



Kalihwisaks

She Looks for News

August 7, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Stevens to be a voice on My Brothers Keeper

By Dawn Walschinski
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Oneida Business Committee Councilman Brandon Stevens will lend his voice to represent Indian Country on the newly expanded My Brother's Keeper program.

"The boys and men of color initiative is a group that is a cross section of all sectors, you've got government, grass roots, tribal government, and private sector," said Stevens.

President Barack Obama, who first announced his initiative

in February, said Monday, July 21 they plan to continue to build support for the program around the nation to ensure those who are the most risk will get the help that they need.

"This is a movement that we're trying to build over the next year, five years, 10 years, so we can look back and say we were part of something that reversed some trends that we don't want to see," said Obama, who made the announcement at the Walker Jones Education Center in Washington, D.C.

The National Congress of American Indians (NCAI) announced its

support of the program. NCAI President Brian Cladoosby, and Nike's N7 Manager Sam McCracken, and Stevens will serve on the My Brother's Keeper council to represent Indian Country.

"The National Congress of American Indians and its partners in the task force look forward to working with the White House on this important initiative. Our tribal nations' most important resource and responsibility are our Native youth. We must work hard every day to enhance opportunities and create better lives for our younger generations

and generations yet to come," said Cladoosby.

Stevens sees his role on the council as vital to make sure young native men are part of the discussion of how to allocate the \$200 million pledged by foundations to My Brother's Keeper.

"When I went to the meeting, I was the only Native American in the room, and had I not said anything about Indian Country, there would have been no mention of it," said Stevens. "One of us will always be there to say what about Indian Country, what about the

• See 2A,
My Brother's Keeper



Brandon Stevens

Harvesting sweetgrass now a reality in Oneida



By Margo Reiter
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Sweetgrass in Oneida? Looking at the pictures, you'd almost think you were on the plains of North Dakota, and perhaps that's one reason why the sweetgrass here is doing so well. No, I

don't mean that "it" feels like it's in North Dakota, but the sweetgrass seeds themselves have come from North Dakota.

Yes, you've read that right. The origin of the sweetgrass is North Dakota. A local native nursery contractor, Marshland Aquatic Transplant, found an

intact native population growing on the side of a spring-fed prairie pot-hole.

"We planted it in 2010. It was part of the work we did in 2009 when we restored the spring-fed wetland," said Tony Kuchma, Wetland Project Manager, "Our project essentially mim-

icked these conditions and now we have a beautiful, healthy population of sweetgrass growing here."

Collaborating with Tsyunhehkwa, several hundred plants were planted in a wet area that is maintained at the farm.

"Tribal members are welcome to harvest what



Photo by Margo Reiter/Kalihwisaks

Clockwise Left: Before picking any plant or root, it is proper to give an offering of tobacco and a prayer. Above, Sweetgrass can be identified by the sweet smell that is evident when in its presence.

they need," said Kuchma, "However, it's fragile habitat and many trees and native plants have been planted here, so please do not drive beyond the mowed area."

Five things to remember when harvesting any plants or roots:

1. Make sure you have properly identified the plant;
2. Know what and who you are using the plant for;

3. Make an offering of Indian tobacco;
4. Make offering speech to the "leader" plant (the tallest or heartiest one in the area you are); and,
5. Pick only what you need.

If interested in learning more about culturally significant plants of the Oneida Nation of WI, you can visit the Environmental website at www.oneidanation.org.

Oneida hosts 18th annual Relay for Life

Kali photo/Dawn Walschinski

Oneida community members gathered behind the Norbert Hill Center to take on cancer at the annual Relay for Life held Friday, July 25 to Saturday, July 26.

Volunteers walked a circle throughout the night in memory of those who lost their lives to cancer, and to show support to those who have survived it. Funds raised through selling luminaria bags, Dude Looks Like a Lady contests and other fundraisers will go to towards the American Cancer Society.

See page 10A for an additional picture.



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From 1A/My Brothers Keeper

young native males that are really struggling,” The My Brother’s Keeper initiative encourages the use of proven tools that expand opportunity for young people, including access to basic health, nutrition, mentorship, high-quality early education and early introductions into the workforce, as well as partnering with communities and police to reduce violence and make our classrooms and streets safer.

While Stevens hopes Oneida will benefit from the initiatives being formed, he also hopes the tribe will be able to lend its expertise to the program.

“With Oneida being close to Green Bay, we have a good mix of what works and what doesn’t work, and we can share that with the group, and we can also take some of the grass roots people that are on the council and take what they have working in their cities and perhaps use them here,” he said.

Stevens is looking forward to the development of mentors for young men. The NBA, the National Basketball Players Association (NBPA) and the National Basketball Retired Players Association (NBRPA) announced a five-year commitment in partnership with MENTOR: The National Mentoring Partnership, Team Turnaround and the Council of the Great City Schools (CGCS). Through the partnership, these organizations will support a public service announcement campaign designed to recruit 25,000 new mentors, with a specific emphasis on recruiting men of color.

“There are a lot of fatherless homes, there are a lot of single mothers out there, and building up young men will really help give some of those kids, who don’t have fathers, positive role models to look up to,” said Stevens. “Sometimes it’s as little as teaching (youth) how to say please and thank you and showing them how to interact with people and treat women respectfully.”

Some of the goals for My Brother’s Keeper include:

- Entering school ready to learn;
- Reading at grade level by third grade;
- Graduating from high school ready for college and career;
- Completing post-secondary education or training;
- Entering the workforce; and
- Reducing violence and providing a second chance

Obama also said leaders of 60 of the nation’s largest school systems have pledged to expand minority boys’ access to better preschools and advanced classes and to try to prevent grade retention, suspensions and expulsions. The College Board is also investing over \$1.5 million all African-American, Latino, and Native American students with strong educational skills enroll in at least one advanced placement class before graduation.

Associated Press writers Jesse J. Holland and Stacy A. Anderson contributed to this story.

Oneida Tribe of Indians of Wisconsin requests your presence at the Inauguration of the Oneida Business Committee

Thursday, August 14, 2014
5:00 P.M

Radisson Hotel and Conference Center
Three Clans Ballroom
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CORRECTION

On page 13B of the July 10, 2014 issue of the Kalihwisaks, the Elder 65 payment amount was incorrect. The correct amount of **\$670.04** was published in the July 24th issue of the Kalihwisaks on page 11B. The Kalihwisaks regrets the inconvenience this may have caused.

To Subscribe...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

- Annual: \$25 • Academic Year: \$18.75
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Mail to...

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ATTN:
Yvonne Kaquatosh
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Oneida, WI 54155

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Members must submit Address Changes **‘in writing’** to the Enrollment Office.

“SAY PŌ-SŌH TO A GOOD BUY!”

Pōsōh,

It's time once again for this issue of "BW's Scoop". In this issue I am going to talk about "Bad Credit No Credit"! I hear a lot of our Native community talking about how no one will finance them and they had to buy cars from places that advertise, "Buy here pay here". Most of the customers who come to me are in the same Moccasins. I take MOST of them and get them a car loan. How does that happen? I put the customer first and I am working at Russ Darrow Used Car Super Store. A lot goes into getting a loan for a customer with bad credit or no credit. Some of you think getting a cheaper loan will do it. Not in most cases, you see the bank or credit union does not want to own bad collateral. The bank owns the car until you get done paying for it. That's why you want to go to someone you trust and can see they had a lot of success getting the job done for others.

I will ask all the confidential questions I need to in order to get you the right car for your budget. You will not be paying 15k on a car that is worth 7k just because someone has you over a barrel. In the end making you happy and achieving a good credit standing is my goal. Everything these days is based on your credit. Just go to try to get insurance for your car or house. You pay more for everything. Getting you a real auto loan is the best and fastest way to get your credit back in good standing. Most "Buy here Pay here" places will not report to the credit bureau to get you better credit, but, if your transmission goes out and you don't want to pay for a car that you can not use they will report on the credit then... getting you even worst credit score than you started with.


I cannot promise I can get everyone a car loan; there will be some people I cannot help. That does not mean I don't put in all my years of experience in getting the job done or drop the ball because I need to do more work. One thing for sure with Russ Darrow or even my own connections, if I cannot get you a car loan to repair your credit, NO ONE CAN!

So, put me to the test and lets work together to get you back on the right track. Call me on the cell number below.


Maec Waewaenon for your time.
Basil BW Richmond

Keep informed & stay tuned for next issue's Scoop from BW, PŌ-SŌH!
(715) 851-9896
basil.richmond@russdarrow.com

Russ Darrow GROUP
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russdarrowgb.com



Levander Pamanet bought a 2011 Chevrolet Malibu LT



Bethany Miller bought a 2011 Kia Sorento EX



Kalihwisaks
She Looks for News

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Kalihwisaks is a member of NAJA
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Passing On...

Hill, Lloyd

September 23, 1934 – July 6, 2014



Lloyd Hill September 23, 1934 - July 6, 2014 Lloyd Hill passed away at the age of 79 on July 6th in the presence of his family. Lloyd was a much-loved husband, father, grandfather & great grandfather. He will be remembered as a man with a big heart who was always willing to help others. He touched the lives of many throughout his career as a teacher in Lodi Unified and San Jose Unified School Districts.

Lloyd was born on September 23rd, 1934 in Green Bay, Wisconsin. He graduated from Turlock High School in 1953. He served in the U. S. Navy as the Admiral's Guard during the Korean War <http://www.legacy.com/memorial-sites/korean-war/?person-id=171755081&affiliateD=97>. After being honorably discharged, he attended Modesto Junior College. He later was awarded a scholarship to University of the Pacific where he received his Bachelor of Science degree and a teaching credential.

Lloyd was happiest when surrounded with family. Lloyd is survived by his wife of fifty-five years, Pat Schneider Hill; son Max G. Hill (Josephine) of Stockton, two daughters, Debra Hill (Daniel Garzon) of San Jose and Tamra. Waters of Carmel; Four grandchildren Max L. & KatieAnn Hill of Stockton; Jennifer & Evan Garzon of San

Jose and one great grandson, Max T. (Sugar Lumps) Hill. Lloyd was preceded in death by his parents George Hill and Evelyn Webster and brothers Hershel & Kenneth Hill. He is survived by his brother Donald Hill of Turlock & sister Joyce Willingham of Green Bay, Wisconsin. He leaves one brother-in-law Chuck Willingham and sisters-in-law Soni Hill & Normella Pimentel of Turlock & Ferdina Rippel of San Jose. He leaves many nieces & nephews.

Lloyd enjoyed gardening, and his yard was his pride and joy. He claimed he had "the most beautiful yard on the circle."

All who knew him will remember him for his kindness, love of family, and his teasing and great sense of humor.

It is with love in our hearts that we say goodbye to our loving husband, father, grandfather, great grandfather and wonderful fun-loving friend.

A memorial service was held at Donahue Funeral Home, 123 N. School St., Lodi, CA on July 21, 2014.

Memorial donations may be made in Lloyd's memory to either the Lodi Public Library Foundation, 201 W. Locust St., Lodi, CA 95240; Lodi Memorial Hospital Foundation, 845 S. Fairmont Ave., Suite 3, Lodi, CA 95240 or a charity of your choosing.

www.cvobituaries.com

Moore, Rory L. "Zorr"

February 29, 1956 – July 24, 2014



Rory L. "Zorr" Moore, 58, of Oneida, passed away on Thursday, July 24, 2014 at St. Mary's Hospital surrounded by his loving family. He was born February 29, 1956 in Green Bay, WI a son of David C. and Bernice A. (Skenadore) Moore.

Rory spent his school years in the Seymour Community Schools. He worked at the Irene Moore Activity Center as a bingo worker and also as a caregiver and bartender.

He was an avid Packers and Brewers fan, loved playing horseshoes, and listening to classic country music.

Rory is survived by his siblings: Dave A. (Elaine) Moore, of Appleton, Vaughn (Mary Ann) Moore, of Green Bay, Darryl (Bonnie) Moore, of Oneida, Cheryl (Frank Nicholas) Smith, of Oneida, Keith Moore, of Oneida, Terry Skenandore, of De Pere, Greg (Terry Lee Blackowl) Moore, of Green Bay, Neil (Gary Diny) Moore, of Bellevue, Diane Moore, of Green Bay, Kelly

(Robin) Moore, of Green Bay, Blaine Moore, of De Pere, Stacey (Pat Cree) Moore, of Green Bay, and Dwaynn (Carol) Moore, of Green Bay. He is further survived by 47 nieces and nephews, numerous great nieces and nephews, aunt, and uncles.

Rory was preceded in death by his parents David and Bernice; his brother Loren Moore, his maternal and paternal grandparents, his uncles and aunts, and his great niece Mariah Danforth-Moore.

Friends and family were able to visit from 4:00 to 7:00 p.m. on Monday, July 28, 2014 at Holy Apostle Episcopal Church, Freedom Rd, Oneida. Prayer service was held at 7:00 p.m. Visitation continued on Tuesday from 9:00 to 10:30 a.m. at the CHURCH.

A Mass of Christian Burial followed at 10:30 a.m. with Fr. Samuels officiating. Burial followed in the church cemetery. Please visit www.ryanfh.com to send online condolences to Rory's family.

Doxtator, Cliff

February 20, 1928 – August 2, 2014



Clifford Doxtator, 86, Oneida, passed away, Saturday, August 2, 2014. Born on February 20, 1928, he is the son of the late Clifford and Melinda Doxtator. Clifford is one of twelve children born and raised on a milking farm in Ashwaubenon. He was drafted on October 26, 1950, serving in the United States Army, and did his basic training at Camp Pickett in Virginia. Clifford was promoted many times with his final promotion being as Sergeant. He served in Germany for one year before returning to the United States in October, 1952. Upon returning home Clifford was very proud of his involvement in the Oneida Nation Color Guard, American Legion, Codetalkers, and Elks Lodge #259. In 2002 he was honored as the veteran volunteer of the year with the Elks. Clifford also received an eagle feather on November 6, 2010, which is the highest honor for a veteran in the Oneida Tribe. He worked as a Lodge tiler for twelve years, for the Chicago and Northwestern Rail Road where he was involved in three train wrecks, and was Chairman of the Commission on Aging for three years. Clifford was also a volunteer for the

King Veterans Hospital. He enjoyed traveling, hunting, fishing, and playing bingo. Clifford is survived by his two children, Randall (Lisa) Doxtator and Mary Jo (Swanzie) Nash both of Green Bay; brothers and sisters, Marilyn Danforth, Allen (Mary Jane) Doxtator, Clarissa (Stanley) Alexander, Ruth Ann Miller, Victor Doxtator, and Gloria Doxtator; many other nieces, nephews, family, and friends. He was preceded in death by his parents; brothers and sisters, Jane Doxtator, Roman Doxtator, Donald Doxtator, Patricia Doxtator, and Rachel Reed. Visitation at Fort Howard Cemetery, 1350 N. Military Ave, Green Bay, WI, Friday August 8th, from 9AM until the time of the memorial service at 10AM with Deacon Bobby Doxtator officiating. Visit www.malcore-funeralhome.com to send the family online condolences. The family would like to extend a special thank you to the staff of Anna John Nursing Home, and the medical staff at the Oneida Health Center for their personal care and comfort for his final journey. Also, a thank you to Fort Howard Cemetery and Malcore Funeral Home for their guidance and support.

Novak, Telka N.

May 28, 1946 – August 3, 2014



Telka N. Novak, age 68 of Oneida and Bowler, passed away Sunday, August 3, 2014 in Shawano. Born on May 28, 1946 she is the daughter of the late Nelson and Rebecca (Schuyler) Ninham. She was united in marriage to Robert J. Novak on August 5, 1994. Telka was a CNA and worked for the Ela Besaw Center. She was a member at Immanuel Lutheran Church, where she served as a visitation volunteer. Telka liked to sing karaoke at Anna John Nursing Home, loved sewing, quilting and baking.

Telka is survived by: her husband, Robert; her children, Rita (Warren) Reiter, David (Diane) Schuyler, Becky (Jimmy) Schuyler, Oscar (DeAnna) Schuyler, Teresa (Jon) Schuyler, Todd Schuyler, Tony (Linda) Novak, Cynthia Novak and Cheryl (Robert) Espitia; 34 grandchildren; 23 great-grandchildren; brothers

and sisters, Ann Ness, Debbie Ninham, Regina (Todd) VandeHei, Nona Cottrell, Cletus (Marion) Ninham, Vernon Ninham, Sam (Roberta) Ninham, Leland (Rebecca) Wigg-Ninham; sisters-in-law, Alice Ninham, Marlene Ninham.

She is preceded in death by: her parents, her brothers, Clyde, Harold, Harlan, and John.

Funeral services will be on Thursday, August 7, 2014 at 11:00 a.m. the Immanuel Lutheran Church in the Town of Morrison with the Rev. John Hielsberg officiating. Visitation will be on Wednesday, August 6, 2014 at the Swedberg Funeral Home in Shawano from 4:00 - 8:00p.m. and then 10:00 a.m. until the time of service on Thursday at the church. Burial will be in the church cemetery. Swedberg Funeral Home is assisting the family with the arrangements.

www.swedbergfuneral-home.com



In Loving Memory

Kamewan Carl Salzman



6/5/1989 - 8/10/2013

We thought of you with love today,
But that is nothing new.
We thought about you yesterday.
And days before that too.
We think of you in silence.
We often speak your name.
Now all we have is memories.
And your picture in a frame.
Your memory is our keepsake.
With which we'll never part.
God has you in his keeping.
We have you in our heart.

Your Loving Family

Additional obituary on pg. 4A

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



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Paul Davis, Pastor
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Questions?

Call & Kalihwisaks Toll Free at:
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Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319



A final gift for tribal members

By Yvonne Kaquatosh
Kalihwisaks
ykaquato@oneidanation.org ??

We all go through life living in the moment and don't really think about planning for the inevitable.

It is our responsibility to ensure our loved ones are not faced with the burden of handling our affairs upon our passing.

When faced with the sudden passing of a loved one, we experience the heartache and pain of losing them and then there is the stage where we need to come together as a family to make final arrangements.

Some people prepare their arrangements ahead of time so their loved ones can carry out their wishes – a consideration that is appreciated when those they love are in mourning.

With that said, I was most impressed with the life insurance plan the Oneida Tribe painstakingly worked on for their membership.

The Oneida Life Insurance Plan Plus (OLIPP) benefit which was put into effect about five years ago is a move in the right direction to ensure their members were taken care of upon their death.

Regardless of how this came to be, as a proud member of the Menominee tribe, I looked on it as a tribe once again looking out for their members. It was a way to eliminate the financial burden a burial can have on a family. The life insurance benefit of \$15,000 is a reasonable amount to cover the costs of burial by today's stan-

dards. The prior allocation of \$5,000 in many cases, was not enough to cover burial expenses.

I attended a meeting with key people in the Enrollment department last week to discuss a variety of issues. Being curious as to how the Life Insurance policy works and/or is set up for the membership, I had to let them know I thought it was a fantastic gesture on the Oneida Tribe's part to put this in place for the enrolled members.

My motives for researching this are twofold: 1.) To get the message out to the Oneida membership as to how fortunate they are to have this life insurance benefit, and 2) To learn more about what research was involved to get this off the ground with my tribe.

I was told that it was a very long process, a lot of planning and research involved for this to become a reality. Now that the Oneida Life Insurance Plan Plus (OLIPP) benefit is in place, the reality is that each and every member should take advantage of this gift. As tribal members, we are very fortunate – some tribes more than others – that there

are resources and benefits afforded to them in their time of need. Don't ever take that for granted.

Julie Denny, Estate Claims Assistant, has the responsibility of getting the information out to the membership, which she does in a number of ways, one of which is through the Kalihwisaks.

It is the responsibility of the members to take action and make time to prepare the paperwork that is essential in getting their affairs in order – regardless of age.

Once this is done, you can pat yourself on the back for looking out for yourself and your loved ones who will be responsible to carry out your wishes.

The families of the deceased have a responsibility to ensure that their loved ones' final arrangements are taken care of so there isn't any additional financial burden on just one person.

Of the 13,737 enrolled members, 8,326 members have filled out their OLIPP Forms and 5,411 have not according to Denny.

For those of you who have yet to process your paperwork, why wait?

Menominee Tribe mourns loss of former Vice-Chairwoman Frechette-Kelley

Keshena, WI – The Menominee Tribe mourns the loss of former Menominee Tribal Vice-Chairwoman & long-time Legislator, Barbara Frechette-Kelley. Legislator Frechette-Kelley dedicated 33 years to her career in public service both to the Menominee Tribal Legislature and Menominee County. Legislator Frechette-Kelley began serving the Menominee people shortly after the Tribe's Restoration and formation of the Menominee Tribal Legislature in 1980. At the onset of her career on the Tribal Legislature, she elevated quickly to the Executive ranks having served as the Tribal Vice-Chairwoman in 1981 and 2000. She also held Executive office as the Tribal Secretary in 1980 and 1982.

Legislator Frechette-Kelley's service to her people knew no bounds. She traveled throughout the Country and more

specifically to Washington, D.C. making visits to our Congressional Leaders advocating on behalf of the Tribe. She was active in all aspects of government and progress for the Menominee people, which included areas of economic development, health, housing, education, law & order, and utility infrastructure. Her commitment to the preservation of Tribal Sovereignty was well recognized. During her time on the Tribal Legislature, she held numerous appointments to Tribal Legislative Committees, Taskforces, Community Representation, and Joint Taskforces of the Tribal Legislature, Menominee Tribal Enterprise, Menominee County, and finally Menominee Indian School District.

Upon hearing of Legislator Frechette-Kelley's passing, Chairwoman Laurie



Boivin issued the following statement, "The Tribe has lost a great leader and visionary Legislator. Frechette-Kelley has left behind a

legacy of leadership, commitment and advocacy for Tribal Self-Determination." Chairwoman Boivin went on to say, "Legislator Frechette-Kelley's service to her Tribe and commitment to betterment of our Menominee people will not be forgotten. On behalf of the Menominee Tribal Legislature, I offer sincere condolences to her family and friends."

In memory and honor of former Menominee Tribal Legislator Frechette-Kelley's passing, all flags at Tribal facilities have been ordered to be flown at half-staff for a period of 10 days.

Swedberg Funeral Home handled the funeral arrangements.



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Facebook.com/turtleislandgifts

Passing On...



Padilla, Elizabeth
November 6, 1922 – August 3, 2014

Elizabeth (Betty) Summers Padilla peacefully passed away on August 3, 2014 at the age of 91 years young.

Betty, aka Mom, will be deeply missed by her four children: Tricia Grace, Robert Padilla, Phyllis Scherbenski and Teri Kubecka, 8 grandchildren and 4 great-grandchildren.

Betty was born in Oneida, Wisconsin on November 6, 1922 to Cynthia Cornelius and Elmer Summers. She resided in various areas of the Midwest during her younger years but finally settled in Los Angeles, CA where she met and married Ernest Padilla. They had many wonderful years together and after Ernie's passing she returned to Oneida where she lived in the Elder complex. In 2010 after several falls, Mom returned to California and lived with her daughter Phyllis and son-in-law.

Mom was a kind and loving woman with a quick and funny wit all the way to the end; she touched many lives and made many sacrifices for her family and friends she will be truly missed. May her soul rest in peace.


Oneida United Methodist Church

N6037 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
920-869-2927

Racquel 'Rocky' HILL




A Vote For Me...


I am very passionate about the health and welfare of the entire Oneida Nation, the tribal members, and community members. I am an experienced, motivated leader who wants to utilize the knowledge and experience I have gained to give back to the Oneida community."

Characteristics:

- A proven commitment to personal leadership and growth
- Ability to make fact-based decisions
- Works well under pressure
- Possesses highly effective communication skills
- Believes strongly in fairness and accountability
- Values honesty, integrity, and ethics
- Is open-minded, understanding, patient, and compassionate



For Trial Court Judge




About Me...

Lifelong resident of Oneida, Wisconsin and mother to son Gavin and daughter Chrisstara, and Jamma to grandson Cashius

- Employed with Oneida tribe since 1989 in various positions w/ ample knowledge attained regarding various tribal ordinances, laws, and codes
- Willing to take necessary training and dig deep into the laws to learn and become as knowledgeable as possible to make the best fact-based decisions
- Masters Degree in Psychology

HILL YES!!



Authorized and paid for by Racquel (Rocky) Hill

Turtle Island Gifts an incubator for area artists and crafters

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

Darlene Denny gave an enthusiastic tour of her new store Turtle Island Gifts located off Highway 29 and County Highway U.

“This gentleman here was the first one through the door,” she said referring to the artist who made several large God’s Eyes that line a corridor wall.

The store holds a wide assortment of goods from southwest pottery to woodlands beading.

“That’s why we came up with Turtle Island Gifts, is because the things that are in here represent things across North America, Turtle Island,” she said.

Denny got the idea for the new store after working the powwow trail selling Native American made items. Towards the

end of the events, artists would want to sell Denny their work.

“As a retailer, I would have to buy them at 50%, which I thought was really unfair to the artists,” she said.

With the closing of three other Native American stores in the area, Denny saw an opportunity to open her new business.

“It’s based on the concept of an antique mall, in that they get their own mini-gallery space. They get to price their own items; they get to display them how they want,” she said.

Artists can rent a four-by-four-foot display area for \$20 a month. Denny supplies the shelving and wall pegs.

“I do as much as I can to help the artists get started, because they have the work, they just don’t have the money to go out and buy the things sometimes,” she said.

Background on



Kali photo/Dawn Walschinski

Darleen Denny showing off her store Turtle Island Gifts on the corner of Highway 29 and County Highway U.

Turtle Island Gifts gets a 20% commission of items sold, which is better than traditional consignment fees of 40%.

“(This store) can really be an incubator for crafters and artists. Maybe they have the creative skill, but they don’t have the marketing skill. And that’s where we can

come in and help them,” she said.

Denny also offers a room for rent for people who offer professional services such as massage or hair styling.

“They can bring their clients in here, have a professional setting where they don’t have to go into someone’s home

and they don’t have to bring people into their home,” she said.

