



Kalihwisaks

She Looks for News

November 26, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

GTC finishes the entire agenda at Nov. 16 meeting

By Dawn Walschinski
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The General Tribal Council (GTC) heard two presentations and decided on four petitions at the November 15 Special General Tribal Council meeting held at the Radisson.

The Department of Land Management (DOLM) presented a video highlighting the department's Land Use Plan and explaining some of its processes for making land use decisions. The presentation was part of a 2013 refer-

endum question brought forward by Doug Skenandore asking "Should the land use plan be brought before GTC for approval to be changed or reversed?" The question received 239 yes votes to 81 no votes at the July 6, 2013 special election.

After the video, GTC members asked why certain sites weren't being developed for housing. Development Division Assistant Director Troy Parr explained Oneida usually depended on grants to expand utilities and build roads to expand housing sites, and there was no current funding available.

Ron McLester urged Oneida to continue with aggressive purchasing of land within its borders.

"It's real simple, get the land. Think about those seven generations, those kids that are coming down the line," Skenandore stated that while the Oneida Housing Authority (OHA) takes care of low income and elderly citizens, people in the middle don't receive any help. He made a motion to develop a system through the DOLM that provides opportunities for two acre lots for residential use on the reservation, and bring the plan back for GTC approval at

the 2015 July semi-annual meeting. The GTC passed the motion.

Next, OBC Vice Chairwoman Melinda Danforth gave a presentation on the upcoming Secretarial Election scheduled to take place Saturday, May 2, 2015.

"Pat yourself on the back, because this has not happened since 1969," Danforth said to applause.

Oneida citizens age 18 and older will be able to vote on five amendments to the Oneida Constitution:

Amendment A – Change the voting age from the current age of twenty-one to age eigh-

teen

Amendment B – Change the name from the "Oneida Tribe of Indians of WI" to the "Oneida Nation"

Amendment C – Remove the approval authority from the Secretary of Interior from all Oneida constitutionally required processes.

Amendment D – Add new Article V – General Tribal Council delegation/creation of a Judiciary branch within the Constitution

Amendment E – Remove the requirement to have GTC meeting on the 1st Monday of January and July, allow-

ing for the regular meetings to be held on other dates in those months.

Because the Secretarial Election is a federal election, the process will follow federal rules such as setting the voting age to 18 and up, allowing for absentee voting, and requiring for people to register to vote. Most importantly, at least 30 percent of the registered voters must participate.

• See 9A,
GTC

Annual 3 Sisters Pow-wow attracts many from surrounding areas



Kali Photos/Yvonne Kaquatosh

Top: Wes Martin and the Oneida Veterans Associations bring in the flags for the evening grand entry. The 3 Sisters Traditional Pow-wow was held at the Radisson Hotel & Conference Center in the 3 Clans Ballroom on Saturday, November 22, 2014. Many people, Native and non-Native alike were in attendance and participated in the festivities.

Left: The best thing about Traditional Pow-wow's are the various dance specials that take place, for instance, the "Clown Dance" as pictured, gave everyone in attendance, including the participants a chance to have some fun and laugh.

Left: Young Traditional dancer Floyd King, son of Bill & Shannon King, was one of the dancers present for the pow-wow.

November 22 Special Election cancelled

By Nate Wisneski
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As the Oneida Appeals Commission (OAC) deliberates a complaint seeking a new election process to fill the vacancy on the Oneida Business Committee (OBC) the election scheduled for November 22 was cancelled.

The complaint filed November 5 claims the election is illegal due to illegal action taken during the October 26, 2014 General Tribal Council (GTC) meeting. The petitioners claim that the Oneida Election Law is being ignored, as a primary election is not being

held. The law states that if 16 or more candidates are vying for an Oneida Business Committee position a primary must be held.

A stay and restraining order halted the November 22 election and both still remain.

Petitioners Michael Debraska, Leah Dodge, and Franklin Cornelius also cited confusion among GTC members after the plan that accelerated the election was passed. They felt confusion clouded the vote that ultimately lead to the November 22 special election.

The complaint seeks the stay be maintained until a new GTC meeting can be held. They are asking the GTC to consider clearer

financial information about two options presented to address the vacancy. They would like the possibility of leaving the position open and a July 2015 Special Election to be closer examined.

The OAC has 30 days from the November 13 hearing date to render their decision.

If the OAC feels the election can proceed the Oneida Election Board will recommend a new election date that would have to be approved by the OBC.

The OBC's vacancy was created after Councilmember Ben Vieau resigned in September.

Cancelled Special Election Timeline

October 26, 2014

GTC votes to hold special election to fill vacancy on Oneida Business Committee

November 5

Complaint filed with the Oneida Appeals Commission seeking stay on election, stay granted on November 10

November 13

Hearing held to determine if stay should remain in place

November 18

Special Election set for November 22 cancelled

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Oneida learners gain new tool with Apple app

By Dawn Walschinski
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A tool to help Oneida language learners of all levels is now available on iPads and iPhones for free.

The free app Speak Oneida Part 1 was developed by Oneida Cultural Heritage with Thornton Media, Inc. through a grant from Title VII. Thornton Media Inc. is a company started by Don Thornton whose mother is a fluent Cherokee speaker.

Randy Cornelius of Oneida Cultural Heritage said the new app is based on Oneida language curriculum developed over the past three years.

“(Thornton’s) created a number of these native language apps, and what I like about it is that he utilizes pictures with everything, and it matched up with everything we’re doing here,” said Cornelius.

The app utilizes sound and 900 pictures to teach the Oneida alphabet, greetings, and present tense vocabulary.

“It teaches you how to move that language, because with every root,

every stem ... the prefixes differ,” said Cornelius. “There’s a ton of vocabulary in there.”

There are quizzes and games to reinforce learning and make it fun.

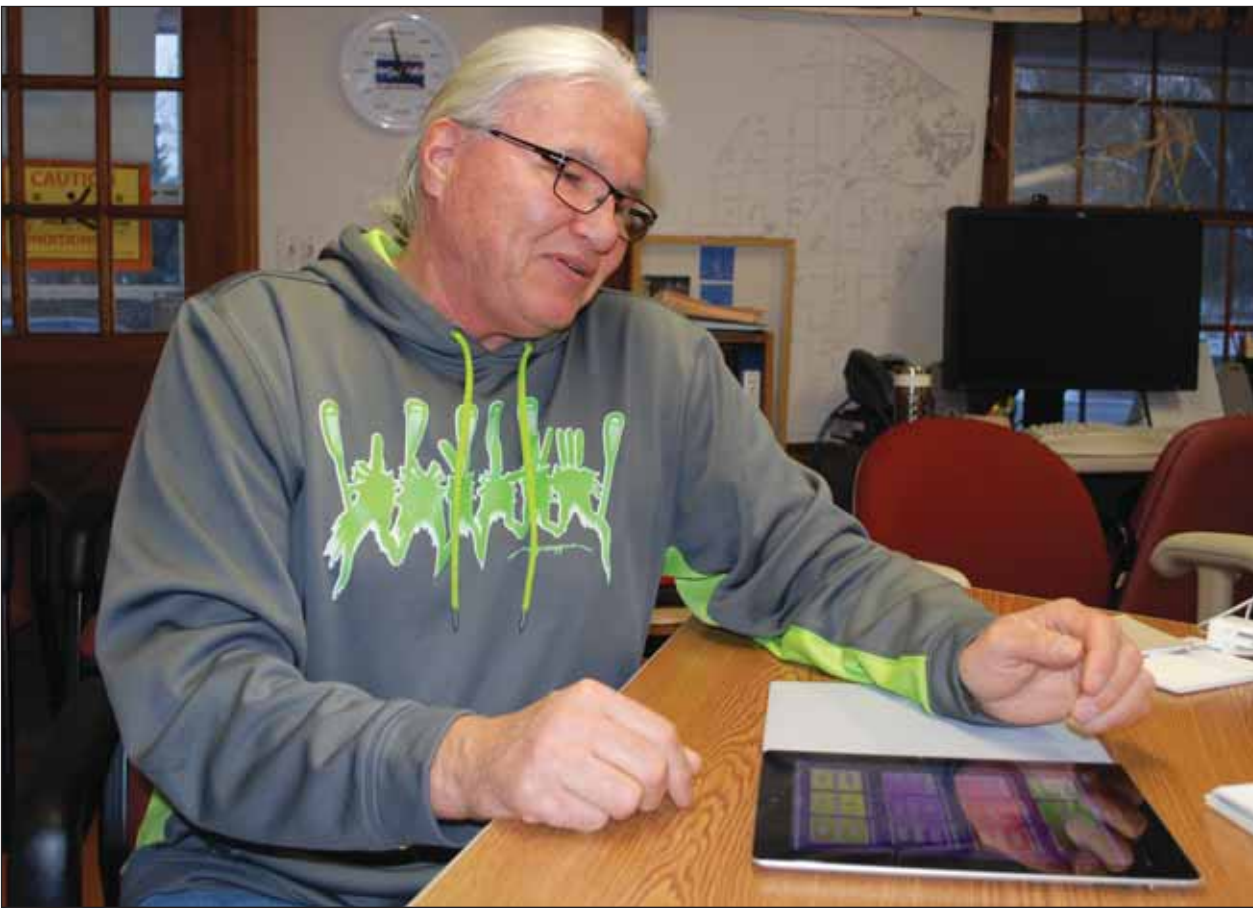
“I had my little three-year-old on there, and he was going to town on it,” said Cornelius.

Cornelius hopes people will use the Speak Oneida Part 1 app to strengthen their language skills.

“One of the things about language is they’re becoming extinct. We have very, very, few people left that are first language speakers, and I know the tribe is trying to make that a priority, because that’s what identifies us as being Oneida is our language. If we don’t speak our language, then who are you?” said Cornelius.

He also hopes the app attracts young users.

“Oneidas all over Turtle Island are looking new ways of doing that, because especially with youth, they’re all techy, they’re all on their iPads or phones, and they don’t have the luxury of going to a class, so this is the classroom right here. The teacher’s right there, the speakers right there, the curriculum is all right



Kali photo/Dawn Walschinski

Randy Cornelius demonstrates the Speak Oneida Part 1 app available for free on iTunes. The app can be downloaded onto iPads and iPhones, and is in the process of becoming available on smart phones.

reach out to those people who want to learn the language, but don’t have those opportunities. “

To download the app p a r t - v i s i t 1/id932285340?mt=8
<https://itunes.apple.com/us/app/speak-oneida->

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Passing On...

Denny, Robert

July 2, 1951 - November 11, 2014



Robert “Bob” “Bobby” H. Denny, 63, of Green Bay, passed away Tuesday night November 11, 2014 at home surrounded by his loving family. He was born July 2, 1951 in Green Bay, WI a son of Donald R. and Barbara (Schuyler) Denny. On April 16, 1983 he married the former Debra Johnson at Oneida Methodist Church. Bob was a veteran of the U.S. Navy. He worked at Milprint for 32 years as a machinist. Bob enjoyed hunting, camping, the races in Shawano, dancing, and on Sundays watching the Packers and enjoying a chicken dinner. His greatest love though was his children and grandchildren. He is survived by his wife of 31 years Debra; six children: Jason Denny, Theresa (Rocky) Faust, twins Sara Denny & Becky (Jose) Denny-Troche, and twins Angela Cornelius & Julia

Cornelius; 19 grandchildren with one grandchild on the way; his parents Donald and Barbara; sister Donna Denny and her daughter Michelle; brother Don (Lynn) Denny and their children Eden and Sam; his mother-in-law Viola (Al) Resler; and his friend Duran Schroeder. He was preceded in death by his paternal grandparents Alpheaus and Julia Denny; maternal grandparents James and Hattie Schuyler; and his father-in-law Richard Johnson. Please visit www.ryanfh.com to send online condolences to Bob’s family. In lieu of flowers a memorial will be established. *Bob’s family would like to send many thank yous to Nicole Rivera, Mark Charles, his sister Donna, his brother Don, and his sister-in-law Kathy Johnson for all they have done for Bob and his family.*

Skenandore, Phyllis
December 16, 1926 – November 20, 2014



Phyllis “Phyl” Skenandore, 87, De Pere, passed away unexpectedly on Thursday November 20, 2014. She was born in Green Bay on December 16, 1926 to the late Edwin and Ruth (Hill) Reed. On June 7, 1947 she married Norris “Skinny” Skenandore. Phyl loved to dance, sing the blues, travel, collect Betty Boop memorabilia, had an affinity for the color orange, loved to go to the shows for popcorn, and was an avid Packer fan and Brewer fan. Her family always came first, and the four generations that follow her were very important to her. Phyl is survived by her three sons; Ron Sr. Skenandore, Kerry (Judy) Skenandore, and Danny (Joan) Skenandore. She is further survived by her grandchildren; Mitch, Kelli Rae, Jody, Jamie, Lisa, and Shane. Sixteen great grandchildren; Dylan, Kendall, Ronald,

Kristia, Clayton, Rylee, Mia, Marcus, Mariah, Miles, Chance, Brendan, Milana, Shenandoah, Lela, Madi, and her great great grandchild, Kaiden. Phyl's niece Ellen Williams also survives. She was preceded in death by her husband Norris “Skinny” Skenandore, her grandson Ron Skenandore Jr., her brother Allen “Jim” Reed, and her sister Arlene Williams. The Mass of Christian Burial was celebrated at Holy Apostles Episcopal Church in Oneida with Fr. Lon Pearson officiating. Burial followed in the parish cemetery. Please go to www.ryanfh.com to send online condolences to the family. *Phyl’s family would like to thank her home health aide Phyllis, the nursing staff of the third floor at St. Mary’s Hospital for all of their care and concern.*



Torres, Alice M.

February 13, 1927 – November 15, 2014



Alice M. Torres, age 87, of Oneida passed away peacefully in her sleep on Saturday, November 15, 2014 at Anna John Nursing Home. She was born February 13, 1927 to the late Mitchell and Ida (John) Denny. On October 23, 1942 she was united in marriage to Manuel Torres Sr. He preceded her in death on April 7, 1990. Alice was proud that she was born, raised, and lived her entire life on the Oneida Reservation. During her life she had a very strong faith, and was active in both Holy Apostles Episcopal Church and Oneida Assembly of God. She was fluent in the Oneida language and was one of the original Oneida Hymn Singers. Alice took on many different roles with the Oneida Tribe throughout the years, including: Oneida Head Start, Foster Grandparents, and Senior Companion programs. She was very proud of her flower and vegetable gardens, and of course her family. Alice doted over her grandchildren, cooking and caring for them any time she had the opportunity to. She enjoyed sewing and was an excellent seamstress, having made most of the clothing for her children. Baking, canning, and cooking were some of her

favorite things to do. It was important for Alice to teach her family to have strong morals and respect for others. Survivors include 12 children: Mother Superior Alicia Torres, Tucson, AZ; Susan Torres, Oneida; Manuel "Jesse" (Camille Taylor) Torres, Milwaukee; Linda (Richard Ackley) Torres, Green Bay; Mike Torres, Green Bay; Nancy Torres, Oneida; Bill (Sandy) Torres, Seymour; Joanne (Greg Jacobs) Torres, Green Bay; Carol (Rick Laes) Torres, Green Bay; Joseph Torres, Oneida; Karen Torres, Green Bay; and Rick Torres, Green Bay. She is further survived by 26 grandchildren; 47 great-grandchildren; one great-great-grandchild; and brother-in-law, Larry (Kay) Flores, Seattle, WA. In addition to her parents and husband, she was preceded in death by a daughter, Judy Torres; sister, Lucy Denny; and six brothers. Burial took place at Holy Apostles Cemetery in Oneida. Online condolences may be expressed at www.muehlboettcher.com *Special thanks to Dr. Flood and the staff at Anna John, especially Amy, for all of the wonderful care given to our mother and grandmother.*



Valadez, Jovani

2004 - November 22, 2014



Jovani Abel Valadez, age 10, Oneida passed away due to ALD on Saturday, November 22, 2014 holding his mother’s hands, with friends and family by his side. Jovani was a happy loving little boy who enjoyed life. He loved his family, playing video games, his Legos and little stuffed animals - he called his pet buddies. Jovani's brown eyes and beautiful smile brightened every room and all the people that had the pleasure to meet him. His laughter and jokes will remain in our memories forever and always. Jovani was the son of Crystal Wilsey, Norman Betters and Juan Valadez Jr. He is survived by his sisters, Aliona, Savannah and Alexis; brothers, Kyle, Donavin and Nathen; his grandma, Audrey Sterling (Dan), Susie Betters (Herb) Juan and Maria Valadez and Mark Rymer; great-grandma, Olga Sterling; uncles and aunts, Nathaniel Wilsey (Kourtney McVeigh), Ken Wilsey (Theresa), Renee Betters (Terrance),

Quentin Wilsey, Brice and Jonathan Rymer, Jamie Betters (Kyle), Justin Betters (Ashley), Moida, Carlos and Mario Cantu, Chris, Fabian and Omar Valadez; cousins, Arianna, Jesalyn, Valycia, Caleb, Piper, Peyton, Gavin, Gia, Aiden, Terrance Jr., James, Aaliyah, Braxton, Jessica, Jesse, Chris, Jasmine and Junior. He was preceded in death by Michael Green Wilsey (grandpa) Visitation will be held on Wednesday, November 26, 2014 at Lyndahl Funeral Home, 1350 Lombardi Avenue, from 4:00 pm until the funeral service at 7:00 pm with Ann Froelich officiating. Oneida Hymn Singers will sing at 6:30 pm. Online condolences may be expressed at www.lyndahl.com *Thank you to Jean and Sue, his hospice workers, and friends and family for helping us through these hard times. Jovani will take a piece of all of our hearts with him, as he remains in ours forever and always.*

In Loving Memory

in memory

Linden D. Bain

December 9, 2013

As time unfolds this year,
Loving memories
keep you near,
No longer in our lives to share,
But in our hearts you are
always there.



We love you and
miss you very much
Family and Friends

Forum at St. Norbert
to spotlight alcohol
abuse in region

DE PERE, WIS.: Beyond Health, a collaborative of local hospitals, the Brown County United Way, and local and state health departments, will meet next month to help shed light on the region’s continued struggle with alcohol abuse. The meeting, consisting of a breakfast, will take place 7:30-9:30 a.m. on Monday, Dec. 8, at the Bemis International Center on the St. Norbert College campus. Members of the general public are invited to attend. Julia Sherman will be the featured speaker. Sherman, who coordinates the Wisconsin Alcohol Project at the University of Wisconsin Law School, will be reviewing the costs associated with drinking in Wisconsin, and in Brown County in particular. The event offers the collaborators – Brown County Health Department, City of De Pere Public Health, Aurora Health Care, Bellin Health, St. Mary’s and St. Vincent hospitals,

Brown County United Way and the Wisconsin Division of Public Health – an opportunity to discuss the latest evidence-based information and practices related to combating alcohol abuse in hopes of providing optimal tools and tactics that will help improve the lives of area residents. “The public policy forum and breakfast will focus on where we’ve been, where we are, and where we want go in dealing with alcohol, its health effects and broader community issues,” said Tom Doughman, assistant director of counseling and psychological services at St. Norbert College. Registration for the event is \$9.50 per person and is due by Sunday, Nov. 23. Visit <http://www.snc.edu/go/beyondhealth> for detailed registration information. For more information, contact Tom Doughman at 920-403-3045 or tom.doughman@snc.edu

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- \$15.00 (limit 50-74 words)
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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

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The Office of Land Management, the Geographical Information System Office, the Environmental Health and Safety Division, the Wells and Septic Department and the Oneida Planning Department are jointly sponsoring a series of

Six Community Listening Sessions on “Land Use Plan”

The purpose of the listening sessions are:

- review and revision of land use plan
- ensure community participation
- engage community in planning process
- gather land use views and values of the community
- identify issues, opportunities & constraints of land use
- share current land use patterns
- plan for future land use
- build support for land use plan

The Land Use Plan in concert with the Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The Land Use Plan will serve as the basis for both daily and long-range decisions on the use of Tribal land.

Community Meeting Schedule

1. Thursday, January 8, 2015; 5:00 – 6:30 p.m. at Office of Land Management
2. Thursday, January 22, 2015; 5:00 – 6:30 p.m. at Office of Land Management
3. Thursday, February 12, 2015; 5:00 – 6:30 p.m. at Office of Land Management
4. Thursday, February 26, 2015; 5:00 – 6:30 p.m. at Office of Land Management
5. Thursday, March 12, 2015; 5:00 – 6:30 p.m. at Office of Land Management
6. Thursday, March 26, 2015; 5:00 – 6:30 p.m. at Office of Land Management

Office of Land Management address: 470 Airport Drive, Oneida, Wisconsin 54155

IMPORTANT DATES

All Tribal Offices and Programs will be **CLOSED** on the following business days in observance of holiday observances.

THURSDAY, NOVEMBER 27, 2014
Happy Thanksgiving!

FRIDAY, NOVEMBER 28, 2014
Indian Day

WEDNESDAY, DECEMBER 24, 2014
(1/2 DAY)
Christmas Eve

THURSDAY, DECEMBER 25, 2014
Merry Christmas!

THURSDAY, JANUARY 1, 2015
New Year's Day! Hoya!

TO REMEMBER

Siebers to represent Oneida youth and area school district in D.C.

Shelby Siebers, a Jr. from West De Pere High School as the delegate to the White House Tribal Nations Conference Youth Ambassador on behalf of the Oneida Tribe of Indians of WI. Oneida Chairwoman Cristina Danforth submitted a letter and nomination in for Siebers in October. Siebers has been approved and is scheduled to travel to Washington DC. Next month.

