



Oneida Nation Elementary School students win AISES awards Page 9A/Local



Alumni event puts focus on community. Page 10A/Local



2-5A/Local 6A/Health 7A/Education 8BASEOTS 9-10A/Local 11A/National

1B/Oneida Life 2B/Environmental 3B/Classifieds 4B/Good News 5B/THT 6B/OBC Forum 7-10B/Local 11B/Sports 12B/Events



# Kalihwisaks

She Looks for News

December 3, 2015

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

## Sustaining the future of the Oneida people

By Christopher Johnson  
Kalihwisaks Reporter/  
Photographer  
cjohnson@oneidanation.org  
(920) 496-7316

The Oneida Trust & Enrollment Committee, along with volunteers from the Sustain Oneida Project Team, held an open forum for community dialogue at the Radisson Hotel & Conference Center on Nov. 21. The topic of discussion was to explore potential solutions for citizenship and belonging in the Oneida Community, as future generations of Oneida Nation descendants will not qualify for enrollment with the tribe under current blood quantum guidelines.

Conversations were abundant as community members freely discussed their thoughts and opinions about what it means to "be Oneida." "The project team is pro-

moting the awareness of this concern of the ability to sustain Oneida," Tamara VanSchyndel, a volunteer for the Sustain Oneida Project Team, said. "We are here creating space for dialogue for the complex conversation that needs to happen and get the community's input."

Participants at the event were free to sit in on the circle discussion as panelists and voice their opinions and as a result a lot of positive dialogue was obtained. "Everybody has valuable opinions," VanSchyndel said. "I was very impressed with the respectfulness of letting people share their stories. We might have asked a simple question but we got way more than what we asked for and people accepted that."

"I think this is a continuing conversation and there are no right or wrong answers," Van-



Kali photo/Christopher Johnson

Oneida Nation community members gathered at the Radisson Hotel & Conference Center on Nov. 21 to openly discuss their opinions on what it means to 'be Oneida.'

Schyndel said. "We need to hear people's voices and we need to know where to go from here so

that's what we're looking to get from this event." Jennifer Hill-Kelley is another volunteer for the

Sustain Oneida Project Team and is thrilled with the community involvement with this issue.

"Anybody that wants to be a part of this

• See 2A,  
Sustaining Oneida

## The Annual Three Sisters Pow-Wow



Kali photos/Christopher Johnson

The sights and sounds of the annual Three Sisters Pow-Wow filled the Radisson Hotel & Conference Center on Nov. 21. Dancers from all over Indian country participated in the festivities, as did invited drums such as Smokey Town, Str8 Across, Wind Eagle, Bear Cub, Buffalo Creek and Crazy Boy. Other drums also participated as the public enjoyed the social atmosphere, singing, dancing and vendors.

Above: Drum group Buffalo Creek performs for the Three Sisters Pow-Wow gathering. Buffalo Creek is (clockwise L-R): Dennis Danforth, David Danforth, Jared Danforth, Bobby Danforth and Bruce Danforth.

Right: Two-year-old Arthur Big Mountain, dressed in full regalia, dances on the arena floor. Big Mountain is the son of Sunshine Nunies and Joe Big Mountain.

For more Pow-Wow pictures please visit our Facebook page at Facebook.com/kalihwisaks.



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# Students donate to domestic violence victims

From page 1A/Sustaining Oneida

Submitted photo  
Oneida Nation High School students in the Hotinoshoni Women's Studies class gathered food, warm clothes, and money to donate to victims of domestic violence.



From left to right: Stephanie Ortiz, Mackenzie Engebretsen, Makayla Doxtater, Grace Powless, Michaela Welch, Aleena Escamea, Bev Scow and Kalana?kehtskwas Brooks

The Hotinoshoni Women's Studies and teacher, Kalana?kehtskwas Brooks had the pleasure of delivering a truck load of new and gently used coats, hats, mittens, clothes, blankets, and perishable foods. On behalf of the Hotino-

shoni Women's Studies class, the Thunderhawk Leadership Club, Oneida Nation High Staff & Students, and the Oneida Community, we would like to wish you a warm and happy holiday season! Yawakó Bev Scow and Wise Women for

distributing these gifts of love! "I'd like to thank the community for their donations! Bev shared some important information with my class and my teacher Kalana kept me motivated to complete the project. It felt good to help!" -Grace

Powless "Thanks to Bev Scow for inspiring us to help, it felt good making a difference." -Michaela Welch "I was inspired to help after I learned about the domestic violence issues in our community. Thank you Bev!"

conversation can be," Hill-Kelley said. "We've created a space where people who have differing opinions about this subject can share them in a respectful way and we can listen to each other and understand other points of view. It's not about making a decision today. It's about trying to understand where we are at collectively as a community on this issue.

Hill-Kelley agrees with VanSchyndel that the sharing of thoughts and ideas by the forum participants was a step in the right direction for formulating a potential solution to this issue in the future. "I think that people felt that their opinions were heard," Hill-Kelley said. "People let other people talk and there was a sharing of various ideas. We specifically asked the question 'what does it mean to you as an individual to be Oneida,' and people shared personal stories, their thoughts about history, their thoughts about where we

are at as a community and it was all respected by everybody here."

The Sustain Oneida Project Team is also looking into ways to give the youth of Oneida a voice on this matter. "We want to have a focused conversation and really target our youth," Hill-Kelley said. "There's a lot happening in the community event-wise, so we really need to reach that population too because they're inheriting what we've created."

The need for follow-up events and community forums will be assessed in the near future. "We'll be debriefing and determining that from the information we receive from these sessions," VanSchyndel said. "We will be asking these participants to help us determine where we need to go from here."

For more information about the Sustain Oneida initiative, please visit Oneidanation.org/Enrollment, and click on the Sustain Oneida logo.

# Update - paid subscriptions for Oneidas on hold

Starting in October, 2016 the Kalihwisaks will begin charging a discounted subscription fee to Oneida citizens under the age of 55.

The subscription will be \$10 a year and will help cover the cost of mailing the paper. We will continue to post new issues online at www.kalihwisaks.com as well as new content. Also check out our facebook and twitter feeds.

The Enrollment Department handles the mailing of the Kalihwisaks. There's no need to contact the Kalihwisaks to give us your age.

Starting with the January 7, 2016 issue, the Kalihwisaks will be switching to a tabloid format. The smaller tabloid pages will make the Kalihwisaks more readable and was preferred by a majority of people participating in an informal poll.

The Kalihwisaks welcomes input from its readers. Please send your comments to the address

above, or email to Kalihwisaks@oneidanation.org or call Managing Editor Dawn Walschinski at 920-496-7318.

above, or email to Kalihwisaks@oneidanation.org or call Managing Editor Dawn Walschinski at 920-496-7318.

## ONEIDA CHRISTMAS BLANKET MAKING EVENT

PLEASE JOIN THE ONEIDA POLICE DEPARTMENT IN MAKING BLANKETS TO GIVE AWAY TO COMMUNITY MEMBERS IN NEED.

**SATURDAY,**  
**DECEMBER 5TH,**  
**2015**

**ONEIDA VFW 7784**  
**9:00AM**

LOCATION: ONEIDA VFW BUILDING  
2980 E. SERVICE RD  
ONEIDA WI 54155

For further details please call:  
Office # 920-869-6691

REFRESHMENTS PROVIDED

### CORRECTION

On page 9A of the November 19, 2015 Kalihwisaks in the story "Alzheimer Support Group Basket Raffle" Erv Thompson's first name was spelled incorrectly as Irv. The Kalihwisaks appologizes for the error.

**To Subscribe...**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Zip \_\_\_\_\_

Enrollment #: \_\_\_\_\_ Ph. \_\_\_\_\_

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:  
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>  
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

**• Non-Tribal members & Organizations:**

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

**Mail to...**

**Mailing address:**  
Kalihwisaks  
ATTN:  
Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

FREE

to enrolled  
**Oneida Members**  
(18 years & older)

Members must submit Address Changes 'in writing' to the Enrollment Office.

# BINGO

# Discount Days

Sunday – Saturday • December 13 – 19

## All entry packs are \$10 off at the AM & PM sessions.

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## Kalihwisaks

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**Mail Address**  
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Oneida, WI 54155

**Office Hours**  
8 AM – 4:30 PM  
Monday–Friday

**Contact us:**  
Voice: (920) 496-7318  
Fax #: (920) 496-7493  
[www.kalihwisaks.com](http://www.kalihwisaks.com)

Kalihwisaks – Official Newspaper of the Oneida Tribe

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To change subscription or delivery

Call the Enrollment Department Toll Free:  
• Brooke Doxtator  
• 1.800.571.9902 or local: 1.920.869.6200

The Staff

Dawn Walschinski.....**Managing Editor**  
• [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org) (920) 496-7318

Yvonne Kaquatosh.....**Page Designer / Ad Coordinator**  
• [ykaquat@oneidanation.org](mailto:ykaquat@oneidanation.org) (920) 496-7317

Nathan Wisneski.....**Sr. Reporter / Photographer**  
• [nwisnes@oneidanation.org](mailto:nwisnes@oneidanation.org) (920) 496-7319

Christopher Johnson.....**Reporter / Photographer**  
• [cjohnson@oneidanation.org](mailto:cjohnson@oneidanation.org) (920) 496-7316

Kalihwisaks

is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

**Torres, Ricky M.**

November 21, 1985 – November 28, 2015

Ricky M. Torres, 30, Green Bay, died Saturday, November 28, 2015 at a local hospital. He was born November 21, 1985 a son of Rick Laes and Carol Torres.



in death by his grandparents: Manuel (Alice) Torres, Sr. and John Schuyler; aunt Jude Torres; uncle Rodney Laes; and cousin Krystal Torres-Smith.

Ricky was a doting father to his daughter Layna – she was his entire world. He was making a concerted effort to pursue his education to become a social worker. Ricky was very artistic; and enjoyed watching sports especially the Chicago Bulls.

Family and friends gathered on Wednesday, December 2, 2015 from 6:00 to 8:00PM at Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere. The Oneida Singers sang at 6:30PM and a prayer service was held at 7:00PM. Visitation continued on Thursday, at the funeral home from 8:30 to 10:00AM followed by a procession to Holy Apostle Church for a Funeral Mass at 10:30AM. with Burial in the Oneida Sacred Burial Grounds. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send condolences to Ricky's family.

In lieu of flowers a memorial will be established.

*Ricky's family wishes to thank all family and friends who were there to help in any way, the staff at St. Mary ICU, and Micah for the sendoff song.*

Ricky is survived by his parents Rick Laes and Carol Torres; his daughter Layna; siblings: Steven Pamonicutt, Alison Torres, Little Sky Laes, and Autumn Laes; his nephews Kingston and Exavier; and his grandma Ruth Laes. He is further survived by his aunts Mother Superior Alicia, Susan, Linda, Nancy, Joanne, and Karen; uncles Manuel "Jesse" Jr, Mike, Bill, Joseph, and Ricardo; his special friends: Carl, Louis, Mike, Bobby, Jamison, and Deontay; and numerous cousins.

Ricky was preceded

**New Oneida Bay Bank Branch Opens**



Kali photo/Christopher

The Oneida Nation's new branch of the Bay Bank, located at 2550 W. Mason St., held its official ribbon cutting ceremony on November 24.

Left to right: Councilman David Jordan, Tribal Treasurer Trish King, Chairwoman Cristina Danforth and Jr. Miss Oneida Marissa Danforth prepare to cut the ceremonial ribbon, signifying the official opening of the W. Mason St. branch of the Bay Bank.

**Postal Service Asks to Please Clear Snow and Ice**

*Keep Letter Carriers safe as they deliver mail for the holidays*

ONEIDA, WI ~ With the snow season expected soon, one seasonal tool is expected to make its return at homes and businesses – the shovel.

To help letter carriers deliver the mail, the Postal Service is asking customers to clear snow and ice from sidewalks, stairs and mailboxes.

"Snow and ice make delivery dangerous and slow," said Oneida Post-

master Cheryl Koenig. "Maintaining a clear area to the mail box – including steps, porches, walkways and street approach – will help letter carriers maintain consistent delivery service and help them get those cards and packages delivered in time for the holidays."

Customers receiving door delivery should make sure their sidewalks, steps and porches are clear. Customers receiving curbside delivery should remove snow piles left by snow plows to keep access to their

mailboxes clear for letter carriers' vehicles.

Delivery service may be delayed or curtailed whenever streets or walkways present hazardous conditions for letter carriers or when snow is plowed against mailboxes. "The Postal Service curtails delivery only after careful consideration, and only as a last resort," says Koenig. "Any curtailed mail is

attempted the next delivery day."

"We want our letter carriers to be safe," adds Koenig. "We can only do this with the help of our customers."

*The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.*

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Welcome to...  
**Oneida Assembly of God Church**  
 Rev. Lonnie Johnson, Pastor  
 N7321 Olson Road, Oneida Wisc. 54155  
**920-869-2217**  
 Sunday School – 9:00AM  
 Morning Worship – 10:30AM  
 Wednesday Bible Study – 7:00PM

**Kingdom Agenda Church**  
 621 Pine Street • Green Bay, WI 54301  
 "Total Man Ministry"  
 Service schedule:  
 9:30AM, Sunday Education Paul Davis, Pastor  
 11:00AM, Sunday Worship 920.393.4082  
 Wed., Kingdom Bldg., 7PM kingdom-agenda.com  
 Thursday, Prayer, 6PM

CHASKE SPENCER  
 "SAM ULEY" IN THE TWILIGHT SAGA  
 MORE THAN 75% OF AMERICAN INDIAN AND ALASKA NATIVE  
 YOUNG PEOPLE HAVE HAD USED ALCOHOL OR DRUGS IN THE PAST MONTH.  
 THEY STRENGTHEN THEIR NATION. WILL YOU?  
**I STRENGTHEN MY NATION**

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 Email: Enrollments@oneidanation.org

**Zion Evangelical Lutheran Church**  
 453 Rose Hill Drive Oneida, WI  
 (920) 869-9466  
 Services  
 September - May  
 Sundays - 8 a.m. / 10:30 a.m.  
 June - August  
 Thursday - 7 p.m.  
 Sunday - 9 a.m.  
 We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

**Memorial Policy**  
 Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.  
 No Cash Policy in effect.  
 Message w/Photo: All 2 column  
 • \$10.00 (limit 1-49 words) • \$20.00 (limit 75-99 words)  
 • \$15.00 (limit 50-74 words) • \$25.00 (limit 100-125 words)  
 All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!  
 Memorial submissions mailed in without payment will NOT be published.  
**Questions?**  
 Call @ Kalihwisaks Toll Free at:  
**1.800.206.1100**  
 Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

# WYG receives 3-year grant to kick-start the 2015-16 year

Through the diligent grant-writing efforts of Wise Women Gathering Place (WWGP), Wise Youth group will operate for the next three years with a focus on Sexual Assault Prevention in our community.

Wise Youth group, a program of WWGP, received a Rape Prevention Education grant through the Wisconsin Coalition Against Sexual Assault (WCASA) to support 24 High School Wise Youth (HSWY) meetings (selected Mondays, at Wise Women Gathering Place) and 12 Middle School Wise Youth (MSWY) meetings (selected Fridays, at Oneida Nation Middle School). The HSWY group was named a coalition of Native youth who will be leaders in the delivery of community education at MSWY meetings teaching them prevention tools through curriculums like Discovery Dating, Non-Violent Communication, Expect Respect and Native Wellness: Healthy Relationships.

High School Wise Youth has had a busy start to the year already! In September, they were invited by End Domes-

tic Abuse WI to speak at their annual Luncheon about the ways they promote healthy relationships, break unhealthy patterns and prevent Domestic Violence in their community. Faith Powless shared a silent-testimony about the impact that Wise Youth has had on her in regard to these topics, and other HSWY members spoke to the many ways we do our work. The group received the first-ever standing ovation from a crowd of nearly 300 people!

In November, as tradition, HSWY attended the 2015 Youth as Partners in Civic Leadership (YPCL) Conference in Wisconsin Dells. They had the role of presenting a Discovery Dating workshop and facilitating all-camp icebreakers. Kwnwahta Smith was elected to become the first ever Wise Youth YPCL Governor of 2016!

Last year, we had a membership of over 30 youth, grades 6th-12th, and this year the group is expected to grow considering the high school enrollment is already at 18 members! Wise Youth continues to seek



Members of the Wise Youth Group learn about sexual assault prevention and participate in Civic Leadership Conferences.

funds from community so that both groups can meet weekly throughout the school-year as we have in the past, which is a total of 36 weeks for both groups. Meeting weekly and growing our financial support would allow group members to address other youth-identified topics like bystander intervention, practicing for job interviews, healthy relationships, changing how we

treat the earth and helping to improve our community.

You can help by directing your tax-deductible donation to Wise Women

Gathering Place, 2482 Babcock Rd, Green Bay, WI 54313. You can also engage and learn more about Wise Youth at [www.wisewomen.org](http://www.wisewomen.org)

Photos courtesy of WWGP  
org or Find us on Facebook! Sign-up TODAY by calling Stephanie at (920)490-0627!

## HIGH SCHOOL WISE YOUTH

### HIGH SCHOOL Wise Youth

MONDAYS, 5:30-7:30PM

AUG 31

SEP 14

NOV 2, 9

DEC 14, 21

JAN 11, 18, 25

FEB 1, 8, 15, 22, 29

MAR 7, 14, 28

APR 11, 18, 25

MAY 2, 9, 16, 23

at Wise Women Gathering Place

\*Please note additional dates that we present at Middle School Wise Youth and other conferences on back!



## WISE YOUTH!

### MIDDLE SCHOOL Wise Youth meets

the following FRIDAYS, 3:30-5:30pm

January 22 & 29; February 5 & 12;

March 4, 11 & 18; April 1, 8, 15 & 29;

May 6 & 13



### Oneida Nation Turtle School Small Gym

#### What is Wise Youth?

Wise Youth is a group of forward-thinking, high-energy youth, committed to helping & changing their community!

#### Last year, Wise Youth:

Engaged in a healthy relationships curriculum called Discovery Dating, had our third ever Late-In, & had some experiential fun learning with Oneida Adventures.

You MUST have your signed PERMISSION SLIP to come to group after school!

#### What is Wise Youth?

Wise Youth is a group of thoughtful young people, growing as leaders, and committed to helping & changing their community!

#### Last year, Wise Youth:

Presented at the Youth Partners in Civic Leadership Conference, planned and facilitated a middle school Late-In, and learned more about sexual assault prevention.