Turtle Island Gifts has also been offering a free community swap meet on the weekends. The meet makes the most of the large parking lot of the former Lucky U One Stop location.

“We want this space to

have ownership by the community,” said Denny.

“We want it to be a gathering space that can be used in any creative form that’s needed.”

Turtle Island Gifts will hold a grand opening Saturday, August 30. Call 920-785-7318 for more information.

Job Center building named after Dr. Rosa Minoka-Hill

On July 21, the Green Bay Area Public School District Board of Education approved that the former Job Center Building located at 325 N. Roosevelt in Green Bay will be named the Dr. Rosa Minoka-Hill School.

The school’s namesake, Dr. Rosa Minoka-Hill, was born in 1876 in northern New Jersey to a mother who was a Mohawk and a father who was a Quaker physician. Minoka-Hill earned her M.D. at the Women’s Medical College of Pennsylvania in 1899, and moved to Wisconsin in 1905 with her husband Charles Hill, a farmer. For decades she operated a “kitchen clinic” at her house, providing care for Oneida on the reservation. In 1947 she was adopted by the Oneida

Nation of Wisconsin. They gave her the name Yo-da-gent, meaning “She Who Serves.” Minoka-Hill spent her life tending to the needs of the poor and underserved in her Wisconsin community.

The Minoka-Hill School will serve students with a continuum of unique learning needs. At Minoka-Hill these students are provided additional supports to assist them in overcoming personal challenges with the goal of transitioning back to their neighborhood or choice school, and ultimately graduating college, career and community ready.

“The naming committee was very excited about its selection of Dr. Rosa Minoka-Hill as the namesake for a school

which will serve the district’s most unique learners,” said Executive Director of Special Education Services Claudia Hendrickson. “Dr. Rosa Minoka-Hill was one of the first Native American women to become a medical doctor in the United States. Not only did she overcome personal challenges in her life, she is recognized for her achievements and the service she provided to underserved communities.”

The District is also pleased to announce that the Minoka-Hill will be a Thrive School. This partnership with Bellin Health is an important element of the District’s efforts to educate the whole child, with a focus on wellness educational opportunities for stu-

dents, families and community.

Minoka-Hill will open its doors for the 2014-15 school year on September 2, 2014. Relocation of programs

to the school is expected to be completed by September 2015. When completed the school will provide a wide-range of supports for students with

emotional/health, attendance and behavioral issues to address root causes enabling students to transition back to their regular school setting and be successful.

Money saving ideas for gardeners



By Dianne Zubella
Bay Bank

Late summer is a great time to assess your garden and start planning for next year. One thing to consider as a money-saving tool is to convert an existing flower garden into a vegetable garden. Even if you’re starting from scratch, your whole family can enjoy fresh fruits, veggies and herbs throughout the summer for much less than store-bought produce.

Do your research
Whether you scour the Internet or seek advice from your local garden center, find out what plants grow well in the climate, sunlight and soil available to you. If you’ve never gardened before, it can be especially wise to seek advice

from friends or neighbors who are more experienced to help prevent expensive mistakes.

Make a planting plan
Planting a vegetable garden according to your tastes can drastically reduce your grocery bill when it comes to produce. For example, if you’re spending \$10 per week on fresh herbs, then you might be smart to cultivate those, rather than the cabbage you can get for \$0.22 per pound. Simply look at your groceries and do the math. You’ll get the most bang for your gardening buck by growing the more expensive items at home.

Avoid overplanting
Not only do you spend more on seeds or starter plants, you’ll also get less yield if you overcrowd your vegetable garden. For example, you can get more production

out of six tomatoes planted three feet apart than out of 12 tomatoes planted 18 inches apart. Remember, more is not always better!

Use good soil
A high-yield garden needs direct sunlight and good quality soil. If it clumps and sticks together when you squeeze a handful, it’s too thick to allow roots to grow freely. Cut it with compost to loosen before planting. If you have the space, consider making your own compost from the organic waste you create at home anyway. Coffee grounds, fallen leaves and plant cuttings can all make for great and free - compost.

Whether you enjoy growing herbs, tomatoes or berries, strategic planning and proper care for your garden can ensure you and your family enjoy fresh produce for a fraction of the price!



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EXPERIENCE Art Street VOLUNTEERS NEEDED

Artstreet is seeking volunteers to help celebrate 33 years in downtown Green Bay on August 22, 23, & 24, 2014.

Volunteers are asked to work at least one (1) four-hour shift in any of the following areas: event set-up, food and beverage operations, children’s activities, artist relief, or souvenir sales. Volunteers receive a free Artstreet t-shirt as token of appreciation for their involvement.

To sign up and volunteer, please contact us at 920) 435-5220 or intern@mosaicartsinc.org

For your health sake, making small changes can provide BIG results down the road

By Bill Graves

Native Health News Alliance

Small social changes in diet and activity could have a big influence on halting weight gain among Native Americans, but it often takes transformational personal changes to drive people to lose weight and keep it off, experts say.

The daunting challenge of motivating Americans to move more and eat less was a dominant theme in the four-day obesity program for 14 health reporters in early June sponsored by the National Press Foundation at the University of Colorado's Anschutz Medical

Campus in Aurora, a suburb of Denver.

In presentations in the university's Anschutz Health and Wellness Center, researchers, physicians, fitness and nutrition experts, journalists, and food company executives described the biological and social forces that give rise to obesity and strategies for pushing back against those forces.

The challenges may be even bigger for Native Americans because they are disproportionately disadvantaged, with more living both on reservations and in low income city neighborhoods where good food is scarce and options for work and an active

lifestyle more limited.

The obesity epidemic has rendered 30 percent of Native Americans overweight and another 40 percent obese. The rates for all Americans are not much better, with a third overweight and another third obese.

Dr. Holly Wyatt, a University of Colorado professor of medicine, said to lose weight and sustain the loss people need to have bigger, deeper reasons than fitting into a summer bikini or avoiding diabetes down the road. They need to tap deeper desires to change, to transform, to move from a victim mindset to a sense of empowerment, Wyatt said.

The obesity epidemic over the past three decades is the fruit of our success in building an environment full of calorie-rich, fat- and sugar-laden, low-cost food and machines that allow us to move less both in work and play, said James O. Hill, executive director of the Anschutz Health and Wellness Center and co-author with Wyatt of the diet book, "State of Slim."

We have more food energy at our fingertips than ever while our more sedentary lives demand less energy, creating an imbalance that makes us fat.

"Our biology is not broken; it is what gets us obese in the current envi-

ronment," he says. "Our physiology says eat, eat, eat. Our biology is set up for that"

Some of those changes in the environment:

- Americans are moving less, with more working service jobs and fewer in manufacturing and only a fraction in farming, said John Peters, professor of Medicine at the University of Colorado.

- American males at work on average burn about 100 fewer calories today than they did in 1960.

- Amish men, who still live agrarian lives common in the 1800's, take 18,000 steps a day compared to an average 6,000 steps for other American men.

Genetics can make people, including some Native Americans, more prone to weight gain, said Dr. Daniel Bessesen, also a professor of medicine at the University of Colorado.

Ninety percent of the Pima Indians in Arizona, for example, is obese. Genetically related Pima people in northern Mexico are lean, probably because they are more active in their agrarian lifestyle, Bessesen said.

An individual's level of impulsivity and emotional attachment to food also can affect weight gain. So can his or her friends. A study of 12,000 people in the Framingham Heart Study between 1971 and 2003 showed that a person's chance of becoming obese increased by 57 percent if they had a friend who became obese.

While losing weight can be difficult, keeping it off is even more so because the body resists

staying lean, Bessesen said. The body metabolism changes and uses less energy, yet the appetite increases

And as the body ages, it burns less energy so if you don't eat less, you will gain weight. Health experts at the workshop stressed that regular exercise is necessary to successfully keep weight off permanently.

Several speakers also noted that small changes could make big differences in the obesity crisis:

- Americans eat on average only 15 calories more a day than they burn, enough to add a pound or two a year. Small changes like walking 15 minutes a day or eating a few less bites at each meal could prevent weight gain in most of the population, Hill said.

- The fast food industry could go a long ways toward equalizing the energy balance by reducing portion sizes for say a hamburger by 5 percent, he said.

- One study, which has important implications for Indian Country, found that people can cut the amount of sugar their body absorbs in half by taking a 15 minute walk after each meal, said Dr. James A. Levine, professor of medicine at the Mayo Clinic.
- Brian Wansink, professor of marketing at Cornell University, said schools can double or triple the number of public school students taking fruit for lunch by simply putting fruit in a nice bowl in a well-lit area.

Still, as simple as it might seem to cut 100 calories out of your daily diet, said Wyatt, sustaining that requires a big change in mindset and lifestyle.

Making the right choice for your baby and yourself

Not ready to be a parent...Afraid to tell anyone you are pregnant...No one knew you were pregnant. Now you have a baby and you don't know what to do. Don't panic. There is a safe place for your newborn.

Every state has a "safe haven" law and while each state may vary a bit, these laws make it possible for you to leave your unharmed newborn in a safe place – no questions asked.

For Indian Child Welfare the Safe Haven law has been a source of contention for many tribes. In order to preserve the identity of our Native American children, the Safe Haven law, doesn't require a mother to list any information about the newborn. Because of this, it is difficult for Tribal Nations to become involved because there is no way to trace back lineage of the newborn.

In Wisconsin, and through the Wisconsin Safe Haven law (*Ann. Stat. 48.195*) a mother "can leave her baby, up to 3 days old, with an employee at any hospital, fire station, sheriff's office, police station,

emergency medical services provider or any other law enforcement agency in Wisconsin," without fear of prosecution, as long as the baby is deemed to be unharmed.

One hospital that has a program in place for babies is St. Vincent Hospital. St. Vincent's Hospital offers confidential, protective shelter, medical care, and treatment to unwanted newborns. The program provides a mother, who might otherwise abandon her newborn, the option to anonymously leave her unharmed baby of up to 72hrs old with a hospital employee.

A person other than the mother—acting with the mother's permission—also may bring a newborn to the hospital. The person who brings the baby in receives a packet that includes a medical background questionnaire she/he can complete and return to the hospital. The hospital then contacts Brown County Human Services, which assumes custody of the baby and follows normal child abandonment procedures.

If a young mother

delivers at the hospital and makes the decision to choose Safe Haven for your baby, all identifying information is removed from the baby's medical record. When the infant is reported to the local child welfare agency, the mother's name is withheld and identity is protected. The newborns' mother will be asked to provide basic health information to be able to provide the best health care for the baby.

If you are a young Native mother, and you are considering this option for your newborn, please leave your name or the name of the father so that the newborn can be recognized by their respective tribal nation; Indian Child Welfare program in Oneida will not contact you.

Once the newborn baby has been relinquished, they will be kept at the hospital until able to go home to an approved pre-adoptive home. If you change your mind after leaving your infant, you can call The Wisconsin Department of Health and Family Services Maternal and Child Hotline for information

about your baby. You will be required to go through your local child welfare system to obtain custody of your infant.

If you have relinquished a child via Safe Haven in Wisconsin and are looking for information on that child, you can call the WDHS: Maternal and Child Hotline 1-800-722-2295.

Whatever decision you make for your newborn, please take a little time to think about the future of your son/daughter. If you feel that you cannot take care of your newborn, please know that there are other options available to ensure that our native future generations have an opportunity to grow up within their tribal communities.

If you have any further questions or would like to learn about other placement options, or would like to attend parenting classes, become a foster placement home, have questions about adoption or would be interested in providing respite care please contact Oneida Social Services at (920) 490-3700 and speak with the ICW Intake Department.

Just Move It Oneida

BEAT THE HEAT WALK

Wednesday, August 13, 2014
at the Oneida Nation Elementary School

Time	Event
5p.m.-6:30 p.m.	Registration
5p.m.-6:00 p.m.	Health Screening
5p.m.-7:00 p.m.	Walk

JMIO events are FREE & open to all community members!

NO pre-registration or RSVP required.

QUESTIONS? Call (920) 490-3993

Oneida Tribe Behavioral Health

KáNi Kuhlí·Yo
(ga-nee-goo hlee-yo)

"The openness of the good spirit and mind"

Presents the

"Awareness Educational Series"
4:00p.m. to 6:00p.m.

August 18, 2014

"Shame, Guilt & Forgiveness"
with Mary Beth King

More presentation listings to follow!

Light snacks & beverages will be served

Located at the Parish Hall building
2936 Freedom Road, Oneida WI
Please call (920) 490-3761
with any questions or suggestions

SMOKING GROUP

Are you thinking of **quitting** smoking?

Come join us and see if this program is for **YOU!**

Where: OLC Building
2nd floor East Conference Room

Date: Starting Aug. 19 to Sept. 30, 2014
(4th week is "Quit" day and will meet two days that week)

Time: 4:30pm-6:30pm

Cost: FREE to Tribal Members & Employees

The curriculum that is being used for this program is through the American Lung Association and is called "Freedom From Smoking"

If you are interested in attending this program please call
Linda Gerlikowski at (920) 490-3843
so we have enough books and materials available for all participants

Oneida Tribal TANF program prepares to assist community with upcoming school year costs

Is your income level at or below 200% of the Federal Poverty Level?

If so, the Oneida Tribal TANF Program may be able to help your family with the purchase of school supplies and/or clothes for this coming school year.

Last year, the Oneida Tribal TANF Program serviced over 700 children with school supplies and/or school clothes.

This is a very large community project that the Tribal TANF Program has continued to undertake, in addition to the regular caseload that the ES/TANF staff already has, this project requires patience and understanding by all who are involved, so your patience is greatly appreciated.

The TANF Program will begin accepting applications on **FRI-DAY, August 1, 2014 through September 30, 2014 (NO extensions) at the Economic Support Services building.** The building is located at 2640 West Point Road in

Green Bay, Wisconsin.

Please remember in order to be considered for this great opportunity only **completed** applications will be processed. *If ALL required information is not attached, the application will be returned to the mailing address listed on the application and this can delay or prevent you from receiving assistance.*

REQUIRED information needed with the application:

- 1.Verification of Tribal enrollment,
- 2.Verification of current school enrollment for EACH child, age 3 – high school,
- 3.Verification of the last 30 days of ALL household income is REQUIRED (pay stubs MUST show name, pay period dates and gross income),
- 4.Recommended school supply list, and,
5. Signature of applicant(s).

Please make sure that BOTH sides of the application is signed.

TANF serves eligible

families with dependent children. At least one person in the eligible household **MUST** be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

The Tribal TANF Program asks for patience from all who apply. All that are determined to be eligible and apply within the time-frame allowed will get served. Please be assured that there is enough TANF funding available.

Due to the large volume of applications anticipated, the agency will do its best to process completed applications within ten (10) business days.

If you have any questions, please call the main telephone number at (920) 490-6800.

TANF School Assistance FAQs

Can you accept items NOT listed on the application? NO. There are always questions regarding whether we can “accept this or accept that.” YOU MUST provide what is listed on the application.

What about Joint Custody or 50/50 Custody of the children? This will be addressed by the worker who is assigned to your specific case to determine eligibility.

Why is my application taking so long to process? The main delay TANF has seen for delays in processing applications has been because everything required for a completed application was NOT attached.

How can I ensure my application is complete? Make sure to double-check the list to ensure you have provided everything needed.

I haven’t heard back yet and it’s been a few weeks.... Please make sure to check your mail in case your application was returned “incomplete.” Due to the large volume of applications anticipated, the agency will do its best to process your application within ten (10) business days.

Who can answer questions about my application? The assigned Intake Worker can answer questions about school assistance, it is not the responsibility of the receptionist to answer questions regarding your application. The Intake Worker is only available Tuesday, Wednesday and Thursday. Your individual ES/TANF case workers or Community Support CANNOT answer your call about school assistance.

How will I know if I am approved? If you are approved, the Oneida Tribal TANF program will CALL YOU.

Biggest issue for Tribal TANF: *Often the phone numbers listed on the application when called will say “not taking messages at this time,” or “voice mail is full,” or they are no longer in service due to a phone number change. This causes a delay in the Tribal TANF Program providing services to your family, so please make sure that the phone number you list will be in service or if you realize that you were called, find a way to get in touch as soon as possible to ensure uninterrupted service.*

ONCEC to offer Game Design workshop

Are you a “gamer?” Do you like to play video games? Do you have a great idea for a video game?

The website CNMMoney.com listed video game designer as #15 in their top 100 careers in 2013. Video game design has a projected growth rate of over 500,000 jobs over the next ten years. Median pay for designers is \$72,000 with top pay reaching over \$100,000. Video game designers are responsible for creating all dimensions of a game world.

The Oneida Nation Community Education Center could be your inspiration into this amazing career. If you like to play video games, you might already be thinking about creating your own games someday. Maybe you have an idea for a great storyline, great characters, or maybe ideas for how things should work. Don’t wait until “someday” to create your own game – take the Microsoft Kodu Game Design Workshop at the CEC and learn to create video games right now!

Microsoft Kodu is easy to use game design software that already has built-in characters and actions and the ability to create complex landscapes for the action to take place in. No computer programming skills are necessary, because the games are created using graphical “building block” commands instead of code. You won’t be ready to design the next Halo or Zelda game when you’re done, but you will have a good idea of the elements that go into a video game, and how to make them work

for you!

The single-day Microsoft Kodu Game Design Workshop for Youth and Adults will be held at the Oneida Nation Community Education Center on Wednesday, August 20, from 1:00 PM – 4:00 PM.

To register or if you have any questions about this class please contact Lynn Schmidt at (920) 496-5251.

For more information contact Shannon Stone at (920) 496-5258 or sstone@oneidanation.org

Income eligibility guidelines announced

MADISON — Each year, the U.S. Department of Agriculture Food and Nutrition Services updates income eligibility guidelines for meals served at schools and day care programs based on federal poverty levels.

The income guidelines began July 1 and will remain in effect until June 30, 2015.

The guidelines establish that students in a household of four with income of \$31,005 per year or less, qualify for free school meals. If that family’s income is between \$31,005 and \$44,123, children can receive reduced-price meals.

“Students and children are learning all the time, but hunger ought not to be part of the equation,” said State Superintendent Tony Evers. “The federal income guidelines are designed to support students and children from low-income families so they are fed and can be eager and attentive learners throughout the day.”

Based on family circumstances, certain groups are automatically eligible to receive meal benefits. Those groups include children and adults who are Temporary Assistance for Needy Families (TANF) recipients (W-2

Cash Benefits), Supplemental Nutrition Assistance Program (SNAP or FoodShare in Wisconsin) participants, or Food Distribution Program on Indian Reservations (FDPIR) households, adults who are Supplemental Security Income (SSI) or Medicaid participants, and directly certified foster children or children who are enrolled in Head Start, an At-Risk after-school center, or an emergency shelter.

All students are eligible to eat school meals in public and private schools that participate in the National School Lunch or School Breakfast programs. To receive the meals for free or reduced-price, parents or guardians complete a form, providing the names and income from all sources for all household members. All information is kept confidential.

The goal of both school-based and child care food programs is to improve the diets of students and young children and increase the opportunity for them to eat a variety of nutritious foods. The meals and snacks served meet nutrition standards set by the U.S. Department of Agriculture (USDA).

ONCEC two-day workshop open to youth, adults

Lego Robotics workshop set for August 18th & 19th Come build a robot

Once upon a time, robots were things of fantasy. Today, robots are in almost every manufacturing firm and they are even making their way into our homes. Robots at home are cleaning, doing

security work, entertaining us, waking us up and one even cleans the cat litter box. Robots are finally here and it seems they will be a big part of our future.

Japan’s Prime Minister, Shinzo Abe, would like to see robots compete in the 2020 Olympic Games. He feels that countries could show off their technical

talents through these robotic competitions. There are many competitions that already take place around the world; most of them are battling robots. However, Lego Corporation produces several lines of robotic building kits designed to allow kids and adults to show off their own creativity. Many may remember the little plas-

tic Lego building bricks from their childhood. Lego Mindstorms robots use some of those same techniques but these robots actually work. They can speak, and see. They can pick things up and move them or even draw pictures.

The Oneida Nation Community Education Center will be hosting a two-day workshop of robot design and building.

Children and adults will have great fun challenging themselves to be creative.

The program will be taught by ONCEC teacher, Doug Younkle, so there will be plenty of support as participant program their robots to conquer the evil-doers of the world, or maybe just deliver a package. Either way there will be great fun.

The Lego Robotics workshop will take place August 18th and 19th from 1 pm to 4 pm at the ONCEC.

Come for one day or both but please register at the community education center to ensure we can include everyone. This program is only run once a year, so don’t miss it.

Hill awarded OTIE scholarship

Oneida Total Integrated Enterprises, LLC, is pleased to announce that Bianca Hill has been selected to receive the 2014 OTIE Scholarship for Oneida high school graduates who intend to pursue a college education in science, engineering or a related field. Bianca will receive an academic scholarship in the amount of \$5,000.

Bianca lives in Oklahoma and graduated first in her class from Deer Creek High School in Edmond, Oklahoma this past spring. Bianca has been accepted to attend The University of Oklahoma in Norman, Oklahoma, and plans to study environmental science.

Bianca was selected for her outstanding academic

achievement and test scores, her contributions to community service, and her interest in studying environmental science and/or engineering as a career choice.

The OTIE Scholarship is part of the education outreach program that OTIE conducts to support Oneida high school students that demonstrate the ability to meet the



Bianca Hill

rigorous standards for acceptance into science, engineering and related study programs.

OTIE congratulates Bianca on her recent graduation and acceptance to The University of Oklahoma, and wishes her the best with her academic and career goals.

OTIE is an engineering, science and construction management firm owned by the Oneida Tribe.

LAST CHANCE

To Complete

Your **5.09** HSED

September 1st, 2014 is the last day to complete your 509 HSED. If you started your 509 program at the Oneida Nation Community Education Center you must finish it or start over on the new computer based program by this date.

Call Shana at 496-5234 to find out how we can help you finish in time.

Oneida Nation Community Education Center

2008 Oneida Reservation Comprehensive Plan

Land Policy Framework – Article 3 of a series on the Land Use plan element

Submitted by Oneida Planning and Statistics Department

This is article 3 on the topic of land use and how the Oneida Reservation Comprehensive Plan (Comp Plan) contains a section called the Land Policy Framework. The Land Policy Framework includes a reservation map and is a document that the Land Commission will use to make land use decisions. Article 2 described how the Land Policy Framework Map illustrates types of places such as neighborhoods, districts and corridors of the Oneida Reservation and descriptions of desired uses and activities in each area. Some of the general uses include areas for residential, commercial, industrial, institutional, recreational, agriculture, environmental preservation and conservation. Along with the Land Policy Framework an organizational process called Land Use Technical Unit Designation Process (LUTU) is used by a team comprised of staff

from Land Management, Environmental Health and Safety, Cultural Heritage, Geographic Land Information Systems, Planning and Land Commission to make decisions on the use of land. There are a number of Tribal documents used to guide decisions on land use. Some of those include the 2020 Acquisition Plan, Oneida Zoning and Shoreland Protection Law and the 1989 Land Use Plan. There are approximately twenty Tribal laws, resolutions, compacts and ordinances that serve as additional guides in making decisions on the use of land, all of which serve to protect the things that make our reservation unique such as wetland, woodland, agriculture, waterways, animal life, the rural character of the reservation, and just as importantly, the social impact on our people. Together the LUTU process and Land Policy Framework are used to assess the condition of the land and help define potential land uses and the location of land uses. These tools help to maximize the use of Tribal


land while still protecting the earth's natural elements and the community value of keeping the rural character of our reservation. The current Comprehensive Plan Land Use Element goal is to "Maintain a balance between the natural components and the built environment of our land". Now, let's review the roles involved in the LUTU process and the significance of each role. First, Land Management (Real Estate Services) identifies a parcel of land to acquire. The Geographic Land and Information System (GLIS) inventories the parcel by putting it on the Land Use and Tribal Ownership Maps. An initial assessment for soil conditions is done by Environmental Health and Safety. If the soil meets certain standards the land is acquired. Once acquired, the property goes through a more in-depth environmental assessment for evidence of conditions such as forest coverage, wildlife and hunting, surface waters, wetlands, farmlands, cultural site and plants, and contamination. Upon

request GLIS queries all the parcels inventoried and provide reports on the parcels that have been evaluated. The Land Commission makes the final decision on the LUTU recommendation that is made by the assessment team. When a parcel has been requested for development a team of staff from multiple areas of the organization is identified to complete yet another in-depth site assessment called LUTU 2 which examines:

- the location
- features of the land such as slope steepness or forest coverage
- acreage suitable for development
- soil limitations such as water table or bedrock
- hydrology such as wetlands, ponds, and creeks
- vegetation and plant cover
- open space
- adjacent land use patterns
- ownership and jurisdiction
- transportation factors
- public services
- compatibility to development concepts
- cultural resources such as sacred or burial sites
- Tribal laws, resolutions, compacts and ordinances such as the Oneida Zoning and Shoreland Protection Law for the Oneida Reservation
- Other factors such as Brown or Outagamie

County's projected land uses. If the parcel is a fit for the desired development, Planning works with the program or individual to develop potential concept designs for the site. Options for site development are presented to the Land Commission who is responsible to approve the LUTU; part 2 recommendations. Our final article will address neighborhood development and potential housing sites that are targeted to be developed with the intent of providing a variety of housing opportunities to address

Tribal member needs. We will demonstrate how the Land Policy Framework and the LUTU process guide the land use decision for potential housing sites. The Oneida Reservation Comprehensive Plan can be found on the Oneida website (home page) at Oneida.nsn.gov>Community>Development>Zoning (department menu on left side of page)>Planning & Statistics>Comprehensive Plan and Comprehensive Plan and Land Policy Framework.



* NOTICE *

2014 SPECIAL ELECTION

for the Oneida Judiciary

SCHEDULED FOR:
SATURDAY,
AUGUST 23, 2014
7:00 a.m. – 7:00 p.m.

