

By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org @ @Nwisneski\_Kali (920) 496-7319

After two delays the special election to select judges to the new tribal judicial system took place on Saturday, September 27.

The General Tribal Council (GTC) removed the judge positions from the 2014 General Election ballot to clarify judge qualifications and the August 23 Special Election was delayed after the Oneida Appeals Commission granted a legal stay after the lack of a Milwaukee polling site was challenged.

The Oneida Business Committee (OBC) utilized a one-time exemption to allow a Milwaukee polling site and the Oneida Appeals Commission lifted the stay on September 5.

The tentative results must now be accepted by the Oneida Business Committee and leave a tight timeline, for the Judiciary, which is scheduled to start accepting cases November 1.

The Judiciary, approved by the GTC in

January of 2013, will replace the current Oneida Appeals Commission. Work to establish the Judiciary started as far back as 2009 when community meetings were held to gather input from the community. The Appeals Commission will dissolve in March of next year.

2014 Spec	ial Election
Tentative	e Results
Chief Judge	Chief Ju
Trial Court	Appellate (

Trial Court Judges Layatalati Hill John E. Powless III For full results see page 2A

Denice E. Beans

Chief Judge Appellate Court Gerald (Jerry)L. Hill

Appellate Court Judges Chad Hendricks Diane House Jennifer Hill-Kelley Sharon House

# Big Apple Fest a **BIG** success!



### Kali photos/Margo Reiter

Image: state s

This year over 7,000 people from Oneida and the surrounding communities came out to enjoy all the free games, entertainment, food and farmer's market vendors at the annual event held Saturday, September 20. For more photos of the Big Apple Fest, see the center-spread on pages 8B & 9B.

Top Left: Pearl and Ken Webster stroll through Salt Pork Avenue during the annual Big Apple Fest enjoying the great weather with other spectators; Top Right: Daniel Christjohn, III and his mom, Melissa Crawford enjoy a horseback ride on a winning barrel racing horse while Jazmine King takes the lead during Big Apple Fest; Left: After all the judging and awarding of prizes was complete, everyone had apple pie for dessert.

## **OBC** gets go ahead for Secretarial Election

### By Dawn Walschinski

Kalihwisaks Managing Editor dwalschi@oneidanation.org @dwalschi\_kali (920) 496-7318

The Sisyphean task of amending the Oneida Constitution has taken a major roll forward. On September 18 the Oneida Business Committee (OBC) received a certified letter from the US Department of the Interior "authorizing the agency to call and conduct a Secretarial election for the Oneida Tribe of Indians of Wisconsin."

OBC Vice Chairwoman Melinda Danforth, who previously served three terms as an OBC Councilwoman, has been working on getting a Secretarial Election to amend the Oneida Constitution for several years.

"We've been waiting for about four years for the Department of Interior to respond to our request," she said.

The amendments that will be on the ballot were decided at a 2010 General Tribal Council (GTC) meeting:

- A. Change the voting age from 21 to 18
- B. Change the name from Oneida Tribe of Indians of Wisconsin to Oneida Nation
- C. Remove the Department of Interior (DOI) and DOI Secretary from the Oneida Constitution
- D. Embed the Judiciary in the Constitution
- E. Remove the first Monday requirement for the

Annual and Semi-Annual GTC meetings

OBC Secretary Lisa Summers, who previously worked as Danforth's assistant, sees removing the Secretary of the DOI from the Oneida Constitution as the most significant change.

"The Secretary of the Interior being taken out of the constitution is huge for us. It really is the door that opens up the opportunity and possibility of governing ourselves in a manner that we think is relevant to ourselves without asking permission from anyone," said Summers. "I know there is some fear out there about change, about the fact that we would not have a big brother type figure looking over us anymore, but I think

that ... it's outdated anyway. We're self-governance; we've been for a long time."

Danforth agreed that it was time for Oneida to be able change its constitution without federal oversight.

"We had the system of government that was handed to us in the 1930's and said 'here, tribes, 500 tribes, here you go, you get to get this boiler plate constitution," said Danforth. "One of the strategies around the removal of the Department of the Interior is that step, our generational step to gain control of the constitution, and now we get to look forward to developing our constitution so that it's more

### • See 15A, Secretarial Election

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Oneida Tribe of Indians of Wisconsin

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# Local

## **RAS effective for those willing to put in work**

### By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org @Nwisneski\_Kali 😏

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It's too early to call the availability of free memberships to employees and tribal members at the Oneida Family Fitness (OFF) a success but early indications are trending that way.

A relationship has been formed between the free memberships, the annual Health Risk Assessments (HRA) offered to employees, and the implementation of the Affordable Care Act (ACA). Free OFF memberships were made available in January of this year.

The HRA's offer employees an overview of their overall health. Your HRA score determines insurance premiums.

Numbers are showing that employees have taken advantage of the unique, free OFF memberships.

"As of July's report we have a total of 5,018 members, that's a 97% increase from this time year," last said Adventure and Fitness Area Manager Scott Murray. "We might be the leader in the country with 2,216 of our 2,867 employees being members. That's 78% of our employees. The top level of Industry standard is about 50%.'

The ACA dictates that organizations must offer options for insured to improve their health. A Reasonable program, Standard Alternative (RAS), within the tribe is in place that will allow even those who didn't score well on the HRA the opportunity to reduce their insurance premium to levels of high scorers



OFF members utilize exercise equipment.

by completing tasks, which can lead to improved quality of life. The RAS will offer opportunities for the insured to gather points. The lower your HRA score the more points you will need to qualify for the lower insurance premium. The points system is all or nothing. You must gather all the required points to get the adjusted premium dated back to January 1. Employee Health Nursing tracks employee's points.

"Aside from the compliance requirement, it is hoped removing the financial barrier to fitness center memberships will get employees and community members actively engaged in activities that will improve their health profile, allow them to have ownership in improving their health, reduce health risks that could lead to debilitating health issues, improve family and social wellbeing, and reduce work absenteeism," said Robert Keck, Director of Risk Management.

"Ultimately, those things should improve people's health and reduce the cost of health care for the tribe."

Employee Don Miller points to the point system as a catalyst in his health's upswing.

"Even though I have had several weight related problems including diabetes and knee surgery, I would be lying if I didn't admit that the Tribes RAS program was a major encouragement in my decision to really begin taking exercise seriously as an important step in improving my health. I had been thinking about it for quite some time and in fact I have had an OFF membership for more than five years, but I went there so infrequently that sometimes months would pass between visits," said Miller.

"I have lost a significant amount of weight, my sleep is much improved, my stamina has improved, my blood sugars are well under control and the joint pain that had been a problem for me for many years is now under control. The only downside I can point to is the amount of money I have had to spend on new clothes, in particular for pants as my waist size has changed from a size 65 to a size 56. Now I think that is a change that everyone can appreciate."

The return on the RAS program will be monitored for effectiveness.

"Simplistically, we track employee health care costs annually, that's one way. Another way is to track the composite health risk assessments score for the total employee participants. A reduction in total annual health care costs and or an improvement in the composite HRA score are both solid indicators of health care cost savings that we feel the memberships would play a significant role in achieving," said Keck.

## Ukwehu wé Indigenous People's Day

Monday, October 13, 2014 Activities begin at 7:45 am Norbert Hill Center Powwow Grounds (Under the arbor)

Christopher Columbus is symbolic of the oppression and genocide that Indians have suffered in the years since 1492.

### History:

In 1992, Oneida Tribe recognized, through resolution, the historical inaccuracies of the so-called discovery of North America by Christopher Columbus that is documented in books and many other academic studies.

In 2012, the Oneida Tribe proclaimed the second Monday in October, "Indigenous People's Day" to denounce the historically inaccurate

account of the "Discovery of America" by Columbus. These legacies are connected to the existence of federal boarding schools, removal from traditional land and culture, and trauma from further acts of colonialism.

Reclaiming Columbus Day as Indigenous People's Day is an opportunity to promote healing and wellness in the Oneida Community.

### 7:45 am Tobacco Burning Welcome - Tina Danforth, Oneida Chairwoman

What is Indigenous People's Day? – Jessica Danforth

History of Organizing in the Community – DJ Danforth

Supporting the Next Seven Generations –Melinda Danforth, Oneida Vice-Chairwoman

5 pm Lacrosse Game - Norbert Hill Center Football Field

7 pm Social Dance and Potluck – Oneida Longhouse

## Judiciary Election Tentative Results

**Chief Judge Trial Court** Denice E. Beans

**Appellate Court Judges (top 4)** Chad Hendricks *Total: 249 Oneida: 223 Milwaukee:* Total: 240 Oneida: 208 Milwaukee: 32

# She Looks for News

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### To Subscribe...

Name:	Maili Kalihy
Address:Zip	ATTN: Yvonr P.O. E Oneic
Enrollment #: Ph (Applicable to enrolled members ONLY)	F
Address update forms are also available for Oneida enrolled members at the following website: http://www.oneidanation.org/enrollment/svcaddchange.aspx	to <b>Onei</b> (18 ر
<ul> <li>Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155</li> <li>Non-Tribal members &amp; Organizations:</li> <li>Annual: \$25 • Academic Year: \$18.75</li> <li>• Half-Year: \$12.50</li> </ul>	Membe Addr <mark>'in w</mark> Enro

### Mail to...

ng address: wisaks ne Kaguatosh Box 365 da, WI 54155 🏼

**REE** enrolled da Members ears & older) ers must submit I ess Changes vriting' to the ollment Office.

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Lee Ninham Total: 221 Oneida: 174 Milwaukee: 47

**Trial Court Judges (top 2)** Lavatalati "Lati" Hill Total: 291 Oneida: 246 Milwaukee: 45

John E. Powless III Total: 225 Oneida: 180 Milwaukee: 45

Racquel "Rocky" Hill Total: 144 Oneida: 124 Milwaukee: 20

Jessica Wallenfang Total: 207 Oneida: 185 Milwaukee: 22

**Chief Judge Appellate Court** Gerald L. (Jerry) Hill Total: 418 Oneida: 355 Milwaukee: 63

Diane Danforth House Total: 254 Oneida: 208 Milwaukee: 46

Jennifer Hill-Kelley Total: 285 Oneida: 243 Milwaukee: 42

Sharon House Total: 380 Oneida: 334 Milwaukee: 46

Anna Marie Laster Total: 164 Oneida: 142 Milwaukee: 22

Mary Adams Total: 211 Oneida: 179 Milwaukee: 32

John Orie Total: 69 Oneida: 50 Milwaukee: 19

## Winners are in RED



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Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



# Local



### White, Eugene (Gene) R. June 2, 1939 - September 3, 2014

Eugene (Gene) R. White passed away Wednesday on evening Sept 3, 2014. eldest Gene,

grandson of Amelia and Ben Jordan; son of Mabel (Jordan) and George White, was born in Chicago, IL. He was raised in Chicago, but as a young boy spent many summers with his grandparents in Oneida.

He was an avid fisherman, and fished on the Oconto River every summer; from his boyhood until he became ill at the age of 74. Gene treasured the times he spent in family Oneida with including; cousins, aunts, uncles and friends. We attended the Oneida powwow every year for as long as we can remember. As a young boy he often played "down the hill" at the creek; down by Seminary road. Those were memories he long

held dear.

Gene was a gifted athlete in both softball and basketball.

Country Western music. To all of you Oneida relatives, you held a special place in his heart. His Auntie Jo (Oudenhoven), was very special to him. He considered her his sec-

Gene is survived by his wife of 56 years, Virginia; His son Dennis, and daughters Camille, and Corinne, five grandchildren, and many nieces and nephews. Also surviving Gene is his Mother Mabel age 98. His surviving siblings include, Myron (late Linda) Charlotte Tucker (late Bob) Don (Eunice), and Patrick (Isa). Those preceding him in death include his father George, and his brothers; Rosario (Rose) and Gerald.

Services were held in Chicago.



### Spencer, Randy M. "Nuggets" May 9, 1956 – September 5, 2014

"Nuggets" M. Randy Spencer, age 58, of passed away Antigo, peacefully at his home with his niece, Jamie A. Ver Hagen, by his side on Friday, September 5, 2014.

He was born May 9, 1956 to the late Tom and Eva (Antone) Spencer. Randy loved working in his shop making wood birdhouses and miniature porch swings. He also loved spending time with his three cats. Prior to his death, Randy had resided in Weston, Wisc.

Randy is survived by three sisters, nine brothers, six children, many grandchildren, as well as his nieces, nephews, cousins, and close friends. He was preceded in death by his parents, Tom and Eva (Antone) Spencer and his sister, Judith H. Spencer.



Indiana, 7, 2014,

Passing On...

ond mom.

### Home followed by a family gathering at Chet 'n Emil's in Birnamwood, Wisc. A wonderful chicken dinner was provided by Randy's brother, Dan Spencer and a fabulous picture slideshow was made by Randy's great nephew, Nicholas Spencer. Thank you both for that kind offering.

There was an awesome turn out of family and friends.

Randy was a very friendly and funny person. He could bring a smile to anyone's sad heart and he had a heart of gold. He will be greatly missed. Please go to Bradley Funeral Home's website at http://www.bradleyfh.com /obituary/127770/Randy-

Spencer/ to send or read

online condolences to the

family. Thank you Tom

Bradley, Carrie, Sarah,

and Adam Spencer for the

arrangements that they put

together for their father.

funeral

### **Reisner, Sandra L.** April 26, 1944 – August 7, 2014

Sandra Lee Risner, 70, of North Judson, died Thursday, August at University of Chicago Chicago, Hospital,

Illinois. She was born April 26, 1944 in Milwaukee, WI to the late Dewey J. Silars and Gertrude (Jordan) Silas. Sandra married the late Robert J. Risner on December 15, 1962. They had their 50th wedding anniversary with a celebration in their honor in North Judson, IN.

She owned the Bamboo Lounge on Bass Lake, IN. When her husband retired after 30 years from Ford Motor Co., she sold the Bamboo and retired with him.

Sandra was a hardworking person who was born to be a caregiver. Anyone who did not have a place to stay always knew to go to her house where no one was ever turned away. She loved spending time with her children and grandchildren, cooking big Sunday dinners for them all.

Sandra loved going to Las Vegas with her daughters and her sister Marlene a couple times a year. She had a bucket list which included going to the San Diego

## Zoo and the Safari Park and she was

able to accomplish this last year. Sandra was an active member of North the Judson American Legion.

Sandra will be deeply missed by her four children; Patricia Howat of WI, Sherri Oneida, Howard of North Judson, IN, Shelly Tucciarelli of Chicago, IL and John Risner of North Judson, IN; her grandchildren Mark Howard, Alicia Howard, Samantha, Eric and Lily Risner; one great-granddaughter Alexandra Howard, all of North Judson, IN. She is further survived by three Catherine sisters; Lewandowski, of Milwaukee, Marlene Weisrock and Patricia Thompson, both of Oneida, WI.

Sandra was preceded in death by her husband Robert, her parents; two sisters, Verila Smith and Beatrice Hill; three brothers, John (Chummy) Silas, Father Dewey Silas, and Eugene (Geno) Silas; nieces, nephews and cousins.

Services were held at Braman & Baily Funeral on Home Sunday August 10, 2014 with her final resting place at Cemetery, Highland North Judson, IN.

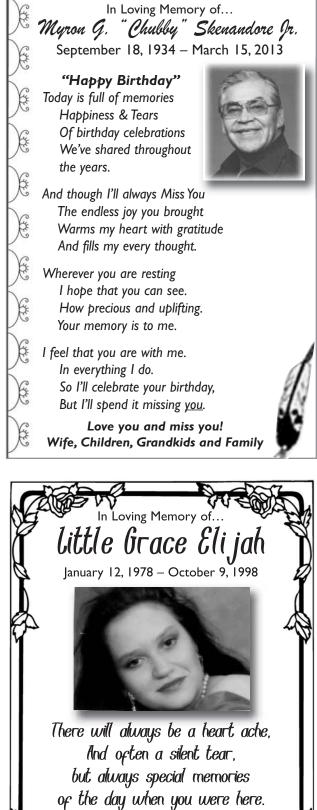
### Pichette, Patrick "Pat" September 13, 1951 – September 26, 2014

Patrick "Pat" Pichette, 63, of De Pere, passed away September 26, 2014.



He was born to Beverly (Berken) De Pere, Chris Damas, Pichette and the late De Pere, and Mary Beth





Remembering you is easy, We do it every day, But missing you is a heart ache, That will never go away. We'll be missing you,

Family and friends xoxo

**Yenatanunha** July 11, 1968 – September 20, 2014

Services were held Thursday, September 11, 2014 at Bradley Funeral

> DeLaGarza, Georgia Jo April 23, 1953 – September 24, 2014

wonderful

Georgia Jo DeLaGarza, 61, of Wabash, IN, passed away Wednesday, September 24, 2014 in Ft. Wayne, IN at

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St. Joseph Hospital. She was born on April 23, 1953 in Chicago, IL. On October 17, 1970 she married Henry Jr. DeLaGarza in Chicago, IL. Jo worked for many years as a slot technician for the Oneida Casino before recently moving out to Wabash, IN.

Jo is survived by her mother, Phyllis (Albert) Garlow; her husband; a stepson, Henry (Doty) DeLaGarza III, and their two children; her siblings, Gerald Powless, Tracey (Richard) Denn, and Hazel ( special friend Joe Tecumseh). She is further survived by her Aunts Carmen Paquale and Patricia "Toots" Powless; as well many nieces, as nephews, other relatives, and friends. Last, but not

least. Jo is survived by her little dog Elvis, her Godchild, Kristal Denn, and a spenephew, cial (Bidasi' Brandon Noodin) Denn.

The Oneida Hymnal Singers performed at 6:30pm, Sunday evening, September 28, with a prayer service thereafter.

A Mass of Christian Burial was held at St. Joseph Catholic Church of Oneida, 145 St. Joseph Drive, Hobart, WI on Monday, September 29, 2014 at 10:30am with Fr. John Katamba and Deacon Bobby Doxtator officiating. Please visit www.ryanfh.com to send online condolences to the family.

The family would like to thank all of the vendors that knew Jo from her days at Jo's Log Cabin for being in her life, and for all of their kindness.

Pichette James on September 13, 1951 in Green Bay, WI.

Pat loved his family more than anything and they were his first priority. Whether it was attending soccer, hockey, football, baseball, softball, dance recital, or bike races - Pat was always there cheering on his grandkids! He loved being "Papa" and was always ready for a sleepover, road trip, and even getting pedicures from his granddaughters.

He was loved for his wicked sense of humor and always had the perfect joke. He loved riding his motorcycle, listening to music, playing his guitar, and spending time with his family.

Pat will be deeply missed by his daughters: Melissa (Jeff) Weinkauf, Megan (Michael) Anderson; and by his son Patrick (Brenda) Pichette and their mother Kathy (Schramm) Pichette; grandchildren: Preston, Ethan, Emma, Lucca, Charlie, Ella, Vienne, and Ava; his mother Beverly (Berken) Pichette; his siblings: Mike (Cherie) Pichette, Sturgeon Bay, Geno Pichette, (Betsy) Shorewood, Susie (Jerry)

Pichette, De Pere; and many nieces, nephews, as well as many other relatives and friends.

Bay,

He was preceded in death by his father James "Jimmy" Pichette.

Pat worked at Oneida Community Health Center in Behavioral Services as an AODA Counselor. Pat was a compassionate man who provided guidance and hope to those struggling. He had a profound impact on those who were in need.

Pat's family will greet relatives and friends at Ryan Funeral Home, 305 N. Tenth St, De Pere after 3:00 p.m. on Wednesday, October 1, 2014. Visitation will be held on Thursday, October 2 starting at 9:00 a.m. until time of service at 11:00 a.m.

Please go to www.ryanfh.com to send online condolences to the family. In lieu of flowers, donations can be made and will be shared to several organizations that held a place in Pat's heart.

See more at: http://www.ryanfh.com/o bituary/Patrick-Pat-Pichette/Allouez/1425212 #sthash.PXwZn9vF.dpuf

www.kalihwisaks.com

My daughter Yenatanunha went to the creators land on September 20, 2014 (aka Marsha Nwachukwa). Her life was shortened by an unexpected accident. She enjoyed sitting by the water and camping. She is survived by her mother Noreen

Smith and her father

George Carr, her brother, Edward Carr and sister Marlene Morris, and her Rosey, 12 children, Marsha, Katheryn, Nancy, Shauntae, Rodnisha, Joe, Daniel, Antonio, Chidinma, Uchechi. Ten day fire is at Mothers house 1148 Chief Hill Drive.

**Obituaries** 

There is **NO** charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida tribal members.





Zion Evangelical Lutheran Church 453 Rose Hill Drive Oneida, WI (920) 869-9466 Services September - May Sundays - 8 a.m. /10:30 a.m June - August Thursday - 7 p.m. Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.



## **Thornberry Creek at Oneida is growing in 2015**

It's hard to imagine that summer has ended and fall is quickly approaching. Golf will soon be missed and the clubs put away for the cold winter months ahead. Thornberry Creek at Oneida had another successful summer and continues to be the leader in golf events and weddings! Thornberry hosted a record 52 golf events this summer and 25 weddings in our Hawks Crest Ballroom.

2015 is shaping to be another record breaking year as almost all Saturday's are already booked for weddings and they've added four new golf events. Consumers in the area are recognizing that Thornberry Creek at Oneida is a major player and their service and execution is unparalleled in the market.

The facility grounds continue to see improvement as the parking lot expansion is complete and the landscaping behind the clubhouse offers an unbelievable mystique to the already beautiful facility. Thornberry introduced many new events this summer and they were received with great review. The Red, White and Blue, Fore the Record and Staff Am Scram golf events were a major success and the addition of Cigar night was a sell out in its first two months. They're looking forward to building on these events and offering even more in 2015.

The junior program continues to thrive and the program welcomed over 225 youth including a record 48 Oneida juniors willing and eager to learn the game. They even had Devon House, star cornerback of our beloved Packers, join the juniors in July to spend time talking about the

importance of perseverance and determination. Thornberry continues to be a leader in junior programming and is recognized not only by the Wisconsin PGA Section but also nationally by US Kids Golf! They also hosted a local qualifier for the national Drive, Pitch and Putt Championships and hosted record participation with over 80 participants; one of the largest turnouts in the state!

With fall settling in Thornberry Creek is gearing up for its biggest promotion yet; Thank You N.E.W.! On October 13th Thornberry will be allowing access to the course completely complimentary in thanks for the ongoing support and loyalty to the facility. When the promotion was announced it didn't take long for the word to spread and the availability filled in less than 12 hours. This event will

provide great exposure to the facility and allow Thornberry to showcase their talents to the rest of the Bay.

Thornberry Creek at Oneida was also notified that global publication Golf Digest has put them on their list for consideration for course rating in 2015!

As winter approaches Thornberry Creek at Oneida is looking forward to keeping the momentum going with special events. Slated for the upcoming months they will be hosting a Halloween Ball, Chef's Table. Golden Tee Leagues and the always popular Dueling Piano's. These events always fill up quickly so they encourage you to act quickly when the event registration is released. Exciting things are continuing to happen at Thornberry Creek and they're determined to make their presence



Zach Knight Director of Food and Beverage

known in the destination market; we'll just have to wait and see what happens next!

Over the past year many changes have occurred both internally and externally. Not only were improvements made to the parking lot and beauty of the clubhouse but key individuals have been hired to ensure the success and continued growth of

Thornberry. May brought about the hiring of General Manager, Joshua Doxtator and Thornberry announced on September 22nd the hiring of the new Director of Food and Beverage position, Zach Knight! Zach has an extensive background in restaurant and resort management and has aligned himself with successful businesses in the Southwest region. Zach, a native of the Chicago area, has spent time in both Miami and Phoenix and is looking forward to the task ahead. He brings a wealth of knowledge and leadership qualities and Thornberry is elated to have him aboard. Zach's initial focus will be on implementing higher service standards in the restaurant and working on delivering a consistent food product. Stop in and say hello next time you're in!

### State Rep. Jeff Mursau to Speak at Voices For **Oneida on Oct. 23**

ONEIDA ~ Employees of the Oneida Tribe of Indians of Wisconsin who are interested in enrolling in Voices For Oneida and learning more about state legislative issues affecting the tribe are invited to attend the Voices For Oneida Legislative Luncheon on Oct. 23. The Oneida Tribe and its conduit fund, Voices For Oneida, will host a Legislative Luncheon at 12 p.m. on Thursday, October 23, at Thornberry Creek Golf Clubhouse, 4470 N. Pine Tree Road, Oneida.

