



Kalihwisaks

She Looks for News

November 14, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Election to fill Oneida Business Committee vacancy put on hold

By Nate Wisneski
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Oneida voters may yet again be facing a delayed election as a temporary restraining order has been placed on the November 22 Special Election. The election was scheduled to fill the vacancy on the Oneida Business Committee after Councilmember Ben Vieau resigned in September.

Petitioners Michael Debraska, Leah Dodge, and Franklin Cornelius filled their complaint with the Oneida Appeals

Commission (OAC) on Thursday, November 5 seeking a temporary restraining order and a preliminary injunctive relief against the Oneida Business Committee, Oneida Law Office, and the Oneida Election Board. Both were granted by the OAC placing the November 22 election in limbo.

The petitioners believe that the November 22 election is illegal due to action taken during the October 26, 2014 General Tribal Council (GTC) meeting. The petitioners claim that the Oneida Election Law is being ignored as a primary election is not being

held. The law states that if 16 or more candidates are vying for an Oneida Business Committee position a primary must be held.

The petitioners also cited confusion among GTC members after the plan that accelerated the election was passed. They felt confusion clouded the vote that ultimately lead to the November 22 special election.

"No matter how the respondents try to frame it the Action Report Draft that has been submitted for the OBC's approval is unambiguous. General Tribal Council did not vote to adopt but General

Tribal Council voted to reconsider the adoption," said Dodge during a hearing on Thursday, November 13.

"General Tribal Council spoke loud and clear at that meeting, 738 yes, 469 no for option B," said Becky Webster, Senior Staff Attorney for the Oneida Tribe. "The GTC choose to have an accelerated timeline, there clearly wouldn't be room to hold a primary. They wanted to have the elections occur as soon as possible. There was an option to have the election delayed but they choose to have the election on November 22."

Option B called for a

sped up election cycle that calls a November 22 election without a primary.

Webster argued that the vacancy on the Oneida Business Committee doesn't fall under the Oneida Election Law, which makes the absence of a primary legal.

"The Election Law does not address how to fill a vacancy on the Oneida Business Committee, the only thing that does is our constitution. We have to turn to the General Tribal Council and ask them how they want to fill that vacancy. The General Tribal Council said we want to fill on November

22," she said.

The petitioners are seeking the stay be maintained until a new GTC meeting can be held. They are asking the GTC to consider clearer financial information about two options presented to address the vacancy. They would like the possibility of leaving the position open and a July 2015 Special Election to be closer examined.

The OAC has 30 days to respond but is aware the election is set next week. The election will be on hold until a decision is rendered.

New Judicial judges receive their robes during Investiture



Kali Photos/Yvonne Kaquatosh
The newly elected Judicial judges received their robes during an Investiture on Tuesday, November 4 at the Radisson Hotel and Conference Center. The new Judiciary will replace the current Oneida Appeals Commission when the OAC dissolves early next year. Left: John Powless gets robed by OAC Commissioner Jean Webster.

Oneida artists welcome NEA Chair Jane Chu

By Dawn Walschinski
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The Chair for the National Endowment for the Arts (NEA) Jane Chu was treated to performances by Oneida Smoke Dancers, the Oneida Hymn Singers and the Music from Our Culture (MOC) students on Wednesday, November 5 at the Anna John Resident Centered Care Community. Chu also got to meet Oneida artists such as Iroquois potter Rose Kerstetter and raised beader Loretta Webster.



NEA Chair Jane Chu, left, speaks with Iroquois potter Rose Kerstetter.

Kali photo/Dawn Walschinski

• See 2A, NEA visit

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Canadaigua Treaty Anniversary



Photo courtesy of Bobi Webster

Oneida Business Committee (OBC) Councilwoman Jennifer Webster, far right, led a commemoration of the 220 year anniversary of the Treaty of Canandaigua and presented the Oneida Nation Wampum Belt Wednesday, November 12.

Historian Gordon McLester spoke about the wampum and the treaty. He noted, "The Oneida Nation is sovereign, we did not get that from the United States Government, the Creator gave it to us and it cannot be taken from us with a stroke of a pen, we are sovereign."

Left to right: OBC Councilmen Brandon Stevens and Tehassi Hill, Vice Chairwoman Melinda Danforth, Councilwoman Fawn Billie, Treasurer Trish King, Chairwoman Tina Danforth and Webster.

From 1A/NEA visit



Kali photo/Dawn Walschinski

Chu, far left, participates in a Friendship Dance with a MOC student.

Chu stated she was honored and inspired by her visit to Oneida.

"We were very inspired by it, from all generations coming together to celebrate the traditions of the Oneida Nation, and through the arts be able to express things from

the history ... that's the power of the arts and the Oneida Nation certainly recognizes that," said Chu.

The tribe started the Oneida Nation Arts Program (ONAP) with a grant from the NEA 20 years ago, and has

received more than \$100,000 in grants in that time span. The program provides classes and opportunities for artists and community members to engage in traditional and contemporary art mediums.

220th anniversary of Canandaigua Treaty marked

CANANDAIGUA, N.Y. (AP) ~ Tribal leaders are marking the 220th anniversary of the signing of the Canandaigua Treaty.

The Six Nations of the Iroquois Confederacy signed the peace treaty with the U.S. government on Nov. 11, 1794 in Canandaigua. The Onondaga Nation says its leaders will commemorate the signing Tuesday in that Finger Lakes city along with local and federal officials.

The treaty recognized the sovereignty of the Six Nations. It was signed by leaders representing the Grand Council of the Six Nations and Col. Timothy Pickering, the official agent of President George Washington.

2014
Oneida Social Services
Giving Tree

The holiday season is quickly coming upon us and although it's a little early to put up the Christmas tree, the children's names are ready and can be picked up at the Social Services Building via the main entrance. If you work for the Oneida Tribe and would like to pick a child's name, the information can be emailed to you if you cannot stop in.

A majority of the children on the Giving Tree are clients of the Social Services area (ICW, Domestic Violence, Juvenile Diversion, Center for Self Sufficiency, Head Start, Child Support, etc.).

Although the number is very minimal, we do accept applications from those who are not clients but are Oneida enrolled and are in financial need of assistance.

There is NO set dollar amount for the gifts, although the average amount has been between \$20-\$30.

QUESTIONS? FMI on how to sponsor a child, feel free to contact Michelle Rutues at (920) 490-3769

Thanksgiving Hours

Thu., Nov. 27, 2014

Main-Airport

Slots open 24 hours
Table Games & Poker open 10am — 4am

IMAC Casino/Bingo/OTB

Closed Thursday, Nov. 27
Opens Friday, Nov. 28, at 8am

W. Mason

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Travel Center

Casino open 8am — Midnight
One-Stop 5am — Midnight

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Casino open 3pm — 9pm

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<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

Mail to...

Mailing address:
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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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Members must submit Address Changes 'in writing' to the Enrollment Office.

Kalihwisaks

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Oneida, WI 54155

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8 AM – 4:30 PM
Monday-Friday

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Kalihwisaks – Official Newspaper of the Oneida Tribe of Indians of Wisconsin

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks
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(Native American Journalists
Association) &
WNA (Wisconsin Newspaper
Association)

Passing On...

White, Mabel DOD - October 28, 2014



Mabel White, 98, Oneida, Wisconsin died Tuesday afternoon October 28, 2014. Mabel, eldest daughter of Amelia Wheelock Jordan and Benjamin Jordan, was preceded in death by her husband George White, sons Eugene, Gerald and Rosario. Her siblings Pricilla Manders, Violet Vieu, Melvert Jordan, Eleanor Jackson, John Jordan, Mervin Jordan, and great grandsons Benjamin and Gunner Varsbergs. She is survived by siblings Doyle Jordan, and Josephine Oudenhoven, and her sons Myron (late Linda), Don (Eunice) and Patrick (Isa), daughter Charlotte Tucker (late Robert), daughter in

laws, Rosalie, Mary White and Virginia White, and son in law Frank Dominguez. Also surviving Mabel are her 17 grandchildren, and 28 great grandchildren. In her late years Mabel remained full of life, she was loved dearly and her feisty spirit will be missed. The Oneida Hymn Singers will sing at the RYAN FUNERAL HOME 305 N. Tenth Street, De Pere after 10:30am Saturday November 1, 2014, with a service at 11:00am with Deacon Everett "Bobby" Doxtator officiating. Please go to www.ryanfh.com to send online condolences to the family.

Pasquale, Carmen February 1, 1939 - November 1, 2014

Carmen (Powless) Pasquale, 75, of Oneida, died Saturday morning, November 1, 2014 at a local nursing home. She was born on February 1, 1939 in Tomah, WI to William and Lucille (Thomas) Powless. She married Jack Pasquale on February 1, 1980. They lived in Chicago, IL and Brooksville, FL before moving back to Oneida in 1999. Jack preceded her in death on July 20, 2005. Carmen had worked at the Oneida Casino for 18 years in surveillance. Survivors include her two sisters, Patricia Powless and Phyllis Garlow, nieces, nephews and cousins. She was preceded in death by her parents, husband, Jack, niece Georgia Jo, and her best friend, Peaches. Family and friends may call at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere from 4:00

to 7:00 pm on Tuesday November 4, 2014. Funeral service will be held at 7:00 pm Tuesday at the funeral home with Rev. Lonnie Johnson, officiating. Entombment will be held Wednesday morning at Allouez Mausoleum. Please visit www.ryanfh.com to send online condolences to the Pasquale family. *The family extends a special thank you to the nurses and aides at Manor Care West and Unity Hospice for their care and concern, as well as Jackie Thomas and Vicky Jourdan for their visits and support. In addition, a big thank you to the therapy nurses for their efforts in restoring Carmen's ability to walk.* - See more at: <http://www.ryanfh.com/obituary/Carmen-Pasquale/Green-Bay-WI/1447263#sthash.9nyKtk1X.dpuf>

In Loving Memory

In Loving Memory of Charleen J. Reiter



"Missing You"
On Your 1st Birthday in Heaven
November 13, 1941-March 7, 2014

It's been a long 8 months mom...
Today is full of memories, happiness and tears,
Of birthday celebrations we've shared throughout the years.
And though we'll always miss you
The endless joy you brought, warms our hearts with
gratitude and fills our every thought.
Wherever you are now resting
We hope that you can see,
How precious and uplifting
Your memories are to us.
We feel that you are with us in everything we do,
So we'll celebrate your birthday
but we'll spend it missing you.
Always missed and forever loved,
Your Daughters - Margo & Cindy and grandsons, John, CJ & Royce

Zion Evangelical Lutheran Church
453 Rose Hill Drive Oneida, WI
(920) 869-9466

Services
September - May
Sundays - 8 a.m. / 10:30 a.m.
June - August
Thursday - 7 p.m.
Sunday - 9 a.m.

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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions?
Call & Kalihwisaks Toll Free at:
1.800.206.1100
Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

www.kalihwisaks.com

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.

Kingdom Agenda Church
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9:30AM, Sunday Education
11:00AM, Sunday Worship
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Thursday, Prayer, 6PM

Paul Davis, Pastor
920.393.4082
kingdom-agenda.com

Oneida United Methodist Church
N6037 County Rd. E • De Pere, WI 54115

Services held at
10:00AM
Every Sunday
920-869-2927

Thank you

We would like to thank our families and friends for being there for us during our recent loss of our dear Wife, Mom, Grandma and Great Grandma. There are so many people to thank so we hope we don't forget anybody and if we do, please forgive us. First, we would like to thank Julie Denny for all the help she provided in organizing the meal for the funeral and wake and for all the help you provided in general. Thank you to Tina Danforth and Sandra Ninham for presenting our Father with an Oneida flag for all the years of service our Mother dedicated to the Tribe. Thank you to Jason Denny and Dana Isaac who stayed by the fire every night; also thanks to all the firekeepers as well as Rod Hill, Reese Hill, and the rest of the Rezurrected Rides Car Club for donating food for the firekeepers and staying by the fire so family could attend the wake and funeral. Thanks to Breezy and Oneida Housing for donating the tent and coffee pot, Oneida Conservation for the wood and picnic tables, and DPW for use of the parish hall. Thank you Jessica & Brian for the wood and meal you provided for our family; Stacey and Karl for the use of the tarps. Thank you to the families of Archie Webster and Harriet Reiter for helping with the food and to all who donated food. Thank you to Dennis & David Danforth families for drumming and singing for us and also to Walter Reed for singing at the funeral. Thank you to Todd Metoxen, Arnold Metoxen, John Hill Jr., Scott Vandenlangenberg, Karl Webster, Mel Webster and Lata Danforth for being pallbearers. Thank you to Dr. Smith and all the nurses who took such good care of our mother and to Unity Hospice. Lastly, thank you to everyone who sent flowers and to those who sent prayers, comforting words and good thoughts during this difficult time.

The family of Wanda Webster

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The digital images taken can be uploaded to websites, social media sites or even printed to be used as a marketing tool to introduce work to a wider audience, generate sales, or build a portfolio.

- 20 minute session with a professional photographer to capture images of creative handiwork, and personal portrait of artist - \$10 / Session.
- Space is limited. Must call to make an appointment to schedule your photo shoot. No walk-ins.

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In Loving Memory of...

Tami Jo (Sam) Cornelius
03/25/1969-11/18/2006

Sunshine passes, shadows fall,
Love's remembrance outlasts all:
And though the years be many or few,
They are filled with fond memories of you.
Love and Miss You So Much!

Mom & Dad, Brandon, Cory, Grandchildren - Brody, Blake, Neama, Stephanie & family

New judiciary delayed



Kali photo/Dawn Walschinski

Construction delays to the new judicial facilities as well as delays to the election of new judges has pushed back the opening of the new Oneida court system to Monday, January 5.

By Nate Wisneski

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 @Nwisneski_Kali
 (920) 496-7319

The start up of the new tribal Judiciary has been pushed back to January 5 after judge training requirements and the Judiciary's facility upgrades fell behind.

The judges were elected on September 27 after the judge positions were removed from July's 2014 General Election ballot to clarify judge qualifications. Then the August 23 Special Election was delayed after the Oneida Appeals Commission (OAC) granted a legal stay after the lack of a Milwaukee polling site was challenged.

"Right now we are doing primarily training, we are mandated to complete 60 hours before we're ready to hear cases," said Chief Appellate Judge Jerry Hill. "Because of the delay in the election, it pushed us back two months. That was one of the primary basis we made the recommendation that would adjust the beginning date of our

court."

Individuals still have the ability to file their cases with the new Judicial system but cases will not be heard until January 5. If they would like immediate action they can elect to have the OAC hear the case.

"If the parties wish to file under the new court system their pleas will be received and they will be informed no action will be taken until the 5th of January. All timelines start on January 5," said Hill.

The new Judiciary has long been a work in progress. Public meetings to gather community input started in 2009.

"It seems we've been considering a tribal court for many years. It seems to have become an idea whose time has come. It's an establishment of a new institution of gov-

ernment. It will now be a permanent part of the tribe from now on," Hill said. "If we do this carefully and openly, it will be a respected institution of the tribe."

The OAC is still accepting cases and will hear the cases to their conclusion until the date of the OAC's dissolve on March 1, 2015.

The proper preparation so the new Judicial system's start is successful is important to Chief Trial Court Judge Denice Beans.

"It demonstrates that we area sovereign nation and asserting our sovereignty by establishing this judiciary by dealing with tribal issues and matters," Beans said.

The new tribal Judicial system will be located at 2630 West Mason Street Frontage Road.

Harjo gets Medal of Freedom

By Josh Lederman
 Associated Press

BEIJING (AP) ~ Meryl Streep, Stevie Wonder and Tom Brokaw are among the latest Americans tapped to receive the Presidential Medal of Freedom, President Barack Obama announced Tuesday.

The performers and former NBC anchor will join 16 others at the White House on Nov. 24 for a ceremony marking their achievements. The medal is the highest honor granted to civilians in the U.S. and honors contributions to U.S. security, world peace and cultural achievement.

"From scientists who kept America on the cutting edge to public servants who help write new chapters in our American story, these citizens have made extraordinary contributions to our country and the world," Obama said in a statement from Beijing, where the president was traveling for an economic summit.

Musical theater composer Stephen Sondheim and actress Marlo Thomas will also receive the award.

Choreographer Alvin Ailey, who died in 1989, will receive the medal posthumously. So will former Rep. Edward Roybal of California, who founded the Congressional Hispanic Caucus.

Those being honored include slain civil rights activists James Chaney, Andrew Goodman and Michael Schwerner, who were killed during their work in an historic voter registration effort in Mississippi in 1964.

Rep. John Dingell of Michigan, the longest-

serving congressman in American history, will receive the award, as will Ethel Kennedy, the widow of former Sen. Robert Kennedy. Native American activist Suzan Harjo and former Reps. Abner Mikva of Illinois and Patsy Takemoto Mink of Hawaii are also on the list.

Other recipients include author Isabel Allende, scientist Mildred Dresselhaus, golfer Charles Sifford and economist Robert Solow.

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- FREE Soft Drink or Coffee with any Entrée. Includes Burgers!

New Menu Items

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- Wild Rice Pudding
- Fry Bread Every Day!
- Chicken Pot Pie
- Beef Pot Pie
- Pulled Pork Sandwich

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Vote David 'Fleet' JORDAN

Shekoli, My name is David "Fleet" Jordan and I am a candidate for Oneida Business Committee. My parents are Doyle and Grace Jordan and my wife is Alice Jordan. For the past 14 years, I presently own and manage a successful small business here in Oneida which is fully staffed with tribal members.

From 2011-2014, I loyally served as your council member. I wish to continue to serve you, the Oneida people.

My achievements while in office include...

- Serving as Vice-Chairperson of the Audit Committee. Positive advancement was made including the closing of 84 High Risk Audits and closing of 13 Operational Audits. These actions have not been completed in the history of the Audit Committee;
- Worked to pass 28 laws while on the Legislative Operating Committee (LOC) and seven (7) Tribal Policies with the LRO;
- Served as liaison to the Gaming Commission, Head Start, ONCOA and the Land Commission;
- Assisted in the creation of jobs for Oneida Tribal Trade Workers through the Casino renovation project, the Larson Road project, and the AJRCCC project;
- Completed the Oneida Lake Project;
- Worked to obtain funding for a new site for SEOTS;
- Supported conversion of the old HRD building to house the new Judiciary;
- Worked to combine the Environmental Health and Safety Division with the Land Office and the Development Division with the Housing office to provide more services to the Oneida people;
- Repealed the Oneida Sole Source Policy to save the Tribe millions;
- Promoted educational opportunities for Oneida Tribal Members to learn our language by taking accredited classes;
- Attended all Business Committee and GTC meetings, except those which I was on medical leave or on scheduled personal time off;
- Sponsored the FY 2013 forty-four cent pay increase to benefit all Tribal employees.

As your candidate for Oneida Business Committee I promise to...

- Be committed to continuing cost containment;
- Work toward paying down the Tribe's debt;
- Working towards implementing Tribe-wide department staffing models to reduce redundancy;
- To protect and carry out all GTC mandates;
- To enforce accountability of all Tribal employees who are involved in the procurement process;
- Enforce/promote Indian Preference and require a competitive bidding process.

**Oneida Tribal Members,
 Please feel free to contact me with any questions you may have by phone at 920-362-0271 or by email at: gaslight2@new.rr.com**

I look forward to speaking with you.

Your Support Would Be Greatly Appreciated!
 Yaw^ko

Authorized and paid for by David 'Fleet' Jordan

OTIE Wins 2 Excellence Awards in 1 Week

Recognized for Contribution & Performance

On October 20, 2014, Oneida Total Integrated Enterprises (OTIE) won the 2014 Tribal Excellence Award at the Wisconsin Department of Transportation's Annual Tribal Transportation Conference held at the Radisson Hotel &

Conference Center in Green Bay. The award recognizes OTIE's contribution to enhancing WisDOT's partnerships with Wisconsin tribal communities.

A few days later on October 23, 2014, at the annual Wisconsin Governor's 2014 Marketplace Conference, OTIE received the 2014 Excellence in Architectural & Engineering Services in

recognition of outstanding accomplishment and contribution to Wisconsin Minority Business Development, held at the Potawatomi Hotel in Milwaukee.

Matt Kunstman, Oneida tribal member and Business Unit Manager for OTIE's tribal business development, received both awards on behalf of OTIE. Matt has worked at OTIE for 5 years and is responsible for developing tribal business throughout Wisconsin and surrounding regions.

In OTIE operations, there are 10 business units based on assigned geographic areas, different customer categories, and various technical services. The regional managers supervise the business unit operations to assure their performance, while each business unit manager is responsible for growing their own business unit.

OTIE is an engineering, science and construction management business and has provided these services to our clients for many years. OTIE clients include federal, state, and local governmental agencies, top 500 industrial companies, and large commercial clients including utility companies.

Under the ownership of the Oneida Tribe, who is the Shareholder of OTIE,



Contributed photo

Matt Kunstman, OTIE Business Unit Mgr., (above, 2nd from left and right) proudly displays the award from the Governor's Marketplace. Below is the award from the WisDOT.

and the leadership of Matt Kunstman, tribal business is being developed through the Green Bay office and OTIE pursues engineering, science and construction work with tribes in the Midwest. Tribal business is very competitive and OTIE frequently competes against larger, established firms in the tribal communities.

