

By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org 🖂 @Nwisneski_Kali (920) 496-7319 🔍

As the Oneida Tribe's 2 Secretarial May Election nears voter registration information has arrived in tribal members' mailboxes.

The election will ask tribal members to lower the voting age, change the tribe's official name, remove the Secretary of the Interior from constitutional processes, for-

the establish mally Judiciary in the tribe's constitution, and remove the first Monday of the month requirement for the annual and semiannul meetings.

The Secretary of the Interior will hold oversight of the Secretarial Election. The election requires pre-registration of voters 18 years of age and older. The completed form is due April 1. "Read all the materials

contained in the mailer and if you intend to vote, fill out the registration form correctly," said Melinda Danforth, Vice-Chairwoman of the Oneida Tribe. "Please also remember that the voter registration packets that are sent to you are bar coded specifically for the person it has been mailed to. So if you have lost or misplaced your packet, do not copy any other registration packet,

the bar code will prohibit 869-4461 or my assisyou from entering more than one registration per person. You may contact Oneida Enrollments for a replacement and one will be issued to you."

Voters are urged to reach out for more information.

"If people have questions they may contact any member of the Secretarial Election Board, including myself. I can be reached at (920) tant, Jessica Wallenfang at (920) 869-4480," said Danforth.

The Chairman of the Secretarial Election Board who was appointed by the BIA is Scot Cameron, his office is in Ashland, WI and he can be reached at (715) 682-4527 ext. 101.

Community meetings are being offered and will be held Saturday, March 21 at 9:30 AM at

Ridgeview Plaza and Tuesday, March 26 at the Anna John Meal Site on S. Overland Road at 9:30 AM.

Secretarial Election polls will be open from 7:00 AM to 7:00 PM on May 2 at the Oneida Community Health Center, 525 Airport Road Oneida, WI, and Serb Hall/ Wisconsin North Room, 5101 W. Oklahoma Avenue Milwaukee, Wisc.

Families get moving at fun night



ple moving.

Kali photos/Nate Wisneski



Oneida Tribe of Indians of Wisconsin P.O. Box 365 • Oneida, WI 54155 KALIHWISAKS

Pulaski School District wants iPads for students

By Dawn Walschinski Kalihwisaks Managing Editor dwalschi@oneidanation.org @dwalschi_kali (920) 496-7318 🕑

Pulaski School The District is asking voters to support an April 7 referendum that will put iPads in the hands of students.

The referendum is asking voters to support spending \$685,000 a year for four years to provide shared iPads for students in kindergarten through fourth grade, and an iPad per student fifth through twelfth grade. The total cost will be \$1.2 million per year covered by the referendum and district

> • See 12A, Referendum



Kali photo/Dawn Walschinski

Pulaski High School students Gabriella Wood and Lauren Kane share an iPad during their study hall. If Pulaski's referendum passes, each student in grades fifth trough twelfth will each have access to their own iPad.

REZurrected Ridez about more than cars



Submitted photo Classic cars filled sites around the reservation during REZurrected Ridez Candy Cruize.

By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org 🖂 @Nwisneski Kali 划 (920) 496-7319 🔍

REZurrected Ridez went from a group of classic car lovers that would go on afternoon car rides to a now blossoming non-profit helping Oneida youth.

"It was just a group of guys that had collector cars. We liked to get together and go cruise around. We started fundraising to see what we could give back to the kids," said Ridez President Rod Hill.

Club was formed in 2013. In that short time the group has managed to make a large impact within the community.

"Our club is always looking to help out children and give back to the community. We just decided to see what we REZurrected Ridez Car could do," Hill said. "As

I was growing up you remember those childhood memories and they were always a good thing. We want young ones to remember and when they get older they step up."

The club is responsible for countless free community events like their Candy Cruise last Halloween.

"We went to the sites around the reservation and gave out candy. We had 30 some cars throwing out candy," said Hill.

They will hold large events like the Easter Egg Hunt set for Sunday, March 29. The also will help an individual child in need like in the case of a soapbox racer who needed parts.

"It's a good feeling inside you when you're helping out the community and you see the smile on the kids' faces. It's a good feeling to give back to the community where you were raised," Hill said.

The club is happy with

their busy current pace and has already planned for multiple events to keep helping the Oneida community.

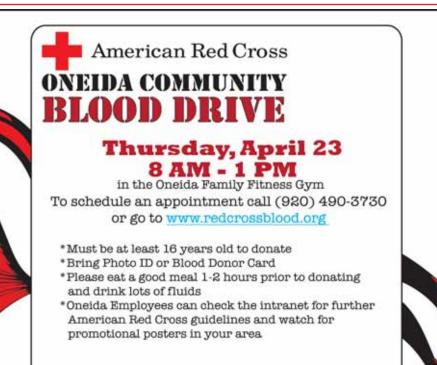
To keep up with the club's efforts like their Facebook page at www.facebook.com/REZ urrectedRidezCarClub.





Correction

On page 1 of the March 5, 2015 Kalihwisaks, an incorrect address was given for the Milwaukee polling site for the Saturday, April 11, 2015 Special Election to fill OBC Vacancy. The correct address to the new building is 5233 W. Morgan Avenue. The Kalihwisaks staff apologizes for the error.



WHEN YOU DONATE BLOOD YOU **HELP 2-3 PEOPLE WITH EACH DONATION!**

COORDINATED BY THE ONEIDA EMPLOYEE HEALTH NURSING DEPARTMENT & ONEIDA FAMILY FITNESS

To Subscribe...

Name:	Mailing Kalihwisa
Address:Zip	ATTN: Yvonne k P.O. Box Oneida, V
Enrollment #: Ph (Applicable to enrolled members ONLY)	FR
Address update forms are also available for Oneida enrolled members at the following website: http://www.oneidanation.org/enrollment/svcaddchange.aspx	to en Oneida I (18 years
 Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155 Non-Tribal members & Organizations: Annual: \$25 • Academic Year: \$18.75 • Half-Year: \$12.50 	Members r Address 'in writin Enrollme

Mail to...

address: aks Kaquatosh 365 WI 54155 |

EE rolled Members s & older) must submit I Changes ng' to the ent Office.

DUBAI WORLD CUP The World's **RICHE** Racing Day Purses

Advanced wagers accepted Friday, March 27. Oneida OTB opens 8am, Saturday, March 28.





The Staff

Dawn Walschinski......Managing Editor

Yvonne Kaguatosh......Page Designer | Ad Coord.

ykaquato@oneidanation.org (920)496-7317

Nate Wisneski.....Sr. Reporter | Photographer

nwisnes@oneidanation.org (920)496-7319

dwalschi@oneidanation.org (920)496-7318

Street address 909 Packerland Dr. Green Bay, WI 54313

Mail address P.O. Box 365 Oneida, WI 54155 **Office Hours** 8 AM - 4:30 PM Monday-Friday

To contact us: Website address: www.kalihwisaks.com

Voice:1(920) 496-7318 Fax #:1(920) 496-7493

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- **Brooke Doxtator**
- 1.800.571.9902 or local: 1.920.869.6200

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Passing On...

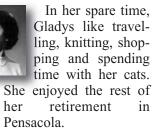
Disney, Gladys Mae "Chris" October 7, 1936 – February 20, 2015

Gladys Mae Disney "Chris" 78, of Pensacola, FL went to be the Lord on Friday, February

20, 2015 surrounded by her loving family. She was born to the late Arthur Chester and Mamie Louise (nee: Williams) Smith on October 7, 1936 in Milwaukee, Wisconsin.

She attended Depere High School and graduated in 1954. She graduated Haskell Institute as a Secretary in 1956. She completed one year of studies at Kansas University and completed her Bachelors Degree in Business and Accounting at Northeastern University in Illinois. She obtained her Masters Degree in Business and Economics from University of West Florida in 1980.

Gladys was an office manager for Beard Manufacturing in Chicago, IL. She also worked for Northwest Florida Creek Indian Council in Pensacola, FL.



She was preceded in death by her husband; James F. Disney; companion, George Bray; and siblings, Chester G. Smith, Leonard Smith, and Dorothy Wainwright. She is survived by her loving daughter, Diana Disney Gallie and companion Wayne Dwyer; sister, Helen Phyllis Johnson; and granddaughter Sara Gallie; nieces, nephews, and dear friends.

Funeral and Celebration of her life was conducted on Friday, February 27, 2015 at 10:00 am at Bayview Fisher Pou Chapel, 3351 Scenic Highway, Pensacola, Burial followed to Barrancas National Cemetery to be placed with her husband. Arrangements by: Bayview Fisher-Pou Chapel.



Royce Angel Barnes, son of Pah-Nasa Barnes and Jennifer Skenandore, died Saturday, March 7, 2015 in Green Bay.

Royce is survived by his parents Pah-Nasa and Jennifer; his siblings: Jose, Seneca, Anthony, Alejandro, Cayden, Malia, Paxston, and Xavier; grandparents: Carolyn Skenandore, Hehaka Wanbli Red Hail, Kenneth (Lorna) Skenandore, and Bonnie Peters.; aunts and uncles: David, Jessica, Nevada,

Barnes, Royce Angel

March 7, 2015

sibling Annawon; grandfather John Barnes; and uncle Kenneth Skenandore.

Graveside service for Royce will be Monday, March 16, 2015 at Cemetery, Woodlawn Green Bay.

Please visit www.ryanfh.com to send online condolences to Royce's family.

The family wishes to thank Bellin Hospital, especially Dr. Mbah and nurse Holly also Ryan

Doxtator Klakowicz, Florence Beatrice July 20, 1945 – March 9, 2015

60 Florence Beatrice Doxtator Klakowicz, Oneida name "Katsistahawi" She Carries The Fire, "Koo-Cee-Koo" as she was affectionately known, passed away peacefully on Monday, March 9, 2015. The daughter of the late Timmon Doxtator and Cecelia (Antone) Roberto was born on July 20, 1945 in Shawano, WI. On July 20, 1963 she was united in marriage to Frederick Karl Klakowicz. He preceded her in death on August 2, 2014. Koo-Cee-Koo was a long time resident of Chicago. She enjoyed late night meals watching and sci-fi movies. Koo-Cee-Koo loved her grandchildren, nieces, and nephews, as well as her cats. She was proud of her Oneida heritage. She will be missed by all.

Koo-Cee-Koo is survived by her two sons; Frederick "Ricky" (Tina) Klakowicz, Franklin "Frankie" Klakowicz Sr.; grandchildren, Amber (Bernie) Sticka, Jasmine (Justin) Folkman, Frankie Klakowicz Jr., Frederick "Todd" Klakowicz, Chenoa (Daniel Bushman) Klakowicz, Kaynon (Jackie Davis)

Klakowicz, Nathaniel Klakowicz; 13 great grandchildren; sib-Cecelia lings,

(Felix) Martinez, Timmon "Bom" Doxtator, Brenda "Dolly" (Everett) Black Thunder, Patricia "Fisha" (Frank) Gutierrez, David Roberto; Godchild, Janeé; as well as many nieces, nephews, other relatives, and friends.

She was preceded in death by her husband of Frederick 51 years, "Freddy" Klakowicz; her parents; siblings, Vernon Doxtator, Roxanne Smith, Nathaniel Doxtator.

Friends and family gathered at Ryan Funeral Home, 305 North Tenth Street, De Pere, on Friday, March 13, 2015. The Oneida Hymn Singers sang at 6:30pm. Visitation continue until 7:00pm when a funeral service was held with Pastor Mark Schumm officiat-Please ing. visit www.ryanfh.com to send online condolences to the family.

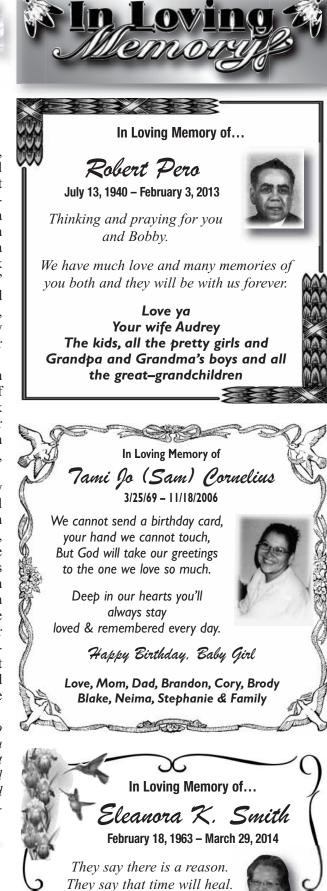
The family would like to extend a special thank you to Patty and the nurses at Heartland Hospice for all of their genuine care and concern for Koo-Cee-Koo's well being.

Dodge, Richard S. November 21, 1936 – March 6, 2015

Richard 'Dick' S. Dodge, 78, of Oneida, WI, passed away in hospice due to liver disease on Friday, March 6, 2015. Dick is preceded in death by his parents and his elder brother Atlee 'Nick' & sister-in-Mary (Powless) Dodge. He is survived by his niece, Leah Sue Dodge, and nephew, Daniel M. (Shannon) Dodge

University where he lettered in band on clarinet.

Dick worked at the Menominee Tribal Enterprises sawmill for over twenty years and later as a machinist in Florida, a home health aide in Green Bay, and a custodian for the Elderly Services program on the Oneida reservation where he retired. A lifetime fan of Western books & films, he enjoyed casinos, travel, and sightseeing with his niece & her partner (Jason Fitzgerald). Most of all, Unk loved to make jokes and laugh. Dick wanted to be remembered in good spirits and have family & friends gather to celebrate his life and the start of Spring with a fried chicken meal & cherry pie at the Oneida Parish Hall (2936 Freedom Rd./Cty Rd. E, Oneida, WI) which will begin at 2:30 p.m. on Sunday, March 22, 2015. (Sides & desserts welcome.)



For no one knows the heartache That lies behind our smiles. No one knows how many times We have broken down and cried.

But neither time nor reason

Will change the way we feel.

We want to tell you something So there won't be any doubt. You're so wonderful to think of, But so hard to be without.

Cole, Zachary, Dakota (Jose), and Shay. He was preceded in death by his

Funeral Home for all they have done for Royce and his family.

Zion Evangelical Lutheran Church 453 Rose Hill Drive Oneida, WI (920) 869-9466 Services September - May Sundays - 8 a.m. /10:30 a.m June - August

Thursday - 7 p.m Sunday - 9 a.m. We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Holy Apostles Episcopal Church 2937 Freedom Rd. · Oneida, WI 920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us... Sundays at 10:00A.M.



Memorial Policy 🖾

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions? **Call** & Kalihwisaks **Toll Free at:** 1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

(Cheyenne, William). Born in Oneida on

law

November 21, 1936, the son of the late Harry & Helen (Kelly) Skenandore, Dick was adopted by his maternal aunt & uncle, Josephine (Kelly) & Mitchell 'Al' Dodge of Neopit. As a young man Dick enjoyed hunting & fishing on the Menominee Reservation with his brother. He graduated from Antigo High School and, as a member of the Oneida Tribe of Indians of Wisconsin, attended Haskell Indian Nations

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Welcome to...

Oneida Assembly of God Church

Rev. Lonnie Johnson, Pastor

N7321 Olson Road, Oneida Wisc. 54155



920-869-2217 Sunday School - 9:00AM Morning Worship - 10:30AM

Wednesday Bible Study - 7:00PM

Oneida United Methodist Church *N6037 County Rd. E • De Pere, WI 54115*



Services held at 10:00AM Every Sunday 920-869-2927

Step-children, Nieces & Nephews

ADVERTISEMENT FOR BIDS 2015 Shared Use Path Project **Oneida**, Wisconsin

Sealed bids for the above described project shall be submitted to the office of the Oneida Engineering Department, N77332 Water Circle Place, Oneida, WI 54155, ATTN: Wayne Metoxen. Bids will be received until 12:00 PM local time, Friday, April 10, 2015 at which time all bids will be declared closed. Bids will be opened immediately after the time for receipt of bids. All bids will be reviewed by the ENGINEER and the results given to the OWNER for review and action. An abstract summary of submitted bids will be made available to all Bidders following the opening.

Bids shall be prepared according to the bidder's documents prepared by Jewell Associates Engineers, Inc. A Bid Bond or Certified Check equal to 5% of the project bid shall accompany the bid.

The proposed work consists of the following major items and estimated quantities:

Excavation Common
Base Aggregate Dense ³ / ₄ -inch 150 TON
Asphaltic Surface
TON
Salvaged Topsoil

Plans and Specifications for the 2015 Shared Use Path Project are available in the office of the Oneida Engineering Department, N77332 Water Circle Place, Oneida, WI 54155. The Plans and Specifications may also be obtained at the website of Jewell Associates Engineers, Inc. located at www.jewellassoc.com upon a nonrefundable payment of \$20.00 for each set. Follow the following links to access the project plans and specifications via the Jewell website: Bidding Information - Current Bid Information. If not a previous member of QuestCDN, you will need to create an account to access the plans and specifications.

The owner reserves the right to reject any and all bids, to waive informalities in any bid and to accept any bid which the owner may determine to be in its best interest.

By order of the

Oneida Tribe of Indians of Wisconsin Mr. Wayne Metoxen, Project Manager



SUSTAIN ONEIDA

By Oneida Trust and Enrollment Committee

This series of articles is designed to inform Oneida citizens about enrollment issues. The total number of Oneida enrolled members is expected to decline within the next 10 years. The goal of these articles is to generate community conversations about citizenship and belonging so that we may explore our options.

As Oneida people, we must remember that we are not just racial minorities; we are also citizens of a separate nation. The fact that we have a sovereign right to selfgovernment is what makes us different from any other racial or ethnic group in the United States. Even the U.S. Constitution describes Indian tribes as separate governments.

The Constitution's Commerce Clause states that Congress has the right "To regulate commerce with foreign nations, and among the several states, and with the Indian tribes."

As a sovereign nation, we have the power to determine who can be citizens of the Oneida Nation, and it does not necessarily have to be based upon race and the amount of Oneida blood that someone has.

Since time immemorial, membership within the Oneida Nation had nothing to do with blood DNA. For instance, when we lived alongside the Stockbridge-Munsee people in New York, there was much intermarriage between our tribes. We also mixed with people from other H a u d e n o s a u n e e

Blood, Nation, and Citizenship in the 21st Century

S. (Iroquois) tribes.

Beginning in 1936, however, we began to base Oneida Nation citizenship upon blood quantum. Many other tribes also adopted blood quantum requirements during the 1930s.

Today, more and more Oneidas are of mixed race and no longer meet the minimum ¹/₄ blood requirement. Soon, few may meet that threshold. The United States as a whole is becoming much more multi--racial as well.

Now is an important time to consider whether or not blood should remain the only factor that qualifies one for Oneida citizenship. Multiple routes to citizenship would be more inclusive.

What exactly does it mean to be an Oneida Nation citizen in the 21st century? Is it about looking like a "real Indian"? Many people don't, including some tribal

• Plan for future land use

• Build support for land use plan

members who exceed the minimum blood requirement.

Is it about being from the reservation? Most of our tribal members live off the reservation, and some in distant parts of the country.

Is it about being knowledgeable of our traditional ways? Large numbers of Oneidas are strictly Christian.

Some Native scholars have argued that "peoplehood" is based upon shared bonds through territory, language, sacred history, and ceremony. Must one have ¼ Oneida blood to be part of those social bonds?

After all, don't we all know someone (perhaps the spouse of a tribal member) who is a recognizable member of our community, yet is not an enrolled citizen because they lack Oneida blood?

Should we allow nonmembers, regardless of their race, to apply for citizenship just as the

United States does?

We dedicate much time to discussing what our rights are as tribal citizens, but what are the responsibilities of Oneida citizenship? These and other difficult questions need to be asked so we can initiate the gradual process of building an agreement.

The blood quantum requirement has become so familiar to us that it can be hard to imagine how tribal membership could be determined without it. What we all must keep in mind, however, is that the blood quantum system is a relative newcomer in our community.

Perhaps we will decide as a nation to keep some form of it, but we ought to enter into that discussion realizing that race and citizenship status need not be one and the same, and that we can think outside the blood quantum box if we so choose.

For more information about Sustain Oneida please visit: https://www.facebook.com/OneidaTrust https://oneida-nsn.gov/bcc/TrustEnrollmentsCommittee/

For comments or questions please email: sustainoneida@oneidanation.org

Sustain Oneida "Brown Bag" Series

Oneida The Trust/Enrollment Committee's Sustain Oneida Team is kicking off its first "brown bag" (bring your own lunch) discussion series! Held over the lunch hour beginning at noon, every month. Topics will cover blood quantum, enrollment, per caps, identity, membership vs. citizenship, and more! A safe space to dig down into these difficult topics. Discussion dates are listed below. Bring your lunch, your ideas, your open mind and join the conversation!

