



Kalihwisaks

She Looks for News

November 19, 2015 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Chairwoman Danforth reflects on conference

By Dawn Walschinski
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Jewell, Department of Justice (DOJ) Deputy Attorney General Sally Quillian Yates, Education Department Deputy Secretary John King and White House Domestic Policy Council Director Cecilia Munoz.

"Munoz is well versed in tribal issues ... (King) was on point with his comments," said Danforth. She stated that Secretary Jewell has been very pro tribal nations and that the DOJ has worked hard to improve the Violence Against Women Act to address violence against Native American women.

Danforth presented questions chosen from teleconferences and surveys to the panel with

• See 2A
Danforth



Screenshot courtesy of WH.gov

Oneida Tribal Chairwoman Tina Danforth moderates a panel during the 2015 Tribal Nations Conference in Washington D.C.

Community gathers for Family Feast

GTC tables the FY2016 budget a second time



By Nate Wisneski
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After two attempts the General Tribal Council (GTC) is still not satisfied with the FY2016 budget and tabled it during a special GTC meeting on Saturday, November 14. The GTC is set to hear an updated budget presentation within 30 days of the November 14th meeting. The Oneida Business Committee has yet to approve a date.



Facebook.com/
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Oneida Nation School System families gathered at the Norbert Hill Center for the 32nd annual Family Feast on Tuesday, November 10. The feast is designed to remind families of things in their lives that they can be thankful for. The food is prepared and served by school system staff and students.

Kali photo/Nate Wisneski

WIVA honors Vietnam vets and families

Kali photo/Christopher Johnson

The Oneida Chapter of the Wisconsin Indian Veterans Association (WIVA) honored the families of Oneida veterans who have passed on during the Vietnam conflict. The ceremony, which took place Nov. 14 at Parish Hall, honored Merlin Cornelius (KIA), Norbert (Cobb) Skenandore, Jr., Dave (Crow) Skenandore, Virgil (Lucky) Jourdan and Kenneth H. Kurowski.

Right: (L to R): Linda Mercier, Shirley Hill, Jerry Kurowski, Loretta Metoxen and Patricia Cornelius display a poster board containing photos of their late brother Kenneth H. Kurowski. Kenneth served in the United States Marine Corps and U.S. Army.



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Stevens III honored as 40 under 40

By Nate Wisneski
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Stevens III

The National Center for American Indian Enterprise Development announced their annual Native American 40 under 40 award winners and the Oneida Tribe is represented by Ernest Stevens III.

"I'm humbled and honored that there are people out there in the Native Community that take notice and appreciate the things you do to help you community and people," said Stevens.

Award winners are nominated by members of their own communities who have demonstrated leadership, initiative, and dedication in business and their communities. They were honored during the Reservation Economic Summit in New Mexico November 18.

Stevens doesn't do his work for the recognition and now wants to use this award to propel others to succeed.

"I'm not one to wear my work and achievements on my sleeve, I just work hard, try to keep my head low, eyes up, and move forward. Everything I do is for my family, my community, and my people," he said. "There are so many out there who deserve this recognition more than me. As a leader who al-

ways empowers others to succeed, I will use this as another step toward helping others achieve success, and be recognized for what they do."

Stevens is proud of all his work but points to TV and film as some of his favorite.

"I'm always into something, I've co-produced a theatrical released film and I'm developing a couple of new ones, even a TV show. It's by far the most challenging aspect of my career, but the most rewarding," said Stevens. "I also work as a consultant in Internet gaming. I currently work with a company that is developing the next great product, and will do great

things for gaming tribes. I am also the new co-host for Native Report, a PBS TV show."

Though Stevens' dedication to his community is hard to challenge, people have tried.

"When you start to make strides and find success, there tends to be those who try to pull you down, and they are often from the native community," he said. "It's a good feeling knowing there are those out there who take notice and decide to push you up. Those that empower you to succeed. I was nominated by one of those individuals."

For more information about the winners visit www.ncaied.org.

Veterans honored with free pizza



Veterans were honored with free pizza on Veterans Day, November 11. The pizza was provided through the Pizza for Patriots program with funds raised by Laura McLester-Davis (right).

Right: Davis serves Glass Nickle pizza.



From page 1A/Danforth

some focusing on drug and alcohol use, teen suicide, and programing for students

"I would have hoped for more positive questions," said Danforth. "Tribal communities still have a lot of struggles, are still underrepresented, still underfunded, still underserved. Here in Oneida we're fortunate to have as much programing, services, networking, collaboration both within the tribe and externally with the counties and municipalities and the school systems."

President Obama wrapped up the conference by meeting with a panel of four Native American youths moderated by former University of Louisville women's basketball player and author of the book Dream-

catcher Jude Schimmel. Danforth thought he was very personable with the young representatives.

"Maybe it's the comradery of being of a different ethnic background," she said. "He's come from very humble beginnings to where he's at, so I think he has not lost sight of that in his ability to interact and address the tribal nations. I don't know of a president that has done what he has done."

With the presidential election taking place next year, it's up in the air whether the next administration will carry on with meeting with representatives from 566 tribal nations.

"A lot of the conversation was about permanency, trying to keep all the things that have transpired in place from a

policy government standpoint, if there's going to be continued consultation and continued consideration for the tribes," said Danforth.

Secretary Jewell addressed the issue at the panel.

"Every department across the federal government has very clear instructions from the President of the United States that our job is to consult with tribal nations. We all have consultation policies, and we should all be held accountable for using those policies," she said.

"Our hope is in the current administration of staff ... stay in place," said Danforth. "If we stay on top of it, we'll stay at the forefront."

Changes coming to Kalihwisaks

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Starting in January, 2016 the Kalihwisaks will begin charging a discounted subscription fee to Oneida citizens under the age of 55. The subscription will be \$10 a year and will help cover the cost of mailing the paper. We will continue to post new issues online at www.kalihwisaks.com as well as new content. Also check out our face-

book and twitter feeds.

To order your subscription, please send a check or money order to Kalihwisaks, PO Box 365, Oneida, WI, 54155. To pay by phone, call 920-496-7316 to start the process. Because we need to coordinate with our Accounting Department, please plan on spending 15 to 30 minutes to pay by phone. Phone orders can only be made Monday through Friday from 8:30am to 4:00pm Central Standard Time. There currently is no online option for payments.

Also starting with the January 7, 2016 issue, the Kalihwisaks will be switching to a tabloid format. The smaller tabloid pages will make the Kalihwisaks more readable and was preferred by a majority of readers participating in an informal poll.

The Kalihwisaks welcomes input from its readers. Please send your comments to the address above, or email to Kalihwisaks@oneidanation.org or call Managing Editor Dawn Walschinski at 920-496-7318.

CORRECTION

On the cover page of the November 5, 2015 issue of the Kalihwisaks, the 2015 Food Sovereignty Summit participants were viewing cattle, not buffalo. The Kalihwisaks staff apologizes for the error.

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Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

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• Non-Tribal members & Organizations:

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

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Jan. 3	MINNESOTA\$2 Bud Light Bottle

Inside • 2522 W. Mason



Kalihwisaks

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Kalihwisaks
 is a member of NAJA
 (Native American
 Journalists Association) &
 WNA (Wisconsin
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Passing On...



Jordan, Kermit F.
Feb. 25, 1939 – Nov. 10, 2015



Kermit F. Jordan, 76, Oneida, passed away unexpectedly on Tuesday November 10, 2015. He was born February 25, 1939 to the late Vernon and Katherine (Metoxen) Jourdan. Kermit served his country in the USAF. On December 4, 1965 he married Vickie Thomas. Kermit retired from the Oneida Tribe.

He is survived by his wife Vickie, his children: Kevin Jordan, Kurt (Melissa) Jordan, Emilie Jordan, four grandchildren, Gabrielle (Bruce), As'ya, Brady, Morgan, and his great grandson Kingston.

Kermit is further survived by his siblings: Kathleen Elm, Valerie (Marshall) Groleau, Caroleen Jourdan, June Wommack, Aloyious Jourdan Sr., Marvin (Janice) Jourdan, and Clint Jourdan. He is further survived by his sister and brother in laws: Jackie Thomas, Carla (Curt) Danforth, Inez (Ed Black Thunder) Thomas, Mike Thomas, Char Thomas, Elaine Jourdan, Bob Steffes, as

well as numerous nieces, nephews, and Godchildren.

Kermit was preceded in death by his parents, his siblings: Elaine, Hubert, Randy, Florence, Florene, and Mary Agnes. He was also preceded by his In Laws, VanRoy (Rosetta) Thomas, Lillie Steffes, Robert Thomas, Sherman Thomas, and Gary Thomas.

Friends gathered at Zion Lutheran Church 453 Rosehill Dr. in Oneida from 4:00 – 7:00pm on Thursday November 12, 2015. The Oneida Hymn Singers sang at 6:30pm followed by a prayer service at 7:00pm to end the evening. Visitation continued after 10:00am Friday at the church until time of service at 11:00am with Pastor Mark Schumm officiating. Burial with full military honors followed the service at the church cemetery.

Please go to www.ryanfh.com to send online condolences to the family. Ryan Funeral Home, De Pere assisted the family.

Smith, David T. "Smitty"
January 19, 1957 – November 15, 2015



David Theodore "Smitty" Smith, 58, of Oneida, passed away peacefully, on Sunday morning, November 15, 2015 at home. The son of the late Theodore Denny and Edith Smith was born on January 19, 1957 in Oneida. On August 24, 2001 he married the former Charlene Sanders.

Dave was a Journeyman Painter for 35 years, and did incredible work. He owned Smitty's Painting for numerous years. David was proud to be a member of the Oneida Tribe. He had a distinctive and unique sense of humor, and was known for his outspoken honesty. If you knew Dave, you knew he never held back. Some of his phrases were "Smitty does as Smitty wants", and "There's only one chief in this teepee".

David will be deeply missed by his wife, Charlene; cherished daughter, Lily Jayne Smith; other children, Stacy White, Dave Smith Jr., and Wincee Smith; brother Jack (Beth) Smith and their children, Sam, Brittany, and Sara; step-children, Ellen, Jon, Joe, and Richard; numerous grandchildren and step-grandchildren;

nephews, Red Tail Zephier and Red Elk Zephier; aunts, Becky (Eldred) Nicholas, and Alfreeda Green; uncle, Dean (Jean) Smith; brother

in law, Cliff Danforth; friends, Jim "Big Jim" Plog, Pete "The Painter" Maas, Richard "Unc" Skenandore, Frank "Tonto" Nicholas, the Rendezvous Gang, his faithful companion, Buddy, and other beloved friends.

He was preceded in death by his parents; one sister, Nora Smith; as well as his dog, Chief.

Friends and family may gather at Ryan Funeral Home, 305 North Tenth Street, De Pere, WI on Friday, November 20, 2015 from 9:00am until 12:00pm when a funeral service will be held, Pastor Mark Schumm officiating. Oneida Hymn Singers at 11:30am. Burial to follow services at Zion Lutheran Cemetery, corner of J and Rosehill Drive.

Please visit www.ryanfh.com to send online condolences to the Smith family.

Special thank you to Dr. Michael Flood and Heartland Hospice for their exceptional care of David

HUD seeks smoking ban in public housing

By Jennifer C. Kerr Associated Press

WASHINGTON (AP) ~ Smoking could soon be banned in public housing nationwide - even inside people's apartments.

The Department of Housing and Urban Development proposed a rule Thursday that would require the more than 3,100 public housing agencies across the country to make their properties smoke-free.

"We have a responsibility to protect public housing residents from the harmful effects of secondhand smoke, especially the elderly and children who suffer from asthma and other respiratory diseases," HUD Secretary Julian Castro said in a statement.

Castro says the ban would protect the health of more than 760,000 children and save about \$153 million a year in health care costs, repairs and preventable fires.

The rule would ban lit tobacco products - cigarettes, cigars or pipes - in all residences, indoor common areas and administrative offices. Smoking also would be prohibited outdoors within 25 feet of housing and administrative buildings. Electronic cigarettes that emit vapor but not smoke would not be subject to the ban.

In 2009, HUD began encouraging public housing agencies nationwide to adopt smoke-free policies. Currently, there are more than 228,000 public housing units that have gone smoke-free, including in Boston, Seattle, Minneapolis, San Antonio and Detroit.

The proposed rule would impact the more than 940,000 units where smoking is allowed.

Anti-smoking advocates praised HUD's move, stressing the

dangers of secondhand smoke.

"This is a natural step to continue to spread the smoke-free protections that started with workplaces and then spread to restaurants and bars," Michael Siegel, professor of Community Health Sciences at Boston University's School of Public Health, said in an interview. "Secondhand smoke is a serious threat to their health in a major way, particularly if there are children living there."

But Jamila Michener, an assistant professor of government at Cornell University, worries that enforcing the ban could lead to lead to evictions.

"This is a misdirection of energy," Michener said. "What HUD should be focusing on is getting people in those housing projects enrolled in Medicaid and that would give them access to smoking cessation services which would actually directly address the public health issue of concern here."

Calls and emails seeking comment to leading cigarette makers including British American Tobacco and Altria Group Inc., the parent company for Philip Morris USA, were not immediately returned.

The nation's surgeon general says the rule is needed to protect public housing residents from the dangers of secondhand smoke.

"Everyone - no matter where they live - deserves a chance to grow up in a healthy, smoke-free home," said Dr. Vivek Murthy. "There is no safe level of secondhand smoke."

The public has 60 days to comment on the rule. The ban would take effect 18 months after the rule is finalized.



Loberger, Richard A.
June 22, 1964 – November 11, 2015



Richard A. Loberger age 51 of Green Bay passed away on November 11, 2015 at St. Marys Hospital.

He was born on June 22, 1964 and married Susan Thielke on September 28, 1991 in Suring.

Richard graduated from Oconto Falls High School and UW-Madison and UW-Green Bay with a Masters Degree in Community Human Services.

Richard is survived by his loving wife, Suzie; one daughter, Sonya

who was the pride and joy of his life and also by his extended family.

He was preceded in death by his mother-in-law, Dolores Thielke.

Visitation was held at Gruetzmacher Funeral Home in Suring on Friday, November 13, 2015 from 4 to 8 pm with a prayer service at 7:30 pm.

Rich worked for the Oneida Nation for 13 years up until June of this last year as a Psychotherapist.



Thompson, Patricia J.
August 10, 1942 – November 15, 2015



Patricia J. Thompson, 73, Oneida, passed away peacefully on Sunday November 15, 2015. She was born in Milwaukee

on August 10, 1942 to the late Dewey J. and Gertrude (Jordan) Silas. She was united in marriage to George Thompson Sr. Patricia had worked at the Oneida Casino. She enjoyed fishing, Bingo, Word Search Puzzles, and the Green Bay Packers.

Patricia is survived by her children: Sandra (Tom) Perich, Anthony (Tamra) Thompson, Michelle (Carlos) Flores, Robert (Jevita) Thompson, as well as numerous grandchildren and great grandchildren.

She is further survived by her sisters: Catherine Lewandowski, and Marlene Wiesrock.

She was preceded in death by her husband George Thompson Sr. and her son George Thompson Jr. Patricia was further preceded by her siblings: Verila Smith, Beatrice Hill, John Silas, Eugene Silas, Dewey Silas, and Sandra Risner.

Friends gathered at Ryan Funeral Home 305 N. Tenth Street De Pere on Wednesday November 18, 2015. The Oneida Hymn Singers sang at 11:30am, followed by a Prayer Service at 12:00pm, with burial in the Oneida Sacred Burial Grounds.

In Loving Memory

In Loving Memory of Tami Jo "Sam" Cornelius

March 15, 1969 – November 18, 2006

Somehow it doesn't matter how long you are gone, It just isn't possible to fill the gap you've left in our lives.

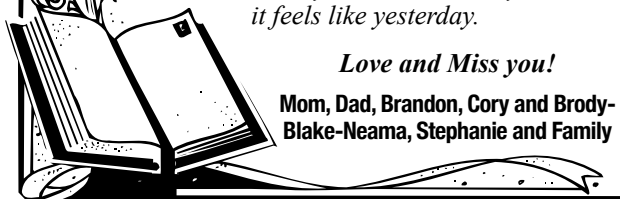
The love we feel for you will always be a part of us.

We are thinking & missing you especially today.

It's been 9 years but some days it feels like yesterday.

Love and Miss you!

Mom, Dad, Brandon, Cory and Brody-Blake-Neama, Stephanie and Family



In Loving Memory of Linden D. Bain

November 2, 1959 – December 9, 2013

On Angel's wings you were taken from us, But in our hearts you'll stay, And in God's light you will rest, Until we meet again someday.

Missed very much by family and friends



Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will NOT be published.

Questions?

Call @ Kalihwisaks Toll Free at: **1.800.206.1100**

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

Visit us at: www.kalihwiaks.com

Welcome to...
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Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Sustain Oneida: Extending the Rafters

By Mike Hoefft

Special to the Kalihwisaks

This series of articles is designed by the Oneida Trust and Enrollment Committee to inform Oneida citizens about enrollment issues. The total number of Oneida enrolled citizens is expected to decline within the next 10 years. The goal of these articles is to generate community conversations about citizenship and belonging so that we may explore our options.

The story of Oneida Bingo is really about the power of women to build a community. Women volunteers began bingo as a fund-raiser to pay the light bill at the civic center. And look where it led!

While researching the book, I read how the Haudenosaunee historically used metaphors to describe society and express the relationships between people. Women were the "keepers of the kettles," and Iroquois people "extended the rafters." Here's an excerpt from a guest column I wrote in January for the Milwaukee Journal Sen-

tinel about the importance of place:

My wife insisted on raising our two daughters on the reservation where she grew up. Patty is Oneida. I'm not. Our daughters, now young women in their 20s, moved away from Oneida, but we hope they'll always come home for Hoyan.

The physical place where Oneida people grow up is very important, my wife says. "It's about kinships. I think that's the glue that defines how it is to be Oneida," she told me. "We're like salmon. You have to come back to the same place to start a family. So you need a good habitat. That's how we define our sustainability; it's building a strong place. When Oneidas do leave and move someplace else for a while, they know there's always a place to come home to," she says.

I grew up not rooted to any one place. We moved every few years. My dad was a United Methodist minister and home was wherever he had a church. I've lost touch with my German heritage. But if I yearn for it, I can always visit

Germany. Oneidas have only a small homeland where future generations can reconnect.

I can't help but feel that I am part of the problem, too. Intermarriage may pose a bigger threat to Indians than intolerance. Because I'm non-Indian, my wife's offspring have half the amount of Oneida blood she has. A child must be one-quarter Oneida to be an enrolled citizen. The tribe, which has 17,000 members, says the last time a full-blood Oneida was born was in 2010. Despite my good intentions, I may be hastening their disappearance.

My wife doesn't see it that way. When she got pregnant, she said there was no question she would raise our kids as Oneidas. Patty believes connection to community and culture is more important to Oneida-ness than blood quantum; that inclusivity is preferable to exclusivity. She says people are not fractions. As Hopi scholar Angela Gonzalez said, "Indian identity is not about being part something, it is about being part of something."

The six nations of

the Haudenosaunee, or People of the Longhouse, were part of one big symbolic longhouse with the Mohawk guarding the eastern door and Seneca the west. Haudenosaunee traditionally took in outsiders (many by adoption) and taught them their ways. Welcoming newcomers into the fold was known as extending the rafters of the longhouse. It was a survival technique that kept the longhouse growing.

Comedian Charlie Hill often poked fun at presumptuous attitudes in his standup routine.

"They call us Vanishing Americans," Charlie said, referring to indigenous people. "But when was the last time you saw a Pilgrim?"

Sustain Oneida: Ongoing "Brown Bag" Series

Sustain Oneida, along with Trust and Enrollment is continuing its "brown bag" discussion series! Held over the lunch hour beginning at noon, every month. Topics will cover blood quantum, enrollment, per caps, identity, membership vs. citizenship, and more! We will provide a safe space to dig down into these difficult topics. Bring your lunch, your ideas, your open mind and join the conversation! *Speakers and dates subject to change. Please check for email and Kalihwisaks updates.*

Sat. November 21, 9AM-3PM - Sustain Oneida Summit! Radisson.

Wed Dec. 2, Noon - "Recap of the Sustain

Oneida Summit" Led by Sustain Oneida and the Trust and Enrollment Committee. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

TBD "(En)Rolling Up Our Sleeves: Brainstorming Solutions" Led by TBD

If you would like to receive email announcements about these and other Sustain Oneida events, please contact Kathleen Ratteree at kratteree@oneidation.org. Please visit <https://oneida-nsn.gov/bcc/TrustEnrollmentsCommittee/>

Yaw^ko! The Sustain Oneida Team

3 guard units to close in northern Wisconsin

CHIPPEWA FALLS, Wis. (AP) ~ The Wisconsin Army National Guard is closing three engineer units in northern Wisconsin.

The closures are part of the new defense budget passed by Congress which includes cuts throughout the Department of Defense. By the end of the 2016 fiscal year in October, troops in the Army National Guard will fall from 350,000 to 342,000.

The units that are to be dissolved in 2017 include the 724th Engineer Battalion headquarters and the 949th Engineer Detachment in Chippewa Falls, as well as the 724th Engineer Battalion Forward Support Co. in Hayward.

Wisconsin National Guard Maj. Paul Rickert told the Journal Sentinel (<http://bit.ly/1YeQgz4>) the communities will not lose their armories. In addition to the unit closures, 36 full-time positions and 274 part-time jobs will be cut by 2017.

No layoffs are planned. Jobs will be vacated through retirement and temporary federal technician positions not getting renewed past current terms. Soldiers serving in the units set to be dissolved can move to or train for new jobs in other Wisconsin units.

It's not yet known whether other units will be transferred to Chippewa Falls and Hayward.

"Our community relationship is very impor-

tant to us and we intend to maintain our presence in all the armories we're present in," Rickert said. "While this will impact a number of positions across the Army National Guard, this will not affect anyone's career."

Rickert said he couldn't comment on why the three units were picked for closure other than to say they 724th and 949th were selected in a mandate by the National Guard Bureau.

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Sustain Oneida Summit II

SATURDAY
NOVEMBER 21, 2015

9 AM TO 3 PM
RADISSON

You are invited to the conversation

The Trust & Enrollment Committee has planned activities to dialogue with the Oneida community about Tribal enrollment issues and to explore potential solutions for citizenship and belonging in the Oneida Community. Our goal is to inform Oneida citizens and gain input from the Community on our future.

