



The RAS program is well underway for the second year.  
**Page 2A/Local**



The Oneida Relay for Life held a kickoff luncheon.  
**1B/Oneida Life**



A Section  
2-5A/Local  
6A/Health  
7A/Education  
8-9A/Local  
10A/Opinion  
11-13A/Local  
14A/State  
15A/National

B Section  
1B/Oneida Life  
2B/Local  
3B/Classified  
4B/Good News  
5B/THT  
6B/OBC Forum  
7B/Minutes  
8B/Culture  
9B/OFF  
10-13B/Local  
14B/Events  
15B/Sports



# Kalihwisaks

She Looks for News

April 16, 2015 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

## David Jordan elected during special election

By Nate Wisneski  
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After legal challenges forced multiple delays Oneida citizens took to the polls for the Special Election to fill the vacancy on the Oneida Business Committee (OBC). David Jordan prevailed over 15 other candidates and will join the OBC after the results are certified.

### Jordan to fill empty seat on Oneida Business Committee

Jordan served as a councilmember on the OBC during the 2011-2014 term. He then vied for the Treasurer position during the 2014 General Election but was defeated by Trish King. The Special Election had faced multiple hurdles as it was delayed twice by legal challenges. Petitioners Michael Debraska, Leah Dodge, Franklin Cornelius, and Bradley Graham claimed

the election was illegal due to unlawful action taken during the October 26, 2014 GTC meeting. The petitioners claim that the Oneida Election Law was ignored as a primary election was not held. The law states that if 16 or more candidates are vying for an OBC position a primary must be held. The petitioners also cited confusion among GTC members after the plan that acceler-

ated the election was passed. They felt confusion clouded the vote that ultimately lead to the Special Election. An initial stay was placed on November 10 and lifted December 15 after the Oneida Appeals Commission ruled action taken by the GTC was not illegal. An appeal was filed and the Appellate Court granted another stay cancelling a January 10 election. The now defunct Oneida

Appeals Commission did not issue a ruling before being dissolved. Since the case was considered active at the time of the OAC's shutdown it was dismissed without prejudice, which allowed the Special Election to move forward. The OBC's vacancy was created after Councilmember Ben Vieau resigned in September of 2014.

• See 2A,  
Special Election Results



## Oneida Community Lacrosse

By Nate Wisneski  
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With the winter snow melted off fields, area lacrosse schedules are underway. The Oneida Community Lacrosse Program has geared up for its third season. The program currently has teams at the U11, U13, and U15 levels totaling around 65 players. They nearly doubled their participation numbers from last season.

“We pull from any school district and it’s just not tribal kids, we’ll take anybody interested in lacrosse,” said program coordinator Curt Summers. The programs growth can be attributed to the dedication of the athletes’ parents. “The program basically is ran by the parents. One of the best improvements this year has been the parents and their involvement. They’re getting their kids to practice and fundraising. It takes a lot of time and money to get the kids to tournaments, games, and practices,” said Summers.

With the increase in numbers the program is actively searching for additional coaches. “They don’t need any experience, just interested in teaching kids,” Summers said. In addition to more coaches, players can still take part in the 2015 season. They can reach out to any of the current coaches or contact the program through their Facebook page at facebook.com/OneidaLAX. Follow the page for tournament and game dates along with updates. The program’s roots start

with Summers and his desire to educate Oneida youth on the important role lacrosse plays in their life as Oneidas. “Years ago and there was a bunch of older guys that wanted to start getting back to our traditional game. We wanted to show our kids the traditional aspect of lacrosse,” Summers said. “We want to educate kids not only the game but how it originated and to play for a reason and have a connection.”

Connect with the  
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Lacrosse Program



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## 1694 voters register for Secretarial Election

By Dawn Walschinski  
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A decade’s worth of work will be wrapping up on Saturday, May 2 when Oneida citizens cast their ballots on five proposed changes to the Oneida Constitution at the Secretarial Election. Oneida Business Committee (OBC) Vice-Chairwoman Melinda Danforth has been working on the changes since when she was an OBC Councilwoman. If the Secretarial Election is successful, it will be the first time Oneida has amended its constitution since 1969. “It’s change that hasn’t happened in a lot of decades,” she

said. Preliminarily, 1694 people made the April 1 deadline to register to vote in the May 2 election. Secretarial Elections require 30% of the registered voters to follow through with a vote which would mean at least 509 people will need to either vote in person on May 2 or send in an absentee ballot that will be at the Oneida Post Office by 11:00am on May 2. According to OBC Secretary Lisa Summers about half of the registered voters requested an absentee ballot. “If you didn’t ask for an absentee ballot and now decide that you need one, there’s still time for people to do that as well,” said Summers.

• See 3A,  
Secretarial Election



Kalih photo/Dawn Walschinski

The list of registered voters can be view at the Oneida Library in Site I, the main entrance of the Norbert Hill Center, and at the BIA office in Ashland, Wisc.

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# RAS program lowering employee’s premiums



By Nate Wisneski  
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After a successful initial year of the Reasonable Alternative Standards (RAS) the program that refunds employees health care premiums on a sliding scale is back for year two.

The RAS program developed after Congress passed the Affordable Care Act (ACA).

The ACA dictates that organizations must offer options for insured to improve their health. The RAS program is in place that will allow even those who didn’t score well on the Health Risk Assessments the opportunity to reduce their insurance premium to levels of high scorers by completing tasks, which can lead to improved quality of life. The RAS will offer opportunities for the insured to gather points. The lower your HRA score the more points you will need to qualify for the lower insurance premium. The points system is all or nothing. You must gather all the required points to get the adjusted premium dated back to January 1. Employee Health Nursing tracks employee’s points.

“The RAS program

Kali photo/Nate Wisneski  
Melinda Danforth gets her health risk assessment last week at the Norbert Hill Center.

provides employees with the opportunity to take an active role in improving their health, hopefully by what they learned from their HRA first. In short, active participation has been shown to improve health and contribute to managing the cost of health care,” said Robert Keck, Director of Risk Management.

“Consistent health care cost inflation make programs like HRA’s and RAS very, very important for the tribe.”

Some confusion still exists on how many points are needed and how they’re obtained.

“There is still a lot of misinformation on this where people think that if their score was 58 they have to get the difference between 100 and 58 number of points. We really encourage them to meet with somebody so we can give them the facts,” said Nurse Case Manager at Employee Health Karen Beke. “The most points anyone needs to obtain is 17, no matter what their HRA score was.”

Beke understands that money may be the main reason some employees participate but she views their participation as an opportunity.

“We see people on the

second go around with the RSA program. Money is now secondary because they’ve seen the weight loss, change in health and are feeling better. They’re now getting hooked on the health aspect,” Beke said. “If we get someone who’s only intention is to get their refund it’s OK, we’ve captured them and now we have an opportunity to point them in the right direction.”

Employee Sara Skenandore admits money drove her to enroll in the RAS program. Her HRA dictated she needed 15 points to lower her health insurance premium.

“I got all my points and jam packed them in as soon as I saw how much I will save.

I got (the points) done in January and February because I wanted my weekly payment to go down right away,” Skenandore said.

Skenandore now views the financial savings as a secondary benefit of the RAS program.

“Prime motivator is money then I started watching my health and really delving into it more. I have my own

• See 5A, RAS program

TENTATIVE RESULTS

TENTATIVE RESULTS

TENTATIVE RESULTS

# ONEIDA TRIBE OF INDIANS OF WISCONSIN

## 2015 SPECIAL ELECTION TO FILL OBC VACANCY

### ONEIDA BUSINESS COMMITTEE

	<i>Oneida</i>	<i>Milwaukee</i>	<i>Total</i>
LINDA (BUFFY) DALLAS	70	12	82
MARK A POWLESS SR.	64	4	68
KIRBY METOXEN	130	48	178
DAVID P. (FLEET) JORDAN	220	8	228
AMANDA J. GERONDALE	1	0	1
CATHY BACHHUBER	9	0	9
MIKE MOUSSEAU	5	0	5
DAN G. SKENANDORE	20	5	25
CLIFFORD DANFORTH	1	0	1
LEE NINHAM	26	2	28
MICHAEL B. (TEACHER) KING	18	0	18
JUSTINE HILL	12	1	13
ALAN R. (BUMPER) KING	2	0	2
ANTHONY (TEE) FRANCO	1	0	1
DANELLE WILSON	132	4	136
THOMAS ESPINOSA	3	0	3
TOTALS	714	84	798

*"The election results posted here are tentative results. Final election results are forwarded by the Oneida Election Board to the Oneida Business Committee via a Final Report after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer"*

TENTATIVE RESULTS

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<http://www.oneidanation.org/enrollment/svcaddchange.aspx>  
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155**

- **Non-Tribal members & Organizations:**
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  - Half-Year: \$12.50

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ATTN:  
Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

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Enrollment Office.

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Passing On...

Webster, Ronald J.  
January 24, 1960 – April 10, 2015

Ronald J. Webster, 55, Green Bay, died Friday, April 10, 2015. He was born on January 24, 1960, in Oneida, to Rudolph and Violet (Hill) Webster.

He was preceded in death by: his parents; a sister, Judy; a brother, Donald; and two nephews, Junior and Joseph Melchert.

Friends and family gathered at Blaney Funeral Home, 1521 Shawano Ave., from 4 to 8 p.m. Tuesday, April 14, and Wednesday from 10:30 a.m. to 12 noon at the funeral home. The Oneida Hymm Singers will sang prior to the funeral service which will was held at 12 noon Wednesday with Chaplain Robert Nooker officiating. Burial followed at Fort Howard Memorial Park with full military honors.

To send online condolences, please go to [www.BlaneyFuneralHome.com](http://www.BlaneyFuneralHome.com).

A memorial fund has been established in his name.

Ronald's family expresses their gratitude to the nurses and staff of Bellin Cancer Care Team and Unity Hospice for the care and compassion shown to Ronald and his family.



Doxtator, Lyle J.  
June 5, 1977 – April 13, 2015

Lyle J. Doxtator, age 37, of Green Bay, passed away Monday, April 13, 2015. He was born June 5, 1977 in Florida, son of Michael and Diane (Danforth) Doxtator.

Lyle worked as a vault specialist for the Oneida Casino.

Lyle is survived by his parents, Michael and Diane (Danforth) Doxtator; his children, Zoe Rose and Rebecca Rose, their mother, Schuyler Doxtator; brother, Allan (Lisa) Doxtator; three nephews, Brandon Proudstar Doxtator, Benjamin S. Norkoli and Alec M. Wallace; niece, Marissa Marie Doxtator; grandmother, Betty Doxtator; uncles, Curt



(Carla) Danforth, Joe (Geraldine) Danforth and aunt, Kathy (Bob) Brown.

He was preceded in death by his grandparents, John and Wilma Danforth and his grandfather, Leo J. Doxtator.

Memorial Visitation will be held Friday, April 17, 2015 from 10 to 11:30 AM at Church of the Holy Apostles (2937 Freedom Road, Hobart, WI 54155.) A funeral Mass will follow at 11:30 AM.

Meal donations requested. Memorials are appreciated to the family.

For more information or to leave an online condolence, please visit [www.newcomergreenbay.com](http://www.newcomergreenbay.com) or call 920-432-4841.

From 1A/Secretarial Election

The names of registered voters have been posted at the main entrance of the Norbert Hill Center, Oneida Library in Site I, and at the Bureau of Indian Affairs (BIA) office at 916 West Lakeshore Drive, Ashland, Wisconsin. The list can also be viewed on the Oneida website at <https://oneida-nsn.gov/Templates/Oneida.aspx?id=8011>

The five proposed changes to the Oneida Constitution are:

- A. Lower the voting age from 21 to 18
- B. Change the Tribe's official name to "Oneida Nation"
- C. Remove the Secretary of the Interior from an oversight & approval role with the Tribe
- D. Formally establish a judicial branch within the constitution
- E. Remove the "first Monday" meeting requirement for Annual & Semi-Annual meetings

Both Danforth and Summers have been holding meetings and answering questions about the proposed changes. Summers states many of the questions focus on removing the Secretary of the Interior.

"The questions that we've been getting refer to the Department of the Interior having an oversight roll with the tribe. For instance, in our constitution, attorney contracts would have to go the (BIA) to be approved – well, that no longer happens. That hasn't

happened since the early 90's when the federal government went to a self-determination policy with the tribes. So those types of things that are in the constitution are really outdated, and no longer occur, the Secretary's role has really diminished, the only role that they do have in our constitution is this process," said Summers. "If we vote to take it out, does that mean they don't oversee us anymore? Well, they haven't overseen us for a very, very long time, decades."

Summers said voting for or against formally establishing a judicial branch within the constitution will not change Oneida's court system.

"General Tribal Council has already taken action to implement the new judicial system and that decision doesn't change whether or not it's actually approved in the Constitution or not," said Summers.

While Summers said she doesn't want to sway people's votes one way or the other, in her opinion adding the judicial branch would be good governance.

"Looking at culturally relevant types of ideals and how we structure ourselves, that checks and balances system is something that's been part of our structure since our original instructions. In contemporary governance structures, it's also there. This allows us to continue with that type of a practice," she said.

No matter the outcome, both Danforth and Summers see this election as a historic moment for Oneida.

"I'm excited that we're going to be able to vote May 2," said Danforth.

"We continue to see this as a very historical event in our history, and we are very pleased with the number of people who have chosen to participate. We look forward to the results and implementing what those things that are eventually approved through the election," said Summers.

Individuals whose name did not get on the registration list may claim their right to vote by sending a written claim to the Chairman of the Election Board Scot Cameron. Mail claim to:

**Secretarial Election**  
*Polls are open Saturday, May 2 from 7:00 AM – 7:00 PM*

**Voting will take place at:**  
**Oneida Community Health Center –**  
525 Airport Dr Oneida, WI 54155  
**Serb Hall –** 5101 W Oklahoma Ave, Milwaukee, WI 53219

**REMINDER:**  
**Only registered voters are eligible to vote on May 2, 2015**

For more information: <https://oneida-nsn.gov/Templates/Oneida.aspx?id=8011>

**Scot Cameron,**  
*Chairman of the Election Board  
Bureau of Indian Affairs  
916 Lakeshore Drive West  
Ashland WI 54806*

Hawaii governor says telescope-construction timeout extended

By Audrey McAvoy  
Associated Press

**HONOLULU (AP)** – Hawaii Gov. David Ige said Saturday that a non-profit company planning to build one of the world's largest telescopes atop a mountain many Native Hawaiians consider sacred will maintain a moratorium on construction for another week.

Ige initially announced what he called a timeout on construction of the Thirty Meter Telescope at Mauna Kea, a dormant volcano on the Big Island, on Tuesday after law enforcement arrested more than 30 protesters opposing the project.

As the weekend arrived, he said the company told him it will further postpone construction until April 20.

"I thank TMT for its willingness to be respectful and sensitive to all of Hawaii – its special people, its sense of place and its unique host culture," the governor said in a statement.

Ige issued his statement from the town of

Hilo, near Mauna Kea. He flew to Hilo on Saturday to attend the Merrie Monarch Festival, the state's biggest hula competition, said Jodi Leong, a spokeswoman.

The Thirty Meter Telescope is a California nonprofit formed by the University of California and the California Institute of Technology. Institutions in Canada, China, India and Japan signed on as partners and would receive a share of observing time. It selected Mauna Kea as the site for the observatory over Chile's Cerro Armazones mountain in 2009.

The Thirty Meter Telescope has received state construction permits and a sublease for the land from the University of Hawaii, which manages the area at the top of the mountain.

Native Hawaiians have filed lawsuits against the project. One is pending before the state's Intermediate Court of Appeals.

Opponents recently also started demonstrating on the mountain. Last

week, state and county police arrested 20 people for blocking the road to prevent construction vehicles from reaching the summit. Another 11 protesters were arrested at the summit.

Scientists say Mauna Kea's summit above most clouds offers some of the world's best conditions for viewing the skies. But some Native Hawaiians believe their creation story begins atop the mountain. It's also a burial site for ancestors.



**In Loving Memory of...**  
**John W. Christjohn III**  
Lolanhao

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*December 12, 1986 – April 16, 2013*

*My beloved son...*

In my heart, mind, and soul,  
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you will always walk with us.

You give me strength.  
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and in our hearts you will always be.

**"Lolanhao" You are deeply missed by those who continue to love you!**



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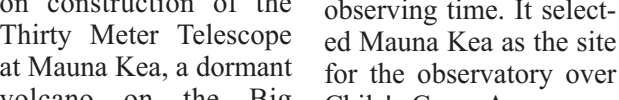
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# Save ourselves from ourselves



**By Oneida Trust and Enrollment Committee**

*This series of articles is designed to inform Oneida citizens about enrollment issues. The total number of Oneida enrolled members is expected to decline within the next 10 years. The goal of these articles is to generate community conversations about citizenship and belonging so that we may explore our options.*

***“If you say a word often enough, it becomes you.”*** Queen Margaret of Anjou from Shakespeare’s Richard III; and Martin Luther King Jr. We have become blood quantum.

The call for change in the criteria of tribal membership has grown even louder in recent days. Many tribes have responded and have redefined their criteria for membership. Many other tribes are considering next steps beyond the blood quantum. It is critical that all Oneidas give serious thought, serious conversation and serious reflection on this issue. Our survival, as a tribe, depends on it.

Diminishing the blood quantum for tribal membership is the easy answer. For those of us who have spent our lives working in tribal administration and Native programs, we need to address this matter. This is a time for serious thought, soul-searching and reflection as citizens of the Oneida Nation.

The future of the Oneida Nation is at stake.

We have to re-imagine the tribe so it can survive, and thrive in the next century and beyond. We stand on the shoulders of hundreds of generations. The challenge is to think beyond ourselves. If we were creating a new nation—what elements would we use to identify citizens?

This is a defining moment in the history of the Oneida Nation. How we reshape our Nation is critical to our longevity as a people. Some say we are beyond the tipping point. We need new models in our transition or transformation; to understand the reality of our demographics; to focus on the possibilities; and, to listen to all the voices—not just the loudest.

The model of blood quantum as criteria of membership is bankrupt; an ingenious federal government plan to eliminate Indians with our own hand. We have been programmed and conditioned to think this is the only way we can be Indians. Identity should not be based on genetics; rather, it should be assessed by meaningful cultural measures. We need to think outside the box. We are a different tribe since 1964 or 1934 or 1834 and before. We have to ensure that we remain financially viable, maintain quality of life in our programs and reconnect in powerful ways with each other.

The questions we should ask ourselves: What deeply matters to us and must we be preserved at any cost? What can we sacrifice to meet a new reality? How can we define and strengthen Oneida for the 21st century? What is my responsibility? What is our collective responsibility?

New membership criteria may come at a price. Some will be negatively affected. Per capita could be a thing of the past. In the near future, the Oneida Nation’s descendants could outnumber citizens. Benefits and entitlements could be diminished. Many will be affected. Voices will be raised in loud protest; some of it ugly. At the end of the day, we will have to arrive at a consensus -- not a simple majority. Consensus doesn’t come automatically, and change doesn’t result from trying to appease everyone. We cannot develop a significant change without a common understanding of the reality among the citizenry. This is a survival issue not a political matter.

The process of reimagining a Nation should not be reserved for a time of crisis. Interested parties will be resistant to change. How do we nudge the conversation forward when many people are passionately invested in a model that needs to be altered in the interest of growth, innovation and survival? No one is trying to scare people with the consequences of not changing or ignoring the need for change. The best way to focus on possibilities would be to develop a vision and excitement about the future. Developing the next generation of engaged citizens and leaders is vital.

One of the greatest challenges of leadership—not just elected leaders, but all enrolled members—is balancing hope with reality, simultaneously. At the same time, we need to move the Oneida Nation forward boldly, confidently and creatively. This cannot be done in a four-hour GTC meeting, but by continually questioning the status quo and changing as reality warrants, while holding true to a vision of the future. This matter requires the wisdom of GTC; not loud, negative voices or political trickery.

The core Sustain Group—membership open—the only requirement is a smile and goodwill. People who are resilient and realistic without hidden agendas, and those who have courage to make principled and cultural-centered decisions are welcome. We need people willing to learn with a good measure of resilience, emotional intelligence and courage to help craft viable options. Over the centuries, the Oneidas have made many wise decisions. We stand on the shoulders of hundreds of generations and we owe them respect for the legacy that they established. Leadership demands the Sustain Group initiative lead from behind the parade. Self-serving agendas are not welcome. New realities demand new thinking.

Some important questions need to be considered, such as: How should our tribe be governed? Where and how should we address the different needs of tribal citizens? Is the blood quantum model sustainable? Are benefits an obstacle for clear thinking? How do we facilitate change with civility and understanding? What are we doing right? What can we stop doing? What might we do better?

There is no one right answer. Developing a successful model doesn’t require a set of prescribed actions. It requires the ability to

face the tough questions that new realities pose, developing models that reflect cultural values and encouraging tribal members to focus on a vision of the future.

If we are too slow to change, the foreseeable and preventable problem will become a full-blown crisis. It is our responsibility and obligation to meet the future with the same pragmatic spirit of our ancestors, which has shaped our community from its very beginning.

*For more information about Sustain Oneida please visit: <https://www.facebook.com/OneidaTrust> <https://oneida-nsn.gov/bcc/TrustEnrollmentsCommittee/>*

*For comments or questions please email: [sustainoneida@oneidanation.org](mailto:sustainoneida@oneidanation.org)*

Yesterday seems like a long time ago. At the end of the day, we want to land on our moccasins. If we do not alter our criteria for tribal enrollment, the Oneida Tribe of Indians of Wisconsin will wash out, genetically, within the next few generations. This may be the most important decision the Oneida Nation makes this century.

Our group is open for rebuttal, critique, conversation, and other ideas.

*For more information about Sustain Oneida please visit: <https://www.facebook.com/OneidaTrust> <https://oneida-nsn.gov/bcc/TrustEnrollmentsCommittee/>*

*For comments or questions please email: [sustainoneida@oneidanation.org](mailto:sustainoneida@oneidanation.org)*

## Sustain Oneida “Brown Bag” Series

The Oneida Trust/Enrollment Committee’s Sustain Oneida Team is kicking off its first “brown bag” discussion series! Held over the lunch hour beginning at noon, every month. Topics will cover blood quantum, enrollment, per caps, identity, membership vs. citizenship, and more! A safe space to dig down into these difficult topics. Discussion dates are listed below. Bring your lunch, your ideas, your open mind and join the conversation!

**Thurs. Apr 16, Noon –** “Getting down and dirty with per caps.” Led by Susan White. Skenandoah Complex, Room TBD. 909 Packerland Drive, Green Bay, WI 54303.

**Thurs. May 7, Noon –** “Whose house do you belong to? Understanding the clan

system” Led by Nic Reynolds. Skenandoah Complex, Human Resources, Room TBD. 909 Packerland Drive, Green Bay, Wisconsin 54303.

**Thurs. May 14, Noon –** “Extending the rafters: The importance of place and community.” Led by Mike Hoeft (Author of The Bingo Queens of Oneida). Social Services building, the Green room (main lunchroom). 2640 West Point Road, Green Bay, WI. 54304.

If you would like to receive email announcements about these and other Sustain Oneida events, please contact Kathleen Ratteree at [kratteree@oneidanation.org](mailto:kratteree@oneidanation.org). More information about Sustain Oneida can be found at: <https://oneida-nsn.gov/bcc/TrustEnrollmentsCommittee/>

**Yaw^ko!**

# Brown County's Lambeau sales tax to end by September

GREEN BAY, Wis. (AP) — Shoppers in Brown County will soon have a little extra cash in their wallets.

The Green Bay-Brown County Professional Football District Board says the half-percent sales tax imposed nearly

15 years ago for Lambeau Field bonds and maintenance is coming to an early end.

Unlike the Miller Park tax which includes five counties around the Milwaukee area, the Lambeau tax was only in Brown County. The

board has notified state revenue officials that it has paid off bonds which funded the \$295 million renovation of the Green Bay Packers' stadium and has \$90 million for maintenance and operating costs through 2031. That's when the Packers'

lease expires.

W L U K - T V (<http://bit.ly/1CMe8kN>) reports the sales tax which began in 2000 and generated about \$20 million a year will end no later than September. It was expected to end in 2021.

**A BIG Yawáko for Your Support**

To every tribal member who voted for me on Saturday April 11, 2015, I sincerely appreciate your support. And to all the community members who took the time to vote, showing your commitment to the Oneida Community, yaw^ko. I personally would like to congratulate David (Fleet) Jordan. Thank you for your willingness to serve our community, the Oneida Tribe of Indians of Wisconsin.

**Kirby**

www.kalihwisaks.com

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Activation at time of service required. Applicants must be 18, have a physical address, reside on tribal lands and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phones subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An \$9.11 fee for Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location at [www.cellcom.com/fees](http://www.cellcom.com/fees) for details. Other restrictions may apply.



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### Lunch & Dinner Specials

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<b>Tues.:</b> Tacos & Fajitas .....	<b>\$5.50-\$7.95</b>
<b>Wed.:</b> Burger & Fries.....	<b>\$5.50</b>
<b>Thurs.:</b> Steak Sandwich w/fries....	<b>\$8.95</b>
<b>Friday Fish Fry:</b> 6 pc. Perch .....	<b>\$9.95</b>
Beer Battered Haddock ...	<b>\$9.95</b>
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<b>2 Egg Cheese Omelete....</b>	<b>\$3.99</b>
Includes Hash Browns or American Fries	
<b>Diced Ham &amp; Eggs.....</b>	<b>\$3.99</b>
Includes Hash Browns or American Fries	
<b>2 Eggs Potato &amp; Toast....</b>	<b>\$2.99</b>
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## Native Arts and Cultures Foundation announces artist open call

(VANCOUVER, Wash.) – Artists residing in North Dakota, South Dakota, Minnesota or Wisconsin who are creating visual or traditional arts and are enrolled members of Native Nations located in these states are invited to apply for the 2015 Native Arts and Cultures Foundation (NACF) Regional Artist Fellowship. The fellowship award includes support ranging up to \$20,000 per artist to allow them to create powerful new works that transform communities.

“The NACF fellowship was an amazing gift that has allowed me to take a breath and begin focusing on the non-utilitarian aspect of my work,” said Kevin Pourier (Oglala), 2014 NACF Regional Artist Fellowship recipient in the traditional arts category.

**Open Call 2015 NACF Regional Artist Fellowship**

Artists may apply online beginning April 9 at <http://your.culture-grants.org> and submissions must be completed by 5 p.m. (Pacific Time)

## Podcast to focus on WI watersheds

Water flows both above and below ground, traveling through watersheds on the land surface and infiltrating the soil to flow through underground aquifers. In fact, 25 percent of the world’s freshwater supply is contained in the lithosphere – the top 60 miles of earth beneath our feet. A new, free podcast series produced by the University of Wisconsin Water Resources Institute demystifies two fundamental concepts of the physical geography of water – aquifers and watersheds.

Narrator and Audio Specialist Chris Bocast takes listeners into the field and interviews researchers working on Wisconsin’s water resource issues to ask, “What’s important for people to know?”

In “Watersheds Past –

on Monday, June 15. For more information about fellowship criteria, please visit [www.nativeartsandcultures.org](http://www.nativeartsandcultures.org) or for specific assistance in applying contact NACF Program Associate, Wendy Red Star, M-F, 9:00 a.m. to 5:00 p.m. Pacific Time: by phone 360-314-2421, or email at [wendy@nativeartsandcultures.org](mailto:wendy@nativeartsandcultures.org).

Free Presentation in Fargo Tuesday, April 14, 3:30 p.m. The Plains Art Museum, 704 First Ave. N., Fargo, N.D., (701) 551-6100

To register to attend via Skype, contact: [andre@nativeartsandcultures.org](mailto:andre@nativeartsandcultures.org).

To learn more about applying for the fellowship, please attend the free presentation with NACF Program Officer Andre Bouchard at 3:30 p.m. on Tuesday April 14 at The Plains Art Museum in Fargo, N.D. Virtual seats are available for individuals living outside of traveling

distance to Fargo to attend via a Skype video call-in. To register for the Skype video call-in, contact [andre@nativeartsandcultures.org](mailto:andre@nativeartsandcultures.org).

Additional presentations in the region will be announced via social media at: <http://www.facebook.com/nacfmmedia> and <http://www.twitter.com/nacfmmedia>.

Last year’s 2014 NACF Regional Fellowship awards went to: Delina White, Traditional Art, Leech Lake Band of Ojibwe from Minn.; Star Wallowing Bull, Visual Art, Minnesota Chippewa; Kevin Pourier, Traditional Art, Oglala of S.D.; and Jennifer Stevens, Traditional Art, Oneida of Wisconsin. To view the compelling works of these artists, and other artists and projects funded by NACF, visit: [www.nativeartsandcultures.org](http://www.nativeartsandcultures.org). The 2015 Regional Artist Fellowship awards will be announced in Fall 2015.

same way,” said Bocast. As a sound artist, Bocast also seeks to make science more entertaining for listeners. “I try to keep our productions both informative and fun to listen to. I know I certainly get a lot of enjoyment going to so many various sites, all across Wisconsin, to capture the interviews and location audio that I use to put these series together.”

The podcast includes eight episodes. “Aquifers and Watersheds: Understanding Our Water Resources” can be played and downloaded for free from the University of Wisconsin-Madison iTunesU, or by visiting Wisconsin Sea Grant’s website at [seagrant.wisc.edu/podcasts](http://seagrant.wisc.edu/podcasts).

## Spring Cleaning for Your Finances



By Dianne Zubella  
Bay Bank

Spring is finally here! That means it's time to open up the windows, sweep out the garage, and do some spring cleaning. As you create your cleaning list of what needs dusting off and organizing, don't forget your finances. Not only does it help with budgeting, tidying up your finances can also help reduce stress during tax season! Here are a few tips to keep in mind:

**Dispose of old paperwork**

Shred ATM receipts and bank deposit receipts once the transaction appears on your bank

statement. Utility statements don't need to be kept after you've paid them. Shred credit card statements once the balance has been paid off, as well. This helps protect you against identity theft as well as clutter. If possible, switch to e-statements to reduce the amount of paper lying around. Save pdf files or copies of the e-statements until they have been paid, then archive or delete them.