Wise Youth is sponsored by Wise Women Gathering Place

Stephanie Ortiz (cell: 920-370-0354)

2482 Babcock Rd, Green Bay WI 54313

Any HIGH SCHOOL students, grades 9-12 are welcome!

You MUST have your signed PERMISSION SLIP to participate!

NEW! Lombardi Middle School students: Watch for the WWGP van outside after school for a ride!

WWGP staff & volunteers can give rides home after group to Oneida, Green Bay, etc as needed.

Wise Youth is sponsored by Wise Women Gathering Place

Stephanie Ortiz (cell: 920-370-0354)

& Bev Scow (cell: 920-371-0022)

Special Thanks to Oneida Nation Turtle School for providing our space!



## ONEIDA V.R.\* Services Program

(\*Vocational Rehabilitation)

The Oneida Vocational Rehabilitation Services Program offers vocational rehabilitation services to American Indians with disabilities.

The goal of the program is to assist people with disabilities to find and/or maintain employment.

#### WHAT SERVICES MAY BE PROVIDED?

Tribal VR services are designed to achieve an employment goal consistent with your unique circumstances. You and your counselor will assess your strengths, resources, priorities, abilities, concerns and capabilities to arrive at an acceptable rehabilitation plan.

#### YOUR REHABILITATION PLAN

You can expect that you and your counselor will work together to:

- Determine eligibility
- Complete the intake process
- Complete the Individualized Plan for Employment (IPE)

This is the most significant document you will create as a participant in the V/R process. It outlines the responsibilities and serves to be provided throughout your rehabilitation plan.

- Maintain contact throughout your rehabilitation process
- Close your case successfully

#### ARE YOU ELIGIBLE FOR VOCATIONAL REHABILITATION SERVICES?

- Are you an enrolled member of a federally recognized tribe?
- Do you think/know you have a physical, mental, emotional or learning disability?
- Does your disability affect your ability to attain or maintain employment?
- Do you have the desire to work and actively take part in your V/R process?
- Are you "reasonably expected to benefit" from V/R services? (i.e. the disability isn't so severe that it's impossible for you to attain employment.)

Note: Oneida V/R assumes a person disabled and able to benefit until proven otherwise, whether through medical information and/or during the development and implementation of your Individualized Plan for Employment.

#### HOW DO I APPLY FOR VOCATIONAL REHABILITATION PROJECT SERVICES?

Call Oneida Vocational Rehabilitation Services Program at 920-490-3900 or 1-800-216-3216.

#### AFTER I MAKE CONTACT, WHAT HAPPENS NEXT?

You will meet with the intake coordinator to complete the application and intake process. Information will be collected to assist in determining eligibility and an initial meeting with your counselor will be scheduled.

www.kalihwisaks.com

## Oneida Tribe Behavioral Health

K<sup>o</sup> Nie, Kuhl<sup>o</sup> Yo

(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



Presents

### 2015 Awareness Educational Series

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm

DATE TOPIC PRESENTERS

December 21<sup>st</sup> "Thinking to a Healthier You" Tor Adkins

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida

Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

#### THE VOCATIONAL REHABILITATION PROCESS

ELIGIBILITY GUIDELINES	GATHER INFORMATION ON JOBS AND DISABILITY	PLAN FOR EMPLOYMENT (IPE)	EMPLOYMENT AND FOLLOW UP	CLOSURE
<b>EXAMPLES OF DISABILITIES</b> <ul style="list-style-type: none"> <li>• Blindness or Eye Disorders</li> <li>• Amputations</li> <li>• Hearing Problems</li> <li>• Intellectual Disability</li> <li>• Orthopedic Problems</li> <li>• Speech Problems</li> <li>• Head Injuries</li> <li>• Learning Disability</li> <li>• Mental Illness</li> <li>• Seizure Disorders</li> <li>• Spinal Cord Injuries</li> <li>• Or any other physical or mental condition that impedes one's ability to work.</li> </ul>	<ol style="list-style-type: none"> <li>1. Enrolled member of an Alaskan Native or American Indian tribe;</li> <li>2. Physical or mental impairment;</li> <li>3. Impairment must result in a substantial impediment to your employment;</li> <li>4. You may be "reasonably expected to benefit," in terms of employment, from VR services.</li> <li>5. Demonstrate a willingness and ability to work.</li> </ol>	<ol style="list-style-type: none"> <li>1. Do you know what types of jobs match your skills?</li> <li>2. Do you know if those jobs are available where you plan to live and work?</li> <li>3. How can the limitations caused by your disability be addressed?</li> <li>4. Do you need your disability assessed by a professional who can answer those questions?</li> </ol>	<p>You and your VR counselor need to agree on the job goal and services needed to reach the goal in the IPE.</p> <p><b>Questions to answer:</b></p> <ol style="list-style-type: none"> <li>1. What will you need to do to address the limitations of your disability?</li> <li>2. What will you do to learn the skills for your job goal?</li> <li>3. Do you need new assessments to answer these questions?</li> </ol> <p><b>Seeking Employment:</b> You are ready to apply for jobs or change jobs if your current job is not suited to your skills.</p> <p>Do you know how to use the Job Center resources?</p> <p><b>Job Follow Up Activities:</b> 1. Keep in touch with your VR counselor. Let us know how things are going or if your situation changes.</p> <p>2. Contact your counselor if you need additional work training or assistance.</p>	<p><b>When Active VR Services Stop, Your VR File is Closed.</b></p> <p>VR should not close your case until you and your VR Counselor discuss it. If you cannot be reached, VR will close your case.</p> <p><b>Reasons to Close Your Case:</b></p> <ol style="list-style-type: none"> <li>1. You are working at a job related to your job goal.</li> <li>2. Your disability or personal matters are keeping you from working with VR at this time.</li> </ol>

# Dan and Mel's Walleye Lodge

By Nate Wisneski  
 Kalihwisaks Sr. Reporter  
 nwisnes@oneidanation.org  
 @Nwisneski\_Kali  
 (920) 496-7319

for over a week before making an offer. Our offer was accepted on the first bid and that's when we started doing all the leg work."

Melanie Burkhart had a steady job with family and friends close but up north kept calling. After a year of looking, Burkhart and her partner Dan Van Denzen purchased a lodge and now call Dan and Mel's Walleye Lodge in Tomahawk, WI home. "We started to toss the idea around and just started looking at different places online. The first one we found we drove to look at it and knew it wasn't what we wanted. So we continued to look until something caught our eye," said Burkhart. "We looked at three properties that day and knew this one just felt right. We slept on it

Burkhart spent 21 years working for the tribe in various positions ranging from gaming to the organizational side.

"Dan and I both wanted to find a small resort that we could take care of ourselves and make it a home. He enjoys working in the yard and doing the maintenance and upkeep. I enjoy meeting new people and have enjoyed the hospitality business wherever I have worked," Burkhart said.

The lodge has three cabins with a bar and grill.

"Each cabin is two bedrooms and sleeps four comfortably but one does have a pull out couch and could sleep up to six.

# Business Background on



Submitted photo

Dan Van Denzen and Melanie Burkhart opened their lodge in October.

Each cottage has heat and air conditioning, full kitchenette, TV, and bath with a shower. You only need to bring a towel," Burkhart said. "Currently the menu consists of Mexican food, burgers, and appetizers. I offer Indian tacos on Mexican Monday and may eventually have it as a regular menu item. As I get more established I will start to offer more specials but I am starting out slow. I want to offer good food and not necessarily a lot of food."

The lodge opened in mid-October, but things didn't go as smooth as

Burkhart hoped. The permit and licensing process was challenging and surprising equipment upgrades kept the two busy.

"We updated the kitchen area and put in a commercial deep fryer and an open flame grill instead of a flat plate grill. When I tested that out before we opened the bar filled up with smoke. That's when we realized the exhaust fan in the kitchen could not handle the new equipment. We had to have a new industrial exhaust system installed before I could add the burgers and appetizers to the menu," Burkhart said.

That wasn't the only challenge the bar area presented.

"I also had the drains back up in the bar and had to have a plumber come in and roto-rooter it out. At least that was an easy fix. My prep station cooler also went out on me but Dan was able to fix that himself by installing a new fan," she added.

According to Burkhart, as they get comfortable early reviews are positive.

"They like our personalities and we make it fun. Everyone likes the food and is happy that I

am keeping the Mexican menu. I am introducing the fry bread for the Indian tacos and the few that have tried the fry bread love it. They think that is what will be unique to our place. Everyone has wished us well and wants us to be successful. We are starting to gain our regulars so I am working on learning everyone's name. They are very understanding when I have to ask them a few times but I'm getting better at it everyday," said Burkhart.

For more information about Dan and Mel's Lodge visit [www.dm-walleyelodge.com](http://www.dm-walleyelodge.com).



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### It's All Right Here At the Radisson!

Join our team of fine associates today and help service the area's largest hotel & conference center! We are currently seeking dynamic, energetic individuals for all of the following positions:

#### Beverage - Casino

- Cocktail Servers
- Bar Back
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#### \*Beverage Supervisor

#### Maintenance

- Maintenance Technician

#### Housekeeping

- Guest Room Attendants
- Laundry Associate
- Houseman

#### Pine Tree Restaurant

- Cashier/Hostess
- Room Service Attendant
- Restaurant Supervisor

#### • Busser

#### • Wait Staff

#### Banquets

- Servers
- Set-up
- Bartender

#### Kitchen - Pine Tree

- Line Cook
- Dishwasher

#### Wingate Hotel

- Guest Service Representative
- Maintenance Technician
- Guest Room Attendant
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If you're interested in one of these positions and would like to join an industry leader, apply today online at:

[www.rhccgb.com/jobs](http://www.rhccgb.com/jobs)

Radisson Hotel & Conference Center  
 Human Resource Department  
 2040 Airport Drive, Green Bay, WI 54313

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 An Equal Opportunity Employer

### Share the Oneida Culture...

with family and friends this holiday season with a gift box of locally produced Oneida products packaged in an old-fashioned wooden box. This box fits in a U.S. Postal Flat Rate Box and can be shipped anywhere in the lower U.S. for only \$12.50.

Stop by the Oneida Market and see what wonderful products you can send your family and friends today. A variety of gift boxes are available.

Located at:  
 501 Packerland Drive, Suite B,  
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(920) 496-5127

### Perfect Holiday Gift Ideas



Stop by the Oneida Market Today!

GOOD CREDIT?  
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2013  
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2014  
 Toyota Camry



Only \$65 PER WEEK  
 #4341

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 \*All photos are for illustration purposes only. Must take delivery by 12/31/2015



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# National Drunk and Drugged Driving Prevention Month

**Article Submitted by Chelsea Prefontaine**  
Bellin College Senior Student Nurse, on behalf of the Oneida Community Health Department

**National Facts:**

- Alcohol-impaired motor vehicle crashes cost more than an estimated \$59 billion annually
- Everyday almost 30 people die in a motor vehicle accident that involves and alcohol-impaired driver.
- In 2012, more than 10,000 people died in alcohol-impaired crashes. That's one every 51 minutes!

**Wisconsin Facts:**

- Wisconsin has the highest rate of drunken driving in the nation.
- Alcohol-related crashes killed 223 people in Wisconsin and injured about 3,000 in 2012.
- Alcohol-related crashes cost Wisconsin over \$450 million in 2012.
- In 2012, 33% of all motorcycle crashes were alcohol related.

Drugged Driving: it's not just alcohol

- Drugs, even prescription drugs, can impair your perception, judgment and driving skills.
- In 2009, 3,952 fatally injured drivers tested positive for drug involvement.

**Who is Most at Risk?**

- Young People: in 2013, 1 out of 3 of drunken drivers involved in a fatal crash were between 21-24 years of age.
- Motorcyclists: nearly half of the alcohol-impaired motorcyclists killed every year are 40 or older.
- Drivers with prior driving while impaired convictions: drivers involved in fatal crashes were 6 times more likely to have prior DWI convictions.

**Driving under the influence could be costly in Wisconsin:**

- If you are arrested while driving under the influence you could lose your license and

- be fined.
- Repeated offenders face imprisonment.
- If you hurt or kill someone, you face serious charges such as negligent homicide.

**Entirely Preventable:**

- Chose a sober designated driver before you drink
- If you are feeling buzzed, you are likely over the legal limit, don't drive!
- Call a cab or call a friend to pick you up
- Some bars and restaurants have programs that provide patrons with a safe ride home. Visit [www.tlw.org](http://www.tlw.org) for more information.
- Report any impaired drivers to law enforcement. Call 911 and protect our citizens!

*Resources: National Highway Traffic Safety Administration, Wisconsin Department of Transportation, Centers for Disease Control and Prevention, and Health Androscoggin.*

## Oneida Patient Portal

[myhealth.oneida-nsn.gov](http://myhealth.oneida-nsn.gov)

\*Provide the Registration Desk/PARS at Oneida Community Health Center or Oneida Behavioral Health with your EMAIL Address & receive a PIN number

\*Log in to the Patient Portal using your custom PIN number

**View Your Health Information Online:**

- Past and Future Appointments
- Completed Laboratory Results

Update your Address and Phone Number

Request Routine Appointments for Primary Providers at OCHC-Expanding options Nov.1, 2015

Mobile Version Available

**Explore the possibilities in Science and Research**

### STEP-UP

A Short Term Research Experience for Underrepresented Persons provides high school juniors and seniors with summer research experiences in biomedical, clinical and social science.

**Highlights**

- 8–10 weeks research experience
- Summer Stipend
- Work with experienced researchers in your region
- All-expense paid trip to the National Institute of Health to present your research

**Eligibility Requirements:**

- Must be a US citizen
- Must be 16 years of age or older
- Must be in 11th or 12th grade at time of application
- Must have minimum overall GPA of 2.75
- Must have personal medical/health insurance
- Must come from a disadvantaged background (Native American/Alaska Native, Hispanic/Latino, African American, Native Hawaiian/Pacific Islander, disability, low socioeconomic background, first generation) Make sure to check the AI/AN category.



**STEP-UP**  
Short-Term Research Experience For Underrepresented Persons

Application opens November 15 to February 15

For more information and to apply Google: [NIDDK STEP-UP click on \(Short-Term Research Experience for Underrepresented Persons\)](#)

For questions please contact: **DeeJay Chino, MPA**  
Phone: (702) 895-4003  
Email: [chinoe@unlv.nevada.edu](mailto:chinoe@unlv.nevada.edu)

<http://www.nidDK.nih.gov/research-funding/process/diversity/research-and-training-for-students/short-term-research-experience-underrepresented-persons/Pages/default.aspx>

## BREAKFAST WITH SANTA!

Jack Frost is here and so is Breakfast with Santa! Don't miss a pancake breakfast on Saturday, December 12th, 2015. Families with youth ages 0-8 will be able to visit with Santa and receive a picture. (One picture per family please.)

After the visit with Santa, youth ages 0-8 years old will be able to pick out a gift from Santa. (MUST BE PRESENT TO RECEIVE A GIFT) Breakfast with Santa is held at the Civic Center from 8:00 am - 10:30am. If you have any questions or concerns please call Kim Diemer at 833-0010.

REZurrected Ridez will be sponsoring a hat and mitten drive. If you bring in any new hat or mittens you will receive a chance to win one of two new Bikes!

Make sure to bring some cash to participate in our 50/50 Raffle.

- 1 for \$1.00
- 6 for \$5.00
- 1 arm length for \$10.00

# Oneida Community Health Center

## 920-869-2711

## TRIAD CLASSES

October, November, December 2015

Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

Date	Class	Time
12/16/15	Understanding Fats "Healthy holiday Recipes"	11:00am

## Learn. Live. Care. Cure.

*"The program provides us with scientific, personal, academic, and professional skills that we will need to be competitive."*

-Program Participant

### Are you interested in biomedical research?

Each summer, the Office of Student Affairs/Diversity at MCW-Milwaukee offers its signature programs to promote diversity in the medical field and provide an exceptional gateway to clinical careers. MCW's summer enrichment programs are designed for students from backgrounds that are historically underrepresented in medicine and biomedical research.

**APPLY TODAY!**  
Your Future Starts Here!

Get email reminders of application deadlines, program requirements and FAQ by scanning this code with your smartphone or by visiting [MCW-Milwaukee](http://MCW-Milwaukee) online.

**Diversity Summer Health-related Research Education Program (DSHREP)**

Program Dates: **May 31 - August 5, 2016**

Application Deadline: **February 1, 2016 by 5 p.m. CST**

DSHREP is supported through an R25 research education grant funded by National Heart, Lung, Blood Institute (NHLBI), an agency of National Institutes of Health (NIH).

APPLICATIONS OPEN NOW | [www.mcw.edu](http://www.mcw.edu)

studentdiversity@mcw.edu | 414.955.8735 | [www.mcw.edu/Diversity-Programs](http://www.mcw.edu/Diversity-Programs)

Summer programs offered at no cost to students.

# High School seniors, get ready for college forms

Twelfth grade is the time to apply for admission to college and then to apply for federal student aid by filling out the FAFSA®.

Here's what students and parents should be doing throughout the year to stay on track at this busy time—including learning how to manage federal student aid.

## Students To Do All Year:

**Fall**

- Meet with your school counselor to make sure you are on track to graduate and fulfill college admission requirements.
- If you haven't done so already, register for and take the standardized tests required for college admission. Check with the colleges you are interested in to see what tests they require.
- Apply to the colleges you have chosen. Prepare your applications carefully. Follow the instructions, and **PAY CLOSE ATTENTION TO DEADLINES!**

- Well before your application deadlines, ask your counselor and teachers to submit required documents (e.g., transcript, letters of recommendation) to the colleges to which you're applying.

## Winter

- Encourage your parent(s) to complete income tax forms early. If your parent(s) has (have) not completed tax forms, you can provide estimated information on your federal student aid application, but remember to make any necessary changes later.
- As soon as possible after Jan. 1, complete and submit your Free Application for Federal Student Aid (FAFSA®), along with any other financial aid applications your school(s) of choice may require. You can complete the FAFSA online or on paper, but completing the application online is faster and easier. You should submit your

FAFSA by the earliest financial aid deadline of the schools to which you are applying, usually by early February.

- After you submit the FAFSA, you should receive your Student Aid Report (SAR) within three days to three weeks. Quickly make any necessary corrections and submit them to the FAFSA processor.
- Complete any last scholarship applications.

