

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 27 / 17

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Per 1988 MOA between Oneida Nation School Board and Oneida Nation Business Committee, the School Board is required to submit quarterly reports and Minutes to the Business Committee.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION SCHOOL SYSTEM

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P.O. Box 365
N7125 Seminary Road
Oneida, WI 54155
Phone (920) 869-1676
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Oneida Nation High School
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July 10, 2017

BOARD: Oneida Nation School Board

MEMBERS: Debra Danforth, Chair
Fred Muscavitch, Vice Chair
Rhiannon Metoxen, Secretary
Melinda K. Danforth, At-Large Member
Todd Hill, Parent Member
Shanna Torres, Parent Member
Margaret R. Ellis, Parent Member

CONTACT PERSON: Rhiannon Metoxen
OBC LIAISON: Fawn Billie

MINUTES: April 2017
May 2017
June 2017

UPDATES

June 8, 2017 was the last student day for students. The high school graduation was held at the Radisson and was very well planned out. The ending 201- 2017 student K-12 enrollment is as follows. Grades K-8 was 323 and grades 9-12 was 119, which is a total of 442 students.

The Oneida Nation School System is seeking qualified teaching staff to fill soon-to-be vacant positions for the 2017-2018 school year as some of our staff will be retiring. We have a couple of qualified staff who have been willing to transition into other teaching assignments for the upcoming school year. This is extremely beneficial to both the school system as well as students.

The School Board is finalizing the review and update of the Education Law (Code), which was previously submitted to the LOC years ago. Substantial changes have been made to organize the content into Law and Policies. This Law will help give better direction and unity to our community in regards to education from birth to grave. Areas containing educational goals will be able to better collaborate with each other to increase support, guidance, and educational opportunities for our members.

Since the approval and discussions regarding the transition of the Oneida Language House to the Oneida Nation School Board, the requested transitional plans and budgets have been worked on and addressed. A resolution is still being created by the Business Committee. This transition will help the Language House to work with long term candidates, and will help our youth to further their knowledge and understanding of the Oneida Language. Our youth receiving the Language House's curriculum will be

able to bring the teachings home to their families. The restoration of our culture and language is critical to our Nation.

The School Board has scheduled a two-day board training, which will be conducted by the B.I.E. The policies and procedures retreat will also be re-scheduled during the July regular school board meeting.

GOALS AND OBJECTIVES

Our students continue to increase their knowledge of Oneida language and culture, as they attend language / culture and social dance classes as part of their daily education. Administration is currently working with the grants office and Language House staff to submit a grant to obtain funding to enhance the language program outreach to families.

Improving student daily attendance, high school graduation rate, and raising the reading and mathematics academic levels will still continue to be the overall goals for the 2017-2018 school year.

In 2016, the Oneida Nation School System had been announced as a recipient in a class action law suit in the Ramah Navajo case, where the Bureau of Indian Education failed to provide funding for administrative costs. The School Board and School Administrator have decided it best to invest a large portion of this money to protect and enhance the Oneida Nation School System's educational teaching tools and technology. The Oneida School Board voted on working with the Trust / Enrollment Committee on creating a MOA to invest a majority of the settlement leaving enough funds available to the school system to update technology and other necessary items to enhance the teaching experience and learning of students. However, the Trust / Enrollment Committee have recently taken action to not pursue the MOA. This will be further discussed among the School Board.

MEETING REQUIREMENTS

The Oneida Nation School Board holds open meetings the first Monday of every month at 5:00 p.m. in the library at the Elementary School. Special meetings are held when deemed necessary and duly called by the School Board Chair.

Oneida Nation School Board
School Board Meeting Minutes

Date: Monday, July 10, 2017

Time: 5:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Debbie Danforth, Fred Muscavitch, Rhiannon "RC" Metoxen, Melinda K. Danforth, Todd Hill, Shanna Torres, Margaret Ellis

Excused:

Others: Trish King, David Jordan, Jenny Webster, Yvette Peguero, Linda Jenkins, Art Skenandore, Tony Romadine, Sheri Mousseau, Tracy Williams, Brian Doxtator, Tessa Diamond, Fawn Billie, Brandon Yellow-Bird Stevens, Lisa Summers

Called to order by: Debbie Danforth

Time: 5:00 p.m.

Opening by: Artley Skenandore

I: Approve Agenda

Motion by Fred Muscavitch to approve the agenda with add-on's in addition to changing the August regular school board meeting. Seconded by Melinda K. Danforth. Motion carried.

II. High School Graduates [add on]

1. Tessa Diamond

Motion by RC Metoxen to accept High School Graduate. Seconded by Fred Muscavitch. Motion carried.

III. Utilization of Ramah Navajo funds discussion w/B.C. - per B.C.'s Treasurer's request [item added]

Motion by Melinda K Danforth to create an endowment and joint resolution between the School Board and Business Committee to coincide with the School Board actions and language already approved to create the MOA between the Trust and Enrollment Committee and School Board. Seconded by RC Metoxen. Margaret Ellis abstained. Motion carried.

Discussion: The T/E Committee sent formal notification to School Board Chair informing the Board that they are declining to enter into the MOA with the School Board at this time. The B.C. Treasurer informed the Board that the settlement money received by the school system will be secured if put into the endowment before September 2017, and that the school system will be able to access the funds via a process of identifying on purchase orders where money is to be taken from and for what reason, etc. Currently, the process to make any change to the Endowment requires three (3) bodies, which are the T/EC, GTC, BC. The concern of the School Board is that it would like to have authority to say how the School Endowment could be utilized. This change would ensure that the Endowment cannot be changed without School Board approval. The School Board also inquired about having quarterly meetings with the Oneida Business Committee.

IV. Minutes

A: Regular Meeting

1. June 5, 2017 Minutes

Motion by Fred Muscavitch to approve. Seconded by RC Metoxen. Motion carried.

B: Special Meetings - None

V: E-Polls

1. Resolution for Native American Preservation and Maintenance grant submitted by the Lang House

Motion by RC Metoxen to ratify e-poll. Seconded by Melinda K. Danforth. Motion carried.

VI: Tabled Business - None

VII: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department

Motion by RC Metoxen to accept update. Seconded by Fred Muscavitch. Motion carried.

Discussion: Margaret Ellis and RC Metoxen volunteered to attend the July 25 meeting.

July 7th update: Leanne requested a meeting to be established with subcommittee. The Coffee with the Planners group meeting discussion about the High School Project did not take place; therefore, no email had been sent.

