

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 4 / 27 / 17

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept Oneida Nation School Board FY '17 2nd quarter report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Oneida Nation School Board is requested to provide quarterly updates to the Oneida Business Committee. This update is from January until April 2017.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

ONEIDA NATION SCHOOL SYSTEM

Oneida Nation Elementary School
P.O. Box 365
N7125 Seminary Road
Oneida, WI 54155
Phone (920) 869-1676
FAX (920) 869-1684



Oneida Nation High School
P.O. Box 365
N7210 Seminary Road
Oneida, WI 54155
Phone (920) 869-4308
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April 18, 2017

BOARD: Oneida Nation School Board

MEMBERS: Debra Danforth, Chair
Fred Muscavitch, Vice Chair
Rhiannon Metoxen, Secretary
Melinda K. Danforth, member At-large
Todd Hill, Parent Member
Shanna Torres, Parent Member
Margaret R. Ellis, Parent Member

CONTACT PERSON: Rhiannon Metoxen
OBC LIAISON: Fawn Billie

MINUTES: January 2017
February 2017
March 2017

UPDATES

January - April student enrollment: K-5 = 334 9-12 = 125 Total = 459

The Oneida Nation School System had recently lost a dedicated High School staff member, Becky Nutt, who put forth great effort and devotion to our students. Ms. Nutt spent twenty years as a high school science teacher. During that time she taught students much about environmental science and traveled to many Science Fairs with students who would return as winners in the competitions. She was a Toyota Tapestry Grant recipient and also was nominated several times for the Golden Apple Award. She was on the committee responsible for writing State Science Standards and was one of few teachers who continued to work towards the National Certification of Teacher Program, supported through the BIE. She received a Walmart Teacher of the Distinction Award and earned her Master's degree to improve her talents in her science classroom, while teaching at ONHS. Ms. Becky Nutt loved science, loved teaching science and loved teaching at ONHS. She will be greatly missed.

The Oneida Nation School Board is excited to announce that it has gained a new member, Margaret R. Ellis, to fill a Parent Position. The Board is grateful for her dedication and looks forward to working with her. We have recently had one member, Neset Skenandore, resign. We thank her for her service and wish her well in her future endeavors.

We would also like to congratulate one of our Language and Culture Staff, Stephenie Muscavitch Van-Every for being selected as a 2017 Herb Kohl Teacher of the Year recipient! She will be receiving her award at a banquet on Saturday, April 22nd at the Red Smith School in Green Bay, WI.

The School Board has been reviewing and updating the Education Law (Code), which was previously submitted to the LOC years ago. The next review session is scheduled on April 22, 2017 with the presence of the School Board Attorney. This Law will help give better direction and unity to our community in regards to education from birth to grave. Areas containing educational goals will be able to better collaborate with each other to increase support, guidance, and educational opportunities for our members.

The Oneida Language House recently met with the Oneida Nation School Board to discuss a transitional opportunity for both the Oneida Nation School System, as well as the Language House. Before the School Board could take any action, they met with the Oneida Business Committee to obtain direction and approval to transition the Oneida Language House under the Oneida Nation School Board; a resolution is being worked on by the Business Committee. This transition will not only help the Language House to work with long term candidates, but will also help our youth to further their knowledge and understanding of the Oneida Language. Our youth receiving the Language House's curriculum will be able to bring the teachings home to their families. The restoration of our culture and language is critical to our Nation.

The Oneida Nation School System is seeking qualified teaching staff to fill soon-to-be vacant positions for the 2017-2018 school year as some of our staff will be retiring. Substitute teachers are currently covering various positions to get us through the end of the year. In addition, our School Liaison, Officer Lyle Metoxen, will be retiring. We thank him for his 15 years of service to our School System and appreciate everything he has done for our youth.

In 2016, the Oneida Nation School System had been announced as a recipient in a class action law suit in the Ramah Navajo case, where the Bureau of Indian Education failed to provide funding for administrative costs. The School Board and School Administrator have decided it best to invest a large portion of this money to protect and enhance the Oneida Nation School System's educational teaching tools and goals. The next step to this investment process is holding a meeting with the Trust Enrollment Committee to find the best investment strategy.

GOALS AND OBJECTIVES

Our students continue to increase their knowledge of Oneida language and culture, as they attend language / culture and social dance classes as part of their daily education. The Maple Syrup season went well with both schools and the Maple Luncheon was well attended on April 7th. Staff are organizing the final plans for the May Oneida Language/Culture Day activities. Language House classes have begun after school for elementary students, while some small group instruction is continuing with staff from the Language House. Administration is currently working with the grants office and Language House staff to submit a grant to obtain funding to enhance the language program outreach to families.

The Indistar online reporting system with the BIE has identified specific goals and objectives for schools to develop which are reported on a quarterly basis. Smart goals are formulated around the academic subjects of reading, math, science and social studies, with reform strategies for students which include response to intervention small grouping for focus on specific academic goals. BIE Grants and reports in Indistar are due May 15th, 2017. Staff are working on the analysis of this year's progress and setting goals for next school year.

A group of administrative staff attended an AdvancEd Accreditation training in Pewaukee, WI on April 6th. Oneida Nation School System is due for a five year review in March of 2018. The diagnostics, survey tools and inventories have all been changed to be online through a system called e Prove. We needed to attend the training to have access to these tools to be prepared for the upcoming visit.

Improving student daily attendance, high school graduation rate, and raising the reading and mathematics academic levels still continue to be the overall goals for this school year. Students in 3rd through 8th grade and 10th grade were administered the State of Wisconsin, Forward Exam, as required by the BIE as an indicator of student progress, this April.

MEETING REQUIREMENTS

The Oneida Nation School Board holds open meetings the first Monday of every month at 5:00 p.m. in the library at the Elementary School. Special meetings are held when deemed necessary and duly called by the School Board Chair.

Oneida Nation School Board
Special Meeting

Date: Friday, January 13, 2017

Time: 12:00 p.m.

Place: Elementary School Main Office Conference Room

PRESENT: Debra J. Danforth, Fred Muscavitch, Margaret R. Ellis, Melinda K. Danforth, Rhiannon "RC" Metoxen, Shanna Torres, Todd "Moon" Hill

EXCUSED: Neset Skenandore

OTHERS: Sheri Mousseau

TIME: 12:00 p.m.

- I:** Discussion and review of Education Code [Law]
The Education Code was initiated to improve the overall education plan for community members from birth to grave – all areas and departments that include any type of educational intent, and to contain these areas under one umbrella instead of having multiple that may or may not be collaborating with each other.
- II:** Welcome to the new School Board member, Margaret R. Ellis
Margaret R. Ellis (Kwaklit) took her Oath of Office on January 11, 2017.
- III.** Closing remarks
School Board Retreat to discuss the Education Code [Law] with School Board Attorney will be tomorrow, Saturday, January 14 from 8:00 a.m. until noon. Members need to review the Education Code to be prepared for the meeting.
- IV.** Adjourn: *RC motioned to adjourn at 1:00 p.m. Melinda K. Danforth seconded. Motion carried.*

Respectfully submitted,



Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 4-15-17
Date

Oneida Nation School Board
Retreat

Date: Saturday, January 14, 2017

Time: 8:00 a.m. - Noon

Place: Radisson Hotel & Conference Center

PRESENT: Debra J. Danforth, Fred Muscavitch, Melinda K. Danforth, Rhiannon "RC" Metoxen, Shanna Torres, Todd "Moon" Hill

EXCUSED: Neset Skenandore, Margaret R. Ellis

OTHERS: Sheri Mousseau, Artley Skenandore, School Board Attorney, Joanne Harmon Curry

OPENING: Artley Skenandore

Called to Order: Debbie Danforth

TIME: 8:28 a.m.