## Spring

- Visit colleges that have invited you to enroll.
- Review your college acceptances and compare the colleges' financial aid offers.
- Contact a school's financial aid office if you have questions about the aid that school has offered you. In fact, getting to know your financial aid staff early is a good idea no matter what—they can tell you about deadlines, other aid for which you might wish to apply,

and important paperwork you might need to submit.

- When you decide which school you want to attend, notify that school of your commitment and submit any required financial deposit. Many schools require this notification and deposit by May 1.
- **REMEMBER:** Register for all tests in advance and be sure to give yourself time to prepare appropriately! If you have difficulty paying a registration fee, see your school counselor about getting a fee waiver.

## Parents To Do:

- Work with your child on filling out the FAFSA.
- Make sure your child's personal information is safe when he or she applies for financial aid. For tips, read "Student Aid and Identity Theft."
- Read IRS Publication 970, Tax Benefits for Education to see how you might benefit from federal income tax credits for education expenses.
- Understand the benefits of federal student

loans. Does school offer Direct PLUS Loans, the Direct Loan Basics for Parents brochure might be useful to you

If you've never been to college, or started but never finished, this checklist is for you.

Need to improve your skills or knowledge? Find a new career path? Try the suggestions below.

## To Do:

- Look into getting a General Educational Development (GED) certificate if you don't have a high school diploma; try searching online for "GED certificate" and your state's name.
- Research careers and the need for various jobs in the Occupational Outlook Handbook. Or, for an interactive tool, try the U.S. Department of Labor's career search.
- Use College Navigator to find the right school for your career intentions. Get tips on choosing a school.
- Check the Yellow Pages and ask employers to recommend schools that provide training

in the skills you will need for the career you choose.

- Ask your employer if assistance is available to help you pay for school.
- Use the U.S. Department of Labor's scholarship search to find scholarships.
- Apply for federal student aid by filling out the Free Application for Federal Student Aid (FAFSA®).
- Get to know the financial aid staff at the school you plan to attend; they can help you with aid applications and explain the types of aid available.

## To Explore:

- Ensure that you get your money's worth out of your education by following the tips in the fact sheet called Choose a Career School Carefully.
- Learn about federal funding for your education.
- Discover why federal student loans are a better option than private loans.
- See how you might benefit from federal income tax credits for education expenses.

**New students and Continuing students**  
Make your school experience successful overall by STAYING INFORMED!

OHE has added a new tab to the WEB page called "Stay Informed", this location will keep you posted on important updates along with a comprehensive list that provides students with essential phone numbers, e-mails, address, WEB, FB, and office personnel.

---

**SECRETS TO BEING FUNDED SOONER THAN LATER**  
By having a complete file. A complete Higher Education file includes:

- ⇒ College/ University acceptance letter (New students only)
- ⇒ Oneida Higher Education Application (Each School Year)
- ⇒ Participant Acknowledgement and Agreement Form (Each School Year)
- ⇒ Oneida Academic Plan (Prior to each Semester/Term)
- ⇒ Complete Free Application for Federal Student Aid (FAFSA) after January with parent/student tax information. [www.fafsa.ed.gov](http://www.fafsa.ed.gov) (Each School Year)
- ⇒ Official Transcript of Grades (Current students must request these be sent after each Semester/Term)

ONEIDA HIGHER EDUCATION  
*Mission Statement*

*The Higher Education program of the Oneida Tribe of Indians of Wisconsin promotes higher education to eligible Tribal members by providing guidance, support, and financial assistance to those attending accredited institutions of higher learning with a goal toward self-sufficiency.*

*Happy Holidays*

---

**E-Transcripts is a NEW way to submit an Official Transcript**  
OHE (Oneida Higher Education) is encouraging students to look into a service called E-Transcripts at their School. This service allows students to order an official transcript which is delivered swiftly on-line confidentially. Many Schools do offer the service called E-Transcripts, this method of submitting official transcripts is the most efficient and effective way to readily have official transcripts confidentially submitted. To find out if your school is using the E-Transcripts, check with the Registrar's Office. Each school is different and a fee is involved.

---

**DID YOU KNOW?**

- ⇒ There is a limited amount of terms eligible for funding in each degree. (Based on full time funding)
  - Vocational/Associates/Technical degree = 2.5 years
  - Undergraduate degree = 5 years
  - Graduate degree = 3 years
  - Doctoral/Professional = 5 years
- ⇒ Students are required to "successfully complete" ALL the credits/courses they were funded for. Successfully complete means keeping a minimum 2.0 TERM GPA for undergraduate and 3.0 TERM GPA for Graduate and above.
- ⇒ Did you know you can use our general email to send us your application/forms/documents/"official" transcript at [highered@oneidanation.org](mailto:highered@oneidanation.org)

**JOINING THE OHE TEAM**  
**Tiana Silva - Administrative Assistant II**

Being a new member to this team is exciting! When you meet me you will notice I'm a fun loving person who loves to joke around. When I'm not working I'm spending time with my family. One of my favorite things to do is bake cookies with my 5 year old son. I love to draw, paint, sculpt, etc. I have a hodgepodge of different interests like; DC Comics, horror movies, music, rehabilitating abused pets, etc. I'm looking forward to working with you all.

[tsilva@oneidanation.org](mailto:tsilva@oneidanation.org)

**ON-LINE SURVEY**  
**Rate our services**

Students can rate Oneida Higher Education on the student services....be it your most recent contact or visit. GO TO: [Oneida-nsn.gov/highered](http://Oneida-nsn.gov/highered) (click on Satisfaction Survey) TOGETHER we MAKE the DIFFERENCE!

**SOCIAL MEDIA**  
**Staying Engaged**

Supports us on Facebook by liking our page, "Oneida Higher Education Department of Wisconsin"

[Like Us On facebook](#)

Lots of student information to include reminders when to apply, updates, opportunities, internships, scholarships, workshops, on-line applications, newsletter and more is now posted to our Facebook Timeline.

**CALL, WRITE OR VISIT OHE**  
**GATEWAYS TO BEING CONNECTED**

- ⇒ Phone: (920) 869-4033; 1-800-236-2214, Ext. 4033
- ⇒ Web: [www.oneidanation.org/highered](http://www.oneidanation.org/highered)
- ⇒ Email: [highered@oneidanation.org](mailto:highered@oneidanation.org)
- ⇒ Facebook: "Oneida Higher Education Department of Wisconsin"
- ⇒ Visit: Norbert Hill Center  
N7210 Seminary Road  
Oneida, WI 54155
- ⇒ Write: Oneida Higher Education  
P.O. Box 365  
Oneida, WI 54155

**Manager:** Cheryl Van Den Berg 920-869-4038; [cvanden2@oneidanation.org](mailto:cvanden2@oneidanation.org)  
**Area Manager:** Norbert Hill Jr. 920-869-4037; [nhill@oneidanation.org](mailto:nhill@oneidanation.org)  
**Project Specialist:** Paula Rippl 920-869-4436; [pripl@oneidanation.org](mailto:pripl@oneidanation.org)

**OHE ADVISORS**

Mitchel Metoxen.....920-869-4370; [mmetoxe3@oneidanation.org](mailto:mmetoxe3@oneidanation.org)  
Misty Herzog.....920-869-4471; [mherzog@oneidanation.org](mailto:mherzog@oneidanation.org)  
Jessica Last.....920-869-4349; [jlast@oneidanation.org](mailto:jlast@oneidanation.org)  
Sherry King.....920-869-4332; [sking5@oneidanation.org](mailto:sking5@oneidanation.org)

## Pulaski School District announces superintendent search

The Pulaski Community School District Board of Education has announced its intended timeline for hiring a regular district superintendent.

Community stakeholders will have a role in the search process through a survey that will be conducted from Nov.

23 - Dec. 13, 2015. The application period for the position of district superintendent will open on December 10, 2015. Applications will be accepted from qualified external and internal applicants.

The application period will close on January 13, 2016. The Board of Edu-

cation expects to complete the process and announce its hire on March 2, 2016. The timeline may be modified if circumstances demand.

The Board of Education will take direct responsibility for the superintendent search, interview, and selection process.

"I was passed over for promotion because I didn't have a degree. I knew it was time to get serious."



**The College of Menominee Nation is serious about helping you earn the credentials you need for the job you want.**

### Why wait?

- Apply now for admission and financial aid for 2016 courses.
- Begin studies when Spring Semester starts the week of Jan. 24.

### Find the resources you need:

- advisors to help you define your goals
- financial aid, scholarships and internships to help pay your way
- faculty to prepare you for your fields of interest
- degrees in business, education, public administration, engineering, natural resources and more; diplomas in nursing, technical and trades fields
- job services, vocational rehabilitation and continuing education

### Choose your CMN campus:

- Green Bay/Oneida - campus entry north on Allied Street to cul de sac.
- Keshena - N172 State Hwy. 47/55.

**Apply or inquire online, by phone or email:**

- [www.menominee.edu](http://www.menominee.edu)
- 715 799-5600
- [admissions@menominee.edu](mailto:admissions@menominee.edu)

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KESHENA • GREEN BAY

# South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM  
 CLOSED NOON TO 1:00PM  
 Call for available weekend hours, (414) 329-4101  
 5233 West Morgan Avenue • Milwaukee, WI 53220

## Activities

for the month of **December 2015**

### Oneida Language Classes

Tuesdays, December 1 & 8  
 5:00pm Summer Hours for Beginners  
 6:00 for Continuing Students  
 Wa'tkunhela:tú (I Greet You)  
 All are welcome! Learn with Oneida language with teacher Renee Elm – Pfaller.

### Senior Activity Day

Tuesdays, December 1, 8, 15, 22 & 29  
 11:00am-2:00pm  
 Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

### Craft Class: Beaded Headdress

Thursdays, December 3, 10, 17  
 5:00pm  
 With Tribal member Charlene, learn how to make a beaded headdress. Give as a gift or hang from your rear view mirror. This class is appropriate for ages 13+. The \$5 fee covers instruction and materials.

### SEOTS Holiday Party

Sunday, December 6  
 11:30am-3:00pm  
 Marian Center for Non-Profits (Gymnasium)  
 3211 South Lake Drive, St. Francis 53235  
 Bring a healthy dish for the pot luck meal and expect some nice cash prizes during Bingo. All children in attendance will receive a toy and Santa will be available for your 'Santa Selfie'!

### Craft Class: Beaded Pendant

Saturdays, December 12 & 19  
 With Tribal member Sara, learn how to make a beaded pendant. You will amaze your friends and family with the beauty of this pendant. Choose your special colors and design. Appropriate for ages 13+. The \$5 fee covers instruction and materials.

### Medication Consultations

Tuesday, December 15  
 10:30am – 2:00pm  
 The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Inform shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### SEOTS Bingo Trip

Wednesday, December 16  
 7:00am Departure  
 This day-trip offers lots of fun with the potential to win lots of money from Oneida Bingo. Call ahead to reserve your seat on the SEOTS shuttle, space is limited. Must be 18+ to play Bingo.

### Oneida Culture Class: Cycle of the Ceremonies

Wednesday, December 16  
 5:30pm  
 Leave the cooking to us for this catered meal, sponsored by SEOTS. Oneida Cultural Advisory Randy Cornelius will talk about the cycle of ceremonies.

### Oneida Shuttle Trip

Monday, December 21  
 The shuttle departs for Oneida at 8:00am and returns at approximately 5:00pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

### Holiday Hours

December 24, 8:00am-Noon.  
 December 25, closed.  
 January 1, closed.

## Activities

for the month of **January 2016**

### Oneida Language Classes

Tuesdays, January 5, 12, 19 & 26  
 5:00pm Summer Hours for Beginners  
 6:00 for Continuing Students  
 Wa'tkunhela:tú (I Greet You)  
 All are welcome! Learn with Oneida language with teacher Renee Elm – Pfaller.

### Senior Activity Day

Tuesdays, January 5, 12, 19 & 26  
 11:00am-2:00pm  
 Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

# More Than Just a Chair



**By Mark W. Powless SEOTS Director**  
 If you consult Merriam-Webster's Dictionary regarding the definition of 'anthropomorphic', you will discover that it means, "Ascribing human characteristics to nonhuman things." After speaking with Oneida Tribal member Debra Fabian, my first action was to visit the aforementioned Dictionary. Debra uses just that

### Craft Class: Working With Clay

Thursdays, January 7, 14, 21 & 28  
 5:00pm  
 With Tribal member Susie, learn how to work with clay by creating several items. This class is appropriate for ages 13+. The \$10 fee covers instruction and materials.

### Beading Circles

Saturdays, January 9 & 16  
 9:30am-Noon  
 Bring your current project and bead with fellow beaders. SEOTS will provide coffee and assorted goodies. Beaders will also have access to some beadwork supplies.

### Medication Consultations

Tuesday, January 12  
 10:30am – 2:00pm  
 The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Inform shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### Oneida Shuttle Trip

Monday, January 18  
 The shuttle departs for Oneida at 8am and returns at approximately 5pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

### Oneida Culture Class: Medicine Societies

Wednesday, January 20  
 5:30pm  
 Make sure to bring a health dish to pass for our potluck meal. Oneida Cultural Advisory Randy Cornelius will talk about Oneida Medicine Societies. All attendees will be entered into a drawing for one of two Oneida Market Gift Baskets!

### White Corn Hulling Class

Saturday, January 23  
 10:00-Noon  
 Tribal member Dan will take participants through all the steps to remove the hard outer shell off White Corn. Please call to reserve your spot, as space is limited

### SEOTS Bingo Trip

Wednesday, January 27  
 7:00am Departure  
 This day-trip offers lots of fun with the potential to win lots of money from Oneida Bingo. Call ahead to reserve your seat on the SEOTS shuttle, space is limited. Must be 18+ to play Bingo.

# Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event? Call John House: 414-313-2559



Photos courtesy of SEOTS

Left: Debra Fabian was inspired by her grandmother to create her first art work "Grandma's Lap". Right: Fabian's new work "Grey Matters".

term, 'anthropomorphic', to describe the amazing works of art that she creates from old discarded chairs. Her first creation, called "Grandma's Lap", was the result of a 20 year idea that had been floating around in her head and the fact that she was missing her grandmother.

Later, an artist group that Debra participates in, was contacted to provide art for a show at Inspiration Studios in West Allis, Wisconsin. The theme of the show was 'Haven't Got a Prayer'. After some thought, Debra decided to repurpose an old oak chair into her interpretation of an Indian Boarding School teacher. The title is "Grey Matter" (doesn't matter). This chair also is a result of her relationship with her grandmother.

Her grandmother attended Flandreau Indian Boarding School. Like many Boarding School attendees, she left the school traumatized and deeply impacted by Boarding School practices. Eventually, after three attempts, she successfully ran away to

Milwaukee. The chair captures the grit and sternness of her grandmother's Boarding School teacher. It also represents some on of the deplorable actions of those boarding schools – the cutting of hair. Many Native people held a connection to their hair that went far beyond being trendy. As the Boarding School strategy was to erase all cultural connections, one of the first steps, was the cutting of the hair.

The chair however is not simply a piece of art, it is also an opportunity to educate. "Because I was an educator...that education component is always in my art. I like to use my art to help educate people. I run into so many misconceptions of Indian people."

Currently Debra is working towards 13 anthropomorphic chairs representing the 13 moons in Oneida culture, with the goal of another public showing. Debra is also the owner of Just Chairs Upholstery, which has a presence on facebook, as well as Pinterest. Her upholstery shop may be contacted at 414-759-9215.

**Southeastern Oneida Tribal Services is now on facebook Get connected!**



**SEOTS Color Guard**  
 The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact **Leon House** 414-543-1622

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# ONHS science class students win AISES competition

Not one but two teams from the Oneida Nation High School (ONHS) were selected as winners of Phase 1 of the Energy Challenge held by the American Indian Science and Engineering Society (AISES) at its national conference held in Phoenix, AZ November 19-21.

Bernice Stevens, Jonghyeon Choi, and Saquoia Metoxen are working on development of an algae bioreactor while Maria Stands, Mackenzie Engebretsen, and Lillian Stands are teamed up to take on methanol recovery to increase safety and affordability of biodiesel production.

“When I opened my email and I saw that we won, I was really happy. And then I noticed that the other team won, too, and I was like ‘yeah, we get to go with a bigger group,’” said Metoxen.

Science Teacher Becky Nutt explained Phase 1 was about planning the project.

“They had to figure out what they were going to build, make a schematic for it, and figure out a budget for it,” she said.

Each team will receive \$2000 to build their project and work on a presentation on their results. The winners of Phase 2 receive a trip to Washington DC to present their project to the Assistant Secretary of Indians Affairs. There are five total teams competing in Phase 2.

Engebretsen explained that her team’s project to extract methanol from glycerin which can be used as fuel “to power things that we have in our community. It was being used to power generators. It will save the tribe money,” she said. “Glycerin is such a toxic thing to our environment; it will help to try to eliminate that.”

Stevens said her team’s project of an algae bioreactor was to improve on one made by a previous class.

“We’re just trying to



Kali photo/Dawn Walschinski

From left to right: Jonghyeon Choi, Bernice Stevens, Saquoia Metoxen, Maria Stands, and Mackenzie Engebretsen are members of two teams that won Phase 1 of the AISES Energy Challenge

add on to it and make it more efficient. One of our goals is to make it smaller; more travel (friendly) so we can take it places to present it,” she said. “We get to add on to it and make it better.”

The teams are looking forward to making their visions reality.

“I’m looking forward

to building it, actually because I want to see how it turns out,” said Maria Stands.

Although they’re competing against each other, both teams are supportive of one another.

“I don’t care whose team wins, I’m looking forward to one of us, our project actually

working and it’s going to win and it will help environmentally,” said Engebretsen.

The office of the Assistant Secretary of Indian Affairs (AS-IA), Indian Energy and Economic Development (IEED), Division of Energy and Mineral Development (DEMD) partnered with AISES

to develop the first ever national Energy Challenge for American Indian/Alaskan Native youth in grades 9-12.

The EC is an energy-specific science fair designed to engage and encourage high school students to participate in Science, Technology, Engineering, and Mathematics.

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# Impacts of proposed employment law on tribal employees

**WILL TRIBAL EMPLOYEES LOSE THEIR EMPLOYMENT RIGHTS DUE TO THE PROPOSED NEW EMPLOYMENT LAW?**

This report to the Oneida General Tribal (GTC) and Employees of the Oneida Tribe from the Oneida Personnel Commission (OPC) outlines the proposed Employment Law and its impact on current and future Oneida Tribal Employees.