The 2014 White House Tribal Nations Conference invites 30-40 high school aged youth from various tribes to participate in an effort to instill mentorship and leadership along with tribal leaders. The criteria include

identification of a young person who shows leadership potential and who will benefit from participation in the conference. The youth initiative is

held in conjunction with the White House Tribal Nations Conference. <http://www.whitehouse.gov/the-press-office/2014/10/20/president-obama-announces-2014-white-house-tribal-nations-conference>



Shelby Siebers

Siebers submitted an essay and was chosen to represent the Oneida Tribe of Indians of Wisconsin based upon many redeeming qualities. She has received numerous awards and recognition for her participation

in the National Honor Society, French Club, Choir, French Forensic Competition, JV in Track and Field, and many other notable accomplishments. Siebers intends to attend Lawrence University and

study psychology and entrepreneurship after graduation. Siebers wrote, “I am so honored to be going to the Tribal Nations Conference representing Oneida. I am excited to share my experiences and meet other Native Youth from all over. I really believe it is going to be a great learning experience and I am so blessed to have this opportunity.”

Shelly Siebers loves to sing and dance and perform in musicals and plays, she works part time at McDonalds and will be traveling to France in April, stay with a French family and tour Paris.

AJRCC expands therapy options

The Anna John Resident Centered Care Community (AJRCCC) now offers onsite physical, speech, and occupational therapies to its residents through a partnership with Valley-Bay Therapy.

Oneida Community Health Center Physical Therapist Sid White says the new therapy room at the AJRCCC has more space, and a training kitchen and bathroom.

“We’re able to offer more services for people at Anna John,” he said.

According to Occupational Therapist Sue Meyer, people in need of occupational and/or speech therapy may have overlooked AJRCCC in the past.

“People from the community can get the full circle therapy that they need and get stronger and get back home,” she said.

Physical Therapist Assistant Sarah Sleeter states “the three disciplines work really well together.”

Meyer says there’s a lot of advantages to having therapy available onsite.



Kali photo/Dawn Walschinski

Jeanne Geigel, Sue Meyer, Rand Chubin, Donna Larson and Sarah Sleeter from Valley-Bay Therapy provide physical, occupational and speech therapy for residents of AJRCCC.

“In the past they’ve had to travel to other facilities to get speech or occupational therapy, and now they can come here and we can work with their schedule right on site. They don’t have to worry about transit, they

don’t have to worry about the weather, they don’t have to worry about someone coming to pick them up. And we can be a little more flexible because if something comes up in the day we can work around it,” said

Meyers. Both Sleeter and Myers agree that the AJRCCC is a beautiful facility. “It’s a really great place,” said Myers. Phone

For more information about AJRCCC call 920-

Candidate for vacant seat on

Oneida Business Committee

elect

KIRBY METOXEN

No new information on when the actual Oneida Tribe of Indians of Wisconsin Election will be. I'll try and keep you posted as information becomes available”
 – Kirby Metoxen, BC Candidate

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My Family...
 Parents: Russell and the late Muriel ‘Jeanne’ (Sommers) Metoxen
 Paternal Grandparents: Lambert & Nancy (Powless) Metoxen
 Maternal Grandparents: Julius & Matilda ‘Tilli’ (Baird) Sommers
 Siblings: Kerry Metoxen, Kelly Metoxen, Kristin (Metoxen) Tubby.
 Children: Elijah & RC Metoxen, Mercy Metoxen & (Deitric Gray) and Schuyler Metoxen & (John John).
 I have seven (7) grandchildren Brennan, Elijah Jr., Jossalyn, Lohatiyo, Lawisanawase, Osiris, Jionni

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USDA Food Safety Tips for Cooking Thanksgiving Turkeys

Thanksgiving is the largest meal many cooks prepare each year. Getting it just right, especially the turkey, brings a fair amount of pressure whether or not a host is experienced with roasting one. The United States Department of Agriculture’s (USDA) Food Safety and Inspection Service (FSIS) is issuing food safety recommendations on how to properly prepare a turkey to make sure yours is both delicious and safe to serve.

“Unsafe handling and undercooking of your turkey can lead to serious foodborne illness,” explains Maria Malagon, Director of Food Safety Education with USDA FSIS. “Turkeys may contain Salmonella and Campylobacter, harmful pathogens that are only destroyed by properly preparing and cooking a turkey.”

Consumers should follow certain steps to reduce the risk of foodborne illness. According to Ms. Malagon, “those handling and cooking Thanksgiving meals

should be aware of the resources available to them and the measures they can take to keep food safe.”

- Steps to follow before cooking a turkey:**
- Read labels carefully. Temperature labels show if the bird is fresh or frozen. If you plan to serve a fresh turkey, purchase it no more than two days before Thanksgiving.
 - Purchase two thermometers: a refrigerator thermometer to ensure the turkey is stored at 40 °F or slightly below and a food thermometer to make sure the cooked turkey reaches a safe 165 °F.
 - Thaw the turkey by using the microwave, the cold water method, or the refrigerator. The refrigerator method is

- USDA recommended. Steps to follow when cooking a turkey:
- Wash hands with warm water and soap for 20 seconds before touching any food to prevent the spread of many types of infection and illness.
 - Do not wash the turkey. This only spreads pathogens onto kitchen surfaces. The only way to kill bacteria that causes foodborne illness is to fully cook the turkey.
 - Keep raw turkey separated from all other foods at all times.
 - Use separate cutting boards, plates, and utensils when handling raw turkey to avoid cross-contamination. Wash items that have touched raw meat with warm soap and water, or place them in a dishwasher.
 - Cook the turkey until it reaches 165 °F, as measured by a food thermometer. Check the turkey’s temperature by inserting the ther-

- mometer in three places: the thickest part of the breast, the innermost part of the thigh, and the innermost part of the wing.
- Steps to follow when consuming leftover Thanksgiving food:**
- Refrigerate leftovers within two hours to prevent bacteria from growing on the food.
 - Store leftovers in shallow pans or containers to decrease cooling time. This prevents the food from spending too much time at unsafe temperatures (between 40 °F to 140 °F).
 - Do not store stuffing inside a leftover turkey. Remove the stuffing from the turkey, and refrigerate the stuffing and the meat separately.
 - Avoid consuming leftovers that have been left in the refrigerator for longer than 3 or 4 days (next Tuesday to be exact). Use the freezer to store leftovers for longer periods of time.

- Keep leftovers in a cooler with ice or frozen gel packs if the food is traveling home with a guest who lives more than two hours away.
- Consumers with more food safety questions can visit FoodSafety.gov to learn more about how to safely select, thaw and prepare a turkey. They may also call the USDA Food Safety Hotline at 1-888-MPHotline (1-888-674-6854) or chat live with a food safety specialist at AskKaren.gov, available from 10 a.m. to 4 p.m. Eastern Time, Monday through Friday, in English or Spanish.
- FSIS will provide Thanksgiving food safety information during November on Twitter, @USDAFoodSafety, and on Facebook, at Facebook.com/FoodSafety.gov.
- Consumers needing help on Thanksgiving Day may contact the USDA Food Safety Hotline from 8 a.m. to 2 p.m. Eastern Time.



2014
Oneida Social Services
Giving Tree

The holiday season is quickly coming upon us and although it's a little early to put up the Christmas tree, the children's names are ready and can be picked up at the Social Services Building via the main entrance. If you work for the Oneida Tribe and would like to pick a child's name, the information can be emailed to you if you cannot stop in.

A majority of the children on the Giving Tree are clients of the Social Services area (ICW, Domestic Violence, Juvenile Diversion, Center for Self Sufficiency, Head Start, Child Support, etc.).

Although the number is very minimal, we do accept applications from those who are not clients but are Oneida enrolled and are in financial need of assistance.

There is NO set dollar amount for the gifts, although the average amount has been between \$20-\$30.

QUESTIONS? FMI on how to sponsor a child, feel free to contact Michelle Rutues at (920) 490-3769



NO CASH POLICY

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex

Monday – Friday
8:30AM – 4PM

Keep Your Money Safe This Holiday Shopping Season



By Dianne Zubella
Bay Bank

With Black Friday just around the corner, it's time to gear up for holiday shopping. You've set your budget, made your list and checked it twice, so what are you forgetting? With more and more data breaches and fraud occurring in retail locations and online, make sure you know how to protect your money and identity during peak shopping season. Shoppers need to take steps to protect themselves from fraud and scams. Here's a quick refresher course for keeping your money safe this season.

Monitor Your Accounts

Proactively monitoring your financial accounts (such as bank and credit card statements) can help you catch errors and spot potential fraud at the first sign. To simplify this process, use a single credit card for all your holiday purchases. That way you

will only have one statement to check instead of several. This practice has the added benefit of reminding you to stay on track with your budget, too.

Check Your Report for Free

Finally be sure to check your credit report for errors. Look for new accounts that you didn't open and large purchases you didn't make, as these can be signs of fraud or identity theft, and they hurt your credit score, too! You're entitled to one free copy of each of your three credit bureau reports (Equifax, Experian and TransUnion) every 12 months through AnnualCreditReport.com. It's a good idea to stagger each of the three reports throughout the year. Requesting one every four months allows you to monitor your credit consistently all year at no cost.

Avoid using public Wi-Fi

If you're doing some of your holiday shopping online to avoid the crowds, keep in mind that

any purchases made online require transmitting your credit card and/or bank account information over the internet. Using a public Wi-Fi connection to do so puts that sensitive information at risk. Hackers can tap into unsecured Wi-Fi connections at hotspots like coffee shops and airport terminals to capture that information. If you're using a wireless connection to shop, be sure that it requires a password or WEP key.

Take Action

If you hear about a data breach or other fraud that might possibly affect your account, be proactive and change any related passwords. This is especially critical if you use the same password on multiple accounts. If you notice suspicious charges on your credit card or transfers from your banking account, contact your bank right away to notify them of the issue. They may put a freeze on the account to prevent further fraud, but this will keep the criminals from emptying your account.

Thanksgiving Hours
Thu., Nov. 27, 2014

Main-Airport
Slots open 24 hours
Table Games & Poker open 10am — 4am

IMAC Casino/Bingo/OTB
Closed Thursday, Nov. 27
Opens Friday, Nov. 28, at 8am

W. Mason
Open 24 hours

Travel Center
Casino open 8am — Midnight
One-Stop 5am — Midnight

Packerland
Casino & One-Stop open 24 hours

HWY 54
One-Stop open 5am — Midnight
Casino open 3pm — 9pm



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Oneida Total Integrated Enterprises

We wish you a safe, peaceful, and happy holiday season!

Our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery.



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ONSS Students complete “Choosing the Best” Health Curriculum



Photos courtesy of Candi Cornelius

Seventh grade students at the Oneida Nation School System participated in *Choosing the Best* - a series of lessons covering abstinence, healthy relationships, and making good choices.

Candi Cornelius MSN, RN & Kala Kimberly Cornelius MSN, RN
Oneida Community Health Center Nurses

Thanks to the partnership between the Oneida Nation School System (ONSS) and the Oneida Health Center, an evidence based health curriculum *Choosing the*

Best was taught for the first time to the sixth grade students at ONES last school year. This school year the same group of students, now in seventh grade, received the second unit of the curriculum. Classes started in September 2014 and ended mid November 2014. There were a total of eight

lessons taught, which took place during study hall time. Major concepts of the curriculum included abstinence, healthy relationships, and making good choices. Oneida language and culture was also included through the “Character Building” portion of the lessons. By providing constant

and consistent information, and support about healthy relationships throughout middle school and high school, the curriculum has been proven to be effective in increasing the rates of abstinence and making health relationship choices in youth. Parent involvement is highly encouraged in

order to open the lines of communication about healthy relationships. Students were asked after each weekly lesson to bring home topics to discuss with a parent or an adult. If you have a student at ONES in sixth or seventh grade, ask them what they are learning. Next school year all the middle school grades

will be included, sixth – eighth grade, with the goal to continue on to the Oneida Nation High School. The curriculum was taught by Oneida Community Health Nurse, Kala Kimberly Cornelius MSN, RN, and Oneida Prenatal Care Coordinator, Candi Cornelius MSN, RN.

December Health Awareness Topic: Safe Toys and Gifts Month

Submitted by Kala Kimberly Cornelius MSN, RN
Oneida Community Health Center Nurse

Toy Related Injury Facts:

- In 2012, there were an estimated 265,000 toy-related injuries treated in U.S. hospital ERs and 11 reported deaths
- An estimated 181,600 (69 %) injuries occurred to children 12 years of age or younger
- More than one third (34%) injuries occur in children 5 years and younger
- 45 % of toy related injuries occur to the face or head
- Most injuries are preventable with proper safety precautions

Injury Prevention Tips:

- Inspect toys carefully before purchasing, and again after taking out of the packaging, paying close attention to detachable parts, sharp edges, battery access, etc.
- Dispose of packaging (cardboard, plastic, wires, wrapping) as

- soon as possible
- Do not give toys with small parts to young children as they can become a choking hazard
- Avoid toys with long strings, cords, or straps because they can be a risk for strangulation for young children
- Consider child’s age: most toys have a recommended age on warning labels
- Register toys right away if option available: you will be notified by the manufacturer of any recalls
- Riding toys (bikes, scooters, skate boards): proper safety gear and helmets should also be purchased and worn at all times
- Make recommendations to friends and family about gifts you feel are appropriate for your child

Resources: Safe Kids Worldwide and Consumer Product Safety Commission

Youth learn business and health through grant

By Bill VerVoort
Oneida Integrated Food System Coordinator

For thousands of years, Native communities in the Americas sustained themselves through a rich variety of complex food systems, each adapted to local culture and environmental conditions. The traditional ways of planting, gathering, fishing and hunting led to balanced diets, good health and enduring cultures.

Today, indigenous peoples suffer from alarmingly high rates of diabetes, heart disease and other diet-related illness. The Center for Disease Control and Prevention estimates that one-third of all American children, and one out of two minority children, born in the year 2000 will develop diabetes as a result of poor diet and lack of exercise.

Thanks to a grant from the First Nations Development Institute, the Oneida Tribe facilitated an eight-week summer program to teach them about the relationship between health and diet and develop business skills and interest in agriculture and food industry careers. The Oneida



Photos courtesy of Bill VerVoort

Top: Area youth learned small business skills as well as about health and nutrition in the Oneida Summer Youth Entrepreneur Project this summer. Below: The finished product Very Berry Trail Mix was sold at the Oneida Farmers Market.

Summer Youth Entrepreneur Project educated students about the origin of natural, healthy foods, and also about the local food supply chain.

The 10 youth selected for the project learned how to create and market a trail mix. They harvested strawberries and raspberries and worked with the Oneida Cannery to dehydrate the fruit and

process ingredients. A tribal elder taught the youth about indigenous food sources. Finally, the youth sold their mix at the Oneida Farmers Market and various events.

“The students not only worked together to create a healthy trail mix,” says Jamie Betters of the Oneida Cannery, “but also learned how to create better health.”



Oneida Tribe Behavioral Health

Kánikuhlí-yo
(Ga-nee-goo hlee yo)

“The openness of the good spirit and mind”



Presents
Awareness Educational Series
3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTER
NOVEMBER 17 TH , 2014	COPING WITH WINTER BLUES	TOR ADKINS
DECEMBER 15 TH , 2014	“SURVIVING” THE HOLIDAYS	TBD
JANUARY 19 TH , 2015	HEALTHY SLEEP HYGIENE	BEN CHENEY

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call 920-490-3761 with Questions or Suggestions

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869-2711

OCHC Registered Patients Only

Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses will be offering

FLU SHOT CLINICS

8:00am to 4:00pm

Thursday, December 4th, 2014

Thursday, December 11th, 2014

1:00pm to 4:00pm

Tuesday, December 9th, 2014



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Faculty Lecture on Dec. 10 explores the Aesthetic experience of the Forest

KESHENA — When not teaching philosophy to college students, writing fiction that includes his just-published eighth book, or traveling abroad, Dr. Dennis Vickers has been known to take a walk in the woods.

His rambles have become more than a pleasure walk. These days, Vickers is looking into the scholarly aspects of how different people experience the beauty of the forest in different ways, and the distinct perceptions of the Menominee and other American Indian people.

As a scholar, Vickers has a professional interest in the branch of philosophy known as aesthetics. And as a faculty member at the College of Menominee Nation, he has a ready supply of

informal research assistants. “I’ve engaged my students in wandering the woods next to Keshena campus,” he says. “What they see and experience has become part of my thinking on the idea that beauty is not in the eye of the beholder; it’s in the heart.”

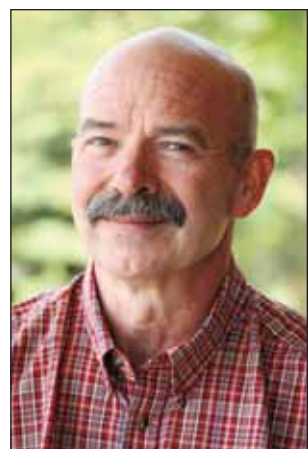
His thesis is being developed in a paper tentatively called “Kin and Ken: Aesthetic Experience of the Forest,” with “kin” meaning a group’s common ancestry and “ken” their range of knowledge. Along with considering how the Menominee community’s historic and deep relations with the forest are rendered in their aesthetic experience, Vickers is looking at how the sustainability model fostered by CMN’s Sustainable

Development Institute influences awareness of beauty.

“Walking into the forest differs from walking into an art museum,” Vickers adds. “It’s more like diving into a lake.”

His observations will be shared in a free, public program at 12 Noon, Wednesday, Dec. 10, Shirley Daly Hall Room 225 at the College of Menominee Nation, N172 State Highway 47/55 in Keshena. The program is part of the College’s continuing Faculty Lecture Series.

His latest novel released last October is titled “Mikawadizi Storms.” In it, Vickers has created a work of magical fiction “that explores outlooks, values, attitudes, and actions circulating around a controversy like the one now



Dr. Dennis Vickers

unfolding over the Penokee Range” over Gogebic Taconite’s plans for an open-pit iron ore mine. His other books are “Witless”, “Bluehart”, “The Second Virtue”, “Adam’s Apple”, “Passing Through Paradise”, and “Between the Shadow and the Soul”, and the short story collection, “Double Exposures”.

Intertribal Timber Council announces annual scholarship deadline

To honor Truman D. Picard, the Intertribal Timber Council (ITC) established a scholarship program in his name.

Picard served on the ITC Board of Directors from 1982-1985. While working for the Bureau of Indian Affairs, Colville Agency (Nespelem, Washington), in pre-sales, he attended the Forest Engineering Institute at Oregon State University becoming one of the first people from

the Agency to complete this program.

In 1977, Picard transferred to the Colville Tribal Forestry Organization taking a position as Supervisory Forest Technician in charge of woods operation. Later he was promoted to Assistant Supervisor of Forestry Operations. Because of his drive and determination to complete his education, Picard returned to Oregon State University

earning a Bachelor’s of Science Degree in Forest Management.

Upon his return from college, Picard was appointed Director of Colville Tribal Forestry. His work for the Tribe will always be remembered by his individual efforts to bring BIA Forestry and Colville Tribal Forestry together in a joint effort to improve the level of Forest Management on the reservation — truly a

lasting legacy.

The Truman D. Picard Scholarship is dedicated to the support of Native American students pursuing a higher education in Natural Resources and is open to all Native American/Alaskan Natural Resource Students.

The award will be \$2,500 for college students (the number of awards vary per year) and \$2,000 for graduating senior high school stu-

dents. The Education Selection Committee will review and rank only those applications who completely address each area.

The Intertribal Timber Council (ITC) has cooperative financial aid agreements with the University of Washington and Salish Kootenai College. Recipients of the ITC Truman D. Picard Scholarship are eligible to receive additional scholarships

including tuition waivers if attending one of these two colleges.

For more information, please visit the Intertribal Timber Council (ITC) website or contact the colleges directly.

NOTE: Incomplete applications will NOT be considered; The deadline to apply is January 16, 2015 at 5:00 p.m. PST.

Why Wait Wednesday

College of Menominee Nation

You are invited to 'Why Wait Wednesday'

Select a Wednesday that works for you — **November 12 or December 10** — and come to CMN's Green Bay/Oneida campus.

Visit campus any time between 9 a.m. and 6 p.m.

and get started on a college-level program that meets your needs.

A one-stop opportunity!

- Complete your CMN application for Fall
- Take care of admission testing
- Begin your FAFSA (financial aid) application
- Meet with a CMN academic advisor
- Same-day provisional admission
- Plan your class schedule

Learn why CMN students say this:

“Small class size gives time for more ‘one on one’ with the instructors.”

“CMN staff are very helpful, friendly and supportive.”

“The atmosphere made me want to go early and stay after class.”

“After graduating from CMN, I was able to transfer directly to UW-Madison. ...CMN provided me the foundational skills to be successful and achieve my educational dream.”

