

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

# Kalihwisaks Special Issue Oneida Tribe Secretarial Election Choosing a Path for the Seventh Generation: Oneida Tribe to vote on Constitutional Changes

#### Sheku,

More than 45 years have passed since the Oneida Tribal Constitution was last amended. The last changes to this foundational document were done in 1969, when our Tribal enrollment was approximately 6000 and the annual Tribal budget was roughly \$400. Today, we are have more than 17,000 enrolled members, and we are working with a budget in excess of \$400,000,000.

In the decades that have passed since we last amended our Constitution, there have been significant changes in how our government functions, as well as significant changes in tribes and the federal government. Now we must carefully

Since at least 1975, various members serving on the Oneida Business Committee and various community members have had an ongoing desire to amend our Constitution, and now all of our efforts are coming to fruition.

As part of this process, we began appointing members to a Bureau of Indian Affairs (BIA) Secretarial Election Board in 2012, and the first official meeting was held on October 15, 2014. The Board is comprised of both community members and OBC members, and currently includes myself, OBC Secretary Lisa Summers, and Lloyd Powless, Henrietta Corthe relationship between Indian nelius, Charlene Cornelius and David Jordan.



Oneida Tribal Vice-Chair Melinda J Danforth

been called. We must complete the entire election within 90 days, with an extension that has already been granted. You will soon be receiving a registration form in the mail. Once eligible to vote. The BIA Secretarial Elec- you register, you will be able to

will vote at the polls.

I want to emphasize the fact that this election is very different from our regular Tribal elections. This is not a Tribal election; it is a Secretarial Election, meaning that it has been called by, and will be conducted by, the Secretary of the Department of Interior. As a federal election, the election rules are different from those that we follow for Tribal elections. Most significantly: absentee voting will be allowed, and Tribal members age 18-20 will also be eligible to vote. In addition; you must register for this election in advance. If you do not mail back the registration by the deadline; you will not be

the opportunity to bring forth these proposed amendments.

This Secretarial Election will be a historical event for our Nation. Some of the Constitutional amendments are being proposed as a way of opening the door to change in the future. Please take your time and review the information in this special section of the Kalihwisaks so you can make wellinformed decisions on Election Day-May 2, 2015.

We will continue to keep you updated on the progress of the election process. We will be scheduling Community Meetings in March and April. If you have questions or concerns, please feel free to email any of the BIA Secretarial Elec-This has been a very long tion Board members through consider changes to our Consti- tion Board has finalized the choose whether to receive an and complicated process and the contact information provid-

process and the election has absentee ballot or whether you we are excited and grateful for ed in this Special Issue.

## The Five Issues on the Secretarial Election Ballot

Removing the	Lowering the	Changing	<b>Removing Federal</b>	Formally
requirement that	minimum	the Tribe's	<b>Oversight Authority</b>	Establishing
annual & semi-annual	voting age	Official	& Responsibilities	the Judicial
GTC meetings be held	from 21 years	Name to	given to the	Branch
on the first Monday	old to 18	Oneida	Secretary of the	within the
of the month	years old	Nation	Interior	Constitution

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## At a Glance: What Is Important to Know

- ☑ Election Day is May 2, 2015
- **ATTENTION!** ☑ This is a Federal Election, not a Tribal Election, so the voting rules and requirements are different.
- ☑ Tribal members age 18 and older (not the usual 21 and older) are eligible to vote in this election.
- ☑ Voters must register to vote in advance, during a registration period, or else they will not be eligible to vote in this Election.
- I Members will have the option to vote in person or by absentee ballot-absentee ballots will be mailed to those who choose this option while registering in advance.
- ☑ <u>Voters should not</u> register to vote if they will be unable to vote in this election.

#### 2 (Téken) • January 22, 2015

## Sec. Election

#### www.kalihwisaks.com

### Kalihwisaks Special Issue Secretarial Election What is a Secretarial Election?

A Secretarial Election is a federal election conducted under the authority/direction of the US Secretary of the Interior, following federal election procedures and federal law.

#### History

Up until 1934, federal policy was bership did ratify aimed toward eliminating Indian tribes-assimilating tribal members into the surrounding societies and stripping power from tribal governments.

However, by the early 1930's, the federal government was beginning to recognize the strength and independence of tribes; resulting in a major policy shift-the federal government began to try to help tribes become stronger and more independent.

In 1934, the Indian Reorganization Act of 1934 (IRA) was passed. Under the IRA, tribes could "officially" organize and adopt constitutions.

Back then, many tribes were unfamiliar with the format of written constitutions. The Bureau of Indian Affairs (BIA) provided tribes with boilerplate constitutions, inviting the tribes to just adopt a constitution they had already prepared.

#### **Boilerplate IRA Constitutions**

The standard provisions in these boilerplate constitutions granted the federal government substantial authority over various internal affairs of the tribe. For example, one commonly included provision granted the Secretary of the Interior the power to approve any Tribal laws and regulations before they could go into effect.

Another boilerplate provision in these constitutions prohibited the tribe from amending their constitu- question of whether to have an IRA

that was called by the Secretary of the Interior-and then, even if the memthe amendments, the Secretary still had to approve of the amendments in order for their constitution to actually be amended.

Constitutional which provisions granted federal oversight authority are not required by law. In 1985, the US Supreme Court specifically ruled that tribes do not need to have Secretarial approval provisions in their Constitutions, stating that "[t]he Bureau of Indian Af-

fairs, in assisting the drafting of tribcluding provisions for Secretarial approval; but that policy was not mandated by Congress." Kerr-McGee Corp. v. Navajo Tribe (471 U.S. 195).

In addition, the IRA itself was later amended to clarify that each Indian tribe retains inherent sovereign power to adopt governing documents under procedures other than those specified in this section of the IRA.

No federal law, including the IRA itself, requires tribes to adopt any particular kind of constitution. The

tion unless the amendments were constitution, or any written constitu- tion granted to the Secretary of the tive.

> Current Status Today, around 160 tribes

the Oneida Tribe) adopted pursuant to the IRA-many of which include provisions granting federal (i.e. to the authority.

At least another 75 tribes have established constitutions outside of the IRA framework; and still other tribes without remain constituwritten tions-either they continue to be governed by customs

al constitutions, had a policy of in- organization is established through laws instead of a specific constitution.

#### Amending a Tribal Constitution

For tribes who had already adopted a Constitution which granted approval/oversight authority to the Secretary of the Interior, the US Supreme Court stated: "such tribes are free, with the backing of the Interior Department, to amend their constitutions to remove the requirement of Secretarial approval."

In other words, if a tribe wants to remove the authorities their constitu-

ratified (approved) by the adult tion at all, is fundamentally a matter Interior, they may amend it-but members of the Tribe, at an election of tribal sovereignty and tribal initia- they have to follow the provisions in that constitution which set out how it may be amended.

#### What does this mean for the (including Oneida Tribe?

The Oneida Tribe adopted an IRA have constitutions constitution in 1936, which included various provisions that grant the Secretary of the Interior oversight authority. Although the Oneida those boilerplate Tribal Constitution has been amended in the years since it was originally adopted, those provisions have not Secretary of the yet been taken out. Currently, Arti-Interior) oversight cle V of the Oneida Tribal Constitution identifies how it can be amended.

> "This Constitution and By-Laws may be amended by a majority vote of the qualified voters of the Tribe voting at an election called for that purpose by the Secretary of the Interior, [...] but no amendment shall become effective until it shall have been approved by the Secretary of the Interior.":

In other words, in order to amend and traditions, or their fundamental the Tribal Constitution, the Secretary of the Interior would have to call an election, and would then have to approve the amendments before they could become effective.

> This is where the Oneida Tribe is currently situated: The Secretary of the Interior has called a Secretarial Election for the Oneida Tribe to amend the Oneida Tribal Constitution. If the Membership votes to adopt any of the proposed Constitutional changes, then those changes will go into effect as soon as they have been approved by the Secretary of the Interior.





Sally Jewell was sworn in as the 51st Secrtary of the Interior on April 12. 2013. The U.S. Department of the Interior is the federal executive department of the U.S. government responsible for (among other things) administering programs relating to Native Americans.

## How the May 2, 2015 Secretarial Election is **Different From Regular Tribal Elections**

May 2, 2015 Secretarial Election	Regular Tribal Election
The election is conducted in accordance with Federal law— specifically 25 USC 81.	The election is conducted in accordance with the Tribal Election Law.
Tribal members age 18+ on Election Day are eligible to vote.	Tribal members age 21+ are eligible to vote.
Voters must register during a 90-day period that occurs <b>before Election Day</b> .	Voters physically register, on Election Day, at the polls.
A majority of <u>all qualified voters (everyone who registered to</u> vote during the 90 day registration period) must vote in support of a Constitutional amendment for it to pass; PLUS At least 30% of all registered voters must cast a ballot on that vote in order for the amendment to pass.	A majority vote of <u>all votes cast</u> determines a winner. There is no minimum requirement as to the number of voters who actually register or vote.
The BIA Secretarial Election Board sets the date for a Secretarial Election.	The GTC sets a date for regular elections. The OBC or Oneida Appeals Commission/Judiciary sets the date for Special Elections.
Voters may vote at polling places or by absentee ballot.	Voters must appear in person at the polls.
Secretarial elections are overseen by an Election Board that has been established by the Secretary of the Interior, which must include at least two representatives from the Tribal Governing Body.	Tribal elections are overseen by the Tribe's Election Board.
At least 20 days before the Election, the Secretarial Election Board develops an official list of registered voters (persons eligi- ble to vote based on voter registrations) and posts it in public locations. If there is any dispute as to a voter's eligibility, challenges must be submitted by a set deadline.	Any challenges to voter eligibility must occur after the election, and there is no official list of registered voters.
The Secretary of the Interior is responsible for having the ballots counted.	Tribal Election Board counts the ballots.

## Sec. Election

Secretarial Election

### Kalihwisaks Special Issue

## he Lowering the voting age from 21 to 18

The membership is being asked to vote on lowering the minimum Constitutional voting age from 21 to 18 years old. Members would still have to be at least 21 years old in order to be elected to the OBC.

The Constitution would be amended to provide that all enrolled Tribal members age 18 and over-instead of 21 and overshall be qualified voters provided they present themselves in person at the polls.

This would mean that enrolled Tribal members age 18 and over would be eligible to attend GTC meetings and vote in Tribal elections.

As of December 2014, there were 680 Tribal members aged 18-20, making up 4% of the over-Tribal all population. Of those, just about half (336) lived on the Reservation or in Brown and Outagamie counties; 91 lived in the Milwaukee area, 73 lived elsewhere in Wisconsin; and 180 either lived out-of-state or their whereabouts were unknown.

There are also 693 Tribal members age 15 to 17, so in three years, those statistics would look roughly the same.

The federal and state governments already recognizes 18-yearolds as adults for the purpose of voting, so this would bring the Tribal voting age into alignment with other governments.

## Ballot Establishing the Judicial the Constitu Branch in

The membership is being asked to vote on whether to formally establish the Judicial Branch of the Tribe within the Constitution.

The proposed amendment would require the GTC to establish, by law, a judiciary to exercise the judicial authority of the Tribe.

On January 7, 2013, the GTC did adopt the Judiciary Law, with the intent that the Judiciary exercise the judicial authority of the Tribe. For this, the amendments also add that GTC may, by resolution, designate a judiciary that is in operation before this Constitutional

amendment becomes effective. If GTC does designate an already existing judiciary, then that designation remains in full force and effect until GTC amends it.

A number of other tribes have begun to amend their Constitutions to establish their judicial systems within-for instance, the Lac du Flambeau Tribe amended their Tribal Constitution after a Secretarial Election held on July 26, 2005, to incorporate the tribal judiciary into their Constitution-their amended Constitution now includes many provisions similar to those in the Oneida Judiciary law,

including: composition of the court, judicial powers, jurisdiction, powers of the court, judge qualifications; and how judges are appointed, disqualified and/or removed.

## **Removing Federal Oversight Authority and** Responsibilities given to the Secretary of the Interior

When the Oneida Tribal Consti- Constitution. tution was originally adopted, it included many boilerplate provisions driving force behind the initiative to that were provided by the Bureau of Indian Affairs (BIA). These provisions granted the Secretary of the Interior specific review and approval authorities, including the authority to review various types of laws adopted by the Tribe, and requiring ment and the federal government to the Secretary of the Interior to call a reflect the current relationship bespecial election before any amend- tween the United States and Indian ments could be made to the Tribal tribes.

amend the Constitution. Although all five of the proposed amendments would make changes to the structure of the Tribal government; this amendment also updates the relationship between the Tribal govern-

In order to make the purpose of This proposed amendment is the this change expressly clear, a new statement would be added to the Constitution: "This constitution serves as an affirmation of the Oneida Nation's sovereign status as an independent Indian nation and the solemn trust relationship between this Nation and the United States of America." This reiterates that the amendments do not in any way abrogate the federal government's trust responsibilities toward the Tribe; Election or Special Election called for that purpose.

2. Petitions. If at least 10% of the membership that is eligible to vote sign a petition that contains the full text of the proposed amendment, then the petition may be put before the voters at the next General Election to approve or reject, unless the OBC or GTC calls a special election for just that purpose. The petition must be



## Changing the Tribe's Official Name to "Oneida Nation"

vote on whether to change the Tribe's official name from The Oneida Tribe of Indians of Wisconsin to The Oneida Nation.

All references to the Tribe in the Constitution would be amended to say "Oneida Nation."

This change would not result in drastic differences-the term "Oneida Nation" is already often used.

could possibly cause confusion-

The membership is being asked to there are two other Oneida entities-Oneida of the Thames and the Oneida Nation of New York.

There were some complications with the a previous census, and due to confusion over the alreadysimilar names, some Oneida Tribal members were initially counted as members of the Oneida Nation of New York, making that nation look larger than it actually was. Howev-There are situations where this er, proper planning may eliminate confusion over the issue.

they are simply being made to enable the Tribe to reclaim more of its inherent sovereign authority.

This proposed amendment also creates a new process for how the Tribal Constitution could be amended in the future, since the Secretary of the Interior would no longer be responsible for calling a Secretarial Election.

Under the proposed new process, there would be two different ways the Tribal Constitution could be amended in the future:

1.OBC. The OBC can propose amendments to the Tribal Constitution and Bylaws. If all eight members of the OBC (excluding the Tribal Chair) agree to the amendments, then the proposed amendments must be put before a meeting of the GTC. Then, the GTC must vote on whether to place the proposed amendment on the ballot of the next General

submitted at least 90 days before the election, in order to be included on the ballot for that election. The Constitution requires the petition to be in the form, and signed and circulated in the manner, prescribed by Oneida law; although there is no current law setting out such requirements.

Then, at the general or special election, each proposed Constitutional amendment must be accompanied on the ballot by an unbiased statement explaining the purpose of the amendment.

Each proposed amendment must approved by 65% of the members eligible to vote who presented themselves at the polls and voted on the question. If the voters approve of the amendment, it would be adopted and made part of the Constitution, becoming effective 30 days after the final election report is submitted.

## Removing the "First Monday" Requirement for GTC meetings

The membership is being asked to change would enable the OBC vote on whether to delete the Con- and/or GTC to choose a different stitutional provision which requires the semi-annual and annual GTC meetings to be held on the first Monday of July and January, respectively.

The proposed amendment would not change the requirement that the annual meeting be held in January or that the semi-annual meeting be held in July- those requirements would remain in effect; but this

day within those months for the GTC meeting.

This amendment is primarily intended for convenience; it would mean that GTC meetings could be held on a weekend, when more members might be able to attend. It would also enable the Tribe to hold GTC meetings on a day other than New Year's Day or the 4th of July.

## Local

### Kalihwisaks Special Issue

## Secretarial Election

## Meet the Secretarial Election Board



The Secretarial Election Board (SEB) is made up of Oneida citizens as well as representatives of the Bureau of Indian Affairs (BIA) to oversee the May 2, 2015 Secretarial Election. From left to right: Lloyd Powless Jr., Oneida Business Committee (OBC) Vice Chairwoman Melinda Danforth, Henrietta Cornelius, Oneida Chief Counsel Jo Ann House (not a SEB member), David Jordan and OBC Secretary Lisa Summers.

The Secretarial Election Board (SEB) is a federally recognized committee to conduct the election. The SEB was selected and approved by the Oneida Business Committee. The SEB is comprised by Oneida Tribal officials and community members and representatives of the Bureau of Indian Affairs (BIA). The SEB is chaired by Scot Cameron, Regional Director of the BIA regional office in Ashland Wisc. Cameron has overseen several Secretarial Elections with Tribes throughout the Midwest.

Other members include Vice Chairwoman Melinda Danforth, Secretary Lisa Summers, community members, Charlene Cornelius, Henrietta Cornelius, David Jordan, and Lloyd Powless Jr.

The SEB is responsible to collaborate and facilitate all facets of the election to assure the process is adhered to and provide technical and human resources to support the election. The SEB has set the dates and times for the election and is assisting with the registration of all voters.

In 2012 Melinda D a n f o r t h (Councilwoman at the time) requested the

Oneida Business Committee to endorse seven Tribal members for the federal SEB and that it includes officials and community members. The request recommended the selection of the SEB be guided by the Tribal policy for selection of Boards, Committees and Commissions.

In September last year, the official notice for the Secretarial Election was

received by the Tribe and Melinda Danforth, Vice-Chairwoman was officially appointed as the contact between the Tribe and the BIA.

The SEB has been meeting frequently since September with Chairman Cameron to solidify the dates, location of polls, determine deadlines and coordinate registration processes, approve ballots, and preparing for the actual election and notification to begin. Every step in the process must be in alignment with the federal guidelines and adhere to strict deadlines.

Follow up after the election is equally important for the SEB to post results, decide challenges, and submit all the aforementioned to the officer in charge for final certification.

## Secretarial Election Time Line

August 21, 2010 General Tribal Council (GTC) Meeting held to discuss 6 Constitutional Amendments: June 2011 - June 2012 Continuing corresponMay 30, 2013 Requested an update to September 16, 2014 Received Secretarial Authorization Letter to proceed with holding a Secretarial Election on the 5 proposed Constitutional Amendments September 19, 2014 Sent letter to DOI recognizing our authorization to proceed to a Secretarial Election. Appointed individuals as tribal representatives to the Secretarial Election Board (SEC)

- Removing the requirement that annual & semi-annual GTC meetings be held on the first Monday of the month.
- Lowering the minimum voting age from 21 years old to 18 years old
- Changing the Tribe's Official Name to Oneida Nation
- Removing Federal Oversight Authority & Responsibilities given to the Secretary of the Interior
- Providing for the Judiciary within the Constitution
- Allowing absentee balloting

The GTC approved items 1-5 to move forward to a Secretarial Election. dence between Oneida and the DOI to clarify concerns of the proposed Constitutional changes DOI on status of the amendments for a GTC meeting on July 1, 2013



For questions or more information about the Secretarial Election contact: Melinda Danforth 920-869-4461 or Assistant Jessica Wallenfang 920-869-4480



### State Supreme Court hears OSGC vs Green Bay case

By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org @ @Nwisneski\_Kali 9 (920) 496-7319

The legal battle between Oneida Seven Generations Corporation (OSGC) and the City of Green Bay continued as the Wisconsin State Supreme Court heard oral arguments on Thursday, January 8.

The city maintains they lawfully revoked a conditional use permit (CUP) for OSGC's waste to energy project at 1230 Hurlbut Street on the city's northwest side.

"OSGC's CEO made untruthful statements before city governmental bodies while seeking the CUP. These statements were made in response to concerns related to the public safety and health aspects of the project and the project's impact on the city's environment," said city attorney Ted Warpinski. "There would be no hazardous materials, there would be no stacks, there was ash that could go right into organic farming, there will not be any chemicals, it's all taken out in the process it's all scrubbed out. All of these answers were given in response to questions regarding the environmental aspects of the projects."

OSGC's attorney, Michael Apfeld, rebutted those claims.

"They did not misunderstand what this project was about. There is simply no evidence that either (Green Bay's) Planning Commission or City Council was mis-



Oneida Seven Generations Corporation's proposed location on Hurbult Street in Green Bay.

led," he said.

Many of the Justices questioned the city's decision to pull the permit.

"You get the permit

and later common council wishes they wouldn't of given you the permit, I don't think they get to just pull the permit either because they had a

change of heart," Justice Annette Ziegler said.

In March of 2014 a State Appeals Court ruled the city improperly revoked the CUP. The plant received the CUP from the city in

Kali file photo

• See 2A, OSGC

## **Oneida loses challenge to Washington tribe**





#### Above Kali Photo/Nate Wisneski

The Oneida Tribe accepted a nation-to-nation challenge from the Yakama Naiton in Washington centered around the NFC Championship game between the Green Bay Packers and Seattle Seahwaks. If Green Bay won, Oneida would have recieved salmon, huckleberries, and apples. The Seahawks' victory means the tribe will be sending apples, wild rice, and Wisconsin cheese to the Washington tribe.

Left photo courtesy of Yakama Nation

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## GTC passes balanced 2015 budget

By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org № @Nwisneski\_Kali ♥ (920) 496-7319

After hunkering down for six hours the General Tribal Council passed the fiscal year 2015 budget during a special meeting on Monday, January 19.

Before adopting the budget considerable time was dedicated to vet out the components of the new Highway 54 Oneida One-Stop.

Last July the GTC approved the project along with the addition of gaming and a food amenity. The additions called for an increase from the \$3.2 million set aside in fiscal years 2013 and 2014.

Costs to include gaming and food at the new store would exceed \$12 million, which would require a line of credit to fund the balance of the project. With an already trimmed budget the GTC was not interested in adding additional debt.

The GTC voted to move forward with original plans to construct the new One-Stop without gaming and a food amenity. The new store will allow for future gaming expansion if desired.

An amendment attached to plan immediately reinstated smoking at the current Highway 54 Oneida One-Stop gaming facility. It was reported that the location experienced a 25 percent decrease in revenue when smoking was discontinued in 2010.

