



Kalihwisaks

She Looks for News

March 20, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

New food options at Oneida Casino to open doors soon

By Nate Wisneski

Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

The Oneida Casino will shortly be home to a handful of new restaurant options as \$28 million in renovations wind down. At Oneida Casino's West Mason Street location, Wisconsin's first Countryville Bar & Grill will open on Monday, March 24. Countryville will serve a variety of comfort food with a small stage to host live music. It will be a non-smoking restaurant for customers 21 and older. The new food court located inside the Oneida Casino will be home to Chicken Fry Fry, Boar's Head deli, and Dick Clark's American Bandstand Express will be open for business a day later on Tuesday, March 25. The food court is

smoke-free and open to all ages. The new restaurants are a direct response to what customers were telling gaming leadership. "Our customers told us what they wanted and we listened. The new food venues along with our current choices will give our guests more variety and value and create over 250 jobs," said Gaming General Manager Louise Cornelius. The casino's new anchor restaurant, Vince Lombardi's Legendary Sports Bar & Grill is set to open on Monday, April 7. The football themed restaurant will be non-smoking, open to customers 21 and older. The \$28 million expansion and renovation will upgrade the main casino along with the Mason Street Casino. Changes to the



Kali photo/Nate Wisneski

The new food court, which will be home to Chicken Fry Fry, Boar's Head deli, and Dick Clark's American Bandstand Express is located where the old Standing Stone Buffet was. The Mason Street location will add a 100-seat country themed bar and grill. The facility will expand by 8,000 square feet on the northwest side. More slot machines will be added with poker moving to the main casino. The expansion plans were approved the General Tribal Council (GTC) during a November 2011 GTC Budget meeting.

McLester-Davis a Champion for Change



Photo courtesy of Schilling Media, Inc.

The Champions for Change Lauren McLester - Davis (Oneida Tribe of Wisconsin) - age 16 (left), Keith Martinez (Oglala Lakota Sioux) - age 20, Elizabeth Burns (Cherokee Nation of Oklahoma) - age 18, OK, Center for Native American Youth (CNAY), chairman US Senator Byron Dorgan (ret.) (center), William Lucero (Lummi Nation) - age 17, and Danielle Finn (Standing Rock Sioux Tribe) - age 23.

By Dawn Walschinski

Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

Washington, DC ~ Lauren McLester-Davis was named by the Center for Native American Youth (CNAY), a policy program at the Aspen Institute, as one of five Champions for Change for 2014. The Champions for Change program, inspired by a White House initiative, is designed to shine a spotlight on positive stories in Indian Country, promote hope among Native American youth, and engage young people in leadership opportunities. "It was great because we all got to talk about what we're passionate about, the problems and future achievements we hope to see in Native American youth," said McLester-Davis about meeting with the other champions.

CNAY's founder and chairman US Senator Byron Dorgan (ret.) and CNAY hosted public events on Tuesday, March 11 to celebrate and honor these five young Native American leaders. In addition to a reception to commemorate CNAY's third year anniversary on Wednesday, March 12, Champions met with members of Congress. "I've been volunteering in my community in many different ways," said McLester-Davis. She's worked with elders as well as had a long term commitment to encouraging literacy through her foundation First Book: Greater Green Bay. "Our total donation of 18,000 books in the past seven years, that's what I was picked for – the impact it's had on

• See 11A, Champions

OLIPP semifinalist for Harvard award

By Nate Wisneski

Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

The tribe's Oneida Life Insurance Plan Plus (OLIPP) is getting national attention as it was named a semifinalist for the Honoring Nations award from the Harvard Project on American Indian Economic Development. Honoring Nations identifies, celebrates and shares excellence in American Indian tribal governance. At the heart of Honoring Nations are the principles that tribes themselves hold the key to generating social, political, and economic prosperity and that self-governance plays a

crucial role in building and sustaining strong, healthy Indian Nations. OLIPP provides all enrolled tribal citizens with a \$15,000 life insurance benefit. Their beneficiary is free to use the tax-free benefit for final expenses, bereavement, debt reduction or however they choose. About 62 percent of eligible tribal members have beneficiary forms on file. The OLIPP replaces a burial policy that paid a \$5,000 benefit that wasn't able to keep pace with inflation and provide a full benefit. Out of a pool of diverse, remarkable and powerful programs, 18 programs were selected as semifinal-

ists. These programs have demonstrated tremendous impact in their communities and evidenced great effectiveness, significance to sovereignty, transferability and sustainability – the criteria by which Honoring Nations assesses applicant programs. These programs will all be presented to the Board of Governors, and the Board will select six applicant programs to receive site visits. In October, the Honoring Nations Board will select three programs as High Honors and as many as three programs will be selected as Honors. Awarded programs provide models of success. By sharing their best practices, all governments – tribal and

non-tribal alike – can benefit. "Our destiny is in our hands. Being capable of directing our own future and defending the futures of our children and the futures of our nations is profoundly important. Honoring Nations understands this – and is a very, very positive program in Indian Country," said Chief Oren Lyons, Faithkeeper of the Onondaga Indian Nation and chairman of the Honoring Nations Board of Governors. Honoring Nations is the flagship program of The Harvard Project on American Indian Economic

• See 4A, OLIPP



OSGC and Oneida Tribe hit with \$400 million lawsuit

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

Generation Clean Fuels, LLC filed a lawsuit seeking \$397.7 million in damages from Oneida Seven Generations Corporation (OSGC), Green Bay Renewable Energy LLC (a subsidiary of OSGC), and the Oneida Tribe for breach of contracts regarding OSGC's waste-to-energy plants. The tribe's General Tribal Council (GTC) voted to dissolve OSGC last December

which makes contracts signed between the two parties non-executable. Generation Clean Fuels, LLC is asking to recoup 49% of the project's loss profits valued at \$122.5 million, lease payments valued at \$22.2 million, a loss on cost of fees totaling \$3 million, and loss in value of General Clean Fuels, LLC of \$250 million. The embattled tribal-ly owned corporation had faced recent tumultuous times as it focused on a proposed waste-to-energy facility. The plant temporar-

ily found homes in Hobart, Ashwaubenon, Green Bay, and Oneida before ultimately being shelved after the GTC voted it out of reservation boundaries. OSGC fully owned and operated seven limited liability companies (LLC) and had partial ownership of five others. Between those 12 LLCs there were 15 properties under OSGC management. The Oneida Business Committee released the following statement regarding the lawsuit:

Statement from the Oneida Business Committee:

As reported in the Green Bay Press Gazette and other media outlets, the Oneida Tribe, the Oneida Seven Generations Corporation, and Green Bay Renewable Energy, LLC were named as defendants in a lawsuit seeking nearly \$400 million in damages. You can find a link to the complaint filed in the case at:

www.greenbaypressgazette.com/assets/pdf/U0219746313.pdf

It is the Tribe's policy not to publicly comment on issues under litigation in our efforts to protect the integrity and not to interfere with the legal process. We can tell you that we are devoting all necessary resources and will vigorously defend the Oneida Tribe and its interests. We will be filing a response to the lawsuit within thirty days of the date it was served on us, and will update you at that time.

Fischer wins 2nd at Heard Museum



Photo courtesy of Mark Fischer
Oneida artist Mark Fischer took second place in the sculpture category of the prestigious 2014 Heard Museum Guild Indian Fair & Market Juried Competition held February 28 in Phoenix, Arizona. Fischer won with his bronze sculpture entitled "Ancient Dignity."

Attention Oneida Graduates!
2014 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2014" graduating HIGH SCHOOL Seniors!
A special graduation centerfold will be published in the June 12th, 2014 issue in full color!

4 One Color Photo (Vertical preferred)
Black & White is acceptable.

4 Name of graduating student

4 Name of High School student will be graduating from.

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

Digital Photos Preferred

Attach photos to an email message and send to ykaquato@oneidanation.org with 2014 High School Graduate in the Subject line.

Submission DEADLINE:

Friday • May 23rd 2014*

*There is NO GUARANTEE that photos received AFTER the DEADLINE date WILL BE INCLUDED in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks

PLEASE SUBMIT BY:
FRIDAY • MAY 23rd, 2014

Send photos to:

Yvonne Kaquatosh
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

To Subscribe... Mail to...

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Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

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• Non-Tribal members & Organizations:

• Annual: \$25 • Academic Year: \$18.75

• Half-Year: \$12.50

Mailing address:

Kalihwisaks

ATTN:

Yvonne Kaquatosh

P.O. Box 365

Oneida, WI 54155

FREE to enrolled

Oneida Members (18 years & older)

Members must submit Address Changes 'in writing' to the Enrollment Office.

"SAY PŌ-SŌH TO A GOOD BUY!"



Posoh, all my relatives! As promised, here is BW's Scoop. Last issue I said I'd give you the "scoop" on why a dealer may say your trade is worth \$11k and another would say only \$9,500. Picture this, you are shopping for a newer car at a dealership. The car you are looking at is \$20k & the dealer owns it for \$15k. The salesperson starts at \$9k for your trade value & holds his price at \$20k. This dealer has a \$5k margin to play the same old games we often hear about. You demand a better deal & he comes back offering \$11k for your trade. That is a trade difference of \$9k. When you work with me at The Russ Darrow Used Car Superstore in Green Bay, a similar car is not \$20k, but instead is on sale for \$16k because we use Live Market Pricing. The vehicle having the same cost of \$15k would leave us with a margin of only \$1k instead of the \$5k that many dealers use to just play games with you. If I tell you that your vehicle has a market value of \$9k, which is the same amount we could buy one like yours from the auction for, the trade difference at Russ Darrow would be \$7k. For the same car, which would you rather pay...\$9k or \$7k? That is why doing business with me at Russ Darrow is completely different than going to those other guys! Here are some words from two brothers who were kind enough to write about the experience they had purchasing a vehicle from me last month. LeAnthony (Pooga) Pecore, Menominee/Stockbridge writes: "I would like to say Maec waewaenon to Basil for helping me & family on the purchase of our new car. All it took is one phone call. He (Basil) assisted us throughout the entire investment even until we drove off with reliable car we always been looking for. I would also like to extend a thank you to Bay bank for making things happen. Gary Besaw, Menominee Tribal Legislature/Dean of the Menominee College writes: "I had several options from several different dealerships, but the vehicle fit just wasn't right for my needs. Basil (BW) took the time to ask the questions regarding what my needs & wants were for any newer vehicle. It felt very comfortable working with a fellow Menominee. For those of us needing help in the process of searching for and financing a vehicle or are struggling to find the time to put into it, BW sure can help."

Keep informed & stay tuned for next issue's Scoop from BW, PŌ-SŌH!

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Street address

909 Packerland Dr.

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Mail address

P.O. Box 365

Oneida, WI 54155

Office Hours

8 AM – 4:30 PM

Monday-Friday

To contact us:

Website address:

www.kalihwisaks.com

Voice: 1(920) 496-7318

Fax #: 1(920) 496-7493

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Call the Enrollment Department Toll Free:

• Brooke Duxtator

• 1.800.571.9902 or local: 1.920.869.6200

The Staff

Dawn Walschinski.....Managing Editor

• dwalschi@oneidanation.org (920)496-7318

Yvonne Kaquatosh.....Page Designer | Ad Coord.

• ykaquato@oneidanation.org (920)496-7317

Nate Wisneski.....Sr. Reporter | Photographer

• nwisnes@oneidanation.org (920)496-7319

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Passing On...

Erickson, Andy

June 5, 1957 – March 12, 2014

Andy Erickson, 56, of Shawano, lost his valiant battle with brain cancer on Wednesday, March 12, 2014.



He was being cared for at the Birch Hill Health Care Center, in Shawano, WI.

He was born June 5, 1957, in Tigerton, WI, the son of Dorothy and the late Carl Erickson.

On June 30, 1979, he was united in marriage to Pamela Schroder. The couple lived their entire married life in Shawano.

Andy attended the Bowler schools, graduating from Bowler High School in 1975. Following high school, he worked on a dairy farm in Gresham and Phoenix Doors for several years. Since then, he had been employed for 35 years at Little Rapids Corporation Shawano Specialty Paper Mill.

Andy loved sharing outdoor experiences with his children, brothers, nephews, and friends, but most importantly he enjoyed playing with the light of his life for the last 3 ½ years, his granddaughter, Miakoda, who he affectionately called "Sweetie Pies." His children, Kate and Ryan meant the world to him. He was extremely proud of their accomplishments and the adults they have become. Andy was an avid outdoorsman and loved hunting, fishing, four wheeling, cutting wood, and just being outside in the woods and fresh air. The last months of his life he enjoyed watching the birds in his bird feeders and planning a vendetta against the squirrels that dared to raid the bird seed. Andy was an extremely hard working man. His commitment to his career at the Shawano Paper Mill was very important to him, but his love of family and friends were his

true priority. He always had a smile and kind words for everyone he met. He will truly be missed.

Left to cherish his memory are his wife Pamela, of Shawano; two children, Kate Erickson-Foth of Grafton and Ryan (Amanda) Erickson of Shawano; one granddaughter, Miakoda Foth of Grafton; his mother, Dorothy Erickson of Shawano; siblings, Jean Behnke of Wittenberg; Roger (Barbara) Erickson of Shawano; Reuben Erickson of Bowler; Charles (Karen) Erickson of Milwaukee; Diane Cerveny of Gresham; Karen (Donald) Wurth of Gresham; Ralph (Cindy Pukall) Erickson of Bowler; sister-in-law, Janalee (Robert) Carstedt of Milwaukee; sister-in-law, Grace Erickson of Kenosha; special nephews, Ronald (Jennifer) Wurth of Appleton; Robert (Kristen) Wurth of Wausau; Darrell (Nichole) Krueger, of Shawano. Andy is further survived by many nieces, nephews, cousins, relatives and friends.

Andy was preceded in death by his father, Carl; a sister, Helen; two brothers, Herbert Erickson, Gary Erickson; brother-in-law, Michael Schroder; father and mother-in-law, Archie and Vera Schroder.

A celebration of his life was held at 11:00 AM on Tuesday, March 18, 2014, at Hope Community Church of Shawano. Pastor Randy Oss officiated.

The family welcomed the sharing of memories of Andy's life during the services.

In lieu of flowers and plants, the family has requested memorials in his name.

Denny, Jean L.

April 10, 1931 – March 14, 2014



Jean L. Denny, 82, Green Bay, died Friday, March 14, 2014. She was born April 10, 1931, in Green Bay to Dewey and Armenia (McHugh) Denny. In 1949, Jean graduated from East High School where she played in the band and lettered in music. She also played softball in high school. Jean worked for Paper Converting (PCMC) for a number of years and later worked as a cashier at the casino in Oneida. In her spare time she enjoyed being outdoors, gardening flowers, birding and just being in nature. Jean also liked to watch football and listen to music but most of all, she loved shopping.

Jean is survived by her sisters, Donna Doxtator, De Pere, and Jodi (Dennis) Maroszek, Lawrence; brother, Tim (Genevieve) Denny, Green Bay; nieces and nephews, Randy Doxtator, Mary Jo Nash,



Scott Denny, Jacob Denny, Jack Denny and Joseph Maroszek; and many cousins and friends.

She was preceded in death by her parents; brother, Jack Denny; two nieces, Melinda Denny and Michelle Maroszek.

A Memorial Service was held at 1 p.m. Wednesday, March 19 at the Blaney Funeral Home, 1521 Shawano Ave., with Chaplain Robert Nooker officiating. Please go to www.BlaneyFuneralHome.com to send online condolences.

A memorial fund has been established to memorialize Jean with a memorial stone at Lambeau Field or the Wildlife Sanctuary. - See more at: <http://www.legacy.com/obituaries/greenbay-pressgazette/obituary.aspx?n=jean-l-denny&pid=170161232&fhid=14324#sthash.o4XPhJP.dpuf>

Reiter, Charleen J.

November 13, 1941 – March 7, 2014



Charleen J. Reiter, age 72 of Keshena, passed away Friday, March 7, 2014 in Green Bay. Born on November 13, 1941 in Tomah, she was the daughter of the late Roy and LouAnna (Tousey) Miller. On September 30, 1971 she was united in marriage to Wayne R. Reiter in Milwaukee. The couple lived in the Milwaukee area where Charleen worked at the county courthouse as a court reporter. In 1974 the couple moved to Keshena where they owned and operated Reiter Auto until 2002. Charleen also worked at the Menominee Tribal Legislature Office as a secretary for Ada Deer. When not working, Charleen enjoyed nothing more than spending time with her grandsons. She also enjoyed watching sports on TV and was an avid Green Bay Packer fan.

Charleen is survived by: two daughters, Margo Reiter of Keshena, Cindy (Curtiss Summers) Reiter of Green Bay; three grandsons, John Robert, Curtiss Roy Jr "CJ" and Royce Hudson; and five siblings, Uwanda (Daryl) Schoenfeldt, Carol Goss, Marvel Miller, Allen (Kathryn) Miller and Peter Miller. Charleen is



further survived by: three sisters-in-law, Lorraine (Paul) Swett, Lois Jean Webster, Harriet Reiter; numerous nieces, nephews, cousins, and friends, including special nephews, Brian, Joe, Wally, Willy, Steven, Travis, David and special nieces, Candi, Laura, Lana, Maureen "Punkin"; and a God daughter, Avari Miller.

Charleen was preceded in death by: her husband Wayne on March 24, 2010; her parents; three sisters, Noreen Welch, AnnaLou Helle, Imogene Beilke; five brothers, LaRoy "Mun", Dewey, Roger, Leon and Paul Miller; and three brothers-in-law, Warren Reiter, Kenneth Reiter and James "Teeter" Webster.

Funeral services were held at 11:00am on Tuesday, March 11, 2014 at the Lutheran Church of the Wilderness, Bowler. Rev. David McElroy O Praem and the Rev. Melinda Shriner officiated with burial in the St. Michael Catholic Cemetery, Keshena.

Swedberg Funeral Home, Shawano assisted the family with the arrangements. You may go to www.swedbergfuneralhome.com to send online condolences to the family.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

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"Total Man Ministry"

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9:30AM, Sunday Education
11:00AM, Sunday Worship
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Thursday, Prayer, 6PM

Paul Davis, Pastor
920.393.4082
kingdom-agenda.com

Check out the Kalihwisaks on facebook



Thank You...



I would like to thank each and every person who stood with me and my family in our time of need.

One of the greatest fears in my life had been to bury one of my children. Ron was one of my babies. I don't care how old those babies are they still remain babies in a mother's eye.

There is comfort in knowing he is with our Heavenly Father and his son Bryan. To all the persons that contributed in any way to help ease our pain I just want to thank you. The list is endless of family and friends that came to our aid. It has never ceased to amaze me how in times of need our family and community comes together to uphold one another, for this I again say Thank You.

*Thank you
Mother Pearl McLester*

Come Join Us!

Ron had started to plan my 92nd birthday party. I now would like to invite everyone to join us in a celebration of what I call a **GATHERING**.

I do not want gifts, only your presence. Ron had wanted Cherry Bounce as a surprise for me and Cherry Bounce will be there. It was to be a party and a party we will have.

To all of you I extend an invitation to join us at the VFW, March 22, 2014 at 2PM

Please stop in.

In Loving Memory

Tami 'Sam' Cornelius

Happy 45th Birthday • March 25th

*We wish you were here today
even for just a little while
so we could say*

"Happy Birthday Sam"
and see your beautiful smile.



*The only gifts today will be
the gifts you left behind – the laughter, joy
and happiness, precious memories –
the best kind!*

*We'll sit quietly and look at your picture
thinking of you with love:
Hoping you're doing ok in heaven.*

*May the Angels hold you close and sing you
a Happy Birthday song.*

*We Love & Miss You
more than words can say.*

**Love Mom, Dad, Brandon, Cory &
family, Stephanie & family**

Thank You...



The family of Ronald L. McLester, Sr. would like to thank all family, friends and community members for their kindness and support in our loss of Ron. Thank you to all who donated food to keep us fed, helped with the wood stove to keep us warm. Thank you to the firekeepers, who during one of coldest winters in memory, kept the fire going for the ten-day ceremonies. Thank you to all the individuals who stopped by to express their sympathy and caring. Thank you for all who prepared and served meals. Thank you to all who attended his services, donated monies, donated food and mostly, for sharing their times with Ron. He was a one-of-a-kind man, who was passionate for things he believed in, and who cared deeply for his family, friends and community. If we have missed someone, forgive us. For those who Ron considered his friend, we thank you.

The family of Ronald L. McLester, Sr.

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect.**

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

**Call & Kalihwisaks Toll Free at:
1.800.206.1100**

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

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White Earth (Anishinaabeg): A Case Study for Change



SUSTAIN ONEIDA

By the Oneida Trust and Enrollment Committee

Article 10

This series of articles is designed to inform Oneida citizens about Tribal enrollment issues. The goal of these articles is to generate community conversations about citizenship and belonging.

On Nov 19, 2013, the White Earth Nation did something historic. They voted to change their tribal constitution and scrap their ¼ blood quantum rule. The rule, which was adopted in 1963 by the Minnesota Chippewa Tribe, of which White Earth is a member nation, was changed in favor of citizenship based on family lineage.

Today there are many Native nations talking about changing their constitutions, but only a few

make it to ratification (make it official). Paying close attention to how other Native nations are handling this issue is important. So how did White Earth do it? And what lessons can we bring to Oneida?

In this article, we will take a closer look at the process used to change the White Earth constitution.

White Earth is an example of an inclusive, community-led grassroots effort. In her 2007, State of the Nation address, White Earth Chairwoman Dr. Erma Vizenor called for a constitutional convention to start the process. In preparation for the convention, Dr. Jill Doerfler, a descendent of White Earth who has researched identity and tribal citizenship, began writing newspaper articles to stimulate community discussion. Advertisements were placed in the tribal newspaper asking for members to participate as constitutional delegates. Everyone who applied to be a delegate was accepted. From the outset it was established that citizens,

not the tribal government, would make this decision. The government helped create an environment for change, but avoided dominating the discussion.

Reform efforts centered around four constitutional conventions, held between 2007-2009. Constitutional delegates engaged in extensive debates over criteria for White Earth citizenship. There had been earlier efforts in recent decades in which constitutions were drafted, but no action was taken.

In the first convention in 2007, delegates discussed the need for reform, the history of tribal citizenship and blood quantum. They tied everything into core Anishinaabe values and cultural practices. During the second convention in 2008, delegates asked, ‘What are Anishinaabe values?’ ‘How can they be applied to our constitution?’ Delegates reviewed a list of citizenship requirement alternatives that were previously created. “Many delegates seemed ready for change, but some were hesitant to let go of the blood quantum requirement due to concerns about resources,” according to Doerfler.

The third convention in 2008 focused on tying constitutional reform to cultural revitalization. Traditional Anishinaabe stories were used to move people forward. At this point, delegates decided to no longer consider any blood quantum citizenship criteria. Chairwoman Vizenor designated a constitutional proposal team to draft a new constitution based on the conventions.

At the fourth convention in 2009, a new proposed constitution was presented to the delegates. According to Doerfler, “It requires lineal descent for citizenship and also addresses concerns about resources and a larger population by separating services and entitlements from citizenship. It states that services and entitlements will be regulated by a range of laws and policies.” After considering the entire constitution, delegates ratified it by a vote signaling that it would move forward to a referendum where all White Earth citizens

would have the chance to vote for or against the document.

In August 2013, the tribal council unanimously passed a resolution calling for a referendum vote on the proposed Constitution. On Nov 19, 2013, 80% of voters approved the new constitution, which lays out three distinct branches of government with a set of checks and balances among the branches, several advisory councils, and a lineal descent citizenship requirement.

So what are the take-home lessons for Oneida?

- 1) **Know your government.** We must understand both our traditional governance systems and the origin stories of our current tribal constitutions. This knowledge is necessary so that we are in the right frame of mind to begin discussing constitutional change.
- 2) **Define citizenship.** This is one of the most fundamental activities a nation

must undertake. It is a difficult because citizenship can be an emotional issue with many different opinions. However, redefining citizenship requirements can offer possibilities to transform what it means to be a “sovereign” nation.

3) **Keep core Oneida values at the center of the debate:** This helps motivate community members and encourages group thinking.

4) **Change takes time.** Several of the White Earth delegates had been involved in different efforts for reform over the past 30 years. So persistence is key to getting things accomplished!

Ultimately, these are critical conversations we must bring to Oneida. The Trust and Enrollment Committee is currently exploring opportunities for the Oneida people to be heard on these issues.

For more information about *Sustain Oneida* please visit:

<https://www.facebook.com/OneidaTrust>

<https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx>

For comments or questions please email:

sustainoneida@oneidanation.org

American Indian Tourism Representatives Meet with US Ambassador

Bring Native Cultures to German Students at ITB Berlin

Albuquerque, New Mexico ~ At opening day of ITB Berlin, the world’s largest travel trade show, AIANTA representatives met with US Ambassador to Germany, John B. Emerson, and shared their cultures with eighty seventeen and eighteen year old Turkish-German high school students.

AIANTA presented a copy of American Indians and the Civil War to the Carl-von-Ossietzky high school library, and tribal delegations from Tundra Tours of Alaska, the Office of Hawaiian Affairs, Sky City Cultural Center of New Mexico, Native American Tourism of Wisconsin (NATOW), the Chickasaw Nation of Oklahoma, Keepers of the Sacred Tradition of Pipemakers, Monument Valley Tours and Monument Valley Simpson’s Trailhandler Tours, LLC made regalia presentations to the students.

Heike Mead, Coordinator of Outreach

& Cultural Programs, U.S. Embassy Public Affairs, said the school visit “...was truly an amazing and interesting experience for the students and I am certain they learned many new and fascinating facts about Native American culture and traditions. The Carl-von-Ossietzky high school is a Turkish-German high school, with many of the students being of Turkish origin.”

“Today, in meeting these young people, AIANTA began its outreach mission to share Indian Country with the world,” said Camille Ferguson, executive director of AIANTA.

AIANTA wins Top Ten Best Exhibit Award at 2014 ITB Berlin

Albuquerque, New Mexico ~ As the world’s largest tourism fair winds down, ITB officials and a team of students from the international Cologne Business School (CBS) awarded 2014’s Best Exhibitor Awards (BEA) to “the most impressive exhibitors.”

AIANTA is the only U.S. exhibitor to be recognized with a 2014

BEA. The American Indian Alaska Native Tourism Association, with its exciting new visitor pavilion, was named among the top ten exhibitors in The Americas and The Caribbean Category.

About AIANTA

The American Indian Alaska Native Tourism Association (AIANTA) is a 501(c)(3) national nonprofit association of American Indian tribes, tribal tourism, cultural and private sector representatives, representatives from the tourism industry, federal, state and local governments, colleges and universities, and friends that was incorporated in 2002 to advance Indian Country tourism. The association is made up of representatives from six regions: Alaska, Eastern, Midwest, Pacific, Plains and the Southwest. AIANTA’s mission is to define, introduce, grow and sustain American Indian, Alaska Native and Native Hawaiian tourism that honors traditions and values.

The purpose of the American Indian Alaska Native Tourism



Photo courtesy of AIANTA

AIANTA delegation to ITB meets with US Ambassador to Germany, John B. Emerson. Kirby Metoxen - Oneida, far left, is the Midwest Region Representative.

Association is to provide our constituents with the voice and tools needed to advance tourism while helping tribes, tribal organizations and tribal members create infrastructure and capacity through technical assistance, training and edu-

cational resources. AIANTA serves as the liaison among Indian Country, governmental, educational and private entities for the development, growth, and sustenance of Indian Country tourism. By developing and implementing pro-

grams and facilitating economic development opportunities, the American Indian Alaska Native Tourism Association helps tribes build for their future while sustaining and strengthening their cultural legacies.

