



## HONOR THE YOUTH POWWOW FEBRUARY 1, 2014



See more  
8A & 9A

## Pulaski High School to offer Oneida language class

By Nate Wisneski  
Kalihwisaks  
wisnes@oneidanation.org  
@Nwisneski\_Kali

The Oneida language will soon be heard inside the schools of the Pulaski Community School District. The school received the American Indian Language Revitalization Grant from the Wisconsin Department of Instruction of over \$25,000 to create a course at Pulaski High School entitled Oneida I for high school credit beginning in the 2014-2015 school year. This course will be open to Pulaski High School students in grades nine through 12. An Oneida Language program will also be established for the Pulaski Community Middle

School and Hillcrest Elementary School. The Oneida Language Department will have a support role in the class. The department was named as language consultants for the grant. "We have been developing an Oneida Language Acquisition Plan that was created by our main instructor, Shalihokt Danforth, for approximately three to four years. Some of our staff has been using this plan to teach various classes in the community also. Staff member, Lataklok watha Danforth began working with Oneida students at Pulaski High School about two years ago," said Tracy Williams, Director of the Language Department. "At that time, Yekuhsio Francor also began

learning from this acquisition plan. She herself works in the Pulaski School District and wanted to teach the plan to the students there. Lataklok watha and Yekuhsio have been working together and she has been able to successfully pass our evaluations and therefore, is ready to teach the plan. We will continue to support her and help her with whatever she may need to help teach her students." The curriculum for the course follows a set curriculum that has already been established by the Language Revitalization Program in the Oneida Tribe, which includes a sound practice, stem changes, introduction to words, counting, nouns, and more. After the first

• See 2A, Language



## Wis. tribal leader promises 'positive' speech

By Todd Richmond  
Associated Press

MADISON, Wis. (AP) ~ Wisconsin legislators and tribal leaders are talking about collaboration and common ground going into this month's State of the Tribes address, but deep divides over iron mining, hunting rights and school mascots still lurk under the pleasant rhetoric. The Lac Courte Oreilles chairman slammed Republican legislators and state officials in last year's speech, causing one lawmaker to walk out, and the stage could be set for more conflict when Menominee Nation Chairman Craig Corn delivers the address

on Feb. 13. Corn has been lobbying Republican Gov. Scott Walker to approve his tribe's plans for an off-reservation casino in Kenosha despite two other tribes' opposition. "I'm not sure I've ever seen the relationship between the state and the Indian nations here so tense," said Patty Loew, a Bad River Band of Lake Superior Chippewa member and a University of Wisconsin-Madison communications professor who specializes in American Indian culture. Corn and Assembly Speaker Robin Vos, R-Burlington, issued a statement calling the speech an opportunity to highlight common interests and address problems - and

they have plenty of those. The state's six Chippewa tribes are still angry over Republican legislation clearing the path for a possible iron mine they fear will pollute water and destroy wild rice beds near the Bad River's Ashland County reservation. The state's new wolf also has offended the Chippewa; the bands consider the animal a spiritual brother. The tribes authorized their hunters to kill an elk a month before the first wolf hunt. Later in 2012, they approved night deer hunting for their members. The DNR has been struggling to reintroduce elk to the state for years and has long prohibited night deer hunting out of safety concerns. Gordon Thayer, then the

Lac Courte Oreilles chairman, laid into Republican legislators and state officials in last year's speech, accusing them of spreading misinformation about the tribes' spearfishing goals and their effect on walleye populations. He complained about the mining legislation and criticized Walker for not speaking more about the tribes more in his state of the state address. Rep. Bill Kramer, a Waukesha Republican, walked out. Things haven't gotten much better since. Walker signed a bill in December making it harder

• See 2A,  
State of Tribes



From 1A/Language

year, a second course will be offered, and will expand the learner’s knowledge similar to any other language course.

This grant also includes a technology component, which will be met through the purchasing of iPads so that students can create projects using the Oneida Language.

“One of my goals is to create a blog or a YouTube channel for the students because we have can be limited at times. This will benefit not only the students but anyone in the entire Oneida Tribe,” said Rosa Francour, Title VII Liaison with the Pulaski Community School District.

Last year, an Oneida Language group at Pulaski High School was started and a small group of students met

during their lunch hour to learn Oneida. The students thought it would be beneficial to make it a class and earn credit for their work. Francour then began the application process for the American Indian Language Revitalization Grant.

