

# Oneida Business Committee Agenda Request

1. Meeting Date Requested: 04 / 27 / 17

## 2. General Information:

Session:  Open  Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

ONCOA Bylaws require a quarterly report to the OBC

## 3. Supporting Materials

Report  Resolution  Contract

Other:

1.

3.

2.

4.

Business Committee signature required

## 4. Budget Information

Budgeted - Tribal Contribution  Budgeted - Grant Funded  Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal Member

Additional Requestor:   
Name, Title / Dept.

Additional Requestor:   
Name, Title / Dept.

## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

TO: OBC

FR: Patricia Lassila, ONCOA Chairwoman

RE: ONCOA Quarterly Report

ONCOA submits the quarterly report which is required in ONCOA Bylaws. Please reference attached report.

Thank you

1) Save a copy of this form for your records.

2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)

**ONCOA FY17 Q2 REPORT TO OBC**

**April 2017**

**Period: January, February, March 2017**

**MISSION: ONCOA ADVOCATES FOR ALL SERVICES THAT PLACE PRIORITY ON THE WELL-BEING OF OUR ELDERS**

**ONEIDA NATION COMMISSION ON AGING**

Patricia Lassila, Chairwoman

Carol Elm, Member

Arlie Doxtator, Vice Chairman

MaryAnn Kruckeberg, Member

Dale Webster, Secretary

Lois J. Powless, Member

Shirley Barber, Member

Dorothy J. Skenandore, Member

Member Vacant

Melinda Danforth, OBC Liaison; and Lisa Summers, Alternate OBC Liaison.

**Primary Focus Areas for ONCOA**

- **Long Term Care Services & Support** – Alzheimer’s & Other Dementia Diseases; Affordable & Accessible Elder Housing; Adult Day Services; Personal Care Agency
- **Communication** -- Tribal Elders, Elder Service Staff and Community
- **Training & Education** -- ONCOA and staff

<b>ONCOA Meetings October, November, December 2016</b>		
January 24	February 14 February 28	March 14 March 28

**FINANCIALS**

According to the financial report for period ending March 28, 2017, ONCOA is on schedule for meeting our budget projections.

**MINUTES**

All approved minutes are submitted to the office of the Tribal Secretary monthly.

**PROJECTS/TRAINING/EDUCATION**

**Treasurer’s Budget Planning – FY2017, FY2018, and FY2019**

- Monthly meetings continue to be held to gain understanding of guiding strategies: Vision, Mission, Core Values, Four Strategic Directions, Seven Practical Visions and Value Based Budgeting.
- Presentation areas: Federal Election Review, Market Outlook & Economic Forecast for FY2017, Develop contingency plans with potential budget impacts, Report success per FY2017 Operation Plans, Right-size employment initiative/Minimum staffing levels.

## ONCOA FY17 Q2 REPORT TO OBC

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### **Solar Deployment On Tribal Facilities, Michael Troge, Environmental Project Manager**

Michael Troge provided information of electrical use per building and OCHC electrical diagram. He went over the latest project details per building. The Project Installation will cost \$2 Million. 1 Million is covered by a grant. The other 1 Million will be covered by an investor\Partner. Tribe's Solar Bill will be \$80,000.00 per year for 6 years. Estimated Maintenance per year is \$15,000.00 per year. Tribal Solar costs are \$65,000.00 per year. Installation price is \$2,556.00 per Kilowatt. Ownership Shares will flip on Year 7 = Buyout estimated cost is \$100,000.00 for the Oneida Tribe to be full owner. Strategy equals solar bill = utility bill. Agreements are still under negotiation. Oneida Nation and SunVest form a partnership which is called the Oneida Nation Solar, LLC and has direct oversight of the two partners. The Oneida Nation Solar, LLC may be dissolved after the Operating Agreement has conclude (year 7). The Operating Agreement defines the relationship between the two entities.

### **Hempstead Project Heart, Marcus Grignon**

Marcus Grignon was here to provide an Educational Aspect for Hemp Production and Hemp Products for all kinds of uses. There were textile materials, medicinal opportunities for pain reduction, candy, socks, t shirts, shoes, clothing, Hemp Crete Bricks and insulation for homes (resists mold, fire resistant, animal resistant), and paper products, etc. that can be made of Hemp. Seeds can be used in Yogurt, salads, and other foods. It is now in Dr. Braunor's Soap sold at Target, Pik N Save, Festival Foods, and Woodman's Stores. Hemp Oil can be used for Arthritis.

The first step is to talk and educate the community about the uses of Hemp. Call your State Representatives, State Legislators, to recommend support for Hemp Production. Google State Legislature Council for names of legislators to make contact with. State Legislators need to craft current policy for the State of Wisconsin in order to allow Hemp Production in the State of Wisconsin.

