



Kalihwisaks

She Looks for News

October 1, 2015

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Feasting on Apples at Big Apple Fest



Top Photo courtesy of DK of Images
Kali Photo left/Christopher Johnson

The annual Big Apple Fest took place Saturday, Sept. 19 at the Oneida Apple Orchard and Cultural Heritage grounds. Activities included horse and buggy rides, horse riding and barrel racing demonstrations, various traditional and mainstream food vendors as well as an apple pie judging contest.

Taking first place in the Apple Pie Contest was Colleen Metoxen, second place went to Gale Worden, and third place went to Sharon Wakan while Rae Skenandore took the prize for Best Dessert.

This year's turnout is believed to be the most to date for the annual event, with an estimated crowd of 7-9,000 people visiting the one-day festival. More photos of the event can be seen in the Oneida Life section of today's paper, page 1B.

AJRCCC and veterans announce partnership

By Nate Wisneski
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The Oneida Anna John Resident Centered Care Community (AJRCCC) facility is proud to announce an agreement for nursing home care to Veteran Affairs beneficiaries starting immediately. This agreement is in effect until August 2016 and may be extended annually up to four years. The AJRCCC is wholly

owned and operated by the Oneida Tribe. "This is an effort that started nearly two years ago," said Kerry Metoxen, Director of Oneida Nation Veteran Affairs Department, he adds, "We are really pleased that we have finally brought this project to a reality. Our veterans deserve the best care possible and to be close to their families helps them tremendously." Debra Danforth, Comprehensive Health Division Operations Director,

said, "We are so pleased to be able to expand our care for our nation's veterans, we have worked with the office of Oneida Veteran's Affairs and the Wisconsin Veteran's Affairs Department. There had been huge support from the Veterans in our community and there is a large number of Veterans in our area, especially within the immediate Oneida community. Several have expressed a high level of interest in

• See 2A,
AJRCCC



The Anna John Resident Centered Care Community.

FY2016 budget sent back for more work

Adjusted budget to be presented Nov. 14

By Nate Wisneski
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The General Tribal Council (GTC) delved deep into the Oneida Tribe's budget during the GTC Budget Meeting at the Radisson Hotel and Conference Center on September 21. The GTC heard a presentation from leadership at Thornberry Creek at Oneida regarding a proposal that would bring the Ladies Professional Golf Association to Oneida's golf course. Updates regarding the proposal will be provided at future GTC meetings. A plan that would have replaced the \$.99 raise for employees making \$65,000

or less with a plan spreading the raise over two years and reinstating employee incentives was voted down. The impending raise also presented a challenge that delayed the passing of the FY2016 budget. A \$.99 raise for employees making more than \$65,000 annually was built in to the budget. Leadership interpreted that the language of the raise resolution did not prohibit a raise for the higher earners, simply just granting a wage increase for those earning under \$65,000 annually. The GTC disagreed, creating an out-of-balance-budget. Also, throwing a wrench in the budget was an amendment that reinstated the employee match from the

401(k) program that had been removed. With the raise and 401(k) match causing confusion and an unbalanced budget the GTC sent the budget back for more work with the directive to bring it back for approval within 60 days.



GTC
FY2016 Budget
Meeting
(Continued)

Saturday,
November, 14

Radisson Hotel &
Conference Center

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Powless peddling to success

Metoxen honored by ONVAC

By Christopher Johnson
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Shayna Powless first climbed onto a bicycle at the age of two and by age four she was already competing in mountain bike races. Powless, now 21, of Roseville, Calif., credits her parents for getting her involved in this and other sports at an early age. “They are the ones who got me going into the competitions when I was young,” Powless said. “By the time I was in high school I was competing in the Northern California High School Mountain Bike League and was winning almost every varsity race, so by my junior year I decided to focus solely on biking and dropped the other sports.”

Following several state mountain bike racing championships in high school, Powless began competing in the U.S. and World Cup championships after she graduated in 2012. “I began riding for the BMC Development Team up until this past year when I switched to Liv, which is the same company as Giant Bicycles, but they focus primarily on women’s products,” Powless said.

Her first international races happened in 2011 when she participated in one World Cup competition in Germany and another in Switzerland later on the same trip.

The prize packages for a victory vary from competition to competition, Powless said. “You typically receive a medal or trophy of some sort,” Powless said. “And in a lot of other races they’ll give you prize money along with some other goodies. The prize money for international races is usually anywhere from \$100-\$200, and for winning a U.S. Cup, which I haven’t won yet, the prize can be upwards of a couple thousand dollars.”

Powless is about much more than just mountain bike racing. She is currently a senior psychology major at the University of California, Los Angeles (UCLA) and is also studying biology with an eye on a potential post-racing career in physical therapy. With full-time college classes taking up much of her time, what little spare time Powless has is spent training and competing in races across California.

However, once she graduates from UCLA in the spring of 2016, Powless says she plans on taking some time to focus on her true passion. “I’d like to take a year or two off and just focus on racing and see what I can do,” Powless said. “I’d really like to win a World Cup, maybe win nationals which I think would be really cool, and I would eventually like to qualify for the Olympics someday.”

Qualifying for the Olympics is no easy task,

Powless said. “It’s all based on a point system,” Powless said. “If you do well at different World Cup and national competitions in the year leading up to the Olympics you can accumulate more points. From there they select whoever has consistently done the best, so that would be pretty neat.”

As with any athlete who has experienced some success at various levels of competition, Powless knows she may be looked up to as a potential role model and a source of advice. “Biking would be a great sport to get into at any age,” Powless said. “I don’t think you can be too young or too old to get into this kind of sport. They have racing levels for everybody from beginners to experts to professionals. They also have different disciplines to choose from like road cycling to BMX to track racing.

“I know it’s not a hugely popular sport compared to football or basketball,” Powless said, “but I think it’s definitely growing, particularly in the past few years. I also think it would be great to be able to get more girls involved in this sport because this is such a male dominated sport.”

Powless is the daughter of Jack and Jeanette Powless of Roseville, Calif., and the granddaughter of the late Matthew Powless of Oneida.



Kali photo/Nate Wisneski
Oneida Veteran’s Affairs Director Kerry Metoxen was presented with a Pendleton blanket in recognition of his efforts to support veterans. The Oneida Nation Veteran’s Affairs Committee honored Metoxen Thursday, September 17.



Submitted photo
Shayna Powless tackles an off-road course. Powless is a professional mountain bike racer.

From page 1A/AJRCCC

a high level of interest in our program at AJRCCC. We estimate about 12 Veterans are currently in our home, several of which would qualify for the program as we understand it.” The AJRCCC is located on Overland Drive in

Oneida and the Administrator is Nola Feldkamp. Other facilities that currently provide services like this to area veterans are, Manor Care East, Parkview Manor Health & Rehabilitation and San Luis.

At the initial planning

phase of the AJRCCC, it was anticipated this would eventually be a VA certified care facility. The efforts have finally paid off and there will definitely be some very happy Veterans that can be cared for close to family.

www.kalihwisaks.com

Holy Apostles Episcopal Church Presents

Annual Fall Harvest Dinner

Saturday, October 10, 2015

Parish Hall - 2936 Freedom Rd., Oneida

Serving from 11:30am to 5:00pm
or until gong

\$8 in Advance & \$10 at the Door/Take-Outs - Adults

\$5.00 Plate - Children 12 & under

On The Menu:

• Roast Turkey

• Mashed Potatoes & Gravy

• Stuffing

• Squash

• Cranberries

• Corn

• Dinner Rolls

• Dessert

• Beverage

Just For Fun:

• Grandma's Attic

• Raffles

You may contact the Church Office at 920-869-2565 for more info. Advanced Tickets available through any Vestry Member or the church.

Local Harvest Dinners: Oneida Methodist Church on October 17th * Oneida Assembly of God Church Date TBD

To Subscribe...

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Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

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- Half-Year: \$12.50

Mailing address:

Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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Oneida Members
(18 years & older)

Members must submit
Address Changes
'in writing' to the
Enrollment Office.



Kalihwisaks

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(Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Passing On...



Ninham, Alice

January 7, 1932 – September 23, 2015

Alice Ninham, 83, Oneida, passed away unexpectedly on Wednesday, September 23, 2015. The daughter of the late Walter



and Eva (Metoxen) Skenandore was born on January 7, 1932 in Oneida, WI. On May 24, 1952 she was united in marriage to Harold Roy Ninham. He preceded her in death on July 3, 2000. Alice enjoyed cooking, baking, watching golf and cooking shows, gardening, and taking care of wild birds. Most of all, she cherished all of her children, grandchildren, and great grandchildren. She was a faithful member of Assembly of God Church, and a member of the Oneida Basket Guild.

Alice is survived by her 10 children, JoAnn Ninham, Harold (Bonnie) Ninham Jr., Carmen (Roberto) Flores, Sharon (Roman) Diaz, Craig Darnell (Anita) Ninham, Michael (Brenda) Ninham, Bruce (Amelia) Ninham, Lisa (Efrain) Diaz, Lloyd (Gwen) Ninham, Conroy (Vicki) Ninham; 30 grandchildren; three step grandchildren; 64 great grandchildren; five great great grandchildren. She is further survived by siblings, Ruth Wagner, Marge Funmaker, Eva Doxtator, and Ron (Carol) Skenandore; daughters in law, Annie, Lillian, Julie; as well as many nieces, nephews, other relatives, and friends.

She was preceded in death by her parents; her husband; son, Elliot Ninham; grandson, Efrain Diaz Jr.; granddaughter, Amber Ninham; siblings, Lawrence Skenandore, Thelma Keiser, Martha King, Emily Skenandore, Ellsworth "Beanie" Skenandore, James Skenandore, Walter Norman Skenandore, as well as brothers and sisters in law.

Friends and family gathered at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, on Sunday, September 27, 2015. A funeral service was held Monday, September 28 with Pastor Lonnie Johnson officiating. Burial in Assembly of God Cemetery. Please visit www.ryanfh.com to send online condolences to the family.



John, Eleanor Betsy

March 13, 1944 – September 16, 2015

Eleanor Betsy John, 71, Oneida, passed away on Wednesday, September 16, 2015. The daughter of the late Freeman



Parkhurst and Rena (Comey) Denny was born on March 13, 1944 in Milwaukee. On December 29, 1962 she was united in marriage to Ronald "Ronnie" John at Holy Apostles Episcopal Church. He preceded her in death on July 30, 2004. Betsy enjoyed watching The Packers, The Waltons, and The Golden Girls. She also enjoyed all kinds of crafting, attending sporting events, golfing, playing bingo and slots, as well as spending time at the park reading. Betsy was a very giving and welcoming person, who always had a smile on her face.

Betsy is survived by her children, Bridget "Bird" John, Fran (Melinda) John, Shane (Lisa) John; grandchildren, Sara (Andy) Koltz, Brittany Smith, Derek (Melissa) Denny, Evan John, Billie John, Ronni Lynn (Jonathon Tubby) John; nine great grandchil-

children; two sisters, Lida Metoxen and Yvonne (Ronald) Metoxen; as well as numerous nieces, nephews, other relatives, and friends. She was preceded in death by her husband; her parents; two sons, Patrick and Shawn; three brothers, and three sisters.

Friends and family gathered at Holy Apostles Episcopal Church, 2937 Freedom Rd., Oneida, on Saturday, September 19 with Fr. John Cell officiating. Please visit www.ryanfh.com to send online condolences to the family.

The family would like to thank Heartland Hospice, St. Vincent Hospital, ManorCare Health Services, Maple Ridge, LifeCare Hospital of Wisconsin, Oneida Health Center, and Ryan Funeral Home for all of their care and compassion given to Betsy, as well as all the family and friends that came by to help out.

WPS seeks change in payment method for customers

Change may not be beneficial for energy efficient customers

Please voice your opinion! The Wisconsin Public Service Corp. (WPS) has filed with the Public Service Commission to change the way customers pay for their energy. As customers, we are familiar with the idea that the more we use, the more we pay. WPS, however, is attempting to rely more on fixed costs as a way to bring in money. Fixed costs are a flat fee on your bill that is used to maintain the infrastructure such as utility poles, transformers, and other equipment. Last year, WPS was able to increase the fixed cost fee on their customers' bills from \$10 to \$19 per month. **This year, WPS wants to increase it again to \$25.** Also understand that this is a per meter fee. For each meter on your structure the fixed cost fee will

Monthly Electricity usage (kilowatt-hours)	2014 bill	2015 bill	2016 bill	% increase 2014 - 2016
200	\$33.09	\$39.64	\$46.29	40%
400	\$55.79	\$60.29	\$67.58	21%
750	\$95.50	\$96.41	\$104.83	9%
1,000	\$123.85	\$122.22	\$131.44	6%

increase.

According to the table, the math shows that low energy users will pay more, while high energy users will pay less. For years, we've been encouraged to focus on energy efficiency and renewable energy as a way to reduce the amount of energy that we use in our homes and businesses. Efficiency decreases

our energy usage.

Therefore, **our** costs go down. Now it appears that we are going in the opposite direction.... the more energy we use, the less we pay. This payment method does not encourage energy efficiency. The need for cleaner energy sources has never been greater. We need to discourage these pricing schemes that

aim to destroy decades of work that emphasize energy efficiency. This change also impacts those customers that desire to install solar and other renewables. These technologies require an additional meter. Therefore, the proposed fee increase now jeopardizes those future investments.

Please visit: <http://psc.wi.gov/consumerinfo/intervenor.htm> and file a comment or testimony for docket #6690-UR-124. You can also send comments to: **Public Service Commission of Wisconsin**

P.O. Box 7854, Madison, WI 53707-7854

The comment period ends October 5, 2015.

If you have any questions, please contact

Mike Troge, mtroge@oneidanation.org or 920-869-4572

Thank You

We would like to thank the people who helped with the food, the Oneida Singers, fire keepers, drummers, Ryan's Funeral home, and a very special thank you to Curtis Summers, Vernon Smith and Rollie Christjohn for giving the prayers.

From the family of Joseph "Joe" Skenandore,

Joe will be missed by all who knew him



Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Visit us at:

www.kalihwiaks.com

Oneida Apostolic Church

Annual Fall Rummage Sale

October 2nd & 3rd, 2015

Oneida Apostolic Church

118 W. Meadow Dr., Oneida, WI

Friday: 10:00 A.M. to 7 P.M.

Open late on Friday to better serve your needs!

Saturday: 8 A.M. to 2 P.M.

Quality Rummage
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We look forward to
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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call @ Kalihwisaks Toll Free at: 1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

Welcome to...

Oneida Assembly of God Church

Rev. Lonnie Johnson, Pastor

N7321 Olson Road, Oneida Wisc. 54155

920-869-2217

Sunday School - 9:00AM
Morning Worship - 10:30AM
Wednesday Bible Study - 7:00PM

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453 Rose Hill Drive Oneida, WI
(920) 869-9466

Services
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Service schedule:
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11:00AM, Sunday Worship
Wed., Kingdom Bldg., 7PM
Thursday, Prayer, 6PM

Paul Davis, Pastor
920.393.4082
kingdom-agenda.com

OBC focusing on four strategic directions for planning

By Dawn Walschinski
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When the current Oneida Business Committee (OBC) sat down together last year at the beginning of their terms, they decided to do something different. According to Vice Chairwoman Melinda Danforth and Treasurer Trish King, the new OBC needed to develop a strategic direction.

“The question to the Business Committee every three years is what are we going to do in three years to accomplish that vision, and so this year we decided that we wanted to set strategic directions for the tribe, because one of the things that we continuously hear from our direct reports and the organization is that there’s no strategy, there’s no direction,” said Danforth.

“Our systems, our processes all interrelate with our relationship to our people, and they don’t mix sometimes,” said King. “What we did see was what we were lacking in Oneida, and how do we get back to building a responsible nation.”

The OBC followed a Technology of Participation (ToP) Facilitation Method to develop four strategic directions:

- Advancing Onayote’a’ka Principles

- Committing to Build a Responsible Nation
 - Implementing “Good Governance” Processes
 - Creating a Positive Organizational Culture
- The OBC then sent out a Program Inventory Prioritization (PIP) form to tribal organizations to assess how they lined up to the values expressed in the strategic directions.
- “The whole organization went through that and identified what they have, and what their operations do, and how does that relate to the four strategic directions,” said King. “When they were doing their processing, they’re evaluating how they align to the four strategic directions, they were able to identify what we do as a standard, as a norm that may not have value to what we want to provide to the people, so the quality of life.”
- According to King, tribal organizations have focused on following processes without thinking about the end results.
- “We go through procedures ... and at the end of that process, all though you might have everything checked and marked and double checked ... you’re still going to end up with an error because you’re so focused on answering the required responses that you don’t look at the fu-

turistic impact, whether it’s going to be a financial impact, a legislative impact, how whatever we do, how is that going to benefit the people? Aligning these four strategic directions with the operational functions has been eye opening,” she said.

The PIP form many help show where a department is falling short of its intended purpose.

Advancing Onayote’a’ka Principles

“When we talk about advancing Onayote’a’ka Principles, then what is that we can actually do to make a difference? So, one of the ideas is to restructure Language and Culture,” said Danforth. “Does it belong under Governmental Service ... how do we get it funding, how do we reorganize it to actually accomplish what they’re set up to do?”

Committing to Build a Responsible Nation

Focusing on responsibility also means working on economic development for Oneida.

“We’re seeing local communities excluding us from participating, like the Lambeau Field development, they already have phase 1, 2, and 3 done and we’re not in it,” said Danforth. “We have so much infrastruc-



ture in our reservation, we have industrial parks, and we have not yet been able to take advantage of all of those things. So how do we attract business to come to Oneida. I think people are worried because of our history with businesses. The Business Committee gets political, the General Tribal Council gets political, the community gets political, and in the end our businesses and our relationships get impacted.”

While infusing a sense of responsibility in tribal operations, the OBC is working to encourage the community to take on Oneida’s challenges.

“How do we get (community members) to work together with us so that now we’re working together as a nation?” said King.

“We want the community to engage instead of people saying the tribe needs to pay for it. So now you’re seeing that through the lacrosse program, REZurrected Ridez, and all those different small groups that are being, so we want to figure out how can we support them so that more groups will become responsible for other aspects of the community,” said Danforth.

Implementing “Good Governance” Processes

Tackling good governance starts with the OBC and how they work together, according to King.

“I was really excited about when we did this,” said King. “It lifted us up as a committee; it brought us together to work collaboratively together to work by consensus. It was the introduction of how do we teach ourselves to work by consensus so that we’re together working in the same direction. It doesn’t mean we have to agree on every single thing, it means that we agree to move forward on a direction, and if we don’t agree, we can at least live with it. We can support the direction of the majority.”

