

Kalihwisaks Sr. Reporter nwisnes@oneidanation.org @Nwisneski\_Kali

After Ben Vieau resigned his councilman seat on Oneida Business Committee (OBC) the General Tribal Council (GTC) was tasked with filling his vacancy on the Oneida Business Committee. On Sunday, October 26 the GTC voted to hold a special election on November 22 to fill Vieau's seat.

Vieau resigned September 12, after being sworn into office August 14.

The GTC was presented six options ranging from special elections to leaving the seat vacant. The accelerated elec-

tion called for the caucus to be held at Sunday's meeting with a deadline for application set for November 4. Sixteen candidates have already confirmed their candidacy by accepting their nomination during Sunday's caucus.

Chairwoman Tina Danforth ruled out of order a popular option that would have placed the next highest vote getter from July's general election into the vacant spot. Danelle Wilson was the next highest vote getter. Danforth referenced an Oneida Appeals Commission (OAC) ruling that set precedent in filling an open position within the OAC in 2003. The OAC ruling called

that would have placed for a special election to the next highest vote get- fill the vacant seat.

The accelerated election cycle has no scheduled primary, yet the current Oneida Election Law states one is required if 16 or more candidates vie for any council position. It appears the GTC directed election passed without a primary, which allows the November 22 election to skirt a primary.

The election timeline would put the results in front of the OBC for approval in early December with a swearing in shortly after. It has 27 days from caucus to election.

# Milwaukee community breaks ground for new SEOTS building





Kali Photos/Margo Reiter The Oneida community in the Milwaukee area broke ground on the new permanent SEOTS facility site October 23, 2014. The new site is



less than eight blocks away from their current site. The newly remodeled facility will open its doors by April, 2015.

Top Left Clockwise: OBC Secretary Lisa Summers participates in the groundbreaking ceremony along with Jackie Willems, SEOTS Board member (I) and Mark N. Powless, SEOTS Director (r); the new and permanent home of SEOTS; Pamela Ninham, SEOTS, is so happy this moment finally arrived that two shovels were in order.

### **OSGC** legal battle headed to WI Supreme Court

#### By Nate Wisneski

Kalihwisaks Sr. Reporter nwisnes@oneidanation.org @ @Nwisneski\_Kali (920) 496-7319

The legal battle between the City of Green Bay and Oneida Seven Generations Corporation continues as the State Supreme Court agreed to hear the city's appeal. In March a State Appeals Court ruled the city improperly revoked a conditional use permit (CUP) for OSGC's waste to energy project at 1230 Hurlbut Street on the city's northwest side.

The plant received the CUP from the city in March of 2011. After growing disapproval, the city rescinded the permit in October of 2012.

The waste to energy facility was designed to take municipal waste that would otherwise be placed into a landfill, sort it, and put nonhazardous, non-recyclable materials through a gasification process. It was to generate power, which would have been sold to Wisconsin Public Service.

OSGC sued the city in November of 2012 after the permit was revoked and in January of 2013 Brown County Circuit Court Judge Marc Hammer ruled that OSGC misrepresented plans for their waste to energy facility when obtaining the CUP from the city. OSGC filed their appeal two months later. The state appeals court ruled in March of this year the city improperly revoked OSGC conditional use permit.

OSGC and the tribe aren't offering any comments but a statement released shortly after the State Appeals Court's March decision reiterated their belief that the CUP was obtained correctly.

"The Court's decision upholds OSGC's assurance to the Tribe the corporation properly followed the city's permit process. At the time the conditional use permit was revoked, OSGC assured the Oneida Tribe that it followed the permitting processes outlined by all local, state and federal agencies," said the March statement.

A hearing date with the State Supreme Court has yet to be set but a date early next year is expected.

The General Tribal Council (GTC) voted to dissolve OSGC last December. The embattled tribally owned corporation had faced tumultuous times as it focused on a proposed waste-to-energy facility. The plant temporarily found homes Hobart, in Ashwaubenon, Green Bay, and Oneida before ultimately being shelved after the GTC voted it out of reservation boundaries.

OSGC fully owned and operated seven limited liability companies (LLC) and had partial ownership of five others. Between those 12 LLCs there were 15 properties under OSGC management.

PRSRT STD US POSTAGE PAID PERMIT #4 ONEIDA, WI 54155

KALIHWISAKS Oneida Tribe of Indians of Wisconsin P.O. Box 365 • Oneida, WI 54155

# **3rd student dies in WA shooting**

MARYSVILLE, Wash. (AP) ~ A 14-year-old girl died two days after a student opened fire inside a Washington state high school, raising the death toll in the shooting to three, including the gunman who killed himself as a teacher tried to stop him.

Authorities scheduled a Monday afternoon news briefing, while the community wondered why a popular homecoming prince would open fire Friday in Marysville-Pilchuck High School cafeteria.

"We can't answer that question," said Matt Remle, a tribal guidance counselor who has an office at Marysville-Pilchuck High School, which is 30 miles north of Seattle. "But we try to make sense of the senselessness."

The shooter, Jaylen R. Fryberg, was from a prominent Tulalip Indian family.

Gia Soriano died Sunday night, and her organs will be donated for transplant, officials at Providence Regional Medical Center Everett said.

"We are devastated by this senseless tragedy," her family said in a statement, read at a news conference by Dr. Joanne Roberts. ``Gia is our beautiful daughter, and words cannot express how much we will miss her."

The Snohomish County medical examiner's office on Monday officially released the names and causes of death of one of the victims and the gunman, a popular freshman who opened fire Friday.

Zoe R. Galasso, 14, died of a gunshot wound to the head after being shot by Fryberg, 15, who also died of a gunshot wound to the head. The medical examiner ruled his death a suicide. Fryberg killed himself as a teacher intervened in the shooting in the cafeteria, authorities said.

Three other students remain hospitalized, two in critical condition and one in satisfactory condition.

On Sunday, parents and students gathered in a gymnasium at the school for a community meeting, with speakers urging support and prayers and tribal members playing drums and singing songs.

"We just have to reach for that human spirit right now," said Deborah Parker.

Young people hugged each other and cried as speakers urged people to come together.

"Our legs are still wobbly," said Tony Hatch, a cousin of one of the injured students.

Of the wounded students, only Nate Hatch, 14, who was shot in the jaw, showed improvement, having been upgraded to satisfactory condition Monday. He remained in intensive care at Harborview Medical Center in Seattle and was awake and breathing on his own, hospital spokeswoman Susan Gregg said. Andrew Fryberg, 15, was in critical condition in intensive care at the hospital. Both are cousins of Jaylen Fryberg.

Shaylee Chuckulnaskit, 14, remained in critical condition in intensive at Providence care Regional Medical Center. As the community looked for comfort, a makeshift memorial on a chain-link fence kept Sunday. growing Balloons, flowers, stuffed toys and signs adorned the fence near the school, which will be closed this week.

Meanwhile, the closeknit community on the nearby Tulalip Indian reservation struggled with the news that the shooter was a popular teenager from one of their more well-known families.

Remle said he knew Fryberg and the other students well.

"My office has been a comfort space for Native students," he said.

They all were "really happy, smiling kids," Remle said. "They were a polite group. A lot of the kids from the freshman class were close-knit.

"These were not kids who were isolated," he said. "They had some amazing families and have amazing families."

These factors make the shooting that much more difficult to deal with, Remle said.

"Maybe it would be easier if we knew the answer," he said. "But we may never know."



# Judges take oath of office



Kali photo/Dawn Walschinski

Five new judges were given the oath of office by Chief Trial Court Judge Denice Beans at the Oneida Business Committee meeting, Wednesday, October 22. From left to right: Beans, Appellate Court Judges Jennifer Hill-Kelly, Diane House and Chad Hendricks, and trial court judges Layatalati Hill and John Powless III

### **OBC** honors long time employees



Kali photo/Dawn Walschinski

The OBC honored Victoria Jourdan for 25 years of service in the Oneida Retail Department and Judith Skenandore for 40 years of service in Oneida's Health Care area at Wednesday's meeting. Left to right: OBC Secretary Lisa Summers, Councilwoman Fawn Billie, Victoria Jourdan, Vice Chairwoman Melinda Danforth, Treasurer Trish King, Judith Skenandore, Councilwoman Jenny Webster, Chairwoman Tina Danforth, and Councilman Brandon Stevens

### on **November 11, 2014** from 1200hrs until it's all gone

### Day. Lunch will be provided by our community member Lauren McLester-Davis. This is her 5th year doing Veterans Day lunch for the community.

### To Subscribe...

	Mailing
Name:	Kalihwisa
Address:Zip	Attn: Yvonne ł P.O. Box Oneida,
Enrollment #: Ph (Applicable to enrolled members ONLY)	FR
Address update forms are also available for Oneida enrolled members at the following website: http://www.oneidanation.org/enrollment/svcaddchange.aspx	to en <b>Oneida</b> (18 year
<ul> <li>Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155</li> <li>Non-Tribal members &amp; Organizations:</li> <li>Annual: \$25 • Academic Year: \$18.75</li> </ul>	Members n Address <b>'in writi</b> Enrollme

• Half-Year: \$12.50

### Mail to...

Mailing address: Kalihwisaks ATTN: Yvonne Kaquatosh P.O. Box 365 Oneida, WI 54155

FREE to enrolled Oneida Members (18 years & older) Members must submit Address Changes 'in writing' to the Enrollment Office. han wonnah inna Barnoran, and Gounoinnah Brandon Gloveno

# **OBC congratulates Stevens**



Kali photo/Dawn Walschinski

The OBC presented an Oneida flag to National Indian Gaming Association (NIGA) Chairman Ernie Stevens Jr. in celebration of him being named to the American Gaming Association Hall of Fame. Stevens thanked his family and the community for their support. From left to right: OBC Treasurer Trish King, Councilwoman Jenny Webster, Chairwoman Tina Danforth, Ernie Stevens Jr, wife Cheryl Stevens, Councilwoman Fawn Billie, Secretary Lisa Summers, Vice Chairwoman Melinda Danforth, daughter Margaret Elis and son Councilman Brandon Stevens.



Street address 909 Packerland Dr. Green Bay, WI 54313

Mail address P.O. Box 365 Oneida, WI 54155 Office Hours 8 AM – 4:30 PM Monday-Friday To contact us: Website address:

www.kalihwisaks.com Voice:1(920) 496-7318 Fax #:1(920) 496-7493

### Kalihwisaks – Official Newspaper of the Oneida Tribe of Indians of Wisconsin

#### Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

### To change subscription or delivery

Call the Enrollment Department Toll Free:

- Brooke Doxtator
- 1.800.571.9902 or local: 1.920.869.6200

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



### The Staff

Dawn Walschinski...........Managing Editor • dwalschi@oneidanation.org (920)496-7318 *Yvonne Kaquatosh......*Page Designer | Ad Coord. • ykaquato@oneidanation.org (920)496-7317 *Nate Wisneski......*Sr. Reporter | Photographer • nwisnes@oneidanation.org (920)496-7319





### Brocker, Mary "Mar" L. April 29, 1953 – October 18, 2014

Mary "Mar" L. Brocker, 61, of Seymour, peacefully passed away surrounded by her family on Saturday

morning, October 18, 2014 at St. Mary's Hospital. She was born April 29, 1953, daughter of the late John and "Tillie" Mathilda (Linsmeyer) Hermus in Green Bay.

Mary was born into a large farming family and had over 100 cousins. She carried her hard work ethic with her to Chilton (Globe) Toys where she was dedicated for over 25 years. She passionately served as the President for the Local Union 7724, working to better protect her fellow co-workers with the help of State Representatives.

She was a member of St. Joseph Catholic Church, Oneida where she also served as a teacher for many years. Her pride and joy were her children and grandchildren. She enjoyed going to the family cottage in Townsend. She loved oldies and country music, swimming and creating loving relationships with her patients as she served as a CNA.

Mary is survived by her son, James (Rebecca Pingel) Brocker, and their children: Jerzy, Jozlyn and Jameson, of Shawano; daughter, Crystal (Charles) Meltz and their children: Justine and Jadynn, of Seymour; siblings: Kathleen (Roger) Kerkhoff, Sherry (Vaughn) Wilkinson, Ron (Cindy) Hermus, John Jr.

(Debbie) Hermus, Mark Hermus, Lee Hermus, James (Sandy) Hermus, Gene (Lori) Hermus; godchild,

Passing On...

Jason Wilkinson; numerous cousins, nieces and nephews; special friend and father of her children, Mel Brocker; aunts and uncles: Rose (Harold) Hendricks, Evelyn Hermus, Ed Klarner, Margaret Linsmeyer and Jane Linsmeyer; her special dog and baby, Holly. Preceded in death by her parents; brother, Jerome Hermus; grandparents, Cornelius and Anna (Ver Gowan) Hermus and Joseph and Frances (Duffek) Linsmeyer; numerous aunts and uncles; great nephew, Cooper Alan Wilkinson; In-laws: Melvin and Angeline Brocker, Barb Van Boxtel and Donna Prilepp.

Friends called at Muehl-Boettcher Funeral Home, Seymour on Monday, October 20, 2014, and on Tuesday, October 21, 2014 at St. Joseph's Catholic Church, Oneida. Entombment will take place at Allouez Cemetery and Mausoleum.

Online condolences may be expressed at www.muehlboettcher.co m

A special thank you to the staff at St. Mary's Hospital, Red Cross, Unity Hospice and the staff at Maple Lane Nursing Center in Shawano.

# White, Mabel

DOD - October 28, 2014

Mabel White, 98, Oneida, Wisconsin died Tuesday afternoon October 28, 2014. Mabel, eldest daughter of Amelia Wheelock Jordan and Benjamin Jordan, was children. preceded in death by her husband George White, sons Eugene, Gerald and Rosario. Her siblings Pricilla Manders, Violet missed.

Vieu, Melvert Jordan, Eleanor Jackson, John Jordan, Mervin Jordan, and great grandsons Benjamin and Gunner Varsbergs.

She is survived by siblings Doyle Jordan, and Josephine Oudenhoven, and her sons Myron (late Linda), Don (Eunice) and Patrick (Isa), daughter Charlotte Tucker (late Robert), daughter in

55 years old on

November 2nd

laws, Rosalie, and Mary White, and son in laws Frank Dominguez. Also surviving Mabel are

her 17 grandchildren, and 28 great grand-

In her late years Mabel remained full of life, she was loved dearly and her feisty spirit will be

The Oneida Hymn Singers will sing at the **FUNERAL** RYAN HOME 305 N. Tenth Street, De Pere after 10:30am Saturday November 1, 2014, with a service at 11:00am with Deacon Everett "Bobby" Doxtator officiating. Please go to www.ryanfh.com to send online condolences to the family.

s In Loving In Loving Memory of

Linden A. Bain Who would've been 11/2/59-12/9/13

Written by Maria Bain 1 always told myself1 wouldn't cry But that day I saw you in so much pain I said I loved you and had to leave 1 knew it wasn't going to be much longer

Many things didn't go the way I would have liked But I went with the flow After you passed, it was unreal 1 still catch myself saying you're here.

Because you live within me All those memories won't be forgotten Going to my first races and the demos Our bar trips having soda, pizza, and all the candy I wanted. Yea, you spoiled me when I was around.

I felt the love of a father

### A drunken driving arrest or crash on Halloween could be the ultimate horror story

With Halloween celebrated on a Friday this year, law enforcement agencies will be out in force looking for drunken drivers this weekend.

"Halloween not only is a time for kids to trick or treat, it's also a night of partying for adults, especially when the holiday falls on a weekend. Unfortunately, some adults don't celebrate responsibly and choose to get behind the wheel while impaired," says David Pabst, director of the Wisconsin Department of Transportation's (WisDOT) Bureau of

Transportation Safety. Last year, two people

were killed in traffic crashes on Halloween in Wisconsin. In 2008, the last year when Halloween was on a Friday, five people were killed, according to WisDOT.

"This year, if you designate a sober driver before you celebrate and don't let your friends drive if they're impaired, we could attain zero traffic deaths on Halloween," says Pabst.

To help combat drunken driving, WisDOT has recently updated and added new features to its free "Zero In Wisconsin

# **Religious services protest Upper Pennisula mine**

MARQUETTE, Mich. (AP) ~ Opponents of a nickel and copper mine that recently began operating in Michigan's Upper Peninsula are planning religious services to mourn what they say will be a loss of peacefulness and a clean environment in the area.

Concerned Clergy of Marquette is leading a prayer vigil Saturday at noon outside the gate of Eagle Mine in Marquette County.

Among speakers will

Drive Sober" mobile app This app includes a finda-ride feature that uses a smart phone's GPS system to locate alternative transportation, a blood alcohol estimator, designated driver selector, and interactive games to help determine whether someone should give up their car keys. Since its launch in March 2013, nearly 58,000 people have downloaded the app. The app can be downloaded for free by visiting Zero Wisconsin online in (www.zeroinwisconsin.g ov).

WisDOT also offers the following advice for a fun and safe Halloween:

- you're • If feeling buzzed, you probably are over the 0.08 (alcohol concentration) limit and should not drive Take mass transit, a taxicab or ask a sober friend to drive you home.
- Some taverns and restaurants have programs provide to patrons with a safe ride home. (Visit www.tlw.org for more information).
- If you see a drunken driver, call 911 immediately.

be residents of the Yellow Dog Plains area and members of the Keweenaw Bay Indian

Community. A separate candlelight service will be held at 7 p.m. at Messiah Lutheran Church in Marquette.

Mine supporters say it means jobs and economic growth. But Rev. John Magnuson of the Cedar Tree Institute says too little attention has been paid to how the mine will ĥarm wildlife, wetlands and forests.





Come Join Us... Sundays at 10:00A.M.



Zion Evangelical Lutheran Church 453 Rose Hill Drive Oneida, WI (920) 869-9466 Services September - May Sundays - 8 a.m. /10:30 a.m June - August Thursday - 7 p.m Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Kingdom Agenda Church 621 Pine Street • Green Bay, WI 54301

'Total Man Ministry'

Service schedule:

9:30AM, Sunday Education 11:00AM, Sunday Worship Wed., Kingdom Bldg., 7PM Thursday, Prayer, 6PM

Paul Davis, Pastor 920.393.4082 kingdom-agenda.com

Memorial Policy 🤍

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions? Call & Kalihwisaks Toll Free at: 1.800.206.1100 Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

Something others are unable to say I love you father and miss you! I know a day doesn't go by without you thinking of us too.

You're truly Loved & Missed Happy Birthday Dad!

S DOCIDOS DOS DOS DOS DOS DOS DOS DOS In Loving Memory of har .. 12021202 We Miss you so ....

> So sadly missed by Mom, Donovann, Taylor, Amery and family

# hituaries

There is NO charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida tribal members.



**Oneida United Methodist Church** *N6037 County Rd. E • De Pere, WI 54115* 



Services held at 10:00AM Every Sunday 920-869-2927

### 5,700 sturgeon released into Michigan waterways

LANSING, Mich. (AP) ~ State biologists private and private groups released more than 5,700 lake sturgeon into public waters across Michigan this summer and fall.

It's part of an ongoing effort to preserve the ancient and culturally significant species. Juvenile sturgeon are collected from the wild in spring and reared in streamside facilities until they reach at least 7 inches long. All fish are tagged before being

released into rivers.

Among waters that received sturgeon were Otsego, Mullet and Black lakes and the Sturgeon, Kalamazoo, Cedar, Big Manistee, Upper Black and Whitefish rivers.

The Michigan Department of Natural Resources teamed on the project with several American Indian tribes, organizations including Sturgeon for Tomorrow, federal agencies and Michigan State University.



# Stevens honored by NACF Voices for Oneida holds luncheon

#### By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org @Nwisneski\_Kali 🔰 (920) 496-7319 🔍

VANCOUVER, Wash., From an open call to American Indian artists of Wisconsin, North Dakota, South Dakota or Minnesota, four American Indian artists have been selected to receive NACF Regional Artist Fellowships by the Native Arts and Cultures Foundation (NACF).

Jennifer Stevens is one of those artists.

"It's а wonderful opportunity. It lets me buy supplies and gives me the opportunity to go to New York and do research on Oneida and Haudenosaunee pottery. I get amazing support on a national, regional and local level. It also provides an opportunity to do a pottery workshop in the community," said Stevens.

"I am very honored because I know there is a lot of talent in Indian country, its quite an honor," she added.

Kevin Pourier (Lakota) of Scenic, S.D., Star Wallowing Bull (Ojibwe/Arapaho) of Moorehead, Minn. and Delina White (Ojibwe)



Jennifer Stevens

of Walker, Minn. Also carry the honor of being the first artists to receive the award.

"We are proud to announce four talented American Indian artists who demonstrate continual innovation in their growth as culture makers in this diverse region, " NACF said President/CEO T. Lulani Arquette (Native Hawaiian). "We look forward to the creative new works these four artists will be presenting as they engage communities and share their art."

The regional fellow-

ship includes support ranging up to \$20,000 per artist to help them complete ambitious projects and present them to communities in their home states over the next year. The four regional fellows will also be supported in completing a professional development opportunity of their choice to further their ongoing career trajectory.

To view artworks by these four talented artists, please visit: www.nativeartsandcultures.org.

Kali photo/Nate Wisneski

Voices for Oneida, a conduit fund for the Oneida Tribe, held a legislative luncheon on Thursday, October 23 at Thornberry Creek at Oneida. Tribal Vice-Chairwoman Melinda Danforth and State Rep. Jeffrey Mursau (R-Crivitz) spoke during the event.



# Letters

### Yaw^ko, Oneida

Greetings and Yaw<sup>ko</sup> (Thank you) Oneida for allowing me the honor and privilege of serving



### Kalihwisaks Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must** have your signature, address and phone number for confirmation. **Confirmation of letters** will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

conflict is always challenging for one party of the other; I have done my best to respect those with whom I have served on the bench, and those individuals or entities who I have served for. I have the utmost respect for tribal law and order and am encouraged with the new direction the Judiciary is taking. I extend my most sincere congratulations and encouragement to the newly elected judges and ask those that have support me in the past to continue to support the new Oneida Judiciary

# Judy's Kitchen Family Restaurant

### • Breakfast • Lunch • Dinner



Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: kalihwisaks@oneidanation.org Mary Adams

3120 Packerland Dr. in Ashwaubenon

Sunday: 7:00A.M. - 2:00P.M.