### **ONCOA Orientation**

- The annual ONCOA orientation was held in February with the assistance of Wendel Holt from the Great Lake Intertribal Council. Usually Elder Service staff participates to inform ONCOA about the services that are offered. We will ask for them to meet with ONCOA at a later date when the department is more settled from changes in management.

### **ONCOA Bylaw Review**

- ONCOA is undertaking a thorough review of the bylaws. Terry Hetzel, Continuous Improvement/Mediation Specialist, is assisting us in completing the analysis.

### **Nutrition Advisory Board**

- ONCOA participates on this board which meets once a month.
- The Mealsite Nutrition Assessment was completed for the 2016-2018 plan assessment period in order to review all items surrounding the functions of the nutrition programs under the Older American's Act including the following areas: Administrative Functions,

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Income Sources, Congregate Nutrition Programming, Home Delivered Meal Programming, Food Safety and Sanitation and Other Nutrition Services.

- The report states that no sections of the assessment were out of compliance. Further the reporter stated that Oneida Elder Services employs experienced, well-trained staff, which acts with the Elders' best interests at all times. The staff put a lot of effort into making the Nutrition Program a success and they really work well as a team.
- Loretta Mencheski is the Elder Services, Mealsite Supervisor. ONCOA thanked her for her hard work in continuing to serve the Elders with opportunities for healthy meals, quality education, numerous socialization opportunities, and improved health.

### Elder Tree

- The Elder Tree Project is an effort to spread technology that will help older adults remain independent, living in their home as long as possible. Participants will be provided an Ipad and WiFi access along with training to use the Ipad and Wifi service. This project was developed at the University of Wisconsin-Madison.
- Ten adult "Champions" from the Oneida community have been selected to be trained on Elder Tree to help build a base of users in the community.
- ONCOA is collaborating with University of Wisconsin - Madison to develop a Baldwin Grant which will provide access to computer/internet technology and the Elder Tree Website for 25 elders who are members of the Oneida Nation in order to improve communication; access to tribal information; establish a group of community Elder Tree Coaches; and spread the Oneida Elder Tree experience to the other 10 tribes in Wisconsin.
- **Status April 2017: The Pre-Proposal submitted was approved for the next selection phase of the grant. There is a strong possibility that Oneida will be awarded the grant as the Baldwin grant wants to focus on projects benefiting people living in Wisconsin. Oneida Enrollment statistics utilized in the grant showed that the Oneida Elders in Wisconsin have increased by 128% from 1999 to 2016.**

### Elder Village – Redesign of Phase II of ten Cottages

- Affordable and accessible housing for our elders is a priority need in our community. To address this need, ONCOA played a major role in identifying the Elder Village Concept as a neighborhood that would enhance "Quality of Life" principles for elders. The cottages are unique with materials, varied layout, and are in a park-like setting with ample green space surrounding the homes. There is a trail connection to other Oneida areas like Site I, Turtle School, and eventually Site II. The Elder Village Cottages meet the minimum ADA standards.
- A project team has been formed to redesign Phase II of the next ten cottages. Representatives include the following areas: ONCOA, Oneida Housing Authority, Senior Architect, Planning and Solar Energy,
- The plan is to start over with the redesign instead of modifying the existing plan and to take into account the best quality of life needs for the elder. There will be some minor adjustments for the future cottages as well as considering smaller units to keep cost down. Solar panels for future homes were discussed. The bedrooms and garages need ADA clearance. We need to have a discussion about the total costs of the cottages. It's

## ONCOA FY17 Q2 REPORT TO OBC

April 2017

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not just about the design. For example, the bidding package could be broken down so we get more potential contractors working at the same time.

- **Status April 2017: An architect has been selected to provide designs for Phase II of the cottage designs. ONCOA has been participating as part of the Design Selection Team. The plan is to have final designs ready by May. Look for construction to begin soon.**

### Adult Day Services

- ONCOA has identified the need for Adult Day Services and garages for the Tribal Elder Apartments. The Adult Day Services was deleted from the original ORCCC project and slated for a future development CIP. These projects are related to the development of the Lee McLester II Complex. ONCOA will be working with Elder Services to support moving these projects forward.
- ONCOA will start researching adult day care programs.
- **Status Adult Day Services: No movement on this project during this past quarter and need input from Elder Service Director on how they would like to proceed on this project.**

### Tribal Elder Apartment Garages

- In **February, 2005** Elder Services started the plans for a capital improvement project request for garages for tenants occupying the Elder Service apartments. Project justification continues to be for health and safety issues. Due to the existing building being located on top of a hill it can be extremely windy with harsh weather conditions. Elders are especially susceptible to health problems caused by these conditions and it can be very difficult for elders to get to and from their vehicles in inclement weather.
- **Status Apartment Garages:** The GSD Division Director has approved and signed off on the CIP package and the project now needs approval at the OBC level. Currently there is approximately \$48,000 available to continue planning for this project. There has been no movement on this project during this quarter. **Elder Service Director needs to decide how they want to proceed on this project. In addition, the next phase of the project needs to be included in the FY2018 budget. Elder Services Direct needs to submit this CIP request.**