Thurs. Mar 26, Noon -"Are we a private club or a nation? Oneida Membership VS. Citizenship." Led by Norbert Hill and Kathleen Ratteree. Norbert Hill Center, Higher Education conference room. N7210 Seminary Road, Oneida, WI 54155.

"Getting down and dirty with per caps." Led by Susan White. Skenandoah Complex, Room TBD. 909 Packerland Drive, Green Bay, WI 54303.

Thurs. May 7, Noon – "Whose house do you belong to? Understanding the clan system" Led by Nic Reynolds. Skenandoah Complex, Human Resources, Room TBD. 909 Packerland Drive, Green Bay, Wisconsin 54303.

Thurs. May 14, Noon – "Extending the rafters: The importance of place and community." Led by Mike Hoeft (Author of The Bingo Queens of Oneida). Social Services building, the Green room (main lunchroom). 2640 West Point Road, Green Bay, WI. 54304.

Community Listening Sessions on Land Use Plan

One meeting remains

The Office of Land Management, the Geographical Information System Office, the Environmental Health and Safety Division, the Wells and Septic Department and the Oneida Planning Department are jointly sponsoring a series of Community Listening Sessions on "Land Use Plan"

The purpose of the listening sessions are:

- Review and revision of land use plan
- Ensure community participation
- Engage community in planning process
- Gather land use views and values of the community
- Identify issues, opportunities & constraints of land use
- Share current land use patterns
 - Office of Land Management address: **470 Airport Drive, Oneida, Wisconsin 54155**



each "Listening Session" and one theme will be featured as indicated in the meeting schedule below. The themes are: ▶ Natural Resources

All of these land use themes will be covered at

- ► Agriculture
- Land Acquisition Strategy
- ► Neighborhood/ Housing
- Commercial/Light Industrial/Institutional
- Cultural/History

Community Meeting Schedule

Thursday, March 26, 2015; 5:00 – 6:30 p.m. at Office of Land Management

Featured Theme: *Cultural/History*

COMMUNITY MEETINGS

ONEIDA SECRETARIAL ELECTION: CONSTITUTIONAL CHANGE



Oneida Wampum Belt represents the six nations of the Iroquois Confederacy

Meeting Dates

Saturday, March 21, 9:30 a.m. This will be conference with SEOTS

3759 W. Mason Street Ridgeview Plaza, Suite 4 Oneida, WI 54155

Thursday, March 26, 9:30 a.m. Anna John Meal Site2901 S. Overland Rd, Oneida WI 54155

Please bring your packets that you received in the mail marked:

Important Secretarial Election

Materials Enclosed.

A TIME FOR CHANGE

The Constitution of the Oneida Tribe of Indians was adopted November 14, 1936. It was amended in 1939 and 1969. For more than 50 years the constitution has not changed. **May 2, 2015** eligible voters of the Oneida Tribe will vote on 5 amendments to the Constitution. The Oneida Secretarial Election Board and the Oneida Business Committee have put for considerable effort to educate the Oneida citizens on this important election.

There may still be a few questions., so the SEB will be holding Community meetings for open discussion on the proposed changes.

Elders in need of transportation contact: Joyce Ann Hoes at (920) 869-2448 ext. 6844 Please give one (1) day notice Thurs. Apr 9, Noon – "The Importance of Land to Oneida identity." Led by Pat Pelke. Division of Land Management, conference room. 470 Airport Drive, Oneida, WI 54155

Thurs. Apr 16, Noon –

If you would like to receive email announcements about these and other Sustain Oneida events, please Kathleen contact Ratteree at krattere@oneidanation.org. More information about Sustain Oneida can be found at: https://oneidansn.gov/bcc/TrustEnroll mentsCommittee

Oneida United Methodist Church

N6037 County Rd. E • De Pere, WI 54115



Services held at 10:00AM Every Sunday 920-869-2927

Kingdom Agenda Church 621 Pine Street • Green Bay, WI 54301

"Total Man Ministry"

Service schedule: 9:30AM, Sunday Education 11:00AM, Sunday Worship Wed., Kingdom Bldg., 7PM Thursday, Prayer, 6PM

Paul Davis, Pastor 920.393.4082 kingdom-agenda.com

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Keep Your Information | Producer Workshops Underway **Safe Online**



By Dianne Zubella -Bav Bank

There's no question that the Internet makes life easier in many ways. Shopping, communicating and storing information are just a few of the ways we all use the web. However, it also comes with risks. To keep your financial information safe online, follow these tips:

Avoid using public Wi-Fi to Buy

If you frequently shop online, keep in mind that any purchases made via the web require transmitting your credit card and/or bank account information over the Internet. Using a public Wi-Fi connection to do so puts that sensitive information at risk. Hackers can tap into unsecured Wi-Fi connections at hotspots like coffee shops and airport terminals to capture that information. If you're using a wireless connection to shop, be sure that it requires a password or WEP key. Websites that have additional security protections have https:// instead of http:// on all pages of the site.

Monitor Your Credit Report

Your credit score affects many aspects of your life, including interest rates on large purchases, obtaining loans, and even renting an apartment. Make sure you check your credit report three times per year (one for each of the three major credit reporting agencies: Experian, TransUnion and Equifax). You can do so for free by visiting www.annualcreditreport.c om. Watch for unauthorized accounts, loans or purchases because they will damage your credit and signal that your identity may have been stolen. If you find inaccuracies in your report, you can dispute those errors online, by mail or over the phone by contacting the credit bureau where you found the inaccurate report (contact information will be on the report itself).

Use Stronger Passwords

No matter how secure a financial institution or shopping website may be, if your password is easy to guess you are still at risk of fraud. Do not use your name, birthday or pet's name, as this infor-

mation is readily available to many people, especially if you post it on social media. The best passwords are often derived from an entire phrase, rather than a single word, and incorporate letters, numbers and special characters. For example, the song lyric "Don't worry; be happy" can be transformed into this password: d0ntwry_Bhpy. If you use any passwords that made Splashdata's Top 25 Most Common list, change them immediately.

Take Action

If you hear about a data breach or other fraud that might possibly affect your account, be proactive and change any related passwords. This is especially critical if you use the same password on multiple accounts (which you should avoid doing anyway). If you notice suspicious charges on your credit card or transfers your from banking account, contact your bank right away to notify them of the issue. They may put a freeze on the account to prevent further fraud, but this will keep the criminals from emptying your account.



Contributed photos Participants at the recent Food Safety Certification class passed the 3-hour workshop and received a start-up kit for their efforts. The Producer workshops are FREE and open to the public

The first of the Oneida Tribe's Producer Workshops was held Saturday, March 7, 2015. The Food Safety Certification class took place at the Little Bear Development Center. During the 3-hour workshop, participants learned safe cooking times and good temperatures, cleaning and sanitation methods, prevention of cross-contamination, as

well as good hygiene practices. A pretest was given to gauge each participant's knowledge level. Another test was given following the presentation - all participants passed and earned their Temporary Food Handler Certification, which is good for one year, and allows them to sell food at Tribally sponsored events. As part of their participation,

each of them received a start-up kit consisting of gloves, hairnets, spray bottle, thermometer and thermometer wipes.

Producer The Workshops are free and open to the public. The purpose of these workshops is to encourage individuals to begin or expand their own food production and market their products.

Oneida Arts Corn Husk Doll Workshop well attended

Oneida The Arts



Judy's Kitchen Family Restaurant



Health

2nd school year of implementing health curriculum, "Choosing the Best" at ONES

By Margaret VandenHeuvel MSN, RN, and Oneida Prenatal Care Coordinator, Candi Cornelius MSN, RN Instructors of curriculum

Thanks to the cooperation between ONES and Oneida Health the Center, Choosing the Best, an evidence based health curriculum was taught to another group of 6th grade students this 2014-2015 school year. All the students received ing study hall time.

The main focus of the curriculum is on abstinence and healthy relationship choices. By providing constant and consistent information, and support about healthy relationships throughout middle school and high school, it has been proven to be effective in increasing rates of abstinence and making health relationship choices amongst youth.

Parent involvement is highly recommended to open the lines of commu-

six lessons at ONES dur- nication about healthy relationships. Students were asked after each weekly lesson to bring home topics to discuss with a parent or an adult. The homework received back demonstrated there was great conversions between parents and students. Next school year all the middle school grades will be receiving the curriculum (6th - 8thgrade). The following school year ONHS will become a partner to continue lessons with their students.



Contract Health Service (CHS) will change to Purchased/Referred Care

Change will take effect April 1, 2015

On July 31, 2014 Oneida Contract Health Service received notice of a name change.

The Consolidated Appropriation Act of 2014 that was signed by the President in January 2014 included approval of a new name for Indian Health Service (IHS) Contract Health Service (CHS) Program, which funds referrals for care in the private sector

cannot be provided in the IHS facility or Contracted Tribally facility.

Congress requested that IHS propose a new name for the program since it was often confused for other budget items. FY 2014 President's Budget proposed that name be changed to Purchased/Referred Care (PRC). The name change was official with passage of the FY 2014 appropriation, and IHS

when those services will transition the name from Contract Health Services to PRC during the next year.

> The new name better describes the purpose of the program funding, which is for both purchased care and referral care outside of IHS or Contracted Tribally facility. The name change will not otherwise change the program, and all current policies, practices, and improvements will continue.



Submitted photos

Sixth grade students at the Oneida nation Elementary School (ONES) learned about making healthy choices through a partnership between the Oneida Communith Health Center and ONES.

ONEIDA EYECARE CLINIC



Are you in need of an eye appointment and can't wait for weeks?

Are your glasses broke or you need contacts and want to get in soon to see the eye doctor?



Offered to OCHC patients using Physical Activity & Nutrition to **Control** Diabetes

Date	Class	Time
4/1/15	Sports Nutrition "weight loss"	5:00 PM
4/22/15	Understanding Fats	11:00 AM
5/6/15	Carb Counting "Balancing Act" Meal/Exercise/Medications	11:00 AM
5/20/15	Learn to read Nutrition Labels/Master the Grocery Store	5:00 PM
6/3/15	Sports Nutrition "weight loss"	11:00 AM
6/17/15	Understanding Fats	5:00 PM

All Classes held on Wednesday @ OFF Education Room. All receive incentive give-away



Erwin Cottrell Memorial Golf Classic Friday, July 3 2015

Thornberry Creek at Oneida 4470 N Pine Tree Rd Oneida WI 54155

8:30am Registration 10:00am Shotgun Start-Scramble Format 4:00pm Social Hour 5:00pm Dinner/Sponsor Recognition/ Awards \$90 per person / \$350 per foursome

Sponsorship Opportunities

All proceeds benefit The Erwin Cottrell Scholarship Fund at West De Pere High School

Dinner Sponsor \$2,000	Golf Cart Sponsor \$1,800	Gold Sponsor \$500	Silver Sponsor \$200
 Recognition at Dinner Appreciation Plaque Tee Signage 2-Foursomes Banner on Course 	 Company Name & Logo on all golf carts Tee Signage 2-Foursomes Banner on Course 	• 1-Foursome • Tee Signage	Company name & Logo on Tee Signage
For more information please em			1 7.
and the second se	oneidanation.org OR Louis Cottre ke us on facebook: "Erwin Cottrell		Entryd
For updates on the event li		Scholarship Fund"	tifyd
For updates on the event li	ke us on facebook: "Erwin Cottrell (Scholarship Fund" Contact Name:	triftyd

We hold our walk-in clinic every Monday & Thursday mornings. Sign-in begins at 7:45 a.m. Patients will be seen on a first come, first serve basis.

ONEIDA PATIENT PORTAL

myhealth.oneida-nsn.gov

*Provide the Registration Desk/PARS at Oneida Community Health Center or Oneida Behavioral Health with your EMAIL Address & receive a PIN number

*Log in to the Patient Portal using your custom PIN number

View Your Health Information Online:

Past and future Appointments

Completed Laboratory Results

Update your Address and Phone Number

Education

Call for

Woodland Indian

Artists

Cultural Enrichment Tour with the Oneida Youth Singers

Since the Music from Our Culture (MOC) program began in 2009, over 200 students and apprentices have learned about Oneida music, culture, and history and performing as choir group. The Oneida Youth Singers have performed at conferences, the state fair, and for special events.

This year, the Oneida Youth Singers (OYS) and MOC are sponsoring a cultural enrichment tour of a few culturally significant places in upstate New York. The trip will be June 24-28, 2015 on a chartered tour bus. During the Cultural Enrichment Tour, the OYS will gain more insight into their Oneida history and a deeper understanding of their own cultural identity.

The total tour expenses are \$587.00 dollars per person. An advance registration fee of \$300.00 per person is due April The Tour 22, 2015. Parent Committee is organizing group fundraising activities for everyone who will be on the tour to help with making the tour affordable to tour participants.

The main destination for this tour is the western side of upstate New York. OYS and MOC will visit the Ganondagan State Historic Park in Victor, NY, the Rochester Science and Museum Center, and the Niagara Falls State Park in NY. There will be additional stops at parks and museums along the way. Oneida community members, age 7 and older, are welcome on the tour, however all minors (under 21 years) must

accompanied by a parent or legal guardian.

OYS have collectively raised enough funds, since 2009, to subsidize the chartered tour bus. This opportunity provides a savings for everyone who registers for the The total tour tour. expenses are \$587 per person. The advanced registration fee of \$300.00 dollars per person is due April 22, 2015. The personal travel expenses is \$287.00 dollars per person and covers meals, special event tickets, guided tours, and other personal expenses. However, 40 or more people must be registered for the tour by April 22, 2015, otherwise the tour will be cancelled. The maximum capacity of the chartered bus is 54 people.

To get the tour registra-

tion download the tour brochure, go to the website: oneidanationarts.org and check out the events page. Or call the MOC program at (920) 490-3834, or 490-3832.

The Enrichment Tour is sponsored by the Friends of Art, a non-profit community group, and the Music from Our Culture (MOC) a budding non-profit community group. This tour is primarily for students and their family members involved in the MOC program since it began in 2009. However, other Oneida community members who appreciate Oneida music, culture, history and the arts are welcome. Our fiscal agent is Wise Women Gathering Place, and they will handle our tour budget and contracts.

information or Join us for our 9th Annual Woodland Indian Art Show & Market June 12, 13, 14, 2015

> at the Cultural Radisson Hotel & Conference Center 2040 Airport Drive, Green Bay, Wisconsin Applications for the Art Show & Market, FREE youth artists, and opportunity to teach an art class can be found on the Woodland Indian Art

> > webpage

WWW. woodlandindianart

.com

This year's event will include:

- FREE admission to the public
- Original Native Artwork for purchase
- Silent Auction
- Native music and dance performances all three days
- Voting for your favorite artist

Scholarship Opportunities

2015 Young Native Writers Essay Contest

The National Indian Education Association (NIEA) is offering an exciting scholarship opportunity for American Indian/Alaska Native/ Native Hawaiian students who are currently enrolled in grades 9-12. NIEA has partnered with the National Museum for the American Indian (NMAI) and Holland and Knight Charitable Trust for the 2015 Young Native Writers Essay Contest (YNWEC). This year's essay prompt asks students to describe how a cultural image, symbol, or art form has been utilized by their community to communicate a specific message or value. The full details and guidelines for the contest can found here: be http://nativewriters.hkla

w.com/2015/index.asp

Five students will be selected as winners and will enjoy an all-expense paid trip to Washington, DC from July 20th-25th, 2015, a special award, and a \$2,500 scholarship that will be paid directly to the college or university that the student choos-

The deadline for submitting an essay is April

es to attend.



Come out to watch and vote for your favorite Native American playwright!

Five talented writers will be sharing excerpts from their plays.

Saturday, March 28, 2015 • 5:30PM **Parish Hall** (in the event of a venue change go to Norbert Hill cafeteria)

Open to the Public

For More information contact: Beth Bashara at bbashara@oneidanation.org

WISCONSIN alts BOARD Funding made possible by the Wisconsin Arts Board with Creativity, Culture, Community, Commerce, support from the National Endowment for the Arts.

wa'tekwanuwelatu







15th, 2015.

Catching the Dream

Catching the Dream is offering scholarships up \$5000 to Native to American college students. Students can attend any accredited college in the United States. The fall deadline is April 15, 2015. The online application is at www.catchingthedream.org. You can get more information by calling 505-262-2351. You may send us your essay in advance for a critique.



West Ki	rby M	IET	OXEN
R		ig <i>Past Gener</i> to Serve and	ation's Protect OUR Future!
	Parents Mother: Muriel 'Jeanne' Sommers	Grandfather: Jules Sommers	Great grandparents (maternal): son to Richard Sommers & Electa House
		Grandmother: Matilda 'Tillie' Baird	Great grandparents (maternal): daughter to Chauncy Baird & Matilda 'Tillie' Metoxen
KA4	Father: Russell B. Metoxen	Grandfather: Lambert Metoxen	Great grandparents (paternal): son to Albert Metoxen & Celisha Danforth
Exercise your right to Vote!	Siblings	Grandmother: Nancy Powless	Great grandparents (paternal): daughter to William Powless & Elizabeth Charles
Saturday – April 11th 2015	Kerry, Kelly & Kristin		dren and 8 grandchildren) <i>n</i> – Father to my grandchildren:
I respectfully request your support and vote election, at the following locat			Brennan, Elijah, Jossalyn, Loh^tiyo, and Lawisanawase Metoxen.
• SEOTS 6811 West Morgan, Milwaukee, W (Getting ready to move to: 5233 W. Morgan Ave., Call 414.329.4	VI 54220 1101 to confirm location)	Mercy & Dedric -	- Soon to be parents to my granddaughter, June 2015.
Oneida Health Center 525 Aiport Dr., 0 7AM - 7PM (both location)		Schuyler & John	 Mother to my grandsons: Osiris and Jionni, also due w/grandchild #9, Oct. '15
	,	Authorize	ed and paid for by Kirby Metoxen

Oneida https://oneida-nsn.gov/HigherEd Higher Education 1 (800) 236.2214 or 920 869.4333

Norbert Hill Center (North Wing) N7210 Seminary Rd. Oneida, WI

Jrums

www.kalihwisaks.com

ONEIDA ELDER SERVICES

LEE MCLESTER II BUILDING P.O. Box 365, 2907 S. Overland Rd.

DRUMS Across **ONEII**

SENIOR CENTER - MEAL SITE 134 Riverdale Drive, Oneida, WI 54155 Phone: 920-869-1551; Fax: 920-869-1526

DRUMS Contact: Helen Doxtator; Email: hdoxtato@oneidanation.org

Oneida, WI 54155 Phone: 920-869-2448 1-800-867-1551

Healthy Living with Diabetes Workshop

This workshop is an evidenced-based program for people with diabetes. During this 6 week class, participants will learn how to maintain active and fulfilling lives while managing their diabetes. Topics such as nutrition, exercise, obstacles in our lives and motivational ideas to continue what was learned, will be presented. Two trainers will facilitate the workshop which is highly participative.

The class will meet 2 hours a week for 6 weeks. You will experience support, motivation and confidence to help manage your health condition.

The first class will begin on April 1st – May 6, 2015

Oneida Elder Services 2907 S Overland Rd, Oneida WI 2:30 - 4:30 PM

Please contact Barbara Webster or **Denise Johnson at (920) 869-2448 Oneida Elder Services, to reserve** your spot for this program.

We will accommodate the first 12 people. There will be a gift card drawing at the end for the highest attendee.

Maintenance Corner

Spring Maintenance for Your Home

By State Farm[™]

Once spring has sprung, take some time to give your home a check-up along with its annual spring-cleaning. Adding these home maintenance tips to your routine can help your house operate more efficiently.

Outside The House

Check the A/C

-come out to give your air-conditioning should be checked monthly for any leaksystem a tune-up. To help lower your age or rusting at the bottom. If water energy bills, do this every year to ensure leakage or rust is found, the water heater the system is running at its manufacturer- should be replaced. If you live in an area rated efficiency. Also make sure to with particularly hard water, you may inspect your system's condensate drain need to drain your water heater because hose, especially if you live in a humid cli- of the sediment buildup in the tank. mate. This hose could become clogged with algae and sediment, and your con- The Basement tractor may charge you more to clean it out. Avoid this extra cost by checking the trim for water stains or any signs of seepto suction any blockage out from it. Gutters

that have collected in them. Then check good working order.

to see if the gutters are safely attached and haven't sprung any leaks. Also, make sure that downspouts direct water away from the house's foundation, to prevent a potential basement flood.

