midnight

## Office Closure

The Oneida Nation Motor Vehicle Department will be **CLOSED** on **Monday January 23, 2012** from **8:00AM to 12:30PM** due to staff in-service.

Renewals, registration applications, or vendor license applications can be dropped off at the front desk during our office closure. Sorry for any inconvenience this may cause.

*Any questions please call the Oneida License Department*  
**920-496-5311**

Additional details about the event can be found at [www.winterfestonbroadway.com](http://www.winterfestonbroadway.com)  
For available duties and shifts call Janna at 920-437-2531, or email [info@onbroadway.org](mailto:info@onbroadway.org).

### To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00

There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit!**

Questions?  
Call **kalihwisaks Toll Free at:**  
**1.800.206.1100**  
• Dawn – ext. 7318 • Travis – ext. 7316  
• Yvonne – ext. 7317 • Nate – ext. 7319

**Call 920.496.7317**  
*for all your Advertising Needs*



**THORNBERRY CREEK AT ONEIDA**

**\$1 Burgers & 25¢ Wings**  
Monday 6pm-9pm  
Saturdays 12pm-3pm



## Tailgate Buffet

During Every Packer Playoff Game

**\$11 All You Can Eat**  
Burgers, Brats, Pizza, Nacho Bar & more!  
Includes your First Rail Drink

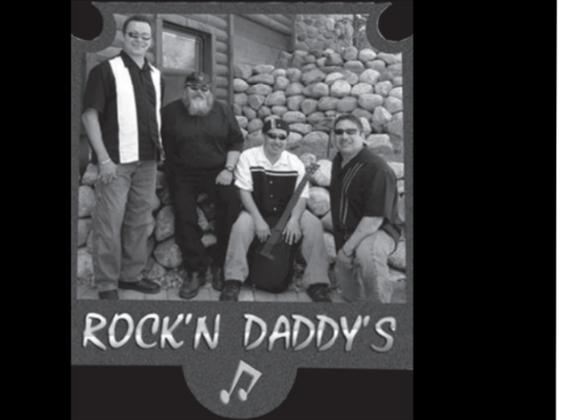
## HAPPY HOUR SPECIALS

\$2.50 Domestic 20 oz Taps  
\$2.25 Single Rails  
\$3 Call Mixers

\$3.50 Glasses of House Wines  
20% Off of Appetizers

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## LIVE MUSIC



**ROCK'N DADDY'S**

**Saturday, January 21st**  
**8pm – Midnight**

**No Cover Charge**

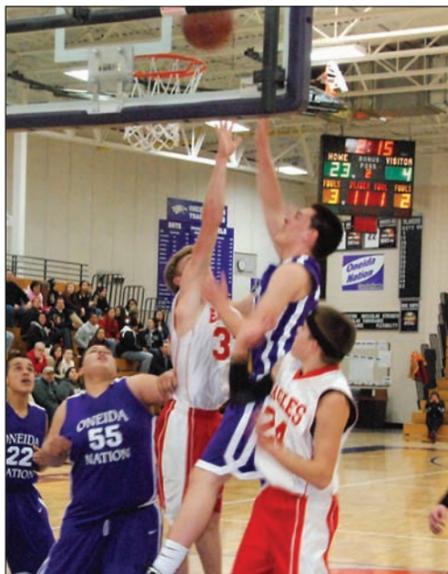
## ONEIDA NATION THUNDERHAWKS

### Thunderhawks coast to easy victory



Kali photo/Nate Wisneski

The Thunderhawks used pressure defense and precise shooting to easily defeat the NEW-CHAA Eagles 60 -18 on Tuesday, January 17 at the Turtle School. The Thunderhawks were lead by Mike Mills' 20 points while Kammanche Jordan chipped in with 10. The win pushes their record to 9 - 4. Above: Mike Mills scores on a layup. Right: Kammanche Jordan scores in traffic.



## From Lifestyles/Ron Winters

you some direction.”  
 “This is what we have to bring out to our young people, you're going to find out who you are and that there's beauty in your being, so we don't have to act like other people and get into trouble.”  
 “Find out who you really are, why you're really here, to pull our people away from that dominant life.”

