



Kalihwisaks

She Looks for News

June 12, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Oneida Lake remains closed as it nears completion

By Nate Wisneski

Kalihwisaks
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@Nwisneski_Kali

On a warm summer day a clean body of water is very inviting but community members are being asked to stay away from the Oneida Lake as the project nears completion.

"It's closed because of construction and making sure new vegetation gets established. We can't have them wandering around out there while they're moving dirt. Once the vegetation is settled then (the community) can come through," said Natural Resources Director Shad Webster. "No fishing and no swimming. We're just trying to get this thing ready and ideal."

The lake, which was created to re-establish a healthy,

sustainable fishery for the Oneida membership, is scheduled for a late summer or early fall soft opening. It will have fishing piers, swimming, play areas, and walking paths. The lake will allow boats with electric trolling motors. The lake is stocked with pan fish, bass, walleye, and sterile tiger muskie will be the lake's super predator.

The lake has been a work in progress for roughly the past five years.

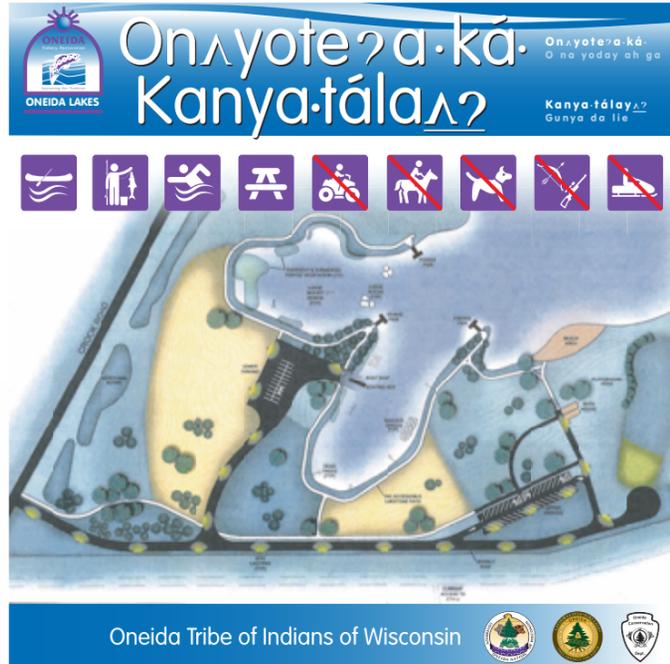
"There were four or five sites that were actually looked at. This one surfaced to the top a little bit later in the process. It was a former sand pit, it was spring fed," said Environmental Project Manager Steve Linskens. "There was a process of elimination. Two-thirds of it was dug already, there was just some shaping of fea-

tures and desired habitat that we wanted. This is going to be the Oneida Tribe's Pamperin Park scenario. This site had all the desired features we wanted."

While depleted water conditions of area lakes, streams, and rivers get much attention the 18 to 20 acre Oneida Lake will feature, clean water with fish ready for consumption.

"The unique thing that makes it healthy is that it's in its own watershed, it's not tied to the Bay of Green Bay and the PCB issues. The lake is really 95% plus groundwater. You're not getting any of those contaminated fish in the system. It's probably the healthiest fish to eat," said Linskens.

As completion nears the lake is closed to the public and ATVs are strictly not allowed on the property.



Oneida Tribe of Indians of Wisconsin

"They're going to be liable for the damages and we will tack it right on to a citation," said Webster. Many rules and regula-

tions at the lake are still being determined and will

• See 2A, Lake update



2014 ONEIDA YOUTH & ELDER FISHING EVENT



Kali photos/Nate Wisneski
Families gathered around Finger Lake on the Cultural Heritage grounds for the annual Youth & Elder Fishing Day on Saturday, May 31. Families were treated with free food, tagged fish prizes, and a dunk tank. Tagged prize fish will remain in the lake and prizes will be available throughout the fishing season. Above Left: Hannah Smith works on her cast as she fishes with her Grandmother. Right: Jolly Jacobs helps untangle fishing line for his grandson Gavin.



For more Youth & Elder Fishing photos visit Facebook.com/Kalihwisaks

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NATOW opens office, holds conference in Oneida



Kali photos/Dawn Walschinski

Above: From left to right: NATOW Chairman Kirby Metoxen, Executive Director Ernest Stevens III, and Green Bay Radisson General Manager Steve Ninham along with Lil Miss Oneida Riley Aguirre and Jr. Miss Oneida Tianna Hackett cut the ribbon to celebrate the opening of a new office at the Radisson Inn.

Right: Diane House peruses the works of Doug Limon at the Woodlands Indian Art Show and Market (WIASM). For more information about the WIASM see page 1B.



Kali photo/Katy LaRoque

NATOW hosted the Mad Dog & Merrill Food Competition Monday evening, June 9. Carrie Goodwill, standing right, won the top prize with her wild rice stuffed fry bread balls.

Native American Tourism Of Wisconsin (NATOW) organization held its annual conference at the Radisson Inn June 8-11.

NATOW kicked off its event with a ribbon cutting celebrating the opening of a new office in the Radisson Inn in Green Bay on Sunday, June 8.

NATOW highlighted Native American culture by inviting the Woodland Indian Art Show and Market to display during the conference.

Native foods were also

featured in the Mad Dog & Merrill Food Competition Monday evening, June 9.

Six chefs faced off to share their indigenous food creation. Judges Arlin Doxtator, Mike Metoxen, and Dave Anderson - better known as Famous Dave tasted recipes that included venison stew made with all local produce, a Mexican style soup made with Oneida corn, a dumpling soup with zucchini, frybread balls stuffed with wild rice and

a side salad topped with cranberry vinaigrette and wild berries, and oatmeal cereal cooked with wild berries, and wild rice soup.

Carrie Goodwill (Oneida/Memnominee) won over the judges' stomachs with her one of a kind frybread balls and salad. She received \$500, a two-night stay at any tribal resort in Wisconsin, and her recipe will be published by NATOW.

From 1A/Lake update

be steered by the way community members utilize the area.

"As of right now it will have no hunting in it. Down the road we may amend that if the habitat calls for a select harvest," said Webster. "We don't know how this place is going to be perceived. It may be the go to place

but we don't know yet. Are people going to want to have family reunions and birthday parties there? There are so many possibilities, it's a beautiful site."

The project work group is aware that frustration may be mounting over the lake's completion schedule.

"We know it's been a long awaited project and summers here and it's tough for people to stay away from but it is being heavily patrolled by OPD and Conservation," said Linskens.

The Oneida Lake is on Crooks Road just west of County U in Oneida.

HAPPY FATHER'S DAY

DAD

Sunday, June 15, 2014

To Subscribe...
Mail to...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
- **Annual: \$25 • Academic Year: \$18.75**
- **Half-Year: \$12.50**

"SAY PŌ-SŌH TO A GOOD BUY!"

Po-soh all my relatives. It's time for the next "BW's Scoop". First let me ask for forgiveness to all my elders and fellow veterans for anything I may say taken out of context.

Today's topic is on the young ones that are turning 18 years old. Happy Birthday and congratulations on making this milestone! Now to all the parents grandparents uncle's and auntie's. I have seen and helped many of these young adults in their first major purchase of a car. The first car and how you start out is very important. You have been saving this money for 18 years and should make sure that you don't throw it all away on the wrong car. Choosing the right car can do many things for you. One of the most important things to consider is the cost of ownership. Buying the right car can save you thousands of dollars in the future. All cars depreciate. Some cars lose thousands of dollars more than others. The cost to maintain some vehicles can be thousands of dollars more. If you say "who cares, I am going to drive it into the ground", well you might have to purchase two cars instead of buying the right one that will outlast the two bad ones. No matter how you slice it, the wrong car can cost thousands of dollars you may not have 6 years from now.

The next thing to discuss at this time is, why would you want to buy the car outright? You don't get a better deal and might be shooting yourself in the foot. This is a perfect time to take control of your future. Let's say your budget is \$10,000.00. I have recommended in the past to a lot of you to take \$5,000 and put it down on the car. Take a loan out on the other \$5,000.00. Setting up the financing through the dealership usually will save you time and money because we send a large volume of business to the banks every day. Going through your own bank is another option, but most of my clients prefer that I help them save time and money by setting it up through one of the banks we do business with. Who doesn't like being able to save time and money? You can put the other \$5,000 into an account to earn some interest on it and use the funds from that to make your monthly payments. Establishing your credit now while you have the power to do so is a wise decision. Having a good credit rating in many cases is more important than having a car. Kill two birds with one stone and set your future up for success.

With me it is never about the car sale, instead it is always about finding the right car for you, making sure it fits into your budget and doing everything in a timely manner. How can I help you and your future investments? Call me, Basil "BW" Richmond on my cell phone listed below. Call and say Po-soh. I will talk to you all again in the next issue. I hope this information I have been giving you has helped you all shop for cars! Po-soh. BW

Customer Review: Po-soh, my name is Kylene Chapman and I recently purchased a car from Russ Darrow of Green Bay Wisconsin. Basil "BW" Richmond was my sales associate, he was extremely helpful and very attentive to my wants and needs in a vehicle. He found me the best deal for my budget. I can admit I don't have the best credit (who does) but with Basil's connection at Bay Bank I was able to be financed (without a co-signer). With some work on my end, Kara Dakota the Banker at Bay Bank was more than willing to finance me. Now I have a safe reliable vehicle that I am proud to cruise in, lol. I would suggest Basil "BW" of Russ Darrow to everyone looking for a trustworthy car dealer.

Keep informed & stay tuned for next issue's Scoop from BW, PŌ-SŌH!

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Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

In Loving Memory

Dickenson, Brenda Sue March 25, 1959 – June 4, 2014

Brenda Sue Dickenson, 55, of Shawano passed away unexpectedly, Wednesday, June 4, 2014. She was born March 25, 1959 in Chicago, IL, a daughter of the late Kenneth P. Dickenson and Shirley M. Elm.



nephews. She was preceded in death by her parents; brothers Michael "Sparky" Dickenson and Christopher "Squeaky" Dickenson; and her sister Amy Dickenson.

Services were held at Oneida United Methodist Church on Tuesday, June 10, 2014 at 11:00 a.m.

In lieu of flowers a memorial has been established.

Ryan Funeral Home & Crematory, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Please go to www.ryanfh.com to send online condolences to the Dickenson family.

Brenda is survived by her siblings: Richard Dickenson, Mark Dickenson, Bruce Dickenson, Greg Elm, and Robintina Dickenson; aunts Frieda Bergeon, Millie Elm, and Arleen Elm; uncles Ray Elm and Clayton Elm; good friends Delores Reiter, Joan Boyd, and Lisa "Micky" Crowe; and many nieces and

Summers, William A. "Bill" April 15, 1935 – June 4, 2014

William A. "Bill" Summers, 79, of Oneida, passed away on Wednesday, June 4, 2014. He was born on April 15, 1935 in Green Bay. Bill had been an employee of the former Oneida Golf and Riding for over 40 years. He was a veteran of the US Air Force. Bill enjoyed playing cards, especially cribbage, putting together puzzles, watching WWE wrestling, and listening to music. Above all else, he cherished spending time with his nieces and nephews. He was an avid supporter of the Green Bay Packers and Oneida Bingo and Casino.



Rae, De Anna, Tim, Stacy, Missy, Russell, Liz, Carol Jean, Laurie, Kristy, Becky; many great and great-great nieces and nephews. Other relatives and friends further survive William.

He was preceded in death by his mother, Lena (Summers) Swamp; step father, Raymond Swamp; his sister, Phyllis Stevens; his brothers-in-law, Rollin Stevens and Israel Stevens.

Services were held at Ryan Funeral Home, 305 North Tenth Street, De Pere, on Monday, June 9, 2014 at 10:00 a.m. Full military honors followed at Holy Apostles cemetery.

Please visit www.ryanfh.com to send online condolences to the Summers family.

Bill is survived by his siblings; Ron (Cheryl) Summers, and Nancy Stevens; special cousin, Chaz Wheelock; nieces and nephews, Shelly

Denruyter, Dorothy D. (Metoxen) September 1, 1926 – June 1, 2014

Dorothy D. (Metoxen) Denruyter, 87, Oneida, passed away Sunday, June 1, 2014, at her home surrounded by her loving family. She was born September 1, 1926, to Edward and Agnes (Skenandore) Metoxen. On June 7, 1949, she married William M. Denruyter Sr. He preceded her in death February 26, 2003. Dorothy had been employed by Fabry Glove, Larsen Canning Co. and Oneida Bingo & Casino.



Metoxen; nieces and nephews.

She was also preceded in death by her son, Donald Metoxen; her par-homes; brothers and sisters.

The Funeral Service was held at 11 a.m. Friday, June 6, 2014 at the Shrine of the Good Shepherd Mausoleum Chapel, 2770 Bay Settlement Road. Entombment followed.

Proko-Wall Funeral Home, 1630 E. Mason St., Green Bay, assisted the family with arrangements. Please visit www.prokowall.com to send on-line condolences.

Special thanks are extended to Dorothy's son, Bill, for his devotion over the years and to her granddaughters, Kim LaLuzerne, Eva Haliburton, Leah Michaletz, Sheri Saunders, Dawn Wroblewski, Stacy Denruyter, and the Unity Hospice staff for the care given to Grandma during her final journey.

Dorothy is survived by her children and their spouses, Tony Skenandore, Lucinda and Richard Vervoren, Wanda and James Saunders, Patricia Fischer, Dorothy R. Denruyter, William Denruyter Jr.; a daughter-in-law, Barb Metoxen; 18 grandchildren; 33 great-grandchildren; 17 great-great-grandchildren; a sister, Virginia Skenandore; a brother, Earl (Annie)

Koepke, Erwin C. May 27, 1933 – May 30, 2014

Erwin C. Koepke, 81 of Green Bay, passed away peacefully on Friday morning May 30, 2014. He was born May 27, 1933 to the late Harold and Alvena Koepke. In 1953 he married Cinderella "Cindy" Skenandore at the Oneida United Methodist Church. Erwin was a veteran of the U.S. Air force and retired from there after 9 years with the rank of Staff Sargent. He then went to work for Miller Electric for a time, before joining the Post Office where he worked for 7 years before retiring. Erwin liked fixing cars, gardening and fishing. He also liked a good card game of Pirochle, or Smear. In his later years in was active in the Men's Club at the church.



ther survived by 24 grandchildren, 13 great grandchildren, 3 step grandchildren, and 3 step great grandchildren. Erwin is further survived by his siblings; Melvin (Dona) Koepke, Merle Koepke, Elaine (Gaylord) Goerl, Rosalie (Gene) Motzer, Robert (Udith) Koepke, as well as a sister in law Denise Koepke.

Erwin was preceded in death by his parents, his daughter Pamela Koepke, 2 grandchildren; Sarah and Keith, as well as his siblings; Della (Bud) Parthie, Leroy Koepke, Donald Koepke, and Leslie Koepke.

Services were held at Oneida United Methodist Church on Monday, June 2, 2014 at 11:00 a.m. with Pastor Candace Ascher officiating. Full military rites to followed the service.

Ryan Funeral Home, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Please go to www.ryanfh.com to send online condolences to the family.

He is survived by his wife Cindy, his children; Kevin (Betty) Koepke, Keith (Mary) Koepke, Kerry ("Bing" Gertrude) Koepke, Brenda (Peter) Mollet, Betty (Greg) Tyczkowski, Lori (Steve) Coenen, Mickey (Dave) Williquette, and Paula (Lee) Thomas. He is fur-

In Loving Memory of... Randy Jourdan Sr. on his birthday, 6/13/1944 – 9/11/2011

A thousand times we needed you
A thousand times we cried
If love alone could've saved you
you never would have died



Heart of gold stopped beating
two twinkling eyes closed to rest

God broke our hearts to prove he only took the best
Not a day goes by that you're not in our hearts.

We miss and love you very much Dad;
Mike (Lisa), Lyle, Jerry (Tami) Candy (Ron)
and all your grandchildren.

In Loving Memory of... Edmund Cornelius Powlless June 14, 1923 – December 30, 2010

We miss you
As the days and years pass

We still miss you
As the pain of grief softens

We still miss you
As new memories are made

We still miss you
As we smile and laugh

We still miss you
Today and everyday

We still miss you

Happy Birthday and Father's Day
in Heaven!

Your Family



In Loving Memory of... Lee Domencich September 18, 1964 – June 2, 2013

We Miss You and
Love you!

Our tears are
finally dry

Later, Ma, Family & Friends



Check out the Kalihwisaks on



Kingdom Agenda Church 621 Pine Street • Green Bay, WI 54301

"Total Man Ministry"

Service schedule:
9:30AM, Sunday Education Paul Davis, Pastor
11:00AM, Sunday Worship 920.393.4082
Wed., Kingdom Bldg., 7PM kingdom-agenda.com
Thursday, Prayer, 6PM

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



kalihwisaks@oneidanation.org

Enrollment Department Information

Enrolled Tribal Member Costs: Under Age 55

Tribal ID Cards without acceptable trade-in \$3.50

Over Age 55

Tribal ID Cards without acceptable trade-in \$1.50

Hours for Issuing Tribal ID's:

Normal business days, Monday through Friday
9:00a.m. to 4:00p.m.

If you are coming from out of town and/or require a specialized time, please call at least two (2) days in advance to schedule an appointment for services.

Dates/Times NO Tribal ID Cards Will Be Issued:

Friday, April 18, 2014; Friday, May 9, 2014
Friday, May 23, 2014; Monday, May 26, 2014



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Sustain Oneida Article 12

Community Interviews: Part II



SUSTAIN ONEIDA

By the Oneida Trust and Enrollment Committee

This series of articles is designed to inform Oneida citizens about enrollment issues. The total number of Oneida enrolled members is expected to decline within the next 10 years. The goal of these articles is to generate community conversations about citizenship and belonging so that we may explore our options.

Sustain Oneida is conducting an ongoing series of community interviews. Oneida citizens, tribal council members, and youth groups shared their ideas about community, engagement and enrollment. To maintain anonymity, responses are grouped together.

5. How big a role does having a home in Oneida play? Being active in tribal government? Knowing/using the language? Knowing the community landmarks? Knowing the history of the Oneida people? The history of the WI reservation? Being born/growing up in Oneida?

The high school middle school groups placed the most importance on being born/growing up in Oneida, knowing the language, and knowing the history. "Having a home in Oneida because you'll be around more Oneida people, and know what's going on." "You know so much of the culture if you know the language." "There are places on the res where people

know more or less of culture." "Depends on where you live. There's Three Sisters neighborhoods. Then there's Site One and Site Two: that's straight up res!"

"You follow your mom's clan - different way of being Oneida."

"Language is the most critical issue facing our culture today. Most people will tell you our language is what makes us Oneida. Feels like urban Indians are more susceptible to assimilation and all the mainstream messages of society about Native people. We're seen as historical people."

6. What is the difference between "engagement" and "belonging"? Is there a difference?

"They are similar, thin line. Belonging works two ways. You want to be there and people also want you to be there. Engaging is by choice, belonging just happens. You earn belonging."

"Belonging/engagement is kind of like homework. Belonging you have to do and engagement is kind of like extra credit."

7. What does it mean to belong to a group?

"Can be positive or

negative." "Sometimes it's a matter of looking like you belong or not. Like preppy kids in a [Gothic] crowd." "If you look different they treat you different."

"If you have similar beliefs." "There are benefits/pitfalls." "We are learning about WWII in class and it's like the Nazis: belonging was more negative. And sometimes belonging is more positive." "Oneida gangs, I don't really see them and I don't know if they're that bad, but there's a difference between gangs and us here [youth group]."

"People talk about 'per caps,' but it's more about the intangible benefits like the spiritual. When you run out of per caps then what do you have? Where is your spiritual place when you pass on? For me I know where I am going when I pass on."

"I think I don't realize I'm part of a group until I'm out of it. Like when I went to Southwest High School and no one had heard of fry bread or seen Smoke Signals. Gotta teach 'em!" "I think we need an identifying word to know we are in a group - like 'Oneida' - to feel that belonging."

"I think there are three

types of Indians:

- 1) People who give the Cherokee princess story who don't know anything (some term them "wannabees")
- 2) Uninformed enrolled individuals
- 3) Engaged, going to ceremonies, know the traditions."

"I fulfill the requirements to belong to the Oneida tribe. I've been on boards where I fulfilled my requirement. But I became disengaged with board. For me 'belonging' is meeting requirements, not an emotional connection. Not enough people who are actively participating in the tribe. Engaged in the tribe. Takes belonging to another level."

8. What do you think about blood quantum?

"I get called 'black' every day. I'm 1/4 white,

some look whiter than others." "Some people brag that they have higher blood quantum than others."

"If blood quantum changed I wouldn't care, maybe my parents would."

"If we continue with blood quantum, eventually our tribe will cease to exist. We are 17,000 people in a U.S. population of 300 million. We are tiny. We can't afford to segregate or alienate our membership. We need to engage as much as we can. Using whatever strategy we can. Regardless of where we live."

"People say, 'One day there'll be no more Oneida.' I disagree with that. The whole of Oneida is more than a fraction. These conversations aren't happening in the community much."

Elect Jessica Wallenfang



She·kúlj.

I'm respectfully asking for your VOTE for

Trial Court Judge

I have been working as a Guardian ad Litem for the Oneida Tribal Judicial System. As a GAL, I work with families, peace-makers, attorneys, and other agencies to determine custody and placement that is in the best interest of children. I'm ready to take the next step to serve Oneida as Trial Court Judge.

Experience:

- Certified Guardian ad Litem in the Oneida Tribal Court System (3 years)
- Extensive knowledge of Oneida court systems, processes and laws

Additional Experience:

- Certified Mediator/Peacemaker (15 years)
- Human Resources: Knowledge of Oneida Personnel Policies & Procedures and Employment Law (12 years)
- Continuous Improvement Management Systems (CIMS) (5 years)

Education:

- Masters Degree in Management & Organizational Behavior, Silver Lake College
- Bachelors Degree in Business, Silver Lake College
- Associates Degree in Marketing, Fox Valley Tech

Yawaáko

Authorized and paid for by Jessica Wallenfang

Kalihwisaks welcomes summer intern Katy LaRoque

Sheku! Katy LaRoque niyukyats, wakkwaho niwaki?talot^ (I am wolf clan). I am interning with the Kalihwisaks for the summer, and I hope to gain knowledge in the journalism field. I am working on my bachelors in English at University of Wisconsin-Milwaukee, and I am passionate about writing, education, and relations between our tribe and other entities.

Milwaukee where my parents met at the Thunder Bird my great grandfather Coleman and Emily Schwamp's bar. I attended Indian Community School k-8, and then moved to Oneida with my mother. I am back and forth a lot and hope to be a part of developing stronger bridges with Oneida children in Milwaukee and here at home, as well as many other things.



Katy LaRoque

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Visit www.reckaassociates.com for information 211 S Monroe Ave * Green Bay, WI 54313 Expires 7/1/14



By Francine Skenandore J.D. OTIE

In the last article we briefly discussed the Northern American Industrial Classification System (NAICS). NAICS is the system which regulates the business and classifies the businesses between small and large. Business size is measured by the number of employees or annual revenue, depending upon the NAICS code.

As a successful small business and 8(a) company, OTIE has built many client relationships over the years and successfully performed construction work for federal clients, including military bases, at locations nationwide. Some of OTIE's work is procured through the small business or 8(a) business size standards preferred by many of OTIE's federal clients for certain projects.

OTIE's main business is environmental remediation with NAICS code

562910. Environmental remediation is the process of removing contaminants from soil, air, surface and groundwater environments, and then restoring those environments to a level safe for humans and animals. The environmental remediation size standard is 500 employees for a small or 8(a) company.

OTIE also does small business and 8(a) work under a series of secondary NAICS codes. These include engineering, architecture design, and other construction codes. For most of the NAICS construction codes, the size standard is \$33.5 million annual revenue.

OTIE is within the environmental remediation NAICS code size standard limit of 500 employees. However, for the construction NAICS code size standard limit of \$33.5 million annual revenues, OTIE has exceeded this revenue size limit and must compete in the full and open category for its work.

Today, OTIE has out-

NAICS Codes and Small Business/8(a) Program Size Standards

grown the construction revenue size limits and can no longer pursue this work as a prime contractor in the small business or 8(a) categories. Since OTIE has lost this market share in the federal construction arena, OTIE tried to find alternative ways for the Oneida Tribe to continue generating construction revenue under the small or 8(a) business category.

U.S. Small Business Administration regulations allow tribes to own different 8(a) companies based on different NAICS codes. If the tribally-owned 8(a) companies can meet SBA requirements, each company can participate in the 8(a) program for a term of 9 years.

Through these SBA regulations, many Alaska Native Corporations (ANCs) and other tribes have been able to structure their business entities into a holding company model that has 8(a) subsidiary companies.

The holding company provides common management functions that support the subsidiaries and creates an efficient

operational structure that reduces overhead costs throughout the holding company and its subsidiaries. Management functions include accounting, human resources, marketing and all other management functions that support all business activity.

The effect of these holding company operational efficiencies allows the 8(a) subsidiary companies to reduce their overhead costs and be more competitive, because the government clients receive the benefit of the cost savings.

In 2012, with the approval of the Oneida Business Committee and the support of OTIE, the Oneida ESC Group, LLC (OESC) was formed as a holding company. Under the OESC holding company, two subsidiaries were established: Mission Support Services (MS2) and Sustainment &

Restoration Services (SRS).

In 2013, the SBA certified MS2 as an 8(a) company, and earlier in 2014 the SBA also certified SRS as an 8(a) company. MS2 and SRS are new companies in the start-up phase of business development. It will take time to establish their federal business and clients, and time to develop technical capabilities to be recognized as a capable and competitive federal contractor.

Currently, the OESC holding company and its MS2 and SRS subsidiaries do not have sufficient funding or capitalization. To offset the lack of funding in the start-up phase, and to take advantage of OTIE federal contracting experience and expertise, all OESC management resources are supported by OTIE.

Additional support that

OTIE provides includes introducing the OESC companies to the federal market by using OTIE's industrial knowledge, long-term relationships, marketing expertise, and administrative management support.

The long term goal is to have the MS2 and SRS subsidiary companies to carry over the federal market shares lost by OTIE's growth size, and to capitalize on the industry reputation and relationships OTIE has with those federal clients.

Through the OESC holding company structure, 8(a) companies MS2 and SRS will be able to compete for the lost market share that OTIE has outgrown in the construction NAICS codes. With OTIE's support in leading MS2 and SRS to the federal market, development time should be shorter than other new companies.

Budget-Friendly Summer Fun



By Dianne Zubella
Bay Bank

The temperature outside is climbing, kids are out of school and the family needs something fun to do! However, keeping everyone entertained can put a strain on your wallet. Water park excursions, grill-outs and Fourth of July parties can all add up to an expensive summer! Here are a few ideas to keep your budget from exploding like fireworks this summer:

Create a spending plan

As with any budget, creating a plan for how you will spend your money and when is critical to enjoying a cost-effective summer. One method is to allot each child a specific amount of "fun money" for each

week. The kids will learn good financial habits by determining how they will spend their portion. A spending plan also helps reduce spontaneous purchases that can add up throughout the summer. For example, planning meals for the week can prevent the potential cost incurred by ordering pizza or fast food as a last-minute dinner.

Create your own summer camp

Get the neighborhood families together to create a mini-summer camp for the kids. The adults can rotate taking the kids out to do something fun once per week, whether it's a visit to the park or the library. Choose a couple of free activities and a couple of activities at a reasonable cost like a water park or the science museum.

Research budget-friendly activities.

Many towns and cities in Wisconsin offer inex-

pensive or free activities during the summer. The Chamber of Commerce or Travel & Visitors Bureau will have a full list of movie theater specials, park activities, zoo schedules and outdoor concerts. Many local libraries also have free reading sessions for kids on weekdays during the summer, which can be a nice break from the heat if the rest of your time is spent outdoors.