ONEIDA COMMUNITY HEALTH CENTER
525 AIRPORT DR.
ONEIDA WI 54155

PLEASE NOTE:
MUST BE AGE 21 OR OVER TO VOTE
PICTURE IDENTIFICATION REQUIRED FOR VOTING
NO CHILDREN ALLOWED IN VOTING AREA
NO CAMPAIGNING IN ACCORDANCE WITH THE ELECTION LAW



VETERANS OF FOREIGN WARS

Post 7784 Oneida

WEEKLY FOOD SALE

Every Wednesday from
9:00a.m. to 2:00p.m.
Sorry, no delivering available!

MENU:


Chili.....	\$3 bowl
Burger.....	\$3 each
Cheeseburger.....	\$3 each
Brat.....	\$3 each
Hot Dog.....	\$2 each
Walking Taco.....	\$2 each
Soda.....	\$1 each
Water.....	\$1 each
Chips.....	\$.50 each

Come on down to
2980 E. Service Road
Oneida, WI 54155
and support our cause!

All proceeds benefit building maintenance & community events



THE POWER of MONEY



Personal Finance Workshop


FREE

This workshop will change the way you think about money. It will teach you proven techniques to understand the emotions of money, learn where your money is really going, and set achievable financial goals.

Part 1 - Budgeting & Money Management
Part 2 - All About Credit

Part 1:
Wednesday, August 20, 2014
4:45 pm - 6:15 pm
Part 2:
Wednesday, August 27, 2014
4:45 pm - 6:15 pm

Register and attend at the
Oneida Nation
Community Education Center.
(920) 496-5260



ONEIDA TRIBE OF INDIANS OF WISCONSIN

2014 SPECIAL ELECTION BALLOT

JUDICIARY VACANCIES

CHIEF JUDGE OF THE TRIAL COURT Choose ONE (1)	CHIEF JUDGE OF THE COURT OF APPEALS Choose ONE (1)
LEE NINHAM DENICE E. BEANS	GERALD L. (JERRY) HILL
TRIAL COURT JUDGE Choose TWO (2)	COURT OF APPEALS JUDGE Choose FOUR (4)
RACQUEL "ROCKY" HILL LAYATALATI "LATI" HILL JOHN E. POWLESS III JESSICA WALLENFANG	ANNA MARIE LASTER CHAD HENDRICKS MARY ADAMS DIANE DANFORTH HOUSE JENNIFER HILL-KELLEY JOHN ORIE SHARON HOUSE

ARE YOU STRUGGLING TO MAKE ENDS MEET?

ARE THE BILLS GOING UNPAID?

ARE YOU BEHIND ON YOUR MORTGAGE?

ARE YOU THINKING ABOUT BANKRUPTCY?



Financial Counselors are available for private, one-on-one sessions to help you through this difficult time. There is no cost to speak to the counselor, just a phone call and an hour of your time.



Appointments available
12:30 pm - 4:30 pm
August 27, 2014



Counseling session is available only by appointment. This service is offered at the Oneida Nation Community Education Center in collaboration with Goodwill's FISC program. For your privacy, you may contact Lynn Schmidt at (920) 496-5251 or Shannon Stone at (920) 496-5258.

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, (414) 329-4101

Activities Calendar
for the month of September 2014

- 1 Monday**
Office Closed Due to Labor Day
- 2 Tuesday**
Senior Activity Day 11am-2pm (Bird Rm)
BP & Glucose Check/\$3 Luncheon/Bingo
Oneida Language Class 5pm for
Beginners; 6pm for Continuing Students. All
are welcome! Learn with Oneida Language
Teacher Renee Elm-Pfaller (Bird Room)
**Last day to call in Medications for
Monday, September 8th Pick-Up** Call
Pharmacy at 1-866-869-2711 & SEOTS at
414-329-4101
- 5 Friday through 7 Sunday**
Indian Summer Pow-wow Weekend
Tickets available at SEOTS!
- 8 Monday**
Oneida Singers 6:30pm
**Call in Medications for September
15th Pick-Up** Call Pharmacy at 1-866-869-
2711 & SEOTS at 414-329-4101
- 9 Tuesday**
Senior Activity Day 11am-2:00pm (Bird
Rm) Fitness Day/\$3 Luncheon/Bingo
Oneida Language Class 5pm for
Beginners; 6pm for Continuing Students.
**Call in Meds for September 15th Pick-
up** Call Pharmacy at 1-866-869-2711 &
SEOTS at 414-329-4101
- 15 Monday**
Oneida Singers 6:30pm
Oneida Shuttle Trip & Med Pick-Up
Shuttle leaves at 8:00am departure. Call to
reserve your spot at 414-329-4101
**Call in Meds for September 22nd Pick-
up** Call Pharmacy at 1-866-869-2711 &
SEOTS at 414-329-4101
- 16 Tuesday**
Senior Activity Day Early Start 10am-
2pm (Bird Room) Movie Day/Potluck
Oneida Language Class 5pm for
Beginners; 6pm for Continuing Students.
**Last Day to call in Meds for
September 15th Pick-up** Call Pharmacy
at 1-866-869-2711 & SEOTS at 414-329-
4101
- 19 Friday**
Tour with Oneida Architect Karl Lusis
7:30am Departure. Shuttle trip with Karl to
see the various projects that he has
designed! There will be some walking on
the trip, lunch on your own, and enjoy a fun
and interesting day with Oneida friends and
family. Call to make your reservation at
414-329-4101.
- 22 Monday**
Oneida Singers 6:30pm
**Call in Meds for September 29th Pick-
up** Call Pharmacy at 1-866-869-2711 &
SEOTS at 414-329-4101
- 23 Tuesday**
Senior Activity Day Early Start 11am-
2pm (Bird Room) Cultural Day/Br. Bag/Bingo
Oneida Language Class 5pm for
Beginners; 6pm for Continuing Students.
**Last Day to call in Meds for
September 29th Pick-up** Call Pharmacy
at 1-866-869-2711 & SEOTS at 414-329-
4101
- 24 Wednesday**
Bingo & Casino Day Trip 7:30am
Departure; Call to reserve your seat
414-329-4101
- 27 Saturday**
SEOTS ART SHOW! Doors will open
from 10am-3pm
- 29 Monday**
Oneida Singers 6:30pm
**Call in Meds for October 6th
Pick-up** Call Pharmacy at 1-866-869-2711
& SEOTS at 414-329-4101
- 30 Tuesday**
Senior Activity Day Early Start 11am-
2pm (Bird Room) Br. Bag/Bingo
Oneida Language Class 5pm for
Beginners; 6pm for Continuing Students.
**Last Day to call in Meds for
Oct. 6th Pick-up**

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.

Youth learn lacrosse basics in Milwaukee



Photos courtesy of SEOTS
Clockwise (starting at top): Ken Metoxen and Brickman House instructed youth on basics of lacrosse; Youth reach their sticks high to the air at the start of their game; Youth take turns trying to make a goal.



By Debra J. Ushakow
South Eastern Oneida
Tribal Services

This past Wednesday and Thursday, the summer youth group at SEOTS was joined by Brickman House and his dad Ken Metoxen who showed the youth the

basics of lacrosse. In between various drills demonstrating different skills of the game, Ken imparted lessons of teamwork, respect, and humility to the children. Taking one child aside, he confided that the difference between a talented athlete and a great one

is that a great athlete holds their head up, even in the face of adversity. Both men also stressed the importance of this game to our cultural identity. Even the traditional sticks, fashioned out of hickory and painstakingly formed over the course of a year,

are full of historical significance that stems from as far back as our creation story. The staff at SEOTS would like to extend its gratitude towards Ken and Brickman for their role in educating the youth of the Milwaukee area.

Summer is a great time for elders at SEOTS



Photo courtesy of Debra J. Ushakow/SEOTS

Every Tuesday about 20 Elders get together for a meal, activities and Bingo. This past Tuesday Deb Ushakow handed out hats to all the Elders that decided to participate in a crazy hat contest. About half of the twenty were brave and decorated their hats reminiscent of the Kentucky Derby. It was a contest where the best could win a prize for their efforts. It was a lot of fun and laughter for all, even the shy ones that did not participate. We congratulate the winners and all the folks that were there for a great day. The events include health, exercise, crafts, games, dance, movies and trips. Every Tuesday they enjoy getting together, trading jokes, laughs and meeting new people, family and friends! If you haven't been to Tuesday Senior Activity yet, come and join us! We meet at 11am – 2pm. Pick up our schedule at SEOTS anytime 8-4:30pm.

Oneida Singers
Are you interested in learning to sing with the Oneida singers or need to contact them for an event? Call John House at (414) 313-2559

SEOTS
COLOR GUARD
The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact: Leon House, (414) 543-1622

MEDICATION
Distribution Reminder: SEOTS now picks up medications from Oneida every Monday.

Gerald L. Ignace Indian Health Center, Inc.'s Fitness Center
Start your workout routine today! Available for clients that have gone through an orientation and initial assessment.
Call 414-383-9526 x159
1711 South 11th Street, Milwaukee, WI, 53204

Audit Committee Update for 2011-2014

By Brandon Stevens,
Audit Committee Chairperson
David Jordan, *Audit Committee Vice-Chairperson*
Ed Delgado, *Committee Member*
Vince DelaRosa, *Committee Member*
James Skenandore, *Community Member*

Many organizations are implementing risk management programs that can help them address companywide risks and potential threats. According to the Institute of Internal Auditors (IIA), risk is defined as the possibility that an event will occur, which will impact an organization's achievement of objectives. There are many forms of risk in an organization, including Information Technology (IT) risk, financial risk, operational risk, network security risk, and personnel risk. When strategizing, the focus is on risks inherent in the activity or

environment. The actual risk experienced is an outcome of how management has managed risk. To address risks effectively, organizations adopt a risk management approach that identifies, assesses, controls, and manages potential events or situations. The goal of effective risk management is to ensure that each risk is identified, documented, prioritized, and mitigated to tolerable levels. Because all organizations face risk, whether positive (i.e., opportunities) or negative (i.e., events that hinder company success), the challenge is to estimate the likelihood of risk occurrence and the impact it would have on the functions. One type of frequently addressed risk is inherent risk. Inherent risk involves a risk that would be present if no other cir-

cumstantial factors were in place; risks that exist just by the nature of the item or function. Examples of items posing inherent high risk include cash, inventory, easily portable items of value (i.e. cell phones, laptop and tablet computers), and items of high monetary value (i.e. land, investments, vehicles, equipment). The current Audit Committee has focused on effective risk management and operational governance during this term. We established an expectation that management is responsible to address issues deemed high risk raised in audit reports, and to pursue those issues to resolution. The Audit Committee has made significant accomplishments toward our objectives, including:

- Creating additional transparency for tribal

- members to obtain audit information;
- Sending quarterly executive level dashboard reminders to management of their respective division's open high risk findings.
- Closing of 152 high risk findings;
- Closing of 13 Operational audits;

While pursuing these accomplishments, the Audit Committee has continued to receive reports of challenges, including:

- Lack of quality of historic documentation (i.e. incomplete documentation of transactions, missing documents-like delivery receipts and inventory records, lack of management monitoring, etc.). This has inhibited the Internal Audit Department's ability to conduct thorough audits or investigations;

- Some management and Internal Audit not able to come to consensus on Internal Audit report findings; and
- High risk findings not being remedied for extended periods of time.

The Audit Committee is in the process of amending the Audit Law with the goal of enhancing enforcement authority and is looking for GTC support of Audit Committee oversight and its ability to drive process improvement change and limit risk to Tribal assets and resources.

If you have any questions or comments, please contact Brandon Stevens, Audit Committee Chairperson at **920-869-4378/bstevens@oneidation.org** or David Jordan, Audit Committee Vice-Chairperson at **9 2 0 - 8 6 9 - 4482/djordan@oneidation.org**

WIS 29 and County FF interchange now open

Woodland Road, Sunlite Drive, and Greenfield Avenue intersections to permanently close

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region Office announced the opening of the WIS 29 and County FF/Sherwood Street interchange and surrounding roads. The interchange opened to traffic on the evening of Thursday, July 31. With the opening of the new WIS 29/FF interchange, the intersections of WIS 29 and Sunlite Drive, Greenfield Avenue, and Woodland Road will be permanently closed. The project included:

- A diamond interchange at WIS 29 and County F F / S h e r w o o d Street/Hillcrest Drive, with a bridge carrying the local traffic over WIS 29.
 - Reconstruction of County FF/Sherwood Street/Hillcrest Drive between Shawano Avenue and Navajo Trail with roundabouts at the intersections.
 - Extension of Sunlite Drive to meet County FF at Navajo Trail, providing improved east-west access in the village of Hobart.
 - Aesthetic enhancements include decorative retaining walls, bridge features, railings and lighting.
- The \$17.1 million project began July 1, 2013 and opened on-time and on-budget. There is still various clean-up, landscaping and median work to complete. Expect various lane closures over the next few weeks.
- For statewide projects and traffic alerts, go to www.wisconsin.gov, visit Wisconsin 511 online or call 5-1-1. Follow Northeast Region on Twitter for regional alerts from the Traffic Incident Alert System and for construction related traffic advisories.

Giving the gift of hair



Kali photo/Dawn Walschinski
Right to left: Kelly McDonald cuts Rosa Laster's ponytail to donate to Pantene Beautiful Lengths which will make the hair into wigs for chemotherapy patients. A total of 216 inches of hair was donated at Oneida's Relay for Life. To watch a video of the Relay for Life visit: <http://www.oneidationation.org/newspaper/videos.aspx?id=40153>

GLIHC to hold bingo fundraiser

The Gerald L Ignace Indian Health Center (GLIHC), Milwaukee's only American Indian health center, is hosting a Hamburger Mary's Bingo Fundraiser. The event will take place at Hamburger Mary's (2130 S. Kinnickinnic Ave., Milwaukee, WI 53207) August 20, 2014, from 7:30pm – 9:30pm. This event is open to the public to learn about GLIHC and help raise funding to support its mission to improve the health, peace, and welfare of Milwaukee's urban Indian community. A number of health disparities impact Native communities across the nation. According to Indian Health Services, American Indians have the highest rates of Type 2 Diabetes, more than any other segment of the population, and are 40% more likely to die from diet related diseases such as diabetes and heart disease than the general population. Additionally, according to the CDC Native Americans also have a poorer survival rate after HIV diagnosis than other races/ethnicities, and face specific challenges to

HIV prevention such as culturally based stigma. Also according to the CDC suicide is the second leading cause of death among Native Americans/Alaska Natives ages 15-34, and according to IHS Native youth on average first drink alcohol at age 14. These are some of the issues affecting Milwaukee's Native population that GLIHC is attempting to address through various outreach programs and services. At the event: Come to meet staff of the Gerald L. Ignace Indian Health Center; Learn about outreach events and programs that GLIHC offers to the community; and Participate in helping raise funding for programs that assist Milwaukee's residents. All proceeds from this event will go towards funding GLIHC's outreach programs. All community members and organizations are invited and welcome. We look forward to seeing you at the event.

For the best in Native American music, listen to
Kalihwiyo'se
WPNE 89.3 FM
Thursday evenings from 10:00p.m.-Midnight

THE POWER of MONEY

FI\$C Personal Finance Workshop
FREE

This workshop will change the way you think about money. It will teach you proven techniques to understand the emotions of money, learn where your money is really going, and set achievable financial goals.

Part 1 - Budgeting & Money Management
Part 2 - All About Credit

Part 1:
Wednesday, August 20, 2014
4:45 pm - 6:15 pm
Part 2:
Wednesday, August 27, 2014
4:45 pm - 6:15 pm

Register and attend at the
Oneida Nation
Community Education Center.
(920) 496-5260

HOLY APOSTLES CHURCH

Donation & Fundraising Opportunities

Holy Apostles is seeking community & family support!

Please consider donating or contributing to the following items:

- Office furnace (\$2,400) & electrical upgrade (\$3,300)
- Church attic insulation (42 rolls)
- Rainbow playground equipment (\$1,300)
- Courtyard drum arbor & fire pit
- Columbarium (\$5,700)
- Bathroom ramp & deck material
- "Secret" family recipes for new cookbook
- Rally the troops! Consider hosting:
- Away-game "Packer Backer" party at the Parish Hall! Big screen on stage...
- Chili cook-off with frybread dinner

OR...Pre-order:

- Holy Apostles cookbook (\$20)
- Courtyard dedication bricks (\$100)

Donate at: www.holyapostlesoneida.com or email holyapostles@netnet.net

Tribe creates Oneida Youth Leadership Institute

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org ✉
@dwalschi_kali 🐦

Utilizing the Iroquois philosophy of planning for seven generations, Oneida has created a new non-profit that is aimed at youth development.

The Oneida Youth Leadership Institute is a 7871 non-profit fund set up by the Oneida Tribe which is similar to a state authorized 501(c)(3) organization. Oneida Business Committee (OBC) members and employees such as Internal Services Director Joanie Buckley and Trust Director Susan White had met with representatives of the Hopi Educational Endowment Fund (HEEF) and First Nations Development Institute to create the Oneida Youth Leadership Institute.

“We had looked a lot of the work that United Way does, so why not have an Oneida Way? It was kind of that same idea of being able to having the community involved in building some leadership and other initiatives for you our youth,” said Buckley.

The new institute is

intended to support area youth programs and activities by acting as a source of funding that’s not dependent on tribal contributions.

“Monetary resources are dwindling ever since the recession in 2008. Creating this type of fund will help collect the donations and the community efforts to help sustain these activities for our youth,” said White.

Individuals and corporations can make tax deductible donations to the fund, and people can find out about volunteer opportunities.

“A community many times is built on volunteerism, and also on contributions,” said Buckley.

The Oneida Youth Leadership Institute is based on five principles represented by five arrows tied in a bundle:

Traditional Heritage & Culture: Instilling the traditional values of a good mind, a good heart, and a strong spirit

Healthy Minds & Bodies: Balancing wholeness and wellbeing for healthy lifestyles and choices

Community Engagement: Giving

back and paying it forward

Academic Excellence: Developing a strong foundation of knowledge in S.T.E.M.

(science/technology/engineering/math) to make a positive contribution

Entrepreneurial Spirit: Building the passion and skills to succeed in the global marketplace

“Those five arrows is very representative of us coming together and creating a solid foundation for these leadership programs,” said White.

The fund will be administered by the Oneida Trust Committee, and the hope is to grow the money into a \$1 million endowment that will be self-funded.

“We’re not going to get to a million dollars today, tomorrow, it might be 10 years. ... but what it does is that it gives us a vehicle so that if a large donor, if a corporation, if somebody like that wants to donate, we have it,” said Buckley.

Oneida is currently working to develop the website oneidayouth-leadership.org so that people can make donations directly online and sign up for volunteer

opportunities.

“They don’t have to just donate money; it’s about time donations too. We want to be able to have a website that collects all the information from the different areas that are working with the youth and we can post it on that website, people can donate on the website,” said Buckley.

The Oneida Youth Leadership Institute organizers are planning a kick-off luncheon in the fall, and are looking forward to working with youth and community to develop future plans.

“It goes back to our basic values - our basic values are about families, about helping each other,” said Buckley. It’s about the seventh generation, it’s about investment in our youth, it’s about providing leaders.”

Submitted graphic
The Oneida Youth Leadership Institute is a non-profit 7871 fund intended to support programs and activities that benefit area youth. Its website oneidayouth-leadership.org is being developed.



W.K. Kellogg Foundation awards \$306k Grant to First Nations

Grant will help build capacity of Local & Regional Native Nonprofits

Longmont, CO – First Nations Development Institute (First Nations) has been awarded a \$306,000 grant from the W.K. Kellogg Foundation of Battle Creek, Michigan, under the foundation’s “Catalyzing Community Giving” effort. First Nations will use the grant to collaborate with smaller local or regional Native American non-profit organizations to build their internal capacity while engaging new donors – both Native and non-Native – around those organiza-

tions’ efforts in building sustainable food systems and strengthening Native culture among youth.

First Nations will work with 10 organizations in its two-year pilot project, called “Nurturing Native Giving,” that is intended to strengthen their fundraising effectiveness, with a primary focus on individual giving. First Nations will create a web portal that profiles the 10 participants, highlights their work, and which allows convenient donations to each organization. Further, First Nations will assist them in publicizing and marketing the portal and all funds raised will be directed back to these communities.

First Nations also will

provide significant training and technical assistance to the participating organizations through coaching, webinars and an online learning community to share resources and build the group’s collective knowledge and best practices from their own organizations. It will also facilitate a dialogue between project participants and Native grant-making tribes and other funding entities in hopes that mutually beneficial partnerships can be established. Three convenings and a white paper will summarize the learnings and policy recommendations that can lead to increased giving in Native communities and, ultimately, grow the body of knowledge about Native philanthropy.

“First Nations has long known that developing a strong and healthy non-profit sector in Native communities is one key to economic diversification and service delivery,” said First Nations President Michael E. Roberts. “This program will expand the reach of local Native nonprofits and improve charitable giving to Native causes and communities.”

About First Nations Development Institute

For 34 years, using a three-pronged strategy of educating grassroots practitioners, advocating for systemic change, and capitalizing Indian communities, First Nations has been working to restore Native American control and culturally-

compatible stewardship of the assets they own – be they land, human potential, cultural heritage or natural resources – and to establish new assets for ensuring the long-term vitality of Native American communities. First Nations is a national nonprofit organization that serves Native American communities throughout the United States. For more information, visit

www.firstnations.org.

About the W.K. Kellogg Foundation

The W.K. Kellogg Foundation (WKKF), founded in 1930 as an independent, private foundation by breakfast cereal pioneer Will Keith Kellogg, is among the largest philanthropic foundations in the United States. For more information, visit www.wkkf.org.



Left to right in back: Denice E. Beans, Olan Morning Star Beans, Raymond Beans and Julie Ann Beans. In front: Maureen Beans.

Vote ✓

Denice Elaine Ellis BEANS

Chief Judge
of the Trial Court

1st Qualified

- ✓ Protecting the Rights of Individuals
- ✓ Ensuring the Integrity of the Court

EXPERIENCE

- ◇ Criminal arraignments
- ◇ Criminal sentencing
- ◇ Felony 1st appearance
- ◇ Bail hearings
- ◇ Domestic Violence hearings
- ◇ Issued restraining orders
- ◇ Issued arrest warrants
- ◇ Issued search warrants
- ◇ Indian Child Welfare Hearings
- ◇ Coroner duties
- ◇ Inquests
- ◇ Small claims
- ◇ Issued marriage licenses
- ◇ Performed marriage ceremonies
- ◇ Issued passports
- ◇ Notarized documents
- ◇ Clerk of court duties
- ◇ Set up all aspects of criminal trials

I conducted numerous presentations to the communities and at schools about the role and services that the Courts had and resources available to all.

Interior extends comment period on Proposed Federal Acknowledgment Reform

Proposed rule would address arbitrary, inefficient process

Washington, D.C. – Assistant Secretary – Indian Affairs Kevin Washburn today announced an extension of the public comment period and additional tribal consultations and public meetings on proposed regulations to reform the process by which Interior formally and officially recognizes Indian tribes.

Due to significant public comments and interest, the comment period deadline has been extended by 60 days. Two additional tribal consultations will be held via teleconference on August 18th and 20th for tribal leaders, their representatives and staff. Two additional public meetings will be held via teleconference on September 3rd and 5th. Written comments may now be submitted through September 30, 2014.

"With this extended comment period, the Department is providing more opportunities for comment and suggestions from tribes and the

public than any other rule issued by Indian Affairs during this Administration," said Assistant Secretary Washburn. "Input from tribes, including the 17 that have been recognized under the regulations, states, local governments, the public and non-federally recognized tribes will result in a better final rule."

The existing regulations governing federal recognition of Indian tribes were originally adopted in 1978 and updated only once 20 years ago. Prior to 1978, the Department of the Interior addressed requests for acknowledgment on a case-by-case basis. While the regulations established a structured procedure for evaluating federal acknowledgment ("the Part 83 process"), this system has been widely criticized as being too time-consuming, sometimes arbitrary and generally "broken."

This proposed rule to reform the 35-year old process, released for public comment on May 22, 2014 would make the procedure more transparent, efficient, timely, and flexible, while maintaining the integrity of the process. Some key features of the proposed rule are that it would promote

transparency by updating the Part 83 criteria to include objective standards, promote efficiency by requiring a petitioner to show community and political influence/authority from 1934 to the present rather than from as early as 1789, and eliminate the need for a petitioner to demonstrate that third parties identified the petitioner as a tribe from 1900 to the present. The proposed rule would also make changes to the petitioning process that facilitate the timely issuance of proposed findings and final determinations and allows for an administrative judge to conduct a comprehensive hearing and review of a negative proposed finding.

In recognition of the high level of interest in the acknowledgement process, the Department has used a transparent approach and significant outreach effort. The Office of the Assistant Secretary - Indian Affairs has been conducting tribal consultations and public meetings on the proposed rule in the South, Pacific, Northwest, Midwest, California and

the Rocky Mountain Regions. A public meeting will be held on July 29th from 8:30 am to noon EDT and the tribal consultation will be held on July 29th from 1:00 pm to 4:30 pm EDT at the Mashpee Wampanoag Facility, Mashpee, MA.

Newly announced additional tribal consultations will be held by conference call on August 18th and 20th from 1:30 pm to 4:30 pm EDT at the following number: 1-888-323-4307. Use participant passcode 4823348. Tribal consultations are open only to representatives of federally recognized Indian tribes.

And, the new additional public meetings will be held by conference call on September 3rd and 5th from 1:30 pm to 4:30 pm EDT at the following number: 1-888-323-4307. Also use participant passcode 4823348. Public meetings are open to everyone. Transcripts of all tribal consultations and public meetings will be posted on the Indian Affairs website.