The Oneida Personnel Commission (OPC) was created by the General Tribal Council (GTC) Resolution (#4-13-90A) to ensure and enforce: Fairness, Equity and the utmost Due Process to all employees and all potential employees. The Oneida Personnel Commission's (OPC) sole purpose is Protect Employee Rights for all employees for the Tribe as a whole.

The OPC has a responsibility to communicate to the General Tribal Council (GTC) and employee base that the proposed New Employment Law (Draft 10) sponsored by Councilman Brandon Stevens is currently at the Legislative Operating Committee (LOC). The Legislative Operating Committee (LOC) is comprised of Oneida Business Committee (OBC) Members. The Employment Law is being developed to replace the current Personnel Policies and Procedures Manual, commonly known as The Blue Book.

This is article #1 in a series of articles that the Oneida Personnel Commission (OPC) will communicate to employees and GTC. Actions of the proposed law are detrimental to the current and future Employee base. The goal of the OPC is to keep GTC and Employees informed of how this proposed law will affect you as an employee. This article will focus on The Employment Law (Draft 10) Section:

## 300.10. Employee Discipline and Grievances

The New Proposed Employment Law, changes many aspects of the current Personnel Policies and Procedures Manual regarding disciplines and grievances. It appears to strip the employee of most appeal opportunities and makes it easier for Supervisors to utilize Corrective Action (Disciplinary Action) towards the employee without opportunities for appeal. When an employee receives a Disciplinary Action, Written Warning, Suspension, Termination, or an Adverse Employment Action the employee appeal process listed below is a concise flow of events. The following section compares the current actions and the proposed actions when an employee receives a Disciplinary Action, Written Warning, Suspension, Termination, or an Adverse Employment Action

### Current Employee Law (Blue Book):

Employee receives a Disciplinary Action. A Written Warning, Suspension, Termination or an Adverse Employment Action may be appealed.

1. Employee may appeal the Disciplinary Action to the Area Manager
2. Employee may appeal the Area Managers Decision to the Oneida Personnel Commission (OPC).
3. Employee may appeal the Oneida Personnel Commission (OPC) decision to the Oneida Judiciary.
4. Oneida Judiciary decision is Final.

There is no fee to appeal at the Oneida Personnel Commission (OPC).

There is less formality to initiate the appeal process with the Oneida Personnel Commission (OPC) creating and ease to appeal beyond the Area Manger Decision.

### Proposed Employment Law:

Employee, Excluding At-Will Employees, may appeal a Suspension or Termination.

(An Employee may ONLY appeal a SUSPENSION OR TERMINATION. An Employee will no longer be allowed to appeal Written Warnings or Adverse Employment Actions.)

1. Employee contesting the validity of a Suspension or Termination may appeal to Administrative Court.
2. Administrative Court decision is Final.

(There is no mention in the proposed draft employment law as to who is Administrative Court or who are the members.)

An Employee may appeal to the Oneida Judiciary ONLY if it is a violation of an Equal Employment Opportunity (EEO) violation. Examples of an EEO violation would be gender, age, race discrimination. If you were suspended or terminated for a non EEO violation, your due

process would end at the proposed Administrative Court.

No other violations may be appealed to the Oneida Judiciary.

There is a \$75.00 Fee for employees to file an appeal with the Oneida Judiciary.

*This process creates more formality. Why the change?*

“At-Will Employee” – means employees of the Tribe that are not hired through the standard hiring procedures,

including, but not limited to, Political Appointees, part-time, seasonal, and volunteer worker, and Employees that have not yet completed their probationary period pursuant to the Rules developed by HRD. There is no appeal rights indicated in the proposed Employment Law for “At-Will Employees.” “At-Will” means without reason and/or justification.

Be educated and understand what you will be voting on.

## Oneida Alumni Association kick-off



Kali photo/Christopher Johnson

Founding members of the Oneida Alumni Association gathered Nov. 17 for a kick-off event at the Radisson Hotel & Conference Center. Oneida Higher Education Department hosted the event to bring together college graduates from the Oneida Nation to discuss potential ways to “Give Back of Good Minds” to the community. Graduates socialized, enjoyed light refreshments and participated in door prize drawings.

Above: Cheryl Van Den Berg (standing) from the Oneida Higher Education Department collects door prize registration forms from Patricia Baird (left) and daughter Neva Baird (right).

## Silva sentenced to life

Alejandro E. Silva, 20, was given a life sentence for first degree intentional homicide by Judge Vincent Biskupic in Outagamie County Court on Tuesday, December 1.

On August 10, 2014 Silva shot into the floor of Benderz Bar in Oneida following a fight. The bullet ricocheted and struck Kamewan Salzman, 24, in the chest. Salzman later died at a hospital.

“I chose to bring a gun and I chose to fire that gun and now a human being is dead,” said Silva at the sentencing.

Judge Biskupic decided that Silva will be eligible for release onto extended supervision in 28 years.



# 2015

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# GOP lawmakers propose bill shrinking natural resource areas

**By Todd Richmond**  
Associated Press  
MADISON, Wis. (AP) ~ Republican lawmakers began circulating a bill Monday that would ease the regulatory path for development on bodies of water, saying the changes would streamline state regulations and boost the economy.

Sen. Frank Lasee and Rep. Adam Jarchow wrote in a memo to their fellow legislators seeking co-sponsors that the bill would facilitate development, leading to more jobs.

"This (legislation) focuses on cleaning up the agency regulations and state laws that have been making Wisconsin less competitive for

both residential and commercial growth," the lawmakers wrote.

Amber Meyer Smith, a lobbyist for environmental advocacy group Clean Wisconsin, called the bill troubling and said it will lead to more development of wetlands.

"These appear to be pretty sweeping changes that are going to have a negative effect on water quality across Wisconsin," she said. "There are ramifications to building in water bodies, to be sure. With the water quality problems we're already facing, it's not a time we should be relaxing our standards."

Currently, the Department of Natural

Resources' board can designate a number of water bodies as areas of special natural resource interest where construction projects require permits. The types of water bodies include trout streams; surface waters identified as an outstanding or exceptional resource water; waters that contain endangered or threatened species; wild rice waters; wild or scenic rivers; and ecologically significant coastal wetlands.

Under the bill, the designation could apply only to portions of waters with endangered species, wild rice waters, coastal wetlands and wild or scenic rivers. The Legislature's budget committee, not the DNR

board, would approve such designations.

The bill also directs the DNR to issue general permits allowing limited dredging on inland lakes and exempts permits for dredging man-made waterways such as cranberry bogs and stormwater ponds.

Projects that discharge materials into wetlands would be exempt from permits if the material originates from a roadside ditch or a stormwater retention basin. The DNR also would have to allow stormwater management ponds in waterways as a means for property owners to achieve nonpoint pollution standards.

Lasee and Jarchow

also began circulating a companion bill Monday that overhauls a number of other property-related regulations. That proposal prohibits counties from enacting county-wide development bans, requires that if a local ordinance is unclear a judge must rule in the property owner's favor and prohibits local governments from restricting the ability of property owners to sell or transfer their titles.

The bills' chances are unclear. A spokeswoman for Senate Majority Leader Scott Fitzgerald didn't immediately respond to an email. Kit Beyer, a spokeswoman for Assembly Speaker Robin Vos, said Vos

generally supports efforts "to strike a balance between private property rights and protecting the environment" but wants to take a closer look at the bills and talk with GOP members before moving forward on them.

Lawmakers are currently on their holiday break. Neither house is scheduled to reconvene until at least mid-January.

*Follow Todd Richmond on Twitter at <https://twitter.com/trichmond1>*

## House bill would allow tribes to set own labor rules

**By Mary Clare Jalonick**  
Associated Press  
WASHINGTON (AP) ~ Native American tribes could have more autonomy in setting their own labor rules under legislation passed by the House.

The House voted 249-177 on Tuesday to give the National Labor Relations Board less authority to oversee labor organization on American Indian reservations. Republicans who supported the bill said it would free struggling tribes from government overreach.

The legislation "stops yet another example of needless and illegitimate federal intervention, restoring the sovereignty of tribes to create labor policies that are best for their members," said Majority Leader Kevin McCarthy, R-Calif.

Many tribes have supported the bill, saying the labor oversight could harm developing American Indian economies and violate their sovereign rights. They noted that some tribes have encouraged labor organization on their own.

The Obama administration opposed the bill, saying it would not do enough to protect employees at businesses on Indian lands.

It is "possible to protect both tribal sovereignty and workers' rights, and the administration can only support approaches that accomplish that result," the White House said in a statement.

The administration said it would support the waiving of the NLRB's authority only if tribes were required to adopt equivalent labor standards. The NLRB was created to protect employees' rights to organize and prevent unfair labor practices.

Democrats during the House debate said the legislation would undermine the rights of working Americans in tribally-owned workplaces, including casinos and hotels.

Rep. Bobby Scott of Virginia said the legislation "chooses sovereignty for some over the longstanding rights of others."

A similar bill is pending in the Senate.

## Report: 15K recipients lose food stamps under Wisc. law

MADISON, Wis. (AP) ~ Nearly 15,000 Wisconsin residents lost access to food stamps in the first three months under a new law that requires some recipients to seek jobs, government data shows.

The Wisconsin State Journal obtained the data from the Department of Human Services under the state open records law. The agency has since published the data on its website. It gives a first look at the effect of the work requirement, the newspaper reported Sunday (<http://bit.ly/1Ple8j5>).

The rule took effect in

April for participants in the state's food stamp program, FoodShare. It requires able-bodied adults without children living at home to work at least 80 hours a month or look for work to stay in the program. Participants can get three months of FoodShare benefits before being kicked out of the program if they decline to look for work.

About 25 percent of the 60,000 recipients eligible to work were dropped from the program between July and September, the data shows.

Sherrie Tussler, executive director of the Milwaukee-based Hunger

Task Force, said people kicked off the program will have to rely more heavily on charity.

"They will bankrupt our food banks," said Tussler, whose group supplies food pantries, soup kitchens and homeless shelters with emergency food.

However, about 4,500 people found work through a new job training program for FoodShare recipients.

Since the new law took effect, just 7 percent of recipients in Milwaukee County — where about half of the able-bodied childless adult recipients live — who were referred

to the FoodShare Employment and Training program were placed in jobs, the data show.

Around 836,000 Wisconsin residents get FoodShare benefits, about 40 percent of them children, according to the DHS.

Rep. Mark Born, R-Beaver Dam, chairman of the Assembly's committee on public benefit reform, said the changes are working as intended.

"The FSET program was created to help guide able-bodied adults back into the workforce, or put them on the path to gainful employment while

remaining on FoodShare," he said in a statement. "So far we have seen thousands of individuals follow the FSET program and secure employment as a result. It is important we continue to enact reforms and transition people from reliance on government to independence."

Laurel Patrick, a spokeswoman for Gov. Scott Walker, said no one will be kicked off the FoodShare program if they are actively participating in the training program or meeting the work requirement.

*Information from: Wisconsin State Journal*

# Happy NEW YEAR

## Celebrate with us on Thursday, Dec. 31

FREE CHAMPAGNE & PARTY FAVORS

Free non-alcoholic champagne and party favors starting at 10:30pm, while supplies last.

LATE NIGHT \$5 BUFFET

Served in the Main Casino Food Court, 10:30pm — 1am

Buffet items include taco bar, chicken nuggets, pizza, nachos, chips and dessert bars.  
Complimentary beverages available on the gaming floor.

FREE LIVE MUSIC

<p>Casino Lounge</p> <p><b>JESSE ARON</b> <i>Elvis Impersonator</i> 8pm — 10pm</p>	<p><b>THE TRIGGER TRIPPERS</b> <i>Country/Oldies</i> 10:30pm — 12:30am</p>	<p>W. Mason</p> <p><b>MARIACHI NUEVO SONIDO</b> <i>Strolling Mariachi</i> 7pm — 10pm</p>
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T-BONE STEAK

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Either a 6 oz. Oneida Farm beef tenderloin or an 8 oz. bone-in chicken breast paired with three large butterfly shrimp. Served with a sweet bourbon sauce, smashed baby red potatoes, sautéed vegetables and a warm cornbread muffin.  
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What's inside 

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12B/Events



# Oneida Life



December 3, 2015

Official Newspaper of the Oneida Nation

kalihwisaks.com



## Community gathers for annual Thanksgiving meal

Kali photos/Nate Wisneski

The Oneida community gathered for the 16th annual Thanksgiving Day Community Feast at the Parish Hall in Oneida on Thanksgiving day. The meal is volunteer driven as food, food prep, clean up and decorating is all done by volunteers. This year over 300 community members were served turkey, stuffing, potatoes, and desserts. All of the food is donated or purchased with money donated.



**MWFE** Micro Wrestling Federation

December 11, 7pm

General admission \$10  
Ringside seats \$20  
21 and older

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Buffet Only Noon-8PM \$13.95  
Buffet includes ham, prime rib, duck



**Food Drive for Free Play**

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Regular Session-6:00 pm

**Club Bingo Fridays** Sales-9:20 pm  
Games begin-10 pm

**Sunday Session**  
Sales-12:00 pm • Warm-ups-1:00 pm  
Early Birds-1:30 pm • Regular-2:00 pm

**12 DAYS OF XMAS**

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MONDAYS
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WEDNESDAYS
\$5/\$10/\$15 Packs, \$25 Machines, \$150 Payout <b>DEC 30 - We Match Wednesday Bingo</b>
FRIDAYS
\$5 Packs, \$15/ \$30/ \$45 Machines, \$50/\$125/\$250 Payouts Early Bird \$500 Payouts
<b>NO BINGO CHRISTMAS DAY</b>

**Themes**

DEC 4 - Snowman  
DEC 11 - Elf  
DEC 18 - Santa/ Mrs. Claus  
DEC 25 - NO BINGO



**NEW YEAR'S DAY BINGO BASH**  
\$10 Entry/ \$50 machines/ Reg games \$1,000

# Little bags big buck



Submitted photo  
Darrío Little harvested this seven point buck.

# Brag on your Buck



Submitted photo  
This 8 pointer was shot during the archery season November 15 by Jeremy Wheelock in Brown County. The buck had an inside spread of 18 1/4" and weighed in at 182 pounds.

*It's that time!*  
**Time to Brag your Buck that is!**



**Hunters:**  
*This is your opportunity to shine!*

Let the community know about the one that didn't get away!

Submit your photo along with a few details and we'll do the the rest. Submissions can be emailed to [kalihwisaks@oneidation.org](mailto:kalihwisaks@oneidation.org) OR you may use snail mail and send to:  
Kalihwisaks, P.O. Box 365, Oneida, WI 54155  
You may also call *Chris* at 920.496.7316 or *Nate* at 920.496.7319 for more information.



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Buy 2 & Save Per Gallon **5¢**

**Red Bull**  
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Buy 2 & Save Per Gallon **5¢**

**Muscle Monster**  
Any 15 oz. Variety

Buy 2 & Save Per Gallon **5¢**

**Java Monster**  
Any 15 oz. Variety

Buy 2 & Save Per Gallon **5¢**

**Pepsi Family**  
Any 20 oz. Variety

Buy 2 & Save Per Gallon **3¢**

**Gatorade**  
Any 28 oz. Variety

Buy 2 & Save Per Gallon **3¢**

**Frito Lay**  
Any Single Serve Variety

Buy 2 & Save Per Gallon **3¢**

**Squirt, Ruby Red, Country Time, Pink Lemonade, or Hawaiian Punch**  
20 oz.

Buy 1 & Save Per Gallon **5¢**

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Any 16.9 oz. Variety

Buy 2 & Save Per Gallon **3¢**

**Bag of Ice**  
20 lb.

Buy 1 & Save Per Gallon **2¢**

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## MORATORIUM

By the direction of the Land Commission, the acquisitions of residential homes will be in a moratorium effective October 1, 2015 to May 1, 2016. This will exclude trust land. All incoming inquiries will be returned until May 1, 2016. This has come to us due to budget, new implementation of how we sell our DREAM homes and a new program. Please contact Division of Land Management for further information.

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[www.wisdems.org](http://www.wisdems.org)

## EMPLOYMENT

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A Bachelor's Degree or equivalent experience and computer skills are required. Additional knowledge of USDA Rural Development and the Community Development Block Grant (CDBG) program along with experience working with Native American Tribes are desired. Travel is required. A valid Wisconsin Driver's License and a dependable, insured vehicle are needed.

Mail resume to: WISCAP, Attn.: Director of Administration, 1310 Mendota Street, Suite 107, Madison, WI 53714 or e-mail to [wiscap@wiscap.org](mailto:wiscap@wiscap.org) with the job title in the subject line of all e-mails.

**DEADLINE FOR SUBMISSION: 4:30 p.m., Wednesday, December 9, 2015.**

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**DARK COLORED CHINA CABINET**  
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### Oneida Tribe of Indians of Wisconsin Environmental, Health & Safety Division

#### NOTICE OF AVAILABILITY

**Introduction:** The Oneida Environmental, Health and Safety Division (EHSD) is making available to the public the Analysis of Brownfield Cleanup Alternative (ABCA) and notice of a Public Meeting on December 3, 2014 at the Oneida Business Committee Conference Room during the Community Development Planning Committee Meeting at Norbert Hill, 10:00 – 11:00 am to present the alternatives considered. The ABCA is for the former Mike and Diane's Bar (aka Harley Bob's) at W141 Service Road, Town of Oneida, Outagamie County, WI, Outagamie Parcel Identification numbers 1702227 and 170222800.

This is also notification of the intent of EHSD to submit for a United States Environmental Protection Agency (EPA) Brownfield Cleanup Grant (Grant). In order for the funding request to be considered, this notice and a public meeting are required to present the cleanup plan.

#### Brief Description of the Proposed Alternatives:

The two alternatives considered are:

- Maintain the site as is and continue with the land use restrictions (no action alternative);
- Excavate soil contaminated above the non-industrial (residential) contact threat to remove the land use restrictions by conducting a cumulative risk evaluation.

**Previous Environmental Review:** The presence of contamination was confirmed during a an All Appropriate Inquiry Phase 1 prior to acquisition and is based on the State of Wisconsin's Department of Natural Resources case associated with this site. In compliance with the Tribal Environmental Response Law (TERL), EHSD has provided notice to the Oneida Division of Land Management (DOLM) of the need prevent direct human contact of soil contamination above calculated direct contact threat values.

#### Statement of Need:

The development of a cleanup is necessary to continue to develop the "Vision Oneida" development plan. By removing the administrative conditions to the use of the property, a greater range of site use options can be considered.