The fiscal year 2015 budget passed by the GTC decreased nearly 8 percent from the previous year. The new budget reflects expected declines in enterprise and grant revenues. It also has small 2 percent buffers built in to the gaming and retail portions to allow protection if projected revenues there are not met.

Detailed budgets can be viewed at the Oneida Community Library, Norbert Hill Center, and SEOTS. Looking to go over the detailed budget? View it at:

Oneida Community Library 201 Elm Street Oneida, WI

Norbert Hill Center N7210 Seminary Road Oneida, WI

SEOTS 6820 Wedgewood Drive Milwaukee, WI

## Local

## Vets present Governor Walker with medal



Photos courtesy of Andy John

Members of the Robert Cornelius Veterans of Foreign Wars (VFW) Post #7784 joined Commander of the National American Indian Veterans (NAIV) Don Loudner to present Wisconsin Governor Scott Walker with a medal and certificate on Tuesday, January 20 in Madison. Top: From left to right: Domingo Leguiza of the Wisconsin Department of Veterans Affairs, Jim Overman, Larry Kutschma, Cletus Ninham, Andy John and Don Loudner. Right: Loudner presents Gov. Walker with a certificate and medal from his organization NAIV.

### From 1A/OSGC

March of 2011. After growing disapproval, the city rescinded the permit in October of 2012.

The waste to energy facility was designed to take municipal waste that would otherwise be placed into a landfill, sort it, and put nonhazardous, non-recyclable materials through a gasification process. It was to generate power, which would have been sold to Wisconsin Public Service.

OSGC sued the city in November of 2012 after the permit was revoked and in January of 2013 Brown County Circuit Court Marc Judge Hammer ruled that OSGC misrepresented plans for their waste to energy facility when obtaining the CUP from the city. OSGC filed their

appeal two months later. The state appeals court ruled in March of this year the city improperly revoked OSGC conditional use permit.

OSGC and the tribe aren't offering any comments but a statement released shortly after the State Appeals Court's March decision reiterated their belief that the CUP was obtained correctly.

"The Court's decision upholds OSGC's assurance to the Tribe the corporation properly followed the city's permit process. At the time the conditional use permit was revoked, OSGC assured the Oneida Tribe that it followed the permitting processes outlined by all local, state and federal agencies," said last year's statement.

The GTC voted to dis-

OSGC solve in December of 2013. The embattled tribally owned corporation had faced tumultuous times as it focused on a proposed waste-to-energy facility. The plant temporarily found homes in Hobart, Ashwaubenon, Green Bay, and Oneida before ultimately being shelved after the GTC voted it out of reservation boundaries.

OSGC fully owned and operated seven limited liability companies (LLC) and had partial ownership of five others. Between those 12 LLCs there were 15 properties under OSGC management.

The State Supreme Court is expected to render their decision later this year.







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Local

#### **Cornelius, Betty Lou** March 25, 1931 – January 6, 2015

Betty Lou Cornelius, age 83, of Green Bay, passed away on Tuesday, January 6, 2015. 62 She was born on

March 25, 1931 in Marquette, Michigan. Betty was employed at a bakery for many years. She was a loving and gentle woman.

Betty is survived by two sons, Scott Cornelius of Green Bay and Rick Cornelius of Las Vegas,



Private family services have been held. Online condolences may be expressed at www.lyndahl.com.

A special thank you to New Curative, Helping Hands and Unity for the compassionate care they gave Betty.



Janet Rosa (O'Loughlin) Merz died peacefully in her sleep January 2015 15, in Colorado Springs,

CO. She is preceded in death by her husband of years, Frederick 51 Merz. Janet was born April 11, 1942 as the third of seven children to Raymond and Jane (Hill) O'Loughlin and was raised in North Fond du Lac, WI. Her parents and brothers David and Daniel preceeded her, and she is survived by her sisters Carol and Mary Jo, and her brothers James and Shawn. She is also survived by her children Kathryn, Frederick, Paul, John and Jane; and grandchildren her Cassandra, Charlotte, and Isabella.

Janet met Frederick Merz on a blind date, and later they were married on May 5, 1962 in Fond du Lac, WI and lived there until late 1965, when they relocated to the Detroit Metropolitan area due to Fred's job assignment. They lived in Michigan until 1999 when they moved to Colorado Springs to live near their daughter son-in-law Kathryn, Alan, and granddaughter Cassandra Whitfield, and to fulfill a lifelong dream of living in view of the mountains in Colorado. Janet and Fred enjoyed taking their children on car trips, camping, swimming, picnicking, and sporting events. They encouraged their children to excel in sports and music. And to show her children it could be done,

she went back to college and completed her B.S. in English with a minor in History in 1991 at Eastern University. Michigan Janet taught herself to play the guitar; her smooth alto voice was enjoyed by her friends and family as she played and sang folk songs. She was an avid seamstress. Janet enjoyed bowling and golfing with her husband and her friends. She was most known for her lightning wit and great sense of humor. Janet loved to laugh, and especially, to laugh with others. Janet was the grand-daughter of Dr. Rosa Hill. Janet has many fond memories spending time with her grandmother in Oneida.

A visitation will be held from 5-7 pm on Friday January 23rd at the Springs Funeral Services 3115 E. Platte Avenue, Colorado Springs, CO 80909. A Rosary will be said at 7 pm in the chapel.

A Mass of Christian Burial will be held at 2 pm on Saturday January 24th at Divine Redeemer Catholic Church 927 N. Logan Avenue, Colorado Springs, CO 80909. Memorials in her name may be made to the Whitfield Kathryn Memorial Fund at Security Services Federal Credit Union, 7025 Mesa Ridge Pkwy, Fountain, CO 80817, or through ssfcu.org. Psalm 121:1 "I lift mine eyes up into the hills, from whence comes my help..."

## Passing On. M Workshops for agricultural entrepreneurs

Do you have an interest in growing your own foods? Do you have a passion for a healthier community? Do you have an interest in starting your own small business and selling your products? If so, thanks to a grant by the USDA, the Oneida Tribe will be holding workshops to help those individuals looking to contribute to healthier living, not only for themselves, but others as well, in addition to making a profit and developing a brand! We'll cover everything from helping you form a plan to marketing and implementation. We can provide the technical assistance and resources you'll need, including an opportunity to participate in the Oneida Farmer's Market.

Beginning in March 2015, the Oneida Tribe will have various workshops in an effort to help entrepreagricultural neurs make this dream a reality. Do you need help in getting your garden to grow? We can assist you with everything from soil management to seed and plant selection, including the tips that will get that garden thriving and producing a high yield. Interested in going organic? We'll get you the information you need

to become certified. If you want to have your own small orchard, we have the know-how to get you started. We can also assist with canning.

Our goal is to get the Oneida community healthier by giving them greater access to wholesome and nutritious foods, and we know agricultural entrepreneurs are a vital part of this initiative.

So if you have an interest in creating a rewarding business that not only helps you, but contributes to the health of our community as well, check out our workshops. These workshops are free of charge and open to the public.

Any questions, please contact William VerVoort at (920) 496-7423 or at wvervoor@oneidanation.org.

#### 2015 Events

*March* 7 - 9AM to noon: Food Safety Certification Location: Little Bear Development Center

*March 21* – 1PM to 3PM: Fruit Tree Grafting Location: Oneida Orchard

*April* 4 - 9AM to noon: Organic Farming & Certification Location: Tsyunhehkwa



The family of JO OUDEN-HOVEN would like to express our gratitude to both family and community members who in so many ways helped get us through the difficult loss of our mother.

Mom was "grandma" "auntie" and "sur-) rogate mom" to many, and will be remembered for her empathy and fairness, as well as her stubbornness and straightforwardness - if she felt it was necessary!

To those who brought food, came by for a visit and a hug, helped us navigate unmanageable emotions, phoned or simply

April 18 - 9AM to 11AM: Building a Brand 11AM to 1PM: Marketing Products Location: Little Bear Dev. Center

*May 2* – 10AM to 2PM: "Tsyunhehkwa Spring Gathering" Seed & Plant Distribution

- 11AM to noon: - Seed Selection
- Workshop
- Composting 101 Workshop
- Noon to 1PM:

- Gardening Workshop - Worm Bin Workshop Location: Tsyunhehkwa Farm

*May* 16 – 9AM to 11AM: Products to Market/Marketing Strategies 11AM to 1PM: **Developing Collateral** Pieces Location: Little Bear Dev. Center

*June 6* – 9AM to 11AM: Enterprise Profit & Supply Chain 11AM to 1PM: Managing the Business Location: Little Bear Dev. Center

*June 20* – 9AM to 11AM:

Managed Grazing 11AM to 1PM: Outlets – The Farmers Market Location: Tsyunhehkwa Farm

*July* 18 – 9AM to 1PM: Food Processing and Preservation Location: Oneida Cannery

**Pre-Registration** is Required. Workshops with too few registrants are subject to cancellation. To register, or if you have any questions, please contact William VerVoort at (920)496-7423, or at wvervoor@oneidanation.org

A light lunch will be provided for those workshops that go beyond the noon hour with the exception of the "Tsynhehkwa Spring Gathering".

### **Bellin Behavioral** Health Clinic to Open at Dr. Rosa **Minoka-Hill School**

GREEN BAY, WI ~ In 2014, the Dr. Rosa Minoka-Hill School in Green Bay opened its doors to serve students with a continuum of learning needs. To better serve these students, the Green Bay Area Public School District and Bellin Health Thrive are pleased to announce the opening of the Bellin Behavioral Health Clinic at the Dr. Rosa Minoka-Hill School. The clinic will only be available to Minoka-Hill students, and will provide services that can assist them in transitioning back to their home school. The introduction of the Bellin Behavioral Health Clinic will remove barriers that Minoka-Hill students and families have to accessing behavioral and mental health services.

Students and families who have a previously established relationship with a medical provider are encouraged to continue to seek services from that provider.

About Dr. Rosa Minoka-Hill School: The Dr. Rosa-Minoka Hill School serves students with a continuum of learning needs. Numerous supports are provided for students with a wide-range of issues that inhibit their ability to be successful at a traditional school. The school is structured so as to address root causes enabling students to transition back to their regular school setting and be successful.



sent good thoughts our way - YaW^Ko.

To those who brought memories to share, and those who allowed us to share our memories - YaW^Ko.

Unity Hospice and Dr Flood – Your sincere dedication in the provision of compassionate care is immeasurable -YaW^Ko.

And finally, Thank You to all of our dear family and friends who in any way was there for us when we needed you - the giving of yourself was, and always will be priceless -YaW^Ko.

Jo's family

Save The Date!

### **Tribal TANF Plan Review Meetings**

This is an invite to community members to come and review the Tribal Temporary Assistance to Needy Families Plan (TANF). Please come review the proposed plan, bring your input/suggestions as we prepare to operate the TANF program for the next three years.

### Thursday • January 22, 2015

**Economic Support Office** - Conference Room Center for Self Sufficiency - Social Services Building 2640 West Point Road • Green Bay WI

(Two meetings) 10 A.M. or 5:00 P.M.

We look forward to seeing you there.

Kingdom Agenda Church 621 Pine Street • Green Bay, WI 5430 "Total Man Ministry

Service schedule: 9:30AM, Sunday Education 11:00AM, Sunday Worship Wed., Kingdom Bldg., 7PM Thursday, Prayer, 6PM

Paul Davis, Pastor 920.393.4082 kingdom-agenda.com

#### Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

#### Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions? Call & Kalihwisaks Toll Free at: 1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

Zion Evangelical Lutheran Church 453 Rose Hill Drive Oneida, WI (920) 869-9466 Services September - May days - 8 a.m. /10:30 June - August Thursday - 7 p.m. Sunday - 9 a.m. We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

#### **Oneida United Methodist Church** N6037 County Rd. E • De Pere, WI 54115



Services held at **10:00**AM Every Sunday 920-869-2927

Holy Apostles Episcopal Church 2937 Freedom Rd. · Oneida, WI 920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...

Sundays at 10:00A.M.

#### **4A(Kayé)** • January 22, 2015

## Local

## Hilltop BP Update Report

#### Victoria Flowers Environmental Specialist

Brownfields – "The term 'brownfield site' means real property, the expansion, redevelopment, or reuse of which may be complicated by the presence or potential presence of a hazardous substance, pollutant, or contaminant (sic)."

Additional information was collected using free United States E n v i r o n m e n t a l Protection Agency (EPA) technical assistance. This included ground penetrating radar, soil borings, groundwater wells and soil vapor sampling.

Early results are very encouraging and suggest soil contamination may not be as widespread as originally thought. The dump area is covered with at least 12 feet of clean fill and ground penetrating radar did not reveal any unexpected results. When the final report is completed, it

will be made available to the Community.

A cleanup plan for known areas of contamination was developed and presented at a community meeting on December 1, 2014. After receiving comments, the plan was submitted in a cleanup grant application to the EPA. A decision on the grant request will be made in the summer of 2015.

Key Points:

• Area of contamination

is less than expected

- 85% of the building materials were recycled
- Tribe was paid \$14,258 for recycled materials
- Assessment & demolition paid for by the Brownfield Grant (\$47,732)
- \$55,000 worth of additional work completed by EPA at no cost to the Tribe
- Cleanup grant submitted for \$65,325 that will remove soil contamination

## Mascot/logo issue to be showcased at Berlin High School

"Bittersweet Winds", a traveling exhibit on Native American imagery will be on display in the auditorium at the Berlin High School, January 21, 22 and 23, 2015. Established in 2005 by Richie Plass, "Bittersweet Winds" has been identified as a, "Visual educational concept on the good, the bad and the ugly of how images/names of Native Americans have been, and still are used as sports teams, mascots, merchandising and education". The exhibit has been in various communities in and around Wisconsin and in 13 different states across the country. The following is the

- tentative schedule is:
- *Wednesday, January* 21, 4PM to 8PM. This will give the public the opportunity to visit the exhibit.
- *Thursday, January 22*, 8AM to 8PM. Various classes/students will have the opportunity to visit the exhibit during the day.

There will be a, "Student Forum" from 6pm to 8pm. This forum will include students from Berlin and other schools.

The public is invited to this forum.

#### • Friday, January 23,

8AM to 2PM. Any follow-up can be addressed before the exhibit is taken down at 2PM.

There is no charge for this exhibition. The cost of this venture is free. Mr. Plass is bringing the exhibit to Berlin at no cost to anyone. The mascot/logo issue has been a highly debated issue for many years - not only in Wisconsin, but, - across the country. "The goal of the exhibit is to visually show many different aspects of the use of Native American imagery". explained Plass. The exhibit also contains many historical and culturally relevant items. "The main goal of the exhibit is for the visitor to take away whatever they feel", he added.

### **Community Listening Sessions on Land Use Plan**

The Office of Land Management, the Geographical Information System Office, the Environmental Health and Safety Division, the Wells and Septic Department and the Oneida Planning Department are jointly sponsoring a series of Community Listening Sessions on "Land Use Plan"

The purpose of the listening sessions are:

- Review and revision of land use plan
- Ensure community participationEngage community in
- planning process

- Gather land use views and values of the com-
- and values of the communityIdentify issues oppor-
- Identify issues, opportunities & constraints
- of land useShare current land use patterns
- Plan for future land use
   Puild support for land
- Build support for land use plan

All of these land use themes will be covered at each "Listening Session" and one theme will be featured as indicated in the meeting schedule below. The themes are: ▶ Natural Resources ▶ Agriculture

 Land Acquisition Strategy

- Neighborhood/
- Housing
   Commercial/Light Industrial/Institutional
- Cultural/History

#### Community Meeting Schedule

- 1. *Thursday, February 12, 2015*; 5:00 – 6:30 p.m. at Office of Land Management Featured Theme: *Land Acquisition Strategy*
- Thursday, February 26, 2015; 5:00 – 6:30 p.m. at Office of Land Management Featured Theme: Neighborhood/Housing

 Thursday, March 12, 2015; 5:00 – 6:30 p.m. at Office of Land Management

Featured Theme:

Commercial/Light Industrial/Institutional

4. *Thursday, March 26,* 2015; 5:00 – 6:30 p.m. at Office of Land Management Featured Theme: *Cultural/History* 

Office of Land Management address: 470 Airport Drive, Oneida, Wisconsin 54155

### **Community Fund Guidelines**

#### By Finance Committee

The Finance Committee sends our greetings and to say HOYAN to all our Oneida relations. With a new year upon us we wanted to inform the community about the Community Fund that is administered through the Finance Committee.

As many still may not know about the Community Fund its purpose is to serve the Oneida community members by offering funds and Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

tiatives for youth and adultsOneida Community

- Events and **3.** Fundraisers that bene-
- fit Oneida individuals or our Community

Along with the categories listed above all funding requests require the requestor to provide a 10% match. Any travel or travel related requests are excluded as are requests that can be obtained from another tribal program. Tribal programs are also excluded from funding requests but may be eligible for product requests, provided the event benefits the community. The Finance Committee follows standard operating procedures to administer and review all requests once

each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY2015 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to obtain more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be e-mailed to: CF@oneidanation.org

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### Call for Woodland Indian Artists

Join us for our 9<sup>th</sup> Annual Woodland Indian Art Show & Market June 12, 13, 14, 2015

at the Radisson Hotel & Conference Center 2040 Airport Drive, Green Bay, Wisconsin

Applications for the Art Show & Market, FREE youth artists, and opportunity to teach an art class can be found on the Woodland Indian Art webpage **www.woodlandindianart.com** 

This year's event will include free admission to the public, original Native Artwork for purchase, Silent Auction, Native music and dance performances all three days, and Voting for your favorite artist.

## First DNA tests say Kennewick Man was Native American

#### By Sandi Doughton The Seattle Times

SEATTLE (AP) ~ Nearly two decades after the ancient skeleton called Kennewick Man was discovered on the banks of the Columbia River, the mystery of his origins appears to be nearing resolution.

Genetic analysis is still under way in Denmark, but documents obtained through the federal Freedom of Information Act say preliminary results point to a Native-American heritage.

The researchers performing the DNA analysis "feel that Kennewick has normal, standard Native-American genetics," according to a 2013 email to the U.S. Army Corps of Engineers, which is responsible for the care and management of the bones. "At present there is no indication he has a different origin than North American Native American."

If that conclusion holds up, it would be a dramatic end to a debate that polarized the field of anthropology and set off a legal battle between scientists who sought to study the 9,500-year-old skeleton and Northwest tribes that sought to rebury it as an honored ancestor.

In response to The Seattle Times' records request, geochemist Thomas Stafford Jr., who is involved in the DNA analysis, cautioned that the early conclusions could "change to some degree" with more detailed analysis. The results of those studies are expected to be published soon in a peerreviewed scientific journal. Stafford and Danish geneticist Eske Willerslev, who is leading the project at the University of Copenhagen, declined to discuss the work until then.

But other experts said deeper genetic sequencing is unlikely to overturn the basic determination that Kennewick Man's closest relatives are Native Americans.

The result comes as no surprise to scientists who study the genetics of ancient people, said Brian Kemp, a molecular anthropologist at Washington State University. DNA has been recovered from only a handful of socalled Paleoamericans those whose remains are older than 9,000 years but almost all of them have shown strong genetic ties with modern Native Americans, he pointed out.

"This should settle the debate about Kennewick," Kemp said.

Establishing a Native-American pedigree for Kennewick Man would also add to growing evidence that ancestors of the New World's indigenous people originated in Siberia and migrated across a land mass that spanned the Bering Strait during the last ice age. And it would undermine alternative theories that some early migrants arrived from Southeast Asia or even Europe.

It's not clear, though,

whether the upcoming study will provide tribes the legal ammunition they need to reclaim what they call "The Ancient One."

Controversy flared over the skeleton almost from the moment in 1996 when two students stumbled across human bones near the Southeastern Washington town of Kennewick.

Bothell archaeologist James Chatters, the first scientist to examine the skeleton, said the skull looked "Caucasoid," not Native American. A facial reconstruction that bore a striking resemblance to Capt. Jean-Luc Picard (actor Patrick Stewart) of the television series "Star Trek: The Next Generation," further inflamed members of local tribes, who argued that the remains were rightfully theirs under the Native Graves American Protection and Repatriation Act.

After eight years of litigation, a federal appeals court ruled in 2004 that Kennewick Man's extreme age made it impossible to establish a clear link to any existing Northwest tribes.

A scientific team led by Douglas Owsley, a physical anthropologist at the Smithsonian Institution, won the right to study the skeleton, which is stored at the University of Washington's Burke Museum of Natural History and Culture.

The results, including a new facial reconstruction based on more thorough analysis of the skull, were published last year in a 669-page book. Owsley, the lead author, told Northwest tribal members in 2012 that he remains convinced Kennewick Man was not Native American.

In an interview last week, Owsley explained that he bases that conclusion on the shape of the skull, which doesn't look anything like the skulls of modern Native Americans. Its narrow brain case and prominent forehead more closely resemble Japan's earliest inhabitants and people whose genetic roots are in Southeast Asia, not Siberia and other parts of Northeast Asia.

"His origins are going to go back to coastal Asia," Owsley said.

That wouldn't preclude the possibility of some distant, shared ancestry with Native Americans, he added. But chemical analysis of the bones suggests Kennewick Man ate a lot of marine mammals, which means

he probably spent most of his life along the coast of Alaska or British Columbia, not on the Columbia Plateau where his bones were discovered, Owsley said.

With its ability to settle questions about lineage, analysis DNA has become one of the most powerful tools for the study of the ancient world, said Peter Lape, curator of archaeology at the Burke Museum. "This is yet another case where genetics are really revolutionizing the way we think about ancestry and calling into question older scientific methods that rely on looking at the shape of bones," he said.

Nevertheless, the majority of visitors he encounters at the museum still have the impression that Kennewick Man is Caucasian. "That initial media storm from 1996 just kind of stuck," Lape said.

Chatters, the man who kicked up that storm, changed his mind after

studying the 13,000year-old skeleton of a young girl discovered in an underwater cave in Mexico. As with Kennewick Man and other remains of the earliest prehistoric Americans, the shape of the girl's skull was unusual. But DNA analysis proved that she shared a common ancestry with modern Native Americans, originating with the people who migrated into the land mass called Beringia beginning about 15,000 years ago.