The luncheon will feature special guest speaker Jeffrey State Rep. Mursau (R-Crivitz), chairman of the State Legislative Council's Special Study Committee State-Tribal on

committee during the 2013-14 legislative session and the upcoming 2015--16 session.

Luncheon attendees will also hear from the tribe's legislative affairs department about the Oneida Tribe's legislative initiatives for 2015--16.

The luncheon, which is also open to current conduit members, is being held in conjunction with the Voices For Oneida Conduit's 2014 Annual Membership Drive, which kicks off on October 1, 2014.

During the month of October, all employees of the Oneida Tribe of Indians of Wisconsin are invited to sign up for the Voices For Oneida conduit program. Oneida employees who enroll in Voices For Oneida during the month of October will be eligible for a prize drawing of a \$25 Thornbery Creek gift card.

"Member Get Member" campaign the conduit member who helps to enroll the most new members during the month of October will win a \$25 Thornberry Creek gift card.

Voices For Oneida is a non-partisan, registered conduit fund of the Oneida Tribe of Indians of Wisconsin.

Through the Voices For Oneida conduit's weekly payroll deduction of as little as \$2 per week, Oneida employees can set aside funds to donate to state and local political candidates, sending a message to elected officials that they support those who support the interests of the Oneida Tribe of Indians of WI.

Thanks to conduit member participation, the Voices For Oneida conduit fund disbursed more than \$2,500 to political candidates in 2013 alone.

duit fund is an opportunity to support candidates we believe understand issues that impact our communities.

Our involvement in programs like Voices For Oneida shows we are conscious of the political process and can be effective on our political outcomes."

The conduit is one tool for the tribe in its legislative efforts.

The new 2015-16 state legislative session begins in January 2015, and some initiatives of the tribe will include:

### TRIBAL STATE **RELATIONS COM-MITTEE:**

Vice Chairwoman Melinda Danforth is Oneida's representative State-Tribal the to Relations Committee

law that benefit Wisconsin tribes. All Wisconsin tribes are given a seat on this committee, along with a few state legislators.

Current issues under study include the possibility of making education vouchers available to tribal schools, needed changes to the Wisconsin Indian Child Welfare Act, and how mining laws affect the land inhabited by the Chippewa Tribes.

### **FAMILY CARE:**

The Oneida Nation is currently engaged in discussions with the Wisconsin Department of Health Services on how to best implement Family Care in the areas served Oneida Health by Services.

request for financial assistance to address the growing problem of gang violence on the reservation. The request is for funds that would be included in the state's next biennial state budget.

The approach developed by Oneida would consolidate services provided by Oneida departments to make them more accessible for Oneida youth who may be at risk to gang activity.

We encourage all Oneida employees to attend the luncheon, learn more about legislative issues that affect the Oneida Tribe and its employees, and join Voices For Oneida.

For more information about Voices For Oneida or to RSVP for the luncheon, contact conduit administrator Ann Gryphan at vfo@jimtenuta.com, (608) 255--0029, or go to new website, our www.voicesforoneida.vo lasite.com, to download an enrollment form to become a member of

Relations.

He will be joined at the luncheon by Melinda Danforth, who is the Oneida Business Committee Vice Chairwoman and member of the state study committee, and they will discuss the work of the

In addition, current conduit members are asked to refer colleagues to the conduit in our

Oneida Tribal Chairwoman Cristina believes Danforth "Contributing to the Voices For Oneida con-

(STRC). This is a committee established by Wisconsin state statute designated with the responsibility of studying issues that affect Wisconsin tribes and making recommendations to the legislature on changes needed in state

The issue is how to give tribes flexibility in providing services to tribal elders and those eligible for Medicaid.

**ONEIDA GANG MITI-**GATION BUDGET **REQUEST:** Oneida submitted a

## A new view and a new vision for Central Oneida

### **By Victoria Flowers** Environmental Specialist

This week, the final touches will be put on the demolition project at the former Hilltop BP/Gramma's Diner site. The project was mostly funded out of Oneida's Brownfield grant. Money from recycling metal from the building and canopy was used to help fund the portion of the project not able to be paid for by the Brownfield grant.

The work completed was the result of a collaborative effort between Oneida's Environmental, Health and Safety

Division, Division of Land Management, Planning Department and Department of Public Works. By using Tribal staff, equipment, sand and the concrete recycling area, the cost of the project was able to be reduced significantly. Once all the invoices and money received from recycling are tallied, we will share that information.

Now that the demolition is complete, a Brownfield Targeted Assessment (TBA) will be completed by the States United Environmental Protection Agency (EPA)



Kali file photo

at no cost to the Tribe. funding to do that work. The TBA will sample the The Oneida Planning soil and groundwater. Department will be hold-This information will be ing a series of communiused to determine if any ty meetings to gather additional clean-up is information about what necessary. If clean-up is the community would needed, the Tribe can like to see in this space. additional Please continue to watch



apply for

### GAP Financial Services Creditors Calling? Can't account for your \$ Not reaching your financial goals? Serving NE WI since 1993 from our Green Bay location Become debt free and meet your goals! WI Chapter 128.21- Pay Debt & Avoid Bankruptcy Green Bay - (920) 498-8427 www.gapfinancialsvc.com (866)-246-3552 **Toll Free**



The VFW Post 7784 held their last brat fry for the season on September 22, 2014.

Thank you all for your support. The funds we raise are used in order to support the military, our veterans, their families and our community. We would like to extend a special thank you to the Kalihwisaks for helping us advertise our community fund raising events and everyone who helped, and everyone who stopped in to make a purchase. We appreciate your support.

God Bless,

VFW Commander, Cletus Ninham I

# Business

# Keeping his memory alive through artwork and giving

By Margo Reiter Kalihwisaks Reporter/ Photographer mreiter@oneidanation.org (920) 496-7316

Nine years ago Erwin Cottrell was a victim of a hit and run on Hwy 172, abruptly taking this talented, young man away from his family, friends and communities. Loved by so many, the Cottrell family found healing, keeping his memory alive through the establishment of the Erwin F. Cottrell Scholarship/ Memorial Fund in 2010. As a result of combining Erwin's love for athletics and artwork together, the creation of the Erwin Cottrell Nike Sportswear line evolved.

Shawn Skenandore, cousin to the Cottrell created family, the sportswear line through the assistance of a friend who also happened to be a Nike representative, utilizing some of the last artwork that Cottrell had designed stating that the "Nike rep is giving up his commission to the

You are invited to our

memorial fund." "He just did everything to help get it going," said Skenandore. The sportswear sale is only open until October 12, 2014 online and range in price from \$30 to \$60, depending on the style.

Skenandore had a personal goal for this project though, "I seen that not only will (Erwin's) name help the community, but in return, the community will help them ease their pain in their hearts with all the support, that was my number one goal."

didn't "We lose (Erwin), he was taken. He was only 20 (years old)," says Louis Cottrell, younger brother to Erwin, "It still feels like yesterday." While raising money for the scholarship fund and memorial fund is a priority, for Louis it's more personal. "The money will be raised, but I would like to see people wearing these clothes, with the artwork on it, it would be cool to see people wearing something that my brother did."



Submitted Photo Above: One option people have to order that carries Erwin Cottrell's artwork, but only for a limited time.

Side: Artist, the late Erwin Cottrell, had great drawing skills that is still proudly displayed today.

"The first time (the sportswear was sold) was about three years ago and it was a great success," said Skenandore, "we probably sold over 300-500 items of jackets and



pull-overs." Skenandore said he liked the demand from people in and outside the community to help memorialize Erwin, "We had one in Afghanistan, a Sergeant, a non-tribal member who heard the story ordered a jacket."

"I remember when we stopped selling, people were still asking to purchase shirts," says Louis,

"I remember when i (Erwin) drew those, I i remember he had a big old drawing desk in his room and he'd come out and ask me what I thought about designs." Louis says he doesn't remember why he liked those two designs in particular but "just seeing those on people make me feel good."

Continued on Page 12A

## Have You Saved Enough to Retire?



### By Dianne Zubella Bay Bank

Approaching retirement should be an exciting time in your life - you have traveling, spending more time on hobbies, and generally enjoying your golden years to look forward to. However, for many, retirement is a source of stress and anxiety instead. Have you saved enough? Do you need to keep working part-time? How will you pay for unexpected medical bills? These questions keep many boomers up at night. Here are some questions to ask to help give you peace of mind:

## When did I start saving?

One of the most impactful factors in determining how much retirement savings you'll have is when you started putting money away. Thanks to the magic of compound interest and the general positive rate of return in the stock market, starting at age 25 instead of age 30 can net you nearly \$100,000 extra by the time you retire. So, if you've been consistently putting money into your retirement account since your 20s or early 30s, you're probably in good shape.

## How much do I need to save?

Assuming that you retire at age 67 (the average) and have an average lifespan (most investment advisors recommend assuming 92 years for men, 94 for women), you need approximately eight times your annual your salary as a retirement savings benchmark means salary growth becomes a factor, as well. The faster your salary grows throughout your career, the more you'll need to save in order to replace an acceptable proportion of your final salary in retirement.

## When do I plan on retiring?

Another important factor in determining how much you need to save for retirement is the age at which you plan to quit working. The longer you can postpone retirement, the less you need to have in savings when you do. For example, by retiring at age 67 instead of 63, you have an additional four years of income and savings, as well as four fewer years of retirement to consider. In addition, postponing your retirement age makes you eligible to receive higher monthly payments from Social Security.

## How much are you allowed to save?

Different retirement savings account have different rules about how much you are able to contribute each year and whether those funds are taxed now or when you withdraw them in retirement. Check into how much you're currently deferring as part of your workplace savings plan and if you could be setting aside more. If you have maxed out your workplace savings plan, IRAs are another good option. There are also catch-up provisions that allow people age 50 and over to save more in both IRAs and workplace savings plans.

If you're still not sure where you are with your retirement savings, or want to learn how you can start saving more, talk to your banker about your options.



# Three Sisters Pow-Wow

November 22, 2014 Radisson Hotel & Conference Center (Three Clans Ballroom) Grand Entry at 1 pm & 7 pm Registration Closes at -4:30 pm Sharp No exceptions Head Female Dancer: Connie Danforth Head Dancer: Albert King Jr. Arena Director: Donovan Killspotted MC: TBA

### Invited Drums

Smokey Iown > Young Fire keepers > Str8 Across Wind Eagle > Bear Cub > Buffalo Creek > Savage Creek Dancing, Singing, Vendors and Raffle Items Public is Welcome Minors to be accompanied by an Adult Specials: Spot dances, Clown dance, Two-step, & Surprise Special Pow-wow Room Block Available -Please call 920-494-7300 to reserve a room.

For more information please contact Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608 salary in order to retire without accepting major lifestyle changes. Using

www.kalihwisaks.com



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Tdap previously.

# Health

## 'Mixed messages' send the wrong message about breastfeeding, experts say

### By Mallory Black Native Health News Alliance

Breastfeeding tips and advice can be tough to decipher, but attitudes that say when and where women can breastfeed can add even more confusion.

The store manager of a Beverly Hills, Calif., boutique told a mom to breastfeed in the bathroom, off the sales floor and out of the public eye. A restaurant manager in Oregon ordered a nursing mother to cover up as she breastfed, despite a state law that protected her right to do so.

Women are instructed when and where it's socially acceptable to breastfeed, says Linda Blum, a sociology expert at Northeastern University, but they're expected to keep it out of sight, out of mind.

These cultural attitudes make it difficult for mothers to decide whether breastfeeding is right for them.

"You should have that right, but the problem is the attitudes haven't changed," Blum says. "No matter how discreet a woman is, it's still something we'd rather was invisible."

For Native moms, Camie Goldhammer (Sisseton-Wahpeton), founder of the Native American Breastfeeding Coalition of Washington, says breastfeeding has been lost over generations of historical trauma. That trauma peaked during the boarding school era where Native mothers were separated from their children.

Negativity toward breastfeeding is prevalent among many Native elders, Goldhammer says.

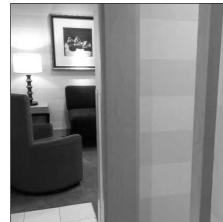


Photo courtesy of Native Health News Alliance Outside of the hospitals, many moms who choose to breastfeed are coming into controversy with others.

baby before you in your genetic memory has been removed or lost or died," she says.

Goldhammer, a lactation specialist and clinical social worker, warns most new Native moms that there will be opposition to breastfeeding.

"I see so many women that have low milk supply, and when I start inquiring about why their milk is low, it's because a lot of times they're afraid to breastfeed in public," she says.

## With or without social support

Goldhammer says some Native moms shy away from breastfeeding at first because they're intimidated by being the only source of health and nutrition for their infant.

Research has linked breastfeeding to numerous health benefits for and mom baby. Breastfeeding reduces the risk of Type 2 diabetes and can help control postpartum bleeding, according to the Indian Health Service. The agency supports breastfeeding as a way to foster the mother-infant bond and to develop baby's mental health.

Goldhammer struggles to convince many Native

moms breastfeed day one, but that number just drops drastically every day after that," Goldhammer says. "There's definitely some aspect of convincing the rest of the family so that they can properly support her when she's at home with her baby."

Cynthia Soto (Lakota/Puerto Rican) was adamant about her choice to breastfeed her baby for its health benefits, though few in her family had breastfed before.

When Soto first attempted to nurse her daughter, Kimimila, two of her sisters were in the hospital room with her, one of whom "didn't have any positive words to say about it," she says.

"She just freaked out about it, thinking it's kind of weird," Soto says, who lives in Chicago. "I was definitely [thinking] if you guys are uncomfortable with it, then you don't need to be in the room."

Outside the hospital, Soto says she received hurtful comments that breastfeeding was "gross" and misconceptions that breasts are only "sexual." But she believes having her daughter in her mid-thirties helped her confront those negative attitudes. "It's just important [to reclaim] some of our

babies month

ways of how we take care of our kids and that's such the natural way to do it," Soto says. "In my head, that was much more powerful than anybody else could say."

### Echoing larger social issues

Author of the book, At The Breast, Blum says signals about breastfeeding carry messages about U.S. culture. A century ago, she says, there was a movement away from "old-fashioned breastfeeding," which was considered primitive or animalistic. Around the 1940s and 1950s, public health and sanitation measures spurred a move toward bottle-feeding.

Breastfeeding had "very negative connotations," Blum says, which didn't change much until the women's rights movement.

Goldhammer says the Native community saw the same trend, but remains a few years behind.

"What I've found in the Native community is we're kind of where the mainstream community was in the 1970s," Goldhammer says.

Today new moms are in a conflicting place because they see cues that support breastfeeding, but lack the social support to do so, Blum says. That's causing some mothers to look down on others for not breastfeeding, and Blum says people might think that's easier than dealing with issues like sexuality, gender, and health care inequality.

Both Blum and Goldhammer agree that it is a challenge to make the choice to breastfeed or not, but one that moms need to make for themselves.

The Native Health News Alliance (NHNA), a partnership of the Native American Journalists Association (NAJA), creates and promotes shared health news content for American Indian communities at no cost.

## **The Tdap Vaccine** *Immunization is recommended DURING pregnancy*

### Submitted by Candi Cornelius

MSN, RN-Oneida Prenatal Care Coordinator

### What diseases does the Tdap vaccine protect a person from?

- **1. Tetanus:** or lockjaw causes painful muscle stiffness all over the body.
- **2. Diphtheria:** can cause a thick coating to develop in the back of the throat leading to breathing problems.
- **3. Pertussis:** or whooping cough, causes severe coughing spells that can cause difficulty breathing, and vomiting.

### Did the Tdap vaccine cause a decrease in the above diseases over the years?

YES – before the vaccine, the United States seen up to 200,000 cases a year of diphtheria and pertussis along with hundreds of cases of tetanus. The highest reported cases were in 1955 with 20 pertussis-related deaths.

After vaccination began, rates dropped however, rates are now getting to be alarmingly high again. Pertussis rates in 2012 rates were near the highest rate in 1955. Rates of pertussis by year: 2010 = 27,550; 2011 = 18,719; 2012 =48,277; 2013 = 28,939.

What were the old recommendations for

Tdap vaccine?

Since 2006, the recommendation for the Tdap was to give the vaccine to all women right AFTER delivery and other family members/caregivers who had not received the vaccine. This process was referred to as 'cocooning'.

### What are the New Tdap vaccine

The best time for pregnant women to receive the Tdap vaccine is between 27 weeks and 36 weeks pregnant. This gives the mom enough time to transfer antibodies to the baby before he/she is born. Baby will then have some protection account portuging

then have some protection against pertussis before he/she receives the first pertussis vaccine at 2 months.

### Why is the Tdap vaccine now recommended during pregnancy?

So baby can receive protective antibodies while in the womb to fight off pertussis disease and will have less chance of getting the disease after birth. For infants, pertussis is a very serious illness and can even be life-threatening (infants younger than age 3 months are most at risk). The incidence rate of pertussis among infants exceeded all other age groups.

Babies are the most vulnerable because they are unable to receive their first dose of pertussis until they are two months, therefore are left unprotected after birth.

### *Îdap vaccine have any adverse effects on mom or baby?*

The Tdap vaccine has **NO evidence** of adverse effects on mom and baby. The Tdap is NOT a live virus therefore safe during pregnancy. Tdap has been approved to be given during the third trimester when all fetal development is complete.

### Where can pregnant women get the Tdap vaccine?

Ask your Obstetrician (OB) at your next appointment and/or call the Oneida Community Health Department to schedule an immuniza-

"It makes sense, though; when you think for the last five generations, how scary that would be because every moms that breastfeeding can be a good option. But they're not the only ones she has to sway.

"Seven in 10 Native

recommendations?

In February, 2013 the Centers for Disease Control and Prevention's Advisory Committee on Immunization Practices updated its guidelines for the use of the Tdap for pregnant women. The updated guidelines recommend health care providers administer the Tdap vaccine during each pregnancy, regardless if patient received a tion appointment at 869-4940.

If you do not receive care at the Oneida Health Center call any local health department (i.e. Brown County or Outagamie County).

Resource: The American College of Obstetricians and Gynecologists & Centers for Disease Control and Prevention website & Annual Summary of Reported Pertussis, 2012.

### Oneida Tribe Behavioral Health

KáNi Kuhlí <u>Yo</u> (Ga-nee-goo hlee yo) "The openness of the good spirit and mind"



## →Awareness Educational Series

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTER
OCTOBER 20 <sup>TH</sup> , 2014	HEALTHY FAMILY RULES/ROLES	PAT PICHETTE
NOVEMBER 17 <sup>TH</sup> , 2014	COPING WITH WINTER BLUES	TOR ADKINS
DECEMBER 15 <sup>TH</sup> , 2014	"SURVIVING" THE HOLIDAYS	TINA BAETEN
JANUARY 19 <sup>TH</sup> , 2015	GAMBLING: FUN OR FOE	RICH LOBERGER
FEBRUARY 16 <sup>TH</sup> , 2015	HEALTHY SLEEP HYGIENE	BEN CHENEY

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida Please Call 920-490-3761 with Questions or Suggestions

### By Kala Cornelius/ Amel Elshaier

MSN, RN-Community Health Nurse/RN-UWGB Nursing Student

The Public Health Awareness topic for October is National Healthy Babies month. Babies are at risk for many health problems because they are in a stage of rapid development, and at the same time they are unable to meet their body's need for healthy growth and development on their own.

Our first recommendation for a healthy baby is Breast Feeding. Studies have shown that breast feed babies for nine or more months can lower the risk of ear, throat, and sinus infection. Other studies had shown that breast feeding can lower the risk for developing allergies.

Why is breast feeding beneficial? Human milk is the best source of nutrition for most newborns and infants. Also, human milk provides immunologic protection against many infections during infancy (helps decrease illnesses).

**October is healthy** 

Most people are aware of the dangers of second hand smoke (the smoke that comes off a lit cigarette or is exhaled by a smoker), which is the reason behind increased restriction to indoor smoking. What about Third Hand Smoke (THS)?

THS is residual nicotine and other chemicals left on a variety of indoor surfaces by tobacco smoke. This residue is thought to react with common indoor pollutants to create a toxic mix. The toxic mix of THS contains cancer causing substances, posing a potential hazard to nonsmokers who are exposed, especially children.

THS clings to hair, skin, clothes, furniture, drapes, walls, bedding, carpets, dust, vehicles, and other surface. Infants, children, and nonsmokers are at risk of tobacco related health problems when they inhale, ingest, or touch substances containing third hand smoke.

THS residue builds up over time and is resist to normal cleaning. THS cannot be eliminated by airing out rooms, opening windows, using fans, air conditioners, or confining smoking to only certain areas of a home. The only way to protect nonsmokers from THS is to create a smoke-free environment.

Another health related problem for babies is the risk for Sudden Infant Death Syndrome (SIDS). Studies have shown that babies are more likely to die from SIDS when they are sharing a bed. Parents of infants under 4 months of age should be aware that bed-sharing is a huge risk factor for SIDS. Older babies are at higher risk of sudden death when there are objects in the crib with them such as pillows and toys.

In a recent study of 8000 cases of infant deaths from sleep-related causes in 24 States from 2004 to 2012, found that 70% of death occurred in babies who were sharing a bed at the time of their death. The study also

### found that objects such as pillows or blankets were found in one-third of the deaths. Parents need to be aware that sleeping environment of the baby need to be clear even as the baby get older and become more mobile.

Another potential health issue for babies is Infant the Sleep Machines that are used widely in United State and Canada to soothe infants. A recent study had found that 14 of the tested sleep machines were capable of generating enough noise to potentially damage a baby's hearing. It is recommended that parents keep the volume low and place the soothing device well away from baby's crib.

In an effort to raise awareness of Healthy Babies Month and keep the next Seven Generations of our community safe and healthy, please share this information with friends and family who have or will have new babies in the home.

# Education

## Homework assistance offered at ONCEC

### By Shannon Stone Oneida Nation Community Education Center SStone@Oneidanation.org (920) 496-5258

Fall has finally arrived and school is in full swing. This means new classes for students at all levels. The Oneida Nation Community Education Center (ONCEC) has many resources for learners and parents to help make life easier. First, it is good to know that the teachers and instructors at the ONCEC have wide variety experiences and expertise, so if you have an education related question please contact us because there is a have someone that can help you.

There are opportunities for everyone at the center. Learners that need help with homework or study can work with our teachers no matter what grade they are in. College students can also get assistance. Our teachers help students can improve their reading, writing and math skills. Kim Wurst, our newest teacher is an English, Writing and Literature instructor. Doug Younkle is the math instructor and can help students with high school math, and advanced math such as statistics and business math. To ensure one of our licensed teachers is

good chance that we available for one-on-one instruction, please call in advance. There are teachers available until 8 pm Monday - Thursday and until 4:30 pm on Fridays.

In technology, our computer instructor can assist learners with understanding and working with programs such as Microsoft Office 2010 and 2013. This includes showing how to use the Microsoft Office components Excel, Word, PowerPoint and Outlook. Parents may find they need help with Google Docs and other Google applications since schools are using these tools to teach their children. The ONCEC technology instructors can help with applications on computers, laptop, tablets and even smart phones to help with your learning and productivity needs.

We recommend checking out our class calendar on the ONCEC website for scheduled upcoming classes, but if you don't see what you are looking for contact the center as we may be able to help meet your needs or provide one-on-one assistance.

The ONCEC Help number is (920) 496-5260 or see our website at: www.oneida-nsn.gov/cec/

For more information contact Shannon Stone at (920) 496-5258 or sstone@oneidanation.org

## **NWTC** earns national recognition

### Recipient of Achieving the Dream for student success outcomes

Green Bay \_ Achieving the Dream announced today that Northeast Wisconsin Technical College (NWTC) is one of 16 community colleges selected for the 2014 cohort of Achieving the Dream Leader Colleges – a national designation awarded to community colleges that commit to improving student success and closing achievement gaps. "Making sure our students master their courses, remain in college and earn a credential is at the heart of everything we do at Northeast Wisconsin Technical College," said NWTC President Dr. H. Jeffrey Rafn. "Being honored as a Leader College from Achieving the Dream demonstrates that our faculty and staff's tireless commit-

ment towards student success is making a measurable difference in the lives of our students. This is a big deal for the college, our students and the community, and we're excited to continue making strides into the future."

