



Kalihwisaks

She Looks for News

December 11, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Danforth and tribal leaders meets with Obama

By Dawn Walschinski
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The day before the sixth annual White House Tribal Nations Conference, Chairwoman Tina Danforth and 11 tribal leaders met with President Barack Obama on Tuesday, December 2 in Washington DC.

"I was very honored to be one of the twelve," said Danforth.

Danforth was chosen to meet with Obama after completing a phone interview.

"I was asked 'if I could ask the president one question, what would I ask him,' so I went into a

half-hour answer," she said.

Danforth focused on the unique technology challenges that face Oneida and Indian Country.

"I based my comments around broadband expansion on the reservation and rural communities. Our tribe is unique because we encompass a portion of the Green Bay City Limits, and then there's the opposite end of the reservation is very rural, very isolated, and the ability to have connectivity for internet is an issue in some locations. You can't get it, or if you get it's slow, and if

• See 3A,
Danforth



Video still courtesy of whitehouse.gov

Oneida Business Committee Chairwoman Tina Danforth shakes hands with President Barack Obama at a meeting held Tuesday, December 2 in Washington, DC.

Community, police come together to keep others warm



Kali Photos/Nate Wisneski

Community members and Officers from the Oneida Police Department and other area police agencies came together to assemble blankets on Sunday, December 7. The annual event put together around 80 tie blankets will be donated to area nursing homes.



King gives preview of budget meeting

Sheku Swakweku,
As Oneida Business Committee Treasurer I would like to give you a brief preview of our upcoming budget meeting on January 19, 2015. The most important message I have to share with our constituents today is that we must work together to manage smarter and achieve a sustainable economy right now. The Business Committee and Core Budget team have been working to achieve a common goal of sustainability. The day we were sworn into office was not the first day we began looking at our fiscal situation. We have been doing that for many years, but as Treasurer I have a greater responsibility to the fiscal welfare of our

nation. As I took the oath of office I took upon myself the responsibility to do the absolute best I can to assure we generate and spend our revenues in the best interest of our nation. In the coming weeks we hope to provide some new and different insight into how we hope to improve our planning, development and implementation of our budget for the future. When I refer to "We" I include the team of professionals and elected officials who share the responsibility of our fiscal



Trish King

of progress and prosperity and we must now take a step back, assess and plan differently. Technology has changed, the economy has changed and our government must also make changes to sustain the tremendous growth and progress we have achieved

issues. We will become more effective as long as we strive to work together as a team. For decades we have been on a fast track over the years. No matter what we have achieved, we must always look to how we can improve our nation. Over the next month we will be providing you with a lot of information in the Kalihwisaks, on our website and in the mail. It is our goal to provide as much information and opportunities for you to make well informed decisions when we address our budget on January 19th. You will read and hear about our four strategic directions we have embraced. The Oneida Business Committee, by consensus has adopted the four following strategic

• See 2A,
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Siebers named a youth ambassador

By Dawn Walschinski
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Shelby Siebers represented Oneida's young people as one of 36 White House Youth Ambassadors at the

White House Tribal Nations Conference held December 3 in Washington DC.

"It was a really great experience," said Siebers who's a junior at West De Pere High School.

Siebers was nominated by her high school's Youth Enrichment Services (YES) Advocate Cari Clayton and Oneida Chairwoman Tina Danforth.

"She is someone who really wants to make a difference in the community," said Clayton. "(She's) always wanting more information on how not only how she can make herself better, but how she can make her community better."

"Oneida is very fortunate to be represented by this ambassador," said Danforth.

Siebers toured the sights of Washington and met tribal youth from across the country.

"At first it was a little awkward being with the kids because we didn't know each other, and I was scared to talk to everyone, but as the days went on, we bonded more," she said. "We had a pizza party at the end and we all just talked,

and it was a lot of fun because we were all laughing, making jokes."

The students attended the conference panels and met with Vice President Joe Biden and President Barack Obama.

"My favorite part was meeting President Obama, just shaking his hand and hearing him speak because you can tell he genuinely cared about us and he really wanted to take the initiative on Native youth. He just really wanted to help us," said Siebers.

Siebers attended a panel on health and wellness. She hopes to work with Native youth to address health concerns such as depression, alcohol and drug use, and diabetes.

"It went by really fast, but I took out so much information, and I can't wait to apply it to things I'm going to do in the future. I just want to make a change," she said.

From 1A/King

directions. 1) Advancing On^yoteaka Principals, 2) Committing to build a responsible nation, 3) Implementing good governance processes and 4) Creating a positive organizational culture.

As members of the General Tribal Council your responsibility is to hold leadership accountable. I expected, as I took my oath of office, that I would be held

accountable for leading fiscal responsibility for our nation. I make no promises except to do the best I can with the combined resources and tools of the Oneida Tribe to reach a fiscally responsible and manageable budget based upon the most accurate projections and data we can collect.

The end in mind for our future is "SUSTAINABILITY" Yaw^ko

Oneida tribal offices will be closed at 12:00pm on Wednesday, December 24 for Christmas Eve and all day Thursday, December 25 for Christmas

Correction

On the cover of the November 26, 2014 Kalihwisaks, the photographer for the Annual 3 Sisters Powwow was misidentified as Yvonne Kaquatosh. The photographer was Margo Reiter. The Kalihwisaks staff apologizes for the error.



Submitted photo

Seibers poses with the Washington monument in the background during her trip to D.C. as a White House Ambassador.



Christmas Day Champagne Buffet

Pine Tree Grill

Serving 11:00am until 8:30pm

\$28 Adults
\$8 Children 6-12
5 and under Free

Salad Bar
Cream of Potato Soup
Assorted Homemade Breads

Carved Prime Rib w/Roasted Garlic Au Jus
Breast of Chicken Florentine with Champagne Cream Sauce
Au Gratin Potatoes
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Christmas Eve Hours

Wed., Dec. 24, 2014

Main-Airport
Casino & Smokeshop close at 6pm • Poker closed all day

IMAC Casino/Bingo/OTB — Closed

W. Mason — Casino & Smokeshop close at 6pm

Travel Center & Packerland
Casinos close at 6pm • One-Stops close at 7pm

HWY 54
Casino closes at 6pm • One-Stop closes at 8pm

Christmas Day Hours

Thu., Dec. 25, 2014

Main-Airport, IMAC Casino/Bingo/OTB
Closed. Open Friday, Dec. 26
Casinos open 8am • Bingo and Smokeshop open 9am

W. Mason — Casino opens at 5pm • Smokeshop closed

Travel Center — Closed. Open Friday, Dec. 26
One-Stop opens 6am • Casino opens 8am

Packerland — Closed. Open Friday, Dec. 26
One-Stop opens 5:30am • Casino opens 8am

HWY 54 — Closed. Opens Friday, Dec. 26
One-Stop opens 5am • Casino opens 8am

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To Subscribe...

Name: _____

Address: _____

Zip: _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- Non-Tribal members & Organizations:**
 - Annual: \$25 • Academic Year: \$18.75**
 - Half-Year: \$12.50**

Mail to...

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
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(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.



Kalihwisaks

She Looks for News

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Green Bay, WI 54313

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Oneida, WI 54155

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8 AM – 4:30 PM
Monday-Friday

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Call the Enrollment Department Toll Free:
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• **1.800.571.9902** or local: **1.920.869.6200**

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Kalihwisaks is a member of NAJA
(Native American Journalists Association) &
WNA (Wisconsin Newspaper Association)



For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Passing On...

Williams, John C.

July 27, 1947 – November 27, 2014

John C. Williams, 67, of Green Bay, died Thursday morning, November 27, 2014 at home in the company of his son, Zokoye. He was born on July 27, 1947 in Oneida to Chester and Matilda Williams. He was a graduate of NWTc. John was a U.S. Army Veteran and served in the Vietnam War and the U.S. Army Reserves. He had worked in landscaping and mechanics for many years. Survivors include his son, Zokoye's mother, Carol, other relatives, as well as all of his friends at Golden Living Village Gardens. He was preceded in death by his parents. Oneida Hymn Singers sang prior to the 11:00am funeral service at Ryan Funeral Home, 305 North Tenth Street, De Pere, on Tuesday December 2, 2014. Full military rites followed the service. Please visit www.ryanfh.com to send online condolences to the Williams family.

Olson, Scott Alan

November 1, 1970 – November 29, 2014

Scott Alan Olson, age 44, of Ashland, passed away Saturday, November 29, 2014 at Golden Living Center, in Ashland. He was born November 1, 1970, in Ashland, the son of Reuben and Mary (Skenadore) Olson. He worked as a cook at several local area businesses. Scott enjoyed putting models together, football and was an avid Minnesota Viking fan. He loved fishing and being in the outdoors. He is survived by a son, Geoffrey Ringsmuth; seven brothers, Paul (Carole) Olson, Reuben Olson, Tom (Deb) Olson, Pat (Jean) Olson, Mike (Lisa) Olson, Rodney Olson, and Bruce Olson; a sister, JoAnne (Jim) Olson; step-mother, Kathy Olson; special uncle, Mike Hobart; special friends, Tony Basley and Terry Ohlsson; and numerous nieces and nephews. He was preceded in death by his father, Reuben Olson; mother, Mary Skenadore Stone; and a step-father, George "Big G" Basley. A funeral service was held 6:00pm Wednesday, December 3, 2014, at Frost Home, in Ashland, with Father Ed McKenzie officiating. Frost Home for Funerals, in Ashland, assisted the family with arrangements. Please visit www.bratleyfamilyfuneralhomes.com to sign the guestbook or express online condolences to the family.

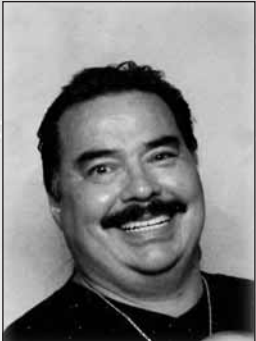
Hill, Fredmond "Fritz"

March 11, 1939 – November 28, 2014

Fredmond "Fritz" Hill, 75, of Oneida, WI passed away very stubbornly but peacefully on Friday, November 28, 2014 with his family by his side in his home from complications of lifelong heart disease. He is survived by his wife Shirley and children Liane (Frank) Melchert, Todd (Michelle) Hill, Reese (Lori) Hill, Racquel (Duane Skenandore) Hill, Elaine (Wayne Metoxen) Parker, Bruce Parker, Connie (Phil) Skenandore, Randy (Geraldine) Parker, Daniel Parker, and Janice (Marvin) Jourdan. Together they have 40 grandchildren (two who were more like their children, Gavin and Dwight Hill), 65 great grandchildren, and 16 great-great-grandchildren. He is further survived by his sis, Erma Danforth and brother Edward (Beverly) Hill. Dad was a lifelong resident of Oneida and was a very simple man. He enjoyed spending time with his family, especially the grandchildren, going out for Friday night fish fry, betting on football games with his best friend Ronnie Metoxen, taking little road trips to try his luck and play slots. He enjoyed the outdoors and loved to go fishing but all his fishing buddies passed away so he was not able to go as often as he would have liked. He was fortunate to have a baseball diamond in his backyard and loved watching all the games and many of the grandchildren playing tee ball, little league, softball, football, kickball etc. He enjoyed listening to music and was an avid fan of the classic outlaws like Waylon Jennings, Johnny Cash, George Jones and others as he was a classic outlaw himself. It was a real warm day in November of 1969 when he had a major heart attack which left him disabled. It was complications from the heart disease and his being exhausted with seeing so many different doctors and being on so many medications that he decided no more, and he wanted to go home and be with his family and friends in heaven. He is preceded in death by his parents Robert and Melinda Hill, son Rory Hill, brother Erwin Hill, brother-in-law Bill Danforth, grandchild Tahnee Melchert, great grandchild Kordell Metoxen, nephews Steve, Wayno, Jerry, and Little Billy Danforth and Tim Hill, his lifelong best friend Ronnie John, and his grandparents Kay and Delia Hill and Martha and Edward Parkhurst. Oneida Hymn Singers sang prior to the 1:00pm funeral service at Ryan Funeral Home, 305 North Tenth Street De Pere, on Thursday December 4, 2014. Bob Brown and Deacon Bobby Doxtator officiated with burial in Holy Apostles Cemetery. Please visit www.ryanfh.com to send online condolences to the Hill family.

Special thank you to Unity Hospice, the family for helping him stay comfortable and showing him much patience and understanding while waiting for God to call him home and for Ronnie John to come get him, and all those who stopped over to visit, brought food and drink donations, or simply had us in their thoughts and prayers. Dad was a man of few words but up until the end, he would say thank you very much to anyone who helped him.

In Loving Memory



*I see the countless Christmas trees
Around the world below
With tiny lights like heaven's stars
Reflecting in the snow*

*The site is so spectacular
Please wipe away that tear
I know how much you miss me
Trust God and have no fear
For We are spending Christmas
With Jesus Christ this year*

*With Love
Mom - Wife and Rennie*



From 1A/Danforth

can get it is it affordable?" she said. "People struggle to meet their basic needs and then having a computer and the internet becomes a luxury." A lack of access to broadband internet can hinder youth in their education said Danforth. "What happens when those students go home, and they don't have the ability to get on the internet to do their homework or research a project?" she asked. "Technology is only going to continue to advance, so the sooner we prepare our young people, the better off we will be." Danforth also asked about medical databases and getting access to Oneida students' information from area schools. Danforth was put into contact with U.S. Chief Technology Officer Megan Smith later that day. "I was very impressed with the commitment and the follow up. I believe this administration is very committed to Indian Country, to helping tribes succeed," said Danforth. Danforth was selected

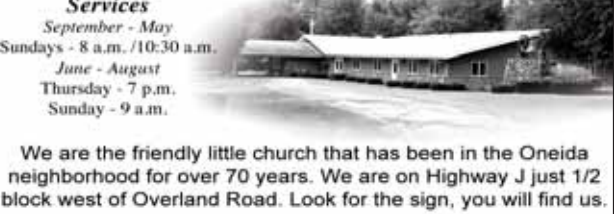
to ask a question at a panel discussion with Presidential Cabinet officials at the White House Tribal Nations Conference on Wednesday, December 3. She asked Secretary of Education Arne Duncan about the Family Education Rights and Privacy Act (FERPA). "Tribes need access to that information in order to serve their population," said Danforth. "If we don't access to that information, how do we dedicate our resources, how to we prioritize, how do we target certain populations K-12?" Danforth received a follow up phone call after her return to Oneida on Thursday, December 4. "I'm very pleased with the outcomes and opportunities that (the conference) presented," she said. Danforth hopes to keep addressing Oneida's issues in partnership with federal officials. "To keep the momentum going is very important at this time. We have the ear of the administration," she said.

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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

**Call & Kalihwisaks Toll Free at:
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Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

www.kalihwisaks.com

Milk & Cookies with Santa
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For Ages 0-8
Your gift is a pic with Santa
One per family
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8AM-12PM

Sponsored by Oneida Community Volunteers
To volunteer or donate contact:
Jenny Webster @ 920-869-4457
or Fawn Billie @ 920-869-4428
or Tehassi Hill @ 869-4420

Hat & Mitten Drive

Donate a new, unused Hat or Mittens to enter to win a kids bike!!
Drawing for a boys AND a girls bike.
2 Winners!!

Bikes donated by
REZurrected Rides,
Big Horn & Arrowhead Trucking

New flagstaff dedicated at the Robert Cornelius VFW



Courtesy of Captain Ted Clymer, United States Army, Retired MOPH Life Member

On November 15, 2014, a new flagstaff was dedicated at the "Robert Cornelius" VFW Post 7784 Oneida, Wisconsin. Patriot George Greendeer, far left Commander of the Fort Howard Chapter 164 of the Military Order of the Purple Heart (MOPH), read the order of dedication. Patriot Cletus Ninham, center, Junior Vice Commander of Chapter 164 MOPH, and Commander of the Robert Cornelius VFW Post 7784, was given the Honor of being the first to raise the Military Order of the Purple Heart flag. Patriot Roy Rogers, Department Inspector, MOPH Department of Wisconsin, and Patriot Members of MOPH Chapter 164 observed the ceremony.

The Special Trustee for American Indians Seeks Advisory Board Nominees

Total of Nine Board Members needed, Submission Deadline is December 29th

Washington, DC ~ The Special Trustee for American Indians is requesting candidate nominations for individuals to serve on the Special Trustee Advisory Board. The board's purpose, as defined in the 1994 American Indian Trust Fund Management Reform Act ("Reform Act"), is to provide advice to the Special Trustee on all matters associated with the trust responsibilities overseen by the office.

The board is not subject to the Federal Advisory Committee Act and members will serve two-year terms without compensa-

tion. The board, as required by the Reform Act, is composed of:

- (1) five members representing trust fund account holders, including both tribal and Individual Indian Money accounts;
- (2) two members with practical experience in trust fund and financial management;
- (3) one member with practical experience in fiduciary investment management; and,
- (4) one member from academia with knowledge of general management of large organizations.

Nominations should include a résumé or other documents demonstrating qualifications for at least one of the board member categories listed above.

Self-nominations will receive equal consideration.

Nominations must be submitted by December 29, 2014, to: Office of the Special Trustee for American Indians, Attn: Lee Frazier Department of the Interior 1849 C Street, NW, Mailstop 3256 Washington, DC 20240

Additional details about the request for nominations can be found in the Federal Registry notice located at: <https://www.federalregister.gov/articles/2014/11/28/2014-28139/request-for-nominations-to-serve-on-the-special-trustee-advisory-board>

Robots and Games at the ONCEC for Winter Break

Do you suffer from cabin fever during the winter holidays? Do you need something cheap and fun to do? For those of you suffering from cabin fever or the constant cries around the house that "there's never anything to do around here," this is the week to get out and visit the Oneida Nation Community Education Center (ONCEC).

For the first time Lego Robotics and Kodu

Game Design will be offered at the ONCEC during Winter break. Lego Robotics will take place December 29th and 30th from 1pm-4pm and Kodu Game Design will be offered on the 31st from 1pm-4pm.

These programs are designed for children who are in the third grade and older. We also welcome curious adults who love to learn and be creative. People who are interested in robots and

programming can experience two sessions of Lego Robotics. Through these lessons you get to discover the magic of constructing a robot and bringing your robot to life! Complete missions in the programming software. You can also enjoy Kodu Game Design. Kodu Game Design is made specifically for creating games. It is designed to be accessible for children and enjoyable for anyone.

Judy's Kitchen Family Restaurant

3120 S. Packerland Drive – Next to the Oneida One Stop/Casino

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- Wednesday:** All Burgers w/ Fries..... **\$5.50**
- Thursday:** Spaghetti & Meatballs... **\$6.50**
- Friday Fish Fry:** 6 pc. Perch Basket... **\$9.95**
- Saturday Ribs:** Includes Carrot Cake... **\$9.95**

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The Office of Land Management, the Geographical Information System Office, the Environmental Health and Safety Division, the Wells and Septic Department and the Oneida Planning Department are jointly sponsoring a series of...

Six Community Listening Sessions on "Land Use Plan"

The purpose of the listening sessions are:

- Review and revision of land use plan
- Ensure community participation
- Engage community in planning process
- Gather land use views and values of the community
- Identify issues, opportunities & constraints of land use
- Share current land use patterns
- Plan for future land use
- Build support for land use plan

The Land Use Plan in concert with the Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The Land Use Plan will serve as the basis for both daily and long-range decisions on the use of Tribal land.

All the meetings will be held at the Office of Land Management on the second and fourth Thursday of the month from 5:00–6:30P.M. Meeting dates are as follows:

Community Meeting Schedule

1. **January 8, 2015** 5:00 – 6:30 P.M.
2. **January 22, 2015** 5:00 – 6:30 P.M.
3. **February 12, 2015** 5:00 – 6:30 P.M.
4. **February 26, 2015** 5:00 – 6:30 P.M.
5. **March 12, 2015** 5:00 – 6:30 P.M.
6. **March 26, 2015** 5:00 – 6:30 P.M.

Office of Land Management address:
470 Airport Drive, Oneida, Wisconsin 54155

Calling all Oneida Language practitioners to share

What's new and exciting happening with the Oneida Language?

Friday, December 19th
9:00 am – 12:00 pm
Lunch on your own
1:30 pm - 4:30 pm
Evening social to follow

Saturday, December 20th
9:00 am - 12:00 pm
(A repeat of Friday)

Language curriculum – Language Apps – 2 yr Language/Culture initiative update

Anyone working with language is invited to share their teaching methods, games and successes or challenges

Community event – Open to public!