[excerpt from June 5, 2017 minutes:

Discussion: Leanne Duxtater will e-mail documents to School Board Admin to forward to SB members. Leanne requested to know who will be on the Sub Team and if any students will be included.]

2. Language Program – Language House by Tracy Williams - Resolution DRAFT [add on hand-out]

Motion by RC Metoxen to have School Board review the resolution draft, provide feedback to Tracy Williams by Thursday, July 13th so it can then be forwarded to the School Board attorney for legal analysis. Once school board attorney reviews it, send out an e-poll to approve resolution and if approved, Tracy Williams will submit by July 18th due date to have on BC Agenda for the July 26 meeting. Seconded by Fred Muscavitch. Motion carried.

Discussion: Need to discuss future utilization of space that Head Start is using. Lang House will make small changes to curriculum. Plans are to expand – implement a 4 credit language class, such as at Pulaski; work with middle school gifted and talented, and expand afterschool by the fall of this year if feasible.

[excerpt from June 5, 2017 Minutes: Motion by Fred Muscavitch to approve Organization Chart. Seconded by Margaret Ellis. Melinda K. Danforth opposed. Motion carried. Secondary motion by Melinda K. Danforth to bring back Org Chart item to succession plan meeting, which should be within six (6) months, to make sure the organizational hierarchy is functioning properly. Seconded by Fred Muscavitch. Motion carried.]

[excerpt from May 23, 2017 meeting with B.C.: The updated organization chart draft needs to be submitted to the Business Committee. BC Language House Sub-committee will complete a Resolution based upon the type of resolution needed, i.e. transitional or generic. Language Revitalization Funds shall also be transferred with the Language House transition.]

[excerpt from May 1, 2017 minutes: RC Metoxen motioned to not approve Organization Chart and recommended to defer until after meeting with BC on May 10, 2017. No vote. Discussion: RC requested a retreat for a succession plan, organization chart, and discussion of who will be retiring to plan for future staffing vacancies/opportunities.]

3. Athletics – Update by Artley Skenandore
Working on schedules for the fall sports; basketball, volleyball, football. Middle school won't start until school starts. This will be the first year for cross country.

Motion by Margaret Ellis to accept update. RC Metoxen seconded. Motion carried.

4. JOM Program – update provided by Sheri Mousseau
Dana came into the school and will come up with garden sign designs and bring back; he inquired about involving students. Next JOM meeting is July 27th to find out what needs to be done in the fall.

Motion by Fred Muscavitch to accept update. Seconded by Margaret Ellis. Motion carried.

Discussion: Will gift cards be given for the 2017 – 2018 school year? Sheri: it is being discussed at next JOM meeting. Todd: Would like the issue of students who cannot afford shoes to be discussed to see if funding can be obtained to provide for those in need.

[excerpt from May 1, 2017 minutes: Discussion: Faded Garden School Sign]

B: Follow-up

1. Youth Risk Behavior System (YRBS)

- a. Subcommittee – Update by Art Skenandore – hand-out of questions [add-on]

The Tribal Action Team, YES, Wise Women, created a breakdown review. Would like to put it on an online voluntary survey via Survey Monkey to send to high school student households, including in Green Bay; – it's a tribal wide survey. Team is continuing to review thru the month of July; more questions expected from Wise Women on the dating piece. Grant funds may be obtained in the future with this information. Post follow-up will also be conducted.

Motion by Fred Muscavitch to approve update. Seconded by Todd Hill. Motion carried.

Discussion: RC Metoxen noted concern about those students entering high school, reading survey questions and then going out to investigate drug use. Are there any classes teaching students about drugs before H.S.? Melinda: DARE program is offered to discuss drug use. Fred: Offered additional questions to add to the survey: Which school student attends; Where does the student reside, eg. In GB, Oneida, etc., What is the heritage of the student. RC: What kinds of incentives can be given for returning survey?

[excerpt from June 5, 2017 Minutes:

Discussion: Questions have been obtained, but another entity created a tribal action plan and held a meeting at OPD. Subcommittee will collaborate with entity. Subcommittee will have a meeting at the end of June 2017 for a plan to be administered by the fall and will bring back questions to the July school board meeting.]

2. BIE Leadership Needs Assessment /School Board Training – May 31, 2017 email request from Melinda K. Danforth to bring back item for follow-up at June meeting.

Update: Training is scheduled to take place August 16 and 17th from 8:30 a.m. – 4:30 p.m. at ONES.

Update [add-on]: Sheri Mousseau received request from Jack Edmo, B.I.E., to change the training dates to the 17th and 18th [of August].

Motion by Melinda K. Danforth to change the training dates to August 17 and 18 with having the regular school board meeting on August 17 from 8 a.m. until 9 a.m. Seconded by RC Metoxen. Motion carried.

[excerpt from March 6, 2017 minutes: Update by Superintendent, Sheri Mousseau. Oneida Nation School Board has been added to training list. Staff transitions are currently in place within BIE. Item to be removed from follow-up items.]

[excerpt from December 7, 2015 minutes: BIE Leadership Needs Assessment – Melinda K. Danforth moved to complete the form and request for additional training for the School Board. Rhiannon Metoxen seconded. Motion carried.]

3. Educational Leave request to attend UW-Madison Capstone Program – update by Sheri Mousseau Program starts in September, 2017 and is for one year. Staff attended first meeting.

Motion by Margaret Ellis to accept update and to note agenda that update should be expected after end of program in September 2018. Seconded by RC Metoxen. Motion carried.

[excerpt from June 5, 2017 Minutes:

Motion by Melinda K. Danforth to approve request. Seconded by Shanna Torres. Motion carried.

Discussion: Request update upon return.]

4. UW-Stout Student / ONSS Student Nutrition Survey by ONSS Alumni Noelle Metoxen

Motion by Melinda K. Danforth to defer until August 2017 meeting. Seconded by RC Metoxen. Motion carried.
[excerpt from May 23, 2017 meeting with B.C.: Motion by Melinda K. Danforth to approve grades 6-8 student Nutritional Intake survey for research project and to bring back results to the school board by July or August. Seconded by Todd Hill. Motion carried.]

5. Reschedule cancelled School Board Policies and Procedures / Ed. Code Retreat – new date needed

School Board recommends having retreat in September 2017. School Board Administrative Assistant will send out options in September; preferably not Saturdays or on September 22.

