

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 8 / 17

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Left: James Snitgen, Water Resources Supervisor, Pat Pelky EHSD Director and Councilman Tehassi Hill represented Oneida at the award ceremony at UW Madison on November 10 for 2016 Wetland Hero Award by the WI Wetland Association for outstanding work protecting and restoring wetlands. Above: students plant wild rice from canoes at Where the Waterbirds Nest Natural Area



FY2017 First Quarter Report



A good mind. A good heart. A strong fire.

Oneida Environmental, Health, and Safety Division

December 30, 2016

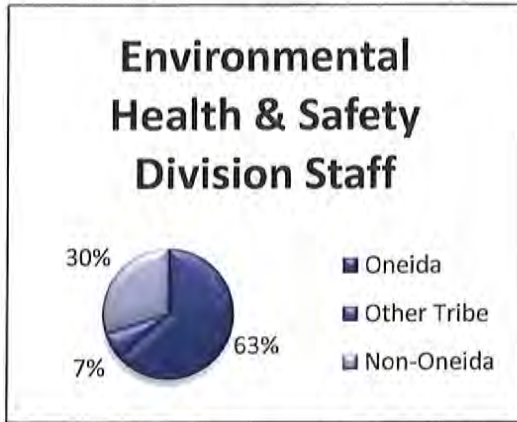
Overall Impressions of the First Quarter

In the first quarter of FY2017, EHSD was successful in taking care of our Mother Earth through the Clean Sweep Recycling event. EHSD applied for many grants to continue programs and services for Oneida and continued work to protect Oneida lands, wetlands and waters.

Moving Toward the Practical Vision: How EHSD contributes...

Practical Vision Element	EHSD Fourth Quarter Activities
An engaged community	Water Resource Team has committed to providing at least one article each month as part of the Environmental page in Kalihwisaks. This is an important way to keep the community informed of our activities and also to open dialogue regarding current issues. Household Clean Sweep event focuses on engaging the community in recycling and reducing waste in the home. Community "Wild Game" feast was held at the Veteran's Affairs building and had over three hundred (300) community members come to eat various wild game dishes and visit with one another. The plan is to continue to host this event to show support to our Veterans and the community.
Accountable & effective government	Worked with EPA to renew Construction Site Stormwater Inspector credential. Also worked with EPA on the new process of achieving Treatment as a State (TAS) for Water Quality Standards. Working within our Tribal divisions to address a problem with curbside large item pick up. Continue to work within the framework of both the Demo and Dirt Teams to make construction activities within the organization more efficient. The Conservation Department worked with the Environmental Resources Board and the Law Office to finalize the Hunting, Fishing, and Trapping regulations and the amendments to the Hunting, Fishing, and Trapping law.
Leaders who promote positive social change	
Living a good mind, Ka'nikuh'liyo	
Volunteerism	EHSD staff sponsored two families from adopt a family Oneida giving tree in December and held fundraisers for Christmas gifts and gift cards.
Long term sustainability plans	Long-term sustainability of natural resources depends upon wise use and ultimately, valuing of resource by the community. All outreach events build community appreciation of Oneida waters.
Create economic systems	We will continue to apply for funds from the WDNR summer tribal youth program to employ Oneida youth over the summer months providing them a full time jobs.