The Radisson of Green Bay Mohawk Room

Vendors welcome

Winterize your Wallet



By Dianne Zubella
Bay Bank

Money Saving Tips for Cold Weather

The official first day of winter may be December 21, but the cold weather is already here. With the holidays stretching the family budget, it can be challenging to find fun cold weather activities that are also budget-friendly. Here are a few ideas to keep busy and save your budget this winter:

Creative sledding

Many city sledding hills don't charge admission, and you can cut down the cost of buying a new sled by repurposing your summer water toys. Inner tubes and other inflatables make for great sleds. If they're getting worn, reinforce the weak spots with some duct tape. It's also a good idea to check your local thrift store, as plastic sleds and saucers are often donated after a child outgrows them.

Grab a book and dine in

Take a field trip to the local library. Most have a

kids' section where children of all ages can bring their selected books and read together. Check out any books that they don't finish and have the kids read them at home while you cook dinner. Leave the oven door open after you're done (make sure to turn the oven off, first) to let that extra heat circulate and lower your heating costs.

Bundle Up

Every degree on the thermostat costs you money when it comes to heating your house. Instead of sitting around the house in a t-shirt, slip into a cozy sweater and invest in some comfy slippers. Turning down the heat just three degrees can cut up to 10 percent off your heating bill.

Reverse Ceiling Fans

A lesser-known heat-saving tip is to switch your ceiling fans to spin clockwise. In a still room, all the warm air rises and ends up collecting near the ceiling. Depending on how well your house or apartment is insulated, that can mean up to a seven degree difference in temperature from the floor to the ceiling. Reversing the ceiling fan will push all that warm air back down into the room, meaning you'll feel comfortable even with the thermostat set a little cooler.

Countryville Bar & Grill offers southern hospitality

By Nate Wisneski
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nwisnes@oneidanation.org
@Nwisneski_Kali
(920) 496-7319

Since opening eight months ago business has been steady at Countryville Bar & Grill inside the Mason Street Oneida Casino location. The restaurant specializes in southern hospitality with down home cooking. They feature live music, karaoke, and line dancing will start in January of next year.

"We have great food as far as quality and portion size. We have a lot of people that split orders," said Ashley Forst, Assistant Manager.

According to Countryville's Elizabeth Vasquez the restaurant's menu has many items that customers split.

"They start with the soup of the day and people love to split our perch platter and Countryburger is also a good one that people love to share," said Vasquez. "I just think all of it's really good."

Countryville's Sabrina Trepanier quickly adds how good their bread pudding is.

"It's really good. We even really like it a lot," she said.

"We have a customer that used to make it at home, she stopped and now just gets it here," added Forst.



The staff at Countryville feel a happy dedicated staff is key to a positive customer experience.

"We all get along on so many levels and then we share that with our customers. As soon as they walk in we make them feel welcome and make them want to come back," said Vasquez. Customers always say

how much they like our service. Minor things we do like making sure they water is full are really appreciated."

"This is the first time being happy with everyone I work with. That really makes me happy which shows to the customers," added Trepanier.

Countryville Bar & Grill's Green Bay loca-

tion is its second in the country. Hours are Sunday through Thursday 11 a.m. to midnight and Friday and Saturday, 11 a.m. to 2 a.m. It is located inside the Oneida Casino Mason Street location.



Countryville's Wisconsin Jambalaya

NO CASH POLICY

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex

Monday – Friday
8:30AM – 4PM

PURCELL'S LOUNGE

Live Music

9pm - 1:00am

Free Admission, Champagne Toast at Midnight and Party Favors

Don't Spend New Year's Eve Trying to Figure out Where to Spend New Year's Eve. Come Join Us!

NEW YEAR'S EVE

New Year's Eve

Pine Tree Grill

5pm - 10pm

\$50 Per Person
Gratuitty & Tax
Not Included

COMPLIMENTARY
One glass per person of
House Wine or House Champagne

SOUP

French Onion Soup or
Chicken Tortani Soup with
assorted warm bread

SALAD

Side Salad with assorted
fresh garden greens and
choice of dressing

ENTREES
(Choice of One)

Entrees Served with Cheddar
and Herb Stuffed Twice Baked Potato
& Fresh Sautied Vegetables

PRIME RIB

Slow Roasted Prime Rib
w/ Garlic & Rosemary
Au Jus

PECAN CHICKEN

Baked Honey Pecan Encrusted
Breast of Chicken with Cherry
Orange Marmalade

SALMON

Charred Sugar & Chili
Grated Salmon with
Lemon Butter Cream

DESSERT

Chocolate Pecan Pie Cake

Radisson GREEN BAY

3140 Airport Dr., Green Bay, WI 54303
(920) 494-2300, www.radisson.com/greenbay
For Reservations Call: 920.227.5925

BINGO

Discount Days

Sunday - Saturday,
December 14-20

\$10 OFF
ALL ENTRY
PACKS
at the AM &
PM sessions.

Coupons, passes and point discounts will not be accepted.

ONEIDA CASINO

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Flu shot is the best protection against contracting influenza

Influenza Vaccination Awareness Week is December 7-13

MADISON ~ As families plan holiday events, state health officials remind Wisconsin residents that getting a flu shot remains one of the best ways to protect yourself and your family – from infants to grandparents – against getting the flu and potential complications. According to the Centers for Disease Control and Prevention, everyone aged six months and older should be vaccinated annually.

“By getting a flu shot, you are not only protecting yourself, you are also protecting loved ones who may be in a high-risk group,” said Karen McKeown, State Health Officer. “Getting a flu shot now may help protect against the flu during the upcoming holiday season – it’s not too late,” McKeown said.

Influenza levels are rising, with some 192

influenza-associated hospitalizations, including children, adolescents and adults, already reported in Wisconsin so far this influenza season. Of those hospitalized with influenza, 63 percent were aged 65 and older.

Influenza can range from mild to severe, and in some cases can cause life-threatening complications. Symptoms can come on quickly and include fever, headache, dry cough, sore throat, nasal congestion, body aches and tiredness. If someone does get the flu after getting vaccinated, it is more likely to be a milder case.

To get your flu vaccine and vaccine for your family, contact your health care provider, pharmacy, local public health department or tribal health clinic, or go to www.flu.gov to find a flu vaccination center near you.

Health officials also suggest these important steps:

- Wash your hands often with soap and water, or

use an alcohol-based hand sanitizer.

- Cover your cough or sneeze with your upper sleeve, and try to avoid touching your face with your hand. If you use a tissue, throw it away after one use.
- Use your own drinking cups and straws.
- Avoid being exposed to people who are sick with flu-like symptoms.
- Eat nutritious meals, get plenty of rest and do not smoke.
- Frequently clean commonly touched surfaces (e.g., doorknobs, refrigerator handle, telephone, faucets).

If you think you have the flu, call your doctor. Stay home, rest, drink plenty of liquids, and avoid using alcohol and tobacco.

For more information, visit <http://www.dhs.wisconsin.gov/communicable/influenza/>. Data about the current flu season is available at <http://www.dhs.wisconsin.gov/communicable/influenza/Reports/Surveillance.htm>.

OTIE - Science in Action



Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction management business that is owned by the Oneida Tribe of Indians of Wisconsin since 2007. OTIE’s mission is “to protect, restore and enhance the natural and constructed environment for future generations through successful customer-focused project delivery.”

OTIE’s work is approximately 70% environmental remediation and restoration of contaminated soil, air and water systems. Through investigation, assessment, testing, planning, analysis and design based on traditional and innovative technology, remedial construction and long-term monitoring activities, OTIE’s environmental services restore contaminated and/or damaged natural environments to safe and healthy conditions for human, plant and animal life.

Another 30% of OTIE’s work is infrastructure, civil and structural engineering services. Recently OTIE has added electrical and mechanical engineering services to its work. Included in these services are the design and construction of wastewater treatment facilities, highways, streets and bridges, and even airport runways and rocket launch pads.

Engineering work is the application of math

and science to solve problems in everyday life for

humans, plants and animals and their living environments. To solve problems, engineers invent, design, maintain and/or improve those structures, machines, materials, systems and processes used by humans in our modern lives. Engineers use their math and science knowledge to make things more efficient and safe in a cost-effective manner.

To acquire their knowledge, engineers are required to attend and complete a degree program at a school of engineering. To be licensed as a Professional Engineer (PE), an individual must complete his or her bachelor of science, master’s or doctorate degree in one of many areas of engineering, and then successfully pass an 8-hour Engineering-in-Training exam and an 8-hour Professional Engineer exam.

After four or more years of experience on the job under engineering professionals and successful completion of both exams, the engineer applicant must obtain six letters of recommendation from six different licensed Professional Engineers. Upon the formal acceptance of all six letters of recommendation, the engineer applicant will be licensed as a Professional Engineer.

In the State of Wisconsin, there are 17 schools of engineering. Examples of some of the engineering degree pro-

grams at various engineering schools are: Architectural, Biomedical, Bio-Molecular, Chemical and Biological, Civil and Environmental, Electrical and Computer, Mechanical, Software and Construction Management.

As an example, other engineering degrees from the University of Wisconsin-Madison School of Engineering also include: Nuclear and Engineering Physics, Environmental Chemistry and Technology, Freshwater and Marine Sciences, Geological Engineering, Industrial and Systems, Manufacturing Systems, and Materials Sciences.

For Oneida youth and students with a strong math and science background and interest in using math and science to solve problems and improve the environment and community, OTIE strongly encourages students to consider the study of engineering and becoming an engineer.

If you or someone you know would like to learn more about what it is to be an engineer, please contact OTIE Board Chairman and Executive Vice President Butch Rentmeester at wrentmeester@otie.com or at 920-884-3959.

Health Center FAQ

Answering some frequently asked questions of our patients at the Oneida Community Health Center

What is the importance of cancelling your appointment as soon as you know you will be unable to make that appointment? (Medical Clinic, Eye Clinic and Dental Clinic)

A “No Show” is an appointment where a patient does not show up, and does not call to cancel a scheduled appointment. These are LOST appointments. We appreciate your calling as soon as possible so that we can fill the appointment. Other patients with urgent needs could have received care during that time slot. This limits access for all patients.

Medical Clinic statistics

for the month of October 2014

477 No Show appointments

+ 227 Cancel same day-only a few of these are able to be filled
= 704 Appointments lost

Dental Clinic statistics for October 2014

306 No Show appointments

+ 123 Cancel same day-only a few of these were able to be filled
= 429 Appointments lost

Eye Clinic statistics for October 2014

123 No Show appointments

+ 51 Cancel the same day - not able to fill the appointments
= 174 Appointments lost

Total: 1,307 appointments lost in one month

Simply stated, access to the clinic could be improved by cancelling prior to 24 hours. This gives the Medical, Dental and the Eye clinic staff the ability to refill that slot to maximize patient access to timely health/dental/eye care. Please share with family and friends the importance of keeping their appointments or cancelling at least 24 hours prior to the appointment.

Why am I asked to arrive 15 minute before my appointment time and then I have to wait?”

We asked that patients arrive 15 minute early to get through the check-in process to update any paperwork as needed, and/or some patients may have experienced a long wait in the registration line at check in. If you arrive late, please realize that you may be asked to reschedule the appointment.

Gates Millennium Scholars

Deadline to apply is January 14, 2015

The Gates Millennium Scholars Program awards 1000 students each year with a good-through-graduation scholarship. Students can use their scholarship at the school of their choice for their undergraduate degree in any area of interest. Scholars who go into graduate programs in the areas of computer science, education, engineering, library science,

mathematics, public health, or science may apply for future funding.

Students must meet the following criteria:

- GPA of at least 3.3
- American Indian-Alaska Native
- U.S. Citizen

A complete application consists of:

- Student Application
- Nominator's evaluation of student's

academics

- Recommender's evaluation of student's leadership activities and community service

All three forms must be submitted by each person by midnight on January 14, 2015. Get a head-start now by discussing your nomination with one of your teachers. Also, visit the Gates Millennium Scholars website for complete online application details.

Oneida Tribe Behavioral Health

Kánikuhlí.yo

(Ga-nee-goo hlee yo)

“The openness of the good spirit and mind”



◀◀◀◀Presents▶▶▶▶

➤ Awareness Educational Series◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTER
NOVEMBER 17 TH , 2014	COPING WITH WINTER BLUES	TOR ADKINS
DECEMBER 15 TH , 2014	“SURVIVING” THE HOLIDAYS	TBD
JANUARY 19 TH , 2015	HEALTHY SLEEP HYGIENE	BEN CHENEY

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call 920-490-3761 with Questions or Suggestions



Oneida Community Health Division

My Health Oneida is Coming!

Your health information at your fingertips!

Visit patient registration at either location to get started.

We look forward to seeing you soon!



Oneida Community Health Division

ONEIDA

Community Health Center

920-869-2711

Oneida Tribe receives USDA Farm to School award

By Bill VerVoort
OTIW Food Systems
(920) 496-7423

The Oneida Tribe of Indians of WI is pleased to announce that they are one of 82 states and the Virgin Islands receiving support this year through the U.S. Department of Agriculture's (USDA) Farm to School (F2S) Program, an effort to better connect school cafeterias and students with local farmers and ranchers.

The Oneida Tribe received a \$91,200 award to develop an aquaponics system for fresh foods for the Oneida schools as well as provide experiential learning on healthy foods and sustainable agriculture.

The USDA F2S Grant Program helps schools respond to the growing demand for locally sourced foods and

increase market opportunities for producers and food businesses, including food processors, manufacturers, and distributors.

On an annual basis, USDA awards up to \$5 million in competitive grants for training, supporting operations, planning, purchasing equipment, developing partnerships and implementing F2S programs.

"This project will assist

the Oneida Tribe in providing healthy locally grown fish and produce for our students, in addition to teaching the youth about healthy foods," explains Joanie Buckley, the Internal Services Division Director.

"With the present and future health issues that are plaguing our youth, it is important to engage our youth in the role that food and nutrition plays in their quality of life;

and in building healthy communities."

The Oneida Tribe is striving to address the diabetes and obesity epidemic that is sweeping over the Oneida Reservation.

To learn more about what Oneida is doing in regards to food and education please visit us at www.oneidanation.org/ocifs.

Scheduling underway for Seymour High Thunder Talk conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of March and April at Seymour Community High School.

These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school

and beyond.

Thunder Talk Conferences last about 45 minutes and include the parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. If you have any questions

please contact the Student Services office, 920-833-2306, ext. 430. To schedule your student's Thunder Talk Conference use the online code located in your letter.

Appointments must be scheduled by March 1, 2015.

Get a head start on your college career for free!

Start your health career in January with help from Workforce Development, NWTC

The Oneida Tribe of Indians of Wisconsin – Human Resource Department's Workforce Development Team is collaborating with the Northeast Wisconsin Technical College (NWTC) to offer community members an opportunity to get a head start on their college career, or make up credits on behalf of their Oneida Higher Education student status, with the following grant funded (**FREE**) college credit classes.

These college credits are transferrable and can be used in the future towards your academic coursework in the Health Field.

High school seniors are eligible to take these classes.

Grant Funds will cover TUITION & BOOKS for the following classes: **Intro to Health Careers class** (45 hours/3 credits) The class will start on

Monday, January 5, 2015 and go until March 30, 2015. The class will meet every Monday and Wednesday evening from 5:00 p.m. to 7:00 p.m.

This course is designed to introduce students to the skills necessary for success on the academic program.

The course will provide instruction in setting and attaining goals; time management; health and well-being; interacting with others; learning styles; listening, reading, and taking notes; communication skills; study skills; and test-taking skills.

The course will also provide guidance on choosing a major and career path, clinical rotations, and succeeding in a professional environment and understanding of Health Careers.

To sign-up or for additional information call Oneida HRD's Workforce Development Office at (920) 490-3610 or the contact Co-Sponsor at NWTC is Linda Kozelek at (920) 498-6273.

Line Dancing with Liza
Thursdays • 9am-10am

BY POPULAR DEMAND
STARTING JANUARY 8
FREE LINE DANCING LESSONS
DANCE TO YOUR FAVORITE SONGS!

IT'S AS EASY AS 1-2-3
Step 1: Learn a dance in the morning
Step 2: Strut your stuff to live music at night
Step 3: Enjoy Countryville's Happy Hour, 9pm to close

SPACE IS LIMITED!
Stop in today or call 920.496.5036 to save your spot.

C'mon ya'll - let's get boot scootin'!

COUNTRYVILLE BAR & GRILL
GREEN BAY, WISCONSIN

ONEIDA CASINO
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

College of Menominee Nation

High Demand!
High Skills!
High Wages!

WHY WAIT?
Start January 2015

Only 2 semesters:

- **Welding**
- **Business Office Technician**
- **Sustainable Residential Building**

Only 80 hours:

- **Home Health Aide**

OPEN TO ALL!

For more info call:
715-800-567-2344, ext. 3120
or apply online:
www.menominee.edu

ONEIDA
Higher Education
1-800-236-2214
or **920-869-4333**

Next 2014
Kalihwisaks Dates:
Deadline: December 18 *Print: December 23*

Watch the upcoming issues of the 2015 Kalihwisaks for a listing of the new deadline and submission dates.

QUESTIONS? Call (920) 496-7319, 7318, 7317, or 7316 and speak to someone!

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **January 2015**

- 1 Thursday**
HOYAN!
CLOSED in observance of
New Year's Day
- 5 Monday**
Oneida Singers 6:30PM
Med Pick-up in Oneida.
- 6 Tuesday**
Senior Activity Day 11:00AM-2:00PM
 BP & Glucose Check - \$3 Luncheon/Bingo
 in the Bird Room
Oneida Language Class
 Beginner Class 5:00PM-5:45PM; Advanced
 Class 6:00PM-7:00PM. All are Welcome!
 Learn with Oneida language teacher Renee
 Elm-Pfaller in the Bird Room.
Last Day to Call in Meds for
Monday, January 12th Pick-up
 Pharmacy 1-866-869-2711 or
 1-920-869-4970 and SEOTS 1-414-329-4101
- 8 Thursday**
Craft Class - 6:00PM Come and make a
 Leather Pouch. Fee: \$10
- 12 Monday**
Oneida Singers 6:30PM
Med Pick-up in Oneida.
- 13 Tuesday**
Senior Activity Day 10:00AM-2:00PM
 Early start. Movie: Wilma Mankiller's story
 "Cherokee Word for Water" - \$3
 Luncheon/Bingo in the Bird Room
Oneida Language Class
NOTICE CHANGE IN HOURS
 Beginner Class 5:00PM-5:45PM; Advanced
 Class 6:00PM-7:00PM. All are Welcome!
 Learn with Oneida language teacher Renee
 Elm-Pfaller in the Bird Room.
Last Day to Call in Meds for
Monday, January 19th Pick-up
- 14 Wednesday**
Bingo Trip - 7:00AM Departure trip to
 Oneida Bingo; Lunch and Bingo on your
 own; 5 drawings for \$5 for those attending
 SEOTS Bingo Trip; Bingo will also be played
 on the bus ride to Casino
- 15 Thursday**
Craft Class - 6:00PM Come and make a
 Leather Pouch. Fee: \$10
- 19 Monday**
Oneida Singers 6:30PM
Van Trip to Oneida - 8:00a.m **Departure**
for Med Pick-up in Oneida.
- 20 Tuesday**
Senior Activity Day 11:00AM-2:00PM
 Dancercise/Potluck/Bingo in the Bird Room
Oneida Language Class
NOTICE CHANGE IN HOURS
 Beginner Class 5:00PM-5:45PM; Advanced
 Class 6:00PM-7:00PM. All are Welcome!
 Learn with Oneida language teacher Renee
 Elm-Pfaller in the Bird Room.
Last Day to Call in Meds for
Monday, January 26th Pick-up
- 21 Wednesday**
Cultural Heritage with Randy
Cornelius - 5:30PM; Topic: Medicine
 Societies. Potluck - Bring a dish! Bird Room
- 22 Thursday**
NO Craft Class
- 26 Monday**
Oneida Singers 6:30PM, Bird Room
Med Pick-up in Oneida.
- 27 Tuesday**
Senior Activity Day 11:00AM-2:00PM;
 Game Day! Brown Lunch/Bingo! Turtle Rm
Oneida Language Class
 Beginner Class 5:00PM-5:45PM; Advanced
 Class 6:00PM-7:00PM. All are Welcome!
 Learn with Oneida language teacher Renee
 Elm-Pfaller, Bird Room.
Oneida Singers 6:30PM
Call in Meds for Monday,
February 2nd Pick-up
- 29 Thursday**
NO Craft Class

South Eastern Oneida Tribal Services is now on facebook -
 Get Connected!



SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.

Coming Soon, February 2015



SEOTS renovation in progress

By Mark W. Powless
 SEOTS Director

If you happen to be in the neighborhood of 5233 West Morgan Avenue in Milwaukee, make sure to take a peek at the future SEOTS building. Most likely you'll find the lights on early in the morning and remaining on until the late evening hours.

TRIAD Construction (triadconstructioninc.com) was selected during the bidding process to handle the renovation project.

A complete gutting of the building has been completed and the construction team is now onto the task of reconstructing the interior of the building.

The new floor plan will include a waiting area, several offices, computer lab, language room, craft room, pharmacy consultation room, reception area, community gathering space, bathrooms, full kitchen, plus a community multi-purpose room. The entire main floor is roughly

7,000 square feet, making it similar in size to the existing SEOTS building.

During the renovation process, the SEOTS project team has diligently been working to select carpet, color schemes, and furnishings. In addition, the SEOTS staff have been working on developing new and exciting events for the upcoming spring. The expected move-in date for the new SEOTS building is February 2105.

Gerald L. Ignace Indian Health Center, Inc.'s

Fitness Center

Start your workout routine today!

1711 South 11th Street • Milwaukee, WI, 53204

Facility is available for clients that have gone through an orientation and initial assessment.

Call 414-383-9526 x159
for more information.

Inclement Weather Notice

As we approach winter, please keep in mind that dangerous winter conditions may cause **cancellations or adjustments** to travel schedules to Oneida or to SEOTS events.

Questions regarding events or activities? Call SEOTS at (414) 329-4101

SEOTS Holiday Hours

Wednesday, December 24, 2014
 (Christmas Eve): 8:00am-Noon
Thursday, December 25, 2014
 (Christmas Day): Closed
Thursday, January 1, 2015
 (New Year's Day): Closed



ONEIDA SINGERS

Are you interested in learning to sing with the Oneida Singers or contacting them for an event?

Call John House at 414.313.2559

MEDICATION DISTRIBUTION REMINDER:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.



New Location • INDIAN COUNCIL OF THE

Elderly Weekly Meals

Visit the meal site at:

3232 West State Street

(former Indian Community School)

every **Monday, Thursday and Friday**

(5PM the first Friday of each month, 11:30AM all other Mondays, Thursday, and Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.



SEOTS COLOR GUARD

The SEOTS COLOR GUARD IS SEEKING VETERANS TO JOIN AND PARTICIPATE IN COLOR GUARD ACTIVITIES.

FOR THOSE INTERESTED, PLEASE CONTACT LEON HOUSE AT 414-543-1622

Oneida Community Integrated Food Systems

Yaw^ko to all who helped this past year, preparations in place for upcoming winter season

By Jeff Metoxen

Tsyunhehkwa Director
jmetoxen@oneidanation.org
(920) 713-8639 / (920) 869-2141

As we all prepare for the next season and what this winter will bring us, Tsyunhehkwa wanted to say Yaw^ko for all the help and support our program received this past year. There are too many entities & individuals to list but we wanted to shout out especially to: Oneida Nation Farm, Apple Orchard, DPW, Conservation Department, Eco Services, OCIFS, Oneida Tribal Schools, Oneida Enterprises, Oneida Museum, and Cultural Heritage. I apologize for so many I missed!

We have been preparing our program for the changing seasons and were able to clear our White Corn off the fields this year by the first week in November. This was the first time I can recall having them cleared this early over the past 12 years or more. We planted about 10 acres of our Heirloom White Corn in 2 fields and one of the pastures. The corn is drying down and it looks like we had a great harvest for our Community!

As it nears the moisture content we need for the Cannery to process the corn into the variety of products, we are keeping a close eye on the drying process so we do not have as many issues as we had last year. The winter of 2013/2014 was so cold it affected our White Corn and caused a great deal of loss due to freezing and the time it took us to clear it off the fields.

The Cannery has finally had the New Steam Boiler installed, and they have been ramping up their production with White Corn Products that they are able to process from the remaining 2013 Crop. They have also been resupplying a num-



Submitted Photos
Top: School children from area schools had fun participating in the annual Harvest fest. Side: The fields are alive as they enjoy the hay ride, while little ones build and play.

ber of Apple products. You will see what products they are able to make for your purchases at the Oneida Market and Oneida One Stop 54. Please let us know if there are any questions on our services and products. Your input is vital to our internal review on how to pursue the sustainable level for our Tsyunhehkwa program of 2 components of Ag & Cannery. We included some pictures of the Harvest & Husking Bee, Harvestfest and some of our new editions to the Program.

We close wishing all of you Happy Holidays & Hoya!

A daily important decision when eating

What you eat will be one of the most important decisions you make each day. Those decisions can affect your future health and your future economic well-being. It is difficult to save money if you are constantly paying doctors, pharmaceutical companies and insurance agents. These reasons combined with the quality of life issues make choosing your food an extremely important decision.

With many of our current health problems being related to what we eat, the Oneida Community Integrated Food System (OCIFS) members bring you healthy alternatives. For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products. Give a

“Taste of Oneida Culture” to your family, friends or colleagues.

Gift boxes are available in two sizes and are “tastefully” arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and Tsyunh#hkw<’s own Oneida Cannery.

Sample of Contents: jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by the Oneida Market located at 501 Packerland Drive to see our variety of gift boxes and other gift giving ideas. Call 920.496-5127 to place your order today! The store hours for the Oneida Market are 7am to 7pm Monday through Friday, 9am - 5pm Saturday and Sunday.

Happy holidays from the OCIFS team.



Gift Giving Made Easy! from Oneida Retail

ONEIDA MARKET

Give a “Taste of Oneida Culture” with locally and organically produced food products displayed in beautifully crafted Old-time Wooden Gift Boxes available at:

ONEIDA MARKET

Create your custom basket with these Oneida made products:

- Apple Sauce
- Apple Chips
- Bread & Butter Pickles
- Corn Mush Flour
- Dehydrated White Corn
- Jams & Jellies
- Special Tea Blends

501 Packerland Dr., Ste. B • Green Bay, WI 54303 • 920.496.5127

Season's Greetings from OCIFS

The Oneida Community Integrated Food Systems (OCIFS)

Members continue to provide quality products and services to anyone in the area who is health conscience. Come by today to see how we can help you achieve a healthier lifestyle.

The Oneida Nation Farm/Apple Orchard

... provides a vast variety of black Angus beef and grass fed buffalo meat cuts. The Orchard also provides fresh fruits, apple cider, numerous jams and jellies, maple syrup, honey, and many other apple by products.

The Oneida Tsyunhéhkwa Program

... consists of a Certified Organic Agricultural Farm and our Food Processing and Preservation Community Cannery. We provide our community with our Heirloom White Corn and the products we make available such as, Raw Corn, Corn Flour, Corn Meal, Corn Bread, Corn Mush, and Dehydrated Corn. We offer seasonal workshops and educational information on sustainability, traditional agricultural practices, food preservation, tours and presentations.

The Oneida Food Distribution Center

... strives to provide for the needs of our low-income community members. The Distribution Center has an excellent and nutritious food package consisting of fresh fruits and vegetables as well as a wide assortment of canned vegetables and fruit juices. Also featured are a variety of other dry good products that meet the needs of those utilizing our program.

Oneida Comprehensive Health Division

... provides the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

For more information on any of these products or services check us out at www.oneidanation.org/ocifs



Tsyunhehkwa is now on facebook

- Contact information
- Phone: (920) 869-1041
Fax: (920) 869-1668
- Don P. Miller
Program Manager
 - Marilyn King
Client Registration Specialist
 - Joyce Skenandore
Administrative Assistant
 - Leonard “Jamie” Stevens
Warehouse Supervisor
 - Michael Danforth
Warehouse Assistant
 - Paula Ninham
Warehouse Worker
 - Vacant
Warehouse Worker

Oneida well represented at sixth annual White House Tribal Nations Conference

By Dawn Walschinski
Kalihwisaks Managing Editor
dwalschi@oneidanation.org
@dwalschi_kali
(920) 496-7318

Danforth, Stevens attend White House Tribal Nations Conference
Oneida Business Committee Chairwoman Tina Danforth and Councilman Brandon Stevens joined representatives from over 300 tribal governments to polish the covenant chain at the 6th annual White House Tribal Nations Conference held Wednesday, December 3 in Washington, DC.

The conference focused on changes to the Violence Against Women (VAWA) Act and on youth issues which was underlined by the presence of Native American teens including Shelby Siebers, Oneida, and an Honor and Flag Song from brothers Preston, age 7, and Niizhoo, age 10, Sullivan of Lac Courte

Oreilles, Wisc. The Sullivan's performance earned them an encore to close out the events and a selfie with President Barak Obama.

Vice President Joe Biden spoke at the morning session sharing his history with creating VAWA, and the influence of his father in taking up that task.

"My father, a gentle man, who thought the most heinous crime that anyone could commit was the abuse of power, and the ultimate abuse of power was a man raising hand to a woman or a child," said Biden.

Biden praised new legislation which allows for tribal police to arrest non-Indian offenders on Indian Territory and efforts to reduce violence against Indian women.

"Women on tribal lands face the highest rates of domestic violence and domestic abuse in all of America. More than half of Native American women experience physical violence

by an intimate partner," said Biden. "Last year you all spoke as one, women and men, all nations ... tribal governments have an inherent right, in fact they have an obligation, to protect their people. And all people deserve to live free of fear."

Both Stevens and Danforth praised Biden's words.

"Vice President's Biden's speech was by far very moving and emotional. He touched on the Violence Against Woman act and the need for people to say something," said Stevens.

"He relayed the consistent message that they want to work with the tribes in doing things that are positive and are relative to the tribes," said Danforth.

After Biden's speech, attendees went to several breakout sessions with federal department heads and staff. Question and answer panels were held featuring Presidential Cabinet Secretaries such

as the US Department of the Interior Secretary Sally Jewell and Department of Education Secretary Arne Duncan. Chairwoman Danforth asked Duncan about making it easier to gather data on Oneida youth attending one of six school districts on the reservation.

"You just heard comments about needing to do programing for our youths, and services for our youths ... and if we don't have access vital information to do servicing, then how do we know what direction to take?" she asked.

"You're basic goal of having people work together to share best practices, to stop doing what doesn't work, help all kids be more successful, I couldn't support that more," replied Duncan.

Obama wrapped up the conference by sharing his experience meeting young people on the Standing Rock Sioux Reservation in North Dakota last June.

"They talked about their families, and their friends, and their dreams for the future. But they also talked about the pain in their hearts, and the obstacles they had had to overcome, and the problems they had seen with loved ones who had been brought down by drugs or alcohol or violence or poverty," said Obama.

"And the truth is those young people were representative of young people in every tribe, in every reservation in America. And too many face the same struggles that those Lakota teenagers face. They're not sure that this country has a place for them. Every single one of them deserves better than they're getting right now. They are our children, and they deserve the chance to achieve their dreams."

Obama stated he's asked the members of his Cabinet to meet with young Native Americans to learn about their lives, and is creating a national network called Generation Indigenous referring to the invited youth at the conference as the first class of ambassadors for "Gen-I."

"We are launching a new National Tribal Youth Network to connect and support talented young people in your nations. And next year, we will hold the first White House Tribal Youth Gathering," said Obama. "It will look a lot like this conference -- only younger," he joked.

Both Stevens and Danforth found the conference to be very fruitful.

"It gave us direct access to Obama's top officials, and heads of the departments, and got our issues on the forefront

for highlights and follow ups on how the administration can help Oneida specifically," said Stevens.

"I think that having the opportunity to have an audience with the President and his administration is something that is not easily afforded to a tribal leader, and I appreciate the opportunity to do that and serve the community," said Danforth.

Obama wrapped up the conference by quoting a song written by the Standing Rock youth he met with and had pizza with in Washington, DC in November.

"It says: 'We returned from the White House. We knew without a doubt we were the first of many voices of Indian Country. So if you hear this song, listen and learn it to sing along. We are all one family. Let's not make this just a dream,'" he said. "Together, we can make sure that every Native young person is treated like a valuable member not only of your nation, but of the American family -- (applause) -- that every Native young person gets an equal shot at the American Dream. That's what I'm working for. That's what you're working for. I'm proud every single day to be your partner. 'We are all one family. Let's not make this just a dream.'"

NOTICE OF AVAILABILITY

Introduction: The Oneida Environmental, Health and Safety Division (EHSD) is making available to the public the Analysis of Brownfield Cleanup Alternative (ABCA) and notice of a Public Meeting on December 1, 2014 at the Little Bear Development Center, 7332 Water Circle Place, 5:00 – 6:00 to discuss the alternatives considered. The ABCA is for the former Hilltop BP (Appleton's) at N7284 Cty Rd J, Oneida Reservation, Town of Oneida, Outagamie County, WI, Outagamie Parcel Identification number 170222900.

This is also notification of the intent of EHSD developing and submitting for a United States Environmental Protection Agency (EPA) Brownfield Cleanup Grant (Grant). Eligibility for the funding request to be considered, is to provide an opportunity for meaningful public participation in the selection of a cleanup plan (remedial options).

Brief Description of the Proposed Alternatives:

- The two alternatives considered are:
- Maintain the site as is and continue with the land use restrictions (no action alternative);
 - Excavate soil contaminated above the non-industrial (residential) contact threat to remove the land use restrictions.

Previous Environmental Review: The presence of this contamination was suspected during a "Phase 1 – All Appropriate Inquiry" and confirmed during a "Tank Removal Site Assessment". In compliance with the Tribal Environmental Response Law (TERL), EHSD provided notice to the Oneida Division of Land Management (DOLM) of the need prevent direct human contact of soil contamination above calculated direct contact threat values.

Statement of Need:

The development of a cleanup is necessary to continue to develop the "Vision Oneida" development plan. By removing the administrative conditions to the use of the property, a greater range of site use options can be considered.

Document Availability and Comments: Interested parties can obtain copies the of the referenced documents and the proposed plan from the above address in care of the Environmental, Health and Safety Division Director or from the Oneida Nation website <http://www.oneidanation.org/environment/>. Comments regarding the proposed project may also be presented within 14 days of the above date. Contact Patrick Pelky, Environmental, Health and Safety Division Director, at (920) 869-4590 with any questions, requests, or comments regarding this matter.

SAY O NĀ KI'WAH

To 2014 And SHEKŌLI To

2015

WED. 31ST DEC

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14370 REFORMATORY RD.
ONEIDA, WI 54155

2014 HOYAN SOCIAL DANCE

FOOD	DANCE	RAFFLES
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reasonable prices. If you haven't been in for a while, you need to stop back and see how we've grown. And if you've been meaning to visit, we have the perfect opportunity for you. Please join us for our **Holiday Open House on Saturday 12/20**. Enjoy some snacks, enter for a chance to win some cool prizes and

be rewarded for shopping with us by taking home a complimentary dream catcher. We've also got a back supply of free gift boxes to help wrap those special gifts, no matter where they were purchased.

Peace & Prosperity
Darleen Denny, Owner



Holiday Open House

Saturday, December 20th • 10AM – 6PM

- Purchases over \$25 receive a **FREE** leather dream catcher (\$5 value)
- Enter to **WIN** a \$50 in-store gift certificate
- Cookies & Refreshments
- **FREE** gift box giveaway



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Beaded coin purses in a variety of colors.
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Crow Creek singer upsets Congress

By Talli Nauman
Native Sun News
Health & Environment Editor

WASHINGTON - In the wake of a recent Native American coup in Congress over the controversial Keystone XL Pipeline proposal, South Dakota Sen. John Thune threatened a Republican Party backlash next year. “While the recent Senate vote on the Keystone XL Pipeline failed by a single vote, passing legislation to approve the Keystone XL Pipeline is a priority for the Republican majority in the upcoming 114th Congress,” Thune announced.

Thune referred to a 59-41 Senate vote on Nov. 18 that narrowly averted a bill aimed to force President Barack Obama to permit building of the TransCanada Corp.'s Keystone XL tar-sands crude-oil pipeline through 1851 and 1868 Ft. Laramie Treaty territory.

The vote prompted Lakota activist Greg Grey Cloud to praise lawmakers with an honor song in chambers.

“Tunkasila wamayanka yo, le miye ca tehiya nawazin yelo. Unci maka nawacincina wowahwala wa yuha waun welo,”

Crow Creek Sioux tribal member Grey Cloud sang immediately after the vote.

“Grandfather look at me, I am standing here struggling, I am defending grandmother earth and I am chasing peace,” is the translation of the lyrics given by Rosebud Sioux tribal member Pat Bad Hand Sr., a hoka wicasa (keeper of songs).

Grey Cloud said he consulted Bad Hand, who advised him that the most appropriate refrain would be one named “Unci Maka Olowan” (“Grandmother Earth Song”), composed during the 1980s in opposition to coal mining.

Police immediately detained Grey Cloud - for disrupting the legislature and escorted him out of the chambers, levying charges that he will face in court in the month of December.

In a written statement the following day, Grey Cloud clarified that “this was not a political stunt or a protest demonstration. As a singer, I know only one way to honor someone, and that's to sing. I didn't mean to disrupt the Senate, only to honor the conviction shown by the Senators. This is how we honor our heroes,” he said.

Grey Cloud is a co-founder of Wica Agli, a domestic and sexual assault awareness organization that works in and around the Rosebud Sioux Indian Reservation to encourage healthy masculinity.

He said he called Bad Hand before he stood up in the Capitol to offer the song.

“As I was sitting there, watching and listening to the votes being counted, I started to think of all the women and children that would be affected by this pipeline,” Grey Cloud said. “I thought of all the relatives back home. I thought about the land and the water.

“I looked to my left and I saw Rosebud Sioux Tribe President (Cyril) Scott sitting there waiting to hear the vote. I was filled with pride thinking about his strong words and the strong words from our tribal leaders on how the Oceti Sakowin and other indigenous relatives would stop the tar-sands at all cost.

“I looked to my right and saw (non-profit Bold Nebraska Executive Director) Jane Kleeb, and I was filled with all the memories of this past few years of fighting this pipeline alongside our cowboy relatives.

“Then I heard it. I really heard it: ‘No’,” Grey Cloud said.

“I looked down and thought we need to honor these Senators for having the courage to make the right decision, for not only Indian Country but for America as a whole,” he said in explaining his action. This is how we honor our heroes.”

“The vote was no. We have time, time to keep fighting, time to make sure that Wica Wawookiye hears us, President Obama hears us, and says ‘no’ to this pipeline,” he added.

Bold Nebraska had taken part in a Keystone XL Pipeline protest with members of the Oceti Sakowin on the Washington Mall earlier this year.

Tribal President Scott had issued a strongly worded statement just previous to the Senate vote, after the Nov. 14 House of Representatives vote in favor of the bill for pipeline permitting.

Speaking from Rosebud, Scott announced that the Rosebud Sioux Tribe (Sicangu Lakota Oyate) would consider authorizing the Keystone XL Pipeline to be “an act of war against our people.”



Wisconsin Briefs

Ho-Chunk Nation to get army ammunition plant land

MADISON, Wi ~ The Ho-Chunk Nation will finally receive nearly 1,600 acres at the closed Badger Army Ammunition Plant.

U.S. Sen Tammy Baldwin announced the land transfer Friday. She's been pushing to return the land to the tribe since she was first elected to Congress in 1988.

The Wisconsin State Journal reports (<http://bit.ly/1FV5m5C4>) that Baldwin held up the nomination of a top Interior Department appointee until he agreed to work with the Defense Department to resolve the matter.

Ho-Chunk leaders expressed gratitude, saying the land transfer had been held up by bureaucratic wrangling far too long.

The decommissioned plant covered over 7,300 acres. The rest of the site is going to the Wisconsin Department of Natural Resources, with 3,400 acres, and 2,100 acres for the U.S. Department of Agriculture's Dairy Forage Research Center.

Walker signs Potawatomi casino amendment

MADISON, Wis. ~ Gov. Scott Walker and the Forest County Potawatomi have signed a compact amendment that would formally require the state to ensure the tribe receives payments for any losses its Milwaukee casino might suffer if the Menominee Nation opens a competing facility in Kenosha.