Creating a Positive Organizational Culture

Creating a Positive Organizational Culture will result in tribal employees working together to reach goals.

“Is our organization happy with what we’re doing? Do they see the end of the trail?” said King. “The operations themselves can do the detail work. I think it’s us trying to create the leadership, the expectations, out there for our managers and our operations based on our good governance responsibilities and what the membership is asking for. We try our best to do that.”



Loretta Metoxen
Oneida Tribal Historian

At the September 12, 2015 GTC (General Tribal Council) meeting I sat near the front where I usually sit so I can hear everything that is going on (also for access to the doors to bathroom).

Mike King (photographer) came over and sat down. We’ve been friends for some time. We visited for quite a while before the meeting started. Visiting is nearly a lost art for our Community. There are several reasons why this is so. The X-Box games, the iPads and iPods and texting are robbing us of our culture (who we are).

Mike and I talked mostly about what it was like when we were kids growing up. We thought (and we could be wrong) that the younger folks today do not fully appreciate what they have and the benefits they have as members of the Oneida Nation.

For instance, all the families (in the 40s and 50s) on this Reservation had outdoor toilets (outhouses) and had to go to the pump or spring for all their water. The younger children in the family were usually delegated to keep the water pail full—from which everyone drank from the dipper therein. Baths were taken in a washtub mostly on Saturday, with the

Loretta Says... Important Things

ritual starting with the youngest child with everyone using the same bath water. Remember, that water had to be hand carried in and then hauled out. Going to the outhouse in the winter was particularly challenging because sometimes the snow had to be swept off the seat.

Many families did not yet have electric power. We did our homework by the light of a kerosene lamp. We could curl our hair to look nice at school the next day by putting a curling iron in the chimney of the lamp and wrapping one curl at a time. Great care was needed to avoid scorching or burning the hair right off. Some folks had upscale lighting from a kerosene lamp called the Aladdin lamp which had a silk mantle that caused the light to be extra bright.

There was little money for toys or other things to amuse children except perhaps one thing at Christmas time, so children made their own games and amusements. Mike mentioned “Kick the Can”. We often could find enough tin cans to kick around or make devices from them to walk on. We played: Pump, Pump Pull Away; Alley, Alley, Over (with a ball); Duck, Duck, Goose; Run, Black Sheep Run; A Tisket, A Tasket, A Green and Yellow Basket; and a dozen other games that involved all the kids, big and small, and cost no money. We made our own stilts from whatever

we could find to do so.

Mike and I talked about how we enjoyed going to relative’s houses for Sunday dinner or anytime unannounced and we would always be welcomed and we would always be fed. We liked to listen to the stories the parents and grandparents were telling. They liked to joke and tease and had great fun laughing about their own events.

At that time, everyone would help everyone else. If the husband was sick or hurt, the neighbors and relatives would pitch in and do his daily chores or help with harvesting, if needed. The mothers would help one another when a new baby arrived. Most women knew how to sew and they often made clothes from used clothing they took apart and reassembled. Food was shared or traded between families. Everyone had a garden and most families had chickens, one or two pigs and sometimes a cow or two for milk.

The question remains: Are we happier now that we seldom share what we have and that many of us look to the Oneida Nation to provide for us? What if we did not have a major source of Tribal income? Do our grandparents live in our homes where we take care of them in their older ages as we did?

Thank you, Mike, for helping me reflect on a happy time when we grew up in this community with very limited income.



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Oneida Tribe Behavioral Health

K[^]Nie.Kuhlí·Yo
(Ga-nee-goo hlee yo)

“The openness of the good spirit and mind”



Presenting

2015 Awareness Educational Series

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
October 19 th	“Your Brain & Substance Abuse”	Mike Agneessens
November 16 th	Hope During the Holidays	Tina Marie Baeten
December 21 st	“Thinking to a Healthier You”	Tor Adkins

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

Keep an eye out for symptoms of viral meningitis

Submitted by Jenny Hoffman RN
Oneida Community Health Nurse

What is viral meningitis?

Meningitis is an inflammation of the tissues that cover the brain and spinal cord. Viral meningitis, the most common form of meningitis, is caused by an infection with a virus.

What are the symptoms?

Symptoms of meningitis may include sudden headache, fever, stiff neck, nausea, vomiting, confusion and eyes sensi-

tive to bright lights. Symptoms in infants may include irritability, refusal to eat, and difficulty waking the baby.

How soon do symptoms appear?

Symptoms generally appear between 3-7 days after exposure. The symptoms usually last 7-10 days and the person recovers completely. Most persons exposed to the virus do not develop illness.

Who gets viral meningitis?

Anyone can get viral meningitis but it occurs most often in children.

Most cases occur in late summer and early autumn.

How is meningitis spread?

Most viral meningitis cases are caused by a group of common stomach viruses. These viruses are most often spread by fecal contamination (like not washing hands properly after using the toilet or changing a diaper and before eating) or spread by direct contact with oral secretions (like saliva, nasal mucus). There is no vaccine to prevent viral meningitis.

Is viral meningitis contagious?

Most cases of viral meningitis are contagious. Fortunately, most people exposed to these viruses experience mild or no symptoms. A person is contagious beginning about three days after they are infected until about 10 days after symptoms develop. Casual contact with a person with viral meningitis is generally NOT at risk for developing the disease. Stay at home if you are sick.

Best way to prevent infection.

Wash hands using warm soap and water, or hand sanitizer. Hand washing should be done after using the toilet, after changing diapers, after sneezing or coughing, before handling food or drink and before eating. Make sure your child's immunizations are up to date.

How is viral meningitis treated?

There are no specific medicines or antibiotics

used to treat viral meningitis. Most patients recover completely after 7-10 days. Call your doctor as soon as possible if you think you have meningitis. Your doctor can determine whether the meningitis is due to a virus or bacteria. If it's due to a bacteria it is treated with antibiotics. Meningitis due to viruses is not treated with antibiotics.

Resources:
Center for Disease Control and Prevention-www.cdc.gov
Wisconsin Department of Health-www.dhs.wisconsin.gov

Disability Awareness 5K Walk set for mid-October

KESHENA – A free, public event is planned for Saturday, Oct. 17, to provide area residents with information on the contributions and skills of workers with disabilities and resources available for those with disabilities. The centerpiece of the day is a 5-K Disabilities Awareness Walk starting and ending on the College of Menominee Nation campus, N172 State Highway 47/55 in Keshena.

The walk is under the sponsorship of the Menominee Vocational Rehabilitation Program (MVR) and the Menominee Tribal Clinic's Diabetes, Diabetes Prevention and Wellness Programs. The event includes a variety of information booths

on programs and services, refreshments, and prizes for walkers and other attendees. Walkers will register at 8:30 a.m. near the College's Cultural Learning Center for the 9 a.m. to 12 noon walk. Information booths will be open for visitors throughout the morning. Tribal entities are sponsoring the event but participation in the walk and information fair is open to everyone.

"We are happy to be part of the National Disabilities Awareness Month effort and to help share information on the talents, strengths, and skills that people with disability have," says Carey Wayka, an MVR counselor and organizer of the walk. "The MVR

program's goal is to help Native Americans who have disabilities and who live within a 30-mile radius of the Menominee Reservation prepare for employment. The Menominee Clinic and other area providers and vendors that have similar goals will be joining us on Oct. 17 to talk with people about their services for those who are disabled."

Information on the rain-or-shine Disabilities Awareness Walk is available from 715 799-6226, ext. 3203. A PDF map of the walk course and more information on the event may be seen on the College's website, www.menominee.edu.

2015
Oneida Community
Flu Prevention Clinic

Location
Oneida Nation
Elementary School

Dates
Thursday, October 15th
3 p.m. – 5 p.m.

Tuesday, October 27th
3 p.m. – 5 p.m.

Thursday, November 19th
11 a.m. – 1 p.m.

Clinic dates based on vaccine availability

DISABILITY AWARENESS 5K WALK

Saturday, October 17, 2015 – Rain or Shine

8:30 a.m. registration

Start 9 a.m. and end 12 Noon.

Gather at the Cultural Learning Center parking lot on the College of Menominee Nation's Keshena campus.

- Water and fruit provided on the route.
- Lunch and refreshments following the walk.
- Booths on-site at CMN with information on community resources, healthy living, Clinic and College services, and more.
- Prizes for walkers and other attendees.

To learn more or sign up, contact the Menominee Vocational Rehabilitation Program, 715 799-6226, ext. 3203



October is National Disability Employment Awareness Month as declared in 1988 by the U.S. Congress to raise awareness about the employment needs and contributions of individuals with all types of disabilities.

Menominee Vocational Rehabilitation and Menominee Tribal Clinic - Diabetes, Diabetes Prevention, & Wellness Programs invite you to join your friends and neighbors on Saturday, October 17, 2015.



Sustain Oneida “Brown Bag” Series



SUSTAIN ONEIDA
Sustain Oneida, along with Trust and Enrollment is continuing its “brown bag” discussion series! Held over the lunch hour beginning at noon, every month*. Topics will cover blood quantum, enrollment, per caps, identity, membership vs. citizenship, and more! We will provide a safe space to dig down into these difficult topics. Bring your lunch, your ideas, your open mind and join the conversation!

• **Wed Oct 7, noon** – “Getting Down and Dirty with Per Caps.” Led by Susan White. Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Dr, Oneida, WI 54155

• **Wed Oct 21, noon** – “Extending the Raf-

ters: The Importance of Place and Community.” Led by Mike Hoeft (Author of The Bingo Queens of Oneida). Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Dr, Oneida, WI 54155

• **Wed Nov 4, noon** – “Recap of the Sustain Oneida Summit” Led by Sustain Oneida and the Trust and Enrollment Committee. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

• **Wed Nov 18, noon** – “AlterNative: How Other Tribes Define Belonging (White Earth, Kahnawake Mohawk, Onondaga, Ysleta Del Sur Pueblo).” Led by Kathleen Ratteree. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

• **Sat November 21, 9am-2pm** – Sustain Oneida

Summit! Radisson.

Wed Dec 2 noon – “Recap of the Sustain Oneida Summit” Led by Sustain Oneida and the Trust and Enrollment Committee. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

TBD “(En)Rolling Up Our Sleeves: Brainstorming Solutions” Led by TBD.

If you would like to receive email announcements about these and other Sustain Oneida events, please contact Kathleen Ratteree at kratteree@oneidanation.org. More information about Sustain Oneida can be found at: <https://oneida-nsn.gov/bcc/Trust-EnrollmentsCommittee/>

* *Speakers and dates subject to change. Please check for email and Kalihwisaks updates.*

Yaw^ko! The Sustain Oneida Team

October is National Bullying Prevention Month



Submitted by Chelsea Prefontaine
Bellin College Senior Student Nurse at the Oneida Community Health Department

What is Bullying?

- * Bullying is any behavior that aims to hurt or humiliate another person physically or emotionally.
- * Those targeted feel helpless, isolated, and feel that they cannot defend themselves.
- * Types of bullying include:
 - Direct: Physical behaviors such as punching, hitting, name-calling and intimidation.
 - Indirect: Emotionally harming someone through gossip or excluding someone intentionally.
- * Places bullying can occur:
 - In person or face-to-face
 - Online through social

media (Facebook, twitter, etc.)

- On phones via texts

The Impact of Bullying

- * Education: Bullying can negatively impact a child's education and lead to:
 - Higher rates of absenteeism
 - Decrease in grades
 - Loss of interest in school
 - Increase in dropout rates
- * Health: Bullying can lead to physical and mental health problems:
 - Headaches and stomachaches
 - Sleeping problems
 - Low self-esteem
 - Increased fear and anxiety
 - Increased depression rates

How We can Help?

As a community, we cannot tolerate bullying and need to act now. If you think your child is

being bullied there are some actions you can take:

- Talk to your child: be supportive and listen to your child without judgment. It may be hard for your child to open up and be honest about the situation. Let them know they are not alone and you are there to support them.
- Empower your child: Support your child and work with them to come up with a plan of action to help with their situation. Work with others involved in your child's life such as teachers, coaches, and other adults who interact with your child on a daily basis.
- Think of who else should be involved: it may be necessary to get the guidance counselor or principle involved if this is happening in school. Be assertive and stand up for your child's rights.
- Get the community involved: There may be more than one child who is being bullied. Rally together as a community to take a stand and raise awareness on the issue.

*Resources:
PACER's National Bullying Prevention Center*

Parents Encouraged to Attend Oneida High School College Fair

The college selection process can be very overwhelming for both the student and the parent. The Oneida Higher Education Department hosts an annual college fair to assist in the decision.

The College Fair will give you and your student the opportunity to not only explore a variety of in-state and out of state colleges, but also discuss what is important to you and your student in their college selection. Since every student is different, the school that is the best fit for you and your

student, may not be the same as the school their sibling, cousin, neighbor, or classmate selects.

In addition to attending the College Fair some colleges will be visiting your child's high school and providing them with information. We would like to give you the opportunity to take part in that exploration process and ask the questions that are important to you, as you and your student discuss college options.

The students typically attend the college fair with their school's YES

advocate, Title VII coordinator, or school counselor. We encourage parents to join their students when possible.

If your child attends a school that doesn't organize their attendance, we encourage you to find a way to make it possible for your child to attend and if possible, to join them.

“Come let us put our minds together and see what life we can make for our children.” ~ Sitting Bull



2015 SOCIAL SERVICES GIVING TREE APPLICATION DATES

Application Dates for the 2015 Giving Tree are:

Thursday October 22nd 4:30 – 7:00 PM
Tuesday October 27th 8:00 AM – 12:00 PM

Location: Oneida Social Services Building (main entrance)
 2640 Westpoint Road, Green Bay WI.

Applicants must provide the following verification at time of application.

1. Verification of Oneida Enrollment
2. Verification of all children in household (Birth Certificate or Social Security Card)
3. Verification of Address for Brown or Outagamie County (Utility Bill, Rent Receipt, or mail within past 30 days)

Applications will not be accepted without ALL required verification.

For any questions contact: Michelle Rutues,
 Giving Tree Coordinator 920-490-3700 ext. 3769

Oneida Higher Education High School College Fair 2015-16

The Next Move Is Yours

Thursday, October 15, 2015
9:30am – 1pm
Radisson Three Clans Ballroom

For more information contact:

Sherry King
 Higher Education Advisor
 (920) 869-4332
sking5@oneidanation.org

Jessica Last
 Higher Education Advisor
 (920) 869-4349
jlast@oneidanation.org

UNIVERSITY OF WISCONSIN
OSHKOSH
 Co-Sponsor
www.uwosh.edu

ONEIDA Higher Education
 920-869-4333 or 1-800-236-2214

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.–Fri.: 8-4:30PM

CLOSED NOON TO 1:00PM

Call for available weekend hours, (414) 329-4101
5233 West Morgan Avenue • Milwaukee, WI 53220

Activities Calendar for the month of October 2015

1 Thursday

Let's Move in Indian Country! Meet at 9:00 at SEOTS. Walking for Health, Heart and Happiness!

- Make new friends, walk with others, enjoy conversation.
- Taking short walks you can make your body healthier
- Boost your energy, promote brain power, reduce stress
- Lower your blood pressure and help weight loss.

Are in for a feel good walk to start your week?

Meeting Monday at 9:00 and Thursday at 1:00pm.

Can't come to both days? Come to one or the other day if you can. JOIN LET'S MOVE! For information 414-329-4101

Craft Class 5:00-8:00pm, Project: Oneida Traditional Corn Husk Doll. Come to make your doll and hear the story about why our dolls have no face. No Fee.

5 Monday

Call in Meds for Monday, October 12th Pick-up
CALL PHARMACY 1-866-869-2711 or 1-920-869-4970 and
SEOTS 1-414-329-4101

Let's Move in Indian Country!

Meet at 9:00 at SEOTS and Let's Move! For information 414-329-4101

6 Tuesday

Last Day to Call in Meds for Monday, October 12th Pick-up. Call Pharmacy 1-866-869-2711 or 1-920-869-4970 and SEOTS 1-414-329-4101

Senior Activity Day 11:00AM–2:00PM

Speaker Richanda Kaquatosh-Historical Trama /\$3 Luncheon/Bingo, Multipurpose Room

Oneida Language Class

5:00PM for beginners; 6:00 for continuing students.

All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller! Language Room.

8 Thursday

LET'S MOVE in Indian Country! 1:00pm

Walking for Health, Heart and Happiness! Stretch Out and Short Walk! For information 414-329-4101

Craft Class 5:00-8:00pm

Project: Corn Husk Dolls. Why doesn't the Corn Husk Doll have a Face? Find out! No Fee

10 Saturday

Grand Opening Celebration 11-3:00pm. Join us as we celebrate the new SEOTS community building! Building tours, giveaways, door prizes, past and present SEOTS Board Members, Oneida Royalty, Smoke Dance exhibition, and a Special visit by Oneida Chairwoman Christina Danforth. Food and refreshments will be available! It's a big day for Oneida Tribal members to Celebrate so make it a point to attend this special event!

12 Monday

Call in Meds for Monday, October 19th Pick-up. Call Pharmacy 1-866-869-2711 or 1-920-869-4970 and SEOTS 1-414-329-4101.

Let's Move in Indian Country! Meet at 9:00 at SEOTS and Let's Move! JOIN LET'S MOVE! For information 414-329-4101

Arts Board Meeting 6:00PM Multipurpose Rm.

Indian Jeopardy 5:30 – 7:00pm

Come to a night of Christopher Columbus Trivia! Prizes, snacks and refreshments! Appropriate for ages 13+. Space is limited, call and reserve your spot! 414-329-4101

13 Tuesday

Last day to call in Meds for Monday, October 19th Pick-up. Call Pharmacy 1-866-869-2711 or 1-920-869-4970 and SEOTS 1-414-329-4101.

Senior Activity Day 10:00-2:00pm Early Start

Movie Day: "Fry Bread"/\$3 Luncheon/Bingo Movie showcases a fry bread competition between our Native Sisters and Brothers in the Southwest. Come and see and be ready to laugh and enjoy! Multipurpose Room

Oneida Language Class - 5:00pm for Beginners,

6:00pm for Continuing Students All are Welcome! Learn with Oneida language teacher Renee Elm –

Pfaller! Language Room

SEOTS Board Mtg. 4:30, Community Members Invited! Multipurpose Room

14 Wednesday

Cultural Heritage with Randy Cornelius 5:30PM Kanehelatúksla – The Thanksgiving Address, Potluck at 5:30 with presentation and discussion to follow. Multipurpose Room

15 Thursday

No Craft Class Due to the Husking Bee Trip

All craft class participants are encouraged to go on this trip, as you will get experience as to how our ancestors harvested the corn and also to see where your doll began!