Inside The House

The Water Heater

Look around the base of your water heater for evidence of leaks. The average lifespan of a water heater is 8-12 years. If Have a qualified HVAC contractor your water heater is over 5 years old, it

Check the basement walls, floor, and hose periodically yourself. Use a wet-vac age through the foundation. There are a number of flooding causes. While you're down there, keep a close eye on your Clean out the leaves and other debris sump pump, making sure it is still in

Native American Family Caregiver Voucher/Stipend Program

"Native American Caregiver Voucher/Stipend Program", is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 10 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver,

Family recipient, or grandparent who is legally caring for their grandchild (ren), Native American, age 55+ and live within the reservation boundaries.

* Services are dependent on available funds

'16th Annual Oneida Youth & Elder Fishing Day' *YOUTHS* + *ELDERS* = **FUN & FISHING!**

Osnúhsa (Finger) Lake (behind Cultural Heritage) 3703 Hillcrest Rd. Green Bay

Saturday May 30th 9:00AM to 1:00PM (or as late as you want to fish)

Transportation will be provided to the first 15 elders to sign-up at Elder Services Congregate Meal Site at: 2901 S Overland Rd., Oneida Sign-up Deadline: May 22, 2015 by 4:00 PM * Lunch will be provided *

For more information contact: Oneida Elder Services, Service Specialist (920) 869-2448

For more info contact: Joyce Hoes Transportation Supervisor 869-2448

Unacceptable Behavior by a customer Standard Operating Procedure

Approved 1-2011 – Gentle reminder Contact Elder Services Supervisor - 920-869-2448

1. PURPOSE: Elder Services is committed to providing a high standard of service for all customers fairly and impartially. As part of our service we do not normally limit the contact customers have with us. However we do not expect our staff to tolerate behavior by the customer, which is clearly unacceptable (e.g. abusive, offensive or threatening) and will take action to protect our staff from that type of behavior.

2. **DEFINITIONS:**

- 2.1 Unacceptable behavior: abusive, offensive or threatening
- Verbal abuse: Verbal abuse includes bully-2.2 ing, slander, harassing, interrogating, accusing, blaming, insulting, lying, severely scolding, taunting, putting down, threatening, name-calling, swearing, yelling and raging over the phone and hanging up on staff.
- 2.3 Unacceptable behavior has many forms including physical aggression: hitting, kicking, biting, shoving, restraining, throwing objects, or threats also sexual abuse; emotional abuse; controlling or domineering; intimidation; stalking.

3. WORK STANDARDS

- 3.1 No individual may engage in inappropriate conduct on, at or in the facilities of Elder Services. Elder Services established this behavior policy to promote the safety and comfort of the clients and to protect Elder Services facilities and employees to assure a safe, welcoming environment.
- 3.2 Elder Services reserves the right to deny services and entry onto the Nation's property to anyone who is physically and/or

verbally abusive, disruptive of tribal services and government operations

3.3 Elder Services reserves the right to deny entry onto Tribal properties or access to services to anyone who may be under the influence of alcohol, controlled substances and/or illegal drugs

4. PROCEDURE:

- 4.1 When we consider a customer's behavior is unacceptable we will tell them why the behavior is unacceptable and will ask them to correct the behavior. If the unacceptable behavior continues, action will be taken.
 - 4.1.1 First Instance: Verbal warning, staff reports to supervisor; supervisor gives verbal warning and documents the incident.
 - 4.1.2 Second Instance; A written letter will be initiated by the supervisor of the decision to sign an agreement or restrict access to Elder Services and/ or contact with staff.(See Attached Form)
 - 4.1.3 The decision to (restrict access or contact) to Elder Services will be taken at the Director level. Any restrictions imposed will be appropriate and fair. The options we are most likely to consider are:
 - 4.1.4 Requesting contact in a particular form (for example letters only)
 - 4.1.5 Requiring contact to take place with a named police officer
 - 4.1.6 Asking the customer to enter into an agreement about their conduct
- 4.2 The customer will receive a written letter which will state why their behavior is unacceptable and what action Elder Services is taking and the duration of that

action.

- 4.3 When a customer continues to behave in a way, which is unacceptable, Elder Services may decide to terminate contact with that customer.
- 4.4 When the behavior is so extreme that it threatens the immediate safety and welfare of the program's staff, Elder Services will consider other options, for example reporting the matter to the Police or taking legal action. In such cases, Elder Services may not give the customer prior warning of that action.

Any questions call Oneida Elder Services -(920) 869-2448.



Encouraging elders to have **Emergency Preparedness** Plans in place in the event of an emergency or disaster.

For more information please contact: Joyce A. Hoes,

Transportation Supervisor (920) 869-2448

OFF

March 19, 2015 • (Wa·tlu)9A

Oneida Family Fitness Spring Hours: Monday-Friday: 5:30AM-8:00PM Saturday: 8:00AM-NOON 2640 West Point Road, Green Bay, WI 54304

For more information call **920-490-3730** or visit **www.oneidanation.org/fitness**

Bellin Run Registration now open

Amanda Riesenberg Fitness Specialist

The 39th Annual Bellin Run will be held on Saturday June 13th, 2015 at 8:00 am in front of Bellin Hospital on Webster Ave. Use Team Code 716 while registering to join TEAM ONEI-DA. The first 150 Adult Sized team members who are registered will receiving Team be Oneida Shirts and Gas Cards upon completion of the Bellin 10K Run/Walk.

To be part of our Corporate Challenge you must be registered by May 1st for online registration or April 30th if you are going to be using a paper registration. Once we hit 150 team members or April 30th, whichever comes first, everybody else who is registered before the deadline will still receive Bellin's Corporate Challenge Incentive. To ensure that your packet is dropped off at Oneida Family Fitness, you must be registered by May 15th.

Oneida Family Fitness offers the use of one of

their computers if you would like to sign up online and you do not have access to a computer. Paper Registration forms can be picked up at Oneida Family Fitness. If you have any questions, please contact Oneida Family Fitness at 920-490-3730. We

would like to thank Oneida Family Fitness and the Special Diabetes Program for Indians for their sponsorship for this year's Team Oneida! Remember Every Step Counts, so get up and start moving towards your wellness goal.

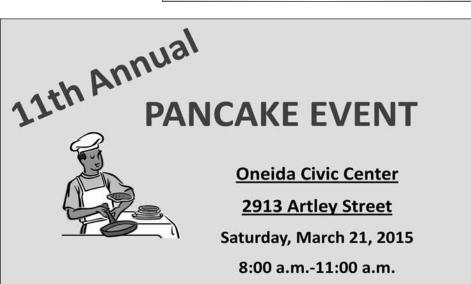
Family Fitness Highlights

Personal Trainers

Do you need help reaching those goals with summer fast approaching? Oneida Family Fitness may have the answer for you! Our Certified Personal Trainers are here to help you reach your fitness goals. Your Personal Trainer will assess your current level of fitness with various tools to include: circumferences, scale , body compositions, submaximal bike test, flexibility and strength tests. You will benefit from learning proper weight lifting technique and one-on-one attention during your personalized workout sessions. The prices of our personal training packages are as follows:

Package	Member	Non-Member
1/2 Hr Session	\$20.00	\$25.00
1 Hr Session	\$35.00	\$40.00
1 Hr/ 2 Clients	\$45.00	\$50.00
(5) 1/2 Hr Sessions	\$90.00	\$105.00
(5) 1 Hr Sessions	\$160.00	\$190.00
(5) 1 Hr Sessions/	\$200.00	\$230.00
2 Clients		
(10) 1/2 Hr Sessions	\$175.00	\$205.00
(10) 1 Hr Sessions	\$300.00	\$360.00
(10) 1 Hr Sessions/	\$370.00	\$430.00
2 Clients		

Sign up at the Oneida Family Fitness Front Desk. For any questions please contact Oneida Family Fitness at 920-490-3730.



Upcoming OFF Events

* Spring Hours *

Monday—Friday 5:30 A.M.—8:00 P.M. Saturday 8:00 A.M.—12:00 P.M.

April

- 3: Good Friday; Facility. Hours 5:30A.M.—2:00 P.M.
 6: Spring Group
- *Fitness Schedule* begins. Join Team Oneida!

Team Oneida Bellin Run/Walk trainings begin; See fitness schedule for training times!

Fitness Poker Incentive begins: \$5

- 6/7: WEIGH OF LIFE 12-week Weight Management program begins; Classes held on Mondays at 5:00P.M. or Tuesdays at 12:10P.M.; Preregistration required— Space is limited; Earn 2 RAS Points for eligible employees.
- 7: *STRESSERCIZE* 6–week Stress Management program begins; 5:00 P.M.; Pre-registration

required—Space is limited; Earn 1 RAS Point for eligible employees.

22: JMIO Spring into Action Walk; Oneida Elementary School; 4:00-6:30P.M.

- 23: Oneida Blood Drive; Oneida Family Fitness; 8:00 A.M.—1:00 P.M.
- 25: Join Team Oneida! March for Babies Walk; Ashwaubomay Lake Park; 9:00 A.M.

May

4-8: *Mother's Spa Week*; Watch for details posted at O.F.F. Front desk!

> O.F.F. wishes all Mother's a Happy Mother's Day!

16: JMIO Walk &

Oneida Lake Opening; Oneida Lake; 9:00—11:30 A.M.

Last Saturday O.F.F. will be open until after Labor Day

18-21: *Fitness Frenzy Week*; FREE facility use for all Oneida Tribe Employees

20: Nat'l Employee Health & Fitness Day; Watch for details on various in-house and off-site activities!

22: Oneida Code Talkers Day; Facility Closed

25: Memorial Day; Facility Closed

June

13: *10K Bellin Run/Walk*; 8:00 A.M.; Join Team Oneida!

15-19: Father's Appreciation Week; Watch for details at O.F.F. Front Desk!

> O.F.F. wishes all Father's a Happy Father's Day!

17: *JMIO Keep on Moving It*; Duck Creek Trail; 4:00— 6:30 P.M.

23: Oneida Blood Drive; Oneida Family Fitness; 8:00 A.M.—1:00 P.M.

Like us on Facebook!



All You Can Eat....PANCAKES!!

(Includes porkies and beverage)

\$6.00 per Person \$5.00 for Seniors Children 4 & under FREE



<u>FUN! For the whole family</u>, Enter the pancake eating contest and win prizes, raffles, bake sale goods, & more.

MARCH OF DIMES FUNDRAISER

Team Oneida - March of Dimes is looking for walkers and Team Captains!

> March for Babies Walk April 25, 2015 9:00 a.m. Ashwaubomay Lake Park Register on line at marchforbabies.org Choose - Team Oneida

Incentive: Sign up on line - receive a drawing ticket Every \$25.00 you raise - receive a drawing tickets Chance to win one of five \$10.00 Marcus Theatres gift cards Drawing held April 28 Questions? Please contact: Jessica Wallenfang 869-2214 Ryan Engel 490-3730 ext. 3805 Ryan Waterstreet 490-3730 x.3089, Lisa Moore 869-2239 ext. 6684 Wendy Alvarez 429-3063 Kim Laluzerne 494-4500 ext. 3210





6 WEEK INCENTIVE: STARTING MONDAY, APRIL 6

ENDING SATURDAY MAY 16

COST: \$5

WEEKLY \$10 RETAIL CARD WINNERS TO THE TOP 3 HANDS...

Open all members 14 years and up.

REMEMBER Your RAS points

Oneida Employees

Visit the Oneida Family Fitness Center 8 times a month for **2 RAS points**

Visit 16 times a month for **4 RAS points**



your own state.

count.

disrespect the people in

Or maybe we just don't

Suzanne Moreaux

Forestville, WI

Sincerely,

Letters

Secretarial Election

We'll soon be making regarding decisions changes to our Constitution. Once, I really didn't care that much about the proposed changes, but supported them. It would be nice to see our 18year-olds participate. It would also be nice to take "Wisconsin" out of our Tribal-name. I support those two amendments. However, I'm somewhat undecided and apprehensive about some of the other amendments being proposed.

I'm worried because of the talk coming from some of our leadership about changing the basic structure of our government into a more cultural relevant form. The most recent Kalihwisaks contains a "Sustain Oneida" article (pg. 4A). It appears to refer to our current governmental system as a foreign system. Are they after General Tribal Council? Is our right to vote under siege? Are

they saying that we should be governed by unelected chiefs, subchiefs and clan mothers? Also, I know there's a movement to find other criteria for enrollment that could drastically increase Tribal numbers. However, future amendments could cripple our current per-capita payments, especially the approximately \$3600 to elders? For that reason alone, I do not support the elimination of the Secretary of Interior from our Constitution because it makes future amendments easier. Amendments to any constitution should be hard to achieve. And besides, keeping the Interior Secretary in our Constitution protects us from those who work to diminish the Federal Government's special-relationship with Indian tribes (read Hobart's court arguments against us).

Ed Delgado

Oneida is top heavy

GTC, what would you do if we lost our casino? Four (4) casinos closed in New Jersey last year. On Sept. 3, 2014 the Kalihwisaks reported Foxwoods is straining under heavy debt and sold 371 acres of land. Our casino is showing signs of strain and we can't continue to keep spending, creating new positions, and hiring judges without an increase in revenue. Throughout the country gambling is sluggish.

We did not put our land in trust so we have to pay taxes. We are paying for services that should be free. We are giving away "goodwill" money that is unnecessary. Paying for people we don't need makes us top heavy and is too costly and increases the likelihood of more debt. If we don't start to stave money we could lose our land, our per cap, our education programs, health care, transportation, elderly programs and more.

To be blunt, with all the casino money we are taking in, we (GTC) have absolutely no excuse for not prevailing as a tribe. We must make sure to that! Like you, I have no delusions about what we are facing. Unchecked spending must stop! You and I, the people who work hard, play by the rules, and don't expect anything to be handed to us have been pushed around long enough. Whether we fight back is up to you! It is your choice, it's your money!

Frank Cornelius

Gov. doesn't care Dear Editor,

I am writing in regards to the walk that took place with the Menominee Nation for their Casino. I feel anyone who is a minority should have paid attention as far as Gov. Walker.

These people walked from Keshena in the bitterly cold weather to just talk to the Gov., and he couldn't even give them 5 min. of his time. What kind of message does this send to our young people and the rest of the minorities.

If Gov. Walker wants to run for President, don't



Letters must be limited to 250 words. All letters are subject to editing and **must** have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

Editor's Corner

Dawn Walschinski

First of all, General Tribal Council (GTC), I would like to thank you for the raise you're about to give me. I assure you, it's greatly deserved because life is unfair and supervisors are terrible people or something.

To be clear, I don't object to Oneida giving raises if we can afford it and as long as I get my piece of the pie, especially such a generous chunk of pie as \$.99 per hour. Saaaweeet.

However, I do have a problem with these blanket "everyone gets the same raise" plans for the same reason people insist on blanket "everyone gets the same raise" plans. Basically, they're unfair. First, there's always the argument that the raise needs to be a flat rate for everyone to be fair to our front line employees who make less than management or our white collar workers. This is assuming that the front line employees make less than management or people who have jobs that require ceror degrees. tificates

Granted, we have a lot of employees making the starting wage, but we also have employees who have worked for Oneida for years upon years in the same front line position. With that in mind, is it fair that someone who's worked for Oneida a couple of years gets the same raise as someone who's worked for Oneida ten years or more? What about those employees

who are making just above the arbitrary \$65,000 limit? When's the last time they had a raise? And why \$65,000? Why not \$20,000? Ok, let's not ponder that last question too long.



agers are hamstrung because they have no incentives to offer to good employees like a raise based on their work. They're left with sticks and no carrots.

And where's the incentive for mediocre employees to get better? Where's the incentive for good employees to stay good? Or stay at all? They're gambling that every three years or so someone will bring the issue to the GTC where it will pass because better than half of the people in that room are employees, are married to an employee or just like watching the Oneida Business Committee squirm. Instead of giving raises to "be fair" let's work on a plan that rewards and retains good employees, looks for better ways of doing things, and gives us a bigger bang for our \$.99.



To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477-5222.

Activation at time of service required. Applicants must be 18, have a physical address, reside on tribal lands and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discussts and eligibility must here verified arous to change. Prices donot include taxes, free sor other changes. Regulatory and other recovery frees changed on all service lines. An ED11 fee or Police & Film Prot stally. Promotional phone subject /feesfordetails. Other

So everyone gets the same raise whether they're good employees or not so good employees. That's not fair to the good employees, but then I hear "I'm a great employee, but my supervisor hates me." It sounds like your supervisor is not a good employee. I know, let's give that supervisor a \$.99 per hour raise - that will change his/her ways. Let's face it - all our su-



Seasonal tales told through music, dance and puppetry, adapted from stories of Wisconsin Nations: **Ho-Chunk** Menominee Ojibwe

Oneida Potawatomi

Ticket Prices \$5 general admission \$3 children 12 and under, seniors age 65+ & those with disabilities Free for children under 5 Group rates: \$3 per person in a group of 10 or more.

\$1 of each ticket purchased donated to Congregation of the Great Spirit Food Pantry

Stories from the Medicine Wheel

Friday, March 20, 2015 6:30 pm (doors open 5:30)

Cousins Center Auditorium 3501 S. Lake Drive Milwaukee/St. Francis

Puppets designed by Heather Henson and Mark Ruffin of Ibex Puppetry. Music and movement by Ty Defoe. Multicultural cast: Jasmin Bravo, Julio Bravo, Jahmes Finlayson and Charlene Smith, and voiceover talent Susan Scot Fry, Shayna Steliga and Mark Corkins. Costumes by Debra Fabian. Directed by Ron Scot Fry.

Tickets: www.milwaukeepublictheatre.org 414-347-1685







MPT's cast (left to right): Jasmin Bravo, Julio Bravo, Jahmes Finlayson, Charlene Smith

Stories from the Medicine Wheel is supported in part by an award from the National Endowment for the Arts. MPT also receives funding from the United Performing Arts Fund, CAMPAC Milwaukee County, and the Wisconsin Arts Board with funds from the State of Wisconsin. The March 20 performance is also supported by the Congregation of the Great Spirit, the Native American Awareness Project and Intercultural Ministries, Archdiocese of Milwaukee.

HIGH SCHOOL WISE YOUTH

HIGH SCHOOL Wise Youth Mondays, 5:30 – 7:30 PM

Second Semester 2015 Meeting Dates

April 13th April 20th April 27th

May 4th May 11th May 18th

at Wise Women Gathering Place

What is Wise Youth?

Wise Youth is a group of thoughtful young people, growing as leaders, and committed to helping & changing their community

Last year, Wise Youth:

Presented at the Youth Partners in Civic Leadership Conference, planned and facilitated a middle school Late-In. volunteered with Oneida Elders, and learned more about sexual assault prevention.

Wise Youth is sponsored by Wise Women Gathering Place Jen Schanen (cell: 262-689-3307), Stephanie Ortiz (cell: 920-370-0354) 2482 Babcock Rd, Green Bay WI 54313







Any HIGH SCHOOL tudents, <u>grades 9-12</u> are

You MUST have your signed PERMISSION SLIP to participate:

"Miigwech"



Loretta Metoxen, Oneida Tribal Historian

People used to talk about the weather quite often, especially if they were farmers or had a garden. We don't do that much these days; but I have a few stories to tell regarding weather.

When I was very young, about three or four years old, I had a severe ear ache. And wouldn't you know it, it happened during a great snow storm. My mother and dad wanted to relieve my pain as I was crying continuously and loudly. Dad decided to walk miles through the violent storm to the drug store for my medication.

The snow covered the countryside until the drifts were about four feet high. Cows must be milked morning and night. Farmers have enough milk cans on hand with their individual numbers on them for two milkings—one in the

evening and then again in the morning. Since the farmers could not get out of their vards and the milk truck could not navigate the drifts on the road, the extra milk accumulated would have to be disposed of. Farmers a half mile south of us, the Baumgartners, started shoveling their way (two and one half miles) toward Oneida. Other farm families joined in as the Baumgartners approached them. So, finally everyone on the Second Ridge was shoveling their way to Oneida. This was important, not only for getting the milk to the cheese factory, but in case someone was sick, or for any other emergency purposes.

Loretta Says...

