

By Christopher Johnson Kalihwisaks Reporter/ Photographer cjohnson@oneidanation.org (920) 496-7316 U

A grand opening celebration featuring guest speakers, facility tours, free lunch and a prize raffle drawing were among the highlights of the festivities on Saturday, Oct. 10 as the new Oneida Southeastern Tribal Services (SEOTS) facility officially opened its doors in Milwaukee. The newly refurbished building, located at 5233 W. Morgan Avenue, has been in the works for the

past three years and features ample office space, several classrooms, a computer lab, a full-size kitchen and a dining hall. "For many years we'ye

"For many years we've leased property here in Milwaukee for the Oneida community, and I'm really thrilled for the community that we finally own a permanent home here," Cristina Danforth, Chairwoman for the Oneida Nation of Wisconsin, said. "From a financial standpoint it always made more sense that we have something of our own that we own rather than continuing to

lease, because there are always issues with trying to update things."

This way, Danforth said, when an investment is made in equipment, personnel and resources, that investment stays with the buyer and as a result the Oneida people living in the Milwaukee area now have a beautiful permanent home. That, she said, is more important than anything.

"There were a lot of years where we weren't sure what we wanted to do when it came time

> • See 2A SEOTS



Kali photo/Christopher Johnson

Oneida Chairwoman Cristina Danforth performs the ceremonial cake cutting to signify the opening of the new SEOTS facility in Milwaukee on Saturday, October 10.

Area students help with Husking Bee







Kali Photos/Dawn Walschinski

Students from Pulaski Community Middle School did hands on learning by helping husk white corn at the annual Husking Bee held by TsyunhéhkwA October 11 - 15. Left: Oneida Cannery worker Jamie Betters and Oneida Nation High School senior Bernice Stevens leads the middle school students through the husking process. Top: White corn waiting to be picked. Above: The white corn will be processed into 11 different products that will available for purchase from the Oneida Market.

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Oneida hosts Agriculture Showcase

By Dawn Walschinski Kalihwisaks Managing Editor dwalschi@oneidanation.org @dwalschi_kali (920) 496-7318

Oneida community members got to set priorities and chart the future of the tribe's farming practices at the Oneida Community Agriculture Showcase and Discussion held Wednesday, September 30 at the Radisson Hotel and Conference Center.

Attendees got to sample foods made from Oneida produced goods such as buffalo meatballs and white corn muffins. They then rated priorities within five agriculture strategies, gave suggestions, and participated in a discussion. According to Oneida Business Committee Council

• See 3A Agriculture Showcase



Kali photo/Dawn Walschinski

Oneida community members had a chance to sample produce, share ideas and discuss the future of agriculture in Oneida at the at an Agriculture Showcase on Wednesday, September 30.

Local

From page 1A/SEOTS opens it's new facility in Milwaukee to a bright and promising future

renew the leases for our facilitv down here," Danforth said. "A lot of thought has gone into this location as well as the facility, and I am very happy and pleased with this outcome. This is a beautiful facility."

"The tribe purchased this lot and this building," SEOTS Director Mark Powless said. "They then renovated the building so now we have a completely renovated building that we are very happy to be in. We've had an office here in Milwaukee since 1992, so this facility is a great opportunity for the Oneida people and we just want to celebrate that with our grand opening."

The new SEOTS facility will provide services that Oneida tribal citizens can tap into such as medication distribution as well as various cultural programs, Powless said. "We have elder activities every week," Powless said,

"and we interact with the community in a number of different ways. We also partner very closely with the Gerald L. Ignace Indian Health Center here in Milwaukee to help build better programs and services to address the health needs of our community."

James Flores is a senior Native American Studies student at the University of Wisconsin-Milwaukee and has utilized the different SEOTS facilities for several years. "I've seen the progress of the SEOTS program over the course of three buildings," Flores said. "The resources are really starting to come together. It's important to remember that the United States enacted a relocation policy in the 1960s to move Native Americans off the reservation and into urban settings. So it's important that we keep our SEOTS offices available

so Native Americans in that urban setting still have contact with Oneida and have these resources available to help keep that cultural identity."

Even sixteen-year Community Service Specialist Deb Ushakow describes the new facility in glowing terms. "We now have the ability to provide language classes, arts and craft classes, and a reading program for the youth," Ushakow said.

The addition of the full-size kitchen in the SEOTS facility is not lost on her either. "We can now also prepare lunches for an elder's group that meets weekly," Ushakow said, "and we cover everything from health and welfare to recreational fun things like movies and exercise. We also transport people up to Oneida to simply visit or go to the health center, and we provide advocacy services for our people."



Kali photo/Christopher Johnson

SEOTS Director Mark Powless addresses the guests in attendance as the new facility, located at 5233 W. Morgan Avenue in Milwaukee, officially opened it's doors for service on Saturday, Oct. 10. The new facility had been in the works for three years.

people Numerous played a role in helping make this vision of a new SEOTS facility a reality. "Standing Stone Design were the architects for this wonderful building," Powless said. "From top to bottom there were many people who were involved with this proj-

ect that helped make it a success and had their hands in everything that you see here today. So a big yaw^ko to everybody that's provided their support and expertise."

"I just want to say happy birthday and congratulations to SEOTS," Danforth said. "You have

all been waiting a long time for this. I have been an advocate of this for many years, and I am so pleased with how your building has turned out. I thank all of you for your participation in making this dream come true."

Airport Road Child Care hosts open house and has open door policy

By ARCC Administration

Airport Road Child Care (ARCC) has undergone some major changes in the past few weeks and staff has done well adjusting. Although some of the changes created much question about

Child Care's future existence, rest assured, we are working together with management to creatively find ways to cut down costs and maintain the quality care ARCC is capable of.

We are looking to parents for their assistance

in ideas and suggestions attaining this goal in as well. On Thursday 9/10/15, ARCC hosted an open house for all parents and/or family to come join their children in activities and enjoy some cookies and juice. The event was a success

as many parents attended and offered suggestions.

Our hope for the future is to get more parents' suggestions, participation and involvement in their children's activities or just to come in and

enjoy lunch together. ARCC has an open door policy and parents are welcomed at any time to visit.

Thank you to all those parents who attended the open house, and those

who participated in activities, gave suggestions, or just took time to sit with their children with refreshments. You are truly appreciated.





CORRECTION

On the cover page of the October 1, 2015 issue of the Kalihwisaks, the wrong last name was listed for the third place winner in the Annual Apple Pie contest. The correct spelling of the contest winner is Sharon Waukau. The Kalihwisaks staff apologizes for the error.

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Thursday, November 26, 2015

One Stop - Westwind Open 6am—Midnight

One Stop - EEEE Closed Thursday, Nov. 26 -Opens Fri., Nov. 27, at 6am

Oneida Casino Travel Center One Stop open 6am—Midnight Casino open 8am—Midnight

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> One Stop - Larsen Open 6am—7pm



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Smokeshop - Bingo

Smokeshop closed Thursday, Nov. 26 -Opens Fri., Nov. 27, at 9am

Casino closed Thursday, Nov. 26 -

Smokeshop - Casino Smokeshop open 10am—2am

Casino open 24 hours

Smokeshop - Isbell Smokeshop open 10am—Midnight

Casino open 24 hours

Oneida Market

Closed Thursday, Nov. 26 -

Opens Fri., Nov. 27, at 7am

Kalihwisaks

is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)







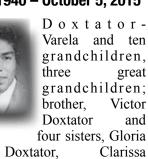
Doxtator, Allen P. September 18, 1940 – October 5, 2015

Allen P. Doxtator, 75, passed away Monday, October 5, 2015 with his loving family side. by his September Born

18, 1940, in Oneida, Wisconsin, son of the late Clifford and Melinda Doxtator.

Allen was employed by the Green Bay and Western Railroad and retired in 1988. He enjoyed travelling the world with his wife and loved the Lord.

Survivors include his wife, Mary Jane; children, Daniel his (Terry) Doxtator, Maria (Jaime) Doxtator-Alfaro, Michelle (Miguel)



Clarissa (Stanley) Alexander, Marilyn Danforth, and RuthAnn Miller.

Preceded in death one daughter, by Angela Doxtator and his siblings Donald, Patricia, Clifford, Roman Doxtator and Rachel Reed.

Service were held on Thursday October 8, at Oneida Assembly of God Church, N7321 Olson Rd, at 11 AM.



Marisa J. Cardish, age 37, and her newborn son, Justin, passed away on Saturday, October 10, 2015 in Green Bay.

Marisa was born in Shawano on June 4, 1978 to the late Wesley J. and Dotty (Cornelius) Cardish. She lived on the Stockbridge Munsee Reservation until the age of 14 before moving to Green Bay.

Marisa was a Packer fan and a lacrosse fan, enjoyed playing basketball and volleyball, and was baptized of member the а Lutheran Church of the Wilderness. She enjoyed being an auntie. Marisa is survived by her three children, Jayden, Jaidalynn, and Jazlin; her sisters and brother, Venessa (John Powless III) Cardish, Trisha Cardish, Jonathon Lutz. and Erica Hartjes. She

Cardish, Marisa J. June 4, 1978 – October 10, 2015 is further survived

by her nieces and nephews; Darrio, Wesley, Ramon, April, Kailey, Joseph. Noah, Suriya, and Veda,

as well as many aunts, uncles, and cousins from the Stockbridge, Gresham, Green Bay and Oneida area.

She was preceded in death by her parents, one sister, Teila Grimes and her grandparents, Norrin and Lois Cornelius.

A funeral service will be held at 11:00 a.m. on Thursday, October 15, 2015 at the Lutheran Church of the Wilderness in Bowler with Rev. Amy Meyer and Jon Schedler officiating. Burial will be in the Stockbridge Indian Burial Grounds.

Swedberg Funeral Home is assisting the family with the arrangements.

From page 1A/Agriculture Showcase

man Tehassi Hill, about 30 people took part in talking about the future of Oneida agriculture.

"The discussions went quite well. We got a lot of input and gathered a lot of feedback. The whole showcase was a success," said Hill.

The five strategies that were focused on were:

- Build a community mind-set for healthy foods (community engagement)
- Increase local agricultural & food production
- Build local food economies
- Integrate local foods into community outlets

• Ensure sustainable development & practices Stephenie Muscavitch enjoyed giving input at

the event. "I thought it was very exciting and I'm looking forward to finding out what the priorities are going to be. It seemed like everything they had to choose from was a good choice, so it was hard to put them in order," said Muscavitch.

Cannery Worker Jamie Betters enjoyed having the chance to inform the community what Oneida Agriculture has to offer.

"We make 11 different products from that white corn. And now with that flour alone, that's an amazing possibility to use it however freely you want to use it. It's going to be really exciting to see how people will start using white corn with, whether it's muffins, whether it's cookies," said Betters.

She remembers when she started working for the Oneida Cannery 10 years ago. They were happy to have a five gallon bucket of dehydrated white corn to sell to the community.

"We thought we had an abundance, and now we clear close to 8000 pounds of white corn and we cannot keep (dehydrated white corn) stored at all," said Betters. "Our community is now embracing so much of their traditional foods, white corn and all respective products."

Oneida currently has the Oneida Farm which raises Black Angus cattle and bison, Tsyunhehkwa (Life Sustenance) which produces white corn and other organic products, and the Oneida Apple Orchard which has approximately 4000 trees. Products are sold at the Oneida Market and to area restaurants such Ovations and grocery stores such as Festival Foods.

Along with producing food, Oneida is looking to expand markets for produce grown by individuals such as at the Oneida Famer's Market or a proposed food hub.

Hill hopes to hold a summit every three years or so.

"People I talked to at the Ag.. Showcase really liked the idea of having this and being able to have this type of discussion," he said.

Muscavitch looks forward to seeing some of the ideas become reality such as walking trails with fruit trees and berry picking available to the public.

"It was a really warm, fire building event to know that our community is going to invest more time and energy in that, because it's really worthwhile to give healthy food back to our people. That's what our ancestors would have wanted, and that's what our children seven generations down the line are going to need," said Muscavitch.

Free iPhones for income eligible

North American Local, working directly with the Oneida Nation will be at various sites within the community to take applications for a FREE IPHONE 3. Applications will be taken on the following days and sites:

- Mon. & Tues. Oct. 19 & 20th 2015 from 9 a.m. - 4 p.m. Social Services Bldg.- Green Room, 2640 West Point Road, Green Bay WI
- Wed. 10/21/15 from 9 a.m. – 4 p.m. Elders Services - Congregate Meal Site, 2901 S. Overland Road, Oneida Wisc.
- Thur. & Fri. Oct. 22 & 23rd 2015 from 9 a.m. - 4 p.m., Oneida Health Center – Lobby Area (North) 525 Air-

Family 1 Size		2	3	4	5	6	7	8
Annual \$	15,889	\$21,505	\$27,121	\$32,737	\$38,353	\$43,969	\$49,585	\$55,201
Income								

port Drive, Oneida WI

• Medicaid/BadgerCare

Share

• Temporary Assistance

• Low Income Energy

• Federal Public Housing

Assistance (Section 8)

National Free School

• Supplemental Security

• BIA General Assistance

• Wisconsin Works (State

for Needy Families

receive:

• Food

Stamps)

(TANF)

(Commodities)

Lunch Program

Income (SSI)

Assistance

• Food

• Head Start You may qualify if you

(Food

Distribution

W-2)

• Household income of 135% of the federal Poverty Level (see chart above):

Please know that you must complete an application for the phone. Phones will not be provided at time of application. Once approved, you will be contacted at a later date to pick up the phone. You must also reside on the reservation for the free phone.

bring your Tribal ID; current (last 30 days) proof of address; last 3 pay stubs from employer; verification of monthly child support income; Social Security statement of benefits/ payment; Retirement or Pension statement of benefits; General Assistance check stub; TANF check stub; verification of Unemployment benefits; if self-employed--prior years' State, Federal Income Tax return with schedule C.

**You will need to





Messer-Sanchez, Dr. Vicki S. June 4, 1978 – October 10, 2015

Dr. Vicki S. Messer-Sanchez passed away September 13, 2015. After a

four-year battle with cancer, Vicki passed away at home in

Chula Vista, CA.

Vicki was born June 24, 1963 in Boulder, Colorado to Dr. Alan and Shirley Messer. Married June 8, 1986 to Louie Sanchez in Longmont, CO. She, like her Oneida father (who passed away 11/14/2013), was а practicing Chiropractic Doctor for 20 years in California.

She is survived by her husband, Louie Sanchez; mother, Shirley Messer; stepmother, Drenda Messer; and siblings, Cindi Messer and Robert Messer.

Vicki enjoyed the natural beauty of the

world and worked to preserve it in her organic way Animals of life. were always part of her life, and her cat, Pumi, stayed at her side until she passed

away. Vicki was known for her smile, her kindness and humility. Being Oneida was a proud source of who she was; she embraced her heritage and was reflective of her Native American roots.

A Memorial Service was held in San Diego, California honoring her life accomplishments as a doctor and guardian the environment. of Her family, friends and patients all attended her service and spent time at her home recalling her incredible life.

hituaries

There is **NO** charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida tribal members.



Memorial Policy Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words) \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words) • \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published. Questions? **Call** © Kalihwisaks **Toll Free at**: 1.800.206.1100

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Oneida Assembly of God Church

Rev. Lonnie Johnson, Pastor

N7321 Olson Road, Oneida Wisc. 54155



920-869-2217 Sunday School - 9:00AM Morning Worship - 10:30AM Wednesday Bible Study – 7:00PM



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Service schedule: 9:30AM, Sunday Education 11:00AM, Sunday Worship Wed., Kingdom Bldg., 7PM Thursday, Prayer, 6PM

Paul Davis, Pastor 920.393.4082 kingdom-agenda.com

Local

Sisters in Spirit Programming Series

The Neville Public Museum is pleased to offer several programs in conjunction with our Sisters in Spirit exhibit. Programs are FREE and open to the public.

The following programs will be offered this fall:

Kids and Canoes: What to Pack on Your Journey Through Life

Saturday, October 24, 2015

10:00 a.m. - Noon

Songs, stories and a tour of the exhibit lead by the artists! This two hour program includes an introduction to 'museum etiquette' followed by an exploration of the exhibit Sisters in Spirit with special focus on the "Canoe Installation". Canoes represent our journey through life. Children will be encouraged to ask questions and share their ideas about what they would pack in their canoe for their "life journey". An art activity concludes the program - each child will be given the opportunity to create their own souvenir canoe to take home. Limit 30 children. Children must be accompanied by an adult. To register please call (920) 448-7840.

Service line clearance activity

Wisconsin Public Service will soon be conducting their service line clearance activity in the areas of Trout Creek Road, Riverdale Drive, Pine Tree Road, Adam Dr., and Cty. Rd. U. They have hired Asplundh Tree Expert Co. to perform this work. Trees along existing overhead lines may be pruned or cut back to minimize outages or fire hazards. If there are trees that pose a reliability or safety risk, or are dead, dying or diseased, they may need to be removed. Rough form wood chips may be available as a result of the work. You may call Asplundh at 920-617-5277 and leave a message if interested.

- An Art of Oneida Pottery with Jennifer Stevens

Thursday, October 29, 2015 6:00 p.m.

Jennifer Stevens, Oneida potter and master instructor will present on the history of Oneida pottery and preview her exhibit One Handful of Earth. Through her exhibit, which showcases pottery styles of pre-European contact, revitalized traditional pottery, and her own contemporary pottery, Stevens will share her journey and stories of researching her own ancestral ancient pottery of New York State. Jennifer Stevens's philosophy is: the human, like the vesselclay was the only thing on the earth that could withstand the fire of the human spirit.

Explorer Saturday with Jennifer Stevens

Saturday, November 7, 2015

Noon - 3:00 p.m.

Jennifer Oneida potter and master instructor, will lead a pottery workshop in connection with her exhibit One Handful of Earth. Jennifer will teach beginning clay-working tech-

One Handful of Earth niques and share stories about traditional and contemporary pottery.

50 space limit. RSVP to Beth Lemke by phone at 920-448-7848 or by email.

Explorer Saturday: Sisters in Spirit

Saturday, December 5,

2015 Noon - 3:00 p.m.

Sisters in Spirit: Native American Stories in Rocks and Beads displays the works of two artists one Oneida and one from European stock - who both hear the whispers of the original occupants of our shared home. When their work is viewed together, the viewer gets a compelling glimpse of the continuing influence of Native Americans on contemporary Wisconsin art. Through their art, the ancient stories of our land speak again. Participants will be able to tell their story with the creation of their very own story bag. Story bag project included.

to Beth Lemke by phone at 920-448-7848 or by email.

Paint an Ancient Story Saturday, February 6, 2015

9:00 a.m. - 3:00 p.m.

Watercolor artist Geri Schrab will guide you in creating your own watercolor painting inspired by ancient petroglyph and pictograph sites. The program will include a PowerPoint presentation introducing participants to ancient rock art sites of North America. Geri will then be joined by Iroquois beader Karen Ann Hoffman and conduct a walk-through of their exhibit, Sisters in Spirit, followed by sketching time within the exhibit to develop painting ideas. After lunch, Geri will give a painting demo and then assist you in creating your own rock art story. You are invited to bring your own sketchbook and a hand-held hair dryer if vou have one. ABSO-

LUTELY NO WATER-COLOR EXPERIENCE NECESSARY!! Program runs 9:00 a.m. - 3:00 p.m., with time allowed for a bag lunch. All painting materials will be

supplied.

Check our website, www.NevillePublicMuseum.org for more information about Sisters in Spirit and stay tuned for more programming announcements!

