

# Kalihwisaks

She Looks for News

September 17, 2015 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

## New trail making it safer and easier to get around

By Nate Wisneski  
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A vision where tribal destinations are connected by walking trails is getting one step closer as a trail connecting Site I to the Green Valley Housing Site is nearing completion. The path is part of the Safe Routes to School Trails throughout the reservation. The Safe Routes to School Trails is part of a bigger trail program that would connect Oneida communities to destina-

tions. Construction of the entire trail program has been grant funded. Much of the trail system is developed and vetted by a cross organizational team. "We want a walk about community and if we could get grant money to do it, we are all for it," said ERB staff Laura Manthe. "The big plan is to have a huge loop connecting the community to the lake and site II." ERB staff member Chad Wilson points to many health issues on the reservation and how walking helps curb them.

"The trails encourage people to exercise and a lot of these trails go through our natural areas so they can experience our reservation," said Wilson. Manthe says the team's main goal is to get people moving safely from one place to another. "Does someone have an eye appointment that doesn't have a car and doesn't want to wait for transit," asked Manthe. "They can then put their kids in their buggy and get to the Health Center."

• See 2A,  
Trail



A new trail will connect Site I to Green Valley Housing site.

Kali photo/Nate Wisneski

## Oneida well represented at Indian Summer



Photos courtesy of Shawn Skenandore

Oneidas made themselves heard at the annual Indian Summer Festival held September 11-13 in Milwaukee. The event features a contest powwow as well as contemporary music from Native artists. The three day event also has amateur boxing, an education day, lacrosse demonstrations, Native American art and lots of food.

Above: Oneida Smoke Dancers perform a social dance song.

Far left: Jessica House won first place in the Women's Smoke Dance category.

Left: Mike King took third place in the Golden Age Men category.

## GTC continues Semi-Annual agenda

Special meeting called to continue tabled agenda

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The General Tribal Council (GTC) made quick work of a short agenda during a special GTC meeting on Saturday, September 12. The meeting was a continuation of the July Semi-Annual meeting. The meeting put focus on three items the previously were listed under new business on the Semi-Annual's agenda, a litigation update, a sustain Oneida presentation, and a residential land use presentation.

### Litigation Update

An update on pending tribal legal litigation was

presented by Staff Attorney Becky Webster. Much of the discussion focused around litigation surrounding Oneida Seven Generations. The report was accepted.

### Sustain Oneida Initiative

The Sustain Oneida Initiative report centered around blood quantum and its relationship to the Oneida Tribe's enrollment future. A slide show presentation showed soon to be declining membership numbers and aimed to spark community discussion on how to address the problem. The report was also accepted.

### Residential Land Use Report

A detailed report outlining available residential options for tribal citizens was presented to the GTC. Along with available options future plans for even more home building and purchasing availability were presented. The final report of the meeting was accepted.

The FY2016 budget will be presented at the next GTC meeting, which is scheduled for Monday, September 21 at the Radisson Hotel and Conference Center.

### GTC FY2016 Budget Meeting

Monday,  
September 21

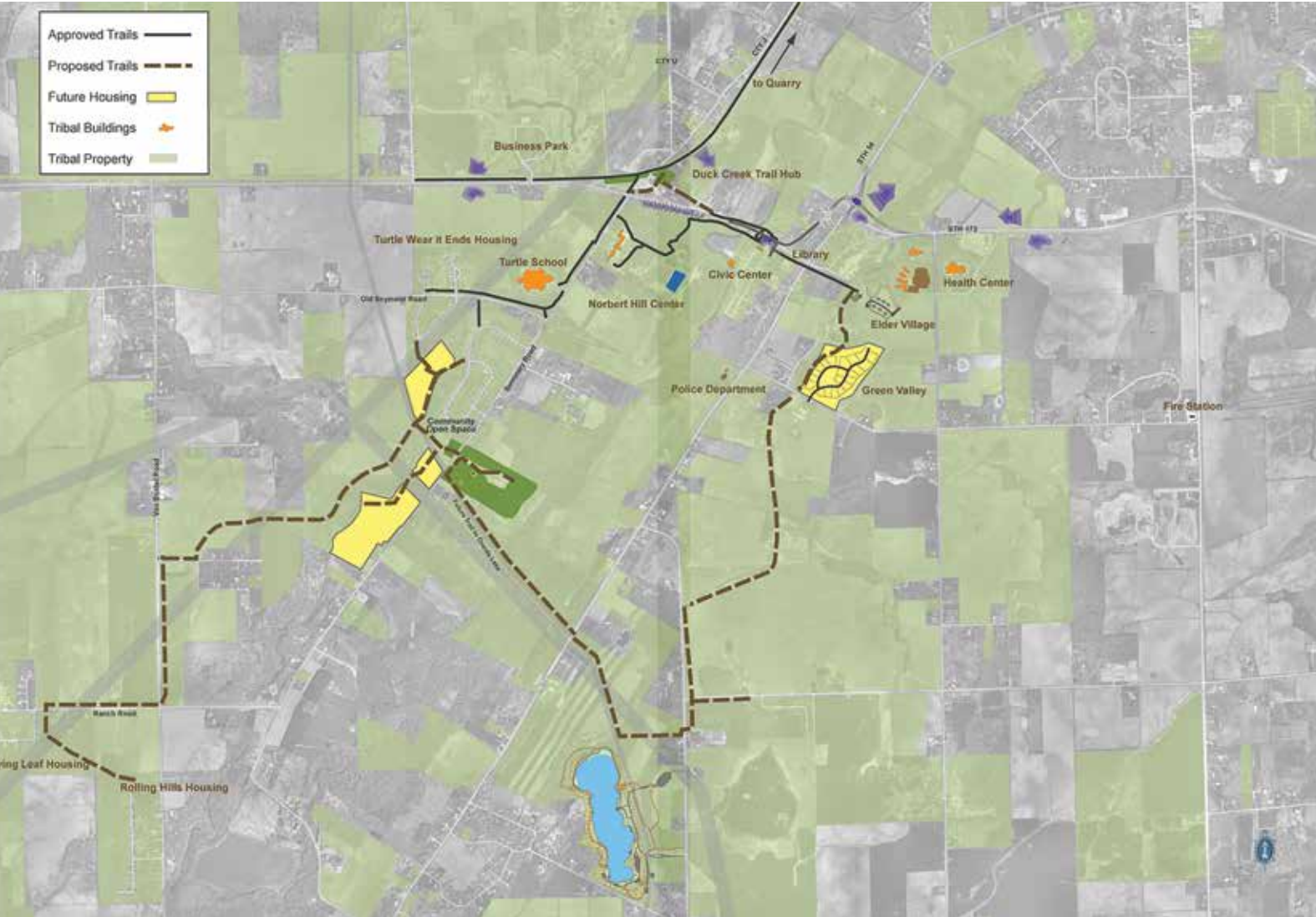
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Radisson Hotel &  
Conference Center

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**From page 1A/Trail**

This is a great way to get around, safely. If we can give people a safe place to walk they will use it.”

Though the construction of the trails is grant funded the money to maintain them will come from the tribe’s pocket.

“We have been offered more money for additional trails, we want to make sure we can handle what we have first,” said Wilson.

A near complete trail system has been developed but completion depends on available funding through federal programs.

The current trail is scheduled to be completed next month and will have a limestone screening.

House to be honored as outstanding BHSU alumni

Black Hills State University announces the selection of five exceptional alumni to be honored during the annual Swarm Week homecoming celebration Oct. 5-10.

The 2015 BHSU Alumni Awards will be presented to:

Excellence in Education Award: Dr. Tom Hills, Class of 1962, currently resides in Spearfish. Dr. Hills graduated with his bachelor’s degree from BHSU in business education. After teaching in Alcester and Brookings, Hills traveled west receiving his master’s in political science and doctorate in the politics of education/educational administration from the University of Oregon. Hills returned to BHSU where he built a 34-year career as an educator and leader serving as professor of political science, chair of the division of social science, and dean of the College of Business & Public Affairs until 1998. He then taught for an additional five years, before retiring in 2003. Hills was named Best Adviser on Campus by the Vets Club, Student Senate Outstanding Teacher, and Distinguished Faculty. Hills participated in several National Science Foundation Chautauqua Short Courses held in the former Soviet Union and China.

Special Service Award: Dan Green, Class of 1964, currently resides in Spearfish. Green graduated from BHSU with a bachelor’s of education degree in social science. He taught social studies in the Vermillion School District. While at Vermillion, Green started the wrestling program in 1965 and was assistant football coach from



**Sharon House**

1964- 68. He received his master’s in secondary education from the University of South Dakota before moving back to Spearfish where he taught at Spearfish High School until 1975. Green was the head coach for the Spearfish Spartans football team from 1969-74. In 1975 Green began his career as an insurance agent in Spearfish and two years later became one of the owners of an independent insurance agency and a real estate office. He was named Agent of the Year by the Professional Insurance Agents of South Dakota before retiring in 2010.

In

nus Award: William A. Roberts, III, Class of 1973, currently resides in Falls Church, Va. Roberts graduated with a bachelor’s of science degree from BHSU. He obtained his juris doctor with honors from the University of Iowa School of Law and his master of laws degree with honors from The George Washington University Law School. He served as attorney-advisor in the Navy Regional Procurement Center, assistant to the general council of the U.S. Navy, and chief counsel for Wang Laboratories, Inc., Federal Services Division before going into private practice. For over 15 years, Roberts has been a senior partner and co-chair of the nation’s premier Government Contracts Practice Group at Wiley Rein LLP in Washington, D.C. Roberts is an active player in charting the firm’s strategy, finances, talent and professional affairs. Roberts was named one of D.C.’s “Super Lawyers” for government contracts by Super Lawyers magazine.

Special Achievement Award: Sharon House, Class of 1971, currently resides in Oneida, Wis. House graduated from BHSU with a bachelor’s of science degree. Following graduation, she built a career that combined her aspiration to work for her tribe, Oneida, and serve as an attorney. House worked for the Oneida Tribe in several different capacities before attending the University of Wisconsin Law School. House’s roles as in-house counsel for the Oneida Tribe and contract attorney for the Oneida Gaming Commission led peers to nominate her for selection as one of Casino Enterprise Management Magazine’s 2010 Great Women of Gaming. Currently serving as judge, House was elected to the Appellate Court of the Oneida Nation of Wisconsin in November 2014.

Facebook.com/Kalihwisaks



For:  
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**SATURDAY  
SEPTEMBER 19  
10 am – 4 pm**

**Oneida Apple Orchard & Oneida Cultural Heritage**

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**FREE ADMISSION**



**Apple Orchard** (limited parking)  
920-869-2468  
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• Log Homes  
• Food  
• Barrel Racing

**INFORMATION:**  
920.496.5020 or  
[www.exploreoneida.com](http://www.exploreoneida.com)

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- Caramel Apple
- Apple Cider Press
- Cider Tasting & More...

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- 2nd Place \$150
- 3rd Place \$100
- Best In Show \$200
- Best Apple Dessert \$200

For more details call 496-5025.  
All entries must register by 1 PM.

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Enrollment #: \_\_\_\_\_ Ph. \_\_\_\_\_

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:  
<http://www.oneidationation.org/enrollment/svcaddchange.aspx>  
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155**

**• Non-Tribal members & Organizations:**

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

**Mail to...**

**Mailing address:**  
Kalihwisaks  
ATTN:  
Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

**FREE**  
to enrolled  
**Oneida Members**  
(18 years & older)

Members must submit Address Changes 'in writing' to the Enrollment Office.



# Kalihwisaks

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**Kalihwisaks** is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)





## Passing On...

### Skenandore, Joseph "Joe" G. February 3, 1982 – September 11, 2015

Joseph "Joe" Skenandore, 33, Oneida, passed away on Friday September 11, 2015 after a very short illness. He



Skenandore, Michael Skenandore, Steven Skenandore, Cheryl Skenandore, as well as his loving Aunt Hazel

was born February 3, 1982 to Eugene Newton and Geraldine Skenandore. Joe was a graduate of Seymour High School. He had worked in Appleton at the Creative Center. Joe enjoyed going to races, fishing, hunting, drawing, biking, and all kinds of music. He had traveled the states with his family, and was able to see a lot. Joe was always the life of the party, and was always there to help anybody he could. He always had a smile, and will be missed by all who knew him. Joe is survived by his parents; Gene (Shadow) Newton, and Geraldine Skenandore. He is further survived by his siblings; Robert Rappley, Marina Melchert, Melissa Ponfil, JJ Ponfil, Angela Newton, Robert Lancur, Brandon Siger, Timothy

Skenandore, his special Aunt Glenda Hollsten, and numerous aunts, uncles, and cousins. Joe was preceded in death by his Uncle Glen Skenandore. Friends gathered at the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 6:00pm-8:00pm on Tuesday September 15, 2015. The Oneida Hymn Singers sang at 6:30pm followed by a Drum Service at 7:00pm to bring the evening to a close. Visitation continued after 9:00am on Wednesday September 16th at the funeral home, until the service at 10:00am. Burial followed immediately after the service in the Oneida Sacred Burial Grounds. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

### Reynolds, Collin Michael September 11, 2015 – September 14, 2015

Collin Michael Reynolds died Monday, September 14, 2015. Collin was born Friday, September 11, 2015 to Melissa and Nicolas Reynolds. At 23 weeks of gestation he was diagnosed with Edward's Syndrome. Despite the odds he survived the trials of birth and fought tenaciously for two and half days giving his family and loved ones long enough to hold him, hug and kiss him, love him, and say goodbye.



Collin is survived by his parents, Melissa and Nicolas Reynolds; his four siblings: Lucy Reynolds, Nicolas Reynolds II, Grace Reynolds and Riley Reynolds, all of Freedom, WI. He is further survived by his four grandparents: Kathy and Louis Baumgartner of Seymour, and Barb and Larry Reynolds of Oneida. Collin is also survived by aunts and uncles: Darlene (Jesse) Brody, Betsy (Braxton) Prusse, Richard (Emily) Baumgartner, Daniel

Baumgartner, Terry (Kara) Baumgartner, Lauri (John) Christjohn, Cory Habeck, Daniel (Carrie) Habeck, Kenneth (Danyelle Czerwinski) Reynolds; cousins: Tanner, Dayton, Elliana, Camden, Sophia, Scarlett, Courtney, Kaycee, Mathu, Shaun, Malauri, Abigayl, Clara, Lucas, Emma, and Madelynne.

Funeral services will be held at The Church of Jesus Christ of Latter-day Saints, N6135 Seminary Rd, Oneida, WI on Saturday, September 19, 2015. Visitation will begin at 9:00 a.m. until services at 11 a.m. with President Andrew Smith officiating. Friends and family are invited to return to the church following burial at Seymour City Cemetery for a meal.

Online condolences may be expressed at [www.muehlboettcher.com](http://www.muehlboettcher.com)

Muehl-Boettcher Funeral Home, Seymour is assisting the family with arrangements

## WPS seeks change in payment method for customers

*Change may not be beneficial for energy efficient customers*

Please voice your opinion! The Wisconsin Public Service Corp. (WPS) has filed with the Public Service Commission to change the way customers pay for their energy. As customers, we are familiar with the idea that the more we use, the more we pay. WPS, however, is attempting to rely more on fixed costs as a way to bring in money. Fixed costs are a flat fee on your bill that is used to maintain the infrastructure such as utility poles, transformers, and other equipment. Last year, WPS was able to increase the fixed cost fee on their customers' bills from \$10 to \$19 per month. **This year, WPS wants to increase it again to \$25.** Also understand that this is a per meter fee. For each meter on your structure the fixed cost fee will increase.

Monthly Electricity usage (kilowatt-hours)	2014 bill	2015 bill	2016 bill	% increase 2014 - 2016
200	\$33.09	\$39.64	\$46.29	40%
400	\$55.79	\$60.29	\$67.58	21%
750	\$95.50	\$96.41	\$104.83	9%
1,000	\$123.85	\$122.22	\$131.44	6%

According to the table, the math shows that low energy users will pay more, while high energy users will pay less. For years, we've been encouraged to focus on energy efficiency and renewable energy as a way to reduce the amount of energy that we use in our homes and businesses. Efficiency decreases our energy

usage. Therefore, our costs go down. Now it appears that we are going in the opposite direction.... the more energy we use, the less we pay. This payment method does not encourage energy efficiency. The need for cleaner energy sources has never been greater. We need to discourage these pricing schemes

that aim to destroy decades of work that emphasize energy efficiency. This change also impacts those customers that desire to install solar and other renewables. These technologies require an additional meter. Therefore, the proposed fee increase now jeopardizes those future investments.

**Please visit:** <http://psc.wi.gov/consumerinfo/intervenor.htm>

and file a comment or testimony for docket #6690-UR-124. You can also send comments to:

**Public Service Commission of Wisconsin**

P.O. Box 7854, Madison, WI 53707-7854

**The comment period ends October 5, 2015.**

*If you have any questions, please contact*

**Mike Troge, [mtroge@oneidanation.org](mailto:mtroge@oneidanation.org) or 920-869-4572**

## UW System cuts dozens of positions

MADISON, Wis. (AP) ~ The University of Wisconsin System has eliminated dozens of administrative and academic affairs positions in a cost-saving move both to help cope with state budget cuts and as part of a long-term streamlining plan.

No employees were laid off. Attrition through eliminating positions, shifting employees into vacant positions and

retirements resulted in a net reduction of 36 positions, UW System President Ray Cross.

The total dollar amount of savings was not immediately available.

Two of the eliminated positions were from Cross' own office, he said.

UW spokesman Alex Hummel said the reductions were the result of changes that were in the works even

before lawmakers cut \$250 million from the UW System in the new state budget. Cross had announced last November that some belt-tightening needed to occur to make the UW System more efficient and nimble. But Hummel said eliminating the positions will help the system cope as it absorbs the budget cuts.

The state cut has led several UW campuses to

lay off workers, eliminate vacant positions or offer buyouts to senior employees.

"We'll no longer do some academic programming things," Cross said. "The program array decisions will be streamlined, and be a team approval rather than one person. Some people are being assigned more work. We have to work better and smarter."



*In Loving Memory of...*  
**Randall Jourdan Sr.**  
6/13/44 – 9/19/11

*"Swinging at daisies with a golf club is like playing electric guitar with a tennis racket: if it were that easy, we could all be Jerry Garcia. The ball changes everything."*

I miss your words of wisdom and our family without you in it. I miss your eyes, your smile and face... I miss you in my life each and every day since I was born...  
**I miss YOU Dad...**

**Today, tomorrow, always and forever I love you.**  
**Candy Jo, Ronnie Jo & Ron**

**Happy 26<sup>th</sup>**  
**(9/9/89)**  
**Anniversary!!**

No words I write can ever say,  
How much I miss you every single day.

As time goes by the loneliness grows,  
How much I need you, nobody knows.

I think of you in silence,  
I often speak your name,  
But all I have are memories and a photo in a frame.

No one knows my sorrow;  
no one sees me weep,  
But the love I have for you, is in my heart to keep.

I've never stopped loving you and I know I never will,  
Deep inside my broken heart, I keep you with me still.

**I love you so, my precious Doug,**  
**and I always, always will**

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11:00AM, Sunday Worship  
Wed., Kingdom Bldg., 7PM  
Thursday, Prayer, 6PM

Paul Davis, Pastor  
920.393.4082  
[kingdom-agenda.com](http://kingdom-agenda.com)

Welcome to...

**Oneida Assembly of God Church**

**Rev. Lonnie Johnson, Pastor**  
N7321 Olson Road, Oneida Wisc. 54155

**920-869-2217**

Sunday School – 9:00AM  
Morning Worship – 10:30AM  
Wednesday Bible Study – 7:00PM

**Zion Evangelical Lutheran Church**  
453 Rose Hill Drive Oneida, WI  
(920) 869-9466

**Services**  
September - May  
Sundays - 8 a.m. / 10:30 a.m.  
June - August  
Thursday - 7 p.m.  
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2

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**Questions?**  
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**1.800.206.1100**  
Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319





**Loretta Metoxen**  
Oneida Tribal Historian

Sakoli. I’m back. It has been some time since I had time from many other duties to write. Many folks have told me they read what I write and that I should continue. I’m very happy to do that.

I recently returned from a two week long vacation in Germany with my granddaughter, Yohneh. In preparation, I studied the English-German dictionary and read a compendium of articles on Indians and Germans. German people are well acquainted with all the Tribes in the United States. There are many efforts for them to get together on the weekends to do beadwork, make Indian clothing from skins, attempt to learn certain of the languages and to construct Indian villages. A German author, Karl May, wrote stories about North American Indian Tribes more than a hundred years ago. The stories were fictional, of course, and now the German people are studying the real histories and languages, inspired by Karl May’s writings.

We stayed at Oberstauffen in the Alps, close to Switzerland, Italy and Austria. All the homes and areas about the homes are covered with flowers. Many of the homes have folk paintings on them showing people at work with primitive tools or celebrating events. It all seems like a children’s picture book. Everything is pristine. Even the cows are clean and shiny—and happy because they are in plentiful pastures. We saw no cow “factories” such as we have here. Their herds are only 20 to 30 cows on small family farms.

The German people are slim and trim. They walk or bike everywhere. They hike on the mountain trails—with their ski poles. It is difficult to find an overweight person anywhere. Couples, young and old, walk together wherever they go. Young couples usually have one or two children. Sometimes, they have one child and

## Loretta Says... Deutschland

a dog or sometimes they have two dogs. All go together when they go to town to eat or shop. Animals are not only tolerated, they are doted on. And, of course, children are special and everyone pays particular attention to them. The children are very well behaved.

We obtained a rental car at the Munich Airport. It was a hybrid, so we got good mileage. Their gas is sold in liters and paid for in Euros. A Euro is more than a dollar. Yohneh drove most of the time—through the steepest mountains. She told me not to worry because she was only going the speed limit to which I replied “the speed limit is too fast”. At least it was too fast as far as I was concerned.

One day we attended a celebration in the village of Steibis. A brass band was on the stage—all the members dressed in their traditional clothes—the men in lederhosen (leather pants) and the women in dirndls (long lace-bodiced dresses with full length aprons). They had a three hour program of great music. When we were leaving the men with the long alpine horns (Riccola!!) were there.

We took advantage of the bus tour opportunities offered through the resort desk. We visited Switzerland twice (two different locations) crossing the highest mountain pass in that country. I was not at all comfortable doing ten hair pin turns in a thirty foot bus while ascending and descending the steepest of inclines. Our bus driver drove the bus through these mountains every day, so I should have been confident in his ability. Then, we also visited Lago Maggiore in Italy. Our passports were never checked crossing these borders. We stopped at a few rest stops. To use the restroom facilities, a person had to drop a Euro (more than a dollar) into the slot to release the turnstile. Yohneh went over the top or underneath if she didn’t have the proper amount to insert.

We heard very little English anywhere. We were listening to German and Italian and interestingly, Japanese or languages

from other European countries. Germany has a large tourism business. While at the castle, Neuschwanstein, about 20 busses entered and exited in front of the sidewalk café where I was sitting—all from various countries in Europe and Asia.

German people buy all their own products. Food is produced and eaten locally. There are many local bakeries and cheese factories. Their baked desserts are world renowned. We saw no American Semis on the Autobahns. Rather, we saw all the cars and trucks manufactured in Germany: Volkswagens, BMWs, Mercedes-Benz, and the like.

I lived in Germany for three years during the Occupation after World War II in a little town northeast of Munich called Erding. We made a quick trip there the night before we left. The house we were in at the base is still there, but the runway and hangars are absorbed by the town now. I am planning to send a request to the town hall (Rathaus) for a current map.

Oberamberggau is a quaint village at the base of some huge mountains. All the villagers participate in the Passion Play at Easter time. This is Bavaria which is completely Catholic, with many convents, monasteries, cathedrals, grottoes and life size crucifixes about the countryside. This village is also home to many wood carvers. We became well acquainted with one and I made arrangements to order two wooden figures (a woodcutter and his wife). I’ll order it from here through the mail and he will send me the finished product. I once owned two of these little figures, but they were much damaged over the years. I may make arrangements to get another large Black Forest cuckoo clock, also.

I probably won’t have another chance to return to Germany. Yohneh said she wants to go back. My advice to her is that when in college, she should take courses in German or subjects that would lead her to be an exchange student. I know a few persons who are studying there now.

