



Kalihwisaks

She Looks for News

February 19, 2015

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Budget planning for fiscal year 2016 kicks off



Submitted photo
Oneida community and employees packed the Grand Council Ballroom at the Radisson Hotel and Conference Center for a fiscal year 2016 planning meeting. The community was invited to provide their input during the February 18 meeting. The meeting featured a presentation by Oneida Nation High School students on their interpretation of the tribe's four strategic directions along with social songs.

Menominees March to Capitol, Gov. Walker a No Show



(Photos courtesy Brian Vigue and Menominee Tribe of Indians)
Supporters of the proposed Kenosha Casino walked 156 miles in the bitter cold to the state Capitol only to be told by a security officer by Governor Walker's office that he wasn't available to meet with Menominee Tribal Chairman Gary Besaw. 400+ converged at the Capitol yesterday, Wednesday, February 18.
In a phone interview after the fact, Menominee Tribal Chairman Gary Besaw said, "We made a commitment to our partner Hard Rock International, to the residents of Kenosha, Racine and Milwaukee that we would continue to do what we could. This was too good of a deal to say we didn't try." "We don't just talk the talk, we walk the walk," he added.

After delay, GTC holds annual meeting

By Nate Wisneski
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After bitter cold delayed the January 5 Annual Meeting the General Tribal Council (GTC) took up the report heavy agenda on Monday, February 9.
After shifting items around the GTC tackled an update on May's Secretarial Election, and reports on the almost finished transition of the new Judiciary and the 2014 tribal comprehensive plan.
A detailed presentation outlined the important

role voter participation will have in May's Secretarial Election. The election will require a potential voter to register prior to election day. In order for any amendments in the Secretarial Election to pass 30% of the registered voters must cast ballots. Unlike tribal elections, this special election will allow 18 year-olds to vote. Watch for more information in future Kalihwisaks as the election nears.



A review of the tribe's 2014 comprehensive plan focused on what is best for the Oneida community with housing options and availability at the center.
The Secretarial Election update, Judicial transition report and 2014 Comprehensive Plan were all approved.
After a comprehensive financial audit of the tribe reported zero issues the GTC accepted the auditors' report along with the

tribal division and division reports.
Meeting minutes were accepted from June, 16, July 7, and October 26 of last year. The minutes from December 15, 2013 were not acted upon pending legal action regarding Oneida Seven Generations.
A special GTC meeting is scheduled for Saturday, March 28 at 10 a.m. at the Radisson Hotel and Conference Center.

Special GTC Meeting

Saturday, March 28
10 AM
Radisson Hotel

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Oneida Tribe of Indians of Wisconsin
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WIVA to honor 50th anniversary of Vietnam War



Kali photo/Dawn Walschinski

From left to right: WIVA-Oneida Chapter president Dan King and Vietnam veteran Ted Christjohn hold the flag the group will carry in their color guard to commemorate the 50th anniversary of the Vietnam War.

By Dawn Walschinski
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The Wisconsin Indian Veterans Association (WIVA) - Oneida Chapter will partner with the US Secretary of Defense to commemorate the 50th anniversary of the Vietnam War.

According to the chapter's president Dan King, WIVA is the first federally recognized Native American organization to

be part of the partnership. "This is something to be proud of that we can join in and recognize not just our group, but all other veteran groups," said King.

WIVA-Oneida Chapter plans on holding a banquet to kick off their participation. The group will host two events a year to present certificates to Vietnam veterans or the families of veterans who have passed, and those who worked in a support of the armed forces.

JMIO hosts annual Heart Walk



Photo courtesy of Phil Wisneski

Just Move It Oneida (JMIO) hosted an evening of physical activity with its annual Heart Walk Wednesday, February 11. Participants could walk the indoor track at the Oneida Nation Elementary School (ONES), take part in health screenings, and enjoy a light meal.

From left to right: Sisters Katsitsiyo Danforth and Kahnyatahawise Cornelius walk the track at the with their children.

The next JMIO will be Family Fun Night on Wednesday, March 18 at ONES. The event will feature several activities for children such as bouncy castles, Drums Alive, face painting, DJ dance, and a light dinner with corn soup.

HIGH SCHOOL GRADUATES

Get your senior pictures ready for the Graduation Special June 18
Deadline is May 15 at 4:30pm
Please email photos to kalihwisaks@oneidanation.org with your name and school



In the Parish Hall

Directly across the street from Holy Apostles Church on Freedom Rd.

**February 20th & 27th
March 6th, 13th, 20th & 27th**

4:00PM to 6:00PM

Help support YOUR Community!

\$10.⁰⁰ per plate & take-out

\$5.⁰⁰ Kids 10 yrs. & under (Dine-in Only)

Meal includes:

Fish, Potato side, Pickle, Coleslaw, Dessert & Beverage

**Questions? Please call 920.869.2565 or email
holyapostles15@gmail.com**

**Hosted by Holy Apostles Church congregation members.
Proceeds to benefit Holy Apostles Church**

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• Non-Tribal members & Organizations: • Annual: \$25 • Academic Year: \$18.75 • Half-Year: \$12.50	

M I D W E S T
DUELING PIANOS

presented by
THORNBERRY CREEK
AT ONEIDA

FEBRUARY 28
Doors Open 5
Dinner 6
Duet Entrée Tenderloin Filet & Salmon Filet
Show 7

\$49.95 person | **\$350** group of 8
price includes tax & gratuity

*Purchase tickets now
for an evening you'll never forget*
call 920.434.7501 x110 or online at golfthornberry.com



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Passing On...

Peterson, Effie Louise "Dolly" May 24, 1924 – February 4, 2015

Effie Louise “Dolly” Peterson, 90, of Green Bay, died Wednesday February 4, 2015 at a local nursing home. The daughter of the late Solomon and Effie (Beechtree) Archiquette was born May 24, 1924 in Neopit, Wisconsin. She married Roy E. “Tuffy” Peterson on December 3, 1943 in Sturgeon Bay. He preceded her in death on April 27, 1984. Dolly was a dedicated employee of the City of Green Bay Parking Utility for forty years, twenty seven of them as one of the first meter maids. Her more recent years were spent as a parking ramp cashier prior to her retirement in 2000. She received a proclamation from Mayor Paul Jadin, proclaiming Sunday July 23, 2000 as “Louise Peterson Day”, where she also received an honorary Key to the City. Dolly was an incredible personality and was well known and liked by many in Downtown Green Bay. She and Roy operated the Ye Olde Curiosity Antique Shoppe in Green Bay for many years. She loved to play bingo and the slots at the Oneida Casino and enjoyed her trips to Hawaii. Dolly enjoyed spending time with her children and grandchildren. She was an avid Packer fan and her favorite player was Bart Starr.



Survivors include her two children, Beverly (Peterson) Schoen and Ronald (Linda) Peterson, five grandchildren, Larry Schoen, Cindy (Roland) Couture, Clint Peterson, Shelly (Tim) Stevens, Amy Schoen, Kim (Jeff) Smith and Kris Suchocki, her great grandchildren, Joseph Schoen, Nicholas Schoen, Brittany Christianson, Kayla Suchocki and Derik Ratajczak; one sister, Beverly (Joe) Rubio and many nieces, nephews and cousins. She was preceded in death by her parents, her husband and her siblings, Nicholas Archiquette, Arvilla Archiquette-Webster, Solomon “Benny” Archiquette, LaVina (Jo Jo) Orosco, Elizabeth “Betty” Archiquette-Smith, Bertina Dodge. Family and friends gathered at *Ryan Funeral Home*, 305 North Tenth Street, De Pere from 4:00 to 8:00 pm on Sunday February 8, 2015. The Oneida Hymn Singers sang at 6:30PM. A prayer service followed at 7:00PM. Funeral services were held at 10:30AM Monday, February 9, 2015 at the funeral home with Reverend Earl L. Smith, officiating. Burial was held Monday afternoon at Bayside Cemetery in Sturgeon Bay. Please visit www.ryanfh.com to send online condolences to the family.

Doxtator, Johnny F. November 18, 1939 – Feb. 10, 2015

Johnny F. Doxtator, age 75, of Gresham, passed away on Tuesday, February 10, 2015 in Wausau. Johnny was born on November 18, 1939 in the Town of Red Springs, the son of the late Abner and Emma (Mohawk) Doxtator. Johnny proudly served in the United States Army. On March 10, 1968, Johnny was united in marriage to Virginia Swamp and they lived in Chicago for many years before returning to Gresham in 1988. He was a member of the Keshena Assembly of God Church and the Gresham American Legion Post #390. Johnny loved to play guitar, fish and work on cars. Johnny is survived by his wife, Virginia, their children, Johnny Doxtator, Roy Doxtator, Phillip (Donna) Doxtator, Laurie (Raymond) Christjohn, George (Elizabeth) Plamann, Jakki Doxtator, Clint Doxtator, Cookie



Doxtator, Stephanie Doxtator and Anahlea Doxtator, numerous grandchildren, great-grandchildren, nieces, nephews, many special friends, his sister, Olga (Lawrence) Caruso, his brother, Earl Doxtator. He was preceded in death by his parents; 1 brother Roy and 1 sister Laura. A funeral service was held at 11:00 a.m. on Tuesday, February 17, 2015 at Swedberg Funeral Home in Shawano. Rev. Michael D. Eldridge officiated with burial in the Red Springs Cemetery with Military Rites conducted by the Gresham American Legion Post #390 and the Mohican Veterans. Visitation was held at the funeral home on Monday, February 16, 2015 from 4:00 – 8:00 p.m. and again on Tuesday from 10 until the time of the service. You may visit www.swedbergfuneral-home.com to send online condolences to the family.

Lassila, Thomas R. April 12, 1949 – February 12, 2015

Thomas R. Lassila, 65, of Oneida, passed away early Thursday morning, February 12, 2015 at his home with his family by his side following a courageous battle with cancer. He was born April 12, 1949, son of Julia (Johnson) Schlie and the late Reynold Lassila. On November 1, 1969 he was united in marriage to Patricia Powless. Tom enjoyed working and loved his job. He enjoyed his trips to the casino and loved giving hugs and saying hi. Time spent with his family was very important to him. Survivors include his wife, Pat; children: Jada Lassila, Nicole Lassila, Dionne Jacobs, Thomas Lassila; grandchildren: Chelsea, Paolo, Keven, Malia, Chaske, Santee and Sonny; three sisters: Linda (Mick) Krueger,



Gretta (Bob) Burbridge, and Jane (Mark) Guiffrida; mother-in-law, Lois Powless; brothers-in-law and sisters-in-law: John Powless, David (Karen) Powless, Mark A. (Debra) Powless Sr., Dale (Cheryl) Powless, and Michelle (Tehassi) Hill. Friends gathered at Muehl-Boettcher Funeral Home, Seymour on Sunday, February 15, 2015 from 4 p.m. until the memorial service at 6 p.m. with the Oneida Singers at 5:30 p.m. Pastor Lonnie Johnson officiated. Online condolences may be expressed at www.muehlboettcher.com. A special thank you to the staff of Unity Hospice and Mary and Kathryn Webster, Dr. Ryan and staff at Green Bay Oncology and Tom's close friend Jesse.

Fandry, Adeline J. December 9, 1923 – February 6, 2015

Adeline J Fandry, 91 of Stanley, died Friday, February 6, 2015 at Oakbrook Nursing Home-Thorp. She was born on December 9, 1923 to the late William and Elizabeth (Rank) Johns. Adeline grew up in the area and married Edwin Fandry on August 12, 1944. She worked for the Pea Factory, the Farmer's Store and for Don Smith Sales until retirement. She is survived by her children, Ronald (Mary) Fandry of Winter, Sandra Fandry of Milwaukee and Judy Hanson of Toms River, NJ, her step children, Edwin (Claudia) Fandry of Marshfield, Donald Fandry of California and Bonnie Schwalbach of



Milwaukee, grandchildren, Elizabeth Fandry, Jennifer Skenandore, Mike Hanson and Heather Marina, 3 great grandchildren and her sister Delores Johns of Chippewa Falls. Adeline is preceded in death by her parents, her husband, Edwin (1990), three brothers, Marvin, Clarence and William Johns and a sister, Evelyn Johnson. Funeral services were held Wednesday, February 11, 2015 at Our Savior's Lutheran Church-Stanley with Pastor Ken Schmidt officiating. Burial will follow in Oakland Cemetery-Stanley. Plombon Funeral service assisted the family.

Cornelius, Charlene Elsie February 14, 1935 – February 10, 2015

Charlene Elsie Cornelius, 79, of Oneida, was relieved of her responsibilities on this mother earth and entered into the spirit world to greet SukwayuꞮtisu on Tuesday, February 10, 2015 at her home with her loving family by her side. She was born February 14, 1935 daughter of the late Charles and Frances (Sickles) Cornelius. Charlene is a member of Oneida Jesus Christ of Latter Day Saints Church (Mormon). She married the late Martin Cooper Sr. in 1953 and was divorced in 1956. She attended East High School, Green Bay and Nina Parker Beauty School and received awards and scholarships during her educational experiences. She taught beauty culture and owned Char's Beauty Salon in Chicago. Out of all her work experiences she enjoyed most working at Marshall Fields. Charlene was involved with numerous volunteer activities at the Chicago Indian Center and was a volunteer advocate for 30 years at Aspiro. She served on many boards and committees for the Oneida Tribe. She is survived by her two daughters, Terrylee F. Cooper Blackowl (special friend Greg Moore) and Marsha L. Cooper Baker; six grandchildren; 22 great-grandchildren;



five great-great-grandchildren; siblings: Roberta Cornelius Anderson, Wayne (Cleo) Cornelius, Julie (Robert) Cornelius Barton, Rosalea Valdez Cornelius. Charlene is preceded in death by a great-grandson, twin Bradley M. Strujenske; three sisters: Harriet (Norbert Sr.) Jorgenson, Evangeline Van Stippen, Irene (LeRoy) Lenhart; four brothers: Harrison (Louise) Cornelius, Merline (Janice) Cornelius, and Ronald Cornelius Sr. Friends gathered at Muehl-Boettcher Funeral Home, Seymour on Friday, February 13, 2015 from 5-8 p.m. with the Oneida Singers performing at 6:30 p.m. Visitation continued on Saturday, February 14, 2015 at Oneida Jesus Christ of Latter Day Saints Church from 11a.m. until the service at 1 p.m. President Andy Summers officiated with burial in the Oneida Nations Cemetery. Online condolences may be expressed at www.muehlboettcher.com. Charlene was extremely proud to be an Oneida.

A special thank you to the Unity Hospice for her excellent care, sisters and brother and her extended family and special friends Lois and Rochelle for all your care and concern.

Antone, Mary Magdalene March February 29, 1932 – February 10, 2015

Our beloved Mary March Antone has passed away on February 10, 2015 at the age of 82. She was born in Choctaw, Oklahoma, on February 29, 1932, the daughter of Jacob Earl and Evelyn Pearson March. Very early in life, Mary was taught the fundamentals of family devotion by her grandparents, Sarrah A. and Martin L. March, with whom she spent much of her childhood growing up in Choctaw. Mary was the fourth child in a family of eight children. She attended Capitol Hill High School and graduated from Choctaw High School where she met the love of her life, John Louis Antone. After graduation, she joined the workforce. John and Mary were wed on July 3, 1951, and the two of them began their lifelong journey of love and devotion. She is survived by her husband of 63 years and their three children, John Antone II (Judy) of Chesterfield, MO; Lily Plass (Richie) of Green Bay, WI; and Susan Maroney of Milwaukee, WI. Mary has seven grandchildren and fifteen great-grandchildren along with many nieces and nephews. She is survived by her two sisters, Patricia Mendes and Carol Graham and is preceded in death by her mother and father, her five brothers (Alfred, Richard, Kenneth, Frederick, and Edwin), her sister-in-law (Thelma Buckley), and her son-in-law (James Maroney).



Mary became a professional seamstress early in her life and her talents allowed her to care for her family and provided her with an avenue to friendships throughout her lifetime. She was always willing to make clothes for those in need, to provide period clothing for award winning doll collections, and to create beautiful Native American shawls for fundraising events of the Native American Oklahoma City Pow Wow Club. With a strong devotion to children throughout her life, she was a Sunday school teacher, a volunteer for the public school system, a Cub Scout Leader, and Girl Scout Leader. Mary was very artistic. She participated in numerous arts and crafts shows and would lend her talents to making costumes and sets for church play productions. She organized and cooked for church sponsored funeral dinners for family and friends. She with her husband, John, opened their home to numerous foster children over the years. In her retirement years, Mary and John relocated to Chandler, Oklahoma, and owned and operated their own cattle ranch until their second retirement. They moved to St. Louis, Missouri, to be with family where she remained for the duration of her life. Mary is now able to rest after a long battle of chronic illness. She will be forever loved and missed.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Thank You...

The family of Dolores “Daidee” Tourtillott, sincerely appreciate the Love and Support expressed during our recent loss. Our gratitude to extended family, members of the Menominee and Oneida communities, Pall Bearers, as well as the Fire Keepers, who endured the frigid weather in her honor; and the Smokey Town Singers, for leading the path for our mothers’ journey home. Mom had many roles throughout her life... ‘Grandma’, ‘Auntie’ as well as the role of ‘mom’ to so many (besides her own children) throughout her life. She will be fondly remembered for her kindness, as well as her feisty, independent nature but more importantly, for her kind heart and her willingness to do anything for those in her family circle. Thank you Rev. David McElroy, St. Vincent’s staff, to those who brought food, flowers, monetary donations, and to those who helped in any way. Big or small, we are grateful and thank you all. And finally, Thank You to Velma “Sluggo” Sanapaw – for opening up your home; Annie Sanapaw and her crew – for cooking a delicious meal; and Elaine Peters – for the eulogy and sharing your memories of Mom with us. Her sons, George, Robert, Carl & Scott



Loretta Says... It's a miracle!

Ongoing Column • Providing a connection to the past



**Loretta Metoxen,
Oneida Tribal Historian**

What's a miracle you may ask? And I will tell you that it is a miracle that we are here at all. Many of our youngest and strongest men were lost in two major wars east of the Mississippi. The first of these was the French and Indian War when the Oneidas fought on the side of Great Britain against France. These two European countries were fighting one another over land in the "New World" that wasn't theirs. Indian tribes desperately tried to stay neutral, but they liked the European trade goods—brass and iron kettles, guns and ammunition. The Tribal Chiefs attempted, in vain, to protect their fields of corn, apple and peach orchards and their ancient hunting grounds. They adapted the horses, cattle, oxen and hogs that had replaced their depleted game. The woven cloth strouds often took the place of tanned deer skins. Beads, too, were coveted and displaced porcupine quills and moose hair embroidery. With the trade came the European diseases—most notably smallpox and tuberculosis. But there were many others that Native persons had no resistance to, so they often paid the price with their lives.

The greatest devastation came with the Revolutionary War (1775-1783). This time the Thirteen Colonies declared their independence from the Mother Country, England. The entire Six Nations were involved in this altercation. The Oneidas, Tuscaroras and their friends (Brothertown and Stockbridge Munsee) fought for the Thirteen Colonies. Some Oneidas stayed Neutral and didn't actively support either contender. Never the less, after the War, all the Six Nations Tribes were destitute, without homes or their ancient Homelands. They were in a state of starvation. All the Six Nations were

left out of the negotiations at the Treaty of Paris in 1783. Those of the Six Nations who were on the winning side (Thirteen Colonies) were no better off than those who fought on the side of Great Britain.

After the War, the United States with the approbation of then President George Washington, signed the Treaty of Canandaigua with the Six Nations. The Treaty said that the lands of the Oneidas and their friends would always be theirs (Article II). But the very next year (1795), 100,000 acres of the Oneida Reservation in mid-state New York was taken. Quickly thereafter, all the rest of the 270,000 acre reservation was also taken by illegal New York "Treaties". The United States and New York wanted Oneida land near Fort Stanwix (Rome) to build the Erie Canal, so that commerce and migration of Colonists could occur between New York City and the Great Lakes. The Canandaigua Treaty is also called the Pickering Treaty (after Timothy Pickering, the Commissioner appointed by President Washington) and the Calico Treaty (for cloth and payments made for assisting the Thirteen Colonies in the War). The Oneida Tribe still receives a yearly payment (annuity) for this service to the Colonies. It is \$1800.00 a year and is monitored by the Oneida Trust Department.

With no land left in New York on which to raise their crops of corn, beans and squash or no forests in which to hunt or fish for sustenance, the Oneida Chiefs were looking for other territories to the west for the survival of the Tribe. The Oneidas were removed prior to the Indian Removal Act of 1830, the act promoted by President Andrew Jackson. Eleazor Williams was instrumental in seeking out lands to remove to in Michigan Territory (now Wisconsin). He was a Catechist Missionary of the Episcopal Church who also had ambitions of reestablishing the Six Nations with himself as a political and religious

leader as the head. The Menominee Tribe's lands covered upwards of eight million acres, so Eleazor and a small delegation parlayed with them in 1821 for land on which to settle. In 1822, there was a Treaty between the New York Indians (Oneida, Brothertown, Stockbridge Munsee) and the Menominee Nation. It basically said that the New York Indians could share all eight million acres with the Menominees. However, that agreement was quickly challenged by leaders of the Menominee Nation and others in the Michigan Territory, so the area for use of the New York Tribes was reduced to 500,000 acres in 1831. That agreement didn't last very long, either, and the Oneida Treaty of 1838 determined the present boundaries encompassing 65,430 acres of land. A formula was used for the purposes of deciding how much land would be allowed at that time. It was based on the census of 654 Oneidas times 100 acres each for subsistence only with the land being held communally and not subdivided individually.