**Organize your credit cards**

Cut up and cancel cards that you haven't used in six months or more, especially if they carry an annual fee or have a higher interest rate than your other cards. You'll have more space in your wallet and fewer bills to worry about. Using less plastic may also help to improve your credit score. If

you're trying to eliminate debt as well, try to stick with just one or two credit cards or a debit card.

**Update your beneficiaries**

Look back at insurance and retirement account policies to make sure the beneficiaries are current. If your marital status recently changed or you experienced the loss of a spouse or child it is especially important to update your beneficiary information. Make sure the money will go where you want it to go if it gets distributed today, not where you wanted it to go when you first signed the policy.

Speak to us if you have questions about your money or want more tools and ideas for organizing your finances. We offer budgeting and tax tip tools to help you declutter.

## From 2A/RAS program

little obsessive tracking system,” said Skenandore. “I’ve lost weight, and my cholesterol scores saw a big improvement. I’ve been able to avoid using medication.”

Michael Jourdan is encouraged by the ease and support he gets with the RAS program.

“This entire program has helped me monitor my time and progress in achieving a healthier lifestyle on a regular basis and at my own speed. Meeting with the nurses on a weekly basis has also helped encourage me to keep on track

and has also given me the resources needed to help accomplish my goals. I would encourage anyone to give it a try and see how easy the program is and how supportive everyone has been,” Jourdan said.

Both Skenandore and Jourdan credit the staff at Employee Health for helping her reach her goals so quickly.

“The staff at Employee Health are so supportive and are cheering me on. They were really sincerely happy for me when I was doing well,” said Skenandore.

“In addition to the support I receive at home,

everyone at Employee Health Nursing has been very positive and encouraging throughout this process,” Jourdan added.

Currently, 323 employees have signed up to participate in the RAS program while 75 of those have obtained their points and have lowered the health insurance premiums for the year.

Any incentives earned back through the health plan are taxable and paid as an inclusion in a regular payroll check.

For more information or to enroll in this year’s RSA program call Employee Health at (920) 405-4492.

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**NO CASH POLICY**  
This policy applies to all entities within the Oneida Tribe for services rendered. Payments by check, money order, or debit/credit card can be made at the:

**Skenandoah Complex**  
**Monday – Friday**  
**8:30AM – 4PM**

5th Annual Thornberry Creek at Oneida

# Spring Big Cup Tournament

Saturday, April 25th

9:30 a.m. Shotgun Start

\$85 per player  
(\$35 for 27 Hole Season Pass Holders)

## 4 Person Scramble

THORNBERRY CREEK AT ONEIDA

**Entry Deadline:**  
**Thursday, April 23rd**

**Entry Fee must be paid at time of sign up.**

- 18 holes with cart
- Big Board Prizes
- Breakfast before play
- Free Beer on the course
- Lunch after play
- Cash Skins
- Raffle prizes & more...

*Mail entry form and check made out to:*

**Thornberry Creek at Oneida**  
**Attn: Mark Becker**  
4470 N. Pine Tree Rd.  
Oneida, WI 54155

*Upcoming Event...*

**THORNBERRY CREEK “Horserace”**  
**9 holes • Saturday, May 2nd**  
**2 person teams – best ball • \$40 per team**

What 2 horses (teams) will still be standing by hole #9??!!

Limited to the first 20 paid teams  
1:00pm start

*Enjoy the Kentucky Derby after play!*

Call the golf shop at 920-434-7501 x1 for more details and to sign up!

[www.golfthornberry.com](http://www.golfthornberry.com)



## Public Health, What's That?

By Michelle Myers  
Community Health Nursing Department

Public health is all around you. Anything and everything that promotes a safe and healthy living environment can be linked to public health. Public health is not just a department or single group of public health professionals. It takes a diverse group of community partners for any successful public health system. In fact, most successful public health activities go unnoticed.

What does public health do for my community?

- Prevents epidemics and the spread of disease
- Protects against environmental hazards
- Prevents injuries
- Promotes and encourages healthy behaviors
- Responds to disasters and assists communities in recovery
- Assures quality and accessibility of services

In the news, you are more likely to hear about

contaminated wells in a community verses the fact that the drinking water is really safe and no one is ill. We heard a lot the past six months about the multi-state measles outbreak that originated at Disney Land in California? But there were not a lot of headlines about all the states and communities that didn't have a new measles case due to higher levels of measles vaccine coverage.

It's not necessarily bad that public health isn't a regular news headline. It might just mean the public health systems and strategies in place are working well. That's is definitely a good thing.

We will never be able to prevent all injuries, illnesses and disasters completely. However, it's good to know that your community has plans in place, trained public health professional and partners to react quickly to the community needs.

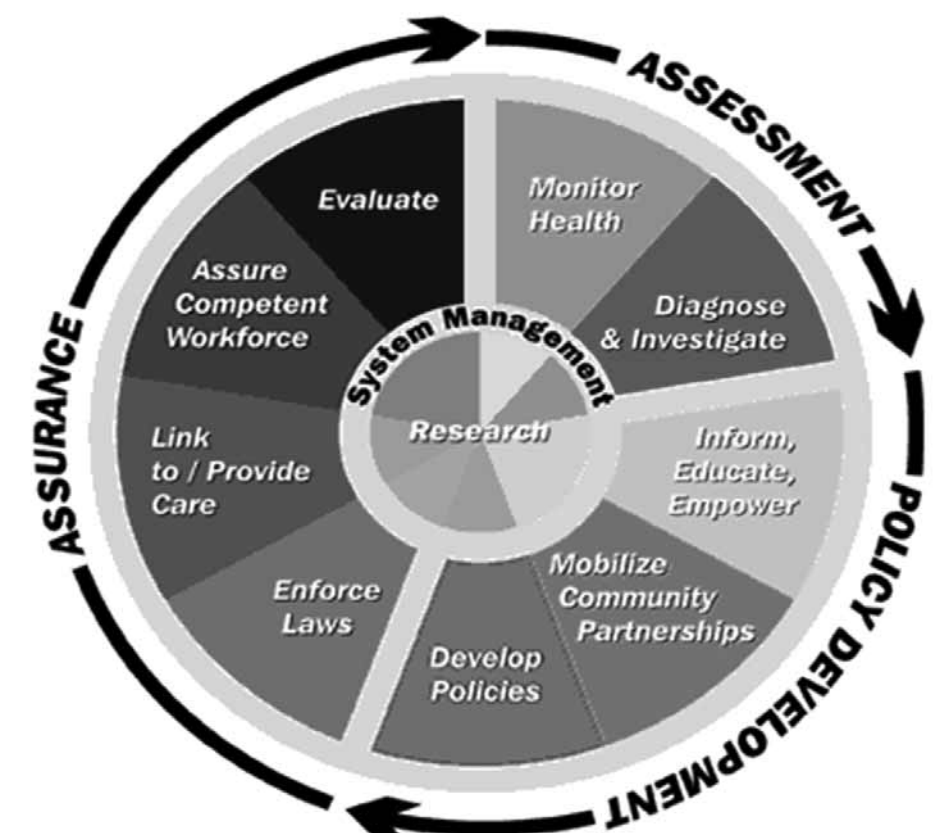
Can you think of some examples of public health in your community?

## The journey to Public Health Accreditation

By Michelle Myers  
Community Health Nursing Department

The Oneida Tribe has begun the journey to seek Public Health Accreditation. The Oneida Community Health Services Department, of the Oneida Comprehensive Health Division, will be the driving force for this accreditation process. However, multiple community partners will be involved to achieve an accredited status from the National Public Health Accreditation Board, also known as PHAB. The accreditation process challenges health department to think about its roles & responsibilities and how it fulfills them. It will encourage and stimulates quality and performance improvement.

In order to obtain an accredited status, a health department must demonstrate and provide proof of the 10 Essential Public Health Services are provided in the community. This doesn't mean the health department provides ALL the services. It just means we must be able to explain to PHAB



how the Oneida Tribe accomplishes ALL the services. This is an important distinction in understanding the Public Health Accreditation process.

What are the 10 Essential Services of Public Health?

- Monitor Health
- Diagnose & Investigate
- Inform, Educate, Empower
- Mobilize Community Partnerships
- Develop Policies
- Enforce Laws
- Link to/ Provide Care
- Assure Competent Workforce
- Evaluate
- Research

The 10 Essential Services are further broken down into the three core functions of Assessment, Policy Development and

Assurance. You can see this illustrated in the diagram.

Many of Oneida's Public Health Accreditation teams have been established and already meeting. For more information on Oneida's Public Health Accreditation efforts, feel free to contact Michelle Myers at 920-869-4896.

## Mindful Eating and the French Paradox

By Joyce Whitchurch  
UWGB Dietetic Intern

A two-hour long lunch, good friends, exquisite food, and a glass of wine are the pairings of a typical French midday meal. By the way, exquisite often includes fattening foods such as cheese, butter, and croissants. Sound delicious, doesn't it? Yet it also sounds like extra pounds going straight to the thighs and hips. Herein lies the paradox: the French diet consists of highly fattening and calorically-dense foods yet the French have a lower incidence of heart disease and are overall thinner than Americans.

So what's the deal? What is the secret ingredient of the French? The answer: mindful eating. Mindful eating is the process of bringing awareness to eating and taking the time to eat food slowly, with inten-

tion. Eating is given a distinct honor in the French culture. Along with other Europeans, they dine in a relaxed state. This physiological state of relaxation aids the body in fully digesting food. Through mindful eating, the French take their time to eat, which allows their bodies time to send signals to the brain that it is full. Rather than continuing to eat, the individual is then able to recognize that he is satisfied. Often times it can take about 20 minutes since the time that eating began before a person begins to feel full, due to the time it takes for foods to move through the gastrointestinal tract and for receptors to let the brain know that the body has eaten enough.

Those who have sought to lose weight have heard over and over again, that portion size is key. However, perhaps the missing element has been

the aspect of enjoyment paired with a nourishing and nutritious portion size. Adding enjoyment to the process of eating gives eating the attention it deserves. The freedom to love food without shame is rediscovered as each bite is savored and the body is allowed to digest food while allowing it to talk, letting us know that we are satisfied, and then giving it the chance to say thank you, for a both nourishing and gratifying meal.

### References

Bay, J. (2009). *Mindful eating: the French paradox*. Psychology Today. <https://www.psychologytoday.com/blog/mindful-eating/200903/mindful-eating-the-french-paradox>

Denton, C. (2013). *Why being mindful matters*. University of Minnesota. Retrieved from <http://www.takingcharge.csh.umn.edu/explore-healing-practices/food-medicine/why-being-mindful-matters>.

By Michelle Myers  
Community Health Nursing Department

Did you know that when you go to the Oneida Nation Elementary School to receive your annual Influenza vaccine, you are participating in the Oneida Tribe's community response of a mass clinic?

Mass clinics are designed for the rapid distribution of vaccine or medication to a community in response to an outbreak or other natural/manmade disaster.

During a public health emergency, the community may experience some temporary changes to health care programming and processes. In the example of a disease outbreak, it is likely that only "sick" community members will be seen at the Oneida Community Health Center and all "healthy" community members will be directed to the Oneida Tribe's designated mass clinic

location to receive needed vaccine or medication. This is important because during an outbreak crisis, we need to keep the sick community members away from healthy community members. This is one of many tactics to stop the spread of whatever illness is relevant during an outbreak.

The Oneida Community Health Nursing department has used the Oneida Tribe's designated mass clinic location for annual flu vaccination clinics for the past seven years. Although this mass clinic activity is planned and coordinated by the Oneida Community Health Nursing department, each and every mass clinic event requires contribution from multiple community partners. Some of these partners include staff from the school, DPW custodial and maintenance, OCHC staff- registration, billing and other health care providers, OPD, Emergency Management

and MIS technology staff. Some years we have expanded our community partners to include our Oneida Public Transit and various areas from the Gaming side.



Because of our regular practice efforts, The Oneida Tribe was prepared when the H1N1 outbreak hit the United States in 2009. Like other local public health initiatives, we were able to immunize large numbers of community members in a relatively short amount of time.

To maintain our expertise, we will continue to drill and practice our mass clinic response by offering our annual influenza clinics at the Oneida Nation Elementary School. So when you see advertising for our "Flu Prevention Clinics", please consider participating. We hope you will feel accomplished that you are contributing to the Oneida Community's mass clinic response.

Oneida Tribe Behavioral Health

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(Go-nee-goo hlee yo)

"The openness of the good spirit and mind"



Presents

Awareness Educational Series

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
APRIL 20 <sup>TH</sup> , 2015	INTERACTIVE DE-STRESSING	TERI NEHRING
MAY 18 <sup>TH</sup> , 2015	DOMESTIC VIOLENCE	JOANNE TORRES*
*Joanne Torres will be joined by Oneida Social Services- DV Advocates Vange Danforth, Emma White for this presentation		
JUNE 15 <sup>TH</sup> , 2015	COPING WITH ONE WHO IS ADDICTED	TINA BAETEN
JULY 20 <sup>TH</sup> , 2015	RELIEF FOR THE WORRISOME HEART	TIM LAMBERT

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Amanda from Mueller

Wed. May 6, 10AM-2PM,  
Kris from Sigvaris

Thurs. May 7, 10AM-2PM,  
Laura from Jobst

Stop in and register for one of our  
gift baskets to be given away  
Tues., Wed. and Thurs.



# Inter- Tribal Youth Climate Leadership Congress (ITYCLC)

June 28 – July 3, 2015, National Conservation Training Center, Shepherdstown, West Virginia

**What is the ITYCLC?**  
The Bureau of Indian Affairs (BIA), U.S. Fish and Wildlife Service (FWS), U.S. Forest Service, National Park Service, U.S. Geological Survey, and Environmental Protection Agency are hosting the first Inter-Tribal Youth Climate Leadership Congress (ITYCLC or Congress) for high school students (rising seniors) at the FWS's National Conservation Training Center in Shepherdstown, WV this summer, located 75 miles from Washington, DC.

**Goal of the ITYCLC**  
The goal of the ITYCLC is to foster an inclusive, meaningful educational event for aspiring tribal youth leaders interested in addressing climate change issues facing Indian Country and Alaska Native Communities. The Congress will utilize Open Space Technology (OST) to provide a student-directed meeting environment. The Congress will include a very diverse mix of tribes from various geographic locations, including both urban and rural students.

Objectives of the ITYCLC:  
After participating in the ITYCLC, students will be able to...

- Describe how various federal agencies are addressing the climate change crisis.
- Identify 3 key climate-related issues facing tribal youth and their communities.
- Recommend actions that the federal government and tribal communities can take to address climate change and its impacts.
- Demonstrate leadership and communications skills to engage with their peers and home communities about climate change.
- Actively participate in the larger network of like-minded people addressing issues related to climate change and natural resource conservation in their home communities.

Student Interest:  
The Congress is designed to engage high school students (rising seniors) interested in a variety of environmental subjects including climate science, traditional ecological knowledge, natural resource management, traditional food systems, and public service, and who are aspiring to be youth leaders in their communities.

Student Travel and Lodging (all provided at no cost to the student)  
All student and mentor travel to the Congress

and lodging/food costs at NCTC will be paid for by the BIA and other federal agency partners. The students will travel to the Congress in a small school group from their home area and back, each way accompanied by the sponsoring organization's or other trusted mentors, teachers or other adults. During the Congress, students will be closely supervised by these mentors and agency personnel experienced in working with teenage youth as teachers, facilitators and leaders.

**National Conservation Training Center, U.S. Fish & Wildlife Service (NCTC)**  
NCTC is a state of the art federal training facility completed in 1997, with many of the educational capacities of a modern college campus. NCTC is located outside of Shepherdstown, WV about 75 miles from Washington, DC and only 55 miles from Washington – Dulles Airport. The center houses a large auditorium, classrooms and teaching laboratories of various sizes all with computer and Internet access and projection capabilities, a history of conservation museum and archive, a TV production studio, a conservation library, and more. We are located in a safe and beautiful 500-acre rural Shenandoah Valley

campus setting with comfortable private lodge rooms (2 students in each room) and excellent, healthy food served in our spacious dining hall. For more information about NCTC visit: <http://training.fws.gov/ITYCLC> Objectives and Student Activities

While American Indian and Alaska Natives have contributed little to the causes of climate change, many of their communities face the greatest risks, with climate effects already impacting tribal natural resources and ways of life. Tribal youth can serve as the leadership vanguard for American youth climate engagement and community action.

At ITYCLC, students will have the opportunity to become more effective environmental leaders, gaining the knowledge, skills, and tools necessary to address climate challenges and build the ecological resilience of their schools and home communities.

Modeled on existing high school student-centered environmental engagement models developed at NCTC over the last six years, at ITYCLC students will learn about:

- Climate change and how to build tribal community adaptability and resilience from top experts in the fields of:
  - o Climate Science
  - o Youth Leadership
  - o Traditional Ecology Knowledge (TEK)
  - o Traditional Food Systems
  - o Natural Resource Management
  - o Tribal Community Development
- Keynote speakers will include members of tribal organizations and government agencies addressing climate change and other environmental issues.

While working with adult mentors, ITYCLC students will use student-directed Open Space Technology (OST) to identify and analyze key climate conservation issues and solutions. Student Congress final projects are designed to augment their efforts back in their home communities and serve as models for their peers.

ITYCLC students will participate in various service learning projects and environmental workshops that provide hands-on education and an introduction to technical skills that can be utilized in their home communities.

There is plenty of informal educational and physically active time enjoying the company of fellow aspiring youth leaders scheduled during the week-long event. including:

- Kayaking down the Potomac River
- Nature walks in NCTC's 500 acres of forests and fields
- Archery instruction and other outdoor sports
- Stories and music around the campfire

# Summer Leadership Summit: Native Youth in Agriculture

We're excited to announce that applications are OPEN for our second annual Summer Leadership Summit for Native Youth in Food & Agriculture at the University of Arkansas School of Law! We are looking for student applications from American Indian, Alaska Native, and Native Hawaiian youth between the ages of 13 and 18 who are passionate about food and agricultural production and have the courage to lead their Tribes and communities into the future.

If you're a college-aged student, we hope you'll consider putting an application in to be a Student Leader, and if you're back for a second year as a student, please fill out an application to be a Summit Fellow. Details about the Fellows program can be found in that application below.

Spaces are limited, so PLEASE APPLY AS SOON AS POSSIBLE.

Dates July 19 – July 28, 2015 (this includes travel dates) Location University of Arkansas School of Law, Fayetteville, Arkansas

Hosts Indigenous Food & Agriculture Initiative, University of Arkansas School of Law Farm Credit Intertribal Agriculture Council National FFA Organization Supporters First Nations Development Institute

Cost to attend All food, lodging, instructional materials, and field trip costs will be provided. Depending on the number of students, some travel scholarships will also be provided. However, we need applications as soon as possible to plan for travel needs.

Application Information

**The deadline for all applicants is June 1st, 2015.**

Need an email or print copy? No problem! Contact Rebecca at [ras017@uark.edu](mailto:ras017@uark.edu) or visit <http://law.uark.edu/ifai/summer-leadership-summit-native-youth-in-agriculture/>

The Summit 2015 staff can't wait to read your applications! See you this summer!

# UNITY Announces Creation of Alumni Association

Mesa, Arizona ~ The national United National Indian Tribal Youth, Inc. (UNITY) organization is creating an alumni association and is seeking potential members. UNITY stands for United National Indian Tribal Youth, Inc. Have you ever attended a National UNITY conference or a mid-year UNITY conference? Have you ever been a member of a UNITY affiliated Youth council or have you ever served as an Advisor for a UNITY affiliated youth council?

If you answered yes, you qualify to become a member of the UNITY Alumni Association. All you have to do is submit your up-to-date contact information to: Jared Massey, [j.massey@unityinc.org](mailto:j.massey@unityinc.org). Please include the following contact information: Name, email address, tribal affiliation, previous UNITY affiliation (youth council, conference year attended, advisor, etc...) current job title or school attending. The UNITY organization is getting ready to celebrate its 39th birthday. It is unclear how many people consider themselves alumni of the organization.

The purpose of the UNITY Alumni Association is twofold:

- ✓ To promote, influence, and support UNITY's mission and
- ✓ To provide alumni with the means to serve the organization and its affiliated youth councils, and to help guide UNITY into the future.

**About UNITY, Inc.**  
UNITY, Inc. is a national network organization promoting personal development, citizenship, and leadership among Native youth between the ages of 14-24. UNITY's mission is to foster the spiritual, mental, physical, and social development of American Indian and Alaska Native Youth and to help build a strong, unified, and self-reliant Native America through greater youth involvement. UNITY's network currently includes 140 affiliated youth councils in 28 states.

Youth Councils are sponsored by Tribes, Alaska Native villages, high schools, colleges, urban centers, and others. The 2015 National UNITY Conference will be held July 10-14 at the Renaissance Washington, DC Downtown Hotel in Washington, DC. More information can be found at [www.unityinc.org](http://www.unityinc.org) or by phoning the UNITY Office at (480) 718-9793.


# Give your little one a great start.


Find the right child care for your family with YoungStar.

Need a little help with one of your toughest parenting choices? YoungStar rates thousands of Wisconsin child care programs each year, awarding stars for all the things kids need most—like well-trained teachers, engaging activities and a safe, healthy place to learn and grow. So you can find the program that's right for your family, for free. Before you choose, YoungStar.

[youngstar.wi.gov](http://youngstar.wi.gov)

1-888-713-KIDS (5437)

**youngstar**   
Wisconsin's Child Care Quality Rating & Improvement System



© Wisconsin Department of Children and Families, 2015.

## Graduating high school?

Send your senior photo, name and school to [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)

• See 9A, ITYCLC





# DRUMS ACROSS ONEIDA

**SENIOR CENTER - MEAL SITE**  
134 Riverdale Drive, Oneida, WI 54155  
Phone: 920-869-1551; Fax: 920-869-1526

**DRUMS** Contact: Helen Duxtator; Email: [hdoxtato@oneidanation.org](mailto:hdoxtato@oneidanation.org)



**ONEIDA ELDER SERVICES**  
**LEE MCLESTER II BUILDING**  
P.O. Box 365, 2907 S. Overland Rd.  
Oneida, WI 54155  
Phone: 920-869-2448  
1-800-867-1551

## Oneida Elder Services Native American Family Caregiver

Oneida Elder Services, “Native American Family Caregiver Voucher/Stipend Program”, is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 10 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild (ren), Native American, age 55+ and live within the reservation boundaries. For more information contact: Service Specialist (920)869-2448

***\*\*Services are dependent on available funds\*\****

### Powerful Tools for Caregivers Workshop

Are you experiencing overwhelming stress and anxiety in your role as a caregiver? Stress can cause various other health concerns and research has

shown that caregivers are at a greater risk to suffer these conditions. If you are a caregiver, please consider attending this workshop to help yourself improve coping with the challenges in your role and learn other resources that can help this experience easier.

Powerful Tools for Caregivers is a six (6 week) evidence-based workshop that meets once week and has been shown to improve: self-care behaviors, emotional management, utilization of community resources and increase confidence in the caregiver role.

Oneida Elder Services will be offering this workshop beginning Thursday, June 25, 2015, from 9:30 a.m. to noon and can accommodate the first 12 people. There will be a \$20.00 gift card drawing for the highest attendee.

Please contact Barbara Webster or Sandra Summers at (920)869-2448 to reserve your spot.

### Make a Difference in your Community become a Foster Grandparent or Senior Companion

Are you a senior, 55 years or older who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income.

Foster Grandparents provide an inter-generational exchange between Elders and youth. Elders can serve as mentors to youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

Senior Companions provide

opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community, enjoy life, help others and earn tax-free money!

For an opportunity in your area contact Angela Ortiz, Benefit Specialist at (920) 869-2448

You must be a least 55 years of age, complete a background check and meet Income guidelines to earn a stipend!

## May is Older Americans Month

The 2015 Older Americans Month theme is Get into the Act. Each May, the Administration for Community Living celebrates Older Americans Month to recognize older Americans for their contributions to the nation. This year, in honor of the 50th anniversary of the Older Americans Act (OAA), we are focusing on how older adults are taking charge of their health, getting engaged in their communities, and making a positive impact in the lives of others.

Older Americans Month provides an opportunity to raise awareness of the importance of community engagement as a tool for enhancing the wellbeing of older adults. Now is the time to Get into the Act to make the benefits of community living a reality for more older Americans. Together we can promote healthy aging, increase community involvement for older adults, and tackle important issues like the prevention of elder abuse.

History of Older Americans Month

When Older Americans Month was established in 1963, only 17 million living Americans had reached their 65th birthday. About a third of older Americans lived in poverty and there were few programs to meet their needs. Interest in older Americans and their concerns was growing. A meeting in April 1963 between President John F. Kennedy and members of the National Council of Senior Citizens led to designating May as “Senior Citizens Month,” the prelude to “Older Americans Month.”

Historically, Older Americans Month has been a time to acknowledge the contributions of past and current older persons to our country, in particular those who defended our country. Every President since Kennedy has issued a formal proclamation during or before the month of May asking that the entire nation pays tribute in some way to older persons in their communities.

### Older Americans Month Resources

#### Staying Engaged Through Work and Play

Community Service Projects: <http://www.serve.gov>

Creative Activities for Older Adults: <http://www.creativeaging.org>

Re-careering and Retirement: <http://www.aarp.org/work/working-after-retirement/>

Volunteerism: <http://www.giveitbacktoseniors.org/>

### Injury and Abuse Prevention

Elder Abuse Prevention: <http://ncea.aoa.gov/>

Emergency Preparedness for Older Adults: [http://www.acl.gov/Get\\_Help/Preparedness/Falls\\_Prevention](http://www.acl.gov/Get_Help/Preparedness/Falls_Prevention)

Falls Prevention: <http://www.ncoa.org/improve-health/falls-prevention/>

Financial Protection: <http://www.consumerfinance.gov/older-americans/>

Home Safety Checklist: <http://www.cpsc.gov/PageFile/s/122038/701.pdf>

### Healthy Living

Brain Health: [http://www.acl.gov/Get\\_Help/BrainHealth/Index.aspx](http://www.acl.gov/Get_Help/BrainHealth/Index.aspx)

Exercise and Fitness: <http://go4life.nia.nih.gov/get-started>

Health Information for Older Adults: <http://www.cdc.gov/aging/aginfo/index.htm>

Living with Alzheimer’s Disease: <http://alzheimers.gov>

Nutrition Tips: <http://www.nutrition.gov/life-stages/seniors>

### Older Americans Act (OAA)

About the Act: [http://www.aoa.acl.gov/AoA\\_Programs/OAA/](http://www.aoa.acl.gov/AoA_Programs/OAA/)

AoA (OAA-funded) Programs: <http://www.aoa.acl.gov/>

### ONEIDA ELDER SERVICES Presents

#### ‘AARP Smart Driver’s Safety Class’

**DATE:** May 12th, 2015

**TIME:** 8:00 am - 12:30 pm (class length 4 ½ hours)

**PLACE:** Elder Services - 2907 S Overland Rd (Pod A)

**Sign-up:** Elder Services Congregate Meal Site - 2901 S Overland Rd

**\*\*MUST HAVE A MINIMUM OF 7 ELDERS TO HOLD THE CLASS!\*\***

Elder Services will pay for the first (10) Tribal enrolled Elders who sign-up

AARP Members: \$15.00 AARP Non-members:

\$20.00to be paid to AARP Instructor

\*\*\*No testing\*\*\*

#### Some highlights will be:

\*Information on aggressive drivers \*Anti-lock brakes

\*Cell phone & Text usage while driving

\*Defensive driving techniques \*New traffic laws and information regarding Round-Abouts

\*How to adjust your driving to age-related changes in vision, hearing, and reaction time.

Some Auto Insurance Companies may give a discount for taking this class.

If you have any questions please contact: Joyce Hoes Transportation Supervisor 920-869-2448

### Red Cross Emergency Preparedness



#### Presentation

#### WEDNESDAY

**April 22, 2015**

**Elder Services Meal Site**

Encouraging elders to have Emergency Preparedness

Plans in place in the event of an emergency or disaster.

*For more information please contact:*

**Joyce A. Hoes,**  
**Transportation Supervisor**  
**(920) 869-2448**



# Impoverished US Indian tribe faces surge in teen suicides

PINE RIDGE, South Dakota (AP) – The people of the Pine Ridge Indian Reservation are no strangers to hardship or to the risk of lives being cut short. But a string of seven suicides by teenagers in recent months has shaken this impoverished Midwestern U.S. community to its core and sent school and tribal leaders on an urgent mission to stop the deaths.

On Dec. 12, a 14-year-old boy hanged himself at his home on the reservation, a sprawling expanse of badlands on the border between the states of South Dakota and Nebraska. On Christmas Day, a 15-year-old girl was found dead, followed weeks later by a high school cheerleader. Two more teenagers took their lives in February and two more in March, along with several more attempts. The youngest to die was 12.

Somewhere between 16,000 and 40,000 mem-

bers of the Oglala Sioux Tribe live on the reservation, which at over 2 million acres (nearly 1 million hectares) is among the largest in the U.S. Famous as the site of the Wounded Knee massacre, in which the U.S. Army slaughtered about 300 tribe members in 1890, it includes the county with the highest poverty rate in the U.S., and some of the worst rates of alcoholism and drug abuse, violence and unemployment.

Suicide has been a persistent problem, say tribal officials.

Students at the reservation's high school and middle school grades have been posting Facebook messages wondering who might be next, with some even seeming to encourage new attempts by hanging nooses near homes. Worried parents recently met at a community hall to discuss what's happening. And the U.S. Public Health Service has dis-

patched teams of mental health counselors to talk to students.