Achieving the Dream performed an extensive review of specified practice and performance activities. NWTC has shown how data can inform policy and practice to help community college students achieve improved skills, better employability, and economic growth for families, communities, and the nation as a whole. A few highlights of how NWTC is raising the bar to better serve its students include improving the completion rates for all students receiving a "C" or better in their courses from 77.4% in 2009-10 to 81.7% in 2012-13, and increasing number of English Language Learner students transitioning to a degree or diploma program from 21 students in 2012-13 to 77 students in 2013-14.

their goals, resulting in

"The work of improving student success is critically important to our education and economy," said Carol Lincoln, Achieving the Dream Senior Vice President. "Northeast Wisconsin

Technical College has demonstrated that better student outcomes are possible when an institution focuses on policies and practices that help students learn at high levels and overcome challenges life throws at them. NWTC is working hard to move the needle for whole cohorts of students, and deserves recognition for its relentless efforts and promising achievements."

GREEN BAY

CENTER



### VEHICLE BID PROCESS

The following vehicles will become available through a sealed bid process. The bidding process includes:

- \* All vehicles are sold "AS IS". Please inspect vehicles carefully before bidding.
- \* Vehicles can be inspected Monday thru Thursday from 7:00AM – 4:00PM and Friday 7:00AM – 3:00PM at the Department of Public Works located at W1278 Ranch Rd., Oneida, WI 54155.
- \* Bidders must be enrolled tribal members and be 18 years or older.
- \* Bidding will start on Monday, October 6, 2014 and will end at 3:30PM on Friday, October 17, 2014. No exceptions. All bids to be considered need to be at D.P.W. by 3:30PM.
- \* The sealed bids will be opened on Monday, October 20, 2014 at 9:00AM
- \* All bids must be placed on a Vehicle Bid Form located at the Department of Public Works. Bidder's full name, address, telephone number and Tribal I.D # are required. The bid must be dropped off at the Department of Public Works, Attention: Shannon King.
- <sup>k</sup> The sealed bids will be opened by Bruce Danforth, Rick Fuss, Shannon King and Tom Walenski.
- \* The highest bidder per vehicle will be notified by phone on Monday, October 20, 2014.
- \* All vehicles must be removed from Department of Public Works by Tuesday October 28, 2014.

Any questions contact: Rick Fuss at 869-1059, Ext. 2024.

### VEHICLES YOU CAN BID ON INCLUDE:

1. #9331 – 02 Ford XLT F250/Plow 2. #9334 – 02 Windstar LX Van 3.8L **3.** #9338 – 02 Ford Windstar LX Mini Van V6 **4.** #9339 – 02 Ford Windstar LX Mini Van V6 5. #9340 – 02 Ford Windstar LX Mini Van V6 6. #9351 – 03 Chevy <sup>3</sup>/<sub>4</sub> Ton Ext Cab PU 2500 7. #9360 – 04 Chevy 2500 HD 4X4 w/Plow 8. #9363 – 04 Chevy Blazer 4 Door 4WD Blue 9. #9365 – 04 Chevy Cargo Van Venture Van **10.** #9375 – 04 Ford E-450 El Dorado Bus 18 Passenger





### **SERIOUS BIDDERS ONLY!** \*Place All Bids on One Bid Form\*

All vehicles must be paid for by money order or cashier's check and made out to the Oneida Tribe within four (4) business days (October 24, 2014) No cash or credit cards will be accepted. All vehicles not paid for by **October 24, 2014** will be sold to the next highest bidder.

oster Parents 4 Oneida Kids

Every 1st Thursday of month

at 6:00pm Oneida Library, Site I 201 Elm St., Oneida, WI

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**October 3, 2014 November 7, 2014** 

**Jen Kruse** 

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**December 5, 2014** 

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# SEOTS

### www.kalihwisaks.com



SEOTS Office Hours: Mon.-Fri.: 8-4:30PM CLOSED NOON TO 1:00PM Call for available weekend hours, (414) 329-4101

## Activities Calendar

for the month of October 2014

### Saturday

Moccasin Class - 9:00AM-12:00PM Must have attended the first class on October 25 to participate in any class. Fee: \$25

### 3 Monday

**Oneida Singers 6:30PM** Med Pick-up in Oneida.

### 4 Tuesday

Senior Activity Day 11:00AM-2:00PM Story Day – \$3; Luncheon/Bingo, Bird Room **Oneida Language Class** Beginner Class 5:00PM-5:45PM; Advanced Class 6:00PM-7:00PM. All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller, Bird Room

Last Day to Call in Meds for Monday November 10th Pick-up.

### 6 Thursday

Craft Class – 6:00PM Come make a Corn Husk Doll! FREE.

8 Saturday Moccasin Class - 9:00AM-12:00PM

10 Monday Oneida Singers 6:30PM, Bird Room Med Pick-Up in Oneida.

II Tuesday

SEOTS CLOSED (Veterans Day) Last Day to Call in Meds for Monday, November 17th Pick-Up in Oneida (please leave a message).

12 Wednesday Bingo Trip 7:00AM Departure

Bingo & Lunch On Your Own **13** Thursday

Craft Class – 6:00PM Come make a Corn Husk Doll! FREE.

15 Saturday

Roc Your Moc's to the SEOTS Art Show! from 10:00AM-3:00PM

View projects completed in SEOTS Craft Classes and other Native art. Corn Soup and Fry Bread available for sale.

l 7 Monday

Oneida Van Trip 8:00AM Oneida Singers 6:30PM Med Pick-Up in Oneida.

### 8 Tuesday

Senior Activity Day 11:00AM-2:00PM; Story Day - \$3; Luncheon/Karl Lusis presentation on Native Projects/Bingo, Bird Room

### **Oneida Language Class**

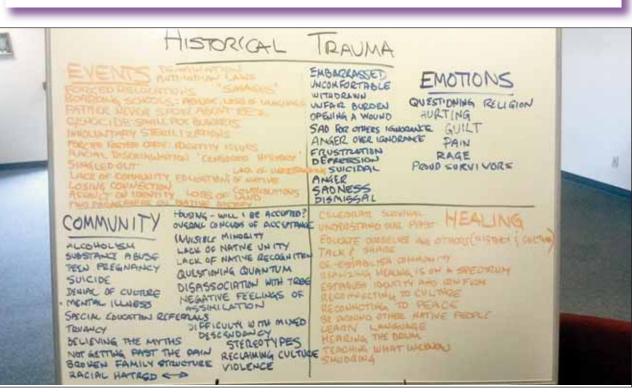
Beginner Class 5:00PM-5:45PM; Advanced Class 6:00PM-7:00PM. All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller, Bird Rm. Oneida Singers 6:30PM

Last Day to Call In Meds for Monday, **November 24th Pick-up** 

### **I 9 Wednesday** Cultural Heritage with Randy Cornelius –

### Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **On**Ayote?a ka in southeastern Wisconsin.

**SEOTS Mission...** 



# **Community members discuss** historical trauma

### By Mark W. Powless

According to Dr. Maria Horse Yellow Braveheart, Associate Professor of Psychiatry at the University of New "Historical Mexico, Trauma is cumulative emotional and psychological wounding over the lifespan and across generations, emanating from massive group trauma."

In regards to the indigenous populations of the Americas, the tragic events of our history (genocide, boarding schools, etc.) have traumatized individuals, families, and communities across several generations and the result of those traumas are still being felt today.

sented included young adults, middle age, and Elders.

The discussion began by defining Historical Trauma and a short video about the topic. Participants pointed out that the tragic events in family histories our resulted in pain and anger that linger on today, but that some Native people do not understand the source of the pain and anger. It was also expressed that the emotions associated with Historical Trauma can have negative repercussion on our health and communities.

Specific events identified as contributing to Historical Trauma included anti-Indian laws, involuntary sterilizations of Native women, boarding school abuses and forced abandonment of our languages, genocide, and the loss of land. Compounding the pain of healing process included

these events was the lack of accurate education regarding our history and the ignorance that exists in the general population.

Emotions associated with the specific events included embarrassment, guilt, pain, rage, anger, sadness, frustration, depression, feelings of carrying an unfair burden and uncomfortableness around non-Indians. The only positive emotion expressed was a sense of pride that we as Native people have endured so much, yet are still here today, clinging to, and in many ways revitalizing, our languages and cultures.

The impact on our community is witnessed in alcoholism, substance abuse, teen pregnancy, a lack of Native unity, stereotypes, broken family structures, mental illness, racial hatred, and much more. Components of the

celebrating our survival, understanding our past, re-establishing community, reconnecting to culture, being around other Native people, learning our language, talking and sharing, and reconnecting to peace.

While at times the conversations were powerful and emotional, the participants expressed the sense of healing that they received. Overall, there was a sense of heightened unity and comfort in knowing that "we are all in this together, and we will overcome".

As a result of the community discussion, SEOTS is working with local organizations to build on the healing that occurred during the Historical Trauma conversation.

5:30PM; Topic: Clanology; Bring a healthy dish for the potluck, Bird Room.

### 20 Thursday

Craft Class 6:00PM; Come and make a Corn Husk Doll!! FREE.

### 24 Monday

Oneida Singers 6:30PM, Bird Room Med Pick-up in Oneida.

### 25 Tuesday

Senior Activity Day 11:00AM-2:00PM; Blood Pressure & Glucose Screening/Potluck/Bingo, Bird Room

Trip to Oneida for the Packer's Locker **Room Show -** 2:30PM Departure. Packer fans get a chance to get a close look at their favorite players at the Locker Room Show at the Radisson Hotel. The show is hosted by WFRV-TV Sports. It's live and aired on Tuesday at 6:30pm and broadcasted from Purcell's Lounge in the Radisson. Admission is \$10 and includes a Buffet! Come for a fun evening and maybe meet your favorite Packer!

### Board Meeting - 6:00pm **Oneida Language Class**

Beginner Class 5:00PM-5:45PM; Advanced Class 6:00PM-7:00PM. All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller, Bird Room. Board Meeting 6:00PM, Bird Room Med Pick-Up in Oneida. Call in Meds for Monday December 1st Pick-up

### 27 Thursday

SEOTS CLOSED (Thanksgiving)

### 28 Friday

SEOTS CLOSED (Indian Day)



is now on facebook - Get Connected!

On Thursday, August 14 a group of 6 Oneida Tribal members met at the SEOTS office to discuss Historical Trauma. The age groups repre-

For more information, contact SEOTS or watch for upcoming events and activities.

# SECTS Art Show

## Saturday, November 15 from 10:00am-3:00pm

View art from SEOTS Craft Class participants as well as other Native artists. Tribal member Scott Hill will be presenting as well! Corn Soup and Fry Bread available for sale.

LINIL

### **2014 SEOTS Community Survey:**

Watch your mail for the SEOTS Community Survey arriving in homes soon. Completed and returned surveys will be eligible for prizes!

### Moccasin Class Saturdays, October 25, November 1 & 8 9:00am-Noon

Your \$25 fee includes instruction and materials, plus basic beadwork instruction. Just in time for Rock Your Mocs Day on November 15. Appropriate for ages 13+





Friday, Oct. 24 & Saturday, Oct. 25 Find amazing treasures at amazing prices. Indian Tacos will be for sale. For those interested in selling, the cost is \$15 per table per day Or \$20 per table for 2 days.

### MEDICATION DISTRIBUTION REMINDER:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.<



### SEOTS will again be partnering with Gerald L. Ignace Indian Health Center to help provide holiday gifts to Oneida children in the Milwaukee area. CALL SEOTS ASSIST WITH THIS AMAZING PROGRAM!

# Local

## Oneida Community Integrated Food Systems













# Annual Harvest & Husking Bee approaching, public invited to join in harvestfest



Submitted Photos

Top: Before the corn can be braided, it must first be picked from the field (as shown above) by hand; Bottom Left: The next step in the process is to husk the corn, keeping only the good pieces for the next step; Bottom Right: Students are educated on the harvesting and husking process before taken out to the corn field.

### By Jeff Metoxen Tsyunhehkwa Director

Please come join us at the 2014 Harvest & Husking Bee!

We have scheduled it for Monday, October 06 until Friday October 10, Daily from 9:am-5:pm.

Education Days are again slotted for Monday till Thursday. We have 3 sessions that the students will be involved in, Snapping/Picking Corn, Husking and the Educational session provided by the Oneida Museum.

We are already full with the number of students and schools we can address for our hands-on Education Days, with the majority of the classes at the Grade School levels.

Each of our sessions last about 25 minutes, providing the students about 1½ hours on site learning about our Traditional White Corn and the responsibilities that grow with harvesting the corn. For more than 10 years our Education Days has had guests, students, and schools from the Oneida Community, Green Bay, Seymour, Freedom, DePere, Milwaukee, Madison and many other communities.

Our Community Building event to hand harvest the white corn, is a traditional practice of the Oneida Nation. It is always a hands-on working event that brings our community together. We will be snapping and husking the corn to be stored or braided.

Our Harvestfest is in its second year! It is a time to relax and enjoy the harvest that was provided to us all.

We will still have our tents up and fields to clear if you're able to join us.

The Oneida Farmers Market Vendors are joining us again, which include a number of food vendors.

Please stop in and see what crafts, foods and enjoyment can be gained at the Organic Ag Site of Tsyunhehkwa, 139 Riverdale Drive, Oneida WI.

All our events are open to the public.

For further questions contact me at 920-869-2141 or jmetoxen@oneidanation.org.





Successful summer for Oneida Farmer's Market

## Tsyunhehkwa is now on facebook

### Contact information Phone: (920) 869-1041 Fax:(920) 869-1668

- Don P. Miller
   Program Manager
- Marilyn King
   Client Registration
   Specialist
- Joyce
   Skenandore
- Administrative Assistant
- Leonard "Jamie" Stevens Warehouse Supervisor
- Michael Danforth
   Warehouse
   Assistant
- Paula Ninham Warehouse Worker
- Vacant

Warehouse Worker

### **By OCIFS Coordinator** Oneida Farmer's Market

The Oneida Farmers Market ends its season on Thursday, October 9th.

We had relatively good weather this season, which probably accounts for why we averaged 40 vendors per market. We had numerous new vendors this year that brought a nice diversification of products.

At the Farmers' Market Bash we had the Oneida Falling Leaves 4-H brat booth busy serving delicious Oneida Black Angus burgers and brats. There was also the Packer trailer, games like Market Bingo, Frisbee toss, Face Painting, the football kick challenge, free balloon animals and much more, all with great prizes. There were free horse drawn wagon rides and The Noble Brothers performed live from 3pm - 6pm, and if you haven't heard of them you should check out their website www.thenoblebros.com. New this year were the weekly Vendor Activities. Some examples are Christmas in July, Kids Day, Health and Fitness Day, Car show and many more. At the October 2nd Market we are having Thanksgiving.

Bring in a canned good

for a chance to win a \$10 Oneida Market Dollar packet, 5 winners will be drawn an hour before the Market closes.

The last Market on Oct. 9th will celebrate Halloween.

Kids come Trick or Treat with the Oneida Farmers Market.

Everyone will be helping to vote for the best Vendor Costume, and best Vendor Canopy!

The Market is free of charge to any and all people who would like to sell their handmade or homegrown products.

If you are interested in selling your garden products or other quality products (eg. leather products, wood products, paintings, etc.) please contact us at 496-7423 or wvervoor@oneidanation.org

The Farmers Market would like to thank everyone in the Oneida Community for making the 2014 Oneida Farmers Market such a great success. We would especially like to thank all the volunteers that assist in making the Market possible. We couldn't do it without all of you, and are very much appreciated.

We hope you all have a wonderful winter and see you back at the Market next Spring.





Submitted Photos

Clockwise: A produce stand that was also featured as a "Stand of the Week;" A vendor pictured with the weekly coloring pages for kids; UW-Extension 4-H attended "Kids Day."



## Job Fair – Open Casting Call

This is not your typical Job Fair, this is a Casting Call for animated Front of House and Back of House staff at Thornberry Creek at Oneida. In addition to reliability, motivation and loyalty, we are looking for Front of House staff members who have charisma, are team players and focused on customer service to ensure our guests "Experience Something More." If you are looking for your next role in either a Front of House or Back of House position, then you want to attend the Casting Call on Thursday, October 2nd at Thornberry Creek at Oneida to have an opportunity to tell us why you should become a member of the Thornberry Creek at Oneida team.

On October 2nd you will submit your completed application (applications will be available) and then you will meet with members of management. Your resume can be attached to your application as additional information.

**Casting Call for Front** of House positions will be from 9AM – 11AM. Front of House positions include servers, bartenders, banquet servers and host/hostess.

**Casting Call for Back** of House positions will be from 1PM – 3PM. Back of House positions include cooks, bussers and dishwashers.

For those unable to attend on October 2nd, an evening Casting Call is scheduled for Monday, October 6, 2014 from 4РМ – 5:30РМ.

If you are unable to attend the scheduled Casting Calls, you can submit your application for consideration at any time. Applications are available at Thornberry Creek at Oneida, or can be printed from our website (www.golfthornberry.co m). Thornberry Creek at Oneida is located at 4470 N Pine Tree Rd in Oneida, Wisconsin.

Thornberry Creek at Oneida, as an enterprise of the Oneida Tribe of Indians of Wisconsin, supports the Oneida Tribe's initiative of Indian Preference as related to hiring decisions. Any further questions, please call 920-434-7501 extension 112.

## Wise Youth will meet this fall

Group continues to seek funds from community to continue program through the school vear

(Oneida, Wisc.) Through the diligent efforts of Wise Youth members, the generosity of the Oneida community, and the dedicated Wise Women Gathering Place (WWGP) grant writing staff, Wise Youth group will operate this fall on an adjusted schedule!

Wise Youth group, a program of Wise Women Gathering Place, raised just over \$10,000 towards their prevention programming. This will support eight High School Wise Youth meetings (Mondays, at Wise Women Gathering Place) and four Middle School Wise Youth meetings (Fridays, at Oneida Nation Middle School) during the 2014 fall semester. This is a reduction from the usual 36 weeks of after-school programming.

When Wise Youth members were informed that the group's future was in question due to funding shortages last spring, they immediately took action by independently organizing two bake sales at their school, raising over \$300. This summer, Wise Youth members and over 50 community volunteers cleaned up Lambeau Field after Packer Family Night and



Wise Youth volunteered to clean at the Packer Stadium after Family Fun Night to raise \$1000 for their program

fourth pre-season the game, raising about \$1,000. These amounts are just the beginning of reaching the group's \$45,000 goal, but it sends a strong message: Wise Youth members believe in and want to work to support their after-school programming.

With a membership of over 50 youth, grades 6th-12th, Wise Youth Group addresses issues such as bullying, dating violence, healthy communication, culture, and gang prevention. Said one youth, "It helps me learn new helpful things. If I have issues or problems I can go here and ask for help. I also enjoy helping people and that's what we do here."

The total goal for offering Wise Youth at full capacity is \$45,000. Wise Youth is hopeful that through further fundraising and grant proposals, their meetings will continue into the spring. You can help by directing your tax-deductible donation to Wise Women Gathering Place, 2482 Babcock Rd, Green Bay, WI 54313. You can also engage and learn more about Wise Youth at www.wisewomengp.org.

## **Native American Bank Receives Bank Enterprise Award from US Treasury's CDFI** Fund

DENVER, ~ Native American Bank announces that it has received a Bank Enterprise Award (BEA) in the amount of \$355,000 in

2014 round of the Bank Enterprise Award Program. The BEA grants will be invested into eligible Native American communities to assist with

Alaska Native and Native American communities creating economic independence, development and sustainability.

Native American Bank

## First WI Native American **Playwright Festival scheduled**

The Oneida Nation Arts Program announced the "WI Native American Playwright Festival," and scrip writing workshops sponsored by a grant from the National Endowment for the Arts. The festival will be in June 2015 with a series of scriptwriting workshops leading up the main event.

The WI Native American Playwright (WNAP) Festival mission is to find, encourage, and cultivate new plays written by Native American people living in Wisconsin. The WNAP Playwright Festival encourages and supports Native American playwrights in the creation of new works to sustain Native American theater as a vital artistic and dynamic and storytelling form.

This competition is open to Native American writers currently residing in Wisconsin and is free to

enter. Entries of one-act short plays will be accepted for the WNAP Playwrights Festival. Submissions are open now through Jan. 15, 2015. Accepted scripts for staged readings will be awarded a retail gas card valued at \$20 dollars.

To further encourage and support Native American playwrights, several playwriting workshops will be held on Thursday, 23 to Nov, Oct. 13th,2014, at the Oneida Nation Arts Program for writers ages 18 and up. A free school scriptwriting workshop for high school students will be on Tuesday, November 25, 2014, at the College of Menominee Nation (Green Bay campus).

After revision of the selected plays, the playwrights are eligible for a cash award and a staged reading of their plays at the WNAP Playwrights Festival to be held in June of 2015. Runners up in the competition will also be eligible for an award and a workshop production of their script.

Co-sponsored by the Oneida Nation Arts Program and the College of Menominee Nation Theatre Department. This WI Native American Playwright Festival is supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin and the National Endowment for the Arts.

For more info: Ryan Winn (920) 715-799-6226 ext. 3070 or Sherrole Benton (920) 490-3832. Send electronic submissions of a one-act play, 30 pages or less, to Ryan Winn at rwinn@menominee.edu by Jan. 12, 2015. FMI: www.oneidanationarts.org

## **NWTC holds districtwide Open House**

Annual event includes tours, technology demos, free applications and admissions tests

All Northeast Wisconsin Technical College campuses and Regional Learning Centers will hold a community Open House Tuesday, October 7 from 4 - 7 p.m. The event will be held at NWTC locations in Green Bay, Marinette, Sturgeon Bay, Crivitz, Luxemburg, Niagara, Oconto Falls and Shawano.

Prospective students and their families can tour labs and classrooms, see technology demonstrations and meet with faculty, academic advisors, and admissions specialists to learn about NWTC's more than 200 degree, diploma, certificate and apprenticeship programs.

During the Open House,

interested students can also complete a college application and take admissions tests free of charge (a \$50 value). Food, refreshments and other giveaways - including the chance to win an iPad mini – will be available for attendees.

There is no registration required for the event. For more information, visit www.nwtc.edu/openhouse or call 888-385-6982.

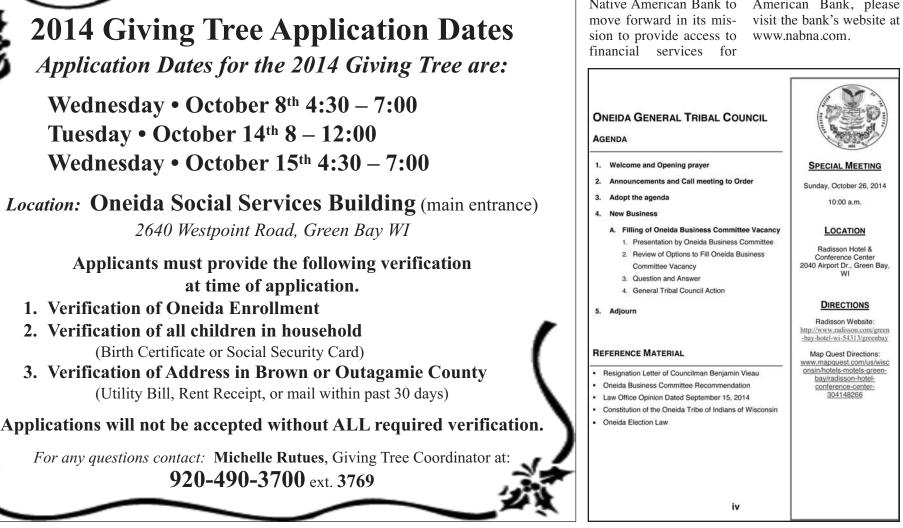
recognition of the service to economically distressed communities. This award was part of the fiscal year 2014 BEA Program offered by the U.S. Departof ment Treasury's Community Development Financial Institutions Fund (CDFI Fund).

Native American Bank was one of 69 other FDICinsured depository institutions selected to receive a grant from a pool of \$17.9 million in the fiscal year commercial loan funding and support their economic growth.