All Oneida are invited to participate in the Summit: people of every age (12 and older), background, religion and way of life. We urge everyone to offer their ideas and to listen respectfully to the ideas of others.

For more information, check out the Kalihwisaks and Oneida Trust on Facebook. Pre-registration is requested and registration forms are available on the websites below.

CONTACT INFORMATION:
Oneida Trust & Enrollment Committee
P.O. Box 365
Oneida, WI 54155

The Committee can also be reached by contacting:

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Trust Director
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Telephone: (920) 490-3935
Email: swwhite@oneidation.org

Cheryl Skolaski
Enrollment Director
Toll Free: (800) 571-9902
Telephone: (920) 869-6200
Email: cskolask@oneidation.org

Websites:
<http://www.oneidation.org/enrollment/>
<https://www.facebook.com/OneidaTrust>



ONEIDA V.R.* Services Program
(*Vocational Rehabilitation)



The Oneida Vocational Rehabilitation Services Program offers vocational rehabilitation services to American Indians with disabilities.

The goal of the program is to **assist people with disabilities to find and/or maintain employment.**

WHAT SERVICES MAY BE PROVIDED?
Tribal VR services are designed to achieve an employment goal consistent with your unique circumstances. You and your counselor will assess your strengths, resources, priorities, abilities, concerns and capabilities to arrive at an acceptable rehabilitation plan.

YOUR REHABILITATION PLAN
You can expect that you and your counselor will work together to:

- Determine eligibility
- Complete the intake process
- Complete the Individualized Plan for Employment (IPE)

This is the most significant document you will create as a participant in the V/R process. It outlines the responsibilities and serves to be provided throughout your rehabilitation plan.

- Maintain contact throughout your rehabilitation process
- Close your case successfully

ARE YOU ELIGIBLE FOR VOCATIONAL REHABILITATION SERVICES?

- Are you an enrolled member of a federally recognized tribe?
- Do you think/know you have a physical, mental, emotional or learning disability?
- Does your disability affect your ability to attain or maintain employment?
- Do you have the desire to work and actively take part in your V/R process?
- Are you "reasonably expected to benefit" from V/R services? i.e. the disability isn't so severe that it's impossible for you to attain employment.

Note: Oneida V/R assumes a person disabled and able to benefit until proven otherwise, whether through medical information and/or during the development and implementation of your Individualized Plan for Employment.



HOW DO I APPLY FOR VOCATIONAL REHABILITATION PROJECT SERVICES?
Call Oneida Vocational Rehabilitation Services Program at 920-490-3900 or 1-800-216-3216.

AFTER I MAKE CONTACT, WHAT HAPPENS NEXT?
You will meet with the intake coordinator to complete the application and intake process. Information will be collected to assist in determining eligibility and an initial meeting with your counselor will be scheduled.

Oneida Tribe Behavioral Health

K^N^N^e.Kuhl^i.Yo
(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"

Presents

2015 Awareness Educational Series

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
December 21 st	"Thinking to a Healthier You"	Tor Adkins

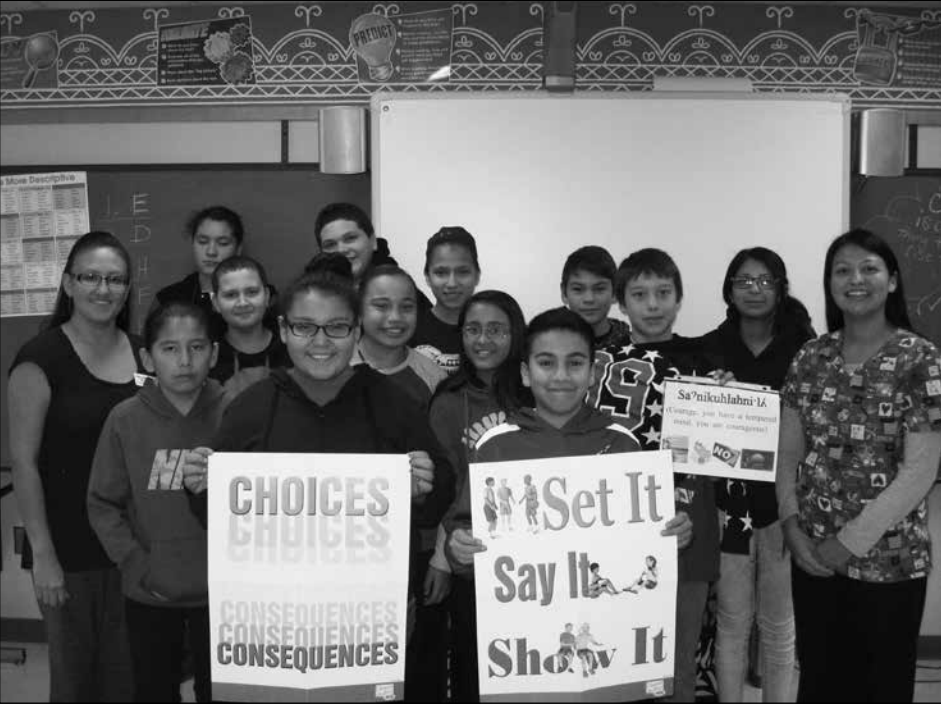
Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

THE VOCATIONAL REHABILITATION PROCESS

ELIGIBILITY GUIDELINES	GATHER INFORMATION ON JOBS AND DISABILITY	PLAN FOR EMPLOYMENT (IPE)	EMPLOYMENT AND FOLLOW UP	CLOSURE
EXAMPLES OF DISABILITIES • Blindness or Eye Disorders • Amputations • Hearing Problems • Intellectual Disability • Orthopedic Problems • Speech Problems • Head Injuries • Learning Disability • Mental Illness • Seizure Disorders • Spinal Cord Injuries • Or any other physical or mental condition that impedes one's ability to work.	1. Do you know what types of jobs match your skills? 2. Do you know if those jobs are available where you plan to live and work? 3. How can the limitations caused by your disability be addressed? 4. Do you need your disability assessed by a professional who can answer those questions? 5. Demonstrate a willingness and ability to work.	You and your VR counselor need to agree on the job goal and services needed to reach the goal in the IPE. Questions to answer: 1. What will you need to do to address the limitations of your disability? 2. What will you do to learn the skills for your job goal? 3. Do you need new assessments to answer these questions?	Seeking Employment: You are ready to apply for jobs or change jobs if your current job is not suited to your skills. Do you know how to use the Job Center resources? Job Follow Up Activities: 1. Keep in touch with your VR counselor. Let us know how things are going or if your situation changes. 2. Contact your counselor if you need additional work training or assistance.	When Active VR Services Stop, Your VR File is Closed. VR should not close your case until you and your VR Counselor discuss it. If you cannot be reached, VR will close your case. Reasons to Close Your Case: 1. You are working at a job related to your job goal. 2. Your disability or personal matters are keeping you from working with VR at this time.

ONES 7th grade students complete “Choosing the Best” health curriculum, November 2015



Submitted photo

Seventh grade students at the Oneida Nation Middle School participated in the health curriculum Choosing the Best which helps to improve school attendance and teaches the youth how to make healthy relationship choices.

Article by Oneida Community Health Nurses; Candi Cornelius MSN, RN and Kala Kimberly Cornelius MSN, RN

This is the third school year ONES and the Oneida Health Center have worked together to implement the health curriculum in the middle

school called, Choosing the Best. It is an evidence based curriculum focusing on abstinence and healthy relationship choices. By providing constant and consistent information, and support about healthy relationships throughout middle school and high school, it has been proven to be effective in increasing

rates of abstinence and making health relationship choices amongst youth.

The ONES 7th grade started lessons in September 2015 and finished early November 2015. There were eight classes which took place during study hall time. The curriculum was taught by Oneida Community

Health Nurses; Candi Cornelius MSN RN, and Kala Kimberly Cornelius MSN, RN.

Parent involvement is highly recommended to open the lines of communication about healthy relationships. Students were asked each week to bring a worksheet home to discuss with a parent or an adult. Getting the

students to complete and return the worksheets was difficult. Students stated they were too embarrassed to ask parents to complete. This is something we would like to improve and hope to work together to get students comfortable talking to parents about relationship issues. We are asking parents to assist.

If you have an ONES student in middle school ask them what they are learning to start the conversation. If you have any questions or would like a copies of the worksheets please call Candi Cornelius at 920-869-4940.

Yaw^ko

November Public Health Awareness Topic: Lung Cancer Awareness Month

Submitted by: Chelsea Prefontaine, Bellin College Senior Student Nurse

On behalf of the Oneida Community Health Dept.

Lung cancer is the second most common cancer in both men and women.

Lung cancer is the leading cause of death caused by cancer in both men and women accounting for 27% of cancer death.

Risk Factors:

Tobacco Smoke: smoking is the leading cause of lung cancer. About 80% of lung cancer deaths result from smoking. The longer and more packs a day you smoke, the higher your risk.

Radon: Radon is a naturally occurring radioactive gas that is found in the basement of some homes. It is a colorless, odorless, and tasteless gas. It is the second leading cause of lung cancer in the U.S. If you are concerned about radon levels in your home, you can have those levels tested.

Air Pollution: People living in cities with high air pollution have a higher risk of lung cancer.

Personal or Family History of Lung Cancer: If you have had lung cancer in the past, it increases your risk of having it again. Familial tendency to have lung cancer will also raise your own person-

al risk.

Signs and Symptoms:

Most lung cancers do not cause any symptoms until they have spread. Early detection and preventative screening is vital! Symptoms include:

- Cough that doesn't go away or gets worse
- Chest pain that is worse with coughing or laughing
- Hoarseness
- Weight loss or loss of appetite
- Shortness of breath
- Feeling tired or weak
- Infections such as bronchitis or pneumonia that don't go away
- New onset of wheezing

Diagnosis:

Doctors will look at your health history and perform a physical exam.

They will also look at images of your lungs to see if areas of cancer are there or if it has spread. A chest x-ray is often the first test that is done. It looks at your lungs and can see if there are any tumors or cancerous areas.

Prevention:

- Not all lung cancers can be prevented. Some are genetically based.
- The best way to reduce your risk of lung cancer is to not smoke and avoid breathing in other people's smoke.
- If you quit smoking, your lung tissue will start to repair itself. No matter your age or how long you've been smoking, quitting will lower your risk of developing lung cancer.

Leading a healthy lifestyle with a healthy diet and regular exercise may help reduce your risk.

Treatment:

Once cancer is found and determined how severe it is, your health care team will work with you to develop a treatment plan. This plan could include:

- Surgery: removing the cancerous area

Radiation Therapy: uses high-energy rays (like x-rays) to kill cancer cells

Chemotherapy: a series of anti-cancer drugs

Other techniques

Be proactive about your health and go in for a physical exam today and discuss your risk factors with your doctor. Help fight cancer!

Resources: American Cancer Society

Oneida Community Health Center
920-869-2711
1-866-869-2711

BY APPOINTMENT ONLY

Call 920-869-2711 to schedule an appointment

OCHC Registered Patients Only

Do You Just Want The Flu Vaccine?
 Don't Want to Wait in Long Lines?
 Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Clinic Nurses will be offering FLU SHOT CLINICS

November
 Wednesday, November 25, 8:00 – 4:30
 Friday, November 30, 8:00 – 4:30

December
 Wednesday, December 2, 1:00 – 4:30
 Thursday, December 3, 8:00-12:00
 Monday, December 14, 8:00 – 4:30
 Tuesday, December 15, 1:00 – 4:30
 Wednesday, December 16, 8:00 – 12:00
 Friday, December 18, 8:00 – 4:30



Blue Skies Foundation, Inc.
 N 5679 Skylark Drive
 De Pere, WI 54155
 Ph. 920-869-2641 and 920-713-8114

Coats, Hats, Mittens Drive for the Pine Ridge Indian Reservation in South Dakota

This is a continuation of our Blanket Drive.

Our Team will be collecting new and gently used winter coats and boots/shoes, as well as Blankets for our Elders and Children on the Pine Ridge Indian Reservation in South Dakota. As Native people, in our traditional giveaways, we give our very best so please, when you give, let it be something that you would like to receive. We know the winters are harsh, the conditions brutal and the cold is unforgiving. For those of us fortunate enough to have a warm bed to sleep in and warm clothes to wear, let us also be generous of heart. Some of the children have had to sleep with their coats on, in order to keep warm at night. Our Elders have shed tears, not knowing from day to day, if they will be able to have enough blankets to keep their frail aging bodies comfortable.

Contact numbers and addresses are listed below where donations can be dropped off until: **December 1, 2015**, for our 2nd trip to Pine Ridge. We are also accepting monetary donations to assist with fuel and electricity costs.

Blue Skies Foundation Inc., is an established 501(3) C, Native tax exempt non-profit organization, trying to come together with one mind, to make this a better world for our Relatives. Please remember; we are all related, and what we do for each other, we are doing for the Creator. Thank you and may you always enjoy good health and happiness!

Drop off & Shipping Addresses:

Dorothy Ninham 920-869-2641 N5679 Skylark Drive DePere, WI 54115	Gina Buenrostro 920-366-0939 N6928 Cornelius Circle Oneida, WI 54155	Ronnie Good Eagle 920-264-2874 4203 Merrimac Way Oneida, WI 54155	Todd Moquino 701-421-9554 400 Main Street Parshall, ND 58770	Geronimo Powless 920-366-3953
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Oneida Patient Portal
myhealth.oneida-nsn.gov

*Provide the Registration Desk/PARS at Oneida Community Health Center or Oneida Behavioral Health with your EMAIL Address & receive a PIN number

*Log in to the Patient Portal using your custom PIN number

View Your Health Information Online:

- Past and Future Appointments
- Completed Laboratory Results
- Update your Address and Phone Number

Request Routine Appointments for Primary Providers at OCHC-Expanding options Nov.1, 2015

Mobile Version Available

Shakopee Mdewakanton Sioux Community (SMSC)

20 New Endowed Scholarship Recipients at University of Minnesota Announced

Prior Lake, MN – The Shakopee Mdewakanton Sioux Community (SMSC) announced the newest class of SMSC Endowed Scholarship recipients at the University of Minnesota. These first-year scholarship recipients include 20 Native American students from 17 different tribes.

- Eight students are from Minnesota tribes.
- Eight are undergraduates, while 12 are graduate students.
- Five attend the Twin Cities campus and four attend the Morris campus.
- Eleven students attend the University of Minnesota Duluth, including seven who are enrolled in the Master of Tribal Administration and

Governance program.

The new scholarship recipients include the following students, with majors ranging from social work and psychology to education and English:

- **Madison Smith**, Oneida Tribe of Indians of Wisconsin
- **Dwight Bero, Jr.**, Saint Regis Mohawk Tribe
- **Lauretta Blakely**, Moose Cree First Nation
- **Lucas Bratvold**, Red Lake Nation
- **Jolene Chestnut**, White Earth Nation
- **Afton Delgado**, Oglala Sioux Tribe
- **Demi Dumarce**, Sisseton Wahpeton Oyate
- **Sylvia Fred**, Washoe Tribe of Nevada and California

- **Castrenze Fricano**, Chickasaw Nation
- **Craig Gilbert**, Bois Forte Band of Chippewa
- **Erica Guthrie**, Metlakatla Indian Community
- **Laurie Harper**, Leech Lake Band of Ojibwe
- **Kylee Harrison**, Standing Rock Sioux Tribe/Cheyenne River Sioux Tribe
- **Wendy Jourdain**, Red Lake Nation
- **Veronica Kingbird**, Red Lake Nation
- **Crystal Littlewolf**, White Earth Nation
- **Jordan Morrison**, Big Grassy River First Nation
- **Kaitlyn Pearson**, Bad River Band of Lake Superior Chippewa
- **Joseph Tahdooahnippah**, Comanche Nation of

Oklahoma

- **Nathaniel Taylor**, Red Lake Nation

“As an SMSC scholarship recipient, I’ve been given more freedom to pursue my goals. Without financial help, I wouldn’t be able to study and grow as a student and leader. Everyone wants to feel a sense of financial stability, and

this support has given me peace of mind and the confidence to continue my journey,” said Mica Standing Soldier, a third-year SMSC scholar from the Oglala Sioux Tribe in South Dakota. “It’s an opportunity that I appreciate deeply.”

The SMSC established the endowed scholarship in 2009 through a \$2.5

million gift. The gift leveraged a former University matching program that doubles the impact of the gift to students. To date, the SMSC scholarship has supported 179 talented Native American students who demonstrate financial need. The University’s Office for Equity and Diversity administers the scholarship.

Seymour High School Seniors are one step closer to being college bound

Seymour Community High School’s seniors received hands-on assistance applying to college during the schools “College Application Event” held November 3, 4 & 5, 2015. Roughly 87 seniors participated and completed approximately 93 college applications in the event held in the school’s computer lab. Community volun-

teers from Universities of Wisconsin Green Bay and Oshkosh, Fox Valley and Northeastern Wisconsin’s Technical Colleges, Department of Public Instruction, Great Lakes Higher Education Corporation, and Oneida Higher Education donated their time and talents. This event could not have been a success without them!

Thanks to their hard work our seniors are one step closer to actualizing their dreams of attending college.

For more information: http://weop.dpi.wi.gov/weop_wisconsin-students-go-2-college
Or contact: Students Services at Seymour Community High School (920) 833-2306

99% of College Horizons Alumni go directly to college!



College Horizons is a six-day “crash course” in preparing for the college application process. Students learn about a variety of colleges and universities and establish personal relationships with college admission representatives as well as college counselors. At each site, approximately 100 students from across the nation work with over 70 college professionals to help students:

- Experience life on a campus - dorms, food and facilities!
- Select 10 suitable colleges to apply to
- Write memorable essays and create a resume
- Complete winning applications using the Common Application
- Create a preliminary FAFSA
- Receive test taking strategies and resources for the ACT & SAT
- Navigate the financial aid and scholarship jungle
- Attend a College Fair and multiple info sessions with over 40 colleges!

College Horizons 2016:

- Amherst College (Amherst, MA); June 18-24, 2016
- Lawrence University (Appleton, WI); July 9-15, 2016

A Summer College Admissions Workshop for American Indian, Alaska Native, & Native Hawaiian High School Students.

Application Deadline: TBD, February 2016

Apply: Sign up to receive an application from our website as soon as it’s available; applications will be available on our website by October 15, 2015.

Deadline: Completed applications must be **Early February (TBD), 2016**. Late applications will be accepted only on a space available basis.

Eligibility: Applicants must be American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); maintain a 3.00 GPA (in academic courses) and be in 10th or 11th grade in high school.

Application Components: The application consists of the Student Application & Essay, Teacher & Counselor Recommendations and official transcripts.

Cost of Program: Cost of program is \$450. Program cost includes tuition, room, meals, program materials, and ground transportation to/from the airport to campus. Airfare from student’s home to program site is not included but scholarships and financial aid are available for tuition/travel.

Scholarships: Each year 50% of admitted students are awarded tuition and/or travel assistance to attend our programs based on financial need.

COLLEGE HORIZONS

P.O. Box 1262, Pena Blanca, NM 87041 • 505.401.3854 • info@collegehorizons.org • www.collegehorizons.org

For information about requesting funding from the Community Fund-FY16, contact Denise Vigue in the Finance Administration Office at: (920) 869-4325 or dvigue@oneidanation.org



GRADUATE HORIZONS WORKSHOP

Graduate Horizons is a four-day “crash course” in preparing for graduate school (masters/doctorate programs) and professional schools. Faculty, admissions officers and deans from 40 graduate and professional schools representing hundreds of graduate disciplines will help students:

- Select suitable graduate programs to apply to and consider potential career paths
- Complete quality applications and resumes/cvs
- Write effective statements of purpose, memorable personal statements, and suggest appropriate writing samples
- Receive test-taking strategies on the GRE, GMAT, LSAT & MCAT
- Learn how to finance your graduate education
- Explore special issues and strategies for Native students’ success in graduate school
- Develop relationships and network with faculty and student professionals

Deadline: Applications are due (postmark deadline) on **February 3, 2016**. Refer to application for complete details. Sign up to receive an application as soon as it is available by visiting: www.graduatehorizons.org/apply

Eligibility: Be American Indian, Alaska Native, Native Hawaiian, First Nations/Mets/Aboriginal with proof of enrollment; a current college student, college graduate, or master’s degree student; have a 2.5 GPA - see application for final details.

Application: Students are selected competitively. Applications will be available on the website for download in fall 2015.

Cost & Airfare: Program fee is To Be Determined. The program fee includes tuition, room, meal, program materials. Participants are responsible for their own airfare and travel expense to/from the host site.

Grad Horizons
The University of Michigan
Ann Arbor, MI
July 8-12, 2016
Application Deadline: Feb 3, 2016

GRADUATE HORIZONS

P.O. Box 1262, Pena Blanca, NM 87041 • 505.401.3854 • info@collegehorizons.org • www.graduatehorizons.org

Justin J. Watt Foundation grant awarded to Pulaski Middle School

Funding supports Athletic Program, extracurricular Activities

Middle School athletic program. The award will be used to fund new uniforms for soccer, volleyball, and wrestling, as well as shoulder pads and helmets for football.

character traits of accountability, teamwork, leadership, work ethic and perseverance while in a safe and supervised environment with their peers.”

The Pulaski Community School District is pleased to announce that it has received an award in the amount of \$16,913.75 from the Justin J. Watt Foundation for the Pulaski Community

In a letter to Pulaski Schools, Connie Watt stated, “The Justin J. Watt Foundation is providing this funding as a means of support for your extracurricular and athletic activities that give children the opportunity to learn the basic

“We are grateful to the Justin J. Watt Foundation for its commitment to youth athletics and its support toward the Pulaski Community School District,” said Janel Batten, Athletic Director at Pulaski Schools.



The College of Menominee Nation is serious about helping you earn the credentials you need for the job you want.

- Why wait?**
- Apply now for admission and financial aid for 2016 courses.
 - Begin studies when Spring Semester starts the week of Jan. 24.