## ATTENTION

### ONEIDA TRIBE *Per Capita Recipients*

The FY2015 Tribal Per Capita checks will be mailed on 9/30/15. These checks will be drawn on the Tribe’s financial institution, BMO Harris Bank. We have coordinated with BMO Harris Bank so that any per capita checks cashed at the **following** locations will not incur any processing fees:

**Green Bay Locations**

2614 West Mason St.  
201 South Military Ave

**Seymour Location**

205 S Main St

**Milwaukee Locations**

7600 West Layton Ave  
6645 West Oklahoma Ave  
2701 West National Ave

**Oak Creek**

8900 S Howell Ave

***Please note:***

These are the only branches that will offer free checking cash for the Oneida Tribe Per Capita

checks. All other branches, normal processing fees will apply.

Recent changes in Federal banking regulations require non-account holders of BMO Harris Bank to cash Per Capita checks in the lobby (drive thru processing is prohibited), provide two forms of ID, and provide the social security number. BMO Harris has updated the forms of acceptable ID to include a Tribal ID.

**Acceptable Forms of Identification**

The table below lists the acceptable forms of identification an Account Holder or Non-Account Holder may provide to verify the individual’s identity. All Non-Account holders must present acceptable Primary and Secondary Identification and present a Social Security Number card or know their number.

**Primary Identification**

- United States or Canadian Driver’s License\* or State Identification Card
- For Arizona, Illinois, Indiana, Kansas, Missouri and Wisconsin, a Temporary Replacement Driver’s License may be used if it includes a photo.
- U.S. Passport or Passport Card
- Foreign Government issued Passport
- Alien Identification Card for non-resident aliens
- Alien Identification Card for resident aliens
- Mexican Consulate Identification Card (Metricular Consular)
- IFE Card (Country of Mexico Voter’s Card)

**Primary Identification - Minors**

Any of the above, if available, or Social Security card.

\*An international, a foreign (other than Canadian) or a Temporary Visitor’s Driver’s License is not an acceptable form of identification.

\*\*When the passport does not include the individual’s address, an additional piece of identification including the individual’s current address is required.

**Note:**

A traffic ticket may be accepted in lieu of a Driver’s License only when the ticket has been validated based on the review described below and two pieces of Secondary Identification are presented (the signature and photo must be on one of the documents).

A traffic ticket is considered valid when:

- It is legible.

- No more than 60 days has elapsed since the recorded court date.
- It is completely filled in.
- There are no alterations or erasures.

**Primary Identification – Member of Recognized Tribal Nation**

Tribal ID Card – The Tribal Identification must contain all of the following or it cannot be used:

- Issued by a Federally Recognized Tribal Nation
- Name
- Date of Birth
- Address
- Tribal ID/Enrollment ID #
- Photo
- Signature
- Logo identifying the tribe

**Secondary Identification**

- Major Credit Card
- Debit Card bearing the MasterCard or VISA logo
- Nationally recognized Store Credit Card
- Employee Identification Card
- Student Identification Card
- Voter’s Registration Card
- Firearm Owner’s Registration Card
- BMO Harris Private Banking Alternate ID
- Military Identification Card
- Public Assistance Card
- Utility bills (*must be recent month’s bill and not past due*)

An additional piece of Primary Identification may be used as a form of Secondary Identification, as long as a driver’s license and state identification card are not presented together, as they are considered to be the same type of identification.

Oneida Retail will be installing new register systems in the Oneida One Stops, Travel Center, Smokeshops and the Oneida Market in late September. To convert the systems the stores will need to be closed for 5-6 hours. The Stores will re-open when the new registers have been installed, tested and in working order.

- Bingo Smokeshop CLOSED on September 17, 2015 in the AM
- Casino Smokeshop CLOSED on September 17, 2015 in the afternoon and early evening
- Isbell Smokeshop CLOSED on September 18, 2015
- One Stop E&EE CLOSED on September 21, 2015
- Oneida Casino Travel Center CLOSED on September 22, 2015
- Oneida One Stop Larsen and Oneida Market CLOSED on September 23, 2015
- Oneida One Stop Packerland CLOSED on September 24, 2015
- Oneida One Stop Westwind CLOSED on September 29, 2015

Reminder last day of operations for the Oneida One Stop 54 is September 29, 2015. New Store will open in LATE SPRING 2016



## Forklift Driver Safety Course

Would you like to become certified in forklift driving? There is still time to sign up for a one-day safety course being held at NWTC!

**Date:** Friday, September 25, 2015

**Time:** 4:00 PM—11:59 PM

**Where:** NWTC

**Contact:** Oneida Workforce Development Department to register @ (920) 490-3610



Certification





# What the LPGA Can Bring to the Nation

By Josh Doxtator

Thornberry Creek  
at Oneida General  
Manager

As we prepare for presentation to the GTC about the LPGA opportunity we believe it's imperative that our Owners understand and are educated about the opportunity. I have personally been asked many questions and I hope to shed much needed light on this subject as it's very exciting and could stimulate major economic growth.

This event would feature the absolute best Lady Professionals in the world and should not be confused with the Symetra Tour event at Sweetgrass. This is the highest level event, outside of a major, that the LPGA would offer their players. This is not an inexpensive venture, however the opportunity for return is even greater; it's up to us to drive traffic and dollars to the Nation's outlets and we're extremely confident we

can do so. As we dig deeper into the analytics it's clear that our region is a hotspot for LPGA fans and the support in attendance and revenues would be well above average. Along with hosting the event, the Oneida Nation would be showcased in over 257 million households across the globe on NBC's The Golf Channel and over 7 million impressions through LPGA social media outlets. As the Tournament Owner we would retain ALL revenues brought in through ticket sales, programs, merchandise, food and beverage and most importantly sponsorships. We are confident that we can reduce the hard cost of the event by 60% through these sponsorships and in our initial discussions we have had verbal commitments that would be willing to invest!

Working with Gaming, Retail and the Hotel Corporation, we understand



Proposed logo for a potential Ladies Professional Golf Association (LPGA) tournament to be held in Oneida.

the importance of proper marketing and promotion to leverage this opportunity into greater returns. Would you fill up at a OneStop for two free tickets? Would you "game" a little harder to have the chance to play with an LPGA player? We would expect 50,000 spectators to the area and both the Radisson and Wingate would be at capacity while charging a premium. Specifics will be disclosed at the GTC meeting but the opportunities to generate revenue is endless and it's up to us to responsibly do so.

What about you? If the support to move forward is there and the Oneida LPGA Classic at Thornberry Creek comes to fruition we would hope GTC Members to get involved; we would need 750 volunteers during event week and it'd be great to see Oneida represented. All GTC Members would have complimentary access to the event and their own hospitality tent. The LPGA would conduct a clinic

for our youth and offer mentorship to those willing and the youth would have the opportunity to walk and talk with the players, be score bearers and assist in event operations. We know that finding funds for charitable causes is difficult but it's expected that the charitable giveback to the Oneida Nation could be monumental and we will disclose that information at the meeting!

Finally, please understand that this DOES NOT impact the Tribal Budget. The investment consists of a long term loan and we would expect immediate payback to the loan through sponsorships and other avenues before, during and well after the event week. We appreciate your support and hope that you are as excited as we are with this opportunity. Please call or email me directly with any questions at 920.434.7501 or jdoxtator@golftornberry.com. See you all September 21st and we look forward to sharing more with you at that time.

# Preparing the Next Generation of Leaders: Our Most Precious Resource

The Wisconsin Inter Tribal Child Care Association will be featuring William Kellibrew IV, Activist & Expert of Violence, at the Lac Courte Oreilles Convention Center, 13767 W County Road B in Hayward, WI on October 9, 2015 from 9:00 am - 4:00 pm. The cost of the conference is \$25.

William Kellibrew IV, from Washington, D.C., is an international advocate for civil, human, women, children, and victims' rights. He is a sought-after speaker on violence, trauma, trauma-informed care, and children exposed to violence. At age six, he was sexually abused by his mom's neighbor and at age ten, he watched helplessly as his mother and twelve-year-old brother were shot in their living room by his mother's estranged boyfriend. Mr. Kellibrew has appeared on Oprah, MSNBC, BBC, and many others. He was also recognized by The White House as a Champion of Change.

As a child, William's passion was to be a performer. After witnessing the murders of his mother and 12-year-old brother at age 10, William continued to learn his craft, but with immense challenges and barriers from violence, sexual abuse and trauma.



**William Kellibrew IV**

Spiraling into a world of truancy, violence, trauma, depression, substance use, gangs, guns and suicidal ideation, he nearly gave up on life. Today, William believes that his challenges were disguised as opportunities. In this presentation, William engages the audience on the importance of core values and how they play a role in preventing the barriers and challenges from claiming out youth and their potential. William also focuses on building on our youth's strengths versus their deficits.

"If we see children as our most precious resource," William says, "we value them and the role that they play for our future."

To register or for more information please call Northwest Connection Family Resources at (800) 733-KIDS or (715) 634-2299.

## ATTENTION:

*This a reminder that the Oneida Tribal Offices will be **CLOSED** Wednesday, November 11, 2015 in observance of Veterans Day!*

**Radisson**  
RADISSON HOTEL & CONFERENCE  
CENTER GREEN BAY

### It's All Right Here At the Radisson!

Join our team of fine associates today and help service the area's largest hotel & conference center! We are currently seeking dynamic, energetic individuals for all of the following positions:

#### Beverage - Casino

- Cocktail Servers
- Bar Back
- Bartender

\*Beverage Supervisor

#### Maintenance

- Maintenance Worker

#### Housekeeping

- Guest Room Attendants

#### Front Desk

- Guest Service Representative

#### Pine Tree Restaurant

- Cashier/Hostess
- Room Service Attendant
- Restaurant Supervisor

- Busser
- Wait Staff

#### Banquets

- Servers
- Set-up
- Bartender

#### Kitchen - Pine Tree

- Line Cook
- Dishwasher

#### Wingate Hotel

- Guest Service Representative
- Maintenance Technician
- Guest Room Attendant
- Common Area Cleaner/Breakfast Server
- Housekeeping Supervisor

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

[www.rhccgb.com/jobs](http://www.rhccgb.com/jobs)

Radisson Hotel & Conference Center  
Human Resource Department  
2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation  
An Equal Opportunity Employer



## Teller Position

*Play a vital role in the customer banking experience at Bay Bank. Tellers are the first and most frequent point of contact with our customers.*

- Minimum 6-months cash handling experience is required.
- Banking background preferred.
- Competitive wage and benefit package.

*If interested, please send resume to:*

**Bay Bank**

Attn: Dianne M. Zubella

P.O. Box 10855 • Green Bay, WI 54307

2555 Packerland Drive • P.O. Box 10855 • Green Bay, WI 54307

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**BAD CREDIT?**

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**2013 Ford Fusion SE**



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**2012 Chevy Equinox LT**



*Only* **\$69** PER WEEK\$

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**GUARANTEED CREDIT APPROVAL**

\$ 72 mo., 5.9% APR; ± 60 mo., 9.9% APR; Tax, DMV & doc fee extra. Terms may vary by purchaser/applicant. \*All photos are for illustration purposes only. Must take delivery by 09/30/2015

**1-920-857-9494**

**1673 Main St., Green Bay • Apply Online 24/7 • koehnecredit.com**



# September Public Health Topic: Fruits and Veggies-More Matters Month



Article Submitted by:  
**Kala Kimberly Cornelius, MSN, RN**  
Oneida Community Health Nurse

**Fact:** More than 90 % of both adults and children do NOT eat the recommended amount of fruits and veggies...

Why eating MORE Fruits and Veggies matters:

- 1) Are a major contributor of nutrients that are under consumed in the U.S.: Vitamins A, C, K, potassium, fiber, and magnesium.
- 2) Are associated with decreased risk of chronic diseases: obesity, diabetes, heart disease, several cancers.
- 3) Are relatively low in

calories: which can replace high calorie foods that can cause weight gain.

Ways to Increase your daily Fruit and Veggie intake:

- \*Fill half your plate with fruits and veggies at every meal (including snacks)
- \*Add a salad or veggie on the side to every meal
- \*Have a fruit for dessert or add to a salad
- \*Choose a healthy snack between meals (fruit or veggies)
- \*Add vegetables to casseroles or pasta

Resources: [www.fruitsandveggiesmorematters.org](http://www.fruitsandveggiesmorematters.org)



# Decreased obesity rates voted as #1 goal

This year’s annual Diabetes Event was held at the Radisson on Wednesday August 26, 2015.

There were many people who attended and they were able to visit the numerous information booths.

One of the booths was sponsored by the Oneida Community Health Nursing Department.

It asked the question, “Which one is the MOST important to improve the health of the Oneida Community”

Participants were allowed to vote for which one of the four goals of the Oneida Nation Health Improvement Plan they think which is the most important to improved.

There were a total of 186 votes, the highest



Submitted photo

Attendees of the annual Diabetes Event voted Decreased Obesity Rates as the number one goal to improve health.

votes going to Decreased Obesity Rates with 49% of the votes, 2nd place was, Improved Diabetes Care with 18%, 3rd place Healthy Employees with 17% and 4th place with Improved Access to Behavioral Health with 16%.

Thanks to all who visited the booth and voted.

# Check Out the Updated Agenda!

Register Now for Native Food Sovereignty Summit Oct. 26-29

The agenda is shaping up nicely for the Third Annual Food Sovereignty Summit Oct. 26-29, 2015, so check it out online and then sign up to attend! <https://www.regonline.com/builder/site/tab2.aspx?EventID=1656311>

Take a look at the Pre-Conference Experiential Learning Field Sessions (Bison Overlook/Farm, Organic Farm, Apple Orchard/Cannery, and Environmental Restoration/Wetlands), the Regional Roundtables, Optional Tours at the end of the conference and, of course, the three session tracks of Applied Agriculture, Community

Outreach, and Products to Market. And there’s a Social Dinner where the dress is traditional attire.

First Nations Development Institute (First Nations) and the Oneida Nation of Wisconsin are again co-hosting this Third Annual Food Sovereignty Summit in Green Bay, Wisconsin, at the Radisson Green Bay Hotel and Conference Center. At the event, Native American communities come together to learn from one another in order to promote Native health, wellness and food sovereignty.

Register now at [www.firstnations.org/summit](http://www.firstnations.org/summit). Besides the updated agenda, you’ll also find other information on conference logistics and

lodging, as well as sponsorship details.

Native farmers, ranchers, gardeners, businesses, policymakers and other practitioners from around the U.S. will share information, program models and tools to meet growing and marketing challenges, as well as provide inspiration, mentoring and networking opportunities.

Want a tasty taste of what this conference

is all about? Check out this YouTube video from last year -- [https://www.youtube.com/watch?v=Lfua\\_VKi-LY](https://www.youtube.com/watch?v=Lfua_VKi-LY) -- plus there are other Native food sovereignty and food systems videos on the First Nations Development Institute YouTube Channel.

As in the past, the Food Sovereignty Summit is generously supported by the W.K. Kellogg Foundation.

Oneida Community Health Center

920-869-2711

1-866-869-2711

EFFECTIVE SEPTEMBER 1, 2015

The Medical Clinic will be implementing the Broken / No Show appointment policy.

WHY: Improve patient access by decreasing the number of appointments that patients either No Show or cancel with less than a 24 hour notice.

HOW DOES THIS IMPACT YOU:

For an established patient (seen within 3 years) after a THIRD No Show or cancel with less than 24 hours ROUTINE APPOINTMENT SCHEDULING will be cancelled for a 6 MONTH time period. You will be able to access care for URGENT ISSUES ONLY.

For a new patient with ONE No Show or cancel with less than 24 hours NO ROUTINE APPOINTMENT SCHEDULING for a 6 MONTH time period. New patients ARE NOT seen until they establish care with a provider.

TRIAD CLASSES

October, November, December 2015



Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

Date	Class	Time
10/7/15	Carb counting Meal/Exercise/Medications	11:00am
10/21/15	Understanding Fats	5:00pm
11/4/15	Learn to Read Nutrition Labels <i>(bring your labels for questions)</i>	5:00pm
11/18/15	Sports Nutrition Weight Loss	11:00am
12/2/15	Carb counting Meal/Exercise/Medications	5:00pm
12/16/15	Understanding Fats "Healthy holiday Recipes"	11:00am

Oneida Tribe Behavioral Health

K@NiĒKuhlí·Yo  
(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



Presents

2015 Awareness Educational Series

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
September 21 <sup>st</sup>	Coping with the Opiate Epidemic	Rebecca Krueger & Mike Agneessens
October 19 <sup>th</sup>	"Your Brain & Substance Abuse"	Mike Agneessens
November 16 <sup>th</sup>	Hope During the Holidays	Tina Marie Baeten
December 21 <sup>st</sup>	"Thinking to a Healthier You"	Tor Adkins

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida  
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions



# Meet OTIE Scholarship Award Recipients

Oneida Total Integrated Enterprises, LLC has awarded Garret Wescott and Justin Kerstetter the 2015 OTIE Scholarships. They will each receive \$5,000 for their college endeavors in engineering and science fields. OTIE applauds their academic achievements and their interest in wanting to have a positive impact on the environment for future generations.

## College through the Eyes of an Engineering Student



**Garret Wescott**

Garret Wescott of Dousman, Wis. is attending Michigan Technological University and will graduate in December of 2015 with a Mechanical Engineering Degree. He has earned a place on the Dean's List with a GPA exceeding 3.5 for each of the previous three semesters.

He is an inspiration to others who will be experiencing college; moving out of the house and living on their own and facing many challenges. Even before the course work started, he was learning how to become completely independent, self-reliant, and fully responsible while learning how to manage one's time, he says was 'critical' to become a successful college student. And there were challenges specific to engineering with the difficulty of the course content. "It is of the utmost importance to retain and build on concepts learned in previous courses. The curriculum is designed to build upon

***"Every course I have taken has been strongly based on mathematics, some of which were very complex"***

- Garret Wescott

previously covered material and one can easily fall behind" says Garret. While being challenged by studying engineering it has given him the drive to succeed and be successful at everything he does.

His first chance to gain engineering experience was spent as a Co-op student with Joy Global Mining Corporation in Milwaukee, and later during college throughout several summers with the company. He also got involved in the Clean Snowmobile Enterprise at Michigan Tech, which focused on decreasing the noise and emission pollution produced by recreational snowmobile use. Upon graduation he will seek a full time engineering position and plans to obtain a Masters of Business Administration.

## Knowledge is Power



**Justin Kerstetter**

Justin Kerstetter recently graduated from the Manzano High School in Tijeras, NM. He is entering Western Colorado University and seeking a degree in environmental sciences. His interest is in understand-

ing earth's environment, and helping to conserve the environment for future generations.

Justin says, "I have always loved science and I have a burning desire to learn more about it." As he got older he learned that humans caused quite a bit of damage to the earth, and he began to question the value of knowledge.

"I had a realization which didn't happen in one moment or in a day or a week, or even a year, it slowly came to me over the process of the last few years. I realized that knowledge is power, not just power in general, but knowledge's greatest power is its ability to change. I can use my knowledge to change the world, and do everything I can to conserve the environment. But I needed to fully understand the earth's environment in order to conserve it. I decided that the best way to do this is to attend a top university and get a degree in environmental sciences."

Congratulations Garret and Justin on your success and future engineering and science endeavors!

The OTIE Scholarship is part of the education outreach program the company conducts to support Oneida high school and college tribal members who demonstrate the ability to meet the rigorous standards for acceptance into science, engineering and related study programs. OTIE is an engineering, science and construction management firm owned solely by the Oneida Tribe.

***"I believe that learning science is the most rewarding, because science constantly moves forward"***

- Justin Kerstetter



## GRADUATE HORIZONS WORKSHOP

Graduate Horizons is a four-day "crash course" in preparing for graduate school (masters/doctorate programs) and professional schools. Faculty, admissions officers and deans from 40 graduate and professional schools representing hundreds of graduate disciplines will help students:

- Select suitable graduate programs to apply to and consider potential career paths
- Complete quality applications and resumes/cv's
- Write effective statements of purpose, memorable personal statements, and suggest appropriate writing samples
- Receive test-taking strategies on the GRE, GMAT, LSAT & MCAT
- Learn how to finance your graduate education
- Explore special issues and strategies for Native students' success in graduate school
- Develop relationships and network with faculty and student professionals

**Deadline:** Applications are due (postmark deadline) on **Early February, 2016**. Refer to application for complete details. Sign up to receive an application as soon as it is available by visiting: [www.graduatehorizons.org/apply](http://www.graduatehorizons.org/apply)

**Eligibility:** Be American Indian, Alaska Native, Native Hawaiian, First Nations/Metis/Aboriginal with proof of enrollment; a current college student, college graduate, or master's degree student; have a 2.5 GPA - see application for final details.

**Application:** Students are selected competitively. Applications will be available on the website for download in fall 2015.

**Cost & Airfare:** Program fee is To Be Determined. The program fee includes tuition, room, meal, program materials. Participants are responsible for their own airfare and travel expense to/from the host site.

**GRADUATE HORIZONS**

P.O. Box 1262, Pena Blanca, NM 87041 • 505.401.3854 • [info@collegehorizons.org](mailto:info@collegehorizons.org) • [www.graduatehorizons.org](http://www.graduatehorizons.org)

# Drivers should be patient, cautious, attentive as school year starts

At the start of the school year, students are not the only ones who need to recall what they learned just a few months ago. Drivers also need to remember some important lessons.

"Drivers must be cautious when approaching students who are walking or riding bikes. They also will need to be careful around school buses that are loading or unloading passengers," says Captain Tony Burrell of the Wisconsin State Patrol Northeast Region-Fond du Lac Post."

## Stop for school buses

Wisconsin law requires drivers to stop a minimum of 20 feet from a stopped school bus with its red warning lights flashing. Drivers must stop whether the bus is on their side of road, on the opposite side of the road, or at an intersection they are approaching. However, drivers are not required to stop for a school bus if they are traveling in the opposite direction on the other side of a divided roadway separated by a median or other physical barrier.

When they are passed illegally, school bus drivers are authorized to report the violator to a law enforcement agency and a citation may be issued. The owner of the vehicle, who might not

be the offending driver, will then be responsible for paying the citation.

A citation for failure to stop for a school bus costs \$326.50 with four demerit points. If reported by a school bus driver, the vehicle owner's liability for the illegal passing of a bus costs \$326.50 with no demerit points.

## Students walking to school

State law requires drivers to yield to pedestrians:

- Who have started crossing an intersection or crosswalk on a walk signal or on a green light if there's no walk signal.
- Who are crossing the road within a marked or unmarked crosswalk at an intersection where there are no traffic lights or control signals.
- When a vehicle is crossing a sidewalk or entering an alley or driveway.

In addition, drivers may not legally overtake and pass any vehicle that has stopped for pedestrians at an intersection or crosswalk.

Drivers who fail to yield the right of way to pedestrians who are legally crossing roadways

may be issued citations that cost approximately \$175 to \$326 (depending on the type of violation) along with four demerit points on their license. The cost of the citation increases if it's the second violation within one year. A citation for passing a vehicle that is stopped for pedestrians costs \$326.50 with three demerit points.

## Students biking to school

State law requires drivers to yield to pedestrians:

When drivers are passing bicycles traveling in the same direction, they must leave a safe distance of no less than 3-feet of clearance and must maintain that clearance until they have safely passed the bicycle.

A violation of the state law that requires drivers to overtake and pass bicyclists safely costs a total of \$200.50 with three demerit points. The cost for a second violation within four years increases to \$263.50 with three points.

Captain Burrell says, "As another school year begins, we are asking drivers to be patient, cautious and attentive whenever they are near students who are walking, biking or riding a bus."

# Sustain Oneida "Brown Bag" Series



Sustain Oneida, along with Trust and Enrollment is continuing its "brown bag" discussion series! Held over the lunch hour beginning at noon, every month\*. Topics will cover blood quantum, enrollment, per caps, identity, membership vs. citizenship, and more! We will provide a safe space to dig down into these difficult topics. Bring your lunch, your ideas, your open mind and join the conversation!