The Office of Indian Affairs has established a website, where the public can access the proposed rule, a frequently asked questions (FAQs) document, and other information at: <http://www.bia.gov/WhoWeAre/AS-IA/ORM/83revise/index.htm>

Registration open for financial literacy summit in Green Bay

Madison, WI – Registrations are now being accepted for the 4th annual Wisconsin Summit of Financial Literacy to be held Friday, Oct. 17, at Lambeau Field in Green Bay. The conference is geared toward supporting teachers, community outreach educators, and workplace professionals who have an interest in enhancing financial and economic literacy within their communities. The summit will give attendees the opportunity to access expert knowledge, free resources and agencies willing to support participants in achieving their goals.

Topics will include community projects and partnerships, workplace financial literacy, financial literacy for pre-school and pre-kinder-

garten parents, and financial coaching. Green Bay Packers President Mark Murphy will be the guest speaker at lunch.

The cost of the conference is \$95, which includes lunch. Online registration is available at www.EconomicsWisconsin.org/Lambeau.html.

Headline sponsors are EconomicsWisconsin, the Lakeland College Center for Economic Education, Governor Walker's Council on Financial Literacy, and the Wisconsin Department of Financial Institutions. Other sponsors are Fox Communities Credit Union, the Green Bay Packers, IBM, the Kohler Foundation, the Vollrath Company and the Windway Foundation.

McCain, Flake introduce bill to block new casino

Phoenix, AZ – Arizona's two U.S. senators are proposing legislation to block construction of a Phoenix-area casino planned by a southern Arizona tribe.

If enacted, the bill introduced Monday by Republicans John McCain and Jeff Flake would block the casino resort project planned by the Tohono O'odham (OTT-um) Nation for a site on unincorporated land adjacent to Glendale.

The senators said in an announcement that their bill is a companion measure to House legislation approved by that chamber and sponsored by Arizona Republican Rep. Trent Franks.

The bill would prohibit the construction of any new Indian gambling operation on unincorporated land in the metro Phoenix area that is not contiguous to an existing Indian reservation.

Milwaukee mayor says police to increase patrols

Milwaukee, WI – Milwaukee's mayor says the city's police force will increase its street presence in August.

The Milwaukee Journal Sentinel reports (<http://bit.ly/1zMVDJyht> tp://bit.ly/1zMVDJy) Mayor Tom Barrett announced the change Sunday following a violent weekend. He didn't specify how many more officers would be present on patrols.

He says he met with Police Chief Edward Flynn on Friday to discuss the department's tactics.

At least 12 people have been shot in the city since Thursday. Three of those shootings were fatal.

Barrett says there were 33 homicides last year during August and September. There were 105 total in 2013.

You can view the latest Kalihwisaks edition at: www.kalihwisaks.com

O'Malley: 'probably time' to change Redskins name

By Brian White
Associated Press

ANNAPOLIS, Md. (AP) ~ Maryland Gov. Martin O'Malley says he believes it is "probably time" for the Washington Redskins football team to change its name.

O'Malley made the statement on his Facebook page Tuesday.

The Democratic governor who is mulling running for president posted: "I was asked earlier today and answered that I do believe it is probably time for the Washington Redskins to change their

team name."

The team plays in Landover, Maryland, at FedEx Field.

The Redskins name has been the subject of a sustained campaign by those who consider it to be a racial slur. Redskins' owner Dan Snyder and others associated with the team have long argued that the Redskins name is used with respect and honor and is a source of pride among many American Indians.



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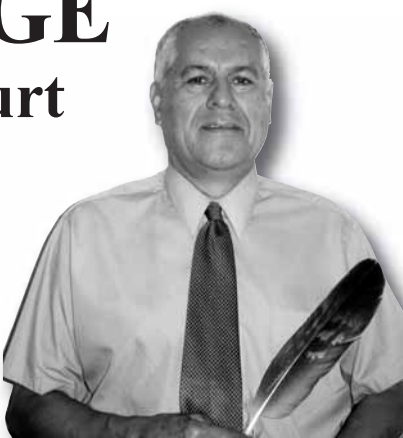
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EDUCATION

- 500 hours certified continued Legal training at the *National Judicial College, Reno NV*
- Special Court Jurisdiction, one semester Tribal Judicial Studies at *Menominee Nation College* which included; Tribal, State and Federal Law.
- Bachelor of Arts, Management/Communication, *U.W. Concordia*, 2000
- East Green Bay High School, 1961

EXPERIENCE

- Served as Chief Judicial Officer for the Oneida Judicial System, (2) terms
- Past president of Wisconsin Tribal Judge's Association, three terms (6) yrs.
- Certified Peacemaker 1995-Certified Mediator 1997
- Recently re-appointed, June 2014, for a second term to the WI Board of Governors by Chief Justice, Shirley Abramson, WI Supreme Court
- Faculty-Essential Skills For Tribal Judges, National Judicial College, Reno NV since 2009
- Presently serve as a pro tem Trial Judge/Appellate Judge for Menominee Trial Court and Supreme Court and the Stockbridge Munsee Trial/Appellate Courts for the past twelve (12) years
- 14 years as Trial /Appellate Judge for O.J.S. and pro tem Menominee & Stockbridge Munsee Family & Trial Courts

If elected, always know that I serve the Oneida People and will administer the Oneida Laws in a fair and equitable manner according to the Oneida Constitution."

I am married and have seven children & six grandchildren.

Authorized and paid for by Lee Ninham

Collaborative tribal meeting with USDA gives Oneida an opportunity to showcase sustainable efforts in place



Photo by Margo Reiter/Kalihwisaks



In an effort to collaborate with other tribal nations to share sustainable efforts currently in place or to work towards healthier communities, Oneida hosted a working meeting which included the USDA. Above, Vicki Cornelius, Oneida Cannery shows the products that are for sale, noting that this year alone, over 7,000lbs of corn soup has already been made; Bottom, Oneida youth explain the process that they go through to make their trail mix.

Lenape take to river to renew community treaties

By Andrew James Sheldon
The (Easton) Express-Times

EASTON, PA (AP) ~ Shelley DePaul grew up with a deep appreciation for nature, particularly the Delaware River.

It was all a part of growing up as a member of the Lenape tribe of Native Americans whose people settled in the Lehigh Valley more than 13,000 years ago.

"It's our sacred river. We don't believe in owning land. We believe all the trees and the water all are relations," DePaul said. "So we have a great respect and we see ourselves as caretakers."

Now in her sixth year as chief, DePaul continues to share her tribe's appreciation for the river. They will spend the first week of August as they do every four years: traveling down the river, renewing a peace treaty with the communities that have since settled along the banks of the Delaware.

The tradition was start-

ed in 2002.

"We started partnering with other people along the Delaware River who were conservation groups and that sort of thing," she said. "Then we got the idea to make it a more formal partnership and to start a treaty."

"We thought it might be a good way to bring things full circle, get rid of the animosities of the past and work together."

And it's been growing. "We started out with 19 treaty-signers and now we've got over 30 organizations and over 150 individuals that signed last time," she said. "We've made so many partners that we're having various treaty signings down the river."

As the number of participants has grown, so has the variety of the groups.

"Every four years, we take on new treaty-signers and we develop more relationships with partners all the way from Hancock down to Cape May," she said. "Not just environmental groups,

but also church groups

and historical societies."

One such historical society is the Northampton County Historical & Genealogical Society. Barbara Kowitz, the society's executive director, sees great value in celebrating the history of the Lenape Nation.

Kowitz says it's a way to connect to the deep history of the region. It's also a way to celebrate it.

"Our shared mission is to protect, preserve and showcase history," she said. "I think we've learned how easy it is to lose the stories and it's important to carry on that tradition to pass those stories down from generation to generation."

DePaul hopes to pass the Lenape's history and values to local youth. Each year she invites local scout troops to join her tribe.

"I'll be totally off the Internet for 17 days," DePaul said. "There is no such thing as time on the river."

Youth participate for 3rd year in annual Lax-4-Life Camp



Photo courtesy of Jack Mehojah, Sr./Oneida Police Department

Jack Mehojah Jr., Emerson John, Darwin Isaac, Devon Johnson, Nick Padron Jr., Carlos Smith, Darus Killspotted, as well as 3 other young Oneida men attended the Lax 4 Life camp on the Fond Du Lac Indian Reservation, ages 12-16 years old. This is the 3rd year that Oneida has participated in this camp through the involvement of the Oneida Police Department. This week-long camp featured top instruction led by Minnesota Swarm coaches, players, staff and special guest counselors. The camp offered the youth a chance to develop their stick skills and learn different strategies. The goal of this camp is to inspire kids to have fun playing lacrosse so they can bring it back to their tribal communities!

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EDUCATION

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- Post Master Teaching Certification for Adults-Projected graduation 2015
- University of Wisconsin-Oshkosh: Master of Business Administration (MBA) degree
- University of Wisconsin Law School: Completed 87 credits toward Juris Doctorate (J.D.) degree with course emphasis in contracts, business, and real estate
- University of Wisconsin-Milwaukee: Bachelor of Arts (B.A.) degree with majors in both Economics and Sociology

PERSONAL INFORMATION

Married 17+ years to Buck House. We have three great kids and a naughty dog named Ranger. My parents are Dorothy and the late Tony Danforth. Grandparents are the late Evangeline and Bill Metoxen and the late Sabie and Pete Danforth. Worked as support and administrative staff under six Business Committees. Law intern for the U. S. Court of Appeals – Seventh Circuit under the late Honorable John L. Coffey

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News from around Wisconsin

Wisconsin ranks No. 8 in number of farmers markets

MILWAUKEE (AP) ~ There are few better places to buy summer vegetables, fresh cheese curds and homemade baked goods than Wisconsin, which has the eighth-most farmers markets of any state in the nation, according to the U.S. Department of Agriculture.

The U.S. Department of Agriculture is showcasing the Dane County Farmers Market in Madison during National Farmers Market Week, which begins Sunday. The market held on the square surrounding the state Capitol is the largest producer-only farmers market in the country, meaning all of the roughly 160 vendors must grow or make their own products. They can't sell items purchased from others.

The market serves as an example "of how farmers markets can be a huge success for the local economy and the farmers and consumers," said Anne Alonzo, who leads USDA's Agricultural Marketing Service and planned to visit the Dane County market on Saturday.

Nationwide, the number of farmers markets registered with the USDA has grown from about 3,700 a decade ago to 8,268 this year. In Wisconsin, the number of markets has grown from 170 to 295 in that time.

Wisconsin's public loans struggled amid recession

GREEN BAY, Wis. (AP) ~ Wisconsin's local economic development groups began to feel the impact of the Great Recession in 2009, a recent analysis of public records found.

There were only a few business loan write-offs in central and eastern Wisconsin through 2008. But they jumped to 12 the following year and continued to average a dozen per year, Gannett Wisconsin Media reported.

The news organization's investigative team evaluated data from more than 40 municipalities from 2004 to 2013. It found that the groups surveyed issued an average of 67 loans annually.

Plastic Composites, a Green Bay startup, received a \$125,000 loan to turn milk jugs into plastic lumber. Officials attributed the internal struggles of the business, including management and competition issues, to the recession. They said it caused a lower demand for construction materials. Most of the loan was written off by Brown County in 2011.

Chad Pelishek, Sheboygan's director of planning and development, said the city helped businesses refinance and push off payments in an attempt to limit the number of write-offs. Sheboygan has written off six loans totaling nearly \$800,000 since the recession.

Gannett Wisconsin Media examined nearly 1,000 economic development loans in its investigation.

It found that nearly 25 percent of the money loaned in the past 10 years was in one transaction with Mercury Marine in Fond du Lac. The boating manufacturer was struggling, its workforce was cut in half and it had to decide whether to close operations in Fond du Lac or Stillwater, Okla. Revenue dropped 50 percent between 2007 and 2009.

The company decided to keep its world headquarters in Wisconsin after it received a \$50 million loan from Fond du Lac County and reached a new agreement with the local union. Up to \$2.1 million of an annual \$5 million loan payment is forgiven if targets are met, which they have been so far. The company has grown back up to 3,000 employees in the Fond du Lac area and it said investments have totaled \$500 million since 2009.

Gannett Wisconsin Media reported that other economic development groups weren't so lucky.

Heus Manufacturing received an \$850,000 loan in late 2007 to revive a plant that had been recently shut down. The company struggled through the recession and ended up closing within two years. Calumet County wrote off the entirety of the loan.

Morgan Aircraft, based in Oostburg, also struggled to expand after the recession. In 2009, the state issued a \$30 million incentive package so the company could build a 600,000-square-foot manufacturing plant at the Sheboygan County airport. The county approved a 50-year lease on the property and a \$686,000 loan to help keep Morgan Aircraft afloat. But the lease was terminated after the company failed to pay rent, and it is expected to default on the loan.

Information from: Press-Gazette Media, <http://www.greenbaypressgazette.com>

Mississippi River sound system aims to deter carp

GENOA, Wis. (AP) ~ University of Minnesota scientists hope their recently installed experimental sound system will successfully deter invasive carp from swimming upstream near the Mississippi River shipping lock.

Peter Sorensen and Dan Zielinski demonstrated their project Monday in Genoa, the St. Paul Pioneer Press (<http://bit.ly/1miO05k>) reported. They said the five-speaker system, which has been operating for about a week, is believed to be the largest underwater speaker system in the world.

The speakers produce a sound that carp hate, which Sorensen said his team determined after conducting experiments in the lab and observations in the field. The noise is equivalent to that of 20 outboard motors.

The \$75,000 sound system is activated every time the downstream gates of Lock and Dam No. 8 open. It was funded by state lottery funds and nearly \$7,000 in private donations. The project is designed to prevent the carp from entering without bothering native fish.

The invasive fish, commonly known as Asian carp, are thought to be a major threat to native aquatic species throughout the Midwest. State and federal officials, as well as fishermen and scientists, are concerned that the carp could push out walleye, northern pike and bass.

"We're trying to buy as much time as we can while we learn more about these fish and how to deal with them," Sorensen said.

Another option, Zielinski said, is adjusting the speed of water that flows through the dam's gates because carp aren't very strong swimmers.

Mark Clements, who runs a fishing barge near Lock and Dam No. 8, worries that the native fish could be negatively affected by a change in dam operation. But Zielinski assured Clements that any adjustments would be subtle since they are within ranges already set by the Army Corps of Engineers, which operates the dam. Since carp have much more sensitive hearing than native fish, the noise won't bother the native fish either, he said.

Information from: St. Paul Pioneer Press, <http://www.twincities.com>

Poll: Prisons struggling with inmate rehab

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ Wisconsin's criminal justice system is doing an average job, at best, at rehabilitating prisoners, according to most voters who responded to a recent Marquette University Law School poll.

The poll released last week asked 804 registered Wisconsin voters to rate how they think the system is doing at turning inmates into contributing members of society. A little more than 41 percent said the system was doing a fair job and 31 percent said the state was doing a poor job. Almost 18 percent said it was doing a good job and 3.6 percent said it was doing an excellent job.

The poll is merely a snapshot of current public opinion, but it could provide prison reform advocates more fuel as they push the state Department of Corrections for changes. WISDOM, an umbrella organization of church congregations from around the state, launched a high-profile campaign earlier this month to pressure the DOC to release more prisoners on parole, release aging inmates, alleviate overcrowding and end solitary confinement, which the group likens to torture.

The Rev. Jerry Hancock, director of the Prison Ministry Project at Madison's First Congregational Church of Christ, a part of the WISDOM coalition, acknowledged that the respondents likely don't

have intimate knowledge of rehabilitation efforts in Wisconsin prisons. But he said the results underscore an overall feeling that the system is failing.

"They do have some general sense of a system that is not working the way they were promised it would work," Hancock said. "They were promised in exchange for massive expenditures of money they were promised an effective correctional system that would rehabilitate people and return people to society better than they were before. That promise has not been delivered."

DOC spokeswoman Joy Staab didn't respond to phone or email messages seeking comment.

The DOC has grown into one of the state's most expensive agencies. Its prisons held 22,125 people as of July 18 and they cost about a billion dollars annually to operate. Recidivism rates, a key measure of rehabilitation efforts' success, have generally been dropping over the last 20 years, however.

Marquette law professor Michael O'Hear, who wrote the questions and favors early release, acknowledged that the results reflect a perception that may not be based on personal knowledge of the prison system's workings.

He plans to cross-reference the responses to the rehabilitation question with answers to another question asking if the respondent or an immediate family member has ever been charged with a crime, believing that might identify a pool of people with more experience with the criminal justice system. For now,

he said, all he can conclude is people are generally dissatisfied with the system and want to move away from "warehousing" prisoners.

DOC Secretary Ed Wall sent a memo to agency employees in April saying that inmates in solitary need a rehabilitative experience and promising to work with other states and mental health professionals over the next year to develop better ways to deal with inmates who end up in solitary.

A legislative study committee formed this summer to review how court-ordered treatment programs have affected recidivism and the state's incarceration expenses. University of Wisconsin-Madison researcher Kit R. Van Stelle told the committee earlier this month that treatment programs have led to 90,318 prison days averted and 141,215 jail days averted in nine counties between 2007 and 2013. Committee members are expected to submit recommendations on how lawmakers can improve the programs next month.

Republican Gov. Scott Walker said he wouldn't support any early release program but he's open to looking at reforms to give judges and prosecutors more alternatives to sending people to prison.

"Any changes we look at, any reforms, going forward have to be at the front end, not the tail end," the governor said.

Associated Press writer Scott Bauer in Deerfield contributed to this report.
Follow Todd Richmond on Twitter at <https://twitter.com/trichmond1>

Law to benefit WI consumers

Madison ~ Consumers may not notice the difference right away, but big changes are just around the bend for Wisconsin's Do Not Call program.

Beginning August 1, Wisconsin consumers will no longer be required to register their numbers every two years to receive protection under state law from unwanted telemarketing calls and text messages, and new registrations will be active the following day rather than the next quarter.

"The changes to the state's Do Not Call law will benefit consumers," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "Consumers can sign up once and not have to worry about whether their registrations will lapse or whether there will be a three-month delay before they are protected under the program."

Changes in the state's Do Not Call law will make phone numbers on the Wisconsin Do Not Call Registry permanent by moving the registration process to the Federal Trade Commission's nationwide list. Phone numbers on the previous Wisconsin list will automatically be transferred to the federal list. If a Wisconsin consumer has previously registered their number to the federal list, they do not need to re-register for protection under the new law.

The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) will continue to enforce the state's Do Not Call laws, protecting Wisconsin residents registered on the federal list.

The following changes to Wisconsin's Do Not Call law are effective next month:

- Wisconsin residents no longer have to sign up every two years. Sign up once and you are done, as long as you have that number.
- Wisconsin consumers can register their residential landline, cell or VoIP numbers online at <http://nocall.wisconsin.gov> or by placing a call from the phone they wish to register to 1-888-382-1222 (TTY: 1-866-290-4236).
- To verify that your number is registered, call 1-888-382-1222 (TTY: 1-866-290-4236) from the phone you want to verify or visit <https://www.donotcall.gov/confirm/conf.aspx>.

If you receive a call

from a telemarketer after 31 days, file a complaint on the DATCP website or call DATCP's Consumer Information Hotline at 1-800-422-7128. Please provide as much information as you can, including the name of the telemarketing company, the location from which they are calling, the name of the person calling, the phone number they used to call you and the product or service they called to sell.

If you answer the phone and hear a recorded message instead of a live person, it's a robo-call. But if the recording is a sales message and you have not given your permission to get calls from the company on the other end, the call is illegal and the pitch is most likely a scam.

"It's relatively cheap and easy for a criminal to call you from anywhere in the world," said Chalmers. "Don't send money in response to a robocall that violates state and federal law, because it's most likely a fraudulent pitch as well."

For more information on the Wisconsin Do Not Call program, visit <http://nocall.wisconsin.gov> or call the Consumer Information Hotline.

86 family members disenrolled from Oregon tribe

PORTLAND, Ore. (AP) ~ An Oregon woman says 86 members of her family have been disenrolled from an American Indian tribe that operates the state's largest tribal casino, as leaders review the tribe's rolls and enforce new membership requirements.

Family spokeswoman Mia Prickett said she's shocked about being stripped of membership from the Confederated Tribes of the Grand Ronde, since one of the family's ancestors was a chief who signed an 1855 treaty that helped establish the tribe.

The council that governs the 5,000-member tribe had been considering disenrolling the family for nearly a year, saying they no longer satisfy enrollment rules.

The decision to remove the family was made after the council earlier

this month changed the enrollment ordinance via "emergency amendments." The amendments gave the authority to make decisions on disenrollment to an enrollment committee, which is an administrative body, and removed the council from the process.

Grand Ronde's Stacia Martin, executive coordinator for the Tribal Council, declined to confirm the number of people removed or the exact reasons, citing the "confidential nature" of enrollment proceedings.

Those removed lose health care and housing benefits, educational assistance and about \$3,000 annually in casino profits, among other benefits.

The contentious removal is part of what some experts have dubbed the "disenrollment epidemic" - a rising number of dramatic

clashes over tribal belonging that are sweeping through the U.S.

These tribal expulsions, which started in the 1990s along with the establishment of Indian casinos, have increased in numbers just as gambling revenues skyrocketed. Critics say the disenrollments are also used as a way to settle political infighting and old family and personal feuds.

Most tribes base their membership criteria on blood quantum or on descent from someone named on a tribe's census rolls or treaty records.

Grand Ronde officials previously said the tribe's membership pushed for an enrollment audit, with the goal of strengthening the tribe's "family tree." They did not say how many people were tabbed for disenrollment.

College gets grant to study New York battlefields

ELMIRA, N.Y. (AP) ~ Binghamton University has received more than \$28,000 from the federal government as part of the state college's ongoing efforts to preserve two Revolutionary War battle sites along New York's Southern Tier.

The Star-Gazette of Elmira reports that the university's Public Archaeology Facility was recently awarded the grant from the National Park Service's American Battlefield Protection Program to preserve the locations of the battles of Newtown and Chemung, which were fought in August 1779.

Continental soldiers battled British loyalists and Iroquois warriors in battles fought two weeks apart in what are now the towns of Ashland and Chemung, located on the Pennsylvania border. Ashland is home to the

Newtown Battlefield State Park, just outside Elmira.

Since 2008, Binghamton University has received nearly \$200,000 for historical

research and archaeology projects at the two battlefields.

Information from: Star-Gazette, <http://www.stargazette.com>



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Oneida Life



August 7, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Real issues, comical relief equals big jackpot for CMN



By Margo Reiter

Kalihwisaks
mreiter@oneidanation.org

Ryan Winn, CMN Humanities and Theater Professor, directed the recent play "Blood Quantum: Fifty Shades of Red" that was recently shown at the Norbert Hill Center. The play, written by the 2014 CMN Spring Playwriting Class - Carol Brunette, Karen Cimicud, Yetsitsehewe Danforth, DJ Denny, Mason Powless and Melissa Wilber - focused on the struggles that American Indians face in today's society, tackling subjects such as tribal council meetings, the Green Bay Packers, and the issue of blood quantum among Native Nations.

The play was well received by all in attendance and had everyone laughing in their seats. The actors and actresses did a great job in their character roles.

Blood quantum is an issue that American Indian's face on a continual basis, not only at the State and Federal level, but among themselves as well. The issue of blood quantum began with the Federal Government back in the early 1700's.

Taking on such plays has shown that one can be more realistic in their descriptions of American Indians today, adhere to the humor that is apparent among the American Indian people and still stay true to the realization of the struggles that they continue to go through as a people.

Those in attendance gave the play a big round of applause making one wonder what the next topic will focus on and just how many outrageous characters will come alive. Me, I give it 5 Fry-Bread Power Stars!!



Photo by Margo Reiter/
Kalihwisaks

Taking real-life struggles of tribal nations, this play offered a comical viewpoint tribal council meetings and the blood quantum issue. The play was directed by Ryan Winn and assistant director, Elizabeth Rice and written by the CMN Spring 2014 Playwriting Class.

maria hinton exhibit



The **oneida nation museum** would like to invite the community to an exhibit honoring the life of one of our finest and most respected individuals. Maria Hinton dedicated so much of her life, love, and passion to our culture and our history.

August 20, 2014

at the **oneida nation museum**
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BEEF TENDERLOIN & SHRIMP \$5.50

MONDAYS 4pm - 8pm

6oz. beef tenderloin and 4oz. shrimp scampi
served with parsley potatoes.



THE LONGHOUSE

Inside North Star Mohican Casino Resort.

Annual 5K Challenge Run

De Pere ~ The third annual Don Schneider Memorial Challenge Run will be held at 9 a.m. on Saturday, Sept. 13, and is part of the college’s SNC Day activities.

The 5k course will begin and end on campus, looping south on Lost Dauphin Road. It is loosely based on the “Tough Mudder” obstacle-course races designed by British Special Forces, but will not be extreme.

Registration is \$15, and runners will receive a commemorative long sleeve T-shirt. Medals will be awarded to the top three finishers in each division.

Don Schneider was a longtime trustee, adjunct professor and generous friend of St. Norbert College, as well as an avid runner. Showers and food/refreshments will be available in Schuldes Sports Center for runners after the race.

SNC Day is a campus open house held from 10 a.m. to 5 p.m. Race participants can stay and enjoy boat rides on the Fox River, three stages of entertainment, food, children’s and wellness activities, lectures by St. Norbert College faculty, and trolley rides to Schneider Stadium to watch St. Norbert take on North Central College in football at 1 p.m. (admission is free to the public). For more information, contact Amy Sorenson at 920-403-3165 or email amy.sorenson@snc.edu.

Hawks capture Little League championship title

By Kyle Casper
Recreation Supervisor

Bears win Little League Championship Tournament title

The Hawks finished a successful season going 8-1 and capturing the League Championship this year. The team was led throughout the year by strong pitching from; Calvyn Danforth, Andres Aleman and Chaske Jacobs. Danforth and Aleman were also 2 of the league’s leading hitters.

The Bears won 4 straight games to end the year including the Hawks only regular season loss to finish in 2nd. The Bears were led on the mound by; Zeke Hill, Victor Hernandez-Skenandore, and Kelis Cornelius and the strong hitting of Anakin Kaquatosh.

The Wildcats were a young team with much of their roster made up of 10 year olds. The team had some bright pitching from; Jordan and Morgan DeGroot, Trenton Gegare and David Danforth. Emerson Ninham was the team’s power hitter.

