



Kalihwisaks She Looks for News

December 17, 2015 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Changes may be on the way to GTC meetings

By Nate Wisneski
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Starting next January changes may be coming to General Tribal Council (GTC) meetings.

Along with a new exit flow, the Oneida Business Committee is asking the GTC to adopt rules of decorum and appoint a Sergeant-At-Arms to enforce the rules of decorum at the Annual Meeting on Monday, January 4.

The recommendation comes after the OBC analyzed results and monitored GTC meetings.

"We said with the first year of meetings we will debrief after each one and look at GTC actions along with logistics," said OBC Secretary Lisa Summers. "Included in those conversations were ways that we felt we could improve

New rules may govern GTC meetings

how we do things in regards to how we leave meetings and implement them in the first meeting of the new year. We agreed in taking a year to assess how we exit meetings and trying to come up with solutions."

The rules of decorum should come as no surprise to GTC members. They have been printed in every GTC meeting packet since the current administration has held office.

"They have appeared but we've never asked the body to formally acknowledge them and go over them prior to each meeting," said Summers.

If adopted the rules of decorum the OBC is asking that the GTC use a Sergeant-at-Arms to enforce them.

"We've been already working with Internal

Security and they have identified how they will provide a recommendation for each meeting. We will inform the body and ask them to approve Internal Security's recommendation," said Summers.

Final details are being worked out but it appears if a violation is occurring one warning will be issued before an individual is removed from the meeting.

The Sergeant-At-Arms may have final authority in enforcing the rules of decorum but Summers feels the burden should be shared.

"I also have a strong opinion that it's all of General Tribal Council's responsibility to maintain a certain level of decorum because it is our meeting. It's appropriate for all of us to take re-

sponsibility to try to enforce those kind of things when we come together as a group," she said.

The process will not be a tool utilized to censor tribal citizens but used to curb disruptive behavior.

"Disagreement about a topic is not in question, this is about the behavior that goes along with an opinion. It's the negative behavior, the disruptions, and name calling that we disagree with it, not a different opinion. We can (disagree) with each other but we need to be professional and have a certain level of respect for each other," Summers said.

The recommended rules of decorum and duties of the Sergeant-At-Arms are not set in stone and Summers encourages

• See 2A,
GTC changes

Proposed Rules of Decorum

General Tribal Council meeting attendees are expected to treat each other with respect. In addition, General Tribal Council meeting attendees shall not:

(1) Use profanity, interrupt others, heckle or threaten people, disrespect property or exhibit behavior that disrupts the meeting or endangers the safety of other attendees.

(2) Be under the influence of alcohol or illegal drugs.

(3) Have a weapon on their person in violation of any applicable law.

(4) Take action that violates Tribal law.

Santa pays a visit to Oneida children



Kali photos/Nate Wisneski

The man in the red suit made his annual journey to Oneida for Breakfast with Santa on Saturday, December 12 at the Civic Center. Kids were treated to breakfast, presents, and even a photo with Santa. The annual event is free of charge.



GTC passes budget on third try

By Nate Wisneski
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After three meetings the General Tribal Council (GTC) was satisfied with proposed fiscal year 2016 budget that they adopted it during a special meeting on Monday, December 14.

Over the three meetings run the GTC went to work to adjust the presented budget. The GTC quickly removed the \$0.99 wage increase for employees making \$65,000 and more. The GTC cited a motion passed during a June meeting calling for a raise for employees making less than \$65,000.

By removing the pay increase a gap was created in the presented bud-

• See 2A,
Budget passed

Oneida to host 2017 LPGA event

By Dawn Walschinski
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Oneida is the first Native American owned golf course to host an official Ladies Professional Golf Association (LPGA) event Oneida Business Committee (OBC) Chairwoman Tina Danforth announced at a press conference held at Thornberry Creek at Oneida on Friday, December 4.

"This is a wonderful opportunity for the Oneida Tribe, and we have a tremendous amount of investment in our Thornberry Creek at Oneida property, and so this is the fruition of all our hard work and reinvestment in our community here in Oneida, so were totally elated," said Danforth.

Representatives from the LPGA, municipal governments and LPGA golfers Christina Kim and Danielle Kang were on hand to discuss plans for the 2017 LPGA Tournament.

• See 4A LPGA



Kali photo/Christopher Johnson

The Oneida Nation is proud to announce its partnership with the Ladies Professional Golf Association (LPGA). The first LPGA Tournament to be held at Thornberry Creek at Oneida is scheduled for 2017.

Above: LPGA golfer Christina Kim, Councilwoman Jennifer Webster, LPGA golfer Danielle Kang and Oneida Chairwoman Cristina Danforth meet at the Radisson Hotel & Conference Center.

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Holy Apostles Church prepares to hang the greens



Kali photo/Nate Wisneski

From page 1A/budget passed

get. The GTC then went to work expressing how that gap should be filled. Ultimately, the GTC added the following to the FY2016 budget:

1. The 401(k) 1% reduction was restored	3. \$14,000 added to the Y.E.S. Program to avoid unemployment benefit issues
2. Restore \$30,000 to the Conservation Department for firewood services	4. Restore funding to the Airport Road Child Care Center and Community Education Center

After making the adjustments the GTC overwhelmingly approved the FY2016 budget.

Holy Apostle Church parishioners cut and trim cedar as the prepare to string together 100 foot long cedar ropes. The ropes are then hung in the church. The tradition dates back to the 1800's. Left to right: Gerald Metoxen, Richard Ackley, and Russell Metoxen prepare cedar to be tied.



From page 1A/GTC meeting changes

GTC members to bring their own ideas to the Semi-Annual meeting. “We are asking for adoption of the rules. This is the first time we are going to present it. If there’s more they want to include in it this will be their opportunity to do it,” said Summers. This topic is first on the Annual Meeting’s agenda. If adopted, the rules of decorum and Sergeant-At-Arms will be effective immediately. Along with these potential changes, starting with the Annual Meeting GTC members will have the option to leave the meeting with a \$100 Oneida Retail gift card in lieu of waiting for a stipend check. Certain exits will have the gift cards at checkout desks. For more information about the proposed changes refer to the Annual Meeting’s packet which will be arriving at tribal citizens’ homes shortly.

CORRECTION

In the December 3, 2015 Kalihwisaks there were errors in the story “Silva sentenced to life” on page 10A. The story stated that Silva shot into the floor of Benders Bar; rather the shots were fired at the ground in the asphalt parking lot. Also, the shooting took place in 2013 not 2014. The Kalihwisaks Managing Editor Dawn Walschinski apologizes for the errors.

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Kalihwisaks

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Passing On...



Ault, Cheryl

March 17, 1946 – December 1, 2015

Cheryl L. Ault, age 69, left us unexpectedly on December 1, 2015. She was born on March 17, 1946, the daughter of Edwin and Hazel



(Smith) Hill. Cheryl graduated from Bay Port High School and recently attended her 50th Class Reunion. Cheryl worked many years for Oneida Nation before retiring, with her last position in Elderly Services. Cheryl married Clifford Ault, Jr., at St. John's Catholic Church and they had four children, Connie, C.J., Bill, and Sheri. (C.J. preceded her in death.) They're family grew to include six grandchildren and many more including extended blended family members.

Cheryl is survived by her children: Connie (Mike) Herlache; Bill Ault (Lisa); and Sheri Ault. Survived by grandchildren: Nicholas Vollmer; Justin and Heaven Ault; Devin Ault; and Tiana and Cyle Patterson. She also leaves her siblings: Sisters: Bonnie Hill, Jackie Hill, and Julie Ann Cornelius. Brothers: Ron Hill and Julius Sommers, Jr. Sisters-in-Law: Pat and Bill LaPointe, Mary and Gary Zeitler; Liz and Butch Beyers, Kate and Jeff Brewer; Marge and Dan Hager; Sue and Tom Krueger; and Holly Ault. Brothers-in-Law: Wes and Char Ault; Mike and Cathy Ault; Marc Ault and many nieces and

nephews. Cheryl was preceded in death by her parents, her husband, her son Clifford John (C.J.) Ault III, sister Diane Hill, sister-and-brother-in-law

Jean and Gerald Hansen, nephews Todd Noe and Danny John, father-in-law Clifford John Ault, Sr., and mother in-law Elizabeth Ault. Cheryl was a loving mother, grandmother, and friend.

She was a social person beginning with birth, as her birthday fell on St. Patrick's day! She enjoyed spending time with her family and friends. Some activities she enjoyed, her bus trips, and in her earlier years, family camping trips, bowling, watching grandchildren's sporting events, and watching the Green Bay Packers. This is why we chose to "celebrate her life" with Packer themed attire. If you choose, we encourage you to wear your Packer gear, though whatever you decide to wear is acceptable. Cheryl will be glad you made it to support her family and share fond memories! Friends and relatives gathered at the Newcomer Funeral Home, 340 S. Monroe Avenue, Green Bay, on Monday, December 7, 2015 from 9AM to 12:45PM. A funeral service followed at 1PM. Entombment will be in the Nicolet Memorial Gardens Cemetery.

American Indian activist, poet John Trudell dies at 69

By Robert Jablon
Associated Press

LOS ANGELES (AP) — John Trudell, a poet and actor who spoke for American Indian protesters during the 1969 Alcatraz Island occupation and later headed the American Indian Movement, has died. He was 69.

A trustee of Trudell's estate, Cree Miller, says he died of cancer on Tuesday at his home in Santa Clara County in Northern California.

Born to a Sioux father in Nebraska, Trudell joined protesters who took over Alcatraz Island in the San Francisco Bay

to demand the former federal prison be given to Native Americans under treaty rights.



During the 19-month takeover, Trudell was a spokesman and ran a radio broadcast called Radio Free Alcatraz.

He went on to serve as national chairman of the activist American Indian Movement from 1973 to 1979, the year his pregnant wife, three children and mother-in-law died in an Arizona fire. Trudell long suspected government involvement in the fire.

Trudell later made spoken-word albums and appeared in the movie "Thunderheart."

In Loving Memory

In Loving memory of
McLester
Ron L. & Bryan R.





Dec. 2, 1948 – Feb. 6, 2014 *June 27, 1981 – Jan. 10, 2003*

*I see the countless Christmas trees
Around the world below
With tiny lights like heaven's stars
Reflecting in the snow*

*The site is so spectacular
Please wipe away that tear
I know how much you miss me
Trust God and have no fear
For We are spending Christmas
With Jesus Christ this year*

*With Love
Mom - Wife and Ronnie*



Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



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Thank you – Waewaenon



We want to thank everyone who showed their love and support while we honored and celebrated the life of our daughter, mother, grandmother, and sister, Joleen Kaquatosh. Your presence was a testament to the amazing person Joleen was and showed just how many lives she touched. To all those who helped provide comfort and strength in our time of need, we would like to say Waewaenon (thank you).

Waewaenon to everyone who came to the house and comforted us during the initial stages, and for those who were there throughout the services and throughout the night. Thank you to everyone who played a role during her services. Each of you had an important place in her life and we thank you for stepping forward and ensuring a smooth farewell for Joleen, as she prepared and began her spiritual journey. To all those who provided assistance, sent flowers, and offered their prayers and kind words, we would like to express our appreciation. The power of prayer and fellowship may not be measurable, but it cannot be understated, as it helped provide the family much needed strength during this difficult time. We would like to extend our appreciation to Father Dave Barrett for his beautiful words of wisdom, to Deacon Tom for his assistance in both the Mass and wake, and to Father Joel for his prayers and blessing during her burial. A special thank you to the fire keepers for their vigilance throughout the duration of the service, and for the pallbearers and Drum for the important roles they had in her life. An important thank you for the beautiful hand drum and flute songs offered during her wake. A big thank you to everyone who contributed to her Mass, and to the cooks who prepared the delicious meal following her service. A special thank you to Ben and Julie for their help with sending Joleen off in a good way. And finally, thank you to Mickelson Funeral Home for their assistance and thoughtful consideration during our time of need, and for any others we may have missed.

Joleen leaves an indelible mark on so many. She will live on in our memories, through the joy and appreciation brought through her beautiful beadwork, and as a reminder and shining example of what true friendship looks like. Joleen is loved deeply and will be greatly missed, and we thank everyone for their ongoing support and continued prayers.

Sincerely,
The Family of Joleen Kaquatosh

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We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.



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Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.
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Message w/Photo: All 2 column

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Memorial submissions mailed in without payment will **NOT** be published.

Questions?

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Bi-monthly tribal caucus convenes



Kali photo/Christopher Johnson

The bi-monthly tribal caucus convened on Dec. 16 at Thornberry Creek at Oneida. Topics of discussion included tribal I.D. recognition, the Safe Haven Bill, and tribal library issues. Above: Delegates from the Ho-Chunk, Stockbridge-Munsee, Menominee, La Courte Oreilles, Oneida and St. Croix Nations gather at Thornberry Creek at Oneida.

From page 1A/LPGA

“You guys have such a good vibe. And it’s very family orientated out here and I love it. The Oneida Tribe is very welcoming,” said Kim.

“I think you’re going to see the players embrace your community. You can see us jump in with your charities and give back to your communities,” said Kang.

Green Bay Mayor Jim Schmitt congratulated the tribe on landing the tournament.

“This is going to be great exposure for our community. It’s going to cooperation between the municipalities, and something to work on and look forward to,” he said.

Village of Hobart President Rich Heidel welcomed the LPGA to “this slice of heaven.”

“I’m here to provided testimony and support on behalf of the Village of Hobart to the Oneida Nation and all the other partners on our team to make this the most successful tournament possible,” he said.

“It’s exciting to have the Oneida Tribe and

Thornberry Creek at Oneida on board with over a year and a half to prepare for what I think has the potential to be one of the top stops on Tour,” said LPGA Commissioner Mike Whan. “Green Bay is already a great sports town and we hope the community, and all of the cheeseheads, will be out in full force to cheer on the best female golfers on the planet.”

There are plans to improve the facilities at Thornberry Creek at Oneida such as renovating the lower levels to add locker rooms.

“We are hitting the ground running yesterday. The minute we knew that we knew we were going to have the support of the community, we started the ball rolling,” said Danforth. “It’s almost scary how much we have to do, but we will get there.”

Thornberry Creek at Oneida General Manager Josh Doxtator stated the event would impact not only the golf course, but the entire Oneida Nation.

“We look forward to welcoming hopefully

60,000 spectators to this property to showcase what we have and be proud of what we have here as well,” said Doxtator.

The Thornberry Creek LPGA Classic will mark the first time the LPGA, or PGA Tour, has hosted a sanctioned event in the greater Green Bay area. The last time the LPGA stars played in the state of Wisconsin was the 2012 U.S. Women’s Open conducted by the USGA at Blackwolf Run in Kohler.

Thornberry Creek at Oneida is the official golf course of the Green Bay Packers. The Green Bay Press Gazette tagged Thornberry as the 2015 Best of the Bay. In 2014, Thornberry served as a qualifying site for the Wisconsin State Open.

The event will feature a full field of 144 players who will compete for a \$2 million purse, tied for the largest domestic non-major purse on the LPGA Tour. The Oneida Tribe of Indians of Wisconsin has agreed to a three-year deal with the LPGA Tour starting in the summer of 2017.

Oneida nurses recruit youth



Submitted photo

From Left to Right: Susan Johnson RN, Charlene Smith RN, Louetta Fowler RN, Margaret VandenHeuval RN, Debbie Danforth RN, John Breuninger RN, Kala Kimberly Cornelius RN, Lauren Cornelius, Candi Cornelius RN, Jenny Hoffman RN.

Article submitted by Oneida Community Health Nurses, Candi Cornelius MSN RN and Kala-Kim Cornelius MSN RN

The Oneida Nation was well represented at the Native Nations Nursing Summit on November 12th, 2015 in Bowler, WI. Attendees from the Oneida Community Health Center included: five Native American Community Health Nurses, a Medical Clinic Nurse Supervisor, and the Division Director/Nurse. There were also other Oneida members

that attended: two retired nurses and a recruiter from Native American Center for Health Professionals (see picture).

This one day program was created to discuss ways to recruit Native American youth into nursing, identify barriers in nursing schools, and strengthen relationship between tribal communities and nursing programs. The majority of participants were Native American nurses and nursing students, nursing school student advisors, and

college recruiters.

This summit provided a great opportunity for Native American nurses to share their nursing school stories which will hopefully motivate the nursing students and help them succeed. It also assisted nursing college staff to identify barriers Native American students may face and they were able to receive ideas on how to overcome those barriers.

This was the first of hopefully many more discussions on how to recruit and mentor Native American nurses.

NOTICE:

If you have created a story stick in past years as part of Discovery or Journey groups at Oneida Behavioral Health and have left it at Behavioral Health, please call (920) 490-3761 if you would like to claim yours. These sticks had been left by group members who didn’t bring them home, wanted to finish them later or just forgot them. Over the years, they have accumulated and because of the unique nature as well as significant symbolism of these sticks, we wish to offer the opportunity for people to retrieve them. If they are not retrieved by their owner by January 1st, 2016, we will be burning them in a ceremonial fashion. Please call (920) 490-3761 if you have questions or want to schedule a time to retrieve yours.

Healthy Start Program

Oneida Community Health Nursing Department is now offering the Healthy Start Program free to Native American families living in Brown or Outagamie counties. Through this home visiting program, participants will gain knowledge and skills to promote healthy development and positive lifestyles for themselves and their children. For more information, please call Erik Cornelius at (920) 869-4843 or e-mail ecorneli@oneidanation.org or healthy_start_program@oneidanation.org.

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ONEIDA V.R.* Services Program

(*Vocational Rehabilitation)

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The goal of the program is to **assist people with disabilities to find and/or maintain employment.**

WHAT SERVICES MAY BE PROVIDED?

Tribal VR services are designed to achieve an employment goal consistent with your unique circumstances. You and your counselor will assess your strengths, resources, priorities, abilities, concerns and capabilities to arrive at an acceptable rehabilitation plan.

YOUR REHABILITATION PLAN

You can expect that you and your counselor will work together to:

- Determine eligibility
- Complete the intake process
- Complete the Individualized Plan for Employment (IPE)

This is the most significant document you will create as a participant in the V/R process. It outlines the responsibilities and serves to be provided throughout your rehabilitation plan.

- Maintain contact throughout your rehabilitation process
- Close your case successfully

ARE YOU ELIGIBLE FOR VOCATIONAL REHABILITATION SERVICES?

- Are you an enrolled member of a federally recognized tribe?
- Do you think/know you have a physical, mental, emotional or learning disability?
- Does your disability affect your ability to attain or maintain employment?
- Do you have the desire to work and actively take part in your V/R process?
- Are you "reasonably expected to benefit" from V/R services? i.e. the disability isn't so severe that it's impossible for you to attain employment.

Notes: Oneida V/R assumes a person disabled and able to benefit until proven otherwise, whether through medical information and/or during the development and implementation of your Individualized Plan for Employment.

HOW DO I APPLY FOR VOCATIONAL REHABILITATION PROJECT SERVICES?

Call Oneida Vocational Rehabilitation Services Program at 920-490-3900 or 1-800-216-3216.

AFTER I MAKE CONTACT, WHAT HAPPENS NEXT?

You will meet with the intake coordinator to complete the application and intake process. Information will be collected to assist in determining eligibility and an initial meeting with your counselor will be scheduled.

THE VOCATIONAL REHABILITATION PROCESS					
EXAMPLES OF DISABILITIES	ELIGIBILITY GUIDELINES	GATHER INFORMATION ON JOBS AND DISABILITY	PLAN FOR EMPLOYMENT (IPE)	EMPLOYMENT AND FOLLOW UP	CLOSURE
<ul style="list-style-type: none">• Blindness or Eye Disorders• Amputations• Hearing Problems• Intellectual Disability• Orthopedic Problems• Speech Problems• Head Injuries• Learning Disability• Mental Illness• Seizure Disorders• Spinal Cord Injuries• Or any other physical or mental condition that impedes one's ability to work.	<ol style="list-style-type: none">1. Enrolled member of an Alaskan Native or American Indian tribe;2. Physical or mental impairment;3. Impairment must result in a substantial impediment to your employment;4. You may be "reasonably expected to benefit," in terms of employment, from VR services;5. Demonstrate a willingness and ability to work.	<ol style="list-style-type: none">1. Do you know what types of jobs match your skills?2. Do you know if those jobs are available where you plan to live and work?3. How can the limitations caused by your disability be addressed?4. Do you need your disability assessed by a professional who can answer those questions?	<p>You and your VR counselor need to agree on the job goal and services needed to reach the goal in the IPE.</p> <p>Questions to answer:</p> <ol style="list-style-type: none">1. What will you need to do to address the limitations of your disability?2. What will you do to learn the skills for your job goal?3. Do you need new assessments to answer these questions?	<p>Seeking Employment: You are ready to apply for jobs or change jobs if your current job is not suited to your skills.</p> <p>Do you know how to use the Job Center resources?</p> <p>Job Follow Up Activities:</p> <ol style="list-style-type: none">1. Keep in touch with your VR counselor. Let us know how things are going or if your situation changes.2. Contact your counselor if you need additional work training or assistance.	<p>When Active VR Services Stop, Your VR File is Closed.</p> <p>VR should not close your case until you and your VR Counselor discuss it. If you cannot be reached, VR will close your case.</p> <p>Reasons to Close Your Case:</p> <ol style="list-style-type: none">1. You are working at a job related to your job goal.2. Your disability or personal matters are keeping you from working with VR at this time.

