

What's inside

New equipment helping EHSD with efficiency
Page 2A/Local



Local playwrights display their work
Page 1B/Oneida Life



2-4A/Local
5A/Business
6A/Health
7A/Education
8A/Local
9A/OCIFS
10A/Enrollment
11A/State/National

1B/Oneida Life
2B/Environmental
3B/Classifieds
4B/Good News
5B/OBC Forum
6B/Local
7B/Minutes
8B/Minutes
9-11B/Local
12B/Events



Kalihwisaks

She Looks for News

August 7, 2015

Official Newspaper of the Oneida Nation

kalihwisaks.com

Youth lacrosse teams come home champions

By Nate Wisneski
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The Oneida Community Lacrosse Program just made their presence known on the national stage after their U13 team took home gold and U15 team won silver at the 2015 State Games of America in Lincoln, Nebraska.

The State Games of America is an Olympic-style event featuring competition between State Games gold, silver, and bronze medal winners from across the nation. There are currently 31 states conducting or organizing statewide sports festivals known as State Games. The biennial games featured over 60 sports.

Both teams qualified for the games after winning gold medals at the Badger State Games in June.

Coaches knew their teams had talent but expectations were kept in perspective.

"I think it's safe to say that our coach's have a different view on what we expect from our players. We play hard for our creator, we play hard for our ancestors, we play hard for our community and families and we play hard because this is a part of who we are," said Curt Summers, U13 coach. "Our philosophy with the game of lacrosse is that it actually connects us to who we are and winning is just a bonus."



Kali photos/Nate Wisneski

The Oneida Community Lacrosse Program's U15 and U13 teams return home to the Norbert Hill Center on Tuesday, August 4 after winning gold and bronze medals at the State Games of America in Nebraska.

After winning the Badger State Games in June a large financial hurdle was in front of the lacrosse program. With costs to send the team to Nebraska in the thousands a large-scale fundraising effort took off, and quick. The July State Games of America only gave the program roughly a month to raise the funds.

Multiple food sales and raffles were supported by the community to help the teams reach their financial goals. Even the once popular music

festival Bradstock was revived to help raise funds for the program.

"The community came through for our program and we're really excited to see the support of our program from not just Oneida but the surrounding communities as well," said Summers.

Summers didn't know if the teams knew the scope of people they were representing at the games.

"It was a privilege and honor to represent our Nation along-

side Menominee, Ho-Chunk and the Stockbridge Nations. As far as I know, we were the only All Native team there. So in a way, we were representing all of our native nations," said Summers. "And of course it went beyond the doors of our native communities also and we represented Wisconsin."

After securing their medals the teams were welcomed home with a police escort and hundreds of cheering fans at the Norbert Hill Center.

"The reception for our

boys was overwhelming. We weren't expecting anything like this, it's really emotional. The boys were really excited," said Summers.

To follow the Oneida Community Lacrosse Program search "Oneida Community Lacrosse Program" on Facebook.

• To see U13 and U15 team photos go to 2A

Oneida hosts annual Relay for Life

Kali photos/Christopher Johnson

The 19th Annual Oneida Relay For Life was held on Friday, July 31 at the Norbert Hill Center. Teams of walkers consisting of all ages converged on the Powwow grounds for an evening of fun, remembrance, solidarity and fundraising for the American Cancer Society.

This year's goal of raising \$17,000 for cancer research has been reached with donations still coming in. Across the past 19 years, Oneida Relay For Life participants have helped raise more than \$700,000 for the American Cancer Society and their cancer-related research projects.



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2015 State Games of America medalists



U13 - Gold



U15 - Silver

Drone helping EHSD be more efficient

By Nate Wisneski
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The Environmental Health and Safety Division (EHSD) is taking to the sky in an effort to better monitor and evaluate tribal land.

An expiring Wisconsin Tribal Conservation Advisory Council grant has allowed EHSD to purchase a \$1,400 quad-copter with video and photo capabilities. After about two weeks of ownership the new piece of equipment has been logged numerous flights.

“We are really excited about getting this quad-copter. We mainly use it for invasive species monitoring and mapping. We find it very helpful, it makes us more efficient,” said Mike Arce, Field Technician Trainee.

Jobs that are typically done on foot will sometimes take hours but the new equipment is cutting down those times drastically.

“To go on foot would take hours and we could cover that much ground



Submitted photo

Aerial photos are taken with ease with EHSD’s new quad-copter. The copter was purchased with grant funds and will help monitor invasive species on tribal land.

in 20 minutes,” said Arce.

Along with increasing efficiency, the copter allows observation of some areas that were previously off limits.

“During spring some areas are so wet they’re un-accessible. Having the ability to go in remotely and monitor invasive species is very helpful,” said Arce.

EHSD will even send the copter into areas to ensure it’s safe of hazards before sending in equipment and personnel.

New opportunities develop daily for how the copter is helping EHSD. The equipment offers better before-and-after photos of projects, better views to help detect land changes, take GPS readings to create current maps, and dynamic event coverage for EHSD events.

EHSD believe they are the first tribe in the state to utilize a copter to monitor, evaluate, and assess land and vegetation.

CORRECTION

In the July 16, 2015 Kalihwisaks on page 2B the wrong name was listed for the fourth place winner in the teen girls smoke dance category. The correct fourth place winner was Tianna Hackett. The Kalihwisaks staff apologizes for the error.

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Kalihwisaks

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Kalihwisaks

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(Native American
Journalists Association) &
WNA (Wisconsin
Newspaper Association)



Passing On...



Skenandore, Jr. David G. 'Dave' March 27, 1965 – July 26, 2015

David Gerald Skenandore Jr., "Dave" passed away very unexpectedly on Sunday evening, July 26th, 2015.



He was born to David Gerald Skenandore Sr. and Virginia Elizabeth Metoxen on March 27, 1965 in National City, California. "JR" was the youngest of five siblings. Dave's father was an active member of the U.S. Navy and traveled with the family throughout the United States. He attended and graduated from Granby High School in Norfolk, VA in 1983. After high school, Dave went on to college at Appalachian State University where he played college football. Later, he moved to Wisconsin and got a job at Oneida Casino in table games where he met the love of his life Amy Jo Lemke. They were married on August 20, 1999 at Calvary Lutheran Church in Green Bay. Dave and Amy had two sons, Devon Gerald and Brock Matthew. With Dave's older daughter, Whitney Elizabeth, they were a perfect family of five.

"Big D" was known for his contagious smile and laugh that could fill a room. He knew people all throughout Norfolk, VA, Green Bay and the Oneida Community. Dave was an avid hunter and fisherman, and taught his sons the importance of both. He encouraged his daughter to pursue her artistic talents. Summer nights were spent at the baseball diamond and fall days on sidelines of the football field coaching the boys and their teammates. Dave enjoyed reading Stephen King, watching scary movies, spending time at his mom's house, playing with his pets, and teaching his children about life. His favorite holidays were Halloween and Christmas.

Survivors include his

wife, Amy, three children Whitney, Devon, and Brock, mother Ginny Skenandore, siblings Leanne (Skenandore) Doxtater, Matthew Skenandore, Vicky (Skenandore) Blaker, and Susan (Skenandore) (Linwood) White, Uncles Mike Hill and Earl Metoxen, Mother-in-law Judi Lemke, Sister-in-law Jodi (Rick) Brice, nieces and nephews Scott, Joe, Evan, Rick, Julie, Charlie, Jennifer, Ashley, Kyle, David, Ricky (Jaclyn), Michael, and Lauran, 19 great nieces and nephews.

David was preceded in death by his father David G. Skenandore, Sr., nieces Katherine and Katrina Blaker, Father-in-law Gerald Lemke, and numerous aunts and uncles.

Dave, "JR", "Big D", "Skinny", "Buddah", Dad, you will be greatly missed by all who knew you. You were a wonderful father, husband, son, brother, uncle, and friend. A special thank you to all who have helped during this tough time. Your love and support means the world to all of us.

Family and friends may call at Holy Apostles Episcopal Church, Freedom Road, Oneida, from 4:00 to 8:00 pm on Thursday, July 30, 2015. Visitation will continue at church on Friday morning from 9:00 to 10:30 am. Mass of Christian Burial will be celebrated at 10:30 am on Friday at the church with Father John Cell, officiating. A reception will follow at the Norbert Hill Center, with the meal arranged by the VFW Ladies Auxiliary. Ryan Funeral Home and Crematory, De Pere is assisting the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Skenandore family.



Grieger, Sr., Ronald 'Big Ron' F. February 7, 1947 – July 23, 2015

Ronald "Big Ron" F. Grieger Sr., age 68, passed away at home Thursday, July 23, 2015. Son of the late John L. and Beatrice L. (Summers) Grieger, he was born February 7, 1947 in Milwaukee, WI. Ron was united in marriage to Renée A. Bowe on October 19, 1968. He enjoyed cooking and going to pow-wows. He cherished spending time with his family and friends, and always was willing to lend a helping hand.

"Big Ron" is survived

by his son, Ronald "Little Ron" F. (Winona) Grieger, Jr.; daughter, Carla Holmes-Grieger; five grandchildren: Erika, Isaiah, Devon, Julius and Isabella; sister, Gloria (Dick) Kinney; and numerous nieces, nephews, relatives and friends.

He was preceded in death by his beloved wife, Renée, and brothers: John, Charlie and Donnie (his twin).

An open fire gathering was held at his cousin Rosie's home Monday.

Native writers workshop at SEOTS Center

The Native American communities in Wisconsin need writers to reflect upon their communities, their arts, their culture, and their current events from the Native point of view.

The Oneida Nation Arts Program (ONAP) and the Southeastern Oneida Tribal Services (SEOTS) Center are co-sponsoring two Native Writer Workshops in Milwaukee on Aug. 15th and Aug. 2nd for all levels of writers. The workshops are open to the general public. SEOTS is at 5233 W. Morgan Ave., Milwaukee, WI 53220.

ONAP publishes a literary journal for and about Native American communities titled, "Yukhika-Lathuse," (You-key-gaw La-dooz). The Yukhika will begin its online publication on a dedicated website this fall.

The first workshop, "Finding Your Voice," will focus upon helping writers realize what stories they need to tell, and also which format they should use to tell them. Workshop I will be held Sat. Aug. 15th from 10:00am to 3:00pm.

The second workshop, "Refining Your Words," includes writing activities to help writers focus their gaze on a specific component of their work so they can captivate their audience. Workshop II will be held Sat., Aug., 22nd, from 10:00 am to 3:00pm.

In addition, writers

will share their work with fellow participants, and discuss which stories are ready to be published. Writers may submit their work to ONAP for publication on the Yukhika online journal.

The workshop fee is \$20.00 payable to the Oneida Nation Arts Program (ONAP). Participants may register and pay the day of the workshop. The registration fee is for both workshops and covers the cost of the lunch for both days. To receive the greatest benefit, both workshops should be taken.

The instructor, Ryan Winn teaches English, Theatre, and Communications at College of Menominee Nation, where he also serves as the Humanities Department Chair. In addition to serving as the acting editor of Yukhika-lathuse, Ryan writes a monthly opinion column for the Tribal College Journal and his work has been featured both in the "Indian Country Today" and the "Winds of Change," publications. This Native Writers Workshop is supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin, the National Endowment for the Arts and ONAP.

For more info: SEOTS 262-309-9319; Ryan Winn, rwinn@menominee.edu or Sherrole Benton, sbenton@oneidanation.org.

Yaw^ko

The family of Walter "Norman" Skenandore would like to express sincere appreciation for all the prayers and support given to us at our time of loss.

We would like to thank the hospital staff at St. Mary's and hospice for their devoted time and compassion shown to Norman in his final days. Through this he passed peacefully. Yaw^ko

To Bob Brown and Leander Danforth who spoke and prayed on behalf of the family. Your knowledge of the ways was comforting and calmed our spirits. Yaw^ko

To Maxine Thomas who helped with the meals and preparation. Charlotte S. and the George Thompson family who brought over food and supplies. Volunteering your time and hard work did not go unnoticed and we are truly grateful. Yaw^ko

To family and friends who tended the fire, donated flowers, brought food, and the pall-bearers... by doing the work of the creator and offering prayers we hope brings many blessings. Yaw^ko

Ryans Funeral Home and Pastor Lonnie Johnson for the patience and professionalism you shown, the good words that were shared and your dedication and sincerity to our family at this time. Yaw^ko

To the veterans who gave Norman a honorable send off and the Oneida Hymn Singers who sang with grace. Yaw^ko

To Conservation, supplying the wood, picnic tables, and tents. Yaw^ko

To all who got a chance to share a moment with Norman hold it close and dear, he was one of the good ones. Our intention was to remember everybody who helped. We apologize for anybody we may have forgotten to mention.

- Sadly missed by wife, Beverly Skenandore, family and friends

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Jeffrey S. Skenandore, Sr.

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Summer program donates table to elderly



Kali photo/Christopher Johnson

Children from the Testing Reality and Investigating Lifestyles (TRAILS) summer program recently donated a repainted table set to Oneida Elder Services for use as a card table. The table set, which had been purchased from a rummage sale several months ago, was repainted with traditional Oneida imagery with the help of artist Stephanie Stevens. The TRAILS program provides education and awareness to children and youth of the Oneida Community throughout the year by having them participate in various activities and courses including protective behaviors, youth groups, and the summer program.

Oneida Nation honors long time employees



Kali photo/Christopher Johnson

The Oneida Nation recently recognized several long time employees for their years of dedication to the tribe. Cheryl Stevens (25 years), Judith Skenadore (25 years), Tony Smith (30 years), and Connie Vandenberg (30 years) were honored at the July 22 Business Committee meeting. Each recieved a letter of commendation and a Pendleton blanket as gestures of gratitude for their top-notch professionalism and career dedication to the overall success of tribal operations.

USDA announces \$18.1 million to help rural businesses

WASHINGTON, July 29, 2015 – Agriculture Secretary Tom Vilsack today announced loans and grants for 92 projects worth \$18.1 million to help support the start-up or expansion of rural small businesses. These funds are part of more than 20,000 grants and loans to more than 85,000 rural businesses USDA’s Rural Business-Cooperative Service has awarded since the start of the Obama administration.

“I am proud of the work USDA has done to help small businesses grow in rural America because they are the engine that creates jobs,” Vilsack said. “These funds will allow small and emerging businesses and the organizations that support them to get the financing they need to strengthen their operations, create jobs and expand economic opportunities. Thanks to the 2014 Farm Bill, we can continue this work in a more streamlined and efficient way to benefit small businesses and the American taxpayer.”

USDA is awarding the funds through the Rural Economic Development Loan and Grant (REDLG) program, the Intermediary Relending Program (IRP) and the Rural Business Development Grant (RBDG) program.

USDA provides grants or zero-interest loans through the REDLG program to utilities that in turn fund projects to create and retain employment in rural areas. Vilsack announced \$11.7 million in REDLG loans and grants for 18 recipients.

One of the organizations receiving funds under the REDLG program is the South Mississippi Electric Power Association, which has been selected

for a \$2 million loan. It will lend part of that to the city of Greenwood, which will buy and renovate a building for the Milwaukee Tools company. This project is expected to create more than 100 jobs in Lenore County. Lenore is one of many counties across the nation USDA has targeted for special assistance through the StrikeForce Initiative for Rural Growth and Opportunity. USDA launched StrikeForce in 2010 to increase investments in rural communities through intensive outreach and stronger partnerships with community leaders, businesses, foundations and other groups that are working to combat poverty.

In the Intermediary Relending Program (IRP), Vilsack announced \$2.5 million for three IRP recipients. Colorado’s First Southwest Bank is receiving a \$1 million loan for business and community development in 11 counties in the southwest part of the state. The IRP program provides 1 percent loans to non-profit groups, cooperatives, federally

recognized tribes and public agencies. USDA is awarding 71 Rural Business Development Grants totaling \$4 million. Congress established the RBDG program in the 2014 Farm Bill by combining the Rural Business Enterprise Grant program and the Rural Business Opportunity Grant program. One of the RBDG recipients, the Tennessee College of Applied Technology-Morristown, will receive a \$110,020 grant to buy state-of-the-art equipment to train students in advanced manufacturing. The Northern Community Investment Corporation in Vermont is receiving two grants totaling \$454,892 to establish a revolving fund and to provide technical assistance and professional consulting to help small businesses. The funding for today’s awardees totals \$18.1 million and is contingent upon the recipients meeting the terms of the loan and grant agreements.

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Onayote?a·ká· Gathering

Business Background on

Furry Divas Pet Grooming

Catering to clientele separates them from the rest

By Dawn Walschinski
Kalihwisaks Managing Editor
dwalschi@oneidanation.org
@dwalschi_kali
(920) 496-7318

Anna Senecal knew from a young age that she would work with animals when she grew up.

"I've loved pets my whole life. I've always had to have them around me," she said.

She shared her passion for working with dogs and cats to her fiancé and business partner Darrick Jordan.

"Working with her, I've been working with animal hospitals, Outagamie one particularly, a lot rescue dogs in shelters," said Jordan.

The two now own Furry Divas Pet Grooming at 1130 S. Military Ave. in Green Bay.

Senecal is a certified pet stylist with 20 years of experience.

"I liked the styling aspect of it, the hair and the beauty part of it, and I just put the two together. I love it," she said.

According to Senecal, she is one of only three certified cat groomers in the area.

"She does lion cuts, she does a lot of shows," said Jordan.

Furry Divas also offers home grooming or pick-ups and drop-offs for pets of the elderly or disabled, and offers discount services for senior citizens.

"It's hard on older people who ... have



Kali photo/Dawn Walschinski

Anna Senecal and Darrick Jordan are shown with some of their clientele. They have been at their current location for 4 years and plan to expand on their business in the near future.

pets but can't get them places," said Jordan.

Both Jordan and Senecal enjoy getting to know their clients and their pets.

"On a pretty hectic day, we get a variety of animals; each one has a pretty different personality. We get to know our animals a little bit, a lot of repeat cliental, so you get to know the animal and their parents – their owners," said Jordan.

"I love that it's something different every day. I'm able to build an awesome relationship with all these different people. And I like that it's a one on one thing rather than like the bigger box companies where you don't know who is touching the dogs, and you can't really establish that type of relationship

with the groomer," said Senecal.

Opening the business allows the couple to dedicate time to helping dogs and cats at area shelters.

"I do work with a lot of the local rescues, some out in Oneida and some in the Green Bay area, and I've done a lot of volunteer work with them," said Senecal.

The two hope to expand their business in the future by moving to a larger location and offering pet sitting and boarding and a mobile grooming van.

"It just gives me a peace being around these animals every day," said Senecal.

Furry Divas Pet Grooming is open Tuesday through Saturday 9:00am to 5:00pm. Call 920-593-3993 to make an

appointment. It's located at 1130 S. Military Ave. in Green Bay.

URGENT

The Oneida Enrollment Department is looking for the following individuals:

Michelle M Shablak
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Jordan R Hollenbeck
T Jerald William Palma
Wrnswwann Halzdrya Palma
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Diane M Lautaimi
Anthony M Padron
Alexander R Bruegl
John M Hill
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Please contact us by **August 25, 2015** for important information regarding your Minor Trust Account Funds!

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Breastfeeding Awareness Month



Breastfeeding Facts:

- Breast milk provides the ideal nutrition for infants to grow, is the most natural form of human sustenance, contains disease fighting antibodies from mom, and is more easily digested than formula.
- Has been linked to higher IQ scores in childhood.
- Recommendation is to breastfeed exclusively

for at least the first six months of baby's life, longer if possible.

- Is a prevention measure: breastfeed children are less likely to develop obesity and diabetes later in life.
- Breastfed babies are usually healthier and have less doctor visits than formula fed babies (less ear infections, diarrhea, and respiratory illnesses).
- Lowers mom's risk for

ovarian and breast cancer.

- In the U.S., 79% of babies start out being breastfed, but only 19% are exclusively breastfed for the first 6 months.

Breastfeeding Maintenance:

- Find an experienced person for breastfeeding support and encouragement: sister, aunt, or friend.
- Discuss breastfeeding plans with partner, family, providers, and birthing center.
- Find a Lactation Consultant and keep in

touch with her/him.

- Get a reliable breastfeeding book and read all the information you can before delivery.
- Make a plan before your maternity leave starts, for pumping or nursing when you return to work.
- Attend a support group and/or get involved in a coalition.