Personnel



Time-Off Accrual Management

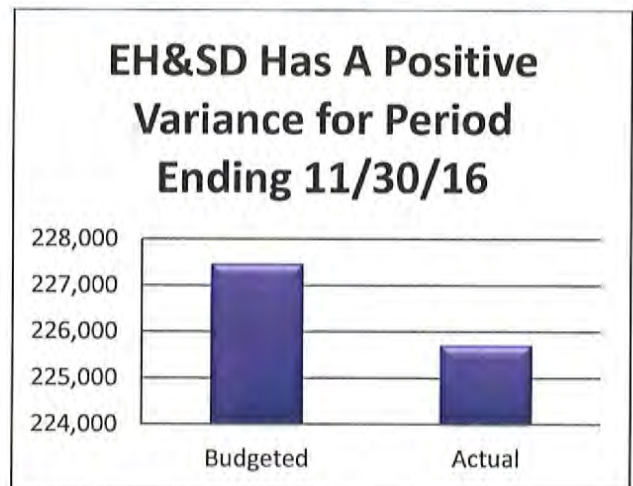
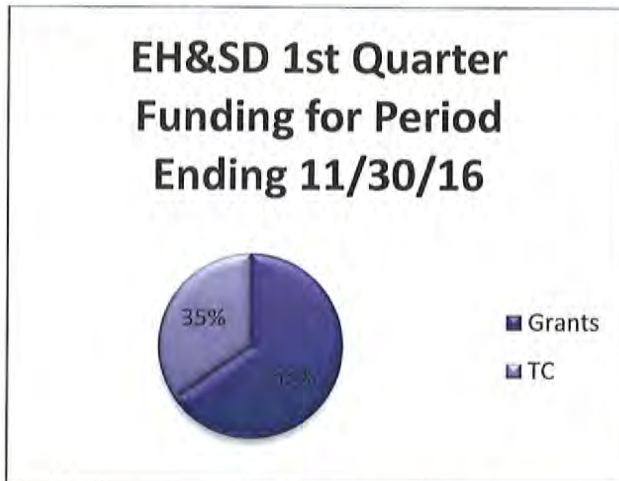
We have 9 employees over the 200 hours for vacation and personal time accruals. These employees are encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.

Travel & Training

EH&S Division Travel for 1st Quarter			
Staff	Event	Location	Cost
EH&SD Division Director	USDA-NRCS Central Tribal Conservation Advisory Council (RTCAC) meeting	Catoosa, OK	Expense Free
EH&SD Division Director	WTCAC Meeting	Red Cliff, WI	Expense Free
Env. Area Manager	Region 5 Tribal Operations Committee Meeting	Manistee, MI	\$419.45
Natural Resources Tech Trainee	Upper Midwest Invasive Species Conference	La Crosse, WI	Expense Free
Fosestry & Trails Manager	WTCAC Meeting	Mole Lake, WI	Expense Free
Project Manager	DOE Office of Indian Energy's 14th Annual Program Review	Denver, CO	\$1,482.81
Master Electrician	NREL & GRID Alternative Training for Repairing PV Systems	Denver, CO	\$1,599.70
Journeyman Electrician	NREL & GRID Alternative Training for Repairing PV Systems	Denver, CO	\$1,496.70
Industrial Hygienist	WI Asbestos Conference	Wisc. Dells, WI	\$155.50
Water Resource Specialist	Water Quality Standards Academy	Washington, DC	\$808.70

Grants Applied for or Received in the First Quarter		
Agency	Activities	Amount
BIA	Invasive Species Program grant	\$12,000
NRCS	Agricultural Conservation Easement Program (ACEP)	\$2,455,500
EPA	Brownfield 104(k) Cleanup Grants	\$335,000
EPA	Brownfield 128(a) FY 18 Program Funding	\$118,000
EPA	Exchange Network Grant	\$170,000
EPA	A Direct Implementation Tribal Environmental Agreement (DITCA) where Oneida staff acts on behalf of EPA to assess Underground Injection Control wells on the reservation.	\$30,000

Budget Update



Public Outreach, Conference & Events Attended

October: Wild rice planting with tribal students from West De Pere High School, Oneida Nation High school at Where the Waterbirds Nest and Oneida Lake. Held an event for Kaukauna HS students at Silver Creek on restoration. Gave a tour for the BC and Senate Majority Leader Scott Fitzgerald. 5 staff attended Procurement Training / Purchasing Fundamentals under the new OMB requirements at Radisson. Clean Sweep Event was held on October 12, 2016. Two birdwatching hikes in October with Adventures Program.

November: Compliance Assistance Training to Menominee Tribe, Open House Tours at the Hilltop BP site, Community Showcase booth on EHSD Programs & Services on November 16, 2016 at Thornberry at Oneida. Two Food Safety Classes, as routinely scheduled for November. Health Accreditation Training Hosted by Wisconsin Department of Health and Human Services.



In December Fundraisers were held to sponsor 2 Oneida families from the Oneida Giving Tree.

December: EHSD organized and held a chili and frybread burger fundraiser to raise money to sponsor two families Christmas gifts from the Oneida Social Services Giving tree.