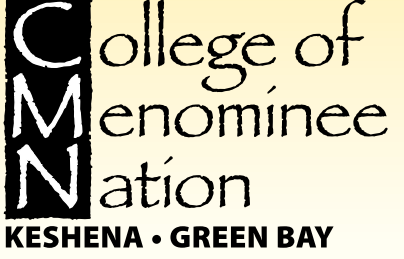
- Find the resources you need:**
- advisors to help you define your goals
 - financial aid, scholarships and internships to help pay your way
 - faculty to prepare you for your fields of interest
 - degrees in business, education, public administration, engineering, natural resources and more; diplomas in nursing, technical and trades fields
 - job services, vocational rehabilitation and continuing education

Choose your CMN campus:

- Green Bay/Oneida - campus entry north on Allied Street to cul de sac.
- Keshena - N172 State Hwy. 47/55.

Apply or inquire online, by phone or email:

- www.menominee.edu
- 715 799-5600
- admissions@menominee.edu



DRUMS ACROSS ONEIDA

Oneida Elder Services
Lee McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Speak to live operator at this phone number 24/7



Elder Services Congregate Meal Site
2901 S. Overland
Oneida, WI 54155
Phone: 920-869-1551
Drums contact: Tammy Ceyphes
Email: tammyceyphes@oneidana.org

Menu

December 2015
Congregate Meal Site
2901 S. Overland
Oneida, WI 54155
Ph. (920) 869-1551

- 1 Tuesday**
Roast Beef, Mashed Potatoes, Carrots, Fruit
- 2 Wednesday**
Ham, Scalloped Potatoes, Green Beans, Apple Sauce
- 3 Thursday**
Swedish Meatballs, Noodles, Squash, Cucumbers, Corn Muffins, Fruit
- 4 Friday**
Honey Dipped Chicken, Wild Rice Pilaf, California Blend Veggies, Fruit
- 7 Monday**
Liver & Onions, Mashed Potatoes, Carrots, Cookies
- 8 Tuesday**
Spaghetti/Meat Sauce, Italian Vegetables, Cheesy Mascot Bread, Fruit
- 9 Wednesday**
Swiss Steak, Baked Potatoes, Brussels Sprouts, Fruit Cocktail
- 10 Thursday**
Beef Stew, Cheesy Garlic Bread, Raw Vegetables, Fruit
- 11 Friday**
Baked Fish, Oven Roasted Potatoes, Asparagus, Fruit
- 14 Monday**
Baked Ziti, Mixed Vegetables, Bread Sticks, Parmesan Cheese, Fresh Fruit
- 15 Tuesday**
Homemade Chicken Soup, Sandwich, Lettuce Salad, Jell-O
- 16 Wednesday**
Roast Turkey, Mashed Potatoes, Wax Beans, Cranberry Sauce, Corn Muffins, Fruit
- 17 Thursday - Birthday Day!**
Beef Stroganoff, Noodles, Brussels Sprouts, Fruit, Ice Cream
- 18 Friday**
Salmon Loaf, Creamed Pea Sauce, Boiled Potatoes, Fruited Jell-O
- 21 Monday**
Chicken Al A King, Carrots, Lettuce, Fruit
- 22 Tuesday**
Meat Loaf, Cheesy Potatoes, Green Beans, Fruit
- 23 Wednesday**
Sloppy Joe, Corn On The Cob, Chips, Fruit
- 24 Thursday**
CHRISTMAS EVE
1/2 DAY BREAKFAST
Boiled Egg, Oatmeal, Muffin Hash Browns, Fruit
- 25 Friday**
CLOSED IN OBSERVANCE OF CHRISTMAS DAY
- 28 Monday**
Barbequed Chicken, Broccoli, Cole Slaw, Fruit
- 29 Tuesday**
Ring Bologna, Boiled Potatoes, Squash, Fruit
- 30 Wednesday**
Roast Turkey, Dressing, Mixed Vegetables, Raw Vegetables, Cranberry Sauce, Pudding
- 31 Thursday**
BIRTHDAY DAY
Chili, 1/2 Deli Meat Sandwich, Lettuce Salad, Cake

Wahsu'tés Wahní'tale? Long Night moon December 2015

Oneida Tribal Aging & Disability Resources (ADR) Open House

Hosted by Elder Services, October 23, 2015 in Elder Services Conference Room and Atrium



Kali photo/Christopher Johnson

Special thank you goes out to the representatives who spoke and shared their time and expertise at our ADRS Open House. We are also very grateful to those who attended and also participated in the discussions after the speakers. Finally, we want to thank Debra Morning Star for playing the flute during our event and to all those who help get ready for this amazing event.

An open house was held October 23 to showcase the services offered by Oneida Tribal Aging and Disability Resources.

We sincerely appreciate all the participation at the open house and in the future. Yawá'kó Thank you to our speakers: Oneida Tribal Chair Tina Danforth, Oneida Vice Chair Melinda Danforth, Oneida

Nation Commission on Aging Chair Wes Martin, Great Lakes InterTribal Council Wendell Holt, Greater Wis. Area Agency on Aging Bob Kellerman, and State Office on Aging Neal Minogue.

REMINDER: Please give ADR Specialist Mallory a call for more information on long term care services and programs at 920-869-6830.

Oneida Tribe Elder Services Tribal Aging & Disability Resource Specialist

Our Tribal ADRS is available to provide Information and Assistance on all the publicly funded long-term care programs that are available through Oneida Health Center, Brown and Outagamie County's Aging & Disability Resource Centers. You will receive information

on all long-term care programs available, so you will be able to make a more informed choice on services that will best fit your needs. We serve the frail elders, adults with physical or developmental disabilities and youth with disabilities who are transitioning on

to the adult long-term care programs. Eligibility for adult long-term care begins at the age of 17 years and 6 months. If you have any questions or concerns, please call Mallory Patton, Aging & Disability Resource Specialist (ADRS), at (920) 869-6830.

DECEMBER 2015 ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
* Please sign up for trips at the E.S. Meal-site. * All Trips leave from E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.	1 Crafts 9:30 – 11:00 E.S. Meal-site	2 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	3 Christian Thrift De Pere 9:30 Chair Yoga E.S. Meal-site 1:30	4 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
7 Talking Circle E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	8 Zumba Activity room 11:30 Karaoke E.S. Meal-site 12:30 Tai Chi E.S. Meal-site 1:30 – 2:30	9 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	10 Christmas Shop Fox River Mall Appleton 9:30 (Lunch on your own) No Transportation for lunch this day.	11 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
14 Journaling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:10	15 Crafts 9:30 – 11:00 E.S. Meal-site	16 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	17 Christmas Bingo 3 Sisters Center 10:00 Chair Yoga E.S. Meal-site 1:30	18 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
21 Talking Circle E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo Bring new wrapped \$2.00 gift E.S. Meal-site 1:00	22 Tai Chi (Light stretch & balance) Good for Arthritis E.S. Meal-site 1:30 – 2:30	23 Banks, Shopping 9:00 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	24 ½ day In Observance of Christmas Eve No Activities	25 OFF In Observance of Christmas Day
28 Journaling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Dominos E.S. Meal-site 1:15	29 Share Photo & Memories 9:30 – 11:00 E.S. Meal-site	30 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Yahtzee Game E.S. Meal-site 1:15	31 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day. Birthday Lunch 12:00	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift

If you have any questions Please call Michelle Cottrell at 920-869 -1551

29 Tuesday
Ring Bologna, Boiled Potatoes, Squash, Fruit

30 Wednesday
Roast Turkey, Dressing, Mixed Vegetables, Raw Vegetables, Cranberry Sauce, Pudding

31 Thursday
BIRTHDAY DAY
Chili, 1/2 Deli Meat Sandwich, Lettuce Salad, Cake

All meals are served with coffee, juice, milk, tea, or water

MENU SUBJECT TO CHANGE

Lunch is served:
Monday–Friday from 12–1PM

Breakfast is served:
9:00–10AM on posted days.

Alzheimer's Support Group Basket Raffle



Drawing Was Held: October 23, 2015 at Elder Services

The family of Irv Thompson donated five baskets of product to be raffled. The proceeds are to benefit the Alzheimer's Support Group through Elder Services. The baskets were filled with items that an elder might use such as: toiletries, light bulbs, batteries, back scrubber, etc. Thank you to the Irv Thompson family.

The raffle raised \$332. The winners of the baskets of goodies were: Sue Potthier, Arlie Doxtator, Charlette Walchinski (Char won two) and Leon Webster. We deeply thank everyone for participating in purchasing tickets and also to those who sold tickets.

Feel free to contact Carol Bogda at 920-869-2448 for more information about the support group. This group is in coordination with the Native American Family Caregiver program and held the fourth Thursday of every month at Elder Services, 2907 S. Overland.

Y	O	B	R	E	M	M	U	R	D	E	L	T	T	I	L
S	Q	W	E	S	S	H	S	W	B	Q	G	E	S	B	V
R	L	F	T	D	T	P	A	F	S	A	S	Z	U	O	W
E	S	E	G	X	F	L	N	T	L	L	I	X	R	O	M
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- WINTER WONDERLAND THE FIRST NOEL SILVER BELLS**
SILENT NIGHT LET IT SNOW RUDOLPH SANTA BABY
AWAY IN THE MANGER LITTLE DRUMMER BOY SNOW
JINGLE BELLS O HOLY NIGHT JINGLE BELLS GIFTS
SANTA BABY MISTLETOE LIGHTS ORNAMENTS

Wishing Everyone Merry Christmas from Elder Services

Great Lakes Native American Elders Association (GLNAEA)



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December 3 & 4

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 356-6210

Oneida Elder Services will not be providing Transportation or scheduling hotels for this month's GLNAEA meeting. We hope you are still able to attend and have a great event experience.

This is the Christmas meeting so you may bring a gift to exchange - ladies for ladies and men for men. Sign in on the Christmas exchange form and keep the gifts with you.

Please remember raffle items and the pie contest. Questions about GLNAEA call Fran at 1-715-297-4239

Attention All Participants of the Elder Services Congregate Meal Site: Please Help!

Participants who eat at the Elder Services Congregate Meal Site must call in to reserve or to cancel their meal before **3:30 p.m. the day before.**

If you reserve a meal and don't show we're required to pay for that meal. If you show up without a reservation you'll have to wait until all reserved meals are served.

Call (920) 869-1551

No elder participant will be denied a meal

ONEIDA ELDER APARTMENT WAITING LIST

Independent Living for Oneida Tribal Elders
 2907 S Overland Rd., Oneida, Wisconsin 54155
 1-920-869-2448, EXT 6854

Ask for Corinne Robelia-Zhuckkahosee

We are in the process of updating our files. We would greatly appreciate it if you would call us:

- to update your contact information
- if you need an application to be added to the waiting list
- if you would like to be taken off the waiting list

If you would like to continue to be on the waiting list, please update your address and phone number by Dec 1st, 2015. If I do not receive your updated information by the deadline, your name will be removed from the waiting list. Thank you for your cooperation in this matter.



Segoli-

Elder Services is working with the Alzheimer Association's Music & Memory program and are asking for volunteers from those families that are caring for a member who has a diagnosis of a form of *dementia* and who will want participate with us in this program.

The Wisconsin Music & Memory Program has been designed to help people with Alzheimer's and related dementias, find renewed meaning and connection in their lives through the gift of personalized music.

The selected individuals with their caregivers will receive an iPod with a downloaded playlist of music, which has the capacity to transform the quality of life for people struggling with a wide range of physical and cognitive impairments.

For more information please call Elder Service and ask for;

The Music & Memory Volunteers; Marlene Summers, Shirley Barber or Mallory Patton

(920) 869-2448

Foster Grandparent & Senior Companion Program

BAKE SALE

& RAFFLES

Saturday, December 5th 2015
9:00 AM to 9:00 PM



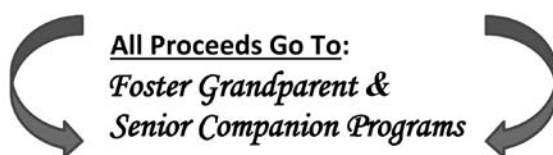
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Irene Moore Activity Center
 (IMAC -Bingo Hall)
 2020 Airport Drive, Green Bay



ALL THREE (3) BINGO SESSIONS

- Morning Session (9 AM - Noon)
- Evening Session (4 PM - 8 PM)
- Night Owls (8 PM to 9 PM)



All Proceeds Go To:
 Foster Grandparent &
 Senior Companion Programs



Volunteers, Baked Goods & Raffle Items Needed

Please Contact Linda S. Dallas - Elder Benefit Specialist @ 920-869-2448 or ldallas@oneidantion.org

Oneida's Commitment to the Environment and Stewardship

Oneida's creation story provides the foundation of the cultural belief that everything is connected, and there must be balance for the environment to thrive. The cultural teachings encourage Oneidas to give thanks by using the opening address, a speech that is used in both traditional ceremonies and governmental meetings. The belief that all living beings are important is instilled into the conscious of the Tribe, and they are committed to environmental conservation and stewardship. This core belief is a main tenet of Oneida's mission to protect the environment and why land remains so valuable to the Oneida Tribe.

When the Oneida people left New York, they made Duck Creek their home in 1821 due to the richness in the natural resources. Duck Creek resembled the homelands with an abundant supply of clean water, timber, animals, fish, and plants. The natural resources available to the Oneida people were vast and plentiful to sustain generations. The Oneidas were farmers who relied upon corns, beans, and squash (3 sisters) to provide sustenance. Fish and game animals were equally important to provide a balanced diet. The environment had balance and thrived and sustained the Oneida people.

However, the environment began to change near the turn of 19th century. The Oneidas began to lose ownership of the land. Changes in land use altered the environment

for the next several generations that relied upon the land for sustenance. Trees were cleared, wetlands were drained, streams and waterways were ditched and straightened, and dams were developed in an attempt to control the environment. These practices degraded the land and environment to the point that it led to the loss of wildlife like turkeys, cranes, and mink. The fish population dwindled and became inedible for human consumption. Waterfowl and other game began to disappear as Duck Creek became polluted. The area that the Oneida people chose to settle began to look nothing like it did when they first arrived.

During the middle of the 20th century, the Oneida Tribe made a commitment to reclaim land as a way to improve the quality of life not only for the Oneida people but everyone in northeast Wisconsin. Further, in an attempt to address the land degradation, the Oneida Tribe passed the Shoreline Protection Ordinance. The goal of the ordinance was to protect, restore, and preserve a valuable and fragile natural resource on the reservation. These steps were important to turn the tide toward an improved environment as more Oneida people began to resettle the reservation.

The Oneida community desired the restoration of the land to a more natural state and an enhanced environment. The Oneida Tribe is dedicated to regain land with a focus on restoring the environment. Acres of land that was poor

The Oneida Nation is Improving the Environment

Progress over the past decade



Improving the quality of life for everyone living on or near the Oneida Reservation.

Oneida's Shoreland Protection Ordinance
The Goal: to protect, restore, and preserve natural resources on the reservation.

FOR MORE INFO, PLEASE VISIT:
<http://www.oneidanation.org/Environment/>

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The Oneida Nation

A collaboration to communicate factual information about the Oneida Nation's efforts to improve the quality of life for all residents and neighbors of the Oneida Reservation.

Please watch for more information here in this publication

A GOOD MIND ♦ A GOOD HEART ♦ A STRONG FIRE

farm land are now being returned and managed as a natural environment. Over the past decade, over 300 acres of wetlands have been restored, 30 miles of stream buffers have

been established, 4,000 feet of ditched stream channels have been restored, and over 500 acres of new forest have been created.

A great deal of emphasis in land purchase and management has been in protecting the reservation environment and expanding opportunities for community members to hunt, fish,

and recreate. This priority has improved the environment and quality of life of those that live within the Oneida reservation and northeast Wisconsin.

Lawyer: South Dakota tribe destroying marijuana crop

Sioux Falls, S.D. (AP) – An American Indian tribe slated to open the nation's first marijuana resort is destroying its crop and temporarily suspending the project in South Dakota while leaders seek clarification from the federal government, according to the tribe's attorney. The Flandreau Santee Sioux Tribe, which planned to open a lounge selling marijuana on New Year's Eve, was the first tribe in South Dakota to legalize the drug following the U.S.

Department of Justice's decision last year to allow tribes to do so on tribal land. Seth Pearman, the tribe's lawyer, said in a statement Saturday to the Argus Leader newspaper (<http://argusnews.com/1HzRdIH>) that the tribe was destroying its existing crop and temporarily suspending its marijuana cultivation and disturbing facilities. He said tribal leaders were confident that the venture would succeed after seeking clarification from the

Justice Department. "The tribe will continue to consult with the federal and state government," and it hopes to be granted parity with states that have legalized marijuana, Pearman said. Tribal President Anthony Reider didn't immediately return voicemail and text messages from The Associated Press seeking comment Saturday evening. Jonathan Hunt, vice present of Monarch America, a Denver-based marijuana

consulting firm hired by the tribe, told the AP that a reported fire Saturday was caused by wood and not marijuana. He declined further comment. The tribe has said the project could generate up to \$2 million a month in profit. But some state officials have questioned the plan, including Attorney General Marty Jackley, who has said any changes in tribal laws wouldn't affect nontribal land or anyone who wasn't a tribal member.

On Saturday, Jackley said the tribe's decision to temporarily suspend the project was "in the best interest of both tribal and non-tribal members." He acknowledged that he and tribal officials haven't always agreed, but he promised to help the tribe as it moved forward. The tribe's executive committee voted in June to make the sale and use of marijuana legal on its reservation in Moody County, about 45 miles north of Sioux Falls.

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Editor's Corner

Reading into red

Perhaps you've heard about the "controversy" over Starbucks' new holiday cups not being very holidayesque. Instead of Christmassy images of snowmen or reindeer, it's their green and white logo on a red background. The idea, according to Starbucks, was so people could project their own holiday memories onto the blank space.

Apparently, some Christians have projected their delusions of persecution on the cups by claiming Starbucks is waging a war on Christmas by not including snowmen and reindeer, as they are prominent in the story of Baby Jesus.

Evangelist Joshua Feuerstein is recommending that when customers order a drink from Starbucks, they tell them their name is "Merry Christmas" so the employees will be forced to write it on the cup. He forgets Starbucks employees are famous for their inability to spell names, so be prepared for a lot of cups with "Mary Krismast" written on them. I'm going to ask for a cup that says "Midwinter". Or at least I would if I could afford to get coffee at Starbucks. Perhaps I should ask for another

\$.99 raise.

Anyway, this brought to my mind the issue of Indian mascots. Probably because this came out about the same time as news about the Washington DC Football Team latest attempt to get back their trademark protection by listing all a bunch of nasty trademark names such as – well, they're pretty nasty. Basically, if these horrible trademarked names can be protected, why not the Redskins? It makes sense, because when I think of #*\$@#%*^, I think of Redskins.

But I digress. The idea of projecting one's thoughts and imaginings onto a blank space makes me think of how Washington DC football fans think of Native Americans. Because so many of them know almost nothing about us other than what they've seen on TV and movies, they're free to project those images and what they imagined us to be onto their mascot. So we're wild, feather wearing, war whooping stereotypes just pining



Dawn Walschinski
Kalihwisaks
Managing Editor

to be "honored" by drunken, shirtless fans. It's a shock to their willful ignorance that we are, in fact, not enjoying this.

Of course, if we complain about our portrayal by teams using Native American images, we're derided as being overly sensitive and "should get over it."

Admittedly, people are telling those who are offended by a blank cup the same thing. However, the offense they're feeling is something they're projecting onto a blank red space, whereas the offense we get from a certain former brand name has likened itself to what sounds like really bad porn sites and martial aids.

Basically, images are powerful, as is the lack of images. If all you get are negative images from TV and movies, guess what kind of images you'll get when people pretend to be something they don't understand.

Guest Opinion

Heidel fans flames of animosity

By Norbert Hill Jr.

Dear Mr. Heidel,
Your recent column (The Press, September 4, 2015 page 14 "From the Village President to the Village Resident") using a "plumber" metaphor in an attempt to share your joy at starting a new chapter in the Village of Hobart's relationship with Elaine Willman clearly exposes the continuation of your efforts to fan the flames of animosity and adversity toward your neighbors within the Oneida Nation. Personally I find it offensive.

Since the hiring of Ms. Willman in 2008, lauded then and since as someone who embraces conflict and "advocates the destruction of tribal governments and the liquidation of Indian nations," you and others in Village leadership positions have aggressively and

systematically attempted to interfere with Indian rights and sovereignty granted under the laws of the United States.

You lament the "dysfunctional role that the federal government plays in driving wedges and exploiting divisions" while it is you who seems to be on an unrelenting mission to do just that between Oneidas and residents of Hobart. How shameful that you infer an undeserved benefit granted through sovereignty – status finally acknowledged after generations of oppression and forced removal of Native Americans from ancestral territory. Do you really need to be reminded that the land you cherish was ours long before a "village" was ever contemplated west of Green Bay?

You mask your true intent by pronouncing that you want to achieve an end that "continues its best at recognizing and protecting the rights and interests of its citizens, both tribal

and non-tribal." How so when you rejoice in the rejoinder of a woman whose self-professed belief and foundation for her life's work is "that Indian tribes and the federal government are conspiring to take away the civil rights of white people." Quite a bridge builder isn't she. Regrettably your actions and choices undermine the very fabric of peace that could be achieved among our respective communities.

A guiding principle passed over time from our elders says "when we show our respect for other living things, they respond with respect for us." It is tough to respect you or your commitment to governance by threat and intimidation, by tearing down rather than building up. It is long past time that this stop and we face the future together in mutual best interest.

Sincerely,
Norbert Hill, Jr.
Oneida, WI

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks

Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of

the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalshi@oneidanation.org

Menominee Sues for Declaratory Judgement to Prove Legality of Industrial Hemp Cultivation

(Keshena, WI) ~ The Menominee Indian Tribe of Wisconsin filed a lawsuit for declaratory judgment today against the United States Department of Justice ("DOJ") and Drug Enforcement Agency ("DEA") seeking a judicial determination that Menominee has the right to cultivate industrial hemp pursuant to the Agricultural Act of 2014 ("Farm Bill"). Menominee filed its lawsuit in the United States District Court for the Eastern District of Wisconsin – Green Bay Division.

Menominee Chairman Gary Besaw stated:

"The Menominee Tribe, in cooperation with the College of Menominee Nation, should have the right under the Farm Bill to cultivate industrial hemp in the same manner as Kentucky, Colorado, and other states. These and other states cultivate industrial hemp without threats or interference from the United States government. In contrast, when our Tribe attempted to cultivate industrial hemp we were subjected to armed federal agents who came to our Reservation and destroyed our crop. The Department of Justice should recognize the equality of Tribes

under the Farm Bill, and provide us with the same respect they have demonstrated to states growing industrial hemp for research purposes."