Resources: Center for Disease Control and WebMD

Article Submitted by: Kala Kimberly Cornelius, MSN, RN, Oneida Community Health Nurse

Study shows Indians have higher dementia risk

By Talli Nauman

Native Sun News Health & Environment Editor

WASHINGTON - The first-ever study of dementia in American Indians showed that more than one-fourth of elders suffer from it, the Alzheimer's Association announced July 19, at its 2015 International Conference.

The incidence of the condition was 5 percent higher than in the non-Indian population. Participants were patients of the Kaiser Permanente Northern California health care system.

"We don't know what the reasons are about the prevalence," Alzheimer's Association Director of Medical and Scientific Operations Heather Snyder told the Native Sun News.

Genetics, environment and lifestyle could be factors, she said, adding, "More research is needed. There's a lot we don't understand."

She called the 5-percent margin "significant" because it means that more than one in four out of every 100 Indian elders studied developed the condition, while one out of nine develop it in the rest of the population used for comparison.

"You have to consider that dementia is a devastating and fatal disease," Snyder said. It takes a toll not only on the patient, but also on family

members and household economy, she noted. An average of three care givers is necessary for every patient, she said.

Leading the public health study were doctors Elizabeth Mayeda of the University of California -- San Francisco, and Rachel Whitmer of Kaiser Permanente Division of Research in Oakland, California.

They reviewed the cumulative incidence of dementia over 14 years to establish that 26.9 percent of Native Americans developed it.

They found that the target group had a high incidence of diabetes and strokes, both of which are well-established risk factors for dementia. Yet the prevalence of dementia was lower than would be expected in a population with that rate of vascular conditions.

"Future studies are needed to understand risk and protective factors of dementia in this high-risk minority population," the authors of the research report concluded.

They followed 4,543 American Indian adults, ages 64 and upward, who had no dementia diagnoses as of Jan. 1, 2000. They collected dementia diagnoses from medical records from then on to Dec. 31, 2013. The mean observation time for subjects was 9.1 years.

The doctors also used

four years of medical records, from 1996 through 1999, to track dementia-related risk factors including diabetes, depression, hypertension, stroke, and cardiovascular disease.

They found that 29.6 percent of the target group had diabetes, 14 percent suffered from depression, 54.4 percent from hypertension, 9.5 percent had strokes, and 28.2 percent had cardiovascular disease. Those with depression were 42-percent more likely to develop dementia, they said.

Those with strokes were 32 percent more likely candidates, and those with diabetes were 24 percent more likely.

The final result showed

that 1,224 of the Native Americans in the study group developed dementia, while 1,311 died without a diagnosis of dementia.

The study is important to spark ideas of "how we can best help people with Alzheimer's and dementia," Snyder said. Alzheimers is the most common type of dementia, she added.

In the most recent years, studies of ethnic populations' health have become more frequent than in the past, when general population data was being established, Snyder noted.

Awareness of dementia's prevalence in a spe-

See Page A12
Dementia Risk

EFFECTIVE SEPTEMBER 1, 2015

The Medical Clinic will be implementing the Broken / No Show appointment policy.

WHY: Improve patient access by decreasing the number of appointments that patients either No Show or cancel with less than a 24 hour notice.

HOW DOES THIS IMPACT YOU:

For an established patient (seen within 3 years) after a THIRD No Show or cancel with less than 24 hours ROUTINE APPOINTMENT SCHEDULING will be cancelled for a 6 MONTH time period. You will be able to access care for URGENT ISSUES ONLY.

For a new patient with ONE No Show or cancel with less than 24 hours NO ROUTINE APPOINTMENT SCHEDULING for a 6 MONTH time period. New patients ARE NOT seen until they establish care with a provider.

School Assistance Available

If your income is at or below 200% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school supplies and/or clothes this year.

HH Size	MonthlyFPL @ 200%
One	\$ 1,961.66
Two	\$ 2,655.00
Three	\$ 3,348.33
Four	\$ 4,041.66
Five	\$ 4,735.00
Six	\$ 5,428.33
Seven	\$ 6,121.66
Eight	\$ 6,815.00

*for each add'l person, add 693.33

The TANF program will begin accepting applications on Monday August 3 through August 31, 2015. (No extensions) at the Economic Support Services, located at 2640 West Point Road, Green Bay. Please stop in to pick up an application. Only complete applications will be processed. If all required information is not attached the application will be returned to the mailing address listed.

REQUIRED INFORMATION NEEDED

WITH APPLICATION:

- Verification of Tribal enrollment
- Verification of current school enrollment for each child age 3 – high school
- Verification of the last 30 days of all household income is required (pay stubs must show name, pay period dates and gross income)
- Verification of current address (dated mail within last 30 days)
- Signature of applicant(s)

TANF serves eligible families with dependent children. At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

Due to the large volume of applications anticipated, the agency will do its best to process applications within 30 working days. Your patience is appreciated.

SMOKING GROUP

Are you thinking of quitting smoking?

Would you like to quit smoking?

Come join us and see if this program is for you!
You Can Start A New Beginning To A Healthy Lifestyle!

Where: OLC Building 2nd Floor East Conference Room

Date: August 18 – September 29, 2015, 4th week is quit day and we will meet two days this week

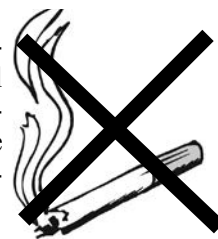
Time: 4:30 pm – 6:30 pm

Cost: FREE to all Oneida Nation members and employees

The curriculum that is being used for this program is through the American Lung Association and is called "Freedom From Smoking".

Also, if you complete the sessions you earn points from RAS.

If you are interested in attending this program please call Linda Gerlikowski @ 920-490-3843 so we can make sure we have enough books and material available for all participants.



FREE 15 Hour
Safety Camp for Children
Ages 4 to 6 years

"County H Building"
Clifford Webster
Recreation Center
N6457 County Hwy H
Oneida WI 54155

AUGUST 3-7, 2015 8:30-11:30AM OR 1:00-4:00PM

Did you know?

- ♦ Unintentional injury is the leading cause of death in children.
- ♦ 90% of these injuries can be prevented.
- ♦ Does your 4 to 6 year old know the rules that will keep him/her safe?
- ♦ Are those rules followed?

Not all children know the answers. But now they can when you register them in the FREE Oneida Safety Town program. Children will learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with dangerous situations. This program offers a classroom segment and hands on experience in a child sized Safety Town.

"When you're riding in the car buckle up. Here your safety belt go snap. Across your shoulder and your lap."

IMPORTANT INFORMATION

- ♦ FREE summer safety camp.
- ♦ Children are enrolled on a first come, first served basis.
- ♦ Parents are responsible for drop off and pick up before and after class.
- ♦ Parents do NOT need to stay with child during class.

SCHEDULE
(subject to change)

Day 1

- ♦ Bus Safety
- ♦ Car/Seatbelt Safety

Day 2

- ♦ Animal/Pet Safety
- ♦ Personal Safety

Day 3

- ♦ Helmet/Bike Safety
- ♦ Playground & Sun Safety
- ♦ FREE Helmet

Day 4

- ♦ Fire Safety
- ♦ Police Safety

Day 5

- ♦ Water Safety
- ♦ Graduation Ceremony
- ♦ FREE Booster Seat

REGISTRATION FORM

AM or PM session (Circle) CHILD'S NAME: _____ AGE: _____ BIRTHDATE: _____

PARENT NAME: _____ ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____ PHONE NUMBER: _____
(Child will memorize this number)

EMAIL: _____

☐ Please Check My child may be photographed or videotaped during Safety Town for use in promotion of the program.

By being aware of your child's health conditions, we can be better prepared to make your child's safety town time successful, safe, and healthy. Please note health conditions (allergies, asthma, other): _____

EMERGENCY CONTACT: _____ PHONE NUMBER: _____
(Where you can be reached during the program)

Return completed form to:

COORDINATOR: SHERI FORGETTE

525 Airport Dr.
P.O. Box 365
Oneida, WI 54155

Phone: 920-869-4815
Fax: 920-869-1780
E-mail: Sforgett@oneidation.org

Annual Diabetes Event

Wednesday, August 26, 2015

4:00—8:00 PM

Radisson Conference Center

MASTER OF CEREMONIES

Tim Moureau, NP, BC-ADM

COMMUNITY PANEL

Leon White
Susan Torres
Colin K. Jordan

GUEST SPEAKER

Dr. John B Herrington, Astronaut

First American Indian in Space

SOLD OUT

Sponsored by: SPDI Grant & Oneida Comprehensive Health Division

Students Enjoy Summer Tech Camps at NWTC

By Bob VanSchyndel
Northeast Wisconsin
Technical College,
Native American Student
Support

It is the middle of summer and many of our youth are participating in great activities throughout the community. It is exciting to have so many activities for youth to stay active and continue their learning in our community. For the past two summers, Northeast Wisconsin Technical College (NWTC) and Oneida Education and Training have tried to add to those meaningful activities by offering a few tech camps specifically for Native youth to explore prospective careers. This year, a Health Tech Camp occurred June 22-26 and another STEM (Science, Technology, Engineering and Mathematics) Tech Camp is scheduled for July 20-24. The STEM Camp is being funded by the Oneida Tribe Integrated Enterprise (OTIE). Both career areas are expanding and

hold many exciting opportunities for students in the future. This summer's first camp was a great success! 11 students spent a full week on the NWTC Campus and in the community doing things like analyzing materials for disease as lab technicians, learning more about traditional medicines at the Oneida Museum, practicing their skills at assisting surgery, touring the Oneida Health Center and the Eagle III helicopter. The NWTC faculty and program students prepared activities for students throughout campus. Together they explored the many different technologies and utilized real-life skills and tools of health professionals. In addition, this year's attendees attended an inspirational presentation of the Dr. Rosa Minoka-Hill Story by Carol Smart, which portrays the life of Dr. Rosa Minoka-Hill and her commitment to the health profession. Students left the week with

a plethora of experiences that may help to guide their educational path. All NWTC Tech Camps, including those specific offerings for Native youth, are held for students in grades 5 through 8 with a capacity of 15 students. They meet from 9am-3pm and last for a varying number of days. The camps cover a variety of topics for students from all interest areas. They are a great opportunity for students to clarify career paths and become acclimated to a college campus. The camps are full for summer of 2015 but be ready for summer 2016! For more information about Summer Tech Camps at NWTC contact our Campus Experience Coordinator, Samantha Allen, at 920-498-6817 or 1-800-422-6982 ext. 6817 or check out other activities to explore NWTC at <http://www.nwtc.edu/academics/youth/middleandhigh-school/Pages/Home.aspx>



Photos courtesy of Bob VanSchyndel
Top: Tech Camp students pose with Carol Smart after her presentation of the Dr. Rosa Minoka-Hill Story Bottom: Students analyze samples for abnormalities

Roberta J Kinzhuma Memorial Scholarship Fund

Oneida Elder Services are delighted to announce the availability of the "Roberta J Kinzhuma Memorial Scholarship". This scholarship is in honor of Roberta Kinzhuma's dedication and hard work that she put forth towards obtaining her Bachelors Degree. The Roberta J Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement.

The scholarship funds are generated from fund raising activities of the Oneida Elder Services. Oneida Women are encouraged to apply for the "Roberta J Kinzhuma Memorial Scholarship". Two \$500.00 scholarships will be awarded directly to an individual meeting the following criteria:

1. Must be returning to school (Freshmen are not eligible)
2. Must be a single mother
3. An enrolled member of Oneida Indians of

Wisconsin

4. Must have a 3.0 or B cumulative grade point average
5. Seeking a degree or certificate in an accredited college and/or technical school

Please submit application along with short essay regarding yourself, a copy of your last semester's grades/transcripts, and a copy of your tribal ID. Pick up & drop off applications at: Oneida Elder Services 2907 S Overland Rd

Oneida Higher Education
N7210 Seminary Rd

Applications are due August 10. Winner will be notified via telephone by August 14th. Winners will be presented scholarship award at the 3rd Annual Oneida Elder Expo August 28th at 1:30 p.m. If you have any questions, please contact Assistant Director of Oneida Elder Services at (920)869-2448.

CMN recognizes 11 participants in leadership academy



CMN Photo
CMN Leadership Academy participants and others celebrating completion of the pilot program recently were (back row, left to right) Maurissa Bigjohn; Chad Waukechon, who served as banquet speaker; Brian Kowalkowski, program facilitator, and Michael Faulds, and (front row) Dr. Lisa Bosman, Maria Escalante, Geraldine Sanapaw, Melissa Larson and Kelli Chelberg. Academy members not pictured are Brandon Frechette, Tessa James and Eric Jurgens.

A July 23 banquet at the College of Menominee Nation (CMN) recognized the completion by the first 11 individuals to complete CMN's new Shirley Daly Leadership Academy training. The pilot academy class was composed of Maurissa Bigjohn and Brandon Frechette of the CMN Department of Continuing Education; Dr. Lisa Bosman of the College's Engineering faculty; Kelli Chelberg, Teacher Education faculty; Maria Escalante, Library Director; Michael Faulds, Melissa Larson and Luis Ortiz of CMN's Green Bay/Oneida campus; Eric Jurgens of the English faculty; Tessa James, Student Services, and Geraldine Sanapaw, the College's Registrar. Participants in the 2014-2015 academy were nominated by a CMN Dean, Director or Faculty member and chosen by a selection committee. Eligibility included service as a full-time staff or faculty member at CMN for a minimum of one year and academic credentials of a Bachelor's Degree or higher. All the nominees were then selected by a three mem-



Luis Ortiz
ber committee. The academy is designed to meet the leadership development needs of faculty, staff, and team leaders at the College. Planners noted that any growing organization needs to plan for the future and developing one of its greatest assets, its employees, is essential. Program participants studied the characteristics a successful leader should possess, their own personalities and skills, and how to use personal strengths and address areas of improvement. Information was provided on what makes a Tribal College a unique institution and

See Page 8A
CMN Leaders

Oneida Higher Education 920-869-4333 or 1-800-236-2214

PUBLIC RELEASE 2015 – 2016					
NATIONAL SCHOOL LUNCH AND BREAKFAST PROGRAMS, SPECIAL MILK PROGRAM					
The Green Bay Area Public School District Food Service Department today announced its policy for children unable to pay the full price of meals served under the National School Lunch Program and School Breakfast Program at all schools or milk students at Peace Nursery and Froebel Garden of Learning only served under the Special Milk Program.					
The following household size and income criteria will be used for determining eligibility. Children from families whose annual income is at or below the levels shown are eligible for free and reduced price meals or free milk if the Peace Nursery and Froebel Garden of Learning student does not have access to the school lunch or breakfast service.					
FAMILY SIZE INCOME SCALE					
For Determining Eligibility for Free and Reduced Price Meals					
Family (Household) Size	ANNUAL INCOME LEVEL		MONTHLY INCOME LEVEL		
	Free <i>Must be at or below figure listed</i>	Reduced Price <i>Must be at or between figures listed</i>	Free <i>Must be at or below figure listed</i>	Reduced Price <i>Must be at or between figures listed</i>	
1	\$15,301	\$ 15,301.01 and \$21,775	\$ 1,276	\$ 1,276.01 and \$1,815	
2	20,709	20,709.01 and 29,471	1,726	1,726.01 and 2,456	
3	26,117	26,117.01 and 37,167	2,177	2,177.01 and 3,098	
4	31,525	31,525.01 and 44,863	2,628	2,628.01 and 3,739	
5	36,933	36,933.01 and 52,559	3,078	3,078.01 and 4,380	
6	42,341	42,341.01 and 60,255	3,529	3,529.01 and 5,022	
7	47,749	47,749.01 and 67,951	3,980	3,980.01 and 5,663	
8	53,157	53,157.01 and 75,647	4,430	4,430.01 and 6,304	
For each additional household member, add	+ 5,408	+ 5,408 and +7,696	+ 451	+ 451 and + 642	
Application forms are being sent to all homes with a notice to parents or guardians. To apply for free or reduced price meals, households must fill out the application and return it to the school (unless notified at the start of the school year that children are eligible through direct certification). Additional copies are available at each school. The information provided on the application will be used for the purpose of determining eligibility and may be verified at any time during the school year by school or other program officials. Applications may be submitted at any time during the year.					
To obtain free or reduced price meals for children in a household where one or more household members receive FoodShare, FDIPIR, or Wisconsin Works (W-2) cash benefits, list the household member and the FoodShare, FDIPIR or W-2 case number, list the names of all school children, sign the application, and return it to the school office.					
For the school officials to determine eligibility for free or reduced price meals of households not receiving FoodShare, FDIPIR or W-2 cash benefits, the household must provide the following information requested on the application: names of all household members and the adult signing the application form must also list the last four digits of his or her Social Security Number or mark the "Check if no SSN" box. Also, the income received by each household member must be provided by amount and source (wages, welfare, child support, etc.).					
Under the provisions of the free and reduced price meal policy the Green Bay Area Public School District Food Service Department will review applications and determine eligibility. If a parent or guardian is dissatisfied with the ruling of the official, he/she may wish to discuss the decision with the determining official on an informal basis. If the parent/guardian wishes to make a formal appeal, he/she may make a request either orally or in writing to: Green Bay Area Public School District Food Service Department, 1210 Guns Road, Green Bay, WI 54311, 391-2565. If a hearing is needed to appeal the decision, the policy contains an outline of the hearing procedure.					
If a household member becomes unemployed or if the household size changes, the family should contact the school. Such changes may make the household eligible for reduced price meals or free meals if the household income falls at or below the levels shown above, and they may reapply at that time.					
Children formally placed in foster care are also eligible for free meal benefits. Foster children may be certified as eligible without a household application. Households with foster children and non-foster children may choose to include the foster child as a household member, as well as any personal income available to the foster child, on the same application that includes their non-foster children.					
The information provided by the household on the application is confidential. Public Law 103-448 limits the release of student free and reduced price school meal eligibility status to persons directly connected with the administration and enforcement of federal or state educational programs. Consent of the parent/guardian is needed for other purposes such as waiver of text book fees.					
Non-discrimination Statement: The U.S. Department of Agriculture prohibits discrimination against its customers, employees, and applicants for employment on the bases of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)					
If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form , found online at http://www.ascr.usda.gov/complaint_filing_cust.html , or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov . Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish).					
Persons with disabilities who wish to file a program complaint, please see information above on how to contact us by mail directly or by email. If you require alternative means of communication for program information (e.g., Braille, large print, audiotape, etc.) please contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).					
USDA is an equal opportunity provider and employer.					
Any questions regarding the application should be directed to the Green Bay Area Public School District Food Service Department.					

From page 7A/
CMN Leaders

Tribal Colleges are currently doing to develop leaders. Training also provided information on the role the Federal government plays in the Tribal College process and what employees of Tribal Colleges need to do to make sure their institutions flourish. The program is named for the late Shirley Daly and was funded with a gift in her honor. Daly served as Menominee Indian Tribe of Wisconsin leader and was among those who fostered the idea of a Tribal College in Keshena.

The College of Menominee Nation began offering classes in January 1993. CMN is accredited by the Higher Learning Commission and is a member of the American Indian Higher Education Consortium and Northeast Wisconsin Education Resource Alliance, among other affiliations. The College’s May 2015 graduating class brought the number of CMN alumni to more than 1,000.

Elder Services Gift Shop Open to the public

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidanation.org
(920) 496-7316

Barbara Skenandore opens the Elder Services Gift Shop at 8:00 a.m. just as she has each weekday for the past 12 years. An Oneida tribal elder herself, Barbara enjoys her job as the longest tenured employee in the shop. “When I started here there were only two tables and a popcorn machine in here,” Skenandore said. “I didn’t even know this was really a store!”

Over the years, Skenandore has seen the store grow from only a single vendor to around the 25-30 it has now. “Luckily that original vendor made a number of items to keep us going,” Skenandore said, “which was nice because we had a lot of items we could sell since we were just getting started. And most of the vendors we have now are pretty permanent.”

Oneida tribal elders ages 55 and older are qualified to sell items in the gift shop. All they need to do is bring in a copy of their Oneida Tribal Identification card as proof of age and



Kali photo/Christopher Johnson

Barbara Skenandore works the counter at the Elder Servives Gift Shop located in the Elder Services Complex.

membership. A copy of the ID is made and placed with their file at the shop and they are then free to have merchandise sold at the gift shop on their behalf. The elders receive the full profits from their sales with no overhead fees or charges. “They bring in all different types of items to sell,” Skenandore said. “We sell a lot of jewelry, beadwork, and of course we sell a lot of t-shirts. It’s kind of hard sometimes to keep a full stock!”