I: Education Code [Law]

1. History of the development of an Education Law
2. Brief review of new legislation requirements and Administrative Rule-making
3. Overview of current organization of the proposed Education Law
4. Review and discussion of sections of the law

The prior name was Education Code but has changed to Education Law. If it is not accepted and or changed, the School Board must receive justification for the reason. The scope of the School Board could be as-is.

The bulk of what is currently in the packet is just for the School System. In Draft 2 hand-out, on lines 29-34: There is a complex scheme over legal jurisdictions, such as reservation lands and trust lands, tribes have civil jurisdiction over members on their trust land. Clarification of lines 38-44 is the reservation of rights.

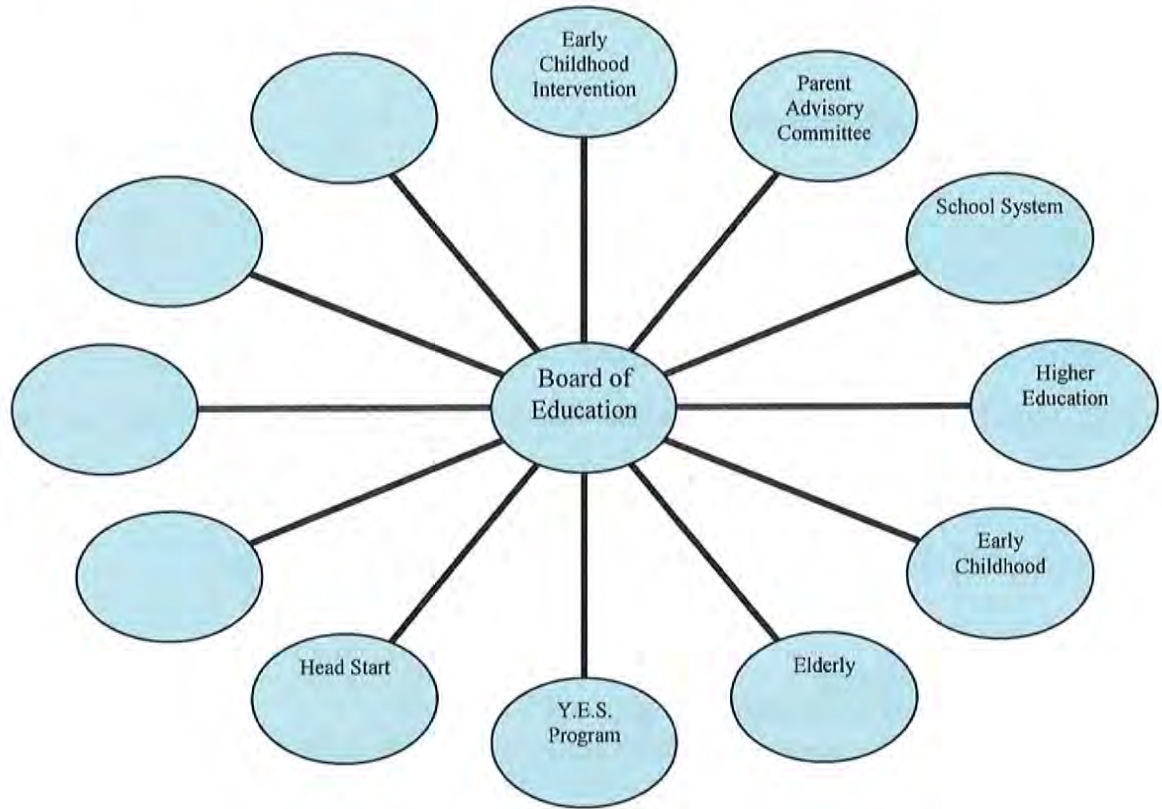
II: Food Service Employees

Request Linda Jenkins to provide power point presentation of 12 month wage scale options for January 18, 2017 meeting. Request Sheri Mousseau to investigate the option of a bonus for the summer months. Final decision should be determined prior to January 23, 2017.

III: Closing remarks

The Board of Education also known as the School Board is the main body for education in the community. Sections to review are 903.1 and 903.4 for changes, adding concepts, and to review purpose and policy. Topics to be discussed: What would be the scope/authority for the other entities to report to the Board of Education? Life span? Develop a list of programs to include in this scope, such as other entities. What kinds of revisions are needed?

Example diagram of entities to include under the umbrella of the Board of Education:



Future 2017 dates to meet on Education Law:

1. **Saturday, January 28**, 8:30 – noon at OCHC with school principals and superintendent
2. **Friday, February 10**, noon – 4:00 p.m. at ONES with school board attorney
3. **Saturday, February 18**, 8:30 – noon with school principals and superintendent at OCHC
4. **Saturday, March 4**, 8:30 a.m. - noon at Radisson Hotel with school principals, superintendent, and school board attorney.

Sheri, Art, and Debbie will work on the agenda for meeting. Debbie will contact a ToP Facilitator for meetings.

IV. Adjourn: RC motioned to adjourn at 11:15 a.m. Shanna Torres seconded. Motion carried.

Respectfully submitted,

Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 4-15-17
Date

Oneida Nation School Board
Regular Meeting Minutes

Date: Wednesday, January 18, 2017

Time: 12:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Todd "Moon" Hill, Melinda K. Danforth, Fred Muscavitch, Margaret Ellis, Rhiannon "RC" Metoxen

EXCUSED: Neset Skenandore, Shanna Torres

OTHERS: Sheri Mousseau, Linda Jenkins, Leanne Doxtator, Tracy Christensen, Artley Skenandore, John Bestul, Fay LeMense, Leanne Doxtater, Yvette Peguero

OPENING: Artley Skenandore

CALL TO ORDER BY: Debbie J. Danforth

TIME: 12:13 p.m.

I: Approve Agenda

Fred Muscavitch approved the agenda with change of moving Planning Department presentation to first item. Melinda K. Danforth seconded. Motion carried.

II: High School Graduates

A: Special Presentation – None

III. Minutes

A: Regular Meeting – December 5, 2016

Melinda K. Danforth motioned to approve. Fred Muscavitch seconded. Motion carried.

B: Special Meetings

1. December 12, 2016 – Meeting with Administration on school-wide survey results and requests
Rhiannon "RC" Metoxen motioned to approve. Fred Muscavitch seconded. Motion carried.

2. December 19, 2016 – Prioritize and approve school-wide needs requests
Fred Muscavitch motioned to approve. Margaret Ellis seconded. Motion carried.

C: Ratification of Board Polls

1. December 8, 2016 – approval to maintain current school calendar with January mid-winter dates due to mid-winter ceremonial dates being scheduled in February.

Rhiannon "RC" Metoxen motioned to ratify. Melinda K. Danforth seconded. Motion carried.

2. December 16, 2016 – approval to have January 2 regular school board meeting changed to January 9 due to winter break and majority of staff being off.

Rhiannon "RC" Metoxen motioned to ratify. Margaret Ellis seconded. Motion carried.

3. January 06, 2017 – approval to cancel meeting with Business Committee regarding the school system’s utilization of the Ramah Navajo settlement award and to provide them with the update during the School Board’s quarterly report date on January 26, 2017.

Fred Muscavitch motioned to ratify. Todd Hill seconded. Motion carried.

4. January 10, 2017 – approval to reschedule regular school board meeting to January 18, 2017
- Rhiannon “RC” Metoxen motioned to ratify. Margaret Ellis seconded. Motion carried.*

IV: Tabled Business

A: None

V: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department [moved up to first item on agenda]

2. Language Program – Language / Grants Departments –
Sheri Mousseau provided update; Flyer [add-on]

Melinda K. Danforth motioned to accept update and flyer as update. Fred Muscavitch seconded. Motion carried.

Discussion: Update requested from Priscilla Belisle and Tracy Williams regarding their training on February 1-2, 2017. Request to have Superintendent provide any history updates to School Board regarding previous concept updates/reports.