“The situation has turned into an epidemic,” said Thomas Poor Bear, vice president of the tribe, whose 24-year-old niece was among two adults who also committed suicide this winter. “There are a lot of reasons behind it. The bullying at schools, the high unemployment rate. Parents need to discipline the children.”

Most people on the reservation live in clusters of mobile homes, some so dilapidated that the insulation is visible from outside. At night, trailers are surrounded by seven or eight rusting cars, not because someone is hosting a party, but because 20 or 25 people live inside. Horses wander on the seemingly endless pastures, some with their rib bones showing.

Nearly 1,000 suicide attempts were recorded on the reservation between 2004 and 2013. Few weeks go by without a suicide, said Yvonne “Tiny” DeCory, a suicide-prevention outreach worker at Pine Ridge.

But the teenagers' deaths are especially shattering.

“Why so young?” she said. “Why do these kids think there is no hope? Well, look around,” DeCory, who has worked on the reservation for almost 30 years.

Federal experts say that some reservation children experience a form of post-traumatic stress from exposure to family turmoil. The symptoms are comparable to those of military veterans returning from war zones.

Friends of Alanie Martin, a 14-year-old who hanged herself on Jan. 31, are still trying to understand her death. The cheerleader at Pine Ridge

High School traveled to basketball games and, by various accounts, had lots of friends and was all smiles.

“She was very active. She knew everybody,” Leisha Lefthand, 17, said choking back tears.

In February, Poor Bear said, a parent came to him with an alarming Facebook post: Nooses hanging in trees near Porcupine, a community of about 1,000 people. Tribal police later took down four nooses, apparently left there as an invitation, but could not determine who was responsible.

“A lot of the older teenagers are encouraging the younger ones on Facebook, leaving messages that say you know, ‘You need to end your life and go to a different life,’ and that's encouraging them to go commit suicide,” Poor Bear said.

At the community meeting, many parents said the causes of the suicides included the decimation of their Oglala Lakota culture. The Sioux were forced onto the reservation in 1868. Tribal members for years were steered into boarding schools where only English was allowed. Religious ceremonies were discouraged.

After the tribe appealed for help in February, volunteer federal mental health professionals began two-week rotations at the reservation to supplement the nine full-time counselors at the Indian Health Service hospital who were overwhelmed. They encourage students to come forward if a friend is considering suicide.

Teachers recently foiled a plan by several high school girls to take their lives simultaneously.

## Green Bay Elite cheer for supporting community

On Sunday May 19, 2015 Green Bay Elite @ 1194 O'Hare Blvd. De Pere WI 54115 will be having an amazing showcase to help benefit those in the community. We will be showcasing all of our teams and our team that will be heading to The world's cheerleading championship in Orlando Florida. We are so proud to represent the Green Bay area in the biggest championship in the world. Green Bay Elite has kids cheering from

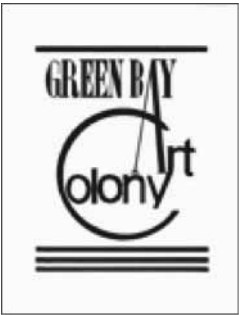
across the Fox Valley area. We are also so excited that our special athletes called the shining stars will be performing!

Cash donations will be donated to the Ronald McDonald House Charities and canned food donations will be gathered for Paul's Pantry.

If you need more information please contact Julie Sprangers @ 920-983-1700 or gbejulie@aol.com

## Green Bay Art Colony: Celebration of 100 Years to open at Artgarage on Sunday, May 3, 2015

**Green Bay, WI** – The Green Bay Art Colony is celebrating 100 years of Art in 2015. Art from Green Bay's oldest art group will be on exhibit at the Artgarage May 3 –May 28, 2015.



support and encourage one another in their artistic endeavors through monthly meetings that include educational demonstrations and an atmosphere of friendship.

The public is invited to the exhibit celebration on Thursday, May 7, 5:30-7pm.

“The Green Bay Art Colony holds an exhibit every year at the ARTgarage as a way to bring our art to the public and to encourage all artists to pursue their dreams,” said Art Colony president Linda Rauscher.

The Art Colony is a woman's organization that promotes the arts in the community through exhibitions and scholarships. The women in the Green Bay Art Colony

The Artgarage is located at 1400 Cedar Street, Green Bay, WI 54302. Phone: 920-448-6800.

Hours are:  
Tuesday, Wednesday, Friday: 11:00-5:00pm  
Thursday: 11:00-7:00pm  
Saturday: 11:00-3:00pm  
Sunday, Monday: Closed. Also closed on Saturday, May 23 for Memorial Day.

For more information contact:  
Linda Rauscher, President  
Green Bay Art Colony  
Rswan3@earthlink.net  
920-336-4963

## From 6A/ITYCLC

Lakota artist/performer Frank Waln and the Sampson Brothers

ITYCLC Service Projects and Micro-Grant Funding after the Congress

All ITYCLC student groups will return to their home communities with a student –designed action plan to implement a wide-range of climate-related community service projects, involving their classmates, teachers and tribal leaders. The FWS will provide micro-grant funding to support worthy youth climate-related community service projects.

*Jim Siegel*  
Project Leader, Inter-Tribal Youth Climate Leadership Congress  
Division of Education and Outreach  
U.S. Fish & Wildlife Service  
National Conservation Training Center  
Shepherdstown, WV 25443  
(304) 876-7479 tel  
(304) 876-7231 FAX  
jim\_siegel@fws.gov

*Fiona Teller*  
Planner for the Inter-Tribal Youth Climate Leadership Congress  
AmeriCorps Member - Conservation Legacy  
U.S. Fish & Wildlife Service  
Fiona.Teller@hotmail.com

Points of Contact:

Call for

# Woodland Indian Artists

Join us for our 9<sup>th</sup> Annual  
Woodland Indian Art Show & Market

## June 12, 13, 14, 2015

at the  
Radisson Hotel & Conference Center  
2040 Airport Drive, Green Bay, Wisconsin

Applications for the Art Show & Market, FREE youth artists, and opportunity to teach an art class can be found on the Woodland Indian Art webpage

www.  
woodlandindianart  
.com

This year's event will include:

- FREE admission to the public
- Original Native Artwork for purchase
- Silent Auction
- Native music and dance performances all three days
- Voting for your favorite artist

## More Wisconsin grads take Advanced Placement exams

MADISON, Wis. (AP) – State education officials say more Wisconsin high school graduates are taking Advanced Placement exams and earning scores high enough for college credit.

The Wisconsin Department of Public Instruction's annual report on AP exam participation shows 34 percent of graduating seniors in 2014 took at least one exam. That's up from 19 percent of graduates a decade ago.

Twenty-four percent of those taking the exam

earned at least a 3 on a 1 through 5 ranking. Colleges usually accept AP exam scores of 3 or higher for credit. In 2004, 13 percent of test-takers earned a 3 or better.

The Journal Sentinel (<http://bit.ly/1BLRnsh>) reports the overall exam participation rate in Wisconsin is 33.6 percent, slightly below the national average of 35.7 percent.

Information from:  
Milwaukee Journal  
Sentinel,  
<http://www.jsonline.com>

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"She Looks For News"

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www.kalihwisaks.com

## SNC launches Next Stage Theatre Program

DE PERE, WIS. – In the summer of 2015, the St. Norbert College music department will launch Next Stage, its new summer music theatre program for high school students. Actors, singers, dancers, orchestra members and backstage crew members from area high schools are invited to audition for Next Stage's inaugural production, George Gershwin's "Crazy for You." The musical will be performed on the Walter Theatre stage of the Abbot Pennings Hall of Fine Arts on the St. Norbert College campus, from August 13-16. Participation in the program is at no cost, and is open to all area high school students.

"Crazy for You" is a boy-meets-girl tale set in the American West in the 1930s. Filled with dancing, memorable songs and comic dialogue, the high-energy show includes musical highlights such as "I Got Rhythm," "Embraceable You" and "Someone to Watch Over Me." The production will be directed by former Notre Dame Academy choral director Teresa Schmidt. St. Norbert College music faculty members Michael Rosewall (pit orchestra and vocals) and Sarah Parks (acting

adviser) will also help bring the show to life. Andrea Hearden, a Notre Dame Academy faculty member, will choreograph the show.

Audition dates for the production are May 30 and 31 for the orchestra, and June 1 and 2 for actors, singers and dancers. Callbacks will be held on June 3. All auditions will take place at Dudley Birder Hall, which is located at 400 Grant Street in De Pere. Volunteer opportunities are also available, for those who wish to assist with aspects of the production such as costumes, house management, lighting, hair and makeup, production management, props, running, set-building and painting, sound, and ushering.

Rehearsals for the production will begin in June of 2015. Daily afternoon rehearsals begin on July 6, and evening rehearsals begin in August. More information will be posted as it becomes available.

For more information on the Next Stage program, contact Teresa Schmidt by phone at 920-639-9372 or by email at [teresa.schmidt@snc.edu](mailto:teresa.schmidt@snc.edu), or visit [www.snc.edu/nextstage](http://www.snc.edu/nextstage).



Letters

May 2nd, 2015 vote on the Constitution

Please remember when you vote that if Amendment C is adopted, the next time there is a vote on a change in the Oneida Constitution all voting will have to be at the polls.

That will mean Oneida men and women who are serving in the US Military defending our freedom will not be able to vote even if they are fighting a war to protect us. How sad that would be, and what does it say about our lack of concern for their feelings.

I don't know how many Oneidas are serving now, but with all that is going on, you never know when it might get so bad that they might have to bring back a draft. Protect their

right to vote on any changes in the Constitution no matter where they are. Remember voting on the Constitution is different than voting on the Business Committee. The Constitution of the tribe protects tribal members' rights. Protect their right to vote. Vote "No" on Amendment C.

We must make sure the Judiciary Branch does not stop GTC decisions. The Judiciary Branch is new and we must make sure it does not harm the GTC before putting it in the constitution. Vote "No" on Amendment D.

Madelyn Gesknow

Support incarcerated

I am writing to encourage everyone to support our family and friends

that are incarcerated. As an incarcerated tribal member I am hoping that we as a people stand with our incarcerated ones.

I broke a law and there is no excuse for it. I sold drugs to pay the detox and treatment for my heroin addicted son. This has been a terrible thing, and unfortunately it is becoming more and more popular with the younger generation, and opiate use is increasing within the Native American culture.

If a person you know falls to addiction or the criminal justice system don't turn your back on them, they need you even more now. Believe me, I know it's not an easy thing to do. My son has lied and stole from our family over and over for the past three years. He

lost everything; car possessions, girlfriend, job, place to live and a number of friends to overdoses, not to mention the loss of all his trust.

Our family is small and we do not reside on the reservation, although I am planning on relocating once I'm released. I believe I can be of benefit to first time offenders and youth as well. Our lives are too valuable, too precious to waste one crime/addiction.

I welcome any and all correspondence and I close in wishing you all a loving, healthy, strong future.

Michael J. Racho  
2305 Minnesota Blvd. SE  
St. Cloud MN 56304  
c/o inmate #132249



Kalihwisaks  
Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org)

Full Kalihwisaks policies:

<http://www.oneidanation.org/uploaded-Files/z2013%202011%2007%20%20Kalih%20Policies%20Draft%20III.pdf>

Utah tribe's leader to appeal removal over Redskins gifts

By Lindsay Whitehurst  
Associated Press

SALT LAKE CITY (AP) ~ A Utah tribe's leader who was ousted from office for accepting gifts from the Washington Redskins said Monday she plans to appeal the decision from council members who said she wrongly tied her tribe to the team's divisive name.

Gari Lafferty was removed from her position as chairwoman of the Cedar City-based Paiute Indian Tribe of Utah Thursday. She doesn't know exactly what form her appeal will take because it's the first such action since the tribe adopted its constitution about 35 years ago.

"It's uncharted territory," she said.

She disputed the misconduct and ethical violations charges filed against her, saying the council knew about a trip she took last year to Washington D.C. to see the NFL team play and as well as an au-

tographed football given to her son-in-law.

Team officials never asked her to endorse or advocate for the team's name, she said. Lafferty got involved with the Redskins' Original Americans Foundation after the foundation sent out a survey asking about tribal needs. It donated two vans to the southern Utah tribe, which are used as transportation for children and elders because many members don't have cars, Lafferty said.

She maintained Monday the allegations are more related to her leadership style, and her suggestion that there be term limits for council members.

Council members issued a statement to The Associated Press Monday evening, saying that Lafferty's appeal isn't likely to succeed.

"Because Gari Lafferty has admitted to the conduct underlying the charges, and because the Tribal Council carefully and deliberately complied with all aspects of the

Tribal Constitution in its removal hearing and decision, there is little room for appeal," the council said in the statement.

In a statement last week, the other five members of the council said they weren't informed of the gifts, which came shortly after ethical training barring the acceptance of items worth more than \$50.

Vice chairwoman Jeanine Borchardt said those gifts wrongly tied the tribe to a name some American Indians find derogatory. One member of the Paiute tribe is a plaintiff in a lawsuit seeking to cancel the Washington Redskins. The federal Trademark Trial and Appeal Board ruled in the plaintiffs' favor last year, but the team is appealing the decision.

The council voted to remove Lafferty and set a special election for April 30 to elect a new leader from among its members.

A spokesman for the Redskins' Original Americans Foundation has said the allegations are an in-

ternal matter to be decided by the tribal council.

The Paiute Indian Tribe of Utah has about 940 members and is based near Cedar City, about 250 miles south of Salt Lake City. The tribe of Utah consists of five bands: Cedar, Indian Peaks, Kanosh, Koosharem and Shivwits. Lafferty was elected to the tribe's top leadership position about two years ago.

Thank you, Community

The family of Teresa Herrera would like to thank our Oneida community for the support at our fundraiser on April 11th to raise funds for Teresa while she battles cancer. The 50/50 raffle winner won \$184.00 and was kind enough to give \$150.00 back to the fundraiser. In all \$1750.00 was raised and we could not have done it without you! We are humbled by everyone's generosity and cannot thank you all enough!



Teresa Herrera

Northeast  
Wisconsin Technical College



To see openings and to apply, please visit  
[www.nwtc.edu/jobs](http://www.nwtc.edu/jobs)

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

www.kalihwisaks.com

HIGH SCHOOL  
WISE YOUTH

HIGH SCHOOL Wise Youth  
Mondays, 5:30- 7:30 PM

Second Semester 2015 Meeting Dates

April 20<sup>th</sup> May 4<sup>th</sup>  
April 27<sup>th</sup> May 11<sup>th</sup>  
May 18<sup>th</sup>

at Wise Women Gathering Place

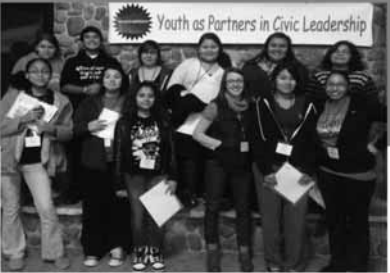
What is Wise Youth?

Wise Youth is a group of thoughtful young people, growing as leaders, and committed to helping & changing their community!

Last year, Wise Youth:

Presented at the Youth Partners in Civic Leadership Conference, planned and facilitated a middle school Late-In, volunteered with Oneida Elders, and learned more about sexual assault prevention.

Wise Youth is sponsored by Wise Women Gathering Place  
Jen Schanen (cell: 262-689-3307), Stephanie Ortiz (cell: 920-370-0354)  
2482 Babcock Rd, Green Bay WI 54313



Any HIGH SCHOOL students, grades 9-12 are welcome!

You MUST have your signed PERMISSION SLIP to participate!

Spring  
Into Action

at the  
JUST MOVE IT ONEIDA  
WALK EVENT

Wednesday, April 22<sup>nd</sup>  
at the Oneida Nation Elementary School

TIME	ACTIVITY
4:00-6:00pm	Registration
4:00-6:30pm	Walk (1-3 miles)
4:00-6:30pm	Children's Activities
4:00-5:00pm	Health Screening

A light lunch will be available for JMIO participants.



For Questions Call 490-3927  
FREE event for all community members! DO NOT need to RSVP.





# OTIE

Oneida Total Integrated Enterprises

*This is an ongoing series of articles to inform the Oneida community about Oneida Total Integrated Enterprises and the work the company does.*

The Oneida Business Committee created Oneida Total Integrated Enterprises, LLC (OTIE), and the OTIE Board of Managers as an engineering, science and construction management company. This was part of the Tribe’s long-term vision and economic development strategy to diversify the Tribe’s revenue streams and generate revenues from nationwide. Through the Board of Managers, OTIE has and continues to carry out the Tribe’s vision and economic mission. In 2007, the Board decided the acquisition of an established and reputable engineering and construction management firm was the most efficient way to maxi-

mize OTIE’s entry in to the federal contracting and procurement market. OTIE obtained its 8(a) status in April 2008, and then acquired TN & Associates in December 2008. At that time, TN & Associates was already a recognized and reputable federal contractor in the engineering industry. Through the acquisition, OTIE immediately gained 20 years of industry experience with the staff of engineers, scientists and administrative support personnel. OTIE also obtained valuable tangible and intangible assets. OTIE gained cash, office equipment, company vehicles and other physical property previously owned by TN & Associates. These tangible assets allowed OTIE to carry on TN & Associates engineering business without interruptions to operations or contract obligations. By carrying on the TN &

Associates business operations, OTIE maintained and built business goodwill with all TN & Associates’ clients and customers. OTIE also gained intangible assets that included the company name and logo and its representation in all forms of media, and the business goodwill that encompasses all other aspects of a business operation: reputation, past performance, business relationships, and contracts/backlog as some examples. These intangible assets are what make OTIE valuable to the clients and valuable to the Oneida Tribe. Building company goodwill is an ongoing and important business objective that is part of OTIE’s long-term strategy to continuously build capacity and capability as OTIE grows its revenue base beyond the 8(a) status. Goodwill is also part of the marketing and business develop-

ment strategies when OTIE is pursuing work. For instance, a surety company will look at goodwill as an important factor to determine how much bonding is provided for a construction project. For OTIE to pursue construction work, the company is required to maintain a certain level of goodwill for bonded projects. This is because of the value and financial strength of the company determines the bond amount a surety is willing to provide. Clients rely upon OTIE’s goodwill because goodwill is an important indicator of company stability, sustainability and potential for success. Maintaining goodwill assures the owner and clients that OTIE stays at a health, stable and competitive range. OTIE’s business goodwill that has been built over 26 years helps OTIE sustain business and remain a strong competitor and recognized name in the industry. When OTIE submits

formal proposals to pursue work with any of the federal agencies, the federal agencies widely recognize OTIE’s 26 years of experience. The 26 years of federal contracting experience includes the 20 years of experience brought in by TN & Associates, which gives further credibility to OTIE in the eyes of the federal agencies. The federal agencies look at OTIE’s 26 years of combined past performance, technical capability and sophisticated infrastructure support system. These are factors that OTIE can demonstrate in proposals have made OTIE a formidable competitor in the engineering industry, and as a result OTIE has successfully won many major contracts. To capitalize on 26 years of past performance, OTIE has short-term and long-term strategies to maintain its competitive edge. OTIE’s first short-term strategic action was to apply for 8(a) small busi-

ness certification that was approved in 2008 and will expire in 2017. The 8(a) certification as a short-term strategy allows OTIE to compete in a smaller pool of competitors for the duration of the 8(a) status, which is the most efficient way to obtain work and generate more revenue for the company. The long-term strategy is to sustain business and maximize federal market activity with sufficient capability and capacity built up over time that makes OTIE competitive beyond the 8(a) status. OTIE’s short-term and long-term strategies are part of the Oneida Tribe’s vision to diversify revenue streams on a nationwide-basis. By taking advantage of the tangible and intangible assets acquired in 2008, and leveraging 26 years of business goodwill that is critical to industry success, OTIE is making strides to help support Oneida economic growth for generations to come.

## OTIE Sponsors Oneida – NWTC Tech Camp for Summer 2015

Oneida Total Integrated Enterprises (OTIE) is pleased to sponsor the Oneida-NWTC Tech Camp that will take place for Summer 2015. The Tech Camp is being coordinated by the Oneida Education & Training Department and Northeast Wisconsin Technical College. The one-week Tech Camp is designed to expose Oneida middle school students to engineering-related careers and opportunities, and begin to grow the pool of future qualified OTIE scholarship recipients. The Tech Camp will provide hands-on activities and experiential learning using math and science. Coaching will be available for parents with their children’s academic preparation and planning, with a focus on math and

engineering classes. The Tech Camp is open to Oneida middle school students and is free of charge. Enrollment is on a first-come first-serve basis and will be limited to approximately 15 students. The Tech Camp will take place at the NTWC campus in Green Bay, WI, towards the end of July or beginning of August. Specific dates will be announced in the coming weeks. The Tech Camp will provide teachers and instructors, along with classroom materials and supplies. Lunch and two daily snacks are provided to students, and transportation is also included. Students will also receive t-shirts and bags as part of their camp participation. OTIE encourages interested Oneida middle school students that have

an interest in math and science to attend the Oneida-NWTC camp to learn more about engineering careers and the work that engineers do. For more camp information, please contact Norbert Hill, Jr., in the Oneida Education & Training Department by phone at 920-869-4037 or via email at nhill@oneidanation.org.

## Assembly speaker supports corporate sponsors for state parks

MADISON, Wis. (AP) ~ Wisconsin Assembly Speaker Robin Vos says he supports raising state park fees and soliciting corporate sponsorships for the facilities. Gov. Scott Walker's budget calls for eliminating all funding for state parks derived from tax dollars. The spending plan would raise annual

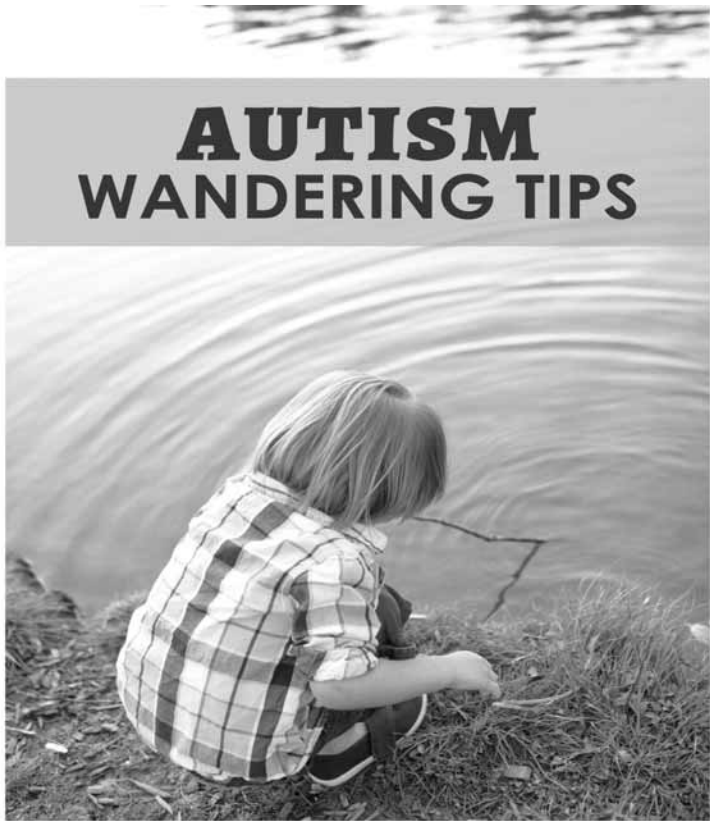
admission fees by \$3 and nightly camping fees by \$2. Department of Natural Resources Secretary Cathy Stepp told lawmakers last month that the agency was considering selling naming rights for parks in an effort of generating more revenue. Vos said during a news conference Tuesday that

he doesn't have a problem with corporations sponsoring state parks. He noted that legislators are looking for corporate sponsorship to help defray the cost of a new Milwaukee Bucks arena so finding sponsorships for other state amenities isn't a bad idea.

## SNC presents Fresh Ink Composition Concert

DE PERE, WIS.~ The St. Norbert College music department will present its Fresh Ink Concert, featuring original works composed by the college’s music students, on Tuesday, April 21. The concert will take place at 7:30 p.m. at Dudley Birder Hall, located at 400 Grant Street in De Pere. It will be directed by Blake Henson, assistant professor of music and composer in residence at St. Norbert College. It is free and open to the public. The student composers whose works will be fea-

tured at the concert are as follows: Eva Finke (Oconto Falls), Jessica Kust (Pound), Broderick Lemke (Neenah), Savannah Libassi (Oneida), Kasara Sinkula (Kewaunee) and Rachel Ziolkowski (Manitowoc). For more information on this concert and other St. Norbert College music department events, contact Holly Huntley at 920-403-3112 or holly.huntley@snc.edu, or visit https://tickets.snc.edu/tickets/index.php.



### Nearly half of children with autism will wander, or elope, from safe environments.

And more than one-third of children who wander are considered nonverbal.<sup>1</sup> Children with autism go missing under a variety of circumstances. They may seek out small or enclosed spaces. They may wander toward places of special interest to them. Or they may try to escape overwhelming stimuli such as sights, sounds, surroundings or activities of others.

### We recommend families of children with autism talk to those closest to them about their child.

This could be neighbors, teachers, friends, extended family or anyone who might spend time with or near the child. These are the people who will notice your child is missing when you are not around. If your child does go missing, they should **immediately call local law enforcement**. But they should also begin searching since time is of the essence. Many times it is the person last with the child who can help the most.

<sup>1</sup> Anderson, C., J. K. Law, A. Daniels, C. Rice, D. S. Mandell, L. Hagopian, and P. A. Law, "Occurrence and Family Impact of Elopement in Children With Autism Spectrum Disorders," *Pediatrics*, 2012; 870-77. Accessed March 27, 2015. <http://pediatrics.aappublications.org/content/early/2012/10/02/peds.2012-0762.abstract>. Copyright © 2015 National Center for Missing & Exploited Children. All rights reserved.



### Tips for parents and guardians

- Identify the risks for your child and let those who are close to the child know (neighbors, relatives, teachers and other community members).
- Contact local law enforcement to determine if they administer any programs to help track your child in case of a wandering incident.
- All bodies of water should be identified in the community so they will be searched first if he or she wanders. A child's perception of natural water sources may be different than a dislike or fear of baths or pools.
- Alert the community about other potential interests and attractions your child may have, including roadways, highways, trains, heavy equipment, fire trucks, roadway signs, bright lights, traffic signals, and buses. Providing this information may help make the search and recovery more successful.
- When moving into a new neighborhood, identify the potential risks and alert community members about your child and where he or she may go.

### Tips for community members

- Know children who wander may be resilient and tenacious, going farther and longer than many people would expect.
- Children with autism may be non-verbal, non-responsive to their name being called, and fearful of any close contact with people they do not know. They may bolt from something that makes them scared or uncomfortable and run towards something that attracts them, even if we perceive it is dangerous.
- Children with autism may shrink away from touch, so maintain a safe distance, keeping the child in sight without restraining the child.
- If you come across a child who appears lost, stay with the child and call local law enforcement immediately. Wait with the child until help arrives.

Visit the Oneida Government

website at

<https://oneida-nsn.gov/>

Visit [www.missingkids.com/awaare](http://www.missingkids.com/awaare) for more information.



# Sign up for Tsyunhehkwa Tilling Service 2015

SIGN UP for our tilling services for your Food Production Gardens. Current Rate is 30 Minutes per Customer & Site within the Oneida Reservation:

- \$30.00 for regular customers
- Tribal Elder Fee \$20.00

Sign Up For Tilling Service Contact David Jonesy Miller, Outreach Worker. Please Provide Name, Address, and call back number. 920-869-2718 or Dmiller3@oneidanation.org

We will be working up only those areas that can be completed in about 30 minutes and are properly marked and cleaned out.

If the area is too wet that may cause property damage of rutting to the grounds or damage to our equipment and/or if it is not safe for our personnel, the location will be left alone until all areas are taken care of. A big part of our changes this year will be maintaining contact with our customers. Jonesy will be checking into how our services were, how the garden is growing, and complete an end of year/season report.