Oneida Husking Bee Trip 7:00am Departure

Help husk the Oneida White Corn the traditional way at this community event. Learn the culture, meet new people and share in the stories and laughter. Dress for the weather, lunch will be on your own. Appropriate for all ages. Call to sign up as space is limited on the shuttle 414-329-4101

LET'S MOVE in Indian Country! 1:00pm

For information 414-329-4101

Reading Circle Club 4:30-6:30pm -Youth Reading Group 2nd Grade to 6th Grade Reading Level. Call for Information 414-329-4101

19 Monday

Oneida Trip 8:00AM Departure

Trip for Appointments, visiting Family & Friends etc. Make your appointment time no earlier than 10:45AM or later than 2:15PM Call and Sign up 414-329-4101

Family Outing Attracts Bowlers of All Ages

By Mark W. Powless

SEOTS

Southeastern Oneida Tribal Services (SEOTS) encourages spending time with family and family activities. To support the community SEOTS regularly offers free family outings. These events target all ages and may be educational, recreational, or a combination of both.

On Saturday, September 26, families of the SEOTS community met at Lucky Lanes (5014 W Howard Ave, Milwaukee, WI 53220) for an afternoon of strikes and spares. The building was rented for the outing and included pizza and beverages, as well as bowling shoes and free games of bowling.

For the younger bowlers, the bumpers were extended to ensure no gutter balls. Nearly half of the attendees were children.

The alleys were also



Contributed photo

Bowlers of all ages and skill levels had fun at Lucky Lanes on Saturday, September 26.

recently updated with touch-free electronic scoring. Participation was a simple as entering the bowler's name into the system with no other action remaining but to

throw the ball down alley.

Interested families should monitor the Kalihwisaks and SEOTS mailers for upcoming events. Suggestions for upcoming family outings

can be provided by call the SEOTS office, Monday-Friday, 8:00am-4:30pm, at 414-329-4101.

Activities Calendar Continued

Oneida Singers 6:30PM

Call in Meds for Monday, October 26th Pick-up. Call Pharmacy 1-866-869-2711 or 1-920-869-4970 and SEOTS 1-414-329-4101.

LET'S MOVE in Indian Country! 9:00am - Walking for Health, Heart and Happiness! Stretch Out and Short Walk! For information 414-329-4101

20 Tuesday

Last Day to call in Meds for Monday, October 26th Pick-up. Call Pharmacy 1-866-869-2711 or 1-920-869-4970 and SEOTS 1-414-329-4101.

Senior Activity Day 11:00AM–2:00PM

Speaker Richanda Kaquatosh-Historical Trama /\$3 Luncheon/Bingo, Multipurpose Room

Oneida Language Class Open House 5:00pm

SEOTS will be offering a catered evening meal and door prizes, while you take time to hear and participate in as Oneida Language Class! Meet the teacher, current students and have your questions answered about the Oneida Language. All are invited to enjoy an evening of food and fun! Multipurpose Room

22 Thursday

LET'S MOVE in Indian Country! 1:00pm,

Walking for Health, Heart and Happiness!

Stretch out and Short Walk! JOIN LET'S

MOVE! For information 414-329-4101

Reading Circle Club 4:30-6:30pm, Youth Reading Group 2nd Grade to 6th Grade Reading Level. Call for Information 414-329-4101

Craft Class 5:00-8:00pm Project: Corn Husk Dolls. Why doesn't the Corn Husk Doll have a Face? Find out, No Fee.

26 Monday

Call in Meds for Monday, November 2nd Pick-up. Call Pharmacy 1-866-869-2711 or 1-920-869-4970 and SEOTS 1-414-329-4101.

LET'S MOVE in Indian Country! 9:00am - Walking for Health, Heart and Happiness! Stretch out and Short Walk! For information 414-329-4101

Arts Board Meeting 6:00PM Multipurpose Rm.

27 Tuesday

Last Day to call in Meds for November 2nd Pick-up. Call Pharmacy 1-866-869-2711 or 1-920-869-4970 and SEOTS 1-414-329-4101.

Senior Activity Day 10:30-2:00pm Early Start Craft Class Corn Pin/ Brown Bag/Bingo Multipurpose Room

Board Meeting 4:30pm - Multipurpose Room Community is Invited!

28 Wednesday

Bingo Trip to Oneida 7AM Departure

3 Drawings for \$10 cash prize for those that sign up and attend! Take a chance, take a free trip and play bingo! Bingo is played on the way to Oneida (*Participation is optional*) Bingo & Lunch are on your own. Space is limited so call and sign-up. Call 414-329-4101.

29 Thursday

LET'S MOVE in Indian Country! 1:00pm, For information 414-329-4101

Reading Circle Club 4:30-6:30pm, Youth Reading Group 2nd Grade to 6th Grade Reading Level. Call for Information 414-329-4101

Craft Class 5:00-8:00pm Project: Corn Husk Dolls. Why doesn't the Corn Husk Doll have a Face? Find out, No Fee.



SEOTS October Craft Classes

Every Thursday - 6:00pm

Stop by any Thursday night during October to learn the art of making Oneida Corn Husk Dolls. Appropriate for ages 7+. A great family activity and you will take home your finished crafts the same night.

Southeastern Oneida Tribal Services

is now on facebook

– Get connected!



Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

Call John House: 414-313-2559

Gerald L. Ignace Indian Health Center, Inc.'s

Fitness Center

1711 South 11th St., Milwaukee, WI 53204

Start your workout routine today!

Available for clients that have gone through an orientation and initial assessment. Call 414-383-9526, x 159 for more information

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.

For those interested, please contact **Leon House 414-543-1622**

Indian Council of the Elderly Weekly Meals

Transportation Available!

Visit the meal site at 3232 West State Street

(former Indian Community School)

Every Monday, Thursday & Friday

(5PM the first Friday of each month, 11:30AM all other Mondays, Thursday, and Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

Latí'shanalo·loks

They Gather the Names



Mailing Address

PO Box 365 Oneida WI 54155
(920) 869-6200 • 1-800-571-9902

Greetings Tribal Members:

Once again, I bring forth the topic of “death and dying” which many members shy away from. It’s a known fact there’s a 100% chance each of us will die and someone is going to be responsible for wrapping up your affairs after you’re gone. So why not put a few safeguards in place NOW, while you’re living. Once you complete all the safeguards, you can then enjoy the rest of life knowing your financial affairs are in order. Everyone eighteen (18) years and older are encouraged to complete the following.

Safeguard #1-Oneida Life Insurance Plan Plus (OLIPP) is a free benefit to all enrolled tribal members. It’s a group term life insurance policy passed by General Tribal Council which became effective in 2009. The intent of this policy is to be used for your final expenses which can include your funeral expenses. As with any life insurance policy, it’s recommended you designate a primary beneficiary. The person you select is someone you entrust who will use the monies to pay your final expenses. My office is currently waiting on over 5300 members who have not submitted their Oneida Beneficiary Designation form in. I encourage you to fill out the beneficiary form. I can either mail you one; it’s located on our website at www.oneidanation.org/Enrollments or stop in our office located at 210 Elm St,

Oneida WI.

PERIODICALLY UPDATE ONEIDA BENEFICIARY DESIGNATION FORM

Once submitted, please remember to periodically update your beneficiary form after any major events such as: primary beneficiary becomes deceased, become divorced, get married or the birth of a child. To make any changes, you must complete a new form; I cannot make the changes over the phone.

Safeguard #2-A Living Will (Advance Medical Directive)

This document says you want the right to die a natural death, free of all costly or extraordinary efforts to keep you alive when your life can only be sustained by artificial means. This document is free and available at all hospitals in the nation.

Safeguard #3-A Durable Power of Attorney (financial decisions) and Medical Power of Attorney (health care proxy). Durable Power of Attorney for finances allows you to handle another person’s financial decisions on their behalf. Medical Power of Attorney allows a person whom you select to make decisions on your behalf when you become incapacitated. According to AutoGuide.com, fatal car accidents occur every 15 minutes in the U.S. Are you prepared if something catastrophic happened to you today?

Safeguard #4 - Complete “Aklihwá·ka”



This planner is the result of collaborative efforts from many entities within the Tribe and designed to help our membership begin funeral pre-planning. Included is the cultural component which explains the role of the “faith keeper, “fire”, “food preparation”, “10 day feast and condolence”. When completed you have given your family the greatest gift and that is your final wishes.

CEMETERY UPDATES

- With fall season approaching, just a reminder to remove all spring florals which have become discolored or faded.
- Reminder of two (2) foot rule. All decorative items, plantings, trinkets and monument must be placed within the two (2) feet at the head of a plot. The remainder of the plot shall remain free

of any objects or plantings. The Oneida Enrollment Department has instructed our cemetery maintenance vendor not to trim in the designated decorative area if there are unsecured decorative items which may become airborne or damaged during trimming.

- If you order a monument for your loved one, you or vendor must notify the Oneida Enrollment Department of the arrival date. We request at least a 48 hr. notice as we need time to notify our vendor and get the area properly marked.
- We appreciate your assistance in helping us in preserving the dignity and beauty of our cemetery.

IMPORTANT ANNOUNCEMENT-CONCRETE CRUSHING PROJECT SCHEDULED-STAGING AREA

The Development Division and Demo Team informed Trust/Enrollment Committee a concrete crushing project is anticipated to begin October 8th thru approximately November 30th in the staging area adjacent to the Oneida Sacred Burial Grounds. This is the third time a crushing activity has occurred at this site. The concrete material will be processed into gravel and used for tribal projects such as Uskah Village and for an access road for the Conservation Department. Enrollment office will have direct communications with the company to suspend work when a scheduled burial is to occur. If you have any questions, please feel free to contact me.



Julie Denny
Burial Program
Coordinator

My Contact Information

If you have questions over the Oneida Cemetery, Oneida Life Insurance Plan Plus (OLIPP) or the Children’s Burial Fund, please contact me at:
•920-869-6212 or cell #920-606-3944 for funeral related business after normal business hours
•email me at jdenny@oneidanation.org or you can call me TOLL-FREE at 800-571-9902

For more information about the Oneida Enrollment Department visit:
<http://www.oneidanation.org/enrollment/page.aspx?id=31906>

ATTENTION

ONEIDA TRIBE *Per Capita Recipients*

The FY2015 Tribal Per Capita checks will be mailed on 9/30/15. These checks will be drawn on the Tribe’s financial institution, BMO Harris Bank. We have coordinated with BMO Harris Bank so that any per capita checks cashed at the following locations will not incur any processing fees:

Green Bay Locations

2614 West Mason St.
201 South Military Ave

Seymour Location

205 S Main St

Milwaukee Locations

7600 West Layton Ave
6645 West Oklahoma Ave
2701 West National Ave

Oak Creek

8900 S Howell Ave

Please note:

These are the only branches that will offer free checking cash for the Oneida Tribe Per Capita checks. All other branches, normal processing fees will apply.

Recent changes in Federal banking regulations require non-account holders of

BMO Harris Bank to cash Per Capita checks in the lobby (drive thru processing is prohibited), provide two forms of ID, and provide the social security number. BMO Harris has updated the forms of acceptable ID to include a Tribal ID.

Acceptable Forms of Identification

The table below lists the acceptable forms of identification an Account Holder or Non-Account Holder may provide to verify the individual’s identity. All Non- Account holders must present acceptable Primary and Secondary Identification and present a Social Security Number card or know their number.

Primary Identification

- United States or Canadian Driver’s License* or State Identification Card
- For Arizona, Illinois, Indiana, Kansas, Missouri and Wisconsin, a Temporary Replacement Driver’s License may be used if it includes a photo.
- U.S. Passport or Passport Card
- Foreign Government issued Passport
- Alien Identification Card for non-resident aliens
- Alien Identification Card for resident aliens
- Mexican Consulate Identification Card (Metricular Consular)
- IFE Card (Country of Mexico Voter’s Card)

Primary Identification - Minors

Any of the above, if available, or Social Security card.

*An international, a foreign (other than Canadian) or a Temporary Visitor’s Driver’s License is not an

acceptable form of identification.

**When the passport does not include the individual’s address, an additional piece of identification including the individual’s current address is required.

Note:

A traffic ticket may be accepted in lieu of a Driver’s License only when the ticket has been validated based on the review described below and two pieces of Secondary Identification are presented (the signature and photo must be on one of the documents).

A traffic ticket is considered valid when:

- It is legible.
- No more than 60 days has elapsed since the recorded court date.
- It is completely filled in.
- There are no alterations or erasures.

Primary Identification – Member of Recognized Tribal Nation

Tribal ID Card – The Tribal Identification must contain all of the following or it cannot be used:

- Issued by a Federally Recognized Tribal Nation
- Name
- Date of Birth

- Address
- Tribal ID/Enrollment ID #
- Photo
- Signature
- Logo identifying the tribe

Secondary Identification

- Major Credit Card
- Debit Card bearing the MasterCard or VISA logo
- Nationally recognized Store Credit Card
- Employee Identification Card
- Student Identification Card
- Voter’s Registration Card
- Firearm Owner’s Registration Card
- BMO Harris Private Banking Alternate ID
- Military Identification Card
- Public Assistance Card
- Utility bills (*must be recent month’s bill and not past due*)

An additional piece of Primary Identification may be used as a form of Secondary Identification, as long as a driver’s license and state identification card are not presented together, as they are considered to be the same type of identification.

Dr. Patty Loew Explore the Histories of Wisc.’s Native People

Explore the stories and traditions of Wisconsin’s twelve Native Nations in this essential title from the Wisconsin Historical Society Press. Tailored especially for the upper elementary classroom, this newly revised and expanded edition of Native People of Wisconsin meets and exceeds the requirements of the Wisconsin American Indian Education Act (Act 31), providing exceptional and authentic teaching materials about Wisconsin’s tribal history.

Based on her research for her award-winning title for adults, “Indian Nations of Wisconsin: Histories of Endurance and Renewal,” author Patty Loew has geared this book specifically toward young readers. “Native People of Wisconsin” depicts the Native people’s incredible resilience despite rapid change and the impact of European arrivals on Native culture. Young readers will become familiar with the unique cultural traditions, tribal history, and life today for each nation.

Complete with maps, illustrations, and a de-

tailed glossary of terms, this highly anticipated new edition includes two new chapters on the Brothertown Indian Nation and urban Indians, as well as updates on each tribe’s current history and new profiles of outstanding young people from every nation.

An expanded Teacher’s Edition will also be available on CD in January 2016. “Native People of Wisconsin” is also available as an e-book.

About the Editor:

Patty Loew, Ph.D., is an enrolled member of the Bad River Band of Lake Superior Ojibwe and a recipient of the Outstanding Service Award of the Great Lakes Intertribal Council. She is a professor in the department of life sciences communication at the University of Wisconsin-Madison and affiliated faculty with the American Indian studies program. She has written dozens of scholarly and general-interest articles on Native topics and produced several award-winning documentaries that have appeared on commercial and public television stations

throughout the country. For 20 years she hosted statewide news and public affairs programs for Wisconsin Public Television. Dr. Loew is also the author of Indian Nations of Wisconsin: Histories of Endurance and Renewal and Seventh Generation Earth Ethics: Native Voices of Wisconsin.

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Native People of Wisconsin: Revised and Expanded Edition
By Patty Loew
Paperback: \$15.95
Collecting, Preserving and Sharing Stories Since 1846

Sisters in Spirit: Native American Stories in Rocks and Beads

Wisconsin is a unique blend of immigrant and native populations. Living together in complicated relationships for hundreds of years, both peoples have shaped the state in which we live.

These two artists, one Oneida and one from European stock, both hear the whispers of the original occupants of our shared home. When their work is viewed together, they present a compelling glimpse of the continuing influence of Native Americans on contemporary Wisconsin

art. Through their art, the ancient stories of our land speak again.

Geri Schrab sees the stories the old ones left for us in their ancient rock art. She shares these ancient messages in compelling watercolors. These pieces bring us to hidden places where the old stories were etched or painted on rock-faces. Look at Geri’s paintings, feel the warm sun, hear the lapping of the water on the shoreline. Ponder the messages the original artists of our shared land

have left for us.

Karen Ann Hoffman uses her tribe’s traditional Iroquois raised beadwork to celebrate the legends of the Haudenosaunee (Iroquois). These ancient stories sparkle in glass beadwork sprinkled across rich velvet. The materials are a bridge between contemporary Native American people and their ancient roots. Karen Ann’s beadwork gives voice to the whispers of the long gone storytellers who reach out to us across the centuries.

See more at: <http://www.nevillepublicmuseum.org/temporary-exhibits/sisters-in-spirit-native-american-stories-in-rocks-and-beads#sthash.65QQEC6C.dpuf>

The Haudenosaunee Women Veterans Project

Exhibit opening in fall 2016 at the Iroquois Museum (Howes Cave, NY) If you are a Haudenosaunee female veteran or currently serving your voice is welcome and needed. All branches of the service and MOS are invited. The language of the exhibit and the stories it will tell will be determined by the participants but will begin with the idea of creating a “por-

trait,” either in collaboration with family and/or friends or individually. These “portraits” do not in any way need to be literal physical representations and can include words, clothing, beadwork, military uniform components, abstraction, mixed media, photography, collage, documents, etc. that speak to your experience and identity as Native, a woman, and

a veteran. The museum will cover insurance and shipping on any of the artwork produced for the exhibit.

Contact Colette Lemon, Curator of Exhibitions, Iroquois Museum at 518-296-8949 or visit www.iroquoismuseum.org or call the Oneida Veterans Office at 920-869-1133.

Tribe, state exploring \$14 million walk-and-bike path around bay

By Jeff Karoub
Associated Press

DETROIT (AP) ~ Native Americans in the Upper Peninsula and the state of Michigan are exploring a plan to build a 12-mile hiking and bicycling trail that would connect two villages on opposite sides of a Lake Superior bay - and, supporters hope, boost tourism and economic development in the beautiful but remote area.

The findings of a feasibility study will be presented Wednesday at a casino in Baraga, one point on the proposed trail that would run along the southern rim of Keweenaw Bay from Zeba to Sand Point. The trail, which could cost roughly \$14 million, would be built with the support of the Keweenaw Bay Indian Community and L’Anse Reservation, since a majority of it would be on tribal land.

The study was commissioned by the Indian community, which is located on the reservation and serves the far northern Michigan counties of Baraga, Houghton and Ontonagon. Its president, Warren Swartz Jr., said in a news release the project can benefit the reservation, residents and tourists.