I walked two miles to the school bus when I was going to high school. I attended Nicolet High School in DePere for two years and Seymour High School for my junior and senior years. When a sophomore and about this time of year, I was dropped off at Hintz's Farm on the First Ridge. I

thought it would be better to walk through plowed fields and frozen pastures for a half mile cross country than two miles the long way on the road. It was eleven below zero and the wind was fierce. I made my way down the hill toward Duck Creek through a plowed field, got to the creek and broke through. It had thawed two days previous on top of the thick ice and then froze a thin layer when the temperature dropped rapidly. I still had to climb the opposite hill. I couldn't see the big holes in the pasture as the snow was level over everything so I fell into them. I also had to negotiate the barb wire fences. When I finally got to Tony and Beulah Van Schyndel's house, they said I looked like I had been in a war. My fingers were frozen and I had a bloody nose which froze on my face. No matter how cold it is these days, it seems like it is never as cold as when I walked home that day.

Getting to school was always a challenge. Dad

bought a cutter (sleigh) and hooked up our horse Jess to it. There were bells on the reach and he put a belt of bells around the horse's middle. We covered up with blankets and away we went. Later on, when we had a small tractor and the roads were mud up to the hubcaps and impassable with a car, he took us to school a few times with that tractor.

All Kinds of Weather

Ongoing Column • *Providing a connection to the past*

Snow and ice are fun for kids. One winter a sheet of ice covered everything. Even the horses could walk atop thick ice covered snow. We children would belly flop on our sleds up in the farm yard and glide all the way down to the creek. It was exhilarating flying through the air on the way down but sheer drudgery slipping and sliding all the way up again while pulling the sled. Sometimes, we would skate on the ice covered road. A lot of times we could skate on the creeks and try to play hockey. We always built a fire to keep us warm as we could, although most of

the time we stayed too long and got cold. Once, I tried to make skis out of barrel staves. Of course, that didn't work because the front end of the skis was square and they only dug in the snow and pitched me to the ground.

We haven't seen many tornadoes in Oneida lately. When I was about twelve years old, I didn't feel well, so my mother sent me up stairs to lay down on the day bed. I fell asleep and when I woke up, I was half way through the dormer window. My forearms were cut and bleeding. Once again, Dad went to the drug store, this time for bandages. One wound on my right arm bled for three days. Since I hadn't seen a doctor, I had no sutures. All the doors and the dormer window blew open, but the old log house stood.

Years later, while standing on the back porch of our little house, a fierce thunder storm rolled across our area from the west. I witnessed three tornadoes traveling to the east in a line, not touching the ground. I was listening to the radio and there was no warning of violent weather, so I called Herb Bomalaski, the Meteorologist, at the airport. He said he would be announcing it in five minutes. I told him that in five minutes, those tornadoes would be right over the top of him. I took pictures of the tornadoes.

The spring thaw has arrived. This is the signal to tap the maple trees for tons of sap will find its way to the very top branches. Warm days and colder freezing nights are ideal for good sap runs.

In some years past, when the snow was extremely deep, the creeks would overflow from bank to bank during the thaw. At night, the heavy swift flow would sound like a loud roar. It was good to listen to when going to bed. We children often went to sleep by the sound.



EXPERIENCE SOMETHING MORE...

Thornberry Creek at Oneida is recruiting individuals to join us for the upcoming Golf and Event season. If you believe you can be a positive addition to one of our Teams you are encouraged to apply for the following seasonal positions.

- Assistant Restaurant Manager
- Banquet Staff
- Bartender candidates must be at least 18 years of age and able to obtain liquor license
- Busser/Food Runner
- Cook



- Dishwasher
- Guest Services (Golf) candidates must have valid driver's license
- Host/Hostess
- Leinie Lodge Attendant candidates must have valid driver's license, be at least 18 years of age and able to obtain liquor license
- · Maintenance (Course) candidates must have valid driver's license
- Server

Applications are available on-site or can be printed from our website, <u>www.golfthornberry.com</u>. To apply, please complete the application and return it by either dropping it off, mailing, faxing to (920) 434-8845, or emailing it to <u>lfuss@golfthornberry.com</u>. If you have questions, please call Human Resources at (920) 434-7501, ext 112.

July 3	9-12 P.MNHC	July 3	12-1 P.M NHC
July 15	5-9 P.M.	July 29	5-6 P.M.
August 12	5-9 P.M.	August 26	12-1 P.M.
Sept. 9	5-9 P.M.	Sept. 23	5-6 P.M.
October 7	5-9 P.M.	October 21	5-6 P.M.
	•••		

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at (920) 869-4553 or email vmiller@oneidanation.org

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.



HUNTER'S SAFETY COURSE

	1st Class		T
Dates:	March 2 – March 18, 2015. Every Monday & Wednesday (3/2,4,9,11,16, & 18/2015)		Treat every gun as if it were loaded. Always Control the
Time:	6:00 p.m. – 8:00 p.m.		muzzle.
Location:	Oneida VFW 2980 West Service Rd Oneida, WI 54155	В	Be sure of your target and what's beyond.
Fee:	\$10.00 per student		¥
Registrat	ion Deadline for this Class is: <u>February 20, 2015</u> .	K	Keep your finger off the trigger, until you're ready to fire.

Dates:	2 nd Class
Dates:	March 30 – April 15
	Every Monday & Wednesday
	(3/30, 4/1, 6, 8, 13, & 15 2015)
Time:	6:00 p.m. – 8:00 p.m.
Location:	Oneida VFW
	2980 West Service Rd
	Oneida, WI 54155
Fee:	\$10.00 per student

To register for one of the courses above, please contact the Oneida Conservation Department at (920) 869-1450.

<u>Register now!</u> Classes are limited to 20 students! Got a story idea? Know someone who's doing good things? Call 920-496-7318 or email kalihwisaks@ oneidanation.org

State

Bison cooking class offers tips



Chef Artley Doxtator hosted a cooking with bison class at the Oneida Market where he offered tips and techniques for the best results. Bison chile was prepared and samples were offered to the guests.



Panel OKs measure to make Oglala Lakota County name official

By James Nord Associated Press

PIERRE, S.D. (AP) ~ A resolution to finalize the name change of Shannon County to Oglala Lakota County, which voters overwhelmingly approved in November, is sailing through the Legislature.

The Senate State Affairs Committee voted unanimously on Wednesday to send the resolution to the chamber floor.

Rep. Kevin Killer, a Democrat from Pine Ridge, said his measure is part of the process to make official the name change, which roughly 80 percent of the county's voters approved. Killer also helped organize the effort to get the name change on the ballot.

The measure has already passed through the House and it faces its final test on the Senate floor.

Democratic Sen. Jim Bradford of Pine Ridge told the committee that the new name is more representative of the county.

"This is a fitting name change," Bradford said. "Ninety percent of the population is Native American. ... It's a thing that probably should have been done a long time ago."

Killer has said previously that he enjoys educating lawmakers about why the county was being renamed.

A measure to make it less cumbersome to enact a county name change once voters have approved it is moving through the Legislature. The new process wouldn't require lawmakers to pass a resolution to make the change official, which Killer said he appreciates.

"It's good to see people supportive and just respecting the process, respecting the will of the voters and just learning about why it was done," Killer said after the vote

From 1A/ *Referendum*

funds. The funds will cover the cost of leasing the iPads, accessories, apps and training.

According to Instructional Technology Coordinator Amy Uelmen the iPads beat out other electronic devices in model classrooms set up by the district to test which device was the best.

"We've seen the impact that it can have on learning and we want that opportunity for all students," she said.

Uelmen stated the iPads were easy for the students to work with.



Submitted photo

"An iPad really lends itself to a lot more creation, and creating products and writing in ways that mimic the real world, so we're really excited about the potential of the device," said Uelmen.

Freshman students Gabriella Wood and Lauren Kane both hope the referendum passes.

"I think that would be an incredible opportunity for us. I think it would be a great way for the kids to expand their learning by having iPads for everybody," said Kane.

"We could do more one-on-one learning," said Wood.

There are 137 Oneida students in the Pulaski School District.

The district is hosting several classroom tours to answer questions about the referendum.

March 24

8:00am-9:15am Pulaski High School 9 : 5 4 a m - 1 0 : 5 0 a m Sunnyside **March 26** 9 : 4 5 a m - 1 1 : 0 0 a m Glenbrook

11:25-12:40 Pulaski Community Middle School

For more information visit www.pulaskischools.org/referendum

Bingo specials pay \$2,000. Table buddies receive \$100 cash!

Complete details available in bingo hall.



National

Around Indian Country

Obama criticizes Wisconsin's new 'right-to-work' law

Washington (AP) – President Barack Obama is criticizing a new Wisconsin law that prohibits requiring workers to pay union dues, saying it "will weaken, rather than strengthen workers." Wisconsin Gov. Scott Walker signed the measure into law Monday. Walker is expected to run as a Republican candidate for president in 2016.

Obama accuses Walker of claiming "victory over working Americans," and says Walker should do

more to help workingclass Americans "by taking meaningful action to raise their wages and offer them ... paid leave." Supporters of the

Wisconsin law argued it will help attract new businesses, while opponents said it will drive down wages and make workplaces less safe.

Obama says the new Wisconsin law is part of "a sustained, coordinated assault on unions, led by powerful interests and their allies in government."

Wisconsin Senate passes bill targeting cyberstalking

Madison, Wis. (AP) -Wisconsin The Legislature has passed a bill targeting cyberstalk-

The measure approved by the Senate on a voice vote Tuesday would allow judges to issue restraining orders against people in other states.

It passed the Assembly in February and now heads to Gov. Scott Walker.

Under the bill, a Wisconsin judge would have the authority to issue a restraining order if an act or threat that

occurred outside Wisconsin is part of an pattern ongoing of harassment. The person targeted would have to be

in Wisconsin. Under current law, the target of the harassment would have to travel to the state where the harasser lives to get protection.

Bill sponsor Sen. Van Wanggaard says harassment can occur through smartphones and social media, making the more expansive judicial powers necessary.

Check out the Kalihwisaks on facebook

Tribes from around US gather to discuss legal marijuana

By Gene Johnson Associated Press

TULALIP, Wash. (AP) -The Justice Department's announcement in December that it would allow the nation's Indian tribes to legalize and regulate marijuana on their reservations brought notes of caution - if not silence or opposition from many tribes.

They were reluctant given the substanceabuse problems that already plague many reservations.

But the attendance at a conference on the topic Friday gave an early indication of just how many might be weighing it, even if a thicket of potential legal issues remain.

Representatives of about 75 tribes from around the country converged on the Tulalip Indian Tribes' resort and casino for a \$605-a-head seminar on the regulatory, legal and social issues related to pot legalization.

That's a small fraction of the nation's 566 recognized tribes. Many attendees were from smaller tribes looking for a potential economic edge.

"A great deal more are considering this than I thought would be considering it," said Ken Meshigaud, chairman of the Hannahville Indian

Community, a band of economic summit in Las the Potawatomi Tribe on Michigan's Upper Peninsula. "From an economic standpoint, it may be a good venture the tribes can get into."

Tulalip Vice Chairman Les Parks called it "a dream of another point of self-sufficiency on our reservations."

"That's what marijuana can do for us," he said.

Tribes have been wrestling with the idea since the U.S. Justice Department announced that it wouldn't stand in their way if they want to approve pot for medical or recreational use.

The agency said tribes must follow the same law enforcement priorities laid out for states that legalize the drug, including keeping marijuana out of the hands of children and criminal elements.

The discussions are heating up: On Monday, about 200 tribal leaders attended a meeting of the National Congress of American Indians, which included a closed-to-thepress panel discussion with Justice Department officials on marijuana legalization, said Demitri Downing, a former prosecutor for the Tohono O'odham tribe in southern Arizona who now advises tribes on regulatory issues related to pot.

The topic also is on the agenda of a major tribal Vegas next month.

"We have to take a look at it," said Seth Pearman, an attorney for the Flandreau Santee Sioux Tribe in South Dakota. "The economic opportunity is just astronomical – it would be almost negligent to miss out on this."

He said tribal leaders already are drafting regulations for a marijuana industry, and they toured some Washington state dispensaries on their trip.

The conference was organized by Robert Odawi Porter, a former president of the Seneca Nation in New York, and Seattle marijuana business attorneys Hilary Bricken and Robert McVay.

Porter noted that difficult legal issues remain, especially related to tribal sovereignty. About 17 states have some criminal jurisdiction over tribal lands. If tribes are in those states, and those states prohibit marijuana, tribal members could face state criminal prosecution if they legalize or regulate marijuana, he said.

Several tribes stressed they are proceeding cautiously and reluctant to outpace changes in state marijuana laws. For example, tribes might not want to legalize for recreational use if it's illegal off-reservation,

said Chris Stearns, a Navajo and the chairman of the Washington State Gambling Commission.

"They can sell to non-Indians, but the second they leave the reservation they get arrested," Stearns said. "That's not a great business model."

The tribal council of 3,200-member the Hoopa Valley Tribe, in Northern California's famed Emerald Triangle, has requested recommendations from health, law enforcement and other tribal officials to consider the consequences of marijuana legalization, including whether it might jeopardize federal aid for health care, fire services or housing, said Councilman Brad Marshall.

Some tribes said they would first consider regulating cannabis for medical use. They said they were intrigued about the idea that making pot more accessible might help cut down on abuse of methamphetamine or prescription drugs among tribal members.

"We're looking at what the benefits are, not only with revenue but with the medical relief we can give to our elders," said Lewis Taylor, chairman of the St. Croix Tribe of Wisconsin.

April Showers Bingo Bash

Radisson GREEN BAY Serving aster Sunday April 5, 2015 :30 am - 2:00 p



Radisson Hotel Green Bay Easter Brunch

Brunch Features:

will be hopping around Easter Bunny

visiting with the children

Slow Roasted Bone-In Ham Chef Carved Sirloin of Beef Smoked Salmon Broiled Cod Florentine Chicken Pesto w/Rice Pilaf Balsamic Rosemary Marinated Porkloin Pasta Primavera Roasted Vegetable Medley Au Gratin Potatoes Salad Selections & Fresh Fruit Made-to-Order Eggs & Omelets Eggs Benedict Bacon & Sausage Desserts & Pastries Chocolate Fountain

\$23.99 per adult • \$9.99 (ages 5-10) Children 4 & Under Free

> **Reservations are Recommended** 920-327-7920 (Please call between 8am - 8:30pm)

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Das Auto.







Dneida Life

March 19, 2015

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

Head Start is going back to styling ribbon shirts

By Yvonne Kaquatosh Kalihwisaks Page Designer & Advertising Coordinator ykaquato@oneidanation.org ¥ (920) 496-7317 ¥

The art of ribbon making has been brought back to the forefront at Three Sisters Head Start in a unique way.

In years past you may have been witness to the head start children wearing a cap and gown for the annual head start ceremony that is held for those tykes moving on to Kindergarten.

Susan Arnold, Parent Activity Coordinator at the Three Sisters Head Start Program, wanted to see if there was an interest amongst the parents to see their little ones wearing ribbon shirts for the occasion so a survey was conducted last fall to gauge interest from the parents.

The survey showed that a fair amount of parents were interested, so Arnold put a plan in action that involved the "parents taking ownership", she explained.

There will be kids wearing a cap and gown – that is on loan for the special occasion – but there will also be children wearing a traditional ribbon shirt that was made for them for their special day as well.

Longtime seamstress Emily Johnson came on board to volunteer her expertise and sewing skills to those parents who opted to participate in making their child's ribbon shirt. The ribbon shirt class was offered this spring (February and March) and has been very successful.

Material and ribbon for the shirts, was provided by Head Start and donated by various individuals who had extra material, and sewing machines were brought in for them to use.

In her estimation, Arnold says there may be approximately 20-25 kids wearing ribbon shirts for the ceremony amongst the majority wearing a cap and gown this May. On average, the number of graduates is about 75 children, according to staff.

There will be parents, grandparents, aunts and uncles in attendance who can take pride in the fact that their loved one is wearing something that they made for them for the special occasion.

Ultimately, the goal is to see all the children with traditional ribbon shirts for the occasion said

Kali photos/Yvonne Kaquatosh At right, Emily Johnson assists Tiana Silva with her project. Top right, a completed ribbon shirt made by Tkaaunak Green for his son Emmett.







Dwaynn and Carol Moore share the responsibility of making a shirt for their niece.



kalihwisaks.com



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Dorie Everson working on a ribbon shirt, with green and gold colors, for her grandson. Tina Torres, Education Manager, provides assistance. This was Everson's first attempt at sewing. Torres made a ribbon shirt for her son, now 38, when he was in the head start program. Her grandson wore the same ribbon shirt to the Oneida Powwow last July.



Call **773.615.8248** and ask for *Francine* to schedule a specific time from **4**pM–**8**PM

**All donations and tips go to* Wisconsin Indian Veterans Association (WIVA)

2B (Téken) • March 19, 2015

Local

Warm weather means sap is flowing



Submitted photo Oneida Nation Elementary School students took to the woods to start tapping maple trees for sap Wednesday, March 18. Maple sap is boiled down into maple syrup.

Oneida Library holds Suessabration



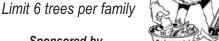
SPRING TURKEY TAGS **ON SALE NOW!** \$5.00 per set (1 Tom/Jake and 1 Hen) No deadline **Oneida Spring Turkey** Season Dates: 4/4/15-5/24/15 A second set of tags, may be purchased, upon registration of the initial set of tags for \$5.00. Please contact the **Oneida Conservation** Department at (920) 869-1450 with any questions.

Earth Day 2015 •



Submitted photo

The Oneida Community Library held its 13th annual Seussabration Saturday, March 7. Library visitors got to enjoy crafts, readings, green eggs and ham, and a visit from the Cat in the Hat. The annual event celebrates the birthday of Theodor Seuss Geisel AKA Dr. Suess on March 2, 1904 and encourages young readers to pick up his imaginative books as well as dive into the vast collection of children's books at their area library.



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– Tree Give Away



For more information, please call ERB at: (920) 496-5360



THUNDERS

PROMOTION Káhsakayu té se? Whhní tale?

(Thunder Moon)

CAN YOU PREDICT THE FIRST THUNDERS IN APRIL?

MARCH 10 - 31, 2015

All Predictions must be made at the Oneida Nation Museum and include date and time and be in by March 31st. Weatherman, Steve Beylon of ABC will Moderate.

The individual to have the most accurate prediction will receive a \$10000 in-store credit. No purchase necessary. One entry per person, per day.

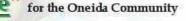
And be sure to like our facebook page, facebook.com/OneidaMuseum, for more information on upcoming events.



9 AM - 5 PM TUESDAY - FRIDAY

REZurrected Ridez Car Club Rising Nation M.C. & Arrowhead/Bighorn Trucking

Is hosting a "Free" for the Oneida Community



"Breakfast with the Bunny"







Sunday, March 29th, 2015

Oneida Site 1 Community/Recreation Civic Center 2913 Artley Street, Oneida

Breakfast of pancakes & porkies will be served from 8:00 a.m. to 12:00 p.m. (while supplies last) with an egg-citing hunt during breakfast.

Ages 0-12 with parents welcome! Join us for egg hunt in the park to win prizes! Two egg limit per child please. Every egg is a winner! Lots of great prizes to be won!



For more information, e-mail RezurrectedRidez@groups.facebook.com

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LEGAL

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians Wisconsin, Land of Commission, Division of Land Management.

All creditor claims must be filed on or before April 2, 2015. Norrin Cornlius DOB-9/13/1955 DOD-5/8/2014

Josephine Oudenhoven DOB-8/13/1929 DOD-12-14-2014

> **Jodine Stone** DOB-12/7/1945 DOD-12/12/2014

Charles Wilson Jr. DOB-4/3/1909 DOD-6/6/2006

Send all creditors' claims and information relating to the decedent to the following address: Tina L. Figueroa, Land Title and Trust Specialist, Oneida Tribe of Indians of Wisconsin, Division of Land Management P.O. Box 365 Oneida, WI 54155

Dated: Thursday, February 19, 2014

RECKA & ASSOCIATES **Divorce for** Women Green Bay 211 S. Monroe Ave......920.435.8159

Employment

Artist needed for up and coming t-shirt company. Call James at 920-784-9415.

FOR SALE

Home for sale N7147 Path of the Wolf 4 bedroom ranch 2 stall garage with many extras. Call Terrie at 920-461-4703.

For sale: For sale: 8 hp Ariens snowblower like new. 920-660-5275.

For sale: Yamaha keyboard w/stand + music books \$300. 920-337-0873

Key Storage, LLC W1224 Town Road, Town of Oneida, 920-819-3475 1 month free with any new 10'x24', 10'x30', 10'x40' storageinoneidawi.com Call for appointment.