- **Wed Oct 7, noon** – "Getting Down and Dirty with Per Caps." Led by Susan White. Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Dr, Oneida, WI 54155
- **Wed Oct 21, noon** – "Extending the

Rafters: The Importance of Place and Community." Led by Mike Hoeft (Author of The Bingo Queens of Oneida). Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Dr, Oneida, WI 54155

- **Wed Nov 4, noon** – "Recap of the Sustain Oneida Summit" Led by Sustain Oneida and the Trust and Enrollment Committee. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.
- **Wed Nov 18, noon** – "AlterNative: How Other Tribes Define Belonging (White Earth, Kahnawake Mohawk, Onondaga, Ysleta Del Sur Pueblo)." Led by Kathleen Ratteree. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

- **Sat November 21, 9am-2pm** – Sustain Oneida Summit! Radisson.

**Wed Dec 2 noon** - "Recap of the Sustain Oneida Summit" Led by Sustain Oneida and the Trust and Enrollment Committee. Business Committee Executive Conference Room. Norbert Hill Center. N7210 Seminary Road, Oneida, WI 54155.

**TBD** "(En)Rolling Up Our Sleeves: Brainstorming Solutions" Led by TBD.

If you would like to receive email announcements about these and other Sustain Oneida events, please contact Kathleen Ratteree at [kratteree@oneidanation.org](mailto:kratteree@oneidanation.org). More information about Sustain Oneida can be found at: <https://oneida-nsn.gov/bcc/Trust-EnrollmentsCommittee/>

\* *Speakers and dates subject to change. Please check for email and Kalihwisaks updates.*

*Yaw^ko! The Sustain Oneida Team*


# Looking for an NWTC success story!

If you or someone you know graduated from Northeastern Wisconsin Technical College and are enjoying a successful career, please contact Bob VanSchyndel, Native American Student Support at 9209498-6975 or [robert.vanschyndel@nwtc.edu](mailto:robert.vanschyndel@nwtc.edu)



# DRUMS ACROSS ONEIDA

Oneida Elder Services  
Lee McLester II Building  
P.O. Box 365, 2907 S Overland Rd.  
Oneida, WI 54155  
Phone: 920-869-2448  
1-800-867-1551  
**Speak to live operator at this phone number 24/7**



Elder Services Congregate Meal Site  
2901 S. Overland  
Oneida, WI 54155  
Phone: 920-869-1551  
Drums contact: Tammy Ceyphes  
Email: tammyceyphes@oneidana.org

YutekhwayÁhe? Wahní·tale?	Food Storing moon	October 2015
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Drums Across Oneida Distribution discontinuing

As of October 1st 2015 the DRUMS Across Oneida will no longer be distributed to residents. The cost of the Drums across Oneida continues to increase and along with the ever increasing elder population, we need to make this decision.

For your convenience the

Drums can be found:

- On the Oneida Elder Services webpage located at Oneida-nsn.gov/elderservices
- In the second Kalihwisaks of the month
- On the Oneida Elder Services Facebook page “Oneida Tribe Elder Services”

If you have questions or comments related to the Drums across Oneida please contact Claudia Skenandore at cskenan2@oneidanation.org or by phone at 920-869-2448 or 1-800-867-1551. Thank you for your understanding. Your comments, as always, are greatly appreciated.

Aging & Disability Resource Specialist Mallory Patton

Hello,  
I am Mallory Patton and will be working as an Aging & Disability Resource Specialist (ADRS), located at Oneida Elder Services. My work primarily involves providing information, assistance and referrals on publicly funded long term care programs such as; the Community Options Program, Family Care and IRIS (Include, Respect, I Self Direct). These programs are designed for our frail elders and for those who are disabled, including youths who are transitioning onto the adult long-term care programs. I assist by explaining the long-term care programs to you, so you can make an informed decision on

which program and their services can best meet your needs. Then, depending on your choice in provider, you will be connected to either to the Oneida Health Center, Brown or Outagamie Aging & Disability Resource Centers (ADRC). I will be working alongside with the Oneida Health Center, Brown and Outagamie County ADRCs (Aging & Disability Resource Centers). Our doors will be opened November 2, 2015. Elder Services will be hosting and Open House in October and the public is invited. Should you have questions please call (920) 869-2448.



Mallory Patton  
Aging & Disability Resource Specialist

A huge thank you!

Our third Elder Expo hosted by Oneida Nation Commission on Aging and Elder Services is over and our vendor and attendee surveys show that the expo was a great success with requests to repeat next year at the Radisson. All the comments from the surveys were carefully read and evaluated to improve the Elder Expo for next year. Over 300 elders enjoyed 22 tribal and outside vendors that offered valuable resources and information to them. The elders

were also given this opportunity to socialize with each other. A very special “thank you” to all the individuals and departments that donated to the bag raffle. Congratulations to all our bag raffle winners. Our bag raffle and 50/50 raffles earned \$1,419.00 for the Roberta Kinzhuma Scholarship Fund. This Scholarship fund gives scholarships to single mothers pursuing a higher education. We have bag raffle prizes that

have not been claimed: If you have ticket number: 0003332, 0171636, 0171713, 0171480 or 0087497 you may claim your prize by September 30th at Elder Services; during business hours 8am-4:30pm Monday –Friday. Yawako to everyone that made this Elder Expo a huge success. Oneida Nation Commission On Aging Elder Service Director and Staff

Menu

October 2015  
Congregate Meal Site  
2901 S. Overland  
Oneida, WI 54155  
Ph. (920) 869-1551

- 1 Thursday  
Beef Stew, Raw Vegetables, Garlic Cheese Bread, Fresh Fruit
- 2 Friday  
Baked Fish, Oven Roasted Potato, California Blend Veggies, Fresh Fruit

5 Monday  
Baked Ziti, Mixed Vegetable, Bread Stick, Fresh Fruit

6 Tuesday  
Staff Meeting  
Chicken Soup, Sandwich, Lettuce Salad, Jell-O

7 Wednesday  
Roast Turkey, Sweet Potato, Wax Beans, Cranberry Sauce, Johnny Cake Muffins, Fresh Fruit

8 Thursday  
Beef Stroganoff, Noodles, Brussels Sprouts, Ice Cream

9 Friday  
Salmon Loaf, Cream Pea Sauce, Parsley Buttered Potato, Rye Bread, Molded Jell-O

12 Monday  
Chicken A La King, Carrots, Lettuce Salad, Homemade Biscuits, Fresh Fruit

13 Tuesday  
Baked Meat Loaf, Cheesy Potato, Green Beans, Fresh Fruit

14 Wednesday  
Sloppy Joe, Corn On The Cob, Fruit, Jell-O

15 Thursday  
Boiled Dinner, Salad, Apple Crisp

16 Friday  
Potato Crusted Cod, California Blend, Fruit, Cake

19 Monday  
Barbecued Chicken, Broccoli, Cole Slaw, Fruit

20 Tuesday  
Ring Bologna, Parsley Buttered Potato, Squash, Fruit

21 Wednesday  
Roast Turkey, Dressing, Mixed Vegetables, Raw Vegetables, Cranberry Sauce, Pudding

22 Thursday  
Chili, Lettuce Salad, Fruit

23 Friday  
Pork Chop, Mashed Potatoes, Green Beans, Fruit

26 Monday  
Corn Soup, 3 Inch Ham Sub, Raw Vegetables, Fruit

27 Tuesday  
Roast Beef, Mashed Potatoes, Carrots, Fruit







28 Wednesday  
Ham, Scalloped Potatoes, Green Beans, Fruit

29 Thursday – Birthday Day!  
Swedish Meatballs, Noodles Squash, Cucumbers, Corn Muffins, Cake

30 Friday  
Honey Dipped Chicken, Wild Rice Pilaf, California Blend, Fruit

All meals are served with coffee, juice, milk, tea, or water.

MENU SUBJECT TO CHANGE.  
Lunch is served:  
Monday–Friday from 12–1PM  
Breakfast is served:  
9:00–10AM on posted days.

Elder Services (ES) OCTOBER 2015 Meeting Schedule - 869-2448				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
			1	2
5 Listening & Communication 9:00 Pod A 	6	7	8	9
12 Listening & Communication 9:00 Pod A ***** Benefit Specialist Meal-Site 11:30-1:00	13 ONCOA 1:00-4:30 Conference Room	14 	15	16 Nutrition Advisory Council meeting 1p.m. Meal- Site (every 3 <sup>rd</sup> Friday of the month)
19 Listening & Communication 9:00 Pod A 	20 FGP/SCP 12:30-3:00 Pod A	21	22 Caregiver Support Group 1:30-3:00 (every 4 <sup>th</sup> Thurs of the month)	23
26 Listening & Communication 9:00 Pod A ***** Benefit Specialist Meal-Site 11:30-1:00	27 ONCOA 1:00-4:30 Conference Room	28	29 	30



# Energy and weatherization Assistance - 2015-16

To apply for energy and weatherization assistance, contact your local agency at:  
Oneida Economic Support:  
Marsha Skenandore PH# 490-3710

## What is Home Energy Plus?

Home Energy Plus includes the Wisconsin Home Energy Assistance Program (WHEAP) AND Weatherization Assistance Program (WAP). WHEAP provides assistance for heating costs, electric costs, and energy crisis situations. WAP helps renters and homeowners reduce their energy consumption. Operating with federal and state funding, the programs provide energy assistance payments to over 220,000 households and weatherization services to over 7,000 households in Wisconsin each year.

## WHO IS ELEGIBLE FOR ENERGY ASSISTANCE AND WEATHERIZATION ASSISTANCE?

Your household may be eligible for the Wisconsin Home Energy Assistance Program (WHEAP) AND Weatherization Assistance Program (WAP) based on a number of factors. If your household gross income is less than the amount shown on the chart, you may be eligible for a benefit or services. Applications for both programs are accepted at your local WHEAP agency.

## WHAT IS THE WISCONSIN HOME ENERGY ASSISTANCE PROGRAM AND HOW DOES IT WORK?

WHEAP assistance is a one-time payment during the heating season (October 1-May 15). The funding pays a portion of energy costs, but the payment is not intended to cover the entire energy costs of a residence. The amount of the energy assistance payment varies depending on a variety of factors,

Household Size	One Month	Three Month	Annual Income
1	\$2,133	\$6,400	\$25,601
2	\$2,790	\$8,370	\$33,478
3	\$3,446	\$10,339	\$41,355
4	\$4,103	\$12,308	\$49,232
5	\$4,759	\$14,277	\$57,109
6	\$5,416	\$16,247	\$64,986
7	\$5,539	\$16,616	\$66,463
8	\$5,662	\$16,985	\$67,940

(Income for people who are self-employed, farmers, or seasonal workers is based on federal income tax forms for the previous year)

including the household’s size, income, and energy costs. In most cases the energy assistance benefit is paid directly to the household’s energy supplier.

WHAT TYPES OF FUEL ARE ELIGIBLE TO RECEIVE ASSISTANCE? Whether you use wood, propane, natural gas, electricity, or fuel oil to heat your home, if you qualify, energy assistance is available. Your household may also be eligible to receive a payment for non-heating electric energy costs through funding provided by Wisconsin’s Public Benefits Program.

## IF YOU CURRENTLY DO NOT HAVE HEAT OR MAY BE DISCONNECTED

Crisis assistance is available if you have no heat, have received a disconnect notice from the vendor, or are nearly out of fuel and are unable to purchase more. WHEAP agencies provide a 24-hour crisis phone number to help with emergencies that occur after business hours. Non-emergency/Proactive crisis services include providing information on how to

reduce fuel costs, counseling on budgeting and money management, payments to a fuel supplier, and co-pay agreements.

## FURNACE/BOILER REPAIR AND REPLACEMENT

WHEAP emergency heating system assistance can provide services to eligible homeowners if the furnace or boiler stops operating. Heating system assistance includes payment for repairs or in some situations your residence may qualify for a total replacement of a non-operating system. Call your local WHEAP agency immediately if you are experiencing a no heat situation.

## WISCONSIN WEATHERIZATION ASSISTANCE PROGRAM

The Weatherization Assistance Program helps homeowners and renters reduce energy consumption while increasing comfort in their homes. Weatherization improvements may also make your home environment healthier and safer. Improvements are installed by the local weatherization agency in your area.

If your residence qualifies for weatherization services, you may receive one or more of the following energy efficiency measures:

**Insulation:** Adding insulation to the attic, walls, and crawlspace helps reduce energy use and increase comfort.

**Sealing Air Leaks:** Sealing air leaks reduces cold drafts caused by gaps or cracks in the home’s structure and may improve indoor air quality.

**Heating System Update:** Repairing or replacing an inefficient furnace or boiler will save energy and money.

**Energy-Saving Products:** Installing water saving faucet aerators and shower heads and ENERGY STAR light bulbs will reduce your energy needs. Replacing an old refrigerator or freezer with a new ENERGY STAR qualifies model will also save energy.

For more information or to locate your local agency call toll free: 1-866- HEATWIL (432-8947) OR VISIT HOMEENERGYPLUS.WI.GOV

# Oneida Elder Services Meal Site Nutrition Program Operations

Grant Requirements: Title III and Title VI

## 8.4.7.1 Eligibility for Senior Dining (Congregate) Meals

Individuals eligible to receive a meal on a contribution basis at a senior dining center are:

- Aged 60 or older (Aged 55 or older for tribes)
- Any spouse who attends the dining center with their spouse who is aged 60 or older
- A person with a disability, under age sixty (60), (55 for Tribes) who resides in housing facilities occupied primarily by older individuals at which congregate nutrition services are provided.
- A disabled individual who resides at home with an eligible older

individual participating in the program.

Any nutrition services staff, guests and volunteers who meet the criteria above are considered to be eligible persons for purposes of receiving meals. These individuals shall be given the same opportunity as other participants to contribute to the cost of the meal in accordance with usual contribution procedures.

Eligibility criteria for participants of the senior dining program shall be available in writing to all potential participants, referral agencies, physicians, public and private health organizations and institutions, and the general public.

Guest meals: You are not required to provide guest meals. However, if

you do, keep the follow in mind:

Any meal served to a person who is not eligible for nutrition services as a tribal member in the service area is considered a guest meal. Guest meals can only be provided if all the elders will be served. An Elder cannot be turned away for a meal if a guest meal is being provided. Elders come first!

- Guest must pay the full cost of the meal, not just the food cost.
- The money collected for guest meals must be used to provide nutrition services.

## Continued grant Requirements for Meals:

Congress stated that the purpose of the Title VI is “to promote the

delivery of supportive services, including nutrition services to American Indians, Alaskan Natives, and Native Hawaiians that are comparable to services provided under title III. (42 U.S. C 3057) In addition, Congress stated that “older individuals who are Indians, older individuals who are Alaskan Natives and older individuals who are Native Hawaiians are a vital resource entitled to all benefits and services available and that such services and benefits should be provided in a manner that preserves and restores their respective dignity, self-respect, and cultural identities.”

Any questions, please call Loretta Mencheski, Meal-site Supervisor.

# Firewood available for elderly and handicapped

The Conservation Department often has firewood available at our office located at, N 8047 County Road U, however, all hardwood firewood (oak, hickory, maple, ash, birch, etc. is strictly reserved for elderly and handicapped tribal members.

Those needing wood can call in to the Conservation Office at 920-869-1450 to be added to our “Firewood” list.

Softwood varieties (pine, spruce) and soft hardwood (willow, aspen, box elder, cottonwood, basswood, etc.) is available to any Oneida Tribal member, however processing (sizing, splitting) and delivery services are not provided. This wood is available for pick-up Monday-Friday 8:00am-4:30pm, and every third Saturday of the month 8:00-12:00pm on a first-come-first serve basis until gone. Recipients must report to the office prior to picking up wood.

Our goal is to maximize the use of community waste wood materials and provide processing and delivery services to those most in need. Our primary objective in offering

winter firewood is to help subsidize a portion of home heating costs across a wide customer base-not entirely replace other conventional heating sources.

The Conservation Department also authorizes Wood Cutting Permits. Tribal members are permitted to cut and remove down and dead trees from rural tribal properties. Permits can be obtained from our office Monday – Friday 8:00-4:30pm. Permits are \$5.00 each and are valid for 30 days after which they will have to be renewed. The permitting process allows our department to monitor non-destructive tree cutting activities.

Wood obtained through the Conservation Department or via Wood Cutting Permit is for personal use only and cannot be sold or exchanged for goods or services.

For more information contact Daniel Brooks, Forestry & Trails Program Mgr. at Oneida Conservation Department: Office: 920-869-1450; E-mail: dbrooks@oneidanation.org

ONEIDA NATION AGING & DISABILITY RESOURCES

★ OPEN HOUSE ★

Friday October 23, 2015

10:00 am - 12:00 pm

The open house will take place at:  
Elder Services Atrium  
2907 S. Overland Dr., Oneida

Information and assistance to meet your long term care needs.

Connecting people to Community Services



For more information please contact  
Florence or Mallory at 869-2448



# 2015 Relay for Life of Oneida – Final Results

Dear Oneida Community/Sponsors/Vendors/Individual Contributors/Volunteers:

The 19th Annual American Cancer Society – Oneida Relay for Life concluded on July 31, 2015. Following are the results of the current totals along with some of the prizes that were awarded at the event:

As of August 2015, the Oneida Relay for Life raised: \$ 19,000+. Approximately \$1,500 of this money was attributed to the “bluejean n’ sneakers” year round fundraiser! Thank you to the Gaming Division who raised the majority of these funds. A special thank you goes out to the following individuals who have sold stickers all year: Carol Torres, Pat Moore/Lisa Duff/Deanna Klescewski, Vinnie Cornelius, Amanda Cornelius@Employee Services, Stephanie Funmaker, April Skenandore, Kathy Metoxen, Debbie Melchert, Lisa Metoxen, Doris Yelk-Wilberg.

Winner of our Autographed Packer Football was: Barbara Cornelius

Winner of the “Gift Card Tree” was Maria Alicea

Thank you to the following teams, family and friends that attended the event this year.

**Top 3 Fund-raising Teams:**  
King’s Cancer Crusaders - \$3,282.17

Team Radisson - \$1,981.00

Rita & Margaret’s Marchers - \$1,724.20

Comprehensive Health Jenny n’ Julie’s Team  
U Rock Ministries Team  
Alice’s Angels  
Oneida Family Fitness Center  
Step Sisters

Oneida Nation Arts

## THANK YOU.....

to our major sponsors; Oral and Maxillofacial Surgery Bay Care Clinic, Green Bay Packers and Orthopedic Sports Medicine Specialists in Green Bay, Walman Optical, Gannett WI Media and Prevea Health.

In addition, the following businesses have provided sponsorships/gift certificates and/or monetary donations to our event as well; Radisson Hotel and Conference Center, Auto Aces, Broadway Automotive, Data Financial, Gannett Wisconsin Media, Lake of the Torches (Terry Zwahlen), Dr. Patrick E. Laughlin, DDS, Gitchi Gaming, Mau & Associates, LLP, Nsight Telservices, Janssen Dental Clinic, DBA The Pancake Place, Crystal Springs Golf Course, Ashwaubenon Bowling, Los Banditos, Van Vreedes, Timber Rattlers, Ryan Funeral Home, The Day Spa, Margarita’s, Oneida Finance Committee and the Oneida Bingo & Casino.

Many thanks to our food and entertainment sponsors as well as our in-kind sponsors and volunteers: DJ Rich Figueroa, Trish King, KISS FM, Reinhart Foods, Oneida Nation Farms, Oneida Tourism Department, Environmental Health & Safety, Oneida Police Dept., MC Brian Doxtator, Oneida Native AmVETS, Oneida Royalty: Miss Oneida-Jessica House, Jr. Miss-Marissa Danforth and Lil’ Miss-Margaret Cornelius), DPW, Conservation, St. Joseph Church, John Christjohn, Lloyd & Sharon Powless, Jamie Powless/NHC Maintenance, special thanks to the Carol Cornelius/Mercie Danforth family who



Top: From left to right, Laura Laitinen-Warren, Pogi King Dessart, Jennifer Webster, Doris Yelk-Wilberg and Ryan Engel helped plan the 2015 Relay For Life.  
Bottom: Area youth pose in front of a walk-through colon that was displayed to bring attention to colon cancer.

donated their proceeds from their rummage sale, Judy’s Kitchen, Liza Sterlezke/Ovations, Web’s Kustom Auto Body, Castle Art & Import, Mary Kay Smith, Kalihwisaks, three new teams; Step Sisters and Team Radisson, and Oneida Nation Arts. A special thanks to my family (King’s Cancer Crusaders) – you’re the best. A thank you goes out to our volunteers, Heather

Krawinkel, Pat Wood (Registration), Dottie Krull, youth volunteers; Isis Croston, & Jashelle King-Skenadore and Jonny Danforth, Thomas Dessart, III, Lisa Behringer & family, among so many others who helped out with this event! Our deepest apologies if anyone was inadvertently missed!

Also, a special thanks to the Colon Cancer Alliance—the Relay for Life of Oneida was selected as one of four events nationwide to display the inflatable

“larger than life” colon to educate and raise awareness!

My sincerest thanks goes out to those who stopped by to visit, play games, danced, or walked on behalf of a team or individual--we truly thank you for supporting the Relay for Life of Oneida’s annual fundraising event this year. We are looking forward to next year as we tentatively set our date for July of 2016.

Please contact pogi@oneidanation.org for volunteer opportunities

or sharing of ideas for our event!

## RFL Committee Members:

Pogi King Dessart, Ryan Engel, Doris Yelk-Wilberg, Jenny Webster, Lisa Metoxen, Julia McLester and Laura Laitinen-Warren. A special welcome our new rep, Heather Krawinkel for as of July! Thank you Kristen Herbes who will be moving on to a new position and a special thanks to the Committee for their year round work on this event!

## ELDER BINGO IS BACK!

If you are 55 years old or older, join us for Bingo, snacks and prizes on Wednesday’s from 1:30—3:00 at the Clifford Webster Recreation Center.

N6457 County Highway H  
DePere, WI 54155

Please call 833-0010 with any questions or concerns.

“Oddly, the explosion of scholarship about Native Americans has often featured more examples of historians talking about Indians than of scholars helping us to hear indigenous voices. This book is an exception. Thanks to Ackley and Stanciu we can now hear clearly a unique and challenging voice, set in context and brought to life by two outstanding scholars. Read and reflect.”

—Frederick E. Hoxie, University of Illinois, Urbana-Champaign

NOW AVAILABLE

## Syracuse University Press

### Laura Cornelius Kellogg

*Our Democracy and the American Indian and Other Works*  
Edited by Kristina Ackley and Cristina Stanciu

Cloth \$39.95 978-0-8156-3390-7 ebook 978-0-8156-5314-1  
6 x 9, 304 pages, 21 black-and-white illustrations, appendix, notes, references, index  
Series: The Iroquois and Their Neighbors  
March 2015

“This work will restore to the field of Native American studies an important but often forgotten figure. The time is right for a critical reevaluation of Laura Kellogg’s writings and political legacy.”

—Scott Manning Stevens, director, Native American Studies Program, Syracuse University

“*Our Democracy* is Kellogg’s most comprehensive discussion of the difficulties American Indians faced and the fullest explanation of her plan to develop cooperative industrial villages on Indian reservations.”

—A. LaYonne Brown Ruoff, author of *American Indian Literatures*

Laura Cornelius Kellogg was an eloquent and fierce voice in early twentieth-century Native American affairs. An organizer, author, playwright, performer, and linguist, Kellogg worked tirelessly for Wisconsin Oneida cultural self-determination when efforts to Americanize Native people reached their peak. She is best known for her extraordinary book *Our Democracy and the American Indian* (1920) and as a founding member of the Society of American Indians. In an era of government policies aimed at assimilating Indian peoples and erasing tribal identities, Kellogg supported a transition from federal paternalism to self-government. She strongly advocated for the restoration of tribal lands, which she considered vital for keeping Native nations together and for obtaining economic security and political autonomy.

Although Kellogg was a controversial figure, alternately criticized and championed by her contemporaries, her work has endured in Oneida community memory and among scholars in Native American studies, though it has not been available to a broader audience. Ackley and Stanciu resurrect her legacy in this comprehensive volume, which includes Kellogg’s writings, speeches, photographs, congressional testimonies, and coverage in national and international newspapers of the time. In an illuminating and richly detailed introduction, the editors show how Kellogg’s prescient thinking makes her one of the most compelling Native intellectuals of her time.