Margaret Ellis motioned to request School Board Administrative Assistant to find original motion and time line of events of actions of school board regarding the Language House program at O.N.S.S. and to provide an update at next regular School Board meeting. Rhiannon “RC” Metoxen seconded and 1 abstention. Motion carried.

3. Staff Recognition program – Update by Sheri Mousseau
School Board will be added to the recognition program.

Rhiannon “RC” Metoxen motioned to accept update. Margaret Ellis seconded. Motion carried.

4. Athletics – Update from Artley Skenandore
No update.

5. JOM Program – December meeting was cancelled
 - a. Minutes
 - b. Budget

January 2017 meeting was cancelled due to weather. JOM will hold a Spaghetti Dinner and Social during Parent/Teacher Conferences on January 26.

Melinda K. Danforth accepted update. Margaret Ellis seconded. Motion carried.

Discussion: Who is paying for Social? Is payment going to individuals or to the Long House? Nobody has requested a payment to go towards the Social this year; no payment will be made.

B: Follow-up

1. Youth Risk Behavior System (YRBS)
 - a. Subcommittee

The January 2017 meeting had been cancelled due to the weather and will be rescheduled.

2. Ramah Navajo meeting with Business Committee is January 12 from 10:00 – noon: F.Y.I
Meeting had been cancelled according to a previous school board action on December 19, 2016. Discussion: Include an update in the School Board Quarterly Report to the B.C. that an update of the settlement money will be provided to them after a meeting with the Trust Committee, and this will be made available during the School Board report date on January 26, 2017.
3. School Board retreat is scheduled Saturday, January 14 from 8 a.m. – noon: F.Y.I.
4. Edward Delgado KG Petition – F.Y.I.
Excerpt from 12/20/2016 B.C. meeting: *Superintendent will bring back a memo for the January 17th BC Work Session with requested statistics and information related to retention of kindergarteners. Sheri Mousseau provided update that the information had been completed and sent to Jo Ann House. The kindergarten retentions are lower than they appear.*
5. Oath of Office date for new School Board member has been moved to January 11, 2017

VI: New Business

1. Updates to 2016 – 2017 School Calendar – Approval
 - a. Switched events on January 20 and 23 (January 20 is now a no-school day)
 - b. Added February mid-winter dates to calendar (school is in session)
 - c. Added June 9 High School Graduation date*Rhiannon "RC" Metoxen motioned to approve changes in calendar. Melinda K. Danforth seconded. Motion carried.*
2. 2017 New Quarterly reporting schedule to Oneida Business Committee – F.Y.I. will be forwarded to everyone today, 1/18/2017
3. Vision and Hearing Summary Data – FYI from Nurse Margaret
Fred Muscavitch accepted report. Rhiannon "RC" Metoxen seconded. Motion carried.
4. Approval of upcoming scheduled special meeting dates
 - a. January 28, 2017, 8:30 – noon at the Oneida Community Health Center w/Administration
 - b. February 10, 2017, noon – 4:00 p.m. at ONES main office conference room w/Attorney
 - c. February 18, 2017, 8:30 – noon at Oneida Community Health Center w/Administration
 - d. March 4, 2017, 8:30 – noon at the Radisson w/Administration and Attorney Joanne*Rhiannon "RC" Metoxen motioned to approve dates with corrections of February 10, 2017 being from noon until 4:00 p.m. and with the school board attorney. Fred Muscavitch seconded. Motion carried.*

VII: Reports

A: Superintendent's Report

Update on finding qualified applicants to fill vacant positions. CESA 7 is assisting with those applicants without proper certification. Items approved to order from Ramah Navajo settlement money have been ordered and some are already received.

Rhiannon "RC" Metoxen motioned to approve update. Fred Muscavitch seconded. Motion carried.

B: Administrative Staff Reports

1. Business Manager
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented

3. 9-12 School Principal
4. Special Education
5. Technology
6. FACE

School Board Google Chrome Book log-in has been emailed to School Board members. Technology Coordinator can hold a brief session of how to navigate program, if needed. Fred Muscavitch accepted staff reports. Melinda K. Danforth seconded. Motion carried.

Rhiannon "RC" Metoxen motioned to move into executive session at 1:15 p.m. with the presence of Superintendent, Sheri Mousseau and Business Manager, Linda Jenkins. Melinda K. Danforth seconded. Motion carried.

VIII: Executive Session

1. Election of School Board Officers
Melinda K. Danforth motioned to sustain Debra J. Danforth as Chair; Fred Muscavitch as Vice Chair; and Rhiannon "RC" Metoxen as Secretary. Positions were accepted by delegates.

2. Food Service Employees
Business Manager, Linda Jenkins, provided power point handout of wage scales and options. Fred Muscavitch motioned to accept presentation. Melinda K. Danforth seconded. Motion carried.

Fred Muscavitch motioned to approve wage scale option on page 13. 2 approved, 1 abstained, 3 unapproved. Hand count vote completed. Motion failed.

Rhiannon "RC" Metoxen motioned to requested Business Manager to submit a revised wage scale to accommodate employees so they do not receive any less pay, and to submit to board members via an E-Poll. Fred Muscavitch seconded. Motion carried.

IX: Recess/Adjourn

Rhiannon "RC" Metoxen motioned to come out executive session at 1:45 p.m. Fred Muscavitch seconded. Motion carried.

Todd Hill motioned to adjourn at 2:00 p.m. Margaret seconded. Motion carried.

Respectfully submitted,



Rhiannon Metoxen
 Secretary
 Oneida Nation School Board

approved / corrected on 4-15-17
 Date

Oneida Nation School Board
Special Meeting

Date: Saturday, January 28, 2017

Time: 8:30 a.m.

Place: Oneida Community Health Center Conference Room

PRESENT: Debbie J. Danforth, Fred Muscavitch, Margaret Ellis, Rhiannon "RC" Metoxen, Melinda K. Danforth [arrived at 9:00 a.m.], Shanna Torres [name added to minutes]

EXCUSED: Nese Skenandore, Todd Hill

OTHERS: Artley Skenandore, Yvette Peguero, Sheri Mousseau

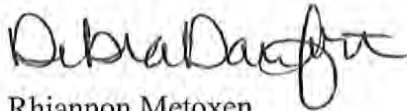
TIME: 8:50 a.m.

- I:** Approval of Agenda – Review and update Education Law
- II:** Discussion: Topics to consider are the mission and vision for the school system. Language and culture should be considered in all areas and to look at innovating in all areas. Concerns are to be able to have the language and culture taught correctly, including pronunciation. Understand the difference between Responsibility vs Authority. It takes a lot of detailed explanation to understand 903.1(b); the Board of Education personnel will have a lot of responsibilities. What should the title be (Oneida Nation School Board will remain with same title). *Option – Education Council, who would be considered the custodians of the law.*
- III.** Additional departments/areas to include in draft - Cultural Heritage, Community Education Center (C.E.C), Language Program.
- IV.** Updates to 903.1 draft –
- a. Concept of the Purpose is good as-is.
 - b. Letter (c) should come before letter (b).
 - c. Sections recommended to be moved: (c) should be moved to Board of Education; D stays; E should be moved to Board of Education; F stays; G should be moved to the Adoption section.
 - d. Policy Section changes: #3-5 should be moved to the Board of Education; #7 should be moved to the Purpose; #8 should be moved to the Board of Education; #9 should be moved to the School System; #10 and #11 should be moved to Board of Education; delete #13.
 - e. Under Governance, pg 8: line 213 should all go under the Purpose
- V.** Subcommittee creation – Volunteers to be on Education Law Subcommittee in order to move the draft along and to ensure its accurateness: Fred Muscavitch, Artley Skenandore, Debbie J. Danforth, Sheri Mousseau, Yvette Peguero.
- VI.** Closing remarks/actions – Request to correct spelling errors in the title. School Board Administrative Asst. is requested to make colored changes and email to all School Board members.