### Alcohol

“I've read about it in the Bible, even Jesus taking water and making wine for ceremony ... But when someone abuses one of our sacraments, we really get angry, and yet we drink - misusing someone else's medicine.”  
 “I realized that when I first went in to try and be an actor, many of our people would be kind of

drinking already in the morning, and come in for rehearsals. It was kind of rough back then.”  
 “I never quit alcohol, I just don't use it, so that way there's nobody looking down on me making sure that I'm doing this, I'm not doing that ... it's my own choice to do it or not. I keep my own control.”

### Being an actor and singer/songwriter

“It's something I wanted to do a long time ago but couldn't, but now all my kids are all grown up, so I'm kind of having fun playing the guitar and trying to pass the message on tell people were all good people.”  
 “I know if you want to do something I know it's possible.”  
 “We need to be ourselves and teach our young people who we are

and I think we'll have a better nation. That's why I like to use music. I write, and there's a lot of things that happen that you can say in music, you can say in the heart. Our people are natural artists and we enjoy each other's art.”

### Being Anishinabe

“I talked to some of my elders, and they said, well, you might be the only Anishinabe they'll ever meet, so how you handle yourself is going to reflect on where I'm from and who I am.”  
 “We got to wake up about who we are and pass this on before we're gone, and if we don't do it, it won't get done. All we pass on is technology and maybe a will, we don't pass on anything about who we are.”

## Bins' work part of IAIA exhibition

*Under The Influence: Iroquois Artists at IAIA (1962-2012)*  
 Museum of Contemporary Native Arts, 108 Cathedral Place, Santa Fe, NM  
 Opening Reception: January 20, 2012 | 5:00pm - 7:00pm  
 Exhibition runs from January 21 - July 30, 2012

More than 150 Iroquois artists have attended the Institute of American Indian Arts since 1962. Many of these individuals have built distinguished careers upon the creative foundations provided by the Institute, bringing forth imaginative, articulate and eloquent visions. Under the Influence: Iroquois Artists at IAIA is a visual testament to the stimulating atmosphere of interchange and experimentation generated by the IAIA on one of the most visible and cohesive Indigenous groups from the northeast. Selected works from artists and the MoCNA's National Collection map 50 years of artistic cultivation related to the IAIA.

**Artists:** Coleen Bins, Natasha Smoke Santiago, Brenda Hill, Tom Huff, Judy Jourdan, Sue Ellen Herne, Alex Jacobs, Katsitsionni Fox, Beverly DeCouteau, Rose Kerstetter, Kenneth Metoxen, Ralph Cornelius, Preston Hill, Peter B. Jones, Fred Gonyea, Frank Buffalo Hyde, Dwayne Sylvester, Joey David, Steven Chrisjohn Sr., Julie Chrisjohn Bush, Roger



Coleen Bins

Perkins, Linley Logan, Randle Charles, Kenneth Williams, Dennis Williams, Jamison Chas Banks, Hoka Skenandore, Bruce King  
**Curators:** Ryan Rice and Colette Lemmon

Coleen Bins, Owner of Chief Oshkosh Native American Arts in Egg Harbor, has her artwork titled “Commuter, Connection, Creation” included in the Museum of Contemporary Native Art located in the heart of Santa Fe, NM. The piece consists of a traditional man and woman's Iroquois outfit with a contemporary twist. It is a mix of the past and the present. It includes beadwork, reflectors, sterling silver brooches, and deer toes mixed with micro machines Bins collected in the 90's. The beadwork is mixed with traditional skydomes which represent our mother the earth, telephone pole & high power tower images. The piece

evolved over time about how many native people may know they are Native only American Holocaust left not so many to tell the cultural stories.

Bins journey began at the Institute of American Indian Arts it was there she met other Natives from her own reservation Oneida Nation Of Wisc. and others of other Nations. These people did know language, songs, ceremonies, symbols their Native Cultures.