Notable Accomplishments for the First Quarter:

- We initiated a habitat enhancement project on Lancaster Brook. Got several more benthos samples identified. We also had another very productive fisheries meeting and ordered next year's fish stocking request through USFWS Fisheries Biologist Rob Elliott.
- EHSD staff and Councilman Hill attended the ceremony for the award from the Wisconsin Wetlands Association at the ceremony in Madison on November 10th.
- Applied for funding to enroll 412 acres into a new NRCS program Agricultural Conservation Easement Program (ACEP).
- Compiled staff program and services info and made posters for EHSD for Community Showcase on November 16.
- UST Compliance Assistance provided on-site training for the Menominee Tribe and was asked to lead a national UST Training effort by ITEP. The Tribal Environmental Response Program extended an invitation to the community to visit Hilltop BP to learn about the cleanup work being conducted there. Though only 12 community members participated, they included representatives from the Land Commission and Oneida Development Division. Several members of the BC indicated that next spring they would be interested in a tour. Additionally, the program provided support and background information on a potential acquisition.
- Windows of the Norbert Hill Center asbestos replacement were completed and closed out.
- Invasive Species Program: WTCAC seasonal workers treated 89.5 acres of invasive species.
- Presented on the use of drones for invasive species monitoring (Upper Midwest Invasive Species Conference).
- One EHSD staff passed the Airman Knowledge Test and is now a certified remote pilot (only one in Tribe) for the EHSD drone. By registering the drone, and having liability insurance, EHSD is in compliance with FAA Small Unmanned Aerial System (SUAS) regulations.
- UST-DITCA: Presented at the BIA Partners in Action Conference. Assisted EPA with four Federal Inspections (12 TOTAL). Provided Compliance Assistance Training to Menominee Tribe.
- Working with Oneida Community Health on PHAB certification, we have contributed examples of our laws and policies and completed a draft communication MOA with Community Health.
- Work with NRCS on getting 3 new grazing plans done for the Oneida Nation Farm, Tsyunhehkwa, and the County U Farm.
- Got reimbursements from NEW Water for Best Management Practices installed this year.



Wetland Program Manager Tony Kuchma (safety yellow) and Experiential Staff Mark Steinbach (blue) work with Oneida to plant wild rice from canoes at 2 natural areas.

Notable Accomplishments for the First

Quarter Continued:

- The Natural Resources Conservation Department worked with the Recreation Department to host a weekly archery program to introduce young people to the sport of archery. Each class had an average of fifteen (15) children and developed their archery skills as the weeks went on through the five (5) week course. Children learned about the history of archery, how archery plays a role in our culture, range/shooting safety, and finally shooting form/technique.
- The Natural Resources Conservation Department continued to work with the Environmental Resources Board and the Law Office to finalize the Hunting, Fishing, and Trapping regulations and the amendments to the Hunting, Fishing, and Trapping Law. This effort will streamline the regulation and law process for the future, as well as, allow for quicker changes that maybe required for resource management, technological advances, and safety concerns.
- The Natural Resources Conservation Department assisted in finding an Oneida Veteran to participate in a fully funded and guided bear hunt in northern Wisconsin. The local Veteran was successful in harvesting his first bear, a three hundred fifty-two (352) lbs. bruin, after 50 years of not hunting. The hunt had then collaborated into the community "Wild Game" feast that was held at the Veteran's Affairs building and had over three hundred (300) community members come to eat various wild game dishes and visit with one another. The plan is to continue to host this event to show support to our Veterans and the community.
- The Natural Resources Conservation Department secured the Lake site and winterized the facilities for the season. All docks and piers were removed and stored on site for the winter.
- Nearly complete with solar deployment Operating Agreement language; removed Turtle School from primary list (due to BIE rules); technical team convened to discuss installation and maintenance logistics; presented at Dept. of Energy meeting. Troubleshoot motor and auger for Conservation pellet boiler; initiated a workshop energy audit.
- Completing the 2nd Clean Sweep, which was a make-up event for the early cancellation of the July 13th Clean Sweep. We collected over 40 tons of material and served an additional 206 Tribal members at this event.
- The Public Health Sanitarian Trainee was able to successfully complete her REHS/RS exam and is now licensed by the state of Wi as a Registered Sanitarian.

- EHSD worked to find funding for the playground equipment that will be installed at Oneida Lake in Spring 2017 with grant funding from the Health Promotions dept.



