



After delay, Special Election scheduled for Jan. 10

By Nate Wisneski
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The delayed Special Election to fill a vacant seat on the Oneida Business Committee can move forward after the Oneida Appeals Commission (OAC) lifted a stay in place since November 10.

Petitioners Michael Debraska, Leah Dodge, and Franklin Cornelius claimed the election was illegal due to unlawful action taken during the October 26, 2014 General Tribal Council meeting. The petitioners claim that the Oneida Election Law is being ignored as a primary election is not being held.

Election is to fill vacancy on the Oneida Business Committee, legality was challenged

The law states that if 16 or more candidates are vying for an Oneida Business Committee position a primary must be held.

The December 15th ruling from the OAC outlines why the action taken by the GTC is not a violation. GTC selection option B, which called for a November 22 special election.

"Option B is essentially a self-contained special law which lays out an election timeline, rules and other conditions for the special election to fill the Business Committee vacancy," the ruling said. "The schedule as adopted by the GTC did not allow for a primary to be held,

regardless of the number of candidates."

The petitioners also cited confusion among GTC members after the plan that accelerated the election was passed. They felt confusion clouded the vote that ultimately lead to the November 22 special election.

The ruling skirted that claim saying, "There were and are other remedies available to petitioners to address those issues. The court does not have jurisdiction to review the internal operations of the General Council; however it does have jurisdiction to review the enactments of that body to ensure they are in compliance with

the constitution and other applicable law. There are no laws, ordinances, or rules that allow the court to intervene with respect to the procedural questions surrounding the selection of Option B."

The petitioners plan to appeal the decision.

"The GTC Action Report and video show that GTC didn't vote for an election so none should be held unless GTC enacts it. The Trial Body failed to require a legal election and claims GTC can overrule Tribal laws by a simple majority vote," said petitioner Leah Dodge.

The Special Election has been scheduled for January 10, 2015.

Special Election to Fill OBC Vacancy

Saturday - January, 10 2015
7 AM - 7 PM

Polling Sites

Oneida Community Health Center
525 Airport Drive
Oneida, WI 54155

SEOTS

6811 W. Morgan Avenue
Milwaukee, WI 53220

Community rallies, puts on Cookies with Santa



Kali Photos/Nate Wisneski

After Oneida Recreations Breakfast with Santa was cancelled due to budget cuts a group of community members came together to create Cookies with Santa. It was held Saturday, December 20 at the Civic Center and volunteers provided cookies, milk, donuts, treat bags, and photos with Santa. Kids had a chance to win a bike while adults were able to browse a craft sale. For more pictures of community volunteers see page 9A.



Fire damages downtown Oneida bar



Photo courtesy of Bobbi Webster

Diane's Bar, W140 Service Road, in downtown Oneida suffered heavy smoke and water damage after a fire on Sunday, December 21. The fire started around 7 P.M. Several fire departments from the area responded to control the fire. There were no apparent injuries.

Oneida helps Menominee out during flooding



Photo courtesy of Dale Kakkak

The Menominee Tribe sent a formal request for Mutual Aid to the Oneida Nation and other Wisconsin tribes for assistance in dealing with the flooding issues the community faced which cause the temporary closing of Highways 47 and VV for four days in mid-December. Above: The Oneida Utilities Department responded by delivering a trash pump, emergency lighting equipment and two generators.



Photo courtesy of Michelle Danforth-Anderson

Above: Motorist risked driving through the high water the day before Highways 47 and VV were closed due to the flooding.

Correction

There was an error in the Dec. 11, 2014 Kalihwisaks on page 14B about the tribe’s holiday hours. The correct holiday hours for Oneida offices are 8:00am to 12:00pm on Wednesday, December 24 for Christmas Eve and closed all day Thursday, December 25 for Christmas. Normal office hours will resume Friday, December 26. The Kalihwisaks staff apologizes for the error.



Christmas Day Champagne Buffet

Pine Tree Grill
Serving 11:00am until 8:30pm

\$28 Adults
\$8 Children 6 – 12
5 and under Free

Salad Bar
Cream of Potato Soup
Assorted Homemade Breads

Carved Prime Rib w/ Roasted Garlic Ajuis
Breast of Chicken Florentine with Champagne Cream Sauce
Au Gratin Potatoes
Wild Rice & Cranberry Pilaf
Green Beans and Bacon
Candied Baby Carrots

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Towering Red Velvet Cake
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Christmas Eve Hours

Wed., Dec. 24, 2014

Main-Airport
Casino & Smokeshop close at 6pm • Poker closed all day
IMAC Casino/Bingo/OTB — Closed
W. Mason — Casino & Smokeshop close at 6pm
Travel Center & Packerland
Casinos close at 6pm • One-Stops close at 7pm
HWY 54
Casino closes at 6pm • One-Stop closes at 8pm

Christmas Day Hours

Thu., Dec. 25, 2014

Main-Airport, IMAC Casino/Bingo/OTB
Closed. Open Friday, Dec. 26
Casinos open 8am • Bingo and Smokeshop open 9am
W. Mason — Casino opens at 5pm • Smokeshop closed
Travel Center — Closed. Open Friday, Dec. 26
One-Stop opens 6am • Casino opens 8am
Packerland — Closed. Open Friday, Dec. 26
One-Stop opens 5:30am • Casino opens 8am
HWY 54 — Closed. Opens Friday, Dec. 26
One-Stop opens 5am • Casino opens 8am

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

To Subscribe...

Name: _____

Address: _____

Zip: _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- Non-Tribal members & Organizations:**
 - Annual: \$25 • Academic Year: \$18.75**
 - Half-Year: \$12.50**

Mail to...

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)
Members must submit
Address Changes
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Enrollment Office.



Kalihwisaks

She Looks for News

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

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Association) &
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Association)



Passing On...

Stone, Jodine S.

December 7, 1945 – December 12, 2014



Jodine S. Stone, 69, of Oneida, passed away surrounded by her loving family on Friday, December 12, 2014. She was born December 7, 1945 in Green Bay, a daughter of the late Joseph D. and Audrey C. (Bowman) Webster. On March 7, 1965 Jodine married Charles R. Stone at Ft. Bragg, North Carolina. He preceded her in death on August 7, 2006. Jodine's life was her family. She loved to be around and go to anything that involved family. She was known as a favorite aunt to many. She lives on in memory by her children: Shannon (Kim) Stone, Becky Jo (Troy) Williams, Stephan (Patti) Stone, Dawn Stone, and Michael (Kim) Stone; her 11 grandchildren; her one great granddaughter; siblings: Cecil Wilmot, Alvida Ratzke, and Shannon Staven; and her numerous nieces and nephews. Jodine was pre-

ceded in death by her parents Joseph and Audrey; husband Charles; sister Vernita Williams, brother Gregory Staven; and two nephews: Warren Wilmot and Angelo Cruz.

Funeral service was held at 2pm on Saturday, December 20, 2014 at Ryan Funeral Home & Crematory, 305 N. Tenth Street, De Pere, who assisted the family with arrangements.

Please visit www.ryanfh.com to send online condolences to Jodine's family.

The family wishes memorials be made to Paul's Pantry, 1529 Leo Frigo Way, Green Bay, WI 54302. Jodine's family wishes to thank the many people who helped to make things a little easier and comfortable: Angels on My Shoulders; Green Bay Oncology – Dr. Jaslowski, Oneida Tribe of Elders, and Unity with an extra special thank you to John.

Jordan Oudenhoven, Josephine “Jo”

August 13, 1929 – December 14, 2014



Josephine “Jo” Jordan Oudenhoven, of Oneida, passed away peacefully at home surrounded by her family on December 14, 2014.

Jo was born August 13, 1929, daughter of Ben and Amelia (Wheelock) Jordan. On September 16, 1950 she was united in marriage to Paul Oudenhoven and he preceded her in death in June, 1993.

Survivors include her son, Tom Oudenhoven and his daughters, Jessica (Shane) Wallenfang and Lindsay Oudenhoven; daughters: Priscilla (Larry) Leverance, and their children: Tiera (Aaron) Schulz and Ian Leverance; Henrietta (Fran) Cornelius, and their children; Lisa (Butch) Summers, and Amelia (Brandon) Cooper; great-grandchildren, she considered her gifts from God: Taylor, Alex, Regina, Richard, Kaylee, Riley, Jameson, Brayden, Lillian, Katelyn, Brandon Jr., Bryce, Jake and Lia; other survivors include her brother, Doyle (Grace) Jordan; sister-in-law, Ruth Oudenhoven; too many special nieces and nephews to mention,

and godchildren: Joe Jordan, Sandy Calaway and Margaret Francour.

Jo was preceded in death by her parents, husband, brothers: Mervin, John and Melvin; sisters: Eleanor Jackson, Priscilla Manders, Violet Vieau and Mabel White.

Jo said her friends knew she loved them all and were aware of what she'd done and left undone, so there is no need to list any of her accomplishments.

She has now joined her husband, sisters, brothers, mom and dad, and dog Neghi.

A memorial service to celebrate that Jo has gone home to be with the Lord was held on Thursday, December 18, 2014 at Muehl-Boettcher Funeral Home, Seymour with Rev. Mark Schumm officiating.

Online condolences may be expressed at www.muehlboettcher.com

In lieu of flowers a memorial fund has been established to the American Cancer Society and the Brown County Humane Society.

A special thank you to Dr. Flood for your special visits and care.

Wallenfang, Eugene Amos

Dec. 31, 1933 – Dec. 9, 2014



Eugene Amos Wallenfang, age 80, passed away December 9, 2014 in Cedar City, Utah. He was born December 31, 1933 in Green Bay, Wisconsin to Amy Reed.

Our wonderful loving father Eugene passed on Tuesday, to be with the love of his life – our mom -- Juanita. Eugene honorably served his country during both the Korean and the Viet Nam wars. After 20 years he retired from the Air Force, having served as a Military Police Officer. He then went into Law Enforcement. It was during that time he met our mom.

He was a very witty, sensitive, caring and extremely loving person. He dearly loved his children and grandchildren. He will be truly missed by all who knew him, especially his children

Eugene is survived by five daughters and one son: Cherlynn Branum (Steve), Cedar City, Karla Jeanene Wallenfang, Cedar City, Robin Wallenfang Lawson, Costa Mesa, Jamie Wallenfang Sanders, Las Vegas, Jennifer MacDougall (Lawrence), Jensen Beach, Jeff Wallenfang (Kelley), Las Vegas. He has five grandchildren and four great grandchildren.

Eugene was preceded in death by his wife Juanita Hazel, grandson Justin Tyler Sanders, mother Amy Reed, and brothers Wenzel Wallenfang and Norman Wallenfang.

Arrangements are being handled by Southern Utah Mortuary. Online condolences can be sent to www.sumortuary.com

(Skenandore) Smith, Minnie

April 20, 1931 – December 11, 2014



Minnie (Skenandore) Smith, 83, Oneida, passed away on Thursday December 11, 2014 at home. She was born April 20, 1931 in Oneida to the late Henry and Katherine (Cornelius) Skenandore. Minnie enjoyed puzzles, marbles, Yahtzee, crafts, going to the casino, and playing Bingo. She also enjoyed a good game of Skip Bo, and other card games. Her family and grandchildren always came first.

She is survived by her children; George (Barb) Webster, Mavis (Israel) Garcia-Mendez, Beverly (Edward) Skenandore, Roxanne (Charlie) McDowell, Larry Fields, Kathy (Domingo) Duenez, Bernice (Armando) Sifuentes, Dawn Wolk, as well as numerous grandchildren, great grandchildren, and her brother Lawrence (Mary) Skenandore.

Minnie was preceded in death by her parents, her daughter Arlise

Fields, and two sons, Leonard Fields, and Elwood Webster. Two grandchildren, Jeremy Webster, Clayton Cornelius III, as well as her great grandchild Carlos Vega. Her siblings also preceded her, Norbert Skenandore, Clarence Skenandore, Glen Skenandore, Gordy Skenandore, and Jerry Skenandore.

The Oneida Hymn Singers sang prior to the funeral service, which was held at 7pm on Sunday, December 14, 2014. Deacon Bobby Doxtator officiated.

Ryan Funeral Home 305 N. Tenth Street, De Pere, assisted the family with arrangements.

Please go to www.ryanfh.com to send online condolences to the family.

The family would like to specially thank Bernice and Tina for making this possible. In Lieu of flowers a memorial fund will be established.

Ryan, Florrean M.

December 17, 2014



(Nee Skenandore) formerly Smith, age 86 December 17, 2014. Loving “Ma” of Charlene H. Smith, Laura M. Gordon, the late Thomas C. Smith, Paul A. Smith, Sandra L. Smith and Jay D. (Jennifer) Smith. Further survived by 13 grandchildren, 8 great-grandchildren, 1 great-great-granddaughter, 2 sisters Elduwane Zielinski and Audrey Pero, nieces, nephews, other relatives and friends. Preceded in death by her parents Ami and W. Jane (Powless) Skenandore, her fraternal twin Warrean House, sister Romona John and brother Dempsey. Florrean was a retiree of

Ladish Co. and an avid reader. Max A. Sass & Sons Funeral Home, Oklahoma Chapel, 1515 W. Oklahoma Ave., Milwaukee, WI assisted the family with arrangements.

Visitation was held on Saturday, December 20, 2014 at the funeral home until time of service at 4pm.

In lieu of flowers, memorials to Southeastern Oneida Tribal Services – Elder's Program, 6820 W. Wedgewood Drive, Milwaukee, WI 53220 appreciated.

Please go to www.maxsass.com to send online condolences.

Local Phone Scam

Please be advised and share the following information.

Recently, local citizens have been victims of a phone scam. The caller is masking their originating number with the Oneida Police Department's FAX number, causing the caller ID to read Oneida Police Department.

When the victim answers they are told they owe money to an individual or the IRS. The victim is threatened with arrest and incarceration by law enforcement if they do not send the amount of money requested. If the victim does not answer they are left a call back number and told the same thing.

Please be advised of the following:

- The Oneida Police Department is not involved in these calls.
- This is a scam.
- A bank and/or the IRS will never call you and ask for your personal information.
- If you receive a call demanding money, personal information, or threatening an arrest without compliance, they should assume it is a scam and call their local police department.

You can contact the Oneida Police Department at: **920-869-2239**

In Loving Memory

In Loving Memory of...

LeeAnn Marie Skenandore

at Christmas...



Throughout the Christmas season
Don't fall into despair,
Relive the special times we shared,
I promise, I'll be there.

You'll find me in the stories,
of loved ones who stop by,
I am the flickering candlelight,
My spirit did not die.

Continue with traditions
And gather around the tree,
I want you to be happy...
You were everything to me!

So fill the house with laughter,
and know that I'm a part,
Of all the joy the season brings,
Here ALWAYS in your heart!

Merry Christmas LeeAnn!

Love from your “twinos”
Carleigh and Brannon,
Kevin, Kathy, Eric and family

In Loving Memory of...

McLester

Ron L.

Bryan R.

December 2, 1948–February 6, 2014

June 27, 1981–January 10, 2003

You will never be forgotten

For though we
are apart
You both are always
and forever
Alive
within our hearts.



With Love, Mom, Wife and Ronnie

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
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Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...

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Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions?

Call & Kalihwisaks Toll Free at:
1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

www.kalihwisaks.com

Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI
(920) 869-9466

Services

September - May
Sundays - 8 a.m. /10:30 a.m.
June - August
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Oneida United Methodist Church

N6037 County Rd. E • De Pere, WI 54115



Services held
at
10:00AM
Every Sunday
920-869-2927

* NOTICE *

2015 SPECIAL ELECTION To Fill OBC Vacancy

SCHEDULED FOR:

**SATURDAY – January 10, 2015
7:00 A.M TO 7:00 P.M.**

**ONEIDA COMMUNITY HEALTH CENTER
525 AIRPORT DR.
ONEIDA WI 54155**

**SEOTS
6811 W. MORGAN AVE.
MILWAUKEE WI 53220**

**PLEASE NOTE:
MUST BE AGE 21 OR OVER TO VOTE
PICTURE IDENTIFICATION REQUIRED FOR VOTING
NO CHILDREN ALLOWED IN VOTING AREA**

ONEIDA TRIBE OF INDIANS OF WISCONSIN OBC VACANCY SPECIAL ELECTION BALLOT

BUSINESS COMMITTEE COUNCIL PERSON Choose ONE (1)

- ☐ LINDA (BUFFY) DALLAS
- ☐ MARK A. POWLESS SR.
- ☐ KIRBY METOXEN
- ☐ DAVID P. (FLEET) JORDAN
- ☐ AMANDA J. GERONDALE
- ☐ CATHY BACHHUBER
- ☐ MIKE MOUSSEAU
- ☐ DAN G. SKENANDORE
- ☐ CLIFFORD DANFORTH
- ☐ LEE NINHAM
- ☐ MICHAEL B. (TEACHER) KING
- ☐ JUSTINE HILL
- ☐ ALAN R. (BUMPER) KING
- ☐ ANTHONY (TEE) FRANCO
- ☐ DANELLE WILSON
- ☐ THOMAS ESPINOSA

Thank You!

The family of Fritz Hill extends their heartfelt gratitude for the outpouring of love, prayers, support and warm expressions of sympathy during the loss of a husband, Dad, father, grandfather, brother, uncle, and friend.



Special thank you to Dr. Kalisi, Dr. McDonald, and the many nursing staff from St. Vincent's and Bellin. To Unity Hospice, especially John who was one of the best nurses we have ever encountered and Larry the Chaplain for offering prayer. To the family for staying strong and helping him stay comfortable and showing him much patience and understanding while waiting for God to call him home. There were lots of ups and downs and sleepless nights. Mom, Randy Bull, Moon, and Connie for putting up with his shenanigans on the night shift helping him try to find peace of mind. For Rocky for covering the day shift and giving him applesauce, popsicles, Hershey chocolate and anything else he'd ask for. For the rest of the family who took the time to help when they could. Dad really appreciated it and wouldn't have wanted it any other way. To all who brought food and drink donations for the family and the fire keepers. To the fire keepers for staying day and night to keep the fire burning. To Oneida Housing Authority for the use of the tent. To Michelle for offering her hair cutting services to family & friends. To Michelle Adams and Bruce King for making medicine bags and pouches. To all who stopped over to visit and to those who thought about it but just couldn't get themselves to come. Dad understands because he was the same way. To those who simply had us in your thoughts and prayers. To Ronnie John for being there with him (he talked about him often) and Uncle Erwin who Dad said was waiting for him to come get him in a Cadillac chariot. To the pall bearers – Ronnie Metoxen, Beaver John, Yogi Metoxen, Paul & Buggs Danforth, Scott King, Fran John, and Aaron Waukau. To Ryan's funeral home for your kindness and guidance. To Kalihwiyostha Thompson and Yunuhsanunha Hill for cleaning and rearranging the house to help Dad with his journey. To the angels of mercy who were constantly assisting him with care – the First Responders, County Ambulance, OPD for showing compassion and care and also the escort of the procession from Ryan Funeral Home to his final resting place at Holy Apostle's Cemetery next to his son Ror. Thank God for answering his prayers. He left this earthly plain just like he wanted to. Although Dad was a man of few words, up until the end one thing you could be sure of was him saying thank you to anyone who helped him. From all of his family, from the bottom of our hearts: THANK YOU SO MUCH. If we have forgotten anyone, we sincerely apologize.

Throughout the many ordeals during Fritz's failing health, there were instances of many different beliefs. It has been made very clear that the Creator has no boundaries when it comes to the real meaning of God's love and how one reaches their final destination. No matter what the belief, we'll all be called home one sweet day. Amen.

Dad knows his leaving broke many hearts.
He also knows he didn't go alone.
A part of all those who loved him went with him the night God called him home. He is safely home at last, greeted by many friends and family who before him have passed. He'll be missed very deeply and will be forever in our hearts.

The family of Fritz Hill

What is Sustain Oneida?

By Oneida Trust and Enrollment Committee

This series of articles is designed to inform Oneida citizens about enrollment issues. The total number of Oneida enrolled members is expected to decline within the next 10 years. The goal of these articles is to generate community conversations about citizenship and belonging so that we may explore our options.

The population of the Oneida Tribe of Indians of Wisconsin will probably decline within the next 10 years. The Tribe currently faces a diminishing population with the enrollment criteria of ¼ Oneida blood. According to the 2012 Enrollment records only 57% of new enrollees were ¼ blood. As of 2013, 38% are ¼ blood. It is estimated that the last "Oneida" will be born approximately three generations from today. If we continue on the same course, we enroll ourselves out of Tribal members. Or we can take action now by starting to explore our options.

The Sustain Oneida initiative was launched in 2012 to help the Oneida determine our future citizenship and belonging to Onyota'a:ka. The initiative includes and Enrollment committee members and Tribal staff. According to the Comprehensive Communication Plan created by Sustain Oneida, the two main objectives are to:

1) Increase awareness and provide opportunities and events for Oneida Citizens to participate in a conversation about membership criteria and its effect on our long-term survival and,

2) Increase the General Tribal Council and the Tribal organization's awareness of enrollment issues and population trends. These conversations will promote the survival of Onyota'a:ka into the future.

It is clear that continuing our current enrollment requirements means supporting self-termination. So what can we do instead? The Sustain Oneida group has planned some activities and events to get this discussion going in the Oneida community. One event is the Sustain Oneida Summit in Fall 2013. The focus will be on Oneida identity, values, language and culture. All Oneidas are invited to participate:

people of every age, background, religion and way of life. We urge everyone to offer their ideas and to listen respectfully to the ideas of others. The goal of these discussions is to inform Oneida citizens about Tribal enrollment issues and explore potential solutions for citizenship and belonging.

At the heart of this issue are two questions: 'What does it mean to belong to a Tribe?' and 'What responsibilities does that belonging involve?' Before the Sustain Oneida Summit, a number of community meetings will be held to discuss big questions such as, 'What does it mean to be Oneida?' 'What should enrollment criteria look like?' and 'How should we define



Oneida citizenship?'

We recognize that this is one of the most complex and challenging issues the Tribe will face. We will need to share all of our ideas, energy, and our commitment to our Tribe. To move forward, many options must be considered, and patience and understanding is essential. The Oneida community should talk about this as long as is needed to reach a final decision that benefits the Tribe as a whole. Although these conversations will be challenging, we must have them to ensure the future existence of Onyota'a:ka.

For more information about Sustain Oneida please visit:

<https://www.facebook.com/OneidaTrust>

<https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx>

For comments or questions please email: sustainoneida@oneidanation.org

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3120 S. Packerland Drive – Next to the Oneida One Stop/Casino

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Get Your Finances Ready for 2015



By Dianne Zubella
Bay Bank

With just a few weeks until New Year's, now is the best time to prepare for your financial resolutions. One of the most common New Year's resolutions every year is to either save money or reduce debt. If you have financial resolutions for 2015, here are some tips to help you accomplish your goals.