Another act of Congress, the Dawes Allotment Act of 1887 was the final straw that separated Oneida people from their lands. The effects of this act caused the Oneidas to be 99% landless by 1929, the year of the Great Depression. The Oneida Tribe, the holders of six million acres before the Revolutionary War, eight million acres that they shared with the Menominee Nation in 1822, and another 1.8 million acres set aside in Kansas Territory under the 1838 Buffalo Creek Treaty, were completely without a home except for a few hundred acres remaining on the Oneida Reservation in Wisconsin.

The Civil War, too, left the Oneida people with lasting dramatic painful effects. Ten percent of the Tribe enlisted in the Union Army. Thirty two of those men died in the South and their remains have never been recovered and returned. While the War raged on, a smallpox epidemic took hold

on the Oneida Reservation. The women, many who were mothers of large families, kept the farms going and dealt with the health issues. Elder men assisted with the daily farm work.

Four hundred ninety two Oneida students attended Carlisle Indian Industrial Boarding School in Pennsylvania. Two hundred students attended Hampton Boarding School in Virginia. Many of these students were recruited into the Indian Service within the Bureau of Indian Affairs to assist the United States government to "civilize" Indians on other reservations in the west. Congress appropriated "civilization funds" to support the boarding schools and their staffs.

Many Oneida families left the Reservation to seek employment after the loss of their lands. Some worked in lumber camps. During World War II, men and women volunteered for the Armed Services. Oneida men and women also worked in defense plants in Sturgeon Bay, Manitowoc and Milwaukee.

There were other factors that lead to the dissipation of the community such as the Relocation programs of the Bureau of Indian Affairs. All in all, it is a wonder, and surely a Miracle that we are here at all to ponder our individual and collective history. We are not only survivors, but truly strong deliberate people who can look back in awe but look forward with determination to greatly improve our way of life for all our future generations. We are not only still here but our survival is certainly a Miracle!!

Our veterans' participation would surely lend diversity to the affair. And I think we would be very cordially accepted. Among the thousands attending, we did see one Oneida member there thoroughly enjoying himself.

In Loving Memory

In Remembrance...

Alice Torres

February 13, 1927 – November 15, 2014

Mom/Grandma would have been 88 this year.

Sending our love your way...

Missing You Mom
on Your Special Day!

Love, your Family



In Loving Memory of...

Eleanora K. Smith

February 18, 1963 – March 29, 2014

Each morning when I awake,
I know that you are gone.
And no one knows the heartache
As I try to carry on.

My heart still aches with sadness,
As many tears still flow.
What it meant to lose you,
No one will ever know.

My thoughts are always with you,
Your place, no one can fill.
In life I loved you dearly,
In death, I love you still.

I hold you close within my heart,
And there you will remain,
To walk with me throughout my life,
Until we meet again.

Happy Valentine's Day
& Happy Birthday!

Love Always, Wes

In Loving Memory of...

Gary E. Thomas

July 13, 1940 – February 3, 2013

God saw you getting tired
And a cure was not to be,
So he put his arms out to you
And whispered, "Come with me."

With tearful eyes we watched you
slowly fade away.
Although we loved you dearly,
we knew you could not stay.
A golden heart stopped beating,
Your great smile put to rest.

It's lonesome here without you.
We miss you everyday,
But with your picture on our wall,
Brings great memories and smiles to us all.

Forever in our hearts!

Love,
Tom, Julie, Bradley, Brandon,
Alan & Brooke

Happy Birthday to

Lola Little Feather Skenandore

on February 25th 2015

Thinking of you
on your
4th birthday
in heaven,
and wishing you
were still here.

We'll celebrate your loving
memory at your favorite place
And will have one cherry coke
for you.

You are forever in our hearts,
never to be forgotten

I Love you and miss you! Mom

Community Listening Sessions on Land Use Plan

Scheduled meetings drawing near

The Office of Land Management, the Geographical Information System Office, the Environmental Health and Safety Division, the Wells and Septic Department and the Oneida Planning Department are jointly sponsoring a series of Community Listening Sessions on "Land Use Plan"

The purpose of the listening sessions are:

- Review and revision of land use plan
- Ensure community participation
- Engage community in planning process
- Gather land use views and values of the community
- Identify issues, opportunities & constraints of land use
- Share current land use patterns
- Plan for future land use
- Build support for land use plan

All of these land use themes will be covered at each "Listening Session" and one theme will be fea-

tured as indicated in the meeting schedule below. The themes are:

- Natural Resources
- Agriculture
- Land Acquisition Strategy
- Neighborhood/ Housing
- Commercial/Light Industrial/Institutional
- Cultural/History

Community Meeting Schedule

Thursday, February 26, 2015; 5:00 – 6:30 p.m. at
Office of Land Management

Featured Theme: *Neighborhood/Housing*

Thursday, March 12, 2015; 5:00 – 6:30 p.m. at
Office of Land Management

Featured Theme: *Commercial/Light Industrial/Institutional*

Thursday, March 26, 2015; 5:00 – 6:30 p.m. at
Office of Land Management

Featured Theme: *Cultural/History*

Office of Land Management address:

470 Airport Drive, Oneida, Wisconsin 54155

Love on a Shoestring Budget: Ideas for a Money-Smart Valentine's Day



By Dianne Zubella
Bay Bank

Valentine's Day has come and gone, and many couples have already enjoyed their romantic night out. On average, the 54 percent of Americans who celebrated Valentine's Day in

2014 spent over \$130 on candy, cards, dinner and gifts. In total, Americans spent nearly \$17 billion last year celebrating the most romantic holiday. If you're hoping to keep your Valentine's Day spending in check next year, consider the following romantic ideas in place of more expensive gifts and treats.

Make Your Plans in Advance

Nothing costs more on Valentine's Day than trying to do everything last minute. Flowers, traditional gifts, restaurant reservations, etc. are all more expensive the week before the holiday. Make your Valentine's Day plans well in advance to allow you to take advantage of better pricing options. It's also important to plan so that both parties have the same expectations. Going fru-

gal for the holiday is a great way to save money, but it will backfire if your partner still has bank-breaking expectations.

Cook Your Romantic Dinner Together

Swap out a fancy (and expensive) restaurant reservation for a home-cooked meal. Many couples find cooking together to be romantic. Cook a long-time favorite or try something new;

whichever fits your relationship better. Either way, you'll get to spend quality time together at a fraction of the cost of going out – a high-end dinner out can cost hundreds of dollars, including drinks, but a home-cooked meal will only be as expensive as the ingredients you pick out. Remember to decorate the table, too! Use a tablecloth, flowers and/or candles. Be sure to use the nice dishes, and get dressed up if you can to really create that romantic restaurant atmosphere.

Compose Mini-Love Letters

Instead of buying a card for your significant other (which can be \$5 - \$10 and will be thrown away by the end of the month), write words or phrases on post-it notes describing what you love about your significant other and place them all around the house. Imagine opening the cabinet to grab some cereal and seeing "I love your smile." You'll both spend the day finding messages unique to your relationship, not a cliché saying

found in any generic card from the store. As a bonus, these little notes make great keepsakes! Whether you put them in a scrapbook or a shoebox, you can pull them out whenever you need a little relationship pick-me-up.

Recreate the Past

If possible, recreate a romantic event from your past. Did you sightsee when you first moved to your current city? Take a stroll through downtown to recapture the moment. Where did your first kiss happen? Set the stage and relive the moment. Often, these activities are the most romantic thing you can do on Valentine's Day because they are unique and significant to your relationship; they're often less expensive than traditional activities, too!

Use these ideas to celebrate a romantic, budget-friendly Valentine's Day next year. Put the money you don't spend toward one of your long-term financial goals, such as buying or renovating a house, or saving up for a vacation.



SWEETHEART Special

Dinner for Two
\$60.00

Complimentary
Glass of House Wine or Champagne

Salad
Salad with assorted fresh garden greens and choice of dressing

Entrée
Choice of
8 oz. Filet Mignon or 12-14 oz. Prime Rib or Charred Sugar & Chili Encrusted Salmon
Served with fresh vegetable, and a choice of buttermilk whipped potatoes or baked potato

Dessert
Red Velvet Heart Cake
filled with cherry cream cheese coated with chocolate ganache chocolate covered cherries and raspberry sauce

Pine Tree GRILL

Sweetheart Special Served on Friday's & Saturday's in February 5:00 pm - 10:00 pm

For Reservations call: 920.327.7920 or 920.227.5925

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3 MINUTES TO \$5,500

HIGH-STAKES HEAD-TO-HEAD

10 people will be chosen to compete for their share of \$5,500 cash! If you are chosen you will compete in a 3-minute slot tournament. Each competitor is guaranteed to win CASH! Competitors chosen at 10PM.

Tournaments held February 20, March 20 & 27 ONLY



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Mohican BINGO

Mon., Wed. & Fri.
Sales-4:00 pm • Early Birds-5:30 pm
Regular Session-6:00 pm

Wednesday Mini Matinée Sessions
Sales-noon • Session-1:00 pm

Club Bingo Fridays
Sales 9:20pm, Games begin 10PM

Sunday Session
Sales-12:00 pm • Warm-ups 1:00 pm
Early Birds 1:30 pm • Regular 2:00 pm

The Prince Experience

with Gabriel Sanchez

FEBRUARY 27, 2015

SHOW at 8PM

TICKETS: \$10
on sale now



775CASH.COM • 800-775-CASH

Get Ready for Bitterly Cold Temperatures This Week

(MADISON) – Dangerously cold temperatures and frigid wind chills are in the forecast for much of Wisconsin this week. ReadyWisconsin is reminding everyone about precautions you and your family should take to keep safe.

Forecast – The National Weather Service has issued a Wind Chill Advisory for much of Wisconsin tonight through Thursday morning. Highs will hover just above 0 degrees for much of the state with wind chills of -20 to -35 degrees.

Health Risks – With these bitter temperatures, beware of hypothermia and frostbite. Stay indoors as much as possible and limit your exposure to the cold. Dress in layers and keep dry. Check on family, friends, and neighbors who are at risk and may need additional assistance. Frostbite can occur on exposed skin in less than 10 minutes. Symptoms include a loss of feeling and a white or pale appearance in fingers, toes, ear tips and tip of the nose. Limit your time outside. If you see these signs, seek medical care

immediately! Signs of hypothermia include shivering, exhaustion, confusion, fumbling hands, memory loss, slurred speech and drowsiness in adults and children. In infants, symptoms can include bright red or cold skin and very low energy. If you notice anyone exhibiting any of the symptoms of hypothermia, seek medical care immediately!

Carbon Monoxide Danger – Breathing carbon monoxide displaces the oxygen in the blood and can cause death within minutes at high levels. Symptoms of overexposure to carbon monoxide are often mistaken for the flu and include headaches, fatigue, dizziness, shortness of breath/chest pain, nausea/vomiting, and confusion. If you or someone you know experience any of these symptoms, or your carbon monoxide detector sounds an alarm, seek shelter elsewhere immediately and call 911. Never run a gasoline or propane heater or a grill (gas or charcoal) inside your home or an unventilated garage. Any heating system that burns fuel

will produce carbon monoxide. Make sure you have a working carbon monoxide detector.

Pet Precautions – It is recommended to bring them indoors during this bitter weather. Dogs and cats can get frost bitten ears, nose and feet if left outside during bitter cold weather. Cats sometimes crawl under cars and into the engine compartment, seeking shelter and warmth. Bang on the hood before starting the car on cold days to startle sleeping animals.

On the Road – If you are traveling make sure you have a winter emergency kit in your vehicle. Items to include in the kit are candles and matches, a flashlight, pocket knife, snacks, a cell phone adapter, a blanket and extra clothing. Call 511 or go to www.511wi.gov for the latest Wisconsin road conditions before traveling especially on Friday.

For additional information, visit our website (<http://readywisconsin.wi.gov>) and follow us on Facebook (www.facebook.com/readywisconsin) and Twitter (www.twitter.com/readywisconsin)

Oneida Health Center FAQ

Answering some frequently asked questions of our patients at the Oneida Community Health Center

What is the importance of cancelling your appointment as soon as you know you will be unable to make that appointment? (Medical Clinic, Eye Clinic and Dental Clinic)

A “No Show” is an appointment where a patient does not show up, and does not call to cancel a scheduled appointment. These are LOST appointments. We appreciate your calling as soon as possible so that we can fill the appointment. Other patients with urgent needs could have received care during that time slot. This limits access for all patients.

Medical Clinic statistics for the month of October 2014

477 No Show appointments +
227 Cancel same day-only a few of these are able to be filled
= **704 Appointments lost**

ONEIDA
Community Health Center
920-869-2711

Dental Clinic statistics for October 2014

306 No Show appointments +
123 Cancel same day-only a few of these were able to be filled
= **429 Appointments lost**

Eye Clinic statistics for October 2014

123 No Show appointments +
51 Cancel the same day - not able to fill the appointments
= **174 Appointments lost**

Total: 1,307 appointments lost in one month

Simply stated, access to the clinic could be improved by cancelling prior to 24 hours. This

gives the Medical, Dental and the Eye clinic staff the ability to refill that slot to maximize patient access to timely health/dental/eye care. Please share with family and friends the importance of keeping their appointments or cancelling at least 24 hours prior to the appointment

Why am I asked to arrive 15 minute before my appointment time and then I have to wait?"

We asked that patients arrive 15 minute early to get through the check-in process to update any paperwork as needed, and/or some patients may have experienced a long wait in the registration line at check in. If you arrive late, please realize that you may be asked to reschedule the appointment.

ATTENTION ONEIDA PHARMACY CUSTOMERS

The Pharmacy is encouraging the use of our “Phone Request Program” (IVR) for requesting refills of prescriptions.

1. Just have your Rx bottles by your phone and dial (920) 869-4970 for the automated refill line. Type in Rx numbers one at a time, confirm each entry and confirm with your birthdate and phone number including the area code.
2. You should receive a confirmation message at the end of your order telling you: “Your prescriptions will be completed in 2 business days.”
3. If you receive a rejection, or cannot complete your order, you can press one (1) on your phone pad and speak to a Pharmacy Representative.

You will receive a phone call from the Pharmacy when your prescription(s) are ready for pick-up, and a reminder to pick up the Rx's in 7-days please.

THANK YOU! THE ONEIDA PHARMACY

TRAILS / Housing Babysitting Group



If you are 12 years and older or know a youth interested in becoming a trained babysitter. Here's your opportunity FREE of charge!

March 3, 10, 17, 24th, 2015
from 3:45 to 5:45

3 Sisters Community Center

Fill out a registration form at:
3 Sisters Community Center
2790 Onast St. • Oneida, WI

All Registrations **MUST** be turned in by **Friday, February 27th**
Must be pre-registered to attend (NO WALK-INS)

Must attend all 4 session to be certified. (No Exeptions)

For more information, contact:
Isabel Parker at 920.412.0396 or Violet RedHail at 920.490.3844.

ONEIDA EYECARE CLINIC



Are you in need of an eye appointment and can't wait for weeks?

Are your glasses broke or you need contacts and want to get in soon to see the eye doctor?

Starting January 2015, we will hold our walk-in clinic every Monday & Thursday mornings. Sign-in begins at 7:45 a.m.

Patients will be seen on a first come, first serve basis.

Oneida Tribe Behavioral Health

KáNi·Kuhlí·Yo
(Ga-nee-goo hlee yo)

“The openness of the good spirit and mind”



◀◀◀Presents▶▶▶

►Awareness Educational Series◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

Date	TOPIC	Presenter
January 19 th , 2015	Healthy Sleep Hygiene	Ben Cheney
February 16 th , 2015	Gambling: fun or foe	Rich loberger
March 16 th , 2015	Resiliency during stress	Tim lambert

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call 920-490-3761 with Questions or Suggestions

ONEIDA PATIENT PORTAL

myhealth.oneida-nsn.gov

***Provide the Registration Desk/PARS at Oneida Community Health Center or Oneida Behavioral Health with your EMAIL Address & receive a PIN number**

***Log in to the Patient Portal using your custom PIN number**

View Your Health Information Online:

Past and future Appointments

Completed Laboratory Results

Update your Address and Phone Number

OTIE Engineers: Oneida Member Path to Transportation Engineering



Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction management business that is owned by the Oneida Tribe of Indians of Wisconsin since 2007. OTIE's mission is "to protect, restore and enhance the natural and constructed environment for future generations through successful customer-focused project delivery."

Civil engineering is the use of math and science to solve problems through the design, construction and maintenance of the natural and constructed environments in which humans live and work on a daily basis. Under the broad category of civil engineering, there are many specialized disciplines of engineering such as structural, environmental, wastewater, drinking water, hydraulic, soil mechanics, hydrologic, transportation and aerospace engineering, to name several.

OTIE provides transportation engineering and several other civil engineering-related services. Transportation engineering is about moving people and things between places in a safe and efficient manner. This is done through the design, construction and maintenance of transportation infrastructure like streets, highways, overpasses, bridges, airports, railroads and mass transit

systems.

Oneida member Brett Peterson works as a transportation engineer in the OTIE Transportation Engineering Services group located in Madison, Wisconsin. As an example of a Wisconsin Dodge County transportation project, Brett worked as Design Engineer for an expansion of a rural 2-lane roadway to a 4-lane divided highway that involved new alignment, extensive earthwork and drainage analysis. Brett worked closely with the Wisconsin Department of Transportation, local governments, other engineers, scientists, and design professionals to make improvements to existing roadway systems.

Brett received his Bachelor of Science degree in Civil Engineering from the University of Wisconsin-Madison in 2010 and has worked at OTIE for almost three and half years. Brett intends to become licensed as a Professional Engineer (PE) in the near future.

Brett grew up near the Milwaukee area and as a youth always enjoyed and did very well in math and science classes. He especially liked that he could use math and science to solve problems. According to Brett, "there is a process to follow, and often a direct path to use to solve problems."



Brett Peterson
OTIE Transportation Engineer

When he graduated from high school, Brett was like most high school students and not sure what he wanted to study in college. He met with his high school advisor and researched the different kinds of college degrees and what career paths each degree offered. Brett settled on engineering because of the many different options available.

Brett chose to attend the University of Wisconsin-Madison for a few reasons. One, UW has a well-known engineering program recognized in the engineering profession. Two, UW has affordable in-state tuition for Wisconsin residents. Three, UW is a Big Ten school. Four, UW was close to home, family and friends.

During his college years, Brett did engineering internships each summer at different companies that helped him to get a better idea of what kind of career he wanted and what kind of engineer to be. After college graduation, Brett worked for the City of Madison before learning about OTIE's engineering

work.

Later, Brett interviewed with other companies and chose OTIE because it allowed him to do the type of work he went to school for and received a degree in. He also liked that OTIE had Madison and Milwaukee offices that are close to home, and that OTIE is owned by the Oneida Tribe.

As Brett progresses towards becoming a Professional Engineer, what he enjoys most about his engineering work is that he is challenged with various problems and his job is to come up with a design and solution to fix the problem. Ultimately, what Brett enjoys most is the ability to improve the quality of life for people and make things safer for the people who use transportation facilities and systems.

Brett's advice to Oneida youth and students who think they might be interested in an engineering career is to pursue it and learn more about what engineering is and what engineers do. If a youth likes to create designs, build things, and solve problems, then being an engineer could be a very good career choice given all the different types of engineering work to do.

Finally, Brett advises Oneida students to take as many math classes and other classes related to engineering as possible, not only to challenge herself or himself but also to become a better engineer and learn what type of engineering she or he might want to do when making college and career decisions.

Denver Museum of Nature & Science 2015 Teen Science Scholars Program

The Teen Science Scholars (TSS) internship provides high school students opportunities to work in the Archives, Anthropology, Earth Sciences, Health Sciences, Museum Conservation, Space Sciences, and Zoology departments at the Museum. Selected students will be involved with various aspects of their mentors' research and/or collections programs. Each student will present an overview of their TSS work at an annual symposium held at the Museum at the end of the summer. This program introduces students interested in science careers to various aspects of museum research and/or collections work and helps strengthen investigative and communication skills. The internship program is open to students who will be entering their Junior or Senior years in the fall of 2015.

This program has provided over 120 high school students the opportunity to be men-

tored by Museum scientists and collections staff since its beginning in 2006. Students who have completed this program have gone on to study science at such universities as MIT, Duke, and University of Denver. The program also provides a networking system for TSS alumni that helps support students after the end of their internship.

The deadline for applications will be Monday March 16, 2015.

Questions? E-mail sciencescholars@dmns.org or call 303.370.8338

The Denver Film Society is a partner of the Teen Science Scholars Program. To see Teen Science Scholars films from previous years made by the Denver Film Society's Youngmakers Workshops, please visit <http://vimeo.com/denverfilm/videos>, search Teen Science Scholars, and scroll down to the video and year of interest.

Grade 10 Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of March and April at Seymour High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school and beyond. Thunder Talk Conferences last about 45 minutes and include the parent/guardian, student and counselor, and

are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. If you have any questions please contact the Student Services office, 920-833-2306, ext. 430. To schedule your student's Thunder Talk Conference use the online code located in your letter.

Appointments must be scheduled by March 1, 2015.



**Learn more about OTIE
920-884-3959 or visit otie.com**

Oneida Total Integrated Enterprises (OTIE) facts and figures

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction management business that is owned by the Oneida Tribe of Indians of Wisconsin since 2007. OTIE's mission is "to protect, restore and enhance the natural and constructed environment for future generations through successful customer-focused project delivery."

OTIE's work is approximately 70% environmental remediation and restoration of contaminated soil, air and water systems. Through investigation, assessment, testing, planning, analysis and design based on traditional and innovative technology, remedial construction and long-term monitoring activities, OTIE's environmental services restore contaminated and/or damaged natural environments to safe and healthy conditions for human, plant and animal life.