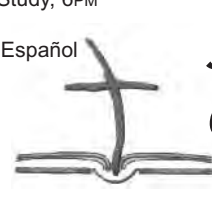
From 1A/OLIPP

Development at the John F. Kennedy School of Government at Harvard University and is a member of a worldwide family of governmental best practices awards pro-

grams. As the program’s Director, Megan Hill explains, “Honoring Nations recognizes innovative programs and initiatives operating throughout Indian

Country and provides a unique opportunity for our nations to learn about and replicate these outstanding tribal governance success stories in their own communities.”

Sunday Services, 10AM & 6PM
Wednesday Bible Study, 6PM
Sabado: 9:30AM
Estudio Biblico en Español



**Oneida
Apostolic
Church**

Pastor Juan Alicea
118 W. Meadow Dr. • Oneida, WI

920.713.0540



Kalihwisaks

Find us on
facebook

Remember to VOTE April 1st!



The Oneida Business Committee encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative.

- **April 1, 2014** is the Spring Election in Wisconsin. Polls are open from 7 A.M. to 8 P.M.
- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at 920.496.5770.
- Need to know where you need to vote? Type your address in the attached link:
<https://myvote.wi.gov>
- Like us on Facebook:
<http://on.fb.me/1fJvvIE>



Common Financial Mistakes to Avoid When You're Starting Out



By Dianne Zubella
Bay Bank

In a matter of weeks, many young adults will graduate from college or a technical school with hopes of entering the workforce soon afterward. Once they do, it will be the first time many of them enjoy a regular paycheck. Here are a few mistakes to avoid when income starts rolling in:

Not saving for retirement

This one mistake can end up costing you hundreds of thousands of dollars over the course of your lifetime. Even if you only save one percent of your income, over the next 30 to 40 years of your career, the interest earned on that savings (especially if it's in a Roth IRA) really adds up. Retirement is one of the most difficult things to save for, because immediate needs and wants feel

much more important. However, saving early can be the difference between retiring comfortably at 55 and needing to work an extra 5 or 10 years.

Living on credit cards

The benefit of credit cards is that they allow you to delay paying for items until weeks after the purchase (when the credit card bill comes due). The downside of credit cards is that they allow you to delay paying for items until weeks later. The trouble with the flexibility that credit cards provide is how easy it can be, especially for inexperienced consumers, to forget to keep track of their purchases, resulting in some damaging "sticker shock" credit card bills. If you choose to use credit cards, monitor your current card balance frequently and never buy anything you haven't budgeted for. Most importantly, pay off your balance every month.

Buying too much car

Avoiding this mistake can save you hundreds each month, and not just in lower car payments. New cars often cost more to insure than used cars, and they sometimes have a higher interest

rate on the loan as well. If you're worried about the cost of upkeep on an older vehicle, buy a certified pre-owned car that is only a few years old from a licensed dealership. You get the benefits of a modern car without worrying about ending up with a lemon.

Not setting financial goals

Thinking ahead about your finances is difficult for young adults who haven't had to plan their money on their own before. Do you want to own a home in the next 5-10 years? How about get married? Have children? Write down your life goals for the next decade or so and then determine the financial goals that go along with them. This simple planning step will help you avoid needing to dig into your emergency fund in order to cover closing costs or an unexpected wedding expense.

Not starting an emergency fund

Speaking of an emergency fund, starting one should be every young adult's first financial goal. Even if you start out saving to set aside just enough to cover three months of expenses, it creates a stress-relieving buffer in your bank account.

How to make it in the maple syrup market

Sustainable Agriculture Workshop will combine Traditional Knowledge, Modern Technology on a Northwoods Sugarbush

Sawyer, MN – The Maple Syrup Workshop taking place on April 5th, 2014 offers participants the knowledge needed to start their own successful sugarbushes and market their products. Every level of interest and experience is welcomed to learn the basics of sap collection, processing, bottling, and making value-added products such as maple candy.

Bruce Savage of the Fond du Lac Band of Lake Superior Chippewa has 20+ years of experience with maple sugar, and he will not only share what he has learned, but he'll open his farm, Spirit Lake Native

Products, to workshop participants for a first-hand look at equipment and forest management techniques. A representative of the Minnesota Department of Health will also present an overview of regulations that must be met for the sale of syrup.

The workshop, hosted by the Intertribal Agriculture through a USDA SARE grant, is designed to exchange indigenous knowledge and modern techniques amongst Tribal members of the Great Lakes Region. Most workshops are free and open to Tribal members and educators. The next workshop will provide a week-long training on seed saving at the Shakopee Mdewakanton Sioux Community's Wozupi Farm in May.

Learn more and RSVP at iacgreat-lakes.com/workshops or by contacting Dan Cornelius.

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- ✓ Auto Loans
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- ✓ Certificate of Deposit Loans
- ✓ Signature Loans
- ✓ Credit Cards

Contact a lender today!
920-490-7600



2555 Packerland Drive • P.O. Box 10855 • Green Bay, WI 54307

Check out the Kalihwisaks on facebook



Deadline drawing near to Register!

Strengthening Families

Is a program for parents/caregivers with youth

Ages 10 – 14



Mondays April 7th thru May 19th 2014

Seven sessions, one session per week

5:00 to 7:30 pm

Oneida Social Services Bld. Green Room

*Gift card for each session

*Free Transportation if needed

*Free meal will be served to your family

*Free childcare available for the younger children

Enrollment is limited

Call to reserve your spot @

(920) 490-3700

ask for The TRAILS Program

REGISTER TODAY...

Parents Learn

- What to expect from their adolescent children
- Over a dozen tools for effectively parenting teens
- How to set limits and show love during the pre-teen and teen years

Youth Learn:

- How to resist peer pressure
- How to handle angry feelings and manage stress
- How to choose positive friends

Must reserve spot by March 27th



Friday's

In the Parish Hall

Directly across the street from
Holy Apostles Church on Freedom Rd.

March 21st & 28th April 4th & 11th

4:00PM to 6:00PM

\$10.⁰⁰ per plate & take-out

\$5.⁰⁰ Kids 10 yrs. & under (Dine-in Only)

Meal includes:

Fish, Potato side, Pickle, Coleslaw, Dessert & Beverage

Questions? Please call 920.869.2565 or email

holyapostles@netnet.net

**Hosted by Holy Apostles Church congregation members.
Proceeds to benefit Holy Apostles Church**

Notice from...

Oneida Motor Vehicle

NO CASH
POLICY

came into effect on
January 1, 2013 at the
Skenandoah Complex. **Oneida Licensing** will not be able to accept cash for any motor vehicle transactions,
no exceptions.

Acceptable method of payments include:

Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 —

Licensing Administrator OR

Trista Cornelius, 920.496.5326 —

Licensing Assistant

Changes made to Community Support Fund

This fund was amended through OBC Resolution #12-11-13-D and will go into effect March, 2014. Funds for this program are based on the Tribe's economic status.

Requests for assistance from the Community Support Services Fund must be the result of a catastrophic event, illness or injury.

The main changes include elimination of Stabilization Assistance (examples include shelter, auto repair, appliance repair/replacement, D.O.C. re-entry assistance, legal fees, home renovations to accommodate handicap access, student assistance, basic eyewear/dental needs, or basic home medical equipment).

Other changes include:

Eligibility Criteria:

- Services are available only for enrolled members of the Oneida Tribe of Indians of Wisconsin.
- Services will cover catastrophic events, illness, or injuries only.

Priorities for Assistance:

- Severity of event, illness or injury
- Life-threatening emergency requests
- Emergency medical travel

Cost-Sharing: One of the other

changes for the fund is the applicant will be required to pay a portion (cost-share) unless the person falls below the Federal Poverty Level limit. The Federal Poverty Level limit is used by Economic Support Services (Center for Self-Sufficiency) and determined by the Federal government.

The Amendment to the Community Support Services Fund requires Economic Support Services (Center for Self-Sufficiency) to set caps on the amount of assistance each person or household may receive, per event.

A copy of the Resolution can be obtained by calling the Tribal Secretary's Office (920-869-2214), downloading a copy from the Tribe's website - www.oneidanation.org (Select Government, scroll to Oneida Laws, click on BC Resolutions), or pick up a copy at the Economic Support Services (Center for Self-Sufficiency) office.

Notice to: Behavioral Health Patients

Late Arrival changes made for Psychiatric Appointments

Due to the implementation of our Electronic Medical Records, in order to provide quality Psychiatric care, **starting April 1st, 2014 if you are more than 5 minutes late, you will be rescheduled.**

As a courtesy to other patients, please cancel your appointment 24 hours in advance. In addition if you do not attend your psychiatric appointments your medication may be discontinued. Behavioral Health Management encourages patients to contact us at (920) 490-3790 if you have questions or need to reschedule your appointment.

Thank you for your understanding and patience.



Oneida Tribe Behavioral Health
Ka'nikuhli-yó
(Ga-nee-goo hlee yo)
The openness of the good spirit and mind

»»»»»»»»»»»»»»»»»»»» *present* ««««««««««««««««««««

Awareness Educational Series

3rd Monday of each month from 4:00PM to 6:00PM

Date	Topic	Presenter
April 21, 2014	Spirituality	Joanne Torres
May 19, 2014	Mental Health & Culture	Martha Brito

Lite SNACKS & Beverages will be served
Location: 2936 Freedom Road, Parish Hall Building
Please call 920.490.3761 with questions or suggestions.

ONEIDA Community Health Center – 920-869-2711
Pharmacy – 920-869-4970

Healthy Living with Diabetes

6 Week Workshop / March 25 – May 6

Oneida Elder Services
2907 S. Overland Road • Oneida, WI 54155

Healthy Living with Diabetes is an evidence-based workshop based on the theory that people with type 2 diabetes have similar concerns and problems. There is no charge to attend.

The workshop will meet once a week for 2 ½ hours, 1–3:30 P.M., beginning Tuesday, March 25th thru May 6th. Workshop is limited to the first 12 people to register.

Please Contact **Barb Silva**, *Native American Family Caregiver* to register at Oneida Elder Services (920) 869-2448, ext. 6834.

AFFORDABLE CARE ACT RESOURCES

www.healthcare.gov
1-800-318-2596

This website also has a 24 hour 1-800 line that you can call and talk directly to an individual or you can enter a chat line with a representative. (They are still fine tuning Native American/Alaska Native information but general information is pretty good)

www.nativeexchange.org

This website is specifically dedicated to Native American/Alaska Native information.

www.ihs.gov

This website is specifically dedicated to Native American/Alaska Native information.

TRIAD CLASSES

For March April & May

Wednesdays

Class	Date	Time
Sports Nutrition “Weight Loss”	April 16	11:00 am
Become a pro @ understanding Fats & Eating Healthy “On the Go”	April 30	5:00 pm
Learn to read Nutrition Labels “Master the Grocery Store”	May 7	11:00 am
Carbohydrate Counting “Balancing Act” Meals/Exercise/Medications	May 21	5:00 pm



All classes are held at Oneida Family Fitness Education Room
*Incentive given for attendance at each class

Automated Prescription System
Phone Request Program • 920 869.4970

Please make sure you have your prescription RX bottle when you phone the automated refill line at **920-869-4970**.

The following prompts will be given when you call:

1. If you know your prescription number press **1**
2. Using your touchtone phone, enter prescription number followed by the # key
3. Automated voice will repeat the number you entered and ask you to confirm
4. Press “**1**” if number is correct or “**0**” to enter again
5. For security validation you will be asked to enter your date of birth in a two digit format for example: 05/05/61

This automated system will confirm your request at the end of the process and advise you when your prescription(s) will be ready and you will be reminded to pick up your prescription(s) in seven days.

If you receive a rejection, or cannot complete your order, you can press “1” on your touchtone phone pad and your call will be routed to a Pharmacy Representative or you can leave a voicemail message.

After Hours Care for OCHC Medical

When to speak with On Call Staff:

- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:

- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko

- \$0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

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- If directed elsewhere, contact the On Call Staff

Veterans Organizations

There is **NO CHARGE** to hold meetings at the **Robert Cornelius Post 7784 Oneida Warriors of Foreign Wars**

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact: George Graham at (920) 869-7784 or (920) 680-0258

www.kalihwisaks.com

CMN Launches 2014 Benefit Event with Tribal Enterprises Sponsorship

The College of Menominee Nation has announced the first major sponsor for its fourth annual benefit golf outing. The event will be Friday, June 13, at Thornberry Creek in Oneida and topping the list of major sponsors is Menominee Tribal Enterprise (MTE).

Along with the sponsorship, MTE is also partnering with the College on a new \$7,500 scholarship program based on a gift from MTE that matches a portion of the proceeds of the golfing event. Other proceeds from the benefit

will continue to support the quality of CMN's educational resources and learning environments.

Norman Shawanokasic, Acting President of MTE, says that Menominee Tribal Enterprises has been partners with the College on a variety of research, development and training programs over the years. He adds, "We are committed to sustaining the growth in our forests. Why not also sustain opportunities for our children? The scholarship program provides a

new way of contributing to the community. We are happy to include it with our continuing donations for youth through gifts to Menominee Indian High School, the annual powwow and youth boxing, and for our elders through the fire wood project we support at the Community-Based Residential Facility (CBRF)."

CMN President Verna Fowler notes that each year since its inauguration in 2011, the golf outing has attracted more than 100 golfers and cumulatively has netted

\$56,000 for the College. "Events such as this provide important leverage to non-profit organizations. We are grateful to MTE for setting the pace as the first sponsor to renew for the 2014 outing."

Golfers interested in participating in the shotgun start golf event can register online at the College's website: menominee.edu.

More information is available from event coordinator, Susan M. Waukau, at the College: swaukau@menominee.edu or 715-799-5600, ext. 3156.

School of Law to Host Summer Program

Fayetteville, Ark. – The Indigenous Food and Agriculture Initiative at the University of Arkansas School of Law

will host a program for Native American youth in the summer of 2014. The Summer Leadership Summit: Native Youth in

Agriculture will welcome at least 50 high school and college students to campus for a week of classes on risk

management, finance and business, legal issues and marketing.

Students from each of the Bureau of Indian Affairs regions will attend. The event will take place from July 21st – July 25th. Application materials and program descriptions will be available soon on the program's website <http://law.uark.edu/ifai/>

"This is an outstanding example of interdisciplinary work at the University of Arkansas," said Sharon Gaber, provost and vice chancellor for academic affairs. "Our faculty will use their considerable expertise to help Indian Country build a sustainable food and agriculture sector."

The Intertribal Agriculture Council, FFA (formerly the Future Farmers of America) and the Farm Credit Council are partnering with the School of Law on the program, which is supported by a grant from the Risk Management Agency of the U.S. Department of Agriculture.

For more information, or to support the Leadership Program, please contact Janie Hipp at jhipp@uark.edu.

2014 Young Native Writers Essay Contest

Contest encourages young Native American writers to explore their heritage

The contest is designed to encourage young Native American writers to explore their heritage. It is open to Native American high school students from all Native communities.

For 2014, students are being asked to write about one or more of the cultural images, symbols or art forms that have been historically developed by their community (American Indian, Alaska Native or Native Hawaiian) to communicate a particular message or value or serve a specific purpose. Essays are to be 1,200 words or less and should cover the following:

- Describe the image(s), symbol(s) or art forms selected;
- Explain how it was originally developed or used by the community;
- Reflect on the student's own experience about it, including thoughts and feelings; and
- Suggest why or how it is still relevant today.

This contest is co-sponsored by the Holland & Knight Charitable Foundation, the National Indian Education Association (NIEA) and the Smithsonian's National Museum of the American Indian (NMAI). Contest winners will receive a \$2,500 college scholarship and an all-expense-paid trip to Washington, D.C., for

a week of activities. The essay submission deadline is April 22.

Those students who are interested in participating can visit the Holland & Knight Young Native Writers Essay Contest website, www.nativewriters.hklaw.com, for official contest rules and to view past winning essays. All essays must be submitted electronically by the entry deadline, April 22, 2014, through the contest website. Up to five contest winners will be announced in mid-May.

During the week of July 20, 2014, the contest winners will receive an all-expenses-paid "Scholar Week" trip to Washington, D.C. The group's activities will include an honor ceremony at NMAI; a tour of the NMAI Cultural Resources Center where tribal objects can be viewed and studied; educational symposia for students and their teachers; and a tour of the U.S. Capitol. Winners will also receive a \$2,500 scholarship to be paid to the college or university of their choice.

The contest debuted in 2006 in Red Lake, Minnesota, in response to the March 2005 shooting by a Red Lake High School student of five fellow students, a teacher, a security guard, members of his family and then himself. Holland & Knight's Charitable Foundation developed this contest with the hope that the Red Lake community would find healing by promoting its rich culture and traditions. In the following years, the program has evolved to serve all Native American communities.

Oneida Total Integrated Enterprises (OTIE)

OTIE COLLEGE SCHOLARSHIP PROGRAM

Completed applications are due by July 1st

OTIE will award up to two (2) scholarships of \$5,000 annually to high school seniors pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Completed applications are due by July 1, 2014 and should be sent to:

OTIE
1033 North Mayfair Road, Suite 200
Milwaukee, WI 53226
Attn: Francine Skenandore
E-mail: fskenandore@otie.com
Phone: 414.607.6746
Fax: 414.257.2492



Eligibility



To be eligible for a scholarship, the applicant must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a graduating high school senior
- Be accepted into a full-time undergraduate degree program in engineering, engineering-related or earth/natural science field (12 or more credits per semester)
- Currently have a GPA of 3.4 (on a 4.0 scale) or higher
- Be involved in extracurricular and community activities

Application Process

Scholarship applicants must:

- Complete the OTIE College Scholarship Application Form
- Prepare a one (1) page essay describing why you are interested in engineering or science
- Provide a current official transcript of your grades
- Provide a copy of your Oneida Tribal Enrollment Card
- Provide a copy of your college acceptance letter
- Provide a copy of ACT and/or SAT test scores



College of Menominee Nation

Apply online today ~ it's easy and free at menominee.edu.

Apply by May 16 for **Summer Session** courses meeting June 2 – July 26.

Apply by Aug. 8 for **Fall Semester** courses meeting Aug. 25 – Dec. 13.

Apply immediately for **financial aid** including Pell Grants and scholarships.

Learn what CMN has for you:

- Bachelor's and Associate degrees
- Technical and trades diplomas
- Small classes in welcoming facilities
- Programs infused with American Indian culture
- Campuses in Keshena and in Green Bay


Meet with advisors, arrange guided tours, or just learn more, by contacting the College:

Keshena campus, N172, Highway 47/55
– 715 799-5600, ext. 3051

Green Bay/Oneida campus, 2733 S. Ridge Road
– 920 965-0070, ext. 4000

Toll free for either campus – 800 567-2344

Email: admissions@menominee.edu



WHY WAIT?

CMN is accredited by the Higher Learning Commission of the North Central Association. (Learn more at www.ncahlc.org.)

ONCEC hours to change

The Oneida Nation Community Education Center will be reducing the number of hours that it is open. This is primarily a result of cost containment. The ONCEC staff reductions do not permit for safe and effective coverage of the current hours while meeting the obligations to the Tribe and the Oneida Community. The new hours beginning on Monday, March 31, 2014 will be 10:00 am to 6:30 pm Monday through Thursday. Fridays the ONCEC will remain open from 8:00 am to 4:30 pm. The ONCEC will meet the existing obligations for programs and training outside of these hours.

If you have any questions please contact the staff at (920) 496-5258.

ONEIDA HIGHER EDUCATION

**N7210 Seminary Road
PO Box 365
Oneida, WI, 54155**

**1-800236-2214 or
920-869-4333**

DRUMS Across ONEIDA

Oneida Elder Services
Lee McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Drums contact: Helen Doxtator
Email: hdoxtato@oneidanation.org



Senior Center-Meal Site
134 Riverdale Dr.
Oneida, WI 54155
Phone: 920-869-1551
Fax: 920-869-1526



Otsi'khé'ta? Wahní'tale?

Maple Sugar Moon

March 2014

Oneida Elder Services

Native American Family Caregiver Information

Oneida Elder Services “Native American Family Caregiver Voucher/Stipend Program”, is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to four hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Joyce Johnson, Elder Abuse Prevention Supervisor (920) 869-2448 for details.

Services are dependent on available funds

Make a Difference in your Community – Become a Foster Grandparent or Senior Companion

Are you a senior, 55 years or older who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income

Foster Grandparents provide an inter-generational exchange between Elders and youth. Elders can serve as mentors to youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

Senior Companions provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community, enjoy life, help others and earn tax-free money!

For an opportunity in your area contact, Angela Ortiz, Benefit Specialist (920) 869-2448

You must be a least 55 years of age, complete a background check and meet Income guidelines to earn a stipend.

DRUMS Contact
Helen Doxtator
920-869-2448 or
800-867-1551
Email:
hdoxtato@oneidanation.org

By Joyce Johnson
Elder Abuse Prevention Coordinator

Some of the latest scams that are being perpetrated against the trusting elders are the romance scams.

They are purposed to not only steal your hearts but your cash. These scammers realize that there are many lonely, isolated, and vulnerable elders that have saved some sizable nest eggs.

These scams consist of the following types:

- After meeting on a dating site a request is made to communicate through e-mail, a chat service or phone. These types of communication cannot be tracked by the original dating site when you become the victim of a scammer using the site to find victims.
- Your new love begins to ask

you to wire money due to a family emergency that may not exist.

- You are asked to lend small sums that are paid back as promised and eventually when your trust is won a larger loan is requested that is never repaid.
- You receive an e-mail asking you to click on links to third parties. The links may contain malware intended to steal personal information off your computer.
- You are asked to send money to buy plane tickets, etc. so your new love can come to meet you. The money is sent and the person you are to meet never arrives.

If you become the victim of a financial scam please report it immediately to Oneida Elder Services, Elder Abuse Prevention Coordinator, Joyce Johnson (920) 869-2448

Oneida Elder Services CANCELTION:

AARP Driver Safety training for May 20, 2014
Rescheduled Date: June 4, 2014 / 9:00 am – 1:00 pm

If you have any questions please contact:
Joyce Hoes, Transportation Supervisor 920-869-2448



Oneida Elder Gift Shop

Located inside the Elder Service Complex
2907 S. Overland Rd. • Oneida, WI

Open: Monday – Friday

8AM to 12PM & 12:30PM to 4:30PM

Meet our friendly elder employees

Beautiful handmade Crafts by Oneida Elders

- Beadwork
- Jewelry
- Birdhouses
- Ribbon Shirts
- T-shirts
- Hoodies
- Coasters
- Baskets
- Oneida Singers Tapes and CD's

Fresh popcorn, soda and water

No consignment fees for Oneida elders, age 55 and older to display and sell their arts and crafts.

For more information you may contact:
Barb Skenandore at 920 869-2448





Tsi'niyukwaliho·tá

Our Ways

CULTURAL HERITAGE

Early Literacy and More at the Oneida Libraries

ByKymberly Pelky
Librarian

Oneida Community Library and the Green Earth Branch Library are full-service public libraries open for everyone. Our services and collections focus, however, on Native American materials, and multigenerational programming. Both libraries offer special events for everyone in the community, such as our recent Seussabration, Library Lovers' Luau, and Midwinter Tale-Telling Time events, and our upcoming Open House (April 12, 11 am – 1 pm at the Oneida Community Library), Storybook Tea Party (May 17, 11 am – 1 pm at the Green Earth Branch Library), and the brand new Sloppy-Joe's Singsong Saturday (May 31, 11 am – 1 pm at the Oneida Community Library). Green Earth Branch Library offers Elder Day on the second Tuesday of the month year 'round, offering bingo, make-and-takes, book club offerings for the summer,

and more with not only literacy as a goal, but an increase in technology and math skills. Our Summer Reading Programs are for all ages, and this year's themes of Fizz, Boom, Read for children, Spark a Reaction for teens, and Literary Elements will all have a science theme, as well as technology and a bit of engineering, too! Another successful part of what we do at your library: the early literacy programs and offerings throughout the year. At Oneida Community Library, there is the monthly Toddler Twilight Time at 6 pm (the dates for 2014 include April 3, May 1, June 5, July 3, August 7, September 4, October 2, November 6, and December 4.) At the Green Earth Branch Library, Hooray for Pre-K! is offered every week on Tuesday at 10 am, including Techie Toddlers on the third Tuesday of every month. Green Earth is also known by FACE, Headstart and the day care centers as a great field trip location. Not only is there litera-

cy and learning during the storytimes we offer, there are great play-spaces and DIY centers for drawing, coloring, playing, putting puzzles together, and more the whole time both libraries are open, day or night. Bring in your families for programs, offerings, or come in for some independent family time and enjoy what's always out and about the libraries' youth areas for everyone to enjoy. Learn more about our literacy and learning goals by picking up the quarterly newsletter, GOAL: Growing Oneida's Awesome Learners. If you're interested in home-based education, you might also like our monthly SHH (School @ Home Happenings) newsletter for home-based education and supplemental educational ideas for both home schooling and virtual public and private schooling news and tips. The SHH program is offered on the same days at the Toddler Twilight Time, but at 1 pm. We share literacy ideas, but also ideas for STEM (sci-

ence, technology, engineering, and math) and thoughts on developing your curriculum to not only personalize what you teach for your child, but also find great ways to meet Common Core Standards—but your way! For more information about what the libraries can offer you and your family, Like us on Facebook: <http://www.facebook.com/oneida.community.library>, <http://www.facebook.com/greenearthbranchlibrary>, <http://www.facebook.com/OneidaWIGOAL>, <https://www.facebook.com/pages/Oneida-Home-Education-Organization/> (the SHH page) and our Writers' Group: "We all Write" [Yukwahyatuhe?](https://www.facebook.com/yukwahyatuhe) <https://www.facebook.com/yukwahyatuhe>. We also have great boards to share ideas, and get input from our community (like and comment on our pins!) at <http://www.pinterest.com/oneidalibrary> and <http://www.pinterest.com/greenearthlib>



Submitted Photo
"Kitten-in-the-Hat" at the latest Seussabration at the Oneida Community Library!

Cultural Heritage planning big things for 2014

By Anita Barber
Cultural Heritage Area Manager

The first half of fiscal year 2014 has been quite productive for Cultural Heritage. Planning for the two year immersion academy finished with a start date selected for a pilot group to begin with Decolonization on February 3, 2014. A contract was made with Bob Antone to conduct the week long workshop covering a dissertation he completed in 2013. Bob was also instructed by the Haudenosaunee chiefs counsel to take this valuable training to all of the nations covered by the Confederacy. During the workshop it was strongly suggested to bring Dr. Kevin White

to present a workshop on the narrative of our Creation. Dr. White will be here to conduct the workshop on April 4 and 5, 2014. There will be opportunity to gain knowledge of and discussion creation from a Lotinishoni worldview. Questions, comments, concerns regarding this topic are welcomed and encouraged. As a part of the April workshop the current participants of the two year immersion academy will be exhibiting their projects to show the community the knowledge they gained in the first months of the academy. The exhibit will cover the Creation story, Clan system roles and responsibilities, and the Thanksgiving address.