Take Stock

You can't begin to get a handle on your finances until you know how much money you make and how much money you spend, and on what. Take a month to chart your finances, and get organized. Tally every expense, and then break them down into fixed and variable expenses. Fixed expenses occur every month (rent, loan payments, etc.) and variable expense change each month (gas, groceries, etc.). Organize your financial documents by year and store them in a

safe place. Documents to keep include bank statements, tax returns, insurance papers and receipts. Keeping these files organized will help you keep track of your current financial situation and monitor it in the future.

Create a Realistic Budget

Now that you know where your money has been going, decide where it should be going. Split your purchases into needs and wants. If things are really tight, consider filing monthly payments like cable TV and magazine subscriptions under the "wants" category. Look for unused purchases. For example, 60 percent of gym memberships go unused. So, while losing weight may also be on your New Year's resolutions list, don't buy a \$30/month membership that you'll only use once or twice. Invest in some good fitness equipment like running shoes or resistance bands instead. Make sure you based your budget on the goals you have. So, if your goal is to pay down credit card debt, be sure to leave room for extra (or

larger) payments in your expenses.

Commit to the Plan

After you've examined your finances and made a realistic budget, the hard part starts. Achieving your financial goals requires you to change you habits. Keeping it simple will help. If sticking with your financial fitness resolution requires a major money overhaul, it can feel overwhelming. Avoid making a financial resolution that requires drastic lifestyle changes. Cutting your budget in half or cutting up every credit card in your wallet may seem like a good idea at first, but this kind of jarring change is very difficult to maintain. Most likely, you'll slip back into old habits by February. Instead, plan to reach your goal in small increments. For example, if your goal is to save \$1,000 per month, start with \$100 and work your way up.

Finally, keep in mind the most basic fact about building wealth: save more than you spend. That's the baseline for every money-saving strategy. Here's to a happy and financially fit 2015!

Jr. Miss Oneida shares events she's participated in thus far during her reign

Sheku Swakek
Yakokalakate niyukyats
wakniyátha niwaki-
talotá okhale
OnyoteAka
niwakatuhutsyota

Hello Everyone,
My name is Yakokalakate, which means she has a lot of stories. My English name is Lexandria Metoxen. I am Turtle clan and I am of the people of the standing stone. I'm this year's 2014-2015 Jr. Miss Oneida.

I have very busy the last few months. Right before school started, I attended the 3 nations Elder Picnic where I got to meet and greet elders from all around Wisconsin. I had the priceless memory of learning how to jig from them.

In September I went to the Indian Summer Festival in Milwaukee. I attended this with Miss Oneida, Olivia Hoeft. Olivia and I were presenters and performers at the Indian Summer Music Awards. We sang woman songs with other young ladies from Oneida. Then I participated in the Diabetes Walk at the Norbert Hill Center along with Lil Miss Oneida, Jossalyn Metoxen.

In November I got the privilege to experiencing walking onto Lambeau field with our veterans as

they came in as the Honor Guard during the day the Packers played the Eagles. I was also got to perform with the Haudenosaunee Smoke and Social Dancers on the field at halftime. A few days later I gave a speech for "My Brother's Keeper" and Michael Smith, who works in President Obama's administration. November 22nd was a long but, fun day. First, I participated in the Green Bay Holiday Parade. Then, we did bell ringing at the Bay Park Square Mall for the Red Cross's Red Kettle fundraiser then, we attended the 3-Sister's Powwow. All while spending time with Olivia (Miss) and Jossalyn (Lil Miss).

Along with my Royalty events I was also on the Volleyball team and I'm currently on the basketball team, both for Southwest High School. A couple of days before Thanksgiving I partici-

pated in a Native American panel at school through the "Yes" program. I answered questions from classmates about the Oneida culture



Yakokalakate
'She has a lot of stories'

and being Jr. Miss Oneida. I now look forward to upcoming events and spending more time with my Royalty partners, Olivia Hoeft (Miss Oneida) and Jossalyn (Lil Miss Oneida). I also look forward to meeting more people and seeing more of my community.

I'd like to take this time to wish you all Happy Holidays and a safe and happy New Years.

Free Admission,
Champagne Toast at Midnight
and Party Favors

Live
Music

9pm - 1:00am

Don't Spend
New Year's Eve
Trying to Figure out
Where to Spend
New Year's Eve.
Come Join Us!

NEW YEAR'S EVE

New Year's Eve

Pine Tree Grill

5pm - 10pm

\$50 Per Person
Gratuity & Tax
Not Included

COMPLIMENTARY
One glass per person of
House Wine or House Champagne

SOUP French Onion Soup or Chicken Toscani Soup with assorted warm bread	SALAD Side Salad with assorted fresh garden greens and choice of dressing	
ENTRÉES (Choice of One) Entrées Served with Cheddar and Herb Stuffed Twice Baked Potato & Fresh Sautéed Vegetables		
PRIME RIB Slow Roasted Prime Rib w/ Garlic & Rosemary Au Jus	PECAN CHICKEN Baked Honey Pecan Encrusted Breast of Chicken with Cherry Orange Marmalade	SALMON Charred Sugar & Chili Cruised Salmon with Lemon Butter Cream
DESSERT Chocolate Pecan Pie Cake		

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follow us @Dwalschi_Kali find us on facebook

Kirby METOXEN

Oneida Business Committee

Candidate for vacant seat on

My work ethic and years of service to the Oneida Tribe exemplify my commitment to our community and my family.

I respectfully request your support and vote in the upcoming election, at the following locations:

Saturday – January 10th 2015

- SEOTS – 6811 West Morgan, Milwaukee, WI 54220
- Oneida Health Center – 525 Aiport Dr., Oneida, WI 54155

7AM – 7PM
(both locations)

Authorized and paid for by Kirby W. Metoxen

For more about me, view my page on facebook:
<https://www.facebook.com/kirbymetoxen>

Find us on Facebook

NO CASH POLICY

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex

**Monday – Friday
8:30AM – 4PM**

Getting the Flu Shot is Still a Good Idea

By Betsey Nickel
Community Health Nurse
BSN, RN

Getting a flu shot is pretty easy right? For the population who receives the vaccine, most likely the answer is yes. For the companies who prepare the vaccine for the public, it takes a little more planning and foresight to try to predict which strains will be prevalent each year. Each year, in the United States the influenza strains that are circulating are monitored. This information is then passed on to medical

providers to watch for these specific strains so they are able to test and treat patients effectively. By watching the strains that are circulating, medical staff can then predict which strains to include in the influenza vaccine each year.

In late March, lab specimens showed small amounts of flu viruses were starting to change or drift. A drifted virus is a virus in which over time the genetic makeup slowly changes. Sometimes the change is very slight and the predicted influenza vaccine will still protect against this strain of flu. In other instances, all the

slight changes add up and a very different genetic strain will circulate in which the predicted flu vaccine will not protect the community as well.

This year, the Oneida Community Health Center provided a quadrivalent influenza vaccine to our patients. This vaccine had 4 strains of possible protection against the influenza illness. Based off the drifted virus, one of those strains isn't as effective as originally thought. The drifted virus also known as Influenza A H3N2 is the strain that researchers have in the past seen

more patients hospitalized with along with higher mortality rates. Based off this information, the question that people are now asking is if getting the flu vaccine this year is going to protect them at all. The answer is YES, the influenza vaccine will still protect against the other three strains of flu. Having some protection is better than not having any at all.

With this knowledge community members are encouraged to continue to use simple practices to avoid getting ill this year. This includes good hygiene such as washing your hands thoroughly,

staying home when sick, covering your mouth and nose when coughing or sneezing. Other health measures such as eating healthy foods, drinking enough water and getting enough sleep will help the body defend against illnesses too.

Symptoms of having the flu could include fevers, chills, cough, sore throat, runny nose, muscle or body aches, and fatigue. Most of the time, if a person is healthy they are able to rest and the symptoms will resolve. There are some specific people that are at higher risk of complications if they would come down with the flu.

The people that would fall within this group are: children younger than two years of age, adults 65 years and older, persons with pre-existing health concerns such as asthma, diabetes, pulmonary or cardiac problems and women who are pregnant. If you have any questions about symptoms you or your family member are currently having, please call the Oneida Health Center and speak to a nurse in triage regarding your concerns. Nursing staff will be able to review your specific concerns and determine whether further medical care is needed.

Oneida Health Center FAQ

Answering some frequently asked questions of our patients at the Oneida Community Health Center

What is the importance of cancelling your appointment as soon as you know you will be unable to make that appointment? (Medical Clinic, Eye Clinic and Dental Clinic)

A "No Show" is an appointment where a patient does not show up, and does not call to cancel a scheduled appointment. These are LOST appointments. We appreciate your calling as soon as possible so that we can fill the appointment. Other patients with urgent needs could have received care during that time slot. This limits access for all patients.

Medical Clinic statistics for the month of

October 2014

477 No Show appointments
+
227 Cancel same day - only a few of these are able to be filled
= **704 Appointments lost**

Dental Clinic statistics for October 2014

306 No Show appointments
+
123 Cancel same day - only a few of these were able to be filled
= **429 Appointments lost**

Eye Clinic statistics for October 2014

123 No Show appointments
+
51 Cancel the same day - not able to fill the appointments
= **174 Appointments lost**

Total: 1,307 appointments lost in one month

Simply stated, access to the clinic could be improved by cancelling prior to 24 hours. This gives the Medical, Dental and the Eye clinic staff the ability to refill that slot to maximize patient access to timely health/dental/eye care. Please share with family and friends the importance of keeping their appointments or cancelling at least 24 hours prior to the appointment.

Why am I asked to arrive 15 minute before my appointment time and then I have to wait?"


We asked that patients arrive 15 minute early to get through the check-in process to update any paperwork as needed, and/or some patients may have experienced a long wait in the registration line at check in. If you arrive late, please realize that you may be asked to reschedule the appointment.

ONEIDA

Community Health Center

920-869-2711

JOIN US FOR COMPREHENSIVE HEALTH DIVISION UPDATES AND LEARN ABOUT...



Immunizations

Tuesday,
January 13, 2015
5:00—6:00 pm


Anna John Resident Centered Care Community—Dining Room (Across from OCHC)

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:

Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail:
healthpromotion@oneidanation.org
NO RSVP Necessary




You are cordially invited to join us as we talk about immunizations:


- What vaccines to use for a specific age/ health condition and why
- What vaccines family members may need.
- Where to get vaccinated.
- Dispel myths & discuss internet misinformation.

Presented by:

Betsey Nickel, RN, BSN
Community Health Nursing

Stephanie Eberhardy, PA-C
OCHC Medical Clinic





ONEIDA EYECARE CLINIC

Are you in need of an eye appointment and can't wait for weeks?



Are your glasses broke or you need contacts and want to get in soon to see the eye doctor?

Starting January 2015, we will hold our walk-in clinic every Monday & Thursday mornings. Sign-in begins at 7:45 a.m.

Patients will be seen on a first come, first serve basis.

Oneida Tribe Behavioral Health

KáNi·Kuhlí·Yo
(Ga-nee-goo hlee yo)
“The openness of the good spirit and mind”



Presenting

Awareness Educational Series

3rd Monday of Each Month from 4:00 pm to 6:00 pm

Date	TOPIC	Presenter
January 19 th , 2015	Healthy Sleep Hygiene	Ben Cheney
February 16 th , 2015	Gambling: fun or foe	Rich Ioberger
March 16 th , 2015	Resiliency during stress	Tim Lambert

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call 920-490-3761 with Questions or Suggestions

Oneida Patient Portal

myhealth.oneida-nsn.gov

*Provide the Registration Desk/PARS at Oneida Community Health Center or Oneida Behavioral Health with your EMAIL Address & receive a PIN number

*Log in to the Patient Portal using your custom PIN number

View Your Health Information Online:

- Past and future Appointments
- Completed Laboratory Results
- Update your Address and Phone Number

Oneida investment in education paying off

Norbert S. Hill
Education and Training Area Manager

Education attainment for Oneidas is on par with Wisconsin residents of Brown/Outagamie Counties (see bar graph). Data was obtained from the 2014 Oneida Quality of Life, Oneida Higher Education data, and the Brown County residents data from 2013 U.S. Census Bureau American Community Survey, 3-year estimates.

This is cause to celebrate the commitment and investment the Oneida Tribe has made for education. We have students attending schools such as Harvard, Stanford and Wisconsin—coast to coast and border to border for associate to doctorate degrees. Education pays off while the lack of education is more expensive. Development of the Oneida Nation will succeed to the extent of the education of tribal members.

The next step is to bundle the intellectual fire-

power and rejuvenate our nation. All Oneida beneficiaries of the higher education benefit will be called to action to assist the Oneida Tribe or Indian people everywhere. Paying it forward and giving back is key to our Nation’s growth, development and suc-

cess. Indians helping Indians.

Since 1998, Oneida has awarded \$159 million to an average of 1,023 students per year. By and large, grades (GPA) and degree completion is excellent! However, there are small numbers of students who struggle

– they are smart, but not ready for the rigors of a post-secondary curriculum. We have witnessed a decrease of the total number of tribal members attending college in the past few years mirroring national trends.

The next step is to establish an Oneida

Alumni Association for all Oneida post-secondary graduates to celebrate and to serve. Take a breath and enjoy our collective success. This is the tip of the iceberg with more work to be done.

Tutors needed at Cty H Rec.

Oneida Retail, Higher Education, and Recreation Departments have teamed up to further after-school tutoring efforts at the Clifford E. Webster Sr. Cty H Recreation Building. The program will begin Monday January 19th, 2015. Thanks to a sponsorship from Oneida Retail, tutors will receive Oneida Retail gift cards for their time.

Tutoring services are needed Mondays-Thursdays from 4-4:30 pm. Cty H is now actively recruiting tutors and accepting applications. Those with experience in the education field or with an interest in pursuing an education career are encouraged to apply. Students range from 3rd to 5th grades and need help in the areas of reading and math. This is a great opportunity to bolster your resume, gain experience, and assist our Oneida youth. Please visit the Clifford E. Webster Sr. Recreation Building or call (920)833-0010 if you are interested in becoming a tutor.

Yaw^ko

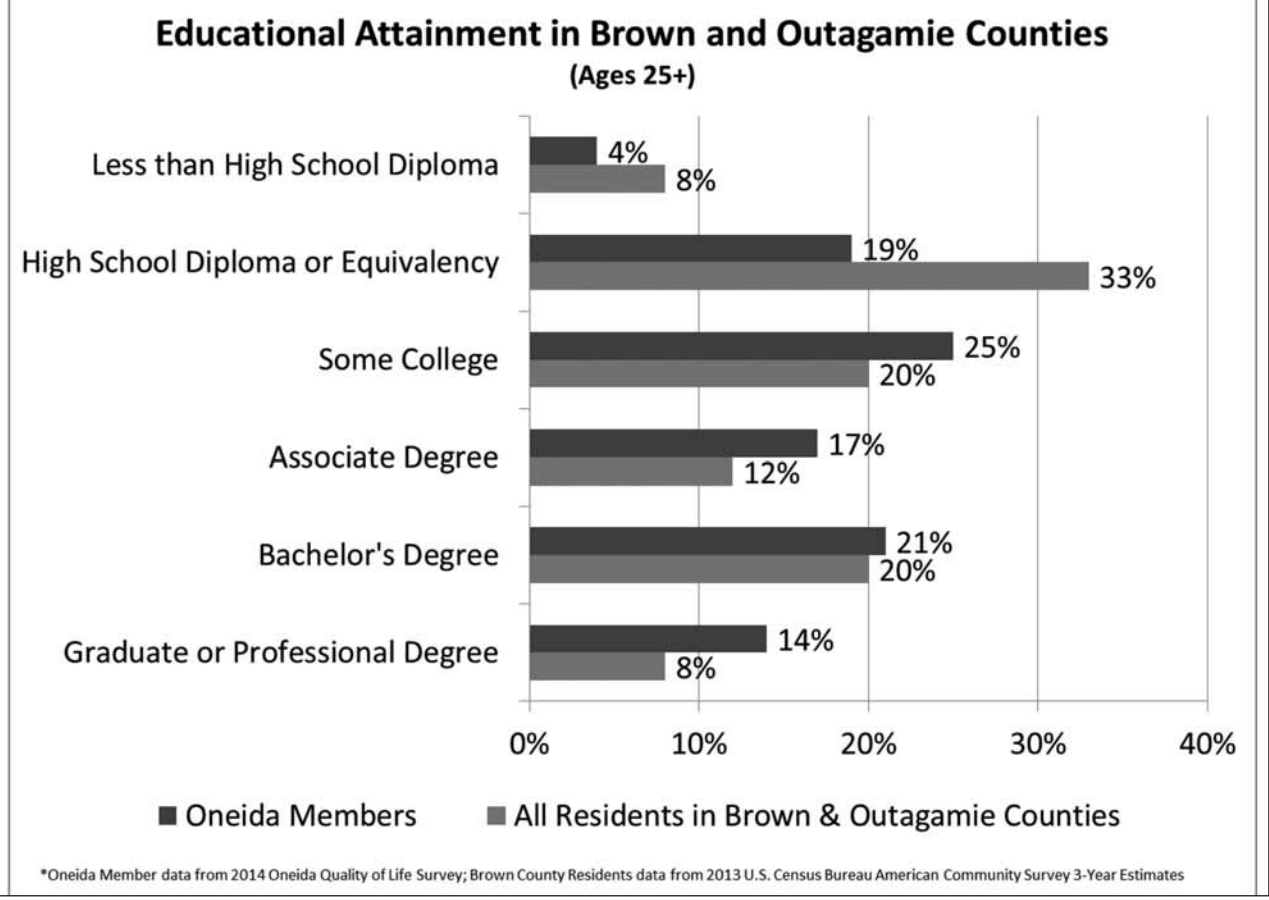


Chart courtesy of Melissa Nuthals

CMN workshops to link businesses and training to tribal citizens

College of Menominee Nation, Department of Continuing Education in partnership with First Nations Development Institute will be holding several workshops through a pilot project in 2015. This pilot project will link businesses and entrepreneur training to tribal members and non-community members which, will help contribute to the development of the tribal economy. These workshops are also in partnership with NiiJii Capital Partners Inc., Pam Boivin, Executive Director and First American Capital

Corporation (FACC), Jeff Bowman, President.

This pilot project will focus on creating opportunities for tribal college students and Native Business Owners. Upon completion of training the participants will be encouraged to apply for and potentially be eligible for business startup and/or expansion loans from NiiCap or FACC.

Our goal is to create opportunities for tribal college students to access training from College of Menominee Nation, as well as customized follow-up technical assistance and a loan from the

Native CDFI to start or expand a business. This will promote the growth of the private sector business in Indian Country.

On January 8, 2015, Jan Anderson, Small Business Technical Assistant Program Director from Great Lakes Inter-Tribal Council will be doing a workshop on “Business Taxes” at 6:00 PM in the Cultural Learning Center at College of Menominee Nation in Keshena. On January 29, 2015, Pam Boivin, Executive Director of NiiJii, will be doing a workshop on “How to Prepare your

Loan Application”also at the College of Menominee Nation in Keshena. On February 19, 2015, Pam Boivin will be repeating “How to Prepare a Loan Application” at College of Menominee Nation Green Bay Campus at 6:00 PM.

If you are interested in attending any of these workshops or have questions, please contact Renee O’Kimosh – Outreach based Training Specialist at 715-799-6226 ext. 3075 or 1-800-567-2344or email roki-mosh@menominee.edu.

STEP-UP High School Program available for 11-12th grade high school students

The STEP-UP High School Program provides hands-on summer research experience for 11th and 12th grade high school students interested in exploring research careers in the biomedical, social/behavioral and clinical sciences. The program provides exposure to the core NIDDK mission areas of diabetes, endocrinology and metabolic diseases; digestive diseases and nutrition; kidney, urologic and hematologic diseases.

Program Highlights

- 8 to 10-weeks of full-time research experience with flexible starting dates.
- Summer research stipend.
- Students are assigned to one of four High School STEP-UP Coordinating Centers to help coordinate and monitor their summer research experience.
- Students are not required to relocate in order to conduct their summer research.
- Students are encouraged to choose a research institute and/or

mentor near their hometown or within commuting distance of their residence.

- Students receive training in the responsible conduct of research.
- All-paid travel expenses to the August, Annual High School STEP-UP Research Symposium held on NIH’s Main Campus in Bethesda, Maryland.
- Students present a formal oral and/or poster presentation on their research at the symposium.

Eligibility Requirements

Applicants must:

- Be a U.S. Citizen, non-citizen national or legal permanent resident.
- Be in their junior or senior year of high school (at the time of the application).
- Have a minimum overall 2.75 GPA (on a 4.0 scale).
- Have personal medical/health insurance coverage throughout the duration of the program

Applicants must also

meet one or more of the following:

- Come from racial or ethnic groups that have been shown by the National Science Foundation to be under-represented in bio-medical sciences on a national basis
- Come from a disadvantaged background as defined by annual family income and/or be first generation college bound.

Diagnosed with a disability that substantially limits one of more major life activities.

If applicable select the American Indian/Alaska Native when filling out the online application

Students applying to the program must:

Complete and successfully submit the Online Application along with the following:

- A Personal Statement with no more than 600 words
- Contact two (2) Academic References for letters of recommendation
- Order an official academic transcript reflecting all earned

credits through December.

For more information and application deadlines please visit the NIH/NIDDK STEP-UP website at: <https://stepup.niddk.nih.gov/hs.aspx>

Applications accepted from: November 15 to February 15

DeeJay E. Chino, MPA
STEP-UP Program Coordinator
American Indian Research & Education Center
University of Nevada Las Vegas
4505 S. Maryland Parkway
Las Vegas, NV 89154
Phone: (702) 895-4003
Fax: (702) 895-3979
Email: chinoe@unlv.nevada.edu
Dr. Carolee Dodge Francis (PI)
carolee.dodgefrancis@unlv.edu

Google Journalism Fellowship

The Google Journalism Fellowship is a 10-week summer program June 8 - Aug.14, 2015.


This program is aimed at undergraduate and graduate students of all disciplines interested in using technology to tell stories in new and dynamic ways.

Fellows will spend the summer contributing to a variety of organizations - from those that are steeped in investigative journalism to those

working for press freedom around the world and from those forging new approaches to reporting to those that are helping the industry figure out its future in the digital age.

There is a \$1,000 travel stipend and a weekly payment of \$850.

Students with computer skills and storytelling chops as well as journalists are encouraged to apply by Jan. 31, 2015.



High Demand!
High Skills!
High Wages!