Another 30% of OTIE's work is infrastructure, civil and struc-

tural engineering services. Recently OTIE has added electrical and mechanical engineering services to its work. Included in these services are the design and construction of wastewater treatment facilities, highways, streets and bridges, and even airport runways and rocket launch pads.

Engineering work is the application of math and science to solve problems in everyday life for humans, plants and animals and their living environments. To solve problems, engineers invent, design, maintain and/or improve those structures, machines, materials, systems and processes used by humans in our modern lives. Engineers use their math and science knowledge to make things more efficient and safe in a cost-effective manner.

To acquire their knowledge, engineers are required to attend and complete a degree program at a school of engineering. To be licensed as a Professional Engineer (PE), an indi-

vidual must complete his or her bachelor of science, master's or doctorate degree in one of many areas of engineering, and then successfully pass an 8-hour Engineering-in-Training exam and an 8-hour Professional Engineer exam.

After 4 or more years of experience on the job under engineering professionals and successful completion of both exams, the engineer applicant must obtain 6 letters of recommendation from 6 different licensed Professional

Engineers. Upon the formal acceptance of all 6 letters of recommendation, the engineer applicant will be licensed as a Professional Engineer.

In the State of Wisconsin, there are 17 schools of engineering. Examples of some of the engineering degree programs at various engineering schools are: Architectural, Biomedical, Bio-Molecular, Chemical and Biological, Civil and Environmental, Electrical and Computer, Mechanical, Software

and Construction Management.

As an example, other engineering degrees from the University of Wisconsin-Madison School of Engineering also include: Nuclear and Engineering Physics, Environmental Chemistry and Technology, Freshwater and Marine Sciences, Geological Engineering, Industrial and Systems, Manufacturing Systems, and Materials Sciences.

For Oneida youth and students with a strong math and science back-

ground and interest in using math and science to solve problems and improve the environment and community, OTIE strongly encourages students to consider the study of engineering and becoming an engineer.

If you or someone you know would like to learn more about what it is to be an engineer, please contact OTIE Board Chairman and Executive Vice President Butch Rentmeester at wrentmeester@otie.com or at 920-884-3959.

wa'tekwanuwelatu

I greet/thank all of you

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Welcome to All!

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DRUMS ACROSS ONEIDA

SENIOR CENTER - MEAL SITE
134 Riverdale Drive, Oneida, WI 54155
Phone: 920-869-1551; Fax: 920-869-1526

DRUMS Contact: Helen Doxtator; Email: hdoxtato@oneidanation.org



ONEIDA ELDER SERVICES
LEE MCLESTER II BUILDING
P.O. Box 365, 2907 S. Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551

What Causes Window Condensation?

By **Todd Fratzel**
Maintenance Corner

Each winter I’m asked repeatedly why new energy efficient windows have condensation on them. I thought it was worth reviewing the issues because it seems to be so common today in newer homes.

Window condensation is due in large part because of how your home is built and not really a result of faulty windows. Each year homes are being built better with improved insulation, better vapor barriers and overall improved air infiltration. However this has resulted in very “tight” homes. “Tight” homes are great for helping us reduce how much energy it takes to heat and cool them however it makes it much harder to remove water laden air.

The number one reason you see condensation on your windows is because you have a high amount of moisture (humidity) in the air. Humidity is a measure of how much moisture is in the air. We produce water vapor in all kinds of ways. We all create water vapor when we breathe and sweat. Plants and pets all produce water vapor in our homes. On top of that we create water vapor from showering, bathing, cooking, washing the laundry and cleaning the dishes.

Condensation is the process in which water vapor comes in contact with a cool surface (such as a window) and converts back to the liquid state of water. In order for condensation to form on a window the temperature of the glass must be at or below the dew point of

the air touching the glass. So if the dew point in your home is 60 F and the glass temperature hits 50 F then you’ll see condensation on the windows. Even with great new energy efficient windows the glass temperature can be slightly lower than the dew point causing condensation on windows.

Older homes don’t seem to have as big of a problem with window condensation. The reason this is true is because older homes are much draftier. Air leakage helps keep the home “breathing” and therefore allows excess moisture to leave the home and it also reduces the dew point. However, older homes typically have windows that are far less energy efficient and therefore have colder glass that is more prone to condensation problems due to colder glass

temperatures.

How to Reduce Window Condensation

If you’re having condensation problems in your home start by testing the relative humidity in your home. You can use a dehumidifier in conjunction with good ventilation to reduce the humidity in your home. Ideally you’ll want to make sure your home is around 40% relative humidity. If your home is higher than that then you really need to evaluate your exhaust systems.

Once you properly exhaust the moisture from your home the condensation problems should stop. Understanding what causes condensation will save you time and money. So stop blaming window manufacturers and solve the problem by controlling moisture.

Coming Soon!

Red Cross Emergency Preparedness Presentation WEDNESDAY April 22, 2015

Elder Services Meal Site
Encouraging elders to have Emergency Preparedness Plans in place in the event of an emergency or disaster

For more information please contact:
Joyce A. Hoes, Transportation Supervisor (920) 869-2448

Calling All Elders!

COME OUT AND PLAY CRIBBAGE

Come join Chaz Wheelock to play cribbage in Remembrance of the late Bill Summers.




When: **Monday, April 13, 2015**
Where: **Elder Service Meal-site**
Time: **1:15 – 3:00**

For more information call Michelle Cottrell at (920) 869-1551

Elder Friendly Exercises

March 9, 2015 • 12:00PM

Elder Meal Site
2901 S. Overland Rd.
Oneida, WI



Come and find out some helpful exercises that you can start doing to gear up for spring. An instructor from Oneida Fitness Center will be present to show you the

Your Donations Are Appreciated!

Oneida Elder Services is accepting donations of the following:
Good, working wheel chairs, walkers with seats & brakes
Shower benches, Shower stools & Toilet seat risers

Pick-up is available

For more information please contact: Joyce A. Hoes Transportation Supervisor, @ (920) 869-2448

Alzheimer’s Support Group

Please join us for our **Alzheimer’s & Native American Family Caregiver Support Group.**

In March, Virginia Riggs, a Community Health Registered Nurse from Oneida Health Center, will be here to discuss Alzheimer’s and Dementia. People often have questions with a distinction of the two topics. Please come to learn, share and become enlightened to know the facts of your loved one’s condition. Information shared will remain confidential and will give participants the opportunity to share their own obstacles and ideas.

It’s important to take time for yourself as a Caregiver. Sharing will help support others as well!

Thursday March 26th, 2015
Elder Services Complex-Pod A
2907 S Overland Rd, Oneida WI 54155
1:30 – 3:30 PM

For more information contact:
Barbara Webster/Native American Family Caregiver at (920) 869-2448

Make A Difference In Your Community!

Become a Foster Grandparent or Senior Companion...

Are you a senior, 55 years or older, who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income.

FOSTER GRANDPARENTS provide an inter-generational exchange between Elders and Youth. Elders serve as mentors to Youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

SENIOR COMPANIONS provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community. enjoy life. help others and earn tax-free money!

For an opportunity in your area contact
Angela Ortiz. Benefit Specialist at (920) 869-2448

**You must be at least 55 years of age, complete a background check and meet income guidelines to earn a stipend!



Kalihwisaks

Official newspaper of the Oneida Tribe of Indians of Wisconsin



AlterNative Ways of ‘Belonging’ Around the World

By Oneida Trust and Enrollment Committee

This series of articles is designed to inform Oneida citizens about enrollment issues. The total number of Oneida enrolled members is expected to decline within the next 10 years. The goal of these articles is to generate community conversations about citizenship and belonging so that we may explore our options.

The Oneida are not alone in their struggles to define ‘who belongs.’ These struggles can be seen in indigenous cultures around the world: Aborigines in Australia, Maori in New Zealand, and Natives in Hawai’i. With how fast the modern world is changing, defining the boundaries of a cultural group can be like drawing a line in the sand. However, there are some inspiring examples of indigenous communities that are defining belonging in new ways: through language, land, and legal battles.

Language – The Maori of New Zealand

The Maori (“MAOW-ree”) have lived in New Zealand for over 7,000 years. New Zealand is an island country east of Australia. Think *Whale Rider*. For the Maori, language defines a people, and to keep a language alive, it must be used in every day life. Today they have one of the best language recovery programs in the world. New Zealand’s 1987 language policy has increased usage of the Maori language in education, government, and business. Maori children, beginning in preschool, must demonstrate language proficiency. As a result, enrollment and honors graduation rates in Maori bilingual schools have significantly increased over the last decade. There are also two television stations that broadcast in 100% Maori. Today, more Maori can speak their native language. Most importantly, the language policy has fostered a positive attitude toward the language and culture

among both Maori and non-Maori people. Bilingualism (speaking both Maori and English) is becoming a valued part of New Zealand society.

Cultural Connection to Land –

Australian Aborigines

As of 1998, anyone in Australia can legally label themselves “Aboriginal”, as long as that person is “accepted by their community.” Land, rather than blood quantum, gives Aborigines a sense of belonging. Aboriginal peoples are called the “traditional owners” of the land. Connections to land are ranked by the person’s “cultural association” with land. Registration as a traditional owner is strict; limited to those who are directly descended from the original Aboriginal inhabitants of the area and have rights to their land that come from their traditional laws and customs.

Traditional owners receive land rights and traditional “membership.” This system excludes “historical peoples;” those who were removed from their original lands by Europeans. Historical peoples occupy a space between worlds. However, the entitlement system has improved. Although traditional owners still rank first, historical peoples’ claims to land now rank higher than claims to land for economic reasons. Though imperfect, this ranking system shows there are multiple origins, rights to land, and therefore, multiple ways of belonging as an Aboriginal.

Legal Battles – Native Hawaiians

The state of Hawai’i currently defines “Native Hawaiian” by the “50 percent rule” which is “...a descendant with at least one-half blood

quantum of individuals inhabiting the Hawaiian Islands prior to 1778” (European arrival). This definition stems from when the U.S Congress leased small plots of land to “eligible” Native Hawaiians. Many believe that the 50 percent blood quantum rule was made in the hope that someday no one would be “Hawaiian enough” to hold onto the plots. To date, less than 6,000 Native Hawaiians hold leases to these lands, and over 30,000 people have died while on the waiting list. But there is hope: in 2009, Native Hawaiians won a class-action lawsuit against the State of Hawai’i for failing to award land lots. As a result 2,700 Native Hawaiians will receive land allotments owed to them.

The “50 percent rule” is a divisive issue for Native Hawaiians. One response is the Kana’iolowalu petition; a year-long campaign to bring Hawaiians and non-Hawaiians together to create a base roll of

Native Hawaiians to participate in the formation of a sovereign government. Supporters see it as the next step in self-determination. Critics say the initiative is a scam because it attempts to “give” Hawaiian sovereignty. But you can’t give what was never taken away. In any case, the initiative is a game-changer because it stresses citizenship over blood quantum. Roll signers formally declare: 1) their intent to participate in the process of self-governance; 2) a significant cultural, social or civic connection to the Native Hawaiian community, 3) lineal descendancy to people who lived in Hawai’i prior to 1778 (the year Europeans arrived). 14,800 have registered and that number is rising.

Examining these different cultures is a good lesson for Oneida. There are many definitions of “belonging” and Oneida must decide which approach works best.

Sustain Oneida Update – Keep Oneida’s population going strong

The Issue/Crisis:

The current blood quantum enrollment requirement places Oneida on the path to extinction.

- Blood quantum is not a sustainable enrollment solution because:
- According to Oneida Enrollment records, the enrolled citizenship of Oneida is expected to decline within the next 10 years. The Tribe currently faces a shrinking population with the enrollment criteria of 1/4 Oneida blood.
- Only 42% of all enrolled Oneida citizens had at least ½ Oneida blood at the end of 2013. Only 23% of new Oneida enrollees in 2013 had at least ½ blood degree.

enrollment, and what it means to be Oneida. Results were gathered and analyzed and are being used for future planning activities.

- Published a series of newspaper articles in the Kalihwisaks and DRUMS newsletter. These have included guest writers and information on other tribes like Klamath and White Earth. We are currently republishing the series in the newspaper.
- Conducted interviews of Oneida citizens, tribal council members, high school and middle school youth groups. Gathered their ideas about community, engagement and enrollment. Published findings in the Kalihwisaks and DRUMS.

eligibility rates, issues and concerns.

- Begin serious discussions about redefining tribal enrollment
- Learn about and discuss all alternative enrollment options.
- Maintain an environment of openness to discuss the long-term sustainability of the Oneida Nation.
- Continue discussions/dialogue so that all voices can be heard. This way we can move forward together as a Nation.

Future opportunities for dialogue

We will be continuing to send information on this topic via the Kali, posted to our website and at future GTC meetings. Your input is needed and valued! Here is where you can begin the dialogue:

<https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx>
sustainoneida@oneida-nation.org

What Sustain Oneida has done so far:

To increase awareness of enrollment/identity issues and trends in Oneida we have:

- Hosted a Summit to foster dialogue and gather input from the community on identity,

Responsibility as Oneida We are all Oneida. It is our responsibility to preserve the Oneida Nation for future generations. In order to do this we must:

- Understand the reality of the Oneida Nation’s population numbers.
- Examine tribal citizen

For more information about *Sustain Oneida*, please visit:
<https://www.facebook.com/OneidaTrust> or
<https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx>
For comments or questions, please email:
sustainoneida@oneidanation.org

THE POWER of MONEY

Personal Finance Workshop

FREE

This workshop will change the way you think about money. It will teach you proven techniques to understand the emotions of money, learn where your money is really going, and set achievable financial goals.

Part 1 - Budgeting & Money Management
Part 2 - All About Credit

Part 1:
Monday, Feb. 23, 2015
5:00 pm - 6:30 pm

Part 2:
Monday, March 2, 2015
5:00 pm - 6:30 pm

Register and attend at the
Oneida Nation
Community Education Center.
(920) 496-5260

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Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs and reside on Tribal lands, you may be eligible.

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Activation at time of service required. Applicants must be 18, have a physical address, reside on tribal lands and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An \$11 fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or www.cellcom.com/fees for details. Other restrictions may apply.

ONEIDA MARKET

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Bert's Bees Lotion Original Regular Price \$13.45 SALE! \$10.95	Everyone Shampoo & Conditioner Regular Price \$12.95 each SALE! \$9.75	Dr. Brommer Peppermint Lotion Regular Price \$9.95 each SALE! \$7.45
Slender Sticks Kevin's Cure Regular Price \$5.95 each SALE! \$4.95	Spiru-tein Single Serve Strawberry/Vanilla only \$2.35 SALE! 2/\$3	Patz Honey Cinnamon & Orange Blossom only Regular Price \$6.35 each SALE! \$4.50
Pecans Honey Roasted Regular Price \$10.95 SALE! \$8.95	Pecans Raw Regular Price \$12.10 SALE! \$9.95	Tuffy Steeper Regular Price \$9.10 SALE! \$6.80

January/February Good Through March 1, 2015

Letters

Support our Constitution

They say Oneidas are in trouble and it's because of our leaders. But I say it is the Oneida people, the GTC, why? It's simple; we don't have the pride of honor that we used to have. The BC is at fault because they haven't done anything for us. They don't follow the Constitution or GTC directives. When it comes to our tribe, it takes months or longer to get something done.

We do nothing about it. We have gone from the 20-year job security to not knowing if anyone

will have a job the following year., if you are a tribal member! If our tribe is going downhill, it is not because of our leaders alone, it is because we (GTC) are at each other's throats. We have gone from saying what is wrong any right that should be applied to both side. To say "it's them and not me" we say that our rights are being violated and we don't want to fight for them. We are so spoiled in this tribe that we want others to lead. Heaven forbid that we should be the example on how to get things done. It is called self-sacrifice,

follow the Constitution, follow the rule of law, liberty is not free or our rights. We have to stand together, people (GTC). We have to stand up and demand our rights. Stand up and fight. Let our voices (votes) be heard.

F.L. Cornelius

Follow the Money

Many times this phrase is used in investigations. This phrase could be used to analyze our values. We brag about our concern for our elders and children. At our Jan. 19, 2015 GTC Budget Meeting, a film extoling about our ways was shown. Yet at

this meeting we voted to forward around \$200,000 unspent funds into next year's budget rather than fund health and safety home issues the elderly asked for, and voted down funds to provide affordable swim lessons at the Oneida Fitness Center for Oneida children so they don't drown. We voted down a motion that a casino at the Highway 54 gas station must have good air purification. If an Oneida worker gets asthma or is pregnant with an Oneida child, who cares!

I know nothing about the teachings of the Long

House, but I do know about the teachings of Jesus Christ. Read the New Testament Book called "Luke" Chapter 10, Verses 25 through 37 about eternal life.

At other places it says "In the beginning was the word, and the word became flesh and dwelt among us." It also says Jesus said "No man comes unto the Father except by me." I believe this means God has this concept of loving one another. Jesus came to tell us that this is what God wants. He did not say you had to be called a Christian.

To access our Oneida values, follow the money.

Madelyn Genskow

MEN led the block to the Elders' request.

The Vice-Chairwoman who helped block the Elders' request is their liaison. GTC was told there was a process for reconsideration prior to the meeting. One would think she would have taken up the banner for the Elders, unfortunately that did not happen. My recommendation to Oneida Nation Commission On Aging is to demand a new liaison. This does not bode well for the future.

The Treasurer listed some of the benefits provided to the Elders and then complained about the new age for Elders being 55. From my perspective she has no concept about those over 65 who are no longer employed and live on Social Security and many times are deprived of Tribal services if they do get Social Security. The Treasurer and other council people said they used the vacant BC position as 'THEIR BUDGET CUT'. Their façade has holes in it.

Judy Cornelius-Hawk

Former Hilltop BP Purchase Fact Sheet
Tribe Purchased at \$235,000 on July 2, 2014
\$37,900 below the fair market value



External Funding Received for Demolition

- \$47,732 from Brownfield Grant for total cost of Demolitions
 - \$14,258 received for recycling materials
- Costs Covered Include:**
- \$21,424 for Tribal staff & equipment use
 - \$47,732 tank Removal & disposal, consultant fees & fencing

Post Demolition

- EPA Contractors completed additional work (no cost to the Tribe) Value estimated at \$55,000
- Area of contamination is less than expected
- Grant application for cleanup submitted for \$65,325. Decision in June 2015
- Goal of Cleanup is to remove land use restrictions

For more information please contact the Division of Land Management.



Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

For our full policies and procedures please visit:
<http://www.oneidanation.org/uploadedFiles/z2013%2011%2007%20%20Kalih%20Policies%20Draft%20III.pdf>

HIGH SCHOOL
WISE YOUTH

HIGH SCHOOL Wise Youth
Mondays, 5:30- 7:30 PM

Second Semester 2015 Meeting Dates

February 23 rd	April 20 th
	April 27 th
March 2 nd	
March 9 th	May 4 th
March 16 th	May 11 th
April 13 th	May 18 th

at Wise Women Gathering Place

What is Wise Youth?

Wise Youth is a group of thoughtful young people, growing as leaders, and committed to helping & changing their community!

Last year, Wise Youth:

Presented at the Youth Partners in Civic Leadership Conference, planned and facilitated a middle school Late-In, volunteered with Oneida Elders, and learned more about sexual assault prevention.

Wise Youth is sponsored by Wise Women Gathering Place
Jen Schanen (cell: 262-689-3307), Stephanie Ortiz (cell: 920-370-0354)
2482 Babcock Rd, Green Bay WI 54313

Any HIGH SCHOOL students, grades 9-12 are welcome!

You MUST have your signed PERMISSION SLIP to participate!

www.
Kalihwisaks
.com

Would you like a chance to
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Then come join our Strengthening Families Program.
The program is for parents/caregivers with youth
Ages 10 – 14



Parents Learn

- What to expect from their adolescent children
- Over a dozen tools for effectively parenting teens
- How to set limits and show love during the pre-teen and teen years

Youth Learn:

- How to resist peer pressure
- How to handle angry feelings and manage stress
- How to choose positive friends

Must reserve
spot by
February 25th

Oneida vet groups are not the same

By Daniel A. King
President WIVA-OC

She=K&m Oneida Nation - we understand that there is a mix up of Oneida Veterans Organizations in Oneida. I will try to help out with explaining the difference in the organizations. I don't speak for any other organizations, just our own.

First of all we are not one of the veteran groups that presented Governor Walker with a medal and plaque.

Wisconsin Indian Veterans Association – Oneida Chapter was formed in 1994, we were the Viet Nam Veterans Inter-Tribal Association Oneida Chapter, and this was a National Organization of Indian Veterans. After the Viet Nam Traveling Wall was here, the group decided to leave the national inter-tribal organization since they weren't holding up their part of what they were supposed to be doing.

WIVA included chapters in Lac Du Flambeau,

Bowler, Menominee, Ho Chunk. Each chapter decided to have their own name and does their own fundraising, Milwaukee just became a chapter. We help veterans in the community, if they need some financial help or need someone to talk too even if they served in a combat situation or not. WIVA-OC helps in the community to present Eagle Feathers to those who are on active duty or returning from combat, to those that are retiring after serving 20 years or longer, we also hold traditional ceremonies for veterans and families also serving the community from building a garage for an elder who got injured while trying to do it themselves, cook for community functions, like National Night Out, Tsyhunkwa Harvest, Home Coming at Cultural Heritage, cook and do the Flag raising at the National Paralyzed Veterans Skeet Shoot Completion and other events in the community.

Attend and contact funeral service when requested by the family.

WIVA-OC does more of a tradition service, then a military style.