OTIE has demonstrated excellence locally, regionally and nationwide through customer service, qualified staff, consistent safety practices, and quality performance that meets and exceeds customer expectations. With this approach, OTIE provides the same practice with our strong capabilities to

our tribal clients. By receiving the two excellence awards, OTIE is motivated and committed to continuing its excellent performance to all clients. Ultimately, OTIE strives to receive more awards that honor the Oneida name and make the Oneida Tribe, the leadership and membership proud of OTIE.

OTIE is an engineering, science and construction firm that is wholly-owned by the Oneida Tribe of Indians since 2007. The OTIE Board of Managers oversees the business operations and reports quarterly to the Oneida Business Committee and



semi-annually to the General Tribal Council.

Simple Tips for a Good Credit Score



By Dianne Zubella
Bay Bank

Your credit score affects many aspects of your life, including making large purchases, obtaining loans, renting an apartment and even applying for a job! Do you know your current credit score? When was the last time you checked your credit report? Here are a few simple steps you can take to help keep your credit score healthy.

Monitor Card Balances

One of the major factors in your credit score is how much revolving credit you have versus how much you're actually using. The smaller that percentage is, the better it is for your credit rating. It's best to keep your debt-to-credit ratio 30 percent or lower. Since credit card debt is one of the easiest types of debt to accrue, it's best to monitor your combined balance closely to ensure you don't push your ratio up too high. Other types of debt like home equity loans and auto loans are less easily obtained and much more consistent. You will need to monitor those less closely; research before those major purchases is much more important.

Some Debt is "Good Debt"

One common misconception among consumers is that any debt on your credit report is bad, which is not entirely true. Good debt - debt that you handled well by making on-time payments - is good for your credit score because it shows that you are a reliable borrower. This is especially true if it's old debt, because it

extends your credit history. So don't call the reporting agency to remove that car loan from your credit report as soon as you pay off the vehicle. Leave old debt and good accounts on your credit history for as long as possible.

Always Pay On Time

The bread and butter of a good credit score is the mundane, month-to-month bill payments you make. Sending in those checks on time, every time, is one of the best ways to raise your credit score and keep it high. It shows potential lenders that you will honor any debt agreements you make.

Check Your Report for Free

Finally be sure to check your credit report for errors. Look for new accounts that you didn't open and large purchases you didn't make, as these not only hurt your credit score, they can be signs of fraud or identity theft. You're entitled to one free copy of each of your three credit bureau reports (Equifax, Experian and TransUnion) every 12 months through AnnualCreditReport.com. It's a good idea to stagger each of the three reports throughout the year. Request one every four months, and you can monitor your credit for free all year.

Finally, if you are having trouble making ends meet, it's important to talk to your lender. Contact your bank or see a legitimate credit counselor. Negotiating and restructuring your payment plan won't rebuild your credit score immediately, but if you can begin to manage your credit and pay on time, your score should increase over time. Seeking assistance from a credit counseling service will not hurt your score, either.

elect **Kirby METOXEN**

Candidate for vacant seat on
Oneida Business Committee

My work ethic and years of service to the Oneida Tribe exemplify my commitment to our community and my family. I'm here for the long haul as an Ambassador of the Oneida People, as we all are.

I would be humbled and honored to serve the Oneida Community in this capacity.

I respectfully request your support and vote in the upcoming election, at the following locations:
Saturday – November 22nd 2014
Stop by Russell's house at: 235 Valley Dr., on Election Day
Corn Soup & Fry Bread (11a.m. til gone)

- SEOTS
6811 West Morgan, Milwaukee, WI 54220
- Oneida Health Center
525 Airport Dr., Oneida, WI 54155

7AM – 7PM (both locations)



For more about me, view my page on facebook:
<https://www.facebook.com/kirbymetoxen>

Authorized and paid for by Kirby Metoxen

15th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 27, 2014, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions...



Wednesday...Nov. 26, 2014

Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.
Set-up Crew: Set up tables & chairs, Decorate. 4:00PM-6:00PM

Thursday...November 27, 2014

(From 8:30AM-3PM)
Food prep: 8:30AM-11:00AM
Servers: 11:00AM-12:00PM
12:00PM-1:00PM 1:00PM-2:00PM
Dishwashers: Throughout the day
Clean-up Crew: Take down tables, chairs, sweep, take out garbage, etc., 1:30PM-3:00PM

Following is a list of donations needed:

- 3 Volunteers to cook a turkey (8)
- 3 Homemade Pies (20 pies)
- 3 Venison Stew Meat (15 lbs)
- 3 Green Beans (3) 10 lb cans
- 3 Relish, Fruit & Veggie Trays

For Donations of Food or Cash, or Volunteerism:

Paula King Dessart • pogi@oneidanation.org • (920) 869-4362
Brian A. Doxtator • teylueayate1@gmail.com • (920) 869-2170

Yawa'ko... Oneida Lodge, Native American Indian Veterans who donated Turkeys

Skenandore honored as “Woman of Character” at inaugural Wisconsin Alliance of Women’s Health 10-year anniversary celebration

By Margo Reiter
Kalihwisaks Reporter/
Photographer
 mreiter@oneidanation.org
 (920) 496-7316

The Wisconsin Alliance for Women’s Health (WAWH) proudly announced the recipients of the first-ever WAWH Women’s Health Leader Awards. Among the three honorees recognized at the 10 Year Anniversary Celebration of WAWH on Thursday, September 25th at the Wisconsin Institutes for Discovery in Madison, Alice Skenandore was honored to receive the Woman of Character award.

Skenandore, Wise Woman Gathering Place Executive Director, was nominated in recognition of her tireless efforts to end sexual and domestic violence and her revolutionary ability to create social services focused for native people and available to all.

The nomination for Skenandore came from Rose Hennessey, affiliated with the Wisconsin Coalition Against Sexual

Assault, “I met Alice Skenandore through the DELTA program of the CDC (and) I provided training and technical assistance for the grant and worked closely with Alice and WWGP throughout its duration.”

Skenandore, who is a member of the Lac Courte Orielles Tribe of Lake Superior Band of Chippewa Indians of Wisconsin, has resided in Green Bay for the majority of her life, raising her family, working in the community and serving as a traditional midwife for over 27 years before retiring that hat. In 1998, Skenandore founded Wise Women Gathering Place, whose mission is to promote “peace, respect and belonging” through skill-building, sharing of resources and caring support for community members.

In her nomination paper, Hennessey says:

“Alice exemplifies leadership in the field of women’s health, in particular for tribal women and communities. Through a shared leadership model, Alice met



Kali Photo/Margo Reiter

Alice Skenandore, recipient of the first Wisconsin Alliance of Women’s Health Woman of Character award.

with a group of women, children in tow, for eight years to study midwifery and childbirth related issues. Over the years, many have called on Alice seeking wisdom about home birthing, other information, and just to talk. This form of leadership may seem unconventional to main-stream views, but it is this openness and willingness

to engage which makes Alice magnetic. She always has the time to discuss, process, and problem solve and believes solutions live within each of us. Alice inspires future leaders, from communities which historically have experienced many barriers: child and adult victims of sexual abuse, domestic violence victims, youth

leaders, and leaders from within tribal communities themselves. Many of these women have attended WWGP’s women’s group or have volunteered with the agency. Some are now speaking at national conferences, working for the agency, and using their voice as a vehicle for change. From a mainstream view, Alice exemplifies leadership through the formation and continued leadership of the non-profit WWGP, serving on statewide committees, and speaking statewide and nationally on midwifery, historical trauma, inclusive services, breastfeeding, violence against women, and facilitation methods. The creation of Discovery Dating, and the process of evaluation to become evidence-based has also shown leadership, innovation, and drive.”

Hennessey states in her nomination paper that while at a recent lecture, it was there, seeing a graphic of nine areas comprising women’s health and wellbeing that

encouraged her to nominate Skenandore for the award. “It is rare that one person is able to reach into multiple spaces to create change, but Alice has made lasting impacts both in the immediate lives of women and in the broader context of society.”

Right now, Skenandore is working on another sensitive issue involving native women – sex trafficking – it is an issue that has been steadily increasing over the years and WWGP is becoming involved.

From teen pregnancy prevention to bullying to domestic violence and sexual assault, as well as everything in between, Skenandore credits the community for WWGP’s success, “every program we’ve done has been at the request of the community.” WWGP listens to the community, sees the issues, and answers by wrapping their blanket of care around them, teaching them to once again stand up on their feet for another day.

November is Alzheimer’s Awareness Month

Article Submitted by
Kala Kimberly Cornelius,
 MSN, RN
 Community Health Nurse

Quick Facts about Alzheimer’s Disease:

*Alzheimer’s is an irreversible, progressive brain disease that slowly destroys memory and thinking skills.

*It is the most common cause of Dementia in elders.

*In most people, symptoms first appear after age 60.

*Approximately 5.1 Million Americans are living with Alzheimer’s Disease.

*There is no cure: treat-

ment is focused on maintaining brain function, and may only be effective only for a limited time.

*The cause of disease is not fully understood by scientist, but includes a mix of genetic, environmental, and lifestyle factors.

*Support groups and Respite Care are helpful for coping family members and patients.

*Contact your medical provider if you or a loved one has any dementia related symptoms.

Resources: National Institute on Aging and Alzheimer’s Association

ONEIDA Community Health Center
920-869-2711

TRIAD Classes

September - December

Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

DATE	CLASS	TIME
11/19/14	Sports Nutrition “Weight Loss”	5 PM
12/10/14	Learn to read Nutrition Labels “Master the Grocery Store”	5 PM

**Classes are held on Wednesdays
at the Oneida Family Fitness Education Room**

Incentive given at each class

Oneida Tribe Behavioral Health

Kánikuhlí-yo
 (Ga-nee-goo hlee yo)
 “The openness of the good spirit and mind”

Presents
Awareness Educational Series
 3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTER
NOVEMBER 17 TH , 2014	COPING WITH WINTER BLUES	TOR ADKINS
DECEMBER 15 TH , 2014	“SURVIVING” THE HOLIDAYS	TBD
JANUARY 19 TH , 2015	HEALTHY SLEEP HYGIENE	BEN CHENEY

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
 Please Call 920-490-3761 with Questions or Suggestions

OCHC Registered Patients Only

Do You Just Want The Flu Vaccine?
 Don’t Want to Wait in Long Lines?
 Want To Get In and Out in 10-15 Minutes?

It’s Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses
 Will be offering

FLU SHOT CLINICS

8:00am to 4:00pm
 Friday, November 14th, 2014
 Tuesday, November 25th, 2014
 Thursday, December 4th, 2014
 Thursday, December 11th, 2014

1:00pm to 4:00pm
 Friday, November 7th, 2014
 Tuesday, December 9th, 2014

BY APPOINTMENT ONLY

920-869-2711

The ONCEC can help prepare for the ACTs

Important Information for all high school juniors and parents/guardians of juniors

The Wisconsin Department of Public Instruction (DPI) has entered into a partnership with ACT®, Inc. to com-

prehensively assess Wisconsin high school students. Starting this school year, 99% of all 11th grade students will take The ACT® Plus Writing during the spring at school. It is another mandatory assessment for high school students; however, there is a bright side. It is free of charge and for those students

who are applying to colleges, the overall test scores earned on the ACT can be used by students for college enrollment, scholarships, and NCAA eligibility requirements. Many UW System colleges require ACT scores for college entrance.

High school juniors who are applying to col-

leges that require ACT scores should seize the opportunity to attain their most outstanding composite score in order to avoid paying to retake the test. Now is the optimum time to come up with a study plan. Set aside some time, sniff out resources, and build confidence. Assessment experts say that the per-

fect self-prep regiment for the ACT is 1 ½ hours per day, 5-6 days per week, for 5-6 weeks.

A terrific resource that is free to all Oneida tribal members is the Oneida Nation Community Education Center. We have the latest materials, resources, and practice tests. We also have licensed teachers on staff

until 8 p.m. Mondays through Thursdays (4:30 on Fridays). To schedule tutoring sessions or to use our ACT practice materials in one of our quiet study areas, call (920) 496-5260 to get started.

Marching to their own tune at Green Bay East High



Kali Photo/Margo Reiter

While achieving academically in high school, there are students who also take part in many different opportunities while in school. Pictured with their Band Teacher, Karen Iken (left), Jazmyne Jacques (alto saxophone) and Carl Gunnar Paluch (clarinet) says that band has helped them to be successful in their school studies. Jazmyne who has played an instrument since her elementary years loves learning music and is also participating in the upcoming GB East High play "Shrek," playing in the Pit, while Carl says that while learning an instrument was not his first choice but he wouldn't change it now, he enjoys playing the clarinet. Both students agree that while academics are important, the fine arts programs that schools offer are just as important and they love being able to travel to different events and showcase their talents for an audience.

Champions for Change

The Center for Native American Youth created the Champions for Change program as an effort to shine a spotlight on inspirational stories and promote hope in Indian Country. CNAY is aimed at bringing greater national attention to the issues facing Native youth through communication, policy development and advocacy. In our visits to tribal and urban Indian communities, our team listens to and learns from young Native Americans about youth priorities, challenges and successes. We continue to hear from and about inspirational Native youth who are taking the lead in tackling community challenges and inspiring whole communities. The CFC program is a way to recognize and encourage these youth-led efforts!

Each year, CNAY invites Native youth to apply to the CFC program. Champions can include individuals who

initiate programs, events, or other efforts to improve the lives of fellow Native youth and Indian Country. We want young people to join us in our work to elevate Native youth voices while providing many leadership opportunities through the CFC program.

CNAY is currently accepting applications for the 2015 class of Champions for Change on a rolling basis. **The deadline to apply is January 12, 2015.**

To apply or to nominate, visit http://cnay.org/Champions_for_Change.html

Champions for Change (CFC), inspired by a 2011 White House initiative, recognizes and encourages inspirational Native youth (ages 14 to 22) working in their tribal or urban Indian communities to promote hope and make a positive impact. In 2013, CNAY recognized its first class of Champions - Dakota

Brown, Cierra Fields, Joaquin Gallegos, Vance Home Gun, and Sarah Schilling - all of whom continue to work closely with CNAY today.

Senator Dorgan (CNAY Founder & Chairman), the CNAY Board of Advisors, and team welcome our 2014 class of Champions for Change, and invite you to learn more about these remarkable young leaders by visiting the 2014 Champions page.

Champions for Change Toolkit

Interested in creating your own Champions for Change initiative in your community? The 2013 CFCs developed a Champions for Change Toolkit to encourage local tribal and urban Indian communities to recognize and celebrate Native American youth leaders across the nation. Check out the CFC Toolkit to get started today!

Why Wait Wednesday

College of Menominee Nation

You are invited to 'Why Wait Wednesday'

Select a Wednesday that works for you — **November 12 or December 10** — and come to CMN's Green Bay/Oneida campus.

Visit campus any time between **9 a.m. and 6 p.m.** and get started on a college-level program that meets your needs.

A one-stop opportunity!

- Complete your CMN application for Fall
- Take care of admission testing
- Begin your FAFSA (financial aid) application
- Meet with a CMN academic advisor
- Same-day provisional admission
- Plan your class schedule

Learn why CMN students say this:

- "Small class size gives time for more 'one on one' with the instructors."
- "CMN staff are very helpful, friendly and supportive."
- "The atmosphere made me want to go early and stay after class."
- "After graduating from CMN, I was able to transfer directly to UW-Madison....CMN provided me the foundational skills to be successful and achieve my educational dream."

Day and evening options

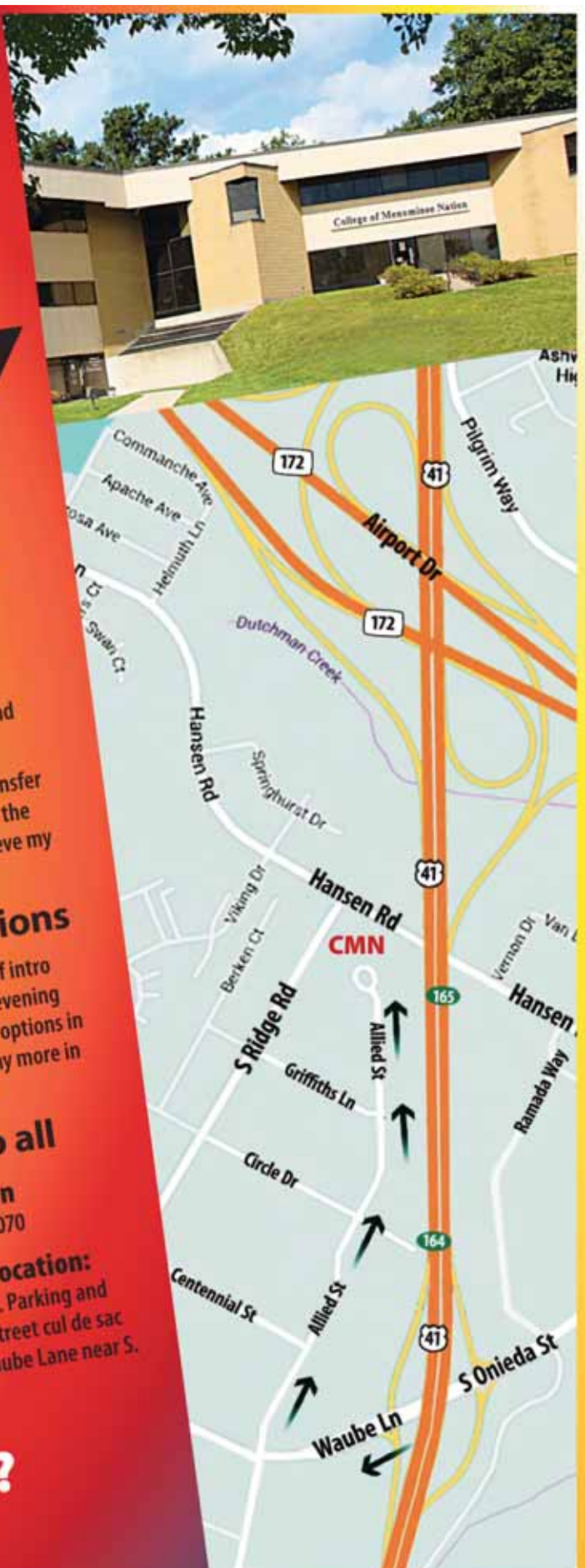
Spring Semester 2015 has a wide variety of intro and upper-level courses for daytime and evening students. Select from more than a dozen options in Accounting, Business and Math, and many more in Science, Humanities and Social Science.

Enrollment open to all

College of Menominee Nation
www.menominee.edu ■ 920 965-0070

Green Bay/Oneida campus location:
2733 S. Ridge Road in Ashwaubenon. Parking and main entrance on the North Allied Street cul de sac accessible from S. Ridge Road or Waube Lane near S. Oneida Street.

WHY WAIT?



South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, (414) 329-4101

Activities Calendar for the month of December 2014

- 1 Monday**
Oneida Singers 6:30PM
Med Pick-up in Oneida.
- 2 Tuesday**
Senior Activity Day 11:00AM-2:00PM
 BP & Glucose Check - \$3 Luncheon/Bingo in the Bird Room
Oneida Language Class
 Beginner Class 5:00PM-5:45PM; Advanced Class 6:00PM-7:00PM. All are Welcome!
 Learn with Oneida language teacher Renee Elm-Pfaller in the Bird Room.
Last Day to Call in Meds for Monday, December 8th Pick-up
- 4 Thursday**
Craft Class - 6:00PM Come and make a Christmas Star with Charlene. FREE!
- 5 Friday**
Holiday Craft Fair & Chili Sale - 10:00AM-3:00PM. Reserve your table for \$15 (one day) or \$20 (two days) and sell your crafts. Call (414)329-4101.
- 6 Saturday**
Holiday Craft Fair & Chili Sale - 10:00AM-3:00PM. Call (414)329-4101.
- 8 Monday**
Oneida Singers 6:30PM
Med Pick-up in Oneida.
- 9 Tuesday**
Senior Activity Day 11:00AM-2:00PM
 Alzheimer's presentation - \$3 Luncheon/Bingo in the Bird Room
Oneida Language Class
 Beginner Class 5:00PM-5:45PM; Advanced Class 6:00PM-7:00PM. All are Welcome!
 Learn with Oneida language teacher Renee Elm-Pfaller in the Bird Room.
Last Day to Call in Meds for Monday, December 15th Pick-up
- 11 Thursday**
Craft Class - 6:00PM Come and make a Christmas Star with Charlene. FREE!
- 14 Sunday**
SEOTS Holiday Party - 3211 S. Lake Drive, Marion Center Gym, St. Francis from 11:30a.m. to 3:00p.m. - Santa Claus will be there, we'll play Bingo, have Gifts, a 50/50 Raffle; Potluck Meal - Please bring a dish to pass around!
- 15 Monday**
Oneida Singers 6:30PM
Med Pick-up in Oneida.
- 16 Tuesday**
Senior Activity Day 11:00AM-2:00PM
 Story Time/Potluck/Bingo in the Bird Room
Oneida Language Class
 Beginner Class 5:00PM-5:45PM; Advanced Class 6:00PM-7:00PM. All are Welcome!
 Learn with Oneida language teacher Renee Elm-Pfaller in the Bird Room.
Last Day to Call in Meds for Monday, December 22nd Pick-up
- 17 Wednesday**
Bingo Trip - 7:00AM Departure; Bingo and Lunch on your own.
Cultural Heritage with Randy Cornelius - 5:30PM; Topic: Mid-Winter Ceremony with the emphasis on the Naming Ceremony; Potluck - Bring a dish! Bird Room
- 18 Thursday**
NO Craft Class
- 22 Monday**
Oneida Singers 6:30PM, Bird Room
Med Pick-up in Oneida.
- 23 Tuesday**
Senior Activity Day 11:00AM-2:00PM;
 Christmas Party! Bring your favorite holiday d'oeuvres in the Turtle and Bird Room
Oneida Language Class
 Beginner Class 5:00PM-5:45PM; Advanced Class 6:00PM-7:00PM. All are Welcome!
 Learn with Oneida language teacher Renee Elm-Pfaller, Bird Room.
Oneida Singers 6:30PM
Call in Meds for Monday, December 29th Pick-up
- 24 Wednesday - Santa Claus Delivers Toys!**
Christmas Eve! - Open 1/2 day until 12:00p.m.
- 25 Friday - Merry Christmas!**
SEOTS CLOSED (Christmas Day)
- 29 Monday**
Oneida Singers 6:30PM, Bird Room
Med Pick-up in Oneida.
- 30 Tuesday**
Senior Activity Day 11:00AM-2:00PM;
 Lunch TBD/New Year's Day Activity/Bingo, Bird Room
NO Oneida Language Class
Call in Meds for Monday, January 6th Pick-up

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onǎyote?á'ka in southeastern Wisconsin.