Recka & Associates

or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Storage

lease. 10'x10', 10'x16',

Tuesdays: 1:00-4:00P.M. Wednesdays: 3:00-6:00P.M. Thurdays: 4:00-7:00р.м. Donations accepted. FMI contact Dana Letizia,

Coordinator, at (920) 432-5581 #127

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ADVERTISEMENT FOR BIDS

ONEIDA NATION PATHWAY Oneida Element – Gr Valley House Dev., Local Street Brown County I.D. 6499-08-71 (Federally Funded Project)

Sealed bids for the above described pro- Wisconsin reserves the right to reject any

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Something To Sell? Try Using The Kalihwisaks Classifieds! For a limited time, get three lines of

Classified ad space FREE! For details, call (920) 496-7317 or email Kalihwisaks@oneidanation.org

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm with offices nationwide. We have an opening for a full-time Engineering Technician in our Madison, WI office working as the representative for WisDOT highway and bridge construction projects. Travel to Milwaukee and/or Stevens Point offices may be required.

Job Duties:

- Provide construction observation and layout, materials testing, survey support, quantity measurements, and documentation for WisDOT roadway construction projects.
- Potential to assist design engineers with Auto CADD graphic and drafting assignments including engineering related math calculations.
- May assist in field survey work.
- Work jointly with engineers and other technicians under close supervision and with detailed instruction.

Oualifications:

- Associates degree in Civil Engineering Technology
- 0 to 3 years of work related experience with roadway construction
- General knowledge of AutoCAD, Microstation, Civil 3D, and Caice
- General knowledge of civil engineering and surveying services (traditional equipment and GPS)
- General knowledge of construction practices, methods, and techniques
- Good communication and organizational skills
- Strong math aptitude (especially geometry)

EMPLOYMENT

Accountant

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm with offices nationwide. We have an opening for a full-time Accountant in our Milwaukee, WI The office. Accountant will participate in the processes necessary for a successful finance and accounting department.

Responsibilities include, but not limited to:

- Entering accounts payable, expense reports, mileage logs for a business unit.
- Billing and accounts receivable reporting and collections for a business unit.
- Maintaining general ledger accounts for a business unit
- Prepare journal entries in accordance with GAAP and other government regulations.
- Analyze project variances to calculate revenue.
- Work with project managers to correct or document project variances.
- Preparation of the trial balance and financial statements for a business unit.
- Review contracts and Set-up projects according to the contract to ensure that the billings and cost are being calculated properly.

Required Experience:

- Associates degree in Accounting required
- 3 plus years of experience
- Proficiency in the use of technology including software such as Excel, Access or other databases
- Able to work independently in a fast paced environment
- Willingness to work 10 to 12 hour work days Available for overnight travel away from home.

920-435-8159

OTIE

Engineering Technician

ject shall be submitted to Oneida Engineering Department, N77332 Water Circle Place, Oneida, WI 54155, ATTN: Wayne Metoxen, Project Manager. Bids will be received until 11:00 AM local time, Friday, April 10th, 2015 at which time all bids will be declared closed. Directly after the bids are closed, all bids will be publicly opened and read aloud. Bids shall be prepared according to the bidder's documents. A Bid Bond or Certified Check equal to 5% of the project bid shall accompany the bid. The successful bidder will be required to provide a performance-payment bond equal to 100% of the project costs. The Disadvantaged Business Enterprise (DBE) goal assigned to this project is 12%. The Oneida Tribe of Indians of Wisconsin tribal and licensing contracting requirements apply to the Oneida Nation Pathway project.

The proposed work consists of clearing, grubbing, excavation common, excavation marsh, base aggregate dense, asphaltic surface, storm sewer, concrete curb and gutter, concrete sidewalk, curb ramp detectable warning field, finishing items, pavement marking, permanent signing, culvert pipe corrugated steel 78inch, corrugated steel pipe arch 159"x112" and any incidental items necessary to complete the work.

Plans and Specifications for the Oneida Nation Pathway project are available in the office of the Oneida Engineering Department, N77332 Water Circle Place, Oneida, WI 54155 for a nonrefundable payment of \$30.00. The Plans and Specifications may also be obtained at the website of Jewell Associates Engineers, Inc. located at www.jewellassoc.com upon a nonrefundable payment of \$30.00 for each set. Follow the following links to access the project plans and specifications via the Jewell website: Bidding Information - Current Bid Information. If not a previous member of QuestCDN, you will need to create an account to access the plans and specifications.

The Oneida Tribe of Indians of

and all bids, to waive informalities in any bid, and to accept the lowest responsible bid that it deems to be in the best interest of the Oneida Tribe of Indians of Wisconsin. Bidders must meet the requirements set forth by the Wisconsin Department of Transportation entitled "Policy on Prequalification of Bidders."

email: recka@reckaassociates.com

By submitting a bid, the bidder has agreed that they have carefully examined and prepared their bid from the plans and specifications and has checked the same in detail before submitting said proposal or bid; and that the said bidder or his agents, officer, or employees have not, either directly/indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal or bid.

In connection with the performance of work under this contract, the contractor agrees to comply with all applicable state and federal statutes relating to non-discrimination in employment. No otherwise qualified person shall be excluded from employment or otherwise be subject to discrimination in employment in any manner on the basis of age, race, religion, color, gender, national origin or ancestry, disability, arrest or conviction record (in keeping with s.111.32), sexual orientation, marital status, membership in the military reserve, honesty testing, genetic testing, and outside use of lawful products. This provision shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation, and selection for training, including apprenticeship. The contractor further agrees to ensure equal opportunity in employment to all applicants and employees and to take affirmative action to attain a representative workforce.

By order of the Oneida Tribe of Indians of Wisconsin Mr. Wayne Metoxen, Project Manager N77332 Water Circle Place Oneida, WI 54155

- Ability to work well with others in a team-oriented environment
- Excellent organizational skills
- Excellent interpersonal communication and group presentation skills.

Please send your cover letter and resume with salary requirements to:

OTIE Attn: Human Resources 1033 N. Mayfair Rd Ste. 200 Milwaukee, WI 53226 Fax: 414-777-5899 Email: hrdept@otie.com • www.otie.com EOE – Minorities/Females/Disabled/Vets

Oneida Tribe

Employment Opportunities

Open to ALL Applicants Position Title Department

Agricultural Worker II Director of Marketing Senior Lifeguard Youth/Adolescent

Social Worker

Oneida Family Fitness

Oneida Farm Gaming Marketing K-12 Media Specialist Oneida Nation School System

Closing Date Until Filled Until Filled Until Filled Until Filled

Until Filled

*Open to ENROLLED TRIBAL MEMBERS only **Position Title Closing Date** Department March 24, 2015

Behavioral Health Services

- Legislative Analyst* Staff Attorney* Area Manager* Head Start/Early Head Start (Sub-Pool)*
- Legislative Operating Committee Legislative Reference Office **Social Services**

Until Filled

March 24, 2015

Head Start/Early Head Start **Until Filled**

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx Or call: **920-496-7000** or the **Job Line** at: 1-800-236-7050



Good News



Jordan Wiishkobi Gurneau



Jordan Wiishkobi Gurneau was born to proud parents Jasmine and Jordan B Gurneau on January 24, 2015. She was 8lbs 5oz and 21 inches at birth. Maternal grandparents are Pamala Silas and Atilio Alfonso.

Paternal grandparents are Sharon Taylor and Louis Gurneau.

Samarah Ann

Samarah Ann the daughter of Rachel Ann Ninham and Eric Boucher, grandchild of Leland and Rebecca Wigg-Ninham and Leon and Tonya Boucher. Samarah Ann, born Feb 17.



Good News Submissions Submissions are accepted

Mon.-Fri. 8AM-4:15PM at the Kalihwisaks Office which is located at the

Skenandoah

Complex 909 Packerland Dr.

Congratulations

Ronald L. McLester, Jr. Congratulations on receiving your Masters in Leadership from the University of Guelph, Ontario



You have always made us proud! Love Mom



Please include:

Attention Oneida Graduates 2015 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all "2015" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 18th, 2015 issue in full color!

- One Color Photo (Vertical preferred)
- Black & White is acceptable
- Name of graduating student
- Name of High School student

will be graduating from.

Only this information will be included with submission Please include a SASE (Self Addressed Stamped Envelope) so the photo can be mailed back to you.

Digital Photos Preferred

Attach photos to an email message and send to ykaguato@oneidanation.org

Submission DEADLINE: Friday • May 15th 2015*

*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold! Any special congratulatory messages will not be included in this Section. You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:

Friday • May 15, 2015

Mail photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special 909 Packerland Dr. . Green Bay, WI 54303 PO Box 365, Oneida, WI 54155





Kalihwisaks 2015 Schedule

Location: 909 Packerland Dr. • Green Bay, WI 54303



3120 S. Packerland Dr. in Ashwaubenon

OPEN: Mon.-Sat.: 7:00 А.М. - 8:00 Р.М. Sunday: 7:00A.M. – 2:00P.M.

HOME FOR SALE – W1344 Tall Feather Way

7 yrs. new, 4 Bedroom, 3 Bathroom, 2 1/2 stall Garage, 1st floor Laundry room. On TRUST LAND (no taxes) in Oneida and Seymour school district. Please note a \$150,000 house in GB. will cost you \$75,000.+ in taxes on a 30 year note. Pics will be on the Oneida Intranet through Land Management website soon.

FMI contact Greg at 920-321-6589 or Vicky at 920-737-1936.







MIDDLE SCHOOL Wise Youth meets

the following FRIDAYS, 3:30-5:30pm

March 27; April 10 & 24 May 1 & 15



Oneida Nation Turtle School Small Gym

NEW! Lombardi Middle School students: Watch for the WWGP van outside after school for a ride

WWGP staff & volunteers can give rides home after group to Oneida, Green Bay, etc as needed.

Wise Youth is sponsored by Wise Women Gathering Place Jen Schanen (cell: 262-689-3307), Stephanie Ortiz (cell: 920-370-0354) & Bev Scow (cell: 920-371-0022)

What is Wise Youth?

Wise Youth is a group of forward-thinking, highenergy youth, committed to helping & changing their community

Last year, Wise Youth:

Listened to music for healthy lyrics, had our second ever Late-In, got real about bullying to learn how to be agents of change, & spoke out about what it means to be a part of the Oneida community

> You MUST have your signed PERMISSION SLIP to come to group after school

Visit us on Facebook

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She Looks For News

kalihwisaks@oneidanation.org

TOLL FREE: 1.800.206.1100 FAX: 1.920.496.7493

For more information:

awn Walschinski......Managing Editor dwalschi@oneidanation.org (920)496-7318 Dawn Walschinski...

Yvonne Kaquatosh......Page Designer/Ad Coord. ykaquato@oneidanation.org (920)496-7317

Nate Wisneski......Sr. Reporter/Photographer • nwisnes@oneidanation.org (920)496-7319 Nate Wisneski

*†Tuesday Print *Wednesday Print /Deadline*

Deadline Publish March 26, 2015 April 2, 2015 April 9, 2015 April 30, 2015 May 14, 2015 May 28, 2015 June 11, 2015 June 25, 2015 July 9, 2015 July 30, 2015 August 13, 2015 August 27, 2015 September 10, 2015 September 24, 2015 October 8, 2015 October 29, 2015 November 12, 2015 *Wed., Nov., 25, 2015 December 3 December 10, 2015 December 17

April 16 May 7, 2015 May 21 June 4, 2015 June 18 July 2, 2015 July 16, 2015 August 6 August 20, September 3 September 17 October 1, October 15 November 5 Nov. 19

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted*, and *Publish dates are every other first and third Thursday of the month* unless otherwise noted*[†]. Material can be dropped for at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via even all to Kalihwisaks? sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to any staff member listed at left. You may also call Toll FREE or Fax. Please see phone numbers listed above. Material must be received No later than 4:30ps on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Oneida Nation High School THUNDERHAWK TIMES

Maple tapping underway



THT photo/Becky Anderson Students Danelle Skenadore and Akasha Berg help gather maple sap in Norbert the Hill Center woods. The sap will be boiled down to make maple syrup. It takes 46 gallons of sap to make one gallon of maple syrup. The finished product will be served to the Oneida Nation School System students at a pancake

later lunch this spring. Parents and family members are invited to attend.

Yearbook **Cover Contest**

By Chad Manthei ONHS Thunderhawk Times

This past week, Oneida Nation High School staff has been selecting the school's yearbook cover. The teachers have selected the winners.

The student who wins first place gets \$100. Second is \$50. Third place will receive \$25. There are also three honorable mentions that will get a free yearbook.

Rules for the contest are that the cover has to be colored and must contain a cultural theme to be able to enter.

ONHS senior, Angelica Schuyler, ended up taking first place. Mitchell Cornelius took a close second place and Brandon Granquist placed third. Honorable Mentions went to Florence John, Laiyah Lee and Lorenz Jordan.

Art teacher, Becky Anderson, said that it was hard for staff to pick the winners "because there were a lot of good choices."

Girls Softball Begins?

By Autumn Oshkeshequam ONHS Thunderhawk Times

Softball season has begun at ONHS.

As a small school, there have been a lot of years when there weren't enough players to form a team.

This year, enough girls got together to plan a team. If enough girls show up for practices, the

school will have a team. Practice began on Monday, March 16.

There are two new coaches this year, Lisa Rauschenbach and Jamie Betters.

Betters said that whether there is a team this year or not will depend on how many girls show up.

Let's start the season off with a bang.

Dr. Rosa Minoka-Hill

By Sienna Metoxen ONHS Thunderhawk Times

March is Native American Women's History month and there is no better example of a successful Native American woman than Oneida's own Dr. Rosa Minoka-Hill. Born in 1876 and earning her degree from Women's Medical College of Pennsylvania in 1899, she became the second female Native American doctor of the United States.

decades on she took care of many people in a place she called "Kitchen Clinic" which was her home, and still stands here in Oneida.

In 1934 she received her medical license of Wisconsin; she was honored with many awards.

On Thanksgiving Day in 1947 she was adopted by the Oneida Tribe of Indians of Wisconsin and was known as the most honored person in the 20th century receiving her own monument and getting the name Yo-Da-Gent meaning " she who saves" or "she who carries help".

Three T-Hawks Named to State All-Star Football Team

By Thunderhawk Times staff

ONHS seniors – Byran Halona, Quentin Sundquist and Dante Thomas – have been named to the Wisconsin Football Coaches All-Star Association Football Team.

All-Star games will be played on Saturday, July 18 at Titan Stadium, UW-

Oshkosh. This year's games will feature Large and Small School games. For the first time, ever, this year's festivities will feature and 8-Man game.

three ONHS The seniors will be playing the 8-Man game.

Part of participating in the All-Star game is an athlete helping raise money for the Children's Hospital. For \$25 or more, a donor will have their name listed in the All-Star Game program.

Interested parties can contact the families to make donations. They

can also get tickets to the game from the families.

Donors can also access the individual athlete's fundraising pages by following a link at http://www.firstgiving.co m/childrens and then entering one of the player's names in the Search Box.

Journalist on Journalist Crime

By Brittney Hill ONHS Thunderhawk Times

Coming to you from the inside of the ONHS downstairs computer lab where there are many different characters in fifth hour journalism class.

are very quiet. There are some days between students. when we work together Watch" or a "Friday

competition there's

"Denis the Menace," on a "Monday Media the best journalism teacher, is kind of a News Quiz." There are "chill-back" teacher Some don't seem to mind

Finally, when only five minutes of class are left, a lot of people rush to finish articles, do the questions for the day.

As you enter the lab, you see at least 18 students - some students with really outgoing personalities and others who

other days where we just do our own thing with the work for the day.

You might ask, "What do we mean by 'journalist on journalist crime'?" Well, there are people who tease each other on the topic of the day, like

unless there's a journalist picking on another journalist. When that "crime" happens, then he springs into action. Yeah, it sounds a little bit like a cartoon, but this is the 2014-2015 journalism class.

what their grade is, others think differently.

Sometimes, it's just a funky day and we do whatever on our sheets, but on normal days we are on top of things and we get the job done

> 1905 was the year she came to Oneida, and for

Ski Trip

By Chad Manthei ONHS Thunderhawk Times

Oneida Nation High School is having their annual ski trip on Wednesday, March 18. 16 lucky students will be attending the trip with 2 chaperones.

The bus leaves at 8 a.m. and will be arriving at Pine Mountain near Iron Mountain, MI around 10 a.m.

They will have a great lunch in the restaurant there and then will return to Norbert Hill Center by 6 o'clock.

Let's hope they have no injuries and make it back with many memories.

Check out local USHL action

By Blake Doxtator ONHS Thunderhawk Times

Local hockey fans don't have to go far to find exciting action on the ice.

The Green Bay Gamblers are nearing the end of their season and they are fun to watch. Players come from all around to play at this

level.

They have a local on their team, Matt Berkovitz.

He first started with the Chicago Steel then went to Sioux City Musketeers but in the end he ended up with the Gamblers.

Berkovitz came from Ashwaubenon School and was known for his defensive play.

In order to play on the Gamblers you have to be in the ages of 16-21, but if you turn 21 during the season you are still eligible to play. Unlike the CHL, who get paid, players in the USHL are not paid, so they can still

is Tuesday, April 7.

The Inside Scoop on " Cosplay"

By Lillian Stands and **Thunderhawk Times** staff ONHS Thunderhawk Times

Have you ever wanted

to dress up as your favorite character from a movie or book?

There's a name for that It's hobby. called "Cosplay." "Cosplay"

stands for "costume play." It's the practice of dressing up as a character from a movie, book, or video game, especially one from the Japanese genres of manga and anime.

Sources say that the hobby has been growing since 1990 and has become a part of popular culture. There are cos-

play events at fan conventions and it is part of social networks, websites and other media.

As a person who enjoys cosplay, I can say that people who do cosplay not only dress up as their character, but they also act as though they are that character.

Kentucky Basketball

By Talon Skenadore ONHS Thunderhawk Times

The University of Kentucky is located in Lexington, Kentucky. There, the men's basketball team has had an amazing season and tra-

This year, Kentucky men's basketball has had a perfect season, 31-0, into March going Madness and the NCAA Tournament.

Out of their 31 wins this season, their closest game was against Ol Miss, when they won by 5 points in overtime about halfway through their season.

By going 31-0, they became the second team in program history, next

ONHS Teacher/Advisor: Denis Gullickson



2014-15 ThunderHawk Times Staff: Kyle Beechtree, Makayla Doxtater, Blake Doxtator, Jake Doxtator Melvin Fish, Shauna Heim, Brittney Hill, Chad Manthei, Pe Wab Bec Menomin, Sienna Metoxen, Tavia Moore, Autumn Oshkesheguoam, Grace Powless, Talon Skenadore, Shayne Skenandore, Lillian Stands, Auggie Tucker, Michaela Welch

to Indiana in 1975-76.

The team has three seniors, Sam Malone, Tod Lanter and Brian Long. Next to that, they have two juniors who are Alex Poythress and Willie Cauley-Stein. After that, they have 7 sophomores and 4 freshman.

Despite their success, they have their critics. ONHS Owatsileh Coordinator, Denis Gullickson, said, "I think they're a semi-pro team playing in the NCAA." He referred to the fact that many "KU" players go on to the pros after one or two seasons of college basketball.

Now, the only thing left is to see how they do during March Madness.

play in the NCAA. High The Gamblers last home game of the season dition.

6B (Yá·yahk) • March 19, 2015

OBC Forum

www.kalihwisaks.com

There are many topics exception on the upcoming General Tribal Council (GTC) meeting agenda and I hope everyone takes the time to read over the packet prior to the meeting. One item I would like to address is the petition to increase employee salaries \$.99 per hour for those under \$65,000 a year with no layoffs. This petition submitted was on November 17, 2014. These are community responses in support for this petition and I can support the principle of this request. There are Tribal irregularities that have occurred which allowed a wage adjustment in our organization that causes me to agree with this request. We are about six months into the current year and based on a quick analysis this is doable.

There are procedural requests approved by the Oneida Business Committee (OBC). When these occur, areas are looking for approval to do something that is not within their budget or is something out of the ordinary. It is the job of the OBC to ask questions as to who, what, where, when and why and to determine if there is money available for the request. Employees of the Tribe did not receive a wage increase for FY 2014 or FY2015 and that is a fact, note that I did not write "all" employees of the Tribe because some employees did and at a pretty significant rate/percentage. The request was made by the Division Director and approved by the OBC. As Chairwoman, I do not vote unless there is a tie and with this issue, there



Chairwoman's Report

Cristina Danforth Chairwoman

was not a tie.