“We are excited about

the symbolism and possibilities in uniting local residents in support of this project which links the communities and offers an inspiring path for visitors to explore the geography, history and culture of our area,” Swartz said.

The project received an initial boost from the Michigan Economic Development Corp. in the form of a \$160,000 grant, which paid for the study produced by a Houghton-based engineering and architectural firm. MEDC Chief Executive Steve Arwood sees the study as “a catalyst for economic development,” adding that the trail could help “transform one of the state’s most spectacular geographical and culturally significant locations.”

The project comes with challenges - starting with the high price tag. The study recommends several potential avenues for funding, including county, state, federal and tribal sources. Other issues to consider include cooperation among multiple jurisdictions, acquiring land and avoiding burial sites near Sand Point.

The MEDC itself is dealing with its own concerns: It recently terminated 65 employees as a result of a steep revenue

drop that partly stems from a dispute over payments from the Indian tribe that runs the Gun Lake Casino in Allegan County.

Still, state officials say, the trail project predates those problems and supports its goal to help build sustainable economies beyond casinos on the state’s 12 federally recognized Indian tribes. Backers like Swartz say it could help grow tourism on tribal lands and in Baraga County, which has struggled in recent years with one of the highest unemployment rates in the state and, at times, the nation.

Martin Reinhardt, an assistant professor of Native American studies at Northern Michigan University in Marquette and citizen of the Sault Ste. Marie Tribe of Chippewa Indians, said he welcomes cooperation between tribal and non-tribal governments and economic development, provided any plan doesn’t disrupt “our fragile ecosystems.”

“As long as it’s in line with the idea of a green economy, (the trail) makes total sense to me,” he said.

Follow Jeff Karoub on Twitter at <https://twitter.com/jeffkaroub>

DNR board approves daily 3 walleye limit next spring

MADISON, Wis. (AP) ~ The Department of Natural Resources’ board has adopted a three-walleye limit for lakes and rivers within Wisconsin’s ceded territory for next spring.

The board approved the regulations during a meeting in Bowler on Wednesday. The rules include provisions establishing that walleye

taken from most waters in the territory must be at least 15 inches. Anglers can’t keep walleye between 20 and 24 inches, however, and can keep only one walleye larger than 24 inches.

The regulations are designed to protect the walleye population after the state’s six Chippewa tribes take their share.

Legal Notice

A diligent attempt is being made to notify the following individuals of a claim Oneida Tribe of Indians, Oneida Housing authority (OHA). OHA has received no response to the letters mailed. Bobbi Villatoro, Age 48 Jennifer Lilley Age 31 The Oneida Housing authority is asking for

you to respond back to OHA by October 12, 2015

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Cornelius shines at Southwest

By Nate Wisneski
Kalihwisaks Sr. Reporter
nwisnes@oneidanation.org
@Nwisneski_Kali
(920) 496-7319

Golf is a sport that requires a short memory and the ability to keep an even temper. Green Bay Southwest junior Presley Cornelius is about as steady as any golfer can be.

Cornelius' passion for golf developed while she took part in the Junior Golf Program at Thornberry Creek at Oneida. She was hooked. After the program, improvement came quickly and she tried out and made Team Wisconsin's golf team for the Indigenous Games and Green Bay Southwest's golf team.

"I haven't stopped and I kept going, I have a love for it," said Cornelius. "I



Presley Cornelius

would get 50's to 60's when I first started, now I'm scoring in the mid 40's."

That improvement has propelled Cornelius into the number one position at Southwest. She started in the number five position and has worked her way up.

"This season I originally started off in

the number two spot on varsity. Our number one and I would always be a few strokes from each other and I just recently moved up to varsity one," said Cornelius.

Cornelius cites her greatest strength is her mental toughness, her coach, Julie

Pyne agrees. Pyne was a former professional golfer who played in over 150 LPGA tournaments.

"She is very even tempered as golf can be very frustrating. I always appreciated how she maintains a positive attitude. You almost can't tell how she is playing, which is a great

asset to have as a golfer," said Pyne.

Cornelius has set the bar high when it comes to this season's goal.

"I set myself up to potentially go to state. I can see myself getting through sectionals," Cornelius said.

She knows with a lofty goal such as a State appearance work still needs to be done.

"Golf is just a tough sport. For the most part, I know where my shots are going from the tee box and fairway, When it comes to my short game I struggle a little bit but I have been better," she said.

Regionals for Cornelius will begin this week with Sectionals and State beginning the first and second weeks of October.

Walker sends signals he may appoint Bradley to Supreme Court

MADISON, Wis. (AP) ~ Gov. Scott Walker is sending signals that he may appoint state Appeals Court Judge Rebecca Bradley to a vacancy on the Wisconsin Supreme Court.

Walker sent a Twitter message Tuesday saying there is precedent for governors appointing justices to the court who may later run for the seat. He then cited a pair of examples.

Walker has twice named Bradley to judicial appointments before, and she has the backing

of conservatives in the officially nonpartisan race.

State Appeals Court Judge JoAnne Kloppenburg and Milwaukee County Circuit Judge Joe Donald are also running, but say they are not applying for the appointment which runs through July.

Bradley did not respond to messages.

Justice Patrick Crooks died last week, creating the vacancy which runs through July.

Friday is the deadline to apply.

Ho-Chunk votes to change marijuana rules on tribal lands

MADISON, Wis. (AP) ~ The Ho-Chunk Nation has voted to change the rules on using marijuana on its tribal lands.

Ho-Chunk announced Saturday that its General Council voted to reverse a policy that made the use and sale of marijuana on tribal lands illegal. Sixty-three percent of members voted in favor, 34 percent voted against and 3 percent abstained.

The vote comes about a month after members of the Menominee Indian Tribe endorsed possible legalization of marijuana for medicinal and recreational use on their

northeastern Wisconsin reservation.

Officials tell WKOW-TV (<http://bit.ly/1YBQhOE>) the Ho-Chunk decision does not make the use and sale of marijuana legal yet on their tribal lands. Attorneys will be researching the implications of changing the ban.

Last year the Justice Department announced it would let Indian tribes legalize and regulate marijuana.

Information from: WKOW-TV, <http://www.wkow.com>

Legislative task force begins study of urban education

By Scott Bauer
Associated Press

MADISON, Wis. (AP) ~ Attracting and retaining teachers would be easier if Wisconsin policymakers created a more stable environment, the superintendent of Madison public schools told a legislative task force studying the issue Tuesday.

Superintendent Jennifer Cheatham told the task force that constant changes in state policies affecting testing, standards and other areas is a frustration for teachers and makes it more difficult to retain them. She was among several education experts, including University of Wisconsin president Ray Cross, invited to testify at the first meeting of the group.

Assembly Speaker Robin Vos called together the task force to study a variety of issues affecting the largest urban school districts in Wisconsin.

The bipartisan panel toured two Madison schools on Tuesday before the public hearing at the Capitol, and it plans to visit five other large districts in the coming months, said task force chairwoman Rep. Jessie Rodriguez, a Republican from Franklin.

The group will examine early childhood education, mental health and behavioral issues, and teacher training and recruitment. Rodriguez said the task force is looking to recommend tangible solutions to the problems facing schools, with a report coming next year followed by bills for the Legislature to consider in 2017.

The first meeting and school tour focused on teacher recruitment and retention.

Cheatham detailed problems the Madison district faces in finding qualified teachers who

reflect the diversity of the student population and also can work in hard-to-fill areas. She said minorities make up half of the student population, but only 3 percent of the district's teachers are African-American and 5.4 percent are Hispanic.

The highest teacher shortage area in Madison is for bilingual educators, Cheatham said. More than 25 percent of the student population is learning to speak English, she said.

Cheatham said it was important for there to be incentives or tuition breaks to help teachers who are trying to get licensed, especially in areas where there are shortages.

Cross told lawmakers that preparing teachers to work in urban districts must continue to be a priority.

The two Madison schools that task force

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Community sets future of agriculture



Kali photo/Dawn Walschinski

Oneida community members had a chance to shape the future of the tribe's farming practices at the Oneida Community Agriculture Showcase and Discussion held Wednesday, September 30 at the Radisson Hotel and Conference Center. Participants could vote on projects such as a commercial green house or more community gardens, and share their own ideas. Showcase goers could also learn about Oneida's current agriculture organizations such as Tsyunhehkwa and the Oneida Farm and sample products such as buffalo, apples and white corn muffins.

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Feds to pay \$940M to settle claims over tribal contracts

By Mary Hudetz
Associated Press

ALBUQUERQUE, N.M. (AP) ~ The Obama administration has agreed to pay hundreds of Native American tribes nearly \$1 billion to settle a decades-old claim that the government failed to adequately compensate tribes while they managed education, law enforcement and other federal services.

The Interior Department announced the proposed \$940 million agreement in Albuquerque on Thursday along with leaders from the Oglala Sioux Tribe, Zuni Pueblo and Ramah Chapter of the Navajo Nation. They were among the lead plaintiffs in a contract-dispute lawsuit filed on behalf of more than 600 tribes and tribal agencies. They brought the case in 2012 before the U.S. Supreme Court, where justices ruled for the tribes.

They had argued underfunded federal contracts dating as far back as the 1970s often left them to face shortfalls as they tried to meet critical needs in their communities, ranging from health services to housing.

The settlement still must be approved in federal district court.

"Deep and painful cuts were made every year," said Val Panteah, governor of Zuni Pueblo, resulting in what he described as "a financial death spiral" for his community in eastern New Mexico. He said poverty, inadequate health care and education present major challenges for the pueblo.

Oglala President John Yellow Bird Steele said

the \$940 million negotiated with the government was a fair settlement for tribes.

The Interior's proposed payout would represent the latest in a series of recent major settlements addressing years of legal disputes between tribes and the federal government.

"When the plaintiffs in this case forced the administration to confront an issue that had festered for decades, the administration embraced the principle that the plaintiffs won in court," said Kevin Washburn, the Interior Department's Assistant Secretary for Indian Affairs. "We have fully funded these costs ever since."

Interior Secretary Sally Jewell said she expected the case would be fully settled in 2016 if there aren't appeals. After that, tribes seeking compensation under the settlement could receive funds within a month of filing their claim, according to lawyers for the tribes.

At a minimum, a tribe could be compensated \$8,000 for a year of underpaid contracts as part of the lawsuit. However, numerous tribes could expect to receive six- to seven-figure payouts, said Michael Gross, a lawyer representing the Oglala Sioux Tribe and Ramah Navajo Chapter in New Mexico.

The Navajo Nation stands to gain \$58 million - the largest sum for a single plaintiff under the settlement - in light of claims federal agencies shorted the tribe on numerous contracts for nearly a decade.

Unlike the \$3.4 billion Cobell settlement -

named for Elouise Cobell of Browning, Montana - Congress does not have to approve the settlement. Instead, the money would come from a judgment fund of the Treasury Department, Washburn said.

In the Cobell case settled in 2010, the government was sued for lost royalties owed to generations of individual Indian landowners.

It remains the largest government settlement in U.S. history, while a \$554 million settlement last year with Navajo Nation leaders over mismanagement of resources on the sprawling, 27,000-square-mile reservation is the government's largest agreement of its kind with a single tribe.

"From the tribes' perspective, underfunding of contract costs is another broken promise," Washburn said.

Since 1975, tribes have been able to opt into federal contracts under the Indian Self-Determination Act, gaining oversight of Bureau of Indian Affairs programs meant to fulfill the government's trust obligations to Native Americans established through treaties and other agreements.

The policy change ended an era of broad BIA oversight on reservations and gave control of critical programs to tribes.

"We started gaining control of our own destiny. But the federal government found a way to undermine us on this process too," said Panteah of Zuni Pueblo. "The BIA blamed Congress. Congress blamed the president. And we were stuck in the middle."

Tlingit and Haida Indian Tribes plan cultural park in Juneau

JUNEAU, Alaska (AP) ~ The Central Council of Tlingit and Haida Indian Tribes of Alaska is planning to turn a dilapidated

salmon bake in Juneau into a cultural immersion park for tourists.

The City and Borough of Juneau recently awarded the council a 35-year land lease for the property, the Juneau Empire reports (<http://goo.gl/f1BwLc>).

Central Council business and economic development manager Myrna Gardner said the park, which they hope will be running by next spring, will feature people carving Tlingit canoes and paddles, weaving Haida baskets and demonstrating other every day tribe activities and traditions.

There will also be a restaurant serving salmon as well as blueberry and salmonberry desserts and tea.

"Our plan is to not only teach our children, but we're going to share with our guests that come to visit us that we're a living culture," Gardner said. "We're not a textbook. It's not like those Tlingits who once lived - we are, and we're active,

and we exist every day."

The park will have a stage to feature Native Alaskan dance group performances and a gift shop to sell Native artwork such as carvings and sea otter wear.

Gardner said the park will create about 200 jobs and will also be a way to teach tourists about the Tlingit and Haida cultures.

The building, currently in disrepair after the former tenants defaulted on the lease a few years ago, will be restored to a traditional Tlingit longhouse.

"It's really about the respect for our culture, and sharing it," Gardner said. "We're very proud people, and we believe it's our responsibility to share our knowledge, not only with our children, but the people we live with. It makes a stronger community."

Information from: Juneau (Alaska) Empire, <http://www.juneauempire.com>



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October 1, 2015 kalihwisaks.com

Picking a good time at Big Apple Fest



Kali photos/Christopher Johnson
The annual Oneida Big Apple Fest provides families with opportunities to spend quality time together and experience new things at a very affordable cost. Miss Manawa Rodeo Princess 2014-15 Jazmine King, pictured above, provided barrel racing demonstrations.



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Annual Diabetes Walk continues to draw community interest



By Yvonne Kaquatosh
Kalihwisaks Page Designer
& Advertising Coordinator
ykaquato@oneidanation.org
(920) 496-7317

The weather couldn't have been more perfect for an early morning stroll last Saturday morning, September 26, 2015. Approximately 160 individuals participated in the Annual Diabetes Walk in Oneida.

Every participant who registered received a JMIO t-shirt and a multi-purpose backpack.

Elijah Metoxen, Fitness Supervisor at OFF, kicked off the event with a warm up session.

The walk began by the Norbert Hill Center Pavilion in Oneida. The course, which was approximately 1.5 miles long, weaved through the walking trail and around the Turtle School and back to the Pavilion.

Upon completion, the participants were treated to a healthy lunch that included a variety of local favorites. Hull corn soup – compliments of the Oneida Cannery – and samples of a variety of home made preserves that are processed in the Oneida Cannery as well as apples from the Oneida Apple Orchard and buffalo jerky from the Oneida Farm.

Those who stayed for the duration of the event were eligible for a drawing to win a treadmill. Judy Nicholas of Oneida was the lucky winner.

The special Diabetes Program for Indians and Just Move It Oneida sponsored the event with assistance from the staff of the Oneida Family Fitness Center.



Hilltop BP—Site Preparation Continues

Presented Jointly By: Oneida Division of Land Management, Oneida Environmental, Health & Safety Division, Oneida Risk Management and Oneida Development Division



Site Work Completed

Groundwater monitoring wells have been installed and sampled using grant funding. The wells are installed to a depth of 15 feet below the ground surface. The water collected in the wells is from the soil. The Tribal Environmental Response Program (TERP) will use the information to show how soil removal (planned for late November) impacts the soil groundwater. Soil (called soil cuttings) from the drilling and groundwater are stored on site in barrels marked as **"Non-hazardous Waste"**. These will be disposed in accordance with federal regulations and will have documentation.

Preparing for Excavation

Oneida's Department of Public Works (DPW) is removing most of the concrete from the site and disposing of it at the Tribe's material recycling staging area at 184 W. Adam Drive. It will be crushed and used as backfill in excavation completed in late November.

Environmental Protection Goals

- Soils not suitable for residential use will be removed
- Removed soils will be sent to a licensed landfill
- Sampling to evaluate the effectiveness of soil removal

Completed Steps

- EPA grants received
- Soil disposal arranged
- Excavation area determined and approved

Next Steps

- Community meeting to discuss cleanup plan
- Provide public notice about the schedule of activities
- Remove soils late November



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Public Meeting

to be held
October 1, 2015 at 12:15 p.m.

OBC Conference Room—2nd Floor, Norbert Hill Center

Topic: Oneida Flag Policy

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would create a Flag Policy to set forth the proper rules concerning the display and customs of the flag of the Oneida Nation, the flag of the United State of America and of other Sovereigns displayed by the Nation's entities and employees. **This Policy:**

- Requires all current and future Oneida Nation entities and Oneida Nation-owned buildings on the Reservation that fly the Flag to do so pursuant to this Policy;
- Identifies who is responsible for Flag duties and if an employee violates this Policy, he/she can be disciplined;
- Lists the requirements for how the Flag is to be displayed;
- Explains how the Flag is to be respected;
- Identifies how the Flag is to be displayed outside of the Reservation.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until October 8, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214
 E-Mail: LOC@oneidanation.org
 Fax: (920) 869-4040



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3-bedroom ranch, 2 stall garage, N7147 Path of the Wolf. Call Terrie, 920.461.4703.

EMPLOYMENT

The Democratic Party of Wisconsin is hiring in our Communications and Membership Departments.
www.wisdems.org

LEGAL NOTICE

Setting Time and Notice to Creditors:

Request for information

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management. All creditor claims must be filed on or before December 16, 2015.

James Lake
 DOB: 06/05/1934
 DOD: 12/18/2013

Bernard Wheelock
 DOB: 10/23/1939
 DOD: 05/18/2015

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa
 Land Title and Trust Specialist
 Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 PO Box 365
 Oneida, WI 54155

Dated:
Wednesday
September 23, 2015

PUBLIC NOTICE

Agricultural Land for Lease
 Premises considered for bid:

Reference Number:
 10-09-2015-1

Total Tillable Acreage:
 42.64 acres more or less

Located At:
 3800 Block of North Overland Drive,
 Oneida, WI 54155

Length of Lease:
 5 years with 5-year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management
 470 Airport Drive
 Oneida, WI 54155
On our website:
<http://land.oneidanation.org>
Mail applications to:
 Division of Land Management
 P.O. Box 365
 Oneida, WI 54155
 Attn: Sheila Huff

All applications must be turned in by **October 9, 2015** no later than 4:30p.m. no applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. Opening bids on Tuesday, October 13, 2015 at 10:00a.m. @ D.O.L.M.