WHY WAIT?
Start January 2015

Only 2 semesters:

- **Welding**
- **Business Office Technician**
- **Sustainable Residential Building**

Only 80 hours:

- **Home Health Aide**

OPEN TO ALL!

For more info call:

715-800-567-2344, ext. 3120
or apply online:
www.menominee.edu



DRUMS ACROSS ONEIDA

SENIOR CENTER - MEAL SITE
134 Riverdale Drive, Oneida, WI 54155
Phone: 920-869-1551; Fax: 920-869-1526

DRUMS Contact: Helen Duxtator; Email: hdoxtato@oneidanation.org



ONEIDA ELDER SERVICES
LEE MCLESTER II BUILDING
P.O. Box 365, 2907 S. Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551

Caregiving Stress: Its Effect on your Health

Barbara J. Webster
*Native American Family
Caregiver Coordinator*
(920) 869-2448

Caregivers, due to the stressful nature of their role, have an increased risk of various diseases. As a caregiver, the recipient is the priority as they can no longer, or may need assistance, to perform their activities of daily living tasks. “Daily” is a key word as the caregiver must perform not only their own activities of daily living but also do this for their loved one, ongoing. Although they would not think of doing anything less, stress becomes an issue for the caregiver. Stressors release certain hormones which our bodies create naturally to encounter and deal with stress. It is usually referred to as the hormones in the “fight or flight” reaction. These chemi-

cals in turn cause the following to occur:

- Increased heart rate and heart contractions
- Dilation of coronary arteries
- Dilation of bronchial tubes
- Increased anxiety
- Increase in rate and depth of respiration
- Decrease in Salivation (dry mouth)
- Increase in gastrointestinal motility

The physical problems related to chronic stress include the lowering of the immune response, chronic muscle tension, and increased blood pressure. The physical effects on our health from these responses include:

- diarrhea
- nausea
- indigestion
- spastic colon
- irritable bowel syndrome
- constipation
- colds and sinus infections

- vaginal yeast infection
- bladder infections
- fiber myalgia
- arthritis
- high blood pressure
- heart disease
- hyperventilation
- asthma
- headaches
- migraines

With this array of negative effects of stress, it is essential to understand the importance of efficiently controlling or handling stress in our lives. There has also been research which proves that chronic stress can actually change the structure of and damage our DNA, which increase odds to a shorter life span. Researchers from the Ohio State University published in the Journal of Immunology, their study spanning a nearly three decade program stating that, “The chronic stress those spouses and children develop while caring for

Alzheimer's disease patients may shorten the caregivers’ lives by as much as four to eight years.” (<http://research-news.osu.edu/archive/telomeres.htm>).

It is of great importance to keep ourselves as healthy and strong as possible. There are many ways to help you manage stress; exercise, healthy diet, socializing, finding time for yourself. These are only a few ideas to help you begin to take care of yourself. Many people seek the help of professional counselors or attend stress management classes. There are also medications available for stress and anxiety, of which you should contact your physician for more information. We often put ourselves last but with the research shown, it is vital to begin with ourselves to continue being productive and healthy caregivers.

Caregiver Voucher/Stipend Program

Oneida Elder Services, “Native American Family Caregiver Voucher/Stipend Program” is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 10 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

For more information contact:
Barbara Webster/Native American Family Caregiver at (920)869-2448

*****Services are dependent on available funds*****

Donations to Elder Services are greatly appreciated!

Information from our Aging Network Manual: Participants must be given the opportunity to voluntarily contribute toward the cost of the service. Participants must be allowed confidentiality of their donation.

- Programs, with the advice and consent of the Commission on Aging, may opt to:
- set a suggested donation
 - set a range of donation levels based on participant income
 - provide participant with total costs

Elder Services has Cash Handling Standard Operating Procedures approved. All donations are greatly appreciated.

Actual cost Elder Services pays for each below service:

- Congregate and Home Delivered Meals: \$8.00/meal
- In Home Emergency Response System: \$26.00/month

Elder Services list of additional services offered:
Minor Home Repair
Native American Family Caregiver
DRUMS newsletter
Loan Closet
Benefit Specialist

Respite Care & Homemakers Activities
Transportation Coordination
Home Chore (grass cutting, snow plowing and more)

If you would like to donate by check please make check payable to Oneida Elder Services. Cash is also accepted at any time. You will receive a receipt either at the time you donate or by mail and this will include a thank you letter.

This is another best effort to continue carrying out our mission which is to assist elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide. Thank you for your understanding.

Oneida Elder Services, 2907 S. Overland, Oneida, WI 54155
Phone: 1-920-869-2448 or 1-800-867-1551
Website: <https://www.oneida-nsn.gov/elderservices/>



Chair Yoga is coming to Elder Services Meal Site!
Relaxation with mild stretching while you remain seated

Beginning: Thursday, January 8 & 22, 2015, 1:30 pm-2:30 pm in Main Dining Hall

Instructed by: Jason Manders, Oneida Family Fitness Center

Sponsored by: Oneida Total Integrated Enterprises (OTIE)

Sign-up for classes at Elder Services Meal Site reception desk

For more information please contact:
Michelle Cottrell, Activity Specialist: 920-869-1551
Joyce Hoes, Transportation Supervisor: 920-869-2448



Make A Difference In Your Community!
Become a Foster Grandparent or Senior Companion...

Are you a senior, 55 years or older, who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income.

FOSTER GRANDPARENTS provide an inter-generational exchange between Elders and Youth. Elders serve as mentors to Youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

SENIOR COMPANIONS provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community, enjoy life, help others and earn tax-free money!

For an opportunity in your area contact
Angela Ortiz, Benefit Specialist at (920) 869-2448

**You must be at least 55 years of age, complete a background check and meet income guidelines to earn a stipend!



A group of students in a classroom are working on a project. They are sitting at tables, some are standing, and they appear to be wrapping gifts or working on a large project. There are yellow storage bins, a television displaying a logo, and a door in the background.

A group of men in military uniforms are gathered around a table. One man in a Vietnam War-era uniform is presenting a small object to another man in a modern military uniform. A woman in a purple shirt is also present. The setting appears to be an indoor event space.

A photograph showing a group of people at a social gathering. In the center, a man with grey hair wearing a blue vest over a white shirt is serving food from a large metal tray. To his right, a woman with dark hair and a visible tattoo on her arm is also serving. Other people are visible in the background, including a woman in a pink shirt. The room has large windows and a wooden floor.

A photograph showing a man in a blue jacket loading a shopping basket with groceries from a car into a shopping trolley for an older man in a brown jacket. The scene is outdoors, likely at a supermarket or a delivery point. The man in the blue jacket is leaning over the car, and the older man is standing next to him, looking at the groceries. The shopping trolley is filled with various items, including bottles and bags. The background is a plain, light-colored wall.

Memories of Sargeant Vernon W. Cornelius

By Madelyn Cornelius Genskow
Special to the Kalihwisaks

A new book *A Christmas Far from Home* by Stanley Weintraub about the heroic battle of the Chosin Reservoir in Korea prompted me to submit this article about Vernon W. Cornelius, an Oneida who was there.

Vernon W. Cornelius was my brother. He was born May 9, 1930 and died March 28, 1956. In his short stay on this earth he saw more tragedy than most of us will ever see. When Vernon was around eight years old, our father Isaiah Cornelius was injured in an industrial accident and was paralyzed on his left side. Our parents, Isaiah and Genevieve, moved our family to a farm on the Oneida Indian Reservation. All of the family pulled together to make the farm work. As soon as he was old enough to work, Vernon put in many long hours in the fields and the barn. Life on the farm was not all work. Vernon loved horses. He and his sisters love to race bareback. Vernon rode his black horse Tom in the horse races at the Outagamie County Fair in Seymour.

In 1948 Vernon reached the age of 18. Many of the young men on the Oneida reservation in Wisconsin saw the military as a great adventure with possible benefits, and Vernon was one of them. On April 30, 1948, Vernon entered the United States Marine Corps. Boot camp was a little tough, but he adjusted along with the other new recruits. There were many new and exciting experiences.

Then came the Korean conflict, Vernon and many of the boys had been sent home on furlough. There were rumors of war and all the young men knew that there was a real possibility that this could be their last visit home.

As usual Vernon was eager to pitch in to help with the work on the farm. I still recall the day when an unfamiliar car came down our country road and turned into our driveway. The driver approached the house and then turned to walk out to the field where my

brother had stopped the team of horses as he sat on the planter. The man handed my brother a piece of paper and turned to leave. My brother sat in the same place for a while and looked off into the distance. With his suitcase packed Vernon said goodbye as the family took turns embracing him.

Vernon sent many letters home. In one dated October 28, 1950 he included a news clipping from the *Ye Old Montague Press* about North Koreans shooting prisoners of war in what eventually would be known as the Sunchon Tunnel Massacre. The clipping included a quote from massacre survivor and fellow Oneida Valder John.

“There are still about 150 prisoners of war on that train” said PFC John Valdor, 19, of Milwaukee, Wisc. One of the survivors. “I hope we get to them soon. They’ll kill them for sure if we don’t.”

Another letter dated November 11, 1950 was addressed to me. Vernon wrote this letter in Wonsan, Korea, not knowing of the extreme danger that lay ahead.

*Dear Sis,
I received your most welcome letter which you had enclosed with mothers, I sure was surprised to get it and it sure was welcome. I’m just fine and I’m glad to hear you are too.*

Well honey, how is school this year, fine I hope, and you better be a good girl and study hard, or Santa Claus won’t come around, I hope he comes here and gets us out of here, do you think he will? If he don’t, I hope he gives me a new M1 rifle, I sure do need a new one.

How’s your teacher, is she pretty and nice or is she old and crabby? Tell her hello for me will you?

Well sis, I got to go to work in a few minutes so I’ll close hoping this short note finds you and all the rest in the best of health and May Our Heavenly Father Guide and Protect Your Foot Steps, and tell Mother I’m sending her \$180.00 in a few days. I think it will take 4 or 5 days from now before I get it. Take care of yourself. Bye Bye now.

*Your Loving Brother
Vernon*

P.S. Answer real soon, and give my love to the folks.

The 1st Marine Division was ordered to march toward the Chosin Reservoir. The weather

suddenly turned cold and there were fierce winds. The temperature dropped to twenty below zero. Vehicles would not start. Troops had their noses turn white and their fingers were numb. The doctors reported numerous cases where men came down to the sick bay suffering from what appeared to be shock. Mechanisms on weapons froze solid.

The orders were to advance to the Manchurian border. In late November, 1st Marine Division continued its cautious climb through snow and ice around the west shores of the Chosin Reservoir. At the same time, Chinese forces were laying a trap. They had secretly moved twelve divisions from Manchuria into the Chosin area. By November 28, the Marines were engaged in a fight for their lives. News that the 1st Marine Division was surrounded flashed around the world.

Genevieve and Isaiah were of the Methodist Christian faith. They had taught their family to turn to God. One night as Genevieve lay in her bed she prayed for her son and all the men who were surrounded. A vision of Jesus stood at the foot of her bed. It was just for a second, but it comforted her as she felt God was with her.

The Chinese outnumbered the 1st Marine Division troops three to one, but the Marines would not surrender. They made plans to fight their way out. The Chinese attacked in the middle of the night. The Marines hurried out of their sleeping bags and prepared to fight. Years after the war, Vernon had nightmares and jumped out of bed yelling “the Reds are coming!”

The Marines had to eat half frozen food or go hungry on their march to the sea. Many reached the limits of physical endurance. Most of the men who were not wounded suffered severe diarrhea and helplessly soiled themselves as they strained through mountain passes and hills. No one had enjoyed more than a brief warming tent respite from the sub-zero temperatures for more than a week. Near the last 43 miles those who walked did so in slow motion, some wounded had not moved from their litters for three days. There were snowstorms to be endured.

Battalions would seize the high ground on either side while the main col-



Sergeant Vernon W. Cornelius
United States Marine Corps

umn moved down the road, supported by leapfrogging artillery units. There was hand to hand combat. During the seventy-eight mile march a bridge had been blown up and had to be replaced.

Between October 26 and December 15 the 1st Marine Division had 4,418 battle casualties. 604 killed in action, 114 dead of wounds, 192 missing in action, 3,908 wounded in actions. There were another 7,313 non-battle casualties, mostly minor frostbite or indigestion cases. These were quickly returned to duty. The worst ordeal in Marine history had ended.

Vernon’s military records indicate his participation was in the Chosin Campaign. He survived to fight more battles. He fought in the Korean Theater from July

14, 1950 through April 25, 1951; assault and seizure of Inchon, September 15-16, capture and securing of Seoul, Korea September 17-October 7, 1950, combat operations against enemy forces in South and Central Korea, December 13, 1950-April 8, 1951.

On May 21, 1951, Vernon was home on leave. He married the love of his life Arlyss Schleive. Vernon wore his dress Marine uniform. The bride wore a long white wedding dress and veil.

Vernon was discharged on April 29, 1952 at Norfolk, Virginia. Vernon received a number of medals during his service: Korean Service Medal w/3*, Presidential Unit Citation w/1*, United Nations Service Medal, and Good Conduct Medal.

After the war jobs were scarce, especially for

young men with only a 10th grade education. Vernon took any job he could. With no job and a wife and three children and one on the way, Vernon heard there were good paying jobs in Illinois working for the Chicago and Northwestern Rail Road. Vernon and several other Oneida men went to apply. Arlyss and children stayed back in Oneida with our parents.

The men stayed in crude quarters in Illinois located close to the train yards. On weekends the men would come home to their families.

Most of the families in Oneida did not have phones in those days. One day our cousin received a call. She was asked to inform our family that there

• See 11A,
Sgt. Cornelius

The Oneida people are proud and progressive. We have enjoyed many resources to build our community from meager beginnings. Today, we must sustain our nation's culture, heritage, and economy.

WHERE WE CAME FROM

WHERE WE ARE NOW

Community Discussions BUDGET UPDATE

FOR ONEIDA VETERANS Monday, January 12, 2015 Veterans Service 134 Riverside Dr., Oneida, 5-7:00 pm

FOR ONEIDA ELDERS Thursday, January 15, 2015 AJRCCC Meal Site, 10-11 am

FOR TRIBAL MEMBERS Thursday, January 15, 2015 Video Conference with SEOTS NHC, 2nd floor, 5:30-6:30 pm

THE OVERALL economic state of the nation is reflected in our community. The Tribe is experiencing declining revenues, while the need for services increases.

We have created a process for our managers to follow that aligns with the four strategic directions (illustrated below). They have made decisions to become more resourceful and creative in planning and spending our budget.

The Budget Core Team in collaboration with the Treasurer's office completed a careful analysis which has resulted in a budget process that has produced a balanced budget. By combining resources and through collaboration the decisions made will have major impacts on the spending and efficiencies of our tribal budget.

Our goal is to sustain our reservation economy and assure we have preserved all that we have for the next seven generations in alignment with our core values and four strategic directions.

FOUR STRATEGIC DIRECTIONS

For more information: Office of the Tribal Treasurer 920-869-4496 • Bdoxtat2@oneidation.org

ONEIDA GENERAL TRIBAL COUNCIL

AGENDA

1. Welcome and Opening prayer
2. Announcements and Call meeting to Order
3. Adopt the agenda
4. Old Business
 - A. Oneida Retail Enterprises/Oneida One Stop Authorize extending Line of Credit outstanding debt \$9 million
5. FY2015-FY2017 Budget
 - A. Tribal Treasurer Patricia King with Multimedia Presentation and Tribal Budget Message
 - B. Tribal Chief Financial Officer, Lawrence Barton, with Tribal Financial Overview and Forecast
 - C. Assistant Chief Financial Officer, RaLinda Ninham-Lamburies, with Presentation of FY2015-FY2017 Budget
6. Adopt FY2015 Budget Resolution
7. Adjourn

SPECIAL GTC BUDGET MEETING

Monday, January 19, 2015

6:00 p.m.

LOCATION

Radisson Hotel & Conference Center
2040 Airport Dr., Green Bay, WI

DIRECTIONS

Radisson Website:
<http://www.radisson.com/green-bay-hotel-wi-54313/greenbay>

Map Quest Directions:
www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266

From 10A/Sgt. Corneius

had been an accident. I was in the eighth grade at Oneida State Grade School. My father came in and approached my teacher. I could tell by father's face that something bad had happened. I ran to my father, but he could not speak. I ran out to the car where my Uncle Bobby was waiting. I pleaded for him to tell me what had happened. I was terrified it was my mother. My uncle told me "Vernon is dead."

Vernon had been struck in the back of head and died of a skull fracture. It was documented that there had been a blizzard on the night Vernon was killed. He was struck by Chicago and Northwestern Rail Road #9 Extra in Dupage County, Illinois. In the blizzard he may have thought that he was off the track, but he was not far enough off and was struck from behind. The train engineer radioed that he thought the train had struck something. We will never know exactly what happened.

On March 28, 1956 Vernon W. Cornelius was pronounced dead. The Marine who went through the Korean War had run out of time. Vernon was buried in his Marine dress uniform and had a military funeral.

As the undertakers wheeled the casket into our home on the farm, all of the women of our family wept in hushed tones. There were three nights of wake. The Oneida Hymn Singers came each night and sang the old Christian hymns which they had memorized and brought from New York when the tribe emigrated to Wisconsin. Impromptu speakers would rise and speak in the Oneida language.

There was so many flowers sent in Vernon's memorial and people brought food. Vernon was so well known throughout the community and the attendance showed it. The funeral was held on Easter Sunday at the Oneida Methodist Church.

Vernon left a legacy, his children. They have all grown and have families of their own. Vernon would have been proud of them.

This has been written by Madelyn Cornelius Genskow on July 30, 1982. Korea: The Untold Story of the War by Joseph C. Goulden, 1982 and Vernon's Military records were used as a reference for this paper.

Congressman's Native American remark causes outcry

By Felicia Fonseca
Associated Press

FLAGSTAFF, Ariz. (AP) ~ U.S. Rep. Paul Gosar's reference to American Indians as "wards of the federal government" has struck a harsh chord with tribal members and legal experts in the days following a discussion about a controversial Arizona land deal that would make way for the country's largest copper mine.

The Arizona Republican was responding to concerns from Phil Stago of the White Mountain Apache Tribe when he made the comment that stunned people at the round-table talk.

Stago said the phrase is antiquated and ignores advances made in tribes managing their own affairs and seeking equal representation when it comes to projects proposed on land they consider sacred.

"He kind of revealed the truth - the true deep feeling of the federal government: 'Tribes, you can call yourselves sovereign nations, but when it comes down to the final test, you're not really sovereign because we still have plenary authority over you,'" Stago told The Associated Press.

Gosar spokesman Steven Smith said that wasn't the intent of the congressman, whose constituents in the 4th Congressional District include Apache tribes. He didn't respond to requests to elaborate further.

"If that's what he got out of that, I think it's misconstrued," Smith said. "If you look at the work the congressman has done, that's far from the truth."

Smith said Gosar has been an advocate for

strengthening the relationship between tribes and the federal government. He pointed to legislation he sponsored this year that would do so.

Gosar held the discussion Friday in Flagstaff with Democratic Rep. Ann Kirkpatrick, who grew up with Stago on Arizona's Fort Apache Reservation.

Dozens of people attended the meeting to discuss land, mining and forest issues with the representatives.

One topic they addressed was a proposal to swap 2,400 acres of southeastern Arizona's Tonto National Forest for about 5,300 acres of environmentally sensitive land throughout the state controlled by a subsidiary of global mining giant Rio Tinto. Stago said the proposal was disrespectful to tribal sovereignty.

Gosar said: "You're still wards of the federal government," according to the Arizona Daily Sun.

While former U.S. Supreme Court Chief Justice John Marshall described tribes' relationship with the federal government as that of a ward to its guardian in the 1830s, that characterization has long been irrelevant, experts in federal Indian law said.

Tribal members once seen as incompetent in the Supreme Court's eyes became U.S. citizens in 1924, and the Indian Reorganization Act of 1934 pushed the concept of tribal sovereignty and self-determination, said Troy Eid, a Republican and former U.S. attorney in Colorado.

Congress maintains control over Indian affairs.

However, the Interior Department is moving away from archaic paternalism when it comes to relationships with tribes, a spokeswoman said. The Bureau of Indian Affairs' website notes the federal government is a trustee of Indian property _ not the guardian of all American Indians and Alaska Natives.

Eid said the language that defines core concepts of Indian law is old and often ethnically offensive. "Wards of the federal government" is no different, he said.

"That's just not appropriate," Eid said. "In the heated context of what this represents, it's especially inappropriate to be resorting to what amounts to race baiting."

The trend has been for tribes to take more control over their affairs while holding the federal government to promises generally born out of treaties. In exchange for tribal land, the government promised things like health care, education and social services in perpetuity for members of federally recognized tribes.

Some tribes are taking advantage of federal laws that allow them to prosecute felony crimes and assert jurisdiction over non-Natives in limited cases of domestic violence. They also have the authority to approve trust land leases directly, rather than wait for BIA approval.

Sam Deloria, a member of the Standing Rock Sioux Tribe who served for 35 years as director of the American Indian Law Center in Albuquerque, New Mexico, said tribes welcome discussion about policy matters.

But when someone makes a comment like Gosar's, "it doesn't contribute much to the debate," he said.

Calling all Oneida Language practitioners to share
What's new and exciting happening with the Oneida Language?

Friday, December 19th
9:00 am - 12:00 pm
Lunch on your own
1:30 pm - 4:30 pm
Evening social to follow

Saturday, December 20th
9:00 am - 12:00 pm
(A repeat of Friday)

Language curriculum - Language Apps - 2 yr Language/Culture initiative update

Anyone working with language is invited to share their teaching methods, games and successes or challenges


Community event - Open to public!

The Radisson of Green Bay Mohawk Room

Vendors welcome

Ka?nikuhli'yó
wake·káhse? waha·néwe?
owí·lá
yukhinúlha? ohwýátsya?
Kanolukwásla wískhatut
Kahletsyalúsla
shekóli
tesahwisháhe'yú

lotiskalhakéhte?
tsi?náhte?
ohne·kánus
Kahletsyalúsla
wískhatut
shukwaya?tísu
satahúhsatat
ahsáhatut
skana?kó.
Yukwatsistaya
Akweka yeksa?ti'yó
taknúnyahkwe?
katekhu·níhe?
yotkhalote
yotkhalote



**ANNUAL
GENERAL TRIBAL COUNCIL
MEETING**

**MONDAY, JANUARY 5, 2015
6:00 P.M.**

**RADISSON HOTEL & CONFERENCE CENTER
2040 AIRPORT DRIVE
GREEN BAY, WISCONSIN**

ALTERNATE DATE FOR INCLEMENT WEATHER:
MONDAY, FEBRUARY 9, 2015
6:00 P.M.