Get the Most out of your Money:



By Dianne Zubella
Bay Bank

Now that Black Friday has come and gone, the holiday shopping season is in full swing. As millions of shoppers are making their lists and checking them twice, so are criminals looking to take advantage of the holiday rush, preying on consumers who are looking to score a deal and avoid the stress of waiting until the last minute to find that perfect gift, especially online shoppers. Consider the following tips before making a purchase to avoid falling victim to a scam.

Stay grounded

No matter how many deals you see advertised during the holidays, keep your expectations

Avoid Holiday Season Scams with These Essential Tips

grounded in reality. If the price seems too good to be true, then it probably is. If you're doubting whether the online deal you see is real, that's your first red flag that it probably isn't. To double-check, do a quick search for the same product on other shopping websites. If the "deal" you found is more than 50 percent lower than everything else you're seeing, it's probably a scam.

Buy from reputable sources

Especially when shopping online, verify the source you're purchasing from. Any online store that allows you to make a purchase should be secured, meaning you'll see "https://p" at the beginning of its URL (rather than the

standard "http://"). It's also a good idea to look for contact information for the company. Be suspicious of any online sellers who neglect to give their customers a way to contact them in case there is a problem with a purchase.

Donate Carefully

Finally, as the holidays are a time for giving, be cautious about where you donate your money. Many imposter charities sound identical to the real ones, so obtain the charity's contact information from an independent source and contact them yourself. Many times fake charities will solicit funds via email or over the phone, so always wait to donate until you have verified that your money is going to the real organization.

Native American Bank designated DOI performance leader



Submitted photo

Left to right: Joel Smith, Chief Credit Officer at Native American Bank; Steve Roda, Northwest Credit Manager for the Department of the Interior; Tom Ogaard, President and CEO of Native American Bank; Shanna O'Reilly, Department of the Interior and Clay Colombe, Chief Lending Officer at Native American Bank.

Denver, Colorado – Native American Bank, N.A. was designated by the Office of Indian Energy and Economic Development Division of Capital Investment as a Department of the Interior Performance Lender, announced President and CEO Thomas D. Ogaard. This designation, the highest the Department approves, makes Native American Bank 1 of only 3 lenders in the United States to earn this classification in the Loan Guarantee, Insurance and Interest Subsidy Program.

In 1974, the Indian Financing Act was established to provide reservation businesses with access to investment capital equal to that available to businesses

in non-reservation areas. The Indian Loan Guarantee, Insurance and Interest Subsidy Program (ILGP) was established to help lenders reduce risks on the loans they make to eligible Native American-owned businesses, primarily by providing a guarantee up to 90 percent of the unpaid principal and interest.

The program is open to federally-recognized American Indian tribes or Alaska Native groups, individually enrolled members of such tribes or groups, or a business organization with no less than 51 percent ownership by American Indians or Alaska Natives. The borrower's project must be located on or near a federally recognized In-

dian reservation, or recognized service area, and the project must contribute to the economy of the reservation or service area.

"Native Americans often face the absence of access to financial capital and services, which is a significant impediment towards the realization of self-sufficiency and financial freedom. Our mission is "Native People Investing in Native Communities." We are proud to have passed the rigorous standards set by the Department of the Interior regarding the Loan Guarantee, Insurance and Interest Subsidy Program," said Ogaard.

• See 12A
NAB

ATTENTION:

Oneida Tribal Offices will be CLOSED the afternoon of Thursday, December 24 & all day Friday, Dec. 25, 2015 in observance of the Christmas Holiday, and on Friday, Jan. 1, 2016 in observance of New Year's Day

Share the Oneida Culture...

with family and friends this holiday season with a gift box of locally produced Oneida products packaged in an old-fashioned wooden box. This box fits in a U.S. Postal Flat Rate Box and can be shipped anywhere in the lower U.S. for only \$12.50.

Stop by the Oneida Market and see what wonderful products you can send your family and friends today. A variety of gift boxes are available.

Located at:
501 Packerland Drive, Suite B,
Green Bay

(920) 496-5127

Perfect Holiday Gift Ideas



Stop by the Oneida Market Today!

GOOD CREDIT?
BAD CREDIT?

Apply Today – DRIVE Today!

This Week's Special

2013 Ford Fusion SE



Only **\$57** PER WEEK\$

2013
Kia Rio LX



Only **\$42** PER WEEK\$ #4340

2013
Toyota Yaris



Only **\$46** PER WEEK\$ #4338

2013
Dodge Avenger SE



Only **\$48** PER WEEK\$ #4334

2013
Honda Civic LX



Only **\$57** PER WEEK\$ #4318

2011
Chevy Malibu 1LT



Only **\$58** PER WEEK\$ #4331

2014
Toyota Camry



Only **\$65** PER WEEK\$ #4341

Get a better car
TODAY

with
NO
Down Payment!

We take trades!
WE FINANCE!

GUARANTEED
CREDIT
APPROVAL

Koehne Car Credit
GREEN BAY • OCONTO

\$ 72 mo., 5.9% APR; ± 60 mo., 9.9% APR; Tax, DMV & doc fee extra. Terms may vary by purchaser/applicant. *All photos are for illustration purposes only. Must take delivery by 12/31/2015

1-920-857-9494

1673 Main St., Green Bay • Apply Online 24/7 • koehnecredit.com

Oneida hosts sixth community baby shower

Article submitted by: Candi Cornelius MSN RN

Oneida Prenatal Care Coordinator

The 6th Community Baby Shower was held on Tuesday, December 8, 2015 at the Oneida Social Services Building. Pregnant women who received prenatal care at the Oneida Health Center with due dates from June 2015 to December 2015 or who were enrolled in the sponsoring programs received an invitation to

the event. There were 15 moms and/or support people that attended.

The event was sponsored and organized by local programs: Oneida Prenatal Care, Oneida Parenting & Domestic Violence Services, Oneida Healthy Start, Oneida WIC, Oneida Early Intervention and the Oneida Community Health Department.

The event started with introductions of eight local informational booths that came to share pro-

gram information with families. Then there were two presentations for mothers and infants. Oneida Dental hygienist, Barb Ayres, started with information on good oral hygiene for moms and babies. Then Brown County Health Educator/Certified Lactation Consultant, Nicci Beeck, discussed most common breastfeeding concerns with moms. Each mom who visited a booth received a raffle ticket for diaper cakes. Moms also received a ticket for large infant prizes.

Information booths present included the following programs: Oneida Immunization & Car Seat, Oneida Healthy Start, Oneida Peer Breastfeeding, Oneida Library, Oneida Market women & infant supplies, Oneida FACE, Oneida Early Intervention, and Oneida Parenting & Youth Domestic Violence.



Submitted photo

Women who received prenatal care from the Oneida Community Health Center with due dates between June and December were invited to the sixth Community Baby Shower held December 8.

Thanks to all the presenters who attended; staff who set up informational booths; Oneida Healthy Start for large gifts; Oneida Community Health Department for the food; Oneida Early

Intervention for prizes; and the Oneida WIC department for the fruit cakes and gift. The next baby shower will take place in June 2016 for moms with delivery dates between January 2016

and June 2016. Eligible women will be mailed an invitation in May 2016. If you do not receive an invite please call prenatal coordinator at 920-869-4940. Yaw^ko!

Oneida Community Health Center • 920-869-2711 • 1-866-869-2711

Oneida Patient Portal

myhealth.oneida-nsn.gov

***Provide the Registration Desk/PARS at Oneida Community Health Center or Oneida Behavioral Health with your EMAIL Address & receive a PIN number**

***Log in to the Patient Portal using your custom PIN number**

View Your Health Information Online:

Past and Future Appointments

Completed Laboratory Results

Update your Address and Phone Number

Request Routine Appointments for Primary Providers at OCHC-Expanding options Nov.1, 2015

Mobile Version Available

Oneida Tribe Behavioral Health

Ka NiEkuhli-Yo

(Ga-nee-gao hlee yo)

"The openness of the good spirit and mind"



► 2016 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
December 21 st	"Thinking to a Healthier You"	Tor Adkins
January 18 th	Support for Families of substance abusing loved ones	Carmen Collier
February 15 th	Understanding Complicated Behaviors in Children	Dr. Hillary Wynn
March 21 st	Secrets to Finding Balance	Tim Lambert
April 18 th	Overcoming Guilt & Shame	Rhonda Huhtala
May 16 th	The Impact of Substance Abuse on Family	Becky Krueger
June 20 th	The Challenge of Change	Tina Marie Baeten

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida

Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

Explore the possibilities in Science and Research

STEP-UP

A Short Term Research Experience for Underrepresented Persons provides high school juniors and seniors with summer research experiences in biomedical, clinical and social science.

Highlights

- **8—10 weeks research experience**
- **Summer Stipend**
- **Work with experienced researchers in your region**
- **All-expense paid trip to the National Institute of Health to present your research**

Eligibility Requirements:

- **Must be a US citizen**
- **Must be 16 years of age or older**
- **Must be in 11th or 12th grade at time of application**
- **Must have minimum overall GPA of 2.75**
- **Must have personal medical/health Insurance**
- **Must come from a disadvantaged background (Native American/Alaska Native, Hispanic/Latino, African American, Native Hawaiian/Pacific Islander, disability, low socioeconomic background, first generation) Make sure to check the AI/AN category.**

UNLV



STEP-UP

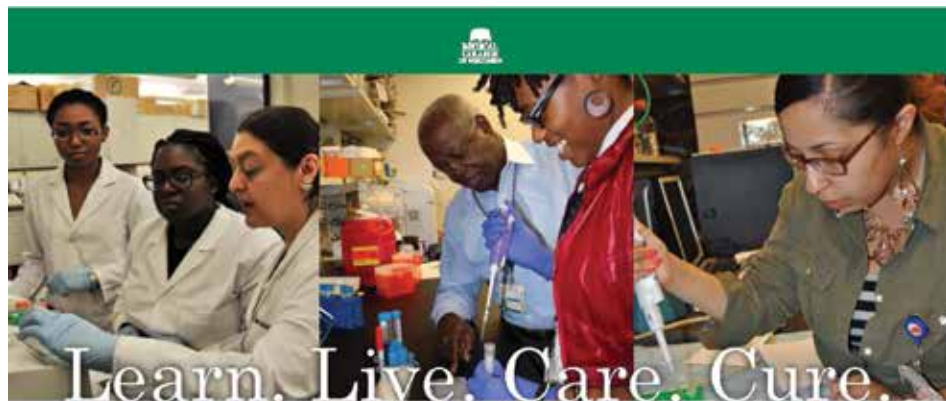
Short-Term Research Experience For Underrepresented Persons

For questions please contact:
DeeJay Chino, MPA
Phone: (702) 895-4003
Email: chinoe@unlv.nevada.edu

Application opens November 15 to February 15

For more information and to apply Google:
NIDDK STEP-UP click on (Short-Term Research Experience for Underrepresented Persons)

<http://www.nidDK.nih.gov/research-funding/process/diversity/research-and-training-for-students/short-term-research-experience-underrepresented-persons/Pages/default.aspx>



Learn. Live. Care. Cure.

"The program provides us with scientific, personal, academic, and professional skills that we will need to be competitive."

-Program Participant

APPLY TODAY!

Your Future Starts Here!

Get email reminders of application deadlines, program requirements and FAQ by scanning this code with your smartphone or by visiting MCW-Milwaukee online.



Learn. Live. Care. Cure.

Summer programs offered at no cost to students.

Are you interested in biomedical research?

Each summer, the Office of Student Affairs/Diversity at MCW-Milwaukee offers its signature programs to promote diversity in the medical field and provide an exceptional gateway to clinical careers. MCW's summer enrichment programs are designed for students from backgrounds that are historically underrepresented in medicine and biomedical research.



Diversity Summer Health-related Research Education Program (DSHREP)



DSHREP is supported through an R25 research education grant funded by National Heart, Lung, Blood Institute (NHLBI), an agency of National Institutes of Health (NIH).

Program Dates

May 31 - August 5, 2016

Application Deadline

February 1, 2016 by 5 p.m. CST

[Click now to apply](#)

APPLICATIONS OPEN NOW

www.mcw.edu

studentdiversity@mcw.edu | 414.955.8735 | www.mcw.edu/Diversity-Programs

Champions for Change

Recognizing youth in leadership roles

The Center for Native American Youth (CNAY) at the Aspen Institute, created by former US Senator Byron Dorgan, is dedicated to improving the lives of Native American youth. CNAY is aimed at bringing greater national attention to the issues facing Native youth through communication, policy development and advocacy. To shine a spotlight on inspirational stories and promote hope in Indian Country, CNAY invites you to get involved in our youth leadership initiative – Champions for Change.

What is Champions for Change?

The Champions for Change (CFC) program, inspired by a 2011 White House initiative, recognizes and encourages inspirational Native American youth (ages 14 to 22) working in their tribal or urban Indian communities to promote hope and make a positive impact. Champions can include individuals who initiate programs, events, or other efforts to improve the lives of fellow Native youth and Indian Country as a whole.

CNAY is committed to reaching out to tribal and urban Indian communities to listen to and learn from young Native Americans about youth

priorities, challenges, and successes. We – Senator Dorgan and the Center for Native American Youth – have the opportunity to meet truly inspirational Native young people who are taking the lead in tackling community challenges and working with peers to improve the lives of Native Americans across the country. Champions for Change is an opportunity to recognize and encourage these youth-led efforts!

I am interested in Champions for Change. Now what?

APPLY TODAY!

We want to hear your stories of leadership and service in tribal and urban Indian communities across the country. Applications will be accepted throughout the year, **until January 11, 2016**. In February, CNAY will select five Native youth to join the CFC youth leadership network as 2016 Champions for Change. The 2016 class of CFCs will be recognized at a series of events in February in Washington, DC.

Be creative with your story submissions! We encourage youth to use writing, art, and/or video submissions to tell us your story. Below is a list of submission categories to help you get started on your application:

- Health (including youth

suicide prevention; bereavement, grief, and healing practices/promotion; and substance and alcohol abuse prevention);

- Sports, Nutrition or Wellness;
- Education, Mentorship or Afterschool Programs;
- Juvenile Justice and Delinquency Prevention;
- Building Healthy Relationships (teen dating, elders and family);
- Cultural Preservation and Native Languages;
- Anti-Bullying and Personal Empowerment;
- Self-Expression through Arts and Crafts;
- Emerging Leadership in Government Service; and
- Economic and Community Development.
- Other (Tell us how you categorize your work to create youth-led change!)

How do I apply?

Native Americans ages 14 to 22 can find out more about the program, past Champions, and the application process by visiting http://cnay.org/Champions_for_Change.html.

Applications can be downloaded and faxed or mailed to us, or youth can fill out an application online.

Woodland Indian Art receives

\$2,718 Native Arts Capacity

Building Mini-Grant

The Woodland Indian Art, Inc. (WIA) received a \$2,718 mini-grant from the First Nations Development Institute of Longmont, Colorado. The grant period is for 9 months beginning March 15, 2015 and ending December 31, 2015. This award will support the efforts of the WIA Board of Directors to strengthen their Professional Development.

WIA received an initial Native Arts Capacity Building Initiative grant, for \$30,000, to strengthen the organizational, managerial, and programmatic capacity of Native organizations to serve the field of Native American arts and Native American artists. The second grant provides for professional development of WIA

Board members. WIA President, Rae Skenandore was able to attend the National Arts Marketing Project Conference in Salt Lake City, Utah on November 6-9th. The conference is a program of Americans for the Arts whose mission is to serve, advance, and lead the network of organizations and individuals who cultivate, promote, sustain, and support the arts in America.

“It was a great opportunity to learn and network with arts organizations throughout the country. I think it was a valuable experience that will help WIA learn and employ new marketing tools to help our organization grow.” Rae Skenandore, President WIA

WIA is a 501 © 3 that

was formed 9 years ago. Their mission is to expand the awareness and appreciation of Woodland Indian Arts and Culture through education, events and markets. For nine years WIA has held an annual Woodland Indian Art Show and Market, which includes a juried art competition, artist workshops, youth art competition and a market. Recently, performing artists were added to enhance the experience and offerings provided. In 2016, the event will be held July 1, 2, and 3, at the Radisson Hotel & Conference Center, Green Bay, WI. Visit our website, <http://woodlandindianart.com> to get regular updates on the progress of planning for the Festival.

Academic Plan Reminder

Students, don't forget to submit a new Academic Plan for the next Semester/Term and also send your official transcripts from your current Semester/Term. Be sure to follow-up with the Oneida Higher Education office to ensure these items are received for the next Semester/Term of funding.

Phone: (920) 869-4033 or Email: highered@oneidanation.org

Catching the Dream

How to find, win Scholarships

Over 85% of Catching the Dream's scholarship recipients have earned college degrees, and 85% have returned to work in tribal communities. Catching the Dream is a national Native American education and scholarship center.

Catching the Dream works in collaboration with other groups concerned with improving Native American education, for example,

with two-year tribal colleges by helping qualified graduates further their education. CTD provides supplementary scholarship funding for those students who have received financial assistance from other sources.

Once we select students, they are guaranteed funding for four years and beyond, should they go on to earn graduate degrees.

For Scholarship Applications visit this website:

<http://catchingthedream.org/>

Proposed bill addresses effigy mound site

MADISON, Wis. (AP) – Proposed state legislation could end a long legal fight over Native American effigy mounds in Dane County.

The bill would force the Wisconsin Historical Society to allow the owners of a limestone quarry in the town of Blooming Grove to excavate a 3-acre plot in order to prove whether human remains are actually buried there.

The State Journal (<http://bit.ly/1QoAOPG>) says Wingra Stone and Redi-Mix have been mining around the plot at its 57-acre quarry for more than two decades. But as mining has exhausted other parts its quarry, the company has challenged the existence of human remains at the site in an effort to prove it should be removed from the state's registry of protected burial sites.

Removal from the state's burial site catalog would allow the company to extract between \$10 million and \$15 million in limestone aggregate that lies beneath the mounds, said Wingra president Bob Shea.

The Ho-Chunk Nation says history suggests it's a protected burial site. But, Wingra says there's no proof of that.

In recent years, Wingra and the Ho-Chunk Nation have disputed the findings of multiple surveys that have used detection methods to glean information about what lies below the surface.

“Those anomalies are what's up for debate – whether they are or aren't remains,” said Collin Price, a spokesman for the Ho-Chunk Nation. “For us, our oral traditions and history tell us those are human remains.”

Both sides agree that a partial excavation of the site is the only way to make an absolute determination, but the Historical Society sided with the Ho-Chunk in its belief that excavating to make that determination runs contrary to the purpose of the burial preservation law.

While the matter is moving slowly in appeals court, Wingra is pursuing the legislative solution through bill sponsor, state Sen. Chris Kapenga.



Honor the Youth

Pow Wow

January 30, 2016

Radisson Hotel & Conference Center

Grand Entry 1 PM & 7 PM

Registration Closes at 4:30 PM Sharp! No Exceptions

Invited Drums: Snow Drift Mountain, Bear Cub, Ho Chunk Station, Rizing Bear

MC - Artley Skenandore

Arena Directors - Jason & JD Johnson

Head Dancers - 1st Session Kitahna Silas & Jaymin Boivin

2nd Session Abigayle House & Xavier Escamea

Specials: Hand Drum (17 & under), Boys & Girls Smoke Dance (17 & under), and spot dances sponsored by Oneida Pow-wow Committee

Women's Jingle sponsored by Kitahna Silas & family

17 & Under Crow Hop sponsored by Jaymin Boivin

12 & under Grass Special sponsored by Xavier Escamea & Family

Women's Traditional sponsored by Abigayle House

Open Drum split for all uninvited Drums

Vendors welcome (All vendors will be assigned a spot after payment is received)

Minors are required to be accompanied by an Adult

For more information, contact Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608



Kalihwisaks She Looks for News

follow us **twitter** @Dwalschi_Kali @Nwisneski_Kali

find us on **facebook**

Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI
(920) 869-9466

Services

September - May
Sundays - 8 a.m. / 10:30 a.m.

June - August
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2

DRUMS ACROSS ONEIDA

Oneida Elder Services
Lee McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Speak to live operator at this phone number 24/7



Elder Services Congregate Meal Site
2901 S. Overland
Oneida, WI 54155
Phone: 920-869-1551
Drums contact: Tammy Ceyphes
Email: tammyceyphes@oneidana.org

Tsha?tekohsélha? Wahní'tale? Mid-Winter Moon January 2016

Wisconsin Home Energy Assistance Program

Oneida Tribe Economic Support Services is scheduling appointments beginning September 1st for the 2014 heating season.

If you reside within the Oneida Reservation boundaries you can call 920-490-3939 to make a WHEAP appointment. If you reside outside of the Oneida Reservation boundaries you must call your county's WHEAP office (for Brown County 920-488-6460 and Outagamie County is 800-506-5596).

The Wisconsin Home Energy Assistance Program (WHEAP) provides assistance for heating costs, electric costs, and energy crisis situations. Operating with federal and state funding, the program provides assistance to approximately 225,000 Wisconsin households annually.

Most types of fuel are eligible to receive assistance. Whether you use wood, propane, natural gas, electricity, or fuel oil to heat your home, energy assistance is available if you qualify.