"We are pleased to have received the highest amount awarded to a number of institutions," stated Tom Ogaard, President and CEO of Native American Bank. "This award will benefit a number of Native American economic activities around the country by allowing us to leverage it and provide capital resources where it is needed."

The award will assist Native American Bank to financial services

is a \$61 million dollar bank with its corporate headquarters in Denver, Colo., a retail branch in Browning, Mont., and a loan production office in Box Elder, Mont. Its primary market is Native American Tribes, Alaska Native Corporations, and Native American businesses and individuals. The bank is owned by 28 federally-recognized Indian Tribes, Alaska Native Corporations and tribal organizations. For more information about Native American Bank, please



## **AIANTA elects Oneida Nation leader to Board of Directors**

## Fellow Oneida member retires from Board

The American Indian Alaska Native Tourism Association (AIANTA) secured a full Board of Directors at the 16th Annual American Indian Conference Tourism (AITC) held at the Paragon Casino Resort in Marksville, Louisiana earlier this month. Ernie Stevens III, Executive Director of Native American Tourism of Wisconsin (NATOW) was elected as Midwest Regional Representative. Stevens is from the Oneida Tribe of Indians of Wisconsin and is passionate about empowering Indian Country through economic development, in various creative ways like Film and TV, entertainment, and other forms of mass media. Stevens is also involved in several economic development projects aimed at creating a sustainable model of revenue generation and tourism for tribes. With Stevens' election, AIANTA Board veteran Kirby Metoxen, Tourism Coordinator at Oneida Tribe of Indians of Wisconsin finished his long service of 15 years on the AIANTA Board.

"Tourism is a powerful tool for economic development within Indian Country," said Stevens. "By becoming a part of AIANTA, I plan on bringing more awareness to tourism opportunities available from AIANTA for Tribes in Wisconsin and across the Midwest and continue educating tribes on how tourism can help generate sustainable revenue."

The AIANTA Board of Directors (AIANTA Board) is composed of two representatives from six identified regions: Alaska, Eastern, Midwest, Pacific, Plains, Southwest and two At-Large positions to represent all of Indian Country. Each representative is elected by their respective region to serve a three year term and At-Large representatives are elected by the entire AIANTA membership. Each member of the AIANTA Board brings a multitude of varied expertise and resources to the national nonprofit organization.

New to the AIANTA Board, Lora Ann Chaisson, Vice-Principal Chief of the United Houma Nation (UHN) was appointed to represent AIANTA's Eastern Region. Chaisson, of Houma Heritage and living in the Houma community in Louisiana also serves as the Chairperson of the UHN Personnel Committee, is the UHN delegate to the National Congress of American Indians and serves on the Government Committee.

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Stevens is from the Oneida Tribe of Indians of Wisconsin and is passionate about empowering Indian Country through economic development, in various creative ways like Film and TV, entertainment, and other forms of mass media. Stevens is also involved in several economic development projects aimed at creating a sustainable model of revenue generation and tourism for tribes. With election. Stevens' AIANTA Board veteran Kirby Metoxen, Tourism Coordinator at Oneida Tribe of Indians of Wisconsin finished his

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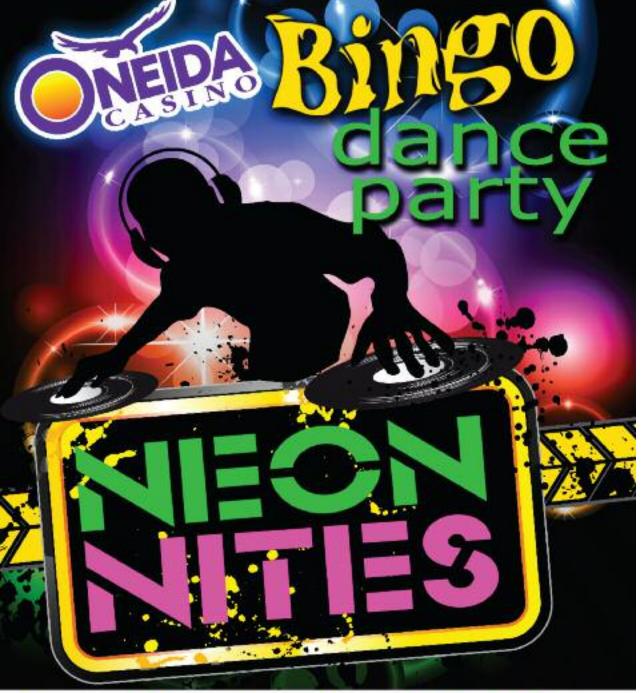
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Ernie Stevens III Midwest Regional AIANTA Boar Member

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Must be 18 to enter bingo ball. Sales begin 9pm

game payouts start at \$100 guaranteed blackout pays \$1,000 JJ 3-On entry pack - \$10 3-On extra pack - \$5

Complimentary items are subject to change.

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



Photo courtesy of AIANTA/Rachel Cromer Aimee Awonohopay, AIANTA Board Secretary, St. Croix Chippewa Indians of Wisconsin, presenting Enough Good People Award to Kirby Metoxen at 2014 American Indian Tourism Conference.

**AIANTA Board of Directors** – Alaska Region – Mario Fulmer, Alaska Native Voices, Huna Totem, Juneau, AK Rachel Moreno, Sitka Tribe of Alaska, Sitka, AK – Pacific Region – Leslie Johnson, Squaxin Island Tribe Tourism, Shelton, WA Rowena Akana, Office of Hawaiian Affairs, Honolulu, HI – Southwest Region – Sherry L. Rupert, Indian Territory, Carson City, NV Emerson Vallo, Sky City Cultural Center Haak'u Museum, Pueblo of Acoma, NM **Plains Region** Jackie Yellowtail, Crow Tribal Member, Garryowen, MT William D. Lowe, Muscogee Creek Nation, Okmulgee, OK **Midwest Region** Ernie Stevens III, Native American Tourism of WI, Oneida, WI Aimee Awonohopay, St. Croix Chippewa Indians of WI, Cumberland, WI **Eastern Region** Janee' Doxtator, Consultant, Towson, MD Lora Ann Chaisson, Vice-Principal Chief of the United Houma Nation, Houma, LA At-Large James Surveyor, Moenkopi Legacy Inn & Suites, Tuba City, AZ

LaDonna Brave Bull Allard, Standing Rock Administration Service Center, Fort Yates, ND Local





Submitted photos

Clockwise: An up close look at the artwork which will be displayed on the clothing items; the Nike athletic shorts have Cottrell's design on the lower sides; a black athleticstyle jacket which carries the Nike symbol of authenticity; a purple women's style shirt that features Erwin Cottrell's depiction of the Hiawatha belt and in back, a medicine wheel with two feathers hanging.

Skenandore credits the Oneida people saying "we have a willing community (and) when it comes to stuff like this, we all pull together and it really shows."

While this crime still remains unsolved, the getting involved because memorial fund is not Erwin was an athlete, he only trying to solve the was from here, he was crime but keep Erwin's memory alive. "The case is still open," commented Skenandore and "there is a reward fund." "We put our full trust in the law authority to do their job," said Louis regarding the on-going investigation, "obviously I want to know who did it, but then again it's not going to make me feel any better as far as closure goes, I'll still feel the same." For right now, Skenandore says that the memorial fund member's first objective is to give back to the community as much as possible. "We're not trying to help one individual, we're trying to help a group," says Skenandore, "when people see 'In Memory of Erwin Cottrell,' that's us keeping his memory alive." The Scholarship Fund at West De Pere will continue going to the top athlete/student and now the establishment of the memorial fund will focus on assisting within the community. So far, the memorial fund has assisted with the Jeff Skenandore Memorial Fund and more recently, Powless Georgia FoolBull who lost her house to a fire, and there are plans to continue to expand their giving. Skenandore says that

depending upon how much money is made, not only from the Golf Classic but the sportswear sale, there are ideas on giving back to sporting events for youth. "We really want to start loved by all communities really," said Skenandore. "Our number one goal education, that's 15 always going to be there because Erwin was on the Dean's List at St. Norbert's College pursuing his degree and was a semester away from graduating," says Skenandore noting that the five recipients of Erwin's scholarship fund at West De Pere went to, not only, the top athletes but they were also the valedictorians, "so we want to strive on how important education is," citing that in the future, the memorial fund would like to work with the Oneida Higher Education department to allow tribal students to also take part of the scholarship

## **Danforth excelling in the classroom** at West De Pere High School

By Nate Wisneski Kalihwisaks Sr. Reporter nwisnes@oneidanation.org @Nwisneski\_Kali 😏 (920) 496-7319 🔍

Yohneh Danforth has used the building blocks she developed at the Oneida Tribal School System to achieve academic success at West De Pere High School.

Danforth, a junior, was named to the Nicolet National Honor Society. She attended the Oneida Nation School System for grades K-8.

She has a GPA of 3.6 and has played basketball and ran track at the school.

"I focus a lot on my school work and track is my main thing," said Danforth. "National Honor Society was one of my main goals. Being inducted I felt so accomplished. Now I want to



Danforth

graduate in the top of my class," said Danforth. Danforth does miss the

connection she felt with the tribal school system. "I grew up in Oneida

around my language and my culture. The transition from the Turtle School to West De Pere High School was hard for me. I knew I was prepared but then I started meeting new people and getting comfortable with my teachers," said Danforth.

Yohneh points to her parents as a driving force behind her success.

"Whatever I do they support me no matter what. The positive encouragement makes me want to keep getting better and keep making people proud," said Danforth.

She has narrowed her choice of colleges down to an Ivy League school is exploring a professional field after college.

"I'm not sure exactly but I know I want to do something helping people," she said.



**A WEEK LONG BINGO CELEBRATION** October 12-18, 2014

SUN., OCT. 12 **KICK-OFF SESSION** 

"We're trying to do everything as if he was here," still says "what Skenandore, (Erwin) believed in."

fund.

To order during this flash sale, go to www.lidsteamsports.com; click on "Flash Stores;" Type in the organization code - ERWINCOT-TRELL2014; click "submit code." Please note that orders MUST BE completed on or before the end date of October 12, 2014 listed to get your merchandise. Any questions, please email ContactLTS@lids.com for assistance.

- Buy-In \$38
- Over \$30,000 in payouts
- Must-Go Blackouts of \$3,800 and \$10,000

## MON., OCT. 13-FRI., OCT. 17 WEEK LONG SPECIALS

- 3X points for Players Club Members
- Bingo on "N-38" Win \$3,800
- Bingo on any number ending in "3" or "8" and win an additional \$380. Valid on regular games only.

## SATURDAY, OCTOBER 18 38th ANNIVERSARY BASH

- Tickets \$38, on-sale Tue., Sep. 2
- On-Demand bingo begins at 9:30am
- Warm-Ups begin at 2:30pm
- Regular games pay \$1,000
- Specials pay \$3,800
- Final Blackout pays \$10,000
- Drawings for 38—\$50 bingo passes Oneida Casino Players Club Membership required.

Complete promotional and bash details/rules available in bingo hall.



## Sand Hill Circle the recipient of a new playground, courtesy of the Green Bay Packer Organization and Humana

By Margo Reiter Kalihwisaks Reporter/ Photographer mreiter@oneidanation.org 🖂 (920) 496-7316 🖤

There's green and gold everywhere in Green Bay, but now there will be some green and gold in Sand Hill Circle as the Oneida Nation, Humana local and surrounding commuand the Green Bay Packer Organization have teamed up to bring a new playground to this area of housing.

The Humana and Green Bay Packer Organization participate together on an annual project, focused on promoting positive health and wellness in nities, and this year, they reached out to the Oneida community.

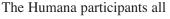
When approached, the Oneida Tribe of Indians of Wisconsin welcomed the opportunity to collaborate together with Humana and the Green Packer Bay

Organization.

This playground equipment and park area is open to any Oneida community member, including the special needs community, as a ramp is being added to make the equipment more accessible to all who wish to play.

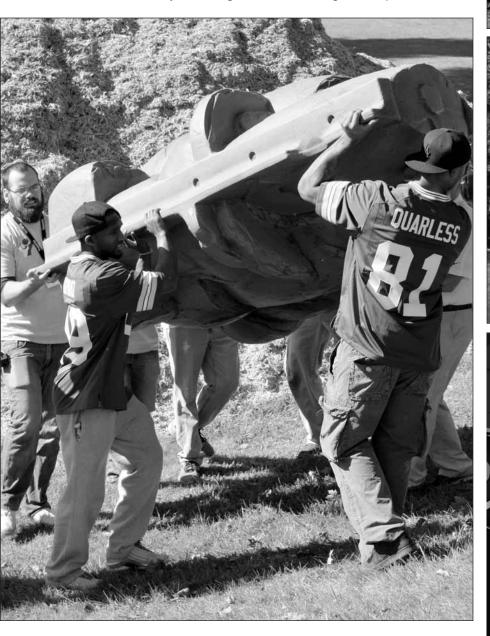
volunteered their time to be a part of this awesome community project, as did the Green Bay Packers who participated.

The playground is now complete and ready for enjoyment by the Sand Hill Circle families as well as tribal/community members.



Kali Photos

Top: Oneida Business Committee members, Vice Chairwoman Melinda Danforth, Treasurer Trish King and OBC members Brandon Stevens, Jennifer Webster, Tehassi Hill and Fawn Billie were on hand with Humana and Green Bay Packer Organization representatives and volunteers for the official groundbreaking ceremony; Side: OBC member Fawn Billie and OBC Vice Chairwoman take an opportunity to pitch in with fellow Green Bay Packer players; After a long day in the hot sun, the playground is complete; Green Bay Packer players Quarless and Hayward use their muscles to help Humana volunteers carry the large rock climbing wall up the hill.





## WANTED: Foster Parents 4 Oneida Kids

### Oneida kids and families need VOU

If you have ever thought about being a Foster Parent for Oneida kids,

please attend an informational meeting:

October 3 November 7 December 5 Questions, or you would like more information, please call Jen Kruse @ 920-490-3717

Every 1st Thursday of month at 6:00pm Oneida Library, Site I 201 Elm St., Oneida, WI It stants With YOU





## Wisconsin voter ID opponents want new hearing

### By Todd Richmond and Scott Bauer Associated Press

MADISON, Wis. (AP) ~ Civil rights advocates said Tuesday they plan to ask the full 7th U.S. Circuit Court of Appeals to reconsider a ruling by a three-judge panel that reinstated Wisconsin's voter photo identification law.

With seven weeks until Election Day and with absentee ballots already coming in, state and local elections officials were working feverishly to implement the law after Friday's ruling, which came just hours after oral arguments in the case.

The American Civil Liberties Union and the Advancement Project released a statement saying they planned to file a motion with the court Tuesday asking for a rehearing in front of the entire appeals court, a proceeding that usually involves around 10 judges, rather than the three who typically decide cases.

The court rarely grants such requests, but the two groups vowed to exhaust every legal option to stop the law.

A spokeswoman for Republican Attorney General J.B. Van Hollen, who defended the law, declined to comment.

Republican lawmakers passed a law in 2011 requiring people to show certain governmentissued photo ID at the polls to vote. Allowable IDs include driver's licenses, state ID cards, passports, some college student IDs, military IDs, naturalization certificates or IDs issued by a W i s c o n s i n - b a s e d American Indian tribe.

Military and permanent overseas voters are exempt from the requirement.

Because of multiple legal challenges, the requirement had not been enforced since the February 2012 primary.

But Kevin Kennedy, Wisconsin's chief elections official, said work done after the law was passed in 2011 has put the state in a good position to implement the law quickly now.

"We don't have to reinvent the wheel," Kennedy said at a Tuesday news conference.

The most pressing immediate issue was what to do about more than 11,800 voters who had requested absentee ballots before the ruling. Hundreds of those ballots, which were obtained without having to show photo identification, have already been filled out and returned to local election clerks, Kennedy said.

Everyone who requested an absentee ballot will be contacted and told they need to present a copy of an allowable photo ID in order to have their ballot counted, Kennedy said.

For new requests, voters will have to show copies of their IDs before being sent the ballot.

Another area of concern is that many college IDs in Wisconsin don't include information required under the law for them to be used for voting purposes, Kennedy said. Under the law, the college IDs must have signatures on them and expire within two years of being issued.

Anyone who doesn't have the proper ID on Election Day can cast a

provisional ballot. They would then have until 4 p.m. on the Friday after the election to present the required ID to have the vote counted.

Election clerks will undergo additional training, some are hiring more staff, and the elections board is posting information about photo ID on its website to help implement the law smoothly, Kennedy said.

Kennedy said he had no estimate on how the new law may affect turnout in the Nov. 4 election.

But the Advancement Project and the ACLU said the court's ruling will create widespread confusion that could prevent more than 300,000 people who lack photo IDs from voting.

"Regardless of the ultimate outcome of this case, there simply isn't enough time to educate the public, get IDs into their hands and train the poll workers. There's just too much to do here," said ACLU attorney Dale Ho. "It's a recipe for chaos."

The groups filed a federal lawsuit challenging the mandate in 2011, the same year it was passed. A federal judge in Milwaukee found the law unconstitutional this spring, but Van Hollen has asked the 7th Circuit to overturn that decision.

A three-judge 7th Circuit panel - all appointed by former Republican presidents ruled Friday that the state could implement the law while it considers the merits of the case.

Follow Scott Bauer on Twitter at https://twitter.com/sbauerAP

## **Divided appeals court explains voter ID ruling**

### By Scott Bauer Associated Press

MADISON, Wis. (AP) ~ A sharply divided federal appeals court issued dueling opinions Tuesday on Wisconsin's voter identification law, shedding light on the arguments of judges who pushed for and against allowing the requirement to take effect for the Nov. 4 election.

The opinions from the 7th U.S. Circuit Court of Appeals do not change the fact that voters will have to present valid IDs at the polls on Nov. 4. Elections officials have been preparing for that since a three-judge panel General J.B. Van Hollen's Department of Justice, argued that it could implement the law. The Wisconsin state elections board asked the Legislature on Tuesday for permission to spend about \$461,000 to educate voters about the law through a statewide television, radio and online campaign.

But opponents of the law, including the American Civil Liberties Union and the Advancement Project, which filed the federal lawsuit to block it, said there was not enough time to ensure all voters have the proper ID before the election.

"It is simply impossible \_ as a matter of common sense and of logisAttorneys challenging the law have said they are considering asking the U.S. Supreme Court to take the case.

Those in favor of rehearing the case were judges Diane Wood, Richard Posner, Ilana Rovner, Ann Claire Williams and David Hamilton. Wood and Williams were appointed by President Bill Clinton, Hamilton was appointed by President George W. Bush, Posner was appointed by President Ronald Reagan and Hamilton was appointed by President Barack Obama.

All five judges who voted against rehearing the case were appointed by Republicans. They are judges Frank Easterbrook, John Tinder, Diane Sykes, Joel Flaum and Michael Kanne.



Financial Counselors are available for private, one-on-one sessions to help you through this difficult time. There is no cost to speak to the counselor, just a phone call and an hour of your time.

of the court said on Sept. 12 the law could take effect.

Opponents of the law had asked for the full 10member court to reconsider that decision. The court said on Friday that it was deadlocked 5-5 on whether to rehear the case, meaning it would not reconsider it.

But the judges did not explain their rationale until Tuesday.

The judges who were against the rehearing noted that the court didn't order the state to implement the law, but rather said it could proceed if it wished.

"If seven weeks is too short, then state officials need not make any change; nothing has been imposed on them," the judges wrote.

The state, which was represented by Attorney

tics \_ that hundreds of thousands of Wisconsin's voters will both learn about the need for photo identification and obtain the requisite identification in the next 36 days," the five judges who argued for the rehearing wrote.

Those judges said the appeals court should have not have accepted the possibility that up to 10 percent of registered voters will be disenfranchised because they won't have the proper ID required to vote.

The arguments by those judges demonstrate the harm that will result if the law is in effect for the Nov. 4 election, said ACLU attorney Larry Dupuis.

"The disenfranchisement that is inevitable would be a travesty of justice," Dupuis said.



\_\_\_\_

Follow Scott Bauer on Twitter at https://twitter.com/sbauerAP



Appointments available



Counseling session is available only by appointment. This service is offered at the Oneida Nation Community Education Center in collaboration with Goodwill's FISC program. For your privacy, you may contact Lynn Schmidt at (920) 496-5251 or Shannon Stone at (920) 496-5258.

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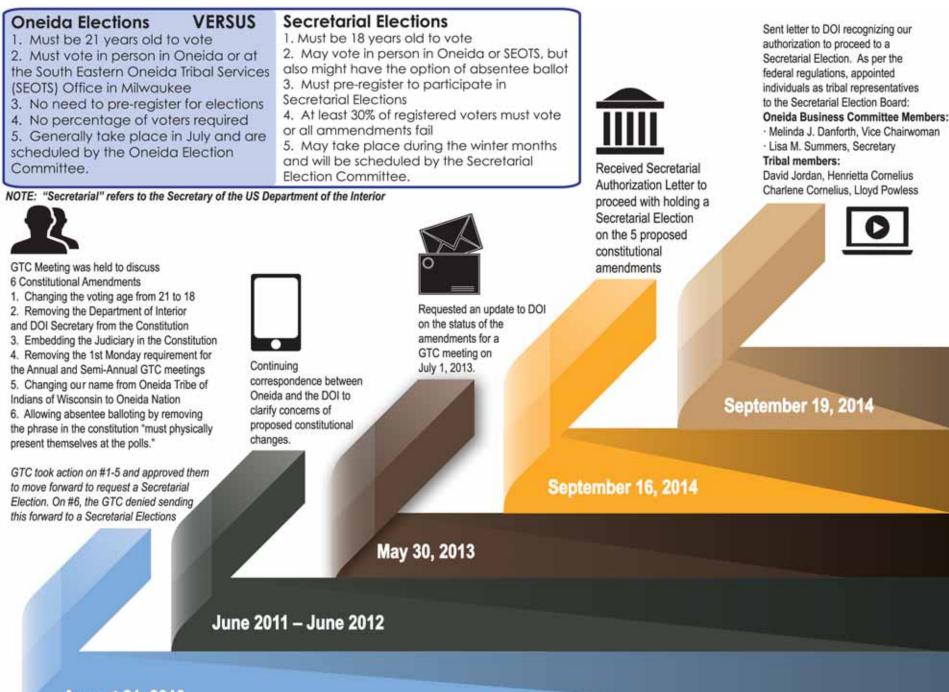


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# National

## **From 1A**/Secretarial Election



### August 21, 2010

culturally relevant for our community."

The OBC replied to the letter with the list of people appointed to serve on the Secretarial Election Committee. Danforth and Summers will serve along with community

members Lloyd Powless, Henrietta Cornelius, Charlene Cornelius and David Jordan.

"At this point, we need to sit down with the Department of Interior to discuss what our timelines are," said Danforth.

The goal is to have the Secretarial Election by winter. Summers wants Oneida citizens to be alert for information on the election.

"Once it starts, it's going to go very quickly," she said. "It's going

to be important for people to make sure they are paying attention to their tribal mailings, paying attention to the Kali(hwisaks), paying attention to the website."

One of the major things to be looking out for is a registration form to participate in the election.

"They're going to have to register, and they're going to have to register by mail prior to the election," said Danforth. "If

they don't send in the registration card, they can't vote."

Another difference from a regular Oneida election is that people ages 18-20 will be able to participate. Voting will be held in Oneida and at the South Eastern Oneida Tribal Services (SEOTS) Office in Milwaukee. There is also the possibility of having absentee votes as part of the Secretarial Election.

Most importantly, people who register to participate in the election need to follow through with casting their vote.

"If they send in the card, and they don't show up to vote, and we don't meet a certain percentage requirement, all the amendments fail." said Danforth, stating they need at least 30 percent of the registered voters to vote.



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Committee (OBC) honored six retired Oneida Police Department (OPD) officers who have over 20 years working on the force at the Wednesday, September 24 OBC meeting.

The Oneida Business

Present: Vice Chairwoman Melinda Danforth, Secretary Lisa Summers, Treasurer Trish King, Council people Fawn Billie, Tehassi Hill, Brandon Stevens and Jenny Webster. Not present: Chairwoman Tina Danforth.

OPD Chief of Police Rich Van Boxtel thanked the retired officers for their years of service to the community.

"It's more than just a job, it's a lifestyle. We do work weekends, we do work holidays, we do work nights," he said.

