Oneida Business Committee Agenda Request

| 1. Meeting Date Requested: | <u>01</u> / <u>26</u> / <u>17</u> | | | | |
|--|---|-------------------|---------------------|----------|-----|
| 2. General Information: Session: Open Executive: | cutive - See instructions for | the applicable la | ws, then choc | se one: | |
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| Aganda Haaday Danayta | · · | | 1 | | |
| Agenda Header: Reports | | * | ** \(\begin{align*} | | |
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| Action - please describe: | | | | | |
| Accept Oneida School B | oard FY '17 1st quarter re | port | y X | | |
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| 3 | | | | | |
| 3. Supporting Materials | | | | | |
| Report Resolution | ☐ Contract | | 1 | | |
| ☑ Other: | | | | | |
| 1. October, November, De | cember Minutes | 3. | | | |
| | | | | t volume | |
| 2. | | 4 | | <u> </u> | |
| ☐ Business Committee signatu | ire required | | | | |
| business committee signate | are required | | | | |
| 1. Budget Information | | * . | | | |
| ☐ Budgeted - Tribal Contribut | ion 🔲 Budgeted - Gra | nt Funded | ☐ Unbuc | dgeted | |
| | | | | | |
| 5. Submission | | | | | |
| | | | | | 11 |
| Authorized Sponsor / Liaison: | Fawn Billie, Council Mem | ber | ,i | 3 | |
| Primary Requestor/Submitter: | Debra J Danforth / Schoo Your Name, Title / Dept. or T | | 8 . | | × |
| Additional Requestor: | | | | 0 | |
| | Name, Title / Dept. | | | | |
| Additional Requestor: | Name, Title / Dept. | | , , , , | ë n | 2 |
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ONEIDA NATION SCHOOL SYSTEM

Oneida Nation Elementary School P.O. Box 365 N7125 Seminary Road Oneida, WI 54155 Phone (920) 869-1676 FAX (920) 869-1684



Oneida Nation High School P.O. Box 365 N7210 Seminary Road Oneida, WI 54155 Phone (920) 869-4308 FAX (920) 869-4045

January 18, 2017

BOARD: MEMBERS: Oneida Nation School Board

Debra Danforth, Chair

Fred Muscavitch, Vice Chair Rhiannon Metoxen, Secretary Melinda K. Danforth, Member

Todd Hill, Member Shanna Torres, Member Margaret Ellis, Member Neset Skenandore, Member

CONTACT PERSON:

Rhiannon Metoxen

OBC LIAISON:

Fawn Billie

MINUTES:

October 2016 November 2016 December 2016

UPDATES

October 2016 – December 2016 student enrollment: K-8 = 336 9-12 = 133 Total = 469

The Language Grant submitted by the Language House was not approved due to needing additional specific information and community involvement. The Oneida Nation School Board will continue to collaborate with the Language House on finding funding to enhance the language and culture program in the school system.

The Oneida Nation School Board held a special meeting on January 14, 2017 with the school board's attorney and school administration to discuss the needs and changes of the Education Code [Law]. This meeting has been one of many continuous meetings of reviewing and re-developing of policies and procedures to guide and enhance the education as a whole from birth to grave of our community members.

The School Board has also been meeting with Planning Department staff to further expand the Oneida Nation School System. Future meetings will be scheduled to discuss location, size, costs, and an updated comprehensive plan.

FINANCIAL

The Oneida School System had been awarded a settlement from the class action law suit between BIE and the Ramah Navajo Tribe. The school will be utilizing this money to enhance the education and tools to create a better and up-to-date teaching environment for students and staff. In addition, a portion of this awarded money will be invested for future improvements. The Oneida Nation School Board will be presenting a summary of this information to the Oneida Business Committee after a meeting with the Trust Enrollment Department.

The Food Service employees in the Oneida Nation School System were denied worker's compensation during the summer months in 2016; they did not receive any wages for the entire summer. The School Board has been meeting with the school board attorney to find legal and justifiable ways to compensate these employees.

