



Kalihwisaks

She Looks for News

February 5, 2015 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com



Honor The Youth POWWOW

January 31

See 8B & 9B for more photos

Kenosha Casino - Advocates for Kenosha casino renew plea to Walker

By Scott Bauer Associated Press

MADISON, Wis. (AP) ~ Members of the Menominee Tribe, southeastern Wisconsin union workers and a bipartisan group of state lawmakers came together Thursday to urge Gov. Scott Walker to reconsider his rejection of a proposed new casino in Kenosha. Walker turned down the tribe's proposal last week and reiterated on Wednesday that he would not change his mind. Even so, those who have worked years on the \$800 million casino project said are not willing to give up until the Feb. 19 deadline set by the U.S. Bureau of Indian Affairs for a decision. "It is not too late," said Crystal Chapman-Chevalier, vice chair of the poverty-stricken Menominee Tribe. She said the opportunity to

create more than 10,000 new jobs presented a "once-in-a-lifetime economic opportunity" for the tribe and the state that Walker couldn't walk away from in good faith. But Walker, who is considering running for president in 2016 and faces a \$2 billion state budget shortfall, said approving the casino put Wisconsin at risk of losing hundreds of millions of dollars if the Forest County Potawatomi Tribe successfully withheld payments. That tribe vehemently opposed the project out of fears it would cut into profits of its lucrative Milwaukee casino, the state's largest, and last year withheld a \$25 million payment to the state when it appeared the Kenosha casino may be approved. "I can't in good faith look at the people of the state and say that I can put \$100 million out of



File photo

Artistic rendering of the proposed Kenosha casino.

the budget now and over the next few months and even more in the future," Walker said Wednesday. Walker said after nearly a year and a half of working to reach a deal, he couldn't find one that wouldn't put hundreds of millions of dollars at risk. But casino advocates renewed their argument

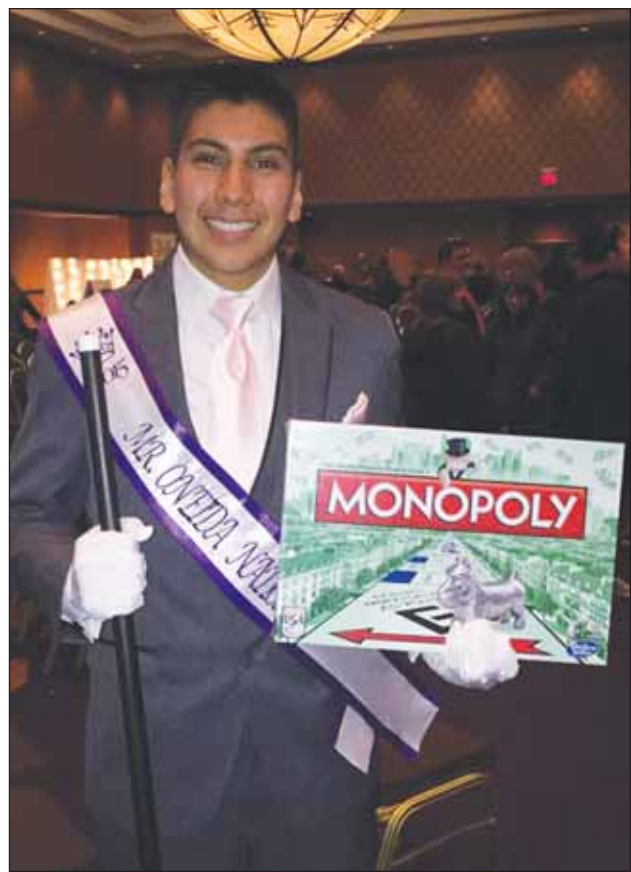
• See 5A, Casino

Halona named Mr. Monopoly at Mr. Titledown event

By Dawn Walschinski Kalihwisaks Managing Editor dwalschi@oneidanation.org @dwalschi_kali (920) 496-7318

Byran Halona wanted to compete in the Mr. Titledown competition to raise money for the Oneida Nation High School (ONHS) after-prom party, and he succeeded being named Mr. Monopoly at the Sunday, Jan. 25 event. "It's a really good event to raise money for your school. It's really fun, and the energy is just awesome," said Halona, a senior. Halona dazzled the audience with a six minute rendition of The Evolution of Dance as part of the talent competition. "The crowd really loved it," he said. Greg Young of Notre Dame Academy was crowned Mr.

Titletown, and Liam Ledford of Green Bay East High School was runner-up of the 7th annual Mr. Titledown Competition and Formal Wear Fashion Show. Halona gave some advice to future students who would like to compete for Mr. Titledown. "Try and come up with unique things because the judges are looking for just bizarre things. When you walk out for your introduction, do something that the other contestants aren't going to do," he said, noting that the winner did a backflip when coming out for his introduction. Halona is planning his future by looking at colleges with a strong engineering and lacrosse programs. "I'm looking at MSOE, and Lincoln Memorial University down in Tennessee, and Beloit College," said Halona.



PRSR STD US POSTAGE PAID PERMIT #4 ONEIDA, WI 54155 KALIHWSAKS Oneida Tribe of Indians of Wisconsin P.O. Box 365 • Oneida, WI 54155

Thornberry Creek pro named top teacher

Mark Becker, PGA, Director of Golf at Thornberry Creek at Oneida, has been named to U.S. Kids Golf's annual list of Top 50 Kids Teachers. The Award recognizes the world's most outstanding youth golf instructors, and Becker is part of a select group that earned Top 50 accolades among more than 700 applicants this year. This is the 3rd time for Becker to achieve this award, and is now considered a Master Kids Teacher. Becker is one of just over 100 Master Kids Teachers in the world, and the only one from Wisconsin.

Since 2004, U.S. Kids Golf has honored the best youth golf teachers with the Top 50 Kids Teacher Award. Applicants complete an online survey and winners are chosen based on their contribu-

tions to youth golf, such as: experience young golfers; time devoted to teaching youth; innovation, creativity and fun in their programs; communication; parental involvement; use of a well-organized instruction program and overall effort to grow the game.

The Top 50 Kids Teachers of 2014 includes golf professionals from 22 states, Canada and Costa Rica. Each year, award recipients include teachers who work at public, private, resort and municipal courses.

"The teachers and coaches who win this award play an important part in our corporate mission to make the game of golf for kids," said Dan Van Horn, President and CEO of U.S. Kids Golf. "Our goal in recognizing these youth golf coaches



Kali file photo

Thornberry Creek at Oneida's Director of Golf Mark Becker instructs a young golfer during a clinic last summer at the course. Becker was named a U.S. Kids Golf's Top 50 Kids Teacher. He is the only one selected in the state and was one of 700 applicants nationwide.

is to not recognize their accomplishments and also to help parents find quality golf instruction

for their kids." The Top 50 Kids Teacher Award is administered by the U.S. Kids

Golf Coaches Institute, a division of the U.S. Kids Golf Foundation. For more information about

the Top 50 Kids Teacher Award, please contact U.S. Kids Golf at playandlearn@uskidsgolf.com.

KICK - OFF

FY2016 Budget Kick-Off

Wednesday, February 18, 2015
1:30—4:00 P.M.
Grand Council Ballroom
Radisson Hotel

PLAY-BY-PLAY

- Oneida Opening—ONHS
- Words of Encouragement—Bob Brown
- Thunderhawk Pep Rally**
- Budget Info—Trish King, Treasurer
- Q & A
- OBC Comments
- Closing

The Oneida Community and Tribal employees* are invited to be part of the team to help write the "playbook" for the FY2016.

* Employees are encouraged to attend with supervisors permission. **

Sponsored by: Tribal Secretary and Budget Core Team FMI: Call (920) 869-4496

Kalihwisaks She Looks for News

follow us **twitter** @Dwalschi_Kali @Nwisneski_Kali **find us on facebook**

Correction

There was an error in the January 22, 2015 Kalihwisaks on page 11B. The girls basketball player is Herlinda Hernandez. The Kalihwiaks staff apologizes for the error.

It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.

SAMHSA Ad **LOOKS** Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

Valentine's Day

Saturday, February 14

3 course Dinner for 2
 including a bottle of house wine or champagne
 only **\$79.95**
price doesn't include tax and gratuity

Live Music Featuring
Randi Fay & Limited Edition
 Starting at 6pm

Reservations are encouraged **920-434-7501**

To Subscribe... **Mail to...**

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
 - Annual: \$25 • Academic Year: \$18.75
 - Half-Year: \$12.50

Mailing address:
 Kalihwisaks
 ATTN:
 Yvonne Kaquatosh
 P.O. Box 365
 Oneida, WI 54155

FREE to enrolled
Oneida Members (18 years & older)
 Members must submit Address Changes 'in writing' to the Enrollment Office.

Kalihwisaks She Looks for News

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Mail address P.O. Box 365 Oneida, WI 54155

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Kalihwisaks – Official Newspaper of the Oneida Tribe of Indians of Wisconsin

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To change subscription or delivery
 Call the Enrollment Department Toll Free:
 • **Brooke Doxtator**
 • **1.800.571.9902** or local: **1.920.869.6200**

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Lopez, Alvin Louis

December 25, 1952 – January 22, 2015



Alvin Louis Lopez, of Oneida, has gone to meet our Lord in heaven on January 22, 2015 due to a terminal illness. Alvin was the oldest son of the late Henry and Rose (Cooper) Lopez. His maternal grandparents were Emma (Salvador) Antone Sanchez and Wallace Cooper. Alvin was born in Chicago, IL on December 25, 1952. He graduated from Tigerton High School, Tigerton Wisc., in 1972. He also attended the University of Wisconsin-Oshkosh and Fox Valley Technical College in Appleton, Wisconsin. Alvin was known for his amazing natural talent as an artist, drawing mostly freehand style. He was also musically inclined as a drummer and singer. He also enjoyed reading on a vast array of subjects, watching classic movies, mind-challenging puzzles, and cooking for his Army of One. He was also an avid Packer fan. Alvin was the real type of person to tell you the truth, straight-up. He was direct, precise, and long-remembered by those he met, knew, and worked with. You knew where you stood with Alvin. He left a deep impression long remembered. Alvin was firm in his faith in Jesus Christ, and devoted many hours reading and studying his King James Version Bible. Alvin worked for the National Indian Council on Aging at the Elderly Services Gift Shop with the Oneida Tribe of Indians. He also worked in the Oneida Casino as a beverage server. In years past, Alvin worked with the Central States (SER) Program in Chicago as a graphic artist. Alvin was someone who was greatly

loved by many. He had a keen sense of humor even when he didn't think he was being funny. He loved his family and cherished many friends and memories. For those who knew him know that Alvin will be hard to forget.

Alvin is survived by his sister Rose Marie Cooper, Pharr, TX; brother Henry Lopez Jr., Green Bay; brother Preston H. Lopez, Oneida; sister Linda M. Davis, Green Bay; brother Michael R. Lopez, Crandon; Uncle Salvador S. Sanchez Jr., Tigerton. He is further survived by many nieces, nephews, other relatives, and friends.

Alvin was preceded in death by his parents; his grandmother Emma Antone Sanchez; his grandfather, Wallace Cooper; his uncle Martin Cooper; his aunt, Irene De Nasha; cousins Thomas Lee De Nasha and Loretta De Nasha.

Friends and family were encouraged to gather at Ryan Funeral Home, 305 North Tenth Street, De Pere, on Sunday, January 25, 2015.

The Oneida Hymn Singers performed at 6:30pm followed by a prayer service at 7:00pm with Pastor Wayne Garman officiating.

The funeral service was held on Monday, January 26, 2015 at Oneida Methodist Church with Pastor Candace Ascher officiating.

Please visit www.ryanfh.com to send online condolences to the family.

Our family would like to thank all of the staff at St. Vincent's and St. Mary's Hospitals, Manor Care and Golden Living Center Village Garden for all of their care and compassion.



Tourtillott, Dolores J. "Daidee"

October 15, 1929 – January 31, 2015



Dolores J. "Daidee" Tourtillott, age 85, of Green Bay, passed away on Saturday, January 31, 2015. Dolores (Menominee/Oneida) was born on October 15, 1929 in Eagle River, the daughter of the late Henry and Electa (Elm) Lawe. She grew up on the Menominee Reservation and moved to Kansas to attend Haskell Indian School. In 1948, Dolores was united in marriage to Ray Tourtillott in Neopit. The couple then moved to Chicago. Ray preceded her in death in 1968. She found love again with Carl Morgan, he preceded her in death in 2011. Dolores and Robert Willnow were united in marriage in 1990 in Chicago, and moved to Green Bay after retirement. He too, preceded Dolores in death on April 26, 2009. Dolores was feisty and independent, but also had a soft side. She would do anything for her family and friends, and her door was always open. In her free time, she loved to play bingo, she called it "the one away game". She also enjoyed watching the Game Show Network. She was a wonderful woman who will be deeply missed by those that knew her.

Dolores is survived by her children, George (Patti Sundquist) Tourtillott of Oneida, Robert Morgan of Green

Bay, Carl (Yvonne Kaquatosh) Morgan of Green Bay and Scott (Della Heatley) Morgan of Green Bay. She is further survived by 21 grandchildren, 46 great-grandchildren and 13 great-great-grandchildren as well as other relatives and friends.

She was preceded in death by the 3 loves of her life, Ray Tourtillott, Carl Morgan, Sr. and Robert Willnow, 2 sons, Richard and Kenny, 1 daughter Kathy, 2 granddaughters, Michelle and Nataan, her parents, 4 brothers, Donald Lawe, John Lawe, Norbert Lawe and Francis Lawe and 4 sisters, Mary Tucker, Catherin Lawe, Marcella Latender and Ruth Tepiew.

A funeral service will be held at 11:00 a.m. on Thursday, February 5, 2015 at St. Anthony Catholic Church in Neopit with Rev. David McElroy O.Praem officiating. Visitation will be held at the Velma Sanapaw Residence located at N594 Chief Schunien Street, Keshena, WI 54135 from 3:00 p.m. on Tuesday, February 3, 2015 until the procession leaves for the church on Thursday, February 5, 2015. Swedberg Funeral Home is assisting the family with the arrangements.

You may visit www.swedbergfuneral-home.com to send online condolences to the family.



Saldana, Sara DOD - January 28, 2015



Sara L. Saldana, 55, of Green Bay, passed away surrounded by her family on January 28th, 2015 at St. Vincent's hospital in Green Bay. She is survived by her four children, Sylvia I. Sitta, Justin D. Saldana, Leona M. (Olee) Soun and Guyewa T. Skenandore; stepfather, Stanley R. Webster; five brothers and sisters, Richard, Eli,

Pete, Sylana and Alanna and many other relatives and friends. She was preceded in death by her parents, Sylvia L. Smith and Jerome "Jerry" BigJohn; son, Watanka L. Skenandore and brother, Daniel G. Webster. Sara will always be remembered for her smile, sense of humor and kindness. She was a beautiful person inside and out and will be greatly missed. Services were held from Friday, January 30, 2015 until Saturday, January 31, 2015 followed by interment at Memorial Cemetery in Lac du Flambeau.

In Loving Memory

In Loving Memory of...

Norman J. Elm
February 1, 1931 – January 30, 2013

Remembering you is easy,
I do it every day,
Missing you is the heartache
That never goes away.

Forever Love you!
Carol, Norb, Lori, Tamara, Tasha,
Megan, Bryce, Skylee, Anna,
Ahlayna, Jonas and Yayla

In Loving Memory of...

Ron L. McLester
December 2, 1948–February 6, 2014

We thought of you with love today,
But that is nothing new.
We thought about you yesterday,
And days before that too.

We think of you in silence.
We often speak your name.
Now all we have is memories.
And your picture in a frame.

Your memory is our keepsake.
With which we'll never part.
God has you in his keeping.
We have you in our heart.

**Forever in our hearts,
Janice and Ronnie, Jr.**

Zion Evangelical Lutheran Church
453 Rose Hill Drive Oneida, WI
(920) 869-9466

Services
September - May
Sundays - 8 a.m. / 10:30 a.m.
June - August
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Memorial Policy

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No Cash Policy in effect.

Message w/Photo: All 2 column

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- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call & Kalihwisaks Toll Free at:
1.800.206.1100
Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

Kingdom Agenda Church
621 Pine Street • Green Bay, WI 54301
"Total Man Ministry"

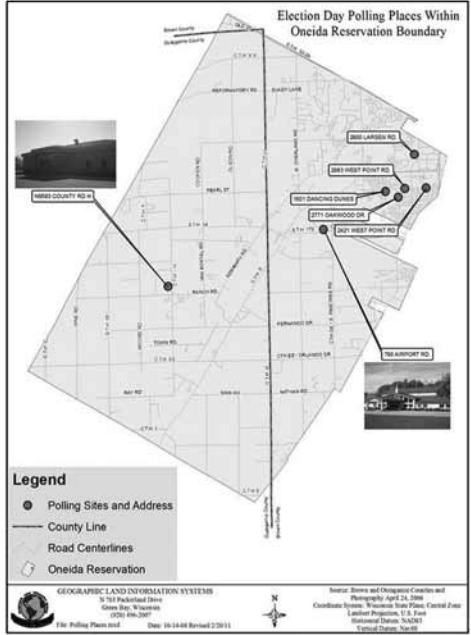
Service schedule:
9:30AM, Sunday Education
11:00AM, Sunday Worship
Wed., Kingdom Bldg., 7PM
Thursday, Prayer, 6PM

Paul Davis, Pastor
920.393.4082
kingdom-agenda.com

Remember to VOTE February 17th!



The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative to the success of Tribal government.



- February 17, 2015 is the Spring Primary in Wisconsin. Polls are open from 7 A.M. to 8 P.M.
- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at **920.496.5770**



Oneida United Methodist Church
N6037 County Rd. E • De Pere, WI 54115

Services held at **10:00AM**
Every Sunday
920-869-2927

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision... To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...
Sundays at 10:00A.M.

NO CASH POLICY

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the **Skenandoah Complex**
Monday – Friday
8:30AM – 4PM



What is Blood Quantum and What Does it Mean for the Future of Oneida?

By Oneida Trust and Enrollment Committee

This series of articles is designed to inform Oneida citizens about enrollment issues. The total number of Oneida enrolled members is expected to decline within the next 10 years. The goal of these articles is to generate community conversations about citizenship and belonging so that we may explore our options.

Do you know what your clan is? Turtle, Bear or Wolf? We say today that we have three clans but really we don't have three...we have nine. Due to boarding schools, acculturation, and assimilation many of us have forgotten that there are

three different Wolf Clans, three different Turtle Clans and three different Bear Clans. The Wolf Clans are the Grey Wolf, Red Wolf, and Timber Wolf. The Turtle Clans are the Snapping Turtle, Mud Turtle and Painted (or Sun) Turtle. The Bear Clans are the Brown Bear, Black Bear, and Yearling Bear. Our traditional Oneida governing system includes nine Clan Mothers, nine Chiefs, and so on due to the fact that we have nine separate clan families.

Clan identity is perhaps one of our most basic and ancient ways of belonging and identifying ourselves. A long time ago, to be Oneida meant you were part of an Oneida clan. You were born or adopted into a clan.

Adoption was a common practice then, and still happens today. Over the years, we have turned to other ways to identify ourselves. When the United States Congress passed the Indian Reorganization Act (IRA), Native Americans were "encouraged" to abandon traditional governments and adopt a more Euro-American style of government.

Oneidas in Wisconsin voted to adopt an IRA government. From that time going forward, we began tracking the Oneida blood quantum. Blood quantum is a way of identifying someone's lineage and measuring the portion of it that is Oneida. Under the IRA, we began "enrolling" ourselves as "members"

of a tribe. Knowledge of the clan system and traditional understandings of identity were often set aside or forgotten.

It is ironic that the federal government intentionally encouraged Oneida and other Native nations to identify themselves through blood quantum considering nowhere in the United States Constitution does it encourage or even consider tracking blood quantum for American citizens. The concept was borrowed from the past. European royal families struggled for centuries over the custom of intermarriage and designed systems to document bloodlines to prevent infighting and corruption.

Oneida, as a communi-

ty and over time, adopted policies and ways of thinking that emphasize blood quantum. Today, enrollment is necessary to receive most of the tribe's benefits, and enrollment is contingent upon having at least 1/4 Oneida blood quantum. This is a concept that would be foreign to our ancestors. Our ancestors identified fellow Oneidas by clan identity, by family connection, by a common language and by shared values, beliefs, and more.

The Oneida Nation cannot be sustained tracking lineage by blood quantum; it is a system destined to fail. In a few decades, the population of the Oneida Nation will be only a fraction of what it is now. This crisis can-



not be avoided unless we redefine ourselves according to our own terms; not those of the federal government. Whether we look to our past for a more traditional definition of identity, or look forward to something different, we cannot stay as we are. How do you identify yourself?

For more information about Sustain Oneida please visit: <https://www.facebook.com/OneidaTrust>

<https://www.oneidansn.gov/TrustEnrollmentCommittee.aspx>

For comments or questions please email: sustainoneida@oneidanation.org

DPI seeking sponsors for Summer Food Service Program

MADISON – Each year, the Wisconsin Department of Public Instruction seeks sponsors for the Summer Food Service Program, which provides free meals to economically disadvantaged children during the summer.

"The Summer Food Service Program continues to grow in Wisconsin," noted State Superintendent Tony Evers. "Our public and private schools and non-profit organizations have increased their sponsorship and the number of feeding sites to serve the increasing number of families struggling in the weak economy."

Last year, Wisconsin's 195 Summer Food Service Program sponsors provided 2.6 million

free meals to children from low-income families during the summer months. The number of sponsors and meals served in Wisconsin has increased 30 percent in the last five years. Sponsors operated 789 sites statewide in 2014.

Summer Food Service Program sponsors for 2015 may be:

- public or private non-profit schools;
- public or private non-profit residential camps;
- local, municipal, county, tribal, or state governments;
- public or private non-profit colleges or universities;
- Upward Bound programs;
- libraries; or
- private nonprofit organizations.