Francour said, “I’m currently a lifelong language learner with the Language Revitalization Program (Language House) in the Oneida Tribe, and I’m excited to share and teach what I have learned with students and to assist with the goals of the Tribe’s Language Revitalization Program by helping to continue the language for many generations to come. I think this will help create a lot of language speakers for our community. I am also excit-

ed to lead the way for other school districts in this area and in the state of Wisconsin in creating Indigenous language programs.”

The overall purpose of this project is to create functional and fluent speakers of the Oneida Language through these Oneida Language Courses in the Pulaski School District, in order to pass on the Oneida Language for many generations to come.

This course will be offered to students at Pulaski High School within the World Languages Department, allowing the school to now offer three languages, Spanish, French, and Oneida. For more information, contact Rosa R. Francour at (920) 822-6740.

From 1A/State of Tribes

to strip public schools of American Indian mascots. Barbara Munson, an Oneida Indian who leads the Wisconsin Indian Education Association’s mascot task force, has called the measure racist.

Meanwhile, the Chippewa have appealed a court order barring night deer hunting. And now the casino is in the mix.

Federal regulators have signed off on the Menominee's proposal but Walker has the final say on the plan. He has said he wants all of Wisconsin's tribes to approve the project before he green-lights it \_ pitting the Menominee against the Ho-Chunk Nation and Forest County Potawatomi, who already run lucrative casinos and have refused to OK the Kenosha project. Walker

still hasn't made a final decision.

Corn said his request to the Great Lakes Inter-Tribal Council to give this year’s speech wasn’t timed to coincide with the casino push. The 11 tribes rotate speakers, and the Menominee wanted to speak last year but stepped aside for the Lac Courte Oreilles, he said.

Nonetheless, the casino issue will likely hang over the speech. Corn can't afford to alienate lawmakers, Walker or the Ho-Chunk and the Potawatomi and will have to tread lightly, Loew said.

Potawatomi spokesman George Ermert said the tribe doesn't have a problem with Corn giving the speech but expects him to focus on the big picture.

“(The speech is) meant

to talk about the pressing issues for all the tribes in Wisconsin,” he said. “It’s not meant to be what one specific tribe is dealing with. It's never been about what one specific tribe wants.”

Corn said he will talk about the economic boost the casino would give his people and the state as well as broad tribal issues. A draft of his talk will be sent to the other tribes for feedback, he said.

“They’re our fellow tribes and we try to help each other and try to pick each other up,” Corn said. “That message won’t change with this address or this casino. We're going to keep it positive.”

Ho-Chunk President Jon Greendeer, Kramer and other key lawmakers did not return messages requesting comment.

District Judge rules South Dakota Indian child welfare case can proceed

By Carson Walker  
Associated Press

SIoux FALLS, S.D. (AP) ~ A lawsuit from two tribes and three parents accusing South Dakota of routinely violating the federal law governing foster care and adoptions for American Indian children can proceed as a class-action case, a judge ruled.

U.S. District Judge Jeffrey Viken in Rapid City refused to dismiss the lawsuit and ruled that parts of it can proceed at an expedited pace and as a class-action case, according to court documents filed Tuesday.

The Oglala Sioux and Rosebud Sioux tribes and Indian parents Rochelle Walking Eagle, Madonna Pappan and Lisa Young filed the lawsuit last year.

The case is part of an ongoing dispute about Native American children in foster care in South Dakota. It alleges the state is violating the

Indian Child Welfare Act by holding improper hearings after children are removed from homes. It says the hearings are sometimes as short as 60 seconds and do not give parents the opportunity to introduce evidence showing their ability to care for the child or to question the state.

“We are thrilled that the court has recognized the importance of these issues to Indian parents and Indian tribes,” said Heather Smith, executive director of the American Civil Liberties Union of South Dakota.

The lawsuit names South Dakota Social Services Secretary Kim Malsam-Rysdon and employee LuAnn Van Hunnik, Pennington County State's Attorney Mark Vargo and 7th Judicial Circuit Court Presiding Judge Jeff Davis as defendants.

“It is an early stage in the proceedings and there has been no decision on

the merits. We will prepare to file our answer and work with the parties to exchange discovery information,” said South Dakota Attorney General Marty Jackley.

Federal law requires that Indian children removed from homes be placed with relatives or with other Native American families, except in unusual circumstances. Tribal officials contend South Dakota removes too many American Indian children from their homes and then puts them in foster care with non-Indian families.

Congress passed the Indian Child Welfare Act in 1978 because of the once high number of Indian children being removed from their homes by public and private agencies.

Contact Carson Walker at <https://twitter.com/carsonjw>



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**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155**

• **Non-Tribal members & Organizations:**

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- Half-Year: \$12.50

Mail to...