Mayo Clinic presence felt in Indian Country

Early in 2014, Southeastern Oneida Tribal Services (SEOTS) received a grant from the Spirit of E.A.G.L.E.S program of Mayo Clinic. The grant allows SEOTS to offer a quit smoking program to Native Americans utilizing clinical hypnosis. Participants partake in a 7 week program that monitors weekly carbon monoxide levels and offers 4 weekly hypnosis sessions. The program also offers incentives for participants to follow-up after they have completed the program to provide updates. Commercial tobacco smoking continues to be a problem for Native American communities.

According to the Center for Disease Control (CDC), smoking rates for the overall population in Wisconsin are roughly 20% and they are double for the Native American population of Wisconsin, at 40%. Also according to the CDC, 6 million deaths occur each year as a result of smoking. Smoking is a major cause of premature death. During the first week of November, Mayo Clinic invited several grant recipients to come in and share information about their programs. The event took place in Rochester, Minnesota. Information was presented on the SEOTS program, an American Indian Youth Wellness


Initiative taking place in Tucson, Arizona, a Biomarker Feedback program to motivate tobacco cessation in pregnant Alaskan Native women, a men's prostate and colorectal cancer screening program at the Standing Rock reservation in North Dakota, efforts to increase HPV vaccination in Indian Health Service facilities, and much more. Also included in the presentations was information shared by Seneca Tribal member Rodney Haring. The title of Mr. Haring's presentation was 'Building Trust & Relationships through Video Dissemination: Cancer Research in the Aboriginal Lands of the

Haudenosaunee'. Mr. Haring's project included short video productions used to educate Native Americans about the research taking place on their populations. He also educated researchers on the importance of building trust and building relationships in the communities they work in. Overall, it was encouraging to see the work across Indian country that is being funded and supported by Mayo Clinic. Native Americans continue to suffer from large health disparities, but efforts like these will help to improve the health of Native people across Turtle Island.

Inclement Weather Notice
 As we approach winter, please keep in mind that dangerous winter conditions may cause **cancellations or adjustments** to travel schedules to Oneida or to SEOTS events.
 Questions regarding events or activities? Call SEOTS at (414) 329-4101

START YOUR WORKOUT ROUTINE TODAY!
GERALD L. IGNACE INDIAN HEALTH CENTER, INC. FITNESS CENTER
 AVAILABLE FOR CLIENTS THAT HAVE GONE THROUGH AN ORIENTATION AND INITIAL ASSESSMENT
 1711 SOUTH 11TH STREET MILWAUKEE, WI 53204
 (414)383-9526 #159

MEDICATION DISTRIBUTION REMINDER:
 SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.




ONEIDA SINGERS
 Are you interested in learning to sing with the Oneida Singers or contacting them for an event?
 Call John House at 414.313.2559

SEOTS Art Show
 Saturday, November 15 from 10:00am-3:00pm
 View art from SEOTS Craft Class participants as well as other Native artists. Tribal member Scott Hill will be presenting as well! Corn Soup and Fry Bread available for sale.

SEOTS COLOR GUARD
 THE SEOTS COLOR GUARD IS SEEKING VETERANS TO JOIN AND PARTICIPATE IN COLOR GUARD ACTIVITIES.
 FOR THOSE INTERESTED, PLEASE CONTACT LEON HOUSE AT 414-543-1622



SEOTS GIVING TREE
 SEOTS will again be partnering with Gerald L. Ignace Indian Health Center to help provide holiday gifts to Oneida children in the Milwaukee area.
 Call SEOTS to assist with this amazing program



Stop in for lunch!
 Chili & Soup on both days

friday dec. 5
 saturday dec. 6

Use this opportunity to find unique Native gifts for yourself and others on your Christmas gift list!

If you are interested in selling your crafts, please call Deb at (414) 329-4101

SEOTS Holiday Craft Fair



Oneida Community Integrated Food Systems

Oneida Nation Farmer's Market wraps up for another successful season

The Oneida Farmers Market ended its season on Thursday, October 9th.

The weather was beautiful for the Farmers' Market this year and we averaged 41 vendors per market. We had numerous new vendors this year that brought a nice diversification of products.

In addition we continued our 'Vendor of the Week'. We were also able to accept EBT/Quest cards, and thanks to our Vendor Committee had

weekly activities.

VENDOR OF THE WEEK

Each week we spotlighted a different vendor that offered a special to the customers. If the customer purchased \$10 worth of product they got a \$5 Oneida Farmers' Market packet that they could use to purchase other things at the Market. The community and the vendors really seemed to enjoy this, so we hope to continue it again in 2015.

EBT/QUEST CARDS

NOW ACCEPTED

Do you like fresh corn, strawberries, cherries, green beans, broccoli, greens, tomatoes, squash and lettuce? Now you can use your Wisconsin EBT QUEST Card to purchase these and other locally grown foods at the 2015 Oneida Farmers Market.

WEEKLY ACTIVITIES

Our Vendor Committee arranged for special activities to happen each week at the Market. We had Oneida Days,

Christmas in July, Health & Fitness Day, Kids Day, Car Show and Halloween just to name a few. We hope to be able to continue to have activities next year as well.

Throughout the winter we hope to post healthy tips and advice on the Oneida Farmers Market Facebook page, so if you get a chance please check us out. The 2015 Farmers Market will start on Thursday, June 25th and running through Thursday, October 8th.

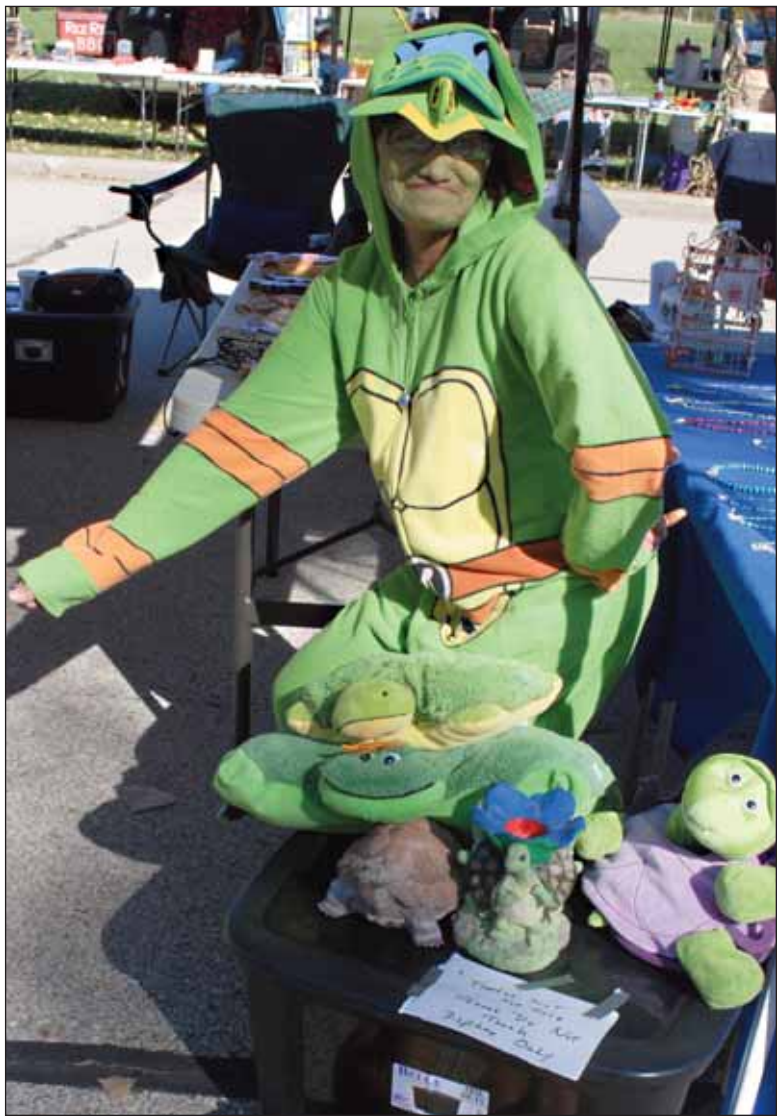
We would like to thank

everyone in the Oneida Community for making the 2014 Oneida Farmers Market such a great success. We would especially like to thank all the volunteers that assist in making the Market possible. We couldn't do it without you and you are very much appreciated.

We hope you all have a wonderful winter and see you back at the Market next Summer.

Submitted Photos

The Oneida Farmer's Market brought out a lot of people during the season from the surrounding communities, even other countries. Everyone got involved and had a lot of fun during the weekly activities that were planned throughout the season. Pictured are just some of the fun that took place.



Thank You Oneida Apple Orchard

The Skenandoah Complex would like to thank the Oneida Apple Orchard for donating apples for our Halloween Trick-Or-Treaters on October 31, 2014

The kids enjoyed the delicious treats!



Oneida Farmers Market 1 Mile Frenzy!



Congratulations Ryan on taking 1st place in the mile run.



Congratulations to our top five finishers in the race.



Congratulations to everyone who ran in the mile race today at Oneida Farmers Market. Great job Everyone. Your all winners!

W
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Fantastic job to our two oldest runners today. Both men ran full mile and finished. (Dave is 70 years old)



Tsyunhehkw is now on facebook

Contact information

Phone: (920) 869-1041
Fax: (920) 869-1668

- Don P. Miller
Program Manager
- Marilyn King
Client Registration Specialist
- Joyce Skenandore
Administrative Assistant
- Leonard "Jamie" Stevens
Warehouse Supervisor
- Michael Danforth
Warehouse Assistant
- Paula Ninham
Warehouse Worker
- Vacant
Warehouse Worker

Area vets enjoy free pizza on Veterans Day



By Joan McLester
Oneida

On behalf of her grandfather who served the United States Navy and the United States Marine Corp., Lauren McLester-Davis fundraised to provide and serve over 500 slices of Glass Nickel Pizza today at the Oneida

Post VFW 7784 to the Greater Green Bay Veterans. Since 5th grade she has provided over 3,000 slices to the Veterans and their spouses.

Lauren is honored to serve as the Wisconsin Ambassador of the Pizzas4Patriots organization since the 5th grade and Pizzas4Patriots was

founded by Retired Master Sergeant Mark Evans.

Lauren is recognized as a 2014 Champion For Change for the Center of Native American Youth which was founded by former US Senator Byron Dorgan. Lauren is also a 2014 UNITY 25 Under 25 Youth Leadership Award

Recipient.

Lauren McLester-Davis, a 17 year old Oneida Nation member and is a Freshman at Lawrence University in Appleton, Wisconsin. She is the daughter of Joan McLester and David Davis and Granddaughter of Wendell and Thelma McLester. Lauren is pas-

sionate about serving in her community and has provided over 3,000 hours volunteering. Lauren promotes literacy through her foundation, First Book – Greater Green Bay. Since 2007 she has fundraised to provide 20,000 new free books to children in need.

Photos courtesy of Joan McLester

Left: Lauren McLester-Davis serves pizza from Glass Nickel Pizza to area vets on Nov. 11

Right: Wendel and Thelma McLester with their granddaughter Lauren.

Support Golden House on Black Friday

Green Bay, Wis. ~ The Military Avenue Business District invites you to Rock N Roll Land's huge Black Friday/Small Business Saturday Sale at their 504 S Military Avenue store on Friday, November 28 and Saturday, November 29.

The Black Friday sale will host a charity drive for the Golden House domestic abuse shelter in Green Bay. Drop off two or more canned food or personal hygiene items for Golden House at Rock n' Roll Land on November 28 and you will receive \$1.00 off your purchase in addition to huge sale discounts.

Doors open at 7:00am on Friday, November 28. The event will feature 50% off all used vinyl records, CD's and DVD's; this discount will extend into Small Business Saturday on November 29.

The Black Friday sale also includes exclusive

Record Store Day limited releases: http://download.recordstoreday.com/free/BLACKFRIDAY_2014_RELEASES_WEBSITE.pdf. Customers who purchase any Record Store Day limited release will receive \$2.00 off any used record or CD.

The first 30 customers on Black Friday will also receive a free "goodie bag" for their early bird efforts. Come out to Military Avenue for a great weekend of savings and support a great cause with the best independent record store in the region!

For more information, please see the event link at: https://www.facebook.com/events/513185555451272/?source=1&id_create=4195958755 or contact Phil Doran, owner, Rock n' Roll Land, at 920-490-2881.

WED., NOV. 26

ONEIDA EMPLOYEE BINGO NIGHT

"B" HERE FOR A GRAND TIME!

Bingo on any "B" and win an additional \$1,000

(Blackout not included)

Bingo on any "N" on the final Blackout and win \$5,000!

10:30pm

All 6-Packs \$10 each

FUTURE DATES

Tue., Dec. 23

Must show employee badge to participate. Each employee is allowed to invite one guest. Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session. Games 6, 7, 8 and 9 are not included in the pack and can be purchased separately.

1. Crazy Bingo.....	\$250
2. Crazy Six Pack.....	\$250
3. Any Outside Line.....	\$250
4. Double Bingo.....	\$250
5. Crazy Nine Pack.....	\$250
*6. Dual Dab (\$1).....	\$400
*7. Double Triple Game with Two Wild #'s (\$2).....	\$400, \$500

INTERMISSION: TABLE IDOL

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Loretta Says... Where Are We?



very end. The Town of Oneida later changed the name to Town Road, some say at the request of persons who live on that road. Salt Pork Avenue was the name of a short road in the Village of Oneida connecting Riverdale and County U. Again, the Town changed the name to Shenandoah. I heard that it was because you could smell the salt pork frying when near that area that it was tagged Salt Pork Avenue.

Cooper Road, on the north side of State Highway 54 was named for the family who lived about two miles down on that road near the bend and it is still Cooper Road and there are still Coopers who live there.

Who knows about Stagger Lane? I don't. All I know is that it was behind Ferm's Bar, on the east side of Duck Creek and there were several small houses along the creek, owned and rented out to families by Mr. August Ferm.

Silver Creek is a little rivulet flowing beside the Land Management Office, except in the spring, when it is raging. On the old maps, this creek is called Bread Creek mainly because Chief Daniel Bread had built his home near it.

The stone building we now term the Parish Hall was initially known, in 1905, when it was built, as Grafton Hall after Bishop Grafton. Similarly, the Stone Church, now known as Holy Apostle's, was called Hobart Church after Bishop Hobart. Down the road toward Freedom was the Oneida Council House, long ago gone. The Methodists built a hall which was used for everything, including basketball games, Tribal Council

meetings, wedding receptions, among others. It was called Epworth Hall and was moved from its original location to now be the dining hall for the Methodist Church. It was used for Methodist Church services for years after the original church was struck by lightning and burned to the ground in 1943. The existing church was dedicated in 1963.

There is a cemetery behind Peters Stock Farm on Highway 54 going toward Seymour. Nick Denny talks about it in the Works Progress Administration (WPA) papers. He said that many of his family members are buried there. You could ask him who they are at any time. He wasn't asked and he has passed many years ago, so we don't really know who they are, except for a few who did have headstones. I believe that there once was a log church there along the creek that was a church of the Homeless Oneidas, headed up by a minister by the name of Woodman. The church burned long ago and I know of no records surviving.

Holiday events, picnics and fairs were held in "groves". For instance, a band concert might be held in Doxtator's Grove. The Fair was held on Smith Family property across from their home on the First Ridge.

Of course, the road where I grew up was always the Second Ridge. Freedom Road was the First Ridge for years and years. There are many of the older generation who have a very different perspective of the Oneida Reservation than we do today.

Metoxen named Project Manager of the Year

Shannon Metoxen received the Project Manager of the Year award from JP Cullen.

Building the nation's first graduate school dedicated solely to the study of freshwater was not an easy undertaking, but Shannon Metoxen, Senior Project Manager at JP Cullen, was excited to take on the challenge. "Shannon has a clear vision and the means necessary to bring complex projects to a successful completion," Kurt Young Binter, Facilities Architect for the University of Wisconsin-Milwaukee commented.

Shannon was particularly interested in the UW-Milwaukee School of Freshwater Sciences project because of the large amount of utilities and systems it has, matching up well with his expertise. Shannon considers this project to be one of his proudest achievements over his 17 years in the construction industry. "Anytime I can be involved in a project that will help the community, I feel a great sense of accomplishment knowing that I helped in that process," said Shannon.

The 100,000 sf, \$36 million project began in Fall of 2012 and completed in August of 2014. The building is a marine, freshwater and atmospheric research facility with state-of-the-art labs for researchers and students, classrooms and quarantine facilities for aquatic organisms from the Great Lakes. The project posed many unique challenges, one being the installation of the one of a kind TAKTL panel system that completes the front façade of the building. "This is the first time they have been used in Wisconsin, so everything was new," Metoxen said. "We also had to attach the panels to a variety of

materials: metal panels, glazed materials, precast concrete. It was a challenge to figure out how the different parts would work together.

"Working with Shannon for the last 18 months on the School of Freshwater Sciences projects has been a pleasure," Bob Barr, Principal at Continuum Architects + Planners, SC said. "I have been impressed not only by his efficiency and diligence in moving the project forward, but also by his technical expertise and ability to solve complex construction issues. Shannon is very easy to work with, pleasant, smart and always willing to work with the client and design team to assure a positive resolution to any issues that arise."

Shannon Metoxen began his career in construction as a site engineer with JP Cullen in their newly established Milwaukee office in 1998. Shannon quickly moved up the ranks at the company, holding roles as an estimator and project manager. Shannon now manages projects upwards of \$40 million in value in the healthcare, education, industrial and commercial markets.

Shannon's experience extends beyond just managing construction projects, he is also an active participant in procuring work for JP Cullen. Well over half of the construction projects he manages are projects that he has procured himself either through the trust he has established with existing clients, of which 70% are repeat clients, or the added value that he brings to new clients in the beginning stages of building relationships. Bryan Ruud, Assistant Superintendent of Business Services for Hamilton School District, recently stated, "I have worked with Shannon for over four years on multiple pro-



Shannon Metoxen

jects and have found him to be professional, reliable and very responsible to the district's needs. He is straight-forward and thorough, which has created a trusting, productive working relationship."

Shannon has also served on the Strategic Planning Committee for JP Cullen's Milwaukee Division for the last seven years, as well as the Corporate Strategic Planning Committee for four consecutive years. Shannon utilizes this experience to create a strategic plan for every project he undertakes. This process has ensured the projects are managed properly, verifies all team members understand the project goals, and anticipates challenges before they occur so that they can be addressed prior to work in the field.

In addition to developing young construction professionals, Shannon also frequently sits on panels to mentor small and/or disadvantaged companies within the construction industry. Shannon has been a part of The Daily Reporter and the Emerging Construction Business Incubator's "Know Your Customer" and "Mentoring Series" at Milwaukee's War Memorial Center. Shannon's passion has always been to help grow the future leaders of the industry one step at a time. He is consistently pushing those individuals to get involved early, ask questions, and not be afraid to stumble.

ONEIDA TRIBE OF INDIANS OF WISCONSIN OBC VACANCY SPECIAL ELECTION BALLOT November 22, 2014

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Choose ONE (1)

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- DAVID P. (FLEET) JORDAN
- AMANDA J. GERONDALE
- CATHY BACHHUBER
- MIKE MOUSSEAU
- DAN G. SKENANDORE
- CLIFFORD DANFORTH
- LEE NINHAM
- MICHAEL B. (TEACHER) KING
- JUSTINE HILL
- ALAN R. (BUMPER) KING
- ANTHONY (TEE) FRANCO
- DANELLE WILSON
- THOMAS ESPINOSA

Just Move It-Oneida Fall Walk

Join us at Oneida Nation Elementary School
Saturday, November 15th



Time	Activity
9-11am	Registration
9:30-10:30am	Health Screening
9-11am	Children's Activities
9-11:30am	Fall Walk

FREE event for Community Members of all ages. No RSVP required.

Questions: Call 920-490-3993.