Day and evening options

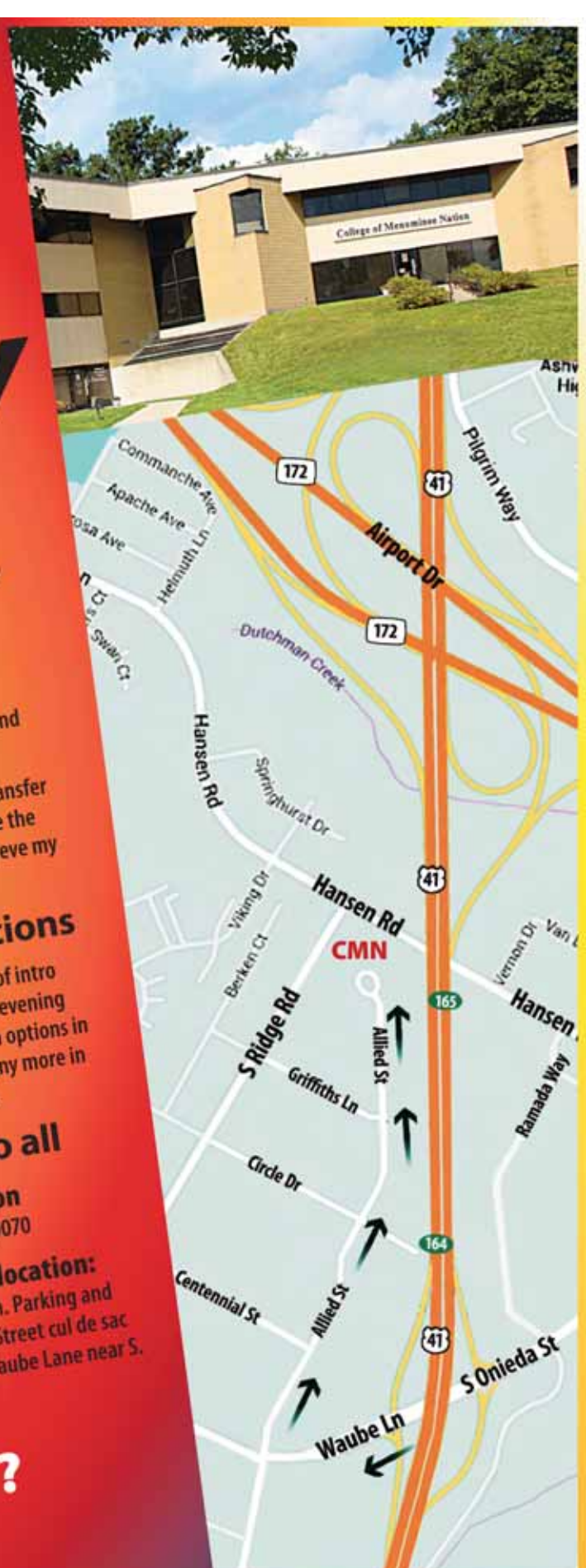
Spring Semester 2015 has a wide variety of intro and upper-level courses for daytime and evening students. Select from more than a dozen options in Accounting, Business and Math, and many more in Science, Humanities and Social Science.

Enrollment open to all

College of Menominee Nation
www.menominee.edu ■ 920 965-0070

Green Bay/Oneida campus location:
2733 S. Ridge Road in Ashwaubenon. Parking and main entrance on the North Allied Street cul de sac accessible from S. Ridge Road or Waube Lane near S. Oneida Street.

WHY WAIT?





DRUMS ACROSS ONEIDA

SENIOR CENTER - MEAL SITE
134 Riverdale Drive, Oneida, WI 54155
Phone: 920-869-1551; Fax: 920-869-1526

DRUMS Contact: Helen Doxtator; Email: hdoxtato@oneidanation.org



ONEIDA ELDER SERVICES
LEE MCLESTER II BUILDING
P.O. Box 365, 2907 S. Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551

State Farm gives tips to elders to prevent frozen pipes

Submitted by Justine Hill
Oneida Elderly Services

In cold climates, pipes freeze for a combination of three central reasons: quick drops in temperature, poor insulation, and thermostats set too low. Both plastic and copper pipes can burst when they freeze, and recovering from frozen pipes is not as simple as calling a plumber. Here are a few simple tips:

Before The Cold: Remember the three central causes of frozen pipes? Quick drops in temperature, poor insulation, and thermostats set too low. You can prepare by protecting your home during the warmer months. **Here's how:** Insulate pipes in your home's crawl spaces and attic, even if you live in a climate where freezing is uncommon. Exposed pipes are most susceptible to freezing.

Remember: The more insulation you use, the better protected your pipes will be. Seal leaks that allow cold air inside near where pipes are located. Look for air leaks around electrical wiring, dryer vents, and pipes, and use caulk or insulation to keep the cold out. With severe cold, even a tiny opening can let in enough cold air to cause a pipe to freeze. **Before winter**

hits, disconnect garden hoses and, if possible, use an indoor valve to shut off and drain water from pipes leading to outside faucets. This reduces the chance of freezing in the short span of pipe just inside the house. **Here are a few more steps you can take:** A trickle of hot and cold water might be all it takes to keep your pipes from freezing. Let warm water drip

overnight, preferably from a faucet on an outside wall. Keep your thermostat set at the same temperature during both day and night. You might be in the habit of turning down the heat when you're asleep, but further drops in the temperature – more common overnight – could catch you off guard and freeze your pipes. Open cabinet doors to allow heat to get to un-insulated pipes under sinks and appliances near exterior walls. **First step:** Don't panic. Just because they're frozen doesn't mean they've already burst. Here's what you can do: If you turn on your faucets and nothing comes out, leave the faucets

turned on and call a plumber. Do not use electrical appliances in areas of standing water: You could be electrocuted. You may be able to thaw a frozen pipe with the warm air from a hair dryer. Start by warming the pipe as close to the faucet as possible, working toward the coldest section of pipe. If your water pipes have already burst, turn off the water at the main shutoff valve in the house; leave the water faucets turned on. Make sure everyone in your family knows where the water shutoff valve is and how to open and close it. **Call Elder Services for assistance at 869-2448.**

Dementia and Alzheimer's disease

Submitted by Barbara Webster
Native American Family Caregiver Oneida Elderly Services
(920) 869-2448

Dementia is not a part of the normal aging process. Dementia can be caused by other reversible problems such as medication, depression, hearing and vision problems, and nutritional deficiencies. There are many questions when facing the initial thought that this

disease process is one you or a loved one may be facing. Dementia is a neurological disorder which has a number of different forms. Alzheimer's is only one of them, and also the most common. Presently there is no cure for the disease. It is being researched to determine whether genetics plays into its role. However, what is not commonly known is in regards to research. Early detection signs and symptoms can be found

on almost every Alzheimer's disease website. Along with these informational sites are supportive articles which offer guidance and supportive insight. A prominent Wisconsin websites main goal focuses on the overall spectrum of the disease process. The Wisconsin Alzheimer's Disease Research Center (ADRC), has researchers and investigators who conduct basic, clinical and behavioral

research. They search for answers that can lead to improved diagnosis and care of the Alzheimer's patients while concentrating on possibly finding a cure and the possibility of prevention. This research facility conducts screenings beginning as early as age 45 versus age 60 as in most other screenings. When a person joins their study, they are involved in the core study and then become assessed and screened at regular intervals. The normal process of diagnosis was at one time only upon the time of autopsy. However, there are now screenings which can begin an early detection and with process of elimination of other factors, a diagnosis can likely be determined earlier. With facilities such as the ADRC, the spectrum of this unknown disease of dementia may possibly, one day be grasped and understood. For more information their website is: <http://www.adrc.wisc.edu/what-admci>

DRUMS Across Oneida newsletter to be mailed quarterly

Submitted by Helen Doxtator and Claudia Skenandore
Oneida Elderly Services

Effective February, 2015 our monthly DRUMS newsletter will be **mailed quarterly** vs. monthly. We will mail out a February newsletter and every three months after that: Feb, May, Aug, Nov. This change is an effort to be most effective and responsible with budgeting. We will continue to do the monthly DRUMS and it will be available as follows: •On our webpage at <https://www.oneida-nsn.gov/elder-services> •On our Facebook page at <https://www.facebook.com/OneidaElderServices> - page

name is Oneida Tribe of Wisconsin Elder Services •Activity and meal calendars will be available at our meal site and activity site located at 2901 S. Overland and also at the Elder Services site at 2907 S. Overland. **Below are some quotes about change. Here is hoping this change is positive.** •When conditions change, the wise change with them. As Matthew Goldfinger said, "Creating a better future requires creativity in the present." •"The best thing you can do is the right thing; the next best thing you can do is the wrong thing; the worst thing you can do is nothing." Theodore Roosevelt

•"I can accept failure, everyone fails at something. But I can't accept not trying." Michael Jordan •"20 years from now you will be more disappointed by the things you didn't do than by the one's you did. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover." Mark Twain **For more information feel free to email Helen Doxtator -** hdoxtato@oneidanation.org **or Claudia Skenandore -** cskenan2@oneidanation.org or feel free to call at 920-869-2448. Thank you for your understanding and patience.

Participants must call and reserve meals

Attention all participants of the Elder Services Congregate Meal Site, please help us! Participants who eat at the Elder Services Congregate Meal Site must call in to reserve or to cancel their meal before 3:30 p.m. the day before. If you reserve a meal and don't show up, we're required to pay for that meal. If you show up without a reservation, you'll have to wait until all reserved meals are served. No participant will be denied a meal. Volunteers

Wanted The meal site is looking for volunteers, age 55 and older. Services needed are assisting in the dining area and delivery of Home Delivered Meals to homebound elders. If you'd like to volunteer, call or stop in at the Elder Services Congregate Meal Site at 2901 S. Overland Road, Oneida WI. To reserve or cancel your meals, please call (920) 869-1551. For more information, contact Loretta Mencheski, Meal Site Supervisor.

Make A Difference In Your Community!

Become a Foster Grandparent or Senior Companion...

Are you a senior, 55 years or older, who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income.

FOSTER GRANDPARENTS provide an inter-generational exchange between Elders and Youth. Elders serve as mentors to Youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

SENIOR COMPANIONS provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community, enjoy life, help others and earn tax-free money!

For an opportunity in your area contact **Angela Ortiz, Benefit Specialist at (920) 869-2448**

**You must be at least 55 years of age, complete a background check and meet income guidelines to earn a stipend!



CULTURAL HERITAGE

Tsi'niyukwaliho ta

Who's side were the Oneida on during the American Revolution?



Ask US...

The Effects of the Revolutionary War on the Oneida Nation

The Great Council of the Haudenosaunee met at Onondaga and originally voted to stay neutral in the American Revolutionary War. However, members made their own decisions about entering the war and which side to support, due to external pressures and individual family alliances. These decisions, which sometimes came down to a clan and family level, further subdivided the Iroquois Confederacy. The major-

ity of Oneida and Tuscarora members chose to support the Colonists, while the majority of members of the other nations chose to side with the British. The Oneidas fought side-by-side with the Colonists at key Revolutionary War battles including Oriskany and Saratoga.

The Oneidas sent a group from New York to help General George Washington at Valley Forge, PA in the winter of 1778. Armies did not fight during the winters; each side chose a place to camp and waited for the thaw. The war was not

going well for the Colonists; Washington's army was exhausted, starving, and troops were deserting daily. Washington tried asking for assistance locally, but was denied. The Oneidas brought bushels of corn, other food and supplies to General Washington's army, which enabled them to survive the winter. Many Oneida members, including a woman named Polly Cooper, stayed to show the soldiers how to prepare the white corn which is different from today's yellow corn. The group also assisted with cleaning, nursing and other chores. It is said that Martha Washington presented Polly Cooper with a shawl as a token of appreciation for her assistance. Her shawl survives today and is cared for by her descendants.

The Revolutionary War had a deep and damaging impact on the Oneida Nation. Not only were many Oneidas killed in battle, but acres of their land, villages and crops were destroyed during the attacks. The Oneidas aimed to reestablish the Iroquois Confederacy after the war ended. The splitting of the confederacy was addressed at a council meeting. The group decided to restore the confederacy even though it would take longer for all sides to mend their relationships. The reunification of the Haudenosaunee was commemorated by the creation of the Oneida Wampum belt.

Have a Question?

Email it to historyprogram@oneidanation.org or mail it to Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI 54155. You can also message us on our facebook page: [facebook.com/OneidaHistory](https://www.facebook.com/OneidaHistory)

From 1A/GTC

The OBC plans on presenting more details at the January Annual GTC meeting. The report was accepted as FYI.

A petition from Linda Dallas to require the tribe to pay real estate taxes for all tribally owned property was denied by the GTC. At question was the practice requiring the owners of DREAM homes to pay the taxes on houses on fee land, though Oneida pays property taxes on the land.

A motion was made by OBC Councilwoman Jenny Webster to deny the petition and to direct the OBC to continue to work with the Bureau of Indian Affairs (BIA) to address the backlog in the fee-to-trust applications for land owned by the tribe. The GTC approved the motion.

A petition from Madelyn Genskow asked that the names and addresses of people who sign GTC petitions not be published in GTC mail outs. The petition states that the action will protect people in domestic violence situations, and that citizens can visit

the OBC Secretary's office to see the full petition.

There was some opposition to the petition from a citizen named Tina.

"When I sign a petition, I'm not embarrassed that I signed it. I don't sign every petition that comes across my face. If I'm signing it, it's because I support that particular petition, and I am proud that GTC members will see my name on there big as all get out," she said.

However, a motion was made to accept the change with an amendment to publish to enrollment numbers of petitions.

The GTC also accepted Genskow's other petition to allow for petitioners to respond to questions and comments from the floor of the GTC.

Finally, the OBC heard a presentation from petitioner Yvonne Metivier requesting that a stall mall be built at the Food Distribution Building on Water Circle.

"Oneida Tribal members have much to offer," said Metivier. Her plan would be create a space with 40 eight by 10 stalls where individuals could sell their goods, as well as have an area for business that offer services such as landscaping or cake backing to be promoted. The stall would be staffed by Oneida Retail who would handle all the sales.

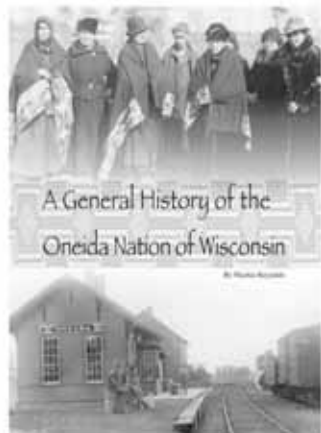
While there was some support for the plan, Pat Cornelius stated Oneida couldn't afford to develop it at this time.

"The tribe doesn't have that money, and it isn't going to have that money in 2015. It's a good concept, and I think you should think about it," said Cornelius.

It was also pointed out by OBC Councilwoman Webster that a business was already doing this.

"Darleen Denny has Turtle Island Gifts out on County U/29. She's doing exactly what you're asking," said Webster.

The petition was rejected by the GTC and the meeting was adjourned. There were 1574 attendees at the meeting.



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI. 54155.

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service's Cottage II and the Oneida Nation Museum.

	Price	Quantity	Total
General History Book	\$5.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
Total:			_____

(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____

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Mailing Address: _____

City: _____ State: _____

Zip Code: _____

Phone # (____) _____

Learn more about Oneida Culture and lanaguage by visiting <https://oneidanation.gov/Culture/>

Native American studio releases Inupiat game

Matt Buxton
Fairbanks Daily News-Miner

FAIRBANKS, Alaska (AP) ~ The video games released in the lead-up to the holiday season have something for everyone.

You'll be able to steal a car on the fictional streets of Los Santos, go on quests with elves and dwarves by your side, or shoot up mercenaries in mountain villages. You can also play as an Iñupiaq girl named Nuna and her arctic fox sidekick traversing an endless blizzard on the tundras of Alaska, escaping hungry polar bears, navigating treacherous ice floes and exploring the traditional folklore and stories of Alaska Native communities.

The game is "Never Alone" and it is a unique and first-of-its-kind venture.

Developed hand-in-hand with the Alaska Native community, the game draws on the art, traditions, stories and language of the Iñupiat in a sincere and sensitive downloadable game.

Never Alone is the product of the first Native American games studio, Upper One Games, a joint venture of the Cook Inlet Tribal Council and E-Line Media. After more than two years of development and numerous trips to Alaska, Never Alone was released Tuesday.

Game developer Sean Vesce said the project was pitched by Cook Inlet Tribal Council President and CEO Gloria O'Neill, and he said he and the other developers were enthralled by the opportunity to have a community involved in the development of such a game.

"A lot of us experienced game developers are used to working in tubes with other game designers, and so this is really the first

time where we had an opportunity to get out into other communities, understand the culture and bring our experience to help further the community's goals," he said.

It quickly became clear that the game would need to closely involve the Alaska Native community if it was to get anywhere close to meeting goals set by the developers and the Cook Inlet Tribal Council.

"One of the things that was clear in those initial conversations, it was clear that we needed to make sure that all of the creative decisions were done in partnership with folks from these communities," Vesce said. "There was no way we could come up, have a conversation, go back to our studio (in Seattle) and make a game that was worth anything."

The development included more than a dozen trips to Barrow and Anchorage to meet with elders, artists, storytellers, craftsmen, youth and "regular folks." Each time they returned, the development team members would bring examples of the in-game artwork and playable demos to get input on the direction of the game.

Never Alone also includes short video documentaries unlocked throughout the game that feature real-life community members telling their own stories about living in the Arctic. The videos have a quality documentary feel, but because of the many visits to the community, they are friendly and personable.

The game is voiced by James Nageak in Inupiat in a warm and rich performance that captures the personal nature of oral storytelling. It includes all the asides and humor you might expect when hearing a story told by a grand-

parent or elder.

The game has an added level of care that has gone into its mechanical crafting. The animations are smooth and lifelike, and the game eases the player into puzzles that become more challenging but never impossible.

Never Alone can be played in single player, with the player switching between controlling Nuna and her fox friend, or by two players, one controlling each character.

Vesce said the initial response to the game has been overwhelmingly positive from gamers and non-gamers alike.

"That's been tremendously rewarding for us, to see young people play and be delighted, to see hardcore gamers be delighted and the people who never played a game pick up the controller and be delighted," he said. "But the most important thing for me, and what's been most touching, is to see the people from the community actually saying 'this is something I'm proud of.'"

Eric Watson, the Cook Inlet Tribal Council village liaison, said the game has already had a meaningful impact on the Alaska Native community. The game was showcased at the Alaska Federation of Natives annual convention and the Youth and Elders conference earlier this year. He said that being able to see your own culture represented in a video game in a way that's accurate means a lot, especially to Alaska Native youth.

"It's a project of passion and pride," he said. "It's an outlet that has allowed us to share our culture and share it with the world."

Information from: Fairbanks (Alaska) Daily News - Miner, http://www.newsminer.com

WDVA Secretary and Veterans Board Chair Receive Award



MADISON ~ Wisconsin Department of Veterans Affairs Secretary John A. Scocos and Board of Veterans Affairs Chairman John Townsend each received an award from the national commander of the National American Indian Veterans on November 13.

National Commander Donald Loudner presented the "National Commanders Medallion Award" to Scocos and Townsend on behalf of

his organization, for their work on behalf of Wisconsin veterans in obtaining the benefits they earned through their military service.

"I believe in rewarding and honoring those who have achieved," said Loudner. "The medallion is round to symbolize the earth. We're all veterans, we served our country not as white people, black people, Indians; we are a team. The white race, red race, yellow race and black race are

represented on the medallion. The feather represents Old Abe."

"I am especially honored to receive this medallion from another great advocate for our veterans," said Secretary Scocos. "It is very significant, as Commander Loudner said, in that it symbolizes all those different groups who served, who we as advocates for our fellow veterans now have the pleasure of serving."

NY Oneidas plan casino outlet mall amid competition

Michael Hill
Associated Press

ALBANY, N.Y. (AP) ~ With new casino competition looming, the Oneida Indians announced plans Wednesday to develop a luxury outlet center with about 60 stores at their Turning Stone Resort Casino.

The 250,000-square-foot enclosed venue - bigger than four football fields - also will add new restaurants and a six-screen movie theater to the resort in Verona in central New York. The Oneida Indian Nation estimates the addition will result in another 5 million visits a year after it opens in the fall of 2016, roughly doubling the number of visits it receives now.

Ground will be broken in the spring on the \$100 million complex, which will be developed, leased and operated by Connecticut-based Gordon Group Holdings.

The high-end outlet center would differentiate Turning Stone in the ever-crowding state and regional casino markets. And the announcement comes as state officials are poised to approve up to four additional full casinos in upstate New York as early as this month.

Oneida Nation representative Ray Halbritter said the tribe is aware of increasing competition, but he stressed the development was part of its long-term strategy to grow and adapt Turning Stone as a successful destination resort.

"We see the changes that are occurring. We see the changes in the economic climate as well as the preferences of travelers and our guests and we're responding to those," Halbritter said.

Gordon Group has developed retail projects at Caesar's Palace in Las Vegas and Mohegan Sun in Connecticut and also is involved in an outlet center under construction

at Foxwoods Resort Casino in Connecticut, which is scheduled to open in May.

Gordon chairman Sheldon Gordon said it's too early to mention possible tenants. He said the Oneida project would be similar to the Foxwoods project, where tenants will include Ann Taylor Factory Store, Calvin Klein and Tommy Hilfiger.

Gordon said that while the shopping center industry is "overloaded," he said they can develop an attractive outlet at a resort that already draws a lot of people from neighboring states and the New York City region.

Turning Stone opened in 1993 and was granted an exclusive operating zone by the Cuomo administration under a deal last year that requires the Oneidas to give the state a quarter of the casino's net revenue from slots. Slots revenue this year is estimated at around \$200 million.

Report on tribal youth and violence urges action

Rachel D'Oro
Associated Press

ANCHORAGE, Alaska (AP) ~ American Indian and Alaska Native children are exposed to violence at rates higher than any other social group in the U.S., according to a new report that urges creation of a new Native American affairs office, additional federal funding and other measures to combat the problem.

The report released Tuesday by a U.S. Department of Justice advisory committee reflects information gathered at public hearings across the country in

2013 and 2014.

The report's goal is to be a catalyst for action by Congress and the Obama administration, committee co-chair and former U.S. Sen. Byron Dorgan said in video teleconference.

According to the report, exposure to violence results in American Indian and Alaska Native children experiencing post-traumatic stress at three times the rate of the non-Native population. The task force compared the level of stress to that of veterans returning from Afghanistan and Iraq.