GOALS AND OBJECTIVES

Our students will continue to increase their knowledge of Oneida language and culture as they attend language / culture and social dance classes as part of their daily education. Improving daily attendance and raising the reading and mathematics academic levels continue to be the overall goals for this school year. The School System is also trying to fulfill vacant teaching positions.

MEETING REQUIREMENTS

The Oneida Nation School Board meets the first Monday of every month at 5:00 p.m. in the library at the Elementary School. Meetings are open to the public. Special meetings are called by the School Board Chair when deemed necessary.

Oneida Nation School Board Regular Meeting Minutes

Date: Monday, October 3, 2016

Time: 5:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on OnAyoté a ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debra J. Danforth, Sharon Mousseau, Melinda K. Danforth, Fred Muscavitch, Rhiannon "RC" Metoxen, Neset Skenandore, Shanna Torres, Artley Skenandore, Yvette Peguero, Linda Jenkins, John Bestul, Jacquelyn Daigle, Fay LeMense

EXCUSED: Todd Hill

OTHERS: Tina Jacobson, Micheal Troge

OPENING: Artley Skenandore

Call to Order by: Debra J. Danforth

Time: 5:09 p.m.

I: Approval of Agenda:

RC Metoxen moved to approve. Neset Skenandore seconded. Motion carries.

II: Special Presentation – Short Program Graduates

A: High School Graduates

Neset Skenandore moved to approve High School graduates: Kathryn Bell, Asha Wasmund, Dennis Johnson III. RC Metoxen seconded. Motion carries.

III. Minutes

A: Regular Meeting- August 1, 2016

RC Metoxen moved to approve the regular meeting Minutes of August 1st. Neset Skenandore seconded. Motion carries.

B: Special Meetings - None

C: Ratification of Board Polls

1. August 22, 2016 Resignation

RC Metoxen moved to ratify. Neset Skenandore seconded. Motion carries.

2. August 24, 2016 FACE travel

Fred Muscavitch moved to ratify. RC Metoxen seconded. Motion carries.

3. September 22, 2016 Hiring of Special Education Co-Teacher

Neset Skenandore moved to ratify. Melinda K. Danforth seconded. Motion carries.

IV: Tabled Business:

A: None

V: Old Business / Follow-Up:

A: Standing Agenda Items:

1. CIP – High School – Planning Department *No update.*

2. Language Program

Sheri Mousseau: Couple of staff are going to NM for a training and will provide a report upon their return. The Language Grant was not received this year. Neset moved to accept update. Melinda Danforth seconded. Motion carries.

3. Staff Recognition Program

BC has quarterly recognitions.

4. Athletics – Update from Artley Skenandore

Reviewing and making corrections with form that parents will need to sign for middle and high school athletics. Working on middle school coaches' handbook. RC Metoxen moved to accept update. Neset Skenandore seconded. Motion carries.

5. JOM Program – Schedule attached from September packet.

JOM requested to provide a \$30.00 gift card for Parent / Teacher conferences this Thursday. Follow up request to have a list of everything asked for from JOM such as Bylaws, Minutes, Budget Breakdown, and reasoning behind what they find for criteria for funding. Neset Skenandore moved to accept update. Melinda K. Danforth seconded. Motion carries.

B: Follow-up

1. Solar Panels – Mike Troge

RC Metoxen moved to defer this item until follow up with Jackie Boyle is made to obtain input from DPW. Melinda K. Danforth seconded. Fred Muscavitch opposed. Motion carries.

2. Youth Risk Behavior Surveillance System (YRBSS) – Tina Jacobson RC Metoxen moved to defer item until updated version and link is received. Melinda K. Danforth seconded. Motion carries.