VIII: New Business

1. SY 16-17 School Health Work Plan – submitted by Nurse Margaret VanDen Heuvel – acceptance

Motion by Fred Muscavitch to accept update. Seconded by Todd Hill. Motion carried.

2. SY 16-17 ONES Dental Program – submitted by Principal Peguero / Oneida Dental – acceptance

Motion by Fred Muscavitch to accept update. Seconded by Margaret Ellis. Motion carried.

[Melinda K. Danforth departed at 6:47 p.m.]

3. 2017 Inauguration of Oneida Elected Officials – submitted by Rhiannon RC Metoxen

Motion by Todd Hill to accept update. Seconded by RC Metoxen. Motion carried.

Discussion: Art, Sheri, and Debbie will all be out of town; item can be further discussed. Options of funding availability for gift?

4. Cooperative Educational Service Agency (CESA 7) Contract [add-on] – approval

Motion by Fred Muscavitch to approve CESA 7 contract. Seconded by RC Metoxen. Motion carried.

5. Quarter 3 School Board Report to B.C. DRAFT [add on] due date 7/18/17 – approval

Motion by Fred Muscavitch to approve Quarter 3 report to B.C. Seconded by Todd Hill. Motion carried.

5. [add-on]: Reschedule August School Board meeting

Motion by Fred Muscavitch to change the August regular school meeting date to August 17 at 8:00 a.m. Seconded by Margaret Ellis. Motion carried.

IX: Reports

A. Superintendent

1. SY 2017 – 2018 [Updated] High School Student Handbook – approval

Motion by Todd Hill to approve H.S. Student Handbook. Seconded by Margaret Ellis. Motion carried.

2. SY 2017 – 2018 Elementary School Student Handbook – approval

Motion by Fred Muscavitch to approve Elementary School Student Handbook. Seconded by Todd Hill. Motion carried.

Discussion: Optional: Calendars to be put in all handbooks.

3. SY 2017 – 2018 [Updated] FACE Handbook – approval

Motion by Fred Muscavitch to approve F.A.C.E Handbook with correction of misspelled words on page 6 and page 11 (under Head Lice section). Seconded by Todd Hill. Motion carried.

4. SY 2017 – 2018 Staff Handbook – approval

Motion by Fred Muscavitch to approve Staff Handbook. Seconded by Todd Hill. Motion carried .

[7:09 p.m. Shanna departed]

5. Home / School / Community Compact – approval

Motion by Margaret Ellis to approve compact. Seconded by Fred Muscavitch. Motion carried.

6. Parent Involvement Policy – approval

Motion by Fred Muscavitch to approve policy. Seconded by RC Metoxen. Motion carried.

B. Administrative Staff

1. Business Manager
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
3. 9-12 School Principal
4. Special Education
5. Technology
6. FACE

Motion by RC Metoxen to accept reports. Seconded by Margaret Ellis. Motion carried.

C. Monthly School Calendar – NONE

X: Executive Session

Motion by RC Metoxen to go into Executive Session at 7:15 p.m. Margaret Ellis seconded. Motion carried.

Present: Debbie Danforth, Fred Muscavitch, RC Metoxen, Todd Hill, Margaret Ellis

Not Present: Melinda K. Danforth, Shanna Torres

Others Present: Artley Skenandore, Sheri Mousseau, Yvette Peguero, Linda Jenkins

Motion by RC Metoxen to come out of executive session at 7:31 p.m. Seconded by Margaret Ellis. Motion carried.

A. Ramah Navajo settlement investment with Trust and Enrollment Department

1. MOA revisions between T/E Committee and School Board [add-on]
2. Memo or letter of update needs to be sent to B.C. after meeting with Trust Enrollment Committee – FYI ONLY

Please see B.C. add-on under section III on agenda.

B. Request for Co-Teacher Salary Increase – update by Administration; [add-on] Action Plan

1. Staff letter addressed to School Board dated April 10, 2017

[excerpt from June 5, 2017 Minutes: Motion by Fred Muscavitch to have Administration create a plan to give a flat rate bonus based on employee evaluations and bring back to July meeting.]

Motion by RC Metoxen to accept action plan and to approve the bonus pay-outs. Seconded by Fred Muscavitch. Motion carried.

C. Memorandum of \$.30 tribal increase for FY '18 budget – 2012 wage scales, [add-on of 2005 wage scales]

[excerpt from June 5, 2017 Minutes: Motion by Melinda K. Danforth to [use current wage scales and] have Administration research step increase differences and to bring back to July meeting; note that current steps are already over a \$.30 cent increase. Seconded by Todd Hill. Motion carried.]

Motion by RC to accept update. Seconded by Todd Hill. Motion carried.

D. Extend H.S. LTE position to work during summer for curriculum development – approval

Motion by RC Metoxen to approve extending the LTE employee to work during the summer for curriculum development. Seconded by Todd Hill. Margaret Ellis abstained. Motion carried.

E. Child / Teen Male Advocate Position creation utilizing Title funds

1. Job description [add-on] – approval

Motion by Fred Muscavitch to approve job description with the addition of adding that a Bachelor Degree is required. Seconded by Todd Hill. Motion carried.

2. Request to transfer Oneida Nation employee to position – approval

Motion by RC Metoxen to approve the transfer of the Oneida Nation employee into the Child / Teen Male Advocate Position. Seconded by Fred Muscavitch. Motion carried.

F. Elementary Staff Request / 60% Contract [add-on, no backup provided] – approval

Motion by Todd Hill to approve the staff's request to have a 60% contract. Seconded by Fred Muscavitch. Motion carried.

G. Elementary School Guidance Counselor [add-on]

1. Contract – acceptance

Motion by Margaret Ellis to not accept the late/incomplete contract. Seconded by Fred Muscavitch. Motion carried.

2. Job description – approval

Motion by RC Metoxen to approve the elementary school guidance counselor job description with the update of removing the “EE” on the employee signature line. Seconded by Margaret Ellis. Motion carried.

3. Request to post position – approval

Motion by RC Metoxen to approve request to post the elementary school guidance counselor position. Seconded by Margaret Ellis. Motion carried.

XI: ADJOURN

Motion by RC Metoxen to adjourn at 7:37 p.m. Seconded by Todd Hill. Motion carried.

Oneida Nation School Board
School Board Meeting Minutes

Date: Monday, June 5, 2017

Time: 5:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a-ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Debbie Danforth, Fred Muscavitch, Melinda K. Danforth, Todd Hill, Shanna Torres, Margaret Ellis
Excused: Rhiannon RC Metoxen
Others: Yvette Peguero, Sheri Mousseau, Art Skenandore, Tracy Williams, Noelle Metoxen, Tracy Christensen, John Bestul, Fay LeMense, Leanne Doxtater, Jolene Hensberger [recorder]

Called to order by: Debbie J. Danforth

Time: 5:10 p.m.