The two year academy focuses on Oneida language and worldview through our ways "Tsi'niyukwahlipotá". In addition to the worldview topics the participants learned how to introduce themselves, their clan, their family and general greetings in the Oneida language. The curriculum covers everything from the Creation to current realities as it is mentioned in the Oneida Reservation Comprehensive Plan and over 16 resolutions pertaining to language and culture. Visitors are welcomed to join the academy participants as they meet at Cultural Heritage with a caution there is limited space at this time. The

academy continues to evolve as we delve into cultural lessons and practices. Plans for the 2014 On'yote aka Gathering are underway. This event is held on the Cultural Heritage grounds on an annual basis. This year the event will be held in conjunction with the 3rd Annual Haudenosaunee Wooden Stick Lacrosse Expo featuring the Dusoye Seneca Buffalo Old Sticks and Buck Town. The expo reinforces lessons of the cre-

ation story and serves as a medicine game playing with wooden sticks. As a part of the expo Dusoye Seneca and Buck Town will provide training, practice shots, clinics, stringing sticks and other workshops while they are here. They invite players ages 35 and older to participate in the expo in teams of 5 to 10. A circle of players will speak before each game. Their motto is: Not just a game, a way of life. Since October of 2013

Cultural Heritage provided services for over 25,000 individuals through face-to-face contact, classroom lessons, website Skyping and social media. Overall there were over 91,500 contacts. Survey results from special events indicate life changing experiences for individuals include becoming more at peace with themselves and acknowledgement of unfounded low self-esteem.

Oneida Community Library's

11th Annual

OPEN HOUSE



Saturday
April 12, 2014
11AM – 1PM

- Games
- DEAR Day!
- Food
- Activities
- Literacy

Lots of fun for the whole family!

	This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).																				
	This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).																				
CULTURAL HERITAGE BOOK ORDER FORM																					
To order a copy of <i>A General History of the Oneida Nation of Wisconsin</i> , or <i>Sagole</i> , complete the order form below and mail with a *check or *money order to: Josh Gerzetic, Cottage II, P.O. Box 365, Oneida, WI 54155.																					
*All checks and money orders must be made payable to: <i>Oneida Nation History Program</i> . Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x3395 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.																					
	<table><thead><tr><th></th><th>Price</th><th>Quantity</th><th>Total</th></tr></thead><tbody><tr><td>General History Book</td><td>\$5.00 each</td><td>_____</td><td>_____</td></tr><tr><td>Sagole Book</td><td>\$3.00 each</td><td>_____</td><td>_____</td></tr><tr><td>Shipping:</td><td>\$1.00 /book</td><td>_____</td><td>_____</td></tr><tr><td></td><td>Total:</td><td>_____</td><td>_____</td></tr></tbody></table>		Price	Quantity	Total	General History Book	\$5.00 each	_____	_____	Sagole Book	\$3.00 each	_____	_____	Shipping:	\$1.00 /book	_____	_____		Total:	_____	_____
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General History Book	\$5.00 each	_____	_____																		
Sagole Book	\$3.00 each	_____	_____																		
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(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).																					
In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.																					
Full name: _____																					
Organization: _____																					
Mailing Address: _____																					
City: _____ State: _____																					
Zip Code: _____																					
Phone # (_____) _____																					

Family Fitness Highlights

Oneida Family Fitness Fall Hours:
Monday-Friday: 5:30AM–8:00PM
Saturday: 8:00AM–12:00PM

For more information call 920-490-3730
or visit www.oneidationation.org/fitness

Join Team Oneida for Bellin Run Saturday, June 14

By Amanda Riesenber
OFF Fitness Specialist

Before we all know it, the temps will start to rise, snow will melt, grass will grow and trees will form leaves! When this happens we all know that summer is right around the corner. A great way to kick off summer is to participate in this year's Bellin 10K Run. In collaboration with Oneida Tourism, Oneida Community Health Center and Oneida Family Fitness, we are glad to be able to once again be a part of the Bellin Run Corporate Challenge. Your Corporate Captains have already been busy making Team Oneida the best team out there. Team Oneida is always one of

the largest teams and we are hoping to have more members than ever this year!

The Bellin Run is set to start at 8:00am on Saturday, June 14, 2014. Registration may be done online at bellinrun.com or you may fill out the paper registration form and drop it off at Oneida Family Fitness. All participants who drop off forms at Oneida Family Fitness by April 30 or complete the online registration process by May 1 will be eligible for the Corporate Challenge incentives and the early bird registration fee. From now until May 1 (April 30 for Paper Registration), Tribal Employees, Members and their Families can participate in the Bellin Run for \$20 and the Kids Run for \$12. After these

dates the price for the Bellin 10K Run goes up to \$25 through June 1, \$30 from June 2nd-12 and \$35 on June 13th. There is no race day registration for the Bellin Run this year.

The Kids Run is held on Friday, June 13 starting at 6 pm. The Kids Run is \$12 through June 12th with the price increasing to \$15 on the 13th of June (day of races). The Kids Run is for children 10 years and younger who want to participate in a great ½ mile run!

Come join us on Saturday, June 14 for a fun-filled morning of activity. This is an event for the entire family. Remember, if you are a Tribal Employee who is participating in the Reasonable Alternative Standards (RAS) pro-



Photo courtesy of Amanda Riesenber

Team Oneida gathered for a group photo before the 2013 Bellin Run. Join Team Oneida for this year's Bellin run taking place Saturday, June 14 in Green Bay. .

gram, this Run is point program eligible!

Come one, come all, enjoy a fun morning with family, friends and co-workers! Get Up, Get

Active, And Get Healthy! Remember, if you think you can do it, then.... YES YOU CAN!

Any questions, please contact Team Oneida

Captains – Ryan Waterstreet and Amanda Riesenber at 920-490-3730! We hope to see you on June 14, 2014!

Upcoming Events & Dates—Mark your Calendars!

Spring Hours
Monday—Friday 5:30 a.m.—8:00 p.m.
Saturday 8:00 a.m.—12:00 p.m.; Pool 8:15 a.m.—11:30 a.m.

April


7 New Spring Group Fitness & Aquatic Schedules begin
7 Begin Bellin Run/Walk training: *See fitness schedule for training times!*
8 Chakra Workshops; FREE for O.F.F. Members
Tuesday, 4/8 & 4/15 at 10:10 a.m.—11:00 a.m.
Tuesday, 4/8 & 4/15 at 5:00 p.m.—5:50 p.m.
12 JMIO Spring into Action Walk; Oneida Elementary School; 10:00 a.m.
14 New Tai Chi 8-week session begins; *Fee associated*
Monday, 4/14 at 11:00 a.m. or
Wednesday, 4/16 at 5:00 p.m.
18 Good Friday; Facility Hours 5:30 a.m.—2:00 p.m.
26 March for Babies Walk; Ashwaubenon Community Center; Join our Team; 9:00
28 New Beginner TKD 6-week Session begins (Ages 6 and older); *Fee associated*


May

5-10 Mother's Spa Week; O.F.F. wishes all Mother's a Happy Mother's Day!
6 New Stressercise 6-week Stress Management Program begins; see program brochure for details.
17 Last Saturday O.F.F. will be open until after Labor Day
19-22 Fitness Frenzy Week at O.F.F.; Free facility use for all Oneida Employees
21 Natn'l Employee Health & Fitness Day/JMIO Walk; O.F.F.; 6:00 p.m.
23 Oneida Day; Facility Closed
26 Memorial Day; Facility Closed
28 DATE CHANGE! Oneida Blood Drive; Oneida Family Fitness; 7:30 a.m.—12:30 p.m.

June

June New Swim Lesson sessions begin; *Dates to be Announced*
9-13 Father's Appreciation Week; O.F.F. wishes all Father's a Happy Father's Day!
14 10K Bellin Run/Walk; Join Team Oneida; 8:00 a.m.
21 JMIO Keep on Moving It; Duck Creek Trail; 10:00 a.m.

 Like us on Facebook!



Just Move It Oneida

Marching Toward Health JMIO Walk Event


Wednesday, March 26th, 2014
At
Oneida Nation Elementary School

Time	Activity
5:00-6:30pm	Registration
5:00-7:00pm	Children's Activities
5:00-7:00pm	Walk (1-3 miles)

A light lunch will also be available for JMIO participants.

JMIO events are FREE and open to all community members.

All new participants for this year will receive a t-shirt.



For Questions Please Call (920)490-3993

Aquatic Schedule

Effective: March 3, 2014 thru May 30, 2014
2640 West Point Rd. Green Bay, WI 54304 Phone 490-3730

TIMES	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5:45-6:15 AM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	CLOSED
6:15-7:00 AM	WATER EXERCISE	ADULT SWIM	WATER EXERCISE	ADULT SWIM	DEEP WATER	CLOSED
7:00-8:00 AM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	
8:00-9:00 AM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	L/A SWIM 9:30AM-9:30AM
9:00-10:15 AM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	ADULT SWIM	
10:15-11:00AM	EASE THOSE ACHES	WATER EX	EASE THOSE ACHES	WATER EX	DEEP WATER	FAMILY SWIM 9:30AM-11:30PM
11:00-11:30AM	ADULT SWIM	ADULT SWIM	ADULT SWIM	ADULT SWIM	ADULT SWIM	
11:30AM-12:30PM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	CLOSED
12:30PM-1:00PM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	
1:00-4:00 PM	POOL MAINTENANCE	POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:05PM	POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:05PM	POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:30PM	POOL MAINTENANCE	
4:00-5:30 PM	FAMILY SWIM	SWIM LESSONS	SWIM LESSONS	WATER EX 4:45PM-5:30PM	FAMILY SWIM 4:00PM-7:30PM	
5:30-6:15 PM	AQUA CHALLENGE	SWIM LESSONS	DEEP WATER CLASS 6:10PM-6:50pm	PARENT TOT LESSONS 5:30PM-6:00PM		
6:15-7:00PM	FAMILY SWIM	EASE THOSE ACHES	EASE THOSE ACHES 6:50PM-7:30PM	KAYAK CLASS 6:00PM-7:30PM		
7:00-7:30 PM	FAMILY SWIM	FAMILY SWIM				


****This program is subject to change. Changes will be posted inside the facility. See Aquatic Board.****

Program Descriptions:

ADULT SWIM: Ages 14 years and older. Set aside for adults with leisure activities. No lap swimming allowed.
FAMILY SWIM: Ages 6 months and older. Families are encouraged to swim together. Children under 10 years must be accompanied by an adult (18 years or older) in the water within arms length.
LAP SWIM: Ages 10 years and older. **Lap swimming only!** When more than 4 people are swimming laps, circle swimming will be initiated. For more information, contact the lifeguard on duty.
L/A SWIM Ages 14 and older. Combo swim time set aside for **both** lap swimmers and adult individual water walking or exercise.

****Due to the overwhelming response of lap swimmers in the pool and in regards to the size of our pool, we will need to limit lap swim to lap swimmers ONLY!**

*****Scheduled class times are observed for class participants only.**



.....IS COMING TO ONEIDA

FOR BOYS AND GIRLS

Date: ~~Sunday, March 30th, 2014~~ **Revised Date: Saturday, March 29th**

Time: 10:00am-12:00noon for 3rd-6th grade students
1:00pm-3:00pm for 7th-12th grade students

Place: Oneida Turtle School

Bring: Gym shoes and your own beverage

Sponsored By Notali Begay III foundation

REGISTRATION DEADLINE: March 26th, 2014

This registration form: Email to fbill4@oneidationation.org or drop off at the Oneida Fitness Center for Lori Hill or Scott Murray by March 26th, 2014.

We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____ Grade in School: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact : Scott Murray at 920.713.8532



Oneida Family Fitness Center

on facebook



Employers looking to hire at NWTC Career Fair

More than 100 area employers participating in March 25 event
(GREEN BAY, WI) ~ Northeast Wisconsin Technical College welcomes students, alumni and the public to its 2014 Career Fair, held Tuesday, March 25 from 11 a.m. – 2 p.m. The event, sponsored by Georgia-Pacific, is held

on NWTC's Green Bay campus in the Student Commons. Representatives from more than 100 area employers will be on site recruiting for hundreds of available positions. Attendees are encouraged to bring a resume, cover letter, and to dress professionally. Several employers will be conducting interviews on site.

"Whether they're look-

ing for employment now or in the future, this event is aimed at connecting job seekers to careers," said Jennifer Pigeon, NWTC Career Services manager. "It's never too soon to begin networking with employers."

Pre-registration for the event is encouraged. To see a list of participating employers, to register, and for tips to prepare for the Career Fair, visit www.nwtc.edu/careers.

For additional information, contact NWTC's Career Services at **920-498-6250** or careers@nwtc.edu.

About NWTC Career Services: The Career Services office serves NWTC students and alumni, community residents and employers of the NWTC District. Their office is located in the NWTC Student Center, Room 235.

Wisc. Fewllowship of Poets Call for Proposals

The Wisconsin Fellowship of Poets is hosting its Spring Conference in Green Bay at the Radisson Inn on April 26 and is calling proposals for presentations for:

- Native American Poets
- Native American Storytellers

Poets and/or storytellers will read a selec-

tion of their work during one morning session and one session after lunch and include an interactive that relates to songs or rhythms of the earth, how they might inspire writing and poetry. Insights on how language – and the names for things – frames perspective would also be welcome. Duration: 1 hour

(inclusive).

Poets/storytellers will be paid a stipend of \$75 which includes lunch and an opportunity to sell books, broadsides or other printed material in the WFOP Book Fair available throughout the conference.

Please provide example poems or stories and an overview of your

interactive activity in your accompanying email.

Deadline: Monday, March 31

Reply to: Tori Grant Welhouse, WFOP Regional VP, torigw@att.net

All poets/storytellers will be notified by: April 14.

From 1A/ Champions

Native American youth as well as non-native.

"Our Champions of Change program is designed to celebrate the achievements of some Native American youth who are doing important and inspiring work to improve the lives of others," said former US Senator Byron Dorgan. "Native American youth have had a more difficult road to travel. Too often they have been left behind by government policies that made grand promises but failed to deliver on education, health care and more. These Champions for Change are making good things happen by their own initiative and we salute them."

The five youth selected as 2014 Champions for Change are:

- Elizabeth Burns (Cherokee Nation of Oklahoma) - age: 18; hometown: Claremore, OK
- Danielle Finn (Standing Rock Sioux Tribe) - age: 23; hometown: Bismarck, ND
- William Lucero (Lummi Nation) - age: 17; hometown: Ferndale, WA
- Keith Martinez (Oglala Lakota Sioux) - age: 20; hometown: Pine Ridge, SD
- Lauren McLester-Davis (Oneida Tribe of Wisconsin) - age: 16; hometown: De Pere, WI

Dahkota Brown, a fifteen year-old from the Wilton Miwok Tribe, was named a Champion for Change in 2013. Describing his experience last year he says, "Being a Champion for Change motivated me to expand my peer-to-peer tutoring program to benefit students from other tribes and has really helped me become a strong leader in my community."

A panel discussion with the five Champions will describe their leadership efforts as well as advocate for Native American youth priorities and concerns. Senator Dorgan and Sam McCracken, General Manager of Nike's N7 Programs will co-moderate the event. During their time in DC, the Champions will meet with White House staff, Members of Congress, federal agency officials, tribal leaders, and many other distinguished individuals.

"It is important that we highlight positive stories in Indian Country and share the powerful voices of youth to advocate and impact policy," said Erin Bailey, director of CNAY. "These Champions will not just be a part of one event. They will become a part of CNAY's youth adviso-

ry board and serve as partners to us as we work with Indian Country to improve the lives of Native American children."

CNAY will host a reception to commemorate its three years, during the National Congress of American Indians' Executive Council Winter Session, to celebrate its work, which includes: outreach to over 3,000 youth from more than 250 tribes; national convening series to increase federal collaboration on policy and programming for Native youth; and successful advocacy efforts.

Senator Tester, chairman of the Senate Committee on Indian Affairs, as well as leaders from the W.K. Kellogg Foundation and Casey Family Programs are expected to speak. Several members of Congress have joined as honorary co-hosts, including eight members of the US Senate and more than ten members of the US House of Representatives.

Support for the Champions for Change program includes an anonymous donor who gave \$125,000 last year to support the Champions for Change program. Nike N7 has also donated hundreds of dollars of merchandise to congratulate the new Champions.

Center for Native American Youth is dedicated to improving the health, safety and overall well-being of Native American youth through communication, policy development and advocacy. Founded by former US Senator Byron Dorgan in February 2011, CNAY is a policy program within the Aspen Institute, headquartered in Washington, DC. The CNAY works to strengthen and create new connections as well as exchange resources and best practices that address the challenges facing Native youth, with a special emphasis on suicide prevention. Visit CNAY's website for a comprehensive list of resources available to young Native Americans, tribes and the general public. For more information, visit www.cnay.org.

The Aspen Institute is an educational and policy studies organization based in Washington, DC. Its mission is to foster leadership based on enduring values and to provide a nonpartisan venue for dealing with critical issues. For more information, visit www.aspeninstitute.org.

~~~~~ The Seminole Tribe of Florida Native Learning Center Presents: ~~~~~

# Sixth Annual Summer Conference

## PROMOTING STRONG AND SAFE TRIBAL COMMUNITIES

~~~~~

June 3 - 5, 2014 | Seminole Hard Rock Hotel & Casino Hollywood, FL

~~~~~

Original Patchwork Design By: Native Hands Danielle Howard (Seminole Tribe of Florida)

# Agenda Live, Register Now, and Book Your Travel Accommodations

~~~~~

The Seminole Tribe of Florida's Native Learning Center (NLC) is thrilled to announce our Sixth Annual Summer Conference for promoting strong and safe Tribal communities hosted by the Seminole Hard Rock Hotel & Casino in Hollywood, Florida on June 3-5, 2014. Growing strong and safe communities requires knowledge and strategies to develop sustainable housing initiatives, preserve language and culture, encourage financial wellness, and write grant proposals. This three-day conference will educate participants on topics related to culture revitalization, sustainable housing, grants education, Tribal government, and financial wellness.

Who Should Attend:

Any Native American, Tribal member, or community leader interested in gaining valuable skills and technical knowledge in the key areas of community development. The conference is also open to all employees working in Native businesses and Native communities.



Registration is FREE for Native Americans and Those Working Within Indian Country



Our host hotel is the Seminole Hard Rock Hotel & Casino Hollywood, FL. Rooms are \$108.00 per night if you book before **Wednesday, May 14, 2014**. Call booking number 1-800-937-0010 using group code GNLC14 or book online at <http://www.seminolehardrockhollywood.com/hotel/reservations.php> using group code: GNLC14 and password: GNLC14.



For More Information Visit www.nativelearningcenter.com/6thannualsummerconference or call us at 954.985.2315

KEEP SOCIAL WITH THE NLC AND FOLLOW US FOR TRAINING UPDATES



Oneida United Methodist Church
N6037 County Rd. E • De Pere, WI 54115



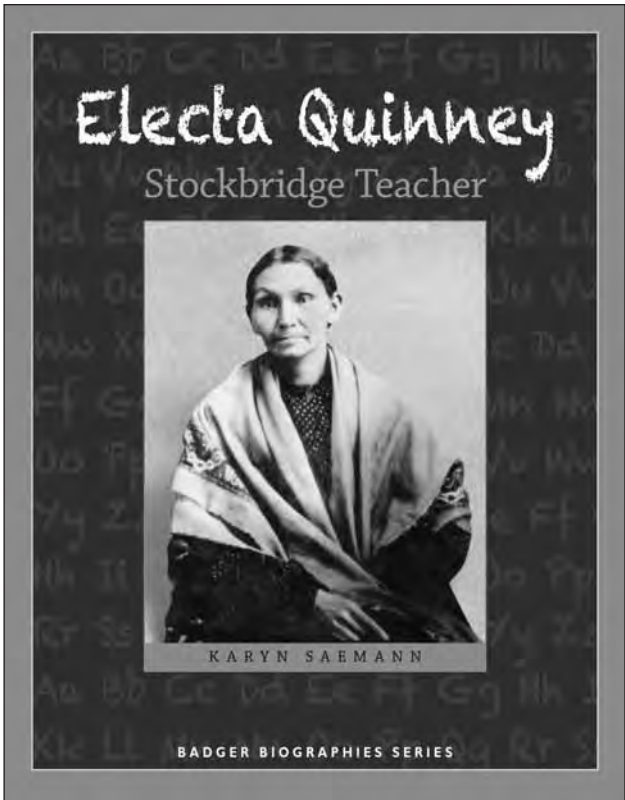
Services held
at
10:00AM
Every Sunday
920-869-2927

Book Profiles Wisc. ’s First Public School Teacher

In 1828, Wisconsin’s first public school teacher went to work in a log building near present-day Kaukauna. Electra Quinney was a Stockbridge Indian and taught the children of the Stockbridge-Munsee Band of Mohican Indians as well as the sons and daughters of nearby white settlers and missionaries.

A new Wisconsin Historical Society Press biography for young readers, *Electra Quinney: Stockbridge Teacher* (Paperback, Retail \$12.95) by Karyn Saemann, tells Quinney’s interesting and inspiring story. This new addition to the Society Press’ Badger Biographies Series documents Electra’s early years in New York, where she attended boarding schools and began teaching, and follows her journey to Wisconsin, into education, and through a long and productive life.

In 1828, when the government and white settlers forced her tribe resettle to Wisconsin, Quinney moved to the Fox River area on the eastern shore of Lake Winnebago. Almost as soon as Quinney arrived in Wisconsin, she began teaching and became the state’s first public school teacher. The story of her life and lifelong love of learning - from



Wisconsin to Missouri, Oklahoma, and back again - provides a detailed window into pioneer Wisconsin and documents the challenges and issues faced by American Indians, and women, in the 19th century.

Quinney was a well-known and respected teacher in her lifetime, and her legacy remains strong in Wisconsin education today. The University of Wisconsin-Milwaukee’s Electra Quinney Institute for American Indian Education is named in her honor, as is a grade school in Kaukauna.

An e-book edition of “Electra Quinney:

Stockbridge Teacher” is also available. For individual orders: Order by phone toll free at **888-999-1669**, shop online at **www.wisconsinhistory.org/shop**, or shop in person at the Wisconsin Historical Museum Shop, 30 N. Carroll St., Madison WI 53703

About the Author:

Karyn Saemann is a former newspaper reporter and editor who works as a freelance writer, editor, and reviewer. She and her husband, whose family are enrolled members of the Oneida Nation of Wisconsin, live in Deerfield, Wisconsin, with their two children.

Contact Higher Education now

Cheryl Van Den Berg
Higher Education Manager

Thank You and Congratulations!

Thank you to all of the Oneida Higher Education (OHE) students who have sent us pictures, copies of their diplomas, and any other acknowledgements. These are being displayed on our department “Student Achievement Board” for all to see and inspire.

If you are a student who has graduated, or plans to graduate, between August 2013 and July 2014, please help us update our records by confirming your graduation information. You can update your information with a call, email, or by submitting the graduation survey located on our web page: **www.oneida-nsn.gov/highered**. We also ask that you send a copy of your diploma, and a final transcript of grades. Congratulations to the 2013-14 graduating students!

2014 The Time of Year to Renew/Apply

This is the time of year where new (high school seniors) and current Oneida Higher Education (OHE) applicants can prepare for the upcoming 2014-15 school year.

High School seniors should meet with their school counselor to make sure they are on track to graduate, fulfill college admission requirements, register for, and take exams such as the SAT or ACT for college admissions, and to also pay

attention to college deadline dates by applying timely.

Applying for the Oneida Higher Education Scholarship:

- Submit a copy of the college/university letter of acceptance (new applicants)
 - Complete the Free Application for Federal Student Aid (FAFSA) as soon after January 1st at **www.fafsa.gov**
 - Comply with the school’s financial aid process and requirements.
 - Complete the OHE applications/forms at **www.oneida-nsn.gov/highered**
- The Higher Education printable application/forms can be found on our web page: **www.oneida-nsn.org/highered**. Please contact our office with any questions or concerns regarding your higher education plans.

As a reminder, continuing students must request their official transcripts of grades be sent to OHE office whenever the semester/term ends; and submit a new Oneida Academic plan for the upcoming semester/term.

Choosing a School

Use the College Navigator to research the right college using location, program/major; level of degree you’re seeking and type of institution. You can also use more detailed search options, such as undergraduate student enrollment, test scores and campus settings at:

nces.ed.gov/collegenavigator.

Be a good consumer when choosing a school. Know the difference between national and regional accreditation, for-profit and non-profit, state and non-state schools, public and private, graduation and employment data, etc. Your choice may affect your ability to transfer credits, be accepted for graduate school, or gain employment.

What’s happening

- College Goal Wisconsin is a national event that provides free information and assistance to families who are filling out the Free Application for Federal Student Aid (FAFSA). Completing the FAFSA is the first and most important step in qualifying for aid. Please go to **www.collegegoal-wi.org** for Wisconsin locations. It is a free event.
 - Oneida Higher Education held their first spring financial aid workshop on March 1, 2014. The next event will be held March 27, 2014 at the Community Education Center from 5:00 to 7:00 p.m. We are pleased to have the Financial Aid Director from Lawrence University assist with the FAFSA presentation. The event is open to students, parents and adult learners.
- Please don’t hesitate to contact our office at **920-869-4033** or **1-800-236-2214** ext. **4033** or email **highered@oneidanation.org**.

Unity seeks volunteers for Cellcom Marathon

Unity Patients to Benefit from Funds Raised at Event

Green Bay, Wis. ~ Unity, leaders in hospice and palliative care, today announced its call for community volunteers for the May 17th and 18th Cellcom Green Bay Marathon. Selected as a charity partner for the 2012-2014 races, Unity receives a portion of the proceeds raised at the annual event to support the needs of under- and uninsured patients. To fulfill its obligation as a charity partner, Unity is recruiting more than 200 volunteers for this year’s event.

Volunteer openings are available for both Saturday, May 17th in conjunction with the 5K run/walk and on Sunday, May 18th with the full- and half-marathons. Unity needs individuals to help at course intersections to ensure runner safety, as well as volunteers for course cleanup to return the Green Bay area neighborhoods to their pre-race status. Shifts vary in length. Free T-shirts are provided by the Marathon for

these volunteer assignments.

To sign up as a volunteer go to **www.cellcom-greenbaymarathon.com** and click on the “Volunteers” tab. In this portal, you can select a specific intersection or sign up a member of one of the route clean up teams. If you have any questions about volunteering for the Marathon, individuals can call Unity’s office at **800.990.9249** or email **volunteer@unityhospice.org**.

“We had a tremendous outpouring of volunteer support to assist with guarding course intersections and cleaning up the course for the past two years,” explains Laura Jarosz, Unity Director of Development. “With separate half and full marathon routes this year, the number of volunteers needed for these two areas will increase. Intersection guards help redirect traffic at intersections along the race routes.

Most of their time will be spent cheering on the runners as they pass. Course clean-up volunteers will follow the

waste management trucks in a separate vehicle to ensure the race refuse in the neighborhoods along the route is cleaned up.”

About Unity

Unity’s mission is to honor life by providing comfort, care and compassion to patients and families.

Unity is a not-for-profit provider of hospice care, palliative care and grief support in 12 counties throughout Northeast Wisconsin and has offices in De Pere, Marinette, Shawano and Sturgeon Bay. A continuation of the former Bellin Hospice program founded in 1977, Unity is a partnership of Bellin Health, St. Mary’s Hospital Medical Center and St. Vincent Hospital. Unity is a member of the National Hospice and Palliative Care Organization (NHPCO) and the Hospice Organization and Palliative

Experts (HOPE) of Wisconsin. For more information call **(920) 338-1111** or visit **www.unityhospice.org**.