Heating Assistance

WHEAP assistance is a one-time payment during the heating season (October 1 – May 15). The funding pays a portion of the heating costs, but payment is not intended to cover the entire cost of heating a residence. The amount of energy assistance

Income guidelines for the 2013-2014 WHEAP Heating Season (60% of State Median Income Guidelines)			
Household Size	One Month	Three Months	Annual Income
1	2,058.	6,173.	24,692.
2	2,691.	8,073.	32,290.
3	3,324.	9,972.	39,887.
4	3,957.	11,871.	47,485.
5	4,590.	13,771.	55,083.
6	5,223.	15,670.	62,680.
7	5,342.	16,026.	64,105.
8	5,461.	16,382.	65,529.

benefit varies depending on a variety of factors, including the household's size, income and energy costs. In most cases the energy assistance benefit is paid directly to the household's energy supplier.

Electric Assistance

Your household may be eligible to receive a payment for non-heating electric energy costs through funding provided by Wisconsin's Public Benefits.

WHEAP electric (non-heating) assistance is a one-time benefit payment during the heating season (October 1-May 15). The funding pays a portion of the household's electrical (non-heating) costs, but the payment is not intended to cover the entire cost of the non-heating costs.

The amount of the non-heating assistance benefit varies depending on a variety of factors, including the household's size, income, and non-heating costs. In most cases the non-heating

assistance benefit is paid directly to the household's energy supplier.

Crisis Assistance

A household may be eligible for crisis assistance if you have no heat, have received a disconnect notice from the heating vendor, or are nearly out of fuel and do not have the money to purchase more. Crisis assistance is available through local WHEAP agencies that provide a 24-hour crisis phone number to help with emergencies that occur after business hours. WHEAP crisis assistance provides both emergency and proactive services.

There are also non-emergency or proactive crisis services that include providing information on how to reduce fuel costs, counseling on budgeting and money management, providing payments to a fuel supplier, and co-pay agreements.

Furnace Assistance

WHEAP emergency heating system assistance can provide services to eligible home owners if the furnace or boiler stops operating during the heating season. Heating system assistance includes payment for repairs, or in some situations your residence may qualify for a total replacement of a non-operating furnace or boiler. Call the local energy assistance office immediately if you are experiencing a no heat situation.

How to apply

Your household may be eligible for Wisconsin Home Energy Assistance Program (WHEAP) services based on a number of factors. However, if the gross income for your household is less than the amount shown on the chart, you might be eligible to receive assistance.

If you think your household income meets the guidelines, please call 920-490-3939 to schedule your appointment after September 1st.

Menu

January 2015

Congregate Meal Site
2901 S. Overland
Oneida, WI 54155
Ph. (920) 869-1551

- 1 Friday**
CLOSED FOR NEW YEAR'S DAY
- 4 Monday**
Oneida Corn Soup w/Crackers, Raw Vegetables w/Dip, Gelatin, Fruit
- 5 Tuesday**
STAFF MEETING, Sliced Roast Beef w/Gravy, Mashed Potatoes, Buttered Carrots, Sliced Bread w/Butter, Fruit
- 6 Wednesday**
Baked Ham, Scalloped Potatoes, Buttered Green Beans, Fresh Dinner Roll w/ Butter, Applesauce
- 7 Thursday**
Swedish Meatballs Over Buttered Noodles, Acorn Squash, Sliced Cucumbers, Corn Muffin, Fresh Fruit
- 8 Friday**
Honey Dipped Chicken, Wild Rice Pilaf, California Blend Vegetables, Fresh Dinner Roll w/Butter, Fruit
- 11 Monday**
Grilled Liver & Onions, w/ Gravy, Mashed Potatoes, Buttered Carrots, Dinner Roll, Homemade Cookie
- 12 Tuesday**
Spaghetti w/Meat Sauce, Italian Blend Vegetables, cheesy Mascot Bread, Fresh Fruit
- 13 Wednesday**
Swiss Steak, Baked Potato w/ Sour Cream, Brussels Sprouts, Dinner Roll w/Butter, Fruit Cocktail
- 14 Thursday - Birthday Day!**
Beef Stew, 1/2 Turkey Sandwich, Raw Veggies w/Dip, Fresh Fruit
- 15 Friday**
Baked Fish Fillet w/Lemon, Oven Roasted Potatoes, Asparagus, Rye Bread w/ Butter, Orange Slices
- 18 Monday**
Baked Ziti, Buttered Mixed Vegetables, Fresh Bread Stick, Fresh Fruit
- 19 Tuesday**
Homemade Chicken Noodle Soup, Deli Meat Sandwich, Lettuce Salad w/Dressing, Gelatin Cubes
- 20 Wednesday**
Roast Turkey, Mashed Potatoes w/Gravy, Buttered Wax Beans, Cranberry Sauce
Corn Muffins, Fruit
- 21 Thursday**
Beef Stroganoff Over Noodles, Brussels Sprouts, Applesauce, Ice Cream Various Flavors
- 22 Friday**
Cream Pea Sauce Over Salmon Loaf, Buttered Parsley Potatoes, Rye Bread, Fruited Gelatin
- 25 Monday**
Chicken A La King, Homemade Biscuits, Lettuce Salad w/Dressing, Carrot Coins, Fresh Fruit
- 26 Tuesday**
Home-Style Meatloaf, Cheesy Potatoes, Almond Green Beans, Bread Slice w/Butter, Fruit
- 27 Wednesday**
Sloppy Joe On A Whole Grain Bun, Baked Chips, Corn On The Cob, Gelatin
- 28 Thursday**
BIRTHDAY DAY
Boiled Dinner, Lettuce Salad w/ Dressing, Dinner Roll w/Butter, Birthday Cake
- 29 Friday**
Potato Crusted Cod, California Blend Vegetables
Dinner Roll w/Butter, Fruit, Cake w/Frosting

All meals are served with coffee, juice, milk, tea, or water

MENU SUBJECT TO CHANGE

Lunch is served:

Monday–Friday from 12–1PM

Breakfast is served:

9:00–10AM on posted days

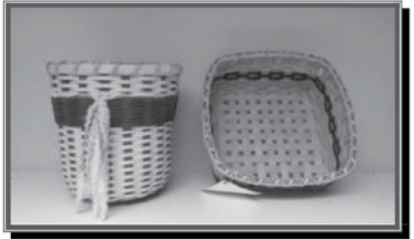
ONEIDA ELDER GIFT SHOP



LOCATED INSIDE ELDER SERVICES
2907 S. Overland Road
Oneida, WI 54155

Open Monday-Thursday
8:00-4:00
Friday 8 till Noon

Fresh popcorn & drinks



Hand-crafted by local elders

For more information call Barb Skenandore (920) 869-2448

Consumer Tips for Home Improvement projects

Tips on hiring contractors

Most contractors involved in home improvements are honest, reliable and skilled, but some are not. Here are suggestions on how to find good contractors:

- Decide in advance what the job will involve. Draw sketches and clip pictures to show to prospective contractors.
- Get more than one estimate. Make sure all contractors are bidding on exactly the same work. Make sure the contractor comes to the job site rather than giving a telephone estimate. Be leery of an extremely low estimate.
- Ask for the names of the contractor’s recent customers and call to see if they are satisfied. Did the contractor show up on time, clean up afterward, and follow through with their warranties? Would they hire the contractor again?
- Contact the Bureau of Consumer Protection, (800) 422-7128 or (608) 224-4976, and the Better Business

Bureau, (800) 273-1002 or (414) 847-6000, to find out if complaints have been filed against the contractor.

Contractor requirements

A contractor must inform you, before you enter into a home improvement contract, of all required building or construction permits. To get a building permit for one or two family homes built after 1980 (in many municipalities, homes of any age), contractors must be registered with the Department of Safety and Professional Services, (608) 266-2112, showing proof they have paid for worker’s compensation, unemployment insurance, and minimum levels of liability or a bond. The liability insurance covers worker and public injuries and damage to property.

If contractors cannot show you a registration card, it may mean trouble if you hire them. Some contracts are written to put the responsibility for building permits and insurance on the homeowner. However,

homeowners taking out building permits themselves have no assurance that the contractor has proper insurance.

Consumers may ask any contractor for a certificate of insurance with the homeowner’s name and address listed as a certificate holder. This certificate shows that the contractor has an active policy. As a certificate holder, the homeowner will then be informed if the contractor’s insurance policy expires.

Contracts

Do not rely on oral agreements. For the protection of both you and the contractor, it is wise to request a written contract in all situations. The contract serves as a statement that the contractor knows exactly what services you want performed. Do not sign anything until you understand it all. Consult an attorney if you have questions.

Make sure the contract contains:

- The name and address of the salesperson, as well as the

company name and address (not just a post office box number).

- A full description of the job. Again, do not rely on oral agreements.
- A detailed list of materials to be used including the name, brand, size, models, performance capacity of the items, and the quantity of materials to be used.
- The total price, plus finance charges.
- A starting and completion date, to prevent the job from going on indefinitely.
- A statement explaining any warranties on materials, labor or services. Be sure you understand any exceptions or limitations.





If any payment is required before the work is done, a written contract is required by the law. The consumer should demand one if the contractor does not offer it. Get all guarantees in writing. Never sign a completion certificate or make final payment until you are satisfied and all work is done as specified.

See full document entitled “Home Improvement Consumer tips” at:

<http://datcp.wi.gov/uploads/Consumer/pdf/HI-Consumer-Tips136WEB.pdf>

This link is also located on our Elder Services Facebook page: Oneida Tribe of Wisconsin Elder Services. Please like our Facebook page for more valuable information, updates and events.

JANUARY 2016 ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
* Please sign up for trips at the E.S. Meal-site. * All Trips leave from E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card HAPPY BIRTHDAY!			1 OFF In observance of New Years Happy New Year!
4 Wii Bowling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	5 Crafts 9:30 – 11:00 E.S. Meal-site 	6 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	7 Big Lots Store Green Bay 9:30 Chair Yoga E.S. Meal-site 1:30	8 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
11 Journaling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Valley Popcorn Tour Neenah 1:30	12 Zumba Activity room 11:30 Karaoke E.S. Meal-site 12:30 Tai Chi E.S. Meal-site 1:30	13 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	14 Cook's Corner & JoAnn Fabric Stores Green Bay 9:30 Bowling Ashw. Lanes 1:30	15 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
18 Wii Bowling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	 19 Crafts 9:30 – 11:00 E.S. Meal-site	20 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	21 Good Will Store Green Bay 9:30 Chair Yoga E.S. Meal-site 1:30	22 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
25 Journaling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:10	26 Tai Chi (Light stretch & balance) Good for Arthritis E.S. Meal-site 1:30 – 2:30	27 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	28 Barnes & Noble Book store Green Bay 9:30 Birthday Lunch 12:00 Bowling Ashw. Lanes 1:30	29 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.

****If you have any questions Please call Michelle Cottrell at 869 -1551****



Segoli~

Elder Services is working with the Alzheimer Association’s Music & Memory program and are asking for volunteers from those families that are caring for a member who has a diagnosis of a form of *dementia* and who will want participate with us in this program.

The Wisconsin Music & Memory Program has been designed to help people with Alzheimer’s and related dementias, find renewed meaning and connection in their lives through the gift of personalized music.

The selected individuals with their caregivers will receive an iPod with a downloaded playlist of music, which has the capacity to transform the quality of life for people struggling with a wide range of physical and cognitive impairments.

For more information please call Elder Service and ask for;

The Music & Memory Volunteers; Marlene Summers, Shirley Barber or Mallory Patton

(920) 869-2448



N	O	I	T	U	L	O	S	E	R	A	K	F	D	W
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S	E	A	C	E	L	E	B	R	A	T	I	O	N	S
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E	P	O	H	N	R	P	N	D	C	L	R	P	W	U
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F	E	A	T	O	E	Q	G	J	X	S	P	Q	A	O
Z	R	J	A	N	U	A	R	Y	L	M	D	R	N	F

Resolution

Family

Food

Celebrations

Beginning

Party

Hope

January

Fireworks

Parades

Confetti

Calendar

Happy New Year

Streamers

Noise Maker

Metoxen commits to Memphis baseball

By Nate Wisneski
Kalihwisaks Sr. Reporter
nwisnes@oneidanation.org
@Nwisneski_Kali
(920) 496-7319

Like many high school athletes Takoda Metoxen wanted to keep playing at the next level. Metoxen isn't like many high school athletes. He can throw a baseball really, really fast.

Metoxen's ability to throw really, really fast caught the attention of coaches at the University of Memphis. After visiting seven Division 1 schools, Memphis will now be home for Metoxen.

"It really came down to the coaches made a good impression on me. They really showed I would be part of a family and help me reach my full potential," said Metoxen. "The warmer weather helped, too."

Metoxen, who attends Franklin High School in southeast Wisconsin, took an unorthodox approach to his high school career. Instead of suiting up for his high school he played for Hitters Baseball based out of Racine, Wis. Hitters is a youth baseball club that travels across the country to compete against higher competition while exposing players to more colleges and coaches.

"We've been to Florida, Texas, Missouri, New York, Ohio, and Illinois. We rarely played in Wisconsin. We would leave on a Tuesday and be at a tournament until Saturday or Sunday. Then, take Monday off and be back at it on Tuesday," said Metoxen. "That's how my summer



went."

According to Metoxen his best out pitch is a curveball but he also consistently hits 90 miles per hour on the radar gun.

"Takoda projects as a power pitcher with good feel of his secondary pitches. He has the work ethic and drive to be successful and we anxiously await his arrival," Memphis Baseball Head Coach Daron Schoenrock said. Cornelius had an ultra-low 2.35 earned run average while piling up 54 strikeouts over 41 2/3 innings last season for the Hitters. He had a 4 – 2 record.

As Metoxen preps for his freshman season his goals are simple.

"I would like to see playing time. It's not common for a freshman to play but I was hoping to be a relief pitcher or

a bridge guy between relief and a starter," Metoxen said.

The team's coaching staff's goals might even be simpler.

"They want me to get

better and buy into what they want me to do," said Metoxen.

To follow Metoxen at the University of Memphis visit GoTigersgo.com.

Washington wildlife refuge to be renamed for Indian activist

SEATTLE (AP) _ The U.S. Senate has passed legislation to rename Nisqually Wildlife Refuge for the late Indian fishing activist Billy Frank Jr.

Seattlepi.com reports that the idea came from U.S. Rep. Denny Heck, a Washington Democrat and longtime friend of Frank. It was cosponsored by the entire Washington state delegation.

With President Barack Obama's signature, the bill will rename the refuge to the Billy

Frank Jr., Nisqually National Wildlife refuge. The National Park Service will also take charge of the Medicine Creek Treaty National Memorial.

Frank used that 1854 treaty in his fight for Native American fishing rights. He was arrested more than 50 times for "illegal" fishing in the Nisqually River before a change in the law.

Frank died in spring 2014 and was posthumously awarded the Presidential Medal of Freedom.

TRIBAL ID'S	
Effective January 1, 2016 the Enrollment Department will not accept Broken or Faded Tribal ID's as a valid form of identification	
COST	Hours for issuing Tribal ID's:
Under Age 55 - \$3.50	Normal business days Monday through Friday
Age 55 and Over - \$1.50	9:00 am to 4:00 pm
Please Note: If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services. A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID. Examples: Driver's License, State ID, School ID	

Supreme Court seems to favor limits on tribal court lawsuits

By Mark Sherman
Associated Press

WASHINGTON (AP) - The Supreme Court appears ready to impose limits on lawsuits in a Native American court against people who are not members of the Indian tribe.

The justices heard arguments Monday in a closely watched appeal by Dollar General Corp. over a civil lawsuit in the court of the Mississippi Band of Choctaw Indians.

The Tennessee-based company was sued in tribal court in 2005 over allegations that a store manager made sexual advances toward a 13-year-old boy placed in his store by a tribal youth employment program.

Justice Anthony Kennedy and his more conservative colleagues indicated they would side with the company partly.

The Supreme Court ruled more than 40 years ago that nonmembers can only be sued in tribal court when they have agreed to dealings with the tribe, including through a contract, lease or other business arrangement.

Lower courts ruled that such a connection exists between Dollar General and the Mississippi Choctaws. The Obama

administration and Mississippi, among six states, are supporting the tribe.

But Kennedy and Chief Justice John Roberts voiced concerns about the fairness of having people who are not members of the tribe being judged by tribal courts. "The Constitution runs to the people," Kennedy said.

Thomas Goldstein, representing Dollar General, said the situation is akin to when a resident of one state is sued in the state court of another. The case can be moved to federal court.

But Sonia Sotomayor, among the liberal justices who appeared to favor the tribe, said the situations are not analogous because the 567 federally recognized tribes are sovereign nations.

"We don't dictate to other sovereigns what kind of system they should have," Sotomayor said.

Dollar General, also backed by six states and industry groups that do business on tribal lands, warned that a rush of lawsuits in tribal court could result from a decision favoring the Mississippi Choctaws.

ONEIDA EMPLOYEE BINGO NIGHT

WED., DEC. 23

Sales 8:30pm • Session 10:30pm

NEW EXCITEMENT

PAYING DOUBLE—Bingo on an EVEN number and the payout DOUBLES, valid on all games except Blackout.

BLACKOUT—Win \$1,199 or take your chances to spin the wheel to win anywhere from \$500—\$5,000. Valid only when there is one single winner on Blackout.

CASH BALL—The cash ball starts out at \$500 and increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

1. Double Postage Stamp	\$100
2. Triple Postage Stamp.....	\$200
3. Crazy Bingo.....	\$100
4. Any Outside Line	\$100
5. Six Pack Anywhere	\$100
6. Twelve Pack Anywhere	\$200
7. Crazy Bingo.....	\$100
8. Any Two Brackets	\$100
9. Any Diagonal Line	\$100
10. Letter X	\$200
11. Dual Dab*.....	\$300
12. Double Triple Game*	\$300, \$400

INTERMISSION ACTIVITY:
Ugliest Sweater Contest
Top 3 win \$99 cash!

13. Any Outside Line	\$100
14. Crazy L.....	\$200
15. Double Bingo	\$200
16. Blackout....	\$1,199 or spin the wheel
17. Crazy T*	\$300, \$400
18. Crazy Bingo.....	\$100

PRICES:

6-on entry \$15
6-on extra \$5
Cash Ball \$1 (sold separately)
Dual Dab \$1 (sold separately)
Double Triple Game \$2 (sold separately)
Crazy T \$2 (sold separately)

*Games 11, 12 and 17 are not included in the pack and can be purchased separately.
Boxed games are played on the same sheet.

FUTURE DATE:

Fri., March 25, 2016
Sales 12:30pm
Session 2pm

MUST SHOW EMPLOYEE BADGE TO PARTICIPATE.

Each employee is allowed to invite one guest.

Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session.

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Letters

Don't shoot deer
Kalihwisaks should be ashamed! On page 2B of the November 19, 2015 issue, you printed “Brag on your Buck” notice. How utterly disgusting! Above this, you print the picture of a youngster, smiling while holding the head of a beautiful young buck that he has murdered. On page 2B of the September 17, 2015 issue, you print the picture of a woman displaying the lifeless body of a 159 pound bear who’s life she claimed, under the heading “Brag on your bear.” 159 pounds?! So, it was basically a bear “cub”. Her spouse is quoted as saying “I am one proud husband.” How absolutely sickening. If Had I the technical know-how, I would spread the pictures of Marcus and Dawn Lara all over Facebook and other social media, so that both of them could be shamed and vilified nationally, as was the trophy-hunter Dr. Walter Palmer, when the world learned that he had needlessly taken the life of Cecil the lion. He was/ is reviled by all civilized people. Marcus and Lara should be ASHAMED of themselves...and Kalihwisaks should be ashamed to be encouraging such horrific behavior as taking the lives of these beautiful creatures that have done nothing to deserve their fate. These cowardly killers make me sick, as does Kalihwisaks for encouraging such vile behavior. Time to evolve, people!
Get a conscience...and GO VEGAN!

*Sincerely,
Corbett Manywounds Brattin*

Letters Policy Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks	Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318 Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of	the Kalihwisaks staff or the Oneida Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline. E-mail your letters to: dwalschi@oneidanation.org
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YOUTH 8 YEARS OLD AND UP


JOIN US FOR A TWO DAY SERIES OF

EDUCATIONAL FUN AND GAMES

AT 3 SISTERS COMMUNITY CENTER

(2790 ONASTE ST. ONEIDA)

1:00 – 3:30 PM



MONDAY DECEMBER 28TH
BEGIN THE 1ST DAY OF THE DANGERS OF DRUG AND ALCOHOL SERIES WITH VIDEOS AND ACTIVITY SHEETS
WE WILL HAVE POPCORN AND JUICE

TUESDAY DECEMBER 29TH
CONTINUE WITH 2ND DAY OF THE DANGERS OF DRUG AND ALCOHOL SERIES WITH VIDEOS AND ACTIVITY SHEETS
WE WILL COMPLETE WITH AN ICE CREAM SOCIAL



COOKIES AND CANVAS PAINTING FUN!!