"Shoot for Success" Thursday, Nov. 20th & Saturday, Nov. 22nd **10**AM - **4**PM (Both days)

# Shine the spotlight on your creative works of art!



So many beautiful handmade objects are designed, created and then sold, gifted or put on display without ever capturing the image of the object made. The "Shoot for Success" event is a wonderful opportunity for community hobbyists and artists to work with a professional photographer for twenty minute mini sessions and get those pieces photographed.

The digital images taken can be uploaded to websites, social media sites or even printed to be used as a marketing tool to introduce work to a wider audience, generate sales, or build a portfolio.

(920) 785-4318

20 minute session with a professional photographer to capture images of creative handiwork, and personal portrait of artist - \$10 / Session.



Space is limited. Must call to make an appointment to schedule your photo shoot. No walk-ins.

Hwy 29 & Cnty Rd U in former Lucky U Casino

Facebook.com/turtleislandgifts

Tue – Fri: 10ам – 5рм Saturday: 10AM - 5PM Sunday: 11AM – 3PM

### GAP Financial Services

Creditors Calling? Can't account for your \$ Not reaching your financial goals?

Serving NE WI since 1993 from our Green Bay location

Become debt free and meet your goals! WI Chapter 128.21- Pay Debt & Avoid Bankruptcy

www.gapfinancialsvc.com

Green Bay - (920) 498-8427 **Toll Free** (866)-246-3552



• FREE ESTIMATES •

# **Create Your Holiday Budget Now**



By Dianne Zubella Bay Bank

The holidays may seem like a long ways off, but setting your budget now will make sticking to it later easier. The earlier you start saving for known expenses, the more you'll be able to absorb any unexpected costs that crop up. Here are a few tips to remember when creating your holiday budget for this year:

### Make a List and Check it Twice

Creating an effective holiday budget means including everything you plan to spend. Budget for decorating, new outfits you plan to buy, food estimates, and travel costs alongside the gifts on your expense list. Be sure to include any money you plan to receive, too. Does grandma give you \$50 every year like clockwork? Include that in your calculations. Will you be buying a joint gift and then receiving cash from the others going in on it? Include that, too. The best budgets encompass all of the spending and saving you do throughout the holidays, not just how much you spend on gifts. If you're not sure where to start, look up what you spent last year as a good jumping-off point.

### Cash or Credit?

Determine in advance what you'll purchase with credit and what you'll buy with cash. Using cash for everything during the holidays isn't feasible sometimes, but it's also not a good idea to put every purchase on the credit card. One example of a plan would be to use cash for all food and decoration purchases, and then use credit for gifts. The most important piece of this strategy is to give your budget a credit spending limit. It can be tempting to run up a big bill on the credit card, but limit yourself to what you can pay off by Valentine's Day to avoid falling into a cycle of debt.

### Keep Track

The most important key to remember with your budget is to not forget about it after you create it. Keep track of all the purchases you make, especially ones made with cash, and adjust your budget if need be. It is a good idea to hold a weekly "reckoning" meeting, especially if you're not the only one making the purchases for the year. Sit down and check your real spending against your planned spending (the budget). If you've gone over in one area, these meetings give you the chance to adjust by lowering the amount set aside for another area to make up the difference. That way you'll keep your overall spending on track.



### Candidate for vacant seat on Oneida Business Committee

I was nominated at the recent GTC gathering (Sunday, October 26<sup>th</sup>) to fill a vacant seat on the OBC, and I respectfully accepted!

I've worked for the Oneida Tribe of Indians of Wisconsin for the last 24 years as the *Special Events Tourism Coordinator*, a position I continue to hold.

Previously served ...

- · Oneida Appeals Commission, 9 years.
- · Oneida Election Board, 4 years.
- · Green Bay Multi-Cultural Board, 4 years
- Native American Tourism of Wisconsin
   (NATOW) Advisory Committee for 20 years.
   (Worked with the 11 tribes in Wisconsin, recently serving
   as Chairman)
- American Indian Alaskan Native Tourism Association (AIANTA) for 15 years (Midwest region representative representing Wisconsin, Minnesota, Michigan, Illinois, Indiana, Iowa Indian tribes)

### Saturday – November 22<sup>nd</sup>

Milwaukee & Oneida • 7AM – 7PM Your support is Sincerely Appreciated!

Authorized and paid for by Kirby W. Metoxen



 My Family...
 Parents: Russell and the late Muriel 'Jeanne' (Sommers) Metoxen
 Paternal Grandparents: Lambert & Nancy (Powless) Metoxen
 Maternal Grandparents: Julius & Matilda 'Tilli' (Baird) Sommers
 Siblings: Kerry Metoxen, Kelly Metoxen, Kristin (Metoxen) Tubby.
 Children: Elijah & RC Metoxen, Mercy Metoxen & (Deitric Gray) and Schuyler Metoxen & (John John).
 I have seven (7) grandchildren Brennan, Elijah Jr., Jossalyn, Loh∧tiyo, Lawisanaw∧se, Osiris, Jionni

> 'Like' my page on facebook: https://www.facebook.com/ kirbymetoxen



# November/December Business Committee Schedule

November

*Tuesday, November 11* Veteran's Day – Office Closed

Wednesday, November 12 Regular session begins at 9 a.m. – Executive Session to immediatly follow

> *Tuesday, November 25* Executive Session begins at 9 a.m.

*Wednesday, November 26* Regular Session begins at 9 a.m.

### December

*Tuesday, December 9* Executive Session begins at 9 a.m.

*Wednesday, December 10* Regular Session begins at 9 a.m.

> *Tuesday, December 23* Cancelled

Wednesday, December 24 Cancelled





# Main-Airport

Slots open 24 hours Table Games & Poker open 10am — 4am

# IMAC Casino/Bingo/OTB

Closed Thursday, Nov. 27 Opens Friday, Nov. 28, at 8am

> W. Mason Open 24 hours

# Travel Center

Casino open 8am — Midnight One-Stop 5am — Midnight

# Packerland Casino & One-Stop open 24 hours

### HWY 54 One-Stop open 5am — Midnight Casino open 3pm — 9pm



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



# Daily Base Points Earned Eligible Free Play Prizes

### 5 or more 10 or more 25 or more 50 or more

\$10 \$10 & \$25 \$10, \$25 & \$50 \$10, \$25, \$50 & \$100

### STOD GAS CARD - TOO WINNERS

Every 25 base points earned playing slots, tables, bingo and poker earns one entry. On Friday, October 31, 100 winners will be randomly drawn to receive a \$100 Mobil™ gas card.

### S50 BINGD PASS - 40 WINNERS

At each AM & PM session, five randomly drawn bingo players will receive a \$50 bingo pass.

### SED POKER PLAY - 27 WINNERS

Throughout promotion, randomly drawn poker players will receive \$50 in poker chips. Promotion not valid during tournament play.

### S50 TABLE GAME FREE PLAY - 80 WINNERS

Each day, 20 table game players will be randomly drawn to receive \$50 Free Play. Free Play for use in slot machines.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



# **Changes to Oneida's Child Passenger Safety Program**

### Submitted by Oneida Child Passenger Safety **Technicians**

Oneida has offered education on proper use and installation of car seats since 1999. It is a hugely successful program and provides valuable injury prevention education to moms, dads, aunties, uncles, grandmas, and grandpas. Basically anyone that wants to ensure a young child is properly restrained in a motor vehicle.

Oneida Child The Safety Passenger Program will continue to provide car seat education appointments. Our discounted car seats are available only when participating in the education and then using that education to install the car seat into your vehicle leaving before the appointment.

Car seat education is offered by appointments only; no same day or walk-in requests. Each appointment is scheduled for 60 minutes to provide enough time to learn about the car seat being purchased and allow the participate time to install the car seat. We are not, nor have we ever been, a car seat installation facility.

We will continue to offer an additional \$10 discount off our already low cost car seats when you turn in an old car One trade-in seat. allowed per car seat purchased. You must have the trade-in car seat with you at the time of the appointment.

#### WHAT'S DIFFERENT:

To improve customer service, you will be offered the next available car seat appointment during set "car seat clinics". This means when you call, you will be offered a choice of dates/ times. No more waiting for one of the car seat technicians to call you back.

Additionally, we have moved our car seat education appointments to the garage at the Oneida Community Health Center. Simply put, this means you will present for your scheduled car seat appointment in back of the Health Center to receive the education and to allow a safe, enclosed environment for you and any children that attend. No more battling the

rain, cold, snow, other cars, etc.

Moving forward, you will only be allowed to purchase discounted car seats for the vehicle you bring to the education appointment. You will no longer be able to purchase car seats for a second vehicle unless that second vehicle has an appointment.

#### Scenario 1

Let's say your 1 year old daughter has outgrown the infant carrier car seat she has had since she came home from the hospital. You would like to purchase the next seat (convertible) for your vehicle. No problem, go ahead and schedule a car seat appointment by calling 920-869-4840.

#### Scenario 2

Now let's say you need a second car seat for dad's vehicle. We want to talk to dad too! Dad can schedule an appointment for his vehicle either the same day as the first vehicle or a different day. There is also the option to use the education you received during your first appointment to purchase and install a car seat sold at any of several local stores as well.

# Now is the time to get your annual influenza vaccine

#### By Michelle Myers RN Community Health Nursing Department

WHAT'S THE SAME:

In recent weeks, we have heard a great deal about Ebola. Although it is scary to think about Ebola spreading in the United States, the chances of you being exposed are very small. However, the chance of being exposed to the influenza virus is exponentially more likely to occur.

Each year it is estimated that more than 200,000 people in the United States are hospitalized for respiratory and heart conditions associated with seasonal influenza virus infections\*. It's important to note that influenza infection can cause death, particularly in certain high risk groups.

Those at greatest risk of complications associated with influenza are children younger than 5 years of age, adults 50 to 64 years, and adults 85 years and older. Infants under 6



months of age are too young to be vaccinated, therefore pregnant moms are highly encouraged to vaccinate as well. This is a huge group of at-risk individuals!

But there is something we can do. Get your annual influenza vaccine! Getting vaccinated not only protects you, but it also protects those around you. How, you ask? You are less likely to spread influenza virus if you are vaccinated. Because of this, many health care facilities now require health care workers to get an annual influenza vac-The Oneida cine. Comprehensive Health Division (AJRCCC, OCHC, Employee Health Nursing & Behavioral Health) recently implemented this requirement for staff. However anyone that wants to reduce their risk of getting influenza should consider annual vaccination

Annual influenza vaccination also makes good financial sense. The cost of vaccine is tiny compared to the cost of a lost wages, hospitalization & treatment, or the most final complication being death.

In Wisconsin, influenza season tends to peak in February and March. This means the highest number of influenza cases occur during these months. That is why influenza vaccination campaigns begin

in the Fall and continue through June of each year. However, we are already seeing some influenza related hospitalizations in Wisconsin. Now is the time to get your annual influenza vaccination.

Options to get your influenza vaccination: 1. During scheduled

with appointments your medical provider.

- 2. Some Public Health departments offer mass influenza vaccination clinics.
- 3. Pharmacy and retail stores.

\*The study is entitled "Influenza-Associated Hospitalizations in the

United States 1979 Through the 2000-2001 Respiratory Seasons." It appeared in the Journal of American Medical Association's September 14, 2004 issue (volume 292, no. 11). The study was co-authored by 7

CDC staff members.



Do You Just Want The Flu Vaccine?

**Patients Only** 

**OCHC Registered** 

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

### It's Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses Will be offering

### FLU SHOT CLINICS 8:00am to 4:00pm

Tuesday, November 4th, 2014 Thursday, November 6th, 2014 Thursday, November 13th, 2014 Friday, November 14th, 2014 Tuesday, November 25th, 2014 Thursday, December 4th, 2014 Thursday, December 11th, 2014

Health Center 920-869-2711 2. You should receive a confirmation message at the end of your order telling you: "Your prescriptions will be completed in 2 business days."

ATTENTION

ONEIDA PHARMACY

CUSTOMERS

The Pharmacy is encouraging the use of

our "Phone Request Program" (IVR)

for requesting refills of prescriptions.

1. Just have your Rx bottles by your phone and dial (920) 869-4970 for the automated refill line. Type in

Rx numbers one at a time, confirm each entry

and confirm with your birthdate and phone number

including the area code.

3. If you receive a rejection, or cannot complete your order, you can press one (1) on your phone pad and speak to a Pharmacy Representative.

You will receive a phone call from the Pharmacy when your prescription(s) are ready for pick-up, and a reminder to pick up the Rx's in 7-days please. THANK YOU! THE ONEIDA PHARMACY

### Ebola: Important Facts You Need to Know

Ebola is being covered a lot in the news. There's no doubt that it is a serious disease. However it's important that you know the facts on Ebola as well as facts on some common diseases that are more likely to affect you and your family.

#### **Ebola in the United States**

While the impact in West Africa has been great, it is not likely we will see an outbreak like that in the U.S. Reasons for this include better:

- Healthcare
- Training and procedures
- Water and sanitation •
- Protective clothing and equipment for responders
- Ways to track illness and prevent it from spreading

#### Ebola can ONLY be spread to others after symptoms begin. Symptoms can appear from 2 to 21 days AFTER exposure. Symptoms include:

- Fever
- Headache
- Diarrhea .
- Vomiting
- Stomach pain
- Muscle pain
- Unexplained bleeding or bruising

#### You can ONLY get Ebola from having direct contact with:

- · Bodily fluids of a person who is sick with or has died from Ebola (blood, vomit, pee, poop, sweat, semen, spit, other fluids)
- Objects contaminated with the virus (needles, medical equipment)
- Infected animals (by contact with blood or fluids or infected meat)

There are diseases much more common than Ebola that you and your family should protect against	gainst:
--	---------

Influenza (FLU)	Enterovirus (EV-D68)	Norovirus
Respiratory illness	Respiratory illness	Gastrointestinal (stomach) illness
Infections: 75,000 positive tests in 2012-2013	Infections: 10-15 million a year	Infections: 19-21 million a year
Deaths: 3,000 to 49,000 a year		Deaths: 570 to 800 a year
For more information on FLU: http://www.cdc.gov/flu/	For more information on Enterovirus: http://www.cdc.gov/features/evd68/	For more information on Norovirus: http://www.cdc.gov/norovirus/index.html



1:00pm to 4:00pm Friday, November 7th, 2014 Tuesday, December 9th, 2014 BY APPOINTMENT ONLY 920-869-2711

### Oneida Tribe Behavioral Health

KáNi ·Kuhlí ·Yo

(Ga-nee-goo hlee yo) "The openness of the good spirit and mind"





### addaPresents ➤Awareness Educational Series

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTER
OCTOBER 20 <sup>TH</sup> , 2014	HEALTHY FAMILY RULES/ROLES	PAT PICHETTE
NOVEMBER 17 <sup>TH</sup> , 2014	COPING WITH WINTER BLUES	TOR ADKINS
DECEMBER 15 <sup>TH</sup> , 2014	"SURVIVING" THE HOLIDAYS	TINA BAETEN
JANUARY 19 <sup>TH</sup> , 2015	GAMBLING: FUN OR FOE	RICH LOBERGER
FEBRUARY 16 <sup>TH</sup> , 2015	HEALTHY SLEEP HYGIENE	BEN CHENEY

Lite SNACKS & Beverages will be served

### Located Parish Hall Building- 2936 Freedom Road, Oneida Please Call 920-490-3761 with Questions or Suggestions



For more information on Ebola Virus, visit: http://www.cdc.gov/vhf/ebola/

St. CDC

- Ebola poses no significant risk to the United States.

Education

Hobart Hall

We believe that to

more effectively prepare

students for life in

today's digital world,

they must be engaged

and learning at school in

the same fashion that

they are engaged and

of

learning outside

# **New Native Agriculture & Food System** college scholarship program launched

Longmont, CO – First Nations Development Institute (First Nations) today launched the new "First Nations Native Agriculture and Food Systems Scholarship Program" to encourage more Native American college students to enter the agricultural sector in Native communities.

Nations will First award six \$1,000 scholarships annually to Native American college students majoring in agriculture and related fields, including but not limited to agribusiness technologies, agronomy, animal husbandry, aquaponics, fisheries and wildlife, food production and safety, food-related policy and legislation, horticulture, irrigation science, plant-based nutrition, and sustainable agriculture or food systems.

Complete information and a link to the online application can be found а

www.firstnations.org/gra ntmaking/scholarship. All applications must be completed and submitted





management, agriscience by 5 p.m. Mountain Standard Time on Monday, November 17, 2014.

### To be eligible, applicants must:

- Be a full-time undergraduate or graduate student majoring in an appropriate field at any recognized college or university, including all tribal colleges and universities.
- Be an enrolled member of a current or terminated federal or state tribe, and able to provide documentation.
- Have a Grade Point Average (GPA) of at *least 3.0.*
- Demonstrate a commitment to helping his or her Native community reclaim local food-system control.

Applicants will be asked to complete an online application and provide other required information, including tribal documentation, college enrollment verification, unofficial transcripts, a letter of recommendation from a faculty member, and a short essay submission.

"Simply put, we believe that reclaiming control over Indian agriculture in general and local food systems in particular is critical to ensuring the long-lasting health and economic well-being of Native people and their communities, so that's why we're launching this program," said First Nations President Michael E. Roberts. "Native foodsystem control has the potential to increase food production. improve health and nutrition, and eliminate food insecurity in rural and reservationbased communities, while also promoting entrepreneurship, economic development and even cultural revitalization. We hope many more college graduates will gravitate toward this area as a career choice."

### **About First Nations Development Institute**

For 34 years, using a three-pronged strategy of educating grassroots practitioners, advocating for systemic change, and capitalizing Indian communities, First Nations has been working to restore Native American control and culturallycompatible stewardship of the assets they own be they land, human potential, cultural heritage or natural resources - and to establish new assets for ensuring the long-term vitality of Native American communities. First Nations serves Native American communities throughout the United States. For more information, visit www.firstnations.org. Applications are due November 17, 2014

# Learn about 1 to 1 **Digital Learning** plan

We are inviting you to the Pulaski Community School District's Community Shareshops about the 1 to 1 Digital Learning Plan. At these Shareshops, we are inviting people who live within Red Raider Country to learn more information about the 1 to 1 initiative and to gather feedback from them, our valued parents/guardians and community members. The dates and times are as follows:

- Thursday, October 30 at 9 a.m. at Lannoye **Elementary School**
- Monday, November 3 at 6 p.m. at PCMS
- Monday, November 3 at 9 a.m. at Mountain Bay Coffee and Gifts in Pulaski
- Thursday, November 6 at 6 p.m. at Village of ischools.org/digital-plan/

# **SNC** presents chamber music concert Nov.4

DE PERE, WIS. ~ The St. Norbert College music department will present its Chamber Music Concert on Tuesday, Nov. 4, at 7:30 p.m. at Dudley Birder Hall on the St. Norbert College campus. The concert is free and open to the public.

The Chamber Music Concert will include the following St. Norbert College student performing groups: the Brass Ensemble, directed by

Linda Cook; the Clarinet Choir, directed by Karen Stefiuk; the Flute Choir, directed by Kortney James; the Saxophone Quartet, directed by John and Salerno; the Woodwind Quartet, directed by Karen Stefiuk.

For more information on the concert and the St. Norbert College music department. contact Holly Huntley at 920-403-3112 or holly.huntley@snc.edu.



T.

Ġ

school. Because technology pervades all aspects of today's society, this means being adaptable to innovation, digitally savvy, and virtually connected. We value all community input, so we are gathering ideas and feedback from our community members via a survey, which will be open until

found here http://www.pulask

November 10 at 11:50

p.m. The survey can be

# ednesday

Jollege of Menominee ation

You are invited to 'Why Wait Wednesday' Select a Wednesday that works for you - November 12 or December 10 and come to CMN's Green Bay/Oneida campus.

Visit campus any time between 9 a.m. and 6 p.m. and get started on a college-level program that meets your needs. A one-stop opportunity!

Complete your CMN application for Fall

- Take care of admission testing Begin your FAFSA (financial aid) application

- Meet with a CMN academic advisor Same-day provisional admission
- Plan your class schedule

Learn why CMN students say this: "Small class size gives time for more 'one on one'

with the instructors."

"CMN staff are very helpful, friendly and

supportive."

"The atmosphere made me want to go early and stay after class."

"After graduating from CMN, I was able to transfer directly to UW-Madison....CMN provided me the foundational skills to be successful and achieve my

educational dream."

Day and evening options

Spring Semester 2015 has a wide variety of intro and upper-level courses for daytime and evening students. Select from more than a dozen options in Accounting, Business and Math, and many more in Science, Humanities and Social Science.

Enrollment open to all **College of Menominee Nation** 

www.menominee.edu 🔲 920 965-0070

Green Bay/Oneida campus location: 2733 S. Ridge Road in Ashwaubenon. Parking and main entrance on the North Allied Street cul de sac accessible from S. Ridge Road or Waube Lane near S. Oneida Street.

WHY WAIT?



# rums

### www.kalihwisaks.com

ONEIDA ELDER SERVICES

LEE MCLESTER II BUILDING P.O. Box 365, 2907 S. Overland Rd. Oneida, WI 54155 hone: 920-869-2448 1-800-867-1551

DRUMS Across ONEID

SENIOR CENTER - MEAL SITE 134 Riverdale Drive, Oneida, WI 54155 Phone: 920-869-1551; Fax: 920-869-1526

DRUMS Contact: Helen Doxtator; Email: hdoxtato@oneidanation.org

### Native American Family Care Giver (NAFCG) **Voucher Program**

Standard Operating Procedure (SOP) approved 9-2014 For more Information please call 869-2448 and ask for the Service Specialist

**1. PURPOSE of SOP:** To provide guidelines for Elder Services staff to expedite Title VI Native American Family Care Giver grant funds into vouchers used to cover the cost of Relief Respite Caregiver workers.

### **2. DEFINITION:**

- 2.1. A/P Check Request Form: Form to request check to pay for hours worked. Form found on Oneida Tribe Intranet.
- 2.2. Background Investigation Disclosure (BID) Form: Background check done to approve relief respite care workers. Form found on Oneida Tribe Intranet.

2.3. Native American Family Care Giver (NAFCG): Oneida Elder Service Employee.

2.4. Caregiver: an adult family member or close acquaintance that performs tasks designed to assist an individual with routine activities of daily living, and is recognized as such by Oneida Elder Services.

2.5. Provider Agreement: Relief respite care worker and the caregiver, acknowledging their agreement of the services provided. (See attached Form page 3).

2.6. Voucher Application Form: Completed by established Family Caregiver to receive Respite Relief from their responsibilities. (See Attached Form page 4).