Vendors are also allowed to bring in, remove, and change out items as they please,

Skenandore said. “I had a couple of gals who did so well with their jewelry at the pow-wow recently that they didn’t have anything to bring back,” Skenandore said. “But I always try to let new vendors know that their items may not always turn over very fast because things have slowed down considerably.”

Skenandore says one of the reasons behind business being slow is people not being able to find the gift shop’s location. “We don’t have a sign, so people don’t always know where to come in,” Skenandore

said. “I’ve been told that a hundred times. People know the shop exists, but they don’t know where it is even though we’ve announced it in the Kalihwisaks and Drums and things like that.”

Skenandore enjoys the social atmosphere and relaxed pace of her job. “I really like my job,” Skenandore said. “I still enjoy meeting different people. The vendors are always so nice, and it’s just a pleasant job. And I get paid for it!”

Skenandore’s tenure and knowledge of the gift shop’s operations are appreciated. “Barbara has pretty much run the

shop and kept it going all these years,” Corinne Robelia-Zhuckkahosee, Skenandore’s supervisor, said. “I’m pretty sure she knows more about the shop than I will ever know!”

The Oneida Elder Services Gift Shop is located just inside the main entrance to the Elder Services building at 2907 S. Overland Rd., Oneida, Wis., 54155.

If you are an Oneida tribal elder and are interested in selling items at the gift shop, feel free to stop in or call (920) 869-2448.

Art Garage features Native artists

The Oneida Nations Arts Program Presents Unity of Nations: Contemporary Art Exhibit September 3 – 29, 2015 at The Art Garage, 1409 Main Street, Green Bay, WI 54302.

You are cordially invited to attend the Artists’ Reception: Friday, Sept. 4, 5:30 – 7:30 pm

Artists represented in the exhibit are: Michael Begay, Richie Plass, Syl Caldwell

Yvette Roller
Mark Fischer
Melanie Sainz
Dawn Dark Mountain
Hoka Skenandore
Anthony Gauthier
Judy Skenandore
Sandra Gauthier
Cynthia Thomas
Karen Ann Hoffman
Kathleen Thomas
Judith Jourdan
Samuel Thomas
Ren Katchenago
Josh Van Stippen
Bruce King
Loretta Webster

Patricia Kottke
Sunny Webster
Kiona McDaniels
Betty Willems
Betty Mendolla
Sayokla Williams

Art Garage Exhibit Hours:
Tuesday, Wednesday & Friday, 11:00 am – 5:00 pm

Thursday 11:00 am – 7:00 pm

Saturday, 11:00 am – 3:00 pm,
CLOSED Sunday & Monday

Elder Services Public Hearing Notice

Oneida Elder Services Tribal Plan on Aging for 2016-2018
Monday, August 24, 2015, 12:30pm to 2:30pm
Congregate Mealsite, 2901 South Overland Drive, Oneida, WI 54155

Come view the 3 Year plan that includes goals for the following areas of the Aging Program:

- The Elder Nutrition Program - Congregate and Home Delivered Meals
- Services in Support of Caregivers - Support and assistance to caregivers as they provide help, caregiving and assistance to their older family members and to minor children under their care.
- Services to People with Dementia – Assisting individuals and families who are living with Alzheimer’s disease and related dementias.
- Healthy Aging – Disease prevention and health promotion services with evidence based health promotion programs
- The Elder Nutrition Program - Congregate and Home Delivered Meals

Your input is welcomed and encouraged.

For more information contact:
Florence Petri, Oneida Elder Services Director
2907 South Overland Drive
Oneida, WI 54155
920-869-2448



Just Move It Oneida Beat the Heat Walk

Wednesday, August 19th


Time	Event
4:00-6:00 pm	REGISTRATION
4:00-6:30 pm	1-3 MILE TRAIL WALK
4:00-6:30 pm	KIDS ACTIVITIES

Walk located on the Duck Creek Trail across from the Oneida Post Office.
N7332 Water Circle Oneida, WI

Snack & water available for participants.

Event is **FREE** for all community members.
No **PRE-REGISTRATION** or **RSUP** required.

Questions Call: 490-3993



ONEIDA ELDER EXPO & ELDER LUNCHEON

Friday August 28, 2015
Radisson Hotel & Conference Center

Elder Expo

10am-2pm
Open to public of all ages

EXPO ACTIVITIES:

- Information Booths
- Door Prizes
- Bucket Auction
- 50/50 Raffle-

Proceeds of raffle go to the 2016 Roberta Kinzhuma Scholarship


Elder Luncheon

12pm-1pm
For Oneida Elders & Spouse
Both must be 55 years & older

Registration:
Mon. July 20 - Fri. Aug. 14

You must pre-register by calling Elder Services at (920)869-2448 or 1-800-867-1551
Tribal ID is required at Luncheon check-in

Presented By:
Elder Services & ON-COA Board



Sponsored by:
Elder Services, ONCOA Board & Oneida Business Committee



South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.–Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, (414) 329-4101
5233 West Morgan Avenue • Milwaukee, WI 53220

Activities Calendar for the month of August 2015

- 3 Monday**
Med Pick-up in Oneida
Pink Shawl Meeting 5:30PM
- 4 Tuesday**
Last Day to Call in Meds for Monday, August 10th Pick-up
Senior Activity Day 10:00AM–2:00PM
 Healthy Living with Diabetes Presentation/\$3 Luncheon/Bingo, Bird Room
Oneida Language Class
 3:00PM for beginners; 5:00 for continuing students. All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller!
- 6 Thursday**
Walk and Win 10:00AM-2:00 Last Day for 6 Week Program. Bring your lunch
- 10 Monday**
Med Pick-up in Oneida
SEOTS Arts Board Meeting 6:00PM
- 11 Tuesday**
Last Day to Call in Meds for Monday, August 17th Pick-up
Senior Activity Day 11:00AM–2:00PM
 Oneida History with Mark Powless /\$3 Luncheon/Bingo, Bird Room
Oneida Language Class
 3:00PM for beginners; 5:00 for continuing students. All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller! Bird Rm.
SEOTS Board Meeting 4:30PM
 Community members invited. Multipurpose Rm.
- 12 Wednesday**
Healthy Living with Diabetes 9:30AM
 Presentation by Keetah Smith
- 14 Friday**
Trip to the Veteran's Museum in Madison
 9:00AM Departure. Lunch on your own. Event is Free
- 15 Saturday**
Native Writers Workshop 10:00AM–3:00PM
 Workshop 1: Finding Your Voice
- 16 Sunday**
SEOTS PICNIC
Wear Oneida Colors! Purple & White or Wear Your Clan!
 Humboldt Park Pavilion
 3000 S. Howell Ave.
 12:00PM–3:00PM
 Potluck meal
 Bring your lawn chairs
- 17 Monday**
Oneida Trip 8:00AM Departure
 Trip for appointments or your own personal agenda
- 18 Tuesday**
Last Day to Call in Meds for Monday, August 24th Pick-up
Senior Activity Day 10:00AM–2:00PM
 Game Day/Potluck/Bingo, Bird Room
Oneida Language Class
 3:00PM for beginners
 5:00 for continuing students
 All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller!
 Language Room
- 19 Wednesday**
Healthy Living with Diabetes 9:30AM
 Presentation by Keetah Smith
- 22 Saturday**
Native Writers Workshop 10:00AM-3:00PM
 Workshop 2: Refining Your Words
Historical Trauma Workshop 10:00AM–6:00PM
 \$20 Workshop fee includes light breakfast and lunch.
- 24 Monday**
Oneida Singers 6:30PM
SEOTS Arts Board Meeting 6:00PM
- 25 Tuesday**
Last Day to Call in Meds for Monday, August 31st Pick-up
Senior Activity Day 11:00AM–2:00PM
 History of Indian Summer with Judy Dordel/ Brown Bag/Bingo
 Bird Room
Oneida Language Class
 3:00pm for beginners
 5:00 for continuing students
 All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller!
 Language Room
SEOTS Board Meeting 4:30PM
 Community members invited
- 26 Wednesday**
Bingo Trip 7:00AM departure
Healthy Living with Diabetes 9:30AM
 Presentation by Keetah Smith

New SEOTS Building Open to Community



Contributed photo

The new SEOTS building located at 5233 West Morgan Avenue in Milwaukee is now open. The SEOTS community is encouraged to come in and take a tour.

By Mark W. Powless
SEOTS

After clearing many hurdles, the new building for Southeastern Oneida Tribal Services, located at 5233 West Morgan Avenue in Milwaukee, is now open to serve the community. The building features a dividable community room, full kitchen, community

computer area, craft room, lounge area, and a dedicated room for Oneida language classes.

The new Tribally owned building is the direct result of many years of committed work. Key individuals responsible for the completion of the building are Tribal CFO Larry Barton, past and present SEOTS Board

members, SEOTS staff, Standing Stone Design, TRIAD Construction, Oneida Project Managers Mike Showers and Paul Witek, past and present Oneida Business Committee members, the Oneida General Tribal Council, and others.

The SEOTS community is encouraged to come in and take a tour. Office

hours are 8:00am-4:30pm, with additional evening and weekend hours that vary by week. The phone and fax lines remain the same at 414-329-4101 and 414-329-4120 respectively.

Also, keep an eye on the Kaliwihsaks, the SEOTS Facebook page, and future mailings for exciting upcoming events.

Youth Survive SEOTS Youth Programs



By Mark W. Powless
SEOTS

During the summer of 2015, Southeastern Oneida Tribal Services again offered their annual summer youth programs. The six week programs target ages 7-11 and 12-16. Each program offers an educational component and a recreational component. The thrilling conclusion

to each program is a trip to Six Flags Great America during the first week of August.

This year's program focused on Oneida history. The different components were an understanding of the how we came to be (Creation), traditional dwellings and foods, the Peacemaker, the Oneida role in the American war for independence, Boarding schools, and

the revitalization of our culture.

The recreational components included canoe training, a lacrosse clinic, learning the traditional game of Long Ball, Midwest Twisters Gymnastics excursion, Laser Tag, a visit to the University of Illinois at Chicago, a Scott Hill art class, and Helium Trampoline Park. For many of the youth, the

recreational components were not only fun, but also physically challenging, contributing to their physical health.

Also included were group activities, instruction by the Association for Civil Liberties (ACLU) on police interactions and internet safety, and two real talk sessions on suicide and substance abuse. The youth also played everyone's favorite game: BINGO!

The program was aided significantly by the help of our summer intern, Marlie Summers, who is a student at UW-Madison. She contributed time to working with the youth as well as many office tasks.

Interested youth should look forward to our registration period for our next summer youth programs during the spring of 2016.

Indian Council of the Elderly
Weekly Meals
Transportation Available!
Visit the meal site at 3232 West State Street
(former Indian Community School)
Every Monday, Thursday & Friday
 (5PM the first Friday of each month, 11:30AM all other Mondays, Thursday, and Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call **(414) 933-1401** for more information.

Medication Distribution Reminder:
 SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Oneida Singers
 Are you interested in learning to sing with the Oneida singers or contacting them for an event?
 Call John House: **414-313-2559**

Save the Date!
Sunday, August 16th
SEOTS Family Picnic
Wear Oneida Colors! Purple & White or Wear Your Clan!
Humboldt Park Pavilion
 3000 S. Howell Ave.
12:00PM–3:00PM
Bring a healthy dish to pass for the potluck meal.

Gerald L. Ignace Indian Health Center, Inc.'s
Fitness Center
1711 South 11th St., Milwaukee, WI 53204
Start your workout routine today!
 Available for clients that have gone through an orientation and initial assessment. Call **414-383-9526, x 159** for more information

SEOTS Color Guard
 The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House **414-543-1622**

FY-2015 Per Capita Information

FY-2015 Payment Types & Amounts

\$1,000General Payment

\$2,000...Elder 62 Payment
($\$1,000 + \$2,000 = \$3,000$)

\$670.04.....Elder 65 Payment
($\$1,000 + \$2,000 + \$670.04 = \$3,670.04$)

Elders turning 62 or 65 in October, November, or December 2015, your elder 62 or 65 payments will be issued at the end of the month of your birthday.

Example: If your birthday is in December your payment will be issued on December 31, 2015.

**Payment Form
Deadline is
4:30 P.M. CST on
Tuesday,
September 1, 2015
(No Exceptions)**

Receipts will be mailed to members that return an acceptable FY-2015 Payment Form to the Oneida Enrollment Department, if you have not received your receipt within 2 weeks from the time you submitted your form, please contact the Enrollment Department immediately.

Direct Deposit (ACH) Available

Sign up to have your Per Capita and GTC Stipends Direct Deposited into your checking or savings account. Submitting a direct deposit form will reduce any issues with lost or stolen checks. Direct deposit gives earlier access to funds from date payment is released vs. mail delivery. Direct Deposit forms remain in effect indefinitely or until the Oneida Enrollment Department receives written notice of your intent to change/terminate this agreement or at the discretion of the Oneida Enrollment Department.

**UNCLAIMED
2014 Per Capita
Payment(s)
Deadline to claim
is
September 1, 2015
4:30 PM CST**

FY-2015 Payment Forms

Available to print from our website:
<http://www.oneidation.org/enrollment/>

**Per Capita
Payments will be
issued on...
Tuesday,
September 30, 2015**

Please visit our website for any questions: <http://www.oneidation.org/enrollment/>

Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700

National Park Service buries report on effigy mounds scandal

By Ryan J. Foley
Associated Press

IOWA CITY, Iowa (AP) ~ The National Park Service has shelved a blistering internal report that details a “decade of dysfunction” as the agency allowed dozens of illegal construction projects to cause significant damage to an ancient Iowa burial ground that Indian tribes consider sacred.

Titled “Serious Mismanagement Report,” the document blasts the park service’s failed stewardship of the Effigy Mounds National Monument from 1999 to 2010 and says the case should serve as a wake-up call for agency employees at all levels to avoid similar violations.

Last week, NPS deputy regional director Patricia Trap told a resident who requested a copy of the 15-page report that it didn’t exist. She later told The Associated Press that it did exist but hadn’t been “agency approved.” She said the document will contrib-

ute to _ but be replaced by _ another review that is looking at the root causes of problems as well as what went right during that time.

Critics say the agency is trying to suppress the harsh report to soften its findings.

“They’re trying to avoid accountability, which goes all the way to the director. That’s why this report ‘doesn’t exist,’” said Jeff Ruch, executive director of Public Employees for Environmental Responsibility, which helped uncover the damaging projects. “Apparently, the park service doesn’t want a wake-up call.”

The monument, in northeast Iowa along the Mississippi River, includes more than 200 ceremonial and burial mounds that are considered sacred to the descendants of the builders, who are affiliated with numerous tribes.

The report says 78 construction projects costing a total of \$3.4 million were approved there in

violation of federal laws meant to protect archaeological resources and historic sites. The construction of boardwalks, bridges, roads and a shed damaged land around the mounds, and many had a “complete lack of compliance” as employees failed to conduct the mandatory environmental reviews and tribal consultation.

The report was written by a four-person review team led by National Park Service special agent David Barland-Liles, who conducted a lengthy criminal investigation into the violations. The U.S. Attorney’s Office in Cedar Rapids declined to charge then-superintendent Phyllis Ewing and monument maintenance chief Tom Sinclair with violating the Archaeological Resources Protection Act in 2012 after concluding the agency’s “weak and inappropriate initial response” undermined a criminal case and would make them sympathetic defendants, the report re-

veals.

NPS officials at the Midwest Regional Office in Omaha ignored employees who repeatedly went to them with evidence of mismanagement and failed to take action despite numerous other warning signs, the report says. Monument officials routinely misinformed regional administrators, who didn’t follow up even when told of compliance problems.

“When oversight was finally provided, a decade of dysfunction was uncovered,” the report says.

Ewing remained “willfully blind” to the laws in question and ignored and retaliated against monument employees who raised concerns, hurting the lives and careers of two valuable workers who left, the report said. Sinclair had an “inherent conflict of interest” because he was in charge of both completing projects and reviewing compliance.

“(Both) had an inexcusable lack of under-

standing of the fundamental importance of the archaeological resource they were assigned to protect, along with its complexity, pervasiveness, landscape qualities and history, which enabled them to discount concerns and justify gross physical and ethical violations of a site held sacred by many,” the report says.

Ewing was transferred in 2010 after the agency learned of problems, then fired last year before the release of Barland-Liles’ 700-page criminal investigation report. She is suing the agency for wrongful termination, claiming she was made a scapegoat.

The “Serious Mismanagement Report,” dated April 2014, recently became public when an employee provided a copy to Timothy Mason, an activist with Friends of Effigy Mounds.

Mason asked Trap, the regional NPS official, for a copy last week. She responded, “Simply put, there is no such agency

report.”

Trap defended that denial to the AP, saying it isn’t an “agency report” because administrators didn’t approve the document. She said the agency instead has asked other employees from outside the region to conduct a separate review of the lessons learned at Effigy Mounds. She said that report will be completed and released this year.

She said the “Serious Mismanagement Report” was well-intentioned but team members were too close to the investigation and represented a narrow viewpoint. She said she took issue with the title.

“I’m not denying some serious mismanagement,” she said. “But also there were actions taken along the way that were actually appropriate management.”

Follow Ryan J. Foley on Twitter at <https://twitter.com/rjfoley>

Dig returns to artifact-rich Colonial American site in NY

By Chris Carola
Associated Press

LAKE GEORGE, N.Y. (AP) _ An archaeological project has returned to an artifact-rich state park in the southern Adirondacks on what was the focal point of the warring British and French empires more than 250 years ago.

A team of students and volunteers is trying to determine if a low stone wall along the edge of Lake George Battlefield Park and another structure being unearthed nearby were built during

the French and Indian War from 1754 to 1763, when thousands of British and Colonial American troops were posted here while fighting raged along the northern frontier separating Britain’s New York province and French-held Canada.

Located in woods at the edge of the 35-acre park overlooking Lake George’s southern end, the overgrown line of piled stones is easy to miss. Visitors strolling along the park’s access road and bicyclists

zipping past on the neighboring bike path don’t know it’s there.

“Most people would walk over that and not notice,” said Doug Schmidt, a retired state forester serving as a crew chief for the six-week archaeological field school sponsored by the nearby State University of New York at Adirondack.

Schmidt is among nearly four dozen people spending a second consecutive summer excavating sections of the park in search

of evidence from this popular tourist town’s bloody past. The park is on land where Colonial American troops fought the French and Indians in 1755, as well as the site of a large British encampment that was besieged two years later along with nearby Fort William Henry.

Last summer, a dig conducted in the park for the first time in 13 years yielded thousands of artifacts dating back to that period, including uniform buttons, musket balls and piles of animal

bones from the livestock slaughtered to feed the troops.

Led by David Starbuck, a college anthropology professor who has dug at the region’s 18th century military sites for more than 20 years, the battlefield project seeks to identify the footprint of a sprawling encampment known to have occupied high ground just east of Fort William Henry, built in 1755.

It was from this “entrenched camp” that British and Colonial troops started their retreat after the fort surrendered to end a weeklong siege in August 1757. France’s American Indian allies set upon the column, killing scores in a massacre that later provided the backdrop for James Fenimore Cooper’s novel, “The Last of the Mohicans.”

While excavating the stone wall, Starbuck’s team uncovered mortar believed to have been made in kilns built into nearby knolls. A few artifacts have been found near the wall, but so far nothing has been found that would help estimate its construction date, Starbuck said.

Nearby, Schmidt is supervising the project’s most experienced diggers as they uncover a stone wall built in the middle of the remains of what


was supposed to be a large British fortification named after King George II of England.

Only one corner of the fortification was completed in 1759, when work was halted with the end of the fighting after the fall of Quebec. The bastion was used again during the Revolutionary War, but was abandoned afterward. It served as an early tourist attraction as Lake George was settled in the 1800s.

In the 1910s and the 1930s, local history buffs tried to reconstruct the Fort George bastion. Today, the structure constitutes a U-shaped mound with 20-foot-high grass-covered sides. At some point years ago, the open end was filled in with soil. When the overgrowth inside was cut down for the dig, the archaeologists found the top of a stone wall jutting from the dirt.

So far, the top 3 to 4 feet of what’s believed to be a barracks wall has been uncovered, Starbuck said. It’s unclear yet if the wall is from the reconstruction efforts from 80-plus years ago, but Starbuck said the condition of the mortar indicates the structure could date to the late 1750s.

“It’s a much more intact structure than we ever anticipated,” he said.