People must request the funeral director to which Veterans Honor Guard they would like to do the service.

The Oneida Veterans Groups are;

Veterans of Foreign Wars – Robert Cornelius Post 7784 is a national veteran's organization, they have Posts instead of chapters, and they also do funerals for members and others when requested. Cletes Ninham

Native American Indian Veterans – Oneida Lodge formerly AM VETS community color guard, funerals. Jim Martin

National American Indian Veterans – Oneida Lodge - John Breuninger

When tribal members request Oneida Veterans it's whoever shows up from any group, so please state if you want a specific veterans Organization.

Please contact the Oneida Veterans Office at 920-869-1133 to contact any group.

Taylor to speak at annual SNC Soul Food Dinner

DE PERE, WIS. ~ Charles ("Chuck") Taylor, professor of education at Edgewood College and president of the consulting firm Roar Enterprises, Inc., will serve as the keynote speaker at St. Norbert College's annual Soul Food Dinner. The dinner, held in celebration of Black History Month, will take place on Saturday, Feb. 21, at 5 p.m. in the Michels Commons ballroom on the St. Norbert College campus.

Taylor's career includes a wide variety of accomplishments. He has produced an award-winning documentary and written over a dozen books, both fiction and nonfiction. He has served as a national diversity consultant to businesses, organizations, and colleges across the country. It was Taylor's vision that resulted in the Madison

Urban League's multi-million-dollar building and Center for Economic Development. Taylor also founded the AHANA Student Leadership Conference in the 1980s to train Wisconsin high school students of color to become future leaders. The conference lasted over 20 years and trained several thousand Wisconsin students.

St. Norbert College's annual Soul Food dinner brings together students, faculty, staff, and community members to celebrate African-American achievements in scholarship, music, and food. Admission includes a buffet-style dinner featuring traditional African American cuisine, a keynote address, and cultural performances.

The buffet menu of the Soul Food Dinner will include fried Southern chicken, red rice,

Southern mac and cheese, collard greens, corn bread, sweet potato pie, peach cobbler, and assorted beverages.


Tickets for the event can be purchased from the St. Norbert College Box Office by visiting <http://tickets.snc.edu> or calling 920-403-3950. Tickets are \$14 for adults and \$12 for students and children; children under four get in free. A \$2 convenience fee applies to online ticket orders, as well as to exchange or reprint of tickets.

For more information on the Soul Food Dinner and other elements of St. Norbert College's Black History Month celebration, contact Brittany Bell, assistant director of Multicultural Student Services, at brittany.bell@snc.edu, or visit <http://www.snc.edu/multicultural>.

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WEDDING ANNOUNCEMENT, BIRTHDAY
NEW ARRIVAL, GRADUATION
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*includes 1 photo



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AT ONEIDA

EXPERIENCE SOMETHING MORE...

Thornberry Creek at Oneida is recruiting individuals to join us for the upcoming Golf and Event season. If you believe you can be a positive addition to one of our Teams you are encouraged to apply for the following seasonal positions.

- Assistant Restaurant Manager
- Banquet Staff
- Bartender - candidates must be at least 18 years of age and able to obtain liquor license
- Busser/Food Runner
- Cook
- Dishwasher
- Guest Services (Golf) - candidates must have valid driver's license
- Host/Hostess
- Leinie Lodge Attendant - candidates must have valid driver's license, be at least 18 years of age and able to obtain liquor license
- Maintenance (Course) - candidates must have valid driver's license
- Refreshment Cart Host/Hostess - candidates must have valid driver's license, be at least 18 years of age and able to obtain liquor license
- Server

Applications are available on-site or can be printed from our website, www.golfthornberry.com. To apply, please complete the application and return it by either dropping it off, mailing, faxing to (920) 434-8845, or emailing it to lfuss@golfthornberry.com. If you have questions, please call Human Resources at (920) 434-7501, ext 112.

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2015 CLASS SCHEDULE

CERTIFICATION		RECERTIFICATION	
March 11	5-9 P.M.	March 25	5-6 P.M.
April 22	5-9 P.M.	April 15	12-1 P.M.
May 6	5-9 P.M.	May 20	5-6 P.M.
June 3	5-9 P.M.	June 17	12-1 P.M.
July 3	9-12 P.M.-NHC	July 3	12-1 P.M. - NHC
July 15	5-9 P.M.	July 29	5-6 P.M.
August 12	5-9 P.M.	August 26	12-1 P.M.
Sept. 9	5-9 P.M.	Sept. 23	5-6 P.M.
October 7	5-9 P.M.	October 21	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at (920) 869-4553 or email vmiller@oneidation.org

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.



HUNTER'S SAFETY COURSE

1st Class		T A B K	2nd Class	
Dates:	March 2 – March 18, 2015. Every Monday & Wednesday (3/2,4,9,11,16, & 18/2015)		Dates:	March 30 – April 15 Every Monday & Wednesday (3/30, 4/1, 6, 8, 13, & 15 2015)
Time:	6:00 p.m. – 8:00 p.m.		Time:	6:00 p.m. – 8:00 p.m.
Location:	Oneida VFW 2980 West Service Rd Oneida, WI 54155		Location:	Oneida VFW 2980 West Service Rd Oneida, WI 54155
Fee:	\$10.00 per student		Fee:	\$10.00 per student
Registration Deadline for this Class is: February 20, 2015.			Registration Deadline for this class is: March 20, 2015.	

To register for one of the courses above, please contact the Oneida Conservation Department at (920) 869-1450.

Register now!
Classes are limited to 20 students!

Got a story idea?

Know someone who's doing good things?

Call 920-496-7318 or email kalihwisaks@oneidation.org

Assistant Secretary Washburn Approves Ho- Chunk Nation's Three HEARTH Act Tribal Land Leasing Codes

Action brings to 18 the number of federally recognized tribes with leasing regulations approved under the Act

WASHINGTON, D.C. – In keeping with President Obama's commitment to empowering tribal nations and strengthening their economies, Assistant Secretary – Indian Affairs Kevin K. Washburn today announced his approval of three separate land leasing codes for the Ho-Chunk Nation of Wisconsin. Today's action brings to 18 the number of federally recognized tribes whose land leasing regulations have been approved by the Department of the Interior in accordance with the Helping Expedite and Advance Responsible Tribal Homeownership (or HEARTH) Act.

"I congratulate the Ho-Chunk Nation on joining the growing number of tribal governments with approved land leasing authority under the HEARTH Act," Washburn said. "The Act provides tribal nations with the means to achieve greater control over their economic futures. With each step forward, Indian Country demonstrates its ability to guide the economic progress of its people now and into the future."

The 7,400-plus member Ho-Chunk Nation, which is headquartered in the city of Black River Falls, submitted its proposed codes for agricultural, business site and residential leasing to the Bureau of Indian Affairs (BIA) last year.

"There's no single greater accomplishment of any tribal government than standing on its own without having to ask the federal government for permission," said Ho-Chunk President Jon Greendeer. "That's sovereignty, that's what we work for. We have drastically increased our ability to exercise our sover-

eighty over our own lands."

The HEARTH Act restores the authority of federally recognized tribes to develop and implement their own laws governing the long-term leasing of Indian lands for residential, business, renewable energy, and other purposes. Upon one-time approval of their regulations by the Department, tribes then have the authority to process land leases without BIA approval, thereby greatly expediting leasing approval for homes and small businesses in Indian Country.

Tribes whose leasing regulations have been approved under the HEARTH Act to-date are:

- Federated Indians of Graton Rancheria, Calif. (Business)
- Pueblo of Sandia, N.M. (Business)
- Pokagon Band of Potawatomi Indians, Mich. (Residential)
- Ak-Chin Indian Community, Ariz. (Business)
- Santa Rosa Band of Cahuilla Indians, Calif. (Business)
- Citizen Potawatomi Nation, Okla. (Business)
- Ewiiapaayp Band of Kumeyaay Indians, Calif. (Business)
- Kaw Nation, Okla. (Business)
- Jamestown S'Klallam Tribe, Washington State (Business)
- Dry Creek Rancheria Band of Pomo Indians, Calif. (Business)
- Wichita and Affiliated Tribes, Okla. (Business)
- Mohegan Tribe of Indians of Connecticut (Business)
- Navajo Nation General Leasing Regulations, Ariz., N.M. and Utah
- Agua Caliente Band of Cahuilla Indians, Calif. (Business)
- Seminole Tribe of Florida (Individual Business and Residential Ordinances)

• See 13A,
Ho-Chunk

Walker budget would ax tax funds from Wisconsin parks

MADISON, Wis. (AP) – Gov. Scott Walker is proposing that Wisconsin cut state tax funding for its parks system and make up for it by raising campsite and park entrance fees.

Walker's spending plan would remove \$4.6 million in tax funding from the budget for the state's parks, trails and recreation areas, the Wisconsin State Journal reports.

Tax revenue makes up about a quarter of the current \$16.7 million parks budget, which would decrease to \$15.6 million under Walker's spending plan, with more funding coming from fees.

The Wisconsin Department of Natural Resources is reviewing Walker's proposal, according to agency spokesman Bill Cosh.

"The governor's bud-

get recognizes the potential of Wisconsin state parks as a user-supported state resource that will allow Wisconsin state parks to stay healthy and visitor-focused," Cosh said.

The price of an annual state park pass would go up by \$3 to \$28, and nightly campsite fees would rise \$2. The group Friends of Wisconsin State Parks backs the "modest" fee increase,

group president Bill Zager said.

State tax funding for Wisconsin parks has gone down since the state legislature voted in 1995 to get rid of a requirement that the system be equally funded by fees and the general fund.

The National Conference of State Legislatures reported in 2012 that state parks generally have not been able to support themselves.

Looking for former boarding school students


Did you, or a family member, attend an Indian boarding school? The Wisconsin Historical Society Press is preparing a book on Wisconsin's eleven Indian boarding schools that operated from the 1870s to the 1950s. It will highlight the experience of students at the Wisconsin boarding

schools, as well as the experience of students from Wisconsin who attended out-of-state boarding schools such as Carlisle Indian School in Pennsylvania. Author Karyn Saemann is seeking your stories, memories and photos. Ms. Saemann is a former daily newspaper reporter and editor with a journal-

ism degree from the University of Wisconsin-Madison. She now works as an author, book editor, and book reviewer, and is the author of Electa Quinney: Stockbridge Teacher, a Wisconsin Historical Society Press Badger Biography for young readers, published in 2014. She has deep family roots in northeast

Wisconsin and her mother-in-law is an enrolled member of the Oneida Nation of Wisconsin.

If you would like to participate in this project, or have questions about it, please contact Ms. Saemann at 608-541-8220 or by email at inkspotsinc@yahoo.com.



ONEIDA CASINO **Bingo** dance party

NEON NITIES

Saturday, March 7, 11 pm

Must be 18 to enter bingo ball.



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Oneida Life



February 19, 2015

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

SNC to host gladU Camp for high school girls

St. Norbert College is launching a new program called gladU, which aims to foster awareness and provide support for girls in grades 8-12 during pivotal transition periods in their lives, especially the transition from middle school to high school. Over the course of eight months, gladU seeks to empower young women to unlock their greatest potential through education, reflection, mentoring, and action.

gladU is designed to help young women develop a strong sense of self and authenticity by fostering critical thinking, communication skills, and the development of personal branding. The program will also help girls explore potential career and educational paths, set high-reaching goals, and identify the means to achieve them. It will assist participants in finding how they fit within the global community and learning how to make a

positive impact. The program's leaders are all Wisconsin-certified teachers and St. Norbert College students, who are chosen for their ability to serve as positive role models.

The gladU program will run from Oct. 2015 to May 2016, meeting every Saturday from 9 a.m. to noon. Introductory sessions to familiarize participants with gladU will be held on Feb. 28, March 28 and April 25. These informational sessions will meet from 9 to 11:30 a.m. at the Cassandra Voss Center on the St. Norbert College campus.

The first introductory session, entitled "Girl World," will focus on identity and personal branding. The second, "Finding Your Voice," will explore different methods of communication and self-expression, including social media. The third introductory session, "Under Pressure," will examine the

pressures young women face from the media and their peers, how those pressures can affect self-image, and how to counteract their effects. Immediately following each introductory session, there will be a presentation for parents on the Fall 2015 gladU program, from 11:30 to noon.

gladU is an offshoot of St. Norbert College's popular GLAD Camp, a summer camp designed for girls in grades 1-8 which has run for the past seven years, and which also seeks to encourage confidence, leadership, and high achievement. St. Norbert College also offers BOLD camp, designed for boys in grades 4-8 and serving a similar purpose to GLAD. Both GLAD and BOLD camps will next be held in July 2015.

For more information, contact amy.sorenson@snc.edu or visit www.snc.edu/gladu.

Middle West Review Call for papers

Middle West Review Special Issue: The Indigenous Midwest

The Middle West Review, a new interdisciplinary journal about the American Midwest published by the University of Nebraska Press, will be publishing a special issue focused on the Indigenous Midwest.

The journal aims to generate interest in critical study of the Midwest as a distinctive region and to provide space for scholarship that moves beyond the homogeneous narratives of settler patriarchy that dominate popular perceptions of the Midwest.

The special issue seeks scholarly essays that work at the intersection of Native American and Indigenous Studies and Midwestern Studies.

The editors are particularly interested in essays that emphasize the U.S. Midwest as Indigenous homelands, as a series of historically contested borderlands, as a region that continues to be structured by settler colonialism in the present, and as a site of Indigenous endurance and resurgence within and beyond both reservation and urban communities.

The editors are also interested in submissions that explore Indigenous experiences in the Midwest as they intersect with issues of multiraciality, class, gender, and sexual orientation. Analyses of environmental problems affecting Indigenous communities are also welcome.

The temporal focus is open across all time periods and submissions are invited across all schol-

arly disciplines.

Article submissions should run between 6,000 and 10,000 words (including footnotes) and must follow the Chicago Manual of Style.

Review essays that engage multiple books that have recently been published in the field, exhibitions, events, or multimedia should run between 2,500 and 5,000 words.

Photo essays with accompanying artist statements are also welcome.

Submit manuscripts by September 1, 2015, via email to the co-editors, James F. Brooks (jbrooks@history.ucsb.edu) at the University of California-Santa Barbara and Doug Kiel (doug.kiel@williams.edu) at Williams College.

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WHITE CORN
PANCAKE MIX

Saturday, February 21



The breakfast will be held at the
Veterans Building,
134 Riverdale Drive
and will take place from

7 am to 11 am

(while the Cakes last)

To participate in this delicious FREE Breakfast, all we ask is that you give us your feedback through a short survey.

Hosted by the Wisconsin Indian Veterans Association

For more information please contact: Bill Ver Voort at (920) 496-7423 or wvervoort@oneidanation.org

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June 12, 13, 14,
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2040 Airport Drive,
Green Bay, Wisconsin

Applications for the Art Show & Market, FREE youth artists, and opportunity to teach an art class can be found on the Woodland Indian Art webpage

www.woodlandindianart.com

This year's event will include:

- FREE admission to the public
- Original Native Artwork for purchase
- Silent Auction
- Native music and dance performances all three days
- Voting for your favorite artist

2014 4th quarter report Division of Land Management

As of September 31, 2014 the tribe owns approximately 25,072.48 acres or 38.3% of the 65,400 acres of the original reservation. Seven Acres were acquired this past fiscal year

Overall Impressions of the Fourth Quarter

During the fourth quarter, Division of Land Management (DOLM) has improved overall communication within the community by developing and maintaining a clear and consistent message. Working with Planning, Zoning and other key areas of the Oneida Tribe, we are able to coordinate information in an effective and efficient manner to community members.

Our major goals for the division is reacquiring the reservation, and being the caretakers of the land by maintaining land responsibilities within the reservation. By doing this, we will enhance and strengthen our jurisdiction, not only as a tribe but as division. DOLM has also, collaborated and contributed input for the Land Use Plan to be present at the upcoming GTC meeting.

We are still in the audit process and working cooperatively with all requests for information and updates, as needed. We are on schedule with maintenance projects we had planned for FY 2015; preparing 5 DREAM Homes for Sale.

With all the changes

happening this 4th quarter, the staff have remained “Care Takers” working hard, being more productive and customer oriented. With high exceptions and goals for the upcoming FY 2015 and continues to team build, making communication essential for DOLM.

Full-time Employees as of September 30, 2014

- 22 regular full-time employees
- 1 Administrative Assistant on loan to OHA
- 1 Interim DOLM Division Director
- 1 employee on leave starting September 25, 2014
- 100% are enrolled Tribal Members

CARETAKING ASSET MANAGEMENT

- Property Management manages and maintains tribally owned land and properties of the Oneida Tribe to create available services for our community members, such as: rentals, residential, commercial and agricultural leasing, to provide safe, sanitary buildings and land resource to the tribal membership.
- o 73 Rentals Units including 8 Life Estates
- o 633 Residential leases including 7 full fair for non-Oneida residing in home
- o 23 HBO
- o 21 Trailer court lots
- o 18 Standard

- Assignments
 - o 110 Commercial leases
 - o 51 Agricultural leases
 - o Updating Standard Operating Procedures
 - o Working on easements, service agreements and service line agreements
- Maintenance over sees all rental units, newly acquired DREAM Homes, and all other properties of DOLM
- o Assisting in Demolitions and working on Demo Team
- o Post properties for corners as needed
- o Over 400 work request are completed by maintenance each month
- Including plumbing, home repairs, landscaping duties and much more
- o and all other duties assigned for properties

- Land title and Trust is responsible for providing
 - o 144 active Individual Trust files and assisting over 455 Trust owners
 - o Working with 22 individuals request for Trust to Trust Transfers, Development, and Fee to Trust
 - o 5 Gift Conveyance went to BIA for approval
 - o 26 Title Reports completed
 - o 922 Probates files maintained,
- 5 New Probates Opened
- 3 Probate hearings attended
- o Oneida Register of Deeds recorded 139 documents for total of

- 8634
- o 20 legal descriptions have been verified, entered into data base and indexed into On-Base
- o BIA TAAMS – Trust Assets Accounts Management System – encoded 5 new leases, 10 Form A’s and printed 91 Title Status reports and 5 document

AUDIT UPDATE

- Continue working on Acquisition area

TECHNOLOGY, EQUIPMENT AND INFORMATIONAL UPDATES (PUBLIC OUTREACH)

- Working with MIS for more efficient record keeping techniques/programs
- Weekly Planning/Inventory Meetings concerning Arcibus
- Credit/Debit Card Machine
- Public notifications on: Kalihwisaks, Website and Facebook
- Help Tribal Members advertise For Sale By Owner (FSBO)
- Assisting tribal members with Offers to Purchase
- Over 14,000 files in OnBase and 2,000 work requests a month
- Administrative Support assists over 500 customers a month

- Travel and Training
 - o 5 employees were requested by the BIA to attend the BIA Partners In Action Conference

(100% Grant Funded)

- Public outreach
- o 19th Annual Open House
- Collaborate community information with Environmental, Zoning, Planning, OHA, Conservation and more
- Over 190 attendees
- Notable Accomplishments
 - o Trailer Court upgrade and residential lease process
 - o LUTU II complete for Deneys property (Hill Drive) 2 more HBO Sites
 - o Continue collaborating with other departments concerning the GTC land directive of June 16, 2014 for the November 15, 2014 GTC Meeting
 - o Added an additional 115+ acres to the trust land base from those acres the taxes amounted to \$109,700.00+ that is potentially saved.

Goals

- Complete 25 Fee to Trust applications by processing them to be accepted into trust-currently as of the 4th quarter we have 21

applications accepted into trust, within those 21 applications 14 are homes.

- Of those 25 Fee to Trust applications at least 20 will be residential homes
- Continue to acquire properties at reasonable rates to enhance Oneida sovereignty and jurisdiction
- Continue to work closely with Gaming and Retail to maintain economic development
- Enhance policy for efficient service by reviewing and updating DOLM SOP’s
- Continue to coordinate the acquisition for OHA
- Continue to review and approve probates, easements, leases and all other requests
- To enhance and protect our natural resources to fulfill Caretaking needs by working with OBC, Environmental Health and Safety, GLIS, Oneida Farms, DPW, Development Division and all other areas
- To coordinate communication with Division of Land Management staff and the Land Commission for effective and efficient services from both areas

Financial and Budget Update

Loans	Loans Receivable
14 New	\$806,982
425 Total	\$25,758,670



Serving
Easter Sunday
April 5, 2015
9:30 am - 2:00 pm



Radisson Hotel Green Bay Easter Brunch

Brunch Features:

- Slow Roasted Bone-In Ham
- Chef Carved Sirloin of Beef
- Smoked Salmon
- Broiled Cod Florentine
- Chicken Pesto w/Rice Pilaf
- Balsamic Rosemary Marinated Porkloin
- Pasta Primavera
- Roasted Vegetable Medley
- Au Gratin Potatoes
- Salad Selections & Fresh Fruit
- Made-to-Order Eggs & Omelets
- Eggs Benedict
- Bacon & Sausage
- Desserts & Pastries
- Chocolate Fountain



Easter Bunny
will be hopping around
visiting with the children

\$23.99 per adult • \$9.99 (ages 5-10)
Children 4 & Under Free

Reservations are Recommended
920-327-7920
(Please call between 8am - 8:30pm)

Show your Oneida Tribal
I.D. & Get
10% off your check



2040 Airport Drive • Green Bay, WI 54313
920-494-7300 • www.radisson.com/greenbaywi

RED HOT BINGO BLACKOUTS

SUNDAY - SATURDAY
FEBRUARY 15 - 21

FINAL BLACKOUTS PAY \$5,000

at AM & PM sessions
and \$2,500 at Nite Owls.