ONEIDA MARKET

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BWC Shampoo
Lavender & Rosemary Mint only
Regular Price \$10.85

SALE! \$8.00

Everyone Soap for kids
Lavender Lullaby only
Regular Price \$10.95 each

SALE! \$8.00

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SALE! 2/\$12

Sister Sky Body Wash
Kevin's Cure
Regular Price \$10.95 each

SALE! \$7

Ground Round
Regular Price \$5.70 per lb

SALE! \$4.50 per lb

Patz Honey
Wildflower & Cranberry only
Regular Price \$6.35 each

SALE! \$4.50

Spiru-tein Single Serve
Cookies & Cream, Double Fudge Chocolate Only
Regular Price \$1.70/2.35

SALE! \$1.50

Almonds Raw & Roasted
Regular Price \$8.95/10.25

SALE! \$7.25

Nature's Plus Energizing Cucumber Bar
Regular Price \$4.85

BOGO! 2/\$4.85

November/December - Good through December 28, 2014



Wisconsin Briefs

Supporters of Kenosha casino rally for jobs

KENOSHA, Wis. (AP) ~ Hundreds of supporters of a new casino in Kenosha rallied for jobs at the former greyhound dog track. Local and state officials were among those who showed up to support the proposed Hard Rock Hotel and Casino Wednesday night. The rally was held at the former Dairyland Greyhound Park in Kenosha. Officials estimate the casino could generate more than 10,000 jobs. Supporters of the Menominee Indian tribe’s plan say the \$800 million hotel and casino would have a huge economic impact on the area. There’s strong opposition to the project as well. The Potawatomi tribe is concerned it will draw business away from its Milwaukee casino.

300-year-old oak tree at UW-Madison to be felled

MADISON, Wis. ~ **MADISON, Wis. (AP)** ~ The oldest tree on the University of Wisconsin’s Madison campus, beloved by some of its youngest students, is coming down. The 300-year-old bur oak is known as “The President’s Tree” because it stands on Observatory Hill next to the former home of university presidents, which is now the La Follette School of Public Affairs. UW-Madison had hoped to keep the tree standing on campus as long as possible, Daniel Einstein, the university's historic and cultural resources manager, told the Wisconsin State Journal (<http://bit.ly/1CbN2ks>). But the recent drought and harsh winter caused the hollow old oak to decline rapidly, he said. The exact age of the tree or how much of the wood can be salvaged cannot be determined until it comes down, Einstein said. The tree is so big that it recently took 20 preschoolers holding hands to circle it. The group of 4-year-olds, members of classroom at the UW Preschool Lab, had adopted the oak that’s located in the backyard of their classroom. After accepting that nature had run its course and the tree has to be removed, the children began focusing on giving it a proper send-off. The preschoolers hugged the tree, thanked it and wrote a special song. The tree isn't far from some burial grounds, and in accordance with Native American tradition, the children also hung pouches with sage and handwritten wishes. “This tree, more so than just about every other tree on campus, represents the landscape here prior to European American settlement,” Einstein said. “It was here well before the observatory, well before the president's house, well before there was even the idea there would be a thing called the University of Wisconsin.”

Walker to review using hunting fees for mine costs

MADISON, Wis. ~ Gov. Scott Walker says he wants to review whether hunting and fishing fees collected by the state should be used to pay for costs related to sighting an open pit iron ore mine near Lake Superior. Walker was asked about the issue Tuesday following a report in the Milwaukee Journal Sentinel that the state has spent nearly \$260,000 to pay for expenses related to the mine that will not be recovered from mining company Gogebic Taconite. Money to pay for that has come from landfill tipping fees and hunting and fishing license fees. Walker says he would prefer that fees collected for anything to do with hunting, fishing and trapping “stay in those particular areas.” He says he wants to review the issue across state government.

Wisconsin ranked as 12th highest taxed

MADISON, Wis. (AP) ~ A new analysis finds that Wisconsin is the 12th highest taxed state in the country and third highest in the upper Midwest. The nonpartisan Wisconsin Taxpayers Alliance said that was based on Census data on tax collections Tuesday. It analyzed the tax data as a percentage of personal income. The data shows that Wisconsin moved from 13th worst in 2011 up one spot to 12th in 2012, the most recent year available. Taxes as a percentage of personal income in Wisconsin were 11.4 percent in 2012. That compares with 10.5 percent for the national average. Illinois was the highest taxed state in the upper Midwest at 11.7 percent of personal income and ninth highest nationwide. Minnesota was 10th highest nationwide and second highest in the upper Midwest at 11.6 percent.

Barfing dog, kicking giraffe top odd news

By Scott Bauer
Associated Press

MADISON, Wis. (AP) ~ A dog that barfed up a wedding ring missing for five years and an angry giraffe that kicked a trespasser in its pen topped news of the odd in Wisconsin this year. Tucker and Wally, the dog and giraffe, weren't the only animals making news. There was also the heartwarming story of A.J. the hawk, named after Green Bay Packer linebacker A.J. Hawk, who was rescued in July after it collided with a vehicle north of Chippewa Falls and survived a 140-mile journey stuck in the vehicle's grille. The driver initially thought the bird was dead and was unable to remove it. But after being rehabilitated at the local humane society, A.J. was released back into the wild. A curious bear - name unknown - that wandered

into a parking garage beneath the Wausau courthouse was also safely captured and released back into the woods. Marathon County sheriff's deputies weren't fazed by the bear, saying they've had to deal with a variety of animals that somehow get trapped in the garage, including deer and owls. While the bear and hawk were lucky to find helpful humans, other animals encountered people who weren't as well-intentioned. A giraffe at the Madison children's zoo wasn't pleased when a California woman climbed over a fence to enter its pen in August. After first giving the woman a lick, the 12-foot-tall giraffe named Wally turned and kicked her in the face. The injury was not life-threatening, and the woman - who claimed she climbed into the pen because she loves giraffes - was issued a \$686 ticket for harassing zoo animals.

An animal story with a much happier ending happened in Stevens Point. The owner of Tucker the family dog had lost her diamond wedding ring five years earlier and assumed it was long gone. But lo and behold, one day Tucker - who was known as the “food burglar” for eating anything in sight - threw up after eating an ice pop, stick and all. When the woman cleaned up the mess, she saw her ring. The veterinarian said the Popsicle stick may have dislodged the ring that had been sitting in Tucker's belly for half a decade. He may not have had a heart of gold, but for five years he had a belly of diamonds. Strange behavior wasn't limited to the animal kingdom this year in Wisconsin. Beer lovers, and those who make it, are known to go to extremes. That was no different in 2014. A group of brawny, bearded brewers from the Sheboygan area posed

mostly nude for the 2015 Brew Men Calendar to raise money for charity. The idea came, not surprisingly, after they had a few beers. Those seeking a few beers, or at least one specifically, sat out in the cold for hours for a special release the day after Thanksgiving at Lakefront Brewery in Milwaukee. The \$15 Black Friday brew attracted 800 people by 8 a.m. when it went on sale, some of whom camped out overnight in temperatures well below freezing. While those die-hards had beer on their Christmas list this year, two young brothers from Mayville figured the best way to let Santa know what they wanted was to pick up the phone and tell him. Only problem is, they called 911 hoping to contact the North Pole. Instead, they reached police who came to their home with a piece of advice: If you want to talk to Santa, do it in person.

Ho, Ho, Hold Onto Your Receipts

MADISON ~ It seems strange to think about gift returns before you’ve even finished your holiday shopping, but the time to consider the return process is BEFORE the presents are home and wrapped. If a gift recipient needs to return or exchange an item, the steps you take now will help make the process that much simpler. The Wisconsin Department of Agriculture, Trade and Consumer Protection advises consumers to familiarize themselves with the return policies for the items they purchase and to keep their purchase documentation organized throughout the holiday season. “It is a gift giver’s responsibility to understand each store’s specific rules before purchasing a present for a friend or family member,” said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. “Before you make a purchase, check the store’s policies to see if there are restocking fees or other issues that could cost you or the recipient more money if they need to make a return.” Remember to keep your receipts handy and to pick up a gift receipt at the time of purchase. Before you wrap the item, pack the gift receipt in the box or tape it to the front or side of the box to ensure that the recipient doesn’t overlook it. Some stores will not honor a return or refund request without a receipt. Other simple return tips include: • Stores are required by law to honor the return guidelines they repre-

sent to consumers. If the store’s policy is not posted, ask a salesperson or manager about the terms before making a purchase. • Know that different stores have different policies. Store policies may differ by item as well. • Pay attention to the time frame allotted by the retailer for returns. Find out if the countdown to the last day for returns begins on the date of original purchase of the item or if there are extended holiday return timeframes. • As you’re wrapping gifts, leave the price tags and UPC codes intact and keep the original packaging. Some stores charge a restocking fee for opened items or those without their packaging – especially electronics.

- Understand any conditions that apply when you buy items on sale or clearance. Some stores may not allow you to return these items.
- If you are shopping by phone or online, find out who pays return shipping fees if you have a problem with the product. Does the retailer pay those fees or does the consumer? Are return shipping fees deducted from the refund amount? If you believe a retailer is not honoring its posted return policy, file a complaint with the Consumer Protection Bureau at datcp.wisconsin.gov, send an e-mail to datcphotline@wisconsin.gov or call the Consumer Protection Hotline toll-free at 1-800-422-7128.

The Special Trustee for American Indians

Advisory Board Nominees Sought

Total of Nine Board Members needed, Submission Deadline is December 29th

Washington, DC – The Special Trustee for American Indians is requesting candidate nominations for individuals to serve on the Special Trustee Advisory Board. The board’s purpose, as defined in the 1994 American Indian Trust Fund Management Reform Act (“Reform

Act”), is to provide advice to the Special Trustee on all matters associated with the trust responsibilities overseen by the office. The board is not subject to the Federal Advisory Committee Act and members will serve two-year terms without compensation. The board, as required by the Reform Act, is composed of: (1) five members representing trust fund account holders, including both tribal and Individual Indian

- (2) Money accounts; two members with practical experience in trust fund and financial management;
- (3) one member with practical experience in fiduciary investment management; and,
- (4) one member from academia with knowledge of general management of large organizations.

Nominations should

include a ré sumé or other documents demonstrating qualifications for at least one of the board member categories listed above. Self-nominations will receive equal consideration. **Nominations must be submitted by December 29, 2014,** to: Office of the Special Trustee for American Indians, Attn: Lee Frazier Department of the Interior 1849 C Street, NW, Mailstop 3256 Washington, DC 20240

Additional details about the request for nominations can be found in the Federal Registry notice located at: <https://www.federalregister.gov/articles/2014/11/28/2014-28139/request-for-nominations-to-serve-on-the-special-trustee-advisory-board>

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Law schools prepare students for tribal issues

By Brian Brus

The Journal Record

OKLAHOMA CITY (AP) ~ A growing demand for lawyers with backgrounds in Native American legal studies has kept Indian enrollment steady or rising at the state's law schools, officials said.

"It's easy to tell the change of focus driving that demand over time," said Professor Casey Ross-Petherick, who heads the Oklahoma City University School of Law American Indian Law and Sovereignty Center. "Ten years ago, when State Question 712 was on the ballot, we had a whole lot more students interested in gaming law."

"Now we're seeing more students interested in business diversification issues, people who want to go back to their tribes and help them develop their interests and ventures," she said.

"The topics ebb and flow, but the demand keeps rising."

The University of Oklahoma College of Law regularly tops the lists of Native American enrollments, according to the Law School Admission Council, with about 10 percent of each class of incoming law students self-identified as tribal citizens. The OCU School of Law follows close behind, along with the University of Tulsa, The Journal Record (<http://bit.ly/1wKC7fW>) reported.

Other school heads agreed with Ross-Petherick that the value of Indian legal studies has grown with the complexity of multicultural relations in the United States, and more broadly, among indigenous people around the world. Popular topics include environmental resources such as water rights and the gaming industry, for example, as well as any

area of state and federal law that might overlap tribal jurisdictions, such as adoption and same-sex marriages. The American Bar Association has several committees for tribal courts and tax issues as well.

Law school representatives stopped short of saying they develop degree programs with marketing in mind, but they said their schools acknowledge demand and build on it. The OU College of Law, for example, hosts an annual symposium on tribal sovereignty in conjunction with the American Indian Law Review, the oldest such specialty law journal in the country. And tribes regularly make large contributions to better serve their citizens - the Chickasaw Nation last year made a gift to the University of Tulsa law school to endow scholarships for students interested in Indian law.

Professor Lindsay

Robertson, faculty director for OU's Center for the Study of American Indian Law and Policy, said word-of-mouth historically has been the primary marketing force that brought Native American students into any particular law school. That has changed as the school's programs gain attention in industry journals and participation by nationally recognized Indian scholars.

Ross-Petherick said she doesn't see the state's law schools in direct competition with each other to dominate an Indian law niche. Ross-Petherick serves on the board of directors for the Cherokee Nation Foundation as well as Oklahoma Indian Legal Services, a nonprofit organization that provides legal services to low-income American Indian citizens.

"What we always tell students is that even though each of our law

schools has an Indian law program, we all do things a little differently and focus on different aspects," she said. "Collectively, the three law schools have really good reputation in the legal world as far as Indian studies are concerned, so we have a strong respect for each other."

Ross-Petherick said OCU tries to provide students with practical experience doing work in programs such as the Jodi G. Marquette American Indian Wills Clinic while they're still enrolled.

"We try to build our programs around that model so that students aren't only in the classroom learning doctrine, but are also out in the real world learning how to apply it and getting experience with live clients," she said. "We have more of a boots-on-the-ground-in-Indian-Country approach."

Robertson said that Native American law is one of two law degree focus programs at OU, the other being oil and gas business. One way the school emphasizes that focus is through consultation with the U.S. government on indigenous peoples and universal periodic review, or UPR, clinic research for the United Nations. That work, which is cited by the Human Rights Council and used to shape international policy, helps OU's reputation grow and attract more students.

Professor G. William Rice, co-director of the Native American Law Center in Tulsa, said his school has been a magnet for Indian students since establishing the first

Native American law certificate program for juris doctor candidates in 1990.

Rice said Indian lawyers are just as likely to seek jobs in the tribes as the private sector or nontribal government agencies, which speaks well to the wide range of applicability of their skills. The Tulsa school also offers an LLM, or master of laws, degree in Indian law as well as a master of jurisprudence for nonlawyers.

Rice said the economic impact of tribal operations organized under a solid understanding of law is greater than many people appreciate.

"You really can't practice law in this state without running into an Indian issue," he said. "We're still on the rise in enrollment because we need more Indian attorneys. Figure that we've got 39 federally recognized tribes in the state alone, and give each of them a judge, a prosecutor and public defender. Then think of an appellate court of at least three judges."

"And that doesn't even count the big tribes with lots of territory and lots of people," he said. "There's only 50-60 people who are members of the Indian law section of the Oklahoma Bar Association. We're way, way, way shy of the number of attorneys who are competent practitioners of Indian law."

Information from: The Journal Record, <http://www.journal-record.com>



ONEIDA CASINO

New Year's Eve

BINGO PARTY

Wednesday, December 31, 2014 • Tickets \$55

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11:30am On-Demand Bingo Begins
3:30-7:00pm Dinner Served
5:30pm Warm-Ups Begin

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*Cocktail Servers

Banquet

*Banquet Servers
 *Banquet Set-Up

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at: www.rhccgb.com/jobs

Radisson Hotel & Conference Center
 Human Resource Department
 2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation
 An Equal Opportunity Employer



Broadway
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Better!



EXCLUSIVE OPPORTUNITY!

**As a member of the Oneida Tribe,
you are already a member of
Broadway Automotive's**

PREFERRED PARTNER PROGRAM

Broadway
Preferred Partner

This program allows you instant access to great money saving opportunities not offered to the general public.

Your Preferred Partner Membership entitles you to:

-  **Family Pricing** on all new and used vehicles.
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-  **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
-  **10% Off all vehicle service and parts!**
Excludes collision; cannot be combined with other offers.
-  **Guaranteed Credit Approval** regardless of credit history!
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The entire team at Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

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Green Bay, WI. 54304
920.498.6666

Broadway on Military
1010 S. Military Avenue
Green Bay, WI. 54304
920.499.3131



Das Auto.





Oneida Life



December 23, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Veterans help families in need again this Christmas



Kali photo/Dawn Walschinski
Area veterans and community members gathered at the Oneida Veterans Office to put together Christmas dinner boxes for thirty families struggling financially on Monday, December 22. The veterans have been distributing food baskets for the past 19 years. **From left to right:** Nathan Smith, Carolyn Miller, Lloyd Powless, James Martin, Tim Ninham and Caroline Smith assemble the boxes of hams and sides for home delivery.

Welcome
ONEIDA CASINO
2015
Wednesday, December 31, 2014
Main-Airport • W. Mason • IMAC
Free champagne (non-alcoholic) and party favors beginning at 10:30pm.
Main-Airport & W. Mason open 24 hours. IMAC open 8am-4am.

Bowl games televised on our 27 screens!
4 QUARTER DINNER SPECIAL
Served 11am-Midnight
\$30 per person plus tax and gratuity
Reservations required ~ Call 920.429.3185

1st Qtr. Choice of: House salad or Oneida butternut bisque
2nd Qtr. Appetizer sampler plate
3rd Qtr. Choice of: Crab-topped salmon, pepper-crusted top sirloin or Cornish hen with apricot glaze
4th Qtr. Dessert sampler plate

Appetizer menu available midnight to 4am.

FOUR COURSE HOEDOWN
Served 4pm-10:30pm
\$30 per person plus tax and gratuity.
Reservations required ~ Call 920.496.5036

Appetizer: Choice of: White wings, cheese curds or buffalo wings
Soup/Salad: Choice of: Potato soup, chicken gumbo or house salad
Entrée: Choice of: Surf & turf (BBQ brisket and shrimp skewers), ½ chicken or salmon
Dessert: Sample plate of four desserts

Southern sweet tea toast at midnight.

Limited appetizer menu available 9:30pm-2am.

ELEGANT DINING
Served 5pm-10pm
\$50 per person plus tax and gratuity. Reservations required.
Call 920.327.7920

Glass of house wine or champagne
Soup/Salad: French onion soup or chicken soup and side salad with choice of dressing
Entrée: Prime rib (12-14 oz. cut), fresh sautéed vegetables and loaded twice baked potato
Dessert: Chocolate pecan pie

New Year's Eve
BINGO PARTY
Wednesday, Dec. 31, 2014 • Tickets \$55
\$1,199 SPECIALS
\$5,000 BLACKOUT
Party favors and cash drawings!
Details available in the bingo hall.

Free Live Music

MAIN CASINO LOUNGE
Jordan Christianson • 6pm-8pm
Mr. Big Note Jazz Quartet
8:30pm-10:30pm
Mr. Big Note • 11pm-1am

W. MASON LOCATION
Mariachi Nuevo Sonido • 7pm-10pm

COUNTRYVILLE LIVE
Eddie Biebel • 10pm-11:30pm
Codi Ness • 11:30pm-1am

PURCELL'S LOUNGE
Replica • 9pm-1am

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

save the date:
Family Wellness Fair!

Put your best foot forward in 2015 and begin the year in a good way: You are invited to join us for a Family Wellness Fair!

★ A wide variety of community programs will offer interactive booths.

• Everyone is welcome at this FREE event!

January 14, 2015
4:00pm-6:00pm

Oneida Social Services: Chapel
2640 West Point Rd, Green Bay

Questions? Contact Lea at 490-3822 or Jen at 490-0437
Booths? To reserve a booth for your organization, contact Sarah at 490-3140 or email spthill@oneidatribetribes.org
Event sponsored by Oneida Domestic Violence Program, Oneida Health Promotion and Disease Prevention, and Wise Women Gathering Place

Attention: Oneida Community Veterans

The Oneida Veterans Dept. will begin the New Year with an all veterans meeting at the Veterans office at 134 Riverdale Dr. on 01/12 from 1700hrs till 1830ish.

On the agenda will be updates from the Veteran's Office and a presentation from the Oneida Treasurer's office on the FY 15 Budget.

We will be serving a light dinner for all attendees.

So come over and enjoy a little get together with FELLOW VETERANS!

Call 920-869-1133
for more information.

Kalihwisaks random question of the moment...

What is your Christmas wish for Oneida?

A 'Random question of the moment' section will be included in the Kalihwisaks periodically. Tying in with the season, and for the premiere of this section, we asked community members, 'What is your Christmas wish for Oneida?'. Here are their random replies.

May all of our readers be blessed with prosperity and embrace the love of family this holiday season and throughout the new year.

Hoyan!



*“Stay strong as a nation!!
Make the best decisions for
our tribe and our people
especially our future
generations! LOVE!”*

– Yakotsistiyo Stevens



*“Work
together”*

– Chris Metoxen



*“Sk^n^ko
‘Peace’ ”*

– Jason King and
son Naalzheehii



*“They stop putting kidney
beans in their corn soup”*

– Ian Littlejohn



Line Dancing with Liza

Thursdays • 9am-10am

BY POPULAR DEMAND
STARTING JANUARY 8
FREE LINE DANCING LESSONS
DANCE TO YOUR FAVORITE SONGS!

IT'S AS EASY AS 1-2-3

Step 1: Learn a dance in the morning

Step 2: Strut your stuff to live music at night

Step 3: Enjoy Countryville's Happy Hour,
9pm to close

SPACE IS LIMITED!

Stop in today or call 920.496.5036
to save your spot.

C'mon ya'll - let's get boot scootin'!



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

BRAG YOUR BUCK

Attention all Hunters...

The **Kalihwisaks** wants to
share in your hunting glory!

Claim your bragging rights!

Brag on your biggest buck
for the hunting season...

Have a great photo you want
to share? Send your photo to
Kalihwisaks@oneidanation.org
(give us the hunters' name & size of deer)



The Office of Land Management, the Geographical Information System Office, the Environmental Health and Safety Division, the Wells and Septic Department and the Oneida Planning Department are jointly sponsoring a series of

Six Community Listening Sessions on “Land Use Plan”

The purpose of the listening sessions are:

- review and revision of land use plan
- ensure community participation
- engage community in planning process
- gather land use views and values of the community
- identify issues, opportunities & constraints of land use
- share current land use patterns
- plan for future land use
- build support for land use plan

The Land Use Plan in concert with the Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The Land Use Plan will serve as the basis for both daily and long-range decisions on the use of Tribal land.

All the meetings are at the Office of Land Management.

Community Meeting Schedule

1. January 8, 2015 5:00 – 6:30 P.M.,
2. January 22, 2015 5:00 – 6:30 P.M.
3. February 12, 2015 5:00 – 6:30 P.M.
4. February 26, 2015 5:00 – 6:30 P.M.
5. March 12, 2015 5:00 – 6:30 P.M.
6. March 26, 2015 5:00 – 6:30 P.M.