**Document Availability and Comments:** Interested parties can obtain copies the of the referenced documents and the proposed plan from the above address in care of the Environmental, Health and Safety Division Director or from the Oneida Nation website <http://www.oneidanation.org/environment/>. Comments regarding the proposed project may also be presented within 14 days of the above date. Contact Patrick Pelky, Environmental, Health and Safety Division Director, at (920) 869-4590 with any questions, requests, or comments regarding this matter.

## LEGAL NOTICE

### Setting Time and Notice to Creditors:

**Request for information**  
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management. All creditor claims must be filed on or before December 22, 2015.

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa  
Land Title and Trust Specialist  
Oneida Tribe of Indians of Wisconsin  
Division of Land Management  
PO Box 365  
Oneida, WI 54155

**Alice Ninham**  
DOB: 06/05/1934  
DOD: 12/18/2013

**Dated:**  
**Wednesday**  
**October 6, 2015**

## Oneida Tribe Employment Opportunities

### Open to ALL Applicants

Position Title	Department	Closing Date
Journeyman Electrician	Gaming Maintenance	Until Filled
Licensed Practical Nurse	Nursing	Until Filled
Senior Accounting Assistant	Central Accounting	Until Filled
Shuttle Driver	Gaming Shuttle	Until Filled
Y.E.S. Specialist	Youth Enrichment Services	Until Filled

### \*Open to ENROLLED TRIBAL MEMBERS ONLY

Position Title	Department	Closing Date
Cultural Facilitator-Healing	Cultural Heritage	Until Filled
Desktop Support Trainee	MIS/Desktop Services	Until Filled
Director Legislative Reference Office	Legislative Reference Office	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

**DO YOU HAVE SOMETHING TO SELL?**  
Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-7317 or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### Oneida Tribe of Indians of Wisconsin Environmental, Health & Safety Division

#### NOTICE OF AVAILABILITY

**Introduction:** The Oneida Environmental, Health and Safety Division (EHSD) is making available to the public the Analysis of Brownfield Cleanup Alternatives (ABCA) and notice of a Public Meeting on December 3, 2014 at the Oneida Business Committee Conference Room during the Community Development Planning Committee Meeting at Norbert Hill, 10:00 – 11:00 am to present alternatives considered. The ABCA is for the former Hilltop BP (Appleton's) at N7284 Cty Rd J, Oneida Reservation, Town of Oneida, Outagamie County, WI, Outagamie Parcel Identification number 170222900. This is also notification of the intent of EHSD to submit for a United States Environmental Protection Agency (EPA) Brownfield Cleanup Grant (Grant). In order for the funding request to be considered, this notice and a public meeting are required to present the cleanup plan.

#### Brief Description of the Proposed Alternatives:

The two alternatives considered are:

- Maintain the site as is and continue with the land use restrictions (no action alternative);
- Excavate soil contaminated above the non-industrial (residential) contact threat to remove the land use restrictions and conduct a cumulative risk evaluation.

**Previous Environmental Review:** Petroleum contamination was confirmed during a Targeted Brownfield Assessment completed in February 2014. In compliance with the Tribal Environmental Response Law (TERL), EHSD provided notice to the Oneida Division of Land Management (DOLM) of the need prevent direct human contact of soil contamination above calculated direct contact threat values.

#### Statement of Need:

The development of a cleanup is necessary to continue to develop the "Vision Oneida" development plan. By removing the administrative conditions to the use of the property, a greater range of site use options can be considered.

**Document Availability and Comments:** Interested parties can obtain copies the of the referenced documents and the proposed plan from the above address in care of the Environmental, Health and Safety Division Director or from the Oneida Nation website <http://www.oneidanation.org/environment/UOT>. Comments regarding the proposed project may also be presented within 14 days of the above date. Contact Patrick Pelky, Environmental, Health and Safety Division Director, at (920) 869-4590 with any questions, requests, or comments regarding this matter.

**ONEIDA EMPLOYEE BINGO NIGHT**  
**WED., DEC. 23**  
Sales 8:30pm • Session 10:30pm



## NEW EXCITEMENT

**PAYING DOUBLE**—Bingo on an EVEN number and the payout DOUBLES, valid on all games except Blackout.

**BLACKOUT**—Win \$1,199 or take your chances to spin the wheel to win anywhere from \$500—\$5,000. Valid only when there is one single winner on Blackout.

**CASH BALL**—The cash ball starts out at \$500 and increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

1. Double Postage Stamp .....	\$100
2. Triple Postage Stamp.....	\$200
3. Crazy Bingo .....	\$100
4. Any Outside Line .....	\$100
5. Six Pack Anywhere .....	\$100
6. Twelve Pack Anywhere .....	\$200
7. Crazy Bingo .....	\$100
8. Any Two Brackets .....	\$100
9. Any Diagonal Line .....	\$100
10. Letter X .....	\$200
11. Dual Dab* .....	\$300
12. Double Triple Game* ....	\$300, \$400

**INTERMISSION ACTIVITY:**  
Ugliest Sweater Contest  
Top 3 win \$99 cash!

13. Any Outside Line .....	\$100
14. Crazy L.....	\$200
15. Double Bingo .....	\$200
16. Blackout....	\$1,199 or spin the wheel
17. Crazy T* .....	\$300, \$400
18. Crazy Bingo .....	\$100

### PRICES:

6-on entry \$15  
6-on extra \$5

Cash Ball \$1 (sold separately)  
Dual Dab \$1 (sold separately)

Double Triple Game \$2 (sold separately)  
Crazy T \$2 (sold separately)

\*Games 11, 12 and 17 are not included in the pack and can be purchased separately. Boxed games are played on the same sheet.

### FUTURE DATE:

**Fri., March 25, 2016**  
Sales 12:30pm  
Session 2pm

### MUST SHOW EMPLOYEE BADGE TO PARTICIPATE.

Each employee is allowed to invite one guest.

Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session.



Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)

# Skenandore is taking career to new heights

I completed the Electrical Power Distribution Program through NWTTC in March of 2015. I am currently a step 1 Apprentice Line Technician with WE Energies. I am a part of the Metro Milwaukee South garage but am currently on the major projects crew rebuilding the North side of Milwaukee.

I would rate the program a 10 out of 10. It's really all what you make of it. I worked hard and luckily it paid off for me and my family. It was a 9 month program, we started in late June and graduated in the beginning of March. I was prepared as I could of been coming into the job. It's alot to learn, there's no way to learn everything in only 9 months of schooling. Everyday I learn something new!

The advice that I would give to students entering in tech school or college would be... "have the willingness to learn, willingness to work hard, and have a good attitude". Don't be afraid to try new things.

Jamison Skenandore, right, offers sound advice to fellow students who plan to enroll in an apprentice program for career advancement.



## Cook Native American Ministries

### Oneida women near certification in professional ministerial Leadership

Green Bay, WI – Christian Faith Fellowship Church; Green Bay, WI – is a leadership Institute, designed to train emerging leaders who will serve the church. The Individuals went through 10 months of an instructional program and will graduate with a certificate of professional Ministerial Leadership Studies. The first Native American students from Oneida are Tanya Metoxen, Kim Powless, Wanita Decorah and Sara Christensen.

Cook Native American Ministries Foun-

dation supported this fellowship through its grant program. Gary G. Metoxen, Board Chairman of Cook Native American Ministries Foundation; indicated that this was a courageous decision to the future of Native ministry for generations to come. Further, "times have changed and we can no lon-

ger deny that we must cultivate new ways to support Native American Ministries."

Cook Native American Ministries Foundation congratulates these first graduates.

For more information you may contact Gary G. Metoxen (C: 4801-440-1507) or Rev. Jason Turner (920-791-1099).

Like Visit us on Facebook

www.kalihwisaks.com

## ONEIDA HEALTH CENTER CRAFT/BAKE SALE

Date: SATURDAY, December 5, 2015

Where: Oneida Community Health Center

Time: 9:00 A.M. till 3:00 P.M.

Great Assortment of Crafts and Baked Goods

\*\*\* NEW – Grannie's Attic\*\*\*



Questions contact: Judi Skenandore (920)869-4809 or Terry VanWychen (920)496-7388

**Oneida offices will be CLOSED in the afternoon on Thursday, December 24<sup>th</sup> and all day Friday, December 25<sup>th</sup>, 2015 in observance of the Christmas Holiday.**

**Traditional Iroquois Silver**

**Last minute Gift Ideas!**

- Unique handcrafted Silver creations by artist Ralph Cornelius
- Beautiful Beadwork by Sharon Cornelius

35 years experience, Oneida owned

W325 Cornelius Circle • Oneida, WI

FMI: (920) 940-3656 or 593.0904

We want to include your **Owi-lase?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:  
PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at (920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name

**Owi-lase?**

# \$5 SPECIAL FOR GTC ATTENDEES

## On GTC Meeting Days Available two hours prior to start of meeting.

**QUICK & CONVENIENT**

**Special Includes:**

- Ham, Turkey or Roast Beef Sub
- Small Beverage
- Cookie
- Chips

**Available at any restaurant in the Food Court. Must show Tribal ID at time of purchase**



## Oneida Nation High School

## THUNDERHAWK TIMES



## McKinnie has big plans

By Loli Denny

Thunderhawk Times

A couple of issues back, we ran a story on the new physical teacher at ONHS, Jackie McKinney. This issue we are looking at some of the goals she has set for herself and her students.

Lots and lots of goals for Ms. McKinney,

that's for sure.

First off, she wants and plans to have a bigger budget "to do more activities." McKinney says she wants to have a ropes course, biking trails, rock climbing, and a field house.

She also would love to have a weight lifting class by next year.

McKinney's goals

for this year are getting more students up and active during gym and out of school. She said she hopes to teach the students how to ski and snowboard during winter.

She wants to have biking with the tribe's Experiential Ed Department. That involvement should

help here "get kids out on bikes, nature trails, rock climbing, and possibly rafting."

McKinney's three personal goals are graduating in two years with her master's degree, eventually teaching at a college level, and "enjoying life to the fullest."

## Art Department sells original cards

By Travis Stevens

Thunderhawk Times

Becky Anderson and her art students will be selling original works of art as Christmas cards this holiday season.

Original art cards will be \$2 each. A pack of 5 reproductions of original art works will be \$3.50. "This gives the students another chance to get their art out there," said Anderson. "Plus it gives them a chance to earn a little spending money for Christmas themselves."

Anderson can be reached by email or in her classroom at 869-4358.

## T-Hawks Boys Basketball

Next varsity home game is scheduled for Tuesday, December 8 vs. Wausaukee. Tipoff is set for 7:15p.m.

All home games at the Turtle School.

## T-Hawks Girls Basketball

Next varsity home game is scheduled for Friday, December 4 vs. Coleman. Tipoff is set for 7:15p.m.

All home games at the Turtle School.

## Hockey Got its start in the early 1800s

By Blake Doxtator

Thunderhawk Times

A 1797 engraving unearthed by Swedish sports historians Carl Gliden and Patrick Houda shows a person on skates with a stick and bung on the River Thames, probably in December, 1796.

British soldiers and immigrants to Canada and the United States brought their stick and ball games with them and played them on the ice and snow.

Early 19th century paintings show "shinney" or "shinny," an early form of hockey, being played in Nova Scotia.

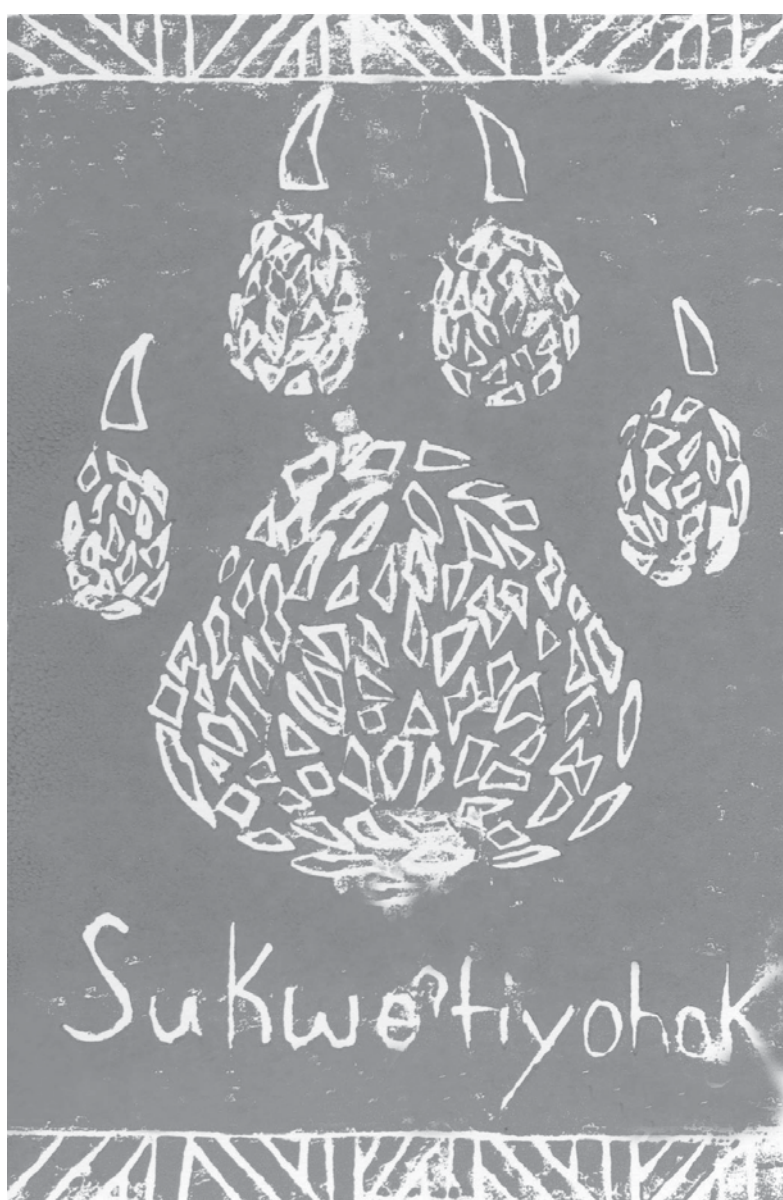
In 1825, John Franklin wrote, "The game of hockey played on the ice was the morning sport."

In the mid-1830s, a watercolor showed New Brunswick lieutenant governor Archibald Campbell and his family with British soldiers on skates playing a stick on ice sport.

And army officer of the time in Kingston, Ontario wrote, "Began to skate this year, improved quickly and had great fun at hockey on the ice."

An 1835 painting shows skaters with sticks on a frozen stream in West Virginia.

An 1859 newspaper article referred to an early game of hockey on ice in Halifax that year.



THT Photo

## MaxPreps one-stop shop for all things prep basketball

By Crimsen Powless

Thunderhawk Times

MaxPreps is a real website where you can look up any schools in the nation. You also can see any teams in the nation as well for any sport they play and also where they are placed or ranked in the nation.

On MaxPreps you can see your school and see where they are ranked in the whole nation. They show all the schools in the nation, you have to select the state you live in and select what city and then you will find your own school.

The cool thing about MaxPreps is it's not only used for one sport. It is used for all sports all over in the nation. Basketball, soccer, football, volleyball, track & field, and many more took look up and explore. It's like your own little ESPN for

you, its nationwide and for every sport.

One of my favorite features for this website is if a school has someone really talented and very skilled at a sport you can look them up on MaxPreps and you can see where they are as in sports or how many points they put up in a game. You can see if they have committed to a college or see what colleges are looking at them. I really recommend this website for anyone, it tells you everything about all the schools and sports and all the rankings also.

As basketball season gets going, a lot of fans and student athletes will be following their teams at this site.

## My Scoop

## Led Zeppelin's music is timeless

By Adrianna Skenadore

Thunderhawk Times

"It's been ten years and maybe more since I first set eyes on you. The best years of my life gone by, here I am alone and blue."

These words, from Led Zeppelin's "Heartbreaker," are familiar to every "Zep" fan. But it's been a lot longer than ten years since the group released its newest material.

Here are some reasons why the band is still relevant.

Yeah, the Rolling Stones had "the looks" and the Beatles had all the hit songs, but Led Zeppelin had the passion and mystery. They gave

you feelings you didn't even know you had.

They've inspired so many bands and started many trends like album-oriented rock and the "Reverse Echo," a sound effect made by recording an echo or delayed signal of recording played backwards.

Considering the fact that they had their own custom private plane could top off this article. And we can't forget the best drummer ever, John Bonham.

They never did win a Grammy, but they did get a Lifetime Achievement award.

And they created all of this history in a short span of 12 years.

## Woodson keeps on ticking

By Takoma King

Thunderhawk Times

Charles Woodson is the holder of many trophies from high school all the way to the NFL. According to one site, he holds 15 trophies all together. After only two years as a college player, he was drafted in the first round as the 4th pick overall by the Oakland Raiders way back in 1998. He was just 22 years of age.

To date, he has 20 sacks, 27 forced fumbles and 65 interceptions, 13 defensive touchdowns and 138 pass deflections

in his pro career. He has played safety since high school and for most of his NFL career. In college, he played both offense and defense.

Woodson started as a Raider in 1998. In 2005, he signed as a free agent with the Green Bay Packers. In 2012, he returned to the Raiders and said he would retire as a Raider. But he remains an elite player in the NFL and a sure hall of famer when he does finally retire.

## Men's Basketball Gets Underway

By Devon Denny

Thunderhawk Times

The T-Hawk men's season is off to a slow, but steady, start - teaching new teammates the plays and building team chemistry.

Once we have great team chemistry and attitude, we should dominate the court whether it is home or away.

Like Coach Murray says, "We have the talent and the skill and I know we can win championships."

The team needs to stay dedicated to going to practice and keeping good grades if they expect to play at all.

The next few weeks we can start working on offensive plays because we mainly focused on defensive plays so we don't get beat on the court.

As I write this, we have a scrimmage at home at 3:45, so we can get to test how everyone is doing and see where improvements need to be made.



# Treasurer's Forum



**Patricia King  
Treasurer**

*We are the most successful as a Nation when the GTC, OBC, Organization, and Community work together*

*Sakoli Swakweku: (Greetings from me to all of you my best friends)*

Yaw<sup>ko</sup> to our community for providing a Thanksgiving Feast held on Thanksgiving Day. It is always uplifting when we can support one another. I pray your thanksgiving was filled with good food, good company, and many blessings to be thankful for.

**Budget Process**

This past year, my office has worked diligently

to transition from a traditional incremental budget process to a value based budget process. The challenge is the absence of a General Manager position; thereby forcing the O.B.C. to be a senior manager decision maker.