Melinda K. Danforth motioned to have Jolene Hensberger go through the historical School Board Minutes to find any Action items that the School Board needs to follow-up on and to bring those back to the March 2017 regular meeting, including the orientation packet for new members. Rhiannon "RC" Metoxen seconded. Motion carried.

- VII.** Upcoming meetings/meetings to be scheduled –
- a. Planning Dept on CIP for new high school – keep the 1/31/17 at 3:30 meeting at the Little Bear Development Center. Use 2/17/2017 or an earlier date as a back-up for unfinished items.
 - b. Education Law Subcommittee – meeting on 1/31/2017 from 1:30 – 3:00 at ONES
 - c. Trust Committee / School Board to discuss investment – Invite them to the regular school board meeting on 2/06/17.
 - d. Food Service Contract Proposal – Attorney Joanne Harmon Curry is currently working on another draft and Memo to Pat Garvey. An e-poll will be requested for approval when new draft is received.
 - e. CFO/Treasurer meeting – needs to be scheduled
- VIII.** Adjourn: Rhiannon "RC" Metoxen motioned to adjourn at 10:50 a.m. Melinda K. Danforth seconded. Motion carried.

Respectfully submitted,



Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved amended on 4-15-17
Date

Oneida Nation School Board
Special Meeting

Date: Tuesday, January 31, 2017
Place: Little Bear Development Center

Time: 3:30 p.m.

PRESENT: Debbie J. Danforth, Fred Muscavitch, Margaret Ellis [arrived at 3:37 p.m.], Rhiannon "RC" Metoxen [arrived at 3:40 p.m.], Melinda K. Danforth, Todd Hill, Shanna Torres

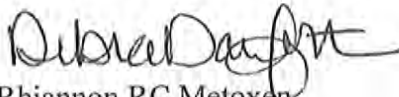
EXCUSED: Neset Skenandore

OTHERS: Artley Skenandore, Linda Jenkins, Sheri Mousseau, Leanne Doxtater, Stacie Danforth, Ron Melchert

TIME: 3:30 p.m.

- I:** Agenda – Discuss C.I.P. project, concept paper, and project layout for a new High School
- II:** Discussion: Viewed 3-D project layout, reviewed hand-out Option B (large high school with no F/A/R component) for a new high school to fix approximately 300 students. The former Erickson Property appears to be the best location per the Planning Department. There are other facilities in this project. End projects are to bring the Oneida language and culture back to the community through buildings, landscape, and business. Priority is to complete an updated C.I.P. concept paper with accurate data. Funding and maintenance of new high school without using tribal contribution also discussed.
- III.** Closing remarks/actions –
- Planning Department would like to create a School Project Team, which includes members of the School Board with a request of participation from Sheri Mousseau and Artley Skenandore.
 - The School Board needs to be notified when the updated Concept Paper and data are completed and prior to it being placed on the Business Committee Agenda.
 - Updated C.I.P. concept paper and data to be presented to the School Board on or before scheduled meeting on 2/17/2017 at 3:30 p.m. at the Little Bear building.
- IV.** Adjourn: Melinda K. Danforth motioned to adjourn at 3:40 p.m. Margaret Ellis seconded. Motion carried.

Respectfully submitted,



Rhiannon RC Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 4-15-17
DATE

Oneida Nation School Board
Regular Meeting Minutes

Date: Monday, February 06, 2017

Time: 5:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on On̄oyoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Todd Hill, Shanna Torres [arrived at 5:15], Fred Muscavitch, Melinda K. Danforth

EXCUSED: Neset Skenandore, Rhiannon RC Metoxen, Margaret Ellis

OTHERS: Sheri Mousseau, Linda Jenkins, John Bestul, Susan White, Norbert Hill Jr., Carol Liggins, Jacqueline Diagle [left at 5:20], Artley Skenandore [left at 5:43]

CALL TO ORDER BY: Debbie J. Danforth

TIME: 5:15 p.m.

I: Approve Agenda

Melinda K. Danforth motioned to approve agenda with add-on's and to move the Trust and Enrollment presentation to first item on the agenda. Fred Muscavitch seconded. Motioned carried.

Fred Muscavitch motioned to go into executive session at 5:20 p.m. with the presence of Administration, Trust and Enrollment Committee, and Business Manager, Linda Jenkins. Todd Hill seconded. Motion carried.

Fred Muscavitch motioned to come out of executive session at 5:43 p.m. Todd Hill seconded. Motion carried.

II: Special Presentation

A: High School Graduates – None

III. Minutes

A: Regular Meeting – January 18, 2017

Fred Muscavitch motioned to approve minutes. Melinda K. Danforth seconded. Motion carried.

B: Special Meetings

1. January 13, 2017 – Meeting to review Employment Law and Education Law

Fred Muscavitch motioned to approve minutes. Todd Hill seconded. Motion carried.

2. January 14, 2017 – Education Law Retreat

Melinda K. Danforth motioned to approve minutes. Todd Hill seconded. Motion carried.

3. [add-on] January 28, 2017 – Meeting to work on Education Law

Fred Muscavitch motioned to approve minutes. Melinda K. Danforth seconded. Motion carried.

4. [add-on] January 31, 2017 – Meeting with the Planning Department

Melinda K. Danforth motioned to approve minutes. Shanna Torres seconded. Motion carried.

C: Ratification of Board Polls

1. January 20, 2017 – Approve revised Food Service Employee Wage Scale
Fred Muscavitch motioned to ratify board poll. Melinda K. Danforth seconded.

IV: Tabled Business

A: None

V: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department
 - a. Meeting date and time
 - b. Hand-out of 1/28/15 denied plan due to being outdated
 - c. Binder of CIP documents
 - d. [add-on] CIP updated concept paper from 1/31/2017 meeting with Planning
 - e. [add-on] CIP updated concept paper from 2/02/2017

Melinda K. Danforth motioned to accept 2/02/17 updated draft as FYI. Todd Hill seconded. Motion carried. The next scheduled meeting to receive the Planning Department's update is on 2/17/17.

2. Language Program – Language / Grants Departments –
 - a. prior data of events update previously created by Cathy Bachhuber

Sheri Mousseau provided update. Fred Muscavitch motioned to accept update. Melinda K. Danforth seconded. Motioned carried.

3. Staff Recognition program – Update by Sheri Mousseau

Recognition will still occur in April and School Board will be included. Melinda K. Danforth motioned to accept update. Fred Muscavitch seconded. Motion carried.

4. Athletics – Update from Artley Skenandore [not present]

Sheri Mousseau provided update. Fred Muscavitch motioned to accept update. Melinda K Danforth seconded. Motion carried.

5. JOM Program – January 26th events scheduled were Spaghetti Dinner and Social

- a. Minutes – will be made available for next meeting
- b. Budget – will be made available for next meeting
- c. Next JOM meeting is scheduled on 2/23/2017

Sheri Mousseau provided update. Fred Muscavitch motioned to accept update. Todd Hill seconded. Motion carried.

B: Follow-up

1. Youth Risk Behavior System (YRBS)

- a. Subcommittee – Artley Skenandore [not present]

A meeting was held on 2/06/17 with Joanne Ninham, Fred Muscavitch, Artley Skenandore, and Sheri Mousseau.

Melinda K. Danforth motioned to accept update. Todd Hill seconded. Motion carried.

2. Utilization of Ramah Navajo settlement money update to Business Committee –

- a. Memo or letter of update needs to be sent to B.C. after meeting with Trust Dept.

Fred motioned to accept update. Melinda K. Danforth seconded. Motion carried.

Discussion: Requesting School Board Admin. to develop a draft and send to Chair and Superintendent for review before sending to the Oneida Business Committee.