**FUTURE
JMIO WALKS**

Jingle Walk
Saturday, Dec. 20th 2014
Oneida Nation Elementary School
9:00am-11:30am

New Year Walk
Saturday, January 10th, 2015
Oneida Nation Elementary School
9:00am-11:30am

High-speed Internet covers most of Wisconsin

MADISON, Wis. (AP) ~ Most Wisconsin residents now have access to high-speed Internet connections thanks to expanded broadband coverage across the state. Grants from both federal and state agencies, as well as private and public partnerships, have helped at least one broadband provider establish service in most rural areas, according to officials. The Public Service Commission of Wisconsin is working with residents living in those rural areas to help them understand how to use the technology, Tithi Chattopadhyay, state broadband director, told Wisconsin Public Radio (<http://bit.ly/1oLLNwQ>). Efforts include teaching small business owners

the economic benefits of creating a website. "I think they're moving in the right direction," Chattopadhyay said. "Of course access is part of the issue, but we're working on making sure more people adopt the technology and utilize the technology effectively." Some small pockets in the western part of the state still don't have access to broadband providers. Although statewide broadband coverage is the ultimate goal, Wisconsin State Telecommunications Association Executive Director Bill Esbeck said there are limitations. "The population densities and topographies of some areas of the state may make it very difficult for the business case

to make sense for a wired product," Esbeck said. Local leaders are sometimes able to help Internet providers establish service through a change in existing regulations, according to Maria Alvarez-Stroud, director of the University of Wisconsin-Extension's Broadband and E-Commerce Education Center. "This is the electricity of the times," she said. "Communities are already struggling in very rural areas. If they don't have the broadband they need, how are they going to convince their kids to stick around?"

Information from: Wisconsin Public Radio, <http://www.wpr.org>

White House now turning to girls of color

By Jesse J. Holland
Associated Press

WASHINGTON (AP) ~ The White House is planning to focus on improving the lives of girls and women of color, after months of complaints that they were left out of the "My Brother's Keeper" initiative for young men. White House aides planned Wednesday to release a report on the work it has done to help minority women and girls. They also plan to meet with advocates Wednesday and create a Working Group on Challenges and Opportunities for Women and Girls of Color, an offshoot of White House Council on Women and Girls, which is chaired by White House senior adviser Valerie Jarrett. "This report serves as a reminder of steps the administration has already taken to address a number of issues prevalent to the lives of women and girls of color and call to action on what we need to continue to do to tackle these issues going forward," Jarrett said. The gathering comes at a time when black women are in the spotlight courtesy of President Barack Obama's announcement that he would nominate a black woman, Loretta E. Lynch, to replace outgoing Attorney General Eric Holder, and midterm elections in which Mia Love of Utah became the first black female Republican elected to the House. Melanie Campbell, president and CEO of the National Coalition on Black Civic Participation

who convened the Black Women's Roundtable Public Policy Network, hopes the discussion will spark a movement to help women and girls. "This is part of the White House listening and engaging and figuring out how they can continue to address issues impacting women and girls and knowing that there are unique things that affect women and girls of color," Campbell said. Advocates have called for a separate focus on minority girls and women since the My Brother's Keeper initiative was unveiled in February. Under the initiative, businesses, foundations and community groups coordinate investments to come up with or support programs that help keep young men out of the criminal justice system and improve their access to higher education. Several foundations pledged more than \$200 million over five years to promote that goal. Anything less than full inclusion in My Brother's Keeper is "basically another frame for separate and still unequal," said Kimberle Williams Crenshaw, executive director of the African American Policy Forum. Last June, she made the case for inclusion in My Brother's Keeper in a letter to Obama that was signed by more than 1,000 women. "The need to acknowledge the crisis facing boys should not come at the expense of addressing the stunted opportunities for girls who live in the same households, suffer in the same schools, and struggle to overcome a common his-

tory of limited opportunities caused by various forms of discrimination," the letter said. Crenshaw said the exclusion was "just an intersectional failure that is breathtaking," considering that minority women were a key, unwavering demographic that helped lift Obama to two terms in office. In the report being released Wednesday, the White House acknowledged that girls of color face some of the same issues as boys, and other unique challenges:

- The teen pregnancy rate for Hispanic and black girls is more than twice as high, and American Indian/Alaska native girls is nearly twice as high as that for white girls, despite double-digit drops in pregnancy rates since 1990.
- Asian-American women make 79 cents, black women make 64 cents and Hispanic women make 56 cents to every dollar paid to white non-Hispanic men.
- Black girls are 14.6 percent less likely, Hispanic girls are 12.8 percent and American Indian/Alaska native girls are 16 percent less likely to graduate from high schools than white girls.
- About 40 percent of Native American girls, 39 percent of black girls and 30 percent of Hispanic girls live in poverty, compared with 20 percent of all girls.

Follow Jesse J. Holland on Twitter at <http://www.twitter.com/jessejholland>

De Pere post office renamed for fallen soldier

DE PERE, Wis. (AP) ~ The U.S. Post Office in De Pere has been renamed for a Green Bay-area soldier who died in Afghanistan. Officials, friends and family members attended a dedication ceremony Monday at the De Pere building, which was renamed the Cpl. Justin D. Ross Post Office. The

22-year-old Howard was killed in March 2011 while clearing improvised explosive devices from roads. The soldier's father says he hopes people will think about honesty, integrity and courage when they see his son's name. President Barack Obama in June signed

the bill that renamed the post office. U.S. Rep. Reid Ribble sponsored the bill and says the name change is meant to honor Ross and the four other service members from his district who have died in combat since he took office in 2011.

After swans recover, Chippewa tribes begin hunt

ST. PAUL, Minn. (AP) ~ Members of seven Chippewa Indian tribes in Minnesota, Wisconsin and Michigan are allowed to hunt for swans during a two-month season that started Saturday. It represents the first legal swan hunt in the Mississippi Flyway and the first hunt anywhere that allows trumpeter swans to be legally killed. While swan lovers have been critical of the hunt, its approval shows the trumpeter's swan comeback from a population of nearly zero a few decades ago to perhaps 10,000 in Minnesota today, the St. Paul Pioneer Press reported (<http://bit.ly/10cpUo5ht> <http://bit.ly/10cpUo5>). The hunt, approved by the U.S. Fish and Wildlife Service, is only

allowed for tribal members and only on hunt-able waters across parts of east-central Minnesota, northern Wisconsin and Michigan's Upper Peninsula. To protect the trumpeter swans, the Great Lakes Indian Fish and Wildlife Commission says the season will end after a total of 10 trumpeters are shot. Otherwise the season ends Dec. 31. Each hunter can shoot two swans of either species daily; there's no season limit on tundra swans. The 10-trumpeter swan ceiling was new in the tribes' proposal to federal authorities, after previous proposals were rejected. The two types of swans are nearly indistinguishable in flight, and the allowance of only 10 was

an acknowledgement of that, the newspaper reported. Under the hunt rules, every swan must be registered within 48 hours and must be brought, fully feathered, to a wildlife biologist for identification. Steve Cordts, who oversees migratory bird hunting for the Minnesota Department of Natural Resources, said there's no biological issue in taking 10 trumpeter swans. Cordts said the DNR hasn't expressed an opinion on the hunt. Trumpeters were never listed as a federally threatened or endangered species and were removed from the state's list years ago.

Please Vote for...

Justine Hill

Oneida Council member candidate

Goals:

- Preserve Oneida language & culture
- Promote Teamwork
- Housing Vision
- Growth & Development
- Protect our resources
- Look at using renewal energy systems
- Exercise & preserve our sovereignty

Education & Experience:

- Associate's in Business Administration
- Bachelor's in Business Management
- Technical Diploma in Wood Technics (Residential Construction)
- Developed a Community Development Financial Institution (CDFI)
- Developed a Montessori Child Care Center



Family...
Daughter, Fawn Twinn
Parents, Edward & Beverly Hill

Respectfully asking for your vote on
November 22, 2014

Authorized and paid for by Justine Hill

Oneida offices will be closed

Thursday, November 7

for Thanksgiving

and Friday, November 8

for Indian Day


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Part 1:
Wednesday, November 19, 2014
4:30 pm - 6:30 pm
Part 2:
Wednesday, December 12, 2014
4:30 pm - 6:30 pm

Register and attend at the Oneida Nation Community Education Center. (920) 496-5260



Keystone XL Pipeline faces big fight by Great Sioux Nation

TransCanada's Keystone XL Pipeline is up for a big fight in the heart of the Great Sioux Nation.

In an Oct. 31 order, South Dakota's Public Utilities Commission granted four Sioux tribes and all 39 other applicants the status they sought to intervene in TransCanada Corp.'s bid to renew the certification necessary for construction of the Keystone XL tar-sands crude-oil pipeline across the state.

The Canadian company's 2010 certification, or permission, to build 313 miles of 36-inch pipeline and related infrastructure in South Dakota had expired, and the business filed for renewal on Sept. 15. It wants to connect the tar-sands mines in Alberta, Canada, with the rest of the diluted bitumen (dilbit) line it has built from Steele City, Nebraska, to the refineries and export depots on the Gulf of Mexico.

In response, the Cheyenne River Sioux Tribe (CRST) submitted a strongly worded Oct. 14 executive resolution to the PUC, requesting denial of recertification.

"The Cheyenne River Sioux Tribe continues to be firmly opposed to the construction of any and all segments of the proposed Keystone XL Pipeline," said the document signed by Tribal Chairman Kevin Keckler.

"A spill would affect any number of tributaries that flow into the water source for the people of the Cheyenne River Sioux Indian Reservation and would prove devastating," it said.

The pipeline would cross the Cannonball River, Grand River, Moreau River and Cheyenne River, it noted.

"These rivers individually and collectively enter the Missouri River in Lake Oahe à immediately upstream from our intake" in the Mni Waste Rural Water System, it said.

It also noted that TransCanada claimed in its report to the PUC that a spill would occur once in 7,400 years on any given mile of pipe, contrasting that with U.S. State Department findings in the project's environmental impact statement that in the decade between 2002 and 2012, 1,692 pipeline spills occurred.

More than a dozen spills occurred on TransCanada's Keystone I Pipeline through the Great Plains in its first year of operations.

CRST called on state agencies to respect South Dakota's commitment to government-to-government relationships when addressing tribal concerns, and it called on U.S. President Barack Obama to reduce U.S. "reliance on the world's

dirtiest and most environmentally destructive form of oil à the tar sands à that threatens all populations."

"The Sovereign Nation of the Cheyenne River Sioux Tribe will not now or ever allow the State of South Dakota or any government deny us our right to preserve and protect what we hold sacred through repeated violations of federal laws," it said.

The Standing Rock Sioux Tribe, applying for status as an intervening party in the permit decision, also cited interests based on treaty, water, and cultural preservation law.

"The Keystone XL project would cross land that has been adjudged by the U.S. Indian Claims Commission and the U.S. Court of Claims to be the aboriginal and treaty-titled land of the petitioner Standing Rock Sioux Tribe," it said.

The tribe noted that the project would cross the Little Missouri River, Missouri River and the South Fork of the Grand River, upstream from the Standing Rock Indian Reservation.

"The petitioner possesses reserved water rights to the Missouri River and Grand River, under federal law," it said. "The water crossings and pipeline construction would result in water depletions and water quality degradation of the Missouri River and Grand River, impacting petitioner's water rights."

What's more, the tribe said, it "possesses proprietary rights to certain human remains, funerary objects and cultural objects of Native American origin that may be unintentionally unearthed during construction of the Keystone XL project."

The tribal Water Resources Department and Historic Preservation Office are tasked with "protection of water quality and historic properties both within and outside of the exterior boundaries of the Standing Rock Indian Reservation," the petition stated.

"The project would affect fish and wildlife in the Grand River Basin and the plains ecosystem à and impact subsistence hunting and fishing by tribal members," it said.

"Secondary environmental and health effects of the construction of the Keystone XL project would directly impact Standing Rock, such as increased traffic on U.S. Highway 12 on the reservation, the possible development of worker camps and infrastructure near Indian land in Corson County, and place further stress on limited rural health care resources in our region," it continued.

The cumulative environmental impacts of the

Keystone XL project and other recently-proposed projects have not been evaluated and may have a significant effect on the reservation, it added.

The Yankton Sioux Tribe sought inclusion as an intervening party on the grounds of being "a sovereign government whose ancestral and treaty lands include the proposed pipeline corridor."

Tribal Chairman Robert Flying Hawk requested party status "to monitor TransCanada's application and ensure conditions can be met in light of changes since 2009.

"Today, KXL poses an even greater risk to Indian country," he said in the application. "The Yankton Sioux Tribe must inform the PUC of risks to tribal lands, health and other interests overlooked in 2009. The YST can also provide a tribal perspective on cultural, environmental, construction, and liability issues.

"After the initial flawed tribal consultation, tribal input is needed now to identify cultural and religious properties in the corridor that could be compromised. The YST must also protect its reserved water rights, confirm the completion of all applicable surveys, and ensure the tribal safety with the man camps near the reservation," he said.

"Too many rights are at stake, and too many laws have been violated for tribes to once again be ignored," he argued.

The Rosebud Sioux Tribe noted its interest is based on the fact that that the proposed line runs through Tripp County, which has allotment lands deemed by U.S. Supreme Court to be under the tribe's jurisdiction.

"Every utility which enters and operates within the reservation enters into consensual relations, commercial dealings and contracts with residents of the reservation, Indian and non-Indian, and with the tribe, to provide services, operate facilities, construct and erect pipelines, transmission lines, poles, towers and other improvements upon and across reservation lands owned by Indians, non-Indians and the tribe," the Rosebud Sioux Tribe - Tribal Utility Commission sustained in its petition to intervene alongside the Land Office and the Tribal Historic Preservation Office.

TransCanada Keystone XL Pipeline failed in its petition to exclude the Rosebud Tribal Utility Commission from intervening party status, as well as in all the petitions it filed to exclude other parties.

MTV's 'Rebel Music' highlights Native Americans

By Lynn Elber
Associated Press

LOS ANGELES (AP) ~ When MTV's "Rebel Music" debuted last year, the globe-trotting documentary series searched out passionate young artists driving change in hotspots including Egypt and Afghanistan.

This time around, it stays close to home with Native American activists. There's Frank Waln, a hip-hop artist seeking to protect the environment and his heritage, and pop musician Inez Jasper, demanding attention for women's rights and safe harbor from violence.

Musicians Nataanii Means, son of American Indian Movement activist Russell Means, and Mike Clifford, working together to foster hope and fight suicide among Native American youngsters, also are featured in the series, debuting 4 p.m. EST Thursday on MTV's Facebook page.

"The music is my shield and my weapon," Waln, a Sioux Indian from the Rosebud Reservation in South Dakota, says with touching determination in the film.

"Rebel Music: Native America" will air later this week and next on channels including MTV2 and mtvU, and will be made available free for downloading or

streaming on iTunes, Hulu and other platforms. It's the first long-form MTV program to debut on Facebook, the network said.

The episode premiering well before season two begins next year in order to coincide with Native American Heritage Month surprised even the executive behind it.

"I have never been so moved and inspired as I was by this production," said Nusrat Durrani, general manager of MTV World and creator of the "Rebel Music" series. "As soon as we started the research, we knew we have a very compelling story right here in our own backyard."

The film does not shrink from touching on the harsh realities Native Americans face, including suicide and poverty rates greater than the general U.S. population, he said. But that is "baseline," as Durrani put it.

"What we're trying to tell here is, 'Look at these young people and how they're overcoming their own circumstances and how they're empowering themselves to (bring) change,'" he said.

Native American filmmaker Billy Luther, the documentary's co-director, found the young artists to be as intrepid as they are impressive: One started making beats on an old Casio, he said, and

others searched out in the community what they lacked at home.

"These kids aren't necessarily victimized or complaining about what they don't have. They're using all their resources to make the change and create the art they want to," Luther said.

The scope of their artistry also proves an eye-opener.

"Usually when you think of native music, you think of drums and flutes," the filmmaker said. "You don't necessarily think of native artists or musicians doing hip-hop, punk or country, but they're out there. ... I think this is going to change what people think of in native music."

The response to a preview posted online has been heartening, Durrani and Luther said, with more than 1.5 million views.

"Rebel Music" will return in March, featuring stories from Iran, Myanmar, Senegal, Turkey and Venezuela, and Durrani is eager for viewers to discover it and, he said, be heartened.

"Here's another way of looking at the world," he said. "The world is not only steeped in negativity and conflict. ... There are beautiful stories, too, stories that will inspire us and give us hope."

Online:
<http://www.facebook.com/MTV>

Bumper's Running!



Alan R. King
Parents: *Nellie (King) & Willard Johnson*
Grandparents: *Rose (Schuyler) & Anton King*
Children: *Alan, Jeff, Bill, Legacy & Ayla*

"I've talked with some of the people upstairs, the new council, and they want to work together. There's no factualization, they're not afraid to talk to each other. With a committee like that, along with some experienced input, I'm sure they can help our Tribe grow. We're depending upon a limited type of income and I think we need to create more income, different varied income. I think my experience in working with the Oneida Tribe in the past, in the couple of positions I held, plus the fact that I've been a self-employed business man all of my life throughout the United States and Canada can be a great asset as your newly elected Oneida Business Committee member."

Boards & Committee Involvement

- * Housing Authority Board
- * Oneida Appeals Commission (1st appointee by the OBC)
- * Initial Bingo Investigation Committee
- * Initial Oneida Investment Committee
- * Involved in first Oneida Economic Development project involving Garbage Trucks involving 9 townships

Positions Held

- * Oneida Housing Authority Development Director
 - Repaired, built and bought 250 homes over 4 years
- * Department of Regulation & Licensing
- * Business Consultant (\$2 million dollar endeavor)
- * Construction
 - Highway
 - Real Estate Developer (Sewer & Water)
 - State (Fish Hatchery, Ranger Stations)
 - General Contracting (Anna John Nursing Home, Radisson, and the Oneida Bingo Hall)

"I am not afraid to tackle things that might be different. I'll seek out answers and find the money to do what we need to do for our Tribe. I have the ability to plan and place our people in a position to be successful."

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ONHS Girls Basketball starts training for the upcoming season's first December game
Sports/Page 13B



2B/Local
3B/Classifieds
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5B/Thunderhawk Times
6B-7B/OBC Forum
8B/Josiah Powless
9B/Enrollment
10B/Oneida Adventures
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12B/Local
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14B/Events



Oneida Life



November 14, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Yaw^ko for Boo Bash volunteers and support



It was truly a spooktacular night at Oneida Recreation when over 1200 community members participated in the Oneida Recreation Boo Bash. This event is a shining reflection of its community members. Thank you to all the sponsors that made this event possible. You are all STARS! Thank You!

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VFW
Planning Department
Oneida Falling Leaves 4H Trust / Enrollment Committee
LA VFW #7784

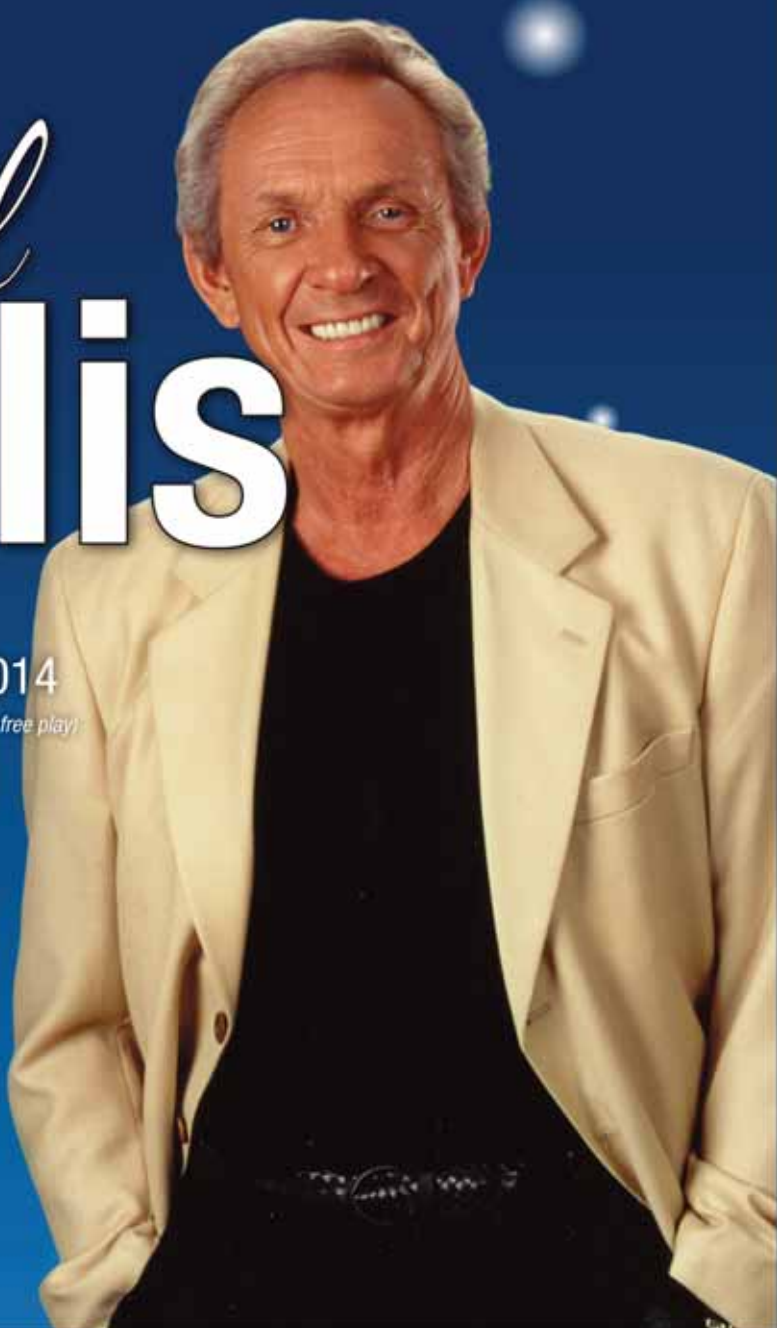
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Oneida Student Council
Oneida Library
WT Creations and Sagoli's Family Restaurant
Rezurrected Rides Car Club

Oneida Recreation
Division Of Land Management
Gaming Commission
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Bingo Donations
Museum
OPD
Early Intervention
Arts
Home Team Sports
Subway
WIVA
Judy's Kitchen
Oneida Child Protective Board
Oneida Child Support Agency
YES
Community Education Center



Mel
Tillis

Show at 7pm
December 5, 2014
Tickets: \$25 (includes \$10 in free play)



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Mon., Wed. & Fri.
Sales-4:00 pm • Early Birds-5:30 pm
Regular Session-6:00 pm

Wednesday Mini Matinée Sessions
Sales-noon • Session-1:00 pm

Club Bingo Fridays
Sales 9:20pm • Games begin 10PM

Sunday Session
Sales-12:00 pm • Warm-ups 1:00 pm
Early Birds 1:30 pm • Regular 2:00 pm

HAPPY 28TH ANNIVERSARY

Earn tickets at every Bingo session in November. During Friday regular sessions we'll draw winners for prizes like:
NOV 14: DREAM HOME THEATRE
NOV 21: VACATION WITH LUGGAGE
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11/16 - ALL GUESTS WILL GET A FREE MEAL.
11/17 - FREE CUPCAKE AND GIFT
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Head Start feasts with grandparents



Kalih photo/Dawn Walschinski

Children in the Oneida Head Start performed songs for their grandparents before joining them for the feast.