The retired officers honored are Merlin Cornelius - 22 years of service, Larry Jordan- 22 years of service, Jack Mehojah - 28 years of service, Dale Metoxen -23 years of service, Mark Ninham - 24 years of service and Dan House - 21 years of service.

The OBC passed a could use some govern-Continuing Resolution for Fiscal Year 2015. The resolution continues the ongoing hiring freeze, suspends all wage increases, cuts travel and delays all capital expenditures.

**OBC honors OPD retirees** 

The OBC passed a resolution calling for no Trade Back for Cash in FY2015 which runs from October 1, 2014 to September 30, 2015. The Trade Back for Cash refers to the practice of allowing employees to turn in unused vacation and/or personal time for cash.

During the operational reports, the OBC quizzed Development Division Director Wilbert "Butch" Rentmeester about fixing the scoreboard at the Oneida Nation High School football field and looking into slowing traffic on County Highway H near the Clifford E. Webster Recreation Rentmeester Center. explained Outagamie County was on board with the speed reduction, but the Town of Oneida was resisting the change. "That's where we

ment to government help," he said.

The OBC voted to withhold meeting stipends to the Oneida Police Commission and Oneida Library Board until they submit a The Oneida report. Election Board was exempted from the penalty because they informed the OBC of their report was delayed due to the judicial election which had been delayed twice.

The OBC also discussed a memorandum about allowing more flexibility in positioning employees in different departments. The example given at the meeting was allowing a part time Gaming Cashier to work for the Retail Department to fill out their hours to full time if needed. Chief Council Jo Anne House stated the plan would help the tribe's budget.

"The intent is simply to allow for more movement within the workforce so that we can reduce the need for additional employment," said House.

Check out the Kalihwisaks on facebook



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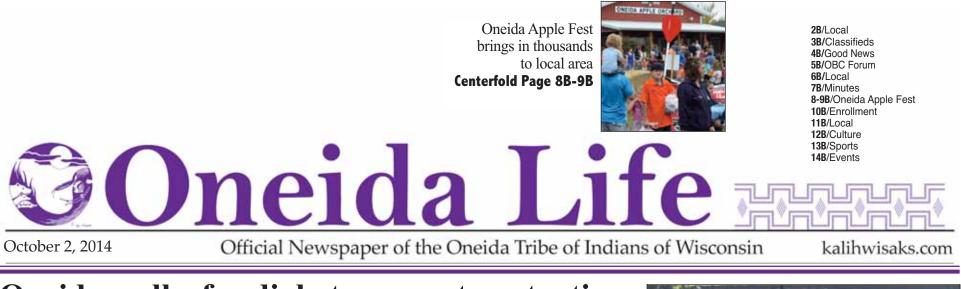




Das Auto.







## Oneida walks for diabetes, one step at a time



Photos by Kali/Margo Reiter and submitted by Jamie Willis Clockwise: Sandy Skenandore walks with her daughter, Fawn Cottrell and grandchildren; Sayokla Kindness walks with her child and Linda Nokideneh; Taking his scooter, LawísanawAse keeps up with his mama, RC Metoxen; Before the walk started, Eli Metoxen warmed everyone up with some simmple stretching exercises.











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SPECIAL APPEARANCE BY: Michael Ballard from Full Throttle Saloon.



### 2B (Téken) • October 2, 2014

# Local

# Southwest High School students participate in annual homecoming parade









Kali/Margo Reiter On September 24, 2014 Southwest High shut down West Point Rd & Packerland Dr showing their school spirit in their annual Homecoming parade. Participants (clockwise) included Y.E.S. Program Native Club with their advisors Orleana Batiste and Elizabeth Sauer; the Southwest High Marching Band played Pharrell's "Happy;" Jr. Miss Oneida Lexandria Metoxen showed school spirit walking with members of her basketball team; SW Trojan was about; John Summers, SW Marching Band member keeps time march-



Wa<sup>9</sup>shakonatatlihwátk∧s Their Vision

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### Thursday, October 16, 2014 9:30am – 1pm Radisson Three Clans Ballroom

For more information contact: Sherry King Jessica

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### LEGAL NOTICE LEGAL NOTICE LEGAL NOTICE

### **Election Board** One (1) Vacancy

Purpose: is responsible for holding elections of the Oneida Tribe and conducting secret ballots of General Tribal Council Meetings. Qualifications:

a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

b) Must be twenty-one (21) years of age or older. Deadline: 4:30pm

Friday, October 3, 2014

**S.E.O.T.S.** Three (3) Vacancies **Purpose:** It shall be the

purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

### **Qualifications:**

a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or

older. b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and

Washington.

c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Boards, Governing Committees and Commissions.

d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm Friday, October 3, 2014

### **Anna John Nursing Home** Two (2) Vacancies

**Purpose:** is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

### **Duties &**

**Responsibilities:** The Board shall have the following duties and responsibilities:

Enhance service a) between the residents, families and the AJNH Administration. b) To be involved, visit and participate in activities with the residents. c) Ensure the AJNH is equipped and staffed in a manner to provide the

the Bay Beach Pavilion,

1313 Bay Beach Road,

best services for residents.

d) To bring the Board's concerns and/or complaints to the AJNH Administration.

### **Qualifications:**

• Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.

• May not be employed by the Anna John Nursing Home.

• Shall serve a full term of 3 years.

Deadline: 4:30pm Friday, October 3, 2014

### **RUMMAGE SALE**

### Storage Units/ **Moving Sale**

W129 Bain Rd., Oct. 2 & 3, 8-5; Oct. 4, 8-noon. Too many items to list. Off Cty. Rd. E, 1 mi. South of E & EE.

### LEGAL

### LEGAL NOTICE

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the and/or Interior the Oneida Tribe of Indians Wisconsin, Land of Commission, Department of Land Management. All creditor claims must be filed on or before November 4, 2014.

## **Legal Notice**

### ADVERTISEMENT FOR BIDS

The Oneida Tribe of Indians of Wisconsin herby gives notice that sealed bids will be received in the Engineering Department office for the following described project.

**PROJECT** – Pharmacy remodel located at the Oneida Community Health Center. The project consists of reorganization of interior rooms, and upgrades and remodeling of the HVAC syswith in the Pharmacy. A complete description of the scope of work is noted in the Contract Documents as prepared by Somerville Inc., 2100 Riverside Dr. Green Bay, WI 54301. (920) 437-8136

PROCUREMENT OF CONTRACT DOCU-MENTS - The Contract Documents will be available after October 8, 2014 and may be examined at the following locations:

Builders Exchange of Milwaukee 10400 Innovation Dr., Ste. 210 Milwaukee, WI 53226 Fox Valley Builders Exchange W2518 County Rd JJ Appleton, WI 54913

Bidding Documents should be obtained from Office of the the Architect (after October 8, 2014) by emailing planrequests@somerville inc.com. Instructions for downloading or requesting printed copies of Bidding Documents will be emailed to you.

A paper set of contract documents is also available for a nonrefundable price of \$50.00 per set. An additional \$25.00 charge will be added for shipping.

### INDIAN PREFER- $\underline{\text{ENCE}}$ – To the greatest extent feasible, the Oneida Tribe of Indians of Wisconsin shall give preference in the award

of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Tribe of Indians of Wisconsin's Indian Preference in

PRE-BID CONFER-ENCE – A pre-Bid conference has been scheduled for: 8:00 a.m. on October 15, 2014 at the project site.

Contracting law.

SUBMITTAL DEAD-LINE - The deadline for submitting sealed bids to Engineering the Department is noted in the contract documents and is: before2:00 PM on October 28, 2014.

Bids will be publicly

opened and read aloud at the Engineering Department office. The OWNER reserves the right to accept or reject any bids which may be advantageous to

> the OWNER. No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids.

Each bidder must deposit, with his bid, security in the amount of 5% of his bid in accordance with the conditions provided in the Instructions to Bidders.

The awarded contractors will be required to obtain an Oneida Vendors License, if firm does not currently hold a license.

Published by the authority of the Oneida Tribe of Indians of Wisconsin.



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### **CRAFT VENDORS October 4**

Vendors are invited to set up their tables at the upcoming Bay Beach Craft Show. Handmade-ONLY crafts. Indoor and outdoor booths available. FREE ADMISSION. The Bay

Green Bay, WI 54301. FMI Call 920-336-4771

## **Employment** Opportunity

# **Transportation Engineer/Project Manager**

OTIE has an immediate opening for a transportation design engineer or a project manager in our Madison office. Applicants must have a BS in Civil Engineering, 3+ years of design experience, and knowledge of WisDOT the design process. A P.E. license and familiarity with Civil 3D roadway design software is desirable but not required. More experienced transportation designers and project managers are also encouraged to apply.

### **Description:**

OTIE currently has a solid backlog of transportation projects and is looking to expand its design staff. This engineering position offers an excellent opportunity for rapid promotions and upward mobility within a growing firm.

### **Specific duties:**

· Design of transportation facilities including urban roadways, rural highways, and interchanges

· Development of all aspects of roadway plans including plan/profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, quantities, and special provisions

• Preparation of miscella-

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ing address: **Tina Figueroa** Land Title & Trust Specialist Oneida Tribe of Indians of WI Division of Land Mgmt PO Box 365 Oneida, WI 54155 Dated Tuesday, September 9, 2014



**Oneida Farmer's Market Themes** Oneida Last Farmer's Market for the season, October 9: "Halloween"

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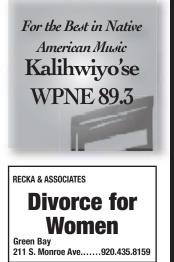
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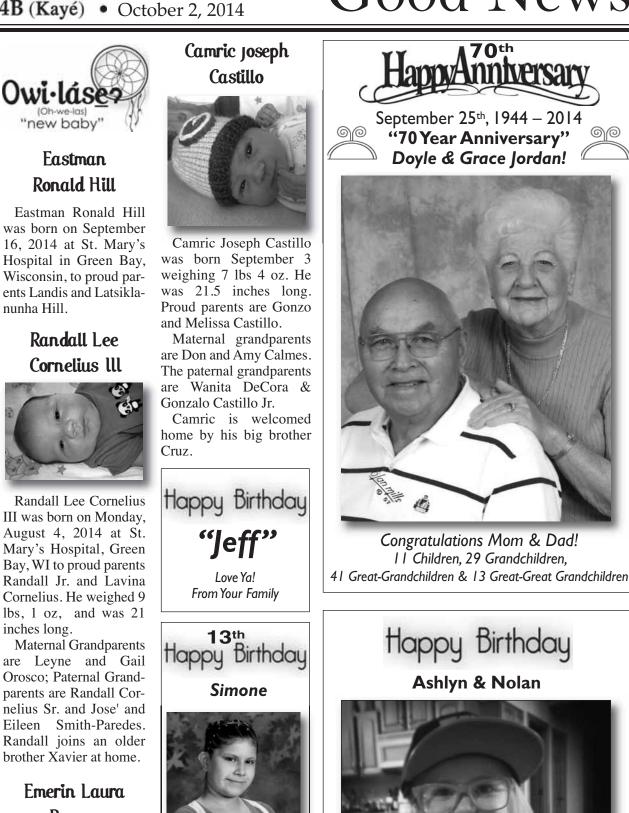
tion, cost estimates and

• Attend and participate

in meetings with clients

# Good News

### www.kalihwisaks.com





Emerin Laura Borges



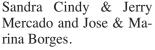
Emerin Laura Borges was born at St. Francis Hospital in Milwaukee, WI on September 8 to Liane Hawkins-Borges and Joshua Borges. Emerin weighed 5 lbs 11 oz. Grandparents are Jerry & Barbara (Hill) Kuks and Lightfoot Hawkins and



Love, Mom, Dad & Desiree

share ur gooq NgWSI Prices 890129 surprise! surprise! @t \$8





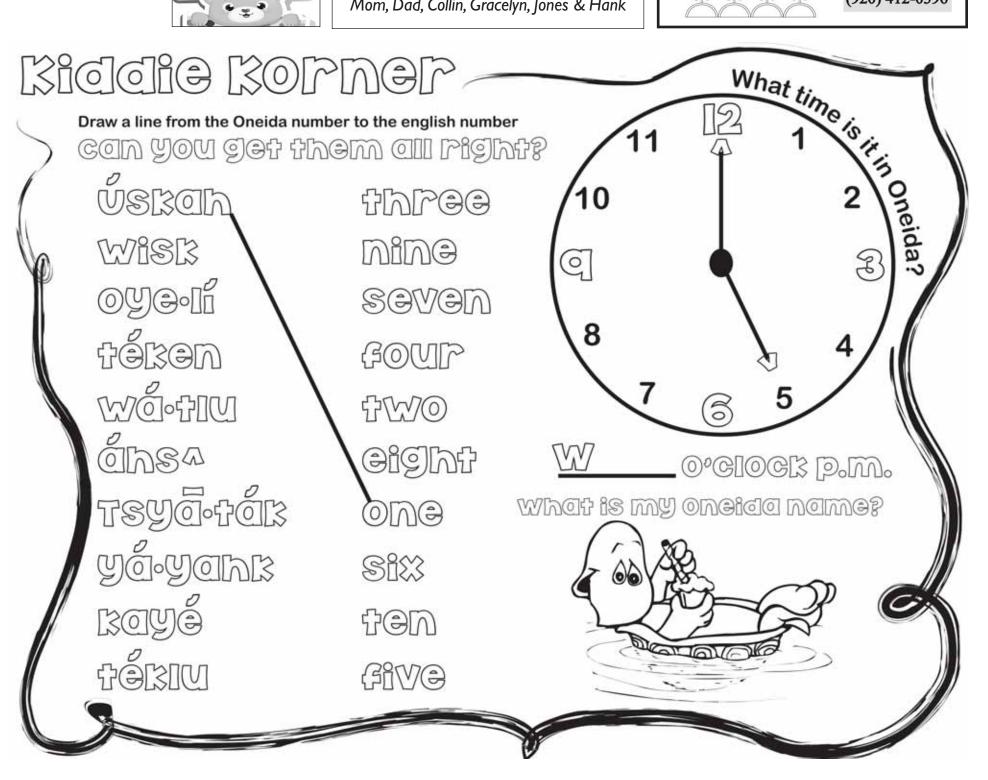


Carlos an all all CF Love, Mom, Dad, Collin, Gracelyn, Jones & Hank



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Recreational





## **Oneida youth participate in 2014** Indigenous Games

### By Makayla Doxtater ONHS Thunderhawk Times

In the 1970s, the Native American people wanted all the tribes to compete with each other in sports. In 1990, that dream came true. It was the first North American Indigenous Games.

The first games were Edmonton, held in Alberta, Canada. There were roughly 37 cultural groups and 5 sports. Team Saskatchewan was the overall winner in 1990.

Today, there are 16 sports played: archery, badminton, basketball, baseball, boxing, canoeing, gold, lacrosse, rifle shooting, soccer, softball, swimming, Tae Kwon Do, track and field and cross-country running,

volleyball, and wrestling. This year's games occurred in Regina, Saskatchewan, Canada and had 5,000 participants in 15 sports. A lot of young Oneida people represented Team Wisconsin, which had 323 members. ONHS was also represented.

I interviewed three of the ONHS students who participated: Elijah Danforth, Jashon Killspotted and Laiyah Lee. Other ONHS students who went included Mitchell Cornelius, Dante Thomas and DuWayne Matson.

Elijah Danforth participated in basketball. His team took 3rd place. He said that he felt good representing Oneida. "Over half the team was from Oneida," he said. He said the most interesting peo-

ple he met at the games were from Manitoba, Canada.

He said he enjoyed "spending time with friends and family" as the best part of the experience. Elijah said he planned on participating in the games again. He said the most challenging team they faced was British Columbia.

Jashon Killspotted played volleyball. Her team placed 4th. Because Jashon was one of the captains on her team, she felt that the team represented Oneida very well. The most interesting person she met was 6'4" tall and only 14 years old.

"I enjoyed being able to play with girls from other tribes in Wisconsin," Jashon said. "And getting to meet new people." She plans

### on playing volleyball at the games again. She said that Team Saskatchewan was the toughest team they faced.

Laiyah Lee also played volleyball and also placed 4th. She said the most interesting person she met was Zamantha Funmaker, Black River. "She's Ho-Chunk." The best part of the experience, said Laivah, was "being in a hotel with all my friends and meeting other Native Americans from all over the continent and getting the support from back home. That really helped and was appreciated. She agreed that the volleyball team's toughest challenge came from Team Saskatchewan.

## My take: California

was

By Brittney J Hill

September

ONHS Thunderhawk Times

"California Day" - the

day when California was

admitted to the union as

I've always dreamed of

going to California. It's a

trip on my bucket list

after graduation with my

two besties! I love sci-

ence; it's one of my

favorite subjects. I love

studying anything in the

water. I'm actually pretty

excited to go to college

for this subject. This has

been my mindset since

my freshman year, even

though I never really

answered my goal sets

that the teacher would

kind of make you write

the 31st state in 1850.

9

about.

And who doesn't think of ocean when they think of California?

I think the big move to "Cali" is going to be the hardest of all. I'm excited for school but then all my family lives here in "Wisco." But I always heard people tell me that it's better to move away 6than to stay were there's not going to be stress and frustration. Others say different. No matter what, I'm going to follow my heart and reach my goals in life.

I'm ready for this big change in my life and I'm sticking to my word, which is "Moving to California when I become Marine а Biologist!"

### Lights, camera, action -It's homecoming!



**ONHS Photography Class** Lystra Charnon, ONHS Math Instructor, and Dante Thomas, ONHS Senior, enjoy homecoming week festivities. Watch for an article on Lystra's move from the ONHS front office to the classroom in the next issue.

### less than" 8-man Football: Definitely not

### By Brandon Blackowl ONHS Thunderhawk Times

Compared to many other area high schools, you might say that ONHS plays a different brand of football. Rather than the traditional 11man team, The T-Hawks put 8 men on the field.

It's a step taken by the Wisconsin Interscholastic Athletic (WIAA) Association some years back to give schools like Oneida Nation a chance to be competitive despite smaller total student enrollments.

In this first part of a two-part series, I will address some of the differences between 8-man and 11-man football. Next issue, I'll talk to some of the T-Hawk players about their personal experiences with the 8-man game.

There are many differences and similarities between 8-man and 11man football. The first key difference is mostobvious: There are fewer guys on both sides of the ball.

11-man football tends to be more popular between the two, but more and more people are learning to accept "8man" largely due to the fact that they just don't have the numbers of students to field an 11-man team like most other school throughout the country.

8-man football usually takes place on an 80-yard field instead of the traditional 100-yard field, but the pace of the game makes up for the lost yardage. That fasterpace is one of the aspects of the 8-man game that many players appreciate the most. It usually results in higher scores than 11-man football, the overall pace of individual plays is faster and there is actually a better chance to shine as an individual since there are fewer players on the field.

By Autumn

pointless, but still kind of

### Pulaski bus nt hits close to hom acciu

### By Shauna Heim

ONHS Thunderhawk Times

There was an accident on Tuesday, September 2 on Highway 29 involving the Pulaski High School volleyball team and a car with two passengers. The passenger of the car was killed in the accident and 14 others, including 13 volleyball players, were hurt in the crash.

ONHS students have their opinions about this topic involving such a nearby high school, especially members of the volleyball team.

Michaela Welch, an ONHS player, said, "I don't know how to feel! I'd be kind of upset and shaken up about it."

Makayla Doxtater, another player, said, "It has me worried. It could happen to anyone."

asked Artley Ι Skenandore, ONHS principal and athletic director, how a school prepares for an emotional event like this and about bus transportation for athletes and other students.

"We have a Critical Incident Plan, which means parents will be



### ONHS Teacher/Advisor: Denis Gullickson

2014-15 ThunderHawk Times Staff: Brandon Blackowl, Makayla Doxtater, Jake Doxtator, Melvin Fish, Shauna Heim, Brittney Hill, Chad Manthei, Pe Wab Bec Menomin, Sienna Metoxen, Autumn Oshkeshequoam, Raquel Pamonicutt, Angalee Powless, Grace Powless, Angelica Schuyler, Talon Skenadore and Michaela Welch

### Next Issue:

Fresh..men (and women), breaking down the numbers The changing landscape of downtown Oneida Tribe ONSS Open House and Parent-Teacher conferences Multi-sport athletes Class of 2015 starts the school year Last year's Graduates: Where are they now? Student Council looks ahead to a new school year Football and Volleyball updates Basketball previews

### And More....

called an notified. School counselors will be put in place. We prepare by looking at the radar and communicating with bus drivers and our oppo-

## **Volleyball perfection**

### By Grace Powless ONHS Thunderhawk Times

The score is 23-24. It's two games apiece and you're up by just one point. You have to win by two. This game decides it all.

The ball has bounced back and forth across the net-some volleys going for what seems like an eternity. The opposing team is your arch-enemy. Like the ball, the conference championship has gone back and forth between your school and theirs.

Bump, set, Perfection.

Ruby John, an ONHS senior and four-year volleyball player, has been there. "It feels great to have my team work together on perfecting the bump, set, spike," she said. "And it's a plus when we score a point like that."

always isn't easy. Michaela Welch, a junior and member of the varsity volleyball team, said

nents at the school.'

Next Issue: We will take a look at this issue from the perspective of the bus company.

game. "I stay motivated

because, when I'm on the

court playing, all my

worries go away and I'm

just focused on the

zone" and it's where vol-

leyball perfection can be

A quick player on your

back line digs the thing

out and bumps it into the

air. A second player sets

it perfectly off her finger-

The ball seems to hang

up in the air on your side

of the net. It's in slow

motion to your team, but

to everyone else, it

strikes down like light-

ing. "Smack," your

tallest player spikes the

ball. That's followed by a

loud "pound" on the vol-

Then, everyone is

The crowd realizes

...Volleyball perfection.

who has just won. And,

of course, it's Oneida

Nation High School...

leyball court floor.

silent.

They call it "in the

## she's "nervous" before a

game."

found.

tips.

That's when it happens. spike.

Getting to that point

## other

### Oshkeshequoam

ONHS Thunderhawk Times

This week is homecoming and everyone is dressing up.

Monday was Nerd Day. Tuesday was Hawaiian Day. Wednesday was our "color war." Thursday was Dress Up Day, but it was also Picture Day for the school. Friday was School Spirit Day.

I interviewed a few people from ONHS and asked them what Homecoming meant to them.

Grace Powless, а junior, said that "Homecoming doesn't mean anything to me; it's

fun."

Brittney Hill, a junior, said "I think we need to put a little more effort and have a little more competition between the classes.

I also talked to Kristy Cornelius, teacher's aide at ONHS. She feels that homecoming "brings Oneida Nation High School together and it's all very positive energy when the classes participate during class competition."

From my own point of view, as a senior, I think homecoming is a great way to get all the classes involved with each other, but, I think it could use some touchups.

## Texas high football player motivates many

### **By Racquel Pamonicutt** ONHS Thunderhawk Times

It's inspirational. It's 'gone viral."

After the East View Patriots defeated the Vandergrift Vipers, 42-47, on Friday, Texas high school football player Apollos Hester gave a motivational speech in an interview on live TV that went worldwide. As of Tuesday, it already had 4 million "hits."

Apollos said in his own words, "Yeah, they had us in the first half, I'm

not gonna lie. They had us," an animated Hester said. "We weren't defeated, but they had us. But it took guts, it took attitude. That's all it takes. That's all it takes to be successful is an attitude. And that's what our coach told us."

That one speech gave inspiration to the whole world. Several students in our journalism class watched it as part of our "Wednesday Words and Wisdom" assignment and they all felt the same way.

### **6B** (**Yá**·yahk) • October 2, 2014

# **OBC** Forum

### www.kalihwisaks.com

As many of you know Councilman Ben Vieau has resigned from the Oneida Business Committee (OBC). This is unfortunate that his leadership contributions will be lost to the organization as a whole. I would like to thank him for this thoughtfulness and how he offered a historical perspective view on our government and operations. He will be greatly missed and I wish him the best in his future endeavors.

Ben's leaving is the first resignation from the OBC since 1977 and 1982. Past precedence shows that vacancies are filled through the election process. The Oneida Election Law

addresses what happens if a candidate withdraws after the Primary it does not address OBC vacancies. It lacks a process for resignations after an elected official has been sworn in. The Oneida Constitution provides that "General Tribal Council may at any regular or special meeting fill any vacancies that occur **Business** the on Committee for the unexpired term."