The study says 75 percent of deaths among indigenous children

between the ages of 12 and 20 are caused by violence, including homicides and suicides.

Alaska Native children were singled out as having the worst conditions systemically for various reasons including Alaska's vastness, remoteness and steep transportation costs, along with a lack of respect for tribal sovereignty.

Among recommendations specific to the state, the report urges that more sovereignty be granted to Alaska Native tribes. Currently the only reservation in the state is the

• See 11A, Youth Report

NOTICE OF AVAILABILITY

Introduction: The Oneida Environmental, Health and Safety Division (EHSD) is making available to the public the Analysis of Brownfield Cleanup Alternative (ABCA) and notice of a Public Meeting on December 1, 2014 at the Little Bear Development Center, 7332 Water Circle Place, 5:00 – 6:00 to discuss the alternatives considered. The ABCA is for the former Hilltop BP (Appleton's) at N7284 Cty Rd J, Oneida Reservation, Town of Oneida, Outagamie County, WI, Outagamie Parcel Identification number 170222900.

This is also notification of the intent of EHSD developing and submitting for a United States Environmental Protection Agency (EPA) Brownfield Cleanup Grant (Grant). Eligibility for the funding request to be considered, is to provide an opportunity for meaningful public participation in the selection of a cleanup plan (remedial options).

Brief Description of the Proposed Alternatives:
The two alternatives considered are:

- Maintain the site as is and continue with the land use restrictions (no action alternative);
- Excavate soil contaminated above the non-industrial (residential) contact threat to remove the land use restrictions.

Previous Environmental Review: The presence of this contamination was suspected during a "Phase 1 – All Appropriate Inquiry" and confirmed during a "Tank Removal Site Assessment". In compliance with the Tribal Environmental Response Law (TERL), EHSD provided notice to the Oneida Division of Land Management (DOLM) of the need prevent direct human contact of soil contamination above calculated direct contact threat values.

Statement of Need:
The development of a cleanup is necessary to continue to develop the "Vision Oneida" development plan. By removing the administrative conditions to the use of the property, a greater range of site use options can be considered.

Document Availability and Comments: Interested parties can obtain copies the of the referenced documents and the proposed plan from the above address in care of the Environmental, Health and Safety Division Director or from the Oneida Nation website <http://www.oneidanation.org/environment/>. Comments regarding the proposed project may also be presented within 14 days of the above date. Contact Patrick Pelky, Environmental, Health and Safety Division Director, at (920) 869-4590 with any questions, requests, or comments regarding this matter.

From 10A/Youth report

community of Dorgan said it's difficult to predict how such recommendations as creating a new office to deal with the problem will be received in Congress. The recommendations are a step forward in helping Native American children receive opportunities to succeed, said U.S. Sen. Heidi Heitkamp, a North Dakota Democrat and member of the Senate Indian Affairs Committee. "Native children dealing with the dire effects of exposure to violence has truly reached pandemic levels _ and it requires our immediate attention," Heitkamp said in a statement.

Online:
<http://is.gd/nR11r1>

Follow Rachel D'Oro at <https://twitter.com/rdoro>

Navajo Nation president approves junk-food tax

Felicia Fonseca
Associated Press

FLAGSTAFF, Ariz. (AP) ~ The sales tax on cookies, chips, sodas and other junk food sold on the country's largest American Indian reservation is going up.

Navajo Nation President Ben Shelly signed legislation Friday to increase by 2 percent the sales tax on food with little to no nutritional value, starting next year. No other sales tax on the Navajo Nation specifically targets the spending habits of consumers. It will remain in effect until 2020, but it can be extended by the Navajo Nation Council.

Navajos advocating for a junk-food tax said they wanted to pass a bill that could serve as a model for Indian Country to improve the rates of diabetes and obesity among tribal members. Proposals targeting sugary drinks with proposed bans, size limits, tax hikes and warning labels haven't gained widespread traction across the country.

"We want them to think twice about buying healthy foods instead of soda pop, potato chips and the junk food," said Gloria Begay, an advocate of the tax. "The effort is really much more in the message of Navajo people making better choices for quality foods."

The bill cited statistics from the Navajo-area Indian Health Service that said about one-third of Navajos are diabetic or pre-diabetic, and the obesity rate for some age groups is as high as 60 percent. Diabetes was the fourth-leading cause of death in the Navajo area from 2003 to 2005, the health service said.

The \$1 million-a-year that the additional tax is expected to generate will pay for projects including farmer's markets, vegetable gardens and wellness and exercise equipment in the tribe's 110 communities. Begay said advocates as well as members of the Dine Community Advocacy Alliance have been meeting with tribal officials to figure out exactly how the money will be disbursed.

Another bill to eliminate the tribe's 5 percent sales tax on fresh fruit and vegetables sold on the Navajo Nation went into effect Oct. 1.

Shelly vetoed another version of the junk food tax earlier this year. His spokesman, Deswood Tome, said Friday that

the latest version is clearer on how it will be implemented.

Representatives of the beverage industry had lobbied the tribe to reject the tax, saying it would create problems for retailers and doesn't solve health problems. It also applies to sports drinks, fruit juice and pita chips.

The tax won't add significantly to the price of junk food, but buying food on the reservation presents obstacles that don't exist in most of urban America. The reservation is a vast 27,000 square miles with few grocery stores and a population with an unemployment rate of around 50 percent. Thousands of people live without electricity and have no way of storing perishable food items for too long.

Indian Law Resource Center announces Fellowship or Clerkship Opportunities

The Indian Law Resource Center is offering fellowship and clerkship opportunities.

The center is a nonprofit legal advocacy organization dedicated to providing legal advice, assistance and representation to Indian tribes and Indigenous communities throughout the Americas. They are seeking individuals with a serious interest in nonprofit, public interest work. These individuals will assist with and learn about the work of the center, including fundraising, communications strategy and other work to protect and promote the rights of Indian and Alaska Native nations. The center is also committed to developing new attorneys in the fields of Indian law and international human rights law.

Barbara L. Anthony Fellowship 2015

The center is offering a fellowship in its Helena, Montana, office with a starting date in June 2015. The fellowship opportunity requires a minimum eight-week commitment and includes research, writing or other work on Indian rights issues related to current projects of the Indian Law Resource Center. The fellowship offers a stipend of \$2,500 for the term of the fellowship. Applicants are welcome to supplement this stipend with additional financial support through their school's public interest program. Legal training is not required.

Founded in 1978, the Indian Law Resource Center is a nonprofit law and advocacy organization established and directed by American Indians. We provide legal assistance to tribes and other Indigenous peoples in the United States and in Central and South America who are working to protect their land, resources, human rights, environment and cultural heritage. The center seeks to overcome threats to Indigenous peoples by establishing national and international legal standards that uphold Indigenous human rights and dignity, strengthen Indigenous self-determination, and protect Indigenous lands and resources. For further information about the center, visit www.indian-law.org.

To apply for a fellowship or clerkship, please email the following application materials to Marilyn Richardson at mt@indianlaw.org:

- Cover letter specifying the office in which you would prefer to work and whether you wish to be considered for the Lewis or Sidley Fellowships, or an unpaid clerkship position
- Resume
- Law school transcript
- Legal writing sample
- Two letters of recommendation (preferably one from a current or former employer and one from a law school professor)

Please combine the application materials into one PDF attachment or note why you are unable to do so. The center accepts clerkship applications on a rolling basis, but to be considered for the Lewis or Sidley Fellowship your application must be received by December 19, 2014. Decisions regarding the Lewis and Sidley Fellowships will be made by January 14, 2015.

www.kalihwisaks.com

WED., NOV. 26

ONEIDA

EMPLOYEE

BINGO NIGHT

"B"

HERE FOR A GRAND TIME!

Bingo on any "B" and win an additional \$1,000

(Blackout not included)

Bingo on any "N" on the final Blackout and win \$5,000!

10:30pm

All 6-Packs \$10 each

FUTURE DATES

Tue., Dec. 23

Must show employee badge to participate. Each employee is allowed to invite one guest. Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session. Games 6, 7, 8 and 9 are not included in the pack and can be purchased separately.

*BOLDED games are NOT included in the packs and may be purchased separately.

1. Crazy Bingo.....\$250

2. Crazy Six Pack.....\$250

3. Any Outside Line.....\$250

4. Double Bingo.....\$250

5. Crazy Nine Pack.....\$250

*6. Dual Dab (\$1).....\$400

*7. Double Triple Game with Two Wild #'s (\$2).....\$400, \$500

INTERMISSION: TABLE IDOL

You and your table buddies (max six people per group) will have a chance to sign up to enter into our Table Idol contest. Sing your favorite tune "A Capella" style for a chance for you and your table buddies to win \$99 cash each. Limited to the first six groups to sign up. Participants can sign up in the bingo hall before the start of the session.

*8. Crazy T (\$2)\$400, \$500

*9. Bonanza (\$1).....\$500

10. Crazy Bingo.....\$250

11. Letter X.....\$250

12. Hardway Bingo.....\$250

13. Double Bingo.....\$250

14. Blackout (Extras \$2).....\$2,500

ONEIDA

CASINO

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Black Friday: Hit the Stores with a Plan

MADISON ~ Wisconsin consumers are gearing up for Black Friday – the annual sales event that has morphed from a one-day blowout to a discount parade stretching from Thanksgiving afternoon through the weekend. The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) reminds you that planning ahead can help minimize any confusion about event-specific terms and limitations that you may face in the stores.

"Before you hit the road to start your shopping, make sure that you carefully review the ads and understand each store's Black Friday policies," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection.

Wisconsin law requires stores to charge their lowest advertised price for a product and to refund any overcharge.

Here's simple tips to remember when you are out shopping this holiday season include:

- ? Keep the store ad in hand
- ? Keep your receipts.
- ? To help a gift recipient make a return if there is a problem with the item
- ? Be aware that clearance and "open items" may have different return policies or not be returnable at all.
- ? As the items run through the register, keep an eye on the display

To file a pricing complaint with DATCP's Weights and Measures Bureau, visit datcp.wi.gov, send an e-mail to datcpweightsandmeasures@wi.gov or call 608-224-4942.



TRANS graduates celebrate

By Scott Bauer
Associated Press

The buyback program aims to buy land with “fractionated” interests and consolidate ownership of the parcels under tribal governments.



Kali photo/Dawn Walschinski

Graduates of the Transportation Alliance for New Solutions (TrANS) program celebrated at a meet and greet featuring Green Bay Mayor Jim Schmitts and Oneida Chairwoman Tina Danforth, far left, held at the Skenandoah Complex Friday, November 14. The TrANS program partnered with Oneida Human Resources Department to train unemployed and underemployed individuals to qualify for positions with highway construction companies. The program has graduated 42 individuals, many who earn wages between \$11 and \$42 an hour.



Welcome 2015

Wednesday, December 31, 2014

Main-Airport • W. Mason • IMAC

Free champagne (non-alcoholic) and party favors beginning at 10:30pm.

Main-Airport & W. Mason open 24 hours. IMAC open 8am-4am.



Bowl games televised on our 27 screens!

4 QUARTER DINNER SPECIAL

Served 11am-Midnight
 \$30 per person plus tax and gratuity
 Reservations required ~ Call 920.429.3185

1st Qtr. Choice of: House salad or Oneida butternut bisque
 2nd Qtr. Appetizer sampler plate
 3rd Qtr. Choice of: Crab-topped salmon, pepper-crusted top sirloin or Cornish hen with apricot glaze
 4th Qtr. Dessert sampler plate





FOUR COURSE HOEDOWN

Served 4pm-10:30pm
 \$30 per person plus tax and gratuity.
 Reservations required ~ Call 920.496.5036

Appetizer: Choice of: White wings, cheese curds or buffalo wings
Soup/Salad: Choice of: Potato soup, chicken gumbo or house salad
Entrée: Choice of: Surf & turf (BBQ brisket and shrimp skewers), 1/2 chicken or salmon
Dessert: Sample plate of four desserts





ELEGANT DINING

Served 5pm-10pm
 \$50 per person plus tax and gratuity. Reservations required.
 Call 920.327.7920

Glass of house wine or champagne
Soup/Salad: French onion soup or chicken soup and side salad with choice of dressing
Entrée: Prime rib (12-14 oz. cut), fresh sautéed vegetables and loaded twice baked potato
Dessert: Chocolate pecan pie





Wednesday, Dec. 31, 2014 • Tickets \$55
\$1,199 SPECIALS
\$5,000 BLACKOUT
 Party favors and cash drawings!
 Details available in the bingo hall.

Free Live Music

MAIN CASINO LOUNGE
 Jordan Christianson • 6pm-8pm
 Mr. Big Note Jazz Quartet
 8:30pm-10:30pm
 Mr. Big Note • 11pm-1am

W. MASON LOCATION
 Mariachi Nuevo Sonido • 7pm-10pm

COUNTRYVILLE LIVE
 Eddie Biebel • 10pm-11:30pm
 Codi Ness • 11:30pm-1am

PURCELL'S LOUNGE
 Replica • 9pm-1am

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net  

Rock Your Mocs 2014



Kali photos/Dawn Walschinski

The Oneida Nation School System (ONSS) celebrated Rock Your Mocs a day early on Friday, November 14. Students and staff work moccasins to celebrate Native American culture and performed a Snake Dance through the Turtle School, wrapping up with a Water Song in the small gym. To watch a video of the festivities, visit <http://www.oneidanation.org/newspaper/videos.aspx?id=40569>

Top: All the students sang a Water Song.

Bottom: Middle school students and their many varied moccasins.

Obama awards Presidential Medal of Freedom to 18

By Nedra Pickler
Associated Press

WASHINGTON (AP) ~ President Barack Obama on Monday bestowed America's highest civilian honor on trailblazers in the arts, sports and politics, along with a couple of entertainers who are among his personal favorites.

The 18 notables who gathered in the White House East Room to receive the Presidential Medal of Freedom left even the president himself in awe. Obama said the ceremony is one of his favorite events because it celebrates "people who have made America stronger and wiser and more humane and more beautiful."

He revealed the first record he ever bought was by honoree Stevie Wonder and confessed a crush on Meryl Streep, gushing about her ability to promote empathy on and off the screen through charitable works.

"Her husband knows I love her. Michelle knows I love her. There's nothing either of them can do about it," the president joked.

The Presidential Medal of Freedom is reserved for individuals who have made "meritorious con-

tributions" to U.S. security, world peace or cultural endeavors. Obama said he took great pleasure in being able to present the award to Ethel Kennedy, since it was her brother-in-law the former president who expanded and elevated the honor more than a half century ago.

Obama noted that over the summer, Ethel Kennedy challenged him to douse himself in water to support ALS research. "I don't like pouring ice water on top of my head. That is probably the only time I've ever said no to Ethel, by the way," Obama said to laughter.

Others receiving the award included NBC journalist Tom Brokaw, author Isabel Allende, Native American activist Suzan Harjo, actress Marlo Thomas, economist Robert Solow, former Rep. Abner Mikva of Illinois, physicist Mildred Dresselhaus and golfer Charlie Sifford. Composer Stephen Sondheim was scheduled to receive the award, but Obama said he couldn't make it and will be included in next year's class of honorees.

The loudest applause came when Obama gave posthumous medals to family members of civil rights workers James Chaney, Andrew

Goodman and Michael Schwerner, who were slain in 1964 as they participated in a historic voter registration drive in Mississippi.

Other posthumous awards were for choreographer Alvin Ailey and Reps. Patsy Mink of Hawaii and Edward Roybal of California, founder of the Congressional Hispanic Caucus.

There also was a sustained cheer for Michigan Democratic Rep. John Dingell, who is retiring at the end of this year after the serving the longest tenure in congressional history, after he mustered the strength to stand and receive his medal.

"His life reminds us that change takes time," Obama said, noting that Dingell was a tireless fighter for health care reform who stood at his side when he signed the Affordable Care Act into law. "It takes courage and persistence, but if we push hard enough and long enough, change is possible."

Associated Press writers Stacy Anderson and Darlene Superville contributed to this report.

Follow Nedra Pickler on Twitter at <https://twitter.com/nedrapickler>

Obama has lunch with Native American youth from ND

By Nedra Pickler
Associated Press

WASHINGTON (AP) ~ Hours before addressing the nation on immigration on Thursday, President Barack Obama left the White House for lunch.

The president and first lady Michelle Obama were taking in a midday meal with young people from the Standing Rock Sioux Reservation in Cannonball, North Dakota. They were dining on pizza and burgers at adjoining restaurants

on Capitol Hill; We, The Pizza and Good Stuff Eatery.

The White House says that, during their visit to the reservation over the summer, the Obamas invited the youth to stop by the White House sometime.

Eighteen youngsters visited the Oval Office before lunch Thursday. Six of them met the Obamas when they were in North Dakota.



Family Focus Event

Where: Betty Brinn Children's Museum
When: Monday, December 8, 2014
 Museum will open for GLIHC families, 5:30-7:30p.m.; Orientation starts at 6:15p.m. and will last for about 45 minutes.

Why? The first 60 families that register and attend this Family Focus orientation will receive a **FREE** one-year membership. (Regular admission is \$8 per person for Children 1 & up and Adults; Senior admission is \$7 per person - this is a great savings!) One adult **MUST** attend the orientation. During the orientation, children may play in museum if accompanied by an adult. GLIHC staff or volunteers may accompany children if only one parent/guardian is unable to attend the event.

Transportation: Families attending the orientation will receive a pass for **FREE** parking in the O'Donnell Park Garage or the US Bank Parking Garage (Michigan & Cass Streets), or bus passes will be provided.

Refreshments will be provided at the start of the event





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 (414) 390-5437
www.bbcmkids.org

GLIHC Contact: Stacey Mattson
 (414) 383-9526 ext. 307
smattson@glihc.net
PLEASE REGISTER by DECEMBER 3, 2014



Broadway
AUTOMOTIVE
Better!



EXCLUSIVE OPPORTUNITY!

**As a member of the Oneida Tribe,
you are already a member of
Broadway Automotive's**

PREFERRED PARTNER PROGRAM

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This program allows you instant access to great money saving opportunities not offered to the general public.

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-  **Family Pricing** on all new and used vehicles.
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Excludes collision; cannot be combined with other offers.
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The entire team at Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

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920.498.6666

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920.499.3131



Das Auto.



ONHS shares
social dances
with Martin Luther
King Elementary
Thunderhawk
Times/Page 5B



2B/Local
3B/Classifieds
4B/Good News
5B/Thunderhawk Times
6B/OBC Forum
7B/Government
8B/OBC Minutes
9B/Local
10B/OFF
11B/LOC Update
12B/Local
13B/Sports
14B/Events



Oneida Life



November 26, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Martin Luther King Elementary celebrates Native American Heritage month with ONHS



**Thornberry's Inaugural
UGLY
Sweater Party!**

**Starts at 7:00 p.m.
Saturday
December 13, 2014**

**Cash Prizes for
Ugliest Sweaters!**

Drink Specials: \$2 Bud Light,
Coors Light, Miller Light Drafts
See Your Pub Server for details!

**THORNBERRY CREEK
AT ONEIDA**
www.golfthornberry.com • (920) 434-7501

**1st Place:
\$300 Ugliest
Sweater**

**2nd Place:
\$200 Runner Up**

**3rd Place:
\$100 Consolation**



Kali Photo/M. Reiter

Oneida Nation High School students, along with some Oneida community members, traveled to the Martin Luther King Elementary School to share their Oneida culture and social songs with the entire student body during November Native American Heritage Month. Teaching the youth the Duck Song and other social songs, the ONHS Culture class led by Kalana Brooks, displayed great community relations and allowed everyone the ability to learn from each other.

Celebrate the New Year with a Bang!

2015

WIN \$10,000 AT 1AM
FIND YOUR ENTRY INSIDE

**Party Favors,
Champagne &
Balloon Drop**

NOON: POKER TOURNAMENT
\$95 buy-in, 100% Payout

3PM-5PM: COMPLIMENTARY BUFFET
Visit the Star Club to pick up your voucher. Limited to the first 700 people.

5PM-11PM: LONGHOUSE NEW YEAR'S EVE BUFFET
lobster, prime rib, crab legs, bone-in rack of pork, chicken romano, chilled seafood station, salad bar \$28.95

4PM-9PM: THE GROOVE BURGER & PIZZA BUFFET
assorted pizzas, turkey, beef, bison, and sausage burgers, assorted buns, chips \$9.95

5:30PM-11:30PM: 7 WINNERS OF \$215
random drawings once per hour, on the half hour

9PM-1AM: FREE MUSIC
Vic Ferrari performing a variety music in the Event Center at 9pm to 1am
Led West performing a variety in the Groove at 9pm to 1am

1AM: \$10,000 DRAWING
Find your entry inside. Get a second entry if you turn in your entry by 7pm.

\$5,000 NEW YEAR'S DAY BINGO BASH
\$20 entry pack, Handhelds \$50, \$10 extra packs
Sales Noon

**\$10,000 Cash
Early Entry
7PM**

**\$10,000 Cash
Drawing at
1am NYE**

North Star
MOHICAN CASINO - RESORT

North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion any time and without prior notice.
Must be present to win. See Star Club for additional rules and details.

**Mohican
BINGO**

Mon., Wed. & Fri.
Sales-4:00 pm • Early Birds-5:30 pm
Regular Session-6:00 pm

Wednesday Mini Matinée Sessions
Sales-noon • Session-1:00 pm

Club Bingo Fridays
Sales 9:20pm, Games begin 10PM

Sunday Session
Sales-12:00 pm • Warm-ups 1:00 pm
Early Birds 1:30 pm • Regular 2:00 pm

HAPPY 28TH ANNIVERSARY

Earn tickets at every Bingo session in November. During Friday regular sessions we'll draw winners for prizes like:
NOV 28: SHOPPING SPREE

11/28 - BLACK FRIDAY GIVEAWAY
THE FIRST 50 GUESTS WILL GET A
FREE LEVEL 1 HANDHELD.