Opening by: Artley Skenandore

I: Approve Agenda

Motion by Fred Muscavitch to approve the agenda with the following changes and corrections: correct numbering of items on agenda and move up the UW-Stout Student Survey Request to item #3 under section IV Old Business/Follow Up. Seconded by Todd Hill. Motion carried.

II. Minutes

A: Regular Meeting

1. March 6, 2017 minutes

Motion by Fred Muscavitch to approve March 6, 2017 minutes. Seconded by Shanna Torres. Melinda K. Danforth abstained [not present at March 6 meeting]. Motion carried.

[excerpt from May minutes: deferred to June meeting]

[excerpt from April minutes: deferred to May 1, 2017 meeting]

2. May 1, 2017 minutes

Motion by Fred Muscavitch to approve May 1, 2017 minutes. Seconded by Shanna Torres. Motion carried.

B: Special Meetings

1. May 17, 2017 – Education Endowment Proposal meeting presented by Business Committee Treasurer

Motion by Fred Muscavitch to approve May 17, 2017 minutes. Seconded by Todd Hill. Motion carried.

2. May 20, 2017 – Education Law

Motion by Fred Muscavitch to approve May 17, 2017 minutes. Seconded by Todd Hill. Motion carried.

III: Tabled Business - None

IV: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department [backup provided by Leanne Doxtater]

Motion by Melinda K. Danforth to accept update. Seconded by Margaret Ellis. Motion carried.

Discussion: Leanne Doxtater will e-mail documents to School Board Admin to forward to SB members. Leanne requested to know who will be on the Sub Team and if any students will be included.

2. Language Program – Language House

a. Subcommittee: Language House Reorganization Chart Update

Motion by Fred Muscavitch to approve Organization Chart. Seconded by Margaret Ellis. Melinda K. Danforth opposed. Motion carried.

Secondary motion by Melinda K. Danforth to bring back Org Chart item to succession plan meeting, which should be within six (6) months, to make sure the organizational hierarchy is functioning properly. Seconded by Fred Muscavitch. Motion carried.

Discussion: Per Sub Committee – Tracy Williams will remain Director and will supervise Language House staff. Tracy will report to High School Principal.

[excerpt from May 23, 2017 meeting with B.C.]: The updated organization chart draft needs to be submitted to the Business Committee. BC Language House Sub-committee will complete a Resolution based upon the type of resolution needed, i.e. transitional or generic. Language Revitalization Funds shall also be transferred with the Language House transition.]

[excerpt from May 1, 2017 minutes]: RC Metoxen motioned to not approve Organization Chart and recommended to defer until after meeting with BC on May 10, 2017. No vote. Discussion: RC requested a retreat for a succession plan, organization chart, and discussion of who will be retiring to plan for future staffing vacancies/opportunities.]

3. UW-Stout Student Survey [add-on] [moved up to item 3 on agenda]– provided by ONSS Alumni Noelle Metoxen

Motion by Melinda K. Danforth to approve grades 6-8 student Nutritional Intake survey for research project and to bring back results to the school board by July or August. Seconded by Todd Hill. Motion carried.

4. Athletics – Update by Artley Skenandore

Motion by Todd Hill to accept update. Seconded by Margaret Ellis. Motion carried.

5. JOM Program

- a. May Minutes

- b. Next JOM meeting is scheduled July 27, 2017 at 5:00 p.m.

Motion by Fred Muscavitch to accept minutes. Seconded by Shanna Torres. Motion carried.

Discussion: Faded Garden School Sign

B: Follow-up

1. Youth Risk Behavior System (YRBS)

[excerpt from April 22, 2017 minutes: Deferred to May 1, 2017 meeting]

[excerpt from March 4, 2017 minutes]: Currently waiting for set of questions from the Oneida Behavioral Health Department to combine with another set of questions. When received, the compiled questions will be presented to the School Board.]

- a. Subcommittee – Update by Art Skenandore

Motion by Melinda K. Danforth to accept update. Seconded by Todd Hill. Motion carried.

Discussion: Questions have been obtained, but another entity created a tribal action plan and held a meeting at OPD. Subcommittee will collaborate with entity. Subcommittee will have a meeting at the end of June 2017 for a plan to be administered by the fall and will bring back questions to the July school board meeting.

2. Education Endowment – update only RE: Attorney's response to Business Committee Treasurer Debbie Danforth provided update that a Memo from School Board Attorney was received and e-mailed to Treasurer. No vote.

3. BIE Leadership Needs Assessment /School Board Training – May 31, 2017 email request from Melinda K. Danforth to bring back item for follow-up at June meeting.

[excerpt from March 6, 2017 minutes: Update by Superintendent, Sheri Mousseau. Oneida Nation School Board has been added to training list. Staff transitions are currently in place within BIE. Item to be removed from follow-up items.]

[excerpt from December 7, 2015 minutes: BIE Leadership Needs Assessment – Melinda K. Danforth moved to complete the form and request for additional training for the School Board. Rhiannon Metoxen seconded. Motion carried.]

Update: Sheri Mousseau sent email request for training and will continue to follow-up and provide another update at next School Board meeting. No vote.

V: New Business

1. Lamer's Bus Proposals

Motion by Melinda K. Danforth to approve the Option 1 proposal with the following correction: the Conflict of Interest pages need to be updated. Seconded by Margaret Ellis. Motion carried.

6/7/2017 Update: Per Patrick Stensloff, the 2016 version needs to be used for vendors.

2. GTC School Board Semi Annual Report (submission due date: June 2, 2017)
[backup will be provided at meeting]

Motion by Melinda K. Danforth to retro-approve School Board Semi Annual GTC Report. Seconded by Fred Muscavitch. Motion carried.

3. July School Board regular meeting date change – New date is July 10, 2017 at 5:00 p.m.

4. Rescheduled School Board Policies, Procedures, and Education Law date – New date is June 23, 2017 at noon until 4:30 p.m.

VI: Reports

A. Superintendent Report

1. Educational Leave request to attend UW-Madison Capstone Program – approval

Motion by Melinda K. Danforth to approve request. Seconded by Shanna Torres. Motion carried.

Discussion: Request update upon return.