3. Ramah Navaho Settlement

A letter was sent to the Business Committee based upon Fred Muscavitch's action last November that no cut to our tribal contribution was to be made and that official action from the Business Committee be made. Letter is on the October 12, 2016 BC Agenda. RC Metoxen moved to accept the update. Neset Skenandore seconded. Motion carries.

VI: New Business:

A: Board Vacancies

Melinda K Danforth moved to post two vacancies. Seconded by RC Metoxen. Motion carries.

B: Chaperones for Homecoming

Seeking chaperones for two-hour blocks from 1am - 7a.m. at the O.N.E.S. gym for school lock-in this coming weekend.

C: Add-On: Boo Bash

Seeking donations for 700 wrapped treat or prizes and volunteers to dress in costumes. Shanna Torres volunteered to be present. Melinda K. Danforth moved to accept. RC Metoxen seconded. Motion carries.

VII: Reports

A: Superintendent's Report - September and October

Calendar Adjustment Change - Approval requested

Requesting to approve an amended calendar to include the Kahliwiyo

ceremonies so staff can participate without having to use personal time. RC

Metoxen moved to approve the calendar change. Neset Skenandore

seconded. Motion carries.

RC moved to accept Superintendent report. Melinda K. Danforth seconded. Motion carries.

B: Administrative Staff Reports - September and October

- 1. Business Manager
- 2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
- 3. 9-12 School Principal
- 4. Special Education
- 5. Technology
- 6. FACE

Melinda K. Danforth moved to accept Administrative Staff reports. Neset Skenandore seconded. Motion carries.

VIII: Executive Session: None.

IX: Recess/Adjourn: RC Metoxen moved to adjourn at 6:19 p.m. Neset Skenandore seconded. Motion carries.

Respectfully submitted,

Rhiannon Metoxen

Secretary

Oneida Nation School Board

approved / corrected

01.03.201

Date

Oneida Nation School Board Regular Meeting Minutes

Date: Monday, November 7, 2016 Time: 5:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on OnAyoté a ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT:

Debra J. Danforth, Todd Hill, Melinda K. Danforth, Rhiannon "R.C." Metoxen, Shanna Torres,

Fred Muscavitch

EXCUSED:

Neset Skenandore

OTHERS:

Sharon Mousseau, Linda Jenkins, Fay LeMense, John Bestul, Artley Skenandore, Yvette

Peguero, Tracy Christensen, Dorothy Skenandore, Carol Moore, Jackie Danforth, Sarah

Wunderlich, Dennis Gullickson,

OPENING:

Artley Skenandore

Call to Order by: Debra J. Danforth

Time: 5:03 p.m.

I: Approval of Agenda:

R.C. Metoxen motioned to approve the agenda with the additional information of the Solar Panel to be added under V: Old Business / Follow Up letter B, and to move the Kitchen Staff letter from New Business to the Executive session; and add School Logo History to #3 New Business, and add GTC Petition to Executive session.

Melinda K. Danforth seconded. Motion carried.

II: **Special Presentation** – Short Program Graduates

A: High School Graduates

Melinda K. Danforth motioned to approve two graduates: Christian Brocker, Taliah Walker. R.C. Metoxen seconded. Motion carried.

Minutes III.

A: Regular Meeting – October 3, 2016

Melinda K. Danforth motioned to approve minutes. R.C. Metoxen seconded. Motion carried.

B: Special Meetings - November 2, 2016

R.C. Metoxen motioned to defer November 2, 2016 Special Meeting minutes to December meeting. Melinda K. Danforth seconded. Motion carried.

C: Ratification of Board Polls

October 17, 2016 accept resignation and approve art teacher job posting Melinda K. Danforth motioned to ratify. R.C. Metoxen seconded. Motion carried.

IV: Tabled Business:

A: None

V: Old Business / Follow-Up

A: Standing Agenda Items:

1. CIP / High School – Planning Department

Leanne Doxtater was not present. Melinda K. Danforth motioned to contact supervisor in the Planning Department for follow-up. R.C. Metoxen seconded. Motion carried.