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid:
 \$200.00 per acre

Call
920-496-7317
for all your advertising needs



Tune into
Kalihwiyose
WPNE 89.3

Oneida Tribe Employment Opportunities Open to ALL Applicants



Position Title	Department	Closing Date
Adventure Instructor	<i>Experiential & Adventure</i>	Until Filled
Cage Cashier	<i>Gaming Accounting</i>	Until Filled
Dispatcher	<i>Oneida Police Department</i>	Until Filled
Special Education Teacher (Elementary Learning Disabilities K-8)	<i>Oneida Nation School</i>	Until Filled
Special Education Teacher (High School Learning Disabilities 9-12)	<i>Oneida Nation School</i>	Until Filled
Tribal Dementia Care Specialist	<i>Elder Services</i>	Until Filled

Position Title	Department	Closing Date
Administrative Assistant III	<i>Oneida Nation School System</i>	Until Filled
Desktop Support Trainee	<i>MIS/Desktop</i>	Until Filled
Director of Legislative Reference Office	<i>Legislative Reference Office</i>	Until Filled
Home Chore Worker	<i>Elder Services</i>	Until Filled
Surveillance Officer	<i>Surveillance</i>	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>
 Or call: 920-496-7000 or the Job Line at: 1-800-236-7050



40¢ WINGS

Available starting one half-hour before game to one half-hour after.

TOUCHDOWN COUNTDOWN DRINKS

Every time Green Bay scores a touchdown, celebrate with us with our 10-minute COUNTDOWN DRINK FEATURE!

Aug. 13	at New England.....\$2 – 22 oz. Pabst Blue Ribbon
Aug. 23	at Pittsburgh.....\$3 Kessler Doubles
Aug. 29	PHILADELPHIA.....\$4 Smirnoff Doubles
Sep. 3	NEW ORLEANS.....\$2 Double Rail Mixer
Sep. 13	at Chicago.....\$2 Bud Light Bottle
Sep. 20	SEATTLE.....\$3 Kessler Doubles
Sep. 28	KANSAS CITY.....\$2 Bud Light Bottle
Oct. 4	at San Francisco.....\$4 Smirnoff Doubles
Oct. 11	ST. LOUIS.....\$2 – 12 oz. Leinie's Tap
Oct. 18	SAN DIEGO.....\$3 Kessler Doubles
Oct. 25	BYE WEEK
Nov. 1	at Denver.....\$4 Smirnoff Doubles
Nov. 8	at Carolina.....\$2 – 12 oz. Leinie's Tap
Nov. 15	DETROIT.....\$2 Coors Light
Nov. 22	at Minnesota.....\$3 Kessler Doubles
Nov. 26	CHICAGO.....\$2 Bud Light Bottle
Dec. 3	at Detroit.....\$2 – 22 oz. Pabst Blue Ribbon
Dec. 13	DALLAS.....\$2 – 12 oz. Leinie's Tap
Dec. 20	at Oakland.....\$2 MGD 64 Bottles
Dec. 27	at Arizona.....\$2 – 12 oz. Leinie's Tap
Jan. 3	MINNESOTA.....\$2 Bud Light Bottle



Inside **ONEIDA** • 2522 W. Mason

Employment Opportunities



Line Cook
Prep Cook
Dishwasher
Bartender
Server
Host



Line Cook
Prep Cook
Dishwasher
Bartender
Server

Food Court

Cashier
Line Cook
Prep Cook
Dishwasher
Supervisor
Server
Manager

For a complete listing of positions and job descriptions please visit our Craig's List postings and search the location's name

Send resume to:
GB.Employment@OvationsFS.com

Visit our locations to pick up an application



We want to include your **Owi-lase?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at (920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name


Owi-lase?

Happy Birthday
Scott!



On September 30th
From Barb, Deb, Sarah, Ian and Mom


Happy Birthday



**Happy 8th Birthday Ashlyn!
&
Happy 3rd Birthday Nolan!**

Love,
Mom, Dad, Collin, Gracelyn, Hank and Jones!

Share some
"GOOD
NEWS"
Prices
starting
at \$5...

Greyson Josiah Harper newborn son to Nicole (Porter) and Greg Harper, was born Tuesday, September 1, 2015 at St. Joseph's Hospital, Milwaukee. Greyson weighed. 8lbs. 2oz. and measured 20 1/2 inches.

*The proud maternal Grandparents are Debra Huff-Porter and Herman Porter.
Maternal Great-Grandparents are Roy and Alice Huff. The proud paternal grandparents are Greg Harper Sr. and Ann Horton.*

Tune
into
Kalihwiyose
WPNE 89.3

Oneida Nation Tribal Members

This coupon entitles you to a 50% off Session Fee (\$25 value).
One Coupon per session only

Please call for appointment
www.dkingofimagez.com Dennis King - (920) 606 - KING



EXTREME COUPON STOCKPILE SALE

ONE DAY ONLY!

**FRIDAY, OCTOBER 9
10AM - 7PM**


ONEIDA VFW
(2980 E. SERVICE ROAD ONEIDA, WI)

Household Personal Care Toiletries Handles/Refill Blades	Health Care Baby & Kids Grocery Items Cleaning Laundry
--	--

25-30%
Below
Retail

Inventory
Always
Changing

Name
Brands
No
Generics



It seems like it was yesterday when we learned to ride our bikes **together**, discovered that we both liked to dance and speak our language. It seems like we were **never apart** and everyone knew we were **best friends**.

When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say **"congratulations."** When you said you wanted to help the youth on the reservation, I said, **"Let's do it together."** Then came a time when you told me that you have a **mental health problem**, like **depression** and **anxiety**. Now I know that anyone can experience mental health problems, even **Native People**. We thought we knew everything, yet I really didn't **understand** what a **difference** my support can make in your recovery. Well, I am here for you. I **will** be here for you. And—as always—we **will recover together**.

 **Ad** Visit www.whatadifference.samhsa.gov/


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GOOD NEWS...

WEDDING ANNOUNCEMENT, BIRTHDAY
NEW ARRIVAL, GRADUATION
ANNIVERSARY, CONGRATULATIONS

STARTING AT \$8*

*includes 1 photo

ONEIDA HEALTH CENTER CRAFT/BAKE SALE

Date: SATURDAY, December 5, 2015
Where: Oneida Community Health Center
Time: 9:00 A.M. till 3:00 P.M.
Great Assortment of Crafts and Baked Goods

VENDOR INFORMATION:

- Fee: \$20.00 per table space (no larger than 6'x2"), additional space must be purchased for longer or more tables and/or racks if needed.
- Craft Sale Team will be assigning the vendor space.
- Any vendor selling baked goods/candy is required to have a current Food Safety Certification.

o Contact Environmental Health and Safety (920-869-4553) for more information on Food Safety Classes.

Questions or vendor sign-up contact:
Judi Skenandore (920)869-4809 or
Terry VanWycken (920)496-7388

**Must reserve a spot and pay fee no later than
Monday, November 30, 2015, 4:30 pm (No Refunds)**

Fees go toward the OCHD Booster Club for future events.



2015 Oneida Recreation Boo Bash!

Come join in the fun and excitement of the 2015 Oneida Recreation Boo Bash held on Friday
October 23th, 2015 at the Civic Center from 5:00 pm– 7:00 pm.

Dare to walk the Spooky Maze especially designed for families with youth ages 0-12.

Call Kim Diemer at 920-833-0010 with any questions or Concerns.

Oneida Nation High School

THUNDERHAWK TIMES



ONHS presents class of 2016



THT Photo

The Oneida Nation High School is set to graduate 26 seniors in the spring of 2016. Here several seniors pose with their academic advisors at the school.

High School years fly by

By Toni Bodway
Thunderhawk Times

Have you ever thought to yourself as a freshman, “This is going to take forever to get to senior year?” I’m sure every freshman has thought something similar to that. I know I have. I am a senior right now and I will be graduating in June of 2016. In August of 2012 I started as a freshman here at Oneida Nation High School. I thought it was going to be scary and that I’d get lost in the school. But high school isn’t as people think it’d be.

When you’re a freshman you think it’s fun to go out and meet

new people and slack off because your friends are. But high school isn’t all fun and games. Sometimes you’ll have to study or do homework. And even study for the SATs. It’s okay to have fun in high school and go to sporting events but you should also do your work and start thinking about which college you want to go to or what your plans are after high school. Because in just in the blink of an eye, you’ll be a senior and getting ready to graduate. High school goes by quickly, even if you think it won’t.

When I was a freshman, I didn’t know anything and I think all freshmen are like that at

first. But you adapt to being a freshman and not everything has to be all serious. You’re allowed to have fun. I think freshman should learn that it’s okay to ask for help and to have fun. My advice for freshmen is to stay in school no matter how hard it gets and to have fun no matter what anyone thinks. And to not follow in the wrong footsteps, be yourself; don’t worry about what anyone thinks about you or your opinions because at the end of the day, all that matters is you.

Once you get to be a senior, you start to think about your future. You think to yourself, “I finally

made it.” And you take the classes that you need to graduate. This is your senior year and whatever you think you want for your future, then focus and work to achieve it. When you go from junior to senior, your perspectives may change and you may start doing more stuff like signing up for the SATs or applying for colleges. Being a senior has a lot of responsibilities but it will be worth it once you’re on the stage getting your diploma and wearing your cap and gown.

Largest student body yet at ONHS

By Lanora Danforth
Thunderhawk Times

If the hallways at ONHS seem a little crowded these days, there’s a good reason. The number of students this year is the highest ever.

There are total 152 students on the ONHS roll. Of those, there are 29 freshman, 38 sophomores, 35 junior and 26 seniors. That makes the Class of 2016 one of the largest ever graduating classes.

Last year’s total

enrollment was 150, but that included 23 students who were working in the alternative study program who weren’t in regular classes and 6 students who worked in the Yet program who attended classes off-campus. That means

there were 121 students enrolled at ONHS.

This year there are 13 students in the alternative study program and 11 students at the Yet program, so there are 128 students in attendance regular classes.

Super-harvest blood moon puts on spectacular show

By Mackenzie Engebretsen
Thunderhawk Times

On September 27, 2015 people all across the globe witnessed an astonishing sight. A lunar eclipse known as the rare “Super Harvest Blood Moon”

showed itself.

Of course this has many individuals concerned that the world is coming to an end, but of course there is a scientific reason for these occurrences.

The reason why the moon will appear red is because of a process

called Rayleigh scattering this happens when the particles in the Earth’s atmosphere, when light from an astronomical object passes through the Earth’s atmosphere, it will distribute particles in the latter thus causing a blood moon.

However the reason why it’s called a “Super Moon” is because the moon will be at perigee, meaning that the moon will be at its closest point to the earth. Now remember this event will not occur again until 2033.

My Scoop

Staying motivated in the face of adversity

By Travis Stevens
Thunderhawk Times

How does an athlete stay motivated when they are on a losing team? Professionals have some suggestions:

You got to keep a healthy and a clear mind. Have a strategy, but be prepared to change course. Pre-determine how you will deal with flagging motivation things get tough and temporary setbacks or sheer exhaustion, you will need a little boost.

You got to see the big picture on whatever your goal is in life. Even if it’s just a simple football game

or a basketball. And when you imagine your goal it’s easy to accomplish it when you just think of it.

When you keep motivated you’re more likely to finish you’re achievement.

Sports are a different thing to think about. Like when you play a team that’s the best team in the sport it’s hard to keep motivated. In that situation you just have to have the love in the game and just think about who you’re playing with and why you play. You will be able to play the game and to stay motivated in the games.

McKinney steps in at ONHS

By Makayla Duxtater
Thunderhawk Times

Oneida Nation High School has a new member on its staff team; her name is Jackie McKinney. She previously worked at Menominee Indian High

life styles and their alternatives.”

So far, said McKinney, everything has been an “easy transition, the students and staff have been very welcoming.”

She is interested in the Oneida language and culture and how she has “more to an opportunity to grow as an educator.”

McKinney attended the University of Wisconsin-Whitewater and got her bachelors of science in education. She is licensed in physical education, health, adaptive physical education and coaching.

She is currently attending the University of Wisconsin-Oshkosh and working on her Masters Degree.

Out of school, she plays and coaches soccer, spends time with her family, does wedding planning and watches football.



Jackie McKinney

School as a physical education teacher.

Here at Oneida, she teaches phy-ed and health class. As a teacher, her number one priority is “to educate students in healthy

Next Varsity Volleyball Home games:
ONHS vs Stockbridge
Monday, October 5th, at 7pm
ONHS vs Peshtigo
Thursday, October 8th, at 7pm
All Home games played at Turtle School Gymnasium



Secretary’s Forum

She·kú kyáta,
In this article, I am providing you with an update on the progress made over this past year in the Tribal Secretary’s office on infrastructure related initiatives; clarification regarding the General Tribal Council (GTC) budget meeting packet processing; information about funding for infrastructure for the Neighborhood Development Plan, and information regarding my commitment to my liaison areas.

A Year in Review – It’s hard to believe, but our team has been in office for just over one year! At the beginning of the term, I committed to complete eight items as part of my 90 Day Priorities plan. All but two have been completed, implemented, or are in significant progress. Here are the updates:
1) Develop a plan to address Inter-office design – for many years, there has been a misunderstanding of who works in the “Tribal Secretary’s Office”. Many people think the staff coordinating the Business Committee (BC) and GTC meetings, receiving applications, etc. all work directly for the Tribal Secretary. In reality, the only member of the Tribal Secretary’s Office is his/her assistant; however, the Tribal Secretary supervises the area. The remaining permanent staff works to support and assist the entire Business Committee. We are in the process of “re-branding” this area to be known as the BC Support Office. Job descriptions are being updated and corrected to reflect this clarification; I plan on having this transition completed by the first



Lisa Summers
Secretary

of the year. The goal of this effort is to ensure the BC Support Office has consistent and separate responsibilities, something that may have been unclear at times due to the revolving members of the BC.
2) Board, Committee & Commission reporting alignment – The Comprehensive Policy Governing Boards, Committees, and Commissions is on the Legislative Operating Committee’s active files list. Work is being done to include a standard reporting format. Please watch for notices of Public Meetings in order to provide your input in the proposed changes to this policy as there are several updates that are being made.
3) Address budget alignment with Comprehensive Plan/National Priorities – The BC created our Four Strategic Directions at the beginning of the term; they are: 1) Advancing On’yote?a.ka Principles, 2) Committing to Building a Responsible Nation, 3) Implementing good governance principles, and 4) Creating a positive organizational culture. Throughout the FY-2015 and FY-2016 budget processing, our Four Strategic Directions guided the decisions

made. The BC Support Office, who manages the budget for the Business Committee, has assisted us in ensuring our budget aligns with these Four Strategic Directions.
4) Plan the incorporation of Good Governance Principles – Many of my articles over the past year have highlighted ways the Tribal Secretary’s Office and the BC Support Office have been working to reach this goal. For instance, the revamped website will include a GTC page (currently known as members only) which will provide not only current petitions pending before the GTC, but the legislative, legal and fiscal analyses which accompany each one as they are completed. The goal is to provide this information as it becomes available to provide more time for tribal members to read and research the question presented in the petition.
5) Propose policy relating to BC infrastructure – Upon taking office, I was surprised at the number of Standard Operating Procedures for the BC which were not completed, but are needed. Over the last year, my office has led many initiatives to draft and approve these needed SOPs. For example, we now have an adopted process for handling complaints and disciplines for our Direct Reports and we have completed the procedure on how we conduct e-polls when they are necessary. In addition, a team has been created to identify processes that need SOPs. The team has identified all processes that require SOPs and are in the process of drafting these SOPs. My goal is to have the identified list significantly completed by the end of the term.
6) Look at feasibility

of a centralized response system – Due to budget constraints; we are unable to complete this item. In lieu of completing this item, I’ve made it clear to my staff and the members of the BC Support Office that and initial follow up to all emails and phone calls are expected within one business day. If in the future funding becomes available to implement a more feasible system, this item will be pursued.
7) Review support system for all standing BC Meetings – My initial goal was to pull all standing meetings, agenda, and meeting packets under the umbrella of the BC Support Office. In order to do this, a purchase of software would be required. Due to budget constraints, we were unable to make this purchase in FY15. In FY16, the funding for the purchase was cut in order to present a balanced budget to GTC. I am committed to this initiative as it supports the good governance principles, and I will continue to identify funding in future budget cycles to achieve this goal.
8) Develop a plan to strengthen personnel relations – Part of strengthening the personnel relations included the work done to clarify the roles and responsibilities of the BC Support Office. In addition to these clarifications, our team has been holding monthly meeting where updates are provided and brainstorming to solve issues occurs. We are also holding quarterly retreats where we meet to strengthen our team and ensure challenges facing the BC Support Office are addressed through action planning.

GTC Meeting Packet

Processing – At the FY-2016 Budget Meeting held on September 21, there was much discussion on the content of the meeting packet. Generally, the Tribal Secretary’s Office is responsible to create and compile the meeting packets for GTC. The one exception is the Annual Budget meeting packet. Although the content of the packet is ultimately the responsibility of the Treasurer’s Office, the entire Business Committee is also responsible to approve the information before going to print. Every GTC meeting packet is presented to the BC for approval prior to submitting the packet to print.
Specifically, in the FY-2016 Budget Meeting packet, and in the budget itself, a raise was included for those employees earning more than \$65K per year. Although I was not part of the team working on the budget, I do know it was my intent when the request came before me, to delete it from the packet. I believed the proposed Alternate Wage Plan that was presented to GTC included all employees. Unfortunately, this deletion was not completed and I take responsibility for my part, which was to double check and ensure the BC’s decision was carried out. Please be assured that the corrections are underway and at the reconvened FY-2016 Budget meeting, scheduled for November 14, 2015, the raise will not be included as originally decided by the BC.
Neighborhood Development Plan – the Community Development Planning Committee (CDPC) has approved the Neighborhood Development Plan. At the FY-2016 Budget meet-

ing, a question was asked regarding funding for the infrastructure required for new construction on the reservation. The funding for this effort is earmarked through the FY-2014 Continuous Improvement Project line. These dollars total \$800K and are designated by CDPC to be expending on the infrastructure needed for additional housing development.
Liaison Commitment – I’ve committed to meeting with each of my liaison areas on a quarterly basis. At these quarterly meeting, I provide a report to the Board/Commission. These reports are intended to provide an additional avenue of communication between the BC and the Board/Commission. Of course, if issues arise, additional meetings could be required, but at this point these quarterly meetings seem to be working well and ensure each area I work with has a designated time to communicate one-on-one.
As the alternate liaison to the Southeast Oneida Tribal Services (SEOTS) Advisory Board, I’d like to invite each of you to the Open House scheduled for Saturday, October 11. A few weeks ago, I had the opportunity to stop in at the SEOTS office to take a quick tour of the new building. It is so exciting to know that the constituents in the Milwaukee area have this improved resource. I look forward to continued work with SEOTS office and SEOTS Advisory Board to ensure their long-term vision and the long-term vision of the community are met and exceeded.