CALLING ALL 4 & 5TH GRADERS TO JOIN US ON SOME FUN

DECEMBER 30TH 2015
3 SISTERS COMMUNITY CENTER
(2790 ONASTE ST. ONEIDA)
1:00 – 3:30 PM

SPOTS ARE LIMITED TO FIRST 12 YOUTH

CALL TO RESERVE A SPOT
TRAILS PREVENTION PROGRAM
490-3843 OR 490-3844
SPONSORED BY THE ONEIDA TRAILS PREVENTION PROGRAM

Mining Issues and the Back Forty Mine Are Focus of Dec. 29 Forum at CMN

Keshena ~ A community forum on mining is scheduled for 6 to 8 p.m. Tuesday, Dec. 29, in the Cultural Learning Center at the College of Menominee Nation, N172 State Hwy. 47/55 in Keshena. The forum focuses on the proposed Back Forty Mine and other mining activity that threatens the environment in tribes’ historical territory and place of origin lands. The program is free and open to the public. It is arranged by the Menominee Indian Tribe of Wisconsin. The keynote speaker is Dr. Al Gedicks, Professor of Sociology at the University of Wisconsin – La Crosse. Gedicks, a longtime environmental and Native-solidarity activist, is Executive Secretary of the Wisconsin Resources Protection Council and Director of the Center for Alternative Mining Development Policy. He is the author of “The New Resource Wars: Native and Environmental Struggles Against Multinational Corporations” and “Dirty Gold: Indigenous Alliances to End Global Resource Colonialism”. Gedicks is also editor of “Resource Rebels: Native Challenges to Mining and Oil Corporations”. The forum will include a panel comprised of tribal leaders and others providing authoritative views from environmental, archaeological and cultural perspectives. Panelists from the Menominee Tribe include Legislature Chairman Gary Besaw; Historic Preservation Director David “Nahwahquaw” Grignon, and Doug Cox of the Tribal Environmental Department. Among other panelists will be Dr. David Overstreet of Milwaukee, a noted archaeology scholar who has done extensive research in the Menominee River area, and Ron Henrickson, a representative of the environmental group Menominee River Front 40. The Back Forty project seeks to mine gold, zinc, copper and silver on a 580-acre site west of Stephenson in Michigan. The site is 150 feet from the Menominee River, which is culturally important to the Menominee and serves as the largest drainage system in the Upper Peninsula. The mine’s investors report spending \$70 million in the past decade on exploration and development in anticipation of massive open pit and underground mining operations which environmental and tribal groups are strongly opposing.

Pulaski accepting applications for superintendent

The Pulaski Community School District Board of Education announced that applications are being accepted for the position of District Administrator (Superintendent). Applications will be accepted from external and internal applicants and are due January 13, 2016. Details of the position are available on the district’s website. The Board of Education expects to choose candidates to interview on January 27, 2016, to begin the interview process on February 6, and to announce its hire on March 2. This timeline may be modified if circumstances demand. It is the policy of the Pulaski Community School District that no person may be denied the benefits of, or be discriminated against in any curricular, extra-curricular, pupil service, recreational, or other program or activity because of the person’s age, sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap as required by S.118.13, Wisconsin Statutes.

No Gift Receipt? Bah Humbug!

MADISON ~ Sometimes gifts get returned. Wrong size, wrong color, wrong item altogether...there are any number of reasons why a gift might go back to the store. To make the return and exchange process easier for the gift recipient, the Wisconsin Department of Agriculture, Trade and Consumer Protection asks shoppers to pay close attention to the different stores’ policies while they shop and to keep all sales documentation organized and accessible throughout the holiday season. “Even a great gift can lose its luster if it needs to be returned or exchanged by the recipient but can’t for some preventable reason,” said Frank Frassetto, Division Administrator for Trade and Consumer Protection. “Before making a purchase, the gift giver should understand the store policies on return limitations and deadlines, possible restock fees or any other issue that might tank a potential return or cost the recipient money.” Remember to keep your receipts handy and to pick up a gift receipt at the time of purchase. Before you wrap the item, pack the gift receipt in the box or tape it to the front or side of the box to ensure that the recipient doesn’t overlook it. Some stores will not honor a return or refund request without a receipt. Other simple return tips include:

- Stores are required by law to honor the return guidelines they represent to consumers. If the store’s policy is not posted, ask a salesperson or manager about the terms before making a purchase.
- Know that different stores have different policies. Store policies may differ by item as well.
- Pay attention to the time frame allotted by the retailer for returns. Find out if the countdown to the last day for returns begins on the date of original purchase of the item or if there are extended holiday return timeframes.
- As you’re wrapping gifts, leave the price tags and UPC codes intact and keep the original packaging. Some stores charge a restocking fee for opened items or those without their packaging – especially electronics.
- Understand any conditions that apply when you buy items on sale or clearance.

Oneida Prairie and Forest Restoration

Many are already aware that the Oneida Nation continually strives to enhance the environment in many ways including protecting wildlife, plants, and waterways. Enhancing the environment also means helping nature take its course and allowing an area to return to its natural state.

Prairie Valley is an example of a successful environmental restoration completed by the Oneida Nation. Once mediocre farmland, this 95-acre area is located along Duck Creek west of the roundabout at Highways 172 and 54 in Oneida. The project began in 1995 as part of an “open space” plan created by the Oneida Nation. Restoration of 25 acres that once produced corn consisted of planting 67 species of grasses and flowers native to northeast Wisconsin. A fallow field of about 16 acres serves as a transition zone in between the prairie and 54 acres of reforestation. Maintenance is performed every third year on the prairie and includes mowing and burning to remove accumulated plant litter to encourage growth, flowering, and seed production of native species. Prairie burns are done in early spring when warm season plants are dormant and ground nesting birds are not yet present. A fire break surrounds the burn area for safety and local fire departments are notified of burn plans.

The reforestation seedlings for Prairie Valley came in partnership with the Menominee Nation. Thirty-six thousand trees of mainly pine, with some oak, maple and ash were planted adjacent to the prairie in May, 1996. Tree pruning was completed early on to improve the “stand” of the trees. These trees now stand over 30 feet tall.

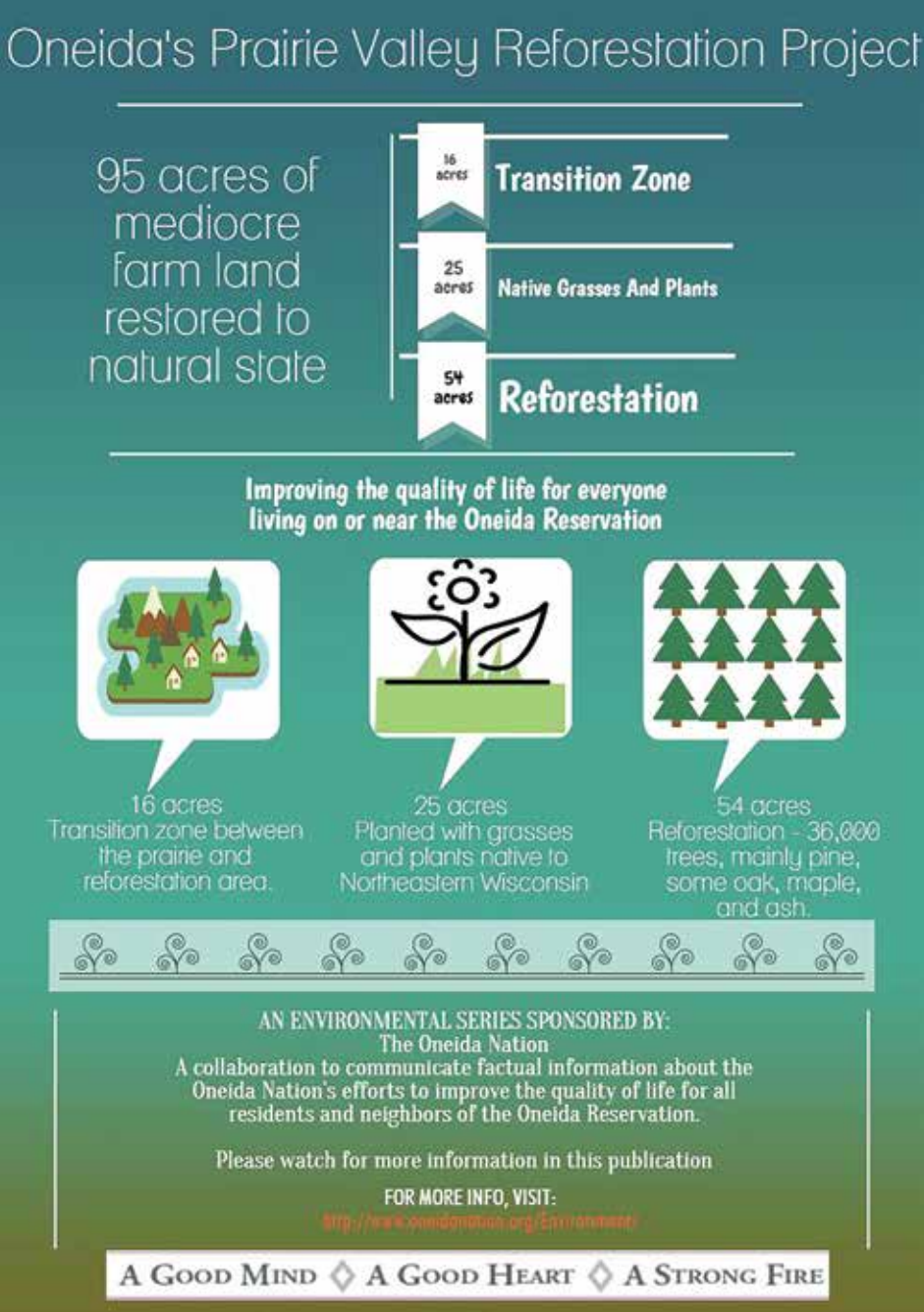
This restoration area creates wildlife habitat and increases the diversity of habitat available on the Oneida Reservation. This comprehensive ecological restoration effort provides quality wildlife habitat, improves soil stability, allows enhanced groundwater percolation, provides community recreational opportunity, and improves the quality of the Duck Creek Corridor which benefits everyone in the local community.

This area is now home to many types

of wildlife. Whitetail deer, turkeys, songbirds, owls, coyotes, and otters call this area home. Another unique feature of Prairie Valley is that it provides numerous medicinal plants as well. These plants include wild bergamot, purple coneflower, and compass

plant. It is clear that letting nature dictate land use is, at times, beneficial for the environment. Restoring areas to their natural state, like Prairie Valley, allows the land to develop as intended. The Oneida Nation identifies these

properties and utilizes available resources to assist in taking care of Mother Earth. In doing so, the Oneida Nation is maintaining the rural characteristic of the area and also providing a quality environment for all those living in Northeast Wisconsin.



From page 5A/NAB

The Department of the Interior may approve lenders under any of three different classifications, depending on factors such as the number of loans the Lender makes under the Program, the total principal balance of the Lender's Program loans, the number of years the Lender stays involved with the Program, the relative benefits and opportunities the Lender gives to Indian business efforts through the Program, and the Lender's overall compliance with Program requirements.

After earning the Approved Lender and Preferred Lender designation, a lender with five years maintaining a minimum outstanding balance of \$2,000,000 in Program-guaranteed loans and/or a superior record of enhancing economic opportunities for Indian businesses, a Department of the Interior Lender with a satisfactory record of Program compliance may request approval from the Department for the designation "Department of the Interior Performance Lender."

The Native American Bancorporation Co. was formed in 1998

by shareholders from twenty Tribal Nations and Alaskan Native Corporations to create a national bank to serve all Native people, communities, governments and enterprises across the county. In 2001, Native American Bank, N.A. (NAB) began operating as wholly owned subsidiary of The Native American Bancorporation Co.

Both The Native American Bancorporation Co. and NAB are certified Community Development Financial Institutions, whose purpose is to promote economic development in areas that are underserved by traditional financial institutions.

The United States Department of the Interior is the United States federal executive department of the U.S. government responsible for the management and conservation of most federal land and natural resources, and the administration of programs relating to Native American, Alaska Natives, Native Hawaiians, territorial affairs, and insular areas of the United States

www.kalihwisaks.com



2015

NEW YEAR'S EVE BINGO PARTY

Thursday, December 31, 2015

Tickets \$55

10am • Sales

11:30am • On-Demand Bingo Begins

3:30-7:30pm • Dinner Served

5:30pm • Warm-Ups Begin

\$1,199 Specials • \$5,000 Blackout

Party Favors + Cash Drawings!



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

ATTENTION:
*A friendly reminder that the Oneida Tribal Offices will be **CLOSED** in the afternoon on **Thursday, December 24th** & all day **Friday, Dec. 25th, 2015** in observance of the Christmas Holiday!*

Washburn leaves DOI, return to teaching

WASHINGTON — U.S. Secretary of the Interior Sally Jewell today announced that Assistant Secretary for Indian Affairs Kevin K. Washburn, after more than three years of leadership, will conclude his service to the Department and will return to the faculty of the University of New Mexico School of Law in January. Principal Deputy Assistant Secretary Lawrence “Larry” Roberts will lead Indian Affairs for the remainder of the Obama Administration. “Kevin is a tireless change agent for Indian Country and true partner in our efforts to chart a brighter future for tribal communities through self-determination and self-governance,” Secretary Jewell said. “He is a thoughtful leader who provided a steady hand to modernize Indian Affairs to better serve tribes, which will be felt by generations to come in tribal communities across the country. It has been an honor to call him a colleague and friend, and I thank him for his selfless service.”

“The opportunity to serve Indian Country under the leadership of President Obama and Secretary Jewell, and with my colleagues in Indian Affairs at Interior, has been the

highest privilege of my life,” Washburn said. “I have seen a level of trust develop with tribes in the nation-to-nation relationship under President Obama that has not existed in more than two hundred years of federal-tribal policy. It has been a very special time. I appreciate Secretary Jewell for leading with her heart and conscience on Native issues and encouraging the entire federal government to live up to its trust responsibility to tribes.”

Following Washburn’s departure, Roberts will serve as Acting Assistant Secretary for Indian Affairs in January. Roberts is a member of the Oneida Nation of Wisconsin and has served in leadership at Interior since 2012. He previously served as General Counsel of the National Indian Gaming Commission.

“Larry has been centrally involved in virtually every one of the Department’s accomplishments in Indian Country the last three years and has been instrumental in developing a strong Indian Affairs team to carry the President’s work to the end of the Administration,” said Jewell. “With Larry’s leadership, I am confident we will

continue the strong momentum rooted in tribal self-determination and self-governance that Kevin has helped reignite.”

Assistant Secretary Washburn advanced the Administration’s commitment to tribal self-determination, including addressing past disputes through the Ramah settlement, improving the federal acknowledgment process, updating right-of-way regulations, and the land-into-trust process. Washburn has been fighting for mandatory funding for self-determination contract support costs. Washburn has also prioritized investment in the next generation of Indian Country, working with his colleagues at the Bureau of Indian Education to improve and transform the agency to better serve American Indian and Alaska Native youth.

Particularly meaningful to Washburn, the Department, under his guidance, has energetically executed the President’s strategy to restore tribal homelands. Shortly after he took office, Washburn improved federal land-into-trust policy with the so-called “Patchak Patch” regulatory fix and helped reverse longstanding policy



Submitted photos

Assistant Secretary for Indian Affairs Kevin Washburn, right, will be leaving the Department of the Interior to return to teaching at the New Mexico School of Law. Oneida Tribe of Indians of Wisconsin citizen Larry Roberts, insert, will serve as Acting Assistant Secretary for Indian Affairs

against federal trust lands in Alaska. He also worked to implement the HEARTH Act, minimize state taxation of business activity on Indian reservations and helped establish the Land Buy Back Program which, in only two years of active land purchases, has invested nearly \$730 million in Indian Country to restore nearly 1.5 million acres of land to Indian tribes.

Working with Indian Country and the U.S. Department of Justice, Washburn also helped implement the Violence Against Women Act

Reauthorization of 2013, which now includes protections for Native American women, and he helped to implement the Tribal Law and Order Act of 2010, which he had helped write as a law professor.

Washburn also oversaw the establishment of the White House Council on Native American Affairs. The Council is succeeding in producing better coordination across the federal government in services to Indian Country. With his team, Washburn also helped coordinate four of the seven annual White

House Tribal Nations Conferences.

Washburn is the longest serving Assistant Secretary for Indian Affairs since Ada Deer, who served from 1993 to 1997. Washburn succeeded Larry Echohawk who served nearly three years from May of 2009 through April of 2012.

During his time at the Department, Washburn has been on leave from the University of New Mexico, where he served as the dean of the School of Law.

Feds: 34 face charges in New Mexico meth trafficking probe

By MARY HUDETZ
Associated Press

ALBUQUERQUE, N.M. (AP) — A methamphetamine investigation on the Mescalero Apache reservation in New Mexico has resulted in federal charges against 18 suspected drug dealers and dismantled three drug trafficking networks in the region near the U.S.-Mexico border, federal officials said Monday.

U.S. Attorney Damon Martinez announced the results of the probe, saying from Las Cruces that Drug Enforcement Administration and Bureau of Indian Affairs agents led the investigation into meth trafficking after a rise in violent crimes on the reservation.

Those crimes included the February 2014 brutal assault of a 13-year-old girl whose attackers were believed to be high on meth, said Will Glaspy, the DEA special agent in charge for El Paso, Texas.

“Many of our young people are being poisoned by methamphetamine, and lives are being shattered by senseless drug-related injuries and deaths,” said Danny Breuninger, the Mescalero tribal president.

Five of the 18 suspects facing federal charges were members of the Mescalero Apache Tribe.

www.kalihwisaks.org

Happy NEW YEAR

Celebrate with us on Thursday, Dec. 31

FREE CHAMPAGNE & PARTY FAVORS

Free non-alcoholic champagne and party favors starting at 10:30pm, while supplies last.

LATE NIGHT \$5 BUFFET

Served in the Main Casino Food Court, 10:30pm — 1am

Buffet items include taco bar, chicken nuggets, pizza, nachos, chips and dessert bars.

Complimentary beverages available on the gaming floor.

FREE LIVE MUSIC

Casino Lounge

JESSE ARON

Elvis Impersonator
8pm — 10pm

THE TRIGGER TRIPPERS

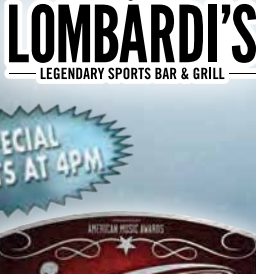
Country/Oldies
10:30pm — 12:30am

W. Mason

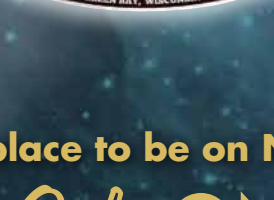
MARIACHI NUEVO SONIDO

Strolling Mariachi
7pm — 10pm

SPECIALS
START AT 5PM

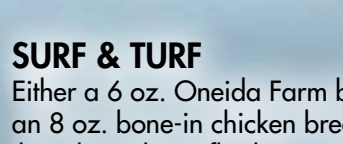


SPECIAL
STARTS AT 4PM



T-BONE STEAK

Includes a baked potato, caramelized onions, mushrooms and chef's vegetables. ~\$19.95



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HYUNDAI

What's inside ➡

The Oneida Nation
Thunderhawks basket-
ball teams took to the
court for M&O action.
Page 13B/Sports



2B/Environmental
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12B/Local
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Oneida Life



December 17, 2015

Official Newspaper of the Oneida Nation

kalihwisaks.com

Accelerated Music from Our Culture group to showcase their talents

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidanation.org
(920) 496-7316

A select number of youths from Oneida's Music from Our Culture (MOC) program are hard at work preparing for several upcoming social gatherings in the community. The group, known as Ka'nithotiyá'sa latiwyátéhtas ukwehuwehné (KLU) which means "young people learning our ways," consists of four area students ages 12 and up who have been with the MOC program for several years. These particular students have all demonstrated the desire and ability to further their cultural knowledge along with their music and Oneida language skills and are committed to completing an intense year-long KLU training program.

"KLU is a step up from the MOC program," Yuntlekalau (Yuntle) McLester, KLU Coordinator, said. "It's for the older students to learn how to host a social themselves. They learn the entire

Kanehelatúksla, which is the Thanksgiving Address, and also the speeches that go along with introducing themselves, social dances, and singing the songs that go along with those dances.

"KLU was designed so that when the students are finished learning everything, they are to present it," McLester said. "It was originally only going to be one student presenting per social, but since the Kanehelatúksla is said at the beginning of a social as well as at the end, we decided they could pair up so two students can present at each social. So there will be two socials this coming January, and it's specifically for them to present everything they've learned for their parents and whoever they wish to invite. The overall goal is for these students to learn all of the speaking parts that most teachers in MOC do right now so that they can hopefully take over or help run MOC in the future."

The idea for KLU came from Arts Program



Kali photo/Christopher Johnson

KLU group members (L-R) Shania Skenandore, Belle Mae Williams, Kaylee Schuyler and Hudson Cornelius rehearse songs in the Oneida language as part of their preparation for their individual presentations which commence in January 2016.

Director Beth Bashara and Oneida Nation High School cultural teacher Kal'na Brooks. "We were getting kids to a certain point with MOC but we needed to get them a little farther," Bashara said. "So we came up with this idea for KLU and Yuntle came in and developed the entire program. We also owe a lot of thanks to the Cultural

Heritage Department because they have been instrumental in helping us with materials and answering a lot of our questions."

A lot of what happens with the MOC and KLU programs are taught to students at the Oneida Nation Elementary and High Schools, but these programs may be among the only options avail-

able for students in other school districts in the area to learn these particular skill sets. "We have students from about 21 different schools in the area in the MOC program," Bashara said. "Only at the tribal schools do you get the intensity of the language and culture. Pulaski and Seymour have added some of it, but otherwise we are taking what the tribal schools are doing and offer it after school for parents who don't have their kids in the tribal schools."

