

By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org 💟 @Nwisneski\_Kali 🔰 (920) 496-7319 🔍

With a four-hour time limit and one hour used to set an agenda, the General Tribal Council (GTC) worked through about half of the items on the day's docket.

The GTC first tackled an update about the upcoming Secretarial Election slated for May 2. Oneida citizens voiced their support and opposition to

the five amendments set to be calling for nullification of cervoted on. A motion to cancel the election entirely was decisively voted down. The update was ultimately accepted.

The meeting then shifted focus to a petition calling for a slew of changes to tribal elections.

Part of the petition called for all future tribal elections to include a Milwaukee polling site. This request passed easily. The remainder of the petition

tain past elections, a new caucus for the recently established Judiciary was dismissed.

An update on the work of the Legislative Operating Committee (LOC) expanded into a discussion centered on the tribe's blood quantum requirements. An amendment to leave out Oneidas from Thames in Canada and New York in future membership ordinances was voted down.

The LOC update provided snapshots of legislation including the Budget Management and Control Act, Election Law, Employment Law, GTC Meetings Law, Membership Ordinance, Sanctions and Penalties Law. A motion requesting the legwork on the laws be completed and ready for GTC action in July failed.

An update regarding the fiscal year 2016 budget process was accepted. The presentation put much focus on the tribe's philosophy on how future budgets will be shaped. The GTC mandated future budget presentations include numbers.

The remaining agenda including a dialysis center, legal support system, and employee raise was tabled and placed on a GTC agenda in two months.

# **Ceremony celebrates start of fishing season**



### Kali photos/Nate Wisneski



Oneida tribal members took to the west shore of Duck Creek at Pamperin Park for the annual Fishing Ceremony Thursday, March 26. The ceremony marks the start of the spring fishing season and celebrates the tribe's legal victory reaffirming tribal members' rights to fish the waters of Duck Creek.

Above: Chief Appellate Judge of the Oneida Judiciary Jerry Hill addresses the crowd. Hill was a staff attorney for the tribe during legal battles for fishing rights.

Left: Buffalo Creek performs an honor song to close the ceremony.

### PERMIT #4 US POSTAGE PAID PRSRT STD ONEIDA, WI 54155

# Oneida Tribe of Indians of Wisconsin P.O. Box 365 • Oneida, WI 54155 KALIHWISAKS

### Maple tapping wraps up with sap boil down

#### Photo courtesy of Maxine Thomas

Students and staff of the Oneida Nation School System along with volunteers began boiling down the maple sap that had been collected in March.

The annual tree tapping gives students a chance to get outdoors as well as learn scientific, mathematical, historical and cultural aspects of turning maple sap into maple syrup and maple candy.



### 2A (Téken) • April 2, 2015

## Oneida enjoys local drama



Kali photo/Dawn Walschinski Left to right: Louis Cottrell, Elizabeth Rice and Lloyd Frieson perform a scene from the play W.O.N.E. by Christopher Powless.

The Oneida community enjoyed watching scenes from five different plays written by area Native American writers at a Staged Reading and Soup event hosted by the Oneida Nation Arts Program Saturday, March 28. Actors read scenes from Don't All NDN Plays Have Rez in the Title by Kanatihal Hill, The Pissing Cat by Rebecca Bork, Deeper Meaning by Martin Prevost, A Summer Round Dance by Dawn Walschinski, and W.O.N.E. by Christopher Powless. Judges and audience members voted for A Summer Round Dance to move forward to be produced this summer with the help of the College of the Menominee Nation. The event is part of the Wisconsin Native American Playwright Festival which was made possible with funding from the Wisconsin Arts Board with support from the National Endowment for the Arts.

\* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* Community Partners...



Our dedicated funeral professionals are proud to serve the Oneida Nation.



FUNERAL HOME & CREMATORY Thoughtful Service, Sincerely Rendered. www.ryanfh.com

# **UW-Madison/Native Nations Summit**



Submitted photo

Oneida Business Committee Councilman Tehassi Hill, center with microphone, attended the UW-Madison/Native Nations Environmental and Health Summit held March 12-13.

By Jennifer Estes, Rubén Franco, Kevin Mauer, Joshua Rodriguez, William Voinot-Baron

On March 12 and 13, of University the Wisconsin-Madison hosted the UW/Native Nations Environment and Health at the Fluno Center. Presented by the University's Nelson Institute for Environmental Studies, the Summit served to bring leaders of Native Nations together to discuss needs in their com-

Summit on munities and potential collaboration with UW researchers. This Summit is of historic importance, as it is the first time in 100 years that representatives from all Native Nations in the state gathered on campus.

> • See 9A, Summit



920.336.3171

...Since 1926.

Funeral Directors from left to right: James Wolfe, Michael Lindsley, Scott Baeten. Seated: Joe Schinkten, owner.

### To Subscribe...

Name:		Mailing Kalihwis
Address:	Zip	ATTN: Yvonne P.O. Bo: Oneida,
Enrollment #: (Applicable to enrolled membe	Ph rs <b>ONLY</b> )	FF
Address update forms are als enrolled members at the follo http://www.oneidanation.org/e		to ei <b>Oneida</b> (18 yea
<ul> <li>Non-Tribal member</li> <li>Annual: \$25 • Action</li> </ul>	O. Box 365 · Oneida, WI 54155 rs & Organizations: ademic Year: \$18.75 ear: \$12.50	Members Addres <b>'in writ</b> Enrollm

### Mail to...

g address: aks Kaquatosh x 365 WI 54155

**KEE** nrolled **Members** rs & older) must submit s Changes ting' to the ent Office.

# S5 EXTRA PA Sunday-Saturday, April 1 All Extra Packs \$5! Entry pack purchase required. Complete details in bingo hall.

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

SIN



**Street address** 909 Packerland Dr. Green Bay, WI 54313

Mail address P.O. Box 365 Oneida, WI 54155 **Office Hours** 8 AM - 4:30 PM Monday-Friday

To contact us: Website address:

www.kalihwisaks.com Voice:1(920) 496-7318 Fax #:1(920) 496-7493

### Kalihwisaks – Official Newspaper of the Oneida Tribe of Indians of Wisconsin **Disclaimer:**

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

### To change subscription or delivery

Call the Enrollment Department Toll Free:

- **Brooke Doxtator**
- 1.800.571.9902 or local: 1.920.869.6200

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



The Staff

Dawn Walschinski......Managing Editor dwalschi@oneidanation.org (920)496-7318 Yvonne Kaguatosh......Page Designer | Ad Coord. • vkaquato@oneidanation.org (920)496-7317 Nate Wisneski.....Sr. Reporter | Photographer nwisnes@oneidanation.org (920)496-7319





Ì

### **Kindness**, Harriet October 15, 1941 – March 29, 2015

Harriet Kindness, age 73, of Oneida, passed away surrounded by her family on Sunday, March 29, 2015 at

her home. She was born October 15, 1941, a daughter of the late Lloyd and Cynthia (Antone) Kindness.

Harriet was raised and resided in Chicago, graduating from Metropolitan Business School and was proud of her home town. She was a major White Sox fan, and an avid supporter of the Chicago Bears she even tolerated the Green Bay Packers.

Harriet enjoyed playing bingo, going on shopping trips until her illness, but most of all was time spend with her family.

She is survived by her two daughters, Rietta (James) Talavera; and Rebecca Boyd Hansen; three sons: David (Sylvia) Boyd, Doug (Sandi) Boyd, and Eutimio Talavera Jr.;



Cherrell, Justice, Joseph, David Jr., Nicole, Chantel, Seth, Rhiannon, Garrett, Blake, Jim, Richard, Abby-Doo and Ari; many nieces, nephews and other relatives.

> She was preceded in death by her two daughter, Diana Lynn Boyd and Comerita Talavera; and grandchildren: three Jessie, Christina and Myles; siblings: Maggie, Doug, Millie, Maurice, Elliott Kindness; and other relatives.

Friends may call at Muehl-Boettcher Funeral Home, Seymour, on Thursday, April 2, 2015 from 4-8 p.m. Visitation will continue at the funeral home on Friday, April 3, 2015 from 9:30 a.m. until the services at 11 a.m. with Rev. Earl Smith officiating. Online condolences may be expressed at www.muehlboettcher.com

### **Boucher, Mae** May 2, 1911 – March 22, 2015

Mae Boucher, 103, Oneida, passed away Sunday, March 22, 2015. She was born May

Ì

2, 1911 in Oneida, WI a daughter of the late Hyson and Martha (House) Doxtator.

Mae loved to play bingo and in her younger years bowling. Mae is survived by: her son Henry (Janet) Huff; grandchildren: Tim Huff, Sheila Huff, and Steven Huff; and her nieces and nephews. She was preceded in death by: her husband, two brothers

and four sisters. Family friends gathered

> from 10:00 to 11:00 a.m. on Wednesday, March 25, 2015, at Assembly of God Church – Oneida. Oneida Hymn Singers sang at 10:30 a.m. followed by a funeral service at 11:00 a.m.

and

Please visit www.ryanfh.com to send condolences to Mae's family.

The family wishes to thank the staff at Anna Retirement John *Community for their care* and love for Mae.

### Corn, Tawnya A. "Shorty" December 11, 1983 - March 17, 2015

Tawnya А. "Shorty" Corn, 31, of Oneida, passed Tuesday away evening, March 17, 2015 surrounded by her loving family. The daughter of Roxanne Stevens-Katers and the late Finley Peters Jr. was born on December 11, 1983 in Green Bay. She was a 2002 graduate of Pulaski High School.

Tawnya worked at Oneida Casino. She loved playing darts, volleyball, and spending time with nieces and nephews.

Survivors include her Gavin Jourdan; son. fiancé, Steven Cowman; her mother, Roxanne Katers and significant other Charlie; two brothers, Raymond M. Corn (partner Don Anderson), Kyle (Crystal) Stevens; sister, Christl one Stevens; half-brother, Christopher Corn; nieces and nephews, Rae Ann Peters, Alexzander Waukau, Andrew Christjohn, LaRisa Stevens, Sophia Metoxen, Daegan Bears Stevens, Kylynn T. Stevens, Jayar

Stevens, Hunter Stevens; many aunts, uncles, cousins, and her cats, Oreo and Butters. She was preceded in death by her daddy, Finley Peters Jr.; her bio-

logical father, Raymond Corn Jr.; maternal grandparents, Buck and Geraldine Stevens; patergrandparents, nal Raymond and Leona Corn Sr.; brother and sister, Jason and Dixie Stevens.

Visitation was held on Saturday, March 21, 2015 from 10:00 am until 2:00 pm at Ryan Funeral Home, 305 North Tenth Street, De Pere. Funeral services were held at 2:00 pm., Saturday at the funeral home followed by burial in Oneida а Methodist Cemetery.

The family extends a special thank you to St. Mary's Hospital, Unity Hospice, County Rescue, and Oneida Health Center for their care and concern, as well as all of her family and friends who visited in the last days.

### Reed, George D., Sr. February 21, 1941 – March 23, 2015

Mr. George Reed, Sr., 74, of 3750 N. County Line Road Oneida, died March 23, 2015 at Anna John Nursing Home.

He was born on February 22, 1941, in Tomah, Wisconsin a son of the late Vincent and Christine (Wheelock) Reed. On June 2, 1962, he Shirley married (Metoxen) in Green Bay, WI. He had been a welder at Green Bay Structural Steel prior to his retirement. Survivors include one daughter, Lynn of

Jude, Theresa and Leona. He was preceded in death by his wife, Shirley Reed, sons Douglas Reed, Sr. and Steven Reed, and a brother, Emerson Reed.

Walter

Friends and family gathered on Friday, March 27, 2015 from 9 to 11 a.m. at Newcomer Funeral Home, 340 S. Monroe Avenue, Green Bay, WI.

The Oneida Hymn Singers sang at 10:30



In Loving Memory of Allen Green October 16, 1923 - April 7, 2014 A great man and a decorated Veteran The United States of America honors the memory of Allen Luke Green This certificate is awarded by a grateful nation in recognition of devoted and selfless consecration to the service of our country in the Armed Forces of the United States. the United States

Sadly missed by family and friends



Those we love remain with us. for love itself lives on, And cherished memories never fade, because a loved one is gone...

Ż

Those we love can never be more than a thought apart, They'll live on within our heart.

Just wanted to let you know Dad, We're no longer crying from your provents We're **Celebrating** that you are with the Lord *in Parfoct Peace*!

Still sadly missed and never forgotten.

Lovingly remembered by wife Rosemary, children, grandchildren, great-grandchildren, family & friends



grandchildren; two brothers, Reed and Robert Reed; three sisters,



### **Powless, Lucille L.** February 24, 1925 – March 21, 2015

Lucille L. Powless, 90, of passed Oneida, away surrounded by family her on Saturday, March 21,

2015. She was born February 24, 1925 to Luella Claude and (Johnson) Charles. On May 25, 1946 she married Benjamin Powless, Jr. He preceded her in death on October 16, 1994.

Lucille was very active in her church, loved her arts and crafts, playing cards, taking drives to just look at scenery, and dining out. She truly enjoyed her time with the grandchildren.

Lucille is survived by her son Gary (Kim) Powless; daughter Sheri (Leo) Mencheski; grandchildren: Christopher, Aaron, and Keshia; great grandchildren: Liberty, Nevaeh, and Skye. She is also survived by her sis-

ter Dorothy Skenandore; brother Claude "Bud" (Norma) Charles; sisters-in-law: Blanche Powless

and Leatrice Powless, and nieces and nephews. She was preceded in death by her husband Benjamin; parents Claude and Luella; four sisters; one brother; four brothers-in-law.

Family and friends may visit from 9:00 to 10:30 a.m. on Tuesday, March 24, 2015 at Holy Apostle Church, Oneida. Funeral service will follow at 10:30 a.m. Burial will follow in the church cemetery. Please visit www.ryanfh.com to send a condolence to Lucille's family.

The family would like to thank the staff at Anna John Nursing Resident Care Community for the love and care shown to Lucille.

### www.kalihwisaks.com

Welcome to...

### **Oneida Assembly of God Church**

#### **Rev. Lonnie Johnson, Pastor**

N7321 Olson Road, Oneida Wisc. 54155



Sunday School – 9:00AM Morning Worship – 10:30AM Wednesday Bible Study – 7:00рм

920-869-2217

Illinois, sons, George Reed, Jr. of Oneida, WI, Rodney Reed, of Oneida and Dale Reed of Oneida and Christopher; many grandchildren and greata.m., followed by the funeral service 11a.m. Interment was in Church of the Holy Apostles Cemetery.

### **Huff, Thomas Harley** August 6, 1943 – March 24, 2015

Thomas Harley Huff, 71, of Appleton, passed away on Tuesday, March 24, 2015 surrounded by his loyal caregivers. He was born on August 6, 1943. He was preceded in death by his parents, Lavenia Cornelius Huff and Thomas Harley Huff, and his brother John. His family also consisted of a sister Carilla Baumgart and three brothers Myron, Ron and Fred Huff.

Tommy was a very caring, sensitive and loval person. He loved to greet

you with a smile and a handshake.

Tom considered his home Agape 6 of Appleton. He is survived by his many caretakers that entered his life - if only for a short time - and took such wonderful care of him. He knew, he remembered and he appreciated. He was especially thankful for all their reassurances, the many van rides and his favorite trip for ice cream shakes. He is forever grateful.



59, Green Bay, passed unexpectedly away Tuesday, March 31, 2015. She was born August 18, 1955, a daughter of the late Raymond and (Cornelius) Denny.

Kolleen is survived by granddaughter Sheboygan, Karen Schultz,



Kelly (Sam) Spruce, De

According to Kolleen's wishes the family will have no service. Please visit www.ryanfh.com to send a condolence to Kolleen's family.



Thinking and praying for you and Bobby.

We have much love and many memories of you both and they will be with us forever.

Love ya Your wife Audrey The kids, all the pretty girls and Grandpa and Grandma's boys and all the great-grandchildren

### Memorial Policy 🖾

Pavment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

#### Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

#### Questions? **Call** & Kalihwisaks **Toll Free at**:

1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

Alice Pere.

her son Derrick Denny; daughter Rachel Denny; Zadaya Denny; and her siblings: Ronald (Debbie) Denny,

## Ş Kolleen F. Denny,

### www.kalihwisaks.com

### Native American Student Support Services Q&A with Bob VanSchyndel



Photo courtesy of NWTC

Bob VanSchyndel, left talks with a student at NWTC. VanSchyndel works to increase the acheivements of Native American students.

### Where's your hometown?

I was originally born and raised in Oneida, WI until I was 9 years old. I moved to Ashwaubenon where I graduated high school. After graduating college at UW-Stevens Point, I returned to Oneida and worked as a Youth Care Worker/Education Coordinator at the Oneida Boys and Girls Group Home. Later, I continued supporting Native students through Oneida's Youth Enrichment Services in the Pulaski School District. Throughout my career opportunities, I have enjoyed reconnecting with the community and reacquainting myself to the Oneida culture and bits of the language that I learned at Oneida Head Start. Since leaving the Oneida Tribe, I have been able to offer some cultural connections to students while teaching at Seymour High School and Pulaski Middle School.

### How long have you been at the college?

What are the most interesting and challenging part of your job?

The most interesting thing about my job is the opportunity I have to work with people from many backgrounds. The Student Support Services office at NWTC is full of diverse students and staff who are great to work with. In addition, I enjoy working in the field of education because it is always changing and evolving. And while change can be exciting, it also brings challenges.

One of the biggest challenges I have found with supporting students at NWTC is making meaningful connections with students despite their busy schedules. The opportunities and conveniences for all learners at NWTC is great but it does keep me searching for unique ways to reach out to students

### What do you do when you're not working?

When I am not working, I enjoy movies and reading. I also spend a lot of time chasing after my three kids and their activities. I have a teenage daughter and two elementary-aged sons who have very broad interests. Our family also likes to travel and spend time out of doors where I personally enjoy fishing and hiking. Ice fishing is one of my favorite things to do.

### What's on your iPod right now?

I don't have an iPod and even though I enjoy music, I don't usually bring my own. However, I enjoy all types of music and usually choose a genre according to my mood. While working, I usually listen to something mellow like slow jazz to keep me focused but while I am driving I enjoy something more upbeat like classic rock.

## *Tell us briefly about your typical day at work.*

I am finding out there really isn't a typical day at work. Each day is different with new students to talk with and new projects to work on. Since I am new to NWTC, I spend the majority of my time asking questions or researching the NWTC community in an attempt to learn more about the technical school system and how to connect with its students.

My job as a Native American Student Support Specialist means I try to engage Native students at NWTC and increase the presence of diversi-

ty on the NWTC campus. By doing this we hope to increase the achievement of all students and especially those from diverse backgrounds

#### Tell us briefly why education is important to your students.

Education is a pathway to more opportunity. The further a person takes their education, the more opportunities they have to enjoy their work, provide for their family and improve their community.

One thing I really appreciate about technical school system is that it is a great place to start exploring educational opportunities. There are so many different programs that are relevant and interesting to so many worlds of work. Also, there is an enormous amount of support within the NWTC community to ensure student success. These supports can alleviate the fears and struggles that come with gathering new skills or completing a degree. Reach your potential and engage in the school you are a part.

### What is your best advice to your students?

I worry sometimes that students begin things without a destination in mind. My best advice would be for students to make a clear goal, set up some steps to meet the goal and stick to it.

Sometimes we spend a long time thinking about a situation and slowly become complacent or find reasons to not follow through. We should always want more for ourselves, for our families and for our communities but we have to step out of our comfort zone, work hard and seek out the opportunities to find fulfillment.

Another part of this advice would be "ask questions." Many uncertainties and much confusion is solved with a simple question to the right person. Don't let fears or confusion stop you from completing your goal-ASK.

Yaw^ko

## SNC presents Chamber music Concert

DE PERE, WISC.~The St. Norbert College music department will present Chamber Music its Concert on Tuesday, April 7, at 7:30 p.m. at Dudley Birder Hall on the college campus. The concert will feature piano ensembles, the St. Norbert College bell choir, a saxophone ensemble and the St. Norbert College flute choir. These music groups will be directed by Elaine Moss, Linda Cook, John Salerno and Kortney James, all members of the college's music faculty. The concert is free and open to the public.

For more information on the Chamber Music Concert and other St. Norbert College music department events, contact Holly Huntley at 920-403-3112 or holly.huntley@snc.edu.



# People. Passion. Purpose.

**NWTC Future Faculty Career Fair** 

Wednesday, April 8, 2015 5:00-7:30 p.m. NWTC Green Bay Campus

I am new to the college and I have been working at NWTC since December 1, 2014.

#### Fun Fact About You

I am an enrolled member of the Oneida Tribe.



TIP! Prior teaching experience is not required!

### nwtc.edu/futurefaculty

# Vote David 'Fleet' JORDAN

Shekoli, My name is David "Fleet" Jordan and I am a candidate for Oneida Business Committee. My parents are Doyle and Grace Jordan and my wife is Alice Jordan. For the past 15 years, I presently own and manage a successful small business here in Oneida which is fully staffed with tribal members.

### From 2011-2014, I loyally served as your council member. I wish to continue to serve you, the Oneida people.

### My achievements while in office include...

- Serving as Vice-Chairperson of the Audit Committee. Positive advancement was made including the closing of 84 High Risk Audits and closing of 13 Operational Audits. These actions have not been completed in the history of the Audit Committee;
- Worked to pass 28 laws while on the Legislative Operating Committee (LOC) and seven (7) Tribal Policies with the LRO;
- Served as liaison to the Gaming Commission, Head Start, ONCOA and the Land Commission;
- Assisted in the creation of jobs for Oneida Tribal Trade Workers through the Casino renovation project, the Larson Road project, and the AJRCCC project;
- · Completed the Oneida Lake Project;
- Worked to obtain funding for a new site for SEOTS;

- Supported conversion of the old HRD building to house the new Judiciary;
- Worked to combine the Environmental Health and Safety Division with the Land Office and the Development Division with the Housing office to provide more services to the Oneida people;
- Repealed the Oneida Sole Source Policy to save the Tribe millions;
- Promoted educational opportunities for Oneida Tribal Members to learn our language;
- Attended all Business Committee and GTC meetings, except those which I was on medical leave or on scheduled personal time off;
- Worked with Land Commission to lower the Dream Home Interest rate from 6% to 3.5% for veterans and 4% for everyone else.

### As your candidate for Oneida Business Committee I promise to...

- Work toward paying down the Tribe's debt;
- Working towards implementing Tribe-wide department staffing models to reduce redundancy;
- To protect and carry out all GTC mandates;
- To enforce accountability of all Tribal employees who are involved in the procurement process;
- Enforce/promote Indian Preference and require a competitive bidding process.

Oneida Tribal Members, Please feel free to contact me with any questions you may have by phone at 920-362-0271

or by email at: gaslight2@new.rr.com

I look forward to speaking with you.

Your Support Would Be Greatly Appreciated on Saturday, April 11th! Yaw^ko

Authorized and paid for by David 'Fleet' Jordan

### Wisconsin State Patrol Law of the Month: April 2015 Are drivers on highways required to make room for merging vehicles?

ramp onto a multiplelane highway, it certainly helps when drivers on the main freeway move over a lane so you can get into the flow of traffic more easily. But are drivers on the main freeway required by law to change lanes and provide a clear path for merging vehicles?