One critical role of the Oneida Business Committee, which has been stated loud and clear of the G.T.C., is to assist tribal members in need. Our Oneida constitution specifically gives the government the authority to provide for the "general welfare" of the nation. Over the past 30 years, since gaming, our O.B.C. has enacted many resolutions and created programs to provide for Oneida people's general welfare. This includes employment, housing, community development, food programs, having access to adequate day care, medical and behavioral care, land, police, etc. Gaming and federal grant monies have provided necessary funding for the general welfare, and our Oneida Tribe has evolved to meet the current needs of the people.

It is through the evolution over the past 48 years of our organization, where approximately 1,200+ tribal programs, services, and projects address the many needs

of our people. In order to maintain the current level of services, noting a decline of all revenue sources, we see a system requiring collaboration to continue functioning. The need to determine value and prioritize funding for the 1,200+ tribal programs, services, and projects is more crucial in view of the Tribes' current budget status. Implementing a value based budget process vs. a traditional incremental budget process will assist in determining value.

Within a traditional incremental budgeting process, we will continue funding programs with an annual incremental budget increase. Within a value based budgeting process, a scoring system will show the programs, services, and projects who better align to the Vision, Mission, and goals of the tribe. The budgeting system, planning, and input should be inclusive of the employee base, leadership, community, and equally important, G.T.C.

I am developing a process to enhance our current budget planning. I am also drafting a communication plan with an outcome of answering the following questions: 1) How can we ensure Oneida people have input

while the budget is being developed, rather than waiting until the end of the fiscal year? 2) When do Oneida people receive answers to their questions, or know their ideas were shared and/or considered? 3) And finally, what is the interest of the people?

I will be holding listening sessions on a monthly basis beginning in January, 2016. The Tribal Government is responsible to ensure there are funds in the tribal coffers to protect the assets and provide resources to the people. We have identified this to mean: Health, Education, Public Safety, Community Development, Housing, Employment, Social Services. Under each one of these categories, we will showcase all of what the Tribe offers in these areas, and then open the floor for dialog. This will open doors for communication and understanding. Then together we can develop an annual budget that reflects our goals and desires. However, we can't do everything for everyone, all of the time. Based on available funds, we will need to determine which items we want to focus on.

Plan, budget, implement, assess, and then start the process over

again. This will get us to implementing and reaching our goals and desires to building a sustainable Nation.

There are 279 business units managing 1,200+ programs, services, and projects funded by the Oneida Tribe. "This budget belongs to all of us; so let us all move forward together with our eyes wide open."

**Ya'teswalihwaká·nle? (You All Look Forward) G.T.C. Fiscal Year 2016 Budget Meeting**

The G.T.C. is scheduled to meet on December 14, 2015, at 6:00p.m. A balanced budget will be provided to the G.T.C. The proposed budget is inclusive of all amendments provided by the General Tribal Council. I am respectfully requesting each of you to bring both budget packets to the December 14, 2015, G.T.C. meeting. I am also requesting your support of the final budget so that we can move forward together.

**Annual**

The G.T.C. Annual meeting is scheduled for Monday, January 4, 2016, at 6:00 p.m.

**Breakfast with Santa**

Once again, through

community volunteerism, Breakfast with Santa is scheduled at the Sonny King Memorial Oneida Recreation Center, Site I, on December 12, 2015. The recreation center is looking for volunteers and donations. Please contact Kim Diemer at (920) 833-0010.

**Social Service Giving Tree**

The Social Services has an annual Giving Tree with approximately 400 Oneida children on the Giving Tree. The 400 children are clients of Indian Child Welfare, Domestic Violence, Juvenile Diversion, Center for Self Sufficiency, Head Start, and Child Support. Tags can be picked up at the Social Services Building via the main entrance. For more information, you may contact Michelle Rutues at (920) 490-3769.

Please email me your suggestions or thoughts at: tking@oneidationation.org or my assistant bdoxtat2@oneidationation.org.

Again, Yaw<sup>ko</sup> (Thank You) and Sk<sup>n</sup> (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

*Treasurer, Patricia King*

**TRIBAL ID'S**

**Effective January 1, 2016 the Enrollment Department will not accept Broken or Faded Tribal ID's as a valid form of identification**

**COST**

Under Age 55 - \$3.50

Age 55 and Over - \$1.50

**Hours for issuing Tribal ID's:**

Normal business days Monday through Friday

9:00 am to 4:00 pm

**Please Note:**

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID. Examples: Driver's License, State ID, School ID

**The next OBC meeting is Wednesday, December 9 at 9:00am at the Norbert Hill Center**

**\*\*\*PUBLIC NOTICE\*\*\*  
Oneida Nation Vehicle Registration Fees  
New Prices Effective October 1, 2015**

As of October 1, 2015, the Oneida Nation Motor Vehicle Registration Fees will be changed for the first time in over ten years. Although there are some increases, the fees charged by the Oneida Nation are still generally lower than, or the same as, the fees charged by the State of Wisconsin.

Below is the updated fee schedule that will go into effect on October 1, with a comparison to the prices charged by the state for the same services.

	Oneida Fees as of October 1, 2015	Compare: State DMV Fees	Savings:
Late Registration Fee	\$10	same	-
Auto Plate	\$55	\$75	\$20
Motorcycle/Moped	\$23 (2 years)	same	-
Nation-Owned Vehicle	\$15	same	-
Personalized Plate	Additional \$15	same	-
Replacement Plate	\$12	varies	varies
Veterans Plates	Plate Fee	same + \$15 issuance fee	\$15
Disabled Plates	Plate Type Fee	same	-
Disabled Hanging Tags	\$5 per tag	-	-
Plate Transfer	\$15	-	-
Antique Plates*	\$15	\$5	\$5
Collector Plates*	1-time \$50 fee + 2-year plate fee	same	same
Title Transfer Fee**	\$69. <sup>50</sup>	same	same
Replacement Title**	\$20	same	same
Lien Fee**	\$10	same	same
Motor Home <5,000 (B)	\$45	\$48. <sup>50</sup>	\$3. <sup>50</sup>
Motor Home <8,000 (C)	\$50	\$55	\$5
Motor Home <12,000 (D)	\$65	\$67. <sup>50</sup>	\$2. <sup>50</sup>
Motor Home <16,000 (E)	\$75	\$80. <sup>50</sup>	\$5. <sup>50</sup>
Motor Home <20,000 (F)	\$90	\$93. <sup>50</sup>	\$3. <sup>50</sup>
Motor Home <26,000 (G)	\$100	\$106. <sup>50</sup>	\$6. <sup>50</sup>
Motor Home >26,000 (T)	\$110	\$119. <sup>50</sup>	\$9. <sup>50</sup>
Truck Plate <4500 (A)	\$55	\$75	\$20
Truck Plate <6000 (B)	\$66	\$84	\$18
Truck Plate <8000 (C)	\$83	\$106	\$23
Truck Plate <10,000 (X)	\$132	\$155	\$23
Truck Plate <12,000 (D)	\$187	\$209	\$22
Truck Plate <16,000 (E)	\$260	\$283	\$23
Truck Plate <20,000 (F)	\$333	\$356	\$23
Truck Plate <26,000 (G)	\$452	\$475	\$23
Truck Plate <32,000 (H)	\$586	\$609	\$23
Truck Plate <38,000 (J)	\$749	\$772	\$23
Truck Plate <44,000 (K)	\$898	\$921	\$23
Truck Plate <50,000 (L)	\$1040	\$1,063	\$23
Truck Plate <54,000 (M)	\$1,112	\$1,135	\$23

\*Non-Expiring. Pre-requisites must be met.  
\*\*This is a State-imposed fee and the revenue is sent to the State.

**Also: New Oneida Special Plate Design Option Coming Soon!**

Oneida Licensing will soon be offering in additional specialty plate design celebrating the three clans. This plate design is being developed and is scheduled to be released in the fall of 2015. There will be a one-time issuance fee of \$25 plus the yearly registration fee.

Example: \$25 issuance fee + \$55 annual auto registration = \$80 total for the first year only. Following years renew at the standard annual registration fee rate.

By comparison, the State charges the additional \$25 fee every year along with the registration fee for state special design plates.

**Oneida Licensing Department**

*Hours of Operation*  
Monday—Friday  
8 a.m.—4:30 p.m.

*Contact Us*  
Tonya Webster  
Licensing Administrator  
(920) 496-5311  
TWebster@Oneidationation.org

Trista Cornelius—Henrickson  
Licensing Assistant  
(920) 496-5326  
TCorneli@Oneidationation.org

*Other Numbers*  
(800) 206-1100 Toll Free  
(920) 496-7491 Fax

*Location*  
Skenandoah Complex, 909  
Packerland Drive, Green Bay  
WI 54303.

*Mailing Address*  
PO Box 365  
Oneida, WI 54155

Additional information and forms are available online at [www.oneida-nsn.gov](http://www.oneida-nsn.gov)—from the home page, click on the "Resources" menu at the top of the page and then on "Motor Vehicle Licensing."

**CHRISTMAS EVE & DAY  
NEW YEAR'S EVE  
HOLIDAY HOURS**

*Thursday & Friday, December 24 & 25, 2015  
Thursday, December 31, 2015*

*Smokeshop - Casino*  
Smokeshop closed Thurs., Dec. 24, at 6pm  
Casino Thurs., Dec. 24, open 24 hours  
Smokeshop closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 7am)  
Casino Fri., Dec. 25, open 24 hours  
Fri., Dec. 31, open 7am—Midnight

*One Stop - Westwind*  
Closed Thurs., Dec. 24, at 8pm  
Closed Fri., Dec. 25 (Opens Sat, Dec. 26, at 5am)  
Fri., Dec. 31, open 5am—Midnight

*One Stop - Packerland*  
One Stop closed Thurs., Dec. 24, at 7pm  
Casino closed Thurs., Dec. 24, at 6pm  
One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat, Dec. 26, at 5am)  
Fri., Dec. 31, open 24 hours

*One Stop - E&E*  
Closed Thurs., Dec. 24, at 4pm  
One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat, Dec. 26, at 5am)  
Fri., Dec. 31, open 5am—10pm

*One Stop - Larsen*  
Closed Thurs., Dec. 24, at 7pm  
Closed Fri., Dec. 25 (Opens Sat, Dec. 26, at 5am)  
Fri., Dec. 31, open 5am—Midnight

*Smokeshop - Isbell*  
Smokeshop closed Thurs., Dec. 24, at 6pm  
Casino closed Thurs., Dec. 24, at Midnight  
Smokeshop closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 7am)  
Casino Fri., Dec. 25, open at Noon  
Fri., Dec. 31, open 7am—Midnight

*Smokeshop - Bingo*  
Smokeshop and Casino closed Thurs., Dec. 24  
Smokeshop and Casino closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 8am)  
Fri., Dec. 31, open 8am—Midnight

*Oneida Market*  
Closed Thurs., Dec. 24, at 7pm  
Closed Fri., Dec. 25 (Opens Sat, Dec. 26, at 7am)  
Fri., Dec. 31, open 7am—7pm

**ONEIDA ONE STOP** **ONEIDA MARKET** **ONEIDA CASINO TRAVEL CENTER** **SMOKE SHOP**

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session 9:00 a.m. Tuesday, November 9, 2015

#### BC Conference Room, 2nd floor, Norbert Hill Center

**Present:** Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;  
**Arrived at:** Vice-Chairwoman Melinda J. Danforth at 9:07 a.m.

### Regular Meeting

9:00 a.m. Wednesday,  
Tuesday, November 10,  
2015

#### BC Conference Room, 2nd floor, Norbert Hill Center

**Present:** Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Tehassi Hill, David Jordan, Jennifer Webster;  
**Not Present:** Chairwoman Tina Danforth, Secretary Lisa Summers, Councilwoman Fawn Billie;  
**Arrived at:** Councilman Brandon Stevens at 9:01 a.m.;

### I. Call to Order and Roll

**Call** by Vice Chairwoman Melinda J. Danforth at 9:00 a.m.

**For the record:** Melinda J. Danforth stated Chairwoman Tina Danforth is away on travel to give testimony with regards to the 801.54 Transfer Case Rule in Madison, WI. Secretary Lisa Summers and Councilwoman Fawn Billie are away on approved travel to Co-Chair the Inter-Tribal Justice Committee meeting in Gresham, WI.

### II. OPENING

by Councilman Tehassi Hill

### III. Adopt the agenda

Motion by Trish King to adopt the agenda as is, seconded by Brandon Stevens. Motion carried unanimously.

### IV. Oaths of Office

(No Requested Action)

### V. Minutes

A. Approve October 28, 2015, regular meeting minutes

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by David Jordan to approve the October 28, 2015, regular meeting minutes with the following correction [remove David Jordan from the Ayes vote and keep his Abstained vote on item 15.E.04. Approve Oneida Business Committee Officers' recommendation regarding incentive pay and approve draft correspondence to employee], seconded by Tehassi Hill. Motion carried with two abstentions:  
Ayes: Tehassi Hill, David Jordan, Trish King  
Abstained: Brandon Stevens, Jennifer Webster

### VI. Resolutions

A. Adopt resolution titled 2016-2019 Transportation Improvement Plan

**Sponsor:** Troy Parr, Assistant Division Director/Development  
Motion by David Jordan to adopt resolution 11-10-15-A 2016-2019 Transportation Improvement Plan, seconded by Jennifer Webster. Motion carried unanimously;  
B. Adopt resolution titled Adoption of the Furlough Policy

**Sponsor:** Brandon Stevens, Councilman

Motion by Brandon Stevens to adopt resolution 11-10-15-B Adoption of the

Furlough Policy, seconded by Trish King. Motion carried unanimously:

### VII. Appointments

A. Appoint Mary Graves to the Oneida Personnel Commission

**Sponsor:** Tina Danforth, Tribal Chairwoman  
Motion by Jennifer Webster to appoint Mary Graves to the Oneida Personnel Commission, seconded by David Jordan. Motion failed with Vice-Chairwoman Melinda J. Danforth voting in opposition breaking the tie:

Ayes: David Jordan, Trish King

Opposed: Brandon Stevens, Jennifer Webster

Abstained: Tehassi Hill

Opposed tie breaker: Melinda J. Danforth  
Not Present: Tina Danforth, Fawn Billie, Lisa Summers  
Motion by Brandon Stevens to request the Tribal Secretary to repost this position, seconded by Jennifer Webster. Motion carried unanimously.

### VIII. Standing Committees

#### A. Legislative Operating Committee

**Sponsor:** Councilman Brandon Stevens, Chair  
1. Accept October 21, 2015, Legislative Operating Committee meeting minutes

Motion by Brandon Stevens to accept the October 21, 2015, Legislative Operating Committee meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Tehassi Hill

#### B. Finance Committee

**Sponsor:** Treasurer Trish King, Chair

1. Approve November 2, 2015, Finance Committee meeting minutes

Motion by David Jordan to approve the November 2, 2015, Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

#### C. Community Development Planning Committee

(No Requested Action)

#### D. Quality of Life

(No Requested Action)

### IX. General Tribal Council

A. Petitioner Madelyn Genskow: Special GTC meeting to address three (3) resolutions

1) Oneida Business Committee Accountability

2) Repeal Judiciary Law

3) Open Records and Open Meetings Law

**Sponsor:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM OCTOBER 28, 2015:** Motion by Lisa Summers to accept the legal analysis for resolution 2, noting it was not actually due until the November 25, 2015, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

**EXCERPT FROM SEPTEMBER 9, 2015:** Motion by Jennifer Webster to accept the update from Chief Counsel and to provide an additional sixty (60) days for the legal analyses of resolutions 1-3, seconded by Lisa Summers. Motion carried unanimously.

**EXCERPT FROM JUNE 24, 2015:** Motion by David Jordan to accept the legislative analyses for resolutions 1-3 of the petition and to provide an additional sixty (60) days for the Law and Finance Offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.

**EXCERPT FROM JUNE 10, 2015:** Motion by Tehassi Hill to accept the status report from the Legislative Operating Committee as information, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM APRIL 22, 2015:** Motion by Jennifer Webster to accept the verified petition submitted by Madelyn Genskow; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days and that a progress report is submitted in forty-five (45) days; and to direct the Direct Report offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

Motion by Tehassi Hill to deny the request by Madelyn Genskow to only place the petition, "Special GTC meeting to address three (3) resolutions", on the March 19, 2016, special General Tribal Council meeting agenda, seconded by Brandon Stevens. Motion carried unanimously:

Treasurer Trish King departs at 9:34 a.m.

Treasurer Trish King returns at 9:37 a.m.

### X. Unfinished Business

A. Determine responsible area for cemetery maintenance

**Sponsor:** Brandon Stevens, Councilman

**EXCERPT FROM SEPTEMBER 23, 2015:** (1) Motion by Motion by Lisa Summers to place an indefinite land use moratorium on area designation # 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously. (2) Motion by Lisa Summers to direct the Chairwoman's Office to send out communications, regarding the indefinite land use moratorium directive, to the Business Committee's Direct Reports, appropriate Boards, Committees, and Commissions, and affected parties, including sweat lodge users and families impacted, seconded by David Jordan. Motion carried unanimously.

**EXCERPT FROM AUGUST 17, 2015:** Motion by David Jordan to defer this issue to the September 23, 2015, regular Business Committee meeting and to direct the Tribal Secretary to schedule the special to the Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM AUGUST 12, 2015:** Motion by Lisa Summers to adjourn at

2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM JULY 8, 2015:** (1) Motion by Lisa Summers to accept the Oneida Trust/Enrollment Committee recommendation to turn over the cemetery maintenance contract to the Department of Public Works. Motion fails for lack of support. (2) Motion by Brandon Stevens to defer the issue to determine the responsible area for cemetery maintenance to a special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by David Jordan. Motion carried unanimously. Motion by Tehassi Hill to accept and approve the recommendations provided in the Business Committee Officers' memorandum dated November 5, 2015, seconded by Jennifer Webster. Motion carried unanimously.

Treasurer Trish King departs at 10:37 a.m.

Motion by Jennifer Webster to request the Trust/Enrollment Committee to send out updated communications to the families of the cemetery, seconded by David Jordan. Motion carried unanimously.

### XI. Tabled Business

A. Adopt resolution titled No Trade Back for Cash for Fiscal Year 2016

(No Requested Action)

**Sponsor:** Trish King, Tribal Treasurer

**EXCERPT FROM OCTOBER 14, 2015:** Motion by David Jordan to table to this item, seconded by Tehassi Hill. Motion carried with one opposed.