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Kalihwisaks  
ATTN:  
Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

**FREE**  
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Members must submit  
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Enrollment Office.



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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)





## Passing On...



### Doxtator, Tina M.

January 23, 1969 – February 2, 2014

Tina M. Doxtator, 45, Oneida died unexpectedly on Sunday morning February 2, 2014. Tina was born January 23, 1969 to Ben Little Moon and Victoria Grey Fox. On August 7, 2010 she married Bruce Doxtator. Tina always tried to make the best of every second. She was just a wonderful woman. Tina liked the outside, where she played volleyball, and riding her bike, even when her eye sight was progressively getting worse. She also liked to play darts and dice. Tina had a great sense of humor that drew people to her. Her family all agreed that she made a mean piece of toast.

She is survived by her husband Bruce, her children; Christine, Lil Bruce, and favorite, Jake. Further survived by her mother in law Babe Doxtator, sister in law, Carla (Don) Lilly, brothers in law, Brian Doxtator and Don Doxtator. Kanney Wewenes, Tina's close



friend also survives. Further survived by her siblings, Daneen Afraid of Hawk-Fast Wolf, Joanne Afraid of Hawk (Jody Gaking), Jean Afraid of Hawk (Vincent Shaw), William Lone Elk Jr. (Wanda), Percy Lone Elk, Alvin Little Moon, John Little Moon, as well as numerous nieces, nephews, grand nieces and nephews, and friends.

Proceeding her in death were her parents, and father in law Donald Doxtator.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street De Pere after 12:00pm Thursday February 6, 2014, until time of service at 2:00pm. The Oneida Hymn Singers will sing at 1:30pm. A service with her family and burial will take place in the coming days in Porcupine, South Dakota.

Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.



### Brown Eyes-Summers, Rebecca

July 24, 1935 – January 29, 2014

Rebecca BrownEyes-Summers, 79, formerly of Seymour, passed away on Wednesday, January 29, 2014. She was born on July 24, 1935 in Porcupine, SD to the late Louie and Thelma (RedWolf) BrownEyes. In 1962, she married Anderson R. Summers Jr. He preceded Rebecca in death in 2002.

She will be missed by her son, Daniel Summers; sisters-in-law, Milton (Nadine) Dallas, Margaret Fermanich; brother-in-law, Orville Summers, many nieces, nephews, other relatives, and friends.

Rebecca was preceded in death by her parents; her husband; two brothers, Edward and Lenert BrownEyes; three sisters, Annie BrokenLeg, Virginia GhostDog, and Rose BrownEyes.

Friends and family are

asked to gather at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, WI, on Thursday, February 6, 2014 from 4:00pm until 7:00pm. The Oneida Hymnal Singers will perform at 6:30pm. At 7:00pm, a funeral service will be held with Rev. Earl L. Smith officiating. The Big Drum will close the evening after the service. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the BrownEyes-Summers family.

- See more at: <http://www.ryanfh.com/obituary/Rebecca-BrownEyes-Summers/Billings-MT/1338898#sthash.uFjajUoE.dpuf>

## Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

[www.kalihwisaks.com](http://www.kalihwisaks.com)

### Oneida United Methodist Church



Services held at  
10:00AM  
Every Sunday  
920-869-2948

## Study: Kids' obesity risk starts before school age

By Marilyn Marchione

AP Chief Medical Writer

Those efforts to fight obesity in schools? Think younger. A new study finds that much of a child's "weight fate" is set by age 5, and that nearly half of kids who became obese by the eighth grade were already overweight when they started kindergarten.

The prevalence of weight problems has long been known - about a third of U.S. kids are overweight or obese. But surprisingly little is known about which kids will develop obesity, and at what age.

Researchers think there may be a window of opportunity to prevent it, and "we keep pushing our critical window earlier and earlier on," said Solveig Cunningham, a scientist at Emory University. "A lot of the risk of obesity seems to be set, to some extent, really early in life."

She led the new study, which was published in this week's New England Journal of Medicine and paid for by the federal government.

It tracked a nationwide sample of more than 7,700 children through grade school. When they started kindergarten, 12 percent were obese and 15 percent were overweight. By eighth grade, 21 percent were obese and 17 percent were overweight.

Besides how common obesity was at various ages, researchers focused on the 6,807 children who were not obese when the study started, at kindergarten entry. Here are some things they found:

**WHO BECAME OBESE:** Between ages 5 and 14, nearly 12 percent of children developed obesity - 10 percent of girls and nearly 14 percent of boys.