The most common sponsor for the Summer Food Service Program has been local school districts which combine a meal program with their summer school sessions. Through partnerships and creative collaboration, some districts have been able to work with other organizations to extend the Summer Food Service Program beyond summer school to meet the needs of more children.

All sponsors for the 2015 program year must complete the online Summer Food Service Program application at www.wisummerfood.org. New sponsors for the program will be required to attend a training session on March 26 in

Madison. A number of program policy changes have occurred since last summer, therefore continuing sponsors for the 2015 summer program are encouraged to attend one of the training sessions to be offered around the state. Those sessions will be held on March 13 in Madison and March 19 in Rice Lake. The deadline to register for training is Feb. 20 and must be done online at www.wisummerfood.org.

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers, employees, and applicants for employment on the bases of race, color, national origin, age, disability, sex, gender identity, religion, reprisal,

and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or if all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the department. (Not all prohibited bases will apply to all programs and/or employment activities.)

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or

letter by mail to U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7444, or e-mail at program.intake@usda.gov. Individuals who are deaf, hard of hearing, or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish). USDA is an equal opportunity provider and employer.

The DPI has administered the Summer Food Service Program since its inception in 1975. Additional information about the program is available from Amy Kolano, (608) 266-7124, the DPI website at www.wisummerfood.org, or the USDA at <http://www.fns.usda.gov/sfsp/summer-food-service-program-sfsp>.

Community Listening Sessions on Land Use Plan

Scheduled meetings drawing near

The Office of Land Management, the Geographical Information System Office, the Environmental Health and Safety Division, the Wells and Septic Department and the Oneida Planning Department are jointly sponsoring a series of Community Listening Sessions on "Land Use Plan"

The purpose of the listening sessions are:

- Review and revision of land use plan
- Ensure community participation
- Engage community in planning process
- Gather land use views and values of the community
- Identify issues, opportunities & constraints of land use
- Share current land use patterns
- Plan for future land use
- Build support for land use plan

All of these land use themes will be covered at each "Listening Session" and one theme will be featured as indicated in the meeting schedule below. The themes are:

- ▶ Natural Resources
- ▶ Agriculture
- ▶ Land Acquisition Strategy
- ▶ Neighborhood/Housing
- ▶ Commercial/Light Industrial/Institutional
- ▶ Cultural/History

Community Meeting Schedule

1. **Thursday, February 12, 2015; 5:00 – 6:30 p.m.** at Office of Land Management
Featured Theme: *Land Acquisition Strategy*

2. **Thursday, February 26, 2015; 5:00 – 6:30 p.m.** at Office of Land Management
Featured Theme: *Neighborhood/Housing*

3. **Thursday, March 12, 2015; 5:00 – 6:30 p.m.** at Office of Land Management
Featured Theme: *Commercial/Light Industrial/Institutional*

4. **Thursday, March 26, 2015; 5:00 – 6:30 p.m.** at Office of Land Management
Featured Theme: *Cultural/History*

Office of Land Management address: 470 Airport Drive, Oneida, Wisconsin 54155

Sagoli's
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5939 Old 29 Drive, Pulaski, WI 54162

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Tue – Sat.: 10AM – 5PM
Sun. Mon.: CLOSED

Demolition of AJNH, Health Center continues



Kali photos/Dawn Walschinski

Demolition continues on the site of the former Oneida Community Health Center OCHC and Anna John Nursing Home (AJNH) on the corner of County Highways E and EE. AJNH was built in the mid 70's and was replaced by the new Anna John Resident Centered Care Community in 2013. The buildings are being demolished and materials being recycled, and the site is being cleared for future development.

From 1A/Casino

Thursday that there was no risk of losing any money because the Menominee promised to cover any Potawatomi losses and even put up a \$250 million bond to protect the state. Chapman-Chevalier hinted that the tribe may file a lawsuit over Walker's decision, saying that it was exploring all of its legal options.

Republican Rep. Samantha Kerkman, of Salem, joined with four Democrats from the region to ask Walker to change his mind. Ten lawmakers, including Republican Assembly Speaker Robin Vos, sent Walker a letter this week urging approval of the project.

Local union workers who stood to work on

building the casino and entertainment complex, which was to include a Hard Rock Cafe, joined with the politicians and tribal members at the news conference.

Follow Scott Bauer on Twitter at <https://twitter.com/sbauerAP>

Judy's Kitchen Family Restaurant
3120 S. Packerland Drive – Next to the Oneida One Stop/Casino

February 14th – Valentine's Day Brunch

All You Can Eat Buffet 9:00AM – 1:00PM
\$12.95 / Person

Cherry Glazed Ham	Bacon
Steak Au Poivre	Salads
Eggs	Fruits
Sausage	Fresh Baked Goodies

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920.336.5263

OPEN: Mon.–Sat.: 7:00A.M. – 8:00P.M.
Sunday: 7:00A.M. – 2:00P.M.

3120 S. Packerland Dr. in Ashwaubenon

Cleaning House: Finance Edition

Tips to assist with what should be saved or discarded



By Dianne Zubella
Bay Bank

January may seem too early for spring cleaning, but it's a perfect time to dust off and organize your financial house. It can be difficult to determine what you need to keep and what you can get rid of, however. If organizing your home office is on your list of New Year's Resolutions, here are some tips to help you decide what should stay and what can go:

Save: Tax Returns

Always save your tax return documents for at least three years; you'll need them if you're ever audited. If your taxes are more complex, for example if you own your own business or employ domestic help (such as a nanny or full-time housekeeper), you should keep your tax returns for longer. If you suspect you may have underreported your income in recent tax years, keep those documents for six years.

Save: Investment Records

Hang on to investment records, especially if you don't receive digital copies, for at least as long as you own the investment. Until you

sell the stock, bond or other security, maintain the original record. This will help you accurately determine the loss or gain upon sale, which will ultimately determine the tax ramifications. If you want to clear your office of unnecessary paper, check to see if your brokerage firm allows you to access those documents electronically. If so, feel free to shred the paper copies.

Shred: Most Receipts

Most receipts can be tossed in the trash (rather than shredded) after about a month. Hang on to any bank account, ATM and credit card transaction receipts until the account is reconciled (aka balanced or paid off) and then shred. One exception to this rule is for major purchases, where receipts should be saved for as long as you own the item. The general rule of thumb: if you

purchased something valuable enough to have insurance, like a wedding ring or new appliance, keep the receipt in a file. Another type of receipt you should keep indefinitely is receipts for home improvement projects. Not only do they often include warranty information, but they could help you sell your home one day.

Shred: Bills

For most households, bills can be shredded as soon as they're paid. However, if you run a home-based business, you might need to refer to paid bills for tax purposes, so it's best to keep them until after you receive your return. It's important to shred paper copies of bills, rather than throwing them out, because unlike small purchase receipts, they have enough information printed on them for a criminal to use to steal your identity.

EXTREME COUPON

STOCKPILE



**THURSDAY, FEBRUARY 5
11AM - 6PM**

**FRIDAY, FEBRUARY 6
9AM - 5PM**

**ONEIDA VFW
(2980 E. SERVICE ROAD ONEIDA, WI)**

Household
Personal Care
Toiletries
Handles/Refill
Blades

Health Care
Baby & Kids
Grocery Items
Cleaning
Laundry

RED HOT

BINGO BLACKOUTS

**SUNDAY - SATURDAY
FEBRUARY 15 - 21**

**FINAL BLACKOUTS
PAY \$5,000**

at AM & PM sessions
and **\$2,500** at Nite Owls.

Complete details in bingo hall.

ONEIDA CASINO

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

February is Heart Month

Submitted by Kala Kimberly Cornelius MSN, RN, Oneida Community Health Nurse

Heart Disease Facts:

- Heart disease is the leading cause of death in men and women in the U.S.
- Every year, 1 in 4 deaths are caused by Heart Disease (about 600,000 deaths yearly)
- Coronary Heart disease alone costs the U.S. \$108.9 billion each year (health care services, medications, and lost productivity)

- In 2009, Heart Attacks caused the death of 600 Native Americans
- About 26 % of Native American adults have High Blood Pressure
- About 18 % of Native American youth are overweight (highest rate among ethnic groups)
- In most cases, heart disease can be prevented by making healthy choices

Heart Disease Prevention:

- Make healthy changes as a family
- Start a daily exercise

- routine to increase physical activity
- Stop smoking: ask provider for assistance or smoking cessation programs
- Plan regular physicals and checkups (to monitor cholesterol, blood pressure, and diabetes)
- Try new stress relieving activities
- Decrease salt intake (use spices instead)
- Lower cholesterol and fat intake
- Increase fresh fruits and veggies
- Choose lean meats and high fiber foods (chicken breasts, fish, beans,



whole wheat)

Resources: U.S. Department of Health and Human Services website healthfinder.gov and Center for Disease Control website cdc.gov

Oneida Health Center FAQ

Answering some frequently asked questions of our patients at the Oneida Community Health Center

What is the importance of cancelling your appointment as soon as you know you will be unable to make that appointment? (Medical Clinic, Eye Clinic and Dental Clinic)

A "No Show" is an appointment where a patient does not show up, and does not call to cancel a scheduled appointment. These are LOST appointments. We appreciate your calling as soon as possible so that we can fill the appointment. Other patients with urgent needs could have received care during that time slot. This limits access for all patients.

Medical Clinic statistics for the month of October 2014

477 No Show appointments
+
227 Cancel same day - only a few of these are able to be filled
= 704 Appointments lost

Dental Clinic statistics for October 2014

306 No Show appointments
+
123 Cancel same day - only a few of these were able to be filled

= 429 Appointments lost
Eye Clinic statistics for October 2014

123 No Show appointments
+
51 Cancel the same day - not able to fill the appointments
= 174 Appointments lost

Total: 1,307 appointments lost in one month

Simply stated, access to the clinic could be improved by cancelling prior to 24 hours. This gives the Medical, Dental and the Eye clinic staff the ability to refill that slot to maximize patient access to timely health/dental/eye care. Please share with family and friends the importance of keeping their appointments or cancelling at least 24 hours prior to the appointment.

Why am I asked to arrive 15 minute before my appointment time and then I have to wait?"

We asked that patients arrive 15 minute early to get through the check-in process to update any paperwork as needed, and/or some patients may have experienced a long wait in the registration line at check in. If you arrive late, please realize that you may be asked to reschedule the appointment.

Be alert for measles symptoms

Submitted by the Community Health Services

There has been information in the media recently about multiple cases of measles, originating in California. Currently, there are no cases of measles in Wisconsin. The following is for your information.

Measles is a highly contagious infection caused by the measles virus. The disease begins with cold-like symptoms including a cough, runny nose, high temperature and red watery eyes. By the second day after onset, a red blotchy rash appears at the hairline and spreads down the

body to the arms and legs. The rash disappears in the same order of appearance, head to foot in about 5-6 days. Symptoms appear 1 to 2 weeks after exposure.

Anyone who is not immune can get measles. It is spread by droplets from the nose or throat of an infected person, usually when a person coughs or sneezes. Measles can be spread from 4 days before to 4 days after the rash onset, with the onset being day zero.

There is no specific treatment for measles. Measles vaccine, usually in combination with measles, mumps and

rubella - MMR, is the best protection from measles. Two doses of MMR vaccine normally provide life-long immunity. We urge you to review your immunization status to be sure you have received 2 doses of MMR. If you cannot find your immunization record, contact your physician or local health department. If you determine that you have not received both doses of MMR and have no other evidence of immunity such as being born before 1957 or a blood test showing immunity, we strongly encourage you to contact your physician

or local health department to schedule an appointment.

If you develop symptoms suggestive of measles, please call your health care provider. If symptoms develop, please stay at home - no school, work or social activities until measles has been ruled out.

For more information, follow these links:
<http://www.dhs.wisconsin.gov/publications/P4/P42110.pdf>
<http://www.cdc.gov/mumps/about/index.html>

If you have questions or concerns, you can contact your personal physician or call the Oneida Community Health Services Department at 920-869-4840.

ATTENTION ONEIDA PHARMACY CUSTOMERS

The Pharmacy is encouraging the use of our "Phone Request Program" (IVR) for requesting refills of prescriptions.

1. Just have your Rx bottles by your phone and dial (920) 869-4970 for the automated refill line. Type in Rx numbers one at a time, confirm each entry and confirm with your birthdate and phone number including the area code.
2. You should receive a confirmation message at the end of your order telling you: "Your prescriptions will be completed in 2 business days."
3. If you receive a rejection, or cannot complete your order, you can press one (1) on your phone pad and speak to a Pharmacy Representative.


You will receive a phone call from the Pharmacy when your prescription(s) are ready for pick-up, and a reminder to pick up the Rx's in 7-days please.

THANK YOU! THE ONEIDA PHARMACY

ONEIDA
Community
Health
Center
920-869-2711

ONEIDA EYECARE CLINIC

Are you in need of an eye appointment and can't wait for weeks?



EYE CARE



Are your glasses broke or you need contacts and want to get in soon to see the eye doctor?

Starting January 2015, we will hold our walk-in clinic every Monday & Thursday mornings. Sign-in begins at 7:45 a.m.
Patients will be seen on a first come, first serve basis.

Oneida Tribe Behavioral Health

KáNi·Kuhlí·Yo
(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"

Presenting

Awareness Educational Series

3rd Monday of Each Month from 4:00 pm to 6:00 pm

Date	TOPIC	Presenter
January 19 th , 2015	Healthy Sleep Hygiene	Ben Cheney
February 16 th , 2015	Gambling: fun or foe	Rich loberger
March 16 th , 2015	Resiliency during stress	Tim lambert

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call 920-490-3761 with Questions or Suggestions

ONEIDA PATIENT PORTAL

myhealth.oneida-nsn.gov

***Provide the Registration Desk/PARS at Oneida Community Health Center or Oneida Behavioral Health with your EMAIL Address & receive a PIN number**

***Log in to the Patient Portal using your custom PIN number**

View Your Health Information Online:

- Past and future Appointments
- Completed Laboratory Results
- Update your Address and Phone Number

Academic Honors announced for Fall Term CMN Students

College students living in 11 Northeastern Wisconsin communities earned academic honors in Fall semester at the College of Menominee Nation.

Magna cum laude (highest honors) are announced for the following: Amber Penass, Keshena; Carlos Nieto, Neopit; Pauline Centers, Seymour; Miranda Bailey, Holly Beyer, Sara Esch, Andrew Manthey, Lariah O'Kimosh and Megan Welk, all Shawano; Kode-ray Adams, Amy Jensen and Benjamin Smith, all Gresham; Theresa Carroll and Jesse Downs, both Bonduel, and Amellia McGeshick and Raymond Mickelson, both Green Bay. Those holding tribal affiliations

are Bailey, Beyer, O'Kimosh and Penass, Menominee; Centers and Mickelson, Oneida Nation, and McGeshick, Forest County Potawatomi.

Summa cum laude (high honors) are announced for the following: Anthony Brown, Leah Pamonicutt and Courtney Schlichting, all Keshena; Carol Brunette and Aaron Waubanasum, both Green Bay; Shawn Behnke, Melinda Cook, Miranda Fink, Sabrina Hemken, Whitney Pluger, Benjamin Rudolph, all Shawano; Beth Schultz, Gillett;



Mason Powless, Seymour, and Jamie Wheelock, Oneida. Having tribal affiliations are Brown, Brunette, Cook, Hemken, Pamonicutt, Schlichting, and Waubanasum, Menominee, and Powless and Wheelock, Oneida.

Cum Laude (honors) are announced for these students: Larry Madden, Bowler; Lucas Huntington, Gresham; Patrick Gauthier, Suring; Jared Skenadore, Oneida; Dana Bergeon, Katie Borntreger and Mitchell Mazemke, all Shawano; Nakoa Chiltoskie, Maria Frechette, Tashina

Guzman, Dylana Kaquatosh, Crystal Lyons, Denise Madosh, Rayna Tucker and Kyle Wilber, all Keshena. Tribal affiliations are Bergeon, Frechette, Guzman, Kaquatosh, Lyons, Madosh, Tucker and Wilber, Menominee; Skenadore, Oneida; Huntington, Bad River Band of Chippewa; Madden, Stockbridge-Munsee, and Chiltoskie, Cherokee.

The College of Menominee Nation is an accredited baccalaureate degree-granting institution with campuses in Keshena and Green Bay. CMN is an open enrollment college and one of only three Wisconsin institutions holding Land Grant status.

Area Collegians Are Chosen for Leadership Roles at CMN

Eight area residents are holding Student Government leadership positions at the College of Menominee Nation the academic year. Three others have been chosen as officers for 2015 of the CMN's chapter of the national student organization, the American Indian Science and Engineering Society (AISES). The student leaders include two Oneida collegians: Tyron Barber and Jamie Wheelock.

Heading Student Government for both CMN campuses are President Sally Hill, a CMN junior who resides in Seymour, and Vice President Angela Schneider, a sophomore from De Pere, is Vice President.

Lloyd Frieson, a sophomore from Keshena, is Treasurer. Sharing Secretary roles are sophomores Jamie Wheelock of Oneida, and Leah Pamonicutt, Keshena, and junior Jesse Kaquatosh Williams, Green Bay.

The Keshena campus representative in Fall was Mia Habert of Shawano. Tyron Barber, a De Pere resident, continues as the Green Bay/Oneida campus representative. Both are sophomores.

Travis Spice, a freshman at CMN who resides in Bowler, is President of AISES. Serving in office



Jamie Wheelock
Student Leader for AISES, CMN Chapter with him are Secretary Marilyn Madosh, Neopit, and Treasurer Sarah Boushie, Shawano. Both are sophomores.

The AISES organization provides support and encouragement to students interested in careers in engineering, science and related technology fields. CMN students are able to participate in regional and national conferences and projects, meet professionals working in their intended fields of employment, and win AISES and related scholarships. Along with a variety of science, technology, engineering and math (STEM) courses, the College of Menominee Nation has pre-engineering studies that prepare students for easy movement to baccalaureate engineering programs at a number of other colleges and universities.

Grade 10 Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of March and April at Seymour Community High School. These conferences focus on each student's strengths and suc-

cesses, educational/career development, and planning for the rest of high school and beyond.

Thunder Talk Conferences last about 45 minutes and include the parent/guardian, student and counselor, and

are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. If you have any questions please contact the Student Services office,

920-833-2306, ext. 430. To schedule your student's Thunder Talk Conference use the online code located in your letter.

Appointments must be scheduled by March 1, 2015.

CMN workshops to link Businesses and Training

College of Menominee Nation, Department of Continuing Education in partnership with First Nations Development Institute will be holding several workshops through a pilot project in 2015. This pilot project will link businesses and entrepreneur training to tribal members and non-community members which, will help contribute to the development of the tribal economy. These workshops are also in partnership

with NiiJii Capital Partners Inc., Pam Boivin, Executive Director and First American Capital Corporation (FACC), Jeff Bowman, President.

This pilot project will focus on creating opportunities for tribal college students and Native Business Owners. Upon completion of training the participants will be encouraged to apply for and potentially be eligible for business startup and/or expansion loans

from NiiCap or FACC.

Our goal is to create opportunities for tribal college students to access training from College of Menominee Nation, as well as customized follow-up technical assistance and a loan from the Native CDFI to start or expand a business. This will promote the growth of the private sector business in Indian Country.

On **February 19, 2015**, Pam Boivin will be repeating "How to



Prepare a Loan Application" at College of Menominee Nation Green Bay Campus at 6:00 PM.

If you are interested in attending any of these workshops or have questions, please contact Renee O'Kimosh - Outreach based Training Specialist at 715-799-6226 ext. 3075 or 1-800-567-2344 or email rokimosh@menominee.edu.



3343 Peachtree Road NE, Suite 850 | Atlanta, GA 30326
P. 404.975.5000 | F. 404.975.5020 | www.acenursing.org

Public Announcement

College of Menominee Nation announces that it will host a public site review meeting for continuing accreditation of its Associate Degree Nursing program by the Accreditation Commission for Education in Nursing (ACEN).

You are invited to meet the review team and share your comments about the nursing program in person at a meeting scheduled:

Date/Time: Wednesday, February 11, 2015 from 4:30 - 5:30PM

Location: College of Menominee Nation Computer Technology Center - Room 201, N172 Hwy 47/55, Keshena, WI 54135

Written comments are also welcome and should be submitted directly to:

Dr. Marsal Stoll, Chief Executive Officer Accreditation Commission for Education in Nursing
3343 Peachtree Road NE, Suite 850
Atlanta, GA 30326

Or email: mstoll@acenursing.org

All written comments should be received by ACEN by **February 4, 2015.**

NWTC expansion will go on April ballot

Public hearing leads to "yes" vote by community reps on NWTC Board

GREEN BAY ~ Monday, January 26's public hearing on Northeast Wisconsin Technical College's proposed expansion resulted in approval by the NWTC District Board. Representatives from the counties in NWTC's District voted in favor of placing the issue before voters on the April 7 ballot.

"We're at capacity,"

said NWTC president Dr. H. Jeffrey Rafn. "We need to make changes to support industries that need more trained workers and Wisconsin residents who need more economic opportunities."

The proposed expansions and upgrades focus on relieving critical workforce shortages in trades and engineering, but it would include expansions in business, IT, public safety and rural health education as well.

NWTC is requesting \$66.5 million for improv-

ing its three campuses (Green Bay, Sturgeon Bay, Marinette). The increased space—160,000 sq. ft. of new space and 240,000 sq. ft. of renovated space—will increase capacity by an additional 1,000 full-time equivalent students.

The referendum will increase the tax levy by \$7.50 per year for a \$150,000 house for 15 years. This support will help NWTC meet the community's demand for more graduates, infusing the region with 900 more skilled workers per year

in technologically advanced jobs.