Office of Land Management address:

470 Airport Drive, Oneida, Wisconsin 54155

Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

ELDERS

VOLUNTEERS Needed

The meal site is looking for volunteers, age 55 or older. Services needed are assistance in the dining area and delivery of Home Delivered Meals to homebound Elders.

If you would like to volunteer, call or stop in at the Elder Services Congregate Meal Site, 2901 S. Overland Road Oneida, WI 54155

Upcoming Nutrition Advisory Council Meeting
When: 3rd Friday of the Month
Time: 1:00 p.m.
Where: Elder Services Congregate Meal Site

REMINDER

NO CASH POLICY

that came into effect on **January 1, 2013**
This policy applies to all entities within the Oneida Tribe for services rendered.
Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex
Monday – Friday, 8:30AM – 4PM

EVENTS

Second TUESDAY monthly BIA Oneida Early Intervention Lunch & Learn

This event is held EVERY 2nd Tuesday of each month from 12:00p.m. to 1:00p.m. at Oneida Early Intervention, Cottage 1260 at 1260 Packerland Drive in Green Bay, WI.
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month.

Contact Rose Navarro Red Hail
920-490-3880
to register or for more information

FOR SALE

1995 Ford Ranger

1995 Ford Ranger truck bed, step-side and both doors with manual windows and front bumper will sell al for \$400.00 OBO or will sell separate.

Call Susie at
920.445.5708 or
920.713.2534

3 bedroom, 1 bath ranch home with a 2 car garage. Asking price \$93,000 negotiable.

Contact Amy at
(920) 371-3844

For sale: Dresser w/mirror, oak \$200 920-660-5275 or bjwillems1946@att.net

Advertising pays \$
Advertise Here!
Having a rummage?
Having an auction?
Have a place to rent?
Hosting an event?
Call the Kalihwisaks

Do You Have SOMETHING To SELL?
Try Using The Kalihwisaks Classifieds!!
For a limited time, get three lines of Classified ad space FREE!
For details, call (920) 496-7317
or email Kalihwisaks@oneidanation.org

LEGAL

Setting Time and Notice to Creditors: request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management.

All creditor claims must be filed **on or before February 16, 2015.**

Dolores Macey
DOB-12/22/1931
DOD-09/21/2014

Telka Novak
DOB-05/28/1946
DOD-08/03/2014

Phyllis Skenandore
DOB-09/20/1915
DOD-11/20/2014

Alice Torres
DOB-01/05/1937
DOD-11/15/2014

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Trbe of Indians of Wisconsin, Division of Land Management
P.O. Box 365
Oneida, WI 54155

Dated:
Monday, December 15, 2014

GROUPS

Sexual Assault Group

Wise Women Gathering Place will be having a Sexual Assault Group.

Intakes ongoing,
Contact Julia
920-490-0627

Every Thursday Wise Men's Support Group

When: Every Thursday
Time: 5:30-7:30p.m.

Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI

The Wise Men's Group is a support group for men of all ages seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. We are NOT professionals with licenses. Rather, we are ordinary men with some ordinary and extraordinary life-long learning experiences. By sharing these, we help each other find purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us.

FMI, contact: **Rick Laes** at **920.432.6028**
or **Gary Keshena** at **920.362.0206**
Open to all men.

GROUPS

Every Friday Women's Support Group

When: Every Friday
Time: Noon-2:30p.m.
Place: Three Sisters Community Center

For more information
Isabel Parker at
(920) 412-0396 or **Georgia Burr** at **(920) 362-2490**

Undergoing Cancer Treatment?

Come to the "Look Good/Feel Better" Support Group

Society Program, led by trained cosmetologists, helps women undergoing cancer treatment learn to cope with the appearance-related side effects of treatment (e.g. hair loss, skin changes).

FMI contact your American Cancer Society Representative
1-800-227-2345 (ACS)

Every Wednesday Alcoholic Anonymous Meetings

When: Wednesday's
Time: 6:00p.m.

Place: Three Sisters Community Center
We will be starting to have AA (Alcoholic Anonymous) meetings at the Three Sister Center on every Wednesday at 6:00 PM. The meeting will be open unless topic calls for a closed meeting.
FMI: **920-544-9709**

Every Tuesday Wise Women's Support Group

When: Every Tuesday
Time: 5:30-7:30p.m.

Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 1st and 3rd Tuesday of each month during the summer.
Contact Julia McLester **920-490-0627** for more information.
Open to all women.

VEHICLES

VEHICLES

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call...**920-366-2239**

COMMUNITY

Need Community Service Hours?

The Bay Beach Wildlife Sanctuary offers an array of onsite projects for groups and individuals to do to fulfill their community service hours.

Many of these projects involve working outdoors in various weather conditions and would be a half or full day commitment.

For more information contact

wls@greenbaywi.gov
or call (920) 391-3671

Kalihwiyo'se WPNE 89.3

Thursday's
10pm-Midnight

LOST & FOUND

FOUND

A very nice watch was found just outside of Parish Hall doors on Monday, 12/15/14. The watch is in very good shape. Please call with an accurate description of this watch to claim it (920) 490-3761 or e-mail a description to tbaeten@oneidanation.org

WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes?

...come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are:

Tuesdays: 1:00-4:00P.M.
Wednesdays: 3:00-6:00P.M.
Thursdays: 4:00-7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at
(920) 432-5581 #127

CIP# 07-009—Building Demolitions

Background

The Oneida Tribe will be demolishing the existing Tribal building located at W1290 Fish Creek Road, the former Anna John Nursing home and Health Center located at W846 County Road EE. Each facility has numerous building deficiencies and problems that currently exist that make their reuse not economically viable. The costs to bring them into code compliance and making them functional for a new use would far outweigh the cost of removing them. Having the buildings stand vacant also costs the Tribe money every year for minor safety repairs and utility costs. Having to continually maintain these buildings is not economically viable.

Impacts

Removal of these structures as safety hazards, allows properties to be developed for other functions.

Activities

Demolition of (3)- existing tribal owned buildings, asbestos abatement, reclaim, recycle and reuse most of the demolished building materials.

Key Results

The Land Commission will determine the future of site lease options. Upon Land Commission's Determination, Division of Land Management will market the site for lease.

Project Partners

Development Division (Planning, Engineering, Zoning, DPW, Wells & Septic)/ Land Management/ Environmental, Health & Safety Division/ Finance Dept.

Contact Information

Sam VanDen Heuvel
Engineering Department | Construction Manager
svandenh@oneidanation.org
Office: 920-869-4585

FACT SHEET

CIP Project



Oneida Engineering Department

DEVELOPING A COMMUNITY OF WELL-BEING THAT IS UNIQUELY ONEIDA

November 2014

We want to include your **Owi·láse?** (*pronounced oh-we-las which means "new baby" in Oneida*)

If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at (920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



**Kalihwisaks**She Looks for News

STOP THE PRESS!

If you would like to **"STOP"** receiving the Kalihwisaks newspaper


To view the Kalihwisaks online go to www.kalihwisaks.com

Contact the Oneida Enrollments Office

Telephone:
(920) 869-6200
OR 1-800-571-9902

Email:
Enrollments
@oneidanation.org

www.kalihwisaks.com

**American Red Cross**

ONEIDA COMMUNITY BLOOD DRIVE

THURSDAY, JANUARY 29, 2015
8:00 A.M. TO 1:00 P.M.
in the Oneida Family Fitness Gym
To schedule an appointment call (920) 490-3730 or go to www.redcrossblood.org


- *Must be at least 16 years old to donate
- *Bring Photo ID or Blood Donor Card
- *Please eat a good meal 1-2 hours prior to donating and drink lots of fluids
- *Oneida Employees can check the intranet for further American Red Cross guidelines and watch for promotional posters in your area

WHEN YOU DONATE BLOOD YOU HELP 2-3 PEOPLE WITH EACH DONATION!

ORDINATED BY THE ONEIDA EMPLOYEE HEALTH NURSING DEPARTMENT & ONEIDA FAMILY FITNESS


Happy Birthday


Happy SWEET 16th Birthday
Tehya Margaret
We are so proud of you!



Love, Dad, Mom, Hawkins and all of your family!


Have a Safe and Happy Holiday!





Good News Submissions

Submissions are accepted **Mon.-Fri. 8AM-4:30PM** at the Kalihwisaks Office which is located at the **Skenandoah Complex 909 Packerland Dr. • Green Bay, WI**




SAY O·NÁ KI'WAH To 2014 And SHEKÓLI To 2015

WED. 31ST DEC


ONEIDA NATION LONGHOUSE
1370 REFORMATORY RD.
ONEIDA, WI 54155

2014 HOYAN SOCIAL DANCE

FOOD CORN SOUP & BISCUITS (\$5 - ADULTS / \$3 10-UNDER)	DANCE 8:30 - ? SOCIAL DANCE	RAFFLES PIE AUCTION & RAFFLES
ONEIDA NATION LONGHOUSE	OUR GATHERING PLACE	HOYAN DONUTS FOR THE 1ST 100 PEOPLE

 /OneidaNationLonghouseWI

Funds to benefit the Oneida Nation Longhouse Building Fund





SHARE SOME **Good News** WITH US!

PRICES STARTING AT INCLUDES A PHOTO **\$8**

Oneida Gaming Commission
2669 West Mason St. • Green Bay, WI 54303
920.497.5850

OGC Meeting Schedule
Scheduled OGC Meetings are open to the public and begin at 9:00 A.M. in the OGC Conference Room

OGC Officers	Meeting Dates
Mark A. Powless Sr., <i>Chairperson</i>	January 5 & 19, 2015
Tom Danforth, <i>Vice-Chair</i>	February 2 & 16, 2015
Lora Skenandore, <i>Secretary</i>	March 2 & 16, 2015
Matt Denny, <i>Commissioner</i>	




Oneida Nation Outreach Project

Positive Youth Development- After School Program

Donation Request


The Oneida Nation Outreach Project in partnership with The Green Bay School District Title VII Advocates and the Youth Enrichment Services Department of the Oneida Tribe are Piloting a grass roots program aimed at assisting Tribal youth considered as being at risk in the areas of



1. Behavior
2. School Course Work Completion
3. Socialization
4. Communication.

The program is brand new and will be starting the week of January 5th, 2015. This program has little funding and in order to be able to assist the youth and their families that are participating in the pilot of this program as well as continuing and growing its efforts it is in need of donations such as:

- a. Food
- b. Hygiene products
- c. House hold items
- d. Winter clothing
- e. Board games
- f. Art supplies
- g. Office Supplies



All donations can be dropped off at Ridgeview Mall suite 7 3759 W. Mason Street Oneida, WI 54155 & between the hours of 8-4:30 Monday- Friday.


Please contact Mandy Schneider OPD Gang Task Force/ Community Action Team/ Outreach Coordinator 920-496-5334 or mschnei2@oneidanation.org.

EMPLOYEE ADVOCACY DEPARTMENT

New Name - New Location

Effective August 30, 2014, the Employee Advocacy Department, formerly known as the Legal Resource Center, will be located in the Skenandoah Complex at 909 Packerland Drive, Green Bay, WI, 54303


For more information, contact
Rena Brown at (920) 496-5318



Share Your GOOD NEWS...

WEDDING ANNOUNCEMENT, BIRTHDAY
NEW ARRIVAL, GRADUATION
ANNIVERSARY, CONGRATULATIONS

*includes 1 photo



Oneida Nation High School

THUNDERHAWK TIMES



“What Happens in Vegas”



(From ONHS “High School Highlights”) Above are, Becky Anderson, along with ONHS students Laiyah Lee, Mariah Miranda and Bernice Stevens. Top left, Science teacher Becky Nutt, and Laiyah Lee and Mariah Miranda. Bottom left; the girls (l to r), Mariah Miranda, Laiyah Lee and Bernice Stevens strike a pose by a flamingo fountain.

Laiyah Lee, Mariah Miranda, and Bernice Stevens were awarded scholarships to attend the Intertribal Agriculture Council annual meeting held in Las Vegas, Nevada from December 8-12.

The students joined with over fifty other youth from across Indian country to discuss the

state and the business of agriculture.

Students explored a variety of topics through student track presentations and took part in the production of a music video during the course of the conference.

Topics explored included: making the best first impression, how to get money for your own busi-

ness, how Home Land Security works to stop pests from crossing the borders (that presentation included a working bug finding dog), and sustainable agriculture.

The video produced by the youth including our ONHS representatives was shown in draft form at the closing ceremony. It will be posted on

youtube in the future.

The students experienced the culture of Las Vegas through adventures at the Mirage buffet, the mall, and on the street. For several students this was their first time flying and the airlines did not disappoint with an unplanned trip to Detroit before heading west.

Boys BB Team Keeps on Running

By Chad Manthei
ONHS Thunderhawk Times

Head Coach Scott Murray has kept the T-Hawks running through their paces.

The boys have been practicing daily, working on a new offensive scheme. This scheme is a way for the T-Hawks to kill the clock when they have a lead.

The guys have also been working on perfecting their free throws and

strategies for breaking a full-court press, which relies on ball-handling skills and speed.

A key piece of the puzzle the guys have been working on is building trust between the players. This is accomplished by not being critical of teammates when they make mistakes. “It’s not always easy,” said Brandon Blackowl, a team captain, “but it’s something we do work

on daily.”

Over Christmas break, the boys will face Goodman-Pembine and the winner of a contest between Gresham and

Menominee in a holiday tournament held in Gresham.

As of this writing, the boys are 4-1 and optimistic looking ahead.

Sounds ‘Fishy’

By Melvin Fish
ONHS Thunderhawk Times

Advisor’s Note: Let’s put Melvin Fish to work! Each issue of “Thunderhawk Times” Melvin will bring us some of his good humor with stories called “Sounds Fishy.” Here’s the first one, with a little help from Melvin’s friends:

- My Top Ten Excuses Ever for Being Late for Class or School (not my personal excuses, excuses from other kids). My excuses are usually way better than these.
1. I’m not late; everyone else is early.
 2. I was saving an entire village from an earthquake and I was still only five minutes late.
 3. My new cell phone is stuck on Mountain Time.
 4. I couldn’t find my

- glasses, so I couldn’t see what time it was.
5. I had five flat tires, but I managed to get a tow truck by second hour.
 6. I was halfway here when I realized I was wearing an inappropriate t-shirt.
 7. I was making a list of why I love this school and I got carried away.
 8. I got a call from my agent in Hollywood with a movie offer, but decided I’d rather be here. Had to take the call, though.
 9. I was getting this bouquet of roses for the secretary.
 10. I will admit I was daydreaming. I have a poem due in Creative Writing today and, as usual, I wanted to give my assignments my full attention.

TSO Is Coming to Town

By Shauna Heim
ONHS Thunderhawk Times

Who is coming to the Resch Center in Green Bay on the second of January, 2015? The Tran-Siberian Orchestra, that’s who! “TSO” is a rocking orchestra with crazy symphonic lineups.

The band started in 1996 with Paul O’Neil.

TSO is also known for its extensive charity work and elaborate con-

certs, which includes a string section, a light show, lasers, “enough pyro to be seen from the international space station,” moving strings, video screens and effects synchronized to the music.

The concert may be a little pricey – the cheapest seats this writer saw online were \$72 – but they are all good seats. In fact, TSO is coming to town, so what are we waiting for? Fun! Fun! Fun!

School Year Almost Half-Done

By Raquel Pamonicutt
ONHS Thunderhawk Times

WHAT?! As of today, Thursday, December 18, ONHS has just 27 more calendar days and just 10 school days until the end of the semester.

Amazing considering that there are 45 days in a quarter and 90s days in a semester. Surprisingly, that means the school year is almost half over!

Many of the students here are relieved that they got through half of the year already, but now it’s time to prepare for the 2nd semester.

We also have Christmas break coming up with the New Year around the corner and, then, Mid-Winter

Ceremonies. WHEW! That’s a lot for the oncoming month!

As for the seniors, some of them are looking forward to January 14, which is the final day of school for those who have already successfully earned all their credits required for graduation. (I am one of the seniors who are finishing up school at the end of the semester, and I am so thankful for accomplishing that goal.)

Half of the year is close to being done for the class of 2015, and the next big step is preparing for the day we finally get to walk on the stage and get handed our diplomas. Until then, we have another semester to go, and we’ll be sure to make it as good as the first one.

Mumps Ice the NHL

By Blake Doxtator
ONHS Thunderhawk Times

The mumps have spread through the National Hockey League quickly. The Anaheim Ducks were the first team to get the mumps and, since then, four more out of the 30 teams have also caught the mumps.

Ice hockey’s top player, Pittsburgh Penguins captain Sidney Crosby, had missed three games so far and is still not cleared to play.

On Tuesday, Penguins forward Beau Bennett was also diagnosed with

the mumps, bringing the total number of players affected to 15.

The mumps have not only affected the U.S., but also has affected the Canadian teams, too.

Mumps is a viral infection of the saliva-producing glands found on either side of the face. It is spread by coughs and sneezes and only rarely causes serious complications. The highly contagious disease is usually found in children, not NHL hockey players.

Not only were players diagnosed, but there were also two refs.

my Take

An ONHS Thunderhawk Times Perspective

Christmas: Threat to an Athlete’s Health?

By Brandon Blackowl
ONHS Thunderhawk Times

Christmas, it’s that time of year. Even though we may not have the snow we expected, we can definitely still feel the spirit. But one question still remains for athletes all around the country: Is Christmas a threat to an athlete’s health?

A couple of cases in point:

Everything is closed on Christmas eve and Christmas day, so there is nowhere to burn off all the extra weight gained from all of the food eaten on Christmas day as well as the snacks constantly available wherever you go.

There is also the long holiday break from school and practice, which is bound to throw athletes off the rhythm they establish during the season. At ONHS, the Christmas break runs from December 24 through January 4. Yes, there are practices and a few games during the stretch, but throw in the holidays and scheduling practice around them and you have a recipe for athletes getting off track.

ONEIDA NATION

School System website

http://www.oneidanation.org/schools/

On December 2nd and 3rd I attended the White House Tribal Nations Conference in Washington, DC. I was invited to be one of 12 tribal leaders to meet face to face with President Obama. This was truly a rare occurrence and one I will remember always. During this meeting I expressed the need for improved access to internet coverage on Tribal reservations. Our reservation has connectivity issues and most families cannot get adequate coverage. This includes access to the internet and basic phone service for cellular phones. Many people don't have land lines anymore simply because a vast majority of people have cell phones but coverage is insufficient. Unfortunately within our reservation there are many pockets where calls are dropped and connecting to the internet is impossible. Not only does this affect our phone calls but it affects our children's ability to access the internet for

basic educational needs. These issues are unfortunate and hinder our ability to move forward with the rest of the country. Access to Internet, broadband expansion on the reservation (rural areas) and affordability are topics that I stressed during the meeting with President Obama. He is a strong supporter of Native children and recognized the need for a standardized internet service in Indian Country. I have been contacted by his White House staff, asking for additional information on the topic. The last data that was collected was years ago and does not show the current picture of where our reservation is lacking in cell sites. It is encouraging that they are at least looking into collecting new data in order to know where to start on our reservation and on other reservations that experience the same issues. Since the meeting with President Obama and conversations with his staff, we received notice



Chairwoman's Report



Cristina Danforth
Chairwoman

that the USDA is soliciting grant applications for FY 2015 for the Community Connect Grant Program. The program is to establish broadband in rural communities where it is currently unavailable. This program would greatly help our reservation by establishing internet service throughout. I am very happy that my issue was so well received that an action plan has been developed. My time in DC was also spent meeting with Senator Tammy Baldwin. We discussed health care and sequestration issues relating to Oneida and have solicited her support in main-

taining funding levels. While I was in DC, Youth Ambassador's from many tribes were present to participate in the White House Conference and other events. Our own West De Pere Junior Shelby Siebers was there representing the Oneida Tribe. Only a handful of Native youth were chosen for this honor and it is wonderful that an enrolled Oneida Tribal Member was amongst this elite group of students. We are very proud of Shelby and all our Oneida children for the great strides they are making to become our future leaders. Shelby hopes to

share her experience with other students and looks forward to working with my office. On December 13, I gave the commencement address at the UW-Green Bay graduation ceremony. This was the first time an Oneida Chairwoman was asked to give the keynote address. It was very humbling to look out into the crowd of graduates and remember how special the graduation ceremony was for me. Earning my degree was the culmination of years of dedication, hard work, and sacrifice which has enabled me to be where I am today. Graduation is a time to celebrate our successes and all the people who helped us reach our goal. It was truly an honor to be asked by my alma mater to give the commencement speech and to represent the Oneida Tribe in that forum. Education has always been important to me and I believe we all need to do our part in learning more and each day.

Whether that means taking a class or researching a topic or simply asking questions; education in all forms exercises our brain and helps us realize our full potential. With this in mind, it is necessary for our children to be nurtured in their educational goals as well. With the assistance of my Senior Policy Advisor, Jacob Metoxen, a tutoring program will begin at the Clifford E. Webster Sr. County H Recreation Building in January. This program is in need of volunteers who will take time out of their schedules to help our 3rd, 4th, and 5th graders with homework. If you have the time and can be of assistance to our most valuable resource, please contact the County H Recreation Department at (920) 833-0010. With the holidays just a few days away I wish everyone a warm, safe, holiday season.

Hoyan!



Trish King
Treasurer

Treasurer's Corner

Sakoli and Yawáko Message
Sakoli Swakweku: (Greetings from me to all of you my best friends)
S w a t á w e s k w á t Wantowán Okhale Hoyan - From me to all of you to have a pleasant time during the Great Light Moon and New

Year. Each article I share starts with a bit of information about our culture and our ceremonies, as relayed through publications of the Cultural Heritage Dept. I hope you enjoy these readings: **Tsha'tekoihselha** Midwinter – January 25, 2015 The Midwinter ceremony lasts for a minimum of four days, assuming that the Peach Stone Game lasts only one day. The first day there are Three Great Feather Dances. The first dance is to uplift the title holders, (Chiefs, Clan

Mothers, Faithkeepers, etc.) The second dance is to uplift the people. The third dance is to give thanks for our Creator. On the second day, after the Kanuhelatuksla (Thanksgiving), the people stir the ashes. This represents turning over the earth in preparation for the growing season. The people will renew the seeds of life. On day three, after Kanuhelatuksla (Thanksgiving), a tobacco burning is done. A white basket is used in place of a white dog. The men then begin their personal thanksgiving and song (chant). After the

Men's Chant, they will announce the names to creation. Next, Medicine Friendships are taken care of, and then "Oneho lu (Drum Dance). Blackberries are provided for the women, and for the men. On the fourth day, after Kanuhelatuksla, (Thanksgiving), the Peachstone game is played. Turtle and Bear clan from one side and Wolf clan from the other side. Things deemed appropriate to bet are wampum, turtle rattles, lacrosse sticks, or traditional clothing. Once the team reaches 101 beans, **Ohstowa'ko** (Feather

Dance) is sung and danced. Then, a person is selected to tell the story of Skanyatali yo and the Three Sisters. The people will complete the day with "Old Women's Dance, and then Bean Dance. Once the people have finished renewing their medicine societies, the closing is done to close up the Mid-Winter Ceremony.