2.7. Voucher Invoice: Records of times and dates of relief respite care worker services. (See Attached Form page 5).

2.8. Relief Respite Care: Service provided by a relief respite care worker to give primary caregiver a break.

2.9. Respite Care: Services provided by NAFCG.

2.10. Frail: a person who is weak, delicate, or functionally impaired and unable to perform daily living activities.

### **3. WORK STANDARD:**

3.1 The NAFCG Voucher Program is dependent on available funding.

3.1.1 Established Family Caregiver will receive Relief Respite Care by an approved Relief Respite Caregiver Worker.

3.1.2 Maximum payment per hour shall be \$8.00.

3.1.3 Maximum hours of caregiver relief will be ten (10) hours per month.

3.1.4 All Relief Respite Care Workers must meet the following qualifications prior to hire:

ONEIDA ELDER SERVICES "NATIVE AMERICAN FAMILY CAREGIVER VOUCHER/STIPEND" PROGRAM Services are dependent on available funds\*

THIS PROGRAM IS DESIGNED TO GIVE ESTABLISHED PRIMARY CAREGIVERS THE OPPORTUNITY TO HAVE A BREAK FROM THEIR CAREGIVING RESPONSIBILITIES FOR UP TO 4 HOURS A MONTH. IT ALSO PROVIDES AN HOURLY STIPEND/WAGE.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

### Please contact Barbara Silva, Native American Family Caregiver at (920) 869-2448 for details

Oneida Elder Services Native American Family Caregiver Information



The meal site is looking for volunteers, age 55 or older: services needed are assistance in the dining area and delivery of Home Delivered Meals to homebound elders.

If you would like to volunteer, call or stop in at the Elder Services **Congregate Meal Site** 2901 S Overland Rd Oneida, WI 54155

# Make A Difference In Your Community!

# **Become a Foster Grandparent or** Senior Companion...

Are you a senior, 55 years or older, who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income.

FOSTER GRANDPARENTS provide an inter-generational exchange between Elders and Youth. Elders serve as mentors to Youth at tribal schools, day care centers, head start, afterschool activity groups and youth centers. SENIOR COMPANIONS provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

3.1.4.1 Relief Respite Caregiver Worker must be age 18 or older.

3.1.4.2 Pass a background check by completing a Background Investigation Disclosure form (BID).

3.1.4.3 Complete an NAFCG Provider Agreement form.

3.1.4.4 Applicant must be familiar with the recipient and their situation as determined by the recognized established family caregiver.

3.2 The NAFCG provides direct services:

3.2.1 Coordinates support groups.

3.2.2 Visits homebound, nursing homes, and hospitals to inform of services available through the Older Americans Act (OAA).

3.2.3 No Relief Respite Caregiver can exchange their duties with someone not approved for respite care.

3.3 No Relief Respite Caregiver can exchange their duties with someone not approved for respite care.

3.4 Relief Caregiver must be with and tend to the recipient of care during the time requested.

### 4. **PROCEDURES**:

4.1. Established Family Caregiver who needs a break from their responsibilities will complete the following forms:

4.1.1. Voucher Application must be completed and approved at least (3) days prior to relief date. (see attached)

4.1.2. Provider Agreement must be completed 3 days prior to relief date. (see attached)

4.2. Established Family Caregiver will determine when relief is necessary.

4.3. Schedules will be determined by caregivers needs.

4.4. Upon completion of services, Established Family Caregiver and Relief Respite Caregiver will complete the 12.8. NAFCG Voucher Invoice form and submit to NAFCG Staff.

4.5. Payment will be directly mailed to respite provider in approximately three weeks.

### 5. FORMS:

5.1 A/P Check Request Form

5.2 BID Form

5.3 Provider Agreement Form

- 5.4 Voucher Application Form
- 5.5 Voucher Invoice

### Come share with our community. enjoy life. help other, and earn tax-free money!

For an opportunity in your area contact

### Angela Ortiz, Benefit Specialist at (920) 869-2448

\*\*You must be at least 55 years of age, complete a background check and meet income guildelines to earn a stipend!

### **Elder Services** Initial Contact Form **Policy for Supportive Services:**

- **2.7.1** Outside funding sources will be thoroughly exhausted and a referral will be made before Elder Services funds are used.
- 2.7.2. All requests for vendor services must come through Elder Services. Elder Services will not be responsible for cost incurred by the customer unless we make the referral. The vendor name and "who is responsible for payment" will be clearly noted on the ICF.
- **Emergency Request:** Needs immediate assistance for a client's health and safety (causes damage, harm or adverse health effects for elder). Example furnace, electrical or plumbing problems could cause a health risk for the elder.

Any questions contact: Kristine Hughes OR Teresa Barber-Bush Service Specialists at (920) 869-2448



**Initial Review** Rule 9(D) - Criteria for Acceptance:

The Initial Review Body shall accept an for appellate appeal review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision:
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been <u>denied</u>. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

# **Oneida Tribal Judicial System Quarterly Summaries for July - September, 2014**

Webster, Stanley R. Oneida Webster and James Van Stippen (Pro Tem) presiding. This case was an appeal of Oneida Personnel Commission (OPC) decision, dated January 23, 2014, upholding the disciplinary action of a Written Warning issued to Ms. Kohlwey. On October 28, 2013 a certain vendor, of the Oneida Bingo & Casino was delivering repaired rails for the poker tables. Ms. Kohlwey noticed the staples were placed in a different area on the rails than had been done previously and mentioned this to the vendor. Ms. Kohlwey alleges she was only making small talk to the vendor. Supervisor, Ms. Stevens, testified she received a complaint from the vendor alleging Ms. Kohlwey had been discourteous to her. As a result of the complaint, Ms. Kohlwey received a written warning for the violation of the Oneida Personnel Policies and Procedures Section V.D.2.IV. Personal Action and Appearance: Subsection k. Failure to be courteous in dealing with fellow employees or the general public. In the conclusion the decision stated the court found no evidence to substantiate the alleged infractions. Ms. Kohlwey's personality, appears at times to be rude, is different than usual personalities because she displays more of a stoic demeanor, so as not to be taken as discourteous. The Appellate court overturned the decision of the Oneida Personnel Commission.

Suzette Diederich vs Oneida Behavioral Health. Docket No. 14-AC-003, July 24, 2014. Officers Judicial Winnifred L. Thomas,

Personnel Commission's decision.

<u>Greg Matson vs</u> **Oneida Election Board.** Docket No. 14-AC-010, August 4, 2014. Judicial Officers Janice L. McLester, Richard Ackley (Pro Tem), Lois Powless, Sandra Skenadore and James Van Stippen (Pro Tem) presiding. This case is an appeal of Oneida Tribal Judicial System, Trial Court decision which denied Mr. Matson's claim that a violation of the Oneida Election Law, Section 2.11-11(a) had occurred during the campaigning of the General Election of 2014. Mr. Matson was a candidate for Chairperson of the Oneida Tribe of Indians of Wisconsin. He claimed his opponent Ms. Tina Danforth violated Oneida election law and that the outcome would have been different without the violation. The Trial Court found Mr. Matson failed to submit sufficient evidence at the trial court level to substantiate his allegations, a "clear and convincing"requirement. Appellate review agreed and affirmed the Trial Court decision.

Indian Preference **Department vs HVS Advertising-Marketing.** Docket No. 14-AC-018, September 8, 2014. Judicial Officers Janice L. McLester, Carole Liggins (Pro Tem), Robert Miller (Pro Tem), Winnifred L. Thomas and Stanley R. Webster presiding. This case was an appeal of Oneida Tribal Judicial System, Trial Court decision which awarded compensatory damages and attorney fees to HVS. Upon Appellate review the Indian Preference Department was found to immune from suit be under Chapter 14 of the Tribe's laws. Decision overturned. (Butch) <u>Wilbert</u> Rentmeester vs .Jeff Witte. Docket No. 14-AC-008, September 9, 2014. Judicial Officers Winnifred L. Thomas, Lois Powless, Janice L. McLester, Carole Liggins and Stanley R. Webster presiding. This case was an appeal of Oneida Personnel Commission (OPC) decision which overturned the Area Manager decision to terminate Mr. Witte. Mr. Witte was terminated on February 14, 2014 for the violation of the Oneida Personnel Policies and Procedures; specifically, V.D.2.IV. section Personal Action and subsection (a) and (b) Threatening, attempting or doing bodily harm to another person; (T) and subsection (b) Intimidating, interfering with or using abusive language toward customers, clients, co-workers or others. (S/T) Mr. Witte was terminated by his supervisor, John Breuninger, after а coworker, Mike Finn, stated that Mr. Witte was "gunning" for Mr. Breuninger and Mr. Troy Mr. Parr is Parr. Breuninger's supervisor. OPC found Mr. Finn blew the incident out of proportion. There was no sufficient evidence to find Mr.Witte made a threat that justified his termination. The Appellate Court concurred with the findings of the OPC when they stated "After evaluation of this case, this commission asserts that if an employee was to be disciplined, that employee should have been Mr. Mike Finn for making an inaccurate statement that blew this whole incident out of proportion. Mr. Finn initiated the entire situation." The decision of the Oneida Tribal Judicial System's Appellate Court is to hereby affirm the Oneida Personnel Commission's decision dated May 2, 2014.

**Oneida** Child Care Department vs Chenoa Webster. Docket No. 14-AC-005, September 9, 2014. Judicial Officers Janice L. McLester, Carole Liggins (Pro Tem), Lois Powless, Winnifred L. Thomas and Stanley R. Webster presiding. This case was an appeal of Personnel Oneida Commission (OPC) decision which overturned the termination of Ms. issued Webster by Supervisor Joanne King. The OPC found through testimony and evidence there was insufficient grounds for termination. The OPC reviewed videos and testimony to substantiate Appellant's claim of infraction of Oneida Personnel Policies and Procedures, Section Personal V.D.2.IV Actions and Appearance, Subsection А Intimidating, interfering with or using abusive language toward customers, clients, co-worker or others and found it to be unsubstantiated. OPC found the testimony presented by witness Dorothy Skenandore, who brought forward this complaint to supervisor Joanne King, failed to convince OPC of the credibility of this witness. OPC decision upheld. **Trial Court Cases Greg** Matson vs **Oneida Election Board.** Docket No. 14-TC-143, July 29, 2014. Judicial Officers: Mary Adams, Kathy Hughes and Jean M. Webster presiding. This case arises out of Mr. petition, Matson's Statement of Challenge, to stop the Oneida Election Board from certifying the July 12, 2014 tribal election results. Mr. Matson requested that the Court invalidate the election results for the Chairman position by either disqualifying candidate Christina (Tina) Danforth and/or disqualifying the Milwaukee poll results that Mr. Matson alleges Tina Danforth used tribal funds to attend two candidate forums on June 7, 2014 and June 28, 2014. On July 24, 2014, a hearing was held, neither party introduced any new evidence. Mr. Matson failed to prove by clear and convincing evidence that the outcome of the election would have been different. The law has two (2) prongs. First, Petitioner must prove that the Election Law was vio-

lated or an unfair election was conducted. Second, the Petitioner must prove that the outcome of the election would have been different but for the violation. The Court dismisses Petitioner's claim for failure to state a claim on which relief can be granted as Petitioner failed to prove the outcome of the election would have been different.

Shelley Corey, Robert Corey vs Oneida Tribe of Indians of Wisconsin, Lexington Insurance Company (formerly Chartis Casuality Co.), Plumber & Steam fitters Local 400, MCS of North Central Wisconsin Health & Welfare Fund, XYZ **Insurance** Companies and ABC Insurance Companies. Docket No. 14-TC-001, July 29, 2014. Judicial Officers Jean M. Webster, Mary Adams and Kathy Hughes presiding. This case arose out of injuries to Mrs. Corey while on Oneida Tribal property and alleges that Respondents negligence was the proximate cause of her injuries. The Petitioners first filed suit in Brown County the summer of 2011. The suit in Brown County was later dismissed in March 2012. In January 2014, Petitioners filed their complaint with the Oneida Tribal Judicial System. Petitioner's argued that suit against the Tribe is allowed despite the language of Chapter 14 and further argued that the statute of limitations should be long enough to permit the suit even though it was over four (4) years from the time of the incident. Respondents argued that Chapter 14 is clear that no suits are allowed against the Tribe when there was no waiver of sovereign immunity. Respondents further argued there is no body of tort law under the Tribe which can be applied or grants the Oneida Tribal Judicial System jurisdiction to hear the case. There was no Oneida tort law cited by the Petitioners. The Court found that it may be a tradition of our people to remedy wrongs when a person is injured, however without the guidance, laws or rules to apply, where the Court to allow this case to go forward, it would essentially be making up the rules as it went along or adopting another jurisdiction's laws. Therefore, on the basis of sovereign immunity the Court dismissed the sovereign immunity action and due to lack of subject matter jurisdiction over tort claims the claim was dismissed without prejudice. **Catherine Bennett vs** <u>Oneida</u> <u>Tribe</u> HRD/Benefits <u>&</u> Crawford & Company Insurance. Docket No. 11-TC-144, July 29, 2014. Judicial Officers: Jean M. Webster, Mary Adams and Sandra Skenadore presiding. This case arises out of Ms. Bennett's workers compensation claim for injuries while at work on March 5, 2011. On June 25, 2012 the court issued

a decision in favor of Ms. Bennett and ruled benefits to be extended through May 10, 2012. Ms. Bennett claimed the court decision had not been honored by the Tribe. On January 15, 2014, Petitioners filed a Motion for Final Judgment, Enforcement Damages and Interest. On February 12, 2014, Respondents filed their claim/opposition to Petitioner's Motion for Final Judgment, Enforcement Damages and Interest and request the case be dismissed. The Respondent's motion was held in abeyance and a trial was scheduled in accordance to both parties availability. On June 6, 2014 a hearing was held. Petitioner's Attorney Stevens appeared but not the Petitioner. The Court finds in favor of the Respondent. Without the Petitioner, the Respondents were unable to cross-exam the Petitioner therefore, the Court dismissed the case. Respondents further requested the Court find Attorney Stevens in contempt of court for failure to pursue prosecution and Attorney Stevens be held liable for court cost. The Court did not find Attorney Stevens in contempt of court; however, the Court did find Attorney Stevens shall be held liable for court costs. Respondent's Motion to Dismiss granted with prejudice.

**Oneida** Personnel Commission vs Oneida **Business** Committee. Docket No. 14-TC-103, July 30, 2014. Judicial Officers: Mary Adams, Sandra Skenadore and Jean M. Webster presiding. This case was a request for a Declaratory Ruling on the question of whether the Oneida

### **Denied Initial Review Decisions**

No cases were denied at Initial Review for the 3rd Qtr 2014.

### **Appellate Court** Cases

<u>Ninham</u> VS Lee **Oneida Election Board.** Docket No. 14-AC-009, July 2, 2014. Judicial Officer Janice L. McLester. Appellant, Lee Ninham filed a Motion to Dismiss his appeal of his denial by the Oneida Election Board for failure to meet the qualifications required to run for election position of Chief Trial Judge within the new Judiciary. On June 30, 2014, Appellant filed his Motion to Dismiss without prejudice due to the clarification of qualifications at a June 16, 2014 General Tribal Council meeting. Motion granted in accordance with Rules of Appellate Procedure, Rule 11(B)(1)Motions, Exceptions: A motion for a procedural order may be granted or denied by the Lead Judicial Officer.

Trudell A. Kohlwey vs <u>Oneida Bingo & Casino,</u> <u>Table</u> Games/Poker Room, Shelly Stevens. Docket Docket No. 14-AC-001, July 9, 2014. Judicial Officers Winnifred L. Thomas, Lois Powless, Jennifer

Lois Powless, Janice L. McLester, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of Oneida Personnel Commission (OPC) decision which denied a grievance hearing based on the untimely submission of her appeal to her Area Manager. Ms. Diederich, a Behavioral Specialist, Psychotherapist at the Oneida Behavioral Health Department was terminated from employment for violations to the Oneida Personnel Policies and Procedures; V.D.2.1.a. Work Performance, and Subsection F; and V.D.2.IV Personal Actions and Appearance, Subsection J. Ms. Diederich, Motioned for Summary Judgment. The rational for the Summary Judgment is the Area Manager's decision is allegedly untimely and should be voided. OPC held a hearing on February 3, 2014 to determine the issue of timeliness. The OPC denied Ms. Diederich's request to remand her appeal of suspension and termination to the Area Manager. Ms. Diederich appealed to the Appellate Court the Appellate Court found Ms. Diederich's appeal to the Area Manager was untimely. Appellate Court concurred with the

Business Committee (OBC) correctly followed Oneida Tribe's the Personnel Policies and Procedures (Blue Book) when it approved the reassignment of two employees within the **Oneida Human Resources** Department (HRD). Petitioner explained this was not a request for punitive or monetary damages or orders against the Tribe but rather for the Court to identify the fair and correct process that should have been utilized in all hiring and reassignment matters. The Court declared that the Blue Book, Sec. III.B.e.2 requires that the job posting be available to enrolled Oneida members and posted tribal wide for at least seven calendar days. This language does not permit posting and hiring only within one department.

Michael T. Debraska, <u>Leah Sue Dodge,</u> Franklin Cornelius, John Orie and Bradley Graham vs Oneida **Business** Committee, **Oneida Election Board**, <u>Oneida Law Office.</u> Docket No. 14-TC-173, August 21, 2014. Judicial Officers Jean M. Webster, Kathy Hughes, and Chris Cornelius presiding. The

> • See 10A, OTJS

# From 9A/OTJS

future date and requested a Declaratory Ruling that all Business Committee and Judiciary elections include the SEOTS polling site. Petitioners claimed the harm of immediate disenfranchisement of enrolled members for intentional omitting the SEOTS polling site is a violation of the Election Law and Judiciary motion. In review of Resolution 01-07-13-B and the GTC action taken on 6/16/14 the Court did not find the Petitioner's voting rights were being denied and there was no substantial evidence to support the irreparable harm. Case dismissed.

Raquel S. Denn vs Scott **Denny, Oneida Housing** Authority. Docket No. 14-TC-172, September 5, 2014. Judicial Officers Mary Adams, Kathy Hughes and Janice L. McLester presiding. On 2014 August 14, Petitioner, Raquel Denn, filed a request for a Temporary Restraining Order (TRO) against the Respondent, Oneida Housing Authority. Petitioner claims she received notice to evacuate the premises and indicated she has the right to appeal the eviction at this Court. At the hearing, Respondent claimed Petitioner violated Oneida Housing Authority's (OHA) One Strike, You're Out policy. Petitioner claimed the felony charge was dismissed and no longer held against her. Therefore, the eviction should be dismissed. Respondent argued they are no longer holding the felony charge against her. Respondent provided evidence that showed Petitioner plead Guilty Due to a No Contest for the other two charges. Respondent asserts their decision to

housing assistance. The Court lifted the temporary restraining order and denied Petitioner's request to stop the eviction.

Franklin L. Cornelius vs Edward Delgado. Docket No. 14-TC-104. September 9, 2014. Judicial Officer Jean M. Webster, Mary Adams and Chris Cornelius. This case involved the Petitioner, Franklin L. Cornelius filing 32 allegations against the Respondent, Edward Delgado and further alleging the Respondent along with the Oneida Business Committee (OBC) were not carrying out the GTC action to dissolve the Seven Generations Corporation. Respondents filed a Motion to Dismiss alleging the Petitioner had failed to state a claim, lacks standing, failed to cite any law that would entitle the Petitioner to relief, and Respondent is protected by Sovereign Immunity. The Court found the Respondent is protected by sovereign immunity. The Respondent was acting within his official capacity and within his scope of authority. The Court granted the Respondent's Motion to Dismiss.

### Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, report the number of YTD cases filed before this court.

### \*Total 2014 Cases Filed at Oneida Tribal Judicial System

Trial - 184 Peacemaking - 31 Garnishments - 170 Appellate - 15 Family - 499

\*Total cases "filed" only, does not include the number of hearings or deliberations held for each case.

# **Returning to the homeland**

Menominee elder Raymond Kaquatosh came back to the Menominee Reservation to promote his book, 'Little Hawk and the Lone Wolf'.

The event was held on Thursday, October 23rd at the Keshena Campus of the College of Menominee Nation.

Dr. Verna Fowler, CMN President introduced 'Little Hawk' while John Teller, CMN Faculty, assisted during the book review.

His memory is still sharp at ninety years old. Kaquatosh, also known as 'Little Hawk', shared a few stories of his boyhood with those in attendance, to give you an idea of what is contained in his memoir.

Little Hawk served in the US Marine Corps in World War II. In August 1947, he became the first Menominee to earn a pilot's certificate.

The book as been selected by the Midwest Independent Booksellers Association as a Midwest Connections Pick for the month of November. For more information to order the book, call toll free at (888) 999.1669, or shop online at: www.wisconsinhistory.org/shop.

10:30pm

All 6-Packs \$10 each

FUTURE DATES

Tue., Dec. 23

Must show employee badge to

participate. Each employee is allowed

to invite one guest. Jackpots that are

posted for the games regularly played

during public sessions will

not apply to the employee bingo session. Games 6, 7, 8 and 9 are not included in the pack and can

be purchased separately.

\*BOLDED games are NOT included in the packs and may be purchased separately.



Kali photo/Yvonne Kaquatosh

Raymond Kaquatosh, 90, a Marine Corps veteran was also presented with the medallion he is wearing by fellow Menominee Marine Corps veteran Robert 'Kake' Kaquatosh, who made the medallion. The gathering was held in the Cultural Center at the College of Menominee Nation.



evict Petitioner is justified due to the guilty pleas. OHA asserted if Petitioner's remaining charges are dismissed after her eviction then she will need to reapply for

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office.



RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

### It's All Right Here At the Radisson!

Join our team of fine associates today and help service the area's largest hotel & conference center! We are currently seeking dynamic, energetic individuals for all of the following positions:

### Pine Tree Restaurant

\*Beverage Supervisor \*Busser \*Wait staff \*Bar Back \*Line Cook \*Cashier/Hosts & Hostesses Beverage - Casino \*Cocktail Servers

Banquet \*Banquet Servers \*Banquet Set-Up

#### General \*Housekeepers \*Security Officer \*Laundry Associate

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at: www.rhccgb.com\jobs

Radisson Hotel & Conference Center Human Resource Department 2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation An Equal Opportunity Employer

# an additional \$1,000

(Blackout not included)

# Bingo on any "N" on the final Blackout and win \$5,000!

### **INTERMISSION: TABLE IDOL**

You and your table buddies (max six people per group) will have a chance to sign up to enter into our Table Idol contest. Sing your favorite tune "A Capella" style for a chance for you and your table buddies to win \$99 cash each. Limited to the first six groups to sign up. Participants can sign up in the bingo hall before the start of the session.