Nearly half of kids who started kindergarten overweight became obese teens. Overweight 5-year-olds were four times as likely as normal-weight children to become obese (32 percent versus 8 percent).

**GRADE LEVELS:**

Most of the shift occurred in the younger grades. During the kindergarten year, about 5 percent of kids who had not been obese at the start became that way by the end. The greatest increase in the prevalence of obesity was between first and third grades; it changed little from ages 11 to 14.

**RACE:** From kindergarten through eighth grade, the prevalence of obesity increased by 65 percent among whites, 50 percent among Hispanics, almost 120 percent among blacks and more than 40 percent among others - Asians, Pacific Islanders and Native Americans and mixed-race children.

By eighth grade, 17 percent of black children had become obese, compared to 14 percent of Hispanics and 10 percent of whites and children of other races.

**INCOME:** Obesity was least common among children from the wealthiest families and most prevalent among kids in the next-to-lowest income category. The highest rate of children developing obesity during the study years was among middle-income families.

**BIRTHWEIGHT:** At all ages, obesity was more common among children who weighed a lot at birth - roughly 9 pounds or more. About 36 percent of kids who became obese during grade school had been large at birth.

The study's findings do not mean that it's too late for schools to act, but their best tactic may be to focus on kids who are overweight and try to encourage exercise and healthy eating, Cunningham said.

The work also shows the need for parents, doctors, preschools and even day care centers to be involved, said Dr. Stephen Daniels, a University of Colorado pediatrician and a spokesman for the American Heart Association.

Parents who are con-

• See 13A,  
Obesity rates

## In Loving Memory

In Loving Memory of

**Josh Webster**

Who passed away  
14 Years ago, January 21, 2000

Son, I can still see your  
brilliant smile,

As I look to the heavens.

I still see a youthful spirit who loved life.

But the Creator had another plan,  
that only he understands

And it's not for us to question "why".

So go my son, and continue your journey

Until we meet again,

on that beautiful shore.

Love and Miss You, Josh!

Love Mom, Brian, Jerome,  
Jermaine, Jason, and BJ



In Memory of

**Norman J. Elm**

February 1, 1931 – January 30, 2013

You were in my life for

so many years,

I never thought you

would leave

Now I just have

memories

I always thought you

had another year



Now it is ONE year for the day you left us

It was the saddest day of my life

I might be selfish for missing you

But I don't care

I wish you were still here

Or have stayed just one more year

I know you loved me no matter what

And you know I am trying to be strong

Just for you

I know I'm not perfect and never will be

I just hope you're proud of me

so hard without you but

we have all the memories

I know you had to go

but there's not a day I don't think of you

and how you were always there for me

I just want to tell you

I will always Love you Dad and

that you're always in my heart

Missing You!

Carol, Norb, Lori,  
Tamara, Tasha, Meg, Bryce,  
Skylee, Annah, Ahlayna & family

### Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI  
(920) 869-9466

#### Services

September - May  
Sundays - 8 a.m. / 10:30 a.m.  
June - August  
Thursday - 7 p.m.  
Sunday - 9 a.m.



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## Veterans Organizations

There is NO CHARGE to hold meetings at the  
**Robert Cornelius Post 7784 Oneida**  
**Warriors of Foreign Wars**

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:  
**George Graham at (920) 869-7784 or**  
**(920) 680-0258**

## Cemetery Updates

Community meetings will be held every 3rd Wednesday of each month.

#### Community Contact Person is:

Julie Denny, Estate Claims Assistant  
Phone: (920) 869-6212  
or 800-571-9902  
Cell #920-606-3944 OR  
[jdenny@oneidationation.org](mailto:jdenny@oneidationation.org)

#### The next meeting is:

**February 19, 2014**  
**5:00 PM to 7:00 PM**  
**Norbert Hill Center**  
**BC Conference Room**  
**2nd Floor**

The Cemetery Working Group would appreciate hearing from the community on changes they would recommend be made to the current Cemetery Law. The deadline to receive requests (written or verbal) is 4:30 p.m. Friday, February 21, 2014.

Mailing Address: Oneida Enrollment Department  
P.O. Box 365, Oneida, WI 54155  
Cheryl Skolaski, Enrollment Director.  
Phone: 920-869-6208 \* 800-571-9902 \* e-mail: [CSKOLASK@ONEIDANTION.ORG](mailto:CSKOLASK@ONEIDANTION.ORG)

The contact person for these requests is 210 Elm St, Oneida WI 54155.