Save the date for Woodland Indian Art Show and Market

The 8th annual Woodland Indian Art Show and Market (WIASM) is scheduled for June 8, 9, 10, 11, 2014 at the Radisson Hotel & Conference Center, 2040 Airport Drive, Green Bay, WI 54313. We are excited to announce the Radisson as the site because this is where the art market started 8 years ago. It is slowly growing and is scheduled this year at the same time and location of the annual conference of the Native American Tourism of Wisconsin (NATOW). We expect to have a unique group of

visitors added to those who annually come to appreciate and purchase Woodland Indian Art from their favorite artists.



Woodland Indian Art includes artists from tribes in the Great Lakes Area and northern United States and Canada. Each tribe has its own unique cultural identity that often comes through in their artwork. The Woodland Indian Art Show and Market plans to raise awareness and appreciation of this distinctive cultural identity as each artist tells their story through their art.

Another unique ele-

ment of this year’s Market is the addition of four cultural art classes taught by award winning artists accepted into this year’s show. Participants will be able to work on an art form such as pottery, baskets, painting, carving, etc. and leave with their own completed piece by the end of each day.

Woodland Artists, friends and visitors - check our webpage **www.woodlandindianart.com** for applications, deadlines and a list of events.

www.woodlandindianart.com



Lunch & Learn

March Topic

What is Shaken Baby Syndrome?

Presenters: Rose Navarro Red Hail & Ana Balbuena
Join us for our Monthly Parenting Lunch & Learn Sessions

Every Month a New Topic

Registration Required for Lunch

Class size Limited to 12

Bag Lunch, Door Prizes & Monthly Giveaways

Childcare available at Social Services

Date: March 11, 2014

Time: 12:10-12:50

Location:

1260 Packerland Drive, Green Bay, WI 54303




In Cottage #1 (behind the Social Services Building)

To Register Contact: Ana Balbuena

Phone: 920-490-3893

Email: abalbuen@oneidanation.org

Sponsored by: BIA Early Intervention



American Indian Leadership Conference

By Luis Ortiz
CMN Tutor/Life Specialist

On Friday, February 28, 2014, the College of Menominee nation celebrated its first American Indian Leadership Conference (AILC). This seminar focused on developing leadership and critical thinking skills about relevant local and national issues.

The kickoff to the conference was a heart-warming welcome by the President of the College of Menominee Nation, Dr. Verna Fowler, who spoke about the challenges she encountered when she created a Tribal College, starting with nothing but a dream.

Following Dr. Fowler, Jim Schmitt, the Mayor of Green Bay, welcomed students to the conference and spoke about the importance of leadership and continuing to pursue one's education.

Led by Dr. Carol Cornelius, student partic-



Barbara Munson, standing left, discussed the effects of Native American mascots with students at the AILC conference.

ipants engaged in dialogue related to tribal leadership and its influence on the United States Constitution and government. Several other topics were addressed, including: Treaty Rights, Menominee and Oneida gaming, and the psychological effect of sports teams' mascots, names,

and logos.

The conference ended with an all-encompassing presentation by author and educator, Dennis Gullickson, who encouraged students to utilize humane and sustainable practices to heal the world, both for themselves and for future generations.

Photo courtesy of Luis Ortiz

Minnesota board: More study needed on sulfates

By Amy Forliti
Associated Press

MINNEAPOLIS (AP) ~ The Minnesota Pollution Control Agency said Wednesday that more data analysis must be done to determine whether it will recommend changes to the state's water quality standards to protect wild rice from sulfates.

A preliminary analysis of a two-year study on the issue makes no recommendations for changes to the standard for sulfate discharges at this time but says site-specific standards might be needed for some waters. The analysis also suggests the current standard is within a range suitable for protecting wild rice.

"We're learning it's more complicated than it is simple," said MPCA Commissioner John Linc

Stine. "So we have more work to do on that before we can settle on a recommendation or ... recommendations that we know would be more comprehensive and protective."

He said the analysis released Wednesday only begins to look at the complexity of the subject and is not a final answer on water quality standards.

Minnesota limits sulfate discharges from mines and other sources into waters that produce wild rice to 10 milligrams per liter, based on research from the 1940s suggesting that higher levels can stunt development of the plants.

Supporters of iron and copper-nickel mining have argued the standard is obsolete, and the Minnesota Chamber of Commerce has said its own analysis concludes a standard is unnecessary. But the state's American

Indian bands fear any weakening could imperil a food source they consider sacred and central to their cultural identity.

The theory behind the study, conducted by scientists at the University of Minnesota and the University of Minnesota-Duluth, is that higher concentrations of sulfates can harm wild rice plants when they're converted into sulfides in the sediments where the plants grow.

The MPCA's analysis found that the amount of sulfide in the sediment is affected by the amount of sulfate in the water as well as the amount of iron in the sediment.

A higher amount of iron in the sediment mitigates sulfide concentrations, so in those areas, a higher level of sulfate in the water might not result in too much sulfide, the analysis found. On the flip side, areas with very low iron levels might

require lower sulfate standards.

Because of that, the analysis said, site-specific standards might be needed for some waters.

The MPCA will continue to examine whether the type of water body - lakes, streams or rice paddies - affect wild rice's susceptibility to sulfide.

Stine said the MPCA is working on developing recommendations based on sound science and good policy. He said the agency continues to analyze the data and refine its findings as needed. A scientific review will take place this year and there will be an opportunity for all stakeholders and members of the public to comment before final recommendations are made.

Stine said recommendations could be put forth late this year or early next year, at the earliest.

The Great Bunny Train: April 12-13, 2014

The National Railroad Museum's first event of the season offers springtime fun for the entire family!

Ashwaubenon (Green Bay, Wis.) - The Easter Bunny is coming to town! But before he travels the world - hiding colored eggs and baskets filled with chocolate for children to discover on Easter morning - he will be visiting the National Railroad Museum April 12-13, 2014.

Each admission to the

Great Bunny Train includes a day of entertainment, crafts, and games for children of all ages, including a chance to ride the train and meet the Easter Bunny. Television station WFRV (Channel 5), Green Bay Seven Up Bottling Company, Sunny D, Great Harvest Bread Company, Green Bay Packers and Rasmussen College are event sponsors.

An Easter egg scavenger hunt and other event activities can be enjoyed throughout both event days. Enjoy spring-themed crafts and

games. All of the Museum's regular exhibits will be open. This year's entertainment will feature:

- The comedy and magic of Jeff McMullen - Shows at 12:00 p.m. and 3:00 p.m. Saturday, 10:00 a.m. & 1:00 p.m. Sunday
- Children's music by Mr. Billy - Shows at 10:00 a.m. & 1:00 p.m. on Saturday, 12:00 p.m. and 3:00 Sunday

A spectacular coloring contest will be presented by 7-Up products. Youngsters are encouraged to color an Easter picture while they visit during the Great Bunny Train. Winners will be selected hourly to receive Sunny D products. A grand prize will be announced at 4:30pm on each day.

Tickets for The Great Bunny Train are \$10 for adults and children (3 to 12), \$9 for members, children under the age of three are admitted free of

charge. Advance reservations are not necessary. Tickets can be purchased the days of the event. Proceeds from this event will go to support the Museum's educational programs.

Concessions: Delicious sandwiches and cookies will be available to purchase from Great Harvest Bread Co. Pizza will also be available from Brew Pub Pizza a product of Bernatello's.

The National Railroad Museum, located at 2285 S. Broadway, Green Bay, will be open from 9:00 a.m. to 5:30 p.m. both event days.

Founded in 1956, the Museum educates the public through programs, exhibits, and preservation projects about the ongoing impact of railroads in our lives. Visiting the National Railroad Museum offers an opportunity to explore our railroad heritage. The Museum is one of the oldest and largest institutions of its kind in the United States.

Wisc. Senate passes cancer drugs bill

By Scott Bauer
Associated Press

MADISON, Wis. (AP) ~ The Wisconsin state Senate passed a proposal Tuesday that would give cancer patients access to less expensive chemotherapy drugs in pill form, sending it for a vote in the Assembly, where its future remained in doubt.

The bipartisan Senate 30-2 vote happened after Republican Majority Leader Scott Fitzgerald agreed to allow the bill to proceed after using a procedural move to hold it up last week because of opposition by two GOP senators. Fitzgerald voted for the bill.

Democratic backers said the Senate's action will mean nothing if the Assembly takes no action before adjourning for the year on Thursday. The bill must pass both the Senate and Assembly in the same form and be signed by Gov. Scott Walker, before it would become law.

After Democrats tried to force a vote on the bill in the Assembly, Republican Speaker Robin Vos said he would put it on Thursday's agenda for a vote. He cautioned that changes may be made, though, which could put the bill in jeopardy: The Senate would have to approve the changes on its final session day, April 1, or the bill would die.

Fitzgerald said the Senate would likely take up the bill again on its last session day if the Assembly alters it, depending on what the changes might be.

"If they make any changes they're just playing games," said Democratic Sen. Jon Erpenbach, of Middleton. "It's a really cruel joke. They can't make this any better than it is."

Democrats, cancer survivors and other advocates who praised the Senate's action kept up the pressure on the Assembly to not leave without also passing it unaltered.

"Today doesn't matter if we don't get it done in the Assembly," said Sen. Jennifer Shilling, D-La Crosse. "For people who are fighting for their lives, some hope is sometimes all that they have. And I don't want to give them false hope."

Ann Marie Frakes, a spokeswoman for the Leukemia and Lymphoma Society of Wisconsin, said advocates who have pushed for the law for years were thankful to senators "who heard their constituents say loud and clear that this bill is critical to ease the burden of cancer."

"Today was a huge victory for cancer patients, but we know that the bill has a significant hurdle to clear with Republican leadership in the Assembly," Frakes said.

"We remain hopeful."

It appears that there are enough votes in the Assembly to pass it, but Vos had been using a procedural move to stop a vote forcing it to come up. The Milwaukee Journal Sentinel, which polled all 132 state lawmakers, found that at least 61 of 99 Assembly members supported it. That included all 39 Democrats and at least 22 Republicans.

After the Senate passed the bill, Assembly Minority Leader Peter Barca, D-Kenosha, interrupted floor debate in that chamber to demand Republicans vote on the proposal immediately.

"There's more than enough votes to pass it," Barca said. "We are messing with people's lives."

Majority Leader Pat Strachota, R-West Bend, the bill's chief sponsor in the Assembly, told Barca that she had to discuss the issue with fellow Republicans to make sure a majority of her caucus supports the bill. Vos then returned to the floor and announced the Assembly's scheduling committee would place the bill on Thursday's calendar.

The proposal would require health plans to provide the same coverage for chemotherapy drugs in pill form, which can be taken at home instead of at the hospital, and the drug's less-expensive intravenous form. Twenty-nine other states have similar laws.

No one spoke out against it during the Senate debate, including the two lawmakers who voted against it - Sens. Leah Vukmir, R-Wauwatosa, and Paul Farrow, R-Village of Pewaukee. Both previously said they were concerned about the measure being a mandate on insurance companies. Health insurers that opposed the bill also said it would drive up costs.

Sen. Alberta Darling, the Republican sponsor of the bill and a 10-year cancer survivor, said, "No matter what happens in the Assembly, we're going to be doing the right thing."

Walker said Monday that he didn't know enough about the measure to say whether he would sign it if the Legislature passed it.

His Democratic challenger, former state Commerce Secretary Mary Burke, said Tuesday she supports it and would sign it.

"That's why people buy insurance isn't it?" Burke told reporters when asked about it after a luncheon panel discussion.

Associated Press writers Todd Richmond and Taylor Anderson contributed to this report.

Follow Scott Bauer on Twitter at <https://twitter.com/sbauerAP>



Wisconsin officials plan for spearfishing rules

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ Wildlife officials are looking for more flexibility to preserve Wisconsin's walleye population after the state's Chippewa tribes dramatically increased their spearfishing harvest goals last year.

The tribes are expected to give the Department of Natural Resources their 2014 goals this weekend. The agency plans to ask its board next week for permission to draft new emergency rules to compensate for the kills beyond limiting bag lim-

its for non-tribal fishermen.

DNR officials say they don't know if they'll write any rules or what they might contain - much depends on the Chippewa's new goals, they say. However, their board request suggests reducing size limits and season length for non-tribal anglers. The request states more rule-writing authority would help the DNR counteract "regional, social and economic disruption" associated with spearfishing.

"It's a contingency thing," DNR Fisheries Bureau Director Mike Staggs said "We're just looking ahead."

Sue Erickson, a spokeswoman for the Great Lakes Indian Fish and Wildlife Commission, which oversees the Chippewa's off-reservation treaty rights, declined to comment.

Tribal spearfishing has been a sore spot in the Wisconsin conservation world for decades.

Treaties the state's six Chippewa tribes signed in the 1800s granted the bands the right to hunt and fish on millions of northern Wisconsin acres they ceded to the U.S. government. The tribes traditionally have started spearing as soon as the winter ice melts off northern lakes and continue until the spawning season ends, usually in May, and walleyes return to deeper water.

The practice sparked ugly racial protests at boat landings in the late 1980s and early 1990s as

the tribes began to reassert their spearfishing rights, with non-tribal protesters holding fake American Indian heads on pikes, racial taunts and rock-throwing.

Tensions began to rise again last spring after the tribes dramatically increased their harvest goals by about 5,300 walleye to a near-record 59,399 fish.

The tribes said the goals reflected the need to feed themselves. But they came down as the Chippewa were fuming over the state's new wolf hunt - the Chippewa consider the animal a brother - and a Republican bill relaxing regulations for a potential open-pit iron mine near the Bad River band's reservation.

The tribes don't always reach their kill goals, but the DNR still reduced non-tribal bag limits to one fish on 197 lakes,

two fish on 331 lakes and three fish on seven lakes to protect the fishery. The DNR board also granted the agency permission to draft emergency rules to further compensate for the anticipated walleye loss, similar to the permission the agency is seeking this year.

Rep. Dean Kaufert, R-Neenah, chairman of the state Assembly's tourism committee, complained the tight bag limits would devastate tourism in northern Wisconsin. He was so incensed he threatened to pull a \$250,000 grant for the Lac du Flambeau. Gordon Thayer, then-chairman of the Lac Courte Oreilles band, in turn ripped the DNR in his State of the Tribes speech, accusing the agency of spreading propaganda that the one-fish limit was all that stood between northern

Wisconsin walleye and extinction.

A cold, late spring ultimately defused the situation. The Chippewa took only about 28,400 walleyes, far short of their quota. The DNR raised its bag limits, didn't adopted any new regulations and Kaufert to back off his threat to withhold the grant.

The tribes are expected to give their 2014 quotas to the DNR on Saturday. The DNR board is set to consider the emergency authorization for new rules days later via conference call Wednesday.

Gov. Scott Walker already signed off on the request last month, making board approval the last step before the agency would have the green light.

Kaufert didn't return a message left at his state Capitol office.

News Around Wisconsin



Wisconsin Senate passes propane loan programs

MADISON, Wis. (AP) ~ The Wisconsin Senate has passed a bill that would create a new loan program to offset high propane prices.

Under the bill passed Tuesday, the state would guarantee up to \$2,500 in loans to purchase propane or other heating supplies and pay down interest. The borrower's household income could not be higher than double the county median household income, however.

The Assembly overwhelmingly approved the bill last month. The Senate's unanimous vote passing it now sends the measure to Gov. Scott Walker for his signature.

Wisconsin and other Midwestern states have been grappling with a propane shortage spurred by the cold winter, a temporary pipeline closure and heavy propane demand for drying grain last fall.

Outagamie County officials to get military vehicle

APPLETON, Wis. (AP) ~ The Appleton Police Department and Outagamie County Sheriff's Department will soon have a surplus military vehicle for high-risk situations.

Post-Crescent Media reports the six-wheeled Caiman Multi-Theater Vehicle will be used as a rescue vehicle for residents, hostages and injured officers.

The departments applied as part of a program that allows the Department of Defense to transfer surplus military property to state and local law enforcement agencies.

Appleton police Sgt. Dave Lund says the departments currently borrow vehicles from Winnebago and Brown counties during high-risk calls. He says having their own vehicle will reduce response times.

The vehicle normally costs about \$650,000. But the departments only have to pay about \$5,000 to transport it from the manufacturer from Texas, along with the cost of converting it to a police vehicle.

Information from: Post-Crescent Media, <http://www.postcrescent.com>

Wisconsin Senate passes drunken driving bill

MADISON, Wis. (AP) ~ Drunken drivers who injure someone would have to spend at least 30 days in jail under a bill that has passed the Wisconsin state Senate.

Democratic Sen. Tim Carpenter argued that the Legislature didn't do enough this year to combat drunken driving this year and tried unsuccessfully to amend the bill to toughen the law.

Under current law, judges can sentence a drunken driver who injures someone from between 30 days and one year in jail. The bill passed Tuesday would require that the person be sentenced to at least 30 days behind bars.

The bill would also make clear that anyone convicted of drunken driving for a seventh, eighth or ninth time must spend at least three years in prison.

The measure now heads to Gov. Scott Walker.

The Seminole Tribe of Florida Native Learning Center Presents



Training for Building Sustainable Communities in Indian Country

April 1 - 3, 2014 | Radisson Hotel & Conference Center Green Bay, Green Bay, WI

Agenda Live, Register Now



The Seminole Tribe of Florida's Native Learning Center (NLC) is pleased to present Training for Building Sustainable Communities in Indian Country hosted by the Radisson Hotel & Conference Center Green Bay in, Green Bay, Wisconsin, April 1 – 3, 2014. The NLC will provide Tribal communities with the tools to develop economic opportunities, sustainable community infrastructures, alternative energy sources, and provide essential building blocks to create safer communities. Over the course of this three-day conference participants will be able to attend critical sessions related to Tribal housing programs and imperative to HUD's Indian Housing Block Grant (IHBG) Program. Topics include, but are not limited to, NAHASDA related courses, youth and elder opportunities, and crime prevention.

Who Should Attend:

» Acquisitions Managers

» CEO's of Housing Authorities

» CFO's of Housing Authorities

» Chief Development Officers

» Community Planners

» COO's of Housing Authorities

» Directors of Housing

» Executive Directors of Housing Authorities

» Grant Managers

» Home Ownership Councilors

» Housing Authority Directors

» Housing Commissioners

» Housing Managers

» Housing Officers

» Housing Specialists

» Members of Housing Boards

» Tribal CFO's

Registration is FREE for Native Americans and Those Working Within Indian Country

Travel Accommodations



Our host hotel is the Radisson Hotel & Conference Center Green Bay, Green Bay, WI. Rooms are \$83.00 per night if you book before Saturday, March 8, 2014. Call booking number 800-333-3333 or direct at 920-494-7300. Attendees must reference the Seminole Tribe of Florida Native Learning Center room block to reserve your room at this rate.



For complete details on the Agenda, Course Descriptions, and Instructors visit

www.nativelearningcenter.com/buildingsustainablecommunities

or call us at 954-985-2315



Tribes seek to hold ground ahead of new New York casinos

By Carolyn Thompson
Associated Press

BUFFALO, N.Y. (AP) ~ With New York state about to take bids for its first non-Indian casinos, tribes looking to hold their ground have been upgrading their existing casinos and exploring new ones.

The Seneca Indian Nation, which operates three casinos in Buffalo, Niagara Falls and Salamanca under a 2002 compact with the state, bought 32 acres outside Rochester last week for a potential fourth location.

A day later, the Oneida Nation unveiled a \$15 million investment in new cash slot machines to replace prepay terminals and a revamped loyalty program at its 20-year-old Turning Stone casino in Verona.

The Seneca and Oneida sites could face competition from a \$350 million non-Indian casino, hotel

and entertainment complex envisioned roughly midway between them in a sliver of the state separating the Seneca exclusivity zone and Oneida exclusivity zone, which also grants gaming rights to the Cayuga Indian Nation, whose reservation lies within it.

“Our location, which is virtually midway between Syracuse and Rochester, is a very attractive location because it’s between two population centers and it’s connected via the Thruway,” said Juris Basens, vice president for casino operations at Rochester-based Wilmorite, one of several developers who have made public their plans to apply for one of the first non-Indian casino licenses to be awarded later this year.

Seneca officials, who will likely need state and federal approval for a fourth casino, said plans for the new Monroe

County property have yet to be developed, but Cathy Walker, president and chief executive of Seneca Gaming Corp., appeared unfazed by the prospect of a casino two counties over.

“The market in the Rochester region is underserved, and there is sufficient market for all to do well,” Walker said.

Oneida spokesman Joel Barkin said the investment in Turning Stone was among the largest in years and follows last year’s \$25 million addition of an entertainment and restaurant complex. “This was done in response to guest feedback and to make sure we’re at the cutting edge of the gaming experience,” Barkin said.

Agreements reached between Gov. Andrew Cuomo and the state’s tribal leaders last year preserve vast sections in western, central and northern New York as “exclusivity zones” for

tribal development only.

The Seneca, Mohawk and Oneida Indian nations currently have a total of five casinos in those areas.

New York is in line for up to seven full-scale non-Indian casinos after voters in November approved a constitutional amendment to expand casino gambling as a way to create jobs, generate revenue for schools and ease property taxes.

The state’s request for proposals is expected this month for the first round of as many as four casinos to be built in designated upstate areas in the Catskills, Southern Tier and Albany region. Developers have already announced proposals for casinos in Nichols, near the Pennsylvania border, Binghamton and the Ulster County towns of Ellenville and Kerhonkson.

The state’s Gaming Commission, headed by Hobart and Williams

Smith Colleges President Mark Gearan, is expected to appoint members to a casino siting board when it meets Wednesday.

Adding to the recent casino debate this past week was a resolution by the Saratoga Springs City Council opposing a Las Vegas-style casino in that thoroughbred racing city, which is among those being eyed by developers.

“For me, quality of life doesn’t mean more gambling culture,” said Jonathon Newell, leader of The Dirty Harri Band, one of several artists who have joined in opposition.

Meanwhile, an online petition by the No More Casinos Coalition, with support from Finger Lakes Gaming and Racetrack and Batavia Downs, two of the state’s nine racetrack/video gaming halls, had drawn more than 1,800 electronic signatures in opposition of a fourth Seneca

Nation casino.

Lawmakers in Genesee, Niagara, Orleans and Wyoming counties also have opposed the Seneca plans, saying they would harm the Batavia track. The facility is owned by Western Regional Off-Track Betting, whose profits go to 15 counties.

“This region is oversaturated with casino gaming, and another facility will cause irreparable harm to thousands of businesses, families and municipalities throughout the region,” said Michael Nolan, executive vice president of WROTB.

The Indian gaming industry generated \$27.9 billion in 2012, according to the National Indian Gaming Commission. While it was the highest-ever total, the number has been relatively flat since 2007, when revenues totaled just over \$26 billion.

Judge approves deal between NY and Oneidas

ALBANY, N.Y. (AP) ~ A federal judge has approved a deal between the Oneida Indian Nation and New York that guarantees the tribe exclusive territory for their central New York casino and guarantees payments to the state of around \$50 million annually.

Tribal and local officials say U.S. District Court Judge Lawrence Kahn on Tuesday approved the deal reached by the Cuomo administration last May.

The wide-ranging deal

helped pave the way for Gov. Andrew Cuomo to shepherd expanded casino gambling in New York and settled longstanding tax and land claim issues.

Oneida Representative Ray Halbritter said in a prepared statement that the nation is excited about “a new era of shared prosperity.”

The Oneidas agreed to give the state 25 percent of the Turning Stone casino’s net revenue from slots.

Heitkamp says bill would preserve Native languages

BISMARCK, N.D. (AP) ~ U.S. Sen. Heidi Heitkamp says a recently introduced bill to help preserve Native American languages would benefit at least three tribes in North Dakota.

Many of the Indian reservations in the state have programs that help teach Native American children the language, history and culture of the tribe.

Heitkamp says the proposed Native Language

Immersion Student Achievement Act could lead to grants for programs at the Standing Rock, Spirit Lake and Turtle Mountain reservations.

The Democratic senator says those reservations often face difficulties in hiring qualified staff and buying appropriate curriculum.

She says Native American languages could be lost for good if a concerted effort isn’t put in place to preserve them.

Wisconsin restricts lead tackle on northern lakes

MADISON, Wis. (AP) ~ The Wisconsin Department of Natural Resources is getting set to restrict lead tackles on three northern lakes.

Anglers won’t be allowed to use any lead-containing items smaller than an inch on lakes Escanaba, Pallette and Nebish in Vilas County

beginning April 1.

The DNR conducts research on the lakes and wants to ensure loons and other water birds don’t ingest small lead items. The agency will ask anglers on all three lakes to fill out a survey about their experiences using non-lead tackle.



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Oneida Life

March 20, 2014 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Basketball a way of life for the Stevens family



Photo courtesy of D. King of Images

Cheryl Stevens and her three daughters have used basketball to teach life lessons.

By Bobbi Webster
Public Affairs Director
bwebst@oneidanation.org

As three Haskell alumni basketball coaches finish their seasons, it is not a coincidence that these wives, moms, mentors have turned their lives toward coaching. All are products of basketball and coaching. They are three sisters, who grew up on and around a basketball court within the Three Sisters Housing community.

Their parents Cheryl and Ernie Stevens Jr. played three sports in college, went on to coach, mentor and promote basketball and ath-

letics. Along that path of wanting to play, Cheryl and Ernie met a man who became a tremendous role model, teacher and coach to them and their three daughters.

The late, Coach Phil Homeratha (Ironman) motivated Cheryl and Ernie to play hard, play smart, train intensely and always be first, if not in speed then in determination and most importantly preparation. The coach changed their lives forever with the most important product being their college degrees from what at the time was Haskell Indian Junior College.

Cheryl and Ernie went on to compete in three sports at Mount Senario College and finish their degrees; Cheryl with a BA in Business Economics and Ernie in Criminal Justice. Ernie went immediately into coaching before returning home to enter politics and serve on the Oneida Business Committee, National Congress of American Indians, and currently serves as the Chairman of the National Indian Gaming Association in Washington, DC.

Both parents coached, volunteered, and promoted basketball and sports throughout their lives. At age 26 Ernie was the Head Coach at UW Barron County campus for both Basketball and Soccer. He was the youngest College Head Coach in Wisconsin at the time.

While Cheryl's volunteering and coaching experiences are life-long, her best record was as the Head Coach of the Oneida Nation Lady Thunderhawks. She was recruited literally out of the stands by the parents just two weeks prior to the season opener. She went on to become one of the most successful coaches in Oneida High School by taking Oneida to become first time Conference Champions for the Heritage Conference. She was also the first coach to have a player, her daughter Maria, to score 1000 points in the history of the Oneida High school. Cheryl retired as the girls Varsity Head Coach at the end of her youngest daughter's high school career.

Meanwhile, Coach Homeratha re-entered their lives twenty-two years later, when he signed Maria out of High School and Margaret as a junior college transfer out of United Tribes Technical College (UTTC). Margaret had just completed a successful career at UTTC breaking and still holding the all-time record for most rebounds and blocked shots in the schools' history, and was Mon-Dak All Conference selection. Although hav-

ing an option to play locally, Maria signed right out of high school to play locally she wanted to follow in her parents' footsteps and play where her namesake, the late Maria Hinton, went to school in the 1920s. Grandma Maria once watched the great Jim Thorpe perform an exhibition at Haskell.