A trio of arbitrators handed the amendment to the state and Potawatomi last month, according to the Wisconsin Department of Administration and the tribe. The governor stressed in a Nov. 25 letter alerting the federal Bureau of Indian Affairs about the agreement that the deal doesn't indicate whether he supports or opposes the Kenosha project.

The bureau has 45 days to accept the amendment, reject it or take no action, which would in effect amount to approval.

Walker has said the Kenosha casino could cost the state hundreds of millions of dollars over multiple years. R. Lance Boldrey, an attorney Walker's administration hired to handle the dispute, said in a letter to Assistant Secretary of Interior for Indian Affairs Kevin Washburn that the deal may violate Wisconsin's constitution. He said the governor doesn't have the power to create annual spending obligations.

The Menominee has been pushing to open an off-reservation casino for more than 20 years, saying it would help pull the tribe out of poverty. Last year, the Bureau of Indiana Affairs granted the tribe permission to build a casino in Kenosha, but Walker has the final say as governor.

Walker, who has until Feb. 19 to make a decision, has said he won't approve the project unless the state's 11 other tribes sign off. The Potawatomi has been fiercely opposed to the idea.

That tribe's 2005 gambling compact with the state requires Wisconsin to reimburse it for losses linked to Kenosha. The tribe has refused to make its \$25 million annual payment to the state out of concerns Wisconsin will end up owing the tribe if Walker approves the Kenosha casino. The Potawatomi has argued the compact also requires the state to refund as much as \$100 million to the tribe if the governor gives the Kenosha project the green light.

25 percent drop in Wisconsin deer harvest

MADISON, Wis. ~ Wisconsin hunters killed nearly 25 percent fewer deer in the nine-day gun season compared to a year ago, with poor weather, a drop in hunters and tighter restrictions in the north playing a part, the state Department of Natural Resources said Tuesday.

Preliminary figures show 191,500 deer were taken, compared to 255,003 over the same period last year. The buck harvest was a little over 90,000, down about 8 percent. The DNR said the biggest drop-offs came in the state's far northern counties, which had 18 percent fewer bucks killed and a 58 percent drop in antlerless deer. The decline in those areas was expected as the state enforced tighter restrictions to rebuild a herd hit hard by harsh winters the past two years.

At least some of the steep drop was expected after the DNR reported earlier that the harvest during the opening weekend - the only days many hunters go out - was down 18 percent.

Both King and George Meyer, executive director of the Wisconsin Wildlife Federation, said rainy, foggy conditions led deer to move less and made it harder for hunters to see them.

The DNR said the dropoff echoed similar declines in Minnesota, Illinois and Iowa this year. In Minnesota, which tightened restrictions as part of a move to rebuild its herd, the take was down nearly 22 percent.

Stevens honored by Chickasaw Nation Lieutenant Governor



Kali Photos/Margo Reiter

On Monday, December 8, 2014, a long-time friend of the Oneida Veterans, Chickasaw Nation Lieutenant Governor Jefferson Keele, presented Ernie Stevens, Sr. with an eagle feather for his service as a Veteran. Stevens' son, Ernie Stevens, Jr. also honored his father with a pendleton blanket and all those Veterans present with commemorative coins. Keele and Ernie Sr. were also honored to have both hold office and have served, at different terms, as the National Congress of American Indians First Vice-President.

Bingo staff gives to Giving Tree



Submitted photo

Oneida Bingo staff posed for a photo as they made their annual donation to the Oneida Giving Tree Program. The gifts were collected during a week-long promotion offering customers bingo passes for donating toys for children. All of the gifts collected were donated to the Oneida program, with Giving Tree Coordinator, Michelle Rutues (third from right) on hand to accept. “We gather enough toys to make a large donation to the Oneida Giving Tree every year. This year, there is a little less than in the past, but still quite a bit. It all goes to children in the Oneida community and that is really important,” said Bingo Director Fawne Teller.

Obama unveils plan to help young American Indians

By Blake Nicholson
Associated Press

Bismarck, ND (AP) – President Barack Obama announced an initiative Wednesday aimed at improving conditions and opportunities for American Indian youth, more than a third of whom live in poverty. Obama's Generation Indigenous initiative calls for programs focused on better preparing young American Indians for college and careers, and developing leadership skills. Members of the president's staff also plan to visit reservations next year.

The White House did not provide a cost estimate for the initiative, but a spokeswoman said the administration plans to fund it with existing money and the help of nonprofit and philanthropic organizations.

The announcement, made as part of the White House Tribal Nations Conference that Obama is hosting on Wednesday, comes five months after the president and his wife visited the impoverished Standing Rock Indian Reservation in the Dakotas.

The 3,600-square-mile (9,300-sq. kilometer) reservation is home to about 8,500 people, many of whom live in run-down homes, and where the unemployment rate runs as high as 20 percent. The suicide rate for American Indians aged 15 to 24 is more than twice the national rate.

Cecilia Munoz, direc-

tor of the White House Domestic Policy Council, said the president and first lady “were deeply moved” after listening to children's stories about challenges they faced on the reservation, such as depression and alcohol abuse.

Wednesday's conference involves leaders from 566 federally recognized tribal nations, along with 36 White House Youth Ambassadors chosen from around the country through an essay contest.

“People who grow up in a poverty culture sometimes need guidance, need values, need a little bit of structure,” said Chase Iron Eyes, an attorney and Native American rights activist from Standing Rock who is attending the conference.

“Through some of the things the administration is doing, it looks like they're trying to do that,” he said. “Youth – they just need the right tools, and maybe they can empower themselves.”

The White House also released a report Wednesday acknowledging failures in federal policy and highlighting the need for more tribal help in the areas of economic development, health and education. Slightly more than two-thirds of Native youth graduate from high school, according to the 2014 Native Youth Report.

Follow Blake Nicholson on Twitter at: <http://twitter.com/NicholsonBlake>



Welcome 2015

Wednesday, December 31, 2014

Main-Airport • W. Mason • IMAC
Free champagne (non-alcoholic) and party favors beginning at 10:30pm.
Main-Airport & W. Mason open 24 hours. IMAC open 8am-4am.



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2nd Qtr. **Appetizer sampler plate**
3rd Qtr. **Choice of:** Crab-topped salmon, pepper-crusted top sirloin or Cornish hen with apricot glaze
4th Qtr. **Dessert sampler plate**



FOUR COURSE HOEDOWN

Served 4pm-10:30pm
\$30 per person plus tax and gratuity.
Reservations required ~ Call 920.496.5036

Appetizer: **Choice of:** White wings, cheese curds or buffalo wings
Soup/Salad: **Choice of:** Potato soup, chicken gumbo or house salad
Entrée: **Choice of:** Surf & turf (BBQ brisket and shrimp skewers), 1/2 chicken or salmon
Dessert: **Sample plate of four desserts**



ELEGANT DINING

Served 5pm-10pm
\$50 per person plus tax and gratuity. Reservations required.
Call 920.327.7920

Glass of house wine or champagne
Soup/Salad: French onion soup or chicken soup and side salad with choice of dressing
Entrée: Prime rib (12-14 oz. cut), fresh sautéed vegetables and loaded twice baked potato
Dessert: Chocolate pecan pie



New Year's Eve BINGO PARTY

Wednesday, Dec. 31, 2014 • Tickets \$55
\$1,199 SPECIALS
\$5,000 BLACKOUT
Party favors and cash drawings!
Details available in the bingo hall.



Appetizer menu available midnight to 4am.



Southern sweet tea toast at midnight.



Limited appetizer menu available 9:30pm-2am.



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MAIN CASINO LOUNGE
Jordan Christianson • 6pm-8pm
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W. MASON LOCATION
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COUNTRYVILLE LIVE
Eddie Biebel • 10pm-11:30pm
Codi Ness • 11:30pm-1am

PURCELL'S LOUNGE
Replica • 9pm-1am

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Oneida Life



December 11, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Annual OCHC craft show well attended

'Tis the season where you'll find numerous craft shows in the area.

The annual Oneida Community Health Center craft show which was held on Friday, December 5th proved to

be the exception with a variety of items on display.

Finding a unique gift for that special someone on your list was made easier as there was a wide variety of gift ideas to choose from. From

quality made beadwork and/or supplies to home decor items, artistic pottery and clothing.

For the last minute shopper, there will be another opportunity to purchase something

unique at a craft sale set for December 20th from 8-noon at the Oneida Civic Center. You can also partake in milk and cookies with Santa at the same event. Details are in this issue on page 3A.



Celebrate the New Year with a Bang!

2015

WIN \$10,000 AT 1AM

Party Favors, Champagne & Balloon Drop

NOON: POKER TOURNAMENT
\$95 buy-in, 100% Payout

3PM-5PM: COMPLIMENTARY BUFFET
Visit the Star Club to pick up your voucher. Limited to the first 700 people.

5PM-11PM: LONGHOUSE NEW YEAR'S EVE BUFFET
lobster, prime rib, crab legs, bone-in rack of pork, chicken romano, chilled seafood station, salad bar \$28.95

4PM-9PM: THE GROOVE BURGER & PIZZA BUFFET
assorted pizzas, turkey, beef, bison, and sausage burgers, assorted buns, chips \$9.95

5:30PM-11:30PM: 7 WINNERS OF \$215
random drawings once per hour, on the half hour

9PM-1AM: FREE MUSIC
Vic Ferrari performing a variety of music in the Event Center at 9pm to 1am
Led West performing a variety of music in the Groove at 9pm to 1am

1AM: \$10,000 DRAWING
Turn in your entry by midnight. Get a second entry if you turn in your entry by 7pm.

\$5,000 NEW YEAR'S DAY BINGO BASH
\$20 entry pack, Handhelds \$50, \$10 extra packs
Sales Noon

\$10,000 Cash Early Entry 7PM

\$10,000 Cash Drawing at 1am NYE

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Mon., Wed. & Fri.
Sales-4:00 pm • Early Birds-5:30 pm
Regular Session-6:00 pm

Wednesday Mini Matinée Sessions
Sales-noon • Session-1:00 pm

Club Bingo Fridays
Sales 9:20pm, Games begin 10PM

Sunday Session
Sales-12:00 pm • Warm-ups 1:00 pm
Early Birds 1:30 pm • Regular 2:00 pm

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Show at 8pm
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An Oneida Christmas Tale
Before yet Christmas
 áhs^ k^h W^towa'n^
 As told by Amos Christjohn on December 8, 1975

áhs^ k^h W^towa'n^ kwah tsi? nikanúhsa nu tayákwehte kwah yah náhte?
Before yet Christmas every house we went through just nothing

tewatolyálnyu yah oni ne?n otsi?no'w^.
was moving not even a mouse.

Atláhti tho kani'yute ka?nyuhlákta lonatl^nhá'tu
Socks there, hanging chimney near they too care

tahnu lotisl^táks^s teyonutaklitslaleshúha teyonátkw^ latinutsi'ne.
while visions of sweetbreads they danced in their heads.

Lotinu'lhá teyakotna?alánha ok ni'í wa?kana?alo'lá kwah elhuwa yukyanuhwéhtu
Mother in her kerchief and I had my cap on just now had gone to bed.

Tahnu átste tok náhte? tayola:kále takatkétskwate? okhna wa?katk^sé'na náhte? nityotyél^.
Then outside something noisy, I jumped up and then I saw what was peculiar.

Wa?katya?tasno:láte? tsi? nukwáti tsyowisaká'l^te? okhna tákhala:táte.
I hurried to the direction of the window then I ran there.

Tsyoke?té'ne tahnu elhu yota?klokóu kwah tsi? ni'yót ^ti ni'kále tsi? niwahsutu'yó.
Shining and just like snowing just the way that noon time during the night.

Tahnu ayakonehláku tsi? náhte? wa?katkátho tsi? teyonatawályehátyehse akkashlshú tahnu
Then I wondered whatever I saw there turning around opened and then

ka? nika?slehtá okhale? téklu niháti oskan^tú lokst^ha shakotoliháti laya?tasno'lé okhale? lotunhahele.
a little sleigh and eight of them deer an old man he's driving, he's quick and he's happy.

Oksa wa?kattoke tsi? ne?n uhte St. Nick. Né' sáha latiya?tasno'lé tsi? ni'yót atú'nyot kwah oni
Right away I was surprised to see the one St. Nick. Now almost as they are fast as the eagle just

lanaka:léhle okhále? yashaoná'tunyu laotsyenashú. Kanuhsá'ke wahatiláth^ okhále? tsi? tekanúhsote
then he came along and he called them by their names. On the house he climbed and at the houses now

o'ná kwi akwe'kú sahuté:ká. O'ná kwi wahatinuhsaláth^? kwah ka?slehtaná'nu yutnutolyatákwa okhále?
then all of them did he hear. So then they climbed on the house just sleigh full toys and

tho wahaya?taláti ne?n St. Nick. Wakathu'té tho askwá'ke tho tehutkalatál^s tahnu kok
there he came along the St. Nick. I heard there on the roof there prancing then shortly

na'tehuhsi:tase tsi? o'n^ tutakatnutsistáwyahte? okhále? tewakatkalhatenyá'tú. Wakatyelú'ne?n
turned my head around then where the fire goes and I turned around. I was surprised the

St. Nick ka?nyú'laku tahaya:káne. Oh lotanawástu lanutsi'ne tayotáhsawá tsi? niyo'lé lahsi'ke.
St. Nick chimney under he arrived. What he was dressup his head started until his foot.

Tahnu laotslunyakwa yoká'lahle. Kayalaná'nu tsyok náhte? yutnutolya?tákhwa kwah tho nihaya?tó't^
Then he was dressed sooty. A bundle all kinds of toys all this he had.

Tsi? ni'yót latké'lu elhu lonhotúkwá laothótsehli. Lakahlá'ke kwah nok tewatkakwiló'oks
Just like a peddler just opening his pack. His eyes how they twinkled his dimples

lahu?kwé'ne kwah tsi? ni'yót onikwáhtala nikatsitsyó't^ la'nyú'ke tsi? niwahsohkó't^
were very the way that red roses his nose is the color of

laokuhstúlha tsi? layhotshé'ne kwah owisklósk^ tsi? ni'yót oni'yát kanu'náwe kok ni'yúse
his beard on his chin just so fully white the way the snow a pipe filled around

lotekwáhw^ kwah nok tetsyotsyukwalókw^ Lakushiwa'ná okhále? tehotnikw^?takwe?nu'ni
encircled just like a balsam wreath. His face large and his belly so round

kwah k^s wa?tkatenuhu laonnikwá'ta kanyo o'ná wahaste'líste? kwah tsi? ni'yot oné'kwála lotnikwá'ti.
just as like that his belly when now he laughed just the way that jellyish on it his belly.

Wahaste'líste? otsi? loste'liste. Wa?thatwilo?oke? okhále? wa?tahtnutsistata'sé o'n^ kwi wa?káttoke tsi?
He laughed surprising he laughs. He blinked his eye and a twist of his head now then I saw that there

yah náhte? thaukwatetshanihtu. Yah náhte? theháw^ Kwah ki? tsi? nu taha'yéle? wahoyo'tá.
was nothing to be scared of. Nothing he spoke. Just there he went to his work.

Kwah waha'náne? ne?n atlahtishú kwah oni tutahatkalhatenyáte.
Just filled then the stockings then he turned with a jerk.

Okhna? núhke lasnú'ke la'nyuhsá'ke k^ nyaha'yéle.
Then it happened his finger on his nose away he went.

Okhna? núhke tsi? o'nyu'láku yusahatáwyahte?
Then suddenly then up the chimney he went.

Kasléhtaku yusahatítane okhále? tahana:kále.
To his sleigh he got in and away he went.

Tashakotetshanihtu.
He scared us.

Oná kwi wa?thati:tá kwah tho yahotinuwi'léht.
Now then we heard as he disappeared out of sight.

Wahá'lu?, "Swatuhwéskwat W^towa'ná!"
He said, "All have fun it's Christmas!"



Are you ready for Christmas?

ReadyWisconsin has simple tips to keep the holiday safe

MADISON ~ The joys of the holidays are all around us, but so are the dangers. An average of six deaths and more than 20 injuries occur annually as a result of home fires started from Christmas trees, according to the National Fire Protection Association (NFPA). By taking a little TLC...Tree, Lights and Candle Safety...you can help ensure a safe and happy holiday season for your family.

“T” is for Tree:

Selecting a Tree for the Holiday

Needles on fresh trees should be green and hard to pull back from the branches, and the needle should not break if the tree has been freshly cut. The trunk should be sticky to the touch. Old trees can be identified by bouncing the tree trunk on the ground – if many needles fall off, the tree has probably dried out and is a fire hazard.

Caring for Your Tree: Do not place your tree close to a heat source, including a fireplace or heat vent. The heat will dry out the tree, causing it to be more easily ignited by heat, flame or sparks. Be careful not to drop or flick cigarette ashes near a tree. Keep the tree stand filled with water at all times.

Disposing of Your Tree: Never put tree branches or needles in a fireplace or wood-burning stove. When the tree becomes dry, discard it promptly. The best way to dispose of your tree is by taking it to a recycling center or having it hauled away by a community pick-up service.

Artificial Christmas Trees: If you are using a metallic or artificial tree, make sure it is flame retardant.

“L” is for Lights

Maintain Your Holiday Lights: Inspect holiday lights each year for frayed wires, bare spots, gaps in the insulation, broken or cracked sockets, and excessive kinking or wear before putting them up. Use only lighting listed by an approved testing laboratory.

Do Not Overload Electrical Outlets: Do not link more than three light strands unless the directions indicate it is safe. Connect strings of lights to an extension cord before plugging the cord into the outlet. Make sure to periodically check the wires – they should not be warm to the touch. Do not leave holiday lights on unattended.

Use Only Nonflammable Decorations: All decorations should be nonflammable or flame retardant and placed away from heat vents.

C is for Candle

Avoid Using Lit Candles: Candle use increases the incidence of holiday fires. If you do use them, make sure they are in stable holders and place them where they cannot be easily knocked down. Never leave the house with candles burning. Keep candles at a height where children and pets cannot reach them. Consider using flameless candles that provide the appearance and glow of a candle but are safely battery operated.

Never Put Lit Candles on a Tree: Do not go near a Christmas tree with an open flame – candles, lighters or matches.

Finally, as in every season, have working smoke alarms installed on every level of your home, test them monthly and keep them clean and equipped with fresh batteries at all times. Know when and how to call for help, and remember to practice your home escape plan.

ReadyWisconsin is a campaign from Wisconsin Emergency Management with a mission to prepare individuals, families and businesses for emergencies and disasters. For additional winter safety tips, visit <http://ReadyWisconsin.wi.gov> or follow us on Facebook (www.facebook.com/ReadyWisconsin) and Twitter (www.twitter.com/ReadyWisconsin).



BRAG YOUR BUCK


Attention all Hunters...

The **Kalihwisaks** wants to share in your hunting glory!

Claim your bragging rights!

Brag on your biggest buck for the hunting season...

Have a great photo you want to share? Send your photo to Kalihwisaks@oneidanation.org (give us the hunters' name & size of deer)



Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

ELDERS

VOLUNTEERS Needed

The meal site is looking for volunteers, age 55 or older. Services needed are assistance in the dining area and delivery of Home Delivered Meals to homebound Elders.

If you would like to volunteer, call or stop in at the Elder Services Congregate Meal Site, 2901 S. Overland Road Oneida, WI 54155

Upcoming Nutrition Advisory Council Meeting

When: 3rd Friday of the Month
Time: 1:00 p.m.
Where: Elder Services Congregate Meal Site

EVENTS

Second TUESDAY monthly BIA Oneida Early Intervention Lunch & Learn

This event is held EVERY 2nd Tuesday of each month from 12:00p.m. to 1:00p.m. at Oneida Early Intervention, Cottage 1260 at 1260 Packerland Drive in Green Bay, WI.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month.

Contact Rose Navarro Red Hail 920-490-3880 to register or for more information

REMINDER

NO CASH POLICY

that came into effect on
January 1, 2013

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex

Monday – Friday, 8:30AM – 4PM

RECKA & ASSOCIATES

Divorce for Women

Green Bay
211 S. Monroe Ave.....920.435.8159

Do You Have SOMETHING To SELL?

Try Using The Kalihwisaks Classifieds!!

For a limited time, get three lines of Classified ad space FREE!

For details, call (920) 496-7317 or email Kalihwisaks@oneidanation.org

FOR SALE

1995 Ford Ranger

1995 Ford Ranger truck bed, step-side and both doors with manual windows and front bumper will sell al for \$400.00 OBO or will sell separate.