Walker will speak to small businesses in Green Bay Nov. 6 at NWTC

GREEN BAY ~ Gov. Scott Walker will speak at Northeast Wisconsin's upcoming Business Success Summit. The summit will be held Nov. 6 at Northeast Wisconsin Technical College, featuring 20 speakers and three keynotes, all addressing success strategies and tactics for growth-oriented small businesses. Walker will be the featured morning speaker.

Walker is expected to discuss the role of small businesses in growing Wisconsin's economy, and actions his administration has taken to create a more positive climate for business growth.

Other state and nationally recognized speakers will provide engaging, informative, and inspirational sessions. The day will include expert breakout sessions to explore three key performance areas for every business: financing, marketing, and talent. Whether attendees are starting a business, in need of strategies to sustain their growth, or looking to grow their company into a global organization, this summit is designed to provide practical, timely, and relevant information.

Information and registration: www.NewBiz-Summit.com

TRAILS / HOUSING Babysitting Group

If you are 12 years and older or know a youth interested in becoming a trained babysitter – Free of Charge...

Fill out a registration form at: **3** Sisters Community Center 2790 Onaste St. • Oneida, Wisconsin

All registrations must be turned in by Friday, October 16th

Must be pre-registered to attend (NO WALK-INS)

3 Sisters Community Center October 20th, 27th, Nov. 3rd, 10th, 2015 From 3:30 to 5:30 p.m.

Must attend all 4 sessions to be



"Information and assistance to meet your long term care needs."

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50 space limit. RSVP Stevens,



For more information please contact Florence or Mallory at 869-2448

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certified (No exceptions)

For more information: Isabel Parker 412-0396 or Violet RedHail 490-3844



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• FREE transportation if needed • FREE meal will be served

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Enrollment is limited to first 6 families

Call to reserve your spot: (920 490-3700 Ask for The TRAILS Program **Register Today!!**

Annual Tribal Transportation Conference November 3-4, 2015

Radisson Hotel and Convention Center Green Bay, WI

The 2015 Wisconsin Tribal Transportation Conference is set for Nov. 3 - 4 at the Radisson Hotel and Convention Center in Green Bay. The annual event is sponsored by the Wisconsin Department of Transportation's (WisDOT) Office of Business Opportunity and Equity Compliance, Tribal Affairs, along with the WisDOT Inter-Tribal Task Force.

This is a tremendous opportunity for state, tribal, federal and transportation construction professionals to enhance their knowledge of governmental and transportation initiatives impacting Wisconsin's 11 Native American tribes.

Sessions will include how to do business with WisDOT, transportation safety, cultural resources and preservation, and federal Indian law and tribal transportation projects.

To register, or for more information, go to the WisDOT website (www.2015wttc. eventbrite.com) or contact WisDOT Tribal Liaison Kelly Jackson at (608) 266-3761.

for more information go to: wisdottribaltaskforce.org

Bay Bank expanding service with second branch

ay Bank is proud to announce that in early November 2015 it will open a new branch office on West Mason Street in Green Bay! The new bank office will be located at 2550 West Mason Street and is right next to the Oneida Mason Street Casino. The Bank recently received the necessary approvals from the State and Federal regulators to open a branch office at this location.

The building was formerly used as a banking office. Last year the Tribe purchased the property with the intent of expanding the parking lot for their Mason Street Casino. After inspecting the building, the Tribe found it to be in good condition and felt it would be a good location for their bank. In early 2015 the Tribe and the Bank entered into a formal lease on the property.

The lot is actually large enough to operate the bank and expand the Eventually the bank will

parking lot behind the bank building for the casino. This turned out to be a win-win situ-

ation for both the Tribe and Bay Bank because the bank now pays rent to the Tribe to cover the costs of owning the property and the Casino gets more parking.

The building is currently being remodeled to make it warm and inviting for both existing and new customers. We feel that the Oneida community needs a second bank location to make Bay Bank more accessible and convenient. The updates will modernize the building and includes new wiring for information technology, a new teller line, new ceramic tile flooring, carpeting, safe deposit boxes and office furniture. The branch will have four employees when it opens consisting of tellers, a personal banker and a consumer loan officer.



add a commercial loan officer and a mortgage loan officer. The bank has already hired several new employees to get ready for this expansion.

New Market **Opportunity**

"The new branch creates a great op-

portunity for

Bay Bank to expand and grow our customer base" according to the bank's President and CEO, Jeff Bowman. He added "Green Bay is an excellent market for banking, especially for community banks. According to FDIC bank records, this part of the Green Bay market has total bank deposits of \$360 million, so the growth potential for Bay Bank is excellent".

According to Bowman, "Our strengths are providing banking services to Oneida tribal members, providing commercial loans to small business customers and our residential mortgage lending. Our customers enjoy the personal service we provide, especially the small business customers. With two major banks in Green Bay merging next year, there will be even more new customer opportunities for Bay Bank because many of those customers will get left behind in the merger and will be treated like a number".

The new location will also offer more convenience to Oneida tribal members. Mason Street is the second busiest traffic corridor in Green Bay according to records on the Wisconsin Department of Transportation website. Major businesses on Mason Street include the Oneida Mason Street Casino, NWTC,



Photo courtesy of Bay Bank New acquisition at 2550 West Mason St. will open in early November for new and existing Bay Bank customers.

Walmart, Sams Club and Festival Foods. The Bank will be very visible on Mason Street and the high traffic counts reflect a robust business activity. "There are also many businesses located in the industrial area behind the Bank and we hope to generate some new banking relationships with those businesses and their employees. This location will also be very convenient for Oneida Tribal employees and tribal member owned businesses" says Bowman.

History of Bay Bank

Bay Bank was established by the Oneida Nation in 1995 in partnership with five area businessmen. In the year 2000 the Oneida Nation bought out their partners' interest and became the sole owner of Bay Bank. Over the past 20 years Bay Bank has made a positive impact in the local community. The bank is especially proud of its leadership position in supporting Oneidaowned businesses, Oneida tribal members and its success in making homeownership possible for

business ventures. Bay Bank is the only

bank in Green Bay to offer the "HUD 184 Loan". This mortgage loan makes home ownership possible for borrowers that are enrolled in a federally recognized tribe. The HUD 184 loan features a low down payment requirement, flexible underwriting, no minimum or maximum income requirements, a long-term fixed interest rate, no private mortgage insurance and low closing costs. The HUD 184 loan may be used for a home purchase, refinancing, construction, and home improvements. The property can be fee land or trust, so it works in almost any situation. Since 2005, Bay Bank has originated over \$50 million dollars of HUD 184 loans. "Bay Bank services the loan, which our customers really enjoy because they can call the Bank and any issue can be resolved here at the Bank instead of having to call a servicer in another city" said Bowman. The property does not have to be located on a reservation. In fact, the Bank has originated loans in Wisconsin, upper and lower Michigan, Minnesota and several other states. Bay Bank also administers a unique loan program referred to as the Oneida Small Business

Project 2000. Through the OSBP 2000, Bay Bank has successfully delivered over \$5 million of loan funds to over 100 Oneida tribal memberowned businesses. Bay Bank provides support to the applicants in order to ensure the small business owner's success.

Bay Bank is committed to exceeding customer expectations by providing exceptional customer service. The true care and concern for customers portraved by representatives of Bay Bank is what makes this bank different than its competitors. Bay Bank employees deliver sound financial advice while assisting customers with the personal respect they deserve.

Today, Bay Bank has assets of nearly \$85 million and a staff of 24 "The Bank is people. profitable, well capitalized and positioned to take on this new opportunity" said Bowman. He added "On behalf of our Board and our employees, I really want to thank the Tribe, and other involved entities for giving us this great opportunity. They all helped us make this happen. The Bank has a bright future and this new branch will definitely help us grow and make the Bank financially stronger".

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Maintenance Maintenance Worker

Housekeeping Guest Room Attendants

Laundry Associate

Wingate Hotel

 Guest Service Representative Maintenance Technician
 Guest Room Attendant Common Area Cleaner/Breakfast Server Housekeeping Supervisor
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We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company

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> Servers · Set-up Bartender Kitchen – Pine Tree

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If you're interested in one of these positions and would like to join an industry leader, apply today online at: www.rhccgb.com\jobs

> **Radisson Hotel & Conference Center** Human Resource Department 2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation An Equal Opportunity Employer

hundreds of families.

Bay Bank and the Oneida Nation have developed some unique mortgage and entrepreneurial programs to assist Oneidas in obtaining housing and starting

"We look forward to serving you". Banking the way it should be!

GOOD CREDIT? Apply Today – DRIVE Today! **BAD CREDIT?** Foreclosure? 2013 2013 2008 ************** Ford Fusion SE Dodge Avenger SE **Chevy Trailblazer Bankruptcy?** This Week's Special Divorce? 2013 **Collections?** Honda Civic LX Only #4330 Judgments? Only #4334 #3615A PER PER PER Prior **WEEK**§ **WEEK**§ WEEK± **Repossession?** 2011 2013 2007 Chevy Malibu 1LT Jeep Patriot LA Chevy Avalanche **WE FINANCE!** #4318 0/22 GD PER GUARANTEED Only #8041 #4331 #4337 $d \star d \star d$ PER PER PER WEEK± **WEEK**§ WEEK± § 72 mo., 5.9% APR; ± 60 mo., 9.9% APR; Tax, DMV & doc fee extra. Terms may vary by purchaser/applicant. *All photos are for illustration purposes only. Must take delivery by 10/31/2015 Koenne -920-857-9494

1673 Main St., Green Bay • Apply Online 24/7 • koehnecredit.com

Health

Dissolving stent for heart arteries passes first large test

By Marilynn Marchione AP Chief Medical Writer

Now you see it, now you don't. A new type of heart stent that works like dissolving stitches, slowly going away after it has done its job, passed its first major test in a large study, doctors said Monday.

Abbott Vascular's dissolving Absorb stent performed as well as a conventional stent in the one-year study, but the fact it did not prove superior led some experts to be wary.

Still, the results on this and other novel stents currently in testing are fueling hope for a new generation of these devices, used on about 850,000 heart disease patients each year in the United States alone.

Stents are tiny mesh cages that keep blood vessels from reclogging after an artery-opening angioplasty procedure. The ones available now in the U.S. are permanent implants made of metal, usually coated with a material that oozes medicine, but they sometimes cause inflammation and other problems years down the road.

The Absorb stent, already sold in Europe, is made of a degradable material that's designed to stay intact and release medicine for a year, then break down over the next two years.

"It holds the artery open long enough for the artery to heal," then completely goes away, said one study leader, Dr. Dean Kereiakes of Christ Heart and Vascular Center in Cincinnati. "It can return the artery to its normal, natural structure and function."

The study involved about 2,000 patients with chest pain due to one or two clogged arteries, and was aimed at winning Food and Drug Administration approval to sell Absorb in the U.S.

In the study, those treated with the dissolving stent fared as well as those given a conventional Abbott stent called Xience. After one year, 6 percent to 7 percent of both groups had died of a heart-related cause, had a heart attack due to a problem with the treated artery or needed a new artery-opening procedure.

The dissolving stent did not prove better, though, on several measures, and the trends were leaning in the opposite direction, noted Dr. Robert A. Byrne of the Technical University of Munich, who has been a paid speaker for some rival stent and heart device makers.

He wrote a commentary published online with the study by the New England Journal of Medicine. Results also were discussed Monday at a meeting of heart specialists, the TCT conference, in San Francisco. Abbott sponsored and helped designed the study, and several study leaders consult for the company.

The idea of a dissolving stent is attractive, but "promise alone is not enough to make us unconditionally embrace this technology," Byrne wrote. A longer study underway now of 5,000 patients "will go a long way toward determining whether this promise will become a reality."

Being as good as a stent currently sold is all Absorb had to prove, said another study leader, Dr. Gregg Stone of Columbia University Medical Center.

"The question is what does it take to get it on the market?" he said.

> • See 11A, Stents

Oglala Sioux Tribe receives \$400K for suicide prevention

PINE RIDGE, S.D. (AP) ~ The Administration for Native Americans has awarded a 400,000 emergency grant to the Oglala Sioux Tribe to pay for activities and programs designed to prevent youth suicides on the Pine Ridge Indian Reservation.

Kevin Yellow Bird Steele, a spokesman for the tribe, told the Rapid City Journal (http://bit. ly/1VABP5f) that the money will be used to provide youth activities that promote positivity.

Young people told tribal leaders last winter that there is nothing to do on the reservation, Yellow Bird Steele said. Grantfunded activities could include beautifying the reservation, planting gardens and trees, organizing community dinners and other social events, as well as horse competitions and softball tournaments.

"We're trying to get of communities involved, to bring people together," s

he said. The Administration for Native Americans, which is part of the U.S. Department of Health and Human Services, supports Native American communities by providing financial assistance and capacity building, gathering and sharing data and advocating for improved policies. The \$400,000 is meant to cover the fiscal year of 2015-2016, with an additional \$400,000 to be awarded for the next fiscal year.

Yellow Bird Steele appeared before the U.S. Senate Committee on Indian Affairs in June and said 11 young people on the reservation had committed suicide since December, along with 176 youth suicide attempts and 229 people who were treated for "suicidal ideation," a phrase that means people were forming or conceiving thoughts to take their own lives.

He said that even with such collaboration and

new positive options for youth, the reservation still faces serious alcohol and drug problems. But he said the spreading of the federal grants over two years gives the tribe the opportunity ``to continue to get things done."

Dr. Richard McKeon, chief of the Suicide Prevention Bureau of the federal Substance Abuse and Mental Health Services Association, said the grant money is intended to be used "for youth to be engaged in meaningful activity." But he added that activities need to be part of a broad approach to treat what he called ``a very significant suicide cluster" on Pine Ridge.

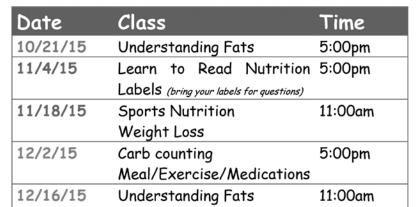
"Such clusters have occurred (previously) in Indian Country over the years," he said. "This is the most recent example of that."

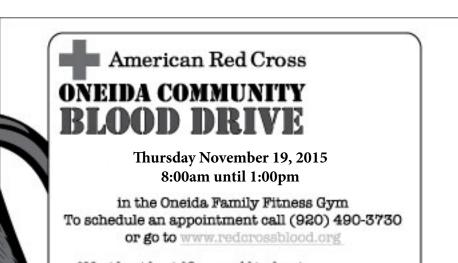
Information from: Rapid City Journal, http:// www.rapidcityjournal. com











 Must be at least 16 years old to donate
 Bring Photo ID or Blood Donor Card
 Please eat a good meal 1-2 hours prior to donating and drink lots of fluids
 Oneida Employees can check the intranet for furth

*Oneida Employees can check the intranet for further American Red Cross guidelines and watch for promotional posters in your area

WHEN YOU DONATE BLOOD YOU HELP 2-3 PEOPLE WITH EACH DONATION!

COORDINATED BY THE ONEIDA EMPLOYEE HEALTH NURSING DEPARTMENT & ONEIDA FAMILY FITNESS

Oneida Tribe Behavioral Health

K^*Nie.Kuhlí·Yo (Ga-nee-goo hlee yo) "The openness of the good spirit and mind"





3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
October 19 th	"Your Brain & Substance Abuse"	Mike Agneessens
November 16 th	Hope During the Holidays	Tina Marie Baeten
December 21 st	"Thinking to a Healthier You"	Tor Adkins

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions "Healthy holiday Recipes"



2015 Oneida Community Flu Prevention Clinic

Location Oneida Nation Elementary School

Dates Thursday, October 15th 3 p.m. – 5 p.m.

Tuesday, October 27th 3 p.m. – 5 p.m.

Thursday, November 19th 11 a.m. – 1 p.m.

Clinic dates based on vaccine availability

Education

Walk to School Day for ONES students



Kali photo/Nate Wisneski

The Oneida Nation Elementary School participated in the International Walk to School Day Wednesday, October 7. The event promotes safe routes to school along with healthy lifestyle choices. Because many roads around the school lack sidewalks the students walked the school grounds.

ONEIDA HIGHER EDUCATION

🗸 Were you an undergraduate student at a Wisconsin college or university in the past four years?

 Did you receive a college scholarship from Oneida Higher Education during that time?

If you answered yes to these questions, the Oneida Higher Education Office wants to hear from you!

In the coming month, we will be sending a web survey to recent Oneida Higher Education scholarship recipients asking about their college experiences. Your answers will provide invaluable information on how to improve the scholarship program. All invited scholarship recipients who complete this survey will be entered in a drawing to win an Apple iPad Air, valued at \$400.

To ensure you will receive a survey and have a chance to win an Apple iPad, please take a minute to update our records by going to the following web page: www.surveymonkey.com/r/OneidaStudents and Your Contact "Update Information" NO LATER THAN: October 31, 2015.

Thank you in advance for updating your information and taking part in this survey effort!

College Night scheduled for Juniors at Seymour High School

On October 20th at 6 PM college representatives will be presenting on technical and four year colleges in the Seymour Community High School auditorium. All juniors and their parents/guardians will receive valuable information about what educational options are available. Contact your student's school counselor if you have questions! Hope to see you there!



CMN Nursing Program National Accreditation renewed, Impressive Exam Scores Recognized

Keshena, WI – The engages Fall Semester is off to a good start for the Nursing program at the College of Menominee Nation (CMN) where word has been received of continued accreditation and high achievement for recent graduates.

CMN's President, Dr. Verna Fowler, announced this month that accreditation for the Associate Degree program in Nursing Program is renewed by the Accreditation Commission on Education in Nursing (ACEN). The Commission identified as an area of special strength the program's "exceptional integration of cultural, ethnic, and socially diverse concepts, particularly in relation to the Native American culture." ACEN's focus on this strength aligns especially well with the College's mission of infusing education with American Indian culture as it prepares students for leadership, careers and advanced studies in a multicultural world.

Nursing Dean Karen Bialcik states that accreditation identifies the program as one that

in continuous selfassessment, planning, and improvement in order to provide effective nursing education to

its students. "It tells our students and the general

public that our program has clear and appropriate educational objectives and is working to achieve these objectives," Bialcik adds. "That means that we are positioned to meet the demand for quality trained nurses locally and for surrounding communities."

Additional good news came with the report that recent CMN nursing graduates who took the National Council Licensure Examination (NCLEX) for Registered and Licensed Nurses have done exceptionally well. Of 30 nursing students graduating from CMN last Spring and Summer, 29 passed the examination on the first

Karen Bialcik CMN Nursing Dean

says. "The most recent group deserves recognition for doing exceptionally well both individually and as a group."

The

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NCLEX is

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Bialcik

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CMN's Nursing Career Ladder has many starting points. Opportunities to help students move into the nursing workforce include Nursing Assistant, Practical Nurse and Registered Nurse. The College is currently accepting applications for admission and financial aid for the 2016 Spring Semester enrollment. A new series of the eightweek classes gets underway in January. Information on CMN's nursing program may be found online at www.menominee.edu /nursing.

Sustain Oneida "Brown Bag" Series Affairs Office. cap of the Sustain Oneida



SUSTAIN ONEIDA

Sustain Oneida, along with Trust and Enrollment is continuing its "brown bag" discussion series! Held over the lunch hour beginning at noon, every month*. Topics will cover blood quantum, enrollment, per caps, identity, membership vs. citizenship, and more! We will provide a safe space to dig down into these difficult topics. Bring your lunch, your ideas, your open mind and join the conversation!

Conference Room. 134 Riverdale Dr, Oneida, WI 54155

• Wed Nov 4, noon -"Recap of the Sustain Oneida Summit" Led by Sustain Oneida and the Trust and Enrollment Committee.