Yaw^ko

Treasurer’s Forum



Patricia King
Treasurer

Sakoli Swakweku:
(Greetings from me to all of you my best friends)
I extend my gratitude to all the areas who worked diligently to showcase the tribe’s Agricultural business units. The Agriculture showcase occurred September 30, 2015, at the Radisson. I also extend my gratitude to the many community members who provided valuable input to the five (5) agriculture strategies adopted by the Oneida Business Committee.

FY 2016 Budget Update
The General Tribal Council will reconvene the FY 2016 budget on

November 14, 2015, at the Radisson. Yaw^ko to the overwhelming support for the tribe to work with Oneida Golf Enterprises in pursuing to host the Ladies Professional Golf Association (L.P.G.A.). This is truly an exciting opportunity. Updates shall be provided within the G.T.C. annual and semi-annual reports as soon as information can be released.
Yaw^ko to the General Tribal Council for providing me the opportunity to present an Alternative Wage plan to the G.T.C.’s approved \$.99 hourly wage increase for employees making less than \$65,000. This wage increase will occur in FY 2016, beginning October 1, 2015.
The need to reward high performing employees and retain high performing employees while being fiscally responsible still needs to be addressed. Making sure we have a healthy employment base while planning a path for Oneida youth to join the workforce is important to our recruitment programs.
There are current federal legislations which may impact Oneida Trib-

al programs, services, and revenue. One draft congressional bill intends to raise the federal minimum wage to either \$10.10 or \$15.00 per hour. This would create challenges for our tribal budget; yet a higher federal minimum wage will create competition to attract high performing employees.
Moving Forward - Ya’teswalihwaká·nle? (You All Look Forward)

FY 2017 Initiatives (Serving to Set in Motion)
As we begin developing the Fiscal Year 2017 budget, I first want to emphasize our Tribal Vision and Mission. Our Oneida Vision is “A Nation of Strong Families built on Tsi?Niyukwalihot^ and a Strong Economy.” Our Oneida Mission Statement is “To strengthen and protect our people, reclaim our land and enhance the environment

by exercising our sovereignty.”
In order to hear from tribal members, I am opening the planning process for the FY2017 budget to begin 5 months earlier. We will gather input from people through series of community meetings, surveys, and other forms of media. I hope more people will participate so we can work together on building the budget. Our budget needs to sup-

port our goals. We have many issues to look at in our tribal budget.
Please watch for and attend community meetings regarding tribal budget planning. Dates and times will be in the Kalihwisaks, or on the “Member’s Only” page on the tribe’s website.
Again, Yaw^ko (Thank You) and Sk^n^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.
Treasurer, Patricia King

Are you looking to build on your job readiness skills?

Oneida Workforce Development is offering job readiness workshops throughout the month of October!

All times are from 10:00 AM—Noon

Located at the Skenandoah Complex

Executive Conference Room

909 Packerland Drive

Job Readiness—October 5	Mock Interview—October 21
Getting Ready for a Job Fair—October 9	Mock Interviews—October 23
What skills employers want—October 12	Interviewing Process for Oneida—October 26
Diversity in the Workplace—October 14	Overcoming Barriers to Employment — October 28
30 Second Introduction—October 16	
Mock Interview—October 19	

Contact the Oneida Workforce Development Department for more information (920) 490-3610

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session 2:20 p.m. Tuesday, September 8, 2015

BC Conference Room, 2nd floor, Norbert Hill Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Regular Meeting 9:00 a.m. Wednesday, September 9, 2015

BC Conference Room, 2nd floor, Norbert Hill Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster, Brandon Stevens

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:01 a.m.

II. Opening by Councilman Tehassi Hill

III. Adopt the agenda

Motion by Fawn Billie to adopt the agenda with one addition [XV.F.09. Gaming Commission Update], seconded by David Jordan. Motion carried unanimously.

IV. Oaths of Office - administered by Secretary Lisa Summers

A. Oneida Land Claims Commission and Oneida Land Commission – Jay Rasmussen

B. Oneida Arts Board - Patricia Moore

V. Minutes

A. Approve August 26, 2015 regular meeting minutes Motion by Jennifer Webster to approve the August 26, 2015 regular meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: Melinda J. Danforth

VI. Resolutions

A. Adopt resolution titled Oneida Nation Gaming Ordinance Amendments
Sponsor: Brandon Stevens, Councilman

Motion by Brandon Stevens to adopt resolution 09-09-15-A Oneida Nation Gaming Ordinance Amendments, seconded by Tehassi Hill. Motion carried unanimously:

Treasurer Trish King departs at 9:14 a.m.

B. Adopt resolution titled Designating Representatives for the Wisconsin Tribal Conservation Advisory Council (WTCAC)

Sponsor: Tehassi Hill, Councilman

Motion by Melinda J. Danforth to adopt resolution 09-09-15-B Designating Representatives for the Wisconsin Tribal Conservation Advisory Council (WTCAC), seconded by Lisa Summers. Motion carried with one abstention: Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: Tehassi Hill

Treasurer Trish King returns at 9:21 a.m.

VII. Appointments

A. Appoint John Brueninger to the Oneida Nation Veterans Affairs Committee

Sponsor: Tina Danforth, Tribal Chairwoman Motion by Lisa Summers to appoint John Brueninger to the Oneida Nation Veterans Affairs Committee, seconded by Fawn Billie. Motion carried with one abstention: Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: Tehassi Hill

VIII. Standing Committees A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair
1. Accept Legislative Operating Committee meeting minutes of August 19, 2015 Motion by Melinda J. Danforth to accept the Legislative Operating Committee meeting minutes of August 19, 2015, seconded by Tehassi Hill. Motion carried unanimously.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair
1. Approve Finance Committee meeting minutes of August 31, 2015 Motion by David Jordan to approve the Finance Committee meeting minutes of August 31, 2015, seconded by Fawn Billie. Motion carried unanimously.

C. Community Development Planning Committee

(No Requested Action)

D. Quality of Life

Sponsor: Councilwoman Fawn Billie, Chair
1. Accept Quality of Life meeting minutes of June 11, 2015 Motion by Melinda J. Danforth to accept the Quality of Life meeting minutes of June 11, 2015, seconded by David Jordan. Motion carried unanimously:.

IX. General Tribal Council

A. Petitioner Madelyn Genskow: Special GTC meeting to address six resolutions
1) Completed Scheduling General Tribal Council Meetings
2) Fee to Trust Process
3) In Progress Elder Services Means Testing
4) In Research Record Subcommittee Meetings
5) Governmental Services Chain of Command
6) Unclaimed Per Capita Payments

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM AUGUST 26, 2015: (1) Motion by Brandon Stevens to accept the legal analyses for resolution 3) In Progress Elder Services Means Testing, resolution 4) In Research Record Subcommittee Meetings, and resolution 6) Unclaimed Per Capita Payments, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to defer the legal analysis for resolution 5) Governmental Services Chain of Command to be completed by the next September 9, 2015 Business Committee meeting and to defer the financial analyses to the September 23, 2015 Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
EXCERPT from July 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by

Brandon Stevens. Motion carried unanimously.

EXCERPT from June 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1 of the petition, regarding GTC meetings, and note that the remaining analyses are due back at the July 8, 2015 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT from May 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2 of the petition, regarding Fee to Trust, seconded by Trish King. Motion carried unanimously.

EXCERPT from April 22, 2015: Motion by Motion by Lisa Summers to accept the legislative analyses for Resolutions 1-6 and provide an additional 60 days for the Law and Finance offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT from February 25, 2015: (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address 6 resolutions seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law Office, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's office within 60 days and that a progress report be submitted in 45 days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to direct our Direct Report offices to submit appropriate administrative analyses to the Secretary's office within 30 days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Jennifer Webster to accept the legal analysis of resolution 5) Governmental Services Chain of Command, seconded by Lisa Summers. Motion carried unanimously: B. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions
1) Audit of Oneida Seven Generations Corporation
2) Oneida Seven Generations Corporation Return Money to Tribe
3) Freedom of the Press
4) Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation
Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM AUGUST 26, 2015: Motion by David Jordan to accept the legislative analyses for resolution 1) Audit of Oneida Seven Generations Corporation, resolution 2) Oneida Seven Generations Corporation Return Money to Tribe, resolution 3) Freedom of the Press, resolution 4) Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT from August 17, 2015: (1) Motion by Lisa Summers to take this item from the table, seconded by David Jordan. Motion carried unanimously. (2) Motion by Jennifer Webster to forward the four resolutions to the Legislative, Law, Finance offices for the

appropriate analyses and for those analyses to be due at the September 9, 2015 regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously. (3) Motion by Lisa Summers to request the Law Office provide a legal opinion about what occurs when a petition is submitted which does not have all the appropriate documentation that would go with the petition, seconded by Tehassi Hill. Motion carried with one abstention. Excerpt from August 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT from July 22, 2015: Motion by Brandon Stevens to table this item to next regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT from July 8, 2015: Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.

EXCERPT from June 24, 2015: Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from May 27, 2015: Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four resolutions mentioned in the petition be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT from May 13, 2015: (1) Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within 60 days and a that a progress report is submitted in 45 days, seconded by David Jordan. Motion carried unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within 30 days, seconded by Trish King. Motion carried unanimously.

Motion by Jennifer Webster to accept the update from Chief Counsel regarding legal analyses of resolution 1) Audit of Oneida Seven Generations Corporation, resolution 2) Oneida Seven Generations Corporation Return Money to Tribe, resolution 3) Freedom of the Press, and resolution 4) Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation, seconded by Brandon Stevens. Motion carried unanimously: Amendment to the main motion by Melinda J. Danforth to provide a new due date of November 25, 2015, for the legal and financial analyses of resolution 1) Audit of Oneida Seven

Generations Corporation, resolution 2) Oneida Seven Generations Corporation Return Money to Tribe, resolution 3) Freedom of the Press, and resolution 4) Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation, seconded by Lisa Summers. Motion carried unanimously. D. Petitioner John E. Powless Jr: Per capita payments
Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM AUGUST 17, 2015: Motion by David Jordan to accept the legislative analysis regarding per capita payments submitted by petitioner John E. Powless Jr., seconded by Trish King. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to acknowledge receipt of the verified petition submitted by John E. Powless, Jr.; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Reference offices to submit the analyses to the Tribal Secretary's office within 60 days, and that a progress report be submitted in 45 days; and to direct the Direct Report offices to submit the appropriate administrative analyses to the Tribal Secretary's office within 30 days, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Jennifer Webster to provide an additional 60 days for the Law and Finance Offices to submit the appropriate analyses, seconded by Lisa Summers. Motion carried unanimously. Secretary Lisa Summers departs at 10:23 a.m. Secretary Lisa Summers returns at 10:28 a.m.

X. Unfinished Business

A. Accept Legislative Operating Committee update on Tribal Hearing Bodies/Administrative Court

Sponsor: Brandon Stevens, Councilman
EXCERPT FROM AUGUST 12, 2015: (1) Motion by Jennifer Webster to accept the action plan for the Tribal Hearing Bodies/Administrative Court and to direct the Oneida Child Protective Board, the Oneida Election Board, the Oneida Environmental Resource Board, the Oneida Land Commission, the Oneida Personnel Commission, the Oneida License Commission and the Oneida Trust/Enrollment Committee to retrieve their financial expenses for the last three (3) years (including, but not limited to, the amount of stipends received, training costs and other expenses) and turn the information over to OBC to help in evaluating which entities should retain their hearing body authority, seconded by David Jordan. Motion carried unanimously. (2) Amendment to the main motion by Lisa Summers that the information be provided by Friday, September 4, 2015, seconded by Fawn Billie. Motion carried unanimously. Motion by Lisa Summers to accept the verbal update

regarding the Tribal Hearing Bodies/Administrative Courts, seconded by Jennifer Webster. Motion carried unanimously.

XI. Tabled Business (No Requested Action)

XII. New Business

A. Approve limited waiver of sovereign immunity LexisNexis – Time Matters Maintenance contract # 2015-0837

Sponsor: Jo Anne House, Chief Counsel Motion by Melinda J. Danforth to approve the limited waiver of sovereign immunity – LexisNexis – Time Matters Maintenance contract # 2015-0837, seconded by Jennifer Webster. Motion carried unanimously. B. Approve Oneida Personnel Commission one (1) vacancy post and for the term to be carried out until July 27, 2016

Sponsor: Lisa Summers, Tribal Secretary Motion by Melinda J. Danforth to approve the Oneida Personnel Commission one (1) vacancy post and for the term to be carried out until July 27, 2016, seconded by Fawn Billie. Motion carried unanimously:

C. Approve Anna John Resident Centered Care Community Board one (1) vacancy post and for the term to be carried out until November 12, 2017

Sponsor: Lisa Summers, Tribal Secretary Motion by Jennifer Webster to approve the Anna John Resident Centered Care Community Board one (1) vacancy post and for the term to be carried out until November 12, 2017, seconded by Lisa Summers. Motion carried unanimously.

D. Approve limited waiver of sovereign immunity – EFI PrintSmith contract # 2015-0823

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Brandon Stevens to approve the limited waiver of sovereign immunity – EFI PrintSmith contract # 2015-0823, seconded by Jennifer Webster. Motion carried unanimously.

E. Approve limited waiver of sovereign immunity – Solar Deployment on Tribal Facilities Project contract # 2015-0692

Sponsor: Tehassi Hill, Councilman Motion by Tehassi Hill to approve the limited waiver of sovereign immunity – Solar Deployment on Tribal Facilities Project contract # 2015-0692, seconded by Jennifer Webster. Motion carried unanimously. Motion by Tehassi Hill to approve the engagement with Ater Wynne LLP law firm, seconded by Lisa Summers. Motion carried unanimously:

F. Approve authorization to utilize information from the Governmental Services Division-Transit in regards to Master's program Capstone project titled "The Oneida Nation of WI Transit System: Effect of change from a Demand-Response/Dial-a-Ride service to a Point Deviation Service"

Sponsor: Jo Anne House, Chief Counsel Motion by Lisa Summers to approve the request to allow for utilization of information from the Governmental Services Division-Transit in regards to a student's Master's program Capstone project titled "The Oneida Nation of WI Transit System: Effect of change from a Demand-Response/Dial-a-Ride service to a Point Deviation Service", seconded by

See Page 8B

OBC September 9

From page 7B/OBC September 9, 2015 Minutes

Fawn Billie. Motion carried unanimously.

G. Enter E-poll results into the record for approval of amended FY '16 Budget meeting packet which includes corporate audits

Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to enter the E-poll results into the record for approval of amended FY '16 Budget meeting packet which includes corporate audits, seconded by David Jordan. Motion carried unanimously.

Councilwoman Jennifer Webster departs at 11:10 a.m.

H. Request Governmental Services Division Director bring forward Standard Operating Procedures for Southeastern Oneida Tribal Services at the October 14, 2015 Business Committee meeting

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to defer this item to the October 14, 2015 Business Committee meeting and for the final completed versions of Southeastern Oneida Tribal Services' Standard Operating Procedures be brought back by that date as information for the Business Committee, seconded by Melinda J. Danforth. Motion carried unanimously.

XIII. Travel

A. Travel Reports

1. Councilman Tehassi Hill – Meijer Ladies Professional Golf Association event – Belmont, MI – July 20-23, 2015

Motion by David Jordan to accept the travel report from Councilman Tehassi Hill – Meijer Ladies Professional Golf Association event – Belmont, MI – July 20-23, 2015, seconded by Lisa Summers. Motion carried with one abstention: Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Abstained: Tehassi Hill

B. Travel Requests

1. Councilman Tehassi Hill – National Tribal Energy Summit – Washington, DC – September 23-24, 2015

Motion by Jennifer Webster to approve the travel request for Councilman Tehassi Hill to attend the National Tribal Energy Summit – Washington, DC – September 23-24, 2015 noting it is grant funded, seconded by David Jordan. Motion carried with one abstention: Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Tehassi Hill

2. Secretary Lisa Summers and Councilwoman Fawn Billie – Inter-tribal Criminal Justice Organizational meeting – Lac du Flambeau, WI – October 5-6, 2015

Motion by David Jordan to approve the travel request for Secretary Lisa Summers and Councilwoman Fawn Billie to attend the Inter-tribal Criminal Justice Organizational meeting – Lac du Flambeau, WI – October 5-6, 2015, seconded by Trish King. Motion carried with two abstentions: Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Fawn Billie, Lisa Summers

3. Vice-Chairwoman Melinda J. Danforth – ACF Litigation – Chicago, IL – September 30, 2015

Motion by Lisa Summers to approve the travel request

for Vice-Chairwoman Melinda J. Danforth to attend the ACF Litigation – Chicago, IL – September 30, 2015, seconded by Fawn Billie. Motion carried one abstention: Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Melinda J. Danforth

Motion by Lisa Summers to recess at 11:51 a.m. and reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:

Called to order at 1:33 p.m. by Chairwoman Tina Danforth Councilman Brandon Stevens not present

XIV. Reports

A. Operational Reports

1. Accept Organizational Development Specialist FY '15 3rd quarter report - Melanie Burkhart, Organizational Development Specialist

Motion by Jennifer Webster to accept the Organizational Development Specialist FY '15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to defer all of the projects from the Organizational Development Specialist FY '15 3rd quarter report to the September 15, 2015 Business Committee work meeting, seconded by Fawn Billie. Motion carried unanimously.

Councilman Brandon Stevens arrives at 1:43 p.m. Councilman Tehassi Hill departs at 1:45 p.m. Councilman Tehassi Hill returns at 1:48 p.m.

2. Accept Self-Governance FY '15 3rd quarter report – Chis Johns, Self-Governance Coordinator

Motion by Melinda J. Danforth to accept the Self-Governance FY '15 3rd quarter report, seconded by David Jordan. Motion carried unanimously.

3. Accept Internal Services FY '15 3rd quarter report – Joanie Buckley, Division Director/Internal Services

Motion by Trish King to accept the Internal Services FY '15 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously:

4. Accept Emergency Management FY '15 1st quarter report – Kaylynn Gresham, Director/Emergency Management

Motion by Melinda J. Danforth to accept the Emergency Management FY '15 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously:

5. Accept Emergency Management FY '15 2nd quarter report – Kaylynn Gresham, Director/Emergency Management

Motion by David Jordan to defer the Emergency Management FY '15 2nd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

6. Accept Emergency Management FY '15 3rd quarter report – Kaylynn Gresham, Director/Emergency Management

Motion by David Jordan to defer the Emergency Management FY '15 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to defer the topic of reporting and presentation standards to the September 15, 2015 Business Committee work meeting, seconded by Fawn Billie. Motion carried unanimously.