Have potluck celebrations

Throwing summertime parties can get expensive very quickly, especially if you're getting food catered or hosting at a restaurant. To keep costs under control, organize potluck dinners so each attendee only has to bring one item to share.

With a little research, careful planning and some creativity, you can have an exciting and enjoyable summer without squeezing your budget!

Grow your business workshop

Green Bay, WI – Advance, the economic development program of the Green Bay Area Chamber of Commerce, will present an informative workshop on "Growing Your Business With Certifications, Teaming and Market Intelligence" on Thursday, June 19, at the Northeast Wisconsin Technical College campus.

The event will feature discussions on the benefits and requirements of federal, state, tribal and local certification programs, as well as the importance of market research to business.

The event, which runs from 8 a.m. to 12:30 p.m., features discussion leaders Jean Thiel, Belonger Corporation, Wisconsin Procurement Institute, FACC, US SBA, WisDOT, and William Capelle, vice president, American

Pride Industrial Equipment & Services, LLC. They will address:

- The benefits and requirements of local, state and federal certifications
- Teaming arrangements
- How to be competitive in this market
- Words of wisdom from current contractors
- How to locate opportunities
- How to identify the opportunities that YOU can bid on
- Contract Financing Options

The workshop is being hosted in response to the extremely competitive nature of the government marketplace. Many opportunities exist for doing business with various levels of government and prime contractors.

The event is sponsored by Sam's Club, Northeast Wisconsin Technical College, AICCW, Wisconsin Economic

Development Corporation, the Green Bay Packers Mentor-Protégé Program, Wisconsin Procurement Institute and FACC.

Registration is required for the event at <http://www.wispro.org/eventdetail.asp?ID=883>

Established in 1882, the mission of the Green Bay Area Chamber of Commerce is to strengthen member businesses, enhance economic and workforce development, and improve the quality of life in our community and region.

For more information about Advance, contact Fred Monique, 920.496.2118, or visit advancegreenbay.org. For more information about the Green Bay Area Chamber of Commerce and its programs, call 920.437.8704 or visit titletown.org.

Elect Denice Elaine Ellis BEANS

candidate for Chief Judge of the



Oneida Tribal Trial Court

Family...

Denice Elaine Ellis Beans was born in Fuerstenfeldbruck, Germany. She is an identical twin. Her sister, Mary did not survive at birth and she is buried in Perlacher Forest, Munich, Germany.

She married Raymond Beans (Yupik Eskimo) from St. Mary's on the Yukon Delta. They have three children: Olan Morning Star, Julie Ann and Maurense.

Mother: Loretta V. Metoxen

Denice was raised on various U.S. Air Bases throughout the country, including Presque Isle, Maine; Great Falls, Montana; Tucson, Arizona; and Amarillo, Texas. The Ellis family always visited the local Indian Tribes within the vicinity of the Air Base where they resided.

Education...

Denice attended IAIA (Institute of American Indian Arts) in Santa Fe, New Mexico for her four years of high school, after which she was accepted at the University of Alaska, in Fairbanks, where she graduated.

Experience...

- She was appointed to the Bench in 1985 by Supreme Court Judge Jay Hodges in Fairbanks.
- Denice was trained by Carol Bakey, a dedicated Human Rights Activist, who went on to South Africa to set up magistrate courts and train at the end of Apartheid. Ms. Bakey's emphasis was on the protection of people's rights in courts.
- Denice heard over 400 criminal cases and never had a single appeal.

Additional background...

- She then came back to Oneida, Wisconsin in 1988 to attend the University of Wisconsin, Oshkosh to earn a master's degree as a Reading Specialist.
- She previously taught elementary school at Pilot Station for 5 years and has taught at the Oneida Elementary (Turtle) School for the past 18 years.

Denice has all the necessary qualifications and experience to be the Chief Judge of the Trial Court in Oneida.

Your vote for her will make the difference.

Authorized and paid Advertisement

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

College of Menominee Nation graduates

The College of Menominee Nation, with campuses in Keshena and Green Bay, conducted graduation ceremonies on Saturday, May 31, in the Five Clans Ballroom of the Menominee Casino Resort Conference Center in Keshena. The graduating class includes students who completed studies in Fall semester 2013 and Spring 2014.

The guest speaker for the 2014 ceremony was veteran network television reporter and author Hattie Kauffman. Kauffman, a member of the Nez Perce tribe, is a former ABC and CBS correspondent who now resides in Seattle. Speaker for the graduating class was Bachelor of Arts honors graduate, Lee Stoehr. Stoehr is the College's first graduate in its new B.A. in Public Administration program. Craig Fox, an instructor in the CMN Technical Education program, was awarded the 2014 Faculty Member of the Year Award from the American Indian College Fund.

The College's 107 graduates include enrolled members and descendants of 10 American Indian tribes, including the Oneida Nation of Wisconsin. Class members are:

Bachelor of Arts Degree

Public Administration
Lee Stoehr, honors, Keshena

Bachelor of Science Degrees

Business Administration
Meah Hesse, honors, Keshena

Early Childhood/Elementary Education

Tara Grignon, highest honors, and Melissa Sheldon, also earning an Associate Degree Biological and Physical Science, both Shawano; Matt Hohensee, also Associate Degree Biological and Physical Science, Clintonville; Denise Ludvigsen, Gresham, and Theresa Torrez, high honors, Green Bay.



Associate Degrees

Accounting
Sabrina Boivin, also major in Business Administration, Shawano, and Brock Boyd, honors and also majors in Business Administration and Mathematics, Shawano.

Biological and Physical Science

Marlow Dorner, Miranda Fink and Miranda Perez, honors, both also Early Childhood/Elementary Education, all Shawano; Appolonia Gomez and Kylene O'Reilly, Keshena; Suzanna Sobiek, Kaukauna; *Becky Stevens, De Pere*, and Danielle Tubby, also Early Childhood/Elementary Education, Kimberly.

Business Administration

Willie D. Adams III, Oneida; Kylee Dodge, Bowler; Rosa Madosh, Keshena, and Elibabeth M. Rice, high honors and also major in Liberal Studies/Social Sciences; *Patricia Thomas* and Chelsie Wendricks, all *Green Bay*.

Computer Science

Dana Dodge, Keshena.

Early Childhood/Elementary Education

Lindsay Besaw and Valerie Self, Keshena; Carrie Delabue, Neopit; Tiffany Kohn, Shay Sanapaw, Angela Wilber and Helena Nino De Guzman Yalcolca, high honors, all Shawano; Beth Schultz, Gillett, and Pauline Skenandore, Seymour.

Liberal Studies/Social Sciences

Sara Deida, Richell Kaquatosh and Raymond Metoxen, all *Green Bay*; Bradley Hixon, honors, Weston; Paul Husby, Franny Kitson and Monea Warrington, all Keshena; Catherine Oshkosh and Tyler Polum, Shawano, and *Quinton Schuyler, Oneida*.

Liberal Studies/Humanities

Sapatis Menomin, Green Bay.

Natural Resources

Sapatis Webster, Neopit, and Matthew White, Jr., Keshena.

Sustainable Development

Timothy Waupoose, Keshena.

Associate of Applied Science Nursing

Shawn Backus and Anne Gulczynski, Green Bay; Kenneth Radomski, Shawano; Shelly Schultz, Clintonville, and Ernestine Volkmann, Antigo.

Technical Diplomas Electricity

Jeffrey Dixon, Paul Frechette, honors, James Kallies, and Joel Kinney, all Keshena; Charles Helsing, Jr., high honors, Suring; Kira Hohn and Thomas E. Williams, Gresham, and Garrett Keshena, Darcy Spruce and Jessie J. Waupoose, high honors, all Shawano.

Office Technician

Jennifer Cloud, honors,

and Shane Connahvichnah, both Shawano; Brianna Doss, Camille Grignon, Leslie Tourtillott, and Danielle Weso, all Keshena; Randi Grant, honors, Bowler; *Alicia Mraz, highest honors, Shawano*, and Kathleen Waukau, Neopit.

Practical Nursing

Katie Borntreger, honors, and Rhonda Lindstrom, both Shawano; Veronica Del Bosque, Bear Creek; Ashley Gipp and Tracy McDonough, Clintonville; *Jessica Hebb, Suring*; Sarah Kass, Elizabeth Miller, Monica Phelps, Serena Saldana, Kristen Starnes and Binnayseequay Weso, all Green Bay; Shaun Kelso, Katie Lowney, Houa Moua, and Noah Serna, high honors, all Appleton; Ashlie Riemer, honors, Hilbert; Carrie Rozoff, Denmark; Steve Seidl, Luxemburg; Pamela Sporleder, Gillett; Heidi Spurlock-Mondragon, Krakow; Erin Van Straten, New London; Kenlee Wasurick, Wrightstown; Colleen Wayka, Keshena, and Victoria Wood, New London.

Sustainable Residential Building Systems

Jessey Hawpetoss and Shannon Tucker, *Neopit*, and Zachariah Romans, Green Bay.

Welding

Danielle Bohm, high honors, Michael C. Pehlke, Jr., high honors, and Christopher Von Deck, highest honors, all Shawano; Steven Carroll, Gresham; Gene Cloud, Jr., Byron Gatz, and Joseph Tucker, Sr., all Keshena; Adriel Filipe Deida, high honors, Green Bay, and Thomas Prude, Neopit.

Certificate of Mastery

Entrepreneurship
Mani Boyd, Shawano

Oneida College graduates from across the country

UW-California-Santa Barbara, California
Megan Turner



Megan Turner will be Graduating from the University of California Santa Barbara this year with her Bachelor's Degree in Literature and Creative Writing. In the course of the four years, Megan has specialized in Latin American and Spanish-speaking literatures, which she supplemented by completing her senior year abroad at the University of Barcelona in Barcelona, Spain. This fall, Megan plans to apply to graduate programs for a Master of Fine Arts Degree in Creative Writing. In addition to schoolwork, she has also started a DIY and lifestyle blog, which you may visit at www.thepoppygirlidiaries.com.

Paul Mitchell The School-San Diego, California
Sarah Turner



Sarah Turner will be graduating in August 2014 from "Paul Mitchell The School San Diego". Sarah was recently selected by her school as the, "Future Professional of the Month". In addition to her studies in Cosmetology, Sarah plans to continue her education at San Diego State University where she will study Business Management.

Perdue University-West Lafayette, Indiana
Kelly Del Ponte



Kelly Del Ponte graduated from Purdue University with a degree in civil engineering. She was an active member of the 'Reamer' club all 4 years. She will be attending UWM to pursue a graduate degree. She graduated on Sunday, May 18.

UW-Madison
Roxanne Etta



Roxanne Etta, 4-year human development, Bachelor's Degree. Graduate with high honors on Saturday, May 17th. Both girls, Del Ponte, and Etta, will be continuing their education at UW-Madison.

Dartmouth College, Hanover, New Hampshire
Cory Cornelius



Ten years of commitment and dedication result in the completion of studies at Dartmouth College, in Hanover, New Hampshire for Cory Taylor Cornelius. Cory received his PhD in Computer Science at a graduation ceremony on Sunday, June 8, 2014 with family and friends on hand to witness the special occasion.

Cory, a Kootenai tribal member (from the Mathias family) enrolled at the Confederated Salish and Kootenai Tribes in Montana, is also an Oneida descendant, from the Cornelius and Schuyler families in Oneida, Wisconsin, and the Eastman family in Sisseton, South Dakota. He was raised in the Los Angeles area and graduated from Arcadia High School in 2003. He doubled majored at Dartmouth, receiving a degree in Computer Science and Native American Studies in 2007. He took a year off from school and worked for his Professor before applying and being accepted into the Computer Science PhD Program.

Cory now lives in Portland, Oregon and works for Intel as a Researcher. The proud parents are Carlos T. Cornelius and Kym Mathias. Maternal Grandparents are Fern Eastman-Mathias and the late Joseph Mathias and his Paternal Grandparents are Cleo and Wayne Cornelius Sr. Cory's Dartmouth Legacy and Great-Great Uncle/Grandpa is Dr. Charles "Ohiyesa" Alexander Eastman, Class of 1887.

ONEIDA Candidates Reception

You are cordially invited to our reception to discuss and learn more about the candidates' platform.

Radisson Hotel and Conference Center • Green Bay
Monday, June 16, 2014 • 3:00 P.M. – 5:30 P.M.
Plaza Club Meeting Room

Sponsored by the following candidates:

- Tina Danforth...Chairwoman
- David Jordan...Treasurer
- Leyne Orosco...Secretary
- Winnifred Thomas...Council Member
- Bart Cornelius...Council Member

"We support Tribal governance that seeks to provide economic opportunity, community growth that promotes quality lifestyles and policy development to strengthen our sovereignty."



Roberta J. Kinzhuma Memorial Scholarship Fund

Oneida Elder Services are delighted to announce the availability of the "Roberta J. Kinzhuma Memorial Scholarship". This scholarship is in honor of Roberta Kinzhuma's dedication and hard work that she put forth towards obtaining her Bachelors Degree.

The Roberta J. Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement. The scholarship funds are generated from fund raising activities of the Oneida Elder Services.

Oneida Women are encouraged to apply for the "Roberta J.

Kinzhuma Memorial Scholarship". Two \$500.00 scholarships will be awarded directly to an individual meeting the following criteria:

1. Must be returning to school (Freshmen are not eligible)
2. Must be a single mother
3. An enrolled member of Oneida Indians of Wisconsin
4. Must have a 3.0 or B cumulative grade point average
5. Seeking a degree or certificate in an accredited college and/or technical school

Please submit application along with short essay regarding yourself, a copy of your last semester's grades/trans-

cripts, and a copy of your tribal ID.

Pick up & drop off applications at: Oneida Elder Services, 2907 S Overland Rd, Oneida WI 54155 or Oneida Higher Education, N7210 Seminary Rd, Oneida WI 54155

Applications are due July 25. Winner will be notified via telephone by July 30. Winners will be presented scholarship award at the 2nd Annual Oneida Elder Expo August 8th at 1:30 p.m.

If you have any questions, please contact Assistant Director of Oneida Elder Services at **(920)869-2448**.

NWTC and Oneida partner to offer new summer camp

(GREEN BAY, Wis.) A new summer camp presented by Northeast Wisconsin Technical College and the Oneida Tribe of Wisconsin gives students the opportunity to explore healthcare careers. The NWTC Tech Camp Introduction to the Medical Field is offered June 23-27 from 9 a.m. - 3 p.m. on the NWTC Green Bay campus, and includes engaging tours, hands-on activities, a daily lunch, and T-shirt.

Oneida Tribe members entering grades 6-8 can attend the camp for the discounted fee of \$25. The Oneida Tribe is covering part of the cost of this Tech Camp.

During the four-day camp, students will explore a variety of medical careers, including nursing, emergency medical technicians, medical assistants, dental hygienists and more. They will tour the NWTC campus' health science facilities, participating in engaging labs and simulations, and

completing projects across campus. An Eagle III medical transport helicopter will also be on campus for campers to tour.

To register for the Introduction to the Medical Field Tech Camp, contact Norbert Hill at nhill@oneidana-tion.org or **920-869-4037** or NWTC Campus Experience Coordinator Samantha Allen at **920-498-6817** or samantha.allen@nwtc.edu.

The Trouble with New Computers

Shannon Stone
OCEC

ONCEC Offers Windows 8 Classes

Recently, I purchased a new laptop for school. When I started it up it had the new Windows 8 operating system on it. It was way different than past systems, much more complex. So I muddled my way through all of the steps to setup a Microsoft account and password to log on and instead of my normal desktop there were all of these boxes and flashy things going on.

Even as a seasoned computer user, I felt completely lost. Thank goodness for the internet and Lynn Schmidt at the ONCEC. The new

Windows 8 is not bad but it is different. It is designed more for machines that use touch screens but works fine with a mouse too. The desktop you are used to is still there, but it is hidden as are many other familiar functions such as the button to shut your computer off. As a result, just like me, many people have been coming to the center to speak with Lynn or Nate about their new computers, notebooks and tablets with the new Windows 8.

The good news is we are working to get this new system installed in one of the computer classrooms at the ONCEC. It looks like this will be happening in the fall, but until then we are holding regularly

scheduled classes for people that can bring in their own laptops and devices. (Our next "bring your own device" class will be held July 1 and 2 for people with Android devices, and another Windows 8 class will be held later in July.) These classes will help anyone that has not used Windows 8, whether you are a new technology learner or an "old dog" like me. Don't hassle yourself by trying to figure it out on your own when you have a great resource of help here at the Oneida Nation Community Education Center. If you have any questions contact Lynn Schmidt at **(920) 496-5251** or stop in at 2632 S. Packerland Drive near the airport.

CIES HOOPS ACADEMY CLINICS

BUILDING PLAYERS FOR THE FUTURE

Corey Ciesielczyk, Assistant Men's Basketball Coach at St. Norbert College and Director of Cies Hoops Academy, LLC. Will be offering a 3 day offensive skills & scoring clinic at the **Oneida Civic Center**. We invite you to come improve your overall game with our clinic. This camp is open to both boys and girls and is designed to improve your fundamental offensive skill base, teach skills to improve your scoring ability (shooting, cutting, and attack moves). Be sure to register by **July 1st** for a guaranteed camp T-shirt! Please note any campers that register after are NOT guaranteed a T-shirt.

Why not use your summer to improve your Basketball skills. Let us help you!
Tuesday July 8th to Thursday July 10th @ ONEIDA CIVIC CENTER 2913 Artley St. Oneida, WI 54155

| Grades (entering in fall '14) | Time: | Cost: |
|----------------------------------|------------------|-------|
| 2nd-5th | 10:00 - 11:30 AM | \$40 |
| 5 th -6 th | 12:30 - 2:00 PM | \$40 |
| 7 th -9 th | 2:30 - 4:00 PM | \$40 |

ANY QUESTIONS PLEASE CONTACT:

Corey Ciesielczyk
cieshoopsacademy@gmail.com
920-858-4556



Corey Ciesielczyk
Camp Director



Jay Martinez
Camp Rep.

Jay Martinez
jmartin2@oneidana-tion.org
920-869-1088

Please make check payable to Cies Hoops Academy, LLC. (One form per camper please)
Mail to: Corey Ciesielczyk 1540 W. Capitol Dr. Appleton, WI 54914

Camper Name: _____
Address: _____ City: _____ Zip: _____
E-Mail: _____ Phone: _____

Parent Contact: _____ Phone: _____
Emergency Contact: _____ Phone: _____
Insurance Co.: _____ Policy#: _____

Grade Entering In Fall 2014: _____
School: _____
Gender (circle one): **M** **F**
Shirt Size (circle one):
Youth: **M** **L**
Adult: **S** **M** **L** **XL** **XXL**

I certify that _____ has my permission to participate in the Cies Hoops Academy, LLC camp. I further certify that the above camper has medical insurance in case of an emergency. Cies Hoops Academy, LLC, the directors, and any staff shall not be held responsible for personal injury of any player or loss of individual property during the camp.

Signed: _____ Date: _____



www.facebook.com/cieshoopsacademy

www.facebook.com/cieshoopsacademy

Computer Classes Offered at the ONCEC

June 2014

Contact the ONCEC to register
(920) 496-5260
2632 S. Packerland Drive
Green Bay, WI 54313



The Oneida Nation
Community Education Center
Life Long Learning

June 17-19

Foundational MS Word 2010 (1 pm - 3 pm)

June 24-26

Intermediate Microsoft Excel 2010 (9:30 am - 11:30 am)

July 1-3

Foundational PowerPoint (9:30 am - 11:30 am)

July 1-2

Bring Your Own Android Tablet (1 pm - 3 pm)

July 3

Closed at 2 pm

July 4

Happy 4th of July - the ONCEC will be closed for the holiday

Oneida Trust Department
(920)490-3933
Toll free:
1-800-206-1100

2014 Minor Trust Payment Timeline

- You must be at least age 18 by September 1, 2014
- Forms Mailed by: March 31, 2014.
- **FORM & DIRECT DEPOSIT DEADLINE: TUESDAY, JULY 1, 2014**
- Other Document* Deadline: Tuesday, September 2, 2014.
- Payment Mailed/Deposited by: October 28, 2014.
- Tax Information Mailed by: February 2, 2015.

Late 2014 Minor Trust Payment Timeline

- You must be at least age 18 by September 1, 2014
- Forms Mailed: Upon Request
- **FORM and Other Document* DEADLINE: MONDAY, March 2, 2015**
- Payment Mailed/Deposited by: April 30, 2015.
- Tax Information Mailed by: February 2, 2016.

* "Other Documents" may include: Proof of graduation, Direct Deposit Authorization or Change, Address Changes, SSN, etc.

Contact the Trust Department with Questions (920)490-3933
Toll free: 1-800-206-1100

Northeast Wisconsin Technical College



The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community.

NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

To see openings and to apply, please visit www.nwtc.edu/jobs

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30pm
Closed Noon to 1:00pm
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **July 2014**

- 1 Tuesday**
Last Day to Call in Meds for Monday Pick-up; Oneida Pharmacy 1-866-869-2711 and **SEOTS** 1-414-329-4101:
Senior Activity Day 11:00am-2:00pm
 Herbal Body Care with Angela/\$3 Luncheon/Bingo, Bird Room
Oneida Language; Beginner Class 3:00pm-4:15pm, **Advanced Class** 5:00pm-6:15pm. All are Welcome! - Bird Rm.
- 4-6 Friday - Sunday**
SEOTS CLOSED for July 4th Holiday
Oneida Pow-wow Weekend
 Grand Entry at 7:00pm
- 7 Monday**
Med Pick-up in Oneida for SEOTS
Oneida Singers 6:30pm
- 8 Tuesday**
Last Day to Call in Meds for Monday Pick-up; Senior Activity Day - Activity TBD/\$3 Luncheon/Bingo, Bird Room:
Oneida Language; Beginner Class 3:00pm-4:15pm, **Advanced Class** 5:00pm-6:15pm. All are Welcome! - Bird Room: **SEOTS Board Meeting** 6:00pm, Turtle Room
- 9 Wednesday**
Summer Youth Program 9:00am-3:30pm, Ages 7-11
- 10 Thursday**
Summer Youth Program 9:00am-3:30pm, Ages 12-17
- 12 Saturday**
Oneida General Elections 7:00am-7:00pm, Vote at SEOTS or in Oneida
Jr. Pink Shawl Meeting 10:00am
 Location to be determined, Girls and Boys Ages 2-17years
- 14 Monday**
Med Pick-up in Oneida for SEOTS
Oneida Singers 6:30pm
- 15 Tuesday**
Last Day to Call in Meds for Monday Pick-up; Oneida Pharmacy
Senior Activity Day 11:00am-2:00pm
 Blood Pressure & Glucose Check/\$3 Luncheon/Bingo, Bird Room
Oneida Language; Beginner Class 3:00pm-4:15pm, **Advanced Class** 5:00pm-6:15pm. All are Welcome! - Bird Room: **SEOTS Board Meeting** 6:00pm, Turtle Room
- 16 Wednesday**
Summer Youth Program, ages 7-11
 9:00am-3:30pm
- 17 Thursday**
Summer Youth Program, ages 12-16
 9:00am-3:30pm
- 19 Saturday**
Family Yoga Day 10:00am – 11:00pm
 Learn Yoga with Angela. All ages are welcome! (Parents must remain with children). Snack and Beverage to follow. No Fee
- 21 Monday**
Oneida Van Trip 8:00am Departure
Med Pick-up in Oneida for SEOTS
Oneida Singers 6:30pm
- 22 Tuesday**
Last Day to Call in Meds for Monday Pick-up. Senior Activity Day 10:00am-2:00pm *Early Start:* Native American Movie Day/Brown Bag Lunch/Bingo - Bird Room
Oneida Language; Beginner Class 3:00pm-4:15pm, **Advanced Class** 5:00pm-6:15pm. All are Welcome! - Bird Room: **SEOTS Board Meeting** 6:00pm, Turtle Room
- 23 Wednesday**
Summer Youth Program, ages 7-11
 9:00am-3:30pm
- 24 Thursday**
Summer Youth Program, ages 12-16
 9:00am-3:30pm
- 26 Saturday**
Family Yoga Day 10:00am – 11:00pm
 Learn Yoga with Angela. All ages are welcome! (Parents must remain with children). Snack and Beverage to follow. No Fee
- 28 Monday**
Med Pick-up in Oneida for SEOTS
Oneida Singers 6:30pm
- 29 Tuesday**
Last Day to Call in Meds for Monday Pick-up. Senior Activity Day 10:00am-2:00pm *Early Start:* Native American Movie Day/Brown Bag Lunch/Bingo - Bird Room
Oneida Language; Beginner Class 3:00pm-4:15pm, **Advanced Class** 5:00pm-6:15pm. All are Welcome! - Bird Room: **SEOTS Board Meeting** 6:00pm, Turtle Room
- 30 Wednesday**
Summer Youth Program, ages 7-11
 9:00am-3:30pm
- 31 Thursday**
Summer Youth Program, ages 12-16
 9:00am-3:30pm

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.

New SEOTS Floor Plan Approved

By **Mark W. Powless**
 SEOTS

After several meetings and many hours of discussion and revisions, the SEOTS Board and Staff approved the final floor plan for the new SEOTS facility on Tuesday, May 13.

Initial concepts for a new design were based off of SEOTS staff and

Board input, as well as a series of community meetings to gather Tribal member feedback about programs, services, and the use of space in a new facility.

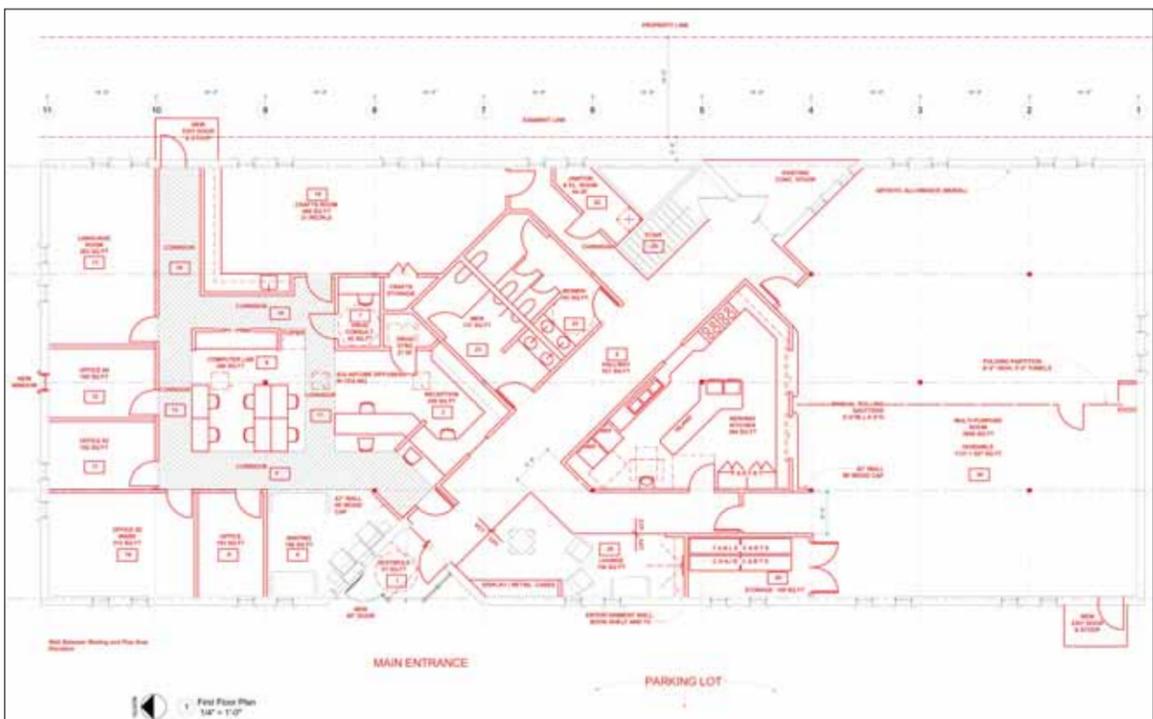
On Friday, January 31 the Oneida Tribe completed the purchase of the new SEOTS property at 5233 West Morgan Avenue in Milwaukee. Built in 1977, the property remains in excellent condition, offering

roughly 8,700 square feet of space. The current SEOTS location offers 7,100 square feet of space.