Committee Business Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

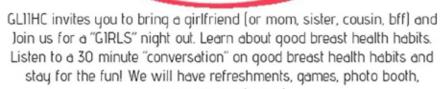
• Wed Nov 18, noon – "AlterNative: How Other Tribes Define Belonging (White Earth,

Summit" Led by Sustain Oneida and the Trust and Enrollment Committee. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

TBD "(En)Rolling Up Our Sleeves: Brainstorming Solutions" Led by TBD.

If you would like to receive email announcements about these and other Sustain Oneida events, please contact Kathleen Ratteree at krattere@oneidanation. org. More information about Sustain Oneida can be found at: https:// oneida-nsn.gov/bcc/Trust-EnrollmentsCommittee/

October is Breast Cancer Awareness Month



massages and more! Must be 20 years or older

Limited spots available Guest must pre-register by calling (414)-383-9526

When: Oct. 22nd Time: Thurs. 5:30-7:30pm Where: GL11HC

Night



Gerald L. Ignace Indian Health Center, Inc. 1711 S.11th St. Milw, W1 (414)-383-9526

• Wed Oct 21, noon – "Extending the Rafters: The Importance of Place and Community." Led by Mike Hoeft (Author of The Bingo Queens of Oneida). Oneida Veterans

Kahnawake Mohawk, Onondaga, Ysleta Del Sur Pueblo)." Led by Kathleen Ratteree. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

• Sat November 21, 9am-2pm - Sustain Oneida Summit! Radisson.

Wed Dec 2 noon - "Re-

Speakers and dates subject to change. Please check for email and Kalihwisaks updates.

> Yaw^ko! The Sustain Oneida Team

ONEIDA Higher Education 920-869-4333 or 1-800-236-2214

ARE YOU A HEALER?

We're looking for the next generation of native healthcare workers. Is that you?

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AMANDA BRUEGL, GYNECOLOGIC ONCOLOGIST ONEIDA, STOCKBRIDGE-MUNSEE

Drums

DRUMS ACROSS

Oneida Elder Services Lee McLester II Building P.O. Box 365, 2907 S Overland Rd. Oneida, WI 54155 Phone: 920-869-2448 1-800-867-1551 Speak to live operator at this phone number 24/7



Tsi? Nihuto láts WAhní tale?

Hunting moon

ONEIDA

Elder Services Congregate Meal Site 2901 S. Overland Oneida, WI 54155 Phone: 920-869-1551 Drums contact: Tammy Ceyphes Email: tammyceyphes@oneidana.org

November 2015

The Aging Population Growth

By Florence Petri, **Program Director**

Oneida Tribe Elder Services

The Coming Age Wave

America and its communities are aging and aging rapidly. How prepared are we in our communities? Do most Americans "age in place"? We need to become more aging friendly. Ten thousand Americans turn 65 every day, and this continues for the next 20 years. There's work to be done and room How do for improvement. you know if you are aging friendly? How do you measure the aging population, life expectancy and how long do they live? Global Aging reports that in the next 5 years 65+ worldwide will be greater than those 5+ and younger. Baby Boomer the As

generation born between 1946 and 1964 reaches retirement age, the number of Americans over the age of 65 is expected to reach 71.5 million by 2030, twice their number in the year 2000. At that point, one out of every five people in the nation will be an older adult. The fastest growing segment of America's aging population are those people over the age of 85 who are most likely to need the support of family, friends and community to remain living independently.

In the year 2050 there will be 90 million 65 and older. Women live longer than men. In Wisconsin, in 2010 there are 778,000 age 65 and over. That number has grown. There is some degree of urgency for our community to think about the impact. The vast

Attention All Participants of the Elder Services Congregate Meal Site: Please Help!

majority of older Americans want to age in their homes and communities for as long as possible. However, the aging of the population will pose new challenges for the delivery of local services such as health care, recreation, housing, transportation, public safety, employment and education. While these services assist a broad segment of the population, they also will have a major impact on the quality of life of older Americans.

We need to include our older folks and engage them in discussions about what changes to local government services may be needed to enhance our elder's quality of life and ensure that they can grow old successfully in our community.

Seeking Meal Site Volunteers

The meal-site is looking for volunteers, age 55 and older to

Menu -

November 2015 **Congregate Meal Site** 2901 S. Overland Oneida, WI 54155 Ph. (920) 869-1551

2 Monday

Liver & Onions, Mashed Potatoes, Carrots, Fruit, Jell-O

3 Tuesday

Spaghetti/Meat Sauce, Italian Blend Vegetable, Cheesy Mascot Bread, Fruit

4 Wednesday Swiss Steak, Baked Potato,

Brussels Sprouts, Fruit

5 Thursday

Beef Stew, Raw Vegetables, Garlic Cheese Biscuit, Fruit

6 Friday

Baked Fish, Oven Roasted Potato, California Blend, Fresh Fruit

9 Monday

Baked Ziti, Mixed Vegetable, Bread Sticks, Fruit

10 Tuesday

Beef Soup, Sandwich, Lettuce Salad, Jell-O

11 Wednesday CLOSED IN OBSERVANCE OF VETERAN'S DAY

12 Thursday Beef Stroganoff, Noodles,

Brussels Sprouts, Fruit, Ice Cream

13 Friday

Salmon Loaf, Parsley Buttered Potato, Cream Pea Sauce, Molded Jell-O

16 Monday

Chicken A La King, Carrots, Biscuits, Lettuce, Fruit

17 Tuesday Meat Loaf, Cheesy Potato, Green Beans, Fruit

18 Wednesday

Sloppy Joe, Corn On The Cob, Baked Potato Chips, Fruit

- **19** Thursday Birthday Day! Boiled Dinner, Salad, Cake **20** Friday

Participants who eat at the Elder Services Congregate Meal Site must call in to reserve or to cancel their meal before 3:30 p.m. the day before.

If you reserve a meal and don't show we're required to pay for that meal. If you show up without a reservation you'll have to wait until all reserved meals are served.

> Call (920) 869-1551 *No elder participant will be denied a meal*

help in the dining area, and with the delivery of Home Delivered Meals to homebound elders. The meal site address is: 2901 S. Overland Rd. Oneida, WI For more information, contact: Loretta Mencheski, meal-site supervisor OR call (920) 869.1551

	NOV	EMBER 20	15 ACTIVIT	IES 🛶
Monday	Tuesday	Wednesday		Friday
2 Yahtzee Game E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Burlington Store Green Bay 1:15	3 9:30 – 11:00 E.S. Meal-site	4 Wii Bowling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	5 Bathesda Thrift Store Green Bay 10:00 Chair Yoga E.S. Meal-site 1:30	6 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
9 Talking Circle E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	10 Karaoke E.S. Meal-site 12:30 Tai Chi (Light stretch & balance) Good for Arthritis E.S. Meal-site 1:30 – 2:30	11 OFF In observance of Veteran's Day	12 Packer Hall of Fame & Pro Shop \$12.00 (pay at the door) 9:30 Rubber Stamping E.S. Meal-site 1:15	13 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
16 Story Writing E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Woodman's Store Green Bay 1:15	Crafts 9:30 – 11:00 E.S. Meal-site	18 Wii Bowling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	19 Thanksgiving Bingo 3 Sisters Center 10:00 Birthday Lunch 12:00 Chair Yoga E.S. Meal-site 1:30	20 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
23 Talking Circle E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	24 Tai Chi (Light stretch & balance) Good for Arthritis E.S. Meal-site 1:30 – 2:30	25 Banks & Shopping 9:00 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	26 OFF In observance of Thanksgiving Day	27 OFF In observance of Indian Day
30 Story Writing E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:15	Happy . Thanksgiving	Thanks giving? Gulp!	* Please <u>sign up</u> for trips at the E.S. Meal-site. * All Trips leave from E.S. Meal-site. *Activities <u>need 5</u> <u>Elders</u> to go. *Activities subject to	Is this the Month of your Birthday? You <u>must sign up</u> <u>in the Birthday Book at the</u> E.S. Meal-site. * <u>Must be</u> <u>present at B-day Lunch</u> to receive your gift

change.

BIRTIBAY

Potato Crusted Cod, California Blend, Fruit, Cake

23 Monday

BBQ Chicken, Cole Slaw, Broccoli, Fruit

24 Tuesday

Ring Bologna, Parsley Buttered Potato, Squash, Fruit

25 Wednesday

Chili, Sandwich, Salad, Fruit

26 Thursday **CLOSED IN OBSERVANCE OF** THANKSGIVING **27** Friday

CLOSED IN OBSERVANCE OF INDIAN DAY

30 Monday

Corn Soup, 3 Inch Sub, Raw Vegetable, Fruit, Jell-O

All meals are served with coffee, juice, milk, tea, or water.

MENU SUBJECT TO CHANGE. Lunch is served: Monday–Friday from 12-1рм Breakfast is served: 9:00–10AM on posted days.

)rums

Clinical study on Alzheimer's needs Native Americans

By Marlene Summers ONCOA Administrative Assistant

Here is my last article on Alzheimer's. This article I am covering "Treatments for Alzheimer's" and "Research on Alzheimer's Disease." I hope these articles helped put at ease some of the questions in regard to the disease.

Treatment for Alzheimer's: First of all I must explain there is no cure for the disease. There are medications that can treat the symptoms of the disease. The medications work best for those who are in the early or middle stages of the disease. These medications only help your memory loss from getting worse for a time. You also have to take into consideration that there are side effects and may not work for everyone.

What about research on Alzheimer 's disease?

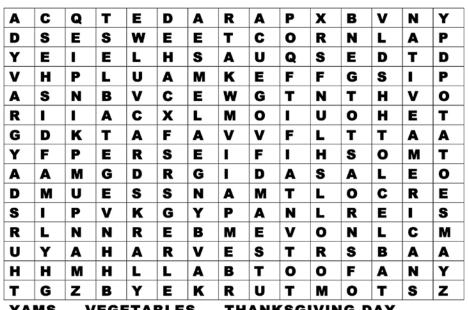
There are studies being done on people who have different kinds of memory problems.

They are also looking to find ways to slow the disease, and reduce its symptoms. People with Alzheimer's or family history can take part in clinical trials. It's a type of research study. If you don't have the disease or memory problems, you may also take part in the study. By doing a clinical trial or other research study is a way to help fight Alzheimer's disease. Right now we are hoping that some of our Tribal Elders will take part of this clinical study as the Wisconsin Alzheimer's Disease Research Center, would like more Native American people to be involved. The reason for this is that they have limited number of Native Americans involved on this research.

You may call Marlene Summers at 920-869-6850 if you have questions.

Information taken from "National Institute on Aging.'





Red Cross Emergency Preparedness Presentation

Wednesday November 18th, 2015,

12:30 pm – 1:00 pm

Elder Services Congregate Mealsite

Encouraging elders to have Emergency Preparedness Plans in place in the event of an emergency or disaster. For more information please contact: Joyce A. Hoes, Supportive Services Supervisor (920)869-2448

It's that time of the year to update your home & vehicle Emergency Preparedness Kits and check the expiration dates on food and Medications

Listed below are the recommended items in event of an emergency or disaster:

HOME:

- Three (3) day supply of medication, portable oxygen tank, & completed "File of Life"
- Three (3) day supply of non-perishable food: Food you don't have to cook (granola bars, can food, etc.)
- Manual can opener
- Three day supply of water (one gallon per person per day)
- Hygiene & sanitation items: Toilet paper, feminine products, baby wipes, etc.
- One (1) change of clothing & a pair of shoes
- Blanket, duct tape, & garbage bags
- Battery operated or crank powered radio
- Whistle to attract attention of emergency personnel
- First aid kit & manual
- Flashlight with extra batteries & bulbs
- Matches in a waterproof container & candles
- Extra set of keys
- Pet supplies for your pet
- Playing cards to bide your time until rescued

VEHICLE: Always let someone know when you're traveling, the estimated time of arrival (ETA), & route

- Cell phone (any cell phone can be used for 911 providing there is service) 911 Cell phones are available @ Elder Services free of charge
- First aid kit, manual, extra supply of medications, & completed
- "File of Life"
- Shovel & kitty litter
- Pair of boots, gloves, hat, & blanket
- Non-perishable or pre-packaged foods
- Battery operated or crank powered radio
- Flashlight, extra batteries, bulbs, & whistle to attract attention of emergency personnel

ONEIDA ELDER APARTMENT WAITING LIST



YAMS VEGETABLES THANKSGIVING DAY TABLECLOTH TOM TURKEY SQUASH SWEETCORN ROAST ROLLS STUFFING **PUMPKIN PIE** POTATOES **MEAL NOVEMBER** NATIVE AMERICANS THURSDAY HAM HARVEST FOOTBALL HOLIDAY NAP DISHES CARDS LEFTOVERS GRAVY FAMILY PARADE

ONEIDA ELDER GIFT SHOP



LOCATED INSIDE ELDER SERVICES 2907 S. Overland Road Oneida, WI 54155

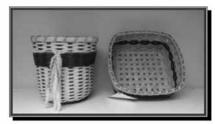
Open Monday-Thursday 8:00-4:00 Friday 8 till Noon



Fresh popcorn & drinks







Hand-crafted by local elders For more information call Barb Skenandore (920) 869-2448 Independent Living for Oneida Tribal Elders 2907 S Overland Rd., Oneida, Wisconsin 54155 1-920-869-2448, EXT 6854

Ask for Corinne Robelia-Zhuckkahosee

We are in the process of updating our files. We would greatly appreciate it if you would call us:

- to update your contact information
- if you need an application to be added to the waiting list
- if you would like to be taken off the waiting list

If you would like to continue to be on the waiting list, please update your address and phone number by Dec 1st, 2015. If I do not receive your updated information by the deadline, your name will be removed from the waiting list. Thank you for your cooperation in this matter.

Great Lakes Native American Elders Association (GLNAEA)



HO-CHUNK NATION PEOPLE OF THE BIG VOICE

Sponsored by Ho-Chunk Nation December 3 & 4, 2015 Ho-Chunk Hotel & Conference Center, Baraboo, WI S 3214 County Rd. BD, Baraboo, WI 53913, (608) 356-6210

Oneida Elder Services will not be providing Transportation or scheduling hotels for this month's GLNAEA meeting. We hope you are still able to attend and have a great event experience. If anyone would like to attend here is the hotel & contact information:

Three miles North of Bayfield, Wisconsin along "Lucky" Highway 13 PH: 1-715-799-3712, Toll free: 1-800-226-8478 Address: P.O. Box 1167 Highway 13 North Bayfield, Wisconsin 54814

Green Valley: Three Connected Neighborhoods

By Jeffrey Witte Planning Administration Planner

Housing development in Green Valley is built on the premise that each neighborhood has a unique design, access to nature, is connected to the community, and built to enhance the quality of life of residents who live there.

The goal is to create "neighborhoods" focused on the "well-being" of those who are going to live there whether they're an elder, family unit, single person or others.

Oneida can tailor the design and housing type for each neighborhood improving on the Housing and Urban Development Sites of the past. Green Valley has three distinct, connected neighborhoods that have been developed to improve the lives of its residents.

The largest neighborhood is the Elder Village. It is designed so that Elders have an extensive trail system for walking and biking. It's unique in the way that elders will have direct access to the trail from each home. The trail connects them to the entire Central Oneida Community. These connections will provide more opportunities for social interaction and community building. The elders can age in

Image courtesy of Jeffrey Witte This narrative map shows the layout of Green Valley which will feature elder housing, single family housing, walking trails and other amenities.

place and be in proximity to elder services such as the meal site.

Green The Valley Neighborhood is unique in design with a diverse mixture of housing types. The neighborhood includes single family rental units, home ownership homes and duplex units that are fully handicapped accessible. The neighborhood's main feature is a large central green space that will allow residents to define future use. Possible ideas include recreation activities such as lacrosse, a gazebo for family gatherings and community garden spaces.

The newest project

scheduled for construction in 2016, is the Uskah Village Neighborhood. The focus of this neighborhood is to enhance the quality of life of single parent households, families just starting out, and single individuals. The four unit townhouse style homes are designed to reduce energy consumption

with clear story windows for letting in natural light. The interior units include a second story loft that provides a flexible space for a family room, bedroom or a study space for doing school work. The neighborhood is designed to include community gathering spaces so residents can get to know

each other and entertain visiting friends and familv.

Pathway connections, diverse housing types, gathering community spaces and direct access to nature will create a vibrant residential atmosphere and enhance the quality of life of its residents.

Open house displays future Oneida housing

By Dawn Walschinski Kalihwisaks Managing Editor dwalschi@oneidanation.org @dwalschi_kali (920) 496-7318 🔍

Statements such as 'beautiful" "gorgeous" and "I'll put it on my wish list" could be heard at the open house for a new duplex and four bedroom home in the Green Valley development on Thursday, October 1. The

three split level houses according to OHA Executive Director Dale Wheelock.

"It's all (Housing and Development) Urban HUD Funded," explained Wheelock. "The Tribe didn't put a nickel into it."

The new units will address a shortage of affordable housing on the Oneida reservation. There are currently 200 living with parents or friends can lead to overcrowding.

Oneida citizens interested in housing must fill out an application and meet certain income requirements.

"We go on a waiting list system, and the waiting list is determined by when you have your completed application. It's not the date you





Oneida Housing Authority (OHA) hosted the event by grilling out and offering door prizes.

Michelle Cottrell stated she loved the design of the new split-level house.

"It is amazing; I love the outside siding and the stonework. The inside is beautiful, so much more room," said Cottrell.

The new buildings are part of the Green Valley Housing Site which will feature five duplexes, eight elder units, and names on the waiting list with 122 of those representing family rentals.

"Single families are need," greatest said Wheelock.

The future Uskah Village will address housing needs for single people with the construction of townhouses.

"There's a lot of individuals who want to be on their own, but can't afford it, so therefore they're living at home," said Wheelock. Adults

40c

.\$3 Kessler Doubles

S4 Smirnoff Doubles

.52 Coors Light

.\$3 Kessler Doubles

S2 Bud Light Bottle

S2 MGD 64 Bottles

.\$2 Bud Light Bottle

.\$2 - 12 oz. Leinie's Tap

.\$2 - 12 oz. Leinie's Tap

.\$2 - 12 oz. Leinie's Tap

.\$2 - 22 oz. Pabst Blue Ribbon

00000000

Every time Green Bay scores a touchdown, celebrate with us with our 10-minute COUNTDOWN DRINK FEATURE

started, it's the date you got it completed because we have to have proof of membership, we have to have proof of income," said Wheelock.

Rents and mortgage payments are based on income and range between \$50 to \$600 a month.

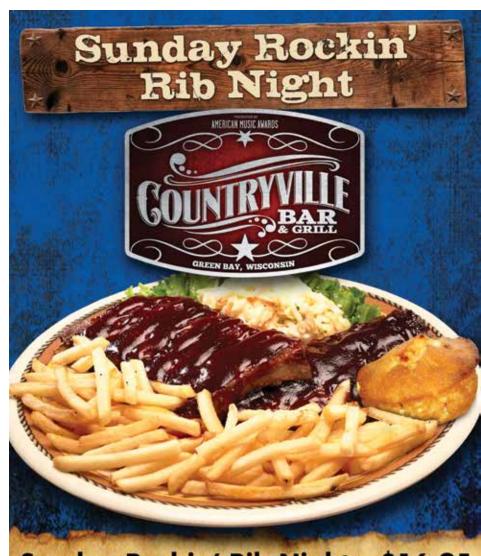
"We can't charge more than 30% of adjusted gross income," he said.

> See Page 11A **Open House**

WINGS Available starting one half-hour before game to one half-hour after.

Kali photo/Dawn Walschinski

The Oneida Housing Authority (OHA) held an open house Thursday, October 1 to display a new duplex and split level home.