After Santa Fe Bins continued her education at the Rochester Institute of Technology in upstate NY. She chose this place as it is the original homelands of the five then six Iroquois Nations. The piece is about all the traveling that is done to learn and share their Native Traditions despite adversity. Bins began her art teaching career in an after school title IV program with Barbara Bethmann-Mahooty of the Mohawk Nation from there she also taught at the Iroquois Museum (Cobleskill NY), Rochester Museum, Ganondagan a Seneca State historic site, Rochester School of Music, and was a resident artist for the Rochester City School District.

Bins learned more of her traditions from those she taught and gave back through teaching Art to non-natives and many urban and reservation Natives throughout upstate New York. After obtaining her Masters in Art Education she returned home to teach art at the Turtle School Oneida, Wisc. when it opened in 1994.

## ONEIDA NATION THUNDERHAWKS BASKETBALL SCHEDULE

- Jan. 30 - Twin Cities Eagles-Marinette - Girls 5:00 pm/Boys 6:30 pm
- Feb. 2 - Wisconsin Valley Lutheran-Mosinee - Boys 6:00 pm
- Feb. 7 - Wisconsin Valley Lutheran-Mosinee - Girls 6:00 pm
- Feb. 10 - Stockbridge - Girls 5:00 pm/Boys 6:30 pm

All Games are home

**Leap into Healthy Habits**  
**Family Fun Night 2012**  
**Wednesday February 29, 2012**  
**4:30 - 6:30pm**  
**Turtle School**

**Fun and Educational Activities**

Inflatables      DJ Dance      Kids Games  
 OFF - Drums Alive      Oneida Adventures

**Prizes for everyone!**  
**Healthy box lunch provided**

Guardian signature required to participate on inflatables  
 Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant

## Nurturing Father's Program

**There is a program out there for men!**

**Who is Welcome to Attend:**      **Any man in a fathering role**

**Sessions are held at:**      **Oneida Social Services OLC Bldg. 2640 West Point Road**

**We invite men in a fathering role who live in the surrounding community to join our "Nurturing Father's Program".**

**Come share with other dads and male care givers in developing attitudes and skills for male nurturing.**

60% of America's rapist  
 72% of Adolescent Murderers  
 70% of long term prison inmates grew up with out fathers  
**Don't let your kids become a statistic - Be a Dad - Be There!**

**A Nurturing Father: A man who actively provides guidance, love and support for the development and growth of children for whom he cares for.**

**For more information about the Nurturing Father's Program and session schedules please call: 920-490-3700.**

The group will meet on Thursdays, Starting: Jan. 26, 2012 from 5-8pm at Oneida Early Intervention 2640 West Point Rd Cottage #1 behind the fitness center

Sponsored by Oneida's Parenting, Even Stars, Head Start, Domestic Violence Programs, Social Services and The Center for Self-Sufficiency



## Report for the Oneida Office of the Ombudsman

January marks the beginning of a new calendar year and the beginning of another quarter in the fiscal year. Last October I provided an initial report to the Oneida Community in which I indicated that the Office of the Ombudsman (OoO) would be issuing regular reports and information to the community. I now bring to you a report covering items and actions of the Office of the Ombudsman during the first quarter of fiscal year 2012 which covers the time period of October 2011 – December 2011. In the broad sense of the Office of the

Ombudsman, I have completed my training in Ombudsman 101 and Ombudsman 101 plus through the International Ombudsman Association (IOA) and am now in the process of preparing for certification as a Certified Organizational Ombudsman Professional (CO-OP). Through continued membership and collaboration with this association a great deal of resource materials, experienced practitioners, and professionals from around the world are available to the Oneida Office of the Ombudsman for guidance and support. This has been a great tool as it seems as though Oneida of Wisconsin may be one of the few; if not only; "American Native Nations" with such a

function. On the other hand, many 'Aboriginal Nations' within other countries have been working with Organizational Ombudsman of those countries for some time now. This has been a great help in the ongoing foundational development of the Oneida Office of the Ombudsman.