*8.	Crazy T (\$2)\$40	0, \$500
*9.	Bonanza (\$1)	\$500
10.	Crazy Bingo	\$250
11.	Letter X	\$250
12.	Hardway Bingo	\$250
13.	Double Bingo	\$250
	Blackout (Extras \$2)	



# **Postal Service Recommended Mailing Dates**

Local

ONEIDA, WI ~ There may not be snow on the ground, but now is the time to start thinking about holiday mailing deadlines for military and diplomatic service members overseas.

"Making sure those serving in the nation's armed forces and diplomatic service receive their presents and care packages in time for the holidays is our priority," said Oneida Postmaster Cheryl Koenig. "We want to help their friends and family send mail worldwide in time for the holidays."

Helping to get packages on their way, the Postal Service offers a \$2 per box postage discount on its largest Priority Mail Flat Rate box at, \$15.45, for mail being sent to APO/FPO/DPO (Air/Army Post Office, Fleet Post Office and Diplomatic Post Office) destinations worldwide. Priority Mail Flat Rate

boxes are available at no cost at either local Post ordered Offices, or online at shop.usps.com. Postage, labels and customs forms can be printed online anytime using Click-N-Ship https://cns.usps.com/go.

To ensure timely delivery of holiday wishes by Dec. 25, send cards and packages to military APO/FPO/ DPO addresses overseas no later than the mailing dates listed below.

### Use the Military Care Kit to Send Presents and/or Care Packages

With Priority Mail supplies as the packaging of choice for families preparing care packages for service members overseas, the Postal Service created a free "Military Care Kit" based on the items most frequently requested by military families.

- The kit contains: Mail • Two Priority APO/FPO Flat Rate
- Boxes. Two Priority Mail
- Medium Flat Rate Boxes. • Priority Mail tape.
- Priority Mail address
- labels.
- Appropriate customs forms.

To order the free kit, call 800-610-8734. Guidelines for packing, addressing, and shipping

To ensure timely delivery of holiday wishes by Dec. 25, send cards and packages to military APO/FPO/ DPO addresses overseas no later than the mailing dates listed below.

Military Mail Addressed To	Priority Mail Express Military Service (PMEMS) <sup>1</sup>	First-Class Mail —Letters and Cards	Priority Mail	Parcel Air Lift (PAL) <sup>2</sup>	Space Available Mail (SAM) <sup>3</sup>	Standard Post
APO/FPO AE ZIPs 090-092	Dec 17	Dec 10	Dec 10	Dec 3	Nov 26	Nov 8
APO/FPO AE ZIP 093	N/A	Dec 3	Dec 3	Dec 3	Nov 26	Nov 8
APO/FPO AE ZIPs 094-098	Dec 17	Dec 10	Dec 10	Dec 3	Nov 26	Nov 8
APO/FPO AA ZIP 340	Dec 17	Dec 10	Dec 10	Dec 3	Nov 26	Nov 8
APO/FPO AP ZIPs 962-966	Dec 17	Dec 10	Dec 10	Dec 3	Nov 26	Nov 8

<sup>1</sup> PMEMS is available to selected military. Check with your local Post Office to determine if this service is available to an APO/FPO/DPO address.

<sup>2</sup> PAL is a service that provides air transportation for parcels on a space-available basis. It is available for Standard Post items not exceeding 30 pounds in weight or 60 inches in length and girth combined. The applicable PAL fee must be paid in addition to the regular surface price for each addressed piece sent by PAL service.

<sup>3</sup> SAM parcels are paid at Standard Post prices with maximum weight and size limits of 15 pounds and 60 inches in length and girth combined. SAM parcels are first transported domestically by surface and then to overseas destinations by air on a space-available basis.

items to U.S. troops found be usps.com/ship/apoguidelines.htm.

#### Addressing the Pack

1. Write out the ser member's full nam the address.

2. Include the unit APO/FPO/D address with the digit ZIP Code (if

s can at	is assigner example:	ed). For	USCGC HAMILTON FPO AP 96667-3931	address on an index card inside the pack-
-fpo-	× ×			age in case the label is
	CPT JOHN D	OE	MSG JANE DOE	damaged.
	UNIT 2050 B0	OX 4190	CMR 1250	
ekage	APO AP 9627	8-2050	APO AA 09045-1000	The Postal Service
ervice				receives no tax dollars
me in	SGT ROBERT	T SMITH	3. Include a return	for operating expenses
	PSC 802 BOX	74	address.	and relies on the sale of
and	APO AE 0949	9-0074	4. Include the service	postage, products and
O P O			member's name and	services to fund its oper-
ne 9-	SEAMAN	JOSEPH	address as well as the	ations.
f one	SMITH		sender's name and	

# **Oneida Post Office Set To Deliver Packages on Sunday**

### Please Keep Carriers Safe as they make their rounds

Oneida, WI ~ Don't be surprised to see a letter carrier on your front door step on a Sunday. Because of increased package growth, the Oneida Postal Service will start delivering packages on October 26th.

"We're excited about the increase in packkeep walkway areas clear and make sure dogs are inside the house and safely secured," said Koenig.

The increase in deliveries means making sure every parcel is delivered safely to each address and that each Letter Carrier returns safely to the Post Office.

In fiscal year 2013, the Postal Service saw a 6 percent increase in package volume over the previous year. An additional 12 percent increase was recorded last holiday season, totaling 420 million packages. "This significant increase in packages means customers are choosing us as their shipper of choice because of our large delivery network," said Koenig. The Postal Service

receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

A self-supporting government enterprise, the U.S. Postal Service is the only delivery service that reaches every address in the nation: 152 million residences, businesses and Post Office Boxes. The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations. With more than 31,000 retail locations and the most frequently visited website in the federal government, usps.com, the Postal Service has annual revenue of more than \$65 billion and delivers nearly 40 percent of the world's mail.

# Woodland Indian Art receives \$30,000 For Native Arts Capacity Building

The Woodland Indian Art, Inc. (WIA) recently received a \$30,000 grant from the First Nations Development Institute of Longmont, Colorado. This award will support the efforts of the WIA Board of Directors to strengthen its organizational infrastructure.

WIA received a Native Arts Capacity Building Initiative grant, which will run for a period from October 1, 2014 to September 30, 2015. It provides for professional development of the WIA Board through nonprofit management training and participation in regional and national 1st Nations technical assistance & Training meetings. During the course of the year, the Board will create a four-year strategic

plan for overall direction for the organization, and evaluate the need for future staff. This grant will also assist the Board in creating a Marketing Plan, applying for 501c3 federal nonprofit status, and establishing a sustainable fundraising plan and budget. The volunteer Board of Directors will recruit student interns to complete these documents.

WIA is a Wisconsin nonprofit corporation formed eight years ago to promote and educate the public about the uniqueness of Woodland Indian Art. In 2013, bylaws were adopted and a Board of Directors elected in preparation for application for federal 501c3 status. For eight years the Festival.

Program focus has been on an annual Woodland Indian Art Show and Market, which includes a juried art competition, artist workshops, youth art competition and a market.

Discussion is in progress to expand the weekend of events into a Festival of Woodland Indian Art & Culture. Some very exciting performing artists will be added activities to make an enjoyable, educational weekend Festival on June 12, 13, 14, 2015 at the Radisson Hotel & Conference Center, Green Bay, WI. Visit our website, http://woodlandindianart.com to get regular updates on the progress of planning for the

•• ages, said Oneida Postmaster Cheryl Koenig. "But we also want our customers know Letter Carriers will be out delivering on Sundays."

This is new for the Oneida Post Office. This expanded delivery is for parcels only. "We would like our customers to



Cheer on the Milwaukee Bucks and support the Gerald L. Ignace Indian Health Center on Saturday, November 22<sup>nd</sup> with this special fundraiser!



Saturday, November 22<sup>nd</sup>, 2014 Tip Off: 7:30 PM **Ticket Options** 

- \$27 Upper Level Baseline
   RED SEATS
- \$45 Upper Level Sideline GRAY SEATS
- \$61- Lower Level Baseline
   DARK GREEN SEATS



### NATIVE AMERICAN HERITAGE NIGHT

In honor of Native American Heritage Month the Bucks will be honoring all Milwaukee area Native Americans with a special night of awareness, performances, and celebrations on 11/22.

GLIIHC Youth will be doing a special performance on the Bucks 'East Stage' before the game!

- Free Bucks Hat with every ticket purchased!
- Bucks Drawstring Bag for first 5,000 Kids ages 14 and under!
- Shoot a post-game free throw and take a picture on the actual Bucks court after the game!
- By purchasing these special fundraising tickets a portion of every ticket sold through GLIIHC will be donated back to the center!

lpper Level Baseline	\$27
Upper Level Sideline	 \$45
Lower Level Baseline	\$61
TOTAL	5

ADDRESS		
CITY	STATE	ZIP
DISTRET DUONE	OF L BROWE	

#### TO ORDER TICKETS CONTACT NICHOLAS DUKE AT 414-383-9526

MAKE CHECKS PAYABLE TO GERALD L. IGNACE HEALTH CENTER AND ARE DUE BY NOVEMBER 1<sup>5T</sup>, 2014

Visit our website to get regular updates on the progress of planning for the Festival of Woodland Indian Art & Culture http://woodlandindianart.com





く ナショスナショスナショク

### Personal Finance Workshop FREE

This workshop will change the way you think about money. It will teach you proven techniques to understand the emotions of money, learn where your money is really going, and set achievable financial goals.

Part 1 - Budgeting & Money Management



Pant 1: Wednesday, November 19, 2014 4:30 pm - 6:30 pm Part 2: Wednesday, December 12, 2014 4:30 pm - 6:30 pm

Register and attend at the **Oneida Nation** Community Education Center. (920) 496-5260

Part 2 - All About Credit





# **Turnout will decide Wisconsin governor's race**

#### **By Scott Bauer** Associated Press

MADISON, Wis. (AP) ~ Gov. Scott Walker says there are clear reasons for voters to choose him for a third time in four years more people are working now than before he took office, taxes are down, and he's positioned Wisconsin for more growth in the years ahead.

But Democratic challenger Mary Burke insists Walker's policies stunted economic growth, forestalled job gains seen in other Midwest states, and needlessly divided Wisconsin with explosive proposals like going after public workers' collective bargaining power.

Voters will decide Nov. 4 whether Wisconsin's on a comeback, either electing Walker to a second, full term or changing directions by choosing Burke. The stubbornly close race has national implications as well, with Walker frequently mentioned as a possible 2016

presidential contender. Marquette University Law School polls from May through September showed both candidates without a measurable lead. An Oct. 1 poll showed Walker narrowly ahead, but one released two weeks later on Oct. 15 had the race tied.

Polls also have shown that very few voters are undecided. Both Walker and Burke say the race will likely turn on which side more successfully gets their supporters to the polls. Traditionally, Republicans in Wisconsin have fared better in nonpresidential elections, but Democrats' chances increase as more people vote.

President Barack Obama and former President Bill Clinton both plan visits to Milwaukee to stump for Burke in the final days of the campaign, hoping to bolster turnout in the state's largest city.

Burke and Walker offer contrasting visions of where the state has been

during the past four years and where it would go under them. Burke claims Walker has neglected the average person, while Walker says he's turned state's the economy around.

"It really is about believing that everyone deserves a fair shot," Burke said in an interview. Focusing on improving the economy for the middle class will drive economic development and help everyone, she said.

Walker said he "inherited a huge mess," citing 133,000 jobs lost during the recession and a \$3.6 billion budget shortfall. He has failed to deliver all the 250,000 new jobs promised during his 2010 campaign, but says the state is going in the right direction, and "overall, we are much better off than we were four years ago."

Nearly all of Walker's adult life has been spent in public service, starting with his 1993 election to the state Assembly as a 25-year-old. He served as the Milwaukee County executive office for eight years before becoming governor.

Burke's father started Trek Bicycles in the 1970s, and she served two stints there as a top executive from 1990 to 1993 and again from 1995 through 2004. For almost three years, from 2005 to November 2007, she worked under Democratic Gov. Jim Doyle as Commerce Department secretary.

She returned to public service in 2012, winning election to the Madison school board before turning her sights to taking down Walker in her first statewide race.

Walker's signature achievement came shortly after he took office as governor in 2011. Less than two months into his term, he went after public sector unions' collective bargaining power, sparking massive protests and a 2012 attempted recall. Walker said the union law was needed to help balance

a state budget shortfall. While the collective bargaining law known as Act 10 was most dramatic proposal Walker pushed through, it was far from all he did in his first term. With the backing of the Republican-controlled Legislature, he cut taxes by nearly \$2 billion, resulting in savings of \$322 per year for the typical homeowner, signed the state's concealed carry law, softened environmental regulations for a new iron ore mine looking to open near Lake Superior, enacted new requirements for women seeking abortions, and expanded the private school voucher program statewide.

Walker promises more tax cuts in a second term, more school choice, a continued freeze of college tuition and drug testing for welfare and unemployment applicants.

Burke wants to undue much of what Walker has done, but not all of it. She would eliminate the statewide voucher pro-

gram, but keep vouchers in Milwaukee and Racine. She wants to restore collective bargaining for public workers, but still require them to pay more for pension and health care benefits. And, she would raise the minimum wage, which Walker steadfastly opposes.

Burke also points to a projected \$1.8 billion shortfall in Wisconsin's next two-year budget as a sign Walker has failed to lead. To help close that hole, which does not account for possible increases in state revenues, Burke would accept federal money to help expand Medicaid. Walker rejected an expansion, choosing instead to lower income eligibility to just 100 percent, while broadening coverage to childless adults who had previously been on a waiting list.



**NOVEMBER 19, 2014** Sports Nutrition "Weight Loss"

**DECEMBER 10, 2014** Learn to READ Nutrition Labels "Master The Grocerv Store"

> Classes held on Wednesday's at OFF in Education Room Incentive given at each class!!

the oneida police department

invites youth to

with leadership Base



for youth. B-17 years old at the oneida civic center on sunday. november 9.2014

earn about: mentorship college / career exploration baskétball fundamentals community involvement healthy lifestyles and more!

Space limited to the first 30 youth Email: Mninham2@oneidanation.org or call (920) 869-2239

Please contact

Matt Ninham Community Resource

Officer

The settine trees and the

TUESDAY, NOVEMBER 11 • 11am - 11pm Receive one entry for every 25 base points earned playing slots, tables, poker and bingo.

Drawing held Wednesday, November 12, 2014. Need not be present to win.

FREE PLAY GIVEAWAY



\*\*\*\*\*\*

Winners will be notified by mail. Complete rules available at Oneida Casino.

### SPECIAL VETERAN OFFER **\$10 FREE PLAY & MILITARY HAT**

Present your Military ID and Oneida Casino Players Club card at any Players Club to receive \$10 Free Play and a military hat. Hat available while supplies last. Limit one per member. Free Play for use in slot machines.



# National

# US tribes testify against Canada pipeline

### By Phuong Le Associated Press

SEATTLE (AP) ~ U.S. tribes told Canadian regulators on Wednesday they're opposed to a proposed pipeline expansion project in Canada that could dramatically increase the number of oil tankers plying West Coast waters.

Kinder Morgan Canada has proposed a \$5.4 billion expansion of its existing Trans Mountain pipeline, which links oil from Alberta's tar sands to the Vancouver, British Columbia-area. The project could increase by seven-fold the number of oil tankers that transit Washington state waters. Tribal leaders from Washington state traveled to Chilliwack, B.C., to testify before Canada's National Energy Board.

Increased oil tanker traffic could boost the risk of oil spills with devastating consequences for tribes' way of life. "It's not if, but when, one of these tankers run aground somewhere,"

said Brian Cladoosby, chairman of the Swinomish Indian Tribal Community near Anacortes, told the panel, according to an online broadcast of the meeting. He noted the close call over the weekend when a Russian container ship

drifted powerlessly off the British Columbia coast, raising fears about a fuel spill. That vessel was towed into the port city of Prince Rupert on Monday.

"We are salmon people and it is very, very important to us. It's central to our culture," said Cladoosby, who is also president of the National Congress of American Indians. His 900-member tribe relies on its salmon and shellfish and other natural resources, and much of that would be threatened by a major oil spill, he said.

The pipeline project would nearly triple the capacity of the existing pipeline, increasing flow from 300,000 barrels of oil a day to almost 900,000.

Under the proposal, up to 34 tankers a month could be loaded with oil at a terminal outside Vancouver, generally travel through Haro Strait west of San Juan Island and the Strait of Juan de Fuca for export to markets in Asia and the U.S. That's up from about five tankers a month now.

Gary Youngman, the lead for aboriginal engagement for the Trans Mountain Expansion Project, said the company respects the tribes' input and values its relationship with the U.S. tribes.

Leonard Forsman, chairman of the Suquamish Tribe on the Kitsap Peninsula, told the panel that the tribe is opposed because of the potential oil spill risks.

"The more traffic there is, the more oil there is, the more opportunity there is for a catastrophic spill," he said. ``We're concerned about the catastrophic impact that an oil spill can have on the ecosystem."

The board noted that it's the first time U.S. tribes had testified before it. It's expected to release a final report in January 2016 with a recommendation to the Canadian government.

U.S. tribes aren't Canadian citizens, but "they are profoundly impacted by the project," and share a culture with the Coast Salish people in Canada, Jan Hasselman, a lawyer with Earthjustice representing the tribes, told the panel.

The Tulalip Tribes and Lummi Nation are scheduled to testify Thursday.



# Navajo presidential election in limbo

### By Felicia Fonseca Associated Press

FLAGSTAFF, Ariz. (AP)  $\sim$  Navajo Nation election officials are being challenged for not immediately removing a presidential candidate disqualified over a language fluency requirement from the ballot.

The tribe's high court issued an order last week for Chris Deschene's name to be taken off the ballot and said the ballots must immediately be reprinted.

The Navajo Board of Election Supervisors met Monday but did not take action on the order, saying questions remain on how to implement the high court's ruling.

The board's inaction prompted attorneys for two men who challenged Deschene's candidacy to ask the tribe's Supreme Court to hold election officials in contempt.

"We gave them a few days to do the right thing, and they didn't do it," said David Jordan, who represents Dale Tsosie, one of Deschene's challengers in the primary election. "We're just not going to wait anymore for them to do the right thing. We're running out of time."

The tribe's presidential election is scheduled for Nov. 4, but the Supreme Court justices have said it must be postponed to

# Judge: Factions behind closed casino need to talk

### By Scott Smith Associated Press

FRESNO, Calif. (AP) -A casino in Central California shut down after an armed confrontation last week between tribal factions will indefinitely remain closed pending courtmandated talks, a judge ordered Wednesday. U.S. District Judge Lawrence O'Neill said at the outset of a hearing that he did not see a good outcome if he imposed settlement negotiations among three disputing factions behind the Chukchansi Gold Resort & Casino in Coarsegold. His mind changed by the end of the two-hour hearing when attorneys said they felt there was room for agreement. "Take your job seriously, and get it done,' O'Neill said. The judge on Friday, acting on an emergency request by the state attorney general, ordered the casino closed when armed members of one the factions entered the casino to try to collect boxes of records. The National Indian Gaming Commission also ordered the casino closed, citing a need to protect the safety of casino patrons and employees. About 500 people fled the casino, some leaving

ensure a valid election.

The board's attorney, Levon Henry, declined to comment specifically on the latest motion filed to the Supreme Court. He said the board wants more information on what would become of the votes cast in the presidential election and the process of moving another vice presidential candidate onto the ballot. The board has asked the tribe's attorney general to weigh in before Friday.

About 8,000 absentee and early ballots already have been cast in the general election, said Kimmeth Yazzie of the Navajo Election A d m i n i s t r a t i o n . Deschene came in second in the tribe's primary election in August to former two-term President Joe Shirley Jr.

Deschene is resting his hopes for staying in the race on a bill passed by Navajo the Nation Council early Friday that lets Navajo voters decide which candidates seeking the tribe's top elected post are proficient in the Navajo language, said Deschene spokeswoman Stacy Pearson. The bill would apply retroactively to the 2014 election.

Navajo President Ben Shelly was briefed on the legislation Monday but did not decide whether to sign or veto it, said Shelly spokesman Deswood Tome.

chips on the tables. In his ruling Wednesday, the judge also banned any mem-

also banned any members of the tribe's factions from bringing firearms into the casino. The casino's general manager will be allowed to handle the finances, such as depositing money into the bank, while the dispute is resolved, which could take weeks or longer. Until then, the casino, which takes in more than \$1 million a day from gambling, remains closed to the public. Madera County Sheriff John Anderson, whose deputies responded to last week's confrontation, said after the hearing that he was encouraged by the three sides agree to mediation. court Anderson said he is hopeful the dispute will finally be resolved. "That's the first time I've heard somebody say they'll sit down and figure it out," he said. "Everybody in open court agreed to it." No criminal charges have been filed stemming from the physical confrontation. In another case, a federal judge in Sacramento earlier this year also ordered mediation for divided members of a Native American tribe vying for control of the Rolling Hills Casino in Corning.

# **Saturday, Nov 1** First Post 12:25pm; Classic 7:35pm

(Central Standard Time)

# RACE

Juvenile Fillies Filly & Mare Turf DraftKings Filly & Mare Sprint Turf Sprint Sentient Jet Juvenile Turf Xpressbet Sprint Mile Classic

# PURSE \$2,000,000 \$2,000,000 \$1,000,000 \$1,000,000 \$2,000,000 \$3,000,000 \$1,500,000 \$2,000,000

DISTANCE 1<sup>1</sup>/<sub>16</sub> Miles 1<sup>1</sup>/<sub>4</sub> Miles 7 Furlongs 6.5 Furlongs 1<sup>1</sup>/<sub>16</sub> Miles 1<sup>1</sup>/<sub>2</sub> Miles 6 Furlongs 1 mile 1<sup>1</sup>/<sub>4</sub> miles

Off-Track Betting open at 9am. Cash bar available. Advanced wagers may be placed Friday, October 31, beginning at noon.











# As a member of the Oneida Tribe, you are already a member of **Broadway Automotive's**





This program allows you instant access to great money saving opportunities not offered to the general public.