Shania Skenandore, 12, is in the 7th grade at Oneida Nation Elementary School and has been involved with the MOC program for seven years. "When I first started MOC I didn't know anything," Skenandore said. "I didn't know one song or word, but when I got involved and started singing it put me into my own world and it felt like

a way for me to connect to my ancestors. By the time I was 9-years-old I knew most of the songs and dances, but I needed help with the language so I got involved with KLU. The things I love most about KLU are the teachers because there have been times I wanted to quit but they have encouraged and helped me with the songs and dances."

Twelve-year-old Belle Mae Williams, a 7th grader from Holy Family Christian School, has been involved with MOC since she was 7-years-old. "I personally like the singing and learning the language to get more involved with my culture," Williams said. "The first thing I learned was the thanksgiving address and then we got into songs and introducing yourself, but you have to show prog-

• See 4B
Showcase



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Community gathers to tie blankets for 8th year



Kali photo/Nate Wisneski
Community members along with Police Officers from the Oneida Police Department gathered on Saturday, December 5 at the Oneida VFW to put together tie blankets. In all, 100 blankets were made and will be given to area domestic violence shelters, elders in need and those who need comfort during difficult times.

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Submitted photo
Adam Metoxen shot an eight pointer during the gun deer season in Oneida.

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Hilltop BP—Cleanup Begins!

Presented Jointly By: Oneida Division of Land Management, Oneida Environmental, Health & Safety Division, Oneida Risk Management and Oneida Development Division

Photo taken July 2014 Photo taken October 2014 Photo taken November 2015

Contaminated Soil Removal Begins

Using the cleanup grant the Tribe received, work began at the former Hilltop BP on November 16, 2015. Over the course of the next several days, 41 loads of petroleum contaminated soil were removed and disposed of at the Outagamie County landfill. Excavation was stopped due to weather conditions but will resume in mid-December.

Preparing for Excavation

Oneida's Department of Public Works (DPW) removed most of the concrete from the site and took it to 184 W. Adam Drive to be crushed and reused at the site to be used as surface cover. Concrete is not contaminated material because it is unable to be penetrated by gasoline or oil.

Environmental Cleanup and Protection Goals

- 878 tons or 472 cubic yards of contaminated soil was removed
- Contaminated soils disposed at the Outagamie County Landfill
- Sampling of the excavation to document amount of contaminant removed and if areas remain
- Additional 300 cubic yards or 20 truck loads of contaminated soil removed in mid-December if conditions allow

Cost Savings

- EPA grants are being used to remove soils and conduct sampling
- Sand fill from the Oneida Lake project used for backfill
- Concrete from the site was crushed and used for surface cover

Next Steps

- Apply for additional grant funding to document amount of contaminant removed and benefit to the environment
- Present information to ONCOA, CDCP and ERB
- Oneida Planning Department is developing a reuse plan

Oneida Tribe Purchases

300, 400 Blk Fernando Dr., 1700, 1800, 1900, 2000 Blk S. Overland Rd
250.97 Acres of vacant land

Property History

- Acquired December 1, 2015
- 250.97 acres of vacant land
- Parcel Numbers: HB-262, HB-261, Part of HB-284, HB-285, HB-281, HB-1280, Part of HB-1276, HB-260, Part of HB-257
- Village of Hobart
- Strategic Purchase and is adjacent to other tribal parcels.

For more information contact Division of Land Management at Land@oneidationation.org or 920 869-1690.

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Buy 1 & Save Per Gallon **1¢**

Fountain Drinks

Any Size

Buy 1 & Save Per Gallon **1¢**

For Every \$15 You Spend, You Save 5¢ Per Gallon**

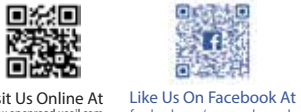
**Exclusions Apply. See Cashier For Details.

MORATORIUM

By the direction of the Land Commission, the acquisitions of residential homes will be in a moratorium effective October 1, 2015 to May 1, 2016. This will exclude trust land. All incoming inquiries will be returned until May 1, 2016. This has come to us due to budget, new implementation of how we sell our DREAM homes and a new program. Please contact Division of Land Management for further information.



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Minimum Qualifications:

- Proven track record of winning construction oversight contracts on WisDOT projects or demonstrated ability to do so.
- Minimum of 5 years field construction oversight experience working with Wisconsin Department of Transportation (WisDOT) requirements.

Preferred Knowledge, Skills and Abilities:

- Bachelor's or Associate degree in Civil Engineering or Construction Management
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- Prior experience as Project Construction Leader within a field construction setting
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LEGAL NOTICE

Setting Time and Notice to Creditors:

Request for information
 The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management. All creditor claims must be filed on or before December 22, 2015.

Alice Ninham

DOB: 06/05/1934

DOD: 12/18/2013

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa
 Land Title and Trust Specialist
 Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 PO Box 365
 Oneida, WI 54155

Dated:

**Wednesday
 October 6, 2015**

Oneida Tribe of Indians of Wisconsin

Oneida, Wisconsin Development Division

Request for Qualifications

Introduction: The Oneida Tribe of Indians of Wisconsin is seeking Qualification Statements from Designers to assist in the concept design of a transportation improvement project. A Request for Qualifications is available to designers to submit qualification statements to be awarded a contract to develop concepts for transportation streetscape improvements.

Project: The transportation project is focused on moving people through a system of transportation improvements along a community corridor in Central Oneida.

Document Availability and Comments: Interested parties can obtain copies of the Request for Qualification document. Comments regarding the proposed project may also be presented within 14 days of the above date. Contact Troy D. Parr, AIA, Development Division, tparr@oneidanation.org, with any questions, requests, or comments regarding this project.

LEGAL NOTICE

ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 15PABO, Oneida Tribe Child Support Agency and Petitioner SHANNON M WESTPHAL vs. Respondent QUINN LLAROCK

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe. Child Support Agency for a Paternity hearing. A hearing shall take place on **Wednesday, January 27, 2016, at 11:15 a.m.** in the above captioned case at Oneida Family Court; located at 2630 W. Mason St., Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to:
 Clerk of Court
 Oneida Family Court
 P.O. Box 19
 Oneida, WI 54155 (920) 496-7200

LEGAL NOTICE

ONEIDA FAMILY COURT

NOTICE OF HEARING

RE: CASE #11-CS-005 OTCSA and Shauna Brooks v Kane Gorsuch

A diligent attempt was made to notify the above Petitioner of a Motion to Modify Custody and/or Physical Placement filed by Respondent. **A hearing shall take place on Tuesday, January 12, 2016 at**

11:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
 P.O. Box 19
 Oneida, WI 54155
 (920) 496-7200

LEGAL NOTICE

ONEIDA JUDICIARY NOTICE OF HEARING

RRE: D O C K E T #15-TC-034A, Oneida Housing Authority v. Jennifer Lilley

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take

place on **Tuesday, January 19, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
 P.O. Box 19
 Oneida, WI 54155
 (920) 496-7200

LEGAL NOTICE

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that, pursuant to Oneida Code of Laws, Chapter 66.24. and 69.15-2, and in accord with any applicable sections of the Oneida Code of Laws 1.4-3 and 153.5-6, that the Land Commission will serve as the Original Hearing Body to hear contests to the issuance of a citation.

SUMMONS TO APPEAR

Place: Division of Land Management Conference Room, 470 Airport Road, Oneida WI 54155

Date: January 11, 2016

Docket Number:

Name: Terry and Diane Jordan

Time of Hearing: 4:00 pm

You are hereby noticed to appear at the Pre-Hearing schedule for January 11, 2016, 4:00 p.m., Land Management Conference Room, 470 Airport Drive. The purpose of this Pre-Hearing is to determine if there are issues that must be resolved through a trial. If you do not attend this Pre-Hearing, the Hearing Body may issue a default judgment in favor of Oneida Zoning Department.

Please contact Lori Elm at 920-869-1690 ext. 1807 with any questions.

FAILURE TO APPEAR may result in imposition of the fines described on the citation.

LEGAL NOTICE

ONEIDA JUDICIARY NOTICE OF HEARING

RE: D O C K E T #15-TC-033A, Oneida Housing Authority v. Bobbi Villatoro

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on **Tuesday, January 19, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

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Planner	Planning	Until Filled
Senior Accountant	Central Accounting	Until Filled
Vault Specialist	Gaming Accounting	Until Filled

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Position Title	Department	Closing Date
Gaming Accounting	Central Accounting	December 18, 2015
Bingo Worker (Pool)	Bingo Worker (Pool)	Until Filled
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Kalihwisaks 2016 Schedule

Deadline

December 31, 2015

January 14

January 28

February 11

February 25

March 10

March 31

April 14

Print Date

January 7, 2016

January 21

February 4

February 18

March 3

March 17

April 7

April 21

ATTENTION:

I would like to welcome back **Audrey Rae (Schuyler) Wishart** back to the reservation after 47 years. This will mean you have another Native on the rez.



Then



Now

Love, your brother Gerald

From page 1B/Showcase

ress.” Hudson Cornelius, 12, a 7th grader from Lombardi Middle School, has been involved with the MOC program for at least six years. “Right now I’m studying the closing of the Kanehelat&ksla and the opening for some songs like the Earth Dance song,” Cornelius said. “When I first started I didn’t really want to go but then I started liking it more. My dad got me involved in the program, and I’d have to say my favorite part so far has been learning the thanksgiving prayer.”

Thirteen-year-old Kaylee Schuyler, an 8th grader from Pulaski High School, is the oldest student in the KLU program. “Just being able to say the thanksgiving prayer and say it confidently has been my favorite part of the program so far,” Schuyler said. “I love to sing and lead songs, and now I know how to introduce all of them. I plan on sticking with this through high school and hopefully teaching little ones in the future.”

“It was important for me as a parent to get her involved in these types of programs,” Trina Schuyler, Kaylee’s mother, said. “I had to find outside things for her to be involved in so she receives that cultural teaching and language training because she doesn’t go to tribal school where they receive this every day. I am so grateful that the Oneida Arts Program offered this KLU program because they are able to offer those kids from outside the tribal schools the ability to learn those skills.”

“They can get those social songs and learn how to lead those songs, and it builds their self-confidence and public speaking skills,” Schuyler said. “So it’s not just learning the songs, it’s also helping build those interpersonal skills that they’re going to need later in life. I’ve seen tremendous growth in her.”

The next round of socials is scheduled for January and is by invitation of the families of the students in the KLU program. For more information about socials that are open to the public and questions about MOC or KLU please feel free to contact program coordinator Yuntle McLester at (920) 490-3830 or email her at ymcleste@oneidanation.org.



Engagement Announcement



Jordan - Tank

Ashley Jordan and Jerimiah Tank are engaged to be married. They are planning a Sept. 17, 2016 wedding in Freedom.

Ashley is the daughter of Glenn and Darlene Jordan of Seymour.

Jerimiah is the son of Laurie and Jerry Tank of Freedom.

Ashley is a stylist and assistant manager with Regis Corporation. Jerimiah works for Lamers in Green Bay as a diesel mechanic.

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If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365

Oneida, WI 54155

or call Yvonne Kaquatosh at

(920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

* Baby's full name (F/M/L)

* D.O.B.

* Weight (lbs/oz) & Length (inches)

* Parents names

* Grandparents (both sides)

* Siblings (first names only)

* Indian Name of baby (if given and correct spelling)

* Indian Name meaning

* Person who gave Name

Owi-lase?

Kora Kanlukhwa'sla Hansen

was born to proud parents Jamie Metoxen and Korey Hansen on December 8, 2015 at St. Mary's Hospital.

Kyla Doxtator

was born to proud parents Janya and Derrick Doxtator on December 14, 2015 at St. Mary's Hospital.



Erika Cherye McIntyre

newborn daughter to Douglass McIntyre and Kara Rippey was born on Wednesday November 18, 2015 at St. Joseph Mercy Hospital in Ann Arbor, Michigan. Erika weighed 6lbs 2oz and measured 19 inches.

The proud grandparents are Barbara McIntyre and Randy and Margie Rippey; and proud great-grandparents Juanita Cornelius and James and Loretta Rippey.

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will be **CLOSED** in the afternoon on Thursday,

December 24th and all day Friday, December 25th, 2015

in observance of the

Christmas Holiday

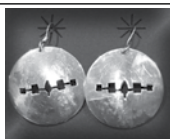
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Thursday & Friday, December 24 & 25, 2015

Thursday, December 31, 2015

One Stop - Westwind

Closed Thurs., Dec. 24, at 8pm

Closed Fri., Dec. 25

(Opens Sat, Dec. 26, at 5am)

Fri., Dec. 31, open 5am—Midnight

One Stop - Packerland

One Stop closed Thurs., Dec. 24, at 7pm

Casino closed Thurs., Dec. 24, at 6pm

One Stop and Casino closed Fri., Dec. 25

(One Stop opens Sat, Dec. 26, at 5am)

Fri., Dec. 31, open 24 hours

One Stop - E&E

Closed Thurs., Dec. 24, at 4pm

One Stop and Casino closed Fri., Dec. 25

(One Stop opens Sat, Dec. 26, at 5am)

Fri., Dec. 31, open 5am—10pm

One Stop - Larsen

Closed Thurs., Dec. 24, at 7pm

Closed Fri., Dec. 25

(Opens Sat, Dec. 26, at 5am)

Fri., Dec. 31, open 5am—Midnight

Oneida Casino Travel Center

One Stop closed Thurs., Dec. 24, at 7pm

Casino closed Thurs., Dec. 24, at 6pm

One Stop and Casino closed Fri., Dec. 25

(One Stop opens Sat, Dec. 26, at 5am)

Fri., Dec. 31, open 5am—Midnight

Smokeshop - Bingo

Smokeshop and Casino closed Thurs., Dec. 24

Smokeshop and Casino closed Fri., Dec. 25

(Smokeshop opens Sat, Dec. 26, at 8am)

Fri., Dec. 31, open 8am—Midnight

Smokeshop - Casino

Smokeshop closed Thurs., Dec. 24, at 6pm

Casino Thurs., Dec. 24, open 24 hours

Smokeshop closed Fri., Dec. 25

(Smokeshop opens Sat, Dec. 26, at 7am)

Casino Fri., Dec. 25, open 24 hours

Fri., Dec. 31, open 7am—Midnight

Smokeshop - Isbell

Smokeshop closed Thurs., Dec. 24, at 6pm

Casino closed Thurs., Dec. 24, at Midnight

Smokeshop closed Fri., Dec. 25

(Smokeshop opens Sat, Dec. 26, at 7am)

Casino Fri., Dec. 25, open at Noon

Fri., Dec. 31, open 7am—Midnight

Oneida Market

Closed Thurs., Dec. 24, at 7pm

Closed Fri., Dec. 25

(Opens Sat, Dec. 26, at 7am)

Fri., Dec. 31, open 7am—7pm



Oneida Nation High School

THUNDERHAWK TIMES



Welcome Back Taylor

By Bernice Stevens
Thunderhawk Times

Taylor Rosinski is a substitute teacher here at Oneida Nation High School, who's "glad to be back here teaching."

She has been subbing here for about three months now. After doing her internship here at ONHS in 2014-2015, she said she "knew she wanted to come back to Oneida Nation High School."

She said she especially likes to sub for the science and gym classes,



Taylor Rosinski

but "any class, really."

When she is not subbing at school, she volunteers at the Big Brothers and Big Sisters

program and is also a waitress.

Taylor said in her spare time, she likes to listen to popular music. She gets the latest updates on the new songs that come out.

She graduated from UW-Oshkosh in May, 2015 where she majored in Human Services and minored in Social Justice.

When I asked her what she knew about "Thunderhawk Times," she said she knew those were the students who

wrote for the Oneida newspaper.

As far as advice for high school students going into college, Taylor said, "Don't get caught up in the wrong things. Stay focused and remember why you are there. Have fun, make memories and get outside your comfort zone. College flies by, but it's a great learning experience that I encourage everyone to explore."

My Scoop

A Senior Looks Back With Advice

By Toni Bodway
Thunderhawk Times
Part One of a Two-Part Series

What do students in high school think when they enter ninth grade? They think they'll go to parties and have tons of new friends. That is likely to happen, but what they don't know is they need to focus in school, make their grades and attendance, and think about taking the ACTs or SATs if they plan on furthering their education after high school.

A lot of students, even outside of our school, want to go to college. Instead though, they either not go to school at all or they get a part time job, which hardly ever pays most of their bills. Students should have more of an opportunity during high school to go see more of some local colleges and get them

thinking about college.

The reason that it is important for you or your child to go to college is because it can find you an excellent paying job. You won't have to worry as much to be paying your bills and getting things done. Money in our generation is a big deal. A lot of people say you don't need money to be happy but that is true and false.

You won't be happy when you're bill rises due to you not having enough money to pay for it. Have you ever paid your bill on time and had money leftover before? And it made you feel proud and happy. That's how you should feel every time. That's what college can do for you. If you don't go to college, but try finding a full or part time job, it can be hard to find one at times. Part time jobs are mainly for kids that are still in school yet.

Holidays, Vacation on the Way

By Michaela Welch
Thunderhawk Times

Been working hard on those English papers and social studies tests? Tired of getting up at 5 a.m. to catch a bus? Sick of day after day of exciting classes and intriguing lectures?

There's hope just around the corner.

For ONHS students, the last day of school before winter break is Thursday, December 23. Then, break starts on Christmas Eve, Thursday, December 24. That's right; Christmas is on Friday this year!

Many students are looking forward to the break.

Grace Powless, ONHS Senior said, "I'm excited for Christmas and just having a break from school. It gives me time to just chill with my friends and relax."

You can take the next



THT photo

ONHS Seniors (l to r) Brittney Hill, Michaela Welch and Grace Powless work on beaded Christmas picture frames as a project in Becky Anderson's photography class.

week off, but get a good night's sleep on Sunday, January 3, because we're back at it as classes resume on Monday, January 4.

Don't worry too much though. The

first semester ends on Monday, January 11 and Midwinter Ceremonies are Thursday, January 14 through Sunday, January 17. There is no school that Thursday or Friday.

So ONHS students,

make sure to be on top of your school work and hit those deadlines so you can be stress-free when the holiday's roll around! You deserve the break. Happy Holidays!

The best-laid travel plans went awry

By Mackenzie Engebretsen
Thunderhawk Times

The itinerary was pretty straightforward. Arrive at Green Bay's Austin Straubel Airport for a 4:55 a.m. flight. Then, takeoff and arrive in Phoenix, AZ. That was the plan. But, as Robert Burns said, "The best laid schemes o' Mice and Men. Gang aft agley." In other words, things often get fouled up.

Here's what actually

happened: Because our first flight from Green Bay was canceled, we left at 3:30 a.m. to go to the airport in Milwaukee. Unfortunately, we got lost for a bit, but soon we got back on track. When we did finally make it to the airport, however we were four minutes late and the woman at the check-in area would not let us in. Instead, she offered us a flight to Philadelphia that would take us on our way to Arizona

from there. Our teacher asked us if we wanted to go back to Green Bay, but we decided that since we were already in Milwaukee we might as well just stay there. And so, we jumped on the next plane to Philadelphia from Wisconsin and finally our adventure began.

After a couple of hours we arrived in Philadelphia. We flew into some dark grey clouds and for a moment you could hear thunder,

it was also raining pretty hard. Some say it's always sunny in Philadelphia. Well, whoever those people are, they lied. Because was a dark grey and rainy while we were there.

At last, after a while we were on our way Arizona that flight lasted for at least five hours, which for some was way too long. Finally, when we landed it was all worth it when we reached our hotel at long last.

choices.

The candy bars we picked were Munch Bar, Payday, Carmelo, Hershey Almonds, Cliff Bar, any dark chocolate, Whatchamacallits, Snickers, Reeses, Kit Kats, Mr. Goodbar, and regular Hershey Bars.

Here are the results: Munch Bar, Payday,

Carmelo, Hershey Almonds, Cliff Bar – 1 vote.

Hershey Almonds and regular Hersheys – 2 votes.

Dark chocolate, Whatchamacallits, Snickers, Mr. Goodbar – 3 votes. Reeses – 4 votes.

Kit Kats – 5 votes.

What's your favorite holiday candy bar?

By Florence John
Thunderhawk Times

I love the holidays and one of the things I like about it is that I get candy.

There are so many different types of candy out there. So, I was curious about what kinds of candy bars people like. Then, I decided to survey

my fourteen classmates and two teachers to see what kinds of candy bars they like.

Since there were so many of them, we decided to limit the candy bars so we didn't say all of them but mentioned some of the popular ones. I also decided that people could pick two



Chairwoman’s Forum

Greetings Friends & Family,
I hope this greeting finds you well in body, mind and spirit! It’s a busy time of year for everyone as we prepare for the holiday season. We as a Nation have so much to be grateful for and are rich in many ways. Let the richness of giving and kindness flow to the less fortunate this holiday season!

WISCONSIN SUPREME COURT

On November 10, 2015 I attended a Wisconsin Supreme Court Hearing in Madison, WI along with other members of the Oneida Tribe. The hearings were to review the Discretionary Transfer of cases to Tribal Court and to hear arguments on the Petition to Amend/Dissolve WI Statue 801.54 Discretionary Transfer of Civil Actions to Tribal Court. At the hearing there were testimonies given by many Tribal Members throughout the State and other State agencies voiced their concerns of family court cases that were being heard Brown and Outagamie County Court level and transferred to the Oneida Tribal Judicial Courts. Some of outcomes of these

hearings were to educate, make recommendations and clarify the judicial process for its users. The Wisconsin Supreme Court Justices shall review both oral and written testimony and provide their recommendations at an unknown future date.