"As a matter of courtesy and safety, we encourage drivers on multiple lane highways to change lanes if possi-

Like

Kalihwisaks

'She Looks For News'

www.kalihwisaks.com

While merging from a ble or adjust their speed highways smoothly: so that merging vehicles can get into the traffic flow quickly. However, drivers merging from a ramp onto a highway should be aware that vehicles on the main freeway are not legally required to move over for merging vehicles," says State Patrol Captain Tony Burrell of the Northeast Region, Fond du Lac Post.

The State Patrol also offers the following advice for merging onto

Visit us on

Facebook



- Enter the freeway from the ramp at or near the speed of freeway traffic.
- Use your turn signals. Do not stop while
- merging unless absolutely necessary. Don't try to squeeze
- into a gap in traffic that won't provide room to react.
- If you have to cross several lanes of traffic, cross them one at a time.

"Merging onto a highway can be stressful when traffic is heavy and moving rapidly," says Captain Burrell. "Drivers trying to merge should pay strict attention to the traffic flow and be prepared to adjust their speed. But don't expect that the drivers on the main freeway will necessarily move over for a merging vehicle."

# **Spring Cleaning for Your Finances**



### By Dianne Zubella Bay Bank

Spring is finally here! That means it's time to open up the windows, sweep out the garage, and do some spring cleaning. As you create your cleaning list of what needs dusting off and organizing, don't forget your finances. Not only does it help with budgeting, tidying up your finances can also help reduce stress during tax season! Here are a few tips to keep in mind:

### **Dispose of old** paperwork

Shred ATM receipts and bank deposit receipts once the transaction appears on your bank statement. Utility statements don't need to be kept after you've paid them. Shred credit card statements once the balance has been paid off, as well. This helps protect you against identity theft as well as clutter. If possible, switch to e-statements to reduce the amount of paper lying around. Save pdf files or copies of the e-statements until they have been paid, then archive or delete them.

### **Organize your credit** cards

Cut up and cancel cards that you haven't used in six months or more, especially if they carry an annual fee or have a higher interest rate than your other cards. You'll have more space in your wallet and fewer bills to worry about. Using less plastic may also help to improve your credit score. If you're trying to eliminate debt as

well, try to stick with just one or two credit cards or a debit card.

### Update your beneficiaries

Look back at insurance and retirement account policies to make sure the beneficiaries are current. If your marital status recently changed or you experienced the loss of a spouse or child it is especially important to update your beneficiary information. Make sure the money will go where you want it to go if it gets distributed today, not where you wanted it to go when you first signed the policy.

Speak to us if you have questions about your money or want more tools and ideas for organizing your finances. We offer budgeting and tax tip tools to help you de-clutter.



Candidate for vacant seat on **Oneida Business Committee** 

My work ethic and years of service to the Oneida Tribe exemplify my commitment to our community and my family.

### I would be humbled and honored to serve the Oneida Community in this capacity.

(Stop by Russell's house at: 235 Valley Dr., on Election Day for some Corn Soup & Fry Bread, 11a.m. til gone)

I respectfully request your support and vote in the upcoming election on:

### Saturday – April 11<sup>th</sup> 2015



### Endorsements...

"Kirby has demonstrated through his years of service to the tribe, as well as his 10 years experience on the Appeals Commission, to look out for the best interest of the tribe and it's members.'

### - Gerald Danforth

"Kirby has a proven track record working for Oneida for over 25 years. He is dedicated to the tribe and has the best interest of the tribe in mind. He would be great in this leadership position." - Fred Muscavitch



And at the following locations:

- SEOTS 6811 West Morgan, Milwaukee, WI 54220
- Oneida Health Center 525 Aiport Dr., Oneida, WI 54155 **7AM** – **7PM** (both locations)

585 per player

erson Scramble

For more about me, view my page on facebook: https://www.facebook.com/kirbymetoxen

Authorized and paid for by Kirby Metoxen

tart

Bruberry Cresk at Ousidian

Peason Pass Holders

"Kirby is known for rendering very positive relationships for the betterment of the Oneida tribe. His historical knowledge of the tribe has been shared locally, nationally and on an international level." – Loretta Webster

X-ray Physical Therapy Human Patient Simulator Dietitian Dental

**Behavioral Health** Health Informatio Systema

Transit.

 To sign up for this program, please contact your Y.E.S. Advocate. For more information, call Margaret VanDen Heuvel at OCHC, 920-869-4887.

Sponsored by: Oneida Community Health Center, Youth Enrichment Services (Y.E.S.), Oneida Higher Education Department, Northeastern WI Area Health Education Center , Oneida Transit, Gaming Transit, Fox Valley Technical College, and Prevea.

Entry Deadline: Thursday, April 23rd

- 18 holes with cart
- Big Board Prizes
- Breakfast before play
- Free Beer on the course
- Lunch after play
- Cash Skins
- Raffle prizes & more...

Entry Fee must be paid at time of sign up.

Mail entry form and check made

out to:

Thornberry Creek at Oneida Attn: Mark Becker 4470 N. Pine Tree Rd. Oneida, WI 54155

Upcoming Event...

### THORNBERRY CREEK "Horserace'

### 9 holes • Saturday, May 2nd 2 person teams - best ball • \$40 per team

What 2 horses (teams) will still be standing by hole #9??!!

Limited to the first 20 paid teams 1:00pm start

Enjoy the Kentucky Derby after play!

Call the golf shop at 920-434-7501 x1 for more details and to sign up!

www.golfthornberry.com



1835 fo

# Health

## Understanding the signs and symptoms of Blastomyocosis?

#### Jenny Hoffman RN Oneida Community Health Nurse

### What is **Blastomyocosis?**

It is an uncommon infection caused by breathing in the Blastomyces fungus. It is rare. In the US, the fungus can be found in the Southeast and the Midwest. Blastomyocosis is a relatively uncommon disease in Wisconsin.

### How does a person develop blastomyocosis?

Exposure is by contact with moist soil with rotting wood, and leaves. There needs to be very specific and unique conditions, almost perfect amount of humidity, certain temperature and correct nutrients for the fungus to grow and produce spores. Spores become airborne when the soil is

Appreciation Plaque

disturbed by activities, such as excavation, construction, digging or wood clearing.

It cannot be spread from person to person, or animal to person.

### What are the signs and symptoms?

Symptoms are similar to flu symptoms, such as fever, chills, cough, muscle aches, back pain, chest pain, fatigue, night sweats, and/or skin sores. About 50% of infections, the person does not develop any symptoms or may develop mild and rapidly improving respiratory symptoms.

### How is it diagnosed?

There are multiple tests available to diagnose blastomyocosis. The doctor may order blood test and collect thick mucus from your mouth. Your doctor may also ask about your history of where you live and expo-

Oneida Community Health Center

920-869-2711

sure activities.

### How is blastomyocosis treated?

Not all patients require treatment. If diagnosed, it can be treated with medications. Treatment varies from person to person; it is based on your symptoms. Your doctor will determine the right treatment.

### How can it be prevented?

Currently there is no way to identify areas where the fungus exists. Therefore it cannot be successfully controlled and tested for in the environment.

There are no practical measures for the prevention of blastomyocosis. There is no vaccine to prevent blastomyocosis ...

### **Resources:**

- Wisconsin Division of Public Health: Department of Health
- Services Disease Fact Sheet: Blastomyocosis
- CDC: Blastomyocosis www.cdc.gov/fungal/dis eases/blastomycosis

& Logo on Tee



### April is... **Sexually Transmitted Disease (STD)** ...Awareness Month

#### Jenny Hoffman RN Oneida Community Health Nurse

STD Awareness Month is observed to raise public awareness about the Sexually impact of Transmitted Diseases (STDs) on the lives of Americans.

STDs are a major public health issue in the United States.

- The CDC estimates that there are approximately 20 million new cases of STDs in the U.S. each year.
- Almost half of them among young people ages 15 to 24.
- Costing the U.S. healthcare system nearly \$16 billion in direct medical costs.

There are over 20 STDs, including the HIV virus. The most common STDs are Chlamydia and Gonorrhea.

### What are STDs?

Sexually transmitted diseases are infections that you can get from having sex with someone who has the infection. The causes of STDs are bacteria or viruses. STDs are passed from person to person through sexual activity that involves the vagina, penis or mouth.

Because many STDs do not have symptoms, many persons who are infected don't know it.

The only way to know for sure whether you have an STD is to get tested.

STDs are treatable and curable, but if STDs are not treated, the infection can lead to health problems, such as infertility.

### How can sexual transmitted diseases be prevented?

- The most reliable way to avoid an STD is to not have sex.
- Being sexually active with only one person, who is sexually active only with you.
- You can decrease risk by reducing your number of sex partners.
- · Correct use of a condom every time you have sex.

Resources: Center for Disease Control website cdc.gov Morbidity and Mortality Weekly Report (MMWR)

### **Contract Health Service (CHS) will** change to Purchased/Referred Care

### Change will take effect April 1, 2015

On July 31, 2014 Oneida Contract Health Service received notice of a name change.

The Consolidated Appropriation Act of 2014 that was signed by the President in January 2014 included approval of a new name for Indian Health Service (IHS) Contract Health Service (CHS) Program, which funds referrals for care in the private sector

when those services cannot be provided in the IHS facility or Tribally Contracted facility.

Congress requested that IHS propose a new name for the program since it was often confused for other budget items. 2014 FY President's Budget proposed that name be changed to Purchased/Referred

Care (PRC). The name change was official with passage of the FY 2014 appropriation, and IHS will transition the name from Contract Health Services to PRC during the next year.

The new name better describes the purpose of the program funding, which is for both purchased care and referral care outside of IHS or Contracted Tribally facility. The name change will not otherwise change the program, and all current policies, practices, and improvements will continue.



Tee Signage	Tee Signage	Signage
<ul> <li>2-Foursomes</li> </ul>	• 2-Foursomes	
Banner on Course	Banner on Course	
	rmail: @oneidanation.org OR Louis Cottrell a like us on facebook: "Erwin Cottrell Sch	
Company Name:		Contact Name:

Tee Signage

Logo on all golf carts

### Oneida Tribe Behavioral Health

KáNi Kuhlí Yo "The openness of the good spirit and mind"





### adadPresents ➤Awareness Educational Series

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm DATE TOPIC PRESENTERS APRIL 20<sup>TH</sup>, 2015 INTERACTIVE DE-STRESSING **TERI NEHRING** MAY 18<sup>TH</sup>, 2015 DOMESTIC VIOLENCE **JOANNE TORRES\*** 

\*Joanne Torres will be joined by Oneida Social Services-DV Advocates Vange Danforth, Emma White for this presentation JUNE 15<sup>TH</sup>, 2015 COPING WITH ONE WHO IS ADDICTED **TINA BAETEN** JULY 20<sup>TH</sup>, 2015

**RELIEF FOR THE WORRISOME HEART TIM LAMBERT** 

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

#### 8 ANI - 1 PNI

in the Oneida Family Fitness Gym To schedule an appointment call (920) 490-3730 or go to www.redcrossblood.org

- \*Must be at least 16 years old to donate
- \*Bring Photo ID or Blood Donor Card
- \*Please eat a good meal 1-2 hours prior to donating and drink lots of fluids
- \*Oneida Employees can check the intranet for further American Red Cross guidelines and watch for promotional posters in your area

### WHEN YOU DONATE BLOOD YOU HELP 2-3 PEOPLE WITH EACH DONATION!

COORDINATED BY THE ONEIDA EMPLOYEE HEALTH NURSING DEPARTMENT & ONEIDA FAMILY FITNESS



### TRIAD CLASSES April ~ June 2015



Offered to OCHC patients using Physical Activity & Nutrition to **Control** Diabetes

Date	Class	Time
4/1/15	Sports Nutrition "weight loss"	5:00 PM
4/22/15	Understanding Fats	11:00 AM
5/6/15	Carb Counting "Balancing Act" Meal/Exercise/Medications	11:00 AM
5/20/15	Learn to read Nutrition Labels/Master the Grocery Store	5:00 PM
6/3/15	Sports Nutrition "weight loss"	11:00 AM
6/17/15	Understanding Fats	5:00 PM

All Classes held on Wednesday @ OFF Education Room. All receive incentive give-away

# Education

# New Programs and Emphasis Options **Ready for CMN Students in Fall 2015**

#### **KESHENA**

Applications are now open at the College of Menominee Nation for Fall Semester 2015 and for new programs including an Associate Degree Environmental in Engineering Technology. The College's academic array includes three Bachelor's Degree programs, with a fourth and fifth in planning stages for probable introduction in 2016. CMN's established baccalaureate majors prepare students for teacher licensure at Early the Childhood/Middle Childhood Education levels, and for professional work requiring degrees in Public Administration or Business Administration. For the coming Fall Semester, the College's B.S. in Business continues to offer an emphasis in Management and adds an emphasis area in Accounting.

"We have been strong in professional studies with education and administration majors," says CMN President Verna Fowler. "As we look to the future, we see careers opening up for graduates with Bachelor's Degrees in science, technology, engineering and math (STEM) fields. Current and prospective students are also interested in traditional liberal studies that can help them prepare for jobs in areas such as human services

and broad-field communications. Degree programs that address those areas are still on the drawing board, but certainly look promising."

### Newest Major: Environmental Engineering

Current and new students don't have to wait the for new Environmental Engineering Technology program, a two-year offering that begins in Fall 2015 and leads to an Associate of Applied Sciences Degree at CMN. CMN graduates will have automatic transfer to four-year environmental engineering technician programs at UW-Green Bay and UW Oshkosh. The CMN credits will also apply at to any UW campus for baccalaureate offerings Mechanical in Engineering, Electrical Engineering or related majors.

The Bureau of Labor Statistics describes environmental engineering technicians as workers who test, operate and modify equipment used to prevent or clean up environmental pollution, or work to mitigate sources of pollution. The Bureau sees the field as a faster-than-average growth occupation with an 18 percent increase between 2012 and 2022. One predicted boost to the field will come as agencies and municipali-

ties focus on more efficient water use and wastewater treatment.

### **Program** Alignments Address Market

National and regional issues are also informing the College's on-going program reviews and changes.

A downward trend in enrollment peaked in 2013 for college and unienrollments versity across the U.S. and in 2014 for the College of Menominee Nation.

"Like higher education in general, we enjoyed an enrollment bubble for several years," says Fowler. President "When the national economy declined, more people returned to school to add credentials, prepare for new career fields and in general become more marketable. As employment has opened up, fewer are choosing to pursue studies. It is certainly part of the longstanding cycle in higher education of several years up and then a leveling or decline. You can see it in the University of Wisconsin System and you can see it here."

For CMN, the bubble was reflected in an increase of about 21% in enrollment between Fall 2008 and Fall 2012. Enrollment began returning to earlier levels in 2013 and has continued into the current academic year, with Spring 2015



numbers at approximately 500 students.

CMN has also closely watched information from the U.S. Department of Education on the subject of gainful employment. DOE conhave mostly cerns focused on whether the proliferation of for-profit colleges that use federal student aid dollars are meeting their promises of preparing students for paid work in recognized occupations. "We are a not-for-profit college, but we have always scrutinized our offerings from a job market perspective," Fowler says. "It is a particular challenge in an economically depressed area where there are fewer job opportunities in general, but we embrace the obligation and new gainful employment rules, nonetheless."

### **Initiatives** Right Size, Tuition Unchanged

The College is using a variety of initiatives to off-set the revenue declines attendant with lower enrollment and to sustain course offerings and services for its students.

Leadership has been realigning some operations, right-sizing staff numbers, and reviewing the academic and technical program array.

"It was especially painful to reduce staff positions," President Fowler says, "but we still remain a strong community employer with nearly 175 employees."

Of greatest interest to students and parents is the CMN Board of Trustee's decision to hold tuition at \$250 a credit hour, which has been the rate since Fall 2012, and to assure that no programs changes prohibit students from completing their chosen degree or diploma requirements. Fees are being adjusted in some science-based and technology-intensive programs having high support costs, but overall CMN's student fees remain significantly lower than at most other institutions. Fall Semester 2015 begins on Aug. 17 with degree or diploma offerings in 16 majors, including new and reconfigured areas of study. The College offers free, online application at www.menominee.edu and encourages prospective and continuing students to contact the CMN Financial Aid Office early to inquire about scholarships and complete the Free Application for Federal Student Aid (FAFSA).

### Scholarship Opportunities

### **2015 Young Native** Writers Essay Contest

The National Indian Education Association (NIEA) is offering an scholarship exciting opportunity for American Indian/Alaska Native/ Native Hawaiian students who are currently enrolled in grades 9-12. NIEA has partnered with the National Museum for the American Indian (NMAI) and Holland and Knight Charitable Trust for the 2015 Young Native Writers Essay Contest (YNWEC). This year's essay prompt asks students to describe how a cultural image, symbol, or art form has been utilized by their community

to communicate a specific message or value. The full details and guidelines for the contest can be found here: http://nativewriters.hkla w.com/2015/index.asp

Five students will be selected as winners and will enjoy an all-expense paid trip to Washington, DC from July 20th-25th, 2015, a special award, and a \$2,500 scholarship that will be paid directly to the college or university that the student chooses to attend.

The deadline for submitting an essay is April 15<sup>th</sup>, 2015.

### **Catching the Dream**

Catching the Dream is offering scholarships up to \$5000 to Native American college students. Students can attend any accredited college in the United States.

April 15, 2015. The online application is at www.catchingthedream.org. You can get more information by calling 505-262-2351. You may send us your essay in advance for a critique.

The fall deadline is

### **SNC** presents two vocal recitals

DE PERE, WIS.~ The St. Norbert College music department will present two vocal recitals on Friday, April 10 at Dudley Birder Hall on the college campus. Each recital will feature two junior music students. Meredith Pointer (Madison, Wis.) and Erica Jahnke (Green Bay, Wis.) will give a vocal recital at 3:30 p.m., fol-

lowed by Jack Feuerstein (Whitelaw, Wis.) and Ben Olejniczak (Green Bay, Wis.) at 5:30 p.m. Both recitals are free and open to the public.

For more information on the recitals and other St. Norbert College music department events, contact Holly Huntley at 920-403-3112 or holly.huntley@snc.edu.

# Graduating high school?

Send your senior photo, name and

# great start.

### Find the right child care for your family with YoungStar.

Need a little help with one of your toughest parenting choices? YoungStar rates thousands of Wisconsin child care programs each year, awarding stars for all the things kids need mostlike well-trained teachers, engaging activities and a safe, healthy place to learn and grow. So you can find the program that's right for your family, for free. Before you choose, YoungStar.

#### youngstar.wi.gov



**ONEIDA**  
 Higher Education
 Providence

 1 (800)
 236.2214

 or
 or
 or https://oneida-nsn. 920.869.4333 **Norbert Hill Center** (North Wing)

N7210 Seminary Rd.

Oneida, WI

school to kalihwisaks@oneidanation.org

Call for

# Woodland Indian Artists

Join us for our 9<sup>th</sup> Annual Woodland Indian Art Show & Market June 12, 13, 14, 2015

at the

Radisson Hotel & Conference Center 2040 Airport Drive, Green Bay, Wisconsin

Applications for the Art Show & Market, FREE youth artists, and opportunity to teach an art class can be found on the Woodland Indian Art webpage

WWW.

### woodlandindianart

### .com

### This year's event will include:

- **FREE** admission to the public
- Original Native Artwork for purchase
- Silent Auction
- Native music and dance performances all three days
- Voting for your favorite artist

# **Oneida Personnel Commission March 2015 Report to the Oneida General Tribal Council**

### From the Oneida Personnel Commission

the Oneida Does Business Committee have the authority to function as supervisors over tribal employees? Does the **Business** Oneida Committee have the authority to be involved in day-to-day activities?

The Oneida Personnel Commission regularly reports to the Oneida Business Committee on a quarterly basis and to the OGTC through its annual report. There are times and issues the OPC feels is important to convey to the OGTC for a more direct report and to create a greater awareness. The purpose of this article is to apprise the OGTC of the current supervisory chain-of-command that involves Oneida Business Committee Members.

The Constitution of the Oneida Tribe of Indians of Wisconsin (the "constitution") adopted November 14, 1936, as amended. states at Article III -Governing Body. Section 1. The governing body of the Oneida Tribe of Indians of Wisconsin shall be the General Tribal Council composed of all qualified voters of the Oneida Tribe of Wisconsin. The Constitution further provides at Article IV the powers of the General Tribal Council which include:

Section 1. Enumerated powers - The General Tribal Council of the Oneida Tribe of Wisconsin shall exercise the following powers, subject to any limitations imposed by the statutes or the Constitution of the United States:

(e) To manage all economic affairs and enterprises of the Oneida Tribe

tions, or to any subordinate boards or officials of the Tribe, any of the foregoing powers, reserving the right to review any action taken by virtue of such delegated powers.

Tribal By General Council (GTC) Resolution 2-25-82, the GTC resolved as follows: Whereas, the Oneida

Tribe of Wisconsin, has a duly elected Business Committee to uphold the Constitution and By-laws of the Oneida Tribe;

Whereas, the Oneida Tribe of Wisconsin has grown into a large business requiring the technical skills of trained administrators;

Whereas, the elected officials need to maintain a separation of the legislative and administrative responsibilities of the Tribe; and,

Now Therefore Be It Resolved, the General Tribal Council hereby directs the Business Committee to hire a General Manager to be directly responsible for the programs and the enterprises of the Tribe along with the Personnel Office and the Accounting Office.

Be it further resolved, the Business Committee be directed to become actively involved in the legislative areas such as: a. Develop a land acquisition plan;

- b. Develop the Tribal Court System;
- c. Revision of Tribal Constitution and Bylaws;
- d. Develop educational priorities – Tribal School;
- e. Fiscal Plan;
- f. Work on Land Claims; and
- g. Update and develop ordinances

By GTC Motion at the January 17, 1998, GTC meeting the Chair recognized a Motion as fol-"to approve the lows: HRD Personnel Policy Status Report and to make further clarification that the Oneida Business Committee's involvement and/or activity is here by restricted to leg-

islative policy development and not in the daypersonnel/HRD to-day matters including restriction of their involvement on various committees related to the HRD and personnel matters or activity." Said Motion carried.

\_\_\_\_

On January 7, 2013, the GTC adopted the Oneida Judiciary law (the "Judiciary Law") which states at relevant part:

150.2-5. This law is adopted under authority of the Constitution of the Oneida Tribe of Indians of Wisconsin; and,

150.2-6. Case law precedent that has been established through a prior decision of the Oneida Appeals Commission/Oneida Tribal Judicial System shall remain precedent unless otherwise overturned or otherwise modified by a decision of the Judiciary, or by a law adopted by the Oneida Business Committee or Oneida General Tribal Council. The principles of (a decision is made) shall apply to all matters before the Judiciary. This includes the precedent set by the Oneida Appeals Commission/Oneida Tribal Judicial System of accepting appeals from Personnel Commission decisions. Where precedent for a particular matter has not been established, the Judges may refer to established Wisconsin or federal case law precedent or laws for guidance.

By Final Decision in the case of Edward Delgado et al v. Dale Wheelock, 14-AC-004 (November 14, 2014), the Oneida Appeals Commission among other things held, "The (Oneida Business Committee) of 2011 (sic) tried to have Resolution GTC 2-25-82 rescinded; however, that resolution stands in place. The GTC should take a long look at what has attempted to be done and has failed. The Business Committee] violated Resolution GTC 2-25-82 when they got rid of the General Managers

and became involved in the day to day activities. the Oneida When Committee Business placed themselves as the supervisor over all directors they violated a direct order from the General Tribal Council therefore acting outside their scope of authority...The GTC Resolution 2-25-82 is still in effect and the Business Oneida Committee continues to find themselves in the day to day activities acting as the supervisor to all the directors."