"The result from Kennewick is the same one we're getting from the other early individuals," Chatters said. "It's what I expected."

Attempts to extract DNA from Kennewick Man's bones in the late 1990s failed. But the technology has advanced so much since then that researchers recently

> • See 6A, Kennewick

## **Pay off Holiday Debt**

*Tips to assist with finance recovery* 



#### By Dianne Zubella Bay Bank

The hectic holiday season has passed, and those bills from vacations and presents have started rolling in. It's important to

Publish

January 8, 2015

January 22, 2015

February 5, 2015

February 19, 2015

March 5, 2015

March 19, 2015

April 2, 2015

April 16, 2015

May 7, 2015

May 21, 2015

June 4, 2015

June 18, 2015

July 2, 2015

July 16, 2015

August 6, 2015

August 20, 2015

October 1, 2015

October 15, 2015

November 5, 2015

November 19, 2015

December 3, 2015

December 17, 2015

September 3, 2015

September 17, 2015

pay off holiday debt as quickly as possible, so here are some tips for helping your finances recover now that the New Year has started:

#### Pay off your credit cards

Many families rely on credit cards to cover increased expenses during November and December. However, those miniature loans come with high interest rates that make your total bill go up fast. The most important strategy to keep your balance in check is making more than the minimum payment on your card each month. For example, that \$300 television you bought on Black Friday will end up costing \$379 if you only pay your \$10 minimum payment (assuming the national average interest rate of 16%). Plus, it will take you 38 months to pay off! If you used credit cards to cover expenses during the holidays, make the largest payments you can afford until your balance is \$0.

make sure you won't be locked into a long-term contract if the rates will rise sharply in a few months.

### Return unwanted gifts

Gift receipts are handy for duplicate or unwanted gifts, but if you can get cash instead of store credit for those receipts, be sure to save it. Even if the receipt is only good for store credit, don't spend it right away. Wait until you need something from that particular retailer and then redeem the gift card or credit receipt. Be sure to read the fine print on any gift cards, too. Some have expiration dates or carry reduced value after a specified amount of time.

## Kalihwisaks 2015 Schedule

Location: 909 Packerland Dr. • Green Bay, WI 54303



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*†Tuesday Print \*Wednesday Print /Deadline* 

#### Deadline

\*Wed., Dec. 31, 2014 January 15, 2015 January 29 2015 February 12, 2015 February 26, 2015 March 12, 2015 March 26, 2015 April 9, 2015 April 30, 2015 May 14, 2015 May 28, 2015 June 11, 2015 June 25, 2015 July 9, 2015 July 30, 2015 August 13, 2015 August 27, 2015 September 10, 2015 September 24, 2015 October 8, 2015 October 29, 2015 November 12, 2015 \*Wed., Nov., 25, 2015 December 10, 2015

December 31, 2015

January 7, 2016

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted\*, and *Publish dates are every other first and third Thursday of the month* unless otherwise noted\*†. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to any staff member listed at left. You may also call **Toll FREE or Fax**. Please see phone numbers listed above. **Material must be received** *No later than* 4:30PM on the scheduled deadline dates. *This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks*.

#### Switch gyms

If you have multiple gyms in your area, consider switching now to take advantage of steep discounts designed to encourage New Year's Resolution memberships. Be sure to read the fine print, though; you need to

#### Stick to your budget

Most importantly, stick to your budget until the holiday bills are paid off. Simple switches like eating in (versus dining out), renting movies (versus going to the theater), and brewing your own coffee in the morning (versus a stop at the coffee shop) can save you upwards of \$100 before Valentine's Day. Overspending is common during the holidays, but it doesn't have to ruin your New Year.

### **NO CASH POLICY**

This policy applies to ALL entities within the Oneida Tribe for services rendered. Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex Monday – Friday 8:30AM – 4:00PM

#### 6A(Yá·yahk) • Janaury 22, 2015

## Health

## **State Health Agency Urges Residents To Fight The Spread Of Influenza And Other Illnesses**

#### *Health Officials* Urge Residents to Stay Home If They're Sick

M A D I S O N  $\sim$ Wisconsin is experiencing an especially bad influenza season, and the state Department of Health Services (DHS) is urging people who may have the flu, or other illnesses, to stay home from work or school to avoid spreading sickness. "People may think they're being tough and responsible by showing up at work or school when they aren't feeling well, but the fact is they're doing their coworkers or classmates a disservice by potentially spreading an illness to others," said Karen McKeown, State Health Officer.

People over the age of 65 have been especially hard-hit this influenza season, and DHS also urges state residents to avoid visiting elderly family, friends, or anyone in a long-term care facility, such as a nursing home, if they are under the weather.

"We also want to stress that it's never too late to get a flu shot, and we encourage anyone who hasn't done so to get vaccinated as soon as they can," McKeown added. "Even though this year's flu shot is not as good a match as it has been in most other years, it still can reduce the severity of flu symptoms among those who get the flu, and reduce rates of hospitalization and death."

Influenza is a contagious disease that infects the respiratory tract (nose, throat, and lungs). Symptoms can come on suddenly with fever, headache, tiredness, dry cough, sore throat, nasal congestion, and body aches. The illness can be mild to severe, and can sometimes lead to death.

Nearly 3,000 people have been hospitalized with laboratory confirmed influenza in Wisconsin this season. Of those who have been hospitalized, 72 percent are over age 65.

In addition to influenza, Wisconsin has also seen an increase in cases of pertussis (whooping cough), and in outbreaks caused by norovirus. Symptoms of norovirus infection typically include nausea, stomach

cramping, vomiting, and diarrhea. Norovirus infection is often mistakenly referred to as "stomach flu," but is unrelated to influenza.

Along with staying home when sick, DHS urges residents to avoid illnesses through frequent and thorough hand washing, covering the nose and mouth when coughing or sneezing, eating nutritious food, exercising, and getting enough rest.

### **Oneida Health Center FAQ**

Answering some frequently asked questions of our patients at the Oneida Community Health Center

*What is the importance* of cancelling your appointment as soon as you know you will be unable to make that appointment? (Medical Clinic, Eye Clinic and Dental Clinic)

A "No Show" is an appointment where a patient does not show up, and does not call to cancel a scheduled appointment. These are LOST appointments. We appreciate your calling as soon as possible so that we can fill the appointment. Other patients with urgent needs could have received care during that time slot. This limits access for all patients.

**Medical Clinic statistics** for the month of October 2014 477 No Show appointments

227 Cancel same dayonly a few of these are able to be filled = 704 Appointments lost

#### **Dental Clinic statistics** for October 2014

306 No Show appointments

123 Cancel same dayonly a few of these were able to be filled

= 429 Appointments lost

#### **Eye Clinic statistics for** October 2014

123 No Show appointments

51 Cancel the same day not able to fill the appointments

= 174 Appointments lost

Total: 1,307 appointments lost in one month

Simply stated, access to the clinic could be improved by cancelling prior to 24 hours. This gives the Medical, Dental and the Eye clinic staff the ability to refill that slot to maximize patient access to timely health/dental/eye care. Please share with family and friends the importance of keeping their appointments or cancelling at least 24 hours prior to the appointment.

Why am I asked to arrive 15 minute before my appointment time and then I have to wait?"

We asked that patients arrive 15 minute early to get through the check-in process to update any paperwork as needed, and/or some patients may have experienced a long wait in the registration line at check in. If you arrive late, please realize that you may be asked to reschedule the appointment.

### **From 5A**/Kennewick

succeeded in analyzing the genome of a 130,000 - year - oldNeanderthal from a single toe bone.

Willerslev's Danish lab is a world leader in ancient DNA analysis. Last year, he and his colleagues reported the genome of the so-called Anzick boy, an infant buried 12,600 years ago in Montana. He, too, was a direct ancestor of modern Native Americans and a descendant of people from Beringia.

Until details of the Kennewick analysis are published, there's no way to know what other relationships his genes will reveal, Kemp said. It may never be possible to link him to specific tribes, partly because so few Native Americans in the United States have had their genomes sequenced for comparison.

"My feeling is once you get the Kennewick genome, there are going to be people lining up to find out if they're related to him," he said.

Members of Northwest tribes visit the Burke Museum regularly to pay their respects to The Ancient One, and continue to press for his reburial.

Willerslev met with tribal representatives in Montana before analyzing the Anzick boy's DNA. Last summer, after those studies were done, he joined tribal members \_ including several Northwest veterans of the Kennewick Man wars as they reinterred the boy's bones on a sagebrushcovered slope near the spot where he was discovered.

Information from: The Seattle Times, http://www.seattletimes.com

## **SMOKING GROUP**

Are you thinking of quitting smoking? Come join us and see if this program is for you! Start A New Beginning To A Healthy Lifestyle

Where: OLC Building 2nd Floor East Conference Room Date: Starting Feb 3 – March 17, 2015 (4th week is quit day and will meet two days that week)

Time: 4:30 pm -6:30 pm

Cost: FREE to tribal members & employees



Are your glasses broke or you need contacts and want to get in soon to see the eye doctor?

Starting January 2015, we will hold our walk-in clinic every Monday & Thursday mornings. Sign-in begins at 7:45 a.m.

Patients will be seen on a first come, first serve basis.

### Oneida Tribe Behavioral Health

KáNi ·Kuhlí ·Yo (Ga-nee-goo hlee yo) "The openness of the good spirit and mind"





#### adadPresents ➤Awareness Educational Series

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm

Date	ΤΟΡΙϹ	Presenter
January 19 <sup>th</sup> , 2015	Healthy Sleep Hygiene	Ben Cheney
February 16 <sup>th</sup> , 2015	Gambling: fun or foe	Rich loberger
March 16 <sup>th</sup> , 2015	Resiliency during stress	Tim lambert

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida Please Call 920-490-3761 with Questions or Suggestions

The curriculum that is being used for this program is through the American Lung Association and is called "Freedom From Smoking".

If you are interested in attending this program please call Linda Gerlikowsk at 920-490-3843 so we have enough books and material available for all participants.

## **ONEIDA PATIENT** PORTAL

### myhealth.oneida-nsn.gov

\*Provide the Registration Desk/PARS at Oneida Community Health Center or Oneida Behavioral Health with your EMAIL Address & receive a PIN number

\*Log in to the Patient Portal using your custom PIN number

### **View Your Health Information Online:**

Past and future Appointments **Completed Laboratory Results Update your Address and Phone Number**  Education

## i-Pathways, Online GED Curriculum Now offered through the OCEC

#### By Kim Wurst OCEC

If you do not have your GED yet, consider the possibilities for obtaining one: open new career opportunities, improve your current job situation, help create a foundation for higher education, and personal satisfaction. Still not convinced? A GED affects far more than just your earning potential and employability. In the future, your degree can also influence your finances, society, and retirement planning.

The Oneida Nation Community Education Center (ONCEC) is empowering adult education students through the promotion of i-Pathways, an online standardsbased GED curriculum. The flexible delivery options allow learners to access a myriad of delivery options, from online, face-to-face, and in classroom/lab settings; in addition, i-Pathways is also accessible from any Internet-enabled device.

Four modules, or courses, are available through i-Pathways: Reasoning Through Arts. Language

Mathematics, Science, and Social Studies. Basic Writing and Basic Math are preparatory modules and required for all students to pass first before proceeding to the other four modules. Since writing is a requirement in all four GED tests, it is an imperative skill; subsequently, math is also an essential skill in the science test. To do well on all four GED tests, these skills are paramount. The ONCEC has licensed writing and math tutors for students that need support.

The i-Pathways online GED program will sup-

port 10 enrolled Oneida Tribal students. The ONCEC team will conduct a TABE (Test of Adult Basic Education) and an orientation to demonstrate a commitment to the i-Pathways program. If you have been looking for an online program and have 6 hours a week to dedicate to completing your GED, this program is for you. Visit or call the

Oneida Nation Community Education Center at 496-5260 and ask to speak to a GED teacher to find out if this program is right for you! With the start of the

New Year, it is time to think about your future and make a concerted effort to change what will make you better and happier. Change is daunting, but then so is regret.

### Pulaski Schools' School Board approves April 3, 2015 referendum

Pulaski, Wis. ~ On Thursday evening, January 15, 2015, the Board of Education of the Pulaski Community School District approved the advancement of a one question referendum to take place on April 7, 2015. This referendum will request the acquisition of technology devices for students.

This question will allow the school district to exceed the state mandated revenue limit to place an iPad into the hands of each student in grades 4-12 and to increase access in grades Kindergarten through 3. Therefore, grades 4-12 will have one device per grades student and Kindergarten through 3 will have one device per two students.

As education has evolved and as technology has become a necessity in that evolution, the 1:1 iPad plan will give students access to a vast amount of digital content for learning anytime and anywhere. Each student's access to an iPad will allow for the transformation of learning as students will have a device for collaboration, creation, and personalized learning.

By going 1:1, Pulaski Community School District students will be equipped to excel as they will develop technology skills and knowledge that they will apply to college, career, and life experiences. Finally, this plan allows the school district to remain competitive with other school districts, while retaining and attracting students and employees.

### **Tutors** needed at Cty H Rec.

Oneida Retail, Higher Education, and Recreation Departments have teamed up to further after-school tutoring efforts at the Clifford E. Webster Sr. Cty H Recreation Building. The program will begin Monday January 19th, 2015. Thanks to a sponsorship from Oneida Retail, tutors will receive Oneida Retail gift cards for their time.

Tutoring services are needed Mondays-Thursdays from 4-4:30 pm. Cty H is now actively recruiting tutors and accepting applications. Those with experience in the education field or with an interest in pursuing an education career are encouraged to apply. Students range from 3rd to 5th grades and need help in the areas of reading and math. This is a great opportunity to bolster your resume, gain experience, and assist our Oneida youth. Please visit the Clifford E. Webster Sr. Recreation Building or call (920)833-0010 if you are interested in becoming a tutor.

Yaw^ko Call 920-833-0010 to volunteer to be a tutor

> Oneida Higher Education 1-800-236-2214 or 920-869-4333

## **Grade 10 Thunder Talk** Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of March and April at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school

and beyond.

Thunder Talk Conferences last about 45 minutes and include the parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. If you have any questions

please contact the Student Services office, 920-833-2306, ext. 430. To schedule your student's Thunder Talk Conference use the online code located in your letter.

Appointments must be scheduled by March 1, 2015.

### **CMN** workshops to link businesses and training

College of Menominee Nation, Department of Continuing Education in partnership with First Nations Development Institute will be holding several workshops through a pilot project in 2015. This pilot project will link businesses and entrepreneur training to tribal members and noncommunity members which, will help contribute to the development of the tribal econoPartners Inc., Pam Boivin, Executive Director and First American Capital Corporation (FACC), Jeff Bowman, President. This pilot project will focus on creating opportunities for tribal college students and Native Business Owners. Upon completion of training the participants will be encouraged to apply for and potentially be eligible for business startup and/or expansion loans

college students to access training from College of Menominee Nation, as well as customized follow-up technical assistance and a loan from the Native CDFI to start or expand a business. This will promote the growth of the private sector business in Indian Country.

On January 29, 2015, Pam Boivin, Executive Director of NiiJii, will be doing a workshop on "How to Prepare your from NiiCap or FACC. Loan Application also 567-2344 or email roki-Our goal is to create at the College of mosh@menominee.edu. with NiiJii Capital opportunities for tribal Menominee Nation in

Keshena.

On February 19, 2015, Pam Boivin will be repeating "How to Prepare а Loan Application" at College of Menominee Nation Green Bay Campus at 6:00 PM.

If you are interested in attending any of these workshops or have questions, please contact Renee O'Kimosh Outreach based Training Specialist at 715-799-6226 ext. 3075 or 1-800-

my. These workshops are also in partnership

### **STEP-UP High School Program available for** 11-12th grade high school students

The STEP-UP High School Program provides hands-on summer research experience for 11th and 12th grade high school students interested in exploring research careers in the biomedical, social/behavioral and clinical sciences. The program provides exposure to the core NIDDK mission areas of diabetes, endocrinology and metabolic dis-eases; digestive diseases and nutrition; kidney, urologic and hematologic diseases.

#### **Program Highlights**

- 8 to 10-weeks of fulltime research experience with flexible starting dates.
- Summer research stipend.
- Students are assigned to one of four High School STEP-UP Coordinating Centers to help coordinate and monitor their summer research experience.
- Students are not required to relocate in order to conduct their summer research.
- Students are encouraged to choose a research institute and/or

mentor near their hometown or within commuting distance of their residence.

- Students receive training in the responsible conduct of research.
- All-paid travel expenses to the August, Annual High School STEP-UP Research Symposium held on NIH's Main Campus in Bethesda, Maryland.
- Students present a formal oral and/or poster presentation on their research at the symposium.

#### Eligibility Requirements

Applicants must:

- Be a U.S. Citizen, noncitizen national or legal permanent resident.
- Be in their junior or senior year of high school (at the time of the application).
- Have a minimum overall 2.75 GPA (on a 4.0 scale).
- Have personal medical/health insurance coverage throughout the duration of the program

Applicants must also

meet one or more of the following:

- Come from racial or ethnic groups that have been shown by the National Science Foundation to be underrepresented in bio-medical sciences on a national basis
- Come from a disadvantaged background as defined by annual family income and/or be first generation college bound.

Diagnosed with a disability that substantially limits one of more major life activities.

If applicable select the American Indian/Alaska Native when filling out the online application Students applying to the program must:

Complete and successfully submit the Online Application along with the following:

- A Personal Statement with no more than 600 words
- Contact two (2) Academic References for letters of recommendation
  - · Order an official academic transcript reflecting all earned

credits through December.

For more information and application deadlines please visit the NIH/NIDDK STEP-UP website at:

https://stepup.niddk.nih. gov/hs.aspx

#### Applications accepted from: November 15 to

February 15

DeeJay E. Chino, MPA STEP-UP Program Coordinator

Indian American Research & Education Center

University of Nevada Las Vegas

4505 S. Maryland Parkway

Las Vegas, NV 89154 Phone: (702) 895-4003 Fax: (702) 895-3979 E m a i l chinoe@unlv.nevada.edu

Dr. Carolee Dodge Francis (PI)

carolee.dodgefrancis@unlv.edu

This non-recurring referendum is not to exceed \$685,000 per year for a four year period beginning in the 2015-2016 school year. For a \$100,000 home, the cost be \$3.67 will per month/\$44 a year.



**High Demand! High Skills!** High Wages!

> WHY WAIT? Start January 2015

#### **Only 2 semesters:**

- Welding
- Business Office Technician
- Sustainable Residential Building

#### **Only 80 hours:**

Home Health Aide

#### **OPEN TO ALL!**

For more info call: 715-800-567-2344, ext. 3120 or apply online: www.menominee.edu

## Irums

#### www.kalihwisaks.com

ONEIDA ELDER SERVICES

LEE MCLESTER II BUILDING P.O. Box 365, 2907 S. Overland Rd. Oneida, WI 54155 Phone: 920-869-2448 1-800-867-1551

DRUMS Across ONEI

SENIOR CENTER - MEAL SITE 134 Riverdale Drive, Oneida, WI 54155 Phone: 920-869-1551; Fax: 920-869-1526

DRUMS Contact: Helen Doxtator; Email: hdoxtato@oneidanation.org

## **DRUMS Across Oneida newsletter changes**

Effective February, 2015 our monthly DRUMS newsletter will be mailed quarterly vs. monthly. We will mail out a February newsletter and every three months after that: Feb, May, Aug, Nov. This change is an effort to be most effective and responsible with budgeting.

We will continue to do the monthly DRUMS and it will be available as follows:

- Activity and meal calendars
- Webpage https://www.oneida-nsn.gov/elderservices

• Facebook page:

https://www.facebook.com/OneidaElderServices page name is Oneida Tribe of Wisconsin Elder Services

at the Elder Services site at • "I can accept failure, every-2907 S. Overland.

Below are some quotes about change. Here is hoping this change is positive.

• When conditions change, the wise change with them. As Matthew Goldfinger said, "Creating a better future requires creativity in the present."

will be available at our meal • "The best thing you can do is site and activity site located the right thing; the next best

thing you can do is the wrong thing; the worst

thing you can do is

### **AARP FREE Tax Sites** Green Bay/Appleton Area



Volunteers will complete your 2014 federal and state taxes. Bring your W-2s, 1099s, and a copy of your 2013 taxes to your appointment.

**De Pere Community Center** 600 Grant St. De Pere, WI 54115 (920) 494-2828 Wed 9:00AM-12:00PM Fri 9:00ам-12:00рм

Green Bay Community Church 600 Cardinal Ln. Green Bay, WI 54313 (920) 497-8374 Моп 12:30рм-3:30рм

at: 2901 S. Overland and also nothing." Theodore Roosevelt

- one fails at something. But I can't accept not trying." Michael Jordan
- "20 years from now you will be more disappointed by the things you didn't do than by the one's you did. So throw off the bowlines. Sail away from the safe harbor. Catch

the trade winds in your sails. Explore. Dream. Discover." Mark Twain

For more information feel free to email Helen Doxtator hdoxtato@oneidanation.org or Claudia Skenandore – cskenan2@oneidanation.org or feel free to call at 920-869-2448. Thank you for your understanding and patience.

### Join us for "Friday Shopping Day"

#### **Every Friday** *from* **9:30** AM – **3:00** PM

Door to door service from your Home or Elder Services Congregate Meal Site

Bus leaves Elder Services Congregate Meal Site @ 9:30 AM

### **Banks** • Shopping at Walmart • Lunch

We'll assist with loading your shopping items on & off the bus! Events are listed in the "Drums Across Oneida" or pick-up an activity calendar at...



**Oneida Elder Services Congregate Meal Site** 

*For more information please contact:* 

Michelle Cottrell, Activity Specialist @ (920) 869-1551 or Joyce A Hoes, Transportation Supervisor (a) (920) 869-2448

### **Alzheimer's Support Group**

Please join us for our Alzheimer's & Native American Family Caregiver Support Group.