### Alzheimer's Awareness and Research Initiative

- In **December 2014**, ONCOA connected with the Wisconsin Alzheimer's Disease Research Center after meeting representatives at the Annual Wisconsin Alzheimer's conference. The UW-Madison's Alzheimer Disease Research Center is one of the Nation's leading research centers providing scientific research, resources, and expertise in Alzheimer's disease and related illnesses. ONCOA supports Oneida tribal members to expand their awareness of Alzheimer's disease and other dementias and to participate in the national effort to end Alzheimer's.
- In **May, 2015**, Dr. Dorothy Farrar-Edwards, Dr. Carey Gleason, Fabu Carter and Carol Hutchinson from the University of Wisconsin School of Medicine and Public Health Alzheimer's disease Research Center (ADRC) met with Oneida elders and others at the mealsite to provide Alzheimer's disease information.

## ONCOA FY17 Q2 REPORT TO OBC

April 2017

Period: January, February, March 2017

- ONCOA held a meeting with Dr. Dorothy Edwards and Dr. Carey Gleason to discuss the potential collaboration between Oneida and UW-Madison's Alzheimer's disease Research Center. Potential areas of collaboration are: Training Dementia Care Specialist; Community Education; Promoting Timely Recognition of Memory Disorders; Connecting to Oneida Health Center and Anna John RCCC. The Green Bay area has a large Native population and would be ideal for a satellite center for a UW-Madison Alzheimer's Resource Center.
- **Alzheimer's Clinical Trials**-- ONCOA continues to work on encouraging tribal members to become participants in Alzheimer's clinic trials. There is very little information on Native Americans that would indicate how prevalent the disease is in Indian country. We can fight this disease by becoming research volunteers who provide critical data needed to move science forward. Several Oneida volunteers have already signed up and are encouraging others to participate.
- **Status April:** The UW-Madison Research team will meet in Oneida to

### Long Term Care Group

- A Long Term Care (LTC) group consisting of representatives from Oneida Health Center, Governmental Services, and ONCOA has been formed to develop a strategic LTC-Services and Supports plan for Oneida. Out of this larger group a core team has been formed.
- Lately, the Core Team (Health Center, GSD, Elder Services, ONCOA, Law) have been meeting to work on the **Tribal Only Waiver**. The Tribally operated Medicaid (low income) Home and Community Based Services (HCBS) waiver is an option for Wisconsin American Indian Tribes to provide long term supports for adults with long-term care needs in Wisconsin. This waiver is important because it aligns administration with the unique authorities of Tribal Governments, and assures that services will meet the unique needs of tribal members when meeting their long term care needs.
- During the past months the Waiver Plan was changed to Tribally Operated Waiver. It is expected that solutions will be developed to narrow the health care gap in critical risk areas experienced disproportionately among American Indians.
- The Tribal Only Waiver will allow for 100% reimbursement at the federal level directly to tribes. The State will then not have to pay a percentage of the eligible service. We have not received any notification that the Tribal Only Waiver has been approved.
- **Status:** The **Tribal Long Term Care Study Group**, consisting of State and Tribal representatives, continues to work with CMS to get the Tribal Waiver approved. These are monthly meetings. No resolve has been reached with CMA regarding the Tribal Waiver category approved for Wisconsin.

### Money Follows the Person (MFP) Tribal Initiative

- The Centers for Medicare and Medicaid Services is offering states and tribes between \$850,000 and \$1.93 million in grant funding in order to build sustainable community-based Long Term Services and supports specifically for Tribal Members. Wisconsin must have an active partnership with the participating tribes or tribal organizations in order to be eligible for the grant.
- The project Oneida has selected to develop is a **Tribal Personal Care Agency** along with needed infrastructure to deliver Long Term Care services to Oneida Tribal Members. Having a Personal Care Agency will allow **Elder Services and Oneida Health Center** to obtain Third Party Billing Payments through Medicaid for In-Home Care and Home Chore Services. Currently, Oneida provides In-Home Care and Home Chore Services that are paid through

## ONCOA FY17 Q2 REPORT TO OBC

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Tribal Contribution. In the future, Elder Services could potentially increase these services utilizing the third party reimbursement received by the Tribe.