The entire team at Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

Broadway on Ashland 2700 S. Ashland Avenue Green Bay, Wl. 54304 920.498.6666

Broadway on Military 1010 S. Military Avenue Green Bay, WI. 54304 920.499.3131





Das Auto.





Youth have a blast at annual Boo Bash Local/Page 13B

2B/Local 3B/Classifieds 4B/Good News 5B/Thunderhawk Times 6B/OBC Forum 7B/Enrollment 8B/Culture 9B/OFF 10B/Land Management 11B/Local 12B/Local 13B/Local 14B/Events

October 30, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

FREE Community Thanksgiving Feast

Tuesday, November 18, 2014 at Three Sisters Community Center Serving to start at 5:00 p.m. (will serve food until it's gone)



Sponsored by Oneida Housing

Come In & Eat!

**VO deliveries.** 

Serving: Turkey Mashed Potatoes Gravy Vegetable & all the fixings.



Madison, WI ~ The Wisconsin Historical Museum has a series of events planned this November in recognition of Native American Heritage Month. Through workshops, demonstrations, and book talks, these events will honor Native American culture and tradition.

**Oneida** Life

On Saturday, November 8, the Wisconsin Historical Museum will host a day of events relating to Iroquois raised beadwork. At 10 A.M., Oneida Tribal member and award-winning beader Karen Ann Hoffman will discuss the cultural significance of raised beadwork during her program "Storytelling in Beads and String." She will also demonstrate beading and answer questions relating to materials and technique from 9-9:45 A.M. and from 11 A.M. - 12 P.M.

The Museum will also host a craft workshop on November 8 from 1:30-4 P.M. Participants will create beaded strawberries with Karen Ann Hoffman while learning about the significance of the strawberry in Iroquois culture. Cost to attend is \$20 and includes all supplies. Wisconsin Historical Society members receive a 10 percent discount. Registration ends October 23 and space is limited.

On Tuesday, November 11 at 12:15 P.M., author Karyn Saemann will speak about Electa Quinney, Wisconsin's first public school teacher and a Stockbridge Indian. Saemann's book, Electa Quinney: Stockbridge Teacher will be available for purchase and a book signing will follow the presentation.

The Museum's popular "Taste Traditions of Wisconsin" series continues on Tuesday, November 18 with "The Bingo Queens of Oneida," beginning at 6:30 P.M. Author Mike Hoeft will tell the story of how two Oneida women, Sandra Ninham and Alma Webster, introduced bingo to the Oneida Indian Reservation in 1976, creating the tribe's first moneymaker on a reservation where about half the tribe was living in poverty. Participants will enjoy a dinner catered by Nutshell Catering featuring traditional Oneida



Oneida Tribal member and award-winning beader Karen Ann Hoffman

recipes. Hoeft's book, The Bingo Queens of Oneida, will be available for purchase and a book signing will follow the presentation. Cost to attend is \$28, with a 10 perdiscount for cent Wisconsin Historical Society members. RegistraSubmitted photo

tion ends November 11 and space is limited.

In addition, the Wisconsin Historical Museum has two exhibits on Native American history, including "People of the

> • See 2B, **Heritage Month**



# BAND

# FREE SHOW 8:30PM **SATURDAY NOV. 1 COSTUME CONTEST** 7PM- 8PM

Over \$3,000 in prizes. Entrants must register at the Event Center between 7PM & 8PM. Winners will be annoucned during Vic Ferrari's first break.

All guests who dress up in full costume will get \$10 in Free Play when they earn 5 points.

ALA ST



Mon., Wed. & Fri. Sales-4:00 pm • Early Birds-5:30 pm Regular Session-6:00 pm

Mini Matinée Sessions Sales-noon • Session-1:00 pm

**Club Bingo Fridays** Sales 9:20pm • Games begin 10PM

**Sunday Session** Sales-12:00 pm • Warm-ups 1:00 pm Early Birds 1:30 pm • Regular 2:00 pm

### HAPPY 29TH ANNIVERSARY

Earn tickets at every Bingo session in November. During Friday regular sessions we'll draw winners for prizes like: **NOV 7: TAILGATE PACKAGE WITH TICKETS** TO A GAME ON SUN., NOV. 9 **NOV 14: DREAM HOME THEATRE NOV 21: VACATION WITH LUGGAGE NOV 28: SHOPPING SPREE** 

10/31 - COSTUME CONTEST - \$300/ \$200/ \$100 11/16 - ALL GUESTS WILL GET A FREE MEAL. 11/17 - FREE CUPCAKE AND GIFT 11/21 - \$5 CASINO FREE PLAY WITH PURCHASE

1.800952.0195 • NORTHSTARCASINORESORT.COM

Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for Casis shown are not actual case given away.



# Dark Mountain receives SAR Fellowship From 1B/

Oneida artist Dawn Dark Mountain has received an artist-in-residence fellowship from the School for Advanced Research (SAR) in Santa Fe, New Mexico.

"It's actually designed to give you time to work on your own projects. Basically, I will have three months to work uninterrupted without having to think about doing art shows," she said. Dark Mountain was named the 2015 Dobkin Fellow.

Dark Mountain uses controlled, intricate watercolors to create visual narratives of her Iroquois background. A professional artist since 1989, Dark Mountain uses her watercolors and woodcuts to connect traditional and present day Woodland Indian ideas, philosophies, and stories. Most recently, Dark Mountain has been inspired by the Treaty of Canandaigua of 1794, in which the United States affirmed the sovereignty



Photo courtesy of Dawn Dark Mountain

Oneida artist Dawn Dark Mountain was named the 2015 Dobkin Fellow by the Shool for Advanced Research (SAR) in Santa Fe, New Mexico.

and friendship of the Six Nations of the Iroquois. Dark Mountain plans to one of three fellows create a series based on this and the traditional yearly harvest festivals of the Iroquois. Dawn Dark Mountain will be in is a traditional artist, lecresidence from March 2, turer, and third-genera-

2015–June 1, 2015. Dark Mountain was Anthony named. Belvado (San Carlos Apache) was named the 2014 Dubin Fellow and

tion Apache fiddle maker. Ehren Kee Natay (Kewa/Diné) was named the 2014 King Fellow and is a mixed-media, two-dimensional design artist who addresses urgent issues such as cultural amnesia, cross-cul-

tural exchange, genderroles, and the exploration of his own heritage.

### Heritage Month

Woodlands" and the temporary exhibit "Powwows: Performing Identities," on display through Saturday, November 15.

All programs are held the Wisconsin at Historical Museum at 30 N. Carroll St. on Madison's Capitol Square. For more information, contact Katie Schumacher by phone at (608) 261-9359, by email

Kaitlyn.Schumacher@wi sconsinhistory.org, or i s v i t WisconsinHistoricalMus eum.org.

About the Wisconsin Historical Museum

The Wisconsin Historical Museum is located at 30 N. Carroll St. on Madison's Capitol Square and is open through Tuesday Saturday from 9 am to 4 pm. Admission is by donation: \$4 per adult, \$3 per child or \$10 per family. The Museum features four floors of exhibition space and a unique museum store. Call (608) 264-6555 for more information, or visit us online at www.WisconsinHistoric alMuseum.org.

#### Fischer receives blue ribbon at Santa Fe Indian Market Oneida sculptor Mark assemblage of hand cut Fischer was very honand hammered copper ored to receive a blue ribsections welded together



bon for his copper bison sculpture "Ancient Dignity" at the 2014 Santa Fe Indian Market the largest gathering of Native American artists in the world.

"Ancient Dignity" has received four ribbons this year:

- Indian Market (Santa Fe, NM)
- Bay, WI)
- 2nd Place @ Eiteljorg Museum Indian Market

with solid copper wire and hard silver solder using an oxy/acetylene torch. The raised copper designs honor and represent the importance of our culture, our history, our medicines, our Grandfathers, and the ancient copper culture • 1st Place @ Santa Fe and bison in Wisconsin. The continuous row of triangles represent the • 1st Place @ Woodland Haudenosaunee wampum belt known as Indian Art Show (Green 'The Great Law' or 'Everlasting Tree of Peace' (basis of the U.S.Constitution) was (Indianapolis, IN) 2nd Place @ Heard wrapped around the chest. The 'Two Row' Museum Indian Market (Phoenix, AZ) wampum belt pattern According to Fischer (our first agreement with "the sculpture is an the American colonists)

was welded around the bottom of each ankle to symbolize two paths or boats that would travel side by side without interfering in each others lives. A medicine wheel was welded at the hip, and for the thunders we call Grandfather, lightning and rain symbols were welded down both hind legs."



**Car Crash Lawyer** Joe Recka

Green Bay (920) 435-0646 Appleton (920) 730-0889

www.reckaassociates.com

email: recka@reckaassociates.com



Attention all Hunters .... The Kalihwisaks wants to share in your hunting glory! Claim your bragging rights! Brag on your biggest buck for the hunting season...

Have a great photo you want to share? Send your photo to Kalihwisaks@oneidanation.org (give us the hunters' name & size of deer)





October - Good through November 2, 2014

Classified

### Call the Kalihwisaks at 1 - 800 - 206 - 1100ext. 7317 to place an ad

# **Oneida's Best Marketplace!**

· BUY · SELL · SHOP · BARTER · TRADE · SEARCH · LEASE ·

### ANNOUNCEMENTS

### **3rd Annual** Community Memorial Service November 6, 2014

The Oneida Ecumenical Faith Community's third Community Annual Memorial Service will be Thursday, held on November 6, 2014 at the Oneida VFW Building, 2980 Service Rd, Oneida WI from 5:30-8:00 PM. Oneida The United Methodist Church is host for this years' service. This special event is for the purpose of honoring the memory and celebrating the life of those who have passed Memorial The on. Service is a Community event and is open to everyone. The evening begins with

Oneida Hymn Singers at 5:30 pm; Service at 6:00 pm; followed with fellowship and light refreshments. You may contact the following individuals for more information or to add a name:

> Arlie Doxtator 920-788-5474 **Becky Nicholas** 920-869-2342 **Carole Liggins** 920-819-1760 Susan White 920-713-8391

### Healing Service November 14, 2014

Evangelist / Pastor John Dessart and the Rivers of Life Ministries team will hold a Healing Service on Friday, November 14 at 6:30 p.m. at 522 Orlando Drive (Hwy EE), De Pere. Come and experience the anointed worship, ministry and the healing power of God.

For more information, Call (920) 265-0708.

It Makes Cents... Advertise Your Sale

# **Oneida Tribe**

### Employment Opportunities

### **Open to ALL Applicants Position Title Department**

Physical/Health Education Teacher Certified Medical Asst. (20 hrs) Case Manager Physician-Internal Medicine Accounting Manager Youth/Adolescent Social Worker **Clinical Substance** Abuse Counselor Senior Lifeguard

K-12 Media Specialist Oneida Nation School System

**Oneida Nation School System** School Social Worker Oneida Nation School System Nursing **ICW-Children & Family Srv** Administrative Asst. III Oneida Nation School System Guidance Counselor Oneida Nation School System **Oneida Health Center Central Accounting** 

**Behavioral Health Services** 

**Behavioral Health Services Oneida Family Fitness** 

### \*Open to ENROLLED TRIBAL MEMBERS only

**Position Title** Police Sergeant\* Police Officer\* For a complete listing of positions and job description please visit our website at:

Department **Oneida Police Dept. Oneida Police Dept.** 

**Closing Date Ongoing Recruitment Ongoing Recruitment** 

http://www.oneidanation.org/humanresources/employment.aspx

Or call: **920-496-7000** or the **Job Line** at: 1-800-236-7050

### ELDERS

**Oneida Elder Services** "Native American Family Caregiver Voucher/ Stipend" Program

This program is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their g r a n d c h i l d (r e n), Native American, age 55+ and live within the reservation boundaries. \*\*Services are dependent on available funds.\*\*

Call Barb Silva. Native American Family Caregiver... 920-869-2448

Santa Claus Is **Coming!** Have You Been Good? **NOVEMBER 22** 

EVENTS

Just a friendly reminder ALL that the GREEN BAY HOLIDAY PARADE will be featuring many of our Oneida and Native American youth, downtown Green Bay, Saturday, November 22!

> MARK YOUR CALENDARS and BRING THE FAMILY!



1995 Ford Ranger truck bed, step-side and both doors with manual windows and front bumper will sell al for \$400.00 OBO or will sell separate.



**Closing Date Until Filled** 

**Until Filled Until Filled** 

**Until Filled Until Filled** 

November 7-8 & 14-15

# GROUPS

Sexual Assault Group Wise Women Gathering Place will be having a Sexual Assault Group. Intakes ongoing, Contact Julia

920-490-0627

Kalihwiyo'se **WPNE 89.3** 

Thursday's

10pm-Midnight

### TRAININGS

White Bison: **Mending Broken** Hearts WWGP, Four-day Program, FMI or to register for this training, call Wise Women Gathering Place at (920) 490-0627

### WOMEN

Mail submissions to:

Oneida, Wisconsin 54155

Post Office Box 365

Are you a woman? Starting or have a job and you need work appropriate clothing? **Can't afford brand** new work clothes?

...come to the YWCA of Green Bay's Women's Closet. This program prowork-appropriate vides clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet hours are: **Tuesdays** 1:00-4:00 p.m. Wednes days 3:00-6:00 p.m. **Thursdays** 4:00-7:00 p.m. Donations accepted. FMI contact Dana Letizia, Coordinator, at (920)432-5581 #127

### Pardon and Forgiveness Hearing NOTICE

Purpose: Pardon or Forgiveness. A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

### When: November 20, 2014

Norbert Hill Center - Business Where: Committee Conf. Rm, N7210 Seminary Road Oneida, Wisconsin.

Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451. **II.** Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

Support Group

**Time:** 5:30-7:30p.m. Place: Wise Women Gathering Place, 2483 Babcock Road, Green Bay,

and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of our community. We are NOT professionals, but hope to facilitate a safe group and provide referrals to community resources as necessary and wanted. Come join us.

WI

FMI, contact: Rick Laes at 920.432.6028

GROUPS **Every Thursday** 

Wise Men's

When: Every Thursday

We welcome all men to come

**III.** Petitioners The following pardon and forgiveness applications will

### Here!

### COMMUNITY

#### **Need Community Service Hours?** The Bay Beach

Wildlife **Sanctuary** offers an array of onsite projects for groups and individuals to do to fulfill their community service hours.

Many of these projects involve working outdoors in various weather conditions and would be a half or full day commitment.

> For more information contact wls@greenbaywi.gov or call (920) 391-3671.

### REMINDER **NO CASH POLICY** that came into effect on January 1, 2013. This policy applies to all entities within the Oneida Tribe for services rendered. Payments by check, money order, or debit/ credit card can be made at the Skenandoah Complex

Monday - Friday, 8:30ам – 4рм

### EVENTS

**NOVEMBER 22, 2014 Three Sisters Pow-Wow** To be held at the Radisson Hotel & Conference Center; Registration closes at 4:30 p.m. SHARP - No excep-Head Female: tions! Connie Danforth; Head Male: Albert King Jr; Arena Director: Donovan Killspotted; MC: Art Come for Skenandore. dancing, singing, vending and Packer/Raffle items.

**Public Is Welcome!** Grand Entry: 1 & 7pm **Invited Drums Only!** SmokeyTown, Young Fire Keepers, Str8 Across, Wind Eagle, Bear Cub, Buffalo Creek, Little John's \*MINORS to be accompanied by an adult SPECIALS: Spot Dances, Drum Roll Call and Jigging Contest FMI: Tonya Webster at (920) 496-5311 or Lloyd Powless at (920) 713-0608

Call Susie at 920.445.5708 or 920.73?.2534.

3 bedroom, 1 bath ranch home with a 2 car garage. Asking price \$93,000 negotiable.

> Contact Amy at (920) 371-3844



# FREE

### "Free Music" Saturday, November 8, 2014 "Harmony Café"

LIVE at the "Harmony Cafe" at 1660 West Mason Street, Green Bay, WI from noon-9:00 p.m. ~ Noon-12:45pm"The Rockin' Daddy's;" 1pm-1:45pm "Big-N-Tasty;" 2pm-2:45pm Appleton Rock School; 4pm-4:45pm "Gary D;" 5pm-5:45pm "Clinton Miller;" 6pm-6:45pm "Cherry Bounce;" 7pm-7:45pm "Blues Talk"

**Recka & Associates** 

# BANKRUPTCY

With us it is hassle-free and easy.

211 S. Monroe Ave. Green Bay, WI 54301 or Gary Keshena at 920.362.0206 Open to all men.

**Every Tuesday** Wise Women's Support Group

When: Every Tuesday Time: 5:30-7:30p.m.

Wise Women Place: Gathering Place, 2483 Babcock Road, Green Bay, WI.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 1st and 3rd Tuesday of each month during the summer.

Contact Julia McLester 920-490-0627

> for more information. Open to all women.

#### Every Friday Women's Support Group When: Every Friday Time: Noon-2:30p.m. Place: Three Sisters

Community Center For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

920-435-8159

be considered: Jerry Adams, Ashley Blaker, Victor Reyes and Todd Hill. This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice

requirements [5.7-1].

**ONEIDA TRIBAL JUDICIAL SYSTEM** 

### NOTICE OF COMPLAINT FILED AND SCHEDULED HEARING

RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

14-TC-144 – Glen D. Biddell 14-TC-145 - Glen D. Biddell 14-TC-146 - Desmann Escalante 14-TC-147 - Kahnyatahawise Cornelius 14-TC-153 – Bryant A. Hill 14-TC-154 - Kristal L. Denn 14-TC-155 - Kristal L. Denn 14-TC-156 - Kristal L. Denn 14-TC-157 - Kristal L. Denn 14-TC-158 - Crystal Flores 14-TC-159 – Georgia & Henry Delagarza 14-TC-160 – Danette Woodmansee 14-TC-161 - Amy & David Skenandore 14-TC-162 – John W. Christjohn Jr 14-TC-163 – Mark A. Stanchik 14-TC-164 - Todd M. Schuyler 14-TC-165 - Todd M. Schuyler 14-TC-166 - Todd M. Schuyler 14-TC-167 – Michelle B. Hill 14-TC-169 - Kay Christjohn 14-TC-170 – Robert & Debra Denny 14-TC-171 – Scharlene Kasee

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Tribe of Indians of Wisconsin. Due to non-appearance a default judgment was rendered on Tuesday, September 16, 2014, at 9:00 a.m., in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim; for settlement or payment arrangements, please contact **Cheryl DeJardin** Central Accounting (920) 490-3529 Inquiries for additional information may be directed to **Clerk of Court** Oneida Tribal Judicial System (920) 497-5800

# Car Crash Lawyer

# Joe Recka

Green Bay (920) 435-0646 Appleton (920) 730-0889

www.reckaassociates.com

email: recka@reckaassociates.com

# Good News

### www.kalihwisaks.com

Happy Birthday

Happy Halloween and Happy Birthday to my beautiful niece **Sequoia** on her very Special Day!



Love You! Auntie Von & Family here in Green Bay! Your cousin Mella also wishes you all the Best on your Birthday too! =)

### **St. Norbert Community Band** to present Fall 2014 Concert

DE PERE, WIS.: The St. Norbert Community Band will present an evening of Latin- and South American-influenced music for its fall 2014 concert. The concert will take place on Monday, Nov. 3, at 7:30 p.m. at the Walter Theatre of the Abbot Pennings Hall of Fine Arts on the St. Norbert College campus. It will feature works by Ástor Piazzolla, Alberto Ginastera and Clifton Williams.

The St. Norbert Community Band is composed of alumni, faculty and friends of St. Norbert College. It was formed to provide an opportunity for outstanding musicians from northeast Wisconsin to experience the finest

Elect

available band literature. Membership in the band is by invitation of the conductor, assistant professor of music Michael Knight. The St. Norbert Community Band presents two major concerts each year.

General admission to the concert is \$6; tickets are available at the St. Norbert College Box Office or online at http://tickets.snc.edu. Tickets for events held in the Abbot Pennings Hall of Fine Arts are subject to a \$1-per-ticket facility fee, which is used to improve and enhance the continued use of the facility.

For more information, contact Holly Huntley at 920-403-3112 or holly.huntley@snc.edu.

**Rod** SCHROEDER

**Clerk of Courts** 



to my beautiful Niece **Daylanne Mendoza** on October 31<sup>st</sup> Wishing you ALL the BEST on your Special Day and Always!



Love You! Auntie Von & Family Your 'Green Bay' Connection! =)



www. kalihwisaks .com





**NOTE:** In order to attend the game, each person is responsible for the purchase of their own Green Bay Packer Ticket to be present during the Green Bay Packer half-time performance featuring the Oneida Smoke Dancers.



# Friday, November 7 • 10 ам to 6 рм

681 Baeten Rd., Suite C Entrance lower parking lot 920-857-3056

www.aboutbody-massage.com • www.facebook.com/AboutBodyTherapy

Available for you at our Open House...

About Body Therapist – Free Massages Xocai Healthy Chocolate – Free Samples Arbonne – Free Wellness Samples Nature's Stevia – Free Tasting Bath and Body Naturals – Free Testing Presentation by: Kip Miller and David Beiser 4:30 – 5:30, featuring Isotonix

### Sign up for door prizes.

5 – 1 hour Massage Therapy Sessions 2 – \$25 Midnight Sun Gift Certificates Vendors Available

Midnight Sun Healing Thermography Dixie Vanden Plas, Natural Health Practitioner – Foot Cleanses \$35 Native and Natural Stone Bear Jewelry Quit Smoking 60

 Learn how to quit smoking in 60 minutes or less GUARANTEED



# **Oneida Nation High School** HUNDERHAWK TIMES

# Killing birds for geometry

#### By Talon Skenadore ONHS Thunderhawk Times

video The game, Bowman 2, is a computer game that has a lot to do with Geometry.

Bowman 2 is a game available on the website www.Mandc.com. The game involves geometry because you have to angle your bow to hit

your targets using a mouse. While you do that, the game actually tells you what angle you are shooting at, including degrees, minutes and seconds.

There are three types of games you can play. These three games are player vs. computer, player vs. player, and, then, bow hunting. ONHS senior, Melvin Fish, has a bet with journalism teacher Denis Gullickson that if he could hit five birds with the bow and arrow, then he would not be written up for playing video games during class.

"Melvin made it, but barely," said Denis. "Then we got to work." "What do you mean?"

Melvin asked. "Twice I hit two birds with one

arrow at nearly a 45 degree angle."