A request for proposals to review potential architects was submitted in late January and by February 17, 2014, Oneida Tribal member Karl Lulis and Standing Stone Design, was selected as the architect for renovation of the new SEOTS facility.

The renovation project will now be bid for construction. The entire project will be bid out to one construction firm, who will either handle all components of the construction or subcontract components out to other construction firms.

Currently, the renovation project is due to be completed in January 2015.



MEDICATION

Distribution Reminder:
 SEOTS now picks up medications from Oneida **every Monday.**

Please call with all of your medication orders by the Wednesday before our Monday pick-up.

SEOTS Annual Picnic

Humboldt Park Pavilion, 3000 S. Howell Ave., Milwaukee, Saturday, June 28, 11:30am

Bring a healthy dish to pass for the potluck. Play bingo for cash prizes. Meet the Tribal candidates for the upcoming Tribal elections!

Vote! Vote! Vote!

July 12 Tribal Elections
SEOTS is a polling location, open 7:00am-7:00pm Bring picture ID

Oneida Singers

Are you interested in learning to sing with the Oneida singers or need to contact them for an event?
Call John House at (414) 313-2559

• New Location •

FOR THE
INDIAN COUNCIL
 OF THE
Elderly Weekly Meals

Visit the meal site at:
3232 West State Street
(former Indian Community School)
 every **Monday, Thursday and Friday**
((5pm the first Friday of each month, 11:30AM all other Mondays, Thursday, and Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Good luck, Anne

Long time SEOTS employee, Anne Kreutzinger, has accepted a new position within the Oneida Tribe as a Child Support Case Worker, serving the Milwaukee area. Her office will remain at SEOTS, however her duties will shift to serving the needs of the Child Support cases of our Tribal members. Services include paternity establishment, establishment of child support orders, modification of child support orders, locating of parents, and general case management.

The Oneida Child Support Agency is a federally funded program and was created by Tribal law. The agency began laying its foundation in 2007 with a start-up grant.

Anne started working at SEOTS in November of 1996. For those that have visited the office, Anne's smiling face has



Anne Kreutzinger

greeted them as one of our Administrative Assistants. Her duties included everything from answering phone calls, to distributing medication, to assisting the community in any way necessary. Anne's education and experience contributed significantly to serving the Oneida community.

Anne's contributions as an Administrative Assistant will be missed, but the change is only opening the door to allow her to positively impact the community in a new and exciting role!

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at the Gerald L. Ignace Indian Health Center?

- Here are the details of the program:**
Who: Any Native American Elder (age 45 or better)
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: **Fitness Activities**
 - 11AM – 11:20AM: **Nutrition Discussion**
 - 11:20AM – Noon: **Cooking**
 - Noon – 1:00PM: **Eat and Socialize**

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, contact Jennifer Casey at: **414-383-9526, Ext. 155**

ONEIDA ADVENTURE

2640 W. Point Rd. Green Bay, WI. 54304

RED HOT

Summer Programming



"Special Diabetes Program for Indians"

Is Sponsoring

ACTIVE LIFESTYLE PROGRAMMING

Free!

For Who:

Indians diagnosed with diabetes
 Indians diagnosed with pre-diabetes
 Indians who have a family member diagnosed with diabetes

Programs and Dates:

- Recreational Kayak Tour 4-8pm
 Dates: June 10
 July 23
 August 12
- Canoe Tour 4-8 pm
 Dates: June 19
 July 30
 August 26
- Bicycle Path Tour 4:30-6pm
 Dates: June 5
 July 14
 August 6
- Camping 101 Class Sessions
 Dates: June 25 4:30=6pm
 July 9
 August 20
- Family Enrichment Group Sessions
 Dates: June 26 1-4pm
 July 10
 August 14
- Family Enrichment Individual Sessions (Available upon request. Limited to 2-6 family members per session)

Our Hope:

Is to reduce stress! We create outlets and opportunities to reduce the stress experienced by those and those whose family members' are living with diabetes by providing recreational, experiential group activities and outlets.

The Team:

Oneida Health Center and Oneida Adventures is teaming up to help those impacted by diabetes work on stress management through education and outdoor activities.
Please Call for more information! 920-490-3863

oneida adventure's



Oneida Adventures
 PO Box 365, Oneida, WI, 54155
www.oneidanation.org/adventure

Adventure Summer Schedule

Bike and Climb

Paddle Tours/Day Trip

| | | | | | |
|--|---------------------------------|---|---|-------------------|---|
| <p>Mountain Biking: Get out on the trails behind the Social Services Building during your lunch break. Safety instruction will be provided, bikes, helmet, and safety goggles. RAS Points apply!</p> | <p>Cost: \$5</p> | <p>Dates: July 22nd 12-1:00pm</p> | <p>Evening Sea Kayak Tour: Join the experiential staff for a guided kayak tour on a local river/lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own kayak. Tandem kayaks also available. Training required prior</p> | <p>Cost: \$10</p> | <p>Dates: June 30th 4-8</p> |
| <p>Open Climbs: Ever Curious about our ropes' course? Come see the many elements we have and climb our climbing wall. Its exhilarating to climb and it's a great way to stay active. Harness, helmet, safety instruction, and dynamic belay provided. Climb to new heights and gain a new perspective on what you can accomplish.</p> | <p>Cost: Free for everyone!</p> | <p>Dates: July 1st, 1:30-3pm July 2nd, 11:30-3pm</p> | <p>Date Night Kayak Tours: Add some Adventure to your Romance. Enjoy an evening paddle and dinner at a restaurant near shoreline with your date. We provide the equipment, dinner expense is not provided. Aug 7th date night is on Lake Michigan and requires Sea kayak experience! All others are Recreational kayak tours—no previous instruction required!</p> | <p>Cost: \$10</p> | <p>Dates: June 6th, 4-8:30 July 15th, 4-8:30 August 7, 3-9 (Lake Michigan!)</p> |
| <h3>Paddle Classes</h3> | | | <p>Door County Sea Kayak Day Tour: Take the opportunity to explore Door County by paddle. At select site Oneida Adventures will help you discover our beautiful door county by paddling Lake Michigan by sea kayak. Experience required. We provide the gear, and guiding. Treat yourself to mini get-away—just for the day!</p> | <p>\$20</p> | <p>Dates: August 10th 9-3</p> |
| <p>Quick Start your kayak: Learn the basics of kayaking with instruction on wet exits, strokes, safety and acquiring skills for entry level paddlers. Boat, paddle and PFD provided, or bring your own</p> | <p>Cost: \$20</p> | <p>Dates: June 8th, 1-4</p> | | | |
| <p>Intro to Sea Kayak: This is a full day class on the water with some on-land instruction. Topics to include wet exits, strokes, safety, equipment, and rescue techniques. Wind, weather and waves, and necessary safety equipment with on-land instruction. Boat, paddle and PFD provided.</p> | <p>Cost: \$30</p> | <p>Dates: June 15th 9-3</p> | | | |

CONTACT

Shannon Steif
 920.490.3818
ssteif@oneidanation.org

Cindy Young
 920.490.3863
cyoung@oneidanation.org

Kip Miller
 920.490.3810
kmiller@oneidanation.org



Earn RAS Points with us!

CASA accepting applications for Advocate volunteers

Green Bay, WI ~ People interested in advocating for children who have been abused or neglected are invited to apply to become a CASA volunteer Advocate. Court Appointed Special Advocates (CASA) of Brown County is accepting applications from interested individuals to be part of the training class that will begin September 16, 2014. Individuals must be 21 years of age or older and must submit an application and references, and will have background checks done and be interviewed prior to the start of training. Those who would like more information should contact Program Director Mary Rowan at (920) 437-2272, ext. 103 or maryr@casabc.org.

There are currently more than 35 abused or neglected children on our CASA waiting list. While

CASA staff see these children in the meantime, they aren't able to see them as often as an Advocate would, simply because there aren't enough staff to do so. The need is urgent.

Information about becoming a volunteer Advocate, including a job description and an application is available on the CASA website at: <http://www.casabc.org/volunteer-overview/>. Upon completion of the training, new CASA volunteer Advocates will be assigned by juvenile judges to advocate for at abused and neglected children in the Brown County court system.

Court Appointed Special Advocates (CASA) of Brown County, Inc. is a non-profit organization that advocates for the best interests of abused and neglected children in the court system.

Hawks off to a Perfect Start

By Kyle Casper
Recreation Supervisor

May 22 games

Andres Aleman led the Hawks with a double and a triple and Brandon Demoulin added a hit and pair of RBI's in their 14-7 victory over the Wildcats. Trenton Gegare and Jordan DeGroot were the leading hitters for the Wildcats.

In the second game Anikin Kaquatosh had a hit and run batted in and Evan Danforth scored two runs for the Bears in a 9-4 victory over the Cardinals. James Hill hit a triple for the Cardinals.

May 27 games

James Hill and Marqus Thayer each collected hits in the Cardinals 11-7 loss to the Wildcats.

Jordan DeGroot recorded 3 strikeouts in an inning pitched for the Wildcats.

In the nightcap the Hawks used a 5 run fifth inning to pull away during a 10-3 victory over the Bears. Xavier Summers collected two hits for the Hawks while Anikin Kaquatosh had a double for the Bears.

May 29 games

Emerson Ninham had two hits in leading the Wildcats to a 9-7 victory over the Bears. Zeke Hill led the Bears with a triple and a double.

Xavier Summers, Stone Hawk, Chaske Jacobs, and Calvyn Danforth each collected hits leading the Hawks to a 10-0 win over the Cardinals. Ernest Stevens and Marqus Thayer each had a hit for the Cardinals.

June 3 games

The Bears scored 5 times in the third and 7 times in the fourth to break open a close game in a 13-1 victory over the Cardinals. Victor Hernandez-Skenandore had two hits while Anikin Kaquatosh and Zeke Hill added hits for the Bears. Mikael Thayer, James Hill, Hudson King and Deuce Summers each had a hit for the Cardinals.

In the nightcap the Hawks held off a late Wildcats rally to hold on for a 7-4 victory. Calvyn Danforth had 2 hits for the Hawks while Morgan DeGroot led the Wildcats with 2 hits.

June 5 games

Calvyn Danforth had two hits with Chaske Jacobs and Andres Aleman added extra base

hits in leading the Hawks to a 7-1 victory over the Bears. Anikin Kaquatosh tripled while Kelis Cornelius and Scott Webster added hits for the Bears.

The Cardinals used a 6 run third inning in breaking open a close game for their first win of the season 9-3 over the Wildcats. Marqus Thayer, James Hill, and Xavier Saldana had 2 hits apiece for the Cardinals. Trenton Gegare had a hit and run scored for the Wildcats.

Current Standings

| | | |
|-----------|---|---|
| Hawks | 5 | 0 |
| Bears | 2 | 3 |
| Wildcats | 2 | 3 |
| Cardinals | 1 | 4 |

Legal Notice

ONEIDA FAMILY COURT NOTICE OF HEARING

RE: DOCKET #09-PA-059, Angelea A. VanderLoop v Russell M. Powless

A diligent attempt was made to notify the above individuals of a Motion for Modification of Custody and/or Physical Placement filed by the Petitioner, Angela A. VanderLoop. A hearing shall take place on Tuesday, July 1, 2014 at

2:00 p.m. in the above captioned case at the Oneida Family Court office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Family Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM NOTICE OF HEARING

RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

- 14-TC-075 - Amanda Villafranca Diaz
- 14-TC-076 - Debbie Kurowski
- 14-TC-077 - Susan K. Doxtator
- 14-TC-078 - Daniel Summers
- 14-TC-079 - Tammy D. Kott
- 14-TC-080 - Timothy D. Ninham
- 14-TC-081 - Timothy D. Ninham
- 14-TC-082 - Kathleen E. King

- 14-TC-083 - Aloyious Jordan Sr.
- 14-TC-084 - Diana Chavarria
- 14-TC-085 - Rebecca Metoxen
- 14-TC-086 - Anthony & Marla Webster-Bodway
- 14-TC-087 - Nikki Dickenson
- 14-TC-088 - Nikki Dickenson
- 14-TC-089 - Nikki Dickenson
- 14-TC-090 - Glory & Dean Laflex
- 14-TC-091 - Rebecca & Richard Scheeler
- 14-TC-092 - Vanita Wheelock
- 14-TC-093 - Mary A. Krueger
- 14-TC-094 - Alicia L. Danforth
- 14-TC-095 - Hehaka

- Wanbli & Carolyn Redhail
- 14-TC-096 - Lauren A. Mills
- 14-TC-097 - Lauren A. Mills
- 14-TC-098 - Michael Metoxen
- 14-TC-099 - Melanie R. Jourdan
- 14-TC-100 - Catherine V. Mills
- 14-TC-101 - Matthew L. Bateman
- 14-TC-102 - Christopher Danforth

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on June 26, 2014, at 2:00 p.m. in the

above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Timothy Zellmer, at Central Accounting at (920) 490-3566.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System (920) 497-5800

2014 CANDIDATE FORUM



No campaign signs, banners, or posters allowed.
FMI: Call (920) 869-4281 or email: adanfor5@oneidanation.org

Oneida Tribal members, meet Oneida Business Committee Candidates

RADISSON HOTEL & CONFERENCE CENTER
MOHAWK-SENECA ROOM

SATURDAY, JUNE 21, 2014
10 AM -12 PM

Candidate Registration: 9:00 AM- 9:30 AM

Candidates must register before 9:30 AM

- NO EXECPTIONS -

Informal meet and greet from 12:00 PM to 12:30 PM

Legal Notice

Setting Time and Notice to Creditors:

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before 06/25/2014

- Lucille Cornelius
DOB 12/06/1937
DOD 12/02/2013
- Kathlen Gilsoul
DOB 02/18/1947
02/15/2014
- Moses John Sr.
DOB 04/19/1916
DOD 03/26/1986
- Mildred Kindness

DOB 01/17/1945
DOD 08/07/2013

- Vera Rody
DOB 02/12/1913
DOD 10/16/2000
- Eleanora Smith
DOB 02/18/1963
DOD 03/29/2014
- Joseph G. Stevens
DOB 02/25/1944
DOD 03/22/2014

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa, Land Title and Trust Specialist/Probates, Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155

Dated: April 16, 2014

1st Annual TI Traditional Pow-Wow

"Honoring OUR Wisdom Teachers, Special Needs Youth & Adults"

....for Chauncey & all of his friends

June 14 & 15, 2014
in Keshena, WI

Honorary Arena Director:

Ambrose Day-Bedeau

Head Dancers:

Chauncey Lyons, Ojibwe

Shanice Stevens, Mohican

More information will be upcoming....

Vendors welcome!! Drums welcome!!

Come celebrate the triumphs of our next 7 generations of leaders



Call
920

496.7317
for All Your Advertising Needs!

A chance to learn about safety



Kali photo/Nate Wisneski

Officer Jeff Stone from the Green Bay Police Dive Team shows equipment to Madelyn and Tryston Tingley during the annual Take 25 event at the Oneida Police Department. Take 25 focuses on taking 25 minutes to learn about safety. Take 25 had fire trucks and police vehicles from surrounding agencies.

UNITY announces 25 under 25

Mesa, AZ – United National Indian Tribal Youth, Inc. (UNITY) has announced the 2014 inaugural class of its new national youth leadership recognition program, the "25 Under 25 Native Youth Leadership Awards". The awards program is designed to celebrate the achievements of Native American and Alaskan Native youth ages 14 to 24 who embody UNITY's core mission and exude living a balanced life developing their spiritual, mental, physical and social well-being.

Honorees will be recognized at a ceremony during the UNITY National Conference taking place June 28 - July 3 in Portland, Oregon, with each receiving a handmade beaded "25 Under 25" medallion. There, they will join more than 1,300 Native youth who are converging at the National Conference for a full week of youth leadership development, featuring Tribal leaders, expert trainers, and Native youth peers from throughout the country.

"We are thrilled to announce and congratulate our first class of the UNITY 25 Under 25 awards program" said Mary Kim Titla, Executive Director of UNITY. She added, "Our regional voting panelists

had a major task, vetting each candidate and narrowing the field to those who stood-out and exemplified what the UNITY organization has stood for, for the past 38 years. We look forward to seeing the honorees in Portland, and I encourage everyone to congratulate these outstanding individuals for putting their best foot forward in representing our Tribal communities and Native youth leadership."

In addition to being recognized, each awardee will receive special training by UNITY over the period of one year that is designed to build on their individual achievements. The inaugural class will be recognized as UNITY ambassadors, serving as stellar examples of Native youth leadership in Indian Country today.

Biographies of each individual will be published in the official UNITY National Conference program, as well as on the UNITY website, www.unityinc.org. Name, photograph, tribal affiliation, hometown and age of each of the 25 Under 25 can be found below.

Nominations for the next 25 Under 25 Native Youth Leadership Awards will open in Spring of 2015.

Holy Apostles Church to celebrate anniversary

When the Oneida Indians moved to this area from New York in the 1820's they constructed a building from logs to hold their church services. They later built a wood frame church. On September 2, 1839, the wood frame Church was consecrated (blessed/dedicated) by Bishop Jackson Kemper. At that time the church was called Hobart Church, named after John Henry Hobart, Bishop of New York. This year will be the 175th anniversary of the consecration. We will celebrate the anniversary with a re-dedication of the Church on August 24, 2014. The celebration will include the re-dedi-

cation ceremony, a light lunch and a historical presentation highlighting significant events and people associated with Holy Apostles over the past 175 years.

Everyone is invited. Mark your calendar for Sunday, August 24, 2014 and join us for this celebration. If you have any historical items related to Holy Apostles (such as old pictures, news articles or church newsletters) and are willing to share them for this event; please contact Gordy McLester at 920-869-2978, if no answer, leave a message and a member of the Anniversary Committee will get back to you.



Oneida name: Yenuh Siyosta Wolf Clan

...Elect...

Mary ADAMS to the Judicial System

- Parents: Nick Escamea & Blanche (Doxtator)
- Grandparents: Chauncey Doxtator & Emma (King)
- Aunts & Uncles: Marina, Priscilla, Melinda, Pauline, Pemberton, Belle Mae, Rimpton, Peter & Rebecca



15 Years of Judicial Experience

- Trial and Appellate • Chief Trial Court Judge

Education

- Master's Degree – Leadership & Quality 2001 Marion University
- Bachelor's Degree – Criminal Justice 1995 CSUSB
- Associate's Degree – Administration of Justice 1982 RCC

Certificates from National Judicial College...

- Tribal Judicial Skills – *Opinion Writing, Evidence, Ethics*
- Conducting the Trial – *Self Represented Litigants, Child Support*
- Dispute Resolution Skills – *Mediation and Settlement Techniques*
- I believe as one philosopher once wrote: "Judges exercise powers that only a few individuals are given in a democratic society, and their decisions affect the liberty and property of our fellow citizens." Yes, judicial responsibilities are enormous. It has been an honor to serve my community and hope it may continue.

Authorized and paid for by Mary Adams

THU., JULY 3

ONEIDA EMPLOYEE BINGO NIGHT

HERE FOR A GRAND TIME!

Bingo on any "B" and win an additional \$1,000

(Blackout not included)

Bingo on any "N" on the final Blackout and win \$5,000!

| | |
|--|---|
| <h2 style="margin: 0;">10:30pm</h2> <p style="margin: 0;">All 6 Packs \$10 each</p> <h3 style="margin: 0;">FUTURE DATES</h3> <p style="margin: 0;">Wed., Nov. 26</p> <p style="margin: 0;">Tue., Dec. 23</p> <p style="font-size: small; margin: 5px 0;">Must show employee badge to participate. Each employee is allowed to invite one guest. Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session. Games 6, 7, 8 and 9 are not included in the pack and can be purchased separately.</p> | <ol style="list-style-type: none"> 1. Crazy Bingo..... \$250 2. Crazy Six Pack..... \$250 3. Any Outside Line..... \$250 4. Double Bingo..... \$250 5. Crazy Nine Pack..... \$250 *6. Dual Dab (\$1)..... \$400 *7. Double Triple Game (\$2) \$400, \$500 <div style="border: 1px solid green; padding: 5px; margin: 5px 0;"> <p style="text-align: center; font-weight: bold; color: green;">INTERMISSION: COME DRESSED TO IMPRESS</p> <p style="font-size: x-small;">Enter our contest and dress in your best patriotic attire for a chance to win \$99. Players Club Members enter for a chance to win \$50 bingo passes.</p> </div> <ol style="list-style-type: none"> *8. Crazy T (\$2) \$400, \$500 *9. Bonanza (\$1)..... \$500 10. Crazy Bingo..... \$250 11. Letter X..... \$250 12. Hardway Bingo..... \$250 13. Double Bingo..... \$250 14. Blackout (Extras \$2)..... \$2,500 <p style="font-size: x-small;">*BOLDED games are NOT included in the packs and may be purchased separately.</p> |
|--|---|

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

She Looks for News

follow us @Dwalschi_Kali
find us on facebook

@Nwisneski_Kali

Oneida Personnel Commission Report to the GTC

From the Oneida Personnel Commission

The Oneida Personnel Commission (OPC) regularly reports to the Oneida Business Committee (OBC) on a quarterly basis and to the Oneida General Tribal Council (OGTC) through its annual report. There are times and issues the OPC feels is important to convey to the OGTC for a more direct report and to create a greater awareness. The purpose of this article is to apprise the OGTC of the current changing trends within the Oneida Tribe's employment affairs. It is important to pay attention to the changes being made in the newly proposed Employment Law, and the Judicial Canons Of Ethics Amendments: Judicial Immunity.

As a result of the action taken by the Oneida Business Committee to eliminate General Managers, the Oneida Personnel Commission finds itself in a position of hearing disciplinary action cases that involve Division Directors and members of the Oneida Business Committee functioning in the capacity of supervisors. While it is the mission of the Oneida Personnel Commission to develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal programs and Tribal Government, the OPC oftentimes finds itself in a position of learning about human resource changes after they have been made effective.

The Oneida Personnel Commission is currently

reviewing several actions that have taken place including procedural exceptions, updated qualifications for OPC Commissioners, changes to the organizational structure of the Oneida Tribe which impacts employment issues, precedent setting decisions which may change the interpretation of Oneida law, and autonomy.

Another issue of concern has been the lack of communication between the various judiciary arms, in addition to departments involved in personnel and human relations. The OPC had been assigned an OBC liaison, which is a normal procedure. Ideally, the OPC finds it necessary to get updates from our liaison, and to be involved in any discussions that may affect or change personnel issues or legislation regarding human resources. Unfortunately, this has not been the case. This lack of communication does not provide for OPC input or the opportunity to suggest changes to better our human resources system.

The Oneida Personnel Commission does its very best to maintain confidentiality and a non-political position, solely for the purpose of being able to conduct its business with no partiality to any given party. Because of the reorganizational structure of the Oneida Tribe, known as "Plan B," not only is the Oneida Business Committee involved in day-to-day business in running the tribe, there is concern on the part of OPC when HRD was

moved under the supervision of the OBC. It is the opinion of the Oneida Personnel Commission that by having this department under the supervision of the Oneida Business Committee, there is also the danger of being subjected to political pressure in personnel issues or interpretation of personnel policies and procedures.

Any and all hearing bodies have the responsibility to remain partial, fair and competent in fulfilling their duties. Judiciary branches within the tribe have no place or right being involved in the political arena whether it is to lobby for greater recognition or being subjected to political pressure. In addition, in terms of the everyday business within the tribe or community, it behooves hearing bodies to be ignorant of those issues in order to be fair in impartial in its dealings with community members and employees.

The Oneida Personnel Commission is part of what is known as the Legislative branch of the Oneida Tribe. In that function, the OPC is obligated to ensure fairness in all aspects of the employment and to refrain from any and all political involvements in the Tribe's business.

The Oneida Personnel Selection Committee was created by General Tribal Council in 1974 and renamed the Oneida Personnel Commission (OPC) per Resolution #4-13-90A. The OPC was created as an autonomous forum, independent of the Oneida Business Committee (OBC), to avoid political

involvements and to be directly involved, on behalf of the Oneida General Tribal Council (OGTC), to ensure that Tribal employment hiring; management and disciplinary policies and procedures are fairly conducted and enforced.

The OPC is the delegated authority of OGTC through the Oneida Personnel Policies and Procedures Manual (Blue Book) and the Administrative Procedures Act (APA), to act as a neutral forum to hear cases pertaining to employment issues arising out of the Oneida Tribal law and ensure that due process and equal protection of the Oneida and U.S. Constitutions are adhered to in all personnel matters. The independence and autonomy of the OPC has been upheld by the Oneida Appeals Commission (OAC) when that issue has arisen.

Historically, the OPC is the Original Hearing body for all employment matters that adversely affect employees of the Oneida Tribe. Originally, the OPC reviewed only disciplinary actions such as suspensions and terminations but later expanded to include all adverse employment actions, including but not limited to all disciplinary actions including written warnings, suspensions, terminations, reassignments, layoffs, retaliation hearings and employee protection hearings.

Oral history provided by previous OPC commissioners described a somewhat limited scope of involvement when the commission was first

developed. At the time of creation of the OPC, the workforce of the Oneida Tribe was small; the procedures for hiring and disciplining were far less complicated than they have become today. The OPC was housed under the Human Resources Department. Many of the commissioners appointed were knowledgeable about family relationships in the community and were mindful of any nepotism that may exist in the hiring process. This was one of the primary responsibilities of the OPC commissioners.

The Administrative Procedures Act, Section 10.1, has expanded the jurisdictional authority for cases that are accepted by the Oneida Personnel Commission. Additionally, the OAC has created Tribal case law under Section 10.1, which the OPC is obliged to consider in reviewing all adverse employment appeals it hears. This ensures judicial fairness in both hearings and appeals and to all parties as well.

The OPC members are appointed by the OBC. Current membership of the OPC is comprised of up to fifteen (15) members represented by enrolled members of the Oneida Tribe of Indians of Wisconsin. The entire combined Commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe. All Commissioners must be free of any and all direct conflicts of interest or appearances of conflict as defined under

various laws and policies of the Tribe, including but not limited to the oath of office, the Oneida Personnel Policies and Procedures, the Ethics Code, the Judicial Code and the Oneida Rules of Civil Procedure. A member may not be an employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe.

Fast forward thirty-five years. Changes over the course of the past years have expanded the responsibilities of the OPC. Decisions made at the OAC level which establishes precedent must be part of the knowledge base of OPC commissioners. New laws or amended laws in the area of human resources also impacts the OPC and decisions required of them. OPC Commissioners spend an average of three to twenty-five hours per week dedicating time to hearings, hiring, training and improving skills in order to be in step with the ever changing course of direction taken by the Human Resources Department, the OAC and the Oneida Business Committee. The workload of OPC commissioners has expanded as has the need for an expanded knowledge base in order to be effective in their roles.

The Oneida Personnel Commission holds monthly meetings on the second Tuesday of every month at the Kahnkuliyo building, previously known as Our Lady of Charity. These meetings are open to tribal members.