2. Language Program – Update by Superintendent, Sheri Mousseau

Melinda K. Danforth motioned to accept the update. Shanna Torres seconded. Motion
carried.

Discussion: Priscilla Belisle and Tracy Williams are requested to come before the
School Board for a follow-up presentation to prepare for the next grant that comes
around.

3. Staff Recognition program – Update by Superintendent, Sheri Mousseau

The Business Committee will be recognizing three (3) school staff for years of service
during the 9:00 a.m. meeting on November 23, 2016. School Board members are
encouraged to be present for the school staff recognition.

R.C. Metoxen motioned to accept the update. Shanna Torres seconded. Motion carried.

4. Athletics – Update from Artley Skenandore

Coaches will complete the second round of CPR training. Meetings have already been completed. Coaches, students, and parents were set up to use a free text application for direct communication.

Melinda K. Danforth motioned to accept update. Todd Hill seconded. Motion carried.

- 5. JOM Program Update by Superintendent, Sheri Mousseau
 - a. July 2016 letter addressed to JOM
 - b. September Minutes
 - c. 2016 Budget
 - d. Meeting dates

There was not any meeting in October due to not having any item on the agenda. Next JOM meeting will be on November 17, 2016 at 5:00 p.m.

Melinda K. Danforth motioned to continue to leave the JOM Program as a Standing Agenda update. R.C. Metoxen seconded. Motion carried. R.C. Metoxen motioned to accept the update. Melinda K. Danforth seconded. Motion carried.

B: Follow-up

1. Solar Panels – FYI

Melinda K. Danforth motioned to not move forward with this Solar Panel request due to lack of funding at this time. Shanna Torres seconded. Motion carried. Discussion: Jacque Boyle did not recommend moving forward and was not able to provide an official report, but is working on providing one.

2. Ramah Navaho Settlement – Update by Chairperson, Debra. J. Danforth R.C. Metoxen motioned to accept the update. Melinda K. Danforth seconded. Motion carried.

R.C. Metoxen motioned to proceed with a Special Meeting in December with just the School Board and Administration on the results of the assessment prior to the meeting with the Business Committee. Melinda K. Danforth seconded. Motion carried.

R.C. Metoxen motioned to schedule a Special Meeting for just the Board to review the assessments once they're completed in December. Melinda K. Danforth seconded. Motion carried.

3. Youth Risk Behavior System (YRBS)

R.C. Metoxen motioned to defer item to December meeting and request Tina Jacob's presence. Melinda K. Danforth seconded. Motion carried.

VI: New Business:

- 1. Letter from Kitchen Staff / Memo from Attorney Joanne Harmon-Curry [item moved to Executive Session]
- 2. Vision & Hearing Screening Summary FYI handout

 Melinda K. Danforth motioned to accept the summary. R.C. Metoxen seconded. Motion carried.
- 3. School Flag / History of School Logo FYI

 Melinda K. Danforth motioned to accept the update on the logo history and to add item
 to January 14, 2017 Retreat Agenda with School Board attorney, and for administration
 to bring back options of a logo and seal. R.C. Metoxen seconded. Motion carried.
- 4. GTC Kindergarten Retention Petition [Add-on] [item moved to Executive Session]
- 5. Election of School Board Officers [Add-on]

 Melinda K. Danforth motioned to defer the election of officers until January 2017

 meeting.

VII: Reports

A: Superintendent's Report

Melinda K. Danforth motioned to accept report. Todd Hill seconded. Motion carried.

- B: Administrative Staff Reports
 - 1. Business Manager
 - 2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
 - 3. 9-12 School Principal
 - 4. Special Education
 - 5. Technology
 - 6. FACE
- R.C. Metoxen motioned to accept reports. Melinda K. Danforth seconded. Motion carried.
- C: November / December Calendar handout

 Melinda K. Danforth motioned to accept calendar. R.C. Metoxen seconded. Motion carried.