GTC Resolution 2-25-82 and the case of Edward Delgado et al v. Dale Wheelock by virtue of the Judiciary Law section 150.2-6 are and remains the law of the Oneida Nation.

On October 22, 2014, the Oneida Business Committee adopted Resolution 10-22-14-A which is entitled Setting Supervision and Management of Direct Reports to the Oneida Business Committee and provides among other things:

Whereas, the General Tribal Council has been delegated the authority of Article IV, Section I of Oneida Tribal the Constitution;

Whereas, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida Tribal Council;

Whereas the Oneida Business Committee has determined that re-organization is necessary in order to best utilize and support the resources of the Tribe in providing services and managing operations;

Whereas, the "General Manager" has been the Tribe who reported directly to the Oneida Business Committee; Whereas, the Oneida Business Committee in a prior term was committed to re-organization of the Tribe and acted to remove the position of General Manager and Chief of Staff from the organizational hierarchy creating a greater number of direct reports, but was not able to complete the re-organization process;

Whereas, direct reports are not considered to be division directors, Chief Council, Gaming General Manager, and various individuals;

Whereas, the Oneida Business Committee has, from time to time, identified how direct reports are supervised for administrative responsibilities and direction regarding organizational responsibilities; and,

Now therefore be it resolved, the Oneida **Business Committee does** hereby supersede all prior motions and resolutions in conflict with the directives set forth in this resolution.;

Be it further resolved, the Oneida Business Committee delegates to the officers (Chairwoman, Vice-Chairwoman, Treasurer, and Secretary) the authority and responsibility of administrative supervision of direct reports.

Administrative 1. shall be supervision defined as matters involving the individual personnel requests such as use of personal or vacation time, performance tracking, and accounting related signoff activities.

2. Administrative supervision requests shall be routed through the Tribal Secretary's Office which shall be responsible for logging in requests and documenting the results of the officer decisions.

Be it further resolved, the Oneida Business employee of the Oneida Committee delegates to made and discipline the officers (Chairwoman, Vice-Chairwoman, Treasurer, and Secretary) the authority and respon-

direction to direct reports regarding organizational activities. Direction regarding organizational activities shall be defined as providing advice and opinion regarding the policy decisions made by the Oneida Business committee, and shall exclude the authority to direct specific action.

As a result of OBC Resolution 10-22-14-A, the OBC developed both a Disciplinary Process for Direct Reports to the Committee, Business revision dated 10/29/14, and a Complaint Process for Direct Reports to the Business Committee, revision dated 1/19/15. OBC Resolution 10-22-14-A goes as far as supervision of the personal and vacation time, and performance tracking of Direct Reports. The subsequent Complaint and Discipline processes complete the day to day management of Direct Reports by the OBC, which the GTC had forbade.

It has been long recognized in the Federal System and in the Oneida Nation that a system of checks and balances and a separation of powers between the Executive, Legislative, and Judicial branches of government are paramount to prevent overreaching by any one branch of the government. The OBC Resolution 10-22-14-A is in contravention of GTC Resolution 2-25-82, and the case of Edward Delgado et al v. Dale Wheelock by virtue of the Judiciary law, section 150.2-6 which is and remains the law of the Oneida Nation. At a minimum confusion now arises as to who supervises Direct Reports and the legitimacy of the procedure and process under which complaints will be addressed in relation to Direct Report.

of Wisconsin...

(g) To appoint committees, delegates and officials deemed necessary for the proper conduct of tribal business and relations.

(h) To charter subordinate organizations for economic purposes and to delegate to such organiza-

### Remember to VOTE April 7TH!



The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative to the success of Tribal government.



- April 7, 2015 is the Spring Election in Wisconsin. Polls are open from 7 A.M. to 8 P.M.
- · For a free ride to the voting polls within reservation boundaries please call Oneida Transit at 20.496.5770.





sibility of providing

The Green Bay Area School District, WEST Corporation, Greater Green Bay Chamber, & Brown County United Way, in partnership with WI Promise,

### Invite **YOU** to a Community Conversation



### on increasing employment for youth at-risk or with disabilities

WHEN: April 14, 2015 | 5:30 - 7:30 p.m. WHERE: **Kroc Community Center** 1315 Lime Kiln Rd., Green Bay, WI 54311

Parking Available | Free Meal Provided | Free Childcare Provided

Businesses need a strong workforce and individuals with disabilities are an untapped pool of talent. Communities are stronger when everyone has the chance to contribute and participate. Join the discussion about how to improve employment opportunities for youth with disabilities!

Facilitated by Kristyl Thomas and Deborah Rezac-Brown

RSVP by April 6, 2015 to 1-844-482-4566 or molly.cooney@wisconsin.gov

nt U.S. Department of Education, Office of Special Education Programs (OSEP) Grant #H418P130003. The contents of this publication do not nt of Education, and you should not assume endorsement by the Federal Government. This project is funded through a cu sent the policy of the U.S. Depo







## **From 2A**/Summit on Environment and Health

Collaboration was the Summit's impetus from the beginning. University faculty and staff worked with the twelve Nations in Wisconsin to fund the Summit, design its format, and welcome 150 participants. University officials conveyed their intention to collaborate throughout the event. "The university is not here to 'help,' " Paul Robbins, Director of the Nelson Institute, would say at the Summit's close, "All of campus has come to listen and to learn."

This sentiment resonated with the tone set by the keynote address given by Jacqueline Pata, Executive Director of the National Congress of American Indians (NCAI), who emphasized that all data from research must be "tribally driven and tribally owned." The generation and use of data are better realized from the bottomup than from the topdown. Other tribal leaders agreed, expressing in a later session the desire to empower tribal members themselves with the tools to conduct research. Pata said that, according to the guidelines of the NCAI, research related to tribes should not merely satisfy intellectual curiosity, but must be directly beneficial to the tribes themselves and, of course, must do no harm. Research always leaves an impact on the researched and is, she said, "never culturally neutral."

Yet, from a policy perspective, research is indispensable. Larry Assistant Roberts, Deputy Secretary for Indian Affairs of the U.S. Department of the Interior, an Oneida tribal member and UW alumnus, stressed the role of research in the creation ot federal budgets. Congress, he said, is above all influenced by data.

sive, as well. She told the of President story Obama's meeting with Indian youth, which precipitated the creation by the Office of Management and Budget of the first ever forum including all White House departments to discuss the state of Indian Country. The forum has since been held quarterly and is informed both before and after the meeting by teleconferences with tribal leaders nationwide.

Lauding such efforts, Pata challenged the attendees to have "courageous conversations" that can inform research collaborations into the future.

During the morning of the second day, tribal leadership from 10 of the indigenous Nations provided exciting ideas and recounted the recent victories and recurring challenges that were specific to their own tribes but also general to Native communities across Wisconsin. Notably, the participation of the Brothertown Indian Nation, whose sovereignty has not been federally recognized, exemplified the inclusive character of the Summit. Invoking previous collaborative efforts between researchers and Native communities, Lac du Flambeau Council Member Jerome "Brooks" Big John expressed hope that this Summit could lead to projects of consequence. Big John recalled recent collaborative efforts with researchers and legislators. "They're starting to get it," he said, referring to better communication and understanding between the parties.

Many of the tribal leaders echoed Big John's excitement to continue partnerships that invite more participation from tribal members and foster Native-driven research in President Charles Van Native communities. Invoking a phrase in the Menominee

used by his grandmother, Nation Menominee Chairman Gary Besaw said, "This is a good thing happening here today.'

In order to kick-off a dialogue about potential collaborations, sixteen UW researchers briefly presented on projects they are currently carrying out in partnership with Wisconsin tribes. Examples include the design of an integrated community and agricultural center, the development of materials to aid in the revitalization of Native languages, and the fostering of more culturally appropriate nursing practices. Summit participants then spent the afternoon in topical breakout sessions focusing on water quality and fisheries, healthy living, appropriate culturally economic development, education and culture. climate change, forestry and wildlife, traditional agriculture and food sovereignty, health in the clinic, and mining. The sessions involved a dialogue between tribal community leaders, members, Native students, and UW faculty, staff and graduate students. The aim was to begin discussing ideas for future collaborative research endeavors that might best serve the interests and needs of tribal community members. The very process of conducting collaborative research was also an important component of the discussions. For instance, participants raised the question of university how researchers might best support the work that the tribes are already carrying out on their own, and how the rich knowledge of tribal members and the data produced by academics may be brought into productive conversation. Former UW-Madison Hise, to whom the Wisconsin Idea is often language attributed, was president



Submitted photo

Tribal leaders attending the summit. From left to right, Tehassi Hill, Onieda Nation; Mike Wiggins, Bad River Band of Ojibwe; Chris McGeshick, Mole Lake Band of OJibwe, Brian Bainbridge, Red Cliff Band of Ojibwe; Greg Miller, Stockbridge-Munsee Band of Mahicans; Gary Besaw, Menominee Nation; Mic Isham, Lac Courte Oreilles Band of Ojibwe, Jon Greendeer, Ho-Chunk Nation, Paul Robbins, UW-Madison; Brooks Big John, Lac du Flambeau Ojibwe; Jessica Ryan, Brothertown Indian Nation.

when the Society for American Indians gathered in Madison in 1914. Van Hise's vision, that the benefits of the University extend beyond the classroom, was reinforced and reinvigorated through the Summit. Collaboration, the underlying theme of the Summit, is facilitated through constructive dialogue. While this dialogue is not without occasional disagreement, the intent of the Summit was not necessarily to reach a unified plan, but instead to share and listen to the stakes involved for different Summit participants. In this vein, collaboration itself is an ongoing process that must be productively negotiated. In expressing his excitement in the light of the renewed collaboration between the University and the Native Nations of Robbins Wisconsin, promised to continue the

conversation not only in Madison but also within Native communities, in part by encouraging UW researchers to spend more time in them. The great potential of the Summit will be realized through this ongoing dialogue and collaboration. Indeed, the University's offer to extend its benefits beyond the classroom are terms that must be shared.

### **Brown County Teen Leadership to** host Art Auction fundraiser

Green Bay, ~ Brown County Teen Leadership, a program of the Greater Green Bay Chamber, is hosting its first Art Gala Exhibition & Auction on Friday, April 17, 5:30 p.m. to 8 p.m. at the Ramada Plaza Hotel, 2750 Ramada Way, Green Bay.

An art preview and silent auction will be held from 5:30 p.m. to 6:30 p.m. with a live art auction to follow at 6:30 p.m. The art selection available may include originals, lithographs, and high-quality print reproductions from lesser known artists as well Renoir, Neiman, as Picasso, Levi, Rothenberg and others. Specific requests may

be made in advance by contacting Ashley Knutson, youth development manager, at aknutson@titletown.org

Proceeds from the event will benefit Brown County Teen Leadership, whose mission is to build and emerging strengthen young leaders with skills, knowledge, and experiences that prepare them to be effective partners for positive Brown change in County. Brown County Teen Leadership

focuses on developing specific leadership skills and incorporates that instruction into a civic information theme. Sessions are held at various locations throughout Brown County to maximize the participants' community awareness. Participants also complete a community-based project as part of the program.

The event is \$10 and includes hors d'oeuvres and a cash bar. To register, visit events.titletown.org.

For Pata, the narratives we construct are persua-

(BCTL) is offered to high school sophomores during the academic year. There are eight full-day sessions between October and May, each of which

For more information about Partners in Education, visit www.titletown.org/PartnersinEducati on. For more information about the Chamber, call 920.437.8704 or visit titletown.org.



Sustain Oneida "Brown Bag" **Series** 

The Oneida Trust/Enrollment Committee's Sustain Oneida Team is kicking off its first "brown bag" (bring your own lunch) discussion series! Held over the lunch hour beginning at noon,

every month. Topics will cover blood quantum, enrollment, per caps, identity, membership vs. citizenship, and more! A safe space to dig down into these difficult topics. Discussion dates are listed below. Bring your lunch, your ideas, your open mind and join the conversation!

Thurs. Apr 9, noon - "The Importance of Land to Oneida identity." Led by Pat Pelke. Division of Land Management, conference room. 470 Airport Drive, Oneida, WI 54155

Thurs. Apr 16, noon - "Getting down and dirty with per caps." Led by Susan White. Skenandoah Complex, Room TBD. 909 Packerland Drive, Green Bay, WI 54303.

Thurs. May 7, noon- "Whose house do you belong to? Understanding the clan system" Led by Nic Reynolds. Skenandoah Complex, Human Resources, Room TBD. 909 Packerland Drive, Green Bay, Wisconsin 54303.

Thurs. May 14, noon - "Extending the rafters: The importance of place and community." Led by Mike Hoeft (Author of The Bingo Queens of Oneida). Social Services building, the Green room (main lunchroom). 2640 West Point Road, Green Bay, WI. 54304.

If you would like to receive email announcements about these and other Sustain Oneida events, please contact Kathleen Ratteree at krattere@oneidanation.org. More information about Sustain Oneida can be found at: https://oneida-nsn.gov/bcc/TrustEnrollmentsCommittee/

Yaw^ko!



Camp includes:

- Basketball instruction and drills
- Fundamental skills and techniques
- Autograph session
- Free T-shirt

Training provided by "Mountain Chief Institute" a Native Youth Basketball Training Group with Coach Jeff Benton formerly of the European Pro Basketball League



a Basketball Ca

**Spirit of Hoops Basketball Camp** and **Basketball Celebrity** Autograph session with

Jude Schimmel University of Louisville Team Umatilla Tribal member

### Saturday, April 11th, 2015

at Oneida Turtle School Gymnasium for Boys & Girls , grades  $3^{rd} - 12^{th}$ 

> 9:30am-12pm **Basketball Training**

12-1pm Lunch included

Following lunch - Autograph Session with Jude Schimmel

All skill levels welcomed. Come dressed to play.

REGISTRATION FORM - REGISTRATION FORM - REGISTRATION FORM - REGISTRATION FORM - REGISTRATION FORM Email this registration form to askenan7@oneidanation.org or drop off at the Oneida High School for Artley by April 3rd, 2015. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration n, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peer Participant Name: Date of Birth: Parent Name: Cell phone Email address: Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity. Parent/Guardian Signature: Date:

Event sponsored by: Oneida Nation, St Norbert's College, and Mountain Chief Institute (David Powless-President)



### Letters

#### VOTE-April 7, 2015

Progress is driven by changes in the economy. By 2018, 57% of jobs will require post-secondary technical education. In response, NWTC is proposing a facility expansion and renovation right in your own backyard — at the Green Bay, Marinette and Sturgeon Bay campuses.

The plan, which will be before voters in an April 7 referendum, calls for an investment from the community-a property tax increase of only \$7.50 on a \$150,000 home for 15 years. This investment would maintain the best technical training in our area, infusing our region with 900 additional skilled workers per year.

The upgrades will target industries in Energy Management, Transportation, Manufacturing, Construction, IT/Digital Media, Health Sciences and Public Safety.

NWTC continues to grow our partnership with the Oneida Tribe of Indians of Wisconsin. Together we are creating a lasting legacy of hightech education to build a skilled workforce in Northeast Wisconsin. Education is a vital tool for the Oneida Nation to create sustainability. Oneida students and graduates are part of NWTC's lasting tradition of excellence and leadership.

For more information please go to. NWTC.edu/LeadTheWay

### Norbert S. Hill, Jr.

#### **Amendment B, Article II** Membership called into question

Several articles of the Constitution are under proposed Amendment B.

any of the amendments listed you do not vote yes to amend.

My concern is Article II MEMBERSHIP. Let me call your attention to the wording. Section 1. The membership of the Oneida Nation consists of: (a) All persons of Indian blood whose names appear on the membership roll of the Oneida Nation, formerly known as the Oneida Tribe of Indians of Wisconsin, in accordance with the ACT of September 27, 1967 (81 Stat.229), Public Law 90-93 (b). Any child of a member is a resident of the reservation at the time of the birth of said child. (c) All children who possess at least one-fourth degree of Oneida blood are born after the effective date of this amendment to members of the Nation who are residents of the reservation at the time of said child's birth.

what is meant by resident of the reservation at the time of the birth of the child. If we do not physically reside on the reservation are our children not considered as a member? Our one-fourth degree of blood is dwindling, so we are told. We as a Na-

Oneida. We can recognize

ing membership through

our bloodline. We as the

General Tribal Council

Barbara Wisneski

Funeral

I would like to thank

#### tion can set our own membership eligibility. We must not let the United States Government tell us who is

If you do not agree with a new decree by recogniz-

must make the right decisions. **Appreciation expressed** everyone who came to pay their respects to my brother, William Parker. I would like to express a special thank you to Nicholas Parker and Megan White on their expert handling of the arrangements during this most shocking and tragic time. I would like to thank Ryan Home's staff for extending the memorial. Thank you to the fire keepers and the people who prepared the meal. Finally, I can't express enough gratitude to my friend We must contemplate

Linda Dallas on her persistence and fortitude with the Wisconsin Department of Corrections who eventually allowed me to close Bill's casket with a few special family members. Thank you so much, Buffy.

It seems my brother's time here was always filled with many challenges from the time he was still an infant. Yet, he moved forward with his life and tried to never show the world he things that really bothered him. I knew my brother better than anyone and I've always known, aside from his children, who his one true love was and who he could never replace.

I think that Bill may have finally found the peace that always seemed to escape him. I also think that he is just over the horizon waiting in a place for me to catch up with him so we can walk along yet another road together just like we did here on earth. Until then, I will miss you every day, my brother, my buddy, and best friend.

**Robert Parker** 

### **Cohesiveness in Native** Country

I, Thomas Espinosa, am requesting we the People of the Standing Stone collaborate or perhaps surmise efforts to solidify relations with other tribal governances. The Menominee Nation for instance of who are aboriginal to these lands we know as the Oneida Reservation.

We as Native Americans should strive to bolinter-relations, ster particularly given the recent events that have transpired in Madison between Menominee and Governor Walker. It is my inclination that he could have at least sought negotiations on other facets of economic stability for the Menominee Nation. Walker had not realized many Native Governances are in the midst of economic disparity.

It is time we set aside our political differences and perhaps negotiate plants for a joint business venture, apprenticeships; these would also set a platform in which future generations can become congruent.

Let's strive to reclaim/revive our cultural identity to improvise and progress as a native people. In retrospect, we as the People of the Standing Stone may soon

Letters must be limited to

250 words. All letters are

subject to editing and must

have your signature, ad-

dress and phone number

for confirmation. Confir-

mation of letters will be

needed before publica-

tion. Kalihwisaks has the

right to refuse publication

Effective January 1, 2001

per Kalihwisaks Policies &

Procedures, Section I

(c)(4), "Individuals will not

be allowed to submit more

than eight (8) letters per

year regardless of topics."

For more information on

of submitted letters.

seek negotiations with not only the governor, but also the surrounding municipalities, and politics may encumber our economy.

Not only will we ascertain a diverse economy, but stimulate two governances simultaneously! The possibilities are infinite! There are so many resilient minds in Native Country and no one should be precluded!

Thank you and the best in all future endeavors!

PS – For further collaboration please email thomasespinosa63@yaho o.com

Thomas Espinosa

### Kalihwisaks Letters To The Editor Policy

Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

#### Editor's Corner – Dawn Walschinski

The Secretarial Election is taking place Saturday, May 2. We've had several Oneida citizens submit letters urging people to vote against removing the Secretary of the Interior from our Constitution, usually over fear that we will somehow find a way to remove the power of the General Tribal Council (GTC). That is their opinion, and I respectfully disagree with it. This opinion ignores some basic facts about how changes to the Oneida Constitution will be done in the future. along with elements of our past.

present. This current Secretarial Election has been following a five year path that started under the previous Secretary of the Interior Ken Salazar. This will be the first attempt to amend our Constitution since 1969. Granted, constitutional changes should be a slow, methodical process, but not one that can be killed by the inertia of an outside government. Second, should the amendment to remove the Secretary of the Interior pass, we have a framework in place for passing future amendments. Either a petition with signatures from 10% of

qualified voters must be submitted, or eight members of the Oneida Business Committee agree to proposed amendments to be placed on the ballot for an upcoming tribal election. Then at least 65% of the votes must be in favor of the amendment to pass. So basically, in order to remove the power of the GTC, the GTC will have to approve any changes doing so. That's not to say it couldn't happen, but if it did, it will be the GTC's decision and no one else's. Finally, a desire to keep the Secretary of the Interior in our Constitution ignores the fact that we

have been governing ourselves since before there was a Secretary of the Interior. Before the United States became united, before the colonies began dumping tea in the Boston Harbor, before the first Dutch traders wandered out of New Amsterdam into our lands, we Oneidas had our own government, ruled our own territories and consulted with other tribal nations without supervision. This desire for the federal government to oversee how we rule our-

selves indicates distrust in our own abilities as leaders.

Keeping the Secretary of the Interior in the Oneida Constitution does guarantee a couple of things like the right to vote absentee in future constitutional changes, but that doesn't mean we can't change that if we take the Secretary of the Interior out. We can address a whole host of urgent issues like absentee voting and enrollment issues much faster if we remove the outside



bureaucracy of the federal

First, let's look at the

government.

We have a choice, Oneida. We can continue to be supervised by outside forces that neither know nor care about our community, or we can exercise real sovereignty and make our own decisions.



### HIGH SCHOOL WISE YOUTH

### **HIGH SCHOOL Wise Youth** Mondays, 5:30 – 7:30 РМ

Second Semester 2015 Meeting Dates

May 4<sup>th</sup>

May 11th

May 18th

April 13<sup>th</sup> April 20th April 27th

at Wise Women Gathering Place

#### What is Wise Youth?

Wise Youth is a group of thoughtful young people, growing as leaders, and committed to helping & changing their community

#### Last year, Wise Youth:

Presented at the Youth Partners in Civic Leadership Conference, planned and facilitated a middle school Late-In, volunteered with Oneida Elders, and learned more about sexual assault prevention.

Wise Youth is sponsored by Wise Women Gathering Place Jen Schanen (cell: 262-689-3307), Stephanie Ortiz (cell: 920-370-0354) 2482 Babcock Rd, Green Bay WI 54313



Any HIGH SCHOOL tudents, <u>grades 9-12</u> are

You MUST have your signed PERMISSION SLIP to participate:

# **TITE** Cornelius realizes dream as engineer professional **Oneida Total Integrated Enterprises** almost three

Local

This is the second in a short series of articles that highlights Oneida members who work at OTIE

Total neida Integrated Enterprises (OTIE) is an engineering, science and construction management business that is owned by the Oneida Tribe of Indians of Wisconsin since 2007. OTIE's mission is "to protect, restore and enhance the natural and constructed environment for future generations through successful customer-focused project delivery."

Civil engineering is the use of math and science solve problems to through the design, construction and maintenance of the natural and constructed environments in which humans live and work on a daily basis. Under the broad category of civil engineering, there are many specialized disciplines of engineering such as structural, environmental, wastewater, drinking water, hydraulic, soil mechanics, hydrologic, transportation, and aerospace engineering, to name several.

OTIE provides transportation engineering and several other civil engineering-related services. Transportation engineering is about moving people and things between places in a safe and efficient manner. This is done through the design, construction

and maintenance of transportation infrastructure like streets, highways, overpasses, bridges, airports, railroads and mass transit systems.

Oneida member Kyle Cornelius is a transportation engineer in the OTIE Transportation Engineering Services group located in Madison, Wisconsin. Kyle was born and raised Oneida on the Reservation, and is a member of the Bear Clan and the Longhouse. His parents are Larry and Joy Cornelius, and he has three sisters: Candi, Kristy and Kalanisaks.