Donate your Ponytail

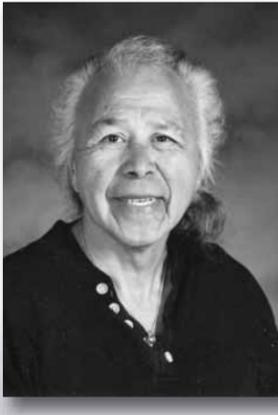
Relay for Life event Friday, July 25 behind Norbert Hill Center in Oneida, 6:30pm

7th Annual Ponytail Drive - A stylist will cut your ponytail at the event to donate to Pantene Beautiful Lengths. Once they receive the ponytails, the donations are transformed by HairUWear into high quality hand tied, real-hair wigs. The free wigs are then distributed to women who are in need of a wig by the American Cancer Society.

Hair donating requirements:
 > Hair must be a minimum of 8" long (measured from just above the elastic band of the ponytail to the ends).

- > Hair may be colored with vegetable dyes, rinses, and semi-permanent dyes. It cannot be bleached, permanently colored, or chemically treated.
 - > Hair cannot be more than 5% gray.
 - > Wavy or curly hair may be straightened before measuring.
 - > Hair must be clean & dry.
- Can't attend the event, but still want to donate your ponytail? You can! Contact Jessica Wallenfang for more information. You can call (920) 362-6280 cell or e-mail jwallenf@oneidana-tion.org

Help yourself to move forward for the future...



VOTE

Ben VIEAU

on Saturday, July 12th 2014

Oneida Business Committee

Authorized and paid for by Ben Vieau



HOME RUN DERBY

RANGERS VS. COMMANDOS

NORTH AMERICAN INDIGENOUS GAMES (NAIG) FUNDRAISER

Soft "BIG" Ball Home Run Derby

Date: Friday, July 4th, 2014

Time: 11:00am

Place: Site I Ball Diamond (small diamond)

(Rain Date: July 5th, 2014, at 10 am.)

\$10. Entry fee 1/2 to Winner, 1/2 to Team WI

Questions: Harlan King 920-713-8406
 Pete King 920-713-8634
 Chaz Wheelock 920-370-3310

MC: Cliff Danforth
 Rules: Bracket
 Come Enjoy Food, Drinks, and Raffles.
 We appreciate your support of our Oneida youth.
Hope to see you there!

All proceeds go to help with expenses for Oneida youth going to NAIG.

ONEIDA MENS MODIFIED PITCH SOFTBALL TOURNAMENT

Dates: Friday, Saturday, Sunday
 July 4th, 5th, 6th, 2014
 (Start Friday morning)

Place: Site I Ball Diamond
 (big diamond)

| | |
|--------------------|-------------------------------------|
| First Ten Teams | Based on 10 Teams (minus ump fees): |
| Double Elimination | 1st place \$600. |
| | 2nd place \$400. |
| \$200. Entry Fee | 3rd place \$240. |

Questions: Wayne Metoxen 920-713-8008

Notice from the...Oneida Motor Vehicle

NO CASH POLICY

Oneida Licensing will not be able to accept cash for any motor vehicle transactions, no exceptions.

Acceptable method of payments include: Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 — Licensing Administrator OR

Trista Cornelius, 920.496.5326 — Licensing Assistant

Oklahoma tribal members to learn butterfly farming

By Kristi Eaton
Associated Press

OKLAHOMA CITY (AP) ~ Perhaps no creature symbolizes transformation as much as the butterfly, and a Native American butterfly farmer is hoping to use her knowledge of the colorful insects to transform the lives of other tribal members in rural parts of Oklahoma.

Jane Breckinridge, a member of the Muscogee Creek Nation, runs Euchee Butterfly Farm near Leonard, Oklahoma, and has been in the butterfly business for 20 years. She started a program last year, Natives Raising Natives, in which she aims to train other tribal members to also raise and sell butterflies, promote conservation efforts and get younger trainees interested in science. Nearly 30 people signed up for the first training session on Saturday.

“At the university level and beyond ... native people are almost absent. Nothing gets kids excited about science like handling caterpillars and butterflies,” she said.

Breckinridge sells her butterflies to exhibits, schools and for use at weddings and funerals, and business is good — she has more orders than she can fill herself. Those who complete the training program can help her meet the demand and earn a bit of money while they're at it.

“There's always a little bit of a credibility hurdle there for the first 60 seconds when you explain you're a butterfly farmer and what you're trying to do, but then when people start to understand the economics if it, then it becomes very appealing, especially when you're talking about a place like rural Oklahoma,” she said.

In the first year, Breckinridge estimates that participants could earn about \$300 to \$400 a month. It's not a lot, she added, but in rural areas with few opportunities for employment, a few hundred dollars can make a big difference.

Sharon Taylor is taking part with her two children and called the endeavor a “win-win” situation.

“I think it's a great opportunity as far as

being able to make a little extra money and also learning about the butterflies and how science works,” she said.

Millie Wind, an environmental specialist for the Thlopthlocco Tribal Town, said a couple of other tribes are interested in the project and she would eventually like to get all of Oklahoma's tribes involved.

“Oklahoma is the middle of where they (monarchs) migrate through,” Wind said.

The organization has raised money through an online crowd funding website and is applying for grants to provide the participants with the necessary materials free of charge.

In the future, Breckinridge said she'd like to build a learning center and visitor center at the farm, which is located on the original allotment of land assigned to Breckinridge's great grandmother, to give families in the Tulsa area another activity to take part in.

The project, Breckinridge said, also aims to change some of the stereotypes about

Native Americans.

“So many people in the mainstream, when they think about Natives they think about gaming and tobacco. There's nothing wrong with those things - they do provide revenue. I'm not against them, but I just really, really hate that that's all they think of. I'd like to give them another image,” she said.

Not everyone supports

commercial butterfly farming, though. The nonprofit North American Butterfly Association believes commercial butterflies have the potential to spread diseases and parasites.

Breckinridge, however, said the biggest threat to butterflies is the loss of habitat, not butterfly farms. The butterflies

raised in captivity have a greater chance of survival than those in the wild, she said.

Email Kristi Eaton at [Keaton\(at\)ap.org](mailto:Keaton(at)ap.org) or follow her on Twitter at <https://twitter.com/KristiEaton>

Online: www.native-butterflies.org



6p.m.
July 2, 2014

47TH ANNUAL Miss Oneida PAGEANT

Thornberry Creek at Oneida

Come experience the selection of the 2014 Oneida Nation royalty

The Lil' Miss Oneida will be crowned alongside the Miss and Jr. Miss Oneida royalty ambassadors

Miss Oneida

- *High School graduate or enrolled in College
- *Enrolled citizen of the Oneida Tribe of Indians of Wisconsin
- *18-25 Years of age

Jr. Miss Oneida

- *Student
- *Enrolled citizen of the Oneida Tribe of Indians of Wisconsin
- *13-17 Years of age

Lil' Miss Oneida

- *Enrolled citizen of the Oneida Tribe of Indians of Wisconsin
- *Letter of Recommendation needed
- *Must be in good standing in school
- *9-12 Years of age
- *Judging based upon:
 - Traditional Oneida regalia
 - Traditional dance
 - Introduction
 - Oral explanation of desire to be Lil' Miss Oneida

Qualifications

Each contestant must agree to perform an Oneida traditional talent. Jr. Miss and Miss Oneida contestants MUST MEET: Never been married, no children and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and an understanding of Oneida culture and history.

For more information:
Rich Figueroa
(920) 496-5026
figueroa@oneidanation.org

US may pursue relationship with Native Hawaiians

By Cathy Bussewitz
Associated Press

HONOLULU (AP) ~ The federal government is considering re-establishing a government-to-government relationship with Native Hawaiians, just weeks after the head of the Office of Hawaiian Affairs sought clarity on whether the Hawaiian Kingdom still exists in the eyes of the United States.

The Department of the Interior wants to hear from the public to help decide which way to proceed, Mark Lawyer, deputy director of policy and regulatory affairs, said Wednesday.

“We're not committed to anything at this point. We just want to hear from the public,” Lawyer told The Associated Press.

The advanced notice of proposed rulemaking is being reviewed by the Office of Management and Budget before it is distributed, he said. Then, if it is approved, public comments will help determine whether and how the federal government will proceed.

The Office of Hawaiian Affairs said it applauds President Barack Obama's administration for reaffirming the special political relationship between the federal government and Native Hawaiians.

“For decades, OHA and other Native Hawaiian organizations and individuals have advocated for the creation of a pathway to re-establish a formal government-to-government relationship with the United States and to protect existing Hawaiian

rights, programs and resources,” said Colette Machado, chairwoman of the Office of Hawaiian Affairs, and Kamanaopono Crabbe, the office's CEO, in a joint statement.

The potential federal recognition does not change their commitment to leaving all options open in the nation-building process, and they still plan to elect delegates to draft a proposed constitution, they said.

Crabbe and other Office of Hawaiian Affairs trustees had been at odds after the letter he sent May 5 to Secretary of State John Kerry. In the letter, Crabbe said the U.S. government had acknowledged that the U.S.-backed overthrow of the Hawaii Kingdom in 1893 was illegal. The letter also questioned whether the Office of Hawaiian Affairs might be violating international law as it pursues the creation of a Native Hawaiian governing entity if the kingdom continued to exist.

Critics said the move by the Department of the Interior could undermine recent efforts by Native Hawaiians to create an independent government.

The department's actions appear to mirror the process that the U.S. government uses to recognize Native American tribes, said Williamson Chang, law professor at University of Hawaii.

“A federal Indian tribe doesn't have very much sovereignty, very much power, and the U.S. has full say as to what it can and cannot do,” Chang

said. “If this is going to be the end result of what Hawaiians get, it's not very satisfying.”

A new tribal government could potentially build casinos or develop land without following typical state regulations, said Keli Akina, president and CEO of Grassroot Institute of Hawaii, a think tank.

“Hawaiians are not and have never been a tribe, and to be put under a tribal government could hinder their freedoms guaranteed by the Bill of Rights,” Akina said.

Community gathers at Flying Leaf



Submitted photos
Community members from the Flying Leaf neighborhood gathered with food, games, and music. The celebration is designed to bring the community closer together.



Changes To Community Support Services Fund

This fund was amended through OBC Resolution #12-11-13-D and will go into effect March, 2014. Funds for this program are based on the Tribe's economic status.

Requests for assistance from the Community Support Services Fund must be the result of a catastrophic event, illness or injury.

The main changes include *elimination* of Stabilization Assistance (examples include shelter, auto repair, appliance repair/replacement, D.O.C. re-entry assistance, legal fees, home renovations to accommodate handicap access, student assistance, basic eyewear/dental needs, or basic home medical equipment).

Other changes include:

Eligibility Criteria:

- Services are available only for enrolled members of the Oneida Tribe of Indians of Wisconsin.
- Services will cover catastrophic events, illness, or injuries only.
- Services will assist with an emergency situation that poses an

immediate risk to health, life or safety.

- Requests for assistance must be made within thirty (30) business days from the catastrophic event, illness or injury.
- Applicants must satisfactorily provide the program with required documentation and/or verification before funds can be released.
- Application for assis-

tance shall be made within a reasonable time period, not to exceed thirty (30) business days of a catastrophic event or illness or injury. Applications made after thirty (30) business days of the event will not be considered.

Priorities for Assistance:

- Severity of event, illness or injury
- Life-threatening emergency requests
- Emergency medical travel

Cost-Sharing:

One of the other changes for the fund is the applicant will be required to pay a portion (cost-share) unless the person falls below the Federal Poverty Level limit. The Federal Poverty Level limit is used by Economic

Support Services (Center for Self-Sufficiency) and determined by the Federal government.

The Amendment to the Community Support Services Fund requires Economic Support Services (Center for Self-Sufficiency) to set caps on the amount of assistance each person or household may receive, per event.

A copy of the Resolution can be obtained by calling the Tribal Secretary's Office (869-2214), downloading a copy from the Tribe's website - www.oneidation.org (Select **Government**, scroll to **Oneida Laws**, click on **BC Resolutions**), or pick up a copy at the Economic Support Services (Center for Self-Sufficiency) office.

42nd ANNUAL POWWOW

VOLUNTEERS NEEDED!!

- Registration
- Cart Drivers
- Clean Up
- Concessions

Volunteers are needed for the 42nd annual Fourth of July Pow-wow July 4,5, & 6, 2014. Must be 25 (with a Driver's License) years of age or older to drive carts. Please call *Rosa* at 548-0122 or *Lloyd* at 713-0608.

The Pow-wow Committee needs your help!!

Please come to the volunteer meeting

June 24, 2014 at 6:00PM • Pow-wow Grounds



MONDAY - FRIDAY, JUNE 16 - 20

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Complete details in bingo hall.



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Elder Expo

Presented by The ONCOA Board and Elder Services
 Friday, August 8th • 10AM - 2PM
 Radisson Iroquois Ballroom

- Resources
- Information
- 50/50 Raffle
- Door Prizes
- Bucket Auction

Proceeds from 50/50 raffle and auction go to:
 Roberta Kinzhuma Scholarship Fund

For information call: **Lois Strong** or **Jan Herwald**
920.869.2448 or **1.800.867.1551**

Oneida Apostolic Church presents...

Annual Pie Auction & Gospel Concert

Sunday, June 22nd

- Concert at 3PM
- Auction to follow

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Wisconsin mosquito season off to an annoying start

By Dinesh Ramde
Associated Press

Milwaukee (AP) – Mosquito season is off to an annoying start in northern Wisconsin, where the problem has been so bad that one canoeing company has been turning away customers rather than sending them out on a bug-infested river.

Fortunately, though, the rest of the summer might not be so bad. A Madison entomologist says early indications suggest this season may end up being no worse than usual, and that standard precautions might be enough to keep the pesky critters away.

Some hardware stores up north have been having trouble keeping bug repellent on the shelves, and some residents say they can't remember a summer with such abundant swarms.

PJ Liesch, who studies insects at the University of Wisconsin-Madison, was in northern Wisconsin over Memorial Day weekend. That Friday and Saturday were pleasantly mosquito-free, but hordes of the blood-sucking pests appeared as if out of nowhere that Sunday, he said.

"It was like someone flipped the switch," Liesch said. "They all seemed to come out at the same time."

Their sudden appearance might lead people to fear that this season will

be unusually bad, but conditions point to a generally average mosquito season, Liesch said.

That's good news to Ed Hammer, who runs Wisconsin River Outfitters in Lake Tomahawk. For the last week or so, the swarms have been so thick that he turned away at least half a dozen customers who wanted to paddle down the Wisconsin River.

"If people don't have a good time, they're not going to want to come back," he explained.

How bad is the problem? Hammer said he pulled into his driveway recently, and as soon as he shut off his truck he could hear the low hum of their buzzing outside. The 64-year-old, who lived in Michigan's Upper Peninsula for 30 years, said it's one of the worst mosquito seasons he can remember.

There are more than 50 species of mosquitoes in Wisconsin, and there are variations in when, where and how frequently they lay their eggs. Most lay them on or near water, and the eggs hatch when temperatures rise into the 70s and 80s.

Temperatures usually rise gradually, and hatching occurs accordingly. But parts of northern Wisconsin went from having snow on the ground to 80-degree temperatures in the unusually short span

of three to four weeks, which likely explains the flurry of mosquito hatchings.

If temperatures remain high through the summer and moisture is abundant, species that lay eggs several times per season can produce several hatches. In another bit of good news for mosquito-haters, though, this summer is expected to be a bit cooler than average, which could limit the number of hatchings.

Bob McMahon, a meteorologist with the National Weather Service, said long-term forecasts predict that there is a 40 percent chance that temperatures from June through August will be below average. The models don't say how far below average, but every bit of coolness helps, he said.

Even though the long-range models also predict more rain than usual, the cooler temperatures might help limit mosquito numbers, he said.

Liesch advises residents to avoid mosquitoes by using the same tried-and-true methods that work every year: Wear long-sleeved shirts and long pants, avoid being outside around dawn and dusk when mosquitoes are more active, and use repellent that contains DEET.



News from around Wisconsin

Scientists, engineers to hold mining discussion

MADISON, WI (AP) – A panel of scientists and scientists, engineers and regulators is set to gather in northern Wisconsin this week to discuss a potential iron mine just south of Lake Superior.

The group is scheduled to meet in Minocqua on June 5. Panelists will include Craig Benson, a University of Wisconsin-Madison engineering professor; Ann Coakley, a state Department of Natural Resources regulator; Cyrus Hester, the Bad River Band of Lake Superior Chippewa's environmental specialist; and Dominic Parker, an assistant professor in UW-Madison's agriculture and applied economics department.

The panel will give a presentation on Gogebic Taconite's plans for an iron mine in the Penokee Hills near Mellen. Members also will take questions from the public.

Wisconsin DNR offers geocaching at state parks

MADISON, WI (AP) – The state Department of Natural Resources is offering official geocaching adventures at nearly 50 state parks this summer.

The agency says it has placed one cache in 47 parks as part of the Wisconsin State Park Geocaches Series, a joint effort with the Wisconsin Geocaching Association. Anyone interested in searching for the caches needs to join the association. Membership will enable people to find codes on the association's website they can use with their GPS devices to find the caches' coordinates.

Membership in the association is free.

Walker congratulates Milwaukee manufacturing area

MADISON, WI (AP) – Gov. Scott Walker is congratulating the Milwaukee area for winning a new federal designation aimed at bringing in manufacturing companies.

The Obama administration Wednesday named the Milwaukee 7 Region among 12 regions of the country that will receive special attention under the Investing in Manufacturing Communities Partnership.

The program is aimed at making those areas more attractive to manufacturing companies looking for a place to set up operations.

In a statement, Walker says the designation is a testament to the work the Milwaukee 7 is doing to develop Wisconsin's workforce, grow the economy and create jobs. He says the designation will help boost economic development throughout southeastern Wisconsin.

More than 70 regions applied for the designation. The Milwaukee 7 is led by the Redevelopment Authority of the City of Milwaukee.

www.kalihwisaks.com

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WHY WAIT?



Oneida Nation High School graduates 20th class



Kali photos/Nate Wisneski
The Oneida Nation High School graduated 21 seniors on Sunday, June 8 at the Radisson Hotel & Conference Center. The school celebrated the 20th graduation class as Natasha Stevens (left) gave the Valedictorian's Address and Muriel King gave the Salutatorian's remarks.



Saturday & Sunday July 26 & 27, 2014

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Cherokee members set to retrace Trail of Tears

TAHELQUAH, Okla. (AP) - Nineteen Cherokee Indians are set to begin an annual 950-mile bicycle ride from Georgia to Oklahoma to commemorate the forced removal of Cherokees from the southeastern United States to Indian Territory, now known as Oklahoma.

Members of the Eastern Band of Cherokee Indians and the Cherokee Nation of Oklahoma who are making the "Remember the Removal" ride gathered Friday in Cherokee, North Carolina, before leaving for Georgia for the start of the journey Sunday.

The annual ride, which began 30 years ago, is a leadership program offering Cherokee students a glimpse of what their ancestors faced when they made the same trek on foot in the late 1830s.

An estimated 4,000 of the approximately 16,000 Cherokees died of exposure, starvation and disease during the removal, known as the Trail of Tears, tribal officials said.

"The 'Remember the Removal' ride not only commemorates this important event in our people's history, it is an opportunity for our youth to learn more about our

history," said Principal Chief Michell Hicks of the Eastern Band.

Riders will make stops at museums, gravesites, stockades, churches and other historic sites along the way, accompanied by Cherokee Nation tribal council member and Trail of Tears historian Jack Baker. The riders will also document their journey using personal video diaries.

The ride follows the northern route of the Trail of Tears. It begins Sunday in New Echota, Georgia, and is to end June 19 in Tahlequah, Oklahoma, the capital of the Cherokee Nation.

"These riders will live out an exceptional experience over the next three weeks that will bond them forever," said Cherokee Nation of Oklahoma Principal Chief Bill John Baker.

"It is physically demanding and can be emotionally draining, but completing the trip will be a spiritual reward in and of itself. Just as our ancestors were 175 years ago, these young Cherokee people will be responsible for each other on this journey," Baker added.

The riders will cross Georgia, Tennessee, Kentucky, Illinois, Missouri and Arkansas before ending the journey in eastern Oklahoma.

Northern California tribe in tense dispute

SAN FRANCISCO (AP) - Authorities were back Tuesday at a Native American casino in Northern California that's at the center of an ongoing tense tribal dispute.

Tehama County Sheriff's deputies returned to the Rolling Hills Casino in Corning for a second day to "keep the peace" between rival factions within the tribe, Assistant Sheriff Phil Johnston said.

"There's a standoff between the factions, and we're monitoring the situation," Johnston said Tuesday. "We have not aligned ourselves with any particular group or faction within the tribe. Both sides are pretty passionate about this."

Tribal police officers representing one faction of the more than 300-member Paskenta Band of Nomlaki Indians want to shut down the casino. The officers have been kept at bay by casino security.

The faction, including four members of tribe's governing body that was removed and recently reinstated, said the casino was taken over by force by non-tribal members and attorneys for tribal chairman Andy Freeman.

While there has been some pushing, shoving and yelling, no arrests have been made, Johnston said.

Meanwhile, attorneys for the tribe said it was in its legal rights to remove its vice chairman, secretary, treasurer and an at-large member. The tensions began in April, when the tribe's general council

voted to remove more than 70 members, including the four council members, from the tribe's rolls.

Late Monday, the federal Bureau of Indian Affairs called on both sides to pull back and resolve the matter. The federal agency said it also recognizes the four ousted council members as part of the tribe's governing body.

"Thanks to the letter from the BIA, and our coordination with local law enforcement, we are hopeful that order can be restored quickly," Paskenta vice chairman David Swearinger said in a statement.

"We have a long way to go to get our tribal government back on track. But taking back our assets and having clarity regarding our leadership is a strong first step."

But Rob Rosette, the tribe's attorney, said Tuesday that the tribe followed proper procedure when removing the members. The federal agency's letter also allows for the tribe to formally file an appeal to the Interior Board of Indian Appeals.

"While the BIA's letter will keep law and order on the reservation for the time being, an appeal with the IBIA will give both sides the opportunity to demonstrate to the government who is right and who is wrong," Rosette said.



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HYUNDAI



Oneida Life



June 12, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Woodland Indian Art Show and Market at NATOW



Kali photo/Dawn Walschinski

Left: Members of the Music of Our Culture (MOC) program performed traditional and contemporary songs at the Woodland Indian Art Show and Market reception held Sunday, June 8.

By Dawn Walschinski

Kalihwisaks
dwalschi@oneidanation.org
[@dwalschi_kali](https://twitter.com/dwalschi_kali)

The Woodland Indian Art Show and Market (WIASM) celebrated its eighth year by rejoining the Native American Tourism of Wisconsin (NATOW) conference June 8-11 at the Radisson Inn in Green Bay.

According to WIASM president Rae Skenandore, the event has come full circle.

"It was kind of fitting this year because the first

year of the art show, they started with NATOW, so we're coming around to share the event," she said.

Twenty artists participated in the show, selling their work and competing in the contest. New this year were classes on traditional arts like flute making and cornhusk dolls.

Skenandore would like to see the market expand to become a stand-alone event.

"We would like to offer more of a festival type with a conference, different tracks for artist, the public, as well," she said.

Local Culinary Artisans Take the Stage with National Recording Artists at Savour Green Bay

Green Bay WI, June 10, 2014 ~ Savour Green Bay brings together local food, lifestyle and music to the heart of downtown Green Bay on June 20 and 21, 2014. Innovative chefs, notable wine experts, brewmasters, and local restaurateurs will be serving up a weekend of culinary events including cooking demonstrations, tastings, and seminars.

Live performances by critically acclaimed, national recording artists Cory Chisel and the Wandering Sons and Sam & Ruby will happen at Savour's new After Dinner Concerts on Friday and Saturday nights. Marketplace vendors featuring local culinary products; a future foodie station engaging children of all ages in culinary related crafts; and, a culinary raffle offering an array of special items donated by area businesses with proceeds benefiting the arts will also be highlighted at the event.

What's new: After Dinner Concerts

This year Savour is hosting after dinner concerts with national recording artists, singer songwriters Cory Chisel & the Wandering Sons on Friday night and Sam & Ruby on Saturday night. After wrapping up a world tour with Norah Jones, Cory Chisel and the Wandering Sons are preparing for the release of a fourth album, 'Soul Obscura.' This album promises to add an ounce of soul to his Americana and folk roots. Named Associated Press' Album of the Year in 2009, Sam & Ruby's 'Here and the Now' is a fusion of pop, rock, and soul. Green Bay native, Sam Brooker, was recently in the spotlight for his collaboration on the Florida Georgia Line hit "Cruise" that spent 26 consecutive weeks on the Billboard Hot 100 in 2013.

A special dessert and beer pairing will be offered each evening with 100% of sales benefiting the arts. The menu will include: lemon chiffon cake topped with lemon curd and

fresh blueberries from

Republic Chophouse, paired with Island Orchard Cider; rhubarb crisp from Mustard Seed Café, paired with New Glarus Serendipity; and the Marq's famous bad boy brownies, paired with Lakefront Fuel Café.

Culinary Raffle

The Culinary Raffle features an array of items donated by Savour Green Bay participants and other area businesses. Some items included are: a Door County wine trail tour for two, one-year membership to the Green Bay Botanical Garden, tickets to Let Me be Frank Productions, group wine tour and tasting at Parallel 44 Winery, and numerous gift certificates to Green Bay area restaurants, bakeries, breweries, shops, and wineries. Each piece is raffled separately with tickets sold at \$1.00. Proceeds from the raffle support community arts programming.

Basic information

General Event Hours are from 4:00 p.m. to 9:00 p.m. Friday, June 20 and 11:00 a.m. to 9:00 p.m. Saturday, June 21.

After Dinner Concert Hours are 9:00 p.m. to 11:00 p.m. on both Friday, June 20 and Saturday, June 21.

Event location is downtown Green Bay, in the heart of the entertainment district with activities in the Adams Street parking lot.

Admission is FREE. All food and beverage items are available for cash purchase at restaurant, winery and brewery tents. Individual food and beverage items range from \$2.00 - \$10.00.

Pets are not allowed at Savour Green Bay per City of Green Bay ordinance 27.307, which prohibits animals from special events downtown.

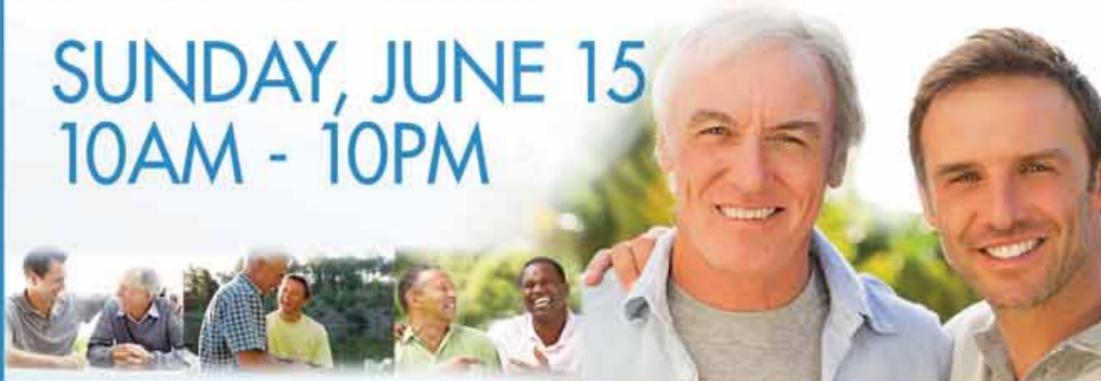
Unauthorized vendors and solicitors are prohibited on the Savour Green Bay grounds, according to Green Bay Municipal Code 6.201.

Carry-ins of food and beverage are prohibited.

For more information about Savour Green Bay, go to www.mosaicartsinc.org or call (920) 435-5220.