Complete details in bingo hall.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

Notice

Request for Proposals

The Oneida Tribe of Indians of WI Invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits for Fiscal Year 2015, 2016 and 2017.

The proposals will be evaluated by an appointed Review Committee. The members will score the proposals using a pre-determined point formula based upon:

1. Past experience and performance on comparable projects.
2. Capacity of the firm to provide the services outlined in the RFP within the periods specified.
3. Audit methodology
4. Proposed total cost of services.
5. Any other information deemed relevant.
6. Interviews conducted with highest scoring firms.

A Request for Proposal document may be obtained by contacting the Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at (920) 869-4359 or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchriste@oneidanation.org. Ten (10) copies of the proposal will be accepted by Rebecca Schommer at the same contact information until **4:00 PM on February 20, 2015**.

The contract award is scheduled for March 31, 2015.

ONEIDA NATION

Pardon and Forgiveness Hearing NOTICE

Purpose: Pardon or Forgiveness- A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: March 5, 2015

Where: Norbert Hill Center - Business Committee Conf. Rm., N7210 Seminary Road Oneida, Wisconsin.

Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process

I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners

The following pardon and forgiveness applications will be considered: Robert Mills and Anthony Galbraith.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.8-1].

Employment

Artist needed for up and coming t-shirt company. Call James at 920-784-9415.

WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes?

...come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are:

Tuesdays: 1:00-4:00p.m.

Wednesdays: 3:00-6:00p.m.

Thursdays: 4:00-7:00p.m.

Donations accepted.

FMI contact Dana Letizia,

Coordinator, at

(920) 432-5581 #127

REMINDER

NO CASH POLICY

that came into effect on

January 1, 2013

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex

Monday – Friday, 8:30AM – 4PM

FOR SALE

For sale: For sale: 8 hp Ariens snowblower like new. 920-660-5275.

For sale: Yamaha keyboard w/stand + music books \$300. 920-337-0873

VEHICLES

VEHICLES

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.

Call...**920-366-2239**



OTIE
Oneida Total Integrated Enterprises

EMPLOYMENT

Network Administrator

Oneida Total Integrated Enterprises (OTIE) is a growing engineering, science and construction services firm with offices nationwide. We have an immediate opening for an energetic and experienced Network Administrator in our Milwaukee, WI office. The candidate will be responsible for working within the existing team to administer, maintain, update/upgrade, and secure the local and wide-area network systems, and information technology assets for locations across the country. The candidate will also be responsible for Help Desk duties and user support.

Responsibilities:

- Work individually and within a team to perform all job responsibilities.
- Align Information Technology needs with business objectives.
- Design and deploy company LANs and WANs, including servers, routers, hubs, switches, UPSs and other hardware and software applications.
- Provide Help Desk support (on-site and remotely) and resolve problems to the end users' satisfaction.
- Manage and perform

domain separations, trust management, application migrations.

- Active Directory administration and migrations.
- Develop strategic goals and procedures for the organization's infrastructure.
- Network security, including managing and ensuring the effectiveness of security solutions, including firewalls, anti-virus solutions, Virtual Private Networks, firewall rules & policies, and intrusion detection systems.
- Maintain user profiles, manage email, and permissions.
- Work with 3rd party vendors to facilitate solutions.
- Develop, maintain, and monitor procedures for all server backups.
- Monitor, plan, and coordinate the distribution of client/server software and service packs.
- Make recommendations for new equipment and services to purchase and works with various vendors for procurement.
- Assist in the organization and inventory of all hardware and software resources.
- Maintain excellent communication with supervisor on all tasks

Do You Have

Something To Sell?

Try Using The Kalihwisaks Classifieds!

For a limited time, get three lines of

Classified ad space FREE !

For details, call (920) 496-7317
or email Kalihwisaks@oneidanation.org

kalihwisaks@oneidanation.org

and projects.

- Create and maintain technical documentation.
- Perform related duties consistent with the scope and intent of the position.
 - Plan for future capacity requirements.
 - Troubleshoot system performance, network bandwidth and latency issues as needed.

Qualifications:

- Bachelor's Degree in an information technology related field
- Microsoft Certified System Engineer (MCSE); Microsoft Certified System Administrator (MCSA); or Cisco Certified Network Associate (CCNA)
- Minimum of 7 years of practical experience involving networks, servers, security and applications
- Highly effective written and verbal communicator
- Extensive Active Directory, Help Desk, and application experience
- Working technical knowledge of current systems software, protocols, and standards
- Hands-on software and hardware troubleshooting experience
- Senior skill level in SQL Server Database administration, tuning, and monitoring
- Extensive knowledge of and experience managing Microsoft

- Server 2003, 2008 and 2012 and other operating systems, DHCP, DNS, DFS, Group Policy, PowerShell
 - Knowledge of VMware, ESXi, McAfee SaaS, ePolicy Orchestrator, Accounting software
 - Software development skills using web technologies such as HTML, CSS, PHP, ASP.Net, or Java a plus
 - Crystal reports building ability a plus
 - Willing to work evenings or weekends as needed to implement changes as to minimize impact on day-to-day operations
 - Ability to perform tasks to completion, communicate progress, produce written documentation, and deliver on time
 - Technical zealot
- This is a full-time salaried position with our company only available to those interested in direct staff employment. Please note that 1099 or other contractors will not be considered.

Send your cover letter and resume with salary requirements to:

OTIE
Human Resources
1033 N. Mayfair Rd Ste. 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com
EOE- Minorities/
Females/Disabled/Vet

ADVERTISEMENT FOR BIDS

PROJECT: Oneida Fisheries Restoration, Phase 1A – Project 06-006

Oneida Tribe of Indians of Wisconsin
Outagamie County, Wisconsin

BID DEADLINE: March 17, 2015, 2:00 p.m., Local Time

NOTICE

Sealed bids for the above project will be received by the Oneida Tribe of Indians of Wisconsin by the Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 until the Bid Deadline. Immediately thereafter, the bids will be publicly opened and read aloud in the Conference Room at the Little Bear Development Center at that address.

In general, the project consists of the construction of a beach house and fishing/boating piers on the Oneida

Reservation. Work will include beach house with building electrical/HVAC, concrete boat launch and boating pier, fishing piers, and appurtenances.

A single prime bid will be received for the Fisheries Restoration - Phase 1A project.

BID SECURITY

Bids must be accompanied by bid security in the amount of 5% of the maximum bid amount. Bid and bid security may not be withdrawn for a period of 60 days after the Bid Deadline.

Bid security will be retained if the Bidder is awarded the Work and fails to execute the Agreement and furnish 100% Performance and Payment Bonds.

QUALIFICATIONS

Bidders shall be experienced in this type of work.

RIGHTS RESERVED

Owner reserves the right to reject any or all bids and to waive informalities in any bid.

INDIAN PREFERENCE

To the greatest extent feasible, the Oneida Tribe of Indians of Wisconsin shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Tribe of Indians of Wisconsin's Indian Preference in Contracting law.

BIDDING DOCUMENTS

Bidding documents will be available March 2, 2015 and may be obtained:

- In Adobe Acrobat® electronic format by download from the Quest Construction Data Network website, accessible via

www.AyresAssociates.com by clicking on the "Bidding" link, for \$20.00.

- In paper format from Ayres Associates, 3376 Packerland Drive, Ashwaubenon, WI 54115 - 9586, 920.498.1200, upon payment of \$80.00 per half size set. Payment will not be refunded. Bidding documents may be examined at the Ayres Associates Ashwaubenon office.

PRE-BID MEETING

A Pre-Bid meeting will be held at the project site on March 10, 2015 at 10:00 a.m. Owner and Engineer representatives will be on hand to answer questions and review the project. Enter the site off Crook Road just west of CTH U.

Published by authority of: Dan W. Skenandore, Oneida Tribe of Indians of Wisconsin.



**Carter Elias
Skenadore**



Carter Elias Skenadore, son of Talon Skenadore and LaKota Martinez was born February 9 and weighed in at 9 lbs 3 oz. and 21 inches. His grandparents are Sunshine and Justin Bain and Tracey Hill.

Great-grandparents are Dale and Bobbi Webster, and Jim and Georgia Hill and Gordon and Jude Skenadore.

Happy Birthday

Happy 47th Birthday on
February 11th to
Kymme

Happy 74th Birthday on
February 16th to
Ken



From the one's who love you the most!

Oneida Gaming Commission

2669 West Mason St. • Green Bay, WI 54303
920.497.5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 A.M. in the OGC Conference Room

OGC Officers

Mark A. Powless Sr., Chairperson
Tom Danforth, Vice-Chair
Lora Skenandore, Secretary
Matt Denny, Commissioner

Meeting Dates

March 2 & 16, 2015



STOP THE PRESS!

If you would like to
"STOP"
receiving the
Kalihwisaks newspaper

To view the Kalihwisaks online go to
www.kalihwisaks.com

Contact the Oneida Enrollments Office

Telephone:
(920) 869-6200
OR 1-800-571-9902

Email:
Enrollments
@oneidanation.org

Attention Oneida Graduates 2015 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all
"2015" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published
in the June 18th, 2015 issue in full color!

- One Color Photo (Vertical preferred)
Black & White is acceptable
- Name of graduating student
- Name of High School student
will be graduating from.

Only this information will be included with submission
Please include a SASE (Self Addressed Stamped Envelope)
so the photo can be mailed back to you.

• Digital Photos Preferred •

Attach photos to an email message and
send to ykaquato@oneidanation.org

Submission DEADLINE: Friday • May 15th 2015*

*There is no guarantee that photos received after the
deadline date will be included in the Special Graduation Centerfold!
Any special congratulatory messages will not be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School
Graduate' Section of the Kalihwisaks please submit by:

Friday • May 15, 2015

Mail photos to:

Yvonne Kaquatosh
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155



Good News

Submissions

Submissions are
accepted
Mon.-Fri. 8AM-4:15PM
at the
Kalihwisaks Office
which is
located at the
**Skenandoah
Complex
909 Packerland Dr.
• Green Bay, WI**

We want to include your
Owi-lase? (pronounced
oh-we-las which means
"new baby" in Oneida)

If you have a birth announcement
please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If
you would like to include a photo, please send a
SASE with your submission. Make sure to include a
phone number where you can be reached if any
questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if
given and correct spelling)
- * Indian Name meaning
- * Person who gave Name

Owi-lase?

Kalihwisaks 2015 Schedule

Location: 909 Packerland Dr. • Green Bay, WI 54303



www.kalihwisaks.com
She Looks For News

kalihwisaks@oneidanation.org



kalihwisaks
Visit us on Facebook

TOLL FREE: 1.800.206.1100
FAX: 1.920.496.7493

For more information:

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• dwalschi@oneidanation.org (920)496-7318

Yvonne Kaquatosh.....Page Designer/Ad Coord.
• ykaquato@oneidanation.org (920)496-7317

Nate Wisneski.....Sr. Reporter/Photographer
• nwisnes@oneidanation.org (920)496-7319

Deadline

February 26, 2015
March 12, 2015
March 26, 2015
April 9, 2015
April 30, 2015
May 14, 2015
May 28, 2015
June 11, 2015
June 25, 2015
July 9, 2015
July 30, 2015
August 13, 2015
August 27, 2015
September 10, 2015
September 24, 2015
October 8, 2015
October 29, 2015
November 12, 2015
*Wed., Nov., 25, 2015
December 10, 2015

Publish

March 5, 2015
March 19, 2015
April 2, 2015
April 16, 2015
May 7, 2015
May 21, 2015
June 4, 2015
June 18, 2015
July 2, 2015
July 16, 2015
August 6, 2015
August 20, 2015
September 3, 2015
September 17, 2015
October 1, 2015
October 15, 2015
November 5, 2015
November 19, 2015
December 3, 2015
December 17, 2015

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted*, and **publish dates are every other first and third Thursday of the month** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to kalihwisaks@oneidanation.org or phoned in to any staff member listed at left. You may also call **Toll FREE** or **Fax**. Please see phone numbers listed above. **Material must be received No later than 4:30PM** on the scheduled deadline dates. **This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.**

†Tuesday Print *Wednesday Print /Deadline



WISE YOUTH!

MIDDLE SCHOOL Wise Youth meets
the following **FRIDAYS**, 3:30-5:30pm

February 20, & 27;
March 6 & 27; April 10 & 24
May 1 & 15

What is Wise Youth?

*Wise Youth is a group of
forward-thinking, high-
energy youth, committed to
helping & changing their
community!*

Last year, Wise Youth:

*Listened to music for healthy
lyrics, had our second ever Late-
In, got real about bullying to learn
how to be agents of change, &
spoke out about what it means to
be a part of the Oneida
community!*

**You MUST have your
signed PERMISSION SLIP
to come to group after
school!**

Oneida Nation Turtle School Small Gym

NEW! Lombardi Middle School
students: Watch for the WWGP van
outside after school for a ride!

**WWGP staff & volunteers can give
rides home after group to Oneida,
Green Bay, etc as needed.**

Wise Youth is sponsored by Wise Women Gathering Place
Jen Schanen (cell: 262-689-3307), Stephanie Ortiz (cell: 920-370-0354)
& Bev Scow (cell: 920-371-0022)

Special Thanks to Oneida Nation Turtle School for providing our space!

Oneida Nation High School

THUNDERHAWK TIMES



Thunderhawks host Parents Night



Photo by Becky Anderson

Monday, February 16 was “Parent’s Night” for the ONHS boys basketball team. Here the guys are lined up, with Coach Scott Murray, to give their mothers flowers.

Preparing for Graduation

By Shayne Skenandore
ONHS Thunderhawk Times

Friday, June 5, 2015 is the tentative date for this year’s ONHS graduation at the Radisson Hotel and Conference Center.

Every year there are a group of students that have to prepare themselves for graduation. There are some seniors

that will not be able to graduate because they failed a class, or have not met the requirements to graduate.

Graduating students have been fitted for their cap and gown.

Ruby John, is this year’s valedictorian and Mitchel Cornelius is the salutatorian. Every year, across the U.S., about

75% of those students who should be graduating actually graduate on time. That current rate is the highest rate in 40 years.

ONHS has traditionally done better than the national average at graduating its seniors.

These are students who should walk across the stage and start their lives

on their own but will not be able to.

Yadie Jordan, the office manager at ONHS, said that there will roughly be twenty-one students graduating from the high school this year.

As graduation day gets closer, watch “Thunderhawk Times” for more details.

Happy 177th Birthday , Oneida

By Makayla Doxtator
ONHS Thunderhawk Times

What’s 177 years old and right under your feet?

Well, that would be the Oneida Reservation in Wisconsin.

That’s right, on February 3, 1838 – 10

years before Wisconsin became a state – the proclamation was finalized forming the Oneida Reservation. That was also a little more than 10 years after the Oneida

You might wonder what it was like back then.

Things weren’t always

easy for the Oneida people.

According to Loretta Metoxen, a tribal historian, the only way to get to and from Oneida was by boat. There were no homes so the first Oneida to arrive had put up makeshift shelters. There was no food either so the

people utilized the plentiful natural resources in the Duck Creek area.

About ten years later, the treaty was finally signed granting our people with 65,432 acres of land. It was a rough road for our ancestors and now we celebrate Oneida’s birthday.

Living with “Junioritis”

By Michaela Welch
ONHS Thunderhawk Times

Most people are familiar with the dreaded disease “senioritis” – but what about the even-more-horrible sickness known as “junioritis”?

Did you even know such a disease existed?

Sure many seniors find themselves feeling lazy graduation approaches. It’s as natural as the common cold.

But junioritis strikes without warning.

As a person suffering from junioritis, I find myself not caring about getting enough sleep at

night anymore. Staying up odd hours of the night, counting the days until summer break.

The next morning, failing to wake up to my alarm only to find myself racing into first hour, continuously late for class.

Junioritis is all too real.

I peep my fellow classmates, turning in work late or not turning it in at all. They all talk about how great it’s going to be as seniors next year, but I know they’re just as ready to get out of here as I am. If ... we survive this terrible disease.

Write a Book Online for Free!

By Jake Doxtator
ONHS Thunderhawk Times

Where do I begin with this?

There are so many ways to bring the life of words outside of the pages.

www.Wattpad.com is a site where a writer’s dreams become a reality. You can write any kind of story and publish it on the site.

You will, with luck, get critiqued and possibly published.

There is nothing like

having your dreams come true as a writer. You can choose your own title and cover or pick one of the sites many varieties. There are so many options to choose from and you have a wide palette color scheme and multiple title-covers for your liking... It’s a site like no other and there is nothing like it out there.

I am actually writing my own story on www.Wattpad.com and I hope one day to become a major writer. Wish me luck!

Getting Over the Packer Loss

By Kyle Beechtree
ONHS Thunderhawk Times

Watching the Packers lose to the Seahawks in the NFC Championship Game was pretty tough to watch. But I’m going to tell you how to get over that horrible game.

First you can think about the Super Bowl, the New England Patriots beat the Seattle Seahawks in the final seconds of Super Bowl 49. That always makes me feel better knowing

that the Seahawks lost in the big game and that there will no Lombardi Trophy going back to Seattle.

You can also think how good the Packers looked throughout the whole season. Aaron Rodgers won NFL MVP and the Packers won the NFC North once again for the fourth straight year.

One of the things I am excited for is the offseason. You never know what’s going to happen during that time because you got things like the

Peyton Manning and his decision on if he is going to play one more season. You got a couple Packer free agents; of course I don’t want any of them to leave Green Bay and many other things.

You can look forward to the NFL Draft. The draft is where teams pick players from the college level and hope they don’t turn into a bust for their team. I hope that the Packers pick someone that will help us get to the Super Bowl.

The draft will be excit-

ing and it’s going to be a great year for us and I know for a fact that the Bears, Lions, and the Vikings won’t be in the Playoffs next season.

So, there are many things to do and think of instead of crying over the Packer loss in the Championship Game.

There are a lot of things to help you not think about the game: The Super Bowl ending, the draft in a couple of months and free agency. And you can always visit Lambeau Field.



No Pass Days

By Brittney Hill

Some days are called “No Pass” days here at ONHS. What that means is that students are not given passes out of class on those days. It usually happens because some students are in the hallway too much.

Personally, I find the whole “No Pass” thing disappointing.

Why are some students not going to class or using a bathroom pass to skip class and ruining it for everyone else?

Then, if I have to use the restroom I can’t because of the ugly “No Pass” rule. In extreme cases, this could become a health problem if some students who need to use the bathroom can’t.

They say use your passing time between classes wisely, but, sometimes, you have finish a test, pick up work you missed, stop by your locker or stop to talk to a teacher.

I would suggest that if some students are roaming in the hall, put them in detention; don’t make all of the students suffer because of a few.

So, I’m hoping that all students get to class and we can say goodbye to “No Pass” days.

Encouragement and Compassion

By Jake Doxtator
ONHS Thunderhawk Times

The past few weeks our principal, Art Skenandore, has had us thinking about some of the core principles of what it is to be Oneida.

In our reading groups, we were to discuss the concepts of “Encouragement” and “Compassion” and then put our findings up in the hallway for people to read.

For me, encouragement could be like a

coach giving the team advice or showing them moves on how to act appropriately through strategy. Being encouraged could make someone’s day while assisting them through a time of hardship.

Encouragement is also a great word to stay happy, being filled with joy is great.

All in all, being encouraged by others is a great way to get far in life.

Next time, I will talk about Compassion.

New Class – Global Issues!

By Chad Manthei
ONHS Thunderhawk Times

There is a lot going on in the world today and some kids will never know if they don’t pay attention to the news in the morning, I know I don’t.

But this semester I have “Global Issues” class where we talk about everyday things that happen around the world. We are currently talking about ISIS and looking at the differences between Al Qaeda and the Taliban.

These terrorist groups have been around for some time and ISIS is very important right now because they currently

have hostages and are decapitating them on video to show the world.

This class could be one of the only classes in the school that talk about current problems around the world. Some of the other classes have old news and stuff kids already heard about but we talk about human trafficking, water being polluted and things that are going to affect my life as I get older.

Michaela Welch the junior class president says that “Global Issues is an important class because it teaches students about important issues happening around the world today.”



Trish King
Treasurer

Treasurer’s Corner

Sakoli and Yaw^ko Message
Sakoli Swakweku:
(Greetings from me to all of you my best friends)

Yaw^ko General Tribal Council
The General Tribal Council (G.T.C.) adopted the Fiscal Year 2015 budget on January 18, 2015. The General Tribal Council also approved the Treasurer’s report, relative to Fiscal Year 2014 budget on February 9, 2015; and the external Audit report from BDO to G.T.C.
Moving forward, we are in line and on target

with developing the Fiscal Year 2016 budget.
I decided to run for the Treasurer position because I believe it is time to reconnect with our mission and vision, and set goals that are achievable and have value to our membership. The Oneida people are extremely privileged to have benefited professionally and personally from the countless leaders who took the necessary steps to ensure our sovereignty, our culture and our livelihood as a people are protected. They did so by teaching about the importance of Indian sovereignty, made Oneida treaties with the Federal Government that are still in effect today, created the Oneida Constitution. The authority within these documents states the jurisdiction with the reservation boundaries are our responsibility.