Growing up on the Reservation, Oneida Kyle attended the Oneida Tribal School for seven years. He was drawn to the math and science classes because he liked solving problems that he knew a definite answer could be found. He was good at math which made him want to do and be better at solving problems using math, and he had thoughts of becoming an architect one day.

While attending the Oneida Tribal School, Kyle learned the Oneida language and also learned the Oneida customs and traditional ways of the Oneida by going to the longhouse. These experiences strengthened Kyle's cultural identity as a tribal member, and with the support of his family he gained the confidence to venture away from Oneida to go to college

while still feeling connected to the Oneida community.

Kyle was first interested in the University of Wisconsin-Madison because he had been a Badger fan all his life. He toured the campus and saw that the schools were challenging and competitive, and that Madison was much bigger than Oneida and Green Bay and could be an exciting place to live and study.

He also knew other Oneidas attending UW, and was aware of the student groups and student organizations that help students feel connected and to stay focused in their school studies. The Native American group Wunk Sheek on campus also helped Kyle with the cultural/tribal connection that can be lost when leaving a tribal community or reservation. With these student support systems, Kyle chose to attend UW and knew that he wanted to major in math or a science-related field.

As a college freshman, Kyle first thought he wanted to study accounting, but then he learned about engineering when he decided to take an introductory engineering class. He then decided against accounting as a course of study and began to take more engineering classes because of his interest and doing well in the classes.

He became interested in civil engineering because it was similar to



Photo courtesy of East Elm Photography **Kyle Cornelius** Transportation Engineer, OTIE

architecture, except that civil engineering is more involvement in the building process by making sure the calculations and measurements for a building are structurallysound, involvement that was more interesting to Kyle.

While in college, Kyle did three summer internships. The first summer was with the Oneida Nation Environmental Department. During his sophomore year, he attended а Civil Engineering Career Fair at UW, and interviewed with OTIE civil engineers. Kyle was offered an internship and spent his second and third summers with OTIE doing construction inspection.

Kyle received his Bachelor of Science degree in Civil Engineering from the University of Wisconsin-Madison in 2011 and has worked at OTIE for

and a half years. In his time with OTIE, Kyle feels he has gained more experience than he expected and knows that he has plenty to learn from more senior engineers with 10, 20 and 30 years of civil engineering experience. Kyle is working towards his license as Professional Engineer.

He is amazed at what

OTIE is capable of

doing, and appreciates

that OTIE offers many

different disciplines of

civil engineering that

make it a great place for

young engineering pro-

fessionals to jump start

their careers. In his time

with OTIE, Kyle has

gained experience in

construction inspection,

structural design and

roadway design. In his

work, he likes that he can

see a project come to life

and view the physical

product of what he

helped create and build.

When he worked on

the Oneida roundabout

project, Kyle was part of

creating the turtle round-

about designs throughout

the reservation. To see

them as he drives by

them gives him pride and

satisfaction in knowing

that he helped to create

Kyle also enjoys the

fact that he is working for

the roundabouts.

an Oneida Nation corporate entity that reinforces his belief of helping to give back to the Oneida community in some way. It is important to him to see the Oneida Tribe flourish and to be able to contribute to the Oneida people who invested in his college education.

For any Oneida youth who is thinking about becoming an engineer, Kyle encourages them to start looking into it now and the sooner the better – no matter what grade a student is in right now. This is because students have many resources available to them through Oneida and their schools, and there are plenty of people who want to see Oneida students succeed.

recommends Kyle going online to research engineering and to attend career fairs to get more information from the people who do engineering work. Most importantly, he recommends students to apply themselves in their math and science classes now, to sign up for more challenging classes, and to find the support and resources from family, friends, teachers and community members.

While he believes engineering is a challenging career path, Kyle also believes anyone can do it as long as they put their minds to it and pursue their educations - not only for himself or herself but also to help give back to the Oneida community as Oneida elders have done in the past for the future of all the Oneida people.



# 1ark

I am a candidate for the Oneida Business Committee, for those of you who may not know. I am pleased to introduce myself. I am the son of Lois and the late John E. Powless. My maternal grandparents on my mother's side of the family are the late Simon and Irene Moore; my paternal grandparents on my father's side of the family are the late Mark and Margret Powless. I am married to the former Debra L. House we have two sons Mark Jr. and Joey Powless.

My grandfather Mark N. Powless was the first Chairman of the Oneida

I have worked for the Oneida Tribe for over twenty five (25) years. I served on the Oneida Business Committee for three (3) terms totaling nine (9) years from 1978 through 1987. I have served on various Boards, Committees, and Commissions. To name a few I served on the following:

- 1. Oneida Business Committee, 1978-1987
- 2. Chairman of the Oneida Tribal School Board
- 3. Chairman Oneida Land Committee
- Chairman of Tribal Cemetery 4. Board
- Chairman of Oneida Gaming 5. Commission
- Executive Director of Oneida **Gaming Commission**
- 7. First Oneida Para Legal Advocate representing Tribal Members and Tribal Employees.
- 8. Co-Founder of the National In-

dian Gaming Association (NIGA)

- 9. Current Vice Chairman of National Tribal Gaming Commissioners/Regulators, representing 64 tribes.
- 10. United States Vietnam Combat Veteran, United States Marine Corps, 1970-1974, honorably discharged.
- 11. Represented the National Congress of American Indians on Native American Month at Marine Corps Recruit Depot MCRD, San Diego California.

Authorized and paid for by Mark A. Powless Sr.

Tribe of Indians of Wisconsin under the Indian Reorganization Act (IRA) of the 1930's. Our current Oneida Tribal Constitution derives from this Act. My uncle Purcell Powless was the longest serving Chairman in our history as he served 25 years as Chairman. My grandmother Irene Moore was the first woman in the United States to be elected Chairperson of her tribe. My grandmother Irene dedicated her entire adult life to family, the Oneida Tribe and the Oneida Community.

In addition to my military service while serving on the tribal council I have testified before the United States Congress on various occasions, for example testified on behalf of the Oneida Tribe with regard to the:

- Indian Gaming Regulatory Act;
- Indian Child Welfare Act;
- Freedom of Religion Act; and
- Ancient Indian Land Claims Act.

I am an experienced, educated informed tribal member. In representing the Oneida Tribe I have spoken on a National/State/Local level on various Indian issues. With your help and guidance I will represent the Nation in Protecting the Sovereignty of the Oneida Nation.

Today we are at a cross road in our history as a Nation, meaning that the issues facing the Nation today are far more complicated and complex and calls

for expertise and professional experience in determining a clear path for the Nation. As a candidate for the Oneida Business Committee I possess that expertise and professional experience.

• I support and endorse the Oneida Cultural Heritage Mission Statement:

To preserve, protect, maintain, and interpret the Oneida traditions, artifacts, language, customs, and history in a manner that shall promote the dignity and respect of the Oneida people and culture.

• I support the strengthening of our reservation boundaries/jurisdiction and sovereignty as a nation. I am concerned by the encroachment of our reservation/jurisdiction and our sovereignty by the Village of Hobart.





# State

## **DNA at Arrest Takes Effect April 1**

AG Schimel Marks Event with Opening of Expanded Crime Lab

A swab inside the cheek of people arrested for certain crimes may be all it takes to solve another crime. Wisconsin law enforcement will begin collecting DNA samples from violent felony arrestees and all persons convicted of a crime (both misdemeanor and felonies) when a new law takes effect April 1, 2015. Currently Wisconsin requires only convicted felons and sex offenders to provide DNA. Wisconsin will become the 29th state to collect DNA at arrest.

"There is a huge investigative benefit to taking DNA at arrest by solving crimes and preventing future victimizations," Attorney General Brad Schimel said. "Serious crimes will be solved by matching suspects in our database to offenders, as well as eliminating innocent persons from law enforcement investigations. This will bring about quicker resolutions for the victims who have suffered serious effects at the hands of violent offenders."

To prepare for the increase in DNA sample analysis, the Wisconsin Department of Justice expanded the State Crime Lab in Madison with 4,857 square feet of office space and 3,034 square feet of lab space, along with additional storage space. Perhaps most important, eight



Photo courtesy of Anne E. SchwartzDirector of Communications and Public Affairs Sample of DNA kit.

new DNA analysts and eight new forensic program technicians were hired and they completed training. their The expanded space went "live" on March 20, 2015.

The Crime Lab's DNA data bank has assisted enforcement in law matching DNA left at crime scenes in 5,620 cases since 1998 using DNA collected solely from convicted offenders.

But the Crime Lab reports that 13,906 DNA profiles developed from crime scene evidence remain unidentified as the DNA data bank does not contain a matching offender profile that would permit identification of a potential suspect in these crimes.



# Wisc. trooper who died

#### Felonies Covered by AA2 to SB 373 940.23-Reckless injury 940.01\*–First-degree intentional homicide 940.02–First-degree reckless homicide 940.03–Felony murder 940.235\*-Strangulation and suffocation 940.30\*–Strangulaton and sum 940.30\*–False imprisonment 940.302 (2)\*–Human trafficking 940.305\*–Taking hostages 940.31\*–Kidnapping 940.32 (2)\*–Stalking 940.05\*-Second-degree intentional homicide 940.06-Second-degree reckless homicide 940.32 (2e)\*–Stalking 940.32 (2m)\*–Stalking 940.43\*–Intimidation of witness 940.07-Homicide resulting from negligent control of vicious animal 940.08-Homicide by negligent handling of 940.45\*-Intimidation of victim a dangerous weapon, explosives or 941.20 (2) & (3)\*–Endanger safety by use of a dangerous weapon fire 940.09 (1c)-Homicide by intoxicated use of vehicle 941.21\*-Disarming a police officer 940.10-Homicide by negligent operation 941.30–Recklessly endangering safety 941.327\*–Tampering with household of vehicle 940.19 (2)-Battery causing substantial products 943.02\*–Arson of buildings 943.06\*–Molotov cocktail bodily harm with intent to cause harm 940.19 (4)-Battery causing great bodily 943.I0\*-Burglary harm with intent to cause 943.23 (g)\*-Operating vehicle without harm consent with dangerous 940.19 (5)-Battery causing great bodily weapon 943.23 (2)\*-Operation vehicle without harm with intent to cause great consent harm 943.32\*-Robbery 940.19 (6)-Battery causing bodily harm 940.195 (2)-Battery to unborn child caus-ing substantial bodily harm 948.02 (1)\*-First degree sexual assault of a child with intent to cause harm 948.02 (2)\*-Second degree sexual 940.195 (4-Battery to unborn child assault of a child 948.025\*-Repeated acts of sexual assault causing great bodily harm with intent to cause harm of same child 948.03 (2) (a)\*-Physical Abuse of a child: 940.195 (5)-Battery to unborn child causing great bodily harm with intentionally cause great intent to cause great harm bodily harm to child 940.195 (6)-Battery to unborn child 948.03 (2) (c)\*–Physical Abuse of a child: intentionally cause bodily causing harm 940.20-Battery by prisoners, to certain harm by conduct with probability to cause harm 948.03 (3)–Physical Abuse of a child: public employees 940.201 (2)-Battery or threat of battery to witness or family of witness recklessly cause harm to child 948;05\*–Sexual exploitation of child 948.051\*–Trafficking a child 940.203 (2)-Battery or threat of battery to judge or family of judge 940.205 (2)-Battery or threat of battery to 948.055\*-Cause child to view or listen to DOR employee or family of sexual activity 948.07\*-Child enticement DOR employee 948.08\*-Soliciting child for prostitution 948.085\*-Sexual assault of child in sub-

940.207 (2)–Battery or threat of battery to DSPS or DWD employee or family of DSPS or DWD 948.095\*-Sexual assault of child by person employee 940.208-Battery to certain municipal who works with children 948.30 (2)\*-Abduction of another's child employees

940.21\*-Mayhem 940.225 (I)\*-First-degree sexual assault

940.225 (2)\*-Second-degree sexual assault

940.225 (3)\*-Third-degree sexual assault

Tribes in 13 states share

be imposed.

STATS • WI DNA data bank started in 1993 with collection mandated for a defined group of persons convicted for some sexual assault offenses. It was expanded in 2000 to a wider group to include adult felony convictions and some juvenile felony adjudications.

- First DNA at arrest legislation was passed in 1997 in Louisiana. Gained momentum in more states after the Congressional passage of the DNA Fingerprint Act in 2005, which allowed for the uploading of DNA arrestee profiles into the national Combined DNA Identification System (CODIS).
- 28 states and the fedgovernment eral require some form of DNA collection at arrest
- WI collects approximately 12,000 DNA samples from convicted felons annually
- WI has over 154,000 offender DNA samples in the CODIS
- WI has almost 14,000 samples in the forensic DNA database
- Law expected to add approximately 68,000 new samples in the first year:
  - ° 25,000 felony arrests and convictions
  - ° 43,000 adult misdemeanor convictions

### PRIVACY FACTS

- DNA is just another biometric identifier, similar to fingerprints and photographs that have been taken for over a century.
- Law provides safeguards for the use of the DNA samples, precluding the use of the sample outside of criminal justice purposes.
- The offender profile

tus of the offender.

- Sample will be taken by law enforcement at the time of booking for violent felonies and after conviction for other felonies and misdemeanors
- Enforcement Law databases will be checked at booking to prevent duplicate samples from being taken.
- Minimal intrusion and time. The collection entails using two sterile cotton swabs and rubbing each one on the inside of a cheek 4-5 times to collect buccal cells - just like brushing your teeth. The entire process takes less time and effort than fingerprinting a suspect.
- There is no privacy interest in the DNA a suspect leaves at the scene of his or her crime. It is abandoned property capable of bringing justice for the victim of the crime.

### BENEFITS

- Definitive identifica-• tion of arrested persons, which down the road may be automatic by DNA in a booking room (this technology is being tested currently)
- Most powerful forensic tool to provide justice for the victims of felony crimes in our state.
- Allows for the expeditious identification of violent criminals before they commit additional violent crimes
- ° National Institute of Justice studies in Chicago, Denver, Maryland, and Washington show that collecting DNA at arrest prevents additional violent crimes and victimization
- ٠ Enhances the ability to eliminate innocent

### in the line of duty buried

Kiel, Wis. (AP) – The young trooper killed in a confrontation with a bank robbery suspect in Fond du Lac has been laid to rest.

A private funeral service for 21-year-old Trevor Casper, attended by family and members of the Wisconsin State Patrol, was held Monday in Kiel. Casper had just graduated from the State Patrol's academy in December.

Police said officers providing security at the service noticed a man walking past the cemetery carrying a bag with an unknown object sticking out. When officers tried to escort him away, he became verbally abusive and physically resisted, Kiel Police Chief Dave Funkhouser said in a statement.

Paramedics took the man to a Manitowoc hospital, where medical staff quickly cleared him. Sheriff's deputies took him to jail on suspicion of disrupting a funeral, resisting arrest, disorderly conduct and battery to a police officer, the chief said. He did not disclose any further details.

Casper died last Tuesday in an exchange of gunfire with Steven Snyder, whom authorities suspect also killed Thomas Christ in Wausaukee after robbing a bank there hours before the shootout.

Snyder was from Koylton Township, Michigan, about 70 miles north of Detroit.

Thousands of people packed into Kiel High School for a memorial for Casper on Sunday, Funkhouser said in his statement, including law enforcement officers from around the country.

### GAP Financial Services

Creditors Calling? Can't account for your \$ Not reaching your financial goals?

Serving NE WI since 1993 from our Green Bay location

Become debt free and meet your goals! WI Chapter 128.21- Pay Debt & Avoid Bankruptcy

Green Bay - (920) 498-8427 www.gapfinancialsvc.com Toll Free (866)-246-3552

Call Yvonne at: (920) 496-7317 for all of your advertising needs

### conservation grants

Denver, Colo. (AP) -The U.S. Fish and Wildlife Service has awarded \$4.2 million in grants to Native American tribes in 13 states for conservation projects.

The grants will support 22 projects benefiting wildlife and habitat.

Projects are in Alaska, California, Arizona, Colorado, Florida, Maine, Minnesota, New

York, North Carolina, Oregon, South Dakota, Washington and Wisconsin.

stitute care

Solicitation, conspiracy, or attempt

under s. 939.30, 939.31, or 939.32, to commit an \*offense. A felony if a penal-

ty enhancer specified ins. 939.621 could

The Tribal Wildlife Grants program has awarded more than \$68 million to support more than 400 projects since it began in 2003.

Online: http://www.fws.gov/nativ eamerican/grants.html

itself is a series of alpha/numeric symbols attached to an identification number for the offender. Names and other identifying information are never uploaded into CODIS. Separate data bases are maintained for security purposes.

The sample is not subjected to any testing that provides information on the current or predictive health stapersons suspected of committing a crime, allowing local law enforcement agencies to utilize investigative resources in a more efficient and cost effective manner.

- Larger database pool will assist in identifying those wrongly accused and incarcerated.
- Deterrent effect on criminals who have provided a sample.

## For 1 veteran at Tomah, even high doses didn't end the pain

Madison, Wis. (AP) -Like flashes of lightning, sharp pains strike 39year-old Jason Bishop's left arm several times a day, causing him to writhe in agony.

Frustrated by his chronic suffering, Bishop has struggled to find relief at several Department of Veterans Affairs hospitals, including an embattled medical center in Tomah. He said the VA hospitals have offered him treatment, including prescriptions for narcotics, but few long-term solutions.

"They don't fix you. They're not trying to find an answer," Bishop said. "They just control you with medication."

The hospital is at the center of multiple probes after reports of narcotic overprescribing practices and retaliatory behavior surfaced in January allegations already affirmed by a preliminary report. The facility was known to some in the community as "Candy Land" because of the prescriptions of narcotics coming from physicians there. Former Marine Jason Simcakoski, 35, died of an overdose in the hospital's inpatient care unit. U.S. House and Senate committees are to hold a joint field hearing Monday in Tomah.

Bishop served as a transport plane loadmaster in the Air Force in Kosovo and Bosnia between 1996 and 1999. He said at an appointment to check on intestinal problems in 1999, doctors found Bishop had sick sinus syndrome - a condition that prevents the heart from pumping properly. Surgeons at a Little Rock military base implanted a pacemaker to help Bishop's heart, but he was left with chronic pain that lingers more than a decade later. Physicians at multiple VA hospitals prescribed narcotics, but none gave consistent care him plans, he said, until he met Tomah VA Chief of

Staff David Houlihan.

"He said I'd been medmismanaged," ically Bishop said. "To hear that from the chief of staff, that's like the golden ticket."

Like other physicians, Houlihan prescribed Bishop an opioid, morphine sulfate, for the pain. Over almost three years Houlihan and other physicians at Tomah prescribed Bishop doses that at their peak were three to four times higher than the 70 to 100 milligrams that experts recommend per day, according to Bishop's medical records.

# National

### **Around Indian Country**

### Attorney general appeals casino case to U.S. Supreme Court

Oklahoma attorney general wants the nation's highest court to overturn an appeals court ruling that tossed the state's challenge of a planned Broken Arrow casino.

Attorney General Scott Pruitt in 2012 sued the Kialegee Tribal Town, arguing the casino violated the Indian Gaming Regulatory Act.

A federal judge issued a preliminary injunction in the lawsuit, halting construction on the casino. But the judge's order was set aside by a three-

Tulsa, Okla. (AP) – The member panel of the Denver-based 10th U.S. Circuit Court of Appeals in November. The panel also ordered the case to be dismissed.

> The full court denied Pruitt's request in December to reconsider the three-judge panel's decision.

The Tulsa World (http://bit.ly/1IJ8JeX) reports Pruitt is appealing to the U.S. Supreme Court.

An attorney for the tribe couldn't be reached for comment.

### RC Journal editor: Apology for headline ran on front page

RAPID CITY, S.D.  $(AP) \sim$  The editor of the Rapid City Journal says it apologized on the front page for a headline that prompted the Oglala Sioux Tribal Council to ban sales of the newspaper on the Pine Ridge Indian Reservation.

The headline questioned whether some Native American students stood for the Pledge of Allegiance at a hockey game before they were reportedly called racist names and had beer sprayed on them. Editor Bart Pfankuch (FAN'-kook) says the story under the headline clearly indicated the students did stand for the anthem. And he says sources in the story pointed out explicitly there could never be any justification for such treatment of children.

Pfankuch says the paper also ran a strongly worded editorial condemning racism and the lack of action of those who didn't intervene.

### Check out the Kalihwisaks on facebook



# **Hopes of preserving Cherokee** language rest with children

### By Martha Wagoner Associated Press

CHEROKEE, North Carolina (AP) ~ Kevin Tafoya grew up hearing Cherokee all around him - his mother, a grandmother and grandfather, aunts and an uncle all spoke the language that now is teetering on the edge of extinction.

Yet his mother purposely didn't teach him.

"She told us she had a hard time in school transitioning from Cherokee to English," Tafoya said. "She didn't want us to have the same problem so she never really taught when we were us younger."

Now the 37-year-old wants something different for his 6-year-old son, Moke, and his 2year-old daughter, Both are Marijane. enrolled at New Kituwah Academy, a Cherokee language immersion school.

The language is "probably only the last real thing about being Cherokee that we have left," he said. "I mean, we have our different arts and stuff. But I think our language really defines us as it does any people."

With fewer than 300 native Cherokee speakers remaining in North Carolina, the clock is ticking to preserve not just the language, but a culture too. For the Eastern Band of Cherokee, hopes lie first with six children who have attended New Kituwah since they were babies and are now 10 and 11-year-old fifth graders.

"That's a big thing to hold on the shoulders of kids, that they're carrying the language," said Kylie Crowe Shuler, principal of the private school operated by the tribe. "And I don't want to beat that on them. I want them to enjoy it. And I think that they do."

The school, which opened in 2004, has about 90 students. Kituwah is a powerful word for the Cherokee and the name that they call themselves. The word can have different meanings, including mother town or the center.

From their earliest years, students learn only in Cherokee. Only in the higher grades is English introduced, mostly as a bow to parents concerned about what happens after their children leave the school.

Next year, the fifthgraders will get to continue that schooling, thanks to a decision by the tribal council to fund New Kituwah Academy for grades 6-12.

Cherokee had no writing system until the early 1800s, when the renowned Sequoyah wrote a syllabary to put its sounds on paper. While English has one symbol for every letter,

Cherokee has one symbol for each of its 80-plus syllables. Unlike many other languages, which focus on nouns and adjectives, Cherokee focuses on verbs. One verb can reveal how many people are talking, what they're doing and how near they are.

The near demise of the language came largely thanks to the U.S. government. Most Cherokee were forced to make a brutal march from the Southeast to Oklahoma in the 1830s. A few stayed behind, keeping a desperate grip on their way of life.

Then, beginning in the late 1800s, officials set up boarding schools to eradicate the American Indian languages. Teachers punished students for speaking their native tongues.

Without New Kituwah or something like it, "the Cherokee language will for sure die," said Walt Wolfram, director of the North Carolina Language and Life Project at N.C. State University.

New Kituwah is one part of the Eastern Band's effort to preserve the language, said Annette Clapsaddle, director of the Cherokee Preservation Foundation, which has given almost \$2 million to the school. Other initiatives include Cherokee language programs at public schools and a Cherokee studies program at Western Carolina University, she said.

Throughout the U.S., Native American tribes

in recent years have launched efforts to preserve their languages.