Treasurer Trish King departs at 2:32 p.m.

B. Corporate Reports

1. Accept Bay Bancorporation Inc. FY '15 3rd quarter report – Jeff Bowman, President

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to accept the Bay Bancorporation Inc. FY '15 3rd quarter report, seconded by David Jordan. Motion carried unanimously.

2. Accept Oneida Seven Generations Corporation FY '15 3rd quarter report – Pete King III, Agent

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to accept the Oneida Seven Generations Corporation FY '15 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.

3. Accept Oneida Golf Enterprise Corporation FY '15 3rd quarter report – Janice Skenandore-Hirth, Agent

Liaison: Trish King, Tribal Treasurer

Motion by David Jordan to accept the Oneida Golf Enterprise Corporation FY '15 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously.

4. Accept Oneida Airport Hotel Corporation FY '15 3rd quarter report – Janice Skenandore-Hirth, President

Liaison: Trish King, Tribal Treasurer

Motion by Trish King to accept the Oneida Airport Hotel Corporation FY '15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

5. Accept Oneida Total Integrated Enterprise FY '15 3rd quarter report – Butch Rentmeester, Chair

Liaison: Tehassi Hill, Councilman

Motion by David Jordan to accept the Oneida Total Integrated Enterprise FY '15 3rd quarter report, seconded by Trish King. Motion carried unanimously.

Amendment to the main motion by Melinda J. Danforth to request a corrected Oneida Total Integrated Enterprise income statement, seconded by Lisa Summers. Motion carried unanimously.

6. Accept Oneida Engineering Science & Construction Group, LLC FY '15 3rd quarter report – Jacquelyn Zalim, Board Chair

Liaison: Tehassi Hill, Councilman

Motion by Trish King to accept the Oneida Engineering Science & Construction Group, LLC FY '15 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to request a corrected Oneida Engineering Science & Construction Group, LLC financial statement, seconded by David Jordan. Motion carried unanimously.

7. Chief Counsel Report – Jo Anne House, Chief Counsel

Motion by Fawn Billie to accept the Chief Counsel Report, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Lisa Summers to direct the Law Office to finalize written testimony and appoint Chairwoman Tina Danforth to attend the hearing for the Wisconsin Discretionary Transfer Rule on November 10, 2015, in Madison, WI, seconded by Trish King. Motion carried unanimously.

B. Standing Items

1. Land Claims Strategy (No requested action)

2. Goldwater suit – Indian Child Welfare case (No Requested Action)

3. Stadium Tax Update

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Fawn Billie to accept the Stadium Tax update as information, seconded by Tehassi Hill. Motion carried unanimously.

tion carried unanimously.

Motion by Lisa Summers to request a letter be sent to the co-sponsors of the tax bill and ask they continue to include Oneida Business Committee in any future considerations, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to delete this standing item from the agenda because it has been concluded, seconded by Jennifer Webster. Motion carried with one abstention: Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens

B. Audit Committee (No requested action)

C. Unfinished Business

1. Review complaint # 2015-CC-07

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM AUGUST 26, 2015: Motion by Lisa Summers to defer complaint dated August 3, 2015 to the September 9, 2015 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to accept as information and note this matter has been addressed, seconded by Lisa Summers. Motion carried unanimously:

2. Review concern # 2015-CC-08

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM AUGUST 26, 2015: Motion by Lisa Summers to defer concern dated August 18, 2015 to the September 9, 2015 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to accept the request and to assign Secretary Lisa Summers and Councilman David Jordan to conduct follow-up, seconded by Lisa Summers. Motion carried unanimously.

D. Tabled Business

E. New Business

1. Approve 62 new enrollments

Sponsor: Brandon Stevens, Councilman

Motion by David Jordan to approve 62 new enrollments, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to approve the limited waiver of sovereign immunity – LocatePlus.com contract # 2015-0622, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – LocatePlus.com contract # 2015-0622, seconded by Lisa Summers. Motion carried unanimously.

3. Approve first amendment to contract # 2015-0831 (This item is scheduled at 9:30 a.m. on September 8, 2015)

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to defer this item to the end of the agenda, seconded by Melinda J. Danforth. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

Abstained: David Jordan

Motion by Brandon Stevens to approve the Loan Amendment to Promissory Note contract # 2015-0831, seconded by Tehassi Hill. Motion carried unanimously.

4. Review complaint # 2015-CC-09

Sponsor: Lisa Summers, Tribal Secretary

Motion by Melinda J. Danforth to accept the update from Treasurer's Office and note this item is being followed up by the Treasurer's Office, seconded by Brandon Stevens. Motion carried unanimously.

5. Approve update and memo regarding complaint # 2015-CC-06

Sponsor: Lisa Summers, Tribal Secretary

vens, Councilman

Motion by David Jordan to approve 62 new enrollments, seconded by Fawn Billie. Motion carried with two abstentions: Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Melinda J. Danforth and Tehassi Hill

For the record: Melinda J. Danforth stated my abstention is due to close family relatives that are requesting to be enrolled.

2. Approve limited waiver of sovereign immunity – LocatePlus.com contract # 2015-0622

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – LocatePlus.com contract # 2015-0622, seconded by Lisa Summers. Motion carried unanimously.

3. Approve first amendment to contract # 2015-0831 (This item is scheduled at 9:30 a.m. on September 8, 2015)

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to defer this item to the end of the agenda, seconded by Melinda J. Danforth. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

Abstained: David Jordan

Motion by Brandon Stevens to approve the Loan Amendment to Promissory Note contract # 2015-0831, seconded by Tehassi Hill. Motion carried unanimously.

4. Review complaint # 2015-CC-09

Sponsor: Lisa Summers, Tribal Secretary

Motion by Melinda J. Danforth to accept the update from Treasurer's Office and note this item is being followed up by the Treasurer's Office, seconded by Brandon Stevens. Motion carried unanimously.

5. Approve update and memo regarding complaint # 2015-CC-06

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept the update as information and direct the Law Office to work with Chairwoman's Office to edit and send out accompanying letter, seconded by Tehassi Hill. Motion carried unanimously.

6. Review Print Shop – Mail Center Operational plan

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to accept as information, seconded by Lisa Summers. Motion carried unanimously.

Amendment to the main motion by Melinda J. Danforth to request the Internal Services Director bring back the assessment to the Business Committee in three months, seconded by Lisa Summers. Motion carried unanimously.

7. Assign Oneida Business Committee Members to investigate complaint # 2015-DR13-01

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to table this item, seconded by Brandon Stevens. Motion carried unanimously.

8. Accept Judiciary interpretation of case #14-AC-013

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Melinda J. Danforth to accept the Judiciary interpretation of case #14-AC-013 as information, seconded by Lisa Summers. Motion carried unanimously.

9. Gaming Commission Update

Motion by Lisa Summers to accept this item as information, seconded by Brandon Stevens. Motion carried unanimously:



XVI. Adjourn

Motion by Trish King to adjourn meeting at 3:30 p.m., seconded by Lisa Summers. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist




Minutes approved as presented/corrected on September 23, 2015..

Lisa Summers, Secretary ONEIDA BUSINESS COMMITTEE





TRIAD CLASSES




October, November, December 2015



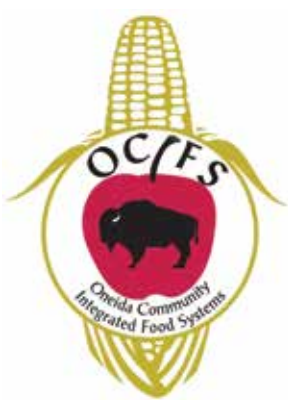
Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes



Date	Class	Time
10/7/15	Carb counting Meal/Exercise/Medications	11:00am
10/21/15	Understanding Fats	5:00pm
11/4/15	Learn to Read Nutrition Labels <i>(bring your labels for questions)</i>	5:00pm
11/18/15	Sports Nutrition Weight Loss	11:00am
12/2/15	Carb counting Meal/Exercise/Medications	5:00pm
12/16/15	Understanding Fats "Healthy holiday Recipes"	11:00am



Oneida Community Integrated Food System



Tsyunhehkwa Harvest & Husking Bee 2015

It is that time of year again for our Tsyunhehkwa program to hold our annual Harvest & Husking Bee. We are extending an invitation to participate in our seasonal tradition to renew our relationships with family and friends.

As a hands on educational practice and gathering, we are

keeping an Oneida tradition alive in taking care of the White Corn and helping to maintain our own spirits.

Our White Corn is not only a traditional food used during ceremonies and traditional practices, but also part of the meals in our everyday lives. Your help will be in snapping the corn,

husking, braiding and preparing it for proper storage. After the dry down it will be processed into a variety of products such as: flour, meal, bread, dehydrated corn and other items.

We hope that you would be able to participate during this event, and spend some time with each other and all of us. We

would not be able to care and provide our White Corn without people like you.

Our program works to learn, share and educate about sustainable agricultural practices and foods, so that we are all members of a strong and healthy Oneida Nation and Community.



Contact information

• Jeff Metoxen
Tsyunhehkwa Director,
920-869-2141

• Jeff Scofield
Agricultural Director,
920-833-7952

• Don Miller
Food Distribution Director,
920-869-1041

• Tina Jacobsen
Health Promotion Supervisor,
920-490-3927

• Jill Caelwaerts
Consultant-dietician,
920-869-4853

• Angela Parks
Retail Manager,
920-496-7309

• Jesse Padron
School Food Service Director,
920-869-4454

Tsyunhéhkwa

(joon-hey-qwa)

"It provides life for us.."



HARVEST FEST

Saturday, October 10

11:00 am - 3:00 pm

HUSKING BEE

Sunday, Oct. 11 - Thursday, Oct. 15

9:00 am - 5:00 pm

EDUCATION DAYS

Monday - Thursday

3 time slots

(9:00 am, 10:30 am or 1:00 pm)

(Appointment required)

All events are open to the public.

For information

Call Jeff Metoxen (920) 869-2141

ONEIDA ADVENTURE

2640 W. Point Rd . Green Bay . WI . 54304



FALL 2015 ACTIVE LIFESTYLE PROGRAMMING TO:

- ☐ Indians who have a family member diagnosed with diabetes
- ☐ Indians diagnosed with pre-diabetes
- ☐ Indians diagnosed with diabetes

Oneida Health Center & Oneida Adventures is teaming up to help families impacted by diabetes work on stress management through education and outdoor activities.

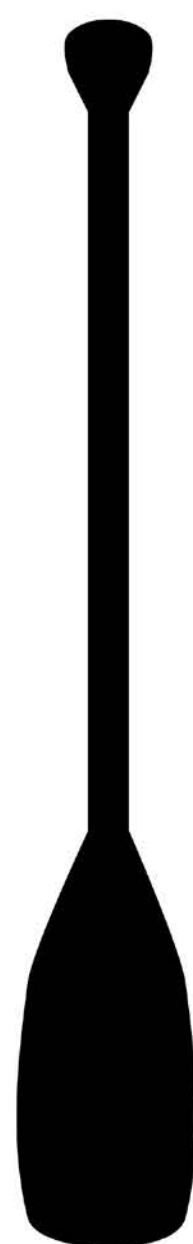


All Lifestyle Programming is FREE!

- ☐ **Paddling**
 - Sat., Oct 10, 12-2, kayak Oneida Lake
 - Thurs., Oct 15, 4-7p last canoe & celebration eve, East river
- ☐ **Bicycle-Hiking-Birding**
 - Thurs, Oct 1, 12-1, birding
 - Tues, Oct 13, 5-6P, birding
 - Sat., Oct 24, 12-2, biking E River trail
 - Wed, Oct 28, 12-1, hiking OFF woods
- ☐ **Starting your fire**
 - Thurs, Oct 1, 5:30-7:30p, basic
 - Thurs, Oct 8, 5:30-7:30p, primitive
- ☐ **Special Adult Extended classes**
 - Flute Making, 5 Wednesday nights, Sept 16-Oct 14, 5-8p, \$25 deposit returned upon completion.
 - Snowshoe tying, 6 Tuesday nights, Nov 3-Dec 8, 5-7p, \$25 deposit returned upon completion.

Our Hope...

Is to reduce stress! We create outlets and opportunities to reduce the stress experienced by those who are living with diabetes, or helping to avoid diabetes, by providing recreational, experiential group activities and outlets.



Survival Skills

FIRE

Who: Native American parents with their children or any interested individual
Adults and Ages 9 up

Dates/Times: 5:30-7:30
Thurs, Oct 1—Basic Fire Starting
Thurs, Oct 8 - Primitive Fire Starting

Class Location:
2640 West Point Rd.,
Green Bay, WI 54304

Cost: Free Funded through the Diabetic grant

Come learn basic fire starting skills and principles. We will review the fire triangle, different ways to build a fire, and types of materials used that you may not know about! Basic class will have the goal of single match; primitive class will utilize flint/steel or bow drill. Metaphors to your life enrichment-stress reduction will help toward decreasing prevalence of diabetes and our optimal health.
Adult to ages 9+. (Adult participation required with children.)

Contact:

Kip Miller
920-490-3810

kmiller@oneidanation.org



Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
www.oneidanation.org/
adventure



2015 Snowshoe Building Class!! (evening class)

Fight Cabin fever with...

Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a Snowshoe building Class!

Free!

Learn Do, Exercise

(\$300 value)

- Build Your Own Pair of Snowshoes!
- Get Outside for some winter exercise with your new pair of snowshoes!
- Learn how physical exercise can help prevent diabetes
- \$25 Deposit

Contact:

Oneida Adventures Kip Miller 920-490-3810

Pre-Screening Required

For: Native Americans, age 16+

Location: Oneida Adventures,
2640 West Point Rd

Times/Dates:

5:00-7:00pm (6-Tuesdays)

Nov 3rd, 10, 17, and 24th

Dec 1 and 8th

*One tour on your newly built snowshoes
-weather permitting*



CONTACT

Mark Steinbach

920.490.3846

msteinba@oneidanation.org

Cindy Young

920.490.3863

cyoung@oneidanation.org

Kip Miller

920.490.3810

kmiller@oneidanation.org



Oneida Adventures

Like Us On
facebook



Letters

Exercise your rights

1) Why can't everyone can see the corruption of our government?
2) Why are people afraid to utilize their constitutional rights to protect the futures of our families?
3) Why are people are blind to the fact that the death of our country will be caused by people not standing up for what's right?
4) Why is it that the only people who really see what's taking place in the country we call "HOME" are criminals, people who've served in wars for the U.S., and lower class ghettos?

I ask that everyone just open their eyes and look around them. We have "COPS" committing "police brutality," we have the government getting rid of "public schools" and trying to build more jails/prisons so they can lock more people up.
• Are you willing to let the government destroy the future that you worked so hard for?
• Are you willing to continue to suffer at the hands of someone who doesn't give a damn about anything other than themselves?
Please help me to take our country back and get rid of the corruption. This is supposed to

be a county of "Love, Respect, Honor, Integrity, Equality, Peace, and Freedom," but yet it's become the complete opposite despite of what "ALL" of our ancestors have fought and died for. This letter is for "everyone" in the U.S.A., "NOT JUST THE NATIVE AMERICANS."

It's time for us all to stand up as one, and make things right.

Sincerely Yours:
Kenneth J. Skodowski Sr.

Oneida Transit needs to do better

You don't have to have negative intent to have a negative impact. Take the Oneida Transit and Health Services. Several people commented at a recent GTC meeting about issues utilizing the transit to health appointments. My mother, currently on dialysis, routinely waits an hour or more for a return ride home, and I've heard several tales of people outright skipping health appointments because of the hassle.

On top of the routine tardiness of Transit, health services recently updated their late and no show policies. These updates intend

address huge amount of missed appointments (hundreds each month) and deliver better care for those who attend their appointments. Unfortunately, the impact has been frustrating for those of us who rely on the transit. I've had several appointments cancelled because I ran more than five minutes late and, per policy, faced automatic rescheduling, all because the Transit ran late (in one memorable instance, I was told that the driver flat out forgot about me). The impact of the inflexibility of these policies is that the most poverty stricken and vulnerable in our community (i.e. elderly, disabled, and/or poor) are penalized for our inability to afford a car, gas, and/or insurance or inability to drive ourselves to and from appointments.

These missed appointments have negative consequences on our health. I call on readers to contact the Business Committee, the Department of Public Works, and/or Health Services to get some real action on these issues. Something needs to change.

Yaw^kó.

Marena Bridges

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks

Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of

the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

Guest Opinion

Tribes need a seat at the table

By Brian Vigue

Wisconsin State Assembly Policy Analyst
brian.vigue@gmail.com

In January of 2013, state legislators on the Assembly and Senate mining committees held a hearing on a bill in Madison. It was supposedly to get public input on a proposed Northern Wisconsin, open-pit, iron ore strip mine. Hundreds of people testified in opposition. However, Governor Walker and the Republican Legislature ignored them all. The bill they passed would have devastated the vast network of wetlands, waterways and lakes which cut across the Northwoods and feed into Lake Superior, including millions of acres of Chippewa ceded territory and tribal land.

Just as terrible was how they created the bill. The Governor and Republicans, quietly and in secret, allowed the mine owners to write the bill themselves. They never consulted the public or tribes that, by treaty, should have had a seat at the table. As the media reported Bad River Chairman Mike Wiggins saying at the hearing, "When you look at the obliteration of the headwaters of our homeland ... there has been exclusion. Any consultation on this would amount to estate planning – the execution of our will." When asked about ignoring tribal input, the Republican committee chair said, "I'd be willing to bet that lots of people would have liked to have had seats at the table. It didn't happen."

Seats at the table. You're going to be hearing more about that this fall. Tribal governments were the first to be denied a seat, and now it's the rest of Wisconsin's turn. Right now, because of Open Records laws, anyone can request nearly any



Brian Vigue

record that's created when legislators do their work. This summer, however, the Governor and Republicans tried to gut the Open Records laws so they could operate in secret without taxpayers having a seat at the table.

The Government Accountability Board watches over politicians in case they're breaking campaign finance laws. One way they do this is through John Doe laws, a legal tool used by law enforcement to investigate elected officials. These laws were used to convict and/or imprison a number of Governor Walker's former aides for breaking campaign laws and had been used to investigate potential political contribution violations by his campaign. As media covering the John Doe investigation reported, mining company GTAC gave a secret \$700,000 contribution to the Republicans as the mining bill was being written. As payback, Republicans want to exempt political crimes from John Doe investigations and abolish the GAB and replace it with hand-picked party loyalists. A new agency that will operate in secrecy without taxpayers having a seat at the table.