3. Ed Delgado Petition – Hand-out of information sent to Jo A. House and the B.C.
Melinda K. Danforth motioned to accept update. Todd Hill seconded. Motion carried.
4. Upcoming meetings –
 - a. February 10, 2017, noon – 4:00 p.m. at ONES main office conference room w/Attorney
 - b. [add-on] February 17, 2017, 3:30 p.m. – 4:30 p.m. at Little Bear Development Center
 - c. February 18, 2017, 8:30 – noon at Oneida Community Health Center w/Administration
 - d. March 4, 2017, 8:30 – noon ~~at the Radisson~~ w/Administration and Attorney Joanne
 - i. Submitted request to hold meeting in conference room at O.C. H.C.

VI: New Business –

1. [add-on] Oneida School Board Performance Assurance Audit
#15 bylaws – Debbie wants Joanne Harmon Curry to respond to this one due to the School Board’s autonomy.
When responses are received from Joanne H C, they will be forwarded to Board members.

VII: Reports

A: Superintendent’s Report

Melinda K. Danforth motioned to accept report. Shanna Torres seconded. Motion carried.

B: Administrative Staff Reports

1. Business Manager
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
3. 9-12 School Principal
4. Special Education
5. Technology – Chrome Book overview and distribution
6. FACE

Melinda K. Danforth motioned to accept administrative staff reports. Todd Hill seconded. Motion carried.

C: Monthly School Calendar – F.Y.I. hand-out

VIII: Executive Session

Melinda K. Danforth motioned to go into executive session at 6:53 p.m. Fred Muscavitch seconded. Motion carried.

Melinda K. Danforth motioned to come out of executive session at 7:05 p.m. Fred Muscavitch seconded. Motion carried.

A. Food Service Employees Contract Proposal – Draft will be an add-on

Melinda K. Danforth motioned to remove the second paragraph of the Vehicle Policy on page five; update Oneida Tribe of Wisconsin throughout the document to Oneida Nation; and contemplate on proposing a contract for Food Service Director starting next school year. Todd Hill seconded. Motion carried.

- B. [add-on] Trust and Enrollment Ramah Navajo settlement investment spreadsheet and Endowment Law hand-out

Melinda K. Danforth motioned to create a Trust and Enrollment Subcommittee – volunteers are Fred Muscavitch, Artley Skenandore, Linda Jenkins, and Sheri Mousseau. A meeting date is to be established to discuss investment options and whether a MOU or MOA is an option, and to bring this information back to the School Board in March 2017. Shanna Torres seconded. Motion carried.

IX: Recess/Adjourn

Melinda K. Danforth motioned to adjourn at 7:10 p.m. Todd Hill seconded. Motion carried.

Respectfully submitted



Rhiannon Metoxen
Secretary
Oneida Nation School Board

Approved/corrected
4-15-17
DATE

**Oneida Nation School Board
Retreat Minutes**

DATE: Friday, February 10, 2017
PLACE: ONES Admin Conference Room

TIME: 12:00 p.m.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on On̄ayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Todd Hill, Debbie Danforth [arrived at 12:11 p.m.], Melinda K. Danforth, Fred Muscavitch, Shanna Torres, Margaret Ellis [left at 3:15 p.m.]

EXCUSED: Nese Skenandore, Rhiannon RC Metoxen

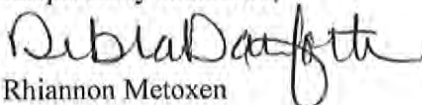
OTHERS: School Board Attorney, Joanne Harmon Curry

CALL TO ORDER: Debbie Danforth

TIME: 12:15 p.m.

- I. Approval of Agenda
Motion by Fred Muscavitch to approve agenda with following changes – move III. to first item on the agenda; move II. 2. to second item on the agenda. Seconded by Shanna Torres. Motion carried.
- II. Old Business/Follow-Up
 1. Education Law review
Reviewed and made changes to sections 903.1-1 thru 903.4-21
 2. School Board Performance Audit
Items to be addressed were reviewed. A response to such items will be completed by Attorney Joanne Harmon Curry.
- III. E-Poll
 1. February 10, 2017 - Ratify approved e-poll to submit Garden Grant form
Motion by Melinda K. Danforth to ratify. Seconded by Todd Hill. Fred Muscavitch abstained. Motion carried.
- V. New Business
 - 1.
- IV. Recess/Adjourn
Motion by Melinda K. Danforth to adjourn at 3:25 p.m. Seconded by Todd Hill. Motion carried.

Respectfully submitted,



Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 4-15-17
Date

**Oneida Nation School Board
Special Meeting Minutes**

DATE: Friday, February 17, 2017
PLACE: Little Bear Development Center

TIME: 3:30 p.m.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Melinda K. Danforth, Shanna Torres, Fred Muscavitch, Todd Hill, Rhiannon "RC" Metoxen, Debbie Danforth [arrived at 3:40]

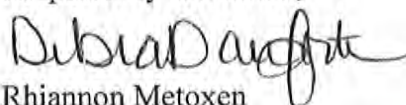
EXCUSED: Margaret Ellis, Nese Skenandore

OTHERS: Leanne Doxtater [left at 3:50 p.m.], Sheri Mousseau, Linda Jenkins

CALL TO ORDER: Fred Muscavitch **TIME:** 3:37 p.m.

- I. Approval of Agenda
- II. Old Business/Follow-Up
 - 1. Updated CIP / concept draft.
Rhiannon Metoxen motioned to accept the CIP Draft as presented with recommendations, and to have the updated draft brought back to the March school board meeting, and to potentially have it added to a B.C. Agenda in March.
- III. New Business
 - 1. FY 2017 Coordinated Tribal Assistance Solicitation Grant Resolution
Melinda K. Danforth motioned to approve resolution with recommended changes. Fred Muscavitch seconded. Motion carried.
 - 2. Memorandum of Intent to Issue Contracts and Explanation to ONSS Food Service Workers
Melinda K. Danforth motioned to approve Memorandum with changes and to be associated with the O.N.S.S. Food Service Employees' revised contracts. Fred Muscavitch seconded. Motion carried.
- IV. Recess/Adjourn
Rhiannon RC Metoxen motioned to adjourn at 4:30 p.m. Shanna Torres seconded. Motion carried.

Respectfully submitted,



Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 4-15-17
Date

**Oneida Nation School Board
Retreat Minutes**

DATE: Saturday, February 18, 2017
PLACE: Oneida Community Health Center

TIME: 8:30 a.m.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Fred Muscavitch, Shanna Torres, Margaret Ellis, Melinda K. Danforth, Todd Hill

EXCUSED: Neset Skenandore, Rhiannon RC Metoxen

OTHERS: Sheri Mousseau, Artley Skenandore

CALL TO ORDER: Debbie J. Danforth

TIME: 8:36 a.m.

I. Approval of Agenda

II. Old Business/Follow-Up

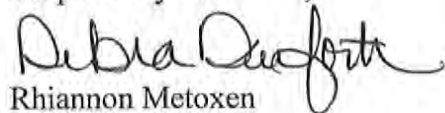
1. Review and Update of Education Law

- *Send recommended changes to School Board Attorney to complete a Draft 3: Move Sections 903.5, 903.6, 903.7, 903.8, 903.9, and 903.10 to the Policy section.*
- *When completed, next meeting will be to go over updated draft with attorney to discuss and determine the functions of each entity, possibly outcomes, and what needs to exist in the future, in addition to when and how to meet with these entities.*
- *Draft 3 should be sent out to School Board members prior to March 4th Retreat.*
- *Artley Skenandore will provide a list of prospective entities.*
- *School Board Administrative Assistant will follow up with Joanne to find out if document needs to be sent to the Oneida Business Committee prior to General Tribal Council, and will create the March 4th meeting agenda.*
- *A time-line of completion of document can be established.*
- *Pot-luck for March 4th Retreat.*

IV. Recess/Adjourn

Meeting adjourned at 10:41 a.m. (no vote)

Respectfully submitted,



Rhiannon Metoxen

Secretary

Oneida Nation School Board

approved / corrected on

4-15-17

Date

**Oneida Nation School Board
Retreat Minutes**

DATE: Saturday, March 04, 2017

TIME: 8:30 a.m.