Another issue related to this situation is the polling site at SEOTS. I have always supported SEOTS and see value to our membership and their participation. This is an OBC vacancy that requires as much membership participation as



possible which should include our Milwaukee constituents. This will be addressed at the October 26, 2014 meeting.

If the GTC chooses to take nominations for the vacant position from the floor, we will do that. If the GTC decides to hold an election immediately following the meeting, we will do that. If the GTC decides to hold a separate caucus and election, we will do that. The GTC is the governing body of the Oneida Tribe and will make the

decision. The different options will be outlined in the mailed packet and I hope everyone will take the time to read through them and decide for yourselves which is preferred.

The new administration has spent the majority of our time drafting a FY15 Continuing Resolution for our annual budget. This combined with our strategic planning sessions have been benefi-

cial to us determining our goals and priorities. It is important to understand each other's views in order to begin working together toward our common goal which is moving our nation forward. We cannot move

any faster or further than our weakest line and we must work together to move our tribe forward in a positive direction.

Yaw^ko to everyone who came to my open houses sessions. I plan to have them again in the future so more people may attend. The one-onone time I had with the participants was valuable. I was reminded of items that were not completed during the last administration and listened to many great ideas for our future. Overall I enjoyed the open houses and look forward to seeing more of you at the next.



### Trish King Treasurer

Sakoli Swakweku -(Greetings from me to all of you my best friends) Yeynthókwas Wehni<sup>.</sup>tale (Harvest Moon)

As our people enter the fall season, my thoughts go out to all of creation as it is time to be thankful for our harvests, our ceremonies, and equally important our families.

I also want to extend my thanks and gratefulness to Ben Vieau. Not only did Ben show us true leadership qualities, through his dedication as a councilmember; he showed us his true love for the Oneida people

## Treasurer's Corner

1st quarter of 2014. The tives.

finance office provided guidelines to the organization. There are approximately 270 fund units which provide program and/or services to the Oneida community. Once all fund units submitted their budget proposal along with those units who provide revenue to the tribe; a gap between revenue projections and expenditures was realized.

Throughout the year, the finance office facilitated budget cuts within each fund unit. Cuts included; unfilled positions, capital expenditechnology tures, upgrades, land purchases, and operational expenses like supplies, travel, consultant fees, and so forth.

The O.B.C. adopted a "Continuing Resolution for FY' 2015" on September 24, 2014; which will remain in effect until the G.T.C.

reviews and adopts the

FY' 2015 budget. Also,

my office is coordinating

budget review and strate-

gy meetings to collect

information and data to

begin development of

sustainable budget initia-

The O.B.C. has been participating in these strategy meetings, providing input on initiatives, and has been fully supportive of moving forward through cooperative and collaborative efforts. This is an awesome team to work with and I look forward to expanding the team to

our senior managers and Chairpersons of Boards, Committees, and Commissions.

A final FY' 2015 budget will be completed, reviewed, and approved by the O.B.C. by November 26, 2014, in order to meet the scheduled G.T.C. Budget meeting for January 19, 2015. Community meetings will be scheduled prior to the G.T.C. budget meeting. As we move forward, I would like your ideas and/or thoughts on how to enhance the community's input into the "budget

development" process;

and not after the budget

has been developed. In

order for us to continual-

ly move forward; please

email me your sugges-

tions or thoughts at:

tking@oneidanation.org

or my assistant bdoxtat2@oneidanation.org.

### Strategic Plan **Initiatives Update**

The Oneida Business Committee has finalized our strategic plan and has determined 4 strategic directions. They are:

- •A d v a n c i n g OnAyote?a.ka Principles • Committing to Build a
- **Responsible Nation**
- Implementing "Good Governance" Processes • Creating a Positive

Organizational Culture Each strategic direction was assigned a specific working team. Each team is tasked with completing a 90-day implementation plan, identify current organizational resources and workteams already assigned and/or allocated to each plan, assign each strategic direction to our daily work schedule, and provide regular updates to the organization and

tives which, if completed, will create a path to Implementing Good Governance Processes. They are:

- R e v e n u e Diversification Plan is Developed
- Housing plan consistent with needs of the community
- Right size employment base with fiscal accountability and adherence to budget

As my office begins to develop specific tasks to achieve each initiative, I will also communicate the tasks, the timelines, and provide updates via the Kalihwisaks. I plan on reviewing all surveys, and comments already provided by the community.

### Ya?teswalihwaká·nle? (You All Look Forward)

Constitution Amendments

On September 18,

tion for the Oneida Tribe of Indians of Wisconsin in accordance with regulations promulgated at 25 C.F.R. Part 81." There are approximately six (6) impacts. Please look forward for communication from the Oneida Tribe regarding our exciting changes to the current Oneida Constitution.

duct a Secretarial elec-

### Judiciary

We will have elected judges and justices to the newly created court system as established by G.T.C. resolution 01-07-13-B. Look forward and support our newly elected officials who will begin their term on November 1, 2014. The Judiciary will be located at the former H.R. building.

Again, Yawnko (Thank You) and SkAnA (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

and Oneida Nation. Yawnko Ben.

### FY' 2015 Budget Update

The process to develop the Fiscal Year (FY') 2015 budget began in the

## **OBC Forum**



Tehassi Hill Councilman

### Shekoli,

The leaves are changing colors as Fall is showing us it has arrived. I hope the changing season finds you well. I would first like to take this time to acknowledge all who participated and volunteered making in Applefest a huge success, as it was nice to see so many community members and visitors in attendance. YawAko .

### **Liaison Assignments**

The Business

Committee met on the 24th of September and by resolution, formally adopted the liaison appointments. Follows is an overview of my liaison assignments;

- Oneida Total Integrated Enterprise (OTIE)
- Oneida Engineering, Science & Construction (OESC)
- Land Commission
- Environmental Resource Board (ERB)
- Legislative Operating Committee (LOC)
- •Community Development & Planning Committee (CDPC)
- Quality of Life (QOL)
- Regional Tribal **Operations** Committee (R5TOC)
- Natural Resource Damage Assessment (NRDA) Trustee
- Alternate for Oneida Golf Enterprise (OGE). I look forward to putting forth a collaborative

effort with these different entities to ensure that the best interests of the Nation are being met. My office is always open and I look forward to working with many of you in the future.

### **Support Team**

My office is managed and supported by Legislative Assistant Danelle Wilson, scheduling and appointments can be made with her at 920-869-4389 or dwilson1@oenidanation.org.

I am honored to have Danelle on my team. Her education, work experience and work ethic make her nothing less than an asset to this office and our Nation, and will greatly assist our office in moving forward with our strategic initiatives.

Danelle holds a Bachelor of Science in Business and Master in Management, both from University of Phoenix. She has a dedicated 12 years with our Oneida Nation. Her last four years have been as the Executive Tribal Clerk in the Tribal Secretary's community throughout our 3-year term.

My office has been assigned the strategic direction titled. "Implementing Good Governance Processes." There are three (3) initia-

Her leadership capa-

bilities, strong work

ethic and positive com-

munication skills are

tools that this office and

our Nation will continue

to benefit from. Thus

far, Danelle has attended

and participated with the

Business Committee in

the strategic planning

sessions, trust training,

as well as various other

meetings to continue to

learn about our govern-

As I stated in my pre-

article

Business Committee, in

our transition, has gone

through strategic plan-

ning. These sessions

resulted in four strategic

goals and teams have

been formed to work on

each goal. Advancing

Onvyote?a.ka principles

is the strategic goal our

team is currently work-

ing on and we have been

meeting with various

departments to dialogue

and gain feedback on

the

ment and organization.

**Strategic Goals** 

vious

office.

2014, the Oneida Tribe received a memo from United the States Department of the Interior, Bureau of Indian Affairs, stating, "...authorizing the agency to call and con-

Treasurer, Patricia King Sknnn (Peace)

how to move forward with this goal.

Language and culture are extremely important and vital to us as Oneida people and is a factor in moving towards a more sustainable Nation. Sovereignty has four basic tenants, 1) People 2) Land 3) Government 4) Distinct language/culture. Maintaining these four pillars and strengthening them increases our sovereign status as a Nation. Our team would like to asses our language program to ensure fluent speakers are testing out of the program and teaching others. Learning the language is a huge undertaking, but is important that we take a stance on our language and acknowledge if we do not act now, our language will eventually fade out. Our language and culture are one in the same and is something that can be taught in schools, but also has to be practiced and spoke at home as a family. I

encourage you to look into our resources which will help you learn more about our culture and the Oneida language at home.

Yaw^ko for your time reading this and again, I am thankful for your constant support in helping our Nation move forward with a good mind and good heart. We must as a Nation stand together for the betterment of all of us. Danelle Wilson and I look forward to a very successful term of building good relationships within the organization and throughout the community as a whole.

Tehassi Hill 920-869-4420 rhill7@oneidanation.org

# Minutes

October 2, 2014 • (Tsya-tak)7B

### **OBC Meeting Results**

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at **www.oneidanation.org** or by contacting the Tribal Secretary's office at **920-869-4451**. The internet can be accessed at the Oneida Library and Community Education Center.

### ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, September 10, 2014

**Present:** Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster; **Not Present:** Ben Vieau;

**Call to Order and Roll Call:** by Chairwoman Tina Danforth at 9:00 a.m.

### **Opening:** by Councilman Tehassi Hill

Approve the agenda

Motion by Melinda J. Danforth to approve the agenda with two deletions XIV.B.2. ONCOA Travel Request and XVI.B.3. Pardon and Forgiveness C o m m i t t e e Recommendation, seconded by Brandon Stevens. Motion carried unanimously.

### Oaths of Office

administered by Secretary Lisa Summers A. Sean Metoxen – Oneida Police Department B. Heather Denny – Library Board (not present)

### Minutes to be approved

A. August 13, 2014 regular meeting minutes

Motion by Melinda J. Danforth to approve the August 13, 2014 regular meeting minutes, seconded by Jenny Webster. Motion carried unanimously.

B. August 28, 2014 emergency meeting minutes

Motion by Trish King to approve the August 28, 2014 emergency meeting minutes, seconded by Lisa Summers. Motion carried Oneida Alcohol Beverage Licensing Law Motion by Fawn Billie to adopt resolution 09-10-14-B Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Jenny Webster. Motion car-

one abstention: Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Jenny Webster

ried with one opposed and

Opposed: Lisa Summers Abstained: Tehassi Hill C. Oneida Golf Enterprises for Thornberry Creek Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law Motion by Melinda J. Danforth to adopt resolution 09-10-14-C Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Trish

King. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth,

Trish King, Fawn Billie, Brandon Stevens, Jenny Webster

Opposed: Lisa Summers Abstained: Tehassi Hill D. Oneida Airport Hotel Corp. d/b/a Radisson Inn Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law Motion by Jenny Webster to adopt resolution 09-10-14-D Oneida Airport Hotel Corp. d/b/a/ Radisson Inn Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Trish King. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Trish King, Fawn Billie,



### One Stop, Larsen

Motion by Jenny Webster to adopt resolution 09-10-14-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law – Oneida One Stop, Larsen, seconded by Trish King. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth,

Trish King, Fawn Billie, Brandon Stevens, Jenny Webster

Opposed: Lisa Summers Abstained: Tehassi Hill H. Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law – Oneida One Stop, Packerland Motion by Jenny Webster to adopt resolution 09-10-14-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law - Oneida One Stop, Packerland, seconded by Fawn Billie. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Jenny Webster

Opposed: Lisa Summers Abstained: Tehassi Hill

I. Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law – Oneida Market

Motion by Jenny Webster to adopt resolution Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law – Oneida Market, seconded by Trish King. Motion failed with four opposed:

Ayes: Trish King, Fawn Billie, Jenny Webster

Opposed: Melinda J. Danforth, Lisa Summers, Brandon Stevens, Tehassi Hill

For the record: Melinda J. Danforth stated I oppose the Oneida Market selling alcohol. The Oneida Market sells traditional herbs as well as some of our medicines at that facility and to have the wine and the alcohol right next to our traditional medicines doesn't seem appropriate at this time. That's the reason I opposed. J. Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law - Oneida Casino Travel Center Motion by Trish King to adopt resolution 09-10-14-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law - Oneida Casino Travel Center, seconded by Fawn Billie. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Jenny Webster Opposed: Lisa Summers Abstained: Tehassi Hill K. Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law – Oneida One Stop, Westwind Motion by Jenny Webster to adopt resolution 09-10-14-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law - Oneida One Stop, Westwind, sec-onded by Fawn Billie. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Jenny Webster Opposed: Lisa Summers Abstained: Tehassi Hill L. Department of Energy Deployment Grant

Motion by Melinda J. Danforth to defer the resolution to the next regular Business Committee meeting with the expectation that the following items are taken care of: 1) the verification of the trust parcels as indicated by Chief Counsel, 2) the formatting and the language changes contained within the resolution, 3) a potential commitment letter from an investor, 4) a list of the financial commitments of the tribe, and 5) a legal review, seconded by Trish King. Motion carried unanimously:

Councilman Tehassi Hill is excused at 9:55 a.m.

M. IHS Joint Venture Construction Program – Health Center Expansion Motion by Melinda J. Danforth to adopt resolution 09-10-14-K Authorizing and Submitting a Grant Application to the Health Division Administration, Indian Health Service Joint Venture Construction Project for the Health Center building expansion, seconded by Fawn Billie. Motion carried unanimously.

### **Operational Reports**

A. Comprehensive Health Division quarterly report – Debra Danforth/ Dr. Vir, Division Director Motion by Jenny Webster to accept the Comprehensive Health Division quarterly report, seconded by Lisa Summers. Motion carried unanimously.

### **Corporate Reports**

A. Oneida Airport Hotel Corp. Board – Janice S k e n a n d o r e - H i r t h , Chairwoman Motion by Fawn Billie to accept the Oneida Airport Hotel Corp. Board report, seconded by Trish King. Motion carried unanimously.

B. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman Motion by Jenny Webster to accept the Oneida Total Integrated Enterprises 3rd Quarter report, seconded by Brandon Stevens. Motion carried unanimously.

C. Bay Bancorporation Inc. – Jeff Bowman, President Motion by Melinda J. Danforth to accept the Bay Bancorporation Inc. report, seconded by Fawn Billie. Motion carried unanimously.

the Oneida Police Commission Sponsor: Tina Danforth,

Tribal Chairwoman Motion by Melinda J. Danforth to accept the Chairwoman's recommendation and to appoint Carol Silva to the Oneida Police Commission, seconded by Jenny Webster. Motion carried unanimously:

3. Appoint Patricia Powless and Charlene Cornelius to the Anna John Nursing Home Commission

**Sponsor:** Tina Danforth, Tribal Chairwoman

Motion by Jenny Webster to accept the Chairwoman's recommendation and to appoint Patricia Powless and Charlene to the Anna John Nursing Home Commission, seconded by Lisa Summers. Motion carried unanimously.

4. Appoint Roxanne Anderson to the Oneida Library Board

Sponsor: Tina Danforth, Tribal Chairwoman Motion by Jenny Webster to accept the Chairwoman's recommendation and to appoint Roxanne Anderson to the Oneida Library Board, seconded by Lisa Summers. Motion carried unanimously.

### **B.** Quarterly Reports

1. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman (Not submitted)

Excerpt from August 13, 2014: Motion by Melinda J. Danforth to defer Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Excerpt from June 25, 2014: Motion by Patty Hoeft to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously. Excerpt from June 11,

**Excerpt from June 11, 2014:** Motion by Patty Hoeft to defer Oneida Land Claims Commission quarterly report to the next Business Committee meetDanforth to accept the Oneida Child Protective Board quarterly report, seconded by Fawn Billie. Motion carried unanimously.

3. Anna John Nursing Home Commission - Carol Elm, Chairwoman Motion by Melinda J.

Danforth to accept the Anna John Nursing Home Commission quarterly report, seconded by Trish King. Motion carried unanimously.

4. Oneida Nation Commission on Aging – Wes Martin Jr, Chairman Motion by Melinda J. Danforth to accept the Oneida Nation Commission on Aging quarterly report, seconded by Jenny Webster. Motion carried unanimously.

# Standing CommitteesA.LegislativeOperating Committee –Brandon Stevens, Chairman(No Requested Business)

**B.** Finance Committee - Treasurer Trish King, Chairwoman 1. Approve Finance Committee Minutes of September 5, 2014 Motion by Melinda J. Danforth to approve the Finance Committee meeting minutes of September 5, 2014, with the exception of agenda item VII.18., titled "ADD ON Plantscape, Inc.-Painted bark for Longhouse Project", being deferred to a work meeting of the Business Committee, seconded by Brandon Stevens. Motion carried unanimously.

C. Community Development Planning Committee (No Requested Business) D. Quality of Life (No Requested Business)

### **General Tribal Council**

A. Petitioners Leah Sue Dodge, Michael Τ. Franklin Debraska, L.Cornelius and Bradley Graham .: to hold a GTC Meeting to address various Tribal election issues. Motion by Melinda J. Danforth to accept the verified petition submitted by: Leah Sue Dodge, Michael T. Debraska, Franklin L. Cornelius and Bradley Graham, seconded by Lisa Summers. Motion carried unanimously. Motion by Melinda J. Danforth to send the verified petition to Law, Finance, and Legislative Reference offices for the Legal, Financial and Legislative analyses to be completed, seconded by Brandon Stevens. Motion carried unanimously. Motion by Melinda J. Danforth to direct the Law, Finance and Legislative Reference offices submit the requested analyses to the Tribal Secretary's office within 45 days, and that a progress report be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

unanimously:

### Resolutions

A. West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law Motion by Brandon Stevens to adopt resolution 09-10-14-A West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Jenny Webster

Opposed: Lisa Summers Abstained: Tehassi Hill

For the record: L i s a Summers stated I support the business aspect of the resolution and the intent of the plan itself, however, I do not philosophically support our facilities serving alcohol so therefore I'm going to oppose the motion and that for the record statement will be applicable for items A-K. For the record: Tehassi Hill stated my abstention is for the same reasons as Lisa mentioned. I too understand that we are in a kind of budget crisis so the tribe needs to make money and if it doesn't make money it can't help fund the programs that are used to treat alcoholism and the such so it's kind of a double edged sword, either we do or we don't so I simply abstained from the vote.

B. Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with the Opposed: Lisa Summers Abstained: Tehassi Hill E. Three Clans Airport d/b/a Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Brandon Stevens, Jenny

Webster

Motion by Melinda J. Danforth to adopt resolution 09-10-14-E Three Clans Airport d/b/a Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Jenny Webster. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Jenny Webster

Opposed: Lisa Summers Abstained: Tehassi Hill F. Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law – Oneida One Stop, E&EE Motion by Fawn Billie to adopt resolution 09-10-14-F Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law – Oneida One Stop, E&EE, seconded by Jenny Webster. Motion carried with one opposed and one abstention: Ayes: Melinda J. Danforth, Trish King, Fawn Billie, Brandon Stevens, Jenny Webster

Opposed: Lisa Summers Abstained: Tehassi Hill G. Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law – Oneida D. Oneida Golf Enterprise Corp. – Janice Skenandore-Hirth, Agent

Motion by Trish King to accept the Oneida Golf Enterprise Corp. report, seconded by Jenny Webster. Motion carried unanimously.

*E. Oneida Engineering, Science, & Construction LLC* – Jacquelyn Zalim, Chairwoman

Motion by Fawn Billie to defer the report to the next regular Business Committee meeting, seconded by Jenny Webster. Motion carried unanimously.

Boards, Committees and Commissions A. Appointments

1. Appoint Debra Danforth to the Trust/Enrollment Committee

Sponsor: Brandon Stevens, Council Member Motion by Brandon Stevens to accept the Chairwoman's recommendation and to appoint Debra Danforth to Trust/Enrollment the Committee, seconded by Jenny Webster. Motion carried with one abstention: Ayes: Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Jenny Webster Abstained: Melinda J.

Danforth 2. Appoint Carol Silva to ing, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from May 28, 2014: Motion by David Jordan to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Motion by Lisa Summers to direct the Tribal Secretary's Office to send formal correspondence to the Land Claims Commission requiring them to submit their reports by Friday and to request the LOC to bring back a recommendation on how to amend the Comprehensive Policy Governing Boards. Committees, and Commissions to include the withholding of stipends payments to Boards, Committees, and Commissions who do not provide their reports in a timely manner, seconded by Fawn Billie. Motion carried unanimously. Motion by Jenny Webster that Oneida Land Claims Commission halt any and all stipends to the

commissions who do not provide their reports in a timely manner, seconded by Fawn Billie. Motion carried unanimously. Motion by Jenny Webster that Oneida Land Claims Commission halt any and all stipends to the Commission until their reports are submitted to the Business Committee and accepted by the Business Committee, seconded by Lisa Summers. Motion carried with one abstention: Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Jenny Webster Abstained: Brandon Stevens 2. Oneida Child Protective Board – Lois Strong, Chairman

Motion by Melinda J. OBC Minutes, Sept. 10

### **Unfinished Business**

A. Update on reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing Sponsor: Butch Rentmeester/Pat Pelky Excerpt from August 13, 2014: Motion by Vince DelaRosa to defer update on reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing to the new council for their consideration, seconded by Tina Danforth. Motion carried with one opposed

• See 13B,



# Adventures



# sucess Stories

It's never easy to make a change. Especially when it involves changing ourselves. Often times, we at Oneida Adventures utilize the natural world around us to teach tougher concepts such as change. The Autumn season lends its hand in bringing forth some teachings on how not only to survive but thrive through the many seasons of change. Below are some of the ways Oneida Adventures has been and offers to help you, others, and teams make changes.

## **Women's Wellness Retreat**

This fall several women attended our Woman's Wellness Retreat in hopes of renewing inner strength. Here are what some of the women found in their experiences in the wilderness:

"My spirit feels empowered, I've seen life differently and I am learning how to control my anger"

"I gained confidence listening to other women talk and realized I'm not alone"

"I'm so glad I came, I didn't know camping could be so fun. I did lots of self healing—Forgiveness."

## **Department Staff Development Trainings**

f

At different times throughout the life of a department, a time or season of re-focusing is needed. We are here to help! We provide conflict resolution sessions, strategies for clearer communication, and outlets for bonding and fun.



"I wanted to take a minute to thank you for the session last Friday. It provided me insight into how we communicate and process information in both favorable and unfavorable situations. This information will help us improve and grow as a team. We will likely schedule future meeting(s)"

Shan ion Steif 920 490 818

CONTACT

Cindy Young 920.490.3863 Kip Miller 920.490.3810

Mark Steinbach 920.490.3846 misteinba@oneidanation.org

cyoung@oneidanation.org

kmiller@oneidanation.org

### www.kalihwisaks.com

### **ONEIDA BUSINESS** COMMITTEE **Emergency Meeting** 10:00 a.m. Monday Sept. 15, 2014

Present: Chairwoman Danforth, Vice-Tina Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Council members Fawn Billie, Tehassi Hill, Jenny Webster

Not Present: Treasurer Trish King, Brandon Stevens

Others present: Michele Doxtator, Danelle Wilson, C.L. Metoxen and Cathy Bachhuber

Call to Order and Opening by Chairwoman Tina Danforth at 10:00

### Approve the agenda

Motion by Jenny Webster to approve the agenda, seconded by Fawn Billie. Motion carried unanimously.

### **New Business**

Brandon Councilman Stevens arrives at 10:02 а.т. Treasurer Trish King arrives at 10:06 a.m.

1. Schedule a Special GTC meeting to address the vacant Business Committee council member position Available Dates Are:

a. Sunday, October 5, 2014 b. Monday, October 13, 2014

c. Saturday, November 22, 2014

Motion by Jenny Webster to select the Saturday, November 15, 2014, date for a Special GTC meeting to address the vacant Business Committee council member position and to bring forward options on how to proceed with filling the vacancy to GTC and to provide GTC in the meeting packet the current Election Law, the

Constitution, the resignation of Ben Vieau for acceptance, and a recommendation from the Election Board on how to proceed provided a Special Election is directed, seconded by Tehassi Hill. Motion carried with three opposed:

Ayes: Trish King, Fawn Billie, Tehassi Hill, Jenny Webster

Opposed: Melinda J. Danforth, Lisa Summers, Brandon Stevens

For the record: Melinda J. Danforth stated I would have liked to see us move forward to the October 26th date as we had indicated. I would have preferred to the Business have Committee submit a joint recommendation, a unified recommendation around a special election for the vacancy of Ben Vieau.