By Vicky Deer
Oneida Head Start Program Support Services Mgr.

The Oneida Head Start Grand Parent Luncheon was a big success. Each

day one of our 8 classrooms from Norbert Hill and Three Sisters had their own celebration for the children and their grandparents. A big thanks to all grandparents who attended our

Grandparents luncheon. Our parent volunteers, Linda Torres and Stephanie Funmaker for making the Green Room available to us, Head Start Staff who participated and worked very

hard to make each day special for the children and their grandparents and last but not least custodial and maintenance for their help.

Longhouse construction continues



Photo courtesy of Michelle Danforth-Anderson

On Thursday, November 13 the Oneida Conservation and Tourism Department installed the next row of support posts for the Long House Project. The next phase will begin next spring when it warms up.

Hunters and Firewood: Buy It Where You Burn It

MADISON ~ Deer hunters heading out for the gun season, don't be tempted to haul your firewood from home. It's sometimes illegal and always a bad idea.

Firewood can carry invasive pests including emerald ash borer and gypsy moth, both insects that can destroy trees.

"Gypsy moth and EAB are two of the most destructive pests in North America," says Christopher Deegan, chief of the Plant Protection Section of the Wisconsin Department of Agriculture, Trade and Consumer Protection. "Together or separately, they could destroy the forests that deer rely on. Gypsy moths attack a wide range of tree species, so they pose a broad threat. EAB attacks only ash, but in addition to providing wildlife habitat and other environmental benefits, ash wood is a high-value forest product. Wisconsin's ash resource accounts for many of our timber and lumber exports, and employs many of our citizens."

Hardwood firewood cannot be carried from counties quarantined for gypsy moth or EAB to non-quarantined areas. Fifty-nine counties in Wisconsin are quarantined for gypsy moth, emerald ash borer, or both. A map showing the quarantined counties is available online at www.emeraldashborer.wi.gov.

aldashborer.wi.gov.

In addition, the Department of Natural Resources prohibits bringing firewood onto state lands from more than 10 miles away, and the U.S. Forest Service prohibits bringing firewood into the Chequamegon-Nicolet National Forest from more than 25 miles away.

The only exception to these prohibitions is for firewood that has been certified by the Wisconsin Department of Agriculture, Trade and Consumer Protection as having been treated to destroy pests. Certified firewood is clearly labeled. A list of certified firewood dealers is available online at <http://datcp.wi.gov/uploads/Plants/pdf/CertifiedFirewoodDealers.pdf>. Certified firewood is also often available at convenience stores and other places selling firewood.

- Remember:
- ? Gather or buy your firewood at your destination.
 - ? Use all the firewood you obtain and don't take any home with you.
 - ? Consider buying firewood with the DATCP-certified label.
- Additional information about EAB and gypsy moth can be found online at www.emeraldashborer.wi.gov or at www.gypsy moth.wi.gov.

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BRAG YOUR BUCK

Attention all Hunters!!!
The Kalihwisaks wants to share in your hunting glory!
Claim your bragging rights!
Brag on your biggest buck for the hunting season...

Have a great photo you want to share? Send your photo to Kalihwisaks@oneidanation.org (give us the hunters' name & size of deer)



ONEIDA MARKET

501 Packerland Drive • Green Bay, WI

<p>BWC Shampoo Lavender & Rosemary Mint only Regular Price \$10.85</p> <p>SALE! \$8.00</p>	<p>Everyone Soap for kids Lavender Lullaby only Regular Price \$10.95 each</p> <p>SALE! \$8.00</p>	<p>rishi tea Regular Price \$8.95 each</p> <p>SALE! 2/\$12</p>
<p>Sister Sky Body Wash Kevin's Cure Regular Price \$10.95 each</p> <p>SALE! \$7</p>	<p>Ground Round Regular Price \$5.70 per lb</p> <p>SALE! \$4.50 per lb</p>	<p>Patz Honey Wildflower & Cranberry only Regular Price \$6.35 each</p> <p>SALE! \$4.50</p>
<p>Spiru-tein Single Serve Cookies & Cream, Double Fudge Chocolate Only Regular Price \$1.70/2.35</p> <p>SALE! \$1.50</p>	<p>Almonds Raw & Roasted Regular Price \$8.95/10.25</p> <p>SALE! \$7.25</p>	<p>Nature's Plus Energizing Cucumber Bar Regular Price \$4.85</p> <p>BOGO! 2/\$4.85</p>

Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

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Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

ANNOUNCEMENTS

EFFECTIVE 7/29/14
NEW hours for the Oneida Community Library and Green Earth Branch Library
Oneida Community Library Hours
Monday - Thursday
9a.m.-6p.m.
Friday 11a.m.-5p.m.
Saturday 10a.m.-2p.m.

Green Earth Branch Library
Monday - Thursday
9a.m.-5p.m.
Friday 11a.m.-5p.m.
Saturday
Closed Weekends

ELDERS

Oneida Elder Services "Native American Family Caregiver Voucher/ Stipend" Program

This program is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries. **Services are dependent on available funds.**

Call Barb Silva, Native American Family Caregiver...
920-869-2448

Kalihwiyo's
WPNE 89.3
Thursday's
10pm-Midnight

Next 2014 Kalihwisaks Dates:

Deadline: November 20 *Print: November 26*
Deadline: December 4 *Print: December 11*
Deadline: December 18 *Print: December 23*

QUESTIONS? Call (920) 496-7319, 7318, 7317, or 7316 and speak to someone!

Lunch & Learn

November Topic:
"Reading Tips and Information for Parents"

1st Grade through High School
Speaker:
Carla Witkowski, M.S.E.

Join us for our Monthly Parenting Lunch & Learn Sessions Every Month a New Topic Class size Limited to 12 Door Prizes and Giveaways



November 18, 2014
12:10 p.m.-12:50 p.m.
REGISTRATION REQUIRED FOR LUNCH

Location:
1260 Packerland Drive, Green Bay, WI 54303
In Cottage #1 (behind the Social Services Building)
To Register Contact: Rose Navarro-Red Hall
Phone: 920-490-3880

EVENTS

Santa Claus Is Coming! Have You Been Good?
NOVEMBER 22
Just a friendly reminder ALL that the GREEN BAY HOLIDAY PARADE will be featuring many of our Oneida and Native American youth, downtown Green Bay, Saturday, November 22!

MARK YOUR CALENDARS and BRING THE FAMILY!

FOR SALE

1995 Ford Ranger
1995 Ford Ranger truck bed, step-side and both doors with manual windows and front bumper will sell for \$400.00 OBO or will sell separate.

Call Susie at
920.445.5708 or 920.713.2534

3 bedroom, 1 bath ranch home with a 2 car garage. Asking price \$93,000 negotiable.

Contact Amy at
(920) 371-3844

FREE

Free Ice Skating Oneida Employees & Family

At the Cornerstone Community Ice Center (1640 Fernando Drive) in De Pere, WI on Sunday, November 23, 2014 from 3:00p.m.-5:00p.m. You get FREE admission and FREE skate rental (or bring your own). There are vending machines and a game room available.

To register, contact Gaming Personnel Services at
(920) 429-3074

GROUPS

Sexual Assault Group
Wise Women Gathering Place will be having a Sexual Assault Group.
Intakes ongoing,
Contact Julia
920-490-0627

Every Thursday Wise Men's Support Group

When: Every Thursday
Time: 5:30-7:30p.m.
Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of our community. We are NOT professionals, but hope to facilitate a safe group and provide referrals to community resources as necessary and wanted. Come join us.

FMI, contact: Rick Laes at
920.432.6028
or Gary Keshena at
920.362.0206
Open to all men.

Every Tuesday Wise Women's Support Group

When: Every Tuesday
Time: 5:30-7:30p.m.
Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 1st and 3rd Tuesday of each month during the summer.

Contact Julia McLester
920-490-0627
for more information.
Open to all women.

Every Friday Women's Support Group

When: Every Friday
Time: Noon-2:30p.m.
Place: Three Sisters Community Center
For more information
Isabel Parker at
(920) 412-0396 or Georgia Burr
at **(920) 362-2490**

White Bison FOLLOW-UP Support Groups

Have you completed a White Bison program at Wise Women Gathering Place? You're invited to join us for our monthly follow-up support group meetings. We meet the last Monday of EVERY month from 4:30pm-6:00pm. Upcoming topics include: November 24: Jen Schanen "Explore the Mind-Body Connection;" and on December 29: Holiday Potluck.

FMI: (920) 490-0627

DO YOU HAVE SOMETHING TO SELL?
Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-7317 or email
Kalihwisaks@oneidanation.org

GROUPS

Undergoing Cancer Treatment? Come to the "Look Good/Feel Better" Support Group

Society Program, led by trained cosmetologists, helps women undergoing cancer treatment learn to cope with the appearance-related side effects of treatment (e.g. hair loss, skin changes).
FMI contact your American Cancer Society Representative
1-800-227-2345 (ACS)

TRAININGS

Discovery Dating Facilitator's Training coming soon!

In this highly interactive four day training, participants test out lessons hands-on, gain transferable facilitation skills, and explore the theory behind the Discovery Dating Method.

To register for our upcoming training on
December 1-4, 2014

It Makes Cents... Advertise Your Sale Here!

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Divorce for Women
Green Bay
211 S. Monroe Ave.....920.435.8159

MACARTHUR ELEMENTARY SCHOOL Fall Festival Volunteers Needed

Parent volunteers needed for MacArthur Elementary School Fall Festival
If you would like more information, please contact Tammy Willison
Email Tammy at tswillison09@gmail.com to help

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Green Bay (920) 435-0646
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VEHICLES
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call...**920-366-2239**

REMINDER
NO CASH POLICY
that came into effect on
January 1, 2013.
This policy applies to all entities within the Oneida Tribe for services rendered. Payments by check, money order, or debit/ credit card can be made at the Skenandoah Complex
Monday - Friday,
8:30AM - 4PM

WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes?

...come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are:
Tuesdays: 1:00-4:00P.M.
Wednesdays: 3:00-6:00P.M.
Thursdays: 4:00-7:00P.M.
Donations accepted. FMI contact Dana Letizia, Coordinator, at
(920) 432-5581 #127

PUBLIC NOTICE

Agricultural Land for Lease
Premises considered for bid:
Reference Number: 11-21-2014-1
Total Tillable Acreage: 45.9 acres more or less
Located At:
4500 Block of North Overland Road, Oneida, WI 54155
Length of Lease: 5 years with 5-year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: <http://land.oneidanation.org>
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

1. Minimum Bid: \$200.00 per acre
2. ALL applications MUST BE turned in by **NOVEMBER 21, 2014 - NO LATER THAN 4:30 p.m.**
3. NO applications will be accepted AFTER this date and time. All bids MUST be sealed and clearly marked with the Reference Number.
4. **OPENING BIDS: Wednesday, November 26, 2014 at 10:00 a.m. at Division of Land Management**

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases.

Advertising pays \$

Advertise Here!

Having a rummage? Having an auction? Have a place to rent? Hosting an event? Call the Kalihwisaks

Happy Birthday

Happy belated birthday to **Dionecia and Amando**
Nov. 11 and Nov. 8



Love You!
Mom, Dad, & Kokoh

Sweet 16
Happy Birthday
to my beautiful
daughter
Miya



Love You and are very
proud of you!
Dad

Happy Birthday
Maxine



Love from your children,
grandchildren, great-
grandchildren, family
and friends!

24th
Happy Birthday
Pedro



Love from your family
and friends!

Owi-láse?
(Oh-we-las)
"new baby"

**Makavee Ray
Cooper**



Makavee Jay Cooper, was born at 10:29 p.m. on Tuesday, October 28, 2014 at St. Mary's Hospital, Green Bay, WI to proud parents Elliot Cooper and Carly Skenandore. He weighed 8lbs 14oz, and was 21.5 inches long.

Maternal Great Grandmother is Dolores Tourtillott. Makavee is welcomed by siblings Adriana, Vincent, Rainbow and Cece.

Come One, Come All!

Let's all head out to **Lambeau Field on Sunday, November 16, 2014** and watch the **Oneida Smoke Dancers** perform during the half-time performance as the **Green Bay Packers (hopefully) "smoke" the Philadelphia Eagles!**



NOTE: In order to attend the game, each person is responsible for the purchase of their own Green Bay Packer Ticket to be present during the Green Bay Packer half-time performance featuring the Oneida Smoke Dancers.

Are You Ready for Winter?

"Get an emergency kit in your car. It could save your life"

(MADISON) ~ Governor Scott Walker has declared November 10-14, 2014 as Winter Awareness Week in Wisconsin. The annual campaign, sponsored by Wisconsin Emergency Management (WEM), its ReadyWisconsin preparedness program and NOAA's National Weather Service (NWS), is to remind people to be prepared for winter conditions that could threaten their safety.

"The number one thing to do: make sure you have an emergency supply kit in your car - it could save your life," says Brian Satula, Wisconsin Emergency Management Administrator.

Winter storms are considered deceptive killers because most deaths are indirectly related to the storm. For example, in the last five years Wisconsin has averaged 18,000 motor vehicle crashes during winter months. On av-

erage, 45 people are killed each year and more than 4700 injured on icy or snow-covered roads.

Carbon monoxide poisoning is also a danger. According to the Centers for Disease Control, carbon monoxide is the leading cause of accidental poisoning deaths in the United States, with more than 20,000 people visiting the emergency room and nearly 500 killed each year from overexposure to the gas.

Now is the time to winterize your car and home, gather items for an emergency kit in your car, and make sure you have a NOAA Weather Radio with fresh batteries. Additional winter weather tips and how to put together a winter emergency kit are available at the ReadyWisconsin website. Residents also can sign up for a chance to win an emergency winter kit. The web address is readywisconsin.wi.gov. In addition, there are numerous winter storm maps and a history of Wisconsin's winter weather produced by the National Weather Service.

Oneida Film Society has Bigger Events and Films

The Oneida Film Society has had a huge start this year. Our first film was shown at the Harmony Café in Green Bay with an amazing turnout of 50 people. The movie was a throwback film from the 1980s called *Dance Me Outside*.

November 20 at 5:00pm we'll show a different type of film with *Flags of our Fathers*. Clint Eastwood's adaptation of the non-fiction book, *Flags of Our Fathers*, concerns the lives of the men in the famous picture of soldiers raising the American flag over Iwo Jima during that historic WWII battle. Battle scenes are intercut with footage of three of the soldiers - played by Ryan Phillippe, Jesse Bradford, and Adam Beach - who survived the battle and went on a goodwill tour of the United States in order

to sell war bonds. Many evenings they are forced to reenact their famous pose, something each of them finds more and more difficult to do as they suffer from survivor's guilt.

December 18 at 5:00pm we'll round out the first half of the season with *Drunktown's Finest*. *Drunktown's Finest* follows three stories within a Navajo Indian community. Each story interweaves with one another by circumstance before a Navajo girl's traditional ceremony to become a woman. "Sickboy" (Jeremiah Bitsui), "Nizhoni" (Morning Star Wilson) & "Flexia" (Carmen Moore) desperately want to get out of a place that holds them back from their lives and their dreams.

Visit us at <https://oneida-nsn.gov/OFS/>.

Congratulations


on your years of service to the
Oneida Tribe of Indians of Wisconsin

20 Years	Reginald Skenandore Jr
Corey Richmond	Scott Tisch
Laurie Becker	10 Years
Kelly Tess	Ronald Bunge
15 Years	Mary Montgomery
Monica Doxtator	Tina Platt
Christine King-Thomas	Vicki Kemp
Mitchel Metoxen	Sandra Manabat
Mary Heney	Brenda Skenandore
Robert McKindles	5 Years
Paul Peltier	Wesley Johnson
Kimberly Reiter-Summers	Brenda Vandenlangenberg

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"You're a good worker!"

www.kalihwisaks.com

Are You Being Good?



Have You Written Your Letter Yet??
As of November 13, 2014
There is only
42 days
until **Christmas!**

Share UR GOOD NEWS!
prices start at \$8
surprise!
surprise!



Northeast Wisconsin Technical College



The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community.

NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

To see openings and to apply, please visit www.nwtc.edu/jobs

Oneida Nation High School

THUNDERHAWK TIMES



Getting better all the time

By Michaela Welch
ONHS Thunderhawk Times

Community members recognize Jamie Betters as the leader of the Lady T-Hawks basketball team. To her players, she's "coach."

Betters returns to direct the girls basketball team after a one-year break.

In a recent interview, Betters explained some of her decision-making about returning to coaching duties as well as the significance of basketball in her life.

Jamie Betters grew up in Milwaukee and moved to Oneida when she was in third grade. She played

basketball all four years of high school at West De Pere, playing the position of point guard. "I played ball ever since I can remember," she added, "It's always been my sport."

Betters started coaching when she was around 20 years old for the Civic Center, grades three and four. Then, she assisted for one year, becoming Head Coach of the Lady T-Hawks for three years. Now, she returns.

Betters says she returned to coaching because she is so passionate about the game of basketball, and the program she developed. She notices the athletes at

ONHS are becoming stronger, more aware of the game and wanting to learn it. "They're realizing it's not just a pickup game," she said, "It's about the dynamics; it's about all of the players that make up the team."

When asked what her favorite thing about the game of basketball is, she replied, "You're always a student of the game." There are always new things to learn. She adds that when playing on the team, the players aren't only learning basketball skills, but also life skills. It teaches them problem solving, building relationships, working with others, being able to tran-

sition to any outcomes, and to always think on your toes."

Jamie's coaching goes further than just being on the court. When she's at her job in the Oneida Cannery, she's often thinking of different strategies to teach "her ladies." She's constantly thinking of what defense needs to be played, what team the Lady T-Hawks are playing this week, recruitment, individual player's strengths, and "is there anything the team needs to work on?"

"I think of strategic plans all the time," she laughs. That's something her players can count on.

Meet Thunderhawk Times journalist

By Raquel Pamoncutt
ONHS Thunderhawk Times

How much do you know about people around you? About your fellow classmates?

The most interesting things I've found out about my close classmate I never knew about. I've got the pleasure of interviewing Shauna LaRae Heim, a young smart lady that is now attending Oneida Nation High which will be two years for her.

This year she is in 11th grade and will be graduating in 2016. Shauna has attended other schools throughout the years such as K-4th grade at Rockledge Elementary School in Seymour and 5-9th grade at Hill Crest in Pulaski.

Shauna loves to talk about her family and the crazy times they had so I asked about her family she says she has 6 brothers and their names are Jacob, Dalton, Cody, Shane, Draven and Aideen, her mother and father is Dianne and Paul Heim.

I've asked her if she could interview anybody in the world she said she would love to interview her biological mother.

She expresses her creative mind in poems and songs that she writes in her personal notebook. Science has been her favorite subject; on the other hand Math is her least favorite class even though she is very good at it!

Also loves listening to music such as Rap/Country her favorite

artist would be Rich Gang and Luke Bryan. I've also notice she is a very good singer and expresses her moods in dancing. Favorite colors are purple, black and lime green she loves wolfs, bear and snow leopards; she insisted her main place to eat is Taco Burrito which I also agree, who doesn't like Taco Burrito anyways (LOL).

Shauna is a big fan of the ONHS sports teams; by the way she was on the ONHS volleyball team as well!

I asked her who her hero or role model is and she replied "My mom and dad cuz they raised me!" The motto she goes by everyday witch she quotes in her own words "Be yourself because nobody is perfect".

I tell her would you like the world to know about you? She told me "I write rap music but not that often but I like to listen to country though" I also have read her lyrics and I say they aren't that bad. She talked about what her plans are after school and she said she wants to go to college and is planning on being a teacher or singer/song-writer.