VIII: Executive Session: R.C. Metoxen motioned to adjourn at 6:08 p.m. to go into Executive Session at 6:09 p.m. with request of presence of Superintendent, Sheri Mousseau and Principals, Artley Skenandore and Yvette Peguero. Melinda K. Danforth seconded. Motion carried.

R.C. Metoxen motioned to come out of Executive Session at 6:28 p.m. Melinda K. Danforth seconded. Motion carried.

1. Letter from Kitchen Staff / Memo from Attorney Joanne Harmon—Curry Melinda K. Danforth motioned to have Administration look at placing the kitchen employees under contract and to review the financial impact and bring back to the Board by either E-Poll or by the December meeting. R.C. Metoxen seconded. (1) abstention. Motion carried.

Discussion: Communicate with the Kitchen Staff of status of request and with Joanne Harmon-Curry about the School Board's intent.

2. GTC Petition

R.C. Metoxen motioned to direct Superintendent respond with compiled data of Kindergarten retention numbers, retention procedure and policies with an E-Poll to the School Board of the information. Melinda K. Danforth seconded. (1) opposed. Motion carried.

Discussion: Request to resend letter reminding Oneida Business Committee of the School Board's autonomy.

IX: Recess/Adjourn: R.C. Metoxen motioned to adjourn at 6:40 p.m. Melinda K. Danforth seconded. Motion carried.

Respectfully submitted,

| Rhiannon Metoxen | approved / corrected |
|----------------------------|----------------------|
| Secretary | |
| Oneida Nation School Board | Date |

Oneida Nation School Board Regular Meeting Minutes

Date: Monday, December 5, 2016

Time: 5:00 p.m.

Place: ONES Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on OnAyoté a ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debra J. Danforth, Rhiannon "RC" Metoxen, Fred Muscavitch, Todd "Moon" Hill, Shanna Torres [arrived at 5:11 p.m.]

EXCUSED: Melinda K. Danforth, Neset Skenandore

OTHERS: Brandon Yellow-Bird Stevens, Fawn Billie, Priscilla Belisle, Fay LeMense, John Bestul, Yvette Peguero, Artley Skenandore, Tracy Christensen, Leanne Doxtater, Tracy Williams, Tina Jorgensen, Cathy Bachhuber

OPENING: Artley Skenandore

Call to Order by: Debbie Danforth Time: 5:00 p.m. Meeting start time: 5:11 p.m. [not enough members to have a quorum at 5:00 p.m.; needed one more board member] Shanna Torres arrived at 5:11 p.m.

- I: Approval of Agenda: RC Metoxen motioned to approve the agenda with the following changes. Move CIP/Planning department presentation to first item; the Language Program update moved to second item, and the Youth Risk Behavior System moved as the third item.
- II: Special Presentation Short Program GraduatesA: High School Graduates NONE
- III. Minutes
 - A: Regular Meeting October and November [corrected]
 - 1. High School graduate names requested to be added into Regular Meeting Minutes November minutes to be corrected from Debra J. Skenandore to Danforth.

RC Metoxen moved to approve corrected October and November minutes to include the addition of the High School graduate names within the minutes. Fred Muscavitch seconded. Motion carried.

- B: Special Meetings November 2, 2016.

 Fred Muscavitch motioned to approve. Shanna Torres seconded. Motion carried.
- C: Ratification of Board Polls
 - 1. [add-on]: KG retention data RC Metoxen motioned to ratify. Todd Hill seconded. Motion carried.

IV: Tabled Business:

A: None

V: Old Business / Follow-Up

A: Standing Agenda Items:

1. CIP / High School – Planning Department – Leanne [moved to first item on Agenda] Planning department recommends updating CIP package.

Fred Muscavitch motion to accept update and encourage the Planning Department to continue working on it and know that we are in support and want to proceed. Shanna Torres seconded. Motion carried.