The Cherokee nation in Oklahoma opened the Cherokee Immersion Charter School in 2002, said Julie Hubbard, a spokeswoman for Cherokees there. Students start at age 3 and go through eighth grade, when they can transfer to a public school or to Sequoyah High School, where the Cherokee immersion students study together, she said.

New Kituwah has had problems finding teachers fluent in Cherokee. Most native speakers are in their 60s and 70s and struggle with health issues, school administrators said.

Tafoya said he worries that his children may fall behind in some subjects, but the benefits of New Kituwah outweigh any downsides.

His 2-year-old, Marijane, is picking up some Cherokee words, Tafoya said. When Tafoya picks her up at school, she'll ask "Gah-ZUH a-GAH-shgaa?" meaning where is Rain, which is Moke's Cherokee name. And she knows a favorite word of 2-year-olds in two lan-"No." guages: In Cherokee, that's "Ha-DEE."

Martha Waggoner can be reached on Twitter at http://twitter.com/mjwaggonernc.

## Crowd turns out for funeral of slain Navajo police officer



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Farmingtion, N.M. (AP) – People lined the streets Friday as the funeral procession honoring a Navajo Nation police officer made its way through Farmington. Law enforcement officers from across the country and residents from throughout the Four Corners region gathered for the funeral of 42-yearold Alex Yazzie.

Yazzie, of Crownpoint, was fatally shot during a March 19 shootout between tribal police and Justin Fowler near the Arizona-New Mexico state line.

Fowler led police on a high-speed pursuit from a home in Shiprock, New where Mexico, he allegedly had been beating his wife and mother.

Authorities say Fowler also wounded two officers before being killed by police in Red Valley, Arizona. New Mexico Gov. Susana Martinez also ordered flags to be flown at half-staff until sunset Friday in honor of Yazzie.

Navajo Nation President Ben Shelly called on federal and state lawmakers to provide more funding to the tribe's public safety services and a full review by Navajo officials of tribal laws pertaining to public safety.

"The laws we have are outdated, we need to change it," Shelly said.

Among the achievements listed in the eulogy was Yazzie's selection in February 2002 as the first criminal enforcement officer for the Navajo Nation Environmental Protection Agency.

In April 2012, he transferred to the Navajo police department and

was assigned to the Shiprock District.

Rolanda Cowboy, one of Yazzie's nieces, remembered her uncle as possessing a unique laugh and love for his children.

Pastor Alvin Cayatineto of the Souls Fellowship Life of Church in Standing Rock used part of his message to comment on the number of public safety personnel in attendance at Yazzie's funeral, some coming from as far as away as Chicago or from the Jicarilla Apache, Oglala Sioux and Southern Ute tribes.

"This shows a respect that they have for their brother. Being here shows the commitment to each other and to your colleague," Cayatineto said.

Listen to Kalihwiyose 89.3 WPNE **Thursday nights 10:00PM to Midnight** for the best in Native American music



# As a member of the Oneida Tribe, you are already a member of **Broadway Automotive's**





This program allows you instant access to great money saving opportunities not offered to the general public.





The entire team at Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

Broadway on Ashland 2700 S. Ashland Avenue Green Bay, Wl. 54304 920.498.6666

Broadway on Military 1010 S. Military Avenue Green Bay, WI. 54304 920.499.3131





Das Auto.







Photo courtesy of NWTC

NWTC kicked off Diversity Week with the Oneida Nation on March 16, 2015. Oneida hosted a Pow Wow exhibition including Smoke Dancers. 100 students and faculty enjoyed Indian tacos while viewing the documentary film, Sacred Stick produced by Michelle Danforth. Michelle answered questions about the film and the game of lacrosse. The day ended with a reservation tour hosted by Kirby Metoxen for 30 students and staff.





What would you do with \$10,000 in TAX-FREE Free Play?! Get your entry slip at the Star Club by 9pm on April 18 to enter the drawing. If you get your entry at the Star Club by 6pm you will get an additional entry. Our grand prize drawing will commence at 10pm.



1.800.952.0195 • NORTHSTARCASINORESORT.COM 🌇 📴 🚟

Mon., Wed. & Fri. Sales-4:00 pm • Early Birds-5:30 pm Regular Session-6:00 pm

Club Bingo Fridays Sales 9:20pm, Games begin 10PM

Sunday Session Sales-12:00 pm • Warm-ups 1:00 pm Early Birds 1:30 pm • Regular 2:00 pm

# JONNY LANG

### 7PM APRIL 24

Reserved Seating \$40. Get your tickets before they are gone! OPENING ACT

### 2B (Téken) • April 2, 2015

# Local

## **Easter Bunny hops through Oneida**



Kali photo/Nate Wisneski **REZurrected Ridez** Car Club, Rising Nation M.C., and Arrowhead/Big Horn Trucking held the first Breakfast with the Bunny and Egg Hunt at the Civic Center in Oneida on Sunday, March 29. Community members were served

pancakes and while sausages kids hunted for eggs with candy and prizes.



## **SNC to present "The Best of Everything**"

The St. Norbert College theatre program will present a new adaptation of Rona Jaffe's 1958 bestseller "The Best of Everything" from Friday, April 10 to Sunday, April 12 and Thursday, April 16 to Saturday, April 18, in the Webb Theatre of the Abbot Pennings Hall of Fine Arts on the St. Norbert College campus. All shows will be held at 7:30 p.m. with the exception of the April 12 show, which will be a 2 p.m. matinee followed by a discussion with the cast and crew.

"The Best of Everything," adapted by Julie Kramer from the novel by Rona Jaffe, is a comedy/drama set in Manhattan between 1952 and 1954. The play tells the story of Caroline, April and Gregg, secre-Fabian taries at Publishing.

Stephen Rupsch, assistant professor of theatre studies and director of theatre at St. Norbert College, will direct the production. April Beiswenger, assistant professor of theatre studies, is the show's scenographer; Corey Pinchart is the technical director.

The crew and cast for "The Best of Everything" are: Cheyenne Andrus (De Pere, Wis.), Sarah

Conard (Kewaunee, Wis.), Samuel Evers (Appleton, Wis.), Molly Farrell (Lake Bluff, Ill.), Emma Ferguson (Madison, Wis.), Sydney Gauthier (Oshkosh, Wis.), Monica Helman (Merrill, Wis.), Samantha Kolb (Neenah, Wis.), Hannah Nathan (Fort Atkinson, Wis.), Michael O'Malley (De Pere, Wis.), Cassandra Otte (Pine City, Minn.), Ben Paplham (De Pere, Wis.), Yvonne Stapleton-Polack (Eagle River, Wis.), Cary Thomas (Racine, Wis.), Logan Thomas (Baileys Harbor, Wis.) and Steve (Weyauwega, Young Wis.).

Tickets for the production are on sale now. Advance prices are \$14-12 for adults and \$5 for students. To purchase tickets online, visit http://www.tickets.snc.ed u. Tickets for events held in the Abbot Pennings Hall of Fine Arts are subject to a \$1-per-ticket fee, which is used to improve the continued use of the facility. A \$2-per-order convenience fee applies to online orders, return mail, exchange or reprinting of tickets. For more information, contact the St. Norbert College ticket office at 920-403-3950, or visit http://www.snc.edu/performingarts.

Please contact the Kalihwisaks at: kalihwisaks@oneidanation.org or call 920.496.7317 with any changes to ongoing events.



**SPRING** TURKEY TAGS **ON SALE NOW!** \$5.00 per set (1 Tom/Jake and 1 Hen) No deadline **Oneida Spring Turkey Season** Dates: 4/4/15-5/24/15 A second set of tags, may be purchased, upon registration of the initial set of tags for \$5.00. Please contact the Oneida Conservation Department at (920) 869-1450 with any

questions.



ONEIDA COMMUNITY YOUTH LACROSSE

LOOKING FOR U15, U13, & **U11 PLAYERS** 

Looking for youth interested in playing Lacrosse for our Community Team. We need Youth ages 15 and younger. We have two teams one being a 15 and younger and the other team being a 13 and younger. We would also like to start up an 11 and younger team. Please stop out at one of our practices if interested or you can contact one of the

### Earth Day 2015 •



Ц

a)

5

### 9:00 AM...

Earth Day 2015

- Opening Prayer Light breakfast, pick up bags, gloves and orange vests
- 11:00 AM....
- Tree Give Away Limit 6 trees per family

Sponsored by ERB and Conservation

For more information, please call ERB at:

### (920) 496-5360

Practices: Mon-Thurs. evenings 5:30p-7:00p @ Norbert Hill Center Butch Summers; U15 Coach: 920-819-7834, summersbutch@yahoo.com Curtis Summers; U15 Coach: 920-883-8332 lakhi1summ@yahoo.com Dana Issac; U15 Coach: 920-784-9667 Ernest Stevens III; U13 Coach: 920-819-4552 erniestevensiii@hotmail.com Littlewind Silas; U13 Coach: 920-634-9815

Kelly Jo Johnson; Team Representative: 920-412-1817 kellyswamp@yahoo.com











(920) 869-2768 W892 CTY HWY EE DEPERE WI, 54115

MARCH 24 - APRIL 3, 2015

### ONE DRAWING PER PURCHASE, PURCHASE NECESSARY

Draw an egg with every purchase for a Mystery Prize!

# Classified

### Call the Kalihwisaks at 1 - 800 - 206 - 1100ext. 7317 to place an ad

## **Oneida's Best Marketplace!**

· BUY · SELL · SHOP · BARTER · TRADE · SEARCH · LEASE ·

Mail submissions to: Post Office Box 365 Oneida, Wisconsin 54155

### **HELP WANTED**

HEALTH CARE. RN's up to \$45/hr LPN's up to \$37.50/hr CNA's up to \$22.50/hr Free gas/ weekly pay \$2,000 bonus AACO Nursing Agency 800-656-4414 (CNOW)

TRUCK DRIVER. WEEK-LY HOME TIME: Choose TOTAL Package: the Regional & OTR Team Runs Available. AUTO DETENTION PAY AFTER 1 HR! TOP PAY, BENE-FITS; Mthly BONUSES & more! CDL-A, 6 mos. Exp. Req'd. EEOE/AAP 866-3 2 2 - 4 0 3 9 www.drive4marten.com (CNOW)

### VEHICLES

### VEHICLES

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area. Call...920-366-2239

### EMPLOYMENT

ARTIST NEEDED for up and coming t-shirt company. Call James at 920-784-9415.



Home for sale N7147 Path of the Wolf 4 bedroom ranch 2 stall garage with many extras. Call Terrie at 920-461-4703.

FOR SALE: Nesco 18 qt w/buffet kit \$60 like new. 920-660-5275.

FOR SALE: Yamaha keyboard w/stand + music books \$300. 920-337-0873

STORAGE

Key Storage, LLC W1224 Town Road, Town of Oneida, 920-819-3475 1 month free with any new lease. 10'x10', 10'x16', 10'x24', 10'x30', 10'x40' storageinoneidawi.com *Call for appointment.* 

### WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? **Can't afford brand** 

new work clothes? ...come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are: Tuesdays: 1:00-4:00P.M. Wednesdays: 3:00-6:00P.M. Thurdays: 4:00-7:00P.M. Donations accepted. FMI contact Dana Letizia, Coordinator, at (920) 432-5581 #127

It Makes Cents...to Advertise HERE!

### ADVERTISEMENT FOR BIDS

**ONEIDA NATION PATHWAY Oneida Element – Gr Valley House Dev., Local Street** Brown County I.D. 6499-08-71 (Federally Funded Project)

Sealed bids for the above described project shall be submitted to Oneida Engineering Department, N77332 Water Circle Place, Oneida, WI 54155, ATTN: Wayne Metoxen, Project Manager. Bids will be received until 11:00 AM local time, Friday, April 10th, 2015 at which time all bids will be declared closed. Directly after the bids are closed, all bids will be publicly opened and read aloud.

Bids shall be prepared according to the bidder's documents. A Bid Bond or Certified Check equal to 5% of the project bid shall accompany the bid. The successful bidder will be required to provide a performance-payment bond equal to 100% of the project costs. The Disadvantaged Business Enterprise (DBE) goal assigned to this project is 12%. The Oneida Tribe of Indians of Wisconsin tribal and licensing contracting requirements apply to the Oneida Nation Pathway project.

The proposed work consists of clearing, grubbing, excavation common, excavation marsh, base aggregate dense, asphaltic surface, storm sewer, concrete curb and gutter, concrete sidewalk, curb ramp detectable warning field, finishing items, pavement marking, permanent signing, culvert pipe corrugated steel 78inch, corrugated steel pipe arch 159"x112" and any incidental items necessary to complete the work. Plans and Specifications for the Oneida Nation Pathway project are available in the office of the Oneida Engineering Department, N77332 Water Circle Place, Oneida, WI 54155 for a nonrefundable payment of \$30.00. The Plans and Specifications may also be obtained at the website of Jewell Associates Engineers, Inc. located at www.jewellassoc.com upon a nonrefundable payment of \$30.00 for each set. Follow the following links to access the project plans and specifications via the Jewell website: Bidding Information - Current Bid Information. If not a previous member of QuestCDN, you will need to create an account to access the plans and specifications.

Wisconsin reserves the right to reject any and all bids, to waive informalities in any bid, and to accept the lowest responsible bid that it deems to be in the best interest of the Oneida Tribe of Indians of Wisconsin. Bidders must meet the requirements set forth by the Wisconsin Department of Transportation entitled "Policy on Prequalification of Bidders." By submitting a bid, the bidder has agreed that they have carefully examined and prepared their bid from the plans and specifications and has checked the same in detail before submitting said proposal or bid; and that the said bidder or his

agents, officer, or employees have not, either directly/indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal or bid.

In connection with the performance of work under this contract, the contractor agrees to comply with all applicable state and federal statutes relating to non-discrimination in employment. No otherwise qualified person shall be excluded from employment or otherwise be subject to discrimination in employment in any manner on the basis of age, race, religion, color, gender, national origin or ancestry, disability, arrest or conviction record (in keeping with s.111.32), sexual orientation, marital status, membership in the military reserve, honesty testing, genetic testing, and outside use of lawful products. This provision shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation, and selection for training, including apprenticeship. The contractor further agrees to ensure equal opportunity in employment to all applicants and employees and to take affirmative action to attain a representative workforce. By order of the Oneida Tribe of Indians of Wisconsin Mr. Wavne Metoxen, Project Manager N77332 Water Circle Place Oneida, WI 54155

### DO YOU HAVE SOMETHING TO SELLE Try Using The Kalihwisaks Classifieds!

For a limited time, get three lines of FREE Classified ad space. For details call 920-496-7317 or email Kalihwisaks@oneidanation.org

OTIE

### EMPLOYMENT Stormwater Engineer 🏼

Oneida Total Integrated Enterprises (OTIE) has an immediate opening for an engineer/scientist to perform stormwater management at our project site at Buckley Air Force Base, CO. OTIE offers technical skills and a mature business infrastructure developed through 25 years of environmental, remediation, construction, engineering, and emergency response services to federal, state, and local government agencies.

This position will be on a regular basis with flexible scheduling, Monday through Friday between 7:00 AM and 5:00 PM. Anticipated average workload will be 30 to 40 hours per week with an occasional potential for overtime. An employee in this position must demonstrate specialized technical knowledge in specific areas and exercise judgment within established organizational values, policies and procedures and have good communication skills.

#### Applicant must have the ability to perform:

- Onsite construction site inspections for stormwater compliance related to erosion and sediment controls
- Review of construction site stormwater management plans and reports, design plans, and low impact development designs
- Stormwater sampling and monitoring reports in accordance with stormwater permit requirements
- Maintenance of Best Management Practices (BMP)
- Report writing and inspection documentation
- Development and presentation of stormwater training and outreach materials
- Understanding and implementation of the Municipal Separate Storm Sewer System (MS4) permit and

### Perform web-based research related to regulations and innovative BMPs

Work will be performed on-site at the military installation and may occur during inclement weather conditions in varying construction field conditions, as well as, office work. Candidate must be able to meet requirements for obtaining and maintaining installationlevel clearance requirements (confidential, non-secure) by successfully completing a background check, including but not limited to: criminal history search, Motor Vehicle Records verification and drug screen.

### **Qualifications:**

Two (2) or more years of experience in construction site management, stormwater management, civil engineering, or environmental engineering/science. Some directly related education may be considered as experience. Registration as an Engineering Intern in the Fundamentals of Engineering (FE/EIT) is preferred.

### **Education:**

Bachelor's degree from a four-year college with major course work in civil engineering, environmental engineering, environmental science or related field is required.

### Necessary Knowledge, Skills, and **Abilities:**

- Knowledge of civil engineering principles and practices.
- · General knowledge of the terminology, practices, design methodology and technology of stormwater conveyance, detention, and water qualitv facilities.
- Knowledge of sediment and erosion control construction best management practices and applications.
- · Ability to understand, read, interpret, and explain stormwater permit requirements, NPDES regulations, construction drawings and technical

The Oneida Tribe of Indians of

### **ADVERTISEMENT FOR BIDS** 2015 Shared Use Path Project • Oneida, Wisconsin

Sealed bids for the above described project shall be submitted to the office of the Oneida Engineering Department, N77332 Water Circle Place, Oneida, WI 54155, ATTN: Wayne Metoxen. Bids will be received until 12:00 PM local time, Friday, April 10, 2015 at which time all bids will be declared closed. Bids will be opened immediately after the time for receipt of bids. All bids will be reviewed by the ENGINEER and the results given to the OWNER for review and action. An abstract summary of submitted bids will be made available to all Bidders following the opening.

Bids shall be prepared according to the bidder's documents prepared by Jewell Associates Engineers, Inc. A Bid Bond or Certified Check equal to 5% of the project bid shall accompany the bid.

The proposed work consists of the following major items and estimated quantities: Excavation Common..... 140 CY Base Aggregate Dense 3/4-inch...... 150 TON Asphaltic Surface...... 50 TON

Salvaged Topsoil..... 150 SY Plans and Specifications for the 2015 Shared

Use Path Project are available in the office of the Oneida Engineering Department, N77332 Water Circle Place, Oneida, WI 54155. The Plans and Specifications may also be obtained at the website of Jewell Associates Engineers, Inc. located at www.jewellassoc.com upon a nonrefund-able payment of \$20.00 for each set. Follow the following links to access the project plans and specifications via the Jewell website: Bidding Information - Current Bid Information. If not a previous member of QuestCDN, you will need to create an account to access the plans and specifications.

The owner reserves the right to reject any and all bids, to waive informalities in any bid and to accept any bid which the owner may determine to be in its best interest.

By order of the

Oneida Tribe of Indians of Wisconsin Mr. Wayne Metoxen, Project Manager

- program requirements
- Development and submittal of required annual reports for municipal and industrial stormwater permits
- Understanding and implementation of the Multi-Sector General Permit (MSGP) and Industrial Stormwater Pollution Prevention Plan (SWPPP) requirements for an air transportation facility
- specifications.
- Ability to possess and maintain a valid Colorado Class R driver's license with a satisfactory driving record.
- Working knowledge of Microsoft Office (Word, Excel, Power Point, Outlook, Picture Manager), and Adobe.

Please send your cover letter and resume to: OTIE Attn: Human Resources 1033 N. Mayfair Rd Ste. 200 • Milwaukee, WI 53226 Fax: 414-777-5899 Email: hrdept@otie.com • www.otie.com

### EOE – Minorities/Females/Disabled/Vets

### **Oneida Tribe**



### Employment Opportunities **Open to ALL Applicants** Position Title

	Departme
Master Electrician	Gaming Main
Agricultural Supervisor	<b>Oneida Farm</b>
Agricultural Worker II	<b>Oneida Farm</b>
Agricultural Worker I (Sub-Relief)	Oneida Farm

Denartment ntenance

**Closing Date** April 7, 2015 **Until Filled Until Filled Until Filled** 

### \*Open to ENROLLED TRIBAL MEMBERS only

**Position Title** Department **Closing Date** Executive Casino Host/Hostess\* **Gaming Executive Services** April 3, 2015 Slot Supervisor\* **Gaming Slots** April 15, 2015 **Until Filled** Staff Attorney\* Legislative Reference Office

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx Or call: **920-496-7000** or the **Job Line** at: 1-800-236-7050

### 4B (Kayé) • April 2, 2015

# Good News





### Taylah Sky Cornelius

Taylah Sky Cornelius was born to proud parents Tanya and Ty Cornelius on March 23, 2015 at St. Mary's Hospital. Ir's GCOD NEWS! SHARE IT! Happy Birthday Happy Golden Birthday to my grandson Ayden

3rd

on April 3<sup>rd</sup>



Blessings to you on your special day and always! Love Kokoh, Aunties, Uncles and all your cousins

### Tsyunhehkwa Community Garden Rules 2015 Welcome to the Tsyun- crop rotation by eliminat- our rivers, lakes, ocean

Welcome to the Tsyunhehkwa Community Garden. We hope that you have a productive and enjoyable experience gardening in our community plots. We follow the guidelines of organic farming and expect the same from all you who participate in our program. Our goal with the community garden is to provide a place for people to grow their own healthy food. Some people don't have room at home or might just need more space for growing food to be canned for the winter whatever the reason, we are here.

Garden Plots are \$20.00 per plot. If you are interested in more than one plot let us know and we will contact you as soon as we know how many plots will be left. There will be a deadline for signing up for plots, this date will be announced.

## Organic practices include:

Crop Rotation is alter-

ing breeding grounds built year after year with a continuous crop. Planting cover crops, such as clover adds nutrients to the soil, prevents weeds, and increases organic matter in the soil. Soil with high organic matter resists erosion and holds water better, requiring less irrigation. Studies have shown that organic crops fare better than nonorganic crops in times of drought and stress.

Releasing beneficial insects to prey on pests helps to eliminate the need for chemical insecticides that can remain in the soil for years or leach into our water supply. Adding composted manure and plant wastes helps the soil retain moisture and nutrients. Just as falling leaves return nutrients to forest soil, composting replenishes the soil.

## Organic Practices mean:

• No pesticides to contaminate our soil and water or injure farm workers! our rivers, lakes, oceans & drinking water!

• A healthier and more sustainable environment for us

There are absolutely NO pesticides or chemical fertilizers allowed in the community garden.

Chemical fertilizers CANNOT BE USED, this means no "miracle grow" allowed. There are, however, organic fertilizers that are acceptable. Tsyunhehkwa offers a seed distribution program in the spring that works in conjunction with our community garden program and our desire to promote sustainable agriculture within the Oneida community. It is OK to use twine, cages, sticks, trellises, ect. However, all materials that you bring on to the property MUST be removed at the end of the season. There are no trash receptacles on the site, so it is vital that you remove all trash immedi-

### Attention Oneida Graduates 2015 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all "2015" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 18th, 2015 issue in full color!

- One Color Photo (Vertical preferred)
- Black & White is acceptable
- Name of graduating student
- Name of High School student

### will be graduating from.

Only this information will be included with submission Please include a SASE (Self Addressed Stamped Envelope) so the photo can be mailed back to you.

### • Digital Photos Preferred •

Attach photos to an email message and send to ykaquato@oneidanation.org

### Submission DEADLINE: Friday • May 15th 2015\*

\*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold! Any special congratulatory messages will not be included in this Section. You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:

### Friday • May 15, 2015

Mail photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special 909 Packerland Dr. • Green Bay, WI 54303 PO Box 365, Oneida, WI 54155



nating the types of crops grown in each field, which in turn prevents the depletion of the soil. Pests are also managed through

• No chemical fertilizers runoff & contaminate

Please see 8b for more rs information on upcomte ing seed distribution.

ately.