BLACK FRIDAY MADNESS

Join us on Black Friday, November 28, to win designer purses and electronics. Every hour from 8am to 4pm we'll randomly draw winners to take home designer purses or electronics.

1.800.952.0195
NORTHSTARCASINORESORT.COM

Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details.
Cars shown are not actual cars given away.

Big bucks bagged opening weekend



Submitted photos

Sequoia Rasmussen (left) registered his nine pointer weighing 145 lbs while Gene “Pork” Rasmussen bagged this nine pointer (right) weighing 135 lbs. Both bucks were harvested during the opening weekend of gun deer season. It opened Saturday, November 22. According to the Conservation Department, 25 bucks and 10 does were harvested opening weekend.

Entries sought for MLK Jr. poster and creative writing contest

(GREEN BAY, WI) Students in grades K-12 living or attending school in Brown County are invited to participate in a poster and creative writing contest as part of the 20th Annual Brown County Dr. Martin Luther King Jr. Community Celebration. The event, which features performances, food and a celebration of Dr. King’s life and message, will be held January 17, 2015 from 10:30 a.m. – 12:00 p.m. at Northeast Wisconsin Technical College in Green Bay.

The contest asks students to reflect on the theme of this year’s MLK Jr. Community Celebration, “Working for Justice Everywhere.” Participants can create an

illustration, essay, poem or narrative, with awards presented for first through third place in four grade levels. Entries will be judged based on their relationship to the theme, voice/creativity, originality, writing conventions (e.g. spelling, grammar), and publishable quality.

First prize winners will receive an iPad Mini, second prize winners will receive an Amazon Kindle e-reader, and third prize winners will receive a \$50 Barnes & Noble gift card. Winners must attend the Brown County MLK Jr. Community Celebration January 17.

The deadline for submission is Thursday, January 8, 2015 at 4:30

p.m. Entries can be delivered to the Green Bay Area Public Schools District Office, 200 S. Broadway, the University of Wisconsin – Green Bay Social Work Department, Rose Hall, Room 320, or to the NWTC receptionist in the Corporate Conference Center, Building 5.

Winners will be contacted before the event to verify attendance, and announced at the Brown County Dr. Martin Luther King Jr. Community Celebration

Jan. 17. For the entry form and complete contest details, visit www.browncountymlk.org, or call 920-498-6997.

The MLK Community Celebration is organized by representatives of NWTC, the University of Wisconsin-Green Bay, St. Norbert College, Green Bay Area Public Schools, and community volunteers.

Major sponsors include NWTC, UW – Green Bay, St. Norbert, US Bank and Schreiber Foods.

Visit Kalihwisaks.com for the latest Oneida news

Reminder to Hunters

Sportsmen need to validate/sign/attach carcass tag to the deer they harvest – Failure to do so, results in a \$300.00 fine.

Sportsmen need to ensure that a harvested legal buck has four (4) points (an inch or more in length) or more on one or both antlers – Failure to harvest a legal buck, results in a \$150.00 fine, loss of license for one (1) year, and \$150.00 reacquisition fee for reinstatement of license after the one year revocation.

Sportsmen need to know where they are hunting, need to obtain permission from private land owners and be aware of access limitations/weapons use on the property that is being hunted.

Post Office reminds to keep mailbox clear

With the first major snowstorm expected to blanket the region during the next couple days, one seasonal tool is expected to make its return at homes and businesses – the shovel.

To help letter carriers deliver mail for the holidays, the Postal Service is asking customers to clear snow and ice from sidewalks, stairs and mailboxes.

“Snow and ice make delivery dangerous and slow,” said Oneida Postmaster Cheryl Koenig. “Maintaining a clear path to the mail box – including steps, porches, walkways and street approach – will help letter carriers maintain consistent delivery service and help them get those cards and packages delivered in time for the holidays.”

Customers receiving door delivery should

make sure their sidewalks, steps and porches are clear. Customers receiving curbside delivery should remove snow piles left by snow plows to keep access to their mailboxes clear for letter carriers.

Delivery service may be delayed or curtailed whenever streets or walkways present hazardous conditions for letter carriers or when snow is plowed against mailboxes. “The Postal Service curtails delivery only after careful consideration, and only as a last resort,” says Koenig. “Any curtailed mail is attempted the next delivery day.”

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

www.kalihwisaks.com

BRAG YOUR BUCK

Attention all Hunters...

The **Kalihwisaks** wants to share in your hunting glory!

Claim your bragging rights!

Brag on your biggest buck for the hunting season...

Have a great photo you want to share? Send your photo to Kalihwisaks@oneidanation.org (give us the hunters' name & size of deer)

ONEIDA MARKET

501 Packerland Drive • Green Bay, WI

BWC Shampoo Lavender & Rosemary Mint only Regular Price \$10.85 SALE! \$8.00	Everyone Soap for kids Lavender Lullaby only Regular Price \$10.95 each SALE! \$8.00	rishi tea Regular Price \$8.95 each SALE! 2/\$12
Sister Sky Body Wash Kevin's Cure Regular Price \$10.95 each SALE! \$7	Ground Round Regular Price \$5.70 per lb SALE! \$4.50 per lb	Patz Honey Wildflower & Cranberry only Regular Price \$6.35 each SALE! \$4.50
Spiru-tein Single Serve Cookies & Cream, Double Fudge Chocolate Only Regular Price \$1.70/2.35 SALE! \$1.50	Almonds Raw & Roasted Regular Price \$8.95/10.25 SALE! \$7.25	Nature's Plus Energizing Cucumber Bar Regular Price \$4.85 BOGO! 2/\$4.85

November/December — Good through December 28, 2014

Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

CAREGIVERS

Oneida Elder Services "Alzheimer's & Native American Family Caregiver" Support Group

Please join us for our Alzheimer's & Native American Family Caregiver Support Group at: Elder Services Complex – Pod A, 2907 S Overland Rd, Oneida WI 54155 every fourth (4th) Wednesday of the month, 1:30PM-3:30PM.
FMI, call Barb Silva, Native American Family Caregiver...
920-869-2448

ELDERS

Upcoming Nutrition Advisory Council Meeting

When: 3rd Friday of the Month
Time: 1:00 p.m.
Where: Elder Services Congregate Meal Site

Oneida Elder Services "Native American Family Caregiver Voucher/ Stipend" Program

This program is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries. **Services are dependent on available funds.**

Call Barb Silva, Native American Family Caregiver...
920-869-2448

REMINDER NO CASH POLICY

that came into effect on
January 1, 2013.
This policy applies to all entities within the Oneida Tribe for services rendered. Payments by check, money order, or debit/ credit card can be made at the Skenandoah Complex
Monday – Friday,
8:30AM – 4PM

ELDERS

VOLUNTEERS Needed

The meal site is looking for volunteers, age 55 or older. Services needed are assistance in the dining area and delivery of Home Delivered Meals to homebound Elders.

If you would like to volunteer, call or stop in at the Elder Services Congregate Meal Site, 2901 S. Overland Road Oneida, WI 54155

Happy Thanksgiving To All!

EVENTS

ATTENTION Milwaukee Residents!

Family Focus Event
At the Betty Brinn Children's Museum on Monday, December 8, 2014. The Museum will be open for GLIHC families from 5:30-7:30p.m.; Orientation will start at 6:15p.m. and last about 45 minutes. The first 60 families that register and attend this FAMILY FOCUS EVENT orientation will receive a FREE ONE-YEAR MEMBERSHIP. One adult MUST attend the orientation. During the orientation, children may play in the museum if accompanied by an adult - GLIHC staff or volunteers may accompany the children if only one parent/guardian is able to attend the event. Transportation: Families attending the orientation will receive a pass for FREE parking in the O'Donnell Park Garage or the US Bank Parking Garage (Michigan & Cass Streets), or bus passes will be provided. Refreshments will be provided at the start of the event. **Please REGISTER by December 3, 2014**
GLIHC Contact: **Stacey Mattson (414) 383-9526 Ext. 307 Email: smattson@glihc.net**
Museum Information: **929 East Wisconsin St., Milwaukee, WI (414) 390-5437 www.bbcmkids.org**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.....920.435.8159

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Divorce for Women
Green Bay
211 S. Monroe Ave.....920.435.8159

FOR SALE

1995 Ford Ranger
1995 Ford Ranger truck bed, step-side and both doors with manual windows and front bumper will sell al for \$400.00 OBO or will sell separate.

Call Susie at
920.445.5708 or 920.713.2534

3 bedroom, 1 bath ranch home with a 2 car garage. Asking price \$93,000 negotiable.

Contact Amy at
(920) 371-3844

For sale: Dresser w/mirror, oak \$200 920-660-5275 or bjwillems1946@att.net

Advertising pays \$

Advertise here!

*Having a rummage?
Having an auction?
Have a place to rent?
Hosting an event?
Call the Kalihwisaks*

COMMUNITY

Need Community Service Hours?

The Bay Beach Wildlife Sanctuary offers an array of onsite projects for groups and individuals to do to fulfill their community service hours. Many of these projects involve working outdoors in various weather conditions and would be a half or full day commitment.

For more information contact
wls@greenbaywi.gov or call (920) 391-3671.

INTERNSHIPS

Looking for a great Internship?

The NEW Zoo is currently recruiting interns! For any information or questions, please call or email: **Electronic Mail: education@newzoo.org Telephone: 920-434-7841**

CALL (920) 496-7317
Kalihwisaks for all of your advertising needs

Next 2014

Kalihwisaks Dates:

Deadline: December 4 *Print: December 11*
Deadline: December 18 *Print: December 23*
Deadline: December 31 *Print: January 8, 2015*

QUESTIONS? Call (920) 496-7319, 7318, 7317, or 7316 and speak to someone!

DO YOU HAVE SOMETHING TO SELL?
Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-7317 or email Kalihwisaks@oneidanation.org

GROUPS

Sexual Assault Group
Wise Women Gathering Place will be having a Sexual Assault Group.

Intakes ongoing,
Contact Julia
920-490-0627

Every Thursday Wise Men's Support Group

When: Every Thursday
Time: 5:30-7:30p.m.
Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI
We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of our community. We are NOT professionals, but hope to facilitate a safe group and provide referrals to community resources as necessary and wanted. Come join us.
FMI, contact: **Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206**
Open to all men.

Every Tuesday Wise Women's Support Group

When: Every Tuesday
Time: 5:30-7:30p.m.
Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay, WI.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 1st and 3rd Tuesday of each month during the summer.
Contact Julia McLester **920-490-0627** for more information.
Open to all women.

White Bison FOLLOW-UP Support Groups

Have you completed a White Bison program at Wise Women Gathering Place? You're invited to join us for our monthly follow-up support group meetings. We meet the last Monday of EVERY month from 4:30pm-6:00pm. Upcoming topics include: November 24: Jen Schanen "Explore the Mind-Body Connection;" and on December 29: Holiday Potluck.
FMI: (920) 490-0627

For the Best in Native American Music
Kalihwiyo'se WPNE 89.3

GROUPS

Every Friday Women's Support Group

When: Every Friday
Time: Noon-2:30p.m.
Place: Three Sisters Community Center
For more information
Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

Undergoing Cancer Treatment?

Come to the "Look Good/Feel Better" Support Group

Society Program, led by trained cosmetologists, helps women undergoing cancer treatment learn to cope with the appearance-related side effects of treatment (e.g. hair loss, skin changes).
FMI contact your American Cancer Society Representative
1-800-227-2345 (ACS)

Every Wednesday Alcoholic Anonymous Meetings

When: Wednesday's
Time: 6:00p.m.
Place: Three Sisters Community Center
We will be starting to have AA (Alcoholic Anonymous) meetings at the Three Sister Center on every Wednesday at 6:00 PM. The meeting will be open unless topic calls for a closed meeting.
FMI: **920-544-9709**

Oneida Tribal Offices & Programs Closed on 11/27 & 1128

TRAININGS

Discovery Dating Facilitator's Training coming soon!

In this highly interactive four day training, participants test out lessons hands-on, gain transferable facilitation skills, and explore the theory behind the Discovery Dating Method. Come learn how to implement this life-impacting curriculum in your community by attending a 4-day Facilitator Training.

To register for our upcoming training on **December 1-4, 2014** call WWGP at **(920) 490-0627**

WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes?

...come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are:
Tuesdays: 1:00-4:00P.M.
Wednesdays: 3:00-6:00P.M.
Thursdays: 4:00-7:00P.M.
Donations accepted.
FMI contact Dana Letizia, Coordinator, at **(920) 432-5581 #127**

VEHICLES

VEHICLES

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call...**920-366-2239**

**It Makes Cents...
Advertise
HERE!**

VOLUNTEER

Volunteer at Bay Beach Wildlife Sanctuary R-PAWS Program

The Rehabilitation Program at the Wildlife Sanctuary is a great way to experience caring for orphaned wildlife and the joy of returning them to the wild. If you live within 20 miles of the Wildlife Sanctuary and are over 18 years of age you can become an off-site volunteer and assist the Sanctuary with the over 4,500 animals brought in by the public annually.

If you are interested in volunteering in any of the following areas, please print a WLS Volunteer Application and return it to the Wildlife Sanctuary office or Observation Building either in person or by mail. We will contact you for an interview after review. If you have any questions, please contact the main office at (920) 391-3671 or email wls@greenbaywi.gov.

Become A NEW Zoo Volunteer

The opportunities available will depend on the season and weather, but possibilities are nearly endless!* Help with the zoo's special events, such as Zoo Boo, Holiday Fest, and more. Drive the Train or run the Carousel. Supervise the Giraffe Stand. A variety of other tasks!

*Please note that the majority of NEW Zoo volunteers ARE NOT able to work directly with zoo animals, for safety and other reasons.

Volunteer Requirements: Children aged 8 to 14 can volunteer with adult supervision. We are unable to accommodate volunteers younger than age 8; Volunteers 15 or older can assist without adults on-site; Volunteers must serve a minimum of 20 hours per calendar year to be considered Active Members of the Volunteer Program.

Scheduling is flexible
To become a Zoo Volunteer....Complete an application*, attend a Volunteer Orientation Session (after your application is received, you will be notified of the dates of upcoming Orientation Sessions), you must pay a small fee for a Volunteer t-shirt (unless volunteering only for a special event)

Contact the Volunteer Coordinator at volunteer@newzoo.org or call (920) 662-2405.

Car Crash Lawyer

Joe Recka

Green Bay (920) 435-0646
Appleton (920) 730-0889

www.reckaassociates.com email: recka@reckaassociates.com

UW-Green Bay to present Chamber Ensembles concert December 3

GREEN BAY – The UW-Green Bay Chamber Ensembles will perform at 7:30 p.m. Wednesday, Dec. 3 at the University Theatre in Theatre Hall on campus, 2420 Nicolet Drive. The concert is free and open to the public.

The Chamber Ensembles include the UW-Green Bay Clarinet Ensemble, directed by Associate Prof. Eric Hansen; the Chamber Singers, directed by Assistant Prof. Courtney Sherman; and the Contemporary Percussion Ensemble, both directed by Prof. Cheryl Grosso.

The UW-Green Bay Clarinet Ensemble will open the program with “Kyrie in G” from Mass In G by Johann Sebastian Bach, which will be followed by “Terzetto” by Marcel Poot. The group also will perform “The Liberty Bell” by John Philip Sousa and “George M. Cohan Medley,” arranged by Paul Nagel. Clarinet Ensemble personnel are as follows: Rebekah Erdman, Kaitlynn Francois, Lauren Paul and Heather Roberts.

The Contemporary Percussion Ensemble will be the next to perform, beginning with “Over the Edge” by Steve Fitch and “Falcones Luminous” by Christopher Rouse. The group will then perform Grosso’s original composition “Septet Stew,” with movements titled “Wood Roasted,” “Thai Peanut Sauce,” and “Peking Jing Duck.” Contemporary Percussion Ensemble personnel are as follows: Jason Bakeberg, Adam LeGrave, Jamie Rodgers, Jack Van Beek, Lisa Ford, Bobby Magers, Kyle Sweeney.

After a brief intermission, the Chamber Singers will open with U2’s “MLK,” followed by “Pathogen Whispers,” by student Nicholas Schommer (with words by student Conrad Kam-schulte). The group also will perform Paul Simon’s “Bridge Over Troubled Water” and the well-known carol “Have Yourself a Merry Little Christmas” before concluding with Christopher Tin’s “Baba Yetu” from Civilization IV. Chamber Singers personnel are as follows: Evan Ash, Morgen Clarey, Angela Danowski, Tianna Ellis, Cody Finer, Michaela Kaiser, Sabrena Koren, Andrea Kuhlow, Nicholas Schommer, Brooke Theama, Adam Zwicker.

The Chamber Ensembles concert will conclude with the UWGB Hand Drumming Ensemble, performing three of Grosso’s original compositions — “Rhythm Chant 26,” “Rhythm Chant DM” and “Rhythm Chant Col-ba-Nu.” UWGB Hand Drumming Ensemble personnel are as follows: Alysha Brooks, Owin Cantible, Roxanne Elsner, Lisa Ford, Isaiah Hernandez, Michaela Hogan, Bobby Jo Magers, Rachel Massey, Candice Matuszak, Jamie Rodgers, Tori Schuurmans, Jack VanBeek.

UW-Green Bay is an accredited institutional member of the National Association of Schools of Music. For more information, visit

Have you visited Santa Claus Yet?

Have You Written Your Letter Yet??

As of November 26, 2014

There is only

29 days

until Christmas!

Makavee Jay Cooper



Makavee Jay Cooper, was born at 10:29 p.m. on Tuesday, October 28, 2014 at St. Mary’s Hospital, Green Bay, WI to proud parents Elliot Cooper and Carly Skendore. He weighed 8lbs 14oz, and was 21.5 inches long.

Maternal Great Grandmother is Dolores Tourtillott. Makavee is welcomed by siblings Adriana, Vincent, Rainbow and Cece.

www.kalihwisaks.com

It's GOOD NEWS! SHARE IT!

SMALL BUSINESS SATURDAY

NOV 29

SHOP SMALL® WITH US ON NOV 29

About Body

Known for “Neuromuscular Massage Natural Products Stone Jewel”

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Saturday Special ONLY!!

Purchase a Gift Certificate

1 hour Massage Therapy Session \$45.00.

*Excludes LeeAnn & Mary Jean

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SHOP SMALL

See you there! – Lee Ann Laes

681 Baeten Rd., Suite C

Entrance lower parking lot

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Sun., 12 – 4PM

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NOVEMBER 29th, 2014

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* of Equal or lesser value

Saturday ONLY, 9–4p.m.

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Kiddie Korner

ONEIDA LANGUAGE WORD SCRAMBLE

Can You Find The Oneida Words?

As you find each Oneida word make sure to circle the word and move on to the next one.

STUCK?

The answers are on pg 14B.

á h s k a ? n i k u h l i · y ó k h á

y k l ? w y a l t s t á ? ú n y e á h

k a h l e t s y a l ú s l a á k w ú s

h k á s · h a t k á · t k h · h y k á

n ó ? y o ? s w · í n í s w l ó ? · w

s y é k l t y a ó w y e á k á · e e e

? a k e n s w h s o ? á ó ú a á t h t

o n á · t a ? w i t h y t · l t s s n

a u · w o l y a h s · á k a s í á ? h

w l k é l k á h á i y k a n á s n o e

k h · s ú l í t l · w a l á w k · e t

l á y á · h t s á n ? l i s h i o l s

ú á n w y ? i í s k l i h a k h s á y

a h i l a n t l h w n h w l u u w h a

w s n y h o s a á a k w i ó l n h t l

k h ú e s ú k y k l t i s y o á l á ú

t a w l t n w á u i s · a h n é w o k

á s ó · y l a h y ? o y k · a t á y k

h y o t h o · l é h l ó s n k l e s a

Word To Find:

ákhsot (Grandma)

káhuk (Goose)

kalihwisaks (She Looks For News)

kanolukhwásla (Core Value - “Compassion, caring, identity, and joy of being”)

o’náste? (Nuts)

tewáshá (Twenty)

wisk (Five)

ka?nikuhli-yó (Core Value - “The openness of the good spirit and mind”)

kalihwi-yó (Core Value - “The use of the good words about ourselves, our Nation and our future”)

kahletsyalúsla (Core Value - “The heartfelt encouragement of the best in each of us”)

kyáhse? (Cousin)

olú’ya (Blue)

oná’ta? (Cedar)

she’kú (Hello)

takó’s (Cat)

wehnisli-yó (Good day)

yanulhá (Your Uncle)

yotho’lé (Cold)

Oneida Nation High School

THUNDERHAWK TIMES



Does winter really around, it's time for the the way ... It's like I mally don't come

Oh the weather outside ISN'T frightful yet....while others dream of Christmas

By Brittney J. Hill and Jake Doxtator
ONHS Thunderhawk Times

"suck" like a lot of people say it does?
I don't think it does. It's one of the best seasons to come around. It's better than having hot humid days. Winter is like the best especially if you have snowmobiles, hunting license, and a great family who aren't afraid to do some reckless things.
Before every winter my family and I stock up on deer. As soon as the fall of October comes

hunters to go out and try to fill the bow tags and stock up the freezers. If we get at least two we are only good for like half the winter, but then there's always gun season to come and try to get more meat! It may seem like it's an easy job but it's not it takes time and hard work.
I also love winter because we get to bring out the snowmobiles. My cousin and I can ride for hours a day. We traveled all over the rez just for the fun of it. I yet haven't got to go on the long rides because school, sports, and work are in

don't have time now!
November with Thanksgiving and December with Christmas are the only two months out of the year that I can really chow down too. Nothing is better than spending time with all my cousins and having snow ball fights and going sledding.
There are bad parts that I don't really care about the holidays during winter because to me it causes drama and arguments, or it can. Like *"what does that mean"* when you get a gift from one of your relatives who nor-

around? It just doesn't make sense for me. There just no effort put in the gift they picked out for you. But then there's a different feeling when you get a gift from relatives you see every day, who aren't a stranger to you.
Adding to this story, Jake Doxtator, another ONHS Thunderhawk Times Journalist writes:
Some people think teenagers are hard to Christmas shop for.