## Tsyunhehkwa Community Garden Rules 2015

CONTACT: David "Jonesy" Miller - Community Outreach Worker

Tsyunhehkwa Agricultural - 139 Riverdale Drive (Highway J)

P.O. Box 365, Oneida, WI 54155

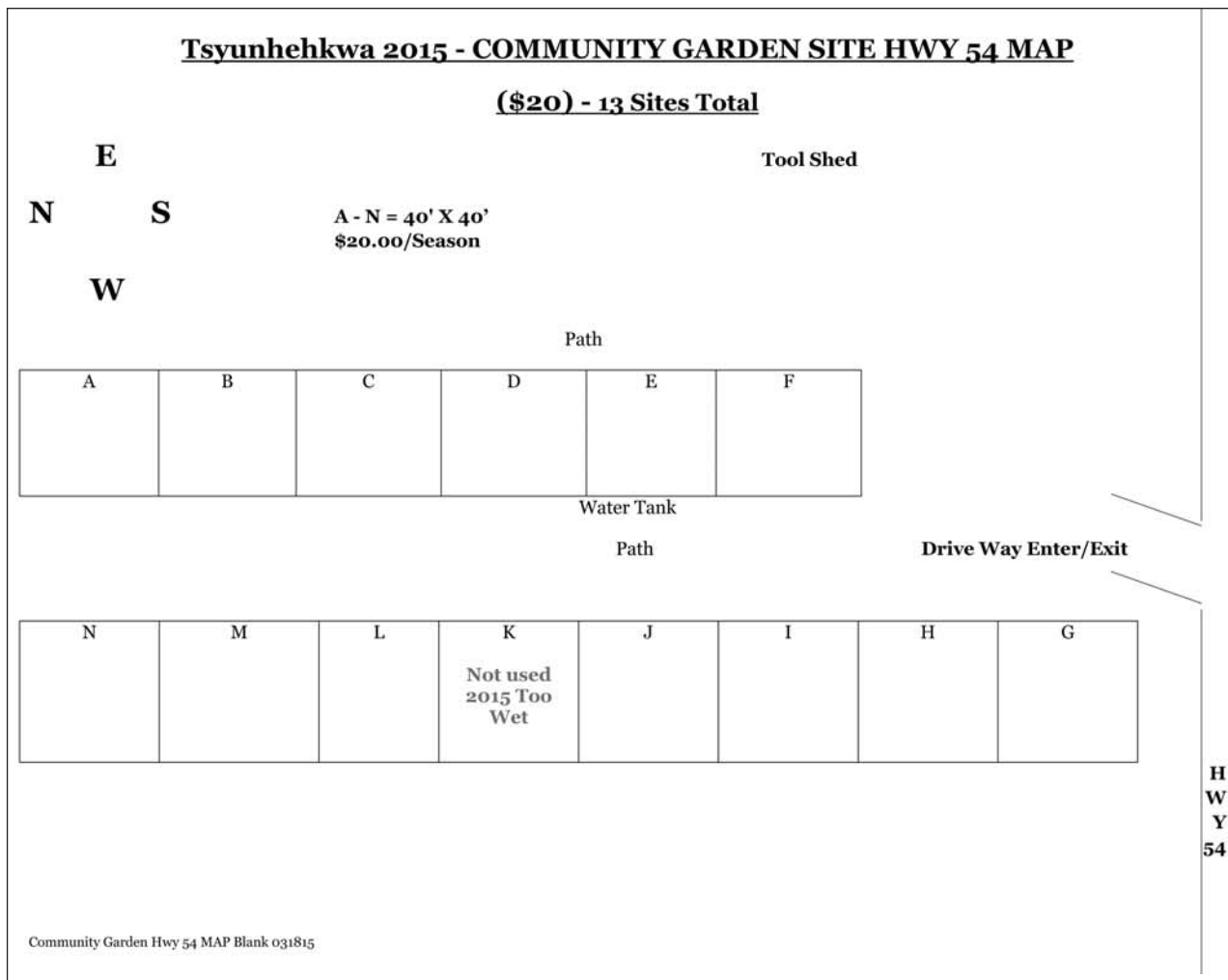
Office: 920-869-2718 - Fax: 920-869-2147 Email: dmiller3@oneidanation.org

Welcome to the Tsyunhehkwa Community Garden. We hope that you have a productive and enjoyable experience gardening in our community plots. We follow the guidelines of organic farming and expect the same from all you who participate in our program. Our goal with the community garden is to provide a place for people to grow their own healthy food. Some people don't have room at home or might just need more space for growing food to be canned for the winter whatever the reason, we are here.

Garden Plots are \$20.00 per plot. If you are interested in more than one plot let us know and we will contact you as soon as we know how many plots will be left. There will be a deadline for signing up for plots, this date will be announced.

Organic practices include:

Crop Rotation is alternating the types of crops grown in each field, which in turn prevents the depletion of the soil. Pests are also managed through crop rotation by eliminating breeding grounds built year after year with a continuous crop. Planting cover



## Map of the Oneida Community Garden.

crops, such as clover adds nutrients to the soil, prevents weeds, and increases organic matter in the soil. Soil with high organic matter resists erosion and holds water better, requiring less irrigation. Studies have shown that organic crops fare better than non-organic crops in times of drought and stress.

Releasing beneficial insects to prey on pests helps to eliminate the need for chemical insecticides that can remain in the soil for years or leach

into our water supply. Adding composted manure and plant wastes helps the soil retain moisture and nutrients. Just as falling leaves return nutrients to forest soil, composting replenishes the soil.

## Organic Practices mean:

- ? No pesticides to contaminate our soil and water or injure farm workers!
- ? No chemical fertilizers runoff and contaminate our rivers, lakes, oceans and drinking

water!  
? A healthier and more sustainable environment for us

THERE ARE ABSOLUTELY NO PESTICIDES OR CHEMICAL FERTILIZERS ALLOWED IN THE COMMUNITY GARDEN.

Chemical fertilizers CANNOT BE USED, this means no "miracle grow" allowed. There are, however, organic fertilizers that are acceptable. Tsyunhehkwa offers a seed distribution program in the spring

that works in conjunction with our community garden program and our desire to promote sustainable agriculture within the Oneida community. It is OK to use twine, cages, sticks, trellises, ect. However, all materials that you bring on to the property MUST be removed at the end of the season. There are no trash receptacles on the site, so it is vital that you remove all trash immediately.

# Navajo Supreme Court clarifies election funding source

By Felicia Fonseca  
Associated Press

FLAGSTAFF, Ariz. (AP) ~ The Navajo Nation Supreme Court has settled the question of how to fund a belated presidential election in a case it says has been fraught with political self-interest.

The tribe's acting controller can access money from a fund used to satisfy legal judgments and claims against the Navajo Nation, the justices wrote in an opinion released late Monday. It came after the tribe's Department of Justice asked the court to clarify how the acting controller legally could transfer \$317,000 to the election office.

Navajo Attorney General Harrison Tsosie said Tuesday that his office is evaluating the court's opinion.

The election for president on the country's largest American Indian reservation now is more than five months behind its original scheduled date. It's set for April 21 between former President Joe Shirley Jr. and former lawmaker Russell Begaye.

The tribe's election office is using its operating funds to move ahead with the contest that has sparked debates over fluency in the Navajo language after a candidate was disqualified for failing to prove he met the

requirement.

Window Rock District Court Judge Carol Perry on Tuesday scheduled a hearing on a request to halt the election. One of the petitioners, former Navajo Board of Election Supervisor Wallace Charley, said he doubted it would be granted. The Supreme Court has decided many of the issues raised in the request.

In their latest opinion, the high court justices said the tribe legally is obligated to fund a presidential election. Tribal President Ben Shelly, whose term was extended on agreement with some lawmakers, and the tribe's Justice Department argued that the controller could not unilaterally transfer funds without legislative approval.

The Supreme Court said those officials weren't upfront in their arguments and failed to identify the Contingency Management Fund as a source to fund the election.

"Unless the special election is funded, every Navajo voter will be deprived of the right to implementation of the election code and the right to elect a qualified candidate of their choice," the justices wrote. "The legitimacy of every possible vote is compromised by the non-funding."



## Wisconsin Indian Veterans Association – Oneida Chapter

### Presents

### HONORING THOSE THAT SERVED

### KILLED IN ACTION AND THOSE WHO SERVED IN COUNTRY AND HAVE PASSED ON

### MEMORIAL DAY EVENING

### MAY 25, 2015 ONEIDA RADISSON HOTEL

5:30 – 6:30PM SOCIAL HOUR

6:30 – 7:00PM TRADITIONAL OPENING

7:00 – 8:00PM DINNER

8:00 – 10:00 PRESENTATIONS & RECOGNITIONS

KIA – PAUL CHRISTJOHN – MERLIN CORNELIUS

CERTIFICATE OF REMEMBRANCE PRESENTED TO SPOUSES

THOSE WHO HAVE PASSED ON – Kenneth Elm, Robert (Little Man) Webster,

Emroy (Close Enough) Stevens, Leon V. White Sr, Finley Peters, Leroy Cornelius,

Samson Keahna, Gus Dalton

MC's TBA

Tickets \$20 per person, Limited seating get tickets early

For more information contact and to purchase tickets

**920-328-8287 or 639-2910**



# Oneida Nation Farm hosts Youth Day



The Oneida Nation Farm and Orchard hosted 6th graders from the Oneida Nation School System on last week. Students were exposed to careers and associated with farms.

## IAIA disc golf course to hold grand opening

SANTA FE, NEW MEXICO - On May 2, 2015 the Institute of American Indian Arts (IAIA) will host a grand opening event to christen its new disc golf facility and officially open it to the public. Registration to play the course on opening day will start at 10:00 am and end at 2:00 pm. All registrants will receive a custom stamped Gateway disc of their choice and be provided an opportunity to play the brand-new course. The event, hosted by the IAIA Associated Student Government (ASG) and Health and Wellness Department is free and is open to all disc golfers, visitors, and community members. Participants will have the

opportunity to purchase a yearly membership to the disc golf course through the IAIA bookstore; and all membership proceeds benefit the ASG. The purpose of the IAIA Disc Golf Course is to offer a fun, healthy, and lifelong recreational opportunity for IAIA students, staff, faculty, and the surrounding community. Developed as a component of the college's health and wellness curriculum, disc golf is a game that can be played by all ages and genders. The course was designed by David McCormack of Gateway Disc Sports and is a prime example of high desert disc golf. Rolling hills and subtle elevation change are prominent

features among groves of cedar, juniper, and cacti. Program organizer Ryan Flahive says that "the IAIA course is the only private membership-based disc golf course in New Mexico. Members will enjoy a quality disc golf experience, the opportunity to eat at our Bon Appétit Café, (always open to the public during business hours), and enjoy the beautiful artistic amenities of our growing college campus." Disc golf is played much like traditional golf. Instead of hitting a ball into a hole, a player throws a specialized flying disc, similar to a Frisbee®, into a supported metal basket. The goal is the same: to complete

the course in the fewest number of shots. The trees, shrubs, cacti, and terrain changes in and around the course present various challenges to the player. The course is located on the IAIA campus -- 83 Avan Nu Po Road, minutes from the corner of Rodeo Road and Richards Avenue -- on the south side of Santa Fe. To review the course on-line visit [www.udiscapp.com](http://www.udiscapp.com). For more information on the event, the IAIA disc golf course, and membership, please contact Ryan S. Flahive at 505.424.3292 or [rflahive@iaia.edu](mailto:rflahive@iaia.edu).

# St. Norbert honored by Time Magazine

DE PERE, WIS.: St. Norbert College received an approving mention in an article on higher education in the March 30, 2015, issue of Time: "The Elite Squeeze" by Frank Bruni. The article's central point is that "top schools appear more exclusive than ever. But a high-quality education has never been easier to find." It draws a contrast between large, "prestigious" schools—such as those that make up the Ivy League—that are getting more and more selective about admission, and smaller, less well-known schools that offer a variety of unique educational opportunities without the extremely competitive admission process. The article highlights a number of smaller, more welcoming colleges and universities that bring something unique to the table, noting that there are enough such institutions to fill a whole book. Among the institutions listed is St. Norbert College, which Bruni singles out for its connection to the Packers: "St. Norbert College in De Pere, Wis., maintains a close relationship with the Green Bay Packers football team, including regular visits to the campus by players and internships with the Packers organization for students."

In addition to its relationship with the Packers, St. Norbert College boasts a number of other distinguishing features. It is the only college in the world to be affiliated with the Norbertine order. There are more than 70 student organizations on campus, with half of the student body belonging to one organization or another. 32 percent of St. Norbert College students choose to study abroad at some point in their college careers—the national average is four percent. St. Norbert College has also maintained the best four-year graduation rate in Wisconsin over the past 10 years. 95 percent of graduates are placed in jobs or graduate school within nine months of graduation.

## Court agrees with dismissal of Senator Johnson's health lawsuit

BY TODD RICHMOND  
ASSOCIATED PRESS

MADISON, Wis. (AP) — A judge properly dismissed U.S. Sen. Ron Johnson's lawsuit challenging federal rules requiring congressional members be offered heavily subsidized health insurance through exchanges, a federal appeals court ruled Tuesday. The 7th Circuit Court of Appeals found that Johnson failed to show how the provisions harmed him so he does not have legal "standing," or the right to sue. Johnson, a Republican from Oshkosh, filed the lawsuit last year. His issues stem from language in President Barack Obama's health care overhaul law saying that the only health care plans the federal government can offer to members of Congress and staffers must come through an exchange. The U.S. Office of Personnel Management, an arm of Obama's administration, published rules in 2013 stating that the only plans available to congressional members and staffers must be offered through small business exchanges. The government would still subsidize 75 percent their premiums, just as it did before the health care reform law went into effect. Johnson argued that federal employees can't

legally use small business exchanges, which are designed for those with 50 or fewer full-time employees, because they work for a huge employer. He also maintained that receiving the subsidies hurts his credibility with his constituents by putting him in a privileged position above them. U.S. District Judge William Griesbach dismissed the lawsuit in July, ruling that Johnson hadn't suffered any injury. A three-judge panel from the 7th Circuit agreed, saying Johnson could always seek insurance on his own and it couldn't see how his reputation could be sullied by "being offered, against his will, a benefit that he then decided to refuse." The panel said citing political damage as harm was too "hypothetical." Johnson issued a statement saying that for the second time the courts have denied him an opportunity to argue the merits of his case. He also accused Obama, a Democrat, of legislating by executive fiat. He said he and his lawyers will review the 7th Circuit decision before determining their next steps. "With this decision today, another executive action by the administration will go unchallenged, all based on the legal technicality of standing," he said. "We've lost a battle in court, but we will continue to move forward in our effort to return sanity, fairness and balance to government on behalf of the American people."

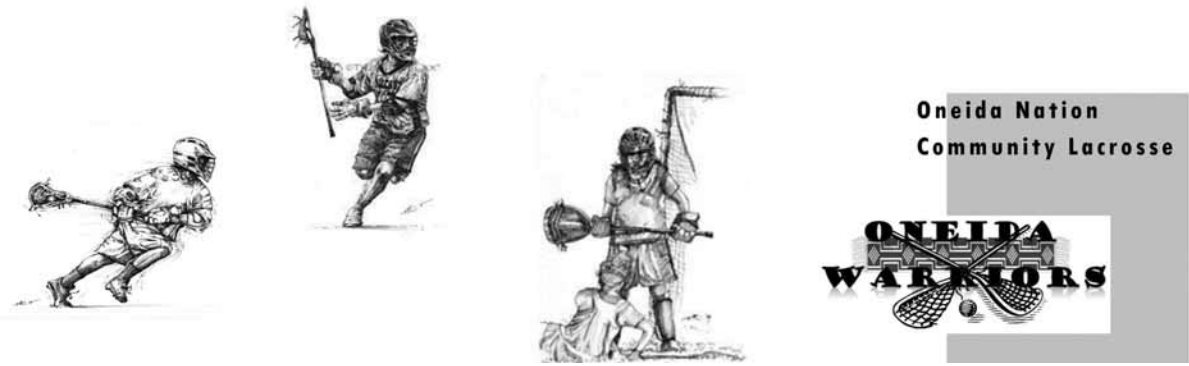


### ONEIDA COMMUNITY YOUTH LACROSSE

#### LOOKING FOR U15,U13, & U11 PLAYERS

Looking for youth interested in playing Lacrosse for our Community Team. We need Youth ages 15 and younger. We have two teams one being a 15 and younger and the other team being a 13 and younger. We would also like to start up an 11 and younger team. Please stop out at one of our practices if interested or you can contact one of the coaches!

- Practices: Mon-Thurs. evenings 5:30p-7:00p @ Norbert Hill Center**
- Butch Summers; U15 Coach: 920-819-7834, [summersbutch@yahoo.com](mailto:summersbutch@yahoo.com)
- Curtis Summers; U15 Coach: 920-883-8332 [lakhi1summ@yahoo.com](mailto:lakhi1summ@yahoo.com)
- Dana Issac; U15 Coach: 920-784-9667
- Ernest Stevens III; U13 Coach: 920-819-4552 [erniestevensiii@hotmail.com](mailto:erniestevensiii@hotmail.com)
- Littlewind Silas; U13 Coach: 920-634-9815
- Kelly Jo Johnson; Team Representative: 920-412-1817 [kellyswamp@yahoo.com](mailto:kellyswamp@yahoo.com)



For the best in Native American music, listen to  
**Kalihwiyo'se**  
**WPNE 89.3 FM**  
Thursday evenings from 10:00p.m.-Midnight



# April is Child Abuse Awareness Month!

Have you thought about how you can help prevent Child Abuse? One way is to become a licensed foster home for Oneida children. We are in need of homes for babies and younger children that are part of sibling groups.

If you've been thinking about the possibility of becoming a foster parent, or perhaps the idea has been something that you've considered for quite some time, or maybe it's a new option for yourself and your family. Regardless, you think you want to learn more and get started. The process of becoming a foster parent can be an emotional and complex one, but it is also very rewarding. You probably have a lot of questions, and that's why we're here – to help you get started.

- Anyone who is at least 21 years old and meets some basic requirements can potentially become a foster parent.

- Foster parents may be single, married, or in a same-sex relationship.

- Foster parents can live in a house, duplex, or apartment and must either own their home or be the primary tenants of their home.

- Many foster parents have experience raising their own children; however, prior child-care experience is not required.

- Foster parents are not required to have jobs; however, they must be able demonstrate that they will not be dependent on foster care payments to support themselves.

- It is also critical that foster parents are supportive of reunification efforts with a child's birth family.

If you meet those basic requirements and would like to start the journey of becoming a foster family in your community, it all starts with making a simple inquiry to the Oneida Foster Care Program.

The licensing process for foster parents consists of a home study, background check, and training. The home study will be completed with the

licensing worker and consists of a series of interviews and visits to your home. You may be required to make a few changes in your home to make it compliant with foster care code. The background check will include public records searches for serious criminal history, child welfare/caregiver history, and verification of income. While this is happening, you will begin training. Foster parent foundation training includes both online learning and 30 hours of in-person training. Once your home study, background checks, and training requirements are completed successfully, you will become a licensed as a Foster Parent! More importantly, you will be able to help a child in the Oneida community.

Deciding to become a foster parent is a potentially life changing decision. Like all such decisions, you want to have access to good information. There are many myths and misconceptions out there about foster care, and having the right information is critical

in making an informed decision.

On the Foster Parents Rock! website, you can learn more about the need for foster care providers in our state, hear from current foster parents, find the answers to some frequently asked questions, and download an information packet.

On the Foster Care and Adoption Resource Center website, you can watch “Day in the Life” videos from current foster parents, access our lending library, and read “tip sheets” on dozens of foster care-related topics. All of these resources will be valuable tools in making an informed decision.

We also invite you to call our office at 920 490-3717 and speak with Jen Kruse, who will answer your questions and help you begin your journey of becoming a foster parent.

The most important thing to remember is that Oneida Child Placement Agency is here to support you through your entire foster care journey. From start to finish.



# Wisconsin Briefs

## Assembly OKs penalties for false military service

**Madison, Wis. (AP)** – The state Assembly has passed a bill that would make lying about serving in the military a crime.

The Republican-authored bill would make falsely claiming military service or an award related to military service a misdemeanor punishable by up to nine months in jail and \$10,000 in fines.

If someone makes those claims with the intent to commit or aid another crime he or she would be guilty of a felony punishable by up to six years in prison and \$10,000 in fines.

The Assembly passed the measure on a voice vote Tuesday. The bill now goes to the state Senate.

## Wisconsin lawmakers approve ban on microbeads

**Madison, Wis. (AP)** – Wisconsin lawmakers have approved a bill that would ban microbeads, the plastic exfoliant in soap, toothpaste and other personal care products.

The state Assembly passed the bill Tuesday on a voice vote. The Senate passed the measure last month. The bill now moves to Gov. Scott Walker for his signature.

Scientists recently discovered that microbeads are flowing by the billions from wastewater plants into the Great

Lakes and other water bodies. Manufacturers have already started substituting microbeads with natural substances including ground-up fruit pits, oatmeal and sea salt.

The bill would ban making personal care products containing microbeads starting in 2018 and disallow sales of products with microbeads starting in 2019.

Gary Hebl, a Sun Prairie Democrat, said he supports the measure but wished it laid out a shorter timeframe.

## Wisconsin keeps 3-walleye limit in ceded territory

**Madison, Wis. (AP)** – The Wisconsin Natural Resources Board has voted to maintain a three-walleye daily limit in the Ceded Territory of northern Wisconsin.

The state is replacing a system that adjusted the limit yearly depending on how many walleye were taken by Chippewa tribes in the region. Citizens had asked for a more predictable system.

The old system varied from lake to lake and applied only to lakes

declared for tribal harvest. Wednesday's change applies to all waters in the Ceded Territory, a 22,400-square-mile region given to the U.S. by Chippewa tribes nearly 200 years ago.

DNR fisheries management section chief Steve Hewett said the new regulations would keep the harvest within safe limits.

The Great Lakes Indians Fish and Wildlife Commission declined immediate comment.

## Ho-Chunk Nation considers development near Madison casino

**Madison, Wis. (AP)** – The Ho-Chunk Nation is looking into a potential development near its Madison casino that could include a sports complex, museum and entertainment venue.

Mayor Paul Soglin told the Wisconsin State Journal that he is of the city's interested, but discussions for developing the nearly 48-acre site are still at an early stage.

Missy Tracy, municipal relations coordinator for Ho-Chunk Gaming Madison, said it's too early to estimate a cost or timetable for the project.

“Right now, they're just ideas,” she said.

The city has holdings in the area, including the 36-hole Yahara Hills golf course and two undeveloped sites: 82.2 acres envisioned for a community park and a 43.5-acre parcel with no identified use.

In 2014, the tribe hired local planning firm Urban Assets to help identify potential uses for the property, which includes two parking areas for the casino and 44 open acres, Tracy said.

The leading ideas include a sports complex, cultural attraction or museum and entertainment venue. Tracy said the development could also include retail, lodging and ecotourism.

22nd Anniversary

Menominee Tribal Historic Preservation Office

April 18th

2015 Saturday

Sturgeon Feast & Celebration Powwow

Menominee Indian High School - Keshena, WI

Everyone Welcome

Menominee Traditional Dances

Wolf River Singers

Host Drum

Namāew Kēwāemakat Piataētuaq

“The sturgeon are coming home”


Give Away for Dancers and Community

Mike Fish, Jr.

Head Male Dancer

Veterans of the Menominee Nation

Color Guard



6th Annual L.C.P.L. BradLee J. Wilber Teka' Hu Wa'ke “Two Canoes” Memorial Men's Traditional Contest


Honorarium for Invited Drums Only

Brianna Ninham

Head Female Dancer

John Teller, Jr.

Head Veteran Dancer



Special Honoring for Marchers who traveled to Madison

10:00 am Water Walk

Keshena Falls > High School

1:00 pm 1st Grand Entry

5:00 pm Maēc Micehswan

“Big Feast”

7:00 pm 2nd Grand Entry





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This is an alcohol & drug free event.

Event Subject to Change



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# Stevens wins 8th consecutive term as NIGA chair

San Diego, April 1, 2015 - The National Indian Gaming Association's (NIGA) Board of Directors elections were held during the Annual Membership Meeting.

NIGA Chairman Ernie Stevens, Jr. was reelected for his 8th consecutive term as the Chairman of the association by acclamation.

Paulette Jordan was elected as Secretary.

Chairman Stevens has been with NIGA for 15 years. From 1993 to 1999 Chairman Stevens served as an elected councilman for the Oneida Nation of Wisconsin. He is a former First Vice-President of the National Congress of American Indians (NCAI). As a respected leader in Indian Country, Chairman Stevens also serves as a long-standing board member on the National Center for American Indian Enterprise Development Board, on the Nike N7 Foundation Board and is Vice Chairman of the Native American Basketball Invitational

(NABI) Foundation, he also serves on the Native American Advisory Board for the Boys and Girls Club of America. In 2012, Chairman Stevens was inducted into the prestigious Boys & Girls Club of American Alumni Hall of Fame.

Chairman Stevens has earned an Associate's degree from Haskell Indian Nations University, in Lawrence, Kansas and a Bachelor of Science degree in Criminal Justice from Mount Senario College in Ladysmith, Wisconsin. He is an enrolled member of the Oneida Nation of Wisconsin. He and his wife Cheryl have been married over 30 years, have five children and 13 grandchildren.

Paulette Jordan is a member of the Idaho House of Representatives. Ms. Jordan is a native and life-long resident of Idaho, as well as an enrolled member of the Coeur d'Alene Tribe, who has been involved in local politics and com-

munity activism for years. She has served three years as the youngest elected member of the Coeur d'Alene Tribal Council.

Ms. Jordan, who holds three degrees from the University of Washington, and a Certificate of Study in Conflict Resolutions and Strategic Negotiations from The Washington Center in Washington D.C., is a strong voice and advocate of issues that matter most to the local community.

David Bean, Tribal Councilmember for the Puyallup Tribe of Indians read a thank you on behalf of Ms. Jordan,

"I am humbled to be asked by our leadership to serve in this capacity. I love our people and the vision our leaders have laid before us. It is truly my honor and privilege to uphold this vision for our youth, our veterans, our communities and our sovereignty for the benefit of each and every one and the generations yet to come."



Photo courtesy of Denis King

Ernie Stevens Jr., left, takes the oath of office for chairman of the National Indian Gaming Association (NIGA) administered by John Echohawk. This will be Stevens' eight consecutive term as NIGA chairman.

# Judge finds rights of Indians violated in custody case

By Kevin Burbach  
Associated Press

SIOUX FALLS, S.D. (AP) ~ South Dakota state officials developed and implemented policies that have routinely violated provisions of the Indian Child Welfare Act

and the due process rights of American Indian parents during preliminary child custody hearings since 2010, a federal judge ruled this week.

U.S. District Judge Jeffrey Viken issued his decision late Monday in the lawsuit filed by the

Oglala Sioux and Rosebud Sioux tribes and Indian parents on how the state has run hearings in the state's seventh judicial circuit, which includes Pennington County. The hearings are typically held within two days of the state removing children from a home

and usually last less than five minutes.

Viken's decision is the culmination of a multi-year dispute about Indian children in foster care in South Dakota. The tribes and parents have alleged the state violates the rights of parents by holding improper hearings after children are removed from homes. During the hearings, parents are not allowed to testify or provide evidence, are not allowed court-appointed counsel, and are not allowed to cross-examine the witnesses making the allegations.

Viken found in favor of all seven of the plaintiffs' claims and wrote in his opinion that state 7th Judicial Circuit Court Presiding Judge Jeff Davis and other defendants "failed to protect Indian parents' fundamental rights to a fair hearing." In addition, Viken found officials violated by the 1978 Indian Child Welfare Act, which ensures the state must meet a higher burden of proof before removing Indian children

from a home and must return children to their home as soon as it's safe to do so.

While Viken ruled in favor of the plaintiffs, the litigation is still pending, in part. Viken will lay out in May how courts must act during the preliminary 48-hour custody hearings. And a different part of the lawsuit regarding the role of the state Department of Social Services - which Viken didn't rule on - could still go to trial.

Davis declined comment, the attorney general's office said it was not directly involved in the case and all private attorneys contacted didn't return requests seeking comment.

Viken wrote in his opinion that there were 823 children involved in the 48-hour hearings between 2010 and 2013 in Pennington County and that more 350 Indian children were kept in state custody for at least one month. In all of the 48-hour hearings overseen by Davis, who is one of several judges who handles cases, Viken

found that the judge ruled in favor of keeping children in state custody 100 percent of the time.

Attorneys for the tribes and parents, including the American Civil Liberties Union, said the ruling was a major victory, not only for American Indians in the state but nationwide.

Stephen Pevar, the senior staff counsel of the racial justice program for the ACLU and professor at New York University, said it's the first time Indian tribes and Indian families have filed suit in federal court alleging systemic violations of the Indian Child Welfare Act in its more than 30-year history.

Dana Hanna, a Rapid City attorney who represented the families and tribes along with Pevar, echoed his co-counsel's sentiments.

"This case will be used - this decision will be used - as authority in other cases around the country when these issues are raised in other jurisdictions," said Dana Hanna, one of the attorneys for the plaintiffs.

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# Oneida Life



April 16, 2015

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

## Relay For Life of Oneida to have western theme



Kali photo/Dawn Walschinski

Participants at the Relay For Life of Oneida held a mini Lumina Cere-mony at a kick off luncheon held Tuesday, April 7 at the Radisson Hotel and Conference Center. The main event will take place Friday, July 31.

The Relay For Life of Oneida committee is "Giving Cancer the Boot" as they kicked off their annual event planning with a luncheon Tuesday, April 7 at the Radisson Hotel and Conference Center.

Approximately thirty people attended the event to learn about the relay which will take place Friday, July 31 from 6:00pm to midnight at the Norbert Hill Center Powwow grounds. According to long time organizer Doris Yelk-Wilberg the Relay For Life of Oneida changed to a six hour event rather than an overnight event.

"We're hoping to get more people involved by

doing the shorter period," she said.

Currently, organizers are looking for teams to begin fundraising before the western themed relay and to help with relay events such as a silent action, luminaria ceremony, and contests such as the popular Dude/Dudette looks like a Cowgirl/Cowboy.

During the relay, people walk around a track either to support individuals with cancer or in memory of people who have passed from cancer. Yelk-Wilberg participated the first year of the Relay For Life of Oneida because she felt it was a good cause, but it soon became personal.

"The second year I participated, I had a friend who had cancer," she said. "We became Margaret's Marchers, and she's still on my team, she's still a survivor after 19 years."

Yelk-Wilberg has had a brother-in-law fight brain and lung cancer, and her mother was diagnosed with pancreatic cancer just before last Christmas.

"I guess this is the cause I was meant to work for," she said.

Individuals who are interested in forming a team or learning more about the event can visit [www.relayforlife.org/oneidawi](http://www.relayforlife.org/oneidawi) or visit their "Relay For Life Oneida" Facebook page, or call 877-957-7848.



### OTB OPENS AT 9AM ON TRIPLE CROWN RACE DATES.

Advanced wagering available the Friday before each race, starting at 11 am.



**KENTUCKY DERBY** - Churchill Downs  
Saturday, May 2, 2015  
Guaranteed Purse: \$2,000,000  
Race Time—5:24pm  
Cash Bar



**PREAKNESS STAKES** - Pimlico  
Saturday, May 16, 2015  
Guaranteed Purse: \$1,500,000  
Race Time—5:20pm  
Cash Bar



**BELMONT STAKES** - Belmont Park  
Saturday, June 6, 2015  
Guaranteed Purse: \$1,500,000  
Race Time—not available  
Cash Bar



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## Straight from the source



Photo courtesy of Stephanie Stevens

Lucia Stevens enjoyed some maple sap right out of the tree at Oneida Nation Elementary School. Lucia is enrolled in the FACE program, and her parents Stephanie and Ernie Stevens III volunteered for the maple sap boil down.