Sunday Rockin' Rib Night - \$16.95 All You Can Eat • 4pm - 11pm

Finger-licking, tender BBQ ribs served with a cornbread muffin, fries and coleslaw.

Inside

Oct. 18 SAN DIEGO ..

Oct. 25

Nov. 1

Nov. 8

Nov. 15

Nov. 26

Dec. 13

20

BYE WEEK

at Denver ..

DETROIT ..

at Detroit ...

at Oakland

at Arizona.

MINNESOTA

DALLAS.

at Carolina ...

at Minnesota ... CHICAGO.

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Local

From page 10A/Open House

OHA Open House Winners

On October 1st Onei- 6) Stacie Danforth da Housing Authority (OHA) held an open house so community members could see the latest homes that were built.

The open house was held on Powless Drive. OHA showed a 2 bedroom family rental unit and a 4 bedroom rent to own home. 132 people attended the open house luncheon.

Besides a meal, OHA also gave away a brand new lawn mower, a weed eater and ten \$20 gift cards for Oneida Retail.

The list of winners:

Lawn mower: Ahsan Janiak

Weed eater: Chuck Cornelius

\$20 gift card: 1) Eleanor Bailey 2) Fred Miller Kelly Falash 4) Loretta Skenandore 5) Julie Hill

7) Sandy De Leon 8) Arvilla Doxtator 9) C.F.W. 10) Deborah Hackel

There were also a few things donated to OHA that were given away and the list of winners: Sweat Shirt: Kilabrew Vandyke Sweat Shirt: **Rita Summers** \$25 Fleet Farm gift card: Silvia Tucker \$25 Fleet Farm gift card: Robert Schuyler Cooks Test Cookbook: Sandra Summers

Oneida Housing Authority would also like to thank OTIE who donated coffee mugs, hand towels and pencils. Ken Falish Construction who donated the sweatshirts and Fleet Farm gift cards and Joann Muir who graciously donated the cookbook and the beautiful OHA thermal mugs that



Kali photo/Dawn Walschinski

Isabel Parker, left, signs in visitors to the open house held by Oneida Housing Authority (OHA) on Thursday, October 1.

Wheelock shared the story of a duplex that was bought by Oneida that had an Oneida resident. Before the purchase, the individual was paying \$625 a month for rent. However, because she was income eligible, she could pay the flat \$500 OHA rate.

"Plus we went in and rehabbed the unit, making it energy efficient so we reduced her energy costs," said Wheelock.

From page 6A/Stents

"No one expected superiority in the first year. We expect the real benefits of this technology to be when it dissolves, over several years" in terms of lower complication rates, he said.

The study lasted only a year; participants will be tracked longer to see how they fared when the stent dissolved. Previous studies showed the stent does dissolve as intended.

Phyllis Camp, a retired social worker from Pine Valley, Mississippi, was the first person in the U.S. to get the dissolving stent through the study in December 2012.

"What appealed to me is the fact it would allow my body to heal itself and I wouldn't have anything metal left behind. It can be followed at http:// seemed much more natural to support the artery till it could heal itself,'

Price could be a factor in how widely dissolving stents catch on. Abbott would not disclose Absorb's price and said it varies in dozens of countries. Others said dissolving stents cost more than conventional ones.

said

OHA currently has 350

"1153 people we serve

month,"

For more information

about OHA call 920-

869-2227 ext. 6191 or

visit their offices at 2913

Commissioner St. in Site

I. Oneida citizens 55 and

older who are interested

in elder housing should

call 920-869-2448, ext.

total housing units with a

96% occupancy rate.

every

6854.

she said.

Wheelock.

Earlier this month, the FDA approved the first stent whose drug-oozing coating dissolves over time, leaving behind just a metal scaffold. Extremely thin stents also are in testing, and results are due soon on a new stent that has tiny pores to release medicine rather than a coating that remains or goes away over time.

Marilynn Marchione twitter.com/MMarchioneAP

OBC honors Years of Service



The Oneida Business Committee (OBC) presented Years of Service awards to (left to right) Debra Kurowski - 30 years, Terrylee Blackowl - 30 years, Debra Summers - 30 years and Sally Doxtater - 25 years.

Those who were not present were: Lorena Metoxen - 25 years, David Deleon- 25 years, Peter King - 25 years, Robert Danforth - 30 years.

The awards were presented at the Wednesday, October 14 OBC meeting.

Like us

on Facebook

You Can't Aim **Too High**

Larry Cockerel will Share 5 Simple Rules to Achieving Peak Performance at NWTC's 2nd Annual Business Success Summit

In business, it is easy to get caught up in the day-to-day routine of the office and realize years down the road that you never really made an impact. But Larry Cockerel, international leadership coach and speaker, is on a mission to help business owners get out of their own way and help them make a difference on purpose. Cockerel is a featured speaker at this year's Business Success Summit and will provide a brief morning keynote, a breakout session and the closing keynote titled, There's No Such Thing as Aiming Too High; 5 Simple Rules for Achieving Peak Performance. To Cockerel, there really is no such thing as aiming too high and he encourages everyone to finish the Business Success Summit strong by attending his closing keynote. "The big question on your mind is, 'should I stay and attend the closing keynote?' It's been a long day, I could beat the traffic, and my mind is on overload," Cockerel said. "Answer: It's your business, and the opportunity to learn how to Achieve Peak Performance is the whole purpose of the day.'

Larry will help kick off the morning general session with a 20-minute talk on the 3 keys to unlocking idea empowerment. His breakout session addresses how businesses can embrace technology and traditional practices to achieve greater results. "Make sure to take away as much as you can to help you and your team achieve the highest returns and results. Now that's Peak Performance!" Cockerel said. "So be in the room, be present, and aim higher than you ever have before, it's your business!" Cockerel will address this year's theme of "Achieve Peak Performance" along with two other keynote speakers including Dino Signore, Ph.D., President of the Signore Group and Wayne Breitbarth, LinkedIn for business expert, and CEO of Power Formula, LLC. For more information about the Business Success Summit on Nov. 6 at the NWTC campus in Green Bay, please contact the Small Business Initiative at (920) 498-7124, email erc@nwtc.edu or visit the event website at www.newbizsummit.com to register.



were given to all who attended the open house.

Prices good through November 28, 2015 · Sorry! No rain checks! Oneida Market Hours: 7am-7pm, Mon.-Fri.; 9am-5pm Sat.-Sun. • 920-496-5127

10

Due to road construction The Site I Library and Oneida Enrollment Office is experiencing some electrical service disruptions. This effects their phones and e-mail and has caused some closures.

Your patience is appreciated!



#TealPumpkinProject

Help support the Food Allergy Research & Education this October to help create for a safer, happier Halloween for all!

Did you know that in the U.S. 1 in 13 children have food allergies? Instead of candy or treats during trick-or-treating, have you thought about giving non-food items? Or have a separate bowl from candy just to keep a few on hand for the kids who have food allergies. You can purchase these items at a dollar store, party supply store, or online shops.

To show that you are participating, all you have to do is paint a pumpkin teal (greenblue, like a dark turquoise) or put a poster or flyer on your door.

For more information

Bill would allow guns in university, college buildings

MADISON, Wis. (AP) legislators have introduced a bill that would allow concealed carry gun owners to bring weapons into public university and college buildings in Wisconsin.

http://www.foodallergy. org/teal-pumpkin-project Ideas for Non-Food Treats

on #TheTealProject and

to download a sign go to

- · Glow sticks, bracelets, or necklaces
- Pencils, pens, crayons or markers
- Bubbles
- Halloween erasers or pencil toppers
- · Mini Slinkies
- Whistles, kazoos, or noisemakers
- · Bouncy balls
- Finger puppets or novelty toys
- Coins
- Spider rings
- Vampire fangs
- Mini notepads
- Playing cards
- Bookmarks
- Stickers
- Stencils

~ Two Republican state

ons inside campus buildings. The University of Wisconsin-Madison is one school that has posted signs banning weapons at entrances to every building on campus.

versities. But the schools

are allowed to ban weap-

SW Native Club on the march



Photos courtesy of Elizabeth Sauer Southwest The High School Native Club participated in the annual Homecoming Parade on September 30th.

The Club enjoyed the opportunity to represent the Native students at Southwest High School.

We would like to thank the Oneida Police Department, Little Miss Oneida Margaret Cornelius, and Willard Johnson for their participation and help in making our float successful.



The proposed legislation from Rep. Jesse Kremer and Sen. Devin LeMahieu (leh mah hew) comes less than two weeks after a gunman killed nine people at a community college in Oregon.

Under current law, license holders can carry guns on the grounds of public colleges and uni-

Democratic Rep. Melissa Sargent tells the State Journal (http://bit. ly/1Ls9QmV) she questions the wisdom of allowing more guns on campus where drinking alcohol is common.

Information from: Wisconsin State Journal, http://www.madison. com/wsj



One Stop - Westmind Closed Thurs., Dec. 24, at 8pm Closed Fri, Dec. 25 (Opene Sat, Dec. 26, at Sam) Fri., Dec. 31, open 6am-Midnight

One Stop - E&EE

Gosed Thurs., Dec. 24, at 4pm One Stop and Casino closed Fri., Dec. 25 (One Stop opens Sat. Dec. 26. at Ham) Fri., Dec. 31, open 6am—10pm

Oneida Casino Travel Center One Stop closed Thurs., Dec. 24, at 7pm Casino desed Thurs., Dec. 24, at 6pm Smokeshop and Casino closed Fri., Dec. 25 (Smokeshop open: Sat, Dec. 24, at Sen) One Stop and Casino closed Fri., Dec. 25 Une Stop open: Sat. Dec. 24. at Sami

Fri., Dec. 31, open 6am—Midnight

STOP

One Stop - Packerland One Stop closed Thurs., Dec. 24, at 7pm Casino closed Thurs., Dec. 24, at 6pm One Stop and Casino closed Fri., Dec. 25 (Dec Stop open: Sat. Dec. 3), aniami

Fri., Dec. 31, open 24 hours

One Stop - Larsen

Closed Thurs, Dec. 24, at 7pm

Closed Fri., Dec. 25 (Dpens Sat, Dec. 26, at Sam)

Fri., Dec. 31, open 6am---Midnight

Smakeshaa - Binga

Smokeshop and Casino closed Thurs., Doc. 24

Fri., Dec. 31, open 9am --- Midnight

Casino Thurs., Dec. 24, open 24 hours Smokeshop closed Fri, Dec. 25 (Smokeshop opens Sat, Dec. 26, at 7am) Casino Fri., Dec. 25, open 24 hours Fri., Dec. 31, open 7am-Midnight

Smokeshop - libell

Smokeshop - Casino Smokeshop closed Thurs., Dec. 24, at 6pm

Smokeshop closed Thurs., Dec. 24, at 6pm Casino closed Thurs., Dec. 24, at Midnight Smokeshop closed Fri., Dec. 25 opens Sat, Dec. 26, at 7. Casino Fri., Dec. 25, open at Noon Fri, Dec. 31, open 7am--- Midnight

Oneida Market Closed Thurs., Dec. 24, at 7pm Closed Fri, Dec. 25 Opens Sal, Dec. 26, al 7am ini, Dec. 31, open 7am-7pm

Saturday, October 31

RACE

Juvenile Fillies Filly & Mare Turf Filly & Mare Sprint **Turf Sprint** Sentient Jet Juvenile Longines Turf **TwinSpires Sprint** Mile Classic

PURSE

\$2,000,000 \$2,000,000 \$1,000,000 \$1,000,000 \$2,000,000 \$3,000,000 \$1,500,000 \$2,000,000 \$5,000,000

DISTANCE

1/16 Miles 13/16 Miles 7 Furlongs 5.5 Furlongs 1/16 Miles 1/2 Miles 6 Furlongs 1 mile 1/4 miles

Off-Track Betting opens at 9am. Cash bar available. Advanced wagers may be placed Friday, October 30, beginning at noon.



Red Dresses hung for indigenous women

Kali photo/Dawn Walschinski Red dresses were hung in the woods across from the Norbert Hill Center October 4-5 as part of a North American display of red dresses to represent the missing and murdered indigenous women in Canada and the United States. Laura Kahantanukwas Cornelius helped coordinate the display.

"I wanted to organize this to raise awareness about the missing native women, because it's not only happening in Canada with all the First Nations women, they've had over 220 some women just in 2014 that have disappeared, because what's going on in North Dakota with the oil, there's a tremendous amount of missing girls up there," she said.

Cornelius also wanted to bring attention to the dangers of drug use in the Oneida community.

"When (youth) start using drugs and alcohol, they want more, so usually someone promises something and will take them, and they usually don't come back," said Cornelius. "It's rampant in Indian Country."

The dresses have been moved to Wise Women Gathering Place at 2482 Babcock Rd and will be on display through the end of October. Call 920 490-0627 or email bscow@ wisewomengp.org for more information.





California governor bans Redskins name at public schools

By Christopher Weber Associated Press

LOS ANGELES (AP) ~ Four California high schools will be forced to change mascots after Gov. Jerry Brown signed legislation making the state the first to bar public schools from using the Redskins name for sports teams.

It was one of three sports-related bills approved by Brown in the last week. He also signed a measure that bans players and coaches from using smokeless tobacco at professional baseball parks and another that recognizes competitive cheerleading as a high school sport.

The mascot legislation signed Sunday will prevent public schools from using a term that American Indians regard as offensive. The law, which goes into effect in 2017, is unique to California.

Only four public schools still use the name, including Tulare Union High south of Fresno. Sarah Koligian, superintendent of Tulare Joint Union High School District, said officials were "disappointed" by Brown's decision but will change their team name.

"We will adhere to the law as it is written," Koligian said in a statement Monday. "Together with our Board of Trustees, school community and our Tulare community we will seek their input to determine our new mascot."

The Chowchilla Union High School District in the Central Valley will seek public comment on a new mascot. Its lone high school, with about 1,000 students, has used a Redskins mascot and logo since 1928 without complaints, Superintendent Ronald V. Seals said. "You don't pick a mascot that you don't respect, dignify, love, honor, all those things," he said. ``It's just taking away something that's so near and dear to their hearts ... and by people who don't even live here." American Indian groups have protested the name's continued use amid their court fight with the NFL's Washington Redskins. A federal panel ruled last year that the team's trademark should be canceled, but the team is challenging that decision in court. Washington owner Dan Snyder is facing unprecedented opposition from those who consider his

team's name a racial slur.

"This landmark legislation eliminating the R-word in California schools clearly demonstrates that this issue is not going away, and that opposition to the Washington team on this issue is only intensifying," said Oneida Indian Nation Representative Ray Halbritter of the group Change The Mascot, which supported the bill. "The NFL should act immediately to press the team to change the name."

California schools Gustine High in Merced County, Calaveras High in Calaveras County and Chowchilla Union High in Madera County also use the name. Messages seeking comment from school officials were not immediately returned Monday, a federal holiday.

The measure Brown approved Sunday that bars players and coaches from using _ or even having _ smokeless tobacco on the playing field at ballparks expands on local bans passed by San Francisco and Los Angeles. It wasn't immediately clear how the statewide ban would be enforced.

Public health officials who backed the proposal cited the prevalence of youths using smokeless tobacco, even while cigarette use drops. They say smokeless products contribute to oral, pancreatic and esophageal cancers as well as other diseases.

Major League Baseball said it supported banning smokeless tobacco when the proposal was introduced earlier this year, but the league didn't immediately comment on the statewide prohibition. Chewing tobacco, known as dipping, is already prohibited in minor leagues. The governor also approved a bill last week that requires the California Interscholastic Federation to oversee competitive cheerleading as it does other high school sports by 2017-18. The formal recognition will give cheerleading the respect and safety standards that athletes deserve, said Democratic Assemblywoman Lorena Gonzalez of San Diego, who introduced the bill. At least eight other states treat competitive cheerleading as a sport, said Gonzalez, a former high school and college cheerleader.

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Notice

Oneida business offices will be close Wednesday, November 11 in honor of

Veterans Day

14B (Kayé Yawá·le) • October 15, 2015



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By Yvonne Kaquatosh Kalihwisaks Page Designer & Advertising Coordinator ykaquato@oneidanation.org M (920) 496-7317

he was the reigning 2000-2001 Menominee princess at the tender age of 18.

That was just a starting point for Jennifer Tucker. As a proud citizen of the Menominee Tribe, she embraced her cultural identity as a prizewinning fancy shawl dancer for a number of years. She now resides in Hawaii and has new goals and aspirations for herself - that of professional bodybuilder.

So, how does a mother of 6 year-old twin boys and a 10 year-old daughter make the decision to pursue bodybuilding as a career option? She explained that her trainer Shane Lyman's wife, Pomaikai, entered the Paradise Cup after she had her son and won first place. "I thought to myself if she can have four kids and have a banging body so can I! And that's where it all started. She is my #1 training partner today."

Lyman is a Hawaiian native who has been training people for the past 15 years. "I've been training with him since my twin sons were born, so that's about six years now," she said.

She just recently competed in the 2015 Paradise Cup Competition, figure category, which was held at the Sheraton Waikiki Hawaii Ballroom on Saturday, September 26. She took third place honors at the event qualifying her to compete on a national level. The dates for National competition have yet to be released, however, she did indicate that there are upcoming shows in Vegas, Chicago and Pittsburgh.

Her competitive spirit was challenged after competing in the same category in 2014, where she placed eighth in the competition. That first experience only fueled her desire to work that much harder for the 2015 Paradise Cup. Her hard work and dedication and strict self-discipline for



Contributed photos

Above, Jen strikes a pose for her mom Kathy, the day of the competition in Waikiki. At left, on stage in competitive mode with fellow body builders.

this year's competition, paid off in spades as she achieved her goals within five months with an amazing transformation.

This was her fourth show having first competed in 2011 where she placed fourth in the bikini category. She took a break the following year but says she couldn't stay away too long. Her second run in the competition was in 2013 in the same category. She changed it up for the last two back-to-back competitions in the figure category, earning an eighth and her latest third place title respectively.

"The saying 'it takes a village to raise a baby? rings very true in my situation," she said. Family support is key and that she has plenty of. "Okay, so everyone knows it's ridiculously expensive to live in Hawaii," she explained. "My fiancé Robert is an only child and we live with his parents. We are very fortunate to have lots of help from them," she added. Her mother in law, Myrna Daguio, whose also affectionately called 'Grammy', gets the kids up and ready for school. Her daughter Julissa gets on the bus "right behind our house." 'Grammy' gets the twins to school, which is also nearby, just in time to enjoy breakfast.





Holiday Hours

Thanksgiving

THURSDAY, NOV. 26, 2015

Main-Airport: Open 24 hours, Poker closed W. Mason: Open 24 hours IMAC: Closed Packerland: Open 24 hours Travel Center: Open 8am—Midnight

FRIDAY, NOV. 27, 2015

Main-Airport:	Open 24 ho
W. Mason:	Open 24 ho
IMAC:	Open 8am-
Packerland:	Open 24 ho
Travel Center:	Open 8am-

Christmas

THURSDAY, DEC. 24, 2015

Main-Airport:	Open 24 hours,
	Poker closed
W. Mason:	Open until Midnight
IMAC:	Closed
Packerland:	Closes 6pm
Travel Center:	Closes 6pm

FRIDAY, DEC. 25, 2015Main-Airport:Open 24 hours,
Poker closedW. Mason:Opens at NoonIMAC:ClosedPackerland:ClosedTravel Center:Closed

SATURDAY, DEC. 26, 2015

urs

urs

urs

-2am

-2am

Main-Airport:Open 24 hoursW. Mason:Open 24 hoursIMAC:Opens 8amPackerland:Opens 8amTravel Center:Opens 8am

New Year's Eve

THURSDAY, DEC. 31, 2015

Main-Airport: Open 24 hours W. Mason: Open 24 hours IMAC: Open 8am-4am Packerland: Open 24 hours Travel Center: Open 8am-Midnight





Her daily routine:

Tucker is out the door by 5:00 a.m. to work out at the local gym. She starts out her day with 30-60 minutes of fasted cardio and then moves on to the weights, focusing on a different group of muscles each day. The workout typically takes about one hour.