### XII. New Business

Treasurer Trish King returns at 10:41 a.m.

A. Approve three (3) actions regarding CIP package and CIP project # 15-004 Business Park Storm Water

**Sponsor:** Troy Parr, Assistant Division Director/Development

Motion by Tehassi Hill to approve the procedural exception to forgo Phase II of the CIP process of routing the CIP Package to the various reviewing entities, seconded by David Jordan. Motion carried unanimously;

Motion by Tehassi Hill to approve the CIP package and CIP # 15-004 Business Park Storm Water, seconded by David Jordan. Motion carried unanimously.

Motion by Tehassi Hill to activate \$250,000 from the approved FY2015 CIP Budget for CIP # 15-004 Business Park Storm Water, seconded by David Jordan. Motion carried unanimously.

B. Approve limited waiver of sovereign immunity – Wisconsin Public Service – contract # 2014-0877

**Sponsor:** Paul Witek, Senior Architect/Engineering  
Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Wisconsin Public Service – contract # 2014-0877, seconded by Tehassi Hill. Motion carried unanimously.

C. Approve limited waiver of sovereign immunity – Brown County Household Hazardous Waste Facility Intergovernmental Agreement – contract # 2015-1146

**Sponsor:** Pat Pelky, Division Director/Environment

tal Health and Safety  
Motion by David Jordan to approve the limited waiver of sovereign immunity – Brown County Household Hazardous Waste Facility Intergovernmental Agreement – contract # 2015-1146, seconded by Tehassi Hill. Motion carried unanimously

D. Approve three (3) requests regarding 2016 Reporting Schedule

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by David Jordan to approve the 2016 Reporting Schedule, seconded by Brandon Stevens. Motion carried unanimously.

Motion by David Jordan to direct the Tribal Secretary to provide notification and the 2016 Reporting Schedule to the Direct Reports, Chairpersons of Boards, Committees, and Commissions, Chairpersons of Standing Committees, and to Corporate Boards no later than December 1, 2015, seconded by Brandon Stevens. Motion carried unanimously.

Councilman David Jordan departs at 10:52 a.m.

Councilman David Jordan returns at 11:00 a.m.

E. Accept invitation for Oneida Business Committee to attend the 2nd Annual Sustain Oneida Summit – Radisson Hotel & Conference Center – Green Bay, WI – November 21, 2015

**Sponsor:** Brandon Stevens, Councilman  
Motion by Jennifer Webster to accept the invitation as information, seconded by Tehassi Hill. Motion carried unanimously.

### XIII. Travel

#### A. Travel Reports

1. Accept travel report – Councilman Tehassi Hill – National Tribal Energy Summit – Washington D.C. – September 23-24, 2015

Motion by Jennifer Webster to accept the travel report for Councilman Tehassi Hill – National Tribal Energy Summit – Washington D.C. – September 23-24, 2015, seconded by Trish King. Motion carried abstention:

Ayes: David Jordan, Trish King, Brandon Stevens, Jennifer Webster  
Abstained: Tehassi Hill

#### B. Travel Requests

(No Requested Action)

Treasurer Trish King departs at 11:55 a.m.

Motion by David Jordan to recess at 11:56 a.m. until 1:30 p.m., seconded by Brandon Stevens. Motion carried unanimously.

Called to order by Vice-Chairwoman Melinda J. Danforth at 1:31 p.m.

Chairwoman Tina Danforth, Secretary Lisa Summers, and Councilwoman Fawn Billie not present.

### XIV. Reports

(This section of the agenda is scheduled to begin at 1:30 p.m.)

Treasurer Trish King departs at 1:43 p.m.

Treasurer Trish King returns at 1:47 p.m.

Councilman Tehassi Hill departs at 2:00 p.m.

Councilman Tehassi Hill returns at 2:03 p.m.

#### A. Operational Reports

1. Accept Governmental Services Division FY '15 4th quarter report

**Sponsor:** Don White, Director/Governmental Services Division  
Motion by David Jordan to accept the Governmental Services Division FY '15 4th quarter report, second-

ed by Trish King. Motion carried unanimously.

2. Accept Human Resources Department FY '15 4th quarter report

**Sponsor:** Motion by Brandon Stevens to accept the Human Resources Department FY '15 4th quarter report noting this does not approve the requested Wage and Salary Chart changes and to direct the Business Committee members meet with the Area Manager of the Human Resources Department regarding the Wage and Salary Chart requests during a Business Committee work meeting to be scheduled by the Tribal Secretary's Office, seconded by Jennifer Webster. Motion carried unanimously.

Item XIV.A.02. Accept Human Resources Department FY '15 4th quarter report was addressed before recess.

#### B. Corporate Reports

(No Requested Action)

#### C. Boards, Committees, and Commissions

1. Accept Anna John Residential Centered Care Community Board FY '15 4th quarter report – Kimberly Schultz, Vice-Chair

**Liaison:** Melinda J. Danforth, Tribal Vice-Chairwoman

**EXCERPT FROM OCTOBER 28, 2015:** Motion by Lisa Summers to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the November 10, 2015, regular Business Committee meeting; to request the Liaison follow-up to ensure a representative will be present to answer questions; and to request financial information be provided in the report, seconded by David Jordan. Motion carried unanimously.

**EXCERPT FROM OCTOBER 14, 2015:** Motion by Lisa Summers to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Jennifer Webster to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the November 25, 2015, regular Business Committee meeting and to direct the Tribal Secretary's Office to notify the Anna John Residential Centered Care Community Board that stipends will be withheld if they do not comply for the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

2. Defer Oneida National Commission on Aging FY '15 4th quarter report – Wes Martin Jr., Chair  
**Liaison:** Melinda J. Danforth, Tribal Vice-Chairwoman  
Motion by Tehassi Hill to defer the Oneida National Commission on Aging FY '15 4th quarter report to the November 25, 2015, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

3. Accept Oneida Election Board FY '15 4th quarter report – Racquel Hill, Chair  
**Liaison:** Melinda J. Danforth, Tribal Vice-Chairwoman  
Motion by David Jordan to accept the Oneida Election Board FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously.

• See 8B

**November 10 OBC**

From page 7B/OBC Nov. 10, 2015 Minutes

4. Accept Oneida Gaming Commission FY '15 4th quarter report – Mark A. Powless, Chair  
**Liaison:** Brandon Stevens, Councilman  
 Motion by Jennifer Webster to accept the Oneida Gaming Commission FY '15 4th quarter report, seconded by David Jordan. Motion carried unanimously.

**XV. Executive Session**  
 Councilman Tehassi Hill departs at 11:05 a.m.

**A. Reports**  
 1. Accept Chief Counsel report - Jo Anne House, Chief Counsel  
 Motion by Trish King to accept the Chief Counsel report, seconded by Brandon Stevens. Motion carried unanimously.  
 Motion by David Jordan to accept the Final Settlement Agreement in the Ramah Navajo Class Action Suit regarding Bureau of Indian Affairs (BIA) and Bureau of Indian Education (BIE) funding issues, seconded by Brandon Stevens. Motion carried unanimously.

**B. Standing Items**  
 1. Land Claims Strategy 1. Land Claims Strategy (No Requested Action)  
 2. Goldwater suit – Indian Child Welfare case (No Requested Action)  
 3. Oneida Golf Enterprise – Ladies Professional Golf Association (No Requested Action)

**C. Audit Committee**  
 (No Requested Action)  
**D. Unfinished Business**  
 Councilman Tehassi Hill returns at 11:08 a.m.

1. Accept final report for procedural exception to allow Health Providers to exceed 280 hour cap for FY '16 based on contractual obligations  
**Sponsor:** Debbie Danforth, Division Director/Comprehensive Health Operations  
**EXCERPT FROM OCTOBER 28, 2015:** Motion by Lisa Summers to request a final report be brought back at the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.  
**EXCERPT FROM OCTOBER 14, 2015:** Motion by Tehassi Hill to defer the request of a procedural exception to allow Health Providers to exceed the 280 hour cap for FY '16 based on contractual obligations to the October 28, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.  
**EXCERPT FROM SEPTEMBER 23, 2015:** Motion by David Jordan to request the Comprehensive Health Directors to bring back an alternative plan at the October 14, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.  
 Motion by David Jordan to defer this item to the November 25, 2015, regular Business Committee meeting and to require the Operations and Medical Division Directors attend that meeting, seconded by Jennifer Webster. Motion carried unanimously.

**E. New Business**  
 1. Approve limited waiver of sovereign immunity – BMC Software Inc. – contract # 2015-1116  
**Sponsor:** Joanie Buckley, Division Director/Internal Services  
 Motion by David Jordan to approve the limited waiver of sovereign immunity – BMC Software Inc. – contract # 2015-1116, seconded by Trish King. Motion carried unanimously.

**XVI. Adjourn**  
 Motion by Brandon Stevens to adjourn at 2:31 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist  
 Minutes approved as presented/corrected on November 25, 2015.

Lisa Summers, Secretary  
**ONEIDA BUSINESS COMMITTEE**

Letters

**Help program that helps inmates**  
 Shekoli,  
 My name is James L. Bardo. I am Oneida. I am currently in prison. During my time here I have had the pleasure of meeting two very special ladies. I would like to thank them very much! They are Ms. Tsyosha?aht C. Delgado and Ms. Rebecca Chavez. They work for the Wisconsin Tribal Community Reintegration Program and they help Native men and women all over the state with the struggle back into the free world. I hear their funding is coming to an end!  
 I know a lot of you reading this know someone in prison. If these ladies lose their

funding they will not be able to help any more of our brothers and sisters. I am unsure how to help them, but if I could I would do almost anything because I understand all the good they do for us! If you know of anything to help them, please call and share your information or ask how you can help at 920-490-3985.  
 Thank you!

James L. Bardo

**Thank you for Patricia Thompson**  
 August 10, 1942 – November 15, 2015  
 We would like to thank the entire staff at the Oneida Nursing Home for the wonderful care they gave our sister

Pat Thompson during her stay. She enjoyed the activities and she loved her little apartment, as she called it. We would also like to thank the Oneida Singers and Ryan Funeral Home. Thank you to our nephew Alan Hill for the eagle feather.  
 We were so grateful that our Pastor Ed Baseman from Resurrection Lutheran Church was available to do her final service.  
 Thank you friends and family for all the flowers, prayers and phone calls.

Marlene (Silas) Weisrock & Family  
 Catherine (Silas) Lewandowski & Family

**Letters Policy**  
 Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.  
 Effective January 1,

2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318  
 Guest articles and editorials that appear in the Kalihwisaks are not

necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.  
 E-mail your letters to: dwalschi@oneidation.org


CMN Stages 'Evening at the Warbonnet'

The College of Menominee Nation (CMN) invites the public to a two-act play staged on in the Norbert Hill Center in Oneida.  
 The play, "Evening at the Warbonnet", is a dramatic comedy that discusses the burdens we each carry throughout our lives. It was written by decorated Oneida playwright, Bruce King, and has been published in numerous anthologies and staged throughout the country. This production will mark the ninth time CMN has collaborated with the Oneida Arts Program to bring live theater to both the Menominee and Oneida communities.

The play is set in an Urban Indian bar that is "just this side of the other side." Throughout the first act of the show the bar's four patrons make their entrances and are reluctantly goaded into talking about their pasts. The bar's two employees mix prodding questions, quick jokes, and knowing glances as the night unfolds. It soon becomes clear that the Warbonnet is not just another bar, and that the bar will forever alter the patrons who visit it.  
 Please be advised that the play is targeted for an adult audience and so the language and topical matter reflect this.  
 CMN students and

community members involved in the play include the following: Dylan Benton, Melinda Cree, Leona Draghi, Lloyd Frieson, Kayeloni Heczko, Nathaniel Madsen, Autumn Michaletz, Jesse Norton, Colleen Rice, Elizabeth Rice, and Matthew Whitney.  
 Showing begin at 6 p.m. Admission is free. On Friday, Dec. 4, the production is in the auditorium of the Norbert Hill Center, N7210 Seminary Road in Oneida.  
 The play is directed by CMN faculty member Ryan Winn. The production runs just under two hours in length and has an intermission.

**99% of College Horizons Alumni go directly to college!**



College Horizons, is a six-day "crash course" in preparing for the college application process. Students learn about a variety of colleges and universities and establish personal relationships with college admission representatives as well as college counselors. At each site, approximately 100 students from across the nation work with over 70 college professionals to help students:

- Experience life on a campus - dorms, food and facilities!
- Select 10 suitable colleges to apply to
- Write memorable essays and create a resume
- Complete winning applications using the Common Application
- Create a preliminary FAFSA
- Receive test taking strategies and resources for the ACT & SAT
- Navigate the financial aid and scholarship jungle
- Attend a College Fair and multiple info sessions with over 40 colleges!

**College Horizons 2016:**

- Amherst College (Amherst, MA); June 18-24, 2016
- Lawrence University (Appleton, WI); July 9-15, 2016

A Summer College Admissions Workshop for American Indian, Alaska Native, & Native Hawaiian High School Students.

**Application Deadline: TBD, February 2016**

**Apply:** Sign up to receive an application from our website as soon as it's available; applications will be available on our website by October 15, 2015.  
**Deadline:** Completed applications must be Early February (TBD), 2016. Late applications will be accepted only on a space available basis.  
**Eligibility:** Applicants must be American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); maintain a 3.00 GPA (in academic courses) and be in 10th or 11th grade in high school.  
**Application Components:** The application consists of the Student Application & Essay, Teacher & Counselor Recommendations and official transcripts.  
**Cost of Program:** Cost of program is \$450. Program cost includes tuition, room, meals, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site is not included but scholarships and financial aid are available for tuition/travel.  
**Scholarships:** Each year 50% of admitted students are awarded tuition and/or travel assistance to attend our programs based on financial need.

**COLLEGE HORIZONS**


P.O. Box 1262, Pena Blanca, NM 87041 • 505.401.3854 • info@collegehorizons.org • www.collegehorizons.org



**Just Move It Oneida Jingle Walk**  
 Wednesday, December 16<sup>th</sup>  
 at the  
**Oneida Nation Elementary School**

Time	Event
4:00-6:00 p.m.	Registration
4:00-6:30 p.m.	Jingle Walk (Your choice to walk outside or on the Indoor track....Please dress accordingly)
4:00-6:30 p.m.	Snow Shoeing w/ Oneida Adventures (weather permitting...please dress accordingly)

FREE Event for All Community Members. No RSVP needed.  
 Questions: call 490-3993




**Evening at the Warbonnet**  
 by Bruce King

Wednesday December 2nd, 2015  
 College of Menominee Nation's Cultural Learning Center, Keshena, WI.  
 Friday December 4th, 2015  
 Norbert Hill Center Auditorium, Oneida, WI.

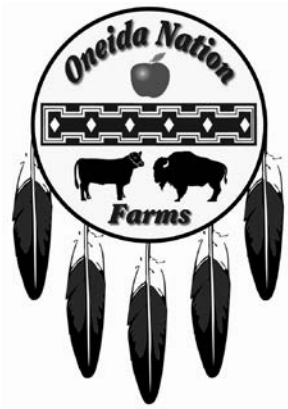
Director: Ryan Winn  
 Assistant Director: Elizabeth Rice  
 Technical Director: Nathaniel Madsen

6:00 PM  
 Admission is Free



# Oneida Community Integrated Food System

## Tsyunhehkwa says Yaw<sup>^</sup>ko for 2015



Photos courtesy of Tom Young Photos

Students from area school districts participated in hands on learning at Tsyunhehkwa's annual husking bee.

**By Jeff Metoxen**

Tsyunhehkwa Director

As we close our calendar year of 2015, Tsyunhehkwa wanted to say a BIG Yaw<sup>^</sup>ko for all the help and support our program received this past year. We have so many

entities & individuals to list! However, we wanted to print a shout out especially to: Oneida Nation Farm, Apple Orchard, DPW, Conservation Department, Eco Services, OCIFS, Oneida Tribal Schools, Oneida Enter-

prises, Oneida Museum, and Cultural Heritage. I apologize for so many I missed!

We have been preparing our program for the changing seasons and were able to clear our White Corn off the fields this year by the second week in November 2015. This is the second year in row we have relied on our One Row Corn Picker to help us clear the fields.

Our Oliver 5 Corn Picker was tweaked by one of our Community Supporters Gary VerVoort. He was able to provide a review and make some adjustments on a machine that was new in the 1970's and still does an amazing job!

As our White Corn nears the moisture content we need for the Cannery to process it into the variety of products, we are keeping a close eye on the drying process so we do not have as many issues as we had in the last few years. Some of our correction steps have been to monitor the moisture content of the White Corn Kernels consistently. This information helps us to see what adjustments if any, we need to make. We have air systems on both gravity boxes we have filled from this year, and monitor them for function and operation on a daily bases. We do a visual inspection for any mold, pest and rodent issues that have to be taken care of. To date, the corn is looking GREAT! However, we are not settling for our current process, we continue to review for improvements and positive changes, and all the time we make the choices and decisions not to lose the ways of our traditional providers!

working with New Steam Boiler that was installed last year. We had some issues that required constant attention, but it appears with the collaboration efforts of the Cannery, DPW, and other vendors they have been able to address most, if not all issues. We are closely monitoring this situation so that we can make sure funding from our Oneida Tribe is spent wisely and taken care of. This year the Cannery provided a number of workshops for our Community and our School Systems. It is through these hands on classes we can be part of the sharing of knowledge of food systems and be involved in our Food Security of the Oneida Community. We look forward to the New Oneida One Stop Hwy 54 when completed so we can provide our Local Community our Local Products!

Please let us know if there are any questions on our services and products. Your input is vital to our internal review on how to pursue the sustainable level for our Tsyunhehkwa program of 2 components of Ag & Cannery. We close wishing all of you Happy Holidays & Hoyan!

Jeff Metoxen, Director  
jmetoxen@oneidation.org 920-713-8639 Cell, 920-869-2141 Office

## An Important Daily Decision

What you eat will be one of the most important decisions you make each day. Those decisions can affect your future health and your future economic well-being. It is difficult to save money if you are constantly paying doctors, pharmaceutical companies and insurance agents. These reasons combined with the quality of life issues make choosing your food an extremely important decision.

With many of our current health problems being related to what we eat, the Oneida Community Integrated Food System (OCIFS) members bring you healthy alternatives. For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products.

Give a "Taste of Oneida Culture" to your family, friends or colleagues.