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**ONEIDA TEEN**  
HEALTH CAREERS EXPLORATION

**Wednesday, April 29, 2015**  
9:30 a.m. to 2 p.m.  
**Oneida Community Health Center**

- Health professionals representing different health careers will share their job experiences with participants. Each professional will provide a hands-on activity that pertains to their career.
- Students will be bussed to and from the event by Oneida Transit and Gaming Transit.
- To sign up for this program, please contact your Y.E.S. Advocate. For more information, call Margaret VanDen Heuvel at OCHC, 920-869-4887.

Sponsored by: Oneida Community Health Center, Youth Enrichment Services (Y.E.S.), Oneida Higher Education Department, Northeastern WI Area Health Education Center, Inc., Oneida Transit, Gaming Transit, Fox Valley Technical College, and Prevea.

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# Wisconsin DNR disciplined 20 workers in 2014

By Todd Richmond  
Associated Press

MADISON, Wis. (AP) ~ The Wisconsin Department of Natural Resources disciplined several employees last year for alleged infractions including sexual harassment, running a sex toy business on state time and posting insulting remarks about the public online, agency records show.

The records also indicate a ranger was fired for trying to use his badge to avoid a traffic citation. Another was suspended for involving a ride-along observer in a high-speed chase.

The agency sent 20 letters reprimanding, suspending or firing workers in 2014. The DNR, which employs about 2,300 workers, released 19 of the letters to The Associated Press as part of an open records request. It withheld the 20th letter because it said that worker is challenging its release in court.

The disciplined employees amount to less than 1 percent of the agency's roughly 2,300 workers.

A February letter accuses Teague Prichard, a state lands specialist, of sexually harassing three female co-workers in a hotel bar in Appleton following a forestry meeting in January. The letter alleges he rubbed one of the women's thighs and called her beautiful and sexy. He then began rubbing another co-worker's back while simultaneously rubbing the third woman's thigh. When the third woman commented on his conduct, Prichard allegedly suggested she was dressed inappropriately. The letter counts as an unpaid three-day suspension.

Prichard didn't respond to email and voicemail messages seeking comment.

Arahseris Cerna, an employee at the DNR's Sturtevant Service Center, was reprimanded in April for allegedly conducting personal business on the job. According to her letter, she worked on the side for a company that sells sex products during in-home gatherings and she passed out brochures and delivered items to DNR colleagues at the service center.

Another letter indicates Caitlin Carmody, an employee who answered the phone at the Wausau Service Center, was suspended for one day in August. According to the letter, Carmody posted comments on Facebook using her work computer on state time in June. One comment stated she

hated her job and another series of posts made fun of calls she had received.

No listing for Cerna or Carmody could be found on the DNR's website or in the state employee directory and no residential listings could be found for them. Neither call center had contact information for them.

Ranger Eric Wachdorf was fired in September for improperly using his DNR-issued badge to avoid a citation for a traffic violation, another letter shows. The letter doesn't offer any additional details but online court records don't list any traffic citations against Wachdorf. He didn't respond to a voice-mail left at what may be his home number.

Ranger Matthew Wilhelm was suspended for a day in December for improperly engaging in a high-speed pursuit of a

vehicle in Palmyra in June with a ride-along observer in his vehicle, another letter said. The chase reached speeds of about 85 mph in foggy conditions with limited visibility, greatly increasing the risk of injury or death, the letter said. Wilhelm didn't respond to an email or a voice-mail left at his office.

Another letter shows that Robert Lauer, a fisheries worker who was suspended for five days in 2013 for punching a co-worker, was fired in July for failing to notify a supervisor he intended to take vacation time, arriving for work late and leaving early, sleeping overnight in the Asylum Bay Fish Station and using the station's stove to cook his dinner. No residential listing for Lauer could be found.

Lee Wigg-Ninham  
Brenda John  
Pat Pelky  
Sylvia Cornelius  
Tom Oudenhoven  
Ken Webster  
Earl Metoxen  
Paul Ninham  
Dan Skenandore  
Ron Hill  
Nadine Escamea  
Mary Adams  
Kurt Pelky

Lori Coenen  
Brad Graham  
Judy Cornelius-Hawk  
Sayokla Kindness  
Patricia Denny  
Chris Cornelius  
Pam Johns-Danforth

Richard Baird  
Gerald Jordan  
Marlene Garvey  
Ted Hawk  
Al Manders  
Nicole Steeber  
Megan White  
Gerald Cornelius

... and anyone else we may have overlooked.

## Environmental Resource Board will observe 30<sup>th</sup> Anniversary

Invitation extended to former ERB members to partake

Environmental Resource Board (ERB) members who served over the years including original Conservation Club are invited to a celebration of the 30th Anniversary of the ERB.

Please join us at the new On<yote>a=ka Lake on Crook Road and County U at 9:00 a.m. on Saturday, May 16, 2015.

Current and past ERB Members include:

Larry Barton  
Bob Christjohn  
Harlan King  
Jerry Kurowski  
Dennis Powless

Maxine Thomas  
Marvin Lucas  
Cliff Cornelius  
Eric McLester  
Mindimoye  
Al Danforth  
Cheryl Skolaski  
Randy Parker

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*Please contact the Oneida Conservation Department at (920) 869-1450 with any questions.*

• **Earth Day 2015** •



**Saturday April 25, 2015**

Osnsa> Lake  
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

**9:00 AM...**  
– **Opening Prayer**  
Light breakfast, pick up bags, gloves and orange vests

**11:00 AM...**  
– **Tree Give Away**  
Limit 6 trees per family



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For more information, please call ERB at:  
**(920) 496-5360**

• **Earth Day 2015** •

**THU., MAY 21**

**ONEIDA EMPLOYEE BINGO NIGHT**



**HERE FOR A GRAND TIME!**

**Bingo on any "B" and win an additional \$1,000.**  
(Blackout not included.)

**Bingo on any "N" on the final Blackout and win \$5,000!**

**10:30pm**  
All 6-Packs \$10 each

**FUTURE DATE**  
**Thu., July 2**

**Must show employee badge to participate.**  
Each employee is allowed to invite one guest.  
Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session.

**\*Games 6, 7, 8 and 9 are not included in the pack and can be purchased separately.**

**1. Crazy Bingo..... \$250**  
**2. Crazy Six Pack..... \$250**  
**3. Any Outside Line..... \$250**  
**4. Double Bingo..... \$250**  
**5. Crazy Nine Pack..... \$250**  
**\*6. Dual Dab (\$1)..... \$400**  
**\*7. Double Triple Game with Two Wild #'s (\$2)..... \$400, \$500**

**INTERMISSION: BINGO PONG**  
Ten lucky contestants will be randomly chosen to participate in Bingo Pong. The first contestant to complete a chosen bingo pattern with ping pong balls will win \$99.

**\*8. Crazy T (\$2)..... \$400, \$500**  
**\*9. Bonanza (\$1)..... \$500**  
**10. Crazy Bingo..... \$250**  
**11. Letter X..... \$250**  
**12. Hardway Bingo..... \$250**  
**13. Double Bingo..... \$250**  
**14. Blackout (Extras \$2)..... \$2,500**



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EMPLOYMENT

OTIE

## Stormwater Engineer

Oneida Total Integrated Enterprises (OTIE) has an immediate opening for an engineer/scientist to perform stormwater management at our project site at Buckley Air Force Base, CO. OTIE offers technical skills and a mature business infrastructure developed through 25 years of environmental, remediation, construction, engineering, and emergency response services to federal, state, and local government agencies.

This position will be on a regular basis with flexible scheduling, Monday through Friday between 7:00 AM and 5:00 PM. Anticipated average workload will be 30 to 40 hours per week with an occasional potential for overtime. An employee in this position must demonstrate specialized technical knowledge in specific areas and exercise judgment within established organizational values, policies and procedures and have good communication skills.

**Applicant must have the ability to perform:**

- Onsite construction site inspections for stormwater compliance related to erosion and sediment controls
- Review of construction site stormwater management plans and reports, design plans, and low impact development designs
- Stormwater sampling and monitoring reports in accordance with stormwater permit requirements
- Maintenance of Best Management Practices (BMP)
- Report writing and inspection documentation
- Development and presentation of stormwater training and outreach materials
- Understanding and implementation of the Municipal Separate Storm Sewer System (MS4) permit and program requirements
- Development and submittal of required annual reports for municipal and industrial stormwater permits
- Understanding and implementation of the Multi-Sector General Permit (MSGP) and Industrial Stormwater Pollution Prevention Plan (SWPPP) requirements for an air transportation facility

• Perform web-based research related to regulations and innovative BMPs

Work will be performed on-site at the military installation and may occur during inclement weather conditions in varying construction field conditions, as well as, office work. Candidate must be able to meet requirements for obtaining and maintaining installation-level clearance requirements (confidential, non-secure) by successfully completing a background check, including but not limited to: criminal history search, Motor Vehicle Records verification and drug screen.

**Qualifications:**  
Two (2) or more years of experience in construction site management, stormwater management, civil engineering, or environmental engineering/science. Some directly related education may be considered as experience. Registration as an Engineering Intern in the Fundamentals of Engineering (FE/EIT) is preferred.

**Education:**  
Bachelor's degree from a four-year college with major course work in civil engineering, environmental engineering, environmental science or related field is required.

**Necessary Knowledge, Skills, and Abilities:**

- Knowledge of civil engineering principles and practices.
- General knowledge of the terminology, practices, design methodology and technology of stormwater conveyance, detention, and water quality facilities.
- Knowledge of sediment and erosion control construction best management practices and applications.
- Ability to understand, read, interpret, and explain stormwater permit requirements, NPDES regulations, construction drawings and technical specifications.
- Ability to possess and maintain a valid Colorado Class R driver's license with a satisfactory driving record.
- Working knowledge of Microsoft Office (Word, Excel, Power Point, Outlook, Picture Manager), and Adobe.

Please send your cover letter and resume to:  
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Sat., May 2	10 AM to 2 PM Location:	<b>Tsyunhehkwa Spring Gathering</b> Tsyunhehkwa Farm
	11 AM to Noon	<b>Seed &amp; Plant Distribution</b>
	Noon to 1 PM	<b>- Seed Preservation Selection Workshop</b> <b>- Composting 101 Workshop</b> <b>- Gardening Workshop</b> <b>- Worm Bin Workshop</b>
Sat., May 16	9 AM to 11 AM 11 am to 1 pm Location:	<b>Products to Market/Marketing Strategies</b> <b>Developing Collateral Pieces</b> Little Bear Dev. Center
Sat., June 6	9 AM to 11 AM 11 am to 1 pm Location:	<b>Enterprise Profit and Supply Chain</b> <b>Managing the Business</b> Little Bear Dev. Center
Sat., June 20	9 AM to 11 AM 11 am to 1 pm Location:	<b>Managed Grazing</b> <b>Outlets - The Farmers Markets</b> Tsyunhehkwa Farm
Sat., July 18	9 AM to 1 PM Location:	<b>Food Processing and Preservation</b> Oneida Cannery

**Pre-Registration Is Required**  
**Register Early**, there is a limited number of participants per workshop. To register, or if you have any questions, please contact:

**WILLIAM VER VOORT**  
(920) 496-7423  
[wvvervoor@oneidanation.org](mailto:wvvervoor@oneidanation.org)

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# Oneida Tribe

## Employment Opportunities

**Open to ALL Applicants**

Position Title	Department	Closing Date
Cannery Worker I	Tsyunhehkwa	Until Filled
Clinical Psychologist	Behavioral Health Services	Until Filled
Photographer/Reporter	Kalihwisaks	Until Filled
Staff Attorney	Legislative Reference Office	Until Filled
Triage Counselor	Behavioral Health Services	Until Filled
Youth Adolescent Social Worker	Behavioral Health Services	Until Filled

**\*Open to ENROLLED TRIBAL MEMBERS only**

Position Title	Department	Closing Date
Area Manager	Social Services	Until Filled
Desktop Support Trainee	MIS/Desktop Services	Until Filled

For a complete listing of positions and job description please visit our website at:  
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Or call: **920-496-7000** or the **Job Line** at:  
**1-800-236-7050**





**Owi-láse?**  
(Oh-we-las)  
"new baby"

**Nayeli LaNaye Montgomery**



Nayeli LaNaye Montgomery, newborn daughter to Keyara Neal and Alan Montgomery Jr., was born at 8:32p.m. on Thursday, March 19, 2015. She weighed 6 lbs., 8oz., and measured 19 inches.

Maternal grandparents are Chastity Ninham and Kevin Neal. Paternal grandparents are LaTricia White and Alan Montgomery Sr. Maternal great-grandparents are Harlan and Marlene Ninham and paternal great-grandparents are Birtha Montgomery and Ernest White.



*Happy 7th Birthday*

**Josalyn Ella**  
Tusweca Luta Win  
Yakokhwahele?  
April 15<sup>th</sup> is the special day our angel was born. We love you so very much.



Love, Mom, Dad, Gavin & Elise, Nana, Papa, Gramma Sandi, Grandpa Jerry, Old Grandma, Grandma Emmy, your Lakota and Oneida families

*Happy 14th Birthday*

**Deja!**



Love Mom, Louis & family



**Good News Submissions**

Submissions are accepted  
**Mon.-Fri. 8AM-4:15PM**  
at the  
Kalihwisaks Office  
which is located at the  
**Skenandoah Complex**  
**909 Packerland Dr.**  
**• Green Bay, WI**

**+ American Red Cross**

**ONEIDA COMMUNITY BLOOD DRIVE**

**Thursday, April 23**  
**8 AM - 1 PM**  
in the Oneida Family Fitness Gym  
To schedule an appointment call (920) 490-3730 or go to [www.redcrossblood.org](http://www.redcrossblood.org)

\*Must be at least 16 years old to donate  
\*Bring Photo ID or Blood Donor Card  
\*Please eat a good meal 1-2 hours prior to donating and drink lots of fluids  
\*Oneida Employees can check the intranet for further American Red Cross guidelines and watch for promotional posters in your area

**WHEN YOU DONATE BLOOD YOU HELP 2-3 PEOPLE WITH EACH DONATION!**

COORDINATED BY THE ONEIDA EMPLOYEE HEALTH NURSING DEPARTMENT & ONEIDA FAMILY FITNESS

**Attention Oneida Graduates**  
*2015 Graduating High School Seniors*

The Kalihwisaks is preparing to Honor all  
**“2015” graduating HIGH SCHOOL Seniors!**

A special graduation centerfold will be published in the June 18th, 2015 issue in full color!

- One Color Photo (Vertical preferred)  
Black & White is acceptable
- Name of graduating student
- Name of High School student will be graduating from.

Only this information will be included with submission  
Please include a SASE (Self Addressed Stamped Envelope) so the photo can be mailed back to you.

- **Digital Photos Preferred** •

Attach photos to an email message and send to [ykaquato@oneidanation.org](mailto:ykaquato@oneidanation.org)

**Submission DEADLINE: Friday • May 15th 2015\***  
\*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold!  
Any special congratulatory messages will not be included in this Section.  
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:  
**Friday • May 15, 2015**

Mail photos to:  
**Yvonne Kaquatosh**  
**c/o Kalihwisaks-Graduate Special**  
**909 Packerland Dr. • Green Bay, WI 54303**  
**PO Box 365, Oneida, WI 54155**

Let’s Grow, Green Bay!

Think spring and help the Green Bay Garden Blitz move some dirt and plant some vegetables! Between May 1-3, volunteers will be building and installing 130 raised bed garden boxes. Join us by visiting our website and clicking the VolunteerSpot link. We have a particular need for individuals with trucks and trailers to haul soil. The Blitz will cover the cost of gas. Sign up your truck on our Volunteer registration page.

To purchase one of our low-cost, high quality garden boxes, visit our website: (<http://www.uwgb.edu/biodiversity/heirloom/gb-blitz.asp>). The cost of \$150 includes the box and soil, as well as installation the weekend of May 1-3. Blitz gardeners can also request the help of a garden mentor.

To purchase a box, sign up to volunteer, or learn more about this exciting program, see our website: <http://www.uwgb.edu/biodiversity/heirloom/gb-blitz.asp>. You can also join our event on Facebook at: [www.facebook.com/gb-gardenblitz](http://www.facebook.com/gb-gardenblitz).

Questions? Email [gb-gardenblitz@gmail.com](mailto:gb-gardenblitz@gmail.com) or call Margaret Franchino at 920-391-4660.

Thank you to our Partners and Sponsors: Victory Garden Initiative, The Brown County UW-Extension Community Gardens Program, New Leaf Foods, Inc., The University of Wisconsin - Green Bay Cofrin Center for Biodiversity, and the Greater Green Bay Community Foundation



**2nd Annual Erwin Cottrell Memorial Golf Classic**  
**Monday, July 6 2015**

**Thornberry Creek at Oneida**  
**4470 N Pine Tree Rd**  
**Oneida WI 54155**

8:30am Registration  
10:30am Shotgun Start-Scramble Format  
4:00pm Social Hour  
5:00pm Dinner/Sponsor Recognition/Awards  
**\$90 per person / \$350 per foursome**

**Sponsorship Opportunities**  
All proceeds benefit The Erwin Cottrell Scholarship Fund at West De Pere High School

 <p><b>Dinner Sponsor</b> <b>\$2,000</b></p> <ul style="list-style-type: none"><li>• Recognition at Dinner</li><li>• Appreciation Plaque</li><li>• Tee Signage</li><li>• 2-Foursomes</li><li>• Banner on Course</li></ul>	 <p><b>Golf Cart Sponsor</b> <b>\$1,800</b></p> <ul style="list-style-type: none"><li>• Company Name &amp; Logo on all golf carts</li><li>• Tee Signage</li><li>• 2-Foursomes</li><li>• Banner on Course</li></ul>	 <p><b>Gold Sponsor</b> <b>\$500</b></p> <ul style="list-style-type: none"><li>• 1-Foursome</li><li>• Tee Signage</li></ul>	 <p><b>Silver Sponsor</b> <b>\$200</b></p> <ul style="list-style-type: none"><li>• Company name &amp; Logo on Tee Signage</li></ul>
--	---	--	--

For more information please email:  
Shawn Skenandore at [sskena14@oneidanation.org](mailto:sskena14@oneidanation.org) OR Louis Cottrell at [lcottrell@oneidanation.org](mailto:lcottrell@oneidanation.org)  
 For updates on the event like us on facebook: "Erwin Cottrell Scholarship Fund"

Company Name: \_\_\_\_\_ Contact Name: \_\_\_\_\_


Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_ #Golfers: \_\_\_\_\_

Make checks payable to: Erwin Cottrell Memorial Golf Classic  
Mail to: ECSE, C/O Bay Bank, PO Box 10855 Green Bay, WI 54307

[www.kalihwisaks.com](http://www.kalihwisaks.com)

**Kalihwisaks 2015 Schedule**  
Location: 909 Packerland Dr. • Green Bay, WI 54303



[www.kalihwisaks.com](http://www.kalihwisaks.com)  
She Looks For News

Deadline	Publish
April 30, 2015	May 7, 2015
May 14, 2015	May 21
May 28, 2015	June 4, 2015
June 11, 2015	June 18
June 25, 2015	July 2, 2015
July 9, 2015	July 16, 2015
July 30, 2015	August 6
August 13, 2015	August 20,
August 27, 2015	September 3
September 10, 2015	September 17
September 24, 2015	October 1,
October 8, 2015	October 15
<b>October 29, 2015</b>	<b>November 5</b>
November 12, 2015	Nov. 19
<b>*Wed., Nov., 25, 2015</b>	<b>December 3</b>
December 10, 2015	December 17

**TOLL FREE: 1.800.206.1100**  
**FAX: 1.920.496.7493**

**For more information:**

**Dawn Walschinski**.....Managing Editor  
• [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org) (920)496-7318

**Yvonne Kaquatosh**.....Page Designer/Ad Coord.  
• [ykaquato@oneidanation.org](mailto:ykaquato@oneidanation.org) (920)496-7317

**Nate Wisneski**.....Sr. Reporter/Photographer  
• [nwisnes@oneidanation.org](mailto:nwisnes@oneidanation.org) (920)496-7319

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted\*, and **Publish dates are every other first and third Thursday of the month** unless otherwise noted\*†. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org) or phoned in to any staff member listed at left. You may also call **Toll FREE** or **Fax**. Please see phone numbers listed above. **Material must be received No later than 4:30PM** on the scheduled deadline dates. **This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.**

†Tuesday Print \*Wednesday Print /Deadline



Oneida Nation High School

THUNDERHAWK TIMES



ONHS Prom in the Books

By Grace Powless  
ONHS Thunderhawk Times

The 2015 ONHS Prom was held last Saturday, April 11.

According to numerous ONHS students who attended, all the couples looked elegant, the food was outstanding, and the decorations were magi-cal.

Students and their guests had the time of their lives. They danced, they ate and, most of all, they took pictures in the photo booth that was there.

The prom’s theme was “Under the Sea.” The girls wore dresses that matched the theme and their dates wore suits and tuxes that matched them.

The ONHS staff mem-bers who helped put the prom together were beyond proud of how the event turned out.

ONHS math instructor, Lystra Charnon, who led the effort said, “All the work and planning that went into Prom was com-pletely worth it. It was



THT photo/Becky Anderson

ONHS Prom was held on Saturday, April 11 at the Radisson. Prom court members in this photo are (l to r) Akasha Berg, Brennan Danforth, Queen Angelica Schuyler and King Dante Thomas.

the first prom I had planned, and I look for-ward to planning many more. I’d like to give a shout out to all the stu-dents that helped deco-rate and all those who came to the dance.

ONHS students are total-ly worth it!”

Oneida School System Administrator, Sharon Mousseau, said, “It was such a beautiful evening, with our students all dressed up and dancing,

smiling, having pictures taken ... it was a great memory for all of us! Thanks from the bottom of my heart to all the staff who helped make this a memorable night for all.”

Oneida Secretarial Election

By Chad Manthei  
ONHS Thunderhawk Times

The Oneida Tribe’s Secretarial Election will be held on May 2nd. At the meeting they will be voting to modify the vot-ing age in tribal elections from 21 to 18.

Voters will also be vot-ing to change the official name from Oneida Tribe of Indians of Wisconsin to the Oneida Nation.

Some ONHS students have been weighing in on these two points, though there are others that will be considered.

Jake Doxtator, an ONHS senior who is 18 and would be affected by the voting age change, said, “It’s cool [that I would be able to vote]. Now I will be able to vote for the tribe in elec-tions and on important

issues.”

All of the seniors at Oneida Nation High School are almost 18 or are already of age.

Although the name adjustment seems like an easy revision to decide on, according to one ONHS student who wanted to remain anony-mous, this might “end up being a pricey transi-tion.”

That student’s thinking went that if the new name shift follows through, Oneida would have to change all the signs and lettering that pertains to it within the community including things like let-terhead and business cards. This is why at least one person thinks we should keep the name that we already have.

Gary, the Lunch Lady - for a day

By Lillian Stands  
ONHS Thunderhawk Times

It seems our ONHS computer and business teacher has acquired himself a different tem-porary occupation: that of “lunch lady.”

On Friday, March 27 Gary Lancelle was asked by Food Services Manager Jesse Padron if he could help out in the serving line as the kitchen staff was short people due to an emer-gency.

So, Gary put on a hair-net and an apron and went to work.

So, I asked “Mr. Lancelle” a few ques-tions to get his input on this whole lunch lady fiasco.

It turns out that this is not the first time he has dressed up; he previously donned a cheerleading outfit during a pep rally at the Turtle.

I asked Gary what his opinion was about this experience.



THT Photo/Denis Gullickson

ONHS computer teacher Gary Lancelle and reporter Lillian Stands the day Gary filled in with the lunch staff.

His response was, “I enjoyed it. It was fun. I liked how everyone’s reaction was to me in a hairnet.”

I then asked his reason for his participation in the wardrobe change.

He then replied to me with “because they need-

ed the help.”

Now that he has expe-rience, he might have to lend a hand more often.

I did ask him if he planned on making this a permanent career move.

“No,” he laughed. “It was temporary respite and very fulfilling, but I

think I’ll stick with teaching.”

That’s probably good, because with Gary behind the counter that day, Jesse was heard to say, “If he starts throwing food over there, he’s outta here.”

my Take

An ONHS Thunderhawk Times Perspective

The End of the School Year

By Brittney Hill

As the end of the school year is coming close I’m pretty sure teachers and students are get-ting really excited.

It seems like the work at the end of the year seems to be getting a little easier than the chal-lenging middle of the year.

Teachers seem to be a little laid back about the work but still want students to do the work and get it done.

I can say myself that I am excited! I’m a junior here at Oneida Nation High School and there’s no time for fooling around when you’re going to be a senior next year.

I’m guessing that everyone is getting excited for SUMMER!

I know I want that warm weather to come. Nothing is betting than tanning, playing bas-ketball, sitting around those summer bonfires, and going on road trips with the family! Wouldn’t you agree with me? Although I am working, it doesn’t mean it’s going to ruin my summer. At least I’ll have money to spend on gas, food, and clothes of course.

As close as it is, summer has to wait because school is still the #1 priority.

I hope that each and every one of the Oneida students is successful here. Once school is over everyone can relax and chill on those long summer days.

NFL Draft starts soon

By Sienna Metoxen  
ONHS Thunderhawk Times

The NFL Draft is com-ing pretty soon – Thursday, April 30th to be exact and I’m, for one, pretty excited for it.

The Draft is where the NFL gets to pick what young talent they want on their team from the college level.

The Draft order is based on how your team did the previous season, so the Tampa Bay Buccaneers will have the first pick in the draft, while the New England will have the last pick in the draft because they won the Super Bowl back in February.

The teams will pick players that they need the most or the position they lack in. The Green Bay Packers will have the 30th pick this year because they finished 3rd in the final standings.

If you’re wondering what the Pack needs for next season’s Super Bowl run, here is what I’d say the Packers need the most: ILB (Inside Linebacker), DL (Defensive Line Men), and TE (Tight End).

I hope that this will get our season on a good, if not great, start and it’ll be exciting to see the new players on the team.

This year’s draft runs from April 30 through Saturday, May 2.

Milwaukee Bucks Build for Future

By Kyle Beechtree  
ONHS Thunderhawk Times

The Milwaukee Bucks continue to have one of the best seasons in a long time this year. They start-ed the season with a good record, being 30-23 at the All-Star break in the middle of the season.

That turnaround from last season was the best of any NFL team in his-tory. On Sunday, they clenched a playoff spot

for just the fourth time in the past decade just the ninth time since the 1991-92 season.

The recent announce-ment that the Bucks new owners are planning a \$1 billion multi-purpose sports arena in down-town Milwaukee says that the team is going to stay put. Combined with coach Jason Kidd getting them back into the play-offs should be good news for Bucks fans.





Trish King  
Treasurer

Sakoli and Yaw^ko  
Message

Sakoli Swakweku:  
(Greetings from me to all  
of you my best friends)

FY 2016 Budget  
Update

The Oneida Tribal govern-  
ment, like all govern-  
ments, has a responsibili-  
ty to maintain and  
enhance the well-being  
of the Oneida citizenship.  
Some of these responsi-  
bilities have been man-  
dated by the G.T.C.,  
while some of these  
responsibilities exist  
because of public policy  
initiatives. Our opportu-

Treasurer’s Corner

nity to support these  
responsibilities is  
through the implement-  
ing the Mission, Vision,  
and Core Values into the  
budgeting process.

The Vision of the  
Oneida Tribe is “A  
Nation of strong fami-  
lies built on Tsi  
Niyukwaliho T^ and a  
strong economy. The  
Mission Statement is:  
“To strengthen and pro-  
tect our people, reclaim  
our land and enhance the  
environment by exercis-  
ing our sovereignty.”  
The current Oneida  
Business Committee sup-  
ports the Vision and  
Mission, and has asserted  
our responsibility to  
align our current respon-  
sibilities to the Vision  
and Mission. The core  
values assist us to align  
with the Vision and  
Mission. Kahletsyal&sla  
(The heart felt encour-  
agement of the best in  
each of us)  
K a n o l u k h w á s l a

(Compassion, caring,  
identity, and joy of  
being) Ka nikuhli-yó  
(The openness of the  
good spirit and mind)  
Ka^tshatst^sla (The  
strength of belief and  
vision as a People)  
Kalihwi-yó (The use of  
the good words about  
ourselves, our Nation,  
and our future)  
Twahwahts^lay^ (All of  
us are family)  
Yukwatsistay^ (Our fire,  
our spirit within each one  
of us)

Our tribe can no  
longer continue with a  
“Traditional Budgeting  
Process.” By implement-  
ing a, “Value Based  
Budgeting Process”, we  
begin to clearly identify  
our needs as a Nation and  
as a people. The Oneida  
Business Committee and  
the organization can  
focus in areas that need  
attention. A “Value Based  
Budget Process” has the  
following characteristics:  
• Includes a mapping

strategy of all fund  
units

- Evaluates the relative  
importance of individ-  
ual programs and serv-  
ices
- Prioritizes the services  
a government provides
- Identifies, and funds,  
services offering the  
highest value
- Reduces or eliminates  
lower valued services

The following initia-  
tives have been created  
to implement a “Value  
Based Budget Process.”

The Oneida Business  
Committee created a  
“Budget Core Team”  
comprised of Vice  
Chairwoman Melinda  
D a n f o r t h ,  
Councilpersons’: Ronald  
“Tehassi” Hill, Fawn  
Billie, Jennifer Webster,  
Brandon YellowBird-  
Stevens, and my office.  
We have requested tech-  
nical support from the  
H.R. Area Manager,  
Chief Counsel, Chief  
Financial Officer,

Assistant Chief Financial  
Officer, and the Director  
of Legislative Affairs and  
C o m m u n i c a t i o n s  
Department.