# Josh Webster Memorial Team wins All Nations Tourney

The Josh Webster Memorial Team captured their 2nd championship title at the All Nations Co-ed Softball Tournament over Labor Day Weekend in stellar fashion! They played four exciting games on Saturday but suffered their first loss against Big Smokey Falls of Keshena WI, losing 10-8. On Sunday the team rallied from losers bracket and earned a spot in championship round . Once again facing their rival Big Smoky Falls. This game had all the drama one could handle, was a show-down with each team exchanging runs and the game literally going back and forth every inning. Finally in the top of the 7th inning, Big Smoky Falls tied the game up at 17-17. In bottom of 7th inning, first batter up for Josh Webster Memorial was Nate (Pineapple) Collins and he quickly sealed the game with a walk-off home run over left field fence. JWM team now had to beat Big Smoky Falls one

more time. Without a break, JWM started out strong both offensively and defensively shutting down Big Smoky Falls. Roman Leonard helped the cause by hitting a grand slam home run. After four complete innings , Josh Webster Memorial lead 11-2, but stormy weather came rolling in and the game was halted. After several hours of deliberation it was decided by consensus of both teams that Josh Webster Memorial would be declared the champions. As mom/ coach of this team, it's always emotional to place in the tournament and have something to show from the team's efforts. More importantly, I commend all the players for their outstanding sportsmanship and doing their very best! In that final showdown, I told our players to "leave everything they have left on the field", not only were they battling for a championship but battling the fatigue of the hot and humid weather. Special thanks to Kole



Photo Courtesy of Irene Danforth

Back Row: Jermaine Webster (Oneida), Roman Leonard (Menominee), Nate Collins- (Hawaiian Descendant), Kole McGeshick (Mole Lake). Front Row: Irene Danforth (Oneida), Erin Wynos (Menominee), Roberta Ponfil (Menominee/Oneida, Schay Anderson (Ho-Chunk), Jiana Hill (Oneida), BJ Denny and Jason Denny (Oneida).

McGeshick for the group of players to good words expressed always remember why to Josh's family and we play—to honor reminding this special one who cannot be

with us--that made Oneida Community who this championship all supported our fundraiser the more special! Also efforts. special thanks to the

# Locker Room returns to Radisson



Kali Photo/Nate Wisneski

Locker Room host Burke Griffin holds the microphone as a fan asks co-host Ahman Green a question during the show on Tuesday, September 15. The Green Bay Packer centered show, broadcasted on WFRV TV-5, is live inside Purcell's Lounge in the Radisson Hotel and Conference Center. It airs at 6:30 every Tuesday with doors opening at 5 PM. Entry is \$15 for a buffet and unlimited soft drinks. It is \$25 for the buffet and unlimited soft drinks, and domestic beer. The buffet and drinks run from 6 PM - 7 PM.

# Blackfeet Tribe decides to banish drug dealers

KALISPELL, Mont. (AP) ~ Suspected drug dealers are no longer welcome on the Blackfeet Indian Reservation.

The Blackfeet Tribal Business Council has voted to banish accused drug dealers or "undesirables" from the reservation, saying federal prosecutors aren't doing enough to pursue cases against them.

Banishment has been used as a punishment on the reservation before and the tribe will start using it again, Chairman Harry Barnes tells the Flathead Beacon.

Barnes said that under a motion passed by the council earlier this month, known drug dealers will be escorted to the reservation boundary and informed that if they come back they will be arrested.

Tribal courts can only prosecute misdemeanors. Federal law requires federal prosecution in the case of suspected major felonies committed by Native Americans on a reservation. The Blackfeet say the federal government has left

some cases uncharged.


Barnes said banishment would not apply to suspected drug users, just dealers "who are preying on our reservation and our people."

Attorneys who specialize in tribal law said banishment may raise civil rights issues, while others understand why the decision was made.

"The idea that an accused person that has not been convicted of a crime by a jury of their peers could be banished does raise some civil rights concerns," said Seattle attorney Gabriel Galanda. "If precautions are not taken, a banishment or exclusion could be disastrous for a tribe, in fact, it could backfire."

An exclusion would apply to a non-tribal member.

Kalispell attorney Thane Johnson, who was a tribal judge from 2002-2006, said it is frustrating to see major crimes including sexual assaults and drug cases fall through the cracks because the tribe can't prosecute felonies.




## Legal Notice

A diligent attempt is being made to notify the following individuals of a claim Oneida Tribe of Indians, Oneida Housing authority (OHA). OHA has received no response to the letters mailed.

The Oneida Housing authority is asking for you to respond back to OHA by October 12, 2015

Please contact Laurel Meyer Spooner at 920-869-2227.

Bobbi Villatoro Age 48  
Jennifer Lilley Age 31



## Kalihwisaks

She Looks for News

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### Home Building Opportunity (HBO) - Residential Vacant Land

If you are in the market to build a home and looking for land, you may want to consider the Home Building Opportunity (HBO). The HBO is a means for enrolled members of the Oneida Nation of Wisconsin, to obtain a Residential Land Lease for a vacant residential lot.

A good place to start the research for your home building project is to find out how much financing you will be able to obtain. A pre-qualifying letter from a financial institution is required at the time of application.

The lots listed below are currently available for application.

Lot #	Address/Location	Advertising Status	Land Status	Lot Size(acres)	Infrastructure
4	Legacy Lane, De Pere	Aug 19-Sept 21	Trust	.87 m/l	sewer & water
20	Green Earth Trailer Court	Aug 19-Sept 21	Trust	.28 m/l	Sewer & water
Parcel A	1260 Hill Drive	Aug 19-Sept 21	Trust	2.3 m/l	Needs well & septic
3	Total Individual Sites				

All three (3) lots will be advertised for the 30 days above before applications will be accepted.

**APPLICATIONS WILL ONLY BE ACCEPTED FROM September 22 - October 6. 8 AM - 4:30 PM MONDAY - FRIDAY, AT DOLM FRONT DESK.**

Successful applicants will be notified the week of October 12th.

Application packets can be obtained at the Division of Land Management.

Please feel free to contact the Division of Land Management at 920-869-1690 or 1-800-684-1697 and speak with Diane Wilson, Tina Skenandore, or Michelle Hill with questions about the HBO.



# Johnson, Feingold seek to redefine themselves in rematch

**By Scott Bauer**  
Associated Press  
RICHLAND CENTER, Wis. (AP) ~ Democrat Russ Feingold isn't the incumbent in Wisconsin's Senate race, and he wants voters to know it.

Even though he served 18 years in the Senate before losing to Republican Ron Johnson in 2010, Feingold is shaping his comeback and rematch bid against Johnson as if it's his first run for office.

He wants to be called Russ. He's not emphasizing achievements that made him a hero to liberals, like casting the lone vote against the Patriot Act. Instead, the 62-year-old Feingold spent the 101 days since he formally announced his campaign quietly visiting all 72 Wisconsin counties to meet with voters in small settings so he could reintroduce himself.

"An election should be about what's happening today and the future, instead of living in the past," Feingold told reporters after meeting with a group of University of Wisconsin students who weren't old enough to vote the last time he was on the ballot.

The contest is critical to Democratic hopes of recapturing majority control, and they would seem to have the edge considering the election comes in a presidential year in a state that hasn't backed a Republican's White House bid since Ronald Reagan.

Johnson and other Republicans have gone on the offensive with more than a year to

go before the election, calling Feingold a hypocrite for breaking a 1992 pledge to take the majority of campaign donations from Wisconsin donors.

Feingold, who co-authored the McCain-Feingold campaign finance law designed to limit the influence of special interest money, says that doesn't make sense in the wake of the Citizens United ruling that altered the campaign finance landscape by legalizing large, undisclosed contributions.

Republicans say Feingold is not the youthful maverick who first ran in 1992 with a series of memorable and quirky campaign ads where he wrote promises on his garage door and opened his closet door and said, "Look. No skeletons."

Instead, they highlight the more than \$100,000 Feingold has made on the speaking circuit since he left the Senate.

Johnson, 62, is hustling to combat his own serious vulnerabilities, including low name recognition. He is defending his blunt approach and tweaking his delivery to address concerns even among Republicans that he comes off as somewhat brusque.

His bluntness got him in trouble in July when he referred to "idiot inner-city kids" while criticizing liberals on school choice. A spokeswoman was forced to defend him, arguing that he was being sarcastic and the senator backed equal opportunity in education.

Johnson, too, has traveled to all 72 counties

- doing it in just 42 days this summer. Johnson said he has hosted 43 telephone town halls where half a million people have dialed in.

While he's dropped his usual formal PowerPoint demonstration to lay out problems he sees facing the country, Johnson remains unapologetic about his approach.

"I get accused of lecturing, but I call it providing information," Johnson said at a recent town hall meeting in rural Richland Center that attracted about two dozen people.

Both men are running against history.

For Johnson, no Republican senator in Wisconsin has been elected in a presidential year since 1980.

For Feingold, only two senators nationwide since 1956 have won their old seat back after losing re-election. And it's been even longer - 1934 - since someone beat the same person who knocked them out of office.

A Marquette University Law School poll in August suggested difficulty ahead for Johnson. After five years in office, 38 percent of voters still don't know enough about Johnson to form an opinion. Of those who do, only 30 percent view him favorably compared with 47 percent for Feingold.

"Trust me, it's not

because I haven't been out there," Johnson said. "Any time I've got, we're pounding the state, all four corners."

Feingold's campaign emphasizes his support for raising the minimum wage, while Johnson opposes it. And Feingold, who has held a series of meetings with young voters on college campuses across Wisconsin, sees an opportunity on student loan debt.

He supports allowing students to refinance their loans, increasing spending on Pell grants and on federal funding for higher education, while Johnson opposes federal government involvement with student loans.

Outside groups are trying to influence the race.

The conservative Restoration PAC spent \$500,000 on television spots this summer touting Johnson's opposition to the Iranian nuclear arms deal, which Feingold supports.

But another heavyweight conservative PAC, American Crossroads, said last week it hasn't decided whether to commit money to the race.

Follow Scott Bauer on Twitter at <https://twitter.com/sbauerAP>

# La Crosse marsh sites selected for wild rice growing project

LA CROSSE, Wis. (AP) ~ An advocacy group hopes to boost the wild rice growing in the La Crosse River marsh. Its goal is to improve habitat for migrating waterfowl and other wildlife that live above and below the waterline.

The group, Friends of the La Crosse Marsh, has selected two sites on the southwest Wisconsin waterway where environmentalists will take canoes to go in and plant wild rice seeds in the fall and spring.

Spokesman John Sullivan, a retired water quality biologist with the Wisconsin Department of Natural Resources, said the sites involved in the pilot seeding project will be monitored throughout the summer, according to the La Crosse Tribune (<http://bit.ly/1Otcvhh>).

The seed used in the group's project will be harvested from beds along the upper Mississippi River, which has seen a sharp increase in wild rice growth in the last decade. Wisconsin Department of Natural Resources officials say it's not exactly clear what has prompted

the spread, but it's been especially apparent on man-made river islands between Brownsville, Minnesota, and Stoddard, Wisconsin.

Boaters and hunters have complained that the tall grass shoots block them from river locations they would like to access. But Wisconsin Natural Resources spokeswoman Ruth Nissen said the wild rice beds are a real boost to birds, muskrats and fish.



Waterfowl eat the rice seeds and also use the tall grass for cover and nesting. Muskrats use young shoots to build homes. Fish and other river dwellers also use the plant to hide from predators.

The wild rice stands also stabilize soil and reduce erosion, which can improve water quality, she said.

The La Crosse Board of Public Works approved the group's seeding project this week, and the environmentalists will report the results in September 2016.


Information from: La Crosse Tribune, <http://www.lacrossetribune.com>

Oneida Nation Purchases  
73.818 Acres of vacant lands




Property History

- 73.818 acres of vacant land
- Parcel Numbers: 170103500, 170103600, 170103900, 170103801 and 170103700
- (2600 Blk County Road EE)
- Town of Oneida
- Strategic Purchase and is adjacent to other tribal parcels.




Oneida Nation Purchases  
42.64 Acres of vacant and forested lands



Property History

- Acquired July 20, 2015
- 42.64 acres of vacant and forested land
- Parcel Numbers: HB-797 and HB-810 (3800 Blk N. Overland Road)
- Village of Hobart
- Strategic Purchase and is adjacent to other tribal parcels.




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Inside



• 2522 W. Mason • 920-496-5035



# Mural dresses up Anadarko, pays tribute to tribes, people

By Josh Rouse

The Lawton Constitution ANADARKO, Okla. (AP) ~ An Anadarko building is getting a facelift thanks to the talents and hard work of a local American Indian artist.

J. NiCole Hatfield and partner Steven Grounds started painting the north side of the Lacey-Pioneer Abstract Building in June after they were given permission by the city of Anadarko. But the project started much earlier than that, The Lawton Constitution (<http://bit.ly/1bmgJ2p>) reported.

“This has been ongoing for a pretty long time,” Hatfield said. “The owner’s son approached us last year and we were originally going to start in November or December. We had to get approval from the historical board of the city, so it’s taken us all that time to get it.”

The east side of the brick building was covered with faded white paint and the business name in gold lettering. It has since been painted black and Hatfield and Grounds have started work on three American Indian faces — each on their individual building section. Hatfield based the mural faces on three prominent American Indian members from different tribes: Kiowa Chief Lone Wolf, Dirty Face of the Delaware Nation and Comanche Chief Mowa. She originally chose different people, but was reminded of the diversity of American Indian tribes

in Anadarko and Caddo County. “I originally had a Comanche woman in the center, but I wanted to feature someone of the Delaware Nation since they are very prominent in this area,” she said. “I also wanted to represent my Comanche tribe, so that’s why I have Chief Mowa in there.”

Dirty Face, the Delaware woman who anchors the mural’s center, isn’t a commonly known name to many. Hatfield bases her drawings off old photos and records. So when she first began researching individuals for her artwork, she noticed something common with just about every photo attribution. While the men, especially chiefs, would be named in their photos, the women weren’t. Instead, they were simply labeled in relation to the men.

“The photos of Chief Quanah Parker’s wives don’t mention their names, but rather ‘wife of Chief Parker,’” Hatfield said. “When I paint these women - whether it’s this mural or on canvas or something else - I’m giving them a voice. This is me honoring them.”

A member of the Comanche Nation, Hatfield felt it was extremely important to showcase the American Indian heritage in Anadarko and the surrounding area with this mural. She said certain community individuals might not think highly of American Indians, so she wanted to create something that would

inspire those living in the community to be proud of their heritage. She remembered a Cheyenne saying that helped give her the confidence to continue: “A Nation is not conquered until the hearts of its women are on the ground.”

“I felt like I wanted to bring something back to the Native American community and inspire my people,” Hatfield said. “That’s why it was so important for me to put a woman on the inside.”

The mural has been painted entirely by freehand with spray paint. Hatfield does all of her work by memorizing the faces in her mind and checking photos on her cell phone while she works. This is the first time she’s painted such a massive project with spray paint, but hasn’t had any issues, aside from materials. She and Grounds had to pause work in August because of a lack of funding for supplies. A crowd funding campaign helped them raise the remaining money needed to purchase more spray paint and supplies. Barring any unforeseen issues, she expects the project to be completed by the end of the month.

“We wanted to ensure all of the funding went only to the paint and maybe to gas for us,” Hatfield said. “I drive down from Norman, so sometimes I’ve had a hard time paying for it. We’re proud the community supported us and we’re excited to give this back to them.”

# State’s wildfire season second-biggest so far this decade

By Matt Volz

Associated Press

HELENA, Mont. (AP) ~ Montana’s fire season began quietly but has quickly grown to the second-largest so far this decade after lightning storms last month ignited a rash of blazes that spread rapidly amid bone-dry conditions.

This season is not over yet, with at least 35 large and small fires still burning in Montana, though a cold front moving through the region is expected to bring a half-inch of rain or more to some parts of western and central Montana by Thursday.

“I can’t say with any confidence that it’s a season-ending event, but I think it’s a season-slowng event,” said Megan Vendenheuvel of the National Weather Service in Great Falls.

A typical season-ending storm brings more than an inch of rain over a wide area and several inches of snow in the mountains, she said.

More than 522 square miles have burned this year across Montana, about two-thirds of that in the state’s national forests, according to data from the Northern Rockies Coordination Center. Most of those fires were lightning-caused and ignited in the western half of the state, which has been in severe drought since early this summer.

The drought combined with other factors —

fuel buildups, climate change, species invasions, disease infestations — created a lot of potential for fire, U.S. Forest Service spokeswoman Elizabeth Slown said.

“Then we also had lightning storms that moved from California up into Oregon, Washington, Northern Idaho and Montana, igniting numerous wildfires within a couple of days,” she said.

That outbreak, along with large fires burning in Washington state and California, created a resource shortage in the state and for a period made the region that includes Montana and Northern Idaho second on the national wildfire priority list.

It’s also been an active fire season for the National Park Service, with two major fires burning in Glacier National Park. Those fires are now smoldering after rain and snow fell

in the region earlier this month, while fresh rain slowed a 4-square-mile lightning-caused wildfire burning in Yellowstone National Park.

Montana Department of Natural Resources and Conservation fire information officer Crystal Beckman estimated the state has responded to fires burning on 65 square miles so far this season. About \$10.6 million of a \$90 million firefighting reserve has been spent so far, she said.

Montana’s biggest fire season since 2010 was in 2012, when 1,900 square miles burned on federal, state, reservation and private land. That year, most of the fires were burning in the southern and eastern parts of the state.

Those fires burned dozens of homes in Musselshell, Rosebud and Powder River counties, including the Northern Cheyenne Indian Reservation.

# Tonasket visits old friend Stevens, Sr.



Kali photo/Christopher Johnson

Mel Tonasket, seated right, of Washington State’s Confederated Colville Tribes recently made a brief stop at Oneida to visit his long time friend Ernie Stevens, seated left. Sr. Tonasket and Stevens served as President and Vice-President of the National Congress of American Indians during the Nixon Administration and played significant roles on the American Indian Policy Review Commission during the 1970s.

Also visiting was current National Indian Gaming Association (NIGA) Chairman Ernie Stevens Jr., daughter Margaret Ellis and son Oneida Business Committee Councilman Brandon Yellowbird Stevens.

## ANNUAL DIABETES WALK

Together we can stop diabetes

One step at a time



Date: Saturday, September 26th

Time: 9:00 AM - Registration opens  
9:30 AM - Warm Up  
10:00 AM - Walk Start  
11:00 AM - Lunch

Place: Norbert Hill Center Pavilion  
N7210 Seminary Rd  
Oneida, WI 54155

**CHANCE TO WIN A TREADMILL!**  
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Ryan Waterstreet at  
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Inside  **2522 W. Mason**





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HYUNDAI



What's inside

The Oneida Nation Thunderhawks football team kicked off their season...  
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# Oneida Life



September 17, 2015

Official Newspaper of the Oneida Nation

kalihwisaks.com

## Oneida Community Agriculture Showcase and Discussion:

Envisioning our future based on the Three Sisters philosophy

Join us for an agriculture showcase and roundtable discussion around our Agricultural initiatives & strategies and what you visualize Oneida becoming in the years to come.



The Three Sisters are the corn, beans and squash and they are planted together in collaboration to provide life sustenance for our people. Together we can create a structure of collaboration and support for our Nation to flourish.

OPEN TO ALL  
TRIBAL MEMBERS  
September 30, 2015

3:30 — 6:30 P.M.

Radisson Hotel

-Agriculture Exhibits

-Discussion

-Food Samples\*

\*RSVP BY Sept. 25 to register for food samples

RSVP by phone or email

920-869-4389 or 920-869-4496

dwilson1@oneidanation.org

bdoxat2@oneidanation.org

## Showcase an opportunity to shape the future of Oneida agriculture

By Dawn Walschinski  
Kalihwisaks  
dwalschi@oneidanation.org  
@dwalschi\_kali

Oneida is planning an event to both show off its agricultural enterprises and get input from the community on how to make them better.

The Oneida Community Agriculture Showcase and Discussion will be held Wednesday, September 30. According to Oneida Business Committee (OBC) Councilman Tehassi Hill the showcase "is a grass-roots effort to engage the community in helping to build a healthier nation."

Oneida has several diverse offerings such

as the 32 acre Apple Orchard, Black Angus Beef, grass fed beef, bison, chicken and white corn. However, Agricultural Director Jeff Scofield hopes to add more production and more options as more land becomes available.

"It's for people to come and talk about the future, not what's here but what they would like to see. I look forward to that conversation," he said.

Director of Tsyunhehkwa^ Jeff Metoxen hopes to educate participants on the many services his department offers like garden tilling and cannerly workshops.

"We try and find different ways to reach out

to the community to let them know the services we're able to provide, the products that are available," said Metoxen.

Food samples will be available for people who RSVP by Friday, September 25. There will also be door prizes available.

"Check it out, see what we have to offer," said Hill.

The Oneida Community Agriculture Showcase and Discussion will be held at the Radisson Hotel and Conference Center from 3:30pm to 6:30pm September 30. To register, call 920-869-4389 or email Danelle Wilson at dwilson@oneidanation.org.

<http://www.oneidanation.org/tsyunhehkwa/>



## 40¢ WINGS

Available starting one half-hour before game to one half-hour after.

## TOUCHDOWN COUNTDOWN DRINKS

Every time Green Bay scores a touchdown, celebrate with us with our 10-minute COUNTDOWN DRINK FEATURE!

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Aug. 23	at Pittsburgh.....	\$3 Kessler Doubles
Aug. 29	PHILADELPHIA .....	\$4 Smirnoff Doubles
Sep. 3	NEW ORLEANS.....	\$2 Double Rail Mixer
Sep. 13	at Chicago.....	\$2 Bud Light Bottle
Sep. 20	SEATTLE .....	\$3 Kessler Doubles
Sep. 28	KANSAS CITY .....	\$2 Bud Light Bottle
Oct. 4	at San Francisco .....	\$4 Smirnoff Doubles
Oct. 11	ST. LOUIS.....	\$2 – 12 oz. Leinie's Tap
Oct. 18	SAN DIEGO .....	\$3 Kessler Doubles
Oct. 25	BYE WEEK	
Nov. 1	at Denver .....	\$4 Smirnoff Doubles
Nov. 8	at Carolina .....	\$2 – 12 oz. Leinie's Tap
Nov. 15	DETROIT .....	\$2 Coors Light
Nov. 22	at Minnesota .....	\$3 Kessler Doubles
Nov. 26	CHICAGO .....	\$2 Bud Light Bottle
Dec. 3	at Detroit.....	\$2 – 22 oz. Pabst Blue Ribbon
Dec. 13	DALLAS .....	\$2 – 12 oz. Leinie's Tap
Dec. 20	at Oakland.....	\$2 MGD 64 Bottles
Dec. 27	at Arizona .....	\$2 – 12 oz. Leinie's Tap
Jan. 3	MINNESOTA .....	\$2 Bud Light Bottle



Inside  • 2522 W. Mason

## Tai chi and chair yoga for elders

Sponsored by Oneida Total Integrate Enterprises (OTIE)

**Tai chi:** A gentle way to fight stress

Tai chi helps reduce stress and anxiety. Also helps increase flexibility and balance

**Instructor:** Kevin Schoenebeck, Oneida Fitness Center

**Where:** Congregate Mealsite

**When:** Oct. 13th 2015 & Oct. 27th 2015

**Contact:** Michell Cottrell, Activity Specialist at 920-269-1551

Joyce Hoes: Supportive Service Specialist at 920-869-2448

## Chair Yoga make the mind/body connection!

Yoga is a gentle class, in which you learn stretching and breathing techniques

**Instructor:** Jason Manders, Oneida Family Fitness Center

**Where:** Congregate Mealsite

**When:** Oct 8th 2015 & Oct 23rd 2015

**Contact:** Michelle Cottrell, Activity Specialist at 920-269-1551

Joyce Hoes: Supportive Service Specialist at 920-869-2448



# Obama visit puts spotlight on rough plight in rural Alaska

By Josh Lederman  
Associated Press

ANCHORAGE, Alaska (AP) ~ It's a good bet that President Barack Obama will never use a honey bucket.