FATHER'S DAY

SUNDAY, JUNE 15
10AM - 10PM



OVER \$49,000 PRIZE GIVEAWAY!

105 Winners EVERY Hour! 1,260 Total Winners!

SLOTS & TABLE GAMES

Randomly selected Players Club Members will instantly win Free Play while playing slots and table games.

Free Play will download directly to player accounts.

Must have rated slot or table games play to be eligible. Participants may win multiple times.

HOURLY FREE PLAY AWARDS

| | 1 Winner | 1 Winner | 33 Winners |
|------------------------|----------|----------|------------|
| Gold Members: | \$200 | \$100 | \$50 |
| Silver Members: | \$100 | \$50 | \$25 |
| Bronze Members: | \$50 | \$25 | \$10 |

BINGO

FREE Father's Day mug for the men purchasing an entry pack while supplies last.
\$500 Bingo Game – for the men only – at all three sessions.
Players Club Membership required to receive mug.

Complete rules/details available at any Players Club.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Earth Day 2014



Photo courtesy of Chad Wilson

Volunteers turned out to help clean up Oneida as well as receive free trees at the annual Earth Day event held Saturday, June 7 at the Osnúhsa? Lake. There were 68 volunteers and organizers gave away 1108 trees. The Oneida Environmental Resources Board and the Oneida Business Committee sponsored the event.

First Down for Trees



Photos courtesy of Daniel Brooks

Above: Rod Hill, left, helps children from Oneida Headstart Programs plant trees near the NHC pond.

Oneida celebrated Arbor Day with its fourth First Downs for Trees event on May 2 by planting 50 shade trees – oak, maple, serviceberry, honeylocust, beech and elm varieties at the Norbert Hill Center (NHC) and along the Elderly Center Trail.

Funding sources include the Green Bay Packers, US Forest Service, WI DNR, and WPS – over the past 4 years area participants have planted 2760+ trees which will provide over \$13,000,000 in environmental benefits over their lifetime.

Household Clean Sweep Suggestions

By Amy Spears
Environmental Specialist

Lessen Wait Times

Although the Household Clean Sweep is wildly successful and is bringing in more and more participants each time we have one, the long wait to get a vehicle unloaded is a drawback for some. On average the wait time at the clean sweep is an hour. An hour is a long time, and it seems like no matter what is done to try to shorten the time from changing the layout, increasing the amount of workers, to changing the location; the wait time really does not change all that much.

We will be using the same layout as last year for the clean sweep. To try and help speed things up, we are suggesting that when you are packing up your vehicle, truck and/or trailer, please pack in this order so

items will be able to unload faster by our workers.

- **Bottom** (least accessible): Trash, Scrap metal and Lead-acid batteries
- **Lower Middle:** Construction and Demolition
- **Middle:** Manna For Life and ReStore Donations
- **Upper Middle:** Tires
- **Top** (most accessible): Electronics, light bulbs, and Household Hazardous Waste

You can keep your standard batteries-alkaline and rechargeable with you in the front, we will take them when we register you. With smart packing, we might be able to decrease the wait time and get you home quicker

Latex Paint Information

Dried latex paint is not considered a household hazardous waste! Latex paint is a water based paint, and when fully

dried it is harmless and can be thrown out with your regular garbage. Wet latex paint and oil based paint would still need to be disposed of as hazardous waste.

To dry your latex paint, leave the container open and out of the elements until dried. If there is a large amount or if you need to dry it quickly; mix sand or kitty litter in with the paint and leave open and out of the elements until dried. Then throw away with your normal trash.

If you are bringing dried latex paint to the clean sweep let us know at registration and we will make sure it gets disposed of properly.

The Household Clean Sweep is coming up quickly! Please join us Wednesday June 18th from 12:00 p.m. until 8 00 p.m. For questions please contact Amy Spears at 920-869-4549 or aspears@oneidation.org

HOUSEHOLD Clean Sweep

Wednesday, June 18, 2014
12 pm-8 pm

Old Transit Building
1138 Ranch Road (near DPW Building)
920-869-4549 or aspears@oneidation.org for more information

IT'S TIME TO CLEAR OUT ALL YOUR OLD, BROKEN AND UNUSED ITEMS!

MUST SHOW Tribal ID

WHAT CAN I BRING?

TIRES – 6 tires per household

WHITE GOODS – large appliances such as:

- ✓ stoves
- ✓ washing machines
- ✓ refrigerators
- ✓ dryers, etc.

ELECTRONIC WASTE –

- ✓ computers
- ✓ TVs
- ✓ laptops
- ✓ cell phones
- ✓ digital cameras
- ✓ computer peripherals

HOUSEHOLD HAZARDOUS WASTE –

- ✓ batteries
- ✓ lawn chemicals
- ✓ paints
- ✓ varnishes
- ✓ stains
- ✓ vehicle fluids
- ✓ compact fluorescent bulbs
- ✓ mercury thermometers
- ✓ household cleaners
- ✓ other difficult to dispose of household hazardous wastes

CONSTRUCTION & DEMO WASTE –

- ✓ wood
- ✓ concrete
- ✓ shingles
- ✓ siding
- ✓ flooring
- ✓ ceiling tiles

OTHER ITEMS –

- ✓ overflow, oversize garbage and recyclables

Manna for Life accepted items:

- ✓ clothing
- ✓ shoes
- ✓ household items
- ✓ books
- ✓ wares

ReStore accepted items:

- ✓ fixtures
- ✓ tools
- ✓ cabinets
- ✓ doors
- ✓ sinks
- ✓ paint
- ✓ windows
- ✓ trim
- ✓ hardware

2014 Peace Maker's Journey

Sunday July 13th
- Saturday July 26th

(1 day's rest in between the end of the journey and the start of the Great Law Recital)

\$600 for Entire Journey

Or \$50 per day (for partial trip)

You are responsible for making ALL of your own accommodation and travel arrangements (Some Billeting & Camping will be Available)

TO REGISTER:
Call/Text 519-717-3411
Or Email: litiwhit@hotmail.com

We're on Facebook
"The Peacemakers Journey 2011" for regular updates.

(Why 2011 you ask? Because I don't know how to change the name of the group)

REZurrected Ridez Car Club

Oneida, Wisconsin

2nd Annual Community Car Show

Inviting all classic & contemporary car collectors to come join us in "Showing Off" your pride and joy.

When: Saturday, June 28th, 2014

Where: Oneida Baseball Diamonds and Oneida VFW Post 7784 Building
2980 E. Service Road, Oneida, WI

Time: Registration starts @ 8:00am - noon
Showing 11:00am to 3:00 pm

Vehicle Entry Fee: \$5.00 - Dash plaque for first 50 entries

SPECTATORS ARE FREE!!

Trophy Judging Categories:
1st & 2nd People's Choice &
1st, 2nd & 3rd Club Choice with Best in Show

Car club will have a 50/50 with gift basket and prize raffles including free activities for kids. Food will be available w/booyah & beverages.

For any questions or details, please call 920-321-6075 or 920-713-2554

We are asking for donations of school supplies to help benefit the children in our community.

Vendors Welcome

The REZurrected Ridez Car Club will not be held liable or responsible for lost, stolen or damaged personal property.

Call the **Kalihwisaks** at
1-800-206-1100
 ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
 Post Office Box 365
 Oneida, Wisconsin 54155

Do You have Something to Sell?

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.

For details call **920-496-7317** or email

Kalihwisaks@oneidanation.org

Vehicles

For Sale

1998 GMC Van 7 passenger Very good condition \$5000. **920-494-7121**

For Sale

1990 Jeep Wrangler 4x4 4.2 rebuilt motor, w/only 1,058 miles, too many things to list. Call **920-869-1596** or **920-217-0135**. Asking \$5800

For Sale

1999 Dodge Ram Pickup V-8, standard. Asking \$1,500. Call **920.660.9280**.

For Sale

1990 Red Harley belt driven \$2000 firm **920-833-7193**

Wanted to Buy

Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
 Call...**920-366-2239**

In Search of

My Father

Clifton A. Cornelius born on June 12, 1940. Please call Candace with any info at **(501) 380-5132**.

In Search of

Family Information

Seeking information or relation to Wesley Wheelock born in 1853. Please call Nicole with information... **(920) 264-7942**

In Search of

? BROTHER ?

Arnold/Dean King born Oct. '51. **(414) 763-2525**

Employment Opportunity

Senior Civil Engineer – Green Bay

OTIE has an immediate opening for a Senior Civil Engineer in our Green Bay office. Applicants must have a BS in Civil Engineering, minimum of 15 years of design/construction experience with civil/site, transportation and municipal projects. Knowledge of the WisDOT design process including the use of AutoDesk Civil 3D design software is a plus. A Wisconsin PE is required or ability to attain registration within 6 months.

Job Description:

OTIE currently has a solid backlog, an excellent staff of design and construction engineers, and a reputation for providing outstanding services to our clients. We are seeking a highly motivated professional to manage projects and staff out of our Green Bay office. This position offers an excellent oppor-

tunity for rapid promotions and upward mobility within a growing firm that has a 25+ year track record of providing outstanding engineering services for WisDOT, counties, municipalities and private clients. Specific duties include:

- Direct and oversee the daily operations of the design group, and possibly the construction services group
- Actively manage projects and assigned staff to ensure that project deliverables and budgets are met
- Assist with business development activities to proactively market and win new projects

EOE—Minorities/Females/Disabled/Vets

Send your cover letter and resume with salary requirements to:

Oneida Total Integrated Enterprises (OTIE)

Human Resources

1033 N. Mayfair Rd Ste. 200 • Milwaukee, WI 53226

• Fax: 414-777-5899 • Email: hrdept@otie.com

www.otie.com

Items for Sale

For Sale

2009 Dutch 16x80 mobile home. 3 bedroom, 2baths \$13,000. New owner must move it. **920-857-2070**

Items for Sale

For Sale

Beautiful wedding gown size 8. Beaded bodice and train, veil included. Never worn. Asking \$450.00, FMI, call: **920.639.1187**

For Sale

Wedding dress never worn size 14. Two (2) purple short w/rhinestones prom or bridesmaids dresses size 5/6 and 7/8. Call **358-3809** or **504-0198**

For Sale

Oak Triple Bassett Dresser w/mirror Made in USA, \$350.00 FMI, call **920-339-0304**.

For Sale

Broyhill Formal DR Set Table, leaf, 6 chairs, Hutch. \$450 **920-284-6627**

Caregivers

Oneida Elder Services
 "Native American Family Caregiver Voucher/ Stipend" Program

This program is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries. **Services are dependent on available funds.**

Call Barb Silva,

Native American

Family Caregiver...

920-869-2448

Wanted

ARTISTS & CRAFTERS

If you're a painter, beader, potter, weaver, seamstress, sculptor or other type of creative soul, Turtle Island Gifts has a great opportunity! We are opening a retail business in the former "Lucky U" Casino building off Hwy 29. Starting as low as \$20/month you can rent space to sell your work. You create, price and display your handiwork and we'll do the marketing and selling for you. Keep your day job while making some extra money on the side. Turtle Island Gifts IS NOW accepting vendors with an expected first day of business on June 17th. Call **(920) 562-0762** for more information or log onto Facebook.com/turtleislandgifts

For the Best in Native American Music

Kalihwiyo'se
WPNE 89.3
Thursdays
10PM to Midnight



- Ensure that all services being performed out of this office exceed our clients expectations
- Attend and participate in meetings with clients and the general public
- Work cooperatively with other engineers, project managers and technicians
- Develop and promote a positive internal work environment that takes great pride in delivering outstanding services to our clients
- Assist with strategic planning to ensure the long term success of this office

Real Estate

For Sale

227 Foote St. Seymour 2 Bedroom/1,232 sq. ft. Call...**(920) 469-6655**

For Lease

Office / Retail / Restaurant Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space. Call...**920-347-0500**

Support Groups

Oneida Elder Services
 "Alzheimer's & Native American Family Caregiver" Support Group

Please join us for our Alzheimer's & Native American Family Caregiver Support Group at: Elder Services Complex – Pod A, 2907 S Overland Rd, Oneida WI 54155 every fourth (4th) Wednesday of the month, 1:30PM-3:30PM. FMI, call Barb Silva,

Native American

Family Caregiver...

920-869-2448

Next Kalihwisaks

Deadline: June 19
 Print: June 26
 Deadline: July 3
 Print: July 10
 Deadline: July 17
 Print: July 24

Call (920)

496-7317

for all of your advertising needs

Legal Notice

SECTION 00 11 13.00
 ADVERTISEMENT FOR BIDS
 ONEIDA TRIBE OF INDIANS OF WISCONSIN
 Oneida, Wisconsin

OWNER – The Oneida Tribe of Indians of Wisconsin hereby gives notice that sealed bids will be received in the Oneida Engineering Office for the following described project.

PROJECT – The work shall consist of reconstruction of the existing roadway Redtail Drive, 6 Nations Drive, and Hattie Lane, replacement of sidewalk, and the construction of utility sheds for the Oneida Tribe of Indians of Wisconsin.

Bids will be received on the following contract:

Contract 14-001 GREEN EARTH

TIME – Sealed bids will be received until 9:00 a.m., local time, on June 13th, 2014, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Tribe of Indians of Wisconsin, Engineering Department, N7332 Water Circle Place, Oneida, WI, 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be privately opened by the OWNER.

EXAMINATION OF CONTRACT DOCUMENTS – The bidding documents are on file for inspection at the following location:

Oneida Indian Preference Office
 Skenandoah Complex
 909 Packerland Drive
 Green Bay, WI 54303

PROCUREMENT OF CONTRACT DOCUMENTS – In order to be a 'Plan Holder' or 'Bidder' each firm or organization shall either download plans from the Quest website at questCDN.com or by obtaining a hard copy as designated in the Invitation To Bid.

Complete digital project bidding documents are available at www.questcdn.com. You may download the digital plan documents for \$30.00 by inputting Quest project # 3342719 on the website's Project Search page. Please contact QuestCDN.com at 952-233-1632 or info@questcdn.com for assistance in free membership registration, downloading, and working with this digital project information. An optional paper set of project documents is also available for a nonrefundable price \$60.00 (approximate cost) plus applicable sales tax and shipping; Full-size plan sets are available upon request at additional costs. Neither the Owner nor OTIE shall be held responsible for the scale of downloaded plans.

BID SECURITY – No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Tribe of Indians of Wisconsin in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION – The Oneida Tribe of Indians of Wisconsin and Oneida Department of Public Works reserves the right to reject any and all bids, waive any informalities in bidding or to accept the bid or bids which best serves the interests of the OWNER.

WAGE RATE DETERMINATIONS – The CONTRACTORS shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are on file in the office of the Oneida Engineering Department and incorporated in the contract documents.

PROJECT COMPLETION – Final completion including all restoration and paving within 30 working days of the date given in the Notice to Proceed. Liquidated damages of \$200 per day will be assessed.

ONEIDA TRIBE PREFERENCE – To the greatest extent feasible, recipients (Oneida Engineering Department) shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Invitation To Bid shall conform to the Oneida Tribe of Indians of Wisconsin's Law for *Indian Preference*. This procurement shall be subject to applicable regulations contained in the Oneida Tribe of Indians of Wisconsin's Rider I and is the CONTRACTOR's responsibility to present their intentions relative to compliance.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
 Oneida, Wisconsin

kalihwisaks@oneidanation.org

Oneida Tribe

Employment Opportunities

*Open to Oneida Tribal Members ONLY

| Position Title | Department | Closing Date |
|--|-----------------------|--------------|
| Police Officer* | OPD | Until Filled |
| Police Sergeant* | OPD | Until Filled |
| ***** | | |
| Senior Lifeguard | Oneida Family Fitness | Until Filled |
| Elementary Teacher | ONSS | Until Filled |
| Elementary Teacher Reading | ONSS | Until Filled |
| Special Education Teacher (Elementary Learning Disability K-8) | ONSS | Until Filled |
| Internal Audit Director | Internal Audit | Until Filled |
| Math Teacher | ONSS | Until Filled |
| Math Teacher | ONSS | Until Filled |

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the **Job Line** at:

1-800-236-7050



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

Valentinah Sky Sada

Merlene Jordan and Raul Sada Jr. would like to welcome their daughter Valentinah Sky Sada into the world.
Born: April 25, 2014
Weight: 8 pounds 2 ounces; length: 21 inches. Proud Grandparents: Ramona Smith and Merlin Jordan, Sandra Funmaker and Raul Sada Sr.; Brothers: Rylan, Landyn and Raul III; Sisters: Taleeya and Layna

Happy 5th Birthday

on June 16th and Happy Father's Day to my bro **Poonah** Wishing you all the best as you reach the mid-point... ;)



Love You Bro

Congratulations

Natasha Stevens
2014 Oneida Tribal High School Graduate



We are so proud of all your accomplishments in the past four years and especially today

Kanolukwa
Love, your Family and Friends

CONGRATULATIONS

Krystal L. John
Graduating May 17, 2014 from Marquette University Law School with a Juris Doctorate Degree



The daughter of Kirk John & Jody Hesselman We are all so very proud and Love You! Brother Dakota, Gramma, Grampa, Uncles, Aunts, Cousins & Friends

Surprise that Special Someone with a **Good News** message!

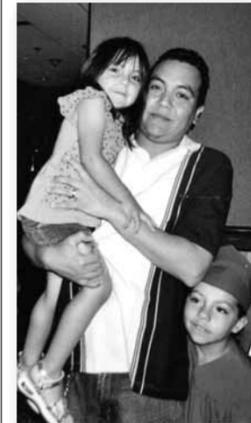
Congratulations

Congratulations to **Willie "Chuki" Adams III** on his graduation from CMN with a **Business Administration degree.** Don't stop now...Keep on going!



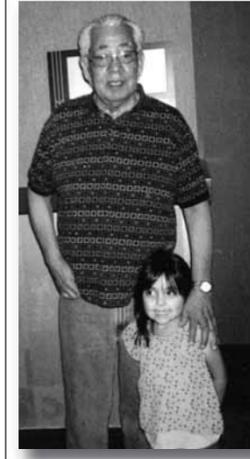
Your perseverance and commitment is strengthening the path for your children and family. Way to go my son.

Happy Father's Day!
to my handsome and wonderful daddy **Brian J. Cornelius**



Love your little girl, Aaliyah Rose

Happy Father's Day!
to my grandpa **Wendel Cornelius Sr.**



Love you forever, Your granddaughter Aaliyah Rose

Congratulations & Happy Birthday

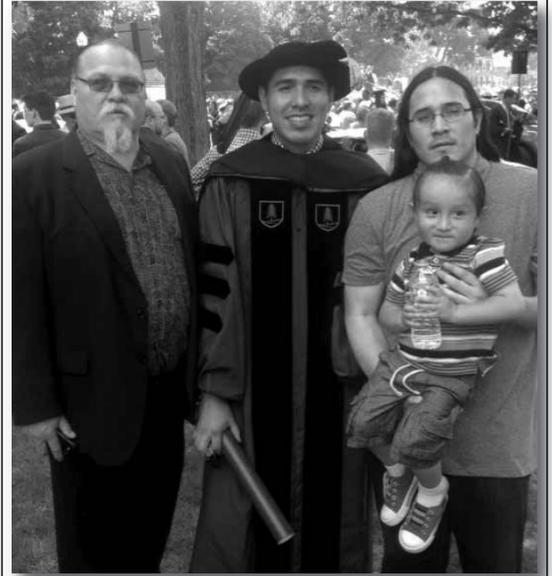
Congratulations to **Muriel W. King** on graduating from Oneida Nation High School and for being selected Salutatorian of the class. We are all very proud of you! And Happy 18th Birthday!! We love you very much!



Love Mom, Rj Dad, Linda, Aunties, Uncles, Grandmas, Grandpas and Family

Congratulations

Congratulations to **Cory Taylor Cornelius** on receiving your **PhD in Computer Science** from Dartmouth College in Hanover, New Hampshire. Our Family is remarkably honored to share this memorable milestone of accomplishment in his Life. **Dr. Cory Taylor Cornelius!!!!**



Love from your parents, Carlos Cornelius and Kym Mathias, grandparents, siblings, cousins, nieces and nephews

Congratulations

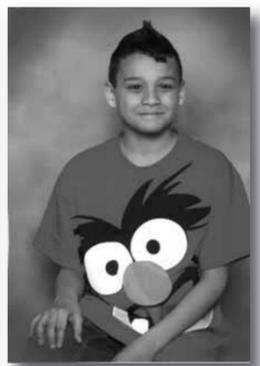
Congratulations to **Jonathan King Rath** 2014 UW-Madison School of Music Composition



COOL IS FOREVER

Happy Birthday

Adi 13 and Boo-Boo 12



Love Mom, Sully and Boo-Boo



Good News Submissions

Submissions are accepted **Mon.-Fri. 8AM-4:30PM** at the Kalihwisaks Office which is located at the **Skenandoah Complex 909 Packerland Dr. • Green Bay, WI**

Check out the Kalihwisaks on **facebook**



Are you passionate about the work you do? Consider sharing your passion with others as an **INSTRUCTOR** at **NWTC**. If you are an expert in your industry, we'll provide you with the tools needed to excel in teaching!

Instructor positions available in the areas of:

- Trades & Engineering Technologies
- Business & Information Technology
- Public Safety • Health Sciences • General Studies

NWTC is dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

To see openings and to apply, please visit nwtc.edu/jobs



NWTC is an Equal Opportunity Employer

Congratulations

Way to finish **Mudderella** in Chicago, ladies! AKA Nerdy Dirty Natives!



Shelly, Amanda, Sandia, Sherry and Sacheen

Thunderhawk

Mr. Hanke is Leaving ONHS

By Lindsey Danforth
Thunderhawk Times

At the end of this school year, math teacher Mr. Hanke will be retiring from ONHS.

Mr. Hanke has worked for Oneida Nation High School for eight years. When asked about his retirement, Mr. Hanke said, "I feel excited about it, but I'm going to miss just about everybody here. I have a lot of memories. During my first year, John Christjohn was in two of my classes and he helped me get through that first year."

"I also remember my days as the Athletic Director. I really enjoyed that. Our first lacrosse win in 2011 was a huge accomplishment, along with so many other victories and experiences. I'm really going to miss it."

When asked about his replacement here at



Mr. Hanke

ONHS, Mr. Hanke grinned mischievously and said, "The one thing that I would tell any teacher coming next year is this: don't ever, ever open the door."

Obviously, Mr. Hanke has a healthy, and a little odd, sense of humor. Whoever the next math teacher will be, Mr. Hanke will surely be missed by the teachers and the students at Oneida Nation High School. We all wish Mr. Hanke good luck!

Social for Indian Community School

By Ruby John
Thunderhawk Times

On May 22, Kalana's singing classes and Iroquois Women Studies performed a social dance for fifth grade native children from Milwaukee's Indian Community School. The students from ICS travelled to Oneida learn about Iroquois culture.

When the fifth graders

from ICS first got here, Sonny Hill had the ONHS students find a few fifth graders to pull aside and associate with. He did this so everyone would feel more welcome, more comfortable, and also to make a new friend or two.

After initial introductions between ICS students and ONHS students, the social dance started. The social took

about an hour to complete. The ICS students seemed a little shy about joining the dancing, but plenty of ONHS students went up to them and invited them to join the dance. Once the fifth graders got over their shyness and started to dance, they didn't want to stop. They were participating as if they had done it hundreds of times before.

After the social was done, the ICS students had lunch with ONHS students. Many ICS students said that they really enjoyed our lunch. "That was the best lunch ever!" remarked one ICS student.

The ICS students also said that they really liked participating in the social. They also said that they liked learning about Iroquois culture.

New Juniors: Take Your ACT ASAP

By Ruby John
Thunderhawk Times

When students move from their sophomore year and enter their junior year of high school, they should start thinking about taking the ACTs.

ACT is an acronym for American College Test. It's designed to measure how well high school students are prepared for

college and if they are "college ready." Students can take the ACT as many times as they like before graduating. Normally, when applying for a college, that college will take the highest score from all of the scores earned on the ACT.

When preparing for the ACT, it is best to study everything that was taught over the last three

to four years in school. In order to get the highest grade possible, it is extremely helpful to take the ACT preparatory classes that are offered the week before the ACT.

Completing the entire ACT test usually takes about 6 hours. The Scantron portion of the ACT usually takes about five hours to complete, while the writing portion takes another hour.

Summer Plans

By Isaiah Charles
Thunderhawk Times



Sonny Nacotee

The end of the school year is here! At ONHS, the seniors' last day was June 6th. The rest of the ONHS students finished on June 9th. Everyone at ONHS is excited about the end of the year.

Many of the students at ONHS will go on vacations, travel up north, hang out with friends all night, work more hours at their jobs, and have bonfires as often as possible. ONHS freshman Sonny Nacotee says about his summer, "I am going to chill around the house, play basketball, go to my dad's, and go to powwows."

The seniors are ready to move on and go to college. The juniors here are ready to be the top dogs of the school. They are ready to do great things in football and basketball next year, and all ONHS students are ready for this school year to be over with!

Basketball Class at ONHS?

By Lindsey Danforth
Thunderhawk Times

Basketball is a major interest to many students at Oneida Nation High School. Since there is no longer Free-Friday during seventh hour, many students try to go to the gym whenever they have free time; this takes time away from the actual classwork that needs to be completed. To prevent this, our gym teacher, Ms. Awe, has decided to

create and actual competitive basketball class for the 2014-2015 school year.

Ms. Awe said, "I enjoy the idea of having a competitive basketball class. Instead of every Phy Ed class just focusing on basketball all the time, we can focus on other goals. When the



Ms. Awe

new class Competitive Basketball starts, we can focus on challenges, tournaments, and experience the sport everyone loves."

Many students are looking forward to having this class next school year. It gives them another reason to be excited about coming back to school in the fall.

Sports Day = Last Day at ONHS

By Talon Skenadore
Thunderhawk Times

The last day of school at Oneida Nation High School has come and gone already! The last day of school was on Monday, June 9. It is referred to as "Sports Day" because of the activities that students are able to participate in and because it is a half-day.

Last year, the whole school was in the gym for most of "Sports Day." Most of the students played basketball

five-on-five. If some students weren't playing, then they were either waiting to play or they were just watching for entertainment.

ONHS senior Lindsey Danforth said, "I had fun playing basketball last year, but I wished we would've played softball too. We were supposed to, but it was storming outside."

Not only did the students play basketball, but they also had the option to go into the lunch room and draw and work on crafts.

Oneida Total Integrated Enterprises (OTIE)

OTIE COLLEGE SCHOLARSHIP PROGRAM

Completed applications are due by July 1st

OTIE will award up to two (2) scholarships of \$5,000 annually to high school seniors pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Completed applications are due by July 1, 2014 and should be sent to:

OTIE
1033 North Mayfair Road, Suite 200
Milwaukee, WI 53226
Attn: Francine Skenadore
E-mail: fskenadore@otie.com
Phone: 414.607.6746
Fax: 414.257.2492



Eligibility

To be eligible for a scholarship, the applicant must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a graduating high school senior
- Be accepted into a full-time undergraduate degree program in engineering, engineering-related or earth/natural science field (12 or more credits per semester)
- Currently have a GPA of 3.4 (on a 4.0 scale) or higher
- Be involved in extracurricular and community activities

Application Process

Scholarship applicants must:

- Complete the OTIE College Scholarship Application Form
- Prepare a one (1) page essay describing why you are interested in engineering or science
- Provide a current official transcript of your grades
- Provide a copy of your Oneida Tribal Enrollment Card
- Provide a copy of your college acceptance letter
- Provide a copy of ACT and/or SAT test scores

Summer Time!

By Ruby John
Thunderhawk Times

It finally feels like summer outside! Everything looks so beautiful and non-wintery out, it's amazing. The weather is so nice and it's warm enough to go swimming. During the summer, there are many things to do. For instance, there are many lakes, ponds, and water parks to go to swimming in. Swimming is a favorite thing to do, but if a person does not like swimming then there are millions of other activities to do.