This was an honor to interview Shauna Heim and I'd like to thank her for this opportunity to get to know more about this smart, intelligent young lady.

Learn more about the people you hang around with because you never know you could find out interesting facts you didn't know about your friends.

Awesome "Autumn Osh!"

By Brittney J. Hill
ONHS Thunderhawk Times

I have interviewed a very outgoing senior, and her name is Autumn Oshkeshquoam.

She is one of my closest friends since middle school. She is a very humorous young lady but also can be very serious it all depends on the situations. She will never let a

person down. She keeps it 100%, loyal, trustworthy, and will take the time to listen to whomever.

She has been attending Oneida schools systems for about five years, and before coming to the Oneida school system she attended Menominee.

I asked "what was a motto that she lives by every day" and she said

"You Only Live Once!" She has also mentioned that one of her role models was her cousin Tiffany, because she is one independent lady, and she is a very hard worker.

I also asked her about school and she would rather not talk about school because she doesn't like any classes.

But on her free time she likes to play basket-

ball, listen to music, sing, draw, and be lazy.

Her future plan is to become a teacher for like grade school and under. She wants to be very successful, go to college, and make that money.

Otherwise I'm going to miss her greatly but I know I'll see her from time to time.

Get to know Raquel Lynn Pamoncutt

By Shauna Heim
ONHS Thunderhawk Times

How well do you know one of the greatest students ever?

I had the honor and opportunity to interview Raquel Pamoncutt, the smart, loyal, fun person, everyone at ONHS knows as "Rocky."

Twelfth grader "Rocky" hasn't only been to Oneida though. She attended kinder-

garten through fifth in Nicolette elementary, sixth through eighth in Washington middle school, 9th in East high school and 10th through 12 here in Oneida.

Her Family consists of her brothers, Mark, Mario, Vincent, and her mother, Clara.

Her idol in life is Mark Martin, her older brother. He has always been there for her in her sad and happy times.

Her favorite class is

History with Carol Johnson. Math, on the other hand, is her least favorite class.

Her hobbies entail of hanging out with family and having fun. To Rocky, having fun entails listening to music and go for a cruise in the car etc.

Her favorite kind of music is Rap music and her favorite artist is tech N9ne. Her favorite food is INDIAN TACOS!! She likes to play football and roots for the Packers.

Her favorite animal is bear because she is bear clan.

Her motto is "Do what you gotta do and don't worry what others think". She isn't afraid to stand up for herself.

Raquel plans on settling down and going to college after high school and her career plan is to go into nursing and helping people.

Oneida Nation High School
THUNDERHAWK TIMES

ONHS Teacher/Advisor: Denis Gullickson
2014-15 Thunderhawk Times Staff: Brandon Blackowl, Makayla Doxtater, Jake Doxtator, Melvin Fish, Shauna Heim, Brittney Hill, Chad Manthei, Pe Wab Bec Menomin, Sienna Metoxen, Autumn Oshkeshquoam, Raquel Pamoncutt, Angalee Powless, Grace Powless, Angelica Schuyler, Talon Skenadore and Michaela Welch

My Take
An ONHS Thunderhawk Times Perspective

The Future in Terms of Technology

On Tuesday, October 21, the journalism class looked at autonomous or "driverless" cars. Audi had just tested a driverless car on an oval track that had gone 140 MPH. Discussion about the future as impacted by technology followed. Several students said they didn't like the idea of a driverless car, because they wanted to be able to drive.

"This will help people who are traveling a long ways to their destination," said Chad Manthei, "but I still think they have a long ways to go because nothing is perfect at first."

Other students saw both pros and cons to driverless cars. This would be good for "old people who live by themselves to get to an event or the hospital," said another student, "but something could also go wrong and the car would crash into other cars or go over a bridge."

My Take

The Future in Terms of Technology
By Sienna Metoxen

The future on technology is scary because of the many things that could go wrong. Just thinking about the great things ahead is good, but just think what would happen if everything got out of control? The technology now is a little too irrelevant, and the world is getting more attached to technology than family or the humans around you.

I guarantee you that the world in 20 years is going to change a lot due to technology. Soon we won't have computers or phones, everything will be on your hand or, even, in your brain. The technology will take over earth and we'll end up like Transformers. But, this time, they're going to control the people and everyone will bow down.

Michaela Welch—
Something Special

By Grace Powless
ONHS Thunderhawk Times

Michaela Welch is something special ... sometimes!

She loves pizza at Papa Johns.

She doesn't know anything about her career plan and she is a Green Bay Packers fan.

That's about it, really. Her favorite store is Dick's Sporting Goods.

Her role model is her mom, because she loves her.

She hates math, too. When asked, "What would you like the world to know about you?"

She says, "Not a darned thang."

That's Michaela Welch for you.

Hope you get to know her because she's actually a really cool person ... all the time.



Melinda Danforth
Vice-Chairwoman

Vice-Chairwoman's Corner

Change the name from the "Oneida Tribe of Indians of WI" to the "Oneida Nation"

Amendment C – Remove the approval authority from the Secretary of Interior from all Oneida constitutionally required processes.

Amendment D – Add new Article V – General Tribal Council delegation/creation of a Judiciary branch within the Constitution

Amendment E – Remove the requirement to have GTC meeting on the 1st Monday of January and July, allowing for the regular meetings to be held on other dates in those months.

Saturday, May 2, 2015 is the election date that was set. The BIA has authorized tribal members that are 18 years and older as of May 2, 2015 to vote in 2 ways; absentee ballot or present themselves at a polling location. The BIA also authorized the Tribe to conduct 2 polling locations; one on the reservation and one in Milwaukee

The Secretarial Election Board met again with the BIA on November 3rd here in Oneida. A tour of Oneida was given and we showcased our ability to assist

the BIA with printing, mailing and ability to provide technical support at the secretarial election polling locations. BIA officials visited the Oneida Market, Tsyunhekwa, the Printing & Mail Departments, and the Health Center before our meeting to continue planning the secretarial election. The BIA officials were thoroughly impressed by what Oneida offers and were amazed with our operations!

As we continue to proceed with the planning of the Secretarial election, it is important to understand that this election is NOT a Tribal election, it is a BIA election that is required to follow the federal guidelines under 25 CFR Part 81.

We are also beginning to implement our Public Relations/Communications plan whereby we will be educating our membership (via community meetings, GTC presentations/updates, direct mail, Kalihwisaks articles, etc.) on the process of the election, the requirements set forth by the federal rules, what to expect in the mail from the BIA and who to contact with any questions. Our first presentation will be given at the GTC meeting of November

15th and then again at the GTC meeting of January 5th. We hope to engage and educate the community on the significance and importance of this historical time in our Nation's history!

Tribal Technical Advisory Group (TTAG)

On November 18th I will be traveling to Washington, D.C. to work with other elected tribal leaders who were nominated from the twelve areas of the Indian Health Service (IHS) delivery System. I have been appointed to serve on behalf of the Bemidji area to represent Tribes located in Minnesota, Michigan and Wisconsin.

The purpose of TTAG is to provide advice and input to the Centers for Medicare/Medicaid Services (CMS) on policy and program issues affecting health services to American Indians and Alaska Natives served by CMS-funded programs. The TTAG Strategic Plan consists of: (a) establishing and improving access to CMS funded long term care services; (b) implementing strategies to increase American Indian enrollment in CMS programs; and (c) identifying current and future

administrative, regulatory, and legislative policies that affect American Indian beneficiaries and providers. All costs of this travel are covered by the federal government.

As we still continue to realize the impacts of the Affordable Care Act (aka Obamacare) and lack of Medicaid Expansion in Wisconsin, on our Health Center and more importantly to our tribal membership, TTAG is an avenue where we can advance our tribal health care issues. We will be discussing issues such as the application of a Cadillac tax as an employer on the Tribe's benefit package, the loss of estate property for those elders who are admitted to a nursing home, expansion of Medicaid like rates (which will open up more dollars in Contract Health), forward funding for IHS, exemption of IHS from sequestration, lack of consultation from States on issues impacting our tribal membership and marketplace difficulties (along with exemptions).

A report on these issues will be submitted to the Business Committee for approval.

Community Development Planning

Committee (CDPC)

One of the areas I have been appointed to oversee in this term is the CDPC. Since this is a new arena for me and the other committee members, we are carefully planning how this committee will operate internally and with our partners in the organization. This committee consists of Councilman Tehassi Hill, Councilwoman Jennifer Webster, Councilwoman Fawn Billie, Tribal Secretary Lisa Summers and me. Some of our Legislative Assistants are involved as well – Lisa Liggins, Danelle Wilson, and Jessica Wallenfang.

The purpose of the CDPC is to ensure the Oneida Comprehensive Plan, the Vision Oneida, and the Land Use Plan is consistent with our strategic plan to drive community development on the Oneida reservation.

We are meeting three times in November to plan the operations of the committee, develop expectations, and create a clear communication plan. We plan on having our first CDPC meeting in December.

Secretarial Election

On October 15th the Secretarial Election Board and I drove to Ashland, WI to meet with the Bureau of Indian Affairs (BIA) to review the actions we need to take to conduct our Secretarial election. As mentioned in previous articles, the Secretarial election allows the Oneida tribal membership to vote on the 5 constitutional amendments cited below;

Amendment A – Change the voting age from the current age of twenty-one to age eighteen

Amendment B –

Secretary's Report



Lisa Summers
Secretary

She-kú kyát,

I am starting this article with a couple of important acknowledgements. These events have taken place since my last article. First, the Recreation Department held the

annual "Boo Bash". There was record attendance for this event. Second, the Anna John Resident Centered Care Center and DPW staff responded to a gas leak. Their quick response times resulted in the issue being resolved with only one congregated meal being impacted. Finally, the formal investiture of new judges took place the Radisson. We had the opportunity to formally welcome the new judges as well as thank the outgoing judges for their service to the Nation. All of these events are the result of collaboration. I thank each of you for your commitment. Your work ensures the Nation

moves forward and provides the best possible services and outcomes to tribal members.

Constitutional Amendment Update

We have been updating you on Oneida's upcoming Secretarial Election. As previously noted, there are five (5) constitutional amendments for you to consider. The Secretarial Election Committee continues to work with the BIA to ensure this election is communicated in an accurate and timely manner. We will all need to monitor the election timelines once they are announced. We expect the Secretarial Election to take place on Saturday,

May 2, 2015. There will be an update provided to GTC on Saturday, November 15. As always, the most current information will be available in the Kalihwisaks, on the Tribe's website, and on our Facebook pages.

Core Values & OBC's Commitments

Oneida has several core values we strive to live by in our everyday lives. We also use these values when we work with one another. Our core values are noted as *K a n o l u k w á s l a*, *K a l i w i y ó*, *K a ? n i k u h l i y ó*, *Y u k w a t s í s t a y A*, *K a ? t s h a t s t A s l a*, *T w a h w a h t s i a y A e* and

K a h l e t s y a l ú s l a. These values can be found within ourselves, posted around various places throughout the organization, and on the Tribe's website. When we took office, there were many pieces to our transition. One was to decide how to support one another and practice these core values. The OBC made two important decisions.

The first decision was the development and implementation of our group agreements. These group agreements guide us on how we will work with one another throughout our 3-year term. There are 19 agreements:

1) we will hold each other accountable for

- our actions
- 2) community atmosphere – we are here to help each other and hold each other up
- 3) leave the titles at the door
- 4) we are equals working together, on a level playing field
- 5) challenge the status quo thinking and maintain an open mind
- 6) be present physically and emotionally
- 7) respectful communication in tone and style
- 8) support the decision of the team
- 9) come prepared

• See 7B,
Lisa Summers

OBC Forum



Jennifer Webster
Councilwoman

Sagoli,

This month marks the 220th anniversary of the signing of the treaty of Canandaigua – an important event in the history of our people.

On November 11, 1794, the Grand Council of the Six Nations signed a treaty with the United States, which was still a very young nation. The treaty was signed by fifty

sachems and war chiefs representing the Six Nations (Handsome Lake was one of the signatories) - and by Timothy Pickering, the appointed official agent of President George Washington (this is why it is sometimes also called "the Pickering Treaty.")

The treaty accomplished many things, including:

- Establishing perpetual peace and friendship between the United States and the Six Nations.
- Identifying specific lands that belonged to *H a u d e n o s a u n e e* nations, and declaring those lands to be "their property; and the United States will never claim the same." The US government agreed to never disturb the Six Nations or their "Indian

friends" in their free use and enjoyment of the lands which were reserved to them. In return, the Six Nations agreed not to claim any other lands within the US boundaries, and to not to disturb US citizens in the free use and enjoyment of their lands.

- Ending retaliation and the risk of escalating disagreements – both sides agreed to appropriately punish wrongdoing committed by their citizens, and to bring formal complaints to the other government instead of punishing non-citizens or retaliating.
- The Six Nations agreed to forever allow US citizens free passage through their lands, and

• See 7B,
Jennifer Webster



Tehassi Hill
Councilman

Shekoli swakwek,
Oct. 26 GTC Meeting

I am compelled to share my thoughts about the recent GTC meeting regarding the BC vacancy. Numerous weeks prior to the meeting, the Business Committee spent many hours going over all the options with the intent to provide the GTC the most information to assist in their

decision making. We recognize that it is not, nor has it ever been our role as Business Committee members to tell you, the GTC, what to do. We do however feel that it is our responsibility to research and provide the best information to you so that you, the GTC, can make well informed decisions.

The Oneida Appeals Commission ruling that Mr. Leyne Orosco cited that day at the GTC meeting, actually reaffirms that all of the options presented were viable actions that GTC could have taken. This is also in accordance to Chief Council's legal review and opinion dated October 27, 2014. Mr. Orosco's interpretation of the appeals commission ruling was inaccurate and should not have been a reason for the

motion to go with option E to be called out of order. The motion was only out of order because the individual who made the motion did not include the name of the next highest vote getter. The simple fix would have been for the Chair to ask the individual to add the name to the motion and for the seconder to concur. A GTC member did try to make that amendment, but was not allowed to.

Another irregularity was the vote to reconsider option B (election process). Normally we would have had two votes in the reconsideration process. The first vote would be to see if there is support to readdress the previous action to vote down option B. If

• See 7B,
Tehassi Hill

From 6B/Tehassi Hill

that vote succeeded, then we would revote on option B. We only voted once and it was recognized as the actual vote for option B. I feel this action was out of order.

FY2015-2016 Budget

I would also like to speak to the budget and our budget process. We, the Business Committee, through strategic planning decided: (1) we wanted a budget that had goals; (2) we wanted a budget that was aligned to the strategic direction of the Nation; (3) we wanted a budget that gives value to our Nation; and (4) we wanted a budget that coincides with the budget constraints of our current

economy.

We have started the process of alignment for the FY 2015 budget however; we do not have time to fully implement this new process for FY2015. This means this process will then roll into FY2016.

We recognize the importance of employee input and know that we cannot align a budget without the valuable knowledge and expertise of the people within the organization. We have asked the organization to align with the strategic direction of the Nation. This is also why we have asked all areas in the organization to prioritize all the programs that are currently supported by

the Nation. We believe that the people working day in and day out throughout the organization can provide the best information to create the best efficiencies while still providing for our people, our community and our Nation. To obtain that information, management will be meeting with frontline employees to gather ideas that they feel would create efficiencies that will align with the current direction of our budget. With that being said, we ask for your patience with this new budget process.

**Yaw^ko,
Councilman Tehassi Hill**

From 6B/Jennifer Webster

free use of the harbors and rivers adjoining and within their lands.

- Establishing an annual payment of \$4,500 which would last forever, to be made to the Six Nations for various things like purchasing clothes, domestic animals and implements of husbandry.

The Treaty of Canandaigua is still actively recognized by the United States and by each of the six nations of the Haudenosaunee confederacy.

When I read historical documents like this treaty, I feel like I gain a deeper understanding of our nation and how it has come to be what it is today. And now, as I serve my people as a member of the OBC, I can read this treaty from a broader perspective and appreciate how it still

impacts us today.

Each and every member of the OBC is committed to the seventh generation. In all that we do, we are constantly considering how our actions and decisions will impact those who come seven generations after us; just as 220 years ago, those fifty sachems and war chiefs considered how their actions and decisions would impact the seventh generation.

It is a powerful feeling to realize when the leaders who signed the Treaty of Canandaigua thought of the seventh generation, they were thinking of our grandparents and great-grandparents. It is also a reminder that the seventh generation is not some nameless, faceless concept – each of us is the seventh generation. As we consider our

impact on those who will come in the future, we can be guided by those who came seven generations before us, by looking at how their actions back then shape who we are today.

On Nov. 10, Chairwomen Cristina Danforth, Brando Stevens and I will be traveling to the White House in Washington DC to attend a ceremony commemorating the signing of this treaty. It will be an honor to represent Oneida for this historical event. I Thank You for your continued support and it is a blessing to represent such a great Nation.

**Yaw^ko,
Jennifer Webster
Jwebste1@oneidanation.org
920-869-4457**

LEGAL NOTICE:



A diligent attempt is being made to notify the following individuals of a claim Oneida Tribe of Indians of Wisconsin, Oneida Housing Authority (OHA). OHA has received no response to the letters mailed. The Oneida Housing Authority is asking you to respond back to OHA by December 23, 2014.

Please contact Laurel Meyer-Spooner at 920-869-2227 if you have any questions.

- | | |
|---------------------------------|----------------------------|
| Abbey L. Danforth Age 35 | Winona C. Washburn Age 32 |
| Linda J. King Age 44 | Tanya M. Skenandore Age 31 |
| Desmann J. Escalante Sr. age 29 | Amanda Owens Age 32 |
| Leslie Cornette Age 25 | Terry L. Denny Age 71 |
| Carrie Tebeau Age 32 | Keshia Mencheski Age 24 |
| Laura M. Christjohn Age 45 | Becky Williams Age 47 |
| Timothy W. Danforth Age 40 | Ashley Cornelius Age 21 |

ONEIDA NATION Pardon and Forgiveness Hearing NOTICE

Purpose: Pardon or Forgiveness - A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: November 20, 2014
Where: Norbert Hill Center - Business Committee Conf. Rm., N7210 Seminary Road Oneida, Wisconsin.
Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process

I. Registration
Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony
A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners
The following pardon and forgiveness applications will be considered: Jerry Adams, Ashley Blaker, Victor Reyes and Todd Hill.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.7-1].

From 6B/Lisa Summers

- 10) pay attention and listen
- 11) no interrupting
- 12) deliver the mail to the right address
- 13) assume the best
- 14) share the time; everyone gets a chance to speak
- 15) check attitude at the door
- 16) focus on the issue, not the person
- 17) be solution-oriented to problems
- 18) do not take any decisions personally
- 19) maintain our values

The second decision was to make decisions by consensus. We chose this method so we are conscientious about coming to the table with all points of view in mind when we make decisions.

We will not all agree on every issue, all of the time. Through the use of our group agreements, we have committed to support the decisions of the team. This can be a difficult process. On some issues, it has taken us hours of sitting at the table hashing out the information before us.

We work as a team and recognize that we may disagree, but our decisions are being made in the best interest of the Nation. We each have a pocket copy of our group agreements, and they are on the walls of our 2 main meeting rooms. The group agreements are also on the Tribe's website at <https://oneidanation.org/BC/>.

GTC's Action to Fill the OBC Vacancy

Since the Special GTC Meeting, I have received many comments about the action taken by GTC to fill the OBC vacancy. Many of these comments expressed frustration about the information in the packet being inaccurate as it related to the "Option E". "Option E" was to fill the OBC vacancy by appointment from floor (e.g. taking the next highest vote-getter from the General Election).

After the GTC meeting, the OBC asked for the Law Office to provide a legal opinion on

"Option E". We wanted to assure you this option was valid. The legal opinion was provided to the OBC and I have posted this in my "Summers for Secretary" group on Facebook.

Please be assured, I take my responsibility as Tribal Secretary seriously. I am working to provide the most accurate and timely information to GTC as possible. Please take the time to review the legal opinion. I am more than willing to answer questions you may have.

Thank you for taking the time to review these important updates. I will continue to provide updates through these articles and on Facebook. As always, if you have questions, please contact me at 920-869-4478 or via email at lsummer2@oneidanation.org, you may also contact Lisa Liggins at 920-869-4434 or lliggins@oneidanation.org.

Yaw^ko

LEGAL NOTICE:

**ONEIDA FAMILY COURT
NOTICE OF HEARING
RE: DOCKET #13-CS-026, OTCSA & Lisa R. Steffes v
Christopher E. Steffes**

A diligent attempt was made to notify the above Petitioner of a Motion for Modification of Custody and/or Physical Placement filed by the Respondent, Christopher E. Steffes. A hearing shall take

place on Wednesday, December 3, 2014 at 3:00 p.m. in the above captioned case at the Oneida Family Court office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

LEGAL NOTICE:

**ONEIDA TRIBAL JUDICIAL SYSTEM
NOTICE OF COMPLAINT FILED AND SCHEDULED HEARING
RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals**

- 14-TC-175 – Debra Cornelius
- 14-TC-178 – Floyd F. Schuman Jr
- 14-TC-179 – Redmon Danforth Jr.
- 14-TC-180 – Dale F. Powless
- 14-TC-182 – Michael G. Smith
- 14-TC-183 – Joanne Thundercloud
- 14-TC-184 – Edward J. Joepeck
- 14-TC-185 – Antoinette R. Thomas
- 14-TC-186 – Abbey Danforth
- 14-TC-187 – Reynold Denny

Tuesday, October 28, 2014, at 10:00 a.m., in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim; for settlement or payment arrangements, please contact Cheryl DeJardin, at Central Accounting at (920) 490-3529.