The Legislative Audit Bureau, a non-partisan office, keeps an eye on government agencies to make sure they're spending your tax dollars properly and obeying the law. The LAB recently criticized the Governor's Wisconsin Economic Development

Corporation for handing out nearly \$1 billion in economic development funding without ensuring that the businesses that get it are qualified to, that the money is spent properly, and that the recipients uphold their end of the contract. Republicans wanted to abolish the LAB and replace it with cronies appointed by Republican leaders who would serve at their whim with no public accountability. Once again, taxpayers won't have a seat at the table.

Not only are Assembly Democrats strongly opposed to these proposals, but they've made it a priority to include the public in their work. This includes tribes. Recently, State Representative JoCasta Zamarripa (D-Milwaukee) spoke to tribal leaders at a Great Lakes Intertribal Council meeting. She pointed out that the Assembly Democrats are a geographically, ethnically and politically diverse group. As a result, they understand the value of gathering a wide range of perspectives, including that of tribes, when writing laws. She gave the tribal leaders a list of Democratic committee leaders and their staff, and encouraged both state and tribal officials to get to know each other to work together to write better laws. She pointed out that they want to make absolutely sure that tribes have a seat at the table.

In my career, I've worked for Oneida's Office of Legislative Affairs, and handled Indian affairs for a U.S. Congressman, a Governor and now for Wisconsin Assembly Democrats. I've seen that getting tribal input into bills that affect them greatly improves the legislation. No surprise there, right? If we all work together, there's no reason that the type of state-tribal cooperation Assembly Democrats are encouraging can't eventually become a model for states and tribes around the country.

VISIT THE

KALIHWISAKS WEBSITE AT

WWW.KALIHWISAKS.COM

ONEIDA HEALTH CENTER CRAFT/BAKE SALE

Date: SATURDAY, December 5, 2015
Where: Oneida Community Health Center
Time: 9:00 A.M. till 3:00 P.M.
Great Assortment of Crafts and Baked Goods

VENDOR INFORMATION:

- Fee: \$20.00 per table space (no larger than 6'x2"), additional space must be purchased for longer or more tables and/or racks if needed.
- Craft Sale Team will be assigning the vendor space.
- Any vendor selling baked goods/candy is required to have a current Food Safety Certification.

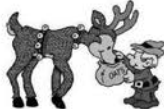
Contact Environmental Health and Safety (920-869-4553) for more information on Food Safety Classes.

Questions or vendor sign-up contact:

Judi Skenandore (920)869-4809 or
Terry VanWychen (920)496-7388

Must reserve a spot and pay fee no later than
Monday, November 30, 2015, 4:30 pm (No Refunds)

Fees go toward the OCHD Booster Club for future events.



Forklift Driver Safety Course

FREE!!

Would you like to become certified in forklift driving?
There is still time to sign up for a one-day safety course being held at NWTC!

Date: Friday, September 25, 2015

Time: 4:00 PM—11:59 PM

Where: NWTC

Contact: Oneida Workforce Development Department to register @ (920) 490-3610



Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
To submit an application by mail send to: Tribal Secretary’s Office
PO Box 365 Oneida WI 54155
To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Personnel Commission

One (1) vacancy-(finish term until 7/27/16)
Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original by-laws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.
Qualifications:
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.
Deadline: 4:30pm Friday, October 16, 2015

Anna John Centered Care Community

One (1) Vacancy-finish term until 11/12/17
Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident’s attending physician. The Board shall have the following duties and responsibilities:
a) Enhance service between the residents, families and the AJNH Administration.
b) To be involved, visit and participate in activities with the residents.
c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
d) To bring the Board’s concerns and/or complaints to the AJNH Administration.
Qualifications:
a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) Reside within Brown or Outagamie County.
c) Not be employed by the AJNH.
Deadline: 4:30pm Friday, October 16, 2015

Oneida Nation Veterans Affairs Committee

One (1) vacancy
Qualifications:
a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to “less than honorable conditions.”
c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
e) Shall be a citizen in good standing in the Oneida Community.
f) Terms of office shall be for a period of three (3) years.
Deadline: 4:30pm Friday, November 6, 2015

Oneida Gaming Commission

One (1) vacancy-finish term until 8/22/17
Purpose: The Oneida Gaming Commission collectively is to protect the assets and integrity of Oneida Gaming through regulatory oversight. The OGC regulatory oversight leads to current and consistent regulatory practices within the gaming operation.
Qualifications:
Candidates for election or appointment to the Commission shall be at least twenty-one (21) years of age on the day of the election or on the day of appointment. In addition, Candidates for election to the Commission shall meet the following qualifications within five (5) business days after a caucus for elected positions on the Commission. Candidates for appointment to the Commission shall meet the following qualifications on the day of appointment to a vacancy on the Commission under 21.6-13:
(1) Be an enrolled member of the Tribe;
(2) Have a minimum of three (3) years of education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming law, Gaming control or regulation, or Gaming accounting or of any combination of the foregoing; and
(3) Meet all other qualifications set forth in this Ordinance.
(b) Conflict of Interest. No person shall be considered for election or appointment as a Commissioner until the candidate has disclosed all conflicts of interest as defined by the Oneida Conflict of Interest Policy.
(c) Background Investigation. No person shall be considered for election or appointment as a Commissioner until a preliminary background investigation has been completed and the person has been found to meet all qualifications.
(d) Swearing into office is subject to a Background Investigation regarding the qualifications set forth in sections 21.6-5 and 21.6-6 upon being elected or appointed to office.
Deadline: 4:30pm Friday, November 6, 2015



Notice of

Public Meeting

to be held

October 15, 2015 at 12:15 p.m.

OBC Conference Room—2nd Floor, Norbert Hill Center



Topic: Public Use of Tribal Land Law Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- ♦ Allow the Environmental Resource Board (ERB) to prescribe permissible and/or prohibited uses for tribal land that has been designated as Oneida Community Access, Oneida Tribal Member Access or Open Access, provided that such uses do not contradict with the Zoning and Shoreland Protection Ordinance; and
- ♦ Require ERB to report the prescribed permissible and/or prohibited uses to the Oneida Business Committee and to post the uses on the affected tribal lands.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.
Public Comment Period—Open until October 22, 2015
During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary’s Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.
For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: Legislative Reference Office
PO Box 365
Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214
E-Mail: LOC@oneidanation.org
Fax: (920) 869-4040

Oneida Business Committee Meetings

Second and fourth Wednesday of the month

9:00am

Wednesday, October 14
Wednesday, October 28
*Tuesday, November 10
Wednesday, November 25
Wednesday, December 9
OBC Conference Room, 2nd Floor Norbert Hill Center,
N7210 Seminary Road
For more information visit <https://oneida-nsn.gov/BC/>

*Attention:

Because of the Veterans Day Holiday on Wednesday, November 11, the Business Committee Executive Session meeting has been moved to November 9, 2015 and the Business Committee Regular Session to Tuesday November 10, 2015

PUBLIC NOTICE

Oneida Nation Vehicle Registration Fees

New Prices Effective October 1, 2015

As of October 1, 2015, the Oneida Nation Motor Vehicle Registration Fees will be changed for the first time in over ten years. Although there are some increases, the fees charged by the Oneida Nation are still generally lower than, or the same as, the fees charged by the State of Wisconsin.
Below is the updated fee schedule that will go into effect on October 1, with a comparison to the prices charged by the state for the same services.

	Oneida Fees as of October 1, 2015	Compare: State DMV Fees	Savings:
Late Registration Fee	\$10	same	-
Auto Plate	\$55	\$75	\$20
Motorcycle/Moped	\$23 (2 years)	same	-
Nation-Owned Vehicle	\$15	same	-
Personalized Plate	Additional \$15	same	-
Replacement Plate	\$12	varies	varies
Veterans Plates	Plate Fee	same + \$15 issuance fee	\$15
Disabled Plates	Plate Type Fee	same	-
Disabled Hanging Tags	\$5 per tag	-	-
Plate Transfer	\$15	-	-
Antique Plates*	\$15	\$5	\$5
Collector Plates*	1-time \$50 fee + 2-year plate fee	same	same
Title Transfer Fee**	\$69. ⁵⁰	same	same
Replacement Title**	\$20	same	same
Lien Fee**	\$10	same	same
Motor Home <5,000 (B)	\$45	\$48. ⁵⁰	\$3. ⁵⁰
Motor Home <8,000 (C)	\$50	\$55	\$5
Motor Home <12,000 (D)	\$65	\$67. ⁵⁰	\$2. ⁵⁰
Motor Home <16,000 (E)	\$75	\$80. ⁵⁰	\$5. ⁵⁰
Motor Home <20,000 (F)	\$90	\$93. ⁵⁰	\$3. ⁵⁰
Motor Home <26,000 (G)	\$100	\$106. ⁵⁰	\$6. ⁵⁰
Motor Home >26,000 (T)	\$110	\$119. ⁵⁰	\$9. ⁵⁰
Truck Plate <4500 (A)	\$55	\$75	\$20
Truck Plate <6000 (B)	\$66	\$84	\$18
Truck Plate <8000 (C)	\$83	\$106	\$23
Truck Plate <10,000 (X)	\$132	\$155	\$23
Truck Plate <12,000 (D)	\$187	\$209	\$22
Truck Plate <16,000 (E)	\$260	\$283	\$23
Truck Plate <20,000 (F)	\$333	\$356	\$23
Truck Plate <26,000 (G)	\$452	\$475	\$23
Truck Plate <32,000 (H)	\$586	\$609	\$23
Truck Plate <38,000 (J)	\$749	\$772	\$23
Truck Plate <44,000 (K)	\$898	\$921	\$23
Truck Plate <50,000 (L)	\$1040	\$1,063	\$23
Truck Plate <54,000 (M)	\$1,112	\$1,135	\$23

*Non-Expiring. Pre-requisites must be met.
**This is a State-imposed fee and the revenue is sent to the State.

Also: New Oneida Special Plate Design Option Coming Soon!

Oneida Licensing will soon be offering in additional specialty plate design celebrating the three clans. This plate design is being developed and is scheduled to be released in the fall of 2015. There will be a one-time issuance fee of \$25 plus the yearly registration fee.
Example: \$25 issuance fee + \$55 annual auto registration = \$80 total for the first year only. Following years renew at the standard annual registration fee rate.
By comparison, the State charges the additional \$25 fee every year along with the registration fee for state special design plates.

Oneida Licensing Department

Hours of Operation
Monday—Friday
8 a.m.—4:30 p.m.

Contact Us
Tonya Webster
Licensing Administrator
(920) 496-5311
TWebster@Oneidanation.org

Trista Cornelius—Henrickson
Licensing Assistant
(920) 496-5326
TCorneli@Oneidanation.org

Other Numbers
(800) 206-1100 Toll Free
(920) 496-7491 Fax

Location
Skenandoah Complex, 909
Packerland Drive, Green Bay
WI 54303.

Mailing Address
PO Box 365
Oneida, WI 54155

Additional information and forms are available online at www.oneida-nsn.gov—from the home page, click on the “Resources” menu at the top of the page and then on “Motor Vehicle Licensing.”

Thawk volleyball falls to Crivitz



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks volleyball team fell to Crivitz 3-0 on Tuesday, September 29. The Thunderhawks had leads in second and third games but Crivitz captured momentum that Oneida Nation was not able to overcome. Brittany Hill (1) and Tiara Barber (8) defend a tip.

Middle schoolers hit the gridiron



Kali photo/Nate Wisneski


Oneida running back Evan Danforth scampers for a long gain against Menominee on Monday, September 28 at the Norbert Hill Center. Many Oneida drives stalled as Oneida fell 0-8.

Homecoming 2015



Kali photo/Christopher Johnson

The 2015 Homecoming game for the Oneida T-Hawks was played on Friday, Sept. 25 at the Norbert Hill Center. After taking an early 6-0 lead, the T-Hawks eventually gave way to the Menominee Eagles in a tough 50-20 loss. Damiano Cabrera was four for seven in passing for 127 yards with two touchdowns and a pick, while Seth Charles was nine of twenty for 168 yards with one touchdown and an interception. Cabrera also gained 41 yards on 20 carries. Melvin Matson led the receivers with eight receptions for 208 yards and three touchdowns, while Chad Manthei had four catches for 27 yards. Ryan King also had one reception for 23 yards.



Three Sisters Pow-Wow

November 21, 2015
Radisson Hotel & Conference Center
(Three Clans Ballroom)
Grand Entry at 1 pm & 7 pm
Registration Closes at -
4:30 pm Sharp No exceptions

Head Female Dancer: Linda Nockideneh
Head Male Dancer: Mike King
Arena Director: Joey Rainey
MC: TBA


Invited Drums
Smokey Town ▶ Str8 Across ▶ Wind Eagle
Bear Cub ▶ Buffalo Creek ▶ Crazy Boy

"There will also be a Non-invited drum split"


Dancing, Singing, Vendors and Raffle Items
Public is Welcome
Minors to be accompanied by an Adult

Specials: Spot dances Girls 17 & under, Women 18 & over,
Boys 17 & under, Men 18 & over (all categories for each)

Please call 920-494-7300 to reserve a room at the Radisson.
For more information please contact:
Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608



Locker Room



AHMAN GREEN
CO-HOST

BURKE GRIFFIN
SPORTS DIRECTOR



PURCELL'S LOUNGE

WIN GREAT PRIZES!

Tuesday Nights

6:30pm

Doors Open at 5pm

Admission

\$15 - All you can eat buffet & soft drinks
\$25 - All you can eat buffet, soft drinks
& any domestic beer

6:00pm - 7:00 pm



Oneida Nation
Thunderhawks
Volleyball

October 5
Stockbridge

October 6
@ Crivitz
(Triangular)

October 8
Peshtigo

October 10
@Lena
(Invitational)

Upcoming Events for *October - November 2015*

October 2-3

Oneida Apostolic Church Annual Fall Rummage Sale

When: Fri. Oct 2 - Sat. Oct. 3

Time: Fri: 10am-7pm, Sat. 8am-2pm

Where: Oneida Apostolic Church, 118 W. Meadow Dr. Oneida

Quality rummage at low prices. Corn soup, chicken dumpling, chili, fry bread, Indian tacos, steak burritos, homemade baked goods, take-outs available.

October 6

Representative Steineke Schedules Village of Howard Office Hours

When: Tuesday, October 6

Time: 5:00-7:00 pm

Where: Howard Village Hall, 2nd floor activity room, 2456 Glendale Avenue

Representative Steineke will be available to meet with constituents who have questions regarding state government-related issues, pending legislation before the Wisconsin Legislature or are in need of assistance with programs administered by state agencies. Interested constituents are encouraged to contact Representative Steineke's office at 608-266-2418 to reserve a time to meet with the Representative.

October 10

WIVA Breakfast Fundraiser

When: Saturday, October 10

Time: 7:00 AM – 11:00 AM

Where: Oneida Nation Veterans Building, 134 Riverdale

All you can eat

\$7.00 Adults Children 10 and under \$4. Come on over for breakfast

Let someone else cook.

Annual Fall Harvest Dinner

When: Saturday, October 10

Time: 11:30 AM – 5:00 PM

Where: Parish Hall 2936 Freedom Road

\$8.00 in Advance & \$10 at the Door/Take-outs – Adults; Children 12 and under, \$5/plate. On the menu: Roast Turkey, Mashed potatoes & gravy, Stuffing, Squash, Cranberries, Corn, Dinner rolls, Dessert & Beverage. There will also be Rafles and a Grandma's Attic.

For more information, you may contact the church office at (920) 869-2565. Advance tickets available through any Vestry Member or the church.

October 23

Oneida Recreation Boo Bash

When: Friday, October 23

Time: Fri: 5:00pm - 7:00pm

Where: Civic Center, 2913 Artley St.

Come join in the fun and excitement of the 2015 Oneida Recreation Boo Bash. Dare to walk the Spooky Maze designed for families with youth ages 0-12. Call Kim at 920-833-0010 for more information.

November 14

Honoring Those that Served

When: Saturday, November 14

Time: 5:30-10:00 pm

Where: Oneida Parish Hall

Wisconsin Indian Veterans Association – Oneida Chapter Presents Honoring Those that Served, Killed in Action, and Those Who Served In Country and Have Passed On. Presentations: KIA – Merlin Corenlus, Certificate of Remembrance presented to the spouses of those veterans who have passed on - Norbert (Cobb) Skenandore Jr., Dave (Crow) Skenandore, Virgil (Lucky) Jourdan, Kenneth H. Kurowski. MC's TBA Tickets \$20 per person, Limited seating (only 90) get tickets early. For more information contact and to purchase tickets 920-764-1157 or 639-2910

Ongoing

BIA Oneida Early Intervention

Lunch and Learn

When: Every second Tuesday of the month

Time: 12:00PM – 1:00PM

Where: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Oneida V.F.W. Post #7784 Brat Fry

When: Every Wednesday

Time: 9:30am – 2:00pm

Where: Oneida V.F.W. Post 7784, 2980 E. Service Road, Oneida, WI 54155

Stop in and support the VFW.

Taco Fund Raiser

When: Every Wednesday

Time: 11:00am – 4:00pm

Where: Oneida United Methodist

Church, N6037 Cty. Rd. E

Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00pm

Where: Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: Thursday, September 10

Time: 5:30pm – 7:30pm

Where: Wise Women Gathering Place, 2483 Babcock Rd.

The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed professional. Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men. Will return to every Thursday starting September 10.

Women's Support Group

When: Every Friday

Time: Noon–2:30pm

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Tsyunhéhkwa

(joon-hey-qwa)

"It provides life for us.."

HARVEST FEST

Saturday, October 10

11:00 am - 3:00 pm

HUSKING BEE

Sunday, Oct. 11 - Thursday, Oct. 15

9:00 am - 5:00 pm

EDUCATION DAYS

Monday - Thursday

3 time slots

(9:00 am, 10:30 am or 1:00 pm)

(Appointment required)

All events are open to the public.

For information

Call Jeff Metoxen (920) 869-2141

Southeastern
ONEIDA
Tribal Services

Activities / Offerings include:

- Give Aways
- Door Prizes
- Food & Beverages
- Building Tours
- Past and Current SEOTS Board Members
- Tribal Chairwoman Cristina Danforth
- Smoke Dance Exhibition
- Oneida Royalty

You're invited to join us in celebration of the

Grand Opening of Southeastern Oneida Tribal Services

SEOTS GRAND OPENING

5233 West Morgan Ave., Milwaukee, WI 53220 • 414-329-4101

Saturday, October 10 • 11am-3 pm

Vince
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