For the record: L i s a Summers stated I, too, would have preferred to see the October 26th date. I do understand that we are a little crunched for time here, however we do have just over a week to get the information together. I think with the amount of research that Chief Council has done already on this matter, and hearing that we are all desiring to move forward with all of the options for General Tribal Council to consider, I think that we would have been able to do that in a way that was done comprehensively and accurately.

For the record: Brandon Stevens stated I'm in agreement with the October 26th date. I see it being able to happen if we were to have a unified recommendation moving forward with a special election, possibly having a caucus on that date, and move it a lot more smoother. But I do understand that logistically

Save the Date!

October 9th, 2014

10 am - 6 pm

Oneida S.E.O.T.S OFFICE

3820 W. Wedgewood

November 15th is a lot better since we aren't unified and didn't have that longer conversation. We only had a couple days to talk about it. But I'm in support of the motion because of where we're at I do agree that I do wish we could have that date on the 26th.

Local

Motion by Tehassi Hill to reconsider the vote on the previous action, seconded by Trish King. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill

Opposed: Jenny Webster Motion by Melinda J. Danforth to select the Sunday, October 26, 2014, date for the Special GTC meeting to discuss how to fill the Business Committee vacancy, seconded by Lisa Summers. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the Tribal Secretary's Office to schedule Business Committee work meetings to begin preparing the options for General Tribal Council for filling the vacant Business Committee seat, seconded by Tehassi Hill. Motion carried unanimously.

### Adjourn

Motion by Melinda J. Danforth to adjourn at 11:13 a.m., seconded by Fawn Billie. Motion carried unanimously.

Minutes prepared by Lisa Executive Liggins, Assistant Minutes approved as presented/corrected on September 10, 2014.

Lisa Summers, Tribal Secretary **ONEIDA BUSINESS COMMITTEE** 

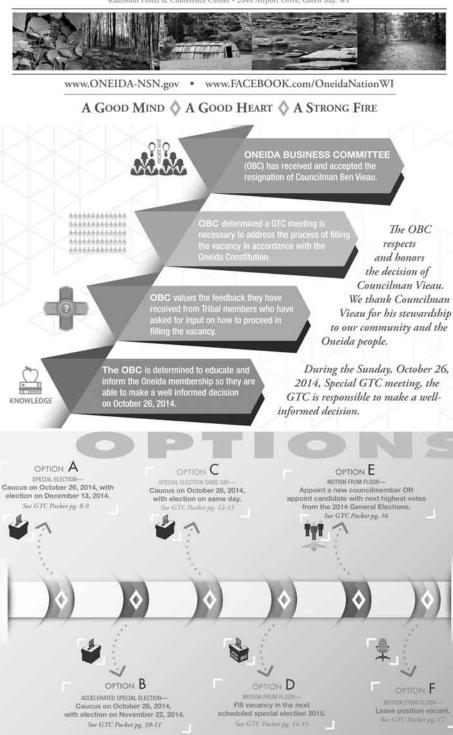
## October 2, 2014 • (Uskah YawA·le) 11B



TRIBAL MEMBERS ARE responsible to make educated decisions.

How will we fill the **Oneida Business Committee vacancy?** 

SPECIAL GTC MEETING: Sunday, October 26, 2014 \* Meeting at 10 a.m. \* Registration begins at 8 a.m.



## You will need a photo ID to vote in Wisconsin elections

The following photo IDs are acceptable for voting purposes, and can be unexpired or expired after the date of the most issued identification card

o Military ID card issued by a U.S. uniformed service

date of an election at which it is presented

driver license receipt issued by Wisconsin DOT (valid for 45 days)

The Oneida Tribe Child Support Agency will be hosting a Meet and

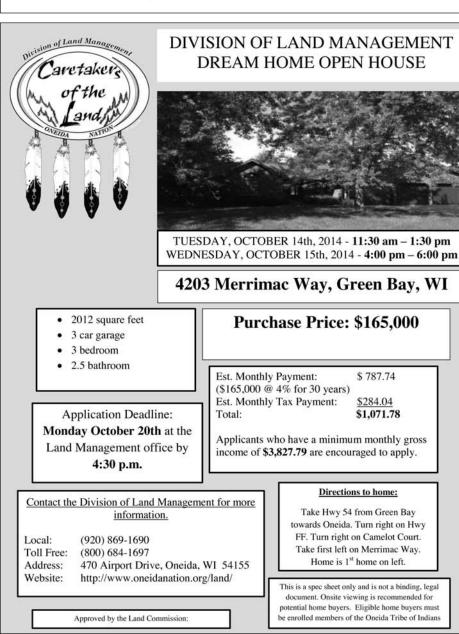
recent general election o A U.S. passport book

οA

Greet at the S.E.O.T.S Office. We will be able to answer your questions regarding your child support case. Staff will have transfer applications and stipulations on hand.

We have collaborated with Milwaukee social service programs and agencies. We hope that you are able to network with those who can provide assistance and support in Milwaukee County and surrounding area.

Please call with any questions: Jenna Skenandore 414-329-4101



(currently, the November 6, 2012 election):

- o A Wisconsin DOTissued driver license, even if driving privileges are revoked or suspended
- o A Wisconsin DOT-

or card The following photo IDs are also acceptable for voting purposes, but must be unexpired: o A certificate of naturalization that was issued not earlier than two years before the o An identification card receipt issued by Wisconsin DOT (valid for 45 days)

identification o An card issued by a fedrecognized erally tribe Indian in Wisconsin

## **Strengthening Families**

### Is a program for parents/caregivers with youth

Ager 10 - 14



### Monday Oct 27<sup>th</sup> thru Monday Dec 8<sup>th</sup> 2014

Seven sessions (Mondays), one session per week 4:45 to 7:30 pm Oneida Social Services Bld. Green Room \*Gift card for each session \*Free Transportation if needed \*Free meal will be served to your family \*Free childcare available for the younger children Enrollment is limited Call to reserve your spot @ (920) 490-3700 ask for The TRAILS Program REGISTER TODAY ....

### Parents Learn

- What to expect from their adolescent children
- Over a dozen tools for effectively parenting teens
- How to set limits and show love during the pre-teen and teen years

### Youth Learn:

- How to resist peer pressure
- How to handle angry feelings and manage stress
- How to choose positive friends





# *NWTC announces lineup for 2014-2015 Food for Thought Speaker Series*

(GREEN BAY, WI) A renowned Japanese performance troupe, a nationally-recognized LGBT activist, an Islamic scholar and others will be featured this year as part of Northeast Wisconsin Technical College's recently announced 2014-2015 Food for Thought Speaker Series, sponsored by the NWTC Student Involvement Office.

Every year, NWTC's Food for Thought series brings interesting discussions, nationally recognized speakers, and compelling performances to NWTC's Green Bay campus. All events in the series are free and open to the public.

The 2014-2015 Food for Thought lineup includes:

"These Roses Have Thorns: Flower Workers & US Free Trade with Columbia" - Thursday, October 16, 11:30 a.m., Lecture Hall, SC132

Columbian flower workers could be exposed to 127 different pesticides, three of which the World Health Organization has labeled as extremely toxic. Twenty percent of these pesticides are known toxins and use is restricted in the U.S. Join Josefa former Gomez. Columbian flower worker, and Leonardo Luna Alzate as they speak about "Cactus," a Colombian advocacy organization that encourages women flower workers to fight for their rights by offering them legal advice and support programs. Cactus supports the women in workers' rights movements, promotes participation in decision-making local processes, and supports professional and organizational skill development.

"Ten Forty Eight: A Film About Prescription dents overdose. One student survives through the valiant efforts of emergency personnel while the other dies. Another is arrested for his role in the deaths. Join NWTC the following day for a prescription drug collection event.

"Frontiers in Science"-Thursday, October 23, 3:30 p.m., Executive Dining Room, SC128

An expert will discuss advances and key issues in science and research, and what it means for us.

"Taikoza: Japanese Taiko Drum & Dance"-Tuesday, November 18, 11:30 a.m., Lecture Hall, SC132

Big Drums, powerful rhythms, and electrifying, room-thumping energy. Taikoza is described as a powerful celebration of Asian culture that will leave a lasting memory. From Japan's rich tradition of music and performance, Taikoza has created a new sound using a variety of traditional and new instruments, which combined with a energetic dance performance, makes it a must-see event.

"50 Years On: Soul of A Nation"- Tuesday, February 17, 11:30am, Lecture Hall, SC132

The presentation"50 Years On" examines the cultural and social issues from fifty or more years ago against our current state of affairs. The topics presented have been called, "edutainment at its best; accessible and provoking.' "Soul of a Nation" is a play and presentation that looks at the African-American journey to date, including the role of black women in American society, the justice system, and the myth of everything

new and social media, arts and facilitation, Amer aims to lift the voices of the youth to create transformative change in the world.

"Erasing the Distance: Mental Health Stories"-Monday, March 30, 11:30 a.m., Lecture Hall, SC132

Erasing the Distance collects true stories from people whose lives have been impacted by mental health issues and sculpts their actual words into monologues and scenes. The ensemble of professional actors then brings these stories to life in a theatrical performance. A moderated, interactive dialogue follows every performance that explores the play's themes, identifying mental illness signs, symptoms, recovery options, and community resources.

"Frontiers in Science"-Thursday, March 19, 3:30 p.m., Executive Dining Room, SC128

An expert will discuss advances and key issues in science and research, and what it means for us.

"FagBug: Anti-gay Graffiti Turns into Activism" - Tuesday, April 7, 11:30 a.m., Lecture Hall, SC132 (Presentation) and Tuesday, April 7, 10:00 a.m. - 4:00 p.m., Outside NWTC's Student Center (Discussion and Display)

On the 11th Annual National Day of Silence, Erin Davies was the victim of a hate crime.

Sporting a rainbow sticker on her VW Beetle, her car was vandalized, left with the words "fag" and "u r gay" placed on the driver's side window and hood of her car.

Despite initial shock and embarrassment, Erin decided to embrace what happened by leaving the graffiti on her car. She took her car, now known worldwide as the "FagBug," on a trip around the US and Canada. She now brings her inspirational journey and message to campuses across the country with a improved new and "FagBug."

## The White House Launches the "My Brother's Keeper Community Challenge"

In February, President Obama launched the My Brother's Keeper (MBK) initiative to ensure that all youth, including boys and young men of color, have opportunities to improve their life outcomes and overcome barriers to success. As part of that launch, the President also established the My Brother's Keeper Task Force (Task Force) to review public and private sector programs, policies, and strategies, and determine ways the Federal Government can better support these efforts. The Task Force was also charged with determining how to better involve State and local officials, the private sector, and the philanthropic community. In late May, the Task Force released its 90-day interim progress report, which identified a set of recommendations and a blueprint for action for government, business, non-profit, philanthropic, faith, and community partners.

Since the launch of MBK, the Task Force has met with and heard from thousands of Americans, through online and inperson listening sessions, who are already taking action. In June, responding to their commitment announced at the MBK launch, eleven of the nation's leading philanthropies announced \$194 million in independent incremental investments in organizations and initiatives, including programs to enhance school learning environments and reduce young people's interaction with the justice system. In July, President Obama announced new independent commitments by businesses and nonprofits representing more than \$100 million dollars and pledges of support from educators, business leaders, athletes, and mayors aimed at addressing some of the report's recommendations. Also in July, the National Convening Council (NCC) was launched as an independent private sector initiative bringing together leaders from business, philanthropy and the faith, youth, Tribal, local, and nonprofit communities.

On September 27, the President announced that more than 100 mayors, county officials and tribal nations (full list below) have already the accepted "My Brother's Keeper Community Challenge" ("MBK Community Challenge" or "Challenge"), the next step in organizing and building upon the work of community leaders to improve outcomes for youth in America.

### MBK Community Challenge

The White House announced the MBK Community Challenge, an effort to encourage communities (cities, counties, suburbs, rural municipalities, and tribal nations) to implement a coherent cradle-to-college and career strategy aimed at improving life outcomes for all young people, consistent with the goals and recommendations of the Task Force's May report, to ensure that all youth can achieve their full potential, regardless of who they are, where they come from, or the circumstances in which they are born. The Challenge is not a new federal program, but rather a call to action for leaders of communities across the Nation to build and execute comprehensive strategies that ensure:

- All children enter school cognitively, physically, socially, and emotionally prepared;
- All children read at grade level by third grade;
- All young people graduate from high school;
- All young people com- ju

ties with resources to support their local planning process, assisting them in developing successful strategies for action and tracking their progress. More information, including how local executives can sign up for the Challenge, is available at www.MBKChallenge.or g.

Additionally, the Federal government has recently announced a number of programs that address recommendations in the My Brother's Keeper Task Force progress report. For example, the Department of Justice announced a \$4.75 million initiative to invest in training, evidence-based strategies, policy development and research to build trust and strengthen the relationship between law enforcement, and the communities they serve, and through the Smart on Juvenile Justice initiative, awarded \$2 million in three grants which provide training, technical assistance and education to improve the quality of services, end racial and ethnic disparities, and encourage reforms in juvenile justice systems. The Department of Education awarded more than \$57 million in grants focused on improving school climates and keeping stu-And in dents safe. September, the Departments of Justice and Housing and Urban Development announced a collaboration between HUD-funded organizations, and civil legal aid programs and public defender offices, to focus on expunging and sealing juvenile records improving the chances that reentering youth will be able to obtain degrees, find work, and secure housing. Information can be found at http://www.whitehouse.g o v / / t h e - p r e s s office/2014/07/21/factsheet-president-obamaapplauds-new-commitments-support-my-brother-s.

Drug Addiction" - Tuesday, October 21, 11:30 a.m., Lecture Hall, SC132 (Film and Discussion) and Wednesday, October 22, 10:00 a.m. - 2:00 p.m., parking Lot D (Prescription Drug Collection)

Ten Forty Eight is the police code for an overdose. It's also a film aimed at students and young people about the dangers of prescription drug abuse. The film centers on a group of students who obtain prescription medication and culminates in a party where two of the stubeing "all better now."

"Islam: Beyond the Myths, Breaking Down the Barriers"- Thursday, March 19, 11:30 a.m., Lecture Hall, SC132

Amer F. Ahmed is scholar, intercultural diversity consultant and college administrator.

He is also an acclaimed spoken word poet and Hip Hop activist. His engaging multi-media presentations address a range of critical questions about Islam and Muslims in the United States. Through unique engagement with

For additional information on the Food for Thought Speaker Series, visit www.nwtc.edu or call 920-498-5483 education or training;

- All youth out of school are employed; and
- All young people are safe from violent crime.

The Task Force also identified a set of "cross cutting" areas, among them the importance of caring adults being present and active in the lives of children, hence the emphasis placed on mentoring.

The Challenge calls upon mayors, Tribal leaders, town and county executives, encouraging them to take the following steps: within 45 days of accepting the Challenge, local communities convene a Local Action Summit with key public and private sector stakeholders to assess needs, determine priorities, and decide what combination of the above objectives they will tackle; within six months of accepting the Challenge, communities publicly launch a plan of action for accomplishing their goals, which will include a protocol for tracking data, benchmarks for tracking progress, and a blueprint for how the community will resource its efforts.

The White House, the U.S. Department of Education, and the NCC are launching the Challenge. The NCC will provide communi-

# MBKCommunityChallengeEarlyAcceptorsTribal NationsOneidaNationOffOff

Wisconsin (WI) Agua Caliente Band of Cahuilla Indians (CA) Central Council Tlingit and Haida Indian Tribes of Alaska (AK) Cherokee Nation (OK) Cheyenne River Sioux Tribe (SD) Fond du Lac Band of Lake Superior Chippewa (MN) Hoonah Indian Association (AK) Mashantucket Pequot Tribal Nation (CT) Navajo Nation (AZ, NM, UT) Pawnee Nation (OK) Round Valley Indian Tribes (CA) Sault Ste. Marie Tribe of Chippewa Indians (MI) Sisseton Wahpeton Oyate Tribe (SD, ND) Standing Rock Sioux Tribe (ND, SD)

Tribe (ND, SD) Swinomish Indian Tribal Community (WA)

### ATTENTION: LICENSING DEPT <u>TEMPORARY</u> CHANGE OF HOURS Due to <u>temporary</u> staff shortage the operation hours

for licensing will be changed on the days listed below:

October 2014						
Sun	Мо	Tue	We	Thu	Fri	Sat
			I	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2014					
Mon	Tue	We	Thu	Fri	Sat
					1
3	4	5	6	7	8
10	11	12	13	14	15
17	18	19	20	21	22
24	25	26	27	28	29
	Mon 3 10 17	Mon         Tue           10         11           17         18	Tue         We           1         1           10         11         12           17         18         19	Mon         Tue         We         Thu           Image: Ima	Mon         Tue         We         Thu         Fri           Image: Ima

For the above highlighted days the hours for licensing will be as followed: Monday—Friday 8:00 a.m. to <u>4:15</u> p.m. CLOSED DURING THE LUNCH HOUR

Local

## From 7A/OBC Minutes September 10, 2014

Motion by Lisa Summers to defer the Update on reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing to a work meeting of the Business Committee scheduled for Thursday, September 25, seconded by Jenny Webster. Motion carried unanimously:

### **New Business/Requests**

A. Approve activation of remaining \$92,000 of the \$280,000 from the approved FY2014 CIP budget for ClP Golf #10-011 Oneida Enterprise Remodel

Butch Sponsor: Rentmeester, Division Director

Motion by Melinda J. Danforth to approve the activation for of remaining \$92,000 of CIP #10-011 Oneida Golf Enterprise Remodel, seconded by Jenny Webster. Motion carried unanimously.

B. Approve Election Board recommendation – Special Election Date of September 27, 2014

Lisa Sponsor: Summers, Tribal Secretary Motion by Melinda J. Danforth to approve the Election Board recommendation for the Special Election date for the Judiciary of September 27, 2014, seconded by Brandon Stevens. Motion carried unanimously.

### Travel

A. Travel Reports (No Requested Business)

### **B.** Travel Requests

1. Comprehensive Health -GE Centricity Health User Group conference & training - Palm Desert, CA Oct. 8-12, 2014

Sponsor: Debra Danforth/ Dr. Vir, Division Director Motion by Melinda J. Danforth to approve a procedural exception to cost containment and procedural

exception to the travel policy to allow five instead of three, seconded by Brandon Stevens. Motion failed with four opposed:

Ayes: Melinda J. Danforth, Brandon Stevens,

Opposed: Trish King, Lisa Summers, Fawn Billie, Jenny Webster

Motion by Trish King to approve a procedural exception to cost containment and to approve travel for three. seconded by Jenny Webster. Motion carried unanimous-

Wisconsin Dells, WI Sept. 10-12, 2014 **Sponsor:** Melinda J. Danforth. Tribal Vice Chairwoman

No action, item deleted per request from ONCOA. 3. Ratify E-Poll – Gaming – Global Gaming Expo – Las Vegas, NV Sept. 30-Oct. 2, 2014

Sponsor: Lisa Summers, Tribal Secretary

Motion by Fawn Billie to ratify the travel request epoll for Gaming - Global Gaming Expo which provided a procedural exception to cost containment and a procedural exception to the travel policy to allow four travelers, seconded by Jenny Webster. Motion carried unanimously.

4. Ratify E-Poll – Tourism American Indian Alaskan Native Tourism Association - Marksville, LA Sept. 13-18, 2014

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jenny Webster to ratify the travel request epoll for Tourism – American Indian Alaskan Native Tourism Association which provided a procedural exception to cost containment and a modification of the request allowing one traveler only, seconded by Tehassi Hill. Motion carried unanimous-

5. Ratify E-Poll – Law Office - National Home & Community Based Service Conference – Arlington, VA Sept.15-18, 2014

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jenny Webster to ratify the travel request epoll for Law Office -National Home & Community Based Service Conference which provided a procedural exception to cost containment, seconded by Lisa. Motion carried unanimously.

Election Board 6. Milwaukee Polling Site for 2014 Special Election -Dates to be confirmed

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jenny Webster to approve the travel request for Election Board – Milwaukee Polling Site for 2014 Special Election which provides a procedural exception to cost containment and a procedural exception to the ravel policy allowing five to ten travelers, seconded by Fawn. Motion carried unanimously. For the record: L i s a Summers stated we also agreed that the overall election would be paid for out of the General Tribal Council budget.

September 9, 2014 Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members Fawn Billie, Ben Vieau, Brandon Stevens, Tehassi Hill, Jenny Webster;

A. Call to order by Chairwoman Tina Danforth at 9:12 a.m.

### **B.** Approve the agenda

Motion by Lisa Summers to approve the agenda as preseconded sented, by Melinda J. Danforth. Motion carried with two opposed:

Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Ben Vieau, Tehassi Hill,

Opposed: Brandon Stevens, Jenny Webster

For the record: Brandon Stevens stated I opposed because I believed the item could be added to the agenda and then deferred to a work meeting for discussion.

### **C. Executive Discussion**

Motion by Tehassi Hill to go into executive session at 9:13 a.m., seconded by Fawn Billie. Motion carried unanimously.

Consensus to break at 12:11 p.m. and to reconvene at 1:15 p.m.

Session called back into order at 1:15 p.m. by Chairwoman Tina Danforth.

### D. Adjourn

Motion by Trish King to come out of executive session and adjourn at 2:52 p.m., seconded by Brandon Stevens. Motion carried unanimously.

### **Open Session Action on** items from Executive Session Meeting of September 9, 2014 A. Reports

1. Chief Financial Officer bi-monthly report - Larry Barton

Motion by Melinda J. Danforth to accept the Chief Financial Officer bi-monthly report, seconded by Brandon Stevens. Motion carried with one abstention: Aves: Melinda

Motion by Tehassi Hill to approve the final language for the ballot for the constitutional amendments and add language for Bill of Rights, seconded by Lisa Summers. Motion carried unanimously.

Motion by Fawn Billie to approve travel for Attorney James Bittorf, Chairwoman Tina Danforth, and Council Members Jennifer Webster and Brandon Stevens to attend the hearing in the ACF, et al. v. Green Bay Renewable Energy, et al. on October 8, 2014, in Chicago, IL., seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to move ballot language from closed to open session and to clearly mark it as a draft document, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda J. Danforth to approve the Oneida Tribe of Indians of Wisconsin participation in the Amicus Brief in Stifel v. Lac du Flambeau matter, seconded by Jenny Webster. Motion carried unanimously.

3. Oneida Airport Hotel Corp. Board - Janice Skenandore-Hirth, Chairwoman

Motion by Melinda J. Danforth to accept the Oneida Airport Hotel Corp. Board report, seconded by Tehassi. Motion carried unanimously.

4. Oneida Total Integrated Enterprises Butch Rentmeester, Chairman

Motion by Melinda J. Danforth to accept the Oneida Total Integrated Enterprises report, seconded by Jenny Webster. Motion carried unanimously.

5. Bay Bancorporation Inc. – Jeff Bowman, President Motion by Jenny Webster to accept the Bay Bancorporation Inc. report, by Brandon seconded Stevens. Motion carried unanimously.

6. Oneida Golf Enterprise Corp. – Janice Skenandore-Hirth, Agent

Motion by Fawn Billie to accept the Oneida Golf Enterprise Corp. report, seconded by Trish King. Motion carried unanimously.

Oneida Engineering

(No Requested Business)

### **D.** Tabled Business

1. Distribution of anonymous letter investigation status report Excerpt from August

13, 2014: Motion by Brandon Stevens to table this item, seconded by Paul Ninham. Motion carried with two opposed.

Motion by Melinda J Danforth to take Distribution of anonymous letter investigation status report from the table, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Jenny Webster Abstained: Tehassi Hill Motion by Melinda J. Danforth to send the information contained within our executive session packet, specifically on this issue, to the Oneida Police Department in accordance with the anonymous letter policy, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Melinda J. Danforth, Trish King, Lisa Summers, Fawn Billie, Brandon Stevens, Jenny Webster Abstained: Tehassi Hill Motion by Melinda J. Danforth to defer the Business Committee's discussion regarding access and safety issues to the next work meeting of the Business Committee, seconded by Brandon Stevens. Motion carried unanimous-

New

**Business/Requests** 1. Approve 49 New Enrollments

ly.