Work was completed on removing many of the windows from the outside of the Norbert Hill Center. Most windows were original from 1954. Some were in poor condition and some windows did not open or close. There was asbestos around the perimeter of the windows in the caulking and mortar. All asbestos abatement of windows is in compliance with EPA & BIE Regulations.



Plans for FY17 Second Quarter

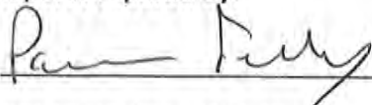
- Surface Water Program will continue getting caught up on the identification of our biological samples that we use to determine the ecological health of our streams and wetlands.
- Preparing for the next large-scale stream restoration project on Silver Creek. Applying for BIA Circle of Flight funding, Great Lakes Restoration Initiative funding and the ACEP contract.
- Revisiting and revising water quality standards and monitoring strategy.
- Developing electronic forms and a database to assist staff in documenting their field work. This will result in measureable results that will be used to demonstrate and analyze program capacity.
- Next quarter we will work on a new application for the DNR Summer Tribal Youth Program grant to employ five Oneida youth full-time over the summer in the Natural Resource Conservation Department.
- Facilitate, review and restructure of the Clean Sweep event to focus more on recycling and less trash. Continue meeting with the Clean Sweep Committee to determine how we will continue with the Clean Sweep event for the future.
- Invasive Species Program: Submit new work plan for 2017-2018 field season. Renew UST Installer and Inspector credentials. Create UST Compliance Assistance/Inspection schedule. Prepare for UST Training course/class for ITEP. Convert all paper field forms to electronic forms.
- We hosted a site visit, including a tour and staff interviews, for representatives from UW Madison Nelson Institute who are working with us on a climate change webinar. Partners include Oneida, Red Cliff, Ho-Chunk and UW. The focus for Oneida is climate change training for health care professionals. For the 2nd quarter the training module should be drafted and ready for partner approval.
- Planning for the FY17 field season, getting the purchase of a crimper roller done, and grant writing
- Grant Application for the CWA Section 319 Nonpoint Program, Grant Application for the BIA-GLRI.
- Updating the current food code.

- Finalize design, contractual work and investor agreements for Solar Deployment Project; finish tribal approval process
- Several staff from the EHSD Division met with staff from the USDA to discuss the plan and utilization of the County U Farm lands as a wetland enhancement effort. Staff will be working together to modify the plans and make recommendations for the site. The restoration efforts will be critical to the waterfowl, surrounding wildlife species, and the membership that will be using the area. There are a number of key components that will be analyzed to determine the best use practices for habitat establishment, nesting cover, and food plots. All of the efforts made will be in conjunction with the benefits/thoughts for the future "Hunter Recruitment" program and the "Hunt for Heroes" event. The programs/events will be used as a management tool to assist with controlling the wildlife resources on the property and providing a quality recreational experience to the participants involved with these functions

Current local or regional collaborations

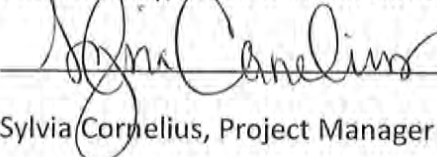
The Nature Conservancy, Ducks Unlimited and Outagamie Land Conservation Department all assisted with various wetland and native pollinator restoration efforts. Green Bay Conservation Partners (GBCP) Steering Committee, Landscape Blueprint workgroup, Natural Resources Conservation Service (NRCS), Menominee Tribe, Environmental Protection Agency, WDNR, University of Wisconsin- Green Bay, Green Bay Phragmites Advisory Council, Wisconsin Tribal Conservation Advisory Council, Nuclear Energy Tribal Working Group, EPA Region 5 Tribal Operating Committee, Community Health Department on Public Health Accreditation Board (PHAB) certification, UW Madison Nelson Institute, Brown County, Tradebe Hazardous Waste, Dynamic Recycling, Liberty Tire, Smittys Salvage for the Clean Sweep. WI Department of Health and Human Services, Outagamie County Health Department, US Fish and Wildlife Service (USFWS), UW Extension, NEW Water/GBMSD, Glacierland Resource Conservation & Development, Midwest Tribal Energy Resources Association, Ater Wynne legal consultant, BDO accounting consultant, Department of Energy, National Renewable Energy Laboratory.

Report Prepared By:



January 6, 2017

Patrick Pelky, EH&S Division Director



January 6, 2017

Sylvia Cornelius, Project Manager