Industrial hemp—which can be grown as a fiber and a seed crop—is used to produce a range of textiles, foods, papers, body care products, detergents, plastics, and building materials that are available throughout North America, the European Union, and Asia. Unlike marijuana, it has no psychoactive effect. Industrial hemp is currently cultivated by farmers in more than 30 countries around the world—from Australia to Canada to China.

Menominee had been in discussions regarding its growth of industrial hemp with federal officials for months prior to October 23, 2015 when DEA and DOJ officials raided the Menominee Reservation and destroyed its industrial hemp crop. Brendan Johnson, Partner at Robins Kaplan LLP, former United States Attorney for South Dakota, former Chair of then-Attorney General Eric Holder's Native American Issues Subcommittee, and an attorney representing Menominee in the action filed today stated:

"This is a

straightforward legal issue. The lawsuit focuses on the specific legal question of whether the Farm Bill's industrial hemp provisions apply to Menominee. We are confident that the provisions do apply to Menominee; that Menominee is authorized under federal law to cultivate industrial hemp consistent with those provisions; and that a federal court will read the Farm Bill provisions as we do and require the federal government to recognize Menominee's rights under federal law to cultivate industrial hemp."

Chairman Besaw added:

"This is the first step in a longer process. We are still reviewing all of Menominee's options related to the destruction of the Tribe's industrial hemp crop. It is important, however, to first make clear to the federal government that Tribes must be treated fairly and equally under Justice Department policies and federal law. I believe that fundamental fairness, as well as the rule of law, dictate that Tribes should have the same research and economic opportunities that the Department of Justice now claims are reserved for states only."



BREAKFAST WITH SANTA!


Jack Frost is here and so is Breakfast with Santa! Don't miss a pancake breakfast on Saturday, December 12th, 2015. Families with youth ages 0-8 will be able to visit with Santa and receive a picture. (One picture per family please.)


After the visit with Santa, youth ages 0-8 years old will be able to pick out a gift from Santa. (MUST BE PRESENT TO RECEIVE A GIFT) Breakfast with Santa is held at the Civic Center from 8:00 am - 10:30am. If you have any questions or concerns please call Kim Diemer at 833-0010.

Make sure to bring some cash to participate in our 50/50 Raffle.

1 for \$1.00
6 for \$5.00
1 arm length for \$10.00

REzurrected Ridez will be sponsoring a hat and mitten drive. If you bring in any new hat or mittens you will receive a chance to win one of two new Bikes!





2015 ONEIDA SOCIAL SERVICES GIVING TREE

Greetings,

The holiday season is quickly coming upon us and although it's a little early to put up a Christmas Tree, the children's names from the Oneida Social Services Giving Tree are ready and can be picked up at the Oneida Social Services Building via the main entrance. I can also interoffice you a child's information if needed. **This year we have over 400 Oneida children on the Giving Tree** and we are hopeful we will be able to cover all children on the tree once again this year.


A majority of the children on the Giving Tree are clients of the Social Services Area (Indian Child Welfare, Domestic Violence, Juvenile Diversion, Center for Self Sufficiency, Headstart, Child Support etc.). Although the number is very minimal we do accept applications from those who are not clients but are Oneida Enrolled and are in financial need of assistance.

Each child's ornament tag has information about the child (clothing sizes and gift suggestions). There is no set dollar amount for the gifts although the average amount has been between \$20 - \$30. We do ask the gifts be new and returned to **Oneida Social Services Building by Dec. 11, 2015**. Wrapping the gift is optional; if you choose to wrap the gift please securely attach the child's ornament tag to the **outside** of the package to ensure the correct child receives your gift.

If you have any questions or would like more information on how to sponsor a child feel free to contact me.

I would like to thank everyone for the continuous generosity and support of the Oneida Social Services Giving Tree.

Michelle Rutus.
Oneida Social Services Giving Tree Coordinator
mrutus@oneidanation.org
920-490-3769



Stevens' pottery prowess on full display at Neville Public Museum



Kali photo/Christopher Johnson

Multitalented Oneida artist Jennifer Stevens stands beside her art display at the Neville Public Museum in Green Bay. Titled "One Handful of Earth," the exhibit features clay replicas of ancient Oneida and other Haudenosaunee pottery found in the Iroquois ancestral homelands of New York State. The exhibit is currently on display at the museum and will run through April 2016.

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidanation.org
(920) 496-7316

Jennifer Stevens has possessed a passion for learning about traditional Haudenosaunee pottery for at least 16 years. The Oneida Nation citizen, known for her love of many art forms, particularly those that pertain to Native American culture, recently unveiled her display of traditional Oneida and other Iroquois pottery at Green Bay's Neville Public Museum. Titled "One Handful of Earth," Stevens' display is the result of the lack of historic Oneida pottery known to be in existence which sparked her interest in recreating this nearly lost cultural identifier.

"I was actually studying opera at the University of Kansas," Stevens said. "Rose Kerstetter, a nationally known Oneida potter, invited me to participate in her pottery workshop and she felt that I had a potential career as a potter and maybe even an instructor. I was studying voice and singing at the time, but I opened myself up to that possibility and I did an apprenticeship with her in 2002. Ever since then my life has changed. It expanded my palette, my abilities, and my interests and ever since then I've been an instructor."

Researching ancient Haudenosaunee pottery shards and a rim found in Oneida's ancestral homelands in New York State, Stevens set out to create historically accurate clay replicas

of the pots used by the Iroquois before the introduction of metal cooking utensils once European contact was made.

"I did some research into how the pots were formed based on the oldest known example we have that dates back to 1,100 A.D." Stevens said. "That was almost 1,000 years ago and you would think that the pottery would be primitive, but it was quite advanced because the collar was beveled and the top and inside

is decorated. They got quite elaborate at that time and you wouldn't expect that."

Stevens also incorporated into her works other examples of Haudenosaunee pottery found in the same region that dates back to the seventeenth century. "We've found some examples that date to about 1685," Stevens said, "but that was mostly Seneca and Mohawk pottery which would be primarily the same as Oneida due to the similarity in tribes."

Once copper and other metal pots came into widespread use, the production of clay pots among the Iroquois tribes came to an end until the 1960s, when the ancient art form underwent something of a revival. "I have the three clans on one of my pieces because we started becoming more visual at this time," Stevens said. "Not that we weren't visual because they had the human and animal effigies on them, but they added more of the legends and the stories

to the works. It was more apparent and more distinctive in the 1960s. I think that we were really trying to identify with our history because a lot of it has been lost."

Stevens' display, which took a full year to get into the Neville Public Museum, encompasses pottery examples from the pre-historic, historic, and the 1960s contemporary revitalization eras. One example from the revitalization era that she designed, 'Vanity,' contains the features of a cornhusk face on one-half of a face and a woman's features on the other half which is meant to convey the traditional Oneida story of the No Face Doll. "I thought it was important to share that with people to know that's one of our legends," Stevens said. "It's important for women, and men too, to know that beauty is only skin deep. I think that's a really good lesson for all of us."

Wanting to put her pieces of work on display and educate the public about the history of traditional Haudenosaunee pottery, Stevens approached the Neville Public Museum in November 2014. "This was an opportunity for us to take a secure case and present contemporary subject matter," Beth Lemke, Neville Public Museum Director, said. "So I pitched this to

our exhibit team while Jennifer worked with our curator and our deputy director. So, while content was getting worked out, our graphic designer laid everything out and the entire process took about a year."

"Our goal was a partnership between our communities," Stevens said. "I'm grateful for the museum to be open to that, and also so that we could acknowledge Native American Heritage Month in November. We thought that this would be an appropriate time for this. This was a great partnership for this project since I got to work with Beth and her staff. I feel really good about it and I'm impressed with the outcome."

"One Handful of Earth" opened to the public on Oct. 29 and is scheduled to run at the Neville Public Museum until April 2016. At that time the exhibit will be expanded and moved to the Oneida Nation Museum. "We're scheduled to open in Oneida on May 15th. I want to expand my pre-historic works and the story pots as well as the contemporary works. I have been told that I am telling stories through my pottery and these are beautiful legends we have to share with our communities."



2015

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Maryland site likely a hub of Native American settlement

By E.B. Furguson III
The Capital of Annapolis
 ANNAPOLIS, Md. (AP) - Is this a case of prehistoric sprawl? County archaeologists over the past several years have uncovered centuries of Native American history at Pig Point along the Patuxent River, now they think a vast settlement surrounded the ceremonial gathering spot.

near Two Run Branch that flows into the river. Crews have been digging all summer unearthing evidence of Pig Point's "suburbs." The biggest surprise has been the wide distribution of artifacts. "It's everywhere," Cox said.

The archaeology team's approach begins with the digging of shovel-test-pits a couple of feet deep that are set up in a grid across the potential study area. A promising site will have clusters of shovel pits with some artifacts or other evidence in spots scattered across the grid.

Not this site. "We dug 450 test pits over a quarter-mile area," Cox said. "Nearly every one of them had artifacts."

Pig Point itself has become vital in the understanding of pre-Columbian settlement and ceremony. The initial discoveries were of projectile points and pottery up to 8,000 years old, and evidence of

wigwams built centuries apart. But then a large burial ground was discovered across the road from the original digs, which started in 2009. Evidence uncovered there in 2012 - smashed human bones of over 1,000 individuals and other artifacts, points to some form of ritual mortuary practice, perhaps spanning thousands of years.

Layers and layers of history were uncovered, all in roughly the same location. "Finding deep sites, with multiple periods of occupation through time, are really, really rare," said Matt McKnight, research archaeologist with the Maryland Historic Trust, which oversees two primary grants funding the fieldwork at Pig Point. "That is the importance of the find. We should be able to learn about cultural change over time."

But after two field seasons studying test sites up and down the river, evidence points

to a much wider pattern of settlement than previously thought. "There could have been villages stretching 3.5 miles along the river," Cox said. Along Jug Bay, evidence is multilayered, overlapping and old. Projectile points dating back 6,500 years have been found at Pig Point and this season's site. One projectile point was carbon dated back 10,000 years.

And there are, at this point, 14 sites within a mile of Pig Point central. Because of tidal action, storms, flooding and potential sea level rise, the area along the river is of special concern. One of the grants paying for the current field work is federal funding related to Hurricane Sandy, underwriting studies of cultural resources potentially threatened by storms or sea level rise.

The square uncovered Wednesday was about 10-inches deep and 5-foot square. "This is a 700-year-old living

surface," said Stephanie Sperling, project director for the grant study. "It was full of material, oyster and mussel shell, deer, fish, and turtle bones. We also found deer bone tools." But the pit had an inch of water in it, no further digging would happen that day.

The water table, so close to the water, is tidal. An hour or so later the pit was almost dry. Earlier this summer, the pit and the several other preliminary test squares dug were dry.

"But after a storm or heavy rains like we have had, the tide rises," Cox said. "By mid-century they are talking about 2 feet of sea level rise."

"That is why we are here," said Al Luckenbach, who retired as the county's archaeologist a year ago but is still keeping a hand in things at Pig Point and related efforts.

"This bone, these tools will not last underwater," he said. "There is plenty of prehistoric stuff

already underwater. All this, everything, is threatened at this site." Aside from surveying and unearthing artifacts, the current study is also trying to figure out how the land has changed.

"How did this landform develop? Did it wash down from the uplands or from up river?" Sperling said.

Part of the work is developing a cross-site profile of the land and the elevations where artifacts are discovered.

"Once that is all processed, we hope to be able to determine the soil layers and when they were formed," she said.

This winter, once field work is done for the season, researchers will concentrate on tying all the gathered evidence together.

"We have never had the opportunity that we have now to put all the pieces together," Cox said.

They will start field work again in the spring.

Monument honors tradition of service among tribal members

By Dillon Tabish
Flathead Beacon

Kalispell, Mont. (AP) - The famous battle of Iwo Jima, which involved more than 100,000 American and Japanese fighters in World War II, is often remembered through the iconic photograph showing U.S. Marines of the 28th Regiment of the Fifth Division raising the flag atop Mt. Suribachi on Feb. 23, 1945.

Yet largely forgotten in history is the actual first flag raising, a monumental moment that occurred earlier that day and involved Louis Charlo, a member of the Bitterroot Salish Tribe of Montana who enlisted in the Marine Corps at 17 out of Missoula.

Charlo was part of the group of Marines who successfully ascended the mountain and placed a small U.S. flag from the USS Missoula atop the summit.

The battle was eventually declared an American victory but not until after five weeks of some of the fiercest fighting in the Pacific Theatre. More than 6,800 American soldiers were killed at Iwo Jima. That included Charlo, who was killed less than a week after the flag raising - while trying to

rescue another wounded soldier.

Seventy years later, Charlo's valor is memorialized alongside over 1,300 other tribal members in Pablo, where the Confederated Salish and Kootenai Tribes have constructed the Eagle Circle Veterans Wall of Remembrance.

Built in 2010, the large monument near tribal headquarters a brief biography and image of Charlo is featured near the center, sharing his courageous story that reflects a deeply rooted "warrior spirit" that spans across the tribe of nearly 8,000 members today.

American Indians have a prominent history of serving in the U.S. military, dating back to the Nez Perce War of 1877, when tribal members in Montana were scouts for U.S. forces. Perhaps most famous were the Native American Code Talkers who served in World Wars I and II.

"Most tribes have a warrior tradition. Ours has always been a relatively peaceful tradition, but tribes have had a history of being ready to defend the home and the people," Ruth Swaney with the CSKT said.

Combined Notice of Probate Rehearing

Notice is Hereby given that, pursuant to Oneida Real Property Law and the Probate of Non-Trust Estates Standard Operating Procedure, SOP NO. 67.1.2-9, testimony will be taken and evidence received for the purpose of administering the following estates:

Place: the Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155

Date: December 14, 2015

Number: 2015-LCP-0002
 Decedent's Name: George Reed Sr.
 Date of Birth: March 23, 2015
 Time of Hearing: 4:00 P.M.

All persons having interest in an estate, including creditors, are notified to be present in person or by attorney and furnish such evidence as they may desire.

- If necessary, the Hearing may be continued to another time and place.
- Failure to appear may result in loss of any rights claimed.
- The name and addresses of all known presumptive heirs, beneficiaries, Will witnesses, claimants and other interested parties may be found on the Individual Notice of Hearings or from the Division of Land Management.

Tina L Figueroa
 Probate Specialist
 Oneida Division of Land Management



ONEIDA EMPLOYEE BINGO NIGHT

WED., NOV. 25

Sales 8:30pm • Session 10:30pm

NEW EXCITEMENT

PAYING DOUBLE— Bingo on an EVEN number and the payout **DOUBLES**, valid on all games except Blackout.

BLACKOUT— Win \$1,199 or take your chances to spin the wheel to win anywhere from \$500—\$5,000. Valid only when there is one single winner on Blackout.

CASH BALL— The cash ball starts out at \$500 and increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

1. Straight Bingo	\$100
2. Two Straight Bingos	\$200
3. Crazy Bingo	\$100
4. Any Outside Line	\$100
5. Six Pack Anywhere	\$100
6. Twelve Pack Anywhere	\$200
7. Crazy Bingo	\$100
8. Any Two Brackets	\$100
9. Any Diagonal Line	\$100
10. Letter X	\$200
11. Dual Dab*	\$300
12. Double Triple Game*	\$300, \$400

PRICES:

6-on entry \$15
 6-on extra \$5

Cash Ball \$1 (sold separately)
 Dual Dab \$1 (sold separately)
 Double Triple Game \$2 (sold separately)
 Crazy T \$2 (sold separately)

*Games 11, 12 and 17 are not included in the pack and can be purchased separately. Boxed games are played on the same sheet.

FUTURE DATE:
Wed., Dec. 23, 2015
 Sales 8:30pm
 Session 10:30pm

MUST SHOW EMPLOYEE BADGE TO PARTICIPATE.

Each employee is allowed to invite one guest.

Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session.

INTERMISSION ACTIVITY:
 Ping pong balls + bread + peanut butter = sticky situation
 Winners receive \$99 CASH!

13. Straight Bingo	\$100
14. Two Straight Bingos	\$200
15. Double Bingo	\$200
16. Blackout....	\$1,199 or spin the wheel
17. Crazy T*	\$300, \$400
18. Crazy Bingo	\$100



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HYUNDAI



Oneida Life



November 19, 2015

Official Newspaper of the Oneida Nation

kalihwisaks.com

Murray set to lead Thunderhawks into conference play

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidanation.org
(920) 496-7316

Oneida Nation High School (ONHS) Boys basketball coach Scott Murray heads into the 2015-2016 season with high hopes for a successful season. Now in his 12th season at the helm of the Thunderhawks, Murray sees the Oneida community's youth basketball talent pool as one reason to be optimistic.

"Things have looked up for us in the past five years," Murray said. "The reason for that is we are getting more home-grown students to stay here at the school. These students have the opportunity to go to any one of five high schools in the area, so we have had a lot of our potential basketball athletes playing in other school systems. I have always said that if we can get them to stay home and play, I believe we would have a dynasty. Fortunately, the program has grown and we now have more boys coming out for basketball and building

the program. Right now we have fifteen to twenty guys out here for us."

Having a smaller roster in the past meant younger players gained valuable playing experience at the varsity level against older players. "The good and bad with that," Murray said, "is that competitively most kids as freshmen or sophomores aren't really at the varsity level, most aren't, but at the same time they get that experience of being on the court. So at the end of the day it's probably a win-win because by the time they are seniors they have all that game experience."

The ONHS athletics program's acceptance into the Marinette & Oconto (M&O) Conference this season is also another reason to be upbeat about this year's prospects. "Getting into a conference has been a goal of mine since I've been the varsity coach," Murray said. "Getting into a conference versus being independent is huge because when you're independent you're really all over the state of Wisconsin to get 22 games for the season. Now M&O is right up the road, it's a



The Oneida Nation Boys basketball team preps for play by doing a passing drill.

great conference, and it has a lot of heritage. So I'm really excited about this opportunity, and we'll be able to compete, too."

With only two seniors, forwards Brennan Danforth and Chad Manthei, on this year's roster after graduating four last year, this squad is young. Both upperclassmen are being expected to provide

toughness and leadership on the hardwood. "Brennan's the player that compliments everybody else," Murray said. "He's the guy that does all the dirty work. He may not be the leading scorer or assist guy, but he's going to be one of the best defenders and rebounders out there. Chad is also a multi-sport guy, so we're expecting

both of them to step up." Junior Loli Denny is also being looked at as a potential impact player at center. "Loli is the tallest player we've had in the system since I've been here," Murray said. "During the second half of last season his playing ability improved dramatically. Loli can be as good as he wants to be."

Kali photo/Christopher Johnson

Junior transfer student Crimsen Powless may bring some excitement to the court. "I'm really excited about him. He's a good player and has great skills and talent. He is going to play a lot of minutes at point for us, and you have to have a good point guard to be successful."

Sophomore guards Seth Charles and Melvin Mattson return to the T-Hawks with valuable game experience gained as freshmen. "Both of those guys are also multi-sport players," Murray said. "Seth has the ability and skill level to contribute for us and I'm counting on him to do it. He's very coachable, almost like a sponge, which is every coach's dream. And Melvin can shoot, he's also very good. He's what I call a 'tweener,' he'll be playing off guard and small forward for us."

Murray is also known for his ability to keep an eye on talent that is coming down the pipe from the Turtle School. "Last year they had a very successful 8th grade team," Murray said. "So many of them will be joining the high school team, and one player in particular who has stood out during our open gyms is Eli Metoxen, Jr. Now he's only a freshman, but he's very skilled and he's very coachable. He's another one of these guys that wants to be the very best basketball player he can possibly be."

The goal for this season's team now that they have entered conference play is to finish in the upper half of the 9-team M&O league. "That is my goal as the coach," Murray said. "To win as a team and win championships you have to have five guys on the same page. You can't have five ball hogs and that's hard to get, because everybody wants to score and shoot. That's human nature. So if we can get five guys on this team that know their role and play their role on the court at the same time, we can win a championship."

The Thunderhawks varsity boys' basketball season begins Nov. 30 versus Stockbridge at the Oneida Nation High School. Tipoff is scheduled for 7 p.m.



2015

Holiday Hours

Thanksgiving

<p>THURSDAY, NOV. 26, 2015</p> <p>Main-Airport: Open 24 hours, Poker closed W. Mason: Open 24 hours IMAC: Closed Packerland: Open 24 hours Travel Center: Open 8am—Midnight</p>	<p>FRIDAY, NOV. 27, 2015</p> <p>Main-Airport: Open 24 hours W. Mason: Open 24 hours IMAC: Open 8am—2am Packerland: Open 24 hours Travel Center: Open 8am—2am</p>
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Christmas

<p>THURSDAY, DEC. 24, 2015</p> <p>Main-Airport: Open 24 hours, Poker closed W. Mason: Open until Midnight IMAC: Closed Packerland: Closes 6pm Travel Center: Closes 6pm</p>	<p>FRIDAY, DEC. 25, 2015</p> <p>Main-Airport: Open 24 hours, Poker closed W. Mason: Opens at Noon IMAC: Closed Packerland: Closed Travel Center: Closed</p>	<p>SATURDAY, DEC. 26, 2015</p> <p>Main-Airport: Open 24 hours W. Mason: Open 24 hours IMAC: Opens 8am Packerland: Opens 8am Travel Center: Opens 8am</p>
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New Year's Eve

THURSDAY, DEC. 31, 2015

Main-Airport: Open 24 hours
W. Mason: Open 24 hours
IMAC: Open 8am—4am
Packerland: Open 24 hours
Travel Center: Open 8am—Midnight

Wishing you a
Happy Holiday Season!



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Brag on your Buck



Photo courtesy of Eric Rauschenback

Marcus Rauschenbach bagged his buck on Nov. 8th with his bow in Oneida, Wisc. It is an 8 pointer.

Preparing for Redevelopment

Presented Jointly By: Oneida Division of Land Management, Oneida Environmental, Health & Safety Division, Oneida Risk Management, Oneida Development Division and Oneida Planning Department



Creating options for Redevelopment

One year ago the landscape of Central Oneida changed significantly with the demolition of the former Hilltop/BP and Gramma's Diner. Today, that view continues to evolve with construction of a new Oneida One Stop, planned demolition of the former Mike & Diane's and continued site prep at the Hilltop location.