LPGA

Christina Kim and Danielle Kang, LPGA Professional Champions and other LPGA representatives arrived here in Oneida on Thursday, December 3rd. The players met at the Radisson and were greeted by myself and Councilwoman Jenny Webster. The welcome for our guests continued at Thornberry Creek with a concert by the Music of our Culture (MOC) singers and a friendship dance.

On December 4th a press conference was held at Thornberry Creek at Oneida Golf Course to announce the 2017 Oneida LPGA Classic. The Oneida Tribe will be the title sponsor for this tournament and Thornberry Creek at Oneida will be the first Native American golf course to host an official LPGA event. This event will provide tremendous economic growth with



approximately a \$10-\$15 million dollar impact for Oneida and surrounding region. We are hopeful that this event will strengthen and increase the partnerships of our communities and as we look forward to working together and building relationships. The Oneida GTC has supported and approved this event and plans for a successful venture are underway – Thank You Oneida!

NEW BAY BANK RIBBON CUTTING

On November 24th the Oneida Tribe had a ribbon cutting ceremony at the new Bay Bank branch. The Oneida BC members were in attendance along with several other community dignitaries. This is our second location and another wonderful



example of economic growth for the Oneida Tribe. The Oneida Tribe strives to set standards for new growth for our membership and in paving the way for other Tribes to do the same. Bay Bank was established in 1995 as 51% ownership and by the year 2000 the Oneida Tribe became sole owners of the bank. Over the past 20 years Bay Bank has grown tremendously and has established a firm threshold in this region for providing the greater community with fiscally sound business relationships. Bay Bank has developed mortgage and business programs to assist Oneidas in obtaining housing and starting business ventures. It is a leader in providing Section 184 mortgage loans in the State. Today, Bay Bank has assets of nearly \$100 million and a staff of 25 employees. Bay Bank is one of Northeastern Wisconsin’s major forces in terms of mortgage loans, consumer loans

and commercial loans services. The new Bay Bank is located at 2550 West Mason Street. Stop by and visit our new location and if you haven’t already, feel free to open an account!

GTC 3RD Budget Meeting

On December 14th we held our third GTC meeting for approving Fiscal Year 2016 budget. It is a multimillion dollar budget and deserves the utmost time and effort to ensure that it will work for operations and our financial obligations in FY2016. There have been a lot of questions and recommendations regarding this budget and I am proud to see members educating themselves in respect to the financial status of the Tribe. There are many questions and comments that have been made and for good reason, to ensure the Tribe’s financial spending is secure, honest and with full disclosure. The fact that this has taken 3 GTC meetings has everything to do with financial reporting and adhering to GTC

directives in regards to fiscal responsibility. As Chairwoman my job is to facilitate the GTC meetings, to represent the Tribe’s interest, to report to agencies as required for accountability, consultation and policy advisement. The fiscal reporting and disclosure for this budget has been led by the Treasurer and the core team and management. Going forward, it is my hope that through full disclosure and honest (transparent) communication our FY17 Budget can be concluded in less than 3 GTC meetings. Again, my job is to facilitate GTC meetings, it is the Treasurer’s responsibility to assure all financial information is accurate and in line with GTC requirements and is balanced based on materiality not valued based information that overrides GTC mandates. Have A Merry Christmas and a Happy, Healthy, Prosperous New Year!

Yaw ^ko



OBC Forum

Shekoli,
As this holiday season approaches I want to take this opportunity to wish everyone a very Merry Christmas and a Happy New Year.

This past year we have seen our share of joy and sorrow throughout the Oneida Tribe. We have had loved ones pass away and although they are gone, they will not be forgotten. I thank everyone for being uplifting to help those who have had someone dear to their heart leave this blessed world. My thoughts and prayers are with you and I wish you the best for continuing on your journey through life. I know these times have not been the easiest, but know that you are loved and enjoy the people who surround you in these troubling times.

We have also seen the birth of many newborns that came into this world this year and are bringing joy and happiness, as well as a few sleep-



David Jordan Councilman

less nights, to the loving parents of these children. They seem to be bright and energetic, full of wonderful firsts and really, really cute at times, even though they may be doing something they shouldn’t. The joy of seeing our children grow is a miracle in itself.

And to those who seem to be alone at this holiday time, know that there is always someone nearby to help you through and give you that boost of energy needed to continue on your path of life.

Embrace your family members, whether they are brothers and sisters, mothers and fathers, or a distant cousin you may not have seen through the years. Reach out to them and let them know they are loved too.

Be kind to one another not only during this holiday season, but make it a resolution to continue your kindness throughout the whole next year.

Should you have spare time on your hands, visit those who may be in a nearby nursing home or seek out a less fortunate family and help them through their turmoil. Remember when you were in their shoes and how others around you may have helped you cope with your time of need.

I hope this season finds you and yours in a comfortable place and again, I wish everyone a very joyous holiday.

Hoyan David Jordan

Oneida Business Committee Meetings

Second and fourth Wednesday of the month
Location: Norbert Hill Center - 2nd floor
Time: 9:00 AM - 3:00 PM

- Wednesday, January 13
- Wednesday, January 27
- Wednesday, February 10
- Wednesday, February 24
- Wednesday, March 9
- Wednesday, March 23
- Wednesday, April 13

Schedule subject to change

PUBLIC NOTICE Oneida Nation Vehicle Registration Fees New Prices Effective October 1, 2015

As of October 1, 2015, the Oneida Nation Motor Vehicle Registration Fees will be changed for the first time in over ten years. Although there are some increases, the fees charged by the Oneida Nation are still generally lower than, or the same as, the fees charged by the State of Wisconsin.

Below is the updated fee schedule that will go into effect on October 1, with a comparison to the prices charged by the state for the same services.

	Oneida Fees as of October 1, 2015	Compare: State DMV Fees	Savings:
Late Registration Fee	\$10	same	-
Auto Plate	\$55	\$75	\$20
Motorcycle/Moped	\$23 (2 years)	same	-
Nation-Owned Vehicle	\$15	same	-
Personalized Plate	Additional \$15	same	-
Replacement Plate	\$12	varies	varies
Veterans Plates	Plate Fee	same + \$15 issuance fee	\$15
Disabled Plates	Plate Type Fee	same	-
Disabled Hanging Tags	\$5 per tag	-	-
Plate Transfer	\$15	-	-
Antique Plates*	\$15	\$5	\$5
Collector Plates*	1-time \$50 fee + 2-year plate fee	same	same
Title Transfer Fee**	\$69. ³⁰	same	same
Replacement Title**	\$20	same	same
Lien Fee**	\$10	same	same
Motor Home <5,000 (B)	\$45	\$48. ⁵⁰	\$3. ⁵⁰
Motor Home <8,000 (C)	\$50	\$55	\$5
Motor Home <12,000 (D)	\$65	\$67. ⁵⁰	\$2. ⁵⁰
Motor Home <16,000 (E)	\$75	\$80. ⁵⁰	\$5. ⁵⁰
Motor Home <20,000 (F)	\$90	\$93. ⁵⁰	\$3. ⁵⁰
Motor Home <26,000 (G)	\$100	\$106. ⁵⁰	\$6. ⁵⁰
Motor Home >26,000 (T)	\$110	\$119. ⁵⁰	\$9. ⁵⁰
Truck Plate <4500 (A)	\$55	\$75	\$20
Truck Plate <6000 (B)	\$66	\$84	\$18
Truck Plate <8000 (C)	\$83	\$106	\$23
Truck Plate <10,000 (X)	\$132	\$155	\$23
Truck Plate <12,000 (D)	\$187	\$209	\$22
Truck Plate <16,000 (E)	\$260	\$283	\$23
Truck Plate <20,000 (F)	\$333	\$356	\$23
Truck Plate <26,000 (G)	\$452	\$475	\$23
Truck Plate <32,000 (H)	\$586	\$609	\$23
Truck Plate <38,000 (J)	\$749	\$772	\$23
Truck Plate <44,000 (K)	\$898	\$921	\$23
Truck Plate <50,000 (L)	\$1040	\$1,063	\$23
Truck Plate <54,000 (M)	\$1,112	\$1,135	\$23

*Non-Expiring. Pre-requisites must be met.
**This is a State-imposed fee and the revenue is sent to the State.

Also: New Oneida Special Plate Design Option Coming Soon!

Oneida Licensing will soon be offering in additional specialty plate design celebrating the three clans. This plate design is being developed and is scheduled to be released in the fall of 2015. There will be a one-time issuance fee of \$25 plus the yearly registration fee.

Example: \$25 issuance fee + \$55 annual auto registration = \$80 total for the first year only. Following years renew at the standard annual registration fee rate.

By comparison, the State charges the additional \$25 fee every year along with the registration fee for state special design plates.

Oneida Licensing Department

Hours of Operation
Monday—Friday
8 a.m.—4:30 p.m.

Contact Us

Tonya Webster
Licensing Administrator
(920) 496-5311
TWebster@Oneidanation.org

Trista Cornelius—Henrickson
Licensing Assistant
(920) 496-5326
TCorneli@Oneidanation.org

Other Numbers

(800) 206-1100 Toll Free
(920) 496-7491 Fax

Location

Skenandoah Complex, 909
Packerland Drive, Green Bay
WI 54303.

Mailing Address

PO Box 365
Oneida, WI 54155

Additional information and forms are available online at www.oneida-nsn.gov—from the home page, click on the “Resources” menu at the top of the page and then on “Motor Vehicle Licensing.”

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary’s office at 920-869-4451.

Special Meeting
2:00 p.m. Thursday,
November 19, 2015
BC Conference
Room, 2nd floor,
Norbert Hill Center
Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens;
Not Present: Chairwoman Tina Danforth, Councilwoman Jennifer Webster

I. Call to Order and Roll Call by Vice-Chairwoman Melinda J. Danforth at 2:02 p.m.
For the record: Chairwoman Tina Danforth is away on approved travel to the CME Group-Ladies Professional Golf Association (LPGA) Tour Championship in Naples, FL. Councilwoman Jennifer Webster is away on approved travel to the Wisconsin Tribes Meeting with Officials from the Wisconsin Department of Health and Human Services (DHHS) and Centers for Medicare and Medicaid Services (CMS) in Washington D.C.

II. OPENING
III. Adopt the agenda
Motion by Lisa Summers to adopt the agenda as presented, seconded by Tehassi Hill. Motion carried unanimously:

IV. New Business
A. Set Special GTC meeting date to adopt the FY-2016 Budget
Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve Monday, December 14, 2015, as the identified date for the Special General Tribal Council meeting to adopt the FY-2016 Budget, seconded by Tehassi Hill. Motion carried unanimously:
For the record: Melinda J. Danforth stated I will not be in attendance at that General Tribal Council meeting due to my pending maternity leave.

Councilman Tehassi Hill departs at 2:28 p.m. Councilman Tehassi Hill returns at 2:29 p.m.

B. Approve Special GTC meeting materials
Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the Special General Tribal Council meeting materials with the following changes [Insert approved meeting date of December 14, 2015 and insert completed description paragraph in the Treasurer’s memorandum], seconded by Tehassi Hill. Motion carried with one opposed:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Opposed: Lisa Summers

XVI. Adjourn
Lisa Summers, Tribal Sec-Motion by David Jordan to adjourn at 3:04 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on December 9, 2015.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Executive Session
9:00 a.m. Tuesday,
November 24, 2015
BC Conference Room,
2nd floor, Norbert Hill Center
Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Brandon Stevens;
Not Present: Vice-Chairwoman Melinda J. Danforth, Councilman Tehassi Hill

Regular Meeting
9:00 a.m. Wednesday,
November 25, 2015
BC Conference Room,
2nd floor, Norbert Hill Center
Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Jennifer Webster;
Not Present: Vice-Chairwoman Melinda J. Danforth, Tehassi Hill;
Arrived at: Councilman Brandon Stevens at 1:36 p.m.;

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:02 a.m.
For the record: Vice-Chairwoman Melinda J. Danforth is on maternity leave for the next eight weeks. Councilman Tehassi Hill is away on personal time. Councilman Brandon Stevens is taking personal time until the afternoon.

II. Opening by Tribal Member Marlene Summers

III. Adopt the agenda
Motion by Lisa Summers to adopt the agenda with the following changes [add on XII.C. Approve Tribal Members requests regarding Sacred Burial Grounds; and move XVE.07. Review “Communications” item to open session as New Business item XII.D.] and to accept the handout for item XIV.C.1. Accept Anna John Residential Centered Care Community Board FY ’15 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

IV. Oaths of Office
(No Requested Action)

V. Minutes
A. Approve November 10, 2015, regular meeting minutes
Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the November 10, 2015, regular meeting minutes, seconded by Jennifer Webster. Motion carried unanimously:
Abstained: Brandon Stevens, Jennifer Webster

VI. Resolutions
A. Adopt resolution titled Fiscal Year 2015, Fiscal Year 2016, Fiscal Year 2017, and Fiscal Year 2018 Budget Guidance and Strategic Planning for Fiscal Year 2019 Budget
Sponsor: Trish King, Tribal Treasurer
Motion by Jennifer Webster to defer the resolution titled Fiscal Year 2015, Fiscal Year 2016, Fiscal Year 2017, and Fiscal Year 2018 Budget Guidance and Strategic Planning for Fiscal Year 2019 Budget back to the Budget Core Team; to invite the Chairwoman to attend; and to bring back when ready, seconded by Lisa Summers. Motion carried with one opposed:
Ayes: Fawn Billie, David Jordan, Lisa Summers, Jennifer Webster
Opposed: Trish King

VII. Appointments



(No Requested Action)

VIII. Standing Committees
A. Legislative Operating Committee
Sponsor: Councilman Brandon Stevens, Chair
1. Accept November 4, 2015, Legislative Operating Committee meeting minutes
Motion by Lisa Summers to accept the November 4, 2015, Legislative Operating Committee meeting minutes, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, Trish King, Lisa Summers, Jennifer Webster
Abstained: David Jordan

B. Finance Committee
Sponsor: Treasurer Trish King, Chair
1. Approve November 16, 2015, Finance Committee meeting minutes, excluding the seven (7) Capital Expenditure requests
Motion by David Jordan to approve the November 16, 2015, Finance Committee meeting minutes, excluding the seven (7) Capital Expenditure requests, seconded by Trish King. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers
Abstained: Jennifer Webster
2. Approve request for procedural exception to BC Resolution # 09-30-15-A Continuing Budget Resolution for Fiscal Year 2016 in regards to Capital Expenditures
Motion by Jennifer Webster to approve the request for a procedural exception to BC Resolution # 09-30-15-A Continuing Budget Resolution for Fiscal Year 2016 in regards to Capital Expenditures, seconded by David Jordan. Motion carried unanimously.

C. Community Development Planning Committee
(No Requested Action)

D. Quality of Life
(No Requested Action)

IX. General Tribal Council
Treasurer Trish King departs at 10:22 a.m.

A. Petitioner Madelyn Genskow: Special GTC meeting to address six resolutions
1) Completed Scheduling General Tribal Council Meetings
2) Fee to Trust Process
3) In Progress Elder Services Means Testing
4) In Research Record Subcommittee Meetings
5) Governmental Services Chain of Command
6) Unclaimed Per Capita Payments
Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the financial analyses for resolution 1 with the following change [correction in the Chief Financial Officer’s memorandum with either the elimination of “TO: Tina Danforth, Treasurer” or replacement of “TO: Patricia King, Treasurer”] and resolution 2, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 23, 2015: Motion by Melinda J. Danforth to accept the update on this item and to place this petition and six (6) resolutions on the March 19, 2016 Special General Tribal Council meeting agenda, and to request the fiscal analyses on all six (6) resolutions be submitted to the Tribal Secretary’s Office in a timely manner; seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion

by Jennifer Webster to accept the legal analysis for resolution 5) Governmental Services Chain of Command, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM AUGUST 26, 2015: (1) Motion by Brandon Stevens to accept the legal analyses for resolution 3, 4, and 6, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to defer the legal analysis for resolution 5 to be completed by the September 9, 2015, regular Business Committee meeting and to defer the financial analyses for resolution 3, 4, and 6 to the September 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
EXCERPT FROM JULY 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1) Completed Scheduling General Tribal Council Meetings and note that the remaining analyses are due back at the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM MAY 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2, seconded by Trish King. Motion carried unanimously.
EXCERPT FROM APRIL 22, 2015: Motion by Lisa Summers to accept the legislative analyses for resolutions 1-6 and to provide an additional sixty (60) days for the Law and Finance Offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.
EXCERPT FROM FEBRUARY 25, 2015: (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law, Finance, and Legislative Reference Offices to submit the analyses to the Secretary’s Office within sixty (60) days and that a progress report be submitted in forty-five (45) days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses to the Secretary’s Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.
Motion by David Jordan to accept the fiscal analysis for resolution 3) In Progress Elder Services Means Testing, seconded by Lisa Summers. Motion carried unanimously.
Motion by Lisa Summers to request the remaining fiscal analyses come back in sixty (60) days, seconded by Jennifer Webster. Motion carried unanimously:
B. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions

1) Audit of Oneida Seven Generations Corporation
2) Oneida Seven Generations Corporation Return Money to Tribe
3) Freedom of the Press
4) Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 9, 2015: (1) Motion by Jennifer Webster to accept the update from Chief Counsel regarding legal analyses of resolutions 1-4, seconded by Brandon Stevens. Motion carried unanimously. (2) Amendment to the main motion by Melinda J. Danforth to provide a new due date of November 25, 2015, for the legal and financial analyses of resolutions 1-4, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM AUGUST 26, 2015: Motion by David Jordan to accept the legislative analyses for resolution 1-4, seconded by Jennifer Webster. Motion carried unanimously.
EXCERPT FROM AUGUST 17, 2015: (1) Motion by Lisa Summers to take this item from the table, seconded by David Jordan. Motion carried unanimously. (2) Motion by Jennifer Webster to forward the four resolutions to the Legislative, Law, Finance Offices for the appropriate analyses and for those analyses to be due at the September 9, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously. (3) Motion by Lisa Summers to request the Law Office provide a legal opinion about what occurs when a petition is submitted which does not have all the appropriate documentation that would go with the petition, seconded by Tehassi Hill. Motion carried with one abstention.
EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JULY 22, 2015: Motion by Brandon Stevens to table this item to next regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM JULY 8, 2015: Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM MAY 27, 2015: Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four (4) resolutions mentioned in the petition be submitted in thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM MAY 13, 2015: (1) Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius,

seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within sixty (60) days and that a progress report is submitted in forty-five (45) days, seconded by David Jordan. Motion carried unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within thirty (30) days, seconded by Trish King. Motion carried unanimously.
Motion by Lisa Summers to defer the fiscal analyses to the December 9, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried with one abstention:
Ayes: Fawn Billie, Lisa Summers, Jennifer Webster
Abstained: David Jordan
C. Petitioner Madelyn Genskow: Special GTC meeting to address three (3) resolutions
1) Oneida Business Committee Accountability
2) Repeal Judiciary Law
3) Open Records and Open Meetings Law
Sponsor: Tina Danforth, Tribal Chairwoman
EXCERPT FROM NOVEMBER 10, 2015: Motion by Tehassi Hill to deny the request by Madelyn Genskow to only place the petition, “Special GTC meeting to address three (3) resolutions”, on the March 19, 2016, special General Tribal Council meeting agenda, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to accept the legal analysis for resolution 2, noting it was not actually due until the November 25, 2015, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.
EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the legal analysis for resolution 1 and to note the remaining legal analyses are not due until the November 25, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the update from Chief Counsel and to provide an additional sixty (60) days for the legal analyses of resolutions 1-3, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legislative analyses for resolutions 1-3 of the petition and to provide an additional sixty (60) days for the Law and Finance Offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM JUNE 10, 2015: Motion by Tehassi Hill to accept the status report from the Legislative Operating Committee as information, seconded by Jennifer Webster. Motion carried unanimously.
EXCERPT FROM APRIL 22, 2015: Motion by Jennifer Webster to accept the verified petition submitted by Madelyn Genskow; to send the verified petition to

From page 7B/Oneida Business Committee November 25, 2015 Minutes

the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days and that a progress report is submitted in forty-five (45) days; and to direct the Direct Report offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to accept the legal analysis for resolution 3) Open Records and Open Meetings Law, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to request the Finance Office to submit the appropriate fiscal analyses for these resolutions within sixty (60) days, seconded by Fawn Billie. Motion carried unanimously:

Treasurer Trish King returns at 10:40 a.m.

Councilman David Jordan departs at 10:55 a.m.

Councilman David Jordan returns at 10:57 a.m.

D. Approve January 4, 2016, Annual General Tribal Council meeting materials

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve the January 4, 2016, Annual General Tribal Council meeting packet materials; to include sections for updates on the Cemetery and the Dialysis Center; and to include a Litigation/Key Issues update to be done at the beginning of the meeting, seconded by Fawn Billie. Motion carried unanimously:

Motion by David Jordan to add the nine (9) reports and to make a note that they were submitted late, seconded by Jennifer Webster. Motion carried unanimously.

X. Unfinished Business
(No Requested Action)

XI. Tabled Business

A. Adopt resolution titled No Trade Back for Cash for Fiscal Year 2016

Sponsor: Trish King, Tribal Treasurer

EXCERPT FROM OCTOBER 14, 2015: Motion by David Jordan to table to this item, seconded by Tehassi Hill. Motion carried with one opposed.