Planning Ahead – FY2016 Tribal Budget Kick-off Meeting
It has been about five years since the economy took a nosedive, kicking off the Great Recession. The federal and state

economies are just now starting to edge back towards economic health; but a long road lies ahead. Federal and State funding levels have decreased each year since 2007, and each and every one of the 279 business units funded by the Tribe has been impacted by those cuts. It is critical that we are as well-prepared as possible for future funding cuts, and that we plan carefully, utilizing our past growth and current condition to work toward future sustainability for the Tribe.

• See 11B, Trish King

OBC Forum



Jennifer Webster
Councilwoman

Sagoli,
When I am out in the community, I try to find out as much as I can about the topics that matter most to the Oneida Membership, and about how individual members feel about those topics. Lately, it seems that one issue in particular is on everyone's minds - the \$100 GTC stipend payment.

History
Article III of the Oneida Tribal Constitution establishes the GTC as the governing body of the Tribe, and that 75 qualified voters (i.e. enrolled members age 21 and up) shall constitute a quorum at

any regular or special GTC meeting. Quorum is important – the Constitution is essentially saying that if 75 persons do not show up for a GTC meeting, then no official action can be taken at that meeting – GTC cannot vote or make any formal decisions. In my opinion, this is a good practice, because this prevents a very small number of people from making decisions/acting on behalf of the Tribe. As a People, we have always sought consensus when decisions needed to be made, and requiring a quorum of 75 helps to ensure that at least some consensus is reached. However, over time it became harder and harder to call a meeting and reach quorum. In the 1990s and early 2000s, many GTC meetings were cancelled because 75 people were not in attendance at the start of the meeting. This made it very difficult for the Tribe to conduct business because the decision making body was not able to make decisions or take action. When necessary, the

Oneida Business Committee would call a Special OBC Meeting to take any necessary actions on behalf of the GTC. On August 11, 2007, the GTC passed a motion that, starting in 2008, "a stipend of \$100 be paid to any General Tribal Council member who attends a GTC meeting and is eligible to vote and stays until the end of the meeting [...]" After GTC passed that motion, any enrolled Tribal member who attended an entire GTC meeting would receive \$100. Once the \$100 stipend motion went into effect, attendance at GTC meetings exploded. To compare: Of the last 12 GTC meetings before that motion passed, 8 were cancelled without quorum, and average attendance was 78 persons. Of the first 12 meetings after the stipend went into effect, none were cancelled and average attendance was an astonishing 1107 persons.

• See 11B, Jennifer Webster



Fawn Billie
Councilwoman

Four Strategic Directions
What is it? It is a strategy to move forward of what we want to accomplish in our three years. With a collaboration of our team, the Four Strategic Directions set an outline or guideline of how our goals and work ethic can correlate to this strategy. As a Business Committee member, we were to choose an emphasis that we wanted to work on. I am part of the "Committing to Build a Responsible Nation." During our first quarter, our goal was to re-vamp the Business Committee agenda process. The quarterly reports have been moved to 1:30pm to help elevate the waiting period for those individuals.

Also, working on a community calendar on the tribal website is in the works. Our Four Strategic Directions are:
• Advancing **Onáyote'a'ka** Principles
• Committing to Build a Responsible Nation
• Implementing "Good Governance" Processes
• Creating a Positive Organizational Culture
Milk and Cookies with Santa
With community involvement and wanting to move forward with keeping the Santa event in the community, that will happen. It is always good to see community come together in time of need. We had numerous requests of what people could do or donate. Thank you for the collaboration and teamwork for those involved by donating items, money and/or time. It is truly appreciated!

Community Development Planning Committee
We will be starting CDPC on Thursday, January 8. New this year, our meetings will be held at the Little Bear Development Building. There may be some changes due to scheduled elevator maintenance at

the Norbert Hill Center. Check the calendar on the tribal website for updates. Meeting notice, including time and location of open meetings will be posted on the tribal website.
Budget
With the budget coming to a close, we want to keep in mind, sustainability is what we want for our future. By sustainability meaning that, how can we move tribal operations towards self-reliance and/or partnering with outside entities on revenue driven opportunities. With that in mind, with hopes of looking at alternatives to making our community a better place.
Community Tutors still needed
A small meeting was held with Higher Education staff re: the needs of tutors within our community. Mainly targeting the Cliff Webster Recreation Facility on Cty H Rd. Higher Education has sent a survey out to all tutor programs in the community. We want to evaluate where the needs are and where we can cross-train tutors to assist other areas where tutors are needed.

Fawn Billie, Councilwoman

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, Nov. 26, 2014

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Tehassi Hill, Jenny Webster; **Not Present:** Vice-Chairwoman Melinda J. Danforth, Council member Brandon Stevens

Call to Order and Roll Call: by Chairwoman Tina Danforth at 9:03 a.m.

Councilman Brandon Stevens arrives at 9:06 a.m.

Opening: by Councilman Tehassi Hill

*A. Special Presentation – Kayanlakowa and the United States Constitution
Special presentation by Loretta V. Metoxen
Motion by Tehassi Hill to accept information as FYI, seconded by Fawn Billie. Motion carried unanimously.*

Adopt the agenda
Motion by Jenny Webster to adopt the agenda as presented, seconded by Lisa Summers. Motion carried unanimously.

Oaths of Office
*administered by Secretary Lisa Summers
A. South Eastern Tribal Services Advisory Board – Pamela Harms (not present)
B. Finance Committee – Wesley Martin Jr.
C. Trust/Enrollment Committee – Rita Reiter*

Minutes to be approved
*A. Approve November 12, 2014 regular meeting minutes
Motion by Trish King to approve November 12, 2014 regular meeting minutes, seconded by Jenny Webster. Motion carried unanimously.*

Resolutions
*A. Adopt resolution titled CY 2015 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/Department of Justice
Sponsor: Joanie Buckley, Division Director/Internal Services
Motion by Lisa Summers to adopt resolution 11-26-14-A CY 2015 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/Department of Justice
Sponsor: Joanie Buckley, Division Director/Internal Services
Motion by Lisa Summers to adopt resolution 11-26-14-B CY 2015 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/Department of Justice, seconded by Lisa Summers. Motion carried unanimously.*

Operational Reports
(No Reports Due)

Corporate Reports

*A. Oneida Airport Hotel Corporation – Janice Skenandore-Hirth, Chairwoman
Motion by Jenny Webster to accept the Oneida Airport Hotel Corporation report, seconded by Fawn Billie. Motion carried unanimously.
B. Oneida Golf Enterprise Corporation – Janice Skenandore-Hirth, Agent
Motion by Tehassi Hill to accept the Oneida Golf Enterprise Corporation report, seconded by Trish King. Motion carried unanimously.
C. Bay Bancorporation Inc. – Jeff Bowman, President
Motion by Lisa Summers to accept the Bay Bancorporation Inc. report, seconded by Tehassi Hill. Motion carried unanimously.
D. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman
Motion by Fawn Billie to defer the Oneida Total Integrated Enterprises report to the December 10 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
E. Oneida Engineering, Science, & Construction LLC – Jacquelyn Zalim, Chairwoman
Motion by Lisa Summers to defer the Oneida Engineering, Science, & Construction LLC report to the December 10 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*

Boards, Committees and Commissions

A. Appointments
Sponsor: Tina Danforth, Tribal Chairwoman
*1. Appoint Vicki Cornelius to the Oneida Pow-Wow Committee
Motion by Lisa Summers to appoint Vicki Cornelius to the Oneida Pow-Wow Committee, seconded by Fawn Billie. Motion carried unanimously.
2. Appoint Bart Cornelius to the Oneida Land Commission
Motion by Jenny Webster to appoint Bart Cornelius to the Oneida Land Commission, seconded by Trish King. Motion carried unanimously.
3. Appoint Donald McLester to the Oneida Land Claims Commission
Motion by Jenny Webster to appoint Donald McLester to the Oneida Land Claims Commission, seconded by Lisa Summers. Motion carried unanimously.
4. Appoint Corinna Charles to the Oneida Nation School Board
Motion by Fawn Billie to appoint Corinna Charles to the Oneida Nation School Board, seconded by Lisa Summers. Motion carried unanimously.*

B. Quarterly Reports

*1. South Eastern Oneida Tribal Services Advisory Board – Pamela Ninham, Chairwoman – Pamela Ninham, Chairwoman (No Report Submitted)
Liaison: Tina Danforth, Tribal Chairwoman
Excerpt from November 12, 2014: Motion by*

*Jenny Webster to continue to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Trish King. Motion carried unanimously.
Excerpt from October 22, 2014: (1) Motion by Jenny Webster halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to direct the Tribal Chairwoman Tina Danforth, liaison to the SEOTS Advisory Board, to notify the SEOTS Advisory Board of their delinquent report and ask that the report is submitted for the next Business Committee agenda, seconded by Tehassi Hill. Motion carried unanimously.
Motion by Jenny Webster to continue to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee and for the Tribal Chairwoman Tina Danforth, liaison to the SEOTS Advisory Board, to notify the SEOTS Advisory Board of their delinquent report again, seconded by Lisa Summers. Motion carried unanimously.
Amendment to main motion by Lisa Summers to request the liaison to the SEOTS Advisory Board send written notice to the SEOTS Advisory Board, letting the board know that it fails to be in compliance for the third time, the Business Committee will consider further action, seconded by Trish King. Motion carried unanimously.*

Continuing Resolution Reports (No Requested Action)

Standing Committees
A. Legislative Operating Committee – Brandon Stevens, Chairman
*1. Accept Legislative Operating Committee meeting minutes of November 5, 2014
Motion by Trish King to accept the Legislative Operating Committee meeting minutes of November 5, 2014, seconded by Fawn Billie. Motion carried unanimously.*

B. Finance Committee – Treasurer Trish King, Chairwoman
*1. Approve Finance Committee meeting minutes of November 17, 2014
Motion by Jenny Webster to approve the Finance Committee meeting minutes of November 17, 2014, seconded by Brandon Stevens. Motion carried unanimously.*

C. Community Development Planning Committee (No Requested Business)
D. Quality of Life (No Requested Business)

General Tribal Council

*A. Petitioners Leah Sue Dodge, Michael T. Debraska, Franklin L. Cornelius and Bradley Graham.: To hold a GTC Meeting to address various Tribal election issues
Sponsor: Lisa Summers, Tribal Secretary
Excerpt from November 12, 2014: Motion by Brandon Stevens to accept*

the legislative analysis of the petition, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from October 22, 2014: Motion by Jenny Webster to accept the update as FYI, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from September 10, 2014: Motion by Melinda J. Danforth to direct the Law, Finance and Legislative Reference offices submit the requested analyses to the Tribal Secretary's office within 45 days, and that a progress report be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jenny Webster to accept legal analysis and to defer the financial analysis to the next regular Business Committee meeting scheduled for December 10, 2014, seconded by Fawn Billie. Motion carried unanimously.

B. Petitioner Gina Powless: To create a support system of paralegals, advocates and attorneys to assist and advocate for Oneida enrolled Tribal Members that are engaged in any case with Oneida Judiciary.

Sponsor: Lisa Summers, Tribal Secretary
Excerpt from October 8, 2014: Motion by Lisa Summers to direct the Law, Finance and Legislative Reference Offices submit the requested analyses to the Tribal Secretary's office within 45 days, and that a progress report be submitted in 30 days.

Motion by Jenny Webster to accept legislative analysis and to accept financial analysis status report as FYI, seconded by Lisa Summers. Motion carried unanimously.

C. Approve annual GTC meeting packet for January 5, 2015

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jenny Webster to approve annual GTC meeting packet for January 5, 2015, with the alternate date for inclement weather being February 9, 2015, seconded by Tehassi Hill. Motion carried unanimously.

New Business

A. Ratify e-poll for approval of funding for the Youth Ambassador Washington, DC trip

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to ratify e-poll for approval of funding for the Youth Ambassador Washington, DC trip, seconded by Tehassi Hill. Motion carried unanimously.

B. Ratify e-poll for Sponsorship of Big Brothers/Big Sisters Taste of the Town event

Sponsor: Lisa Summers, Tribal Secretary
Motion by Tehassi Hill to ratify e-poll for Sponsorship of Big Brothers/Big Sisters Taste of the Town event and approve a procedural exception to the continuing resolution, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers that this item be deferred to the next BC Officer's Meeting for further conversation, seconded by Tehassi Hill. Motion carried unanimously.

C. Approve sponsorships for business purposes

Sponsor: Joanie Buckley, Division Director/Internal Services

*1. Wine and Cheese
2. Green Bay Film Festival
Motion by Brandon Stevens to approve the procedural exception to the continuing resolution for the Wine and Cheese event sponsorship and to defer the Green Bay*

Film Festival sponsorship to a meeting with Joint Marketing for further discussion, seconded by Lisa Summers. Motion carried unanimously.

Continuing Resolution Travel

A. Travel Reports (No Requested Action)

B. Travel Requests

1. Ratify e-poll: Business Committee – Bemidji Area ITU Meeting – Harris, MI, November 19-21, 2014

Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to ratify the e-poll for procedural exception for travel for Jennifer Webster and 1 employee to attend Bemidji Area ITU Meeting in Harris, MI, November 19-21, 2014, seconded by Trish King. Motion carried unanimously.

2. Ratify e-poll: Business Committee & Comprehensive Health – Center for Medicare/Medicaid Tribal Technical Advisory Group – Washington, DC, November 19-20, 2014

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to ratify the e-poll for travel request Business Committee & Comprehensive Health – Center for Medicare/Medicaid Tribal Technical Advisory Group – Washington, DC, November 19-20, 2014, seconded by Fawn Billie. Motion carried unanimously.

3. Workforce Development – 2015 Administration for Native Americans Grantee Meeting – Santa Fe, NM, February 3-5, 2015

Sponsor: Matt J. Denny, EEO Director

Motion by Jenny to approve the travel for two Workforce members to attend the mandatory grant funded conference, seconded by Brandon Stevens. Motion carried unanimously.

4. Secretarial Election Board – Planning Meeting with US BIA – 2014 & 2015

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jenny Webster to approve travel request Secretarial Election Board – Planning Meeting with US BIA – December 8, 2014, for eight travelers, seconded by Trish King. Motion carried unanimously.

5. Ratify e-poll: Business Committee – 2014 White House Tribal Nations Conference – Washington, DC, December 2-3, 2014

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to ratify the e-poll for travel request Business Committee – 2014 White House Tribal Nations Conference – Washington, DC, December 2-3, 2014, seconded by Fawn Billie. Motion carried unanimously.

Ayes: Trish King, Lisa Summers, Fawn Billie, Tehassi Hill, Jenny Webster
Abstained: Brandon Stevens

Open Session Action on items from Executive Session

A. Reports

1. Oneida Airport Hotel Corporation – Janice Skenandore-Hirth, Chairwoman

Motion by Trish King to accept the Oneida Airport Hotel Corporation report, seconded by Fawn Billie. Motion carried unanimously.

2. Oneida Golf Enterprise

*Corporation – Janice Skenandore-Hirth, Agent
Motion by Fawn Billie to accept the Oneida Golf Enterprise Corporation report, seconded by Trish King. Motion carried unanimously.*

*3. Bay Bancorporation Inc. – Jeff Bowman, President
Motion by Tehassi Hill to accept the Bay Bancorporation Inc. report, seconded by Jenny Webster. Motion carried unanimously.*

4. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by Fawn Billie to defer the Oneida Total Integrated Enterprises report and the Oneida Engineering, Science, & Construction LLC report to the December 10 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

5. Oneida Engineering, Science, & Construction LLC – Jacquelyn Zalim, Chairwoman

Motion by Fawn Billie to defer the Oneida Total Integrated Enterprises report and the Oneida Engineering, Science, & Construction LLC report to the December 10 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

*6. Gaming General Manager – Louise Cornelius, Gaming General Manager
Motion by Tehassi Hill to accept the Gaming General Manager report, seconded by Fawn Billie. Motion carried unanimously.*

7. Intergovernmental Affairs and Communications – Nathan King, Legislative Affairs Director

Motion by Jenny Webster to accept the Intergovernmental Affairs and Communications report, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to have one Business Committee member attend the state tribal consultation meetings, the first one on December 15 and the second one on December 16, seconded by Jenny Webster. Motion carried unanimously.

*8. Chief Counsel report – Jo Anne House, Chief Counsel
Motion by Tehassi Hill to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously.*

Motion by Lisa Summers to adopt resolution 11-26-14-C Correcting Resolution # BC-10-22-14-A, Setting Supervision and Management of Direct Reports to the Oneida Business Committee, seconded by Tehassi Hill. Motion carried unanimously.

For the record: Tina Danforth stated I think if you read it you're going to think they're going to report to all nine so just to clarify that it is to the officers for administration of the direct report supervision. Motion by Jenny Webster to approve correspondence to be sent by the Tribal Secretary's Office, seconded by Tehassi Hill, Motion carried unanimously.

B. Audit Committee

1. Change Audit Committee standing meeting schedule

Sponsor: Councilman Tehassi Hill, Chairman
Motion by Jenny Webster to change the Audit Committee standing meeting schedule, seconded by Fawn Billie. Motion withdrawn.
Motion by Tehassi Hill to move this item and all relat-

• See 8B,
November 26 OBC

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary’s Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary’s Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary’s Office at 920-869-4364**

Library Board

One (1) vacancy

Purpose: is to assist the Oneida General Tribal Council and the Library staff:
1. To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie county residents through the continuation of existing tribal, county and interlibrary system agreements.
2. To encourage and promote the development of library services to meet the informational, educational, cultural and recreational needs of the Oneida Community Library clients.
3. To develop policies which will protect the unique resources held by the Oneida Community Library, specifically those pertaining to the Oneida/Hotinonshonni and other Native American Nations.
4. To promote the use of meeting areas within the Oneida Community Library for socially usefully and cultural activities.

Qualifications:
a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library

Deadline: 4:30pm Friday, 26, 2014

Environmental Resource Board

(1) one vacancy

Duties: The ERB shall be responsible for the oversight and development of a conservation and environment law and policy for the Oneida Tribe. This shall include, but not be limited to:
1. hunting and fishing, including hunting safety regulations,
2. conservation, reforestation, parks and wildlife, and recreation,
3. environmental protection and improvement,
4. environmental, conservation codes and ordinances,
5. community education,
6. reviewing and recommending enforcement procedures for all environmental laws and policies, and
7. review of tribal activities for consistency with tribal environmental law and policy.
b. The ERB shall serve as the original hearing body in matters concerning environmental and conservation laws and ordinances promulgated by the Oneida Tribe.
c. The ERB shall monitor environmental problems on the Oneida Reservation.
d. The ERB shall assist in the budgeting process, which shall include, but not be limited to, ERB training and other normal operating expenses of the ERB.

Qualifications:
a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30pm, Friday, December 26, 2014

Oneida Pow Wow Committee

Three (3) vacancies

Purpose: The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

Qualifications:
a) Committee shall be made up of nine members with voting powers.
b) Membership is not restricted to enrolled Oneida tribal members or age.
c) Committee may recommend preferred applicants.

Deadline: 4:30pm Friday, December 26, 2014

Oneida Nation Veterans Affairs Committee (ONVAC)

(1) one vacancy

Purpose: It is the purpose of the Veterans Affairs Committee to serve as an advisory body to the Oneida Veterans Service Office in all matters related to Oneida Tribe veteran’s rights and benefits and veterans affairs issues, and to protect the honor and integrity of the Oneida Tribe and all veterans who served honorably in the United States Armed Forces. It shall be the purpose of the Veterans Affairs Committee to provide advice and constructive input to the Veterans Services Office Director on all Veterans affairs issues in order that the office can formulate veteran services and programs for the Oneida Veterans. ONVAC coordinates veteran events with the assistance of the Veterans Services Office and other organized groups that are representatives of Oneida Veterans and the Oneida Tribe.

Qualifications:
a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
e) Shall be a citizen in good standing in the Oneida Community.
f) Terms of office shall be for a period of three (3) years.

Deadline: 4:30pm, Friday, December 26, 2014

Arts Board

(1) one vacancy

Purpose: is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions givin in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:

- a) Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and
- b) Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and
- c) Work with ONAP in determining and monitoring program outcomes, and
- d) Receive reports of the ONAP activities from ONAP staff, and
- e) Work with the ONAP Director in evaluating the ONAP, and
- f) Approve policies and programs for the overall coordination and administration of the ONAP.

Qualifications:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

This is a non-stipend board

Deadline: 4:30pm, Friday, December 26, 2014

School Board (Parent Position):

One (1) vacancy

Purpose: It shall be the responsibility of the members of the board to serve consistent with, and under the provisions of the Tribal Constitution and the Memorandum of Agreement. To monitor and pass on the budgets, curricula personnel matters, policy, planning, reporting and overall activity of the Oneida Nation Schools.

Qualifications:
a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30pm Friday, January 9, 2015

SEOTS

Two (2) vacancies

Purpose: It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program’s budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

Qualifications:
a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
d) Board members shall agree to firm commitments for attending the Board’s meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm, Friday, December 26, 2014

From 7B/November 26 OBC

sion portion of the agenda under XIV. New Business, item D., seconded by Lisa Summers. Motion carried unanimously.

Motion by Jenny Webster to change the Audit Committee standing meeting schedule as proposed, seconded by Fawn Billie. Motion carried unanimously.

C. Unfinished Business/ BC directives

1. Compensation Adjustment Issue

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman
Excerpt from November 12, 2014: Motion by Tehassi Hill to defer this item to the next regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
Motion by Lisa Summers to table this item, seconded by Tehassi Hill. Motion carried unanimously.

D. Tabled Business (No Requested Action)

E. New Business/Requests

1. Approve Limited Waiver of Sovereign Immunity for Interstate Logo Contract #2014-1233
Liaison: Michele Doxtator, Division Director/Retail
Motion by Trish King to approve the Limited Waiver of Sovereign Immunity for

Interstate Logo Contract #2014-1233, seconded by Jenny Webster. Motion carried unanimously:

Ayes: Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Not Present: Melinda J. Danforth

For the record:
Lisa Summers stated we should ask that the Retail Area Manager review the contract to make sure that it is compliance with continuing resolution # BC-09-24-14-A to ensure that is meeting those requirements as well and that is also noted in the cover of the legal review on page 342 of the packet.