I interviewed classmates at ONHS. Here are some of their responses for things they'd like to see under the tree on Christmas morning and not all of them cost a lot of money.
Some of the best presents for Christmas are candy canes to hang on the tree and they don't have to be the traditional red and white striped kind. Jolly Ranchers come as candy canes, including everybody's favorite, watermelon.

Watching movies is always great. So a subscription to Netflix is also good.
A game system is always a good choice to spend some time, too.
Another good choice is clothes to stay warm during the cold months.
So, one last item would be ornaments to remember every Christmas.

Annual ski trip just around corner

By Angelica Schuyler
ONHS Thunderhawk Times

Every year since the Oneida Nation High School has been open there's been a ski trip for students.
A bus travels up to Pine Mountain, Michigan. But not just any students that attend the school can go. You have to be on top of everything. Which means good grades, acceptable attendance, no write-ups, suspensions, afterschool detentions, etc.
Using these criteria, students from the first semester are evaluated and the top 30 students (20 regular, 10 alternate) are then notified that they have earned this trip

privilege. They complete the necessary permission slips and other paperwork for both the school and the ski hill.
Therefore it's a reward for Oneida's finest students, including myself. I've gone every year since I was a freshman, and it's such a cool experience. But I can honestly say that getting a face wash isn't the best feeling.
The trip usually takes place at the end of February or the beginning of March, depending upon the weather and other factors, including the success of the boys and girls basketball teams. Chaperones are usually the ONHS staff members, Lynn Adrian

and Denis Gullickson.
In the early years, the group went to Ski Brule, but as Gullickson said, "It's an extra hour or more each way and the staff at Pine Mountain is really excellent in working with our group."
One of the highlights, according to many students who go, is lunch.
Gullickson added that the group is always "safety conscious first. For all the students we've taken skiing over the years, we had very, very few injuries and those have been fairly minor, relatively speaking."
So in conclusion, and a fair warning to this year's participants, take precaution on the slopes!

Dancing, music and ONHS culture



Kali Photo/M. Reiter

The ONHS Iroquois Music Class were honored to be the first-ever class to bring the Oneida culture to Martin Luther King Elementary in honor of Native American Heritage Month.

By Shauna L. Heim
ONHS Thunderhawk Times

On Tuesday, November 18, 2014, Kalana Brooks took her Iroquois Musci classes to Martin Luther King Elementary School in Green Bay. She took

them to share Oneida culture and traditions with about 400 students at the school. ONHS students danced and sang with the students.
"It was really fun but I got tired super-fast, ha ha," said one ONHS student who didn't want to be named.

Another student said, "It was slightly nerve-racking in the beginning but I had a blast."
Some students say the children at Martin Luther King were so well-behaved that it was something they would love to do again sometime in the near future.

my Take

An ONHS Thunderhawk Times Perspective

The non-journaling Journalist

By Blake Doxtator
ONHS Thunderhawk Times
Anonymous Writer

This is the article I am not going to write. My teacher, Denis, keeps bugging me to write an article for this issue of "Thunderhawk Times." I won't do it. This is not it.

He wants me to write about the very first hockey game ever played in Green Bay. He keeps bugging me to write articles about hockey because I like to play hockey. I like to play hockey. I don't like to write about it. Does he think there's a difference?

He says that the first hockey game was played on the Fox River in 1917, during the winter, obviously. It was organized by a guy named Walter Larsen.

I won't do it. I won't write about that. I don't have anything else to write. This is it.

Huff huffs and puffs her way to see Usher

By Autumn Oshkeshequoam
ONHS Thunderhawk Times

On Monday, November 17, 2014 Usher held a concert in Chicago.
I talked with Alyssa Huff, a junior at ONHS, who went. She said the drive was long and they arrived during rush hour.
As for Chicago, Alyssa said, "It's definitely the 'Windy City.'"
The other artists at the concert were Trey Songz, August Alsina, Rico Love and, best of all, Usher with his "UR Experience."
There was a lot of people twerking on the stage and screaming, Alyssa said. Her favorite part of

the concert was when Trey Songz took his shirt off. She said "Trey Songs is bae."
Usher has just done a performance at the 2014 MTV Video Music Awards and released a new single, "She Came to Give it to You."
Songs for Usher's concert came from the smash hits of his 20-year-career as well as new music from his eighth studio album that is coming out.
"With The UR Experience, I want to give my fans an ever-changing live show full of surprises and special guests," says Usher. "I am really excited to be with my fans and give them an Usher experience like they've never seen or heard before."

Big game hunter

By Denis Gullickson
ONHS THT Advisor/Teacher

ONHS junior Brittney Hill won't be in school at all the week of Thanksgiving. No, she's not out sick; don't worry about that. She filled out her Pre-Excused Absence sheet and made sure she was up to speed on her assignments with all her teachers.
She won't be on your typical family vacation either. No, Brittney will be traipsing through the woods looking for that elusive trophy buck. And she's really, really looking forward to it.
"This is my fifth year hunting," Brittney said. "And it's a lot of fun."
Though she hasn't shot a deer yet, she knows exactly what she's got

her sights set on. "He'll be a nice, ten-pointer," she said. "A big boy. With a drop tine."
Her favorite part of the hunt, she said, "Is running across a field, scaring up the deer and shooting at them."
Hunting is considered sacred and important business in Brittney's family and they have a few traditions, she said. "When you shoot your first deer, you have to gut it yourself. Also, if it's a buck, you have to take a bite of its heart."
If Brittney's aim is true, she'll be back when school starts again on Monday, December 1 – with a mighty big smile on her face. By the way, her gun of choice is a 20-gauge pump action Remington.

There appears to be some confusion regarding the vote taken during the October 26th, General Tribal Council (GTC) meeting. I understood the motion was that the vote to reconsider meant just that, we were reconsidering our former vote. The definition of reconsider according to the Merriam Dictionary is, “RECONSIDER: to consider again especially with a view to changing or reversing: to consider something again.” With this definition in mind I clarified with the Parliamentarian, the person who made the motion, and the person who provided the second. All agreed with my assessment and we moved forward; however, some individuals did not agree with how I handled this issue and filed petitions with the Oneida Judiciary. This is a right everyone has if they feel something is unjust, I just hope the petitioners are filing

claims for the benefit of the Tribe and not simply because of personal reasons and preferences.

Since my last article, I was honored to welcome and administer the oaths to the new Judges on November 4th. I also gave welcome addresses for the gathering with the National Endowment for the Arts event, the 26th Annual Multi-Jurisdictional Training, WI Indian Educators Association, and the Green Bay TRANS program. I was involved with a round table discussion with Congressman Reid Ribble and met with Matthew Payne of the Episcopal Church about their upcoming conference at the Radisson. I participated as a delegate at the University of Wisconsin-Green Bay (UWGB) for the Installation Ceremony of the new Chancellor, Mr. Gary Miller and braved the snow up north to attend the Great Lakes



Chairwoman’s Report

Cristina Danforth
Chairwoman



Inter-Tribal Council (GLITC) meeting.

Even with all the meetings, openings, and ceremonies, it is necessary to get our daily work done, which includes responding to inquiries from the community. Many of you are aware that a 12% budget reduction to each department has been requested by the Treasurer. This resulted in cuts to our most crucial areas; children and elders. In addition to the annual Breakfast with Santa party being cancelled, elderly maintenance services will also

be hindered. While these are the two items I have received calls about, I would anticipate that other areas will be affected as well. Please keep in mind the Treasurer directed the Division Directors to make the cuts and the Division Directors are the people who decided what and where to reduce or eliminate portions of their budgets.

With this in mind, I am disappointed with the annual Breakfast with Santa party cancellation. I realize we are in a financial situation and adjustments need to be

made but I also believe in fairness and consistency. It has come to my attention that two departments were not required to make the 12% cut and a \$10,000 sponsorship was made to the Big Brothers/Big Sisters Taste of the Town event in early November. Why are we sponsoring Big Brothers/Big Sisters when we cannot fund our own children’s Breakfast with Santa? I have always taken issue when the community is affected by the decisions we make. I was elected by the Oneida community and I plan to continue to serve the Oneida community to the best of my ability. As of this writing (11/21) there has not been a final FY 2015 budget reviewed by the OBC, therefore my comments are limited.

Thank you to everyone who provided me with positive feedback following the November 15, GTC meeting. Your patience and support are

appreciated. We had many topics to cover and I am glad we got through the entire agenda. My perspective is that, it is unacceptable that many petitions do not come before the GTC for over a year. It is important for petitions to be heard timely and within a reasonable time frame. Unfortunately we still have petitions pending from the last OBC that still need to be addressed. I would appreciate your continuing patience as we strive to schedule these meetings timely.

There are two (2) GTC meetings scheduled in January and there is a lot of work to be done by then. I would like to take this time to thank the 3000 employees of the Tribe and our corporations for their hard work and dedication. With the efforts of everyone we will continue to move forward. Stay warm and I hope everyone makes fond memories over the Thanksgiving holiday.



Trish King
Treasurer

Sakoli and Yawáko Message

Sakoli Swakweku: (Greetings from me to all of you my best friends)

T w a k h w a l á l o k s Wehñí-tale?

Harvest Thanksgiving The Harvest Thanksgiving ceremony

Treasurer’s Corner

lasts for three days, assuming that the Peach Stone Game lasts only one day. The first day there are Three Great Feather Dances. The first dance is to uplift the title holders, (Chiefs, Clan Mothers, Faithkeepers, etc.) The second dance is to uplift the people. The third dance is for our Creator.

On the second day, the first order of business is a Tobacco Thanksgiving Ceremony. Then the Men’s Song Ceremony is opened. This is when our names are put through. The Friendship Medicine Society Ceremony can be done, and Faithkeepers

can be raised up (appointed) at this time, also. Then the Water Drum Dance is done. A speaker is chosen to give the Thanksgiving during the dance for all of the cycles of life. The wild blackberry is used as a medicine during this dance.

On the third day the Peach Stone Game is played with the Bear Clan and the Turtle Clan against the Wolf Clan. Things deemed appropriate to bet are wampum, turtle rattles, lacrosse sticks, or traditional clothing.

I want to extend my heartfelt gratitude to

members of the community who coordinated, cooked, donated, and volunteered to provide a Thanksgiving Feast held on Thanksgiving Day. Yawáko for continually fulfilling your responsibilities to provide for our Oneida Community.

FY’ 2015 Budget Update

A General Tribal Council meeting is scheduled for January 19, 2015, so that the G.T.C. may review and adopt the proposed FY’ 2015 budget. The process included a lot of dialogue amongst the O.B.C., Senior Management, and

the Finance Office. We are working hard to successfully reach a balanced budget by December 15, 2014. The full budget will be available approximately two (2) weeks after the O.B.C. has approved the proposed budget. Please watch for further communications via mail-out communications and Kalihwisaks.

The tribe’s historical approach to budgeting has been a step-by-step process also called a “Traditional Incremental Budgeting Process.” Each budget year becomes the basis for the next year’s spending

plan. For example: Increase your budget by 2%. Then the organization’s well founded or political attention focuses on modifying the current spending plan using revenues anticipated in the next year. This traditional budgeting process no longer supports our tribe’s needs. It’s time to break this cycle. The end in mind is to introduce a strategy for the tribal organization to create a “value-based/priority driven budget process.”

• See 12B, Trish King

OBC Forum



Fawn Billie
Councilwoman

Sakoli,

I am still busy learning about the roles and responsibilities of the organization. I had the opportunity to attend training about the book, 7 Habits of Highly Effective People. The two day training focused on effective management practices and communication tools. One thing that stuck with me was “Effective Managers reach for input from all levels of employees, treat team members as a whole person and have a clear vision of what you want to accomplish as a manager”. I continue to look for ways to help the tribe as an organization and community. This book available at the HRD office.

Quality of Life

Guess what, team? I will be the new Chairperson for this new Quality of Life Committee! We are looking for positive energy from the Committee and community on moving forward to provide a healthy lifestyle for all of us. As leaders, we want to clear pathways for our managers and directors to reach the goals of the community. We will kick off our meetings starting in 2015, stay tuned.

GTC

Well I have two GTC meetings under my belt. The first meeting was overwhelming on some of the comments that were irrelevant to the topic. As I left the meeting confused as many others may have been too. Have you ever finished a sporting event, lost and left the game like you could have performed better? That’s how I felt. I take this a lesson learned and move on to the next one. Also, as an LOC member we would like to make a policy if this should BC vacancy should arise again. As for the second GTC meeting, no jitters. I thought everyone did a good job and we finished the agenda! One item

that will be brought to our BC work meetings is, discussing a policy/procedure of what goes to GTC. I feel that all sources should be exhausted before going directly to GTC. This is becoming wasteful spending and many of these items could be worked out and be done in-house.

Boards

One of my liaison assignments is the Oneida School Board. Upon learning more about the Oneida school system, one of my concerns is the need of tutors because a majority of our Oneida elementary students take the bus to the Cliff Webster Building on County Highway H. I would like to invite volunteers that can donate 30 minutes of their time 4-430pm. Please contact Kyle Casper 920-833-0010 if you are interested in becoming a tutor.

Judiciary

I had pleasure of attending the formal Investiture Ceremony for the new judges on November 4th. It was cool to see support from fellow judges from other tribes and organizations. The mayor of Green bay

was also in attendance. The support from surrounding communities was inspiring. Congratulations to the new judges!

Budget

Thank you to all the managers and directors of for helping close the budget gap. After careful deliberation and cooperative teamwork, we witnessed that culture change must be lead from the ownership and senior management to encourage, think and receive suggestions from all levels of employment. It is always empowering when new voices are heard, room is created for change all can say we are all part of the process!

Installation of UWGB Chancellor

I also had the opportunity to attend the installation of Gary Miller as UWGB’s new chancellor. He recently was given a tour of the reservation. He was impressed with our developments and took a special interest in Where the Water Birds Nest. Thank you Chancellor Miller for taking the time to tour Oneida. We look forward to continuing our relationship with

UWGB.

MBK

The My Brother’s Keeper Initiative kicked off this week in Oneida. Michael Smith, President Obama’s Special Assistant visited Thornberry on November 19th. Mr. Smith is a Social Innovation Fund Leader. He was presented with a brief presentation of the tribes programs along with a performance from the Oneida Youth MOC music group. We are looking to collaborate each programs resource to work on this MBK initiative.

Volunteer

Halloween has come and gone. Like always, I love to volunteer my time to the Recreation Dept. I grew across the street using the gym as my outlet of all the other chaos that was happening on the reservation. I enjoy giving back for what the community has done for me.

“I am so honored to be able to contribute to this event and work with people like you. Your help is a big reason this event is so very successful. Thank you! Fawn and Pogi- I really love working with you guys

on this event! You both looked great, so much fun!” – Kim Diemer, C o m m u n i t y Coordinator-Clifford Webster Building

Veterans Day was another event I enjoyed attending every year at the VFW. Thank you, Cletus Ninham for providing a place for the veterans. Thank you, Lauren McLester-Davis for taking time from your busy class schedule to coordinate and serve lunch. Once again thanking all veterans for their sacrifices and services.

Last but not least, my love for coaching sports. Basketball season is underway. I will be coaching fifth grade girls basketball for West DePere schools. I want to wish all my ballers good luck this season! Shout out to Sandy Cohen for making his first debut start as a Marquette University player. Such great news when you put your mind in the right place and the impossible becomes possible. Keep it up Oneida student and athletes!

Leadership, like coaching, is fighting for the hearts and souls of men and getting them to believe in you. –Eddie Robinson

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Special Meeting 1:30 p.m. Tuesday, Oct. 14, 2014 BC Conference Room, 2nd floor, Norbert Hill Center
P r e s e n t : Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster; **Not Present:** Chairwoman Tina Danforth

Call to Order by Vice-Chairwoman Melinda J. Danforth at 1:47 p.m.

Opening by Councilman Tehassi Hill.

Approve the agenda
Motion by Brandon Stevens to approve the agenda, seconded by Tehassi Hill. Motion carried unanimously.

General Tribal Council

A. Approve special GTC meeting packet for November 15, 2014

Sponsor: Lisa Summers, Tribal Secretary
Excerpt from October 8, 2014: Motion by Lisa Summers to defer the special GTC meeting packet for November 15, 2014, to a special Business Committee scheduled for October 14, 2014, from 1:30 p.m. to 3:00 p.m., seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to approve the packet with the understanding that there will be an e-poll sent out on the stall mall petition response by the Business Committee; all other responses are approved as drafted, seconded by Fawn Billie. Motion carried unanimously.

Adjourn

Motion by Trish to adjourn at 4:32 p.m., seconded by Brandon Stevens. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Executive Assistant
Minutes approved as presented/corrected on November 12, 2014.

Lisa Summers, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, Oct. 22, 2014

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Brandon Stevens, Jenny Webster; **Not Present:** Council member Tehassi Hill

Call to Order and Roll Call: by Chairwoman Tina Danforth at 9:00 a.m.

Opening: by Oneida Nation High School Student, Makayla Duxtator

A. Kahletsyalósla – Ernest L. Stevens, Jr. Inductee into American Gaming Association Hall of Fame by Melinda J. Danforth, Tribal Vice-Chairwoman
B. Special Recognition for Years of Service by Geraldine Danforth, HRD Area Manager
Special recognition by Geraldine Danforth, HRD Area Manager, and supervisors.

Councilman Tehassi Hill arrives at 9:29 a.m.

Approve the agenda

Motion by Trish King to adopt the agenda with two deletions (IV.A. Oneida Personnel Commission – Shannon Hill, XVII.A.2. Gaming General Manager Report) and one addition in open session (XIV.G. Approve adjustment to Judiciary transition timeline), seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Opposed: Lisa Summers

For the record: Lisa Summers stated the only reason I'm opposing it is that our office has taken a position not to include add on requests and that's the only reason.

Oaths of Office

A. Oneida Personnel Commission – Shannon Hill

Item deleted at adoption of agenda.

B. Judiciary – Chad Hendricks, Diane House, Sharon House, Jennifer Hill-Kelley, Layatalati Hill, and John Powless III
Administered by Denice Beans, Chief Judge of the Trial Court.

Minutes to be approved

A. Approve October 8, 2014 regular meeting minutes

Motion by Trish King to approve the October 8, 2014 regular meeting minutes with one correction (in the motion under III. Adopt the Agenda, change "approve" to "adopt"), seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill
Abstained: Jenny Webster
Motion by Lisa Summers to have Councilman Brandon Stevens work with the Trust/Enrollment Committee to bring back a recommendation on how to identify relinquishments in the future with an update at the next scheduled quarterly BC/Trust meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

Resolutions

A. Adopt resolution Setting Supervision and Management of Direct Reports to the Oneida Business Committee
Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to adopt resolution 10-22-14-A Setting Supervision and Management of Direct Reports to the Oneida Business Committee with one correction in the first resolve "rescind" to "super-

sede"), seconded by Brandon Stevens. Motion carried unanimously:

For the Record: Tina Danforth stated I do not support something that has not addressed all the issues around supervision. There are some SOPs being worked on, from what I'm hearing, but until those are done, there definitely will be some gaps that occur by the implementation of this resolution.

For the Record: Brandon Stevens stated all the concerns that are mentioned today still are a matter of question without this resolution. There's still question of ambiguous clarification. There's no SOPs, standardized, that have gone between Council to Council. This is an act of formalizing that action for the next Council to consider it. That they would know, they would have the process understood that this is the process a direct report would follow.

For the Record: Lisa Summers stated I would also like to just thank you for bringing clarity around the fact that in absence of an identified SOP on how to carry out the Blue Book, that the Blue Book procedures actually do exist and that's what's used to implement anything that would come forward in between the time that we determine an SOP is adopted.

B. Adopt resolution Emerald Ash Borer Quarantine

Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Melinda J. Danforth to adopt resolution 10-22-14-B Emerald Ash Borer Quarantine, seconded by Tehassi Hill. Motion carried unanimously:

C. Office of Special Trustee - Sign Off Authority

Sponsor: Brandon Stevens, Councilman

Motion by Melinda J. Danforth to adopt resolution 10-22-14-C Office of Special Trustee - Sign Off Authority, with the following changes: 1) in the second whereas, replace "Oneida General Council" with "Oneida General Tribal Council"; 2) in the fourth whereas, replace "OTFM" with "Office of Trust Funds Management"; 3) in the first resolve, replace "OTFM" with "Office of Trust Funds Management"; 4) in the signatory sections, replace "Christina Danforth" with "Cristina Danforth", seconded by Lisa Summers. Motion carried unanimously.

Request by Loretta V. Metoxen to address agenda item XII.D. next to accommodate elders who are here for that agenda item. Chairwoman Tina Danforth recognizes the request and item XII.D. was addressed next.

Operational Reports

A. Self-Governance
Sponsor: Tina Danforth, Tribal Chairwoman

Excerpt from October 8, 2014: Motion by Lisa Summers to defer the Self-Governance report to the October 22, 2014, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Tehassi Hill to accept the Self-Governance report, seconded by Trish King. Motion carried unanimously.
Motion by Jenny Webster to recess until 1:15 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Called to order at 1:15 p.m. by Chairwoman Tina Danforth.