Remove the road blocks to redevelopment

- Acquisition of the Former Mike & Diane's
- Remove soils that limit development
- Use Tribal resources to reduce costs to prepare site

Visioning Oneida

- Seek community input for redevelopment
- Redevelop in a way that reflects Oneida's values
- Incorporate sustainable development principles

Completed Steps

- Soil excavation plan completed for Hilltop
- Building demolition with material recycling planned for Mike & Diane's
- EPA approval of work

Next Steps

- Research and apply for additional funding
- Community outreach
- Report on results of soil removal



November 2015

REMINDER:
Oneida Nation Offices will be closed Nov. 26 & 27 for Thanksgiving and Indian Day

It's that time!
Time to Brag your Buck that is!

Hunters:
This is your opportunity to shine!

Let the community know about the one that didn't get away!



Submit your photo along with a few details and we'll do the the rest. Submissions can be emailed to kalihwisaks@oneidation.org OR you may use snail mail and send to:
Kalihwisaks, P.O. Box 365, Oneida, WI 54155
You may also call *Chris* at 920.496.7316 or *Nate* at 920.496.7319 for more information.

MORATORIUM
By the direction of the Land Commission, the acquisitions of residential homes will be in a moratorium effective October 1, 2015 to May 1, 2016. This will exclude trust land. All incoming inquiries will be returned until May 1, 2016. This has come to us due to budget, new implementation of how we sell our DREAM homes and a new program. Please contact Division of Land Management for further information.

ONEIDA ONE STOP Mobil



REWARDS ITEMS

Purchase These Items Through January 6th, 2016, and Save On Gas!*

Rewards Expire 90 Days From The Date Earned!

Hershey's
Any King Size Variety

Buy 2 & Save Per Gallon **5¢**

Pearson's King Size
Regular or Peanut Butter

Buy 2 & Save Per Gallon **5¢**

Red Bull
Any 12 oz. Variety

Buy 2 & Save Per Gallon **5¢**

For Every \$15 You Spend, You Save

5¢
Per Gallon**

**Exclusions Apply. See Cashier For Details.

Muscle Monster
Any 15 oz. Variety

Buy 2 & Save Per Gallon **5¢**

Java Monster
Any 15 oz. Variety

Buy 2 & Save Per Gallon **5¢**

Pepsi Family
Any 20 oz. Variety

Buy 2 & Save Per Gallon **3¢**

Gatorade
Any 28 oz. Variety

Buy 2 & Save Per Gallon **3¢**

Frito Lay
Any Single Serve Variety

Buy 2 & Save Per Gallon **3¢**

Squirt, Ruby Red, Country Time, Pink Lemonade, or Hawaiian Punch
20 oz.

Buy 1 & Save Per Gallon **5¢**

Ice Mountain
Any 16.9 oz. Variety

Buy 2 & Save Per Gallon **3¢**

Bag of Ice
20 lb.

Buy 1 & Save Per Gallon **2¢**

Coffee
Any Size

Buy 1 & Save Per Gallon **1¢**

Fountain Drinks
Any Size

Buy 1 & Save Per Gallon **1¢**

Offers Not Available At All Locations. Please Ask Cashier For Details.



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LEGENDARY SPORTS BAR & GRILL

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CRAFT BEER SPECIALS
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 ext. 7317 to place an ad

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Mail submissions to:
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 Oneida, Wisconsin 54155

EMPLOYMENT

Looking for a rewarding career providing direct support to people with disabilities?

Join Homes for Independent Living Today! Locations include: Green Bay, De Pere, New Franken. Pay \$10-12/hr. Responsibilities:

- Assisting with personal cares
- Medication Administration/Health monitoring
- Meal preparation/feeding
- Assist in recreational activities

Apply at www.hil-wi.com
(920) 393-1925.

EMPLOYMENT

The Democratic Party of Wisconsin is hiring in our Communications and Membership Departments.

www.wisdems.org

LEGAL NOTICE

Setting Time and Notice to Creditors:

Request for information

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management. All creditor claims must be filed on or before December 22, 2015.

Alice Ninham
 DOB: 06/05/1934
 DOD: 12/18/2013

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa
 Land Title and Trust Specialist
 Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 PO Box 365
 Oneida, WI 54155

Dated:
Wednesday
October 6, 2015

FOR SALE

HOME FOR SALE
 4-bedroom ranch, 2 stall garage, N7147 Path of the Wolf. Call Terrie, **920.530.3389.**

Call
920-496-7317
for all your advertising needs

EMPLOYMENT



Electrical Engineer (Mid-Level)

OTIE has an immediate opening for a Mid-Level Electrical Engineer. This is a newly created position due to increasing workload. We are seeking a highly knowledgeable individual to grow the electrical engineering group. This position can be based out of any of our Wisconsin Office locations which include Green Bay, Milwaukee or Madison and will provide quality design leadership and mentorship to the electrical engineering group and may be the technical lead on some projects

Minimum Qualifications:

- Bachelors in Electrical Engineer, Mechanical Engineering, Architectural Engineering or similar accredited engineering degree.
- Minimum of 10 Years of work experience in mechanical building systems design
- Must have advanced knowledge in the areas of building power distribution, lighting design, fire alarm and communication systems and general industry codes
- Registered PE or Design Engineer

Preferred Knowledge, Skills and Abilities:

- Ability to network within industry and pursue possible business leads
- Be able to assist in providing mentorship to less experienced engineers

OTIE – Oneida Total Integrated Enterprises

Oneida Total Integrated Enterprises is a civil and environmental engineering and construction firm with offices nationwide. Owned by the Oneida Tribe of Indians of Wisconsin, our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery. OTIE offers technical skills and a mature business infrastructure developed through extensive experience providing environmental, remediation, construction, engineering, and response and recovery services to federal, state, and local government agencies, as well as commercial customers in the United States and around the world.

We draw upon the knowledge and experience of over 270 employees. With offices located coast-to-coast, our engineers, scientists, designers, and construction managers enhance our customers' missions through dedicated and cooperative delivery of services which include the following: Remediation and Restoration, Construction and Demolition, Infrastructure and Structural Engineering, Environmental Services, Response and Recovery Services.

Qualified candidates please submit your resume and salary requirements to:

OTIE

ATTN: Human Resources
 1033 N. Mayfair Rd., Suite 200
 Milwaukee, WI 53226
 Fax: 414-777-5899
 Email: hrdept@otie.com
www.otie.com

EOE-Minorities/Females/Disabled/Veterans

EMPLOYMENT



Electrical Engineer (Entry Level)

OTIE has an immediate opening for an Electrical Engineer. This is a newly created position in order to keep up our current and future projects. We are seeking a highly motivated individual looking to grow in their chosen field of Electrical Engineering. This position can be based out of any of our Wisconsin Office locations which include Green Bay, Milwaukee or Madison. As a rapidly growing organization OTIE offers opportunities for advancement and career-pathing

Minimum Requirements:

- Bachelors in Electrical Engineering, Architectural Engineering or similar accredited engineering degree.
- 2-5 Years of work experience in electrical design experience
- Working knowledge in the areas of building power distribution, lighting design, fire alarm and communications.
- Proficiency with standard industry software such as Autodesk Suites, SKM Power Tools AGI lighting software
- Be familiar with codes such as the International Mechanical Code, applicable energy codes (ASHRAE, IECC) and NFPA Standards

Preferred knowledge, skills and abilities:

- E.I.T in Training license or desire to attain license
- Ability to work independently within a team environment
- Ability to interact with different levels of staff

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OTIE

ATTN: Human Resources
 1033 N. Mayfair Rd., Suite 200
 Milwaukee, WI 53226
 Fax: 414-777-5899
 Email: hrdept@otie.com
www.otie.com

EOE-Minorities/Females/Disabled/Veterans

EMPLOYMENT



Mechanical Systems Design Engineer

OTIE has an immediate opening for a Mechanical Systems Design Engineer. This is a newly created position due to increasing workload. We are seeking a highly motivated individual looking to grow in their chosen field of Mechanical Engineering. This position can be based out of any of our Wisconsin Office locations which include Green Bay, Milwaukee or Madison and will provide design support for our Mechanical Engineering group. As a growing organization this position may provide advancement for the right individual!

Minimum Requirements:

- Bachelors in Mechanical Engineering, Architectural Engineering or similar accredited engineering degree.
- 2-5 Years of work experience in mechanical building systems design
- Must be eligible to get PE certification in the future
- Familiarity with International Mechanical Code, applicable energy codes and NFPA standards
- High proficiency with standard industry software such as AutoCad/Revit and Trane Trance

Preferred knowledge, skills and abilities:

- E.I.T in Training license strongly preferred
- Ability to work independently within a team environment
- Ability to interact with different levels of staff

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Qualified candidates please submit your resume and salary requirements to:

OTIE

ATTN: Human Resources
 1033 N. Mayfair Rd., Suite 200
 Milwaukee, WI 53226
 Fax: 414-777-5899
 Email: hrdept@otie.com
www.otie.com

EOE-Minorities/Females/Disabled/Veterans

Oneida Tribe Employment Opportunities

Open to ALL Applicants

Position Title	Department	Closing Date
Security Officer	Internal Security	Until Filled
Server	Gaming Food & Beverage	Until Filled
Slot Representative 2nd/3rd Shift (Pool)	Gaming Slots	Until Filled

*Open to ENROLLED TRIBAL MEMBERS ONLY

Position Title	Department	Closing Date
Pharmacy Clerk	Pharmacy	November 24, 2015
Police Officer	Oneida Police Depart.	November 24, 2015
Administrative Assistant III	Oneida Nation School	Until Filled
Custodian Roving (Pool)	Custodial	Until Filled
Retail Associate (Pool)	Retail	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**






We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:
 PO Box 365
 Oneida, WI 54155
 or call Yvonne Kaquatosh at (920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:
 * Baby's full name (F/M/L)
 * D.O.B.
 * Weight (lbs/oz) & Length (inches)
 * Parents names
 * Grandparents (both sides)
 * Siblings (first names only)
 * Indian Name of baby (if given and correct spelling)
 * Indian Name meaning
 * Person who gave Name

HAPPY ANNIVERSARY
50th


goes out to
Harvey and Pat Skenandore
 on November 20th



Love from the Family
 - Lisa, Diane, Harvey Jr., Amanda and grandchildren & great grandchildren

Happy Birthday
4th

Stadler
 on November 21st



Love You!
From Great grandparents Harvey & Pat

HAPPY ANNIVERSARY
50th

Harvey and Pat Skenandore
 on November 20th



You both are very loved!
Love, the Kids, grandkids and great-grandkids

Happy Birthday
4th

To Our Baby Boy
Stadler
 on November 21st



We Love You so much!
Love, Mom, Dad, & Big Bro Andy Jr.

Oneida offices will be CLOSED Thursday, November 26th and Friday November 27th in observance of the Thanksgiving Holiday and Indian Day respectively.



www.
kalihwisaks.com

Happy Birthday
2nd


Lucia
 On November 17th
Love this little star!!!



From the Stevens Clan

HAPPY ANNIVERSARY

Happy Anniversary to my hubby
Ernie Stevens, Jr. on November 16



We're only half way there!
Love, Cher

Happy Birthday

Happy Golden Birthday
Brandon



Love Mom & Dad!

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Activation at time of service required. Applicants must be 18, have a physical address, reside on tribal lands and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An \$11 fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or www.cellcom.com/fees for details. Other restrictions may apply.

Share Your **GOOD NEWS...**
 WEDDING ANNOUNCEMENT, BIRTHDAY, NEW ARRIVAL, GRADUATION, ANNIVERSARY, CONGRATULATIONS

STARTING AT \$8*

*includes 1 photo

ONEIDA HEALTH CENTER CRAFT/BAKE SALE

Date: **SATURDAY, December 5, 2015**

Where: **Oneida Community Health Center**

Time: **9:00 A.M. till 3:00 P.M.**

Great Assortment of Crafts and Baked Goods
 *** NEW - Grannie's Attic ***




Questions contact:
 Judi Skenandore (920)869-4809 or Terry VanWycken (920)496-7388

CHRISTMAS EVE & DAY NEW YEAR'S EVE HOLIDAY HOURS

Thursday & Friday, December 24 & 25, 2015
 Thursday, December 31, 2015

<p>One Stop - Westwind Closed Thurs., Dec. 24, at 8pm Closed Fri., Dec. 25 (Opens Sat, Dec. 26, at 6am) Fri., Dec. 31, open 6am—Midnight</p>	<p>One Stop - Packerland One Stop closed Thurs., Dec. 24, at 7pm Casino closed Thurs., Dec. 24, at 6pm One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat, Dec. 26, at 6am) Fri., Dec. 31, open 24 hours</p>	<p>Smokeshop - Casino Smokeshop closed Thurs., Dec. 24, at 6pm Casino Thurs., Dec. 24, open 24 hours Smokeshop closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 7am) Casino Fri., Dec. 25, open 24 hours Fri., Dec. 31, open 7am—Midnight</p>
<p>One Stop - E&EE Closed Thurs., Dec. 24, at 4pm One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat, Dec. 26, at 6am) Fri., Dec. 31, open 6am—10pm</p>	<p>One Stop - Larsen Closed Thurs., Dec. 24, at 7pm Closed Fri., Dec. 25 (Opens Sat, Dec. 26, at 6am) Fri., Dec. 31, open 6am—Midnight</p>	<p>Smokeshop - Isbell Smokeshop closed Thurs., Dec. 24, at 6pm Casino closed Thurs., Dec. 24, at Midnight Smokeshop closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 7am) Casino Fri., Dec. 25, open at Noon Fri., Dec. 31, open 7am—Midnight</p>
<p>Oneida Casino Travel Center One Stop closed Thurs., Dec. 24, at 7pm Casino closed Thurs., Dec. 24, at 6pm One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat, Dec. 26, at 6am) Fri., Dec. 31, open 6am—Midnight</p>	<p>Smokeshop - Bingo Smokeshop and Casino closed Thurs., Dec. 24 Smokeshop and Casino closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 9am) Fri., Dec. 31, open 9am—Midnight</p>	<p>Oneida Market Closed Thurs., Dec. 24, at 7pm Closed Fri., Dec. 25 (Opens Sat, Dec. 26, at 7am) Fri., Dec. 31, open 7am—7pm</p>



Oneida Nation High School

THUNDERHAWK TIMES



Ethics in Government

By Mackenzie Engebretsen
Thunderhawk Times

Many people today have a different view of ethics. What is "ethics" you ask? Well, ethics is someone's moral code or difference between right and wrong.

On November 12, 2015, three ONHS students went to the K.I. Convention Center

where they learned about ethics at the annual "Ethics in Government" event. They even got together in small groups and discussed several topics involving ethics including the use of fetal tissue, the Hillary Clinton emails, and the use of taxpayer money to fund a new Milwaukee Bucks arena.

With each of these

topics, they discussed what they thought the ethical thing to do. For example, many of the students there thought it was unfair for the taxpayers of Wisconsin to be paying at least \$250 million for the construction of the Bucks arena when only Milwaukee or the Bucks owners would be seeing any revenue being

made.

After group discussions on these various topics, everyone got back together and a person from each group gave a speech on what the group thought would be the most ethical thing to do if they were in that particular situation.

All in all, it was very thought-provoking day.

My Scoop

LGBT Voice a supportive group

By Bernice Stevens
Thunderhawk Times

First off, there are stuffed ducks in the room where we meet.

Who are we? We are LGBT Voice, an open, affirming, inclusive, and supportive group. All are welcomed from ages 17 and up. We're a social group with a mix of education.

So, if you like to have a good time just sitting around, talking, playing games, or learning something new, come on down Tuesday nights from 7-9 p.m. in the MAC building on the

UWGB campus.

My experience with this group has been so amazing; the people there make it so fun, you feel right at home. I also learned so many things about other communities around the Green Bay area.

This group helps you open your eyes and look at people very different than what you see on the outside. The group also has its own events for the public. I went to a few of those and they were also great. I got to meet new people while having fun.

Oneida Community Family Feast



THT Photo/Tom Pivovar

The Oneida Nation School System hosted the Oneida Community at the annual Family Feast on Tuesday, November 10. Here, ONSS staff members (l to r) Toni Osterberg, Joylynn Cornelius (stirring the punch) and Sharon Mousseau work the serving line while Packers wide receiver Jordy Nelson (life-sized cardboard cutout) watches them work.

Snow days are coming

By Takoma King
Thunderhawk Times

Everybody loves a snow day.

What's the first thing you do when you get up and look outside and see the roads covered with snow? Do you turn on the TV to see if your school is on the list and you have the day off or do you look on your phone for a snow day?

This is what I do: First, I look outside to see if the road is fully covered with snow. Then, I turn on the TV to see if ONHS is listed on the crawler at the bottom of the screen. You can look at Channels 2, 5, 11, 26 and 32. Then, if I see our school is there, I go back to bed and sleep a couple of hours. Radio stations also carry the announcement, including AM 1150, 1280, 1360, 1400 and 1440 and FM 101.1.

Once I'm up, my whole day is planned out until we go back to school

the next day. I go sliding around in my car, having fun. I usually ride by myself, but sometimes I pick someone up. But, usually, it's just me. I sometimes go to one of the sites in Oneida or an empty parking lot. I usually have a real good time on a snow day.

According to the handbook, the decision to call school off is made by the Oneida School System administration by their discretion if the weather conditions are such that it endangers the students' wellbeing and safety. The decision is made as early as possible, "utilizing all available information regarding conditions." Radio stations are usually notified by 6:30 a.m.

The dreaded ACT fast approaches

By Blake Doxtator and Thunderhawk Times Staff

You wake up in a cold sweat, heart throbbing, head pounding. You see a room full of other teens, quiet, focused on the test booklet in front of them. Every one of them is smarter than you by a lot. They'll get into college; their scores will be good enough. You? Well, you're not so sure.

That's what it's like the night before the test. What test? The dreaded ACT test.

As fall turns into winter, thousands of Wisconsin teenagers are bracing themselves – not for the snow and cold, but for the ACT.

1,845,787 students take the ACT test in Wisconsin every year. Average scores are: English – 20.3, math – 20.9, reading – 21.3, science – 20.8, composite – 21.0 and overall – 20.9.

Test dates coming up are December 12, 2015. In the Green Bay area,

test sites are found at Appleton East High School, Saint Norbert College, Notre Dame Academy, Preble High School and Southwest High School.

Experts have some suggestions for how to prepare. They include: 1. Buy at least two reputable study books, 2. Use the entire time for each section, 3. Get inside the heads of the test makers, 4. Learn the most frequently tested concepts, 5. Plan out a reasonable study schedule, 6. Pinpoint your weaknesses and attack them, 7. Remember that test taking is a learned skill and not an inherent gift, 8. Do some time practice to check in on your pacing, 9. Memorize the instructions for each test, and 10. Spend some time with the free resources at actstudent.org.

Do all of that, and you might just get some quality rest the night before you test.

International Day of Tolerance

By Florence John
Thunderhawk Times

The International Day of Tolerance is an annual observance declared by the United Nations Educational, Scientific and Cultural Organization (UNESCO) in 1995 to generate public awareness of the dangers of intolerance. It started on November 16 and is celebrated every year.

Unfortunately, people are not very aware of it. To make people more aware of this important day, we must promote ourselves to stop violence, bullying, and other terrible stuff that we do and aim for positive things like getting ourselves education and non-violent things.

There are many meanings of the word "tolerance." To those who don't know what it means, I will give some examples of what it means. For example, one of the definitions is "respect, acceptance, and appreciation towards things in our lives and culture."

Education is also one of the most effective ways to prevent intolerance. Socializing and communication are also important keys of tolerance. With that said, we must open ourselves to problems that we have trouble with or maybe something else that is bad so that we can solve or fix them.

Without tolerance, there is no peace.

Basketball Underway

By Bernice Stevens
Thunderhawk Times

The Lady T-Hawks 2015-2016 basketball season got underway on Monday, November 9 and the team's first scrimmage was already played against Gresham on Friday, November 13. The ONHS ladies cruised to a victory, 50-9.

This year, your "Lady T's" are in the M and O

(Marinette and Oconto) Conference. That's a big deal as the competition is that much better and that means we have to find our chemistry right away and work as a team.

Our first practices have been all about getting into basketball shape.

Meanwhile, the boys started practice on Monday, November 16.

ONHS Students participate in traditional ceremonies

By Akasha Berg
Thunderhawk Times

Imagine a few days off of school to ... attend traditional ceremonies in Canada. That's right, at least six ONHS students trekked eastward on to take part in ceremonies

the week of Kaliwiyo.

Because of its founding on cultural principles, ONHS allows – in fact, encourages – its students to attend ceremonies. To students who do participate, this means a lot.

Chairwoman's Forum

Good Day Everyone!

My office has been busy this past month with State legislative meetings. I met with U.S. House Majority Kevin McCarthy and Congressman Reid Ribble. The Majority Leader is responsible for bringing legislation to the House Floor and getting it passed. In this capacity I was able to thank him for bringing the Native American Energy Act to the floor in October. This bill will help tribes in their efforts to develop stronger economies particularly in the west. I was able to let him know that tribes are hopeful we will be able to get the Tribal Labor Sovereignty Act, HR 511 to the floor soon as well. This bill will allow tribes to determine whether unions should be able to organize on Indian lands, just as state and local governments are able to make such determinations.

Education and Workforce Committee Chairman John Kline would like to get the bill to the House floor either the last week of October or the first week of November. The purpose of Bill H.R. 511, Tribal Labor Sovereignty Act of 2015 is to protect tribal sovereignty and the right to tribal self-governance. The bill codifies the standard of the National Labor Relations Board (NLRB or Board) prior to 2004 by amending the National Labor Relations Act (NLRA) to provide that any enterprise or institution owned and operated by an Indian tribe and located on its land is not considered an employer, excluding such from coverage of the NLRA.

We (the OBC) had the opportunity to meet with Representative Steineke and Congressman Denham. The topics of discussion were:



Chairwoman's Forum

Cristina Danforth
Chairwoman

- Land Claims in NY
- Native American Energy Act
- Land in Hobart being placed into trust
- Indian Reservation & Road Program
- On-Reservation land acquisitions to be included in the final bill along with the off-reservation land acquisitions

On November 5, 2015 I attended the 7th Annual Tribal Nations Confer-



ence in Washington, D.C. at the White House. This conference gave Tribal Leaders the opportunity to meet with White House Officials to discuss issues impacting our Oneida Tribe as well as all Tribes in the United States. The collaboration between tribal leaders and White House Officials is necessary when it comes to advancing Tribal Sovereignty. This conference was attended by Tribal Leaders throughout the United States. A sepa-

rate article will appear in the Kalihwisaks on this topic.