Maria remains the leading scorer in Oneida Nation High School history. She also holds Haskell's record as leading scorer for both men and women at 1,376 points, the rebound record of 552, as well as the record for blocked shots for women. Maria is also a three-time All MCAC 1st Team All Conference, as well as two-time NAIA Division II All American.

Maria Parker and her Husband Raymond "Jazz" Parker currently coach the Rocky Boys Girls High School team. Jazz and Maria met at Haskell, played basketball at Haskell, and married during their years at Haskell. They have two children and reside on the Rocky Boy reservation in Montana. They just finished a successful season by reaching the Divisional finals for the first time in Rocky Boy history, and taking 3rd place.

The oldest daughter, Margaret took a different path to Haskell. After intense recruiting the UTTC coach Kevin Finely drove to Oneida and signed Margaret to a letter of intent. After her successful career at UTTC, Coach Phil Homeratha came and signed Margaret to play her final two years at Haskell where he had already won the recruit battle and had Maria as his starting center. The sisters were reunited after one year of playing together Maria took a redshirt year and Margaret finished her career by helping lead her team to the playoffs of the MCAC for the first time in the school's history since they became a four-year university.

Meanwhile, Coach Homeratha keeps his eye on the youngest Stevens and was able to sign Lois. During her high school career Lois had played every position from point guard to center, played all but one game in all four years at ONHS, and all while keeping her grades high enough to be named her senior class Salutatorian.

The two youngest Stevens are re-united and played for coach Homeratha in his most successful year in his more than 30 years of coaching. They helped lead the Haskell Lady Indians to the schools only appearance in Sioux

• See 2B,
Coaches

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From 1B/*Coaches*



Photo courtesy of D. King of Images

Coach Phil Homeratha coached all three of the Stevens daughters at Haskell University.

City, IA for the NAIA Division II National Championships. Margaret graduated and headed to the University of Kansas for her Master’s degree. Jazz and Maria leave Kansas and take jobs at the Rocky Boy reservation in Montana. Lois is the only one left playing for Homeratha. That year they fell short in the playoffs, losing only to a last second shot. Coach Homeratha was soon after diagnosed with cancer. During her time at Haskell, Lois was selected as a three-time Academic All American, she was team captain, and she was selected 1st Team All-Conference in her senior year and received the prestigious “Phil Homeratha Champion of Character” award for the conference. Coach Flannigan comes from Arizona to take over the team while coach Homeratha fights for his life. During her senior year serving as captain of the team, Coach Flannigan looks to Lois to hold the team together. Halfway

through the school year, she lays to rest her friend, mentor, and coach, ‘Ironman’ Phil Homeratha. She finished the season and graduated from Haskell Magna Cum Laude. Lois follows in her sister Margaret’s footsteps and continued her education at the University of Kansas. She also continues her support for the Haskell women’s team by accepting the position as the Assistant Coach next to Head Coach Flannigan while pursuing her Masters at KU. The late Phil Homeratha is with God now and while his starting center, Cheryl Stevens (1982-83), is a retired Head Basketball Coach of the Oneida Nation high school, Margaret Ellis finishes her Master’s degree at the University of Kansas and moves back home to Oneida, Wis. where she immediately starts volunteering with the Oneida Nation High Schools Varsity girls’ basketball team. Eventually she accepts the Assistant Coach position and helps coach the team to be the

first in Oneida history to make it to Sectionals. She is named the Head Coach for the 2013-14 season and reaches the second round of Regionals. To all three, coaching is just one aspect. Teaching, mentoring, motivating and protecting these high school girls is their passion. How this one coach from a small University in Kansas could do so much for so many is hard to believe, unless you know him yourself. Coach Homeratha was practical, straight forward and worked morning, noon, and night to advance these young ladies to be good students, good athletes and great people. Most importantly, he inspired them to continue his legacy in helping others succeed in life through dedication, sportsmanship, education, mentoring, teaching, and working every day to make a better life for yourself and others. Instilled in our minds and hearts always is “Ironman” Coach Phil Homeratha.

Purple Day March 26



Kali photos/Dawn Walschinski
Jack Denny recently got a tattoo in honor of Purple Day which raises awareness of epilepsy and other neurological disorders. Denny’s niece McKinley Sommer was diagnosed with epilepsy and suffers occasional seizures. Sommer’s family raises money for epilepsy research by selling purple cupcakes.



By Dawn Walschinski
KaliHwisaks
dwalschi@oneidanation.org
@dwalschi_kali


Jack Denny wears a purple wrist band to call attention to a neurological disorder that affects 1 in 26 people, yet tends to be overlooked. “I wear purple every day,” said Denny. “I wear purple just because epilepsy and neurological disorders are so underfunded.” Denny’s niece McKinley Sommer was diagnosed with epilepsy, a condition that causes her to have occasional seizures. The diagnosis motivated her mother Tammy Smits-Sommer to raise money for the

Anita Kaufman Foundation which funds research and education about epilepsy. The fundraising takes place on Purple Day on March 26, and Smits-Sommer sells purple cupcakes in her store Blossoms Steve’s Chees in Denmark, Wis. “The whole family ends up there the night before making cupcakes,” said Denny. “I usually do the cupcakes, but this year I learned how to do paracording, so I’m making a bunch of key chains and lanyards all purple and white or purple and yellow for the Denmark School colors.” McKinley was named the poster child for

epilepsy for Northeast Wisconsin and Denny got to snap the picture. “I do photography for fun, so I took her picture with all my equipment,” he said. Denny would like to see more public awareness about epilepsy and education on what to do if someone is having a seizure. “A lot of times what happens is people jump and they call 911 and that’s really not the answer because that person’s stuck with the ambulance bill, and the hospital bill,” he said.

• See 13B, Seizure

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Kalihwisaks

Upcoming Schedule

Deadline: March 27

Print: April 3

Deadline: April 10

Print: April 17

Deadline: April 24

Print: May 1

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Monday – Friday,
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Isis Renee Rentmeester



Isis Renee Rentmeester, Was born on Sunday, March 2, 2014 at St. Mary's Hospital, Green Bay, WI. Isis weighed 8 lbs., and measured 20" in length. The proud parents are Sonya Skenandore & Justin Rentmeester Maternal Grandparents are Joanne Torres & Joe (Judy) Skenandore. Paternal Grandparents are Denise & Russ Rentmeester. Great-Grandmothers are Alice Torres & Julia Stutleen. Isis is welcomed by siblings, Gavin, Isabella & Gunner, as well as her many, many relatives.

Nova Rae Yeyá•tet Danforth



Nova Rae Yeyá•tet Danforth was born Thursday, February 27 at 5:25 pm. She weighed 8 lbs, 20 inches. Proud parents are Redmon & Katsi. Paternal grandparents are Redmon & Maria Danforth and Linda Danforth. Maternal grandparents are Artley & Lisa Skenandore and Inez (Ed) Thomas. Nova Rae has three older sisters- Courtney, Yelih, Laiyah. Two older brothers-Redmon III, Shako, and a niece Alana Rose.

Kalihwisaks

Upcoming Schedule

Deadline: March 27
Print: April 3

Deadline: April 10
Print: April 17

Deadline: April 24
Print: May 1

Deadline: May 8
Print: May 15

Deadline: May 22
Print: May 29

Deadline: June 5
Print: June 12

Deadline: June 19
Print: June 26

Setting financial goals can help with the unexpected

By Shannon Stone
OCEC Marketing Coordinator

Saving money can be challenging especially during hard times. Still people need to be prepared for the surprises that will pop up. One might think that it is not possible to plan for surprises, after all they are surprises. That is true but some things we know will happen. Every car will breakdown. Kids will get hurt and need medical care. Family members will need a helping hand and someday retirement will come.

Good things come with savings as well. The ability to make purchases without loans saves the cost of interest. It is not unusual for interest costs and other fees associated with borrowing to exceed the amount you are borrowing. Saving gives freedom to choose. When money is available people can buy higher quality products and services. This means they will last

longer and that costs less money in the long run. An example would be the purchasing of the cheapest car available. Then the car keeps breaking down costing more money. Eventually, it becomes apparent that buying a better car would save money even though it may cost more upfront.

So how do you plan for these emergencies and other large expenses? The first step would be to make a list of potential goals such as an emergency fund, a new car, a vacation and so on. Next, determine how much money is available for saving. Even small amounts can make a big difference over time. Saving \$20 per week can add up to over \$1000 per year plus any accumulated interest if you put it in a bank.

Next organize the list by most important to least important and estimate how much money you will need for each goal. Typically, experts recommend three month of

earnings for emergencies so that might be \$6000 for the emergency fund. A new car might cost \$15,000. Once you have created the list and estimated the values you can set up a saving account to hold your money. If saving money is hard talk to your employer and see if they can direct deposit your money into your savings. Many people find that if they never see the money they have an easier time not spending it.

When prioritizing goals it can help to keep in mind which need are coming sooner than others. If a special event is coming in a month that is going to cost \$100 and the car will need new tires next year then the event might be prioritized. But, if the event and tire replacement are money are need at the same time then a choice may need to be made. So be sure to set priorities with time in mind. These could be short term goals, mid-range goals (over one

year), and long range goals (over five years).

One more thought on saving. As your goals become more complex, such as saving for retirement, we recommend that you speak with professionals to help set and achieve these goals. Then all that is left to do is start saving and watch your money grow. There is great satisfaction in achieving these goals.

There many tools and

articles available on the ONCEC website. The Oneida Nation Community Education Center supports spreading financial wisdom. As part of this support we encourage you to look for our future articles in this series on financial literacy in the Kalihwisaks and online at the ONCEC website, to help you get the most out of your hard earned dollars.

Come to the movies with us

By Shannon Stone
OCEC Marketing Coordinator

The Oneida Film Society Show Double Feature


The Oneida Film Society will show two film documentaries on March 24 at the Oneida Nation Community Education Center beginning at 4:30 pm. One documentary will examine the life of dancer Maria Tallchief and the second will feature musician Jim Pepper.

Maria Tallchief will share her inspirational life as ballet dancer. She began life on the Osage tribal reservation with her family but would eventually become America's first prima ballerina in New York City. Maria loved ballet dancing and was one of the best in the world for nearly 20 years. She would spend much of the rest of her life as an


instructor, teach others her art.

Jim Pepper, a member of the Kaw Tribe, would also share his talent in the arts. Surround by music and musicians from a very young age, Pepper felt he was destined to be a musician. He was talented with several instruments but particularly the saxophone. As a young adult, he began developing his style by mixing Jazz and Rock. Within a few years others began to copy this sound, but none could copy him as he began to add increasing more Native American flavors to his musical sound.


Make sure you attend this very special event. There is no cost but seating is very limited so we are asking everyone to register online at www.oneidafilmsociety.eventbrite.com/ or email Shannon Stone at SSStone@oneidana-tion.org.



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Thunderhawk

ONHS Hosts Elder Social Dance

By Ruby John
Thunderhawk Times

January 30 was the day that the Oneida Nation High School put on a social dance for the elders. It was the start of an elders project that ONHS staff put together. The project is called *Lotilhwakayu'sé? Lotikwana'ta*, which means "they have old matters/ways, our elders."

About 10 elders showed up for the event. During the morning, some of the students went to the library to help the elders make crafts and help make them get comfortable, while other students got ready for the social.

After that was completed, the Oneida singing classes put on a social, and the songs that were sung were Round Dance, Friendship Dance, Stick Dance, and Snake Dance. When the social was done, a student recited the closing and then the elders ate lunch with the students.

During the next few months there will be a



THT Photos

Above: ONHS student Bryan Halona serves lunch to Charlotte Walschinski.

Below: The students did a Friendship Dance with the visiting elders.

series of days where students will interview the elders and find out about their past and what their life was like back then compared to how it is now. Some of the questions that will be asked are: "What changes in the U.S. have you observed in your lifetime?" "What advice would you like to give to my generation?" "Has your outlook on life changed from when you

were a young adult?"

The next interview dates are scheduled for February 20, March 13, and May 15. The February 20 interview date was canceled because of weather related problems.

The May 15 interview date is the big day where there will be a presentation of the whole project from amateur stand point and a professional stand point.

Some of companies and people that have helped make this happen are: Wisconsin Humanities Council, Conversation, Respected Elders from the Oneida Community, Oneida Tourism, Oneida Elderly Services, Oneida Food Service, Oneida MIS, Oneida Language and Culture Department, Inland Sea Productions, and 3N Productions.

Student of the Month: Lillian Stands

By Ruby John
Thunderhawk Times

Lillian Victoria Stands is a sophomore at Oneida Nation High School. She has been attending Oneida schools since she was in kindergarten. Lillian lives in Oneida with her mother, Ruth; father, John; sister, Maria; brother, Isaac; and grandmother, Rose.

When Lillian isn't in school, she likes to draw, sing, or go fishing. When she was asked about her favorite type of music, she stated, "Anything that is upbeat or that I can blare is my type of music."

Lillian said this about her favorite book, *Maximum Ride*: "Maximum Ride is my favorite book because I



Lillian Stands

find its abnormality fascinating."

After high school, Lillian would like to go to college to become a veterinarian or a singer. Lillian's words of advice for other students are, "Trust your gut."

The motto Lillian lives by is, "Say what you want because those who mind don't matter, and those who matter don't mind."

NBA 4 Point Line Discussions

By Talon Skenadore
Thunderhawk Times

Recently the NBA has been discussing about adding a 4 point line, which would be behind the three point line. Currently NBA 3 pointers are 23 feet and 9 inches from under the hoop.

An average 3 pointer from high school is 19 feet and 9 inches away from under the hoop, and the NBA 3 pointer is 23 feet and 9 inches away. That's a 4 foot difference. So who knows how many feet away a 4 point line would be.

The NBA 4 point line

wouldn't be a big difference for some shooters in the league such as Stephen Curry, James Harden, Jimmer Fredette, Carmelo Anthony, and Kevin Durant. On February 25th, NBA Spokesman Tim Frank quickly denied the reports that the 4 point line will be implemented in the near future.



Ray Allen's NBA Career

By Isaiah V. Charlese
Thunderhawk Times

Walter Ray Allen Jr. was drafted by the Minnesota Timberwolves in 1996 and was immediately traded to the Milwaukee Bucks for Stephen Marbury. He was elected to the NBA's All-Rookie 2nd team. His most successful season with the Milwaukee Bucks was the 2000-2001 season when he won the 3-point shootout during the All-Star Skills Competition and was selected to the All-NBA Third Team. During that season, Allen, Sam Cassell, and Glenn Robinson led the Bucks to the Eastern Conference finals.

Unfortunately, they lost the finals in 7 games.

In the 2003-2004 NBA season, Ray Allen was traded to the Seattle Supersonics where he

and Rashard Lewis led the team to the semi-finals. He also averaged 26.4 points per game, which was a career high. Allen also broke a 10 year record for the most three-pointers in a single season.

In 2007, he was traded to the Boston Celtics. The Celtics won an NBA title the first year he was there. In the offseason of 2011, he declined an offer to return to the Celtics and agreed to a contract with the Miami Heat. The Heat won the NBA title that year, thanks to Ray hitting a game-tying 3-point shot with 5.2 seconds left in game 6. Ray also participates in NBA Cares and has his own charitable foundation, The Ray of Hope foundation.

Ray Allen has had an amazing career and he is still continuing to have a great season with the Miami Heat.

St. Patrick's Day

By Tavia Moore
Thunderhawk Times

March 17 of every year is a holiday that is celebrated on behalf of the Irish people. It is called St. Patrick's Day. The



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Semester I
2013-14 School Year Reporters

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Vincent Webster

first time that it is celebrated in America was in 1737.

On this day, it's a tradition to wear green. It is celebrated all over the world with parades and parties. Some people celebrate it by decorating their home with green decorations and others eat green food and drink green beer. The four leaf clover represents luck and is used as a common symbol for St. Patrick's Day.

When asked how he celebrates St. Patrick's Day, Mr. Larson, who is part Irish, said in a forced Irish accent, "I like to celebrate St. Patty's day by wearing green clothes, eating green food, and talking in an Irish accent!"

Stephen Curry's NBA career

By Talon Skenadore
Thunderhawk Times

Wardell Stephen "Steph" Curry is a star point guard on the team the Golden State Warriors basketball team. He was drafted 7th overall of 2009 first round in the NBA draft.

Curry is the son of Dell Curry who also used to play in the NBA. Curry was drafted from Davidson College in 2009. Ever since then, Curry has been of the best shooters in the NBA. Curry was a 3 point specialist at Davidson. He set a record for the most 3

pointers at Davidson, and he also led Davidson to 2 NCAA tournament appearances. Once drafted, Curry has been one of the best shooters in the league.

Last year, in the 2012-2013 season, Curry broke Ray Allen's record for the most 3 pointers made in a single season by hitting 272 3 pointers. Not only did Curry break that record, but he held a position in the NBA by scoring the most pull up points by scoring right off the dribble. To this day, Curry is still a great shooter and still plays for Golden State.



Tina Danforth
Treasurer

As Treasurer I have done my best to be as open and honest about our financial situation and this article will be no different. Our numbers as of the end of January are not good and taking into consideration we are only four (4) months into the current budget cycle, there is almost no possible way we will recover without implementing stringent measures. Even with the strictest of actions, more than likely we will end this fiscal year with a large deficit. Understanding this fact, the Oneida Business Committee (OBC) passed a resolution on February 12, 2014, creating additional cost containment measures.

Treasurer’s Report...

In business and in government there are times when it is necessary to make difficult choices. No one wants to make these decisions but at this point in time, it is necessary. Resolution 02-12-14B states that all hiring is frozen, all wage increases with the exception of off probation increases are suspended. All overtime is eliminated, all capital expenditures are suspended, all travel is eliminated, non-emergency consultant agreements are delayed, all external donations and sponsorships are eliminated, and all capital improvement projects are suspended. All of these items have exceptions and consideration will be given to address health, safety, and regulatory situations.

Despite this resolution, during the February 26 OBC meeting, roughly twenty-six (26) jobs were requested to be posted and filled. I cannot support these requests due to our financial position but

was outvoted and many were approved. The same occurred on a travel request. The request was made for nine (9) people from one department to attend training in Wisconsin Dells. I objected and was outvoted. It is important the OBC follow the resolution they approved and set an example for the rest of the organization. Strong leadership is required and exceptions should only be made in extreme cases. Regardless of cost containment, requests to the OBC keep coming. More requests to post jobs and more requests to travel are on this week’s OBC agenda.

It is not difficult to understand we are facing a financial crisis. Since the economic downturn we were able to keep moving forward but despite our diligence, the economy has finally caught up with us. Grant dollars are less this year which means more tribal contribution is required to keep these services

active. In addition, we are not meeting our revenue projections. Knowing all this, requests keep coming before the OBC. What makes any one program, service, and/or department more important than the next? If we continue to spend dollars we do not have we are going to end up with less jobs, services, and programs than we have today and this fact is our reality. When this occurs, I and the Finance Department will be blamed simply because that is how things work. It does not matter how much I try to inform everyone or how many resolutions we put before the OBC, the fault will lie with me and “the budget” even though the rest of the OBC had a hand in making the decisions. I do not make decisions alone everything regarding Finance goes before the OBC and ultimately General Tribal Council (GTC).

I have always done my best to give out the most accurate financial infor-

mation to the OBC and the community. All of the information I provide is with the purpose of making the best fiscally responsible decisions. It is unfortunate that many times my words are disregarded or criticized or both. In an attempt to enlist more community support, this year’s budget process will include a series of community meetings. During these sessions, Division Directors will present their strategies and plans for fiscal year 2015. Community members will be able to ask questions and make comments. This is an impor-

tant step forward to allow community input regarding the services we provide. If new services are needed this can be discussed as well. These meetings are scheduled for April 1, 2, 3, 7, and 8, all are from 5:30 pm – 8:30 pm and will be held in the BC Conference Room at the Norbert Hill Center. The Tribal Secretary’s office is in charge of scheduling the Division Directors and relaying this information to the community. I hope many of you will attend these meetings even if it is just to gain a clearer understanding of what each area offers.

FY2015 Budget
Community Meetings
April 1, 2, 3, 7, and 8,
5:30pm – 8:30pm
BC Conference Room at the
Norbert Hill Center.

OBC Forum...

As we head into April, I hope this time of the year is good for you and your family.

Over the first few months of this year, my office has continued to be busy working on policies. My office will continue to work on key initiatives as we prepare to close out this term in office in August.

We have submitted policy work on an amended Audit Law and a new Election Law. We have also submitted two significant proposals to the State of Wisconsin which could have a major positive impact on the tribes and their communities.

Here are some brief summaries of submissions that our office has been working on. I would note, if you desire to see the complete reports my office has developed on these matters, please feel free to contact my office.

Trades Program – Wisconsin Community Renaissance Clean-up 2014

One of the proposals I submitted to the State would set the stage for us to engage in significant trades activities.

The Wisconsin Community Renaissance Clean-up 2014 enrollment will promote enrollment at the State’s technical colleges by offering a trades program for Wisconsin youth and the unemployed.

The timing on this program is perfect, especially given the news of the recent State of Wisconsin surplus. Launching this type of a program which speaks to technical college recruitment efforts, while reducing unemployment and helping clean-up communities, is a win-

ning solution of concepts and ideas that are worthy of State support.

- The clients of this program would move from the unemployment line to positive roles as community driven assets who are trained and certified.
 - This program could offer several components to address community needs:
 - o Blighted neighborhoods could be cleaned up by action oriented work groups.
 - o Homes could be repaired by a versatile mobile remodeling unit.
 - o New home opportunities could be developed through selective work opportunities designed to build homes in select areas that lack needed housing.
 - This program could serve Native American communities and Wisconsin citizens as a whole through statewide partnerships geared towards improving our communities.
 - This program could be a statewide program which interfaces directly with the appropriate State agencies and could be located as regional program sectors throughout the State.
 - This program could serve as a feeder and vetting program for the State’s technical colleges as a means to seek and secure proper candidates to enter trades training and certification programs.
 - o Certified instructors, teachers and licensed trades professionals whom are ready to effectuate this program have been identified.
- Regional networks of well-established and certified professionals work best because regional deployment would be

focused, timely, and positively impact both performance and execution. The ultimate goal is to clean-up various communities while putting at risk youth to work and taking the unemployed off the public dole.

For a little history, we did supply this program to the Governor’s office last year for funding through the 2013-15 Biennial Budget Tribal Gaming Funding Request Form. We understand, given preparation of the State’s budget, this project was amongst hundreds of items which did not make the cut. It is clear the program is worthy and I am hoping a second look will provide a more lucid picture and a better understanding of this unique program’s many attributes.

I believe this is a program which is eligible for local, state and federal programs. Leveraging and other funding sources, such as private funding, could also be sourced to secure this program if the program is structured in the proper manner. With the support of the State, this program and select source funding sources would see this program achieving monetary success.

This is but the first step. Accordingly, I had requested that the Tribe work with the Governor’s staff to get this program structured and up and running. It is understood this program could serve multiple purposes designed to serve as a community service to various communities throughout the state; regional deployments



Vince DeLaRosa
Councilman

are what we are aiming for.

In an effort to draw clarity around how the program could be implemented, I offered a sample overview of the way one aspect of the proposal could be implemented. I used the Green

Bay area as a regional example and presented on the housing shortage issues in the area. If you’d like a copy of the details of the example provided showing how a joint venture between the State, NWTC and the Tribe could work, please contact my office.

20 Economic Districts Bill

I put together a general proposal that offered concepts and ideas around a twenty (20) economic districts bill/concept. This proposal seeks a significant business shift in economic growth on reservations, through state infused incentives that will inspire and forge economic growth.

I suggested that we launch a unique development project in 20 distinct reservation development areas within both stated reservation locations and within 9 other geographical locations. The key new policy calls could include a multitude of incentives, including tax free development zones and other state sanctioned incentives.

The essence of what I have proposed was in accordance with Wisconsin Economic Development (WEDC) stated goals, as outlined below:

- Developing and implementing economic programs to provide business support, expertise,

and financial assistance to companies that are investing and creating jobs in Wisconsin;

- Supporting new business start-ups and business expansion and growth in Wisconsin; and
- Developing and implementing any other programs related to economic development in Wisconsin. This is where we can tuck in a new program related to tribes and regionally associated communities.

Building Indian Communities - On Reservations: 11 Economic Districts

Creating new communities with attractive economic eco-systems should be the focus. All 11 tribes stated reservations should be identified as economic districts. Special tax incentives could be crafted with future legislation and special future funding mechanisms could then be applied. One possible scenario would be for State Indian gaming revenue to find its way into these zones at the amount of \$2 million a year for five consecutive years.

The desire and need, should be to create and support sustainable business growth and job creation on or near reservation lands or those lands that are contiguous to the reservations. The tools needed to form such systems should concentrate on the deployment of financial resources and various strategies which could include, but not be limited to, various targeted tax credits and other sources.

Urban Indians- Off Reservations: 9 Economic Districts

The creation of strategic economic zones in 9 other communities with

significant urban tribal populations should be an element of this proposal.

Special tax incentives could be crafted with future legislation and special future funding mechanism could be applied here. For example, State Indian gaming revenue should find its way into these zones at the amount of \$1 million a year for five years.

Many states provide tax credits which lower the effective tax rates for certain industries and/or investments, often for large firms from out of state that are considering a move. Policymakers create these deals under the banner of job creation and economic development, but the truth is that if a state needs to offer such packages, it is most likely covering for a bad business tax climate. Economic development and job creation tax credits complicate the tax system, narrow the tax base, drive up tax rates for companies that do not qualify, distort the free market, and often fail to achieve economic growth.

A more effective approach is to systematically improve the business tax climate for the long term. Thus, this component of the Index rewards those states that do not offer the following tax credits, and states that offer them score poorly: investment tax credits, job tax credits, and research and development (R&D) tax credits.

Thank you for reading my article. For a copy of any reports or follow-ups, please contact my Executive Assistant Cathy Bachhuber at cbachhub@oneidana-tion.org or 920-869-4426.

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE
9 a.m. Wednesday, Feb. 26, 2014

Present: : Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Brandon Stevens
Not present: Council members Melinda J. Danforth, Paul Ninham

Call to Order and Roll Call
at 9:02 a.m. by Chairman Ed Delgado

Opening
Approve the agenda
Motion by Vince DelaRosa to approve the agenda with the noted changes: two additions in open session, 1. OHA procedural exception travel request to attend Better Building Better Business conference in Wisconsin Dells, 2. Travel request to Michigan Indian Education Council (MIEC) conference; deleting items XIII.B.1 and XIII.B.5 and moving item XII.7h to executive session, seconded by Patty Hoeft. Motion carried unanimously.

Oaths of Office
Minutes to be approved
1. Feb. 12, 2014 regular meeting minutes
Motion by Patty Hoeft to approve Feb. 12, 2014 regular meeting minutes, seconded by Vince Delarosa. Motion carried unanimously.

Resolutions
1. 2014 Tribal Aging and Disability Resource Specialist Grant
Sponsor: Joanie Buckley/Cheryl Stevens
Motion by Tina Danforth to adopt resolution 02-26-14-A 2014 Tribal Aging and Disability Resource Specialist Grant, seconded by Greg Matson. Motion carried unanimously:
2. Oneida Wellness Council Employee Commitment to Fitness & Health Improvement Activity
Sponsor: Debra Danforth
Motion by Patty to defer the proposed Oneida Wellness Council Employee Commitment to Fitness & Health Improvement Activity resolution to the Quality of Life standing committee and for that committee to bring back a recommendation to the Business Committee, seconded by David Jordan. Motion carried unanimously.