Call Susie at 920.445.5708 or 920.713.2534

3 bedroom, 1 bath ranch home with a 2 car garage. Asking price \$93,000 negotiable.

Contact Amy at (920) 371-3844

For sale: Dresser w/mirror, oak \$200 920-660-5275 or bjwillems1946@att.net

Kalihwiyo'se WPNE 89.3

Thursday's 10pm-Midnight

GROUPS

Sexual Assault Group

Wise Women Gathering Place will be having a Sexual Assault Group.

Intakes ongoing, Contact Julia 920-490-0627

White Bison FOLLOW-UP Support Groups

Have you completed a White Bison program at Wise Women Gathering Place? You're invited to join us for our monthly follow-up support group meetings. We meet the last Monday of EVERY month from 4:30pm-6:00pm. Upcoming topics include: November 24: Jen Schanen "Explore the Mind-Body Connection;" and on December 29: Holiday Potluck.

FMI: (920) 490-0627

VEHICLES

VEHICLES

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.

Call...920-366-2239

WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes?

...come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are:

Tuesdays: 1:00–4:00P.M.
Wednesdays: 3:00–6:00P.M.
Thursdays: 4:00–7:00P.M.

Donations accepted. FMI contact Dana Letizia, Coordinator, at (920) 432-5581 #127

GROUPS

Every Friday Women's Support Group

When: Every Friday
Time: Noon-2:30p.m.
Place: Three Sisters Community Center

For more information
Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

Undergoing Cancer Treatment? Come to the "Look Good/Feel Better" Support Group

Society Program, led by trained cosmetologists, helps women undergoing cancer treatment learn to cope with the appearance-related side effects of treatment (e.g. hair loss, skin changes).

FMI contact your American Cancer Society Representative
1-800-227-2345 (ACS)

Every Wednesday Alcoholic Anonymous Meetings

When: Wednesday's
Time: 6:00p.m.
Place: Three Sisters Community Center

We will be starting to have AA (Alcoholic Anonymous) meetings at the Three Sister Center on every Wednesday at 6:00 PM. The meeting will be open unless topic calls for a closed meeting.

FMI: 920-544-9709

Every Tuesday Wise Women's Support Group

When: Every Tuesday
Time: 5:30-7:30p.m.
Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 1st and 3rd Tuesday of each month during the summer.

Contact Julia McLester 920-490-0627 for more information. Open to all women.

Every Thursday Wise Men's Support Group

When: Every Thursday
Time: 5:30-7:30p.m.
Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of our community. We are NOT professionals, but hope to facilitate a safe group and provide referrals to community resources as necessary and wanted. Come join us.

FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

INTERNSHIPS

Looking for a great Internship?

The NEW Zoo is currently recruiting interns! For any information or questions, please call or email: **Electronic Mail:** education@newzoo.org

Telephone: 920-434-7841

Next 2014 Kalihwisaks Dates:

Deadline: December 18 Print: December 23

Watch the upcoming issues of the 2015 Kalihwisaks for a listing of the new deadline and submission dates.

QUESTIONS? Call (920) 496-7319, 7318, 7317, or 7316 and speak to someone!

Employment Opportunity

Assistant Controller Milwaukee, WI Office

OTIE is a growing civil and environmental engineering firm. We have an immediate need for an Assistant Controller with 0-5 years of experience in our Milwaukee, WI office. This person will participate in the processes necessary for a successful finance and accounting department.

This person's responsibilities include, but not limited to:

- Maintaining general ledger accounts and manage month-end close
- Review journal entries in accordance with GAAP and other government regulations.
- Analyze project vari-

ances to calculate revenue

- Work with project managers to correct or document project variances
- Preparation of the trial balance and financial statements
- Working with the CFO to analyze areas in conducting improvement activities
- Support the CFO with implementation of web based modules in the accounting system
- Assist with the set-up and billings of projects. Ensure that the billings and project structure is in compliance with the contracts.

Required Experience

- Advanced knowledge of Excel, must be able to work on a workbook with multiple sheets, link formulas from multiple sheets, use the VLookup feature and use @ if formulas.
- Proficiency in Access or other databases.
- Work independently in a fast paced environment.

EOE–Minorities/Females/Disabled/Vets

Send your cover letter and resume with salary requirements to:

Oneida Total Integrated Enterprises (OTIE)

Human Resources Department
1033 N. Mayfair Rd Ste. 200 • Milwaukee, WI 53226
• Fax: 414-777-5899 • Email: hrdept@otie.com
www.otie.com

OTIE

Oneida Total Integrated Enterprises

- Ability to work well with others in a team-oriented environment.
- Excellent organizational skills
- Excellent interpersonal communication and group presentation skills.
- Bachelor's degree in Accounting, Finance or Business Administration.
- CPA or Master's degree preferred.

Kalihwisaks

She Looks for News

STOP THE PRESS!

If you would like to "STOP" receiving the Kalihwisaks newspaper

To view the Kalihwisaks online go to www.kalihwisaks.com

Contact the Oneida Enrollments Office

Telephone: (920) 869-6200 OR 1-800-571-9902

Email: Enrollments@oneidanation.org

Advertising pays \$

Advertise Here!

Having a rummage? Having an auction? Have a place to rent? Hosting an event? Call the Kalihwisaks

COMMUNITY

Need Community Service Hours?

The Bay Beach Wildlife Sanctuary offers an array of onsite projects for groups and individuals to do to fulfill their community service hours.

Many of these projects involve working outdoors in various weather conditions and would be a half or full day commitment.

For more information contact wls@greenbaywi.gov or call (920) 391-3671.

Owi-láse?

(Oh-we-las)
"new baby"

Jaylyn Doll House Moreno - Strizel



Jaylyn Doll House was born at 4:18a.m. to proud parents Franny Joy & Joshua House of Green Bay. Born at St. Mary's Hospital, Jaylyn weighed 8lbs., 12oz and measured 21 inches long. Jaylyn's middle name Doll is namesake after her Great-Grandmother Dolly Fish. Grandparents are Bur-nell (Fish) & Daryl Re-iter Sr., Amy Meyer and Jimmy House. Great-Grandparents are the Dolly & Jim Fish, Ruby (Conger) & the late Francis Reiter, and Warrean & James House, Sr. One older sibling in-cludes Joshia "Shia" House.



Heather Moreno and Austin Strizel are pleased to announce the birth of their daughter who was born on Friday, November 28, 2014.



?th Happy Birthday
to my one and only
little sister Mimiqaew
Cynthia LeAnn
on December 14th



You are such a wonderful sister and bestest friend. Thank you for all you do, I couldn't have had any better early Christmas present when you were born. I hope you have an awesome birthday and an even more awesome 2015!

Always, Margo

happy Birthday
to the best in the
World, our mom/wife
Cindy
on December 14th



We are so lucky to have you as our mom, friend, partner & partner-in-crime. You are our best friend and always have our back. You're goofy and we always have something to laugh about. We LOVE You to the moon and back (plus one)
Curt, John, CJ & Roycee-Lou

Stocking Stuffers

- Tot Stuffers**
Playdoh, Bubble bath, Bathtub crayons, Bubbles, Dum Dum lollipops, Cute Socks
- Kid Stuffers**
Stickers, Pez, Stretchy bugs/critters, Silly straws/Glow sticks, Lip gloss/lipstick, Slap bracelets, McDonald's gift card, Matchbox cars, Lego/Playmobil mini figures, Food shaped erasers, Silly socks, Silly putty, Magic washcloth, Origami paper, Smencils (scented pencils - kids love them)
- Teen Stuffers**
Earbuds, iTunes gift card, Cell phone cover, Beef jerky, Gift cards (bowling alley/skating rink/food), Makeup, Funky pens, Perfume, Nail polish, Keychain, Wallet
- Practical & Anybody Stuffers**
Barrettes/pony tail holders, Comb, Calculator, Book light, Pencil sharpener, Deodorant, Toothbrush, Kids toothpaste, Favorite candy bar, Snack packages (crackers/cookies), Hand Sanitizer, Gum, Sudoku book, Christmas ornament (start a tradition and give/make one for each immediate family member), Slipper socks, Hot chocolate packs
- These are just SOME ideas for you... there's so many more ideas, just use some imagination!

SHARE SOME **Good News** WITH US!

PRICES STARTING AT \$8 INCLUDES A PHOTO

Have you visited Santa Claus Yet?

Have You Written Your Letter Yet??
As of December 11, 2014
There is only
13 days
until Christmas!

American Red Cross ONEIDA COMMUNITY BLOOD DRIVE

THURSDAY, JANUARY 29, 2015
8:00 A.M. TO 1:00 P.M.
in the Oneida Family Fitness Gym
To schedule an appointment call (920) 490-3730 or go to www.redcrossblood.org

*Must be at least 16 years old to donate
*Bring Photo ID or Blood Donor Card
*Please eat a good meal 1-2 hours prior to donating and drink lots of fluids
*Oneida Employees can check the intranet for further American Red Cross guidelines and watch for promotional posters in your area

WHEN YOU DONATE BLOOD YOU HELP 2-3 PEOPLE WITH EACH DONATION!

ORDINATED BY THE ONEIDA EMPLOYEE HEALTH NURSING DEPARTMENT & ONEIDA FAMILY FITNESS

EMPLOYEE ADVOCACY DEPARTMENT

New Name - New Location

Effective August 30, 2014, the Employee Advocacy Department, formerly known as the Legal Resource Center, will be located in the Skenandoah Complex at 909 Packerland Drive, Green Bay, WI, 54303

For more information, contact
Rena Brown at (920) 496-5318

Good News Submissions

Submissions are accepted Mon.-Fri. 8AM-4:30PM at the Kalihwisaks Office which is located at the **Skenandoah Complex 909 Packerland---- Dr. • Green Bay, WI**

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at (920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:
* Baby's full name (F/M/L)
* D.O.B.
* Weight (lbs/oz) & Length (inches)
* Parents names
* Grandparents (both sides)
* Siblings (first names only)
* Indian Name of baby (if given and correct spelling)
* Indian Name meaning
* Person who gave Name

Owi-láse?

autism night Before Christmas

By Cindy Waeltermann

Twas the Night Before Christmas and all through the house the creatures were stirring. Yes, even the mouse. We tried melatonin and gave a hot bath, but the holiday jitters they always distract. The children were finally all nestled in bed when nightmares of terror ran through my OWN head. *Did I get the right gift, the right color and style? Would there be a tantrum or even, maybe, a smile?* Our relatives come but they don't understand the pleasure he gets just from flapping his hands. "He needs discipline," they say "Just a well-needed smack, You must learn to parent..." And on goes the attack. We smile and nod because we know deep inside the argument is moot. Let them all take a side. We know what it's like to live with the spectrum. The struggles and triumphs, achievements, regressions...But what they don't know and what they don't see, is the joy that we feel over simplicity. *He said "hello." He ate something green! He told his first lie! He did not cause a scene! He peed on the potty. Who cares if he's ten. He stopped saying the same thing again and again!* Others don't realize just how we can cope, how we bravely hang on, at the end of our rope! But what they don't see is the joy we can't hide, when our children with autism make the tiniest stride. We may look at others without the problems we face with jealousy, hatred or even distaste. But what they don't know nor sometimes do we, is that children with autism bring simplicity. We don't get excited over expensive things. We jump for joy with the progress work brings. Children with autism try hard every day, that they make us proud more than words can say. They work even harder than you or I to achieve something small, to reach a star in the sky... So to those who don't get it or can't get a clue, take a walk in my shoes and I'll assure you that even 10 minutes into the walk, you'll look at me with respect, even shock. You will realize what it is I go through and the next time you judge I can assure you that you won't say a thing. You'll be quiet and learn, just like the years that I did when the tables were turned....

MERRY Christmas

Oneida Nation High School

THUNDERHAWK TIMES



Stevens and Doxtator participate in annual “Ethics and Government” City Hall event



Photo/Brad Thalmann, Harle Photography

By Makayla Doxtator
ONHS Thunderhawk Times

On Thursday, November 14, ONHS students Sheila Stevens and Makayla Doxtator participated in the annual Ethics and Government event host-

ed at City Hall in downtown Green Bay. Presenters there included State Senator Dave Hansen, State Representative Eric Genrich, and Green Bay Mayor Jim Schmitt. One topic discussed by the group was whether or

not two Latin American workers were fired from their job because they were speaking Spanish at work or because their work performance was unacceptable. Of the experience, Stevens said, “Going to the Ethics in Government

Conference was a great opportunity. It was a great look into how government works and it was nice as a student to know our opinions mattered. It was also a very comfortable environment and they really made the students feel welcome.”

Preparing for the possible snow days at ONHS

By Jake Doxtator
ONHS Thunderhawk Times

It’s that time of year, again. Time for snow days. For me, snow days represent a great break from school. They provide time to stay indoors and enjoy hot chocolate or wear a festive sweater, maybe even watch a movie. Also, of course, there’s the shoveling porches and driveways,

which could be helpful to others while making a little money for the labor. All in all, they can also provide a solution for catching up on school work to be finished. Students and parents who want to see if school has been canceled at the discretion of school administration due to “inclement” weather which might endanger the students’ wellbeing and safety, they should

know the following according to the student handbook:
1. The decision to close will be made at the earliest possible time, utilizing all available information regarding conditions. Usually, the school will inform the radio stations by 6:30 a.m. on the day of inclement weather.
2. Advance notices will be given via radio where- by parents will be informed so that they

may take necessary mea- sures. Radio stations to listen to include WDUK, WNAM, WHBY, WNFL and WGEE-AM and WIXX-FM. TV stations to watch include local channels 2, 5, 11, 26 and 32.
3. In the event that it is necessary to close school during the course of the school day, notice will be given via the listed radio stations.

Posting up on the giants, don’t give up!

By Brandon Blackowl
ONHS Thunderhawk Times

With both the boys and girls 2014 basketball seasons underway, many may wonder how teams with shorter players “stack up” against those who have taller players. At first it may look unjust, since being tall while playing basketball gives you an advantage, but I’m here to tell you don’t give up on the little

guys just yet. The first thing that I would like to touch on is Skill: Just because you are tall doesn’t mean you are the best player out there. As a current high school player I can say first hand that there are many tall, intimidating players I face but they are often ineffective because of a lack of skill. The second thing I would like to point out is Effort: Shorter people often tend to give more

effort and work harder because of their lack of height. If you out-work the opponent you there- fore make up the height differential. My team is of average height with the tallest player only being 6’3”. The last thing I would like to touch on is Positioning: When getting a rebound height is a factor but not a big one. Positioning is, if you have a wide base and box out an opponent you are

more likely to get the rebound. If the taller player doesn’t go over you to get the rebound than they are more likely to get an “over the back foul”. While being tall certainly makes the game easier, it doesn’t neces- sarily make you better. With skill, effort, and good positioning you may find yourself post- ing up on the giants.

World-traveler, Jordan joins ONHS staff

By Makayla Doxtater
ONHS Thunderhawk Times

Oneida Nation High School has a new face at the front desk. She is Yadakna “Yadie” (pronounced “ya-dee”) O. Jordan. When asked about her personal view of our school so far, she said,

“ONHS is a great place to work. They have a great educational environment and the staff and students are great!” Yadie is dedicated to her job as secretary at ONHS. Like any new job, being secretary at ONHS has its ups and downs and presents a challenge as one learns new things.

Yadie said her biggest challenge was “having a wealth of knowledge” about everything going on in a school in a day. She came “open- mind- ed” however and was ready to learn new things. Yadie graduated from Concordia University with a Bachelors Degree with a business major.

She said she is “very thankful” for the patience of staff, students and par- ents and “the willingness to help” that the staff offers her. Yadie has traveled all over Europe and the U.S. She has two sons. She enjoys reading horror stories and her preferred author is John Saul.

ONHS remembers McLester’s birthday

By Shauna Heim
ONHS Thunderhawk Times

Ronnie McLester was a great man with many fantastic qualities. This past Tuesday there were some sad emotions going around. It was Ronnie and his twin brother, Donald’s 66th birthday. Ronnie was a hoot to be around and he always had a smile on his face. Ron was a dedicated son, loving husband, inspiring father, and a strong community man who genuinely cared about “we

before “me.” Ron was often seen cutting grass, hauling wood, plowing snow, most of the time not for himself. When he was doing the things he loved, he was also doing those things as well as hauling wood, camping, hunting, chat- ting at the “Coffee Clutch” and his new- found love ... BINGO! Ron cared very deeply for his Oneida Community and he is missed and will always be missed by all who knew him.

my Take
An ONHS Thunderhawk Times Perspective

Are athletes human too?

By Blake Doxtator
ONHS Thunderhawk Times

When we think of an athlete like Michael Jordan, LeBron James, Kobe Bryant and more, we think of them on the court, on the field or on the ice. But they are more than an athlete; they are human beings, too. They have to do their work, provide for their family and pay the bills. Out of all that, many of them also give back to the community with funds, helping kids in need and helping others who struggle with hard times. Here is a few examples: Brett Favre has been supporting youth football teams; LeBron James’ foundation takes care of the needs of underprivileged kids in the society, including the Boys and Girls Clubs of America and finally David Beckham supports many chari- table organizations including their Victoria and David Beckham Charitable Trust.

my Take
An ONHS Thunderhawk Times Perspective

Movie isn’t worth your money at the box office

By Tianna Hackett
ONHS Thunderhawk Times

You may have heard of the series, the Hunger Games. Today I am going to talk about the most- recent movie in the series, which just came out, “The Mocking Jay.” This movie has a lot of adventure and mys- teries through the movie. That makes it a good movie, but not the best. The ending of the movie is disappointing. My advice? Don’t waste your money on this movie. It’s not worth it. I would recommend that you read the book first.

ONEIDA NATION

School System website

http://www.oneidanation.org/schools/

OBC Forum



Tehassi Hill
Councilman

Shekoli,
Hope the past Holiday was filled with fun, family and good spirits for all. My condolences go out to the families who have recently experienced a loss in their family.
As Vice Chairman of the Legislative Operating Committee it is my duty to ensure laws and policies are in place so the safety and sovereignty of the Tribe is protected. Currently my office is the sponsor of

11 items on the LOC Active Files list, which currently contains 31 Active Files. Below are a few laws currently under review and following those are the rest of the laws to be reviewed by my office.

Leasing Law
The Leasing Law is a new law that would allow the Tribe to approve surface leases at its discretion, instead of the Secretary of Interior, just as long as the Secretary of Interior has approved Tribal surface lease regulations.

Code of Ethics
The Code of Ethics Law amendments seek to amend the current Code of Ethics to strengthen accountability of employees, elected officials and appointed officials. Among other amendments, a new enforcement process would be added to include a panel to hear

ethical complaints and recommended penalties.

Election Law Amendments
This item was carried over in the current term by the LOC. Amendments were initially submitted to: Prohibit Tribal members from running for more than one seat per election; prohibit Tribal members from serving on more than one board, committee or commission at a time; include enforcement provisions for campaign violations; streamline the role of the Election Board; include provisions regarding election observers; and clarify the referendum process. Added to this will be how to fill the vacancy of a Business Committee seat.

Agricultural Law
This is a proposal for the Tribe to consider legislation that would enable the Tribe to iden-

tify agricultural products, that can be grown on the Reservation, including industrial hemp, in order to exercise the Tribe's sovereignty and pursue economic diversification.

Law Enforcements Ordinance Amendments – Conversation Officers
The Oneida Police Department and the Law Office are recommending amendments to the Law Enforcement Ordinance to clarify that the Conservation wardens are not sworn police officers, so there is no conflict when it comes to the issuance of fines.

Motor Vehicle Law Amendments
Amendments to the Motor Vehicle Law were proposed by the Licensing Department to remove the registration prices from the Law so they could be changed

without amending the Law and to update the Law, which has not been updated since 1999.

Public Use of Tribal Land Amendments
The Public Use of Tribal Land Law was initially adopted by the OBC on May 15, 2014, but emergency amendments were adopted on July 23, 2014 in order to allow Tribal employees, who are not Tribal members, and non-Tribal contractors to access some land that the law designated as restricted to Tribal members only. The emergency amendments expire January 23, 2015 if not extended.

Rulemaking Law
The proposal seeks a consistent process for the adoption of administrative rules by Tribal agencies that have been granted rulemaking authority under other Tribal laws.

Workplace Violence Policy
The proposed policy provides guidance to Tribal employees to maintain an environment at and within the Tribe's property and events that is free of violence and the threat of violence.