These are the most important things the Oneida Nation must protect, and focusing our energies around the purpose of these responsibilities is first and foremost in my mind as I work with the leadership, the organization and the membership on developing an annual budget.
Value Based Budgeting Process
By using a value based budgeting process, we begin to identify clearly our needs as a Nation and as a people, and focus in areas that need our attention. This process is more aligned with an Oneida philosophy which was also stated during a tobacco burning for the O.B.C., “Let’s set aside things we disagree upon, and work collaboratively to address those things which we agree upon.”
A value based budget process has the following

characteristics:
• Includes a mapping strategy of all fund units
• Evaluates the relative importance of individual programs and services
• Prioritizes the services a government provides
• Identifies, and funds, services offering the highest value
• Reduces or eliminates lower valued services

The Oneida Business Committee has requested my office to begin assessment of Tribal programs and services. The introduction of a value-based budgeting process has begun and a Budget Development Team has been diligently working on defining, and creating assessment tools so that each project, activity, program, and/or service is inventoried and then

scored relative to the Seven Practical Visions and Four Strategic Directions created by the Oneida Business Committee. The information sharing has created a high value level for the 30+ members on the team.

The next step is to better communicate the Seven Practical Visions and Four Strategic Directions so that the conversation within your family structures, our community, and ultimately the G.T.C. is about the value of the array of projects, activities, programs and/or services that the Oneida Government provides; always with the focus to enhance the quality of life for Oneida people.
Also, to assist with understanding the Annual Budget Book, I plan to recreate the format to show how outcomes and outputs of

those projects, activities, programs and/or services have value. G.T.C. will then be able to relate the actual dollars budgeted to the actual value aligned with the Vision, Mission, Practical Vision, and Four Strategic Directions.
Ultimately, our projects, activities, programs and/or services will also enhance the protection of our responsibilities to the sovereignty of our Oneida Nation.
Please email me your suggestions or thoughts at :
tking@oneidation.org or my assistant bdoxtat2@oneidation.org.
Again, Yaw^ko (Thank You) and Sk^n^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King

OBC Forum

Shekoli

Taking Steps Towards Healing Our Nation
Cultural Heritage has collaborated with some insightful and empowering speakers to bring “Understanding Decolonization in 2015” to the Radisson, February 24-27, 8:30 a.m. to 4:30 p.m. The sessions are open to all Oneida citizens and you can pre-register by contacting Anita or Susan at 920.496.4394 or 920.496.5396.
This is the second time these sessions have been hosted in Oneida and serves as a way for our story to be better understood. Understanding where we have come from, what has been

endured and how it has impacted us can help remove some of the roadblocks that we may encounter moving forward as a nation.

Colonization and the impact it has had on our ancestors and us as Ukwehunwe runs deep. With the guidance of great leaders in our history, we have rebuilt parts of our great nation on the backs of our ancestors, so as not to get drawn into what is known as the melting pot



Tehassi Hill
Councilman

of America. Our duty as Oneidas is to remember their sacrifices and make our own sacrifices for the health and wellbeing of the generations to come. I cannot stand by and watch people try to destroy our nation from the inside out. There is a lot of work to be done to repair the damage that has taken place over the years, a lot of heavy lifting, and a lot of blood sweat and tears to be shed.

I do not shy away from this hard work, but look forward to being as helpful as I can to continue the hard work of Nation re-building. With your support and my hard work we, as Ukwehunwe, can accomplish anything. The healing is an everyday struggle that is in each of us and although we may not fully understand the impacts it may have on our future, we have to take that first step to let the healing begin. Some of the Business Committee members have committed to attending some of the Understanding Decolonization in 2015 sessions as to gain a better understanding of how we, as elected leaders,

can guide Oneida towards unification. Please join us if you can.

Facts about Hilltop BP
The community is talking about Hilltop BP, formerly known as Grandma’s Diner and here are a few facts about the costs around the demolition and environmental sampling of this site. The purchase price was \$235,000. The Brownfield grant paid \$47,732 for tank removal, additional environmental sampling and assessment and the fencing. The Oneida Tribal Environmental Response Program has done a wonderful job keeping the community updated on this project and will do so in the upcoming

months of 2015. Look for further communications in the Kalihwisaks regarding future community meetings once the cleanup plan is finalized.
I feel this was an important purchase regardless of the environmental concerns. This property is in the heart of our Oneida community and it is our responsibility to care for this land. As caretakers of the land, we must ask ourselves if we do not care for our land, who will? Protecting our sovereignty is just as important as caring for and protecting our land so that our future generations can grow and prosper here for generations to come.

Yaw^ko

Wednesday Meeting Schedule of the
Oneida Business Committee

The Oneida Business Committee meets every second and fourth Wednesday of the month on the second floor of the Norbert Hill Center, N72140 Seminary Road, Oneida, Wisconsin.

February 25

March 11

March 18

April 8

April 22

May 6

May 20

June 10

June 24

July 8

July 22

August 12

August 26

For more information visit: <https://oneida-nsn.gov/>

Get updates and information about the Oneida Business Committee, General Tribal Council, and the Oneida community at:
<https://oneida-nsn.gov/>

Oneida Business Committee

2015 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, April 17, 2015	4:30 p.m.	Thursday, May 21, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, July 17, 2015	4:30 p.m.	Thursday, Aug. 20, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, Oct. 16, 2015	4:30 p.m.	Thursday, Nov. 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor

After the application has been completely filled out with \$50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center - Attention: Tribal Secretary
Oneida, WI 54155

Any Questions or concerns, please call **Kathy Metoxen, (920) 869-4451** or e-mail: kmetoxe1@oneidation.org

Understanding
Decolonization in 2015

with Robert Antone & Howard Elijah

February 24 -27, 2015

Sessions start 8:00 am daily

Green Bay Radisson Great Lakes Complex

PURPOSE:
The Haudenosaunee chiefs council requested this presentation to help people understand what historically impacted the Haudenosaunee and to look at how we can remove some of the damage to our world that blocks our learning and to look at the importance of our original teachings.

This week long session is a pre-requisite for the applicants of the Onayote'a'ká' Tsi' Niyukwalihó'ta Immersion Academy

Pre register with Anita or Susan

Cultural Heritage
P.O. Box 365
Oneida, WI 54155

Phone: 920-496-4394
920-496-5396
E-mail: abarber@oneidation.org
speterso@oneidation.org

Open to all Oneida citizens

Kalihwisaks

follow us [@Dwalschi_Kali](#) [@Nwisneski_Kali](#) find us on facebook

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, January 28, 2015

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Tehassi Hill, Jennifer Webster; **Not present:** Council member Brandon Stevens

Call to Order and Roll Call: by Chairwoman Tina Danforth at 8:58 a.m.

Opening: by Councilman Tehassi Hill

A. Recognition for Retirement of Deborah Schoengarth – Jon Giguere, Lab Supervisor/Lab
Recognition by Debra J. Danforth of Deborah Schoengarth's retirement after 17 years working in the Oneida Health Center's lab
B. Special Recognition for Years of Service – Geraldine Danforth, HRD Area Manager
Special Recognition by Matthew J. Denny Sr. of Daniel Jourdan (25 years of service), Richard Cluckey (30 years of service), and Ellen King (30 years of service) who were not present; Special Recognition by Mickey Petitjean of Daryle Metoxen for 25 years of service; Special Recognition by Priscilla Leverence of Barbara Metoxen for 30 years of service; Special Recognition by Melinda J. Danforth of Bruce Danforth for 30 years of service; Special Recognition by Lee Thomas of Doris Yelk-Wilberg for 35 years of service.

Adopt the agenda
Motion by Melinda J. Danforth to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried unanimously,

Oaths of Office administered by Secretary Lisa Summers
A. Oneida Public Safety Pension Board – Sergeant Ron King Jr, Sergeant Nathan Ness, Police School Liaison Officer Lyle Metoxen, and K-9 Officer Leonard Webster
B. Oneida Nation Veterans Affair Committee – Nathan Smith
C. Anna John Resident Centered Care Community Board – Tracy Smith and Carol Elm
D. Oneida Pow Wow Committee – Rosa Laster, Tonya Webster, and Jeremy King (Jeremy King not present)
E. Southeastern Oneida Tribal Services Advisory Board – Christina Cottrell (via polycom), Linda Langen (via polycom) and James Flores
F. Oneida Personnel Commission – Patricia Powless
Oneida Personnel Commission by-laws allow for two (2) employees from the Gaming Division. Due to Patricia Powless's recent employment with Gaming, she is ineligible to take the oath for the Oneida Personnel Commission and the vacancy will be reposted.
G. Oneida Library Board –

Kitty Melchert and Bridget John
H. Pardon and Forgiveness Screening Committee – Nathalie Benton, Patricia Powless, and Jeanette Ninham (Jeanette Ninham not present)

Minutes to be approved
A. Adopt resolution Temporary Assistance for Needy Families (TANF)
Sponsor: Joanie Buckley, Division Director/Internal Services
Motion by Lisa Summers to adopt resolution 01-28-15-A Temporary Assistance for Needy Families (TANF), seconded by Jennifer Webster. Motion carried unanimously;
B. Adopt resolution Oneida Tribe of Indians of Wisconsin 2015-2016 Transportation Improvement Plan
Sponsor: Troy Parr, Asst. Div. Dir./Devel. & Bruce Danforth, Asst. Div. Dir. Devel. Oper.
Motion by Jennifer Webster to adopt resolution 01-28-15-B Oneida Tribe of Indians of Wisconsin 2015-2016 Transportation Improvement Plan, seconded by Tehassi Hill. Motion carried unanimously.

Appointments
(No Requested Action)

Continuing Resolution Reports
A. Continuing Resolution Close out reports and recommendations
Sponsor: Lisa Summers, Tribal Secretary
Motion by Melinda J. Danforth to direct the Tribal Secretary to issue a memorandum to our Direct Reports, Non-Divisional areas including the Judiciary, and all Boards, Committees and Commissions to submit final close out reports to the February 11, 2015, regular Business Committee meeting agenda to include the operation impacts of the continuing resolution, any information pertaining to the exceptions that were made and any recommendations moving forward on how to improve the continuing resolution process, seconded by Lisa Summers. Motion carried unanimously.

Standing Committees
A. Legislative Operating Committee – Brandon Stevens, Chairman
1. Accept Legislative Operating Committee meeting minutes of December 3, 2014
Motion by Fawn Billie to accept the Legislating Operating Committee meeting minutes of December 3, 2014, seconded by Tehassi Hill. Motion carried unanimously.

2. Accept Legislative Operating Committee meeting minutes of December 17, 2014
Motion by Tehassi Hill to accept the Legislating Operating Committee meeting minutes of December 17, 2014, seconded by Jennifer Webster. Motion carried unanimously.
3. Accept Legislative Operating Committee meeting minutes of January 15, 2015
Motion by Tehassi Hill to accept the Legislating

Operating Committee meeting minutes of January 15, 2015, seconded by Fawn Billie. Motion carried unanimously.

B. Finance Committee – Treasurer Trish King, Chairwoman
1. Approve Finance Committee meeting minutes of January 19, 2015
Motion by Trish King to approve the Finance Committee meeting minutes of January 19, 2015, seconded by Jennifer Webster. Motion carried unanimously;

C. Community Development Planning Committee
1. Accept Community Development Planning Committee meeting notes of December 4, 2014
Motion by Fawn Billie to accept the Community Development Planning Committee meeting notes of December 4, 2014, seconded by Tehassi Hill. Motion carried unanimously.
2. Accept Community Development Planning Committee meeting notes of January 7, 2015
Motion by Jennifer Webster to accept the Community Development Planning Committee meeting notes of January 7, 2015, seconded by Fawn Billie. Motion carried unanimously.

D. Quality of Life
(No Requested Action)

General Tribal Council
A. Petitioner Madelyn Genskow: Request Saturday meeting to address 4 resolutions
Sponsor: Lisa Summers, Tribal Secretary
Excerpt from December 10, 2014: : Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.
Motion by Tehassi Hill to accept the status update from the Legislative Reference Office, seconded by Jennifer Webster. Motion carried unanimously.
B. Petitioner Yvonne Metivier: Raise employee salaries 99 cents for those under \$65,000 and no layoffs
Sponsor: Lisa Summers, Tribal Secretary
Excerpt from December 10, 2014: Motion by Lisa Summers to accept the verified petition submitted by Yvonne Metivier, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.
Motion by Tehassi Hill to accept the legal and legislative analyses and the status update from Finance, seconded by Fawn Billie. Motion carried unanimously.

Unfinished Business
A. Approve Oneida Business Committee and Oneida Trust/Enrollment Committee Memorandum of Agreement
Sponsor: Brandon Stevens, Councilman
Excerpt from December 10, 2014: Motion by Lisa Summers to defer the Memorandum of Agreement to the Joint Business and Trust/Enrollment Committee meeting scheduled for December 16, 2014, and for the agreement to

come back when it is finalized, seconded by Fawn Billie. Motion carried unanimously.
Motion by Fawn Billie to approve Oneida Business Committee and Oneida Trust/Enrollment Committee Memorandum of Agreement, seconded by Trish King. Motion carried with one abstention:
Ayes: Trish King, Lisa Summers, Fawn Billie, Melinda J. Danforth, Tehassi Hill
Abstained: Jennifer Webster

Tabled Business
(No Requested Action)

New Business
A. Approve School Board vacancy reposting
Sponsor: Fawn Billie, Councilwoman
Motion by Fawn Billie to approve School Board (Parent Position) vacancy reposting, seconded by Tehassi Hill. Motion carried unanimously.
B. Accept report on Purchase and Distribution of Packer Play-Off Tickets
Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Melinda J. Danforth to decline the report as the report has several inaccuracies and discrepancies and to deem the purchase of the six (6) packer tickets on the Chairwoman's credit card as unauthorized, seconded by Lisa Summers. Motion carried with one abstention:
Ayes: Trish King, Lisa Summers, Fawn Billie, Melinda J. Danforth, Tehassi Hill
Abstained: Jennifer Webster
For the record: Lisa Summers stated I appreciate you putting the chronology of events together from your perspective. However, I do need to agree with the Vice-Chairwoman at this time. The way that you have this laid out, while the components are accurate, the order in which things occurred were not necessarily accurate. I think Melinda did a good of recapping. I guess from my perspective and the Officers' perspective, what had actually occurred and I know that we've had the additional communication. I am very disappointed that the email that I originally sent out to the whole Committee, framing our conversation in the Officers' meeting and asking for their input and feedback, wasn't included in the other emails that you used for back up materials. So for the record, I would like that email also included so that it's noted that I followed up with the part that I was supposed to do on behalf of the Committee and behalf of the Officers: to request the information and for us to drive consensus. This is where I also want to take the opportunity to say that while we disagree with our perception of how things occurred, I think for myself what was disappointing about the way this decision happened, was that, for me, it violated almost every single one of our agreements that we came to together. There's a big poster of them over here to my left which talks about: how we are going to support the decisions of the team; that we are going to leave our titles at the door; that we're working on a level playing field; that we're delivering the mail to the right address, meaning that we're going to the source when we need to; we're going to assume the best in one another; we're going to check our attitudes at the door; we're going to stay focused on issues, not people; we're not going to take our decisions personally; and we're going to

maintain our core values. Especially our agreement that we had to make major decisions by consensus, for me, I felt that was also violated. I just need to put it out there. I think we just have very different understanding of what occurred and I'm looking for us to try to move forward in the best way possible. One of the things that we've been committed to as a Committee is accountability. I believe that accountability needs to start with us because if we don't have it here at this table, we can't expect it from anybody else in the operations.
For the record: Tina Danforth stated the motion that was voted on deems that my report was inaccurate. It was reported to the best of my knowledge and so, I disagree with that motion being on the record. As far as the unauthorized purchase, I acted within my understanding of what occurred at the Officers' meeting; it was a verbal discussion. I also acted within my authority as Chairwoman to execute that acquisition, as precedent has been set to that effect. Also for the record, I will be taking this item to General Tribal Council for further discussion because I don't know what other appeal rights I have. GTC is my supervisor.
For the record: Melinda J. Danforth stated in response to Jacob's statement: Mrs. Mary Graves, who is the Chairwoman's Assistant, had been cc'd on all the emails, just as we have been proceeding with, in the future we will include you as well. I agree with you that if there are 66 missing Packer tickets that that also needs to be looked into however that information just got brought to our attention today as you mentioned it. I think it's only fair to let the Business Committee review the 300+ page information report that we received over the last couple of days and also request that report come forward to the Business Committee. I also have questions about not only where did the tickets go (Thornberry, Hotel Corporation, Gaming, Retail) but I want to know how they used them.
Motion by Lisa Summers to identify the six (6) play-off tickets will be paid for from the Business Committee's Special Projects budget, so the expense can be reconciled timely, so there will be no personal liability for the purchase, seconded by Jennifer Webster. Motion carried with two opposed by a roll call vote:
Ayes: Trish King, Lisa Summers, Fawn Billie, Jennifer Webster
Opposed: Melinda J. Danforth, Tehassi Hill
Motion by Jennifer Webster to cancel corporate credit cards for the Business Committee, seconded by Lisa Summers. Motion carried unanimously:
Ayes: Trish King, Lisa Summers, Fawn Billie, Melinda J. Danforth, Tehassi Hill, Jennifer Webster
Motion by Lisa Summers for the Tribal Chairwoman's office to follow up on the distribution of all tickets associated with the Packers Contract and provide a formal report to the Business Committee, seconded by Melinda J. Danforth. Motion withdrawn.
Motion by Lisa Summers to direct Chair's office to bring a comprehensive report to the Oneida Business Committee regarding the performance of the Packers Contract, including

a presentation to General Tribal Council for the July 2015 Semi-Annual meeting, with the information we are able to disclose in accordance with the contract, seconded by Melinda J. Danforth. Motion carried unanimously.

Travel
A. Travel Reports
(No Requested Action)

B. Travel Requests
1. Ratify e-poll: Business Committee – MBK Community Challenge National Convening – Washington D.C., January 28, 2015
Sponsor: Brandon Stevens, Councilman
Motion by Melinda J. Danforth to ratify the e-poll for Councilman Stevens and Councilwoman Billie – MBK Community Challenge National Convening – Washington D.C., January 28, 2015, seconded by Tehassi Hill. Motion carried unanimously.
2. Gaming – NIGA Tradeshow & Convention – San Diego, CA, March 29-April 3, 2015
Sponsor: Louise Cornelius, Gaming General Manager
Motion by Jennifer Webster to approve three (3) Gaming employees and two (2) Business Committee members, identified by the Business Committee as Chairwoman Tina Danforth and Councilwoman Jennifer Webster, to attend NIGA Tradeshow & Convention – San Diego, CA, March 29-April 3, 2015, seconded by Tehassi Hill. Motion carried unanimously;
3. Judiciary – WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015
Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman
Motion by Melinda J. Danforth to approve the request for three travelers to attend the WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015, seconded by Jenny Webster. Motion carried unanimously.

Reports
(This section of the agenda is scheduled to begin at 1:30 p.m.)
Called to order at 1:28 p.m. by Chairwoman Tina Danforth.

Vice-Chairwoman Melinda J. Danforth, Council members Tehassi Hill and Brandon Stevens are not present.

A. Operational Reports
(No Requested Action)
J. Danforth

B. Corporate Reports
(No Requested Action)

C. Boards Committees and Commissions
1. Oneida Police Commission – Bernard John-Stevens, President (No Reports Submitted)
Liaison: Lisa Summers, Tribal Secretary
i. FY-2014 4th quarter report Excerpt from January 14, 2015: Motion by Lisa Summers to defer the Oneida Police Commission report to the next regular Business Committee meeting, seconded by Jennifer Webster. Motion carried

• See 12B, January 28 OBC

Mailing Address:
P.O. Box 365 • Oneida, WI 54155
(920) 869-6200 • 1-800-571-9902

Latí'shanalo·loks They gather the Names

Only YOU can ease the burden for YOUR family

Greetings Tribal Members,

Hopefully this winter season is nearing the end and we can all look forward to Mother Nature re-awakening from her long winter nap. Just as seasons come and go, so do events in our lives. We all face challenges in life and we all make daily decisions. Often times some of those decisions are difficult to make, especially when it comes to facing our own mortality. The majority of us all know our own birthdate, but none of us knows the date when we will depart from this earth and go back to our Creator in the Sky world. I'm recommending you take steps now which will ease the burden on your family both financially and emotionally.

What Can I Do Now While I'm Living?

- You can begin the process of Funeral Pre-Planning.
- Can you imagine planning a wedding in just a few days?? Why leave the ultimate celebration of your life to the last minute.
- Also, submit Oneida Beneficiary Designation Form—designate a prima-

ry beneficiary who you entrust will carry out your final expenses.

What Is Funeral Pre-Planning?

- It's taking time to express your final wishes in written form.
- It's answering the questions of: do you want cremation or casket burial, where do you want to be buried, who's your pall bearers, any special music or readings,
- You can begin designing your own headstone of what you want on it.
- You can shop around with local funeral homes for price comparison.
- You can shop around on website or other vendors for casket selection.

What's The Benefit Of Funeral Pre-Planning?

- Whether you're young or old it's a way to express exactly what you want.
- It eases the burden on your family. If your wishes are unknown, the family will be faced with making decisions at a difficult time and in a short amount of time.
- You want your family to

have the benefit of a meaningful funeral. A funeral is an important event for a grieving family. It provides a sense of closure and enables the healing process to begin. It's difficult to make the funeral the best it can be when planning in a short time.

- Taking care of your funeral arrangements is a thoughtful and caring thing to do for your family. It will be comforting to know that you have done all you can to ease their burden.

How Can I Get Started?

- The process is simple, as we developed a tool to begin this process.
- Simply call our office to request the "Aklihwá'ke" (translates to a person writing what their wishes are to be). Or you can download it off the website at www.oneidanation.org/Enrollment, scroll down the left hand side to "Estate Planner".

O.L.I.P.P. (Oneida Life Insurance Plan Plus)

- It's a free benefit to all enrolled tribal members. All you need to do is com-

plete an Oneida Beneficiary Designation Form which is located on our website at www.oneidanation.org/Enrollment. Scroll down left hand side to OLIPP, click on and print the beneficiary form, OR contact me and I can send you one.