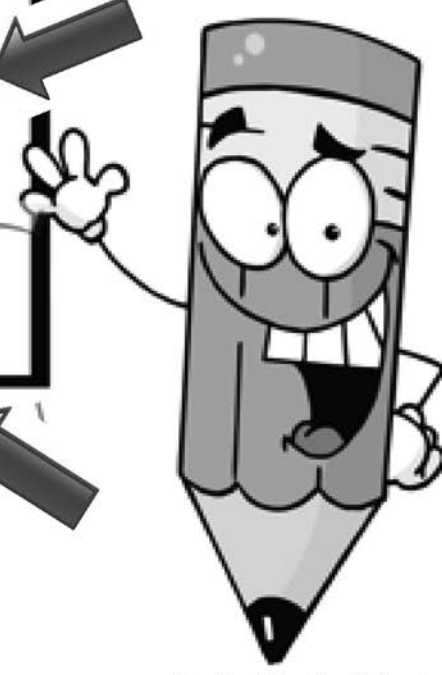


Presents.....




Work Certified Job Readiness Training

Aug. 28th—Sept. 22nd, 2015

NO COST TO PARTICIPATE!!



Work Certified is a National Job Readiness training Program .The Oneida WFD Team in Partnership with the Bay Area Workforce Development Board bring this opportunity to you at **no cost**. If you are new or returning to the work place, having trouble finding and obtaining a job, this program is for **YOU!** This program is designed to teach you about basic business ethics, interpersonal skills and positive workplace behavior. Upon completion, you will have the tools to interview better, get job faster, retain and sustain employment.



Contact the Oneida Workforce Development Team:

(920) 490-3610

- **No Cost to Participate**
- **Are you 18?**
- **Do you have 3 weeks to commit to a training program?**
- **Do you have a high school diploma, HSED or GED?**
- **Are you 100% committed to self improvement????**

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PHONE: 920-288-7730

This year Lucky U is doing something a different. Yes, the Clothing Exchange will be in my garage at N6961 Cornelius Circle, But, I am going to be open to accept all gently used clothing, bedding, shoes, small items (knick-knacks) ALL THROUGH THE SUMMER, 'TIL SEPTEMBER 1. Accepting Donations Now. *Everything is FREE!*

OPEN: SATURDAYS, STARTING MAY 16; 10:00 A.M. TO 2:00 P.M.

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If you got it, give it. If you need it, take it.

Bradstock returns to benefit youth lacrosse



Kali photo/Nate Wisneski

The once popular music festival Bradstock returned to benefit the Oneida Community Lacrosse Program's U13 and U15 teams as they tried to raise funds for the State Games of America in Nebraska. The music festival featured numerous bands, food sales, and raffles with all the proceeds going to the lacrosse program. Doxbees hosted the event on Saturday, July 25.

Navajos loosen language requirements

FLAGSTAFF, Ariz. (AP) ~ Navajos have voted to loosen language requirements for their top leaders, eliminating the need for them to be fluent in Navajo and giving voters more discretion in who can hold elected office.

The passage of the referendum also raises the possibility that the Navajo Nation could elect a non-Navajo-speaking president and vice president in the future, starting with the 2018 election. Tuesday's vote is a victory for Navajos who rallied around a presidential candidate who was disqualified from the race last year for refusing to have his language skills tested.

"It tells me that a majority of the Navajo people would like to see youth back at the leadership table," said tribal lawmaker Leonard Tsosie, who sponsored the language referendum and joined a crowd gathered in Window Rock where the results were broadcast. "It shows the Navajo democracy at work."

Others argued that not having a president speak fluent Navajo diminishes the language that is a defining part of the tribe's culture and is recognized worldwide as the basis for a code that helped the U.S. win World War

II. More people speak Navajo than any other single American Indian language.

Bernadette Todacheene, 65, of Shiprock, New Mexico, said Navajos have fought hard to maintain their language through U.S. government efforts to assimilate them into the American society and didn't want to see those struggles dismissed. She voted against the referendum.

Navajo President Russell Begaye also advocated for keeping the fluency requirement.

Not all tribes have a language requirement for their leaders. The neighboring Hopi Tribe requires its top elected official to be fluent in Hopi, for example, and the White Mountain Apache Tribe requires the leader to speak Apache. Other tribal constitutions don't address language skills.

Unofficial results from the Navajo referendum showed that it passed by more than 1,200 votes with all precincts reporting. That means Navajo will determine if candidates for president and vice president speak and understand the language well enough to hold office when they cast their votes. Previously, candidates had to understand Navajo and speak it fluently, a

requirement that could be enforced by tribal courts.

More than 122,000 Navajos were registered to vote in Tuesday's referendum.

The Navajo Nation Council called for the referendum months after Chris Deschene was dropped from the presidential race over a question of Navajo language fluency. The issue overshadowed the election that was delayed for months by court challenges.

Terry Teller, of Lukachukai, grew up speaking Navajo but said it's not easy to learn and the fluency requirement kept younger Navajos out of the upper level of politics.

Tsosie said he planned to sponsor legislation to create a Navajo language commission that would develop resources to help people learn the language.

About a handful of other referendum elections have been held on the reservation, including one that rejected a tribal takeover of federal health care services and three on tribal casinos. The only citizen-led ballot measures resulted in a significant cut in the number of tribal lawmakers and a presidential line-item veto.

Huff awarded cheer scholarship

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidation.org
(920) 496-7316

A local all-star cheer member recently won a \$500 scholarship in Miami, Fla., to use towards her future college education. Oneida citizen and Pulaski High School senior Nicole Huff, 17, participated in the elite Hot Shots cheer camp interview over the July 4 weekend along with two other teammates from Green Bay Elite Cheer Co.

The cheer camp scholarship competition consisted of an interview with a panel of coaches from other gyms who asked participants a series of questions. Huff, who has been cheering since the age of four, came away from the camp competition with one of the top scholarship prizes.

No stranger to hard work, Huff has been working at both Old Navy and at the Oneida Community Health Center pharmacy this summer in addition to participating in her cheer activities. "I plan on going to college once I graduate, although I'm not sure where just yet," Huff said, "but I want to

be an orthodontist."

Fortunately, this summer hasn't been all work and no play for Huff, who found time to enjoy the trip to Florida for the cheer competition. "In addition to working on different cheer routines, we went to the beach and had a cookout," Huff said, "and we got to swim in the ocean, so that was pretty fun!"

Oneida tribal member Cherokee Greendeer is Huff's cheer coach and co-owner of Green Bay Elite Cheer. "We are so proud of Nicole and the other girls," Greendeer said. "We have several Oneida students here, and I really take pride in them because I know what they could be doing, and I know what they are doing. They are doing great things in their lives."

Greendeer says she is proud of the Oneida students that are involved in the cheer program, but she would like to see even more people become involved. "There are different ways people can get involved," Greendeer said. "They all don't have to be on teams. They can come to open gym every Wednesday from 5-6 p.m. and just burn off some steam, and we're also looking at

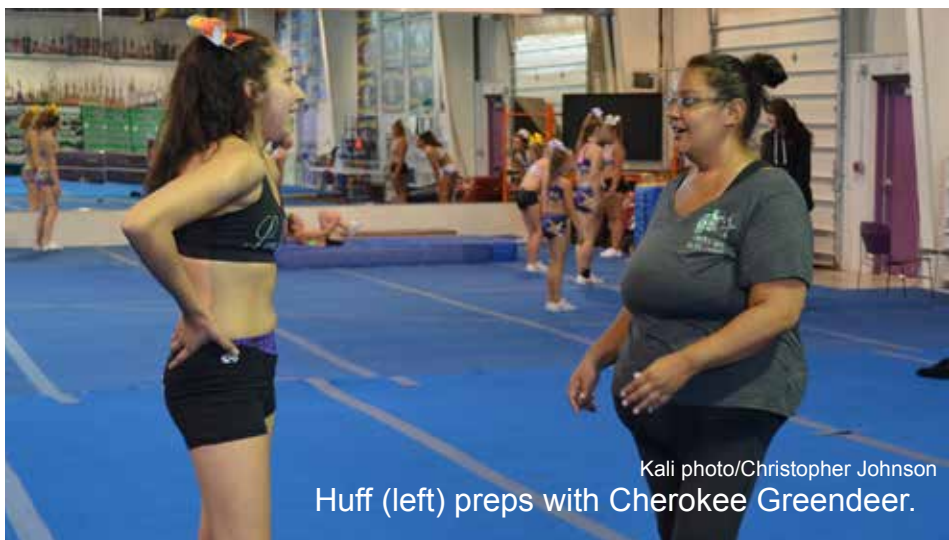
starting a hip-hop team.

"We just want kids to learn to have a passion and a love," Greendeer said. "They have to find something to be passionate about whether it be music or sports, something to keep them driven and provide them some type of positive outlet."

Huff says learning the value of teamwork has been the biggest lesson she has taken away from her more than thirteen years of cheering. "You have to learn to cooperate and communicate with people," Huff said. "Don't give up, no matter how hard the challenge may be. Just keep going with it, because I feel like that will take you very far in life. That's basically it. Keep going after your dream and set goals to achieve that dream."

Huff is the daughter of Peril and Tim Huff, of Oneida, and the granddaughter of Janet and Henry Huff, and Marvin Lucas and the late Kathleen Gilsoul.

For more information on how to become involved in cheering, feel free to call Green Bay Elite Cheer at (920) 983-1700, or look them up online at GreenBayEliteCheer.com.



Kali photo/Christopher Johnson

Huff (left) preps with Cherokee Greendeer.

Community Partners...



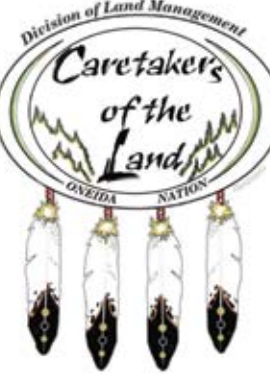
Funeral Directors from left to right: James Wolfe, Michael Lindsley, Scott Baeten. Seated: Joe Schinkten, owner.

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DIVISION OF LAND MANAGEMENT
DREAM HOME OPEN HOUSE
TUESDAY, August 18th, 2015 - 11:30 am – 1:30 pm
WEDNESDAY, August 19th, 2015 - 4:00 pm – 6:00 pm



2924 Sandia Drive, Green Bay, WI
Purchase Price: \$121,000

Est. Monthly Payment:	\$ 577.67
(\$121,000 @ 4% for 30 years)	
Est. Monthly Tax Payment:	\$ 232.40
Total:	\$810.07

Applicants who have a minimum monthly gross income of **\$2,893.11** are encouraged to apply.

Application Deadline: Monday, August 24th, 2015 at the Land Management office by 4:30 p.m.

Directions to home:
Take Mason Street west towards Oneida. Take a left on LaCount Road. Take a left on Sandia Drive. Home will be on the left.

Contact the Division of Land Management for more information.

Local: (920) 869-1690
Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI 54155
Website: <http://www.oneidationation.org/land/>

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential home buyers. Homes are vacant and unfurnished. Eligible home buyers must be enrolled members of the Oneida Tribe of Indians

Approved by the Land Commission: 07/13/2015

Countryville Cwik Menu

6 items \$6 bucks
Served 11 am to 2 pm Daily

Two Crunchy Tacos
Served with beans and rice \$6

Beef Burrito
Served with beans and rice \$6

Almond Tender Salad Cheesebread \$6

Express Chicken Finger Lunch
Served with your choice of fries, coleslaw, or potato salad \$6

1/2 B.L.A.S.T. Sandwich
Served with your choice of fries, coleslaw, or potato salad \$6

Philly Cheesesteak Wrap
Served with your choice of fries, coleslaw, or potato salad \$6

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HYUNDAI

Wisconsin Native New Play Festival a success



Kalih photos/Christopher Johnson

Community members enjoyed two plays put on as part of the first Wisconsin Native New Play Festival held July 29-30 at the Woodland Bowl in Keshena and at the Oneida Cultural Heritage grounds. Approximately 50 people took part in the festival. *It's Your Turn to Listen, Governor Focker* was written by Louis Cottrell, Amelia McGeshick, and Shelia Shawanokasic. *A Summer Round Dance* was written by Dawn Walschinski. Top left: Colleen Rice and Cottrell perform in *It's Your Turn to Listen, Governor Focker*. Photo courtesy of Phil Wisneski. Bottom left: Isaiah Powless, Richie Plass, Chris Powless and Haley Stevens in *A Summer Round Dance*. Above: Powwow dancers from *A Summer Round Dance*.



**FREE MUSIC, PRIZE DRAWINGS,
DRINK SPECIALS**

7PM - 9PM on Wednesdays.
You must be 21 or older for these events.

08-12-15 Cold Hard Cash
(80's & 90's Rock)

08-19-15 Cherry Bounce
(Country)

08-26-15 Big N' Tasty
(Blues)

**CASPER & THE MIGHTY
602 BAND**



AUGUST 14, 8:00PM
EVENT CENTER
REGGAE BAND
FREE SHOW
21 & OLDER

©J. Morgan Edwards Photography 2015



AUGUST 29, 2015
7:30PM at the
Event Center
21 and Older
Tickets: \$65

Styx

OIL CAN HARRY



AUGUST 22, 7:30PM • EVENT CENTER
FREE SHOW • 21 & OLDER

Environmental Health & Safety Holds Fishing Day at Oneida Lake



Kali Photos/Christopher Johnson

The Oneida Environmental Health & Safety Division recently held a fishing day at the new Oneida Lake with free food, fishing and swimming. The 18 acre lake, located at W172 Crook Rd. in Oneida, is open for swimming from dawn to dusk and for fishing around-the-clock. Alcohol, hunting, pets and ATV's are not allowed.

(Left): Joseff Cornelius fishes in the background while David Flores gives his some Damian some tips on how to haul in the big one.

(Right): Activities like fishing, swimming, and just relaxing on long,

Obama to focus on economy in visit to Choctaw Nation

WASHINGTON (AP) — President Barack Obama will talk about expanding economic opportunity during a visit to the Choctaw Nation of Oklahoma.

The tribe is headquartered in Durant, in southeast Oklahoma, and Obama was making that his first stop Wednesday on a two-day visit to the state.

The Choctaw Nation is the country's third-largest Native American tribe, with about 200,000 members, and has been named a "Promise Zone" by the Obama administration.

Under the program, designated urban, rural and tribal communities are given an advantage when they apply for federal grants. They also benefit from more

coordinated government assistance and could be singled out for tax incentives approved by Congress.

White House spokesman Josh Earnest said the Choctaw Nation has used the federal assistance it's received to create economic opportunities for the community.

In Oklahoma, Obama was continuing a weeklong focus on making the criminal justice system fairer by becoming the first president to visit a federal prison while in office.

Obama planned to meet Thursday with law enforcement officials and inmates at the El Reno Federal Correctional Institution, a medium-security facility for male

offenders that's located west of Oklahoma City. El Reno housed Timothy McVeigh before he was executed for bombing an Oklahoma City federal building in 1997, killing 168 people.



WWW.
Kalihwisaks
.com

North Dakota's Mandan Indians are Pulitzer material

BISMARCK, N.D. (AP) — A historian turned the looking glass around to create a Pulitzer Prize-winning book about North Dakota's Mandan Indians.

Elizabeth Fenn tells their long and rich story from the inside looking out, rather than from the outside looking in -- a tribal point of view, the Bismarck Tribune reported.

The Pulitzer committee found "Encounters at the Heart of the World: A History of the Mandan People," both engrossing and original, and in April awarded Fenn \$10,000 and the 2015 History citation giving her, she says, "an over-the-top kind of feeling."

Fenn will be in North Dakota and South Dakota July 31 through

Aug. 3, making stops at Jamestown, Washburn, Bismarck, Sioux Falls and Fargo to talk about her book and to turn a learning ear to whomever she meets along the way.

One of those people will be old friend Marilyn Hudson, keeper of Mandan, Hidatsa and Arikara history at the tribal museum on the Fort Berthold Indian Reservation. Hudson said Fenn's book is a substantial contribution to the Mandan story and she wants Fenn to sign her personal copy.

"One of the big questions that people ask today is whether it's an accurate portrayal. I think it does that very well," Hudson said.

Besides countless trips to North Dakota, Fenn relied on new discoveries in paleo climatology, archaeology, anthropology, geology and nutritional science to write her narrative.

"They were fabulous farmers and their productivity may have exceeded that of European peasants," she said. "Their density was higher than a European market town at the time."

Fenn said while the award is personally and academically satisfying, it throws a wider glow over a place she's grown to love and a people she admires.

"This is a marvelous moment for North Dakota and for the Mandan Indians, who are finally getting the recognition they deserve in American history. The Mandan story should be part of the American canon," she said.

The upcoming book tour is sponsored by the Lewis and Clark Fort Mandan Foundation and its executive director, David Borlaug, said the significance of a Pulitzer for a book on Mandan history can't be overstated.

"It says so much about the importance of the Plains Indian people. There have been other books, but this, in a really popular way, is bringing the history of the Mandan into the mainstream," Borlaug said.

Fenn is a history

professor and department chairman at the University of Colorado Boulder. Her interest in the Mandan story grew out of a previous book she had written, "Pox Americana: The Great Smallpox Epidemic of 1775-82," which details the effect of the disease on the American Revolution and the Eastern Seaboard.

Her studies followed the epidemic's spread out into the plains that the Mandan called home. Prior to that, Fenn said she had historic knowledge of the Mandan through accounts of Lewis and Clark's time with them but not much more.

Some 12 years of work changed that immensely.

"I really had no sense of them. I was blown away by the size of the villages, the extent of their commerce and their social traditions. They were a huge population of thousands of people out there in the middle of the continent," she said. "I thought, what if I took a different approach and try to tell the story from the center of their world?"

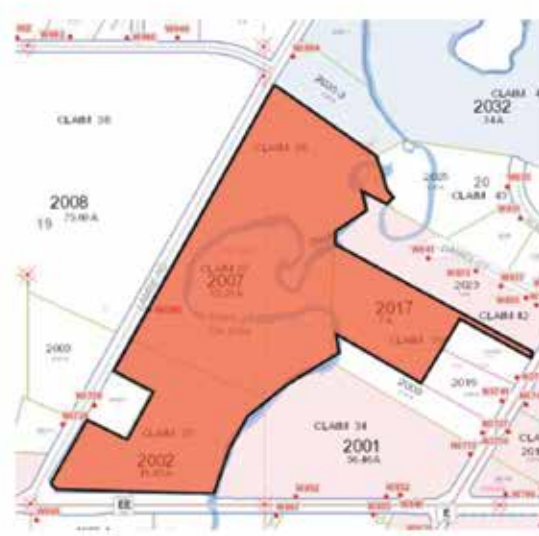
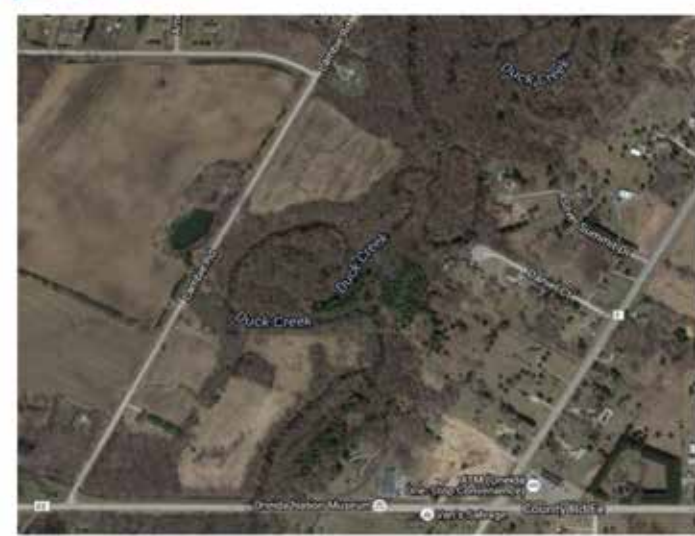
Her account, according to Fenn, begins with their creation story in sacred time and picks up in historic time at around 1,000 A.D. It continues through their migration up the Missouri River to the Heart River region, the Knife River region, and finally, to their last stand at Like-a-Fishhook Village, where smallpox survivors gathered with the Hidatsa and Arikara from about 1845 until moving onto allotments starting around 1890.

"That was the last earthlodge village on the upper Missouri. It's quite poignant," Fenn said.