The last NWTC referendum, in 2001, was needed so that the college could grow to accommodate 5,000 FTE students. The College is currently serving over 7,000 FTE students. In fact, Community College Week, a national education publication, recently analyzed U.S. Dept. of Education data and listed NWTC as the 14th fastest-growing large two-year college in the United States.

wa'tekwanuwelatu

I greet/thank all of you

Hobart NOW ENROLLING!



Welcome to All!

4K Partner site for Pulaski School District

shiningstarschildcaresuamico.com

Hobart, WI

920.865.3900

shiningstarshobart@gmail.com

Easy access from Hwy 29 or W. Mason St.

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
 CLOSED NOON TO 1:00PM
 Call for available weekend hours, (414) 329-4101

Activities Calendar for the month of **March 2015**

- 2 Monday**
Med Pick-up in Oneida
- 3 Tuesday**
No Senior Activity Day and Language due to SEOTS move
Last Day to Call in Meds for Monday, March 9th Pick-up
- 5 Thursday**
No Craft Class & No Reading Program
- 9 Monday**
Oneida Singers 6:30PM
Med Pick-up in Oneida
- 10 Tuesday**
Senior Activity Day 10:00AM-2:00PM
 Movie "More Than Frybread" - \$3 Lunch/Bingo, Bird Room
Oneida Language Class, Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm
 All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller, Bird Room
Last Day to Call in Meds for Monday, March 16th Pick-up
SEOTS Board Meeting, 6:00pm
- 11 Wednesday**
Bingo Trip to Oneida - 7:00AM
 Departure. Bingo and Lunch on your own.
- 12 Thursday**
Reading Circle Club 5:00pm - 6:30PM,
 Bird Room.
Youth Reading Group
- 16 Monday**
Oneida Singers 6:30PM, Bird Room.
Van Trip to Oneida - 8:00AM Call to sign-up 414-329-4101
Med Pick-up in Oneida
- 17 Tuesday**
Senior Activity Day 10:00am - 2:00pm,
 Happy St. Patrick's Game Day - Wear Green! - \$3 Lunch/Bingo, Bird Room
Oneida Language Class, Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm
 All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller, Bird Room
Last Day to Call in Meds for Monday, March 23rd Pick-up
- 18 Wednesday**
Cultural Heritage with Randy Cornelius - 5:30PM; Topic: Kalihwi=y% The Good Message (Handsome Lake), Potluck-So please bring a dish to pass! Bird Room
- 19 Thursday**
Reading Circle Club 5:00-6:30pm, Bird Room
Youth Reading Group
Craft Class 6:00-8:00pm, Project: Dream Catcher, no Fee
- 23 Monday**
Oneida Singers 6:30pm, Bird Room
Med Pick-up in Oneida
- 24 Tuesday**
Senior Activity Day 10:00am - 2:00pm,
 BP & Glucose Ck. - Potluck/Bingo, Bird Room
Oneida Language Class Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm
 All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller!, Bird Room
Last Day to Call in Meds for Monday, March 30th Pick-up
SEOTS Board Meeting 6:00pm
- 25 Wednesday**
BIA Relocation Presentation 10:00-Noon,
 Josh Gerzetch from Cultural Heritage will be traveling to Milwaukee for this Presentation. A Light Lunch will be served, Door prizes!
- 26 Thursday**
Craft Class 6:00-8:00pm, Project: Dream Catcher, No Fee
Reading Circle Club 5:00-6:30pm, Bird Room
Youth Reading Group
- 30 Monday**
Oneida Singers 6:30pm, Bird Room
Med Pick-up in Oneida
- 31 Tuesday**
Senior Activity Day 10:00am - 2:00pm
 Dancercise with Deb - Bag Lunch/Bingo, Bird Room
Oneida Language Class Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm
 All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
Med Pick-up in Oneida Call in Meds for Monday, April 6th Pick-up

SEOTS Mission...
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of On<yote□a=ka in southeastern Wisconsin.

2015 SEOTS Community Survey

By Mark W. Powless
 SEOTS Director

Every four years, the Oneida Tribe conducts a survey of the Oneida community of southeast Wisconsin. Currently, approximately 2,000 Tribal members live in the greater Milwaukee area. The intent of the survey is to assess the overall health and wellness of the community and provide data for specific community indicators. The indicators not only cover physical health factors, such as diabetes or depression, but also look at other factors

related to health and wellness employment rates, education levels, exercise habits, alcohol and drug issues, and much more. In order to prepare for the survey, SEOTS has been working with local organizations such as the Gerald L. Ignace Indian Health Center, Spotted Eagle Incorporated, Indian Council on Alcoholism, Milwaukee Health Department and Marquette University; as well as various individuals and departments of the Oneida Tribe. During August 2014, SEOTS hosted a series of community discussions to talk about issues criti-

cal to the community. Participants in the community discussions received a \$10 gift card for Wal-mart. The topics discussed include health, historical trauma, employment, our relationship with Oneida, and our cultural connection. Information from the discussions will be used to prepare the questions for the survey. The survey is nearly ready for distribution and notification will be sent to the community to help build awareness. A couple weeks later, the survey will be mailed to each household for completion. Returned surveys will be entered into

a drawing for Wal-mart gift cards. Data from the survey will be used to understand the wellness of our community and provide benchmarks for growth. The data will be shared with the community, Oneida, and local agencies. Potentially, the data could be utilized to help garner grants that will fund new community programs and services. SEOTS encourages all Tribal members to complete the survey and return by the deadline. Anyone needing assistance with the survey, please feel free to contact the SEOTS office.

New SEOTS Building UPDATE!!
 Based on the current renovation schedule, the new SEOTS building will be move-in ready on **Tuesday, February 17, 2015.** SEOTS is planning to move shortly thereafter, which may impact some programs and services. *Please plan to call ahead before visiting SEOTS during the final two weeks of February.*


Elder Assistance Program
 February 23-March 6 SEOTS will be providing in-home assistance for our Elders (55+). If you are in need of cleaning, removing items, changing light bulbs, carpet cleaning, or any other tasks, please call for an appointment (414-329-4101).

South Eastern Oneida Tribal Services is now on facebook - Get Connected!



ONEIDA SINGERS
 Are you interested in learning to sing with the Oneida Singers or contacting them for an event?
 Call John House at 414.313.2559

MEDICATION DISTRIBUTION REMINDER:
 SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.



Inclement Weather Notice
 As we approach winter, please keep in mind that dangerous winter conditions may cause **cancellations or adjustments** to travel schedules to Oneida or to SEOTS events.
 Questions regarding events or activities? Call SEOTS at (414) 329-4101

INDIAN COUNCIL OF THE Elderly Weekly Meals
 Visit the meal site at:
3232 West State Street
 (former Indian Community School)
 every **Monday, Thursday and Friday**
 (5PM the first Friday of each month, 11:30AM all other Mondays, Thursday, and Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Gerald L. Ignace Indian Health Center, Inc.'s Fitness Center
Start your workout routine today!
 1711 South 11th Street • Milwaukee, WI, 53204
 Facility is available for clients that have gone through an orientation and initial assessment.
 Call 414-383-9526 x159 for more information.



SEOTS COLOR GUARD
 THE SEOTS COLOR GUARD IS SEEKING VETERANS TO JOIN AND PARTICIPATE IN COLOR GUARD ACTIVITIES.
 FOR THOSE INTERESTED, PLEASE CONTACT LEON HOUSE AT 414- 543-1622



Oneida Market: *The Cultural Aspect of Farming*

The Oneida Tribe of Wisconsin or Oneida Nation, an essential component to the Green Bay and Wisconsin history since 1821, has a rich heritage in farming in order to sustain families and communities. The tribe offers self-sustaining operations that take their products produced and moving them through their own supply chain process then finally into the end shoppers hands for consumption. It is a process well understood from farm to market by the Oneida people. The rich heritage of tending the land gives way to the realization to the importance of this cultural aspect of farming that is holding strong in the Oneida Community.

The agricultural components operated by the Oneida People consist of the Oneida Farms, the Oneida Orchard and Tsynunhehkwa (pronounced Joon Hek wa) farms. The products supplied by these entities include but are not limited to buffalo, Black Angus beef, grass fed beef, eggs, white corn, apples and a variety of fruit and vegetables. The beef is processed by a local butcher, but the remaining products are produced into consumables by the Tsynunhehkwa cannery, farm, or directly shipped to the Oneida Market for

resale. It is there at the Oneida Market where the beauty happens for you, the end consumer. The store provides the avenue for anyone to purchase traditional Oneida foods, made by the people, for the people, in order to sustain the people. The Oneida Market is open to the Oneida community and Green Bay community alike. It offers those products produced by the Oneidas at a local and community focused venue. The store is located at 501 Packerland Dr. in Green Bay (at the corner of Larsen) just south of the Green Bay Post Office and directly connected to an Oneida One Stop.

The heart and soul that goes into the Oneida Market is nothing short of admiration and pride from those involved as well as the Oneida community members. Not only does the Oneida Market offer their own products for purchase, but they also carry a variety of natural food line items, teas, specialty coffees and also consider themselves an outlet for other tribes to sell their products. The Oneida People work to embrace the service of community over self in all aspects of business and the Oneida Market is just another way the Nation sustains itself. Knowledgeable and passionate staff inside the Oneida Market



Photos courtesy of Amenson Studio

Pictured are a variety of products we proudly provide for the consumer at the Oneida Market located at 501 Packerland Dr., Green Bay.

All white corn planted by Oneida originate from corn seeds that descended from seeds planted in the 1600's. The seed has been carefully managed and protected for over 2,000 years to keep the genetics pure.

provides the expertise and assistance for shoppers decision making while a variety of seminars held during the month aim to improve diets and help consumers make better nutritional choices.

At the Oneida Market, the beef and buffalo are always locally produced by an Oneida Farm; the eggs are locally purchased, the white corn is

a staple to the Oneida Culture that is taken very seriously, and the staff supply the necessary information to assist in decision making prior to any purchase. Outside of the Oneida Community, white corn means "white corn" or corn that is white. However; the white corn planted by Oneida is not just simply corn as many know it to be called. All white corn

planted by Oneida originate from corn seeds that descended from seeds planted in the 1600's. The seed has been carefully managed and protected for over 2,000 years to keep the genetics pure. This corn is hand harvested, braided and dried and is about three to four times the size of a kernel of corn found on a cob of sweet corn. It is traditionally grown, harvested and enjoyed in a variety of Oneida food staples. From a nutritional perspective, the most amazing part of the Oneida's white corn is that it has about 16 grams of protein in one serving; compared to its counterpart, sweetcorn, having only about 6 grams of

protein. White corn can be found ground into flour, eaten freely as corn mush, dehydrated for long storage or used as fresh packaged corn for a recipe additive. This particular corn is sometimes call heirloom corn, but no matter what you call it, it is still very close to the heart of the Oneida people.

Stop by the Oneida Market you will know you are in a special place by the amazing aroma throughout the store. Wednesday is sample day, plus there are tea samples and sales running every day. No matter what day you visit the store, you won't leave without being educated or informed.



Public school open enrollment application period begins Feb. 2

MADISON ~ Wisconsin's public school open enrollment application period runs from Feb. 2 to April 30 for the 2015-16 school year, allowing parents an opportunity to send their children to any public school district in the state.

Traditionally, children in Wisconsin are assigned to public school districts based on the location of their parents' home. Open enrollment application is the only tuition-free opportunity for most parents to apply for their children to attend a public school in a school district other than the one in which they live.

"Wisconsin's open enrollment program has a long history of providing public school choice. It is the largest parental choice program in Wisconsin. I look forward to working with the governor and Legislature to enact the changes I proposed in my

2015-17 budget that would improve equity and access to open enrollment for students with disabilities and their families," said State Superintendent Tony Evers.

The state's open enrollment program is an inter-district choice program that began in the 1998-99 school year. During the first years of the program, the application window was three weeks. With legislation adopted for the 2012-13 school year, the application window expanded to three months. According to the Education Commission of the States, Wisconsin is among 21 states with inter-district open enrollment.

Under the full-time public school open enrollment program, parents may apply during the three-month application period to the school district they wish their children to attend. Online

application is encouraged. Application deadlines are firm. Early and late applications are not accepted. Districts will notify parents by June 5 whether their open enrollment applications have been approved or denied. Although an alternate application procedure allows parents to apply outside of the application period, there are more restrictions associated with the alternate procedure.

Under the current open enrollment law, transportation, in most circumstances, is the responsibility of the parent. However, some school districts may provide partial transportation. Parents with questions should call the nonresident school district office to find out if any transportation will be provided. Reimbursement of a portion of transportation costs is available for families whose children

are eligible for free or reduced-price school meals based on federal income guidelines.

The Department of Public Instruction provides the following guidance for parents who wish to apply for open enrollment.

- Parents are urged to apply online directly from the open enrollment website <http://oe.dpi.wi.gov/>. The online application will be available from midnight Feb. 2 until 4 p.m. on April 30.
- Paper applications can be obtained from the DPI or any public school district. Paper application forms must be received by the nonresident school district no earlier than Feb. 2 and no later than 4 p.m. on April 30. A postmark for paper forms will not meet the requirement.
- Parents may submit applications to up to three

nonresident school districts for each child during the open enrollment application period.

- Forms must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in completing the application.
- Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment in the requested school or program is subject to space and other limitations and is not guaranteed.
- Most students who attended a nonresident school district under open enrollment last year are not required to reapply for the 2015-16 school year. However, if the student will be entering middle school, junior high school, or high school in the 2015-16 school year, parents

should call the nonresident school district to find out if reapplication will be required.

- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

To assist parents in submitting open enrollment applications, a directory of public school districts is available on the DPI website at <http://dpi.wi.gov/directories>. More information is available from local school districts or from an open enrollment consultant at DPI, (888) 245-2732 (toll-free), or openenrollment@dpi.wi.gov.

Letters

Support our Constitution

They say Oneidas are in trouble and it's because of our leaders. But I say it is the Oneida people, the GTC, why? It's simple; we don't have the pride of honor that we used to have. The BC is at fault because they haven't done anything for us. They don't follow the Constitution or GTC directives. When it comes to our tribe, it takes months or longer to get something done.

We do nothing about it. We have gone from the 20-year job security to not knowing if anyone will have a job the following year., if you are a tribal member! If our tribe is going downhill, it is not because of our leaders alone, it is because we (GTC) are at each other's throats. We have gone from saying what is wrong any right that should be applied to both side. To say "it's them and not me" we say that

our rights are being violated and we don't want to fight for them. We are so spoiled in this tribe that we want others to lead. Heaven forbid that we should be the example on how to get things done. It is called self-sacrifice, follow the Constitution, follow the rule of law, liberty is not free or our rights. We have to stand together, people (GTC). We have to stand up and demand our rights. Stand up and fight. Let our voices (votes) be heard.

F.L. Cornelius

Follow the Money

Many times this phrase is used in investigations. This phrase could be used to analyze our values. We brag about our concern for our elders and children. At our Jan. 19, 2015 GTC Budget Meeting, a film extolling about our ways was shown. Yet at this meeting we voted to forward around \$200,000 unspent funds into next year's budget rather than

fund health and safety home issues the elderly asked for, and voted down funds to provide affordable swim lessons at the Oneida Fitness Center for Oneida children so they don't drown. We voted down a motion that a casino at the Highway 54 gas station must have good air purification. If an Oneida worker gets asthma or is pregnant with an Oneida child, who cares!

I know nothing about the teachings of the Long House, but I do know about the teachings of Jesus Christ. Read the New Testament Book called "Luke" Chapter 10, Verses 25 through 37 about eternal life.

At other places it says "In the beginning was the word, and the word became flesh and dwelt among us." It also says Jesus said "No man comes unto the Father except by me." I believe this means God has this concept of loving one an-

other. Jesus came to tell us that this is what God wants. He did not say you had to be called a Christian.

To access our Oneida values, follow the money.
Madelyn Genskow

True Colors? New BC Traditionalism?

We honor our Elders – Good Mind - What does that mean? I did not see this happen at the Tribal Budget GTC meeting January 19th. GTC turned its back on a request from the Elders for reconsideration to maintain their 2014 budget. The current Treasurer, Vice Chairwoman and at least two of the councilmen led the block to the Elders' request.

The Vice-Chairwoman who helped block the Elders' request is their liaison. GTC was told there was a process for reconsideration prior to the meeting. One would think she would have taken up the banner for the Elders,

unfortunately that did not happen. My recommendation to Oneida Nation Commission On Aging is to demand a new liaison. This does not bode well for the future.

The Treasurer listed some of the benefits provided to the Elders and then complained about the new age for Elders being 55. From my perspective she has no con-

cept about those over 65 who are no longer employed and live on Social Security and many times are deprived of Tribal services if they do get Social Security. The Treasurer and other council people said they used the vacant BC position as "THEIR BUDGET CUT". Their façade has holes in it.

Judy Cornelius-Hawk



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwaltschi@oneidanation.org

Editor's Corner

Dawn Walschinski



It's probably no surprise that Berlin Area School District officials opted to keep the Indian mascot for their high school. After all, it's been their tradition for lo these many years, so that makes it right, right?

As one resident stated the name honors a Native American tribe that no longer exists. Right, the Berlin Tribe. That would explain why members of the student body dye their hair blond all the time.

This statement is exactly why Berlin High School should change their mascot. It perpetuates the misconceptions that:

- Indians are dead
- Indian mascots are honoring someone
- Indians come from Germany (maybe not this one so much)

It's clear that a majority of the people of Berlin, Wisc. have no interest in honoring Indians or they would have taken a mo-

ment to listen to a real, living Indian like Richie Plass, Menominee/Stockbridge-Munsee, and curator of the traveling Bittersweet Winds Exhibit which showcases examples of the misuse of Indian imagery instead of turning him away. They would have put some serious thought into considering alternative mascots rather than fighting tooth and nail a challenge to their Indian head logo. They would at least acknowledge that we're a living, breathing people rather than occupants of an imaginary grave that needs chicken feathers and face paint to feel honored.

I'm tempted to return the favor of their honoring by suggesting mascots based on their proud Germanic origins (Berlin Blitzkrieg anyone?), but I'm going to take the high road (for once) and look to the future - the current and future students of

Berlin High school. As much as their Superintendent Bob Eidahl would love to shield them from the idea that Indian mascots might not be as complementary as thought, I'm sure some of them may have heard about the ongoing fight against the mascot of Washington's professional football team. And while this threat against their beloved mascot may have made some of declare they're Indians for Life, or at least until they graduate and become Badgers or Buckeyes (whatever that is), perhaps some of the students were able to step back and listen to some of the reasons their school should change.

So, Berlin, just to let you know we're in this fight for the long haul. We're in this fight for the Seventh Generation – yours and ours. .

Just Move It Oneida



Heart Walk

Wednesday, February 11th

4:00-6:30pm

at the

Oneida Nation Elementary School

We encourage 1-3 miles at your own pace on the indoor walking track. There will be health screening, kids activities & a light lunch provided.

● FREE event for Community Members of all ages. No RSVP required.

Questions: Call 920-490-3993

Oneida Community Integrated Food Systems

Why Buy Local?

By Jeff Metoxen

Tsyunhehkwa Director
jmetoxen@oneidanation.org
(920) 713-8639 / (920) 869-2141

Have you ever gone to the grocery store in February and bought a nice red tomato, and you went home to eat it. That's when you find that it doesn't taste like a tomato, but merely like a 'hint' of a tomato. That is because that tomato was picked green and ripened in the truck as it made its thousand mile journey to our grocery store.

Most produce in the US is picked 4 to 7 days before being placed on supermarket shelves, and is shipped for an average of 1500 miles before being sold. And this is when taking into account only US grown products! Those distances are substantially longer when we take into consideration produce imported from Mexico, Asia, Canada, South America, and other places.

We can only afford to do this now because of the artificially low energy prices that we currently enjoy, and by ignoring the environmental costs of such a wasteful food system. We do this also to the detriment of small farmers by subsidizing large scale, agribusiness-oriented agriculture with government handouts and artificially cheap energy.

Cheap oil will not last

forever though. World oil production has already peaked, according to some estimates, and while demand for energy continues to grow, supply will soon start dwindling, sending the price of energy through the roof. We'll be forced then to reevaluate our food systems and place more emphasis on energy efficient agricultural methods, like smaller-scale organic agriculture, and on local production wherever possible.

Cheap energy and agricultural subsidies facilitate a type of agriculture that is destroying and polluting our soils and water, weakening our communities, and concentrating wealth and power into a few hands. It is also threatening the security of our food systems, as demonstrated by the continued e-Coli, GMO-contamination, and other health scares that are often seen nowadays on the news.

These large-scale, agribusiness-oriented food systems are bound to fail on the long term, sunk by their own unsustainability. But why wait until we're forced by circumstance to abandon our destructive patterns of consumption? We can start now by buying locally grown food whenever possible. By doing so you'll be helping preserve the environment, and you'll be strengthening your community by investing your food dollar close to home. Only 18 cents of



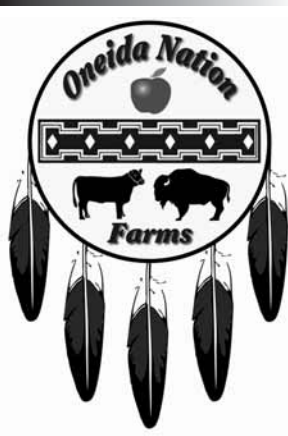
every dollar, when buying at a large supermarket, go to the grower. 82 cents go to various unnecessary middlemen. When possible cut them out of the picture and buy some of your food from local Farmers Markets, especially the Oneida Farmers Market, or directly from the farmer themselves.



USDA Value Added Grant Initiative

The scope of this project was to work with the University of Wisconsin Extension (UW-Extension) to develop a feasibility study to expand our current market for value-added organic heirloom white corn products and prepare a business plan that will access: supply and demand; marketing analysis-identification and target market; assessment of competition; financial analysis; revenue projects; and conclusions and recommendations for long-term sustainability.

As a result of the grant, we developed a pancake mix, as another line extension of our traditional white corn.