I do not mind if employees receive increases as long as the request is fair. The petition calls for a flat rate increase across the board for all employees that make less than \$65,000. The last time this was called for was in FY2013 and the GTC decided not on a percentage of increase for employees but a flat rate of \$.44 an The rationale hour. behind the change from a



percentage to a flat rate was because it appeared to be more equitable in that all employees would receive the same increase. The budget had sufficient funds to make this wage consideration.

I am taking the same stance with this petition. It does not matter to me if the raise is a flat rate or a percentage but if I had to choose, I would choose a flat rate and the reason for this is equali-

ty. For example, if the GTC decides on a 2% increase across the board for a front line employee making \$8.50 an hour that equates to about \$.17. For a manager making \$17.00 an hour that equates to \$.34. This is why I would choose a flat rate. Our front line employees deal with difficult customers and situations daily and are dedicated to their positions because they need to provide for their families. They are often the lowest paid employees. To me it is simple economic justice to ensure all employees receive the same amount of increase.

It is my understanding that for the remainder of FY2015, the total cost to the Tribe for the increase would be about \$2.5M. If that amount is not used for employee raises it will be used for something else and if what I am hearing is true, our tribal employees want their "cut" of the tribal funds. Past practice has shown that we have not always made the right decisions and I am hoping this new committee will break the cycle and not only complete the reorganization as directed by the GTC but also restructure for what is best for the Tribe. If we do not, this will continue the employee's mistrust and that is not something I want to happen during my tenure as Chairwoman.

Hopefully spring is finally upon us and the cold weather will cease. With spring comes new beginnings, the maple season and renewal and that is my wish for renewed energy for everyone.



Oneida Business Committee

2015 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, April 17, 2015	4:30 p.m.	Thursday, May 21, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, July 17, 2015	4:30 p.m.	Thursday, Aug. 20. 2C15	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, Oct. 16, 2015	4:30 p.m.	Thursday, Nov. 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor

After the application has been completely filled out with \$50 filing fee, return to: N7210 Seminary Rd. Norbert Hill Center - Attention: Tribal Secretary

Oneida, WI 54155

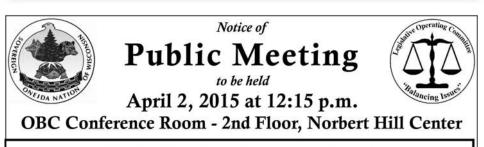
Any Questions or concerns, please call Kathy Metoxen, (920) 869-4451 or e-mail: kmetoxe1@oneidanation.org

Oneida Judiciary Filing and Other Fees Effective May 1, 2015

Trial Court

General civil case Small claims (\$5000 or less) **Fee** \$50.00 \$50.00 Get updates and information about the Oneida Business Committee, General Tribal Council, and the Oneida community at:





Topic: Marriage Law Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would adopt amendments to the Marriage Law that would remove the requirement that individuals be of the opposite sex to marry. In addition, this proposal would:

- Remove the provision that states marriage results in the creation of a legal status of husband and wife and replaces it with language establishing a legal status of spouses; in addition the parties can be the officiating persons at their wedding if they mutually declare to take each other as spouses, as opposed to husband and wife.
- Require Licensing to notify the applicants that the marriage ceremony must be held either on the Reservation or in the State of Wisconsin, depending on the residency of the applicants.
- Removes the requirement that the Court establish guidelines for registering traditional tribal practitioners or spiritual or religious leaders who qualify as "officiating persons." The Family Court Judge requested this change to avoid confusion that the Court has the authority to determine who qualifies as a traditional tribal practitioner or spiritual or religious leader. The Court plans on drafting and maintaining registrations forms for traditional tribal practitioners or spiritual or religious leaders to use when registering as officiating persons, but will not determine who is qualified as an officiating person.

Garnishment	\$25.00
Motions & petitions	\$50.00
Stipulations	No fee
Temporary restraining order (TRO) & Injunction	\$50.00
TRO security deposit	TBD case by
	case
All other cases not listed	\$50.00

Family Court

Divorce Legal separation Annulment Other motions & petitions Stipulations Guardian ad litem

Court of Appeals

General appellate filing Deposit/bond

<u>Other</u>

Copies Copies to assigned GAL Certified transcript preparation* deposit requested based on estimation Non certified audio recordings Notarize document

Please note: any requests for fee waivers require:

- (1) Fee waiver form
- (2) Oroof of economic hardship

Admission to Practice

Attorney Lay advocate **Fee** \$100.00 \$50.00

All fees are nonrefundable.

Payment options: cash, money orders, cashier's check, credit cards



All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until April 9, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit <u>www.oneida-nsn.gov/Register/PublicMeetings</u> or contact the Legislative Reference Office (LRO), which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:	Legislative Reference Office
	PO Box 365
	Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214 E-Mail: LOC@oneidanation.org Fax: (920) 869-4040



29th ANNUAL BILL DANFORTH ALL-NATIVE BOWLING TOURNAMENT

(Unless Bowled In Previous Tournament)

Date: Registration: Start Time: Format: Saturday, April 18, 2015 12:30pm-1:30pm 2:00pm Singles

Location:



Ashwaubenon Bowling Alley 2929 Allied Street Green Bay, Wl

\$30.00 ENTRY FEE PER PERSON (Cash only) 100% payout based on # of bowlers Bowlers must be at least 18 years old (ID may be requested)

Men & Women Divisions:

Last years highest book average will be used to determine handicap unless current average is 10 or more pins higher. If you don't have a book average, use your current highest average.

You MUST bring documentation of bowling average. If you don't have proof or if don't have a book average you will receive the following average: 165 - Women 195 - Men

Tribal ID may be requested for verification

Reservations call (920) 497-5499 / Max of 5 bowlers per lane

<u>Fee</u> \$100.00

\$100.00

\$100.00

\$25.00

No fee

parent

Fee

case

Fee

TBD

No charge

No fee

\$75.00

\$400 max per

TBD case by

\$1.00 per page

\$2.00 per page,*

Plus copy fee

Limón awarded Partners in Participation grant

The artist Douglas K. Limón of White Bear Lake, MN has been awarded a Partners in Participation grant from the Minnesota State Arts Board for teaching 4 Cradleboard Classes in collaboration with the Native American Community Clinic in Minneapolis. The artist hopes to rekindle the art of the traditional cradleboard by passing on his knowledge of constructing cradleboards to families. Each family will create their own cradleboard. The project runs from October, 2014 through June 2015.

White Bear Lake, Minnesota, March 5, 2015: Douglas K. Limón and his wife, Rachel Limón will teach four classes to patients of the Native American Community Clinic (NACC) on how to make a traditional Ojibwe cradleboard or dikinagon. Participants will learn how to construct a cradleboard as well as the history and benefits of this traditional art form.

Artistic expression is a powerful means of per-

sonal transformation, emotional and spiritual healing. This project will provide NACC clients an outlet to be creative while learning an important tradition.

NACC was established as a 501c3 in 2003 and serves approximately 4,300 individuals each year, 85% of whom are Native American. Medicaid recipients make up over 60% of their patient population and nearly 25% are underinsured. The NACC currently employs 40 staff to operate its medical, mental health and dental clinics. The medical clinic has five primary care physicians and one pediatrician. Community collaboration is another important element of NACC's organization and partnering with Limón on this project brings the community together in a healthy way. Bois Forte Urban Office will host the space for the classes as well as usage of sewing machines to participants.

The artist made his first cradleboard in 2008 when he and his wife Rachel Limón decided to raise their youngest son in a cradleboard. That cradleboard made a positive impact on his family the community. and "What I learned from the experience is that too many people in the community had little or no knowledge of how to construct a traditional Ojibwe cradleboard. This is why I decided to do Cradleboard The Project", said Limon. "I would like to dispel some of the misinformation out there about our culture. The cradleboard is safe, comforting, and healthy for our babies. And it has been for thousands of years."

The total project cost is \$31,495. The major expense goes to labor to prep the 40 cradleboards 10 for each class, materials, artists time for conducting four classes. Limón has to raise \$10,000 to complete the project. He has launched a Kickstarter campaign at http://kck.st/17tApqD to raise the additional money. He has provided some great rewards for Backers of the project. Limon has also set up a



Douglas K. Limon, center, with his wife Rachel and samples of the cradleboards he has made. Their youngest son was raised in a cradleboard.

FaceBook page at https://www.facebook.co m/thecradleboardproject. Fans and Kickstarter Backers can follow the progress of The Cradleboard Project on FaceBook. NACC in partnership with artist Douglas K. Limón is a fiscal year 2014 recipient of a Partners in Participation grant from the Minnesota State Arts Board. This activity is funded, in part,

by the arts and cultural heritage fund as appropriated by the Minnesota State Legislature with money from the Legacy Amendment vote of the people of Minnesota on November 4, 2008.

Jackley: Aquash case might solve other Wounded Knee cases

By Stephen Lee Capital Journal

FORT PIERRE, S.D. (AP) \sim Now that John Graham is in prison for life for murdering Annie Mae Aquash in December 1975 on the Pine Ridge Indian Reservation, perhaps other cold cases related to the Wounded Knee incidents four decades ago can be solved, Attorney General Marty Jackley said during a presentation. Jackley prosecuted Graham successfully in 2010, 35 years after Aquash's body was found lying in a "cradle position," showing she was alive and suffered after Graham put a bullet in her head, he told about 40 people at the Casey Tibbs Rodeo Center Museum in Fort Pierre. It was a benefit for the museum. The story of how the cold case was kept from the deep freeze by a string of judges, prosecutors and witnesses, several of them American Indians who wanted justice for Aquash, even though it probably damaged the legacy of Leonard Peltier and other leaders of the American Indian Movement, shows the good side of law enforcement in South Dakota, Jackley said. He also expressed frustration with federal judges who decided to drop the case because Graham was a Canadian Indian and therefore, according to the judges, not under the jurisdiction of the federal government. That, however, gave him the opportunity to prosecute Graham in the state court system in Rapid City.

dence at Graham's trial and cited other evidence, the Capital Journal r e p o r t e d (http://bit.ly/1BPjrjb).

For example, it was in 1975, during a long road trip in a Winnebago given to American Indian Movement leaders by actor Marlon Brando, that Aquash and others heard Peltier brag about killing the FBI agent as the agent knelt, begging for his life, according to trial testimony from three 2010. Within months, Aquash was murdered, after being kidnapped and raped by Graham, Jackley said. Jackley showed a video excerpt of former AIM founder and leader Russell Means, who died in 2012, speaking several years ago saying that Aquash's murder was planned and ordered by AIM leaders at a key meeting in the South Dakota home of his ``Kill" brother Bill Means. Russell Means went on to be a successful actor and some federal investigators disagree with Jackley over whether Means was involved in Aquash's death. Jackley said, however, that he got to know Means over many years and believes he had nothing to do with the criminal conspiracy to kill Aquash, although Jackley said Means had been involved in an earlier murder and other crimes. aided Means also Jackley and others in law enforcement in the case, Jackley said. AIM has many good members who have and continue to work to improve the lives of Indians, Jackley said. "Unfortunately there were some bad actors in AIM."

After his presentation, an American Indian woman who said she had known Means thanked the attorney general for his work on the case in winning justice for Aquash.

Jackley said there's more justice to seek.

Another still unsolved Wounded Knee case even older than Aquash's is that of Ray Robinson, the black civil rights activist from Alabama killed in 1973 on the Pine Ridge big break in the Aquash case came in 1994 when Arlo Looking Cloud, driven by his own conscience, confessed his involvement to federal investigators, which reopened the long dormant case. Sentenced to life in federal prison, Looking Cloud testified against Graham. Jackley said one of the

collateral effects of Graham's conviction is that it seemed to finally put an end to much of the Hollywoodpopular, heavy support for Peltier as a victim of the federal authorities. The testimony about the motive of AIM memmurdering bers in Aquash - much of it from other AIM activists revolved around her firsthand knowledge of Peltier's acknowledging to other AIM leaders that he had killed the two FBI agents in 1975 on the Pine Ridge Reservation. Russell Means and other AIM members, as well as prosecutors such as Jackley, have said that was the reason Aquash was murdered - so she would not tell the FBI about Peltier's confession. Graham hasn't acknowledged publicly to his role in Aquash' murder, Jackley said.

Navajo council approves referendum on language requirements

By Felicia Fonseca Associated Press

FLAGSTAFF, Ariz. (AP) ~ Funding for the long-delayed Navajo presidential election took a back seat Friday to a provision that would allow voters to decide whether candidates can speak and understand the tribe's language well enough to hold the office.

Navajo language fluency has loomed over the election ever since Chris Deschene was disqualified last year for failing to prove he met the requirement for the tribe's top elected post. A bill approved by the Navajo Nation Council in a special session could remove that requirement through a reservationwide vote that hasn't been scheduled. The tribe's election office requested nearly \$318,000 to conduct a general election for the presidency, featuring Joe Shirley Jr. and Russell Begaye as ordered by the Navajo Nation Supreme Court in the most recent election case. Under the bill, the referendum vote gets first priority for funding.

if needed and regardless of what the council decided. His stance wasn't welcomed by council delegates who reminded him that the tribe's high court didn't order them to fund the election, only to consider funding it.

The election office said a staff meeting was planned Monday to further discuss the council's action.

Delegate Leonard Tsosie shepherded the amendment for the referendum vote through the council. He said allowing Navajos to weigh in is the best way to settle the language fluency question and complaints of disenfranchisevoter ment. "The people will guide us on how to resolve this Tsosie said. thing," "There's no pending emergency with respect to the office of the president." Delegate Dwight Witherspoon, who sponsored the funding bill and urged lawmakers to approve it in its original form, said he views the situation differently. "Their vote counted and counted for their candidate," he said. "However, their candidate was disqualified. We need to differentiate between the right to vote and the right to vote for a particular candidate." The exact language of the ballot measure hasn't been decided. Tsosie said he anticipated the vote would be held within the next couple of months.

Jackley played video excerpts, including some that were entered as eviIndian Reservation shortly after he arrived to help AIM.

"No one has ever been held responsible for Ray Robinson's death," said Jackley. But he said he suspects that John Graham might have information about Robinson's death.

"The problem is we have no body," he said.

It was only last April that the FBI finally confirmed that Robinson had been killed during the 1973 Wounded Knee occupation and that it suspects AIM members of killing him. The vast area of the reservation has been searched many times, including with ground-penetrating radar, Jackley said.

Graham might play a role.

Graham, who is serving life in prison, will never get out unless a governor pardons him or unless Graham himself decides to cooperate with law enforcement in solving other crimes of which has knowledge, he Jackley said. He said he's promised Aquash's two daughters, one of whom is ``a Mounty," an officer in the Canadian Royal Mounted Canadian Police, that he won't cooperate with cutting Graham any deals unless the daughters agree.

Jackley explained the

Information from: Pierre Capital Journal, http://www.capjournal.c om It now goes to President Ben Shelly, who said late Friday "let the people vote" on the referendum.

Elections director Edison Wauneka told the council he would move forward with the April 21 general election using his office's operational funds



Culture



Introducing...

Lotinuhsyuⁿí · Clan System

By Josh Gerzetich

The Six Nations Clan System is based on nine clans. Each clan is represented or named after an animal. The nine clans are the Wolf, Deer, Bear, Turtle, Beaver, Eel, Hawk, Heron, and Snipe. Hundreds of years ago there were more clans which have been lost for one reason or another. Although these nine clans are found throughout the Six Nations, the Oneida only use three of the nine clans. The clans the Oneida use are the Wolf, the Turtle, and the Bear.

Each of the three clans of the Oneida can be divided into sub-species, or sub clans. Each of these is known by a specific kind of wolf, turtle, and bear. In the Wolf clan, there is a Red Wolf clan, Gray Wolf clan and Timber Wolf clan. The Turtle clan is divided up into the Snapping Turtle clan, the Mud Turtle clan, and the Painted Turtle (Sun Turtle) clan. The Bear clan is also divided into three sub clans. The first two are the Brown Bear clan and the Black Bear clan. The third is called after the yearling bear. The yearling bear or "suckling bear" is a young bear that is passed the new born stage but still dependent Iroquois Creation Story, the earth was created on the back of a turtle. It was there that life began to grow. The Turtle Clan represents the shifting of the earth and the cycles of the moon. The people of the Turtle Clan are considered the well of information and the keepers of the land and their responsibility is everything that has to do with the environment. The Bear Clan people are known as Medicine People, the healers. There are stories passed down about how the Bear Clan people were given the gift of medicine from an elder woman who had the knowledge of all the medicine plants here on earth.

Clan life governs much of the Lotinuhsyu=n = culture. A clan is a group of people who trace their linage back to a common ancestor or group of people. A common misconception is that clans are only about family matters. To the Oneida, and the Six Nations, clans are the foundation of the social and political structure. In the Confederacy, people who share the same clan, no matter which nation or community they live in, are looked at as relatives, or cousins. Marriage is forbidden between two people of the same clan. Men, therefore, are culture, however, they always from a different clan than their wife. When they get married, the man moves into the longhouse of the woman's family. Within the clan organization, there are a number of people who are chosen to carry out specific responsibilities. These people are often referred to as title holders. Both men

and women are given different titles.

There Clan are Mothers, Chiefs, and Faithkeepers from each of the clans. In the Oneida Nation, the clans are even in representation because each clan has three clan mothers and three chiefs. As a result the nine Oneida chiefs are divided up as three Wolf Clan Chiefs, three Turtle Clan Chiefs, and three Bear Clan Chiefs. Because each chief reports back to their respective clan mother, there are also nine clan mothers; three from the Wolf Clan, three from the Turtle Clan, and three from the Bear Clan. Each Chief also has a subchief who is there to lend help to the Chief and to act in his place if he cannot attend a meeting. There are also two Faithkeepers (one male and one female) for every Chief. There were usually Runners assigned to each Chief as well. The Runner was the official messenger of the Chief and was utilized to carry messages between communities and from one nation to the next.

It is important to note that in the culture of the Six Nations woman are very important. In the confederacy, woman are nurturers and mothers just the same as any other can also be given specific leadership responsibilities. This is because the Six Nations are a matriarchal society. А Matriarchal society is a society where importance is placed on the woman and her family line and they are leaders in their communities. In addition, children receive their clans from their mother, and the name that they are given at birth is not given to any other person while that child is still alive. Women of the clan, particularly the Clan Mothers, are responsible for keeping and remember which names are being used and which ones are free to be given out to someone.

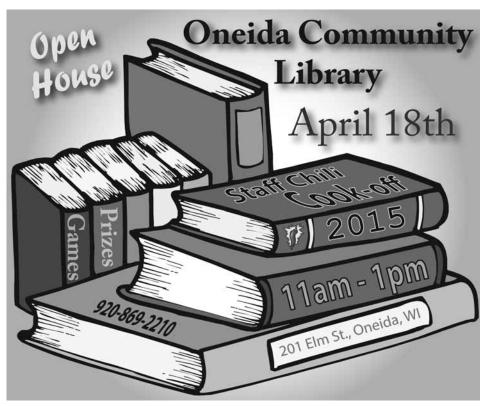
Clan Mothers are very influential women who have been chosen from a female family line in the clan to serve as a leader. In addition to responsibilities to her self, her husband, and her children, she also watches over her extended clan family. She has the responsibility of watching the young men in her clan as they grow so she can keep in mind which young men have qualities that will make him a good leader. She also helps to groom and guide the current chief. If a chief from her clan pass-

es away, the responsibility to nominate or pick a new chief falls on her shoulders. If a clan mother feels that a chief is not accurately representing the decisions of the members of his clan, she can warn him up to three times. If he continues to disobev, he can be "dehorned" by the clan mother and have his chief's title stripped

away from him. A Chief is a person who serves their clan as both a spiritual and political leader. Chiefs in the Six Nations are appointed by the Clan Mother who watches over his clan and is approved by the Grand Council of the Six Nations. Chiefs are also the delegates that are sent to meetings where important decisions need to be voted on, both for the nation and the confederacy.

The Faithkeepers are also responsible for bringing the people

together and the wellbeing of the people. Their primary responsibility is to insure that the four sacred ceremonies are being conducted. The four sacred ceremonies are The Great Feather Dance, Men's Chant, Drum Dance, and the Peachstone Game. They see to it that these four ceremonies stay active within the longhouse and that the other ceremonies are carried out correctly and at the correct time of the year (for more information on ceremonies, see Chapter 3). The Faithkeepers also act as spiritual advisors for the people and carryout what the chiefs and clan mothers ask of them. They are responsible for letting the people in the community know when there is a social gathering or ceremony. They also get the longhouse ready for events.



on its mother.