2. Language Program – Tracy Williams and Priscilla Belisle [moved to second item on Agenda] [add-on]: ANA Grant update – Areas for Improvement

Partnered with Oneida Nation School Board and Oneida Grants. The two grants were applied for but denied due to needing more community involvement and more detailed information using the curriculum. The Language Preservation and Maintenance grant would produce six certified language teachers using current language curriculum in practice. Language Department is currently working with College of Menominee Nation to develop a curriculum similar to the Language Preservation Maintenance grant. ANA regional grant training is in Feb 1 and 2, 2017. Priscilla Belisle and Tracy Williams are scheduled to attend.

Fred Muscavitch motioned to accept update. RC Metoxen seconded. Motion carried.

3. Staff Recognition program – Update by Sheri Mousseau
Three ONSS staff were recognized by the Business Committee and received a blanket.

RC Metoxen motioned to accept update. Fred Muscavitch seconded. Motion carried.

4. Athletics – Update from Artley Skenandore

This past Saturday was the 1st of 3 clinics that is being done with 28 participants in grades 1 thru 4 in first group and grades 5-8 in the second group. An exhibition of skills learned from the clinics will be set up during two basketball halftime games with grades 1-4 first night and grades 5-8 during second night. Foster / Parent Supply Night scheduled at the High School scheduled the first week of February during varsity games. Everyone who brings something that night will get into game free. Cancer awareness night is in January; everyone wearing the color Orange will get in free. Elementary and Middle School wrestling is currently being worked on with anticipation of having tournaments this year and schedules for next year for High School level.

RC Metoxen motioned to accept update. Fred Muscavitch seconded. Motion carried.

- 5. JOM Program
 - a. November minutes
 - b. Budget

Fred Muscavitch accepted update. RC Metoxen seconded. Motion carried.

B: Follow-up

- 1. Ramah Navaho Settlement
 - a. Two Special Meetings to be held in December prior to January meeting with B.C.
 - i. December 12, 2016 at noon with Administration
 - ii. December 19, 2016 at noon (school board)
 - b. Requests from school board members submitted to R.C.

[add-on]: List of items from members

- i. Digital Recorder for School Board meetings
- ii. Ipads/SurfacePro/BoardPaq for the Board
- iii. Years of Service awards for the Board comparable to the O.N.E.S.
- iv. Athletic Pictures/Awards/Banquet/Pizza party
- v. Funds to attend training on specific laws, rules, and regulations of School Boards

RC Metoxen motioned to direct Jolene to find a ToP facilitator for both December 12 and 19 meetings. Fred Muscavitch seconded. Motion carried.

- 2. Youth Risk Behavior System (YRBS) Tina Jacobson
 - a. Hyperlink to website for additional information
 - b. Memo to School Board from Quality of Life Committee

We need just a baseline created; what are issues; what are remedies to create a better safer learning environment. Tina – we just need to find out if there any drugs/alcohol/sexual/etc. – the school will receive the information from the survey and then the school board will decide how to proceed with the information, such as programs to create, whether grants are needed to fund programs, etc.

Tina is asking the board to approve survey questions that is evidence based towards the school system. Tina believes it should be all kids in school system and separate it out among other students in community not in this school system.

Fred Muscavitch motion to direct administration to work cooperatively with the Quality of Life and Y.E.S to conduct a survey and to determine which survey to conduct for the Oneida Nation School System. Todd Hill seconded. 1 abstention. Motion carried.

Discussion: Melissa Nuthals has been assisting with providing information to Quality of Life. Artley Skenandore will set up a working group with Joanne Ninham to assist with the survey and putting it into action for spring 2017. Fred Muscavitch and Debbie Danforth volunteered to assist. Any other School Board members who would like to assist should contact Artley Skenandore.