The five-gallon drums serve as makeshift toilets in large swaths of rural Alaska, where residents empty the waste-filled buckets into nearby sewage lagoons. Obama's historic visit to the Alaska Arctic on Wednesday will shine a rare spotlight on the plight of Alaska Natives and others who live in more than 200 far-flung Alaskan villages under conditions unimaginable in most of the United States.

Obama's goal on this trip, the first by a sitting president to the Arctic, is to showcase the havoc he says human-influenced climate change is wreaking on Alaska's delicate landscape: entire rural villages sinking into the ground as permafrost thaws, protective sea ice melts and temperatures climb.

Alaska Natives have joined the president in sounding the alarm on climate change. Yet the obstacles they confront daily in rural Alaska extend far deeper, raising questions about whether the federal government has done enough to help some of the country's most destitute citizens.

Even as Obama has sought to improve conditions for Native Americans in recent years, Alaska Natives have received less attention.

"The vast majority of Americans have no idea there are dozens of communities in Alaska that live like this," Sen. Dan Sullivan, R-Alaska, said in an interview. "It's unacceptable, and we need to do more to fix it."

Outside of Kotzebue, something of a regional hub where Obama will close his three-day tour of Alaska with a speech Wednesday, more than 32 percent of people in the Alaska Arctic lack complete plumbing, according to the U.S. Census Bureau. One in 5 doesn't have a proper kitchen. This is a life of subsistence hunting for bowhead whales, walruses and seals, a proud tradition of dependence on the land that poses immense logistical challenges.

With no roads to their villages, residents are dependent on boats, snowmobiles and bush planes - weather permitting - to ferry them to rare doctor visits or other business. Among Alaska Natives, cancer is the leading killer, with incidence rates about 16 percent higher than for white men and women in the U.S., according to the Centers for Disease Control and Prevention.

At the same time, temperatures in the Arctic are rising twice as fast as anywhere else on earth, the National Oceanic and Atmospheric Administration has said, bringing with it profound changes to Alaska's cherished landscape. Amid dire poverty and few resources, many rural villages have had their foundations literally pulled out from

under them as the planet gets warmer.

Permafrost, the layer of frozen ice under the surface, is thawing and causing homes, pipes and roads to sink as the soil quickly erodes. Some 100,000 Alaskans live in areas vulnerable to melting permafrost, the Environmental Protection Agency estimates.

And in coastal Alaska, sea ice that once offered critical protection is melting, exposing coastlines, causing more extreme ocean storm surges and risking mass emergency evacuations. Pacific walruses, which like to rest on sea ice, have taken to "hauling out" on dry land, producing harrowing images of tens of thousands of walruses piled up on shore, at risk of being trampled.

It's enough that the 400 or so residents of Kivalina, an Arctic town on a skinny barrier island along the Chukchi Sea, have decided they have no choice but to pick up and move.

Kivalina and about a dozen other rural villages have voted to relocate to more stable terrain inland despite the hurdles it presents in maintaining their traditions. Hunting marine mammals, for instance, is far tougher when you no longer live along the water, said Robin Bronen, a senior research scientist at the University of Alaska Fairbanks.

"What we're facing is real," said Millie Hawley, president of the Native Village of Kivalina, the tribal council. "It is threatening our livelihood, our culture, our way of life. We are a people who are able to adapt to changes, but we need to move our village."

Alaska scholars say the struggles in Kivalina and other rural villages have been compounded by disputes among local, state and federal agencies and a lack of money for large-scale resiliency projects - the relocation of an entire village, for example. One recommendation from an Obama-commissioned task force was for Washington to take the lead in coordinating relocation.

But Brian Deese, Obama's senior adviser, said the administration was looking for ways to be more nimble in helping communities relocate - not to make the decision for them.

"It should be easier and more effective for the federal government to come in and support that decision," Deese said.

Reach Josh Lederman on Twitter at <http://twitter.com/joshledermanAP>

## Brag on your bear



Photo courtesy of Dan Lara

Dawn Lara shot her first bear on September 10 in Oconto County. Lara shot the 159 pound bear with a bow. Her husband Dan Lara writes "I want to congratulate my wife Dawn Lara on her awesome bear hunt. It was awesome to be able to share that moment with her. To watch that bear come in, as she released the arrow, to be with her during that adrenaline rush she had all the way to when we put the bear into the freezer. I am one proud husband."

# ONEIDA MARKET

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Costa Rican, Whole Bean or Ground Reg. \$9.10

SALE! \$7.10



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2000IU Reg. \$8.95 SALE \$5.95

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**Earth Friendly Hand Soaps**

Lavender, Lemongrass Reg. \$3.95

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Prices good through September 26, 2015 • Sorry! No rain checks!

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## ADVERTISEMENT FOR BIDS

### Oneida Tribe of Indians of Wisconsin Oneida, Wisconsin

The Oneida Tribe of Indians of Wisconsin hereby gives notice that sealed bids will be received in the Engineering Department office for the following described project.

**PROJECT** – Main Community Production Wells in the Kings Lane area on the Oneida Reservation. The scope of services consists of: clearing & grubbing and grading, Construct two 12-inch community production wells, Test pump new production wells, Complete 2 sets of chemical analysis, Abandon one existing 6-inch test well and one 4-inch residential well. A complete description of the scope of work is noted in the Contract Documents.

**ENGINEER** – United States Public Health Service, Indian Health Service, Rhinelander District Office.

**PROCUREMENT OF CONTRACT DOCUMENTS** – The Contract Documents may be obtained by the following methods:

Via download for \$10.00 from [www.QuestCDN.com](http://www.QuestCDN.com), Project Number – 4055571

An optional paper set of contract documents is also available for a nonrefundable price of \$50.00 per set. Documents can be picked up at:

**Oneida Engineering Department**  
 N7332 Water Circle Place  
 Oneida, WI 54155

**INDIAN PREFERENCE** – To the greatest extent feasible, the Oneida Tribe of Indians of Wisconsin shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Tribe of Indians of Wisconsin's Indian Preference in Contracting law.

**SUBMITTAL DEADLINE** – The deadline for submitting sealed bids to the Engineering Department is noted in the contract documents and is: before 2:00 PM on Friday, September 25, 2015.

Bids will be publicly opened and read aloud at the Engineering Department office.

The OWNER reserves the right to accept or reject any bids which may be advantageous to the OWNER.

No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids.

Each bidder must deposit, with his bid, security in the amount of 5% of his bid in accordance with the conditions provided in the Instructions to Bidders.

The awarded contractors will be required to obtain an Oneida Vendors License, if firm does not currently hold a license.

*Published by the authority of the  
Oneida Tribe of Indians of Wisconsin.*

## PUBLIC NOTICE

Agricultural Land for Lease  
 Premises considered for bid:

**Reference Number:**  
 10-09-2015-1

**Total Tillable Acreage:**  
 42.64 acres more or less

**Located At:**  
 3800 Block of North  
 Overland Drive,  
 Oneida, WI 54155

**Length of Lease:**  
 5 years with 5-year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

**Division of Land  
Management**

470 Airport Drive  
 Oneida, WI 54155

*On our website:*

<http://land.oneidanation.org>

**Mail applications to:**

Division of Land  
Management

P.O. Box 365

Oneida, WI 54155

Attn: Sheila Huff

All applications must be turned in by **October 9, 2015** no later than 4:30 P.M. no applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. Opening bids on Tuesday, October 13, 2015 at 10:00 A.M. @ D.O.L.M.

**Method of determining who will be awarded the lease:**

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid:**  
 \$200.00 per acre



## EMPLOYMENT



### Transportation Construction Project Leader

OTIE currently has an opening for an experienced Transportation Construction Project Leader in our Milwaukee office. We are seeking a highly motivated construction engineer to grow and lead our team in Southeastern Wisconsin on current and future transportation construction projects. This position will be responsible for all aspects of various transportation construction projects for both public and private sector clients, ensuring project deliverables are met on time and within budget.

This position has strong opportunities for growth and advancement as we continue to grow not only the transportation engineering business line, but as an engineering and construction firm as a whole. We encourage candidates that have a strong interest in advancing in area of transportation engineering and construction to apply as well as highly experienced candidates that can help grow the department and help OTIE continue to our mission and core values as an individual contributor.

#### Minimum Requirements:

- Bachelor's degree in Civil Engineering or Construction Management and a minimum of 2 years of field construction oversight and working with Wisconsin Department of Transportation (WisDOT) requirements

**Please note, these are minimum requirements only and highly experienced individuals are encouraged to apply!**

#### Preferred Knowledge, Skills and Abilities:

- Prior experience as team leader within a field construction setting
- Prior experience with government contracting (City, State, Municipalities)
- Former experience working for

WisDOT is a strong plus

### OTIE – Oneida Total Integrated Enterprises

*Oneida Total Integrated Enterprises is a civil and environmental engineering and construction firm with offices nationwide. Owned by the Oneida Tribe of Indians of Wisconsin, our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery. OTIE offers technical skills and a mature business infrastructure developed through extensive experience providing environmental, remediation, construction, engineering, and response and recovery services to federal, state, and local government agencies, as well as commercial customers in the United States and around the world. We draw upon the knowledge and experience of over 270 employees. With offices located coast-to-coast, our engineers, scientists, designers, and construction managers enhance our customers' missions through dedicated and cooperative delivery of services which include the following: Remediation and Restoration, Construction and Demolition, Infrastructure and Structural Engineering, Environmental Services, Response and Recovery Services.*

**Qualified candidates please submit your resume and salary requirements to:**

#### OTIE

ATTN: Human Resources  
 1033 N. Mayfair Rd., Suite 200  
 Milwaukee, WI 53226  
 Fax: 414-777-5899  
 Email: [hrdept@otie.com](mailto:hrdept@otie.com)  
[www.otie.com](http://www.otie.com)

*EOE-Minorities/Females/Disabled/Veterans*

*Notice of*

## Public Meeting

*to be held*

**October 1, 2015 at 12:15 p.m.**

**OBC Conference Room—2nd Floor, Norbert Hill Center**

**Topic: Oneida Flag Policy**

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would create a Flag Policy to set forth the proper rules concerning the display and customs of the flag of the Oneida Nation, the flag of the United State of America and of other Sovereigns displayed by the Nation's entities and employees. **This Policy:**

- Requires all current and future Oneida Nation entities and Oneida Nation-owned buildings on the Reservation that fly the Flag to do so pursuant to this Policy;
- Identifies who is responsible for Flag duties and if an employee violates this Policy, he/she can be disciplined;
- Lists the requirements for how the Flag is to be displayed;
- Explains how the Flag is to be respected;
- Identifies how the Flag is to be displayed outside of the Reservation.

**All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.**

**Public Comment Period—Open until October 8, 2015**

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings) or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**  
 PO Box 365  
 Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214  
 E-Mail: [LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
 Fax: (920) 869-4040

## Oneida Tribe Employment Opportunities

### Open to ALL Applicants

Position Title	Department	Closing Date
Special Education Teacher (High School Learning Disabilities 9-12)	Oneida Nation School System	September 18, 2015
Bingo Cashier (Pool)	Gaming Bingo	Until Filled
Childcare Teacher	Oneida Childcare	Until Filled
Custodian (Pool)	Gaming Custodial	Until Filled
Master Electrician	Gaming Maintenance	Until Filled

### \*Open to ENROLLED TRIBAL MEMBERS ONLY

Position Title	Department	Closing Date
Cultural Facilitator-Healing	Cultural Heritage	Until Filled
Paper Room Clerk (Pool)	Gaming Bingo	Until Filled
Surveillance Officer	Surveillance	Until Filled
Valet (Pool)	Gaming Customer Service	Until Filled

**For a complete listing of positions and job description please visit our website at:**

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

## FOR SALE

**HOME FOR SALE**  
 FSBO. Beautiful 3-bedroom ranch., N7147 Path of the Wolf. Call Terrie, **920.461.4703**.

## EMPLOYMENT

The Democratic Party of Wisconsin is hiring in our Communications and Membership Departments.  
[www.wisdems.org](http://www.wisdems.org)



## Discounted Wireless Service for Qualified Customers

Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs and reside on Tribal lands, you may be eligible.

For \$14.95 per month, Tribal Lifeline customers receive:

- 1300 Anytime Minutes
- Unlimited Night & Weekend Minutes
- Free Incoming Text Messages
- Free Activation (a \$25 value)



To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477-5222.

Activation at time of service required. Applicants must be 18, have a physical address, reside on tribal lands and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An E911 fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or [www.cellcom.com/fees](http://www.cellcom.com/fees) for details. Other restrictions may apply.





We want to include your **Owi·lase?** (pronounced oh-we-las which means "new baby" in Oneida)


If you have a birth announcement please send it to the Kalihwisaks:  
PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at (920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:  
\* Baby's full name (F/M/L)  
\* D.O.B.  
\* Weight (lbs/oz) & Length (inches)  
\* Parents names  
\* Grandparents (both sides)  
\* Siblings (first names only)  
\* Indian Name of baby (if given and correct spelling)  
\* Indian Name meaning  
\* Person who gave Name



*Happy Birthday*  
**Dad!**



**Don't stand too close;  
90 candles may get HOT!**

*With love from your family.*  
John and Judy Antone  
Carisa, Christopher,  
Matt, and Ashley  
Dalton  
Michele, Cory, Andi,  
and Lexi Gooch  
John, Kimmie, and  
Amber Antone  
Karly and Chase  
Tinker  
Chantelle and Navaeh  
Antone


Share some  
"GOOD  
NEWS"  
Prices  
starting  
at \$5...





facebook.com/  
Kalihwisaks

*HAPPY ANNIVERSARY*



Blessings and a very  
Happy **26<sup>th</sup>** Anniversary  
to one of my favorite couples  
**Glenda & Dale Kaquatosh**

*It was an honor to be a part of your wedding  
back then and a blessing to maintain the  
bond we continue to share to this day!*

*Love You both MORE!  
Von & Family*

# Savings Account Options:

*What's the best way to save money?*



By Dianne Zubella  
Bay Bank

Creating a “rainy day fund” or building up savings is a top financial goal for many consumers, usually falling just below paying off debts in consumer polls. If increasing your short-term savings is on your financial to-do list, there are a few different options for you to consider. After all, not all savings accounts are the same. Here are a few to keep in mind:

avoid a monthly fee. Where savings accounts usually have a fixed interest rate, money market accounts have rates that vary regularly based on money markets (which is where they get their name). This type of savings account can have tiered interest rates, providing more favorable rates based on higher balances. Some money market accounts also allow you to write checks against your funds, but on a more limited basis than a checking account.

## Traditional Savings Accounts

Traditional bank savings accounts are what most consumers are familiar with. These are deposit accounts that can be tied to your checking account for easy transfer of funds, and typically have the most freedom to allow for withdrawals. These accounts have terms that can vary widely from bank to bank, and many institutions offer several different savings account options to fit different consumer needs. For example, the same bank may offer a savings account that has a minimum balance requirement and a different savings account that does not have a balance requirement but has a set limit of five withdrawals per month. Savings accounts also vary by monthly service fees, interest rates, method used to calculate interest and minimum opening deposit.

## Money Market Deposit Accounts

Money market accounts are similar to traditional savings accounts, but most require you to maintain a higher balance to

**CDs**  
No, not those things we used to listen to music on before iPods. A Certificate of Deposit account is a type of savings account that bears a maturity date, which means once you open it you can't withdraw money from it without penalties until the account matures. The term of a CD generally ranges from a few months to five years, with the higher (better) interest rates being on the longer terms. These accounts also pay at a higher interest rate than other types of deposit accounts, but instead of paying interest to the account periodically over the life of the investment, it pays all of the interest at once when the account matures. An additional benefit: CDs are insured by the FDIC, so even if the bank you keep yours at closes, you won't lose a single cent.  
No matter which savings account option you choose, be sure to consult with Bay Bank first. We will be able to go over additional account options that may be specific to you and might be a better fit for your financial goals.

# HALLOWEEN

B	T	Q	W	E	K	C	I	T	S	M	O	O	R	B
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- AFRAID****APPLE BOBBING****BEWARE****BROOMSTICK****BONE RATTLING**
- BLOOD CURDLING****BEWITCHED****CEMETERY****CORWEBS****COFFIN**
- GREEPY****DEMON****DEADLY****EERIE****EVIL****FREAKISH****HOWLING**
- GRIM REAPER****JACK O LANTERN****NOISES****POLTERGEIST****ZOMBIES**





2015  
Oneida Recreation  
Boo Bash!

Come join in the fun and excitement of the 2015  
Oneida Recreation Boo Bash held on Friday  
October 23th, 2015 at the Civic  
Center from 5:00 pm– 7:00 pm.

Dare to walk the Spooky Maze especially designed for families with youth ages 0-12.

Call Kim Diemer at 920-833-0010 with any questions or Concerns.

**Oneida Nation Tribal Members**

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# Oneida Nation High School

# THUNDERHAWK TIMES



## The class of 2016 is underway

**By Michaela Welch**  
Thunderhawk Times

The students of Class of 2016 have many different plans for their futures but one thing we all do have in common is that we are ready to get out of here. We're all anticipating graduating but we know that it's going to be bittersweet once we finally get to walk across that stage.

Most of the seniors plan going to college. Some as far away as

Texas or Florida, and others as close as 10 minutes down the road to NWTC. Others plan on working as soon as they graduate high school.

Whatever it is they plan to do, each one of them has a plan.

Katie Bell said she is going to get a "permanent job and buy a house." One of her main goals for the future is to be a photographer.

Grace Powless, who is Vice-President of the

senior class, plans to "live out the days" as a senior before she plans on leaving to Fort Lewis in Colorado to be an environmentalist.

Senior class treasurer, Brittney Hill, plans to be a marine biologist. She plays volleyball and basketball and one of her goals this year is to "go hard all the time in sports."

Cree Tubby and Bernice Stevens, actually have similar plans for the

future. They both want to go into the Criminal Justice program at NWTC.

Akasha Berg, who is a very active student, plans on attending college to be a physical therapist. She plans on traveling with her work.

To all the rest of the seniors, buckle down and live it up, it's your last year of high school. Good luck to all of you and what your future holds!



## Can a group of kids pull it together?

**By Crimsen Powless**  
Thunderhawk Times

I have been playing soccer since second grade. It was a great experience to go out to that field and play all day long. I played soccer when I was in Arizona. My coach there was a great coach, because he never ever pushed us too far or too little, he pushed us just right. He always expected something from us and I gave my everything to him and the team.

This is why I love soccer and a reason why I want to start a soccer team here in ONHS. I have talked to some people here at the high school. I have talked to Artley Skenandore, principal and athletic director, about this and his reaction was, "Yes, yes you can make a

soccer team here, but it would take a lot of help from individuals and yourself." I also talked to Tom Kenote, guidance counselor, and his reaction was great to see; it made me happy!

Artley also told me that it would "take numbers to make this sport come true here." By numbers he meant lots of people and students here at ONHS who are interested in playing soccer.

Another reason why I want a soccer team here at ONHS is because this year Oneida is in a conference and they have haven't been before. Maybe this could be a sport for Oneida to be good at and maybe even winning a championship! And I know people already want to play soccer here at ONHS.

## ONHS students pick class officers

**By Grace Powless**  
Thunderhawk Times

An annual tradition at Oneida Nation High School is the election of class officers. Each class selects a President, Vice-President, Secretary,

Treasurer, and Alternate. Freshmen through senior class presidents are Emerson John, Cheyenna Rasmussen, Sandra Torres-Mejia, and Michaela Welch.

Vice-Presidents are

Justin Hill, Herlinda Hernandez, Melvin Matson, and Grace Powless.

Treasurers are Iselena Torres-Mejia, Elijah Danforth, Raeden Metoxen, and Brittney

Hill.

Secretaries are Xavier Webster, Jeremiah Berg, Jashon Killspotted, and Chad Mathi. Alternates are Maya Cruz, Devlyn Reiter, Saquoia Metoxen, and Makayla Duxtater.

## Thunderous applause for returning lacrosse teams

**By Akasha Berg**  
Thunderhawk Times

Norbert Hill Center was rocking on Tuesday, August 4 when Oneida's lacrosse teams returned from Nebraska. The huge crowd on hand that day was proof that the sport is surging in popularity.

Before the game was just a hobby for kids around Oneida, now it's become a way of life.

The game comes

from the Iroquois and is played for medicine purposes. It has spread around the world to different countries playing it. In fact, lacrosse is the fastest-growing sport in the world.

Oneida came from having older guys playing pickup games to having a high school team. The game became more popular around here and more children were interested.

The past two years, Oneida formed two community lacrosse teams, U13 and U15.

The good play and sportsmanship carried the on in the national games. They came from playing in little tournaments to winning the national championship. U15 came home with silver and U13 came home with gold, making their "home-townners" happy and proud with their accomplishments.

Many players returning that day were expecting to just get off the bus, jump in the car and head home after the victory. They were surprised by the warm welcoming from the community with many people there to support and congratulate them. It was a great experience to attend. The community came together to enjoy this special moment to remember forever.

## Students, get involved with the Wise Youth Program

**By Bernice Stevens**  
Thunderhawk Times

High School Wise Youth is a program of a non-profit organization called Wise Women Gathering Place located on 2482 Babcock Rd,

Green Bay WI 54313. Any high schoolers are welcome grades 9th - 12th grade, all schools, are welcome.

We try out best to provide transposition from local schools.

We meet on selected Mondays from 5:30pm to 7:30pm throughout the school year at Wise Women Gathering Place.

Here are some of the high schools that participate are from

Ashwaubenon, Green Bay West, Southwest, West De Pere, and Oneida.

What is Wise Youth? Wise Youth is a group of thoughtful young people, growing as

leaders, and committed to help & changing their community.

Last year Wise Youth: Wise Youth has presented at the Youth Partner in Civic Leadership Conference, planed and facilitated a middle school late - in and learned more about sexual assault and prevention.

We have a mission that we say before we start our meeting: The mission of high school wise youth is to stop abuse and think before action we will better the world one step at time by helping to improve relationships because no youth or teen should be left behind or forgotten.

## Powless takes alternate route to diploma



THT Photo

Eddie Powless recently graduated by special action of the Oneida Nation School Board. Eddie worked hard on his diploma taking a combination of traditional classes, online classes, writing a novel and attending many hours at longhouses in the east. Here he is surrounded by his family.

## From the court

**By Brittney Hill**  
Thunderhawk Times

This year, we have about 24 girls out for volleyball. That gives us a full junior-varsity or "JV" and a full varsity squad!

This is exciting because this year, we are also in a conference—the M&O Conference. Some may not know how to feel about being in a conference, but I can say we are making history.

To start off our season we went to a Crivitz tournament. I can honestly say I was pretty nervous because it was pretty much a season opener and to see how much everyone improved. But then my nerves calmed and we all had our game faces on and for the first varsity tournament we did pretty good!

We have practice every day or every other day depending game days. We put in

a hard practice that we prepare ourselves for the upcoming games.

Last week Thursday was our first Conference game at the Suring High School. Both JV and Varsity played. For the Varsity girls there are only three seniors; Michaela Welch #2, Makayla Duxtator #19, and Me (Brittney Hill) #1. We are also the captains.

Our first home game was September 3, 2015. JV girls did great. The Varsity also had a great showing, winning 2 matches out of 5. Although we had lost the last match at the end of the night it felt like our chemistry was getting better.

You know what they say "In any team sport, the best teams have consistency and chemistry." We are in the third week of school and in the season I feel like we are going to do great this season.

**Next Volleyball Home game**  
**ONHS vs Bay City Christian**  
**Thursday, September 24, 3:00pm**  
**Turtle School Gymnasium**





This past month of AWith school starting and fall approaching we are now in what I consider budget season. This time of year brings the General Tribal Council (GTC) Budget meeting where you have the opportunity to view and ask questions regarding the FY2016 Budget. The GTC meeting will be held on Monday, September 21, 2015, at 6 pm at the Radisson. I hope you will take the time to read your packets prior to the meeting and engage yourself in informed decision-making.

As Chairwoman, my office receives an array of calls daily. With our yearly per-capita being paid out at the end of September, most of the recent calls are in regards to that. According to our Oneida Constitution, all Oneida enrolled members must receive equally in any per-capita payments. Some members will have adjustments made to garnish these payments for any outstanding bills owed to Tribal entities and for back child support payments. Per-capita payment can also have

federal taxed deducted if the recipient chooses this option.