In addition, a Budget  
Development Team was  
created by inviting man-  
agement level positions  
within the Oneida Tribe.  
This team has been dili-  
gently working on defin-  
ing, and assessing the  
following topics:  
Revenue Generation,  
Health and Wellness,  
Workforce, G.T.C.  
Mandates, Finance, and  
our Facilities. It is  
through their assess-  
ments where a baseline  
of information will help  
to re-define our founda-  
tion; which means very  
little growth and keeping  
our operations even for a  
while.

Most importantly, does  
what we do have value?  
Does what we do provide  
value? Everything we do  
must support our  
Sovereignty as an Indian

Nation who has treaties  
with the United States  
Government.

The challenges we face  
as a nation include; the  
recession, Government  
shutdown (also called  
Sequestration), and  
downturn of the econo-  
my to name a few. Our  
available resources  
decreased in one budget  
cycle \$34M less than  
what was expected.  
Therefore, we must focus  
on our Mission, Vision,  
and Core Values.

Sustainability is a  
must.

Please email me your  
suggestions or thoughts  
a t :  
tking@oneidanation.org  
or my assistant bdox-  
tat2@oneidanation.org.

Again, Yaw^ko (Thank  
You) and Sk^n^ (Peace)  
to the 17,014 enrolled  
Oneidas located through-  
out our Mother Earth.

Treasurer, Patricia King

OBC Forum



Fawn Billie  
Councilwoman

Hello all, I am staying  
very busy up here at the  
Norbert Hill Center. This  
is a fast paced environ-  
ment but I am navigating  
my way through it.

Community

I have had the pleasure  
in attending the Oneida  
Courthouse Ribbon  
Cutting Ceremony in  
February. I am pleased to  
see the new Judiciary has  
a home. Other events I  
attended, was the  
Fishing ceremony that  
took place at Pamperin  
Park to start off a great  
fishing season to all our  
fisherman and women.  
Great to see our Oneida  
royalty present during  
this time. Another  
important issue that  
affects all of us, Save the  
Bay Summit took place  
at the Neville Public  
Museum in Green Bay.  
This initiative was host-  
ed by Congressman Reid  
Ribble. “Since all of us  
live near the water, or  
use the water, or are  
affected by this large  
watershed, I felt it was  
important to bring the  
stakeholders together,  
and see if we could  
maybe stop pointing  
fingers at each other, and  
start pointing fingers at  
solutions,” said U.S.  
Rep. Reid Ribble, R-  
Wis. A positive from this  
summit, Oneida was rec-  
ognized for our efforts of  
the Silver Creek pilot  
project that is taking  
place on the reservation.  
This is a nationally rec-  
ognized project partner-

ing with numerous pro-  
fessionals including the  
“Oneida Tribe, the  
Oneida Farm, NEW  
Water, Polenske  
Agronomists, Brown  
County Land and Water  
C o n s e r v a t i o n  
Department, University  
of Wisconsin-Green Bay,  
Ducks Unlimited, U.S.  
Fish and Wildlife  
Services, and U.S.  
Geological Survey and  
others. This will span  
four years, and include:  
field and stream survey-  
ing, inventory of stream  
bank erosion and in-  
stream sediment deposi-  
tion, soil and stream  
bank sediment sampling  
plan, stream monitoring,  
landowner interviews,  
field walks, and analysis  
of data. With all the data  
being collected, it will  
scientifically demon-  
strate the impact of the  
project. Trout once flour-  
ished in Silver Creek,  
which is a great indicator  
of an ecosystem’s health  
and ultimately, we’d all  
like to see that happen  
again.” Hafs, Director of  
Environmental Program  
Services

LOC

One law that is cur-  
rently has been passed is,  
Oneida’s Marriage Law  
Amendments. Now with  
recent amendments to  
the law, by removing the  
provision that states  
marriage results in the  
creation of a legal status  
of husband and wife and  
replaces it with language  
as legal status of spouse  
as opposed to husband  
and wife. It defines a  
couple as two persons  
which will allow Oneida  
to grant licenses for  
same sex marriages.

Midwest Alliance of  
Sovereign Tribes  
(MAST)

I had the opportunity  
to attend the Midwest  
Alliance of Sovereign  
Tribes conference in

Washington, D.C. last  
month. Key items  
addressed were chal-  
lenges with our youth  
are; Suicide, drugs and  
gangs. One not men-  
tioned but is on the rise  
here in our community,  
our young women being  
trafficked is on the rise.  
It is in the works for this  
topic to be added to the  
next MAST conference  
which will be hosted by  
Oneida at the Radisson  
Hotel & Conference  
Center in June 2015.

Take Your Son or  
Daughter to Work Day

Don’t forget on April  
24, 2015 is Take Your  
Son or Daughter to Work  
Day. I encourage you all  
to participate in this day.  
I brought a resolution  
forward to make this an  
annual day for the tribe.  
I have always expressed  
my appreciation of our  
youth. This day help  
expose our youth to job  
responsibilities and  
duties. This is also part  
of our My Brother’s  
Keeper initiative. As a  
mentor, I find it impor-  
tant to mentor our youth  
through programs like  
this one.

Gen I

Another project I am  
working on is the  
Generation Indigenous  
(Gen I) project.  
“Generation Indigenous  
was launched by  
President Obama on  
December 3rd, 2014.  
Gen I is a Native youth  
initiative focused on  
removing the barriers  
that stand between  
Native youth and their  
opportunity to succeed.”  
I have accepted the “Gen  
I Tribal Leaders  
Challenge” which calls  
for tribal leadership and  
the youth to do some-  
thing positive in their  
communities. One thing  
that immediately came  
to my mind is to create a  
youth volunteer group to

pick up garbage in com-  
munity areas around our  
reservation “Cleaning  
Up the Rez.”As the snow  
is melting, I see so much  
garbage on our reserva-  
tion. When I worked at  
Recreation in the past,  
we did a project in the  
spring to clean up the  
neighborhood. By col-  
laborating with area  
departments, this will be

a great opportunity to  
help the youth by  
demonstrating land  
stewardship and volun-  
teerism. Our kick-off  
will start with teaming  
up with Environmental  
Resource Board and  
Conservation at the  
Earth Day Saturday  
April 25, 2015. Start  
9am along with tree  
giveaway at 11:00am.

The second clean-up day  
will be Saturday May 9,  
2015 at 9am with team-  
ing up with the Library.  
We will meet at the  
County H Recreation  
facility. More dates will  
follow. I am inviting our  
youth and others that  
want to get involved  
please stop out and make  
a difference! Yaw^ko

Fawn Billie

Oneida Judiciary  
Filing and Other Fees

Effective May 1, 2015

<u>Trial Court</u>	<u>Fee</u>
General civil case	\$50.00
Small claims (\$5000 or less)	\$50.00
Garnishment	\$25.00
Motions & petitions	\$50.00
Stipulations	No fee
Temporary restraining order (TRO) & Injunction	\$50.00
TRO security deposit	TBD case by case
All other cases not listed	\$50.00

<u>Family Court</u>	<u>Fee</u>
Divorce	\$100.00
Legal separation	\$100.00
Annulment	\$100.00
Other motions & petitions	\$25.00
Stipulations	No fee
Guardian ad litem	\$400 max per parent

<u>Court of Appeals</u>	<u>Fee</u>
General appellate filing	\$75.00
Deposit/bond	TBD case by case

<u>Other</u>	<u>Fee</u>
Copies	\$1.00 per page
Copies to assigned GAL	No fee
Certified transcript preparation*	\$2.00 per page,*
deposit requested based on estimation	Plus copy fee
Non certified audio recordings	TBD
Notarize document	No charge

Please note: any requests for fee waivers require:

- (1) Fee waiver form
- (2) Oroof of economic hardship

<u>Admission to Practice</u>	<u>Fee</u>
Attorney	\$100.00
Lay advocate	\$50.00

All fees are nonrefundable.

Payment options: cash, money orders,  
cashier’s check, credit cards



Get updates and information about the Oneida Business Committee,  
General Tribal Council, and the Oneida community at:

<https://oneida-nsn.gov/>



## OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.*

### ONEIDA BUSINESS COMMITTEE

**9 a.m. Wednesday, March 25, 2015**  
**BC Conference Room, 2nd floor, Norbert Hill Center**

**Present:** Vice-Chairwoman Melinda J. Danforth, Council members Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster;  
**Not Present:** Secretary Lisa Summers, Treasurer Trish King;  
**Arrived At:** Chairwoman Tina Danforth at 9:30 a.m.;

**Call to Order and Roll Call:** by Vice-Chairwoman Melinda J. Danforth at 9:03 a.m.

**Opening:** by Councilman Tehassi Hill

**Adopt the agenda**  
 Motion by Tehassi Hill to adopt the agenda with one change (Move XVI.F.9 Pardon and Forgiveness Recommendation for Anthony Galbraith to after the Oaths of Offices), seconded by Fawn Billie. Motion carried unanimously.

**Oaths of Office**  
 administered by Vice-Chairwoman Melinda J. Danforth  
 A. Pardon and Forgiveness Screening Committee – Gene Redhail  
 B. Environmental Resource Board – Shawn Skenandore

**Minutes to be approved**  
 A. Approve February 25, 2015 regular meeting minutes  
 Motion by Fawn Billie to approve the February 25, 2015 regular meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.  
 B. Approve March 03, 2015 special meeting minutes  
 Motion by Jennifer Webster to approve the March 03, 2015 special meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.

**Resolutions**  
 A. Adopt resolution titled *Take your Son/Daughter to Work Day*  
**Sponsor:** Fawn Billie, Councilwoman  
 Motion by Jennifer Webster to adopt resolution 03-25-15-B Take your Son/Daughter to Work Day, seconded by Brandon Stevens. Motion carried unanimously;  
 B. Adopt resolution titled *Rules of the Appellate Procedure Amendments*  
**Sponsor:** Brandon Stevens, Councilman  
 Motion by Brandon Stevens to adopt resolution 03-25-15-C Rules of the Appellate Procedure Amendments, seconded by Fawn Billie. Motion carried unanimously.

C. Adopt resolutions for fee to trust 6 Properties  
**Sponsor:** Pat Pelky, Division Director  
 1. Adopt resolution titled *Fee to Trust application for property located at N6955 VanBoxtel Rd.*  
 Motion by Tehassi Hill to adopt resolution 03-25-15-D Fee to Trust application for property located at N6955 VanBoxtel Rd., seconded by Jennifer Webster. Motion carried unanimously.  
 2. Adopt resolution titled *Fee to Trust application for*

*property located at 1970 Belmont Drive*

Motion by Fawn Billie to adopt resolution 03-25-15-E Fee to Trust application for property located at 1970 Belmont Drive, seconded by Tehassi Hill. Motion carried unanimously;

3. Adopt resolution titled *Fee to Trust application for property located at 3261 W. Mason St.*

Motion by Jennifer Webster to adopt resolution 03-25-15-F Fee to Trust application for property located at 3261 W. Mason St., seconded by Fawn Billie. Motion carried unanimously.

4. Adopt resolution titled *Fee to Trust application for property located at N7284 County Rd J.*

Motion by Fawn Billie to adopt resolution 03-25-15-G Fee to Trust application for property located at N7284 County Rd J., seconded by Jennifer Webster. Motion carried unanimously.

Motion by Tehassi Hill to approve the Fee to Trust Warranty Deed for property located at N7284 County Rd J., seconded by Fawn Billie. Motion carried unanimously.

5. Adopt resolution titled *Fee to Trust application for property located at W772 County Rd. EE*

Motion by Jennifer Webster to adopt resolution 03-25-15-H Fee to Trust application for property located at W772 County Rd. EE, seconded by Tehassi Hill. Motion carried unanimously.

6. Adopt resolution titled *Fee to Trust application for property located at W1927 Ray Road*

Motion by Jennifer Webster to adopt resolution 03-25-18-I Fee to Trust application for property located at W1927 Ray Road, seconded by Tehassi Hill. Motion carried unanimously.

### Appointments

A. Post vacancy for Election Board

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to post one vacancy for the Oneida Election Board, seconded by Brandon Stevens. Motion carried unanimously.

B. Appoint Dakota Webster to Oneida Nation Arts Board

**Sponsor:** Cristina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to appoint Dakota Webster to Oneida Nation Arts Board, seconded by Fawn Billie. Motion carried unanimously.

### Continuing Resolution Reports

A. Accept Oneida Gaming Commission continuing resolution closeout report

**Sponsor:** Mark A. Powless, Sr., Chairman  
 Motion by Jennifer Webster to accept the Oneida Gaming Commission continuing resolution closeout report, seconded by Fawn Billie. Motion carried unanimously.

Chairwoman Tina Danforth arrives at 9:30 a.m. and assumes responsibilities of the Chair.

B. Accept Oneida Gaming Division continu-

ing resolution closeout report

**Sponsor:** Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept the Oneida Gaming Division continuing resolution closeout report, seconded by Melinda J. Danforth. Motion carried unanimously.

C. Accept Department of Public Works continuing resolution closeout report

**Sponsor:** Bruce Danforth, Asst. Division Director/Development Operations

Motion by Melinda J. Danforth to accept the Department of Public Works continuing resolution closeout report, seconded by Jennifer Webster. Motion carried unanimously.

D. Accept Final Audit Memo for the continuing resolution closeout reports

**Liaison:** Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to defer the Final Audit Memo for the continuing resolution closeout reports to the next regular scheduled Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

E. Delete the continuing resolution closeout reports agenda item

**Sponsor:** Lisa Summers, Tribal Secretary  
 Motion by Tehassi Hill to defer the Delete the continuing resolution closeout reports agenda item to the next regular Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously;

### Standing Committees

A. Legislative Operating Committee – Councilman

Brandon Stevens, Chairman  
 1. Accept Legislative Operating Committee meeting minutes of February 18, 2015

Motion by Melinda J. Danforth to accept the Legislative Operating Committee meeting minutes of February 18, 2015, seconded by Fawn Billie. Motion carried unanimously.

2. Accept Legislative Operating Committee meeting minutes of March 4, 2015

Motion by Jennifer Webster to accept the Legislative Operating Committee meeting minutes of March 4, 2015, seconded by Tehassi Hill. Motion carried unanimously.

3. Accept Legislative Operating Committee 1st quarter report FY '15

Motion by Jennifer Webster to accept the Legislative Operating Committee 1st Quarter Report FY '15, seconded by Fawn Billie. Motion carried unanimously.

B. Finance Committee – Treasurer Trish King, Chairwoman

1. Ratify e-poll: approval of Finance Committee action taken on March 2 & 10, 2015

Motion by Melinda J. Danforth to ratify the e-poll to approve of the Finance Committee actions taken on March 2 & 10, 2015, that are listed within the memorandum, seconded by Jennifer Webster. Motion carried unanimously.

2. Approve Finance Committee minutes of March 2, 2015

**Sponsor:** Motion by Melinda J. Danforth to approve the Finance Committee meeting minutes of March 2, 2015, sec-

onded by Fawn Billie. Motion carried unanimously.

3. Approve Finance Committee minutes of March 16, 2015

Motion by Jennifer Webster to approve the Finance Committee meeting minutes of March 16, 2015, seconded by Fawn Billie. Motion carried unanimously.

C. Community Development Planning Committee

**Sponsor:** Tribal Vice-Chairwoman Melinda J. Danforth, CDPC Chairwoman

1. Accept Community Development Planning Committee 1st quarter report FY '15

Motion by Jennifer Webster to accept Community Development Planning Committee 1st quarter report FY '15, seconded by Tehassi Hill. Motion carried unanimously.

### D. Quality of Life

**Sponsor:** Councilwoman Fawn Billie, Chair

1. Accept the Quality of Life meeting notes from February 06, 2015

Motion by Melinda J. Danforth to accept the Quality of Life meeting notes from February 06, 2015, seconded by Jennifer Webster. Motion carried unanimously.

Councilman Tehassi Hill departs at 9:55 a.m.

2. Accept the Quality of Life 1st quarter report FY '15

Motion by Jennifer Webster to accept the Quality of Life 1st quarter report FY '15, seconded by Melinda J. Danforth. Motion carried unanimously.

Councilman Tehassi Hill returns at 9:58 a.m.

### General Tribal Council

A. Petition Genskow Budget Development legal review

**Sponsor:** Jo Anne House, Chief Council

Motion by Melinda J. Danforth to accept the legal opinion for the budget development portion of the petition, seconded by Jennifer Webster. Motion carried unanimously.

B. Petition Genskow Swimming Lessons legal review

**Sponsor:** Jo Anne House, Chief Council

Motion by Jennifer Webster to accept the legal opinion for the swimming lessons portion of the petition, seconded by Tehassi Hill. Motion carried unanimously.

### Unfinished Business

A. Indian Child Welfare Act Policy Resolution Follow-Up

**Sponsor:** Jo Anne House, Chief Council

Motion by Melinda J. Danforth to defer the Indian Child Welfare Act Policy Resolution Follow-Up to a Business Committee work meeting in April and invite the Child Protective Board and the Indian Child Welfare Department to the table to conclude the development of this policy, seconded by Tehassi Hill. Motion carried unanimously.

### Tabled Business

(No Requested Action)

### New Business

A. Ratify E- Poll Approve Limited Waiver of Sovereign Immunity Blue Shield Contract #2014-1170

**Sponsor:** Lisa Summers, Tribal Secretary  
 Motion by Melinda J. Danforth to ratify the e-poll to approve a Limited Waiver

of Sovereign Immunity for the Blue Shield Contract #2014-1170, seconded by Jennifer Webster. Motion carried unanimously.

B. Approve Limited Waiver of Sovereign Immunity – United Healthcare Insurance Contract #2014-0648

**Sponsor:** Debbie Danforth, Division Director/Operations-Comprehensive Health

Motion by Jennifer Webster to approve a Limited Waiver of Sovereign Immunity for the United Healthcare Insurance Contract #2014-0648, seconded by Tehassi Hill. Motion carried unanimously.

C. Approve Valley Forge Lobbying Gifts

**Liaison:** Brandon Stevens, Councilman

Motion by Jennifer Webster to approve the Valley Forge Lobbying Gifts of 200 Corn Bags and funding to come out of the Business Committee Special Events line and then put this in the budget for next year for an additional 200 bags, seconded by Brandon Stevens. Motion carried unanimously.

D. Accept Oneida Nation School Board's SOP for Contract Personnel Salaries and Benefits

**Liaison:** Fawn Billie, Councilwoman

Motion by Jennifer Webster to accept for the Oneida Nation School Board's SOP for Contract Personnel Salaries and Benefits for the consideration by the Human Resource Department, seconded by Tehassi Hill. Motion carried unanimously.

E. Accept quarterly reporting update and direct appropriate follow-up

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to accept the quarterly reporting update and direct the liaisons and supervisors to follow-up on the missing reports to get them submitted to the Business Committee, seconded by Fawn Billie. Motion carried unanimously.

F. Appoint Kelly L. Skenandore to represent the Tribe as a member of the TribalNet Advisory Board

**Sponsor:** Debbie Danforth, Division Director/Operations

Motion by Tehassi Hill to appoint Kelly L. Skenandore to represent the Tribe as a member of the TribalNet Advisory Board, seconded by Jennifer Webster. Motion carried unanimously.

G. Support Dissertation Research Review

**Sponsor:** Jo Anne House, Chief Counsel

Motion by Brandon Stevens to approve the community support letter for Dissertation Research, seconded by Fawn Billie. Motion carried unanimously.

H. Accept Self-Funded Health Insurance rate financial impact 1st quarter report FY '15

**Sponsor:** Larry Barton, Chief Financial Officer  
 Motion by Jennifer Webster to accept Self-Funded Health Insurance rate financial impact 1st quarter report FY '15, seconded by Melinda J. Danforth. Motion carried unanimously.

I. Approve Tourism budget reallocation longhouse bark request

**Sponsor:** Joanie Buckley, Director/Internal Services  
 Motion by Melinda J. Danforth to approve the

Tourism budget reallocation longhouse bark request, seconded by Tehassi Hill. Motion carried unanimously.

Councilwoman Jennifer Webster departs at 11:17 a.m.

Councilwoman Jennifer Webster returns at 11:19 a.m.

J. Appoint Eric Krawczyk to WI Public Health Council

**Sponsor:** Debbie Danforth, Division Director/Operations

Motion by Jennifer Webster to appoint Eric Krawczyk to WI Public Health Council, seconded by Melinda J. Danforth. Motion carried unanimously.

K. Approve Business Committee travel dashboard template

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Melinda J. Danforth to approve Business Committee travel dashboard template and direct the Business Committee Support Office to save the dashboard on the G:\, send notice of location to the Business Committee, and maintain the information contained in the dashboard, seconded by Tehassi Hill. Motion carried unanimously.

L. Approve Business Committee travel report template

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to approve Business Committee travel report template, seconded by Tehassi Hill. Motion carried unanimously.

M. Approve Business Committee travel request template

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to approve Business Committee travel request template, seconded by Fawn Billie. Motion carried unanimously.

N. Approve revised Business Committee agenda request template

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Melinda J. Danforth to approve Revised Business Committee Agenda Request Form Template, requiring all Business Committee agenda requests to use the form effective May 05, 2015, and to direct the Tribal Secretary's Office to send the appropriate notification of the revised agenda request form and its requirements to the organization, seconded by Fawn Billie. Motion carried unanimously.

O. Ratify E-Poll Request to Host Midwest Alliance of Sovereign Tribes (MAST) Regional Meeting

**Sponsor:** Cristina Danforth, Tribal Chairwoman

Motion by Melinda J. Danforth to ratify the e-poll request to host the Midwest Alliance of Sovereign Tribes (MAST) regional meeting held in Oneida in late May or early June, seconded by Jennifer Webster. Motion carried unanimously.

P. Brothertown Indian Nation to discuss Brothertown Collection (scheduled at 11:15 a.m. on Tuesday March 24, 2015)

**Sponsor:** Lisa Summers, Tribal Secretary

• See 11B, March 25 OBC





# CULTURAL HERITAGE

## Tsiʔniyukwaliho ta

Introducing...

# Lotinuhsyu·ní · Clan System

By Josh Gerzetic

The Six Nations Clan System is based on nine clans. Each clan is represented or named after an animal. The nine clans are the Wolf, Deer, Bear, Turtle, Beaver, Eel, Hawk, Heron, and Snipe. Hundreds of years ago there were more clans which have been lost for one reason or another. Although these nine clans are found throughout the Six Nations, the Oneida only use three of the nine clans. The clans the Oneida use are the Wolf, the Turtle, and the Bear.

Each of the three clans of the Oneida can be divided into sub-species, or sub clans. Each of these is known by a specific kind of wolf, turtle, and bear. In the Wolf clan, there is a Red Wolf clan, Gray Wolf clan and Timber Wolf clan. The Turtle clan is divided up into the Snapping Turtle clan, the Mud Turtle clan, and the Painted Turtle (Sun Turtle) clan. The Bear clan is also divided into three sub clans. The first two are the Brown Bear clan and the Black Bear clan. The third is called after the yearling bear. The yearling bear or “suckling bear” is a young bear that is passed the new born stage but still dependent on its mother.

Generally speaking each of the clans has a certain role or characteristic. The Wolf Clan is known as the path finders. Their responsibility is to guide the people in living their lives in the way the Creator intended. During Government meetings the Wolf clan is responsible for opening the meeting and setting the agenda. In the

Iroquois Creation Story, the earth was created on the back of a turtle. It was there that life began to grow. The Turtle Clan represents the shifting of the earth and the cycles of the moon. The people of the Turtle Clan are considered the well of information and the keepers of the land and their responsibility is everything that has to do with the environment. The Bear Clan people are known as Medicine People, the healers. There are stories passed down about how the Bear Clan people were given the gift of medicine from an elder woman who had the knowledge of all the medicine plants here on earth.

Clan life governs much of the Lotinuhsyu·ní · culture. A clan is a group of people who trace their lineage back to a common ancestor or group of people. A common misconception is that clans are only about family matters. To the Oneida, and the Six Nations, clans are the foundation of the social and political structure. In the Confederacy, people who share the same clan, no matter which nation or community they live in, are looked at as relatives, or cousins. Marriage is forbidden between two people of the same clan. Men, therefore, are always from a different clan than their wife. When they get married, the man moves into the longhouse of the woman’s family. Within the clan organization, there are a number of people who are chosen to carry out specific responsibilities. These people are often referred to as title holders. Both men and women are given dif-

ferent titles.

There are Clan Mothers, Chiefs, and Faithkeepers from each of the clans. In the Oneida Nation, the clans are even in representation because each clan has three clan mothers and three chiefs. As a result the nine Oneida chiefs are divided up as three Wolf Clan Chiefs, three Turtle Clan Chiefs, and three Bear Clan Chiefs. Because each chief reports back to their respective clan mother, there are also nine clan mothers; three from the Wolf Clan, three from the Turtle Clan, and three from the Bear Clan. Each Chief also has a sub-chief who is there to lend help to the Chief and to act in his place if he cannot attend a meeting. There are also two Faithkeepers (one male and one female) for every Chief. There were usually Runners assigned to each Chief as well. The Runner was the official messenger of the Chief and was utilized to carry messages between communities and from one nation to the next.

It is important to note that in the culture of the Six Nations woman are very important. In the confederacy, woman are nurturers and mothers just the same as any other culture, however, they can also be given specific leadership responsibilities. This is because the Six Nations are a matriarchal society. A **Matriarchal society** is a society where importance is placed on the woman and her family line and they are leaders in their communities. In addition, children receive their clans from their mother, and the name

that they are given at birth is not given to any other person while that child is still alive. Women of the clan, particularly the Clan Mothers, are responsible for keeping and remembering which names are being used and which ones are free to be given out to someone.

**Clan Mothers** are very influential women who have been chosen from a female family line in the clan to serve as a leader. In addition to responsibilities to her self, her husband, and her children, she also watches over her extended clan family. She has the responsibility of watching the young men in her clan as they grow so she can keep in mind which young men have qualities that will make him a good leader. She also helps to groom and guide the current chief. If a chief from her clan passes away, the responsibili-

ty to nominate or pick a new chief falls on her shoulders. If a clan mother feels that a chief is not accurately representing the decisions of the members of his clan, she can warn him up to three times. If he continues to disobey, he can be “dehorned” by the clan mother and have his chief’s title stripped away from him.

A **Chief** is a person who serves their clan as both a spiritual and political leader. Chiefs in the Six Nations are appointed by the Clan Mother who watches over his clan and is approved by the Grand Council of the Six Nations. Chiefs are also the delegates that are sent to meetings where important decisions need to be voted on, both for the nation and the confederacy.

The **Faithkeepers** are also responsible for bringing the people together and the wellbe-

ing of the people. Their primary responsibility is to insure that the four sacred ceremonies are being conducted. The four sacred ceremonies are The Great Feather Dance, Men’s Chant, Drum Dance, and the Peachstone Game. They see to it that these four ceremonies stay active within the longhouse and that the other ceremonies are carried out correctly and at the correct time of the year (for more information on ceremonies, see Chapter 3). The Faithkeepers also act as spiritual advisors for the people and carryout what the chiefs and clan mothers ask of them. They are responsible for letting the people in the community know when there is a social gathering or ceremony. They also get the longhouse ready for events.

Open House

Oneida Community Library

April 18th

Games

Prizes

Staff Chili Cook-off 2015

11am - 1pm

920-869-2210

201 Elm St., Oneida, WI

Olihwaka yú - The History Department

"A story worth telling..."

2015 Presentation Series

April 22 - 12:30pm - 1:30pm - Photo Project

May 20 - 3pm - 5pm - General Lafayette

June 3 - 12:30pm - 2:30pm - Divide & Conquer - Location TBD

June 17 - 12:30pm - 2:30pm - Divide & Conquer

July 15 - 12:30pm - 2pm - Oneida Leaders

Oct 21 - 12:30 pm - 1:30pm - Canadaigua Treaty

Nov 18 - 12:30pm - 2:30pm - Its a Miracle

Dec 31 - 9am - 12pm - Hoyan at Cultural Heritage House

Cultural Heritage Cottage, Cottage II

1240 Packerland Drive, Green Bay, WI

SEOTS DATES:

June 24 - 10am - 2pm - Genealogy

Sept 23 - 10am - 12pm - Its a Miracle

youtube.com/OneidaWIMedia | fb.com/OneidaHistory | Oneida-nsn.gov/History

A General History of the Oneida Nation of Wisconsin

from the Oneidas

This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).

Sagole...

A Sagole Book

This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a \*check or \*money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI. 54155.

\*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service's Cottage II and the Oneida Nation Museum.

	Price	Quantity	Total
General History Book	\$5.00 each		
Sagole Book	\$3.00 each		
Shipping:	\$1.00 /book		
	<b>Total:</b>		

(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: \_\_\_\_\_

Organization: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

Phone # ( ) \_\_\_\_\_



# Family Fitness Highlights

**Oneida Family Fitness Spring Hours:**

Monday-Friday: 5:30AM-8:00PM

Saturday: 8:00AM-NOON

2640 West Point Road, Green Bay, WI 54304

For more information call 920-490-3730  
or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

## Bellin Run Registration is NOW OPEN!

**By Amanda Riesenberg**

OFF Fitness Supervisor  
ariesenb@oneidanation.org  
(920) 490-3730

The 39th Annual Bellin Run will be held on Saturday June 13th, 2015 at 8:00 am in front of Bellin Hospital on Webster Ave. Use Team Code 716 while registering to join TEAM ONEIDA. The first 150 Adult Sized team members who are registered will be receiving Team Oneida Shirts and Gas Cards upon completion of the Bellin 10K Run/Walk. To be part of our Corporate Challenge you must be registered by May 1st for online registration or April 30th if you are going to be using a paper registration. Once we hit 150 team members or April 30th, whichever comes first, everybody else who is registered before the deadline will still receive Bellin's Corporate Challenge Incentive. To ensure that your packet is dropped off at Oneida Family Fitness, you must be registered by May 15th.