People would be surprised to learn that there are a lot of computer games that are educational or have something to do with math. Most people, especially most adults, would never believe that in a million years.



ONHS Teacher/Advisor: Denis Gullickson

2014-15 ThunderHawk Times Staff: Brandon Blackowl Makavla Doxtater, Jake Doxtator, Melvin Fish, Shauna Heim, Brittney Hill, Chad Manthei, Pe Wab Bec Menomin, Sienna Metoxen, Autumn Oshkeshequoam, Raquel Pamonicutt, Angalee Powless, Grace Powless, Angelica Schuyler, Talon Skenadore and Michaela Welch

# An ONHS Thunderhawk Times Perspective The Changing Face of Oneida

### **Bv Jake Doxtator**

s it just me, or has "downtown" Oneida Lehanged a lot over just the past few years? As a person who lives near the intersection

of County U and J, you can call me a resident.

What I've notice is the roundabout, the new bridge, the lights, the fence along the road near White Eagles, White Eagles itself, the highway, the Veterans building, the walking trails. There are no more stop and go lights.

The most recent thing to catch my eye is that they tore down the BP station.

Some comments on a couple of these:

The roundabout might be good for keeping traffic moving, but it makes a little tougher for walking to and from school. The walking trails are good. They've got a fence and lights and you aren't as likely to fall into the stream.

The walkway under the new bridge is pretty cool and the lights on the walkways make them a lot safer. The road is all different and there is a sidewalk now on both sides of Service Road. All of this makes me wonder how people from a hundred years ago would think about all these changes.

I'm wondering, "What's next?"

# Making the NHL

By Blake Doxtator

ous, but also maturity skills usually and

# ONHS prepares for winter sports

#### By Brandon Blackowl ONHS Thunderhawk Times

As we start to leave fall and enter winter, we also embrace the sports that come with the coldest season of the year. Wrapping up a successful volleyball and football season in which the Oneida Thunderhawks finished 6-3 in football, ONHS athletes are looking forward to boys and girls basketball which is right around the corner.

Last year was a pretty successful year for both teams; the Lady T-Hawks finished 15-7 while the boys finish 12-10. The Lady Thunderhawks lost five seniors this year and are a young team with junior Michaela Welch leading the team.

"I'm looking forward to the upcoming season and embracing the challenge as a young team," Michaela said, "I know that we will struggle at times but I am confident in my coaches and my

teammates.'

While the Lady Thunderhawks are a young team, it is quite the opposite with the boys varsity team as they are returning eight seniors—the most they've ever had. Among the seniors that are coming back are Mitchel Cornelius, Talon Skenadore and Brandon Blackowl St., the team's leading scorer from a season ago.

excited because it means leadership. It will be easy for the seniors to mentor those that are new and younger. I'm looking forward to a good season," said Brandon.

So, when you find yourself having nothing to do this winter, come support your Thunderhawks. The season starts November 10 the girls for and November 17 for the boys.

### "Looking at how many senior we have, I'm

### **Driver's Ed:** Behind the crash scenes

#### By Grace Powless ONHS Thunderhawk Times

Driver's Education is something that so many students look forward to. Learn what you need to know, get your temps, then your license is the typical plan.

For most students, it's like the first step toward freedom and adulthood.

But how effective are driver's ed classes and do students get what they should from them?

"I was driving before I was in Driver's Ed. I probably started when I was like 12," said one student at ONHS.

Although the classes teach teens how to drive well, "some of the crash videos shown during the

courses are a bit over the top," said another student. "They can get pretty gory."

With the attentiongrabbing scenes and heart-wrenching stories, these videos, although helpful and educational, might have a negative effect on the students who watch them. Sometimes, they can be so tragic, that students might not even take them seriously and just ignore the whole thing.

When asked if such videos had an impact on her and made her a safer driver, Michaela Welch said, "Yes!"

So, behind the crash scenes, is driver's ed effective? Some say it is and others, not so much.

ONHS Thunderhawk Times

### My dream "Haunted House" - A haunted woods

### By Autumn Oshkesheguoam ONHS Thunderhawk Times

It's that time of year again. Time for your annual visit to the local haunted houses.

Most famous in our area is Green Bay Fear, Terror on the Fox and Oneida's own "The Morgue."

Others in Wisconsin are The Burial Chamber, The Hill Has Eyes and Hallowed Chambers.

If I could make my own haunted house, it would have to be next to the woods, because I

want people to walk through a trail and have people hiding in the woods. The people hiding would then run and chase the people walking on the trail, but not like a little-kids' haunted house. My haunted house would have really good graphics.

I would make it so that it took 45 minutes to go through my haunted woods, just because most haunted houses only last up to 10-15 minutes tops.

It would be as if it were the worst nightmare you've ever had. It would be the scariest experience you've ever had.

**Oneida Higher** Education 920-869-4333

When you're a teenag-

er that also happens to be

an elite hockey player,

there's probably only one

thing on your mind: The

National Hockey League

don't just want to get to

the NHL, they want to

get there by the time

they're 18, or worst-case

From 15-18, so much

can change about a play-

er: His physical appear-

ance and size are obvi-

16-year-olds

(NHL).

Most

scenario, 20.

progress at a moreunpredictable rate. That is what makes the 16vear-old season an important one for elite hockey players.

The ability to attract players at age 16 and 17 is actually a big tool for the Central Hockey League (CHL) against the National Collegiate Athletic Association (NCAA), because colleges cannot admit a player that hasn't graduated high school, obviously.

### To specialize or to not specialize

### By Chad Manthei

ONHS Thunderhawk Times

It's a debate as old as high school and college sports, dating back to the first-known high school sports rivalry between Norwich Free Academy and New London High School back in 1875.

Should athletes in school participate in all or several of the sports





offered at the school or should they focus on one?

Also, what do high school coaches think about their athletes participating in other sports? Brandon Blackowl, an ONHS senior who has participated in football and basketball, said "It's good to get your body in shape and keep your normal fundamentals in check."

Brittney Hill, a junior, said, "I like to play multiple sports because it is fun and I also like that playing all sports helps

your body remain in shape."

Scott Murray, ONHS head boys basketball coach, said that he encourages his players to get involved in all sports that the school provides.

"I was 'that' kid," said Murray. "Football, basketball, you name it. I went out for every sport my school had."

However, not every coach is so willing. He said he knows of other high school coaches who are the exact opposite of him.

"One area football coach I know of," said Murray, "tells his players, 'You're a football player, not a basketball player. If you're a basketball player, then you don't belong on my football team."

### ONHS nearing end of first quarter



**THT/ONHS Photography Class** "Gelly." Jeanette and ONHS That's seniors Jeanette Dick and Angelica Schuyler on the walking trail behind Norbert Hill Center. October was a busy month at the high school. Kaliwiyo was underway. Falls sports are nearing an end, Halloween and Family Feast are just around the corner, and the first quarter is almost done.



### **6B** (**Yá**·yahk) • October 30, 2014

# **OBC** Forum

### www.kalihwisaks.com

With State elections right around the corner it is important for the Oneida Tribe of Indians of Wisconsin to maintain a presence in the political arena. Many candidates have reached out to Oneida asking what they can do for us; in return they hope to capture our votes. Over the years we have remained neutral with no alliances to either party and I do not expect that to change in the future. However, it is important for us to stay involved in state, local, and national politics to ensure we are receiving all the funding we are eligible for as well as expressing our concerns and desires. I recently met with Congressman Mark Pocan and candidate for Governor Mary Burke as well as representatives from the Department of Transportation. I took this opportunity to voice my concern for a speed limit reduction for Hwy H near the Recreation Center as well as other vital issues beneficial to Oneida.

I had the great honor of attending the Board of Regents Meeting in Stevens Point along with the other Tribal Leaders from Wisconsin. During this program we were honored and thanked for our participation with the local state colleges and were asked how they might attract more Native American students. Lac Courtes Oreilles Tribal leaders shared stories on how the process for admissions ing with representatives

and retention can be improved. Graduates of the UW System have succeeded and have become great leaders for their nations. The outcome of this meeting has led to follow up discussion with various UW Chancellors.

Dorothy Davids was honored during the of Board Regents Meeting for being the first Native American student to graduate from UW Stevens Point. Unfortunately she passed away a week or so before the event but her family was in attendance to receive her honor. She was a firm advocate for students and worked continuously to assist Native American students.

As part of the Great Lakes Inter-Tribal Council (GLITC) we meet on a monthly basis on alternate reservations which gives us all an opportunity to host and showcase our tribes. Being part of this Council is extremely important knowing we are working together on the larger issues that face us all. It also allows us to move our state agenda forward collectively.

It was an honor to do the opening address at Indigenous People's Day and at the Department of Transportation Conference held at our Radisson Hotel and Conference Center. Other items on my agenda have included meet-



### **Chairwoman's** Report

**Cristina Danforth** Chairwoman

from the United States Department of Agriculture, doing an interview with InSight Magazine based in Appleton, whose mission is to provide information that drives business growth and celebrates successes. Ι attended a court hearing in Chicago concerning Oneida Seven Generations Corporation, and attended the Reservation Summit Economic (RES) hosted by the National Center for American Indian Enterprise Development (NCAIED) in Milwaukee to name a few. All have contributed to keeping Oneida in the forefront on a national State, Tribal and local level.

I can remember a time when we did not have an impact on our neighboring communities. Past and present participation has shown us just how much we have evolved and grown stronger as a tribal community. We should all be proud of all of our accomplishments.



All of these events are necessary responsibilities as the Chairwoman of the Oneida Tribe and unfortunately they do not all coincide with our Business Committee meeting schedule. Even though Ι receive Business Committee approval to attend these events, I am criticized for not attending two of our regularly scheduled Business Committee meetings to date. If I am asked to attend an important Court hearing, or give an opening at a conference or attend a significant Tribal leaders meeting, I should be supported by the rest of the Business Committee in my efforts to represent the Oneida Tribe. Unfortunately this is not the case. I do not receive the respect my position deserves by some of the Council members. Being disrespectful is equivalent to being disrespectful to all of the people who elected this Business Committee.

During the Business Committee meeting of October 22, I made a comment that we did not

make payroll the previous week. According to a document I received, we were short approximately \$500,000 in cash to use for payroll. At the end of that day the Tribe received a reimbursement of approximately \$1.8M which allowed us to meet our obligations. If we had not received that reimbursement, adjustments would be needed for us to meet our payroll needs. Personally, I do not feel making this statement in open session should have been met with denial from fellow officers. As past Treasurer, I provided the community with the most accurate information available. As Chairwoman I will continue to do the same. General Tribal Council has asked for transparency and I am doing the best I can to provide that without violating confidentiality.

I knew when I ran for becoming office Chairwoman would be challenging. I will serve my constituents with honor and dignity. I owe that to the community and to all the people who have supported me over the years. Without your support I would not be as successful as I am and that is something I do not take for granted.

Thank you to our veterans for serving and volunteering at the October 26 GTC meet-GTC adopted ing. Option B to fill the vacancy on the Oneida

Business Committee. The procedure to hold a special election is outlined on page 11 of the GTC packet. It includes a November 3 deadline for all candidate applications, appeals for candidate eligibility is November 4, Election Day of November 22, any recounts or appeals to be done November 26 and a Final Report of the election results to the OBC on December 1, 2014. I would like to thank GTC membership for their participation and respecting our Elder's and honoring their contributions to our community.

I would also like to thank the Oneida Recreation staff, the volunteers and departments for a very successful Boo Bash on October 24, 2014. The record breaking attendance was well over 1,300 people. Your from efforts the Recreation Department are noticed and appreciated.

Thanksgiving With just around the corner, please take a moment to reflect on what all the Tribe has accomplished over the years. I need your continued support to help lead this nation forward with the many issues that are facing us. Most importantly, it is not nine voices that determine our destiny. Collectively, it is our thousands of voices that determine whether we succeed or fail. Together, we can and will succeed.



# Treasurer's Corner

Update А Continuing Resolution for FY'2015 was adopted on September 24, 2014, so that the organization can continue with their operations until the G.T.C. reviews and adopts the Fiscal Year 2015 budget. I am excited to inform you about our (O.B.C.) budget meetings with management, employees who are supervised by the O.B.C., and Chairpersons of Boards, Committees, and Commissions. We scheduled and facilitated meetings to inform, update, and acquire information from all participants relative to their respective areas. This process has opened doors of communication between the OBC and the operations, as well as, helped each area see that we are all in this together. We have the same budget hurdles throughout the Tribe and we need to cooperatively work toward being creative to build a budget that better reflects what our goals are as a Nation, and meets the needs of the people. As we continue to move forward on finalizing the FY2015 budget, these strategy meetings will allow for greater understanding of how each area represents and supports the Tribe overall. The process will also identify our weaknesses and strengths, so that at the end of the day we

have a value based budget. This is a new process. My recommendation is to use FY' 2015

Committee has set the date for "polling site voting" to occur on May 2, 2015.

the Oneida Business Committee: Oneida Airport Hotel Corporation Native Finance American Officers Association, Oneida Golf Enterprise, Quality of Life, Finance Committee and lead for three (3) strategic direction initiatives: Revenue Diversification, Right size employment base with fiscal accountability and adherence to budget,

and Increased housing opportunities

Please email me your suggestions or thoughts

Trish King Treasurer

#### Sakoli and Yawkko Message

Sakoli Swakweku: (Greetings from me to all of you my best friends)

Latolats Wehni<sup>-</sup>tale (Hunting Moon)

As our people enter hunting season, (Archery and Crossbow, Youth deer hunt, Gun, Muzzleloader, etc.) I extend my prayers to the men, women, and youth who continually fulfill our responsibility as Ukwehúwéne.

I also want to extend my heartfelt Yaw^ko to Ernie Stevens, III. Ernie L. Stevens was inducted the American into Gaming Association Hall of Fame on September 29, 2014. This induction is the highest honor accorded by the gaming entertainment industry. The induction was based on his initiatives to support and enhance Indian gaming. I've had the opportunity to work with Ernie, and I am grateful for his continued dedication and hard work for Indian country. Yaw^ko congratulations and Ernie.

as a transition year; it is necessary to assess our operations and planning strategies for growth toward financial and economic stability. An initiative will be to schedule community meetings starting in December. I plan on dialoging with you about value based budgeting and how these changes will impact our budgeting processes.

There are 279 business units funded by the Oneida Tribe. The basic philosophy driving the development of the Tribal budget is, "This budget belongs to all of us; so let us all move forward together with our eyes wide open, togeth-

We are the most successful as a Nation when GTC, OBC, the Organization and *Community* work together.

Ya<sup>?</sup>teswalihwaká·nle<sup>?</sup> (You All Look Forward) Judiciary

The induction ceremony celebrating the elections of the Judges to the newly created Judiciary is scheduled for November 4, 2014.

#### **Secretarial Election**

The Department of Interior has approved both absentee balloting and two polling sites (Oneida and Milwaukee) The Secretarial Election Liaison Responsibilities - A communication or cooperation that facilitates a close working relationship between people or organizations (Google definition)

The following liaison responsibilities have been assigned to me by

t а tking@oneidanation.org or my assistant bdox-

tat2@oneidanation.org. Again, Yaw^ko (Thank You) and Sk<sup>n</sup> (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth. Treasurer, Patricia King

# https://oneida-nsn.gov/



### Topic: Public Use of Tribal Land Law Amendments

The Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal that would:

- Enable employees of the Tribe who are not Tribal members to access land otherwise restricted to them to complete their assigned duties.
- Give non-Tribal contractors the authority to access land to conduct work activities they were contracted to perform.
- Provide an exception for emergency personnel to access otherwise restricted land as necessary to provide emergency services.
- Give the Environmental Resource Board the ability to grant permission for land access to other individuals/groups that are not covered by these exceptions.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

#### Public Comment Period—Open until November 14, 2014

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of any testimony/spoken comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

For more information about the public meeting process, or to obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office (LRO), which is located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:	Legislative Reference Office	Phone: (920) 869-4376 or (800) 236-2214
	PO Box 365	E-Mail: LOC@Oneidanation.org
	Oneida, WI 54155	Fax: (920) 869-4040

# Enrollment

### October 30, 2014 • (Tsya·tak)7B

**Mailing Address:** 

P.O. Box 365 • Oneida, WI 54155 (920) 869-6200 • 1-800-571-9902

# Latí?shanalo·loks They gather the Names

# **Benefits of Pre-planning**

She Ku Swakweku (Hello Everyone)

Once again, Mother Nature has painted a beautiful portrait of fall colors for us to enjoy. I personally, enjoy this time of the year not only for the beauty of the colors but for the cool crisp air in the mornings, I recall as a young child how fun it was to rake the leaves only to jump in and scatter them or run in the woods. To see all the layers of reds, gold's, and orange leaves everywhere and seeing mom decorate the dining table with brightly colored pumpkins, gourds and colored Indian corn-which she still does today. Those indeed were the good ole days!

### **GIFT GIVING**

When we think about "gifts" we think about tangible things we buy in the store and give to someone we love. But there are other gifts each of us can give to our family -

your house in order and preplanning for your final day.

• We all have pre-planned some event in our life whether it be a birthday party, wedding, anniversary or graduation-why not include funeral pre-planning.

- Only the Creator knows how long we each have on this earth.
- In this circle of life—we are born, we live our daily lives - and someday our life will end - HOW DO YOU WANT TO BE HONORED **OR REMEMBERED**?
- Aklihwá ke or (Estate Planner) translates "to a person writing what their wishes are to be."
- Designed to begin the process of writing down your final wishes.
- You can complete in its entirety or pick and choose the most important wishes you want honored.

- and that's the gift of getting We've incorporated the cultural components such as: role of the faith keeper when a family member passes, why we do the fire and purpose of 10 day feast. • Make you final wishes known and give the gift of pre-planning. It isn't just something you do for your
  - self-it's something you should do for your loved ones.

#### **ONEIDA LIFE INSUR-**ANCE PLAN **PLUS** (OLIPP)

- IMPORTANT: If you received a brightly colored green envelope in the mail recently, please open that mailing-YOU COULD BE THE WINNER OF A \$50 or \$100 ONEIDA RETAIL GIFT CARD.
- In order to be eligible for gift card - you must submit Oneida Beneficiary Designation Form in by November 5, 2014. If you

already have your beneficiary form on file - your automatically entered.

- Designate a primary beneficiary who you entrust will carry out your final wishes.
- If you pass away and have no Oneida Beneficiary Designation Form on file, EPIC Life Insurance will determine who gets the proceeds using the naming sequence.

• If you pass away and have no Oneida Beneficiary Designation Form and you're marital status is single and you have minor children - there will be NO monies available for your funeral. The proceeds will go directly to the surviving parent/guardian of your minor children and they must spend that money on the children.





### Tribal ID's

### **Enrolled Tribal Member Costs: Under Age 55** – \$3.50

Age 55 & Over - \$1.50

**One–Time Only:** 

Trade in an old Tribal ID for a new Barcoded Tribal ID for FREE until December 31, 2014

### Hours for issuing **Tribal ID's:**

Normal business days Monday through Friday 9:00AM to 4:00PM

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services

### Clip & Save • Clip & Save • Clip & Save • Clip & Save • Clip & Save



Julie Denny Estate Claim Assistant

### • 920-869-6212 or cell # 920-606-3944

My Contact Information...

please contact me at:

(for funeral related business after normal business hours)

• email me at jdenny@oneidanation.org or you can call me TOLL-FREE at: 800-571-9902

If you have concerns over the Oneida Cemetery, Oneida Life

Insurance Plan Plus (OLIPP) or the Children's Burial Fund,

Clip & Save • Clip & Save • Clip & Save • Clip & Save • Clip & Save

# You could be a WINNER!!

On behalf of the Oneida Trust/Enrollment Committee and EPIC Life Insurance Company you have the chance to be entered into a drawing if you have an Oneida Beneficiary Designation form on file with the Enrollment Department.

### You could be the winner of one of the following prizes!

### Two (2) \$100 Oneida Gift cards

### **Prize Drawing Rules:**

- 1. The Drawing is open to all Enrolled Oneida Tribal Members age 18 and over.
- 2. Completed Oneida Beneficiary Designation forms must be date stamped received by the Oneida Enrollment Department by 4:30 pm Wed., November 5, 2014.
- 3. Incomplete or late forms will not be included in the drawing.
- 4. Winning members are limited to one prize.
- 5. Winners are responsible for any required taxes. A 1099-Misc Tax Statement may be issued.
- 6. All prizes will be drawn on: November 10, 2014.



OR



CORPORATE

TRAINING

\_ECONOMIC

DEVELOPMENT

Northeast

### Six (6) \$50 Oneida Gift cards

The Oneida Trust/Enrollment Committee and EPIC Life Insurance Company would like to thank you in advance for your participation!

- 7. Winners will be notified by mail.
- 8. Winners from June or November 2013 drawings are not eligible for prizes.

Please note: Beneficiary forms will be mailed in mid-September to members that do not have a beneficiary form on file. Members who already have an Oneida Beneficiary Designation form on record will automatically be entered for the prize drawing.

If you have any questions please contact: Julie Denny at 920-869-6212 or Bonnie Pigman at 920-869-6201



**Oneida Tribe of Indians of Wisconsin Human Resources Department** Workforce Development Team & NWTC Collaboration

#### Spring 2015 College Credit Classes

The Oneida Tribe of Indians of Wisconsin - Human Resource Department's Workforce Development Team is collaborating with the Northeast Wisconsin Technical College (NWTC) to offer community members an opportunity to get a head start on their college career, or make up credits on behalf of their Oneida Higher Education student status, with the following grant funded (FREE) college credit classes. These college credits are transferrable and can be used in the future towards your academic coursework in the Health Field. High school seniors are eligible to take these classes



#### Grant Funds cover TUITION & BOOKS for the following classes:

Intro to Heath Careers class (45 hours/3 credits) Start January 5<sup>th</sup>, 2015 to March 30<sup>th</sup>, 2015 Mon & Weds from 5:00 pm-7:00 pm

This course is designed to introduce students to the skills necessary for success on the academic program. The course will provide instruction in setting and attaining goals; time management; health and well-being; interacting with others; learning styles; listening, reading, and taking notes; communication skills; study skills; and test-taking skills. The course will also provide guidance on choosing a major and career path, clinical rotations, and succeeding in a professional environment and understanding of Health

To sign-up or for additional information call Oneida HRD's Workforce Development Office at (920) 490-3610

Co-Sponsor at NWTC is Linda Kozelek at (920) 498-6273

### ATTENTION ONEIDA VETERANS Tribal ID's can now feature your **VETERANS** status. **The Oneida Enrollment Department** and Oneida Veterans Services have been working together to provide this service to our Veterans.