Many of you are aware that a petition was submitted to the Tribal Secretary’s Office regarding a one-time lump sum per-capita to be paid out by December 1st of this year. The petition has not been thoroughly vetted meaning the legal and financial implications have not been completed yet. Once the analysis have been completed, a future GTC meeting date will be set. Keep in mind with the September 21, 2015, GTC FY2016 Budget meeting approaching, the GTC approval of an additional per-capita payment will result in changes to the FY2016 Budget.

There has been a lot of discussion about Tribal entities closing with the passing of the FY2016 Budget. It is my understanding that Child Care will remain open until the end of FY2016 Budget unless other funding sources can be found. I also understand Community Education Center (CEC) will be closed at the end of FY2015. Other areas are rumored to be



**Chairwoman’s Forum**

**Cristina Danforth**  
Chairwoman

closing but until I see tangible evidence that the rumors are true, I will not comment.

I have written many articles in the past alerting the GTC to possible cuts to programs and services and despite my support and opinion, programs and services are being reduced. This is concerning because we have worked so hard to accomplish what we have today and to slowly erode our resources contradicts everything we have compromised and sacrificed for. If we allow the CEC to close where will our people who need computer classes or GED/HSED go for this service? It is also my understanding the employees will simply be placed in

during both sessions the GTC made it very clear that the \$.99 increase is for all employees making less than \$65,000 and for FY2016 Budget. I have received my budget packet in the mail as I am sure most of you have and see that item #6 is “Request General Tribal Council to Reallocate \$.99 wage increase.” I heard the GTC loud and clear, a \$.99 increase was approved not once but twice and despite all the discussion, a third request is being made. I am NOT in support of hearing this item again. In my opinion, GTC gave the Business Committee and management a directive on this and that directive needs to be carried out.

As part of the request for GTC to revisit the \$.99 increase there is a recommendation to implement a Tribal minimum wage of \$10.10 per hour. I have always been a supporter of an increased Tribal minimum wage but have some concerns about this proposal. First of all, you will note in your packet (p.13) that there is not a legal analysis or a fiscal analysis of the proposal. What the implications

of this proposal are, and therefore I cannot advice without more information. Second, all petitions are required to have legal and fiscal analysis’ performed prior to the information being brought before GTC. It appears this recommendation has circumvented this process and this is of concern to me. We have procedures in place and as Chairwoman of the Oneida Tribe I need to ensure we are following our own rules and laws to the best of our ability. To allow this presentation to be heard violates our processes and undermines the authority of the GTC.

With two GTC meetings this month we will have plenty of time and opportunity to dialogue about an array of issues. I hope to hear new ideas that we can build upon to move our Tribe forward and not continue to dissolve our resources. I cannot move forward alone, I need your support and assistance in putting our Tribe back on track and once again becoming Proud and Progressive.

# Treasurer’s Forum

*Sakoli Swakweku:*  
(Greetings from me to all of you my best friends)

**Y e y Á t h ó k w a s Wehntale? (Harvest Moon)**

As our people enter the fall season, my thoughts go out to all of creation as it is time to be thankful for our harvests, our ceremonies, and equally important our families.

After completing one year as your Treasurer, I extend my gratitude for your questions, your concerns, and most importantly, your support. Yaw^ko.



**Patricia King**  
Treasurer

wage increase directive to the proposed wage/compensation plan, and

(2) Approve Oneida Golf Enterprises request for financial support to host the Ladies Professional Golf Association (L.P.G.A.), and lastly

(3) Adopt the budget as proposed. Yaw^ko.

**Moving Forward - Ya’teswalihwaká·nle’**

(You All Look Forward)

Fiscal Year 2016 budget was created with the tribal vision and mission at the forefront. Our Oneida Vision is “A Nation of Strong Families built on Tsi?Niyukwalihota and a Strong Economy.” Our Oneida Mission Statement is “To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty.” The path to our vision and mission is sustainability. Sustainability is reached when our children, grand-children and great grand-children are able to enjoy and have the same opportunities if not more, as we do today.

The budget processes along with the final budget help us to focus on priorities. Year after year our Tribe has a budget gap. We need to deal with this gap. The gap is

caused by our needs and costs being higher than the revenues we bring in. The first task to building the FY 2016 budget was to address the budget gap we face year after year. Rest assured, our focus to fund general government responsibilities remained. These responsibilities are: healthcare services, employment opportunities, housing, land, education, community development, public safety; and language and culture for our members. As the Oneida tribe continues to offer these services to you, we also focused on addressing three major initiatives that require immediate attention in order to move forward. These three (3) initiatives are: REDUCE DEBT is an initiative my office will continue to support. By continually reducing our debt load, our Oneida Tribe be-

comes more sustainable. The next focus is COMMUNITY DEVELOPMENT. The United Nations defines Community development as “a process where community members come together to take collective action and generate solutions to common problems.” It is a broad term given to the practices of civic leaders, activists, involved citizens and professionals to improve various aspects of communities, typically aiming to build stronger and more resilient local communities. Another focus is ECONOMIC DEVELOPMENT. Currently, we have several areas, Gaming being the most obvious, which provide monies to the General Fund. It is our Constitutional responsibility to increase the NET gain of money flow into the Oneida Reservation. And finally, with

equal importance, is the EMPLOYEE BASE. Management of our employees is a crucial part to our current successes and our future successes. The proposed wage compensation plan is a valuable investment, with positive long term outcomes. The funding for the \$.99 wage increase needs to be reallocated toward the wage/compensation plan. This reallocation is a worthy investment of the entire Oneida tribal workforce.

While we work through all these initiatives, we will also begin working to eliminate the budget gap for the next fiscal cycle. I would like to bring your attention to page 41 of the book...., (FY 2017 proposed budget) and the budget figures on Page 45, (FY

**See Page 12B**  
King

# OBC Forum

**Back to School**

I would like to start by welcoming all the students back to school! Game changers at home is packing up the night before, whether it’s lunch, homework, sports equipment. Have that ready to roll when you wake up so you’re not rushing around and parents are yelling “hurry up!” In my household we are adjusting after the summer break with my children involved in after school workouts, softball and cross-country. Not to mention homework every day and limiting electronics. One thing is to have is a giant dry erase board where everyone can see it with all the scheduled events. You need good grades to participate. This includes being on time, participation and helping others in school.

Being a great student will travel with you on the field of being a great student-athlete, musician, artist or whatever your interest is in. Good luck to all students!

**Cancer Relay Team**

I am a volunteer that participates with our family in the Oneida community event, Oneida Cancer Relay for Life that takes place every year at the end of July on the Powwow grounds behind the Oneida Norbert Hill Center. Our team is called, King’s Cancer Crusaders. This name was chosen in the memory of my grandparents Sonny and Jean King. We do this event in their memory as they lost their battle to cancer. This year our team raised \$3,282.17 surpassing our goal of \$3,000. A big thank you to Mercie

Danforth’s family for the generous donation to our team. Also I would like to welcome the newest team this year, Team Radisson. They brought their staff and came prepared to raise funds for the event. Great job by all organizers and participants! I challenge all other departments to get involved and note that fundraising can be year around.

**LPGA coming to Oneida?**

There have been discussions and educational meetings regarding an opportunity that Thornberry Creek at Oneida has the honor to potentially host a major LPGA event at our golf course. So why should we do this? The event will generate millions of dollars that will positively impact our local economy.

Oneida will have the recognition globally and more customers would be attracted to want to golf there. Radisson and Wingate would be the host hotels. This is not just for Thornberry and the hotels but as a Nation, we need to sustain ourselves also. Programs that have been cut, staff that have been shortened hours. We have been doing more with less but we are at the bare bones of maintaining efficiency and wanting to be effective. Building our revenue stream is what we need to provide our community needs and services. I feel by supporting the LPGA event, we can build our Nation stronger. This item is on the budget agenda to be considered. By passing the budget we can plan for the next three years. If for some reason, the



**Fawn Billie**  
Councilwoman

budget does not pass it could lead to delays in projects and hiring of staff.

**Neighborhood Watch**

I noticed a community member carrying two brand new lacrosse sticks, thinking his children had a game. He said no, I just bought them

because someone broke into my house and took five lacrosse sticks. This is very disheartening because I sit in a meeting watching the positive impacts of what our community lacrosse teams are doing. I don’t know all the details of the incident but if anyone knows anything please call (920) 869-2239 and can ask to remain anonymous. Another way is report to Green Bay area Crimestoppers and this is completely anonymous for any type of crime by calling (920) 432-STOP (7867), text 27463 then type GBTIP plus your message. Please, Oneida community, watch out for each other. Especially, if leaving the house for a long amount of time, inform the neighbors or call OPD for house checks.



## OBC Meeting Results

*The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.*

### Executive Session 2:20 p.m. Thursday, August 27, 2015

#### BC Conference Room, 2nd floor, Norbert Hill Center

**Present:** Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster; **Not Present:** Vice-Chairwoman Melinda J. Danforth;

### Regular Meeting 9:00 a.m. Wednesday, August 26, 2015

#### BC Conference Room, 2nd floor, Norbert Hill Center

**Present:** Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster; **Not Present:** Vice-Chairwoman Melinda J. Danforth; **Arrived at:** Councilman Brandon Stevens arrives at 9:06 a.m., Chairwoman Tina Danforth arrives at 9:07 a.m.

**I. Call to Order and Roll Call** by Chairwoman Tina Danforth at 9:09 a.m.

**II. Opening** by Councilman Tehassi Hill

#### III. Adopt the agenda

Motion by Trish King to adopt the agenda with one deletion (VI.B. resolution titled No Trade Back for Cash for Fiscal Year 2016), one addition (XV.F.03. Approve limited waiver of sovereign immunity for Service Stations Computer Systems, Inc. contract # 2015-0844), and to go into Executive Session at 11:45 a.m. to address item XV.F.03. Approve limited waiver of sovereign immunity for Service Stations Computer Systems, Inc. contract # 2015-0844, seconded by David Jordan. Motion carried with one opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

**For the record:** Lisa Summers stated my first comment for the record is that I just generally oppose additions to the agenda regardless of the nature of them. So, just making it sure it is known that I am sticking to my no additions position for the Business Committee agenda, even though I do understand the nature of the request and it's important. My second for the record comment is in regards to my intent around today's Business Committee meeting. For the past several Business Committee meetings, there have been individuals in attendance who have chosen to go beyond a reasonable approach to presenting questions or concerns about issues to the government; these individuals have chosen a disposition that creates an unwelcome atmosphere of discord. My intent at today's Business Committee meeting and each meeting forward for the remainder of my term is to ensure there is a safe meeting environment for all staff and participants of the government's meetings. I am 1 of 9 persons at this table who has this responsibility. Therefore, I am making it known up front that I will not tolerate any further deliberate behaviors which purposefully undermine the Good Mind principles or the established principles we as a Business Commit-

tee committed to uphold throughout our term; for those who do not know what they are, they are located here on the wall to my left.

#### IV. Oaths of Office

- administered by Secretary Lisa Summers

A. *Oneida Land Commission* - Amelia Cornelius, Racquel Hill, and Jay Rasmussen (Jay Rasmussen not present)

B. *Oneida Land Claims* - Jay Rasmussen (Not present)

C. *Oneida Nation Commission on Aging* - Carol Elm, Lois Powless, and Patricia Lassila

D. *Oneida Election Board* - Racquel Hill, Vicki Cornelius, and Sunshine Wheelock

E. *Oneida Gaming Commission* - Reynold Danforth

F. *Oneida Trust/Enrollment Committee* - Debra Powless, Carole Liggins, and Tracy Metoxen

G. *Oneida School Board-At-Large* - Fred Muscavitch and Melinda K. Danforth

H. *Oneida School Board-Parent* - Todd Hill and Debra Danforth

#### V. Minutes

A. *Approve August 12, 2015 regular meeting minutes*

Motion by Lisa Summers to approve minutes from the August 12, 2015 regular meeting, seconded by Trish King. Motion carried unanimously.

B. *Approve August 17, 2015 special meeting minutes*

Motion by Lisa Summers to approve minutes from the August 17, 2015 regular meeting, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Fawn Billie

#### VI. Resolutions

A. *Adopt resolution titled Special Diabetes Program for Indians (SDPI) for CY2016 and beyond through CY2020*

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to adopt resolution 08-26-15-A Special Diabetes Program for Indians (SDPI) for CY2016 and beyond through CY2020 with the following corrections; replace "Oneida Nation" with "Oneida Tribe of Indians of Wisconsin", twice in the fourth 'Whereas', and once in the final resolve, seconded by Brandon Stevens. Motion carried unanimously.

B. *Adopt resolution titled No Trade Back for Cash for Fiscal Year 2016*

**Sponsor:** Trish King, Tribal Treasurer

Item deleted upon adoption of the agenda.

Secretary Lisa Summers departs at 10:06 a.m.

Secretary Lisa Summers returns at 10:11 a.m.

Treasurer Trish King departs at 10:24 a.m.

Treasurer Trish King returns at 10:27 a.m.

Councilman David Jordan departs at 10:42 a.m.

C. *Adopt resolution titled Amending Resolution 09-29-14-A Supporting the Application for a U.S. Department of Energy Grant: Deployment of Clean Energy Efficiency Projects on Indian Lands Funding Opportunity Announcement #: DE-FOA-0001021*

**Sponsor:** Tehassi Hill, Councilman

Motion by Tehassi Hill to

adopt resolution 08-26-15-B Amending Resolution 09-29-14-A Supporting the Application for a U.S. Department of Energy Grant: Deployment of Clean Energy Efficiency Projects on Indian Lands Funding Opportunity Announcement #: DE-FOA-0001021, seconded by Fawn Billie. Motion carried unanimously:

Councilman Tehassi Hill departs at 10:46 a.m.

Councilman Tehassi Hill returns at 10:53 p.m.

Councilman David Jordan returns at 10:55 a.m.

D. *Adopt resolution titled Administrative Procedures Act Amendments Emergency Adoption Extension*

**Sponsor:** Brandon Stevens, Councilman

Motion by Brandon Stevens to adopt resolution 08-26-15-C Administrative Procedures Act Amendments Emergency Adoption Extension, seconded by Jennifer Webster. Motion carried unanimously.

#### VII. Appointments (No Requested Action)

#### VIII. Standing Committees

##### A. Legislative Operating Committee

**Sponsor:** Councilman Brandon Stevens, Chair

1. *Accept Legislative Operating Committee meeting minutes of August 5, 2015*

Motion by Trish King to accept Legislative Operating Committee meeting minutes of August 5, 2015, seconded by Fawn Billie. Motion carried unanimously.

##### B. Finance Committee

**Sponsor:** Treasurer Trish King, Chair

1. *Approve Finance Committee meeting minutes of August 21, 2015*

Motion by David Jordan to approve Finance Committee meeting minutes of August 21, 2015, seconded by Trish King. Motion carried unanimously.

Councilwoman Jennifer Webster departs at 11:06 a.m.

Councilman Tehassi Hill departs at 11:06 a.m.

Councilwoman Jennifer Webster returns at 11:09 a.m.

Councilman Brandon Stevens departs at 11:09 a.m.

Councilman Brandon Stevens returns at 11:19 a.m.

Councilman Tehassi Hill returns at 11:26 a.m.

Secretary Lisa Summers departs at 11:53 a.m.

C. *Community Development Planning Committee (This item is scheduled at 11:00 a.m.)*

**Sponsor:** Vice-Chairwoman Melinda J. Danforth, Chair

1. *Receive Economic Development presentation and dialogue about recommendations*

Motion by Trish King to accept the presentation regarding the economic component of the Community Development Planning Committee initiative and to defer the item to a Business Committee work meeting to set the next steps for community input meetings, seconded by Jennifer Webster. Motion carried unanimously.

**For the record:** Chairwoman Tina Danforth stated I really feel that the Community Development Planning Committee plan needs to have more community efforts than it does economic development efforts.

Motion by Tehassi Hill to go into Executive Session to address add-on item XV.F.03. Approve limited waiver of sovereign im-

munity for Service Stations Computer Systems, Inc. contract # 2015-0844 at 12:13 p.m., seconded by David Jordan. Motion carried unanimously.

Secretary Lisa Summers returns at 12:14 p.m.

Motion by Lisa Summers to come out of Executive Session at 12:27 p.m., seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to recess at 12:30 p.m. and reconvene at 3:30 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Called to order by Chairwoman Tina Danforth at 3:34 p.m.

#### D. Quality of Life (No Requested Action)

#### IX. General Tribal Council

A. *Petitioner Madelyn Genskow: Special GTC meeting to address six resolutions*

1) *Completed Scheduling General Tribal Council Meetings*

2) *Fee to Trust Process*

3) *In Progress Elder Services Means Testing*

4) *In Research Record Subcommittee Meetings*

5) *Governmental Services Chain of Command*

6) *Unclaimed Per Capita Payments*

**Sponsor:** Lisa Summers, Tribal Secretary

**Excerpt from July 8, 2015:** Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.

**Excerpt from June 24, 2015:** Motion by David Jordan to accept the legal analysis for resolution 1 of the petition, regarding GTC meetings, and note that the remaining analyses are due back at the July 8, 2015 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

**Excerpt from May 13, 2015:** Motion by David Jordan to accept the legal analysis for resolution 2 of the petition, regarding Fee to Trust, seconded by Trish King. Motion carried unanimously.

**Excerpt from April 22, 2015:** Motion by Motion by Lisa Summers to accept the legislative analyses for Resolutions 1-6 and provide an additional 60 days for the Law and Finance offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.

**Excerpt from February 25, 2015:** (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address 6 resolutions seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law Office, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's office within 60 days and that a progress report be submitted in 45 days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to direct our Direct Report offices to submit appropriate administrative analyses to the Secretary's office within 30 days, seconded by Fawn

Billie. Motion carried unanimously.

Motion by Brandon Stevens to accept the legal analyses for resolution 3) In Progress Elder Services Means Testing, resolution 4) In Research Record Subcommittee Meetings, and resolution 6) Unclaimed Per Capita Payments, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to defer the legal analysis for resolution 5) Governmental Services Chain of Command to be completed by the September 9, 2015 Business Committee meeting and to defer the financial to the September 23, 2015 Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

B. *Petitioner Frank Cornelius: Special GTC meeting to address four resolutions*

1) *Audit of Oneida Seven Generations Corporation*

2) *Oneida Seven Generations Corporation Return Money to Tribe*

3) *Freedom of the Press*

4) *Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation*

**Sponsor:** Lisa Summers, Tribal Secretary

**Excerpt from August 17, 2015:** (1) Motion by Lisa Summers to take this item from the table, seconded by David Jordan. Motion carried unanimously. (2) Motion by Jennifer Webster to forward the four resolutions to the Legislative, Law, Finance offices for the appropriate analyses and for those analyses to be due at the September 9, 2015 regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously. (3) Motion by Lisa Summers to request the Law Office provide a legal opinion about what occurs when a petition is submitted which does not have all the appropriate documentation that would go with the petition, seconded by Tehassi Hill. Motion carried with one abstention. Excerpt from August 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

**Excerpt from July 22, 2015:** Motion by Brandon Stevens to table this item to next regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

**Excerpt from July 8, 2015:** Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.

**Excerpt from June 24, 2015:** Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.

**Excerpt from May 27, 2015:** Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four resolutions mentioned in the petition be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

**Excerpt from May 13, 2015:** (1) Motion by Trish

King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within 60 days and a that a progress report is submitted in 45 days, seconded by David Jordan. Motion carried unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within 30 days, seconded by Trish King. Motion carried unanimously.

Motion by David Jordan to accept the legislative analyses for resolution 1) Audit of Oneida Seven Generations Corporation, resolution 2) Oneida Seven Generations Corporation Return Money to Tribe, resolution 3) Freedom of the Press, resolution 4) Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation, seconded by Jennifer Webster. Motion carried unanimously.

#### X. Unfinished Business (No Requested Action)

#### XI. Tabled Business (No Requested Action)

Secretary Lisa Summers departs at 4:28 p.m.  
Treasurer Trish King departs at 4:29 p.m.  
Treasurer Trish King returns at 4:31 p.m.

#### XII. New Business

A. *Accept Oneida Health Center No Show policy as information*

**Sponsor:** Debra Danforth, Division Director/Comprehensive Health

Motion by Jennifer Webster to accept Oneida Health Center No Show policy as FYI, seconded by Brandon Stevens. Motion carried unanimously.

Secretary Lisa Summers returns at 4:33 p.m.

Councilwoman Jennifer Webster excused at 4:34 p.m.

B. *Approve the Oneida Golf Enterprise Remodel-Phase II CIP # 14-014 and activate \$235,000*

**Sponsor:** Troy Parr, Asst. Development Division Director/Development

Motion by Tehassi Hill to approve the Oneida Golf Enterprise Remodel-Phase II CIP # 14-014 and activate \$235,000, seconded by David Jordan. Motion carried unanimously.

C. *Approve limited waiver of sovereign immunity for Dentemax contract # 2014-0880*

**Sponsor:** Debra Danforth, Division Director/Comprehensive Health

Motion by David Jordan to approve limited waiver of sovereign immunity for Dentemax contract # 2014-0880, seconded by Tehassi Hill. Motion carried unanimously.

D. *Approve limited waiver of sovereign immunity for Faronic Technologies USA contract # 2015-0779*

**Sponsor:** Fawn Billie, Councilwoman

Motion by David Jordan to approve limited waiver of sovereign immunity for Faronic Technologies USA contract # 2015-0779, seconded by Fawn Billie. Motion carried unanimously.



From page 7B/OBC August 12, 2015 Minutes

E. Approve limited waiver of sovereign immunity for rSchoolToday contract # 2015-0790  
**Sponsor:** Fawn Billie, Councilwoman  
Motion by David Jordan to approve limited waiver of sovereign immunity for rSchoolToday contract # 2015-0790, seconded by Fawn Billie. Motion carried unanimously:  
F. Approve November 11, 2015 Business Committee meeting options or alternatives  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by David Jordan to approve Option A: to reschedule the November 11, 2015 Business Committee Executive Session meeting to November 9, 2015 and the Business Committee Regular Session to Tuesday November 10, 2015, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to recess at 4:45 p.m. until tomorrow August 27, 2015 at 1:30 p.m., seconded by Fawn Billie. Motion carried with one opposed and one abstention:  
Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers  
Opposed: Tehassi Hill  
Abstained: Brandon Stevens

Called to order by Chairwoman Tina Danforth at 1:34 p.m. on August 27, 2015.  
Vice-Chairwoman Melinda J. Danforth and Councilman Brandon Stevens not present.

XIII. Travel  
A. Travel Reports  
1. Councilman Brandon Stevens – Haskell Board of Regents Spring 2015 meeting – Lawrence, KS – May 6-9, 2015  
Motion by David Jordan to accept travel report for Councilman Brandon Stevens – Haskell Board of Regents Spring 2015 meeting – Lawrence, KS – May 6-9, 2015, seconded by Fawn Billie. Motion carried unanimously.  
2. Councilman Brandon Stevens – Board of Regents/Southwestern Indian Polytechnic Institute joint meeting – July 14-17, 2015  
Motion by David Jordan to accept travel report for Councilman Brandon Stevens – Board of Regents/Southwestern Indian Polytechnic Institute joint meeting – July 14-17, 2015, seconded by Trish King. Motion carried unanimously.

3. Chairwoman Tina Danforth – WEWIN Conference – Quapaw, OK – August 16-21, 2015  
Motion by Lisa Summers to accept travel report for Chairwoman Tina Danforth – WEWIN Conference – Quapaw, OK – August 16-21, 2015, seconded by Tehassi Hill. Motion carried unanimously:  
B. Travel Requests  
1. Councilman Brandon Stevens – United Tribes 19th Annual Tribal Leaders Summit – Bismarck, ND – September 8-11, 2015  
Motion by David Jordan to accept travel request for Councilman Brandon Stevens – United Tribes 19th Annual Tribal Leaders Summit – Bismarck, ND – September 8-11, 2015, seconded by Fawn Billie. Motion carried unanimously.