Oneida Family Fitness offers the use of one of their computers if you would like to sign up online and you do not have access to a computer. Paper Registration forms can be picked up at Oneida Family Fitness. If you have any questions, please contact



Oneida Family Fitness at 920-490-3730.

We would like to thank Oneida Family Fitness and the Special Diabetes Program for Indians for their sponsorship for this year's Team Oneida! Remember Every Step Counts, so get up and start moving towards your wellness goal.

We would like to extend a special thank you to the following programs/people that make this year's Bellin Run a success for the Oneida Nation.

*Oneida Community Health Center*

*Oneida Family Fitness*

*Team Oneida Participants*



\$10 Gas Cards available to the first 150 adults who register by April 30th (Online - May 1st). You must complete the Bellin 10K Run to receive the card at the end of the race.

Team Oneida Shirt is open to only the 1st 150 adult sized people who are registered by April 30th (Online - May 1st).



For Questions or Comments, please contact the Team Captains at 490-3730 or by the following emails:

Amanda Riesenberg—ariesenb@oneidanation.org  
Ryan Waterstreet—rwaterst@oneidanation.org

**GOOD LUCK  
TEAM ONEIDA!**

*Team Oneida  
Information Guide  
Bellin Run 2015*

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## REMEMBER Your RAS points Oneida Employees

Visit the Oneida Family Fitness  
Center 8 times a month for  
**2 RAS points**  
Visit 16 times a month for  
**4 RAS points**

## Team Oneida - March of Dimes is looking for walkers and Team Captains!

March for Babies Walk

April 25, 2015

9:00 a.m.

Ashwaubomay Lake Park

Register on line at [marchforbabies.org](http://marchforbabies.org) Choose - Team Oneida

Incentive:

Sign up on line - receive a drawing ticket  
Every \$25.00 you raise - receive a drawing tickets  
Chance to win one of five \$10.00 Marcus Theatres gift cards  
*Drawing held April 28*

Questions? Please contact:  
Jessica Wallenfang 869-2214  
Ryan Engel 490-3730 ext. 3805  
Ryan Waterstreet 490-3730 x.3089,  
Lisa Moore 869-2239 ext. 6684  
Wendy Alvarez 429-3063  
Kim Laluzerne 494-4500 ext. 3210



## Spring Into Action

at the  
**JUST MOVE IT ONEIDA  
WALK EVENT**

Wednesday, April 22nd

at the Oneida Nation Elementary School

TIME	ACTIVITY
4:00-6:00pm	Registration
4:00-6:30pm	Walk (1-3 miles)
4:00-6:30pm	Children's Activities
4:00-5:00pm	Health Screening

A light lunch will be available for  
JMIO participants.



For Questions Call 490-3927

FREE event for all community members! DO NOT need to RSVP.



## ONEIDA COMMUNITY YOUTH LACROSSE

LOOKING FOR U15,U13, &  
U11 PLAYERS

Looking for youth interested in playing Lacrosse for our Community Team. We need Youth ages 15 and younger. We have two teams one being a 15 and younger and the other team being a 13 and younger. We would also like to start up an 11 and younger team. Please stop out at one of our practices if interested or you can contact one of the coaches!

**Practices: Mon-Thurs. evenings 5:30p-7:00p @ Norbert Hill Center**

Butch Summers; U15 Coach: 920-819-7834, [summersbutch@yahoo.com](mailto:summersbutch@yahoo.com)

Curtis Summers; U15 Coach: 920-883-8332 [lakhi1summ@yahoo.com](mailto:lakhi1summ@yahoo.com)

Dana Issac; U15 Coach: 920-784-9667

Ernest Stevens III; U13 Coach: 920-819-4552 [erniestevensiii@hotmail.com](mailto:erniestevensiii@hotmail.com)

Littlewind Silas; U13 Coach: 920-634-9815

Kelly Jo Johnson; Team Representative: 920-412-1817 [kellyswamp@yahoo.com](mailto:kellyswamp@yahoo.com)



Oneida Nation  
Community Lacrosse





# Impoverished US Indian tribe faces surge in teen suicides

By Regina Garcia Cano  
Associated Press

PINE RIDGE, South Dakota (AP) — The people of the Pine Ridge Indian Reservation are no strangers to hardship or to the risk of lives being cut short. But a string of seven suicides by teenagers in recent months has shaken this impoverished Midwestern U.S. community to its core and sent school and tribal leaders on an urgent mission to stop the deaths.

On Dec. 12, a 14-year-old boy hanged himself at his home on the reservation, a sprawling expanse of badlands on the border between the states of South Dakota and Nebraska. On Christmas Day, a 15-year-old girl was found dead, followed weeks later by a high school cheerleader. Two more teenagers took their lives in February and two more in March, along with several more attempts. The youngest to die was 12.

Somewhere between 16,000 and 40,000 members of the Oglala Sioux Tribe live on the reservation, which at over 2 million acres (nearly 1 million hectares) is among the largest in the U.S. Famous as the site of the Wounded Knee massacre, in which the U.S. Army slaughtered about 300 tribe members in 1890, it includes the county with the highest poverty rate in the U.S., and some of the worst rates of alcoholism and drug abuse, violence and unemployment. Life expectancy for men is below 50 years, the lowest in the Western Hemisphere.

Suicide has been a persistent problem, say tribal officials.

Students at the reservation's high school and middle school grades have been posting Facebook messages won-

dering who might be next, with some even seeming to encourage new attempts by hanging nooses near homes. Worried parents recently met at a community hall to discuss what's happening. And the U.S. Public Health Service has dispatched teams of mental health counselors to talk to students.

"The situation has turned into an epidemic," said Thomas Poor Bear, vice president of the tribe, whose 24-year-old niece was among two adults who also committed suicide this winter. "There are a lot of reasons behind it. The bullying at schools, the high unemployment rate. Parents need to discipline the children."

Most people on the reservation live in clusters of mobile homes, some so dilapidated that the insulation is visible from outside. At night, trailers are surrounded by seven or eight rusting cars, not because someone is hosting a party, but because 20 or 25 people live inside. Horses wander on the seemingly endless pastures, some with their rib bones showing.

Nearly 1,000 suicide attempts were recorded on the reservation between 2004 and 2013. Few weeks go by without a suicide, said Yvonne "Tiny" DeCory, a suicide-prevention outreach worker at Pine Ridge.

But the teenagers' deaths are especially shattering.

"Why so young?" she said. "Why do these kids think there is no hope? Well, look around," DeCory, who has worked on the reservation for almost 30 years.

Federal experts say that some reservation children experience a form of post-traumatic stress from exposure to family turmoil. The symptoms are comparable to those of military veterans returning from war

zones.

Friends of Alanie Martin, a 14-year-old who hanged herself on Jan. 31, are still trying to understand her death. The cheerleader at Pine Ridge High School traveled to basketball games and, by various accounts, had lots of friends and was all smiles.

"She was very active. She knew everybody," Leisha Lefthand, 17, said choking back tears.

In February, Poor Bear said, a parent came to him with an alarming Facebook post: Nooses hanging in trees near Porcupine, a community of about 1,000 people. Tribal police later took down four nooses, apparently left there as an invitation, but could not determine who was responsible.

"A lot of the older teenagers are encouraging the younger ones on Facebook, leaving messages that say you know, 'You need to end your life and go to a different

life,' and that's encouraging them to go commit suicide," Poor Bear said.

At the community meeting, many parents said the causes of the suicides included the decimation of their Oglala Lakota culture. The Sioux were forced onto the reservation in 1868. Tribal members for years were steered into boarding schools where only English was allowed. Religious ceremonies were discouraged.

After the tribe appealed for help in February, volunteer federal mental health professionals began two-week rotations at the reservation to supplement the nine full-time counselors at the Indian Health Service hospital who were overwhelmed. They encourage students to come forward if a friend is considering suicide.

Teachers recently foiled a plan by several high school girls to take their lives simultaneously.

## EXTREME COUPON STOCKPILE SALE

**THURSDAY, APRIL 16**  
11 AM - 6 PM

**FRIDAY, APRIL 17**  
9 AM - 5 PM

**ONEIDA VFW**  
(2980 E. SERVICE ROAD ONEIDA, WI)

<b>Household Personal Care Toiletries Handles/Refill Blades</b>	<b>Health Care Baby &amp; Kids Grocery Items Cleaning Laundry</b>
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30-60%  
Below  
Retail

Inventory  
Always  
Changing

Name  
Brands  
No  
Generics

**Questions? Call (920) 606-7602**

## Seeking Student Volunteers

The Woodland Indian Arts Show and Market (WIASM) is looking for a student volunteer Program Coordinator and Program Coordinator. WIASM mission is to expand the awareness and appreciation of Woodland Indian arts and culture through education, events, and markets. The organization started in 2007 and continues to grow with more than 75 entries into the show.

The Volunteer Program Coordinator and Program Coordinator are 3 month positions, April – July. Estimated work time is 20 hours per week, with 40 hours the week of the Art Show, June 8-14. A monthly stipend of \$500/month before taxes and end of service cash gift will be provided.

We are looking for students studying business, communications, mar-

keting, arts administration, or arts. Students should have excellent communication skills and strong computers, database software, and organizational skills.

The Woodland Indian Arts Show and Market working with the Oneida Nation Arts Program provides a supportive work environment where creativity and personal initiative are appreciated. You will work with 6 Native professionals who donate their time and expertise to the project as well as many Native artists and volunteers.

For complete job description, application or more information, please contact the Oneida Nation Arts Program at (490) 490-3833 or stop in to the Arts Program Cottage, 1270 Packerland.

## Seeking Photographic Services

The Woodland Indian Arts Show and Market (WIASM) is seeking a professional photographer for services needed on June 12, 2015. Photographer should have experience in portrait/commercial/fine art photography. The photographer will provide photos of the art, artists, the event and the board to create promotional materials and advertising for the Woodland Indian Art Show and Market. Estimated work time is approximately 4 hours.

Details are available at:

<http://www.woodlandindianart.com>

**Interested professional photographers must submit:**

- A letter of interest
- Current professional resume
- Digital portfolio of photography work samples (10 to 12 images)
- Line item budget quote.
- Minimum of three client references related to previous photographic jobs performed

**Deadline:** Submittals must be received by Woodland Indian Art Show and Market by **5:00 PM on May 1, 2015.**

**Email submittal materials and portfolio samples to:**

[info@bearpawartgallery.com](mailto:info@bearpawartgallery.com)

**Subject line:** "Photographic Services"

Questions can be directed to **Loretta Webster** at: **920-713-8030**


Page 82 of 136

## NOTICE OF PUBLIC MEETING

**TO BE HELD  
APRIL 30, 2015 AT 12:15 P.M.**

**OBC CONFERENCE ROOM  
NORBERT HILL CENTER  
ONEIDA, WI**

**TOPIC: PROPOSED AMENDMENTS  
TO THE REMOVAL LAW**



The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the Oneida Community regarding a legislative proposal that would amend the Removal Law. The changes establish two separate processes for removing an elected official from office: one process for Oneida Business Committee members and one for all other elected officials. The separate processes differentiate between boards, committees and commissions created by Tribal law; and the OBC—which was created by the Tribal Constitution.

- As the final step in the removal process, General Tribal Council would still vote on the removal of an OBC member, but for all other elected officials, the OBC would make the final decision, and the official would be removed from office if six OBC members voted in favor of removal.
- The amendments enable Tribal boards, committees, and commissions to submit a formal removal request for one of their elected members, without having to collect signatures for a petition. In order to submit a removal request, the entity would only need to approve, by majority vote, of taking such action.
- A new provision adds that if elected officials of a board, committee or commission violate their entity's bylaws, operating agreements, laws, regulations or SOPs; it is grounds for removal.

**PUBLIC COMMENT PERIOD  
OPEN THROUGH MAY 7, 2015**

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax. For more information about the public meeting process, or to obtain copies of the public meeting documents for this proposal, visit the Oneida Register online at: [www.Oneida-nsn.gov/Register](http://www.Oneida-nsn.gov/Register) or contact the Legislative Reference Office.

**Legislative Reference Office**

PO Box 365 Phone: (920) 869-4376  
Oneida WI, 54155 Toll-Free: (800) 236-2214  
[LOC@Oneidanation.org](mailto:LOC@Oneidanation.org) Fax: (920) 869-4040


The LRO is located in the Norbert Hill Center, Oneida WI.  
Visitors are always welcome.

## NOTICE OF PUBLIC MEETING

**TO BE HELD  
APRIL 30, 2015 AT 12:15 P.M.**

**OBC CONFERENCE ROOM  
NORBERT HILL CENTER  
ONEIDA, WI**

**TOPIC: INVESTIGATIVE LEAVE POLICY AMENDMENTS**



The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the Oneida Community regarding a legislative proposal that would amend the Investigative Leave Policy. These amendments:

- Remove language that states that investigative leaves do not apply to investigations regarding appeals of disciplinary actions or employee complaint investigations.
- Reduce how long an employee can be placed on investigative leave, this timeframe has been reduced from 30 calendar days to 15 calendar days.
- Reduce how long an employee's investigative leave can be extended, this timeframe has been reduced from 30 calendar days to 15 calendar days.
- Require the employee's supervisor to notify the employee when to return to work and/or the disciplinary action that will be taken.
- Add an enforcement provision.
- Amend the appeal process, only allowing the employee to appeal a disciplinary action that arises from and investigation.

**PUBLIC COMMENT PERIOD  
OPEN THROUGH MAY 7, 2015**

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax. For more information about the public meeting process, or to obtain copies of the public meeting documents for this proposal, visit the Oneida Register online at: [www.Oneida-nsn.gov/Register](http://www.Oneida-nsn.gov/Register) or contact the Legislative Reference Office.

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Visitors are always welcome.



From 7B/March 25 OBC Minutes

Motion by Melinda J. Danforth to defer to the Tribal Secretary's office to follow-up with the Brothertown Indian Nation to discuss Brothertown Collection at an alternative date, seconded by Tehassi Hill. Motion carried unanimously.

**Travel**  
**A. Travel Reports**  
*1. Accept travel report for Councilman Brandon Stevens – NCAI – Oct. 27-31, 2014*  
**Sponsor:** Brandon Stevens, Councilman  
Motion by Jennifer Webster to accept the travel report for Councilman Brandon Stevens – NCAI – Oct. 27-31, 2014, seconded by Fawn Billie. Motion carried with one absention:  
Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, Jennifer Webster  
Abstained: Brandon Stevens

**B. Travel Requests**  
*1. Tribal Secretary Lisa Summers – Crimes Against Children in Indian Country Conference – Carlton MN, Apr. 27-30, 2015*  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Brandon Stevens to approve the travel request for Tribal Secretary Lisa Summers to attend the Crimes Against Children in Indian Country Conference – Carlton MN, Apr. 27-30, 2015, seconded by Fawn Billie. Motion carried unanimously.

*2. Ratify E-Poll for Councilman Tehassi Hill – UW/Native Nations Summit on Environmental Health – Madison WI, March 12-13, 2015*  
**Sponsor:** Tehassi Hill, Councilman  
Motion by Jennifer Webster to ratify the e-poll approving the travel request for Councilman Tehassi Hill to attend UW/Native Nations Summit on Environmental Health – Madison WI, March 12-13, 2015, seconded by Fawn Billie. Motion carried with one absention:  
Ayes: Melinda J. Danforth, Fawn Billie, Brandon Stevens, Jennifer Webster  
Abstained: Tehassi Hill

*3. Approve Grant Funded Travel Request for Councilman Tehassi Hill – Tribal Environmental Program Management Conference – Chicago IL, April 06-09, 2015*  
**Sponsor:** Tehassi Hill, Councilman  
Motion by Jennifer Webster to approve the grant funded travel request for Councilman Tehassi Hill to attend Tribal Environmental Program Management Conference – Chicago IL, April 06-09, 2015, seconded by Melinda J. Danforth. Motion carried with one absention:  
Ayes: Melinda J. Danforth, Fawn Billie, Brandon Stevens, Jennifer Webster  
Abstained: Tehassi Hill

*4. Ratify E-Poll Deny Gaming Travel Procedural Exception – NIGA Annual Trade Show – San Diego CA, March 30 – April 03, 2015*  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Melinda J. Danforth to defer this item to later in the agenda to get all the documentation and notify the Gaming General Manager to be in attendance, seconded by Jennifer Webster. Motion carried.

**For the record:** Jennifer Webster stated the Office Manager's travel has already been paid however, before checking with the Operations Manager and Finance Manager, that selection was already made. To me it's fiscally irresponsible for that area to be taking an Office Manager versus their critical areas. Last year, 2014, office staff went as well; the year before that,

2013, office staff went. I simply can't approve office staff attending.

Motion by Jennifer Webster to recess at 11:59 p.m. and to reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously.

Reconvened meeting called to order at 1:30 p.m. by Vice-Chairwoman Melinda J. Danforth

*Chairwoman Tina Danforth, Treasurer Trish King, and Secretary Lisa Summers are not present.*

*Chairwoman Tina Danforth arrives at 1:32 p.m. and assumes responsibilities of the Chair:*

Motion by Brandon Stevens to add a new agenda item titled Ratify E-Poll 2nd Request to approve Gaming Travel Procedural Exception for two additional employees to the Trade Show – San Diego CA, March 30-April 03, 2015, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Tehassi Hill to ratify the e-poll to deny the Gaming travel procedural exception – NIGA Annual Trade Show – San Diego CA, March 30 – April 03, 2015, seconded by Fawn Billie. Motion carried with two abstentions:  
Ayes: Fawn Billie, Tehassi Hill, Jennifer Webster  
Abstained: Melinda J. Danforth, Brandon Stevens

*5. Ratify E-Poll 2nd Request to approve Gaming Travel Procedural Exception for two additional employees to the – NIGA Annual Trade Show – San Diego CA, March 30 – April 03, 2015*  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Tehassi Hill to ratify the e-poll 2nd Request to approve Gaming Travel Procedural Exception for two additional employees to the – NIGA Annual Trade Show – San Diego CA, March 30 – April 03, 2015, seconded by Brandon Stevens. Motion failed due to lack of 2/3rds vote:  
Ayes: Melinda J. Danforth, Brandon Stevens, Tehassi Hill,  
Opposed: Fawn Billie, Jennifer Webster  
Not Present: Trish King, Lisa Summers

**For the record:** Brandon Stevens stated I'm not in total disagreement of the denial as well. I just think it just prompts more planning in the beginning for everyone; not only the gaming area, the gaming commission, but also the Business Committee on how we attend these events and under what premises that we attend them under. Also, I would like everyone to know that we are working on an e-poll policy that would govern how e-polls would be conducted with the Business Committee. And I also would stress that the Business Committee please respond to the e-polls and read your emails as this business would be better represented by the full committee with full participation in them.

**For the record:** Tina Danforth stated I am not a fan of e-polls because it causes more dilemmas for the Business Committee and it generally is because people are not planning accordingly. There has been long landing issue with e-polls for many years. There still continues to be no SOP around e-polling. It's just something we started doing randomly and continue to do randomly.

Reports

(This section of the agenda

is scheduled to begin at 1:30 p.m.)

**A. Operational Reports**  
*1. Organizational Development* - Motion by Jennifer Webster to accept the Organizational Development 1st quarter report FY '15, seconded by Tehassi Hill. Motion carried unanimously.

*2. Self-Governance* – Chris Johns, Coordinator  
Motion by Melinda J. Danforth to accept the Self-Governance 1st quarter report FY '15, seconded by Jennifer Webster. Motion carried unanimously.

*3. Retail Enterprise* – Michelle Duxtator, Area Manager-Retail Profit  
Motion by Jennifer Webster to accept the Retail Enterprise 1st quarter report FY '15, seconded by Tehassi Hill. Motion carried unanimously.

*4. Gaming General Manager* – Louise Cornelius, General Manager-Gaming  
Motion by Melinda J. Danforth to accept the Gaming General Manager 1st quarter report FY '15, seconded by Fawn Billie. Motion carried unanimously.

**B. Corporate Reports**  
*1. Oneida Seven Generations Corporation* – Gene A. Keluche, Chairman  
Motion by Melinda J. Danforth to defer the Oneida Seven Generations Corporation 1st quarter report FY '15 to the next Business Committee meeting and request the Tribal Secretary bring forward the public report as it states within the contract with Sagestone Management, seconded by Fawn Billie. Motion carried unanimously.

*2. Oneida Airport Hotel Corporation* – Janice Skenandore-Hirth, Chairwoman  
Motion by Jennifer Webster to accept the Oneida Airport Hotel Corporation 1st quarter report FY '15, seconded by Tehassi Hill. Motion carried unanimously.

*3. Oneida Golf Enterprise Corporation* – Janice Skenandore-Hirth, Agent Chairman  
Motion by Jennifer Webster to accept the Oneida Golf Enterprise Corporation 1st quarter report FY '15, seconded by Tehassi Hill. Motion carried unanimously.

*Chairwoman Tina Danforth departs at 3:01 p.m.; Vice-Chairwoman Melinda J. Danforth assumes responsibilities of the Chair.*

*4. Bay Bancorporation Inc.* – Jeff Bowman, President  
Motion by Jennifer Webster to accept Bay Bancorporation Inc. 1st quarter report FY '15, seconded by Tehassi Hill. Motion carried unanimously.

*5. Oneida Total Integrated Enterprises* – William “Butch” Rentmeester, Chairman  
Motion by Jennifer Webster to accept Oneida Total Integrated Enterprises 1st quarter report FY '15, seconded by Fawn Billie. Motion carried unanimously.

**For the record:** Melinda J. Danforth stated the Oneida Total Integrated Enterprises has presented a \$250,000.00 check to the Oneida Business Committee in compliance with the return on investment strategy that we have agreed to and the check has been handed over to the Chief Financial Officer for deposit.

*6. Oneida Engineering Science & Construction Group, LLC* – Jackie Zalim, Chairwoman  
Motion by Jennifer Webster to accept Oneida

Engineering Science & Construction Group, LLC 1st quarter report FY '15, seconded by Brandon Stevens. Motion carried unanimously.

*Chairwoman Tina Danforth arrives at 3:12 p.m. and assumes responsibilities of the Chair.*

**C. Boards Committees and Commissions**  
*1. Land Claims Commission* – Amelia Cornelius, Chairwoman  
**Liaison:** Brandon Stevens, Councilman  
**Excerpt from February 25, 2015:** (1) Motion by Jennifer Webster to halt stipends to the Land Claims Commission until the Land Claims Commission's quarterly report is submitted to and accepted by the Business Committee, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to defer the concern regarding delinquent reporting to the Land Claims Commission's liaisons, Brandon Stevens and Jennifer Webster, for follow-up, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Melinda J. Danforth to accept Land Claims Commission 1st quarter report FY '15 and request the Business Committee liaisons to follow up with the Land Claims Commission on the issues that have been identified, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Tehassi Hill to lift the halt on stipends for the Land Claims Commission and that the Tribal Treasurer's office to communicate that to Central Accounting, seconded by Jennifer Webster. Motion carried unanimously.

*2. Land Commission* – Amelia Cornelius, Chairwoman  
**Liaison:** Tehassi Hill, Councilman  
**Excerpt from February 25, 2015:** Motion by Melinda J. Danforth to defer the Oneida Land Commission quarterly report to the March 11, 2015 Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Tehassi Hill to accept Land Commissions 1st quarter report FY '15, seconded by Fawn Billie. Motion carried unanimously.

**Executive Session**  
**A. Executive Session meeting minutes**  
**1. Executive Session meeting minutes March 10, 2015**  
**2. Executive Session meeting minutes March 24, 2015**  
Motion by Melinda J. Danforth to defer the Executive Session meeting minutes agenda items back to the Tribal Secretary's Office for clarification, seconded by Tehassi Hill. Motion carried unanimously.

**B. Reports**  
*1. Oneida Seven Generations Corporation* - Gene Keluche, Sagestone Management LLC  
Motion by Melinda J. Danforth to accept the Oneida Seven Generations Corporation 1st quarter report FY '15, seconded by Jennifer Webster. Motion carried unanimously.

*2. Oneida Airport Hotel Corporation* - Janice Skenandore-Hirth, Chairwoman  
Motion by Tehassi Hill to accept the Oneida Airport Hotel Corporation 1st quarter report FY '15, seconded by Fawn Billie. Motion carried unanimously.

*3. Oneida Golf Enterprise*

*Corporation* Janice Skenandore-Hirth, Agent  
Motion by Tehassi Hill to accept the Oneida Golf Enterprise Corporation 1st quarter report FY '15, seconded by Fawn Billie. Motion carried unanimously.

*4. Bay Bancorporation Inc* - Jeff Bowman, President  
Motion by Jennifer Webster to accept the Bay Bancorporation Inc. 1st quarter report FY '15, seconded by Tehassi Hill. Motion carried unanimously.

*5. Oneida Total Integrated Enterprises* – William “Butch” Rentmeester, Chairman  
Motion by Tehassi Hill to accept the Oneida Total Integrated Enterprises 1st Quarter Report FY '15, seconded by Fawn Billie. Motion carried unanimously.

**For the record:** Tina Danforth stated I had asked that they forward the annual report for the SBA to my office and to the Committee.

*6. Oneida Engineering Science & Construction Group, LLC* – Jackie Zalim, Chairwoman  
Motion by Tehassi Hill to accept the Oneida Engineering Science & Construction Group, LLC 1st quarter report FY '15, seconded by Jennifer Webster. Motion carried unanimously.

*7. Chief Counsel report* – Jo Anne House, Chief Counsel  
Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried unanimously.

*8. Officers' report* – Melinda J. Danforth, Tribal Vice-Chairwoman  
Motion by Tehassi Hill to accept the Officers' Report, seconded by Fawn Billie. Motion carried unanimously.

*9. Retail Enterprise 1st quarter report FY '15* – Michelle Duxtator, Area Manager-Retail Profit  
Motion by Melinda J. Danforth to accept the Retail Enterprise 1st Quarter Report FY '15, seconded by Brandon Stevens. Motion carried unanimously.

*10. Intergovernmental Affairs & Communications report* – Nathan King, Director  
Motion by Melinda J. Danforth to accept the Intergovernmental Affairs & Communications report, seconded by Fawn Billie. Motion carried unanimously.

*11. Gaming General Manager* – Louise Cornelius, General Manager-Gaming  
Motion by Melinda J. Danforth to accept the Gaming General Manager report, seconded by Tehassi Hill. Motion carried unanimously.

**C. Audit Committee**  
**Sponsor:** Councilman Tehassi Hill, Audit Committee Chairman  
*1. Accept the Slot Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit*  
**Excerpt from February 25, 2015:** Motion by Tehassi Hill to defer this agenda item the next regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to accept the Slot Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Tehassi Hill. Motion carried unanimously.

*2. Accept the Audit Committee 1st quarter FY' 15 report*  
Motion by Jennifer Webster to accept the Audit Committee 1st quarter FY'

15 report, seconded by Tehassi Hill. Motion carried unanimously.

**D. Unfinished Business**  
*1. Approve Limited Waiver of Sovereign Immunity for Vision Oneida, LLC, Contract #2015-0110*  
**Sponsor:** Tehassi Hill, Councilman  
**Excerpt from March 03, 2015:** (1) Motion by Melinda J. Danforth to defer this item to the regular Business Committee meeting of March 11, 2015, in order for us conduct further due diligence, seconded by Brandon Stevens. Motion carried unanimously. (2) Motion by Brandon Stevens for the Chairwoman's Office set up a meeting between the Land Commission and the Business Committee before March 11, 2015, including a memorandum identifying the stated concerns, seconded by Tehassi Hill. Motion carried unanimously.

**Excerpt from February 25, 2015:** Motion by Melinda J. Danforth to move this agenda item to the special Business Committee meeting that will be scheduled on or before March 04, 2015, and to direct Law Office to provide the necessary follow-up information, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to accept the subordination agreement, the consent waiver and estoppel certification and agreement for contract #2015-0110 and authorize a Limited Waiver of Sovereign Immunity on behalf of the Oneida Tribe of Indians of Wisconsin, seconded by Tehassi Hill. Motion carried unanimously.

Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster  
Abstained: Melinda J. Danforth

**For the record:** Tina Danforth stated I have had issues regarding these items, regarding the lease arrangement and the subordination. Those were addressed with the Land Commission.

*2. Review Complaint re: Oneida Personnel Commission*  
**Sponsor:** Lisa Summers, Tribal Secretary  
**Excerpt from February 23, 2015:** Motion by Lisa Summers to accept the complaint re: Oneida Personnel Commission and defer the complaint to the Legislative Operating Committee and Law Office for additional follow-up to be brought back to the March 25, 2015 Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the report and note that this item is being addressed through the Legislative Operating Committee process as previously directed by the Business Committee, seconded by Jennifer Webster. Motion carried unanimously.

**E. Tabled Business**  
(No Requested Action)

**F. New Business**  
*1. Ratify e-poll: approve procedural exception for offer to purchase 2 properties #02201501V and #02201502D*  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Melinda J. Danforth to ratify the e-poll that approved the procedural exception for offer to purchase 2 properties #02201501V and #02201502D, seconded by Tehassi Hill. Motion carried unanimously:

• See 13B, March 25 OBC



Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**  
To submit an application by **mail** send to: Tribal Secretary's Office  
PO Box 365 Oneida, WI 54155  
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center  
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Oneida Arts Board

Three (3) vacancies

**Purpose:** is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions givin in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:  
a) Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and  
b) Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and  
c) Work with ONAP in determining and monitoring program outcomes, and  
d) Receive reports of the ONAP activities from ONAP staff, and  
e) Work with the ONAP Director in evaluating the ONAP, and  
f) Approve policies and programs for the overall coordination and administration of the ONAP.