2. Gifted & Talented Coordinator stipend request – approval

Motion by Margaret Ellis to approve \$1,000 stipend. Seconded by Melinda K. Danforth. Motion carried.

Discussion: Stipend payment will be taken from Title II grant. Request by Shanna Torres to receive a more detailed updates from Gifted & Talented program such as what is being worked on, etc.

3. Middle School Science Teacher position posting – approval

Motion by Fred Muscavitch to approve position posting. Seconded by Shanna Torres. Motion carried.

4. High School Math Teacher position posting – approval

Motion by Margaret Stevens to approve position posting. Seconded by Fred Muscavitch. Motion carried.

B. Administrative Staff Reports

1. Business Manager
2. K-8 Principal (no report due to medical leave)
 - a. Assistant Principal
 - b. Gifted and Talented
3. 9-12 School Principal
4. Special Education
5. Technology
6. FACE

Motion by Fred Muscavitch to accept reports. Seconded by Margaret Ellis. Motion carried.

C. Monthly School Calendar – NONE

VII: Executive Session

Motion by Melinda K. Danforth to enter into executive session at 6:35 p.m. Seconded by Todd Hill. Motion carried.

Present: Debbie Danforth, Fred Muscavitch, Melinda K. Danforth, Todd Hill, Shanna Torres, Margaret Ellis

Not Present: Rhiannon Metoxen

Others: Sheri Mousseau, Jolene Hensberger [recorder]

A. Ramah Navajo settlement investment with the Trust and Enrollment Department

1. T/E Attorney's recommended options to pursue (email backup)

Motion by Fred Muscavitch to decline the TECs attorney's recommendations and continue with original motion of working with the T/E Committee, and to retro-approve the School Board's letter to be sent to T/E.

2. Memo or letter of update needs to be sent to B.C. after meeting with Trust Enrollment Committee – FYI ONLY

[excerpt from Motion by Todd Hill to approve the MOA and forward to Oneida Legal Counsel to review and to communicate with School Board Attorney to approve language discrepancies. Seconded by RC Metoxen. Motion carried.]

B. Ratification of Board Polls

1. Accept the elementary staff resignation letter and approval to post position

Motion by Fred Muscavitch to ratify the acceptance and approval of the E-Poll. Seconded by Margaret Ellis. Motion carried.

C. Request for Co-Teacher Salary Increase

1. Staff letter addressed to School Board dated April 10, 2017

Motion by Fred Muscavitch to have Administration create a plan to give a flat rate bonus based on employee evaluations and bring back to July meeting.

2. Wage Scale

Motion by Fred Muscavitch to stay with current wage scale. Seconded by Shanna Torres. Motion carried.

[excerpt from May 1, 2017 minutes] Motion by RC Metoxen to request Business Manager to provide a written analysis of the financial impact of wage scales with 20 and 30 years, when next scheduled increase is, wage comparisons to other similar schools and years of service, and to bring back to June meeting. Seconded by Todd Hill. Motion carried.]

[Sheri Mousseau and Jolene Hensberger departed executive meeting at 7:04 p.m.]

[Sheri Mousseau and Jolene Hensberger returned at 7:24 p.m.]

D. Memorandum of \$.30 tribal increase for FY '18 budget

Motion by Melinda K. Danforth to [use current wage scales and] have Administration research step increase differences and to bring back to July meeting; note that current steps are already over a \$.30 cent increase. Seconded by Todd Hill. Motion carried.

VIII: ADJOURN

Motion by Fred Muscavitch to adjourn at 7:30 p.m. Seconded by Melinda K. Danforth. Motion carried.

Respectfully submitted,

Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on _____
Date

**Oneida Nation School Board
Retreat Minutes**

DATE: Saturday, May 20, 2017
PLACE: Oneida Community Health Center

TIME: 8:30 a.m.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Fred Muscavitch, Margaret Ellis, Melinda K. Danforth, Todd Hill

EXCUSED: Shanna Torres, Rhiannon RC Metoxen

OTHERS: Sheri Mousseau, Art Skenandore, Joanne Harmon Curry [via Skype], Jolene Hensberger [recorder]

CALL TO ORDER: Debbie J. Danforth

TIME: 8:36 a.m.

OPENING: Art Skenandore

I. Approval of Agenda – [no vote]

II. Old Business/Follow-Up

1. MOA language questions from Trust & Enrollment

Motion by Melinda K. Danforth to proceed with the MOA between the School Board and Trust & Enrollment with noted recommendations/changes by School Board Attorney. Seconded by Todd Hill. Motion carried.

2. Review and Update of Education Law

*Pages 1-15 of Draft 6 of Education Law, Chapter 903, reviewed with updates.
Page 14, Section 903.6-2(a) is being further reviewed for decision*

III. New Business

1. Education Endowment Proposal

[excerpt from May 17, 2017 Special Meeting minutes]: Decision to further discuss Education Endowment Proposal with School Board Chair and Attorney. Informed Business Committee Treasurer that School Board will discuss item at next meeting and will provide response within two weeks per request of Treasurer.

Motion by Melinda K. Danforth to have the School Board Attorney draft a response pertaining to the Education Endowment and brought back to the School Board and Administration for review. Seconded by Margaret Ellis. Motion carried.

IV. Recess/Adjourn: *Meeting adjourned at 10:15 a.m. (no vote); No further action taken*

Debbie Danforth departed at 10:15 a.m.

Margaret Ellis departed at 10:20 a.m.

Melinda K. Danforth left meeting at 10:45 a.m.

Respectfully submitted,

Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on _____
Date

**Oneida Nation School Board
Retreat Minutes**

DATE: Wednesday, May 17, 2017
PLACE: Oneida Community Health Center

TIME: 12:30 p.m.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Fred Muscavitch, Margaret Ellis, Melinda K. Danforth, Todd Hill, Shanna Torres

EXCUSED: Debbie J. Danforth, RC Metoxen

OTHERS: Sheri Mousseau, Art Skenandore, Jolene Hensberger [recorder], Patricia King, Carole Liggins, Tracy L. Metoxen, Susan White, Jo A. House, Norbert S. Hill, Brent R. Truttmann, George C. Skenandore, Patrick J. Danforth, Mitch R. Metoxen, Linda R. Jenkins, Jessica Last

CALL TO ORDER: Trish King

TIME: 12:30 p.m.