XIV. Reports  
A. Operational Reports  
1. Governmental Services Division FY '15 3rd quarter report  
**Sponsor:** Don White, Division Director/Governmental Services Division  
Excerpt from August 17, 2015: Motion by Jennifer Webster to defer the Governmental Services Division

Report FY '15 3rd quarter report to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.  
Excerpt from August 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.  
Motion by David Jordan to accept Governmental Services Division FY '15 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously.

B. Corporate Reports  
(No Requested Action)

Treasurer Trish King departs at 2:01 p.m.

C. Boards Committees and Commissions  
1. Oneida Nation Arts Board FY '15 3rd quarter report – Nicolas Reynolds, Chairman  
**Liaison:** Jennifer Webster, Councilwoman  
Excerpt from August 17, 2015: Motion by Brandon Stevens to defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting, and direct the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to follow up with the Board, seconded by Tehassi Hill. Motion carried unanimously.  
Excerpt from July 22, 2015: Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.  
Excerpt from July 8, 2015: Motion by Fawn Billie to defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting and direct the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to follow up with the Board, seconded by Tehassi Hill. Motion carried unanimously.

Motion by David Jordan to accept Oneida Nation Arts Board FY '15 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously:  
Treasurer Trish King returns at 2:08 p.m.

2. School Board FY '15 3rd quarter report – Debbie Danforth, Chairwoman  
**Liaison:** Fawn Billie, Councilwoman  
Motion by Jennifer Webster to accept School Board FY '15 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.  
3. Land Claims Commission FY '15 3rd quarter report – Amelia Cornelius, Chairwoman  
**Liaison:** Brandon Stevens, Councilman  
Motion by David Jordan to accept Land Claims Commission FY '15 3rd quarter report, seconded by Trish King. Motion carried unanimously.

Motion by David Jordan to go into Executive Session at 2:20 p.m., seconded by Tehassi Hill. Motion carried unanimously:

Councilman Brandon Stevens arrives at 2:35 p.m.

Motion by David Jordan to come out of Executive Session at 4:44 p.m., seconded by Fawn Billie. Motion carried unanimously:

XV. Executive Session  
A. Reports  
1. Chief Counsel report – Jo Anne House, Chief

Counsel  
Motion by Tehassi Hill to accept Chief Counsel report, seconded by Trish King. Motion carried unanimously.  
Motion by Lisa Summers to reject the presented settlement offer and to add the information to the litigation update at the September 12, 2015 General Tribal Council meeting, seconded by Tehassi Hill. Motion carried unanimously.  
2. Intergovernmental Affairs and Communications report – Nathan King, Director/ Intergovernmental Affairs & Communications  
Motion by Lisa Summers to accept Intergovernmental Affairs and Communications report and that the tax question identified be a standing item until noted otherwise, seconded by David Jordan. Motion carried unanimously.  
3. Chief Financial Officer report – Larry Barton, Chief Financial Officer  
Motion by David Jordan to accept Chief Financial Officer report, seconded by Jennifer Webster. Motion carried unanimously.

B. Standing Items  
1. Land Claims Strategy  
**Sponsor:** Nathan King, Intergovernmental Affairs & Communications Director  
Motion by Lisa Summers to approve the Land Claims Strategy update and have Intergovernmental Affairs & Communications office work with Chairwoman Tina Danforth's office to finalize the proposed correspondence, seconded by Trish King. Motion carried unanimously.  
2. Goldwater suit – Indian Child Welfare case (No Requested Action)  
**Sponsor:** Nathan King, Intergovernmental Affairs & Communications Director

B. Audit Committee  
**Sponsor:** Tehassi Hill, Councilman  
1. Accept Audit Committee meeting minutes of June 11, 2015  
Motion by David Jordan

to accept Audit Committee meeting minutes of June 11, 2015, seconded by Fawn Billie. Motion carried unanimously:  
2. Accept Audit Committee meeting minutes of August 13, 2015  
Motion by Jennifer Webster to approve Audit Committee meeting minutes of August 13, 2015, seconded by David Jordan. Motion carried unanimously.  
3. Accept Table Games Compliance audit and lift confidentiality requirement  
Motion by Tehassi Hill to accept Table Games Compliance audit and lift confidentiality requirement, seconded by Fawn Billie. Motion carried unanimously.  
4. Accept Surveillance (All Tiers) Compliance audit and lift confidentiality requirement  
Motion by Tehassi Hill to accept Surveillance (All Tiers) Compliance audit and lift confidentiality requirement, seconded by David Jordan. Motion carried unanimously:  
5. Accept Let it Ride Rules of Play audit and lift confidentiality requirement  
Motion by Brandon Stevens to accept Let it Ride Rules of Play audit and lift confidentiality requirement, seconded by Fawn Billie. Motion carried unanimously.  
6. Accept Golf Enterprises Final Summary report and lift confidentiality requirement

Motion by Jennifer Webster to accept Golf Enterprises Final Summary report and lift confidentiality requirement, seconded by Tehassi Hill. Motion carried unanimously.  
7. Accept Land Management/Land Commission Real Estate Acquisition Function Final Summary Report, lift confidentiality requirement, and lift land acquisition moratorium  
Motion by Tehassi Hill to accept Land Management/Land Commission Real Estate Acquisition Function Final Summary Report, lift confidentiality requirement, and lift land acquisition moratorium, seconded by Trish King. Motion carried unanimously.

C. Unfinished Business  
(No Requested Action)

D. Tabled Business  
(No Requested Action)

E. New Business  
1. Review complaint dated August 3, 2015  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to defer complaint dated August 3, 2015 to the September 9, 2015 Business Committee meeting, seconded by David Jordan. Motion carried unanimously:  
2. Review concern dated August 18, 2015  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to defer concern dated August

18, 2015 to the September 9, 2015 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.  
3. Approve limited waiver of sovereign immunity for Service Stations Computer Systems, Inc. contract # 2015-0844  
**Sponsor:** Michele Doxtator, Area Manager/Retail Profits  
Motion by Trish King to approve limited waiver of sovereign immunity for Service Stations Computer Systems, Inc. contract # 2015-0844 with the procedural exception for the finance committee to approve contract next, seconded by Jennifer Webster. Motion carried with one opposed:  
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster  
Opposed: Lisa Summers

XVI. Adjourn  
Motion by David Jordan to adjourn meeting at 4:51 p.m., seconded by Trish King. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist  
Minutes approved as presented/corrected on September 9, 2015.

Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE

Attention:  
Because of the Veterans Day Holiday on Wednesday, November 11, the Business Committee Executive Session meeting has been moved to November 9, 2015 and the Business Committee Regular Session to Tuesday November 10, 2015

ONEIDA GENERAL TRIBAL COUNCIL

AGENDA

1. Oneida Veterans Color Guard Posting of colors

2. Call meeting to order and opening

3. Announcements

4. Adoption of the agenda

5. Ladies Professional Golf Association Presentation

A. Adopt Ladies Professional Golf Association resolution

6. Request General Tribal Council to Reallocate \$.99 wage increase

7. FY2016-FY2018 Budget

A. Tribal Financial Overview and Forecast- Chief Financial Officer Lawrence Barton Budget Message

B. Presentation of the FY2016-FY2018 Budget-Assistant Chief Financial Officer RaLinda Ninham-Lamberies

C. Tribal Budget Presentation- Tribal Treasurer Patricia King

SPECIAL GTC BUDGET MEETING

Monday, September 21, 2015

6:00 p.m.

LOCATION

Radisson Hotel & Conference Center  
2040 Airport Dr., Green Bay, WI

DIRECTIONS

Radisson Website:  
<http://www.radisson.com/green-bay-hotel-wi-54313/greenbay>

Map Quest Directions:  
[www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266](http://www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266)



# Family Fitness *Highlights*

2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730  
or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

## Let's Go Biking outdoors at the Fit!



All rides are Weather Dependent

### BIKING DATES

#### September

Wednesday Sept. 23 @ Noon

Wednesday Sept. 30 @ Noon

#### October

Wednesday Oct. 7 @ Noon

Wednesday Oct. 14 @ Noon

Wednesday Oct. 21 @ Noon



Try a change of scenery with our guided rides on the road using routes in the area of Green Bay. This friendly ride will break up your day and allow you to enjoy the scenery and smells of the fall weather. Bikes and helmets will be provided by the Experiential Department and all rides will go from the Oneida Family Fitness Center. Call 920-490-3810 for questions.

\*Bring your own bike if you would like to; space is limited\*

## O.F.F. FITBALL CHALLENGE

October 5, 2015– November 21, 2015

Each team can have **\$20 / team** *up to* 4 players.

**How to Score** (a minimum of 20 minutes of exercise per check-in to qualify the points, Only one check-in per day is scored, see rules for more info) :

- 1-4 Days = 1 point each day
- 5 Days/ week = 6 pts. (touchdown)
- Saturday= 3 pts. (field goal)
- Successful Conversion=2 pts.
- Successful Extra Point=1 pt.

*Prizes will be**awarded to the**1st, 2nd, and 3rd place Winners!*

\*\*\*\*Weekly raffle prize drawing as well\*\*\*\*

Contact O.F.F. for more info: 490-3730

## ONEIDA FAMILY FITNESS

## Intro to Tae Kwon Do and Mighty Ninjas are back!



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

**Intro to Tae Kwon Do** will introduce the student age 6 & up to the Korean martial art of blocks, kicks, and punches, as well as courtesy and integrity. The class starts September 14 and meets every Monday from 5:00 until 5:45pm. The session lasts six weeks, all for the low, low price of \$30 for Fitness Center members.

If your child is 4 or 5 years old, **Mighty Ninjas** is the way to go! Your youngster will learn the foundations of Tae Kwon Do in an energetic, fun atmosphere that helps them to learn better communication, focus and balance skills. Mighty Ninjas newest session start September 17. Class is from 5:00-5:30pm and session run for eight weeks, cost is only \$30 for Fitness Center members. Remember that class sizes are limited, so stop in and sign up early, or call 490-3730

Oneida Martial Arts – Nobody does it better!



## Annual Golf Outing Fun!

Thank you to EVERYONE who participated in the Annual OFF Golf Outing held on Friday, August 28, 2015, at Thornberry Creek at Oneida. We had 82 golfers participate in the 18 hole scramble. This event brings fitness center members, family & friends together to enjoy a day of outside fun!

A \$520 donation was made to Oneida Athletes participating in the 2017 North American Indigenous Games!!

### Outing Results

**1st Place:** LeRoy King, Joanne King, Waylon Denny, Phil King Jr (58) -14

**2nd Place:** Pogi King-Dessart, Conrad King, Christine King, Thomas Dessart Jr (63) -9

**3rd Place:** Tek Skenandore, Josh Doxtator, Stefanie Reinke, Amy Griesbach (64) -8

**Last Place:** Peggy Bork, Dan Bork, Vicki Johnson, Bernie Johnson (76) +4

### Hole Event Results

**Longest Putt-Ladies...**Jackie Smith

**Longest Putt-Men ...**Terry Rudy

**Closest to Pin-Ladies...**Chris King-Thomas

**Closest to Pin-Men...**Jonas Hill

**Longest Drive-Ladies...**Chris King-Thomas

**Longest Drive-Men...**Josh Doxtator



### A special THANKS to our generous Sponsors!

OCHC-Special Diabetes Program of Indians  
Radisson Hotel & Conference Center  
Wal-Mart  
Wingate by Wyndham  
Green Bay Packers Association  
Ramada Plaza Hotel  
Ashwaubenon Bowling Alley  
PDQ Car Wash  
JT's Wash & Mart, Oshkosh  
Festival Foods  
Badger Sports Park  
Los Banditos  
The Bar—Green Bay  
Green Bay Gamblers  
Milwaukee Brewers  
Wisconsin Timber Rattlers  
Oneida Family Fitness  
Lori Hill  
Margarita's  
PRECOR Fitness  
Chili's Restaurant  
REZurrected Ridez  
Thornberry Creek at Oneida  
Home Team Sports Apparel



## MINNESOTA HISTORICAL SOCIETY 2015 Call for Submissions

### Native American Artist-in-Residence Program

\*\*DEADLINE: September 30, 2015\*\*

The Minnesota Historical Society (MNHS) is pleased to announce the Call for Submissions for the 2015 *Native American Artist-in-Residence* program.

The goal of the program is to create opportunities for Native artists to use collections and library resources in order to enhance their artwork and engage their community.

- Selected artists will receive a \$25,000 stipend, plus additional money for travel
- Applicants must reside in Minnesota, Wisconsin, North Dakota or South Dakota
- Selected artists do NOT need to be enrolled with a federally recognized tribe but must be recognized within community
- Open to artists practicing traditional art, especially those emphasizing in regional traditions such as quillwork, beadwork, birchbark applique, and utilitarian arts

Please visit <http://www.mnhs.org/residencies> or contact Program Coordinator, Ben Gessner at (651) 259-3281 or [benjamin.gessner@mnhs.org](mailto:benjamin.gessner@mnhs.org) for more information and how to apply.

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**Take time for YOU**



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# Cultural Heritage Fiscal Year 2015 in Review

**By Anita Barber**  
Cultural Heritage Area  
Manager

Fiscal Year 2015 was very productive for Cultural Heritage. We provided services to an average of 3516 individuals per month. Our services are designed to meet the goals and objectives of the 2005-2025 Oneida Reservation Comprehensive Plan. Additional information in the form of a power point presentation or other documents listed in this article is available upon request to members by calling 920-496-5380. As always feedback is welcomed to help improve our services.

There are four initiatives identified to address the goals and objectives of the Comprehensive Plan:

- 1) a 2 year language/culture immersion;
- 2) an annual Onayote'a'ka Gathering;
- 3) A mentorship program; and
- 4) signage, symbols, etc.. indicating entrance onto the Oneida reservation.

The Tsi'Niyukwalihó·ta language/culture immersion initiative is completing the 2nd year of a two year pilot. Tsi'Niyukwalihó·ta participants meet at the Cultural Heritage main building daily from 8-12 with intermittent week-long breaks.

The daily schedule starts with language lessons moving into cultural teachings. Although Cultural Teachings are not always given in our language, language development is alive and meaningful for the participants on a daily basis. They continue to show progress in their speaking ability and cultural knowledge. Tsi'Niyukwalihó·ta curriculum includes excursions to meet with other Lotinoshoni Confederacy people and participate in more thorough informational sessions. One major experience is the Kayantlako or the Great Law. The Great Law established roles and responsibilities in the Confederacy and identified Oneida as an entity.

The Language House conducts daily language lessons along with scheduled lessons in various locations on the Reservation. Our Tsi'Niyukwalihó·ta and Language House participants would greatly benefit from the use of Higher Education funds to assist with living expenses while attending Oneida sponsored learning opportunities leading to certificates of accomplishment. This would also keep funds in the community.

Cultural Heritage staff hosts monthly historical workshops, youth activities, tours, and collaborates with other Tribal and non-Tribal entities to meet the first goal and 6 objectives of the comprehensive plan. Classes also occur at the SEOTS location by several Cultural Heritage staff.

Our second initiative

is the Onayote'a'ka Gathering. This annual event provides learning opportunities, crafts, and much more for all who attend. Many individuals took on a role setting up and fulfilling duties for this year's Onayote'a'ka Gathering. Susan White took on the role of MC and introduced our keynote speaker Norbert Hill addressing "Sustain Oneida". The majority of the audience was made up of youth. Our visiting mentors were grateful to hear Norbert's words as he talked about sustainability that reinforces their efforts at teaching about Tribal citizenship.

The theme for this year's Lacrosse Expo was the Friendship Belt, a wampum belt between the Ojibwe and Lotinoshoni to promote peace. Dan Ninham and Kilabrew VanDyke organized the expo bringing in Odawa and Ho-Chunk guests. The participants played in the blazing heat with no complaints and expressed appreciation for tips from Cam Bomberry, Dallas Squire and Kevin Sandy all highly respected coaches from the Iroquois Lacrosse program. A bundle of gifts from the Odawa were presented to our community as a sign of continued friendship and appreciation.

At the end of the first day Theresa "Bear" Fox and Annie Humphrey preformed heart felt, inspiring and compassionate songs addressing issues faced by indigenous people around the world. They incorporated language as a part of their performances demonstrating our languages are still alive and valuable. They are very encouraging, brilliant and beautiful indigenous women.

Yaw'ko to all involved in this years event: Apache Stevens, Art Skenandore, Nic Reynolds, Shirley Barber, Alberta Metoxen, Laura White and family, Keith Metoxen, Robert "Bob" Steffes, Dana Issacs, Charlie Doxtater, Bradley Grandquist, Neva Cahill (Transit), Brandon Cooper, all of the lacrosse players, community members, DPW staff, and of course our Cultural Heritage staff: Susan Peterson, Randy Cornelius, Rita Lara, Stacy Coon, Eric Doxtater, Reginald Doxtater, Corina Williams, Tracy Williams, Kymberly Pelky, Eliza Skenandore, and Lou Williams. A special Yaw'ko to Patricia and her horse. Please accept our apologies if your name is not mentioned.

Our third initiative is a Mentorship program. This year we investigated and decided to adopt the idea of a Rite of Passage initiative. The Akwesasne Ohero:kon Under the Husk developers are very helpful in reviving a rites of passage in Oneida. Instead of one person mentoring another, each youth participant will have at the very least four

adult role models. This is a voluntary initiative with various roles from Aunt, Uncle, parent/caregiver, instructor, coordinator, cook, artisan, and/or facilitator dedicating 4-7 years of commitment per youth. The entire community will have the opportunity to gain knowledge of Lotinoshoni concepts on stages of development, roles, responsibilities, cultural knowledge and developing a strong foundation for positive self-identity. We are still in the investigative stage and will be calling a meeting of all interested individuals (youth and adults) who want to participate.

Our fourth initiative was done in conjunction with the Department of Transportation, Environmental, Conservation and the Planning Department.



Kali photo/Christopher Johnson

Participants in the Lacrosse Expo played with several styles of lacrosse sticks including Ojibwe style lacrosse sticks.

Several of the new roads, bridges and roundabouts incorporate cultural symbolism. In the future we hope the presence of cultural symbolism will

be visible to travelers entering the Oneida Reservation boundaries so there will be no doubt they are in Oneida. Yaw'ko for reading

about some of our work this fiscal year as we extend Kahletsyalúsla and Kanolukhwásla to each of you.

## Olihwaka yú - The History Department "A story worth telling..." 2015 Presentation Series

**Oct 21 - 12:30 pm - 1:30pm - Canadaigua Treaty**

**Nov 18 - 12:30pm - 2:30pm - Its a Miracle**

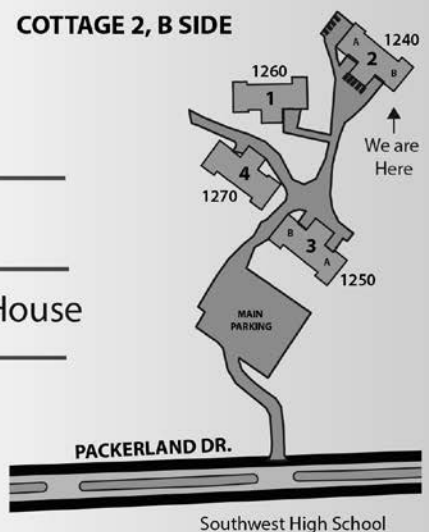
**Dec 31 - 9am - 12pm - Hoyan at Cultural Heritage House**

Cultural Heritage Cottage, Cottage II  
1240 Packerland Drive, Green Bay, WI

**SEOTS DATES:**

**Sept 23 - 10am - 12pm - Its a Miracle**

**920-490-3914 | fb.com/OneidaHistory | Oneida-nsn.gov/History**



## Rites of Passage

**A COMMUNITY EFFORT**

**SEPTEMBER 26, 2015**

**9:00AM-12:00PM**

**FLYING LEAF COMMUNITY  
BUILDING**



**Agenda**

**Opening  
Introductions  
Overview**

**What is this?  
Who is this for?  
Roles & Responsibilities  
When do we start?  
Where do we find our  
resources?**

**Set future meeting dates and  
activities**

**If you cannot make this meeting we  
will have others.**

Anita F. Barber

Phone: 920-496-5394  
Mobile: 920-606-1968

Email: abarber@oneidanation.com



**"Every person undergoes key changes in life. Although the intensity may vary from person to person...significant transitions...has... potential turning points. Humans have an unending need to ask and answer certain questions:**

**Where Do I Fit In?      Where Do I Thrive?      Where do I feel inspired?  
Where Do I feel Loved?      Where Do I Feel Appreciated?  
Where do I feel Welcomed and at Home?"**

**We will learn how to address these questions using a Lotinoshoni worldview of development and cultural teachings**

**This is a pot luck event**



Letters

Exercise your rights

1) Why can't everyone can see the corruption of our government?  
2) Why are people afraid to utilize their constitutional rights to protect the futures of our families?  
3) Why are people are blind to the fact that the death of our country will be caused by people not standing up for what's right?  
4) Why is it that the only people who really see what's taking place in the country we call "HOME" are criminals, people who've served in wars for the U.S., and lower class ghettos?

I ask that everyone just open their eyes and look around them. We have "COPS" committing "police brutality," we have the government getting rid of "public schools" and trying to build more jails/prisons so they can lock more people up.  
• Are you willing to let the government destroy the future that you worked so hard for?  
• Are you willing to continue to suffer at the hands of someone who doesn't give a damn about anything other than themselves?  
Please help me to take our country back and get rid of the corruption. This is supposed to

be a county of "Love, Respect, Honor, Integrity, Equality, Peace, and Freedom," but yet it's become the complete opposite despite of what "ALL" of our ancestors have fought and died for. This letter is for "everyone" in the U.S.A., "NOT JUST THE NATIVE AMERICANS."

It's time for us all to stand up as one, and make things right.

Sincerely Yours:  
**Kenneth J. Skodowski Sr.**

Oneida Transit needs to do better

You don't have to have negative intent to have a negative impact. Take the Oneida Transit and Health Services. Several people commented at a recent GTC meeting about issues utilizing the transit to health appointments. My mother, currently on dialysis, routinely waits an hour or more for a return ride home, and I've heard several tales of people outright skipping health appointments because of the hassle.  
On top of the routine tardiness of Transit, health services recently updated their late and no show policies. These updates intend

address huge amount of missed appointments (hundreds each month) and deliver better care for those who attend their appointments. Unfortunately, the impact has been frustrating for those of us who rely on the transit. I've had several appointments cancelled because I ran more than five minutes late and, per policy, faced automatic rescheduling, all because the Transit ran late (in one memorable instance, I was told that the driver flat out forgot about me). The impact of the inflexibility of these policies is that the most poverty stricken and vulnerable in our community (i.e. elderly, disabled, and/or poor) are penalized for our inability to afford a car, gas, and/or insurance or inability to drive ourselves to and from appointments.

These missed appointments have negative consequences on our health. I call on readers to contact the Business Committee, the Department of Public Works, and/or Health Services to get some real action on these issues. Something needs to change.

Yaw^kó.

Marena Bridges

<b>Letters Policy</b> Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks	<b>Policies &amp; Procedures, Section I (c)(4),</b> "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318 Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of	the Kalihwisaks staff or the Oneida Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline. E-mail your letters to: dwalschi@oneidanation.org
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**VISIT THE KALIHWSAKS WEBSITE AT WWW.KALIHWSAKS.COM**

**ONEIDA HEALTH CENTER CRAFT/BAKE SALE**  
Date: SATURDAY, December 5, 2015  
Where: Oneida Community Health Center  
Time: 9:00 A.M. till 3:00 P.M.  
Great Assortment of Crafts and Baked Goods




**VENDOR INFORMATION:**

- Fee: \$20.00 per table space (no larger than 6'x2"), additional space must be purchased for longer or more tables and/or racks if needed.
- Craft Sale Team will be assigning the vendor space.
- Any vendor selling baked goods/candy is required to have a current Food Safety Certification.  
o Contact Environmental Health and Safety (920-869-4553) for more information on Food Safety Classes.

**Questions or vendor sign-up contact:**  
Judi Skenandore (920)869-4809 or  
Terry VanWychen (920)496-7388

**Must reserve a spot and pay fee no later than Monday, November 30, 2015, 4:30 pm (No Refunds)**

Fees go toward the OCHD Booster Club for future events.