For February, a short video entitled The Dollmaker will be presented and discussed afterward. The film is about the obstacles faced within a family caring for their loved one with Alzheimer's disease. Information shared will remain confidential and will give participants the opportunity to share their own obstacles and ideas. Take time out for yourself as a caregiver of a loved one to share experiences, ideas, companionship and support for one another!

#### Ashwaubenon Community Center

936 Anderson Dr. Green Bay, WI 54304 (920) 494-2828 Wed 12:30PM-3:30PM

#### Allouez Village Hall

1900 Libal St. Green Bay, WI 54301 (920) 497-8374 Тhu 10:00ам-1:00рм

#### Little Chute Community Center

625 Grand Ave. Little Chute, WI 54140 (920) 215-1040 Fri 8:30ам-12:00рм

#### Kaukauna First Merit Bank 205 4th Street Plaza Kaukauna, WI 54130 (920) 215-1040 Wed 12:30PM-4:00PM



Brown County Aging and **Disability Resource Center** (ADRC) 300 S. Adams St. Green Bay, WI 54301 (920) 448-4300 Тие 12:30рм-3:30рм

Marinette Stephenson Library 1900 Hall Ave. Marinette, WI 54143 (715) 735-7570 Thu 1:00рм-4:30рм Sat 9:15AM-12:00PM

Appleton Public Library 225 N. Oneida St. Appleton, WI 54911 (920) 215-1040 Тие 9:00ам-4:00рм

Appleton Ridgeview *Highlands* 640 Ridgeview Circle Appleton, WI 54911 (920) 215-1040 Моп 8:30АМ-12:00РМ

Thank you to Angela Ortiz, Oneida Elder Service Benefit Specialist for getting this list together. Appointment is Required at ALL locations. If you have any questions about this list please contact a Service Specialist at (920) 869-2448 or email Khughes@oneidanation.org OR tbarberb@oneidanation.org

### **Thursday February 26th, 2015**

Elder Services Complex-Pod A 2907 S Overland Rd, Oneida WI 54155 1:30 - 3:30 PM



For more information contact: Barbara Webster/Native American Family Caregiver at (920) 869-2448

Facebook www.facebook.com/OneidaElderServices

Find us on

### Make A Difference In Your Community!

#### **Become a Foster Grandparent or** Senior Companion...

Are you a senior, 55 years or older, who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income.

FOSTER GRANDPARENTS provide an inter-generational exchange between Elders and Youth. Elders serve as mentors to Youth at tribal schools, day care centers, head start, afterschool activity groups and youth centers.

SENIOR COMPANIONS provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community. enjoy life. help others and earn tax-free money!

For an opportunity in your area contact Angela Ortiz. Benefit Specialist at (920) 869-2448

\*You must be at least 55 years of age, complete a backgrou check and meet income guildelines to earn a stipend!

SAVE THE DATE! **Red Cross Fire Safety Presentation** • Wednesday, February 22, 2014 12:00 РМ at Elder Services Meal Site Encouraging elders to practice fire safety Will be offering free smoke alarms and batteries, plus free installation by Red Cross volunteers. **Please contact:** Joyce A. Hoes *Transportation* Supervisor, @ (920) 869-2448

## Culture

## CULTURAL HERITAGE Tsi?niyukwaliho ta ur Waus



Submitted photos Black Ash trees are ideal for basket making. Harvested Black Ash trees must have no blemishes or knots to ensure the basket can be made.







### **Black Ash Basket** making Process

The Black Ash Tree should have at least a has been the source of materials needed for that contains no blemishmaking baskets for an es or knots. It is usually a untold number of centuries. The Oneida and other Northeastern Woodland Indians developed the knowledge of taken to a more convemaking Black Ash Baskets many centuries before Europeans arrived in North America. The exact date of its inception is difficult to tell because Black Ash strips used to make the baskets are an organic, biodegradable material. Unlike pottery and arrow heads, baskets do not stay preserved in the ground.

To make baskets from a Black Ash tree is a lengthy process. Trees are often selected from swampy areas and must be carefully selected. Special attention is given to the trunk of the tree. Preferably, the trunk

four to six foot section younger tree ranging about six inches in diameter. After the tree is selected and cut, it is nient location to be processed.

Once the tree is harvested, the trunk of the tree is pounded causing the annual rings of the tree to separate into 1-2 inch wide strips. These strips are then split again and smoothed. After that process, the splints are ready to be used for basket making.

In ancient times, baskets were tools used for everything from storage, transportation of goods, and specialized needs such as trapping fish. Today, baskets continue to be used for utility purposes but are increasingly used for decoration.

### **Oneida Language Revitalization Class Schedule**

Leander Danforth	Tracy Williams	Curtiss Summers	David Danforth Jr.	Leanne Thompson	Mike King	inez Thomas	Jessica Powless
Mon-Fri 8:30a-11:30a @ Language House, Open to Community	Mon-Fri 8:30a-11:30a @ Language House, Open to Community	Mon-Fri 8:30a-11:30a @ Language House, Open to Community	Mon-Fri 8:30a-11:30a @ Language House, Open to Community	Tues/Thurs 10a-12p @ Community Class in the home	Mon-Thurs 8:30a-11:30a @ Language House, Open to Community	Mon/Wed/Fri 8:30a-10a @ Community Class in the home	Mon-Fri 8:30a-11:30a @ Language House, Open to Community
1:00p-3:30p @ Language House by appt language sessions, Open to Community	Mon-Fri 1:00P-3:00P Help with ONSS Youth Language (when needed)	Mon/Wed 1:30p-2:00p Language Learning Appt	Tues/Thursday 9:00-10:30 Language Learning Appt. @ Language House	Tues Evening 6:30p-8p @ Community Class in the home	Mon-Thurs 1:00p-4:00p Open Schedule has Availability	Tue/Thurs 2p-3p @ Language House Learning Appt	Mon-Fri 1:00p-3:00p @ Language House (ONSS) Youth Language Class, Open to Community

Learn more about Oneida Culture and Language by visiting https://oneida-nsn.gov/Culture/

Kalihwiyo Evening Class Wednesdays from 4p-6p @Language House	Evening Class Thursdays from 5p-6p @Language House Open to Community	Tues/Thurs 1:30p-3:00p ONSS Youth Language Class, Open to Community	Mon-Fri 2:00p-3:00p Language Learning Appt	Wed 1p-2p @ Community Class in the home	Fri 10a-11a (a) Language House Learning Appt	

If you have any questions please call 920-496-5688

Language House Address 3757 Hillcrest Dr.

#### Olihwaka yú - The History Department "A story worth telling..." **2015** Presentation Series

Jan. 21 - 11am - 1pm - Native American Women Leaders

Feb. 18 - 11am - 2pm - Genealogy

Mar. 18 - 12:30pm - 2:30pm - BIA Relocation Series

April 22 - 12:30pm - 1:30pm - General Lafayette

May 20 - 3pm - 5pm - Photo Project

June 3 - 12:30pm - 2:30pm - Divide & Conquer - Location TBD

June 17 - 12:30pm - 2:30pm - Divide & Conquer

July 15 - 12:30pm - 2pm - Oneida Leaders

Oct 21 - 12:30 pm - 1:30pm - Canadaigua Treaty

Nov 18 - 12:30pm - 2:30pm - Its a Miracle

Dec 31 - 9am - 12pm - Hoyan at Cultural Heritage House

Cultural Heritage Cottage, Cottage II 1240 Packerland Drive, Green Bay, WI

Mar 25 - 10am - 12pm - BIA Relocation Series

SEOTS DATES:

June 24 - 10am - 2pm - Genealogy

Sept 23 - 10am - 12pm - Its a Miracle

youtube.com/OneidaWIMedia | fb.com/OneidaHistory | Oneida-nsn.gov/History



## Federal agency rejects deal over proposed Kenosha casino

Local

#### By Steve Karnowski Associated Press

The Bureau of Indian Affairs has rejected a deal that called for Wisconsin to reimburse the Forest County Potawatomi for any losses the tribe suffers at its casino in Milwaukee if the Menominee Nation opens a casino less than 50 miles away in Kenosha, state and tribal officials announced Friday.

The federal agency's decision is not the final word, however. Gov. Scott Walker has until Feb. 19 to approve or deny the proposed offreservation casino. The

Menominee said the Bureau of Indian Affairs removed a large financial obstacle to getting the governor's approval, while the Potawatomi vowed to sue and said they're confident the courts will reinstate the agreement, which they've said could require the state to pay them \$100 million if the project moves forward.

Walker's administration was noncommittal, however.

"The rejection of this compact amendment should not be interpreted as a step toward Governor Walker rejecting or approving the proposed Kenosha casino," Cullen Werwie, the administration's spokesman on the casino, said in a statement. "As we review BIA's decision, we will continue to gather information about the overall economic and financial impact of the proposed Kenosha casino. Moving forward, we will continue to have discussions and negotiations with interested parties."

In a letter to Walker, Assistant Secretary for Indian Affairs Kevin Washburn said the bureau was troubled that the agreement would ``shift to the Menominee the significant financial burden of preserving all of the Potawatomi monopoly profits" because the deal would have allowed the state to shift its payment obligations to the

Menominee, one of the poorest tribes in the state.

The Menominee Nation has been pushing the proposal for more than two decades, hoping that a facility on the Wisconsin-Illinois border would draw gamblers from both the Milwaukee and Chicago areas and help pull the tribe out of poverty.

The Potawatomi tribe wants to protect its revenues from its own lucrative casino in Milwaukee, the only casino in the area. Its 2005 gaming compact required the state to reimburse it for losses linked to a Kenosha casino, but the details of how that would happen were murky. Arbitrators came up with a compact

amendment in November that formally held the state responsible for making sure the Potawatomi got paid, and that was the deal that the bureau rejected Friday.

Menominee spokesman Michael Beightol said in an interview that the decision is "really terrific news for all of the state as well as the Menominee because ... it removes this attempt to extort \$100 million from the taxpayers of the state and clears the way for Gov. Walker to negotiate a new compact with the Menominee that addresses any of the budget concerns the state might have."

The Kenosha casino would be run by Hard Rock International, which is owned by the Floridabased Seminole tribe, and the Potawatomi contends that means dollars spent at it would flow out of Wisconsin.

"The Potawatomi remain confident that Governor Walker will not find it in the best interest of Wisconsin to approve a project that could simultaneously cost the State hundreds of millions of dollars over multiple years and send hundreds of millions of dollars to Florida," Forest County Potawatomi Attorney General Jeff Crawford said in a statement.

### SOUP-ER BOWL SUNDAY Just Sunday, February 1st Seniors & Children 6–10: \$6.00 **Oneida Apostolic Church** Children 5 & Under: Free 118 W. Meadow Dr. Just off Cty U Between Oneida and Hwy. 29 Serving from: Noon – 3:30 P.M. Menu includes: **Corn Soup Chicken Soup Chicken Dumpling Mexican Pazole** Chili & More **Dine-In or Take-out** Dine-In includes: Biscuit, drink, pie and unlimited refills of soup. Take-Out includes: Quart of soup and four biscuits. Oneida Apostolic Church • 118 W. Meadow Dr., Oneida • Pastor Juan Alicea (920) 833-6542



### Legal Notice

#### **ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING**

RE: DOCKET Case Numbers 12PA170, 14PA100, Oneida Tribe Child Support Agency and Petitioner SHANDRA D SMITH vs. Respondent DAMON LEE DANFORTH

ONE	IDA REC	REATION	
YOUT	H BAS	KETBA	20
	LEAG	UE	
PLAYER NAME:	$\mathbf{N}\mathbf{X}$	XX	_
PHONE #: _() PARENT NAME(S):	DOB:	AGE:	

#### REGISTER FOR THE PROGRAM CORRESPONDING TO YOUR CHILD'S AGE (Circle Below):

7-9 Year Old League: Basic basketball instruction including; dribbling, lay-ups, shooting, passing, defense, and footwork. Two sessions per week (Tuesday and Thursday. Practices/Games will run from 6:00PM - 7:00PM beginning February 3, 2015. Practice and Game schedules will be handed out at the first practice. All practices will be at the Cliff Webster Building. Game locations will vary.

10-12 Year Old League: Youth will meet for two sessions a week (Tuesday and Thursday). Practices/Games will run from 7:05 PM - 8:05 PM beginning February 3, 2015. All practices will be at the Cliff Webster Building. Game locations will vary. Schedules will be handed out at the first practice.

#### PERMISSION/LIABILITY FORM

Hold Harmless Agreement: My heirs and I release the Oneida Recreation Department and all its employees, officers, departments, enterprises and agents from any liability for damages to or loss of personal property, sickness and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. of which the Recreation Department is not culpable, which might occur while participating in the Oneida Recreation basketball program.

I understand that watching, coaching, or playing basketball all have inherent dangers that cannot be eliminated. Risks associated with these activities include, but are not limited to: personal injury, or loss or damage to belongings.

Date

Parent/Guardian Signature

Phone

Are you willing to help coach or volunteer during the season? (Please circle one)

Yes, please call me I'd like to help.

Maybe, I'll contact you.

No thanks.

Person to notify in case of emergency

Phone

Known allergies or medications taken

**Registration Deadline: January 31, 2015** \*Reminder: You must also have a recreation membership to be eligible to play\*

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity. A hearing shall take place on Wednesday, January 28, 2015 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 497-5800

#### **ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING**

RE: DOCKET Case Number 13CS181A, Oneida Tribe Child Support Agency and Petitioner MICHAL M. RATACHIC vs. Respondent JASON R. BILLODEAU

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Motion to Modify Child Support. A hearing shall take place on Thursday, February 12, 2015, at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court **Oneida Family Court** P.O. Box 19 Oneida, WI 54155 (920) 497-5800

www.kalihwisaks.com

### Presidential visit to Standing Rock inspires tribal youth

#### By Amy Sisk The Bismarck Tribune

FORT YATES, N.D. (AP) – Gathered inside a school on the northern edge of the Standing Rock Sioux Reservation, six young adults kept President Barack Obama well beyond the 30 minutes allotted for their conversation.

Kendrick Eagle spoke about how he – at 21 years of age – ended up single-handedly raising his four younger brothers while attending college.

When his father died several years back, his stepmother turned to alcohol and drugs. His younger siblings remained under her care while he moved to Bismarck for school and later to Washington state. He didn't stay away

long. "I kept getting texts

and calls from people in my hometown," he said. His brothers' home situation had gotten out of hand. People were abusing his siblings. His brothers \_ one as young as 5 – wandered around Cannon Ball at midnight looking for their mother.

Eagle grew worried and decided to return. His little brother developed kidney disease and had to go to the hospital in Bismarck. His stepmom became sick as well, landing in the same hospital a few floors above his brother, where she died.

With no parents left to look after them, Eagle assumed primary custody of his brothers. He saved up to buy a car, and he stopped going out with friends so he could care for his siblings at home.

"I'm only 21 but I feel like I'm 50," he said.

Fast forward six months from when Eagle met the president to a room in the Capital Hilton hotel in Washington, D.C., in November. Tribal leaders

from across the nation watched Obama walk to a podium, where he told a story about the day he cried in the Oval Office after visiting Standing Rock.

"One young man was raising his four little brothers by himself," Obama said. "All of them knew somebody that they loved who had attempted suicide, committed suicide, died in a car accident, before their time. Some of them had spent time living in a bus."

The president continued, describing how he called together top administration officials after returning from Standing Rock to discuss education and job training for Native American youth.

"I deal with a lot of bad stuff in this job," he said. "It is not very often where I get choked up, so they knew I was serious about this."

Obama then announced a series of actions his

administration would take \_ release a report on challenges facing Native American youth, send Cabinet members to visit reservations, launch a project to support schools, create a national network to cultivate Native leaders and host an annual conference for youth.

Sitting in the audience at this year's Tribal Nations Conference was Standing Rock Sioux Tribal Chairman Dave Archambault II.

"I can't think of another administration more willing to put attention toward Indian Country," he told The Bismarck T r i b u n e (http://bit.ly/1xph5jZ).

He quickly points to two settlements that took place under Obama's watch. Combined, the Keepseagle v. Vilsack and Cobell v. Salazar settlements are slated to provide more than \$3 billion to Native Americans.



ADMISSION PACK INCLUDES 6-ON-ENTRY PAPER \* 1 Bonanza Paper Sales begin at 8am. Early Birds begin at 10am. Six Crazy Bingo Early Bird Games paying \$500 each! Session begins at 10:30am. (More than one admission ticket package can be purchased per customer.) One of them directly pertains to Archambault's tribe. The lead plaintiff in the Keepseagle case, a man from the Standing Rock reservation, sued the U.S. Department of Agriculture over loans denied to Native American farmers.

"That was a case that was ongoing for close to 15 years and no movement was on it," Archambault said. "When the president came in, he went to make a lot of these discriminatory acts against Native Americans right."

Since visiting the reservation, Archambault said, Obama's focus has shifted to Native American youth.

The tribe submitted 20 names of teenagers and young adults to the White House, along with stories about their experiences on the reservation. Six were chosen to sit down with Obama.

They met privately with the president and many sat near him while he addressed tribal members and attended a powwow. Eagle said Obama listened like a parent, interacting with himself and the five other youth.

"He and Michelle gave me a big old hug and told me I was strong," he said.

Eagle and the others doubted they would ever see the president again, though Obama had said he would invite them to Washington one day.

"Adults say things to them all the time and never follow through," Archambault said.

In November, the president made good on his promise. Eagle and 17 other young tribal members left the reservation for the nation's capital.

They arrived at the White House and got a tour of the West Wing and residence, where they saw on display in the East Room the quilt tribal leaders had presented the Obamas when they came to the reservation in June. The president even welcomed the visitors into the Oval Office. The group rode in the motorcade to a pizza joint. Obama chatted with the young Standing Rock members while munching on pepperoni, said several people who attended the event. While in Washington, the group met with government officials and attended events and attractions throughout the city. They met up with another tribal member, Felix Lester, who was in town attending a conference put on by the Substance Abuse and Mental Health Services Administration. The Solen High School sophomore has friends who stopped going to school and abuse drugs and alcohol. "The main thing I talked about was I wanted to see change on the reservation," Lester said. "I want to see more students go to school that dropped out. I want to

see people get better grades."

The students who attended the conference broke into small groups to discuss their experiences and brainstorm ideas before presenting them to government officials.

"I wasn't the only one who talked like that and had the same feeling," Lester said.

He would like to see a youth center in his community \_ maybe a boys' and girls' club next to the school where students can participate in extracurricular activities or do homework.

Alana Cosay, one of the 18 from Standing Rock who went on the trip, said she wanted the president to know that schools need to get creative to keep kids interested. The 14-year-old said she would like to see more group activities and field trips.

Her goal aligns with Archambault's vision. He said schools that receive money from the Bureau of Indian Education do not have enough flexibility in determining how they educate kids. Archambault offers the example of standardized testing, which promotes an environment where students are bombarded with information and then tested to see how much they have learned.

"It doesn't work, especially for Native American kids because we are used to learning with our five senses," he said. "Not everyone learns the same."

During his visit to North Dakota, Obama announced an overhaul of the Bureau of Indian Education, which oversees 183 tribal schools, including several on the Standing Rock reservation.

"They are going to put a lot of control of education of our children back into tribal hands," said Steve Sitting Bear, external affairs director for the Standing Rock Sioux Tribe. "We know how we learn." Rather than embed pieces of culture in schools, he would like to see education revolve around culture. It's not currently a priority, he said. Archambault said some on the reservation are skeptical that the president's visit will lead to meaningful improvement. "Because there have been so many broken promises and mistrust between Indian nations and the United States, it's hard to believe that change will come," he said. "It's more like we'll believe it when we see it but I know that our youth believe in it." Eagle does. Between meeting the president – twice – and his conversations in Washington, he knows bureaucrats are listening. "Something is moving out there in D.C.," he said.

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1-	Hardway Bingo	\$1,000.00
2•	Crazy Letter T	\$1,000.00
3.		
4.	Crazy Bingo	\$1,000.00
5-	THREE SISTERS	POSTED
6.	SPECIAL Filled in Diamond	\$2,500.00
7.	Crazy Eight Pack	\$1,000.00
8.	BINGO OR BETTER	\$700.00
9.	5 Around the Corner	\$1,000.00
10-	Crazy Bingo	\$1,000.00
11.		

#### 15 Minute Break • 15 Minute Break • 15 Minute Break

12.	DUAL DAB	\$500.00
13.	Two Verticals	\$1,000.00
14.	Broken Arrow	\$1,000.00
15-	Crazy Bingo	\$1,000.00
16-	ONEIDA DOWNS	\$200, \$300, \$500
17-	SPECIAL Heart	\$2,500.00
18-	Crazy 6 Pack No Free	\$1,000.00
19-	Crazy L	\$1,000.00
20-	Crazy Bingo	\$1,000.00
21.	SUPER X-TRA KASH	POSTED
22.	Straight Bingo and Large Corners	\$1,000.00
23.	DO-IT-YOURSELF POSTED OR TWO CONSO	DLATION PRIZES OF \$500.00
24.	BONANZA	POSTED
25.	Double Bingo (Games 25 & 26 both played on the same sheet.)	\$1,000.00
26-	Blackout (Games 25 & 26 both played on the same sheet.)	\$5,000.00

#### BOLDED GAMES NOT INCLUDED IN \$50 ADMISSION TICKET. Boxed games are played on the same sheet.



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# January 22, 2015 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

7<sup>th</sup> Annual Mr. Titletown Competition: Event set for January 25<sup>th</sup>

Formal Wear Fashion Show Features Local Celebrity Judges

**Green Bay, WI** – Partners in Education, a branch of the Greater Green Bay Chamber, is pleased to announce local celebrity judges and the

participants for its 7th annual Mr. Titletown Competition and Formal Wear Fashion Show on Sunday, Jan. 25, 2015, in the Three Clans Ballroom at the Radisson Hotel and Conference Center, Green Bay.