Tsyunhehkwa is now on facebook

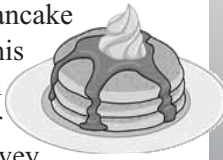
Contact information

- Jeff Metoxen
Tsyunhehkwa Director,
920-869-2141
- Jeff Scofield
Agricultural Director,
920-833-7952
- Don Miller
Food Distribution
Director, 920-869-1041
- Tina Jacobsen
Health Promotion
Supervisor,
920-490-3927
- Jill Caelwaerts
Consultant-dietician,
920-869-4853
- Angela Parks
Retail Manager,
920-496-7309
- Jesse Padron
School Food Service
Director,
920-869-4454

Come Join Us...

in celebrating our Oneida White Corn and in particular the new White Corn Pancake mix.

On **Saturday, February 21** we will be having a complementary white corn pancake breakfast. To participate in this delicious **FREE** breakfast, all we ask is that you give us your feedback through a short survey afterwards.



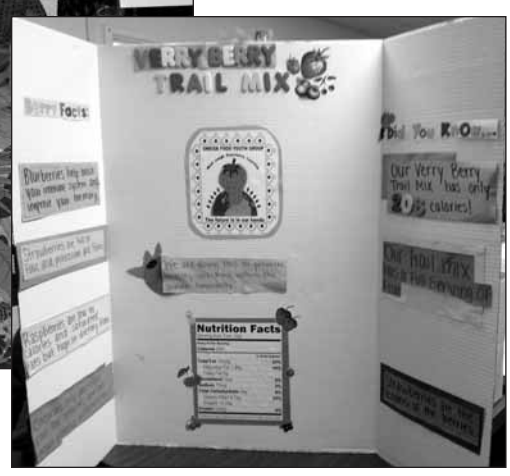
The breakfast will be held at the **Veterans Building • 134 Riverdale Drive** (across from the Tsyunhehkwa Farm) and will go from **7AM to 11AM**

We will also have information available about free food production workshops that will be starting in March. These workshops will cover topics from growing produce to processing and marketing your product.

For additional information please contact:
Bill Ver Voort at (920) 496-7423 or
Wvervoort@oneidanation.org



Submitted Photos Pictured are a few of the sights / activities that took place in 2014 at the Oneida Farmer's Market. The market was situated at Water Circle Drive in the heart of Oneida, Wisconsin.





Wisconsin Briefs

Hard Rock says decision against casino 'sad news'

Kenosha, WI (AP) ~ The developer of the Menominee Nation's proposed Kenosha casino says they've met every challenge confronting the project - and then some.

Hard Rock International chairman Jim Allen says Gov. Scott Walker's decision against the casino is "terribly sad news" for the nearly 9,000 Menominee tribal members.

Hard Rock would have financed and managed the Menominee casino complex. Hard Rock International is owned by the Seminole Tribe of Florida. It expected to make more than \$200 million over seven years as manager and developer of the casino.

School officials vote to retain Berlin Indians mascot

BERLIN, Wis. (AP) ~ ~ Berlin Area School District officials have decided the high school mascot will remain the same amid criticism that it's racially insensitive.

The school board voted Monday night to retain the Indian mascot at Berlin High School after survey results were announced. About 92 percent of more than 1,300 community members surveyed voted in favor of keeping the mascot.

One resident says the name honors a Native American tribe that no longer exists. But another resident who was in favor of the name change says the mascot exploits Native American culture and teaches children that stereotyping is acceptable.

WLUK-TV (<http://bit.ly/15XcMXB>) reports the debate surrounding the Berlin Indians name began in 2011 when an alumnus complained to the state.

Information from: WLUK-TV, <http://www.fox11online.com>

Groundhog bites Wisconsin mayor's ear during ceremony

SUN PRAIRIE, Wis. (AP) ~ A mayor in Wisconsin has learned a valuable lesson about his city's weather-predicting critter: Don't get too close.

Jimmy, the official groundhog in Sun Prairie, bit the mayor's ear during a Groundhog Day celebration on Monday.

The groundhog's handler was holding the animal next to Mayor Jonathan Freund's face when it promptly bit down.

Freund flinched, but he went on with his declaration that Jimmy had predicted an early spring.

WISC-TV reports (<http://bit.ly/16792SP>) that the Groundhog Day celebration became even more precarious when Jimmy's handlers, Jerry and Maria Hahn, said the mayor had gotten it wrong and that there would be six more weeks of winter.

The city later issued a statement saying only the mayor can translate Jimmy's prediction.

Beloit city manager hopes casino proposal will move forward

BELOIT, Wis. (AP) ~ Supporters of a proposed Ho-Chunk casino in Beloit hope the proposal will move more quickly through federal review now that Gov. Scott Walker has decided against the Menominee Nation's request to build a casino in Kenosha.

City management and Ho-Chunk officials held intermittent talks after the tribe bought 32 acres of city land in 2008, and a deal was reached in 2012. But officials were told that the Beloit application was hung up in Washington for months "in part related to the Menominee project" in Kenosha, Beloit city manager Larry Arft said.

"I'm hopeful that finally getting a decision will now open the door to the Beloit casino application to continue forward in the review process," Arft told The Janesville Gazette.

On Friday, Walker

denied the Menominee Nation's request for permission to build an off-reservation casino in Kenosha, saying it could leave the state owing a rival tribe millions of dollars.

The Menominee have been pushing for years to build a casino at Kenosha's Dairyland Greyhound Park dog track, hoping the facility would pull the tribe out of poverty.

But the governor said Friday that the state's compact with the Forest

County Potawatomi requires Wisconsin to refund payments that tribe has made to the state if a Kenosha casino became a reality.

The Ho-Chunk Nation is awaiting a federal decision on its application for a casino in Beloit. Ho-Chunk President Jon Greendeer said Friday the news brings finality to "an incredibly long issue," but the decision isn't something he's celebrating.

The Environmental

Impact Statement for the Beloit casino project is currently at the Bureau of Indian Affairs office in Washington, D.C., and is waiting for approval from the office before being sent back to the regional BIA office in Minnesota.

Greendeer told the Beloit Daily News he was still confident their applications would be approved based on a compact the Ho-Chunk Nation has with the state, which permits the Ho-Chunk to build another

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Trista Cornelius, 920.496.5326 — Licensing Assistant

Milwaukee team, college to build multipurpose facility

MILWAUKEE (AP) ~ The Milwaukee Bucks and Marquette University are teaming up to build a multipurpose center supporting collegiate and professional athletes, academic research and wellness initiatives.

Marquette University President Michael Lovell announced the partnership Thursday, along with goals to double research funding over the next years and focus on mental health research. The university says it hopes to provide cutting-edge research from both faculty and students in sports performance, medicine, nutrition and rehabilitation.

Lovell says the center could be built in downtown Milwaukee on more than 7 acres recently acquired by the university. He says it also will include indoor playing fields for several Marquette teams, house recreation and fitness facilities.

Understanding Decolonization in 2015

with Robert Antone & Howard Elijah

February 24 -27, 2015

Sessions start 8:00 am daily

Green Bay Radisson Great Lakes Complex

PURPOSE: The Haudenosaunee chiefs council requested this presentation to help people understand what historically impacted the Haudenosaunee and to look at how we can remove some of the damage to our world that blocks our learning and to look at the importance of our original teachings.

This week long session is a pre-requisite for the applicants of the Onayote'a'ka' Tsi? Niyukwaihó'ta Immersion Academy

Pre register with Anita or Susan

Cultural Heritage P.O. Box 365 Oneida, WI 54155 Phone: 920-496-4394 920-496-5396 E-mail: abarber@oneidanation.org speterso@oneidanation.org

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<p>Klondike Choco Taco BUY 2 & SAVE</p> <p>2/\$4 or \$2.25 each</p>	<p>Met-Rx Protein Plus Bar BUY 2 & SAVE</p> <p>SAVE \$1.90</p> <p>2/\$6 or \$3.45 each</p>	<p>3 Musketeers Reg. Size BUY 2 & SAVE</p> <p>2/\$2 or \$1.25 each</p>	<p>Goobers Sno-Caps Theater Box BUY 2 & SAVE</p> <p>SAVE \$1.10</p> <p>2/\$2 or \$1.55 Each</p>
<p>Snickers Peanut Butter Regular Size BUY 2 & SAVE</p> <p>2/\$2 or \$1.25 each</p>	<p>Snapple 32 oz BUY 2 & SAVE</p> <p>SAVE \$1.10</p> <p>2/\$3 or \$2.25 each</p>	<p>Trident Layers BUY 2 & SAVE</p> <p>SAVE \$1.10</p> <p>2/\$2 or \$1.55 each</p>	<p>Keebler Sugar Wafers BUY 2 & SAVE</p> <p>2/\$1 or \$.85 each</p>
<p>Pringles Snack Size BUY 2 & SAVE</p> <p>2/\$2 or \$1.25 each</p>	<p>Kellogg's Rice Krispies Big Bar BUY 2 & SAVE</p> <p>SAVE \$1.70</p> <p>2/\$2 or \$1.35 each</p>		

Outstanding Native Youth Spotlight

Hudson Josef Cornelius, 12



Hudson is a 6th grade student at Lombardi Middle School in Green Bay, Wisconsin and lives on the Oneida reservation. Mr. Cornelius's academic excellence and dedication to acting as a strong role model for Oneida children, makes him an incredible young leader. Hudson participates in Oneida youth dancing and singing, and has a strong interest in preserving elements of the native culture, such as the Oneida language. The Oneida singing group that Hudson is a member of is one of the youngest Native singing groups in the country and plans to begin making international tours. Hudson's study of the Oneida language has progressed to the point where he is able to introduce himself and make a Thanksgiving address. This young artist has performed at the Wisconsin State Fair where he sang, danced, and played a Native flute solo. Recently Hudson met the Director of the National Endowment for the Arts, Jane Chu, and showed her what Native Language and music is all about. He hopes to teach others about American Indian culture so that it is continued and never forgotten.



White House Initiative for American Indian and Alaska Native Education

Police now probing reports of students harassed at game

RAPID CITY, S.D. (AP) ~ Police are now looking into reports of harassment directed at grade-school students from the Pine Ridge Indian Reservation who attended a Rapid City Rush hockey game.

Chaperone Justin Poor Bear says students from the American Horse K-8 school in Allen were subjected to racial slurs and had beer sprayed on them at the Rushmore Plaza Civic Center on Saturday.

Police Lt. Mark Eisenbraun says parents of some of the children called the department, and it has opened an investigation.

Rapid City beer distributor Eagle Sales said earlier that guests in the company's suite at the Civic Center were responsible for the poor behavior, and apologized.

The company, the hockey team and the civic center all are looking into the matter.

US Supreme Court vacates Alabama long hair ruling

By Phillip Rawls
Associated Press

MONTGOMERY, Ala. (AP) ~ Native American inmates in Alabama prisons have won a round in their legal battle to wear long hair.

On Monday, the U.S. Supreme Court vacated a ruling by the 11th U.S. Circuit Court of Appeals that had upheld the Alabama prison system's policy against long hair. The Supreme Court sent the case back to the 11th Circuit and told the appeals court to reconsider the case in light of a unanimous Supreme Court ruling last week. That ruling said a Muslim prison inmate in Arkansas can grow a short beard for religious reasons.

Native American inmates say long hair is part of their religious practices. The Alabama Department of Corrections argues that long hair poses risks to security, discipline and

hygiene and makes it easier for an inmate to change his appearance after an escape. The department requires hair to be off the neck and ears.

In 2013, the 11th Circuit upheld Alabama's policy. It noted that while many prison systems had abandoned policies against long hair, their decisions were not controlling on Alabama.

Native American inmates then turned to the U.S. Supreme Court. Their attorney, Mark Sabel of Montgomery, did not respond immediately Monday to a phone message and email seeking comment.

Department of Corrections spokesman Bob Horton said the department had expected the Supreme Court action since the court had ruled last week in the Arkansas case.

"Until the 11th Circuit has a hearing and offers a ruling, ADOC will continue to enforce its current policy," Horton said.

NYC exhibition: Tintype portraits of 9/11 Mohawk ironworkers

NEW YORK (AP) ~ A New York City exhibition is presenting tintype portraits of 30 Mohawk ironworkers who helped in the 9/11 rescue efforts and the construction of One World Trade Center.

Artist Melissa Cacciola is known for using the 19th-century process of tintype. She uses a large format camera, period brass lenses and hand-made film emulsions.

The portraits will be on view on the 67th floor of 4 World Trade by appointment, from Feb. 4

through March 12. The exhibition by Steven Kasher Gallery is titled "Skywalkers: The Legacy of the Mohawk Ironworker at the World Trade Center."

The gallery says some of the earliest known tintypes in existence were of Native Americans.

The subjects in Cacciola's portraits come from the Kahnawake (KAN'-uh-wah-gee) and Akwesasne (ak-kwuh-SAS'-nee) reservations in Canada.

ONEIDA CASINO

Sat., Feb. 28
Tickets \$50
On Sale Now!

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Session begins at 10:30am. (More than one admission ticket package can be purchased per customer.)

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2•	Crazy Letter T	\$1,000.00
3•	One Away Letter X	\$1,000.00
4•	Crazy Bingo	\$1,000.00
5•	THREE SISTERS	POSTED
6•	SPECIAL Filled in Diamond	\$2,500.00
7•	Crazy Eight Pack	\$1,000.00
8•	BINGO OR BETTER	\$700.00
9•	5 Around the Corner	\$1,000.00
10•	Crazy Bingo	\$1,000.00
11•	JUMBONEIDA	POSTED
15 Minute Break • 15 Minute Break • 15 Minute Break		
12•	DUAL DAB	\$500.00
13•	Two Verticals	\$1,000.00
14•	Broken Arrow	\$1,000.00
15•	Crazy Bingo	\$1,000.00
16•	ONEIDA DOWNS	\$200, \$300, \$500
17•	SPECIAL Heart	\$2,500.00
18•	Crazy 6 Pack No Free	\$1,000.00
19•	Crazy L	\$1,000.00
20•	Crazy Bingo	\$1,000.00
21•	SUPER X-TRA KASH	POSTED
22•	Straight Bingo and Large Corners	\$1,000.00
23•	DO-IT-YOURSELF	POSTED OR TWO CONSOLATION PRIZES OF \$500.00
24•	BONANZA	POSTED
25•	Double Bingo (Games 25 & 26 both played on the same sheet.)	\$1,000.00
26•	Blackout (Games 25 & 26 both played on the same sheet.)	\$5,000.00

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Das Auto.



HYUNDAI



Oneida Life



February 5, 2015

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Native Arts and Cultures Foundation Fellowship offering for Native Artists



Vancouver, WA – American Indian, Alaska Native and Native Hawaiian artists nationwide have until April 6 to apply for the 2015 Native Arts and Cultures Foundation (NACF) Artist Fellowship.

The coveted national award includes support ranging up to \$20,000 per artist. Awards will be made in six artistic disciplines, including: performing arts, filmmaking, literature, music, traditional arts and visual arts. "To meet a broadening need in the arts commu-

nity, this year we invite applications in the discipline of performing arts," said NACF Program Officer Andre Bouchard (of Kootenai and Chippewa descent). "More Native artists than ever before are exploring performing arts through multi-disciplinary approaches. We are looking forward to seeing what Native performing artists have been up to around the country!"

DEADLINE:
Monday, April 6th, 5 P.M.
PACIFIC STANDARD TIME

To apply, artists who are members of federally and state-recognized U.S. tribes, Alaska Native and Native Hawaiian communities can review criteria and complete an application at <http://your.culture-grants.org> before the April 6, 5 p.m. PST deadline.

The foundation will announce award recipients in August 2015.

One of the only opportunities in the U.S. of this magnitude dedicated to supporting Indigenous artists and culture makers,

the foundation's national fellowship has been awarded to 41 American Indian, Alaska Native and Native Hawaiian artists so far. Artists who have received the award in the past are ineligible to apply for the 2015 NACF Artist Fellowship. Past fellows include visual artist Nora Naranjo Morse (Tewa), recording artist Keola Beamer (Native Hawaiian), choreographer Emily Johnson (Yup'ik), author David Treuer (Ojibwe), multi-disciplinary artist Shan Goshorn (Eastern Band Cherokee) and film director Andrew Okpeaha MacLean (Inupiaq).

Since it began operating in 2009, the nonprofit foundation has invested \$5,113,574 in programs to support Native arts and cultures across the nation, including direct support for over 127 Native artists and organizations.

For questions and technical support, contact Program Officer Andre Bouchard at:

andre@nativeartsandcultures.org or (360) 314-2421

To learn more about the foundation's mission and past fellows awarded, visit:

www.nativeartsandcultures.org

Call for Woodland Indian Artists

Join us for our 9th Annual
 Woodland Indian Art Show & Market
June 12, 13, 14, 2015

at the
 Radisson Hotel & Conference Center
 2040 Airport Drive, Green Bay, Wisconsin

Applications for the Art Show & Market, FREE youth artists, and opportunity to teach an art class can be found on the Woodland Indian Art webpage

**www.
 woodlandindianart
 .com**

This year's event will include:

- FREE admission to the public
- Original Native Artwork for purchase
- Silent Auction
- Native music and dance performances all three days
- Voting for your favorite artist

RED HOT
BINGO
BLACKOUTS
SUNDAY - SATURDAY
FEBRUARY 15 - 21

FINAL BLACKOUTS
PAY \$5,000
 at AM & PM sessions
 and **\$2,500** at Nite Owls.
 Complete details in bingo hall.

ONEIDA CASINO
 Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

USDA Value Added Grant Initiative

The scope of this project was to work with the University of Wisconsin Extension (UW-Extension) to develop a feasibility study to expand our current market for value-added organic heirloom white corn products and prepare a business plan that will access: supply and demand; marketing analysis-identification and target market; assessment of competition; financial analysis; revenue projects; and conclusions and recommendations for long-term sustainability.

As a result of the grant, we developed a pancake mix, as another line extension of our traditional white corn.

Come Join Us...

in celebrating our Oneida White Corn and in particular the new White Corn Pancake mix.

On **Saturday, February 21** we will be having a complimentary white corn pancake breakfast. To participate in this delicious **FREE** breakfast, all we ask is that you give us your feedback through a short survey afterwards.



The breakfast will be held at the
Veterans Building • 134 Riverdale Drive
(across from the Tsyunhehkwa Farm)
 and will go from **7AM to 11AM**

We will also have information available about free food production workshops that will be starting in March. These workshops will cover topics from growing produce to processing and marketing your product.

For additional information please contact:

Bill Ver Voort at (920) 496-7423 or
Wvervoor@oneidation.org

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Just come to Liberty Tax, let us do your taxes and we'll hand you \$50 cash on the spot.

See us for All of your Per Capita tax questions

609 S. Military Ave - GREEN BAY
 Directly behind Starbucks in Beacon Center
920-405-9801

LIBERTY TAX SERVICE

With paid tax preparation. Valid at participating locations. Cannot be combined with other offers or used toward past services. One coupon per return. Valid 1/12-2/15.

Walker to release state budget amid presidential talk

MADISON, Wis. (AP) ~ Wisconsin Gov. Scott Walker is set to release his plan for solving Wisconsin's \$2 billion budget shortfall amid growing interest in his likely presidential run.

Walker, a Republican who was re-elected to a second term last year and has quickly been taking steps for a White House run, was scheduled to deliver his budget outline Tuesday to the Republican-controlled state Legislature in a prime-time speech being broadcast live statewide.

Walker's budget was not expected to include any tax increases, even in the face of the shortfall and after his own Department of Transportation secretary called for raising taxes and fees by about \$750 million to pay for roads and other projects.

Democrats have criticized Walker and Republicans for using a previous surplus to pay for nearly \$2 billion in

tax cuts - targeting income, property and manufacturing taxes - over the past four years. Those tax cuts helped fuel the current budget gap.

Walker promised on the campaign trail to continue cutting property and income taxes, but he's not expected to make dramatic moves over the next two years, given the size of the state's budget shortfall.

Just to continue spending at its current levels, the state will be about \$928 million short by mid-2017. If state agencies get what they request, which they certainly won't, the shortfall grows to \$2 billion.

Walker has already said he's ignoring the University of Wisconsin System's request to get \$95 million more and instead will call for a \$300 million cut, while also freezing tuition and granting more freedom from state oversight and laws.

Apache leader wants coalition to fight Arizona copper mine

TUCSON, Ariz. (AP) ~ Apache Tribe officials said in a meeting Friday they will fight a land trade that would allow for the development of a massive copper mine in southeastern Arizona.

Apache leader Wendsler Nosie called for solidarity during a meeting in South Tucson with environmental activists and others against the project. Nosie said the way legislators approved the swap in December was "dirty," the Arizona Daily Star reported (<http://bit.ly/1CIQ60M>).

"This is not just our fight. This is an American battle," said Nosie, a former San Carlos Apache Tribe chairman.

The U.S. Senate approved a provision in a

defense bill that would allow Resolution Copper Mining Co. to develop the project through a trade - 5,300 acres of environmentally sensitive land for 2,400 acres of the Tonto National Forest.

The proposal has been in the works for almost a decade. But it has been stalled by environmental concerns and objections by the Apache tribe, which considers a spot known as Apache Leap near the mine to be sacred.

Arizona lawmakers, including U.S. Reps Ann Kirkpatrick and Paul Gosar, have said the mine will create more than 3,700 jobs and pump billions of dollars in economic activity and tax

revenue during its 60-year lifespan.

But Nosie and others opposed to the project said they will keep looking for legal and legislative ways to get the land swap revoked.

The mining company said Friday it's committed to working with the tribes.

"We have been really trying for at least a decade to build a relationship with the San Carlos Apache Tribe to discuss mutual benefits of the project," said Vicky Peacey, Resolution Copper's senior manager for environment, permitting and community.

The benefits include mining jobs that would help with high unem-

ployment rates on Indian reservations, Peacey said. "We've done a poor job of communicating the potential benefits," she said.