Generally speaking each of the clans has a certain role or characteristic. The Wolf Clan is known as the path finders. Their responsibility is to guide the people in living their lives in the way the Creator intended. During Government meetings the Wolf clan is responsible for opening the meeting and setting the agenda. In the



May 20 - 3pm - 5pm - General Lafayette

June 3 - 12:30pm - 2:30pm - Divide & Conquer - Location TBD

June 17 - 12:30pm - 2:30pm - Divide & Conquer

July 15 - 12:30pm - 2pm - Oneida Leaders

Oct 21 - 12:30 pm - 1:30 pm - Canadaigua Treaty

Nov 18 - 12:30pm - 2:30pm - Its a Miracle

Dec 31 - 9am - 12pm - Hoyan at Cultural Heritage House

Cultural Heritage Cottage, Cottage II 1240 Packerland Drive, Green Bay, WI

June 24 - 10am - 2pm - Genealogy

SEOTS DATES:

Sept 23 - 10am - 12pm - Its a Miracle

youtube.com/OneidaWIMedia | fb.com/OneidaHistory | Oneida-nsn.gov/History



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of A General History of the Oneida Nation of Wisconsin, or Sagole, complete the order form
below and mail with a * check or * money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI, 54155.
sos, enclud, mi shosi

*All checks and money orders must be made payable to: Oneida Nation History Program. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service's Cottage II and the Oneida Nation Museum.

	Price	Quantity	Total
General History Book	\$5.00 each		
Sagole Book	\$3.00 each		
Shipping:	\$1.00 /book		
10 2		Total	

(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below

ull	name:	
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Organization: Mailing Address:

City:		State:
Zip Code:		
Phone # ()	

Board Vacancies

To submit an application by e-mail send to: TribalSecretary@oneidanation.org To submit an application by **mail** send to: Tribal Secretary's Office PO Box 365 Oneida, WI 54155

To submit an application in person: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

Oneida Airport Hotel Corporation:

One (1) vacancy

Qualifications:

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:

- 1) Financial expertise (Banking) 2) Accounting (Business Background)
- 3) Oneida Tribal Member (Business Background)
- 4) Business and Management (Hotel Industry)
- 5) Tribal Business Manager and/or Tribal Economic Development Personnel

6) Oneida Business Committee Representative (Ad Hoc)

7) Bachelor's Degree

Deadline: 4:30pm Friday, April 3, 2015

Oneida Child Protective Board:

(1) One vacancy

Purpose: In accordance with the Indian Child Welfare Act, 25 U.S.C. 1901, et seq., the purpose of the Oneida Child Protective Board is to protect the best interests of Oneida children and to promote the stability and security of Oneida families by the establishment of minimum standards for the removal of Oneida children from their families. When placements of such children in foster or adoptive homes or facilities are necessary, these homes must reflect the unique values of Indian culture. For this purpose, the Oneida Child Protective Board may intervene in federal, state, and county courts concerning the following proceedings: foster care placement, termination of parental rights, pre-adoptive placement.

Oualifications:

Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

A. Selection of Board Members.

- 1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
- 2. Members must reside in Brown or Outagamie County.
- 3. Relevant experience or education considered for membership is listed in alphabetical order:
 - a. Employment related to child protection matters.
 - b. Foster parenting experiences.
 - c. Guardian Ad Litem experiences.
 - d. High School Diploma! GED.
 - e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
 - f. Previous Oneida Child Protective Board experience.
 - g. Post Secondary Training preferred.
- 4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- 5. Board terms shall be for four years.

B. Restrictions on Membership:

1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years. 2. Employees of the Indian Child Welfare Department shall not serve as Board members. 3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee. 4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee. 5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee. 6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committees section 6-5. 7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.

ONEIDA GENERAL TRIBAL COUNCIL

AGENDA

- 1. Welcome and Opening prayer
- 2. Announcements and Call meeting to Order
- 3. Adopt the agenda
- 4. New Business
- A. Legislative Operating Committee Update
- B. FY-2016 Budget Process Update
- **C. Secretarial Election Update**

D. Petitioner John Powless – Create the

Oneida Dialysis Center (Petition submitted April 28, 2014)

- **1. Petitioner Presentation**
- 2. Business Committee Recommendation

Map Quest Directions www.mapquest.com/us/wisconsin/h otels-motels-green-bay/radissonhotel-conference-center-304148266

E. Petitioners Leah Sue Dodge, Michael T. Debraska, Franklin L. Cornelius, Bradley Graham – That GTC vote whether (1) all Tribal elections include the SEOTS polling site, including the inaugural Judiciary Election as was GTC's intent by voting to

include the Judiciary in the 2014 General Election; (2) to nullify any Judiciary Election that excludes the SEOTS polling site that may have occurred before the requested meeting is held; (3) a new Judiciary Caucus be held & that due notices be made in Kalihwisaks & prominent places 10 days prior to that Caucus & the inaugural Judiciary Election; (4) to address other Tribal election issues (Petition submitted August 28, 2014)

- **1. Petitioner Presentation**
- 2. Business Committee Recommendation
- F. Petitioner Gina D. Powless To create a support system of paralegals, advocates and attorneys to assist and advocate for Oneida enrolled Tribal members that are engaged in any case with the Oneida Judiciary (Petition submitted September 8, 2014)
- **1. Petitioner Presentation**
- 2. Business Committee Recommendation

G. Petitioner Yvonne Metivier – Direct OBC to raise employee salaries hourly \$0.99 (ninety-nine cents) all employees under \$65,000 and no layoffs (Petition submitted November 17, 2014)

- **1. Petitioner Presentation**
- 2. Business Committee Recommendation
- 5. Adjourn

Oneida Business Committee Meeting Schedule

Wednesday, March 25, 9:00am Wednesday, April 8, 9:00am The Oneida Business Committee meets every second and fourth Wednesday of the month. For more information visit: https://oneida-nsn.gov/



SPECIAL MEETING Saturday, March 28, 2015

10:00 a.m.

LOCATION

Radisson Hotel & Conference Center 2040 Airport Dr., Green Bay, WI

DIRECTIONS

Radisson Website: http://www.radisson.com/greenbay-hotel-wi-54313/greenbay

Deadline: 4:30pm Friday, April 3, 2015

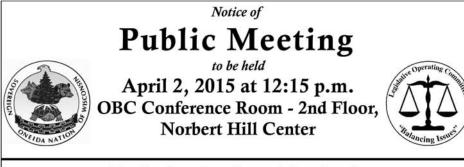
Oneida Tribal Secretary's Office 920-869-4364





To see openings and to apply, please visit www.nwtc.edu/jobs

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.



Topic: Leasing Law Adoption & **Real Property Law Amendments**

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would adopt a Leasing Law and remove the leasing provisions from the current Real Property Law. This proposal would:

- Establish a process for approving leases on Tribal trust and fee land that complies with the Helping Expedite and Advance Responsible Tribal Home Ownership Act of 2012 (HEARTH Act) which would result in the Tribe no longer needing approval from the Secretary of Interior for leases of Tribal trust land. This process includes:
 - The terms and conditions that must be contained within a lease, including separate requirements for residential, agricultural and business leases.
 - How lease amendments and assignments, subleases, and encumbrances are approved.
 - A requirement that environmental and cultural reviews be completed before a lease or lease document is approved and what those reviews entail.
- Land Management is responsible for developing, with Land Commission approval, procedures and processes for offering and awarding leases and lease documents; managing leases; recording leases and lease documents with the appropriate entities; and enforcing leases.
- The main amendment to the Real Property Law removes a provision that governs leasing of Tribal land and replaces it with a provision that defers to the Leasing Law for the leasing of Tribal land

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until April 9, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office (LRO), which is located on the second floor of the Norbert Hill Center, Oneida WI.

Legislative Reference Office Mail: **PO Box 365** Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214 E-Mail: LOC@oneidanation.org Fax: (920) 869-4040



District does away with Redskins mascot amid rivals' boycott

By Carolyn Thompson Associated Press

LANCASTER, N.Y. $(AP) \sim A$ western New York school district will away with its do Redskins mascot and nickname after other districts in the region turned up the pressure by boycotting games because of

The Lancaster Central School Board voted to retire the longtime symbol Monday during a special session called after three districts with sizeable numbers of Native American students canceled lacrosse matches.

The term Redskins is considered by many to be a racial slur against Native Americans.

While supporters of the nickname said it was a source of pride and never meant to offend, a resolution by Superintendent Michael Vallely said it has become a "symbol of ethnic stereotyping" and that keeping it could subject students to retaliation.

The unanimous vote was shouted down by supporters, Redskins many of whom wore past and present school uniforms and jackets with the Redskins logo.

"All of these years

we've never used it in a negative way," Lancaster High School senior Emily Koeppel said after the meeting. "It was never meant to be hurtful."

Numerous high schools and universities throughout the country have dropped the term in recent years and several Native American groups have begun a "Change the Mascot" campaign to the National press Football League to remove it from the Washington, D.C., franchise.

"There is no pride in having schools boycott playing our sports teams," board member Kimberly Nowak said. "There is no pride in winning by forfeit."

The lacrosse boycotts by the Akron, Lake Shore and Niagara Wheatfield districts in western New York followed a March 3 public forum in Lancaster that drew more than 100 people from both sides of the issue.

Several students said they would continue to wear their Redskins apparel and call themselves Redskins despite the vote by the board to begin a "student-centered" process to develop a new mascot.

"This is our school. We are Redskins," student

Dairyland Greyhound Park back on the market

KENOSHA, Wis. (AP) The Menominee Nation's purchase option on the former Kenosha dog track property has expired.

But, tribal chairman Gary Besaw says that doesn't mean they're givbut rejected by Gov. Scott Walker. Besaw won't provide further details.

RIME Management Group has controlling interest in Dairyland Greyhound Park Inc., the corporation which owns ing up on pursuing gam- the 220-acre property in Kenosha News for a sale of the property.

Torie Dombrowski said. The school has been leaving the Redskins name off new uniform orders for the last three to four years, and a new football field scoreboard also is without the mascot, but district leaders had said they would take their time before deciding whether to do away with it altogether.

The boycotts and other pressure from the community hastened the decision, board members said.

A spokesman for the Oneida Indian Nation of central New York, which is involved in the NFL campaign, said districts that have replaced their mascots, including neighboring Cooperstown, have not seen a decline in school spirit.

"Not only did the school make a powerful statement to the Native American community that they no longer wanted to use a term that is a dictionary-defined slur against native people,"

LEGAL NOTICE

Oneida Judiciary Oneida Family Court Notice of Hearing

RE: Docket #10-CS-567, Diane G. Moore v Gordon W. Harrison

A diligent attempt was made to notify the above individual of a claim filed by the Respondent, Gordon W. Harrison, for a Notice of Motion & Motion to Modify Child Support. A hearing shall take place on Tuesday, April 14, 2015 at 9:00 a.m. in the above captioned case at the Oneida Family Court; located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional

spokesman Joel Barkin said. "But it made a statement to the kids in that school to be self-aware and have empathy and think about how the actions that you are engaging in affect other people outside of yourself."

The U.S. Commission on Civil Rights in 2001 called for an end to the use of Native American images and team names by non-Native schools, saying the portrayals "encourage biases and prejudices that have a negative effect on contemporary Indian people."

The American Psychological Association took a similar stance in 2005, citing harmful effects "on the social identity development and self-esteem of American Indian young people."

Said board member Michael Sage, "The students in this generation and those to follow need a new tradition."

LEGAL NOTICE

Oneida Family Court **Original Hearing** Body Notice of Hearing

RE: Docket #12CS173, Oneida Tribe Child Support Agency and Petitioner AISHA L LAROCK vs. Respondent JUSTIN LEE DICKENSON

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on Wednesday, May 20, 2015 at 9:00 a.m. in the above captioned case at Oneida Family Court; located at 2630 W. Mason St, Green Bay, WI 54303.

Seeking Student Volunteers

The Woodland Indian Arts Show and Market (WIASM) is looking for a student volunteer Program Coordinator and Program Coordinator. WIASM mission is to expand the awareness and appreciation of Woodland Indian arts and culture through education, events, and markets. The organization started in 2007 and continues to grow with more than 75 entries into the show.

The Volunteer Program Coordinator and Program Coordinator are 3 month positions, April – July. Estimated work time is 20 hours per week, with 40 hours the week of the Art Show, June 8-14. A monthly stipend of \$500/month before taxes and end of service cash gift will be provided.

We are looking for students studying business, communications, marketing, arts administration, or arts. Students should have excellent communication skills and strong computers, database software, and organizational skills.

The Woodland Indian Arts Show and Market working with the Oneida Nation Arts Program provides a supportive work environment where creativity and personal initiative are appreciated. You will work with 6 Native professionals who donate their time and expertise to the project as well as many Native artists and volunteers.

For complete job description, application or more information, please contact the Oneida Nation Arts Program at (490) 490-3833 or stop in to the Arts Program Cottage, 1270 Packerland.

Seeking Photographic Services

The Woodland Indian Arts Show and Market (WIASM) is seeking a professional photographer for services needed on June 12, 2015. Photographer should have experience in portrait/commercial/fine art photography. The photographer will provide photos of the art, artists, the event and the board to create promotional materials and advertising for the Woodland Indian Art Show and Market. Estimated work time is approximately 4 hours.

Details are available at:

http://www.woodlandindianart.com

Interested professional photographers must submit:

- A letter of interest
- Current professional resume
- Digital portfolio of photography work samples (10 to 12 images)
- Line item budget quote.
- Minimum of three client references related to previous photographic jobs performed
- **Deadline:** Submittals must be received by Woodland Indian Art Show and Market by 5:00 PM on May 1,

ing in southeastern Kenosha. RIME presi-Wisconsin. The tribe's dent Mike Hallman tells \$800 million casino and the entertainment complex they're interviewing real proposal for the site was estate firms to prepare approved by the federal Bureau of Indian Affairs,

information may be directed to:

> Clerk of Family Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200

Inquiries for pleadings and/or additional information may be directed to:

> Clerk of Family Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200

2015.

Email submittal materials and portfolio samples to: info@bearpawartgallery.com

Subject line: "Photographic Services" Questions can be directed to Loretta Webster at: 920-713-8030

* NOTICE *

2015 SPECIAL ELECTION To Fill OBC Vacancy

SCHEDULED FOR: SATURDAY – April 11, 2015 7:00 A.M TO 7:00 P.M.

ONEIDA COMMUNITY HEALTH CENTER 525 AIRPORT DR. **ONEIDA WI 54155**

> SEOTS 5233 W. MORGAN AVE. **MILWAUKEE WI 53220**

PLEASE NOTE: MUST BE AGE 21 OR OVER TO VOTE PICTURE IDENTIFICATION REQUIRED FOR VOTING NO CHILDREN ALLOWED IN VOTING AREA

ONEIDA TRIBE OF INDIANS OF WISCONSIN OBC VACANCY SPECIAL ELECTION BALLOT

BUSINESS COMMITTEE COUNCIL PERSON Choose ONE (1)

- LINDA (BUFFY) DALLAS
- MARK A. POWLESS SR.
- **KIRBY METOXEN**
- DAVID P. (FLEET) JORDAN
- AMANDA J. GERONDALE
- CATHY BACHHUBER
- MIKE MOUSSEAU
- DAN G. SKENANDORE
- CLIFFORD DANFORTH
- LEE NINHAM
- MICHAEL B. (TEACHER) KING
- JUSTINE HILL
- ALAN R. (BUMPER) KING
- ANTHONY (TEE) FRANCO
- DANELLE WILSON
- THOMAS ESPINOSA





Legislative Items the LOC is Currently Processing

the Legislative Operating Committee's commitment to share as much information as possible with the Oneida Tribal membership about proposals that are being processed that could create or change Tribal laws and policies.

This information is being provided as part of the legislative items that each LOC member is currently sponsoring.

These items are being processed for consideration by the OBC; but these are only legislative proposals-meaning these proposals are subject to change, depending on the public com-For this issue, the LOC is providing a list of ments submitted by the membership and the

policy directions chosen by the LOC, Oneida Business Committee and/or General Tribal Council.

The membership is encouraged to contact any member of the LOC with any questions or to discuss any of the items that LOC member is currently sponsoring.

Items Sponsored by Brandon Stevens, LOC Chair

Budget Management and Control that would provide for OBC members Law. This is a GTC directive to develop a law to provide a consistent manner to govern the Tribal budget process, establish a procedural framework, and oversee Tribal expenditures.

Employment Law. This is a request to develop an employment law to replace the current Personnel Policies and Procedures.

Sanctions and Penalties Law. This is a proposal for a consistent process and other elected and appointed officials to face varying sanctions for misconduct. Currently, the only penalty that officials are subject to for misconduct is termination of appointment (appointed officials) or removal from office (elected officials).

Amendments: Family Court Bench Warrants. Amendments to the are being sought that would expressly grant the Family Court the authority to issue bench warrants.

Membership Ordinance. Amendments have been requested to the Membership Ordinance that would include an individual's New York Oneida blood and Oneida of the Thames blood when determining blood quantum for membership. (However, this item has been put on hold while the Sustain Oneida initiative gathers information.)

Completed Items So far this term, Councilman Ste-

(920) 869-4378 BStevens@oneidanation.org Legislative Assistant: RC Metoxen (920) 869-4469 RMetoxe2@oneidanation.org

Contact Councilman Stevens:

vens has sponsored three items which the LOC has completed processing, resulting in the adoption of emergency amendments for the Judiciary Law/ Transition Plan, and for the Oneida Nation Gaming Ordinance.

Items Sponsored by Tehassi Hill, LOC Vice-Chair

for the Tribe to consider enacting legislation that would enable the Tribe to identify agricultural products that can be grown on the Reservation.

Code of Ethics Law Amendments. This proposal seeks to amend the current Code of Ethics to strengthen accountability of employees, elected officials and appointed officials. Among other things, a new enforcement process would be added and would include a panel to hear ethical complaints and recommend penalties.

Election Law Amendments. Amendments are being processed that would prohibit persons from running for more than one seat in each election or from serving on multiple Tribal boards, committees and commissions at one time. Additional amendments add enforcement provisions; streamline the role of the Election Board, require a Milwaukee polling site, address election observers, and clarify the referendum process. Additional

rejected based on public meeting feedback and on GTC action.

Environmental, Health and Safety Law. This is a proposal for a new Law that will enable the Environmental, Health and Safety Department (to protect land, water, air people and safety on the Reservation; promote public health and safety, and do business on the Reservation.

Hunting, Fishing and Trapping Law Amendments. Updates have been requested that would streamline the Law and carve out various policymaking and management decisions, so the Law would no longer need amending on a yearly or bi-yearly basis.

Enforcement Ordinance Law Amendments - Conservation Officers. Proposed amendments would clarify that Conservation wardens are not sworn police officers, so there is no conflict when it comes to the issuance of fines.

Agriculture Law. This is a proposal changes have also been considered but govern the leasing of Tribal trust land, as well as Tribal land held in fee status. If this Law is approved by the Secretary of the Department of the Interior, the Tribe would be able to approve surface leases of Tribal trust land without each individual lease needing to be approved by the Secretary of the Interior.

> **Real Property Law Amendments.** Changes are being proposed in order to sure that the provisions of that Law are consistent with the proposed Leasing Law.

> Motor Vehicle Law Amendments. Amendments have been proposed by the Licensing Department that would remove the registration prices from the Law so they could be changed without amending the Law. Additional amendments would generally update the Law, which has not been updated since 1999.

Rulemaking Law. This proposal seeks a consistent process for the Leasing Law. This new Law would adoption of administrative rules by

Contact Councilman Hill: (920) 869-4420 RHill7@oneidanation.org

Legislative Assistant: Danelle Wilson (920) 869-4389 DWilson1@oneidanation.org

Tribal agencies that have been granted rulemaking authority under other Tribal laws.

Workplace Violence Policy. This is a proposal for a Policy to guide Tribal employees in maintaining an environment at and within the Tribe's property and events that is free of violence and the threat of violence.

Completed Items

So far this term, Councilman Hill has sponsored two items which the LOC has completed processing, resulting in the adoption of emergency amendments to the Personnel Policies and Procedures regarding Job Duties and Work Assignments; and in the permanent adoption of amendments to the Public Use of Tribal Land law.