The Elders Open House was held on October 23rd and was a great success. As I did the opening it was so nice to see the big turn out and all the work that was put into this project for our elders. It was great to see so many in attendances. It's always good to see support from our community members for our elders and their well-being.

On October 29th, myself and members of the Oneida Business Committee attended the groundbreaking ceremony for the Oneida One Stop on Hwy. 54. This store was first purchased in 1982 and since then there have been minor and major remodeling jobs done. In 1990 the new tanks and dispensers were installed along with a major cleanup of contaminated soil. Sometime in 1994 or 1995 the

building was expanded for slot machines. The new store will be approx. 5,700 square feet with 5 dispensers and the addition of diesel fuel. There will be three registers, improved bathrooms and also there will be access to the trail behind the store. The store is scheduled to reopen in June of 2016. In hopes of a mild winter it could make the opening of the new store sooner. Michelle Doxtator is Retail Project Manager and Sam Van Den Heuvel is the overall Project Manager for the One Stop Store. The cost of this new store project will be 3.2 million dollars.

The GTC was tabled for 30 days for the Treasurer to bring back the balanced budget of \$430,022,309.00 as stated in the resolution.

Yaw ^ko

OBC Forum

Twahwahtsilaya
(All of us are Family)

The Holidays are upon us and the next two months will go fast. Please be conscience and aware of what is truly import during the Holidays and that is family.

Four Strategic Directions

At the start of our term we had used the Technology of Participation method to identify the direction we wanted to go in our term. The process started with first developing a practical vision which honors and supports the Tribe's overall vision, which is "A Nation of Strong Families Built on Tsi? Niyukwaliho*^ and a Strong Economy." The practical vision answered the question "Where do we want to see the Nation in three years as a result of our actions?" The final phase of the facilitation process, gave us the outcome of our adopted Four Strategic Directions, which are, Advancing On^yote?a-ka Principles, Committing to Build a Responsible Nation, Implementing "Good Governance" Processes and Creating a Positive Organizational Culture. Along with those Four Strategic Directions, we identified Seven Practical Visions, which would allow departments to align themselves to a vision to ensure we all are working collaboratively towards the same goal. The Four Strategic Directions and Seven Practical Visions have not only been part of the budgeting process, but have also been used

in many decisions utilized throughout the tribe.

Reorganization

Upon taking our oath of office, the Business Committee (BC) knew one of the items needing to be addressed was the reorganization. The committee went through extensive strategic planning where our outcome identified seven practical visions and Four Strategic Directions. One of the Strategic Directions is **Creating a Positive Organization Culture** and one of the accomplishments listed under that direction is that reorganization is finalized. Reorganization is one of my offices priorities to see completed this term. We currently have a team who are assessing where we were, where we are currently and where we need to be to succeed and thrive in the future. The BC's main goal upon the completion of this reorganization is to remove ourselves from day to day operations. My colleagues and I realize maintaining that clear line is important as a governing body. It is important that the BC continue to strategize over the big picture issues and to work on what we were elected to do. As an elected body of nine, the four officers have their own responsibilities and direct reports



Tehassi Hill
Councilman

they oversee, the five council members oversee legislative items and ensure proper policies and laws are in place, and the committee as a whole lobby local, state and nationally, working to protect our sovereignty. We are not able to take care of what we were elected to do if we are overseeing day to day operations. The position who would oversee the day to day, needs to come in strong and needs to understand the goals and objectives of our nation and be able to effectively communicate those ideas down to the correct business units.

FY 2016 Budget

November 14, 2015 General Tribal Council (GTC) met for second time in regards to the Nation's budget. After hours of discussion, disrespectful actions and loud voices, GTC voted to recess for another 30 days. This disappointing decision will cost our tribe approximately \$750,000, if not more. I ask you, how is this fiscally responsible? The nine of us were elected by you, to protect and govern our Nation. We cannot do what we were elected to do if voices of reason are not heard and are shunned and booted before hearing all information. Balancing a \$400 plus million budget

is not an easy task and Treasurer Trish King, along with her staff and fellow colleagues put in endless hours reworking the budget with the modifications requested and that is the balanced budget which was received as a supplemental mail out.

There was and still is confusion about the process that was allowed in the meeting regarding the motion and amendments on the floor, which were made at the last GTC meeting. Two amendments were made to the main motion, which added programs and services to the budget, thereby causing an unbalanced budget. GTC recessed that meeting so those issues of concern could be addressed. Those modifications were made and noticed in the supplemental GTC packet which was mailed out. In the supplemental packet was/is the proposed balanced budget.

Treasurer Trish King, Councilman Brandon

Stevens and I explained the difference between the two consolidated budget numbers and the two different resolutions adopting the budget.

To get to the balanced budget, GTC would have had to vote down the motion that was on the floor and make a new motion to approve the resolution in the supplemental packet that reflected the budget modifications. The BC is working on establishing a new GTC date for the FY 2016 budget and you will receive a mailer once the materials are finalized. Please make sure to read your materials, so that we can recess that meeting with an adopted budget

LPGA

I want to touch briefly on the LPGA event and thank each and every one of you who listened with an open and forward thinking mind, when Josh Doxtator and Janice Hirth presented the proposal to GTC.

GTC voted in support of this initiative and we look forward to an official announcement in the coming days. Once again, I sincerely thank all of you for your continued support as this is just the beginning of our showcase to the world informing them of the Oneida Nation and its many offerings.

Breakfast with Santa

Saturday, December 12, 2015 from 8:00 a.m. to 10:30 a.m., families with youth ages 0-8 are invited to join Santa and his crew to enjoy a pancake breakfast, hosted by Oneida Recreation Department and various sponsors throughout the community.

Wishing you and yours blessing throughout the Holidays and as always should you have any questions or concerns, please feel free to contact my office at 920.869.4420 or email me at rhill7@oneidanation.org.

Yaw^ko

ONEIDA NATION

Pardon and Forgiveness Hearing

NOTICE

Purpose: **Pardon or Forgiveness-** A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: **November 19, 2015**

Where: **Norbert Hill Center - Business Committee Conf. Rm. N7210 Seminary Road Oneida, Wisconsin.**

Time: **10:00 a.m.**

Pardon and Forgiveness Hearing Process

I Registration
Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III Petitioners
The following pardon and forgiveness applications will be considered:

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.8-1].

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session 9:00 a.m. Tuesday, October 27, 2015

BC Conference Room, 2nd floor, Norbert Hill Center

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan;

Not Present: Vice-Chairwoman Melinda J. Danforth, Council members: Brandon Stevens, Jennifer Webster

tober 7, 2015, meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. Approve Finance Committee October 19, 2015, meeting minutes

Motion by David Jordan to approve the Finance Committee October 19, 2015, meeting minutes, seconded by Trish King. Motion carried with one opposed:

Ayes: Fawn Billie, David Jordan, Trish King

Opposed: Lisa Summers

For the record: Lisa Summers stated I think there was a "for the record" statement made by the Chief Financial Officer and it related to the conversation that we had at the last Business Committee meeting around revamping the reports that come to us and I need to state, for the record, that we have, at least since January 13th of this year, documented the requests that have been made. It is unfortunate that he is not here today to have a better conversation about how to do these improvements, but I am going to oppose the minutes for that reason because I do not believe that the information that is provided, accurately reflects the conversation that we had at the last Council meeting. Thank you.

EXCERPT FROM OCTOBER 8, 2014: Motion by Trish King to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM OCTOBER 24, 2014: Motion by Fawn Billie to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM AUGUST 13, 2014: Motion by Vince DelaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in thirty (30) days, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Brandon Stevens to accept the update as information and to direct the Tribal Secretary to bring back a recommendation on how to proceed at the October 28, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

B. Petitioner Madelyn Genskow: Special GTC meeting to address four (4) resolutions

1) Budget Cuts

2) Swimming Lessons

3) Boards, Committees, and Commissions to Carry Out General Tribal Council Directives

4) Elder Home Repair

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 23, 2015: Motion by Brandon Stevens to accept the update as information and to direct the Tribal Secretary to bring back a recommendation on how to proceed at the October 28, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM AUGUST 17, 2015: Motion by Brandon Stevens to request the Tribal Secretary provide a recommendation on how to proceed at the September 23, 2015, regular Business Committee meeting and that the Tribal Secretary considers the research memorandum dated August 5, 2015, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM DECEMBER 10, 2014: Motion by Jenny Webster to accept the update as information and to direct the Tribal Secretary to bring back the final recommendation when it is ready, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM NOVEMBER 12, 2014: Motion by Melinda J. Danforth to accept the update as information and to direct the

Tribal Secretary to provide a final recommendation on this item at the December 10, 2014, regular Business Committee meeting, seconded by Jenny Webster. Motion carried unanimously.

EXCERPT FROM OCTOBER 22, 2014: Motion by Melinda J. Danforth to accept the legislative, fiscal and legal analyses, as provided, for this petition and to direct the Tribal Secretary to provide an update at the next Business Committee meeting on the update of the conversation with the petitioner, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM OCTOBER 8, 2014: Motion by Trish King to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 24, 2014: Motion by Fawn Billie to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM AUGUST 13, 2014: Motion by Vince DelaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in thirty (30) days, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Brandon Stevens to accept the update as information and to direct the Tribal Secretary to bring back a recommendation on how to proceed at the October 28, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

B. Petitioner Madelyn Genskow: Special GTC meeting to address four (4) resolutions

1) Budget Cuts

2) Swimming Lessons

3) Boards, Committees, and Commissions to Carry Out General Tribal Council Directives

4) Elder Home Repair

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM AUGUST 17, 2015: Motion by Trish King to accept the financial analysis for resolution 3) Boards, Committees, and Commissions to Carry Out General Tribal Council Directives, to request the Tribal Secretary work with the petitioner to schedule a General Tribal Council meeting, and to request the Tribal Secretary to send the petitioner the analyses for all four (4) resolutions, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to add the petition, To change the Oneida Constitution and By-Laws in regards to membership, to the March 19, 2016, special General Tribal Council meeting agenda, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Trish King, Lisa Summers

Abstained: David Jordan

C. Petitioner Nancy Barton: To open an Emergency Food Pantry

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to accept the verified petition submitted by Nancy Barton: To open an Emergency Food Pantry; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

X. Unfinished Business (No Requested Action)

XI. Tabled Business

A. Adopt resolution titled No Trade Back for Cash for Fiscal Year 2016 (No Requested Action)

Sponsor: Trish King, Tribal Treasurer

EXCERPT FROM OCTOBER 14, 2015: Motion by David Jordan to table to this item, seconded by Tehassi Hill. Motion carried with one opposed.

XII. New Business

A. Approve limited waiver of sovereign immunity – New Water-Silver Creek Cost-Share Agreement – contract # 2015-1050

Sponsor: Pat Pelky, Division Director/Environmental Health and Safety

Motion by David Jordan to approve the limited waiver of sovereign immunity – New Water-Silver Creek Cost-Share Agreement – contract # 2015-1050, seconded by Lisa Summers. Motion carried unanimously.

B. Approve limited waiver of sovereign immunity – Dun & Bradstreet Inc. – contract # 2015-1064

Sponsor: Brandon Stevens, Councilman

Motion by David Jordan to approve the limited waiver of sovereign immunity – Dun & Bradstreet Inc. – contract # 2015-1064, seconded by Fawn Billie. Motion carried unanimously.

C. Approve Oneida Gaming Commission Legal Counsel – contract # 2015-1075

Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to approve the Oneida Gaming Commission Legal Counsel – contract # 2015-1075, seconded by Trish King. Motion carried unanimously.

D. Approve three (3) actions regarding CIP package amendment and CIP project # 23-005 Residential Home Sites

Sponsor: Troy Parr, Assistant Division Director/Development

Motion by David Jordan to approve the procedural except to forgo Phase II of the CIP process of routing the CIP Package to the various reviewing entities, noting the reason for the exception is that the first part is already completed and that this is just an update to the process, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to approve the CIP Package Amendment and CIP project # 23-005 Residential Home Sites, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to activate \$800,000 from the approved FY 2014 CIP Budget for CIP # 23-005

Residential Home Sites, seconded by Lisa Summers. Motion carried unanimously.

E. Approve two (2) actions regarding Class III Facility Gaming Licensing

Sponsor: Troy Parr, Assistant Division Director/Development

Motion by Lisa Summers to approve the Class III Facility Gaming Licenses for the Main Casino, Irene Moore Activity Center, Mason Street Casino, Packerland One Stop, and Oneida Bingo and Casino-Travel Center, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to approve the compliance review documents referenced in the "License Renewal Notice of Substantial Compliance" dated October 7, 2015, and to direct the Development Division to forward the documents to the Oneida Gaming Commission for submission, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to recess for five (5) minutes for personal health reasons, seconded by David Jordan. Motion carried unanimously.

F. Approve a Special Election to fill the one (1) vacancy on the Oneida Gaming Commission and the two (2) vacancies on the Oneida Land Claims Commission within the next ninety (90) calendar days

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to accept this information as FYI, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Trish King, Lisa Summers

Abstained: David Jordan

XIII. Travel (1:37:07)

A. Travel Reports

1. Accept travel report – Councilwoman Fawn Billie and Secretary Lisa Summers – Intertribal Criminal Justice Planning and Coordination Meeting – Lac Du Flambeau, WI – October 5-6, 2015

Motion by David Jordan to accept the travel report – Councilwoman Fawn Billie and Secretary Lisa Summers – Intertribal Criminal Justice Planning and Coordination Meeting – Lac Du Flambeau, WI – October 5-6, 2015, seconded by Trish King. Motion carried with two abstentions:

Ayes: David Jordan, Trish King

Abstained: Fawn Billie, Lisa Summers

2. Accept travel report – Councilwoman Fawn Billie – Midwest Alliance of Sovereign Tribes (MAST) and Tribal Consultation with U.S. Census Bureau – Lower Sioux Indian Community Morton, MN – October 7-8, 2015

Motion by David Jordan to accept the travel report – Councilwoman Fawn Billie – Midwest Alliance of Sovereign Tribes (MAST) and Tribal Consultation with U.S. Census Bureau – Lower Sioux Indian Community Morton, MN – October 7-8, 2015, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: David Jordan, Trish King, Lisa Summers

Abstained: Fawn Billie

B. Travel Requests

1. Enter E-poll results into the record for approved travel request – Chairwoman Tina Danforth – 7th Annual Tribal Nations Conference – Washington D.C. – November 5, 2015

Sponsor: Lisa Summers,

Tribal Secretary

Motion by David Jordan to enter the E-poll results into the record for approved travel request – Chairwoman Tina Danforth – 7th Annual Tribal Nations Conference – Washington D.C. – November 5, 2015, seconded by Fawn Billie. Motion carried unanimously:

2. Enter E-poll results into the record for approved travel request – Councilman Brandon Stevens – 2015 Bemidji Area Annual Awards Ceremony – Bemidji, MN – October 22-23, 2015

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to enter the E-poll results into the record for approved travel request – Councilman Brandon Stevens – 2015 Bemidji Area Annual Awards Ceremony – October 22-23, 2015, seconded by Fawn Billie. Motion carried unanimously.

3. Enter E-poll results into the record for approved travel request – Councilman Brandon Stevens – 2015 National Indian Gaming Association (NIGA) Mid-Year Conference – Hollywood, FL – November 1-4, 2015

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to enter the E-poll results into the record for approved travel request – Councilman Brandon Stevens – 2015 National Indian Gaming Association (NIGA) Mid-Year Conference – Hollywood, FL – November 1-4, 2015, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to recess at 11:32 a.m. and to reconvene at 1:30 p.m., seconded by David Jordan. Motion carried unanimously.

Called to order by Chairwoman Tina Danforth at 1:32 p.m.

XIV. Reports

(This section of the agenda is scheduled to begin at 1:30 p.m.)

A. Operational Reports

1. Accept Comprehensive Health & Medical Operations FY '15 4th quarter report

Sponsor: Debbie Danforth, Division Director/Comprehensive Health Operations & Dr. Ravinder Vir, Division Director/Medical Operations

EXCERPT FROM OCTOBER 14, 2015: Motion by Tehassi Hill to defer the Comprehensive Health & Medical Operations FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the Comprehensive Health & Medical Operations FY '15 4th quarter report, seconded by Fawn Billie. Motion carried unanimously.

2. Accept Development Division FY '15 4th quarter report

Sponsor: Troy Parr, Assistant Division Director/Development

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer the Development Division FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to accept the Development Division FY '15 4th quarter report, seconded by David Jordan. Motion carried unanimously.

• See 8B

October 28 OBC

I. Call to Order and Roll Call

by Chairwoman Tina Danforth at 9:05 a.m.

For the record: Tina Danforth stated Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster are attending the Bemidji Area Indian Health Services FY 2018 Budget Formulation Meeting at the Hyatt Hotel in Green Bay, Councilman Tehassi Hill is attending the Food Sovereignty Summit at the Radisson Hotel in Green Bay, and Councilman Brandon Stevens is out of the office on personal time.

II. OPENING

by Chairwoman Tina Danforth

III. Adopt the agenda

Motion by David Jordan to adopt the agenda as is, seconded by Lisa Summers. Motion carried unanimously.

IV. Oaths of Office

administered by Secretary Lisa Summers

A. Anna John Residential Centered Care Community Board – Yvonne Cornelius

V. Minutes

A. Approve October 14, 2015, regular meeting minutes

Motion by David Jordan to approve the October 14, 2015, regular meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

VI. Resolutions

A. Adopt resolution titled Adopting the Marriage License Fee Schedule

Sponsor: Larry Barton, Chief Financial Officer

Motion by Lisa Summers to defer the resolution titled Adopting the Marriage License Fee Schedule back to the Sponsor to get the necessary corrections and updates to be brought back to the Business Committee as information prior to implementation, seconded by David Jordan. Motion carried unanimously.

VII. Appointments

(No Requested Action)

VIII. Standing Committees

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair

1. Accept Legislative Operating Committee October 7, 2015, meeting minutes

Motion by David Jordan to accept the Legislative Operating Committee Oc-



From page 7B/OBC September 22, 2015 Minutes

Recessed by Chairwoman Tina Danforth at 2:58 p.m.

Reconvened by Chairwoman Tina Danforth at 3:06 p.m.

B. Corporate Reports
(No Requested Action)

C. Boards, Committees, and Commissions

1. Accept Anna John Residential Centered Care Community Board FY '15 4th quarter report – Kimberly Schultz, Vice-Chair
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the November 10, 2015, regular Business Committee meeting; to request the Liaison follow-up to ensure a representative will be present to answer questions; and to request financial information be provided in the report, seconded by David Jordan. Motion carried unanimously.

2. Accept Oneida Personnel Commission FY '15 4th quarter report – Yvonne Jourdan, Chair

Liaison: Lisa Summers, Tribal Secretary
Motion by David Jordan to accept the Oneida Personnel Commission FY '15 4th quarter report, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to request the Personnel Commission Chair provide the information identified today as follow-up to the Liaison to be shared with the Business Committee, seconded by Fawn Billie. Motion carried unanimously.

3. Accept Oneida Police Commission FY '15 4th quarter report – Bernie John-Stevens, Chair

Liaison: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to accept the Oneida Police Commission FY '15 4th quarter report, seconded by Fawn Billie. Motion carried unanimously.

4. Accept Oneida PowWow Committee FY '15

4th quarter report – Lloyd Powless Jr., Chair

Liaison: Fawn Billie, Councilwoman
Motion by David Jordan to accept the Oneida PowWow Committee FY '15 4th quarter report, seconded by Fawn Billie. Motion carried unanimously.

5. Accept Southeastern Oneida Tribal Services Advisory Board FY '15 4th quarter report – Dan Schiller, Chair

Liaison: Tina Danforth, Tribal Chairwoman
Motion by David Jordan to accept the Southeastern Oneida Tribal Services Advisory Board FY '15 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

6. Accept Oneida Nation Veterans Affairs Committee FY '15 4th quarter report – Mike Hill, Chair

Liaison: Jennifer Webster, Councilwoman
Motion by David Jordan to accept the Oneida Nation Veterans Affairs Committee FY '15 4th quarter report, seconded by Fawn Billie. Motion carried unanimously.

XV. Executive Session

A. Reports

1. Accept Chief Counsel report - Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the Chief Counsel report, seconded by Fawn Billie. Motion carried unanimously.

2. Accept Intergovernmental Affairs and Communications report - Nathan King, Director/Intergovernmental Affairs and Communications

Motion by Trish King to accept the Intergovernmental Affairs and Communications report, seconded by Fawn Billie. Motion carried unanimously.

3. Accept Chief Financial Officer report - Larry Barton, Chief Financial Officer

Motion by Trish King to accept the Chief Financial Officer report, seconded by David Jordan. Motion carried unanimously.

B. Standing Items

1. Land Claims Strategy (No Requested Action)

2. Goldwater suit – Indian Child Welfare case (No Requested Action)

C. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. Accept Department of Public Works updated audit and lift the confidentiality requirement

Motion by David Jordan to

accept the Department of Public Works updated audit and to lift the confidentiality requirement, seconded by Lisa Summers. Motion carried unanimously.

2. Accept Audit Committee September 10, 2015, meeting minutes

Motion by Lisa Summers to accept the Audit Committee September 10, 2015, meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

D. Unfinished Business

1. Review concern # 2015-CC-11

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to accept concern # 2015-CC-11 and to delegate Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, and Councilman Brandon Stevens to conduct the follow-up, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to accept the updated information and close out concern # 2015-CC-11, seconded by Lisa Summers. Motion carried unanimously.

2. Approve request for procedural exception to allow Health Providers to exceed 280 hour cap for FY '16 based on contractual obligations (Update provided in item XIV.A.01. Comprehensive Health & Medical Operations FY '15 4th quarter report)

Sponsor: Debbie Danforth, Division Director/Comprehensive Health Operations
EXCERPT FROM OCTOBER 14, 2015: Motion by Tehassi Hill to defer the request of a procedural exception to allow Health Providers to exceed the 280 hour cap for FY '16 based on contractual obligations to the October 28, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to request the Comprehensive Health Directors to bring back an alternative plan at the October 14, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to request a final report be brought back at the November 10, 2015, regular Business Committee meeting, seconded by David

Jordan. Motion carried unanimously.