This year's judging panel includes several local celebrities: • Emily Deem, FOX 11's "Good Day Wisconsin" anchor/live reporter;

- Wyatt Peters, 2014 Mr. Titletown
- Karlee Nimmer, Miss Green Bay
- Keifer Sykes, University of Wisconsin – Green Bay basketball player

This year's participants in contention for the Mr.





Titletown crown are:

- Denmark High School

  Aaron Mleziva

  Green Bay East –
- Liam Ledford • Green Bay Preble –
- Trent Vandenhouten • Green Bay Southwest
- Andrew Steiber
  New Lutheran Noah
- Gosse
- Oneida Nation Byran Halona
  West De Pere - Jacob
- Buboltz • Howard-Suamico –
- Jake Johnson

The show starts at 2:15 p.m., with doors opening at 1 p.m. for a Prom Boutique featuring local businesses. In addition, the show will feature a raffle for an ultimate prom package valued at \$1,500.

The Mr. Titletown Competition – Formalwear Fashion Show is a fund-raiser for the Partners in Education Post Prom/Grad Night Campaign. All proceeds from the event are donated to the Parent Networks at Partners in Education participating schools in the Greater Green Bay area to support the post-prom and post-grad night celebrations.

The Mr. Titletown Competition brings together "Mr. Man" representatives from participating area high schools to compete for scholarships and the title of "Mr. Titletown." Contestants are judged in four categories: Formalwear, Talent, Audience Participation/ Engagement and Questions & Answer. The Formalwear Fashion Show, presented in part by DuBois Formalwear and Elaine's Bridal Center, will showcase the latest in this year's prom fashions by local models. The program is also a career exploration opportunity for student particiinterested pants in modeling and fashion merchandising.

Event tickets will be sold at participating high schools by the student models and will also be available at all DuBois Formalwear locations, Elaine's, all contestants and the Greater Green Bay Chamber for \$7. Tickets at the door will be \$9

Sponsors of the event include: DuBois Formalwear, Elaine's Wedding and Event Center, Paul Mitchell The School, Elite Music Service, CW14, FOX 11, WIXX, Sassy Girl, Flowerama, Great Scott Images, Heritage Limousine, the University of Wisconsin – Green Bay, Radisson Hotel & Conference Center, Timsan's, Northeast

Byran Halona Oneida Nation High School

Wisconsin Technical Col-

Wisconsin Technical College, Pizza Ranch and Elite Music.

For more information about the event, please contact Ashley Knutson, youth development manager for Partners in Education at the Greater Green Bay Chamber, at 920.593.3404 or aknutson@titletown.org.

Established in 1882, the mission of the Greater Green Bay Chamber is to strengthen member businesses, enhance economic and workforce development, and improve the quality of life in our community and region.

For more information about Partners in Education, visit www.titletown.org/PartnersinEducation. For more information about the Chamber, call 920.437.8704 or visit titletown.org.

### Call for Chefs to Participate in Kids Food Event 2015

# BIOGO BIOLOGIUS SUNDAY - SATURDAY FEBRUARY 15 - 21

## FINAL BLACKOUTS PAY \$5,0000 at AM & PM sessions and \$2,500 at Nite Owls.

Complete details in bingo hall.



Green Bay, WI – Join us in celebrating good food for kids! Local chefs are invited to enter a healthy. kid-friendly recipe to win a chance to appear at the third annual Kids Food Event! The event will be held on Thursday, March 19, from 4 p.m. to 7 p.m. at The Children's Museum of Green Bay. The top six chefs will be invited to demo their winning recipe at Kids Food Event and assist kids in making the recipe.

Studies show that poor nutrition is among the contributing factors to childhood obesity. As a result, it is vitally important that children learn good nutrition and understand where their food comes from at an early age. This event was created to show children and their families that healthy eating can be easy, delicious and fun. We want to provide families with a healthy evening of nutrition focused activities and the ability to sample these tasty dishes.

Any restaurant/chef is eligible to participate in this event. Recipes should be submitted to Catherine@Live54218.org by Monday, February 9 at 6 p.m. The official Kids Food Event Chef Guidelines are available on www.live54218.org/kidsfood-event/.

"Cooking and eating meals together as a family can help children maintain a healthy weight, eat healthier foods and do better in school," said Jen Van Den Elzen, executive director of Live54218. "This event can help families learn how to do just that."

"Kids Food Event is a great way to give back to your community," said Chef Ace Champion, winner of the 2014 Kids Good Food Award. "I would encourage all area chefs to submit their best healthy recipe and join the fun. Just being selected a one of the top six chefs, is a huge recognition and honor, not to mention if he or she wins."

The third annual Kids Food Event is made possible by a partnership between Live54218, The Children's Museum of Green Bay, UnitedHealthcare, and BayCare Clinic as well as many other community partners. Museum admission for this event will be subsidized, and will be available for purchase to the first 400 people (registration information available closer to the event). Children and their parents will be able to participate in a number of other healthy food activities at the museum. A nutritionist will also be available to answer any questions that may arise.

"Kids Food Event is a fantastic event for families to celebrate healthy eating in a new and exciting way," said Gina Anderson, program manager for the Children's Museum of Green Bay. "We are excited to host this event again for the third year with our dedicated community partners. Our hope is that new habits will form from discovering fresh recipes and eating healthy becomes a focus for families in the Green Bay area."

"We are thrilled to join Live54218 once again for their annual Kids Food Event," said Amy Balck of UnitedHealthcare, the event's sponsor. "Encouraging healthy eating habits at a young age can make a lasting impact for many young lives. We can't wait to see what the great chefs in our area come up with as they lend their culinary skills to local children."

Born out of the community's desire to address the ongoing childhood obesitv epidemic, Live54218 was created around simple recommendations we could all live by every day. As the Greater Green Bay Area's Healthy Eating, Active Living initiative, we strive to create environments in the community that support and promote all residents daily in consuming 5 fruits and vegetables, drinking 4 bottles of water, having less than 2 hours of screen time, participating in at least 1 hour of physical activity, and sleeping 8 hours a night. The goal is to make the Greater Green Bay Area the healthiest community in the nation. Learn more at www.Live54218.org

## Local



By Yvonne Kaquatosh Kalihwisaks Page Designer & Advertising Coordinator ykaquato@oneidanation.org ¥ (920) 496-7317 ¥

Decline in vendor and community support evident

A Family Wellness Fair was held on Wednesday, January 14th in the chapel of the Oneida Social Services building from 4 – 6p.m.

A variety of community programs provided interactive booths and a light lunch was provided for participants who attended the event. ness fair was going to leave too and I didn't want to see it leave," explained Sarah Phillips, Health Promotion Specialist. The name was changed to Family Wellness since then, "because I feel men and children need wellness as well," said Phillips.

She also admits there has been a decline since the change was made which is mainly due to budget constraints.

"We don't have a budget like Belinda did, so we can't do mailings," she added.

Another factor attributing to the decline in vendor participation this year, is that the alternative health vendors that would normally participate were just not available.

According to Phillips, there was suppose to be 4 reiki/massage people and no one showed up. She also said that some of her regulars were sick or too busy. Last minute cancellations and departments declining to participate due to cost containment and lack of staffing, factored in as well.

"I know that's what the community looks forward to the most," explained Phillips.

The wellness fair is held annually, and the coordinators have already begun to brainstorm to make next years experience more exciting and meaningful. The sponsors for the

event included the Oneida Health Promotions and Disease Prevention, Oneida Domestic Violence Program, and Wise Women Gathering Place. Sarah Phillips, Lea Padron and Jen Schanen took the lead on coordinating the event from their respective programs.



Offering women hunters the opportunity to experience a SAFE firsttime hunt under the guidance of an experienced mentor.

The program is offered to Female sportsman who have never received an Oneida Sportsman license, and are age 18 years or older.

The program covers all license, permits, and ammunition for **10** individuals.







#### Draft Timeline:

Pheasant Hunt	February 27th	Safety Class, 5-7 p.m. VFW
	February 28th	Morning hunt with mentor, meet at VFW
Waterfowl Hunt	March 27th	Safety Class, 5-7 p.m. VFW
	March 28th	Morning hunt with mentor, meet at VFW
Turkey Hunt	April 24th	Safety Class, 5-7 p.m. VFW
	April 25th	Morning hunt with mentor, meet at VFW
Awards Dinner	May (TBD)	11 am to 1 pm – Receive Certificate for free Hunter Safety Course and 2015 Oneida Sportsman License.

Participants <u>MUST</u> be willing to commit to attend <u>ALL</u> activities to register. Firearms and ammunition will be provided. Although, participants are encouraged to use their own firearm if available. Must be age 18 or older.

To Register: Shad Webster, Oneida Conservation Department (920) 869-6500 or swebste2@oneidanation.org



### Visit Kalihwisaks.com for the latest Oneida News

The Office of Land Management, the Geographical Information System Office, the Environmental Health and Safety Division, the Wells and Septic Department and the Oneida Planning Department are jointly sponsoring a series of

### Community Listening Sessions on "Land Use Plan"

The purpose of the listening sessions are:

- review and revision of land use plan
- ensure community participation
- engage community in planning process
- gather land use views and values of the community
- identify issues, opportunities & constraints of land use
- share current land use patterns
- plan for future land use
- build support for land use plan

The Land Use Plan in concert with the Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The Land Use Plan will serve as the basis for both daily and long-range decisions on the use of Tribal land.

### Following are the remaining meetings at the Office of Land Management.

#### **Community Meeting Schedule**

January 22, 2015	5:00 – 6:30 р.м.
February 12, 2015	5:00 – 6:30 р.м.
February 26, 2015	5:00 – 6:30 р.м.
March 12, 2015	5:00 – 6:30 р.м.
March 26, 2015	5:00 – 6:30 р.м.

Office of Land Management address: 470 Airport Drive, Oneida, Wisconsin 54155



January/February Good Through March 1, 2015

Classified

Call the **Kalihwisaks** at **1-800-206-1100** ext. 7317 to place an ad

### Oneida's Best Marketplace!

 $\bullet \mathbf{Buy} \bullet \mathbf{Sell} \bullet \mathbf{Shop} \bullet \mathbf{Barter} \bullet \mathbf{Trade} \bullet \mathbf{Search} \bullet \mathbf{Lease} \bullet$ 

Mail submissions to: Post Office Box 365 Oneida, Wisconsin 54155

### Notice

#### Request for Proposals

The Oneida Tribe of Indians of WI Invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits for Fiscal Year 2015, 2016 and 2017.

The proposals will be evaluated by an appointed Review Committee. The members will score the proposals using a predetermined point formula based upon:

- 1. Past experience and performance on comparable projects.
- 2. Capacity of the firm to provide the services outlined in the RFP within the periods specified.
- 3. Audit methodology
- 4. Proposed total cost of services.
- 5. Any other information deemed relevant.
- 6. Interviews conducted with highest scoring firms.

A Request for Proposal document may be obtained by contacting Internal Audit the Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at (920) 869-4359 or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchriste@oneidanation.org. Ten (10) copies of the proposal will be accepted by Rebecca Schommer at the same contact information until **4:00 PM on** 

February 20, 2015. The contract award is scheduled for March 31, 2015.

### LEGAL

NOTICE OF HEARING IS HEREBY GIVEN that, pursuant to Oneida Real Property Law and the Probate of Non-Trust Estates Standard Operation Procedure, SOP NO. 67.1.2-9, testimony will be taken and evidence received for the purpose of administering the following estates:

Place: Division of Land Management, 470 Airport Road, Oneida WI 54155

Date: February 9, 2015

2014-LCP-0001

Decedent's Name Kathleen Gilsoul

Date of Death February 15, 2014

Time of Hearing 4:00 P.M.

ALL PERSONS HAV-ING AN INTEREST IN AN ESTATE, including creditors, are notified to be present in person or by attorney and furnish such evidence as they may desire.

If necessary, the Hearing may be continued to another time and place.

FAILURE TO APPEAR may result in loss of any rights claimed.

The names and addresses of all known presumptive heirs, beneficiaries, will witnesses, claimants and other interested parties my be found on the Individual Notice of Hearings or from the Division of Land Management.

### FOR SALE

For sale: Dresser w/mirror, oak \$175, lt blue chair \$40 call 920-660-5275 or bjwillems1946@att.net

**For sale:** Yamaha keyboard w/stand + music books \$300. 920-337-0873



#### FOUND

A very nice watch was found just outside of Parish Hall doors on Monday, 12/15/14. The watch is in very good shape. Please call with an accurate description of this watch to claim it (920) 490-3761 or e-mail a description to tbaeten@oneidanation.org

It Makes Cents... Advertise HERE!



### EMPLOYMENT

#### **Bookkeeper / Office Administrator**

Mission Support Services (MS2) is an SBA-certified 8(a), Native American Tribally-Owned Small Disadvantaged Business owned by the Oneida Tribe. MS2 provides total project delivery services to governmental and private sector clients nationwide. We are growing and have an excellent career opportunity for a bookkeeper/office administrator in our Milwaukee, WI office. The primary function of the role is to perform a wide variety of tasks related to accounting as well as general office administration.

#### **Responsibilities:**

- Set up projects in the accounting system by entering data from the contracts and cost proposals.
- Work closely with our project managers and contracting department to prepare invoices that comply with our contracts.
- Accounts Payable tasks related to invoice processing and reimbursements, confirming prop-



or email Kalihwisaks@oneidanation.org

#### COMMUNITY

Need Community<br/>Service Hours?The Bay BeachWildlife Sanctuaryoffers an array of onsite projects for groups and individuals to do to fulfill their<br/>community service hours.

Many of these projects involve working outdoors in various weather conditions and would be a half or full day commitment.

For more information contact wls@greenbaywi.gov or call (920) 391-3671.

### **EVENTS**

Second TUESDAY monthly BIA Oneida Early Intervention

Lunch & Learn This event is held EVERY 2nd Tuesday of each month from 12:00p.m. to 1:00p.m. at Oneida Early Intervention, Cottage 1260 at 1260 Packerland Drive in Green Bay, WI.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month.

Contact Rose Navarro Red Hail 920-490-3880 to register or for more information

### GROUPS

Sexual Assault Group Wise Women Gathering Place will be having a Sexual Assault Group. Intakes ongoing, Contact Julia 920-490-0627

#### Every Thursday Wise Men's Support Group

When: Every Thursday Time: 5:30-7:30p.m. Place: Wise Women

### GROUPS

Every Friday Women's Support Group When: Every Friday Time: Noon-2:30p.m. Place: Three Sisters Community Center For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

#### Undergoing Cancer Treatment? Come to the "Look Good/Feel Better" Support Group

Society Program, led by trained cosmetologists, helps women undergoing cancer treatment learn to cope with the appearancerelated side effects of treatment (e.g. hair loss, skin changes).

FMI contact your American Cancer Society Representative 1-800-227-2345 (ACS)

#### Every Wednesday Alcoholic Anonymous Meetings

When: Wednesday's Time: 6:00p.m. Place: Three Sisters Community Center We will be starting to have AA (Alcoholic Anonymous) meetings at the Three Sister Center on every Wednesday at 6:00 PM. The meeting will be open unless topic calls for a closed meeting. FMI: 920-544-9709

> Every Tuesday Wise Women's

### WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes? .come to the YWCA of Women's Green Bay's This program pro-Closet. vides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are: Tuesdays: 1:00–4:00P.M. Wednesdays: 3:00–6:00P.M. Thurdays: 4:00–7:00P.M. Donations accepted. FMI contact Dana Letizia, Coordinator, at (920) 432-5581 #127



#### VOLUNTEERS Needed

The meal site is looking for volunteers, age 55 or older. Services needed are assistance in the dining area and delivery of Home Delivered Meals to homebound Elders.

If you would like to volunteer, call or stop in at the Elder Services Congregate Meal Site, 2901 S. Overland Road Oneida, WI 54155 Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management.

All creditor claims must be filed **on or before February 16, 2015. Dolores Macey** DOB-12/22/1931 DOD-09/21/2014

> **Telka Novak** DOB–05/28/1946 DOD–08/03/2014

**Phyllis Skenandore** DOB-09/20/1915 DOD-11/20/2014

**Alice Torres** DOB-01/05/1937 DOD-11/15/2014

Send all creditors' claims and information relating to the decedent to the following address: Tina L. Figueroa, Land Title and Trust Specialist, Oneida Trbe of Indians of Wisconsin, Division of Land Management P.O. Box 365 Oneida, WI 54155

Dated: Monday, December 15, 2014 er supporting documentation is presented.

- Completes biweekly multi-state payroll by compiling time data and recording adjustments related to time off.
- Provides assistance in the reporting of sales and use tax, payroll taxes, personal property taxes and similar taxes to required states.
- Completes account reconciliations including the bank accounts, fixed assets, and all other balance sheet accounts.
- Apply for and maintain required business licenses.
- Other duties include copying, filing, and other various accounting and general administrative duties.

#### **Education and Experience:**

- 3-5 years prior accounting and general office administrative experience required.
- Requires proficiency in Microsoft Office applications including Word, Access, PowerPoint and Outlook.
- Requires advanced working knowledge in Excel; must be able to work on a workbook with multiple sheets, link formulas from multiple sheets, use the VLookup feature and use @ if formulas.
- Requires effective oral and written communication skills to interact with employees and external clients and/or vendors.
- Associates Degree in Accounting preferred.
- Prior experience working with Accounting and other confidential matters preferred.
- Payroll processing experience preferred.

#### Send resume and salary requirements to:

Mission Support Services (MS2) Attn: Human Resources 830 N. 109th Street, Suite 21 Wauwatosa, WI 53226 Fax: **414/777-5899** e-mail: **hr@ms2llc.com** 

Equal Opportunity Employer.

Gathering Place, 2483 Babcock Road, Green Bay, WI The Wise Men's Group is

a support group for men of all ages seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordinary life-long learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men. Support Group

When: Every Tuesday Time: 5:30-7:30p.m. Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 1st and 3rd Tuesday of each month during the summer.

Contact Julia McLester 920-490-0627

for more information. Open to all women.

### VEHICLES

#### VEHICLES

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area. Call...**920-366-2239** 

advertising pay \$ Advertise Gere! Having a rummage? Having an auction Have a place to rent? Hosting an event? Call the Kalihwisaks

Kalihwiyo'se WPNE 89.3 Thursday's 10pm-Midnight

## Good News

www.kalihwisaks.com

American Red Cross

ONEIDA COMMUN

### **Arti Gras is Looking for Volunteers**

has been presenting a fabulous display of fine arts and crafts, artist demonstrations, cultural extasty hibits, food, captivating music, and hands-on children's activities. This year the event will be held Saturday and Sunday, March 7 and 8, 2015 from 10:00 am to 5:00 pm at Shopko Hall in Green Bay. It is the un-

For 25 years Arti Gras selfish dedication of volunteers that makes Arti Gras a great success year after year and without their help, the event would not be possible.

There are many volunteer opportunities available including: in the Children's Art Area assisting with creative hands-on activities; for Artist Relief providing artists with short breaks throughout the day; in the artists, arts and cultural Art Raffle selling tickets; and for Ticket Taking at the event entrance. Volunteers are asked to work a four (4) hour shift.

Arti Gras is a project of Mosaic Arts, Inc., an organization that is dedicated to representing the variety of arts and cultural opportunities in the community. Mosaic promotes and supports the work of organizations, and creative businesses in the greater Green Bay area.

Arti Gras is a designated project approved by the Green Bay Public Schools for service learning. Please contact Mosaic you wish to volunteer at (920) 435-5220 or info@moemail saicartsinc.org.

#### THURSDAY, JANUARY 29, 2015 8:00 A.M. TO 1:00 P.M. in the Oneida Family Fitness Gym To schedule an appointment call (920) 490-3730 or go to www.rederossblood.org \* Must be at least 16 years old to donate \*Bring Photo ID or Blood Donor Card \*Please eat a good meal 1-2 hours prior to donating and drink lots of fluids \*Oneida Employees can check the intranet for further American Red Cross guidelines and watch for promotional posters in your area WHEN YOU DONATE BLOOD YOU HELP 2-3 PEOPLE WITH EACH DONATION! ORDINATED BY THE ONEIDA EMPLOYEE HEALTH NURSING DEPARTMENT & ONEIDA FAMILY FITNES:

### Wisconsin Consumers of LCD electronic devices urged to cash checks for LCD Antitrust Settlement

MADISON – Wisconsin consumers who filed valid claims in connection with the purchase of LCD laptops, monitors and TVs should make sure to cash their checks. The claims administrator for the LCD antitrust case says that roughly a halfmillion dollars worth of checks to Wisconsin consumers and businesses remain uncashed.

For every computer monitor or laptop claimed, the claimant will receive \$43.49, and \$86.98 for each LCD TV.

IT!

For example, a Wisconsin not, consumer who claimed one laptop, one desktop monitor and two televisions would receive a check for \$260.94. Wisconsin consumers, businesses and public entities will receive a total of more than \$27 million dollars from the settlement. The state of Wisconsin also has received \$1.5 million in civil penalties, which already has been paid.

Consumers who believe that they should have received checks but have

should contact nfo@lcdclass.com or call the toll-free hotline at 855-225-1886. Wisconsinites may also contact the Attorney General's office at (608) 266-1221.

The Wisconsin Attorney General's office. along with seven other attorneys general and private purchaser lawyers, announced this \$1.1 billion multistate settlement with manufacturers of TFT-LCD panels in 2012. The settlement came after extensive antitrust litigation arising from industry-wide state and federal investigations into an alleged conspiracy among thin film transistor liquidcrystal display (TFT-LCD) panel manufacturers to prevent competition and increase prices for TFT-LCD Panels.