Reports
1. Governmental Services Division – Don White
Excerpt from Feb. 12, 2014: : Motion by Patty Hoeft to defer the Governmental Services Division report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.
Motion by Vince DelaRosa to defer the Governmental Services Division report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

Boards, Committees and Commissions
A. Appointments
B. Quarterly reports
1. South Eastern Oneida Tribal Services - Pamela Ninham, Chairwoman
Excerpt from Feb. 12, 2014: MMotion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quar-

terly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.
Motion by Tina Danforth to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting and that a reminder be sent to SEOTS, seconded by Vince DelaRosa. Motion carried unanimously.
2. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman
Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
Motion by Patty Hoeft to accept the Oneida Land Claims Commission quarterly report, seconded by David Jordan. Motion carried unanimously.
Motion by Brandon Stevens that the Business Committee meet with the Land Claims Commission within the next month, seconded by David Jordan. Motion carried unanimously:
3. Oneida Airport Hotel Corporation Board - Janice Skenandore-Hirth, Agent
Motion by Tina Danforth to approve the Oneida Airport Hotel Corporation Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.
4. Oneida Golf Enterprise Corporation – Janice Skenandore-Hirth, Chairwoman
Motion by David Jordan to approve the Oneida Golf Enterprise Corporation quarterly report, seconded by Tina Danforth. Motion carried unanimously.
5. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman
Motion by Tina Danforth to accept the Oneida Total Integrated Enterprises quarterly report as information, seconded by David Jordan. Motion carried unanimously.
6. Bay Bank Corporation – Lance Broberg, Chairman
Motion by Patty Hoeft to defer the Bay Bank Corporation quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.
7. Oneida Seven Generations Corporation – Gene Keluche, Agent
Motion by Patty Hoeft to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth

Standing Committees
Legislative Operating Committee
Melinda J. Danforth, Chairwoman
1. Feb. 5, 2014 meeting minutes
Motion by Brandon Stevens to approve Feb. 5, 2014 meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

Finance Committee
Treasurer Tina Danforth, Chairwoman
1. Feb. 21, 2014 meeting minutes
Motion by David Jordan to approve Feb. 21, 2014 meeting minutes, seconded by Tina Danforth. Motion carried unanimously.

Community Development Planning Committee
Vince DelaRosa, Chairman
1. Dec. 5 meeting minutes
Motion by David Jordan to approve Dec. 5 meeting minutes, seconded by Patty Hoeft. Motion carried unanimously:

Quality of Life
Paul Ninham, Chairman
1. Dec. 17, 2013 meeting minutes
Motion by Patty Hoeft to approve Dec. 17, 2013 meeting minutes, seconded by David Jordan. Motion carried unanimously.
2. Feb. 13, 2014 meeting minutes
Motion by Patty Hoeft to approve Feb. 13, 2014 meeting minutes, seconded by David Jordan. Motion carried unanimously.

General Tribal Council
1. Petitioner Lizzie “Laurie” Mouse: To overturn decision mandating the Mouses vacate their home
Excerpt from Feb. 12, 2014: Motion by Brandon Stevens to accept receipt of petition and for it to go through the appropriate analysis within 30 days, seconded by Paul Ninham. Motion carried unanimously.
Motion by Patty Hoeft to acknowledge receipt of Legislative Reference Office analysis report for the petition, seconded by David Jordan. Motion carried unanimously:
2. Accept Feb. 16, 2014 GTC annual meeting action report
Motion by David Jordan to accept the Feb. 16, 2014 GTC annual meeting action report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth
3. Set special GTC meeting April 6/approve agenda and cancel March 22, 2014 date
Motion by David Jordan to retro approve the e-poll canceling the March 22, 2014 GTC date, seconded by Patty Hoeft. Motion carried with one opposed:
Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Opposed: Tina Danforth
Motion by Patty Hoeft to call for a special meeting on April 6 with the agenda items that are on the attachment, seconded by Brandon Stevens. Motion failed with three opposed:
Ayes: Patty Hoeft, Brandon Stevens
Opposed: Tina Danforth, David Jordan, Greg Matson
For the record: D a v i d Jordan stated I am opposing just because of cost containment at this point.
For the record: Tina Danforth stated I’m opposing because I think there are other issues that have been pending and there’s really no set consideration about how we formulate which petitions go first, or second, or third, or a year later. If the deadline for printing is next week, I would like to see the information no later than today about what’s going in there. To get the information, on Friday and send it out sometime next week, doesn’t give me a lot of time for review.

Unfinished Business
1. FY2014 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager
a. Chief Financial Officer: Approve posting the Accounting Manager for Central Accounting
b. Comprehensive Health Division: Approve continuing to hire for Dental Supervisor position in the Dental Department
c. Comprehensive Health

Division: Approve hiring two (2) emergency temp (ET) Dental Assistants in Dental Department
d. Comprehensive Health Division: Approve posting and filling two (2) new Dental Hygienist positions in the Dental Department
e. Comprehensive Health Division: Approve posting Administrative Assistant III in Administration
f. Comprehensive Health Division: Approve posting and filling Diabetes Program Supervisor in the Diabetic Department
g. Gaming Division: Approve Workforce level change in Personnel Services
h. Governmental Services Division: Approve posting Administrative Assistant III in Higher Education
i. Governmental Services Division: Approve posting 10 Art Interns for Arts Program
j. Governmental Services Division: Approve posting and filling Child Care Teacher at NHC Child Care Department
k. Governmental Services Division: Approve posting and filling Child Care Teacher at Airport Road Center Child Care Department
l. Governmental Services Division: Approve posting and filling Intake Coordinator position in the Vocational Rehabilitation Department
m. Governmental Services Division: Approve posting and filling vacant position of Teacher Assistant in Head Start Department
n. Governmental Services Division: Approve hiring limited-term Vocational Rehabilitation Specialist position
o. Gaming Commission: Approve posting and filling the Regulatory Compliance Specialist position
p. Human Resources Department: Approve posting and filling the new position of Workforce Development Trainee in the Workforce Development Department

Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer items a-r to the Feb. 26 Business Committee meeting [which will allow the Business Committee to have a work meeting before then with the Division Directors, HR and Finance, so that we can review our hiring and compensation during this new cost containment period], seconded by Paul Ninham. Motion carried with one abstention.
Amendment to main motion by David Jordan to exclude f and g from the deferral, approving items f and g [Approve posting Certified Pharmacy Technician in the Pharmacy Department and Approve posting sub-relief Pharmacist], seconded by Melinda J. Danforth. Motion carried with one abstention.
Motion by Tina Danforth to approve the four positions recommended by HRD and that the remainder of the positions be tabled, seconded by Patty Hoeft. Secondor withdraws support of the motion. No action.
Motion by Greg Matson to approve posting and hiring for the four positions recommended by HRD [Child Care Teacher at NHC, Child Care Teacher at Airport Road, Teacher Assistant in the Head Start Program,

Oneida Police Department Dispatcher] and to also include positions [two Dental Hygienist positions, Diabetes Supervisor, Intake Coordinator, Regulatory Compliance Specialist, Home Meals Driver-half time], seconded by David Jordan. Motion carried with the Chairman voting in support of the motion to break the tie:
Ayes: David Jordan, Greg Matson, Brandon Stevens
Opposed: Tina Danforth, Vince DelaRosa, Patty Hoeft
In support tie breaker: Ed Delgado
For the record: Tina Danforth stated I would like it to be known that I opposed the motion because, not just because of cost containment but I think it’s not fair. The committee set aside a process to vet these, the recommendations came forward. Today certain positions were allowed to provide additional information. There are people or positions on this listing that didn’t get that same opportunity. So in essence we probably could of...that’s the new process, it’s going to circumvent what we decided and other people could have come forward today and got their positions pushed through. I don’t think there was fairness in the process and that’s the reason for my opposition.
For the record: Brandon Stevens stated we’ve dealt with this for the past five years on here and I’ve yet to see a good solution. We’ve come to this table every single year, same problem, no resolve and I’ve said it the last three years, we’re going to be in cost containment next year. So 2015 I believe we’ll be in cost containment, with the same measures, the same issues and we’re not changing the way we budget. That’s the leadership’s role to change the way we budget, rather than just cut, cut, cut during the year after we already budgeted. So changing that process of how we budget based on priorities, rather than based on money we have because we budget so close to our revenues, that any variations in revenues is a huge adjustment to our entire budget and it affects everything. It makes us makes decisions like this every single day, so once we change that budget process we’ll have a better process and we won’t have to deal with these issues.
For the record: Ed Delgado stated I support the Vice Chairman’s motion when it comes to the health of our elders, having problems with diabetes and being able to be able to serve our members health and their well-being. Especially since the money has been received and its within our system and we should start going forward and providing those services.
Motion by Patty Hoeft to remove the remaining requests from today’s agenda and defer them over to the HRD manager and the operations team to review and bring back recommendations to the Business Committee, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth
Motion by Patty Hoeft that we would require all requests for hiring or compensation changes to go first to the HR manager and her operations team to give a recommendation to the Business Committee for this cost containment period, seconded by Vince DelaRosa. Motion carried

with the Chairman voting in support of the motion to break the tie:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan
Opposed: Tina Danforth, Greg Matson, Brandon Stevens
In support tie breaker: Ed Delgado
New Business/Requests
1. Sign the Statement of Support for Clean Energy Choice
Sponsor: Pat Pelky
Motion by Greg Matson to sign the State of Support for Clean Energy Choice, seconded by Vince DelaRosa. Motion carried unanimously.
2. Support Mike Troge to represent on Wisconsin Bioenergy Council
Sponsor: Pat Pelky
Motion by Greg Matson to support Mike Troge to represent on Wisconsin Bioenergy Council and staff or resources he deems necessary, seconded by Patty Hoeft. Motion carried unanimously.
3. Request for legal review of Sagestone contract and two GTC 2008 resolutions regarding transparency
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the request and bring back a report at the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.
4. Approve releasing Sagestone contract information to Tribal members
Sponsor: Ed Delgado
Motion by Greg Matson to defer approve releasing Sagestone contract information to Tribal members, seconded by Vince Delarosa. Motion carried with one abstention:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth
5. Accept affidavit regarding investment activities as FYI
Sponsor: David Jordan
Motion by Patty Hoeft to accept as FYI, seconded by Greg Matson. Motion carried with one abstention:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth
6. Approve providing vendor space at GTC meetings
Sponsor: David Jordan
Motion by Patty Hoeft to defer approve providing vendor space to GTC meetings to the Secretary’s office to examine and bring back a report to the Business Committee, seconded by David Jordan. Motion carried unanimously.
7. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Chief Financial Officer-Central Accounting Department: Approve posting and hiring a Senior Accounting Assistant
b. Governmental Services-Economic Support/Social Services: Approve posting and filling a Support Services Specialist
c. Governmental Services-Child Support Social Services Administration: Approve posting and filling a Finance Specialist
d. Governmental Services-Elderly Services: Approve posting and filling an additional half-time Home Delivered Meals position
e. Governmental Services-Food Distribution Program: Approving



Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

• 9 AM • Wednesday, March 26, 2014 • BC Conference Room • 2nd floor • Norbert Hill Center

Years of Service Recognition for 25 year employment:

Karen Krause, Irwin H. Jordan

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oath of Office

1. Arthur Cornelius – Oneida Nation Veterans Affairs Committee

V. Minutes to be approved

1. March 12, 2014 regular meeting minutes
2. March 19, 2014 emergency meeting minutes

VI. Resolutions

1. 2014 Intertribal Buffalo Council Herd Development Grant
Sponsor: Joanie Buckley

VII. Reports

1. Comprehensive Health Division – Dr. Ravinder Vir/Debra Danforth
Excerpt from March 12, 2014: Motion by Patty Hoeft to defer the Comprehensive Health Division report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.
2. Oneida Land Management – Butch Rentmeester DEFERRAL REQUESTED

VIII. Board, Committee and Commissions

A. Appointments

1. Bernard John-Stevens to Oneida Police Commission
2. Marlene (Minnie) Garvey to Environmental Resource Board

B. Quarterly reports

1. Oneida Seven Generations Corporation – Gene Keluche, Agent
Excerpt from March 12, 2014 Motion by Patty Hoeft to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with two abstentions.
Excerpt from Feb. 26, 2014 Motion by Patty Hoeft to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with one abstention.
2. Anna John Nursing Home Commission – Melinda K. Danforth, Chairwoman
Excerpt from March 12, 2014 Motion by Patty Hoeft to defer to the Anna John Nursing Home Commission quarterly report to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.
3. Oneida Election Board – Vicki Cornelius
4. Oneida Police Commission – Bernard John-Stevens
5. Oneida Library Board

IX. Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. March 5, 2014 meeting minutes
2. Resolution: Emergency Amendments to the Judiciary Law
3. Resolution: Extension of Cemetery Law Emergency Amendments

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. March 21, 2014 meeting minutes

C. Community Development Planning Committee – Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council – Patty Hoeft

XI. Unfinished Business

XII. New Business/Requests

1. Approve DOT Transit and DOT Highway Policies

Sponsor: Ed Delgado

2. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

- a. Gaming Division-Table Games: Approve posting and filling the Casino dealers positions-six full-time, one half-time, one part-time
- b. Gaming Division-Time and Attendance: Approve posting and filling the Time and Attendance Specialist position
- c. Gaming Division-Food and Beverage: Approve posting and filling the Bartender positions-two full-time, two part-time

- d. Gaming Division-Food and Beverage: Approve posting and filling the Server positions-six full-time, one half-time, one part-time

- e. Human Resources Department: Approve to implement the Student Intern Program-25-30 Student Interns for summer months

- f. Gaming Division-Facilities: Approve posting and filling the Maintenance/Carpenter helper position

- g. Gaming Division-Accounting-Approve posting and filling the Accounting Assistant position

XIII. Travel

A. Travel Reports

B. Travel Requests

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of March 25, 2014

A. Reports

1. Chief Counsel report – Jo Anne House
2. Gaming General Manager bi-monthly report – Louise Cornelius
3. Legislative Affairs Monthly Report – Nathan King

B. Audit Committee – Councilman Brandon Stevens, Chairman

C. Unfinished Business/BC directives

1. Review of Oneida Personnel Commission legislation

Sponsor: Vince DelaRosa

Excerpt from March 12, 2014: Motion by Melinda J. Danforth to defer this item to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with two abstentions.

D. New Business/Requests

1. Business Committee follow up with vendor for prompt billing submissions/billing irregularities

Sponsor: Larry Barton

2. Approve 2014 Bank of America Credit Agreement Renewal and resolution

Sponsor: Larry Barton

3. Approve non-disclosure agreement from Aquinnah Wampanoag Gaming Corporation (AWGC)

Sponsor: Tina Danforth

4. Legal opinion requested for Indian Housing Block Grant (IHGB) – Federal Supply Sources

Sponsor: Ed Delgado

5. Approve Lexis Nexis-Time Matters Maintenance Agreement

Sponsor: Jo Anne House

6. Approve Attorney Arlinda Locklear Special Counsel Agreement for Land Claims

Sponsor: Ed Delgado

E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at <http://www.oneida-nsn.gov/> at noon Thursday, March 6, 2014 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. Open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: <http://oneida-nsn.gov/login.aspx>. For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

Posted on the Tribe's official Web site at:

<http://www.oneidana-nsn.gov/>

For additional information, please call the Tribal Secretary Office at (920) 869-4364

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: <http://oneida-nsn.gov/login.aspx>.

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

Rediscovering Art at Your Neville Public Museum

Green Bay, WI — Pieces from the Green Bay Art Colony will be on display in A Century of Discovery now through mid-April. The artwork displayed in this exhibition, Rediscovering Art, produced by the current members of the Green Bay Art Colony, is related to the theme of this larger exhibit — *A Century of Discovery*. The artists were challenged to produce pieces based on the art movements of the first third of the 20th Century, in association with the period when the Art Colony and Neville Public Museum began in 1915. The art world was in turmoil during those years and this exhibition reflects the influences of that period.

The Green Bay Art Colony is the oldest art organization in Green Bay. The nine women who founded the Art Colony in 1915 also initiated the establishment of the Neville Public Museum. The first exhibit of paintings were hung at the former Neville Public



Museum building in 1927, and the Art Colony has continued to partner with this museum ever since.

The Green Bay Art Colony is known not only for its numerous exhibits, but is also recognized for its community contribution to the arts. The museum, library, and local hospitals have been the benefactors of their gifts of money and artwork. The group has brought many well-known artists to the area for lectures and demonstrations, and young artists have been the recipients of their scholarships. As a result, this community is richer for the Art Colony's long commitment to the visual

arts.

Rediscovering Art will be on display through mid-April.

A Century of Discovery is sponsored by the Byron L. Walter Family Trust, Schneider National Foundation, Inc., Green Bay Packaging, and the Cornerstone Foundation of Northeastern Wisconsin.

Thanks also to the Green Bay Packers Foundation, K.C. Stock Foundation, Dr. Richard and Ellen Horak, Oneida Nation, the Kaap Charitable Trust, the Joseph and Sarah VanDrisse Trust, Neville Art Guild, Primum Bonum, US Bank, and Pomp's Tire Service for their support.

Financial Aid Workshop



The
Puzzling World
of
Financial Aid

Thursday, March 27, 2014

5:00—7:00pm

Community Education Center:
2632 S. Packerland Dr.
Green Bay, WI 54313

Open to anyone
preparing for college
(students, parents
and adult learners)

We will go over:

- * The Oneida Higher Education Scholarship
- * The basic financial aid process
- * The 2014/2015 FAFSA (Free Application for Federal Student Aid)

What to Bring:

- ☐ Social Security Number
- ☐ All 2013 Income Information & Tax Forms/Returns (1040's W-2, annual child support payment information, etc)

Please call us at (920) 869-4033 or
e-mail highered@oneidanation.org with any questions.



Sponsored by:
Oneida Higher Education

Legal Notice

ONEIDA FAMILY COURT NOTICE OF HEARING

RE: DOCKET #12-CS-127, OTCSA & Evyanna Silva v Travis L. Barre
A diligent attempt was made to notify the above individuals of a Motion for Modification of Child Support filed by the Respondent, Travis L. Barre. A hearing shall take place on **Thursday, April 10, 2014 at 2:00 p.m.** in the above captioned case at the Oneida Family Court office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800
54155

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
Any questions please contact the Tribal Secretary's Office at 920-869-4364

Oneida Nation Veterans Affairs Committee Two (2) vacancies

QUALIFICATIONS:

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions.
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of three (3) years.

Deadline: 4:30PM
Friday, March 28, 2014

Environmental Resource Board Two (2) vacancies

QUALIFICATIONS:

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:
 - Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
 - Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
 - Two (2) hours of professional ethics, including issues of confidentiality.
 - Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
 - A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
 - The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30pm
Friday, March 28, 2014

Board Name: Oneida Arts Board Three (3) Vacancies

QUALIFICATIONS:

- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.
- This is a non-stipend board.

Deadline: 4:30pm
Friday, April 11, 2014

Board Name: SEOTS One (1) Vacancy (Finish term until 8/8/15)

QUALIFICATIONS:

- Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm
Friday, April 11, 2014

Oneida Library Board: One (1) Vacancy (Finish term until 4/10/16)

QUALIFICATIONS:

- Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
- Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: 4:30pm
Friday, April 11, 2014

2014 Pardon Hearing Schedule

Application Deadline (Fridays)	Time	Hearing Date (Thursdays)	Time	Hearing Location
Friday, April 18, 2014	4:30PM	Thursday, May 22, 2014	10:00AM	Norbert Hill Center, 2 nd floor
Friday, July 18, 2014	4:30PM	Thursday, August 21, 2014	10:00AM	Norbert Hill Center, 2 nd floor
Friday, October 17, 2014	4:30PM	Thursday, November 20, 2014	10:00AM	Norbert Hill Center, 2 nd floor



After the application has been completely filled out with \$50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center – Attention: Tribal Secretary
Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

ONEIDA *Business Committee Meetings*

Wednesday, March 26, 9:00 am
Wednesday, April 9, 9:00 am


Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month



Notice of Public Meeting

Thursday, March 27, 2014 at 12:15 p.m.
OBC Conference Room—2nd Floor, Norbert Hill Center



Topic: Court of Appeals Rules of Procedure

This Public Meeting is being held to consider a proposal that would:

- Establish the rules of procedure for the Court of Appeals.
- Enable the Court of Appeals the ability to follow a set of rules to allow for a fair and consistent hearing procedure of every appeal.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until April 3, 2014

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of oral comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax. In accordance with section 16.8-4 the Legislative Procedures Act, the Legislative Operating Committee shall fully consider all written comments and oral testimony/transcripts received during the Public Meeting and Public Comment Period.


To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office (LRO), located on the second floor of the Norbert Hill Center, Oneida WI.



Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: (920) 869-4375 or (800) 236-2214

E-Mail: **LRO Staff Attorney Michelle Mays**
MMays@oneidanation.org


Information about Public Meetings, and the documents for each Public Meeting, are also published on the Tribal Website:
<https://oneida-nsn.gov/PublicHearings.aspx>





Notice of Public Meeting

Thursday, March 27, 2014 at 12:15 p.m.
OBC Conference Room—2nd Floor, Norbert Hill Center



Topic: Rules of Civil Procedure

This Public Meeting is being held to consider a proposal that would:

- Establish the rules of procedure for the Trial Court of the new Judiciary, except for the Peace-making and Mediation Division.
- Enable the Trial Court the ability to follow a set of rules to allow for a fair and consistent hearing process for each case that comes before it.
- Apply the Rules of Civil Procedure to the Personnel Commission so that there is a consistent set of rules and procedures for cases that come before that hearing body.

Public Comment Period—Open until April 3, 2014

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of oral comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax. In accordance with section 16.8-4 the Legislative Procedures Act, the Legislative Operating Committee shall fully consider all written comments and oral testimony/transcripts received during the Public Meeting and Public Comment Period.

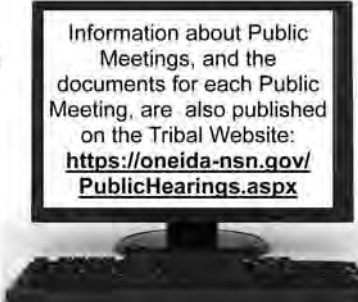
To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office (LRO), located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: (920) 869-4375 or (800) 236-2214

E-Mail: **LRO Staff Attorney Michelle Mays**
MMays@oneidanation.org

Information about Public Meetings, and the documents for each Public Meeting, are also published on the Tribal Website:
<https://oneida-nsn.gov/PublicHearings.aspx>



From 7B/ OBC Minutes February 26, 2014

hiring two part-time emergency temporary (E/T) staff in Warehouse worker position

f. Governmental Services-Child Support: Approve posting and hiring two Case Managers

g. Governmental Services-Social Services Administration: Approve posting and filling Administrative Assistant III

h. Law Office: Approve posting and filling Attorney position MOVED TO EXECUTIVE SESSION

i. Oneida Police Department: Approve posting and filling a vacant Dispatcher position

8. Review list of Human Resources Department work in progress to approve the hiring of positions previously approved to fill

Sponsor: Geraldine Danforth

Motion by David Jordan to approve the 12 HRD/CFO recommendations for Gaming Division that were previously approved by the Business Committee for hiring and posting, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Motion by Greg Matson to approve the HRD/CFO recommendations for Programs and Enterprise that were previously approved by the Business Committee for hiring and posting, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Motion by David Jordan to rescind #3,4,5,6,8,9,10,11,13,14,15, 16,19,20 and 26 from the Gaming workforce in progress positions, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Motion by Patty Hoeft to rescind for all other requests and that they be forwarded to the HR Manager and Operations team for justification to proceed with hiring, seconded by Greg Matson. Motion carried with two abstentions:

Abstained: Tina Danforth, David Jordan

For the record: Tina Danforth stated I'm abstaining because we've gone through several job considerations for reassignments and extensions of positions, posting of positions and we've not been consistent today and that's why I continue to abstain. It's unfortunate that we're in cost containment but it lasts for about an hour and then we change our process and we change our consideration. For the record: Ed Delgado stated the concern here was for the health and safety of our members regarding health care issues

Travel A.Travel Reports B.Travel Requests

1. Security: Internal Security Training Coordinator to attend 2014 Emergency Cardiovascular Update, June 3-6, 2014, Las Vegas, NV DELETED FROM AGENDA

Sponsor: Louise Cornelius

2. Midwest Alliance of Sovereign Tribes (M.A.S.T) Impact Week, March 23-26, 2014, Washington, DC

(M.A.S.T) Impact Week, March 23-26, 2014, Washington, DC travel request, seconded by Greg Matson. Motion carried with two opposed:

Ayes: Patty Hoeft, Greg Matson, Brandon Stevens

Opposed: Tina Danforth, David Jordan

3. Ratify e-poll: Midwest Alliance of Sovereign Tribes (M.A.S.T) Impact Week, March 23-26, 2014, Washington, DC

Sponsor: Melinda J. Danforth, Greg Matson, Paul Ninham

Motion by Patty Hoeft to support ratifying the e-poll: Midwest Alliance of Sovereign Tribes (M.A.S.T) Impact Week, March 23-26, 2014, Washington, DC, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Opposed: Tina Danforth

For the record: Tina Danforth stated I'm denying the request because I think we all serve in the capacity, with the same purposes and there's a lot of work to be done at M.A.S.T and the more that attend the more coverage we can have to get to the Congressional offices.

For the record: Patty Hoeft stated there is a reason to limit Business Committee travel because we are currently in cost containments and leadership on this issue starts at the top and it's important that the Business Committee display leadership. They can share that we are controlling our spending as well and trying to do more with less.

4. Requesting rental car, March 11, 2014, Yuma, AZ to update Frank Cornelius on dissolution of Oneida Seven Generations Corporation

Sponsor: Ed Delgado

Motion by Brandon Stevens to support the request for a rental car, March 11, 2014, Yuma, AZ to update Frank Cornelius on dissolution of Oneida Seven Generations Corporation, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

For the record: Tina Danforth stated I'm abstaining because this is out of the ordinary.

5. Gaming: Procedural exception for five gaming division employees to 2014 National Indian Gaming Association (NIGA) Tradeshow and Conference, May 11-14, 2014, San Diego, California DELETED FROM AGENDA

Sponsor: Louise Cornelius

Additions

1. Oneida Housing Authority: Procedural exception for nine (9) employees from Oneida Housing to attend Better Building: Better Business conference, March 6-7, 2014, Wisconsin Dell, WI

Sponsor: Butch Rentmeester/Scott Denny

Motion by Tina Danforth to deny the request, seconded by David Jordan. Motion failed with the Chairman voting in opposition of the motion to break the tie:

Ayes: Tina Danforth, Vince DelaRosa, David Jordan

Opposed: Patty Hoeft, Greg Matson, Brandon Stevens

Opposed tie breaker: Ed Delgado

Motion by Greg Matson to support the procedural exception for nine (9) employees from Oneida Housing to attend Better Building: Better Business conference, March 6-7,

2014, Wisconsin Dell, WI, seconded by Patty Hoeft. Motion carried with the Chairman voting in support of the motion to break the tie:

Ayes: Patty Hoeft, Greg Matson, Brandon Stevens

Opposed: Tina Danforth, Vince DelaRosa, David Jordan

In support tie breaker: Ed Delgado

For the record: Tina Danforth stated I oppose this motion to send nine people to this conference one, because we're in cost containment; two, because it's an excessive procedural exception; three, because there was some personnel issues that occurred last year that are still pending consideration; four, is because I really don't think this is a necessary travel. This can be done here and I don't know what the value is in this, it's taken us going on three years to build five duplexes. I think those guys need to be here to get some work done, timely and obviously this conference, if they continue to attend hasn't helped alleviate that issue that took almost three years. This is my statement for the record and I think it's relevant and everybody else wants to push everything under the carpet and I can't continue to do that anymore.