"This summer I'm going to get ready for the volleyball season and get fit," said Florence John,



Ruby John

ONHS freshmen. That's another great thing to do in the summer: become fit and active. Staying active is a big thing nowadays, with all this technology, people have become lazy and glued to their electronics. Eating healthy and staying active is the right way to go.



Times Thunderhawk

Staff

Semester I
2013-14 School Year
Reporters
Isaiah Charles
Cody Cornelius
Lindsey Danforth
Shy House
Ruby John
Tavia Moore
Talon Skenadore
Sheila Stevens
Vincent Webster
under the direction and guidance of Chris Larsen

Treasurer's Report...



Tina Danforth
Treasurer

On May 23 the Code Talkers Event was held at the Veteran's Wall on Mason Street. It was very uplifting to be among the family members of those that served our country and the tribe with such dedication and dignity. Without their contribution our world would be much different than it is now. The same needs to be said of all our veterans and enlisted. Regardless of when they served, each has contributed to our great nation and has given us the opportunity to look toward our future. To all our veterans and their families, thank you!

One topic that continues to be debated is cost containment. To put it in a nutshell, all of our efforts have allowed payroll checks to clear, our creditors to be paid, and our GTC mandates to be fulfilled. Without the diligent efforts of my office and the Finance Department we could be facing layoffs, negative credit ratings, and no way to fulfill our GTC mandates which include per-capita, elder per-capita, education, GTC stipends and land acquisition to name a few. The GTC mandates must be protected and adhered to at all costs. Some would like to see these mandates done away with simply to increase spending in other areas that may not benefit the tribe as a whole. I do not believe in this type of shortsightedness and will protect all of the GTC mandates that are in place.

Over a year ago we were contacted by the Menominee Tribe asking for our support of their

casino project in Kenosha. They wanted our written support to the State of Wisconsin and offered us the opportunity to provide banking services within their casino proposal. The proposal promoted a lot of discussion amongst the Oneida Business Committee (OBC). Some recognized the opportunity while others did not want to get involved. For me, I saw the opportunity to not only acquire additional revenue for us I also saw the value in helping another Tribe in need.

When the Oneida's first came to Wisconsin, it was the Menominee's who helped us get settled and they were there with whatever we needed. This was an opportunity to do the same for them. Some did not agree with me but instead were against the proposal because of their personal ties with other neighboring tribes. This is unfortunate because at the end of the day we are all one family and we should

naturally want to help a community that gave so much to us.

Despite all the discussion the OBC voted to go ahead with the venture and wrote a letter of support to Governor Walker. To date, Governor Walker has not rendered a decision regarding the Kenosha casino but we have given our support. If Governor Walker gives his approval for the casino the OBC will need to determine at that time if being involved in the project will provide us with a revenue generating opportunity. If so, a plan will be developed and brought before the General Tribal Council (GTC) for further discussion and approval.

As my term as Treasurer comes to a close I want to take this opportunity to thank everyone who has taken the time to address me personally. I have received many visits, cards, emails, and phone calls from tribal members with concerns as well as support for what I

have tried to accomplish over the past 6 years. While not always an easy job, at times it is necessary to not only make the hard decisions but also to separate personal relationships from business. My goal has always been to do the best I can to move the Oneida Tribe forward.

There have been some questions surrounding the Native American Bank (NAB) and my representation as a shareholder and Board of Directors. I have been renewed as a member on the NAB board for over 12 years. When I was not on the OBC (2005-2008) I continued to serve on the board of NAB at my own expense and personal time. My commitment to NAB has been to serve its mission and provide financial services to tribal communities and entities.

NAB is a national bank, federally chartered that provides full banking services. NAB has serviced Indian Country by providing business

and personal loans, business and personal deposits, cash management and financial literacy through its community development corporation. Oneida is a founding shareholder with a 6% interest ownership. I will provide a further update in my upcoming Treasurer's report.

I'd like to give encouragement and congratulations to our recent graduates at all levels of education, and to all the Dad's on Father's Day. Another summer has arrived and many programs, recreational activities and sports have begun. I have enjoyed watching the Bears, Cardinals, Wildcats and Hawks little league teams play. Way to go! Like these teams, I hope this season brings us continuity and progressiveness that will allow us to finally overcome our own divisions and unite for the greater good of the tribe as a whole. Yaw^ko.

OBC Forum

Shekoli,

I hope that everyone enjoyed the Memorial Day Holiday. I would like to take a moment to thank everyone who attended the Oneida Code Talker's Ceremony in honor of Rupert Adams, Hudson Doxtator, Rimton Doxtator, and Lloyd Schuyler. These four brave men defended our freedom by using our Oneida language to transmit secret code to allied troops. Yaw^ko for your service.

Laws and Policies

During the past three years, the current Legislative Operating Committee (LOC) has successfully adopted twenty-eight (28) laws, including:

- Administrative Procedures Act – GTC#01-07-13-A
- Cemetery Law – BC#03-26-14-C (emergency adoption, expires 10-10-14)
- Child Custody, Placement and Visitation – BC#05-15-14-E
- Child Support Law – BC#10-10-12-C
- *Child Support Rule 1 – Deviation from Child Support Percentage Standards
- *Child Support Rule 2 – Enforcement Tools
- Family Court – BC#05-08-13-A
- Indian Preference in Contracting – BC#03-27-13-B
- Judiciary Canons of Judicial Conduct – BC#06-12-13-D
- Judiciary Law – BC#03-26-14-B and GTC#01-07-13-B (emergency adoption, expires 09-26-14)
- Legislative Procedures Act – GTC#01-07-13-B
- Tobacco Ordinance – BC#04-09-14-F



David Jordan
Councilman

The LOC has also adopted seven (7) Oneida Tribal Policies, including:

- Community Support Fund Policy – BC#12-11-13-D
 - Drug and Alcohol Free Workplace Policy – BC#12-11-13-F
 - Independent Contractor Policy – BC#-02-27-13-A
- Adopting 28 Laws and 7 policies is quite an accomplishment for this or any Business Committee! When you compare this to the last Business Committee, they only passed eight (8) laws and seven (7) policies, this shows an organization that can and has worked together for the betterment of our Tribe.

For a complete listing of all the laws and policies passed during this term, please contact the Legislative Reference Office at **920-869-2214** or view the laws and policies on the internet at <https://oneida-nsn.gov/Laws/>

I would like to give a special thank you to the Legislative Reference office staff for their assistance: Michelle Mays, Layatalati Hill, Candace Skenandore, Lynn Franzmeier and

Taniquelle Thurner.

Current BC vs. Prior BC (2008-2011)

There has been discussion on several public forums that the current Business Committee is the worst to date, I disagree. As a Business Committee we accomplished the following during this term:

1. Created jobs for Oneida Tribal Trade Workers through the Casino renovation project, the Larson Road project, and the AJRCC project;
2. Completed the Oneida Lake Project;
3. Purchased a new site for SEOTS;
4. Converted the old HRD building to house the new Judiciary;
5. Working to combine the Environmental Health and Safety Division with the Land Office and the Development Division with the Housing office. Realizing these offices will provide more services to the Oneida people in a more productive and efficient manner.
6. Rescinded the Oneida Sole Source Policy to save the Tribe millions.

HUD-VASH

The current Business Committee has also worked towards securing HUD-VASH Vouchers. These vouchers provide rental assistance for homeless Veterans with case management and clinical services provided by the Department of Veterans Affairs (VA). For further information on this program please contact Carolyn Miller at (920) 869-1133 or visit the Veterans Building at 134 Riverdale Drive,

Oneida.

We couldn't have done this large task alone. Instead we completed this task as a team. Speaking of teams and teamwork, these topics seem to be the buzz on several social networking sites.

In closing, it is my own opinion that this Business Committee worked hard to make a lot of change for the betterment of the Oneida people. A lot of the change that is happening has affected some tribal member's little side jobs and pockets due to current audit findings. The establishment of checks and balances that were implemented are the real reasons for the changes. We need to ask ourselves, "Do we want to have a repeat of past Business Committees where it was a special treatment for some and not everyone? Free golf, free travel, parties for certain individuals, not showing up for work until the afternoon, etc.?" If you compare what the last Business Committee did to what the current Business Committee has accomplished, that should be proof enough as to what can be done by a group of people who want to see this Tribe thrive and be "Proud and Progressive".

I would like to thank everyone for their support during my tenure on the Business Committee and during my campaign for the Treasurer's position.

If you have any questions, please contact me at **920-869-4482** or djordan1@oneidanation.org

David Jordan

 "Like" the Oneida Tribe of Indians official facebook page
Stay Connected!

Oneida General Tribal Council Semi-Annual GTC Meeting

Monday, July 7, 2014 - 6 PM
Radisson Hotel & Conference Center

- AGENDA -

I. Oneida Veterans Color Guard posting of the colors



II. Opening and announcements

III. Adopt the agenda

- a. Approve to allow Attorney Arlinda Locklear in meeting to present report about status of the New York land claim because she is not an enrolled tribal member

IV. Approve meeting minutes and transcripts

- a. Dec. 15, 2013 special
b. Feb. 16, 2014 annual

V. Tribal Treasurer's FY2014 semi-annual report

VI. Oneida 2014 semi-annual report

- a. New York land claim report - Arlinda Locklear
b. Gaming Enterprise Division report - Louise Cornelius, General Manager
c. Retail Enterprise/Oneida One Stops report - Michele Doxtator, Retail Profit Area Manager
d. Comprehensive Plan report - Troy Parr, Assistant Development Division director

VII. New Business

- a. General Tribal Council Meetings Law - Councilmember David Jordan

To create a schedule of GTC meeting dates, set a general agenda for those meetings, outline the petition process, set standards of conduct for those attending meetings, outline the duties of those preparing and assisting with the meetings

Action requested: Adoption of the General Tribal Council Meetings Law Resolution

Next Oneida Business Committee Meeting

Wednesday, June 25, 9:00am

Norbert Hill Center

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, May 15, 2014

Present: Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan; **Not present:** Chairman Ed Delgado, Treasurer Tina Danforth, Council members Paul Ninham, Brandon Stevens;

Call to Order and Roll Call

by Vice Chairman Greg Matson at 9:12 a.m.

Opening by Vice Chairman Greg Matson

Approve the agenda

Motion by David Jordan to approve the agenda with the noted changes, in open session three additions 1.

Approve posting and hiring a Marketing Director, 2. Headstart Tribal Consultation travel request, 3. Approve limited waiver of sovereign immunity for Pitney Bowes contract; in executive session three additions 1. Audit Staffing model, 2. Workforce level change and interim job reassignment, 3. Housing Development team verbal report and presentation (moved from open to executive session); deleting from agenda item XV.C.1 (which has been resolved), seconded by Melinda J. Danforth. Motion carried with one abstention: Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan. Abstained: Vince DelaRosa

Oaths of Office

administered by Secretary Patty Hoeft
1. *Environmental Resource Board* – Albert Manders (not present), Megan White

Minutes to be approved
1. *April 21, 2014 special meeting minutes*

Motion by Patty Hoeft to approve April 21, 2014 special meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

2. *April 23, 2014 regular meeting minutes*

Motion by Patty Hoeft to approve April 23, 2014 regular meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

3. *April 25, 2014 special meeting minutes*

Motion by Patty Hoeft to approve April 25, 2014 special meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

4. *May 5, 2014 special meeting minutes*

Motion by Patty Hoeft to approve May 5, 2014 special meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

5. *May 9, 2014 emergency meeting minutes*

Motion by Patty Hoeft to approve May 9, 2014 emergency meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

Resolutions

1. *Mini Baccarat & Roulette Rules of Play*

Sponsor: David Jordan
Motion by Patty Hoeft to send this resolution to the Legislative Operating Committee for review and bring back to the Business Committee, seconded by Vince DelaRosa. Motion

carried unanimously.

2. *Oneida Tribe of Indians of Wisconsin 2014-2016 Transportation Improvement Plan*

Sponsor: Butch Rentmeester
Motion by Melinda J. Danforth to adopt resolution 05-15-14-A Oneida Tribe of Indians of Wisconsin 2014-2015 Transportation Improvement Plan, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to have the Assistant Development Director and the Transportation Planner give a report at the June Community Development Planning Committee meeting describing the status of roads on the reservation and projections for future maintenance needs, as well as a report on the Transportation Improvement Plan, seconded by Melinda J. Danforth. Motion carried unanimously.

Reports

1. *Internal Services Division* – Joanie Buckley
Excerpt from April 23, 2014: Motion by Patty Hoeft to defer the Internal Services Division report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with one abstention.

Motion by David Jordan to accept the Internal Services Division report, seconded by Patty Hoeft. Motion carried unanimously.

2. *Governmental Services Division* – Don White
Motion by David Jordan to accept the Governmental Services Division report, seconded by Vince DelaRosa. Motion carried unanimously.

Boards, Committees and Commissions

A. Appointments

1. *Appoint Tamara Van Schyndel to Oneida Nation Arts Board*

Motion by Patty Hoeft to approve the recommendation appointing Tamara Van Schyndel to Oneida Nation Arts Board, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to post for two more Oneida Nation Arts Board vacant positions, seconded by Patty Hoeft. Motion carried unanimously.

2. *Appoint Yvonne J. Cornelius to Anna John Nursing Home Board*

Motion by David Jordan to approve the recommendation appointing Yvonne J. Cornelius to Anna John Nursing Home Board, seconded by Vince DelaRosa. Motion carried unanimously.

3. *Appoint Carol Cornelius to Oneida Library Board*

Motion by David Jordan to approve the recommendation appointing Carol Cornelius to the Oneida Library Board, seconded by Patty Hoeft. Motion carried with one abstention: Ayes: Vince DelaRosa, Patty Hoeft, David Jordan. Abstained: Melinda J. Danforth

B. Quarterly reports

1. *Oneida Arts Board* – Nick Reynolds, Chairman
Excerpt from April 23, 2014: Motion by Melinda J. Danforth to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to accept the Oneida Arts

Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Oneida Land Claims Commission* – Amelia Cornelius, Chairwoman
Motion by Patty Hoeft to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

3. *Oneida Land Commission* – Amelia Cornelius, Chairwoman
DEFERRAL REQUESTED
Motion by Patty Hoeft to defer the Oneida Land Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

4. *Oneida School Board* – Debbie Danforth, Chairwoman
DEFERRAL REQUESTED until June 11 meeting
Motion by Patty Hoeft to defer the Oneida School Board quarterly report to the June 11 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Standing Committees Legislative Operating Committee

Melinda J. Danforth, Chairwoman

1. *April 16, 2014 LOC meeting minutes*

Motion by Patty Hoeft to accept April 16, 2014 LOC meeting minutes, seconded by David Jordan. Motion carried unanimously

2. *Resolution: Divorce, Annulment and Separation Law amendments*

Motion by Patty Hoeft to adopt resolution 05-15-14-B Amendments to the Divorce, Annulment, Legal Separation Law, seconded by David Jordan. Motion carried unanimously.

3. *Resolution: Public Use of Tribal Land Law*

Motion by David Jordan to adopt resolution 05-15-14-C Public Use of Tribal Land Law, seconded by Patty Hoeft. Motion carried unanimously.

Melinda J. Danforth to adopt resolution 05-15-14-D

Public Use of Tribal Lands Schedule of Citations, seconded by David Jordan. Motion carried unanimously

4. *Resolution: Child Custody, Placement and Visitation Law amendments*

Motion by David Jordan to adopt resolution 05-15-14-E Amendments to the Child Custody, Placement and Visitation Law, seconded by Vince DelaRosa. Motion carried unanimously.

5. *Resolution: Paternity Law amendments*

Motion by Melinda J. Danforth to adopt resolution 05-15-14-F Amendments to the Paternity Law, seconded by Vince DelaRosa. Motion carried unanimously.

Finance Committee

Treasurer Tina Danforth, Chairwoman

1. *May 9, 2014 meeting minutes*

Motion by David Jordan to approve May 9, 2014 meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

Community Development Planning Committee

Vince DelaRosa, Chairman

1. *Feb. 6, 2014 regular meeting minutes*

Motion by Patty Hoeft to approve Feb. 6, 2014 regular meeting minutes, seconded by David Jordan. Motion carried unanimously.

Quality of Life

Paul Ninham, Chairman

General Tribal Council

1. *Petitioner John Powless Jr.: Develop and construct an Oneida dialy-*

sis center
Motion by David Jordan to accept the petition and that the appropriate analyses be completed and brought back to the Business Committee in 30 days, seconded by Vince DelaRosa. Motion carried unanimously.

Unfinished Business

1. *Elder recognition luncheon plan update*

Sponsor: Ed Delgado
Excerpt from April 25, 2014: Motion by Melinda J. Danforth to accept the update as FYI and request an update at the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.

Motion by Patty Hoeft to accept the verbal report on the elder recognition luncheon, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *Resolution: Establishing the Youth Development Fund*

Sponsor: Joanie Buckley/Susan White

Excerpt from April 25, 2014: Motion by David Jordan to defer to the next Business Committee meeting to get clarification on the legal ramifications, seconded by Patty Hoeft. Motion carried with two opposed.

Motion by Patty Hoeft to adopt resolution 05-15-14-G Establishing the Youth Development Fund, seconded by Melinda J. Danforth. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft
Abstained: David Jordan

New Business/Requests

1. *Housing Development team verbal report and presentation* **MOVED TO EXECUTIVE**

Sponsor: Ed Delgado

2. *Begin developing plans for alternative forms of medical treatment for Oneida tribal members health care needs*

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to accept as FYI and to have the Health Center provide some feedback in writing at the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

3. *Approve CIP #13-004 Main Casino Clean Agent System*

Sponsor: Butch Rentmeester

Motion by Patty Hoeft to approve activation of \$335,000 from the approved FY2014 CIP Budget for CIP #13-004 Main Casino Clean Agent System, CIP Package and CIP Project #13-004 Main Casino Clean Agent System and the procedural exception to forgo Phase II of the CIP process of routing the CIP Package to the various review entities, seconded by Melinda J. Danforth. Motion carried unanimously.

4. *Approve CIP #13-005 Mason Casino Clean Agent System*

Sponsor: Butch Rentmeester

Motion by Patty Hoeft to approve activation of \$107,000 from the approved FY2014 CIP Budget for CIP #13-005 Mason Street Casino Clean Agent System, CIP Package and CIP Project #13-005 Mason Street Casino Clean Agent System and the procedural exception to forgo Phase II of the CIP process of routing the CIP Package to the various review entities, seconded by David Jordan. Motion carried unanimously.

5. *2014 Oneida Elections – Get to know the candidates*

Sponsor: Ed Delgado

Motion by Patty Hoeft to delete this item from the

agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

6. *Procedural exception: Approve \$4,000 sponsor for Better Futures, Native American Day, St. Norbert College, De Pere, WI*

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve the procedural exception approve \$4,000 sponsor for Better Futures, Native American Day, St. Norbert College, De Pere, WI, seconded by Melinda J. Danforth. Motion carried unanimously.

7. *Procedural exception: Approve \$3,000 sponsor Ethics in Business Awards Luncheon Nov. 13, 2014, American Foundation of Counseling Services in Northeast, WI*

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve the procedural exception approving \$3,000 sponsor Ethics in Business Awards Luncheon Nov. 13, 2014, American Foundation of Counseling Services in Northeast, WI, seconded by Vince DelaRosa. Motion carried unanimously.

8. *FY2014 Employment, Compensation & Benefits* – Geraldine Danforth, HR Area Manager

a. Chief Financial Officer: Approve hiring an emergency/temporary Records Technician

Motion by David Jordan to approve hiring an emergency/temporary Records Technician, seconded by Patty Hoeft. Motion carried unanimously.

b. Chief Financial Officer: Approve hiring one sub-relief Agricultural worker

Motion by Melinda J. Danforth to approve hiring one sub-relief Agricultural worker, seconded by David Jordan. Motion carried unanimously.

c. Comprehensive Health Division: Approve resuming the hiring of Medical Records Clerk

Motion by David Jordan to approve resuming the hiring of Medical Records Clerk, seconded by Patty Hoeft. Motion carried unanimously.

d. Comprehensive Health Division: Approve hiring an emergency/temporary Contract Health Specialist and posting and hiring a Contract Health Specialist

Motion by David Jordan to approve hiring an emergency/temporary Contract Health Specialist and posting and hiring a Contract Health Specialist, seconded by Patty Hoeft. Motion carried unanimously.

e. Comprehensive Health Division: Approve posting and hiring a Patients Accounts Representative

Motion by Melinda J. Danforth to approve posting and hiring a Patients Accounts Representative, seconded by Patty Hoeft. Motion carried unanimously.

f. Comprehensive Health Division: Approve posting and hiring a Certified Pharmacy Technician

Motion by David Jordan to approve posting and hiring a Certified Pharmacy Technician, seconded by Patty Hoeft. Motion carried unanimously.

g. Development Division: Approve maintaining staffing levels for front line custodians not to exceed 67 full-time positions or equivalent

Motion by David Jordan to approve maintaining staffing levels for front line custodians not to exceed 67 full-time positions or equivalent, seconded by David Jordan. Motion carried unanimously.

h. Development Division: Approve posting and hiring Administrative Assistant III (Permit Processor)

Motion by David Jordan to deny the request for posting and hiring Administrative Assistant III (Permit Processor), seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Vince DelaRosa, Patty Hoeft, David Jordan. Abstained: Melinda J. Danforth

i. Gaming Division: Approve combining two Human Resource Assistant position to one full-time Human Resource Generalist

Motion by Patty Hoeft to approve combining two Human Resource Assistant position to one full-time Human Resource Generalist, seconded by David Jordan. Motion carried unanimously.

j. Governmental Services: Approve posting and hiring an Assistant Museum Director

Motion by Melinda J. Danforth to deny the request for posting and hiring an Assistant Museum Director, seconded by Vince DelaRosa. Motion carried unanimously.

k. Governmental Services: Approve posting and hiring a Parks Worker II

Motion by Melinda J. Danforth to approve posting and hiring a Parks Worker II, seconded by David Jordan. Motion carried unanimously.

l. Internal Audit: Approve hiring an Internal Auditor from interviews held on Feb. 14, 2014

Motion by David Jordan to approve hiring an Internal Auditor from interviews held on Feb. 14, 2014, seconded by Patty Hoeft. Motion carried unanimously.

m. Law Office: Approve posting and filling the Attorney position

Motion by Patty Hoeft to approve posting and filling the Attorney position, seconded by Vince DelaRosa. Motion carried unanimously.

n. Oneida Police Department: Approve posting and filling Police Officer positions as vacancies occur to the 12 Police Officer positions approved in the budget

Motion by David Jordan to approve posting and filling Police Officer positions as vacancies occur to the 12 Police Officer positions approved in the budget, seconded by Vince DelaRosa. Motion carried unanimously.

approve maintaining staffing levels for front line custodians not to exceed 67 full-time positions or equivalent, seconded by David Jordan. Motion carried unanimously.

h. Development Division: Approve posting and hiring Administrative Assistant III (Permit Processor)

Motion by David Jordan to deny the request for posting and hiring Administrative Assistant III (Permit Processor), seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Vince DelaRosa, Patty Hoeft, David Jordan. Abstained: Melinda J. Danforth

i. Gaming Division: Approve combining two Human Resource Assistant position to one full-time Human Resource Generalist

Motion by Patty Hoeft to approve combining two Human Resource Assistant position to one full-time Human Resource Generalist, seconded by David Jordan. Motion carried unanimously.

j. Governmental Services: Approve posting and hiring an Assistant Museum Director

Motion by Melinda J. Danforth to deny the request for posting and hiring an Assistant Museum Director, seconded by Vince DelaRosa. Motion carried unanimously.

k. Governmental Services: Approve posting and hiring a Parks Worker II

Motion by Melinda J. Danforth to approve posting and hiring a Parks Worker II, seconded by David Jordan. Motion carried unanimously.

l. Internal Audit: Approve hiring an Internal Auditor from interviews held on Feb. 14, 2014

Motion by David Jordan to approve hiring an Internal Auditor from interviews held on Feb. 14, 2014, seconded by Patty Hoeft. Motion carried unanimously.

m. Law Office: Approve posting and filling the Attorney position

Motion by Patty Hoeft to approve posting and filling the Attorney position, seconded by Vince DelaRosa. Motion carried unanimously.

n. Oneida Police Department: Approve posting and filling Police Officer positions as vacancies occur to the 12 Police Officer positions approved in the budget

Motion by David Jordan to approve posting and filling Police Officer positions as vacancies occur to the 12 Police Officer positions approved in the budget, seconded by Vince DelaRosa. Motion carried unanimously.

o. Oneida Tribal Judicial System: Approve posting and filling the Clerk of Court – Appellate

Motion by Melinda J. Danforth to approve posting and filling the Clerk of Court-Appellate, seconded by Vince DelaRosa. Motion carried unanimously.

p. See 8B, OBC Minutes, May 15

From 7B/Oneida Business Committee Minutes, May 15, 2014

David Jordan. Motion carried unanimously.

B. Travel Requests

1. *Alliance for the Great Lakes board meeting, June 19-21, 2014, Chicago, IL*

Sponsor: Patty Hoeft
Motion by Melinda J. Danforth to approve Alliance for the Great Lakes board meeting, June 19-21, 2014, Chicago, IL travel request, seconded by David Jordan. Motion carried unanimously.

2. *Election Board: Retro-approve e-poll for seven Election Board members, two Enrollment employees and one Police Officer for travel to Primary Election site, May 9-11, 2014, Milwaukee, WI*

Sponsor: Michele Doxtator
Motion by Melinda J. Danforth to retro-approve e-poll for seven Election Board members, two Enrollment employees and one Police Officer for travel to Primary Election site, May 9-11, 2014, Milwaukee, WI travel request, seconded by David Jordan. Motion carried unanimously.

3. *Retro-approve e-poll to attend Department of Children and Families and Department of Heal State/Tribal consultation sessions, May 13-14, 2014, Lac Courte Oreilles, WI*

Sponsor: Melinda J. Danforth
Motion by David Jordan to retro-approve e-poll to attend Department of Children and Families and Department of Heal State/Tribal consultation sessions, May

13-14, 2014, Lac Courte Oreilles, WI travel report, seconded by Patty Hoeft. Motion carried unanimously.

4. *Gaming Division: Three commissioners, five Commission staff and two surveillance employees to attend WI Gaming Regulators Assoc. meeting, June 4-5, 2014, Baraboo, WI*

Motion by Patty Hoeft to approve three commissioners, five Commission staff and two surveillance employees to attend WI Gaming Regulators Assoc. meeting, June 4-5, 2014, Baraboo, WI travel request, with one change to the date of travel to June 5-6, seconded by Vince DelaRosa. Motion carried unanimously.

Additions

1. *FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager*

a. Approve posting and hiring a Marketing Director

Motion by David Jordan to approve posting and hiring a contracted Marketing Director position, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *Headstart Tribal Consultation, June 8-9, 2014, Minneapolis, MN*

Sponsor: David Jordan
Motion by Melinda J. Danforth to approve Headstart Tribal Consultation, June 8-9, 2014, Minneapolis, MN travel request, seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft

Abstained: David Jordan
3. *Approve limited waiver of sovereign immunity for Pitney Bowes contract*

Sponsor: Joanie Buckley
Motion by Patty Hoeft to approve a limited waiver of sovereign immunity for Pitney Bowes contract, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft
Abstained: David Jordan
Motion by David Jordan to go into executive session at 11:13 a.m., seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Melinda J. Danforth to come out of executive session at 12:30 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of May 15, 2014

A. Reports

1. *Chief Counsel report – Jo Anne House*

Motion by Patty Hoeft to approve Arlinda Locklear's contract, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft Attorney contract with Yoder & Langford, P.C., contract #2014-0356, Melinda J. Danforth. Motion carried unanimously.