From a more local perspective, the Office of the Ombudsman has participated in ongoing skill development and enhancement activities such as Facilitation Training, Coaching Skills Training, Use of Mediation, and internal process awareness for the Oneida Tribe as an organization. The Ombudsman has worked on the team connected to

the most recent Oneida Community Health Assessment being conducted by the Oneida Community Health Department with the assistance of the St. Norbert College Survey Center and offered continued input and resource information to aid in the ongoing work of the Quality of Life Standing Committee of the OBC as it works on its foundation for operation.

As for case specific activity, the following is a breakdown of the "numbers" as they related to 'case work' from the Office of the Ombudsman during this past quarter:

35 Total 'cases' addressed by the Office of the Ombudsman (10/11 – 12/11) Related to areas of the

Oneida Health Center: 19 cases ~ 12 closed, 7 open  
 Related to Oneida Employee Health Nursing: 0 cases

Related to Oneida Behavioral Health: 6 cases ~ 3 closed, 3 open  
 Related to Anna John Nursing Home: 0 cases  
 Related to Other areas within the Tribe: 10 cases ~ 8 closed, 2 open

A commonly found theme throughout these cases has been communication. Communication related to expectations for programs/services, a difference in the understanding of the communication between parties, and a lack of clear, open, transparent communication between parties which leads to problems and or concerns.

I have even found this to be the case when it

comes to the Office of the Ombudsman. There seems to be confusion, misunderstanding, or a general lack of understanding regarding the current Oneida Office of the Ombudsman. For this reason the Office of the Ombudsman will be submitting a series of articles to the Kalihwisaks with the intent to improve the understanding and communication between the office and the community. These submissions will be in addition to the general quarterly reports regarding actions and activities of the office and will lead to the identification of the current goals and objectives of the office.

Oneida Ombudsman  
**Dianne McLester-Heim**

### Oneida Nation Museum Update

The Oneida Nation Museum is preparing for our new exhibits for 2012. We would like the community to consider lending items pertaining to Oneida's agricultural history.

We are looking for historic or contemporary photographs of family farms or farming activities, farm implements or tools (due to space constraints, we cannot accept large items), stories/memories of farming, etc.

Please contact Sara Summers-Luedtke at 920-869-6531 or ssumme2@oneidation.org if you are interested in loaning items or if you have any questions.

**The Oneida Nation Museum will be closed to the public from Monday, January 30 – Thursday, February 23, 2012.**

We will be redoing our exhibits during this time. Please join us on Friday, February 24th from 10am – 6pm for our reopening event. (Snow date – Friday, March 2).

www.kalihwisaks.com

**THORNBERRY CREEK**  
 AT ONEIDA

**Payroll Deduction Opportunity**  
 for all employees within the Oneida Tribe entities!

**Sign up for Payroll deduction for a 2012 Season Golf Pass and...**

*If purchased prior to Dec. 31 2011*

**Receive a 10% Discount**  
 Payroll deduction opportunity runs thru Wednesday • February 1<sup>st</sup>, 2012

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.  
 Contact Mark Becker,  
 mbecker@golft Thornberry.com  
 to sign up and/or for more information.

Mark Becker, Director of Golf, PGA  
**Thornberry Creek at Oneida**  
 920-434-7501 x106  
 www.golft Thornberry.com  
 "Come Play With Us"

## Community Meeting Scheduled

### Temporary Assistance to Needy Families (T.A.N.F.)

## Monday

- **January 30, 2012**
- 10:00 AM to 12:00 PM OR**
- 5:00 PM to 7:00 PM**

**Center for Self-Sufficiency Conference Room**  
 2640 West Point Rd. • Green Bay, WI

Purpose of this meeting is to **obtain public comment on the Oneida Tribal TANF Plan** scheduled for submission to the Administration for Children & Families, for approval of funding to administer benefits for the three-year period of **April 2012 through March 2015.**

The revised plan for the new 3-year cycle will be available for viewing by **January 20, 2012** at the following locations:

- Norbert Hill Center – Main Lobby
- Oneida Library – Site I
- Social Services Building – Main Lobby

AND at  
**Center for Self-Sufficiency**



*Newsflash!!! Newsflash!!! Newsflash!!!*

To our Readers... **Kalihwisaks** will be published **Weekly in 2012 • Deadline is Every Thursday**

January 2012  
 Speaker of the Month:

# Kick a Bad Habit: Stop Smoking

With Patrick Danforth  
 Tuesday, January 31, 2012  
 @ 7:00 p.m.