Guest Opinion

Tribes need a seat at the table

**By Brian Vigue**  
Wisconsin State Assembly Policy Analyst  
brian.vigue@gmail.com

In January of 2013, state legislators on the Assembly and Senate mining committees held a hearing on a bill in Madison. It was supposedly to get public input on a proposed Northern Wisconsin, open-pit, iron ore strip mine. Hundreds of people testified in opposition. However, Governor Walker and the Republican Legislature ignored them all. The bill they passed would have devastated the vast network of wetlands, waterways and lakes which cut across the Northwoods and feed into Lake Superior, including millions of acres of Chippewa ceded territory and tribal land.

Just as terrible was how they created the bill. The Governor and Republicans, quietly and in secret, allowed the mine owners to write the bill themselves. They never consulted the public or tribes that, by treaty, should have had a seat at the table. As the media reported Bad River Chairman Mike Wiggins saying at the hearing, "When you look at the obliteration of the headwaters of our homeland ... there has been exclusion. Any consultation on this would amount to estate planning – the execution of our will." When asked about ignoring tribal input, the Republican committee chair said, "I'd be willing to bet that lots of people would have liked to have had seats at the table. It didn't happen."

Seats at the table. You're going to be hearing more about that this fall. Tribal governments were the first to be denied a seat, and now it's the rest of Wisconsin's turn. Right now, because of Open Records laws, anyone can request nearly any



Brian Vigue

record that's created when legislators do their work. This summer, however, the Governor and Republicans tried to gut the Open Records laws so they could operate in secret without taxpayers having a seat at the table.

The Government Accountability Board watches over politicians in case they're breaking campaign finance laws. One way they do this is through John Doe laws, a legal tool used by law enforcement to investigate elected officials. These laws were used to convict and/or imprison a number of Governor Walker's former aides for breaking campaign laws and had been used to investigate potential political contribution violations by his campaign. As media covering the John Doe investigation reported, mining company GTAC gave a secret \$700,000 contribution to the Republicans as the mining bill was being written. As payback, Republicans want to exempt political crimes from John Doe investigations and abolish the GAB and replace it with hand-picked party loyalists. A new agency that will operate in secrecy without taxpayers having a seat at the table. The Legislative Audit Bureau, a non-partisan office, keeps an eye on government agencies to make sure they're spending your tax dollars properly and obeying the law. The LAB recently criticized the Governor's Wisconsin Economic Development

Corporation for handing out nearly \$1 billion in economic development funding without ensuring that the businesses that get it are qualified to, that the money is spent properly, and that the recipients uphold their end of the contract. Republicans wanted to abolish the LAB and replace it with cronies appointed by Republican leaders who would serve at their whim with no public accountability. Once again, taxpayers won't have a seat at the table.

Not only are Assembly Democrats strongly opposed to these proposals, but they've made it a priority to include the public in their work. This includes tribes. Recently, State Representative JoCasta Zamarripa (D-Milwaukee) spoke to tribal leaders at a Great Lakes Intertribal Council meeting. She pointed out that the Assembly Democrats are a geographically, ethnically and politically diverse group. As a result, they understand the value of gathering a wide range of perspectives, including that of tribes, when writing laws. She gave the tribal leaders a list of Democratic committee leaders and their staff, and encouraged both state and tribal officials to get to know each other to work together to write better laws. She pointed out that they want to make absolutely sure that tribes have a seat at the table.



In my career, I've worked for Oneida's Office of Legislative Affairs, and handled Indian affairs for a U.S. Congressman, a Governor and now for Wisconsin Assembly Democrats. I've seen that getting tribal input into bills that affect them greatly improves the legislation. No surprise there, right? If we all work together, there's no reason that the type of state-tribal cooperation Assembly Democrats are encouraging can't eventually become a model for states and tribes around the country.

**Forklift Driver Safety Course**

Would you like to become certified in forklift driving? There is still time to sign up for a one-day safety course being held at NWTC!

**Date: Friday, September 25, 2015**  
**Time: 4:00 PM—11:59 PM**  
**Where: NWTC**  
**Contact: Oneida Workforce Development Department to register @ (920) 490-3610**

**Certification**





Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org  
To submit an application by mail send to: Tribal Secretary's Office  
PO Box 365 Oneida WI 54155  
To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Personnel Commission

One (1) vacancy-(finish term until 7/27/16)  
**Purpose:** The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.  
**Qualifications:**  
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.  
b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.  
c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.  
d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.  
e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.  
f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Friday, October 16, 2015

Anna John Centered Care Community

One (1) Vacancy-finish term until 11/12/17  
**Purpose:** is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:  
a) Enhance service between the residents, families and the AJNH Administration.  
b) To be involved, visit and participate in activities with the residents.  
c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.  
d) To bring the Board's concerns and/or complaints to the AJNH Administration.  
**Qualifications:**  
a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.  
b) Reside within Brown or Outagamie County.  
c) Not be employed by the AJNH.

Deadline: 4:30pm Friday, October 16, 2015

\*\*\*PUBLIC NOTICE\*\*\*  
Oneida Nation Vehicle Registration Fees  
New Prices Effective October 1, 2015

As of October 1, 2015, the Oneida Nation Motor Vehicle Registration Fees will be changed for the first time in over ten years. Although there are some increases, the fees charged by the Oneida Nation are still generally lower than, or the same as, the fees charged by the State of Wisconsin.  
Below is the updated fee schedule that will go into effect on October 1, with a comparison to the prices charged by the state for the same services.

	Oneida Fees as of October 1, 2015	Compare: State DMV Fees	Savings:
Late Registration Fee	\$10	same	-
Auto Plate	\$55	\$75	\$20
Motorcycle/Moped	\$23 (2 years)	same	-
Nation-Owned Vehicle	\$15	same	-
Personalized Plate	Additional \$15	same	-
Replacement Plate	\$12	varies	varies
Veterans Plates	Plate Fee	same + \$15 issuance fee	\$15
Disabled Plates	Plate Type Fee	same	-
Disabled Hanging Tags	\$5 per tag	-	-
Plate Transfer	\$15	-	-
Antique Plates*	\$15	\$5	\$5
Collector Plates*	1-time \$50 fee + 2-year plate fee	same	same
Title Transfer Fee**	\$69. <sup>50</sup>	same	same
Replacement Title**	\$20	same	same
Lien Fee**	\$10	same	same
Motor Home <5,000 (B)	\$45	\$48. <sup>50</sup>	\$3. <sup>50</sup>
Motor Home <8,000 (C)	\$50	\$55	\$5
Motor Home <12,000 (D)	\$65	\$67. <sup>50</sup>	\$2. <sup>50</sup>
Motor Home <16,000 (E)	\$75	\$80. <sup>50</sup>	\$5. <sup>50</sup>
Motor Home <20,000 (F)	\$90	\$93. <sup>50</sup>	\$3. <sup>50</sup>
Motor Home <26,000 (G)	\$100	\$106. <sup>50</sup>	\$6. <sup>50</sup>
Motor Home >26,000 (T)	\$110	\$119. <sup>50</sup>	\$9. <sup>50</sup>
Truck Plate <4500 (A)	\$55	\$75	\$20
Truck Plate <6000 (B)	\$66	\$84	\$18
Truck Plate <8000 (C)	\$83	\$106	\$23
Truck Plate <10,000 (X)	\$132	\$155	\$23
Truck Plate <12,000 (D)	\$187	\$209	\$22
Truck Plate <16,000 (E)	\$260	\$283	\$23
Truck Plate <20,000 (F)	\$333	\$356	\$23
Truck Plate <26,000 (G)	\$452	\$475	\$23
Truck Plate <32,000 (H)	\$586	\$609	\$23
Truck Plate <38,000 (J)	\$749	\$772	\$23
Truck Plate <44,000 (K)	\$898	\$921	\$23
Truck Plate <50,000 (L)	\$1040	\$1,063	\$23
Truck Plate <54,000 (M)	\$1,112	\$1,135	\$23

\*Non-Expiring. Pre-requisites must be met.  
\*\*This is a State-imposed fee and the revenue is sent to the State.

Also: New Oneida  
Special Plate Design  
Option Coming Soon!

Oneida Licensing will soon be offering in additional specialty plate design celebrating the three clans. This plate design is being developed and is scheduled to be released in the fall of 2015. There will be a one-time issuance fee of \$25 plus the yearly registration fee.  
*Example:* \$25 issuance fee + \$55 annual auto registration = \$80 total for the first year only. Following years renew at the standard annual registration fee rate.  
By comparison, the State charges the additional \$25 fee every year along with the registration fee for state special design plates.

Oneida Licensing  
Department

Hours of Operation  
Monday—Friday  
8 a.m.—4:30 p.m.

Contact Us  
Tonya Webster  
Licensing Administrator  
(920) 496-5311  
TWebster@Oneidanation.org

Trista Cornelius—Henrickson  
Licensing Assistant  
(920) 496-5326  
TCorneli@Oneidanation.org

Other Numbers  
(800) 206-1100 Toll Free  
(920) 496-7491 Fax

Location  
Skenandoah Complex, 909  
Packerland Drive, Green Bay  
WI 54303.

Mailing Address  
PO Box 365  
Oneida, WI 54155


Additional information and forms are available online at [www.oneida-nsn.gov](http://www.oneida-nsn.gov)—from the home page, click on the “Resources” menu at the top of the page and then on “Motor Vehicle Licensing.”

From page 6B/King

2018 proposed budget). We will also identify the areas that will need our focused attention at that time. This is the model we hope to use year over year in order to move forward. As we discussed during the G.T.C. meeting on September 12th, it is apparent we realized sustainability is much more than money. Sustainability is about who we are as a people. Our money should support who we are as a people rather than drive who we are; it all needs to work together before

we can say we are truly sustainable. We have much work to complete, and we are at the point of our history where we all need to come together so that we can see, feel, hear, smell, and touch our Vision - A Nation of Strong Families built on Tsi'Niyukwalihota and a Strong Economy and our Mission Statement - To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty. The L.P.G.A. request, the

Wage/Compensation Re-allocation request, and the proposed FY 2016 budget are important for the Oneida Tribe to begin moving forward. In order for us to continually move forward; please email me your suggestions or thoughts at: [tking@oneidanation.org](mailto:tking@oneidanation.org) or my assistant [bdoxtat2@oneidanation.org](mailto:bdoxtat2@oneidanation.org). Again, Yaw^ko (Thank You) and Sk^n^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.  
**Treasurer, Patricia King**




Notice of

# Public Meeting

to be held

October 1, 2015 at 12:15 p.m.

OBC Conference Room—2nd Floor, Norbert Hill Center



**Topic: Oneida Flag Policy**

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would create a Flag Policy to set forth the proper rules concerning the display and customs of the flag of the Oneida Nation, the flag of the United State of America and of other Sovereigns displayed by the Nation's entities and employees. This Policy:

- Requires all current and future Oneida Nation entities and Oneida Nation-owned buildings on the Reservation that fly the Flag to do so pursuant to this Policy;
- Identifies who is responsible for Flag duties and if an employee violates this Policy, he/she can be disciplined;
- Lists the requirements for how the Flag is to be displayed;
- Explains how the Flag is to be respected;
- Identifies how the Flag is to be displayed outside of the Reservation.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

**Public Comment Period—Open until October 8, 2015**

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings) or contact the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, Oneida WI.


Mail: **Legislative Reference Office**  
PO Box 365  
Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214  
E-Mail: [LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
Fax: (920) 869-4040



The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

To see openings and to apply, please visit [www.nwtc.edu/jobs](http://www.nwtc.edu/jobs)



99% of College Horizons Alumni go directly to college!

College Horizons, is a six-day "crash course" in preparing for the college application process. Students learn about a variety of colleges and universities and establish personal relationships with college admission representatives as well as college counselors. At each site, approximately 100 students from across the nation work with over 70 college professionals to help students:

- Experience life on a campus - dorms, food and facilities!
- Select 10 suitable colleges to apply to
- Write memorabile essays and create a resume
- Create a preliminary FAFSA
- Receive test taking strategies and resources for the ACT & SAT
- Navigate the financial aid and scholarship jungle
- Attend a College Fair and multiple info sessions with over 40 colleges!

**College Horizons 2016:**

- Amherst College (Amherst, MA); June 18-24, 2016
- Lawrence University (Appleton, WI); July 9-15, 2016

A Summer College Admissions Workshop for American Indian, Alaska Native, & Native Hawaiian High School Students.

**Application Deadline: TBD, February 2016**

**Apply:** Sign up to receive an application from our website as soon as it's available; applications will be available on our website by October 15, 2015.  
**Deadline:** Completed applications must be Early February (TBD), 2016. Late applications will be accepted only on a space available basis.  
**Eligibility:** Applicants must be American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); maintain a 3.00 GPA (in academic courses) and be in 10th or 11th grade in high school.  
**Application Components:** The application consists of the Student Application & Essay, Teacher & Counselor Recommendations and official transcripts.  
**Cost of Program:** Cost of program is \$450. Program cost includes tuition, room, meals, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site is not included but scholarships and financial aid are available for tuition/travel.  
**Scholarships:** Each year 50% of admitted students are awarded tuition and/or travel assistance to attend our programs based on financial need.

COLLEGE HORIZONS

P.O. Box 1262, Pena Blanca, NM 87041 • 505.401.3854 • [info@collegehorizons.org](mailto:info@collegehorizons.org) • [www.collegehorizons.org](http://www.collegehorizons.org)



## Thunderhawks looking to improve



Kali photo/Dawn Walschinski

Oneida Nation Thunderhawks QB Damiano Cabrera rolls out of the pocket to avoid the NEW Lutheran rush during a 0-55 loss on Saturday, September 12. The loss dropped the THawks to 0-3 on the season.

**By Nate Wisneski**  
Kalihwisaks Sr. Reporter  
nwisnes@oneidanation.org  
@Nwisneski\_Kali

After years of having teams top heavy with upper classmen, Oneida Nation Thunderhawks football coach Bryan Peterson isn't sure what to expect from his young team this season.

"We lost 13 players from last year's team and we're about 70% freshman and sophomores this year," said Peterson. "It's kind of an indicator on why it's been a rough start of this season."

The Thunderhawks sit at 0-3 with a last second loss to Bowler/Gresham and two losses to 8-man heavyweights Sevastopol and Green Bay NEW Lutheran.

With a shift in players Peterson has adjusted his defensive and offensive schemes.

"We have been experimenting with spread offense, we just don't have the big bodies to drive guys out like the past," said Peterson.

"We're really fast and athletic. The type of athlete we have doesn't really fit what we've done in the past. We have some freak athletes with little football experience. We kind of building around guys."

Senior Brennan Danforth is doing his part to make sure the team stays focused and get back in the win column.

"Now that I'm a senior I'm expected to be a leader, it's a big responsibility. I think we can get back on track, we have a lot of young, good talent," Danforth said.

Junior linebacker Sandra Torres feels team chemistry is improving.

"The first few games we weren't playing together, we need to communicate more on the field. We're starting to play more like a family," said Torres.

With inexperience a team has an opportunity to grow and develop and Peterson still believes his team can accomplish their goals.

"We want to take the young core of players we have and build

something that we can build something special in the future," said Peterson.

One Thunderhawk staple, an excellent run game, has been a challenge for the team.

"We've been struggling to block the run this year. We have a junior center our left and right tackles are sophomores. They are big talented kids but need more time to develop. If they played at any other school they would be on JV and not thrown into the fire at the varsity level," said Peterson.

An added level of excitement has been added to this season's schedule, the renewal of the Menominee game.

"They dropped to 8-man this year. Hopefully we're firing on all cylinders when Menominee comes here for Homecoming in a few weeks," said Peterson.

The Thunderhawks travel to Gibraltar (3-0) on Friday, September 18 and then hosts Menominee Friday, September 25.

## Osterberg leads Lady Thunderhawks charge



Kali Photo/Christopher Johnson

Seniors Brittney Hill, Michaela Welch and Makayla Doxtater have stepped up in leadership roles with the Lady Thunderhawks.

**By Christopher Johnson**  
Kalihwisaks Reporter/  
Photographer  
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(920) 496-7316

Now that the new season is in full swing, the Oneida Nation High School girls' varsity volleyball team is planning on taking their game to new heights. The Lady Thunderhawks' recent entry into the WIAA Marinette & Oconto (M&O) Conference this past offseason opens the door for greater exposure to repetitive as well as competitive opposing teams, says head coach Kayla Osterberg.

"To be in a conference finally, to get to play the same teams, to be able to experience what other public high schools get to experience is really awesome for the girls," Osterberg said. "The other teams have been awesome so far with letting us in and helping us because we haven't been in a conference before, so knowing some of this stuff is a lot different. It's been a very good experience for the girls."

The tempo of increased game experience was felt by the girls immediately at the start of this season. "Last season we might have gone an entire two or three weeks without playing a game," Osterberg said. "But this year we now have a game almost every Tuesday and Thursday. In fact, this year we actually had a problem with having too many games scheduled and had to give a few away. In the past we used to have to ask teams to play us, so now it's awesome

that other teams are actually wanting to play us."

Now in her fourth year coaching the Lady Thunderhawks varsity team, Osterberg says this season saw the most girls join the team than at any other time during her tenure. "We've never had 24 girls come out for the team," Osterberg said, "so now we're able to have full freshman, junior varsity (JV) and varsity teams."

Seniors Brittney Hill, Michaela Welch and Makayla Doxtater return from last year's squad to provide experience and leadership on the court. Hill, the team's setter, is like the quarterback of the squad and runs the show while on the court.

"We've been working hard so far this season," Hill said. "We've gone head to head with a couple of teams and got a couple of wins in a couple of matches, but the goals I'd like to see us reach is to get our hitters to become killers. I'd like to see us get across the court and really smack it down on the other team."

Welch, the team's libero, plays in and defends the back row of the court and is thrilled with the team's entry into the M&O Conference.

"This year has been more exciting for us because we have specific games to look forward to," Welch said. "Our stats actually mean something now, and our players can now become all-star conference players, so we can have goals to shoot for even as individual players. But probably our biggest goal as a team this year

is to make it through our regionals."

Doxtater is regarded as a team leader both on and off the court. "She's a great role model for the team as well as for girls in the community," Osterberg said. "She's very active in the community, and she's taking college credits as well, so she's very busy but she's still very dedicated to the sport and her team."

"I like how we are bonding as a team," Doxtater said. "We pick each other up after any mistakes and we play as if it's our final game together. And with being in a conference now, it's nice that we will be consistent with teams as well."

With approximately 10 juniors and another 10 freshmen and sophomores already establishing themselves on the various teams this year, the future of the Lady Thunderhawks volleyball program looks promising. "A lot of our current juniors that returned from last season have really stepped it up," Osterberg said. "Last year they were good, but this year it seems like they're whole new girls. Their attitudes have completely changed, they put more work effort into it, and they're always striving to become better."

There are approximately 20 games scheduled for the varsity squad this season, and the goal coming right out of the gates is to be successful and hopefully qualify for post-season play.

In the meantime, the team is asking for all the community support it can get, especially in light of their recent acceptance into the M&O Conference. "The girls really love having all the people there watching them play," Osterberg said. "When we have a large cheering crowd they perform so much better, because they want to show their hard work as well. The best thing about this team is it's like being a little family on the court. And bringing the community together to support our program is so important, because we haven't always had a lot of that."

The remainder of the 2015 Lady Thunderhawks' varsity and JV season runs through October with five home games slated for play at the Turtle School beginning Thursday, Sept. 17, versus Lena.

## Oneida Nation Thunderhawks Volleyball Schedule

**Thursday, Sept 17, 2015 vs Lena**

Girls JV 5:30 p.m. @ Home

Girls Varsity Match 7:00 p.m.

**Tuesday, Sept 22, 2015 vs Niagara**

Girls JV Match 5:30 p.m. @ Niagara High School

Girls Varsity Match 5:30 p.m.

**Thursday, Sept 24, 2015 vs Bay City Christian**

Girls Varsity Match 3:30 p.m. Bay City Christian @ Home

**Tuesday, Sept 29, 2015 vs Crivitz**

Volleyball: Girls Varsity Match 5:30 p.m. @ Home

Volleyball: Girls JV Match TBD





# Upcoming Events for September – October 2015

## September 26

### Annual Diabetes Walk

**When:** Saturday, September 26

**Time:** 9:00 am - 11:00 am

**Where:** Norbert Hill Center Pavilion, N7210 Seminary Rd., Oneida, WI 54155

9:00 AM - Registration opens, 9:30 AM - Warm Up, 10:00 AM - Walk Start, 11:00 AM - Lunch. CHANCE TO WIN A TREADMILL! Join us for walking, fun, food, prizes, music and much more! For more information Call Ryan Waterstreet at 920-490-3730. Sponsored by the Special Diabetes Program for Indians, Just Move it Oneida and assistance from the Oneida Family Fitness Center.

## October 10

### WIVA Breakfast Fundraiser

**When:** Saturday, October 10

**Time:** 7:00 AM – 11:00 AM

**Where:** Oneida Nation Veterans Building, 134 Riverdale

All you can eat  
\$7.00 Adults Children 10 and under \$4. Come on over for breakfast  
Let someone else cook.

### Annual Fall Harvest Dinner

**When:** Saturday, October 10

**Time:** 11:30 AM – 5:00 PM

**Where:** Parish Hall  
2936 Freedom Road

\$8.00 in Advance & \$10 at the Door/Take-outs – Adults; Children 12 and under, \$5/plate. On the menu: Roast Turkey, Mashed potatoes & gravy, Stuffing, Squash, Cranberries, Corn, Dinner rolls, Dessert & Beverage. There will also be Rafles and a Grandma's Attic. For more information, you may contact the church office at (920) 869-2565. Advance tickets available through any Vestry Member or the church.

### Ongoing

#### BIA Oneida Early Intervention Lunch and Learn

**When:** Every second Tuesday of the month

**Time:** 12:00PM – 1:00PM

**Where:** Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

**Oneida V.F.W. Post #7784 Brat Fry**  
**When:** Every Wednesday

**Time:** 9:30am – 2:00pm

**Where:** Oneida V.F.W. Post 7784, 2980 E. Service Road, Oneida, WI 54155

Stop in and support the VFW.

### Taco Fund Raiser

**When:** Every Wednesday

**Time:** 11:00am – 4:00pm

**Where:** Oneida United Methodist Church, N6037 Cty. Rd. E

Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, fry-bread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

### Alcoholics Anonymous

**When:** Wednesdays

**Time:** 6:00pm

**Where:** Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

### Wise Men's Support Group

**When:** Thursday, September 10

**Time:** 5:30pm – 7:30pm

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone

has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed professional. Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshe-na at 920.362.0206 Open to all men. Will return to every Thursday starting September 10.

### Women's Support Group

**When:** Every Friday

**Time:** Noon–2:30pm

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Tsyunhéhkwa

(joon-hey-qwa)

"It provides life for us.."

HARVEST FEST

Saturday, October 10

11:00 am - 3:00 pm

HUSKING BEE

Sunday, Oct. 11 - Thursday, Oct. 15

9:00 am - 5:00 pm

EDUCATION DAYS

Monday - Thursday

3 time slots

(9:00 am, 10:30 am or 1:00 pm)

(Appointment required)

All events are open to the public.

For information

Call Jeff Metoxen (920) 869-2141

ONEIDA

ONE STOP

COMING MAY 2016

ALL NEW

COMING MAY 2016

ALL-NEW ONEIDA ONE STOP 54

The Oneida Nation is excited to announce the opening of an all-new, 5,700-square-foot One Stop 54 in May 2016.

OUR NEW FACILITY WILL OFFER:

- Improved traffic flow for pedestrians and vehicles
- 3 cashier stations
- An expanded beverage island
- Comfortable seating area
- 10 Mobil™ fueling stations, including diesel

LAST DAY OF CASINO OPERATION IS SUNDAY, SEPTEMBER 20.

For ONEIDA CASINO entertainment, visit our other locations:

Main-Airport • IMAC • W. Mason

One Stop Packerland • One Stop Travel Center

LAST DAY OF RETAIL OPERATION IS TUESDAY, SEPTEMBER 29.

During construction, visit our other locations:

One Stop Westwind • One Stop E&EE

Oneida Casino Travel Center • One Stop Packerland

One Stop Larsen

OneidaRetail.com • OneidaCasino.net

Vince

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