3. Retreat – Education Code retreat is scheduled on January 14, 2017 from 8:00 – noon.

VI: New Business:

1. Kindergarten Retention policy and procedure sent to Chief Counsel – accept [add-on]: Additional data – ONES, Hauser, Fredrick & Andrew (2007), and Green Bay Public School District

Fred Muscavitch motioned to accept report. Todd Hill seconded. Motion carried.

- 2. School Board Annual Report accept *RC Metoxen motioned to accept annual report. Fred seconded. Motion carried.*
- 3. School Board Quarter 4 Report accept Fred Muscavitch motioned to accept report. RC Metoxen seconded. Motion carried.
- 4. [add-on]: Memo to Kitchen Staff accept Fred Muscavitch motioned to accept. Todd Hill seconded. Motion carried.

| VII | : | Re | po | rts |
|-----|---|----|----|-----|
| | | | | |

A: Superintendent's Report

Fred Muscavitch motioned to accept report. RC Metoxen seconded. Motion carried.

- B: Administrative Staff Reports
 - 1. Business Manager
 - 2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
 - 3. 9-12 School Principal
 - 4. Special Education
 - 5. Technology
 - 6. FACE

RC Metoxen motioned to accept reports. Shanna Torres seconded. Motion carried.

C: [add-on]: Revised December monthly calendar – FYI – accept

RC Metoxen motioned to accept as any FYI. Fred Muscavitch seconded. Motion carried. RC motioned to go into executive session at 6:48 p.m. Fred Muscavitch seconded. Motion carried.

- VIII: Executive Session: RC motioned to come out of executive session at 7:00 p.m. Todd Hill seconded.

 Motion carried.
 - 1. School Board member application

Fred Muscavitch motioned to accept application. RC Metoxen seconded. Motion carried. RC motioned to repost vacant school board position. Fred Muscavitch seconded. Motion carried.

- 2. [add-on]: School Board Attorney Joanne Harmon Curry
 - a. Memorandum to School Board
 - b. Red-lined proposed Food Service Contract
 - c. Draft of proposed Food Service Contract

RC Metoxen motioned to accept the contract as presented pending the wage analysis. Fred Muscavitch seconded. Motion carried.

Discussion: Fred Muscavitch supports the request to include that staff need approval the following strikethroughs on pages 2, part B, section on Duties; and page 4, part B, section on Indirect Compensation.

| IX: | Recess/ | Adi | ourn: |
|-----|---------|-----|-------|
|-----|---------|-----|-------|

RC Metoxen motioned to adjourn at 7:06 p.m. Fred Muscavitch seconded. Motion carried.

| Respectfully submitted, | | | | |
|------------------------------------|----------------|----------|-------------------------|--|
| Rhiannon Metoxen, Oneida Nation So | chool Board Se | ecretary | approved / Corrected on | |

Oneida Nation School Board Special Meeting Minutes

DATE:

Monday, December 12, 2016

PLACE:

ONES Admin Conference Room

TIME: 12:00 p.m.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on OnAyoté a ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debra J. Danforth, Melinda K. Danforth, Todd Hill, Fred Muscavitch, Rhiannon "RC" Metoxen, Shanna Torres

EXCUSED: Neset Skenandore

OTHERS: Sheri Mousseau, Yvette Peguero, Linda Jenkins, Fay LeMense, John Bestul, Artley Skenandore, Terry Hetzel (ToP Facilitator)

OPENING:

CALL TO ORDER: Debbie Danforth

December 12, 2016 Special School Board Meeting

TIME: 12:05 p.m.

- I. Approval of Agenda
- II. Minutes None
- III. Old Business
- IV. New Business Ramah Navajo final settlement monies
 - 1. School-wide Survey Results
 - 2. School Board members' requests

Fred Muscavitch motioned to approve \$900,000 of total final settlement amount to be invested with the Trust Committee. Shanna Torres seconded. Motion carried.

Amendment to motion: Fred Muscavitch motioned to recommend that \$900,000 be invested pending any critical request which will be prioritized at next meeting.