## Memorial Policy

**Payment MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect.**

Message w/Photo: All 2 column

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- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

#### Questions?

**Call & Kalihwisaks Toll Free at:**  
**1.800.206.1100**

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

Kalihwisaks



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# ATTENTION Propane Customers

## Propane cost assistance now available

Due to the shortage of propane in Wisconsin and the higher cost associated with it, the Oneida Tribe may provide assistance to your household.

Households will be asked to first apply to for WHEAP (Wisconsin Home Energy Assistance Program), and if not eligible for WHEAP then the application will be processed through the KWWF (Keep Wisconsin Warm Fund). Both of these programs

have income-based eligibility criteria so be prepared to provide household income verification for the previous 90 days.

If the household is not eligible for WHEAP or KWWF due to being over-income, then the application will be processed under the Community Support Services Fund.

Households are first required to complete an application which is available online at: [www.oneidanation.org](http://www.oneidanation.org) website. Select

Resources, select Center for Self-Sufficiency, select Community Support Services Fund and in the very center of the page is blue lettering to select “download application”. Applications are also available at our office, or you can call our office at **920-490-3939** and request an application be mailed to you.

Print the application, complete it, and submit it with the following information:

- Copy of Tribal I.D.

- Copy of current propane bill
- Copy of current electric bill (if electricity was used as backup during the propane shortage or propane outage)

Applications may take up to ten (10) business days to process, so please be patient as we try to work through applications in the order they are received. Any payment determined available to the household will be paid directly to the propane provider or electric utility.



## OTIE hosts successful workshop

vide valuable information about agency resources and federal contracting opportunities that exist for small businesses.

OTIE thanks Craig Anderson, President of the American Indian Chamber of Commerce of Wisconsin, and Aina Vilumsons, Executive Director of the Wisconsin Procurement Institute, for their support of the OTIE Workshop and their efforts to make

the Native American-owned small businesses aware of the OTIE Workshop and learn more about the federal government procurement process.

OTIE is an engineering, science and construction management firm owned by the Oneida Tribe of Indians of Wisconsin. This year OTIE proudly celebrates its 25th anniversary of being in business.



## Guest Editorial: Oneida Business Committee Chairman Ed Delgado

### Happy News for a Change

On December 15, 2013, the General Tribal Council, which is the supreme governing body of the Oneida Tribe (henceforth “Tribe”), voted to dissolve the Oneida Seven Generations Corporation (7Gens), a corporation which is 100% Tribally owned. That GTC action has left our Tribal population divided on many fronts. Many support the action-while many do not; many are asking why the corporation has not yet been dissolved; many are quite angry at me for calling for a reconsideration of the December 15th action, while many others are just wanting to know where we’re at and where we’re going regarding the dissolution action. With this Guest Editorial, I will comment regarding some of the above community concerns. But first, I will try to provide a short history of 7Generations as I myself try to understand how a once successful Tribal company came to the point where the membership voted to dissolve it.

trust. In 2004, the Oneida Business Committee of that time, expanded 7 Gens role and made them a corporation that would seek out business opportunities. That action led to 7Gens investing in a tissue company (Nature’s Way) which failed costing 7Gens and the Tribe in excess of 4 million dollars. The next business venture was the waste to energy project. On that project, the General Tribal Council in 2011, scolded Business Committee members Secretary Patty Hoeft and myself as Councilman, for asking questions regarding the waste to energy project. (Hoeft’s motion requesting due diligence on the project was voted down by the General Tribal Council). So the project went forward until 2013 when the General Tribal Council, first in May, prohibited the waste to energy project from being placed anywhere within the Reservation boundaries and, finally, as stated, the December 15 action to dissolve 7Gens.

December 15, 2013

On that Sunday evening after the December 15th GTC, I began receiving calls to secure the 7Gens building and all its documents. It was then that I began to really worry. Surely, the GTC did not expect that the 7Gens would immediately be dissolved, not with tens of millions of dollars at stake

relating to properties and Tribal land. Not with the debt of 7Gens being almost \$27 million dollars and not knowing what the Tribe’s financial responsibilities would be if the corporation was immediately dissolved. Yet, I received those calls from Tribal members to immediately dissolve. When the Business Committee met with petitioner Frank Cornelius on either the Monday or Tuesday morning after the GTC meeting, the petitioner was adamant that 7Gens be immediately closed. The Business Committee could not immediately close (dissolve) with so many unanswered financial consequences pending. Such action, I believe would be financially irresponsible. Accordingly, as Tribal Chairman, I called for a meeting to reconsider the December 15th action, thus giving the Business Committee time to find out how 7Gens could be dissolved in a fiscally responsible manner, or if dissolving could not be done without harming the Tribe financially, to ask GTC to reconsider or modify its December 15th decision.