Oneida Community Library  
 201 Elm ST, Oneida, WI 54155  
 920-869-2210  
 http://www.oneidanation.org/library

# Rx ATTENTION

All customers who use  
**Oneida Health Center Pharmacy for Prescriptions:**

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

*Note:* The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

*Thank You for your help and cooperation.*

*The Staff of Oneida Health Center Pharmacy*

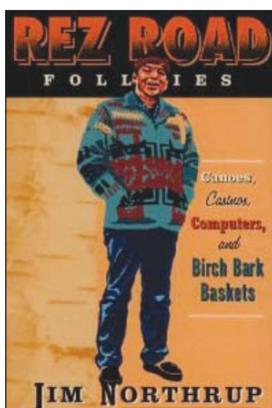


In the News with...

## Cultural Heritage

### Book Review: *The Rez Road Follies*

Jim Northrup is an author, syndicated newspaper columnist (Fond du Lac Follies,) freelance writer, Ojibwe, dad, Grampa, wild rice harvester, maple syrup maker, and has many other job titles. It is fun and enjoyable getting to know him through his words and stories in his book, *The Rez Road Follies*.



There are eight chapters to his book, Families, Seasons, Racism, Politics, Warriors, Veterans, Gambling and Other Follies, and "We're Still Here." Each chapter is a facet to his thinking and the book is a gem. I enjoyed his perspective on Families, and his family was a part of every chapter, not just the first one. He talks about growing up on his reservation in Sawyer, Minnesota, on the Fond du Lac Reservation, but also spent time in boarding schools and in a tuberculosis sanitarium on a different reservation.

He also talks about aging. He was born during World War II. He talks about becoming a Grampa, but thinking he is too young to be sleeping with a Gramma. He

talks about running, "When I was in my physical prime, I'd start running and be at top speed in a step or two. Over the years, I've noticed it takes longer and longer to get there. Right now, it takes an hour and a half. By that time, I have forgotten why I wanted to run in the first place." I feel like that many days, only my full speed of years ago never comes.

I read sections of this book to my kids and they laughed at the parts that reminded them of their dad and how he thinks. This is a good book for all ages, and any kind of person can relate to stories in the book. There is also sadness in the book. He talks about some of the sad things that have happened to his family, to his community, and to society in general. He is very astute and aware

and gains insight by talking with many others and he shares their thoughts with the reader, too.

Politics is a chapter that can make you frustrated. There's a bit of family politics, tribal politics, state and Federal. The fish spearing parts brought back memories of incidents in Wisconsin, and reminded me of some of the netting incidents and near-incidents in Pamperin Park and some of the issues Oneidas have had there.

In the chapters about Warriors and Veterans, there was humor, but it was more like a primary source history lesson for me—yes, I suppose that sounds very "librarian," but that's my way of saying it was very informative and engaging. I really appreciated that Mr. Northrup could share that information with his readers.

The whole book is great. I could just keep going, talking about it. It's a good sized book, too, but you could really look at it as being eight short stories and reading each one separately. Check it out at the library—we just got a donated copy. (Yawáko, Eliza!)

### Tshateko?shélha (Midwinter)

Tshateko?shélha is celebrated five days after our New Year moon (January). This is a time of renewing our responsibilities for the coming year.

Each day starts out with the Kanehelatúksla, our thanksgiving address.

On the first day, Ohstowa?kó', the Great Feather Dances is done three times. The first one is to honor of all of the title holders: Kutiyanéshu (the Clanmothers), Lotiyanéshu (the Chiefs), and Kayé Niyolí'wake Lonatlihu-tú (the Faithkeepers). The second is to honor all of Ukwehu-wé (the people). The last one is to honor, Shukwaya'tísu, our Creator.