The Cardinals were the youngest team having a handful of 8 and 9 year olds on their roster. The team improved late in the year as shown in their upset over the Hawks in the League Tourney and

coming within 1 run of the Championship. Brandon Skenandore, Xavier Saldana, and James Hill led the way on the mound while Hill, Gyllermo Acosta, and Marcus Thayer were the leading hitters.

Final Standings: Hawks (8, 1), Bears (6, 3), Wildcats (3, 6), and the Cardinals (1, 8)

The Bears got some outstanding pitching from Zeke Hill and Victor Hernandez-Skenandore and held on for a 3-2 victory over the Cardinals in the Little League Championship game. The Cardinals had the tying run on third base in the 6th inning before Hill recorded a strikeout for the final out. The Cardinals also received some strong pitching from Brandon Skenandore, James Hill and Xavier Saldana.

The Hawks got two hits apiece from Calvyn Danforth and Andres Aleman and used a big 3rd and 4th inning to defeat the Wildcats 14-3 in the 3rd place game.

Semi finals

Kelis Cornelius scored the winning run in the bottom of the 5th to give the Bears a 5-4 victory over the Wildcats. Jordan DeGroot and Emerson Ninham were the leading hitters for the Wildcats.

The Cardinals rallied for 4 runs in the top of the 3rd and held off a fierce Hawks rally for a 7-5 upset in the nightcap. Jay Doyen knocked in 2 runs for the Cardinals. Calvyn Danforth led the Hawks with 2 hits.




Submitted photo

The Hawks recently captured the Little League Regular Season Championship. Kneeling: Ashton Rasmussen, Avion. Standing left to right: Stone Hawk, Keagan King, Chaske Jacobs, Mitchell Ruston Jr, Brandon DeMoulin, Coach Jason King, Cruz Montoya, Andres Aleman, Calvyn Danforth, Jaynoa Johnson, Teige Hill, and Jessica Peterson.



Submitted photo

The Bears recently won the Championship of the Oneida Recreation Little League Tournament. Team members include from left – Coach Jeremiah Danforth, Ashton McLester, Jossalyn Metoxen, Eleciah Danforth, Zeke Hill, Malachai Metoxen, Victor Hernandez-Skenandore, Anakin Kaquatosh, David Flores, Evan Danforth, Wynonna Charles, Kelis Cornelius, Hunter Grant, Coach Lance Hill, and Eajah Danforth.



2014 MISS MOHICAN
VETERANS PRINCESS
ALLY JOE MILLER
DANCE SPECIAL

ALLY JOE MILLER
will be hosting a Dance Special
open to all girls, ages 12-17 years old,
in all dance categories,
on **Friday, August 8, 2014** at the
ANNUAL MOHICAN TRADITIONAL POW-WOW
located at the Many Trails Pow-Wow
Grounds in Bowler, Wisconsin

WISE MEN'S GROUP

We welcome all men who need a safe environment to come and share issues and/or problems they may have affecting their lives. This will be a talking circle - support group for men seeking a sober, healthy lifestyle.

Our focus will be helping each other on a journey to wellness & being productive male members of our community.

Questions?
Call Gary Keshena - (920) 362-0206
or Rick Laes - (920) 432-6028

Don't let your issues consume or confine you! Come share them.

DISCLAIMER: We are NOT professional counselors, but hope to facilitate a safe group & provide referrals to community resources as necessary.

ONEIDA ONE STOP

Nabisco Big Bags 3oz
BUY 2 & SAVE



SAVE \$1.00

2/\$2
\$1.65 reg price

Coke, Sprite, Mello Yello
20oz
Select FLAVORS
BUY 2



2/\$3
or \$1.65 each

Palermo Classic Pizzas
BUY 3 & SAVE



SAVE \$3.00

3/\$8
or \$3.95 each

Chef Boyardee Micro Cups
BUY 2 & SAVE



SAVE 70¢

2/\$3
or \$1.85 each

Trident Layers
Buy 2 & SAVE



SAVE \$1.00

2/\$2
or \$1.55 each

All PACKS
BUY 4 pks Same Brand & SAVE



SAVE \$1.00

or Marlboro \$6.75 each

Almond Joy, Hershey's & Kit Kat
King Size
BUY 3 & SAVE



SAVE \$1.00

3/\$4
or \$1.95 each

Mrs. Freshley's Pastries
BUY 2 & SAVE



2/\$2
or \$1.25 Each

Breyers Reese's Pints
BUY 2 & SAVE



SAVE \$1.00

2/\$5
or \$3 each

Pringles Grab & Go
BUY 2 & SAVE



2/\$2
or \$1.55 each

Oneida Water 16oz



2/\$1.50
or \$.85 each

Backwoods Cigars
SAVE



\$8
Reg \$8.65

Jelly Belly Bagged Candy
BUY 2 & SAVE



SAVE \$1.30

2/\$3
or \$2.15 each

PowerBar Protein Plus Bars
BUY 2 & SAVE



2/\$4
or \$2.45 each

Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE**
classified ad space.
For details call **920-496-7317** or email
Kalihwisaks@oneidanation.org

Oneida Tribe

Employment Opportunities

Open to ALL Applicants

Position Title	Department	Closing Date
Childcare Teacher	Varies	Until Filled
Elementary Teacher (Reading)	Oneida Nation School	Until Filled
Physical Ed/Health Teacher	Oneida Nation School	Until Filled
Senior Auditor	Internal Audit	Until Filled
Social Studies Teacher	Oneida Nation School	Until Filled
Special Education Teacher	Oneida Nation School	Until Filled
Teacher-Comm. Education	Comm. Educ. Center	Until Filled

*Open to ENROLLED TRIBAL MEMBERS only

Position Title	Department	Closing Date
Administrative Asst. III*	SEOTS	August 8, 2014
Apple Picker/Orchard Worker*	Apple Orchard	(Pool) Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at:
1-800-236-7050



GROUPS

Undergoing Cancer Treatment?
Come to the “Look Good/Feel Better” Support Group
The American Cancer Society Program, led by trained cosmetologists, helps women undergoing cancer treatment learn to cope with the appearance-related side effects of treatment (e.g. hair loss, skin changes).
FMI contact your American Cancer Society Representative
1-800-227-2345 (ACS)

Oneida Elder Services “Alzheimer’s & Native American Family Caregiver” Support Group
Please join us for our Alzheimer’s & Native American Family Caregiver Support Group at: Elder Services Complex – Pod A, 2907 S Overland Rd, Oneida WI 54155 every fourth (4th) Wednesday of the month, 1:30PM-3:30PM.
FMI, call Barb Silva, Native American Family Caregiver...
920-869-2448

St. Vincent Hospital “Making Life A Little Lighter” Support Group Meets Wednesday’s from 2:00-4:30 p.m.
The "Renewing Life" series teaches self-help strategies, focused on how to live well throughout the duration of an illness. This vital program has been proven in a major study at the UW Hospital in Madison, to improve the overall quality of life by multiple measures, including pain, fatigue and depression.
FMI, email **Cseidl@beaconhouseinc.org** or visit the website at **www.beaconhouseinc.org**

MISCELLANEOUS

ATTENTION ONEIDA NATION EMPLOYEES
2014 Annual Health Risk Assessments are available **now until September 30, 2014.** The Oneida Tribe is dedicated to supporting the well-being of you and your family by providing wellness education and awareness programs.
YOU must complete a Health Risk Assessment **EVERY** year to receive reduced premium rates.
Call Employee Health Nursing (EHN) to schedule your appointment
920-405-4492

COMMUNITY

Oneida Farmer’s Market
August 21:
“MARKET BASH II” - Live Music, Games, Prizes, Raffles, Contests, and Demonstrations!!
Located at the Oneida Business Park, N7332 Water Circle Place, Oneida, WI 54155 or visit the website for more information at **oneidanation.org/ofm**

PARDONS

2014 Hearing Schedule
The application deadline date is: October 17, 2014 at 4:30pm. The Hearing date is scheduled Thursday, November 20, 2014 at 10:00 a.m. The Hearing location will be at the Norbert Hill Center (2nd floor). After the application has been completely filled out with the \$50 filing fee, please return to: N7210 Seminary Road, Norbert Hill Center, Attn: Tribal Secretary, Oneida, WI 54155.
Any questions or concerns, please call Kathy Metoxen 920-869-4451 or email her at **kmetoxe1@oneidanation.org**

EVENTS

Wisconsin State Fair
July 31 - Aug 10
Admission deals & discounts: **AUG 10 - Miller High Life Veterans & Military Recognition Day....** Veterans and Military personnel and their family will receive **FREE** admission until 4pm. Simply present your Military ID at admission entrance.
Any questions please call 414-266-7000 OR 1-800-884-FAIR



YOUTH

SCHOOL ASSISTANCE AVAILABLE
If your income is at or below 200% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school supplies and/or clothes this year. If all required information is not attached the application will be returned to the mailing address listed. TANF serves eligible families with dependent children. At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

The TANF program will begin accepting applications on August 1 through September 30, 2014. (No extensions) Economic Support Services 2640 West Point Road Green Bay, WI

WANTED

STUDENTS...
...who want to be **JOB READY** in just 2 semesters. Financial Aid eligible. Starting August 25, 2014 at the College of Menominee Nation - Green Bay Campus in Residential Building OR Business Office Technician.
Apply Online Now... **www.menominee.edu** & click “apply here” tab or call **1-800-567-2344 ext. 4009**

STUDENTS...
...who want to try a college class. **SCHOLARSHIP FUNDED.** No cost for 3-credit course for Home Health Aide.
Apply Online Now... **www.menominee.edu** & click “apply here” tab or call **1-800-567-2344 ext. 4009**

ANNOUNCEMENTS

RAFFLE
Grand Prize: 39” Insignia 1080p LCD Television
2nd Prize: Pendleton Computer Bag; 3rd Prize: Rolling Cooler Bag
This raffle will help the volunteer group raise money to cover the cost of travel and lodging for a semi-annual recognition party held in their honor. The winning names will be pulled and notified by telephone and mail. The **WINNER** **MUST** be able to pick up their prizes at the Oneida Elder Services building during **REGULAR BUSINESS HOURS**, Monday through Friday between 8:00 a.m. to 4:30 p.m. **WITHIN 30 DAYS OF NOTIFICATION** of winning.
FMI/purchase tickets, call Angela Ortiz or email her at **aortiz@oneidanation.org**
920-869-2448

New Office
Attention all Menominee tribal members, the Milwaukee office is now in a new location.
New location
Ignace Health Center Room 306
1711 11th Street Milwaukee, WI 53215

CAREGIVERS

Oneida Elder Services “Native American Family Caregiver Voucher/ Stipend” Program
This program is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries. ****Services are dependent on available funds.****
Call Barb Silva, Native American Family Caregiver...
920-869-2448

kalihwisaks@oneidanation.org

EMPLOYMENT

Are you a woman? Starting or have a job and you need work appropriate clothing? Can’t afford brand new work clothes?
...come to the YWCA of Green Bay’s Women’s Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.
Current Women’s Closet hours are:
Tuesdays 1:00-4:00 p.m.
Wednesdays 3:00-6:00 p.m.
Thursdays 4:00-7:00 p.m.
Donations accepted. FMI contact Dana Letizia, Coordinator, at **(920) 432-5581 ext. 127**

ARTISTS & CRAFTERS

If you're a painter, beader, potter, weaver, seamstress, sculptor or other type of creative soul, Turtle Island Gifts has a great opportunity! We are **NOW OPEN FOR BUSINESS** in the former "Lucky U" Casino building off Hwy 29. Starting as low as \$20/month you can rent space to sell your work. You create, price and display your handiwork and we'll do the marketing and selling for you. Keep your day job while making some extra money on the side. Turtle Island Gifts IS NOW accepting vendors with an expected first day of business on June 17th. **Call (920) 562-0762 for more information or log onto Facebook.com/turtleislandgifts**

For the Best in Native American Music
Kalihwiyo’sé
WPNE 89.3
Thursday’s
10pm-Midnight

Employment Opportunity

Staff/Project Environmental Engineer

Oneida Total Integrated Enterprises (OTIE) has an immediate opening for a Staff/Project Environmental Engineer in our Ventura, CA office. This position will perform various tasks including but not limited to:
•Field activities, including operations and maintenance and troubleshooting of remediation systems and construction oversight
•Subcontractor/vendor evaluation, selection, and procurement
•Understand engineering plans and specifications
•Preparation of work plans, reports, and other technical documents
•Preparation of feasibility

studies and remediation design and/or development
•Preparation of cost estimates for various remediation activities
•Permitting and maintaining permit compliance for air, water, and soil
•Compiling, evaluating, analyzing, and presenting engineering calculations and evaluations
Minimum Requirements
•Minimum BS degree in civil/environmental/mechanical/chemical with 1-5 years of environmental engineering/consulting experience
•Minimum E.I.T. required and working towards a P.E. registra-

tion
•Excellent verbal and written communication skills
•Experience with MS Word and Excel; CAD and MS Project a plus
•Ability to work well independently and in a project team in a fast paced environment

Preferred Qualifications
•Hands on field experi-

EOE—Minorities/Females/Disabled/Vets
Send your cover letter and resume with salary requirements to:
Oneida Total Integrated Enterprises (OTIE)
Human Resources Department
1033 N. Mayfair Rd Ste. 200 • Milwaukee, WI 53226
• Fax: 414-777-5899 • Email: **hrdept@otie.com**
www.otie.com



Next Kalihwisaks

Deadline: August 14 *Print: August 21*
Deadline: August 28 *Print: September 4*

New Arrivals



Mason Joshua Denny



Mason Joshua Denny was born to proud parents Roberta Ponfil and Brian Denny, Jr. on July 28, 2014 at St. Vincent's Hospital in Green Bay, WI. Weighing 7lbs., 12oz. and measuring 20.5 inches long, Mason was born at 10:53 p.m. Grandparents are Leila & Robert Ponfil and Julie & Brian Denny, Sr. Great-grandparents are Rita & Ron Doxtator & the late Arthur Webster, Jr. and the late Clara & Alex Denny. Mason's middle name is after Brian, Jr. brother Joshua Webster. One older sibling includes Kingston Joshua Balbuena-Denny.

Tehaluw^tat Sheldon GreySky Hill



Tehaluw^tat Sheldon GreySky Hill was born to proud parents Tasheena F. Peters and Sheldon L. Hill of Oneida on July 28, 2014 at St. Vincent Hospital in Green Bay, WI. Weighing 8lbs., 8oz. and measuring 21 inches long, Tehaluw^tat was born at 12:55 p.m. Tehaluw^tat means "he makes a small opening" and he was given his name by Kalih-wiyostha (LeeAnn) Thompson. Grandparents are Kelly Skenandore and Karla & Rod Hill. Great-grandparents are Harriet & the late Warren Reiter. One older sibling includes LaRyah Peters.

Tayson James Pocan-Peters



Tayson James Pocan - Peters was born to proud parents Justine Pocan and Walden Peters, Jr. of Neopit on July 28, 2014 at Shawano Medical Center. Grandparents are Kathy (Helsing) & Walden Peters, Sr. and Tonya & Mike Pocan of Neopit, WI. Great grandparents are Lois Jean (Reiter) and the late James "Teeter" Webster. Great-great Grandparents are the late Christine & James Webster, and the late Elvira & Louis Mitchell Reiter. Siblings include Kirah and Walden III.

Happy Anniversary

Happy Anniversary! Wishing my husband, my friend, my love, a Happy Anniversary today, August 7th!



4 Ever, Carla



Congratulations

Sheldon Hill on becoming a new daddy



We love you very much! Mom, Dad, Lee, Darrin & Kaycee, Kaylen and your niece Khloe Kay

Happy 10th Birthday

Elise Rosemary on July 19th



Our beautiful angel, we are so proud of you and we love you so much! Love Dad, Mom, Gavin, Josalyn, Grandma Sandi, Grandpa Jerry, Nana & Papa, Grandma Emmy, Old Grandma Rose, Oneida & Lakota families

Happy Birthday & CONGRATulations

Koko, a bestie & sistah girl "Karla Kay" on August 2nd



Though life has not always been pleasant & we've all had our ups & downs, we've all still found our way back to each other & that's what counts ~ that's what family is all about
Congratulations on your new little-bitty! We Love You Gurl!!
Love the Reiter girls - Tonya, Paula & Margo

19th Annual Open House

470 Airport Dr., Oneida, WI

Hosted By:
Division of Land Management
Oneida Housing Authority
Environmental, Health, and Safety Division

September 24, 3pm-7pm

- FOOD and CRAFT Vendors
- Interactive Education
- Demonstrations
- DOOR Prizes

RAFFLES

PICNIC TABLE AND LAWN MOWER

*Tickets are \$1 each or 6 for \$5
*Proceeds go to the Oneida Social Services Christmas Giving Tree & the Oneida Community Thanksgiving Feast

Big N Tasty Blues

ALONG WITH D2 SPORTS PUB STADIUM DISTRICT AND GRAFTON BLUES

BENEFIT

Saturday, August 9, 2014

From Noon to 11:00 p.m.

at D2 Sports Pub Stadium District
788 Armed Forces Drive, Green Bay WI
(next to the Resch Center in Green Bay)

ALL Day Event

Money raised will help local schools, local Veteran groups, and will raise funds for Big N' Tasty Blues trip to Memphis, TN in January, 2015 to represent Wisconsin, Green Bay, and Oneida in the International Blues Challenge

Confirmed Bands:

The Indian Summer All Star Band,
The Mojo Band, Crooked Creek,
MP s, Johnny T-Bird,
Big N Tasty Blues, and Sam Llamas
(formerly with the Bodeans)!

* While there is NO admission fee for this event, we are asking for a donation of school supplies for entry to benefit the local/community school systems.

There will be basket raffles all day, 50/50 raffles! Local Veteran Groups will be selling food to benefit their organization as well.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida, WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information.

There is **NO CHARGE** for birth announcements. However, if you would like to include a photo, please send a SASE with your submission.

Please include baby's full (first, middle & last) name,, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include a phone number where you can be reached during the day.

And it's Off to the Old Chairman's Home on the Westside of the Rez...But First some-time soon, I'll jump on my little 650cc Yamaha and ride down to Indian country and Phoenix in the Southwest...there's lots of good green chili and greasy mutton down that way.

AND, as I prepare to leave office I reflect on the past three years, the most vivid memories are of the faces and voices of the Oneida people , some loud and opinionated, some quiet and reserved; some healthy and strong, some in need of help; but by far, most had good hearts and were beautiful.

The memories and peacefulness of sitting in a listening session, a community meeting, Tribal member visits to

my office, the encounters throughout the Oneida Indian Reservation with the children, employees, young parents, elders and my staff employees Kitty, Diane and Linda...at times created a sound that rivaled the sound of our drums and singers, the heartbeat and melody of the Oneidas.

There is a certain indescribable sensation when the General Tribal Council is gathered to do the work of the Tribe and when chairing a meeting of 2,000 Tribal members. I would look out and think how very powerful the people of the Oneida Tribe are as they exercised a great right to strengthen SOVEREIGNTY by making the important decisions for the Oneida



Chairman's Message

By Ed Delgado
Chairman



Tribe of Indians of Wisconsin. The General Tribal Council Meetings have a full spirit of the unity of our people (even when we disagree), working together to preserve the vision to strengthen the effectiveness of the Oneida government and to protect our people and our resources onto the next seven generations. It is

a powerful experience to look out and ponder the wisdom of 2,000 tribal members who are in the act of exercising Indian sovereignty.

What is the essence of being Oneida? Is it the culture, language, the way Oneidas wear their hair, the songs, the dances, the spiritual beliefs of traditionalists, Christians, and others, the eagle feather decals

on cars? It is all the ways in which the Oneida people live and work. It is the good twin and the bad twin. The spirit of each Oneida is connected in a way that honors our ancestors, cares for one another, is acutely aware of what we are as a people, and that is the essence of being Oneida.

When the privilege of serving the Oneida people and the responsibility of the elected leader combine, an experience and a dynamic are created and this Chairman has every confidence in the Chair-elect, Tina Danforth, to continue to preserve the power and prosperity of the Oneida Tribe as the new Chairwoman.

In closing, I think back to the old movie "The Outsiders." It is a

story of children growing up poor, but at the same time rich because they had each other. But in particular in relation to this article, there was a statement from a dying child's letter to his friend Pony Boy. Pony Boy was special. He had a special way about him that I cannot remember right now. The dying child said that Pony Boy was "Golden." It is my belief that on August 14th when the new Oneida Business Committee takes their Oaths of Office, they at that moment they will be golden, they will be special, and good, and clean, and I pray that the creator of us all will help them and guide them for the next three years. The dinger is STAY GOLDEN!

Yaw^ko

Treasurer's Report...



Tina Danforth
Treasurer

Years ago my colleague, Ernie St. Germaine from the Lac du Flambeau tribe, asked me to participate in a Healing Circle Run/Walk. At that time the Ojibwe were exercising their treaty rights to spear fish in Wisconsin. Many protestors made racial slurs and harassing comments toward the

fishermen while others launched rocks and ball bearings from wrist rockets. Despite the opposition, the Ojibwe stood their ground and continued to fish and exercise their rights.

From these events the Anishinabe Solidarity Relay was born in 1989 due to the efforts of Lac du Flambeau's (LDF) Ernie St. Germaine and Gary (Kemo) Kmiecik and Lac Vieux Desert's (LVD) Giiwe Martin. The relay was intended to unite the seven Ojibwe bands and start the healing process. With only twenty-four (24) core runners, myself and Wes Martin included, we were committed to making the approximately 450 mile trip which connected all seven Ojibwe reservations. At the end of each day we were met with feasts, stories, prayers

and healing. It was a unique experience that I carry with me each day.

Since 1989 the run has continued yearly and includes by many tribal leaders, youth and elders. This year, the 25th Anniversary, Wes and I were honored and recognized for having been one of the original core runners. Tom Maulson, LDF President, Chris McGeshik , Sokaogon Chairman, Annie Madosh, Bad River Councilwoman, James Williams Jr, LVD Chairman, and the Spiritual Leader from St. Croix were just a few of the honored guests. It was humbling to see how many more participants there are now and how committed the Ojibwe bands are to each other. Despite the miles between their individual reservations, they contin-

ue to come together for the common good and support each other in their endeavors.

The commitment and dedication to each other is very inspiring and that is what I hope for our Tribe. Even though the Ojibwe have their own reservations, their own needs and wants, and their own day to day trials, they all come together for the common good and the betterment of all. Being involved in the relay again reminded me how our Tribe was years ago and I am proud of all we have accomplished but we still have miles to go before we are truly united.

Being united takes more than words, it takes action and involvement. Our General Tribal Council (GTC) meetings are attended by approximately 1800 tribal mem-

bers which provides an opportunity for people to get involved. With the separation of the meeting rooms, it is difficult for those in the overflow room to get involved and this is something I hope to remedy during my term as Chairwoman. It may take many small steps forward before we can all come together.

With Tribal revenues not meeting their projections this is causing a deficit in our budget. It is necessary for us to review our structure and complete the GTC mandated reorganization of our Tribe. Without this necessary step, we will continue to see the same problems time and time again. This is not the only task we need to complete to streamline our operations and improve our revenue streams but it is an

important part. As part of my campaign I promised to have an open house in my office for all community members to stop by and express their ideas for moving our tribe forward. The dates I have chosen are Wednesday, September 3 at SEOTS from 1 pm – 3 pm and Thursday, September 11 in my office at the Norbert Hill Center (NHC) from 12 pm – 6 pm. I hope you will stop by if you can. If you are unable to attend the open houses, please feel free to email me at tdanfort@oneidation.org. Community involvement is key in moving us forward and I hope to gain as much valuable insight as I can from our members who choose to share their thoughts and ideas with me.

ONEIDA NATION

Pardon and Forgiveness Hearing NOTICE

Purpose: Pardon or Forgiveness- . A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: August 21, 2014
Where: Norbert Hill Center - Business Committee Conf. Rm., N7210 Seminary Road Oneida, Wisconsin.
Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process

I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners

The following pardon and forgiveness applications will be considered: Anthony Galbraith and Jerry Adams.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.7-1].

REZurrected Ridez Car Club



Inviting all kickballers to a fun filled day of competition

When: August 10th, 2014.

Where: Site 1 Ball Diamond

Time: Registration starts at 11:00am. Games start at 12:00pm.

Cost: \$30 per team pre-registered. \$40 day of tourney - \$5 to club funds per team - Rest for payouts – 9-15 person teams – 4 players must be 15 years old or younger.

Payout: TBD by amount of entries.

Why: Funds for community support - future club & youth events.



Kickball Tournament

Will be having 50/50 & food sales



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OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday,
June 25, 2014

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens; **Not present:** Council member Vince Delarosa

Call to Order and Roll Call
by Vice Chairman Greg Matson at 9:00 a.m.

Opening by Tehassi Hill

Special recognition:
20 years of service with Oneida Police Department - Merlin Cornelius
12 employees recognized for 25 or more years employment with the Tribe - Barbara Cornelius, 25
Brian Denny, 30
Susan Doxlator, 30
Nathalie Benton, 25
Jeffrey Metoxen, 30
Marianne Close, 30
Timothy Ninham, 25
Justine Hill, 30
Karen Krause, 25
Roy Sloan, Jr, 25
Melvin Webster, 30
Jean Johnson, 35

Approve the agenda
Motion by David Jordan to approve the agenda with the noted changes, two additions in open session 1) Comprehensive Health Division: Three employees to attend American Data ECS Convention, Madison, WI, July 13-16, 2014 2) ONCOA: Procedural exception for three employees to attend 20th Biennial National Indian Conference on Aging, Phoenix, AZ, Sept. 2-7, 2015; five additions in executive session 1) , Request to post Senior Financial Auditor position 2) Approve e-poll to continue temporary wage increase for Interim Audit Director 3) Additional compensation for coaches to Indigenous Games 4) Approve employee status change from part-time for one year, hire part-time LTE Elderly Specialist for one year, approve employee to return to full-time status after one year 5) Status on Division of Land Management land acquisition process, seconded by Patty Hoeft. Motion carried with one abstention: Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

For the record: Tina Danforth stated I abstained because I think item five under executive session can go into open session. It is a general status request and there's nothing confidential in the item that was submitted.