For the record: Greg Matson stated the comments brought up by the Treasurer, were induced many times by the Business Committee. The inactivity by the staff of OHA...this Business Committee has never attended this conference so to make those types of objections to it, would have to have much more substantial information shared.

Motion by Tina Danforth to recess for lunch at 12:07 a.m. until 1:30 p.m., seconded by Vince DelaRosa. Motion carried unanimously:

Motion by Greg Matson to come out of recess at 1:36 p.m., seconded by Brandon Stevens. Motion carried unanimously.

2. Michigan Indian Education Council (MIEC) Critical Issues conference, March 20-22, 2014, Mt. Pleasant, MI

Sponsor: Brandon Stevens

Motion by Greg Matson to support travel request for Council member Brandon Stevens to Michigan Indian Education Council (MIEC) Critical Issues conference, March 20-22, 2014, Mt. Pleasant, MI, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Action in open session on items from Executive Session Discussion meeting of Jan. 7, 2014

A. Reports

1. Gaming General Manager - Louise Cornelius

a. Gaming marketing structure presentation by Davis Marketing

Motion by Patty Hoeft to accept the Gaming General Manager report, seconded by Greg Matson. Motion carried unanimously.

2. Legislative Affairs/Communications monthly report - Nathan King

Motion by Brandon Stevens to register in support of SB 163, seconded by David Jordan. Motion carried unanimously.

Motion by Patty Hoeft to approve the letter to Secretary Heubsch from Chairman Delgado, seconded by David Jordan. Motion carried unanimously:

Motion by Greg Matson to direct Human Resource Department's Workforce Development to continue to

represent the Oneida Tribe on the Tribal Labor Advisory Committee, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Tina Danforth to approve procedural exception to submit an offer to purchase five (5) acres of land in accordance to the offer presented during executive session, seconded by David Jordan. Motion carried unanimously.

Motion by Greg Matson to direct the Director of Legislative Affairs to continue to further refine his recommendations of negotiating an intergovernmental agreement and present his recommendation at the March 12 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Greg Matson to allow Pat Pelky to participate on the planning committee for the Summit on the Native Environmental and Health Sovereignty, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to accept the Legislative Affairs update, seconded by Brandon Stevens. Motion carried unanimously.

3. Chief Financial Officer bi-monthly report - Larry Barton

Motion by Patty Hoeft to accept the Chief Financial Officer bi-monthly report, seconded by David Jordan. Motion carried unanimously.

4. Chief Counsel report - Jo Anne House

5. Enterprise Division - Michele Doxtator

Motion by Patty Hoeft to accept the Enterprise Division report, seconded by David Jordan. Motion carried unanimously.

6. Oneida Airport Hotel Corporation Board - Janice Skenandore-Hirth, Agent

Motion by David Jordan to accept Oneida Airport Hotel Corporation Board report, seconded by Greg Matson. Motion carried unanimously.

7. Oneida Golf Enterprise Corporation - Janice Skenandore-Hirth, Chairwoman

Motion by David Jordan to accept Oneida Golf Enterprise Corporation report, seconded by Greg Matson. Motion carried unanimously.

8. Oneida Total Integrated Enterprises - Butch Rentmeester, Chairman

Motion by Greg Matson to accept Oneida Total Integrated Enterprises report, seconded by David Jordan. Motion carried unanimously.

9. Bay Bank Corporation - Lance Broberg, Chairman

Motion by Tina Danforth to defer Bay Bank Corporation report to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.

10. Oneida Seven Generations Corporation - Gene Keluche, Agent

Motion by Patty Hoeft to accept the Agent report from Oneida Seven Generations Corporation, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Motion by Patty Hoeft to accept the recommendation regarding the ACF, LLC demand letter and direct that Agent and Oneida Law Office to report on the status at next Business Committee meeting, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Patty Hoeft, Greg Matson, Brandon Stevens

David Jordan

B. Audit Committee - Councilman Brandon Stevens, Chairman

1. Proper Commission Record Disposal-investigative report

Motion by Patty Hoeft to accept the report and lift the confidentiality requirement for tribal members to view it, seconded by David Jordan. Motion carried unanimously.

C. Unfinished Business/BC directives

1. Reorganization of Enterprise Division: Review Farm and Printing operations

Sponsor: Ed Delgado

Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer reorganization of Enterprise Division: Review Farm and Printing operations to the Feb. 26 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Patty Hoeft to defer reorganization of the Enterprise Division: Review Farm and Printing operation to the next Business Committee meeting, seconded by Greg Matson. Motion carried with two abstentions:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth, Vince DelaRosa

*Vince arrived at 2:03 p.m.

2. FY2014 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager

a. Environmental Health & Safety Division: Approve wage adjustment for Wetland Program Coordinator title reassignment to Wetlands Program Manager

Motion by Patty Hoeft to delete this item from the agenda, seconded by Vince DelaRosa. Motion carried unanimously.

b. Human Resources Department: Retro-approve Jan. 24, 2014 e-poll Workforce Development Specialist job reassignments

Motion by Patty Hoeft to approve retro-approval of Jan. 24, 2014 e-poll Workforce Development Specialist job reassignments, seconded by David Jordan. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson

Abstained: Tina Danforth, Brandon Stevens

c. Gaming Division: Approve Interim job reassignment while current employee is on leave

Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer items a-c to the Feb. 26 Business Committee agenda, seconded by Paul Ninham. Motion carried with two abstentions.

Motion by David Jordan to approve Interim job reassignment while current employee is on leave, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

3. Identify impacts and action steps in response to Docket #12-TC-130, HVS Advertising-Marketing vs Oneida Indian Preference

Sponsor: Melinda J. Danforth

Excerpt from Feb. 12, 2014: Motion by Melinda J. Danforth to defer identify impacts and action steps in response to Docket #12-TC-130, HVS Advertising-Marketing vs Oneida Indian Preference to the Feb. 26 Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

D. New Business/ Requests

1. HotBox Sports presentation to Oneida Business Committee and Gaming Management

Sponsor: Tina Danforth

Motion by David Jordan to have Treasurer Tina Danforth follow up with this and give a report back to the Business Committee, seconded by Greg Matson. Motion carried unanimously.

2. Approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case # 13-CM-1800

Sponsor: Jo Anne House

Motion by Patty Hoeft to approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case #13-CM-1800, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, Greg Matson, Brandon Stevens

Abstained: Tina Danforth, David Jordan

3. Approve 25 new enrollments

Sponsor: Melinda J. Danforth

Motion by David Jordan to approve 25 new enrollments, seconded by Vince DelaRosa. Motion carried unanimously.

4. FY2014 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager

a. Environmental Health & Safety Division: Approve extending additional duties compensation for Environmental, Health & Safety Division Director

Motion by Patty Hoeft to approve extending additional duties compensation for Environmental, Health & Safety Division Director, seconded by David Jordan. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

b. Slots: Approve extending Interim status of Preventative Maintenance Team Member for six months

Motion by Brandon Stevens to approve extending Interim status of Preventative Maintenance Team Member for six months, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

E. Additions

1. FY2014 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager

a. Law Office: Approve posting and filling Attorney position

Motion by Tina Danforth to defer approve posting and filling Attorney position to the March 12 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously

XVI. Adjourn

Motion by David Jordan to adjourn at 2:15 p.m., seconded by Tina Danforth. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Tribal Clerk

Minutes approved as presented/corrected on March 12, 2014.

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE



Kalihwisaks Updated Policies & Procedures

Disputed issues will be treated impartially, and controversial subjects will be handled dispassionately. Our staff will avoid practices that would conflict with the ability to report and present news in a fair, accurate and unbiased manner, and we will each remain free of associations and activities that may compromise integrity or credibility.

We will not publish any material, except advertising, for which there is evidence or a reasonable perception that the author is attempting to profit or benefit personally from such publication. We will deny favored treatment to advertisers and special interests and resist all pressure to influence news coverage or provide special editorial consideration.

1.4 ACCURACY AND BALANCE

By every consideration of good faith, a newspaper is constrained to be truthful. Staff and submitters who write for the Kalihwisaks are responsible for the accuracy of their assignments and submissions. Every effort will be made to ensure the accuracy of information published in the Kalihwisaks; and to guard against inaccuracies, carelessness, bias or distortion by emphasis, emotion or omission, or technological manipulation.

1.5 ERRORS AND OMISSIONS

If we should publish content that contains an omission or factual error; we will remedy the mistake in the next available publication after we discover the omission or error; and we will take any other steps that we determine to be appropriate in order to remedy the matter.

Depending on the circumstances and the most appropriate response, we will take one or more of the following actions:

1. Publish a correction
2. Publish a clarification
3. Publish a retraction
4. Publish an apology

We encourage our readers to bring any errors to our attention, so that we may respond promptly. Questions or complaints concerning material published in the Kalihwisaks should be made in writing to the Managing Editor.

1.6 EDITOR'S NOTES

Occasionally, content may need to be accompanied by an Editor's note. We will use these to:

1. Correct or point out inaccuracies or faulty logic that may mislead readers;
2. Respond to questions or requests for information;
3. Provide additional facts or information, in order to ensure that content is balanced, complete and current;
4. Provide updates to information that is no longer timely;
5. Clarify or reiterate that content does not reflect the opinion of any party other than the contributor; and/or
6. For any other reason when it is determined to be necessary, in furtherance of the Kalihwisaks' mission statement and these policies.

CHAPTER 2 – GENERAL SUBMISSIONS POLICY

This policy defines the process used to determine if content is appropriate for publication and to edit submissions for consistency with Kalihwisaks styles. The Kalihwisaks reserves the right to make exceptions to this policy when appropriate.

The Kalihwisaks shall maintain vigorous standards of honesty and fair play in the selection, editing and

publication of content; and we will use mature and considered judgement in the public interest in all that we do. All efforts will be made to give balance to the representation of differing perspectives in coverage of issues of controversy.

We will not plagiarize words or images, nor shall we publish words or images that are suspected of being plagiarized.

Our readers are invited to submit letters, photos, and other relevant content for publication. Submissions become the property of the Kalihwisaks, and may be published or distributed in our print, electronic or other formats.

Content submitted by e-mail may be included in the body of the e-mail, or attached as a Word Document. The Kalihwisaks is not responsible for content that has been submitted electronically. While e-mailed content is preferred, it is the responsibility of the sender to double check if items sent by e-mail have been received by the Kalihwisaks staff.

2.1 INFORMATION REQUIRED WITH SUBMISSIONS

All submissions must be signed and include the author's street address, telephone number, and preferably an e-mail address. Generally, news and editorial content will include a byline for the author of the content. Contact information, including addresses, will generally not be published, but is used for verification purposes.

1. Attribution. Unsigned and/or anonymous submissions will not be published. In extremely limited circumstances, the Kalihwisaks staff may allow a Letter to the Editor to be published without identifying the author, but the author's identity and contact information must still be provided to the Managing Editor, who may request verification and/or other additional information before the submission can be published.
2. Individual Signatures. All submissions, including letters to the editor and guest editorials, must be signed by individuals, not groups.
3. Conflicts of Interest. When submitting content, contributors must disclose any personal, financial or other interests the contributor may have to the subject of the content.
4. Additional Verification. In order to protect the integrity of the editorial process, additional verification of an author's identity may be required prior to the publication of any submitted content. We may require a submitter to provide evidence to substantiate any controversial or potentially incorrect information identified in a submission.

2.2 EDITORIAL DISCRETION AND AUTHORITY

Because publishing a newspaper is a highly technical process that must operate within certain inflexible deadlines, it is necessary to concentrate executive authority in the hands of one individual—the Managing Editor. The Managing Editor must frequently make immediate decisions in order to ensure that breaking news is covered, that deadlines are met, and that content is published while it is still current and relevant.

The Managing Editor is responsible and answerable for the news and editorial content of the Kalihwisaks, including but not limited to, making the day-to-day deci-

sions regarding content selection, ensuring that all copy meets the standards set forth in this policy, and determining which content will be used to fill available space.

These responsibilities require an element of discretion. Therefore, the Managing Editor may generally exercise great latitude in determining how to apply the Kalihwisaks policies, and in deciding whether and when to allow an exception to these or any other policy. The Managing Editor may also consult with news staff, the Oneida Law Office, the Communications Department, and/or any other appropriate entity to obtain guidance and direction in any situation.

2.3 SUBMISSION APPROVAL PROCESS

While every effort is made to include all relevant material, there is not always enough space to include every submission. Decisions on what material to include will consider news value; timeliness; significance and relevancy to the community.

We reserve the right to withhold, edit and/or refuse all copy submitted for publication; at any time and without notice. If a submission does not meet the Kalihwisaks' requirements for publication or our standards for fairness and good taste, the Managing Editor may do any of the following, as deemed appropriate:

1. Decline to publish the submission. The Managing Editor may discard or destroy any submissions whenever s/he chooses and without any notice or liability to the submitter or any other party.
2. Return the submission to the submitter. When possible, the Managing Editor will try to provide an explanation of what must be changed in order to make the content publishable.
3. Edit the submission for publication, in accordance with section 2.4.

2.4 EDITING SUBMISSIONS

All content, including any content submitted by readers, is subject to editing before publication.

1. Editing is generally limited to grammar, syntax, length, accuracy and civility; in conjunction with space availability. Generally, any content requiring extensive editing will be refused or returned to the submitter.
2. Submissions sent with "do not edit" instructions will not be considered.
3. Every effort will be made to edit material in a way that the intended message remains intact.
4. Proofs of edited content will not be presented to the submitter prior to publication. We may make exceptions to this rule in limited, special circumstances, but only with prior authorization from the Managing Editor.
5. All submissions may be subject to additional editing as available space requires. For example, when a topic or occurrence generates numerous letters to the editor, some letters that repeat ideas made in other letters may be shortened to leave in only new, unrepeatable ideas. Content that extensively quotes other writers may be edited to keep quoted material to a minimum.

2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION

In fulfilling our obligation to the keep the membership

informed, the Kalihwisaks regularly publishes content that has been submitted by Tribal entities and officials; including Tribal departments, divisions, boards, committees and commissions. In addition to the general requirements for submissions, the following guidelines apply for content submitted from within the Tribal organization:

1. Submissions should be accompanied by the name, telephone number, and preferably an e-mail address, for the party and department responsible for submitting the content.
2. If the submitted content needs to be run in a specific issue or by a specific date, this information should also accompany the submission.
3. It is strongly recommended that a submitter provide Kalihwisaks staff with advance notice of the type and size of any content that will be submitted – preferably no less than one week before the deadline for that issue – so that the staff can anticipate that submission when planning the layout for that issue. Anything submitted without prior notification will only be run if there is any available space remaining.
4. Advance notification of cancellations or when expected content will not be ready by deadline is also encouraged.

2.6 DISCLOSURE OF INFORMATION

As part of our obligation to the community, we reserve the right to report and/or disclose information related to a submission or other content, if we are required by law or valid court order to do so, or if we believe in good faith that such action is necessary for any of the following reasons:

1. To comply with a legal process – including, but not limited to, ethics investigations or proceedings instituted against Tribal officials.
2. To protect or defend our rights and property,
3. To protect against misuse or unauthorized use of our newspaper, logo, website, or any other proprietary property or information; or
4. To protect the personal safety or property of our readers, staff, and/or the general public.

2.7 HEADLINES

Headlines, which must meet certain space and style restrictions, are written by Kalihwisaks staff. Submitters can suggest headlines to accompany their content, but such suggestions will not necessarily be followed.

CHAPTER 3 – OPINION/EDITORIAL CONTENT

The Kalihwisaks strives to champion the rights of the Tribal membership to fair comment and criticism by publishing not only staff-generated content, but also by providing a forum for community members to discuss and share information, including their own views and opinions. Wherever possible, we will try to provide a chance for comment on all sides of a critical issue in the same edition.

Opinion/Editorial content must comply with all Kalihwisaks policies, including the provisions of this chapter.

3.1 KALIHWI-YÓ

One of the Good Mind Principles that have guided the Oneida People from the time of creation is Kalihwi-yó – the use of the good words about ourselves,

our Nation and our Future. Our contributors are encouraged to consider the principle of Kalihwi-yó before submitting opinion material – will your words honor the seventh generation? Will they honor our ancestors? Have you chosen the most respectful words and tone?

When selecting opinion/editorial content for publication, the Good Mind Principle of Kalihwi-yó will guide our decisionmaking. Subject matter should be constructive. People and ideas should be referred to and addressed in a respectful manner. Dignity and decency are of paramount importance, as we strive to keep the tone of discourse as civilized as possible.

3.2 GUEST EDITORIALS

Unsolicited guest editorials will only be considered as space permits, and where the commentary demonstrates greater knowledge of the subject than can be portrayed through a Letter to the Editor. It is recommended that those interested in writing a guest editorial contact the Managing Editor in advance to see whether a proposed editorial might be acceptable for publication.

The maximum word length for guest editorials will be determined based on space available.

3.3 LETTERS TO THE EDITOR

The following guidelines will be used in determining which letters to the editor are best suited for publication:

- Letters to the Editor are generally limited to 250 words (approximately 1/2 typed page, size 12 font).
- Individuals may not submit more than eight (8) letters per year, regardless of topics.
- Response Letters
 - o Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the writer by name, should refer to the headline and date the letter was published.
 - o Letters referring to news stories should also mention the headline and date of publication.
 - o Letters responding to letters are acceptable; however letters responding to letters generally won't be accepted.
- Submissions should be timely, relevant to readers, and of general public interest. A greater priority will be given to time-sensitive events and issues. Submissions that are of narrow interest to a small audience, (such as personal announcements) may be published as space permits.
- All submissions must be the original, unpublished work of the submitter, and exclusive to the Kalihwisaks. Form letters, letters to a third party or those written to more than one newspaper are generally not accepted.
- Ideally, each submission should focus on one single issue or idea.
- In general, letters submitted by Tribal members will have priority over letters submitted by non-Tribal members.
- Good writing is crucial – confusing language, unclear points, inaccuracies and/or improper use of logic detract from the message. Further: proper grammar, spelling and punctuation are always appreciated.

From 11B/*Policies and Procedures*

3.4 PROHIBITED CONTENT

Various types of content have been determined to be inappropriate for publication in the Kalihwisaks. The following types of content are therefore prohibited:

1. Defamatory or potentially defamatory statements,
2. Personal attacks,
3. Language that is threatening, harassing, abusive, derogatory, or degrading ,
4. Content that is crude, vulgar, or in poor taste by general community standards,
5. Copyrighted and/or plagiarized material,
6. Obscene and/or pornographic content,
7. Content that is overly invasive of personal privacy, including information that could be used to track, contact or impersonate another individual,
8. Incendiary language, and any other language that promotes, encourages or appears intended to instigate violence or illegal activity,
9. Disrespectful comments regarding individuals, religion, gender, age, mental or physical ability, ethnicity, race, culture, lifestyle choices or any other personal classification,
10. Information that is false, misleading or fraudulent,
11. Content that promotes or advertises activities contrary to individual personal rights and freedoms,
12. Advertising and promotional content; endorsements and complaints about consumer and commercial products and services (Exception – this does not apply to paid advertisements, submitted in accordance with our advertising policies),
13. Innuendoes and statements about unnamed persons or entities that appear to be intended to lead to speculation,
14. Commentary generated by political or special-interest campaigns,
15. Fundraising requests and letter-writing campaigns, and
16. Any other content that in any way fails to meet the Kalihwisaks’ standards of fairness and good taste and decency, or that does not meet the intended purposes of this policy, or that is otherwise not in the best interest of the Oneida Tribe.

3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES

Prior to elections, the Kalihwisaks often publishes letters and guest editorials related to campaign issues and the performance and qualifications of candidates. However, commentary about a candidate’s personal life will generally not be accepted, regardless of whether the commentary is positive or negative.

3.6 OPINION/EDITORIAL CONTENT – DISCLAIMER OF RESPONSIBILITY

The information provided in opinion/editorial content is written by third parties, and not by Kalihwisaks staff. We will never knowingly publish false, misleading or defamatory information; however opinion content is not subject to the same rigorous review and fact-checking process as news content generated by the Kalihwisaks staff. This is intentional – as is the pol-

icy with most newspapers, we feel that excessive review of opinion/editorial content could inhibit open discourse and free speech.

The Kalihwisaks is not responsible for information contained in any opinion/editorial content. By publishing opinion/editorial content, we do not claim that any information therein is factual or truthful; and we – as a newspaper and as individual staff members - do not necessarily agree with or support any opinion, viewpoint or other information therein. Opinion/editorial material only reflects the opinion of the author, and the Kalihwisaks assumes no responsibility for the content of such submissions.

3.7 OPINION/EDITORIAL CONTENT – SUBMITTER RESPONSIBILITIES

By submitting a letter to the editor or guest editorial, you understand and agree with the following:

1. All of the information in your opinion/editorial submission is factual and accurate to the best of your knowledge, and
2. You have taken reasonable steps to verify any information provided, and
3. The Kalihwisaks is not responsible for checking the accuracy of any information you have provided, and
4. If you submit content that contains defamatory, false and/or misleading information, you may be subject to both civil lawsuits and/or criminal penalties under applicable Tribal, local, state and/or federal laws, and
5. After submitting opinion/editorial content, if you discover new information that could or does result in the Kalihwisaks publishing false, misleading or defamatory information, you will notify the Kalihwisaks immediately so that we can take appropriate corrective action as quickly as possible.
6. If the Kalihwisaks determines that a person has intentionally submitted content for publication that is false, misleading or defamatory, then the following steps will be taken:
 - a. First offense: the submitter will be sent a warning letter, identifying the violation and the potential consequences of future violations.
 - b. Second offense: For a period of one year following a second violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.
 - c. Third offense: For a period of three years following a third violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.

CHAPTER 4 – GENERAL ADVERTISING POLICY

4.1 GENERAL PROVISIONS

The content of advertisements, including the copy, artwork and design, must meet the same standards of good taste that are applied to all other Kalihwisaks submissions.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will

generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one (1) business day after receipt to request changes to the ad.

Errors in ads that are the fault of the Kalihwisaks shall be promptly corrected, and the ad will be re-run the following issue.

The Kalihwisaks reserves the right to accept or refuse any ads or terminate ad campaigns at any time, for any reason, with or without notice.

4.2 ADVERTISING RATES

Ads may be created for publication directly in the newspaper, or in a separate insert, or on the Kalihwisaks website. Inserts can be targeted by ZIP code, or by county.

Advertising rates shall be set in accordance with the Kalihwisaks budgeting process, and may be revised from time to time as deemed necessary.

Copy and payment for advertisements must be received prior to the deadline for submissions, or the advertisement may be held for a future issue.

Customers who pull an ad after submitting either a completed ad or a request for ad design by the Kalihwisaks will be charged a \$25 fee. This fee is assessed in addition to any fees charged for work done by Kalihwisaks staff between the time the ad design was requested and the time the ad is pulled.

Any discounted rate or rates shall be established by the Managing Editor, may be revised from time to time as deemed necessary, and are subject to change without notice.

- Tribal members and programs may be given a discounted rate for advertising in the Kalihwisaks.
- Special discount rates may be arranged for long-running ads.
- Political advertisements shall not be eligible for special discounted rates.

4.3 ADVERTISING COPY CREATED BY KALIHWISAKS STAFF

All advertisements, including political advertisements, that are created by Kalihwisaks staff are intended solely for publication in the Kalihwisaks and are the intellectual property of the Kalihwisaks, regardless of whether or not the advertisement is published in this newspaper. No party may use any advertisement created by Kalihwisaks staff for any purpose other than publication in the Kalihwisaks without prior written consent from the Managing Editor.

CHAPTER 5 - POLITI-

CAL ADVERTISEMENTS

Any advertisement involving a political figure, party or government issue, regardless of whether or not there is an election, is considered political. Political advertising must comply with all Kalihwisaks policies, including the General Advertising Policy, and must meet general standards of fairness and good taste.

Political announcements pertaining to Tribal elections may be published in a Special Election edition as well as in regular publications prior to the election date.

Political advertisements shall not be slated for publication until the Kalihwisaks has copy that has been approved for publication by both the Kalihwisaks and the submitter, full payment, and any required request forms, waivers and/or releases. It is the submitter’s responsibility to ensure that all required items have been submitted and received.

5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or well-being of the Oneida Tribe, or that appear to undermine the Tribe’s sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

The Kalihwisaks does not accept advertisements that include accusations or attack an individual’s personal life; and we also do not accept advertisements that include excessive flattery about an individual’s personal life. However, stating disagreement with or campaigning against a candidate for public office, a political party, or public administration is generally permissible.

Submitters shall not submit political advertising that purports to emanate from a source other than its true source. Submitters shall not misrepresent their identity or, if acting or purporting to act as an agent, misrepresent the identity of the agent’s principal.

The Kalihwisaks may require additional documentation to substantiate any claims or statements made in any political message advertisement. The Managing Editor will determine what constitutes acceptable documentation.

5.2 FAIR ACCESS

The Kalihwisaks shall make every effort to ensure that any political advertising which directly or indirectly

mentions an opposing candidate or opinion or which addresses controversial issues, is published in time to give opposition an opportunity to reply. The Kalihwisaks retains discretion to provide an opportunity for opposing views to be published the same issue that any negative advertising is placed.

5.3 REQUIRED INFORMATION

All political advertisements must include all information required by Tribal, local, state or federal law, and must be clearly designated “Paid Political Advertisement” across the top of the advertisement, in a font no smaller than size 11, Times New Roman.

All political advertising is required to include the name and address of the individual or organization responsible for placement of the ad. Political advertising must also be accompanied by a statement of one individual person who is responsible for the ad - a committee is not acceptable.

5.4 EDITING AND REVIEW

Due to the sensitive nature of political advertising, the Kalihwisaks will not edit political advertisements prior to publication. If a submission is unacceptable, the Managing Editor shall make reasonable attempts to notify the submitter in a timely manner; and to identify the reasons that the submission is rejected.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one business day after receipt to request changes to the ad. Once a completed advertisement has been submitted and accepted, no copy changes will be permitted, except to correct typographical errors.

5.5 POLITICAL AD RATES AND FEES

Political advertisements will be charged at the same rate as current advertising rates, unless a different set of rates is established and approved by the Kalihwisaks for a particular election or campaign. Prior to an election, the Managing Editor may establish size limits or other requirements for political advertisements related to that election or particular campaigns.

CHAPTER SIX – AMENDING KALIHWISAKS POLICIES AND/OR PRICE LISTS

Any of the Kalihwisaks policies can be amended by the Managing Editor at any time. The Managing Editor shall publish notice of the

changes in any issue of the Kalihwisaks, and the changes shall become effective on the day the following issue of the Kalihwisaks is published.

The rates charged for subscriptions, advertising, or any other services or products provided by the Kalihwisaks are subject to change without notice. Interested parties may contact the Managing Editor to request a copy of the most current rates.

CHAPTER SEVEN – CONTESTS

The Kalihwisaks shall establish separate policies and/or rules to govern any contests that we sponsor or host – for example, photo contests or essay contests.

We may publish information about other contests with which we are not affiliated. However, we require the official contest rules to be published along with any information relating to the contest.

We are not responsible for any aspect of any contest that is not sponsored or hosted by the Kalihwisaks, even if we publish information about the contest.