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Tribe of Indians of Wisconsin. Due to non-appearance a default judgment was rendered on

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System (920) 497-5800

Death in the Ardennes : Dr. Josiah A. Powless, Oneida Hero of World War I

By Laurence M. Hauptman

SUNY Distinguished Professor Emeritus of History and

L. Gordon McLester, III
Oneida Indian Historical Society, Oneida Nation of Wisconsin

AUTHORS' NOTE:
To honor all those who served in the United States Armed Forces on Veteran's Day, formerly called Armistice Day, the authors would like to submit this tribute to a true Oneida hero of World War I based on new evidence found at Indiana University.

Dr. Josiah Alvin Powless was the first Oneida Indian to be graduated from a medical school in the United States. The physician fought two wars: one on the home front to help his people deal with the scourges of diseases that ravaged Indian Country; and the other, trying to help his comrades survive the horrors--battlefield wounds and poison gas--that he and others faced on the Western Front. The latter experience included serving as a first lieutenant in the Medical Department attached to the 308th Infantry, part of the legendary 'Lost Battalion' of the 77th [Liberty] Division of the American Expeditionary Force [AEF]. The Oneida was seriously wounded on October 14, 1918, at Chevieres, France, approximately two miles from the town of Grandpré just north of the Argonne Forest, within the Ardennes District of northeastern France. The military engagement near the Aire River was part of the Meuse-Argonne Offensive that had begun on September 26th. The physician was to die of his wound at the base hospital on November 6th, just five days before the armistice that ended 'the war to end all wars.'

At least 12,000 Native Americans representing over 60 tribes were in the American Expeditionary Force. First Lieutenant Dr. Powless was one of approximately 150 Oneida Indians from Wisconsin who served in World War I. According to the late Susan Applegate Krouse, an authority on Native Americans in the war, nearly 3% were to die, approximately twice the overall rate of all soldiers who perished. Powless was among the 540 officers of the Army Medical Corps killed on the Western Front during the war. All of the five physicians assigned to the 308th were wounded or killed in the Meuse-Argonne Offensive.

In 1927, Sergeant L. Wardlaw Miles described Powless as a "full-blooded Indian and most picturesque though an unpretentious figure," who bravely "hurried at once to the side of his colleague [Dr. James McKibben] resulting in his being seriously wounded." According to the War Department's General Order No. 46 (1920), Powless had crossed an area subjected to intense machine gun and constant artillery fire, reaching his colleague [Dr. McKibben], "whose wound proved fatal, and after dressing his wound had him carried to the rear." Dr. McKibben, a captain in the Medical Department who had been recently transferred into

the regiment, was to die of his wounds in a base hospital on October 24. Subsequently, General John J. Pershing, the Commander in Chief of the AEF, posthumously awarded Powless the Distinguished Service Cross since the military physician "bravely laid down his life for the cause of his country," adding that "his name will ever remain fresh in the hearts of his friends and comrades. The record of his honorable service will be preserved in the archives of the American Expeditionary Forces."

The Oneida physician was one of 97 soldiers in the 308th Infantry Regiment to receive the Distinguished Service Cross; five of his comrades were to receive the Medal of Honor. However, the War Department's General Order No. 46 and General Pershing's award of the Distinguished Service Cross to Powless' widow left out certain vital details of Powless' death. By making use of Miles' account, military and tribal records, as well as the extensive questionnaires and reports filled out by Native American veterans deposited at the Mathers Museum of World Cultures at Indiana University, this article makes the case that Dr. Powless was/is deserving of the Medal of Honor.

In a report dated April 18, 1919, Lieutenant W.C.O. Clarke, indicated that the regiment was "all extremely fond" of Powless. Clarke described him as "a bang up doctor. A delightful chap as well as an efficient physician and surgeon. He was hard to keep up under and to keep within bounds." That was to be Powless' undoing. On October 14th, after moving northeast just out of the Argonne Forest, Captain Allan J. McDougall, who headed M Company of the 308th and who had earned the Distinguished Service Cross for bravery earlier, was ordered by Division headquarters to send his men, along with a small contingent from the 307th Regiment, to reconnoiter and find a safe place for the American troops to take a defensive position in order to plan to ford the Aire River. Powless and Dr. McKibben were to accompany the troops. Because of the incredible number of casualties taken in the Argonne Forest, John C. Lenahan, a private, was to serve as McDougall's Acting Sergeant. However, emerging out of the thickets of the Argonne Forest onto a road adjacent to the river, M Company found themselves exposed to German machine gun and artillery fire. McDougall and Lenahan were wounded. Dr. McKibben, who rushed to their side, was also hit by German fire. Although told not to advance because of the incredible losses of men attempting to rescue those wounded, Dr. Powless, carrying out his Hippocratic Oath, went in anyway to attend to care for his fallen comrades. Taking heavy fire from the enemy, Powless did not just attend to Dr. McKibben, but to Sergeant Lenahan, Captain McDougall and several others. Lieutenant Clarke's report described what then happened next. The Oneida physician "got the wounded back, and just about completed his dangerous mission. A shell exploded and wounded him in the side." Powless, McKibben, and Lenahan were to subsequently die of their wounds.

This Oneida hero who gave his life in a brave attempt to help his comrades was molded by four great influences: his upbringing on the Wisconsin Oneida Reservation during a time of crisis for all Native Americans; his education at the United States Indian Industrial School at Carlisle, Pennsylvania; his involvement in Episcopal Church matters and the guidance of its clerics; and the long tradition of Oneida military service in the United States Armed Forces. Josiah was born to Rebecca and Peter Powless on August 1, 1871, on the 65,400-acre Oneida reservation on Wisconsin. His ancestors had left their Central New York homeland along with the majority of Oneidas in the 1820s and 1830 under immense pressures caused by the opening of the Erie Canal and the resulting land companies' attempts to acquire tribal lands.

Powless and nearly 500 Oneidas attended Carlisle Indian School from 1885 to 1891 coming under the influence of Captain Richard Henry Pratt. Through military-like discipline, Pratt was committed to transforming his charges away from their traditional ways. To accomplish Pratt's objectives, Carlisle emphasized military discipline and had numerous requirements to follow rules and orders. Male students were required to dress in military uniforms and weekly march in step on parade grounds. Each year Pratt brought the youngsters to the Gettysburg National Battlefield, 35 miles from Carlisle, to instill a sense of American history and the importance of service to the nation. Later during World War I, an Army report showed the influence of these schools in the training of students for service: "Most of the Indians who are in the AEF have received military training in Government Schools, and the showing they have made in France is a gratifying commentary upon the value of the military education extended by the Government to its wards."

The future Oneida physician was also unlike most of the 10,000-12,000 students who attended Carlisle since he spent more time--six years--and completed the school's degree program. Because of Powless' superior academic performance, Pratt encouraged him to go on with his studies after his graduation, and consequently the Oneida was to spend a year at nearby Dickinson College's Preparatory School. Powless frequently came back to Carlisle with other former Oneida students. He later became the president of the school's alumni association. Much like Pratt, the Oneida came to believe that Native Americans had to take their rightful place on an equal footing as citizens of the United States and enter the mainstream of American society and politics. He later joined the Masonic lodge in De Pere, and, on several occasions, ran successfully for Supervisor of Hobart, a town carved out of the original Oneida Reservation. In 1911, he joined with his Carlisle classmate Charles Dagenett, a Peoria Indian who worked in the Office of Indian Affairs, in the initial organizing of the American Indian Association, subsequently renamed the Society of American Indians.

Until the age of 14, Powless



Photo courtesy of the Oneida Nation Museum

1st Lieutenant Dr. Josiah Alvin Powless was seriously wounded October 14, 1918 on the battlefield while trying to rescue his fallen comrades and later died from his injuries.

was educated at the Oneida Mission School of the Hobart Church. In this church in 1897, he was married to his wife Electa Skenandore, who had also attended Carlisle. Two of their children were baptized in the church. Josiah and his wife Electa served as health workers in the Oneida Mission Hospital for over a decade. Both husband and wife were late buried in the Episcopal cemetery adjacent to the church.

After his post-graduate studies at Dickinson, Powless returned to Oneida and secured a teaching position at the newly established government school. In the 1893, as a result of missionary Solomon Burleson's lobbying, the Episcopal Church established a hospital on the reservation, although the facility was not fully functional until 1898. In addition, a small infirmary was established at the government school. Before Burleson's death in 1897, the missionary had encouraged Powless to pursue a career in medicine. Three years later, he entered Milwaukee Medical College. Upon graduation in 1904, Powless, was appointed as the mission hospital's doctor and the physician at the government school. Two of his greatest challenges were fighting tuberculosis and trachoma, two scourges that were widespread through Indian Country. A federal public health study published in 1913 indicated that approximately 30% of Wisconsin's Native Americans suffered from tuberculosis; nearly 7% had contracted trachoma, the viral disease of the eye caused by unsanitary conditions and one that often led to blindness. In 1912, there were over 39,000 cases of trachoma, and nearly 30% of all children in federal Indian boarding schools had contracted the disease.

In March, 1918, 45-year old Josiah Powless volunteered for military service. He was first sent for training at Fort Riley, Kansas, and initially assigned to the 305th Infantry Regiment. In June, he boarded a ship for France. Powless' enlistment in World War I was based on another important

factor. The Oneidas as allies of the United States had answered the call for military service many times before. Their impressive war memorial, found today near their Cultural Heritage Center on the reservation honors those who served from the American Revolution to the wars in Iraq and Afghanistan. Indeed, Josiah Powless' grandfather Peter Powless served in Company K of the 17th Wisconsin during the Civil War. Josiah's oldest brother Emmanuel was to serve in the Armed Forces during the Spanish American War.

Dr. Powless was to join the United States Army's Medical Department which had been terribly understaffed when the country entered the war in April, 1917. After answering this call to duty, he was first assigned to the 305th Infantry Regiment and sent to spend six weeks of training at Fort Riley in Kansas. In June, 1918, he was shipped out for the battlefields of France and assigned to the 308th Infantry Regiment. Within 3 months, he was to find himself in hell on the Western Front, in what was then known as the 'Great War.'

The Meuse-Argonne Offensive began on September 26, 1918. The Commander in Chief of the AEF was General John J. 'Black Jack' Pershing. This famous general had made his mark chasing Pancho Villa and by making an incursion in Mexico in 1916. In the 1880s, he had been a trooper with General Nelson Miles during the Geronimo campaign. A total of 1,256,478 Americans were to eventually serve under his overall command. In the course of 47-days of fighting in the Meuse-Argonne Offensive, American casualties totaled 127,005---26,227 dead, 95,778 wounded; another 5,000 were captured or missing in action. This casualty rate ranks as one the costliest campaigns in American history.

The 308th role in the first part of the Meuse-Argonne Offensive is legendary. It was the famous 'Lost Battalion' of

• See 9B,
Josiah Powless

Mailing Address:

P.O. Box 365 • Oneida, WI 54155
 (920) 869-6200 • 1-800-571-9902
<http://www.oneidation.org/enrollment/>

Latí'shanalo·loks

They gather the Names



Tribal ID's

Enrolled Tribal Member Costs:
 Under Age 55 – \$3.50
 Age 55 & Over – \$1.50

One-Time Only:
 Trade in an old Tribal ID for a new Barcoded Tribal ID for **FREE** until December 31, 2014

Hours for issuing Tribal ID's:
 Normal business days Monday through Friday
 9:00AM to 4:00PM

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services

DIRECT DEPOSIT (ACH)

Adult Per Capita and GTC Meeting Stipends IMPORTANT THINGS TO REMEMBER

- Once submitted, your direct deposit information will remain in effect "indefinitely".
- You are responsible to update/cancel your Direct Deposit information with the Enrollment Department.
- The Enrollment Department must receive written notice of any financial changes (including closing accounts) at least 15 days calendar days prior to the payment being issued.
- Your electronic pay stub will be sent to the e-mail you provided on your direct deposit form.
- You are still required to complete a Per Capita Payment Form each year.
- Direct Deposit (ACH) forms can be obtained by contacting the Enrollment Department or by visiting our website: <http://www.oneidation.org/enrollment/>
- The Enrollment Department/Accounting have 15 business days after a GTC Meeting to issue the GTC Stipends.

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My Contact Information...

If you have concerns over the *Oneida Cemetery*, *Oneida Life Insurance Plan Plus (OLIPP)* or the *Children's Burial Fund*, please contact me at:

- 920-869-6212 or cell # 920-606-3944
 (for funeral related business after normal business hours)
- email me at jdenny@oneidation.org or you can call me TOLL-FREE at: 800-571-9902

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Julie Denny
 Estate Claim
 Assistant



From 6B/Josiah Powless

Whittlesey, an attorney from New York City, the 308th rapidly advanced into the Argonne Forest and became cut off from Pershing's other forces. These American troops found themselves behind German lines with little ammunition and without food and water. Eventually, the 308th were rescued; however, only 232 out of the 679 men survived.

Powless was not the only Native American in the 308th. In one report found at the Mathers Museum of World Cultures, Private Roland Little Elk, a 26-year old Sioux from South Dakota and a graduate of Haskell Institute, was described in an official report as "a splendid rifleman, intelligent" and "able to orient himself without difficulty," having "a good sense of direction both day and night." In the same report, Private Moses Smith, another Sioux, who was assigned to supply duty, was deemed hardworking and dependable. Private Frank La Barre, a Comanche from Oklahoma, was portrayed as a "very good soldier, fair leader, intelligent, quick." Corporal Ernest Swallow, a Cherokee from Oklahoma, was cited as "an excellent soldier and

well liked by men in his organization." Three other Native Americans also served in the 308th—Robert Dodd, a Paiute from Nevada, and two Oklahomans, James Corntassel, a Cherokee, and Sam Morris, a Choctaw.

What was left of the 308th emerged from the Argonne Forest and headed northeast. On October 14th, the Americans once again encountered heavy fire as they advanced towards the Aire River. It was there after acts of courage, that Dr. Powless' was seriously wounded, dying 23 days later, only 5 days before the war's end. The doctor's remains were kept at a French cemetery for the next 3 1/2 months, a long delay caused by a global influenza pandemic that delayed its transport back to Wisconsin. The pandemic killed a half a million Americans and fifty million people worldwide, much more than all the casualties of World War I.

On February 23, 1919, Powless was honored in the Masonic Hall in De Pere, given full military honors by his Oneida people and the American Legion. After a eulogy by the Episcopal priest, the physician was then buried in the Oneida's

Episcopal Cemetery. Although he was educated at Carlisle, encouraged to assimilate, and even became a local town official, in death he remained an Oneida, a hero to his people, based on his medical service on the reservation and his ultimate sacrifice in the 'war to end all wars.'

On November 6th and 7th, 2002, the 84th anniversary of his death, Powless' memory was honored at Fort Sam Houston in San Antonio where Army officials dedicated the post's guest house after him in a ceremony attended by his grandchildren. Although Dr. Powless was to receive this belated honor in Texas as well as earlier receiving the Distinguished Service Cross, the authors clearly believe that he should be awarded posthumously the Medal of Honor because of the courage he displayed in the Ardennes in World War I. While we cannot show that his commanding officers denied Powless this honor because of his race, his actions displayed on October 14, 1918, were extraordinary and do separate him from the numerous fellow soldiers who received battlefield honors in France for their service to the nation.

Oneida offices will be closed

Thursday, November 27
 for Thanksgiving and
Friday, November 28
 for Indian Day

ONEIDA HEALTH CENTER CRAFT/BAKE SALE

Date: Friday, December 5, 2014

Where: Oneida Health Center

Time: 9:00 A.M. till 3:00 P.M.

Great assortment of Crafts and Bake Goods

VENDOR INFORMATION:

- Cost: \$20.00 for a 5' x 8' space, additional space may be purchased
 - Due to meeting the requirements of the Zoning ordinance the lay-out is changed this year.
- Spots will be assigned by the Craft Sale team.
- Any vendor selling food products is required to have a current Food Vendor license.

Any questions or sign-up to be a vendor please contact:
 Judi Skenandore at 869-4809 or Terry VanWycken at 496-7388

**Must reserve a spot and pay your fee no later than
 Monday, Dec 1, 2014**

Fees go toward the OCHD Booster Club for future events.



ONEIDA ADVENTURES
 2640 W. Point Rd. Green Bay, WI. 54304
Active Lifestyles and Stress Management
 Winter 2014-2015
 Earn RAS Points with us!
 Wellness Within Reach

The Team

Oneida Health Center and Oneida Adventures is teaming up to help Native American families and individuals work on stress management through educational and outdoor activities.

Our Hope

Is to reduce stress! We create outlets and opportunities to empower Native American families' and individuals by providing recreational, experiential group activities and outlets.

Who is Eligible

Native Americans and their families

Fresh Air Fitness

Lunch Snowshoe Hikes

Oneida Adventures is coming to your business location to provide the opportunity to snowshoe over your lunch hour. We provide all the equipment, instruction and safety. Make it a connecting experience by requesting your fellow Native American coworkers to participate in the snowshoe hike and take the hour to socialize with your coworkers. Hike if no snow!

All Lunch Snowshoe hikes are held from 12 noon—1pm

- Jan 8—Main Casino Location
- Jan 15—Little Bear Location
- Jan 22—Norbert Hill Location
- Feb 3—Land Commission Location
- Feb 10—Oneida Health Center Location
- Feb 17—Oneida Family Fitness Location
- Feb 24—Norbert Hill Location

Retreat

Rustic Cabin Retreat

Hike one mile through the pristine Porcupine Mountains on snowshoes to a warm cabin get-away with your friends! As a group of 8, we will snowshoe into the Porcupine Mountains to our cabin destination. The single room cabin is heated with a wood stove and equipped with bunk beds. Suitable for Beginners, and ALL experience Levels.

Experience

- An Awakening to your Adventurous Spirit
- Solitude: A 'get away' from your busy schedule
- Group Connections and Socializing
- A Time for Reflection and Tranquility
- Health for the Mind and Body
- An Active and Exciting Winter Event!

Join Us

Jan 19, 20, 21
Pre-Trip Mtg—Jan 14, 5-6pm

Lunch Wellness

Take your lunch break to rejuvenate internal awareness and strength, re-focus and energize. Return to your busy work schedule feeling centered and connected.

Mindfulness Hike

Our mindfulness hikes will focus on the power of awareness, deep breathing, slowing down, and focusing inward. Mindfulness helps increase immune function, working memory, cognitive flexibility, and empathy. It also helps decrease anxiety, and depression.

- Nov 20, and Dec 4, Over the lunch hour—12-1pm

Strengthen and Release

Our "strengthen and release" knot tying class relates the similarities of knot tying skills to the emotional skills of releasing anxiety and relational tension. The goal of the class is to increase Internal strength.

- Dec 11, and Dec 18, Over the lunch hour—12-1pm

Family Enrichment

Purpose

We create the opportunity for family enrichment and resilience. Through recreational activity or by experiential learning we promote connection, discussion, and play.

Family Table

For many families eating dinner together has become a lost art. With today's busy lifestyles and the ready availability of fast food, family mealtime often gets sidetracked. Research shows that sharing family meals is a great way to prevent drug and alcohol abuse as well as eating disorders, and diabetes. Join us for a family meal, and an engaging activity helping families reconnect over the dinner table.

- Dec 5, 4:30-7pm

Date Night

In need of a get away from the every day grind and looking for a change from your typical date night? Join us for a night cross country ski outing focusing on reconnecting with your loved one. Hike if no snow!

- Dec 9, 4:30-7pm
- Jan 13, 4:30-7pm

CONTACT

Shannon Steif
920.490.3818
ssteif@oneidanation.org

Cindy Young
920.490.3863
cyoung@oneidanation.org

Kip Miller
920.490.3810
kmiller@oneidanation.org

Mark Steinbach
920.490.3846
msteinba@oneidanation.org



Like Us On **facebook**

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
 To submit an application by **mail** send to: Tribal Secretary's Office
 PO Box 365 Oneida, WI 54155
 To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
 If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

Anna John Resident Centered Care Community (aka AJNH)

(2) two vacancies

Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:
 a) Enhance service between the residents, families and the AJNH Administration.
 b) To be involved, visit and participate in activities with the residents.
 c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
 d) To bring the Board's concerns and/or complaints to the AJNH Administration.

Qualifications:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Reside within Brown or Outagamie County.
- Not be employed by the AJNH.

Deadline: 4:30pm Friday, December 12, 2014

Library Board

One (1) vacancy

Purpose: is to assist the Oneida General Tribal Council and the Library staff:
 1. To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie county residents through the continuation of existing tribal, county and interlibrary system agreements.
 2. To encourage and promote the development of library services to meet the informational, educational, cultural and recreational needs of the Oneida Community Library clients.
 3. To develop policies which will protect the unique resources held by the Oneida Community Library, specifically those pertaining to the Oneida/Hotinoshonni and other Native American Nations.
 4. To promote the use of meeting areas within the Oneida Community Library for socially usefully and cultural activities.

Qualifications:

- Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
- Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library

Deadline: 4:30pm Friday, December 12, 2014

Pardon and Forgiveness Committee

(4) Four vacancies

(1) One Community member at-large with one (1) alternate and one (1) Community member at-large over 55 with one (1) alternate.