"RC" Metoxen motioned that Administration go back to O.N.S.S. staff, specifically to the Athletic Department including coaches, and anyone who didn't have an opportunity to submit a response and to tally results including ideas already addressed for next meeting on Monday, December 19, 2016. Fred Muscavitch seconded. Motion carried.

Discussion: Some areas needing responses from are the Kitchen Staff, Band Dept., Athletics Department (coaches, athletic recognitions), and input on playground. A list of all results from survey items (responses and from what funding source items will be taken from needs to be included in results to provide the School Board for next meeting.

V. Reports - None

VI. Executive Session

Fred Muscavitch motioned to enter into Executive Session at 12:40 p.m. Todd Hill seconded. Motion carried.

Fred Muscavitch motioned to come out of Executive Session at 1:14 p.m. Todd Hill seconded.

VII. Recess/Adjourn

Melinda K. Danforth motioned to adjourn at 1:35 p.m. Shanna Torres seconded. Motion carried.

Respectfully submitted,

Rhiannon Metoxen Secretary Oneida Nation School Board

| Approved / Corrected on | 8 | |
|-------------------------|------|--|
| Approved / Corrected on | Data | |

Oneida Nation School Board Special Meeting Minutes

DATE:

Monday, December 19, 2016

PLACE:

ONES Admin Conference Room

TIME: 12:00 p.m.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on OnAyoté a ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Debra J. Danforth, Fred Muscavitch, Melinda K. Danforth, Todd Hill, Rhiannon "RC" Metoxen

EXCUSED: Neset Skenandore, Shanna Torres

OTHERS: Sheri Mousseau, Yvette Peguero, Artley Skenandore, Linda Jenkins

OPENING:

CALL TO ORDER: Debbie Danforth

TIME: 12:00 p.m.

I. Approval of Agenda

Fred Muscavitch motioned to approve the agenda. Melinda K. Danforth seconded. Motion carried.

II. Minutes – December 12, 2106 Special Meeting

Moved to approve during January 2017 meeting. No vote.

- III. Old Business
- IV. New Business Review and Approve School-wide needs-assessment
 - 1. School-wide Survey Results
 - 2. School Board members' requests

Fred Muscavitch motioned to approve \$70,000 for the Athletic Department; \$20,000 for the Playground; \$12,000 for the Spot Vision Machine; \$17,000 for Classroom furniture; \$8,000 for Fitness Room; \$35,000 for Oneida Language / Culture request; \$44,000 for Ten (10) Infocus Boards; \$30,000 towards field trips and meals, to match fundraisers that are approved by Administration, awards for Honors' Assemblies, and \$100 to staff for classroom supplies. Rhiannon "RC" Metoxen seconded. Motion carried.

Fred Muscavitch motioned to invest remaining amount with the Trust Committee for future use by the School System. Rhiannon "RC" Metoxen seconded. Motion carried.

Melinda K. Danforth motioned to schedule a Special Meeting with the Trust Committee to discuss the investment of the remaining Ramah Navajo final settlement money. Rhiannon "RC" Metoxen seconded. Motion carried.

V. Reports - None

VI. Executive Session

Rhiannon "RC" Metoxen motioned to go into executive session at 12:53 p.m. Fred Muscavitch seconded. Motion carried.

Rhiannon "RC" Metoxen motioned to come out of executive session at 1:05 p.m. Fred Muscavitch seconded. Motion carried.

Rhiannon "RC" Metoxen motioned to have Jolene Hensberger draft a letter on behalf of School Board in response to concern received regarding School Board and Administration meeting. Fred Muscavitch seconded. Motion carried.

VII. Recess/Adjourn – Melinda K. Danforth motioned to adjourn at 1:06 p.m. Todd Hill seconded. Motion carried.

| Respectfully submitted, | |
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| Rhiannon "RC" Metoxen, | |
| Secretary | |
| Oneida Nation School Board | Approved / Corrected on |
| | Date |