Under the National Historic Preservation Act and the Native American Graves Protection and Repatriation Act, the company must comply with cultural protection regulations. But tribe members and U.S. Interior Secretary Sally Jewell have said tribes should have been in on discussions before the land swap led to the handoff of their ancestral lands.

Information from: Arizona Daily Star, <http://www.azstarnet.com>

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Green Bay Youth Symphony moving operations to SNC

DE PERE, WIS. ~ St. Norbert College and the Green Bay Youth Symphony Orchestra are pleased to announce that Green Bay's Youth Symphony will commence operations at St. Norbert College beginning June 1, 2015.

The Youth Symphony of St. Norbert College will continue a long-standing tradition of providing excellent music education and performance opportunities to the area's young people.

The disbanding of the Green Bay Youth Symphony, which will occur this spring, caused the youth symphony to look for a new home. "We are delighted that St. Norbert College has stepped forward to offer their facilities, resources and expertise," said Audrey Nowak, program director of the Youth Symphony.

Added St. Norbert College President Thomas Kunkel: "The college is very happy to be able to ensure the continuation of the Youth Symphony's arts engagement and education. This popular and worthwhile program fits very well with St. Norbert College's mission of outreach to the wider community."

Since 1967 the Green Bay Youth Symphony Orchestra has operated a highly successful youth orchestra program. For nearly half a century this program has educated

and graduated young musicians, many of whom have gone on to careers in the music field. Their farewell performance at the Weidner Center is scheduled for March 15 at 4 p.m.

Area youth ages 8 to 21 who are interested in joining the Youth Symphony of St. Norbert College can contact Ms. Audrey Nowak at audrey.nowak@snc.edu. For more information on the symphony's move to St. Norbert College, contact Amy Sorenson at amy.sorenson@snc.edu or 920-403-3165.

ONEIDA MARKET

501 Packerland Drive • Green Bay, WI

<p>Bert's Bees Lotion Original Regular Price \$13.45</p> <p>SALE! \$10⁹⁵</p>	<p>Everyone Shampoo & Conditioner Regular Price \$12.95 each</p> <p>SALE! \$9⁷⁵</p>	<p>Dr. Brommer Peppermint Lotion Regular Price \$9.95 each</p> <p>SALE! \$7⁴⁵</p>
<p>Slender Sticks Kevin's Cure Regular Price \$5.95 each</p> <p>SALE! \$4⁹⁵</p>	<p>Spiru-tein Single Serve Strawberry/Vanilla only \$2.35</p> <p>SALE! 2/\$3</p>	<p>Patz Honey Cinnamon & Orange Blossom only Regular Price \$6.35 each</p> <p>SALE! \$4⁵⁰</p>
<p>Pecans Honey Roasted Regular Price \$10.95</p> <p>SALE! \$8⁹⁵</p>	<p>Pecans Raw Regular Price \$12.10</p> <p>SALE! \$9⁹⁵</p>	<p>Tuffy Steeper Regular Price \$9.10</p> <p>SALE! \$6⁸⁰</p>

January/February Good Through March 1, 2015

HUNTER'S SAFETY COURSE

1st Class	
Dates:	March 2 – March 18, 2015. Every Monday & Wednesday (3/2,4,9,11,16, & 18/2015)
Time:	6:00 p.m. – 8:00 p.m.
Location:	Oneida VFW 2980 West Service Rd Oneida, WI 54155
Fee:	\$10.00 per student
Registration Deadline for this Class is: February 20, 2015.	

T A B K	Treat every gun as if it were loaded.
	Always Control the muzzle.
	Be sure of your target and what's beyond.
	Keep your finger off the trigger, until you're ready to fire.

2nd Class	
Dates:	March 30 – April 15 Every Monday & Wednesday (3/30, 4/1, 6, 8, 13, & 15 2015)
Time:	6:00 p.m. – 8:00 p.m.
Location:	Oneida VFW 2980 West Service Rd Oneida, WI 54155
Fee:	\$10.00 per student
Registration Deadline for this class is: March 20, 2015.	

To register for one of the courses above, please contact the Oneida Conservation Department at (920) 869-1450.

Register now!
Classes are limited to
20 students!

Call the **Kalihwisaks** at
1-800-206-1100
 ext. 7317 to place an ad

Oneida's Best Marketplace!

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Mail submissions to:
 Post Office Box 365
 Oneida, Wisconsin 54155

Notice

Request for Proposals

The Oneida Tribe of Indians of WI Invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits for Fiscal Year 2015, 2016 and 2017.

The proposals will be evaluated by an appointed Review Committee. The members will score the proposals using a pre-determined point formula based upon:

1. Past experience and performance on comparable projects.
2. Capacity of the firm to provide the services outlined in the RFP within the periods specified.
3. Audit methodology
4. Proposed total cost of services.
5. Any other information deemed relevant.
6. Interviews conducted with highest scoring firms.

A Request for Proposal document may be obtained by contacting the Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at (920) 869-4359 or rschomme@oneidation.org or Donna Christensen at (920) 869-4330 or dchriste@oneidation.org. Ten (10) copies of the proposal will be accepted by Rebecca Schommer at the same contact information until **4:00 PM on February 20, 2015**.

The contract award is scheduled for March 31, 2015.

WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes?

...come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are:
Tuesdays: 1:00-4:00P.M.
Wednesdays: 3:00-6:00P.M.
Thursdays: 4:00-7:00P.M.
 Donations accepted. FMI contact Dana Letizia, Coordinator, at **(920) 432-5581 #127**

ELDERS

VOLUNTEERS Needed

The meal site is looking for volunteers, age 55 or older. Services needed are assistance in the dining area and delivery of Home Delivered Meals to homebound Elders.

If you would like to volunteer, call or stop in at the Elder Services Congregate Meal Site, 2901 S. Overland Road Oneida, WI 54155

LEGAL

NOTICE OF HEARING IS HEREBY GIVEN that, pursuant to Oneida Real Property Law and the Probate of Non-Trust Estates Standard Operation Procedure, SOP NO. 67.1.2-9, testimony will be taken and evidence received for the purpose of administering the following estates:

Place: Division of Land Management, 470 Airport Road, Oneida WI 54155

Date: February 9, 2015

Case number
2014-LCP-0001

Decedent's Name
Kathleen Gilsoul

Date of Death
February 15, 2014

Time of Hearing
4:00 P.M.

ALL PERSONS HAVING AN INTEREST IN AN ESTATE, including creditors, are notified to be present in person or by attorney and furnish such evidence as they may desire.

If necessary, the Hearing may be continued to another time and place.

FAILURE TO APPEAR may result in loss of any rights claimed.

The names and addresses of all known presumptive heirs, beneficiaries, will witnesses, claimants and other interested parties may be found on the Individual Notice of Hearings or from the Division of Land Management.

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management.

All creditor claims must be filed **on or before February 16, 2015**.

Dolores Macey
 DOB-12/22/1931
 DOD-09/21/2014

Telka Novak
 DOB-05/28/1946
 DOD-08/03/2014

Phyllis Skenandore
 DOB-09/20/1915
 DOD-11/20/2014

Alice Torres
 DOB-01/05/1937
 DOD-11/15/2014

Send all creditors' claims and information relating to the decedent to the following address:


Tina L. Figueroa,
 Land Title and Trust Specialist,
 Oneida Tribe of Indians of Wisconsin, Division of Land Management
 P.O. Box 365
 Oneida, WI 54155

Dated:
Monday, December 15, 2014

FOR SALE

For sale: For sale: 8 hp Ariens snowblower like new. 920-660-5275.

For sale: Yamaha keyboard w/stand + music books \$300. 920-337-0873



Quality Control Officer/Environmental Technician

Oneida Total Integrated Enterprises (OTIE) has an opening for a Quality Control Officer (QCO)/Environmental Technician (ET) at our Plum Brook Ordnance Works project site in Sandusky, Ohio. The project at the site includes excavation and remediation of contaminated soils. The individual in this co-lateral position will perform various tasks including but not limited to the following:

As the QCO, the individual will be responsible for all quality control involved with soil sampling, excavating, and backfilling open excavations, tracking delivery of construction supplies as well as ensuring the project is implemented according to the Quality Control Plan. The QCO must be present whenever work is being performed on the site.

In addition to QC activities the individual will have co-lateral duties as the ET. The ET is responsible for implementing sampling events, coordination with the contract laboratory, collection, packaging, and shipping samples, preparation of sample Chain-of Custody forms, decontamination of sampling equipment, documentation of sampling locations, and ordering sampling supplies as well as reviewing and maintaining the laboratory analytical data.

The QCO/Environmental Technician will report directly to the Project Manager (PM). The successful candidate will have 2-5 years of experience. A college degree in a science-related field is a plus. Computer skills in Microsoft Office are essential. The QCO/ET will assist the PM in preparation of the project reports. Additional certification in OSHA 40-hour HAZWOPER with current refresher is required and the candidate must be capable of passing a background check.

Send resume and salary requirements to:
 OTIE
 Attn: Human Resources
 1033 N. Mayfair Road, Suite 200
 Milwaukee, WI 53226
 Fax: 414-777-5899
 E-mail: hrdept@otie.com
www.otie.com
 EOE- Minorities/Females/Disabled/Vets

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Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of Classified ad space FREE!
 For details, call (920) 496-7317
 or email Kalihwisaks@oneidation.org

GROUPS

Every Thursday
Wise Men's Support Group

When: Every Thursday
Time: 5:30-7:30p.m.

Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI

The Wise Men's Group is a support group for men of all ages seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordinary life-long learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us.

FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**
 Open to all men.

GROUPS

Every Tuesday
Wise Women's Support Group

When: Every Tuesday
Time: 5:30-7:30p.m.

Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 1st and 3rd Tuesday of each month during the summer.

Contact Julia McLester **920-490-0627** for more information. Open to all women.

VEHICLES

VEHICLES
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
 Call...**920-366-2239**

Kalihwiyo's

WPNE 89.3

Thursday's
10pm-Midnight

Advertising pays \$

Advertise Here!

Having a rummage?
 Having an auction?
 Have a place to rent?
 Hosting an event?
 Call the Kalihwisaks

ANNUAL LETTER OF NOTIFICATION

Oneida Tribal School 2014

The Oneida Nation High School has an Updated Asbestos Management Plan prepared for the school. The plan is available for your inspection Monday through Friday during normal business hours at the Oneida Nation High School. Construction was completed on the Oneida Nation Elementary School in 1994 and the Oneida Nation Elementary School has no asbestos. The Oneida Nation Elementary School has an Asbestos Management Plan that includes a statement certifying that the Oneida Nation Elementary School has no asbestos. This plan is available for your inspection Monday through Friday during normal business hours at the Oneida Nation Elementary School. Because the Oneida Nation Elementary School has no asbestos, the following information pertains to the Oneida Nation High

School. On September 17, 2014, a three-year asbestos re-inspection at the Oneida Nation High School was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Division. The inspector evaluated the condition of the asbestos and reassessed operations and maintenance procedures that will keep the material in good condition. An Operations and Maintenance Repair Project occurred on May 4 & 5, 2000 on the second and third floor of the main area of the Oneida Nation High School. All thermal asbestos containing material (ACM) was repaired and labeled. There were asbestos abatement projects at the Oneida Nation High School that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996;

first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999; 2nd floor, December 23 & 24, 2004, hall 16 & 17; April 18, 2005, 3rd floor conference room; Business Committee Conference Room 3340A, April 28, 2006; 2nd floor Business Committee offices, July 24, 2006 to July 29, 2006; Basement Boiler Room, March 17, 2008 to March 18, 2008; Basement Auditorium, March 24, 2008 to March 28, 2008; 3rd Floor MIS Corridor area, September 6, 2008. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, floor tile and adhesives, transite board, window caulk and boiler gaskets occurred during these abatement projects; The second floor law offices were abated for asbestos. The 3rd floor

offices and hallway, and windows in the cannery were abated on 6/15/09 to 12/8/09. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, floor tile and adhesives, transite and window caulk were abated for asbestos in both these areas. There was no asbestos abatement activities at the Oneida Nation High School from 2010 to 2014. Should you have any further questions concerning these activities or would like to review these documents, please contact John Christjohn, building coordinator at the Oneida Nation High School at (920) 869-2214, John Brocker at (920) 869-1676, the building coordinator at the Oneida Nation Elementary School, or Al Baird at Oneida Environmental, Health & Safety Division at (920) 869-4554.

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at (920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name

Owi-láse?

Happy Birthday

Happy 17th Birthday on February 5th to **Cody Lee Skenandore**



Love Grandpa and Grandma Skenandore & Family

Happy Birthday

Happy 70th Birthday on February 9th to **Harvey Skenandore**



With Love, Pat (and) Diane, Lisa, Harve Jr. and Family

Happy Birthday

Happy Birthday to our two little sweethearts! January 24th is your special day. You're so much fun and you bring such joy to our lives.



Love Mom, Dad, Deja, Cade, Gramma Colleen, Grandpa Scott, Gramma Sandi, Grandpa Jerry and all your family

Share Your GOOD NEWS...
WEDDING ANNOUNCEMENT, BIRTHDAY, NEW ARRIVAL, GRADUATION, ANNIVERSARY, CONGRATULATIONS

STARTING AT \$8*

*includes 1 photo

Happy Birthday

Happy Birthday **Desiree**



Love, Mom, Dad & Big Sis Simone

Oneida Gaming Commission

2669 West Mason St. • Green Bay, WI 54303
920.497.5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 A.M. in the OGC Conference Room

OGC Officers

Meeting Dates

Mark A. Powless Sr., Chairperson

February 16, 2015

Tom Danforth, Vice-Chair

March 2 & 16, 2015

Lora Skenandore, Secretary

Matt Denny, Commissioner

Kalihwisaks She Looks for News

STOP THE PRESS!

If you would like to **"STOP"** receiving the Kalihwisaks newspaper

To view the Kalihwisaks online go to www.kalihwisaks.com

Contact the Oneida Enrollments Office

Telephone:
(920) 869-6200
OR 1-800-571-9902

Email:
Enrollments
@oneidanation.org



Submissions are accepted Mon.-Fri. 8am-4:15pm at the Kalihwisaks Office, Skenandoah Complex 909 Packerland Dr. • Green Bay, WI

Happy 50th Birthday



Happy 50th birthday on Valentine's Day To the Best Husband and Father Ever Love, your wife Cora

Kalihwisaks 2015 Schedule

Location: 909 Packerland Dr. • Green Bay, WI 54303



www.kalihwisaks.com
She Looks For News

kalihwisaks@oneidanation.org



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TOLL FREE: 1.800.206.1100
FAX: 1.920.496.7493

Deadline	Publish
February 12	February 19
February 26	March 5,
March 12	March 19
March 26	April 2
April 9	April 16
April 30	May 7
May 14	May 21
May 28	June 4
June 11	June 18
June 25	July 2
July 9	July 16
July 30	August 6
August 13	August 20
August 27	September 3
September 10	September 17
September 24	October 1
October 8	October 15
October 29	November 5
November 12	November 19
*Wed., Nov., 25	December 3
December 10	December 17

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted*, and **Publish dates are every other first and third Thursday of the month** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to any staff member listed at left. You may also call **Toll FREE or Fax**. Please see phone numbers listed above. **Material must be received No later than 4:30pm** on the scheduled deadline dates. **This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.**

For more information:

- Dawn Walschinski**.....Managing Editor
• dvalschi@oneidanation.org (920)496-7318
- Yvonne Kaquatosh**.....Page Designer/Ad Coord.
• ykaquato@oneidanation.org (920)496-7317
- Nate Wisneski**.....Sr. Reporter/Photographer
• nwisnes@oneidanation.org (920)496-7319
- Margo Reiter**.....Reporter/Photographer
• mreiter@oneidanation.org (920)496-7316

†Tuesday Print *Wednesday Print /Deadline



2nd Annual Erwin Cottrell Memorial Golf Classic

Monday, July 6 2015

Thornberry Creek at Oneida
4470 N Pine Tree Rd
Oneida WI 54155

8:30am Registration
10:30am Shotgun Start-Scramble Format
4:00pm Social Hour
5:00pm Dinner/Sponsor Recognition/Awards
\$90 per person / \$350 per foursome

Sponsorship Opportunities

All proceeds benefit The Erwin Cottrell Scholarship Fund at West De Pere High School

- | | | | |
|--|--|---|--|
| <ul style="list-style-type: none"> • Dinner Sponsor \$2,000 • Recognition at Dinner • Appreciation Plaque • Tee Signage • 2-Foursomes • Banner on Course | <ul style="list-style-type: none"> • Golf Cart Sponsor \$1,800 • Company Name & Logo on all golf carts • Tee Signage • 2-Foursomes • Banner on Course | <ul style="list-style-type: none"> • Gold Sponsor \$500 • 1-Foursome • Tee Signage | <ul style="list-style-type: none"> • Silver Sponsor \$200 • Company name & Logo on Tee Signage |
|--|--|---|--|

For more information please email:
Shawn Skenandore at sskena14@oneidanation.org OR Louis Cottrell at lcottrel@oneidanation.org
f For updates on the event like us on facebook: "Erwin Cottrell Scholarship Fund"

Company Name: _____ Contact Name: _____
Address: _____ City/State/Zip: _____
Phone: _____ Email: _____ #Golfers: _____

Make checks payable to: Erwin Cottrell Memorial Golf Classic
Mail to: ECSE, C/O Bay Bank, PO Box 10855 Green Bay, WI 54307



Oneida Tribal Judicial System

Quarterly Summaries for Oct. – Dec. 2014

Initial Review

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

No cases were denied at Initial Review for the 4rd Qtr. 2014.

Appellate Court Cases

Edward Delgado, Geraldine Danforth and Christina Danforth vs Dale Wheelock. Docket No. 14-AC-004, November 21, 2014.

Judicial Officers Winnifred L. Thomas, Lois Powless, Carole Liggins (Pro Tem), Stanley R. Webster and James Van Stippen (Pro Tem) presiding. This case was an appeal of Oneida Personnel Commission (OPC) decision, dated February 28, 2014. Mr. Wheelock, Director of the Oneida Housing Authority, was issued an Investigative Leave, with restrictions, on August 3, 2012 barring him from any and all tribal buildings. On August 6, 2012 Mr. Wheelock's original Investigative Leave was rescinded and was reissued as an Alternative Work Assignment. Mr. Wheelock was terminated on December 17, 2012, for the alleged infractions of the Oneida Personnel Policies and Procedures: Section V.D.2.1 Work Performance Subsection G; Section V.D.2.1.III Use of Property, Subsection E; and V.D.2.1. Work Performance Subsection

E. The case against Mr. Wheelock began on August 3, 2012, when Chairman Delgado, Chairman of the Oneida Business Committee and Geraldine Danforth, Manager of the Oneida Human Resources Department placed Mr. Wheelock on Investigative Leave. The leave was issued as a result of Chairman Delgado authorizing "the investigation of the American Recovery and Reinvestment Act grant." Chairman Delgado had received a preliminary report from the Internal Security Department. The report indicated there is a strong possibility that ARRA funding, of the Oneida Housing, was misappropriated and equipment misused. Chairman Delgado testified at the hearing before the OPC "A complaint has been brought to my attention and based on the serious nature of this complaint, effective immediately; you are being placed on investigative leave pending the outcome of my internal investigation. The anticipated length on my internal investigation should be no longer than thirty (30) days. During this investigation period the following will apply to you: 1. You will not be paid or have access to your benefits during the investigative period. 2..You will not report to work and must stay away from all Tribal Buildings without prior supervisory written approval..." All this took place on August 3, 2012. Mr. Wheelock was placed on Investigative Leave on August 3, 2012 however he was informed in a letter from HRD dated August 6, 2012 that he was ineligible for insurance benefits. As of August 2, 2012, is one day before he was placed on leave. There had been so many irregularities that presented themselves during the investigative leave issues however the court found the most glaring procedural irregularity was the fact the Chairman of the Oneida Tribe, authorizing an investigation based on a complaint from an employee. The Oneida Tribe's Oneida Personnel Policies and Procedures Investigative Leave Policy states; Purpose: This policy addresses investigative leave without pay for employees undergoing work related investigations. Policy; Investigative leave is utilized only when a work-related investigation must be conducted and an employee's presence would influence the outcome. Any employee allegedly committing an act which would preclude them from meeting employment eligibility including required Licenses, the Tribal Fidelity Bond, Background Investigation requirements shall be subject to investigative leave without pay. Scope: Investigative leave does not apply to investigations regarding appeals of disciplinary actions or to complaint investigations. (Approved by OBC 04-07-99) The OPC met on

eleven (11) separate hearing dates due to the complexity of the issues raised and the consolidation of both cases. As referenced in the documentation submitted to this court five (5) of the hearing dates was regarding the Investigative Leave and Alternative Work Assignment issued by Chairman Delgado and Geraldine Danforth. Another of the many procedural irregularities that took place in this case is the fact that supervision of Mr. Wheelock changed from the Chairman to the Treasurer without Mr. Wheelock's knowledge. Cristina Danforth, was delegated to be Mr. Wheelock's supervisor. Ms. Danforth attempted to contact Mr. Wheelock about the results of the investigation and to meet at the Oneida Housing Office however she was unable to inform him. Unknowing that Treasurer Danforth was now his new supervisor when he received a call from her to meet her at the Oneida Housing Authority Office Mr. Wheelock was suspicious about the meeting and refused to meet at the Oneida Housing Office. Cristina Danforth testified her intent was to discuss the concerns of the investigation and audit findings with Mr. Wheelock. It was not her intention to discipline Mr. Wheelock at the scheduled meeting of December 4, 2012. It was only as a result of Mr. Wheelock failing to meet with her that she issued the termination. The Oneida Business Committee, in assuming the responsibility of supervision over Division Directors, went beyond its scope of authority. The General Tribal Council, since its beginning, has attempted to keep the Business Committee out of day-to-day activities by the passage of numerous Resolutions. Now comes a case of clear violations done to Mr. Wheelock through the involvement of Business Committee members being led by the Chairman of the Oneida Tribe involving day-to-day activities. There have been many GTC actions as far back as RESOLUTION NO. 2-25-82 that state WHEREAS: The Oneida Tribe of Wisconsin, has a duly elected Business Committee to uphold the constitution and By-Laws of the Oneida Tribe, and WHEREAS: The Oneida Tribe of Wisconsin has grown into a large business requiring the technical skills of trained administrators, and WHEREAS: The elected officials need to maintain a separation of the legislative and administrative responsibilities of the Tribe. NOW THEREFORE BE IT RESOLVED that the General Tribal Council hereby directs the Business Committee to hire a General Manager to be directly responsible for the programs and enterprises of the Tribe along with the Personnel Office and the Accounting Office. Be it further resolved that the Business Committee be directed to

become actively involved in the legislative areas such as: a. Develop a land acquisition plan b. Develop the Tribal Court System c. Revision of Tribal Constitution & By-Laws d. Develop Educational priorities-Tribal School e. Fiscal Plan f. Work on Land Claims g. Update and develop Ordinances. BE IT FURTHER RESOLVED that the Oneida Business Committee presents a written report at the General Tribal Council meeting in July and that the report be made available to the General Tribal Council thirty (30) days prior to the meeting. From that day to this day the Resolution still stands and along with the Motion of the General Tribal Council Meeting dated January 17, 1998 clarifying once again that the Oneida Business Committee's involvement and/or activity is hereby restricted to Legislative Policy Development and not in Day-to-Day Personnel/HRD matters including restriction of their involvement on various committee related to HRD and Personnel matters or activity. Throughout the passage of time the General Tribal Council on July 22, 2000 directed that the Oneida Business Committee bring back "a plan of restructure to take care of the administrative problems in 90 days. This never got done. The Business Committee of 2011 created Resolution 09-28-11-D to rescind Resolution BC 8-2-00-B. This court took issue with the fact Resolution BC 8-2-00-B had not been adopted so it could not be rescinded. The Business Committee of 2011 included in their Resolution the language that states starting with the fourth Whereas, the 2000 Oneida Business Committee, acting in its fiduciary responsibility and believing that the General Tribal Council action was in violation of the Tribe's laws and rules, adopted resolution #BC-8-2-00B which questioned the action of the General Tribal Council and rejected "Plan B" and Whereas, this Oneida Business Committee believes that the action of the General Tribal Council in July 2000 was in order and has determined that resolution #BC-8-2-00B should be rescinded, and Whereas, this Oneida Business Committee believes that simply adopting and implementing "Plan B" ignoring the changes that have occurred in the past ten years, would be imprudent, and Whereas, this Oneida Business Committee is in the process of reviewing and clarifying the concepts presented in "Plan B" and developing a structure that meets the needs of the Tribe now and into the future to be presented to the General Tribal Council for ratification. Now Therefore Be It Resolved, that the Oneida Business Committee hereby rescinds resolution #BC-8-2-00-B. Once the Business Committee rescinded Resolution