2. School Board – Academic Achievement Program – Bloomington, MN January 6-7, 2015

Sponsor: Fawn Billie, Councilwoman
Motion by Jenny Webster to approve the exception to cost containment for three travelers to Academic Achievement Program – Bloomington, MN January 6-7, 2015, seconded by Fawn Billie. Motion carried unanimously.
2. Approve Limited Waiver of Sovereign Immunity for A&L Mini-Storage Contract #2014-1000
Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Fawn Billie to defer the Limited Waiver of Sovereign Immunity for A&L Mini-Storage

Contract #2014-1000 to the December 10 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

3. Approve Limited Waiver of Sovereign Immunity for Prevea WorkMed Contract #2014-0317

Sponsor: Debbie Danforth, Division Director/ Operations
Motion by Lisa Summers to approve the Limited Waiver of Sovereign Immunity for Prevea WorkMed Contract #2014-0317 contingent upon the Business Committee’s general questions regarding the processing of the contract being responded to by the Comprehensive Health Division, and that the coordination of that correspondence between the Business Committee’s questions and the responses be done by Melinda J. Danforth and Jenny Webster as liaisons to the Health area, seconded by Fawn Billie. Motion carried unanimously.

Adjourn

Motion by Tehassi Hill to adjourn at 10:46 a.m., seconded by Trish King. Motion carried unanimously.
Minutes prepared by Danelle Wilson, Executive Assistant
Minutes approved as presented/corrected
Lisa Summers, Tribal Secretary



CULTURAL HERITAGE

Tsiʔniyukwaliho ta

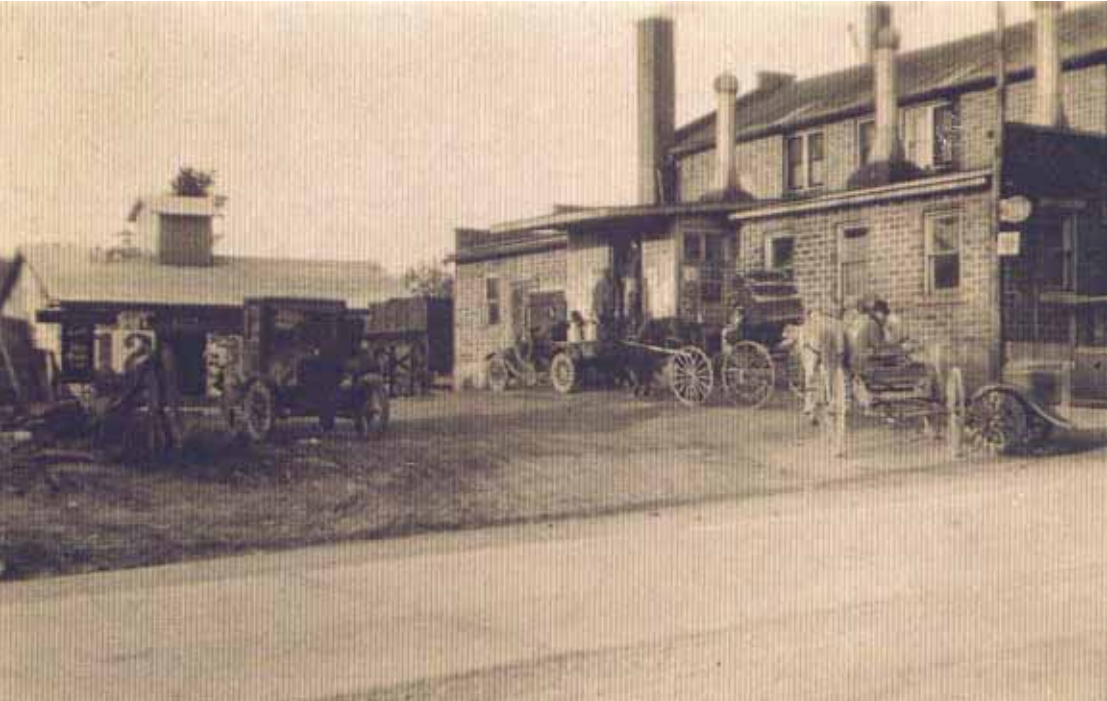
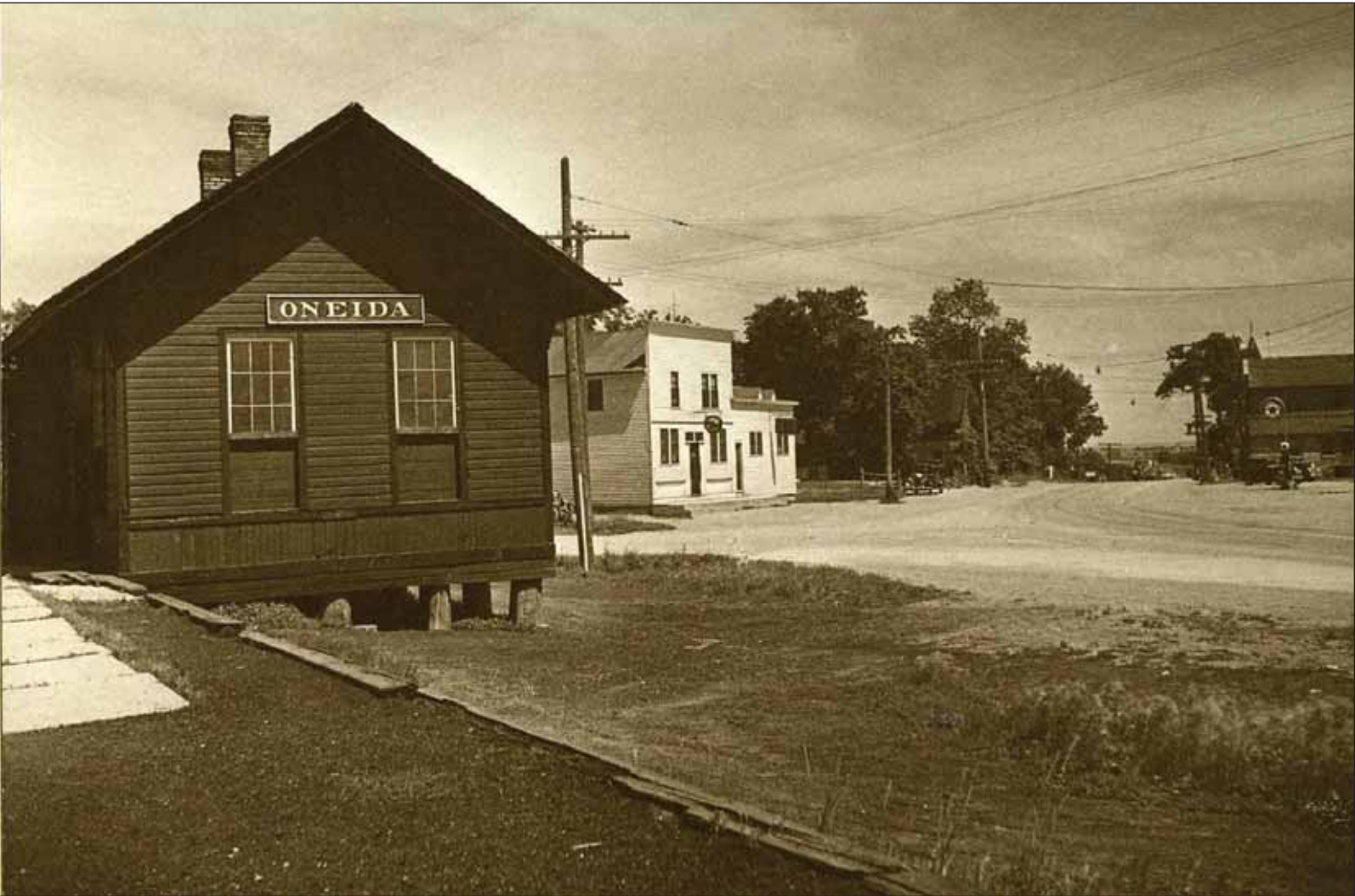
A look back at the Old Oneida Village

By **Loretta Metoxen**
Tribal Historian

Now that Grama’s Diner is gone with the wind, the Development Division is seeking opinions on how best to utilize a prime piece of space. But first, let’s remember how this area has served the Oneida Community for over one hundred years.

Several grocery stores popped up. One of the first was a two story frame building owned by P.D. Harris who married an Oneida lady with the last name of Doxtator. It was located on a westerly angle across the road from Schroeder’s General Merchandise. Schroeder’s sold all manner of hardware, such as nuts and bolts, pitchforks, stoves, brooms and the like. They also traded farmer’s fresh eggs for needed merchandise and groceries. This three story brick building was erected about 1921 by a man named Heinrich. He also owned the Van Laarhoven farm on Seminary Road near the juncture of Old Seymour Road. The Cheese Factory, in the same building, was operated by the Oneida Co-op. Detached, but on the property, was a feed grinding mill where farmers could bring their oats and corn to grind for their milk cows and chickens. The last owners/operators of the store were Bruce Schroeder and his wife, Mary Claire, until their retirement.

Morgan’s store was immediately to the west and built by Grover Morgan about 1935. He also ran a lumber yard for Miller and Piehl along the Green Bay and Western train tracks. The stone foundation of the lumber yard is still there across from the CT U stop sign. Morgan’s had the first telephone system, which was a party line and one of their family members always had to be on hand to be a telephone operator for the “party” lines—four families on one line. The Morgans had lockers in



Photos courtesy of Oneida Cultural Heritage

Top: View of “Downtown Oneida” from the old Train Depot. Bottom left: The old cheese factory next door to Schroeder’s General Merchandise. Bottom right: Oneida State Bank was open in 1923, but closed soon after being robbed at gunpoint.

the basement for rent for people to store their home butchered meat. These were the days before freezers. They also had a wonderful bakery producing fresh bread and sweet rolls.

Nelson Metoxen built the facility now known as Harley Bob’s. He sold lunches and soft drinks. This seemed to be the era of prohibition. He also built a blacksmith shop behind and near his home as he did blacksmithing

in Oneida and on other reservations. He learned the trade at Hampton Indian Industrial boarding school. Frank Coonen bought this property and started a tavern business there. His son “Red” Coonen continued until he passed on. Then Red’s wife married Clem Liebhaber. It continued to be operated as a tavern to the present day.

Bob Appleton’s business next door was a filling station. He built a

two story cottage. That house is now down on Service Road. Eugene Skenandore and his family bought the house and had it moved there. June Appleton, Bob’s wife started an ice cream stand next to their home. I believe an Oneida family ran that business after June.

Oneida had a bank! It was directly across the street from George Greendeer’s home. We know that it was open for

business in 1923. Thereafter, it was robbed at gunpoint. No one was hurt, but the bank soon closed. The building was then utilized as a drug store with a pharmacy. Lawrence Kerstetter was the pharmacist and he was also a priest or catechist of the Holy Apostle’s church. Finally, the upstairs was rented to Oneida families.

In addition to the two filling stations, those of

Bob Appleton and Melvin Coonen, both Morgan’s and Schroeder’s stores sold gasoline for motorized vehicles and kerosene for kitchen stoves.

There was a lot of visiting and trading done when Oneida folks met in the Village while doing their every day business.

Why your Library makes a Difference

Lou Williams and Staff - Wanda, Brooke, Kymberley and Kim
Oneida Community Library

- 1000 books before Kindergarten, Early Literacy (GOAL, Growing Wisconsin Readers)
- Bridges the gap for reading levels of your child, (Summer Reading Program)
- On your own learning incentives/no one to grade you, learn at your own pace.
- Open access to technology, high speed com-



- Access to materials in 55 libraries (OWL-SNET) within the state of Wisconsin & Minetex (multistate) lending and borrowing free.

- Variety of Learning: life-long, test proctors for exams, all ages welcome, clean, safe learning environment.
- Special Events: Open House (Chili Cook-off), Fiesta, Seussabration, SingSong Sat., Midwinter Stories & Music
- Combined, open 82 hours during the week and 4 hours on Saturdays: Main Library and Green Earth Branch.
- Tutoring on request.
- Friends and Hot Pop-Corn at your service

Oneida Audio on Youtube!

youtube.com/OneidaWIMedia

watahsókwas ohkwa·li
watahsókwas ohkwa·li
náhte? satkáthos



Adapted for educational use ONLY. This book is not to be reproduced for any other reason. Developed for use by the Oneida Language Revitalization Program.

Bill Martin Jr / Eric Carle

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
Monday-Friday: 5:30AM–8:00PM
Saturday: 8:00AM–NOON
2640 West Point Road, Green Bay, WI 54304
*For more information call 920-490-3730
or visit www.oneidanation.org/fitness*

2015 New Year... New YOU!

By Amanda Riesenberg
OFF Fitness Supervisor
ariesenb@oneidanation.org
(920) 490-3730

See what O.F.F. has to offer in the New Year!

January is almost here, so let's start the New Year off right! Oneida Family Fitness is offering a variety of different programs and classes to get you started on the right foot. We will be offering a 12-week

Weight Wars incentive that is open to OFF members and non-members alike. You must sign up and have your initial weigh in the week of January 5th in order to be eligible for prizes.

We will also be starting a 6-week stress management program called Stressercize. Stressercize is RAS points eligible if you complete the requirements. The program will help you get a handle on the stress in your life. You will learn

what your stressors are, how it can impact your health and different activities that can help you manage it. This program will be held on Tuesdays at 5 pm starting January 6th.

We will once again be starting a new session of Weigh Of Life. Weigh Of Life is a 12-week weight management program. This program is also RAS points eligible upon successful completion of all of the requirements. This program will help guide and support you through your weight loss journey. Participants will learn different techniques on how to manage and improve the way they think, feel and react to food and activity choices. Weigh Of Life will be offered Monday nights at 5 pm and Tuesdays at 12:10 pm starting January 5th and 6th, respectively.

January also starts a new group exercise and pool schedule. New schedules can be found on the internet, tribal intranet, and at O.F.F. If

you haven't been here in a while, stop by and check out everything we offer. We have an outstanding Martial Arts program, a newly updated weight room and top notch cardio equipment. If coming in and just playing basketball, volleyball or tag games is up your ally; we offer many opportunities to do all those activities and more in our gymnasium.

Remember, if you signed up last January, you will need to sign up again this January to keep your membership current. If you have any questions on rates, please contact our Membership Team!

FREE Drop-in Child Care available...
for members' children 6 weeks —10 years of age. Space is based on a first come, first serve basis.

Available hours:
Monday—Friday
8:00 — 12:00 /
1:00—4:30)

Stressercize

A 6 Week Stress Management Program

This 6 week stress management workshop is designed to educate you on what creates stress, stress' physiological effects on the body and the steps you can take to minimize the negative effects stress may have on you.

When:

The group meets weekly on Tuesdays from 5:00pm-5:45pm

Where:

Oneida Family Fitness, Family Education Room

Session Dates:

Session begins on: Tuesday, January 6th and ends on Tuesday, February 10th

Registration:

Registration is FREE.

Registration is limited.

Pre-Registration Required. Registration ends on Monday, January 5th.

Register at Oneida Family Fitness –Reception Area.

Program Includes

- **RAS points** will be awarded upon completion of the program.
- Incentives will be given at each class to promote stress relieving activities.
- Gain an understanding of stress and how it impacts your health.
- Identifying the source of your stress.
- Learning healthier ways to manage stress through interactive demonstrations.
- Learn to incorporate your "stress relieving activities" into your daily life.



Upcoming Events & Dates—Mark your Calendars!

Winter Hours

Monday—Friday 5:30 a.m.—8:00 p.m.
Saturday 8:00 a.m.—12:00 p.m.

January

- | | |
|-------|--|
| 1 | New Years Day; Facility Hours 8:00 a.m.—12:00 p.m. |
| 5 | New Group Fitness & Aquatic Schedules begin |
| 5 | Weight Wars Weight Loss Challenge begins (January 5—March 28)
<i>See flyer for details!</i> |
| 5 & 6 | WEIGH OF LIFE 12-week Weight Management program begins; Classes held on <u>Mondays at 5:00 p.m.</u> or <u>Tuesdays at 12:10 p.m.</u> ; Pre-registration required - Space is limited; Earn 2 RAS Points for eligible employees. |
| 6 | STRESSERCIZE 6-week Stress Management Program begins; Pre-registration required—Space is limited; Earn 1 RAS Point for eligible employees. |
| 10 | JMIO New Year Walk; Oneida Nation Elementary School; 9:00 a.m.—11:30 a.m. |
| 12 | Beginner TKD 6-week session begins; Pre-registration required |
| 14 | Family Wellness Fair—Free Event; Social Services; 4:00 p.m.—6:00 p.m. |
| 29 | Mighty Ninjas 8-week session begins; Pre-registration required |
| 29 | Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.—1:00 p.m. |

February

- | | |
|------|---|
| 9-14 | Sweetheart Deals; <i>More info to come!</i> |
| 11 | JMIO Heart Walk; Oneida Nation Elementary School; 4:00 p.m.—6:30 p.m. |

March

- | | |
|-------|---|
| 9 | New Beginners Tae Kwon Do 6-wk session begins; Mondays; 5:00-5:45 p.m. |
| 18 | JMIO Family Fun Night; Oneida Nation Elementary School; 5:00 p.m.—7:00 p.m. |
| 23-28 | Weight Wars final week for weigh-ins |
| 26 | New Mighty Ninja session begins; Thursdays; 5:00-5:30 p.m. |



Like us on Facebook!



ONEIDA FAMILY FITNESS 2015 WEIGHT WARS WEIGHT LOSS CHALLENGE LET THE BATTLE BEGIN...

**Battle your friends, family and coworkers
to become the next
WEIGHT WARS WINNER!**

Initial Weigh-Ins are held

Monday, January 5 - Saturday, January 10

***Weigh-In and Registration payment must be completed during this week to compete in the challenge.**

Final Weigh-Ins are held

Monday, March 23 - Saturday, March 28

***Weigh-In must be completed during this week to win the challenge.**

Prizes for the Top 3 Males and Females with the Highest Percent Weight Loss:

**1st Place— Cash Prize from Registration, \$75 Oneida Gift Card &
Polar H6 Wireless Heart Rate Monitor**

2nd Place— \$75 Oneida Gift Card

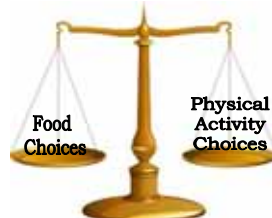
3rd Place— \$50 Oneida Gift Card

Weekly Bonus Battles!

Daily Check-ins at O.F.F. will qualify you to be entered in a **Weekly Bonus Prize Drawing**. You must **Weigh In** during the week of each bonus drawing to be eligible to win one of the weekly bonus prizes. A schedule of the weekly bonus battle prizes will be posted at the Front Desk.

****more check-ins increases your odds of winning****

CONTACT ONEIDA FAMILY FITNESS AT 490-3730



WEIGH OF LIFE

IMAGINE Yourself at your Best....WEIGH OF LIFE, is a weight management program designed to give you the support you need to successfully make healthy habits your *WEIGH OF LIFE*. Learn how to achieve success by managing and changing the way you think, feel and react to negative food and physical activity cues. This program will help you identify and overcome barriers you may experience when trying to lose weight and/or live a healthier lifestyle.

Support Included in the Program:

- Free 30 minute Personal Training sessions each week...*certified trainer will create a fitness program to help you achieve your exercise goals!*
- Free Nutrition and Physical Activity Journal...keeping track keeps you on the right track!
- Free Pre and Post Measurements...*first to know how far you can go, you must know where you began!*
- Free Wellness Vision and Individualized Goal Modification Sessions...create a clear plan for the changes you want to make happen!
- Weekly support sessions include: weigh-in graphs, interactive educational presentations, negative habit identification and individualized action plan strategies

...*commit to yourself, see the changes and celebrate your success!*

Session Dates:

Mondays: Jan. 5th – March 23th

• **5:00pm Classes**

Tuesdays: Jan 6th – March 24th

• **12:10pm Classes**

Register by Monday, Sat. Jan 3rd
Please, only register if committed to the program— Space is limited.

SESSION COST:

- Oneida Enrolled, Oneida Employee and/or Oneida Family Fitness Member: **\$0**
(Oneida Employee Health Plan Participant-Will be awarded RAS points upon successful completion of 10/12 sessions).
- General Public: **\$75**

**WE WANT YOU TO ACHIEVE
YOUR BEST
RESULTS EVER!
SO WE ADDED A PERSONAL
TRAINER TO
THE PROGRAM!**
Participants will receive a free 1/2 hour personal training session per week during the program!

Contact Oneida Family Fitness 490-3730 or Jessica Schultz: jschultz@oneidanation.org

Oneida Family Fitness Beginner Tae Kwon Do

**New 6 week Beginner Session Begins
Monday, January 12 — February 16, 2015**

Class Time: 5:00 p.m.—5:45 p.m.



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do

introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

Cost:

O.F.F. Members: **\$30**

Non-O.F.F. Members: **\$60**

**Class available for all ages 6 and older
Great Family Activity!**

**Class sizes are limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.**



From 1A/Jenny Webster

The stipend certainly solved the problem of low attendance. The turnout for GTC meetings has continued to grow over time:

Year	Average Attendance at each Meeting
2008	1042
2009	1494
2010	1314
2011	1627
2012	1892
2013	1878
2014	1780

Current Situation

Although the stipend certainly solved the problem of low attendance, it also created new problems:

1. It can be difficult to find a meeting facility large enough to handle a crowd of nearly 2000.
2. Meetings last much, much longer because more people are engaging in each discussion, which means less business is completed, and some items on the agenda (usually those toward the end) may not receive the consideration they deserve - either getting rushed or pushed off the agenda.
3. The stipend only creates an incentive to attend the meeting – it does not create an incentive to review the GTC meeting materials in advance, or to come fully prepared and fully informed. This could lead to situations where people are voting on issues without really knowing or caring much about them. This could also lead to situations where precious meeting time must be spent to repeat or go over information that had already been provided to the membership, for example in the materials mailed to each member before the meeting.
4. And of course, the biggest problem of all: the cost of holding a GTC meeting has increased substantially.

Cost of a GTC Meeting

In 2004, the total cost for all seven GTC meetings, including the three cancelled meetings, was \$73,982.00

By comparison, in 2014 the total cost for the five GTC meetings was \$999,869.00. This is more than thirteen times more than in 2004.

Bottom line: The Tribe has been paying the \$100 meeting stipend for seven years now, and has so far paid out a total of \$6,658,700.00 in meeting stipends alone. There are certainly other expenses associated with the increased attendance at meetings, but the major increase in costs is from the stipends.

I am sharing this information because I want to hear from the membership. After reviewing all of this information, I am left with more questions than answers, and I feel there are valid benefits as well as valid downsides to the stipend payment. I absolutely agree that we should strive to make major decisions by consensus – that system has worked successfully for our People since the beginning of time. I absolutely agree that each adult Tribal member should have an equal right to vote in accordance with our Constitution. But do we

need to pay money to each person to get them to exercise their right?