Gift boxes are available in two sizes and are "tastefully" arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and Tsyunhehkwa's own Oneida Cannery.

Sample of Contents: jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by the Oneida Market located at 501 Packerland Drive to see our variety of gift boxes and other gift giving ideas. Call 920.496-5127 to place your order today! The store hours for the Oneida Market are 7:00am to 7:00pm Monday through Friday, 9:00am - 5:00pm Saturday and Sunday.

Happy holidays from the OCIFS team.

**Gift Giving Made Easy!** from Oneida Retail

**ONEIDA MARKET**

Give a "Taste of Oneida Culture" with locally and organically produced food products displayed in beautifully crafted Old-time Wooden Gift Boxes available at:

**ONEIDA MARKET**

Create your custom basket with these Oneida made products:

- Apple Sauce
- Apple Chips
- Bread & Butter Pickles
- Corn Mush Flour
- Dehydrated White Corn
- Jams & Jellies
- Special Tea Blends

Priced for any Budget!

501 Packerland Dr, Ste. B • Green Bay, WI 54303 • 920.496.5127

**Season's Greetings from OCIFS**

**The Oneida Community Integrated Food Systems (OCIFS)**

Members continue to provide quality products and services to anyone in the area who is health conscience. Come by today to see how we can help you achieve a healthier lifestyle.

**The Oneida Nation Farm/Apple Orchard**

... provides a vast variety of black Angus beef and grass fed buffalo meat cuts. The Orchard also provides fresh fruits, apple cider, numerous jams and jellies, maple syrup, honey, and many other apple by products.

**The Oneida Tsyunhehkwa Program**

... consists of a Certified Organic Agricultural Farm and our Food Processing and Preservation Community Cannery. We provide our community with our Heirloom White Corn and the products we make available such as, Raw Corn, Corn Flour, Corn Meal, Corn Bread, Corn Mush, and Dehydrated Corn. We offer seasonal workshops and educational information on sustainability, traditional agricultural practices, food preservation, tours and presentations.

**The Oneida Food Distribution Center**

... strives to provide for the needs of our low-income community members. The Distribution Center has an excellent and nutritious food package consisting of fresh fruits and vegetables as well as a wide assortment of canned vegetables and fruit juices. Also featured are a variety of other dry good products that meet the needs of those utilizing our program.

**Oneida Comprehensive Health Division**

... provides the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

**For more information on any of these products or services check us out at [www.oneidation.org/ocifs](http://www.oneidation.org/ocifs)**

- Contact information**
- Jeff Metoxen  
Tsyunhehkwa Director,  
920-869-2141
  - Jeff Scofield  
Agricultural Director,  
920-833-7952
  - Don Miller  
Food Distribution Director,  
920-869-1041
  - Tina Jacobsen  
Health Promotion Supervisor,  
920-490-3927
  - Jill Caelwaerts  
Consultant-dietician,  
920-869-4853
  - Angela Parks  
Retail Manager,  
920-496-7309
  - Jesse Padron  
School Food Service Director,  
920-869-4454

**Board Vacancies**

To submit an application by email sent to: TribalSecretary@oneidanation.org  
 To submit an application by mail send to: Tribal Secretary's Office  
 PO Box 365 Oneida WI 54155  
 To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

**Oneida School Board**

**One (1) vacancy-Fill term until 8/1/16**

**Qualifications:**  
 a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.  
 b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.  
**Deadline: 4:30pm Friday, December 4, 2015**

**SEOTS**

**One (1) vacancy**

**Purpose:** It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

**Qualifications:**  
 a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.  
 b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.  
 c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.  
 d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.  
**Deadline: 4:30pm Friday, Dec. 4, 2015**

**Anna John Centered Care Community**

**One (1) Vacancy-finish term until 11/12/17**

**Qualifications:**  
 a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.  
 b) Reside within Brown or Outagamie County.  
 c) Not be employed by the AJNH.  
**Deadline: 4:30pm Friday, December 4, 2015**

**Oneida Library Board**

**One (1) vacancy-Finish term until 8/14/16**

**Qualifications:**  
 a) Any Tribal member whose name appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote in accordance with the Tribal Constitution can serve on the board.  
 b) A Board member shall not be a consultant, contractor or staff of the Oneida Community Library.  
**Deadline: 4:30pm Friday, December 4, 2015**

**Personnel Commission**

**One (1) vacancy-(finish term until 7/27/16)**

**Purpose:** The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.  
**Qualifications:**  
 Candidates for election or appointment to the Commission shall be at least twenty-one  
 a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.  
 b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.  
 c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.  
 d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.  
 e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.  
 f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how an d by whom OPC communications are made.  
**Deadline: 4:30pm Monday, January 4, 2015**

**HTTPS://ONEIDA-NSN.GOV**

**Oneida Business Committee Meetings**

**Second and fourth Wednesday of the month**  
**9:00am**

- Wednesday, December 9
- Wednesday, December 23
- Wednesday, January 13
- Wednesday, January 27
- Wednesday, February 10

OBC Conference Room, 2nd Floor Norbert Hill Center,  
 N7210 Seminary Road

**For more information visit <https://oneida-nsn.gov/BC/>**

**Employment Opportunities**



**Line Cook  
 Prep Cook  
 Dishwasher  
 Bartender  
 Server  
 Host**



**Line Cook  
 Prep Cook  
 Dishwasher  
 Bartender  
 Server**

**Food Court**

**Cashier  
 Line Cook  
 Prep Cook  
 Dishwasher  
 Supervisor  
 Server  
 Manager**

For a complete listing of positions and job descriptions please visit our Craig's List postings and search the location's name

Send resume to:  
 GB.Employment@OvationsFS.com

Visit our locations to pick up an application  
**Hiring Full-time & Part-time positions.**

Boar's Head



**Notice of Public Meeting**  
 to be held

**December 3, 2015 at 12:15 p.m.**

**OBC Conference Room—2nd Floor, Norbert Hill Center**



**Topic: Comprehensive Policy Governing Boards, Committees and Commissions Amendments**

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal for these amendments to the policy that:

- Address what happens when the OBC rejects a person selected by the Tribal Chair for appointment to a Tribal board, committee or commission (hereinafter: entity).
- Clarify that a member's status as an elected or appointed official is based on the status of the entity, regardless of whether the member is appointed or elected.
- Add new provisions enabling entities to make recommendations to the Chair regarding appointments to their entity, and that also enable appointed entities to seek termination of appointment for one of its members, for specific misconduct.
- Update the requirements for what notice must be provided to applicants seeking appointment or election.
- Change the requirements for how the Secretary must post notice of vacancies.
- Change the requirements for what an entity' bylaws must contain, including the addition of detailed reporting requirements.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

**Public Comment Period—Open until December 10, 2015**

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings) or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**  
 PO Box 365  
 Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214  
 E-Mail: [LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
 Fax: (920) 869-4040



**Notice of Public Meeting**  
 to be held

**December 3, 2015 at 12:15 p.m.**

**OBC Conference Room—2nd Floor, Norbert Hill Center**



**Topic: Administrative Rulemaking**

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal for this new law that:

- Allows Authorized Agencies to prepare their own Rules, conducting the required public meetings; receiving comments during the public comment periods, and reviewing/considering all comments received. [17.4 and 17.6]
- A Rule officially goes into effect after the LOC certifies that it was promulgated in accordance with this Law – it does not have to be adopted by OBC/GTC resolution [17.7], except that the OBC is still responsible for adopting emergency Rules before they go into effect. [17.9]
- The OBC reviews a Rule once it has been certified by the LOC. This Law sets out a detailed process for the OBC to repeal/change a Rule within a certain period of time. [17.7]
- Has standards of review – i.e. identifying when a person can appeal actions taken pursuant to a Rule, and when the Judge can reverse or modify an action taken. [17.11 and 17.12]
- Identifies requirements for seeking Judicial Review of a Rule (i.e. seeking to have the Judiciary determine whether a Rule is valid) – and enabling the Judiciary to strike down part or all of a Rule if it violates the Tribal Constitution or is otherwise unlawful, or if it exceeds the Authorized Agency's Rulemaking authority.)

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

**Public Comment Period—Open until December 10, 2015**

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

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Mail: **Legislative Reference Office**  
 PO Box 365  
 Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214  
 E-Mail: [LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
 Fax: (920) 869-4040



## T-Hawks open season with convincing win

Oneida Nation	58
Stockbridge	42



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks basketball team opened their season with a 58-42 victory over Stockbridge on Monday, November 30 at the Turtle School. Crimsen Powless paced the Thunderhawks with 16 points while Emerson John added 14. The Thunderhawks then fell to Menominee on Tuesday, December 1 45-58. Oneida Nation is 1-1 on the season and will host Wausaukee on December 8.

Above: Crimsen Powless dives for a loose ball during the Thunderhawks victory over Stockbridge.

## Tribal flag hung in gym

By Paul Daquilante  
Yamhill Valley News-Register

WILLAMINA, Oregon (AP) — Superintendent Carrie Zimbrick sat with a group of Willamina Elementary School first graders as the Confederated Tribes of Grand Ronde staged a flag-posting ceremony in the high school gym.

“When the drumming started, they were moving their feet and hands,” Zimbrick said.

Originally reluctant, triggering a sharp reaction from the tribe and supporters in the community, the school board gave its unanimous approval last summer for the hanging of the tribal flag alongside the state and national flags in the gym. The action ended a protracted period of controversy and drew broad media attention in print and online.

“I’m proud of our community,” said Zimbrick. “With discussion and debate, we came to a decision.”

As a result, all three flags, in addition to a POW/MIA flag, now hang on the walls of three gyms on the Oaken Hills Drive campus. And that was the result she sought from the outset.

Jon George, Denise Harvey and Tonya Gleason-Shepek represented the Tribal Council at the ceremony, which was attended by students from the entire K-12 district.

Angie Fasana, former liaison between the tribe and the school board, and originator of the flag-hanging proposal,

also took part.

A graduate of Willamina High, he thanked teachers who helped mold him into becoming a productive member of the Grand Ronde community. He encouraged the students he addressed, many of them tribal members themselves, to be thankful for the instruction they’re receiving from their teachers as well.

“When I was born I was not allowed to call myself a citizen of the tribe,” Fasana said. “I became a member at 11 years old.”

Beginning in February 1857, federal troops marched Native Americans from a temporary reservation in Southern Oregon to the Grand Ronde reservation.

The original 60,000-acre reservation was reduced over the years until the government terminated the Tribe in 1954. All that was left was 7 1/2 acres of land, including a cemetery on Grand Ronde Road. Recognition was restored in November 1983.

“The messages Jon and Angie presented were phenomenal,” Zimbrick said. “Jon expressed thanks to the teachers he had. It could have gone another way for him. Angie was all about reaching out.”

When Fasana first suggested the flag-hanging to then-superintendent Gus Forster, Zimbrick said, “I thought it was a slam dunk.”

### For current news visit:

**kalihwisaks.com**



**Facebook.com/Kalihwisaks**

### Oneida Nation

## Thunderhawks Basketball

### Schedules

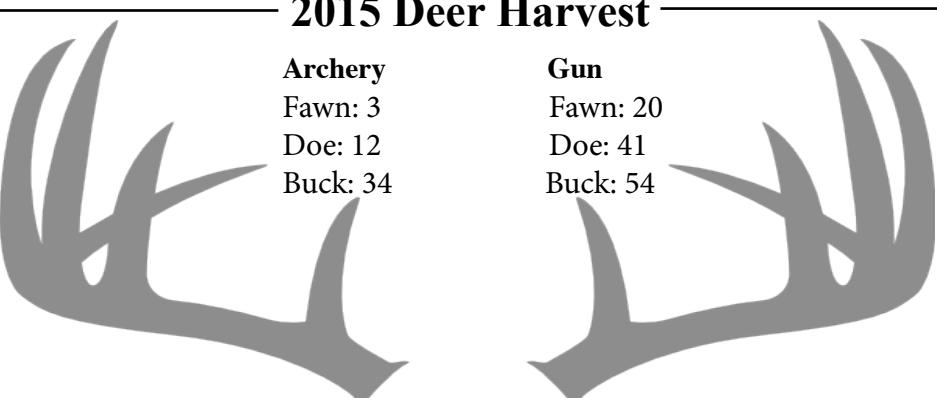
Girls	Boys
12/4 - Coleman *	12/8 - Wausaukee *
12/7 - Crivitz	12/11 - Coleman
12/10 - Gillett *	12/14 - Crivitz
12/18 - Peshtigo *	12/17 - Gillett *

\*Home

### 2015 Deer Harvest

**Archery**  
Fawn: 3  
Doe: 12  
Buck: 34

**Gun**  
Fawn: 20  
Doe: 41  
Buck: 54



**Locker Room**

AHMAN GREEN CO-HOST  
BURKE GRIFFIN SPORTS DIRECTOR

**PURCELL'S LOUNGE** WIN GREAT PRIZES!

**Tuesday Nights 6:30pm**  
Doors Open at 5pm

**Admission**  
\$15 - All you can eat buffet & soft drinks  
\$25 - All you can eat buffet, soft drinks & any domestic beer

6:00pm - 7:00 pm

**Radisson GREEN BAY**

# TAILGATE PARTY PLATTERS

**Place your order today!**

Premium Cheese & Deli Meat Platters  
Yogurt Parfaits  
Sub Sandwiches

Orders taken at the counter.

## Boar's Head

# 2016 SEASON GOLF PASSES

Experience YOUR best golf season ever...next season, when you purchase or renew your season pass by the end of the year!

Not only will you have daily access to the finest golf Wisconsin has to offer, act by 12-31-15, and you will receive the following promotions with your season pass purchase!

Please note: Promotional items will be provided, when amount is paid in full. Find out about discounted Tribal Member pricing—contact the golf shop for rates.

**All Season Passes include unlimited golf with cart!**

**2016 CORPORATE PASS**  
Includes unlimited golf with cart for 4 everyday; accompanied or unaccompanied. Receive \$1,000 credit to be used in the restaurant or golf shop, plus optional billing privileges!

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**2016 IROQUOIS 9 HOLE PASS**  
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Upcoming Events for December 2015

December 8

**Zumba Gold**  
**When:** Every second Tuesday of the month, Dec. 8<sup>th</sup> and Jan. 12<sup>th</sup>  
**Time:** 11:30PM – 12:00PM  
**Where:** Oneida Nursing Home Activity Room, 2901 S. Overland Rd., Oneida, WI  
 Zumba is the outrageous crazy-fun workout that feels like a party! Zumba Gold is for beginners of all ages, seniors, children and anyone else for whom Regular Zumba is too intense. Even if you are sitting in a chair you can Zumba! *(If you have special health needs, please check with your Doctor before beginning an exercise program.)*  
 For more information contact:  
 Edi Cornelius-Grosskopf  
 Certified Zumba Instructor  
 715-524-3194, Edijafr@yahoo.com

December 9

**Holiday Arts & Crafts Sale**  
**When:** Wednesday, December 9  
**Time:** 10:00AM – 6:00PM  
**Where:** Parish Hall  
 Native American vendors wanted, call 920-869-2001 for vendor space. Great assortment of crafts, food and baked goods. Corn soup -\$3, chili - \$3, soda/water

December 16

**Oneida Film Society presents "On the Ice"**  
**When:** Wednesday, December 16  
**Time:** 5:00PM  
**Where:** Anna John Resident Centered Care Community  
 Join us and see On the Ice. For two teenage boys growing up in a small Alaskan town, being as close as brothers is about to be put to the test. Free admission, but register online at OneidaFilmSociety.eventbrite.com or email sstone@oneidanation.org.

Ongoing

**BIA Oneida Early Intervention Lunch and Learn**  
**When:** Every second Tuesday of the month  
**Time:** 12:00PM – 1:00PM  
**Where:** Early Intervention, Cottage 1260, 1260 Packerland Dr.  
 Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Taco Fund Raiser

**When:** Every Wednesday  
**Time:** 11:00AM – 4:00PM  
**Where:** Oneida United Methodist Church, N6037 Cty. Rd. E  
 Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

Alcoholics Anonymous

**When:** Wednesdays  
**Time:** 6:00PM  
**Where:** Three Sisters Community Center  
 The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

**When:** Thursdays  
**Time:** 5:30PM – 7:30PM  
**Where:** Wise Women Gathering Place, 2483 Babcock Rd.  
 The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster

new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed professional. Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Women's Support Group

**When:** Every Friday  
**Time:** Noon–2:30PM  
**Where:** Three Sisters Community Center  
 For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

**Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.**

NWTC hosts talent show

It's time for the annual NWTC's Got Talent! The show will be held at the new Titledown Brewery Tap Room, at 7 p.m. on Thursday, December 10th. There will be limited reserved VIP table seating – Open to the general public!  
 First prize is \$1000, 2nd prize \$500, and \$250 for 3rd prize.  
 Mark your calendars. It will be a really good time! Thursday, December 10, 2015 @ Titledown Brewery Tap Room, VIP seating will be at 5:30 p.m. Show starts at 7:00 p.m.  
 Order Tickets for an amazing show at talent@nwtc.edu (Ticket sales locations coming soon).  
 \$7.00 in Advance  
 \$15.00 for VIP package tickets

**ATTENTION:**  
*A friendly reminder that the Oneida Tribal Offices will be CLOSED in the afternoon on Thursday, December 24<sup>th</sup> & all day Friday, Dec. 25<sup>th</sup>, 2015 in observance of the Christmas Holiday!*

**ONEIDA CASINO**

**2015**

**Holiday Hours**

**Christmas**

<b>THURSDAY, DEC. 24, 2015</b>	<b>FRIDAY, DEC. 25, 2015</b>	<b>SATURDAY, DEC. 26, 2015</b>
Main-Airport: Open 24 hours Poker closed Table Games close at 4pm	Main-Airport: Open 24 hours Poker closed Table Games re-open at 4pm	Main-Airport: Open 24 hours W. Mason: Open 24 hours IMAC: Opens 8am Packerland: Opens 8am Travel Center: Opens 8am
W. Mason: Open until Midnight IMAC: Closed Packerland: Closes 6pm Travel Center: Closes 6pm	W. Mason: Opens at Noon IMAC: Closed Packerland: Closed Travel Center: Closed	

**New Year's Eve**

**THURSDAY, DEC. 31, 2015**

Main-Airport: Open 24 hours  
 W. Mason: Open 24 hours  
 IMAC: Open 8am – 4am  
 Packerland: Open 24 hours  
 Travel Center: Open 8am – Midnight

*Wishing you a Happy Holiday Season!*

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