Billie, Brandon Stevens, and Tehassi Hill are not present. Council members Fawn Billie, Brandon Stevens and Tehassi Hill arrive at 1:17 p.m.

B. Internal Services Division
Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Trish King to accept the Internal Services Division report, seconded by Jenny Webster. Motion carried unanimously.

Corporate Reports

Boards, Committees and Commissions

A. Appointments
Sponsor: Tina Danforth, Tribal Chairwoman

1. Appoint Kitty Melchert and Jacob Metoxen to the Anna John Nursing Home Board

Motion by Jenny Webster to appoint Kitty Melchert and Jacob Metoxen to the Anna John Nursing Home Board, seconded by Melinda J. Danforth. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Jenny Webster
Abstained: Brandon Stevens, Tehassi Hill

Follow up motion by Lisa Summers to send the discussion around Boards, Committees, and Commissions appointments to the next Business Committee work meeting on November 4. Chairwoman Tina Danforth stated to keep the meeting orderly, the motion is not relative to this portion of the agenda and provided alternatives, that this motion can be made under the LOC portion of the agenda or added to the agenda as an add-on.

2. Appoint Jon Frion and Lori Elm to the Oneida Election Board

Motion by Melinda J. Danforth to appoint Jon Frion and Lori Elm to the Oneida Election Board, seconded by Jenny Webster. Motion carried unanimously.

3. Appoint Barbara Kuks, Pamela Hams, and Daniel Schiller to the SEOTS Advisory Board

Motion by Melinda J. Danforth to appoint Barbara Kuks, Pamela Harms, and Daniel Schiller to the SEOTS Advisory Board, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Tehassi Hill, Jenny Webster
Abstained: Brandon Stevens

B. Quarterly Reports

1. Oneida Police Commission – Bernie John-Stevens, President

Liaison: Lisa Summers, Tribal Secretary

Excerpt from October 8, 2014: Motion by Lisa Summers to defer the Oneida Police Commission quarterly report to the October 22, 2014, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Excerpt from September 24, 2014: (1) Motion by Fawn Billie to direct the Tribal Secretary to notify the Oneida Police Commission of their delinquent report and of the reporting expectations and deadlines, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Jenny Webster to halt any and all stipends to the Oneida Police Commission and the Oneida Library Board until the delinquent reports are submitted to the Business Committee and accepted by the Business Committee, seconded by

Lisa Summers. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the Oneida Police Commission quarterly report, seconded by Lisa Summers. Motion carried unanimously.

2. Oneida Gaming Commission – Mark Powless Sr., Chairman (No Report Submitted) (handout provided)

Liaison: Brandon Stevens, Councilman

Excerpt from October 8, 2014: Motion by Fawn Billie to direct the Tribal Secretary to notify the Oneida Gaming Commission of their delinquent report and of the reporting expectations and deadlines, seconded by Tehassi Hill. Motion carried unanimously.

Chairwoman Tina Danforth accepts the report handout presented at the meeting and the report is presented to the Business Committee to address.

Motion by Melinda J. Danforth to accept the Oneida Gaming Commission quarterly report, seconded by Jenny Webster. Motion carried unanimously.

3. Oneida Personnel Commission – Yvonne Jourdan, Chairwoman

Liaison: Lisa Summers, Tribal Secretary

Excerpt from October 8, 2014: Motion by Lisa Summers to halt any and all stipends to the Oneida Personnel Commission until the delinquent report is accepted by the Business Committee, seconded by Fawn Billie. Motion carried unanimously.

Motion by Tehassi Hill to accept the Oneida Personnel Commission quarterly report, seconded by Lisa Summers. Motion withdrawn.

Motion by Tehassi Hill that the Personnel Commission work with the Internal Services Director to clarify the non-gaming employees without an advocate for September and to defer the report to the next meeting, seconded by Lisa Summers. Motion carried unanimously.

Chairwoman Tina Danforth departs at 2:26 p.m., Vice-Chairwoman Melinda J. Danforth assumes responsibilities of Chair.

4. Oneida Nation Veterans Affairs Committee – Mike Hill, Chairman

Liaison: Jenny Webster, Councilwoman
Motion by Lisa Summers to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Tehassi Hill. Motion carried unanimously:

5. Oneida Powwow Committee – Lloyd Powless, Chairman

Liaison: Fawn Billie, Councilwoman

Motion by Lisa Summers to accept the Oneida Powwow Committee quarterly report, seconded by Fawn Billie. Motion carried unanimously:

6. Oneida Arts Board – Nicolas Reynolds, Chairman (No Report Submitted)

Liaison: Jenny Webster, Councilwoman
Motion by Tehassi Hill to defer the Oneida Arts Board report and ask Councilwoman Jenny Webster, liaison to the Oneida Arts Board, to follow up and notify the Oneida Arts Board of their delinquent report, seconded by Lisa Summers. Motion carried unanimously:

7. South Eastern Oneida Tribal Services Advisory Board – Pamela Ninham, Chairwoman (No Report Submitted)

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Jenny Webster to halt any and all stipends to the South Eastern Oneida Tribal Services Advisory Board until the delinquent report is submitted to the Business Committee and accepted by the Business Committee, seconded by Lisa Summers. Motion carried unanimously.
Motion by Lisa Summers to direct the Tribal Chairwoman Tina Danforth, liaison to the SEOTS Advisory Board, to notify the SEOTS Advisory Board of their delinquent report and ask that the report is submitted for the next Business Committee agenda, seconded by Tehassi Hill. Motion carried unanimously.

Chairwoman Tina Danforth returns at 2:45 p.m.

Continuing Resolution Reports

A. Gaming hiring activity report (handout provided) **Sponsor:** Louise Cornelius, Gaming General Manager

Motion by Melinda J. Danforth to accept the Gaming hiring activity and overtime report; seconded by Tehassi Hill. Motion carried unanimously.

B. Trust Travel Training Exception – SRI Conference

Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to accept the Trust Travel Training Exception – SRI Conference report; seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Abstained: Melinda J. Danforth

Standing Committees

A. Legislative Operating Committee – Brandon Stevens, Chairman

1. Accept Legislative Operating Committee meeting minutes of October 1, 2014

Motion by Melinda J. Danforth to accept the Legislative Operating Committee meeting minutes of October 1, 2014, seconded by Brandon Stevens. Motion carries unanimously.

B. Finance Committee – Treasurer Trish King, Chairwoman

1. Approve Finance Committee meeting minutes of October 13, 2014

Motion by Fawn Billie to approve Finance Committee meeting minutes of October 13, 2014, seconded by Trish King.*

Amendment to the main motion by Jenny Webster to include the approval of the procedural exception for agenda item V.1. of the Finance Committee meeting of October 13, 2014, seconded by Fawn Billie. Motion carried unanimously.

* The main motion was not acted upon. An e-poll to approve the Finance Committee meeting minutes of October 13, 2014, was sent on October 28, 2014. E-poll results: six (6) votes in support, zero (0) votes opposed, and (0) votes abstaining.

C. Community Development Planning Committee (No Requested Business)

• See 8B, Oct. 22 OBC

From 7B/October 22, 2014 OBC Minutes

General Tribal Council A. Petitioner Michelle Danforth: To change the Oneida Constitution and By-Laws in regards to membership

Sponsor: Lisa Summers, Tribal Secretary
Excerpt from October 8, 2014: Motion by Trish King to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from September 24, 2014: Motion by Fawn Billie to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from August 13, 2014: Motion by Vince DeLaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in 30 days, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the legislative, fiscal and legal analyses as provided for this petition and direct the Tribal Secretary to provide an update at the next Business Committee meeting on the update of the conversation with the petitioner, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Jenny Webster to accept the update as FYI, seconded by Tehassi Hill. Motion carried unanimously.

C. Petitioner John Powless Jr.: Develop and construct an Oneida dialysis center

Sponsor: Lisa Summers, Tribal Secretary
Excerpt from June 25, 2014: Motion by Patty Hoeft to accept the legal and LRO analysis as information, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from June 11, 2014: Motion by David Jordan to accept the statement of effect for the resolution accompanying this petition and that it continue to receive the appropriate analyses, seconded by Vince DeLaRosa. Motion carried unanimously.

Excerpt from May 15, 2014: Motion by David Jordan to accept the petition and that the appropriate analyses be completed and brought back to the Business Committee in 30 days, seconded by Vince DeLaRosa. Motion carried unanimously.

Motion by Tehassi Hill to accept the fiscal and corrected legal analysis, seconded by Lisa Summers. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the Tribal Secretary to determine an available GTC meeting date where the petition can be addressed and to bring this information back to the next regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Melinda J. Danforth to place this issue on the next Business Committee work meeting agenda for the Business Committee to develop a position on this issue and request that the Oneida Health Center be invited to attend to provide information relative to this proposal, seconded by Brandon Stevens. Motion carried unanimously.

D. Discussion – Respect for tribal elders at General Tribal Council

meetings

Sponsor: Melinda J. Danforth, Tribal Vice Chairwoman

Motion by Brandon Stevens to accept the letter as FYI, seconded by Fawn Billie. Motion carried unanimously.

E. Ratify e-poll for approval of OBC recommendations to GTC for the November 15, 2014, Special GTC meeting packet.

Sponsor: Lisa Summers, Tribal Secretary
Motion by Tehassi Hill to ratify the e-poll for the approval of five (5) OBC recommendations to GTC for the November 15, 2014, Special GTC meeting packet, seconded by Jenny Webster. Motion carried unanimously.

Unfinished Business

New Business

A. Approve Self-Funded Health Insurance Rates

Sponsor: Larry Barton, Chief Financial Officer

Motion by Trish King to approve the 2015 Health Insurance Rates, seconded by Jenny Webster. Motion carried with one opposed:

Ayes: Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Opposed: Melinda J. Danforth

Amendment to the main motion by Melinda J. Danforth to extend the enrollment deadline for the employee base to November 14, 2014, seconded by Lisa Summers. Motion carried unanimously.

Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster

Motion by Trish King request an ongoing report on financial impact of the implementation of the new health care rates on a quarterly basis with the first report being due at the first Business Committee meeting in March 2015, seconded by Tehassi Hill. Motion carried unanimously.

B. Approve Limited Waiver of Sovereign Immunity – Lexia Learning Systems Inc. Contract #2014-1165

Sponsor: Debbie Danforth, Division

Director/Operations

Motion by Tehassi Hill to approve Limited Waiver of Sovereign Immunity – Lexia Learning Systems Inc. Contract #2014-1165, seconded by Fawn Billie. Motion carried unanimously.

C. Approve Holiday Schedule for Business Committee meetings in November and December

Sponsor: Lisa Summers

Melinda J. Danforth option 2 for November (hold regular and executive session on Wednesday, November 12; if all business is not addressed, recess until Thursday, November 13) and option 1 for December (cancel executive session and regular session for the second meeting in December), seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to direct the Tribal Secretary Office to send the communication out to the operations regarding the cancellation of the December 24th regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

D. Strategic Workforce Planning

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Melinda J. Danforth to approve and implement the Strategic Workforce Planning proposal and direct quarterly reports starting in January

2015, seconded by Jenny Webster. Motion carried unanimously.

E. Approve request to post appointed vacancies for 2015

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jenny Webster to approve the posting of the 2015 Boards, Committees, and Commissions vacancies and the corporations that need BC recommendations, seconded by Fawn Billie.

F. Approve Standing Meeting Schedule Objectives and Standing Meeting Schedule

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jenny Webster to approve the Standing Meeting Schedule and Objectives, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to update the schedule on a regular basis and publish on the tribe's website, seconded by Fawn Billie. Motion carried unanimously.

G. Approve adjustment to Judiciary transition timeline

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Melinda J. Danforth to direct the Tribal Secretary to schedule a special Business Committee meeting so the Business Committee can formally address the amendment to GTC Resolution # 01-07-13-B, which gave the Business Committee the authority to amend the transition plan, to allow for the court opening and the hearing of new cases for the new Judiciary to begin January 5, 2015 and also for the Business Committee to consider amending the effective dates of the civil rules of procedure, the appellate rules of procedure, and the rules of evidence to January 5, 2015, seconded by Trish King. Motion carried unanimously.

Travel

A. Travel Reports

1. Business Committee - Committee to Elect Republican Senate – Madison, WI October 8-9, 2014

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman and Lisa Summers, Tribal Secretary.

Motion by Brandon Stevens to approve the Business Committee - Committee to Elect Republican Senate – Madison, WI October 8-9, 2014 travel report, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Abstained: Melinda J. Danforth

Motion by Lisa Summers to request IGAC to follow up with those that requested to meet with Oneida, seconded by Trish King. Motion carried unanimously.

Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster

Motion by Lisa Summers to direct IGAC to follow up with the Tribal Chairwoman, the Tribal Vice-Chairwoman, and the Tribal Secretary to discuss how the conversations from travel align with our strategic initiatives, seconded by Trish King. Motion carried unanimously.

B. Travel Requests

1. Environmental Health & Safety – National EPA Tribal Science Council Business Meeting – Raleigh,

NC November 4-7, 2014

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Trish King to approve the Environmental Health & Safety – National EPA Tribal Science Council Business Meeting – Raleigh, NC November 4-7, 2014, travel request as information, seconded by Fawn Billie. Motion carried unanimously.

2. Oneida Nation School System – FACE Regional Technical Assistance Days – Lac Courte Oreilles, WI October 28-30, 2014

Sponsor: Debbie Danforth, Division Director/Operations

Motion by Fawn Billie to approve a procedural exception to the Travel Policy to allow five (5) travelers for the travel request, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to approve the reauthorization of grant funding for travel in accordance with the FY2015 Continuing Resolution, seconded by Fawn Billie. Motion carried unanimously.

3. Ratify e-poll for Business Committee – RES Conference – Milwaukee, WI October 7, 2014

Sponsor: Lisa Summers, Tribal Secretary

Motion by Melinda J. Danforth to ratify the e-poll for Business Committee – RES Conference – Milwaukee, WI October 7, 2014, seconded by Lisa Summers. Motion carried unanimously.

4. Ratify e-poll for Business Committee – Secretarial Election Meeting with DOI/BIA – Ashland, WI October 15, 2014

Sponsor: Lisa Summers, Tribal Secretary

Motion by Trish King to ratify the e-poll for Business Committee – Secretarial Election Meeting with DOI/BIA – Ashland, WI October 15, 2014, seconded by Tehassi Hill. Motion carried with two abstentions:

Ayes: Trish King, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster
Abstained: Melinda J. Danforth, Lisa Summers

5. Ratify e-poll for Business Committee – Committee to Elect Republican Senate – Madison, WI October 8-9, 2014

Sponsor: Lisa Summers, Tribal Secretary
Motion by Fawn Billie ratify the e-poll poll for

Business Committee – Committee to Elect Republican Senate – Madison, WI October 8-9, 2014, seconded by Jenny Webster. Motion carried unanimously.

Executive Session Meeting Minutes of October 21, 2014

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Tehassi Hill, Jenny Webster;
Others Present: Jo Anne House, Larry Barton, Becky Demmith, Nate King;
A. Call to order by Chairwoman Tina Danforth at 8:50 a.m.

B. Adopt the agenda

Motion by Fawn Billie to adopt the agenda with one deletion (XVII.A.2. Gaming General Manager Report), seconded by Tehassi Hill. Motion carried unanimously.

C. Executive Discussion

Motion by Trish King to into executive session at 9:00 a.m., seconded by Fawn Billie. Motion carried unanimously.

Councilman Brandon Stevens arrives at 9:08 a.m.

D. Adjourn

Motion by Jenny Webster to adjourn at 12:11p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

Open Session Action on items from Executive Session Meeting of October 21, 2014

A. Reports

1. 7 Gens report

Motion by Trish King to accept the 7 Gens report, seconded by Jenny Webster. Motion carried unanimously.

2. Gaming General Manager report (No Report Submitted) Item deleted at adoption of agenda.

3. Intergovernmental Affairs and Communications report

Motion by Jenny Webster to accept the Intergovernmental Affairs and Communications report, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to approve one (1) Business Committee member to attend the November 12,

2014, State/Tribal consultation sessions for Wisconsin Housing and Economic Development Authority and the Department of Justice, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to approve one (1) Business Committee member to attend the Office of Commissioner of Insurance and Department of Financial Institution State/Tribal consultation on December 16, 2014, seconded by Fawn Billie. Motion carried unanimously.

Motion by Trish King to direct that a follow up report be given to the Business Committee, to include a budget that funds the activity, in the event that Oneida is selected, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Melinda J. Danforth to approve travel for the Chairwoman to attend the December 3, 2014, Nation Summit at the White House, seconded by Lisa Summers. Motion carried unanimously.

4. Chief Counsel report

Motion by Jenny Webster to accept Chief Counsel Report and authorize drafting white paper regarding ERISA issue in preparation for request, seconded by Lisa Summers. Motion carried unanimously.

B. Audit Committee – Councilman Brandon Stevens, Chairman (No Requested Action)

C. Unfinished Business/BC directives (No Requested Action)

D. Tabled Business (No Requested Action)

E. New Business/Requests (No Requested Action)

Adjourn

Motion by Tehassi Hill to adjourn at 5:38 p.m., seconded by Trish King. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Executive Assistant
Minutes approved as presented/corrected on November 12, 2014.

Lisa Summers, Tribal Secretary
ONEIDA BUSINESS COMMITTEE



SANTA'S LITTLE HELPERS



The Oneida Museum Gift Shop now offers gift registry. We make shopping easy for you and your loved ones. Stop in and select the items you want Santa to bring you. We will email you the list to send to others. Or, we can send it to your friends and family.

Shopping couldn't be easier. New merchandise includes Pendleton items, new jewelry, new clothing designs and more. Stop in today.



ONEIDA MUSEUM GIFT SHOP

Monday—Friday 9am-5pm

920-869-6533



Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary’s Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary’s Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary’s Office at 920-869-4364**

Anna John Resident Centered Care Community (aka AJNH)

(1) one vacancy

Purpose: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident’s attending physician. The Board shall have the following duties and responsibilities:
a) Enhance service between the residents, families and the AJNH Administration.
b) To be involved, visit and participate in activities with the residents.
c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
d) To bring the Board’s concerns and/or complaints to the AJNH Administration.
Qualifications:
a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) Reside within Brown or Outagamie County.
c) Not be employed by the AJNH.

Deadline: 4:30pm, Friday, December 12, 2014

Library Board

One (1) vacancy

Purpose: is to assist the Oneida General Tribal Council and the Library staff:
1. To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie county residents through the continuation of existing tribal, county and interlibrary system agreements.
2. To encourage and promote the development of library services to meet the informational, educational, cultural and recreational needs of the Oneida Community Library clients.
3. To develop policies which will protect the unique resources held by the Oneida Community Library, specifically those pertaining to the Oneida/Hotinonshonni and other Native American Nations.
4. To promote the use of meeting areas within the Oneida Community Library for socially usefully and cultural activities.
Qualifications:
a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library
Deadline: 4:30pm Friday, December 26, 2014

Pardon and Forgiveness Committee

(4) Four vacancies

(1) One Community member at-large with one (1) alternate and one (1) Community member at-large over 55 with one (1) alternate.
Qualifications:
Two (2) representatives from the Oneida community-at-large, appointed by motion or resolution of the Oneida Business Committee, including two (2) alternates.
(A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
(B) Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.
(b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member’s place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.
Deadline: 4:30pm Friday, December 5, 2014

Personnel Commission

One (1) vacancy to finish a term until 7/27/16

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.
Qualifications:
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how an d by whom OPC communications are made.
Deadline: 4:30pm Friday, December 5, 2014

Oneida Pow Wow Committee

Three (3) vacancies

Purpose: The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.
Qualifications:
a) Committee shall be made up of nine members with voting powers.
b) Membership is not restricted to enrolled Oneida tribal members or age.
c) Committee may recommend preferred applicants.
Deadline: 4:30pm Friday, December 26, 2014

Arts Board

(1) one vacancy

Purpose: is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions given in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:
a) Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and
b) Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and
c) Work with ONAP in determining and monitoring program outcomes, and
d) Receive reports of the ONAP activities from ONAP staff, and
e) Work with the ONAP Director in evaluating the ONAP, and
f) Approve policies and programs for the overall coordination and administration of the ONAP.
Qualifications:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

This is a non-stipend board

Deadline: 4:30pm, Friday, December 26, 2014

Environmental Resource Board\

(1) one vacancy

Duties: The ERB shall be responsible for the oversight and development of a conservation and environment law and policy for the Oneida Tribe. This shall include, but not be limited to:
1. hunting and fishing, including hunting safety regulations,
2. conservation, reforestation, parks and wildlife, and recreation,
3. environmental protection and improvement,
4. environmental, conservation codes and ordinances,
5. community education,
6. reviewing and recommending enforcement procedures for all environmental laws and policies, and
7. review of tribal activities for consistency with tribal environmental law and policy.
b. The ERB shall serve as the original hearing body in matters concerning environmental and conservation laws and ordinances promulgated by the Oneida Tribe.
c. The ERB shall monitor environmental problems on the Oneida Reservation.
d. The ERB shall assist in the budgeting process, which shall include, but not be limited to, ERB training and other normal operating expenses of the ERB.
Qualifications:
a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.
Deadline: 4:30pm, Friday, December 26, 2014

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3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.
Deadline: 4:30pm, Friday, December 26, 2014

See page 12B for more board postings

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
Monday-Friday: 5:30AM-8:00PM

For more information call 920-490-3730
or visit www.oneidationation.org/fitness

Basketball camp at OFF a success

By Elijah Metoxen
OFF Fitness Supervisor
emetoxe1@oneidationation.org
(920) 490-3730

I would just like to acknowledge some of our youth in the community who committed their time over the last 7 weeks and participated in a basketball clinic held each Tuesday evening

here at Oneida Family Fitness. The basketball clinic was a simple introduction or refresher for the youth to test their skill level in different areas of the fundamentals of basketball. Upon completion of the 7 week program the youth earned an incentive to be redeemed here at the facility. It was a well-deserved incentive for the kids who ranged

in ages from 9-14. So once again I commend those that attended the program and thank you for your participation.