Motion by David Jordan to add an item to the agenda in open session 1) Internal Security Department: approve minimum staffing levels for Security Officers, seconded by Patty Hoeft. Motion carried unanimously.

Oaths of Office
administered by Secretary Patty Hoeft
1. Melinda K. Danforth - 1. Library Board (not present)
2. Jenna Skenandore - Southeastern Oneida Tribal Services Advisory Board (SEOTS) (not present)
3. Tina Skenandore - Election Board

4. Dorothy Skenandore - Personnel Commission
5. Pearl Webster - Personnel Commission
6. Bridget John - Election Board alternate administered by Tribal Secretary June 2014
7. Gina Buenrostro - Election Board alternate administered by Tribal Secretary June 12, 2014
8. Lois Strong - Police Commission administered by Tribal Secretary June 2014

Minutes to be approved
1. June 11, 2014 regular meeting minutes
Motion by David Jordan to approve June 11, 2014 regular meeting minutes, seconded by Paul Ninham. Motion carried with one abstention: Ayes: Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
2. June 16, 2014 special meeting minutes
Motion by David Jordan to approve June 16, 2014 special meeting minutes, seconded by Melinda J. Danforth. Motion carried with one abstention. Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

Resolutions
1. Support the Midwest Tribal Energy Resources Association and Grant Application with the Wisconsin State Energy Office
Sponsor: Pat Pelky/Mike Troge
Motion by Melinda J. Danforth to adopt resolution 06-25-14-A Support the Clean Energy Choice Initiative developed by Renew Wisconsin and direct the Vice Chairman to sign the commitment letter, seconded by Paul Ninham. Motion carried unanimously.

Reports
1. Development Division report - Wilbert Rentmeester, Division director
Motion by David Jordan to accept the Development Division report, seconded by Tina Danforth. Motion carried unanimously.
2. Land Management Division report - Pat Pelky, Division director Referral requested
Motion by Patty Hoeft to defer the Land Management Division report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Boards, Committees and Commissions
A. Appointments
B. Quarterly reports
1. Oneida Land Claims Commission - Amelia Cornelius, Chairwoman
Excerpt from June 11, 2014: Motion by Patty Hoeft to defer Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.
Motion by Patty Hoeft to defer the Oneida Land Claims Commission quar-

terly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously:
2. Oneida Child Protective Board - Lois Strong, Chairwoman
Excerpt from June 11, 2014: Motion by Patty Hoeft to defer Oneida Child Protective Board quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Patty Hoeft to defer the Oneida Child Protective Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

3. Oneida Land Commission - Amelia Cornelius, Chairwoman
DEFERRAL REQUESTED
Motion by Patty Hoeft to defer the Oneida Land Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
4. Oneida School Board - - Debbie Danforth, Chairwoman
DEFERRAL REQUESTED
until June 11 meeting
Motion by Patty Hoeft to defer the Oneida School Board quarterly report to the June 11 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Standing Committees
Legislative Operating Committee
Melinda J. Danforth, Chairwoman
1. April 16, 2014 LOC meeting minutes
Motion by Patty Hoeft to accept April 16, 2014 LOC meeting minutes, seconded by David Jordan. Motion carried unanimously
2. Resolution: Divorce, Annulment and Separation Law amendments
Motion by Patty Hoeft to adopt resolution 05-15-14-B Amendments to the Divorce, Annulment, Legal Separation Law, seconded by David Jordan. Motion carried unanimously.
3. Anna John Nursing Home Commission - Carol Elm, Chairwoman
Excerpt from June 11, 2014: Motion by Patty Hoeft to defer Anna John Nursing Home Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
Motion by David Jordan to accept the Anna John Nursing Home Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously.

Boards, Committees and Commissions
Legislative Operating Committee - Melinda J. Danforth, Chairwoman
1. Adopt June 4, 2014 meeting minutes
Motion by Brandon Stevens to approve June 4, 2014 meeting minutes, seconded by David Jordan. Motion carried unanimously.
2. Adopt resolution to amend Garnishment Law, Oneida Nation Gaming Ordinance, Open Records and Open Meetings Law, Oneida Workers Compensation Law, Shoreland Protections Law pursuant to GTC Resolution 07-01-13-A
Motion by Melinda J. Danforth to table this item, seconded by Paul Ninham. Motion carried unanimously.
Motion by Paul Ninham to take this item off the table, seconded by Patty Hoeft.

Motion carried unanimously:
Motion by Patty Hoeft to adopt resolution 06-25-14-B Amendments to the Garnishment Law, Oneida Nation Gaming Ordinance, Open Records and Open Meetings Law, Oneida Worker's Compensation Law and Zoning and Shoreland Protections Law Pursuant to GTC Resolution 07-01-13-A, seconded by Brandon Stevens. Motion carried unanimously.
3. Adopt resolution Rules of Play Mini baccarat and Roulette
Motion by David to adopt resolution 06-25-14-C Rules of Play: Mini Baccarat and Roulette, seconded by Brandon Stevens. Motion carried unanimously.

Finance Committee
Treasurer Tina Danforth, Chairwoman
1. Adopt June 20, 2014 meeting minutes
Motion by David Jordan to approve June 20, 2014 meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

Community Development Planning Committee
Vince DelaRosa, Chairman
1. Adopt June 5, 2014 meeting minutes
Motion by David Jordan to approve June 5, 2014 meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.
2. Presentation: Oneida energy optimization model - Mike Troge
Motion by David Jordan to approve the presentation of the Oneida energy optimization model, seconded by Paul Ninham. Motion carried unanimously.

Quality of Life
Paul Ninham, Chairman
General Tribal Council
1. Adopt April 10, 2014 meeting minutes
Motion by David Jordan to approve April 10, 2013 meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention: Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth
2. Adopt June 10, 2014 meeting minutes
Motion by Patty Hoeft to approve June 10, 2014 meeting minutes, seconded by David Jordan. Motion carried unanimously.
3. Approve recommendation to revise Ombudsman job description to National Ombudsman to include adjustments, if needed with FY2015 budgeting process
Motion by Patty Hoeft to approve the recommendation from the Quality of Life committee to revise the Ombudsman job description to become a National Ombudsman and to include adjustments if needed within the FY2015 budgeting process, seconded by David Jordan. Motion carried with two abstentions. Ayes: Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth, Tina Danforth
For the record: Tina Danforth stated I'm abstaining because I think there's a recommendation to increase personnel and I don't know if there's time to do that at this point in the budget process.
*Ed Delgado arrived at 10:15 a.m.

General Tribal Council
1. GTC special June 16, 2014 meeting minutes draft and resolution: Accept as information
Motion by Melinda J. Danforth to accept as FYI, seconded by Tina Danforth. Motion carried unanimously.

2. Financial and Legal analysis due: Petitioner John Powless Jr. Develop and construct an Oneida dialysis center
Excerpt from May 15, 2014: Motion by David Jordan to accept the petition and that the appropriate analyses be completed and brought back to the Business Committee in 30 days, seconded by Vince DelaRosa. Motion carried unanimously.
Excerpt from June 11, 2014: Motion by David Jordan to accept the statement of effect for the resolution accompanying this petition and that it continue to receive the appropriate analyses, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Patty Hoeft to accept the legal and LRO analysis as information, seconded by Paul Ninham. Motion carried unanimously.

Unfinished Business
1. Enforcement of Indian Preference Law
Sponsor: Ed Delgado
Excerpt from May 28, 2014: Motion by Patty Hoeft to defer to the next Business Committee meeting so that Council member Melinda J. Danforth can bring back a recommendation, seconded by Paul Ninham. Motion carried unanimously.
Excerpt from June 11, 2014: Motion by Patty Hoeft to defer Enforcement of Indian Preference Law to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.
Motion by Melinda J. Danforth to accept the memorandum as information and delete this item from the agenda, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstention: Tina Danforth
For the record: Tina Danforth stated I'm abstaining because there was a lack of communication with my area that is directly responsible for Indian Preference. I totally would have appreciated consideration for communication about the issues that are being brought to the Business Committee.

For the record: Brandon Stevens stated it's not the Business Committee's job to have the Treasurer's staff communicate with her.
2. Commitment letter for grant to Wigamig Owners Loan Fund, Inc.
Sponsor: Ed Delgado
Excerpt from June 11, 2014: Motion by Vince DelaRosa to forward the request to the Treasurer's office and have her bring it back with her recommended course of action to the Business Committee in two week, seconded by Paul Ninham. Motion carried unanimously.
Motion by Tina Danforth to support the grant fund request for the Wigamig Owners Loan Fund, Inc. and that the \$140,000 be allocated out of FY2015 budget for the tribe and that a letter of commitment be provided from the Chairman's office, seconded by David Jordan. Motion carried with three opposed: Ayes: Tina Danforth, David Jordan, Greg Matson, Brandon Stevens
Opposed: Melinda J. Danforth, Patty Hoeft, Paul Ninham
For the record: Melinda J. Danforth stated that I do support the initiatives of the company that is coming forward to ask for an investment, but again it is unclear about the status of where the Business Committee intends

to close the 25 million dollar gap in the FY15 budget. I think that dedicating \$140,000; although it does have a good return is not in our best interest at this point. Thank you.
For the record: Brandon Stevens stated I am in total agreement with Melinda and was in favor of this motion because I do believe that it will benefit tribal members. What I'm at odds with is the fact that the next couple of weeks, we'll be going through those budget meetings and we'll be cutting a lot from the organization and not doing certain community events. So I want to take that into consideration that the committee members here who are in favor of that, that they take that into consideration that we are taking things away from the community and where we need to take from them, should be along the lines of business development area. If we normally would have put in business development, it has to come from somewhere there. We can't take a carnival or something away from the community and say we're trying to provide better loans. It has to be something in similar fashion that we take away from the organization because we made the decision as a Business Committee to do that.
For the record: Tina Danforth stated I approved the consideration because it provides an opportunity that is not already being provided internally by the tribe. There are minimal costs to the tribe and the administration of this has already been occurring and therefore it gives us a dollar-for-dollar match for each dollar that we invest.
Motion by David Jordan that we get all the financial turned over to the Internal Audit department to make sure there are checks and balances put into place, seconded by Melinda J. Danforth. Motion carried with one abstention and one opposed: Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Opposed: Tina Danforth

New Business/Requests
1. FY2014 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager
a. Oneida Nation School System: Approve exception to Tribe's employee policies and procedures for Employee indirect compensation trade-back for cash standard operating procedure (SOP) and employee contracts-Sharon Mouseau, Administrator
Motion by Patty Hoeft to accept as information, seconded by Melinda J. Danforth. Motion carried with one opposed: Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth
b. Oneida Nation School System: Approve standard operating procedure to allow School Board authority to use less than 3 School Board members for screenings/interviews in cases of unavoidable circumstances - Sharon Mouseau, Administrator
Motion by Tina Danforth to approve an exception to the hiring requirement as stated in the SOP to use 3 school board members for screenings and that is exception is for the current hiring for the current school year, seconded by Melinda J. Danforth. Motion carried with abstention: Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft,

Oneida Community Integrated Food Systems

Orchard offers more than apples

Goal focused on next generation and healthy foods



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is now on
facebook



What is
special
about the
ONEIDA
FARMER'S MARKET?

THURSDAYS

12-6pm
from

JUNE 26-OCT 9

Located at the Oneida Business Park
N7332 Water Circle Place, Oneida
www.oneidanation.org/ofm



WEEKLY ACTIVITIES

This year the Oneida Farmers Market will try to have events at each of the markets. For example on July 10 St. Patrick's Day we will have Irish Dancers. July 24 is Christmas in July where a tree will be filled with candy canes and some vendors will be offering discounts, you may even see Santa. On August 28 it will be Easter and we will have egg hunts in the field with prizes in them for the kids. Please see our website at www.oneidanation.org/ofm or Facebook for more details.

June 26 • Oneida Days	August 7 • Health and Fitness Week	September 11 • Applefest and Mom's Day
July 3 • America's Birthday Party	August 14 • Valentine's Day	September 18 • Car Show
July 10 • St. Patrick's Day	August 21 • Market Bash I	September 25 • All About Wisconsin
July 17 • Market Bash I	August 28 • Easter	October 2 • Thanksgiving
July 24 • Christmas in July	September 4 • Pet's Day	October 9 • Halloween
July 31 • Kid's Day		



Oneida Falling Leaves 4-H brat booth
open from 11:00-5:30pm

MARKET BASHES • JULY 17 & AUGUST 21

Live Music, Games, Prizes, Raffles, Contests, Demos

Visit our website for more information at www.oneidanation.org/ofm



In 1994, the Oneida Tribe purchased a 2,400 tree Apple Orchard as part of their continuing strategy of reacquiring lands within the original boundaries of the reservation. The Apple Orchard has 24 acres of original orchard and an additional 8 acres of new orchard, which now totals approximately 4,500 trees. The orchard offers 34 varieties but the majority of the apple varieties are McIntosh, Cortland, and Honey Gold. During the season we try to offer a wide selection of fresh produce such as winter squash and pumpkins. Part of the Orchard's goal is to generate interest in the area of agriculture as well as encourage our children to understand at a young age, the importance of growing healthy food, and finding natural ways to eliminate pests. The Apple Orchard is part of the Youth Day

on the Farm event that takes place each April. The Oneida Elementary School 6th graders partake in this event. It has been quite successful in generating the youth's interest in agriculture. It also teaches them the many techniques which are used to naturally eliminate pests such as trapping insects.

The Apple Orchard offers fresh fruit and vegetables to all community members. They can purchase these products starting early fall.

Each September the Orchard participates in the Big Apple Fest.

This year the Big Apple Fest will be on Saturday, September 20 from 10a.m. till 4p.m. Please see our website for additional details www.oneidanation.org/ofm

Please call ahead for store hours during apple season at (920)- 869-2468.

Contact Information

Phone (920) 869-1041
Fax (920) 869-1668

Don P. Miller, Program Manager

Marilyn King, Client Reg. Specialist
Joyce Skenandore, Admin. Asst.
Leonard "Jamie" Stevens, Warehouse Sup.
Michael Danforth, Warehouse Asst.
Paula Ninham, Warehouse Worker





Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>



• 9 AM • Wednesday, August 13, 2014 • BC Conference Room • 2nd floor • Norbert Hill Center

- I. Call to Order and Roll Call
- II. Opening
- III. Approve the agenda
- IV. Oath of Office
 - 1. South Eastern Tribal Services – Jenna Skenandore
- V. Minutes to be approved
 - 1. July 23, 2014 regular meeting minutes
- VI. Resolutions
 - 1. Vocational Rehabilitation Services for American Indians with Disabilities 2014 - 2019
Sponsor: Joanie Buckley/Cheryl Stevens
 - 2. USDA/Oneida Food Summit
Sponsor: Joanie Buckley/Cheryl Stevens
- VII. Reports
 - 1. Internal Services Division – Joanie Buckley
 - 2. Self-Governance – Christopher Johns
 - 3. Ombudsman –Dianne McLester-Heim
 - 4. Emergency Management – Joanie Buckley
 - 5. Governmental Services Division – Don White DEFERRAL REQUESTED
 - 6. Human Resource Department – Geraldine Danforth
- VIII. Board, Committee and Commissions
 - A. Appointments
 - 1. Oneida Library Board - Heather Denny
 - 2. Oneida Personnel Commission – Shannon Hill
 - 3. Oneida Nation Veteran Affairs Committee – Loretta V. Metoxen
 - B. Quarterly reports
 - 1. Oneida Land Claims Commission - Amelia Cornelius, Chairwoman
 - 2. Oneida Child Protective Board - Lois Strong, Chairwoman
 - 3. Oneida Election Board –Vicki Cornelius, Chairwoman
 - 4. Oneida Library Board – Carol Elm, Vice Chairwoman
 - 5. Oneida Arts Board – Nick Reynolds, Chairman
 - 6. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman
 - 7. Oneida Police Commission – Bernie John-Stevens, Chairman
 - 8. Environmental Resource Board – Richard Baird, Chairman
 - 9. Oneida Gaming Commission – Mark A. Powless, Chairman
 - 10. Oneida Personnel Commission - Yvonne Jourdan, Chairwoman
 - 11. Oneida Nation Veterans Affairs Committee – Mike Hill, Chairman
 - 12. Oneida Powwow Committee – Lloyd Powless Jr., Chairman
 - 13. Oneida Land Commission – Amelia Cornelius, Chairwoman
 - 14. Oneida School Board – Debbie Danforth, Chairwoman
- IX. Standing Committees
 - A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
 - 1. June 18, 2014 meeting minutes
 - 2. July 2, 2014 meeting minutes
 - 3. LOC quarterly report
 - 4. Approve Anna John Resident Centered Care Community Board bylaw amendments
 - 5. Approve Pardon and Forgiveness Screening Committee bylaws
 - 6. Resolution: Back Pay Policy Amendments
 - 7. Resolution: Investigative Leave Policy Amendments
 - 8. Resolution: Child Support Law Amendments
 - B. Finance Committee – Treasurer Tina Danforth, Chairwoman
 - 1. Aug. 8, 2014 meeting minutes
 - C. Community Development Planning Committee – Vince DelaRosa, Chairman
 - 1. April 3, 2014 meeting minutes
 - D. Quality of Life – Paul Ninham, Chairman
- X. General Tribal Council
 - 1. Accept July 7, 2014 GTC Semi-Annual GTC minutes as information
 - 2. Approve FY2015 Tribal Budget materials for printing and distribution for special GTC meeting 6 p.m. Mon., Sept. 22, 2014
 - 3. Petitioner Michelle Danforth: To change the Oneida Constitution and By-Laws in regards to membership
 - 4. Petitioner Lizzie Mehojah Mouse: Insufficient to move forward
 - 5. Petitioner Loretta V. Metoxen: Withdraw petition to reconsider GTC Dec. 15, 2013 action regarding Oneida Seven Generations Corporation
 - 6. Petitioner Frank Cornelius: To be placed on special GTC June 16, 2014 agenda to speak is insufficient to move forward
 - 7. Petitioner Frank Cornelius: Demand meeting date to be set in 20 days to consider his earlier petition of July 2013 is insufficient to move forward
- XI. Unfinished Business
 - 1. Discuss alternative forms of medical treatment concepts to address Tribal member health care needs - Vince DelaRosa
- XII. New Business/Requests
 - 1. Declare 2014 General Election results official
Sponsor: Vicki Cornelius
 - 2. Update on reorganization of Environmental, Health & Safety Division, Division of Land Management and Housing

- Sponsor: Butch Rentmeester/Pat Pelky
- 3. Higher Education funding changes for fall 2014-2015
Sponsor: Vince DelaRosa
- 4. Approve USDA Forest Service to enter property for timber survey information
Sponsor: Pat Pelky
- 5. Approve Wisconsin Public Service Distribution Facilities Installation Agreement
Sponsor: Jo Anne House
- 6. Approve procedural exception to cost containment \$1,620 to provide NNI Leadership online training course for new BC members
Sponsor: Patty Hoeft
- 7. Approve pursuing BIA funding to improve Ridgeview Plaza entrance
Sponsor: Susan White
- XIII. Travel
 - A. Travel Reports
 - 1. Alliance for the Great Lakes board meeting, June 19-21, Chicago, IL
Sponsor: Patty Hoeft
 - B. Travel Requests
 - 1. Global Gaming Expo (G2E), Sept. 30 – Oct. 2, 2014, Las Vegas, NV
Sponsor: Tina Danforth
 - 2. Native American Finance Officers Association (NAFOA), Sept. 22-23, 2014, San Diego, CA
Sponsor: Tina Danforth
 - 3. Fed Ex annual shareholder meeting, Sept. 27-29, 2014, Memphis, TN
Sponsor: Susan White
 - 4. Ratify e-poll: 5 Division of Land Management staff to BIA Midwest Region Partners in Action Conference, Aug. 4-7, 2014, Prior Lake, MN
Sponsor: Pat Pelky
 - 5. Ratify e-poll: Attorney’s Bittorf and Webster meeting with officials from Department of Interior, Aug. 8-9, 2014, Washington, DC
Sponsor: Jo Anne House
 - 6. Travel reimbursement: Accompanied MOC teachers to World Choir Games, July 9-17, 2014, Riga, Latvia
Sponsor: Beth Bashara
- XIV. Additions
- XV. Action in open session on items from Executive Session Discussion meeting of March 25, 2014
 - A. Reports
 - 1. Chief Counsel report – Jo Anne House
 - 2. Legislative Affairs/Communications monthly report – Nathan King
 - B. Audit Committee – Councilman Brandon Stevens, Chairman
 - 1. Approve Audit Law amendments
 - 2. Approve July 17, 2014 regular meeting minutes
 - 3. Accept Internal Audit report July 2014 with attachment A
 - 4. Approve Bingo Compliance audit and lift the confidentiality requirement allowing tribal members to view the audit
 - 5. Approve Governmental Services Division Office Governance audit and lift the confidentiality requirement allowing tribal members to view the audit
 - 6. Approve Land Management/Land Commission Real Estate Acquisition Function Preliminary Evaluation audit and lift the confidentiality requirement allowing tribal members to view the audit
 - 7. Approve Closeout Report ORCCC Facility audit – Phase 1
 - 8. Approve Closeout Report ORCCC Facility audit – Phase 2
 - 9. Approve Closeout Report: Oneida Pharmacy audit
 - 10. Accept the Third Quarter High Risk Dashboard Report
 - 11. Approve Ecolane Transit System audit and lift the confidentiality requirement allowing Tribal members to view the audit
 - C. Unfinished Business/BC directives
 - D. New Business/Requests
 - 1. Request for update on Cornelius litigation
Sponsor: Ed Delgado
 - 2. Mileage reimbursement investigation status report
Sponsor: Patty Hoeft
 - 3. Distribution of anonymous letter investigation status report
Sponsor: Patty Hoeft
 - E. Additions
- XVI. Adjourn

Posted on the Tribe’s official Web site at <http://www.oneida-nsn.gov/> at noon Thursday, Aug. 7, 2014 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. Open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe’s official web site at: <http://oneida-nsn.gov/login.aspx>. For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

ONEIDA

Business Committee Meetings

Wednesday, August 13, 9:00 am

Wednesday, August 27, 9:00 am

Wednesday, September 10, 9:00 am

Wednesday, September 24, 9:00 am

Wednesday, October 8, 9:00 am

Wednesday, October 22, 9:00 am


Wednesday, November 12, 9:00 am

Wednesday, November 26, 9:00 am


Wednesday, December 10, 9:00 am


Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month



Jeffrey S. Skenandore, Sr.
Golf Classic
All proceeds go towards students pursuing a degree in criminal justice and (COPS) Children of Police Survivors, grief counseling camp for kids.





When: August 15th, 2014
Where: Thornberry Creek at Oneida
Fee: \$320 per four player team (Includes 18 holes, cart and dinner)
Registration: 8 AM, shotgun start 9 AM
Deadline: Payment and Registration must be completed by July 30, 2014

Door Prizes, Cash Prizes and Raffles
Hole-In-One Prize Packages: 42" LCD HDTV, \$500 Best Buy Gift Card, \$1,000 Golf Shop Credit and/or \$5,000 Cash

Collared Shirts are required attire.

Registration Forms can be located on the Intranet or contact Brittany Smith at the Oneida Police Department.
Email: bsmith2@oneidanation.org or telephone: (920) 869-2239

Ninham and Hill participate in Cops Kids Camp escort in Milwaukee along with other officers



By Matthew Ninham
Oneida Police Department

“Concerns of Police Survivors, Inc. (C.O.P.S.), is a nonprofit organization established to provide resources to assist in the rebuilding of the lives of surviving families of law enforcement officers killed in the line of duty, as determined by U.S. federal criteria. C.O.P.S. was organized in 1984 with 110 members but today includes over 15,000 families,” says Michael Sawyer, C.O.P.S. writer. “Unfortunately, with between 140 and 160 law enforcement officers dying in the line of duty each year, C.O.P.S.’s membership continues to grow; as a result, the organization’s programs for surviving spouses, children, parents, siblings, significant others, and affected coworkers are in greater demand than ever. C.O.P.S. programs for survivors include the National Police Survivors’

Conference, held each May during National Police Week; scholarships; peer support at the national, state, and local levels; and a counseling reimbursement program.” The event that OPD Officers Matthew Ninham and Latsiklanunha Hill were a part of was for an escort at Mitchell Field Airport in Milwaukee for “COPS KIDS CAMP.” Officers from all over the state greeted the families at each terminal at the airport as they arrived by plane, carried their luggage, and escorted them to the hospitality room where they could grab something to eat and waited until they boarded a coach bus, which took them to the camp site. The event took place on July 28, 2014 and was organized by C.O.P.S. C.O.P.S. Kids Camp is a camp for police families who have lost a loved one in the line of duty. The camp helps support the families and covers many areas to help

the families such as: coping skills, the grieving process, support systems, risk factors, PTSD, and much more. Friendships and relationships are developed and good memories are created that last a lifetime. This event also gives officers a chance to let the families know they are not forgotten and we support them. Officers from all over Wisconsin participate in the camp and the escort at Mitchell Field Airport in Milwaukee. A lot of hard work had to be done for the event and a big thank you too all the supporters and event coordinators for C.O.P.S. Community Resource, Oneida Police Department Officers Matthew Ninham and Latsiklanunha Hill participated in the event.

Submitted photo by the Oneida Police Department
Above: Oneida Police Department Officers Matthew Ninham and Latsiklanunha Hill are shown kneeling in the front row (lower left) in the group photo that included all the officers who participated in the “COPS KIDS CAMP.” Ninham and Hill assisted the escort by greeting families and helping to load luggage onto the busses at Mitchell Field Airport in Milwaukee on July 28, 2014. At right: Officer Hill helps with luggage for the “COPS KIDS CAMP.”





RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

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- *Housekeepers
- *Guest Service Rep.
- *Maintenance Tech.
- *Night Porter/Utility Associate

Pine Tree Restaurant

- *Beverage Supervisor
- *Busser
- *Wait staff

Beverage

- *Cocktail Servers

Banquet

- *Banquet Servers
- *Banquet Set-Up

Wingate Hotel

- *Housekeeping
- *Common Area Cleaner / Breakfast Servers
- *Guest Service Rep/Night Audit

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- New Players Club
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Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
Any questions please contact the Tribal Secretary's Office at 920-869-4364

Bay Bancorporation
One (1) Vacancy

Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.

1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.

**Deadline: 4:30pm
Friday, August 8, 2014**

Oneida Library Board:
One (1) Vacancy

PURPOSE: is to assist the Oneida General Tribal Council and the Library staff:
1. To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie county residents through the continuation of existing tribal, county and interlibrary system agreements.
2. To encourage and promote the development of library services to meet the informational, educational, cultural and recreational needs of the Oneida Community Library clients.
3. To develop policies which will protect the unique resources held by the Oneida Community Library, specifically those pertaining to the Oneida/Hotinonshonni and other Native American Nations.
4. To promote the use of meeting areas within the Oneida Community Library for socially usefully and cultural activities.

Qualifications:
a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

**Deadline: 4:30pm
Friday, Aug. 22, 2014**

Anna John Nursing Home Commission:
One (1) Vacancy Finish term until 7/25/15

PURPOSE: is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:

- a) Enhance service between the residents, families and the AJNH Administration.
- b) To be involved, visit and participate in activities with the residents.
- c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
- d) To bring the Board's concerns and/or complaints to the AJNH Administration.

Qualifications:
• Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
• May not be employed by the Anna John Nursing Home.
• Shall serve a full term of 3 years.

**Deadline: 4:30pm
Friday, Aug. 22, 2014**

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM
NOTICE OF HEARING

RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

- 14-TC-105 – Andrea J. Wheelock
- 14-TC-106 – Yenvstakwas Danforth
- 14-TC-107 – Brandon L.Yellowbird-Stevens
- 14-TC-108 – Brandon L. Yellowbird-Stevens
- 14-TC-109 – Sharon Sarnowski
- 14-TC-110 – Tamar J. Cornelius
- 14-TC-111 – Kimberly M. Moreno
- 14-TC-112 – Theresa Thorstenson
- 14-TC-113 – Theresa Thorstenson
- 14-TC-114 – Fern V. Orie
- 14-TC-115 – Bryant A. Hill
- 14-TC-116 – Kyle Wisneski
- 14-TC-117 – Linda A. Koehler
- 14-TC-118 – Kyle Wisneski
- 14-TC-119 – Robin & Armando A. Martinez Sr.
- 14-TC-120 – Sayokla D. Williams
- 14-TC-121 – Ethel Marie Summers
- 14-TC-122 – Aleanora K. Stevens
- 14-TC-123 – Tasha C. Santiago
- 14-TC-124 – Gary & Judy Elm
- 14-TC-125 – Richard J. Antone
- 14-TC-126 – Kristal Hill
- 14-TC-127 – Brandie L. Klarkowski
- 14-TC-128 – Jennifer M. Stevens
- 14-TC-129 – Phillip D. Jordan
- 14-TC-130 – Phillip D. Jordan
- 14-TC-131 – Jennifer M. Stevens
- 14-TC-132 – Shirley A. Ninham

- 14-TC-133 – Chris Doxtator
- 14-TC-134 – Kyla R. Wallenfang
- 14-TC-135 – Todd M. Schuyler
- 14-TC-136 – Todd M. Schuyler
- 14-TC-137 – Jody & Aleta Corneilus
- 14-TC-138 – Phillip J. Peters Jr.
- 14-TC-139 – Kay Christjohn
- 14-TC-140 – William Pocaan
- 14-TC-141 – Robert Jordan

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on August 5, 2014, at 10:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Timothy Zellmer, at Central Accounting at (920) 490-3566.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System **(920) 497-5800**

Letters

Seeking Support
Dear TLC group:


I commend your efforts to have meaningful dialogue about Tribal issues. I am Racquel “Rocky” Hill, and I am running for Trial Court Judge. I believe I possess the necessary leadership skills a judge needs – committing myself to personal leadership and growth, making decisions based on facts, and ensuring policies and procedures are adhered to. I strongly believe in being objective and fair, holding myself and others accountable, and treating everyone equally. I consider myself a work in progress with my character defects. My way isn't always the best way so I must keep an open mind and be compassionate towards and respect ideas of others.

For the Kalihwisak's full policies please visit:
http://www.oneidanation.org/uploadedFiles/z2013%2011%2007%20%20Kalih%20Policies%20Draft%20III.pdf

It seems there is a lack of an enforcement mechanism with the current judicial system. Decisions are made; however, enforcement of court orders is missing. This is one area I would like to focus on to resolve quickly. In my opinion, giving back to the community would be more beneficial for the individual and the Tribe and a better learning experience rather than being made to pay fines so I will be looking into restitution by way of commu-

nity involvement/community service.
As a lifelong resident, I care deeply about the Oneida Nation. I'm willing to take the necessary training and dig deep into the laws to learn and become as knowledgeable as possible to make the best fact-based decisions. My door will always remain open to everyone. I respectfully request your vote on August 23rd.

*Yaw^ko
Racquel
“Rocky” Hill*



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information

on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

www.kalihwisaks.com



Northeast Wisconsin Technical College




To see openings and to apply, please visit
www.nwtc.edu/jobs

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.


Oneida Safety Town Registration August 11-15, 2014

Did you know that unintentional injury is the leading cause of death in children? Did you know that ninety percent of these injuries can be prevented? Does your 4 to 6 year old know the rules that will keep him/her safe? Are those rules followed?



All very good questions. Not all children know the answers. But now, they can when you enroll them in the **FREE** Oneida SAFETY TOWN program. SAFETY TOWN is a 15 hour summer safety camp, designed for children **ages four through six**, to learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals from throughout the community. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with potentially dangerous situations. This program offers children a classroom segment, as well as hands-on experience in Oneida's child sized SAFETY TOWN.

Safety topics in the week long sessions include: motor vehicle, pedestrian, bicycles, buses, safety belts, poisons, fires and burns, railroad crossings, playgrounds, animals, strangers, water, emergency 911.



**When: August 11-15, 2014
8:30-11:30a.m.
OR
1:00-4:00p.m.**

Where: Recreation Center on County Hwy H in Oneida.

Children are enrolled on a first come, first served basis. Parents are responsible for drop off and pickup of children before and after class. **Parents DO NOT need to stay with children during the session.**

Oneida SAFETY TOWN 2014 Registration Form

Child's Name	Age	Date of Birth	Parent(s) Name
Address	City	State	Zip
Phone Number – (Child will be memorizing this number during safety town)			
o My child may be photographed or videotaped during SAFETY TOWN for use in promotion of the program.			
Please note any medical history concerns for your child or any special needs that we may need to know. (Safety Town teachers and volunteers are not authorized to administer any medications)			
Emergency Contact:	Phone #		
E-mail	Number you can be reached at during safety town		

Please fill out this form and return it to: Sheri Forgette, Oneida Community Health Center, 525 Airport Rd, Oneida, WI 54155. If you have questions, please call Sheri Forgette at 869-4815.

From 6B/OBC Minutes, June 25 2014

c. Oneida Nation School System: Post and hire Teacher-Social Studies

Motion by David Jordan to approve posting and hiring Teacher-Social Studies, seconded by Melinda J. Danforth. Motion carried unanimously.

d. Comprehensive Health: Post and hire half-time Patient Accounts Representative

Motion by David Jordan to approve posting and hiring half-time Patient Accounts Representative, seconded by Melinda J. Danforth. Motion carried unanimously.

e. Development Division: Post and hire Construction Manager

Motion by Paul Ninham to approve posting and hiring Construction Manager, seconded by David Jordan. Motion carried unanimously.

f. Governmental Services: Child Support-Post and hire Finance Specialist with emergency temporary employee hired until position filled

Motion by David Jordan to approve Child Support posting and hiring Finance Specialist with emergency temporary employee hired until position is filled, seconded by Paul Ninham. Motion carried unanimously.

g. Governmental Services: Community Education Center post and hire Teacher

Motion by Paul Ninham to approve Community Education Center posting and hiring a Teacher, seconded by Brandon Stevens. Motion carried unanimously.

h. Governmental Services: Vocational Rehabilitation hire up to 15 Trial Work Experience Workers

Motion by Tina Danforth to approve Vocational Rehabilitation hiring up to 15 Trial Work Experience Workers, seconded by David Jordan. Motion card by David Jordan. Motion carried unanimously.

2. Oneida Well & Septic Dept.: Approve US Indian Health Service-Bemidji Area amendment #2 to construct individual water and waste water facilities at 17 scattered sites for new or like new homes on Oneida Indian Reservation, increase from \$190,000 to \$365,000

Sponsor: Wilbert Rentmeester/Dennis Johnson

Motion by Melinda J. Danforth to approve US Indian Health Service-Bemidji Area amendment #2 to construct individual water and waste water facilities at 17 scattered sites for new or like new homes on Oneida Indian Reservation, increase from \$190,000 to \$365,000, seconded by Paul Ninham. Motion carried unanimously.

3. Delegate to HRD authorization to approve employment and compensation

Sponsor: Geraldine Danforth

Motion by David Jordan to approve delegating Senior Management the ability to approve HR requests for the remainder of the fiscal year, seconded by Tina Danforth. Motion carried unanimously.

4. Cancel Business Committee regular meeting Wednesday July 9, 2014

Sponsor: Patty Hoeft

Motion by Patty Hoeft to cancel the July 9, 2014 regular Business Committee meeting, seconded by Paul Ninham. Motion carried with two opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens

Opposed: Tina Danforth, David Jordan

Travel

Travel Requests

1. Environment Health Safety Division: Procedural exception 4 travelers, Anti-Bullying Summer Refresher, Duluth, MN, July 27-30, 2014, Injury Prevention grant funded

Sponsor: Pat Pelky

Motion by Paul Ninham to approve the procedural exception for 4 travelers to

attend Anti-Bullying Summer Refresher, Duluth, MN, July 27-30, 2014, Injury Prevention and is grant funded, seconded by Patty Hoeft. Motion carried unanimously.

2. Oneida Nation meeting, June 28-29, 2014, Southwold, Canada

Sponsor: Greg Matson

Motion by Paul Ninham to delete this item from the agenda, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

3. Oneida Printing Center: 2 travelers, Advanced Mailing Management Pitney Bowes, Madison, WI, July 22-23, 2014

Sponsor: Joanie Buckley

Motion by David Jordan to approve for 2 travelers to attend Advanced Mailing Management Pitney Bowes, Madison, WI, July 22-23, 2014, seconded by Patty Hoeft. Motion carried unanimously.

4. Retro-active approval and reimbursement travel expenses, Charles Wheelock, Southwold, Canada and New York Haudenosaunee communities, March 28-31, 2014

Sponsor: Greg Matson

Motion by David Jordan to retro-approve and reimburse travel expenses for Charles Wheelock to Southwold, Canada and New York Haudenosaunee communities, March 28-31, 2014, seconded by Paul Ninham. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Opposed: Tina Danforth

For the record: Tina Danforth stated I opposed because this required a procedural exception and the committee did not act accordingly. Also I'm opposed because this should have been provided to the committee as a point of information prior to the travel occurring. Other than that I don't have any other concerns at this time.

Additions

1. Comprehensive Health Division: Three employees to attend American Data ECS Convention, Madison, WI, July 13-16, 2014

Motion by Paul Ninham to approve three employees to attend American Data ECS Convention, Madison, WI, July 13-16, 2014, seconded by Patty Hoeft. Motion carried unanimously.

2. ONCOA: Procedural exception for three employees to attend 20th Biennial National Indian Conference on Aging, Phoenix, AZ, Sept. 2-7, 2014

Motion by David Jordan to approve the procedural exception for three employees to attend 20th Biennial National Indian Conference on Aging, Phoenix, AZ, Sept. 2-7, 2014, seconded by Paul Ninham. Motion carried unanimously.

3. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Internal Security Department: Approve minimum staffing levels for Security Officers

Motion by Tina Danforth to approve minimum staffing levels for Security Officers, seconded by David Jordan. Motion carried unanimously.

Motion by Patty Hoeft to recess until 1:30 p.m., seconded by Paul Ninham. Motion carried unanimously.

Motion by David Jordan to come out of recess at 1:35 p.m., seconded by Tina Danforth. Motion carried unanimously.

XV. Action in open session on items from Executive Session Discussion meeting of June 24, 2014

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Brandon Stevens to accept the Chief Counsel report, seconded by Tina Danforth. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Paul Ninham

2. Legislative Affairs monthly report – Nathan King

a. Approve priorities for state budget due June 30, 2014

Motion by Melinda J. Danforth to accept the Legislative Affairs monthly report and approve the state budget priorities with the two additions that were proposed by the Menominee nation, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

3. Chief Financial Officer bi-monthly report – Larry Barton

Motion by David Jordan to accept the Chief Financial Officer bi-monthly report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Approve March 20, 2014 regular meeting minutes

Motion by David Jordan to approve March 20, 2014 regular meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

2. Approve March 20, 2104 special meeting minutes

Motion by David Jordan to approve March 20, 2014 special meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

3. Accept Internal Audit report March 2014 with attachment A

Motion by Patty Hoeft accept Internal Audit report March 2014 with attachment A, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

4. Approve Pari-mutual wagering audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by David Jordan to approve Pari-mutual wagering audit and lift the confidentiality requirement allowing tribal members to view the audit, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

5. Approve May 21, 2014 regular meeting minutes

Motion by David Jordan to approve May 21, 2014 regular meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

6. Accept Internal Audit report May 2014 with attachment A

Motion by Patty Hoeft to accept Internal Audit report May 2014 with attachment A, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

7. Approve Three Card Poker audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by Patty Hoeft to approve Three Card Poker audit and lift the confidentiality

requirement allowing tribal members to view the audit, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

8. Approve Let It Ride audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by David Jordan to approve Let It Ride audit and life the confidentiality requirement allowing tribal members to view the audit, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

9. Approve Roulette audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by Brandon Stevens to approve Roulette audit and life the confidentiality requirement allowing tribal members to view the audit, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

10. Approve Mini Baccarat audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by David Jordan to approve Mini Baccarat audit and lift the confidentiality requirement allowing tribal members to view the audit, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

11. Internal Audit Director job description change

Motion by David Jordan to accept the recommendation, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

12. Ecolane Transit System

Motion by Brandon Stevens to direct the Chairman to meet with the Division Director to follow through with the audit concerns and accept the audit report, seconded by Greg Matson. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth, Paul Ninham

13. Gaming Management presentation

Motion by David Jordan to accept the report, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth, Paul Ninham

Motion David Jordan to have the audit committee work with the Gaming Commission to create a variance process, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

C. Unfinished Business/BC directives

4. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming: Approve six month extension of Interim Marketing Director Trainee position

Except from March 12, 2014: Motion by Patty Hoeft to approve the six month extension of the Customer Service Director to work as the Interim Marketing Director and for the Gaming

General Manager to bring back a recommendation in 90 days on the Marketing department staffing and leadership, seconded by Vince DelaRosa. Motion carried with three abstentions.

Motion by Greg Matson to approve the recommendation from Gaming General Manager regarding the marketing position, seconded by David Jordan. Motion carried unanimously:

D. New Business/Requests

1. Retro-approve e-poll: Approve Oneida Seven Generations Corporation (OSGC) agent contract for Sagestone Management

Sponsor: Ed Delgado

Motion by Brandon Stevens to approve the contract for Sagestone Management, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

2. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming Division: Extend Cage/Vault interim supervisor reassignment

Motion by David Jordan to approve extending Cage/Vault interim supervisor reassignment, seconded by Tina Danforth. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Greg Matson, Paul Ninham

b. Gaming Division: Cage/Vault specialist to interim Cage/Vault supervisor up to 2 years

Motion by David Jordan to approve Cage/Vault specialist to interim Cage/Vault supervisor up to 2 years, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Greg Matson, Paul Ninham

c. Retail: Extend interim job reassignment Natural Health Supervisor to Oct. 21, 2014

Motion by Patty Hoeft to approve extending interim job reassignment Natural Health Supervisor to Oct. 21, 2014 seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

E. Additions

1. Request to post Senior Financial Auditor position

Sponsor: David Jordan

Motion by David Jordan to send to the management team to make final the approval, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth, Paul Ninham

Not present: Vince DelaRosa

Motion by David Jordan to rescind the previous motion, seconded by Patty Hoeft. Motion carried with two abstentions and one opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Opposed: Greg Matson

Abstained: Tina Danforth, Paul Ninham

Motion by David Jordan to make an exception to the procedure and to have the Senior Financial Auditor position posted, seconded by Brandon Stevens. Motion carried with three abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Tina Danforth, Greg Matson, Paul Ninham

2. Retro-approve e-poll to continue temporary wage increase for Interim Audit Director

Sponsor: David Jordan

Motion by David Jordan to

retro-approve e-poll extending Interim Audit Director position with a 15% increase in salary for six (6) months or until the position is filled, retroactive to May 28, 2014, seconded by Brandon Stevens. Motion carried with three abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Tina Danforth, Greg Matson, Paul Ninham

3. FY2014 Employment Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Governmental Services: Approve employee status change from part-time for one year, hire part-time LTE Elderly Specialist for one year, approve employee to return to full-time status after one year

Motion by Greg Matson to approve employee status change from part-time for one year, hire part-time LTE Elderly Specialist for one year, approve employee to return to full-time status after one year, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Motion by Patty Hoeft to go into executive session at 2:06 p.m., seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Motion by David Jordan to come out of executive session at 3:17 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

4. Status on Division of Land Management land acquisition process

Sponsor: Pat Pelky

Motion by Patty Hoeft to reaffirm the Business Committee action of Dec. 11, 2013 to authorize the procedural exception for land acquisition and approve a procedural exception to cost containment so that we can complete this transaction by June 26, 2014, seconded by Paul Ninham. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth, David Jordan

For the record: David Jordan stated the reason I'm abstaining is because I was not here Dec. 11, 2013. Thank you.

For the record: Tina Danforth stated I'm abstaining as well because it wasn't clear on Dec. 11, 2013 when the Business Committee took action. Information was very general and vague and required more clarification.

5. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Governmental Services: Additional compensation for coaches to Indigenous Games

Motion by Brandon Stevens to allow procedural exception to the donation of vacation and personal hours for individuals traveling as coaches to the Ingenious Games 2014, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

For the record: Tina Danforth stated we had asked the cost of this endeavor as far as employee wages and those impacted and we did not receive that specific cost yet.

For the record: Brandon Stevens stated it was in the memo.

XVI. Adjourn

Motion by Patty Hoeft to adjourn at 3:20 p.m., seconded by Paul Ninham. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Tribal Clerk

Minutes approved as presented/corrected on July 23, 2014.

Patricia Hoeft, Tribal Secretary

ONEIDA BUSINESS COM

Mailing Address:
P.O. Box 365 • Oneida, WI 54155

Latí?shanalo·loks

They gather the Names



FY-2014 Per Capita Reminders!

September 2, 2014:

- **Deadline to submit Payment Forms (NO EXCEPTIONS)**
- **Deadline to claim UNPAID 2013 Per Capita Payment(s)**
- **Deadline to submit a Direct Deposit Form**
This authorization will remain in effect indefinitely or until the Oneida Enrollment Department receives written notice of your intent to change/terminate this agreement or notice of change/rejection from your financial institution.

September 30, 2014:

- **Per Capita Payments Issued, please allow time for delivery**

For Your Information:

- Per capita payments will be issued March 31, 2015 for **LATE** Payment forms received September 3, 2014 thru March 2, 2015.
- The Enrollment Department will be closed Wednesday, September 3, 2014.

Please contact us with any questions
Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
<http://www.oneidation.org/enrollment/>

DIRECT DEPOSIT (ACH)

For Per Capita and GTC Meeting Stipends

Important things to remember

- Once submitted, your direct deposit information will remain in effect **"indefinitely"**.
- **You are responsible to update/cancel your Direct Deposit information with the Enrollment Department.**
- The Enrollment Department must receive written notice of any financial changes (including closing accounts) at least 15 days prior to the payment being issued.
- Your electronic pay stub will be sent to the e-mail you provided on your direct deposit form.
- **You are still required to complete a Per Capita Payment Form each year.**
- Direct Deposit (ACH) forms can be obtained by contacting the Enrollment Department or by visiting our website.
- This option does not apply to members eligible to receive their Minor Trust Account funds. Separate forms and deadlines are provided by the Trust Department. (920) 490-3935

Please contact us with any questions
Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
<http://www.oneidation.org/enrollment/>

We have a NEW Oneida Beneficiary Designation Form

Your signature on this new form (created in June 2013) now allows Oneida Enrollment Department to disclose who your beneficiary is, whether it's your beneficiary or the funeral home. If you completed your form prior to June 2013, I'd advise you to re-submit if you want us to have that capability. Right now we get calls from family members asking who the beneficiary is—if it's an older form we can't disclose to anyone who the beneficiary is. It has always been the responsibility of the member to inform the person(s) they selected. In many situations I encounter it becomes a guessing game of who should sign the funeral home bill as that is the main role of a beneficiary is to sign the funeral home invoice.

How can I ensure the Funeral Home Bill gets paid?

Members need to check the box on the Oneida Beneficiary form designating the Oneida Enrollment Department as a primary beneficiary.

This will ensure your funeral expenses are paid out first

If you would like to make that change to your beneficiary form, you need to submit a new form. Forms can be obtained in our office, by requesting one be mailed to you or if you're able you may print one off on the following website: www.oneidation.org/enrollment/olipp.

Enrollment Department Information

Enrolled Tribal Member Costs:

- Under Age 55** – Tribal ID Cards without acceptable trade –in \$3.50
- Age 55 and Over** – Tribal ID Cards without acceptable trade –in \$1.50

Hours for issuing Tribal ID's:

Normal business days Monday through Friday
9:00 AM to 4:00 PM

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services

Elder Expo

Presented by The ONCOA Board and Elder Services
Friday, August 8th • 10AM – 2PM
Radisson Iroquois Ballroom

- Resources
- Information
- 50/50 Raffle
- Door Prizes
- Bucket Auction

Proceeds from 50/50 raffle and auction go to:
Roberta Kinzhuma Scholarship Fund

For information call: Lois Strong or Jan Herwald
920.869.2448 or 1.800.867.1551

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Julie Denny
Estate Claim Assistant

My Contact Information...

If you have concerns over the **Oneida Cemetery, Oneida Life Insurance Plan Plus (OLIPP)** or the **Children's Burial Fund**, please contact me at:

- **920-869-6212** or cell # **920-606-3944**
(for funeral related business after normal business hours)
- email me at **jdenny@oneidation.org** or you can call me TOLL-FREE at: **800-571-9902**

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College of Menominee Nation

WANTED: Students
Who want to be JOB READY in just 2 semesters.

Financial Aid eligible. Starting August 25 at our Green Bay campus:

- **Residential Building**
- **Business Office Technician**

WANTED: Students
Who want to try a college class.

Scholarship Funded – No Cost
3 credit course

- **Home Health Aide**

Now apply online, go to:
www.menominee.edu
Click "Apply Here" tab.

For more info call:

715-800-567-2344, ext. 4009

Remember to VOTE August 12, 2014!



The Oneida Business Committee encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative.



- **August 12, 2014** is the State Primary Election in Wisconsin. Polls are open from 7 A.M. to 8 P.M.
- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at 920.496.5770.





CHAPTER 1 - KALIH-WISAKS POLICIES

1.1 MISSION

It is the mission of the Kalihwisaks to inform the Oneida Tribal membership about issues of interest by providing timely, accurate, complete and balanced information about the Oneida Tribe that is relevant to the membership, employees, administrative units and government. The Kalihwisaks will continuously investigate, and report on, organizational and social development that affects the Oneida identity and expression; building our community through a shared sense of **Twahwahtsilayá** - All of us are family.

We are committed to preserving and honoring our Tribal heritage, culture and values. We will preserve and uphold the democratic ideals that have guided the Oneida Tribe throughout history; by providing thorough and objective information so that the Tribal membership can make informed decisions and hold our leadership accountable.

Good faith with the reader is the foundation of journalism. The Kalihwisaks seeks to maintain that good faith by publishing a newspaper that provides full and accurate coverage of Oneida life, and that exhibits sound judgment and reasoning in columns and editorials.

Our readers deserve a newspaper that leads, informs, instructs and entertains; a newspaper that is driven by the four essential qualities of accuracy, integrity, independence, and responsibility.

1.2 PRIORITIES

The Kalihwisaks will publish content that is as varied in perspective as our readership. We are committed to providing content representing a broad and diverse range of issues, subjects, facts and viewpoints. With that in mind, however, there are various categories of coverage which have been identified as priority. These include:

1. All aspects of our Tribal government; including the Tribal vision, mission, growth, programs, goals, planning and national priorities;
2. Tribal events and occurrences;
3. Tribal membership; including member benefits and accomplishments;
4. Tribal enterprise activity; capital projects and future plans;
5. Tribal history and culture.

The Kalihwisaks will develop informational themes that center on these priorities. These topics and issues will be the focus of a calendar developed to reflect the special needs of the membership. This planned calendar will be made available by publication in the Kalihwisaks, but it is subject to change, as determined by the Editor.

1.3 NEUTRALITY AND CONFLICTS OF INTEREST

The Kalihwisaks is a non-partisan publication and maintains no political or organizational affiliations outside of our affiliation with, and accountability to, the Oneida Tribal entity and the Tribal membership. The Kalihwisaks, and each member of our staff, will remain free from all obligations except that of fidelity to the public interest, and we will not promote any private interest contrary to that of the general welfare.