Fenn said her expertise as a historian ends at about 1800 and she "freaks out and gets a panic attack" at periods much later than that. In other words, a sequel won't be penned by her.

"If there's a volume two, somebody else needs to write that story of resilience and survival. I'll leave that to somebody else," she said.

Oneida Nation Purchases 53.06 Acres Town of Oneida



Property History

- Acquired June 22, 2015
- 53.06 acres of vacant and forested land
- Parcel Numbers: 170200700; 170202501; 170201700 and 170200200 (5700 Blk Lambie Rd and County Rd EE)
- Town of Oneida
- Strategic Purchase and is adjacent to other tribal parcels



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EMPLOYMENT

Independent Consultant/Contractor NATOW Executive Director

Position Summary

Facilitates the continued development of the Great lakes Inter-Tribal Council Native American Tourism of Wisconsin (NATOW) program. In conjunction with the NATOW Board, develops and promotes tourism in order to attract visitors and produce significant economic benefits for Wisconsin tribal communities. Works with the NATOW Board to implement tourism planning, marketing and public relations campaigns to promote NATOW projects and activities, provides technical assistance and training to tribes for tourism planning, marketing and promotion; leverages time and resources of the organization's leadership to drive growth by managing and developing a variety of fundraising initiatives. The Director reports to the NATOW Chairperson or designated NATOW official. The Director will serve as liaison between the NATOW member tribes, Wisconsin Department of Tourism, GLITC Executive Director, and associate partners.

Expectations and Responsibilities

- 1) Develop and implement fund raising plan for project funding soliciting support from multiple sources, including tribal councils/legislatures, tribal vendors and other tourism related entities.
- 2) Coordinate the publication of new editions of the Native Wisconsin magazine.
- 3) Assist with the development of; and direct NATOW marketing strategies and execute the public relations strategies/activities.
- 4) With direction from the NATOW Advisory Committee, update NATOW Strategic Plan and is responsible for accomplishing the goals and objectives.
- 5) Coordinate planning, marketing and staging of the NATOW Tourism Conference and fundraising golf outing annually along with all other NATOW events.
- 6) Update NATOW website on a recurring and timely basis.
- 7) Access the impacts of tourism in Native American communities and the State of Wisconsin.
- 8) Attend conferences, seminars, tradeshow, workshops and other education events, approved by NATOW initiatives; and to stay current on tourism technology.
- 9) Develops and administers budget and approved expenditures in accordance with program requirements. Maintains fiscal integrity for all NATOW funding while ensuring complete and accurate record-keeping.
- 10) Responsible for completion of reports, the continuing funding applications, and development of financial guidelines and management of local projects.
- 11) Assures that all services are delivered in a culturally sensitive manner.
- 12) Engages in ongoing networking activities to remain current on the availability of services available to Native Americans.
- 13) Performs other duties as necessary to fulfill these expectations/responsibilities.
- 14) Promote the development of Native American tourism for the benefit of the Wisconsin tribes and their surrounding communities, recognizing the unique contributions and significant impact tribes have on Wisconsin's tourism industry.

Job Requirements

Bachelor's Degree in tourism, economics, commerce, communications, business or public administration or related field preferred or related experience. Ten years' experience in tourism/economic development projects supervision and administration, program evaluation and community needs assessment preferred or an acceptable combination of related education and experience. Working experience desired with a Native American Tribal organization and/or not-for-profit agency. Grant writing and/or fundraising experience required. Individual must possess: excellent verbal and written communication skills; professional demeanor and appearance excellent problem solving skills; ability to manage time effectively; ability to prioritize multiple projects; self-motivation skills; work effectively under pressure; ability to build positive work relationships with internal and external customers; ability to interact professionally with a wide variety of people and ability to maintain confidentiality. Individual must be able to apply advanced reasoning skills to problem solving and use basic and advanced mathematical skills. Must possess valid driver's license and/or have reliable transportation with adequate insurance and ability to travel. Must be computer literate and have skills in website maintenance and design.

****Native American preference will be applied to hiring of this position.****

**Submit cover letter and resume to:
 Cassie Molkentin, NATOW Secretary**

W12180 County Road A Bowler, WI 54416

or via email

Cassie.Molkentin@northstarcasinosort.com.

**Applications accepted until 4:30 PM on
 August 27, 2015.**

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EMPLOYMENT

Senior Remediation Engineer

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Duties and Responsibilities:

- Serve as technical lead and manage large and complex engineering projects and tasks involving soil and groundwater remediation in California and nationwide.
- Possess demonstrated experience in remedial design and implementation.
- Perform technical reviews, support regulatory oversight under CERCLA, RCRA, CWA, State of California regulations.
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- Prepare engineering cost estimates in support of company proposal efforts.
- Prepare and certify engineering documents.
- Provide expert-level consulting and problem-solving with internal and external customers.
- Foster collaborative and productive work relationships including mentoring and training of junior and mid-level staff, and interfacing with company-wide engineering groups.

Requirements/Skills/Experience:

- Minimum 10 years of experience in environmental site investigation and remediation under CERCLA and state regulatory frameworks.
- Experience with managing large-scale and complex environmental sites involving hazardous and mixed wastes, free-phase product, etc.
- Experience and in-depth knowledge of groundwater, soil, and soil vapor characterization and remedial techniques and technologies; experience with Electrical Resistive Heating and/or Thermal Conductive Heating a plus.
- Excellent writing and communication skills.
- Experienced working under a variety of government and private customer contracts.

Education and Certification:

- Bachelor's degree (Prefer M.S.) in Engineering; Professional certification/licensing, in California at a minimum, is required.

Qualified candidates please submit your resume and salary requirements to:

OTIE

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Art Teacher	Oneida Nation School	Until Filled
Cannery Worker	Tsyunhehkwa	Until Filled
Dispatcher	Oneida Police Department	Until Filled
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*Open to ENROLLED TRIBAL MEMBERS only

Position Title	Department	Closing Date
Desktop Support Trainee	MIS/Desktop Services	Until Filled
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* Weight (lbs/oz) & Length (inches)
* Parents names
* Grandparents (both sides)
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* Indian Name of baby (if given and correct spelling)
* Indian Name meaning
* Person who gave Name



Baby girl Chavez was born to proud mother Brandi Metoxen on July 30, 2015 at St. Vincent Hospital.

Gordon Joseph Cornelius was born to proud parents Yuntlekalau McLester and Jonathan Cornelius on July 16, 2015 at St. Mary's Hospital.

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OBC Forum

Hi all,
Councilwoman Fawn Billie here. I continue to work hard up here at the Norbert Hill Center. First, I would like to congratulate the Oneida Community Lacrosse Team for bringing home the gold medal from State Games of America in Nebraska. I had the opportunity to speak to the group of youth at the tobacco burning before the left for the tournament. I wished them good luck and reminded them of good sportsmanship, hard work and dedication. Congrats to the players, coaches, parents & community who helped these kids get to the games and win the championship!

Adoption of Wellness Resolution

On June 10, 2015, we as a Business Committee passed the Resolution for Wellness. This resolution has been a long time in the works by the Wellness Council. The Resolution for Wellness encourages the development of policies and practices that promote healthy eating and active living in Oneida. The resolution acknowledges



**Fawn Billie
Councilwoman**

the tribes current health practices and improving them through improved access to active living areas (such as trails), increasing healthy foods and employee wellness.

Gen I powwow Clean up

Our Youth Clean up Team met on Sunday July 5th to pick up the trails around the powwow grounds. Last spring, environmental identified the trails as an area that could use some picking up. So we met and tackled the trails. It was a hot day so thank you to all of the volunteers who made it out

that day. We will continue our clean up dates into the fall. We look forward to partnering again with the Adopt-a-highway program. Stay tuned for dates & times.

NCAI
NCAI was a full house with special guests from all over Indian Country. Mark Dayton, Minnesota Governor gave a great speech of the history of Minnesota and his respect for all the tribes and keeping a great relationship in Minnesota. Assistant Secretary for Indian Affairs, Dept. of Interior Kevin Washburn was in attendance to give an update on the final federal recognition process to acknowledge Native tribes. He spoke about an easier process to fulfill to make steps more transparent in a process which hasn't been the case in the past. NCAI President Brian Cladoosby expressed that NCAI greatly appreciated the efforts and commitment from the Administration for the updated regulations on finalizing the improved process. This process is something tribes have been working on for years and finally able to

be recognized to get fair and equitable process. This was a great accomplishment for Indian Country to have this announced here at NCAI. During one of the breakout session topics was, "What Tribes Are Doing to Support Youth" I was able to present an update on my Generation Indigenous (Gen-I) initiative here for our youth. Accepting the tribal leadership challenge we are committed to do something positive with youth within the community. We have been very successful with our clean up groups at the Earth Day event along with volunteers that consisted of community lacrosse players, girls' basketball team, powwow volunteers and Adopt-a-Highway team.

US Senate, Al Franken shared a story of a visit to a reservation. He met a young kid that had a good attitude and was very funny. Al said he could go places and asked what he wanted to be when he grew up. The kid said a drug dealer. (with hopes he was kidding) The young kid said he would not be able to be famous or go places.

Mr. Franken asked why? He said I'm stuck here. Mr. Franken expressed that we need to reverse the feeling of hopelessness.

Another breakout session, the topic was "Teen Suicide" many youth spoke about the individuals that have passed and how it not only affects a certain amount of people but a community. "Among Native Americans ages 15-24, suicide rates are more than double the national average. The suicides are taking place amid a host of social problems including alcoholism and drug abuse, bullying, violence, high unemployment and school dropout rates and high level of deprivation." (Khadaroo) Some of the solutions the youth would like to see are; suicide prevention, assistance from Higher Education for dysfunctional families, easy access for youth to talk to at Higher Education, not just day hours with no judging and professional guidance, preventative drop-out programs.

Agriculture presentation on Farm to School

Last month, at the Quality of Life Committee, I got the opportunity to hear a presentation on a Farm to School project. The project is based on education activities related to agriculture, food, health and nutrition. I thought this would be a great project for the turtle school and high school students. This project allows the students to learn through hands on activities. Our students in Oneida could benefit from this type of project.

Thornberry Creek at Oneida

As you may have heard, Thornberry is getting ready to host an LPGA event in 2017. The Thornberry staff is working diligently to prepare for the event. This event is a great opportunity for Thornberry, Oneida and many other surrounding businesses. This event would bring thousands of visitors to the area. These visitors stimulate our economy by spending money at our businesses. I am excited to see the event hosted at Thornberry Creek at Oneida.

Sagoli,
When the OBC needs to make decisions, one of our major considerations is: How will this affect the Seventh Generation?

This concept – that our actions today will shape the future for the Seventh Generation, and that we must give our Seventh Generation the best world possible – has always been a fundamental philosophy of the Oneida People. Who we are today, and all that we have, is in large part because of those who lived seven generations ago; and it is our obligation to pass that along to those who come after.

But nowadays, I seem to hear a related question quite often: Will there even be a Seventh Generation?

Recently, I have been looking at information about our Tribal demographics and I have to admit, it's more than a little unsettling. I believe that we, as a nation, need to start looking at what we can do to make sure the Oneida Nation continues to exist for the Seventh Generation. I would like to thank Sustain Oneida, which has provided me with a lot of valuable information. For those who haven't heard, Sustain Oneida is an initiative developed by the Trust/Enrollments Committee, which is trying to raise awareness about this issue – to get the word out, to get members to start thinking about how we can prepare for the future.

As with any other nation, our population has grown and changed and evolved over time, influenced by factors both from within and from outside. But look at how this Nation has changed in just a single generation (25 years), from when our parents were as old as we are now:



**Jennifer Webster
Councilwoman**

- Our population is over 77% larger than it was a generation ago. A generation ago, there were 9,614 enrolled Oneida members. Today, there are 17,059.
- Members with at least ½ Oneida blood quantum no longer make up a majority. A generation ago, more than 54 out of every 100 members had at least ½ Oneida blood quantum. Today, only about 41 out of every 100 members have at least ½ Oneida blood quantum.
- Our fastest-growing demographic is members with exactly ¼ blood quantum. A generation ago, this demographic made up 38% of the membership. Today, they make up nearly 46% of the membership. It is projected that members with exactly ¼ blood quantum will make up half the Tribe's population within 15 years.
- The Estimated last time a full-blood Oneida baby was born was in 2010.

The chart below shows the changes in our makeup over the past two generations, as well as the changes predicted over the next two generations.

Overall, our blood quantum levels are de-

creasing. The Oneida Constitution requires persons to have at least ¼ Oneida blood quantum in order to become an enrolled member. Fewer and fewer parents are able to individually pass along the gift of Oneida membership to their child.

But blood quantum isn't the only issue affecting our future - age of the membership is also a consideration for our future, because if we want our Nation to be sustainable, we must continue to grow it by adding new members.

We need families. We need children.

Starting with 2003, which is just half a generation ago. Although this isn't looking at an entire generation, it still provides a startling picture of how fast our membership is changing. Compare the populations of our youth (all members under the age of 20) and elders (all members age 55 and over):

- Just half a generation ago, 15 out of every 100 Oneida members was an elder. Today, 23

out of every 100 members is an elder.

- Just half a generation ago, roughly 27 out of every 100 Tribal members was under the age of 20. Today, only 21 out of every 100 members is under the age of 20.
- Only half a generation ago, there were 55 elders for every 100 youth. Today, there are almost 107 elders for every 100 youth.
- And for the first time in recent history: at some point earlier this year, the total number of elders surpassed the total number of youth. Today, our membership includes 3652 youth, and 3896 elders.

As those facts show, in only twelve short years - half a generation - we have seen a huge shift in our membership. The elder population is exploding, and the youth population is shrinking far too quickly. Without more young members, we are not sustainable. And we certainly can't grow.

Sustain Oneida has made some projections about the future population of the Oneida Na-

tion. First, it is predicted that Oneida enrollment will peak within the next five years, then steadily decline - by over 1/3 within the next 45 years.

- One generation from now (by 2040), when our children are the age we are today, less than a third (29%) of the membership will have at least 50% blood quantum, and 52% of the membership will have ¼ blood quantum.
- Two generations from now (by 2060) when our children's children are the age we are today, roughly one in five members (21%) will have at least 50% blood quantum. Nearly three out of five (58%) will have only ¼ blood quantum.

If we keep moving along the same trajectory, there is very real reason to worry about what will be left of this Nation for the Seventh Generation. If the population declines like Sustain Oneida projects; then the Oneida Nation we give to our grandchildren will only have around 11,000 members.

Is this the Oneida Na-

tion we want to give to our grandchildren? If we do, what will they be able, to pass along to their grandchildren?

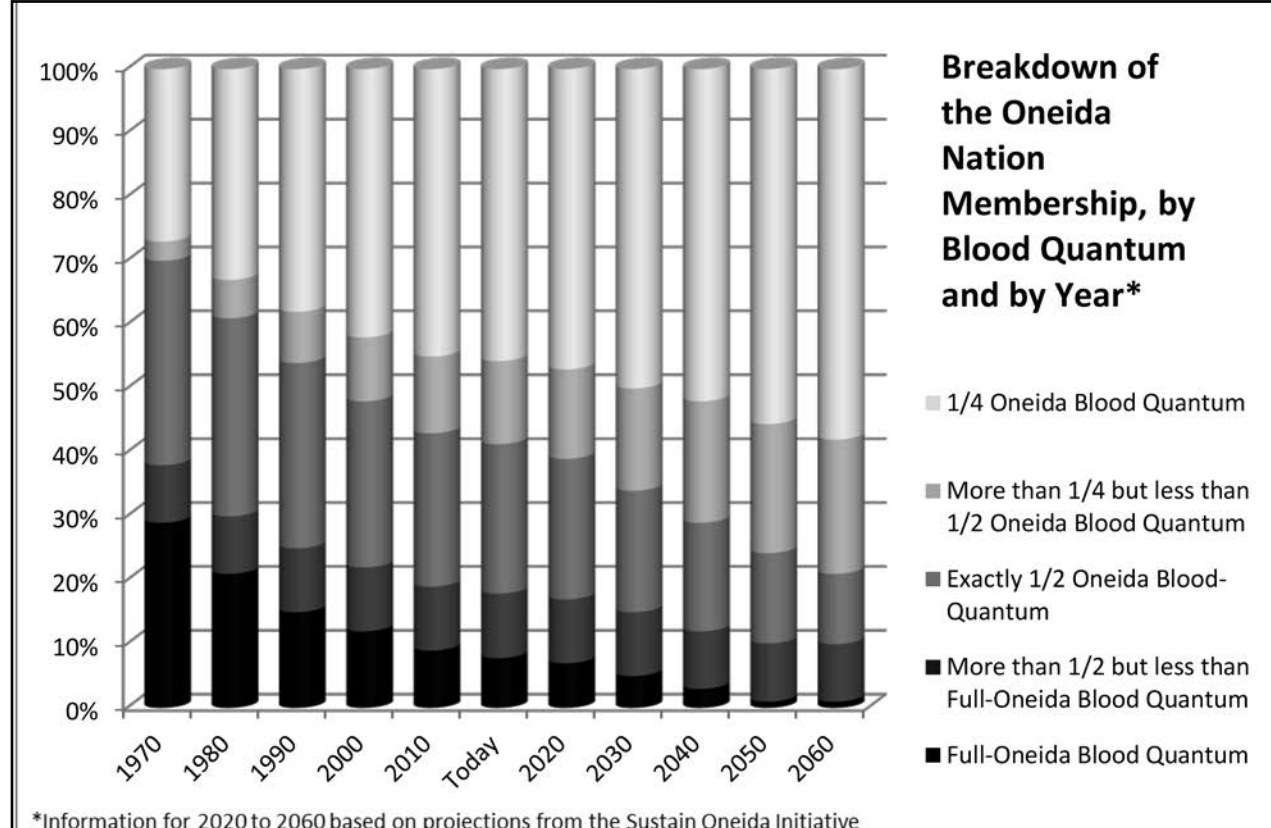
The one good thing about all of these numbers is that they only project what could happen if we continue along the same path. I see this information is a good thing, because it allows us to take action in time to change our future. If we choose to.

So the questions become: What can we do? How can we make our Nation sustainable? How can we ensure our People will continue to exist into perpetuity?

To get us started thinking about this issue, Sustain Oneida has begun asking the simple questions: What does it mean to be Oneida? What is the Oneida identity? What are the characteristics of Oneida that we most need to preserve – for example, is it blood quantum? Is it our tradition? Culture? Is it inheritable?

What makes us a distinct people, separate

See Page 6B
Jennifer Webster



From page 5B/Jennifer Webster

and different from the community around us, and how do we preserve it?

I struggle with these questions, and I don't have any answers. There is one thing I know for sure, though: I don't like fractions. It seems odd to have to do math to figure out whether someone is or isn't one of our People. We are a beautiful, vibrant, and unique nation, and it is hard to reduce individual human beings down to a math equation. Blood quantum may be a vital aspect of who we

are, but I have to wonder if there is a different way to look at it, and I don't think blood quantum is the only aspect that defines us.

I want to encourage the membership to think about these questions. What we ultimately decide will impact our Seventh Generation - I truly believe this is a very important issue. If anyone is interested in learning more about Sustain Oneida, there is information available on the Tribal website at www.oneidanation.org/enroll-

ment - and just click on the "Sustain Oneida" logo. The initiative can also be reached by e-mail at sustainoneida@oneidanation.org.

And as always, please feel free to contact me if you would like to discuss this issue or need more information. My phone number is (920) 869-4457, and my email is JWebst1@oneidanation.org.

I look forward to hearing from you.

*Yaw^ko,
Jennifer Webster*

Letters

Respect needed at GTC

Shameful behavior is what I would categorize the last GTC meeting. Despite the fact that we are continuously reminded by the Chair at the onset how the meeting will be conducted. There was a total lack of respect for the Chair, the Business Committee and the presenters at the semi-annual meeting.

The chaos starts as soon as the meeting is called to order. Someone has to change the agenda, set time limits for speakers, or limit the meeting so they can get home to watch their favorite sports program on television. The same individuals commandeer the microphone at every meeting and think they are the voice of the people. In the end 95% of those in attendance aren't listening, don't understand the issue, haven't read the material, are on their cell phones reading e-mail, playing games or texting or in the lobby or outside

smoking or visiting and have no idea what they are being asked to vote on.

This is the so-called "supreme body" whom likes to remind the Chair and the Business Committee of who works for who, unbelievable!

In Oneida we vote on emotion rather than good common sense and what's in it for me rather than thinking about the good of the nation, the community.