#BC-8-2-00, they created Resolution BC09-28-11-E, Interim Removal of the Position of General Manager and Permanent Removal of the Position of Assistant General manager. The positions of General Manager and Assistant General Manager had been removed from the organization structure. The 2011 Business Committee violated Resolution GTC#2-8-82 when they go rid of the General Managers and became involved in the day to day activities. When the Oneida Business Committee placed themselves as the Supervisor over all Directors they violated a direct order from the General Tribal Council therefore acted outside their scope of authority. The Business Committee of 2011 tried to find ways to implement Plan B that had been introduced to General Tribal Council in July 2000 meeting. The court agreed with the findings of the OPC when the Personnel Commission pointed out there is a vast difference between the political arm of the Oneida Tribe and the departmental functions of the Tribe. There are employee rights that have been outlined in various laws of the Tribe which were violated. Upon completion of the audit from the Internal Security Director, the investigation revealed a lack of internal controls when it came to accountability of employees and inventory tracking. The main suspect associated with any thefts in the Housing area had resigned on April 23, 2012 shortly after the investigation began. In a report to Chairman Delgado from the Internal Security Director, was a statement "As far as the Housing Director goes, there was no evidence of theft on his part." The Appellate Court Affirm the OPC's decision dated 2/28/14. The Appellate Court awarded Mr. Wheelock any and all back pay and benefits (including vacation and personal time accrued) beginning with the week of August 5, 2012, to the date of reinstatement to his former position as Executive Director of the Oneida Housing Authority on or before December 1, 2014. The Court further awarded Mr. Wheelock reimbursement for the insurance bills totaling nearly \$2000.00 for emergency treatment. Mr. Wheelock's termination is removed from his employment record.

August 21, 2014. The Appellants had challenged the Special Election scheduled on August 22, 2014 of judges for the new Judiciary, asserting a polling place in Milwaukee must be part of the election locations in accordance with Oneida Election Law. The Appellants also requested a Declaratory Ruling that all Business Committee and Judiciary elections include the SEOTS polling site. The Trial Court failed to answer this request. The Appellate body remanded the case back to the Trial Court for a hearing to answer the Declaratory Ruling requested relief.

Trial Court Cases
Dawn M. Delebreaux vs Oneida HRD, Anita Barber and Rita Lara. Docket No. 14-TC-189, November 25, 2014. Judicial Officers: Jean M. Webster, Kathy Hughes and Leland Wigg-Ninham presiding. This case arose out of Ms. Delebreaux's petition for a Declaratory Judgment alleging various employment actions taken against her. Petitioner filed on October 8, 2014. The Trial Court held a deliberation and on October 16, 2014 the Court issued a Decision providing the Petitioner with five (5) business days from the date of the signing of the decision to perfect her claim for a Declaratory Ruling. Petitioner was given until October 23, 2014 to file her perfected claim. On October 24, 2014, the Petitioner filed her perfected claim. On October 29, 2014, the Trial Court held a deliberation. The perfected claim was reviewed and the perfected claim now only identified HRD as the Respondent. No other names were listed. In review of the perfected claim the Trial Court found the Petitioner failed to notice the Respondent of their perfected claim. According to the Rules of Civil Procedure, Rule 2(B) 1) and 2) a Petitioner had 30 days, or 60 days if Petitioner requests an extension, to serve notice of a Petitioner's filing. Rendering the decision to dismiss was held in abeyance to afford the Petitioner the 30 days, or 60 days if an extension is requested, to serve notice to the Respondent. On November 25, 2014, the Court dismissed the Petitioner's claim for a Declaratory Judgment for failure to notice the Respondent of the perfected filing. Case dismissed without prejudice.

Trial Court Cases

Benjamin Cannon vs Oneida Election Board. Docket No. 14-TC-192, December 9, 2014. Judicial Officers Jean M. Webster, Kathy Hughes and Sandra Skenadore presiding. This case arose out of Mr. Cannon's petition for an Injunction on the scheduled November 22, 2014 Special Election to fill the vacant Business Committee position with the next person who received the next highest votes from the July 2014 election. On November 11, 2014, the Trial Court

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Michael T. Debraska, Leah S. Dodge, Frank Cornelius, John Orie, Bradley Graham vs Oneida Business Committee, Oneida Election Board, Oneida Law Office. Docket No. 14-AC-012, December 18, 2014. Judicial Officers Janice L. McLester, Robert Miller (Pro Tem), Winnifred L. Thomas, James Van Stippen (Pro Tem) and Stanley R. Webster presiding. This case was an appeal of Oneida Tribal Judicial System, Trial Court decision, dated

OBC Forum



Fawn Billie
Councilwoman

GTC

Well the budget meeting was exciting to all the people sit it out with us until midnight. For upcoming meetings I would encourage people who have questions and concerns to please attend the community meetings. That's where everything can get hashed out and any other research that needs to be done. This would alleviate so much time at the GTC meetings. Unless everyone likes sitting that long, I know I don't. The first half of the meeting was spent approving the agenda and discussion on Hwy 54 one Stop Development. One of the hot topics at the meeting was the budget impact on elder services and ONCOA (Oneida Nation Commission on Aging). We, as a committee, get blamed for not assisting the elders. I have no problem assisting the elders. However, during this process they had opportunity to request funding back due to the variance. All areas were given a specific deadline. Neither area applied in a timely manner. We had a deadline and it was up to the department directors to turn in the paperwork. The deadline was crucial to the time-

line in getting the budget compiled and ready to present to GTC. If we said yes, then there would be a line wrapping around Site 1. For me, as a parent if my children are given a homework deadline, if they don't turn in their work in, they get a zero. If your paper is late at the college level, you get a zero. This will follow you through adulthood making your work ethic being late and unaccountable as an employee. As a new Business Committee member, I want to keep us accountable for our actions and follow through. This was a team agreement. It was very difficult decision but that is setting the precedence for our organization. I am thankful our elders do have much more opportunity than many other reservations and other non-tribal people living off the reservation.

Budget

Thank you, Treasurer, Trish King and her team for a collaborative effort on the Fiscal Year 2015 budget. It's been a challenging process. Areas were asked to make a 12% cut in their budgets. This was each area's opportunity to assess the needs and wants of their respective work environment. Most departments came back with the recommended budget cuts which the directors had to approve before moving forward to the Business Committee. At this point, when the process gets to our level, we are simply approving their recommendations. We gave the directors the opportunity to assess themselves and make recommendations based on that.

Community Initiatives

As you know, I was working with a team on addressing the tutor shortage in our community. The team is made up of myself, Higher Education staff and Jacob Metoxen from the Chairwoman's Office. We are still in the midst of locating tutors to help our students in After School programming in the community. As we continue to work toward this, we are finding other areas within the tribe in need of tutors. Our next step is to meet with outside agencies to see how they approach issues of after school programs and volunteers. There are still opportunities to volunteer to tutor for anyone interested. They are looking for volunteers to tutor Monday through Friday from 4pm to 6pm. Please contact, County H Recreation at 920-833-0010.

"Recently, before- and after-school tutoring programs have been identified as having the potential to turn academic failure into academic success. Two studies were conducted to determine the efficacy of an after-school tutoring program. Results of the studies showed that at-risk students and students with learning disabilities who were failing classes could earn average or better grades on quizzes and tests if they had the support of trained adult tutors. Additionally, researchers found that tutors could teach strategies during their tutoring sessions and that student could learn the strategies while they worked on their class assignments. Finally, researchers found that some students

continued to be successful after tutoring ended, indicating that they were able to use the strategy they had learned in a generative fashion."-Hock, Pulvers, Deshler & Schumaker

On a side note, I am still coaching my 5th grade Basketball team at West De Pere. The season is coming to an end with a couple more tour-

naments coming up. We had a good run with the girls. As a coach, one of my goals is to get the players to accomplish something they couldn't do at the beginning of the season. It may be as simple as having confidence but exceptionally challenging for the student athlete to be able to achieve that. Some objectives of our team

are leadership, comradery, teamwork, dedication, perseverance and focus. I want the girls to grow both on and off the court. I encourage them to do their best whether it's in the classroom or at home. At the end of our practices, we talk about the importance of doing well in the classroom and helping out at home.

Notice of
Public Meeting
to be held
February 5, 2015 at 12:15 p.m.
OBC Conference Room - 2nd Floor, Norbert Hill Center

Topic: Furlough Policy
The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would adopt a Furlough Policy to enable the Tribe to implement furloughs to correct an operating budget deficit by:

- Granting the Oneida Business Committee the ability to authorize a furlough period through resolution.
- Require General Manager-level positions to develop furlough plans for their areas.
- Prohibit furloughs from being used for disciplinary reasons.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until February 12, 2015
During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.
For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office (LRO), which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214
E-Mail: LOC@oneidanation.org
Fax: (920) 869-4040

Notice of
Public Meeting
to be held
February 5, 2015 at 12:15 p.m.
OBC Conference Room - 2nd Floor, Norbert Hill Center

Topic: Rules of Appellate Procedure Amendments
The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Allow parties to file by private mail, as long as there is delivery tracking and provide proof of delivery to the Clerk upon demand.
- Require the Clerk to notify the Trial Court Clerk when an appeal is filed.
- Increase the amount of time the Court has to hear a case from 120 days to 180 days.
- Require an initial review to be performed by 3 Appellate Judges.
- Require the Court to state reasons for denying an appeal or request for stay within 30 days of receiving the Notice of Appeal
- Allow the Court to permit parties to cite or discuss cases at oral argument that were not cited in a brief.
- Allow audio recordings to be considered a record of the case.
- Give an Appellant 20 days from the Certification of the Record, instead of from when the Notice of Appeal is filed, to serve a brief on the Respondent and file the brief with the Court.
- Expand the definition section.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

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E-Mail: LOC@oneidanation.org
Fax: (920) 869-4040

Get updates and information about the Oneida Business Committee, General Tribal Council, and the Oneida community at : <https://oneida-nsn.gov/>

Oneida Business Committee
2015 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, January 16, 2015	4:30 p.m.	Thursday, February 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, April 17, 2015	4:30 p.m.	Thursday, May 21, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, July 17, 2015	4:30 p.m.	Thursday, Aug. 20, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, Oct. 16, 2015	4:30 p.m.	Thursday, Nov. 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor

After the application has been completely filled out with \$50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center - Attention: Tribal Secretary
Oneida, WI 54155

Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Oneida Business Committee Meeting Schedule

Wednesday, February 11
Wednesday, February 25
Wednesday, March 11
Wednesday, March 18
Wednesday, April 8
Wednesday, April 22
Wednesday, May 6
Wednesday, May 20
Wednesday, June 10
Wednesday, June 24
Wednesday, July 8
Wednesday, July 22
Wednesday, August 12
Wednesday, August 26

The Oneida Business Committee meets every second and fourth Wednesday of the month on the second floor of the Norbert Hill Center, N72140 Seminary Road, Oneida
For more information visit:
<https://oneida-nsn.gov/>

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, Dec. 10, 2014

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Brandon Stevens, Tehassi Hill, Jennifer Webster; **Arrived at:** Chairwoman Tina Danforth 9:05 a.m.

Call to Order and Roll Call: by Vice-Chairwoman Melinda J. Danforth at 9:00 a.m.

Opening: by Councilman Tehassi Hill

Chairwoman Tina Danforth arrives at 9:05 a.m. and assumes responsibilities of the Chair.

A. Presentation of framed Bill from the Seneca and Miccosukee Nations – Sponsor: Brandon Stevens, Councilman
Special presentation made by Brandon Stevens, Councilman, of a copy of the Tribal General Welfare Exclusion Act signed by President Barack Obama.

Adopt the agenda
Motion by Melinda J. Danforth to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried unanimously.

Oaths of Office

Minutes to be approved
A. Approve December 10, 2014 regular meeting minutes

Motion by Melinda J. Danforth to approve December 10, 2014 regular meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

B. Approve December 12, 2014 special meeting minutes

Motion by Lisa Summers to approve December 12, 2014 special meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

C. Approve December 19, 2014 special meeting minutes

Motion by Jennifer Webster to approve December 19, 2014 special meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.

Resolutions

A. Adopt resolution Amendment of BC Resolution # BC-9-25-81: Oneida Child Protective Board Ordinance

Sponsor: Lisa Summers, Tribal Secretary
Motion by Melinda J. Danforth to adopt resolution 01-14-15-A Amendment of BC Resolution # BC-9-25-81: Oneida Child Protective Board Ordinance, seconded by Fawn Billie. Motion carried unanimously.

Appointments

A. Appoint Bridget John to the Oneida Library Board
Motion by Lisa Summers to accept the recommendation to appoint Bridget John to the Oneida Library Board, seconded by Melinda J. Danforth. Motion carried unanimously.

B. Appoint Tracy Smith and Carol Elm to the Anna John Resident Centered Care

Community Board

Motion by Jennifer Webster to accept the recommendation to appoint Tracy Smith and Carol Elm to the Anna John Resident Centered Care Community Board, seconded by Melinda J. Danforth. Motion carried unanimously.

C. Appoint Patricia Powless, Nathalie Benton and Jeanette Archiquette-Ninham to the Pardon and Forgiveness Screening Committee

Motion by Lisa Summers to accept the recommendation to appoint Patricia Powless, Nathalie Benton and Jeanette Archiquette-Ninham to the Pardon and Forgiveness Screening Committee, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Lisa Summers post the vacancy for the elder community alternate, seconded by Fawn Billie. Motion carried unanimously.

D. Appoint Patricia Powless to the Oneida Personnel Commission

Motion by Fawn Billie to accept the recommendation to appoint Patricia Powless to the Oneida Personnel Commission, seconded by Jennifer Webster. Motion carried unanimously.

E. Appoint Naham Smith to the Oneida Nation Veterans Affairs Committee

Motion by Melinda J. Danforth to accept the recommendation to appoint Nathan Smith to the Oneida Nation Veterans Affairs Committee, seconded by Lisa Summers. Motion carried unanimously.

F. Appoint Rosa Laster, Tonya Webster, and Jeremy King to the Oneida Pow Wow Committee

Motion by Fawn Billie to accept the recommendation to appoint Rosa Laster, Tonya Webster, and Jeremy King to the Oneida Pow Wow Committee, seconded by Lisa Summers. Motion carried with on abstention:

Ayes: Trish King, Lisa Summers, Fawn Billie, Melinda J. Danforth, Tehassi Hill, Jennifer Webster
Abstained: Brandon Stevens

G. Appoint Kitty Melchert to the Oneida Library Board

Motion by Lisa Summers to accept the recommendation to appoint Kitty Melchert to the Oneida Library Board, seconded by Melinda J. Danforth. Motion carried unanimously.

H. Appoint Christina Cottrell, Linda Langen, and James Flores to the SEOTS Advisory Board

Motion by Melinda J. Danforth to accept the recommendation to appoint Christina Cottrell, Linda Langen, and James Flores to the SEOTS Advisory Board, seconded by Lisa Summers. Motion carried unanimously.

I. Rescind motion to appoint to Corinna Charles to the Oneida School Board

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to rescind the Oneida Business Committee action to appoint Corinna Charles to the Oneida School Board and to continue with the process to bring forward a different selection for the position, seconded by Tehassi Hill. Motion carried unanimously.

Continuing Resolution Reports

A. Retail Enterprise – November exceptions to 09-24-14-A

Sponsor: Michele Doxtator, Retail Area Profit Manager

Motion by Lisa Summers to defer this item to 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously.

Motion by Jennifer Webster to accept the Retail Enterprise report, seconded by Melinda J. Danforth. Motion carried unanimously.

Standing Committees

A. Legislative Operating Committee – Brandon Stevens, Chairman (No Requested Action)

B. Finance Committee – Treasurer Trish King, Chairwoman

1. Approve Finance Committee meeting minutes of January 5, 2015

Motion by Fawn Billie to Approve Finance Committee meeting minutes of January 5, 2015, seconded by Trish King. Motion carried unanimously.

C. Community Development Planning Committee (No Requested Action)

D. Quality of Life (No Requested Action)

General Tribal Council

A. Petitioner Gina Powless: To create a support system of paralegals, advocates and attorneys to assist and advocate for Oneida enrolled Tribal Members that are engaged in any case with Oneida Judiciary.

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from December 10, 2014: Motion by Tehassi Hill to accept the update as FYI, seconded by Fawn Billie. Motion carried unanimously.

Excerpt from November 26, 2014: Motion by Jenny Webster to accept legislative analysis and to accept financial analysis status report as FYI, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from October 8, 2014: Motion by Lisa Summers to direct the Law, Finance and Legislative Reference Offices submit the requested analyses to the Tribal Secretary's office within 45 days, and that a progress report be submitted in 30 days.

Motion by Jennifer Webster to accept the legal analysis; seconded by Fawn Billie. Motion carried unanimously.

Unfinished Business

A. Approve sponsorship for business purposes

Sponsor: Joanie Buckley, Division Director/Internal Services

1. Green Bay Film Festival
Excerpt from November 26, 2014: Motion by Brandon Stevens ... to defer the Green Bay Film Festival sponsorship to a meeting with Joint Marketing for further discussion, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to approve an exception to the continuing resolution 09-24-14-A for the Green Bay Film Festival sponsorship in the amount of \$10,000 with \$5,000 coming from Joint Marketing and \$5,000 coming from Tourism, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Trish King, Lisa Summers, Fawn Billie, Melinda J. Danforth, Tehassi Hill, Jennifer Webster
Abstained: Brandon

Stevens
Motion by Lisa Summers to direct the Joint Marketing Team to become a formally chartered entity for the operations and with our corporate entities within 90 days and that the Treasurer take the lead for the Business Committee since it has primarily to do with the financial planning aspect and the budgeting purposes, seconded by Jennifer Webster. Motion carried unanimously;

Tabled Business

(No Requested Action)
A. Approve reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Excerpt from November 26, 2014: Motion by Jenny Webster to table this item, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from September 10, 2014: Motion by Lisa Summers to defer the Update on reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing to a work meeting of the Business Committee scheduled for Thursday, September 25, seconded by Jenny Webster. Motion carried unanimously.

Excerpt from August 13, 2014: Motion by Vince DelaRosa to defer update on reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing to the new council for their consideration, seconded by Tina Danforth. Motion carried with one opposed.

Motion by Melinda J. Danforth to take this item from the table, seconded by Fawn Billie. Motion carried unanimously.

Motion by Melinda J. Danforth to defer this request to the Business Committee strategic direction that deals with Reorg and that this should be completed by the end of the third quarter, seconded by Lisa Summers. Motion carried unanimously.

New Business

A. Approve Gaming Facilities compliance inspections

Sponsor: Troy Parr, Asst. Div. Dir./Development

Motion by Melinda J. Danforth to approve the gaming facilities compliance inspections for the Grand Casino, IMAC, Mason St Casino, Packerland One Stop Casino, Hwy 54 One Stop Casino and Oneida Travel Center, seconded by Trish King. Motion carried unanimously.

B. Approve capital expenditure exception for Pit Table Lifecycle

Sponsor: Louise Cornelius, Gaming General Manager
Motion by Jennifer Webster to approve the exception to the continuing resolution BC-09-24-14-A for the Pit Table Lifecycle capital expenditure, seconded by Fawn Billie. Motion carried unanimously.