- ONCOA supports having a personal care agency to help defray Tribal Contribution costs to the Elder Service budget. The reimbursement will come from those services provided to clients who meet low income eligibility (Medicaid) and are eligible for the COP program. The COP program will expire in December, 2017 and those services will then come through managed care.
- **Status April:** David Larson, OCHC Ancillary Services Director, is the main person in charge of this grant for Oneida. ONCOA received notice from Ashley Hesse, DHS representative, that in late March the DHS Tribal Affairs Office released the MFPTI Phase III solicitation to all tribes. This opportunity can provide up to \$75000 to support development or enhancement of Home and Community Based Services (HCBS) programs provided by tribes. Ashley Hesse is available to meet with us to discuss the MFPTI grant or provide technical assistance to aid in the development of our designated project---a personal care agency. ONCOA sent a request to David Larson to set up a meeting to review our progress on developing a personal care agency.

### Great Lakes Native American Elders Association (GLNAEA)

- GLNAEA meetings are held quarterly and membership is comprised of elders from the eleven tribes in Wisconsin. Each tribe takes a turn at sponsoring a meeting on their reservation. Tribal news and current issues in Indian country are discussed at the meetings. Social interaction between the tribes is an important aspect of the association that keeps members participating in the meetings.
- These meetings are held quarterly with various host tribes. Each tribe handles their own notifications of dates and locations. The Oneida Chairwoman has committed to holding the September 2018 GLNAEA meeting.

### Webinars

- No webinar training has been made available to ONCOA in the months of January, February, and March. These webinars are planned through Elder Services and an offer to participate is extended to ONCOA.
- **Status April:** ONCOA scheduled two webinars in April and extended an invitation to Elder Service Director for ES staff to attend. Webinars: 1. Native American and Research Communities Uniting to Fight Alzheimer's Disease 2. Strategic Planning – Seminole Native Learning Center

### Wisconsin Tribal Aging Directors Association

- ONCOA members did participate in these monthly meetings. All eleven tribes belong to this association and meet to discuss Aging Issues in Indian Country and to formulate ways to best meet the needs of our Native Elders. This is a very informative meeting.
- This was a collaborative relationship that ONCOA has maintained with Elders Services and the other tribes since the inception of the organization.
- ONCOA has not participated in any of these meetings with Elder Services Director during January, February, and March 2017.

### Elder Service Staff Meetings

- Elder Service Staff Meetings are still held on the first Tuesday of each month but ONCOA has been asked to not attend any further "All Staff" meetings.



**ONCOA FY17 Q2 REPORT TO OBC**

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- In the past, these meetings provided an opportunity to ONCOA to maintain a relationship with all Elder Staff where monthly calendar of events, speakers, and staff information comprised the agenda.

**Title V – Senior Community Service Employment Program (SCSEP)**

- SCSEP is Elder job training funded through a grant from the U.S. Dept. of Labor.
- ONCOA has employed Title V staff for the past 8 years and we have always had great success working with the Title V program. Since our budget is limited we seek out resources to assist us in meeting our administrative needs.
- **Status:** We have one applicant who is going through the approval process with the Title V program through National Indian Council on Aging (NICOA).

**Commentary**

- ONCOA has been told that re-organization within Elder Services is going to happen. This may be positive change but we don't know because we have not received any information on the comprehensive re-organization plan or any rationale to support the changes. ONCOA plays a critical role in advising and supporting the Elder Service programs therefore we need to be informed of the future of Elder Services. Change can occur in a positive manner especially if staff know what is going to happen and rationale to support the change. ONCOA has invited George Skenandore, GSD Director, to attend our next ONCOA meeting on April 25<sup>th</sup>. We hope this will be an informative meeting.

**Meeting Requirements**

ONCOA meets on the second and fourth Tuesday of each month at 1:00 p.m. in the Elder Services, Conference Room. Special Meetings are held during the month to address specific topics related to the goals and objectives of ONCOA. Meetings are open and community members are encouraged to attend. Dates and times of meetings are published in the DRUMS.

**GOALS**

<b>GOAL I</b>	<b>ONCOA will create policies and work together with Elder Services in an effort to improve the quality of life of our Elders.</b>
<b>GOAL II</b>	<b>ONCOA will communicate with Elders on issues, policies and services in order to increase their awareness and participation.</b>
<b>GOAL III</b>	<b>ONCOA will advocate at all levels (tribal, local, state, national) for resources to provide for elder services</b>

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**COMMENTS**

Each commissioner, along with the ONCOA staff, brings with him/her a varied background of employment, life experiences, education, and community/state/national involvement to work toward a common goal of advocating for services that place emphasis on our elders. The following list demonstrates the extent of current community/state/national involvement for the ONCOA commissioners and staff:

Oneida Nutrition Board	Anna John RCCC Board
National Indian Council on Aging (NICOA) Auxiliary	Veterans of Foreign Wars (VFW)
Oneida Police Commission	Oneida Child Protective Board
National Indian Child Welfare Association	
Great Lakes Native American Elders Association, members	