Motion by Patty Hoeft to approve the recommendation from Chief Counsel regarding the government-to-government issue as presented today, seconded by

Vince DelaRosa. Motion carried with one abstention: Ayes: Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Melinda J. Danforth

Motion by Patty Hoeft to accept the Chief Counsel update regarding the current litigation, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Oneida Seven Generations agent bi-weekly report*
Motion by Patty Hoeft to accept Oneida Seven Generations agent bi-weekly reports for May 6, May 13 and their projections for cash flow, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft
Abstained: David Jordan

B. Audit Committee – Councilman Brandon Stevens, Chairman

C. Unfinished Business/BC directives

1. *Elementary School incident DELETED FROM AGENDA*

Excerpt from May 5, 2014:
Motion by Brandon Stevens for the Chairman to provide a report to the Business Committee regarding the Elementary School incident, seconded by David Jordan. Motion carried unanimously.

D. New Business/Requests

1. *Approve 49 new enrollments*

Sponsor: Melinda J. Danforth, Cheryl Skolaski, Enrollment Director
Motion by Patty Hoeft to ap-

prove 49 new enrollments, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager*

a. Comprehensive Health Division: Approve LPN to RN title reassignment and wage adjustment

Motion by Vince DelaRosa to approve the LPN to RN title reassignment and wage adjust, seconded by Patty Hoeft. Motion carried unanimously.

b. Comprehensive Health Division: Approve 15 percent additional duties compensation for Health & Safety Compliance Specialist, combining two positions into one

Motion by Patty Hoeft to approve 6.7 percent additional duties compensation for Health & Safety Compliance Specialist, combining two positions into one, seconded by Vince DelaRosa. Motion carried unanimously.

3. *Changes to tribal hearing bodies*

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to approve the recommendation from Legislative Operating Committee, seconded by Vince DelaRosa. Motion carried unanimously.

E. Additions

1. *Unfinished Business – Audit Staffing model proposal*

Motion by David Jordan to approve Audit Staffing model proposal at level 12,

seconded by Vince DelaRosa. Motion carried unanimously.

2. *FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager*

a. Gaming: Workforce level change and Interim job reassignment

Motion by David Jordan to approve the procedural exception for the workforce level change and interim job reassignment, seconded by Patty Hoeft. Motion carried unanimously.

3. *Housing Development team verbal report and presentation*

Sponsor: Ed Delgado
Motion by Patty Hoeft to defer Housing Development team verbal report and presentation to the Community Development Planning Committee meeting, seconded by David Jordan. Motion carried unanimously.

Adjourn

Motion by Melinda J. Danforth to adjourn at 12:37 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Tribal Clerk

Minutes approved as presented/corrected on May 28, 2014.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Names sought for Oneida areas



Division of Land Management (DOLM) is seeking names for the following areas:

Upcoming Development Sites:

- Seminary Rd N6700, N6723, N6800 & N6699 – the Former Grace Kurowski parcels
The original allottees: Peter Cornelius, David Jourdan
- W700 Block of Meadowlark Drive, N6500, N6600, N6700, N6800, N6891 & N6895 – Former Guntlisbergen parcels

The original allottees: George Webster, Aron Denny, Jacob Hill, Abram Summerso

- Old Seymour Rd/Seminary Rd N6960, N6966, N6969, N6972- Former Vande Walle East/West parcels

The original allottees: Sarah Hill, William Archiquetter, Jonas Danforth, Abram Danforth, Martin Hill, William Archiquette, Cornelius Baird, Adam King, Forest Baird, Belinda Baird

- FF Outlet; 3000 & 3100 Eagle Terrace, 400, 500, 600, 3700, 3800 and 431 Hillcrest Drive, 1300 and 1400 Rivedale Drive – Former Gregory Decaster parcels

The original allottees: Carrie Hill, Talbot Silas, Electa House

- Wintergreen Investments parcel: Sec 9, T23 N- R19E, Town of Oneida, County E/U,

Outagamie County – Sledding Hill

The original allottees: John Danforth

Parks and other areas:

- County J & North Overland Road – Quarry Former Beverly Konkle

The original allottees: Sophia McAllister, Sarah Hill

- Valley Drive/Freedom Road – Silver Creek Area – Former Elmer & Delores and Lancelle

The original allottees: Peter Hill, Solomon John
Please submit all name recommendations to the Attention of the Oneida Land Commission at:

Division of Land Management, PO Box 365, Oneida, WI 54155 or Email: Land@oneidation.org

Deadline date for submissions is Friday, July 11, 2014 at 4:30 pm.

Oneida General Tribal Council
Special GTC Meeting
Monday, June 16, 2014 - 6 PM
Radisson Hotel & Conference Center



- AGENDA -

I. *Posting of colors by Oneida veterans color guard and Opening prayer*

II. *Announcements and Call meeting to order*

III. *Adopt the agenda*

IV. *New Business*

1. Judiciary transition update and amendments

- Adopt resolution for Judiciary Law Amendments Re: Clarification of education requirements for Chief Judges
- Transition update: Assigning a Tribal Judge position to Family Court
- Adopt resolution to set compensation for judges

2. Verbal report on status of implementing GTC 12-15-13 action to dissolve the Oneida Seven Generations Corporation

3. Referendum questions

- 2012** - When a thorough audit is completed, should this Audit Committee include any names of individuals, amounts of missing monies, etc., be included in each audit report? July 7, 2012 special election 320 yes, 127 no
- 2013** - Should the land use plan be brought before GTC for approval to be changed or reversed? July 6, 2013 special election 239 yes, 81 no

4. Petitions

- Petitioner Linda Dallas** - Require Tribe to pay real estate taxes for all Tribe-owned property - Petition submitted March 4, 2013
- Petitioner Madelyn Genskow** - To review and consider the attached resolutions.

In the event that public hearings are a requirement, we direct the Business Committee to hold the required public hearings and bring these resolutions to the GTC intact - Petition submitted July 10, 2013

- Genskow resolution no. 1:** Now therefore be it resolved the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs
- Genskow resolution no. 2:** Now therefore be it resolved – presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings

c. **Petitioner Yvonne Metivier** – The GTC directs the OBC to create a “stall mall” for Oneida tribal members, small businesses and vendors at the empty former grocery store on Water Circle in Oneida - Petition submitted Dec. 27, 2013

Get to know the...

Oneida Business Committee candidates

Another opportunity for the remaining OBC candidates to address the General Tribal Council about their experience, their goals and vision for the future of the Oneida Tribe of Wisconsin.

Please submit an article no more than 400 words and photo. Please address the following question:

What is the most important issue facing Oneida?

Publish / Deadline Dates are as follows:

Officers – June 26th

Deadline: Monday, June 16, 2014

Email to kalihwisaks@oneidation.org

Or mail to PO Box 365, Oneida, WI 54155

On·yote·a·ká Class of 2014



Yeluhatikha Ackley
The Alliance School



Cynthia Ambrose
West De Pere High



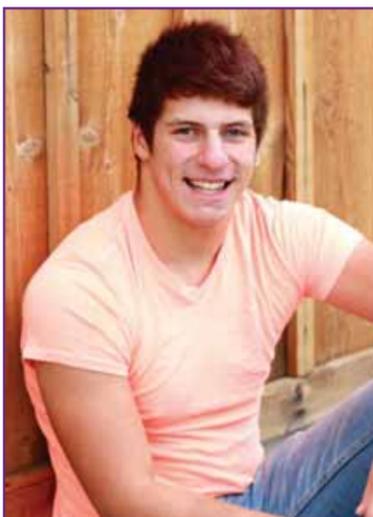
Jacob Berner
West De Pere High



DeeJay Bird
West De Pere High



Rachel A. Boos
Nathan Hale High



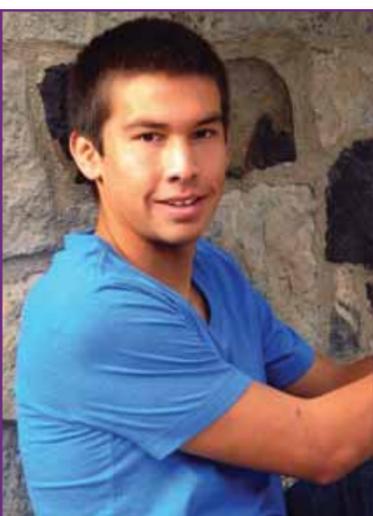
Drew B. Boulware
Tekamah High, NB



Matthew Calewarts
Arrowhead High



Adrian Chacon
West De Pere High



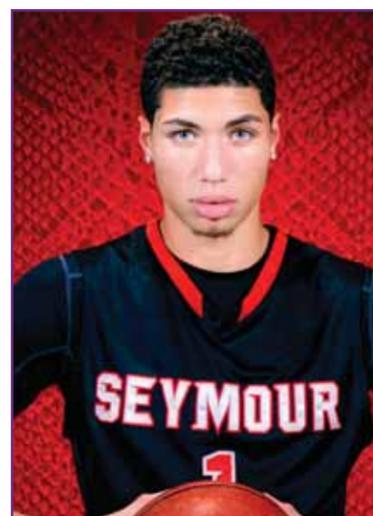
Isaiah Charles
Oneida Nation High



Paul Christjohn
Oneida Nation High



Jairica D. Christjohn
Sisseton High, SD



Sandy Cohen III
Seymour High



Cody Cornelius
Oneida Nation High



Drew R. Cornelius
Oconto Falls High



Josanna Cornelius
Oneida Nation High



Krysta Cornelius
West De Pere High

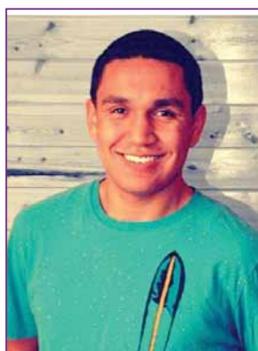
Congratulations Class of 2014



Larissa Cornelius
Seymour High



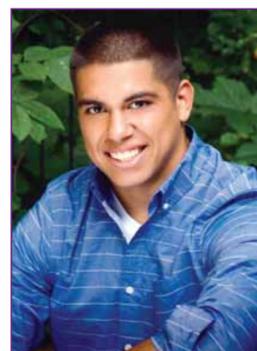
Lindsey Danforth
Oneida Nation High



Raymond W. Danforth
West De Pere High



Anthony Debeck-Jordan
Pulaski High



Deion Denny
Southwest High



Yasmine Denny
Oneida Nation High



Susanna Doxtator
West De Pere High



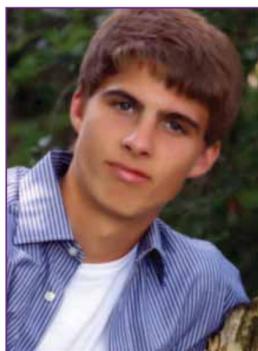
Jessica Etta
Kewaskum High



Delylla Fredenberg
Seymour High



Hannah Fuss
West De Pere High



Ian Gerrity
Appleton North High



Jessica Gilles
Marion High



Aaron Hill
Shawano High



Luwaw'Anahlu'kha C Hill
Independence High, NM



Sage McKinney Hill
St. George's High, RI



Shy House
Oneida Nation High



Billie John
Oneida Nation High



Bryan Jordan
West De Pere High



Daniel Jourdan, Jr.
Pulaski High



Connor J. Kestell
Southwest High



Joslyn Kigeya
Madison West High

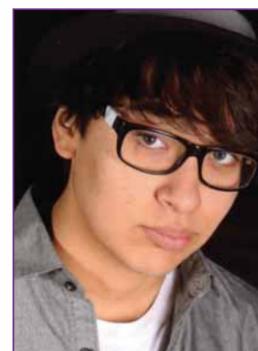


Muriel W. King
Oneida Nation High

Salutatorian



Raymond L. King
Oneida Nation High



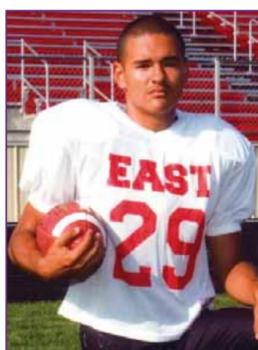
Alex Kolitsch
Bayport High



Brittany Kulow
West De Pere High



Levi Lange
JR Arnold High, FL



Joe Ray Long
Green Bay East High



Aaron Loveday
Nathan High



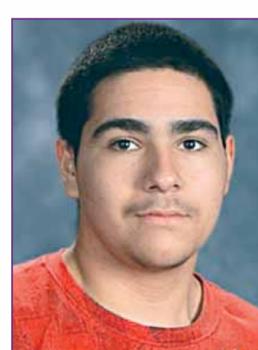
LaKota Martinez
Oneida Nation High



Lauren W. McLester-Davis
West De Pere High



Triston Bo Metoxen
Franklin High



Hector Miranda
Oneida Nation High



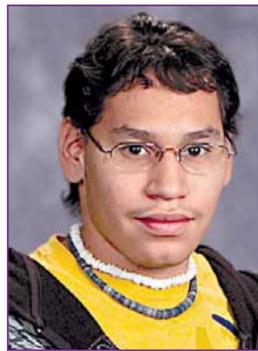
Kathlyn Mzingo
Teays Valley
Christian High, WV



Dakota Oskey
Seymour High



John Powless IV
Seymour High



Matthew Powless
Oneida Nation High



Christian Rodriguez
Ashwaubenon High



Sunrise Sage
Green Bay West High



Dallas Siebers
West De Pere High



Shawntel Skenadore
Oneida Nation High



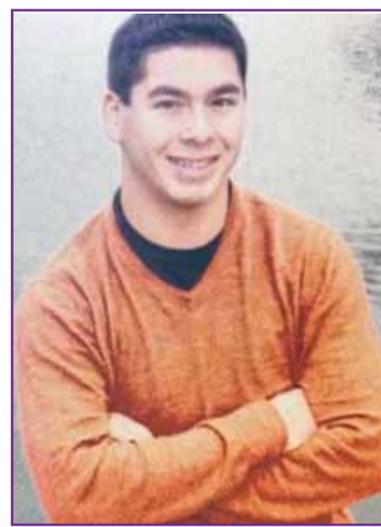
Eva Skenandore
West De Pere High



Heather Skenandore
West De Pere High



Joe Skenandore
Seymour High



Marcus Skenandore
West De Pere High



Sheldon Skenandore
Oneida Nation High



Danielle Smith
West De Pere High



Amanda Stage
Oneida Nation High



Jesse Stevens
Seymour High



Natasha Stevens
Oneida Nation High



Valedictorian



Tyler Stevens
Oneida Nation High



Shania Steward
Southwest High



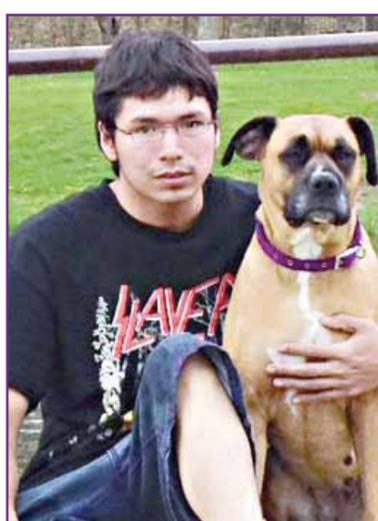
Louis Webster
Oneida Nation High



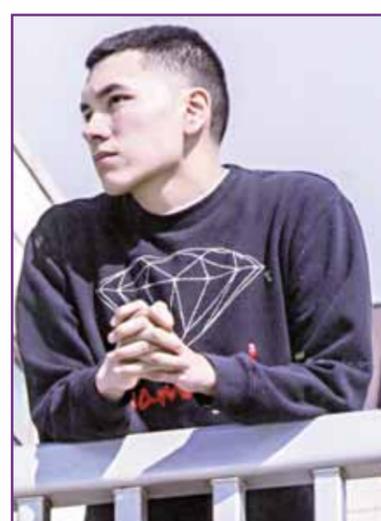
Olivia Webster
Pulaski High



Tianna Emma Webster
Southwest High



Vincent W. Webster
Oneida Nation High



Dakota J. White
Seymour High



Dakota White
West De Pere High



Austin Wolf
Kettle Moraine High



Emily Rose Yahnke
Whitnall High

Yoyánele?
"Good"



Guest Editorial

Yawá'kó to the Oneida Community

Wednesday, May 28, 2014 the Oneida United Methodist Church served its last Fundraiser Food Sale meals. We especially want to say Yawá'kó to the Oneida Community for your patronage. Every one we served has enabled us to reach our goal of raising funds to replace the flooring in the fellowship hall, replace the sidewalk, black top the driveway and donate funds for needed repairs on the parsonage roof. Additionally, we want to thank the Oneida Tribe for their contribution and the many community members who faithfully donated desserts. Lastly, the Fundraiser's success was made possible through the hardworking dedicated volunteers who selflessly donated their time and energy.

*God bless you,
The Methodist Church
Taco Crew*

WDHS banned beaded caps

I listened to the student on stage at the West De Pere high school graduation talk about community. If you're the right student and the right nationality I guess you are in the community. What about the Native students? Shouldn't they be allowed to be a part of it?

I guess they were not part of West De Pere community because they were told at practice on Friday night their caps were not to be beaded and they could not wear eagle feathers for graduation. They would be given replacement hats. They were also told they would be pulled from the line if they showed up with beadwork or feathers. So they can only be a part of the community if they conform to look like any other student. The reason they made this decision was it distracts from other kids.

I also wondered where were the advocates? Why weren't parents contacted? No letter or phone call to parents. West De Pere schools are big on anti-bullying, but they bullied our teens with this decision. This is bigger than one small school in one small town but it happened here and affects our students.

I'm sure the principle, board members and faculty would welcome an education on what it means to receive an eagle feather in our community. My daughter will never walk across that stage again and get her high school diploma. Nor her native class mates. West De Pere has taken that moment from us all.

I would like people to call the school, write let-

ters, or leave them a message saying this is important to our children as they are crossing into adulthood. They honor us and we honor them, we are part of the school community and we are a part of the native community. We are not going away.

Many native people have become educated and find balance between our native traditions and those of another culture. That is what we are saying to our graduates as they move into the next part of their lives, balance your traditions, never forget who you are but go out there and find and become the person you want to be. You honor us by doing so.

Why was it so important for all the students to look the same? The elder that did the beadwork around the edges of the graduation hat was very disappointed when he saw that it was not used. The beauty that he created was turned into a souvenir and not shared with everyone. His mouth dropped open in shock. The look on his face was very sad. It made me angry that these wonderful people were hurt by Mr. Gerkes decision.

This is not the first altercation with WDPHS staff we have had. It is our experience that if you are a minority at WDPHS, you might just get along fine if you never vocalize any pride in your heritage. The native children who wanted both native and birth names used were also denied. Their native names did appear on their diploma but not on screen for all to see. Our children are young adults and have learned many lessons and it is a shame they were more adult than the staff of West De Pere.

You have disrespected my daughter, our elders, and myself. If anyone besides myself wants any answers to why this happened, please contact DR Russ Gerke 920-338-5200

Char Smith



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

ATTENTION: Vietnam Veterans - Desert Storm Veterans - Iraq Veterans - Afghanistan Veterans

Anyone who may have been exposed to dioxins, toxins from the burn pits and other hazardous materials.



Vietnam Veterans of America - Wisconsin State Council requests your attendance:

TOWN HALL MEETING

When: June 25th 2014

Where: Oneida Veterans Dept. 134 Riverdale Dr.

Time: 10:30 - 12:00, Light lunch to follow

Speakers: John Margowski, Richard Lindbeck & Michael Demske
This event will discuss possible side effects due to exposure to hazardous material. This can effect yourselves, your children, grandchildren and possibly your spouse. Please come, listen and participate. Additional information will be handed out at the event.

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:

Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155

To submit an application **in person**:

Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center

Any questions please contact the Tribal Secretary's Office at 920-869-4364

Oneida Library Board:

One (1) Vacancy

PURPOSE: is to assist the Oneida General Tribal Council and the Library staff:

1. To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie county residents through the continuation of existing tribal, county and interlibrary system agreements.
2. To encourage and promote the development of library services to meet the informational, educational, cultural and recreational needs of the Oneida Community Library clients.
3. To develop policies which will protect the unique resources held by the Oneida Community Library, specifically those pertaining to the Oneida/Hotinonshonmi and other Native American Nations.
4. To promote the use of meeting areas within the Oneida Community Library for socially usefully and cultural activities.

Qualifications:

- a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
- b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

**Deadline: 4:30pm
Friday, July 11, 2014**

Personnel Commission

One (1) vacancy-(finish a term until 7/27/16)

PURPOSE: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

Qualifications:

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

**Deadline: 4:30pm
Friday, July 11, 2014**

Oneida Nation Veterans Affairs Committee

One (1) vacancy (finish a term until 2/27/16)

PURPOSE: It is the purpose of the Veterans Affairs Committee to serve as an advisory body to the Oneida Veterans Service Office in all matters related to Oneida Tribe veteran's rights and benefits and veterans affairs issues, and to protect the honor and integrity of the Oneida Tribe and all veterans who served honorably in the United States Armed Forces. It shall be the purpose of the Veterans Affairs Committee to provide advice and constructive input to the Veterans Services Office Director on all Veterans affairs issues in order that the office can formulate veteran services and programs for the Oneida Veterans. ONVAC coordinates veteran events with the assistance of the Veterans Services Office and other organized groups that are representatives of Oneida Veterans and the Oneida Tribe.

Qualifications:

- a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- e) Shall be a citizen in good standing in the Oneida Community.
- f) Terms of office shall be for a period of three (3) years.

**Deadline: 4:30pm
Friday, July 11, 2014**





Kalihwisaks DISCLAIMER

The Candidate Forum is intended to give the candidates for the Oneida Business Committee a chance to share their information with Oneida voters. Information contained within their articles have not been verified by the Kalihwisaks staff and is the opinion of the authors. The Kalihwisaks does not endorse any particular candidate for office.

Councilmember Candidates

Candidate question: What is the most important issue facing Oneida

Fawn Billie

Most Important Issue Facing Oneida

Deficit Stemming from Social Differences

There are many issues that Oneida is facing today. One that I feel is important is, our deficit stemming from social differences. If you haven't noticed, our Business Committee members have social differences which can make it difficult to make decisions in today's society. Social change can be defined by behavior patterns, cultural values, and norms.

Is it normal to have tunnel vision in the work place? Is it normal to be disrespectful and blame each other? Are these normal behaviors and acceptable in our community?

Political action could be inspired by cool ideas and loud voices.

However social change can be transformed with positive attitude and positive work ethic. If elected, "new blood" as a new Committee member, I can bring new insights on key topics and assist to rebuild our social work relationships. In my past work experiences, I've always tried to think outside the box and meet new people to get ideas to of how to improve my work environment. As a coach, my work and coaching methods have changed every year. Going to clinics, working with other colleagues we have come up with new ways of preparing student-athletes not only for the game but building leadership skills off the court. I know my team would not be successful if they were playing in an environment where the coach had tunnel vision and players being disrespectful and blaming each other. How is one Business Committee member able to come to a rational reasonable decision in this environment? This is why we need "new blood". Social change can make a positive or negative impact. This is our community! How do you want to live?

I am running for the Oneida Business Committee because I want to bring new leadership that will represent the Oneida people in a successful and positive way. If given the opportunity to serve the Oneida people, it would be a great honor to lead our nation for a better future. However, I can't do it alone. I am respectfully requesting your vote and support through our new journey in 2014! Yaw[^]ko to the voters of May 10 who voted for me thus far! We have to keep pushing forward for a better future for your children!

Respectfully submitted,
Fawn Billie

Bart Cornelius

There is a lot of talk in the community about economic development.

People are interested in growing Oneida but concrete plans on how this will be done have not been shared. I see our biggest issue as our lack of growth. We continue to create jobs but do not increase services to our membership. If nothing is changing, why do we need new jobs?



Bart Cornelius

Both our neighbors are making great strides in the advancement of their communities. New subdivisions have been built, new businesses have moved in and new jobs have been created to support their growth. We seem to be just the opposite. We have built minimal homes, added jobs to our current workforce without any growth in revenue, and have not created any new business opportunities. How can our neighboring communities be so aggressive while we remain stagnant?

As a small business owner I know the struggles entrepreneurs face. Owing a small business is more than opening the door and turning on the sign. It involves effective marketing, cash flow maintenance, positive interaction with customers, inventory controls, and much more. Customers know what they want and a business can learn a lot from a single customer. As tribal members we are all customers of the tribe and should be treated as the valuable voices we are.

Many times I hear complaints about various departments of the tribe but rarely do I hear situations are remedied. My thoughts about this are simple, management does not value our voices, our thoughts, our suggestions, instead they continue to do the same thing over and over and disregard our complaints. Unfortunately this approach is common and many people will no longer voice their concerns because they feel they will fall on deaf ears. As a tribe we can no longer stand for this type of behavior and effective changes need to be made. We cannot expect to grow as our neighbors have if we do not change.

If I am elected I want to assure everyone that I will work toward positive growth and I will be the voice for those who feel they have none. My Grandparent's Pete and Grace (Skenandore) Kurowski along with my parent's Merlin and Pat Cornelius have always taught me to stand up for what is right and to protect those less timid. These are the qualities I will bring to the Oneida Business Committee.

Chris J. Cornelius

Q. What is the most important issue facing Oneida today?

I think the most important issue that has always faced our Nation, every day, is



Chris J. Cornelius

Sovereignty; the inherent, independent right to govern ourselves. We are unique because we are a Nation within a Nation. The Oneida Nation was here long before the United States was established and the Oneida Reservation of Wisconsin was established in 1838, 10 years before the State of Wisconsin was established in 1848. The right to govern ourselves has been affirmed and upheld by treaties, case law and the US Constitution.

It is the duty of the Oneida Business Committee to protect and exercise our sovereignty through government relations, and law and policy creation that protects our culture, our people, the land, our air, the water, and our wildlife.

We need to continue to create a diverse strong economy which will allow us the ability to create and fund programs that supports and protects our culture, people, land, air, water and wildlife. Land and property acquisition are vital to our nation's economy.

Therefore, my platform is to support sovereignty through the creation of a diverse economy; and create Tribal Laws and Policies that are unique to our culture; Be open and available to the membership; Invest and encourage small businesses; Increase external customers for Oneida Nation Products and Services; Improve youth, young adult and elderly services; Build relationships with Local, State and Federal Governments; Increase the Nation's land base; Continue to improve Health Care Services and Work on improving Employee Services.

These are my views. However, when elected I will be working for you, the membership. My question is, what do think is the most important issue facing our Nation? And how would you like the Business Committee to address that issue?

Ronald "Tehassi" Hill

Shekoli,

We have so much to be thankful for as Oneida people,

first and foremost, our language, in addition to a strong, proud history and culture that is within us. We have a community of



Ronald "Tehassi" Hill

intelligent and hard working people whose hearts are dedicated to Oneida. We have to keep faith and trust in one another and work together.

We have to remember that our bloodlines connect us all back to one another. We have to remember that our Creation story connects us directly to all Creation. We must continue to work together to build our Nation's sustainability and to truly become proud and progressive, heart, body and spirit.

To me, being proud and progressive means continuing to promote, grow and strengthen our sustainability through all of our traditional foods by increasing our white corn crops and improving our processing facility. We must increase our cattle and buffalo to produce more healthy and safe meat for all of us. We must research and develop new farm equipment to harvest and store our heirloom white corn. We need to ramp up our production to meet the needs of our community and continue on to expand to other markets. We have the capability and the people to do these things; we just have to let them do what they do best.

We are our biggest and strongest asset. We have to continue to work together and trust one another, which will ultimately allow us to work smarter, not harder.