PLACE: Oneida Community Health Center

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Fred Muscavitch, Melinda K. Danforth, Todd Hill, Shanna Torres, Margaret Ellis [arrived at 8:44 a.m.]

EXCUSED: Neset Skenandore, Rhiannon Metoxen

OTHERS: Joanne Harmon Curry (School Board Attorney), Sharon Mousseau, Art Skenandore, Yvette Peguero, Jolene Hensberger [recorder]

CALL TO ORDER: Debbie J. Danforth at 8:45 a.m.

OPENING: Art Skenandore

I. Approval of Agenda

Melinda K. Danforth motioned to approve the agenda with the add-on discussion of the Food Service Employee Contract to be the first item.

II. Food Service Employee Contract [add-on]

School Board Attorney, Joanne Harmon Curry, requested clarification of outcome if employees do not opt to sign contract, along with recommendations of language. Attorney requested copy of School's lay-off notice sent to Food Service Employees. Melinda K. Danforth motioned to approve Attorney's language recommendations and to revise the last sentence of the contract. Todd Hill seconded. Motion carried.

III. Upcoming School Board meetings

1. Monday, March 6 – Head count of members to be present [two members requested to be excused]

2. Monday, April 3 – discussion about changing the date [two members requested to be excused]

Hand count. Fred Muscavitch motioned to keep date of March 6 and to reschedule April 3 to April 4 at 5:00 p.m. in the O.N.E.S. library. Margaret seconded. Motion carried.

Future meetings to be held at the Health Center: 1) 8:30 – noon, Saturday, March 25, 2017 with Principals;

2) 8:30 – noon, Saturday, April 15, 2017, with the School Board Attorney and Principals.

IV. Old Business/Follow-Up

1. Education Law

a) Memo of overview of the new Draft 3 Education Law with some explanation and comments

b) Proposed Education Law [red-lined revisions from 2/10/17 and 2/18/17 meetings]

c) Proposed Education Law [clean copy of revisions plus additional recommendations]

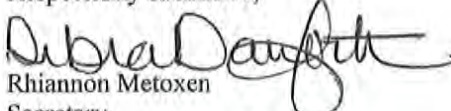
d) Letter from BIE re School Compliance with Federal Laws

Red-lined revised draft and clean version reviewed with additional changes and updates. Artley Skenandore will continue to work on list of educational entities to include in law. School Board Attorney will make updates discussed and email draft to School Board prior to next retreat.

VI. Recess/Adjourn

Fred Muscavitch motioned to adjourn at 11:34 a.m. Shanna Torres seconded. Motion carried.

Respectfully submitted,


Rhiannon Metoxen

Secretary

Oneida Nation School Board

Approved/corrected

4-15-17

Date

Oneida Nation School Board
Regular Meeting Minutes

Date: Monday, March 06, 2017

Time: 5:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Fred Muscavitch, Todd Hill, Shanna Torres, Margaret Ellis

EXCUSED: Neset Skenandore, Rhiannon RC Metoxen

OTHERS: Fay LeMense, Sharon Mousseau, Art Skenandore, Linda Jenkins, Tracy Williams, Jessica Powless, Leander Danforth, Jackie Daigle Leanne Doxtater, Tracy Christensen, Yvette Peguero,

OPENING: Art Skenandore

CALL TO ORDER BY: Debbie Danforth

TIME: 5:00 p.m.

I: Approve Agenda

Motion by Fred Muscavitch to approve the agenda with the request to move the Language Program item to be first on the agenda, the Planning Department to be the second item on the agenda, include the attorney reviewed red-line version of MOA with the Trust and Enrollment Dept, and Contracts. Seconded by Todd Hill. Motion carried.

II: Special Presentation

A: High School Graduates – None

III. Minutes

A: Regular Meeting – February 06, 2017

Motion by Fred Muscavitch to approve the minutes. Seconded by Margaret Ellis. Motion carried.

B: Special Meetings

1. January 28, 2017 – Approve to amend [added Shanna Torres to Minutes]

Motion by Fred Muscavitch to approve the amended minutes. Seconded by Shanna Torres. Motion carried.

2. February 10, 2017 – Education Law Retreat

Motion by Fred Muscavitch to approve the minutes. Seconded by Todd Hill. Motion carried.

3. February 17, 2017 – CIP update w/Planning Department

Motion by Fred Muscavitch to approve the amended minutes. Seconded by Shanna Torres. Motion carried.

4. February 18, 2017 – Education Law Retreat

Motion by Fred Muscavitch to approve the amended minutes. Seconded by Shanna Torres. Motion carried.

5. March 4, 2017 – Education Law Retreat [add-on]

Motion by Fred Muscavitch to approve minutes. Seconded by Margaret Ellis. Motion carried.

C: Ratification of Board Polls – None

IV: Tabled Business

A: None

V: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department [moved to second item on agenda]

Leanne Doxtater provided update. The CIP is different than the CIP Concept Paper; the Concept Paper is just the concept of the project. By 2020, everything should be organized as well as a source of funding.

Discussion: School Board requests that to be notified when the Concept Paper is on the Business Committee agenda.

Motion by Fred Muscavitch to approve CIP Concept Paper. Seconded by Shanna Torres. Motion carried.

Motion by Margaret Ellis to accept update. Seconded by Todd Hill. Motion carried.

2. Language Program – Language / Grants Departments [moved to first item on agenda]
Tracy Williams provided update of attending the ANA Grant training in St. Paul, MN. An updated narrative is being worked on will be provided upon completion. Language program would like to either transfer under the Oneida Nation School Board or be aligned with instead of under Governmental Services. The Oneida Nation School System appears to be a better fit and they will have better access to the youth. The language program is most successful working with youth, and is in need of long term participants to meet benchmarks of curriculum.

Discussion: The line of authority needs to be followed before the School Board can take any action.

Motion by Margaret Ellis to direct School Board Administrative Assistant to schedule a meeting with the Business Committee to discuss the request from the Language House. Seconded by Todd Hill. Motion carried.

3. Staff Recognition program – Update by Sheri Mousseau

April date will be sent to School Board.

Motion by Margaret Ellis to accept the update. Seconded by Todd Hill. Motion carried.

4. Athletics – Update from Artley Skenandore

Winter sports of Basketball and Wrestling ended. Spring sports are Golf (boys and girls), Softball (girls); Track (boys and girls); Lacrosse (historically boys). The O.N.S.S. Athletic Department has a good percentage of student body participants.

Discussion: "Shout-out" was made to Boys' Basketball Coaches for including and allowing a student with a disability to shoot and score a basket during a game.

Motion by Margaret Ellis to accept update. Seconded by Todd Hill. Motion carried.

5. JOM Program –

- a. November 2016 Minutes
- b. February Agenda (No February Minutes) – Only (1) person present for meeting
- c. Budget – December 2016 and January 2017
- d. Next JOM meeting is scheduled on 03/23/2017

Motion by Margaret Ellis to accept update and budget report. Seconded by Todd Hill. Motion carried.

B: Follow-up

1. Youth Risk Behavior System (YRBS)

- a. Subcommittee – Update

Update by Art Skenandore. Currently waiting for set of questions from the Oneida Behavioral Health Department to combine with another set of questions. When received, the compiled questions will be presented to the School Board.

Motion by Fred Muscavitch to accept update. Seconded by Margaret Ellis. Motion carried.

2. Utilization of Ramah Navajo settlement money update to Business Committee –

- a. Memo or letter of update needs to be sent to B.C. after meeting with Trust Dept.
- b. Subcommittee – Update [MOA red-line attorney draft] [add-on]

Update provided by Art Skenandore.