The second day is "Stirring the Ashes". The ashes from the wood stoves are used to symbolize Yukhinulhá Ohwátsya, our Mother Earth. Wooden paddles are used to turn the ashes over and replenish our Yukhinulhá Ohwátsya so that she can renew herself. A man from each side of the longhouse is chosen to stir the ashes. Each side alternates as people are given a chance to stir the ashes. The people are asked not

to refuse the paddles. When all have stirred the ashes, the speaker, singer, and all the title holders will stir the ashes again to close the stirring the ashes ceremony.

The third day starts out with the Kayu?kwátho?, Tobacco Burning Ceremony. Oyukwa?u-wé, the real tobacco, is collected from all of the ukwehu-wé. Through the burning of the oyukwa?u-wé a thanksgiving and an encouragement are conveyed to all of creation for the renewal and continuation of their responsibilities.

After the Kayu?kwátho?, Hatu-wáh, men's chant, is sung. This a time when our real names are uplifted (put through to the Creator for recognition). Faithkeepers can also be "put up" during this time, and the Friendship Medicine Society can also be renewed. Oneho-lú, Drum Dance, is then done and it signifies the drum is that it is round, representing everything in creation and the connection between everything on earth, including the human family. The beating of the drum and the people dancing in a circle, constantly moving in a circle, symbolizes

the ongoing cycle of life. The wild blackberry is mixed with water and made into a drink which is used as a medicine at this time.

The fourth day is Kayátowa'ná, the Peach Stone Game. Kayátowa'ná is a game from Shukwaya'tísu. It is played for his entertainment. The Bear Clan and Turtle Clan play against the Wolf Clan. Things that are highly looked upon to bet are wampum, traditional clothing, lacrosse sticks, or turtle rattles. Things not to bet are anything that is solid red in color, which represents anger, anything black, which represents death, or anything shiny, which represents greed.

After the Kayátowa'ná is done, Ohstowa?kó' is done as a thanksgiving. Following this dance, Kunukwehnéha olnaka-yú-se?, the Old Woman's Dance, and Osahé'ta? aotilá'ná, the Bean Dance, are performed.

Lastly, the Hatúwi and Katsíhsa Medicine Societies comes in to remind the people of their day of renewing themselves.

The fifth day is set aside as a renewal for these and other medicine societies.

### Why it is important to learn the language

By UNESCO standards the language of the Oneida Tribe of Indians of Wisconsin is critically endangered, which means there is a real and present danger that the language will be irretrievably lost in the foreseeable future. At this point there remains only one native speaker of the Wisconsin dialect of Oneida.

The United Nations Educational, Scientific and Cultural Organization



A language cannot be saved by having one word printed on a postage stamp. It cannot be saved by getting official status for it or having it taught in schools. It is saved by its use no matter how imperfect by its introduction and use in everyday life and at every conceivable opportunity until it becomes a natural thing, no longer labored or false. It means in short: a period of struggle. There is no easy route to restoration of language.

Ellis and Mac a'Ghobhainn

### Oneida Language Classes

Monday	Tuesday	Wednesday	Thursday	Friday
	Oneida Cultural Heritage 9:00am-10:00am		Oneida Cultural Heritage 9:00am-10:00am	
Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm		Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm
	Oneida Community Library 6:00pm-7:00pm	Norbert Hill Center BC Conf. Room 12:00pm-1:00p.m		

### Oral History Workshop

January 25th, 2012

Oneida Community Library 1:30 - 3:30 pm  
Oneida Cultural Heritage 6:00 - 8:00 pm

Learn about:

- Where to start
- Why oral histories are important
- Equipment
- Planning and preparation
- Copyright
- Creating your finished product

Recording oral histories allows us to capture knowledge before it is lost forever. Any recording is better than no recording, but there are simple steps that can be done to ensure better quality, longer lasting, and more relevant histories. Oral histories enrich genealogy or family records, documentaries, student research, or stories about our society and humanity in general. Whatever your interest is, this workshop is designed to help you engage in interviewing and recording stories in an effective way.

Please RSVP by calling (920) 496-5389  
History Program's 2012 Presentation Series