C. Approve Complaint Process for Direct Reports to the Business Committee SOP

Sponsor: Lisa Summers, Tribal Secretary
Motion by Trish King to adopt the Business Committee Standard Operating Procedure titled Complaint Process for Direct Reports to the Business Committee and to direct the Tribal Secretary's Office to communicate this

information to the Business Committee's Direct Reports and Human Resources Department, seconded by Tehassi Hill. Motion carried unanimously.

D. Approve Discipline Process for Direct Reports to the Business Committee SOP

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jennifer Webster to adopt the Business Committee Standard Operating Procedure titled Discipline Process for Direct Reports to the Business Committee and to direct the Tribal Secretary's Office to communicate this information to the Business Committee's Direct Reports and Human Resources Department, seconded by Lisa Summers. Motion carried unanimously.

E. Community Reserve Fund Allocation

Sponsor: Trish King, Tribal Treasurer
Motion by Jennifer Webster to approve the Community Reserve Fund Allocation, seconded by Brandon Stevens. Motion carried unanimously:

Amendment to the main motion by Tehassi Hill for the report submitted by the Treasurer be amended to identify the unbudgeted Packer Contract obligation of \$150,000.00 and the positive variance of \$703,448.00 in the report be corrected to \$853,448.00, seconded by Fawn Billie. Motion carried unanimously.

Travel

A. Travel Reports (No Requested Action)

B. Travel Requests

1. Business Committee – Region 5 HHS Tribal Consultation – Carleton, MN, February 17-19, 2015

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Trish King to approve the travel request for the Vice-Chairwoman, Councilwoman Jennifer Webster, and Debra Danforth, Division Director to attend Region 5 HHS Tribal Consultation – Carleton, MN, February 17-19, 2015, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill

Abstained: Melinda J. Danforth, Jennifer Webster

2. Appeals Commission – WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to approve the request for two travelers to attend the WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015, seconded by Tehassi Hill. Motion carried unanimously.

3. Judiciary – WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Melinda J. Danforth to approve the request for three travelers to attend the WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015, seconded by Jenny Webster. Motion carried unanimously.

Reports

(This section of the agenda is scheduled to begin at 1:30 p.m.)

Called to order at 1:30 p.m. by Chairwoman Tina Danforth.

Treasurer Trish King, Vice-Chairwoman Melinda J. Danforth, and Councilman Brandon Stevens are not present.

Treasurer Trish King arrives at 1:34 p.m.

A. Operational Reports

1. Development Division

Sponsor: Troy Parr, Asst. Div. Dir./Devel. & Bruce Danforth, Asst. Div. Dir./Devel. Oper.

Motion by Jennifer Webster to accept the Development Division report, seconded by Fawn Billie. Motion carried unanimously.

Councilman Brandon Stevens arrives at 1:37 p.m.

2. Division of Land Management

Sponsor: Patrick Pelky, Division Director/EH&S

Motion by Lisa Summers to accept the Division of Land Management report, seconded by Tehassi Hill. Motion carried unanimously.

3. Environmental, Health & Safety

Sponsor: Patrick Pelky, Division Director/EH&S

Motion by Jennifer Webster to accept the Environmental, Health & Safety report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jennifer Webster
Not Present: Melinda J. Danforth

Vice-Chairwoman Melinda J. Danforth arrives at 2:13 p.m.

4. Oneida Housing Authority

Sponsor: Dale Wheelock, Housing Authority Exec. Director

Motion by Tehassi Hill to accept the Oneida Housing Authority report, seconded by Brandon Stevens. Motion carried unanimously.

Councilman Brandon Stevens departs at 2:36 p.m.

Treasurer Trish King departs at 2:44 p.m.

Councilman Brandon Stevens returns at 2:46 p.m.

5. Comprehensive Health Division

Sponsor: Dr. Ravi Vir, Medical Director & Debra J. Danforth, Operations Director

Motion by Lisa Summers to accept the Comprehensive Health Division report, seconded by Tehassi Hill. Motion carried unanimously.

B. Corporate Reports (No Requested Action)

C. Boards Committees and Commissions

1. South Eastern Oneida Tribal Services Advisory Board – Pamela Ninham, Chairwoman

Liason: Tina Danforth, Tribal Chairwoman

Excerpt from December 10, 2014: Motion by Jenny Webster that if a report is not submitted by

• See 10B, January 14 OBC

HONOR THE YOUTH

POWWOW

January 31
radisson hotel



Above Kali Photo/Nate Wisneski
Focus was put on the youth as dancers and drums took to the dance arena during the annual Honor the Youth Powwow on Saturday, January 31 at the Radisson Hotel and Conference Center.
The powwow puts an emphasis on the youth of the community and their role in carrying on the traditions and culture of the tribe.
The free event was open to the public and featured drums and dancers from across the state. The 1st session head dancers were Session Maicy and Hudson King while the 2nd session head dancers were Floyd Silas III and Micayla Silas.

Visit the Kalihwisaks on facebook to view a large gallery of Powwow photos
[facebook.com/kalihwisaks](https://www.facebook.com/kalihwisaks)

From 7B/January 14, 2015 OBC Minutes

Motion carried unanimously.

Excerpt from November 26, 2014: (1) Motion by Jenny Webster to continue to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee and for the Tribal Chairwoman Tina Danforth, liaison to the SEOTS Advisory Board, to notify the SEOTS Advisory Board of their delinquent report again, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to main motion by Lisa Summers to request the liaison to the SEOTS Advisory Board send written notice to the SEOTS Advisory Board, letting the board know that it fails to be in compliance for the third time, the Business Committee will consider further action, seconded by Trish King. Motion carried unanimously.

Excerpt from November 12, 2014: Motion by Jenny Webster to continue to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Trish King. Motion carried unanimously.

Excerpt from October 22, 2014: (1) Motion by Jenny Webster to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to direct the Tribal Chairwoman Tina Danforth, liaison to the SEOTS Advisory Board, to notify the SEOTS Advisory Board of their delinquent report and ask that the report is submitted for the next Business Committee agenda, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the SEOTS Advisory Board report, seconded by Jennifer Webster. Motion carried unanimously.

2. **Oneida Election Board** – Michele Doxtator, Chairwoman
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
Motion by Lisa Summers to accept the Oneida Election Board report, seconded by Fawn Billie. Motion carried unanimously.

3. **Oneida Police Commission** - Bernard John-Stevens, President (No Report Submitted)
Motion by Lisa Summers to defer the Oneida Police Commission report to the next regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Chairwoman Tina Danforth departs at 3:35 p.m., Vice-Chairwoman Melinda J. Danforth assumes responsibilities of Chair.

4. **Oneida Library Board** – Carol Elm, Chairwoman
Motion by Jennifer Webster to accept the Oneida Library Board report, seconded by Tehassi Hill. Motion carried unanimously.

5. **Oneida Arts Board** – Nic Reynolds, Chairman (No Report Submitted)

Liaison: Jennifer Webster, Councilwoman
Motion by Lisa Summers to defer the Oneida Arts Board report to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

6. **Anna John Resident Centered Care Community Board** – Carol Elm, Chairwoman (No Report Submitted)

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
Motion by Lisa Summers to defer the Anna John Resident Centered Care Community Board report to the next regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

7. **Oneida Child Protective Board** – Lois Strong, Chairwoman (No Report Submitted)

Liaison: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to defer the Oneida Child Protective Board report to the next regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

8. **Environmental Resources Board** – Richard Baird, Chairman

Liaison: Tehassi Hill, Councilman
Motion by Lisa Summers to accept the Environmental Resource Board report, seconded by Tehassi Hill. Motion carried unanimously.

Executive Session A. Executive Session meeting minutes of January 13, 2015

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Brandon Stevens, Tehassi Hill, Jennifer Webster;
Others Present: Jim Bittorf;
1. Call to order by Chairwoman Tina Danforth at 9:00 a.m.

2. Adopt the agenda
Motion by Melinda J. Danforth to adopt the agenda as presented, seconded by Brandon Stevens. Motion carried unanimously.

3. Executive discussion
Motion by Brandon Stevens to go into executive session at 9:02 a.m., seconded by Tehassi Hill. Motion carried unanimously.

Consensus to break at 12:01 p.m. and to reconvene at 1:30 p.m.

Executive session called back into order at 1:35 p.m. by Chairwoman Tina Danforth.

Recess at 2:13 p.m.

Executive session called back into order at 3:04 p.m. by Chairwoman Tina Danforth.

4. Adjourn
Motion by Trish King to come out of executive session and adjourn at 4:33 p.m., seconded by Jennifer Webster. Motion carried unanimously.

B. Reports

1. **Chief Financial Officer report** – Larry Barton, Chief Financial Officer
Motion by Melinda J. Danforth to accept the Chief Financial Officer report, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the Chief Financial Officer to develop a training session on how to interpret the Treasurer's Report, seconded by Tehassi Hill. Motion carried unanimously.

2. **Chief Counsel report** – Jo Anne House, Chief Counsel
Motion by Fawn Billie to

approve the Chief Counsel report, seconded by Trish King. Motion carried unanimously.

3. **Officers' report** – Melinda J. Danforth, Tribal Vice-Chairwoman
Motion by Tehassi Hill to approve to the Officers' report, seconded by Jennifer Webster. Motion carried unanimously.

4. **Intergovernmental Affairs and Communications** – Nathan King, Legislative Affairs Director
Motion by Tehassi Hill to approve the Intergovernmental Affairs and Communications report, seconded by Trish King. Motion carried unanimously.

C. Audit Committee
Sponsor: Councilman Tehassi Hill, Chairman

1. **Approve regular Audit Committee minutes of October 23, 2014**

Motion by Lisa Summers to approve regular Audit Committee minutes of October 23, 2014, seconded by Brandon Stevens. Motion carried unanimously.

2. **Approve Internal Audit report of October w/attachment A**

Motion by Fawn Billie to approve Internal Audit report of October w/attachment A, seconded by Tehassi Hill. Motion carried unanimously.

3. **Approve five (5) audits: Title 31, Table Games, Gaming Contracts, Drop & Count, and Surveillance**
Motion by Tehassi Hill to approve five (5) audits: Title 31, Table Games, Gaming Contracts, Drop & Count, and Surveillance, seconded by Jennifer Webster. Motion carried unanimously.

4. **Approve one (1) closeout report – Oneida Gaming Commission follow up audit**
Motion by Tehassi Hill to approve one (1) closeout report – Oneida Gaming Commission follow up audit, seconded by Lisa Summers. Motion carried unanimously.

5. **Accept 2014 Q4 High Risk Dash Board report**
Motion by Tehassi Hill to accept 2014 Q4 High Risk Dash Board report, seconded by Fawn Billie. Motion carried unanimously.

D. Unfinished Business

E. Tabled Business (No Requested Action)

1. **Compensation Adjustment Issue**

Sponsor: Melinda J. Danforth, Tribal Vice-

Chairwoman
Excerpt from November 26, 2014: Motion by Lisa Summers to table this item, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from November 12, 2014: Motion by Tehassi Hill to defer this item to the next regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Melinda J. Danforth to take this item from the table, seconded by Lisa Summers. Motion carried unanimously.
Motion by Melinda J. Danforth to delete this item, seconded by Jennifer Webster. Motion carried unanimously.

F. New Business

1. **Pardon and Forgiveness Recommendation for Ashley Blaker**

Sponsor: Lisa Summers, Tribal Secretary
Motion by Melinda J. Danforth to adopt resolution 01-14-15-B granting the pardon to Ashley Blaker, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Lisa Summers, Fawn Billie, Melinda J. Danforth, Brandon Stevens, Tehassi Hill, Jennifer Webster
Abstained: Trish King

2. **Pardon and Forgiveness Recommendation for Jerry Adams**

Sponsor: Lisa Summers, Tribal Secretary
Motion by Melinda J. Danforth to adopt resolution 01-14-15-C granting the pardon to Jerry Adams, seconded by Jennifer Webster. Motion carried unanimously.

3. **Pardon and Forgiveness Recommendation for Todd Hill**

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jennifer Webster to adopt resolution 01-14-15-D granting forgiveness to Todd Hill, seconded by Fawn Billie. Motion carried unanimously.

4. **Pardon and Forgiveness Recommendation for Victor Reyes**

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jennifer Webster to adopt resolution 01-14-15-E granting the pardon to Victor Reyes, seconded by Fawn Billie. Motion carried unanimously.

5. **Approve 42 new enrollments**

Sponsor: Brandon Stevens, Councilman
Motion by Jennifer Webster to approve 42 new enroll-

ments, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Trish King, Lisa Summers, Fawn Billie, Melinda J. Danforth, Tehassi Hill, Jennifer Webster

Abstained: Brandon Stevens

6. **Status of Housing Investigation**

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman
Motion by Melinda J. Danforth to request the Chairwoman to follow up with API to request an update on this issue, seconded by Trish King. Motion carried unanimously.

7. **Approve the Oneida Tribe's position on Safe Haven Law and Indian Child Welfare Act Conflict**

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Melinda J. Danforth to approve the tribe's position regarding the conflicts that exist between the State of Wisconsin Safe Haven Law and the Federal Indian Child Welfare Act, taking into consideration the comments and suggestion that were made by the Business Committee members yesterday, seconded by Trish King. Motion carried unanimously.

8. **Approve procedural exception for five (5) offers to purchase**


Sponsor: Patrick Pelky, Division Director/EH&S
Motion by Tehassi Hill to approve procedural exception for five (5) offers to purchase referenced in the memorandum dated December 29, 2014, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers for the Community Development Planning Committee to bring back a budget recommendation to the Treasurer by May 1, 2015, for infrastructure for the FY-2016 budget, seconded by Tehassi Hill. Motion carried unanimously.
Motion by Tehassi Hill to recess at 10:48 a.m. and return at 1:30 p.m., seconded by Lisa Summers. Motion carried unanimously.


Adjourn

Motion by Lisa Summers to adjourn at 3:31 p.m., seconded by Fawn Billie. Motion carried unanimously.

Lisa Summers, Tribal Secretary
ONEIDA BUSINESS COMMITTEE



Notice of
Public Meeting
to be held
February 19, 2015 at 12:15 p.m.
OBC Conference Room - 2nd Floor, Norbert Hill Center



Topic: Motor Vehicle Law Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Remove specific fees from the Law and require the Oneida Business Committee to adopt the motor vehicle registration fee schedule upon recommendation of the Licensing Department.
- Records will be retained in accordance with the Open Records and Open Meetings Law and language creating a record retention schedule will be removed from the Law.
- The Licensing Department will determine the vehicle registration period, the current law outlines different registration periods.
- Process language has been removed from the Law to streamline the Law and the Department will be responsible for determining how the Law will be carried out.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until February 26, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office (LRO), which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214
E-Mail: LOC@oneidanation.org
Fax: (920) 869-4040



Notice of
Public Meeting
to be held
February 19, 2015 at 12:15 p.m.
OBC Conference Room - 2nd Floor, Norbert Hill Center



Topic: Vehicle Driver Certification and Fleet Management

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Update and amend the current vehicle driver certification requirements, including provisions regarding the granting, suspension and reinstatement of vehicle driver certification.
- Govern the use of Tribal vehicles and personal vehicles on Tribal business.
- Require most Drivers to attend training before being eligible to drive a Tribal vehicle.
- Sets out when vehicle driver certification can be suspended, including upon a motor vehicle operation citation involving drugs or alcohol.
- Clarify a Driver's responsibilities when involved in an accident.
- Prohibit individuals from traveling in Tribal vehicles unless on Tribal business, have permission through OBC motion to travel in a Tribal vehicle, or are being transported as part of a Tribal program or service.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until February 26, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

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Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214
E-Mail: LOC@oneidanation.org
Fax: (920) 869-4040

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
 To submit an application by **mail** send to: Tribal Secretary's Office
 PO Box 365 Oneida, WI 54155
 To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
 If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

Anna John Resident Centered Care Community (aka AJNH)

(1) one vacancy

Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:
 a) Enhance service between the residents, families and the AJNH Administration.
 b) To be involved, visit and participate in activities with the residents.
 c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
 d) To bring the Board's concerns and/or complaints to the AJNH Administration.

Qualifications:

- a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) Reside within Brown or Outagamie County.
- c) Not be employed by the AJNH.

Deadline: 4:30pm Friday, March 6, 2015

Environmental Resource Board:

four (4) vacancies

Duties: The ERB shall be responsible for the oversight and development of a conservation and environment law and policy for the Oneida Tribe. This shall include, but not be limited to:
 1. hunting and fishing, including hunting safety regulations,
 2. conservation, reforestation, parks and wildlife, and recreation,
 3. environmental protection and improvement,
 4. environmental, conservation codes and ordinances,
 5. community education,
 6. reviewing and recommending enforcement procedures for all environmental laws and policies, and
 7. review of tribal activities for consistency with tribal environmental law and policy.
 b. The ERB shall serve as the original hearing body in matters concerning environmental and conservation laws and ordinances promulgated by the Oneida Tribe.
 c. The ERB shall monitor environmental problems on the Oneida Reservation.
 d. The ERB shall assist in the budgeting process, which shall include, but not be limited to, ERB training and other normal operating expenses of the ERB.

Qualifications:

- a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:
 1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
 2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
 3. Two (2) hours of professional ethics, including issues of confidentiality.
 4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
 5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
 6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30pm Friday, March 6, 2015

School Board (Parent Position):

One (1) vacancy

Purpose: It shall be the responsibility of the members of the board to serve consistent with, and under the provisions of the Tribal Constitution and the Memorandum of Agreement. To monitor and pass on the budgets, curricula personnel matters, policy, planning, reporting and overall activity of the Oneida Nation Schools.

Qualifications:

- a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30pm Friday, March 6, 2015

Oneida Arts Board:

two (2) vacancies

Purpose: is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions given in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:

- a) Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and
- b) Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and
- c) Work with ONAP in determining and monitoring program outcomes, and
- d) Receive reports of the ONAP activities from ONAP staff, and
- e) Work with the ONAP Director in evaluating the ONAP, and
- f) Approve policies and programs for the overall coordination and administration of the ONAP.

Qualifications:

- a) A majority of the members shall be enrolled members of the Oneida Tribe.
- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

This is a non-stipend board

Deadline: 4:30pm Friday, March 6, 2015

Oneida Personnel Commission:

Two (2) vacancies

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

Qualifications:

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Friday, March 6, 2015

Pardon and Forgiveness Screening Committee

one (1) Community member at-large over 55 alternate.

Qualifications:

- (A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
- (b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

Deadline: 4:30pm Friday, March 6, 2015

ONEIDA GENERAL TRIBAL COUNCIL

AGENDA

1. Welcome and Opening prayer
 A. Introduction of the Judiciary
2. Announcements and Call meeting to Order
3. Adopt the agenda
4. Approve GTC meeting minutes
 A. Tabled Minutes
 i. December 15, 2013 Special Meeting
 B. New Minutes
 i. June 16, 2014 Special Meeting
 ii. July 7, 2014 Semi-Annual Meeting
 iii. October 26, 2014 Special Meeting
5. Reports
 A. 2014 comprehensive annual financial audit report by BDO USA
 B. Tribal Treasurer's annual report for FY 2014
 C. Annual Report(s)
6. New Business
 A. Tribal Treasurer's FY 2015 Budget Update
 B. Department of Interior Secretarial Election Update
 C. Judicial Transition Team - Closeout Report
 D. 2014 Comprehensive Plan
7. Adjourn



ANNUAL MEETING

Monday, February 9, 2015

6:00 p.m.


LOCATION

Radisson Hotel & Conference Center
 2040 Airport Dr., Green Bay, WI

DIRECTIONS

Radisson Website:
<http://www.radisson.com/green-bay-hotel-wi-54313/greenbay>

Map Quest Directions:
www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266



GREAT LAKES INTERTRIBAL FOOD SUMMIT

APRIL 14-16, 2015

Join us for three days of working sessions, hands-on workshops, tours and more - all focused on Great Lakes Tribal food production, marketing, and access.


Topics and tracks TBD - For invitations to our brainstorming call-in sessions or questions about scholarships, contact:

Lea Zeise
 (608) 630-2100
 Lea@IndianAgLink.com

Dan Cornelius
 (608) 280-1267
 Dan@IndianAgLink.com

Reservations: (800) 333-3333
 Group Name: Intertribal Agriculture Council
 Discount cut-off: March 15, 2015

iacgreatlakes.com/summit



From 5B/OTJS Summaries Oct. - Dec. 2014

(5) business days to perfect his filing. The Petitioner had until November 25, 2014 to file the perfected filing. The Trial Court dismissed the Petitioners claim for failure to file the perfected claim by November 25, 2014 as ordered in the decision on November 18, 2014. Case dismissed without prejudice.

Michael Debraska, Leah S. Dodge and Franklin Cornelius vs Oneida Business Committee, Oneida Law Office and Oneida Election Board.

Docket No. 14-TC-190, December 15, 2014. Judicial Officers: Jean M. Webster, Kathy Hughes and Sandra Skenadore presiding. This case arose out of Petitioners request for a Temporary Restraining Order and Preliminary Injunctive Relief against Respondents for a "Stay" on the November 22, 2014 Special Election to fill a vacant Business Committee position. On November 5, 2014, Petitioners: Michael T. Debraska, Leah S. Dodge, and Franklin Cornelius filed a Temporary Restraining Order and a Preliminary Injunctive Relief against the Respondents: Oneida Business Committee, Oneida Law Office, and Oneida Election Board for a "Stay" on the November 22, 2014 Special Election. The on November 6, 2014, Petitioners filed an Amended Complaint. On November 10, 2014, the Court granted the Petitioner's motion for a Temporary Restraining Order and a Preliminary Injunctive Relief for a "stay" of the November 22, 2014 Special Election. A hearing was held on November 13, 2014.