Personnel Policies and Procedures Regarding Job Duties and Work Assignments (Emergency Amendments) – Resolution 09-24-14-C adopted (Completed)

These laws and policies are under review and your feedback is welcomed and appreciated. Please feel free to contact my office with your input or any questions.
Happy Holidays to you and yours,
Tehassi Hill
Rhill7@oneidanation.org

Oneida leader Danforth '88 to deliver commencement address

GREEN BAY ~ A graduate of the University of Wisconsin-Green Bay who serves as chairwoman of the Oneida Tribe of Indians of Wisconsin will deliver the commencement address at the University's 45th mid-year graduation ceremony this Saturday, Dec. 13.
Cristina (Tina) Danforth will be the featured speaker at the ceremony that begins at 11:30 a.m. at the Weidner Center for the Performing Arts. About 500 students are eligible to participate and receive degrees. With family and friends along with University faculty and staff in attendance, an audience of nearly 2,000 is expected.
Danforth is a 1988 Social Work graduate of UW-Green Bay. It is expected that, in her remarks, she will congratulate the graduates, share a sample of traditional native teaching about interdependence, and challenge UW-Green Bay's newest alumni to serve others, the Earth and generations to come.
Danforth was elected to her second term as Oneida tribal chairwoman this past July, having previously served as chair from 2002 to 2005, and as tribal treasurer since 2008.
During her tenure as treasurer, the Oneidas achieved balanced budgets, paid off debt and self-funded both a gaming expansion and construction of a new retail outlet. Danforth led the effort to secure bonds for building a new, state-of-the-art nursing home.
She has extensive work experience in areas related to social services, eco-

nomic development, business and education, and in working with the federal government on tribal issues. On a national level, she serves as chairwoman of the Native American Bancorporation and second vice president of the Native American Financial Officers Association. She has been a member of the Wisconsin Governor's Council on Tourism, president of the Midwest Alliance of Sovereign Tribes and vice chair of the Great Lakes Inter-Tribal Council. She was selected as a lead negotiator of gaming compacts with the state of Wisconsin by the United Tribes of Wisconsin, and as negotiator for the Oneida Compacts and New York Land Claims.
She is a past recipient of the AmVets Leadership Award, Lifetime Achievement Award for Financial Leadership by NAFOA, and the Lifetime Achievement Award by Women Empowering Women in Indian Nations.
In October, Danforth was among leaders of the Great Lakes Inter-Tribal Council who addressed a special meeting of the UW System Board of Regents to discuss increasing the numbers of American Indian students who attend college and graduate. She shared suggestions including adding American Indian staff on campuses, easing transfer rules so that more credits earned at tribal colleges qualify, and making colleges more comfortable and affordable for American Indian students.

UW-Green Bay to graduate record mid-year class

GREEN BAY ~ The University of Wisconsin-Green Bay expects to send off a record mid-year class at the end of the current semester, with 512 students who have applied for graduation and are therefore eligible to participate in commencement exercises Saturday, Dec. 13, according to the University's Office of Institutional Research and Assessment.
Ninety-eight percent (500) of the candidates for graduation are set to complete undergraduate degrees, while 2 percent (12 students) are completing master's degrees. UW-Green Bay's previous undergraduate record for December commencement was 459 in 2012.
The undergraduate degree

applicants are divided evenly between students who started at UW-Green Bay as new freshmen and those who transferred to the University from elsewhere. Four percent of undergraduate degree candidates are U.S. military veterans and 17 percent are children or spouses of veterans.
Sixty-four percent of the undergraduate degree applicants are younger than 25 years old, while 14 percent are between ages 25 and 29 and 22 percent are 30 or older. They range in age from 20 to 62, with an average age of 27 years. The average age of master's degree applicants is 33 years old. Sixty-six percent of undergraduate degree candidates and 42 percent of master's candidates are women.

The undergraduate graduation candidates include 54 students of color (11 percent of the total) from a range of backgrounds: 17 Asian American, seven Native American, 12 Mexican or Hispanic America, six African American and 12 students from multiple racial or ethnic categories. First Nations graduates represent the Bad River, Creek, Menominee, Oneida, Red Cliff, Sioux and Stockbridge Munsee tribes and bands. Graduates have addresses in nine foreign countries (the Bahamas, China, Germany, Japan, South Korea, Sweden, Switzerland, Taiwan and Uzbekistan), 17 states besides Wisconsin and 58 of Wisconsin's 72 counties. Nearly two-thirds of gradu-

ates — 64 percent — will be among the first generation in their families to complete a bachelor's degree.
As usual, area high schools are well represented among potential graduates. Nearly a quarter (24 percent) of the undergraduate degree candidates completed high school in Brown County.
Mid-year commencement ceremonies will take place at 11:30 a.m. Saturday, Dec. 13 at the Weidner Center for the Performing Arts on campus, 2420 Nicolet Drive. Vist www.uwgb.edu/commencement.

https://oneida-nsn.gov/

ONEIDA
MARKET

501 Packerland Drive • Green Bay, WI

BWC Shampoo
Lavender & Rosemary Mint only
Regular Price \$10.85

SALE!
\$8.00

Sister Sky
Body Wash
Kevin's Cure
Regular Price \$10.95 each

SALE!
\$7

Spiru-tein Single Serve
Cookies & Cream, Double Fudge Chocolate Only
Regular Price \$1.70/2.35

SALE!
\$1.50

Everyone Soap for kids
Lavender Lullaby only
Regular Price \$10.95 each

SALE!
\$8.00

Ground Round
Regular Price \$5.70 per lb

SALE!
\$4.50 per lb

Almonds Raw & Roasted
Regular Price \$8.95/10.25

SALE!
\$7.25

rishi tea
Regular Price \$8.95 each

SALE!
2/\$12

Patz Honey
Wildflower & Cranberry only
Regular Price \$6.35 each

SALE!
\$4.50

Nature's Plus Energizing
Cucumber Bar
Regular Price \$4.85

BOGO!
2/\$4.85

November/December Good through December 28, 2014

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, Nov. 12, 2014

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster; **Not Present:** Secretary Lisa Summers

Call to Order and Roll Call: by Chairwoman Tina Danforth at 9:03 a.m.

Opening: by Oneida Nation High School Student, Makayla Doxtator

B. Recognition of Pulaski High School Marching Band – Melinda J. Danforth, Tribal Vice-Chairwoman
Special recognition by Melinda J. Danforth, Tribal Vice-Chairwoman.

C. Recognition of Marjorie "Marj" Stevens and presentation of WISDOT award – Brandon Stevens, Councilman – Deferred
D. Special Recognition: Core Values and Honoring of 220th Anniversary of the Treaty of Canandaigua – Jennifer Webster, Councilwoman

1. Reading of the Resolution
Reading by Jenny Webster, Councilwoman.
2. Treaty of Canandaigua Overview
Overview by Lee Gordon McLester III.
3. Presentation of Oneida Nation Wampum Belt
Presentation by Jenny Webster, Councilwoman.
4. Presentation of Core Values
Presentation by Jenny Webster, Councilwoman.

Approve the agenda
Motion by Melinda J. Danforth to adopt the agenda with two changes in order (to address agenda item XV.B.2. School Board – Academic Achievement Program – Bloomington, MN January 6-7, 2015, and agenda item XV.B.3 School Board – BIE Regional Education Conference – Minneapolis, MN December 16-18, 2014, after agenda item IX.B.6. Oneida School Board and to address agenda item XIV. F. Approve Hyperbaric Chamber to remain in the FY-2015 budget and send to GTC for approval after agenda item IV. Oaths of Office) and one deletion (XV.B.5. Ratify e-poll: Business Committee – Treaty of Canandaigua Anniversary – Washington D.C November 9-11, 2014), seconded by Fawn Billie. Motion carried unanimously.

Oaths of Office
administered by Chairwoman Tina Danforth.
A. Anna John Resident Centered Care Community – Kitty Melchert and Jacob Metoxen

B. Southeastern Oneida Tribal Service Advisory Board – Barbara Kuks, Pamela Harms, and Daniel Schiller

* **C. Election Board** – Jon Frion and Lori Elm

*The Oath of Office for Lori Elm was administered by Vice-Chairwoman Melinda

J. Danforth prior to agenda item XVII.A.1.

Minutes to be approved A. Approve October 14, 2014 special meeting minutes

Motion by Melinda J. Danforth to approve the October 14, 2014 special meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

B. Approve October 22, 2014 regular meeting minutes

Motion by Jenny Webster to approve the October 22, 2014 regular meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

C. Approve October 28, 2014 special meeting minutes

Motion by Melinda J. Danforth to approve the October 28, 2014 special meeting minutes, seconded by Jenny Webster. Motion carried unanimously.

Resolutions

A. Adopt resolution Rescinding Resolution # BC-6-21-06-I – Fee to Trust for the Property located at 2522 West Mason Street

Sponsor: Pat Pelky, Division Director/EHS
Motion by Brandon Stevens to adopt resolution 11-12-14-A Rescinding Resolution # BC-6-21-06-I – Fee to Trust for the Property located at 2522 West Mason Street, seconded by Tehassi Hill. Motion carried unanimously.

B. Adopt resolution Re-Affirmation of Core Values

Sponsor: Jenny Webster, Councilwoman
Motion by Melinda J. Danforth to adopt resolution 11-12-14-B Re-Affirmation of Core Values, seconded by Trish King. Motion carried unanimously.

Operational Reports

A. Governmental Services Division

Sponsor: Don White, Division Director/GSD
Motion by Jenny Webster to accept the Governmental Services Division quarterly report, seconded by Trish King. Motion carried unanimously.

Corporate Reports

(No Reports Due)

Boards, Committees and Commissions

A. Appointments

1. Appoint Wesley Martin to the Finance Committee (Elder Position)

Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Melinda J. Danforth to approve the recommendation to appoint Wesley Martin to the Finance Committee (Elder Position), seconded by Brandon Stevens. Motion carried unanimously.

2. Appoint Rita Reiter to the Trust/Enrollment Committee

Sponsor: Brandon Stevens, Council Member
Motion by Jenny Webster to appoint Rita Reiter to the Trust/Enrollment Committee, seconded by Fawn Billie. Motion carried unanimously.

B. Quarterly Reports

1. Oneida Personnel Commission – Yvonne Jourdan, Chairwoman

Liaison: Lisa Summers, Tribal Secretary
Excerpt from October 22, 2014: (1) Motion by Tehassi Hill to accept the Oneida Personnel

Commission quarterly report, seconded by Lisa Summers. Motion withdrawn. (2) Motion by Tehassi Hill that the Personnel Commission work with the Internal Services Director to clarify the non-gaming employees without an advocate for September and to defer the report to the next meeting, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from October 8, 2014: Motion by Lisa Summers to halt any and all stipends to the Oneida Personnel Commission until the delinquent report is accepted by the Business Committee, seconded by Fawn Billie. Motion carried unanimously.

i. Ratify e-poll for acceptance of the Oneida Personnel Commission quarterly report

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jenny Webster to ratify the e-poll for acceptance of the Oneida Personnel Commission quarterly report, seconded by Tehassi Hill. Motion carried unanimously.

2. Oneida Arts Board – Nicolas Reynolds, Chairman

Liaison: Jenny Webster, Councilwoman

Excerpt from October 22, 2014: Motion by Tehassi Hill to defer the Oneida Arts Board report and ask Councilwoman Jenny Webster, liaison to the Oneida Arts Board, to follow up and notify the Oneida Arts Board of their delinquent report, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jenny Webster to accept the Oneida Arts Board quarterly report, seconded by Fawn Billie. Motion carried unanimously.

3. South Eastern Oneida Tribal Services Advisory Board – Pamela Ninham, Chairwoman (No Report Submitted)

Liaison: Tina Danforth, Tribal Chairwoman

Excerpt from October 22, 2014: Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to direct the Tribal Chairwoman Tina Danforth, liaison to the SEOTS Advisory Board, to notify the SEOTS Advisory Board of their delinquent report and ask that the report is submitted for the next Business Committee agenda, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Jenny Webster to continue to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board and to send this concern to the LOC to see if this board is needed. Motion fails for lack of support.

Motion by Jenny Webster to continue to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Trish King. Motion carried unanimously.

4. Oneida Land Claims Commission – Mike Hill, Chairman

Liaison: Brandon Stevens, Councilman

Motion by Jenny Webster to accept the Oneida Land Claims Commission report and to remind the Oneida Land Claims Commission to submit their reports timely to avoid any further confusion, seconded by Melinda

J. Danforth. Motion carried unanimously:

5. Oneida Land Commission

Liaison: Tehassi Hill, Councilman

Motion by Jenny Webster to accept the Oneida Land Commission quarterly report, seconded by Tehassi Hill. Motion carried unanimously.

6. Oneida School Board

Liaison: Fawn Billie, Councilwoman

Motion by Jenny Webster to accept the Oneida School Board quarterly report, seconded by Fawn Billie. Motion carried unanimously.

Continuing Resolution Reports

A. Comprehensive Health Division

Sponsor: Debbie Danforth, Division Director/Operations

Motion by Melinda J. Danforth to accept the Comprehensive Health Division continuing resolution report, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Jenny Webster for Comprehensive Health Division to purchase a Codontics Printer and the installation of it, seconded by Brandon Stevens. Motion carried unanimously.

B. Gaming Division – hiring status/activity report

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Tehassi Hill to accept the Gaming Division continuing resolution report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Not Present: Melinda J. Danforth, Lisa Summers

C. Internal Services Division – Boomers in Groups

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Brandon Stevens to accept the Internal Services Division continuing resolution report, seconded by Fawn Billie. Motion carried with one

opposed and one abstention:
Ayes: Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill

Opposed: Jenny Webster
Abstained: Melinda J. Danforth

Standing Committees

A. Legislative Operating Committee

– Brandon Stevens, Chairman
1. Accept Legislative Operating Committee meeting minutes of October 15, 2014

Motion by Brandon Stevens to accept the Legislative Operating Committee meeting minutes of October 15, 2014, seconded by Jenny Webster. Motion carried unanimously,

B. Finance Committee

– Treasurer Trish King, Chairwoman

1. Approve Finance Committee meeting minutes of October 13, 2014

Excerpt from October 22, 2014: (1) Motion by Fawn Billie to approve Finance Committee meeting minutes of October 13, 2014, seconded by Trish King. * (2) Amendment to the main motion by Jenny Webster to include the approval of the procedural exception for agenda item V.1. of the Finance Committee meeting of

October 13, 2014, seconded by Fawn Billie. Motion carried unanimously.

i. Ratify e-poll: approve Finance Committee meeting minutes of October 13, 2014

Motion by Melinda J. Danforth to ratify e-poll to approve Finance Committee meeting minutes of October 13, 2014, seconded by Tehassi Hill. Motion carried unanimously.

* The main motion was not acted upon. An e-poll to approve the Finance Committee meeting minutes of October 13, 2014, was sent on October 28, 2014. E-poll results: six (6) votes in support, zero (0) votes opposed, and (0) votes abstaining.

2. Approve Finance Committee meeting minutes of November 3, 2014

Motion by Fawn Billie to approve Finance Committee meeting minutes of November 3, 2014, seconded by Jenny Webster. Motion carried unanimously.

C. Community Development Planning Committee

(No Requested Business)

D. Quality of Life

(No Requested Business)

General Tribal Council

A. Petitioner Michelle Danforth: To change the Oneida Constitution and By-Laws in regards to membership

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from October 22, 2014: Motion by Melinda J. Danforth to accept the legislative, fiscal and legal analyses as provided for this petition and direct the Tribal Secretary to provide an update at the next Business Committee meeting on the update of the conversation with the petitioner, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from October 8, 2014: Motion by Trish King to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from September 24, 2014: Motion by Fawn Billie to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from August 13, 2014: Motion by Vince DelaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in 30 days, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the update as information and to direct the Tribal Secretary to provide a final recommendation on this item at the December 10, 2014, Business Committee meeting, seconded by Jenny Webster. Motion carried unanimously.

B. Petitioners Leah Sue Dodge, Michael T. Debraska, Franklin L. Cornelius and Bradley Graham.: To hold a GTC Meeting to address various Tribal election issues

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from October 22, 2014: Motion by Jenny Webster to accept the

update as FYI, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from September 10, 2014: Motion by Melinda J. Danforth to direct the Law, Finance and Legislative Reference offices submit the requested analyses to the Tribal Secretary's office within 45 days, and that progress report be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

Motion by Brandon Stevens to accept the legislative analysis of the petition, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to defer the GTC Petitions Process SOP to a Business Committee work meeting for discussion, seconded by Fawn Billie. Motion carried unanimously.

C. Petitioner John Powless Jr.: Develop and construct an Oneida dialysis center

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from October 22, 2014: Motion by Melinda J. Danforth to direct the Tribal Secretary to determine an available GTC meeting date where the petition can be addressed and to bring this information back to the next regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from June 25, 2014: Motion by Patty Hoeft to accept the legal and LRO analysis as information, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from June 11, 2014: Motion by David Jordan to accept the statement of effect for the resolution accompanying this petition and that it continue to receive the appropriate analyses, seconded by Vince DelaRosa. Motion carried unanimously.

Excerpt from May 15, 2014: Motion by David Jordan to accept the petition and that the appropriate analyses be completed and brought back to the Business Committee in 30 days, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Melinda J. Danforth to add the completed John Powless, Jr. petition titled "Develop and Construct an Oneida Dialysis Center" to the July 2015 Semi -Annual General Tribal Council meeting agenda, and if there is a special General Tribal Council meeting called before the July 2015 Semi-Annual General Tribal Council meeting that this petition be placed on that agenda, seconded by Jenny Webster. Motion carried unanimously.

D. 2014 Comprehensive Plan

Sponsor: Butch Rentmeester/Division Director/Development

Motion by Jenny Webster to accept to the report and forward this to the Annual GTC meeting agenda for January 5, 2015, with adjustments made to incorporate the recommendations made by the Vice-Chairwoman and the Chairwoman to be more specific, seconded by Fawn Billie. Motion carried unanimously.

Amendment to the main motion by Jenny Webster that the Development team be in attendance and present the report at the Annual GTC meeting and be there to answer questions, seconded by Fawn Billie. Motion

• See 8B,
November 12 OBC

From 7B/November 12, 2014 OBC Minutes

E. Approve annual GTC meeting agenda for January 5, 2015

Sponsor: Lisa Summers, Tribal Secretary
Motion by Brandon Stevens to approve the annual GTC meeting agenda for January 5, 2015, and that the agenda be amended to include BDO in the packet to present, and to direct the Tribal Secretary to identify an alternate date in case of inclement weather to be brought back before the printing date for the meeting packet and to include the alternate date in the meeting packet, seconded by Jenny Webster. Motion carried unanimously.

Motion by Jenny Webster to recess for lunch and return and 1:15 p.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Not Present: L i s a Summers
Called to order at 1:25 p.m. by Vice-Chairwoman Melinda J. Danforth.

Chairwoman Tina Danforth is excused.

Vice-Chairwoman Melinda J. Danforth assumes responsibilities of the Chair.

Motion by Fawn Billie to come out of recess at 1:25 p.m., seconded by Brandon Stevens. Motion carried unanimously.

Unfinished Business

New Business

A. Approve letter of cooperation for Jennifer Jordan for Walden University Research Project

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman
Motion by Jenny Webster to approve the letter of cooperation for Jennifer Jordan for Walden University Research Project, seconded by Brandon Stevens. Motion carried unanimously:

B. Approve Limited Waiver of Sovereign Immunity – Lexia Learning Systems Inc. Contract #2014-1165

Sponsor: Debbie Danforth, Division Director/Operations

Motion by Tehassi Hill to approve Limited Waiver of Sovereign Immunity – Lexia Learning Systems Inc. Contract #2014-1165, seconded by Fawn Billie. Motion carried unanimously.

C. My Brother's Keeper Proclamation

Sponsor: Brandon Stevens, Councilman
Motion by Jenny Webster to adopt resolution 11-12-14-C Proclamation Regarding the Oneida Tribe of Indians of Wisconsin's Committee to

the My Brother's Keeper Community Challenge with the two noted changes 1) Change Committee to Commitment in title 2) Add 'and' in the be it further resolved paragraph, between commitments and challenges, seconded by Trish King. Motion carried unanimously.

D. Approve Limited Waiver of Sovereign Immunity for Wells Fargo Merchant Application for Oneida Utilities Dept Contract #2014-1216

Sponsor: Larry Barton, Chief Financial Officer
Motion by Jenny Webster to approve the Limited Waiver of Sovereign Immunity for Wells Fargo Merchant Application for Oneida Utilities Dept Contract #2014-1216, seconded by Tehassi Hill. Motion carried unanimously.