Qualifications:

Two (2) representatives from the Oneida community-at-large, appointed by motion or resolution of the Oneida Business Committee, including two (2) alternates.

- At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
- Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.
- Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

Deadline: 4:30pm Friday, December 5, 2014

Personnel Commission

One (1) vacancy to finish a term until 7/27/16

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

Qualifications:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- A member may not be an employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Friday, December 5, 2014

Pow Wow Committee

One (1) vacancy finish term until 8/28/16

Purpose: The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

Qualifications:

- Committee shall be made up of nine members with voting powers.
- Membership is not restricted to enrolled Oneida tribal members or age.
- Committee may recommend preferred applicants.

Deadline: 4:30pm Friday, November 14, 2014

Land Commission

One (1) vacancy finish term until 8/22/15

Purpose: The commission is responsible to: a) set standards of professional competence and conduct for professions detailed in the Real Property Law, review the examination grades of prospective new practitioners, grant licenses, investigate complaints of unprofessional conduct, and perform other functions as designated by the Real Property Law; b) hear and decided contested cases that may arise out of the Real Property Law; c) implement and interpret provisions of the Real Property Law; d) supervise the actions of the Division on Land Management Director, consistently with the GM'S supervisory authority; e) accept, investigate and report all transfers of the Oneida Land to the Oneida Business Committee; g) monitor and make decisions for the most efficient and beneficial use of the Land Acquisition Budget and implementation of the Land Acquisition Plan; h) develop and implement policies and procedures for the Commission and the Division of Land Management, and i) develop and participate in training sessions relating to real property.

Qualifications:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a resident of Brown or Outagamie County
- Not be employed by the Division of Land Management

Deadline: 4:30pm Friday, November 14, 2014

PUBLIC NOTICE

Agricultural Land for Lease

Premises considered for bid:

Reference Number: 11-21-2014-1

Total Tillable Acreage: 45.9 acres more or less

Located At:

**4500 Block of North Overland Road
Oneida, WI 54155**

Length of Lease: 5 years with 5-year option

**Applications to be picked-up and dropped-off at the
D.O.L.M. office located at:**

Division of Land Management
470 Airport Drive, Oneida, WI 54155

**On our website: <http://land.oneidanation.org>
or mail applications to:**

Division of Land Management
Post Office Box 365, Oneida, WI 54155
Attn: Sheila Huff

- 1. Minimum Bid: \$200.00 per acre**
- 2. ALL applications MUST BE turned in by NOVEMBER 21, 2014 - NO LATER THAN 4:30 p.m.**
- 3. NO applications will be accepted AFTER this date and time. All bids MUST be sealed and clearly marked with the Reference Number.**
- 4. OPENING BIDS: Wednesday, November 26, 2014 at 10:00 a.m. at Division of Land Management**
METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:
 - Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
 - If the case of a tie, Tribal Department & Tribal Member will be given priority
 - Credit score of 600 or better and a maximum debt to income ratio of 36%
 - Following the SOP: Distribution of Tribal agricultural leases.

PUBLIC NOTICE

Pardon and Forgiveness Hearing

Purpose: Pardon or Forgiveness. A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: November 20, 2014

Where: Norbert Hill Center – Business Committee Conf. Rm, N7210 Seminary Road Oneida, Wisconsin.

Time: 10:00 A.M.

Pardon and Forgiveness Hearing Process

I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral:

Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written:

Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses:

Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners

The following pardon and forgiveness applications will be considered: Jerry Adams, Ashley Blaker, Victor Reyes and Todd Hill.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.7-1].

From the tipi to the Tesla

By Talli Nauman
Native Sun News Health & Environment Editor

PIERRE ~Anishinaabe tribal member Winona LaDuke, the only Native American woman ever to run for vice president of the United States of America and an economist by training, called for a "transition from the tipi to the Tesla," during a speaking engagement in the South Dakota state capital on Nov. 7.

LaDuke's 20-year-old non-profit Honor the Earth aims to raise public environmental awareness, preserve land-based economies of scale, and enable grassroots efforts to promote Native American communities' resilience in the face of climate change.

One of the components imperative for resilience is appropriate technology based on renewable energy sources, according to the award-winning author of eight books, activist, orator, mother, and grandmother.

Tesla Motors, she noted, is an example of a business contributing to the transition to a clean energy future, with its electric car production and this year's announcement by CEO Elon Musk that "Tesla will not initiate patent lawsuits against anyone who, in good faith, wants to use our technology."

Musk informed shareholders that the company is joining the open-source movement because "it is impossible for Tesla to build electric cars fast enough to address the carbon crisis. Our true competition is not the small trickle of non-Tesla electric cars being produced, but rather the enormous flood of gasoline cars pouring out of the world's factories every day," he said.

LaDuke charged oil-shale hydro fracturing and tar-sands oil mining operations, such as those of Syncrude Canada Ltd., together with their supporting crude pipeline projects, such as those of TransCanada Corp. and Enbridge Inc., with doing "crazy stuff," adding, "That's not what normal people do." It's a reflection of oil addiction, she said.

"The era we are in is an era that reflects our addiction. I've lived with addicts; they rationalize; they lie; they do bad stuff, and that's what we do as a country," she said.

"I'm a child of the fossil fuels era - I want a graceful transition out of the fossil fuel era," she said. "What TransCanada, Enbridge, and Syncrude want is to go crashing out of the fossil fuel era."

LaDuke said she saw the face of that graceful transition earlier this year when she was among numerous Native Americans and other Great Plains residents protesting TransCanada Corp.'s Keystone XL Pipeline route, proposed through Lakota Territory.

She and others had braved sirens and flashing lights to ride horseback onto the Washington Mall, where

she was resting inside one of several tipis staked out there, when a stranger peeked inside and asked her if she wanted to go for another ride.

She and her sons were apprehensive until they learned that she would be taking a test ride in a Tesla that was charged with solar energy collectors at the driver's home.

"I want the transition from the tipi to the Tesla," LaDuke told the audience made up of members of the statewide non-profit family-farm organization Dakota Rural Action.

"There's not a lot of political will in the politicians," she said. The United States has no national energy plan. But she added, "There are a lot of people like you and me. We have the brains. We are going to stay strong." The key is to "re-localize your food economy and your energy economy," she said.

"First of all, you decouple your agricultural system from fossil fuels. You cannot slather fossil fuel all over your fields," she advised.

LaDuke conducted an analysis of the food and energy spending on her White Earth Indian Reservation in Minnesota. She found that \$7 million invested annually in groceries was spent outside the reservation and that the remaining \$1 million was spent on junk food at convenience stores.

"Our ancestors were totally food self-sufficient. Now we're totally dependent," she observed.

"You cannot import food from everywhere around the world and pretend that the price of food is not gonna effect your security," she said. "If you go organic and local you can reduce CO2 emissions 20 per-

cent," she added. LaDuke has been advocating a national energy policy since the 1970s, when she was on the debate team at her alma mater of Harvard-Radcliffe.

Her studies found that 50 percent of the energy from transmission lines was being wasted between the fossil fueled generating station and the delivery point.

A 25-percent savings was realized in heating energy at one dwelling on her reservation by installing solar panels. Small-scale windmills that local people can maintain themselves were another attempt to rationalize energy consumption and create down-home "intellectual capital" in renewable technologies on the reservation, she said.

"People say renewables are not gonna work, because you can't meet present demand," she said. "We don't wanna meet the present demand. We wanna be the people that are wise, not wasteful. We want efficiency."

The United States consumes one-quarter of the world's resources, she noted. Among problems with that are that it "requires constant intervention into other people's territories and violations of their human rights," she said.

"Our ancestors were not wasteful. They lived well and knew how to live," she added, citing the energy efficiency of the traditional Mandan earth lodge homes and structures.

"We've got some structural problems. As an economist, I believe that is what we really have to address," she said. "The Keystone XL Pipeline reflects a systemic problem. Pipelines are for countries that lack imagination, lack vision. I'm pretty sure we didn't sign

up for it. "TransCanada comes in, or Enbridge, and promises rural communities new jobs. Indian Country needs infrastructure. Money should be spent on building infrastructure for all of us," not pipelines, which is a "stranded asset," "a waste of money" and "will really be of no help to Americans," LaDuke told the Native Sun News.

She referred to ancestral teachings to characterize the state of the transition to an economy that provides security in food, energy.

"In our Anishinaabe prophecies, this is called the time of the Seventh Fire. This is a time when our people will have two roads ahead of us - one miikina, or path, which is well-worn - but scorched - and another path, which is green. It will be our choice upon which path to embark. That is where we are."

Contact Talli Nauman at talli.nauman@gmail.com

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FREE Community Thanksgiving Feast

Tuesday, November 18, 2014
at Three Sisters Community Center
Serving to start at 5:00 p.m.
(will serve food until it's gone)

* Meal open to anyone within community *

Serving:
Turkey
Mashed Potatoes
Gravy
Vegetable
& all the fixings!

Come In & Eat!
NO deliveries.



Sponsored by Oneida Housing



Oneida Business Committee

2015 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, January 16, 2015	4:30 p.m.	Thursday, February 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, April 17, 2015	4:30 p.m.	Thursday, May 21, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, July 17, 2015	4:30 p.m.	Thursday, Aug. 20, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, Oct. 16, 2015	4:30 p.m.	Thursday, Nov. 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor

After the application has been completely filled out with \$50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center - Attention: Tribal Secretary
Oneida, WI 54155

Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

ONEIDA CHRISTMAS BLANKET MAKING EVENT

PLEASE JOIN THE ONEIDA POLICE DEPARTMENT IN MAKING BLANKETS TO GIVE AWAY TO COMMUNITY MEMBERS IN NEED.

SUNDAY,
DECEMBER 7TH,
2014
ONEIDA PD
9:00AM

ONEIDA POLICE DEPARTMENT

TOGETHER WITH

ONEIDA COMMUNITY MEMBERS

MAKING ONEIDA A WARMER PLACE THIS WINTER SEASON

REFRESHMENTS PROVIDED



ONHS Girls Basketball begin prepping for upcoming season



Kali Photo/Margo Reiter
 Clockwise: Top row - The 2014 ONHS Girls Basketball team, Varsity and Junior Varsity members include, Assistant Coach Apache Danforth, Angelica Schuyler, Josalyn Nicholson, Brittney Hill, Jashon Killspotted, Sandra Torres and Coach Jamie Betters, Bottom row - Bernice Stevens, Michaela Welch, Danielle Skendore-Dessart, Laiya Lee and Sequoia Metoxen; **Middle:** Coach Betters has the girls training hard, running drills to get them ready for their upcoming December game; **Side:** Sequoia Metoxen and Jashon Killspotted take a quick break before tackling the next drill.



By Margo Reiter
 Kalihwisaks Reporter/
 Photographer
 mreiter@oneidation.org
 (920) 496-7316

While the ONHS Girl's Basketball Team starts preparing for the upcoming season, they are excited for the 2015 season as well. With the 2015 season, the Oneida High School Girls Basketball Team will be playing within a conference division league, no more independent team games.

That is great news for ONHS, a long process achieved for their high school. Coach Jamie Betters has returned and is very excited to get going and has just as much anticipation for the 2015 season, but first, winning this season is her priority. Joining as Assistant Coach, Apache Danforth, is equally excited for this season and hopes to contribute as a positive role model for the young women.

Ashwaubenon Jaguars Football more than just a team, a brotherhood



Kali Photo/Nate Wisneski

Brandon Carle, Donovan Metoxen, Sean Summers, and Terrance Metoxen help to make up the Ashwaubenon Jaguars defensive line on their high school football team.

By Nate Wisneski
 Kalihwisaks Sr. Reporter
 nwisnes@oneidation.org
 @Nwisneski_Kali
 (920) 496-7319

Football games are won in the trenches. The Ashwaubenon Jaguars had four Oneida athletes on their defensive line that helped them win more than they lost. Senior Sean Summers and juniors Brandon Carle, Donovan Metoxen, and Terrance Metoxen helped anchor the Jaguars' defensive line as they finished 9-2 overall and 8-1 in the Fox River Valley Conference. Though the Jaguars

didn't win the conference title they were able to win every home game on their schedule. "We wanted to go undefeated and not lose at home, which we haven't done in two years," said Donovan Metoxen. With all four playing along the defensive line the four compared themselves to a family. "We have the bond, we are all tight and come together. We work together and pick each other up," said Terrance Metoxen. "We're more like brothers with how we

prepare," added Summers. That bond was created with team meals, movie nights, and lots of conversations. With the Jaguars losing nearly half of their defensive and offensive starters questions are looming for the team. "We had really good team bonding this year, hopefully we can come together again next year," said Donovan Metoxen. "We need to keep picking each other up, improving every day and focus on teamwork," added Carle.

ONEIDA
ONE STOP

<p>Sour Patch Kids BUY 2 & SAVE</p> <p>2/\$2 or \$1.15 each</p>	<p>Reese's & Almond Joy Pieces BUY 2 & SAVE</p> <p>2/\$4 or \$2.85 each</p>	<p>Rockstar 16oz ALL FLAVORS BUY 2 & SAVE</p> <p>2/\$3.00 or \$1.95 each</p>	<p>Pringles ALL FLAVORS BUY 2 & SAVE</p> <p>2/\$3.00 or \$1.85 each</p>
<p>Snapple 32oz BUY 2 & SAVE</p> <p>2/\$3 or \$2.25 each</p>	<p>All PACKS BUY 4 pks Same Brand & SAVE</p> <p>2/\$4 or Camel \$6.20 each</p>	<p>Sunshine CHEEZ-IT White Cheddar, Jack Cheese & Original only BUY 2 & SAVE</p> <p>2/\$2 or \$1.45 each</p>	<p>Palermos Pizza BUY 3 & SAVE</p> <p>3/\$8.00 or \$3.95 Each</p>
<p>Reese's King Size Peanut Butter Cups BUY 2 & SAVE</p> <p>2/\$3 or \$1.95 each</p>	<p>Mrs. Freshley's BUY 2 & SAVE</p> <p>2/\$2 or reg price each</p>	<p>Totino's Pizza Rolls BUY 2 & SAVE</p> <p>2/\$4 or \$2.45 each</p>	<p>Special K Protein Bars BUY 2 & SAVE</p> <p>2/\$3 or \$2.15 each</p>
<p>Milky Way Bites BUY 2 & SAVE</p> <p>2/\$3 or \$1.95 each</p>	<p>Junior Mints Theater Box BUY 2 & SAVE</p> <p>2/\$1.55 or \$1.55 each</p>		

Upcoming Events for November & December 2014

Now through January 25, 2015

Fall Turkey Hunting Season Opens!

WHEN: Saturday, October 4, 2014
The season allows Sportsman to harvest one (1) tom/jake and two (2) hens. Make sure to get your license to hunt. For more informaton, call Shad Webster at (920) 869-1450.

November 15 SEOTS Art Show

WHEN: Saturday, November 15
TIME: 10:00 a.m.-3:00p.m.
WHERE: SEOTS
3820 W. Wedgewood Milwaukee, WI
View art from SEOTS Craft Class participants as well as other Native artists. Tribal member, Scott Hill, will be presenting as well. Corn soup and fry bread available for sale. For more information, call (414) 329-4101.

November 20 "Flags of our Fathers" Movie Night at Harmony Cafe

WHEN: Thursday, November 20
TIME: 5:00 p.m.
WHERE: Harmony Cafe
1660 W Mason St Green Bay, WI

Presented by the Oneida Film Society, the "Flags of our Fathers" film tells the stories of the six men who raised the flag at The Battle of Iwo Jima, a turning point in WWII. Adam Beach plays Ira Hayes, the Pima Indian and World War II Marine whose stirring portrayal of a man confronting his psychological demons, earned him praise from critics around the world. The cost for this movie is FREE!

November 20 Thanksgiving Corn Bread Orders

WHEN: Deadline to order is Thursday, November 20
TIME: 8:00a.m. to 4:30p.m.
WHERE: Oneida Cannery (NHC)
Order your Corn Bread now people!! Deadline is November 20, 2014. Choose a

pick-up day - either November 24 or November 25. Please email Vicki at vcorneli@oneidanation.org or Jamie at jbeters@oneidanation.org or call (920) 869-4379. ALL orders NOT picked up will be sold at Oneida Market and Oneida One Stop 54.

November 22 31st Annual Green Bay Holiday Parade "Toyland Christmas"

WHEN: Saturday, November 22
TIME: Stepping off at 10:00 a.m.
WHERE: Downtown Green Bay
Just a friendly reminder that Santa Claus will be hitting the streets of Green Bay to see all the children as the Annual Green Bay Holiday Parade welcomes in the start of the Christmas holiday season. The parade will also be featuring many of our Oneida and Native American youth. Entries will depict a "Toyland Christmas." Free parking available in the Pine, Cherry and Main St. Ramps and on all nearby city streets. The route will run on Jefferson, Cherry and Washington Streets. **Route:** Starts at Jefferson and Stuart, runs north on Jefferson, west on Cherry and south on Washington St. Mark your calendars and bring the family!

November 27 All Oneida Tribal Offices CLOSED in observance of Thanksgiving

November 28 All Oneida Tribal Offices CLOSED in observance of Indian Day

December 4 Holiday Lights Tour
WHEN: Thursday, December 4
TIME: 5-8:00 p.m.
WHERE: Downtown Green Bay, WI
See the beautiful Christmas lights and decorations that adorn downtown Green Bay.

December 6 Breakfast With Santa Claus
WHEN: Saturday, December 6
TIME: 9:00 a.m.
WHERE: Neville Public Museum Green Bay, WI

Hey kiddies!! Dine with St. Nick himself at the Neville's re-creation of Prange's Department Store's Breakfast with Santa. Enjoy a pancake breakfast, a visit with the Jolly One, and a specially wrapped present (children only). Cost is \$12 per person for Members of the Neville and \$15 per person for non-members. Children, ages one and under, are free. You can register on-line or by phone, (920) 448-7874,

December 7 Visit Santa!
WHEN: Sunday, December 7
TIME: 8:00 a.m. - 12:00p.m.
WHERE: Neville Public Museum Green Bay, WI

Hey kiddies!! Come to the Neville Public Museum and visit Santa Claus. Let him know what you'd like for Christmas so he can check his list twice before heading to your home on Christmas Eve!

December 20 5th Annual New Leaf Winter Farmer's Market
WHEN: Saturday, December 20 (Special Extended Holiday Market), January 10, January 24, January 31, February 7, March 7 and March 28th
TIME: Noon-3:00 p.m.
WHERE: KI Convention Center (333 Main St.) in Exhibit Hall C.

Join us for the 5th Annual New Leaf Winter Farmers Market Presented by Bellin Health! New Leaf Market, Downtown Green Bay, Inc. and Bellin Health support the event which will kick off its 2014-2015 season. Free to Attend! Vendors: Over 80 vendors including local meats, cheeses, bakery, vegetables, canned items, coffee and various local restaurants. Parking: Free parking in the Main Street Ramp with sky-walk to the KI Center. Check website at newleafmarket.org for the entertainment lineup, cooking demos and more. The market is at capacity with vendor registrations. To be put on the waiting list, e-mail jeanette@downtown-greenbay.com with your contact information and product type. Questions? Call 920.437.5972.

December 31

Kid's Rockin' Eve
WHEN: Wednesday, December 31
TIME: 10:00a.m.-3:00p.m.
WHERE: Children's Museum Green Bay, WI

Hey Moms, Dads, and Kids!! Come bring in 2015 a little early on New Year's Eve with us....we'll have a blast rockin' in the new year at the Children's Museum of Green Bay.

Second TUESDAY monthly BIA Oneida Early Intervention Lunch & Learn
WHEN: 2nd Tuesday of each month
TIME: 12:00PM - 1:00PM
PLACE: Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Rose Navarro Red Hail 920-490-3880 to register or for more information.



Please contact the Kalihwisaks at: kalihwisaks@oneidanation.org or call 920.496.7317 with any changes to ongoing events.



Kalihwisaks She Looks for News

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Up With The Birds?

COME TO OUR
Breakfast Fundraiser

SPONSORED BY THE WISCONSIN INDIAN VETERANS ASSOCIATION-ONEIDA CHAPTER

November 22, 2014

7:00 a.m. - 11:00 a.m.

ALL YOU CAN EAT!

Adults \$7.00 and Children \$4.00 (10 and under)

PLACE:
ONEIDA NATION VETERANS BUILDING
134 RIVERDALE DRIVE

Come on over for breakfast and visit, or just hang out and visit. Take a break and let someone else cook.

FOR DELIVERY ORDERS OF 2 OR MORE CALL (920) 530-5645

Three Sisters Pow - Wow

November 22, 2014

Radisson Hotel & Conference Center
(Three Clans Ballroom)

Grand Entry at 1 pm & 7 pm

Registration Closes at -
4:30 pm Sharp No exceptions

Head Female Dancer: Connie Danforth
Head Dancer: Albert King Jr.
Arena Director: Donovan Killspotted
MC: TBA

Invited Drums

Smokey Town ▶ Young Fire keepers ▶ Str8 Across
Wind Eagle ▶ Bear Cub ▶ Buffalo Creek ▶ Savage Creek

Dancing, Singing, Vendors and Raffle Items

Public is Welcome

Minors to be accompanied by an Adult

Specials: Spot dances, Clown dance, Two-step, & Surprise Special

Pow-wow Room Block Available -
Please call 920-494-7300 to reserve a room.

For more information please contact
Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608