- * Is a group term life insurance policy valued at \$15,000 to be used for your final expenses (which can include funeral expenses).
- * Currently 5328 members have not submitted their Oneida Beneficiary forms.

Congratulations – OLIPP Incentive Winners

- * Here are the lucky winners who claimed their incentive prizes.

Winners of \$100 Oneida Retail Gift Cards are:

Raniya Wright and Angela Daron.

Winners of \$50 Oneida Retail Gift Cards are:

Tawnya Walton, Gary Summers, Kimberly Batiste, Michelle White, Iris Metoxen and Calvin Skenandore.



Tribal ID's

Enrolled Tribal Member Costs:

Under Age 55 – \$3.50
Age 55 & Over – \$1.50

Hours for issuing Tribal ID's:

Normal business days Monday through Friday 9:00AM to 4:00PM

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services

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My Contact Information...

If you have concerns over the *Oneida Cemetery*, *Oneida Life Insurance Plan Plus (OLIPP)* or the *Children's Burial Fund*, please contact me at:

- 920-869-6212 or cell # 920-606-3944 (for funeral related business after normal business hours)
- email me at jdenny@oneidanation.org or you can call me TOLL-FREE at: 800-571-9902

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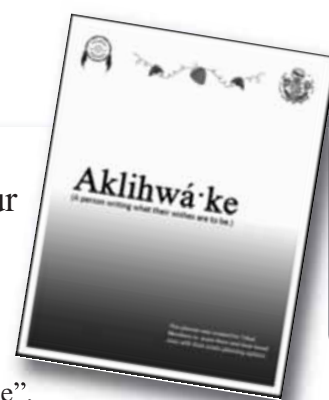
REMINDER:

Now Available is our "Aklihwá'ke"

In our language this means "A person writing what their wishes are to be".

It's a free tool to assist you with funeral pre-planning.

You can download it at: www.oneidanation.org/Enrollment, call me at 920-869-6212 or stop in at: 210 Elm St, Oneida WI.



Family Fun Night Treasure Island

Start

Inflatables & DJ Dance

Health Exploration

Walk the Plank

Parent Signature required to Participate on inflatables

Nutrition Booth

Drums Alive

Pirate Hat Making & Facepainting

Corn Soup and Brown Bag Dinner

Wednesday March 18, 2015

4:30-7:00pm

Oneida Nation Elementary School

Sponsored by Oneida Comprehensive Health & Diabetes Grant



It seems like I was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were the best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.

1 SAMHSA **AG** **LEADS**

Visit www.whatdiffersnow.samhsa.gov/active to learn how you can help support a friend.

Visit the updated Oneida Government website at <https://oneida-nsn.gov/>

Check out the OBC Government website at... <http://oneida-nsn.gov>

Check out the Government Meetings for important dates: Special GTC Meeting Sunday, March 28 - Radisson Hotel & Conference Center

Check out the Government Meetings

BC Executive Discussion Meeting
Tuesday July 28, 2015
9:00 AM to 1:00 PM

BC Regular Meeting
Wednesday July 29, 2015
9:00 AM to 1:00 PM

Community Development Planning Committee cancelled
Thursday August 6, 2015 to Friday August 7, 2015

CDPC - Community Development Planning Committee
Thursday August 6, 2015
9:00 AM to 11:00 AM

Finance Committee
Friday August 7, 2015
9:00 AM to 11:00 AM

BC Executive Discussion Meeting
Tuesday August 11, 2015
9:00 AM to 1:00 PM

BC Regular Meeting
Wednesday August 12, 2015
9:00 AM to 1:00 PM

More Meetings...



CULTURAL HERITAGE

Tsiʔniyukwaliho ta

Introducing...

“Tallfeather”, Champion Indian Runner

The following article was written about Levi “Tallfeather” Webster when he participated in the 100 years celebration of the Oneidas arriving in Wisconsin from New York. The article was included in the 16 page program which took place at the Fairgrounds. Two years later another gigantic program took place in Oneida in connection with the Episcopal Church. Levi married Amanda Servilla Skenandore and they were blessed with thirteen children: LaVerne L., Thomas P., Alice R., Evangeline C., Kenneth W., Adam O., Charlotte, Gerald L., Cletus L., Mary L., Genevieve, Catherine, and Debra.

Visitors to the Indian Centennial at the Northeastern Wisconsin fair grounds have the opportunity of seeing one of the greatest Indian long distance runners in action.

Chief Tallfeather, an Oneida Redskin, who is employed by the Wisconsin Public Service company, has again put on his running togs and he will compete in four miles races against relay teams composed of four men.

Tallfeather, who gained

quite a reputation as a runner while playing professional football with the Frankfurt club in Philadelphia for two years, was chosen to meet Al Shrubbs of England in a special five mile race in Boston in 1908. The chief met defeat but he pushed Shrubbs so hard that the Briton had to step the distance in 51 minutes.

The Indian engaged in a number of races during the next two years and built up quite a reputation in professional running circles.

In 1910, he got his chase again against “Big Game” and this time he took Percy Smallwood into camp in a five mile drill. He traveled the route in 25:02.

Tallfeather then entered a 15 hour-go-as-you-please race in Indianapolis which was staged by Dan O’Leary. This competition spread out over a week, the contestants being on track 2 1/2 hours a night. He finished second up with a 122 miles to his credit.

The fastest time for a

mile ever marked up by Tallfeather was at Dover, England, on a straightway course, June 22, 1911. His mark was 4:13. Some of the English runners secured as pace makers up the ghost before the three-quarter was reached.

After eighteen months abroad, Tallfeather came back to the United States and competed for the mile professional championship of the world, Shrubbs, Woods, and Appleby represented England, Tom Longboat and Marsh, Canada, while the Indian and Queal wore American colors. After a heart breaking race, Tallfeather and Queal breast the tape even up, tie for first place. The other contestants trailed along far in the rear.

Tallfeather retired from active competition following this race but kept in the pink of condition and when called to the colors in the world war took his track shoes along and starred in the military games overseas.

The crowning event in the Indian’s career was his victory in the mile event in the divisional championships. He defeated some of the fastest collegiate runners in the country. For his victory, he was awarded a medal and warrant from the athletic board of the war department.



Levi Tallfeather Webster

Olihwaka yú - The History Department

"A story worth telling..."

2015 Presentation Series

Mar. 18 - 12:30pm - 2:30pm	BIA Relocation Series
April 22 - 12:30pm - 1:30pm	Photo Project
May 20 - 3pm - 5pm	General Lafayette
June 3 - 12:30pm - 2:30pm	Divide & Conquer - Location TBD
June 17 - 12:30pm - 2:30pm	Divide & Conquer
July 15 - 12:30pm - 2pm	Oneida Leaders
Oct 21 - 12:30pm - 1:30pm	Canadaigua Treaty
Nov 18 - 12:30pm - 2:30pm	Its a Miracle
Dec 31 - 9am - 12pm	Hoyan at Cultural Heritage House

Cultural Heritage Cottage, Cottage II
1240 Packerland Drive, Green Bay, WI

Mar 25 - 10am - 12pm	BIA Relocation Series
June 24 - 10am - 2pm	Genealogy
Sept 23 - 10am - 12pm	Its a Miracle

SEOTS DATES:

[youtube.com/OneidaWIMedia](https://www.youtube.com/OneidaWIMedia) | [fb.com/OneidaHistory](https://www.facebook.com/OneidaHistory) | Oneida-nsn.gov/History

Upcoming Events at the Oneida Community Library

11th Annual Library Lover's Month Luau

Saturday, February 21, 2015
11AM - 1PM

- Games
- Snacks
- Activities
- Literacy

13th Annual Seussabration

Saturday, March 7, 2015
11AM - 1PM

Serving Green Eggs & Ham

Lots of FUN for the whole Family!!

Games, Activities & Literacy Funded in part by

This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).

This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI. 54155.

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service's Cottage II and the Oneida Nation Museum.

	Price	Quantity	Total
General History Book	\$5.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
Total:			_____

(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
Organization: _____
Mailing Address: _____
City: _____ State: _____
Zip Code: _____
Phone # (____) _____

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
Monday-Friday: 5:30AM–8:00PM
Saturday: 8:00AM–NOON
2640 West Point Road, Green Bay, WI 54304
*For more information call 920-490-3730
or visit www.oneidanation.org/fitness*

March is National Nutrition Month!

Food, Nutrition and Health Tips from ChooseMyPlate.gov

Eat For the Health of It

1. Build a Healthy Plate.

Before you eat, think about what goes on your plate. Foods like vegetables, fruits, whole grains, low-fat dairy products, and lean protein foods contain the nutrients you need without too many calories. Try....

- Make half your plate fruits and vegetables
- Make at least half grains whole
- Vary your protein food choices.
- Switch to skim or 1% milk

2. Cut Back on Foods High in Solid Fats, Added Sugars, and Salt

Many people eat foods with too much solid fats, added sugars, and salt (sodium), which means extra calories you don't need. Too much sodium may increase your blood pressure. Try....

- Choose foods and drinks with little or no added sugars. Choose water instead of sugary drinks. There are about 10 packets of sugar in a 12-ounce can of soda.
- Look out for salt (sodium) in foods you buy. Add

spices or herbs to season food without adding salt.

- Eat fewer foods that are high in solid fats. Select lean cuts of meat or poultry and fat-free or low-fat milk, yogurt, and cheese. Switch from SOLID FATS to OILS when preparing food*

3. Eat the Right Amount of Calories for You

Everyone has a personal calorie limit. Staying within yours can help you get to or maintain a healthy weight. Get your personal daily calorie limit at www.ChooseMyPlate.gov.

- Enjoy your food, but eat less. Think before you eat...is it worth the calories? Avoid oversized portions. Use a smaller plate, bowl, and glass.
- Cook more often at home, where YOU are in control of what's in your food.
- When eating out, choose lower calorie menu options. Order a smaller portion or share when eating out.
- Write down what you eat to keep track of how much you eat.

4. Be Physically Active Your Way

Pick activities you like and start by doing what you can, at least 10 minutes at a time. Ever bit adds up, and the health benefits increase as you spend more time being active.

- Oneida Family Fitness Memberships are free for Oneida Enrolled Members and Oneida Employees on the Oneida health plan. Discounted membership options are available as well. Contact our membership staff at (920) 490-3730 for rate information. Oneida Family Fitness offers a variety of programs and services for all ages and abilities.
- Participate in monthly Just Move It Oneida walks. Just Move It is a North American campaign to promote physical activity for Indigenous Peoples. Events are open to families of all ages. Just Move It Oneida is coordinated by Oneida Health Promotions for the Diabetes Prevention Program Cooperative Agreement. The next walk is **March 18** (Family Fun Night) from 5:00 p.m. – 7:00 p.m. at the Oneida



Nation Elementary School.

5. Use Food Labels to Help You Make Better Choices

Most packaged foods have a Nutrition Facts label and an ingredients list. For a healthier you, use this tool to make smart food choices quickly and easily. Choose foods with lower calories, saturated fat, trans fat, and sodium. Check for added sugars using your ingredients list. When sugar is close to first on the ingredients list, the food is high in added sugar.

Oneida Community Health Center, Oneida Health Promotions, and Oneida Family Fitness are just a few valuable resources for individuals and families to begin a healthier lifestyle.

Contact us today to make a difference in your life!

Phone: (920) 490-3730

Email:

Familyfitness@oneidanation.org

Website:

www.oneidanation.org/fitness

Need Help

Reaching Your Fitness Goals?

Start with a Free Fitness Assessment

* Free Assessments are for current Oneida Family Fitness Members!

Have a Full Fitness Assessment or a Partial Assessment

**Body
Composition
Report**

BM/

Arm Strength

Flexibility

**Walking and Biking
Aerobic Assessments**

**Contact Oneida Family Fitness for an appointment:
920-490-3730**

FOR AMERICAN INDIAN AND ALASKA NATIVE YOUTH,

THE NEWS COULD BE BETTER.

- On average, Native teens first use alcohol at the age of 14.
- AI/AN teens use marijuana and prescription drugs at twice the rate of the national average.
- Many AI/AN youth believe that their parents do not strongly disapprove of them drinking alcohol or smoking pot.

BUT THERE'S A LOT TO CELEBRATE!

RECENT RESEARCH SUGGESTS THAT:

- Just talking with your teen about drug and alcohol use – early and often – can give them greater self-control and the confidence to say “no” when pressured.
- More than 75% of AI/AN youths surveyed had not used drugs or alcohol in the past month.
- AI/ANs 12 and older were the least likely group of any race/ethnicity to currently use alcohol.

SO WHAT'S THE MESSAGE?

- Talk to your child about alcohol and drugs. If possible, start the conversation before they're in school – but it's never too late.
- Make it clear that you strongly disapprove of underage smoking, drinking, or using any other drugs. Never let someone drive who has been drinking or using drugs.
- Set a good example. Live a drug and alcohol-free life.
- For additional help, go to www.weRNative.org

CAMPAIGN PARTNERS

NORTHWEST PORTLAND AREA INDIAN HEALTH BOARD
2121 SW Broadway
Suite 300
Portland, OR 97201
Phone: 503.228.4185
Email: npihb@npihb.org
Web: www.npihb.org

INDIAN HEALTH SERVICE
DIVISION OF BEHAVIORAL HEALTH
801 Thompson Avenue
Suite 300
Rockville, MD 20852
Phone: 301.443.2038
Web: www.ihs.gov

**STRENGTHEN YOUR CHILD.
STRENGTHEN YOUR NATION.
KEEP YOUR CHILD DRUG AND ALCOHOL-FREE.**

I STRENGTHEN MY NATION



ATTENTION

Tribal Members and Employees:

Take advantage of our programs and services at Oneida Family Fitness Center today! We have all of your fitness and activity needs waiting for you. So come take part in any one of our group exercise classes, pool classes, or just come use our cardio and strength equipment.



We also have Martial Arts, and Experiential programs available.

If you join now, you earn 3 FREE 1/2 HOUR Personal Training sessions from any one of certified Personal Trainers. Stop by for a tour and receive a complimentary day pass.

**Start to make the change today, and come by and let us meet your Fitness needs.
JOIN NOW!**

Oneida Family Fitness Beginner Tae Kwon Do

**New 6-week Beginner Session Begins
Monday, March 9 — April 13, 2015**

Class Time: 5:00 p.m.—5:45 p.m.



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

Cost:

O.F.F. Members: \$30
Non-O.F.F. Members: \$60

**Class available for all ages 6 and older
Great Family Activity!**



Class sizes are limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

Anna John Resident Centered Care Community (aka AJNH)

(1) one vacancy

Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:
a) Enhance service between the residents, families and the AJNH Administration.
b) To be involved, visit and participate in activities with the residents.
c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
d) To bring the Board's concerns and/or complaints to the AJNH Administration.

Qualifications:

- a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) Reside within Brown or Outagamie County.
- c) Not be employed by the AJNH.

Deadline: 4:30pm Friday, March 6, 2015

Environmental Resource Board:

four (4) vacancies

Duties: The ERB shall be responsible for the oversight and development of a conservation and environment law and policy for the Oneida Tribe. This shall include, but not be limited to:
1. hunting and fishing, including hunting safety regulations,
2. conservation, reforestation, parks and wildlife, and recreation,
3. environmental protection and improvement,
4. environmental, conservation codes and ordinances,
5. community education,
6. reviewing and recommending enforcement procedures for all environmental laws and policies, and
7. review of tribal activities for consistency with tribal environmental law and policy.
b. The ERB shall serve as the original hearing body in matters concerning environmental and conservation laws and ordinances promulgated by the Oneida Tribe.
c. The ERB shall monitor environmental problems on the Oneida Reservation.
d. The ERB shall assist in the budgeting process, which shall include, but not be limited to, ERB training and other normal operating expenses of the ERB.

Qualifications:

- a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30pm Friday, March 6, 2015

School Board (Parent Position):

One (1) vacancy

Purpose: It shall be the responsibility of the members of the board to serve consistent with, and under the provisions of the Tribal Constitution and the Memorandum of Agreement. To monitor and pass on the budgets, curricula personnel matters, policy, planning, reporting and overall activity of the Oneida Nation Schools.

Qualifications:

- a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30pm Friday, March 6, 2015

Oneida Arts Board:

two (2) vacancies

Purpose: is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions given in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:

- a) Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and
- b) Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and
- c) Work with ONAP in determining and monitoring program outcomes, and
- d) Receive reports of the ONAP activities from ONAP staff, and
- e) Work with the ONAP Director in evaluating the ONAP, and
- f) Approve policies and programs for the overall coordination and administration of the ONAP.

Qualifications:

- a) A majority of the members shall be enrolled members of the Oneida Tribe.
- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

This is a non-stipend board

Deadline: 4:30pm Friday, March 6, 2015

Oneida Personnel Commission:

Two (2) vacancies

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

Qualifications:

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Friday, March 6, 2015

Pardon and Forgiveness Screening Committee

one (1) Community member at-large over 55 alternate.

Qualifications:

- (A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
- (b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

Deadline: 4:30pm Friday, March 6, 2015



2nd Annual Erwin Cottrell Memorial Golf Classic Monday, July 6 2015

Thornberry Creek at Oneida
4470 N Pine Tree Rd
Oneida WI 54155
8:30am Registration
10:30am Shotgun Start-Scramble Format
4:00pm Social Hour
5:00pm Dinner/Sponsor Recognition/Awards
\$90 per person / \$350 per foursome

Sponsorship Opportunities

All proceeds benefit The Erwin Cottrell Scholarship Fund at West De Pere High School

Dinner Sponsor \$2,000	Golf Cart Sponsor \$1,800	Gold Sponsor \$500	Silver Sponsor \$200
• Recognition at Dinner • Appreciation Plaque • Tee Signage • 2-Foursomes • Banner on Course	• Company Name & Logo on all golf carts • Tee Signage • 2-Foursomes • Banner on Course	• 1-Foursome • Tee Signage	• Company name & Logo on Tee Signage

For more information please email:
Shawn Skenandore at sskena14@oneidanation.org OR Louis Cottrell at lcottrel@oneidanation.org
For updates on the event like us on facebook: "Erwin Cottrell Scholarship Fund"

Company Name: _____ Contact Name: _____
Address: _____ City/State/Zip: _____
Phone: _____ Email: _____ #Golfers: _____

Make checks payable to: Erwin Cottrell Memorial Golf Classic
Mail to: ECSF, C/O Bay Bank, PO Box 10855 Green Bay, WI 54307

Intertribal Agriculture Council

GREAT LAKES INTERTRIBAL FOOD SUMMIT

APRIL 14-16, 2015

Join us for three days of working sessions, hands-on workshops, tours and more - all focused on Great Lakes Tribal food production, marketing, and access.

Topics and tracks TBD - For invitations to our brainstorming call-in sessions or questions about scholarships, contact:

Lea Zeise
(608) 630-2100
Lea@IndianAgLink.com

Dan Cornelius
(608) 280-1267
Dan@IndianAgLink.com

Reservations: (800) 333-3333
Group Name: Intertribal Agriculture Council
Discount cut-off: March 15, 2015

iacgreatlakes.com/summit

Radisson
RADISSON HOTEL & CONFERENCE
CENTER GREEN BAY

From 7B/January 28, 2015 OBC Minutes

ii. FY-2015 1st quarter report

Motion by Fawn Billie to halt any and all stipends to the Oneida Police Commission until the delinquent reports are submitted to the Business Committee and accepted by the Business Committee, seconded by Jennifer Webster. Motion carried unanimously. Motion by Jennifer Webster to direct the Tribal Secretary Lisa Summers, liaison to the Oneida Police Commission, to notify the Oneida Police Commission of their delinquent report and ask that the report is submitted for the next Business Committee agenda, seconded by Lisa Summers. Motion carried unanimously. 2. *Oneida Arts Board* – Nic Reynolds, Chairman **Liaison:** Jennifer Webster, Councilwoman **Excerpt from January 14, 2015:** Motion by Lisa Summers to defer the Oneida Arts Board report to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously. Motion by Jennifer Webster to accept the Oneida Arts Board report, seconded by Fawn Billie. Motion carried unanimously.

Councilman Tehassi Hill arrives at 1:31 p.m.

3. *Anna John Resident Centered Care Community Board* - Carol Elm, Chairwoman **Liaison:** Melinda J. Danforth, Tribal Vice-Chairwoman **Excerpt from January 14, 2015:** Motion by Lisa Summers to defer the Anna John Resident Centered Care Community Board report to the next regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously. Motion by Lisa Summers to accept the Anna John Resident Centered Care Community Board report, seconded by Tehassi Hill. Motion carried unanimously. 4. *Oneida Child Protective Board* – Lois Strong, Chairwoman (*No Report Submitted*) **Liaison:** Lisa Summers, Tribal Secretary **Excerpt from January 14, 2015:** Motion by Lisa Summers to defer the Oneida Child Protective Board report to the next regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously. Motion by Lisa Summers

to halt any and all stipends to the Oneida Child Protective Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Jennifer Webster. Motion carried unanimously: Motion by Lisa Summers to direct the Tribal Secretary, liaison to the Oneida Child Protective Board, to notify the Oneida Child Protective Board of their delinquent report and ask that the report is submitted for the next Business Committee agenda, seconded by Fawn Billie. Motion carried unanimously. 5. *Personnel Commission* – Susan Daniels, Chairwoman **Liaison:** L i s a Summers, Tribal Secretary Motion by Tehassi Hill to accept the Personnel Commission report, seconded by Lisa Summers. Motion carried unanimously. Motion by Lisa Summers to direct the Tribal Secretary, liaison to the Oneida Personnel Commission, to continue to work with the Personnel Commission on the representation issues and provide a follow up to the Business Committee in 60 days, seconded by Fawn Billie. Motion carried unanimously. 6. *Pow Wow Committee* – Lloyd Powless, Chairman **Liaison:** F a w n Billie, Councilwoman Motion by Jennifer Webster to accept the Pow Wow Committee report, seconded by Fawn Billie. Motion carried unanimously. 7. *Southeastern Oneida Tribal Services Advisory Board* – Dan Schiller, Chairman **Liaison:** T i n a Danforth, Tribal Chairwoman Motion by Jennifer Webster to accept the Southeastern Oneida Tribal Services Advisory Board report, seconded by Lisa Summers. Motion carried unanimously. 8. *Oneida Veterans Affairs Committee* – Michael Hill, Chairman **Liaison:** Jennifer Webster, Councilwoman Motion by Jennifer Webster to accept the Oneida Veterans Affairs Committee report, seconded by Fawn Billie. Motion carried unanimously.