Next time leave your attitude at the door and bring in your good mind and let's try to work together to move the Nation forward.

Richard Baird

Heritage lives on

The topic of enrollment is very important as I have two boys that I love with all my heart. When it comes to determining the registration of our descendants, all our members have the right to be acknowledged no matter what the quantum.

I argue the right of

being acknowledged and becoming an enrolled member despite having less than on-quarter blood quantum. That person still holds a piece of our history within his/her veins. There is no true 100% native, white, black anymore because people didn't always keep track of their relatives. I ask that our nation recognizes this and acknowledge all or our people which will show that we are a nation because we accept all of our people and not a private club that picks and chooses its members.

Times in our tribe are hard and will continue to get harder until we acknowledge our problems and fix them so that we may preserve and sustain our nation. I sent OBC Chairwoman Tina Danforth some of my ideas, now is the time you all should do the same.

Kenneth J. Skodowski Sr.

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

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Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of

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Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

Public Notice:
Agricultural Land for Lease Premises

Reference Number:
08-14-2015-2

Total Tillable Acreage:
9 acres more or less

Located At:
700 Block of Florist Drive, De Pere, WI 54115

Length of Lease:
5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at: Division of Land Management 470 Airport Drive Oneida, WI 54155 On our website: <http://>

land.oneidanation.org

Mail applications to: Division of Land Management P.O. Box 365 Oneida, WI 54155 Attn: Sheila Huff

ALL APPLICATIONS MUST BE TURNED IN BY AUGUST 14, 2015 NO LATER THAN 4:30 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. OPENING BIDS ON TUESDAY, AUGUST 18, 2015 AT 10:00 A.M. @ D.O.L.M.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid:
\$200.00 per acre

Public Notice:
Agricultural Land for Lease Premises

Reference Number:
08-14-2015-1

Total Tillable Acreage:
38.50 acres more or less

Located At:
600 Block of Trout Creek Road, Oneida, WI 54155

Length of Lease:
5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at: Division of Land Management 470 Airport Drive Oneida, WI 54155 On our website: <http://>

land.oneidanation.org

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Minimum Bid:
\$200.00 per acre

 **Northeast**
Wisconsin Technical College



To see openings and to apply, please visit

www.nwtc.edu/jobs

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

KEEPERS OF THE FAITH QUARTET

Our Samoan relation...the family group originated in Hawaii and is now located in Puyallup, WA.

Performing at the National Quartet Convention, Canada, Oregon, California, and more!

Don't miss your chance to see them here:

Gospel Concert

Sunday August 23, 2015

6:00 P.M.

Free Will Offering

Woodland Worship Center

760 Airport Drive (HWY 172)

Oneida, WI 54155

For More Information call (920) 869-2325

If you or someone you know needs spiritual uplifting, this music and testimony will inspire and bring hope to all who attend. Please consider bringing a friend who needs encouragement.

Smoke Dance Contest
August 15, 2015
3 PM

PRIZE MONEY!!!!

Men (19+) \$500 Women (19+) \$500 Teens 13-18 yrs \$200 Youth 7-12 yrs \$100

Tiny tots 6 and under Pick-A-Prize!

Social Dance
August 15, 2015
5 PM

Onayote?a·ká·
Gathering
Cultural Heritage Grounds
Oneida, Wisconsin

For more information contact:
adanfor5@oneidanation.org | 920-606-9375

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Oneida Business Committee Executive Session 9:00 a.m. Tuesday, July 7, 2015

Executive Conference Room, 2nd floor, Norbert Hill Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;
Not Present: Brandon Stevens

Regular Meeting 9:00 a.m. Wednesday, July 8, 2015 BC Conference Room, 2nd floor, Norbert Hill Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens;
Not Present: Councilwoman Jennifer Webster;

I. Call to Order and Roll Call

by Chairwoman Tina Danforth at 9:01 a.m.

II. Opening

by Councilman Tehassi Hill
A. Special Recognition of Levi Larkin
Sponsor: Lisa Summers, Secretary

Special recognition of Oneida Nation member Levi Larkin for earning the rank of Eagle Scout, the highest rank a young man can achieve in the Boy Scouts of America. Presentation of an eagle feather from his family took place on Monday, July 6, 2015.

III. Adopt the agenda

Motion by Tehassi Hill to adopt the agenda with one change [move item XV.B.1. Approve Agriculture strategy to open session as New Business item XII.C.], seconded by David Jordan. Motion carried unanimously.

IV. Oaths of Office

administered by Secretary Lisa Summers

- A. Oneida Election Board* – Patricia Moore
B. Anna John Resident Centered Care Community Board – Kimberly Schultz

V. Minutes

A. Approve June 24, 2015 regular meeting minutes
Motion by David Jordan to approve the June 24, 2015 regular meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

B. Approve June 28, 2015 emergency meeting minutes

Motion by David Jordan to approve the June 28, 2015 emergency meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.

VI. Resolutions

A. Adopt resolution titled Adopting the Motor Vehicle Registration Fee Schedule

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 07-08-15-A Adopting the Motor Vehicle Registration Fee Schedule, seconded by Tehassi Hill. Motion carried unanimously.

Chairwoman Tina Danforth is excused at 9:45 a.m., Vice-Chairwoman Melinda J. Danforth assumes the responsibilities of the Chair.

Councilman David Jordan

departs at 9:48 a.m. Councilman David Jordan returns at 9:54 a.m.

B. Adopt resolution titled Public Use of Tribal Lands Schedule of Citations

Sponsor: Brandon Stevens, Councilman

Motion by Brandon Stevens to adopt resolution 07-08-15-B Public Use of Tribal Land Schedule of Citations, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Brandon Stevens to amend the resolution to correct the date in the fourth "Whereas" from "May 15, 2015" to "May 15, 2014", seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to request the Oneida Police Commission liaison, Secretary Lisa Summers, to follow up on the accusations made today, seconded by David Jordan. Motion carried unanimously.

C. Adopt resolution titled Public Use of Tribal Land Law Emergency Amendments

Sponsor: Brandon Stevens, Councilman

Motion by Brandon Stevens to adopt resolution 07-08-15-C Public Use of Tribal Land Law Emergency Amendments, seconded by Lisa Summers. Motion carried unanimously.

VII. Appointments

A. Appoint Jacquelyn Zalim and Nicholas Reynolds to the Oneida Nation Arts Board

Sponsor: Tina Danforth, Chairwoman

Motion by David Jordan to appoint Jacquelyn Zalim and Nicholas Reynolds to the Oneida Nation Arts Board, seconded by Lisa Summers. Motion carried unanimously.

B. Appoint Julie Barton to the Pardon and Forgiveness Screening Committee (55 and over alternate)

Sponsor: Tina Danforth, Chairwoman
Motion by Lisa Summers to appoint Julie Barton to the Pardon and Forgiveness Screening Committee (55 and over alternate), seconded by David Jordan. Motion carried unanimously:

C. Appoint Renee Zakhar to the Southeastern Oneida Tribal Services Advisory Board

Sponsor: Tina Danforth, Chairwoman
Motion by David Jordan to appoint Renee Zakhar to the Southeastern Oneida Tribal Services Advisory Board, seconded by Brandon Stevens. Motion carried unanimously.

VIII. Standing Committees

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair

1. Accept Legislative Operating Committee meeting minutes of June 17, 2015

Motion by Brandon Stevens to accept the Legislative Operating Committee meeting minutes of June 17, 2015, seconded by Lisa Summers. Motion carried unanimously

Councilman Tehassi Hill departs at 10:00 a.m.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. Approve Finance Committee meeting minutes of June 29, 2015

Motion by David Jordan to approve the Finance Committee meeting minutes of June 29, 2015, seconded by Trish King. Motion carried unanimously.

C. Community Develop-

ment Planning Committee (No Requested Action)

D. Quality of Life (No Requested Action)

Councilman Tehassi Hill returns at 10:05 a.m.

IX. General Tribal Council

A. Petitioner Madelyn Genskow: Special GTC meeting to address four resolutions

Sponsor: Lisa Summers, Secretary

Excerpt from June 10, 2015: (1) Motion by Jennifer Webster to accept the financial analysis for resolution 1, regarding Budget Development, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Jennifer Webster to provide an additional 15 days for Finance to complete and submit the remaining three (3) analyses, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from April 22, 2015: Lisa Summers to accept the legal analyses for resolution #3, regarding Boards, Committees, and Commissions and resolution #4 regarding Elder Home Repair and to allow an additional 30 days for the Finance office to complete their analyses, seconded by Fawn Billie. Motion carried unanimously

Excerpt from March 25, 2015: (1) Motion by Melinda J. Danforth to accept the legal opinion for the budget development portion of the petition, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Jennifer Webster to accept the legal opinion for the swimming lessons portion of the petition, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from February 11, 2015: Motion by Lisa Summers to accept the legislative analysis and provide an additional sixty (60) days for the Law and Finance offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from January 28, 2015: Motion by Tehassi Hill to accept the status update from the Legislative Reference Office, seconded by Jennifer Webster. Motion carried unanimously.

Excerpt from December 10, 2014: Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.

Motion by Trish King to defer the remaining financial analyses to the July 22, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

For the record: Lisa Summers stated I wanted to express my concern with the statements made by the petitioner because I believe they are unfounded at this point. We've been making it a priority to ensure that the Business Committee and the community are fully aware of the progress of each petition that comes forward. We do so by making sure that it's on the Business Committee agenda as the due dates come forward. I need to express my support of the statements made by the Chief Financial Officer. There are several petitions that are pending at this time.

There is limited staff to go forward and analyze these petitions. They are working through them to best of their ability, as expeditiously as possible. I think it's really unfortunate that there is an accusation out there which is unfounded. We are continuing to work with all of the areas, whether it's the Operations, the Legislative Operating Committee, the Law Office or Finance, to make sure that the best, most accurate information associated with each one of the requests that come before General Tribal Council is completed as thoroughly and timely as possible. We also do, as a Committee, have a responsibility to make sure that all pertinent information to each topic being requested is researched accurately to ensure that General Tribal Council has as much information as they possibly can to make a good decision on behalf of the Nation. One of the things that we are also doing to try to ensure the transparency of the progress of each petition is taking a dashboard and transferring it into the website so that members, as they want to see the progress of the petitions, can go on there and see the analyses as they are completed. That's something we have been working on and should be going live in the next four weeks. Tribal members, at their leisure, can go ahead and take a look at that information that'll be posted there on a regular basis. Thank you.

B. Petitioner Madelyn Genskow: Special GTC meeting to address six resolutions

Sponsor: Lisa Summers, Secretary

Excerpt from June 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1 of the petition, regarding GTC meetings, and note that the remaining analyses are due back at the July 8, 2015 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from May 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2 of the petition, regarding Fee to Trust, seconded by Trish King. Motion carried unanimously.

Excerpt from April 22, 2015: Motion by Motion by Lisa Summers to accept the legislative analyses for Resolutions 1-6 and provide an additional 60 days for the Law and Finance offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.

Excerpt from February 25, 2015: (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address 6 resolutions seconded by Jennifer Webster. Motion carried unanimously.

(2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law Office, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's office within 60 days and that a progress report be submitted in 45 days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to

direct our Direct Report offices to submit appropriate administrative analyses to the Secretary's office within 30 days, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to defer to the next Business Committee meeting. Motion withdrawn.

Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.

C. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions

Sponsor: Lisa Summers, Secretary

Excerpt from June 24, 2015: Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from May 27, 2015: Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four resolutions mentioned in the petition be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from May 13, 2015: (1) Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within 60 days and that a progress report is submitted in 45 days, seconded by David Jordan. Motion carried unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within 30 days, seconded by Trish King. Motion carried unanimously.

Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.

Secretary Lisa Summers departs at 10:40 a.m.

Secretary Lisa Summers returns at 10:43 a.m.

Treasurer Trish King departs at 11:06 a.m.

Treasurer Trish King returns at 11:08 a.m.

X. Unfinished Business

A. Approve the reallocation of Special Projects funds – Rites of Passage

Sponsor: Melinda J. Danforth, Vice-Chairwoman

Excerpt from June 24, 2015: Motion by Motion by Jennifer Webster to defer the detailed budget presentation for the Rites of Passage Initiative to the July 8, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously. Excerpt from June 10, 2015: Motion by Brandon Stevens to reallocate \$2,900 from Special Projects budget to the Oneida youth lacrosse players event and that a budget

detail for the remaining \$4,100 for the Rites of Passage initiative be brought back for consideration at the next Business Committee meeting, seconded by Fawn Billie. Motion carried with one opposed and one abstention.

Motion by Lisa Summers to set aside the requested dollar amount contingent upon a full project proposal, including the communication, date, and participation, being completed and submitted to the Business Committee by July 30, 2015, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to request a closeout report be submitted after the event to include the itemized cost and names of participants, seconded by Lisa Summers. Motion carried unanimously.

B. Defer Joint Marketing Team charter to Business Committee work meeting

Sponsor: Trish King, Treasurer

Excerpt from April 22, 2015: Motion by Lisa Summer to defer this item for 60 days, seconded by Fawn Billie. Motion carried unanimously.

Excerpt from January 14, 2015: Motion by Lisa Summers to direct the Joint Marketing Team to become a formally chartered entity for the operations and with our corporate entities within 90 days and that the Treasurer take the lead for the Business Committee since it has primarily to do with the financial planning aspect and the budgeting purposes, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to defer the Joint Marketing Team charter to the next Business Committee work meeting, seconded by Lisa Summers. Motion carried unanimously.

XI. Tabled Business (No Requested Action)

XII. New Business

A. Determine responsible area for cemetery maintenance

Sponsor: Brandon Stevens, Councilman
Motion by Lisa Summers to accept the Oneida Trust/Enrollment Committee recommendation to turn over the cemetery maintenance contract to the Department of Public Works. Motion fails for lack of support.

Secretary Lisa Summers departs at 11:39 a.m. Treasurer Trish King is excused at 11:45 a.m.

Motion by Brandon Stevens to defer the issue to determine the responsible area for cemetery maintenance a special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens,
Not Present: Tina Danforth, Trish King, Lisa Summers, Jennifer Webster

Secretary Lisa Summers returns at 11:55 a.m.
Councilman Tehassi Hill departs at 11:56 a.m.
Councilman Tehassi Hill returns at 12:02 p.m.

From page 7B/OBC July 8, 2015 Minutes

B. Support HRA scheduling deadline of July 15, 2015 and HRA appointment deadline of September 30, 2015

Sponsor: Larry Barton, Chief Financial Officer
Motion by David Jordan to support the HRA scheduling deadline of July 15, 2015, and the HRA appointment deadline of September 30, 2015, with no exceptions, seconded by Lisa Summers. Motion carried unanimously.
Motion by Lisa Summers that for next year’s process that Finance, Risk Management and the Human Resource Department work together to get individual employee acknowledgement signed by the employees, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to recess to 12:11 p.m. and to reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:

Called to order by Vice-Chairwoman Melinda J. Danforth at 1:32 p.m. Chairwoman Tina Danforth, Secretary Lisa Summers, and Councilwoman Jennifer Webster are not present.

C. Approve Agriculture Strategy (This item is scheduled to at 2:30 p.m.)
Sponsor: Melinda J. Danforth, Vice-Chairwoman
Motion by Trish King to accept the presentation and approve the Agriculture Strategy to move forward, seconded by Tehassi Hill. Motion carried unanimously:

XIII. Travel

Councilman Tehassi Hill is excused at 3:15 p.m.

A. Travel Reports

1. Accept travel report for Vice-Chairwoman Melinda J. Danforth – BIA Partners in Action Conference – Wisconsin Dells, WI – June 22-25, 2015
Motion by Fawn Billie to accept the travel report for Vice-Chairwoman Melinda J. Danforth – BIA Partners in Action Conference, seconded by David Jordan. Motion carried unanimously:
Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

B. Travel Requests
1. Vice-Chairwoman Melinda J. Danforth – MAST: A Good Health and Resource meeting – Detroit, MI – August 11-13, 2015
Motion by David Jordan to approve the travel request for Vice-Chairwoman Melinda J. Danforth to attend MAST: A Good Health and Resource meeting – Detroit, MI – August 11-13, 2015, seconded by Fawn Billie. Motion carried unanimously.
2. Councilman Brandon Stevens – NIGA Summer Legislative Summit – Washington DC – July 20-22, 2015
Motion by David Jordan to approve the travel request for Councilman Brandon Stevens to attend NIGA Summer Legislative Summit – Washington DC – July 20-22, 2015, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
3. Treasurer Trish King –

NAFOA 2015 Fall Finance and Tribal Economies Conference – Boston, MA – September 12-16, 2015

Motion by David Jordan to approve the travel request for Treasurer Trish King to attend NAFOA 2015 Fall Finance and Tribal Economies Conference – Boston, MA – September 12-16, 2015, seconded by Brandon Stevens. Motion carried unanimously.

XIV. Reports (This section of the agenda is scheduled to at 1:30 p.m.)
A. Operational Reports
1. Defer Comprehensive Health FY ’15 3rd quarter report

Sponsor: Debra Danforth, Division Director/Comp. Health & Dr. Ravi Vir, Medical Director
Motion by David Jordan to defer the Comprehensive Health FY ’15 3rd quarter report to the next regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
Ayes: Fawn Billie, Te
2. Accept Development FY ’15 3rd quarter report
Sponsor: Troy Parr, Asst. Division Director/Development
Motion by David Jordan to accept the Development FY ’15 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously.
3. Accept Development Operations FY ’15 3rd quarter report
Sponsor: Bruce Danforth, Asst. Division Director/Development Operations
Motion by David Jordan to accept the Development Operations FY ’15 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously:
4. Accept Utilities Department FY ’15 3rd quarter report
Sponsor: Scott Cottrell, Manager/Utilities Waste Water
Motion by David Jordan to accept the Utilities Department FY ’15 3rd quarter report, seconded by Trish King. Motion carried unanimously.
5. Accept Oneida Housing Authority FY ’15 3rd quarter report
Sponsor: Dale Wheelock, Executive Director/Housing Authority
Motion by Brandon Stevens to accept the Oneida Housing Authority FY ’15 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously.
6. Accept Environmental Health and Safety FY ’15 3rd quarter report
Sponsor: Pat Pelky, Division Director/Environmental Health and Safety
Motion by David Jordan to accept the Environmental Health and Safety FY ’15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.
7. Defer Division of Land Management FY ’15 3rd quarter report
Sponsor: Pat Pelky, Division Director/Land Management
Motion by Tehassi Hill to defer the Division of Land Management FY ’15 3rd quarter report to the next regular Business Committee, seconded by Fawn Billie. Motion carried unanimously.

B. Corporate Reports (No Requested Action)
C. Boards Committees and Commissions
1. Accept Oneida Nation Arts Board FY ’15 3rd quarter report – Nicholas Reynolds, Chair (Not

submitted)
Liaison: Jennifer Webster, Councilwoman
Motion by Fawn Billie to defer the Oneida Nation Arts Board FY ’15 3rd quarter report to the next regular Business Committee meeting and direct the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to follow up with the Board, seconded by Tehassi Hill. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

2. Accept Anna John Resident Centered Care Community Board FY ’15 3rd quarter report – Jacob Metoxen, Chair
Liaison: Melinda J. Danforth, Vice-Chairwoman
Motion by David Jordan to accept the Anna John Resident Centered Care Community Board FY ’15 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

3. Accept Oneida Child Protective Board FY ’15 3rd quarter report – Dale Powless, Chair
Liaison: Lisa Summers, Secretary
Motion by David Jordan to accept the Oneida Child Protective Board FY ’15 3rd quarter report with the one correction, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

Motion by Brandon Stevens to refer the Goldwater suit issue to Intergovernmental Affairs and Communications to prepare a recommendation on a response from the Oneida Nation and the Oneida Child Protective Board by the first regular Business Committee meeting in August 2015, seconded Tehassi Hill. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

4. Accept Environmental Resource Board FY ’15 3rd quarter report – Richard Baird, Chair
Liaison: Tehassi Hill, Councilman
Motion by David Jordan to accept the Environmental Resource Board FY ’15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

Treasurer Trish King departs at 2:35 p.m.

5. Accept Oneida Library Board FY ’15 3rd quarter report – Melinda K. Danforth, Chair
Liaison: Fawn Billie, Councilwoman

Motion by David Jordan to accept the Oneida Library Board FY ’15 3rd quarter report, seconded by Trish King. Motion carried unanimously:

Treasurer Trish King returns at 2:41 p.m.