Developments Since December 15th GTC Action

Since the December 15th GTC action:

- (1) The 7Gens CEO and CFO have resigned for personal reasons,
- (2) The 7Gens Board has been dissolved by

Business Committee resolution, even though I believe that recent Board appointments had started to make some good decisions, but unfortunately, probably too late.

- (3) In place of the Board, corporate authority was transferred to an Agent (Sage Stone Management, LLC). The responsibilities of the Agent is to operate 7Gens in place of the former Board until further notice, and to speak to the 7Gens partners and creditors regarding the consequences when and if dissolving 7Gens takes place. And finally.
- (4) An attorney group, Whyte, Hirschboeck, Dudek, SC) has been hired they would carry out the legal aspects as we move forward to find out the consequences of dissolving 7Gens.

In a short time, after the newly appointed 7Gens Agent has met with 7Gens partners and creditors, and after the newly hired attorney group has had a chance to evaluate the legal consequences of dissolving 7Gens, the Oneida Business Committee will sit down with the Agent and the attorney group to come up with a resolve. It is very well possible that the December 15th GTC action can be done in a fis-

## Call for Artists

The 8th annual Woodland Indian Art Show and Market (WIASM) is scheduled for June 8, 9, 10, 11, 2014 at the Radisson Hotel & Conference Center, 2040 Airport Drive, Green Bay, WI 54313. We are excited to announce the Radisson as the site because this is where the art market started eight years ago. It is slowly growing and is scheduled this year at the same time and location of the annual conference of the Native American Tourism of Wisconsin (NATOW). We expect to have a unique group of visitors added to those who annually come to appreciate and purchase Woodland Indian Art from their favorite artists.

Woodland Indian Art includes artists from tribes in the Great Lakes Area and north-

ern United States and Canada. Each tribe has its own unique cultural identity that often comes through in their artwork. The Woodland Indian Art Show and Market plans to raise awareness and appreciation of this distinctive cultural identity as each artist tells their story through their art.

Another unique element of this year’s Market is the addition of four cultural art classes taught by award winning artists accepted into this year’s show. Participants will be able to work on an art form such as pottery, baskets, painting, carving, etc. and leave with their own completed piece by the end of each day.

Woodland Artists, friends and visitors - check our webpage [www.woodlandindianart.com](http://www.woodlandindianart.com) for applications, deadlines and a list of events.

## Letters and opinions

### Happy News for a Change

I want to thank some wonderful young people and encourage them to keep up the good work. The last two weeks have given me great joy because some of our young people came forward and transported emergency items to South Dakota.

I want to personally thank them for taking everything I had left out west. I didn't know what I was going to do because I had no way to get the clothing, coats, blankets, dishes, etc. to the Sioux Nation. They did this on

their own with contributions from myself and other community members.

Thank you: Winona Washburn, Cheyenne Powless, and Brandy Sewell for initiating a trip to Cherry Creek, Takini, Red Scaffold, Frazier, and Bridger communities in South Dakota.

Also Thank You: Luanne Funmaker and Donald Keeble, for transporting the balance to Wounded Knee South Dakota.

**Diane @ Lucky U Clothing Exchange**  
**Diane Jourdan**

cally responsible way and we will move in that direction. It is also possible that the December 15th action could reasonably be a financially irresponsible move and will require asking the GTC to reconsider or modify its decision.

The OBC is following the directive of the GTC December 15, 2013, to dissolve 7Gens, and hiring an attorney to verify the consequences, one of which is how do we dissolve or renegotiate contracts with 11 businesses in 7Gens holding company without triggering an immediate payment of almost 27 million dollar in debts. That is the key question. The attorney will have the information needed for GTC: Do we go ahead with the dissolution or do we modify the dissolution by re-incorporating and re-financing the

holding company businesses. In fact, the GTC petition by Frank Cornelius has forced the issue: to address the problems and financial future of the properties and assets now held by 7Gens.

In closing, we all got here together. The General Tribal Council has played a role in getting to this point where we are divided, as has the 7Gens Board of Directors, and the Oneida Business Committee. But I believe that we all want the same thing. We all want to do what is best for the Tribe and our people and our future generations. And I believe we, all of us, will make the sound financial decisions to do just that. Thank you.