E. Approve Limited Waiver of Sovereign Immunity for Dun & Bradstreet Inc. Contract #2014-1178

Sponsor: Brandon Stevens, Councilman
Motion by Jenny Webster to approve the Limited Waiver of Sovereign Immunity for Dun & Bradstreet Inc. Contract #2014-1178, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Trish King, Fawn Billie, Tehassi Hill, Jenny Webster

Abstained: Brandon Stevens
F. Approve Hyperbaric Chamber to remain in the FY-2015 budget and send to GTC for approval

Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Brandon Stevens to accept the information as FYI and include this item into the FY-2015 budget process, seconded by Melinda J. Danforth. Motion carried unanimously:

G. Approve Premium Pay for 2015

Sponsor: Geraldine Danforth, Area Manager/HRD

Motion by Jenny Webster to approve the Premium Pay for 2015, seconded by Tehassi Hill. Motion carried unanimously:

Travel

A. Travel Reports

1. Business Committee – WisDOT Secretary's Tribal Leadership Consultation Meeting – Lac du Flambeau, WI September 18, 2014

Sponsor: Sponsor: Tehassi Hill, Councilman
Motion by Trish King to accept the travel report Business Committee – WisDOT Secretary's Tribal Leadership Consultation Meeting – Lac du Flambeau, WI September

18, 2014, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Trish King, Fawn Billie, Brandon Stevens, Jenny Webster
Abstained: Tehassi Hill
Motion by Tehassi Hill to forward the issue regarding licensing Tribal members with Tribal plates to the Special Committee on State-Tribal relations for potential development of legislation, seconded by Trish King. Motion carried unanimously.

Motion by Tehassi Hill to defer the County H speed reduction to the next Intergovernmental Affairs and Communications briefing, seconded by Trish King. Motion carried unanimously.

B. Travel Requests

1. Election Board – 2014 Special Election – Milwaukee, WI November 21-23, 2014

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jenny Webster to approve the procedural exception travel request Election Board – 2014 Special Election – Milwaukee, WI for the when the special election occurs, regarding the BC vacancy, seconded by Trish King. Motion carried unanimously.

2. School Board – Academic Achievement Program – Bloomington, MN January 6-7, 2015

Liaison: Fawn Billie, Councilwoman

Motion by Jenny Webster to approve the exception to cost containment for three travelers to Academic Achievement Program – Bloomington, MN January 6-7, 2015, seconded by Fawn Billie. Motion carried unanimously.

3. School Board – BIE Regional Education Conference – Minneapolis, MN December 16-18, 2014

Liaison: Fawn Billie, Councilwoman

Motion by Jenny Webster to approve the exception to cost containment for three travelers to BIE Regional Education Conference – Minneapolis, MN December 16-18, 2014, noting funding is grant funded, seconded by Fawn Billie. Motion carried unanimously.

4. ONCOA – WI DHS Long Term Care Training – Lac du Flambeau, WI November 17-18, 2014

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Trish King to approve an exception to the Travel Policy for five travelers to attend DHS Long Term Care Training – Lac du Flambeau, WI November

17-18, 2014 and note that all travel is covered by grant funding, seconded by Fawn Billie. Motion unanimously:

6. Business Committee – Franklin Covey Training Presentation – Chicago, IL December 1-2, 2014

Sponsor: Fawn Billie, Councilwoman
Motion by Brandon Stevens to approve the travel request Business Committee – Franklin Covey Training Presentation – Chicago, IL December 1-2, 2014, contingent upon Councilwoman Billie following up with the internal trainers to ensure that the training is not available within the organization, seconded by Tehassi Hill. Motion carried with one opposed and two abstentions:

Ayes: Brandon Stevens, Tehassi Hill

Opposed: Jenny Webster

Abstained: Fawn Billie, Trish King

7. Business Committee – Special Committee on State Tribal Relations - Tribal Caucus – Crandon, WI November 17-18, 2014

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jenny Webster to approve the travel request Business Committee – Special Committee on State Tribal Relations - Tribal Caucus – Crandon, WI November 17-18, 2014, seconded by Tehassi Hill. Motion carried unanimously.

1. Accept special Audit Committee meeting minutes of August 7, 2014

Motion by Brandon Stevens to accept special Audit Committee meeting minutes of August 7, 2014, seconded by Jenny Webster. Motion carried unanimously.

2. Schedule special executive session Business Committee meeting on December 15, 2014, with an alternate date December 19, 2014, seconded by Trish King. Motion carried unanimously:

Ayes: Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Not Present: T i n a Danforth, Lisa Summers
Melinda J. Danforth stated I will be attending the Department of Health and Human Services state-tribal consultation on December 15, 2014, so I will be unavailable to chair that meeting.

C. Unfinished Business/ BC directives

Executive Session

Motion by Trish King to go into executive session at 2:06 p.m., seconded by Fawn Billie. Motion carried unanimously.

Motion by Tehassi Hill to come out of executive session at 4:13 p.m., seconded by Fawn Billie. Motion carried unanimously.

Open Session Action on items from Executive Session Meeting of October 21, 2014

A. Reports

1. Chief Counsel report

Motion by Tehassi Hill to approve the Chief Counsel report dated November 12, 2014, seconded by Jenny Webster. Motion carried unanimously.

Motion by Jenny Webster to

approve allocation of funding as requested in the November 12, 2014, Chief Counsel Report for the appeal in the ACF, et al. v. Oneida Tribe, OSGC, GBRE litigation, seconded by Trish King. Motion carried unanimously:

Ayes: Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Not Present: T i n a Danforth, Lisa Summers

Motion by Jenny Webster to approve correspondence regarding the Wisconsin Safe Haven Law and the Indian Child Welfare Act to be sent to the Special Committee on State-Tribal Relations, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Not Present: T i n a Danforth, Lisa Summers

Motion by Jenny Webster to authorize the submission of a protest letter to Hudson Insurance Group regarding coverage decision, seconded by Tehassi Hill. Motion carried unanimously.

B. Audit Committee – 1. Accept special Audit Committee meeting minutes of August 7, 2014

Motion by Brandon Stevens to accept special Audit Committee meeting minutes of August 7, 2014, seconded by Jenny Webster. Motion carried unanimously.

2. Schedule special executive session Business Committee meeting on December 15, 2014, with an alternate date December 19, 2014, seconded by Trish King. Motion carried unanimously:

Ayes: Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Not Present: T i n a Danforth, Lisa Summers
Melinda J. Danforth stated I will be attending the Department of Health and Human Services state-tribal consultation on December 15, 2014, so I will be unavailable to chair that meeting.

C. Unfinished Business/ BC directives

Adjourn

Motion by Tehassi Hill to adjourn at 4:22 p.m., seconded by Brandon Stevens. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Assistant
Minutes approved as presented/corrected

Lisa Summers, Tribal Secretary

ONEIDA BUSINESS

(No Requested Action)

D. Tabled Business
(No Requested Action)

E. New Business/Requests

1. Personnel Matter

Sponsor: Trish King, Tribal Treasurer

Motion by Tehassi Hill to accept the recommendation from the Business Committee Officers and request the Business Committee Officers implement the actions as requested, seconded by Brandon Stevens. Motion carried unanimously.

2. Compensation Adjustment Issue

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Tehassi Hill to defer this item to the next regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

3. Development Division Resignation & Recommended Next Steps

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Fawn Billie to defer this item back to the Business Committee Officers for additional options, seconded by Jenny Webster. Motion carried unanimously.

4. Emergency Management Location Recommendation

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jenny Webster to approve the move of the Office of Emergency Management, contingent upon legal opinion and outcome of discussions with the Facilities Management Team, with the understanding that a 30-day move out notice would be provided to the VFW, seconded by Fawn Billie. Motion carried unanimously.

Adjourn

Motion by Tehassi Hill to adjourn at 4:22 p.m., seconded by Brandon Stevens. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Assistant
Minutes approved as presented/corrected

Lisa Summers, Tribal Secretary

ONEIDA BUSINESS

LEGAL NOTICE:



A diligent attempt is being made to notify the following individuals of a claim Oneida Tribe of Indians of Wisconsin, Oneida Housing Authority (OHA). OHA has received no response to the letters mailed.

The Oneida Housing Authority is asking you to respond back to OHA by December 23, 2014.

Please contact Laurel Meyer-Spooner at 920-869-2227 if you have any questions.

Abbey L. Danforth Age 35
Linda J. King Age 44
Desmann J. Escalante Sr. age 29
Leslie Cornette Age 25
Carrie Tebeau Age 32
Laura M. Christjohn Age 45

Timothy W. Danforth Age 40
Winona C. Washburn Age 32
Tanya M. Skenandore Age 31
Amanda Owens Age 32
Keshia Mencheski Age 24
Becky Williams Age 47
Ashley Cornelius Age 21

The Oneida Museum Gift Shop now offers gift registry. We make shopping easy for you and your loved ones. Stop in and select the items you want Santa to bring you. We will email you the list to send to others. Or, we can send it to your friends and family.

Shopping couldn't be easier. New merchandise includes Pendleton items, new jewelry, new clothing designs and more. Stop in today.

ONEIDA MUSEUM GIFT SHOP
Monday—Friday 9am-5pm
920-869-6533

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Anna John Resident Centered Care Community (aka AJNH)

(2) two vacancies

Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:

- Enhance service between the residents, families and the AJNH Administration.
- To be involved, visit and participate in activities with the residents.
- Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
- To bring the Board's concerns and/or complaints to the AJNH Administration.

Qualifications:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Reside within Brown or Outagamie County.
- Not be employed by the AJNH.

Deadline: 4:30pm, Friday, December 12, 2014

Library Board

One (1) vacancy & One (1) vacancy

Purpose: is to assist the Oneida General Tribal Council and the Library staff:

- To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie county residents through the continuation of existing tribal, county and interlibrary system agreements.
- To encourage and promote the development of library services to meet the informational, educational, cultural and recreational needs of the Oneida Community Library clients.
- To develop policies which will protect the unique resources held by the Oneida Community Library, specifically those pertaining to the Oneida/Hotinonshonni and other Native American Nations.
- To promote the use of meeting areas within the Oneida Community Library for socially usefully and cultural activities.

Qualifications:

- Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
- Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library

Deadline: 4:30pm Friday, December 12 & 26, 2014

Environmental Resource Board

(1) one vacancy

Duties: The ERB shall be responsible for the oversight and development of a conservation and environment law and policy for the Oneida Tribe. This shall include, but not be limited to:

- hunting and fishing, including hunting safety regulations,
- conservation, reforestation, parks and wildlife, and recreation,
- environmental protection and improvement,
- environmental, conservation codes and ordinances,
- community education,
- reviewing and recommending enforcement procedures for all environmental laws and policies, and
- review of tribal activities for consistency with tribal environmental law and policy.

- The ERB shall serve as the original hearing body in matters concerning environmental and conservation laws and ordinances promulgated by the Oneida Tribe.
- The ERB shall monitor environmental problems on the Oneida Reservation.
- The ERB shall assist in the budgeting process, which shall include, but not be limited to, ERB training and other normal operating expenses of the ERB.

Qualifications:

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:

- Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
- Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
- Two (2) hours of professional ethics, including issues of confidentiality.
- Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
- A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
- The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30pm, Friday, December 26, 2014

SEOTS

Two (2) vacancies

Purpose: It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

Qualifications:

- Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm, Friday, December 26, 2014

Arts Board

(1) one vacancy

Purpose: is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions given in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:

- Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and
- Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and
- Work with ONAP in determining and monitoring program outcomes, and
- Receive reports of the ONAP activities from ONAP staff, and
- Work with the ONAP Director in evaluating the ONAP, and
- Approve policies and programs for the overall coordination and administration of the ONAP.

Qualifications:

- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

This is a non-stipend board

Deadline: 4:30pm, Friday, December 26, 2014

Oneida Nation Veterans Affairs Committee (ONVAC)

(1) one vacancy

Purpose: It is the purpose of the Veterans Affairs Committee to serve as an advisory body to the Oneida Veterans Service Office in all matters related to Oneida Tribe veteran's rights and benefits and veterans affairs issues, and to protect the honor and integrity of the Oneida Tribe and all veterans who served honorably in the United States Armed Forces. It shall be the purpose of the Veterans Affairs Committee to provide advice and constructive input to the Veterans Services Office Director on all Veterans affairs issues in order that the office can formulate veteran services and programs for the Oneida Veterans. ONVAC coordinates veteran events with the assistance of the Veterans Services Office and other organized groups that are representatives of Oneida Veterans and the Oneida Tribe.

Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions.
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of three (3) years.

Deadline: 4:30pm, Friday, December 26, 2014

Oneida Pow Wow Committee

Three (3) vacancies

Purpose: The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

Qualifications:

- Committee shall be made up of nine members with voting powers.
- Membership is not restricted to enrolled Oneida tribal members or age.
- Committee may recommend preferred applicants.

Deadline: 4:30pm Friday, December 26, 2014

School Board (Parent Position):

One (1) vacancy

Purpose: It shall be the responsibility of the members of the board to serve consistent with, and under the provisions of the Tribal Constitution and the Memorandum of Agreement. To monitor and pass on the budgets, curricula personnel matters, policy, planning, reporting and overall activity of the Oneida Nation Schools.

Qualifications:

- Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30pm Friday, January 9, 2015

Visit the Oneida Nation website at:
<https://oneida-nsn.gov/>

 **Northeast**
Wisconsin Technical College



To see openings and to apply, please visit
www.nwtc.edu/jobs

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

ONEIDA ADVENTURE

2640 W. Point Rd. Green Bay, WI. 54304

Active Lifestyles and Stress Management

Winter
2014-2015

Earn
RAS Points
with us!

Wellness Within Reach

The Team

Oneida Health Center and Oneida Adventures is teaming up to help Native American families and individuals work on stress management through educational and outdoor activities.

Our Hope

Is to reduce stress! We create outlets and opportunities to empower Native American families' and individuals by providing recreational, experiential group activities and outlets.

Who is Eligible

Native Americans and their families

Fresh Air Fitness

Lunch Snowshoe Hikes

Oneida Adventures is coming to your business location to provide the opportunity to snowshoe over your lunch hour. We provide all the equipment, instruction and safety. Make it a connecting experience by requesting your fellow Native American coworkers to participate in the snowshoe hike and take the hour to socialize with your coworkers. Hike if no snow!

All Lunch Snowshoe hikes are held from 12 noon—1pm

Jan 8—Main Casino Location
Jan 15—Little Bear Location
Jan 22—Norbert Hill Location
Feb 3—Land Commission Location
Feb 10—Oneida Health Center Location
Feb 17—Oneida Family Fitness Location
Feb 24—Norbert Hill Location

Retreat

Rustic Cabin Retreat

Hike one mile through the pristine Porcupine Mountains on snowshoes to a **warm cabin** get-away with your friends! As a group of 8, we will snowshoe into the Porcupine Mountains to our cabin destination. The single room cabin is heated with a wood stove and equipped with bunk beds. Suitable for Beginners, and ALL experience Levels.

Experience

- An Awakening to your Adventurous Spirit
- Solitude: A 'get away' from your busy schedule
- Group Connections and Socializing
- A Time for Reflection and Tranquility
- Health for the Mind and Body
- An Active and Exciting Winter Event!

Join Us

Jan 19, 20, 21
Pre-Trip Mtg—Jan 14, 5-6pm

Lunch Wellness

Take your lunch break to rejuvenate internal awareness and strength, re-focus and energize. Return to your busy work schedule feeling centered and connected.

Strengthen and Release

Our "strengthen and release" knot tying class relates the similarities of knot tying skills to the emotional skills of releasing anxiety and relational tension. The goal of the class is to increase Internal strength.

- Dec 11, and Dec 18, Over the lunch hour—12-1pm



Family Enrichment

Purpose

We create the opportunity for family enrichment and resilience. Through recreational activity or by experiential learning we promote connection, discussion, and play.

Date Night-Ski

In need of a get away from the every day grind and looking for a change from your typical date night? Join us for a night cross country ski outing focusing on reconnecting with your loved one. Hike if no snow!

- Jan 13, 4:30-7pm



CONTACT

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Cindy Young

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cyoung@oneidanation.org

Kip Miller

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kmiller@oneidanation.org

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msteinba@oneidanation.org



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Mailing Address:

P.O. Box 365 • Oneida, WI 54155
(920) 869-6200 • 1-800-571-9902

Latí'shanalo·loks

They gather the Names



Benefits of Pre-planning

Greetings Tribal Membership

The holiday season is once again upon us and undoubtedly a busy time for many families. I wanted to take a trip down memory lane to find out what Christmas was like from my elders when they were young children. It was fascinating to hear the recollections! Back then they obviously didn't have the high-technology gifts, name brand clothing and for many years families didn't have electricity. In those years, children were excited to receive clothing which was often hand-made or second hand used. Toys received were refurbished or repainted to make them look brand new and some items were store bought. Dolls received hand-sewn garments which made them look beautiful! My dad told me how he was always excited to receive apples,

oranges and peanuts inside his Christmas stocking—that was always a special treat in his home! Christmas tree trimming was done differently than today. For many years families had no electricity so no lights adorned the tree. Often times the husbands went out into the woods and chopped their own fresh pine tree (and didn't get fined for doing it) and families then decorated it with items found right in nature; such as pine cones and stringing strands of wild red berries, some used actual candy and strung them up with thin wire or string. Some decorations were home-made and others were eatable by baking and decorating sugar cookies. The day was generally topped off with a huge dinner and all the family would come home to share in that special day. A tradition

which my family has continued for over 20 years-- is stringing popcorn. Popcorn really adds character and charm to a tree. However you choose to celebrate this season, may you all have peace and thankfulness in your hearts and home.

Give the Gift of Expressing Your Final Wishes

- It's easy; just complete the **Aklihwá'ke** (Estate Planner). This can be found at www.oneidanation.org/enrollment, scroll down to Estate Planner. You can print the document off, save to a USB stick or save on your hard drive. It's available in fillable format or you can contact Oneida Enrollment Office at 920-869-6200 to request it be mailed.
- By expressing your final wishes while you're living

takes a tremendous burden off loved ones left behind.

- I'd like to thank the family of Noreen Smith who recently called her family together to take care of completing their OLIPP forms. Noreen recently lost her daughter and the OLIPP form on file was not fully completed which created a problem when filed with EPIC Life Insurance. This family took this opportunity to ask questions and went one step further to utilize the Aklihwá'ke to begin their own individual funeral pre-planning. Noreen also invited a local funeral home director to participate and answer their questions on funeral pre-planning.
- I encourage other families to follow Noreen's example and give the gift of expressing what your final wishes are. Dealing with the immediate death of a loved one brings immediate emotions of sorrow, sadness and anxiety. When your wishes are written down—it relieves family members of all that added stress in guessing what you would have wanted.
- I am encouraging families to consider hosting a gathering to discuss the benefits of funeral pre-planning.

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My Contact Information...

If you have concerns over the **Oneida Cemetery, Oneida Life Insurance Plan Plus (OLIPP)** or the **Children's Burial Fund**, please contact me at:

- **920-869-6212** or cell # **920-606-3944**
(for funeral related business after normal business hours)
- email me at **jdenny@oneidanation.org** or you can call me TOLL-FREE at: **800-571-9902**

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OLIPP (Oneida Life Insurance Plan Plus)

IMPORTANT Details to be aware of if you DO NOT have a form on file

- Currently **5314** members have **NOT** submitted their Oneida Beneficiary Designation Form.
- If a member passes away with no form on file, EPIC Life Insurance will determine who gets the proceeds from a naming sequence. The first living survivor(s) in a naming sequence will get the proceeds. If that survivor happens to not be responsible for your final expenses—your funeral home or other final expenses may not get paid.
- If a member passes away with no form on file and the first living survivor is your minor child(ren) there will be absolutely **NO** monies for funeral costs. The reason is: the surviving parent/guardian will receive the \$15,000 on behalf of that child (ren) and that money must be spent on the child (ren) and not on your funeral/other final expenses.
- It's the executor of the estate's role to ensure final expenses get paid. Having this life insurance policy

doesn't automatically ensure your funeral costs gets paid.

- The only way to ensure your funeral bill gets paid is by "checking the box" in Section B and designating the Enrollment Department as a primary beneficiary. When the life claim gets filed to EPIC Life insurance Company, the Enrollment Department will submit paperwork requesting funeral costs get paid first. Then those you elected as your primary beneficiary(s) will receive any unspent monies.