3. Accept Hospice Advantage Update (Scheduled at 1:30 p.m. on October 27, 2015)

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer this item to Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster, as the Liaisons, for follow-up and to bring back recommendations to the October 28, 2015, regular Business Committee, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to accept the update and to request the additional information be brought back to the Business Committee in thirty (30) days, seconded by David Jordan. Motion carried unanimously.

4. Review concern # 2015-CC-12 (Scheduled at 11:00 a.m. on October 27, 2015)

Sponsor: David Jordan, Councilman
EXCERPT FROM OCTOBER 14, 2015: (1) Motion by Lisa Summers to direct the Assistant Division Director of Development to bring back an action plan by the October 28, 2015, regular Business Committee meeting and to include how to address the property owners' concerns, seconded by Trish King. Motion carried unanimously. (2) Motion by Lisa Summers to request the Assistant Division Director of Development and the Division Director of Land Management to work with the Finance Department to identify the necessary funding for the project, seconded by Trish King. Motion carried unanimously.

Motion by David Jordan to accept the action report as information, seconded by Fawn Billie. Motion carried unanimously.

ried unanimously:

E. New Business

1. Approve Attorney Employment contract # 2015-1098

Sponsor: Jo Anne House, Chief Counsel
Motion by David Jordan to approve the Attorney Employment contract # 2015-1098, seconded by Trish King. Motion carried unanimously.

2. Accept National Congress of American Indians (NCAI) debrief as information

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to accept the verbal update as information and to identify the land-into-trust item as the primary issue that we would like to be presented, seconded by Fawn Billie. Motion carried unanimously.

3. Enter E-poll results into the record for approved correspondence to City of Green Bay

Sponsor: L i s a Summers, Tribal Secretary
Motion by Lisa Summers to enter the E-poll results into the record for approved correspondence to City of Green Bay, seconded by Fawn Billie. Motion carried unanimously.

4. Approve Oneida Business Committee Officers' recommendation regarding incentive pay and approve draft correspondence to employee

Sponsor: L i s a Summers, Tribal Secretary
Motion by Trish King to approve the Oneida Business Committee Officers' recommendation as presented, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, Trish King, Lisa Summers
Abstained: David Jordan

5. Approve Oneida Housing Authority Interim Executive Director

Sponsor: Melinda J. Dan-

forth, Tribal Vice-Chair-

woman
Motion by Trish King to approve Scott Denny as the Oneida Housing Authority Interim Executive Director, seconded by David Jordan. Motion carried unanimously.

6. Approve three (3) actions in regards to Oneida Golf Enterprise – Ladies Professional Golf Association (Scheduled at 9:00 a.m. on October 27, 2015)

Sponsor: Trish King, Tribal Treasurer
Motion by Trish King to approve the loan agreement for Oneida Golf Enterprise – Ladies Professional Golf Association contract # 2015-1037, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the contract as FYI between the Oneida Golf Enterprise and the Ladies Professional Golf Association, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to accept the update that was presented; to make this a standing meeting item on the Business Committee agenda; and to direct a report be submitted at the second regularly scheduled Business Committee meeting of each month, seconded by Fawn Billie. Motion carried unanimously.

XVI. Adjourn
Motion by David Jordan to adjourn at 3:44 p.m., seconded by Trish King. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on November 10, 2015.

Lisa Summers, Secretary ONEIDA BUSINESS COMMITTEE

Get more information about the Oneida Business Committee at: <https://oneida-nsn.gov>

**CHRISTMAS EVE & DAY
NEW YEAR'S EVE
HOLIDAY HOURS**
Thursday & Friday, December 24 & 25, 2015
Thursday, December 31, 2015

One Stop – Westwind
Closed Thurs., Dec. 24, at 8pm
Closed Fri., Dec. 25 (Opens Sat, Dec. 26, at 6am)
Fri., Dec. 31, open 6am—Midnight

One Stop – Packerland
One Stop closed Thurs., Dec. 24, at 7pm
Casino closed Thurs., Dec. 24, at 6pm
One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat, Dec. 26, at 6am)
Fri., Dec. 31, open 24 hours

One Stop – E&E
Closed Thurs., Dec. 24, at 4pm
One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat, Dec. 26, at 6am)
Fri., Dec. 31, open 6am—10pm

Oneida Casino Travel Center
One Stop closed Thurs., Dec. 24, at 7pm
Casino closed Thurs., Dec. 24, at 6pm
One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat, Dec. 26, at 6am)
Fri., Dec. 31, open 6am—Midnight

Smokeshop – Casino
Smokeshop closed Thurs., Dec. 24, at 6pm
Casino Thurs., Dec. 24, open 24 hours
Smokeshop closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 7am)
Casino Fri., Dec. 25, open 24 hours
Fri., Dec. 31, open 7am—Midnight

Smokeshop – Isbell
Smokeshop closed Thurs., Dec. 24, at 6pm
Casino closed Thurs., Dec. 24, at Midnight
Smokeshop closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 7am)
Casino Fri., Dec. 25, open at Noon
Fri., Dec. 31, open 7am—Midnight

Smokeshop – Bingo
Smokeshop and Casino closed Thurs., Dec. 24
Smokeshop and Casino closed Fri., Dec. 25 (Smokeshop opens Sat, Dec. 26, at 9am)
Fri., Dec. 31, open 9am—Midnight

Oneida Market
Closed Thurs., Dec. 24, at 7pm
Closed Fri., Dec. 25 (Opens Sat, Dec. 26, at 7am)
Fri., Dec. 31, open 7am—7pm

**Oneida Tribe Purchases
4000 Blk Packerland Drive
1.8 Acres of vacant land**

Property History

- Acquired November 2, 2015
- 1.8 acres of vacant land
- Parcel Number: HB-335-3
- Village of Hobart
- Strategic Purchase and is adjacent to other tribal parcels.

For more information contact Division of Land Management at Land@oneidation.org or 920 869-1690.

Family Fitness Highlights

2640 West Point Rd. • Green Bay, WI 54304
For more information call 920-490-3730
or visit www.oneidanation.org/fitness

OFF classes to get you through the holidays

BOXING -BOOT CAMP...increase your endurance, speed, agility, and strength in this intense interval class. Your Boot Camp Drill Sergeant will keep you moving and keep your muscles guessing. This class will use the track, kickboxing bags, weights, and at times weather permitting be outdoors. Are you ready for the challenge? Intensity Level: Moderate to Advanced

CARDIO KICKBOXING... motivates participants to challenge their cardiovascular systems while incorporating a variety of NON-IMPACT karate movements. Proper form and technique is demonstrated and provides participants with continuous feedback and motivation. (Class Max- 18

participants). Intensity Level: Beginner to Advanced

CARDIO SCULPT... Cardio Sculpt... is a LOW-IMPACT, non-stop class that will challenge you with cardio, strengthen training, balance and core. This is a fun, exciting, new class that will use a variety of equipment to work your entire body while being set to fun up-beat music to keep you motivated!! All Levels

CARDIO BLAST & STRENGTH. Blast through 45 minutes of heart pumpin' LOW-IMPACT cardio and strength moves! All Levels

CHAIR YOGA...Is a form of yoga that is practiced sitting in a chair, or standing using a chair for support.

This class is great for anyone you wants to improve their strength and flexibility, in a gentle way. Chair Yoga stretches are also great for the workplace, to help release stress while working. All Levels

GENTLE YOGA...is designed to help release tension from the body and mind. Props are used to support the postures while stretching and strengthening the body. All Levels

GUTS AND GLORY... no guts no glory! This class activates and strengthens the core muscles while performing functional and floor exercises. Intensity Level: Beginner to Advanced

HEART OF OUR YOUTH...(ages 5-11) this kids class is designed

to demonstrate to kids how much fun exercise can be! It will give them the tools they need to grow into healthy adults. This class is part of the Heart of our Youth NB3 Grant Program with an initiative to reduce childhood obesity and diabetes. The class is for ages 5-11. Parents try one of our adult classes while your child is in the Heart of our Youth Class! Parents must remain in the facility while their child is in class.

KIDS IN MOTION... this kids class will use a variety of gymnasium equipment to enhance your child's fitness level and enjoyment of exercise. Children will have fun while playing games that are designed to keep your child in motion. The class is for ages 5-11. Parents must

remain in the facility while their child is in class.

LIVELY LOW IMPACT... for those just beginning an exercise program or those who desire a LOW-IMPACT workout. May include some light resistance training. This class is easy on your joints! Come join us for LOTS OF FUN! Intensity Level: Beginner to Moderate

ROCK BOTTOM... hit the ground for this intense lower body workout that uses a million different positions and exercises to target muscles you didn't even know you had. Inten-sity Level: Beginner to Advanced

SPIN...Intensity Level: Beginner to Advanced

SPIN & CORE... is two 30 minute classes combined to offer a full hour of cardiovascular exercise and core strengthening. Participants may choose to attend the full hour or one of the two 30 minute classes. Intensity Level: Beginner to Advanced

SPIN & STRENGTH... is two 30 minute classes combined to offer a full hour of cardiovascular exercise and strengthening. Participants may choose to attend the full hour or one of the two 30 minute classes. Intensity Level: Beginner to Advanced

SPIN MIX... Get motivated listening to some of your favorite tunes and jump start your day with an up-tempo workout mixing spin, strength, and core. Riders will be led through an effective cardiovascular workout followed by total body strengthening for a full workout to keep you moving! All Levels

TOTAL BODY SHRED... this is an interval training class consisting of weights mixed with cardiovascular training bursts. Intensity Level: Beginner to Advanced

YOGA... is a unique lifestyle practice that will unite the mind, body, and spirit. This fitness approach to Yoga will improve your flexibility,

Oneida Family Fitness Fall 2015 - Group Fitness Schedule Effective: Monday, October 5th, 2015 - Saturday, January 2nd, 2016

MONDAY
LIVELY LOW IMPACT 9:15AM-10:00AM Studio A
GENTLE YOGA 10:10AM-11:00AM Studio B
SPIN & STRENGTH 12:00PM-1:00PM Studio C/B
CARDIO KICKBOXING 12:15PM-1:00PM Studio A
SPIN 5:00PM-5:30PM Studio C
KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)

TUESDAY
GUTS AND GLORY 5:35AM-6:15AM Studio A
CARDIO SCULPT 9:15AM-10:00AM Studio A
SPIN 12:00PM-12:45PM Studio C
ROCK BOTTOM 12:15PM-12:45PM Studio A
KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)
CARDIO KICKBOXING 5:00PM-5:30PM Studio A
SPIN 5:35PM-6:05PM Studio C

WEDNESDAY
SPIN MIX 5:35AM-6:30AM Studio C
LIVELY LOW IMPACT 9:15AM-10:00AM Studio A
GENTLE YOGA 10:10AM-11:00AM Studio B
SPIN 12:00PM-12:45PM Studio C
KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)
TOTAL BODY SHRED 5:00PM-5:30PM Studio A

THURSDAY
SPIN 5:35AM-6:15AM Studio C
CARDIO SCULPT 9:15AM-10:00AM Studio A
CHAIR YOGA 11:15AM-11:45AM Studio B
TOTAL BODY SHRED 12:15PM-12:45PM Studio A
BOXING BOOTCAMP 5:00PM-5:45PM Studio A

FRIDAY
CARDIO BLAST & STRENGTH 9:15AM-10:00AM Studio A
GENTLE YOGA 10:10AM-11:00AM Studio B
SPIN 12:00PM-1:00PM Studio C
SPIN 5:00PM-5:30PM Studio C

Programs & Workshops
(contact OFF for more information)
Stressercise: Stress Management Program. Meets weekly on Tuesdays from 5:00-5:45pm. Contact OFF for upcoming dates. RAS Approved Credit Course.
Weigh of Life: 12 Week Weight Management Class begins. Contact OFF for more upcoming program dates. RAS Approved Credit Course.

DROP-IN CHILD CARE HOURS
Monday-Friday:
8:00am-12:00pm 1:00pm-4:30pm
*free drop-in child care is for children 6 weeks old-10 years of age. Parent must remain at O.F.F. while child is using child care services. O.F.F. member must first check-in at O.F.F. Front Desk to obtain childcare key pass. Space is based on a First Come First Serve basis.

Open Volleyball
Fridays
6:00pm-7:30pm
Ages 14 and older

Oneida Heart of Our Youth Classes

- Friday, Oct. 23rd
- Friday, Nov. 13th
- Friday, Dec. 11th

Incentive Programs: contact 490-3730 for more information

COMMIT TO FIT CLUB This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

FITBALL 10/5-11/21 Get your team of 4 ready to punt, pass and score points! Points are based off your check-ins.

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). Classes with less than 3 participants for 4 consecutive weeks will be canceled. Changes will be posted at the service desk area. Program schedule subject to change.



Stay Healthy,
Stay Motivated!
Take time for YOU

COFFEE COMING SOON ! Oneida Family Fitness



FREE SAMPLING DATES

- December 2.....7am-10:30am
- December 3.....7am-10:30am
- December 4.....7am-10:30am



Since 1990 young Native Athletes from the First Nations of North America have been brought together to compete on a grand scale of Sporting events. Every three years young warriors, both male and female, come together and proudly represent their Nations at the North American Indigenous Games. Team Wisconsin has 11 different Games.

The Oneida Tribe of Wisconsin has been well represented athletically and socially. It behooves us to continue this valued tradition as we prepare for the upcoming games.

Proceeds from the sales of this coffee will go toward the expense to prepare and compete in the next North American Indigenous Games.

The positive experience to compete against the best athletes in Indian Country is one that will last forever.

General Inquiries
920-713-8634

ONEIDA NATION OF WISCONSIN

Oneida Family Fitness Holiday Hours

- Thursday, November 26, Thanksgiving**
CLOSED
- Friday, November 27, Indian Day**
CLOSED
- Saturday, November 28**
CLOSED
- Thursday, December 24, Christmas Eve**
5:30 a.m. – 1:30 p.m.
- Friday, December 25, Christmas**
CLOSED
- Thursday, December 31, New Year's Eve**
5:30 a.m. – 3:00 p.m.
- Friday, January 1, New Year's Day**
8:00 a.m. – 12:00 p.m.

Wishing you a healthy, safe and enjoyable holiday!

DOWNLOAD TODAY! FREE ONEIDA LANGUAGE APP!

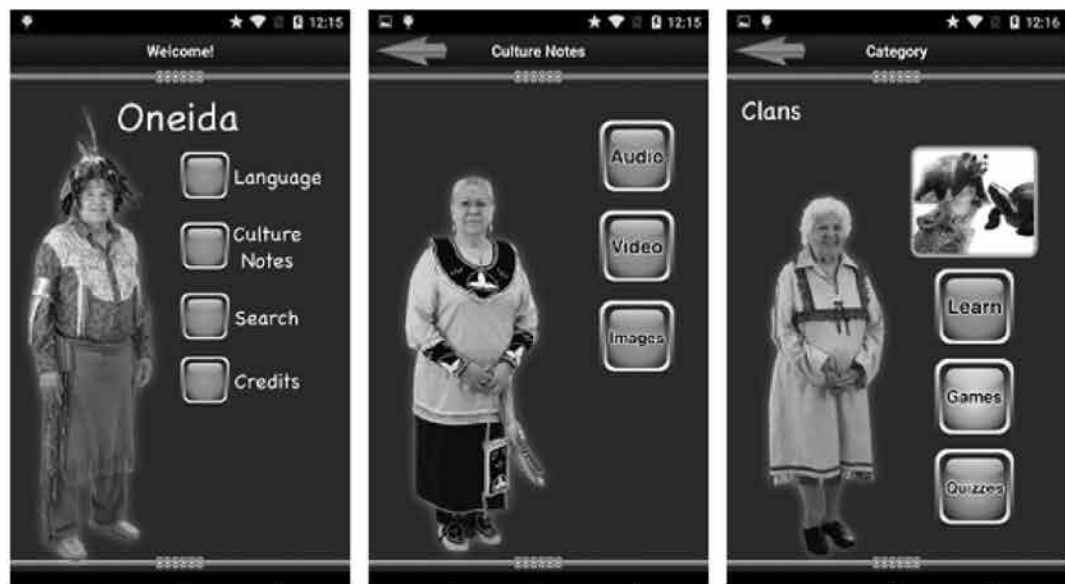


Speak Oneida - Part 1

Thornton Media, Inc. Education

Everyone

You can find this app in the:
 Google Play Store
 Apple App Store



Find the links to download at:
Oneida-nsn.gov/language

People are saying:

"I may finally learn the Oneida Language!"

"Living away from home this helps greatly to teach my daughter!!"

"Cool more please"

Speak Oneida is a free app offered by the Oneida Tribe of Indians of Wisconsin and the Green Bay School District. It contains over 18 categories, 500 words and phrases, 3 levels of games and 3 types of quizzes. This beautiful app features team work from members of the community. We hope this app will help you retain the Oneida language and keep it alive.

This app is designed for both Android, iPhone and iPad

COUNTING

Cues - let's count

you count
 you (plural) count
 how many (is this)
 how many females
 how many males (or mixed gender)
 what number is this

twáshet
 sáshet
 swáshet
 to ni·kú ka?i·ká
 to niku·tí
 to niha·tí
 to niwashe·tás ka?i·ká

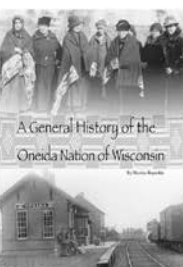
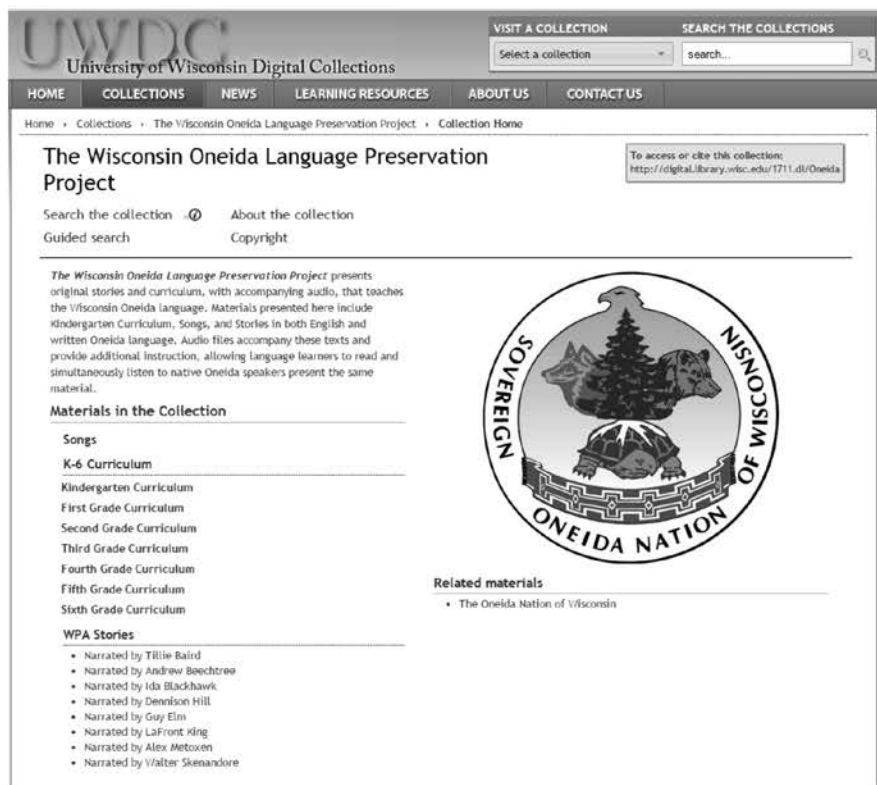
NUMBERS

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 kayé
 wisk
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 tsya·ták
 téklu? or (tékehlu?)
 wá·tlu? or (wá·tehlu?)
 oye·lí
 úskah yawΛ·lé
 tékni yawΛ·lé
 áshΛ yawΛ·lé
 kayé yawΛ·lé
 wisk yawΛ·lé
 yá·yahk yawΛ·lé
 tsya·ták yawΛ·lé
 téklu? yawΛ·lé
 wá·tlu? yawΛ·lé
 tewáshΛ

More Oneida Language Tools found at:

<http://uwdc.library.wisc.edu/collections/Oneida>



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI. 54155.

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service's Cottage II and the Oneida Nation Museum.

	Price	Quantity	Total
General History Book	\$5.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
Total:		_____	_____

(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
 Organization: _____
 Mailing Address: _____
 City: _____ State: _____
 Zip Code: _____
 Phone # (____) _____

10 Twáshet
 oye·lí

Olihwaka·yú - Oneida History Department
<https://www.facebook.com/OneidaHistory>

Latí'shanalo·loks

They Gather the Names



Mailing Address

PO Box 365 Oneida WI 54155
(920) 869-6200 • 1-800-571-9902

Greetings Tribal Members:

I often think about the word “preparedness” and how this particular time of year we begin preparing for the upcoming cold winter months. We get our homes and automobiles winterized, check that our snow blowers are in good running condition or for others () like me) check that we can find our shovels, we dig out ole winter apparel and get out the heavy quilts. All this is done so we can put our minds at ease. We’re prepared to face anything ole man winter throws at us.

Why not be as “prepared” for your future when it comes to your final wishes. It’s a given fact, 100% of us will die. How prepared are you? Do you have your Oneida Beneficiary Designation form in? I have 5390 tribal members who have NOT submitted their forms. Don’t procrastinate any longer. Why leave such an important decision of who gets your money for the insurance to determine? I strongly recommend you take that control while you’re living and complete the Oneida Beneficiary Designation Form.

You can also take this “preparedness” one step further by completing the Aklihwá'ke (a funeral planner designed for our tribal membership) which lists your final wishes. Aklihwá'ke is free of charge and located on our website at www.enrollments@oneidanation.org or

I can send it to you. (Place cover page of “planner” here)

UNDERSTANDING ONEIDA LIFE INSURANCE PLAN PLUS (OLIPP)

- Helps protect your family financially after you die by helping cover your final expenses which can include burial costs. The value of this life insurance is \$15,000.
- Each enrolled tribal member over the age of 18 is automatically covered by OLIPP.
- This is a “free” benefit and the Oneida Tribe pays your monthly premium.
- Recommended each member complete the Oneida Beneficiary Designation Form, which is located on our website at www.enrollments@oneidanation.org OR call me at 920-869-6212 and I can send you one OR stop in at 210 Elm St, Oneida WI.
- The form recommends you designate a Primary beneficiary. This is someone you entrust to receive the proceeds after you die. You may designate one or more beneficiaries, if you designate more than one, then you must decide how to divide the proceeds up. It’s optional if you wish to designate a Contingent beneficiary. A contingent beneficiary is processed only if your primary beneficiary is pre-deceased.
- It is not recommended to designate

minor children as a primary beneficiary because their portion of the proceeds will go to the surviv-



ing parent/guardian. The parent/guardian is to spend that money on the child and not turn around and use the proceeds to pay your funeral expenses. Therefore, you could potentially have NO money for your burial when you list minor children as your primary beneficiary.