XV. Executive Session
A. Reports

1. Chief Counsel report – Jo Anne House, Chief Counsel
Motion by David Jordan to accept the Chief Counsel report, seconded by Trish King. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens

B. Audit Committee
Sponsor: Councilman Tehassi Hill, Chair

1. Accept Audit Committee meeting minutes of May 14, 2015
Motion by David Jordan to accept the Audit Committee meeting minutes of May 14, 2015, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
2. Accept Four Card Poker Rules of Play audit and to lift the confidentiality requirement allowing Tribal Members to view the audit

Motion by David Jordan to accept the Four Card Poker Rules of Play audit and to lift the confidentiality requirement allowing Tribal Members to view the audit, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens

C. Unfinished Business

1. Defer detailed budget and timeline for the Land Claims strategy
Sponsor: Nathan King, IGAC Director
Excerpt from June 24, 2015: Motion by Jennifer Webster to direct the Land Claims strategy team to develop a detailed plan and timeline for the July 8, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
Excerpt from May 27, 2015: Motion by Melinda J. Danforth to accept the update from Attorney Locklear and request Intergovernmental Affairs and Communications to proceed with option four as presented and develop and action plan to be brought back to the Business Committee in 30 days, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to defer the detailed budget and timeline for the Land Claims strategy to the July 22, 2015 regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
Not Present: Tina
2. Support new business development for Thornberry Creek at Oneida (This item is scheduled for 12:00 p.m. at Thornberry Creek at Oneida)
Liaison: Trish King, Treasurer
Excerpt from June 24, 2015: Motion by Fawn Billie to defer back to Oneida

Golf Enterprise and the Oneida Golf Enterprise liaison, Treasurer Trish King, to develop a plan of action for the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
Excerpt from May 27, 2015: Motion by Lisa Summers to defer this item to the next Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to support the proposed new business opportunity for Thornberry Creek at Oneida, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
3. Discussion regarding Emergency Management Director position
Sponsor: Lisa Summers, Secretary
Excerpt from February 11, 2015: (1) Motion by Lisa Summers to direct proceeding with the pre-screening of the Emergency Management Director position and designate the Chairwoman, the Vice-Chairwoman, the Secretary and Councilwoman Fawn Billie to conduct the pre-screening and interviews, seconded by Tehassi Hill. Motion carried unanimously. (2) Motion by Lisa Summers to request the Chairwoman to process the reorganization of the Emergency Management area, seconded by Tehassi Hill. Motion carried unanimously.

Motion by David Jordan to approve the recommended wage offer for the Emergency Management Director position and direct the Secretary to work with HRD and the applicant to proceed, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens

A. Tabled Business (No Requested Action)

B. New Business

1. Approve Agriculture Strategy
Item moved to open session (XII.C.) at the adoption of the agenda.
2. Approve McGladrey LLP contract # 2015-0443
Sponsor: Tehassi Hill, Councilman
Motion by David Jordan to accept the McGladrey LLP contract # 2015-0443 as information and note that the name of the firm will change to RSM in the near future, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
3. Adopt resolution titled Confirming Guaranty Commitment for OTIE
Sponsor: Tehassi Hill, Councilman
Motion by David Jordan to adopt resolution 07-08-15-D Confirming Guaranty Commitment for OTIE, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens

4. Approve BMC Software Inc. contract # 2015-0595 and approve limited waiver of sovereign immunity
Sponsor: Joanie Buckley,

Division Director/Internal Services
Motion by David Jordan to approve a limited waiver of sovereign immunity for the BMC Software Inc. contract # 2015-0595, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
Not Present: Tina
5. Complaint re: DREAM home dated June 15, 2015

Sponsor: Melinda J. Danforth, Vice-Chairwoman
Motion by Fawn Billie to accept the complaint as information, seconded by Trish King. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
6. Approve procedural exception for offer to purchase 2 properties #2201503C and #5201404V

Sponsor: Tehassi Hill, Councilman
Motion by Fawn Billie to approve the procedural exception for the offer to purchase property #2201503C, not to exceed the appraisal value, seconded by Trish King. Motion carried with two abstentions:
Ayes: Fawn Billie, Trish King
Abstained: David Jordan, Brandon Stevens
Motion by David Jordan to approve the procedural exception for the offer to purchase property #5201404V, not to exceed the appraisal value, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
7. Accept Town of Oneida service agreement progress report

Sponsor: Lisa Summers, Secretary
Motion by David Jordan to accept the Town of Oneida service agreement update and for the Town of Oneida service agreement team to proceed with the recommendations provided in the report dated July 2, 2015, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
8. Discuss HUD request for on-site monitoring review

Sponsor: Melinda J. Danforth, Vice-Chairwoman
Motion by Fawn Billie to approve the request for on-site monitoring review and direct the Vice-Chairwoman to send the letter titled Oneida Nation request for on-site monitoring review of contract award to HUD, seconded by David Jordan. Motion carried with one abstention:
Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens

XVI. Adjourn

Motion by Trish King to adjourn at 3:38 p.m., seconded by David Jordan. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Executive Assistant
Minutes approved as presented/corrected on July 22, 2015.

Lisa Summers, Secretary ONEIDA BUSINESS COMMITTEE

Special Meeting
8:30 a.m. Monday,
July 13, 2015
BC Conference Room,
2nd floor, Norbert Hill
Center Minutes

Present: Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Jennifer Webster;**Not Present:** Brandon Stevens
Not Present: Chairwoman Tina Danforth, Treasurer Trish King, Councilman Tehassi Hill;

I. Call to Order and Roll Call by Vice-Chairwoman Melinda J. Danforth at 8:35 a.m.

II. Opening
Sponsor: Lisa Summers, Secretary

III. Adopt the agenda
Motion by Jennifer Webster to adopt the agenda as presented, seconded by Fawn Billie. Motion carried

unanimously:

IV. New Business
A. Approve Indian Housing Plan for FY2016
Sponsor: Dale Wheelock, Director/Housing Authority
Motion by Lisa Summers to approve the Indian Housing Plan for FY2016, contingent upon the submittal of the full document to the Business Committee and noting that amendments may come at a later time if deemed necessary by the Tribally Designated Housing Entity (TDHE), seconded by Jennifer Webster. Motion carried unanimously.

V. Executive Session
A. Approve limited waiver of sovereign immunity for Time Warner Cable contract #2015-0632
Sponsor: Lisa Summers, Secretary
Motion by Brandon Stevens to go into executive session at 8:46 a.m., seconded by David Jordan. Motion carried unanimously.

Motion by Jennifer Webster to come out of executive session at 8:52 a.m., seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to approve the limited waiver of sovereign immunity for Time Warner Cable contract # 2015-0632, seconded by Fawn Billie. Motion carried unanimously.

XVI. Adjourn
Motion by David Jordan to adjourn at 8:53 a.m., seconded by Brandon Stevens. Motion carried unanimously:

Minutes prepared by Lisa Liggins, Executive Assistant
Minutes approved as presented/corrected on July 22, 2015.

Lisa Summers,
Secretary
ONEIDA BUSINESS COMMITTEE

Legal Notice

ONEIDA JUDICIARY NOTICE OF HEARING

RE: **DOCKET #15-TC-025**, Oneida Before and After Program v. Kari Katchenago

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on **Tuesday, August 25, 2015 at 10:30 a.m.** in the above captioned case at the Oneida Judiciary office located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

Legal Notice

ONEIDA JUDICIARY NOTICE OF HEARING

RE: **DOCKET #15-TC-008**, Oneida Housing Authority v. Winona C. Washburn

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on **Tuesday, August 25, 2015 at 10:00 a.m.** in the above captioned case at the Oneida Judiciary office located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

Pollinator Protection Planning Kicks Off Aug. 12

MADISON ~ Work on a pollinator protection plan for Wisconsin will begin with a stakeholder meeting Wednesday, Aug. 12, at the Arlington Agricultural Research Station.

The meeting, running 10 a.m.-2:30 p.m., will be a forum for discussion among invited stakeholders. Members of the general public will have a brief opportunity for comment at this meeting and two later meetings, but the main public comment period will come in November when a draft of the plan has been written.

Two more stakeholder meetings are anticipated before finalizing the plan. You can follow the progress of the plan at https://tinyletter.com/WI_Pollinator_Plan

Board Vacancies

To submit an application by email sent to: **TribalSecretary@oneidanation.org**
To submit an application by mail send to: Tribal Secretary's Office
PO Box 365 Oneida WI 54155
To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

SEOTS

One (1) vacancy

Purpose: It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

Qualifications:

a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.

b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.

c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm, Thursday, September 4, 2015

Anna John Centered Care Community

One (1) Vacancy-finish term until 11/12/17

Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:

a) Enhance service between the residents, families and the AJNH Administration.

b) To be involved, visit and participate in activities with the residents.

c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.

d) To bring the Board's concerns and/or complaints to the AJNH Administration.

Qualifications:

a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

b) Reside within Brown or Outagamie County.

c) Not be employed by the AJNH.

Deadline: 4:30pm, Thursday, September 4, 2015

*****PUBLIC NOTICE*****

Oneida Nation Vehicle Registration Fees

New Prices Effective October 1, 2015

As of October 1, 2015, the Oneida Nation Motor Vehicle Registration Fees will be changed for the first time in over ten years. Although there are some increases, the fees charged by the Oneida Nation are still generally lower than, or the same as, the fees charged by the State of Wisconsin.

Below is the updated fee schedule that will go into effect on October 1, with a comparison to the prices charged by the state for the same services.

	Oneida Fees as of October 1, 2015	Compare: State DMV Fees	Savings:
Late Registration Fee	\$10	same	-
Auto Plate	\$55	\$75	\$20
Motorcycle/Moped	\$23 (2 years)	same	-
Nation-Owned Vehicle	\$15	same	-
Personalized Plate	Additional \$15	same	-
Replacement Plate	\$12	varies	varies
Veterans Plates	Plate Fee	same + \$15 issuance fee	\$15
Disabled Plates	Plate Type Fee	same	-
Disabled Hanging Tags	\$5 per tag	-	-
Plate Transfer	\$15	-	-
Antique Plates*	\$15	\$5	\$5
Collector Plates*	1-time \$50 fee + 2-year plate fee	same	same
Title Transfer Fee**	\$69. ⁵⁰	same	same
Replacement Title**	\$20	same	same
Lien Fee**	\$10	same	same
Motor Home <5,000 (B)	\$45	\$48. ⁵⁰	\$3. ⁵⁰
Motor Home <8,000 (C)	\$50	\$55	\$5
Motor Home <12,000 (D)	\$65	\$67. ⁵⁰	\$2. ⁵⁰
Motor Home <16,000 (E)	\$75	\$80. ⁵⁰	\$5. ⁵⁰
Motor Home <20,000 (F)	\$90	\$93. ⁵⁰	\$3. ⁵⁰
Motor Home <26,000 (G)	\$100	\$106. ⁵⁰	\$6. ⁵⁰
Motor Home >26,000 (T)	\$110	\$119. ⁵⁰	\$9. ⁵⁰
Truck Plate <4500 (A)	\$55	\$75	\$20
Truck Plate <6000 (B)	\$66	\$84	\$18
Truck Plate <8000 (C)	\$83	\$106	\$23
Truck Plate <10,000 (X)	\$132	\$155	\$23
Truck Plate <12,000 (D)	\$187	\$209	\$22
Truck Plate <16,000 (E)	\$260	\$283	\$23
Truck Plate <20,000 (F)	\$333	\$356	\$23
Truck Plate <26,000 (G)	\$452	\$475	\$23
Truck Plate <32,000 (H)	\$586	\$609	\$23
Truck Plate <38,000 (J)	\$749	\$772	\$23
Truck Plate <44,000 (K)	\$898	\$921	\$23
Truck Plate <50,000 (L)	\$1040	\$1,063	\$23
Truck Plate <54,000 (M)	\$1,112	\$1,135	\$23

*Non-Expiring. Pre-requisites must be met.
**This is a State-imposed fee and the revenue is sent to the State.

Also: New Oneida Special Plate Design Option Coming Soon!

Oneida Licensing will soon be offering in additional specialty plate design celebrating the three clans. This plate design is being developed and is scheduled to be released in the fall of 2015. There will be a one-time issuance fee of \$25 plus the yearly registration fee.

Example: \$25 issuance fee + \$55 annual auto registration = \$80 total for the first year only. Following years renew at the standard annual registration fee rate.

By comparison, the State charges the additional \$25 fee every year along with the registration fee for state special design plates.

Oneida Licensing Department

Hours of Operation
Monday—Friday
8 a.m.—4:30 p.m.

Contact Us
Tonya Webster
Licensing Administrator
(920) 496-5311
TWebster@Oneidanation.org

Trista Cornelius—Henrickson
Licensing Assistant
(920) 496-5326
TCorneli@Oneidanation.org

Other Numbers
(800) 206-1100 Toll Free
(920) 496-7491 Fax

Location
Skenandoah Complex, 909 Packerland Drive, Green Bay WI 54303.

Mailing Address
PO Box 365
Oneida, WI 54155

Additional information and forms are available online at www.oneida-nsn.gov—from the home page, click on the “Resources” menu at the top of the page and then on “Motor Vehicle Licensing.”

BETHELIGHTWALK

PRE-WALK ACTIVITIES, INCLUDING A COOKOUT AT VOYAGER PARK START AT 4PM. SHUTTLE BUSING AVAILABLE FROM PARK TO SNC.

REGISTER NOW: BETHELIGHTWALK.COM

MEET KEVIN

KEVIN HINES IS THIS YEAR'S KEYNOTE SPEAKER. KEVIN IS A GLOBAL SPEAKER, AUTHOR AND MENTAL HEALTH ADVOCATE. A SUICIDE ATTEMPT SURVIVOR, KEVIN BELIEVES IN THE POWER OF THE HUMAN SPIRIT, THAT YOU CAN FIND THE ABILITY TO LIVE MENTALLY WELL.

bellinhealth
PSYCHIATRIC CENTER

Be the Light Walk

\$8 / REGISTER ONLINE BEFORE SEPTEMBER 6

\$10 AT THE DOOR // PRE-ORDER YOUR T-SHIRT & LANTERN WHEN YOU REGISTER ONLINE!

PROCEEDS BENEFIT:

Suicide Prevention
Brown County Coalition for Suicide Prevention

EMCEE: ERIN DAVISSON

12 & UNDER FREE!

SEPTEMBER 12

VOYAGER PARK & DE PERE, WI

BETHELIGHTWALK.COM



Oneida Nation ♦ Legislative Operating Committee ♦ www.oneida-nsn.gov/LOC



LOC Update

Legislative Proposals the LOC is Currently Processing

**Note: The Legislative Operating Committee (LOC) processes legislative proposals for the Oneida Business Committee and General Tribal Council to consider adopting. The LOC oversees the drafting, research and review, scheduling Public Meetings, ensuring all other requirements of the Legislative Procedures Act are met; and ultimately, presents a finalized proposal to the OBC or GTC for consideration. It is up to the OBC or GTC to decide whether a legislative proposal will be adopted.*

**Law
for the
Use of
Our
Land**

- ♦ **Agriculture Law.** This is a proposal for legislation and research to identify agricultural products that can be grown on the Reservation in order to exercise the Tribe's sovereignty and pursue economic diversification. *LOC Sponsor: Tehassi Hill*
- ♦ **Hunting Fishing Trapping Law Amendments.** Changes were requested to update and streamline the Law; and to remove rules that change regularly from the Law (giving the Environmental Resource Board authority to establish regulations instead) so that the Law will not need to be amended as frequently. *LOC Sponsor: Tehassi Hill*
- ♦ **Environmental Health and Safety Law.** This is a new Law that enables the Environmental, Health and Safety Department (EHSD) to protect land, water, air people and safety on the Reservation; authorizing EHSD to do business on the Reservation and perform duties such as creating rules in implementing this Law. *LOC Sponsor: Tehassi Hill*

**Financial &
Economic
Development
Law**

- ♦ **Industrial Hemp Law.** This is a proposal to look at how industrial hemp could be grown on the Reservation, if appropriate federal permits are obtained. *LOC Sponsor: Tehassi Hill*
- ♦ **Tribally-Owned Business Organization Code.** This is a proposal for a law to govern Tribal corporations, that could also enable corporations to be organized under Oneida law. *LOC Sponsor: Jennifer Webster*
- ♦ **Oneida Nation Gaming Ordinance Amendments.** Minor changes were made to ONGO to replace references to the Oneida Appeals Commission with references to the Judiciary, and after adoption, were submitted to National Indian Gaming Commission (NIGC) for approval. NIGC returned the proposed amendments with a request for three additional changes, and additional feedback since then has resulted in additional permanent amendments being proposed. *LOC Sponsor: Brandon Stevens*
- ♦ **Higher Education.** This is a proposal to codify the rules created by the Higher Education Office, which currently govern how Higher Ed disburses higher education funding in accordance with GTC directives. *LOC Sponsor: Fawn Billie*
- ♦ **Per Capita Law Amendments.** The Trust Department has requested changes to clarify several provisions of the law, modify the frequency of form requirements and in elder distributions, and incorporate fees for stop payments and closed bank accounts. *LOC Sponsor: David P. Jordan*



- ♦ **Employment Law.** This proposal seeks development of an employment law to replace the current Personnel Policies and Procedures. *LOC Sponsor: Brandon Stevens*
- ♦ **Workplace Violence Policy.** The proposed Policy guides Tribal employees in maintaining an environment at and within the Tribe's property and events that is free of violence and the threat of violence. *LOC Sponsor: Tehassi Hill*
- ♦ **Employee Advocacy Law.** This Law would formally codify requirements for Tribal employees who wish to act as an advocate for other Tribal employees who are challenging disciplinary action. *LOC Sponsor: Jennifer Webster*
- ♦ **Fitness for Duty Policy.** This proposal provides additional options for a supervisor to take to protect the Tribe when an employee may present a health and/or safety hazard to themselves, to other employees, to the Tribe and to the general public. *LOC Sponsor: Jennifer Webster*
- ♦ **Vehicle Driver Certification and Fleet Management.** The proposal is for a new law to govern the use of Tribal vehicles, and the use of personal vehicles while on Tribal business, by Tribal employees, officials, and volunteers. This proposal would combine and replace the current Vehicle Driver Certification Policy and the Fleet Management Policy. *LOC Sponsor: Jennifer Webster*
- ♦ **Whistleblower Law.** This is a proposal to replace the current Employee Protection Law with a new Whistleblower Law to protect employees from retaliation after filing a complaint. *LOC Sponsor: Jennifer Webster*
- ♦ **Child Care Department Consumer Complaint Policy.** This proposal stems from a GTC petition, and is being processed provide the minimum requirements of a new process for responding to complaints filed against Child Care Department staff. Provisions address mandatory administrative leave during investigations; investigation timelines, providing explanation of results, and quarterly reporting of all complaints to the Child-care Division Director and OBC. *LOC Sponsor: Jennifer Webster*
- ♦ **Furlough Policy.** This policy would enable the Tribe to place employees on furlough (unpaid leave) as a short-term remedy for budget shortfalls. A Furlough Policy was adopted on an emergency basis last term, but the emergency adoption expired. The OBC has directed the LOC to process a Furlough Policy for permanent adoption. *LOC Sponsor: Fawn Billie*
- ♦ **Back Pay Policy Amendments.** Requested changes would: clarify conflicting provisions related to whether an employee's health insurance coverage continues during involuntary separation/terminations; and require reinstated employees to reimburse Community Health Services (CHS) dollars used if an employee claims medical treatment from CHS before being reinstated. *LOC Sponsor: David P. Jordan*

Law To Take Care of the People

- Membership Ordinance.** Amendments were requested to include an individual's New York Oneida blood and Oneida of the Thames blood when determining blood quantum for membership in the Oneida Tribe of Indians of Wisconsin. This item is on hold temporarily while the Sustain Oneida initiative gathers information. *LOC Sponsor: Brandon Stevens*
- Guardianship Law.** A Guardianship Law for minor children was requested since the Child Custody, Placement and Visitation Law permits a third party (i.e. a non-parent) to petition for custody of a minor child, but does not address third-party guardianships. *LOC Sponsor: Fawn Billie*
- Violence Against Women Act.** This is a request to look at how the Tribe can exercise jurisdiction over non-Indians in domestic abuse cases on the Reservation. *LOC Sponsor: Jennifer Webster*
- Children's Code.** This proposal would enable the Tribe to take jurisdiction of child welfare matters involving Tribal children; creating a Child Welfare Office and formally establishing the Oneida Child Protective Board by law, and setting out rules to govern various types of child welfare proceedings including CHIPS; termination of parental rights; adoption; and foster home licensing. *LOC Sponsor: Fawn Billie*