Contact Councilwoman Webster: Items Sponsored by Jennifer Webster, LOC Member (920) 869-4457

Audit Law Amendments. The Audit Committee has requested that various provisions be added to the Audit Law; including standards for correcting high-risk findings, a process for achieving results so that past audits can be resolved and closed; and clarification of various audit-related roles and responsibilities.

Capping Damages and Awards from the Judicial System. The OBC has directed the LOC to develop legislation that sets a limit on the damages and awards that can be ordered by the Judicial system.

Comprehensive Policy Governing Boards, Committees and Commissions Amendments. Requested changes would prohibit individuals from serving on multiple Tribal boards, committees and commissions at one time or from simultaneously serving and being a Tribal employee. The OBC has also requested that the LOC look into additional changes so that stipend payments could be withheld from any board, committee or commission that does not submit their required reports in a timely manner.

Employee Advocacy Law. This is a proposal for a new Law to formally codify requirements for Tribal employees who wish to serve as an advocate for other Tribal employees who are challenging disciplinary action.

Vehicle Driver Certification and Fleet Management Policies. This is a proposal for a new law to update and replace the current Vehicle Driver Certification and Fleet Management Policies with a single law governing Tribal employees, volunteers and officials and the use of Tribal vehicles and personal vehicles being driven on Tribal business.

Tribally-Owned Business Organization Code. The Tribe owns several business entities, and this proposal seeks a Tribal corporations code to govern such entities.

Rules of Appellate Procedure Amendments. Proposed changes would enable the Judiciary and Family Court to make efficiencies in the appellate process.

Investigative Leave Policy Amendments. Requested changes would delete a section that prohibits the use of investigative leave when a complaint is filed. Originally, the intent of that language was to prohibit the use of investigative leave when one employee files a complaint against another, but a decision by the Oneida Appeals Commission interpreted that provision to prohibit investigative leave whenever the term "complaint" is used in an investigation; which would prohibit supervisors from being able to protect the Tribe by placing an employee on investigative leave whenever an allegation arose out of a disciplinary or complaint process.

Additional proposed amendments would reduce the investigation period

JWebste1@oneidanation.org

Legislative Assistant: none

from 30 to 15 days.

Fitness For Duty Policy. Employees who are not fit for duty may present a health and/or safety hazard to themselves, to other employees, to the Tribe and to the general public. Since no policy exists currently, supervisors either do nothing and let the issues continue; force an employee on a leave of absence, adversely modify job duties, and/or terminate the employee. This is a proposal for a new policy to present additional options that the supervisor may exercise.

Whistleblower Law. This request seeks to replace the Employee Protection Law with a new Whistleblower Law with a more comprehensive avenue for complaints to be processed in a confidential manner.

Contact Councilwoman Billie: (920) 869-4432 FBillie@oneidanation.org Legislative Assistant: Fawn Cottrell (920) 869-4428

FCottrel@oneidanation.org

elected official should be removed from office (removal of OBC members would still require a GTC vote). Additional changes add a new method for beginning the removal processthe board, committee, or commission would be able to request the removal of one of its elected officials, instead of going through the petition process.

Audit Committee Bylaws. The OBC deferred the Audit Committee Charter to the LOC for review of authority, because the Audit Committee is a standing committee of the OBC; operating under a charter instead of

Items Sponsored by Fawn Billie, LOC Member

welfare matters involving Tribal children. The Code would establish a Child Welfare Office and enable the Oneida Child Protective Board to address child welfare proceedings in- was requested since the Child Custocluding CHIPS; termination of parental rights; adoption; and foster home licensing.

Furlough Policy. In 2013, the OBC adopted a Furlough Policy on an emergency basis as a costcontainment measure. After it expired, the OBC directed the LOC to continue developing a permanent policy that allowed for furloughs.

GTC Meetings Law. This is a proposed new law to govern scheduling/ conducting GTC meetings. Provisions

Children's Code. This is a pro- include a standard agenda format, a and Tribe recognize as legal marriage posal for a new Law to enable the code of conduct for attendees; outlin-Tribe to exercise jurisdiction in child ing duties for those preparing and assisting with GTC meetings, and establishing how petitions would be processed.

> Guardianship Law. This new law dy, Placement and Visitation Law permits a third party to petition for custody of a child, but does not address third-party guardianships.

> Higher Education. The OBC directed the LOC to look at codifying the rules created by the Higher Education Office, which govern how the Office disburses higher education funding under GTC directives.

> Marriage Law Amendments. Amendments were proposed to ensure

after the U.S. Supreme Court declined to overturn a lower court's finding that Wisconsin's same-sex marriage ban is unconstitutional.

Pow-wow Committee Bylaws. The requested changes would add qualification requirements for serving on the committee. Specifically, Oneida and Indian preference, are added, and members must have experience coordinating events.

Additional changes require Committee members to follow the Tribe's Code of Ethics and add that a certain number of unexcused absences may be grounds for removal.

Removal Law Amendments. Proposed amendments would make the OBC, instead of the GTC, responsible consistency between what the state for the final vote as to whether an the normally-required bylaws.

12B (Tékni Yawá·le) • March 19, 2015



Police shooting forces discussion of Madison's racial divide

By Scott Bauer Associated Press

MADISON, Wisconsin (AP) ~ Madison takes pride in being named one of the best places in the U.S. to live, raise a family and retire. It's also known as a liberal haven with a long history of progressive politics.

But the fatal shooting of an unarmed biracial man by a white police officer in the heart of one of the city's most liberal neighborhoods is forcing a renewed discussion about the racial divide in a community where African-Americans make up 7 percent of the population but account for a disproportionate share of arrests, incarcerations and children in poverty. "Madison relies on its

"Madison relies on its progressive history and past to ignore the current realities," said Sergio Gonzalez, a 27-year-old graduate student at the University of Wisconsin. "It's unfortunate it takes the death of a 19-year-old

New York Catholic shrine's repair estimate climbs to \$5M

AURIESVILLE, New York (AP) ~ A New York state shrine built on the birthplace of the Roman Catholic Church's first Native American saint needs millions of dollars more in repairs than what was originally estimated, shrine officials said.

Officials at the Shrine of Our Lady of Martyrs in Auriesville told the Daily Gazette of S c h e n e c t a d y (http://bit.ly/1BojGQo) that the repairs needed for the 85-year-old coliseum will cost an estimated \$5 million. That's five times the original estimate made in 2013.

The Jesuit order, which owns the site, has launched an international fundraising campaign that has brought in \$2.35 million, so far.

Fundraising chairman Joey Caruso said work on various projects stopped when the first \$1.7 million was exhausted.

"This money that has already been raised has already been spent," he born in the mid-17th century. The Vatican canon-

ized her in 2012. The site overlooking the river's south bank also was where three French Jesuit missionaries were martyred in the mid-1600s. All three were later canonized, including St. Isaac Jogues. In 1930, the Jesuits built the National Shrine of the North American Martyrs at Auriesville, featuring a coliseum-style structure that can accommodate 10,000 pilgrims, including seating for 6,500.

Shrine official say the coliseum's electrical system and roof needed repairs, and other infrastructure on the 400-acre (162-hectare) property needs upgrading.

The announcement of a \$650,000 donation from the Knights of Columbus was scheduled at the shrine Tuesday, with Cardinal Timothy Dolan of New York expected to attend. But the death last week of former Cardinal Edward Egan and his Tuesday funeral in Manhattan have forced shrine officials to postpone the event.

to open up the eyes of Madison."

Tony Robinson was shot and killed by police officer Matt Kenny early Friday evening. Kenny was investigating a call that a young man was jumping in and out of traffic and had assaulted someone. The officer heard a disturbance and forced his way into an apartment where Robinson had gone. Authorities said Kenny fired after Robinson assaulted him.

The Associated Press had described Robinson as black based on police descriptions of him as African-American. But at a news conference Monday, family members repeatedly emphasized that he embraced a biracial identity from having a white mother and black father.

Since the shooting, the police chief and mayor both white - have struck a conciliatory tone with black leaders, who have organized peaceful protests. The police chief apologized Monday without acknowledging any wrongdoing by the officer or the department. An investigation by the state Department of Justice is ongoing.

Those who have worked for years on addressing Madison's racial disparities hope that the shooting brings new attention to underlying problems in the city of 240,000 that is

anchored by the University of Wisconsin campus and the state Capitol.

A 2013 report by Wisconsin Children and Families analyzed census data to paint a picture of two Madisons - one where white people were thriving and blacks were struggling.

The report showed that the unemployment rate for blacks in Dane County, which includes Madison, was 25 percent in 2011 compared with 5 percent for whites. That was a larger divide than both the state and national average.

Other statistics are even more striking. The percentage of black children living in poverty in Madison was 58 percent over a three-year period ending in 2013, compared with 5 percent for white children. Nationally, 38 percent of black children were in poverty over that time.

"This is one of the best places in America, and I love this community," said Michael Johnson, leader of the Boys and Girls Club of Dane County. "But until we solve some of the issues in this city, we can't call ourselves progressive."

Follow Scott Bauer on Twitter at https://twitter.com/sbaue rAP.

St. Norbert Community Band Spring Concert

DE PERE, WIS. ~ St. Norbert The Community Band will conclude its 2014-15 season with an evening of suites (short orchestral pieces arranged together as movements in a larger whole) in its spring 2015 concert, on Monday, March 30 at 7:30 p.m.. The concert will feature music from popular suites for band, including works by Holst, Jacob, Bennett and Debussy. It will be held in the Walter Theatre of the Abbot Pennings Hall of Fine Arts on the St. Norbert College campus. Door prizes will be awarded, and a dessert reception will follow.

The St. Norbert Community Band is composed of alumni, faculty and friends of St. Norbert College. It available band literature. Membership is by invitation of the conductor, assistant professor of music Michael Knight. The St. Norbert Community Band presents two major concerts each academic year.

General admission to the concert is \$6; tickets are available at the St. Norbert College Box Office or online at http://tickets.snc.edu. Tickets for events held in the Abbot Pennings Hall of Fine Arts are subject to a \$1-per-ticket fee, which is used to improve the continued use of the facility. A \$2per-order convenience fee applies to online order, return mail, exchange or re-printing of tickets.

For more information on this concert or other

Spring Break: A Time for Warm Sun and Cold-Hearted Scams

MADISON ~ College students and families statewide are finalizing their spring break plans and looking forward to some time away. But all that travel opens up opportunities for scammers to target elderly relatives back home with family emergency phone scams – more commonly known as the "grandparent scam."

Scammers target elderly victims by impersonating a grandchild claiming they need money for an emergency. The grandparent is asked to keep the call a secret from family members and authorities. The scammers typically request the money by wire transfer.

Of course, the entire story is a hoax - but the

already know some basic facts about the grandchild they are impersonating – especially if the grandchild has a social media presence that is open to the public. A second person claiming to be a police officer, lawyer or bondsman may also call the grandparent to add legitimacy to the story.

DATCP offers these additional tips for handling these scam calls:

- Resist the pressure to act immediately.
- Hang up and try to contact the grandchild or another family member.
- Do not wire money or provide your bank or credit card account numbers.
- Verify the caller's identity by asking personal questions a stranger

said. "We had to stop where we were."

The shrine was built in 1930 on a hilltop overlooking the Mohawk River, northwest of Albany. The site was home to a Mohawk Indian village where Kateri Tekakwitha was

Information from: The Daily Gazette, http://www.dailygazette.c om/ was formed to provide an opportunity for outstanding wind and percussion musicians from northeast Wisconsin to experience the finest St. Norbert College music department events, contact Holly Huntley at 920-403-3112 or holly.huntley@snc.edu threat of a loved one in need clouds the victims' judgment and makes them eager to help in any way they can. could not answer.

•If you repeatedly receive fraudulent calls, file a complaint with the police.

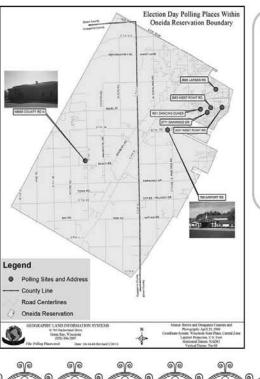
The scammer may



Remember to VOTE April 7TH!



The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative to the success of Tribal government.



- April 7, 2015 is the Spring Election in Wisconsin. Polls are open from 7 A.M. to 8 P.M.
- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at 20.496.5770.



The Green Bay Area School District, WEST Corporation, Greater Green Bay Chamber, & Brown County United Way, in partnership with WI Promise,

Invite YOU to a Community Conversation



on increasing employment for youth at-risk or with disabilities

WHEN: April 14, 2015 | 5:30 - 7:30 p.m. WHERE: Kroc Community Center 1315 Lime Kiln Rd., Green Bay, WI 54311

Parking Available | Free Meal Provided | Free Childcare Provided

Businesses need a strong workforce and individuals with disabilities are an untapped pool of talent. Communities are stronger when everyone has the chance to contribute and participate. Join the discussion about how to improve employment opportunities for youth with disabilities!

Facilitated by Kristyl Thomas and Deborah Rezac-Brown

RSVP by April 6, 2015 to 1-844-482-4566 or molly.cooney@wisconsin.gov

This project is funded through a cooperative agreement U.S. Department of Education, Office of Special Education Programs (DSEP) Grant #H418P130003. The contents of this publication do not necessarily represent the policy of the U.S. Department of Education, and you should not assume endorsement by the Federal Government.





PUBLIC CS

www.kalihwisaks.com

Local

Oneida Nation Farm hosts safety week



Check out the **Kalihwisaks** on facebook Official Golf Course Green Bay Packers **IHORNBERRY CREEK** ONEIDA A T Buy your 2015 Season Golf Pass Now and \$ave!! A Great Gift for the **Golfer in your life!** Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities! Employees can use payroll deduction for purchases towards a 2015 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information. Mark Becker, Director of Golf, PGA Thornberry Creek at Oneida 920-434-7501 x106 www.golfthornberry.com "Come Play With Us"

Kali photo/Nate Wisneski The Oneida Nation Farm hosted the Fox Valley Technical College Farm Safety and Equipment Operation Training Marc 16 - 20. Employees from multiple tribal departments took part in the class that taught safe operating procedures.



Upcoming Events for March-April 2015

March 21

WIVA Breakfast Fundraiser WHEN: Saturday, March 21 *TIME:* 7:00AM – 11:00AM WHERE: Oneida Nation Veteran's Building

134 Riverdale Dr., Oneida All you can eat. 50/50 Raffle. Come on over for some breakfast. Let someone else cook for once.

March 21-22

23 Annual De Pere Antique Show and Sale

WHEN: Sat., March 21 - Sun., March 22 *TIME:* Sat.: 9:00AM – 5:00PM

Sun.: 10:00ам – 4:00рм WHERE: St. Norbert College's Schuldes Sports Center,

Third Street and Marsh Admission is \$4.50, good for both days, but is free for those under 16. Parking is free. There will be 65 dealers displaying quality antiques, as well as a crystal and china repair and phonograph restoration booths. Lunch will be available. Proceeds from concessions will benefit the St. Norbert College women's basketball team. There will also be a \$50 gift certificate given away. For more information, call Audre Hanson at 715-355-5144 or go to www.antiqueshowsinwis.com.

March 26

Taco Sale

WHEN: Thursday, March 26 *ТІМЕ:* 11:00ам – 2:00рм WHERE: Parish Hall

The Tsi> Niyukwalih%=tgroup here at Cultural Heritage is doing a fund raiser for traveling expenses to go to the Kayantla>k%=(The Great Law) Recital in Ahkwes@sne New York this summer. 6 - taco, 2 - frybread, \$1 - soda/water. Takes out available,

Deliveries with orders of 5 or more tacos 920-857-8918.

March 28

Wisc. Native American Playwright Festival WHEN: Saturday, March 28 *TIME:* 5:30PM – ??

WHERE: Parish Hall (In the event of a venue change, go to *Norbert Hill cafeteria)*

A night of soup and staged readings. Come out to watch and vote for your favorite Native American playwright! Five talented writers will be sharing excerpts from their plays. Open to the For more information, conpublic. tact: Beth Bashara at bbashara@oneidanation.org

Funding made possible by the Wisconsin Arts Board with support from the National Endowment for the Arts.

April 7

Relay for Life of Oneida Kick-off Luncheon

WHEN: Tuesday, April 7 *ТІМЕ:* 12:00рм – 1:00рм WHERE: Radisson Inn -Huron/Ontario Room

Learn about our upcoming event and how you can participate and be a part of something larger than yourself! This is a family oriented event filled with a variety of activities for all. Please **RSVP** to pogi@oneidanation.org or call 920-869-4362. If you cannot attend but would like more info, please email as well. DEADLINE FOR RSVP's is 3/27/15. PS Our event has changed from 6-midnight instead of being held overnight....why not try getting a team WE can help you! together? www.relayforlife.org/oneidawi

April 10

FREE Haircuts for 55yr.+ WHEN: Friday, April 10 *ТІМЕ:* 4:00рм – 8:00рм WHERE: 134 Riverdale Dr., Oneida WI 54155

There are only 20 spots open for anyone who is 55 & older to get a FREE Haircut & blow dry. Walk-Ins welcome but appointments are first priority. Beverages and snacks will be provided. FMI: Call 773-615-8248 and ask for Francine to schedule a specific time. All donations and tips will go to the Wisconsin Indian Veterans Association (WIVA).

April 11

11th Annual Pancake Event WHEN: Saturday, April 11 *TIME:* 8:00AM – 11:00AM WHERE: Oneida Civic Center, 2913 Artley Street

All You Can Eat....PANCAKES! Includes porkies and beverage \$6 per Person, \$5 for Seniors, Children 4 & under FREE. FUN! For the whole family, Enter the pancake eating contest and win prizes, raffles, bake sale goods, & more. March of Dimes fundraiser.

Corn Soup & Booyah Supper

WHEN: Saturday, April 11 *ТІМЕ:* 12:00рм – 5:00рм WHERE: Oneida United Methodist Oneida United Methodist Men's Club Corn Soup & Booyah Supper - All you can eat while supply lasts. Adults - \$ 8, Ages 6 - 12 - \$ 5, 5 and under free. CARRY OUTS - Bring your own container \$ 2 per scoop.

April 25

18th Annual UWGB Spring Powwow

WHEN: Saturday, April 25 *TIME:* Grand entry 1pm & 7pm WHERE: Kress Events Center, UWGB Campus

18th Annual UW-Green Bay Intertribal Student Council Pow Wow Honor the Family. Host Drum: Midnite Express. Smoke Dance special, Men's Traditional special. Craft vendors call 920-465-2720 or email lom@uwbg.edu

Ongoing **BIA** Oneida Early Intervention

Lunch and Learn WHEN: Every second Tuesday of the

month *ТІМЕ:* 12:00рм – 1:00рм

WHERE: Early Intervention, Cottage

1260, 1260 Packerland Dr. Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new

topic will be announced each month. Call Rose at 920-490-3880 to register or for more information.

Taco Fund Raiser

WHEN: Every Wednesday through May *ТІМЕ:* 11:00ам – 4:00рм WHERE: Oneida United Methodist

Church, N6037 Cty. Rd. E Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 for more information.

Alcoholics Anonymous

WHEN: Wednesdays *ТІМЕ:* 6:00рм WHERE: Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

WHEN: Every Thursday ТІМЕ: 5:30рм – 7:30рм **WHERE:** Wise Women Gathering Place, 2483 Babcock Rd.

The Wise Men's Group is a support group for men of all ages seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordinary lifelong learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Please contact the Kalihwisaks at: kalihwisaks@oneidanation.org or call **920.496.7317** with any changes to ongoing events.



Join us! Spring Session

Mondays March 30 – June 14 5:00 - 6:30at the Arts Program Cottage **Open to all Ages 7 – 14**

For More information contact: **Yuntle McLester** at ymcleste@oneidanation.org or 490-3834



Sunday, May 10th Serving in the 3 Clani Conference Center 9.30am - 2:00pm

Chef Ganual Prime Rik

model Sales **Booled Cod w/Roasted Pe**

ied Breast of Chickes Farentine w/Champigra Dill Gream

ch & Say Dried Tomate Peda

Roamed Vegetable Mulley

Au Gratin Penator and Scietist & Fresh Fruit

Igo Besolut Homemally French That

Name of Samuel

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they Cannod Slow Research Bower In Plane Radisson GREEN BAY



\$23.99 Per Adult \$9.99 (ages 5-10) Complimentary for Children 4 and under

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