- Parents and grandparents, I strongly encourage you to talk with your family members to see if they submitted their Oneida Beneficiary Designation form in. If any tribal member passes on with NO form on file, EPIC Life Insurance decides who gets the proceeds thru the naming sequence. The biggest populations of tribal members who have NOT turned in their Oneida Beneficiary Designation Form are between the ages of 18-40 years old.
- Each tribal member has the option to elect Oneida Enrollment Department as a primary beneficiary. This ensures your funeral expenses get paid out first by EPIC Life Insurance. Then, the primary beneficiary whom you listed would receive any unspent monies.

ONEIDA SACRED BURIAL GROUNDS CEMETERY UPDATES:

- FYI: The Oneida Cemetery was officially re-named “Oneida Sacred Burial Grounds” per Land Commission Resolution # 05-11-15-J.
- COMING SOON: Oneida Sacred Burial Grounds new signage will be installed along Adams Drive. The date for installation TBD.
- Now is the time to remove any spring/summer/fall floral from your loved ones plot.
- Reminder: Any monument, decorative items, plantings or trinkets placed on your loved one’s plot can only be placed in the “Designated Decorative Area”. This is the first two (2’) feet from the top of the plot. This is the space allowed for the placement of above listed items. The remainder of the plot should be clear of any objects. Our maintenance vendor has been instructed to not trim in the designated decorative area if there are unsecured items which could become airborne or damaged during trimming, then it becomes the family’s responsibility to maintain the designated decorative area of their loved ones plot.
- Now is the time to insert any shepherd hooks before the ground becomes frozen. Shepard hooks must be placed within the “designated decorative area” and remain upright. If they fall over, they will be removed.
- All trees, shrubs or plants must be pre-approved by the Enrollment Department prior to planting. This is to ensure the plants are not placed in an adjacent plot or a designated walkway.
- All plantings are only allowed in the designated decorative area.
- No glass or ceramic decorations allowed due to safety reasons.
- No planting behind the monument.



Julie Denny
Burial Program
Coordinator

My Contact Information

If you have questions over the Oneida Cemetery, Oneida Life Insurance Plan Plus (OLIPP) or the Children’s Burial Fund, please contact me at:

- 920-869-6212 or cell #920-606-3944 for funeral related business after normal business hours
- email me at jdenny@oneidanation.org or you can call me TOLL-FREE at 800-571-9902

TRIBAL ID'S

Effective January 1, 2016 the Enrollment Department will not accept Broken or Faded Tribal ID's as a valid form of identification

COST	Hours for issuing Tribal ID's:
Under Age 55 - \$3.50	Normal business days Monday through Friday
Age 55 and Over - \$1.50	9:00 am to 4:00 pm

Please Note:

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID. Examples: Driver's License, State ID, School ID



TRIAD CLASSES

October, November, December 2015



Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

Date	Class	Time
11/18/15	Sports Nutrition Weight Loss	11:00am
12/2/15	Carb counting Meal/Exercise/Medications	5:00pm
12/16/15	Understanding Fats "Healthy holiday Recipes"	11:00am



HELP SUPPORT

Our Family Our Nation

YUKWAHWA·TSÍLE?

WHEN: October 23—November 24, 2015

WHY: To help victims of Domestic Violence

Drop off site : Norbert Hill Center (Main Office)

N7210 Seminary Road Oneida, 54155

Collecting Donations of

- Dry/Canned foods
- Coats, Hats, Mittens, Socks
- Blankets, Fleece Material
- Cloth Bags & Boxes
- Cash Donations



Sponsored by:

- Hotinoshoni Women's Studies
- PBIS Thunderhawk Leadership Team
- Oneida Nation High School
- Like us on Facebook- "Help Support Yukwahwa tsile?"

For more information about the Oneida Enrollment Department

visit:

<http://www.oneidanation.org/enrollment/page.aspx?id=31906>

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
 To submit an application by mail send to: Tribal Secretary's Office
 PO Box 365 Oneida WI 54155
 To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Oneida School Board

One (1) vacancy-Fill term until 8/1/16

Qualifications:
 a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
 b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30pm Friday, December 4, 2015

SEOTS

One (1) vacancy

Purpose: It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

Qualifications:
 a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
 b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
 c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
 d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm Friday, Dec. 4, 2015

Anna John Centered Care Community

One (1) Vacancy-finish term until 11/12/17

Qualifications:
 a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
 b) Reside within Brown or Outagamie County.
 c) Not be employed by the AJNH.

Deadline: 4:30pm Friday, December 4, 2015

Oneida Library Board

One (1) vacancy-Finish term until 8/14/16

Qualifications:
 a) Any Tribal member whose name appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote in accordance with the Tribal Constitution can serve on the board.
 b) A Board member shall not be a consultant, contractor or staff of the Oneida Community Library.

Deadline: 4:30pm Friday, December 4, 2015

HTTPS://ONEIDA-NSN.GOV

**LEGAL NOTICE:
 ONEIDA FAMILY COURT NOTICE OF HEARING**

RE: CASE #09-PA-205 OTCSA and Samantha R. Smith v Patrick P. Mencheski
 A diligent attempt was made to notify the above Petitioner of a Motion to Modify Custody and/or Physical Placement filed by Respondent. A hearing shall take place on Tuesday, November 24, 2015 at 1:30 pm in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303. Inquiries for additional information may be directed to: Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200

Reminder: Oneida business offices will be closed Thursday, November 26 for Thanksgiving and Friday, November 27 for Indian Day



The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

To see openings and to apply, please visit www.nwtc.edu/jobs

Employment Opportunities

<p>Line Cook Prep Cook Dishwasher Bartender Server Host</p>	<p>Line Cook Prep Cook Dishwasher Bartender Server</p>	<p>Food Court</p> <p>Cashier Line Cook Prep Cook Dishwasher Supervisor Server Manager</p>
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For a complete listing of positions and job descriptions please visit our Craig's List postings and search the location's name

Send resume to: GB.Employment@OvationsFS.com

Visit our locations to pick up an application
Hiring Full-time & Part-time positions.



Notice of
Public Meeting
to be held
December 3, 2015 at 12:15 p.m.
OBC Conference Room—2nd Floor, Norbert Hill Center

Topic: Comprehensive Policy Governing Boards, Committees and Commissions Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal for these amendments to the policy that:

- Address what happens when the OBC rejects a person selected by the Tribal Chair for appointment to a Tribal board, committee or commission (hereinafter: entity).
- Clarify that a member's status as an elected or appointed official is based on the status of the entity, regardless of whether the member is appointed or elected.
- Add new provisions enabling entities to make recommendations to the Chair regarding appointments to their entity, and that also enable appointed entities to seek termination of appointment for one of its members, for specific misconduct.
- Update the requirements for what notice must be provided to applicants seeking appointment or election.
- Change the requirements for how the Secretary must post notice of vacancies.
- Change the requirements for what an entity's bylaws must contain, including the addition of detailed reporting requirements.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until December 10, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.
 For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: Legislative Reference Office
 PO Box 365
 Oneida, WI 54155
 Phone: (920) 869-4376 or (800) 236-2214
 E-Mail: LOC@oneidanation.org
 Fax: (920) 869-4040

Notice of
Public Meeting
to be held
December 3, 2015 at 12:15 p.m.
OBC Conference Room—2nd Floor, Norbert Hill Center

Topic: Administrative Rulemaking

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal for this new law that:

- Allows Authorized Agencies to prepare their own Rules, conducting the required public meetings; receiving comments during the public comment periods, and reviewing/considering all comments received. [17.4 and 17.6]
- A Rule officially goes into effect after the LOC certifies that it was promulgated in accordance with this Law – it does not have to be adopted by OBC/GTC resolution [17.7], except that the OBC is still responsible for adopting emergency Rules before they go into effect. [17.9]
- The OBC reviews a Rule once it has been certified by the LOC. This Law sets out a detailed process for the OBC to repeal/change a Rule within a certain period of time. [17.7]
- Has standards of review – i.e. identifying when a person can appeal actions taken pursuant to a Rule, and when the Judge can reverse or modify an action taken. [17.11 and 17.12]
- Identifies requirements for seeking Judicial Review of a Rule (i.e. seeking to have the Judiciary determine whether a Rule is valid) – and enabling the Judiciary to strike down part or all of a Rule if it violates the Tribal Constitution or is otherwise unlawful, or if it exceeds the Authorized Agency's Rulemaking authority.)

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until December 10, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.
 For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: Legislative Reference Office
 PO Box 365
 Oneida, WI 54155
 Phone: (920) 869-4376 or (800) 236-2214
 E-Mail: LOC@oneidanation.org
 Fax: (920) 869-4040

Lady Thunderhawks look for success in new conference

By Nate Wisneski
Kalihwisaks Sr. Reporter
nwisnes@oneidanation.org
@Nwisneski_Kali
(920) 496-7319

While the Oneida Nation Lady Thunderhawks are newcomers to the Marinette & Oconto (M & O) Conference their style of play will be familiar, fast.

"I need to teach them the intensity of the game. They are starting to understand the importance of that. We really need to focus because we are a high foul team. We're going to use a high-pressure defense," said head coach Jamie Better.

Though the Thunderhawks are young many of their core players logged extensive minutes last season. The team didn't have one senior on last year's squad.

Offensively, Better will lean on the team's experience.

"We will use a motion offense with pick and rolls. We are bigger than ever with smart guards. We are looking to spread the floor to see our lanes and utilize our big girls down low and get our guards good shots. Our guards are good shooters," said Better.

Senior guards Michaela Welch and Brittney Hill will lead



Kali photo/Nate Wisneski

The Lady Thunderhawks prepare for their season opener December 5.

this year's team into their inaugural season in the M & O Conference.

"We have really good team chemistry and all the girls get along really well," said Welch.

Hill is looking to provide consistency to this now experienced team.

"We want to play hard all the time and don't drop to the other team's level of play. I want to become more of a leader not just on the court but outside of school," said Hill.

"These two are the seniors that will be leading us into one heck of a year in the new conference," Better added.

With the Oneida Nation joining the M&O Conference consistency will help the team.

"I already have a ton of bricks lifted because I know our first opponent is Coleman and I can already do that scouting report. We can spend more time prepping our ladies for games verse not knowing who our opponent is going to be," said Better.

"We are going to be able to plan more and prepare which will make us stronger because we know who we play."

In prior seasons the Oneida Nation was an independent that played a schedule that was difficult to fill.

"I was looking at our old schedule and couldn't believe how many times our girls were in Milwaukee. We would play in Milwaukee then we would play Milwaukee a few days later," said Better.

"M&O is the oldest conference in the state of Wisconsin. They are all comfortable playing each other. They have been welcoming but it's going to be interesting to see how we fit in," added Better.

Better is eyeing a top five finish but understands it will be a challenge.

"In the M & O schools range from Division three to Division five. With those enrollments the bigger schools have more athletes to choose from," she said.

If the team struggles it won't be due to a lack of prep work during the offseason. The team held a week-long summer camp aimed at putting in work to enter this season as prepared as possible.

"The camp wasn't just based on basketball fundamentals but all aspects of being an athlete. Now we don't have to spend the time now doing it, we are at the point of strengthening it," Better said.

The Lady Thunderhawks open their season December 4 at home against Coleman.

Redskins: US has registered plenty of 'offensive' trademarks

By Larry O'dell
Associated Press
R I C H M O N D , Va. (AP) ~ As the Washington Redskins defend their federal trademark registration, they argue in court papers that the government has registered plenty of companies with offensive names.

Among the names cited by the NFL team: Take Yo Panties Off and Dago Swagg clothing, Midget Man condoms and inflatable sex dolls and Baked By A Negro bakery products.

The Redskins are appealing a judge's July order canceling their trademark registration. U.S. District Judge Gerald Bruce Lee ruled that the name Redskins may be disparaging to Native Americans.

In its opening brief filed with the 4th U.S. Circuit Court of Appeals, the team says the federal trademark register is "infested with countless trademarks conveying racist and offensive messages" but insists that the name Redskins is not among them. The team has long said that the name is intended to honor Native Americans, not insult them, and that there is no proof that a substantial segment of that population finds the word Redskins offensive.

"Petitioners made no attempt to quantify the percentage of Native Americans who may have found the marks disparaging at any relevant time," the team's lawyers wrote in the brief.

The five Native

Americans who challenged the trademark, which was initially registered in 1967, have until Jan. 14 to file their response.

The Redskins argue in their 64-page filing that of the more than 3 million trademarks registered since 1870, no registration has ever been retroactively canceled for being disparaging. The team cites Aunt Jemima products, Uncle Ben's rice and Red Man tobacco as racially tinged trademarks that have gone unchallenged.

Even if the government finds certain trademarks offensive, the Redskins say, canceling them would violate the First Amendment.

"A ban on registering 'disparaging' trademarks unconstitutionally burdens speech based on content and viewpoint, just as would a ban on registering copyrights for 'disparaging' books," the team's lawyers wrote.

They also argue that the U.S. Patent and Trademark Office has been inconsistent in deciding what is offensive. For example, the office rejected a registration for 2 Dyke Minimum in 2007 but granted a registration for Dyke Night in 2012. Dago Swagg was approved in 2013, six years after Dago Mary's was rejected, the Redskins say.

Lee's ruling, if it stands, will strip the Redskins of the legal protections that come with a federally registered trademark but it will not force the team to change the name.

PURCELL'S LOUNGE WIN GREAT PRIZES!

Locker Room

Tuesday Nights 6:30pm
Doors Open at 5pm

Admission
\$15 - All you can eat buffet & soft drinks
\$25 - All you can eat buffet, soft drinks & any domestic beer
6:00pm - 7:00 pm

AHMAN GREEN CO-HOST
BURKE GRIFFIN SPORTS DIRECTOR

Radisson GREEN BAY

TAILGATE PARTY PLATTERS

Place your order today!
Premium Cheese & Deli Meat Platters
Yogurt Parfaits
Sub Sandwiches

Orders taken at the counter.

Boar's Head

Oneida Nation Thunderhawks

Basketball Schedules

Girls	Boys
12/4 - Coleman *	11/30- Stockbridge *
12/7 - Crivitz	12/1 - Menominee *
12/10 - Gillett *	12/8- Wausaukee *
12/18 - Peshtigo *	12/11 - Coleman

*Home

2016 SEASON GOLF PASSES

Experience YOUR best golf season ever...next season, when you purchase or renew your season pass by the end of the year!

Not only will you have daily access to the finest golf Wisconsin has to offer, act by 12-31-15, and you will receive the following promotions with your season pass purchase!

Please note: Promotional items will be provided, when amount is paid in full. Find out about discounted Tribal Member pricing—contact the golf shop for rates.

All Season Passes include unlimited golf with cart!

2016 CORPORATE PASS
Includes unlimited golf with cart for 4 everyday; accompanied or unaccompanied. Receive \$1,000 credit to be used in the restaurant or golf shop, plus optional billing privileges!

2016 ALL ACCESS 27 HOLE PASS
Receive a \$200 Thornberry Creek gift card, to be used in the restaurant or golf shop. Unlimited golf with cart!

2016 IROQUOIS 9 HOLE PASS
Receive an exclusive custom gift box from Titleist! Unlimited golf with cart!

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Official Golf Course of the Green Bay Packers
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GREEN BAY PRESS-GAZETTE
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4470 N. Pine Tree Road, Oneida, WI 54155 | 920-434-7501
www.golft Thornberry.com

Upcoming Events for November & December 2015

November 21

Pancakes & Porky Breakfast

Fundraiser

When: Saturday, November 21

Time: 7:00 AM – 11:00 AM

Where: Oneida Nation Veterans Bldg.
134 Riverdale Dr., Oneida, WI

Come on over for breakfast before or after hunting. We'd like to hear about the one that got away. \$7.00 Adults, Children 10 and under \$4.00. 50-50, raffle. This fundraiser is put on by the Wisconsin Indian Veterans Association (WIVA) Oneida Chapter. FMI contact Ed Skenandore at (920) 764-1157.

November 26th & 27th

Oneida Nation Offices CLOSED in for Thanksgiving and Indian Day

When: Thursday, November 26th & 27th

The offices will re-open on Monday, November 30th.

November 28

Oneida Community Vacation Bible School Advent "Preparing for Christmas"

When: Saturday, November 28th

Time: 9:00 – 3:00 PM

Where: United Methodist Church, Oneida, WI

One Day Only. Participants: Kindergarten through 6th grade. Volunteers: Age 13 and older. Sponsored by the Oneida Community Ecumenical Team For more information, please contact: Emily at 920-869-2325 Emst@netnet.net or Edi at 715-524-3194 Edijafr@ yahoo.com

December 8th

Zumba Gold

When: Every second Tuesday of the month, Dec. 8th and Jan. 12th

Time: 11:30PM – 12:00PM

Where: Oneida Nursing Home Activity Room, 2901 S. Overland Rd., Oneida, WI

Zumba is the outrageous crazy-fun workout that feels like a party!!! It burns calories and shapes the body like nothing else! Millions of people are benefiting from the phenomenon. They are becoming fitter, slimmer, and

happier! Zumba Gold is for beginners of all ages, seniors, children and anyone else for whom Regular Zumba is too intense. Even if you are sitting in a chair you can Zumba! *(If you have special health needs, please check with your Doctor before beginning an exercise program.)*

For more information contact:
Edi Cornelius-Grosskopf
Certified Zumba Instructor
715-524-3194, Edijafr@yahoo.com

Ongoing

BIA Oneida Early Intervention Lunch and Learn

When: Every second Tuesday of the month

Time: 12:00PM – 1:00PM

Where: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Taco Fund Raiser

When: Every Wednesday

Time: 11:00AM – 4:00PM

Where: Oneida United Methodist Church, N6037 Cty. Rd. E

Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: Thursdays

Time: 5:30PM – 7:30PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed professional. Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted.

Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshe-na at 920.362.0206 Open to all men.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Thanksgiving Tailgater Buffet
November 26th
11:00am – 5:00pm

ASSORTED SALAD GREENS, CHERRY TOMATOES, CUCUMBERS, CROUTONS, BACON BITS, SHREDDED CHEESE, RANCH, FRENCH & ITALIAN DRESSING

ROAST TURKEY
APRICOT GLAZED SLICED HAM
WHIPPED POTATOES WITH GRAVY
STUFFING AND CRANBERRIES
CORN AND PEAS
GREEN BEANS WITH BACON AND ONION
GRILLED BRATS WITH SAUERKRAUT
HAMBURGERS
BUNS, LETTUCE, TOMATOES, SLICED ONIONS, AMERICAN CHEESE
KETCHUP, MUSTARD, RELISH AND MAYO

PECAN PIE
PUMPKIN PIE
CARROT CAKE
CHOCOLATE CAKE

\$23 per adult
\$10 (ages 5-10)
Children 4 and under FREE

Reservations are Recommended
(Please call between 8am – 8:30pm)
(920)327-7920

Radisson GREEN BAY
www.radisson.com/greenbaywi

THANKSGIVING HOLIDAY HOURS

Thursday, November 26, 2015

One Stop – Westwind
Open 5am—Midnight

One Stop – E&E
Closed Thursday, Nov. 26 –
Opens Fri., Nov. 27, at 5am

Oneida Casino Travel Center
One Stop open 5am—Midnight
Casino open 8am—Midnight

One Stop – Packerland
Casino & One Stop open 24 hours

One Stop – Larsen
Open 5am—7pm

Smokeshop – Bingo

Smokeshop closed Thursday, Nov. 26 –
Opens Fri., Nov. 27, at 8am
Casino closed Thursday, Nov. 26 –

Smokeshop – Casino

Smokeshop open 10am—2am
Casino open 24 hours

Smokeshop – Isbell

Smokeshop open 10am—Midnight
Casino open 24 hours

Oneida Market

Closed Thursday, Nov. 26 –
Opens Fri., Nov. 27, at 7am



Three Sisters Pow-Wow

November 21, 2015

Radisson Hotel & Conference Center
(Three Clans Ballroom)

Grand Entry at 1 pm & 7 pm

Registration Closes at -
4:30 pm Sharp No exceptions

Head Female Dancer: Linda Nockideneh

Head Male Dancer: Mike King

Arena Director: Joey Rainey

MC: TBA

Invited Drums

Smokey Town ▶ Str8 Across ▶ Wind Eagle

Bear Cub ▶ Buffalo Creek ▶ Crazy Boy

"There will also be a Non-invited drum split"

Dancing, Singing, Vendors and Raffle Items

Public is Welcome

Minors to be accompanied by an Adult

Specials: Spot dances Girls 17 & under, Women 18 & over,

Boys 17 & under, Men 18 & over (all categories for each)

Please call 920-494-7300 to reserve a room at the Radisson.

For more information please contact:

Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608

16th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 26, 2015, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions...

Wednesday...November 25, 2015

Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.

Set-up Crew: Set up tables & chairs, Decorate. 4:00PM–6:00PM

Thursday...November 26, 2015

(From 8:30AM–3PM)

Food prep: 8:30AM–11:00AM

Servers: 11:00AM–12:00PM
12:00PM–1:00PM 1:00PM–2:00PM

Dishwashers: Throughout the day

Clean-up Crew: Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

Following is a list of donations needed:

- ✓ Volunteers to cook a turkey (8)
- ✓ Homemade Pies (20 pies)
- ✓ Venison Stew Meat (15 lbs)
- ✓ Green Beans (3) 10 lb cans
- ✓ Relish, Fruit & Veggie Trays

For Donations of Food or Cash, or Volunteerism:

Paula King Dessart • pogi@oneidation.org • (920) 869-4362

Brian A. Doxtator • teylueayate1@gmail.com • (920) 869-2170

Yawa'ko... Oneida Lodge, Native American Indian Veterans who donated Turkeys