Motion by Lisa Summers to take this item from the table, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth, Tehassi Hill, Brandon Stevens

Motion by Lisa Summers to adopt resolution 11-25-15-A No Trade Back for Cash for Fiscal Year 2016, seconded by Jennifer Webster. Motion carried unanimously:

Motion by David Jordan to direct the Human Resource Department and Division Directors to budget the Trade Back for Cash benefit to allow each eligible employee to trade back no more than forty (40) hours in Fiscal Year 2017, seconded by Lisa Summers. Motion carried unanimously.

XII. New Business

A. Approve CIP Concept Paper and activate \$50,000 from approved FY2015 CIP Budget for project # 07-002 Social Services Building Remodel – Phase V

Sponsor: Troy Parr, As-

sistant Division Director/Development

Motion by Lisa Summers to approve the CIP Concept Paper and to activate \$50,000 from the approved FY2015 CIP Budget for project # 07-002 Social Services Building Remodel – Phase V, seconded by Jennifer Webster. Motion carried unanimously.

B. Approve request to make Oneida Vendor List available to any enrolled Tribal member upon request and that it include names of entity and individual(s) who own and operate it

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to defer the request to make the Oneida Vendor List available to any enrolled Tribal member upon request and that it include names of entity and individual(s) who own and operate it to the Law Office for a legal opinion to be brought back in thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

Councilman David Jordan departs at 11:45 a.m.

Councilman David Jordan returns at 11:52 a.m.

Councilwoman Fawn Billie departs at 11:52 a.m.

Councilwoman Fawn Billie returns at 11:56 a.m.

Secretary Lisa Summers departs at 11:56 a.m.

Secretary Lisa Summers returns at 11:59 a.m.

C. Approve Tribal Members requests regarding Sacred Burial Grounds

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to request the Division Director of Environmental Health and Safety, Pat Pelky, to give an update at the December 9, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried opposed:

Ayes: Fawn Billie, David Jordan, Trish King, Jennifer Webster

Opposed: Lisa Summers

For the record: Secretary Lisa Summers stated the reason that I opposed is because the items that were identified in that meeting were actually taken on by the Officers to come back with an action plan and that included doing all of the follow-ups that were already included in the... we're intending to do today. So it's not that I don't support the intent of the action, it's just that we've already taken action to do that and we've fulfilled that and I understand the concerns and I think if there's an issue that we need to take up with one of our Direct Reports, it becomes a personnel issue and we deal with it that way. That's why I oppose that motion.

Motion by Lisa Summers to recess at 12:08 p.m. until 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously.

Called to order by Chairwoman Tina Danforth at 1:33 p.m.

Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Councilman Brandon Stevens, and Councilman Tehassi Hill not present.

Councilman Brandon Stevens arrives at 1:36 p.m.

D. Review "Communications" item

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to defer this topic to the December 1, 2015, Business Committee work meeting; to request the Business Committee come prepared to share all of their examples and offer up solutions; and to affirm Group Agreements to proceed in a way that identifies the Business

Committee's standards moving forward, seconded by Jennifer Webster. Motion carried unanimously.

For the record: Councilman David Jordan stated I do not participate in Facebook at all during work hours or away from work hours. I just wanted to make that statement because of this situation alone. I feel like if something was brought up, I would react to it and that's why I don't participate in any of that. Thank you.

XIII. Travel

A. Travel Reports

1. Accept travel report – Chairwoman Tina Danforth – 7th Annual White House Tribal Nations Conference – Washington D.C. – November 5-6, 2015

Motion by David Jordan to accept the travel report – Chairwoman Tina Danforth – 7th Annual White House Tribal Nations Conference – Washington D.C. – November 5-6, 2015, seconded by Lisa Summers. Motion carried unanimously:

B. Travel Requests

1. Approve travel request – Vice-Chairwoman Melinda J. Danforth – 2016 Tribal Technical Advisory Group (TTAG) Face-to-Face Meetings – Washington D.C. – Calendar Year 2016

Motion by Jennifer Webster to approve the travel request – Vice-Chairwoman Melinda J. Danforth – 2016 Tribal Technical Advisory Group (TTAG) Face-to-Face Meetings – Washington D.C. – Calendar Year 2016, noting travel is funded by Indian Health Services, seconded by David Jordan. Motion carried unanimously.

2. Enter E-poll results into the record – Councilwoman Jennifer Webster – Wisconsin Tribes Meeting with Officials from Wisconsin Department of Health and Human Services (DHHS) and Centers for Medicare and Medicaid Services (CMS) – Washington D.C. – November 17-19, 2015

Motion by Lisa Summers to enter the E-poll results into the record – Councilwoman Jennifer Webster – Wisconsin Tribes Meeting with Officials from Wisconsin Department of Health and Human Services (DHHS) and Centers for Medicare and Medicaid Services (CMS) – Washington D.C. – November 17-19, 2015, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Lisa Summers, Brandon Stevens

Abstained: Jennifer Webster

3. Enter E-poll results into the record – Chairwoman Tina Danforth – CME Group-Ladies Professional Golf Association (LPGA) Tour Championship – Naples, FL – November 20, 2015

Motion by Jennifer Webster to enter the E-poll results into the record – Chairwoman Tina Danforth – CME Group-Ladies Professional Golf Association (LPGA) Tour Championship – Naples, FL – November 20, 2015, seconded by Lisa Summers. Motion carried one abstention:

Ayes: Fawn Billie, David Jordan, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens

4. Enter E-poll results into the record – Treasurer Trish King – CME Group-Ladies Professional Golf Association (LPGA) Tour Championship – Naples, FL – November 20, 2015

Motion by Jennifer Webster to enter the E-poll results into the record – Treasurer Trish King – CME Group-Ladies Professional Golf Association (LPGA) Tour Championship – Naples, FL – November 20, 2015, noting the request

was withdrawn via e-mail dated November 16, 2015, seconded by Lisa Summers. Motion carried unanimously.

For the record: Councilwoman Jennifer Webster stated Treasurer Trish King did not attend. She ended up changing her mind and not attending after all.

For the record: Councilman David Jordan stated I think her purse was stolen.

XIV. Reports
(This section of the agenda is scheduled to begin at 1:30 p.m.)

A. Operational Reports
(No Requested Action)

B. Corporate Reports
(No Requested Action)

C. Boards, Committees, and Commissions

1. Accept Anna John Residential Centered Care Community Board FY '15 4th quarter report – Kimberly Schultz, Vice-Chair

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM NOVEMBER 10, 2015: Motion by Jennifer Webster to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the November 25, 2015, regular Business Committee meeting and to direct the Tribal Secretary's Office to notify the Anna John Residential Centered Care Community Board that stipends will be withheld if they do not comply for the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the November 10, 2015, regular Business Committee meeting; to request the Liaison follow-up to ensure a representative will be present to answer questions; and to request financial information be provided in the report, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Jennifer Webster to accept the Anna John Residential Centered Care Community Board FY '15 4th quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

2. Accept Oneida Nation Commission on Aging FY '15 4th quarter report – Wes Martin Jr., Chair

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM NOVEMBER 10, 2015: Motion by Tehassi Hill to defer the Oneida Nation Commission on Aging FY '15 4th quarter report to the November 25, 2015, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to accept the Oneida Nation Commission on Aging FY '15 4th quarter report, seconded by David Jordan. Motion carried unanimously.

Secretary Lisa Summers departs at 2:36 p.m.

Secretary Lisa Summers returns at 2:39 p.m.

3. Accept Oneida School

Board FY '15 4th quarter report – Debra Danforth, Chair

Liaison: Fawn Billie, Councilwoman

Motion by Jennifer Webster to accept the Oneida School Board FY '15 4th quarter report, seconded by Lisa Summers. Motion carried unanimously:

4. Accept Land Claims Commission FY '15 4th quarter report – Amelia Cornelius, Chair

Liaison: Brandon Stevens, Councilman

Motion by Lisa Summers to defer the Land Claims Commission FY '15 4th quarter report to the December 9, 2015, regular Business Committee meeting and to have the Liaison follow-up with them to request somebody to be present, seconded by Brandon Stevens. Motion carried unanimously.

5. Accept Land Commission FY '15 4th quarter report – Amelia Cornelius, Chair

Liaison: Tehassi Hill, Councilman

Motion by Lisa Summers to defer the Land Commission FY '15 4th quarter report to the December 9, 2015, regular Business Committee meeting and to have the Liaison follow-up with them to request somebody to be present, seconded by Fawn Billie. Motion carried unanimously.

XV. Executive Session

A. Reports

1. Accept Chief Counsel report – Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the Chief Counsel report and to request a written update to accompany that report to be provided by December 2, 2015, seconded by Jennifer Webster. Motion carried unanimously.

2. Accept Gaming General Manger report – Louise Cornelius, Gaming General Manager

Motion by Lisa Summers to accept the Gaming General Manger report of November 24, 2015, seconded by Jennifer Webster. Motion carried unanimously.

3. Accept Intergovernmental Affairs and Communication report – Nathan King, Director/Intergovernmental Affairs and Communication

Motion by Lisa Summers to accept the Intergovernmental Affairs and Communication report of November 24, 2015, noting that the Chair is assigned to identify the follow-ups, seconded by David Jordan. Motion carried unanimously.

B. Standing Items

1. Land Claims Strategy 1. Land Claims Strategy (No Requested Action)

2. Goldwater suit – Indian Child Welfare case (No Requested Action)

3. Oneida Golf Enterprise – Ladies Professional Golf Association

Motion by Lisa Summers to accept the verbal update from the Oneida Golf Enterprise regarding the Ladies Professional Golf Association event, seconded by David Jordan. Motion carried unanimously.

C. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. Accept October 15, 2015, Audit Committee meeting minutes

Motion by Brandon Stevens to accept the October 15, 2015, Audit Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

2. Accept Audit Committee FY '15 4th quarter report

Motion by Brandon Stevens to accept the Audit Committee FY '15 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

3. Schedule special executive session Business Com-

mittee meeting on December 18, 2015

Motion by Lisa Summers to schedule a special executive session Business Committee meeting on December 18, 2015 at 1:30 p.m. to approve the annual audit, seconded by Fawn Billie. Motion carried unanimously.

D. Unfinished Business

1. Accept final report for procedural exception to allow Health Providers to exceed 280 hour cap for FY '16 based on contractual obligations
(This item is scheduled at 9:00 a.m. on November 24, 2015)

Sponsor: Debbie Danforth, Division Director/Comprehensive Health Operations

EXCERPT FROM NOVEMBER 10, 2015: Motion by David Jordan to defer this item to the November 25, 2015, regular Business Committee meeting and to require the Operations and Medical Division Directors attend that meeting, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to request a final report be brought back at the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM OCTOBER 14, 2015: Motion by Tehassi Hill to defer the request of a procedural exception to allow Health Providers to exceed the 280 hour cap for FY '16 based on contractual obligations to the October 28, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to request the Comprehensive Health Directors to bring back an alternative plan at the October 14, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to accept the final report on the procedural exception request, seconded by Brandon Stevens. Motion carried unanimously.

2. Approve extension request for complaint # 2015-DR13-01

Sponsor: Fawn Billie, Councilwoman

EXCERPT FROM SEPTEMBER 23, 2015: (1) Motion by Lisa Summers to take this item from the table, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by David Jordan to assign Councilwoman Jennifer Webster, Councilwoman Fawn Billie, and Councilman Tehassi Hill to investigate complaint # 2015-DR13-01, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Lisa Summers to table this item, seconded by Brandon Stevens. Motion carried unanimously.

Motion by David Jordan to approve the extension request for complaint # 2015-DR13-01 to the December 22, 2015 executive session Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

E. New Business

1. Approve limited waiver of sovereign immunity – RJ Reynolds Tobacco Co. – contract # 2015-0894

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – RJ Reynolds Tobacco Co.

• See 11B Nov. 25 OBC

Family Fitness *Highlights*

2640 West Point Rd. • Green Bay, WI 54304
For more information call 920-490-3730
or visit www.oneidanation.org/fitness

Martial Arts for children lays solid foundation

By Master Instructor Kevin Schoenebeck

Of the many activities available for children, Martial Arts can be one of the premium choices. As an extracurricular activity, some of its benefits are those Martial Arts and Self Defense training is not subject to seasonal scheduling and focuses on each individual child's development. Martial Arts also is a very good example of goal oriented training, with a well-established reward system. This is extremely important to children while they develop into well rounded and well-adjusted people.

In terms of physical development Martial Arts provides a perfect way for children to develop

strength, flexibility, and coordination. The traditional forms taught in Tae Kwon do schools develop the body through continued exertion as well as required an obvious measure of coordination in order to perform correctly. Depending on the style or martial arts, flexibility will be stressed differently. Kicking styles like Tae Kwon do will stress flexibility in the legs. Styles such as Eskrima, a Filipino martial art, stresses upper body endurance, eye hand coordination, and flexibility of the shoulders and arms.

Mental development is also very important, and something a child can expect to enhance through the pursuit of martial art training. The focus needed to complete

long forms can be very challenging for any practitioner of Martial Arts, especially for children. Concentration is developed by requiring a student to perform complex movements under pressure. Pressure is either through reflex drills or sparring exercises. In the tradition of many Martial Art programs critical thinking processes are developed in every student of the art, adult and child, Male and female. Each class utilizes multiple opponent exercises to develop strategic and tactical thinking.

Perhaps the greatest benefit of training in Martial Arts for children is the sense of ethics. Martial Arts are essentially the military secrets and warrior traditions of different civilizations.

A code of Ethics that is present in almost all martial art schools. Central to these are: Courtesy, Integrity, perseverance, self-Control, and indomitable spirit. The intention of the codes is to develop each student with not only the ability to use the martial arts, but also the appropriate situations for the use of their skills and knowledge.

Oneida Family Fitness Center would like to invite you to try a Martial Art class of your choice free.

Tae Kwon do, Ju Jitsu, Eskrima, or Tai Chi. Please call or stop in and talk with Master Schoenebeck to find out what class may be best for you or your child. He can be reached at 920-490-3804 or Kschoene@oneidanation.org



Submitted photo

Master Instructor Kevin Schoenebeck offers a variety of Martial Arts Courses for children as well as adults at Oneida Family Fitness.

This holiday season....

Give the Gift of Health



Oneida Family Fitness offers

- **Gift Certificates**
- **Apparel**
- **Memberships**
- **Martial Art supplies**
- **Personal Training Packages**

Questions? Call Oneida Family Fitness at (920) 490-3730



Holiday Hours

Thursday, December 24, Christmas Eve
5:30 a.m.—1:30 p.m.

Friday, December 25, Christmas
CLOSED

Saturday, December 26
8:00 a.m.—12:00 p.m.

Thursday, December 31, New Years Eve
5:30 a.m.—3:00 p.m.

Friday, January 1, New Years Day
8:00 a.m.—12:00 p.m.

*Ultimate Workout Class at 9:00 a.m.—Limited Space; first 25 participants
Kickboxing 20 min
Total Body Strength 20 min
Spin 30 min
Yoga 30 min
POOL will be open—Deep Water Exercise Class at 10:15 a.m.*

ONEIDA FAMILY FITNESS 2016 WEIGHT WARS WEIGHT LOSS CHALLENGE LET THE BATTLE BEGIN...

**Battle your friends, family and coworkers
to become the next
WEIGHT WARS WINNER!**

Initial Weigh-Ins are held

Monday, January 4 - Saturday, January 9

**Weigh-In and Registration payment must be completed during this week to compete in the challenge.*

Final Weigh-Ins are held

Monday, March 21 - Saturday, March 26

**Weigh-In must be completed during this week to win the challenge.*

Prizes for the Top 3 Males and Females with the Highest Percent Weight Loss:

1st Place— Cash Prize from Registration, \$75 Oneida Gift Card &

Fitbit Flex Wireless Wristband

2nd Place— \$75 Oneida Gift Card

3rd Place— \$50 Oneida Gift Card



Weekly Bonus Battles!

Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. You must Weigh In during the week of each bonus drawing to be eligible to win one of the weekly bonus prizes. A schedule of the weekly bonus battle prizes will be posted at the Front Desk.

***more check-ins increases your odds of winning**

CONTACT ONEIDA FAMILY FITNESS AT 490-3730



Registration Fee

\$10 for O.F.F. Members

\$15 for Non-O.F.F. Members

ONEIDA FAMILY FITNESS 2016 WEIGHT WARS WEIGHT LOSS CHALLENGE LET THE BATTLE BEGIN...

Weekly Bonus Battles Prize Drawing Schedule!

Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. **You must Weigh-In during the week of each bonus drawing to be eligible to win one of the bonus prizes.**

more check-ins increases your odds of winning

Date:

Jan. 11 - 16

Jan. 18 - 23

Jan. 25 - 30

Feb. 1 - 6

Feb. 8 - 13

Feb. 15 - 20

Feb. 22 - 27

Feb/Mar. 29 - 6

Mar. 7 - 12

Mar. 14 - 19

Bonus Battle Prize Drawing :

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

\$25 Oneida Gift Card—

Tribal Historic Preservation

By Corina D. Williams
Tribal Historic
Preservation Officer

The Oneida Tribal Building was demolished in 2015 due to intense structural damage from building deterioration. The land was first surveyed under the 1883 Treaty with Oneida and the Federal Government. The land became allotted (Dawes Act; 1887-1891) to Joseph “Chicago” Smith.

The building, which contained a single classroom at the time, was constructed on the land in 1917. In 1938 the east half was added and the original part remodeled in 1960, with two classrooms consisting of a gymnasium/kitchen and two bathrooms on the north end of the school along with indoor plumbing being added.

Personal activities by mid- decade of the 1960s included Oneida language classes being taught by Oscar Archiquette. In 1968 Oneida began utilizing the building for the Head Start program and the commodities program. In the later part of 1968 the needy Indian Persons (RNIP), boxing arena was created in the basement. During



Submitted photo

A monument now stands at “Chicago Corners” on the land where the Oneida Tribal Building stood for 98 years, from 1917-2015.

this time the Head Start program and tribal elders taught our children the Oneida language along with traditional customs and ceremonies. Additional programs were later housed after 1970 which were welfare, ceta, vista, cap, enrollment office, dental, and the recreation center. The recreation center was converted into a bingo hall in 1976.

From 1971 through 1974 the Oneida tribal government met in the basement. In the 1980’s the Six Nations (Iroquois) and other Oneidas met in the building to discuss New York land claims. A clothing exchange center was set up later during the 1980’s, and dances and a small garden was planted in the back of the building.

Many departments evolved and the building became too small to fit the needs of our government. The building then became a housing unit for a couple of our tribal programs looking for space later on into the 90’s.

In the later years of 2010 the building was evaluated for the National Historic Register of Historic Places and did not meet the criterias except to acknowledge the importance of the activities and events though the eyes of the Oneida People.

By 2015 the building had become too expensive to maintain for being vacant and the building was in poor shape. It would have cost more money from the tribal budget to bring the building up to code compliance and make it functional.

It was demolished in 2015 and now a monument stands on the land to give a historical account of the history that still stays with our people. Thank you to all who have helped with this project from the time when Joseph “Chicago” Smith occupied and owned it till the present.

Oneida Library Holiday Hours

Oneida Community Library & Green Earth Branch Library

Both Libraries open Dec 24th 9am - Noon,
Both Libraries closed for Holiday Weekend Dec. 25th - 27th (Friday - Sunday)
Both Libraries closed for New Year’s Weekend Jan. 1st - 3rd (Friday - Sunday)

Green Earth Branch Library’s Winter Break Activities:

Dec. 28 - Monday: movie @ 1 pm
Dec. 29 - Tuesday: Gaming @ Your Library--all day
Dec. 30 - Wednesday: Crafting @ Your Library--all day
Dec. 31 - Thursday: Hoyan Celebration @ 1 pm
Jan. 1 - Friday: CLOSED

Oneida Community Library

YAB (Youth Appreciation Bash) December 28-31, 2015, every day, starting at 11 am and going until close:

Dec. 28 - Monday: movies all day with popcorn for participants
Dec. 29 - Tuesday: GOAL’s Early Literacy Day: Play, Sing, Talk, Read, Write
Dec. 30 - Wednesday: No reading for computer required, get an Internet pass if you have fines or bills (Two Hour Limit enforced until 3 pm!)
Dec. 31 - Thursday: Tween and Teen Day: Crafting and Gaming
Jan 1 - Friday: CLOSED



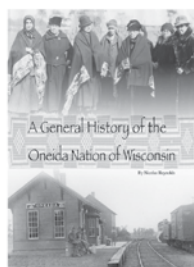
<https://oneida-nsn.gov/Library/>

Oneida clubs team up



Submitted photo

Recently, Rising Nation Motorcycle Club & Rezurrected Ridez Car Club teamed together and made a donation of \$200.00 in gift cards from Festival Foods. The donation was presented from President of Rising Nation, Randy Jorgenson (right) to Louis Williams Manager of the Oneida Community Library (left). Proceeds will benefit both Oneida Community Library and Green Earth Branch Library after school programs with healthy snacks. The libraries would like to thank the clubs for their outstanding contributions to our community.



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI. 54155.

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service’s Cottage II and the Oneida Nation Museum.