Ε.

Sponsor: Brandon Stevens, Council Member

Motion by Fawn Billie to approve 49 new enrollments, seconded by Jenny Webster. Motion carried unanimously.

2. Limited Waiver of Sovereign Immunity LexisNexis-Time Matters Maintenance Contract #2014-0934

Sponsor: Jo Ann House, Chief Counsel

Motion by Melinda J. Danforth to approve the approve Limited Waiver of Sovereign Immunity LexisNexis-Time Matters Maintenance Contract #2014-0934, seconded by Jenny Webster. Motion carried unanimously. 3. Pardon and Forgiveness Recommendation - Vicky Deer, Pardon and Screening Forgiveness Committee Chairwoman a. Anthony Galbraith No action, item deleted per request of the Pardon & Screening Forgiveness Committee Chairwoman 4. Approve Service Casino Agreement

Sponsor: Louise Cornelius, Gaming General Manager Motion by Melinda J. Danforth to approve the Limited Waiver of Sovereign Immunity for the Casino Recuiter.com Service Agreement continupon Finance gent

Recruiter. com

Committee approval, seconded by Trish King. Motion carried unanimously. 5. Limited Waiver of

Sovereign Immunity Scientific Learning Corporation Contract #2014-0912

Sponsor: Debbie Danforth, Division Director/ Operations

Motion by Fawn Billie to approve the accept Limited Waiver Sovereign of Immunity Scientific Learning Corporation Contract #2014-0912, seconded by Brandon Stevens. Motion carried unanimouslv.

6. Approve 1-year contract extension for Gaming General Manager

Sponsor: Melinda J. Tribal Vice Danforth. Chairwoman

Motion by Melinda J. Danforth to defer the 1-year extension for contract Gaming General Manager to the next regular Business Committee and request the Chairwoman to follow up on the following information that is needed: 1) degree verification, 2) previous evaluation, 3) contract addendum, 4) job description, and 5) and additional expectations, seconded by Fawn Billie. Motion carried unanimously.

7. Approve 1-year contract extension for Chief Counsel Sponsor: Melinda

J. Danforth, Tribal Vice Chairwoman

Motion by Melinda J. Danforth to defer the 1-year contract extension for Chief Counsel to the next regular Business Committee meeting and request the Chairwoman to follow up on the following information that is needed: 1) current bar standing, 2) job description, 3) previous evaluation, and 4) any additional expectations, seconded by Fawn Billie. Motion carried unanimously.

Motion by Fawn Billie to recess until 2:00 p.m., seconded by Jenny Webster. Motion carried unanimousl

Called to order at 2:07 p.m.by Chairwoman Tina Danforth

Councilman Tehassi Hill returns at 2:07 p.m.

2. ONCOA – Wisconsin Aging Network Conference

### Additions

**Executive Session Meeting Minutes of** 

BETTER MONEY

MANAGEMENT

Whether you're supporting

yourself for the first time or you've

supported a family for years, you

can learn good management skills.

Start learning about money management now and take control

of your future.

Danforth, Lisa Summers, Fawn Billie, Brandon Stevens, Tehassi Hill, Jenny Webster

Abstained: Trish King 2. Chief Counsel report – Jo Anne House

Motion by Lisa Summers to accept the Chief Counsel report dated September 8, 2014, seconded by Jenny Webster. Motion carried unanimously.

RST NATION

Science, & Construction LLC – Jacquelyn Zalim, Chairwoman

Motion by Trish King to defer the Oneida Engineering, Science, & Construction LLC report to the next regular Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

**B.** Audit Committee (No Requested Business) Unfinished **Business/ BC directives** 

October 7 - 9

October 7 - 9

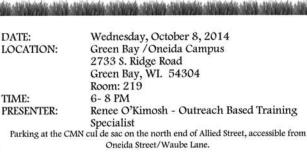
Adjourn

Motion by Brandon Stevens to adjourn at 2:29 p.m., seconded by Fawn Billie. Motion carried unanimouslv.

Minutes prepared by Lisa Liggins, Executive Assistant Minutes approved as presented/corrected on

Lisa Summers, Tribal Secretary **ONEIDA BUSINESS COMMITTEE** 







All sessions provided in the First Nations Small Business Grant are NO CHARGE For more information, contact Renee O'Kimosh at 1-800-567-2344, ext. 3075, or email rokimosh@menominee.edu



Classes Offered at the ONCEC October 2014

Contact the ONCEC to register (920) 496-5260

Hours: Mon - Thu 8 am to 8 pm,

•

Friday 8 am to 4:30 pm. Closed Saturday and Sunday.

2632 S. Packerland Drive, Green Bay, WI 54313

## Week of October 6 - 10

Foundational Microsoft Excel 2010 (9 am - 11 am) Computers for Beginners (5:30 pm - 7:30 pm)

### Week of October 13 - 17

October 13 Setting Up Gmail (9 am - 11 am) October 15 - 16 "Bring your own" Tablet Assistance (9 am - 11 am) Introduction to Windows 7 (5:30 pm -7:30 pm) October 14 - 16

### Week of October 20 - 24

Exploring Google Docs (9 am - 11 am) October 20 October 21 - 23 Intermediate Microsoft Excel 2010 (9 am - 11 am) October 21 - 23 Foundational Microsoft Word 2010 (1 pm - 3 pm)

### Week of October 27 - 31

October 27 October 27 - 29 October 28 - 30

Like us!

Using Google Drive (9 am - 11 am)

Intermediate Microsoft Word 2010 (1 pm - 3 pm) Intro to Adobe Photoshop (5:30 pm - 7:30 pm) The Oneida Nation

**Community Education Center** Life Long Learning

Website: oneida-nsn.gov/CEC

### 14B (Kayé Yawá·le) • October 2, 2014



# **October is Cyber Security Awareness Month**

(MADISON) ~ Are you, your family and your business safe and secure online? Chances are you or someone you know has been a target by cyber criminals. Governor Walker has declared October as Cyber Security Awareness Month. Throughout the month, the ReadyWisconsin website will feature easy to follow tips that can stop cyber criminals before they strike your computer or mobile devices. In 2013, people

throughout Wisconsin lost \$6.4 million through cyber crimes. The average loss was more than \$1900 per victim. Nationwide, more than 260,000 consumer complaints added up to almost \$782 million in losses, a 48% increase

### over 2012. Despite the warnings, thousands of people each year fall victim to cyber scams.

Wisconsin is one of several states encouraging organizations and individuals to practice good "Cyber Hygiene" including:

- Count: Know what's connected to and running on your network.
- Configure: Implement key security settings to help protect your system.
- Control: Limit and manage those who have administrative privileges to change, bypass or override your security settings.

all applications, software and operating systems.

• Repeat: Set these top priorities to form a solid foundation of cyber security for your organization.

"Just as your mom told you to practice good hygiene by washing your hands before dinner, we all need to practice good cyber hygiene," said Major General Donald Dunbar, Adjutant General of Wisconsin and Wisconsin Homeland Security chairman. "Taking just a few, simple security steps can protect all of us from many cyber dangers."

Awareness Month in October, Wisconsin will host the second annual Cyber Security Summit intended to link business leaders, state and federal partners, and industry experts together to discuss the state's role in cyber security. The event will be held Wednesday, October 8, 2014 in Milwaukee at the Marquette University Alumni Memorial Union.

You can find information about the Cyber Security Summit at: http://readywisconsin.wi. gov

• Patch: Regularly update

the above individuals of an action

filed by the Oneida Tribe Child

Support Agency for a Petition for

Paternity. A hearing shall take place

on {Thursday, October 23, 2014} at

9:00 a.m. in the above captioned case

at the Oneida Tribal Judicial System

courtroom; located at Ridgeview

Plaza, Suite #1, 3759 W. Mason St,

# Legal Notice

As part of Cyber

### ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING RE: DOCKET Case Number 14PA081, Oneida Tribe Child Support Agency and Petitioner LINDSEY ANN DANFORTH vs. Respondent BRANDON A

BLACKOWL A diligent attempt is made to notify Oneida, WI 54155.

> Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 497-5800

# Legal Notice

### ONEIDA TRIBAL JUDICIAL SYSTEM NOTICE OF COMPLAINT FILED AND SCHEDULED HEARING RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

14-TC-144 – Glen D. Biddell
14-TC-145 – Glen D. Biddell
14-TC-146 – Desmann Escalante
14-TC-147 – Kahnyatahawise
Cornelius
14-TC-153 – Bryant A. Hill
14-TC-154 – Kristal L. Denn
14-TC-155 – Kristal L. Denn
14-TC-156 – Kristal L. Denn
14 TC 157 Vrietal I Dann

14-TC-171 – Scharlene Kasee

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Tribe of Indians of Wisconsin. Due to non-appearance a default judgment was rendered on Tuesday, September 16, 2014, at 9:00 a.m., in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

## **Board Vacancies**

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org** To submit an application by **mail** send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155 To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364** 

### Election Board

### One (1) Vacancy

**Purpose:** is responsible for holding elections of the Oneida Tribe and conducting secret ballots of General Tribal Council Meetings.

### **Qualifications:**

a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.b) Must be twenty-one (21) years of age or older.

Deadline: 4:30pm, Friday, October 3, 2014

### Anna John Nursing Home

### Two (2) Vacancies

**Purpose:** is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:

- a) Enhance service between the residents, families and the AJNH Administration.
- b) To be involved, visit and participate in activities with the residents.
- c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
- d) To bring the Board's concerns and/or complaints to the AJNH Administration.

### Qualifications:

- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.

### • Shall serve a full term of 3 years.

Deadline: 4:30pm Friday, October 3, 2014

### SEOTS

### Three (3) Vacancies

**Purpose:** It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

### Qualifications:

a) Applicants who wish to be considered for membership shall be enrolled

- Oneida Tribal members who are eighteen (18) years of age or older.
- b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

### Deadline: 4:30pm Friday, October 3, 2014

### Finance Committee

### One (1) Vacancy-Community Elder position

### **Qualifications:**

- Community Elder. Must be an enrolled member of the Tribe.
- Business Committee. One Business Committee member shall be the Tribal Treasurer.
- A Finance Committee member shall not be a Consultant or Contractor, with the exception of employment contracts, for the Tribe.

### Deadline: 4:30pm Friday, October 17, 2014

### Land Claims Commission

### One (1) vacancy finish term until August 14, 2017

**Purpose:** is to make recommendations to the Oneida Business Committee on ways to foster General Tribal Council participation in the decision making process regarding settlement of the Oneida land claim in New York State.

### **Qualifications:**

- a) Must be an enrolled member of the Oneida Tribe.
- b) Must be twenty-one (21) years of age or older.
- c) A member cannot serve in the capacity as a consultant, contractor, or staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

### Deadline: 4:30pm Friday, November 7, 2014

### School Board (Parent Position)

### one (1) vacancy

**Purpose:** It shall be the responsibility of the members of the board to serve consistent with, and under the provisions of the Tribal Constitution and the Memorandum of Agreement. To monitor and pass on the budgets, curricula personnel matters, policy, planning, reporting and overall activity of the Oneida Nation Schools.

### **Qualifications:**

- a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

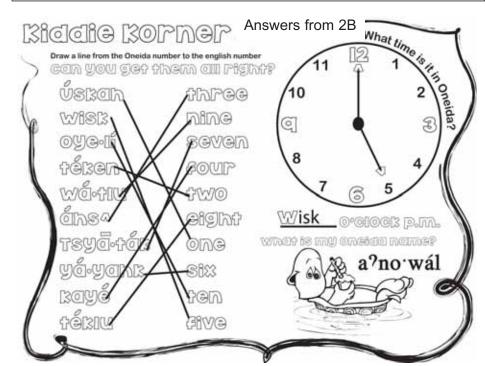
Deadline: 4:30pm Friday, November 7, 2014

- 14-TC-158 Crystal Flores
- 14-TC-159 Georgia & Henry
- Delagarza
- 14-TC-160 Danette Woodmansee 14-TC-161 – Amy & David
- Skenandore
- 14-TC-162 John W. Christjohn Jr
- 14-TC-163 Mark A. Stanchik 14-TC-164 – Todd M. Schuyler
- 14-TC-165 Todd M. Schuyler
- 14-TC-166 Todd M. Schuyler
- 14-TC-167 Michelle B. Hill
- 14-TC-169 Kay Christjohn
- 14-TC-170 Robert & Debra Denny

For specific questions about this claim; for settlement or payment arrangements, please contact Cheryl DeJardin, at Central Accounting at (920) 490-3529.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System (920) 497-5800.

## Brush up on your Oneida at: https://oneidansn.gov/Language/



**2014 Thunderhawk Football** 

Opponent

Valley Christian

@ Three Lakes High

Start: 1:00 p.m.

Start: 1:00 p.m.

Start: 7:00 p.m.

Lena

@ HOME

Three Lakes

@ Valley Christian High

Date

10/4/14

10/11/14

10/17/14

# Sports

## **Thomas replaces brother in Thawk record book**

### By Nate Wisneski

Kalihwisaks Sr. Reporter nwisnes@oneidanation.org 🖂 @Nwisneski\_Kali 🍃 (920) 496-7319 🔍

Ribbing is common between brothers but Oneida Nation Thunderhawks running back Dante Thomas can take his to a new level.

Thomas broke the Thunderhawks' rushing record that was previously held by his brother Devonte Pointer.

Thomas broke the record during his 391 yard, five touchdown performance against Bowler on September 19. He is averaging an eyepopping 16.6 yards per carry and has 1,248 yards on the season with 17 touchdowns. He also has added 402 yards of receiving and six receiving touchdowns. He also has a shot at setting the school's all-purpose yard record.

"Sometimes he's so good it's frustrating, we try to run a four-minute offense and we can't because he scores too fast," said Thunderhawks Head Coach Bryan Peterson.

Thomas impresses his coaches not only with his play but his leadership and demeanor.

"He's quiet, he doesn't do anything but show up on time, work hard and on game day he flips the



Kali photo

Thomas weaves through the defense verse NEW Lutheran earlier in the season. Thomas now holds the rushing record at the Oneida Nation High School.

switch. On Friday nights he is an animal," said Peterson. "He has taken a lot of our freshman and sophomore running backs under his wing. Our younger players have learned a lot from his humility."

Peterson coached both brothers and said the difference is night and day.

"They're very different guys and players. Dante is modest and humble while Devonte is a clown and always having fun. Dante is fast. He's one of those 0-60 in

a step. He makes a cut and then at full speed right away. Devonte was more of a bowling ball," said Peterson.

Thomas knew he was close to the record but didn't know how close.

"I just really wanted to break the record," he said. "It's amazing to know that I'm one of the best Thunderhawk players ever. Without my offensive line I wouldn't have the record, they are playing really good."

With the record behind him Thomas is focused on the team's final three games.

"I just want to play my hardest, win all three of them and get to the playoffs," he said.

According to Peterson Thomas' vision of playing college football can be a reality.

"He's probably the best player I've coached, and he's going to have the opportunity to play at the next level,'

DATE	OPPONENT
10/09/14	MENOMINEE INDIAN H.S.
	HOME @ 5:00p.m.
10/16/14	WISCONSIN VALLEY LUTHERAN
	@ WIVL - 5:00p.m.

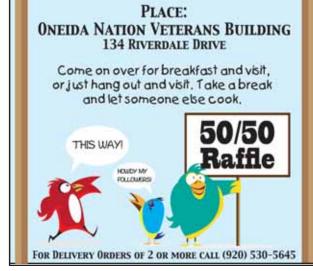


## **Thunderhawks fall to Gibraltar**



The Oneida Nation High School Thunderhawks 8-man football team took it on the chin with a 56-6 loss to Gibraltar on Friday night, September 26. Above: #24 Quinton Sundquist runs back a punt.

The T-Hawks will travel to Oshkosh to face off with Valley Christian High School on Saturday, October 4 at 1:00pm.





## WE WANT YOU TO JOIN US IN PURCELL'S LOUNGE FOR LOCKER ROOM **BROADCAST LIVE**

Tuesday Nights 6:30pm



## Admission

\$10 - All you can eat buffet & soft drinks \$20 - All you can eat buffet, soft drinks & any domestic beer 6:00pm - 7:00 pm



Doors Open at 5pm

## OFF THE REZ

Off the Rez follows Shoni Schimmel during her junior year of high school in Oregon

October 16 5 PM Harmony Cafe (1660 W Mason St) Free

Register online: oneidafilmsociety.eventibrite.co m/ or email: SStone@oneidanation.org



# **Upcoming Events for October 2014**

### September 6, 2014 -January 31, 2015

*Bow Hunting Season Opens! WHEN:* Saturday, September 6, 2014 For more informaton, call Shad Webster at (920) 869-1450.

### October 4

Annual Harvest Dinner

WHEN: Saturday, October 4, 2014
TIME: 4:00 pm – 6:30 pm
WHERE: Oneida Assembly of God, N7321 Olson Rd., Oneida, WI

Adults: \$8. (suggested donation), Child, 6–12: \$5 Menu: Turkey, Ham, mashed potatoes, gravy, dressing, vegetables and all the fixings. There will also be pies and beverages. For more information, call: 920.869.2217

### October 4

Bay Beach Craft Show WHEN: Saturday, October 4, 2014 TIME: 9:00 a.m. to 3:00 p.m. WHERE: Bay Beach Pavilion 1313 Bay Beach Road Green Bay, WI 54301 Handmade-only crafts, indoor and outdoor booths available. Free Admission. For more information, call (920) 336-4771.

### Oct. 4, 2014 – Jan. 25, 2015 Fall Turkey Hunting Season Opens!

*WHEN:* Saturday, October 4, 2014 For more informaton, call Shad Webster at (920) 869-1450.

### Lumberjack Breakfast & Heritage Day Workshops WHEN: Saturday, October 4

*TIME:* 8:00a.m. - 3:00p.m. *WHERE:* Menominee Logging Camp Museum Keshena, WI The Menominee Historic Preservation

The Menominee Historic Preservation Office presents the annual breakfast and program. Workshops on Menominee language, Native food, wild rice processing, dancing/drumming and more. For more information contact the Menominee Logging Camp Museum at (715) 799-3757

### October 8

Heritage Days Celebration Organ Concert, St. Norbert Abbey WHEN: Wednesday, October 8 TIME: 7 p.m.

*WHERE:* 100 Grant St. De Pere, WI The Rev. Stefan Kling, O.Praem., of Roggenburg Abbey, Germany, will perform an organ concert entitled "Pro Organo et Cembalo'—Five Centuries of Norbertine Organ Music" at St. Norbert Abbey. It is presented in collaboration with the "Canon John Bruce Memorial Organ Concert Series" at St. Norbert Abbey. The concert is free and open to the public. The organ concert is part of Heritage Days at St. Norbert College. Heritage Days events are cosponsored by the Center for Norbertine Studies, Killeen Chair, Mission & Ministry, St. Norbert College Music Department and St. Norbert Abbey. For more information about Heritage Days events, contact De'Ette Radant at 920-403-3155 or deette.radant@snc.edu. The Heritage Days webpage is available at http://www.snc.edu/mission/heritage-

days/.
October 17

SNC Tail of the Fox Regatta WHEN: Sunday, October 5 TIME: 9:00 a.m. to 4:00 p.m. WHERE: Ray Van Den Heuvel Family Campus Center St. Norbert College will bost the 20

St. Norbert College will host the 2014 "Tail of the Fox" weather permitting. This is the 25th anniversary of the regatta at St. Norbert College. The regatta is free and open to the public. The "Tail of the Fox" is a head race, covering nearly 2.5 miles of the Fox River. Over 100 boats and over 300 individuals are expected to compete in the event, including the St. Norbert College Crew Club and teams from Milwaukee and northern Michigan. For more information on the regatta, contact Roger Shellman at 920 499-7475. A complete schedule of events, visit https://www.regattacentral.com and search "Tail of the Fox."

### October 17

*10th Hunting Moon Pow-Wow WHEN:* Friday, October 17 *TIME:* Friday, 7:00 p.m.-Sunday, 5:00 p.m.

WHERE: Potawatomi Casino 1721 West Canal Street Milwaukee, WI 53233

Celebrate Native American Culture and Tradition On October 17–19 the 10th Annual Hunting Moon Pow Wow will be held in Milwaukee on the third floor of Potawatomi Bingo Casino in the Expo Center. The dance competitions are a treat for the eyes. From the intricate footwork and graceful movements to the beautiful regalia worn by the dancers, spectators will delight in these traditional dances. The drumming and singing are a splendor for the ears, the rich sounds evoking deep meaning.

### October 18

Annual Oneida Methodist Church Harvest Supper
WHEN: Saturday, October 18
TIME: 3 - 6 p.m.
WHERE: N6037 County Rd. E. De Pere, WI 54115
Price: \$8.50, adults & \$5.00, children, 6-12 years Take outs available .50
extra. FMI call, 920.869.2927. *Cooking on a budget WHEN:* Saturday, October 18 *TIME:* 10:30 am to 11:30 am *WHERE:* N.E.W. Curative

Rehabilitation, Inc, 2900 Curry Lane, Green Bay

Learn tips and tricks from professional chef Mark Biesack, Executive Sous Chef for Bon Appetit Management Company at Lawrence University. Gain expert cooking skills and enjoy the food you will prepare for only \$10.00! Fee will be waived for any participants receiving SNAP or Food Share. Contact New Leaf Foods Inc. volunteer Danielle Strebel at dmstre08@gmail.com to register today.

### **October 30**

Oneida Elder Services Halloween Costume Contest & Bingo Party WHEN: Thursday, October 30, 2014 TIME: Starts at 1:00 p.m. WHERE: Oneida Elder Meal Site Oneida, WI

Dress up for the costume contest (judging will be at 1:15 p.m. SHARP!) and WIN prizes for 1st, 2nd and 3rd places! Play bingo, door prizes, snacks and fun for ages 55 and older ONLY! Any questions, call Michelle Cottrell at (920) 869-1551.

### November 1 Harvest Dinner Oneida Parish

Hall
WHEN: Saturday, November 1
TIME: 11 a.m. - 6 p.m.
WHERE: Oneida Parish Hall located directly opposite Holy Apostles

Tickets are on sale before or after Sunday 10 am mass for \$8.00 Adults and \$5.00 children under 12. Tickets are \$10.00 at the door.

Dinner includes Turkey, Dressing, Potatoes, Corn, Beans, Squash and PIES.

Plan to do your Christmas Shopping because we have over 40 prizes that will be auctioned or raffled off. You do not have to be present to win and prizes will be available on 11/2/14 at Holy Apostles or delivered to you on Monday, 11/3/14.

If you are elderly or handicapped and cannot join in our fellowship please call the Church any time before noon on November 1st and we will deliver to you within 20 minutes. If you have parties of 5 or more we will also deliver.

Call 920-869-2565.

### *PLACE:* Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 1st and 3rd Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

## Second TUESDAY monthly

BIA Oneida Early Intervention Lunch & Learn

WHEN: 2nd Tuesday of each month TIME: 12:00PM – 1:00PM

PLACE: Oneida Early Intervention, Cottage 1260 • 1260

Packerland, Green Bay WI Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Rose Navarro Red Hail **920-490-3880** to register or for more information.

### WEDNESDAYS

Alcoholic Anonymous Meetings WHEN: Wednesdays TIME: 6:00PM PLACE: Three Sister Center We will be starting to have AA (Alcoholic Anonymous) meetings at the Three Sister Center on every Wednesday at 6:00 PM. The meeting will be open unless topic calls for a closed meeting. FMI: 920-544-9709.

### THURSDAYS

Wise Men's Support Group WHEN: Every Thursday

*TIME:* 5:30PM – 7:30PM *PLACE:* Wise Women Gathering Place

2483 Babcock Rd. Green Bay, WI We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of our community. We are NOT professionals, but hope to facilitate a safe group and provide referrals to community resources as necessary and wanted. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

### FRIDAYS

### **ONGOING - TUESDAYS**

*Wise Women's Support Group WHEN:* Every first and third Tuesday, every Tuesday starting Sep. 2. *TIME:* 5:30PM – 7:30PM *Women's Support Group WHEN:* Fridays *TIME:* 12:00PM – 2:30PM *PLACE:* Three Sisters Center For more information contact Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Please contact the Kalihwisaks at: kalihwisaks@oneidanation.org or call 920.496.7317 with any changes to ongoing events.