- I. Approval of Agenda – [no vote]
- II. Education Endowment Proposal
Presentation presented by Business Committee Treasurer
Decision to further discuss Education Endowment Proposal with School Board Chair and Attorney. Informed Business Committee Treasurer that School Board will discuss item at next meeting and will provide response within two weeks per request of Treasurer.
- III. Recess/Adjourn: 1:30 p.m.
No vote

Respectfully submitted,

Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on _____
Date

Oneida Nation School Board
School Board Meeting Minutes

Date: Monday, May 1, 2017

Time: 5:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onʔoyoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J Danforth, Fred Muscavitch, Rhiannon RC Metoxen, Melinda K. Danforth, Todd Hill, Shanna Torres

EXCUSED: Margaret Ellis

OTHERS: Artley Skenandore, Sheri Mousseau, Yvette Peguero, Fay LeMense, Linda Jenkins, Anita Barber, John Bestul, Leanne Doxtator, Stacie Danforth, Tracy Williams

OPENING: Artley Skenandore

CALL TO ORDER BY: Debbie J Danforth

TIME: 5:04 p.m.

I: Approve Agenda

Motion by Melinda K. Danforth to approve the agenda with moving the Planning Department to first item on the agenda, and Language House presentation as second item on agenda. Seconded by Rhiannon RC Metoxen. Motion carried.

II. Minutes

A: Regular Meeting – March 06, 2017 – *[deferred to May 1, 2017 meeting] [deferred to June meeting]*

B: Special Meetings

1. March 21, 2017 – Language House request meeting with Business Committee – *[deferred to May 1, 2017 meeting]*

Motion by Todd Hill to approve minutes. Seconded by Fred Muscavitch. Motion carried.

2. April 15, 2017 – Education Law Retreat

Motion by Fred Muscavitch to approve minutes. Seconded by Melinda K. Danforth. Motion carried.

3. April 22, 2017 – Education Law Retreat w/School Board Attorney

Motion by Todd Hill to approve minutes. Seconded by Melinda K. Danforth. Motion carried.

C: Ratification of Board Polls - None

III: Tabled Business

A: None

IV: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department – *[excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]*

Motion by Melinda K. Danforth to accept update and handout of CIP Package. Seconded by Todd Hill. Motion carried. Secondary motion by RC Metoxen to approve Stacie Danforth's request for a letter of support of a public space and community events structure in Upper Central Oneida. Seconded by Melinda K. Danforth. Motion carried.

2. Language Program – Language House - *[excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]*

Motion by RC Metoxen to accept update and continue discussion in executive session. Seconded by Shanna Torres. Motion carried.

3. Athletics – Update by Artley Skenandore - *[excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]*

In the season of track, golf, lacrosse, and softball; utilizing the Flying Leaf venue in Site II, no fee. Booster Club w/parent group ready to move forward in July to launch for fall season. Preparing for a two day clinic; a.m. for younger kids and p.m. for older kids. UWGB Coach offered his service in November and December for 8th grade and younger; still recruiting. Extending invitation School Board on May 17 at 5:30 p.m. to attend Athletic Banquet at Radisson.

Motion by Melinda K Danforth to accepted update. Seconded by RC Metoxen. Motion carried.

4. JOM Program – *[excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]*
 - a. March Minutes
 - b. Budget
 - c. Next JOM meeting is scheduled on 04/27/2017

Sheri provided updated: 4/27/17 meeting rescheduled to 5/3/17 at 10:00 a.m.

Motion by RC Metoxen to accept March minutes and update. Seconded by Melinda K. Danforth. Motion carried.

B: Follow-up

1. Youth Risk Behavior System (YRBS) *[excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]*
[excerpt from March 4, 2017 Minutes] Currently waiting for set of questions from the Oneida Behavioral Health Department to combine with another set of questions. When received, the compiled questions will be presented to the School Board.

- a. Subcommittee – Update by Art Skenandore

Questions had been obtained. A meeting will be set up with Tina Jorgenson to combine questions to be presented to the Board.

Motion by Todd Hill to accept update. Seconded by RC Metoxen. Motion carried.

2. Ed Delgado KG Petition – FYI *[excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]*
Power Point Presentation has been submitted on the BC Work Session April 18, 2017 Agenda
 - a. Retention of Student policy update in Student Handbook – approval needed

Motion by RC Metoxen to accept update. Seconded by Todd Hill. Motion carried.

Secondary motion by RC Metoxen to approve Retention of Student policy added to Student Handbook. Seconded by Todd Hill. Motion carried.

3. Oneida School Board Performance Assurance Audit – Final Internal Audit Report response.
Debbie Danforth provided update. We have six months to make updates. No vote.
4. Education Law Retreat – meeting is scheduled on 5/20/17 at 8:30 a.m. w/School Board Atty via Skype – No vote

VI: New Business

1. School Board Policies, Ethics, and New Member Orientation Handbook (retreat is 6/03/17 at 8:30 a.m.)
2. Updated Organization Chart – approval – Leave Language House off; [deferred to executive session]
3. Education Endowment BC Round table meeting at NHC – BC Conference Room – May 4, 2017 at 3:00 p.m.

VII: Reports

A: Superintendent's Report – [April and May]

April Report – *[excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]*

1. Family and Child Education (FACE) Continuing Application Packet – approval
2. SY2017-2018 Local Education Agency (LEA)/School IDEA Part B Application – approval
3. SY2017-2018 Local Education Agency (LEA) Assurances – approval

Motion by Fred Muscavitch to accept Superintendent's report and to approve FACE application, LEA IDEA Part B application, and LEA Assurances. Seconded by Melinda K. Danforth. Motion carried.

B: Administrative Staff Reports – [April and May]

April Reports – [excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]

1. Business Manager
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
3. 9-12 School Principal
4. Special Education
5. Technology – Chrome Book overview and distribution
6. FACE

C: Monthly School Calendar – hand-out for FYI only - [excerpt from 4/22/17 meeting: deferred to May 1, 2017 meeting]

Motion by RC Metoxen to accept reports. Seconded by Melinda K. Danforth. Motion carried.

VIII: Executive Session

Motion by RC Metoxen to go into Executive Session at 6:15 p.m. Seconded by Todd Hill. Motion carried.

Present Executive Session: Artley Skenandore, Sheri Mousseau, Yvette Peguero, Linda Jenkins

[RC Metoxen left at 6:15 p.m. and returned at 6:19 p.m.]

A. Food Service Employee Contract – Update of BC action

Debbie Danforth provided update. BC accepted update. No vote.