CHAPTER EIGHT - SUBSCRIPTIONS AND CONTACT INFORMATION

All enrolled Tribal members age 18 or older are eligible to receive the Kalihwisaks, free of charge. Contact the Enrollments Department for more information.

The Kalihwisaks may also be made available to persons that are not enrolled Tribal members. The Managing Editor shall establish a subscription rate for non-Tribal entities, and from time to time shall review and may revise this rate as determined necessary.

The Kalihwisaks does not make a mailing list available for purchase or otherwise.

Submissions may be sent via e-mail, fax and/or mail, however the Kalihwisaks reserves the right to require original, signed copies of any content submitted electronically.

Phone: (920) 496-7318

Fax: (920) 496-7493

Mail: The Kalihwisaks Newspaper
PO Box 365
Oneida, WI 54155

E-mail: Kalihwisaks@oneidanation.org (general submissions and inquiries)

Dwalschi@oneidanation.org (letters to the editor)

Contact information for individual Kalihwisaks staff members can be found on the Kalihwisaks website, as well as on the bottom of the second page of every print edition.

OUR CREATION

April 4 & 5, 2014

9:00 AM— 4:30 PM


Radisson Hotel and Conference

Title: Situating the Published Narratives of Haudenosauee Creation


Kevin J. White (Mohawk) will introduce us to a deeper meaning of our Creation

Kevin is an Assistant Professor of Native American and American Studies at the State University of New York College at Oswego. His research interests include the Creation narratives, the epistemologies, and the culture of the Haudenosaunee. *Epistemology- start of, amount and provable existence of specific information*

In addition Kevin explores the traditional diets and thinking of the Haudenosaunee as witnessed in the agricultural practices of growing Iroquois White Corn and in the Iroquois White Corn Project at Ganondagan State Park.



He recently published “Rousing a Curiosity in Hewitt’s Iroquois Cosmologies” Wicazo Sa Review in fall 2013.



The On' yote aka Tsi'niyukwaliho't' two-year immersion participants will be exhibiting their projects depicting what they learned during the first quarter of the year.

CURRENT ISSUES

Issue No. 1. Illinois Firm Files Suit Against Tribe. On March 7, 2014, the Oneida Tribe of Indians of Wisconsin was officially noticed of a lawsuit filed in the Circuit Court of Cook County, Illinois, by ACF Leasing, LLC; ACF Services LLC; Generation Clean Fuels LLC versus Green Bay renewable Energy, LLC; Oneida Seven Generations Corporation and the Oneida Tribe.

The Plaintiffs, among ten counts, are claiming that Wisconsin Bank & Trust backed out of an application to BIA for 20 million when the Oneida General Tribal Council voted on December 15, 2013 to dissolve Seven Generations Corporation, and have filed for "breach of contract" for a contract signed by Kevin Cornelius on May 24,

2013, and asking for approximately 400 million dollars in damages. Kevin Cornelius resigned in July, 2013. The agreement finalized in June 2013, creates a partnership between Generations Clean Fuels, LLC at 49% and Seven Generations Corporation at 51% to build a pyrolysis unit for waste to oil creation.

The Oneida Business Committee is addressing the lawsuit, seeking legal opinion, and most importantly getting the information to the Oneida Tribal members. Be advised that the Oneida Leadership will launch the proper resources at the disposal of the Tribe to protect the sovereignty of the Oneida people.

The intention at every step is that public information from this court action will be transmitted to the Oneida people by this Chairman's office. Call my office at 920-562-1750 or my



Chairman's Report

By Ed Delgado
Chairman

Executive Assistant at (920) 869-4026 to obtain a copy of the brief for the lawsuit. Oneida people want to know what is happening with their government.

Issue No. 2. Lac Du Flambeau Tribal Leaders Come to Oneida, in a Good & Sacred Way. A few months ago, a few of us visited the Lac du Flambeau Indian Reservation to inquire about their declared State of Emergency against street gangs and drugs in their community. The Lac du



Flambeau Tribal Council rolled out the Red Carpet for us. Their elected Council sat and talked with us all morning about their initiatives against drugs and gangs. Their message was certain. The Lac du Flambeau leaders would "take on" those who would sell drugs and live the street gang lifestyle on their lands. They would protect their people! If you would visit their website, you will be greeted with a long list of non-Tribal members who have been thrown off the Lac du

Flambeau Indian Reservation (banned!). If they return, trespass charges will be filed against them.

Recently, I invited Lac du Flambeau Tribal President Tom Maulson to attend our March 12th Oneida Business Committee meeting. The intent was for him to tell us his Tribe's story regarding their initiative to rid their Reservation of drugs and street gangs. He said he would bring some of his people with him. He did, big time. Those Chippewa's, I guess they do everything in a Big Time manner. Almost his whole Tribal Council showed up. What an honor to have them here. Their Council, our Committee, I think we all just loved the experience. And they told us their story, and I believe that the Lac du Flambeau people are fortunate to have an elected Council deter-

mined to take-on the gangs. I think we'll do this issue item, I was once told a very long time ago by an Oneida-Lakota relative, about his experience he had while in a ceremony to rid his body of liver cancer. He had this feeling that there were these sacred Indians sitting there with him. They had these long pony tails and they were big and they gave out sacred feelings like they were from the leaders of the long ago past. I'm not a person that gets those kinds of feelings very often. I guess there's still too much city living in my blood. But when these Lac du Flambeau leaders were here, I kind of got that feeling, that feeling that I was visiting with leaders connected to their past in a strong way. It was a good feeling, meeting and talking with those Chippewa Indian leaders.

March's Message

The Oneida Eye. There's an old saying, it goes something like this: "I disagree with what you're saying, but I will defend to the death, your right to say it. Our American people, including our very own Oneidas, have done just that, and they have done it for hundreds of years. They have fought, bled and died for the right of individuals to speak and write what is in their heart and on their mind. Recently,

an internet site called the Oneida Eye has come into the Oneida community and has published many articles regarding important issues. The Eye has also indulged in some very demeaning language in describing Tribal governmental officials and recognized community elders and veterans. Nothing too new, in fact, our own Great Law recognizes that leaders are often subject to verbal

attacks from the people they serve.

But there is something off balance here. The primary writer for the Oneida eye is not an Oneida. I know him by Fritz. His ancestry is European or European American, something like that, and ever since 1492 when Christopher Columbus arrived here lost, it is the European Americans who have been complaining and

demeaning Indian people and Indian way of life. They have even challenged the right of Indian people to exist. Now we have in our midst, one who appears to perpetuate that anti-Indian reasoning, or lack thereof. He has told me he is an anarchist, which I don't doubt now that I have seen what he writes. That's his right. He can believe what he wants. But his vicious attacks on who ever may dis-

agree with him, to me, are very distasteful. It's as if a non-Oneida has set himself up here on the Oneida Reservation. He has set himself up in a position of power, where if you disagree with him, he will attack you viciously and often tell lies about you on the Oneida eye. I guess he can do that. Many have died to preserve the right of free speech. But what a jerk, in my opinion.

Good News Submissions

Submissions are accepted **Mon.-Fri. 8AM-4:30PM** at the Kalihwisaks Office which is located at the **Skenandoah Complex 909 Packerland Dr. • Green Bay, WI**

An Invitation for Tribal Members

FY2015 Budget Input Discussions
Your Opportunity to Provide Input

Understanding the Tribe's budget is key for Tribal members to make an informed decision when adopting the proposed budget at the September 22, 2014 FY15 Budget GTC meeting.

The Tribe's budget is essential for achieving our vision of "A strong nation of strong families built on TsiꞖ niyukalihotá and a strong economy."

Each session covers a different group of closely related areas, divisions, or boards.

FY2015 Budget Input Discussions for Tribal Members

An overview of the budget process will be presented at each discussion.

All sessions held at:
The Norbert Hill Center, N7210 Seminary Rd., Oneida

Tuesday, April 1, 2014 • 5:30 - 8:30 pm
Gaming, Retail, Farm/Orchard, Internal Services

Wednesday, April 2, 2014 • 5:30 - 8:30 pm
Development, Env. Health & Safety, ERB, Land Management/Land Commission

Thursday, April 3, 2014 • 5:30 - 8:30 pm
Comprehensive Health, Anna John Residential CCC, School/School Board

Monday, April 7, 2014 • 5:30 - 8:30 pm
BC, Public Safety Commission, OPD/Security, Judicial System

Tuesday, April 8, 2014 • 5:30 - 8:30 pm
HRD, Governmental Service, Trust/Enrollment Departments/Committee

Elders in need of transportation call:

Joyce Ann Hoes one day before the discussion and say, "Take me to the Budget Input Discussion." (920) 869-2448, ext. 6844.

FOR MORE INFORMATION CONTACT TRIBAL MEMBER INFORMATION SERVICES:



Brenda or Apache at 920-869-4458 or 920-869-4281
TribalMemberInfo@oneidanation.org

Kalihwisaks on Facebook



/Kalihwisaks

Visit us at...
Kalihwisaks.com

From 2B/Seizure

According to first aid advice for a seizure:

1. Stay calm. Let the seizure take its course.
2. Time the seizure.
3. Protect from injury. If necessary, ease the person to the floor. Move hard or sharp objects out of the way. Place something soft under the head.
4. Loosen anything tight around the neck. Check for medical identification.
5. DO NOT restrain the person.
6. DO NOT put anything in the mouth. The person will not swallow his or her tongue.

7. Gently roll the person onto his or her side as the convulsive seizure subsides to allow saliva or other fluids to drain away and keep the airway clear.
8. After the seizure, talk to the person reassuringly. Do not leave until the person is re-oriented. The person may need to rest or sleep.

It's recommended that an ambulance be called if the seizure goes over five minutes or breathing seems impaired.



28th ANNUAL
BILL DANFORTH ALL-NATIVE
BOWLING TOURNAMENT

(Unless Bowled In Previous Tournament)

Date: Saturday, April 5, 2014
Registration: 12:30pm-1:30pm
Start Time: 2:00pm
Format: Singles

Location: Ashwaubenon Bowling Alley
2929 Allied Street
Green Bay, WI



\$30.00 ENTRY FEE PER PERSON (Cash only)
100% payout based on # of bowlers
Bowlers must be at least 18 years old (ID may be requested)

Men & Women Divisions:
Last years highest book average will be used to determine handicap unless current average is 10 or more pins higher. If you don't have a book average, use your current highest average.

You MUST bring documentation of bowling average. If you don't have proof or if don't have a book average you will receive the following average:
165 - Women 195 - Men

Tribal ID may be requested for verification

Reservations call (920) 497-5499 / Max of 5 bowlers per lane

Letters and opinions

Carlson sends thanks
Dear Daniel and all my brother and sister Oneida veterans and families,
I want to thank you for my wonderful visit to the Oneida Nation. I am so honored to have been a part of your Wisconsin Indian Veterans Association event. You graced me with so many gifts. The Pendleton Blanket, mittens, tobacco pouch, Oneida Nation cap, and the beautiful inscribed plaque will always be treasures for me and my family. I was grateful to meet

so many of your Council members, and to speak to high school students at the language and cultural center.
I especially enjoyed visiting your museum and learning more about Oneida cultural heritage. During the evening banquet, I met so many wonderful people, and from some I heard their stories.
I send each of you my "thank you" and may love, peace, grace and harmony be in your lives. You are a beautiful people, a beautiful nation and I am honored to have entered your circle of

life,
With love and gratitude for a beautiful experience and beautiful memories ~
*Your sister veteran and friend,
Diane Carlson Evans
Founder & President
Vietnam Women's Memorial Foundation*
Delgado not following the Constitution
I was appointed to assist and work with the Business Committee so:
In response to Mr. Delgado's guest editorial in the Kalihwisaks on Feb. 6, 2014, the following is submitted:
He stated "the General

Tribal Council is the supreme Governing Body of the Oneida Tribe." Why, then, doesn't he follow his oath of office, which states "I will abide by the decisions of the General Tribal Council"?
He stated "many support the action – while many do not," they are unhappy.
The vote was 814 to 689. In a democracy, the majority rules. Doesn't he see that HE is the reason the people are unhappy?
Doesn't he see – it is because of him that the Tribe is upset? He is not

doing his duty. He used "I" three times in the next paragraph.
"I" will comment
"I" will try
"I", myself, try to understand
He is trying to run the Tribe all alone.
He said the General Tribal Council prohibited the waste-to-energy project anywhere on the Reservation.
Doesn't he get the message? The Tribe doesn't want 7 Gens.
He wants the General Tribal Council to do all his work.
He said "the Business Committee dissolved 7

Gens' Board"
We (GTC) didn't ask for that- we told him to dissolve 7 Gens.
He said "the BC hired Whyte, Hirschboek, Dudeck SC for legal aspects.
We have eight lawyers working for the tribe now – why does the Business Committee hire non-Oneidas to do our work? Don't our Indian attorneys know anything?
*Sincerely,
Frank L. Cornelius*

Guest editorial

Learn the election issues
This is an interesting time of year, from a political perspective, as the Spring General Election nears and the state legislative session draws to a close.
Voters will head to the polls on Tuesday, April 1, to vote in local races that include school board, city and village councils, county board supervisors and judicial races.
Meanwhile, at the state Capitol in Madison, lawmakers are busy wrapping up the business of the 2013-14 legislative session. The 2013-2014 legislative session began on January 7, 2013, when the new legislature was sworn into office. Since then and as of the writing of this article, state legislators have introduced 1,539 bills and 226 resolutions. Of all of these pieces of legislation that were drafted and introduced in the state Assembly or state Senate, just 137 have so far made it through the legislative process and were signed into law.
With the legislative session soon drawing to a close (with the last general business floor period pre-scheduled for April 3), state lawmakers in


February were prioritizing legislation as the subject of their focus in the remaining days. Senate Majority Leader Scott Fitzgerald and Assembly Speaker Robin Vos, both Republicans, said last month that passing the governor's \$500 million tax cut plan was their primary priority for the remaining days of the legislative session – and in fact both bodies have since passed the governor's proposal in recent weeks.
The state Assembly was expected to be back on the floor on March 18 and is keeping March 20 open to pass the final priority bills – so all bills that haven't made it through the state Assembly yet this session as of today are essentially dead. The Senate is expected to be on the floor one last day this year for general business – on April 1 – before the end of general session on April 3.
Among the bills that did pass this session was Assembly Bill 297, which the Oneida Tribe of Indians of Wisconsin opposed. The legislation places the burden of proof on the complainant to object to the use of a school's race-based mas-

cot or team name and, among other things, would require that a petition be filed containing at least 10 percent of the school district's student population.
Another bill that passed this session – and was signed into law by Gov. Scott Walker on Dec. 12, 2013 – was Assembly Bill 30, which establishes rules governing the transportation, possession or control of game that was legally taken in another state or on Indian lands in this state at a time or in a manner that would be a violation of this state's conservation laws if it had been taken in this state and not on Indian lands. This bill was the product of the Legislature's Special Committee on State-Tribal Relations, which met three times in 2012 and three times in 2013.
With the legislative session about to close, state legislators will soon be hitting the campaign trails back in their home districts leading up to the elections in November. This fall, all 99 of the state Assembly seats will be up for election, as well as the odd-numbered state Senate seats (17 out of 33 seats). You can expect to see

Democrats try to take back some seats in both bodies this fall – they currently are the minority party, with 60 Republicans and 39 Democrats in the Assembly and 18 Republicans and 15 Democrats in the Senate.
There are many ways that you, as a citizen, can get involved in the political process this year.
One way is to get to know your local and state political candidates and officials. Lawmakers depend on input from private citizens such as yourself when making policy decisions. Don't be afraid to get to know your local candidates and elected officials – call or write them on issues that are important to you.
Secondly, vote! The Oneida Tribe of Indians of Wisconsin and its conduit, Voices For Oneida, encourage you to take part in the political process by going to the polls and casting your vote in your local races on April 1 – and again in the fall primary and general election.
Finally, you can become a member of the Voices For Oneida conduit. For those who might not know, a conduit is a way that the

Oneida Tribe of Indians of Wisconsin can help its employees to put money aside for the purpose of donating to state or local political candidates or campaigns. Think of it as a savings account for the purpose of political donations. You control the money in your personal conduit account and you have the final word on to whom, or if, any donation is made. Through the conduit, the Oneida Tribe of Indians of Wisconsin and conduit members are able to financially support candidates who understand issues that are important to the tribe and its citi-

zens. Voices For Oneida conduit members in 2013 made more than \$2,500 in donations to state and local candidates.
Remember, together we can make a difference and express our voice in politics!
Ann Gryphan is the administrator of the Voices For Oneida conduit program. To learn more about Voices For Oneida or to enroll in payroll deductions, go to www.voicesforoneida.yolasite.com or contact Ann vfo@jimtenuta.com.



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board, or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

April is

Sexual Assault Awareness Month

Join us for a screening of the film: **It was rape**

It wasn't bad sex.
It wasn't a mistake.
It wasn't my fault.

It was rape.

a film by Jennifer Baumgardner

Thursday, April 24, 2014

5:00-7:00 pm

Oneida Social Services Community Room (Chapel)

Film Viewing, Community Meal & Discussion

****PLEASE NOTE: Due to the graphic nature of this film, this event recommended for adults only. A Sexual Assault Advocate will be present to talk****

Event sponsored by Oneida Domestic Violence, Oneida Health Promotion & Disease Prevention & Wise Women Gathering Place


Rape is wrong, illegal, reprehensible—and yet still tragically common. In this film, eight women tell their diverse personal stories of sexual assault, from a Midwestern teenager trying alcohol for the first time to a Native American woman gradually coming to terms with her abusive childhood. **Gripping and emotional, this film is an opportunity to empathize with people—not just absorb faceless statistics—and to puncture the silence and denial that allow sexual assault to thrive.** Ultimately, these stories shed light on how this epidemic affects us all.



Strengthening Families

Is a program for parents/caregivers with youth

Ages 10 – 14



Mondays April 7th thru May 19th 2014

Seven sessions, one session per week

5:00 to 7:30 pm

Oneida Social Services Bld. Green Room

*Gift card for each session

*Free Transportation if needed

*Free meal will be served to your family

*Free childcare available for the younger children

Enrollment is limited

Call to reserve your spot @

(920) 490-3700

ask for The TRAILS Program

REGISTER TODAY...

Parents Learn

- What to expect from their adolescent children
- Over a dozen tools for effectively parenting teens
- How to set limits and show love during the pre-teen and teen years

Youth Learn:

- How to resist peer pressure
- How to handle angry feelings and manage stress
- How to choose positive friends

Must reserve spot by

March 27th

Dakota Skenandore making a splash in diving

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

According to Stacey Skenandore her son Dakota Skenandore is from a long line of athletes whose last name didn't fit on their letterman jackets.

"His grandpa was Skeny, and my brother was Skeny and I was Skeny when I played Basketball. We all had that name," she said.

While Dakota is following in his family's sporting footsteps, he's taken a different direction by taking up diving in his freshman year at West Bend East High School.

"I was shocked that he even wanted to do this," said Stacey.

"I didn't make basketball, and one of the life-guards at our swimming

unit in gym, he was the head coach for swimming and thought I would be pretty good for diving, so I tried out," said Dakota, who's now a sophomore.

Dakota competed at the Wisconsin Interscholastic Athletic Association (WIAA) Division I diving meet February 22 and came in 12th place, beating his 20th place ranking.

"(He's) accomplished so much, turned a negative into a positive," said Stacey.

Dakota says he enjoys diving at the 1 meter height.

"It's just fun because you get to do all these cool moves in the air," he said. "I just listen to my coach and try and do what he tells me, hopefully it works out."

Dakota was recognized by his teammates by being elected most

improved as well as being selected as team captain for next season.

"It makes me happy that I'm getting better at the sport, and since our captain Owen is leaving this year that I have to step up," he said.

Dakota would like to continue diving at the college level, though he's uncertain if he wants to do platform diving which is 10 meters (33 feet).

"It'd be fun, but kind of scary to go that high," he said.

In the meantime, Dakota is looking forward to baseball season where he plays pitcher and shortstop. He also enjoys playing linebacker in football.

Dakota's great-grandparents are Pat and Ambrose Skenandore, his grandparents are Cheryl and Ambrose Skenandore Jr. and his father is Steven Cooper.



Photo courtesy of Stacey Skenandore

Dakota Skenandore turned a negative into a positive when he didn't make the West Bend East basketball team and decided to join the diving team.



ONEIDA NATION THUNDERHAWKS BASKETBALL

Thunderhawks fall to NEW Lutheran



Kali photo/Nate Wisneski

Oneida Lady Thawks' Yasmine Denny drives to the hoop for two points during the Thunderhawks 47-23 loss to NEW Lutheran on Friday, March 7 at the Turtle School. The Oneida Nation Lady Thunderhawks 2014 season came to an end in the second round of the WIAA basketball tournament. .



Payroll Deduction Opportunity
for all employees within the Oneida
Tribe entities!

Save 5% Now!

**Sign up for Payroll deduction for a
2014 Season Golf Pass**

**Payroll deduction opportunity runs through
Monday – March 31st, 2014**

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golftornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golftornberry.com
"Come Play With Us"



2014 ONEIDA RECREATION SUMMER PROGRAM REGISTRATION

It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.

SAVE THE DATE*SAVE THE DATE**

Don't let your child miss out!

Date: Wednesday, May 7, 2014
Location: Civic Center
Time: 9 a.m. until filled (phone registration is not allowed)
Fees: \$5.00 Recreation membership
\$10.00 Summer Program fee
All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11&12, 13 & 14 Year Old

Session I June 16th – July 3rd
Session II July 14th – August 1st
Session III August 4th – August 22nd

**For more information contact
John E. Powless III at 869-6286**





REGISTRATION NIGHTS

SAVE THE DATE!
*Don't miss the last
sign-up opportunity.*

**Monday, March 31, 2014
6:00pm-8:00pm
Cliff Webster Building
(Cty H)**

**Sign up for 6-Week Program
(Ages as of April 30th)**

May 28th - June 30th Mondays & Wednesdays	May 27th - June 24th Tuesdays & Thursdays
• T-ball - 5-6 years old	• Little League - 10-12 yrs
• Pee-Wee - 7-9 years old	• Pony (13 yrs old) Nights TBD

Upcoming Events for March – April 2014

March 20

Health Care Coverage Fair

WHEN: Thursday, March 20

TIME: 9:00AM – 6:00PM

WHERE: Gerald L. Ignance Indian Health Center Inc., 1711 S. 11th Street, Milwaukee

We can assist you with your health care options. You must be signed up for insurance by March 31. Call **414-383-9526** for more information.

March 22

10th Annual Pancake Event

WHEN: Saturday, March 22

TIME: 8:00AM – 11:00AM

WHERE: Oneida Parish Hall

Fun for the whole family! Enter the pancake eating contest. All you can eat pancakes, porkies, beverage. \$6 adults, \$5 seniors, children 4 & under free. March of Dimes fundraiser.

March 26

Marching Toward Health

WHEN: Wednesday, March 26

TIME: 5:00PM – 7:00PM

WHERE: Oneida Nation Elementary School

5:00-6:30pm Registration, 5:00-7:00pm Children's Activities, 5:00-7:00pm Walk (1-3 miles). A light lunch will also be available for JMIO participants. JMIO events are FREE and open to all community members. All new participants for this year will receive a t-shirt. For Questions, please call (920) 490-3993.

March 29

Wisconsin Indian Veterans Association – Oneida Chapter All You Can Eat Breakfast Fundraiser

WHEN: Saturday, March 29

TIME: 7:00AM – 11:00AM

WHERE: Oneida Nation Veterans Building, 134 Riverdale Dr.

All you can eat, \$7.00 – Adults, Children 10 and under \$4.00. Come on over for breakfast, visit and check out the New Oneida Veterans Building. There will also be a 50-50 raffle. For delivery orders of 2 or more, please call (920) 530-5645.

March 31

Meet the Artist: Rosemary Rickard Hill

WHEN: Monday, March 31

TIME: 4:00PM – 5:30PM

WHERE: Oneida Nation Museum, W892 County Road EE

Meet renowned international bead artist Rosemary Rickard Hill. Call **920-869-6539** for more information.

April 11

Bead Work Exhibition

WHEN: Friday, April 11

TIME: 3:30PM – 5:00PM

WHERE: Oneida Nation Museum, W892 County Road EE

The Oneida Nation Museum will host a Bead Work Exhibition featuring Rosemary Rickard Hill and Oneida community members. FMI: oneidana-tion.org/museum

April 12

KAC Band of Brothers Pancake & Porkie Fundraiser

WHEN: Saturday, April 12

TIME: 8:00AM – 11:30AM

WHERE: Veterans Building, 134 Riverdale Dr., Oneida

A portion of the proceeds will go to Oneida Turtle School. You can purchase tickets at 621 Pine St., Green Bay, WI. Call (920) 393-4082

Relay for Life of De Pere

WHEN: Saturday, April 12

TIME: 9:00AM – 4:00PM

WHERE: Schuldes Sports Center on the Corner of 3rd & Marsh Street.

St. Norbert College will host the 2014 American Cancer Society (ACS) Relay for Life of De Pere. Highlights of Relay for Life of De Pere include a survivor lap, a victory lap to celebrate their courageous battle and a Balluminaria Ceremony that pays tribute to those affected by cancer. To register, go to www.relayforlife.org/deperewi. For more information, contact shannon.thompson@cancer.org or **920-321-1376**.

April 22

OCIFS meeting

WHEN: Tuesday, April 22

TIME: 10:30AM – 12:00PM

WHERE: Oneida Food Distribution Center, N7360 Water Circle Place

The next Oneida Community Integrated Food Systems (OCIFS) meeting is April 22, Community Members welcome please call **920-496-7423** if interested.

ONGOING - TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday

TIME: 5:30PM – 7:30PM

PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly

OEI Lunch & Learn

WHEN: 2nd Tuesday of each month

TIME: 12:00PM – 1:00PM

PLACE: Oneida Early Intervention,

Cottage 1260 • 1260

Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS

Oneida Methodist Church Taco Sale Fundraiser

WHEN: Wednesdays

TIME: 11:00AM – 6:00PM

PLACE: Oneida United Methodist Church, Freedom Rd, De Pere
Tacos \$6, Corn Soup \$3, Corn Soup & Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$4, Blanket Dog \$3
Delivery & Take Out available Call **920-869-2927**.

THURSDAYS

Wise Men's Support Group

WHEN: Every Thursday

TIME: 5:30PM – 7:30PM

PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You...

WHEN: Every 1st Thursday of month*

TIME: 6:00PM

PLACE: Oneida Library, Site I
201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5. Questions, or you would like more information please call **Jen Kruse @ 920-490-3717**

FRIDAYS

Wise Youth Group

WHEN: Fridays

TIME: 3:30PM – 5:30PM

PLACE: Three Sisters Center

For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627**.

Women's Support Group

WHEN: Fridays

TIME: 12:00PM – 2:30PM

PLACE: Three Sisters Center

For more information contact **Isabel Parker** at (920) 412-0396 or **Georgia Burr** at (920) 362-2490.

Fish Fry Friday's at the Parish Hall

WHEN: Friday's thru April 11th.

TIME: 4:00PM – 6:00PM

PLACE: Parish Hall, Freedom Rd., \$10 per plate & take out. \$5 kids 10 years & under (dine-in only) Meal includes: Fish, Potato side, bread, pickle, coleslaw, dessert & beverage. FMI call **920- 869-2565** or email holyapostles@netnet.net. Proceeds to benefit Holy Apostles Church.

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