Petitioner's Arguments: Petitioner, Leah S. Dodge arguments were: 1) noted for the record the involvement of the Lead Judicial Officer Jean Webster and Respondents Attorney, Rebecca Webster is perceived by the Petitioner as a conflict of interest; (2)the General Tribal Council is the Supreme Governing Body of the Oneida Tribe of Indians of Wisconsin and not the Appeals Commission; Petitioner alleges the action taken on October 26, 2014, violated the Oneida Constitution; (3) the Special Election of November 22,2014 was illegally set as the Oneida Business Committee (OBC) did not follow the Oneida Election Law in setting a Special Election and did not schedule a primary in accordance to the Oneida Election Law; (4) OBC misled the GTC membership in the true cost in relation to all the options provided by OBC; (5) the re-vote for Option B was out of order as the GTC membership was misinformed when the re-vote for Option B was acted upon and further argues the 10-day notice policy was violated when GTC took action to reconsider Option B; and (6) Petitioner is requested the Court that a Parliamentarian for

future GTC meetings be an enrolled Oneida Tribe of Indians of Wisconsin member who is trained in Robert's Rules of Order and is not an employee of the and nor has neither familial nor financial connections to OBC, Oneida Law Office or Oneida Election Board.

Respondent arguments: Respondent arguments were: (1) the GTC decisions were entirely within the Oneida Constitution and within the Oneida Tribal laws and policy; (2) the Petitioners had an opportunity to address any questions or concerns at the GTC meeting; (3) the GTC membership received the GTC packet in accordance with the 10-day notice policy; (4) GTC members were all duly noticed of the options available to fill the OBC vacancy with Option B being noticed to GTC as an Accelerated Special Election with caucus being held on 10/26/14; (5) GTC was noticed of the approximate cost and GTC was provided a copy of the Oneida Election Law; (6) Respondent asserts the GTC was justified in choosing to fill the vacant Business Committee seat through an election without a primary because the notice claimed the special election would be "accelerated" thereby notifying tribal members there would be no primary; (7) Respondent also argues the GTC is the Supreme Governing Body for the Oneida Tribe of Indians of Wisconsin and the Oneida Constitution. The Oneida Constitution says that the GTC may fill any vacancy that occurs on the Oneida Business Committee. Respondent further argues the Oneida Tribal Judicial System does not have jurisdiction. In support the Respondent cites Racquel Hill v OBC and GTC, Case No. 13-TC-131 (2013). Petitioner's claim in this case was dismissed as the Court ruled the Oneida Tribal Judicial System does not have jurisdiction to review internal procedural matters of the General Tribal Council. Respondent also cited case number #00-TC-0004, Ed Delgado v. OBC, Case No 00-TC-0004 (2000). The case was dismissed as panel ruled the Appeals Commission is without jurisdiction to intervene on internal General Tribal Council matters. Recusal - Petitioners seek Judicial Officer Jean Webster's recusal based on the fact that counsel for the Respondents, Ms. Rebecca Webster, is Judicial Officer Webster's niece-in-law. Article VI, Sec. 6-1, states a judicial officer can be removed from a proceeding in which their impartiality might reasonably be questioned and it gives a list of instances. According to Sec. 6-1(c), removal is necessary if a Judicial Officer is a reasonably close family member of a party or someone involved in the litigation. In this instance, Attorney Webster is married into

the Judicial Officer's extended family. Judicial Officer, Jean M. Webster has always disclosed on record the relationship and Attorney Webster has practiced before Judicial Officer Jean M. Webster numerous times without recusal issues from the other party. Furthermore, this same issue has been looked at before by the Appellate Court case number 13-AC-019 (2013) and the Appellate Court ruled and stated in part, "...the 'reasonably close family member' verbiage in the Oneida Tribal Judicial Code of Conduct, Article VI would include a niece-in-law and nephews-in-law as in this case and would be just cause for recusal. However, there is no definition of what constitutes reasonably close. Accordingly, Petitioners' notice for recusal is denied." Accordingly, Petitioners request for recusal is denied. Jurisdiction - The Court does not have jurisdiction to review the internal operations of the General Council; however it does have jurisdiction to review the enactments of that body to ensure they are in compliance with the Constitution and other applicable law, especially here when the Respondents are properly before the Court and are carrying forward a GTC enactment. There are no laws, ordinances, or rules that allow the Court to intervene with respect to the procedural questions surrounding the selection of Option B. The Trial Court previously ruled in Racquel Hill v OBC/General Tribal Council, 13-TC-131 (2013), that questions involving internal GTC procedures are political matters that need to be addressed within the GTC. The Trial Court further notes the decision in Ed Delgado v OBC, 00-TC-0004 (2000), which also finds the Appeals Commission is without jurisdiction to intervene in internal GTC matters. The Petitioners state in order to make a proper decision the General Tribal Council needs to be given the opportunity to have the information reheard. Petitioners may petition for a GTC meeting to re-address the actions of October 26, 2014. The Court further finds, as it did in Racquel Hill v OBC/General Tribal Council, 13-TC-131 (2013) that Petitioners did not establish how the Court has jurisdiction to review the internal rules and procedures of the General Tribal Council. Accordingly, Petitioners' requests are denied with respect to the alleged confusion surrounding the adoption of Option B and whether the GTC's procedures were properly followed. There were and are other remedies available to Petitioners to address those issues. Option B - The final issue decided was whether the GTC enactment of Option B is legal and valid in light of the fact that it conflicts with current Oneida election

law. Specifically, the Oneida Election Ordinance requires a primary when there are 16 or more candidates (Sec. 2.12-2) and also requires that all Special Elections follow all the rules for General Elections (Sec. 2.12-12). Option B is essentially a self-contained special law which lays out an election timeline, rules and other conditions for the special election to fill the Business Committee vacancy. At the time this case was filed there were 16 candidates; however no primary was being held. The schedule as adopted by the GTC did not allow for a primary to be held, regardless of the number of candidates. Both Petitioners and Respondents argue that because the General Tribal Council is, in their words, the "Supreme" Governing body, their arguments should prevail. We note that while the General Council has a great amount of power, nowhere in the Oneida Constitution is the General Council described as the "Supreme Governing Body" of the Tribe. Rather, the General Council is a branch of the government with specifically identified powers. See Art. IV, Oneida Constitution. Respondent further argues that language in Article III exempts Option B from the general requirements of the Election Ordinance. With respect to the General Council's power to fill a vacant seat on the Business Committee, Article III states: "The General Tribal Council may at any regular or special meeting fill any vacancies that occur on the Business Committee for the unexpired term." Respondent argues this language essentially exempts the General Council from complying with the existing provisions of the Election Ordinance. Regardless of the language in Article III, we conclude that the General Council has the power to enact law which is inconsistent or even in conflict with existing law. That is what has happened here. Although not identified as an ordinance, Option B has the force of law as it is a General Council enactment. The General Council decided to enact a specific law which would address the Business Committee vacancy by holding a Special Election. Both the Election Ordinance

and Option B are GTC enactments and thus on equal footing with each other. When laws conflict, we follow the general rule that specific later legislation will govern over earlier general legislation. See, e.g., United States v. Estate of Romani, 523 U.S. 517, 532 (1998). Option B is the more specific later legislation and thus trumps the earlier general legislation in the form of the Election Ordinance. The Court ruled in favor of the Respondents. The stay is lifted. Petitioner's claims are denied.

Laura M. Chrisjohn vs Oneida HRD-Benefits and Broadspire - A Crawford Company.

Docket No. 14-TC-188, December 16, 2014. Judicial Officers Mary Adams, Chris J. Cornelius and Jean M. Webster presiding. This case was a request for a Worker Compensation claim. On October 01, 2014, Petitioner, Laura M. Christjohn, filed her complaint requesting her medical bills paid and other related expenses from date of her alleged injury and forward. On December 16, 2014 a trial was held. Petitioner did not appear. Respondents appeared and motioned to dismiss in accordance to Rule 16 (c), due to Petitioner's failure to appear, plead, or prosecute said claim. The Court granted Respondents Motion to Dismiss in accordance to Rule 16(C). Judgment in favor of Respondents.

Linda S. Dallas vs Oneida Election Board.

Docket No. 14-TC-191, December 19, 2014. Judicial Officers Jean M. Webster, Kathy Hughes, and Sandra Skenadore presiding. This case arose out of Petitioner requesting a Declaratory Ruling on the applicability of the Oneida Election Law relating to the Special Election scheduled for November 22, 2014 to fill the Oneida Business Committee vacancy. On November 25, 2014, a hearing notice was sent to all the parties notifying the hearing was set for December 4, 2014 at 9:00 a.m. On December 3, 2014, Petitioner, Linda S. Dallas, called the Court stating she would not be able to attend the hearing, as she was in Madison all week attending a hearing and would send a written notice by fax. On December 4, 2014, a hearing was held.

Petitioner did not appear, but sent a fax on the morning of December 4, 2014 requesting the Court to reschedule the hearing. Respondent requested the Court to dismiss the case. The Court Ruled in favor of the Petitioner and rescheduled the hearing to December 19, 2014. On December 16, 2014, Respondent filed a Motion to Dismiss. On December 19, 2014, the rescheduled hearing was held. Petitioner, Linda S. Dallas failed to appear. Respondent requests the Court to dismiss as Petitioner failed to appear and prosecute her claim. According to the Rules of Civil Procedure, Rule 16 Default states in part:

- Rule 16 (A): "Appearance Required. Parties to a case are required to appear before the trial court at any scheduled hearing or proceeding."
- Rule 16 (C): "Petitioner: When a party who has filed a claim fails to appear, plead, or prosecute said claim as provided in these rules or elsewhere, a dismissal may be granted by the trial court, dismissing the claim."

The Court finds in favor of the Respondent as the Petitioner failed to appear; therefore unable to plead or prosecute said claim. The Petitioner's claim is dismissed with prejudice.

Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, report the number of YTD cases filed before this court.

*Total 2014 Cases Filed at Oneida Tribal Judicial System

Trial	- 188
Peacemaking	- 42
Garnishments	- 189
Appellate	- 18
Family	- 581

*Total cases "filed" only, does not include the number of hearings or deliberations held for each case.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office.

Northeast
Wisconsin Technical College



To see openings and to apply, please visit www.nwtc.edu/jobs

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.



ONEIDA NATION HIGH SCHOOL THUNDERHAWKS BASKETBALL

Thunderhawks win a pair at the Turtle



Kali photos/Nate Wisneski

Brandon Blackowl led the Thunderhawks with 16 points while Dante Thomas chipped in 13 as Oneida Nation defeated Tri-County 38-27 on Monday, February 2 at the Turtle School.

The Lady Thunderhawks defeated Wisconsin Valley Lutheran 41-25 on Monday, January 26 at the Turtle School. Michaela Welch led the Thunderhawks with 11 points. Brittney Hill, Tianna Hackett, and Jashon Killspotted chipped in with 6 points each.

Above: Mitchel Cornelius attacks the hoop at gets the foul call. Right: Danielle Skenandore-Dessart (23) shoots over a Wisconsin Valley Lutheran defender.



ONHS BASKETBALL SCHEDULE

Bold = Home

Saturday, February 7

ONHS Girls @ Gibraltar
4:00pm

Monday, February 9

ONHS Boys vs Sevastopol
V - 6:00pm

Tuesday, February 10

ONHS @ Stockbridge
Girls - 5:30pm. Boys - 7:00pm

Thursday, February 12

ONHS Boys @ St. Lawrence
JV - 5:30pm, V - 7:00pm

Friday, February 13

ONHS @ Twin City Baptist
Girls - 5:30pm, Boys - 7:00pm

Tuesday, February 16

ONHS Boys vs NEWCHA
JV - 5:30pm, V - 7:00pm

Tuesday, February 17

ONHS Girls vs Bay City Baptist
7:00pm

Friday, February 20

ONHS Girls vs Oshkosh Valley Christian
7:00pm

Tuesday, February 24

Girls Regionals, TBA

Thursday, February 26

ONHS Boys vs Goodman
JV - 5:30, V - 7:00pm

Tuesday, March 3

Boys Regionals, TBA

School district weighing selling uniforms with ex-mascot

OKLAHOMA CITY (AP) — The Oklahoma City school district is weighing whether it will auction athletic uniforms and other items with its former mascot logo.

The school board voted in December to remove Redskins as Capitol Hill High's 88-year-old mascot after hearing from students, teachers and a district official who said it's offensive and harmful, especially to American Indian students.

The Oklahoman (<http://bit.ly/16e7lmR>) reports superintendent Rob Neu said at the board's Monday meeting

that he supports selling uniforms with the old logo to help pay for new uniforms and other costs associated with changing the mascot. It's estimated that it will cost the district \$200,000 to remove all references to Redskins.

The auction is proposed for May.

Neu said the selection of a task force to pick a new mascot will be completed mid-February.

Information from: The Oklahoman, <http://www.newsok.com>

Do you have an idea for a Kalihwisaks sports story?
Call 920-496-7319

Official Golf Course of the Green Bay Packers

Buy your 2015 Season Golf Pass Now and \$ave!!
Prices will increase January 1st.

Great Gift for the Golfer in your life!

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2015 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

WE WANT YOU TO JOIN US
IN PURCELL'S LOUNGE FOR LOCKER ROOM BROADCAST LIVE

Tuesday Nights 6:30pm

Radisson LOCAL 5 HD

Win Great Prizes!

Admission

\$10 - All you can eat buffet & soft drinks
\$20 - All you can eat buffet, soft drinks & any domestic beer
6:00pm - 7:00 pm

PURCELL'S LOUNGE

Doors Open at 5pm

Upcoming Events for January - March 2015

February 5-7

Southwest High School Performs "Annie" for Winter Musical
WHEN: Thurs., Feb. 5 - Sat. Feb. 7
TIME: 7:00pm
WHERE: Southwest High School, 1331 Packerland Dr.

Southwest High School students will perform the classical musical Annie as part of their winter musical. Annie is based on a young orphan girl who uses singing as inspiration through hard times. General admission is \$5, reserved seating for adults is \$10, and \$5 for students and seniors. All shows will be performed in the Southwest auditorium.

February 7

Neville Public Museum Music
WHEN: Saturday, February 7
TIME: Noon - 3:00p.m
WHERE: Neville Museum
 View inspiring exhibits while enjoying the sounds of amazing local musicians at the Neville Public Museum this winter. Coffee and hot chocolate will also be available for purchase in the Neville Gift Shop. Musicians will play from Noon to 3 p.m. at the Neville Museum on the following Saturdays:
 February 7-Nancy Watts (Harpist)
 February 28-Wild Irish Gerry (Traditional Irish Session)
 March 7-Gypsy Trip (Gypsy Jazz)
 Normal museum admission rates apply: Adults \$5, Kids \$3. Please visit www.NevillePublicMuseum.org for updates.

February 11

Just Move It Oneida Heart Walk
WHEN: Wednesday, February 11
TIME: 4:00pm - 6:30pm
WHERE: Oneida Nation Elementary School
 We encourage 1-3 miles at your own pace on the indoor walking track. There will be health screening, kids activities & a light lunch provided. FREE event for Community Members of all ages. No RSVP required. Questions: Call 920-490-3993

February 12

Just Move It Oneida Heart Walk
WHEN: Thursday, February 12
TIME: 6:00pm
WHERE: Kavarna Coffeehouse, 143 N. Broadway, Green Bay
 When you purchase grass-fed products from local farmers you're doing more than buying good food for your family - learn how purchasing grass-fed products positively impacts northeast Wisconsin. Hear from local experts how grass-fed products are produced, the health benefits of eating grass-fed products, the benefits on water quality in our local rivers & lakes, and how we can support our local grazers & producers of grass-fed products. Trust Local Foods will also

provide samples of grass-fed products from local farms!
 Speakers include:
 Val Dantoin ~ SLO Farmers Co-op
 Michael Finney ~ Oneida Nation
 Molly Meyers ~ Glacierland RC&D
 Debra Pearson ~ Nutritional Sciences, UW-Green Bay
 Fred Depies ~ Trust Local Foods
 More information can be found at New Leaf Foods website <http://newleaffoods.org/>

February 14

WIVA Oneida Chapter Breakfast Fundraiser
WHEN: Saturday, February 14
TIME: 7:00 am - 11:00 am
WHERE: Oneida Nation Veterans Building, 134 Riverdale Dr.
 Treat your special Valentine to a great breakfast to start the day; the best thing is no dishes to do. \$7 Adults Children 10 and under \$4.

February 20

Healing Service
WHEN: Friday, February 20
TIME: 6:30 p.m.
WHERE: Rivers of Life, 522 Orlando Drive (Hwy EE), De Pere.
 Evangelist/Pastor John Dessart and the Rivers of Life Team will hold a Healing Service. Come and experience the anointed worship, ministry and the healing power of God. Everyone welcome. For more information, call (920) 265-0708

February 28

Neville Public Museum Music
WHEN: Saturday, February 7
TIME: Noon - 3:00p.m
WHERE: Neville Museum
 View inspiring exhibits while enjoying the sounds of amazing local musicians at the Neville Public Museum this winter.
 February 28-Wild Irish Gerry (Traditional Irish Session)
 March 7-Gypsy Trip (Gypsy Jazz)
 Normal museum admission rates apply: Adults \$5, Kids \$3. Please visit www.NevillePublicMuseum.org for updates.

March 7-8

Arti Gras
WHEN: Sat. March 7 - Sun, March 8
TIME: 10:00am - 5:00pm
WHERE: Shopko Hall, Green Bay
 For 25 years Arti Gras has been presenting a fabulous display of fine arts and crafts, artist demonstrations, cultural exhibits, tasty food, captivating music, and hands-on children's activities. Please contact Mosaic you wish to volunteer at (920) 435-5220 or email info@mosaicartsinc.org.

March 18

Family Fun Night
WHEN: Wednesday, March 18
TIME: 4:30pm - 7:00pm

WHERE: Oneida Nation Elementary School
 Family Fun Night - Treasure Island will have pirate hat making and face painting, DJ Dance, Drums Alive, inflatables with parent's signature, nutrition booth and light supper with corn soup. Sponsored by Oneida Comprehensive Health and Diabetes Grant.

Ongoing

BIA Oneida Early Intervention Lunch and Learn
WHEN: Every second Tuesday of the month
TIME: 12:00pm - 1:00pm
WHERE: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register or for more information.

Taco Fund Raiser

WHEN: Every Wednesday through May
TIME: 11:00am - 4:00pm
WHERE: Oneida United Methodist Church, N6037 Cty. Rd. E
 Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 for more information.

Alcoholics Anonymous

WHEN: Wednesdays
TIME: 6:00pm
WHERE: Three Sisters Community Center
 The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

WHEN: Every Thursday
TIME: 5:30p, - 7:30pm
WHERE: Wise Women Gathering Place, 2483 Babcock Rd.
 The Wise Men's Group is a support group for men of all ages seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordinary life-long learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Please contact the Kalihwisaks at: kalihwisaks@oneidanation.org or call 920.496.7317 with any changes to ongoing events.



How to Prepare Your Loan Application

A series of training sessions starts on Jan. 29 to meet the needs of small businesses with business startup loans and business support. The pilot program series is offered through a partnership between the College of Menominee Nation and First Nations Development Institute. Throughout 2015, College of Menominee Nation will be offering workshops to meet those needs. These workshops are open to all.

Date: Thursday, February 19, 2015
Time: 6 - 8 P.M.
Location: College of Menominee Nation Green Bay Site 2733 South Ridge Road Green Bay, WI
Presenter: Pam Boivin - Executive Director Nijji Capital Partners Inc.



TOPICS COVERED

CREDIT FACTORS

This section provides important information about the factors that lenders take into consideration when reviewing loan applications.

DETERMINING YOUR FINANCING NEEDS

Before seeking financial assistance, businesses should thoroughly assess their current financial situation.

All sessions provided through First Nations Small Business Grant at NO CHARGE

For more information, contact Renee O'Kimosh at 1-800-567-2344 ext. 3075 or email rekimosh@mcnsmninc.edu <http://www.mcnsmninc.edu/nativebusiness/>

HIGH SCHOOL WISE YOUTH

HIGH SCHOOL Wise Youth MONDAYS, 5:30-7:30PM

Second Semester 2015 Meeting Dates

Monday, February 2	Monday, April 13
Monday, February 9	Monday, April 20
Monday, February 16	Monday, April 27
Monday, February 23	Monday, May 4
Monday, March 2	Monday, May 11
Monday, March 9	Monday, May 18
Monday, March 16	

at Wise Women Gathering Place



What is Wise Youth?

Wise Youth is a group of thoughtful young people, growing as leaders, and committed to helping & changing their community!

Last year, Wise Youth:

Presented at the Youth Partners in Civic Leadership Conference, planned and facilitated a middle school Late-In, volunteered with Oneida Elders, and learned more about sexual assault prevention.

Any HIGH SCHOOL students, grades 9-12 are welcome!

You MUST have your signed PERMISSION SLIP to participate!



WISE YOUTH!

MIDDLE SCHOOL Wise Youth meets

the following FRIDAYS, 3:30-5:30pm

January 30; February 6, 13, 20, & 27;
 March 6 & 27; April 10 & 24
 May 1 & 15



What is Wise Youth?
 Wise Youth is a group of forward-thinking, high-energy youth, committed to helping & changing their community!

Last year, Wise Youth:

Listened to music for healthy lyrics, had our second ever Late-In, got real about bullying to learn how to be agents of change, & spoke out about what it means to be a part of the Oneida community!

You MUST have your signed PERMISSION SLIP to come to group after school!

Oneida Nation Turtle School Small Gym

NEW! Lombardi Middle School students: Watch for the WWGP van outside after school for a ride!

WWGP staff & volunteers can give rides home after group to Oneida, Green Bay, etc as needed.

Wise Youth is sponsored by Wise Women Gathering Place
 Jen Schanen (cell. 262-689-3307), Stephanie Ortiz (cell. 920-370-0354)
 & Bev Scow (cell. 920-371-0022)

Special Thanks to Oneida Nation Turtle School for providing our space!