Motion by Fred Muscavitch to adopt as final draft and approve to submit to Trust and Enrollment Department for review and approval. Seconded by Margaret Ellis. Motion carried.

3. Ed Delgado Petition – Power Point Presentation needs to be submitted to the B.C. for April or May 2017 meeting. Ed Delgado is currently in Arizona and is expected to return in April. The power point presentation should include the entire retention process, correct number of Kindergarten retentions, and any remedies to address absenteeism such as parent phone calls, home visits, etc., as well as percentage of failing KG students who transferred out.

Motion by Shanna Torres to accept update. Seconded by Margaret Ellis. Motion carried.

4. Oneida School Board Performance Assurance Audit

School Board Attorney is currently working on addressing this item. When response is completed, draft will be emailed for review. Debbie Danforth will request an extension on due date.

Update by Chair Debbie Danforth. A request for an extension of March 30 has been submitted with no response to date.

Motion by Fred Muscavitch to accept update. Seconded by Todd Hill. Motion carried.

5. List of Follow-up School Board items from previous minutes

Excerpt from 1/28/2017 Special School Board meeting: Melinda K. Danforth motioned to have Jolene Hensberger go through the historical School Board Minutes to find any Action items that the School Board

needs to follow-up on and to bring those back to the March 2017 regular meeting, including the orientation packet for new members. Rhiannon "RC" Metoxen seconded. Motion carried.

a. November 2, 2015 – **Anti-bullying Retreat**

Excerpt from minutes: Anti-bullying law legal opinion – Apache Danforth moved to schedule a retreat to review and update the Education Code to ensure that anti-bullying legislation is included. The retreat is to be scheduled within 60 days and includes the assistance of a facilitator. Rhiannon Metoxen seconded. Motion carried. Rhiannon Metoxen motioned to send communication to David Jordan and Fawn Billie as an update, and to include information on the PBIS program. Apache Danforth seconded. Motion carried.

Update by Chairperson, Debbie Danforth. Retreat was completed. Request Superintendent to confirm whether correspondence of PBIS update was sent to David Jordan and Fawn Billie.

b. December 7, 2015 – **BIE Leadership Needs Assessment**

Excerpt from minutes: BIE Leadership Needs Assessment – Melinda K. Danforth moved to complete the form and request for additional training for the School Board. Rhiannon Metoxen seconded. Motion carried.

Update by Superintendent, Sheri Mousseau. Oneida Nation School Board has been added to training list. Staff transitions are currently in place within BIE. Item to be removed from follow-up items.

c. May 2, 2016 – **CIP High School [establish meeting with CFO, Tribal Treasurer, and School Board]**

Excerpt from minutes: CIP – High School – Fred Muscavitch moved to set up a special meeting with the CFO, Tribal Treasurer and School Board to discuss funding. Rhiannon Metoxen seconded. Motion carried.

Include this item during the CIP Concept Paper meeting on March 22, 2017 and request the meeting after Concept Paper has been submitted.

d. May 2, 2016 – **A.L.I.C.E. Safety presentation**

Excerpt from minutes: A.L.I.C.E Safety presentation – OPD/Yvette – School Board will meet with the Business Committee in June or July to discuss implementation. Rhiannon Metoxen moves to approve the implementation of the ALICE program and to meet with the Business Committee to inform them of the implementation and to address safety concerns. Fred Muscavitch second. Motion carried.

Include this item during the CIP Concept Paper meeting on March 22, 2017. Request to email A.L.I.C.E. link to School Board members.

e. August 1, 2016 – **CIP High School**

Excerpt from minutes: CIP – High School – Rhiannon Metoxen moved to defer the CIP concept paper update until after the meeting with the Business Committee and to include a timeline of communication with planning. Neset Skenandore seconded. Motion carried. Neset Skenandore moved to accept the update. Melinda K. Danforth seconded. Motion carried.

Item completed last month and CIP Concept Paper has been approved at today's meeting. Remove from follow up items.

f. November 7, 2016 - **School Flag / History of School Logo – FYI**

Excerpt from minutes: Melinda K. Danforth motioned to accept the update on the logo history and to add item to January 14, 2017 Retreat Agenda with School Board attorney, and for administration to bring back options of a logo and seal. R.C. Metoxen seconded. Motion carried.

Art Skenandore provided history of logo at a prior meeting. Logo shall be kept as-is with no changes. Remove item.

g. November 7, 2016 – **Staff Recognition Program**

Excerpt from minutes: The Business Committee will be recognizing three (3) school staff for years of service during the 9:00 a.m. meeting on November 23, 2016. School Board members are encouraged to be present for the school staff recognition. R.C. Metoxen motioned to accept the update. Shanna Torres seconded. Motion carried.

School Board members recommended to attend recognitions. Updates received. Remove from follow up items.

VI: New Business – None

VII: Reports

A: Superintendent's Report

Motion by Margaret Ellis to accept report. Seconded by Todd Hill. Motion carried.

B: Administrative Staff Reports

1. Business Manager
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
3. 9-12 School Principal
4. Special Education
5. Technology – Chrome Book overview and distribution
6. FACE

Motion by Fred Muscavitch to accept reports. Seconded by Todd Hill. Motion carried.

C: Monthly School Calendar – hand-out for FYI only

*Motion by Margaret Ellis to go into executive session at 6:17 p.m. Seconded by Todd Hill. Motion carried.
Present: Debbie Danforth, Fred Muscavitch, Melinda K. Danforth, Shanna Torres, Todd Hill
Others: Sheri Mousseau, Artley Skenandore, Yvette Peguero*

Motion by Margaret Ellis to come out of executive session at 6:38 p.m. Seconded by Todd Hill. Motion carried.

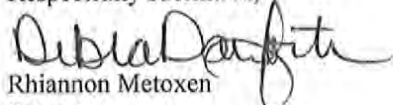
VIII: Executive Session

- A. Food Service Employees Contract – Draft will be an add-on
Excerpt from 2/06/2017 Regular School Board meeting: *Melinda K. Danforth motioned to remove the second paragraph of the Vehicle Policy on page five; update Oneida Tribe of Wisconsin throughout the document to Oneida Nation; and contemplate on proposing a contract for Food Service Director starting next school year. Todd Hill seconded. Motion carried.*
- a. Denial Letter from HRD [add-on] – *Motion by Fred Muscavitch to forward denial letter received from HRD to School Board Attorney for review and recommendation.*
- B. Superintendent Contract [add-on] – *Motion by Todd Hill to approve with corrections to be made of changing the word “Tribe” to “Nation”. Seconded by Margaret Ellis. Motion carried.*
- C. Administration Contract [add-on] – *Motion by Todd Hill to approve with corrections to be made of changing the word “Tribe” to “Nation”. Seconded by Margaret Ellis. Motion carried.*
- D. Employee Contract [add-on] – *Motion by Todd Hill to approve with corrections to be made of changing the word “Tribe” to “Nation”. Seconded by Fred Muscavitch. Motion carried.*
- E. Notice to Renew Contract [add-on] – *Motion by Fred Muscavitch to approve with corrections to be made of changing the word “Tribe” to “Nation”. Seconded by Shanna Torres. Motion carried.*
- F. Ramah Navajo settlement investment with Trust and Enrollment Department
Excerpt from 2/06/2017 Regular School Board meeting: *Melinda K. Danforth motioned to create a Trust and Enrollment Subcommittee – volunteers are Fred Muscavitch, Artley Skenandore, Linda Jenkins, and Sheri Mousseau. A meeting date is to be established to discuss investment options and whether a MOU or MOA is an option, and to bring this information back to the School Board in March 2017. Shanna Torres seconded. Motion carried.*

Motion by Fred Muscavitch to adopt as final draft and approve to submit to Trust and Enrollment Department for review and approval. Seconded by Margaret Ellis. Motion carried. [see V. B. 2.] item above in minutes.