Contact: David "Jonesy" Miller – Community Outreach Worker Tsyunhehkwa Agricultural – 139 Riverdale Drive (Highway J) P.O. Box 365, Oneida, WI 54155 Office: 920-869-2718 • Fax: 920-869-2147 • Email: dmiller3@oneidanation.org

Kalihwisaks	S 2015 Scho Dr. • Green Bay, WI 54303	edule
www.kalihwisaks.com She Looks For News	Deadline April 9, 2015 <i>April 30, 2015</i> May 14, 2015 <i>May 28, 2015</i> June 11, 2015 <i>June 25, 2015</i> July 9, 2015 <i>July 30, 2015</i>	<b>Publish</b> April 16 <i>May 7, 2015</i> May 21 <i>June 4, 2015</i> June 18 <i>July 2, 2015</i> July 16, 2015 <i>August 6</i>
kalihwisaks@oneidanation.org	August 13, 2015 August 27, 2015 September 10, 2015	August 20, <i>September 3</i> September 17
kalihwisaks Visit us on Facebook	September 24, 2015 October 8, 2015 October 29, 2015 November 12, 2015 *Wed., Nov., 25, 2015	October 1, October 15 November 5 Nov. 19 December 3
TOLL FREE: 1.800.206.1100 FAX: 1.920.496.7493	December 10, 2015	December 17

#### For more information:

Yvonne Kaquatosh......Page Designer/Ad Coord. • ykaquato@oneidanation.org (920)496-7317

Nate Wisneski......Sr. Reporter/Photographer • nwisnes@oneidanation.org (920)496-7319

†Tuesday Print \*Wednesday Print /Deadline

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted\*, and *Publish dates are every other first and third Thursday of the month* unless otherwise noted\*<sup>†</sup>. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to any staff member listed at left. You may also call **Toll FREE or Fax**. Please see phone numbers listed above. **Material must be received** *No later than 4:30PM* on the schedule deadline dates. *This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.* 

### **ONEIDA RECREATION**



### **2015 YOUTH BASEBALL**

Oneida Recreation will be holding Registration Night

for this years Program on

### Tuesday, April 7, 2015

### 6:30 – 8:30рм

### Cliff Webster Building (Cty. H)

The League will be offering leagues for the following ages:

<u>League</u>	Ages
T–Ball	5 - 6
Pee-Wee	7 – 9
Little League	10 - 12
Babe Ruth	13 – 15
Pee-Wee Little League	7 – 9 10 – 12

### **Important Dates to Remember:**

- April 7 Registration Night, 6:30-8:30, Cliff Webster Building
- April 7 Deadline to sign up for Babe Ruth
- April 21 Deadline to sign up for Little League
- April 22 Little League tryout, new players, 6PM, Cliff Webster Bldg.
- May 8 Deadline to sign up for Pee-Wee and T-Ball
- May 19 Little League Games Begin
- May 27 Pee-Wee and T-Ball games begin

Any questions, please contact Kyle Casper (Little League/Babe Ruth) or Ralph Powless (T-Ball/Pee Wee) at 833.0010.



### And the Land

### The Team

Oneida Health Center, Oneida Adventures and Oneida Environmental is teaming up to help Native American families and individuals work on stress management through educational and outdoor activities.

### Our Hope

Is to reduce stress! We create outlets and opportunities to empower Native American families' and individuals by providing recreational, experiential group activities and outlets.



The late arrivals are returning from their wintering grounds of Central and South America. Among the late arrivals are the Ruddy Ducks, Sora, Rails, Virginia Rails, Meadow Lark, Great Blue Heron, Green Heron, Black-crowned night-heron, Great Egret and Blue-winged Teal. You will be able to sight many variety of birds, their nesting and other behaviors. Meet at Where The Water bird's Nest. Weather Dependent! Pre-registration required! Please call to register 2 days prior to event.

### Nature Walk At The Quarry

May 6th, 4:45pm-6:30pm May 8th 12-1:00

Take the moment to observe one of the busiest times of the year. In later spring, witness the hatching of the young! We will be hiking by the quarry to observe the new arrivals and the transformations taking place. The forest floor will be coming alive with wild flowers. This is weather dependent. Pre-registration required. Please call to register 2 days prior to event.

Birding Presented by:

> Tony Kuchma Oneida Environmental Wetland Coordinator





Mark Steinbach Msteinba@oneidanation.org 920-490-3846

### Mark Steinbach 920.490.3846

Cindy Young 920.490.3863 Kip Miller 920.490.3810 kmiller@oneidanation.org

msteinba@oneidanation.org

cyoung@oneidanation.org





### 6B (Yá·yahk) • April 2, 2015

### **OBC Forum**

Shekoli

At the March 18, 2015 LOC meeting I made a motion to add a Hemp Law to the active files list, with myself as the sponsor. Wisconsin farmers were growing hemp Wisconsin before became a state. Hemp production was in high demand during WWII and according to an article in the Capital Times (Madison), Wisconsin produced more than 75% of hemp raised commercially in the United States. In 1957 the U.S. government banned hemp due to confusion about its relationship with marijuana. Hemp is of the same plant species as marijuana; however, unlike marijuana, hemp contains small amounts of tetrahydrocannabinol

(THC)-the substance that produces a high. In 1970 anythat thing contained THC was placed on the banned substance list, this included hemp.

However, on

February 7, 2014, President Obama signed the 2013 Farm Bill into law; the Farm Bill allows an institution of higher education or a State department of agriculture to grow or cultivate industrial hemp for an agriculture pilot program or other agriculture or academic research.



Tehassi Hill Councilman

> hemp. Therefore, I am proposing that the Tribe develop a Hemp Law which would allow for research to be conducted under an agricultural pilot program or academic research and govern how industrial hemp will grown on the be Reservation. Once the

The Farm Tribe develops a Hemp Law, we will try and Bill does obtain the necessary fedthe state growth or cultivation of industrihemp must be allowed under state laws. The laws of the State of Wisconsin are silent when it comes to

al

**OBC** Forum

eral permits. Once we obtain the required permits, the Tribe will study the growth, cultivation and/or marketing of industrial hemp. A public meeting on the Hemp Law will be held once the Law is developed. I encourage the community to come forward to share their comments and feedback on this Law. Due to the underlying misconceptions of hemp and its relation to marijuana, I thought it only right to bring forward just a few facts that will give you a better understanding the difference of the marijuana and hemp. Understanding the controversial nature of the subject, I encourage your

comments and concerns be brought forward to my office for further dialogue.

### Yaw^ko

#### Hemp

- The THC concentration levels in hemp cannot exceed 0.3%
- Produces seeds as well as strong, durable and long-lasting fibers-used for fabrics, paper, ropes and foods
- Hemp grows up-focusing on producing stalks (10 - 15 feet in height)and are grown close together
- Hemp grows best in fields that provide high yields for corn fields
- Growth of hemp requires no chemicals or pesticides
- · Conditions soil where grown

• Provides many environmental, health economic advantages

### Marijuana

- 5% 10% THC (producing the high or psychoactive effect)
- Fibers will break or shred easily
- Must be grown in a warm and/or humid environment and grows out (approximately 5 feet in height)

For more information: http://grow.cals.wisc.edu /agriculture/five-thingseveryone-should-knowabout-industrial-hemp Farm Bill 2013, Section 7606. Legitimacy of Industrial Hemp Research

Yaw^ko



### **Oneida Business Committee**

2015 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, April 17, 2015	4:30 p.m.	Thursday, May 21, 2015	10 a.m.	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, July 17, 2015	4:30 p.m.	Thursday, Aug. 20. 2C15	10 a.m.	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, Oct. 16, 2015	4:30 p.m.	Thursday, Nov. 19, 2015	10 a.m.	Norbert Hill Center, 2 <sup>nd</sup> floor

After the application has been completely filled out with \$50 filing fee, return to: N7210 Seminary Rd. Norbert Hill Center - Attention: Tribal Secretary Oneida, WI 54155

Any Questions or concerns, please call Kathy Metoxen, (920) 869-4451 or e-mail: kmetoxe1@oneidanation.org

### **Oneida Judiciary Filing and Other Fees** Effective May 1, 2015

### Trial Court

General civil case Small claims (\$5000 or less)

### Fee \$50.00 \$50.00

Fee

\$100.00

\$100.00

\$100.00

\$25.00

No fee

parent

Fee

case

Fee

TBD

No charge

No fee

\$75.00

\$400 max per

TBD case by

\$1.00 per page

\$2.00 per page,\*

Plus copy fee

Get updates and information about the Oneida Business Committee, General Tribal Council, and the Oneida community at:

### https://oneida-nsn.gov/



### Topic: Marriage Law Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would adopt amendments to the Marriage Law that would remove the requirement that individuals be of the opposite sex to marry. In addition, this proposal would:

- Remove the provision that states marriage results in the creation of a legal status of husband and wife and replaces it with language establishing a legal status of spouses; in addition the parties can be the officiating persons at their wedding if they mutually declare to take each other as spouses, as opposed to husband and wife.
- Require Licensing to notify the applicants that the marriage ceremony must be held either on the Reservation or in the State of Wisconsin, depending on the residency of the applicants.
- Removes the requirement that the Court establish guidelines for registering traditional tribal practitioners or spiritual or religious leaders who qualify as "officiating persons." The Family Court Judge requested this change to avoid confusion that the Court has the authority to determine who qualifies as a traditional tribal practitioner or spiritual or religious leader. The Court plans on drafting and maintaining registrations forms for traditional tribal practitioners or spiritual or religious leaders to use when registering as officiating persons, but will not determine who is qualified as an officiating person.

embers are invited to attend this meeting to learn more a

Garnishment	\$25.00
Motions & petitions	\$50.00
Stipulations	No fee
Temporary restraining order (TRO) & Injunction	\$50.00
TRO security deposit	TBD case by
	case
All other cases not listed	\$50.00

### Family Court

Divorce Legal separation Annulment Other motions & petitions Stipulations Guardian ad litem

### **Court of Appeals**

General appellate filing Deposit/bond

### **Other**

Copies Copies to assigned GAL Certified transcript preparation\* deposit requested based on estimation Non certified audio recordings Notarize document

### Please note: any requests for fee waivers require:

- (1) Fee waiver form
- (2) Oroof of economic hardship

### Admission to Practice

Attorney Lay advocate

### Fee \$100.00 \$50.00

### All fees are nonrefundable.

Payment options: cash, money orders, cashier's check, credit cards



All community n and/or to submit comments concerning this proposal.

### Public Comment Period—Open until April 9, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit <u>www.oneida-nsn.gov/Register/PublicMeetings</u> or contact the Legislative Reference Office (LRO), which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:	Legislative Reference Office	
	PO Box 365	
	Oneida, WI 54155	

Phone: (920) 869-4376 or (800) 236-2214 E-Mail: LOC@oneidanation.org Fax: (920) 869-4040



### 29th ANNUAL BILL DANFORTH ALL-NATIVE **BOWLING TOURNAMENT**

(Unless Bowled In Previous Tournament)

Date: Registration: Start Time: Format:

Saturday, April 18, 2015 12:30pm-1:30pm 2:00pm Singles

Location:



Ashwaubenon Bowling Alley 2929 Allied Street Green Bay, WI

\$30.00 ENTRY FEE PER PERSON (Cash only) 100% payout based on # of bowlers Bowlers must be at least 18 years old (ID may be requested)

### Men & Women Divisions:

Last years highest book average will be used to determine handicap unless current average is 10 or more pins higher. If you don't have a book average, use your current highest average.

You MUST bring documentation of bowling average. If you don't have proof or if don't have a book average you will receive the following average: 165 - Women 195 - Men

Tribal ID may be requested for verification

Reservations call (920) 497-5499 / Max of 5 bowlers per lane

# Government

### **OBC Meeting Results**

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at **920-869-4451**. The internet can be accessed at the Oneida Library and Community Education Center.

### **ONEIDA BUSINESS** COMMITTEE **Regular Meeting** 9 a.m. Wednesday, Feb. 25, 2015

Present: Chairwoman Tina Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster;

#### Call to Order and Roll Call: by Chairwoman Tina Danforth at 9:02 a.m.

**Opening:** by Councilman Tehassi Hill

A. Moment of Silence -Chairwoman Tina Danforth A Moment of Silence for the family of Jim Tenuta, State Lobbyist, who has passed away.

### Adopt the agenda

Motion by Tehassi Hill to adopt the agenda with one change (to move agenda item VII.C. Appoint Gene Redhail, Evangeline Danforth, Eric Boulanger, and Lyle Metoxen to the Pardon and Forgiveness Screening Committee to the beginning of the agenda), seconded by Trish King. Motion carried unanimously.

#### **Oaths of Office** administered by Tribal Chairwoman, Tina Danforth

A. Pardon and Forgiveness Screening Committee Evangeline Danforth, Eric Boulanger, and Lyle Metoxen (Gene Redhail not present)

### Minutes to be approved

A. Approve February 11, 2015 regular meeting minutes Motion by Jennifer Webster to approve the February 11, 2015 regular meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.

C. Adopt resolution titled Administrative Procedures Act Amendments Emergency Adoption Sponsor: Councilman Brandon Stevens, LOC Chairman

Motion by Tehassi Hill to adopt resolution 02-25-15-B Administrative Procedures Amendments Act Emergency Adoption, seconded by Trish King. Motion carried unanimously.

D. Adopt resolution titled Adoption of Amendments to the following to remove references to the Oneida Appeals Commission pursuant to GTC Resolution 07-01-13-A: Attorney Contract Policy, Condominium Ordinance, Emergency Management and *Homeland* Security, Employee Protection Policy, Local Land Use Regulation Reimbursement Policy, Notary Act, Oneida Election Law, Oneida Food Service Code, Oneida Nation Law Enforcement Ordinance, Oneida Vendor Licensing, Real Property Law, Social Media Policy, Tattooing and Body Piercing Law and Tribal Environmental Response Sponsor: Councilman Brandon Stevens, LOC Chairman

Motion by Tehassi Hill to adopt resolution 02-25-15-C Adoption of Amendments to the following to remove references to the Oneida Appeals Commission pursuant to GTC Resolution 07-01-13-A: Attorney Contract Policy, Condominium Ordinance, Emergency Management and Security, Homeland Employee Protection Policy, Local Land Use Regulation Reimbursement Policy, Notary Act, Oneida Election Law, Oneida Food Code. Service Uneida Nation Law Enforcement Ordinance, Oneida Vendor Licensing, Real Property Law, Social Media Policy, Tattooing and Body Piercing Law Tribal and Environmental Response, seconded Jennifer bv Webster. Motion carried unanimously.



Safety Coordinator, to the Department of Energy -Nuclear Energy Tribal Working Group, seconded by Tehassi Hill. Motion carried unanimously:

C. Appoint Gene Redhail, Evangeline Danforth, Eric Boulanger, and Lvle Metoxen to the Pardon and Forgiveness Screening Committee

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to appoint Gene Redhail, Evangeline Danforth, Eric Boulanger, and Lyle Metoxen to the Pardon and Forgiveness Screening Committee, seconded by Brandon Stevens. Motion carried with one abstention: Trish King, Fawn Aves: Billie, Jennifer Webster Abstained: Tehassi Hill

#### **Continuing Resolution** Reports

A. Environmental, Health, and Safety Division continuing resolution closeout report

Sponsor: Pat Pelky, Division Director/EH&S

Excerpt from February 11, 2015: Motion by Lisa Summers to defer the Environmental, Health, and Safety Division continuing resolution close out report to the next regular Business Committee meeting so we can have a representative from EH&S present, seconded by Melinda J. Danforth. Motion carried unanimouslv.

Motion by Jennifer Webster approve the to Environmental, Health, and Safety Division continuing resolution closeout report, seconded by Fawn Billie. Motion carried unanimouslv.

B. Comprehensive Health Division continuing resolution closeout report

Sponsor: Dr. Ravi Vir, Division Director/Medical & Debra J. Danforth, Division Director/Comp. Health

lution closeout report

Liaison: Geraldine Danforth, Area Manager/ HRD

Motion by Jennifer Webster to approve the Human Resources Department continuing resolution closeout report, seconded by Brandon Stevens. Motion carried unanimously.

F. Personnel Commission continuing resolution closeout report

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to approve the Personnel Commission continuing resolution closeout report, seconded by Tehassi Hill. Motion carried unanimously.

Secretary Lisa Summers arrives at 9:35 a.m.

G. Retail Enterprise continuing resolution closeout report

Michele Liaison: Doxtator, Retail Area Profit

Manager Motion by Jennifer Webster to approve the Retail Enterprise continuing reso-

lution closeout report, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jennifer Webster

Lisa Abstained: Summers

H. Internal Audit continuing resolution close out report Liaison: Tehassi Hill, Council Member

Motion by Melinda J. Danforth to accept the Internal Audit continuing resolution close out report, seconded by Tehassi Hill. Motion carried unanimously.

**Standing Committees** Legislative Α. **Operating Committee** –

Councilman Brandon Stevens, Chairman 1. Accept Legislative Motion by Fawn Billie to accept the Community Development Planning Committee meeting notes of February 5, 2015, seconded by Trish King. Motion carried unanimously.

**D.** Quality of Life (No Requested Action)

**General Tribal Council** 

A. Petitioner Madelvn Genskow: Request Special GTC meeting to address 6 resolutions

Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address 6 resolutions seconded by Jennifer Webster. Motion carried unanimously.

Motion by Tehassi Hill to send the verified petitions to Finance, the Law, Legislative Reference and Direct Report offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. Motion by Jenny Webster to

direct Law Office, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within 60 days and that a progress report be submitted in 45 days, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to direct our Direct Report offices to submit appropriate administrative analyses to the Tribal Secretary's office within 30 days, seconded by Fawn Billie. Motion carried unanimously.

Vice-Chairwoman Melinda J. Danforth arrives at 9:49 *a.m* .

B. Approve meeting materials for March 28, 2015 special GTC meeting

Sponsor: Lisa Summers, Tribal Secretary Motion by Jennifer Webster

to approve meeting materials for the March 28, 2015

that it's a good one. I just don't support it because I think that we should first look to internal resources before we go to outside resources. I just want to make sure that it's clear, that it's not that I don't support what your intent is here; I think it is a good intent, I just think we look internally first.

3. Oneida Head Start/Early Head Start Selection Criteria – Eligibility

Motion by Melinda J. Danforth to approve the Oneida Head Start/Early Head Start Selection Criteria - Eligibility, seconded by Lisa Summers. Motion carried unanimously.

4. Oneida Head Start/Early Head Start Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA) Plan

Motion by Melinda J. Danforth to approve the Oneida Head Start/Early Head Start Eligibility, Selection, Recruitment, Enrollment and Attendance (ERSEA) Plan, seconded by Fawn Billie. Motion carried unanimously.

### Travel

#### A. Travel Reports

1. Accept travel report for Councilwoman Fawn Billie \_ MBKCommunity Challenge National Convening - Washington D.C, February 11-13, 2015 (originally scheduled for January 29, 2015)

Sponsor: Fawn Billie, Councilwoman

Motion by Brandon Stevens to accept the travel report for Councilwoman Fawn Billie MBK Community Challenge National

Convening - Washington D.C, February 11-13, 2015 (originally scheduled for January 29, 2015), seconded by Lisa Summers. Motion carried unanimously.

Chairwoman Tina Danforth departs at 10:27 a.m. Vice-Chairwoman Melinda J. Danforth assumes the responsibilities of the Chair.

#### Resolutions

A. Adopt resolution titled Indian Child Welfare Act Policy (NoUpdate Submitted)

Sponsor: Jo Anne House, Chief Counsel

Excerpt from Februarv 11, 2015: Motion by Lisa Summers to defer the resolution titled Indian Child Welfare Act Policy to the next regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimouslv.

Motion by Jennifer Webster to defer for 30 days the resolution titled Indian Child Welfare Act Policy, seconded by Trish King. Motion carried unanimously.

B. Adopt resolution titled Administration for Children Families and Administration for Native Americans, Native American Language Preservation and Maintenance/Esther Martinez Immersion **Sponsor:** Don White,

Division Director/GSD Motion by Brandon Stevens to adopt resolution 02-25-15-A Administration for Children and Families -Administration for Native Native Americans, Language American Preservation and Maintenance/Esther Martinez Immersion, seconded by Tehassi Hill. Motion carried unanimous-

#### Appointments

Appoint Shawn Α. Skenandore the to Environmental Resource Board

Sponsor: Tina Danforth, Tribal Chairwoman

Excerpt from February 11, 2015: Motion by Lisa Summers to defer this to the next regular Business Committee meeting and have ERB bring back their information on how they can come up some solutions to the training aspect, seconded by Brandon Stevens. Motion carried unanimouslv.

Motion by Brandon Stevens to appoint Shawn Skenandore the to Resource Environmental Board, seconded by Jennifer Webster. Motion carried with one abstention: Trish King, Fawn Aves: Billie, Jennifer Webster Abstained: Tehassi Hill B. Appoint Daniel King,

Safety Coordinator, to the Department of Energy -Nuclear Energy Tribal Working Group Sponsor: Pat Pelky, Division Director/EH&S

Motion by Jennifer Webster to appoint Daniel King,

Excerpt from February 11, 2015: Motion by Lisa Summers to defer the Comprehensive Health Division continuing resolution close out report to the next regular business committee meeting so we can have a representative from Comp. Health present, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster approve the to Comprehensive Health Division continuing resolution closeout report, seconded by Fawn Billie. Motion carried unanimously:

Trust/Enrollment С. Committee continuing resolution closeout report Liaison: Brandon Stevens,

Councilman

Motion by Fawn Billie to approve the Trust/Enrollment Committee continuing resolution closeout report, seconded by Jennifer Webster. Motion carried unanimously:

D. Organization Development continuing resolution closeout report Liaison: Melanie Burkhart, Organization Development Supervisor Motion by Jennifer Webster to approve the Organization Development continuing resolution closeout report, seconded by Tehassi Hill. Motion carried unanimously.

E.Human Resources Department continuing reso-

Operating Committee meeting minutes of February 4, 2015

Motion by Brandon Stevens to accept the Legislative Operating Committee meeting minutes of February 4, 2015, seconded by Jennifer Webster. Motion carried unanimously.

**B.** Finance Committee Treasurer Trish King, Chairwoman

1. Ratify e-poll: Approval of Secretarial Election item in the Feb.16, 2015 Finance Committee minutes Sponsor: Lisa Summers, Tribal Secretary Motion by Trish King to ratify e-poll for the approval of the Secretarial Election item in the Feb.16, 2015 Finance Committee minutes, seconded by Fawn Billie. Motion carried unanimously.

Finance 2. Approve Committee meeting minutes of February 16, 2015 Sponsor: Tribal Treasurer Trish King, Finance Committee Chairwoman Motion by Jennifer Webster to approve the Finance Committee meeting minutes of February 16, 2015, seconded by Fawn Billie. Motion carried unanimously.

С. Community **Development Planning** Committee

Sponsor: Tribal Vice-Chairwoman Melinda J. Danforth, CDPC Chairwoman

Community Accept *Development* Planning Committee meeting notes of February 5, 2015

special GTC meeting, seconded by Lisa Summers. Motion carried unanimously.