B. Ramah Navajo settlement investment with Trust and Enrollment Department –

1. Subcommittee – Review and approval of Trust Enrollment Committee Revised MOA
[excerpt from March 06, 2017 Minutes] *Motion by Fred Muscavitch to adopt as final draft and approved to submit to Trust and Enrollment Department for review and approval. Seconded by Margaret Ellis. Motion carried.*

- i. MOA red-line T/E Attorney Revised Draft
- ii. T/E Attorney Legal Review Memo of MOA Final Approval
- iii. Endowments Law and Resolution

2. Investment questions RE projected outflows

3. Memo or letter of update needs to be sent to B.C. after meeting with Trust Enrollment Committee – FYI
[finalization of investment plan is currently being worked on by Trust Enrollment Committee, and then meeting and letter will be completed]

[excerpt from 4/22/17 meeting] Attorney Joanne Harmon Curry will re-review MOA received from Trust Enrollment Committee and will provide a resolution for the May 1, 2017 School Board meeting.

Motion by Todd Hill to approve the MOA and forward to Oneida Legal Counsel to review and to communicate with School Board Attorney to approve language discrepancies. Seconded by RC Metoxen. Motion carried.

C: Request for Co-Teacher Salary Increase

1. Staff letter addressed to School Board dated April 10, 2017

Update by Sheri Mousseau.

Motion by RC Metoxen to request Business Manager to provide a written analysis of the financial impact of wage scales with 20 and 30 years, when next scheduled increase is, wage comparisons to other similar schools and years of service, and to bring back to June meeting. Seconded by Todd Hill. Motion carried.

D: Education Technology Coordinator

1. Resignation Letter
2. Updated Job Description – put on Administrative salary scale.
3. Request approval to post position

Motion by RC Metoxen to accept resignation letter; approved job description and to post vacancy. Seconded by Todd Hill. Motion carried.

4. CIP Package – *Request School Admin to update letter, put on letterhead, obtain Debbie’s signature, and then send to Stacie Danforth. No vote.*
5. Language House Reorganization – *RC Metoxen motioned to not approve Organization Chart and recommends to defer it until after meeting with BC on May 10, 2017. No vote.*
Discussion: RC requested a retreat for a succession plan, organization chart, and discussion of who will be retiring to plan for future staffing vacancies/opportunities.
6. Fidget Spinners – *RC Metoxen requested that a Fidget Spinner usage policy be added to Student Handbook. No vote.*

[Melinda K. Danforth left at 6:36 p.m.]

RC Metoxen motioned to come out of executive session at 6:57 p.m. Shanna Torres seconded. Motion carried.

[School Board Chair adjourned Artley Skenandore, Linda Jenkins, and Yvette Peguero from Executive Session at 6:48 p.m.]

IX: ADJOURN
Motion by RC Metoxen to adjourn at 7:17 p.m. Seconded by Shanna Torres. Motion carried.

Notes:

May 4, 2017 is a duly called meeting with the BC and Trust and Enrollment.

May 10, 2017 is not a duly called meeting but recommendation to attend Language House meeting with BC regarding transition.

Respectfully submitted,

Rhiannon Metoxen
Secretary
Oneida Nation School Board

Corrected/approved

DATE

**Oneida Nation School Board
Special Meeting Minutes**

DATE: Saturday, April 22, 2017

TIME: 8:30 a.m.

PLACE: Oneida Community Health Center

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Melinda K. Danforth, Shanna Torres, Todd Hill, Rhiannon RC Metoxen [via phone at 9:15 a.m.]

EXCUSED: Fred Muscavitch, Margaret Ellis

OTHERS: Sherri Mousseau, Artley Skenandore, Jolene Hensberger (recorder)

CALL TO ORDER: Debbie J. Danforth

TIME: 9:15 a.m.

I. Approval of Agenda
No vote.

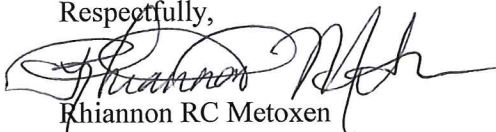
II. Old Business/Follow-Up

1. Food Service Employees – update: Legal response from SB Attorney to HRD regarding the School Board’s authority to transition ONSS Food Service Employees under a contract. Item placed on BC Agenda for Tuesday, April 25, 2017 at 2:00 p.m.
2. MOA between Trust Enrollment and School Board – Attorney Joanne Harmon Curry will re-review MOA received from Trust Enrollment Committee and will provide a resolution for the May 1, 2017 School Board meeting.
3. Education Law review – Revisions of Draft 5 approved with the deletion of the “Board of Education” definition deleted. Title is still being worked on. School System Organization section 903.5 reviewed and updated with sections to be moved under Policies. A defined statement needed in document regarding accreditation. Requested Joanne Harmon Curry to review law for redundancy and to provide two (2) documents for May 1 meeting showing what’s not in the document but recommended to be in it and a clean version of current changes.

III. Resignation Letter from Linda Nockideneh
Motion by Melinda K. Danforth to accept resignation of Student Group Facilitator and to post position. Seconded by Todd Hill. Motion carried.

III. Recess/Adjourn – adjourned at 10:21 a.m.
No vote.

Respectfully,



Rhiannon RC Metoxen
Secretary
Oneida Nation School Board

05/01/2017
DATE
approved / corrected

Oneida Nation School Board
Education Code Retreat

Date: Saturday, April 15, 2017

Time: 8:30 a.m.

Place: O.C.H.C.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Shanna Torres, Fred Muscavitch, Melinda K Danforth, Margaret Ellis

EXCUSED: Neset Skenandore, Rhiannon Metoxen, Todd Hill

OTHERS: Jolene Hensberger [recorder]

OPENING: None

CALL TO ORDER BY: Debbie Danforth

TIME: 8:45 a.m.

I: Approve Agenda

Motion by Melinda K Danforth to approve the agenda but to only address the action items at this time; all other non-action items to be deferred to next Regular School Board meeting. Seconded by Shanna Torres. Motion carried.

II. Minutes

A: Regular Meeting – March 06, 2017 – *deferred to May 1, 2017 meeting*

B: Special Meetings

1. March 21, 2017 – Language House request meeting with Business Committee - *Deferred to May 1, 2017 meeting*

C: Ratification of Board Polls

1. 2017 – 2018 School Calendar

Motion by Melinda K. Danforth to ratify 2017 – 2018 School Calendar. Seconded by Margaret Ellis. Motion carried.