### **Discounted Wireless Service** for Oualified Customers

Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs and reside on Tribal lands,







Matt Denny, Commissioner

### **Good News** Submissions

Submissions are accepted Mon.-Fri. 8ам-4:30рм at the Kalihwisaks Office which is located at the Skenandoah

Complex 909 Packerland Dr. • Green Bay, WI



given and correct spelling)

\* Indian Name meaning

Person who gave Name

Seeking original plays by **Native American playwrights 1st WI Native American Playwright Festival** 

### **Deadline: Feb. 2, 2015**

Explore your Creative Side with the Oneida Nation Arts Program

Plays selected for the Festival will be featured in a staged reading and reception on Friday, February 27 at the Norbert Hill Auditorium in Oneida, WI, at 7:00pm. Selected playwrights will receive a \$20 Oneida Retail gift card. The best plays may win a full production at the opening of the Oneida amphitheater. For application and submission guidelines, go online to www.oneidanationarts.org/native-playwright.html or request the guidelines by email from Sherrole: sbenton@oneidanation.org or (920) 490-3832.

This program is made possible with funding from Wisconsin Arts Board, National Endowment for the Arts, and Oneida Tribe of Indians.



## Oneida Nation High School THUNDERHAWK TIMES DUD

## **Keeping it Fresh: resolutions**

By Brandon Blackowl ONHS Thunderhawk Times

January marks the halfway point through the school year which means spring and summer is right around the corner. For those who can't wait and think that this last half of the year drags on, they couldn't be any more correct. In this following article I will give ideas that will help everyone keep their mind fresh.

With the New Year come New Year resolutions, which should definitely help everyone have something to look forward to. For example my New Year resolutions are to read for at least a half hour a day and run a mile each week. Sticking to my resolutions is crucial so I can avoid the dreaded cabin fever. Whether it's going to the gym every day or reading a book, or walking your dog resolutions definitely have people looking forward to something new.

Another way to keep it fresh for those that are in school is to acknowledge the fact that school is almost done and summer is almost here! I know that I can't wait. Summer vacation is well deserved for the students that spend the entire year working and striving for excellence.

The biggest thing to help keep it fresh is having something to look forward to. Whether it's your new year's resolutions or summer vacation you need something to take away the mental exhaustion and cabin fever that winter may bring.

## There Goes My Girl - Raquel Pamonicutt

By Shauna Heim ONHS Thunderhawk Times

Raquel "Rocky" Pamonicutt is an early graduate of ONHS and she will be missed. "She was my football buddy," said one student who wishes to remain anonymous.

Raquel is a smart,

who will definitely go far in life. This writer can't wait to see where she will be in a couple of years. She will probably look back at her time here at ONHS and smile.

She has many friends and people here who really cared for her. She was the greatest person anyone could ask for in a friend.

Rocky is planning on going to the College of the Menominee Nation.

I hope you're doing well if you read this, Rocky.

Good luck, football buddy. I will miss you.

*Milwaukee Bucks Worth a* 

Raquel Pamonicutt

## Look

By Talon Skenadore ONHS Thunderhawk Times

The Milwaukee Bucks are having one of the better seasons since losing their star point guard Brandon Jennings and their star shooting guard Monta Ellis. Both were traded at the end of the 2012-2013 season after losing to the Miami Heat in the playoffs. At this point, the Bucks have twenty wins and nineteen losses. While they are losing games, they are not getting blown out. They recently lost to the Chicago Bulls who are currently the best in the Central Division. After losing their star rookie Jabari Parker due to an ACL injury and having their center Larry Sanders say that he does not want to play basketball anymore, the team has still not lost hope. They recently signed forward Kenyon Martin to a 10-day contract to test him out. Upcoming games against the New York Knicks and Toronto Raptors will be very interesting. Considering that the Raptors are doing well and the Knicks are not doing so hot, the team can get an idea of where they rank. If the NBA Playoffs w4ere to start right now they would have the fifth seed in the standings which is usually a good thing since they would make the playoffs which they did not do last year.



#### A Concern for Tigers By Grace Littlestar Powless

Tigers are powerful animals. Out of all the Asian big cats, the tiger is the largest. Weighing about 220-660 pounds, they can consume up to 88 pounds of meat at one time. Most of the time, tigers give birth to about 2-3 cubs every 2.5 years. But if all the cubs in one litter die, another litter will most likely be produced within five months.

Is that enough though?

Tigers are now an endangered animal. People hunt and kill them for their fur, whiskers, and tail. People may say "why are they important?" well they are important because then we would lose our culture and spiritual values to connect to the wild world.

Tigers are the ones that mold the ecosystem in which they live in. They limit the numbers of animals that get their energy from plants and maintain how well it functions that way over-grazing is not possible.

### School, Jobs, and Sports

#### By Brittney Hill ONHS Thunderhawk Times

As a student in high school there are many open opportunities to see and discover. As you get older you need to start being more independent and not rely on your parents. I'm a junior in high school who plays volleyball and basketball, has a part time job at Festival, and attends school full time. They say that's a lot on your plate as a full time student, but if you can handle everything you just might be very successful in your near future. I asked a couple of students in my journalism class who either have a job, had job, or were still looking for a job. The first student I had asked was Makayla Doxtater, junior, and she said, "My job has helped me earn a lot of leadership qualities, showing me how the work force is, and learning how to deal with people and their demands."

but you are also either an athlete or you're just a hard working student. To be successful in both you just need to work hard, ask any questions if needed, and always look for the many opportunities.

I look for different opportunities at work, although I only have been working at Festival for about four months. It's a great to meet different people every day, get compliments on my work, and hear from my supervisors that I play a huge role at work. Not only do I work hard but I try to make all my customers feel great before they go home. I greet them with a warm smile, use my manners, and I always wish them a great night. Even if I'm a little crabby that day I still have that warm smile and then my nights soon turn around because the customers are great. So, overall, being a full time student, playing sports, and working, it's just to help me get prepared for my future as a college student. I may not be working right away but I know I'll be in school full time and getting that diploma. I'm going to be very successful and make my mother and father proud! I will show my community not all native kids are drop outs because there are intelligent, smart, and determined students. These upcoming generations are willing to change the outlook on the community. Just wait and see that there will be a difference. Experience learned from these jobs will help.

### **Getting Through Winter**

#### By Tianna Hackett ONHS Thunderhawk Times

Winter. Some love it. Others hate it. With winter come the holidays and celebrations which I look forward to. It also brings frigid temperatures and mounds of snow (which I hate shoveling). Oh, and a thing called "cabin fever." The winter time is time where you are relaxed and you just stay in the house all the time. I asked several classmates what they look forward to during winter, what they hate, and what they do to keep busy.

Many people said they partake in sports such as basketball and wrestling which definitely keeps them busy during the winter. I myself play basketball and I usually have practice every day, otherwise I have a game.

ONHS senior, Brandon Blackowl, said, "Basketball really helps me not think about the weather." Several other students said they were training for spring sports this winter.



Kali photo/Dawn Walschinski

Tianna Hackett, far left, plays for the ONHS Girls Basketball Team to keep busy during the winter months.

### Game Changer - shot clock

#### By Chad Manthei

ONHS Thunderhawk Times

Some say it's the best addition to the NBA ever. During the 1953-1954 season, Danny Biasone came up with the shot clock.

The shot clock is a 24second limitation to every possession, meaning a team with the ball has 24 seconds to shoot. If they hit the rim or get the offensive rebound, the clock starts over. If they can't get the ball off, they turn it over to the other team.

Biasone chose 24 seconds because there were about 120 shots in the average game. He divided that by how long the game was, 48 minutes or 2880 seconds, and came up with the number 24.

The NBA was becoming slow as teams would hold the all for long peri-

ods of time without scoring. Fans were getting bored.

On Nov. 22, 1950, the Pistons defeated the Lakers 19-18 in the lowest-scoring game in NBA history. The strategy seemed to be getting a lead and then stalling by holding onto the ball.

The game was in need of something to step up the pace and the shot clock was the perfect fit. Sienna Metoxen, junior, said "I get food."

Senior Talon Skenadore said, "I learned how to wash cars."

Last, but not least, Blake Doxtator, sophomore, said, "My job has helped me learn a lot."

To me a job isn't really about the money, it's about getting different leadership opportunities or getting into a higher position. While working you are always seeking any open areas to get in a high position. It will take a while because you are only working part time



ONHS Teacher/Advisor: Denis Gullickson

**2014-15 ThunderHawk Times Staff:** Brandon Blackowl, Makayla Doxtater, Jake Doxtator, Melvin Fish, Shauna Heim, Brittney Hill, Chad Manthei, Pe Wab Bec Menomin, Sienna Metoxen, Autumn Oshkeshequoam, Raquel Pamonicutt, Angalee Powless, Grace Powless, Angelica Schuyler, Talon Skenadore and Michaela Welch

#### 6B (Yá-yahk) • January 22, 2015

## **OBC** Forum

I hope everyone had a wonderful holiday season and is taking the necessary precautions to brave the cold weather.

January signals a time of reflection for me and what I have accomplished over the past year. As former Treasurer I completed a balanced budget before becoming Chairwoman and as Chairwoman I have had many unique experiences representing Oneida the Tribe. Currently an article was just posted interviewing me in The National Museum of the American Indian blog. This is an exciting article because I was asked questions about our history and culture. Many times reporters ask me about being a female leader and while that is equally important, I enjoy articles that focus on us as a people. Being Chairwoman of the Oneida Tribe of Indians of Wisconsin is not about me personally, it is about representing the General

Tribal Council (GTC), our governmental issues and fulfilling this task. As Chairwoman I

believe my task is to represent the Oneida people as best I can and that entails making decisions based on facts and not on personalities. Many times issues come before the Oneida Business Committee (OBC) that require detailed information and I ask questions. If the answers I receive are not up to par, I will continue to ask until I get reasonable responses. Some view this as harsh but I view it as necessary to make appropriate decisions. I hope you do the same at each of the upcoming GTC meetings. The GTC forum is your time to ask questions and I hope the responses you receive are appropriate and informative enough for you to make good decisions. Always remember that you, the GTC, are the governing body of the Tribe and we, the OBC, work for you.



Recently I was made aware of some of the statements being made in the community about the vacant Councilmember seat. Specifically can the OBC just make the decision to leave the seat vacant? As I stated, the GTC is the governing body of the Tribe and you, the GTC, decide how the vacant seat will be filled. The OBC cannot change the decision made by the GTC. This being stated, we must now wait for the appeals to be heard and exhausted before the next steps are taken to fill the



vacancy. The cost of the delays has been a topic of conversation too but the bottom line is, cases were filed with the Commission Appeals Appeals and the Commission agreed to hear those arguments. This is not something the OBC can change. The Appeals Commission, like the OBC, is an elected body of the GTC and does not report to the OBC.

Many changes have occurred with this new Committee, one big change is the Officer's meetings. Every two

weeks, or as needed, the four (4) Officers, I, Vice Chairwoman Melinda Danforth, Treasurer Trish King, and Secretary Lisa Summers meet to discuss various issues. From these meetings a new complaint/discipline process has been established and approved by the OBC. In the past when complaints were filed, it was essentially up to the discretion of the Chairperson to decide if the complaint moved forward and followed the Tribe's policies and procedures. Now with the complaint process, each issue is addressed and investigated and as a group we make the decision on how the problem is going to be handled. I believe this is a worthwhile process that gives us the ability to listen to the vantage point of each other. The downside is it is a much longer process. GTC has been asking for accountability and I

step in making that happen.

Lastly I would like to thank Kaylynn Gresham Emergency from Management and the Utility Department (Scott Cottrell, Paul Danforth, Jeff Rentmeester) staff for assisting the Menominee Nation during the flooding of the Wolf River last month. As Tribal neighbors we must help each other at times of need and crisis.

The Annual GTC meeting is rescheduled to Monday, February 9 at 6 pm in the Grand Council Ballroom of the Radisson. I hope the weather does not create another GTC cancellation. There is a lot of information that will be shared with the membership during this meeting and if you have questions, I hope you will take the time to ask. Until then, I wish everyone good health and safety this winter season.

### **OBC Forum**



#### Jennifer Webster Councilwoman

#### Sagoli,

One of the things I enjoy most about serving our people on is how I am constantly learning more about our great Nation.

The Membership has

information I share about our learned Membership. These are interesting facts and statistical information about Oneida population and how it has changed in recent years. By comparing the numbers, some trends become apparent.

These changes must be considered by all of us. The Oneida Business Committee must utilize these statistics as we think about legislation, our current operations, and our priorities for the time yet to come.

I also hope that this information fosters dialogue. If recent demographic trends continue, this Nation could look a

Tribal 1. Total Population Growth. In 11 years, our Tribe has increased from 15,196 members to 17,004 members this is an increase of 1808 members. (or total population growth of 11.9%).

2. Where the Membership Resides. In 11 years, the number of Tribal members living on or near the Reservation (i.e. in Brown or Outagamie County) increased from 6,034 to 7,413 members this is an increase of 1379 Members. (In 2003, 39.7% of the population lived on or near the Reservation; dren or 14.9% decrease.

5. Our Baby Boomers. In 11 years, the number of Tribal members aged 55 and older increased from 2,266 to 3,810. An increase of 1544 members or 68.1% increase.

6. Our Elders. In 11 years, the number of Tribal members aged 65 and older has increased from 1084 to 1662 elders - an increase 578 of Elders. (This age group went from 7.1% of the membership to an increase of 9.8% of the membership).

Blood Quantum -**Statistics** 

where in between 1/4 and 4/4 blood quantum.

believe this is the first

By 2014, 7,732 members had 1/4 Oneida blood quantum, while 1,364 members were 4/4 Oneida blood quantum.

1. Demographic Range.

Those with 1/4 Oneida blood quantum have grown from 36.5% of the total membership in 1996, to 45.5% of the total membership in 2014; and in those 19 years, 4/4 Oneida blood quantum decreased from 13.4% to only 8% of the total Tribal population.

2. Blood Degree By Location. As of January 2013, the number of Tribal members living on or

So what do all of these statistics and numbers tell us? I noticed some interesting trends. First, for what is likely the first time in the history of our People, there are more Tribal members aged 65+, than there are members under the age of 10. And also, over the next eleven years, if the Tribe grows at the same rate; then by 2026 the total Tribal population would be 19,027 members. If the 55+ age group also grows at the same rate as it did over the past 11 years, then just over 1/3 of the membership would be age 55 or older.

It is also plain to see the percentage of mem-

entrusted the OBC with many responsibilities. We work hard to understand and be familiar with the many aspects of the Tribe. Throughout this perpetual learning process, we receive an enormous amount of information, helping to shape our understanding of who we are, where we are coming from, and what we must do for the Seventh Generation.

With that said, I would

whole lot different in another generation.

pare for this?

#### The Tribal Population -Changes over 11 years

A comparison of the Tribal population as of December 2003, and December 2014, shows some startling changes (all percentages have been rounded to the nearest tenth of a percent).

In 2014, an Increase to 43.6%)

How should we pre- 3. Our Youth. In 11 years, the number of Tribal members under the age of 15 has decreased from 2845 to 2530 youth - less 315or 11.2% decrease. 4. Our Babies. In 11

years, the number of Tribal members under the age of 5 has decreased, from 645 to 549 babies - A decrease of 96 chil-

For statistics related to blood quantum, different information was available for different years, due to the way the information has been managed

The Range. In 1996, 4,769 members had 1/4 Oneida blood quantum the minimum required for enrollment - and 1,748 members were 4/4Oneida blood quantum. The remaining Oneida population fell somenear the Reservation (i.e. in Brown or Outagamie County) varied greatly depending on blood quantum. Only 35.6% of the Tribal members with less than 1/2 blood quantum lived on or near the Reservation, but 73.8% of the 3.128 Tribal members with more than  $\frac{1}{2}$ blood quantum, lived on or near the Reservation.

bers with 1/4 blood quantum is rapidly increasing, while the number of members with 4/4 blood quantum is decreasing.

As we move forward, the OBC must anticipate and plan for the growing population of elders and the decreasing number of youth. And we have to look at the statistics and ask questions.

#### • See 10B, Webster

#### Hoyan!

2015 is well underway and I hope that the New Year finds you and your families well.

#### Land, jurisdiction, sovereignty and planning for our future

Dating back to 1838, Oneida and the United States entered into a treaty establishing the boundaries of The Oneida reservation. The Oneida Nation reservation boundaries are comprised of 65, 400 acres and we currently own approximately 24,427 of said acres. In 1887 The Dawes Allotment act went into effect, which separated our lands into parcels and due to taxation of those lands, thousands of acres were lost. Congress passed the Indian Reorganization Act (IRA) in 1934 which put an end to The Dawes

Allotment Act and laid foundathe tion for the creation of a constitution (established 1936) in which would aid in selfgovernance of our tribe. Oneida remains proactive in its efforts to acquire land



Tehassi Hill Councilman

within the Oneida Nation reservation and will remain steadfast in these efforts. Increasing our land base can only enhance and sustain our jurisdiction and sovereignty.

This is just a brief background of our tribal land, its boundaries and where we currently sit with land acquisition. Moving forward, input



in strategies that can help us reach our

goals and protect the generations to come. The Community Development Planning Committee (CDPC), which this term I am serving as Vice-Chair, is a conduit in starting and continuing the conversations regarding our land.

Our land base is very limited, and the land itself limits what activities we can do on this land. This is why it is vitally important that we acquire all the land within our Oneida Nation borders. We need to continue pushing our land into trust for the added security of our lands. I am very cognizant of the push for more tribal housing on the reservation and understand the need. If GTC wants to go in that direction, we simply have to acquire more land to meet the need and then pay for the infrastructure for the new developments. These ideas are not new; I helped in the development and presentation to GTC on the approved 2033 Acquisition plan. This GTC approved plan detailed how we would focus on re-acquiring our current homeland.

Re-acquiring our current homeland does not mean that we are bad neighbors, nor does it mean we do not want to be good community members in northeast Wisconsin. This simply means that we have the inherent right to do things differently based on the fact that we are Oneidas, and have a special relationship with the United States of America (USA). We are the first people of this continent and with this comes many responsibilities and rights, like sovereignty. There is a big misconception when it comes to who gave what to who, when it comes to Indian country. Hundreds of Native nations signed treaties with the Federal government; these were not grants from the USA, but grants from the Native nations to the USA.

We as Oneidas have a

long history of continuous self-governance that predates colonial contact. Our people continue to follow laws that were instilled on us by our ancestors centuries ago. We are our own distinct political government which has allowed ourselves to be governed successfully. Land acquisition, just like our language and culture is important to us as Oneidas, as it will tell our story for generations to come. Your input is valuable, as well as essential in moving forward. Please feel free to contact my office with concerns, questions or ideas.

Rhill7@oneidanation.org

(920)869-4420

Yaw^ko

## Governement

#### **OBC Meeting Results**

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at **www.oneidanation.org** or by contacting the Tribal Secretary's office at **920-869-4451**. The internet can be accessed at the Oneida Library and Community Education Center.

#### ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, Dec. 10, 2014

**Present:** Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster; **Not Present:** Chairwoman Tina Danforth

#### Call to Order and Roll Call: by Vice-Chairwoman Melinda J.

Danforth at 9:00 a.m.

#### **Opening:** by Councilman Tehassi Hill

A. Recognition of Marjorie "Marj" Stevens and presentation of WISDOT award – Melinda J. Danforth, Vice-Chairwoman Special recognition by

Melinda J. Danforth, Vice-Chairwoman.

#### Adopt the agenda

Motion by Lisa Summers to adopt the agenda with one addition (II.A. Recognition of Marjorie "Marj" Stevens and presentation of WIS-DOT award) and two deletions (VIII.A. Internal Audit – hiring exceptions and XV.C.1. Approve extension of Interim Internal Audit Director), seconded by Jenny Webster. Motion carried unanimously.

#### **Oaths of Office**

administered by Secretary Lisa Summers A. Pow-wow Committee – Vicki Cornelius B. Oneida Land Claims Commission – Donald McLester C. Oneida Land

contracting exception due to regulatory requirement

**Sponsor:** Donna Christenson, Internal Audit Director

Motion by Lisa Summers to accept the memorandum from Internal Audit dated December 5th regarding contracting exception due to regulatory requirement as FYI, seconded by Fawn Billie. Motion carried unanimously.

C. Internal Audit – contracting exception due to Oneida Housing Investigation

**Sponsor:** Donna Christenson, Internal Audit Director

Motion by Jenny Webster to accept as FYI the contracting exception due to Oneida Housing Investigation, seconded by Fawn Billie. Motion carried unanimously.

D. Retail Enterprise – exceptions to resolution 09-24-14-A

**Sponsor:** Michele Doxtator, Retail Area Profit Manager

Motion by Jenny Webster to accept the Retail Enterprise report as FYI, seconded by Lisa Summers. Motion carried unanimously:

E. Gaming – Hiring Status/Activity report

**Sponsor:** Louise Cornelius, Gaming General Manager

Motion by Fawn Billie to accept the Gaming hiring status/activity report, seconded by Lisa Summers. Motion carried unanimously.

# *Land Land L*



ly. Excerpt from November 12, 2014: Motion by Brandon Stevens to accept the legislative analysis of the petition, seconded by Tehassi Hill. Motion carried unanimously.

*Excerpt from October* 22, 2014: Motion by Jenny Webster to accept the update as FYI, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from September 10, 2014: Motion by Melinda J. Danforth to direct the Law, Finance and Legislative Reference offices submit the requested analyses to the Tribal Secretary's office within 45 days, and that a progress report be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the financial analysis, to defer this item to the first Business Committee work meeting in January, and to direct the Tribal Secretary to determine the next available GTC meeting date where the petition can be considered, seconded by Tehassi Hill. Motion carried unanimously.

B. Petitioner Gina Powless: To create a support system of paralegals, advocates and attorneys to assist and advocate for Oneida enrolled Tribal Members that are engaged in any case with Oneida Judiciary.

**Sponsor:** Lisa Summers, Tribal Secretary

*Excerpt from November* 26, 2014: Motion by Jenny Webster to accept legislative analysis and to accept financial analysis status report as FYI, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from October 8, 2014: Motion by Lisa Summers to direct the Law, Finance and Legislative Reference Offices submit the requested analyses to the Tribal Secretary's office within 45 days, and that a progress report be submitted in 30 days.