With the Tribal economy – and the federal, and state economies – taking such a hit over the past six to seven years, I can't help but wonder if the money we paid in stipends could have been put to better use. For example, if we hadn't paid out \$6,658,700.00 in stipends, we could have:

- Purchased or built 51 homes in the area. According to real estate website Zillow, the median price of homes sold in Green Bay is \$126,200. Doing this would have substantially reduced the waitlist for Tribal housing, and we would have been able to reacquire more of our lands within the Reservation. If we built homes, we would have

been able to boost our own economy through utilizing our own workforce.

- Invested that money – with even conservative investments returning 4% annually, we would now be earning at least \$266,348 a year in interest.
- Invested in our youth – we could have spent the money to attract more top educators and to purchase cutting-edge educational technology, helping prepare our children for the future and turning the Oneida Nation School System into an elite preparatory system.
- Invested in our workforce – with Tribal employees receiving only two flat-rate raises over the past six years (and no bonuses), and with the Winter Gifts being greatly reduced or eliminated; and with employees increasingly being required to do more with less, it may be time to show our appreciation for those who do so much to keep our operations running.

These are just quick ideas - there are all sorts of other things we could have done with the money we spent on GTC stipends. What would you have spent \$6,658,700.00 on for the Tribe?

As always, each and every Oneida member is welcome to call, e-mail, or visit me to discuss any questions or comments. I value your input on how the membership feels about the GTC stipends, but I am always happy to discuss anything else that matters to the people I serve. My number is 869-4457, e-mail is jwebster1@oneidanation.org

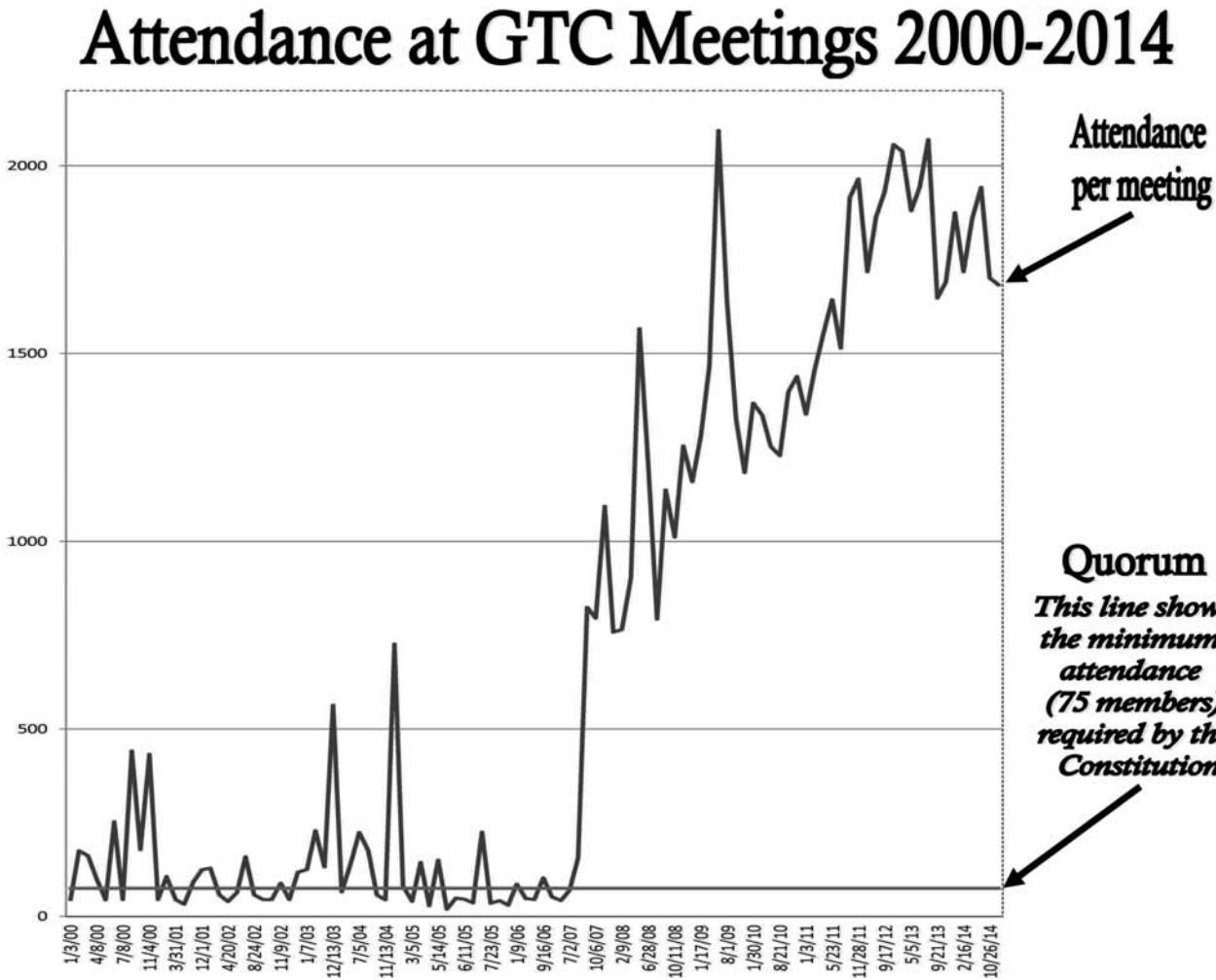
We are Blessed:

We have many things to be thankful for. Please take this holiday season to spend time with family, friend and loved ones, enjoy each other company and make memories.

We were able to organize a Milk & Cookies with Santa event tomorrow Dec. 20 with the help of so many community members and businesses that came together to put on this event for the children. We truly have an awesome community, we truly are Blessed.

Merry Christmas & Happy New Year!

Yaw^ko,
Jennifer Webster



From 1A/Trish King

My office has begun planning the FY2016 budgeting cycle, and we have scheduled a budget kick-off meeting which is open to the membership for Wednesday, February 18, 2015, to be held at the Radisson. The main theme for the budget kick-off meeting is sustainability. I will outline a plan and hope to foster discussion and gather information about how we can all work together to achieve our goals, reach sustainability, and spur economic growth.

As we come to the end of the year, we see a time of giving, sharing and caring at the most highest level. At this time, I want to extend my heartfelt gratitude to my colleagues and members of the community who coordinated and volunteered to the Cookies with Santa event, and all those who gave to the Oneida Giving Tree, assisted with the Thanksgiving Feast, and

/or volunteered or offered gifts or assistance to others during this holiday season.

Yaw^ko for continually fulfilling your responsibilities to provide for our Oneida Community.

Sk^n^ (Peace)

We are the most successful as a Nation when the GTC, OBC, Organization and Community work together.

Treasurer, Patricia King

Ya?teswalihwaká·nle?

(You All Look Forward)

The membership is welcome and encouraged to attend and participate in these upcoming events:

January 1, 2015—Hoyan
In honoring our traditions, donuts, snacks, fruits and soups will be served throughout the Reservation.

January 5, 2015—GTC Semi-Annual Meeting
Information for this meeting will be mailed to the membership. To learn more, visit the Members Only page on the Tribal website—www.Oneida-nsn.gov.

January 14, 2015—Family Wellness Fair
This event takes place from 4:00 to 6:00 p.m. at Oneida Social Services—Chapel 2640, West Point Rd.

January 19, 2015—GTC Budget Meeting
The meeting will be held at the Radisson Hotel and Conference Center. Registration begins at 4:00 p.m.; the meeting begins at 6 p.m. The full budget will be available at the Oneida Community Library.

January 25, 2015—Mid-Winter Ceremony (Longhouse)
The ceremony is scheduled to begin at approximately 8:00 a.m.

https://oneida-nsn.gov/

Oneida Business Committee

2015 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, January 16, 2015	4:30 p.m.	Thursday, February 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, April 17, 2015	4:30 p.m.	Thursday, May 21, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, July 17, 2015	4:30 p.m.	Thursday, Aug. 20, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, Oct. 16, 2015	4:30 p.m.	Thursday, Nov. 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor

After the application has been completely filled out with \$50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center - Attention: Tribal Secretary
Oneida, WI 54155

Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Leadership Green Bay accepting applications

LEADERSHIP GREEN BAY ACCEPTING APPLICATIONS FOR 2016 CLASS

Green Bay, Wis. ~ (Dec. 15, 2014) ~ Leadership Green Bay, the community-based leadership program of the Greater Green Bay Chamber, is now accepting applications for the 2016 Leadership Green Bay class.

The program is intended to help individuals grow as leaders while also becoming engaged in the Greater Green Bay community.

This professional enrichment program of the Greater Green Bay Chamber has been developing aspiring and current leaders since 1985. In 2012, Leadership Green Bay received the Leadership Excellence Award from Leadership Wisconsin. Each year, the program welcomes upwards of 45 committed candidates to the program. These profession-

als gather once a month to learn about social issues and challenges facing the Green Bay area, get exposure to relevant leadership education and training skills, and become community stewards.

Each monthly gathering has a specific focus; from local government to education and the economy, learners are immersed in a full-day lesson that includes guest speakers, team-building exercises, and networking. The goal of each class day is to challenge thinking and inspire you to get involved in your community.

The program culminates by participants organizing into teams and identifying social or public issues that need attention. These teams work on community projects that are designed to raise awareness of an issue, improve team skills and effect change.

The program runs

every year from September to May. Leadership Green Bay graduates leave the program armed with a new sense of knowledge, inspiration and friendship.

Applications are available at www.leadership-greenbay.org; questions can be directed to Tom Lyga, director of education and leadership, at 920.593.3412 or tlyga@titletown.org.

Established in 1882, the mission of the Greater Green Bay Chamber is to strengthen member businesses, enhance economic and workforce development, and improve the quality of life in our community and region. For more information about Leadership Green Bay, visit leadershipgreenbay.org. For more information about the Greater Green Bay Chamber, call 920.437.8704 or visit titletown.org.

USDA Announces Funding to Repair Rural Housing

Funding will remove health and safety hazards, make homes more energy efficient

STEVENS POINT, WI ~ U.S. Department of Agriculture (USDA) Rural Development State Director, Stan Gruszynski, announced today that two Wisconsin non-profit organizations have been awarded grant funds to help rural families repair and rehabilitate their homes.

Community Development

Alternatives, Inc. in Prairie du Chien, Wis., and Western Dairyland Economic Opportunity Council, Inc. in Independence, Wis. will each receive a \$29,171 grant. Grant funds will enable both organizations to assist five very-low income homeowners make needed repairs to their homes in.

USDA is making the assistance available through the Housing Preservation Grant program. The Department provides financing to intermediaries such as local governments, public agencies, federally recognized Indian Tribes, and non-profit organizations. These recipients distribute the grants to homeowners and owners of multi-family rental properties or cooperative dwellings who rent to low- and very-low-income residents. Funds are not provided directly to homeowners.

Grants may be used to make general repairs, such as installing or

improving plumbing or providing or enhancing access to people with disabilities. Funds may also be used to weatherize and make homes more energy efficient. Many of the USDA grants are being leveraged with funding from additional sources.

Since 2009, USDA has provided more than \$43 million in Housing Preservation Grants that have leveraged almost \$153 million to repair and rehabilitate nearly 11,000 homes and apartments in rural communities across the nation.

Funds are used to finance and foster growth in homeownership, business development, and critical community and technological infrastructures. Further information on USDA Rural Development programs is available at a local USDA Rural Development office or by visiting the web site at <http://www.rurdev.usda.gov/wi>.

Letters and opinions

Lots of questions

Sheku,
I pray that this leaf finds its readers walking in good health, happiness and harmony!

My name is David Orr. My mother was Judith (Judy) Orr, nee Freese. My grandmother was Violet Freese, nee Cornelius. I'm writing in for answers to some questions:

Why is it that we, as a nation of people, allow others to continue to promulgate the misnomer of referring to us as "Indians"? I recently listened to the honorable chairperson for one of the aboriginal nations of this state continuously refer to the various nations as "Indians", and even refer to one of the Algonquin nations as "Chippewas". However, I am just as baffled by the denigration of Ono.yote.aka as "Oneida".

As someone whom has attempted to learn our native tongue, I'm stymied by my confinement. I tend to learn things in a slow but steady pace. How does one express the preposition of "for" (i.e. Yaw^ko "for the" coppee!) How does one pluralize objects? (i.e. I saw two turtles swimming in the stream) While playing handball with other natives, I like to call out the score in our native tongue (i.e. wisk-kaye) however, I am unable to express when one of us has yet to score a point

(i.e. zero). And lastly, how does one pronounce the name of "Hadouis"?

Any and all information and/or assistance which may be extended will be greatly appreciated.

Yaw^ko!
David Orr
WCI/NWCH/I/30
PO Box 351
Waupun WI 53963-0351

I want to shop with the cops

Dear: Shop with the Cops,

How do I get to shop with you guys? Do I have to get picked out of a hat or something? Do I have to sign up for the program? Do I have to shop for me or someone else or both? By the way, my name is Willie and I go to the Turtle School.

Willie

Editor's

According to Oneida Nation Elementary school Executive Assistant Deborah A. Reiter-Mehojah each homeroom teacher from 1st Grade through 5th Grade selected one student from their classrooms based on social or economic need.

Thank you Elderly Services

Hello,
We would like to thank Elderly Services for all the help they have provided for us. Also, we would like to thank Catherine Jordan, Dennis Johnson, and Chris Jordan for their services.

Fox & Karen Christjohn Oneida, WI



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board, or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

Legal Notice

ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 13CS181A, Oneida Tribe Child Support Agency and Petitioner MICHAL M. RATACHIC vs. Respondent JASON R. BILLODEAU

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Motion to Modify Child Support. A hearing shall take place on Thursday, February 12, 2015, at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 14PA015A, Oneida Tribe Child Support Agency and Petitioner YOZINA JARVIS vs. Respondent UNKNOWN

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Set Child Support. A hearing shall take place on Thursday, January 15, 2015 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800



Explore your Creative Side with the Oneida Nation Arts Program

Plays selected for the Festival will be featured in a staged reading and reception on Friday, February 27 at the Norbert Hill Auditorium in Oneida, WI, at 7:00pm. Selected playwrights will receive a \$20 Oneida Retail gift card. The best plays may win a full production at the opening of the Oneida amphitheater. For application and submission guidelines, go online to www.oneidanationarts.org/native-playwright.html or request the guidelines by email from Sherrole: sbenton@oneidanation.org or (920) 490-3832.

This program is made possible with funding from Wisconsin Arts Board, National Endowment for the Arts, and Oneida Tribe of Indians.



NATIONAL
ENDOWMENT
FOR THE ARTS



WISCONSIN ARTS BOARD
Creativity Culture Community Commerce



Oneida Nation Arts Program



ONEIDA NATION HIGH SCHOOL THUNDERHAWKS BASKETBALL

Thunderhawks sweep Stockbridge in doubleheader



Kali photos/Nate Wisneski

The Oneida Nation High School basketball teams swept a boys and girls doubleheader vs Stockbridge on Tuesday, December 16. The boys won 42-28 as Brandon Blackowl finished with 15 points. The Lady Thunderhawks won 55-43 as Brittney Hill scored 17 points and Danielle Skenandore chipped in 12.

Above: Brittney Hill (12) scores two of her game-high 17 points.

Right: Brandon Granquist (25) shoots over a Stockbridge defender.



FY2015 - A Year of Understanding FY2016 - A Year of Transition

The Oneida people are proud and progressive.

We have enjoyed many resources to build our community from meager beginnings.

Today, we must sustain our nation's culture, heritage, and economy.

WHERE WE CAME FROM

1824 1000' N Dale Park Avenue

WHERE WE ARE NOW

2014 Oneida Center

Community Discussions BUDGET UPDATE

FOR ONEIDA VETERANS
Monday, January 12, 2015
Veteran's Services
134 Riverdale Dr., Oneida, 5-7:00 pm

FOR ONEIDA ELDERS
Thursday, January 15, 2015
AJROCC Meal Site, 10-11 am

FOR TRIBAL MEMBERS
Thursday, January 15, 2015
Video Conference with SEOTS NHC, 2nd floor, 5:30-6:30 pm

THE SITUATION

The overall economic state of the nation is reflected in our community. The Tribe is experiencing declining revenues, while the need for services increases.

THE PROCESS

We have created a process for our managers to follow that aligns with the four strategic directions (illustrated below). They have made decisions to become more resourceful and creative in planning and spending our budget.

THE GOAL

The Budget Core Team in collaboration with the Treasurer's office completed a careful analysis which has resulted in a budget process that has produced a balanced budget. By combining resources and through collaboration the decisions made will have major impacts on the spending and efficiencies of our tribal budget.

Our goal is to sustain our reservation economy and assure we have preserved all that we have for the next seven generations in alignment with our core values and four strategic directions.

FOUR STRATEGIC DIRECTIONS

For more information:
Office of the Tribal Treasurer
920-869-4496 • Bdoxstat2@oneidanation.org

BINGO

**Sunday - Saturday
January 11-17**

Big discounts at your favorite place for bingo!

6-on paper entry packs just \$5 at the AM & PM sessions.

Additional games sold separately. Coupons, passes and point discounts not accepted during promotion.

ONEIDA CASINO

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Official Golf Course of the Green Bay Packers

Buy your 2015 Season Golf Pass Now and \$ave!!

Prices will increase January 1st.

Great Gift for the Golfer in your life!

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2015 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Do you have an idea for a Kalihwisaks sports story?
Call 920-496-7319

LOCKER ROOM

LOCAL 5 HD

Radisson

WE WANT YOU TO JOIN US
IN PURCELL'S LOUNGE FOR LOCKER ROOM BROADCAST LIVE

**Tuesday Nights
6:30pm**

Win Great Prizes!

Admission

\$10 - All you can eat buffet & soft drinks
\$20 - All you can eat buffet, soft drinks & any domestic beer
6:00pm - 7:00 pm

PURCELL'S LOUNGE

Doors Open at 5pm

Upcoming Events for *Dec. 2014 - Jan., 2015*

Now through Jan. 10, 2015

Holiday Memories of Downtown Green Bay

WHERE: Neville Public Museum
Green Bay, WI

“Enjoy animated H.C. Prange Department Store figurines” from their past window displays, a reimagined window display of Kaap’s Restaurant, ‘Bruce The Spruce’ talking Christmas tree, a childrens-only gift shop, and much more. Open during Museum hours.

Now through January 4, 2015

Festival Of Trees

WHERE: National Railroad Museum
Green Bay, WI

Enjoy the Christmas season as you stroll among dozens of fully decorated holiday trees. Open during Museum hours.

December 24

All Oneida Tribal Offices will close at 12:00pm in observance of Christmas Eve.

December 25

All Oneida Tribal Offices are CLOSED in observance of Christmas.

December 31

2014 Hoyan Social

WHEN: Wednesday, December 31

TIME: 8:30pm - ??

WHERE: Oneida Nation Longhouse,
W370 Reformatory Road

Say O·n·aki?wah to 2014 and Shekóli to 2015. Cornsoup and biscuits \$5 adults, \$3 10 and under. Pie auction and raffles. Hoyan donuts to the first 100 people. Proceeds benefit the Oneida Nation Longhouse Building Fund. Find us on facebook for more information.

Kid's Rockin' Eve

WHEN: Wednesday, December 31

TIME: 10:00a.m.-3:00p.m.

WHERE: Children's Museum
Green Bay, Wisc.

Hey Moms, Dads, and Kids! Come bring in 2015 a little early on New Year's Eve with us....we'll have a blast rockin' in the new year at the Children's Museum of Green Bay.

January 1, 2015

All Oneida Tribal Offices are CLOSED in observance of New Year's Day.

January 5 - March 30, 2015

Spring 2015 College Credit Classes

WHEN: Every Monday & Wednesday

TIME: 5:00-7:00p.m.

WHERE: Northeast Wisconsin
Technical College (NWTC)
Green Bay, WI

The Oneida Tribe of Indians of Wisconsin – Human Resource Department Workforce Development Team is collaborating with NWTC to offer community members an opportunity to get a head start on their college career, or make up credits on behalf of their Oneida Higher Education student status, with the following grant funded (FREE) college credit classes. To sign-up or for additional information call Oneida HRD's Workforce Development Office at (920) 490-3610 OR Linda Kozelek, NWTC, at (920) 498-6273.

January 13, 2015

Learn about Immunizations

WHEN: Tuesday, January 13

TIME: 5:00pm - 6:00pm

WHERE: Anna John Resident

Centered Care Community

You are cordially invited to join us as we talk about immunizations: What vaccines to use for a specific age/health condition and why. What vaccines family members may need. Where to get vaccinated. Dispel myths & discuss internet misinformation. Presented by: Betsey Nickel, RN, BSN, Community Health Nursing; Stephanie Eberhardy, PA-C, OCHC Medical Clinic. Oneida Retail Card to first 50 participants. Sponsored By: Oneida Health Promotion and Disease Prevention. For more information: Phone: (920) 490-3927, E-mail: healthpromotion@oneidanation.org NO RSVP Necessary.

January 12, 2015

All veterans meeting

WHEN: Monday, January 12

TIME: 5:00pm - 6:30pm

WHERE: Veterans Office, 134
Riverdale Dr.

The Oneida Veterans Dept. will begin the New Year with an all veterans meeting. On the agenda will be updates from the Veteran's Office and a presentation from the Oneida Treasurer's office on the FY 15 Budget. We will be serving a light din-

ner for all attendees. So come over and enjoy a little get together with FELLOW VETERANS! Call 920-869-1133 for more information.

January 14, 2015

Family Wellness Fair

WHEN: Wednesday, January 14

TIME: 4:00pm - 6:00pm

WHERE: Oneida Social Services
Chapel, 2640 West Point
Road.

Put your best foot forward in 2015 and begin the new year in a good way. You are invited to join us for a Family Fitness Fair! A wide variety of community programs will offer interactive booths. Everyone is welcome at this free event. The event is sponsored by Oneida Domestic Violence Program, Oneida Health Promotions and Disease Prevention, and Wise Women Gathering Place. Call 920-490-3822 for more information.



Please contact the Kalihwisaks at:
kalihwisaks@oneidanation.org
or call **920.496.7317** with any
changes to ongoing events.

NEW YEAR'S EVE

AT

THORNBERRY CREEK

LIVE MUSIC & 6-10 PM

RÄNDI FAY & LIMITED EDITION

~ SPECIALTY MARTINI BAR ~

~ FIVE SIGNATURE FEATURES ~

~ COMPLIMENTARY CHAMPAGNE TOAST ~

~ COMPLIMENTARY PARTY FAVORS ~

1.920.434.7501

www.randifay.com www.golfthornberry.com