Monday – Legs Tuesday – Shoulders Wednesday – Back Thursday – Chest Friday – Hamstrings and glutes

> See Page 2B Inspiring Native

Environment

www.kalihwisaks.com

Metoxen named "Conservation Officer of the Year"



Submitted photo

Terry Metoxen was recognized as the "Conservation Officer of the Year" during the 2015 Native American Fish & Wildlife Society Regional Conference hosted by Grand Traverse Band of Ottawa Chippewa Indians, Michigan. The award was presented for his outstanding work and contributions as a Conservation Officer for the Oneida Tribe of Indians of Wisconsin. During his years of service Officer Metoxen has held a seat on the Great Lakes Region Training and Standards Board for over 10 years. The Board establishes training sessions specific to the duties of Conservation Officers of the recognized Tribes of the Great Lakes Region, which includes WI, MI, MN, OH, IN, & IA.

Public Hearing

Tuesday, October 27, 2015 5:00 P.M. At Ridgeview Plaza - Suite 4

Public Comments on Land Access for Natural Areas such as:

OnAyote?a.ka Lake, Where the Water Birds Nest And Coyote Run

Hosted by: Oneida Environmental Resource Board Please call Laura Manthe at 496-5360



www. Kalihwisaks .com

This is your opportunity to shine!

Hunters:

Let the community know about the one that didn't get away!

From page 1B/Inspiring Native

Saturday – Biceps and Triceps Sunday – Rest day / Family day Everyday – Abs

"We usually have about five different exercises each day," she explained.

In addition to her grueling workout schedule, she is a medical assistant in a podiatrist office. Her duties include patient care, answering phones and scheduling appointments. After showering at the gym, she heads straight to work. "Sometimes I have to eat my first meal on the way there. I prep all my food the night before so that I keep myself on track," she added.

drive home takes her over an hour.

"Coming home to my little 'snuggle bugs' is the best part of my She says they day!" read books and go over homework that they did at the library with their Grammy after school. She bathes the twins and gets them ready for bed. Somewhere in between all that she says, "I pack my meals and get my gym bag ready for the next day. Then we do it all over again day after day." Most of the time there is also some sports practices to take the kids to as well. She was able to come home this past summer for vacation with her children in tow. While home, she continued with her work out routine. She joined her mom, Kathy - who is also a driven workout fanatic - at the Oneida Family Fitness Center. "The training never stops. We go until we reach our goal,



Submit your photo along with a few details and we'll do the the rest. Submissions can be emailed to **kalihwisaks@oneidanation.org** OR you may use snail mail and send to:

It's that time!

Time to Brag your Buck

that is!

Kalihwisaks, P.O. Box 365, Oneida, WI 54155 You may also call *Chris* at **920.496.7316** or *Nate* at **920.496.7319** for more information.



Her diet plan consists of the following:

- *Breakfast:* Usually consists of oatmeal and scrambled egg whites.
- Snack: A protein shake.
- *Lunch:* Protein is white fish, boneless skinless chicken breast, or ground turkey breast. *Carb choices include:*
- Rice, sweet potato or oatmeal. She always has a side of veggies with her meal.
- *Snack:* another snack before dinner for her is another protein shake.
- *Dinner:* Is similar to lunch. The only difference is that she usually doesn't have carbs for the last meal. *For drinks:* Anything diet, but mostly water will work.

On a side note, she doesn't eat anything with sugar – including fruit – while training for competition.

"After work I have to sit in horrendous traffic! Did you know Hawaii has the worst traffic in the U.S.", she adds. The which is to become pro," said Jen.

She's definitely inspired many native and nonnative alike with her posts on her facebook page as well as a popular healthy active natives page (HAN's) geared encourage to and motivate individuals to exceed to succeed. Perhaps we all can take a few tips from phenomenal а young native woman who doesn't seem to be showing any signs of slowing down anytime

Contributed photos

Above, Jen took advantage of the opportunity to work out at Oneida Family Fitness while she was home on vacation in June 2015. At right, an amazing 5 month transformation.

soon. Are you ready?







Contributed photos

Far left, 2000-2001 reigning Menominee Princess. Middle, a proud mother/daughter moment. Above, Jen's twin sons with their grandmothers, Kathy, left of Green Bay, Wisc. and Myrna, Hawaii.

Classified

Call the **Kalihwisaks** at **1-800-206-1100** ext. 7317 to place an ad

Oneida's Best Marketplace

Mail submissions to: Post Office Box 365 Oneida, Wisconsin 54155

EMPLOYMENT

Looking for a rewarding career providing direct support to people with disabilities?

Join Homes for Independent Living Today! Locations include: Green Bay, De Pere, New Franken. Pay \$10-12/hr. Responsibilities:

- Assisting with personal cares
- Medication Administration/Health monitoring
- Meal preparation/feeding
 Assist in recreational
- activities

Apply at **www.hil-wi.com** (920) 393-1925.

EMPLOYMENT

The Democratic Party of Wisconsin is hiring in our Communications and Membership Departments. www.wisdems.org



Tune in to...

Kalihwiyose wpne 89.3 on your FM dial... Thursdays 10:00pm to midnight Call 920-496-7317 for all your advertising needs



LEGAL NOTICE LEGAL NOTICE

Setting Time and Notice to Creditors: ONEIDA JUDICIARY NOTICE OF

Request for information

The following estates are

being prepared for pro-

bate by the United States

Department of the Interior and/or the Oneida Tribe of

Indians of Wisconsin, Land

Commission, Division of

All creditor claims must be

filed on or before Decem-

Alice Ninham

DOB: 06/05/1934

DOD: 12/18/2013

Send all creditors' claims

and information relating to

the decedent to the follow-

Tina L. Figueroa

Land Title and Trust

Specialist

Oneida Tribe of Indians

of Wisconsin

Division of Land

Management

PO Box 365

Oneida, WI 54155

Dated:

Wednesday

October 6, 2015

Land Management.

ber 22, 2015.

ing address:

HEARING RE: DOCKET #15-TC-033, Oneida Housing Authority v. Bobbi Villatoro

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on Tuesday, November 17, 2015 at 9:00 a.m. in the above captioned case at the Oneida Judiciary office located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary P.O. Box 19 Oneida, WI 54155 (920) 496-7200

ONEIDA JUDICIARY NOTICE OF HEARING RE: DOCKET #15-TC-034, Oneida Housing Authority v. Jennifer Lilley

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on Tuesday, November 17, 2015 at 9:00 a.m. in the above captioned case at the Oneida Judiciary office located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary P.O. Box 19 Oneida, WI 54155 (920) 496-7200

DO YOU HAVE SOMETHING TO SELLP Try Using The Kalihwisaks Classifieds!

For a limited time, get three lines of FREE Classifieds. ad space. For details call 920-496-7317 or email Kalihwisaks@oneidanation.org

FOR SALE

HOME FOR SALE 3-bedroom ranch, 2 stall garage, N7147 Path of the Wolf. Call Terrie, 920.461.4703.



Oneida Tribe Employment Opportunities

Open to <u>ALL</u> Applicants

Position Title

Desktop Support Specialist II Master Electrician Senior Auditor Senior Custodian-Roving (3rd Shift)

Dicants <u>Department</u> MIS/Desktop Services Gaming Maintenance Internal Audit Gaming Facilities

Closing Date Until Filled Until Filled Until Filled Until Filled

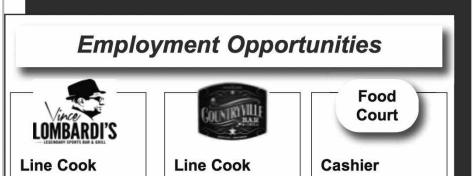
*Open to ENROLLED TRIBAL MEMBERS ONLY

Position Title Slot Supervisor Administrative Assistant III Cultural Facilitator-Healing Home Chore Worker DepartmentCGaming SlotsNOneida Nation School SystemCultural HeritageElder Services

Closing Date November 6, 2015 *m* Until Filled Until Filled Until Filled

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**





www.kalihwisaks.com



Native Community Wellness Event Learn about nutrition and how it impacts all aspects of your health! November 7th, 2015 11 am- 3 pm | FREE Indian Council of the Elderly

All Nations Hall 3126 W. Kilbourn Ave.





UnitedHealthcare



SPOTTED

Wellness Supporters

Ace Boxing Club, American Indian Council, Indian Community School, MATC American Indian Student Services, Milwaukee Vet Center, Volunteer Center of Greater Milwaukee, Wisconsin Pink Shawl Initiative MINO AYAA (BEING WELL)



Information Booths Free Lunch Raffles Health Screenings Activities Health Insurance (Enrollment & Renewal Information)

Presentation on Nutrition & Healthy Holiday Eating by Catherine Mussatti RD, CD.

Activities for families, youth, adults & elders

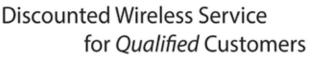
Gerald L Ignace Indian Health Center, Inc. 1711 S. 11th Street Milwaukee, WI 53204 (414) 383-9526 | www.gliihc.net Prep Cook Dishwasher Bartender Server Host Prep Cook Dishwasher Bartender Server Line Cook Prep Cook Dishwasher Supervisor Server Manager

Boar's Head

For a complete listing of positions and job descriptions please visit our Craig's List postings and search the location's name

Send resume to: GB.Employment@OvationsFS.com

Visit our locations to pick up an application **Hiring Full-time & Part-time positions.**



Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs and reside on Tribal lands, you may be eligible.

For \$14.95 per month, Tribal Lifeline customers receive:

- 1300 Anytime Minutes
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To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477-5222.

Activation at time of service required. Applicants must be 18, have a physical address, reside on tribal lands and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive 'tribal Lifeline discourds and eligibility must bere-verified annually. Promotional phone subject to change. Prices donot include taxes, fees or other charges. Regulatary and other recovery fees charged on all service lines. An EU 11 fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and sucharges way and are subject to change without notice. Secretal location or www.celkom.com/SecSordBalls. Other restrictions may apply.



Good News



Now I know that anyone can experience mental health problems, even

Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together. Tune into Kalihwiyose WPNE 89.3



SAMHSA



Visit www.whatadifference.samhsa.gov/

to learn how you can help support a friend.

www. kalihwisaks

* ONEIDA * HEALTH CENTER CRAFT/BAKE SALE

Date: SATURDAY, December 5, 2015

Where: Oneida Community Health Center

Time: 9:00 A.M. till 3:00 P.M.

Great Assortment of Crafts and Baked Goods



Questions contact: Judi Skenandore (920)869-4809 or Terry VanWychen (920)496-7388

Oneida Recreation Boo Bash!

2015

Come join in the fun and excitement of the 2015 Oneida Recreation Boo Bash held on Friday October 23th, 2015 at the Civic Center from 5:00 pm– 7:00 pm. Dare to walk the Spooky Maze especially designed for families with youth ages 0-12.

Call Kim Diemer at 920-833-0010 with any questions or Concerns.

Oneida Nation High School THUNDERHAWK TIMES

Parents show support for Lady T-Hawks



THT Photo/Becky Anderson It was Parents Night for the Lady T-Hawks on Thursday, October 8. Here (I to r) are Tianna Hackett, mom Tina Skenandore, and sister Aundria Hackett, and Lindsday Danforth, Brianna Blackowl and Brandon Blackowl.

Halloween is dead ahead

By Michaela Welch Thunderhawk Times

Halloween is right around the corner and the excitement is real. Time to enjoy the costume parties, trick-or-treating, haunted houses, scary movies, and, of course, pumpkin carving. There are so many activities to do around this holiday time; but does anyone really know how Halloween started? Halloween is traced back to around 2,000 years ago to a pre-Christian Celtic festival called "Samhain" held around November 1. Due to the scarce ancient records; we don't fully understand the exact nature of Samhain. We do know that it was an annual communal meeting at the end of the harvest season to gather resources for the winter and bring the ani-

mals back from the pastures. It also believed to have been a time when they communed with the dead; then day when spirits of the dead would crossover worlds.

The practice of dressing up for trick-or-treating is a different custom though. It may be related to the medieval custom of "souling" in Britain and Ireland. Poor people would go door to door on Hallowmas, which was on November 1, asking for food in exchange for prayers for the dead. Whether you like going

to haunted houses and watching the scary movies, or if you're just the type to sit at home decorating pumpkins, and handing out candy — I'm sure your Halloween will be a spooky one.

Domestic Violence Awareness Month

By Mackenzie Engebretsen Thunderhawk Times

October is domestic violence awareness month.

They say that 1/3 of high school students have been or will be victims of sexual, emotional, verbal, and physical abuse, and about 1.5 million boys and girls in the U.S. admit to being physically harmed in the last year with someone who they were romantically involved with.

Also it's said that 1/3 Native American Women are assaulted and or sexually assaulted and 3/5 have or are currently experiencing domestic violence.

What can we do to help victims of domestic violence?

Firstly we can bring more awareness to this issue by posting bulletins and flyers about support groups, and that they are not alone. We could post these everywhere so anyone and everyone can see them, and maybe put up a few confidential domestic abuse hotlines that anyone can call and feel safe knowing that any information they give would remain private, anonymous, and confidential.

College Recruiters provide guidance

By Lanora Danforth Thunderhawk Times

To some students, it's a sign on guidance counselor Tom Kenote's door. "So and so recruiter here to a certain school, but

According to Kenote, some students do end up attending one or the other college because of visits from the recruiters. One also visited the campus before making their final decision. Syracuse University is already scheduled for the next few weeks, but "students are invited to St. Norbert and UW-Oshkosh and Empire Beauty School," said Kenote. ONHS has had some prestigious schools represented by recruiters such as Stanford, Dartmouth and the American Indian Arts Institute. The number of students attending these sessions varies from 2-25 students said Kenote. They can contact the guidance office directly or when the recruiters are schedule to visit, sign up on the sheet on the guidance office door when it's posted.

Padron steps up as Child and Youth Female Advocate

By Cree Tubby

Thunderhawk Times

"Native girls have the right to live in a safe home and be in healthy relationships ... free from violence and fear."

This quote comes from a brochure distributed by Louise Padron, Child and Youth Female Advocate with Oneida Children and Family Services. Padron has been in her position since June of this year.

She said she prepared for this job "by working in daycare for two years with kids ages birth-12 years while finishing my bachelor's degree." There she said, she worked with "a variety of issues regarding family dynamics that would come up." She said she also has two kids of her own and "a large family." She has a Bachelor of Science degree with a double major in psychology and human development from UWGB. As a part of her job, she also attends trainings with "information relevant to the situations I encounter."

Padron regularly spends time at ONHS. In order to make an appointment, students can get a referral from parents, teachers, and administrators "or just call 490-3821."

Padron said she likes her job. "I enjoy it. It has been so rewarding working in the Oneida com-

uld munity."

For goals, she said she wants to "mostly eliminate the stigma of asking for help. We all need community support at some point, and, without it, situations can get worse. Even though it may difficult to ask, it is worth it to get the help needed."

She said her job "can be challenging, especially when people are in a crisis situation and we are trying to decide what is the best course of action to take."

When people tell her difficult things, she said, "In order to empathize in difficult situations, I think there is a certain amount of emotion needed. Rather than getting upset, I try to channel those emotions into really focusing on helping them."

In order not to be depressed herself, she said, "I exercise regularly, and really embrace the time I get to spend with my family."

A couple of facts from Padron's brochure really stand out. "Domestic abuse is highly correlated with substance abuse and mental illness" and "Young people aged 12-19 experience the highest rate of rape and sexual assault."

ONHS students can find her brochures in the student services rack by the downstairs computer lab.

5th hour on such and such a day."

But what do these recruiters actually mean to ONHS students who attend the sessions? What do they get out of the visits?

Recruiters usually contact Kenote for times and dates to talk to the students. Amongst those that come every year are Ron Morris from UWGB, Roger Wescott from NWTC and various recruiters from UW-Oshkosh and UW-Madison.

Information shared by the recruiters includes the size of the student body at the school, majors and minors available.

ONHS students often ask the recruiters what it's like to go to school there.

Results for Homecoming Class Competitions are in

By Thunderhawk Times Staff

Thunderhawk Times

Homecoming is in the books. Here are the re-

sults of the class competitions. Overall, the Junior

Class won. They get a pizza party Friday. They were the winners of the

hall decorating and a couple of events on the Friday of homecoming week. The seniors were in second place. The freshmen placed third and the sophomores fourth.

Carol Johnson, Student Council advisor, said, "Thank you to all the students and staff for a great Homecoming week." Next Varsity Volleyball game: Tournament at Oconto Falls Saturday, October 17th, 9am



2015-16 Semester I Thunderhawk Times Staff, Journalism I: Katie Bell, Akasha Berg, Toni Bodway, LaNora Danforth, Loli Denny, Mackenzie Engebretsen, Zhang Gang, Florence John, Ta-Koma King, Crimsen Powless, Adrianna Schenadore, Bernice Stevens, Travis Stevens, Cree Tubby. **Journalism II:** Makayla Doxtater, Blake Doxtator, Brittney Hill, Grace Powless, Michaela Welch

6B (**Yá**·**yahk**) • October 15, 2015

Greetings All!

I hope this greeting finds you well in Mind, Body and Spirit! The days are getting shorter and the weather is getting colder, keep in mind to dress our children warm and keep them safe as the cold weather approaches.

Oneida Early Head Start-Home Program

During the past couple of months there has been discussion/concerns regarding the Oneida Early Head Start-Home Visiting Program. It was listed as Early Head Start in the Budget Packet. Let me explain what that program is first.

The Oneida Early Head Start-Home program is a service for pregnant women and children 0-3 years of age. The program provides child development and family support services to Native American families and women who are expecting a baby, has an infant or toddler. The EHS Home Program area includes a 10-mile radius in and around the Oneida Reservation. A Home Visitor will come to the home every week for 90 minutes. During the visits, parents will learn about their child's development and participate with their child

in activities to promote healthy development. Home visits are fun, interactive and provide support for parents as their child's first teacher. EHS uses the Parents and Teacher (PAT) evidence based home visiting model to deliver quality home visits. EHS works with parents to ensure children receive health care, which includes dental care, physical exams and immunizations. Ongoing vision, speech, hearing, nutritional education and social-emotional screenings are also provided and as a result children with development concerns are referred for services.

The Early Head Start Program has been looking for a place that can fulfill all their program needs. Currently they are in two different buildings. They share a room for socialization with Social Services and they are also in one of the cottages.

This program receives 80% of its funds through grants, which allows them to pay a user's fee (rent) and their utility costs.

They have outgrown their current location at Cottage 3-B and they have to go to Social Ser-



Local

Chairwoman Forum

Cristina Danforth Chairwoman

vices Building to utilize the Green Room for Socialization activities.

The original plan was to expand the 3 Sisters Head Start location to address Oneida EHS Program needs. Due to FY16 Budget recommendations they are now being redirected to the CEC location on South Packerland Drive. I believe we need to stay with the original plan which was to renovate the 3 Sisters Head Start for the EHS Program.