**Unfinished Business** (No Requested Action)

Tabled Business

(No Requested Action)

#### **New Business**

A. Approve Oneida Head Start/Early Head Start Policy Council documents Sponsor: Jennifer Webster, Councilwoman

1. Oneida Head Start/Early Head Start Policy Council By-laws

Motion by Lisa Summers to approve the Oneida Head Start/Early Head Start Policy Council By-laws, seconded by Fawn Billie. Motion carried unanimouslv

2. Oneida Head Start/Early Head Start Policy Council Impasse Resolution Agreement with the Oneida **Business Committee** Motion by Melinda J. Danforth to approve the Oneida Head Start/Early Head Start Policy Council Impasse Resolution Agreement with the Oneida Business Committee, seconded by Tehassi Hill. Motion carried with one opposed:

Trish King, Lisa Ayes: Fawn Billie, Melinda J. Danforth, Brandon Stevens, Tehassi Hill, Jennifer Webster

**Opposed:** Lisa Summers For the record: Lisa Summers stated I do appreciate the way that the agreement is laid out, and I think

2. Accept travel report for Councilman Brandon Stevens MBK Community Challenge National Convening Washington D.C, January 28, 2015

Sponsor: Brandon Stevens, Councilman Motion by Jennifer Webster to accept the travel report for Councilman Brandon Stevens MBK Challenge Community National Convening Washington D.C, January 28, 2015, seconded by Trish King. Motion carried unanimously.

#### **B.** Travel Requests

1. Councilman Brandon Stevens – NIGA Tradeshow & Convention – San Diego, CA, March 30-April 2, 2015

Sponsor: Brandon Stevens, Councilman

Motion by Fawn Billie to approve the travel request for Councilman Brandon Stevens - NIGA Tradeshow & Convention – San Diego, CA, March 30-April 2, 2015, seconded by Lisa Summers. Motion withdrawn.

Motion by Fawn Billie to defer this item to 1:30 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Motion by Trish King to approve the travel request for

> • See 11B, February 25 OBC

# Enrollments

#### Mailing Address:

P.O. Box 365 • Oneida, WI 54155 (920) 869-6200 • 1-800-571-9902

Tribal

## Latí?shanalo·loks They gather the Names

# **Benefits of Pre-planning**

Greeting Membership:

Once again, it's that time of year where Mother Earth is awakening from her long winter's nap! It's good to see the robins return and the maple sap running. This is definitely a sign a new season is fast approaching. The Oneida Enrollment Department continues to serve our membership with "seasonal" activities, which keeps us busy throughout the year. OLIPP is a year round activity which we strongly encourage members (over

the age of 18) to submit their Oneida Beneficiary Designation form. Reminder: Keep your beneficiary information updated.

#### **Oneida** Life Insurance Plan Plus (OLIPP)

- Is a \$15,000 life insurance policy available after your passing for final expenses (which can include funeral expenses).
- Members are encouraged to designate a primary beneficiary(s) who you entrust will apply this money towards final expenses.
- If you want your funeral expenses paid first, you

must check the box in Section B on the form, authorizing the Oneida Enrollment Department to request payment. Any unspent monies will go to your primary beneficiary. Please note, if you're married and check this box or if you name someone other than your spouse, your spouse must sign Section D: Spousal Waiver.

• Listing a "contingent" beneficiary is optional. Your contingent beneficiary should be someone different than your primary. A contingent beneficiary is only reviewed in the event your primary beneficiary is pre-deceased.

- A primary Beneficiary's main role after ones passing is: they're the only person(s) other than an executor of the estate, who should be signing a funeral home bill, since they will be the recipient of the proceeds.
- The Oneida Beneficiary Designation form is located www.oneidanation.org/Enr ollment/OLIPP, or stop in at Enrollment Office, located at 210 Elm St, Oneida,

WI, or call me and I can mail you one.

#### **ALL MEMBERS -- ALERT** -- ALERT

Currently I'm reviewing all beneficiary forms on file for completeness. If you receive a letter in the mail requesting you complete a new Oneida Beneficiary Designation form due to error(s) please complete a the form promptly. We want to ensure when it comes time for filing your life claim (after your passing) everything goes smoothly and your claim is paid out as you intended.

#### MARRIED **COUPLES ALERT-ALERT:**

If you receive a letter stating your OLIPP information was "updated", what we did was removed the Oneida Enrollment Department designation out of our system which means your funeral expenses won't be paid out first as you intended. When you're married and check that box authorizing the Oneida Enrollment Department to request funeral expenses be paid first, your spouse must sign the spousal waiver in section D

on the second page of the form. When spouse doesn't sign, the responsibility for payment of funeral expenses will lie with the primary beneficiary or the executor of the estate to make payment to the funeral home after they receive insurance monies.

#### **ONEIDA CEMETERY UPDATE:**

- The Cemetery Working Group continues to meet addressing long-term remedies on property.
- Cemetery Technical Team continues to provide information and recommendations to the Cemetery Working Group.
- Cemetery Project is a multi-year, multi-phase project which currently is collecting data via monitoring wells and recording discharge flow.
- The Statistician is currently collecting, recording and analyzing the data collected. This will provide valuable information on trending and identifying focus areas of the property in the future.
- Future plans include installing drain tile and adding fill to raise the grade in the restricted area.



### Tribal ID's

### **Enrolled Tribal** Member Costs: **Under Age 55** – \$3.50

Age 55 & Over – \$1.50

### Hours for issuing **Tribal ID's:**

Normal business days Monday through Friday 9:00AM to 4:00PM

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services



### **ATTENTION ONEIDA** VETERANS Tribal ID's can now

Clip & Save • Clip & Save • Clip & Save • Clip & Save • Clip & Save



(for funeral related business after normal business hours) • email me at **jdenny**(*a*)**oneidanation.org** or you

can call me TOLL-FREE at: 800-571-9902



Clip & Save • Clip & Save Assistant

## **Tsyunhehkwa Tilling Service 2015**

SIGN UP for our \$20.00 tilling services for your Food Production Gardens.

Current Rate is 30 Minutes per Customer and Site within the Oneida Reservation:

\$30.00 for regular customers **Tribal Elder Fee** 

Sign Up For Tilling Service Contact David Miller, Jonesy Outreach Worker: Please Provide Name, Address, and call back number. 920-869-2718 Dmiller3@oneidanation.org

please contact me at:

up only those areas that can be completed in about 30 minutes and are properly marked and cleaned out.

If the area is too wet that may cause property damage of rutting to the grounds or damage to our equipment and/or if it is not safe for our personnel, the location will be left

alone until all areas are taken care of.

A big part of our changes this year will be maintaining contact with our customers. Jonesy will be checking into how our services were, how the garden is growing, and complete an end of year/season report.

We will be working

### Tsyunhehkwa Seed & Plant Distribution 2015

Begins Saturday, May 02nd from 10:00 A.M. - 2:00 P.M. 139 Riverdale Drive, Oneida, WI (920) 869-2718

\$15.00 will provide you with the following 15 seeds/sets and 7 bedding plants

**Green Beans** 1.)

**Butternut Squash** 

**Crookneck Squash** 3.)

**Zucchini Summer Squash** 

5.) Sweet Corn

**TOMATOES** 

**Slicer - Beef Steak Canning - Roma Cherry - Sweetie** 

Seeds

	6.) Beets	11.) Snap Pea
	7.) Pickling Cucumber	12.) Radishes
5	8.) Slicing Cucumber	13.) Spinach
	9.) Muskmelon	14.) Wax Bean
ſ	10.) Onion Sets	15.) Cauliflower
14		

Plants - Bedding PEPPERS **Green Bell** Jalapeno

BRASSICA **Green** Cabbage Broccoli

Marigolds Will Be Available.

S&P Distribution from 1:00 pm-4:00 pm Monday-Friday After May 05th, as long as supplies last.

feature your **VETERANS** status. The Oneida Enrollment **Department and Oneida Veterans** Services have been working together to provide this service to our Veterans.

To get the Veterans designation on your tribal ID card: Step 1: Obtain Veterans Verification form from **Oneida Veterans Services** Office. Step 2: Bring the form to the **Oneida Enrollment** Department to get a tribal ID card. Cost of cards are: \$3.50 for members up to

age 54 \$1.50 for members 55 & over

Contact the Oneida Enrollment Department for more information at: (920)869-6200 or 1-800-541-9902

### **Board Vacancies**

To submit an application by e-mail send to: TribalSecretary@oneidanation.org To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155 To submit an application in person: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

### **Oneida** Airport Hotel Corporation:

One (1) vacancy

**Qualifications:** 

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas: 1) Financial expertise (Banking)

- 2) Accounting (Business Background)
- 3) Oneida Tribal Member (Business Background)
- 4) Business and Management (Hotel Industry)
- 5) Tribal Business Manager and/or Tribal Economic Development Personnel
- 6) Oneida Business Committee Representative (Ad Hoc)
- 7) Bachelor's Degree

### Deadline: 4:30pm Friday, April 3, 2015

### **Oneida Child Protective Board:**

### (1) One vacancy

Purpose: In accordance with the Indian Child Welfare Act, 25 U.S.C. 1901, et seq., the purpose of the Oneida Child Protective Board is to protect the best interests of Oneida children and to promote the stability and security of Oneida families by the establishment of minimum standards for the removal of Oneida children from their families. When placements of such children in foster or adoptive homes or facilities are necessary, these homes must reflect the unique values of Indian culture. For this purpose, the Oneida Child Protective Board may intervene in federal, state, and county courts concerning the following proceedings: foster care placement, termination of parental rights, pre-adoptive placement.

### **Qualifications:**

Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

A. Selection of Board Members.

- 1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
- 2. Members must reside in Brown or Outagamie County.
- 3. Relevant experience or education considered for membership is listed in alphabetical order:
  - a. Employment related to child protection matters.
    - b. Foster parenting experiences.
    - c. Guardian Ad Litem experiences.
    - d. High School Diploma! GED.
    - e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
  - f. Previous Oneida Child Protective Board experience.
  - g. Post Secondary Training preferred.
- 4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- 5. Board terms shall be for four years.
- B. Restrictions on Membership:
- 1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years. 2. Employees of the Indian Child Welfare Department shall not serve as Board members. 3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee. 4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee. 5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee. 6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committees section 6-5. 7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.

### **Oneida** Arts Board

Three (3) vacancies

Purpose: is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions givin in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:

- a) Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and
- b) Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and
- c) Work with ONAP in determining and monitoring program outcomes, and
- d) Receive reports of the ONAP activities from ONAP staff, and
- e) Work with the ONAP Director in evaluating the ONAP, and
- f) Approve policies and programs for the overall coordination and administration of the ONAP.

### **Qualifications:**

a) A majority of the members shall be enrolled members of the Oneida Tribe.

- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

### Deadline: 4:30pm Friday, April 17, 2015

### **Oneida Personnel Commission**

### Two (2) vacancies

**Purpose:** The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

### **Oualifications:**

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, prescreenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

### Deadline: 4:30pm Friday, April 17, 2015

### Pardon and Forgiveness Screening Committee

One (1) Community member at-large over 55 alternate.

### **Qualifications:**

### Deadline: 4:30pm Friday, April 3, 2015

#### Anna John Nursing Home Commission

#### One (1) Vacancy

Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:

- a) Enhance service between the residents, families and the AJNH Administration.
- b) To be involved, visit and participate in activities with the residents.
- c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
- d) To bring the Board's concerns and/or complaints to the AJNH Administration.

#### **Qualifications:**

Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.

- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 3 years

Deadline: 4:30pm Friday, April 17, 2015

### **Oneida Tribal Secretary's Office** 920-869-4364

(A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).

(b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

#### Deadline: 4:30pm Friday, April 17, 2015

### **Oneida Pow Wow Committee**

### One (1) Vacancy

Purpose: The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

### **Qualifications:**

a) Committee shall be made up of nine members with voting powers.

- b) Membership is not restricted to enrolled Oneida tribal members or age.
- c) Committee may recommend preferred applicants.

### Deadline: 4:30pm Friday, May 8, 2015

### **Oneida Election Board**

### One (1) Vacancy-Finish term until 8/14/17

Purpose: is responsible for holding elections of the Oneida Tribe and conducting secret ballots of General Tribal Council Meetings.

#### **Oualifications:**

a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. b) Must be twenty-one (21) years of age or older.

### Deadline: 4:30pm Friday, May 8, 2015

## **Oneida Business Committee Meeting Schedule**

Wednesday, April 8, 9:00am Wednesday, April 22, 9:00am Wednesday, May 13, 9:00am The Oneida Business Committee meets every second and fourth Wednesday of the month. For more information visit: https://oneida-nsn.gov/

#### ONEIDA BUSINESS COMMITTEE Special Meeting 8:15 a.m. Tuesday, Mar. 3, 2015 BC Conference Room, 2nd floor, Norbert Hill Center

**Present:**Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster;

**Arrived at:** Chairwoman Tina Danforth at 8:31 a.m.

Call to Order and Roll Call by Vice-Chairwoman Melinda J. Danforth at 8:17 a.m.

**Opening** by Councilman Tehassi Hill.

Adopt the agenda Motion by Lisa Summers to adopt the agenda, seconded by Brandon Stevens. Motion carried unanimously,

#### New Business

A. Approve April 11, 2015 date for the Special Election Liaison: Melinda J.

Danforth, Tribal Vice-Chairwoman

Motion by Brandon Stevens to approve the recommendation of the Election Board to set the date of the Special Election to fill the Business Committee vacancy for April 11,2015, seconded by Fawn Billie. Motion carried unanimously.

Chairwoman Tina Danforth arrives at 8:32 a.m. and assumes the responsibilities of the Chair.

#### **Executive Session**

Motion by Lisa Summers to go into executive session at 8:33 a.m., seconded by Trish King. Motion carried unanimously.

Motion by Melinda J. Danforth to come out of executive session at 10:50 a.m., seconded by Tehassi Hill. Motion carried unanimously.



A. Unfinished Business 1. Discussion regarding acreage in Brown County Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman Excerpt from February 25,

2015: (1) Motion by Trish King to accept the Gaming Division and Intergovernmental Affairs and Communications reports as information and request Gaming Division Intergovernmental and Affairs and Communications to followup, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Lisa Summers to schedule a special Business Committee meeting on or before March 04, 2015 to address the follow-up on this this item, seconded by Trish King. Motion carried unanimous-

Excerpt from the February

lv.

11, 2015: Motion by Melinda J. Danforth accept the item as information and request that, at the next Business Committee meeting, the Intergovernmental Affairs and CommunicationsDepartment and the Gaming Division provide the Business Committee with an update on the five (5) acres, seconded by Lisa Summers. Motion carried unanimously.

Motion by Brandon Stevens to accept the discussion regarding the acreage in Brown County as information, seconded by Jennifer Webster. Motion carried unanimously.

2. Family Care Implementation Sponsor: Melinda J. Danforth, Tribal Vice-

Chairwoman Excerpt from February 25, 2015: (1) Motion by Tehassi Hill to accept the update on Family the Care Implementation report and request the capacity numbers and additional information the **Business** Committee had requested be brought back, seconded Stevens. bv Brandon Motion carried unanimously. (2) Amendment to the main motion by Lisa Summers that the Family Care Implementation report and update be placed on the agenda for the special Business Committee meeting that will be scheduled on or before March 04, 2015, seconded by Jennifer Webster. Motion carried unanimously. Excerpt from February 11,

2015: Trish King to accept the update and direct the Tribal Secretary to schedule a debriefing for next week following the conference call with the State that is being held on Friday, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the verupdate bal from Comprehensive Health Division and Intergovernmental Affairs and Communications and request that those parties to continue to work to develop a plan of action for the state budget process as soon as possible, seconded by Fawn Billie. Motion carried unanimously.

3. Approve Limited Waiver of Sovereign Immunity for Vision Oneida, LLC, Contract #2015-0110 Sponsor: Tehassi Hill, Councilman Excerpt from February 25, 2015: Motion by Melinda J. Danforth to move this

### **LEGAL NOTICE** Oneida Judiciary Oneida Family Court Notice of Hearing

RE: Docket #10-CS-567, Diane G. Moore v Gordon W. Harrison

A diligent attempt was made to notify the above individual of a claim filed the Respondent, by Gordon W. Harrison, for a Notice of Motion & Motion to Modify Child Support. A hearing shall take place on Tuesday, April 14, 2015 at 9:00 a.m. in the above captioned case at the Oneida Family Court; located at 2630 West Mason Street, Green Bay, WI 54303.

agenUda item to the special Business Committee meeting that will be scheduled on or before March 04, 2015, and to direct Law Office to provide the necessary follow-up information, seconded by Lisa Summers. Motion carried unanimously.

Motion by Melinda J. Danforth to defer this item to the regular Business Committee meeting of March 11, 2015, in order for us conduct further due diligence, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Brandon Stevens for the Chairwoman's Office set up a meeting between the Land Commission and the Business Committee before March 11, 2015, including a memorandum identifying the stated concerns, seconded by Tehassi Hill. Motion carried unanimously:

#### Adjourn

Motion by Brandon to adjourn at 10:53 a.m., seconded by Tehassi Hill. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Executive Assistant Minutes approved as presented/corrected on March

25, 2015. Lisa Summers, Tribal Secretary ONEIDA BUSINESS

### **LEGAL NOTICE** Oneida Family Court Original Hearing Body

Notice of Hearing

RE: Docket #12CS173, Oneida Tribe Child Support Agency and Petitioner AISHA L LAROCK vs. Respondent JUSTIN LEE DICKENSON

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on Wednesday, May 20, 2015 at 9:00 a.m. in the above captioned case at Oneida Family Court; located at 2630 W. Mason St, Green Bay, WI 54303.

### Seeking Student Volunteers

The Woodland Indian Arts Show and Market (WIASM) is looking for a student volunteer Program Coordinator and Program Coordinator. WIASM mission is to expand the awareness and appreciation of Woodland Indian arts and culture through education, events, and markets. The organization started in 2007 and continues to grow with more than 75 entries into the show.

The Volunteer Program Coordinator and Program Coordinator are 3 month positions, April – July. Estimated work time is 20 hours per week, with 40 hours the week of the Art Show, June 8-14. A monthly stipend of \$500/month before taxes and end of service cash gift will be provided.

We are looking for students studying business, communications, marketing, arts administration, or arts. Students should have excellent communication skills and strong computers, database software, and organizational skills.

The Woodland Indian Arts Show and Market working with the Oneida Nation Arts Program provides a supportive work environment where creativity and personal initiative are appreciated. You will work with 6 Native professionals who donate their time and expertise to the project as well as many Native artists and volunteers.

For complete job description, application or more information, please contact the Oneida Nation Arts Program at (490) 490-3833 or stop in to the Arts Program Cottage, 1270 Packerland.

### **Seeking Photographic Services**

The Woodland Indian Arts Show and Market (WIASM) is seeking a professional photographer for services needed on June 12, 2015. Photographer should have experience in portrait/commercial/fine art photography. The photographer will provide photos of the art, artists, the event and the board to create promotional materials and advertising for the Woodland Indian Art Show and Market. Estimated work time is approximately 4 hours.

Details are available at:

http://www.woodlandindianart.com

## Interested professional photographers must submit:

- A letter of interest
- Current professional resume
- Digital portfolio of photography work samples (10 to 12 images)
- Line item budget quote.
- Minimum of three client references related to previous photographic jobs performed
- Deadline: Submittals must be received by Woodland Indian Art Show and Market by 5:00 PM on May 1,

Good News Submissions

#### 0481113310113

Submissions are accepted Mon.-Fri. 8AM-4:30PM at the Kalihwisaks Office which is located at the Skenandoah Complex

909 Packerland Dr. • Green Bay, WI

## \* NOTICE \*

# 2015 SPECIAL ELECTION To Fill OBC Vacancy

<u>SCHEDULED FOR:</u> SATURDAY – April 11, 2015 7:00 A.M TO 7:00 P.M.

ONEIDA COMMUNITY HEALTH CENTER 525 AIRPORT DR. ONEIDA WI 54155

> SEOTS 5233 W. MORGAN AVE. MILWAUKEE WI 53220

PLEASE NOTE: MUST BE AGE 21 OR OVER TO VOTE PICTURE IDENTIFICATION REQUIRED FOR VOTING NO CHILDREN ALLOWED IN VOTING AREA

Inquiries for additional information may be directed to:

Clerk of Family Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200

Inquiries for pleadings and/or additional information may be directed to: Clerk of Family Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200 **2015**.

Email submittal materials and portfolio samples to:

info@bearpawartgallery.com *Subject line:* "Photographic Services" Questions can be directed to Loretta Webster at: 920-713-8030

### ONEIDA TRIBE OF INDIANS OF WISCONSIN OBC VACANCY SPECIAL ELECTION BALLOT

#### BUSINESS COMMITTEE COUNCIL PERSON Choose ONE (1)

- LINDA (BUFFY) DALLAS
- MARK A. POWLESS SR.
- KIRBY METOXEN
- DAVID P. (FLEET) JORDAN
- AMANDA J. GERONDALE
- □ CATHY BACHHUBER
- MIKE MOUSSEAU
- DAN G. SKENANDORE
- □ CLIFFORD DANFORTH
- □ LEE NINHAM
- MICHAEL B. (TEACHER) KING
- JUSTINE HILL
- ALAN R. (BUMPER) KING
- □ ANTHONY (TEE) FRANCO
- DANELLE WILSON
- THOMAS ESPINOSA



## From 7B/February 25 OBC Minutes

2015, seconded by Fawn Billie. Motion carried unanimously.

Ayes: Trish King, Lisa Summers, Fawn Billie, Tehassi Hill, Jennifer Webster

Abstained: Brandon Stevens

Motion by Lisa Summers to recess at 10:51 a.m. and to resume at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously.

#### Reports

(This section of the agenda is scheduled to begin at 1:30 p.m.)

Chairwoman Tina Danforth called the meeting back into session at 1:29 p.m.

Councilman Tehassi Hill is excused for the remainder of the meeting.

Councilman Brandon Stevens is not present. Brandon Councilman Stevens arrives at 1:32 p.m.

A. Operational Reports 1. Internal Services Division report - Joanie Buckley, Division Director Motion by Jennifer Webster to accept the Internal Services Division quarterly report, seconded by Trish King. Motion carried unanimously.

Councilman Brandon Stevens departs at 2:01 p.m. Councilman Brandon Stevens arrives at 2:02 p.m.

2. Office of the Ombudsman report - Dianne McLester-Heim, Ombudsman

Motion by Melinda J. Danforth to accept the Office of the Ombudsman quarterly report and have a meeting with the Ombudsman to start identifying the request for the roles, responsibilities and expectations, seconded by Fawn Billie. Motion carried unanimous-Iy.

**B.** Corporate Reports (No Requested Action)

C. Boards Committees and Commissions 1. Oneida Nation School

A. Executive Session meeting minutes of February 23, 2015

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda Danforth, J. Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Tehassi Hill, Jennifer Webster; Arrived At: Council member

Brandon Stevens 9:09 a.m.; Others Present: Louise Cornelius, Chad Fuss, Amelia Cornelius, Mary Jo Nash, Pat Pelky, Larry Barton, Nate King, Jo Anne House. Priscilla Leverence, Debbie Danforth, Brandon Stevens, Wes Martin, Dave Larsen, Kelly McAndrews, Nathan King, Lois Strong, Florence Petri, MaryAnn Kruckeberg;

1. Call to order by Chairwoman Tina Danforth at 8:59 a.m.

#### 2. Adopt the agenda

Motion by Lisa Summers to adopt the agenda with noted times (agenda item XVI.D.1. Discussion regarding acreage in Brown County at 9:00 a.m. and agenda item XVI.D.2. Family Care Implementation at 3:00 p.m.), seconded by Tehassi Hill. Motion carried unanimously.

3. Executive discussion Motion by Lisa Summers to go into executive session at 9:01 a.m., seconded by Fawn Billie. Motion carried unanimously.