**Qualifications:**  
a) A majority of the members shall be enrolled members of the Oneida Tribe.  
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.  
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: 4:30pm Friday, April 17, 2015

Oneida Personnel Commission

Two (2) vacancies

**Purpose:** The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

**Qualifications:**  
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.  
b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.  
c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.  
d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.  
e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.  
f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how an d by whom OPC communications are made.

Deadline: 4:30pm Friday, April 17, 2015

Pardon and Forgiveness Screening Committee

One (1) Community member at-large over 55 alternate.

**Qualifications:**  
(A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).  
(b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

Deadline: 4:30pm Friday, April 17, 2015

Anna John Nursing Home Commission

One (1) Vacancy

**Purpose:** is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:  
a) Enhance service between the residents, families and the AJNH Administration.  
b) To be involved, visit and participate in activities with the residents.  
c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.  
d) To bring the Board's concerns and/or complaints to the AJNH Administration.

**Qualifications:**  
Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.  
• May not be employed by the Anna John Nursing Home.  
• Shall serve a full term of 3 years

Deadline: 4:30pm Friday, April 17, 2015

Oneida Tribal Secretary's Office  
920-869-4364

Oneida Pow Wow Committee

One (1) Vacancy

**Purpose:** The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

**Qualifications:**  
a) Committee shall be made up of nine members with voting powers.  
b) Membership is not restricted to enrolled Oneida tribal members or age.  
c) Committee may recommend preferred applicants.

Deadline: 4:30pm Friday, May 8, 2015

Oneida Election Board

One (1) Vacancy-Finish term until 8/14/17

**Purpose:** is responsible for holding elections of the Oneida Tribe and conducting secret ballots of General Tribal Council Meetings.

**Qualifications:**  
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.  
b) Must be twenty-one (21) years of age or older.

Deadline: 4:30pm Friday, May 8, 2015

Meskwaki village artifacts uncovered in Iowa farm field

SOUTH AMANA, Iowa (AP) ~ Archeologists and volunteers think they've found more than 1,000 artifacts from an old American Indian village site in a farm field near South Amana. Cedar Rapids television station KCRG says (http://bit.ly/1FC0UEy ) the experts and volunteers earlier this month spent seven days at what the Office of the State Archaeologist says was a Meskwaki village from 1839 to 1843, with more than 1,000 residents. A woman discovered the former village about 10 years ago. State archaeologist John Doershuk says archaeologists may return to the site for more work if they can gain enough financial support.



# Puppet Idol

Great Fun & Prizes

April 19th  
3:00 p.m.

Refreshments to follow

Puppet Lip-Sync Contest

Open to all participants

Come and join the fun or come and cheer on your favorite.

Oneida Apostolic Church  
118 W. Meadow Dr. Oneida  
Pastor Juan Alicea  
(920) 833-6542



The Milwaukee County Zoo invites you to

# Military/Veterans Family Day

Enjoy free Zoo admission and parking  
Sunday, July 5, 2015 • 9 a.m. to 5 p.m.

Milwaukee County Zoo  
10001 W. Bluemound Road  
Milwaukee, WI 53226  
414-771-3040



Don't miss the Veterans Benefit Expo at the US Bank Gathering Place from 9 a.m. to 4 p.m. This is a one-stop-shop where veterans can learn about getting the benefits they deserve. Sponsored by the Milwaukee County Veterans Service Office.

Admission tickets will be available from May 26 to July 2. Active military and veterans residing in Wisconsin can pick up tickets at their local County Veterans Service Office (CVSO). Contact your local CVSO for details on ticket pick up.

Tickets are required for entry and will be available for immediate family only, with a limit of 10 tickets per family.



From 11B/March 25 OBC

2. *Ratify e-poll: approve State Lobbyist contract #2015-0202*  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Melinda J. Danforth to ratify the e-poll that approved State Lobbyist contract #2015-0202, seconded by Tehassi Hill. Motion carried unanimously.  
3. *Approve Attorney Sweeney contract #2015-0096*  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Melinda J. Danforth to defer this item to the next regular Business Committee meeting and to direct Tribal Secretary, as the liaison to the Personnel Commission, to coordinate the answers to the questions that were given yesterday, seconded by Tehassi Hill. Motion carried unanimously.  
4. *Approve amendment to Attorney contract #2015-0188*  
**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Fawn Billie to approve the amendment to Attorney Locklear contract #2015-0188, seconded by Jennifer Webster. Motion carried unanimously:  
5. *Approve 36 new enrollments*  
**Sponsor:** Brandon Stevens, Councilman  
Motion by Tehassi Hill to approve 36 new enrollments, seconded by Fawn Billie. Motion carried unanimously:  
6. *Approve 1 new enrollment*  
**Sponsor:** Brandon Stevens, Councilman  
Motion by Jennifer Webster to approve 1 new enrollment, seconded by Fawn Billie. Motion carried unanimously.  
7. *Safety concern*  
**Sponsor:** Gerald L. Hill, Chief Judge-Appellate and Denise Beans, Chief Judge-Trial  
Motion by Melinda J. Danforth to defer the request to the Police Commission liaison, Lisa Summers, and alternates, Jennifer Webster and Fawn Billie, to work with the parties on solutions to the request and for the parties to work to place any

funding in the FY-2016 budget if additional resources are needed, seconded by Fawn Billie. Motion carried unanimously.  
8. *Update regarding Gaming impact from Tier IV upgrade*  
**Sponsor:** Louise Cornelius, Gaming General Manager  
Motion by Jennifer Webster to defer the update to a special Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.  
9. *Pardon and Forgiveness Recommendation for Anthony Galbraith*  
**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Brandon Stevens to adopt resolution 03-25-15-A Regarding the Forgiveness of Anthony Galbraith, seconded by Jennifer Webster. Motion carried unanimously:  
10. *Limited Waiver of Sovereign Immunity Arise Health Plan Insurance Contract #2015-0018*  
**Sponsor:** Dr. Ravi Vir, Medical Director  
Motion by Jennifer Webster to approve the Limited Waiver of Sovereign Immunity for the Arise Health Plan Insurance contract #2015-0018, seconded by Brandon Stevens. Motion carried unanimously.  
11. *Limited Waiver of Sovereign Immunity Bayer Healthcare Contract #2014-0854*  
**Sponsor:** Debra J. Danforth, Operations Director  
Motion by Jennifer Webster to approve the Limited Waiver of Sovereign Immunity for the Bayer Healthcare Contract #2014-0854, seconded by Fawn Billie. Motion carried unanimously.  
Motion by Brandon Stevens to reconsider the approval the Limited Waiver of Sovereign Immunity for the Bayer Healthcare Contract #2014-0854, seconded by Fawn Billie. Motion carried unanimously.  
Motion by Tehassi Hill to defer the Limited Waiver of Sovereign Immunity for the Bayer Healthcare Contract #2014-0854, to the next regular Business Committee

meeting in order to get the contract in the appropriate format and legal review, seconded by Melinda J. Danforth. Motion carried unanimously.  
12. *Limited Waiver of Sovereign Immunity Catamaran National Provider Network Contract #2014-0485*  
**Sponsor:** Debra J. Danforth, Operations Director  
Motion by Tehassi Hill to defer the Limited Waiver of Sovereign Immunity for the Catamaran National Provider Network Contract #2014-0485, to the next regular Business Committee meeting in order to get the contract in the appropriate format and legal review, seconded by Melinda J. Danforth. Motion carried unanimously.  
13. *Limited Waiver of Sovereign Immunity McKesson Supply Contract #2014-1330*  
**Sponsor:** Debra J. Danforth, Operations Director  
Motion by Melinda J. Danforth to defer the Limited Waiver of Sovereign Immunity for the McKesson Supply Contract #2014-1330, to the next regular Business Committee meeting in order to get the contract in the appropriate format and legal review, seconded by Jennifer Webster. Motion carried unanimously.

**Adjourn**  
Motion by Melinda J. Danforth to adjourn at 04:07 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to adjourn at 3:27 p.m., seconded by Fawn Billie. Motion carried unanimously.

*Minutes prepared by Chad Wilson, Project Manager*  
*Minutes approved as presented/corrected on April 8, 2015.*

**Lisa Summers, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

**ONEIDA BUSINESS COMMITTEE**  
**Special Meeting**  
**8:15 a.m. Tuesday, Mar. 30, 2015**  
**BC Conference Room, 2nd floor, Norbert Hill Center**

**Present:** Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Tehassi Hill;  
**Not Present:** Chairwoman Cristina Danforth, Council members Brandon Stevens, Jennifer Webster  
**For the record:** The Business Committee members who are not present are out on approved travel.

**Call to Order and Roll Call** by Vice-Chairwoman Melinda J. Danforth at 8:35 a.m.

**Opening**  
**Adopt the agenda**  
Motion by Tehassi Hill to adopt the agenda, seconded by Lisa Summers. Motion carried unanimously.

**Executive Session**  
Motion by Trish King to go into executive session at 8:38 a.m., seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to go come out of executive session at 10:02 a.m., seconded by Tehassi Hill. Motion carried unanimously.

*A. Strategic land acquisition*  
**Liaison:** Tehassi Hill, Councilman  
*1. Property file number 5201402V*  
Motion by Lisa Summers to accept the requested counteroffer for property file number 5201402V, seconded by Tehassi Hill.

Motion carried unanimously.  
*2. Property File Number 12201401V*  
Motion by Lisa Summers to accept the presented counteroffer for property file number 12201401V, seconded by Tehassi Hill. Motion carried unanimously.  
*3. Property File Number 12201402V*  
Motion by Fawn Billie to accept the presented counteroffer for property file number 12201402V, seconded by Trish King. Motion carried unanimously.  
*4. Property File Number 9201405V*  
Motion by Lisa Summers to accept the counteroffer for property file number 9201405V, seconded by Tehassi Hill. Motion carried unanimously.  
*5. Property File Number 3201501V*  
Motion by Lisa Summers to approve the procedural exception for the offer to purchase for property file number 3201501V, seconded by Fawn Billie. Motion carried unanimously:  
*6. Property File Number 2201501C*  
Motion by Lisa Summers to approve the procedural exception for the offer to purchase, up to the appraise value provided in the packet, for property file number 2201501C, seconded by Tehassi Hill. Motion carried unanimously.  
*B. Gaming land acquisition*  
**Sponsor:** Tehassi Hill, Councilman  
*1. Property File Number 2201501C*  
Motion by Tehassi Hill to accept as information, seconded by Lisa Summers. Motion carried unanimously.  
Motion by Lisa Summers to send this item to the Community Development Planning Committee agen-

da for further review and consideration, seconded by Fawn Billie. Motion carried unanimously.  
*C. Update Tier IV upgrade network outage reports*  
**Sponsor:** Lisa Summers, Tribal Secretary  
*1. Gaming Division network outage report*  
*2. Comprehensive Health Division network outage report*  
*3. Internal Services Division network outage report*  
*4. Oneida Retail Enterprise Division network outage report*  
Motion by Lisa Summers to accept the Tier IV upgrade outage reports as information, seconded by Trish King. Motion carried unanimously.  
Motion by Lisa Summers for the Internal Services Director to prepare a mitigation plan to address any type of future occurrences and that an update be brought back in 60 days, seconded by Fawn Billie. Motion carried unanimously.  
Motion by Lisa Summers to direct the Tribal Secretary to schedule a follow up meeting with the Business Committee, Internal Services Director, MIS, and any other appropriate staff to review and discuss MIS crisis management, seconded by Fawn Billie. Motion carried unanimously:

**Adjourn**  
Motion by Lisa Summers to adjourn at 10:08 a.m., seconded by Trish King. Motion carried unanimously.  
*Minutes prepared by Lisa Liggins, Executive Assistant*  
*Minutes approved as presented/corrected on April 8, 2015.*  
**Lisa Summers, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

Oneida Business Committee Meeting Schedule

Wednesday, April 22, 9:00am  
Wednesday, May 13, 9:00am  
Wednesday, May 27, 9:00am  
Wednesday, June 10, 9:00am  
Wednesday, June 24, 9:00am

The Oneida Business Committee meets every second and fourth Wednesday of the month. For more information visit:  
<https://oneida-nsn.gov/>

VIETNAM VETERANS WEEK  
FB (FIRE BASE) CAMP AMERICAN LEGION

June 8-14, 2015



CAMP AMERICAN LEGION

On the shores of Big Carr Lake, in the heart of The Northwoods there is a haven for Wisconsin veterans, active duty service members and their families who could use a little "help to heal." With fully furnished cabins, a restaurant-quality dining facility and many recreational facilities and activities, Camp American Legion is the place for those who could use a hand on the road back to health.



- CAMP AMERICAN LEGION:  
*More of a Resort than a Camp!*
- 21 FULLY FURNISHED CABINS
  - COMPLETE DINING FACILITY
  - ACTIVITY LOUNGE
  - HEALTH & WELLNESS CENTER
  - LIBRARY, CRAFT SHOP AND CHAPEL
  - COMPLETE LAUNDRY FACILITIES
  - BOATS AND FISHING
  - OFF-SITE EXCURSIONS

OUR MISSION  
Our mission is to provide rest and recuperation to all Wisconsin veterans, military service members and their families.

- We welcome and offer programs for:
- Those with service and non-service related physical or psychological conditions
  - Those with emotional, cultural and social family issues to help get back on the road to health
  - Families in need of "family reintegration" (following a service member's deployment) to help families reconnect and bond
  - Survivor families of the fallen to assist with grief, remembrance and healing



Camp American Legion is operated by the Wisconsin American Legion, and is free of charge.  
To donate or for more information, please visit:  
[www.wilegion.org](http://www.wilegion.org)

VIETNAM VETERANS WEEK  
AT FIRE BASE (FB)  
CAMP AMERICAN LEGION  
JUNE 8TH – JUNE 14, 2015



Thursday • June 11th at 1 PM



Saturday • June 13th

- 50th Anniversary Ceremony with WDVA Secretary John Scocos
- Medal of Honor Recipient Gary Wetzel of Post No. 434 in Oak Creek
- Vietnam Veterans of America - Wisconsin State Council
- Wisconsin National Guard & Service Member Support Division
- Guest speakers
- County Veterans Service Officers (CVSO)
- Fishing, Food, Companionship, Story-telling, And more!

Vietnam Veteran week campers and day visitors are welcome!  
(715) 277-2510 or [campal@newnorth.net](mailto:campal@newnorth.net)



# Upcoming Events for April - May 2015

## April 18

### **WIVA Oneida Chapter Breakfast Fundraiser**

**WHEN:** Satuday, April 18

**TIME:** 7:00 am – 11:00 am

**WHERE:** Oneida Nation Veterans Building, 134 Riverdale Dr. All you can eat \$7 Adults, Children 10 and under \$4. 50–50, raffle, come on over for breakfast, let someone else cook.

## April 19

### **Pupet Idol**

**WHEN:** Sunday, April 19

**TIME:** 3:00pm

**WHERE:** Oneida Apostolic Church, 118 W. Meadow Dr.

Pupet lip-sync contest open to all participants. Great fun and prizes, refreshments to follow. Come and join the fun and cheer on your favorite. Call 920-833-6542 for more information.

## April 22

### **Spring into Action JMIO Walk**

**WHEN:** Wednesday, April 22

**TIME:** 4:00pm - 6:30pm

**WHERE:** Oneida Nation Elementary School

4:00-6:00pm Registration  
4:00-6:30pm Walk (1-3 miles)  
4:00-6:30pm Children's Activities  
4:00-5:00pm Health Screening  
A light lunch will be available for JMIO participants. For Questions Call 920-490-3927. FREE event for all community members! DO NOT need to RSVP.

## April 23

### **Oneida Community Blood Drive**

**WHEN:** Thursday, April 23

**TIME:** 8:00am - 1:00pm

**WHERE:** Oneida Family Fitness Gym, 2640 W. Point Rd.

To schedule an appointment call 490-3730 Or go to [www.redcrossblood.org](http://www.redcrossblood.org) <<http://www.redcrossblood.org>> You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. When you donate blood you help 2-3 people with each donation.

## April 25

### **18th Annual UWGB Spring Powwow**

**WHEN:** Saturday, April 25

**TIME:** Grand entry 1pm & 7pm

**WHERE:** Kress Events Center, UWGB Campus

18th Annual UW-Green Bay Intertribal Student Council Pow Wow Honor the Family. Volunteers needed. Host Drum: Midnite Express. Smoke Dance special, Men's Traditional special. Craft vendors call 920-465-2720

or email lom@uwbg.edu

## May 1

### **Healing Service**

**WHEN:** Friday, May 1

**TIME:** 6:30 p.m

**WHERE:** 522 Orlando Drive (Hwy EE), De Pere

Evangelists/Pastor John Dessart and the Rivers of Life Ministries Team will hold a Healing Service. Come and experience the anointed worship, ministry and the healing power of God. Everyone welcome. For more information, call (920) 265-0708.

## May 13-15

### **Revival Services**

**WHEN:** Wed., May 13-Fri. May 15

**TIME:** 6:30pm

**WHERE:** 522 Orlando Drive (Hwy EE), De Pere

Rivers of Life Christian Center will be holding Revival Services May 13, 14 and 15. Everyone welcome. Come ready to receive something awesome from God. For more information, call (920) 265-0708.

## May 25

### **Honoring Those That Served**

**WHEN:** Monday, May 25

**TIME:** 5:30pm - 10:00pm

**WHERE:** Radisson Hotel and Conference Center

Wisconsin Indian Veterans Association – Oneida Chapter Presents Honoring those that served. Killed in action and those who served in country and have passed on Memorial day evening, 5:30 – 6:30pm social hour, 6:30 – 7:00pm traditional opening, 7:00 – 8:00pm dinner, 8:00 – 10:00 presentations & recognitions, KIA – Paul Christjohn - Merlin Cornelius. Certificate of remembrance presented to spouses. THOSE WHO HAVE PASSED ON – Kenneth Elm, Robert (Little Man) Webster, Emroy (Close Enough) Stevens, Leon V. White Sr, Finley Peters, Leroy Cornelius, Samson Keahna, Gus Dalton. Tickets \$20 per person, Limited seating get tickets early. For more information contact and to purchase tickets 920-328-8287 or 639-2910.

## Ongoing

### **BIA Oneida Early Intervention Lunch and Learn**

**WHEN:** Every second Tuesday of the month

**TIME:** 12:00PM – 1:00PM

**WHERE:** Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new

topic will be announced each month. Call Rose at **920-490-3880** to register or for more information.

### **Taco Fund Raiser**

**WHEN:** Every Wednesday through May

**TIME:** 11:00AM – 4:00PM

**WHERE:** Oneida United Methodist Church, N6037 Cty. Rd. E

Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call **920-869-2927** FMI.

### **Alcoholics Anonymous**

**WHEN:** Wednesdays

**TIME:** 6:00PM

**WHERE:** Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call **920-544-9709**.

### **Wise Men's Support Group**

**WHEN:** Every Thursday

**TIME:** 5:30PM – 7:30PM

**WHERE:** Wise Women Gathering Place, 2483 Babcock Rd.

The Wise Men's Group is a support group for men of all ages seeking healthy ways to manage life's difficul-

ties. We use a talking circle to encourage each other and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordinary life-long learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. FMI, contact Rick Laes at **920.432.6028** or Gary Keshena at **920.362.0206** Open to all men.

### **Women's Support Group**

**When:** Every Friday

**Time:** Noon-2:30p.m.

**Place:** Three Sisters Community Center

For more information **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

Please contact the Kalihwisaks at: **kalihwisaks@oneidanation.org** or call **920.496.7317** with any changes to ongoing events.



## 2015 ONEIDA RECREATION SUMMER PROGRAM REGISTRATION

It's almost that time of year again; the Oneida Recreation Summer Program will be here soon.

### **SAVE THE DATE\*\*\*SAVE THE DATE**

Don't let your child miss out!

**Date:** Wednesday, May 6, 2015  
**Location:** Civic Center  
**Time:** 9 a.m. until filled (phone registration is not allowed)  
**Fees:** \$5.00 Recreation membership  
\$10.00 Summer Program fee  
All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old : Session I or II
- 7 & 8 Year Old : Session I
- 9 & 10 Year Old : Session II
- 11-14 Year Olds : Session III



Session I June 15<sup>th</sup> – July 2<sup>nd</sup>  
Session II July 13<sup>th</sup> – July 31<sup>st</sup>  
Session III August 3<sup>rd</sup> – August 14<sup>th</sup>



For more information contact  
Jed Summers at 869-6289 or  
jsummer2@oneidanation.org



## Oneida WIA Job Training Summer Youth Work Experience Program 2015

The Oneida Job Training Program is taking applications for the **2015 Summer Youth Work Experience Program**. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. As Per GTC Resolution 05-23-11-A, **enrolled Oneida tribal members are given first preference in hiring**. The youth will be paid \$7.25 hr, and are eligible to work a maximum of 20 hours a week. The program will run **June 22 – August 16, 2015**.

### **Requirements for the WIA federally-funded positions are:**

Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, **and** 30 -day resident of our service area, **and** Meet federal household poverty income guidelines. Include proof of all household income along with the application. An application will not be considered if income verification is not attached, **or** Medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth is considered a household of one for income purposes, **or** Youth living out-of-home through a court-ordered placement. Youth is considered a household of one for income purposes.

### **Requirements for the TANF-funded positions are:**

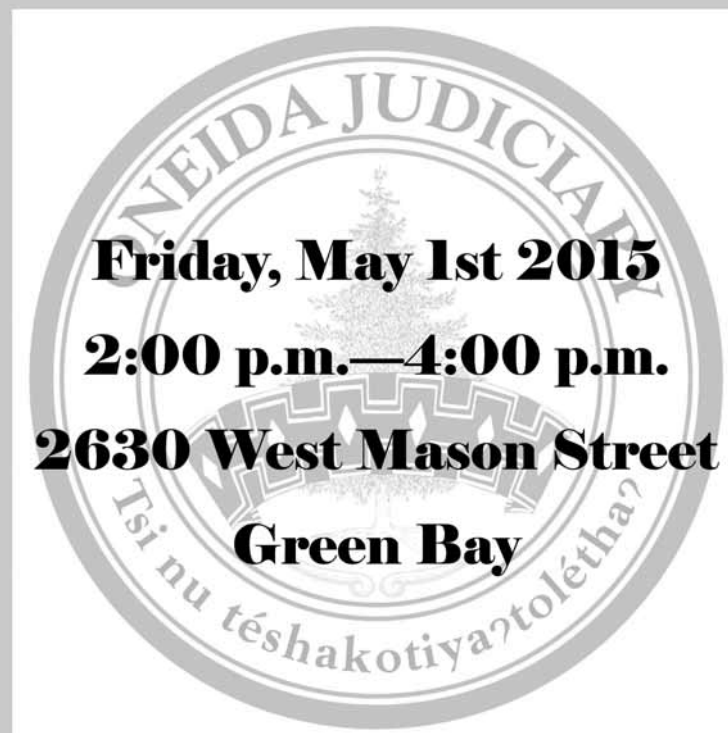
Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, and has proof of 30-day residency, **or** Enrolled Native American with dependent children living on the Oneida Reservation and has proof of 30—day residency, **and** TANF recipient or TANF eligible household. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. TANF disregards the first \$200 of Child Support received, any child support paid out and also allows a 20% deduction off of earned income. Submit proof of all household income for the past 30 days. An application will not be considered if income verification for the past 30 days is not included.

To obtain an application contact Sandi Skenadore at 920/490-3789, **sskenado@oneidanation.org**, Amber Parker at 920/490-3884, **aparker@oneidanation.org**, or pick one up at the Oneida Economic Support reception desk (formerly known as the Center for Self- Sufficiency) located at 2640 West Point Road, Green Bay.

The **priority deadline to apply is Wednesday, May 13, 2015**. All names will be entered into a lottery drawing to be held on May 15<sup>th</sup>. The staff will contact the youth in the order that the names were drawn to set up intakes for summer jobs Once the work slots are filled, the remaining youth will be placed on a waiting list in the order his/her name was drawn. Youth on the waiting list will be contacted if a position becomes available. Any application received after the **priority deadline of May 13<sup>h</sup>** will be placed at the end of the waiting list

**Priority Deadline to Apply is May 13, 2015**

## ONEIDA JUDICIARY COMMUNITY OPEN HOUSE



- **Tour the Facility**
- **Meet Staff & Judges**
- **Food**
- **Refreshments**





# Cornelius jumps to the lead



Photo courtesy of Chris Cornelius

Marcus Cornelius, far right, took first place in three events at the Seymour Invitational Friday, April 10 for Seymour High School. Cornelius won 110 and 200 meter hurdles and the pole vault. Teammate Jacob Gerhardt took first place in the long jump. Cornelius is in his senior year, and has been accepted to the University of Wisconsin - Madison.

# Maine tribes tell high school to drop Indian nickname

SKOWHEGAN, Maine (AP) ~ Ten people representing four Maine Indian tribes have met with a Skowhegan school panel to urge its members to drop Indians as the local high school's mascot.

Members of the Penobscot, Passamaquoddy, Maliseet and Micmac tribes went before the education policy program committee Monday night to say that using Indian nicknames and images belittles and stereotypes Native Americans.

Skowhegan Area High School is one of the last schools in Maine that still uses an Indian-

themed nickname.

The Morning Sentinel (<http://bit.ly/1yqdQR1>) reports that about 40 people rallied outside the meeting in support of the name.

The board did not make a decision, but Chairwoman Noella DesPres thanked the tribal members for a powerful presentation, and other board members said they hoped it would foster a constructive and respectful resolution.

Information from: Morning Sentinel, <http://www.onlinesentinel.com/>



Official Golf Course of the Green Bay Packers

**Buy your 2015 Season Golf Pass Now and \$ave!!**

**A Great Gift for the Golfer in your life!**

*Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!*

Employees can use payroll deduction for purchases towards a 2015 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, [mbecker@golfthornberry.com](mailto:mbecker@golfthornberry.com) to sign up and/or for more information.

Mark Becker, Director of Golf, PGA  
**Thornberry Creek at Oneida**  
920-434-7501 x106  
[www.golfthornberry.com](http://www.golfthornberry.com)  
**"Come Play With Us"**



Check out the **Kalihwisaks** on facebook

**Pay it Forward!** *From 9AM-1PM*

**FREE\*** Haircuts for ALL Men & Women – 55 yr. +  
**Only 50 spots open for... Saturday, May 30<sup>th</sup> 2015**

*Includes:* Haircut and blow dry

**Veteran Service Office, located at:**  
134 Riverdale Dr. Oneida WI 54155

- Walk-Ins welcome but appointments are first priority.
- Beverages and snacks provided


*All of the stylists are licensed*

Call 773.615.8248 and ask for *Francine* to schedule a specific time from 9AM-1PM

*\*All donations and tips go to Wisconsin Indian Veterans Association (WIVA)*



**MOTHER'S DAY Buffet**



**Sunday, May 10th**  
Serving in the 3 Clans Conference Center  
9:30am - 2:00pm

*Chef Curved Slow Roasted Bone-In Ham*  
*Chef Curved Prime Rib*  
*Smoked Salmon*  
*Marinated Broiled Cod w/ Roasted Potatoes*  
*Sautéed Breast of Chicken Florentine w/ Champagne Dill Cream*  
*Spinach & Sun-Dried Tomato Pasta*  
*Roasted Vegetable Medley*  
*Au Gratin Potatoes*  
*Salad Selection & Fresh Fruit*  
*Eggs Benedict*  
*Homemade French Toast*  
*Bacon & Sausage*  
*Made-to-Order Egg & Omelet Station*  
*Assorted Dessert & Pastry Station*

\$23.99 Per Adult  
\$9.99 (ages 5-10)  
Children 4 and under FREE  
A Gratuity of 18% will be added for groups of 6 or more

*Show your Oneida Tribal I.D. & get 10% off your check*



**Radisson GREEN BAY**



*Reservations are Recommended*  
For reservations contact Radisson Hotel between 8am - 8pm (920) 327-7920

2010 Airport Dr • Green Bay, WI  
P: (920) 494-7300 | T: (920) 494-8799 | [www.radisson.com/greenbaywi](http://www.radisson.com/greenbaywi)

## Tsyunhehkwa Seed & Plant Distribution 2015

**Begins Saturday, May 02<sup>nd</sup> from 10:00 A.M. – 2:00 P.M.**  
139 Riverdale Drive, Oneida, WI (920) 869-2718

**\$15.00** will provide you with the following 15 seeds/sets and 7 bedding plants

Seeds

1.) Green Beans

2.) Butternut Squash

3.) Crookneck Squash

4.) Zucchini Summer Squash

5.) Sweet Corn

6.) Beets

7.) Pickling Cucumber

8.) Slicing Cucumber

9.) Muskmelon

10.) Onion Sets

11.) Snap Pea

12.) Radishes

13.) Spinach

14.) Wax Bean

15.) Cauliflower

Plants – Bedding

TOMATOES

**Slicer - Beef Steak**  
**Canning - Roma**  
**Cherry - Sweetie**

PEPPERS

**Green Bell**  
**Jalapeno**

BRASSICA

**Green Cabbage**  
**Broccoli**

**Marigolds Will Be Available.**

S&P Distribution from **1:00 pm–4:00 pm** Monday–Friday After May 05<sup>th</sup>, as long as supplies last.



Oneida Head Start • Early Head Start • BIA Early Intervention • Tribal School & NWTC

# Child Find, Family Fun & Wellness Fair

**Saturday, April 25, 2015 • 9AM – 12PM**  
**NWTC Student Commons (Cafeteria)**

## Developmental Screening:

- Pre-school-Kindergarten
- Birth – 3

Child ID, Finger Painting & Face Painting

K-9 Demonstrations

Police Car, Bear Cat & Fire Truck Tours

*Raffles for...*  
*Tricycles, Bicycles*  
*TV/DVD player*  
*& much, much*  
*more!!*



***FREE Admission***  
***and Activities.***

**OPEN TO PUBLIC!**

***Light Snacks &***  
***Refreshments***



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