Space Utilization

We have been splitting up areas and not making good decisions to locate our departments within the Tribe. Why is that? For example, we have Oneida Early Head Start in two buildings,



we have Oneida Cultural Heritage in three buildings, CEC is looking to relocate the Education Center employees. Not sure why this is happing but maybe we need more collaboration and a comprehensive plan of action by Management. The BC is not to interfere with day-to-day operations but at what point do we allow this to continue? We need to get a grasp on this now. We have had vacant buildings for years and meanwhile some departments are in multiple How does locations. this address our concept of sustainability? Functionality needs to be addressed first.

Airport Road Child Care

On another note concerning the Airport Child Care (ACC) Center, it has been brought to my attention that Oneida families have been turned away from the Center but due to capacity. While the Tribes intent to supplement the cost of childcare; it is based on fees, income and affordability. Relative to fees there is a schedule based on income and family size with a cap on fees. In some cases Tribal families are denied and nontribal families are accepted based on waiting list priority. This needs to be addressed. The intent of child care was to serve Oneida families and em-

ployees. It was also in-

tended to supplement the

cost of child care to make

it affordable. These pa-

rameters need to be re-

On behalf of the Onei-

da Business Committee

action taken on Septem-

ber 23, 2015, I had issued

an indefinite moratorium

and the areas affected

are "Where the Water

Birds Nest", "Oneida

Cemetery" and the Sweat

The purpose of the

moratorium is to address

water seepage into the

ground, maintenance is-

Moratorium Issue

viewed.

Lodge.

www.kalihwisaks.com

sues and review the access to these areas in accordance with Public Use of Tribal Law.

I trust that you will find this notification selfexplanatory but please do not hesitate to contact myself or any Oneida Business Committee member if you have any questions.

BUDGET

On September 21, 2015 GTC held their annual The Budget meeting. FY2016 Budget was not passed and after lengthy discussion the GTC recessed the meeting. The new meeting date for the continuance of the FY16 Budget is Saturday, November 14, 2015 at 10:00 AM at the Radisson. Hope to see you there!

ONEIDA ONE STOP -HWY 54

In case you haven't notice the Oneida One Stop on Highway 54 closed its doors on September 29, 2015. When demolition is completed, there will be a new store in the summer of 2016. This will be a great improvement to our retail market.

I want to thank everyone for your continued patronage and patience as we rebuild our One Stop.

Attention Because of the Veterans Day Holiday on Wednesday, November 11, the Oneida Business **Committee Executive Session meeting has been** moved to Monday, November 9 and the Oneida **Business Committee Regular Session has been**

moved to Tuesday, November 10.

*****PUBLIC NOTICE*** Oneida Nation Vehicle Registration Fees** New Prices Effective October 1, 2015

As of October 1, 2015, the Oneida Nation Motor Vehicle Registration Fees will be changed for the first time in over ten years. Although there are some increases, the fees charged by the Oneida Nation are still generally lower than, or the same as, the fees charged by the State of Wisconsin.

Also: New Oneida **Special Plate Design**

To get agendas and meeting
schedules go to
https://oneida-nsn.gov



The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

Below is the updated fee schedule that will go into effect on October 1, with a comparison to the prices charged by the state for the same services.

the same services.			
	Oneida Fees as of October 1, 2015	Compare: State DMV Fees	Savings:
Late Registration Fee	\$10	same	-
Auto Plate	\$55	\$75	\$20
Motorcycle/Moped	\$23 (2 years)	same	-
Nation-Owned Vehicle	\$15	same	-
Personalized Plate	Additional \$15	same	
Replacement Plate	\$12	varies	varies
Veterans Plates	Plate Fee	same + \$15 issuance fee	\$15
Disabled Plates	Plate Type Fee	same	
Disabled Hanging Tags	\$5 per tag	-	-
Plate Transfer	\$15	-	-
Antique Plates*	\$15	\$5	\$5
Collector Plates*	1-time \$50 fee + 2-year plate fee	same	same
Title Transfer Fee**	\$69. ⁵⁰	same	same
Replacement Title**	\$20	same	same
Lien Fee**	\$10	same	same
Motor Home <5,000 (B)	\$45	\$48. ⁵⁰	\$3. ⁵⁰
Motor Home <8,000 (C)	\$50	\$55	\$5
Motor Home <12,000 (D)	\$65	\$67. ⁵⁰	\$2. ⁵⁰
Motor Home <16,000 (E)	\$75	\$80. ⁵⁰	\$5. ⁵⁰
Motor Home <20,000 (F)	\$90	\$93. ⁵⁰	\$3. ⁵⁰
Motor Home <26,000 (G)	\$100	\$106.50	\$6. ⁵⁰
Motor Home >26,000 (T)	\$110	\$119.50	\$9. ⁵⁰
Truck Plate <4500 (A)	\$55	\$75	\$20
Truck Plate <6000 (B)	\$66	\$84	\$18
Truck Plate <8000 (C)	\$83	\$106	\$23
Truck Plate <10,000 (X)	\$132	\$155	\$23
Truck Plate <12,000 (D)	\$187	\$209	\$22
Truck Plate <16,000 (E)	\$260	\$283	\$23
Truck Plate <20,000 (F)	\$333	\$356	\$23
Truck Plate <26,000 (G)	\$452	\$475	\$23
Truck Plate <32,000 (H)	\$586	\$609	\$23
Truck Plate <38,000 (J)	\$749	\$772	\$23
Truck Plate <44,000 (K)	\$898	\$921	\$23
Truck Plate <50,000 (L)	\$1040	\$1,063	\$23
Truck Plate <54,000 (M)	\$1,112	\$1,135	\$23

*Non-Expiring. Pre-requisites must be met.

** This is a State-imposed fee and the revenue is sent to the State.

Option Coming Soon!

Oneida Licensing will soon be offering in additional specialty plate design celebrating the three clans. This plate design is being developed and is scheduled to be released in the fall of 2015. There will be a one-time issuance fee of \$25 plus the yearly registration fee.

Example: \$25 issuance fee + \$55 annual auto registration = \$80 total for the first year only. Following years renew at the standard annual registration fee rate.

By comparison, the State charges the additional \$25 fee every year along with the registration fee for state special design plates.

Oneida Licensing Department

Hours of Operation Monday-Friday 8 a.m.-4:30 p.m.

Contact Us Tonya Webster Licensing Administrator (920) 496-5311 TWebster@Oneidanation.org

Trista Cornelius-Henrickson Licensing Assistant (920) 496-5326 TCorneli@Oneidanation.org

Other Numbers (800) 206-1100 Toll Free (920) 496-7491 Fax

Location Skenandoah Complex, 909 Packerland Drive, Green Bay WI 54303.

> Mailing Address PO Box 365 Oneida, WI 54155

Additional information and forms are available online at www.oneida-nsn.gov-from the home page, click on the Resources" menu at the top of the page and then on "Motor Vehicle Licensing."

To see openings and to apply, please visit www.nwtc.edu/jobs

Preserving Traditions Fostering Connections

firstnationsfostering.org

If you are member of a federally recognized tribe and would like to learn more about foster care or become a licensed foster home for American Indian children in Milwaukee County please contact one or both of the partner agencies listed below:

Children's Hospital of Wisconsin **Community Services** www.chw.org/communityservices Phone: (414) KID-HERO Email: kidhero@chw.org

SaintA www.growhope.net Phone: (855) GROW-HOPE

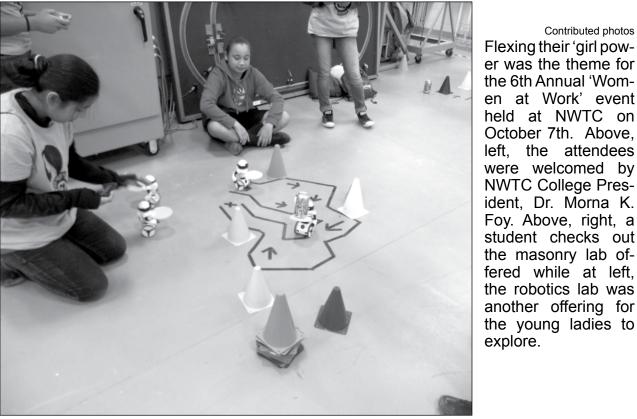
First Nations Foster Family Network





ONES at Northeast Wisconsin Technical College's Women at Work





Line Dancing Lessons Wednesdays at 6:30pm



By Bob VanSchyndel Student Support Specialist

Contributed photos

Wednesday On October 7, the halls of Northeast Wisconsin Technical College echoed with activities and encouragement for young women to flex their 'girl power.' NWTC's Non-Traditional Occupation Program hosted the 6th annual "Women at Work" event, where female students are exposed to a variety of occupations that have been historically dominated by the male gender. Approximately 150 students in grades 6-8 from Denmark, Bayview Middle School and Oneida Nation Elementary School were encouraged to pursue any career they choose practice and some new skills they may not normally have the chance to experience.

The day began with an invigorating welcome from Wisconsin Technical College System President, Dr. Morna K. Foy. Dr. Foy is the first female president of the Technical Wisconsin College System since its of the college including beginning in 1911. She peppered the students with questions about the strength and resolve of women and the students responded with excitement. When asked if women were strong and smart, the middle school audience erupted with a resounding "YES!" It was an exclamation loud enough for all of the NWTC community to take note.

Through a morning or afternoon session, students explored including activities laying bricks, working with robotics, welding, machine-tooling and touring some of the other trade programs offered at Northeast Wisconsin Technical College. Throughout the activities, students were engaged and excited. While working in the masonry lab one student exclaimed, "Did you know my dad does this? This is what I am going to do when I grow up. I think I will come here!"

The students were also provided lunch and an introduction to opportunities in nontraditional and STEM (science, technology, engineering and mathematic) careers in some local companies including Tweet Garot, Associated Builders and Contraction Company, and Georgia Pacific. Students were also encouraged to continue their career exploration through Tech Camps at NWTC. This past summer, NWTC offered Tech Camps for all areas specific 2 camps developed through Oneida/NWTC the partnership for students in the Oneida community (Health Careers and STEM Careers). Camps will again be planned for summer of 2016. Visit NWTC's website for more information regarding programming for adults and youth (https://www.nwtc.edu/ Home).

Shine up your cowboy boots for Wednesday Night Line Dancing lessons with Liza.

Enjoy drink and appetizer specials and a whole lotta fun!

Free lesson from 6:30pm to 7:30pm. Dance to your favorite songs until 10pm.

Call 920-496-5036 with any questions.



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For the best in Native American music, listen to

WENES9,8EM

Thursday evenings from 10:00p.m.-Midnight

Fill out a registration form at **3 Sisters Community Center** 2790 Onaste St. Oneida



All registrations must be turned in by Friday October 16th

Must be pre-registered to attend (NO WALK-INS)

Where: 3 Sisters Community Center When: Oct 20, 27, Nov 3, 10th 2015 Time: 3:30 to 5:30pm



Gov. Ricketts determined to address Whiteclay beer sales

By Grant Schulte Associated Press

LINCOLN, Neb. (AP) ~ Nebraska Gov. Pete Ricketts says he's determined to address the problems that plague the village of Whiteclay and is working with a Native American activist to seek solutions.

Whiteclay's four beer stores sell primarily to residents of the Pine Ridge Indian Reservation across the border in South Dakota, home of the Oglala Lakota Nation. The reservation does not sell alcoholic beverages.

"I am determined to address this important set of problems during my administration," Ricketts said in a July 30 letter to Rebecca Wells, a Lin-

coln nurse who works frequently on the reservation with children who suffer from fetal alcohol syndrome. Ricketts told her he is working with Frank LaMere, a Native American activist from South Sioux City.

The letter was obtained by The Associated Press from Wells and the governor's office, and comes as activists in Nebraska renew their push to close Whiteclay's beer stores, which sold the equivalent of 3.9 million cans of beer last year in a town with 14 residents.

On Friday morning, LaMere and a small group of activists walked into the governor's office to request an impromptu meeting with Ricketts.

The group met privately with a staff member for 45 minutes, asking that Ricketts take steps to increase the number of state inspections at the beer stores and investigate the Nebraska Liquor Control Commission.

LaMere, who has fought for decades to close Whiteclay, emerged and said he was optimistic for the first time in vears that state officials will look seriously at the problem.

"I believe the effort to shut down Whiteclay and deal with the illegalities has reached critical mass," he said.

A spokesman for Ricketts said the governor was unavailable for an interview, but confirmed

Ricketts and LaMere have met once before to discuss the problem.

Protesters also said they plan to gather Friday night outside a Budweiser facility in Lincoln to protest Whiteclay's beer stores. A new documentary, ``Sober Indian/ Dangerous Indian," was shown in Lincoln and Omaha this week in an effort to raise awareness. The film follows four men and their families, including one man who says he sold himself for sex so he could buy more alcohol.

Nebraska lawmakers have struggled for years to address the problems in Whiteclay with little success. Most of the legislation has stalled

amid resistance from the grocery and alcohol industries and the owners of the beer stores, who argue they have a legal right to conduct business.

One man featured in the new documentary, Robert Young Dog, suffers from fetal alcohol syndrome and says he was physically and sexually assaulted in his youth. The 44-yearold from Oglala, South Dakota, said he's been sober for four months and wants to meet Ricketts to provide a firsthand account.

"I've really got to get into his mind what alcohol is doing to the Oglala Sioux," Young Dog told the AP. "Until something does happen, I've got to keep voicing my concerns."

Previous debates about Whiteclay haven't looked at the cost the town imposes on state taxpayers, documentary producer John Maisch said.

The stores generated about \$113,800 in state excise taxes and \$213,000 in federal excise taxes last year, according to the Nebraska Liquor Control Commission. But the revenue is more than offset by the costs of caring for foster children with fetal alcohol syndrome, a cost often covered by government programs, said Maisch, a Nebraska native and former Oklahoma alcohol regulator.

Obey, Petri Civic Participation Series launches eastern tour Oct. 26

The Wisconsin Institute for Public Policy and Service (WIPPS) and the David R. Obey Civic Resource Center present a unique opportunity for university students and the general public to hear directly from two longtime congressional lead-

Former Congressmen Tom Petri and Dave Obey will be going on the road October 26-29 to speak to groups and classes in eastern Wisconsin in a Civic Participation Lecture Series.

Their fall tour launches on October 26, beginning with a visit to a political science class at UW-Green Bay. The public launch will be later that day, with a community forum from 6:30-8:30 p.m. at UW-Fox Valley, Perry Hall, 1478 Midway Road, Menasha.

"These long-time public servants care deeply about America, and the importance of citizen involvement and awareness of how our government include:

- An insider perspective on how Congress works • The role of committees
- in Congress, and its effectiveness
- How Congress creates and passes budgets
- How a representative balances national issues with district responsibilities
- The critical role public service plays today – more than ever
- Forging one's way into politics at the state or national level
- Opportunities and challenges of a career in public service
- Is our political system broken? If so, how do we fix it?
- Advocating for strongly held policy positions without excessive partisanship
- Other stops on the fall tour include:

Tuesday, October 27

 Mishicot High School, 9 a.m., 660 Washington St., Mishicot - Presentation and Q&A with Wednesday, October 28 Marquette Law School, 12:15 pm., Eckstein Hall, 1215 W. Michigan St., Milwaukee - "On the Issues" lecture series with Mike Gousha, open to students and the public

World, • Discovery 5:30-8 p.m., 500 N. Harbor Dr., Milwaukee - "Green Tie Gala" fundraiser to support environmental work of Wisconsin League of Conservation voters, hors d'oeuvres reception with Obey and Petri as guest speakers, tickets \$75

Thursday, Oct. 29

• Silver Lake College of the Holy Family, 2406 S. Alverno Rd., Manitowoc, Franciscan Center for Music Education and Performance, Endries Hall - community forum, hosted with UW-Manitowoc; 6:30-7:30 p.m. talk, 7:30-8 p.m. Q&A, 8 p.m. reception, Ariens Atrium (outside Endries Hall)

Tribal official: South Dakota wildfire partially contained BISMARCK, N.D. far north of the tracks for stroyed at least one

 $(AP) \sim A$ large wildfire in South Dakota on the Standing Rock Indian Reservation has been partially contained, a tribal official said Monday.

Johnelle Leingang, the tribal chairman's executive secretary and a member of the tribe's emergency response team, told the Bismarck Tribune (http://bit.ly/1Gam0jS) the fire that started near Wakpala, in north-central South Dakota, was ``fairly well" contained by Monday afternoon.

About 4.5 square miles had burned, Leingang said. She added that a small blaze was still on fire and a crew was working on a smoldering area.

About a dozen agencies assisted with the firefighting effort, Leingang said. A Red Cross team was dispatched from Rapid City to help responders.

It wasn't immediately clear what started the fire, which began early Monday morning, according to Leingang. Officials initially thought a coal train could have sparked it, the newspaper reported. But Standing Rock Emergency Manager Elliott Ward said the fire started too

that to be likely because the wind was blowing from the west.

The blaze was the second in as many days on the reservation that straddles the Dakotas.

Sunday, On three homes and a church were destroyed in Cannon Ball, North Dakota, and the 875 residents were evacuated from their homes when electrical poles were knocked down. Most were back in their homes Monday morning, with only about two dozen families still displaced, KXMB-TV reported.

bales Several hay caught fire north of Cannon Ball on Saturday night, and the flames spread into town Sunday when winds gusted up to 60 mph, Ward told the newspaper. About 150 firefighters responded to the fire that scorched nearly 2 1/2 square miles.

"After they all got here, they knocked it down pretty good," Ward said.

stroyed at least one home and shut down highways Sunday, as wind gusts surpassed 50 mph and several cities in the two states set hot weather records in the 90s. Firefighters attributed the fires to sparks from passing trains and hot farm equipment. The Sunday fires were contained and no injuries were reported.

A blaze in Dickey and LaMoure counties blackened about 5 square miles, Dickey County Emergency Manager Charlie Russell told the American News. Firefighters in Stutsman County responded to nearly a dozen fires Sunday afternoon, and a blaze north of Jamestown destroyed one home and damaged several others, Stutsman County Emergency Manager Jerry Bergquist told KQDJ radio.

Fires temporarily shut down stretches of U.S. Highway 83 and Interstate 29 in North Dakota and U.S. Highway 14 in South Dakota. Information from: Bismarck Tribune, http:// www.bismarcktribune. сот

works," said Eric Giordano, WIPPS director. "They are eager to share their experiences and expertise on a wide variety of domestic and international policy issues."

Topics to be discussed

the junior class and school board, open to community members • UW-Oshkosh, 6:30-7:30 p.m. - Presentation and Q&A, open to the public

Statewide sponsors for the Civic Participation Series are WIPPS, the Obey Civic Resource Center, Wisconsin Humanities Council and Wisconsin AARP.

Classes were canceled Monday at schools in Cannon Ball and nearby Solen.

Grass fires in other parts of the Dakotas de-



2015 SOCIAL SERVICES GIVING TREE APPLICATION DATES

Application Dates for the 2015 Giving Tree are:

Thursday October 22nd 4:30 – 7:00 PM Tuesday October 27th 8:00 AM – 12:00 PM

Location: Oneida Social Services Building (main entrance) 2640 Westpoint Road, Green Bay WI.

Applicants must provide the following verification at time of application.

1. Verification of Oneida Enrollment 2. Verification of all children in household (Birth Certificate or Social Security Card) 3. Verification of Address for Brown or Outagamie County (Utility Bill, Rent Receipt, or mail within past 30 days) Applications will not be accepted without ALL required verification.