Motion by Tehassi Hill to accept the update as FYI, seconded by Fawn Billie. Motion carried unanimously. Petitioner Michelle C. Danforth: To change the Oneida Constitution and By-Laws in regards to membership Sponsor: Lisa Summers, Tribal Secretary Excerpt from November 12, 2014: Motion by Melinda J. Danforth to accept the update as information and to direct the Tribal Secretary to provide a final recommendation on this item at the December 10, 2014, Business Committee meeting, seconded by Jenny Webster. Motion carried unanimously. Excerpt from October 22, 2014: Motion by Melinda J. Danforth to accept the legislative, fiscal and legal analyses as provided for this petition and direct the Tribal Secretary to provide an update at the next Business Committee meeting on the update of the conversation with the petitioner, seconded by Tehassi Hill. Motion carried unanimouslv. Excerpt from October 8, 2014: Motion by Trish King to defer Michelle Danforth's Petition to the Oneida change Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from August 13, 2014: Motion by Vince DelaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in 30 days, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Jenny Webster to accept the update as information and direct the Tribal Secretary to bring back the final recommendation when it is ready, seconded by Tehassi Hill. Motion carried unanimously.

D. Petitioner Madelyn Genskow: Request Saturday meeting to address 5 resolutions

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.

E. Petitioner Yvonne Metivier: Raise employee salaries 99 cents for those under \$65,000 and no layoffs

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept the verified petition submitted by Yvonne Metivier, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.

#### Unfinished Business (No Requested Action)

### Tabled Business(No Requested Action)

2. Committing to Build a Responsible Nation

- 3. Implementing "Good Governance" Processes
- 4. Creating a Positive Organizational Culture

Motion by Lisa Summers accept the memorandum as information, seconded by Fawn Billie. Motion carried unanimously:

B. Approve capital expenditure exception for Cannery dehydrator

**Sponsor:** Joanie Buckley, Division Director/Internal Services

Motion by Jenny Webster to approve the exception to the continuing resolution BC-09-24-14-A for the purchase of a dehydrator for the Cannery using 100% grant funding, seconded by Trish King. Motion carried unanimously:

Ayes: Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny

Councilman Brandon Stevens is excused at 9:46 a.m.

C. Approve conceptual development of Adolescent Wellness Center

**Sponsor:** Jenny Webster, Councilwoman

Motion by Lisa Summers to approve supporting the conceptual development of the Adolescent Wellness Center with Jenny Webster as the primary contact and Lisa Summers as alternate contact, seconded by Tehassi Hill. Motion carried unanimously.

D. Approve Oneida Business Committee and Oneida Trust/Enrollment Committee Memorandum of Agreement

**Sponsor:** Brandon Stevens, Councilman

Motion by Lisa Summers to defer the Memorandum of Agreement to the Joint Business and Trust/ Enrollment Committee meeting scheduled for December 16, 2014, and for the agreement to come back when it is finalized, secondWebster and Councilwoman Fawn Billie to attend MAST Impact Week – Washington, DC, March 8-11, 2015, travel request, seconded by Tehassi Hill. Motion carried unanimously.

2. Appeals Commission – WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to approve the request for two travelers to attend the WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015, seconded by Tehassi Hill. Motion carried unanimously.

3. Judiciary – WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015

**Sponsor**: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Melinda J. Danforth to approve the request for three travelers to attend the WI Tribal Judges Association quarterly meeting – Milwaukee, WI, January 8-9, 2015, seconded by Jenny Webster. Motion carried unanimously.

#### **Executive Session**

A. Executive Session Meeting Minutes of December 9, 2014

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda Danforth, J. Trish Treasurer King, Secretary Lisa Summers, Council members Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster; Others Present: Jo Anne Wilbert House, Rentmeester.

1. Call to order by Chairwoman Tina Danforth at 9:00 a.m.

2. Adopt the agenda

Motion by Fawn Billie to adopt the agenda with XV.F.1. being addressed third, seconded by Tehassi Hill. Motion carried unanimously.

*Commission* – Bart Cornelius

#### Minutes to be approved A. Approve November 26, 2014 regular meeting minutes

Motion by Lisa Summers to approve the November 26, 2014 regular meeting minutes, seconded by Jenny Webster. Motion carried unanimously.

#### Resolutions

A. Adopt resolution Public Use of Tribal Land Law Amendments **Sponsor:** Brandon

Stevens, Councilman Motion by Jenny Webster to adopt resolution 12-10-14-A Public Use of Tribal Law Amendments, seconded by Tehassi Hill. Motion carried unanimously.

B. Adopt resolution Office of Special Trustee – Sign Off Authority

**Sponsor:** Brandon Stevens, Councilman Motion by Brandon Stevens to adopt resolution 12-10-14-B Office of Special Trustee – Sign Off Authority, seconded by Lisa Summers. Motion carried unanimously:

#### Appointments

(No Requested Action)

#### Continuing Resolution Reports A. Internal Audit hiring

*exceptions* Donna Christenson, Internal Audit Director

Item deleted at adoption of agenda.

B. Internal Audit –

*Operating Committee meeting minutes of November* 19, 2014

Motion by Tehassi Hill to accept the Legislative Operating Committee meeting minutes of November 19, 2014, seconded by Jenny Webster. Motion carried unanimously.

#### **B. Finance Committee** – Treasurer Trish King, Chairwoman

1. Approve Finance Committee meeting minutes of December 1, 2014 Motion by Jenny Webster to approve the Finance Committee meeting minutes of December 1, 2014, seconded by Fawn Billie. Motion carried unanimously.

C. Community Development Planning Committee (No Requested Action) D. Quality of Life (No Requested Action)

#### General Tribal Council

A. Petitioners Leah Sue Dodge, Michael T. Debraska, Franklin L. Cornelius and Bradley Graham.: To hold a GTC Meeting to address various Tribal election issues **Sponsor:** Lisa Summers, Tribal Secretary

Excerpt from November 26, 2014: Motion by Jenny Webster to accept legal analysis and to defer the financial analysis to the next regular Business Committee meeting scheduled for December 10, 2014, seconded by Fawn Billie. Motion carried unanimous-

*Excerpt* from September 24, 2014: Motion by Fawn Billie to defer Michelle Danforth's Petition to change the A. Approve reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Excerpt from November 26, 2014: Motion by Jenny Webster to table this item, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from September 10, 2014: Motion by Lisa Summers to defer the Update on reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing to a work meeting of the Business Committee scheduled for Thursday, September 25, seconded by Jenny Webster. Motion carried unanimously.

Excerpt from August 13, 2014: Motion by Vince DelaRosa to defer update on reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing to the new council for their consideration, seconded by Tina Danforth. Motion carried with one opposed.

#### **New Business**

A. Communication plan for four Strategic Directions **Sponsor:** Trish King, Tribal Treasurer

1. A d v a n c i n g On, yote, a·ká Principles

ed by Fawn Billie. Motion carried unanimously. *E. Approve Wisconsin State* 

- Department of Transportation Wetland Mitigation Bank Site Intergovernmental and Limited Waiver of Sovereign Immunity #2014-1336

**Sponsor:** Patrick Pelky, Division Director/EHS Motion by Tehassi Hill to approve the Wisconsin State – Department of Transportation Wetland Mitigation Bank Site Intergovernmental agreement, seconded by Jenny Webster. Motion carried unanimously.

Chairwoman Tina Danforth arrives at 10:00 a.m. and assumes responsibilities of the Chair.

Motion by Tehassi Hill to approve the Limited Waiver of Sovereign Immunity #2014-1336 as part of the intergovernmental agreement, seconded by Fawn Billie. Motion carried unanimously.

#### Travel

**A. Travel Reports** (No Requested Action)

#### **B.** Travel Requests

 Business Committee – MAST Impact Week – Washington, DC, March 8-11, 2015
 Sponsor: Tina Danforth, Tribal Chairwoman
 Motion by Melinda Danforth to approve the travel request for the C h a i r w o m a n , Councilwoman Jenny **3. Executive discussion** Motion by Tehassi Hill to go into executive session at 9:04 a.m., seconded by Fawn Billie. Motion carried unanimously.

Treasurer Trish King is excused at 11:49 a.m.

Consensus to break at 12:13 p.m. and to reconvene at 1:30 p.m.

Executive session called back into order at 1:36 p.m. by Chairwoman Tina Danforth.

Council members Fawn Billie, Brandon Stevens and Trish King are not present. Councilwoman Fawn Billie arrives at 1:38 p.m.

Councilman Brandon Stevens arrives at 1:42 p.m. Treasurer Trish King arrives at 1:43 p.m. Treasurer Trish King is excused at 2:10 p.m.

Motion by Brandon Stevens to go come out of executive session at 4:28 p.m., seconded by Tehassi Hill. Motion carried unanimously.

#### 4. Adjourn

Motion by Melinda J. Danforth to adjourn at 4:28 p.m., seconded by Fawn Billie. Motion carried unanimously.

#### A. Reports

1. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

• See 8B, December 10 OBC

## Minutes

### From 7B/December 10, 2014 OBC Minutes

ing, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Tehassi Hill to accept the Oneida Total Integrated Enterprises report, seconded by Jenny Webster. Motion carried unanimously.

2. Oneida Engineering, Science, & Construction LLC – Jacquelyn Zalim, Chairwoman

Excerpt from November 26, 2014: Motion by Fawn Billie to defer the Oneida Total Integrated Enterprises report and the Oneida Engineering, Science, & Construction LLC report to the December 10 regular **Business** Committee meeting, seconded by Tehassi Hill. Motion carried unanimous-

Motion by Lisa Summers to accept the Oneida Engineering, Science, & Construction LLC report, seconded by Fawn Billie. Motion carried unanimously.

3. Oneida Seven Generations Corporation -Gene Keluche, Sagestone Management LLC

Motion by Tehassi Hill to accept the Oneida Seven Generations Corporation report, seconded by Fawn Billie. Motion carried unanimously.

4. Chief Counsel report – Jo Anne House, Chief Counsel Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to approve the third amendment to the attorney contract with Rebecca Webster, seconded by Lisa Summers. Motion carried unanimously.

5. Officers' report – Melinda J. Danforth, Tribal Vice Chairwoman

Motion by Tehassi Hill to accept the Officers' report and to follow the requested actions outlined in the report, seconded by Fawn Billie. Motion carried unanimously.

#### C. Audit Committee

1. Approve extension of Interim Internal Audit Director

26, 2014: Motion by Fawn Billie to defer the Limited Waiver of Sovereign Immunity for A&L Mini-Storage Contract #2014-1000 to the December 10 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to deny the contract, per the recommendation from Intergovernmental Affairs and Communications, and that payment be made on any outstanding balance, seconded by Tehassi Hill. Motion carried unanimously.

#### E. Tabled Business (No *Requested* Action)

Compensation 1. Adjustment Issue **Sponsor:** Melinda J.

Danforth, Tribal Vice-Chairwoman Excerpt from November

26, 2014: Motion by Lisa Summers to table this item, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from November 12, 2014: Motion by Tehassi Hill to defer this item to the next regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

#### F. New Business

1. Finalize FY-2015 budget Sponsor: Trish King, Tribal Treasurer Motion by Melinda J. Danforth to defer this item to the special Business Committee meeting scheduled for Friday, December 12, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to recess and return at 1:30 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Called to order at 1:32 p.m. by Chairwoman Tina Danforth.

Councilman Brandon Stevens is not present.

XVI. Reports (This section of the agenda is scheduled to begin at 1:30 p.m.) **A. Operational Reports** 1. Comprehensive Health Division quarterly report Sponsor: Debbie Danforth, Division Director/ Operations and Dr. Ravi Vir, Division Director/Medical

seconded by Trish King. Motion carried unanimous-1v.

**B.** Corporate Reports

1. Oneida Total Integrated Butch Enterprises \_ Rentmeester, Chairman Liaison: Tehassi Hill, Councilman

Excerpt from November 26, 2014: Motion by Fawn Billie to defer the Oneida Total Integrated Enterprises report to the December 10 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the Oneida Total Integrated Enterprises report, seconded by Tehassi Hill. Motion carried unanimously.

2. Oneida Engineering, Science, & Construction LLC – Jacquelyn Zalim, Chairwoman

Liaison: Tehassi Hill, Councilman

Excerpt from November 26, 2014: Motion by Lisa Summers to defer the Oneida Engineering, Science, & Construction LLC report to the December regular Business 10 Committee meeting, seconded by Tehassi Hill. Motion carried unanimouslv.

Motion by Jenny Webster to accept the Oneida Engineering, Science, & Construction LLC report, seconded by Tehassi Hill. Motion carried unanimously.

#### C. Boards Committees and Commissions

1. South Eastern Oneida Tribal Services Advisory Board – Pamela Ninham, Chairwoman (No Report Submitted)

Тіпа Liaison: Danforth, Tribal Chairwoman

Excerpt from November 26, 2014: (1) Motion by Jenny Webster to continue to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee and for the Tribal Chairwoman Tina Danforth, liaison to the SEOTS Advisory Board, to notify the SEOTS Advisory Board of their delinquent report again, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to main motion by Lisa Summers to request the liaison to the SEOTS Advisory Board send written notice to the SEOTS Advisory Board, letting the

board know that it fails to be in compliance for the third time. the Business Committee will consider further action, seconded by Trish King. Motion carried unanimously.

Excerpt from November 12, 2014: Motion by Jenny Webster to continue to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Trish King. Motion carried unanimously.

Excerpt from October 22, 2014: (1) Motion by Jenny Webster halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to direct the Tribal Chairwoman Tina Danforth, liaison to the SEOTS Advisory Board, to notify the SEOTS Advisory Board of their delinquent report and ask that the report is submitted for the next Business Committee agenda, seconded by Tehassi Hill. Motion carried unanimously.

#### **ONEIDA BUSINESS COMMITTEE Special Meeting** 9 a.m. Friday, Dec. 12,

2014 **BC** Conference Room, 2nd floor,

**Norbert Hill Center** 

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Tehassi Hill, Jenny Webster; Not **Present:** Chairwoman Tina Danforth, Council member Brandon Stevens.

Call to Order by Vice-Chairwoman Melinda J. Danforth at 9:04 a.m.

Adopt the agenda

Motion by Jenny Webster that if a report is not submitted by the January 6th deadline next month, then we move forward with the dissolution of this board, seconded by Melinda J. Danforth. Motion carried unanimously.

For the record: Melinda J. Danforth stated the SEOTS board has been notified since November that their report has been delinquent. The Business Committee has sent several correspondences notifying them of the delinquent report and we did indicate in the last correspondence that dissolution of the board would be considered by the Committee and therefore we are going to move forward. There have been attendance problems as well as quorum issues and reporting issues from the SEOTS board for the past few years. I think it's time to evaluate whether or not this board is absolutely necessary.

2. Oneida Child Protective Board - Lois Strong, Chairwoman

Liaison: Lisa Summers, Tribal Secretary Motion by Melinda J. Danforth to accept the Oneida Child Protective Board report, seconded by Fawn Billie. Motion carried unanimously. 3. Anna John Resident

arrives at 9:12 a.m. and assumes responsibilities of the Chair.

#### **New Business**

A. Approve proposed FY-2015 budget for GTC consideration

Trish King, Sponsor: Tribal Treasurer Motion by Lisa Summers to approve the FY-2015 budget packet for the January 19, 2015, General Tribal Council meeting with the noted grammatical changes and adding the required OTIE financials into the reporting section, seconded by Tehassi Hill. Motion carried unanimous-

#### **Executive Session** A. New Business

ly.

Internal Services 1. Division Complaint

Centered Care Community Board – Carol Elm, Chairwoman

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to accept the Anna John Resident Centered Care Community Board report, seconded by Jenny Webster. Motion carried unanimously.

4. Oneida Nation Commission on Aging -Wesley Martin Jr., Chairman

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Melinda J. Danforth to accept the Oneida Nation Commission on Aging report, seconded by Lisa Summers. Motion carried unanimously.

#### XVII. Adjourn

Motion by Fawn Billie to adjourn at 2:43 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Executive Assistant Minutes approved as presented/corrected on

Lisa Summers, Tribal Secretary BUSINESS **ONEIDA** COMMITTEE

excused at 10:12 a.m.

Motion by Brandon Stevens to come out of executive session at 10:35 a.m., seconded by Tehassi Hill. Motion carried unanimously.

Motion by Brandon Stevens to accept the Officers' recommendations in the December 11, 2014, report and to direct the Officers to follow through with the recommendations within the next week, seconded by Fawn Billie. Motion carried unanimously.

#### Adjourn

Motion by Lisa Summers to adjourn at 10:36 a.m., seconded by Tehassi Hill. Motion carried unanimously.

Sponsor: Councilman Tehassi Hill, Chairman (Item deleted at adoption of agenda.)

**D. Unfinished Business** 1. Approve Limited Waiver of Sovereign Immunity for A&L Mini-Storage Contract #2014-1000 Sponsor: Tina Danforth,

Tribal Chairwoman Excerpt from November

Motion by Lisa Summers accept to Comprehensive Health Division quarterly report,

#### Remember to VOTE FEBRUARY 17TH!



The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative to the success of Tribal government.

the



- February 17, 2015 is the Spring Primary in Wisconsin. Polls are open from 7 A.M. to 8 P.M.
- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at 20.496.5770.



Motion by Lisa Summers to adopt the agenda as presented, seconded by Tehassi Hill. Motion carried unanimously.

Brandon Councilman Stevens arrives at 9:07 a.m. Chairwoman Tina Danforth

**ONEIDA BUSINESS** COMMITTEE **Special Meeting** 2 p.m. Friday, Dec. 19, 2014 **BC Conference Room**, 2nd floor, Norbert Hill Center

Present: Chairwoman Tina Danforth, Treasurer Trish King, Council members Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster; Vice-Not Present: Chairwoman Melinda J. Danforth, Secretary Lisa Summers;

Call to Order by Chairwoman Tina Danforth at 2:06 p.m.

Adopt the agenda Motion by Brandon Stevens to adopt the agenda as presented, seconded by Tehassi Hill. Motion carried unanimously.

#### Resolution

A. Adopt resolution Rules of Appellate Procedure **Emergency** Amendments Brandon Sponsor: Stevens, Council Member Brandon Motion by Stevens to adopt resolution 12-19-14-A Rules of

Sponsor: Lisa Summers, Tribal Secretary Motion by Lisa Summers to go into executive session at 10:12 a.m., seconded by Melinda J. Danforth. Motion carried unanimously. Treasurer Trish King is

Minutes prepared by Lisa Executive Liggins, Assistant Minutes approved as presented/corrected on Lisa Summers, Tribal Secretary **ONEIDA BUSINESS COMMITTEE** 

Appellate Procedure Emergency Amendments, seconded by Jenny Webster. Motion carried unanimously.

#### **Executive Session** A. Audit Committee

1. Approve 2014 Year-end audited financial statements presented by BDO USA auditors

Councilman Sponsor: Tehassi Hill, Chairman Motion by Tehassi Hill to go into executive session at 2:22 p.m., seconded by Fawn Billie. Motion carried unanimously.

Vice-Chairwoman Melinda J. Danforth arrives at 2:23 р.т.

Motion by Tehassi Hill to come out of executive session at 3:05 p.m., seconded by Trish King. Motion carried unanimously. Motion by Jenny Webster to approve the 2014 Yearend audited financial statements presented by BDO USA auditors, seconded by Tehassi Hill. Motion carried unanimously.

ii. Approve the GTC annual presentation material Sponsor: Councilman Tehassi Hill, Chairman

Motion by Jenny Webster to approve the GTC audit presentation PowerPoint, seconded by Melinda J. Danforth. Motion carried unanimously.

#### **B.** New Business

1. Appeals Commission Decision in BC Vacancy Special Election Case Sponsor: Jo Anne House, Chief Counsel Motion by Brandon

Stevens to approve the special election date of January 10, 2015, with the final report coming to the Business Committee on January 28, 2015, seconded by Tehassi Hill. Motion carried unanimously:

#### Adjourn

Motion by Trish King to adjourn at 3:08 p.m., seconded by Fawn Billie. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Executive Assistant Minutes approved as presented/corrected on

Lisa Summers, Tribal Secretary ONEIDA BUSINESS **COMMITTEE** 

## Enrollment

#### Mailing Address:

P.O. Box 365 • Oneida, WI 54155 (920) 869-6200 • 1-800-571-9902

## Latí<sup>?</sup>shanalo<sup>.</sup>loks They gather the Names

## Is your information up to date?

#### Sheku Membership,

Now that the holiday season is behind us and a new year upon us-I strongly encourage the membership to start the new year by ensuring all your information is updated with Enrollment Department as it relates to current address's, direct deposit, name changes and OLIPP.

Back in 2009, General Tribal Council approved OLIPP (Oneida Life Insurance Plan Plus). This afforded every enrolled tribal member a \$15,000 life insurance policy. The monies is intended to be used for final expenses (including funeral expenses) after a member passes away.

#### What Do I Need To Do?

• Complete the Oneida Beneficiary Designation form and assign a primary beneficiary. Form can be found at www.oneidanation.org/enrollment. You can call me directly at 920-869-6212 and I will mail you the form or stop in our office located at 210 Elm St, Oneida WI.

#### What's the Difference between a Primary / **Contingent Beneficiary?**

• In the insurance world, a primary beneficiary is the recipient of the life insurance proceeds after you pass away. A primary beneficiary is someone you entrust will take care of final expenses. They're the only person who should be signing paperwork at a funeral home.

A contingent beneficiary is entitled to the proceeds only if all the primary beneficiaries listed would be predeceased. Listing a "contingent" beneficiary on the form is optional.

#### Is there a Guarantee my **Funeral Expenses can get** Paid?

• Yes, by submitting an Beneficiary Oneida Designation Form and checking the "box" which states: I authorize the Enrollment Department to

Clip & Save • Clip & Save • Clip & Save • Clip & Save • Clip & Save

If you have concerns over the Oneida Cemetery, Oneida Life

Insurance Plan Plus (OLIPP) or the Children's Burial Fund, please

My Contact Information...

contact me at:

request payment of my funeral expenses.