Kalihwisaks Updated Policies & Procedures

Disputed issues will be treated impartially, and controversial subjects will be handled dispassionately. Our staff will avoid practices that would conflict with the ability to report and present news in a fair, accurate and unbiased manner, and we will each remain free of associations and activities that may compromise integrity or credibility.

We will not publish any material, except advertising, for which there is evidence or a reasonable perception that the author is attempting to profit or benefit personally from such publication. We will deny favored treatment to advertisers and special interests and resist all pressure to influence news coverage or provide special editorial consideration.

1.4 ACCURACY AND BALANCE

By every consideration of good faith, a newspaper is constrained to be truthful. Staff and submitters who write for the Kalihwisaks are responsible for the accuracy of their assignments and submissions. Every effort will be made to ensure the accuracy of information published in the Kalihwisaks; and to guard against inaccuracies, carelessness, bias or distortion by emphasis, emotion or omission, or technological manipulation.

1.5 ERRORS AND OMISSIONS

If we should publish content that contains an omission or factual error; we will remedy the mistake in the next available publication after we discover the omission or error; and we will take any other steps that we determine to be appropriate in order to remedy the matter.

Depending on the circumstances and the most appropriate response, we will take one or more of the following actions:

1. Publish a correction
2. Publish a clarification
3. Publish a retraction
4. Publish an apology

We encourage our readers to bring any errors to our attention, so that we may respond promptly. Questions or complaints concerning material published in the Kalihwisaks should be made in writing to the Managing Editor.

1.6 EDITOR’S NOTES

Occasionally, content may need to be accompanied by an Editor’s note. We will use these to:

1. Correct or point out inaccuracies or faulty logic that may mislead readers;
2. Respond to questions or requests for information;
3. Provide additional facts or information, in order to ensure that content is balanced, complete and current;
4. Provide updates to information that is no longer timely;
5. Clarify or reiterate that content does not reflect the opinion of any party other than the contributor; and/or
6. For any other reason when it is determined to be necessary, in furtherance of the Kalihwisaks’ mission statement and these policies.

CHAPTER 2 – GENERAL SUBMISSIONS POLICY

This policy defines the process used to determine if content is appropriate for publication and to edit submissions for consistency with Kalihwisaks styles. The Kalihwisaks reserves the right to make exceptions to this policy when appropriate.

The Kalihwisaks shall maintain vigorous standards of honesty and fair play in the selection, editing and

publication of content; and we will use mature and considered judgement in the public interest in all that we do. All efforts will be made to give balance to the representation of differing perspectives in coverage of issues of controversy.

We will not plagiarize words or images, nor shall we publish words or images that are suspected of being plagiarized.

Our readers are invited to submit letters, photos, and other relevant content for publication. Submissions become the property of the Kalihwisaks, and may be published or distributed in our print, electronic or other formats.

Content submitted by e-mail may be included in the body of the e-mail, or attached as a Word Document. The Kalihwisaks is not responsible for content that has been submitted electronically. While e-mailed content is preferred, it is the responsibility of the sender to double check if items sent by e-mail have been received by the Kalihwisaks staff.

2.1 INFORMATION REQUIRED WITH SUBMISSIONS

All submissions must be signed and include the author’s street address, telephone number, and preferably an e-mail address. Generally, news and editorial content will include a byline for the author of the content. Contact information, including addresses, will generally not be published, but is used for verification purposes.

1. Attribution. Unsigned and/or anonymous submissions will not be published. In extremely limited circumstances, the Kalihwisaks staff may allow a Letter to the Editor to be published without identifying the author, but the author’s identity and contact information must still be provided to the Managing Editor, who may request verification and/or other additional information before the submission can be published.
2. Individual Signatures. All submissions, including letters to the editor and guest editorials, must be signed by individuals, not groups.
3. Conflicts of Interest. When submitting content, contributors must disclose any personal, financial or other interests the contributor may have to the subject of the content.
4. Additional Verification. In order to protect the integrity of the editorial process, additional verification of an author’s identity may be required prior to the publication of any submitted content. We may require a submitter to provide evidence to substantiate any controversial or potentially incorrect information identified in a submission.

2.2 EDITORIAL DISCRETION AND AUTHORITY

Because publishing a newspaper is a highly technical process that must operate within certain inflexible deadlines, it is necessary to concentrate executive authority in the hands of one individual—the Managing Editor. The Managing Editor must frequently make immediate decisions in order to ensure that breaking news is covered, that deadlines are met, and that content is published while it is still current and relevant.

The Managing Editor is responsible and answerable for the news and editorial content of the Kalihwisaks, including but not limited to, making the day-to-day deci-

sions regarding content selection, ensuring that all copy meets the standards set forth in this policy, and determining which content will be used to fill available space.

These responsibilities require an element of discretion. Therefore, the Managing Editor may generally exercise great latitude in determining how to apply the Kalihwisaks policies, and in deciding whether and when to allow an exception to these or any other policy. The Managing Editor may also consult with news staff, the Oneida Law Office, the Communications Department, and/or any other appropriate entity to obtain guidance and direction in any situation.

2.3 SUBMISSION APPROVAL PROCESS

While every effort is made to include all relevant material, there is not always enough space to include every submission. Decisions on what material to include will consider news value; timeliness; significance and relevancy to the community.

We reserve the right to withhold, edit and/or refuse all copy submitted for publication; at any time and without notice. If a submission does not meet the Kalihwisaks’ requirements for publication or our standards for fairness and good taste, the Managing Editor may do any of the following, as deemed appropriate:

1. Decline to publish the submission. The Managing Editor may discard or destroy any submissions whenever s/he chooses and without any notice or liability to the submitter or any other party.
2. Return the submission to the submitter. When possible, the Managing Editor will try to provide an explanation of what must be changed in order to make the content publishable.
3. Edit the submission for publication, in accordance with section 2.4.

2.4 EDITING SUBMISSIONS

All content, including any content submitted by readers, is subject to editing before publication.

1. Editing is generally limited to grammar, syntax, length, accuracy and civility; in conjunction with space availability. Generally, any content requiring extensive editing will be refused or returned to the submitter.
2. Submissions sent with “do not edit” instructions will not be considered.
3. Every effort will be made to edit material in a way that the intended message remains intact.
4. Proofs of edited content will not be presented to the submitter prior to publication. We may make exceptions to this rule in limited, special circumstances, but only with prior authorization from the Managing Editor.
5. All submissions may be subject to additional editing as available space requires. For example, when a topic or occurrence generates numerous letters to the editor, some letters that repeat ideas made in other letters may be shortened to leave in only new, unrepeatable ideas. Content that extensively quotes other written material may be edited to keep quoted material to a minimum.

2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION

In fulfilling our obligation to the keep the membership

informed, the Kalihwisaks regularly publishes content that has been submitted by Tribal entities and officials; including Tribal departments, divisions, boards, committees and commissions. In addition to the general requirements for submissions, the following guidelines apply for content submitted from within the Tribal organization:

1. Submissions should be accompanied by the name, telephone number, and preferably an e-mail address, for the party and department responsible for submitting the content.
2. If the submitted content needs to be run in a specific issue or by a specific date, this information should also accompany the submission.
3. It is strongly recommended that a submitter provide Kalihwisaks staff with advance notice of the type and size of any content that will be submitted – preferably no less than one week before the deadline for that issue – so that the staff can anticipate that submission when planning the layout for that issue. Anything submitted without prior notification will only be run if there is any available space remaining.
4. Advance notification of cancellations or when expected content will not be ready by deadline is also encouraged.

2.6 DISCLOSURE OF INFORMATION

As part of our obligation to the community, we reserve the right to report and/or disclose information related to a submission or other content, if we are required by law or valid court order to do so, or if we believe in good faith that such action is necessary for any of the following reasons:

1. To comply with a legal process – including, but not limited to, ethics investigations or proceedings instituted against Tribal officials.
2. To protect or defend our rights and property,
3. To protect against misuse or unauthorized use of our newspaper, logo, website, or any other proprietary property or information; or
4. To protect the personal safety or property of our readers, staff, and/or the general public.

2.7 HEADLINES

Headlines, which must meet certain space and style restrictions, are written by Kalihwisaks staff. Submitters can suggest headlines to accompany their content, but such suggestions will not necessarily be followed.

CHAPTER 3 – OPINION/EDITORIAL CONTENT

The Kalihwisaks strives to champion the rights of the Tribal membership to fair comment and criticism by publishing not only staff-generated content, but also by providing a forum for community members to discuss and share information, including their own views and opinions. Wherever possible, we will try to provide a chance for comment on all sides of a critical issue in the same edition.

Opinion/Editorial content must comply with all Kalihwisaks policies, including the provisions of this chapter.

3.1 KALIHWI-YÓ

One of the Good Mind Principles that have guided the Oneida People from the time of creation is **Kalihwi-yó** – the use of the good words about ourselves,

our Nation and our Future. Our contributors are encouraged to consider the principle of **Kalihwi-yó** before submitting opinion material – will your words honor the seventh generation? Will they honor our ancestors? Have you chosen the most respectful words and tone?

When selecting opinion/editorial content for publication, the Good Mind Principle of **Kalihwi-yó** will guide our decision-making. Subject matter should be constructive. People and ideas should be referred to and addressed in a respectful manner. Dignity and decency are of paramount importance, as we strive to keep the tone of discourse as civilized as possible.

3.2 GUEST EDITORIALS

Unsolicited guest editorials will only be considered as space permits, and where the commentary demonstrates greater knowledge of the subject than can be portrayed through a Letter to the Editor. It is recommended that those interested in writing a guest editorial contact the Managing Editor in advance to see whether a proposed editorial might be acceptable for publication.

The maximum word length for guest editorials will be determined based on space available.

3.3 LETTERS TO THE EDITOR

The following guidelines will be used in determining which letters to the editor are best suited for publication:

- Letters to the Editor are generally limited to 250 words (approximately 1/2 typed page, size 12 font).
- Individuals may not submit more than eight (8) letters per year, regardless of topics.
- Response Letters
 - o Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the writer by name, should refer to the headline and date the letter was published.
 - o Letters referring to news stories should also mention the headline and date of publication.
 - o Letters responding to letters are acceptable; however letters responding to letters responding to letters generally won’t be accepted.
- Submissions should be timely, relevant to readers, and of general public interest. A greater priority will be given to time-sensitive events and issues. Submissions that are of narrow interest to a small audience, (such as personal announcements) may be published as space permits.
- All submissions must be the original, unpublished work of the submitter, and exclusive to the Kalihwisaks. Form letters, letters to a third party or those written to more than one newspaper are generally not accepted.
- Ideally, each submission should focus on one single issue or idea.
- In general, letters submitted by Tribal members will have priority over letters submitted by non-Tribal members.
- Good writing is crucial – confusing language, unclear points, inaccuracies and/or improper use of logic detract from the message. Further: proper grammar, spelling and punctuation are always appreciated.

From 13B/*Policies and Procedures*

3.4 PROHIBITED CONTENT

Various types of content have been determined to be inappropriate for publication in the Kalihwisaks. The following types of content are therefore prohibited:

1. Defamatory or potentially defamatory statements,
2. Personal attacks,
3. Language that is threatening, harassing, abusive, derogatory, or degrading ,
4. Content that is crude, vulgar, or in poor taste by general community standards,
5. Copyrighted and/or plagiarized material,
6. Obscene and/or pornographic content,
7. Content that is overly invasive of personal privacy, including information that could be used to track, contact or impersonate another individual,
8. Incendiary language, and any other language that promotes, encourages or appears intended to instigate violence or illegal activity,
9. Disrespectful comments regarding individuals, religion, gender, age, mental or physical ability, ethnicity, race, culture, lifestyle choices or any other personal classification,
10. Information that is false, misleading or fraudulent,
11. Content that promotes or advertises activities contrary to individual personal rights and freedoms,
12. Advertising and promotional content; endorsements and complaints about consumer and commercial products and services (Exception – this does not apply to paid advertisements, submitted in accordance with our advertising policies),
13. Innuendoes and statements about unnamed persons or entities that appear to be intended to lead to speculation,
14. Commentary generated by political or special-interest campaigns,
15. Fundraising requests and letter-writing campaigns, and
16. Any other content that in any way fails to meet the Kalihwisaks’ standards of fairness and good taste and decency, or that does not meet the intended purposes of this policy, or that is otherwise not in the best interest of the Oneida Tribe.

3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES

Prior to elections, the Kalihwisaks often publishes letters and guest editorials related to campaign issues and the performance and qualifications of candidates. However, commentary about a candidate’s personal life will generally not be accepted, regardless of whether the commentary is positive or negative.

3.6 OPINION/EDITORIAL CONTENT – DISCLAIMER OF RESPONSIBILITY

The information provided in opinion/editorial content is written by third parties, and not by Kalihwisaks staff. We will never knowingly publish false, misleading or defamatory information; however opinion content is not subject to the same rigorous review and fact-checking process as news content generated by the Kalihwisaks staff. This

is intentional – as is the policy with most newspapers, we feel that excessive review of opinion/editorial content could inhibit open discourse and free speech.

The Kalihwisaks is not responsible for information contained in any opinion/editorial content. By publishing opinion/editorial content, we do not claim that any information therein is factual or truthful; and we – as a newspaper and as individual staff members - do not necessarily agree with or support any opinion, viewpoint or other information therein. Opinion/editorial material only reflects the opinion of the author, and the Kalihwisaks assumes no responsibility for the content of such submissions.

3.7 OPINION/EDITORIAL CONTENT – SUBMITTER RESPONSIBILITIES

By submitting a letter to the editor or guest editorial, you understand and agree with the following:

1. All of the information in your opinion/editorial submission is factual and accurate to the best of your knowledge, and
2. You have taken reasonable steps to verify any information provided, and
3. The Kalihwisaks is not responsible for checking the accuracy of any information you have provided, and
4. If you submit content that contains defamatory, false and/or misleading information, you may be subject to both civil lawsuits and/or criminal penalties under applicable Tribal, local, state and/or federal laws, and
5. After submitting opinion/editorial content, if you discover new information that could or does result in the Kalihwisaks publishing false, misleading or defamatory information, you will notify the Kalihwisaks immediately so that we can take appropriate corrective action as quickly as possible.
6. If the Kalihwisaks determines that a person has intentionally submitted content for publication that is false, misleading or defamatory, then the following steps will be taken:
 - a. First offense: the submitter will be sent a warning letter, identifying the violation and the potential consequences of future violations.
 - b. Second offense: For a period of one year following a second violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.
 - c. Third offense: For a period of three years following a third violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.

CHAPTER 4 – GENERAL ADVERTISING POLICY

4.1 GENERAL PROVISIONS

The content of advertisements, including the copy, artwork and design, must meet the same standards of good taste that are applied to all other Kalihwisaks submissions.

Except where Kalihwisaks staff is responsible for

graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one (1) business day after receipt to request changes to the ad.

Errors in ads that are the fault of the Kalihwisaks shall be promptly corrected, and the ad will be re-run the following issue.

The Kalihwisaks reserves the right to accept or refuse any ads or terminate ad campaigns at any time, for any reason, with or without notice.

4.2 ADVERTISING RATES

Ads may be created for publication directly in the newspaper, or in a separate insert, or on the Kalihwisaks website. Inserts can be targeted by ZIP code, or by county.

Advertising rates shall be set in accordance with the Kalihwisaks budgeting process, and may be revised from time to time as deemed necessary.

Copy and payment for advertisements must be received prior to the deadline for submissions, or the advertisement may be held for a future issue.

Customers who pull an ad after submitting either a completed ad or a request for ad design by the Kalihwisaks will be charged a \$25 fee. This fee is assessed in addition to any fees charged for work done by Kalihwisaks staff between the time the ad design was requested and the time the ad is pulled.

Any discounted rate or rates shall be established by the Managing Editor, may be revised from time to time as deemed necessary, and are subject to change without notice.

- Tribal members and programs may be given a discounted rate for advertising in the Kalihwisaks.
- Special discount rates may be arranged for long-running ads.
- Political advertisements shall not be eligible for special discounted rates.

4.3 ADVERTISING COPY CREATED BY KALIHWISAKS STAFF

All advertisements, including political advertisements, that are created by Kalihwisaks staff are intended solely for publication in the Kalihwisaks and are the intellectual property of the Kalihwisaks, regardless of whether or not the advertisement is published in this newspaper. No party may use any advertisement created by Kalihwisaks staff for any purpose other than publication in the Kalihwisaks without prior written consent from the Managing Editor.

CHAPTER 5 - POLITICAL ADVERTISEMENTS

Any advertisement involving a political figure, party or government issue, regardless of whether or not there is an election, is considered political. Political advertising must comply with all Kalihwisaks policies, including the General Advertising Policy, and must meet general standards of fairness and good taste.

Political announcements pertaining to Tribal elections may be published in a Special Election edition as well as in regular publications prior to the election date.

Political advertisements shall not be slated for publication until the Kalihwisaks has copy that has been approved for publication by both the Kalihwisaks and the submitter, full payment, and any required request forms, waivers and/or releases. It is

the submitter’s responsibility to ensure that all required items have been submitted and received.

5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or well-being of the Oneida Tribe, or that appear to undermine the Tribe’s sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

The Kalihwisaks does not accept advertisements that include accusations or attack an individual’s personal life; and we also do not accept advertisements that include excessive flattery about an individual’s personal life. However, stating disagreement with or campaigning against a candidate for public office, a political party, or public administration is generally permissible.

Submitters shall not submit political advertising that purports to emanate from a source other than its true source. Submitters shall not misrepresent their identity or, if acting or purporting to act as an agent, misrepresent the identity of the agent’s principal.

The Kalihwisaks may require additional documentation to substantiate any claims or statements made in any political message advertisement. The Managing Editor will determine what constitutes acceptable documentation.

5.2 FAIR ACCESS

The Kalihwisaks shall make every effort to ensure that any political advertising which directly or indirectly mentions an opposing candidate or opinion or which addresses controversial issues, is published in time to give opposition an opportunity to reply. The Kalihwisaks retains discretion to provide an opportunity for opposing views to be published the same issue that any negative advertising is placed.

5.3 REQUIRED INFORMATION

All political advertisements must include all information required by Tribal, local, state or federal law, and must be clearly designated “Paid Political Advertisement” across the top of the advertisement, in a font no smaller than size 11,

Times New Roman.

All political advertising is required to include the name and address of the individual or organization responsible for placement of the ad. Political advertising must also be accompanied by a statement of one individual person who is responsible for the ad - a committee is not acceptable.

5.4 EDITING AND REVIEW

Due to the sensitive nature of political advertising, the Kalihwisaks will not edit political advertisements prior to publication. If a submission is unacceptable, the Managing Editor shall make reasonable attempts to notify the submitter in a timely manner; and to identify the reasons that the submission is rejected.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one business day after receipt to request changes to the ad. Once a completed advertisement has been submitted and accepted, no copy changes will be permitted, except to correct typographical errors.

5.5 POLITICAL AD RATES AND FEES

Political advertisements will be charged at the same rate as current advertising rates, unless a different set of rates is established and approved by the Kalihwisaks for a particular election or campaign. Prior to an election, the Managing Editor may establish size limits or other requirements for political advertisements related to that election or particular campaigns.

CHAPTER SIX – AMENDING KALIHWISAKS POLICIES AND/OR PRICE LISTS

Any of the Kalihwisaks policies can be amended by the Managing Editor at any time. The Managing Editor shall publish notice of the changes in any issue of the Kalihwisaks, and the changes shall become effective on the day the following issue of the Kalihwisaks is published.

The rates charged for subscriptions, advertising, or any other services or products provided by the Kalihwisaks are subject to change without notice. Interested parties may contact the Managing Editor to request a copy of the most current rates.

CHAPTER SEVEN –

CONTESTS

The Kalihwisaks shall establish separate policies and/or rules to govern any contests that we sponsor or host – for example, photo contests or essay contests.

We may publish information about other contests with which we are not affiliated. However, we require the official contest rules to be published along with any information relating to the contest.

We are not responsible for any aspect of any contest that is not sponsored or hosted by the Kalihwisaks, even if we publish information about the contest.

CHAPTER EIGHT - SUBSCRIPTIONS AND CONTACT INFORMATION

All enrolled Tribal members age 18 or older are eligible to receive the Kalihwisaks, free of charge. Contact the Enrollments Department for more information.

The Kalihwisaks may also be made available to persons that are not enrolled Tribal members. The Managing Editor shall establish a subscription rate for non-Tribal entities, and from time to time shall review and may revise this rate as determined necessary.

The Kalihwisaks does not make a mailing list available for purchase or otherwise.

Submissions may be sent via e-mail, fax and/or mail, however the Kalihwisaks reserves the right to require original, signed copies of any content submitted electronically.

Phone: (920) 496-7318
Fax: (920) 496-7493
Mail: The Kalihwisaks Newspaper
PO Box 365
Oneida, WI 54155
E-mail: Kalihwisaks@oneidanation.org (general submissions and inquiries)

Dwalschi@oneidanation.org (letters to the editor)

Contact information for individual Kalihwisaks staff members can be found on the Kalihwisaks website, as well as on the bottom of the second page of every print edition.



Classes
Offered at the ONCEC
August 2014

Contact the ONCEC to register
(920) 496-5260
2632 S. Packerland Drive
Green Bay, WI 54313



The Oneida Nation
Community Education Center
Life Long Learning

Week of August 4 - 8	
August 5-7 August 7	Introduction to Windows 7 (4 pm - 6 pm) Setting Up Gmail (1 pm - 3 pm)
Week of August 11 - 15	
August 12 - 14 August 14	Foundational Microsoft Word 2010 (9:30 am - 11:30 am) Exploring Google Docs (1 pm - 3 pm)
Week of August 18 - 22	
August 19 - 21 August 19 August 20 August 21 August 21	Foundational Microsoft Excel 2010 (9:30 am - 11:30 am) Intro to Quickbooks pt. 1 (4 pm - 6 pm) Power of Money Class 1 (4:45 pm - 6:15 pm) Using Google Drive (1 pm - 3 pm) Intro to Quickbooks pt. 2 (4 pm - 6 pm)
Week of August 25 - 29	
August 26 - 28 August 26 August 27 August 28	Foundational PowerPoint 2010 (9:30 am - 11:30 am) Intro to Quickbooks pt. 3 (4 pm - 6 pm) Power of Money Class 2 (4:45 pm - 6:15 pm) Intro to Quickbooks pt. 4 (4 pm - 6 pm)

2014 NAIG Team Wisconsin places 7th, Oneida athletes final results

As the Native American Indigenous Games for 2014 closed this year in Regina, Saskatchewan, Team Wisconsin came home 7th place. Bringing home nine gold medals, 14 silver medals and 15 bronze medals, totaling 38 medals for the 323 athletes and coaches.

Those Team Wisconsin Oneida athletes who brought home medals were:

A r c h e r y Compound U16 Female: Kiara Skenandore - Gold. Oneida Coaches: Shad Webster and Tanya Skenandore

A r c h e r y Traditional U16 Male: Josh Skenandore - Bronze. Oneida Coaches: Shad Webster & Tanya Skenandore

Athletics 4x100m Relay U16 Female Team: Camille Billie and Yohne Danforth - Silver. Oneida Coach: Ryan Waterstreet

Athletics 4x100m Relay U14 Female Team: Chaselyn Parker, Kiandra Gerald - Bronze. Oneida Coach: Ryan Waterstreet

Basketball U16 Female Member: Jashelle King - Gold

Basketball U16 Male Team Members: Anthony Hernandez,

Crimsen Powless and Griffin Summers - Gold. Oneida Coaches: Jamison King & John Powless IV

Basketball U19 Female Members: Asia Danforth, Lindsey Danforth, Yasmine Denny, Jessica House and Natasha Stevens - Bronze. Oneida Coaches: Margaret Ellis & Lois Stevens

Basketball U19 Male Team Members: Diego Metoxen, Jonathan "Johnny" Danforth, Raymond Danforth, Deion Denny, Albert King Jr, Devonte Pointer and Dayton

Sanapaw - Silver. Oneida Coaches: Scott Murray & Anthony Cornelius

Baseball U17 Male Team Members: Sequoya Rasmussen, Devon Skenandore and Ian Skenandore - Silver

Softball U19 Female Members: Veronica Calderon, Cecilia Clausen, Jianna Hill,

Larissa O'Kimosh and Shania Stewart - Silver. Oneida Coach: Rod Hill

Swimming U14 Female Butterfly: Briana Zablocki - Gold. Oneida Coaches: Barbara Kolitsch and Andrea Kolitsch

Swimming U14 Female 200m Butterfly: Briana Zablocki - Gold. Oneida Coaches: Barbara Kolitsch and Andrea Kolitsch

Swimming U14 Female 200m Freestyle: Briana Zablocki - Gold. Oneida Coaches: Barbara

Kolitsch and Andrea Kolitsch

Swimming U14 Female 400m Freestyle: Briana Zablocki - Gold. Oneida Coaches: Barbara Kolitsch and Andrea Kolitsch

Swimming U14 Female 800m Freestyle: Briana Zablocki - Gold. Oneida Coaches: Barbara Kolitsch and Andrea Kolitsch

Swimming U14 Female 200m Individual Medley: Briana Zablocki - Gold. Oneida Coaches: Barbara Kolitsch and Andrea Kolitsch

Volleyball U19 Female Members: Jade Cornelius, Muriel King and Jaisah Lee - Bronze. Oneida Coach: Katsi Danforth

Wrestling 100kg/220.5 lbs Male: Nick Metoxen - Silver

Wrestling 130kg/286.6 lbs Male: Cameron Skenandore -

Silver.

Other coaches who participated in the 2014 NAIG were: Jennifer Hill, U19 Female Softball; Dugan Webster, U14 Male Basketball; Terry Melchert, U14

Male Basketball; Leon (Kokomoss) White, Golf; Michael Ninham, Golf; Curtiss Summers, Lacrosse; Brad VanEvery, Lacrosse; and Dana Isaac, Lacrosse.



For more information contact **Isabel Parker** at (920) 412-0396 or **Georgia Burr** at (920) 362-2490.

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