We are always looking for new ideas to get the youth involved here and we are always open to new suggestions.

For any information on upcoming programs contact us @ (920) 490-3730. Yaw^ko.

ONEIDA FAMILY FITNESS HOLIDAY HOURS

WE WILL BE CLOSED ON:
THURSDAY, NOVEMBER 27

FOR THANKSGIVING

FRIDAY, NOVEMBER 28

FOR INDIAN DAY

SATURDAY, NOVEMBER 29

WE WILL REOPEN ON MONDAY, DECEMBER 1

HAPPY THANKSGIVING!

ONEIDA FAMILY FITNESS

invites you to provide us feedback on your **YOUTH PROGRAMMING** interest.

Your feedback will help us to determine future youth programming activities for the community.

To access the survey, visit the **Oneida Family Fitness** facebook page or copy the link below in your internet browser

<https://www.surveymonkey.com/s/DL2QSS>

QUESTIONS?

Contact us at
(920) 490-3730




**O.F.F.
Holiday
Wellness
Incentive
BEGINS**

**December 1
through
December 31**

**(FREE
MONTH
LONG
INCENTIVE)**




Just Move It Oneida Jingle Walk

Saturday, December 20, 2014
at the Oneida Nation Elementary School
Starting at 10:00 a.m.

This event is FREE & Open To The Public!





Oneida Tribe of Indians of Wisconsin ♦ Legislative Operating Committee

LOC UPDATE

www.Oneida-nsn.gov/LOC ♦ www.Oneida-nsn.gov/Register



Current Legislative Items and LOC Sponsors

One of the main responsibilities of the Legislative Operating Committee (LOC) is to process all proposals to create, amend or repeal Tribal legislation (*i.e.* Tribal laws and policies) before those proposals are forwarded to the Oneida Business Committee or General Tribal Council (GTC) to consider adopting.

For each legislative proposal, an LOC sponsor is assigned. The sponsor is responsible

for seeing that item through the legislative process, from start to finish.

This LOC Update is being provided to show which legislative proposals are currently being processed, and which LOC member is sponsoring each item.

Many of the items that the LOC is currently working on have been carried over from last term, but there are also several new items.

In addition to these items, each LOC member also sponsors various other items, including GTC petitions and changes to the bylaws for Tribal boards, committees and commissions.

The Oneida membership is encouraged to contact any member of the LOC to learn more about any of the items the LOC is working on, and/or to offer input that could help shape the Tribe's system of law.

Brandon Stevens
(920) 869-4378
BStevens@Oneidanation.org

Budget Management and Control Law

This item is a General Tribal Council (GTC) directive—GTC has directed that a law be developed that establishes a procedural framework and governs the Tribal budget process and the oversight of Tribal expenditures.

Employment Law

This is a proposal for a law that would update and replace the current Personnel Policies and Procedures, and which may also combine/merge various other employment-related stand-alone policies or rules.

The final legislation would be codified as part of the Tribe's Code of Laws, instead of being a separate handbook.

Family Court Amendments: Bench Warrants

Amendments have been requested which would expressly grant Family Court judges the authority to issue bench warrants, thus increasing the tools available for enforcement of child support and other family law matters.

Membership Ordinance Amendments

Amendments are being considered which would include an individual's New York Oneida blood and Oneida of the Thames blood when determining Oneida blood quantum for membership with the Oneidas of Wisconsin.

Currently, this item is on hold based on a request from the Trust/Enrollments Committee, while the Sustain Oneida initiative gathers information.

OBC Sanctions Policy

Currently, the only penalty that OBC members face for misconduct is removal from office—a complicated and lengthy process. As a result, if an OBC member engages in misconduct that may not be serious enough to warrant removal from office, then that OBC member would either avoid being subject to any penalty at all, or would be removed from office.

This is a proposal for new legislation to establish additional sanctions that an OBC member could face for misconduct. This is intended to ensure that OBC members would still face discipline for misconduct that did not rise to a level that warrants removal from office.

Tehassi Hill
(920) 869-4420
RHill7@Oneidanation.org

Agricultural Law

This is a proposal to consider legislation regarding agricultural products that can be grown on the Reservation, including industrial hemp.

Leasing Law

This new law would allow the Tribe to approve surface leases at their discretion, instead of the Secretary of Interior, subject to certain conditions.

Rulemaking Law

This is a new law that would establish a consistent process for adopting administrative rules created by Tribal agencies with rulemaking authority.

Workplace Violence Policy

This is a new policy to guide Tribal employees in maintaining a workplace environment that is free of violence and the threat of violence.

Code of Ethics Amendments

Changes were requested to generally update this law, including new provisions to strengthen accountability.

Election Law Amendments

Proposed amendments would prohibit persons from running for, or serving on, more than one Tribal board, committee or commission at a time; expand enforcement provisions; require a Milwaukee polling site; address election observers; and clarify the referendum process.

Additional proposed changes have been removed based on the public meeting feedback and on GTC action taken.

Law Enforcement Ordinance Amendments

Amendments have been requested in order to clarify whether Conservation wardens are considered to be sworn police officers.

Public Use of Tribal Land

Emergency amendments are currently in effect and are being processed for permanent adoption, which would enable Tribal employees and contractors to access some land that is restricted to Tribal members only.

Motor Vehicle Law Amendments

Amendments have been requested to generally update the law, and to remove fees from the law and set them in a separate schedule, so that fees can be revised in the future without needing to amend the law.

Fawn Billie
(920) 869-4432
FBillie@Oneidanation.org

Children's Code

This is a proposal for a new Law which would enable the Tribe to exercise jurisdiction over child welfare matters involving Tribal children. The proposal seeks the establishment of a Child Welfare Office, and would address child welfare proceedings including those involving Children in Need of Protective Services (CHIPS); termination of parental rights; adoption; and foster home licensing.

GTC Meetings Law

This is a proposal for a new law to govern the scheduling and conducting of GTC meetings; including a standard agenda format and a code of conduct for attendees; outlining the duties of those preparing and assisting with GTC meetings; and establishing a standard process for processing GTC petitions, as well as provisions for the cancellation and rescheduling of GTC meetings.

Guardianship Law

A Guardianship Law for minor children has been requested since the Child Custody, Placement and Visitation Law permits a third party (*i.e.* a non-parent) to petition for custody of a minor child, but does not address third-party guardianships.

Furlough Policy

During the 2011-2014 term, the OBC adopted a Tribal employee furlough policy on an emergency basis as a cost-containment measure. The emergency adoption/extension expired on October 15, 2014 however on October 8, 2014, the OBC directed the LOC to continue developing a permanent policy that allows for furloughs.

Higher Education

The OBC has directed the LOC to look at codifying the rules created by the Higher Education Office, which currently govern how Higher Ed disburses higher education funding in accordance with GTC directives.

Marriage Law Amendments

This is a proposal to review the Marriage Law in light of the recent changes under state law regarding same-sex marriages.

Jennifer Webster
(920) 869-4457
JWebste1@Oneidanation.org

Capping Damages and Awards from the Judicial System

This is a directive to develop legislation that would limit the damages and awards that can be issued/ordered by the Tribe's Judicial system.

Employee Advocacy Law

This is a proposal to formally codify the rules and requirements for Tribal employees who wish to serve as an advocate for other Tribal employees who are challenging disciplinary action.

Fitness for Duty Policy

This is a proposal for a new policy that would give supervisors additional options and provide for consistency in handling situations where an employee may not be fit for duty and could present a health and/or safety hazard.

Tribally-Owned Business Organization Code

The Tribe has several Tribally-owned entities, and this proposal is for a Tribal corporations code, which could ultimately govern those entities.

Vehicle Driver Certification and Fleet Management

The proposal would replace the current Vehicle Driver Certification and Fleet Management Policies with one new law governing Tribal official and employee use of vehicles while on Tribal business.

Whistleblower Law

This is a request for a new law to replace the current Employee Protection Law, providing a more comprehensive avenue for processing complaints.

Audit Law Amendments

The Audit Committee requested amendments that include standard requirements for correcting high-risk findings; clarifying roles, responsibilities and authorities related to audits (including enforcement), and a process for achieving results so past audits can be resolved and/or closed.

Comprehensive Policy Governing Boards, Committees, Commissions Amendments

Amendments have been sought in order to ensure this Policy is aligned with any of the amendments that are currently being processed for the Election Law.

Rules of Appellate Procedure

The Judiciary / Family Court has requested amendments that those Courts feel would improve the process for appealing lower court decisions.

LEGAL NOTICE:



A diligent attempt is being made to notify the following individuals of a claim Oneida Tribe of Indians of Wisconsin, Oneida Housing Authority (OHA). OHA has received no response to the letters mailed. The Oneida Housing Authority is asking you to respond back to OHA by December 23, 2014.

Please contact Laurel Meyer-Spooner at 920-869-2227 if you have any questions.

Abbey L. Danforth Age 35
Linda J. King Age 44
Desmann J. Escalante Sr. age 29
Leslie Cornette Age 25
Carrie Tebeau Age 32
Laura M. Christjohn Age 45
Timothy W. Danforth Age 40
Winona C. Washburn Age 32
Tanya M. Skenandore Age 31
Amanda Owens Age 32
Terry L. Denny Age 71
Keshia Mencheski Age 24
Becky Williams Age 47
Ashley Cornelius Age 21

LEGAL NOTICE:

ONEIDA FAMILY COURT NOTICE OF HEARING
RE: DOCKET #13-CS-026, OTCSA & Lisa R. Steffes v Christopher E. Steffes

A diligent attempt was made to notify the above Petitioner of a Motion for Modification of Custody and/or Physical Placement filed by the Respondent, Christopher E. Steffes. A hearing shall take place on Wednesday, December 3, 2014 at 3:00 p.m. in the above captioned case at the Oneida Family Court office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

LEGAL NOTICE:

14-TC-175 – Debra Cornelius
14-TC-178 – Floyd F. Schuman Jr
14-TC-179 – Redmon Danforth Jr.
14-TC-180 – Dale F. Powless
14-TC-182 – Michael G. Smith
14-TC-183 – Joanne Thundercloud
14-TC-184 – Edward J. Joepeck
14-TC-185 – Antoinette R. Thomas

ONEIDA TRIBAL JUDICIAL SYSTEM NOTICE OF COMPLAINT FILED AND SCHEDULED HEARING - RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

14-TC-186 – Abbey Danforth
14-TC-187 – Reynold Denny

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Tribe

of Indians of Wisconsin. Due to non-appearance a default judgment was rendered on Tuesday, October 28, 2014, at 10:00 a.m., in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim; for settlement or payment arrangements, please contact Cheryl DeJardin, at Central Accounting at (920) 490-3529.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System (920) 497-5800

From 7B/Trish King

ONEIDA TRIBES CURRENT CONDITION	TREASURER’S VISION IN 3 YEARS
Traditional Incremental Budgeting Process	Value Based/Priority Driven Budgeting Process
Philosophical/Step by Step Process	Includes a mapping strategy of all fund units
Evaluates entire departments	Evaluates the relative importance of individual programs and services
Funds all the same programs it funded last year	Prioritizes the services a government provides, one versus another
Across the board budget cuts	Identifies services that offer the highest value and continues to provide funding for them, while reducing service levels, divesting, or potentially eliminating lower value services
Doesn’t seriously question the spending decisions made in years past	Puts all the money on the table to encourage more creative conversations about services
Budgeting starts with last year’s expenditures as the basis for decision making	Budgeting starts with the revenue available to the government
Focus on spending	Focusing on the full costs of programs ensures that funding decisions are based on the true cost of providing a service
Budget decisions are based on an operational plans; purchases are based on best practices and are interpretive	Budget decisions are based on a well-defined set of community priorities, the government’s aims are not left open to interpretation
In traditional budgets, it is often not entirely clear how funded services make a real difference in the lives of citizens	Focus is on the results the service produces for achieving community priorities
Focus is on accountability for staying within spending limits	Demands accountability for results that were the basis for a service’s budget allocation

My over-all philosophy in developing the path will be assessment; meaning we need to continually talk with each other. We need to seek to understand thereby creating efficiencies.

The path for first year accomplishments will be: implementing results of assessment relative to efficiencies, programming, and staffing so that we can begin to execute economic growth in FY’ 2017. There needs to be continual analysis as we move forward. This will include financial analysis, change management analysis, assessment analysis.

Approximately 3 weeks ago, the organization was requested to review their initial budget proposal and provide a 12% cut. Requesting an “across the board” cut is a method utilized in a Traditional Incremental Budgeting process. I want to reiterate how these types of practices do not provide value to the organization. As we move forward into FY’ 2016, I do not foresee the need for the tribal organi-

zation to participate in an “across the board” budget cut. If budget cuts are needed, then management will base their decisions on the value of the program/service and its priority in relationship to the Tribe’s strategic direction. Value Based/Priority-driven budgeting identifies those programs/services offering the highest value. It is those programs/services who will continue to receive funding. The lower value programs/services will ultimately be reduced or eliminated.

There are 279 business units funded by the Oneida Tribe. “This budget belongs to all of us; so let us all move forward together with our eyes wide open, together”

We are the most successful as a Nation when the GTC, OBC, Organization and Community work together.

Ya’teswalihwaká’nle’ (You All Look Forward)

Semi-Annual

The G.T.C. Semi-Annual meeting is scheduled for Monday, January 5, 2015.

Social Service Giving Tree

The Social Services has an annual Giving Tree with approximately 400 Oneida children on the Giving Tree. The 400 children are clients of Indian Child Welfare, Domestic Violence, Juvenile Diversion, Center for Self Sufficiency, Head Start, and Child Support. Tags can be picked up at the Social Services Building via the main entrance. For more information, you main contact Michelle Rutues at (920) 490-3769.

Please email me your suggestions or thoughts at tking@oneidanation.org or my assistant bdoxtat2@oneidanation.org.

Again, Yaw’ko (Thank You) and Sk’n^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King

ONEIDA BUSINESS COMMITTEE Special Meeting 1:30 p.m. Tuesday, Oct. 28, 2014

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Tehassi Hill, Jenny Webster; **Not Present:** Council members Fawn Billie, Brandon Stevens;

Call to Order by Chairwoman Tina Danforth at 1:30 p.m.

Approve the agenda
Motion by Lisa Summers to adopt the agenda as presented, seconded by Trish King. Motion carried unanimously.

Unfinished Business
A. Approve adjustment to Judiciary transition timeline
Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman
Excerpt from October 22, 2014: Melinda J. Danforth to direct the Tribal Secretary to schedule a special Business Committee meeting so the Business Committee can formally address the amendment to GTC Resolution # 01-07-13-B, which gave the Business Committee the authority to amend the transition plan, to allow for the court opening and the hearing of new cases for the new Judiciary to begin January 5, 2015 and also for the Business

Committee to consider amending the effective dates of the civil rules of procedure, the appellate rules of procedure, and the rules of evidence to January 5, 2015, seconded by Trish King. Motion carried unanimously.
Motion by Melinda J. Danforth to adopt resolution 10-28-14-A Amendment to Resolution # GTC-01-07-13-B Regarding Case Acceptance by the Oneida Appeals Commission as Authorized by the General Tribal Council with one correction: 1) Under the first resolve, add “[the remainder of the resolution remains the same]” to the end of the resolve, seconded by Lisa Summers. Motion carried unanimously.
Motion by Melinda J. Danforth to adopt resolution 10-28-14-B Amending Implementation Date in Resolution # BC-4-25-14-A Which Adopted the Rules of Civil Procedure, seconded by Tehassi Hill. Motion carried unanimously.
Motion by Tehassi Hill to adopt resolution 10-28-14-C Amending Implementation Date in Resolution # BC-4-25-14-B Which Adopted the Rules of Appellate Procedure, seconded by Trish King. Motion carried unanimously.
Motion by Melinda J. Danforth to adopt resolution 10-28-14-D Amending Implementation Date in Resolution # BC-4-23-14-A Which Adopted the

Rules of Evidence, seconded by Tehassi Hill. Motion carried unanimously.
For the Record: Tina Danforth stated based on these resolutions and the occurrences regarding these amendments to General Tribal Council resolution 01-07-13-B, I feel that this needs to be brought forward to General Tribal Council to make these changes around the implementation of the Judiciary, they are going forward, they were not regarding the transition to establish a Judiciary and that is my concern.
Motion by Melinda J. Danforth to direct the Judiciary Transition Team to provide a close out report to the General Tribal Council during the January 5, 2015, Annual Meeting including an introduction of all the new judges at the January 5, 2015, Annual General Tribal Council meeting, seconded by Tehassi Hill. Motion carried unanimously.

Adjourn
Motion by Tehassi Hill to adjourn at 2:28 p.m., seconded by Trish King. Motion carried unanimously.
Minutes prepared by Lisa Liggins, Executive Assistant
Minutes approved as presented/corrected on November 12, 2014.

Lisa Summers, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary’s Office
PO Box 365 Oneida, WI 54155
To submit an application **in person:** The Tribal Secretary’s Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary’s Office at 920-869-4364**

Oneida Nation Veterans Affairs Committee (ONVAC) (1) one vacancy

Purpose: It is the purpose of the Veterans Affairs Committee to serve as an advisory body to the Oneida Veterans Service Office in all matters related to Oneida Tribe veteran’s rights and benefits and veterans affairs issues, and to protect the honor and integrity of the Oneida Tribe and all veterans who served honorably in the United States Armed Forces. It shall be the purpose of the Veterans Affairs Committee to provide advice and constructive input to the Veterans Services Office Director on all Veterans affairs issues in order that the office can formulate veteran services and programs for the Oneida Veterans. ONVAC coordinates veteran events with the assistance of the Veterans Services Office and other organized groups that are representatives of Oneida Veterans and the Oneida Tribe.
Qualifications:
a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
e) Shall be a citizen in good standing in the Oneida Community.
f) Terms of office shall be for a period of three (3) years.

Deadline: 4:30pm, Friday, December 26, 2014

SEOTS

Two (2) vacancies

Purpose: It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program’s budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.
Qualifications:
a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
d) Board members shall agree to firm commitments for attending the Board’s meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm, Friday, December 26, 2014



Oneida Business Committee

2015 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, January 16, 2015	4:30 p.m.	Thursday, February 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, April 17, 2015	4:30 p.m.	Thursday, May 21, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, July 17, 2015	4:30 p.m.	Thursday, Aug. 20, 2015	10 a.m.	Norbert Hill Center, 2 nd floor
Friday, Oct. 16, 2015	4:30 p.m.	Thursday, Nov. 19, 2015	10 a.m.	Norbert Hill Center, 2 nd floor

After the application has been completely filled out with \$50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center - Attention: Tribal Secretary
Oneida, WI 54155

Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org



To see openings and to apply, please visit www.nwtc.edu/jobs

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

Experience to lead 2014-2015 Thunderhawks

By Nate Wisneski

Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

High-pressure defense and up-tempo offense will again be staples for the Oneida Nation High School boys basketball team.

"Even more so because we have a lot of speed. On the basketball court speed can cause havoc," said head coach Scott Murray. "In the past we didn't have the guys on the bench to play at a fast pace all game. We really want to push the ball."

Murray is in his 13th season and has high hopes for this year's squad.

"I really feel good about this group. I think I feel that way is because we have four returning guys. They know me and I know them. The expectations are there. If you have a positive attitude and give maximum effort we have a good chance to win," added Murray.

The Thunderhawks will lean heavily on returning players Dante Thomas, Mitchell Cornelius, Brandon Blackowl, and Isaac Reed.

Murray will give the keys to his offense to Thomas.

"Dante is as athletic as any kid I've had. Speed



Kali photo

Mitchell Cornelius is one of the many returning players for the Oneida Nation Thunderhawks.

kills and he's the fastest kid I've had. He'll play the point and the ball is going to be in his hands most of the time," said Murray.

The Thunderhawks will need scoring from Blackowl to improve on their 13-12 record from last season.

"He has a great left hand, I think he can aver-

age 16 to 18 points per game. He's that skilled offensively," Murray said.

A slight change in the team's offensive strategy will have the Thunderhawks shooting more threes and the trio of Thomas, Blackowl, and Cornelius shooting ability dictated the adjustment.

"Mitchell's been with me for four years. He is pretty good in every aspect of the game. He can handle the ball, shoot it and has decent speed. He's another key," Murray said.

Reed will keep a presence inside while most of his team's offensive will focus on guard play.

"He has a decent touch around the basket," said Murray.

Unlike the recent past, the Thunderhawks don't have a returning proven scorer.

"We don't have that go to guy, maybe that's a good thing. Now we have five guys on the same page and not one guy hogging the ball," Murray said. "These guys really like each other. I can see the togetherness."

Early season practices have an emphasis on defense and Murray would like to see consistency on that end of the court.

"I want to commit to playing better defense and use our quickness defensively. Our goal is 40 points or less every game. When you're quick you should never get beat," said Murray.

The Thunderhawks open the season December 4 at home against Menominee Tribal School.

Big bucks downed in South Dakota



Submitted photos

Lance VanDen Heuvel (top) shot this monster 14-point buck while Sam VanDen Heuvel (bottom) took down this 8-pointer with a 21-inch spread on the Standing Rock Sioux Reservation in South Dakota.

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9 AM - 5 PM

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Dawn, Nate, Yvonne & Margo

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Contact Mark Becker,
mbecker@golfthornberry.com
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