Our sustainability also connects to the over all health of all of us. Informing, and promoting our traditional foods will help balance out our diet by giving us healthy choices along with promoting a healthy lifestyle. Health is such an important factor of a strong Nation. When our bodies feel good our minds feel good. Oneida already has so many successful healthy programs in place. These programs not only bring us together in a good, healthy way but give us the tools to keep going when the programs end. I am very thankful for these programs and also to the people that assist the programs. I will always do my best to support a healthy, stronger Oneida. To me, health is wealth.

Yaw[^]ko for your time. I would very much appreciate your support and your vote on July 12, 2014.

Ronald "Tehassi" Hill

Brenda John Stevens

Our Nation's Top Priority by Brenda John Stevens, Business Committee Candidate

The most important issue that the Tribe needs to address is adopting a vision that Tribal members have helped create and one we all support.

We need the shared vision of where we are going in order to create our strategies for achieving our vision.



Brenda John Stevens

Our vision must reflect who we are as Oneida – our culture, our values and our language. They help us define how we conduct ourselves, how we treat each other, how we protect our environment, and what we expect from our leaders.

Our vision will guide our leadership in how we use our resources – our land, our labor and our money. It will guide our community development, our economic development, our activities as a government, and our programs and services. In other words, it impacts our entire Nation and everything we do.

A shared vision tells leadership what our priorities are and what our budget should be spent on. Our gaming revenues have leveled off and the competition is growing around us. And while that can be a good thing if we can turn this whole region into a gaming destination, it also means we have to be very strategic in how we spend our money. Our decisions about how and when we spend can no longer be based on short term thinking.

A shared vision will guide the laws that we must develop to protect our sovereignty and give structure to how go about our daily business. Without our own laws to govern ourselves, other governments believe their laws rule us. That is the opposite of sovereignty.

A shared vision can bring our community and our leadership together. It's harder to fight about something we all agree on. It will help revamp the assumption that "teamwork" means working with those who agree with you to accomplish a task. Our shared vision will force leadership to work together and find common ground even when some don't agree. Our leaders must create solutions that work for the greater Tribal membership, not just the few.

Our shared vision is the key to our cohesiveness as a Nation. As your elected representative, I will work diligently work to help Tribal Members and my fellow council members create and adopt a shared vision that will lead our way back to a great Oneida Nation.

Debra Powless

What is the biggest issue facing Oneida?

Debra Powless – OBC Candidate

The Oneida Tribal membership have the right to know where the tribe's money is going.



Debra Powless

The Oneida Tribal membership have the right to have a very high expectation of the tribe's financial success as the legitimate stockholders of the tribe.

Organizational Innovation: Improvement/advance and measurement are one and the same.

What the tribal government does is "reallocate" or move funds from the revenue generators of the tribe, and uses these funds both in the economic area and is also spread among tribal service delivery units.

INCREASED FUNDS: The OBC should be judged by their historical ability to deliver services to stockholders and their innovation in developing and generating additional revenue streams to meet the growing need.

SERVICES: The OBC should be judged by their historical ability to support programs that provide crucial support to families, helping families get back on their feet when needed in a respectful, courteous and compassionate manner.

JOB GROWTH: The OBC should be judged by their historical ability to mandate adherence to "Oneida Preference" at a minimum all entry level jobs and hold those departments accountable to do so.

• Currently there are entry level positions filled by non-Oneida individuals when it is clear a tribal member could have qualified on both the government side and revenue generators side for employment.

The Oneida Tribal Constitution Bill of Rights Article VI "All members of the Tribe shall be accorded equal opportunities to participate in the economic resources and activities of the tribe. All members of the tribe may enjoy, without hindrance, freedom of worship, conscience, speech, press, assembly, association and due process of law, guaranteed by the Constitution of the United States".

• See 15B, Council Candidates

ONEIDA BUSINESS COMMITTEE PRIMARY ELECTION

JULY 12, 2014

From 14B/Candidates

Debra Powless

Summary: In response to the question what is the biggest issue facing the tribe I declare all of the above. There is not one main issue, there are many of equal importance and they are all tied together.

• We cannot separate the need to create more successful revenue streams from our need to increase our return on investments to job growth, increased health care and services.

• We cannot separate the importance of infant care from Elder care – all are important.

• We cannot take away our thinking of the nation as a whole, from limiting our “innovation” from one area to another - it is not acceptable.

do this by having a solid team of individuals that were willing to put forth the effort. I am a person that will find a way to work with others. I know that I do not have all the answers so I am very eager to hear what others have to say.

I am asking for your vote because I care about our people and want to represent you to the best of my ability. Honor, Duty, Respect, and Service are the values that I demonstrate and live by. I would appreciate your vote of confidence in being one of your next Oneida Business Committee Members.

Winnifred Thomas

My name is Winnifred (Winnie) Thomas and I am seeking a position on the Oneida Business Committee.

The question that all candidates have been asked is;

WHAT IS THE MOST IMPORTANT ISSUE FACING ONEIDA?

I believe the most paramount issue facing Oneida is the erosion of our Sovereignty. To be Sovereign is to govern ourselves. The Sovereignty of our nation is the key to our survival as a tribe.

The Tribe has not safeguarded our homelands, or our membership through the creation of Laws to live by. We are the only Tribe in the state of Wisconsin that does not have a Children's Code governing situations where children are in need of protection or services. We do not have Laws to safeguard our home lands. We do not have Traffic Laws. We have had a court since 1991 and very few laws to interpret. The Village of Hobart had their court up and running in March of 2001 and they can adjudicate any and all violations of the law

brought before them because they adopted state laws. In Oneida, we wait for the B.C. to create our laws.

The other important issue facing Oneida is Accountability & Sustainability. The Tribe has not diversified to insure that we will keep our 2500+ employees working. The diversification attempts such as \$50,000,000 for Airodyne; \$17,000,000 for ONE, \$85,000,000 for Woodland Supply and \$4,000,000 for Nature's Way and an unknown amount on the Gasification project, all have proven to be financially draining and where was the Accountability to membership?

We must never forget the past and the mistakes that we have made as we strive for a better future. I know that Oneida has to begin to make changes in going Green (Solar Energy). Oneida has always been a forerunner in most everything in Indian Country. There is a need for housing especially for singles. The list is never ending; however we need to start somewhere. It will take more than one person to meet the ever-changing needs of the Oneida Tribe.

I can promise that I will do the very best I can to help make a difference in our future with your support. Thank you.

Jennifer Webster

Greeting & Sagoli!

My name is Jennifer Webster and I am a candidate for Council Member.

All candidates were asked to answer the following question. "What is the most important issue facing Oneida?" Yes I could say the budget issue, the Seven Gen issue, expansion of services, economic development, cash flow and spending issue. These are all very important issues yes. However I'd

like to focus my article on our Language and Blood Quantum. After all, are we any different then the next guy, without our language? Our language is what differentiates us from any other human. We would not be Oneida without our language and beautiful culture. Our language supports and enhances our sovereignty within all aspects of Oneida life. We are doing a great job with supporting our language programs but we need more, with every passing day, with every passing elder, we are one more step closers to losing our fluent speakers. We must continue to financially support and actively support our language programs. That means we must all make effort to learn our language, not just the paid positions to learn our language. If you've read the recent articles in the Kali regarding Blood Quantum, the need to make changes to our blood quantum needs to happen now. We need to make changes to our Constitution in order to make changes to our Blood Quantum. Please, Please read these articles and be informed. The responsibility lies with us, right here, right now, to sustain and strengthen for our future and to have a place to call home for the next seven generations. Preserve our Past and Protect our Future. Yawako & Thank You, Jenny Webster

Stan Webster

"Throughout our government, we must show respect in order to get respect."

WHAT IS THE MOST IMPORTANT ISSUE FACING ONEIDA?

My answer includes some important points regarding the issue facing Oneida; it starts with our language, which defines who we are as a people, and defines our relationships. Our language defines our external sovereignty and internal sovereignty, which include our property rights in relation to all our relatives:

• External Sovereignty exists when the Oneida Nation asserts its governmental responsibility to deal with external political entities with state and federal government. The

jurisdiction and authority that is integral to tribal sovereignty is at the forefront of each negotiation. Having a clear set of protocols to follow are necessary for dealing with external political entities.

• Internal Sovereignty exists when the Oneida Nation asserts its governmental responsibility in development of an internal structure, regulatory in nature, that defines separation, and defines clear lines of authority to carry out individual roles and responsibilities.

• The Oneida Judiciary is at the forefront of tribal sovereignty, to provide fundamental fairness to everyone under the protection of Oneida Law. Oneida law regulates behavioral and land use activities on or near the Oneida reservation. As we weave our blanket of law, we strengthen tribal jurisdiction over all activities on our lands and people when conflicts occur.

• Now is a good time to invest in the future. Regulating Commerce on or near the Oneida Reservation provides an opportunity for expansion of Economic Development to earn revenue needed to sustain the Oneida Nation. Establishing a sound foundation Regulating Commerce, leads to economic growth especially for Oneida owned businesses. When we bring our minds together, we will succeed.

I know I touched on four points to answer one question, but the one answer is imbedded in each of the points. What was, is and always will be the most important issue for Oneida is protecting, preserving and exercising our Sovereignty.

Danelle Wilson

What is the most important issue facing Oneida?

I recognize that our nation is working hard to overcome many challenges today, yet firmly believe that the most important issue facing Oneida is the need to be more proactive about preserving our beautiful culture and language. Without our culture and language, what are we working towards as Oneida people? Some

may not know or realize that our language is in danger, as many of our fluent speakers have passed on. Those who have taken the initiative to learn and teach our language are teaching to a small group, but that group needs to grow. I took the initiative to start learning the language approximately a year and a half ago and my boys also are learning the language at the public school they attend. The class I attend meets twice a week and my boy's class is just once a week. Our language is such a beautiful yet complex language, that learning it should be integrated full-time into our lives. Our language and culture identify us as Oneida people and preservation of both is vital for our future generations. My children are continuously learning what it means to be Oneida, learning about our past and our ancestors, yet if the culture and language are not preserved and taught what will their children or grandchildren know/learn about their own culture and identity?

Funding is essential and should be allocated, allowing for creative solutions for this proactive effort to be successful. I also feel management throughout the tribe should be strongly encouraged to attend language and cultural classes each month, to help them better understand the goals and objectives of the Tribe overall. How can we have a strategy if we don't know what drives us? Our culture and who we are and who we want to continue to be should be our main drive, but without a fundamental understanding of our culture, that is not possible. I have learned in conversations, that building a Cultural Center has been discussed for some years, so how about a Culture AND Language Preservation Center, with the main focus being sustaining us as Oneida people?

Our culture and language are what sets us apart and makes us unique. By embracing and sustaining what our ancestors have fought so hard for, we are paying tribute to them and honoring their efforts.

Yaw^ko for your time.

42ND ANNUAL ONEIDA POW-WOW
July 4 - 6, 2014 • Norbert Hill Center
5 Miles West of Green Bay on Hwy. 54
 Join us in song and dance at the 42ND ANNUAL ONEIDA CONTEST POW-WOW as we honor the legacy and leadership of Purcell Powless, the longest serving Oneida Nation Chairman of 23 years. OVER \$84,000 IN PRIZE MONEY WILL BE AWARDED!

HEAD STAFF
 MC: Edmond Nevaquaya, Suttons Bay, MI/Commanche
 MC: Vince Beyl, Bemidji, MN/Ojibway
 Arena Director: Jarrod Pidgeon, Chicago, IL/Oneida/Ho-Chunk
 Arena Director: Darrell Goodwill, Window Rock, AZ/Dakota/Lakota
 Head Drum Judge: Marcus Denny, Kashena, WI/Oneida/Menominee
 Head Female Dance Judge: Denise One Star, Two Strike, SD/Oneida/Seneca
 Head Male Dance Judge: Jason Kingbird, Wahpeton, ND/Anishinabe
 Smoke Dance Coordinator: Jordan Smith, Niagara Falls, NY/Mohawk

SPECIALS
 Drum Group Iron Man Eating Contest
 Sponsored by Oneida Pow-Wow Committee
 Men's and Women's Smoke Dance 40+
 Sponsored by Oneida Pow-Wow Committee

ADMISSION
 Weekend Pass \$15.00
 Daily Pass \$7.00
 60 & older FREE
 5 & younger FREE

GRAND ENTRIES
 Friday, July 4 7pm
 Saturday, July 5 1pm & 7pm
 Sunday, July 6 12 Noon

REGISTRATION
 Friday, July 4 4pm-6:30pm
 Saturday, July 5 11am-12:30pm

ATTENTION DANCERS AND SINGERS - Point System competition will begin Friday July 4. Singers please bring your own chairs. No registration fee required. Must purchase a weekend pass.

NO CANOPIES ALLOWED. For more information, call the Oneida Pow-Wow Committee at 920-496-5311, 920-713-0608 or 920-327-9237. Reserve your room now at the Rodisson Hotel & Conference Center, Green Bay by calling 920-494-7300. Rates based on availability. Ask for the Pow-Wow Room Block rates. Any going activity is prohibited and will be prosecuted to the full extent of the law!

Purcell leaves a legacy of authority without great force, integrity and respect built upon his honesty, and most of all love for his family, his people and his nation.
 - Purcell Powless - 1925 - 2010

Proud Sponsors:
 ONEIDA CASINO, ONEIDA STOP, Rodisson Hotel & Conference Center, etc.

Don't Play The Blame Game!
Don't Play The Name Game!

Education?
Business?
Future Generations?

VOTE!
July 12, 2014

Oneida Business Committee Primary Election

Strengthening Native American Communities and Economies

First Nations Development Institute Awards \$400,000 to 12 Native Food-System Projects

Longmont, CO – First Nations Development Institute (First Nations) today announced \$400,000 in grant awards to 12 Native American organizations. The grants, made possible by the W.K. Kellogg Foundation of Battle Creek, Michigan, were awarded under First Nations' Native Agriculture and Food Systems Initiative (NAFSI).

The NAFSI grant program is intended to help tribes and Native communities build sustainable food systems, increase healthy food access and awareness, and stimulate tribal economic growth and development. The 12 grants range between \$20,300 and \$37,500 to the following tribes and Native organizations:

- Bay Mills Community College, Brimley, MI, \$37,500. The grant will support the Waishkey Bay Farm 4-H Club and Youth Farm Stand. Waishkey Bay Farm is a sustainable farm and orchard located in Michigan's Upper Peninsula. The club's purpose is to recruit tribal youth to help grow, harvest and market fruits and vegetables.
- Choctaw Fresh Produce, Choctaw, MS, \$37,500. The grant will be used to expand a small community garden. Food from the garden will be sold at the casino restaurant. Additionally, project organizers plan to sell surplus fruits and vegetables throughout the community via a mobile farmers' market. The project aims to

increase access to healthy food on the reservation while creating jobs and stimulating economic development.

- Columbia River Inter-Tribal Fish Commission, Portland, OR, \$28,125. The grant will assist tribal fishers as they build new relationships with tribes to develop and expand market opportunities for salmon products. The project aims to increase opportunities for the fishers of the Columbia River tribes.
- Diné Community Advocacy Alliance, Gallup, NM, \$20,300. The funds will be used to help the alliance support the Healthy Diné Nation Act and Junk Food Tax, which was vetoed by the Navajo Nation president in February 2014. The act seeks to impose a 2 percent sales tax on sugar-sweetened beverages and junk food, and eliminate sales tax on fresh fruits and vegetables.
- Lac Courte Oreilles Ojibwa Community College, Hayward, WI, \$37,500. The grant will be used to build capacity and expand the college's Sustainable Agriculture Research Station (LSARS). LSARS will increase healthy food access by providing a mobile farmers' market, online and telephone food-ordering service, and EBT-SNAP purchases.
- Lakota Ranch Beginning Farmer/Rancher Program, Kyle, SD, \$37,500. The grant will be used to establish an active gardening club on the Pine Ridge Indian Reservation. Fruits and vegetables harvested will be sold at a local farmers' market to promote healthier food choices.
- Ponca Tribe of Oklahoma, Ponca City, OK, \$28,125. The fund-

ing will build capacity and expand the local community greenhouse. The goal is to produce twice as many fruits and vegetables in the expanded greenhouse. Additionally, the funds will be used to host weekly diabetes health education and cooking classes.

- Pueblo of Nambe, Nambe Pueblo, NM, \$28,125. The Community Farm Project will focus on expanding to create more traditional meals with locally grown, highly nutritious food items. Nambe Pueblo is a food desert with issues of access and affordability of fresh, local produce. The farm can expand with eventual creation of a marketplace on pueblo land, instituting practices such as composting and seed saving, and working to revitalize Indigenous crops, harvesting wild plants, and raising hormone-free, locally slaughtered meats.
- Sac and Fox Tribe of the Mississippi in Iowa, Tama, IA, \$37,500. The grant will build capacity and expand the Meskwaki Grower's Cooperative. The food co-op launched in 2013 and needs to expand to include a greenhouse, seed-saving program and food-preservation workshops, as well as increasing co-op membership.
- Sust'ainable Molokai, Kaunakakai, HI, \$37,500. The grant will be used to launch the Molokai Food Hub, which will give the Native Hawaiian farming community better access and control over its local food system. The Food Hub will help accurately manage orders and monitor product quality.
- Taos County Economic Development Corporation, Taos, NM,

\$37,500. The organization will lead and coordinate the Native Food Sovereignty Alliance (NAFSA), including coordinating board meetings, proactively recruiting and growing the membership base, and moving the organization toward achieving its 501(c)(3) nonprofit, tax-exempt status. The organization will also coordinate development of a three-year strategic plan and a priority list of policy areas to be addressed.

- Waimea Hawaiian Homesteaders' Association, Kamuela, HI, \$32,825. The grant will continue to fund the "Farming for the Working class" project and will enable another 10 Native Hawaiian homestead families to start actively farming their fallow land. The program consists of hands-on farm training, paired with classroom-based learning and business training.
- About First Nations Development Institute

For 34 years, using a three-pronged strategy of educating grassroots practitioners, advocating for systemic change, and capitalizing Indian communities, First Nations has been working to restore Native American control and culturally-compatible stewardship of the assets they own – be they land, human potential, cultural heritage, or natural resources – and to establish new assets for ensuring the long-term vitality of Native American communities. First Nations serves Native American communities throughout the United States. For more information about First Nations, visit www.firstnations.org.

Chamber calls for ATHENA Award nominations

Green Bay, WI – The Green Bay Area Chamber of Commerce is currently accepting nominations for its 2014 ATHENA Award.

The 2014 ATHENA Award, which is sponsored by Wipfli LLP, has been given by the Green Bay Area Chamber of Commerce since 1985 to individuals who have demonstrated outstanding commitment to their profession, to the advancement of women and to serving their community. The award not only recognizes the accomplishments of professional women and men, but celebrates the wisdom, strength and enlightenment which are inherent in its recipient.

Both women and men who are a member of the Green Bay Area Chamber of Commerce or employed by a member firm are eligible for the award. Other criteria that are used to select ATHENA Award recipients include:

- An individual who has

demonstrated excellence in their business profession;

- An individual who has generously assisted women in attaining their fullest potential; and
- An individual who has devoted time and energy to their community in a meaningful way.

The ATHENA Award recipient is recognized at the Chamber's annual dinner in the fall.

The deadline for nominations is Friday, Aug. 15. Nomination forms are available at www.titletown.org/athena.

Established in 1882, the mission of the Green Bay Area Chamber of Commerce is to strengthen member businesses, enhance economic and workforce development, and improve the quality of life in our community and region. For more information, call 920.437.8704 or visit titletown.org.

USDA Home Loan

Shawano, WI – With an abundance of homes for sale in most of the country, buyers continue to have plenty of choices and lots of bargaining power. With the help of the U.S. Department of Agriculture (USDA) Rural Development's No Down Payment home loan programs, those dreams of homeownership may still come true.

USDA Rural Development's Rural Housing Direct Home Loan Program offers 100 percent financing with no down payment required for low and lower income individuals or families at a 3.75 percent interest rate.

The loan amount is determined by repayment ability of the borrower.

Loans made under this program are to individuals and families with income that does not exceed 80 percent of the median income level of the county where they live and who would not otherwise qualify for a conventional loan. County Income limits for the programs are posted on the USDA Rural Development Wisconsin website at www.rurdev.usda.gov/WI_RDH and clicking on "Find out if I'm in an eligible area" on the right hand side of the screen. Or call your local USDA Rural Development Office at **715-524-8522 Ext 4**.

JULY 10 DEADLINE
NATIVEARTGRANTS.ORG



2D painting • pottery
photography
printmaking • beadwork
basketry • sculpture
regalia making
mixed media (2d/3d)
illustration • installation
fabric weaving
carving (stone/wood)

Regional Artist Fellowship

Awards Up to \$20,000 for American Indian artists

How to Create a Strong Application
with NACF Program Director **Reuben Roqueñi**

WEDNESDAY
JUNE 25
4:30-6 P.M.

Oneida Nation Arts Program

Arts Cottage

1270 Packerland
Green Bay, WI

Registration Required:
Beth Bashara
920-490-3833, bbashara@oneidationation.org

or **Wendy Red Star**
360-314-2421, wendy@nativeartsandcultures.org



Gratitude to our hosts:
Oneida Nation Arts Program

NATIVE ARTS & CULTURES FOUNDATION

www.nativeartsandcultures.org

info@nativeartsandcultures.org • 360-314-2421 • 1109 NE 14th Street Vancouver, Washington 98684



Get in the Swim! Take swimming lessons at:

Oneida Family Fitness: 2640 West Point Rd. Green Bay
Phone: 490-3730

| June 9, Thru July 2, 2014 | | |
|---------------------------|----------------------|---------------|
| Class | Day | Time |
| Pre School-all levels | Monday and Wednesday | 5:00pm-5:30pm |
| Youth Level I | Monday and Wednesday | 4:30pm-5:00pm |
| Youth Level II | Monday and Wednesday | 5:30pm-6:00pm |

| July 14, Thru August 6, 2014 | | |
|------------------------------|----------------------|---------------|
| Class | Day | Time |
| Youth Level I | Monday and Wednesday | 4:30pm-5:00pm |
| Youth Level II | Monday and Wednesday | 5:30pm-6:00pm |
| Youth Level III | Monday and Wednesday | 5:00pm-5:30pm |

| June 10, Thru July 29, 2014 | | |
|-----------------------------|---------|---------------|
| Class | Day | Time |
| Pre School-all levels I | Tuesday | 4:30pm-5:00pm |
| Youth Level I | Tuesday | 5:00pm-5:30pm |
| Youth Level II | Tuesday | 5:30pm-6:00pm |

| June 12, Thru July 31, 2014 | | |
|-----------------------------|----------|---------------|
| Class | Day | Time |
| Parent Tot | Thursday | 5:30pm-6:00pm |
| Youth Level III | Thursday | 6:00pm-6:30pm |
| Youth Level IV & V | Thursday | 6:30pm-7:00pm |
| Adult-all levels | Thursday | 6:30pm-7:00pm |

| June 13, Thru August 1, 2014 | | |
|------------------------------|--------|----------------|
| Class | Day | Time |
| Pre School-all levels | Friday | 9:00am-9:30am |
| Adult-all levels | Friday | 9:30am-10:00am |

• Payment is due at the time of registration. Cost is \$20.00 Members, \$30.00 Non-Members.



2ND ANNUAL ONEIDA LACROSSE CLASSIC

Kali photos/Nate Wisneski
U13 and U15 teams from across the state took to three lacrosse fields in Oneida for the second annual Oneida Lacrosse Classic. The tournament was hosted by the Oneida Community Lacrosse Program. The Oneida Community Lacrosse Program is volunteer group with the goal to create the most skilled players that can hit the ground running when they enter high school, while putting a strong emphasis on the sense of community. The coaches, officials, and staff are US Lacrosse certified or in the process of being certified.



ONEIDA NATION LACROSSE Thunderhawks beat St. John's



Kali photo/Katy LaRoque
The Oneida Nation High School Lacrosse Team won the first round of the Wisconsin Lacrosse Federation Division II state tournament against St. John's Northwest Military Academy on Wednesday, June 4. Oneida won 17 to 7.
The ironman Thunderhawks later lost to number one ranked Stoughton on Friday, June 6.

Left: Oneida Nation Thunderhawks' Byran Halona scores a goal.

42nd ANNUAL POWWOW

VOLUNTEERS NEEDED !!!



- Registration
- Cart Drivers
- Clean Up
- Concessions



→The Pow-wow Committee needs your help!!
Volunteers are needed for the 42nd annual Fourth of July Pow-wow July 4, 5, & 6, 2014. Must be 25 (with a Driver's License) years of age or older to drive carts.
Please call Rosa 548-0122 or Lloyd at 713-0608

→Please come to the volunteer meeting June 24, 2014 at 6:00PM at the Pow-wow Grounds

Adult Oneida Modified Fastpitch SOFTBALL LEAGUE SCHEDULE

| | | |
|--|--|---|
| Team 1: BIG HORW TRUCKING Captain: Jerry Joutan | Team 2: FRY BREAD HEAVEN Captain: Lee Lester | Team 3: ALL STAR'S WARRIORS Captain: Geno Danforth |
| Team 4: FLEET'S BRAVES Captain: Evander Delgado | Team 5: ARCHIE'S WARRIORS Captain: Karl Webster | Team 6: BAY BANK BOMBERS Captain: Dallen King |

| | |
|--|--|
| Wednesday, May 21, 2014 6:00 p.m. 5 vs. 3 7:15 p.m. 4 vs. 1 8:30 p.m. 2 vs. 6 | Wednesday, July 3, 2014 6:00 p.m. 6 vs. 1 7:15 p.m. 5 vs. 4 8:30 p.m. 2 vs. 3 |
| Wednesday, May 28, 2014 6:00 p.m. 3 vs. 2 7:15 p.m. 1 vs. 6 8:30 p.m. 4 vs. 5 | Oneida Pow-Wow Weekend LEAGUE TOURNAMENT |
| Wednesday, June 4, 2014 6:00 p.m. 5 vs. 1 7:15 p.m. 6 vs. 3 8:30 p.m. 2 vs. 4 | Wednesday, July 9, 2014 6:00 p.m. 3 vs. 6 7:15 p.m. 4 vs. 2 8:30 p.m. 1 vs. 5 |
| Wednesday, June 11, 2014 6:00 p.m. 3 vs. 4 7:15 p.m. 6 vs. 5 8:30 p.m. 2 vs. 1 | Wednesday, July 16, 2014 PLAY OFF or Rain MakeUp 6:00 p.m. 3 vs. 6 7:15 p.m. 4 vs. 5 |
| Wednesday, June 18, 2014 6:00 p.m. 5 vs. 2 7:15 p.m. 1 vs. 3 8:30 p.m. 4 vs. 6 | RAIN DAYS / PLAY OFFS July 23, 2014 July 30, 2014 August 7, 2014 |
| Wednesday, June 25, 2014 6:00 p.m. 1 vs. 4 7:15 p.m. 6 vs. 2 8:30 p.m. 3 vs. 5 | Come out & watch your favorite team play at the SITE 1 BALL DIAMOND! |

| | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| AT BAT | BALL | STRIKE | OUT | H/E |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1 | 2 | 3 | 4 | 5 |
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Keep On Moving It Trail Walk

When: Saturday, June 21st
Registration 9-11 am
Trail Walk 9-11:30 am
Kid's Activities 9-11:30am
Portable Wall Climb 9-11:30am
 w/ Oneida Adventures
Where: Duck Creek Trail at Water Circle, Oneida

- No RSVP required.
- A light lunch will be served

In the case of inclement weather, the walk will be held at the Oneida Nation Elementary School.

Questions: Call (920) 490-3993

Or Email healthpromotion@oneidanation.org

This event is made possible by the collaboration of

Oneida Conservation, Health Promotion, Environmental Resource Board, & Oneida Adventures