Council member Brandon Stevens arrives at 9:09 a.m.

Consensus to break at 12:30 p.m. and to reconvene at 2:00 p.m.

Reconvened meeting called to order at 2:00 p.m. by Chairwoman Tina Danforth.

#### 4. Adjourn

Iy.

Motion by Tehassi Hill to come out of executive session at 6:55 p.m., seconded by Jennifer Webster. Motion carried unanimously. Motion by Lisa Summers

to adjourn at 6:55 p.m., seconded by Fawn Billie. Motion carried unanimous-

Motion by Jennifer Webster to accept the Internal Audit report for January 2015, seconded by Trish King. Motion carried unanimously.

3. Accept the Slot Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Tehassi Hill to defer this agenda item the next regular Business Committee meeting, seconded by Lisa Summer. Motion carried unanimously.

4. Accept the Craps Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Lisa Summer to accept the Craps Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Fawn Billie. Motion carried unanimously.

5. Review Development Division concerns

Motion by Lisa Summer to accept the Review Development Division concerns report as information and have the appropriate parties work together to follow up with any required action, seconded by Jenny Webster. Motion carried unanimously.

**D.** Unfinished Business 1. Discussion regarding acreage in Brown County (Scheduled at 9:00 a.m. on 2/23/15)

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Excerpt from the 11, 2015: February Motion by Melinda J. Danforth accept the item as information and request that, at the next Business Committee meeting, the Intergovernmental Affairs and Communications Department and the Gaming Division provide the Business Committee with an update on the five (5)acres, seconded by Lisa Summers. Motion carried unanimously.

#### i. Gaming Division

Sponsor: Louise Cornelius, Gaming General Manager

Intergovernmental and Affairs and Communications reports as information and request Gaming Division and Intergovernmental Affairs and Communications to follow-up, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to schedule a special Business Committee meeting on or before March 04, 2015 to address the followup on this this item, seconded by Trish King. Motion carried unanimously.

ii. Intergovernmental Affairs and Communications

**Sponsor:** Nathan King, Legislative Affairs Director Motion by Trish King to accept the Gaming Division and Intergovernmental Affairs and Communications reports as information and request Gaming Division and Intergovernmental Affairs and Communications to follow-up, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to schedule a special Business Committee meeting on or before March 04, 2015, to address the followup on this this item, seconded by Trish King. Motion carried unanimously.

2. Family Care Implementation (Scheduled at 3:00 p.m. on 2/23/15)

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Excerpt from February 11, 2015: Trish King to accept the update and direct the Tribal Secretary to schedule a debriefing for next week following the conference call with the State that is being held on Friday, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Tehassi Hill to accept the update on the Family Care Implementation report and request the capacity numbers and additional information the Business Committee had requested be brought back, Brandon seconded by Stevens. Motion carried

motion by Lisa Summers that the Family Care Implementation report and update be placed on the agenda for the special Business Committee meeting that will be scheduled on or before March 04, 2015, by seconded Jennifer Webster. Motion carried unanimously.

E. Tabled Business (No Requested Action)

#### F. New Business

1. Review Complaint re: Oneida Personnel Commission Sponsor: Lisa Summers,

Tribal Secretary

Motion by Lisa Summers to accept the complaint re: Oneida Personnel Commission and defer the complaint to the Legislative Operating Committee and Law Office for additional follow-up to be brought back to the March 25, 2015 Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

2. Update re: Internal Services Complaint

Sponsor: Lisa Summers, Tribal Secretary Motion by Lisa Summers to accept the recommendation presented to the Oneida Business Committee regarding the Update re: Internal Services Complaint, seconded by Trish King. Motion carried unanimously.

3. Approve temporary wage adjustment

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Tehassi Hill to approve temporary wage adjustment with the effective date of February 25, 2015, seconded by Trish King. Motion carried unanimously.

4. Approve Limited Waiver of Sovereign Immunity for Vision Oneida, LLC, Contract #2015-0110 Sponsor: Tehassi Hill,

Councilman

Motion by Lisa Summers to defer the Limited Waiver of Sovereign Immunity for Vision Oneida, LLC, Contract #2015-0110 to the next Business Committee meeting and have the Law work with the office

identified concerns, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to go into executive session at 2:55 p.m., seconded by Brandon Stevens. Motion carried unanimously. Motion by Brandon Stevens

to come out of executive session at 3:25 p.m., seconded by Fawn Billie. Motion carried unanimouslv.

Motion by Melinda J. Danforth to move this agenda item to the special Business Committee meeting that will be scheduled on or before March 04, 2015, and to direct Law Office to provide the necessary follow-up information, seconded by Lisa Summers. Motion carried unanimously.

5. Approve procedural exception for one (1) offer to purchase

Sponsor: Pat Pelky, Division Director/DOLM Motion by Lisa Summers to approve procedural exception for one (1) offer to purchase, not to exceed the appraised value, seconded by Jennifer Webster. Motion carried unanimously.

6. Approve OBC responses to four (4) petitions

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept the approved OBC responses of four (4) petitions as information, seconded by Tehassi Hill. Motion carried unanimously.

#### Adjourn

Motion by Melinda J. Danforth to adjourn at 2:55 p.m., seconded by Fawn Billie. Motion withdrawn.

Motion by Melinda J. Danforth to adjourn at 3:27 p.m., seconded by Fawn Billie. Motion carried unanimously.

Minutes prepared by Chad Wilson, Project Manager Minutes approved as presented/corrected on March 25, 2015.

Lisa Summers, Tribal Secretary BUSINESS ONEIDA

Board - Debbie Danforth, Chairwoman

Fawn Liaison: Billie, Councilwoman

Motion by Jennifer Webster to accept the Oneida Nation School Board's quarterly report, seconded by Fawn Billie. Motion carried unanimously.

2. Land Claims Commission Amelia Chairwoman Cornelius, (No Report Submitted)

Liaison: Brandon Stevens, Councilman

Motion by Jennifer Webster to halt stipends to the Land Claims Commission until the Land Claims Commission's quarterly report is submitted to and accepted by the Business Committee, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to defer the concern regarding delinquent reporting to the Land Claims Commission's liaisons, Brandon Stevens and Jennifer Webster, for followup, seconded by Melinda J. Danforth. Motion carried unanimously.

3. Land Commission – Amelia Cornelius, Chairwoman

Liaison: Tehassi Hill, Councilman

Motion by Melinda J. Danforth to defer the Oneida Land Commission quarterly report to the March 11, 2015 Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

**Executive Session** (No Requested Action)

**B.** Reports 1. Chief Financial Officer report Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to accept the Chief Financial Officer report, seconded by Trish King. Motion carried unanimously.

2. Chief Counsel report Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the Chief Counsel report including the requested action within the report, seconded by Jennifer Webster. Motion carried unanimously.

Officers' 3. report Melinda J. Danforth, Tribal Vice-Chairwoman (No*Requested* Action)

4. Intergovernmental Affairs and Communications Nathan King, Legislative Affairs Director Motion by Lisa Summers accept to the Intergovernmental Affairs and Communications report, seconded by Jennifer Webster. Motion carried unanimously.

C. Audit Committee Sponsor: Councilman Hill, Tehassi Audit Committee Chairman 1. Accept Audit Committee meeting minutes of January 15, 2015 Motion by Tehassi Hill to accept the Audit Committee meeting minutes of January 15, 2015, seconded by Fawn

imously. 2. Accept Internal Audit report for January 2015

Billie. Motion carried unan-

Motion by Trish King to unanimously. accept the Gaming Division Amendment to the main Management to address the

Division

OŤ Land COMMITTEE



### 12B (Tékni Yawá·le) • April 2, 2015

**OCIFS** 

www.kalihwisaks.com

# Oneida Community Integrated Food Systems **Producer Workshops Underway**

By Bill VerVoort Intergrated Food Systems Coordinator wvervoor@oneidanation.org 920-496-7423

The weather was a little chilly, but it was a sunny day for the second of the Oneida Tribe's Producer Workshops that was held Saturday, March 21, 2015. The Fruit Tree Pruning class, which had a nice turnout of 15 community members and 2 youth, took place at the Oneida Apple Orchard. During the two-hour workshop, participants got a brief overview of the Oneida Tribes Apple Orchard operations. They also learned how to plant and maintain fruit trees, pruning practices, pest control and other useful fruit tree information

As part of their participation, each of them received a start-up kit consisting of an apple tree root stock, informational folders, a pruning shears, a pair of gloves, a bag of apple chips, a note pad and pen. The Producer Workshops are free and open to the public. The purpose of these workshops is to provide the technical assistance and know-how to individuals interested in beginning or expanding their own food production and selling those products. There are still additional free workshops to come, so if you are interested, please contact Bill at 920-496-7423 or email him at Wvervoor@oneidanation.org





Photos courtesy of OCIFS Top: Participants of the Producers Workshops toured the Oneida Apple Orchard.

Left: Agricultural Director Jeff Scofield demonstrates different techniques for maintaining fruit trees.

Mark Your Calendars: Seed & Plant Distribution Starts Saturday, May 02, 2015, 10AM – 2PM



eida Nar





### 2015 CALENDAR OF SCHEDULED EVENTS

April 4	9 am to noon:	Organic Farming & Certification
	Location:	Tsyunhehkwa Farm
April 18	9 am to 11 am:	Building a Brand
/	11 am to 1 pm:	Marketing Products
10	Location:	Little Bear Dev. Center
May 2	10 am to 2 pm:	Tsyunhehkwa Spring Gathering
10	Location:	Tsyunhehkwa Farm
121	Call and	Seed & Plant Distribution
mil	11 am to noon:	- Seed Preservation Selection Workshop
ZI		- Composting 101 Workshop
Pers	Noon to 1 pm:	- Gardening Workshop
		- Worm Bin Workshop
May 16	9 am to 11 am:	Products to Market/Marketing Strategies
71	11 am to 1 pm:	Developing Collateral Pieces
1-1	Location:	Little Bear Dev. Center
June 6	Contract of the second s	Enterprise Profit & Supply Chain
1	11 am to 1 pm:	Managing the Business
1	Location:	Little Bear Dev. Center
June 20	9 am to 11 am:	Managed Grazing
	11 am to 1 pm:	<b>Outlets - The Farmers Market</b>
	Location:	Tsyunhehkwa Farm
July 18		Food Processing and Preservation
	Location:	Oneida Cannery



### Tsyunhehkwa is now on facebook

### Contact information

Jeff Metoxen

Tsyunhehkwa Director, 920-869-2141

- Jeff Scofield Agricultural Director, 920-833-7952
- Don Miller
- Food Distribution
- Director, 920-869-1041
- Tina Jacobsen Health Promotion Supervisor, 920-490-3927
- Jill Caelwaerts Consultant-dietician,
- 920-869-4853
- Angela Parks Retail Manager, 920-496-7309
- Jesse Padron School Food Service Director, 920-869-4454



### Planning

Managing the Business The Food Supply Chain We will show the participants the elements of a business plan, how to determine best investment of time, the challenges of breaking even and building a profitable business. Max 15

### **Enterprise Profitability**

and Supply Chain Learn about profit & loss impact on developing a business and the product cycles to market. Review the financial inputs and the outputs; as well as an overview of the supply chain in taking products to market. Steps and challenges that will impact the bottom line. Max 15

**Organic Farming & Certification** Participants will learn how to establish organic farming, the guidelines and time frames, producing, how to find the resources for organic certification, and how to fill out the forms. We will cover crop and soil management. Max 15

#### Managed Grazing Learn about the principles of managed grazing and how to determine number of cattle per acre for small farm production. Participants will be working in the field and with documents to determine best use of land for production. Max 15





### Seed & Soil/Prep

Seed Preservation/Selection Workshop: Expert presentation and a hands-on demonstration of seed selection and preservation techniques. Seed swap to follow, so bring your seeds to swap with other participants! Max 15

Gardening Workshop: Learn how to plan your garden, prepping your garden, soil extending the growing season. Max 15

Composting 101: Learn composting basics, including: what can be composted, pile maintenance, how to harvest finished compost and garden bed application. Max 15

Worm Bin Workshop: Learn about vermiculture and how to start a home worm composting system. Hands on demonstrations, create your own worm bin to take home! Max 15

#### **Fruit Tree Grafting**

Following a presentation and demonstration, participants will enjoy hands-on learning with step-by-step instructions. Participants will be able take home their projects for planting. Bring a sharp, clean pocket knife or similar; some knives will be available during class. Max 15



caulittowes radish PRE-REGISTRATION IS REQUIRED - REGISTER EARLY, there is a limited number of participants per workshop. To register, or if you have any questions, please contact William VerVoort at (920) 496-7423 or wvervoor@oneidanation.org

A light lunch will be provided for those workshops that go beyond the noon hour (with the exception of the "Tsynhehkwa Spring Gathering")







### Food Processing & Preserve

Food Safety Certification Those who wish to sell food at any tribal sponsored event or on the reservation must have this certification. This will be a 3-hour class teaching safe time and temperatures when cooking, cooling down, reheating and storing foods. We will also cover other safety measures, such as prevention of cross contamination, good hygiene practices, and good cleaning and sanitizing methods. A written test will follow. Certification is good for one year. Max 10

Food Processing and Preservation Participants will learn about food processing, food preservation methods (dehydration, high acid foods, low acid foods, and acidified foods), equipment, labeling, nutritional content, shelf life, and the look of branded products. This workshop will also be hands on, where participants will be able to process topic related canning (high acid - jams, or acidified - pickles or salsa). Supplies provided, participants will be able to take home a jar of that day's product. Max 8



Oneida Nation promoting local food Entrepreneurs











### To the Market

#### **Building a Brand**

Participants will be shown various brand strategies and how to build a brand for each one. We will focus on the product, developing a logo and tag line. We will have a start-up kit for new participants to produce their logos for business cards and product labels. Max 15

#### **Marketing Products**

Learn about the principles of marketing. We will discuss the food value chain and the strengths of various marketing elements of food. Max 15

#### **Marketing Strategies**

Here, we will discuss various marketing strategies related to consumer engagement using various mediums. Max 15

#### **Developing Collateral Pieces**

Collateral pieces are marketing items. We will show participants how to develop their collateral pieces and have them published as part of their start-up kit. Max 15

#### **Outlets - The Farmer's Market**

Participants will be introduced to various outlets for selling their products from a macro level on. Participants will learn how to display products, how to set timeframes and price points for these outlets. They will be invited to participate free of charge in the Oneida Farmer's Market. Max 15



# Spring making an appearance



Photo courtesy of Shawn Skenandore As the days get longer and warmer, signs of spring are making their appearance. A ladybug seeks out pollen in a maple tree bud at the Oneida Nation Musuem.

## Invitation for former ERB members

Environmental Resource Board (ERB) members who served over the years including original Conservation Club are invited to a celebration of the 30th Anniversary of the ERB. Please join us at the new Onxyote?a.ka Lake on Crook Road and County U at 9:00 am. Current and past ERB Members include:

Larry Barton Bob Christjohn Harlan King Jerry Kurowski Dennis Powless

Maxine Thomas Marvin Lucas Cliff Cornelius Eric McLester Mindimoye Al Danforth Cheryl Skolaski Randy Parker

Lee Wigg-Ninham Brenda John Pat Pelky Tom Oudenhoven Ken Webster Earl Metoxen Paul Ninham Dan Skenandore Ron Hill Nadine Escamea Mary Adams Kurt Pelky

Sylvia Cornelius

Lori Coenen Brad Graham Judy Cornelius-Hawk Sayokla Kindness Patricia Denny Chris Cornelius Pam Johns-Danforth

Richard Baird Gerald Jordan Marlene Garvey Ted Hawk Al Manders Nicole Steeber Megan White Gerald Cornelius

... and anyone else we may have overlooked.





# an additional \$1,000.

(Blackout not included.)

# Bingo on any "N" on the final Blackout and win \$5,000!

10:30pm All 6-Packs \$10 each

### FUTURE DATE Thu., July 2

### Must show employee badge to participate.

Each employee is allowed to invite one guest. Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session.

\*Games 6, 7, 8 and 9 are not included in the pack and can be purchased separately.

1.	Crazy Bingo	\$250
2.	Crazy Six Pack	\$250
	Any Outside Line	
	Double Bingo	
5.	Crazy Nine Pack	\$250
*6.	Dual Dab (\$1)	\$400
•7.	Double Triple Game with	
	Two Wild #'s (\$2)\$400,	\$500

### INTERMISSION: BINGO PONG

Ten lucky contestants will be randomly chosen to participate in Bingo Pong. The first contestant to complete a chosen bingo pattern with ping pong balls will win \$99.

- \*8. Crazy T (\$2) .....\$400, \$500
- \*9. Bonanza (\$1).....\$500
- 10. Crazy Bingo.....\$250
- 11. Letter X ...... \$250
- 12. Hardway Bingo......\$250



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



### 20 spots open for Friday, April 10<sup>th</sup> 2015 Includes: Haircut and blow dry

Veteran Service Office, located at: 134 Riverdale Dr. Oneida WI 54155

- Walk-Ins welcome but appointments are first priority.
- Beverages and snacks provided All of the stulists are licensed



Call **773.615.8248** and ask for *Francine* to schedule a specific time from **4pM–8pM** 

\**All donations and tips go to* Wisconsin Indian Veterans Association (WIVA)



Buy your 2015 Season Golf Pass Now and \$ave!! A Great Gift for the Golfer in your life!

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2015 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA Thornberry Creek at Oneida 920-434-7501 x106 www.golfthornberry.com "Come Play With Us"

# **Upcoming Events for April 2015**

### April 7

### **Relay for Life of Oneida Kick-off** Luncheon

WHEN: Tuesday, April 7 *ТІМЕ:* 12:00рм – 1:00рм WHERE: Radisson Inn -

Huron/Ontario Room Learn about our upcoming event and how you can participate and be a part of something larger than yourself! This is a family oriented event filled with a variety of activities for all. Please RSVP to pogi@oneidanation.org or call 920-869-4362. If you cannot attend but would like more info, please email as well. DEADLINE FOR RSVP's is 3/27/15. PS Our event has changed from 6-midnight instead of being held overnight....why not try getting a team WE can help you! together? www.relayforlife.org/oneidawi

### April 8

### Native American Hiphop

WHEN: Wednesday, April 8 *ТІМЕ:* 12:00рм – 1:00рм WHERE: UW- Oshkosh Titan Underground, 748 Algoma Boulevard Oshkosh WI, 54901

Featuring Frank Waln - MTV Rebel Music Artist, Samsoche Sampson, Tall Paul and Gary D. FREE ADMIS-SION. Brought to you by Inter-Tribal Student Organization, American Indian Student Services, and Reeve Union. For any questions or concerns please call Chris at 920-424-0229

### April 10

Free haircuts for 55yr.+ WHEN: Friday, April 10 *ТІМЕ:* 4:00рм – 8:00рм WHERE: 134 Riverdale Dr., Oneida WI 54155

There are only 20 spots open for anyone who is 55 & older to get a FREE Haircut & blow dry. Walk-Ins welcome but appointments are first priority. Beverages and snacks will be provided. FMI: Call 773-615-8248 and ask for Francine to schedule a specific time. All donations and tips will go to the Wisconsin Indian Veterans



### Association (WIVA).

### April 11

11th Annual Pancake Event WHEN: Saturday, April 11 *TIME:* 8:00AM – 11:00AM WHERE: Oneida Civic Center,

2913 Artley Street All You Can Eat....PANCAKES! Includes porkies and beverage \$6 per Person, \$5 for Seniors, Children 4 & under FREE. FUN! For the whole family, Enter the pancake eating contest and win prizes, raffles, bake sale goods, & more. March of Dimes fundraiser.

### Corn Soup & Booyah Supper

WHEN: Saturday, April 11 *ТІМЕ:* 12:00рм – 5:00рм WHERE: Oneida United Methodist Oneida United Methodist Men's Club Corn Soup & Booyah Supper - All you can eat while supply lasts. Adults - \$ 8, Ages 6 - 12 - \$ 5, 5 and under free. CARRY OUTS - Bring your own container \$ 2 per scoop.

### April 12

**VFW** Breakfast WHEN: Sunday, April 12 TIME: 8:00am - Noon WHERE: Oneida VFW Post 7754,

2980 E. Service Road Eggs made to order, ham, bacon, or sausage, wheat or white toast, oven fried potatoes \$8. Egg, sausage, cheese on English muffin \$4. Beverage \$1. Children 12 and under 1/2 off. Call 920-217-0135.

### April 19

**Pupet** Idol WHEN: Sunday, April 19 TIME: 3:00pm WHERE: Oneida Apostolic Church, 118 W. Meadow Dr.

Pupet lip-sync contest open to all participants. Great fun and prizes, refreshments to follow. Come and join the fun and cheer on your favorite. Call 920-833-6542 for more information.

### April 22

Spring into Action JMIO Walk WHEN: Wednesday, April 22 *TIME:* 4:00pm - 6:30pm WHERE: Oneida Nation Elementary School 4:00-6:00pm Registration 4:00-6:30pm Walk (1-3 miles) 4:00-6:30pm Children's Activities 4:00-5:00pm Health Screening A light lunch will be available for JMIO participants. For Questions Call 920-490-3927. FREE event for all community members! DO NOT need to RSVP.

### April 23

**Oneida Community Blood Drive** WHEN: Thursday, April 23 *TIME:* 8:00am - 1:00pm WHERE: Oneida Family Fitness Gym, 2640 W. Point Rd. To schedule an appointment call 490-3730 Or go to www.redcrossblood.org<http://www.r edcrossblood.org/> You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. When you donate blood you help 2-3 people with each donation.

#### April 25 18th Annual UWGB Spring Powwow

WHEN: Saturday, April 25 *TIME:* Grand entry 1pm & 7pm WHERE: Kress Events Center,

UWGB Campus 18th Annual UW-Green Bay Intertribal Student Council Pow Wow Honor the Family. Host Drum: Midnite Express. Smoke Dance special, Men's Traditional special. Craft vendors call 920-465-2720 or email lom@uwbg.edu

### Ongoing **BIA** Oneida Early Intervention

Lunch and Learn **WHEN:** Every second Tuesday of the month *ТІМЕ:* 12:00рм – 1:00рм WHERE: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register or for more information.

### **Taco Fund Raiser**

WHEN: Every Wednesday through May *ТІМЕ:* 11:00ам – 4:00рм WHERE: Oneida United Methodist

Church, N6037 Cty. Rd. E Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

**Alcoholics** Anonymous WHEN: Wednesdays

*ТІМЕ:* 6:00рм

WHERE: Three Sisters Community

Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

### Wise Men's Support Group

**WHEN:** Every Thursday *ТІМЕ:* 5:30рм – 7:30рм WHERE: Wise Women Gathering

Place, 2483 Babcock Rd. The Wise Men's Group is a support group for men of all ages seeking healthy ways to manage life's difficulties. We use a talking circle to encourage each other and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordinary life-long learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Please contact the Kalihwisaks at: kalihwisaks@oneidanation.org or call **920.496.7317** with any changes to ongoing events.





### **Every Wednesday** elders 55 and older will receive a 10% discount.

\* Must have id present. Cannot be combined with any other sales discounts. coupons/loyalty coupons. Not valid on Tsyunhehkw^ cannery items. Sale and



Mondays March 30 – June 14 5:00 - 6:30at the Arts Program Cottage **Open to all Ages 7 – 14** 

For More information contact: **Yuntle McLester** at ymcleste@oneidanation.org or 490-3834

### 501 Packerland Drive • Green Bay, WI