IX: ADJOURN *Motion by Todd Hill to adjourn at 6:45 p.m. Seconded by Shanna Torres. Motion carried.*

Respectfully submitted,



Rhiannon Metoxen
Secretary
Oneida Nation School Board

Corrected/approved

4-15-17
DATE

Oneida Nation School Board
Education Code Retreat

Date: Saturday, April 15, 2017

Time: 8:30 a.m.

Place: O.C.H.C.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onlayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debbie J. Danforth, Shanna Torres, Fred Muscavitch, Melinda K Danforth, Margaret Ellis

EXCUSED: Neset Skenandore, Rhiannon Metoxen, Todd Hill

OTHERS: Jolene Hensberger [recorder]

OPENING: None

CALL TO ORDER BY: Debbie Danforth

TIME: 8:45 a.m.

I: Approve Agenda

Motion by Melinda K Danforth to approve the agenda but to only address the action items at this time; all other non-action items to be deferred to next Regular School Board meeting. Seconded by Shanna Torres. Motion carried.

II. Minutes

A: Regular Meeting – March 06, 2017 – *deferred to May 1, 2017 meeting*

B: Special Meetings

1. March 21, 2017 – Language House request meeting with Business Committee - *Deferred to May 1, 2017 meeting*

C: Ratification of Board Polls

1. 2017 – 2018 School Calendar

Motion by Melinda K. Danforth to ratify 2017 – 2018 School Calendar. Seconded by Margaret Ellis. Motion carried.

III: Tabled Business

A: None

IV: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department - *Deferred to May 1, 2017 meeting*

2. Language Program – Language House - *Deferred to May 1, 2017 meeting*

3. Staff Recognition program – Update by Sheri Mousseau
Reminder of recognition program provided by School Board Administrative Assistant

4. Athletics – Update by Artley Skenandore - *Deferred to May 1, 2017 meeting*

5. JOM Program – *Deferred to May 1, 2017 meeting*

a. March Minutes

b. Budget

c. Next JOM meeting is scheduled on 04/27/2017

B: Follow-up

1. Youth Risk Behavior System (YRBS) - *deferred to May 1, 2017 meeting*

[excerpt from March 4, 2017 Minutes] Currently waiting for set of questions from the Oneida Behavioral Health Department to combine with another set of questions. When received, the compiled questions will be presented to the School Board.

a. Subcommittee – Update - *Deferred to May 1, 2017 meeting*

2. Ed Delgado KG Petition – FYI - *Deferred to May 1, 2017 meeting*

- Power Point Presentation will be submitted for the BC Work Session on April 18, 2017
3. Oneida School Board Performance Assurance Audit
 1. School Board Attorney Response [add-on]
 2. 2012 Legal Opinion on Whether Oneida Nation School Board Needs to Enact Bylaws [add-on]

[excerpt from March 6, 2017 Minutes] Update by Chair Debbie Danforth. A request for an extension of March 30 has been submitted with no response to date.

Motion by Melinda K. Danforth to approve School Board's legal response to Performance Audit and to schedule a plan of action to submit and to bring back to next meeting. Shanna Torres seconded. Motion carried.

4. List of Follow-up School Board items from previous minutes – **[UPDATES]** - *Deferred to May 1, 2017 meeting [excerpt from 1/28/2017 Special School Board Minutes] Melinda K. Danforth motioned to have Jolene Hensberger go through the historical School Board Minutes to find any Action items that the School Board needs to follow-up on and to bring those back to the March 2017 regular meeting, including the orientation packet for new members. Rhiannon "RC" Metoxen seconded. Motion carried.*

a. November 2, 2015 – **Anti-bullying Retreat and PBIS Plan & Documentation** - *Deferred to May 1, 2017 meeting*

[excerpt from March 6, 2017 Minutes] Update by Chairperson, Debbie Danforth. Retreat was completed. Request Superintendent to confirm whether correspondence of PBIS update was sent to David Jordan and Fawn Billie on 3/23/17. Update: Documentation was emailed to Fawn Billie and David Jordan.

b. May 2, 2016 – **A.L.I.C.E. Safety presentation and link to website**
[excerpt from March 06, 2017 Minutes] Include this item during the CIP Concept Paper meeting on March 22, 2017. Request to email A.L.I.C.E. link to School Board members. Update: A.L.I.C.E. link had been emailed on 3/09/17

Margaret Ellis requested to find out whether the School Board needs to participate.

5. Education Law Updated Draft 4 –
 - a. *Margaret Ellis will follow up with the Language House to determine and define a purposeful title for the Education Law and to bring back to the next meeting.*
 - b. *Request legal opinion of School Board Attorney whether the Definition of 'Board of Education' in line 117, page 5 of Draft 4 needs to legally be there – if not, it should be removed.*
 - c. *Insert word 'tribal' after the word 'nine' in line 204 as well as 18 years of age or older*
 - d. *Insert period after word 'large' in line 206.*
 - e. *Remove the word 'and' at the end of line 218*
 - f. *Remove or clarify word 'excepted' and change to 'exempted' in line 237*
 - g. *Insert 'the' in front of the word 'Education' in line 246*
 - h. *Remove 'in lieu of' in line 259*
 - i. *Change word 'shall' to 'may' in line 260*

VI: New Business – none

VII: Reports

A: Superintendent's Report – *Deferred to May 1, 2017 meeting*

B: Administrative Staff Reports - *Deferred to May 1, 2017 meeting*

1. Business Manager
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented

3. 9-12 School Principal
4. Special Education
5. Technology – Chrome Book overview and distribution
6. FACE

C. Monthly School Calendar – hand-out for FYI only - *Deferred to May 1, 2017 meeting*

VIII: Executive Session

A. Food Service Employee Contract

1. School Board Attorney Response to Denial Letter from HRD [add-on]
[excerpt from March 06, 2017 Minutes] Motion by Fred Muscavitch to forward denial letter received from HRD to School Board Attorney for review and recommendation.

Motion by Margaret Ellis to approve legal opinion of School Board Attorney and to put onto BC Agenda with any back-up documentation. Seconded by Shanna Torres. Melinda K. Danforth abstained. Motion carried.

B. Ramah Navajo settlement investment with Trust and Enrollment Department – *Deferred to May 1, 2017 meeting*

1. Subcommittee – Review and approval of Trust Enrollment Committee Revised MOA
[excerpt from March 06, 2017 Minutes] Motion by Fred Muscavitch to adopt as final draft and approved to submit to Trust and Enrollment Department for review and approval. Seconded by Margaret Ellis. Motion carried.

- i. MOA red-line T/E Attorney Revised Draft
- ii. T/E Attorney Legal Review Memo of MOA Final Approval
- iii. Endowments Law and Resolution

2. Investment questions RE projected outflows - *Deferred to May 1, 2017 meeting*

3. Memo or letter of update needs to be sent to B.C. after meeting with Trust Enrollment Committee – FYI
[finalization of investment plan is currently being worked on by Trust Enrollment Committee and then meeting and letter will be completed]

Deferred to May 1, 2017 meeting

C. Request to extend L.T.E. Staff Positions [add-on]

1. High School – Ohuntsya kekha Kanunya? Shuha Teacher L.T.E. position
2. High School – Language Arts L.T.E. position
3. Elementary School – Elementary Teacher L.T.E. position

Motion by Melinda K. Danforth to approve extension of L.T.E. positions. Seconded by Shanna Torres. Motion carried.

D. Request to Post Vacant Positions [add-on]

1. Elementary School – Student Facilitator
2. High School – Science Teacher

Motion by Melinda K. Danforth to approve to post vacant positions. Seconded by Shanna Torres. Motion carried.

E. Signed School Board Resignation Letter

Motion by Margaret Ellis to accept signed resignation letter. Seconded by Shanna Torres. Motion carried.

IX: ADJOURN

*Motion to adjourn – no vote
 [adjourned at 10:18 a.m.]*