To get the Veterans designation on your tribal ID card:

- Step 1: Obtain Veterans Verification form from Oneida Veterans Services Office.
- Step 2: Bring the form to the Oneida Enrollment Department to get a tribal ID card. Cost of cards are:

\$3.50 for members up to age 54 \$1.50 for members 55 & over

Contact the Oneida Enrollment Department for more information at: (920)869-6200 or 1-800-541-9902

# Culture



# Ask a Historian - What does this symbol mean?

In an effort to help improve communication with the community, the Oneida History Department Staff has decided to create a column in the Kalihwisaks devoted to answering history questions that community members may have. The question will also be post on the Oneida History Department's facebook а g e Facebook.com/OneidaHi story

We will not be able to answer everybody's questions. However, the questions that will be answered will be selected by the Oneida History Department staff. The questions will be not use names or locations from

where the question was asked. The question will be selected based on their relevancy to Oneida History and its ability to be answered sufficiently in the forum provided.



### The Hiawatha Belt

### What does this symbol mean?

The Hiawatha Belt is considered to be the original record of the founding of the Iroquois Confederacy and is believed to be one of the most important and most valuable wampum belts in existence. The exact age of this belt is unknown.

On this belt the Great Tree of Peace stands at the center flanked on each side by two hollow white squares. All of the figures are joined by a band of white that runs the length of the belt and extends outward form the two outermost figures.

When the belt is laid out so the tree points to the north, reading right to left (or east to west), the first square is the Mohawk Nation, the Keepers of the Eastern Door.

The square to the left is the Oneida Nation. The tree in the center represents the Onondaga Nation where the Council fire for the League burns and where the Great Tree of Peace is firmly rooted

On this belt the Great in the heart of the ree of Peace stands at Confederacy.

The next square to the left is the Cayuga Nation followed by the Seneca Nation or the Keepers of the Western Door.

The Belt is open ended meaning that more squares or nations can be added. Each Square represents a nation's territory.

The different sizes of the squares also carry meaning. The smaller squares represent the Elder Brothers in the confederacy the Mohawk and the Seneca Nations. The larger inside squares represent the Younger Brothers the Oneida and Cayuga Nations.

# Oneida Audio on Youtube! youtube.com/OneidaWIMedia





Adapted for educational use ONLY. This book is not to be reproduced for any other reason. Developed for use by the Oneida Language Revitalization Program.

Bill Martin Jr / Eric Carle

# Limon honored for artwork



Oneida artist Doug Limon, center, was awarded the Community Spirit Award by the First Peoples' Fund in Minnesota. Accompanying Limon is, left to right, raised beader Betty Willems, Limon's son Gavino, and raised beader Loretta Webster.

### Did you know?

The Constitution of the United States of America was written in the summer of 1787.

Representatives from the 13 original colonies gathered at the Constitutional Convention at Independence Hall in Philadelphia. As they discussed how to organize a new government, they wanted to avoid placing too much power in one person's hands. For 55 days they debated and compromised until the constitution was developed. The Constitution of the United States is the foundation which all other laws of the United State have been built upon.

Many of the Founding Fathers, such as Benjamin Franklin, borrowed ideas from the Iroquois Confederacy and other Native Nations. In fact, Benjamin Franklin thought that chiefs from the many tribes should have participated in the convention. Although the other Founding Fathers didn't agree, leaders from the Six Nations and other tribes were camped outside during the course of the convention. The Founding Fathers, on more than one occasion, consulted with the native leaders. Native American people are mentioned in the U.S. Constitution at least six times. Aside from the American citizens, Native Americans are the only other people mentioned in the document.

Today, the government of the United States of America continues to recognize Native American Nations as sovereign nations.

#### By Loretta Webster Woodland Indian Arts

Congratulations goes to Doug Limon, member of the Oneida Tribe, for being selected for a Community Spirit Award by the First Peoples' Fund in Minnesota. Betty Willems and I were at the Community Spirit gala held in Minneapolis on Saturday October 18th, and it was a beautiful ceremony. Loretta Webster nominated Doug Limon for this Award because Doug is a Native

American artist who values tradition and culture and demonstrates it through his artistic skill and talents. He is successful because his finished works speak directly to the heart and soul of Native People.

The Minneapolis show was even more special because the Oneida Smoke Dancers did a fabulous job as the final performance. Doug Limon's son Gavino enthralled the crowd with a grass dance, and then later as a part of the Oneida Smoke Dancers.

Learn more about Oneida Culture and Ianguage by visiting https://oneidansn.gov/Culture/

# OFF

Oneida Family Fitness Summer Hours: Monday-Friday: 5:30AM-8:00PM

For more information call **920-490-3730** or visit **www.oneidanation.org/fitness** 

# Family Fitness Highlights

### What does Oneida Family Fitness have to offer me?

### By Amanda Riesenberg Fitness Specialist

Question: What does Oneida Family Fitness have to offer me?

#### Answer: Lots!!

We have something to offer everyone in your entire family! Come check us out. We offer a variety of group exercise classes that start as early as 5:35 am and end as late as 7 pm at night. We have many different classes that offer something for everybody's ability level. We offer Spin, Yoga and Youth classes on almost a daily basis. Then we throw in a Zumba, Cardio Sculpt, Kickboxing, Guts and

Glory and some strength classes to hit anything and everything people enjoy doing.

Want to take classes with the kids?

Our pool classes are open to members ages 10 and up. All of our aerobic classes are being offered to members 12 and up. O.F.F. also offers an outstanding Marital Arts program, which has a variety of classes that parents can take with their children starting as young as 6 years of age.

Want to weight lift with your kids?

Kids as young as 10 can go into the cardio room and weight rooms to workout with their parent(s) once the youth complete an orientation. Want to work out without your kids?

While the adult is taking one of our top notch classes or working out in our fabulous cardio and weight rooms; your children can participate in one of our Kids in Motion or Heart of Our Youth Classes. Our youth classes start as young as 5 years old, with the exception of our Mighty Ninjas Class. Mighty Our Ninjas Marital Arts class is for youth ages 4 and 5 who want to learn Tae Kwon Do at an age appropriate class.

Want to just have fun with the family?

We also have open

gym and open swim time to accommodate every age in your family. This open time allows you and your family to get up and get active together while just having fun and playing whatever games your child(ren)'s imagination can come up with!

Stop by our facility to check us out. Once here, you can talk with one or multiple friendly staff members that can help you achieve your fitness goals.

Can't get here; call us at 490-3730 to receive more information as to what we have to offer.



Your feedback will help us to determine future youth programming activities for the community.

### To access the survey, visit the **Oneida Family Fitness**

facebook page or copy the link below in your internet browser

https://www.surveymonkey.com/s/DL2QSS

**DUESTIONS?** Contact us at (920) 490-3730



### Upcoming Events & Dates—Mark your Calendars! Fall/Winter Hours Monday—Friday 5:30 a.m.—8:00 p.m.

Monday—Friday 5:30 a.m.—8:00 p.m Saturday 8:00 a.m.—12:00 p.m.

### November

6	Fall Group Fitness Schedule begins
6	Fitball Challenge Incentive begins (7-week Challenge; See Front Desk for details,
25	JMIO Spooktacular Walk; Oneida Nation Elementary School; 10:00 a.m.
3	New Beginners Tae Kwon Do 6-wk session begins; Mondays; 5:00-5:45 p.m.
6	New Mighty Ninja session begins; Thursdays; 5:00-5:30 p.m.
11	Veteran's Day-FREE Facility Use for Vets! (Regular operating hours)
15	JMIO Fall Walk; Oneida Nation Elementary School; 10:00 a.m.
25	Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m1:00 p.m.
27-29	Thanksgiving & Oneida Day Holiday; Facility CLOSED

### December

1-31 Holiday Wellr	ess Incentive begins; (FREE month-long Incentive)
20 JMIO Jingle V	/alk; Oneida Nation Elementary School; 10:00 a.m.
24 Christmas Ev	e; Facility Hours 5:30 a.m1:30 p.m.
25 Christmas; Fi	acility CLOSED
31 New Years Ev	e; Facility Hours 5:30 a.m3:00 p.m.



FAMILYFITNESS@ONEIDANATION.ORG



# Fall into Fitness Fall into Aneida Family Fitness November 1 - 26, 2014

Oneida Family Fitness will give you **\$1.00 in-house credit** for every non-perishable donation made during our Fall into Fitness Food Drive! This credit may be applied to the following: . Membership fee . Martial Art Program

**Personal Training Package** 

Contact Oneida Family Fitness at 490-3730 for questions or rates.



Our visit our website at www.oneidanation.org/fitness

Donations will be donated to a local food pantry. Please no expired items. Thank you!

Ourida Reser Tribal Owne



**Overall Impressions of** the Fourth Quarter

During the fourth quarter, Division of Land Management (DOLM) has improved overall communication within the community by developing and maintaining a clear and consistent message. Working with Planning, Zoning and other key areas of the Oneida Tribe, we are able to coordinate information in an effective and efficient manner to community members.

Our major goals for the division is reacquiring the reservation, and being the caretakers of the land by maintaining land responsibilities within the reservation. By doing this, we will enhance and strengthen our jurisdiction, not only as a tribe but as division. DOLM has also, collaborated and contributed input for the Land Use Plan to be present at the upcoming GTC meeting.

We are still in the audit process and working cooperatively with all requests for information and updates, as needed. We are on schedule with maintenance projects we had planned for FY 2015; preparing five DREAM Homes for Sale.

With all the changes happening this 4th quarter, the staff have remained "Care Takers" working hard, being more productive and customer oriented. With high exceptions and goals for the • 1 Administrative Assistant on loan to OHA

4th Quarter Report

- 1 Interim DOLM Division Director
- 1 employee on leave starting September 25, 2014

• 100% are enrolled **Tribal Members** 

### **CARETAKING ASSET** MANAGEMENT

• Property Management manages and maintains tribally owned land and properties of the Oneida Tribe to create available services for our community members, such as: rentals, residential, commercial and agricultural leasing, to provide safe, sanitary buildings and land resource to the tribal membership.

- o 73 Rentals Units including 8 Life Estates
- o 633 Residential leases including 7 full fair for non-Oneida residing in home
- o 23 HBO
- o 21 Trailer court lots
- o 18 Standard Assignments
- o 110 Commercial leases
- o 51 Agricultural leases
- o Updating Standard Operating Procedures
- o Working on easements, service agreements and service line agreements
- Maintenance over sees all rental units, newly DREAM acquired Homes, and all other properties of DOLM
- o Assisting in Demolitions and working on Demo Team
- o Post properties for corners as needed
- o Over 400 work request are completed by maintenance each month inplumbing, cluding home repairs, landscaping duties and much

# **ONEIDA SOVEREIGNTY** LAND USE

**Department of Land Management** 

\*Directive from Oneida Business Committee meeting May 8, 2013:

Motion by Tina Danforth to approve retention of an external audit firm to address issues of the Land Office and Land Commission, the audit

shall be managed by the audit department and findings, if any reported to the audit committee, funding for the audit shall be provided by the Land Office budget and the immediate suspension of all land acquisition commence immediately, resumption of land acquisition shall not be permitted until completion of the audit with satisfactory responses for the parties audited, seconded by Vince DelaRosa. Motion carried with two opposed:

Acquisitions for 4th Quarter FY 2014					
DATE	SELLER	ADDRESS	ACRES		
7/2/14	BAYLAKE BANK (BP)	N7284 County Road J	1.91		
7/30/14	Pasterski, Mike & Carrie	2534 Laredo Lane	0.25		
7/31/14	Fusek, Troy & Kelly	3090 Sundance Ave	0.23		
9/3/14	Associated Bank	2550 W. Mason St.	2.01		
9/26/14	Campbell, Scott & Patricia	2564 Zak Lane	0.27		

**4.67 ACRES** ACQUIRED 4<sup>TH</sup> QUARTER

- over 455 Trust owners o Working with 22 individuals request for Trust to Trust Transfers, Development, and Fee to Trust
- o 5 Gift Conveyance went to BIA for approval
- o 26 Title Reports completed
- o 922 Probates files maintained,
- 5 New Probates Opened • 3 Probate hearings at-
- tended
- o Oneida Register of Deeds recorded 139 documents for total of 8634
- o 20 legal descriptions have been verified, entered into data base and indexed into On-Base o BIA TAAMS - Trust Assets Accounts Management System - encoded 5 new leases, 10 Form A's and printed 91 Title Status reports and

5 document

AUDIT UPDATE

Acquisition area

DATES

Oneida

Communiti

• Continue working on

TECHNOLOGY,

**EQUIPMENT AND IN-**

FORMATIONAL UP-

(PUBLIC

### **OUTREACH**)

- Working with MIS for more efficient record keeping techniques/programs
- Weekly Planning/Inventory Meetings concerning Arcibus
- Credit/Debit Card Machine
- Public notifications on: Kalihwisaks, Website
- and Facebook • Help Tribal Members advertise For Sale By
- Owner (FSBO) • Assisting tribal members with Offers to Pur-
- chase • Over 14,000 files in On-Base and 2,000 work requests a month
- Administrative Support assists over 500 customers a month
- Travel and Training
- o 5 employees were requested by the BIA to attend the BIA Partners In Action Conference

### APPROXIMATLEY 7 ACRES **ACQUIRED FY14**

- Of those 25 Fee to Trust applications at least 20 will be residential homes
- Continue to acquire properties at reasonable rates to enhance Oneida sovereignty and jurisdiction
- Continue to work closely with Gaming and Retail to maintain economic development
- Enhance policy for efficient service by reviewing and updating DOLM SOP's
- Continue to coordinate
- the acquisition for OHA Continue to review and approve probates, easements, leases and all other requests
- To enhance and protect our natural resources to fulfill Caretaking needs by working with OBC, Environmental Health and Safety, GLIS, Oneida Farms, DPW, Development Division

- CURRENTLY OWN 38.3% OR
  - 25,072.48 ACRES OF ORIGINAL RESERVATION 65,400 ACRES
    - Planning, OHA, Conservation and more
      - Over 190 attendees
        - Notable Accomplishments
      - o Trailer Court upgrade and residential lease process
      - o LUTU II complete for Deneys property (Hill Drive) 2 more HBO Sites
      - o Continue collaborating with other departments concerning the GTC land directive of June 16, 2014 for the November 15, 2014 GTC
      - Meeting o Added an additional 115+ acres to the trust land base from those the acres taxes amounted to \$109,700.00+ that is potentially saved.

### Goals

homes.

• Complete 25 Fee to

upcoming FY 2015 and continues to team build, making communication essential for DOLM.

### Full-time Employees as of September 30, 2014

• 22 regular full-time employees

more

- o and all other duties assigned for properties
- Land title and Trust is responsible for providing
- o 144 active Individual Trust files and assisting

Give Blood ...

Tuesday November 25th from 80m to 1pm

at Oneida Family Fitness Gym 2640 West Point Rd.

To schedule an appointment call (920) 490-3730 or go to www.redcrossblood.org

G

2-3 people with each donation. Please Help Save Lives! THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!

When you donate

blood you help

Special Refreshments for donors You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.



(100% Grant Funded)

### HIGHLIGHT

- Public outreach
- o 19th Annual Open House
- Collaborate community information with Environmental, Zoning,

Trust applications by processing them to be accepted into trust-currently as of the 4th quarter we have 21 applications accepted into trust, within those 21 applications 14 are

and all other areas

 To coordinate communication with Division of Land Management staff and the Land Commission for effective and efficient services from both areas

# Veterans museum announces traveling program

MADISON, Wis. (AP) ~ The Wisconsin Veterans Museum is launching a new traveling exhibits program.

The program, dubbed Marching Across the State, allows organizations such as universities and nonprofit groups to rent exhibits or show them for free.

The program includes four exhibits, including

exhibits on military mascots; non-combat roles for military personnel; charcoal sketches completed by Santos Zingale while aboard the U.S.S. Bremerton during World War II; and watercolor paintings John Gaddis produced while serving with the 12th Wisconsin Infantry during the Civil War.

consin-Platteville will host the mascots exhibit at the Harry and Laura Nohr Gallery in Platteville through Nov. 21. UW-Whitewater will host the non-combat roles exhibit at the Roberta Fiskum Art Gallery in Whitewater from Nov. 11 through Nov. 20.

The University of Wis-



DISCLAIMER: We are NOT professional counselors, but hope to facilitate a safe group & provide referrals to community resources as necessary

# First Nations Gives 24 Grants Totaling \$400,000 to 23 Organizations

LONGMONT, Colorado ~ First Nations Development Institute (First Nations) today announced it has awarded 24 grants to 23 American Indian, Alaska Native and Native Hawaiian organizations through its Native Youth and Culture Fund (NYCF) for the 2014-15 funding cycle. The grants, which total \$400,000, will help strengthen and renew American Indian culture and traditions among Native youth.

First Nations believes that Native youth are the future of Indian Country. It launched the NYCF in 2002 with support from Kalliopeia the Foundation and other contributions from foundations and tribal, corporate and individual supporters. To date, First Nations has awarded 279 grants to Native youth programs throughout the U.S., totaling \$4.5 million. This year's generous support comes from Kalliopeia the Foundation and the Susan A. and Donald P. Babson Charitable Foundation.

The 2014 Native Youth and Culture Fund grantees are:

Oneida 1. The Tribe of Indians of Wisconsin (Oneida, Wisconsin) \_ Oneida Young Entrepreneurs in Agriculture - \$25,000. This project provides tools and skills to youth to share the value of healthy local foods with their peers and community. Youth will learn and explore the farm-to-plate concept through the harvesting and processing of products to produce a

6. Columbia River Inter-Tribal Fish Commission (Portland, Oregon) – Expand Tribal Fishers Salmon Marketing Opportunities – \$9,375.

7. Enemy Swim Day School (Waubay, South Dakota) – Sons and Daughters of Tradition – \$20,000.

8. Fort Peck Community College (Poplar, Montana) – Wanakonas'a: The Generous Ones – \$15,520.

9. Hawkeye Indian Cultural Center, Inc. (Red Springs, North Carolina) – Hawkeye's Sacred Traditions \$20,000. This project provides intergenerational activities to cultivate and strengthen the link between youth and elders. Youth will be engaged through organic gardening, ecotourism activities, nutrition activities and physical fitness activities. Five youth will eventually be trained with the knowledge to become tour guides for the cultural center.

10. Hui Malama O Kai Foundation Ke (Waimanalo, Hawaii) – E Kalai I ka Papa Hee Nalu: Carving a Traditional Hawaiian Surfboard – \$20,000. This project engages 40 youth in creating their own traditional Hawaiian surfboards through 60 hours of training. Youth will increase their knowledge of traditional practices utilizing natural resources and increase their self-awareness and knowledge of cultural beliefs.

11. Keres Children's Learning Center (Cochiti Pueblo, New Mexico) -\$1,000. This languageprogram immersion seeks to revitalize the Keres language in a preschool setting serving children ages three to six. 12. Little Traverse Bay Bands of Odawa Indians (Harbor Springs, Michigan) Camp MnoBimaadziwin: The Good Life – \$18,325. This out-of-school-time project uses a land-based education framework to promote positive cultural identity development in youth through summer, spring and after-school activities. Youth will learn how to play lacrosse, identify medicinal and edible plants, identify important members of the community,

and gain perspective on the importance of water.

13. Native American Advocacy Program (Herrick, South Dakota) – Sunka Wakan Otakuye: Kinship with Horses Program – \$19,480.

14. Native, Inc. (Denver, Colorado) -\$1,100. College scholarships support for Native American college students attending Colorado colleges.

15. Native Village of Kotzebue IRA (Kotzebue, Alaska) – Linking Kotzebue Youth to Inupiaq Language and Arts – \$17,000. A

16. Nottawaseppi Huron Band of the Potawatomi (Fulton, Michigan) Mno Bmadzewen Youth Project - \$20,000. This project seeks to revitalize traditional customs that have been lost or nearly lost to the NHBP tribal community. Youth will participate in a variety of activities throughout the year such as black ash basket-making, playing lacrosse, making clay pots and cattail mats, entering a snow snake competition, and collecting sap for maple syrup production.

17. O g a l l a l a Commons, Inc. (Nazareth, Texas) – Ogallala Commons Community Internships – \$6,300.

18. Pueblo of Nambe (Nambe Pueblo, New Mexico) – Nambe Pueblo Community Farm Project – \$9,375.

19. Pueblo of San Felipe (San Felipe Pueblo, New Mexico) – The San Felipe Intergenerational Project – \$20,000.

20. Ponca Tribe of Oklahoma (Ponca City, Oklahoma) \_ Green Community House Garden Project – \$9,375. Santa Fe Indian 21. Leadership School Institute (Santa Fe, New Mexico) Pueblo Project Pathways \$25,000. Tewa 22. Women United (Santa Cruz, New Mexico) – Sengipaa Ing Vi: Journey of Becoming a Man - \$25,000. Ysleta del Sur 23. Pueblo (Ysleta del Sur Pueblo, Texas) Tribal Empowering Warriors - \$25,000. Zuni Youth 24. Enrichment Project (Zuni, New Mexico) Zuni Past, Zuni Future -\$20,000.

### **Board Vacancies**

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org** To submit an application by **mail** send to: Tribal Secretary's Office PO Box 365 Oneida, WI 54155

To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

### Land Commission

### One (1) vacancy finish term until 8/22/15

**Purpose:** The commission is responsible to: a) set standards of professional competence and conduct for professions detailed in the Real Property Law, review the examination grades of prospective new practitioners, grant licenses, investigate complaints of unprofessional conduct, and perform other functions as designated by the Real Property Law; b) hear and decided contested cases that may arise out of the Real Property Law; c) implement and interpret provisions of the Real Property Law; d) supervise the actions of the Division on Land Management Director, consistently with the GM'S supervisory authority; e) accept, investigate and report all transfers of the Oneida Land to the Oneida Business Committee; g) monitor and make decisions for the most efficient and beneficial use of the Land Acquisition Budget and implementation of the Land Acquisition Plan; h) develop and implement, and i) develop and participate in training sessions relating to real property.

### **Qualifications:**

a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin

b) Be a resident of Brown or Outagamie County

- c) Not be employed by the Division of Land Management
  - Deadline: 4:30pm, Friday, November 14, 2014

### Pow Wow Committee:

### One (1) vacancy finish term until 8/28/16

**Purpose:** The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

### Qualifications:

a) Committee shall be made up of nine members with voting powers.

b) Membership is not restricted to enrolled Oneida tribal members or age.