Executive Session
A. Executive Session meeting minutes of January 27, 2015
Present: Vice-Chairwoman

Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Tehassi Hill, Jennifer Webster; **Not Present:** Council member Brandon Stevens; **Arrived At:** Chairwoman Tina Danforth 10:15 a.m.; **Others Present:** Chad Fuss, Louise Cornelius, Jo Anne House, Ralinda Ninham-Lambries, David Emmerson

- 1. **Call to order** by Vice-Chairwoman Melinda J. Danforth at 9:00 a.m.
- 2. **Adopt the agenda** Motion by Fawn Billie to adopt the agenda as presented, seconded by Lisa Summers. Motion carried unanimously.
- 3. **Executive discussion** Motion by Lisa Summers to go into executive session at 9:01 a.m., seconded by Tehassi Hill. Motion carried unanimously.

Chairwoman Tina Danforth arrives at 10:15 a.m. and assumes responsibilities of the Chair.

4. **Adjourn** Motion by Lisa Summers to come out of executive session and adjourn at 12:07 p.m., seconded by Fawn Billie. Motion carried unanimously.

B. Reports
Treasurer Trish King departs at 11:28 a.m.

- 1. *Gaming General Manager report* Louise Cornelius, Gaming General Manager Motion by Melinda J. Danforth to accept the Gaming General Manager report, seconded by Jennifer Webster. Motion carried unanimously. Motion by Melinda J. Danforth to defer the parental leave issue to the next Business Committee work meeting, seconded by Lisa Summers. Motion carried unanimously.
- 2. *Chief Counsel report* – Jo Anne House, Chief Counsel Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Fawn Billie. Motion carried unanimously.
- 3. *Intergovernmental Affairs and Communications* – Motion by Jennifer Webster to accept the Intergovernmental Affairs and Communications report, seconded by Tehassi Hill. Motion carried unanimously.
- 4. *Officers' report* – Melinda J. Danforth, Tribal Vice-Chairwoman

(No Requested Action)

Tribal Treasurer Trish King returns at 11:31 a.m.

C. Audit Committee
Sponsor: Councilman Tehassi Hill, Chairman
1. *Lift the Confidentiality of five (5) Audits: Title 31 Audit, Table Games Audit, Gaming Contracts Audit, Drop Count Audit, and Surveillance Audit* Motion by Tehassi Hill to lift the Confidentiality of five (5) Audits: Title 31 Audit, Table Games Audit, Gaming Contracts Audit, Drop Count Audit, and Surveillance Audit, seconded by Lisa Summers. Motion carried unanimously:
2. *Accept Audit Committee regular meeting minutes of December 11, 2014* Motion by Tehassi Hill to accept the Audit Committee regular meeting minutes of December 11, 2014, seconded by Melinda J. Danforth. Motion carried unanimously:
3. *Accept Audit Committee special meeting minutes of December 30, 2014* Motion by Melinda J. Danforth to accept the Audit Committee special meeting minutes of December 30, 2014, seconded by Tehassi Hill. Motion carried unanimously:

- 4. *Approve the Card Games Audit and Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal Members to view the audit* Motion by Tehassi Hill to approve the Card Games Audit and Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal Members to view the audit, seconded by Fawn Billie. Motion carried unanimously.

- 5. *Approve the Cage Vault Audit and lift the confidentiality requirement allowing Tribal Members to view the audit* Motion by Tehassi Hill to approve the Cage Vault Audit and lift the confidentiality requirement allowing Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.
- 6. *Approve the Player Tracking Compliance Audit and lift the confidentiality requirement allowing Tribal Members to view the audit* Motion by Tehassi Hill to approve the Player Tracking Compliance Audit and lift the confidentiality requirement allowing Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.
- 7. *Approve the Blackjack Rules of Play Audit and lift the confidentiality requirement allowing Tribal Members to view the audit* Motion by Tehassi Hill to approve the Blackjack Rules of Play Audit and lift the confidentiality requirement allowing Tribal Members to view the audit, seconded by Fawn Billie. Motion carried unanimously.

D. Unfinished Business
(No Requested Action)

E. Tabled Business
(No Requested Action)

F. New Business
1. *Approve Attorney Contract #2014-1491* **Sponsor:** Gerald L. Hill, Chief Appellate Judge and Denice E. Beans, Chief Trial Judge Motion by Lisa Summers to approve the attorney contract for Paul Stenzel #2014-1491, seconded by Trish

King. Motion carried unanimously.
2. *Review Tribal Member Complaint Re: Child Protective Board* **Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman Motion by Lisa Summers to request a meeting with the Child Protective Board on the identified issues, seconded by Fawn Billie. Motion carried unanimously.
Motion by Lisa Summers to direct the Law Office to create a policy statement and to request the Legislative Operating Committee consider the Children's Code a priority, seconded by Tehassi Hill. Motion carried unanimously:
Motion by Lisa Summers to deny the financial request, seconded by Jennifer Webster. Motion carried unanimously:
Motion by Lisa Summers to request the Law Office submit a formal response to the complainants on behalf of the Business Committee, seconded by Tehassi Hill. Motion carried unanimously:
Motion by Melinda J. Danforth to recess at 11:41 a.m. and return at 1:30 p.m., seconded by Trish King. Motion carried unanimously.

Adjourn
Motion by Lisa Summers to adjourn at 2:05 p.m., seconded by Trish King. Motion carried unanimously.
Minutes prepared by Lisa Liggins, Executive Assistant
Lisa Summers, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

PUBLIC NOTICE

The Oneida Judiciary is moving


The Oneida Judiciary will be moving to the new courthouse, which will be open for business at 8:00 a.m. on Wednesday, February 25, 2015. The contact information for the new courthouse is as follows:

Oneida Judiciary Courts
2630 W. Mason Street
Green Bay, WI 54303
(920) 496-7200
Fax: (920) 496-7229

Mailing Address Remains the Same:
P.O Box 19, Oneida, WI 54155

Court operations at Ridgeview Plaza located at 3759 W. Mason Street in Oneida will cease at 4:30 p.m. on Tuesday, February 24, 2015.

Thank you for your patience and cooperation during the transition.



Notice of

Public Meeting

to be held

February 19, 2015 at 12:15 p.m.

OBC Conference Room - 2nd Floor, Norbert Hill Center



Topic: Motor Vehicle Law Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Remove specific fees from the Law and require the Oneida Business Committee to adopt the motor vehicle registration fee schedule upon recommendation of the Licensing Department.
- Records will be retained in accordance with the Open Records and Open Meetings Law and language creating a record retention schedule will be removed from the Law.
- The Licensing Department will determine the vehicle registration period, the current law outlines different registration periods.
- Process language has been removed from the Law to streamline the Law and the Department will be responsible for determining how the Law will be carried out.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.


Public Comment Period—Open until February 26, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office (LRO), which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214
E-Mail: LOC@oneidanation.org
Fax: (920) 869-4040



Notice of

Public Meeting

to be held

February 19, 2015 at 12:15 p.m.

OBC Conference Room - 2nd Floor, Norbert Hill Center



Topic: Vehicle Driver Certification and Fleet Management

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Update and amend the current vehicle driver certification requirements, including provisions regarding the granting, suspension and reinstatement of vehicle driver certification.
- Govern the use of Tribal vehicles and personal vehicles on Tribal business.
- Require most Drivers to attend training before being eligible to drive a Tribal vehicle.
- Sets out when vehicle driver certification can be suspended, including upon a motor vehicle operation *citation* involving drugs or alcohol.
- Clarify a Driver's responsibilities when involved in an accident.
- Prohibit individuals from traveling in Tribal vehicles unless on Tribal business, have permission through OBC motion to travel in a Tribal vehicle, or are being transported as part of a Tribal program or service.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until February 26, 2015

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Hana Metoxen does the dirty work to keep Eastview on top

After 25 years of trying, Como Park finally beats Central

By Tim Leighton
tleighton@pioneerpress.com
Pioneer Press

Eastview girls basketball player Hana Metoxen considers her bruises a badge of honor. And the senior forward doesn't mind the floor burns on her knees and elbows, remnants from all the times she dives for a loose ball.

It's all in the line of duty, she says, of her role for the defending Class 4A state champions.

"I embrace that role of doing all of the stuff that isn't very glamorous," she said. "Maybe I'm weird, but I take pride in doing those things to help my team."

None of the marks on her body are more telling of her spirit than the scar on her right knee. That's a reminder of the anterior cruciate ligament surgery she had in mid-June after a summer-league game injury in Eagan.

Told by doctors that she would be sidelined

for six months or more, she was back in five, pushing her rehab program to the limit.

"I freaked out," she said. I thought, "I can't take six months off. I texted coach (Melissa Guebert) and my teammates and reassured them that I'd be back for the beginning of the season. I knew I could do it but also knew it was unheard of to come back in five months. I (was going to do whatever necessary) to make it happen."

Her returned has helped Eastview (15-1) stay on track for a run at a second straight big-school state championship.

"She might not be our leading scorer or our leading rebounder, but she sure is our MVP," senior guard Madi Guebert said of Metoxen, her friend and teammate since fifth grade.

"We would be nowhere without her. Her will and determination to get back to the team are amazing."

Metoxen, who made the all-state tournament team last year and has signed to play at Augustana College (S.D.), averages 4.9 points, 4.8 rebounds and 2.1 assists. But it is all

the things she does that don't appear in a boxscore that make her so valuable to the Lightning.

"She loves the dirty work and making those small little things in a game a really big deal," her coach, Melissa Guebert, said. "She is super-smart and knows when to pick her spots to make an impact. She wears all of her emotions, everything, right out there. Everyone on this team feeds off her energy. It is frightening to me to think of this team without her."

She reminds some of Mikayla Bailey, a 2012 Osseo graduate. When Bailey committed to the University of Minnesota early, some fans were scratching their heads during her senior season, wondering why the hometown Gophers had recruited her. Bailey was the third or fourth leading scorer with the Orioles, but she was a physical guard who could take a pounding and give it back without demanding the ball. The junior guard now plays extended minutes for the Gophers.

"Not everyone is going to be a superstar in high school; everyone can't be a 20-point scorer," said Kevin Anderson, who



Photo courtesy of Todd Metoxen

Hana, right, shows effective defense skills against the opponent.

runs a Midwest women's college basketball recruiting website and was an assistant coach when Osseo won the big-school title in 2002.

"Metoxen is a lunch-bucket player who does all of the dirty, unpleasant things, those nuts-and-bolts kind of plays that no one else wants to do. These kinds of kids are essential in winning state championships."

That's what fueled Metoxen's summer rehabilitation program. With the cancellation of AAU trips and no college commitment in sight, she

spent all her time strengthening her knee.

"I knew the more effort I put into it, it would create more of a positive outlook," she said, adding that she would do her summer exercises courtside to be with her teammates. "I needed to be a part of them. I needed to stay connected."

After her injury, Metoxen said she stopped hearing from most of the college coaches who had contacted her before. But Augustana called, so she made a trip to Sioux Falls. On her visit, they

offered her a scholarship, and she accepted. She wants to pursue a career in nursing.

"They took a chance on me, and I am so blessed," she said. "I'm not going to let them down."

"She's the X-factor for our team and will be at Augustana, too," said Madi Guebert, who has committed to play at South Dakota State. "What she does takes a special mentality. She only cares about the team. You need a player like her to be successful. If you don't, your team is in big trouble."

ONHS BASKETBALL SCHEDULE

Friday, February 20
ONHS Girls vs Oshkosh Valley
Christian
7:00pm

Thursday, February 26
ONHS Boys vs Goodman
JV - 5:30, V - 7:00pm

Tuesday, February 24
WIAA
Tournament
ONHS Girls (8) vs Gillett (1)
7:00pm

Tuesday, March 3
Boys Regionals, TBA

Bold = Home

Do you have an idea for a sports story?
Call 920-496-7319



Lady Thunderhawks win OT thriller



Kali photo/Nate Wisneski

Brittney Hill (5) drives past a Bay City Baptist defender during a 39-36 overtime win on Tuesday, February 17. Hill paced the Lady Thunderhawks with 13 points while Herlinda Hernandez added 9.

FILM GREEN BAY Presents

GREEN BAY FILM FESTIVAL



3 DAYS - 3 SCREENS
79 FILMS

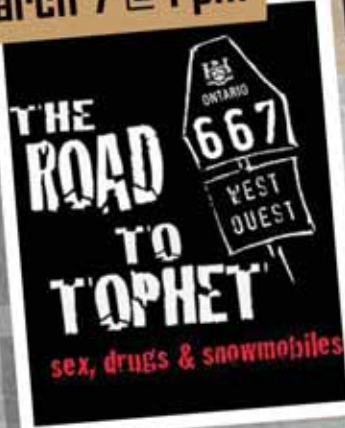
CELEBRATING 5 YEARS OF THE GREEN BAY FILM FESTIVAL

March 7 @ 1 pm

Native American Feature

"A modern folk tale of greed and envy and betrayal set against the backdrop of northern Ontario's stunning scenery, very cool!"

-Ralph Ineson, Actor
Game of Thrones
& Harry Potter films



Native American Shorts

March 8 @ 12 pm

MARCH 6-8, 2015

visit gbfilmfestival.org for complete schedule

RADISSON HOTEL & CONFERENCE CENTER

NorthCoast
production



Upcoming Events for February – March 2015

February 20
Healing Service – POSTPONED to March 6
The Healing Service at Rivers of Life Church has been postponed due to unforeseen events.

February 21
“Kiss Me Kate” to be performed at Pulaski High School
WHEN: Saturday, February 21
TIME: 7:00PM
WHERE: Pulaski High School
The stage is set for Pulaski High School to perform its Kiss Me Kate in the high school’s Ripley Performing Arts Center. Tickets are on sale in the Pulaski News office (920-822-6800) at Pulaski High School, or at the door for \$7.

February 28
9 Pin Bowling Tournament
WHEN: Saturday, February 28
TIME: Registration 11:00AM, games start 12:00PM
WHERE: Ashwaubenon Bowling Lanes
REZurrected Redez Car Club invites-bowlers of all ages to a day of fun and pizza. Pre-registered \$25 per person, \$30 day of covers bowling, pizza & soda. Luck of the draw partners. Help support our club and community. Everyone is welcome! Call Billy at 920-713-2554 or visit the Rezurrected Ridez facebook page.

Neville Public Museum Music
WHEN: Saturday, February 28
TIME: Noon – 3:00PM
WHERE: Neville Museum
Wild Irish Gerry (Traditional Irish Session). View inspiring exhibits while enjoying the sounds of amazing local musicians at the Neville Public Museum this winter.
March 7-Gypsy Trip (Gypsy Jazz)
Normal museum admission rates apply: Adults \$5, Kids \$3. Please visit www.NevillePublicMuseum.org for updates.

March 3
Veterans Employment Summit
WHEN: Tuesday, March 3
TIME: 11:30am - 12:30pm
WHERE: Radisson Conference Center, Green Bay
Fetured speaker Lr. Gov. Rebecca Kleefish. Woman Veterans Listening Session 1:00pm - 2:00pm.

March 6
NEW Curative Music Fest & Auction
WHEN: Friday, March 6
TIME: Doors open 5:30PM
WHERE: Riverside Ballroom, Green Bay
Entertainment will be provided by Let Me Be Frank Productions. The evening will start with a traditional perch dinner and end with opportunities to walk away with fantastic prizes. \$50 dinner and show. Call 920-593-3510 or visit www.newcuriative.org

Healing Service
WHEN: Friday, March 6
TIME: 6:30PM
WHERE: Rivers of Life Christian Center, 522 Orlando Drive
Evangelist/Pastor John Dessart and the Rivers of Life Ministries Team will hold a Healing Service. Come and experience the anointed worship, ministry and the healing power of God. Everyone welcome. For more information, call 920-265-0708.

March 7–8
Arti Gras
WHEN: Sat. March 7 – Sun, March 8
TIME: 10:00am – 5:00pm
WHERE: Shopko Hall, Green Bay
For 25 years Arti Gras has been presenting a fabulous display of fine arts and crafts, artist demonstrations, cultural exhibits, tasty food, captivating music, and hands-on children’s activities. Please contact Mosaic if you wish to volunteer at (920) 435-5220 or email info@mosaicartsinc.org.

March 18
Family Fun Night
WHEN: Wednesday, March 18
TIME: 4:30PM – 7:00PM
WHERE: Oneida Nation Elementary School
Family Fun Night – Treasure Island will have pirate hat making and face painting, DJ Dance, Drums Alive, inflatables with parent’s signiture, nutrition booth and light supper with corn soup. Sponsored by Oneida Comprehensive Health and Diabetes Grant.

Ongoing
BIA Oneida Early Intervention Lunch and Learn
WHEN: Every second Tuesday of the month
TIME: 12:00PM – 1:00PM
WHERE: Early Intervention, Cottage 1260, 1260 Packerland Dr.
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register or for more information.

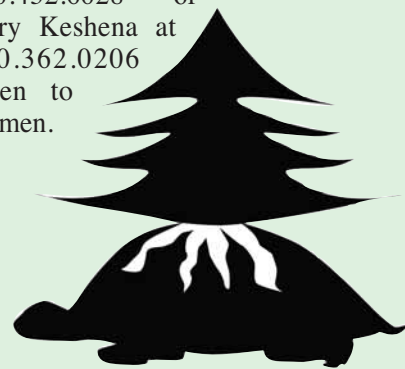
Taco Fund Raiser
WHEN: Every Wednesday through May
TIME: 11:00AM – 4:00PM
WHERE: Oneida United Methodist Church, N6037 Cty. Rd. E
Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 for more information.

Alcoholics Anonymous
WHEN: Wednesdays
TIME: 6:00PM
WHERE: Three Sisters Community Center
The meeting will be open unless topic

calls for a closed meeting. For more information call 920-544-9709.

Wise Men’s Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
WHERE: Wise Women Gathering Place, 2483 Babcock Rd.
The Wise Men’s Group is a support group for men of all ages seeking healthy ways to manage life’s difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordi-

nary life-long learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206
Open to all men.



MOTHER'S DAY Buffet

Reservations are Recommended
For reservations contact Radisson Hotel
Between 8am - 8pm
(920) 327-7920

2040 Airport Dr., Green Bay, WI
P: (920)494-7300 | F: (920)494-9599 | www.radisson.com/greenbaywi

Sunday, May 10th
Serving in the
3 Clans Conference Center
9:30am - 2:00pm

Chef Carved Slow Roasted Bone-In Ham
Chef Carved Prime Rib
Smoked Salmon
Marinated Broiled Cod w/Roasted Potatoes
Sautéed Breast of Chicken Florentine w/Champagne Dill Cream
Spinach & Sun-Dried Tomato Pasta
Roasted Vegetable Medley
Au Gratin Potatoes
Salad Selection & Fresh Fruit
Eggs Benedict
Homemade French Toast
Bacon & Sausage
Made-to-Order Egg & Omelet Station
Assorted Dessert & Pastry Station

\$23.99 Per Adult
\$9.99 (ages 5-10)
Complimentary for Children 4 and under

Show your Oneida Tribal I.D. & get 10% off your check

Mentos

BUY 2 & SAVE

SAVE \$1.15

BUY 1 GET 1 FREE

2/\$1.15

or \$1.15 each

Klondike Choco Taco

BUY 2 & SAVE

2/\$4

or \$2.25 each

Snickers

Peanut Butter Regular Size

BUY 2 & SAVE

2/\$2

or \$1.25 each

Pringles Snack Size

BUY 2 & SAVE

2/\$2

or \$1.25 each

Marlboro Cartons

BUY 2 & SAVE

SAVE \$3

Met-Rx Protein Plus Bar

BUY 2 & SAVE

SAVE \$1.90

2/\$6

or \$3.45 each

Snapple 32 oz

BUY 2 & SAVE

SAVE \$1.10

2/\$3

or \$2.25 each

Kellogg's Rice Krispies Big Bar

BUY 2 & SAVE

SAVE \$1.70

2/\$2

or \$1.35 each

PowerBar Protein Plus

BUY 2 & SAVE

SAVE \$1.90

2/\$4

or \$2.45 each

3 Musketeers

Reg. Size

BUY 2 & SAVE

2/\$2

\$1.25 each

Trident Layers

BUY 2 & SAVE

SAVE \$1.10

2/\$2

or \$1.55 each

Nesquik

BUY 2 & SAVE

SAVE \$1.10

2/\$3

or \$2.25 each

Goobers

Sno-Caps Theater Box

BUY 2 & SAVE

SAVE \$1.10

2/\$2

or \$1.55 Each

Keebler Sugar Wafers

BUY 2 & SAVE

2/\$1

or \$.85 each

ONEIDA ONE STOP

FEBRUARY

Good through March 1, 2015