Law For the Tribal Judicial System

- ♦ **Family Court Amendments: Bench Warrants.** This is a proposal for changes to the Family Court Law and/or Family Court Rules would enable the Family Court to issue bench warrants. A bench warrant is a court order authorizing the seizure of a person in order for them to appear in court. *LOC Sponsor: Brandon Stevens*
- ♦ **Capping Damages and Awards from the Judicial System.** This is a proposal to set a limit, or cap, on the amount or type of damages and awards that can be issued or imposed by the Judicial System. *LOC Sponsor: Jennifer Webster*
- ♦ **Tribal Hearing Bodies.** On June 10, 2015, the OBC approved the creation of an administrative court. If enacted, an administrative court would take over some of the responsibilities of certain boards, committees and commissions that currently function as Tribal hearing bodies. *LOC Sponsor: Jennifer Webster*
- ♦ **Rules of Civil Procedure Amendments.** This is a request to amend the Rules of Civil Procedure to remove the filing fee requirement when it is a Tribal entity filing and modify the requirements of service for Tribal entities. *LOC Sponsor: David P. Jordan*



Budget Management and Control Law. This proposal would establish a consistent process for developing, presenting, adopting and overseeing the Tribal budget. *LOC Sponsor: Brandon Stevens*

Sanctions and Penalties Law. This is a proposal for a consistent process so that members of all boards, committees and commissions could face sanctions other than removal from office or termination of appointment; for misconduct. *LOC Sponsor: Brandon Stevens*

Rulemaking Law. This proposal seeks a consistent process for the adoption of administrative rules by Tribal agencies that have been granted rulemaking authority under other Tribal laws. *LOC Sponsor: Tehassi Hill*

Code of Ethics Amendments. Amendments were requested to strengthen accountability of Tribal employees, elected officials and ap-

pointed officials and to establish a new enforcement process. *LOC Sponsor: Tehassi Hill*

Election Law Amendments. Proposed changes would, among other things: limit members from running for/serving on more than one board, committee or commission at a time, add enforcement provisions for campaign violations, require a Milwaukee polling site, address election observers and clarify the referendum process. *LOC Sponsor: Tehassi Hill*

Law Enforcement Ordinance—Conservation Officers. Amendments were requested to clarify that

Conservation Wardens are not sworn police officers. *LOC Sponsor: Tehassi Hill*

Audit Law Amendments. Various changes have been requested, including the establishment of standard requirements for correcting high risk findings and clarifying roles and responsibilities related to Audit issue interpretations and resolutions. *LOC Sponsor: Jennifer Webster*

Comprehensive Policy Governing Boards, Committees, and Commissions Amendments. Various changes are being sought to update the law and to reflect any changes made to the Election Law relating to officials serving on more than one

Tribal entity at a time. *LOC Sponsor: Jennifer Webster*

GTC Meetings Law. This proposal is for a new law to govern the scheduling and conducting of GTC meetings, including a consistent method for processing petitions. *LOC Sponsor: Fawn Billie*

Removal Law Amendments. Requested changes would enable the OBC to remove elected members of other Tribal boards, committees and commissions upon petition, or upon request from the entity. The OBC member removal process would not change. *LOC Sponsor: Fawn Billie*

Flag Code. A flag code policy is being developed to establish protocol for the Oneida flag, including: identifying persons with the authority to lower the flag to half-staff, determining the height and position of the Oneida Flag compared to the US Flag, and similar requirements. *LOC Sponsor: Jennifer Webster*

Tribal Governance & Operations





Oneida Nation ♦ Legislative Operating Committee ♦ www.oneida-nsn.gov/LOC



LOC Update

New & Improved Oneida Law: Law and Policy Changes That Have Gone Into Effect (So Far) During the 2014-2017 Term

The Oneida Constitution

On June 16, 2015, five amendments to the Oneida Constitution were approved by the Secretary of the US Department of the Interior after being passed by Oneida Voters on May 2, 2015. The amendments:

1. Change the official name from Oneida Tribe of Indians of Wisconsin to Oneida Nation.
2. Lower the voting age from 21 to 18 years old (but members must still be 21 to serve on the OBC)
3. Formally establishing the Judiciary in the Constitution.
4. Remove certain authorities given to the Secretary of the US Department of the Interior, so that the Tribe can change its constitution in the future without needing to obtain Secretarial approval.
5. Remove the requirement that GTC annual and semi-annual meetings must be held on the first Monday of January and July—those meetings can instead be held on any day of those months.

Changes to Other Laws & Policies

The following is a list of all new/amended laws and policies, that have been formally adopted since this LOC took office in the summer of 2014. For a longer history, or to see new changes as they occur, visit the Legislative History webpage on the Oneida Register at: [www.oneida-nsn.gov/Register/Legislative Actions](http://www.oneida-nsn.gov/Register/Legislative%20Actions)

July 8, 2015

- ☑ **Public Use of Tribal Land Law Emergency Amendments.** Changes enable the Environmental Resource Board to create rules identifying permissible and prohibited uses for various categories of Tribal land. Changes were adopted on an emergency basis and are also being processed for permanent adoption.

June 28, 2015

- ☑ **Election Law Emergency Amendments.** Changes were adopted to reflect the Oneida Constitutional Amendments that lowered the voting age to 18. These were adopted on an emergency basis so that they would become effective before an upcoming election; and the changes are also currently being processed for permanent adoption.

June 24, 2015

- ☑ **Investigative Leave Policy Amendments.** Language was removed that had prohibited putting an employee on investigative leave when a complaint is filed; because it could have prevented supervisors from acting to protect the Tribe when inappropriate activities are identified based on a complaint arising out of a disciplinary or complaint process. The amendments also reduce the time period of an investigation from 30 days to 15 days.

May 27, 2015

- ☑ **Marriage Law Amendments.** After the U.S. Supreme Court declined to review a lower court's finding that Wisconsin's same-sex marriage ban was unconstitutional, the OBC adopted amendments to the Tribe's Marriage Law to allow for same-sex marriage, so that the Tribe's law reflects Wisconsin law regarding the validity of same sex-marriages.

May 13, 2015

- ☑ **New Leasing Law.** This is a new Law that enables the Tribe to enter into leases for Tribal trust land without needing to first obtain approval from the Secretary of the US Department of Interior for each individual lease. The Law also governs leasing of Tribal fee lands.
- ☑ **Real Property Law Amendments.** Minor changes were made to ensure this Law is consistent with the new Leasing law.

April 22, 2015

- ☑ **Motor Vehicle Registration Law.** Specific fees were removed from the law, so that the fees could be established separately and changed in the future without needing to amend the entire Law. Other changes were also made to generally update the law, which had not been updated since 1999.
- ☑ **Oneida Nation Gaming Ordinance Emergency Amendments—Extension.** The OBC extended the emergency amendments adopted on October 8, 2014, so they can remain in effect while permanent amendments are pending.

March 25, 2015

- ☑ **Judiciary Rules of Appellate Procedure Amendments.** The changes streamlined procedural requirements for appeals cases, to make the appeals process more user-friendly. These changes were first adopted on an emergency basis on December 19, 2014, and were then adopted permanently on this date after going through the full legislative process.

February 25, 2015

- ☑ **Four Tribal policies and ten Tribal laws** were amended to replace references to the Oneida Appeals Commission with references to the new Judiciary.
- ☑ **Administrative Procedures Act (APA) Emergency Amendments.** The APA had been scheduled to be repealed after the transition to the new Judiciary system was complete; but if the entire law was repealed, it would have left several other Tribal hearing bodies without adequate rules to govern their hearings.

December 10, 2014

- ☑ **Public Use of Tribal Land law.** The Law was amended to enable certain non-Oneida persons to have limited access to land that is designated as Tribal Member Access Only. This enables employees to perform their responsibilities, and emergency personnel to respond to emergencies, without violating the Law.

October 8, 2014

- ☑ **Oneida Nation Gaming Ordinance Emergency amendments.** After ONGO was amended to replace references to the Appeals Commission with references to the new Judiciary, the amended law was sent to the National Indian Gaming Commission (NIGC) for required approval. However, NIGC returned the draft with additional changes that needed to be made. Those changes were adopted by emergency amendment in order to comply with NIGC regulations.

Contact the LOC or Legislative Reference Office

The Membership is always welcome to visit, call, e-mail, and/or write to any LOC member to discuss or learn about any legislation that the LOC member is sponsoring or to suggest future legislative changes. The Legislative Reference Office (LRO) provides support services for the LOC, and maintains the Oneida Register, which includes the Code of Laws and Public Meeting Information, on the Tribal Website.

Brandon Stevens LOC Chair (920) 869-4378 BStevens@Oneidanation.org	Tehassi Hill LOC Vice-Chair (920) 869-4420 RHill7@Oneidanation.org	Jennifer Webster Councilmember (920) 869-4457 JWebste1@Oneidanation.org	Fawn Billie Councilmember (920) 869-4428 FBillie@Oneidanation.org	David P. Jordan Councilmember (920) 869-4483 DJordan1@Oneidanation.org
RC Metoxen Legislative Assistant (920) 869-4469 RMetoxe2@Oneidanation.org	Danelle Wilson Legislative Assistant (920) 869-4389 DWilson1@Oneidanation.org	General Information: (920) 869-4376 LOC@Oneidanation.org www.oneida-nsn.gov/LOC www.oneida-nsn.gov/Register		
Douglass McIntyre LRO Staff Attorney (920) 869-4417 DMcintyr@Oneidanation.org	Krystal John LRO Staff Attorney (920) 869-4375 KJohn4@Oneidanation.org		Fawn Cottrell Legislative Assistant (920) 869-4428 FCottrel@Oneidanation.org	Leyne Orosco Legislative Assistant (920) 869-4459 LOrosco@Oneidanation.org
			Taniquele Thurner LRO Legislative Analyst (920) 869-4315 TThurner@Oneidanation.org	Candice Skenandore LRO Legislative Analyst (920) 869-4312 CSkena10@Oneidanation.org

ONEIDA ADVENTURE

2640 W. Point Rd . Green Bay . WI . 54304



"Special Programming for Natives"

Summer of 2015

ACTIVE LIFESTYLE PROGRAMMING For:

- ☐ Indians who have a family member diagnosed with diabetes
- ☐ Indians diagnosed with pre-diabetes
- ☐ Indians diagnosed with diabetes

Oneida Health Center & Oneida Adventures is teaming up to help families impacted by diabetes work on stress management through education and outdoor activities.



All Lifestyle Programming is FREE!

☐ Paddling

-Family Canoe: Thurs. Aug 20, 4-8P

☐ Family Enrichment

-Finding Common Ground, Tues. Aug. 18, 9-12P

Bicycle Path Tour

Wed. Aug 5, 12-1
Wed. Aug 26, 12-

Wellness Woman's Retreat

Free! Sponsored for Native Americans through Oneida Health Center and Oneida Adventures

Wellness Services Offered:

- Hiking and water reflections
- Campfires and Group gatherings
- Wilderness Activities for Self-Discovery
- Mindfulness Meditation and relaxation

• Bunk bed lodge

• 2 Nights!



Contact:

Cindy Young
920-490-3863
cyoung@oneidanation.org

- When: September 27th, 2015, 1PM-September 29, 3PM (Sunday-Tuesday)
 - Where: Point Beach State Park, WI
 - Who: For women searching for peace, wellness, inner strength, healing, renewed adventure, and letting go.
 - What: A wellness experience in the wilderness
 - Why: Strength for personal growth toward wellness
 - Cost: Free! Grant Funded Programming
- *To qualify you must know someone in your family that has been impacted by diabetes. Call for details

"I enjoy gathering with light-hearted people regularly. I give direction to my life."

CONTACT

Mark Steinbach

920.490.3846

msteinba@oneidanation.org

Cindy Young

920.490.3863

cyoung@oneidanation.org

Kip Miller

920.490.3810

kmiller@oneidanation.org



Oneida Adventures



Oneida Community Integrated Food System

What's new at the Oneida Farmers Market



New at the Oneida Farmers Market – FarmFan app, accepting EBT/Quest cards and more activities

Oneida Farmers Market first in Northeast Wisconsin to Adopt New App to Connect with Community.

The Oneida Farmers Market announces the adoption of the FarmFan app to better connect with customers and reward repeat visits.

Customers who join the free FarmFan program will get “What’s Fresh” at the Oneida Farmers Market by text message right before the market opens, including special offers from vendors.

Each week customers in the FarmFan program visit the market, they are checked in and are available for rewards such as 5 check-ins: \$5 market dollars, 10 checkins: Market t-shirt, etc.

In addition to weekly specials, customers can rely on the weekly text message to tell them about products that are only at the market for a very limited time, like fresh local strawberries. For last minute information like rain or weather-related cancellations, the Oneida Farmers Market will be in touch through the FarmFan text message to save a trip the market in these cases.

Over 200 farms and farmers markets across the United States and Canada have adopted FarmFan since its release in January 2014.

To sign up to be an Oneida Farmers Market FarmFan, customers should visit <https://farmfanapp.com/oneidafarmersmarket/signup>

The Oneida Farmers Market can now accept the EBT/Quest Card



(FoodShare program). Just find the sandwich board that says ‘EBT Tokens Sold Here’. Until the end of September we can offer ‘double your bucks’. Customers who utilize FoodShare at the farmers market will receive a match for EBT/FoodShare purchases at the market up to \$10 per market day. The Double your Bucks tokens are only valid for locally grown fresh fruits and vegetables. Try getting that at your grocery store.

Upcoming Activities:

- August 13: Easter-scavenger egg hunt, buy an egg for a prize, vendor coupons in newsletter.
- August 20: Bash-games & prizes, horse wagon rides, live music and balloon twisting from 3pm to 6pm
- August 27: Team Spirit-various team mascots and Wheelchair Rugby.

For additional information about what is happening at the Oneida Farmers Market please contact Bill at Wvervoor@oneidanation.org or call 920-496-7423.



OCIFS Photos

There's all kinds of fun to be found at the Oneida Farmers Market held Thursdays from Noon to 6:00pm.

Contact information

• Jeff Metoxen
Tsyunhehkwá Director,
920-869-2141

• Jeff Scofield
Agricultural Director,
920-833-7952

• Don Miller
Food Distribution Director,
920-869-1041

• Tina Jacobsen
Health Promotion Supervisor,
920-490-3927

• Jill Caelwaerts
Consultant-dietician,
920-869-4853

• Angela Parks
Retail Manager,
920-496-7309

• Jesse Padron
School Food Service Director,
920-869-4454

ONEIDA FARMER'S MARKET BASH II

Thursday, Aug. 20 • 12pm-6pm

N7332 Water Circle Place in Oneida, near the water tower.

Come and enjoy good food, music, and games!

Vendor Spotlight

Each week we will spotlight a vendor that will offer a Special!!

Purchase \$10 worth of product and get \$5 free Oneida Farmer's Market dollars.

Live Music

Dewey, Rockem and Howe

3 pm-6 pm

1-6 pm

★ **FREE Horse Drawn Wagon Rides**

3-6 pm

★ **Balloon Twisting**

PLENTY OF GAMES & PRIZES!

For more information visit www.oneidanation.org/ofm or Like us on Facebook



Upcoming Events for August 2015

August 9

Ben's kidney transplant benefit

When: Sunday, August 9

Time: 12:00pm - 5:00pm

Where: Oneida Methodist Church, N6037 County Rd. E, De Pere

All you can eat spaghetti dinner \$7. es from 4:00pm to 6:30. Event is free.

August 19

Just Move It Oneida Beat the Heat

Walk

When: Wednesday, August 19

Time: 4:00pm - 6:30pm

Where: Duck Creek Trail near Oneida Post Office, N7332 Water Circle, Oneida

Do a 1 to 3 mile walk. Snacks and water available to participants. Kids activities from 4:00pm to 6:30. Event is free, no pre-registration required. Call 920-490-3993 for more information.

August 28-30

The Art of Container Gardening

Contest: Open for Entries

When: Fr., Aug.28 – Sun. Aug. 30

Where: Artstreet, Green Bay

Mosaic Arts, Inc. is seeking entries for the Art of Container Gardening Contest to be held at Artstreet. Contact the Mosaic Arts, Inc. office at (920) 435-5220 or at info@mosaicartsinc.org.

August 29-30

National Gathering of Native Veterans

When: Sat., Aug. 29 – Sun. Aug. 30

Time: Sat. - 9:00am – 6:00pm, Sun. - 8:00am – 12:00pm

Where: Cantigny Park, 1S151 Winfield Road, Wheaton IL 50189

A day to celebrate and remember the untold story of American Indian peoples contribution to the military. All veterans welcome! Bring lawn chairs. Free entry. Contact JoeP@Trickster-Gallery.com for more information.

Ongoing

BIA Oneida Early Intervention Lunch and Learn

When: Every second Tuesday of the month

Time: 12:00pm – 1:00pm

Where: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register .

Oneida V.F.W. Post #7784 Brat Fry

When: Every Wednesday

Time: 9:30am – 2:00pm

Where: Oneida V.F.W. Post 7784, 2980 E. Service Road, Oneida, WI 54155

Stop in and support the VFW.

Taco Fund Raiser

When: Every Wednesday

Time: 11:00am – 4:00pm

Where: Oneida United Methodist Church, N6037 Cty. Rd. E
Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00pm

Where: Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

August 6 & 20

Wise Men's Support Group

When: Every other Thursday Aug. 6 & Aug. 20

Time: 5:30pm – 7:30pm

Where: Wise Women Gathering Place, 2483 Babcock Rd.

The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed professional.

Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Women's Support Group

When: Every Friday

Time: Noon–2:30pm

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Onlayote? a·ká: Gathering

TENTATIVE SCHEDULE OF EVENTS

SATURDAY, AUGUST 15, 2015

6:00 am	Tobacco Burning
8:30 am	Keynote: Sustaining Oneida
9:00-10:30 am	Breakout sessions & Tours start
	Creation Story and Clan System - Clan Mother, Chief and Faithkeepers Nichols Pond-Champlain Battlefield 400 years
10:30-Noon	Language Bowl
12:00	Lunch-Messages learned from the Great Law recital
1:00-2:30 pm	Breakout sessions
	Creation Story and Clan System - Clan Mother, Chief and Faithkeepers Wampum, Treaties and other historical events involving Oneida and land
2:30 -3:00 pm	Oneida Hymn Singers
3:00-4:15 pm	Tsyunhehkwa Tour
4:30 pm	Smoke Dance Contest & Social
6:00 pm	Unkwehuwehne Performers
8:00 am	Interfaith Service
9:30 am	Circle up and report: What is Happening in Lotinoshoni Country?
Noon	-Lunch- Closing
Tours:	Brandon Cooper bcooper@oneidanation.org 920-496-5770
Lacrosse:	Dan Ninham coach.danninham@gmail.com Kilabrew VanDyke
Smoke dance contest:	Apache Danforth adanfor5@oneidanation.org 920-869-2214 ext. 4281
Logo Contest:	Eliza Skenandore eskenan1@oneidanation.org 920-490-3914
General information:	Susan Peterson Anita Barber



Express Lunch – \$6

Available Monday-Friday, 11am-2pm

Chicken and Broccoli Alfredo

Sauteed chicken and broccoli tossed with creamy alfredo sauce and cavatappi noodles.

Pesto Shrimp Pasta

Garlic shrimp tossed with fresh pesto and spaghetti noodles.

Mac & Cheese with Chicken and Bacon

Our very own Mac&cheese with grilled chicken and crispy bacon.

Garden Salad with Chicken

Spring greens topped with garden veggies, grilled chicken, dressing and a warm roll.

Steak & Mushroom Pizza

Grilled steak bites, house made pizza sauce, sauteed mushrooms and cheddar jack cheese, sprinkled with parmesan cheese.

Pot Roast Sandwich with Horsey Sauce and Crispy Onions

Toasted bun topped with slow roasted pot roast, creamy horseradish sauce and crispy onions.

Hot Brown

Hot open faced turkey sandwich with gravy and crispy bacon.

Meatball sliders

Home made meatballs covered in marinara sauce and melted provolone cheese.

Chicken Parmesan sliders

Breaded chicken tender topped with Marinara sauce and mozzarella cheeses, sprinkled with parmesan cheese.

All items are lunch portioned. Limited time offer.