#### WHAT HAPPENS IF I PASS AWAY AND NO FORM IS ON FILE?

EPIC Life Insurance now determines - through a naming sequence – who gets the proceeds.

#### **BEWARE--There Are** Situations when OLIPP **Monies are Not Available** for Funeral Expenses:

- **1.** If you designate <u>only</u> minor children as your primary beneficiary — the entire \$15,000 will go to the surviving parent/guardian. The parent/guardian can't use the proceeds to pay your funeral expenses. The monies are to be spent on the child/ren according to Uniform Transfer to Minors Act.
- **2.** If you have NO Beneficiary form on file EPIC will determine who gets the proceeds — again, the naming through sequence if your minor

children are to be the recipients for the benefit the same scenario as above applies. NO MONIES FOR YOUR FUNERAL EXPENSES.

3. Parents & Grandparents---I would encourage you to check with your immediate family members who are over the age of 18, unmarried and have minor children, to encourage them to complete Oneida Beneficiary Designation form. If an unexpected tragedy happened and no form on file, whoever signs for their funeral home bill will ultimately be responsible for their funeral expenses. Average funeral cost between \$7000-10,000 today.

#### **REMINDER:** Now Available is our

### "Aklihwá ke"

In our language this means "A person writing what their wishes are to be".

It's a free tool to assist you with funeral preplanning.

You can download it at: www.oneidanation.org/Enrollment, call me at 920-869-6212 or stop in at: 210 Elm St, Oneida WI.

#### • email me at **jdenny**(a)**oneidanation.org** or you can call me TOLL-FREE at: 800-571-9902

Clip & Save • Clip & Save • Clip & Save • Clip & Save • Clip & Save

(for funeral related business after normal business hours)

• 920-869-6212 or cell # 920-606-3944



The Oneida Tribe of Indians of Wisconsin (Tribe) herby gives

Julie Denny Estate Claim Assistant

Submittal Deadline The deadline for submitting sealed bids to the Engineering Department is: before 2:00 PM on Thursday, 29th of January 2015. A bid must be provided for each structure. If no bids are received, the structures will be demolished.

The insurance shall be written for not less than the following:







### Tribal ID's

**Enrolled Tribal Member Costs: Under Age 55** – \$3.50 Age 55 & Over – \$1.50

Hours for issuing Tribal ID's: Normal business days Monday through Friday 9:00AM to 4:00PM

If you are coming

from out of town

and/or require a

specialized time,

please call at least

two (2) business days

in advance to

schedule an appoint-

*ment for services* 

notice that sealed bids will be received in the Engineering Department office for the following described project.

#### Project

The Tribe is in the progress of demolishing the existing Anna John Nursing home and Oneida Health Center located at N5715 County Rd. E. There are two existing structures located on the property that are in decent and salvageable condition. The Tribe is offering the structures to all Tribal members as first priority followed by non-tribal entities. The selection process will be based off priority and the highest bid.

The two structures consist of a wood framed pavilion with an asphalt singled roof (approx. 14' x 16') and a wood framed shed with metal sheeting/ trims (approx. 24' x 32'). The awarded bidder will acquire the structure itself and related components such as: overhead door and service door. It is the responsibility of the awarded bidder to remove and relocate the structure and components from the property. It is assumed that heavy equipment will be needed to perform the removal which is the responsibility of the awarded bidder. No equipment, tools or assistance will be provided by the Tribe. The awarded bidder(s) will have (30)- days to remove structure from property from the date of submittal deadline. If structure is not removed within (30)- days of submittal deadline, the structure will remain property of the Tribe.

Bids will be publicly opened and read aloud at the Engineering Department office.

The **OWNER** reserves the right to accept or reject any bids which may be advantageous to the OWNER.

No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids.

#### **Insurance Requirements:**

Indemnification, defense, protection and hold harmless shall exceed/survive all insurance available to Owner.

Insurance provided to satisfy the terms of this agreement shall be on a primary and noncontributory basis and include a waiver of subrogation in favor of the Owner. Insurance shall extend until the State Statue of Repose.

Individual shall deliver to the Owner, certificates of insurance, and other evidence of insurance as requested, which individual is required to purchase and maintain. Such certificates of insurance shall include waivers of subrogation and denote individual's insurance is on a primary and non-contributory basis.

Certificates verifying the required coverages shall be provided to the Owner prior to the Work being initiated.

Workers' Compensation: State ...... Statutory Applicable Federal (E.g., Longshoreman's) ..... Statutory Employer's Liability ...... \$100,000 / 500,000 / 100,000

Comprehensive General Liability (including Premises-Operations; Protective; Products and completed Operations: Broad Form Property Damage; Contractual Liability Insurance):

General Aggregate	\$2,000,000
Products Completed Aggregate	\$2,000,000
Each Occurrence	\$1,000,000
Personal Injury	\$1,000,000

Property Damage Liability Insurance shall include coverage for hazards X (explosion), C (collapse) and/or U (underground) as applicable. Umbrella Excess Liability ...... \$5,000,000

#### Any questions may be directed to:

**Sam VanDen Heuvel** | *Construction Project Manager* Telephone: 920-869-4585 E-mail: svandenh@oneidanation.org



Published by the authority of the Oneida Tribe of Indians of Wisconsin

## Opinion

www.kalihwisaks.com

Haven't we

story before?

Don't be the

political

equivalent of

that guy in the

back of that

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going

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squad

### From 6B/Webster

For example, why is our population of childecreasing? dren Obviously, in many cases, a Tribal member's child may not qualify for enrollment because they do not have the minimum required blood quantum. And perhaps other children do qualify for enrollment, but they also qualify for enrollment with another Tribe, and so they are enrolled with another Tribe. There could be other reasons why our youth demographic is decreasing but what, if anything, can we do about it?

Also: as our population grows older, we need to anticipate and plan for the needs of an aging community. How will our priorities change?

As the numbers above show, the membership with <sup>1</sup>/<sub>4</sub> blood quantum is least likely to live on or near the reservation. But they are the fastest growing demographic.

In order to protect and maintain the strength and vibrancy of our Nation, we must take all these things into consideration. I do believe that together, we can prepare for our changing population, by gathering as much information as possible, and

understanding the potential effects.

For me, this material is especially helpful when it comes to legislation. As an active member of the Legislative Operating Committee, I review each proposal to create or amend our Tribal law or policy. In addition, I always consider how the proposal would impact the Membership. The composition of our membership changes over time. After careful reviewing these membership statistics, In am learning how to better serve the Membership of today, as well as the Membership of the Seventh Generation. As always, the Membership is warmly encouraged to contact me with any questions or comments; to share their opinions and ideas; or discuss Tribal issues which matter to you. My phone number is (920) 869-4457, and my email is jwebste1@oneidanation.org. Thank You also for all the wonderful comments on my last article regarding GTC stipends. I look forward to hearing from you. Yaw^ko,

Jennifer Webster

### Guest opinion

Get involved in Wisconsin politics

#### **By Brian Vigue**

Wisconsin State Assembly Policy Analyst brian.vigue@gmail.com

've been involved in politics, tribal and Linon-tribal, for 20 years. And if there's one frustrating thing I've seen from some Native people, it's the idea that they can "punish" nontribal government leaders by completely disengaging and ignoring them. They dole out their punishment by shunning the political process by not voting in non-tribal elections, not giving to candidates who want to help tribes, and not running for non-tribal office themselves.

You should know that. after American Dad, COPS is my favorite show. And if you've ever watched it, every few episodes you see the guy who gets arrested and then, when handcuffed in the backseat, thinks "I'll

show those dumb cops who's boss," and starts banging his head against the squad car window, thinking he's punishing the cops for arresting him ... how, exactly?

Similarly, in a democracy, if you don't vote or engage in the political process (in the name of righting some sort of historic injustice that was visited on the tribe), how is that different than the guy banging his head against the squad car window who thinks he's hurting those cops?

To that end, I'm here to help you get engaged in political the state process. In the Legislature, the State-Tribal Relations Committee is made up of a bipartisan group of legislators and tribal leaders who have historically worked well together. But their work is only as important as the willingness of the rest of the legislature to go along with them, and unfortunately over the years, there have been a sizable number of legislators who tend to vote against tribes regardless of the merits of the bill in question.

That's where YOU come in. Get online and go to the Legislature's website. Use the widget on the front page to find out who your legislator is. As the Committee and Legislature begin work, I'll let you know about bills they're working on, and if you feel strongly about them, email and call your Representative and Senator to let them know your opinion. If you don't stand up and

do something to help the legislators who are trying to help Indian Country, who's going to?

For example, the Republicans have a bill,

2013 AB 1, that will create a system where schools that they deem as "failed" could have control of that school taken away from the parents and school board and given to a bunch of unelected bureaucrats. This will include public schools on and near reservations. Do you want a tribunal down in Madison made up of entirely non-Indians deciding what should be taught on the reservation? What culture, language and history classes are "appropriate" for Native children to learn?



Brian Vique

home with a good, funny story and all you'll end up with is a terrible headache in jail.

up

Brian Vigue has worked as a staffer in the U.S. Senate and House of Representatives, for Governor Jim Doyle, and is currently a Policy Analyst with the Wisconsin State Assembly. He and his wife, Carla, are both Oneida tribal members, and live in Madison. You can reach him at brian.vigue@gmail.com, or on Twitter @brianvigue.



Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

#### Kalihwisaks Letters To The Editor Policy Kalihwisaks Policies & Procedures, please contact

(920) 496-7318. Guest articles and editorials appear in that the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff. Editorial Board, or the Oneida

Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline. E-mail your letters to: dwalschi@oneidanation.or



## **GREAT LAKES** INTERTRIBAL FOOD SUMMIT APRIL 14-16, 2015

Join us for three days of working sessions, hands-on workshops, tours and more - all focused on Great Lakes Tribal food production, marketing, and access.

Topics and tracks TBD - For invitations to our brainstorming call-in sessions or

**Oneida Business Committee Meeting Schedule** 



questions about scholarships, contact:

Lea Zeise (608) 630-2100 Lea@IndianAgLink.com

Dan Cornelius (608) 280-1267 Dan@IndianAgLink.com

Reservations: (800) 333-3333 Group Name: Intertribal Agriculture Council Discount cut-off: March 15, 2015

#### iacgreatlakes.com/summit



#### **Topic:** Furlough Policy

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would adopt a Furlough Policy to enable the Tribe to implement furloughs to correct an operating budget deficit by:

- Granting the Oneida Business Committee the ability to authorize a furlough period through resolution.
- Require General Manager-level positions to develop furlough plans for their areas.
- Prohibit furloughs from being used for disciplinary reasons.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

#### Public Comment Period—Open until February 12, 2015

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit <u>www.oneida-nsn.gov/Register/PublicMeetings</u> or contact the Legislative Reference Office (LRO), which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: Legislative Reference Office PO Box 365 Oneida, WI 54155

Phone: (920) 869-4376 or (800) 236-2214 E-Mail: LOC@oneidanation.org Fax: (920) 869-4040

Wednesday, January 28, 9:00am Wednesday, February 11, 9:00am Wednesday, February 25, 9:00am Wednesday, March 11, 9:00am The Oneida Business Committee meets every second and fourth Wednesday of the month. For more information visit: https://oneida-nsn.gov/



Notice of **Public Meeting** to be held



February 5, 2015 at 12:15 p.m.

**OBC Conference Room - 2nd Floor, Norbert Hill Center** 

#### Topic: Rules of Appellate Procedure Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Allow parties to file by private mail, as long as there is delivery tracking and provide proof of delivery to the Clerk upon demand.
- Require the Clerk to notify the Trial Court Clerk when an appeal is filed.
- Increase the amount of time the Court has to hear a case from 120 days to 180 days.
- Require an initial review to be performed by 3 Appellate Judges.
- Require the Court to state reasons for denying an appeal or request for stay within 30 days of receiving the Notice of Appeal
- Allow the Court to permit parties to cite or discuss cases at oral argument that were not cited in a brief.
- Allow audio recordings to be considered a record of the case.
- Give an Appellant 20 days from the Certification of the Record, instead of from when the Notice of Appeal is filed, to serve a brief on the Respondent and file the brief with the Court.
- Expand the definition section.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

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## Sports

### **ONHS Girls defeat Twin City Baptist**



Kali photo/Dawn Walschinski The Lady Thunderhawks defeated Twin City Eagles 45-32 Monday, January 19 at home. Above: Sophomore Jashon Killspotted grabs the rebound.

## **ONHS Boys lose nailbiter 36-38**





### ONHS BASKETBALL SCHEDULE

Bold = Home

Thursday, January 22 ONHS Boys vs St. Lawrence JV 5:30pm, V 7:00pm ONHS Girls @ Stephenson MI 7:00pm

Firday, January 23 ONHS Boys vs Stephenson, MI JV - 5:30pm, V - 7:00pm

Monday, January 26 ONHS Girls vs Wisconsin Valley Lutheran 7:00pm

> Tuesday, January 27 ONHS Girls @ Sevastapol 7:00pm

Friday, January 30 ONHS Boys @ Wisconsin Valley Lutheran Jv-5:30, V- 7:00

> Monday, February 2 ONHS Boys vs Tri-City JV - 5:30pm, V - 7:00pm

Tuesday, February 3 ONHS Boys @ West Green Bay JV - 5:30pm, V - 7:15pm

Saturday, February 7 ONHS Girls @ Gibraltar 4:00pm

Monday, February 9 ONHS Boys vs Sevastopol V - 6:00pm

Tuesday, February 10 ONHS @ Stockbridge Girls - 5:30pm. Boys - 7:00pm

Thursday, February 12

ONHS Boys @ St. Lawrence JV - 5:30pm, V - 7:00pm

Kali photo/Dawn Walschinski

Radisson

The Oneida Nation High School (ONHS) Boys trailed most of the game against Twin City Baptist. A late game scoring run put the Thurnderhawks up by two, but it wasn't enough as the Eagles took the lead 38-36. Above: Senior Dante Thomas jumps for the pass.



### Buy your 2015 Season Golf Pass Now and \$ave!!

Prices will increase January 1st.

### Great Gift for the Golfer in your life!

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2015 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

> Mark Becker, Director of Golf, PGA Thornberry Creek at Oneida 920-434-7501 x106 www.golfthornberry.com "Come Play With Us"

Do you have an idea for a Kalihwisaks sports story? Call 920-496-7319

AN OREEN BURKE GRIFFIN

**BROADCAST LIVE** 

WANT YOU TO JOIN US

IN PURCELL'S LOUNGE FOR LOCKER ROOM

**Tuesday Nights** 

6:30pm



Friday, February 13 ONHS @ Twin City Baptist Girls - 5:30pm, Boys - 7:00pm

Tuesday, February 16 ONHS Boys vs NEWCHA JV - 5:30pm, V - 7:00pm

**Tuesday, February 17** ONHS Girls vs Bay City Baptist 7:00pm

Friday, February 20 ONHS Girls vs Oshkosh Valley Christian 7:00pm



#### Admission

\$10 - All you can eat buffet & soft drinks
\$20 - All you can eat buffet, soft drinks
& any domestic beer
6:00pm - 7:00 pm





## **Upcoming Events for January - March 2015**

#### January 22

Tribal TANF Plan Review Meetings WHEN: Thursday, January 22 TIME: 10:00am - 5:00pm WHERE: Economic Support Office Conference Room, Oneida

Social Services, 2640 West Point Road.

This is an invite to community members to come and review the Tribal Temporary Assistance to Needy Families Plan (TANF). Please come review the proposed plan, bring your input/suggestions as we prepare to operate the TANF program for the next three years.

#### January 23

Future Ť-Hawks Fund Raiser
WHEN: Friday, January 23
TIME: 10:00am - Sold Out
WHERE: Parish Hall, 2936 Freedom Road, Oneida
Fund raiser for 4th Grade Future T-Hawks Basketball Team. Indian tacos
\$6, frybread \$2, chili \$4, frybread
burgers \$4, blanket dogs \$3, baked
goods and drinks. \$15 minimum for
deliveries, call 920-360-7827.

#### January 24

REZurrected Ridez Car Club Cribbage Tournament WHEN: Saturday. January 24
TIME: Registration: 8:00am, games start 10:00am
WHERE: Veteran Services Building, 134 Riverdale Drive
\$20 per person. All players will play 10 games using point system.
Limited to first 42 players. Chili and brat fry. Call Billy at 920-713-2554 for more information.

*New Leaf Winter Farmers Market WHEN:* Saturday. January 24 *TIME:* 8:00am -12:00pm *WHERE:* KI Convention Center The winter market features over 60 vendors with local meats, cheeses, produce, jams, jellies, pastries, bread and local arts & crafts plus live entertainment. Call 920-437-5972 for more information.

#### January 28

WIVA Chili Fundraiser
WHEN: Wednesday, January 28
TIME: 4:00pm - 6:00pm
WHERE: Oneida Nation Veterans Building, 134 Riverdale Dr. Oneida
\$3 a bowl, \$2 fry-bread. Come on over for a good time. We Sold Out Early The Last Time So Come On Just Move It Oneida Heart Walk WHEN: Wednesday, February 11 TIME: 4:00pm - 6:30pm WHERE: Oneida Nation Elementary School

We encourage 1-3 miles at your own pace on the indoor walking track. There will be health screening, kids activities & a light lunch provided. FREE event for Community Members of all ages. No RSVP required. Questions: Call 920-490-3993

#### March 7-8 Arti Gras

*WHEN:* Sat. March 7 - Sun, March 8 *TIME:* 10:00am - 5:00pm *WHERE:* Shopko Hall, Green Bay For 25 years Arti Gras has been presenting a fabulous display of fine arts and crafts, artist demonstrations, cultural exhibits, tasty food, captivating music, and hands-on children's activities. Please contact Mosaic you wish to volunteer at (920) 435-5220 or email info@mosaicartsinc.org.

#### **Ongoing** *BIA Oneida Early Intervention Lunch and Learn*

*WHEN:* Every second Tuesday of the month

*TIME:* 12:00pm - 1:00pm

WHERE: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register or for more information.

#### Taco Fund Raiser

*WHEN:* Every Wednesday through May *TIME:* 11:00am - 4:00pm *WHERE:* Oneida United Methodist

Church, N6037 Cty. Rd. E Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 for more information.

#### Alcoholics Anonymous

WHEN: WednesdaysTIME: 6:00pmWHERE: Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

#### *Wise Men's Support Group WHEN:* Every Thursday *TIME:* 5:30p, - 7:30pm *WHERE:* Wise Women Gathering

Place, 2483 Babcock Rd. The Wise Men's Group is a support group for men of all ages seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordinary life-long learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Please contact the Kalihwisaks at: kalihwisaks@oneidanation.org or call 920.496.7317 with any changes to ongoing events.



#### How to Prepare Your Loan Application

A series of training sessions starts on Jan. 29 to meet the needs of small businesses with business startup loans and business support. The pilot program series is offered through a partnership between the College of Menominee Nation and First Nations Development Institute. Throughout 2015, College of Menominee Nation will be offering workshops to meet those needs. These workshops are open to all.

 Date:
 Thursday, February 19, 2015

 Time:
 6 - 8 P.M.

 Location:
 College of Menominee Nation

 Green Bay Site
 2733 South Ridge Road

 Green Bay, WI.
 Presenter:

 Pam Boivin – Executive Director
 Niijlii Capital Partners Inc.



#### TOPICS COVERED

#### CREDIT FACTORS

This section provides important information about the factors that lenders take into consideration when reviewing loan applications.

#### DETERMINING YOUR FINANCING NEEDS

Before seeking financial assistance, businesses should thoroughly assess their current financial situation.

### All sessions provided through First Nations Small Business Grant at NO CHARGE

For more information, contact Rence O'Kimosh at 1-800-567-2344 ext. 3075 or email rokimoshi@mcmennec.edu/outvebusiness/



Out Before It's All Gone.

January 30 Soup with Substance WHEN: Friday, January 30 TIME: 5:30pm - 8:00pm WHERE: Green Bay Botanical Garden

Hike, snowshoe or blaze your own skiing trail at Green Bay Botanical Garden. Then come indoors to enjoy homemade soup, bread and dessert and a garden-related presentation. Call us at (920) 490-9457 if you'd like to reserve a set of snowshoes for a .75-1.5 mile hike from 3:30-5:00 p.m. Advanced Tickets: GBBG Members: \$10, Non-Members: \$15. At the Door: GBBG Members: \$12, Non-Members: \$17

#### January 31

*Everybody's Rummage Sale WHEN:* Saturday, January 31 *TIME:* 8:00am - 2:00pm *WHERE:* Shopko Hall Join us for the area's LARGEST indoor rummage sale! Admission is \$2 (children 12 yrs and under are free) Over 150 vendors to shop. Contact Kyle Nooker at 920-405-1134 or Kyle.Nooker@pmiwi.com.

#### February 1

Soup-er Bowl WHEN: Sunday, February 1 TIME: 12:00pm - 4:30pm WHERE: Oneida Apostolic Church, 118 W. Meadow Drive Corn soup, chicken dumpling, Mexican pazole, chili & more. Dine in or take out \$7, Seniors and children 6-10 \$6, Children under 5 free. Take out includes quart of soup and four biscuits. Call 920-833-6542 for more information.

#### February 11

### January 31, 2015 Radisson Hotel & Conference Center Grand Entry 1 PM & 7 PM

#### **Registration Closes at 4:30 PM Sharp! No Exceptions**

Host Drum - Smokeytown Invited Drums: Bear Heart, Hochunk Station, Buffalo Creek, Young Eagle Bear, Tomahack Circle and Bear Cub

**MC - Artley Skenandore** 

Arena Directors - Donovan & Daris Killspotted

Head Dancers - 1st Session Session Maicy & Hudson King 2nd Session Floyd Silas III & Micayla Silas

Specials: Youth Hand Drum, Youth Smoke Dance & Spot Dances Smoke Dance Singer Bradley Granquist

Minors are required to be accompanied by an Adult

For more information, contact Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608