III: Tabled Business

A: None

IV: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department - *Deferred to May 1, 2017 meeting*

2. Language Program – Language House - *Deferred to May 1, 2017 meeting*

3. Staff Recognition program – Update by Sheri Mousseau
Reminder of recognition program provided by School Board Administrative Assistant

4. Athletics – Update by Artley Skenandore - *Deferred to May 1, 2017 meeting*

5. JOM Program – *Deferred to May 1, 2017 meeting*

a. March Minutes

b. Budget

c. Next JOM meeting is scheduled on 04/27/2017

B: Follow-up

1. Youth Risk Behavior System (YRBS) - *deferred to May 1, 2017 meeting*

[excerpt from March 4, 2017 Minutes] Currently waiting for set of questions from the Oneida Behavioral Health Department to combine with another set of questions. When received, the compiled questions will be presented to the School Board.

a. Subcommittee – Update - *Deferred to May 1, 2017 meeting*

2. Ed Delgado KG Petition – FYI - *Deferred to May 1, 2017 meeting*

Power Point Presentation will be submitted for the BC Work Session on April 18, 2017

3. Oneida School Board Performance Assurance Audit

1. School Board Attorney Response [add-on]
2. 2012 Legal Opinion on Whether Oneida Nation School Board Needs to Enact Bylaws [add-on]

[excerpt from March 6, 2017 Minutes] Update by Chair Debbie Danforth. A request for an extension of March 30 has been submitted with no response to date.

Motion by Melinda K. Danforth to approve School Board's legal response to Performance Audit and to schedule a plan of action to submit and to bring back to next meeting. Shanna Torres seconded. Motion carried.

4. List of Follow-up School Board items from previous minutes – **[UPDATES]** - *Deferred to May 1, 2017 meeting [excerpt from 1/28/2017 Special School Board Minutes] Melinda K. Danforth motioned to have Jolene Hensberger go through the historical School Board Minutes to find any Action items that the School Board needs to follow-up on and to bring those back to the March 2017 regular meeting, including the orientation packet for new members. Rhiannon "RC" Metoxen seconded. Motion carried.*

a. November 2, 2015 – **Anti-bullying Retreat and PBIS Plan & Documentation** - *Deferred to May 1, 2017 meeting*

[excerpt from March 6, 2017 Minutes] Update by Chairperson, Debbie Danforth. Retreat was completed. Request Superintendent to confirm whether correspondence of PBIS update was sent to David Jordan and Fawn Billie on 3/23/17.

Update: Documentation was emailed to Fawn Billie and David Jordan.

b. May 2, 2016 – **A.L.I.C.E. Safety presentation and link to website**

[excerpt from March 06, 2017 Minutes] Include this item during the CIP Concept Paper meeting on March 22, 2017. Request to email A.L.I.C.E. link to School Board members.

Update: A.L.I.C.E. link had been emailed on 3/09/17

Margaret Ellis requested to find out whether the School Board needs to participate.

5. Education Law Updated Draft 4 –

a. *Margaret Ellis will follow up with the Language House to determine and define a purposeful title for the Education Law and to bring back to the next meeting.*

b. *Request legal opinion of School Board Attorney whether the Definition of 'Board of Education' in line 117, page 5 of Draft 4 needs to legally be there – if not, it should be removed.*

c. *Insert word 'tribal' after the word 'nine' in line 204 as well as 18 years of age or older*

d. *Insert period after word 'large' in line 206.*

e. *Remove the word 'and' at the end of line 218*

f. *Remove or clarify word 'excepted' and change to 'exempted' in line 237*

g. *Insert 'the' in front of the word 'Education' in line 246*

h. *Remove 'in lieu of' in line 259*

i. *Change word 'shall' to 'may' in line 260*

VI: New Business - none

VII: Reports

A: Superintendent's Report – *Deferred to May 1, 2017 meeting*

B: Administrative Staff Reports - *Deferred to May 1, 2017 meeting*

1. Business Manager
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented

3. 9-12 School Principal
4. Special Education
5. Technology – Chrome Book overview and distribution
6. FACE

C. Monthly School Calendar – hand-out for FYI only - *Deferred to May 1, 2017 meeting*

VIII: Executive Session

A. Food Service Employee Contract

1. School Board Attorney Response to Denial Letter from HRD [add-on]
[excerpt from March 06, 2017 Minutes] Motion by Fred Muscavitch to forward denial letter received from HRD to School Board Attorney for review and recommendation.

Motion by Margaret Ellis to approve legal opinion of School Board Attorney and to put onto BC Agenda with any back-up documentation. Seconded by Shanna Torres. Melinda K. Danforth abstained. Motion carried.

B. Ramah Navajo settlement investment with Trust and Enrollment Department – *Deferred to May 1, 2017 meeting*

1. Subcommittee – Review and approval of Trust Enrollment Committee Revised MOA
[excerpt from March 06, 2017 Minutes] Motion by Fred Muscavitch to adopt as final draft and approved to submit to Trust and Enrollment Department for review and approval. Seconded by Margaret Ellis. Motion carried.

- i. MOA red-line T/E Attorney Revised Draft
- ii. T/E Attorney Legal Review Memo of MOA Final Approval
- iii. Endowments Law and Resolution

2. Investment questions RE projected outflows - *Deferred to May 1, 2017 meeting*

3. Memo or letter of update needs to be sent to B.C. after meeting with Trust Enrollment Committee – FYI
[finalization of investment plan is currently being worked on by Trust Enrollment Committee and then meeting and letter will be completed]

Deferred to May 1, 2017 meeting

C. Request to extend L.T.E. Staff Positions [add-on]

1. High School – Ohuntsya kekha Kanunya? Shuha Teacher L.T.E. position
2. High School – Language Arts L.T.E. position
3. Elementary School – Elementary Teacher L.T.E. position

Motion by Melinda K. Danforth to approve extension of L.T.E. positions. Seconded by Shanna Torres. Motion carried.

D. Request to Post Vacant Positions [add-on]

1. Elementary School – Student Facilitator
2. High School – Science Teacher

Motion by Melinda K. Danforth to approve to post vacant positions. Seconded by Shanna Torres. Motion carried.


E. Signed School Board Resignation Letter

Motion by Margaret Ellis to accept signed resignation letter. Seconded by Shanna Torres. Motion carried.

IX: ADJOURN

*Motion to adjourn – no vote
 [adjourned at 10:18 a.m.]*

Respectfully,



Rhannon RC Metoxen
 Secretary
 Oneida Nation School Board

05/01/2017
 DATE

approved / corrected