Oneida Tribal Chairman Ed Delgado



## Kalihwisaks

### Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board, or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org)




# Five Steps to take if Your Identity is Stolen

By Dianne Zubella  
Bay Bank

In 2012, 12.6 million consumers filed complaints with the Federal Trade Commission (FTC) regarding identity theft, and that number is likely to be even higher when data for 2013 becomes available. While prevention is the best solution, you need to know what to do if you become a victim of identity theft. Here are five steps to take immediately if you think your identity has been stolen:

- Step 1: Freeze Your Credit Report**  
Request a copy of your credit report from each of the three agencies (Experian, Equifax and TransUnion). If you are viewing the report online, the simplest way to initiate a dispute is to click on the fraudulent item. The agency website will walk you through what steps to take in order to place a security freeze on your report. The freeze ensures that no one will be able to obtain new credit using your identity, protecting you from further fraud.
- Step 2: Contact Your Bank**  
Contact your bank to



let them know you've become a victim of fraud. If you think your credit card was stolen as well, and the bank is not the card issuer, contact the issuer in addition to your bank. This step is easier if you have prepared and made a list of institutions to contact and their phone numbers. Don't include account numbers on this list, as that would be one more way for a thief to steal your identity. Do keep a list of what's in your wallet, so if it's stolen you know exactly who to contact.

**Step 3: Contact the FTC**  
File an Identity Theft Affidavit and create an Identity Theft Report with the FTC. You can file this report online at <http://www.consumer.ftc.gov/articles/0277-create-identity-theft-report> or by calling 877-438-4338. The FTC will provide you with information on what to do next, depending on what specific type of fraud occurred.

**Step 4: File a Police Report**

- In order to complete the report in Step 3, you'll need to contact your local police office and report the theft. Obtain a copy of the police report or the report number for future reference. The completed FTC Identity Theft Report will help you when you work with the credit reporting agencies or other companies where the thief has used your identity to open accounts.

**Step 5: Protect Your Social Security Number**  
If you suspect your social security number may have been compromised, contact the Social Security Administration (800-269-0271) and the IRS (800-829-0433). This step is important if you think your SSN has been stolen, even if you haven't seen any fraudulent activity yet. The thief may be planning to wait until April and then steal your tax refund, or may seek employment under your name. Take these steps as soon as possible after you suspect your identity has been stolen and the clean-up afterward will be simpler.

# Oneida Relay for Life Event

## What is the Relay for Life Event?

In the following weeks we will run a series of articles in the Kalihwisaks to show the community what takes place during our 15 hour event each year and why we do what we do each year. While the event takes on a “party-like” atmosphere to begin with, it also hosts a poignant luminaria ceremony in memory of those who’ve passed on.

## Seminole Tribe of Florida Native Learning Center is Awarded Training and Technical Assistance Funding from HUD

**Hollywood, FL** – The Native Learning Center (NLC), a Seminole Tribe of Florida program dedicated to the development of cultural and quality of life skills for all Native and Indigenous people, is pleased to be named the only Tribe authorized to receive a \$700,000 Cooperative Agreement award from the U.S. Department of Housing and Urban Development (HUD) to provide training and technical assistance to Tribes and Tribal housing authorities. The NLC will work directly with federally recognized Indian Tribes that receive HUD’s Indian Housing Block Grant (IHBG) to provide training and technical assistance related to their affordable housing plans. For example, funds may be used to conduct educational conferences for multiple Tribes on specific topics such as energy-efficient/sustainable construction, or to provide on-site, one-on-one consultation to Tribes to resolve challenges that prevent them from creating sustainable, affordable housing for their members. “We are very grateful for this funding from HUD and the positive impact it will have on Tribes that receive HUD’s IHBG funding. We believe that providing training and technical assistance for Tribes will help strengthen our communities in Indian Country.” – Georgette Palmer Smith, (Kiowa Tribe of Oklahoma/Choctaw Nation of Oklahoma) Executive Director of the Native Learning Center. The NLC is one of five organizations awarded training and technical assistance funding that total \$4.5 million dollars. The four other recipients are: Association of Alaskan Housing

- Who to contact?**
  - Pogi King Dessart
  - Jenny Webster
  - Doris Yelk-Wilberg
  - Ryan Engel
  - Lisa Metoxen
  - Laura Laitinen-Warren
  - Jessalyn HarvathCheck out our website at:  
[www.oneida-nsn.gov](http://www.oneida-nsn.gov) listed under Community.