> For any questions contact: Michelle Rutues, Giving Tree Coordinator 920-490-3700 ext. 3769





Wisconsin Indian Veterans Association - Oneida Chapter

Presents

HONORING THOSE THAT SERVED

KILLED IN ACTION AND THOSE WHO SERVED IN COUNTRY AND HAVE PASSED ON

NOVEMBER 14, 2015 ONEIDA PARISH HALL

5:30-6:30PM SOCIAL HOUR

6:30-7:00PM TRADITIONAL OPENING

7:00 - 8:00PM DINNER

8:00 - 10:00 PRESENTATIONS & RECOGNITIONS

KIA – MERLIN CORNELIUS

CERTIFICATE OF REMEMBERANCE PRESENTED TO SPOUSES OF

THOSE VETERANS WHO HAVE PASSED ON

Norbert (Cobb) Skenandore Jr. Dave (Crow) Skenandore

Virgil (Lucky) Jourdan Kenneth H. Kurowski

MC's TBA

Tickets \$20 per person, Limited seating (only 90) get tickets early

For more information contact and to purchase tickets

920-764-1157 or 639-2910

Family Fitness Highlights

2640 West Point Rd. • Green Bay, WI 54304 For more information call 920-490-3730 or visit www.oneidanation.org/fitness

Bluebird selected as this year's Platinum winner of the Commit To Fit Incentive at OFF

out of all the members at Oneida Family Fitness who had over 240 check-ins from October 1, 2014 to September 30, 2015. Oneida Family Fitness congratulates Christina on her commitment to exercise. Here are a few things that helped her stay motivated this past year.

What was your motivation to start working out?

I was asked by someone last year in August when I was "due" and I wasn't even pregnant. I was embarrassed that I looked pregnant and realized I needed to do something about it.

I was scared to try classes at the Fit. I didn't know if I physically could do them. After the shutdown last year, I vowed to try as many spin classes as possible and I liked it. The room is semi-dark, the music is loud, and I can get into my own little zone in there without feeling like others in class were watching me. It's been one year that I committed to the gym. It meant packing a gym bag, water bottle, and towel every

the gym every day like I would a regular appointment and didn't miss or skip the appointment.

What's your advice for others to start working out?

Start somewhere and believe in yourself. OFF has a wide range of activities for anyone - classes, swimming, weight rooms, cardio equipment, personal training, and more. I'm not the most athletic, the fastest, or the strongest but I show up and work hard. If I can commit to the gym, anyone can do it.

How have you overcome struggles regarding your workouts?

Talk to any of the trainers at OFF or with my wellness coach through the Diabetes Prevention Program. If the struggle was with not knowing how to do something, like walking lunges, I practiced them a few times a week. Be open to trying new things at the gym including classes, machines, etc. I found what I liked in spin initially and spent a lot of time in spin before venturing into other classes.

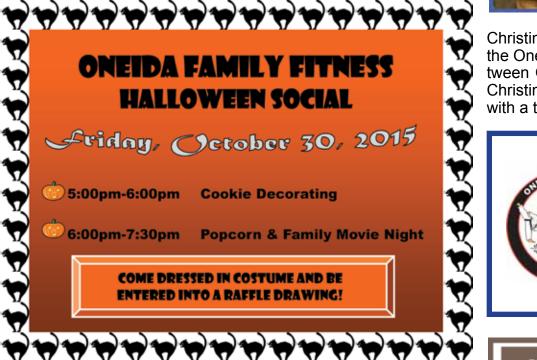
hristina was drawn day. I scheduled time at It's helpful to get support thon on 9/26. A year ago half marathon and we wanted to finish somefor what goals I may have in mind – family, friends, co-workers, other resources.

> From my HRA in 2014 to the one this year - I'm down 27 pounds and lost 17% body fat. I feel great! I'm gaining muscle, losing weight/inches, and enjoying my body.

What types of activities do you do to work out?

Current work out is training for my first half marathon at the end of September. There are scheduled: cross-training days, run days (short & long runs), and rest days. Generally, I do a class and/or weight lifting on the cross-training days. I started out slow with running. I used to walk mainly and jog when I could. Now I can run two miles at a time without needing to stop and catch my breath. I'm still a work in progress with running. I like the outdoor running in the training for the half marathon. I like changing up my long run routes so I have a change in scenery as well as a change in the distance.

Recent accomplishment: I ran my first half mara-



– I didn't run. Six months ago I wasn't running consistently. We decided at the end of June to do this I got better at running, I

trained 13 weeks, hard. My goal was to cross the finish line initially but as

where near 2 hrs, 30 minutes (plus or minus). My finish time was 2 hours, 24 minutes.



Christina Bluebird, grey tee shirt, won the Platinum Incentive from the Oneida Fitness Center after completing over 240 check-ins between October 1, 2014 and September 30, 2015. In the process, Christina lost 27 pounds and recently completed a half-marathon with a time of 2 hours, 24 minutes.



Stay Healthy, Stay Motivated!

Just Move it Oneida Spooktacular Walk

Join us at the **Oneida Nation Elementary School** Saturday, October 24th...



Time Event 9-11am Walk Registration 9-11:30am **Spooktacular Walk** 9-11:30am Pumpkin Decorating for kids





Wear_a_Costume

FREE Community Event. No RSVP Required. Questions: Call 920-490-3993

Take time for YOU

Upcoming Events & Dates-Mark your Calendars!

<u>Fall/Winter Hours</u> Monday—Friday 5:30 a.m.—8:00 p.m. Saturday 8:00 a.m.—12:00 p.m.

October

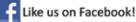
5	Fall Group Fitness Schedule begins
5	Fitball Challenge Incentive begins (7-week Challenge; See Front Desk for details)
7, 14, 21	FREE Outdoor Cycling; meet at Fitness Desk at Noon (bikes provided)
24	JMIO Spooktacular Walk; Oneida Nation Elementary School; 9–11:30 a.m.
30	Halloween Social; FREE for the entire family; Popcorn and Movie at O.F.F.

<u>November</u>

2	New Beginners Tae Kwon Do 6-wk session begins; Mondays; 5:00-5:45 p.m.
11	Veteran's Day—FREE Facility Use for Vets! (Regular operating hours)
12	New Mighty Ninja session begins; Thursdays; 5:00–5:30 p.m.
14	JMIO Fall Walk; Oneida Nation Elementary School; 9–11:30 a.m.
19	Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m1:00 p.m.
26-28	FACILITY CLOSED; Thanksgiving & Indian Day Holiday observances
Deceml	<u>per</u>
1-31	Holiday Wellness Incentive begins; (FREE month-long Incentive)
16	JMIO Jingle Walk: Oneida Nation Elementary School: 4–6:30 p.m.

- 24 Christmas Eve; Facility Hours 5:30 a.m.-1:30 p.m.
- 25 Christmas; Facility CLOSED
- 31 New Years Eve; Facility Hours 5:30 a.m.-3:00 p.m.





Culture

What is culture? And why is it important?

By Anita Barber Cultural Heritage Area Manager

These are questions asked by individuals on a daily basis for hundreds of years. Information on the worldwide web suggests culture is a result of a group sharing the same world view, values, language, and of way of life to establish identity, purpose and belonging. Culture is important because it guides our society with expectations for how we treat others. Indigenous communities need their own culture to be determined a nation, without their own identity they are a part of the melting pot with nothing special to offer the world.

Oneida traditional teachings offer ways to develop inner peace through giving thanks, community gatherings (visiting), celebrations, sharing knowledge and a sophisticated way of dealing with issues. Problem solving started the immediate with family, extending to the clan family and if needed to the community. Larger community issues involved all three clans. The ability to talk and be heard with honest, heart felt dialogue helped to solve problems and develop peace. It took a lot of time to have true understanding and

establish inner peace. Our Great Law explains the process along with determining most violent acts and personal injury starts with grief. It also explains our place in the world. Each and every one of us has purpose and we belong.

Others challenge traditional teachings as pagan, evil, harmful, malicious or some other offensive practice causing fear and worry in the general membership. Several scholars indicate these thoughts are most often developed through the strategic steps to assimilate or change our culture and based on fear. The strategy meant to destroy our identity and eliminate the status of Indigenous Nation across Turtle Island.

What does this mean for Oneida?

It is up to the membership to decide how we are going to define ourselves through our behavior, world view (what is important), how we interact with each other or what we want our society to look like. Are we going to submit to another culture to regulate who we are? Or are we going to breathe fresh air into our community by promoting Oneida culture through traditional teachings?

Culture encourages purpose and personal responsibility.

Time line of Oneida Culture actions and resolutions

The following timeline addresses purpose, priorities, actions, resolutions, grant applications, and land acquisition for the benefit of Oneida Culture. Keeping in mind Culture represents all aspects of a group that sets them apart from all other groups specifically: our original instructions, language, government, social structure, and economy to name a few. It is expressed through art, customs, rituals, protocol, values and belief systems.

1989 Resolution #3-17-89-A S u p port and endorse Native American Language Issues to combat the termination of indigenous cultures due to perpetual and concerted interference with the ability to practice language, traditions and beliefs.

1990 Resolution # 5-4-90-D Commit to the development of a Cultural Center to improve the quality of life for Oneida. Development of Native American Cultural Centers application through the U.S. Department of Health and Human Services 1990 Coordinated Discretionary Funds Program. Grant application for Language Preservation.

1994 Resolution #6-15-94-B L a n guage is a part of our history, culture and tradition and is at a critical stage. Grant application for Language Preservation negotiated and executed by Chair or her delegate.

1995 Resolution #3-15-95-A Declares the Oneida is a sovereign nation with the power and responsibility to provide economic and cultural well-being to the members, pursuing Tribal economic, cultural development, diversification, and supports establishment and implementation of policy to benefit Native American people and tribes. Supports Economic development and cultural exchange through greater dialogue and interface with European people and entities to develop mutual respect and understanding. Establish European-Amerindian Business and Cultural Center with offices in Paris, France and Washington, D.C. Pledges to become a member and participant financially support the Center. Encourages all organizations sharing the 1996 1996.09.27 Purchased 2.6 acres for a bed and breakfast at 2897 State Route 31, Canastota, NY (163,000)

1996 GTC Resolution #12-7-96 Increase Higher Education funds to \$10,000 per academic year. Provide tuition/fees and book reimbursement for part-time students carrying 1-5 credits (do not need to complete federal financial aid form). Support students regardless of parent income. Complete academic plans, prohibit multiple or continuous degrees at any level. Part-time students no specific length of eligibility.

2000 Resolution #6-28-00 Chair to sign for BIA road by Language Center Rd.

2000 Resolution #8-02-00-C Oneida language is the official language of the Oneida. GTC directs:

- 1. Identification of all Oneida Language Speakers
- Develop a plan of action to incorporate the Oneida Language into the day-to-day affairs throughout the nation, including the Tribal schools, students, em-

mises structures on the grounds.

2002 Resolution #4-03-02-B Training for Language/Culture teachers in technology to produce CD's of traditional songs and language in order to implement into daily lesson plans.

2002 Resolution #4-03-02-C Establish a community-wide Oneida Language and Culture family project to address the need to protect and maintain the Oneida traditions, language, customs, and history

2002 Resolution #7-24-02-A Maximum amount of \$20,000 is established. Must complete Higher Education and Pell process, submit progress reports,.

BC is now responsible for any actions concerning the Higher Education fund with notice to the GTC

2002 Resolution #8-21-02-D Seventh Generation Commitment "To develop a provisional system that fits our "family"/community values such as food, shelter, clothing, and education as well as other services" Oneida supports the education of Oneida Nation youth by encouraging innovative teaching techniques that incorporate Oneida history and Culture. Submittal of grant application for the "Oneida Language and Culture Curriculum Project" to incorporate into the school system

language/Culture teachers to apply for funds to support the "Wahta Curriculum Project" for Cultural survival and wellbeing.

2003 2003.12.01

Purchased 2 parcels 247 acres at 4853 State Route 31, Vernon, NY (idle)

1.84 acres at 5217 Beacon Light Road, Verona, NY (idle)

2004 2004.06.24

2 parcels in the Catskills 63.03 acres Wurtsboro Mountain Road, Wurtsboro, NY (idle)

21.96 Willsey Valle Road, Wurtsboro, NY 2005 2005.02.25

Purchased 2 parcels 4.38 acres 342 Wurtsboro Mountain Road,

Wurtsboro, NY .11 acre Sullivan Street Wurtsboro, NY (625,760)

2005 Resolution #08-10-05 Lists Cultural Heritage components as Language, Culture and Heritage

2007 Resolution #03-14-07 Nationwide On^yoteaka language curriculum to preserve language and culture. Grant application to the department of Health and Human Services.

On^yote aka Gathering

2012

Tsi?Niyukwalihot^ Business Committee officially approved definition for Tsi?Niyukwalihot^

2012 December Report from the planning department indicated Revitalization of Language and Culture was listed as one of the 5 top priorities.

2013 2013.06.25 Presented barn renovation to ONCOA. ONCOA approved of renovating the barn for programs and services.

2014 Pilot program started A 2 year adult culture-language pilot program started. 22 individuals signed up. Several dropped due to lack of funds to support their families. Scholarship funds would benefit the success of this initiative. Two individuals attend on a continuous basis, 4 more stop by when they can, over the 2 years approximately 13 visitors attended classes.

2015 Restructure Cultural Heritage C o m ments, complaints and outdated practices was a catalyst to re-evaluate Cultural Heritage to better meet the needs of the

1993 Proposal for Cultural Center Urgent need for Revitalization of the Oneida language, culture, history and heritage. National priorities. Mission to preserve our heritage through the 7th generation.

The Museum established in 1977 had 4 separate programs housed in the building the staff there created the Oneida Cultural Heritage Department to house those programs. 1994 funding supported 2 positions (Area Manager and an Administrative Assistant to the Area Manager)

If funded three phases would have made the Cultural Center in a 5 year period.

Cultural Center entered onto the CIP list.

1994 Resolution #1-12-94-A D e clares Oneida Language as the official national language of the Oneida

1994 Resolution #1-19-94 Determined the Oneida language must be preserved in order to ensure that it is not lost to only a handful of elders remaining who speak the language fluently and the Historic Preservation Fund has available funds to federally recognized Indian Tribe for language and oral history projects. objectives participate in the funding and development of the Center.

1995 Resolution #3-15-95D Language is at a critical stage of being lost. ANA Grant application

1996 GTC 4-22-96-B "to approve with the recommendation that the Oneida Cultural Center for the programming be at the DeCaster Property at the corner of FF and 54". 5 year plan submitted. Questions of feasibility were to be answered by the programming. (Several "plans" were developed, none have been presented to the GTC for approval)

1996 GTC Resolution #8-12-96-A I m portance of education. Provides scholarships for accredited colleges. Scholarship is not to take into consideration income but needs Pell grant to establish need. (Contradiction: School financial need form uses Pell information to establish need, parents income is listed on Pell application) Pell supports training programs.

Oneida Language and Culture immersion initiatives need to be included. Grade reports necessary for approval of funds. ployees, and the community at large

- 3. Develop an incentive plan that rewards achieving higher language skill levels
- 4. Report on the state of the Language program in the annual and semiannual General Tribal Council meetings.

2000 Resolution #9-13-00-B B I A Road cut through De-Caster Property approved. Road compro-

2003 Resolution #4-16-03-B Support ongoing efforts of the 2010 Plans to address tribe's 2005-2025 comprehensive plan P l a n s created for 2 year academy, barn renovation,

Oneida Community.

2015 Additional plan Plans for Rite of Passage to address vision and strategy for Oneida.

We are

Here



PACKERLAND DR

Olihwaka yú - The History Department "A story worth telling..." 2015 Presentation Series COTTAGE 2, B SIDE

Oct 21 - 12:30 pm - 1:30 pm - Canadaigua Treaty

Nov 18 - 12:30pm - 2:30pm - Its a Miracle

Dec 31 - 9am - 12pm - Hoyan at Cultural Heritage House

Cultural Heritage Cottage, Cottage II 1240 Packerland Drive, Green Bay, WI

920-490-3914 | fb.com/OneidaHistory | Oneida-nsn.gov/History

www.kalihwisaks.com

Letters

Thank you, OCEC

I would like to give a sincere debt of gratitude towards the General Tribal Council, Election Board, and Business Committee for passing a resolution to keep the Oneida Community Education Center (OCEC) in operation. I would also like to commend those responsible for the sign at Interstate 41 and Mason Street. "Oneida Indian Reservation" symbolic of the People of the Standing Stone!

The OCEC has been and will always be a viable asset to our members and economy mutually! Many have thrived

Letters must be lim-

ited to 250 words. All

letters are subject to ed-

iting and must have your

signature, address and

phone number for confirmation. Confirmation

of letters will be needed

before publication. Ka-

lihwisaks has the right

to refuse publication of

Effective January 1,

2001 per Kalihwisaks

submitted letters.

Letters Policy

their aspiration of in pursuing educational and employment endeavors, of which can only be attributed to the exemplary staff employed since its inception in the early nineties!

Accolades to Doug Hinkle, Jane Webster, Dorothy Listka and Jerry Butler and all the staff!

I have been utilizing their services such as critiquing my cover letter and resume, as well as acquiring computer certifications in various Microsoft programs and applications for over a decade during which my life has transcended insurmountably!

to opine (comment) please email thomasespinosa63@yahoo.com. It would be quite detri-Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318 Guest articles and

editorials that appear in the Kalihwisaks are not necessarily the views or

opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

mental if closure became

imminent. Some may

think this entity is too

costly or underutilized.

The atmosphere is serene

and we could perhaps

evolve into a nationally

The curriculum could in-

clude various disciplines

with emphasis in Oneida

language and culture as a

means of paying tribute

to our elders and youth

mutually! Not that is the

epicenter of sustenance!

Thank you for your

Thomas Espinosa

PS – For all who wish

consideration

institution.

accredited

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

DNR issue statement on Tribal **Night Hunting Decision**

The Wisconsin Department of Natural Resources remains disappointed with the Circuit Federal 7th Court's decision to allow tribal night hunting concerns despite the raised over public safety.

Today's ruling by U.S. District Judge Barbara Crabb approved regulations allowing Wisconsin's Lake Superior Chippewa Indians to conduct night hunting for deer on lands open to public hunting in the Ceded Territory, roughly the northern third of the state. Throughout the tribes' efforts to expand their rights to hunt deer at night the Wisconsin DNR and the state Department

of Justice stressed season, which starts Nov. the need to establish safety precautions that protect the well-being of all citizens and their property.

DNR will work at all levels to protect public safety and continue sound management of this shared resource. DNR law enforcement officers will work cooperatively with GLIFWC wardens to ensure compliance with the deer night hunting regulations; our land managers will work with property owners in the region; and our wildlife biologists will work with tribal experts to monitor the harvest.

to minimize potential safety related issues. The deer hunting tradition remains integral to the identity of our state and we believe that through these shared efforts, hunters will be able to continue to enjoy safe and successful hunting opportunities now and in the years to come. questions For

1, DNR is working to

inform the public about

tribal night hunting

regarding the night hunting regulations, go to the Great Lakes Indian Fish & Wildlife Commission website at: www.glifwc.org or call 715-682-6619.

Given the court's prescribed timing of the

New sign ready at former Squaw **Island after renaming**

BUFFALO, N.Y. (AP) - Seneca Indian Nation President Maurice John will join city of Buffalo leaders to unveil a new sign marking the entrance to the former

Squaw Island.

City lawmakers voted to change the name of the island park over the summer after complaints that the 336-year-old name was offensive to Native American women.

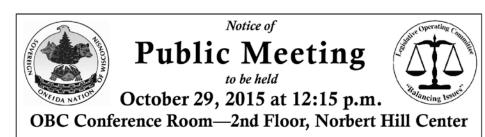
The island in the

Niagara River is now called Unity Island.

Mayor Byron Brown and Common Council member Joseph Golombek are scheduled to join John at Friday's sign unveiling. The ceremony is scheduled for 1 p.m.