You could be a WINNER (OLIPP Incentive)

- **REMINDER:** If you received notification you're the winner of an Oneida Retail Gift Card, you have until **4:30 pm on December 10, 2014** to claim your prize. If paperwork is not received in our office by December 10th, you will forfeit the prize and we will select an alternative winner.



Oneida Cemetery Update

- Drain Tile installation will begin shortly in the northeastern section of the property. This will help move ground water off the property. The drain tile that has been installed is moving the ground water westward off the property.
- In spring of 2015, grading will be done in the northeastern section of property to assist surface water to run off.
- Fill will be added in selected areas of the cemetery which are yet to be determined

NOTICE Oneida Cemetery Community Meeting CANCELED

The December 17, 2014 community meeting has been cancelled due to lack of community participation. This was to be the final community meeting in the series of scheduled meetings for 2014. We will keep the membership updated of cemetery work being performed via the Kahliwisaks and our website.

Tribal ID's

Enrolled Tribal Member Costs:

Under Age 55 – \$3.50
Age 55 & Over – \$1.50

One-Time Only:

Trade in an old Tribal ID for a new Barcoded Tribal ID for **FREE** until December 31, 2014

Hours for issuing Tribal ID's:

Normal business days Monday through Friday
9:00AM to 4:00PM

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services



Seeking original plays by Native American playwrights 1st WI Native American Playwright Festival

Deadline: Feb. 2, 2015

Explore your Creative Side with the Oneida Nation Arts Program

Plays selected for the Festival will be featured in a staged reading and reception on Friday, February 27 at the Norbert Hill Auditorium in Oneida, WI, at 7:00pm. Selected playwrights will receive a \$20 Oneida Retail gift card. The best plays may win a full production at the opening of the Oneida amphitheater. For application and submission guidelines, go online to www.oneidanationarts.org/native-playwright.html or request the guidelines by email from Sherrole: sbenton@oneidanation.org or (920) 490-3832.

This program is made possible with funding from Wisconsin Arts Board, National Endowment for the Arts, and Oneida Tribe of Indians.



NATIONAL
ENDOWMENT
FOR THE ARTS



WISCONSIN ARTS BOARD
Creativity. Culture. Community. Commerce.



Pair shares Native culture with Harley-Davidson



Left: Jeff Jimenez and Sheila Serrano organize a traveling display of Native American items and photos to share their culture with Harley-Davidson employees in Menomonee Falls, Wauwatosa and Milwaukee to celebrate Native American Month. Right: Part of their display.



Submitted photos

By Sheila Serrano & Jeff Jimenez
Special for the Kalihwisaks

Harley-Davidson Motor Company celebrated Native American Heritage Awareness month in November at three of Milwaukee's facilities. Jeff Jimenez and I, Sheila Serrano represented our tribe, Oneida Nation and others by hosting a traveling museum. We began our journey at Powertrain Operations in Menomonee Falls; next we went to the Product Development Center in Wauwatosa and ended at

Juneau Avenue facility in Milwaukee. At the Product Development Center and Juneau Avenue the Eagle and Canary singers with dancers from the Indian Community School of Milwaukee preformed traditional song and dance. Students have the opportunity to learn three tribal languages, taught by Marla Mahkimetas (Menomonee), Robert VanZile (Ojibwe) and Renee Pfaller (Oneida). The teachers & students sang Intertribal, flag and sneak up songs. Students introduced themselves in their native language. The dancers described

the different regalia, meaning of the beadwork, why they dance with cedar in their mocasins and the significance of otter hair ties, to name a few. The dance styles and language opened the forum to questions from those in attendance. The teachers and students answered and educated the audience on Native culture and traditions. We had some awesome comments and questions from employees; some left in tears, while others found fascination in the language differences and fluency of the students who spoke. The students

then joined us for lunch on both days. They were so excited to share with us and help showcase their drumming, singing and dancing for everyone in attendance. Our exhibit and display allowed employees to learn the Native American heritage from the past to the present. Approaching Veterans Day, we paid a special honor and saluted our Native American Veterans who proudly served and continue to serve our nation with a special display of war clubs, gustoweh, eagle feathers and facts about our eagle staff. We

included a special tribute to our Tribal police department and highlighted Native Americans in sports. The artifacts borrowed from the Southeastern Oneida Tribal Services provided us with exhibits such as a recreated Oneida Longhouse, turtle shells, traditional regalia, beadwork, rattles, drums and much more. Jeff and I are so honored to once again have been able to share this experience with all of our co-workers at Harley-Davidson. Allowing a peek into our culture and traditions gives us inspiration and hope that we

are helping others to unlearn stereotypes of all people. A special Yaw'ko to my friend and co-worker, Jeffery Jimenez, Powertrain Operations employee, Deb Ushakow, Southeastern Oneida Tribal Services, our continued partnership with the Indian Community School of Milwaukee and finally our youth; the ICS Eagle & Canary Singers! It is because of your dedication that this unique cultural experience is possible.

Letters and opinions

Dear Bishop Gunter
I am in receipt of your letter dated November 26, 2014. As you state there have been troubling developments at Holy Apostles viz. financial insolvency. However, you fail to address this issue and I am not sure why? Even though the current Vestry has protected the Davis Trust it appears diocesan efforts are collimated to destroy the Davis Trust and close our tribal community church. The evidence manifests itself in your letter. Bishop, as you state Cannons are ancient church laws. Because of these antiquated laws the Episcopal Church is failing physically and spiritually. However, Episcopal failure does not mean Oneida Holy Apostles will perish. There are several reasons why Holy Apostles cannot fail, 1) Holy Apostles is where we (Oneida, Menominee, and Ho-Chunk people) are buried, 2) The stone for Holy Apostles was quarried locally and subsequently built by Oneida people, 3) Holy Apostles is on the Oneida Indian Reservation, and 4) It is the congregation, the Oneida people who support Holy Apostles' existence not the Diocese of Fond du Lac. I will do whatever I can to protect the Davis Trust regardless of your intentions to deplete it. I will do whatever I can to keep Holy Apostles' doors open regardless of your intentions to close them.
Dan Hawk

More communication from HRD needed
Pop quiz for all tribal employees. All employees please take a few moments to do a quick true/false pop quiz on our Alcohol/Drug Free Workplace law (ADFWPL). True or False? 1. An employee is able to appeal a discipline issued for violations of our ADFWPL. 2. If an employee could appeal a discipline issue for violations of ADFWPL HRD would promptly inform all of the employees of this fact. Answers 1. True! An employee does have the right to appeal a discipline issue for violations of the ADFWPL even when the ADFWPL termination form states, "DAFWP Terminations are not appealable. (The DAEWP Policy does not acknowledge a grievance policy)". Employees have always had the right

to appeal ADFWPL violation disciplines even when HRD made up a rule that said otherwise. The Oneida Constitution guaranties us Due Process, the right to appeal any decision made by an Oneida government entity, which a person(s) deems adverse. 2. False! A coworker of mine who was termed under the ADFWPL has successfully used the current employee adverse employment action grievance process to appeal their termination and won reinstatement to their job. The reinstatement took place late this past summer. And yet the DAFWP termination form sates what I listed above. It seems that HRD is more concerned with protecting the creator of the errant "no appeals rule," than it does in protecting employees that fall prey to the now proven defunct rule.
Paul Spaulding

By Felicia Fonseca
Associated Press
FLAGSTAFF, Arizona (AP) ~ The story of a clownfish that is encouraged by an energetic but absent-minded friend to "just keep swimming" in the search for his son is being told in Navajo. The Navajo Nation announced this week that it is teaming up with Walt Disney Studios to dub the movie "Finding Nemo" in the tribe's language. It's the second major motion picture to be translated into Navajo after "Star Wars" in 2013. Museum director Manuelito Wheeler said he's hopeful the film's tale of perseverance resonates with Navajos wanting to learn their language. "The whole story is about human perseverance," he said. "There's the father that won't give up looking for his child. There's a child who won't give up trying to escape. There's Dory

who won't give up helping her friend." The Navajo language currently is in no danger of extinction. More people speak it at home than any other Native American language, a seemingly promising 169,000 people during a time when some tribes have lost their native tongue or are struggling to retain the words of their ancestors. Yet Navajo is spoken far less by younger tribal members than the older generation. The Navajo Nation has about 300,000 members, and its reservation is the largest in the U.S. Tribes increasingly are turning to pop culture - mobile apps, video games and computer programs - as a tool in preserving culture and language. Alaska Natives recently worked with a developer to launch a video game that draws on their art, language, humor and history of storytelling. The Navajo Nation Museum has hosted

classes to teach Navajo with Rosetta Stone and includes Navajo phrasing on its exhibits. Wheeler said the popularity of "Star Wars" in Navajo, which was shown throughout the country and produced on DVD, led to choosing a second film. Wheeler said "Finding Nemo" was an easy pick for him and Rick Dempsey, senior vice president for Disney character voices, to engage Navajo children. "Finding Nemo" has not been produced in any other Native American languages, which are a rarity on the big screen. "Bambi," which was dubbed in the Arapaho language, is the only exception for a Disney classic, the studio said. A team of three Navajo linguists spent 36 hours translating the script for "Finding Nemo." Voice auditions are being held Dec. 19 and 20 in the tribal capital of Window Rock. The dubbed film is expected to be released this spring.



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**. Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board, or the Oneida Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline. E-mail your letters to: **dwalschi@oneidation.org**



Oneida Business Committee

2015 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, January 16, 2015	4:30 p.m.	Thursday, February 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, April 17, 2015	4:30 p.m.	Thursday, May 21, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, July 17, 2015	4:30 p.m.	Thursday, Aug. 20, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, Oct. 16, 2015	4:30 p.m.	Thursday, Nov. 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor

After the application has been completely filled out with \$50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center - Attention: Tribal Secretary
Oneida, WI 54155

Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidation.org

T-Hawks open against rival



Kali Photos/Margo Reiter

Top: ONHS goes up for the rebound jumping above MIHS but despite their hard work, they lost by a total of 3 points; Side: Isaac Reed (#32) puts in a basket; Dante Thomas (#23) puts pressure on MIHS to make a play.

By Chad Manthei
ONHS Thunderhawk Times

On Thursday, December 4, Oneida hosted their first game against Menominee. The Thunderhawks were home and tip-off was at 7:00 pm.

This game has been a rivalry for as long as Oneida has played basketball. While the results may have been disappointing – a 4-point loss for the varsity – the teams gave their best to start the season.

The Thunderhawks have about 12 players on their squad but may also have a JV team. The Coach is Scott Murray and he plans on having a

great season. He has quoted in practices many times that he really likes this group. “I woke up this morning and told my wife that I have a good feeling about this year,” Coach Murray told the team he said to his wife on the first day of practice.

The T-hawks have a new assistant coach, Devonte Pointer. He used to play for Oneida two years ago, so he knows exactly what these teams do and knows how to break them. Between him and returning Coach Murray they will be able to get a good look at the first game and see how their team is.

Many of the players say that this will be a

good year, just as Coach Murray says. They have four returning seniors and also two more seniors in their first year.

One of the returning seniors, Brandon Blackowl, said, “The first game was much more intense and meaningful because Menominee is our arch rival and a lot of the players seniors and it’s the last year so the pressure is on.”

The other returning seniors are Mitchel Cornelius, Dante Thomas and Isaac Reed.

Despite that first loss, the seniors feel it be easy to jump into the season because they know the system.

The Chemistry is there in practice and outside of school. Now if they show that on the court they will be sure to dominate this season.



Brag Your Buck



ONHS Thunderhawk Times Photo/Brittney J. Hill

The hunting season, while not as successful for Brittney Hill, was pretty generous to her father, Lance Hill, shown above with a nice 6-point buck!

Hey, Buck! Pow, Pow!!



By Brittney J. Hill
ONHS Thunderhawk Times

This year was my fourth year hunting. Every year that I have been hunting, this “big-boys” gun season has been the best part of it all! Even though I have not yet got a deer, I still keep my head up and tell myself “there’s always next year.” Gun season is a whole nine days and I tell you the last couple days you are pretty exhausted!

The first couple of days this gun season we just couldn’t hunt the section of the

woods we wanted to because we didn’t have that much guys all together.

We still managed to get the little woods done that were only required two guys to “drive” (this is where the guys who are sent to walk the woods are to yell and make as much noise as possible) to get the deer out of the woods toward three “posted” men. Although we only jumped one or two, we all took a shot but missed all the shots. That’s pretty tough when you miss because you just lost at least a family meal.

Overall the gun season was pretty good, but I really didn’t get to get out there as much as I wanted because of work. When I did, I got to enjoy the partnerships and the adrenalin rushes whenever I had the chance to shoot at

the deer!

One of the last days of the season, I was not able to go out because I had work that afternoon. My dad went alone in the tree stands. Sitting in his stand, he saw a couple doe and couple bucks coming his way.

He got his muzzle-loader and took the first shot at the biggest buck in that little herd. Then he grabbed is shotgun and shot at the other buck. They both were bleeding pretty good and had a good blood trail. But unfortunately he only found one because the other one, the biggest one, ran for miles.

I can honestly say that this hunting season was successful and now we are moving onto muzzle-loading season and I will be back with maybe some good or bad feedback.

Lady T-hawks lose home opener



Kali photo/Nate Wisneski

The Oneida Nation Lady Thunderhawks fell to Random Lake 15-43 on Tuesday, December 2. Oneida’s Tiana Hackett (22) drives past a Random Lake defender. Danielle Skenandore scored 8 points to lead Oneida Nation and Michaela Welch added 3.

Oneida Nation	3	6	10	15
Random Lake	10	25	30	45

THORNBERRY CREEK AT ONEIDA

Buy your 2015 Season Golf Pass Now and \$ave!!

Prices will increase January 1st.

Great Gift for the Golfer in your life!

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2015 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Locker Room
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WE WANT YOU TO JOIN US IN PURCELL'S LOUNGE FOR LOCKER ROOM BROADCAST LIVE

Tuesday Nights 6:30pm

PURCELL'S LOUNGE

Doors Open at 5pm

Win Great Prizes!

Admission

\$10 - All you can eat buffet & soft drinks
\$20 - All you can eat buffet, soft drinks & any domestic beer
6:00pm - 7:00 pm

Upcoming Events for *December 2014*

Now through Jan. 10, 2015

Holiday Memories of Downtown Green Bay

WHERE: Neville Public Museum
Green Bay, WI

"Enjoy animated H.C. Prange Department Store figurines" from their past window displays, a reimagined window display of Kaap's Restaurant, 'Bruce The Spruce' talking Christmas tree, a childrens-only gift shop, and much more. Open during Museum hours.

Now through January 4, 2015

Festival Of Trees

WHERE: National Railroad Museum
Green Bay, WI

Enjoy the Christmas season as you stroll among dozens of fully decorated holiday trees. Open during Museum hours.

December 12 & 13

Holiday-Fest at the NEW Zoo

WHEN: Friday, December 12
and Saturday, December 13

TIME: 5-8:00 p.m.

WHERE: NEW Zoo

Come out and see the animals while viewing a spectacular Christmas light display with your family. For more information, call (920) 434-7841.

WNPO North Pole Radio

WHEN: Friday, December 12
and Saturday, December 13

TIME: Contact for information

WHERE: Palace of Reifs Mills

Local performers put on original show with a themed buffet. Show times are 7pm, and a Sunday matinee at 1pm. For more information, call 732-3172

December 12-14

WPS Garden of Lights

WHEN: Friday, December 19
through Sunday, December 14

TIME: 5:00p.m.-9:00p.m.

WHERE: Green Bay
Botanical Gardens
Green Bay, WI

This is a holiday favorite featuring over 250,000 lights crafted in flowers, butterflies and other botanical themes. Walk the trail or take a wagon ride.

There is an admission fee to enter. For information, call (920) 490-9457.

December 13

The Best Who-liday

WHEN: Saturday, December 13

TIME: 9:00a.m.-10:00a.m.

WHERE: The Children's Museum
of Green Bay

Walk into the pages of Dr. Suess's classic holiday tale. This pre-registered snack and storytime hour will include making your own snack, Who-ville hair-do OR Grinch face painting, a Grinch scavenger hunt and story reading. Admission is \$5 full Members/\$10 non-members & No Frills members. For more information, call Lane Hrubesky at (920) 432-4397.

December 19

Dudley Birder Chorale and Green Bay Symphony Orchestra to present "Holiday Pops" Concert

WHEN: Friday, December 19
and Saturday, December 20

TIME: Friday @ 7:30p.m.

Saturday @ 2:30p.m.

WHERE: Weidner Center for the
Performing Arts in Green
Bay

The 150-voice Dudley Birder Chorale and the 90 members of The Birder Studio of Performing Arts and the Green Bay Symphony Orchestra will join forces to present a "Holiday Pops" Concert. The ensembles, directed by Birder, will present a variety of carols and seasonal pops favorites. Ticket prices range from \$15 to \$52, depending on seating zone and ticket type. Tickets can be purchased online or by calling Ticket Star at (800) 895-0071. For more information on the concert, contact Dan Linssen at dlinssen@greenbaysymphony.org

December 20

Green Bay Holiday Dance Classic

WHEN: Saturday, December 20

TIME: Starting at 9:00am

WHERE: Brown County Arena
Green Bay, WI

There will be an admission charge, but

come out and watch the high school pom pom competition. For information, call (920) 405-1134.

JMIO Jingle Walk

WHEN: Saturday, December 20

TIME: Starting at 10:00am

WHERE: Oneida Nation
Elementary School

This event is free and open to the public. No pre-registration required.

5th Annual New Leaf Winter Farmer's Market

WHEN: Saturday, December 20 (Special
Extended Holiday Market),
January 10, January 24, January
31, February 7, March 7 and
March 28th

TIME: Noon-3:00 p.m.

WHERE: KI Convention Center (333
Main St.) in Exhibit Hall C.

Join us for the 5th Annual New Leaf Winter Farmers Market Presented by Bellin Health! New Leaf Market, Downtown Green Bay, Inc. and Bellin Health support the event which will kick off its 2014-2015 season. Free to Attend! Vendors: Over 80 vendors including local meats, cheeses, bakery, vegetables, canned items, coffee and various local restaurants. Parking: Free parking in the Main Street Ramp with sky-walk to the KI Center. Check website at newleaf-market.org for the entertainment lineup, cooking demos and more. The market is at capacity with vendor registrations. To be put on the waiting list, e-mail jeanette@downtown-greenbay.com with your contact information and product type. Questions? Call 920-437-5972.

December 25 & 26

All Oneida Tribal Offices

**CLOSED in observance of the
Christmas holiday!**

December 31

Kid's Rockin' Eve

WHEN: Wednesday, December 31

TIME: 10:00a.m.-3:00p.m.

WHERE: Children's Museum
Green Bay, WI

Hey Moms, Dads, and Kids!! Come

bring in 2015 a little early on New Year's Eve with us....we'll have a blast rockin' in the new year at the Children's Museum of Green Bay.

January 5 - March 30, 2015

Spring 2015 College Credit Classes

WHEN: Every Monday & Wednesday

TIME: 5:00-7:00p.m.

WHERE: Northeast Wisconsin
Technical College (NWTC)
Green Bay, WI

The Oneida Tribe of Indians of Wisconsin - Human Resource Department Workforce Development Team is collaborating with NWTC to offer community members an opportunity to get a head start on their college career, or make up credits on behalf of their Oneida Higher Education student status, with the following grant funded (FREE) college credit classes. To sign-up or for additional information call Oneida HRD's Workforce Development Office at (920) 490-3610 OR Linda Kozelek, NWTC, at (920) 498-6273.



Please contact the Kalihwisaks at:
kalihwisaks@oneidanation.org
or call **920.496.7317** with any
changes to ongoing events.

Free event for
all community members
No RSVP needed!

Jingle Walk

Saturday 12.20.14

9:00-11:00a.m.
Registration & Children's Activities
9:00-11:30a.m.
*Jingle Walk Walk outside or on indoor track
*Snow Shoeing w/
Oneida Adventures *weather permitting
9:30-11:30a.m.
Health Screening
NOTE: Please dress accordingly

JUST MOVE IT ONEIDA
Questions?
(920) 490-3993

Christmas Lunch with Santa Claus

Tuesday, December 16, 2014
at the 3 Sisters Community Center
for all youth ages
Starts at 5:00 p.m.
* First 100 Youth will receive
a "free" candy bag from Santa *
This event is **free** and open
to all community members.

Dine In
Only!