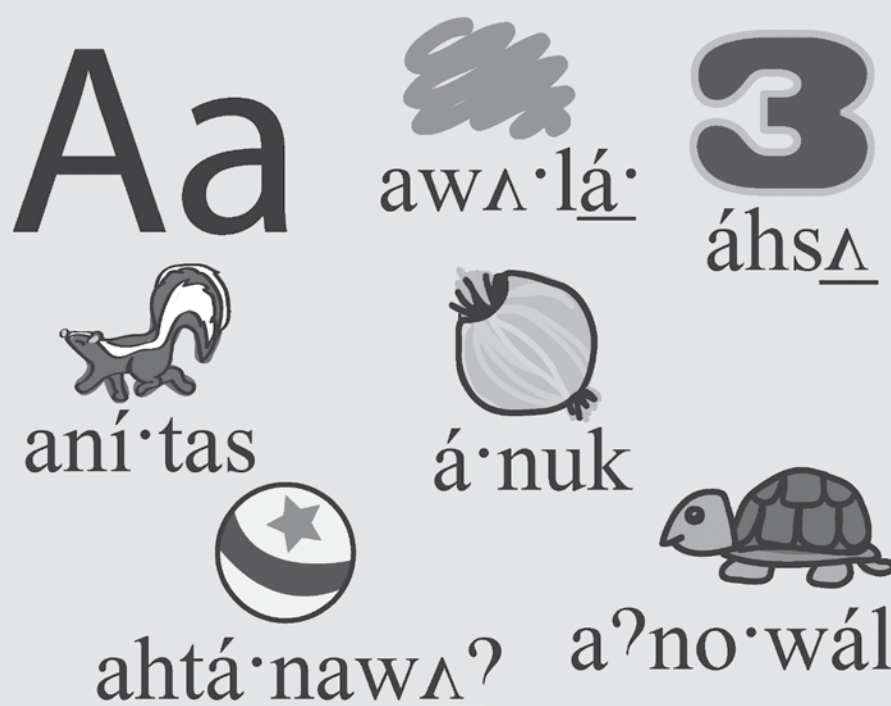
	Price	Quantity	Total
General History Book	\$5.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
Totals:			_____

(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
Organization: _____
Mailing Address: _____

City: _____ State: _____
Zip Code: _____
Phone # () _____



It is Time for Hoyan
Doughnut Making with Loretta!

OY·ÁN
(HAPPY NEW YEAR!)

December 31, 2015

9 AM - Noon

NEW LOCATION!!!

1240 Packerland Drive

Cottage II

Green Bay, WI

Tribal Historian, Loretta Metoxen’s doughnuts are made from scratch and cooked on site fresh. She will be making doughnuts until her dough is gone.

Latí'shanalo·loks

They Gather the Names



Mailing Address

PO Box 365 Oneida WI 54155
(920) 869-6200 • 1-800-571-9902

How to survive the holiday season after the loss of a loved one

Submitted by Julie Denny

Burial Program Coordinator

For this edition, instead of the usual updates on OLIPP and Cemetery Updates, I wanted to take a moment to reflect and share a personal part of my life as I know this time of year can be difficult for many families who have suffered the loss of a loved one. Having suffered and survived my own personal tragedy during the loss of my 19 year-old son, Josh Webster, was indeed the darkest time of my life.

Initially, holidays were the most difficult as you always know there was a person missing at the family gatherings, there was always one Christmas stocking to hang that will forever be empty. But I learned

in my grief journey, life still went on. The world didn't stop to acknowledge my human loss.

It took a lot of soul searching to find that inner peace and acceptance. Until I found that inner peace within myself, I was then able to see the signs being sent from my son, that he was indeed OK in the Creator's land. Those signs came from the two and four legged animals and things in nature. You just need to stop and listen—as the signs will be there. Here is some information which I hope can help you survive this holiday season.

1. **Don't ask too much of yourself.** You are not yourself. In some ways you will never be again. Ask for help. You'll get it. People want to help. They can't bring your loved one back, but they'll do anything else they can. They'll be thankful they could do

something meaningful for you.

2. **Reshape traditions.** We stopped doing some things. But over time, we started doing other things. We have created new traditions that make sense for the reshaped family we have become. We have begun to look forward to these traditions.

3. **Find ways to include the ones you have lost.** Because my son, Josh, loved this time of the year, we now light up his own personal Christmas tree. Our family will all gather on Christmas Eve at his gravesite and take time to reflect our loved one may be physically gone "but they're not forgotten".

4. **Say the person's name.** Tell stories about them. One of the common reactions I've heard from friends who have suffered loss is that no one talks about the person they've lost. They somehow believe that not doing so will help... that perhaps it will be too painful for you to hear their names. Of course it's painful. But it's even more so to pretend they never existed. People will take their cue from you. Talk about what you love most, miss most, makes you the saddest, and makes you the happiest. Say their name and others will too.

5. **Take time for you.** I have found that I need much more "me" time

than

I did

before. Me time may be tough to find during the holidays, but it's essential that you recognize when you need it and act on that need.

6. **Allow yourself to be sad but also to experience joy.** It's okay to cry. Christmas will always make me sad - I plan now for just a moment of sadness and I embrace it when it comes. But I try to embrace joy when it comes too and it does come. It will come for you. It may be filtered through the hole in your heart, but it will come. You will laugh again and it will likely be during a holiday when the love of family and friends can't help but make you smile. Your laughter, when it comes, will be the greatest gift you can give to others. They are taking their cue from you. Be authentic. To be anything else takes too much effort. May memories of your loved one bring you some happiness during this holiday season.

-- Excerpted from an article by Donna Meband in the HuffingtonPost. To read the complete article go to: www.huffingtonpost.com/donna-mebane/6-steps-to-survive-the-holiday-season-after-loss_b_6269858.html. Permission was received to share this article.



Julie Denny
Burial Program
Coordinator

My Contact Information

If you have questions over the Oneida Cemetery, Oneida Life Insurance Plan Plus (OLIPP) or the Children's Burial Fund, please contact me at:

•920-869-6212 or cell #920-606-3944 for funeral related business after normal business hours

•email me at jdenny@oneidanation.org or you can call me TOLL-FREE at 800-571-9902

TRIBAL ID'S

Effective January 1, 2016 the Enrollment Department will not accept Broken or Faded Tribal ID's as a valid form of identification

COST

Under Age 55 - \$3.50

Age 55 and Over - \$1.50

Hours for issuing Tribal ID's:

Normal business days Monday through Friday

9:00 am to 4:00 pm

Please Note:

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID. Examples: Driver's License, State ID, School ID

URGENT

The Oneida Enrollment Department is looking for the following individuals:

**Autumn S Wrenn
Timothy J Schabow**

Please contact us ASAP for important information regarding your Minor Trust Account Funds!

**Phone: (920) 869-6200 or 1-800-571-9902
Email: Enrollments@oneidanation.org**

<http://www.oneidanation.org/enrollment/page.aspx?id=31906>

From page 8B/November 25 OBC

— contract # 2015-0894, seconded by Jennifer Webster. Motion carried unanimously.

2. *Approve limited waiver of sovereign immunity – Liggett Vector Brands Inc.* — contract # 2015-1068

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Liggett Vector Brands Inc. — contract # 2015-1068, seconded by Lisa Summers. Motion carried unanimously.

3. *Approve Native Diversification Network – Procurement Technical Assistance Center (NDN-PTAC) donation request from Minnesota American Indian Chamber of Commerce*

Sponsor: David Jordan, Councilman

Motion by Lisa Summers to accept the request for support and to defer item to the Finance Committee to review the request; to identify funding source; and to bring back a final recommendation for the December 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to defer this item to a four

(4) member Business Committee team to work with the presenters on other opportunities NDN-PTAC may be able to provide for the Tribe, seconded by Jennifer Webster. Motion carried unanimously.

4. *Determine appropriate action to address personnel concern # 2015-DR11-01*

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to accept the presented recommendation in the memorandum dated November 20, 2015, and to direct the Tribal Secretary to complete the follow-up, seconded by Fawn Billie. Motion carried with one opposed:

Ayes: Fawn Billie, Brandon Stevens, Lisa Summers, Jennifer Webster

Opposed: David Jordan

5. *Review complaint # 2015-DR03-02 in accordance with Standard Operating Procedure*

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summer to accept the request as information and ask the Tribal Secretary to send follow-up correspondence to the complainant, seconded by Jennifer Webster. Motion carried unanimously.

6. *Approve two (2) requests regarding September Trea-*

surer's Report (Preliminary Revised)

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to request the Direct Reports submit a written explanation for any positive or negative variance of \$100,000 or more to be due December 2, 2015 for the December 9, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously:

7. ~~Review~~ *"Communications" item*

~~Sponsor:~~ **Tina Danforth, Tribal Chairwoman**
Item moved to open session (XII.D.) at the adoption of the agenda.

XVI. Adjourn

Motion by David Jordan to adjourn at 4:25 p.m., seconded by Fawn Billie. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist

Minutes approved as presented/corrected on December 9, 2015.

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**



Notice of

Public Meeting

to be held

January 7, 2016 at 12:15 p.m.

OBC Conference Room—2nd Floor, Norbert Hill Center



Topic: Administrative Rulemaking

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal for this new law that:

- Allows Authorized Agencies to prepare their own Rules, conducting the required public meetings; receiving comments during the public comment periods, and reviewing/considering all comments received. [17.4 and 17.6]
- A Rule officially goes into effect after the LOC certifies that it was promulgated in accordance with this Law – it does not have to be adopted by OBC/GTC resolution [17.7], except that the OBC is still responsible for adopting emergency Rules before they go into effect. [17.9]
- The OBC reviews a Rule once it has been certified by the LOC. This Law sets out a detailed process for the OBC to repeal/change a Rule within a certain period of time. [17.7]
- Has standards of review – i.e. identifying when a person can appeal actions taken pursuant to a Rule, and when the Judge can reverse or modify an action taken. [17.11 and 17.12]
- Identifies requirements for seeking Judicial Review of a Rule (i.e. seeking to have the Judiciary determine whether a Rule is valid) – and enabling the Judiciary to strike down part or all of a Rule if it violates the Tribal Constitution or is otherwise unlawful, or if it exceeds the Authorized Agency's Rulemaking authority.)

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until January 14, 2016

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office
PO Box 365
Oneida, WI 54155**

Phone: **(920) 869-4376 or (800) 236-2214**
E-Mail: **LOC@oneidanation.org**
Fax: **(920) 869-4040**

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
To submit an application by mail send to: Tribal Secretary's Office
PO Box 365 Oneida WI 54155
To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Personnel Commission

One (1) vacancy-(finish term until 7/27/16)

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010. **Qualifications:** Candidates for election or appointment to the Commission shall be at least twenty-one a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe. c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure. d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals. e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC. f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Monday, January 4, 2015

SEOTS

One (1) vacancy

Purpose: : It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

Qualifications:

- Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm Friday, January 15, 2016

Oneida Library Board

One (1) vacancy-Finish term until 8/14/16

Qualifications:

- Any Tribal member whose name appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote in accordance with the Tribal Constitution can serve on the board.
- A Board member shall not be a consultant, contractor or staff of the Oneida Community Library.

Deadline: 4:30pm Friday, January 15, 2016

Oneida Nation Veterans Affairs Committee

Three (3) vacancies

Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions.
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of three (3) years.

Deadline: 4:30pm Friday, January 15, 2016

Pow Wow Committee

Two (2) vacancies

Purpose: The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

Qualifications:

- Committee shall be made up of nine members with voting powers.
- Membership is not restricted to enrolled Oneida tribal members or age.
- Committee may recommend preferred applicants.

Deadline: 4:30pm Friday, January 15, 2016

Employment Opportunities



**Line Cook
Prep Cook
Dishwasher
Bartender
Server
Host**



**Line Cook
Prep Cook
Dishwasher
Bartender
Server**

Food Court

**Cashier
Line Cook
Prep Cook
Dishwasher
Supervisor
Server
Manager**

For a complete listing of positions and job descriptions please visit our Craig's List postings and search the location's name

Send resume to:
GB.Employment@OvationsFS.com

Visit our locations to pick up an application
Hiring Full-time & Part-time positions.



Public Meeting

Notice of

to be held

January 7, 2016 at 12:15 p.m.

OBC Conference Room—2nd Floor, Norbert Hill Center

Topic: Administrative Procedures Act

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Require hearing bodies to follow the Law when conducting hearings;
- Allow hearing bodies to develop additional hearing body procedures so long as those procedures do not conflict with the APA and are noticed to the public;
- Establishing procedural requirements for hearings, including:
 - Specifying requirements for a complaint;
 - Identifying how a complaint and summons can be served;
 - Authorizing hearing bodies to establish a regular time to hold pre-hearings and hearings;
 - Authorizing hearing bodies to designate officer and alternates to serve on the hearing body;
 - Restricting hearing officers and parties from engaging in ex parte communications;
 - Specifying when evidence is used and how it can be obtained and presented, or objected to;
 - Require a pre-hearing to be conducted, in part, to allow determine dispositive motions, identify the need for witnesses and/or evidence;
 - Implement a scheduling order and address matters that will clarify, simplify or settle the case or facilitate a just, speedy and inexpensive disposition;
 - Specifying time requirements for setting hearing dates.
- Authorize the hearing bodies to issue fines, orders and/or penalties; that comply with the Indian Civil Rights Act.
- Allow a party to appeal the hearing body's decision to the Tribe's Court of Appeals.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until January 14, 2016

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office
PO Box 365
Oneida, WI 54155**

Phone: (920) 869-4376 or (800) 236-2214
E-Mail: LOC@oneidanation.org
Fax: (920) 869-4040



Public Meeting

Notice of

to be held

January 7, 2016 at 12:15 p.m.

OBC Conference Room—2nd Floor, Norbert Hill Center

Topic: Comprehensive Policy Governing Boards, Committees and Commissions Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal for these amendments to the policy that:

- Address what happens when the OBC rejects a person selected by the Tribal Chair for appointment to a Tribal board, committee or commission (hereinafter: entity).
- Clarify that a member's status as an elected or appointed official is based on the status of the entity, regardless of whether the member is appointed or elected.
- Add new provisions enabling entities to make recommendations to the Chair regarding appointments to their entity, and that also enable appointed entities to seek termination of appointment for one of its members, for specific misconduct.
- Update the requirements for what notice must be provided to applicants seeking appointment or election.
- Change the requirements for how the Secretary must post notice of vacancies.
- Change the requirements for what an entity's bylaws must contain, including the addition of detailed reporting requirements.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until January 14, 2016

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

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Fax: (920) 869-4040



Lady T-Hawks prepare for Peshtigo



Kali photo/Christopher Johnson

The Lady T-Hawks fell to Gillett 34-52 in M&O Conference action on Dec. 10 at the Turtle School. The Lady Thunderhawks stand at 2-2 on the season. Their next home game is Friday, Dec. 18 vs. Peshtigo. Tip-off is set for 7:15 p.m. at the Turtle School.

Above: Laiyah Lee begins a drive to the basket during the Lady T-Hawks loss to Gillett.



Thunderhawks fall to Wausaukee



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks basketball fell to Wausaukee on Thursday, December 8 46-65. Wausaukee used a 28-8 run to stretch a lead that the Thunderhawks could not overcome. The Thunderhawks host Gillett on Thursday, December 17 and then host St. Thomas on Tuesday, December 22.

Above: Chad Manthei tries to drive around a Wausaukee defender.

Schedules

Girls	Boys
12/18 - Peshtigo *	12/17 - Gillett *
12/21 - @ Stockbridge 5:00pm	12/22 - St. Thomas *
12/29-30 Holiday Tournament	12/29-30 Holiday Tournament
1/5 - @ Suring	1/4 - @ Peshtigo
1/7 - Niagara *	1/8 - Suring *
	1/12 - @ Niagara

*Home JV games @ 5:45 Varsity @ 7:15 unless otherwise noted

Oskey shooting up a Thunder storm



Photo courtesy of D. King of Images

Hailey Oskey of the Seymour Thunder scored 12 points in a Victory over Green Bay West on Thursday, December 10.

Oskey, a sophomore, committed to University of Wisconsin - Green Bay this fall. As a freshman, Oskey was named first team all-Bay Conference averaging 10.6 points per game.

PURCELL'S LOUNGE

WIN GREAT PRIZES!

Tuesday Nights

6:30pm

Doors Open at 5pm

Admission

\$15 - All you can eat buffet & soft drinks

\$25 - All you can eat buffet, soft drinks & any domestic beer

6:00pm - 7:00 pm

Radisson GREEN BAY

AHMAN GREEN
CO-HOST

BURKE GRIFFIN
SPORTS DIRECTOR

TAILGATE PARTY PLATTERS

Place your order today!

Premium Cheese & Deli Meat Platters
Yogurt Parfaits
Sub Sandwiches

Orders taken at the counter.

2016 SEASON GOLF PASSES

Experience YOUR best golf season ever...next season, when you purchase or renew your season pass by the end of the year!

Not only will you have daily access to the finest golf Wisconsin has to offer, act by 12-31-15, and you will receive the following promotions with your season pass purchase!

Please note: Promotional items will be provided, when amount is paid in full. Find out about discounted Tribal Member pricing—contact the golf shop for rates.

All Season Passes include unlimited golf with cart!

2016 CORPORATE PASS

Includes unlimited golf with cart for 4 everyday; accompanied or unaccompanied. Receive \$1,000 credit to be used in the restaurant or golf shop, plus optional billing privileges!

2016 ALL ACCESS 27 HOLE PASS

Receive a \$200 Thornberry Creek gift card, to be used in the restaurant or golf shop. Unlimited golf with cart!

2016 IROQUOIS 9 HOLE PASS

Receive an exclusive custom gift box from Titleist! Unlimited golf with cart!



Upcoming Events for December 2015 – January 2016

December 31
Hoyan Social
When: Thursday, December 31
Time: 1:00PM – ??
Where: Oneida Methodist Church
N6038 County Rd. E,
Oneida, WI
Hoyan Donuts, fruit, coffee, kool-aid. FMI, call: (920) 869-2927.

December 31
Elder's Hoyan New Year's Eve Party
When: Thursday, December 31
Time: 5:00PM – Midnight
Where: Oneida Civic Center 2913
Artley St., Oneida, WI
A FREE event on New Year's Eve. There will be food, and music by Cherry Bounce. There will also be a cake walk contest, prizes and Karaoke for those who enjoy singing. A Hoyan gift bag will be provided to each elder in attendance. This event will benefit Native American inmates. FMI, you may contact Burdeena Endhunter at (920) 217-2703.

January 12th
Zumba Gold
When: Every second Tuesday of the month, Jan. 12th
Time: 11:30PM – 12:00PM

Where: Oneida Nursing Home
Activity Room, 2901 S.
Overland Rd., Oneida, WI
Zumba is the outrageous crazy-fun workout that feels like a party! Zumba Gold is for beginners of all ages, seniors, children and anyone else for whom Regular Zumba is too intense. Even if you are sitting in a chair you can Zumba! *(If you have special health needs, please check with your Doctor before beginning an exercise program.)*
For more information contact:
Edi Cornelius-Grosskopf
Certified Zumba Instructor
715-524-3194, Edijafra@yahoo.com

Ongoing
BIA Oneida Early Intervention Lunch and Learn
When: Every second Tuesday of the month
Time: 12:00PM – 1:00PM
Where: Early Intervention, Cottage
1260, 1260 Packerland Dr.
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each

month. Call Rose at 920-490-3880 to register.

Taco Fund Raiser
When: Every Wednesday
Time: 11:00AM – 4:00PM
Where: Oneida United Methodist
Church, N6037 Cty. Rd. E
Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, fry-bread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

Alcoholics Anonymous
When: Wednesdays
Time: 6:00PM
Where: Three Sisters Community
Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group
When: Thursdays
Time: 5:30PM – 7:30PM
Where: Wise Women Gathering
Place, 2483 Babcock Rd.

The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each

other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed professional. Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshe-na at 920.362.0206 Open to all men.

Women's Support Group
When: Every Friday
Time: Noon–2:30PM
Where: Three Sisters Community
Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Haskell Indian Nations University facilities study under way

Lawrence, Kan. (AP) – Haskell Indian Nations University in Lawrence is conducting the school's first comprehensive facilities study in 10 years. The Lawrence Journal World (http://bit.ly/1HQbaRd) reports crews analyzed the school's 40 buildings this fall, and the completed report is expected early next year. Stephen Prue, executive assistant to Haskell President Venida Chenault, says the report will advise officials on future planning on the campus.

According to Prue, they are trying to determine which of the facilities can be updated and which ones are obsolete.

Prue says about \$4 million in renovation and maintenance projects this year caught the school up on "a good share" of deferred maintenance.

Representatives of the consulting firm hired to do the study are collecting data on everything from traffic to topography to other infrastructure such as parking.

Prue says the university needs a new science, technology, engineering and math facility with updated information technology capability, and building issues such as foundation and settling problems need to be addressed.

"Easily we could spend \$25 million on that building alone, and we need it desperately," Prue said.



Holiday Hours

Christmas

THURSDAY, DEC. 24, 2015

Main-Airport: Open 24 hours
Poker closed
Table Games close at 4pm

W. Mason: Open until Midnight
IMAC: Closed
Packerland: Closes 6pm
Travel Center: Closes 6pm

FRIDAY, DEC. 25, 2015

Main-Airport: Open 24 hours
Poker closed
Table Games re-open at 4pm

W. Mason: Opens at Noon
IMAC: Closed
Packerland: Closed
Travel Center: Closed

SATURDAY, DEC. 26, 2015

Main-Airport: Open 24 hours
W. Mason: Open 24 hours
IMAC: Opens 8am
Packerland: Opens 8am
Travel Center: Opens 8am

New Year's Eve

THURSDAY, DEC. 31, 2015

Main-Airport: Open 24 hours
W. Mason: Open 24 hours
IMAC: Open 8am–4am
Packerland: Open 24 hours
Travel Center: Open 8am–Midnight

Wishing you a Happy Holiday Season!



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27 HD TVs
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