### c) Committee may recommend preferred applicants.

### Deadline: 4:30pm November 14, 2014

### Land Claims Commission

### One (1) vacancy finish term until August 14, 2017

**Purpose:** is to make recommendations to the Oneida Business Committee on ways to foster General Tribal Council participation in the decision making process regarding settlement of the Oneida land claim in New York State. **Qualifications:** 

- a) Must be an enrolled member of the Oneida Tribe.
- b) Must be twenty-one (21) years of age or older.
- c) A member cannot serve in the capacity as a consultant, contractor, or staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

### Deadline: 4:30pm Friday, November 7, 2014

### School Board (Parent Position)

### one (1) vacancy

**Purpose:** It shall be the responsibility of the members of the board to serve consistent with, and under the provisions of the Tribal Constitution and the Memorandum of Agreement. To monitor and pass on the budgets, curricula personnel matters, policy, planning, reporting and overall activity of the Oneida Nation Schools.

### **Qualifications:**

- a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

### Deadline: 4:30pm Friday, November 7, 2014

trail mix that can be sold in the local school and the marketplace as a fund-raising program.

2. Chickaloon Native Village (Chickaloon, Alaska) – Ya Ne Dah Ah Be'endze – \$20,000.

3. Choctaw Nation of Oklahoma (Durant, Oklahoma) – Chahta Native Youth Stickball – \$18,150.

4. Cocopah Indian Tribe (Somerton, Arizona) – Credit Recovery and Career Exploration: CRACE – \$25,000.

5. Columbia River Inter-Tribal Fish Commission (Portland, Oregon) – Tribal Salmon Camp – \$10,000.



### NATIVE COMMUNITY WELLNESS EVENT

Sunday, November 9<sup>th</sup> | 11:00 a.m. – 3:00 p.m. | FREE Marquette University – Alumni Memorial Union 1442 W. Wisconsin Ave., Milwaukee, WI 53233

### Activities for families, youth, adults & elders!

### Parking & lunch are free!



Kid Zone | Yoga | Health Information Booths

Clinical Breast Exams | Blood Sugar, Blood Pressure Screening | Flu Shots | ACA/Insurance assistance

Panel of experts to address health topics such as mental health, aging well and preventative screenings.

Lunch sponsored by Spotted Eagle in honor of their 40<sup>th</sup> Anniversary.

### **Celebrate Traditions**



@ Milwaukee First Nations Wellness
 @ MKE\_FN\_Wellness

### Pardon and Forgiveness Committee (4) Four vacancies

(1) One Community member at-large with one (1) alternate and one (1) Community member at-large over 55 with one (1) alternate.

### Qualifications:

Two (2) representatives from the Oneida community-at-large, appointed by motion or resolution of the Oneida Business Committee, including two (2) alternates.

- (A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
- (B) Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.
- (b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

### Deadline: 4:30pm Friday, December 5, 2014

### Personnel Commission

### One (1) vacancy to finish a term until 7/27/16

**Purpose:** The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

### Qualifications:

a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made. Deadline: 4:20pm Eridey, December 5, 2014.

Deadline: 4:30pm Friday, December 5, 2014

# Mead & Hunt Receives Tribal Excellence Award for Bridge and Roadway Design



ATTENTION: LICENSING DEPT <u>TEMPORARY</u> CHANGE OF HOURS Due to <u>temporary</u> staff availability, the operation hours for licensing will be changed on the days listed below:

October 2014						
Sun	Мо	Tue	We	Thu	Fri	Sat
			1	2	3	1
5	6	7.	8	9	10	11
12	13	14	15	16	17	18.
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2014						
Sun	Mon	Tue	We	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	ш	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30		-				-

For the above highlighted days the hours for licensing will be as followed: Monday—Friday 8:00 a.m. to <u>4:15</u> p.m. CLOSED DURING THE LUNCH HOUR

Mead & Hunt, a national engineering and architecture firm, was recognized for their exemplary contributions on the Duck Creek Bridge replacement project in the Oneida Nation, Village of Hobart, Wisconsin. The Tribal Excellence Awards are presented annually to honor those who have made exemplary contributions to building and enhancing partnerships between the Wisconsin Department of Transportation and the state's tribal communities.

### Duck Creek Bridge Replacement Project

The Wisconsin Department of Transportation presented a Tribal Excellence Award to Mead & Hunt for its role in the design of the Duck Creek Bridge and roadway project. The bridge, trail system and retaining wall incorporated Native American artwork by artists from the Oneida Nation to create an iconic structure that combined form with function for the community.

The goal of the project was to replace the existing 1935 Pratt overhead truss bridge with a new structure that enhances

### How the Program Works

The new program will provide Oneida Retail Gift Cards in exchange for vet services. Pet owners will be responsible for taking their pet to any licensed veterinarian in **Brown or Outagamie Coun**ty. Pet owners must pay 100% of the bill at the time of service. After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards;

1. Proof of vaccinations: An itemized receipt and/or rabies vaccination certificate.



With the cold season arriving, please make sure your pets have adequate shelter. Bales of straw are available for purchase at a cost of \$2.00 per bale.

and blends into the fabric of the region. Extensive coordination with the Oneida Nation and WisDOT and comprehensive investigation into alternatives allowed the design team to incorporate significant community sensitive design elements, such as artwork from local Oneida tribal artists, into the final bridge design. The new structure was constructed 200 feet north of the existing bridge while the existing bridge was rehabilitated for use as a pedestrian bridge instead of being demolished.

Relocation of the bridge allowed the design team to enhance multimodal transportation opportunities and connect the community. The project included the collaboration of engineers, landscape architects and planners to design new multiuse trails and reestablish native grasses and trees throughout the project. The creation of green space and a lighted trail network provides safe and accessible bicycle and pedestrian travel for the community in an aesthetically pleasing and natural environment.

The design team worked extensively with local artists to create unique artwork and aesthetics on the bridge with which the community could identify. Each corner of the new bridge has an artwork panel portraying a story associated with the Oneida Nation created in a Native American pictograph form. The east and west abutment walls also relay stories of the Oneida Nation in pictograph form with colors selected by an Oneida Nation artist. The piers were cast replicate cattails to extending up the pier columns. The other significant bridge elements include lighted pilasters to accentuate the bridge abutments, general lighting to improve safety and highlight the artwork and the bridge, and cut stone patterns to aesthetically connect this bridge with other Oneida Nation facilities in the area. The design team took great care in selecting colors, stone patterns and artwork placement for the entire project. "As a result of [Mead & Hunt's] efforts, not only do the Oneida community and travelling public have a positive impression of this segment of STH 54 but the community gained a culturally significant landmark they're proud to have taken part developing," said in Daniel Segerstrom, WisDOT Project Development supervisor. "Their professionalism and facilitation skills during design helped them complete this project in a manner that promoted overall community acceptance." This bridge is the union of structural engineering and local heritage. The end result is an aesthetically pleasing iconic structure that connects the community and joins form with function to provide a safe crossing for generations to come.

confinedito.

2. Copy of your Oneida Tribal Identification Card

3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U.

Pet licenses will be available for purchase at both sites. Licenses for intact pets are \$10.00 each. Licenses for spayed or neutered pets are \$5.00 and you must provide documentation from a Vet that your pet is spayed or neutered.

Green Bay & Allouez Animal Hospitals, Inc. Neil Rechsteiner, DVM 1518 W. Mason St. Green Bay, WI 54303 Phone: 920-494-2221 The first Wednesday of every month from 1:00 pm - 5:00 pm Must make appointment for spay & neuter services - no extra charge for office call/exam

Cat - There are 3 vaccines recommended: Rabies, Distemper & Leukemia (\$20.00 per vaccine) Vaccines \$20.00 per vaccine

vacenies	pz0.00 per vacenie
Dog - Ther	are 4 vaccines recommended:
Rabies, Dis	emper, Lyme & Bordetella
(\$20.00 pe	vaccine)
C C	6150 00

Cat Spay	\$150.00	
Cat Neuter	\$90.00	
Dog Spay	\$170.00	
Dog Neuter	\$90.00	

### Call 920-869-4571

	la Retail Cards A Veterinarian Serv			
CATS	Vaccines	Spay/Neuter		
Feline Leukemia Distemper Rabies	\$25.00 Oneida Retail Card	\$50.00 Oneida Retail Card		
DOGS	Vaccines	Spay/Neuter		
Distemper Lyme Rabies	\$25.00 Oneida Retail Card	\$75.00 Oneida Retail Card		

Packerland Veterinary Center 121 Packerland Driver Green Bay, WI Phone: 920-498-2808

No extra charge for office call/exam

Cat - There are 3 vaccines recommended:Rabies, Distemper & Leukemia which includes exam/<br/>office visit=\$70.00(If current on Rabies - \$65.00)Vaccines3 vaccines with exam/office visit \$70.00Dog - There are 3 vaccines recommended:<br/>Rabies, Distemper, & Lyme which includes exam/<br/>office visit = \$70.00 (If current on Rabies - \$65.00)Cat Spay\$130.00Cat Neuter\$45.00

\$150.00

\$75.00

Dog Spay Dog Neuter

# Ghosts and goblins take to the Civic Center for Boo Bash



Kali photo/Nate Wisneski

Oneida Recreation hosted their annual Boo Bash at the Civic Center in Oneida on Friday, October 24. The free event offers kids a chance to put on their favorite costume and trickor-treat their way through a maze assembled in the gym. Numerous tribal departments and local businesses offer the kids candy and treats.

# **Colleges against cancer to host Run For Lungs**

Colleges Against Cancer, a student organization at St. Norbert College, will hold The Run for Lungs, a 5K run/walk for all ages, on Saturday, Nov. 8, at Voyageur Park in De Pere. Colleges Against Cancer is holding the event in November in recognition of Lung Cancer Awareness Month. Their aim is to promote healthy living, increase awareness of lung cancer and raise money for those trying to put an end to the disease. All proceeds from the run will go to the American Cancer Society.

There will be a free shuttle service running from Schuldes Sports Center at St. Norbert College to Voyageur Park, and back after the event concludes. The run/walk will start at Voyageur Park and will follow the Fox River Trail for 1.5 miles, then return to the starting point along the same route. There will be food, music, a raffle, and festivities after the conclusion of the run. Raffle tickets can be purchased on arrival (all participants will receive one free ticket).

Check-in begins at 9 a.m. on November 8; the run/walk begins at 10 a.m. Those who wish to sign up beforehand can do SO http://www.active.com/d e-pere-wi/running/distance-running-races/runfor-lungs-5k-2014. Registration is \$20 for individuals and \$15 for members of groups or teams. All runners/walkers who are pre-registered must check in at the registration table prior to the beginning of the run. Runners can also register on the day of the event upon arrival at Voyageur Park (cash will be accepted).

For more information, contact Kelly Brofka at kelly.brofka@snc.edu.

Do you have an idea for a Kalihwisaks sports story? Call 920-496-7319

# Coming November 2014 A NEW ONEIDA BINGO EXPERIENCE



St. Norbert Community Band to present fall concert

DE PERE, WIS .: The St. Norbert Community Band will present an evening of Latin- and South American-influenced music for its fall 2014 concert. The concert will take place on Monday, Nov. 3, at 7:30 p.m. at the Walter Theatre of the Abbot Pennings Hall of Fine Arts on the St. Norbert College campus. It will feature works by Astor Piazzolla, Alberto Ginastera and Clifton Williams. The St. Norbert Community Band is composed of alumni, faculty and friends of St. Norbert College. It was formed to provide an opportunity for outstanding musicians from northeast Wisconsin to experience the finest available band literature. Membership in the band is by invitation of the conductor, assistant professor of music Michael Knight. The St. Norbert Community Band presents two major concerts each year. General admission to the concert is \$6; tickets are available at the St. Norbert College Box Office or online at http://tickets.snc.edu. Tickets for events held in the Abbot Pennings Hall of Fine Arts are subject to a \$1-per-ticket facility fee, which is used to improve and enhance the continued use of the facility. For more information, contact Holly Huntley at 920-403-3112 or holly.huntley@snc.edu.

### ONEIDA BINGO CLOSED NOV. 2, 3 & 4 FOR SYSTEM UPGRADE Reopens Nov. 5 • Sales begin 9am



INO

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

# **Upcoming Events for November 2014**

### Now through January 25, 2015 Fall Turkey Hunting Season Opens!

*WHEN:* Saturday, October 4, 2014 The season allows Sportsman to harvest one (1) tom/jake and two (2) hens. Make sure to get your license to hunt. For more information, call Shad Webster at (920) 869-1450.

### November 1 Harvest Dinner at the Oneida Parish Hall

WHEN: Saturday, November 1
TIME: 11 a.m. - 6 p.m.
WHERE: Oneida Parish Hall located directly opposite Holy Apostles

Tickets are on sale before or after Sunday 10 am mass for \$8.00 Adults and \$5.00 children under 12. Tickets are \$10.00 at the door.

Dinner includes Turkey, Dressing, Potatoes, Corn, Beans, Squash and PIES. Plan to do your Christmas Shopping because we have over 40 prizes that will be auctioned or raffled off. You do not have to be present to win and prizes will be available on 11/2/14 at Holy Apostles or delivered to you on Monday, 11/3/14.

If you are elderly or handicapped and cannot join in our fellowship please call the Church any time before noon on November 1st and we will deliver to you within 20 minutes. If you have parties of 5 or more we will also deliver. **Call 920-869-2565.** 

### November 3 Oneida Kids Need YOU!

WHEN: Thursday, November 3TIME: Starts at 6:00 p.m.WHERE: Oneida Library, Site 1201 Elm StreetOneida, WI

Oneida kids and families need YOU! If you have ever thought of becoming a FOSTER PARENT for Oneida kids, this meeting is for you. Please attend an informational meeting. If you have any questions, please contact Jen Kruse at (920) 490-3717

### November 3-10

*Bittersweet Winds WHEN:* November 3 - November 10 *TIME:* 9:00am - 8:00pm *WHERE:* Harmony Cafe

1660 West Mason Street Green Bay, Wisc.

We will be having our exhibit, "Bittersweet Winds" at Harmony Café in Green Bay again in November. I will be setting it up on Monday, November 3rd and it will be there through November 10th. I will be holding the, "Student/Teacher Sessions" Tuesday and Thursday evenings, The 4th and 6th from 6pm to 8pm. Teachers and professors sometimes give extra credit for these sessions. I will be on-site each day from 9am to 8pm. Monday evening is a private session, so it will be closed at about 5pm.

### November 6

3rd Annual Community Memorial Service
WHEN: Thursday, November 6
TIME: Oneida Hymn Singers start at 5:30 p.m.; Service starts at 6:00 p.m.

### *WHERE:* Oneida VFW Building

The Oneida Ecumenical Faith Community's third Annual Community Memorial Service will be held on Thursday, November 6, 2014 at the Oneida VFW Building, 2980 Service Rd, Oneida WI from 5:30-8:00 PM. The Oneida United Methodist Church is host for this years' service. This special event is for the purpose of honoring the memory and celebrating the life of those who have passed on. The Memorial Service is a Community event and is open to everyone. The evening begins with Oneida Hymn Singers at 5:30 pm; Service at 6:00 pm; followed with fellowship and light refreshments. You may contact the following individuals for more information or to add a name: Arlie Doxtator at 920-788-5474; Becky Nicholas at 920-869-2342; Carole Liggins at 920-819-1760 or Susan White at 920-713-8391

### November 7-8 White Bison: Mending Broken Hearts Training WHEN: Friday, November 7 Saturday, November 8

*TIME:* 8:00 a.m.-5:00 p.m. (4-day full commitment) *WHERE:* Wise Women

Gathering Place Babcock Road Green Bay, WI

This is a four day program, which will start on November 7-8 and end on November 14-15. The purpose of this program is to offer a culturally-based way of healing from unresolved grief and intergenerational trauma, especially for Native people form the U.S. and Canada. Ongoing weekly support will also be offered after the 4-day program. This program is open to any adult, and uses the White Bison curriculum ~ "Mending Broken Hearts." Registration is FREE with the full 4-day commitment of your time. For more information call Wise Women Gathering Place at (920) 490-0627

### **November 8**

*"FREE Music" at Harmony Cafe WHEN:* Saturday, November 8

*TIME:* Music starts at 12:00 p.m. *WHERE:* Harmony Cafe

1660 West Mason Street Green Bay, Wisc.

LIVE at the "Harmony Cafe" at 1660 West Mason Street, Green Bay, WI from noon-

### November 9

2nd Annual Native Community Wellness Event WHEN: Sunday, November 9, 2014 TIME: 11:00 a.m. to 3:00 p.m. WHERE: Marquette University 1442 W. Wisconsin Ave. Milwaukee, WI 53233

This event is FREE. Activities for families, youth, adults & elders! Parking and lunch are FREE! There will be a Kid Zone, Yoga, Health Information booths, Clinical Breast Exams, Blood Sugar & Blood Pressure Screening, Flu Shots, and ACA/Insurance Assistance available. A panel of experts will address health topics such as mental health, aging well and preventative screenings. Lunch is sponsored by Spotted Eagle in honor of their 40th anniversary. Come celebrate traditions! For more information go to gliihc.net or check out facebook @ Milwaukee First Nations Wellness or Twitter MKE\_FN\_Wellness.

### November 14

Healing Service
WHEN: Friday, November 14
TIME: 6:30 p.m.
WHERE: 522 Orlando Dr (Hwy EE) De Pere, WI
Evangelist / Pastor John Dessart and the Rivers of Life Ministries team will hold a Healing Service on Friday, November 14 at 6:30 p.m. at 522 Orlando Drive (Hwy EE), De Pere. Come and experience the anointed worship, ministry and the healing power of God. For more informa-

### November 15

SEOTS Art Show WHEN: Saturday, November 15 TIME: 10:00 a.m.-3:00p.m. WHERE: SEOTS 2820 W. Wadaawaad

tion, call (920) 265-0708.

3820 W. Wedgewood Milwaukee, WI

View art from SEOTS Craft Class participants as well as other Native artists. Tribal member, Scott Hill, will be presenting as well. Corn soup and fry bread available for sale. For more information, call (414) 329-4101.

### November 20

*"Flags of our Fathers" Movie Night at Harmony Cafe WHEN:* Thursday, November 20 *TIME:* 5:00 p.m. *WHERE:* Harmony Cafe 1660 W Mason St Green Bay, WI

Presented by the Oneida Film Society, the "Flags of our Fathers" film tells the stories of the six men who raised the flag at The Battle of Iwo Jima, a turning point in WWII. Adam Beach plays Ira Hayes, the Pima Indian and World War II Marine whose stirring portrayal of a man confronting his psychological demons, earned him praise from critics around the world. The cost for this movie is FREE!

### November 22

31st Annual Green Bay Holiday Parade "Toyland Christmas" WHEN: Saturday, November 22 *TIME:* Stepping off at 10:00 a.m. WHERE: Downtown Green Bay Just a friendly reminder that Santa Claus will be hitting the streets of Green Bay to see all the children as the Annual Green Bay Holiday Parade welcomes in the start of the Christmas holiday season. The parade will also be featuring many of our Oneida and Native American youth. Entries will depict a "Toyland Christmas." Free parking available in the Pine, Cherry and Main St. Ramps and on all nearby city streets. The route will run on Jefferson, Cherry and Washington Streets. Route: Starts at Jefferson and Stuart, runs north on Jefferson, west on Cherry and south on Washington St. Mark your calendars and bring the family!

### December 4

Holiday Lights Tour WHEN: Thursday, December 4 TIME: 5-8:00 p.m. WHERE: Downtown Green Bay, WI See the beautiful Christmas lights and decorations that adom downtown Green Bay.

### **December 6**

Breakfast With Santa Claus WHEN: Saturday, December 6 TIME: 9:00 a.m. WHERE: Neville Public Museum Green Bay, WI Hey kiddies!! Come and have breakfast with Santa Claus at the Neville Public

with Santa Claus at the Neville Public Museum.

### December 7

Visit Santa! WHEN: Sunday, December 7 TIME: Noon-3:00 p.m. WHERE: Neville Public Museum Green Bay, WI

Hey kiddies!! Come to the Neville Public Museum and visit Santa Claus. Let him know what you'd like for Christmas so he can check his list twice before heading to your home on Christmas Eve!

### Second TUESDAY monthly

#### BIA Oneida Early Intervention Lunch & Learn

*WHEN:* 2nd Tuesday of each month *TIME:* 12:00PM – 1:00PM

PLACE: Oneida Early Intervention, Cottage 1260 • 1260

Packerland, Green Bay WI Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Rose Navarro Red Hail **920-490-3880** to register or for more information.

9:00 p.m. ~ Noon-12:45pm "The Rockin' Daddy's;" 1pm-1:45pm "Big-N-Tasty;" 2pm-2:45pm Appleton Rock School; 4pm-4:45pm "Gary D;" 5pm-5:45pm "Clinton Miller;" 6pm-6:45pm "Cherry Bounce;" 7pm-7:45pm "Blues Talk"

Please contact the Kalihwisaks at: kalihwisaks@oneidanation.org or call 920.496.7317 with any changes to ongoing events.

Skalihwisaks she Looks for News Dwalschi\_Kali twitter find us on facebook 🈏 @Nwisneski\_Kali JRCELL'S Hall-ween **Costume Party** Friday, October 3 1st Saturday, November 1st Prizes for 1st, 2nd & 3rd Place ( each night ) **Drink Specials** Available Live DJ 9pm - 1pm GREEN BAY

2040 Airport Drive . Green Bay, WI 54313 920-494-7300 . www.radisson.com/greenbay



November 22, 2014 Radisson Hotel & Conference Center (Three Clans Ballroom) Grand Entry at 1 pm & 7 pm Registration Closes at -4:30 pm Sharp No exceptions Head Female Dancer: Connie Danforth Head Dancer: Albert King Jr.

Arena Director: Donovan Killspotted MC: TBA

### Invited Drums

Smokey Town > Young Fire keepers > Str8 Across Wind Eagle > Bear Cub > Buffalo Creek > Savage Creek Dancing, Singing, Vendors and Raffle Items Public is Welcome

Minors to be accompanied by an Adult Specials: Spot dances, Clown dance, Two-step, & Surprise Special Pow-wow Room Block Available -Please call 920-494-7300 to reserve a room.

For more information please contact Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608