Visit the Oneida Nation Website at oneida-nsn.gov



More cities are recognizing Native **Americans on Columbus Day**

By Mary Hudetz Associated Press

N.M. Albuquerque, (AP) – More cities are recognizing Native Americans on Columbus Day this year as they revive a movement to change the name of the holiday to celebrate the history and contributions of indigenous cultures around the country.

As the U.S. observes Columbus Day on Monday, it will also be Indigenous Peoples Day something," said Nick the 1992 parties in at least nine cities for Estes of Albuquerque, which marked the first time this year, including Albuquerque; Portland, Oregon; St. Paul, Minnesota; and Olympia, Washington. Encouraged by council city votes Minneapolis and in Seattle last year, Native American activists made a push in dozens of cities in recent months to get local leaders to officially recognize the second Monday of October as Indigenous Peoples Day. Their success was mixed. The campaigns say the federal holiday honoring Christopher Columbus – and the parades and pageantry accompanying it – overlook a painful history of colonialism, enslavement, discrimination and land grabs that followed the Italian explorer's 1492 arrival in the Americas. The indigenous holiday takes into account the history and contributions of Native Americans for a more accurate historical record, activists have argued.

Columbus Day supporters the say holiday celebrates centuries of cultural exchange between America and Europe, commemorates an iconic since 1992. Parades and explorer and honors festivals that developed Italian-Americans, group that has endured have faced protests own its discrimination.

Native "For the community Indigenous Day means We actually who is coordinating a celebration Monday after the City Council recently issued a proclamation. "We understand it's just a proclamation, but at the same time, we also understand this is the beginning of something greater." Native Americans are the nation's smallest demographic, making up about 2 percent of the U.S. population. In recent decades, a significant number of tribal members have moved from reservations to urban areas, where a large majority live today. The shift makes the cities' resolutions and proclamations more meaningful, Estes said. Congress set aside the second Monday of October as a federal honoring holiday Columbus in 1934. Over the years, Native Americans have slowly begun winning more recognition around the day.

Native American Day in 1990, and it has been an official state holiday ever since. Berkeley, California, has observed Indigenous Peoples Day a around Columbus Day share of that are known for being confrontational, especially in Denver. here, Anna Vann, a longtime Peoples member of the Sons of a lot. Italy's Denver Lodge, have recalls protests during parade, the

and councilman longtime community organizer, said of the confrontational protests. "Whatever victory people took from them, you still ended up at the end of the day in the same place or even worse."

South Dakota renamed Columbus Day to 500th anniversary of Columbus' voyage, as the most unnerving and pivotal.

That year, protesters blocked the parade route for several hours, she said. After that, the parade wasn't held again until 2000, and it has been difficult to make it the draw it once was, she said.

"It's been a struggle to even get people to come and attend the parades spectators," Vann as said. "It's a celebration of when the Europeans came over and started their lives here. We wouldn't be where we are today if it weren't for this history."

The renewed push for Indigenous Peoples Day carries the sentiment of past decades' protests against Columbus, but it has proven less confrontational, with advocates instead finding traction at City Hall.

"They really didn't prove anything," Rey Garduno, an Albuquerque city

Topic: Oneida Higher Education Scholarship

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal for this new law that:

- Identifies the duties and responsibilities of the Higher Education Office which includes awarding scholarships pursuant to this Law, developing and maintaining rules and regulations to carry out this Law and developing and maintaining a system of internal controls for the Higher Education Office [See 305.4-1].
- Lists the eligibility and requirements for an applicant seeking a scholarship [See 305.5].
- Sets the length of funding, identifies the different tiered funding systems and explains how the scholarship amount is determined [See 305.6].
- Allows the Higher Education Office to make exceptions to eligibility, requirements and length of funding on a case-by-case basis. The Law also notes that the Higher Education Student Handbook sets out the exception process [See 305.7-2 & 305.7-3].
- Gives the Higher Education Office the authority to enforce this Law [See 305.8-1].
- Allows a student appeal a scholarship decision only if he/she can show the Higher Education Office failed to abide by this Law and/or the Higher Education Student Handbook [See 305.9-1].

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until November 5, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Legislative Reference Office Mail: PO Box 365 Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214 E-Mail: LOC@oneidanation.org (920) 869-4040 Fax:



Local

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org To submit an application by mail send to: Tribal Secretary's Office PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Personnel Commission

One (1) vacancy-(finish term until 7/27/16)

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

Qualifications:

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, prescreenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Friday, October 16, 2015

Anna John Centered Care Community

One (1) Vacancy-finish term until 11/12/17

Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:

- a) Enhance service between the residents, families and the AJNHAdministration.
- b) To be involved, visit and participate in activities with the residents.
- c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.

d) To bring the Board's concerns and/or complaints to the AJNH Administration. Qualifications:

- a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) Reside within Brown or Outagamie County.
- c) Not be employed by the AJNH.

Deadline: 4:30pm Friday, October 16, 2015

Oneida Nation Veterans Affairs Committee

One (1) vacancy

Qualifications:





OBC Conference Room—2nd Floor, Norbert Hill Center

Topic: Community Support Fund Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Clarify that the Fund is a fund of last resort;
- Now require an applicant to provide additional information including sufficient documentation of:
 - enrollment in the Tribe
 - household income for a period of thirty (30) days prior to the application
 - status of employment;
- Remove the cost share feature from the Fund;
- Add new items to the listed items covered by the Fund including Utility Disconnections, Inpatient Treatment, Fire recovery/natural disaster assistance, Home renovations required for handicap accessibility, Family Medical Leave Act Wage Replacement, Social Security Disability Determination rent/utility assistance;
- Add new items to the listed items <u>not</u> covered by the Fund including Appliance Repair/ Replacement, Homeless lodging assistance, Stabilization rent assistance, Department of Correction re-entry assistance, Health membership fees, Food and personal care items;
- Only all enrolled members or individuals acting on behalf of enrolled members to seek assistance from the Fund.

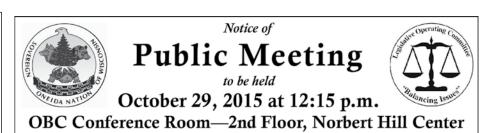
All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until November 5, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

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Mail: Legislative Reference Office PO Box 365 Oneida, WI 54155 Phone: (920) 869-4376 or (800) 236-2214 E-Mail: LOC@oneidanation.org Fax: (920) 869-4040



Topic: Removal Law Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Establish two separate processes for removing an elected official from office: one process for Oneida Business Committee members and one for all other elected officials. The separate processes differentiate between boards, committees and commissions and the OBC. Additional changes include:
 - As the final step in the removal process, General Tribal Council would still vote on the removal of an OBC member, but for all other elected officials, the OBC would make the final decision, and the official would be removed from office if six OBC members voted in favor of removal;
 - The amendments enable Tribal boards, committees, and commissions to submit a formal removal request for one of their elected members, without having to collect signatures for a petition. In order to submit a removal request, the entity would only need to approve, by majority vote, of taking such action;
 - A new provision adds that if elected officials of a board, committee or commission violate their entity's bylaws, operating agreements, laws, regulations or SOPs; it is grounds for removal.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

- a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions.
- c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- e) Shall be a citizen in good standing in the Oneida Community.
- f) Terms of office shall be for a period of three (3) years.

Deadline: 4:30pm Friday, November 6, 2015

Oneida Gaming Commission

One (1) vacancy-finish term until 8/22/17

Purpose: The Oneida Gaming Commission collectively is to protect the assets and integrity of Oneida Gaming through regulatory oversight. The OGC regulatory oversight leads to current and consistent regulatory practices within the gaming operation.

Qualifications:

- Candidates for election or appointment to the Commission shall be at least twenty-one (21) years of age on the day of the election or on the day of appointment. In addition, Candidates for election to the Commission shall meet the following qualifications within five (5) business days after a caucus for elected positions on the Commission. Candidates for appointment to the Commission shall meet the following qualifications on the day of appointment to a vacancy on the Commission under 21.6-13:
- (1) Be an enrolled member of the Tribe;
- (2) Have a minimum of three (3) years of education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming law, Gaming control or regulation, or Gaming accounting or of any combination of the foregoing; and
- (3) Meet all other qualifications set forth in this Ordinance.
- (b) Conflict of Interest. No person shall be considered for election or appointment as a Commissioner until the candidate has disclosed all conflicts of interest as defined by the Oneida Conflict of Interest Policy.
- (c) Background Investigation. No person shall be considered for election or appointment as a Commissioner until a preliminary background investigation has been completed and the person has been found to meet all qualifications.
- (d) Swearing into office is subject to a Background Investigation regarding the qualifications set forth in sections 21.6-5 and 21.6-6 upon being elected or appointed to office.

Deadline: 4:30pm Friday, November 6, 2015

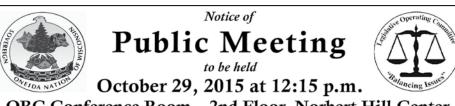
Public Comment Period—Open until November 5, 2015

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Mail: Legislative Reference Office PO Box 365 Oneida, WI 54155

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OBC Conference Room—2nd Floor, Norbert Hill Center

Topic: Public Use of Tribal Land Law Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Allow the Environmental Resource Board (ERB) to prescribe permissible and/or prohibited uses for tribal land that has been designated as Oneida Community Access, Oneida Tribal Member Access or Open Access, provided that such uses do not contradict with the Zoning and Shoreland Protection Ordinance; and
- Require ERB to report the prescribed permissible and/or prohibited uses to the Oneida Business Committee and to post the uses on the affected tribal lands.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until November 5, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

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Gamblers take shot with Anderson

By Christopher Johnson Kalihwisaks Reporter/ Photographer cjohnson@oneidanation.org 🖂 (920) 496-7316 🌙

Hugh Anderson is beginning to see years of hard work start to pay off. An avid lifelong hockey player, Anderson, 16, was recently selected by the United States Hockey League's (USHL) Green Bay Gamblers in the 7th Round of their Futures Draft. This means that the Semi-professional Gamblers team holds his protected rights as a player until the 2016 tryouts.

This certainly seems like the next logical step in the life of a young m a n who has pretty much grown up holding a hockey stick. "Ever since I was a little kid I was always just carrying a hockey stick everywhere I went,' Anderson said. "It was never out of my hands. My dad introduced the game to me by taking me out to skate at a young age and bringing me to games."

Anderson began ice skating when he was two years old, and by age four he was playing organized hockey in a Green Bay Mite league. "The thing about him is he was

CO-HOST

always a really good skater," Michelle Danforth, his

mother, said. just "He loved the game. It was

his everything. He used to spend hours in this little garage that we had shooting in this hockey net we had set up. My favorite memory is when other kids would ride over with their bikes and we'd have this pile of bikes in the driveway and they'd be playing around."

The realization that he was a pretty good hockey player began to set in with Anderson when he was about 11 or 12 years of age. "I felt like I was always a step ahead of the other kids my age," Anderson said, "but it wasn't until my Peewee minor years when we went to a tournament in Sault St. Marie, Canada. I ended up getting Best Defenseman in that tournament and that was probably the first time that I really realized that I was pretty good at hockey."

Anderson, a 6-foot 175-pound defenseman, currently resides with a host family in Grosse Pointe, Mich., near Detroit and plays for the Oakland Junior Grizzlies



also attending high school. After this season

he hopes to be back in the Green Bay area this time next year playing for the Gamblers. "I'm thinking this will be my last year with the Grizzlies," Anderson said. "I'm hoping to go off and play 'juniors' next year with the Gamblers. After that I'm hoping to play Division I college hockey, so right now I'm just kind of waiting for schools to talk to me so I can choose the right one from there."

Fortunately for Anderson, the USHL and the Gamblers aren't the only affiliations to show interest in his abilities. The Owen Sound Attack from Canada's Ontario Hockey League (OHL) also selected him in the 13th round of their annual player's draft. So while Anderson has options open to him for next season, his first choice would be the Gamblers if he is able to get a tryout and make their roster.

So far Anderson's gifted natural talent, hard work and ability to avoid serious injury has gotten him to where he is today.





Photo courtesy of Michelle Danforth-Anderson

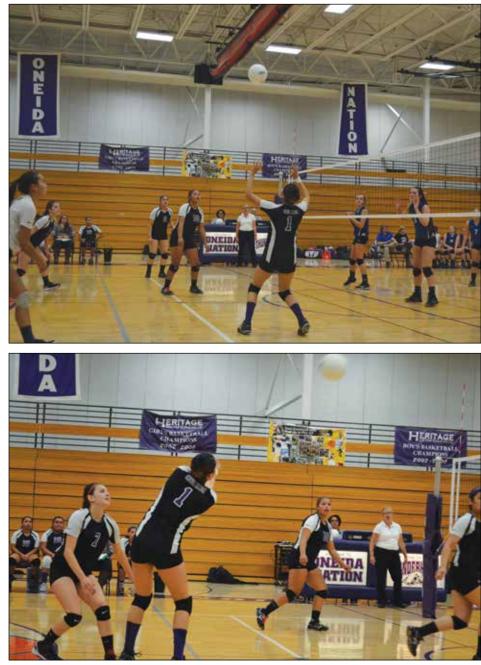
Hugh Anderson, seen here playing for the Oakland Junior Grizzlies earlier this season, was recently selected in the 7th round of the USHL's 2015 Futures Draft by the Green Bay Gamblers.

He knows he will need to continue that streak and continue to improve as a player if he is to fulfill his vision of making it onto a Division I college hockey team and, hopefully, get drafted into the National Hockey League (NHL)

by his favorite team, the things one step at a time. Montreal Canadians. He knows any drop off in performance, or a major injury, could seriously impede those dreams. But for now, even with an eye on the future, Hugh Anderson is taking

Anderson is the son of Michelle Danforth and Neil Anderson, of Green Bay, and grandson Hugh of Danforth, of Oneida, and Mary Danforth, of Pleasant Prairie, Wis.

Lady Thunderhawks prepare for Saturday tournament in Oconto Falls



Orders taken at the counter.



Kali photos/Christopher Johnson

The Oneida Nation Lady Thunderhawks are preparing for a volleyball tournament this Saturday at Oconto Falls. The tournament begins at 9 a.m. Here the girls are seen in action during a tough loss at home on Thursday, Oct. 8 against Peshtigo.



Upcoming Events for October - November 2015

October 17

Oneida Methodist Women's Group Harvest Supper

When: Saturday, October 17 *Time:* 3:00pm - 6:00pm *Where*: Oneida Methodist Church

Hall, N6037 County Hwy E Turkey, mashed potatoes, dressing, squash, green beans, cranberries, dinner rolls, pies, coffee and Kool-Aid. \$9.50 take-out, \$9 adults, \$5 6-12, 5 and under free.

October 21

Career Night: Finding your Strengths When: Wed. Oct. 21

Time: 6:00pm - 8:00pm

Where: Concordia Úniv. Green Bay, 1150 Springhurst Dr. in Ashwaubenon AND Concordia University Accelerated Centers: Milwaukee Midtown and Miller Park, Waukesha, Mequon, Madison, Kenosha, and Beloit

In your career are you utilizing your strengths? Do you know what they are? At Concordia's Career Night you will learn how to identify your strengths and tap into your natural talents on the job and in your life. Attendees who pre register at www.cuw.edu/career will receive a free copy of the best seller Strengths Finder by Tom Rath.

October 23

Oneida Recreation Boo Bash

When: Friday, October 23 *Time:* 5:00pm - 7:00pm

Where: Civic Center, 2913 Artley St. Come join in the fun and excitement of the 2015 Oneida Recreation Boo Bash. Dare to walk the Spooky Maze designed for families with youth ages 0-12. Call Kim at 920-833-0010 for more information.

Pastor Masih from Pakistan

When: Friday, October 23

Time: 6:30pm

Where: Rivers of Life Christian Center, 522 Orlando Drive (Hwy EE), De Pere

Rivers of Life Christian Center will host Pastor Masih from Pakistan. He will be sharing his testimony. Pastor Masih understands first-hand the persecution that believers are facing today in various parts of the world. He is a man of strong faith and prayer. Free will offering. For more informa-

tion, call (920) 265-0708.

October 24

Just Move it Oneida Spooktacular Walk

When: Saturday, October 24 *Time:* 9:00am - 11:30am *Where*: Oneida Nation Elementary School

9-11am Walk Registration, 9-11:30am Spooktacular Walk, 9-11:30am Pumpkin Decorating for kids. Wear a Costume & Trick or Treat your way around the walk route. FREE Community Event. No RSVP Required. Questions: Call 920-490-3993.

Kids and Canoes: What to Pack on Your Journey Through Life When: Saturday, October 24 Time: 10:00 a.m. - Noon Where: Neville Museum, 210 Museum Place, Green Bay

Songs, stories, and a tour of the Sisters in Spirit exhibit led by artists Karen Ann Hoffman and Geri Schrab! The program concludes with a kids craftbuilding a souvenir canoe! \$5/member, \$6/non-member. Limit 30 children. To register call Ryan at 920-448-7840 or email him at Swadley_RD@ co.brown.wi.us

November 14

Honoring Those that Served When: Saturday, November 14 Time: 5:30-10:00 pm Where: Oneida Parish Hall

Wisconsin Indian Veterans Association Oneida Chapter Presents Honoring Those that Served, Killed in Action, and Those Who Served In Country and Have Passed On. Presentations: KIA - Merlin Cornelius, Certificate of Rememberance presented to the spouses of those veterans who have passed on -Norbert (Cobb) Skenandore Jr., Dave (Crow) Skenandore, Virgil (Lucky) Kenneth H. Kurowski. Jourdan. MC's TBA Tickets \$20 per person, Limited seating (only 90) get tickets early. For more information contact and to purchase tickets 920-764-1157 or 639-2910

Ongoing

BIA Oneida Early InterventionLunch and LearnWhen: Every second Tuesday of the month



Time: 12:00PM – 1:00PM *Where*: Early Intervention, Cottage

1260, 1260 Packerland Dr. Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register .

Taco Fund Raiser

When: Every Wednesday
Time: 11:00am – 4:00pm
Where: Oneida United Methodist Church, N6037 Cty. Rd. E
Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread
\$2. Deliveries for orders \$20 or more.
Call 920-869-2927 FMI.

Alcoholics Anonymous

When: Wednesdays Time: 6:00pm Where: Three Sisters Community Center The mastic partial

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: Thursday, September 10
Time: 5:30pm – 7:30pm
Where: Wise Women Gathering Place, 2483 Babcock Rd.
The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed professional. Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men. Will return to every Thursday starting September 10.

Women's Support Group

When: Every Friday
Time: Noon–2:30pm
Where: Three Sisters Community Center
For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.



BIG PAYOUTS

November 21, 2015 Radisson Hotel & Conference Center (Three Clans Ballroom) Grand Entry at 1 pm & 7 pm **Registration Closes at -**4:30 pm Sharp No exceptions Head Female Dancer: Linda Nockideneh Head Male Dancer: Mike King Arena Director: Joey Rainey MC: TBA Invited Drums Smokey Town + Str8 Across + Wind Eagle Bear Cub ► Buffalo Creek ► Crazy Boy "There will also be a Non-invited drum split" Dancing, Singing, Vendors and Raffle Items Public is Welcome Minors to be accompanied by an Adult Specials: Spot dances Girls 17 & under, Women 18 & over, Boys 17 & under, Men 18 & over (all categories for each) Please call 920-494-7300 to reserve a room at the Radisson. For more information please contact: Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608 Bingo on "N39" and win \$3,900. Bingo on any number ending in "3" or "9" and win an additional \$390. (Valid at all sessions, regular games only.)



Sat., Oct. 17, 2015 • Tickets on sale now - just \$39.

Regular games pay \$1,000 Specials pay \$3,900 Blackout pays \$10,000

Drawings will be held for 39 - \$50 bingo passes. Oneida Casino Players Club Membership required.





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