Authorities, Rural Community Assistance Corporations, First Nations Development Institute, and FirstPic, Inc. HUD will administer and coordinate the delivery of training and technical assistance services with the awardees; however, the details on how Tribes can access the services have not yet been disclosed. In 2013, NLC completed 5 on-site technical assistance visits to Tribes. The NLC also hosted 3 conferences and 29 interactive webinar trainings that totaled 90 sessions on topics unique to Tribal housing and strengthening Tribal communities. Over 950 Tribal professionals and 69 Tribes were served throughout Indian Country. The NLC continues to offer training and technical services within its five focus areas (Housing Strategies, Financial Wellness, Tribal Government, Grant Education, and Celebrating Culture & Language) under its current IHBG grant through HUD’s Office of Native American Programs.

To learn more about the NLC’s *Training and Technical Assistance program*, visit [www.hud.gov](http://www.hud.gov) or [www.nativelearningcenter.com](http://www.nativelearningcenter.com)

– Save the Date –

**18<sup>th</sup> Annual Relay for Life**

**July 25-26, 2014**

(Friday & Saturday)

*Watch the Kalihwisaks for updates as the event draws closer.*



**Nest Egg/Christmas Club Account**

*Bay Bank will match first deposit!! (Max \$5.00)*

**Add a little more “peace on earth” to the Christmas season.**


*This account helps you save year round so holiday expenses don't stress you out when it's time to start making a list and checking it twice.*

**Set up this account today. We will set up automatic transfers so you can save easily.**

- No monthly service charge
- Free e-statements
- Free Online Banking
- Free Mobility

This offer available only thru March 1, 2014





Community Banking the Way it Should Be.

*Bay Bank is proud to bring the dream of homeownership to Indian Country with the*

**Section 184 Indian Home Loan Program**

If you are an enrolled member of a federally recognized tribe or an Alaskan Native you may be eligible for the Section 184 loan program.

**Program Highlights**

- ✓ Purchase, Refinance or New Construction
- ✓ Financing available on fee simple, tribal trust and individual trust land
- ✓ Low Minimum Down Payment
  - Loans \$50,000 or under 1.25% down
  - Loans over \$50,000 2.25% down
- ✓ No Private Mortgage Insurance (PMI) required
- ✓ 15, 20, or 30 Fixed Rate Mortgage
- ✓ No maximum income limits
- ✓ Flexible underwriting
- ✓ No minimum credit score



**Contact a lender today!**

**920-490-7600**

Apply online at:  
[www.baybankgb.com](http://www.baybankgb.com)

Office of Native American Programs

2555 Packerland Drive • P.O. Box 10855 • Green Bay, WI 54307

  **NMLS# 440202**



/Kalihwisaks

For all your latest local news!



**Pine Tree Grill**

(Located in Radisson Hotel Across from Austin Strabel)

**Valentine's Day**

Dinner for Two \$50.00

♥ Complimentary ♥

Glass of House Wine or Champagne

♥ Salad ♥

Salad with assorted fresh garden greens and choice of dressing

♥ Entree ♥

12 oz. **Queen Cut Prime Rib w/Au Jus**

Roasted Root Vegetables & Green Beans  
White Cheddar Whipped Potatoes

♥ Dessert ♥

**Double Chocolate Cherry Cake** with Vanilla & Raspberry Sauce

Friday (February 14th) & Saturday (February 15th)  
5:00 pm - 10:00 pm

For Reservations call:  
920.327.7920 or 920.227.5925



# ONEIDA ADVENTURE



## EXPERIENCE

Such a small word. Such a Large impact.

### [It's What we DO!]

We are experience experts! Whether it be our work with students at the Turtle, Behavioral Health therapeutic groups, Oneida Departmental team development, Kayak classes, retreats, or our family recreational events, we create powerful [and fun!] experiences that our participants can learn from. Whatever activity we do—it is to learn about ourselves—How we act, think, and feel. You first must 1) DO IT! Do the activity, then 2) Ask what happened, 3) Make sense of the outcome, then 4) Decide what you will do differently in a similar situation outside of the adventure activity.



**We create Experiences that you can learn from.**

### [Snowshoe Tying - Diabetic Grant]

The Oneida Community Health Center's Diabetic team received federal grant money to help individuals manage their diabetes. The epidemic of Type 2 diabetes in Tribal communities is associated with decreasing levels of physical activity and an increasing prevalence of obesity. Promoting physical activity is a crucial component of the management of type 2 diabetes. The Oneida Community Health Center (OCHC) Diabetes Team partnered with Oneida Adventures to offer patients with diabetes an opportunity to make snow shoes. The Diabetic Team work with individuals to evaluate their health and goals then refer them to our grant funded snowshoe tying course. Kip Miller from the Oneida Adventure program, along with help from Yvette Peguero provided the instruction on how to tie the snowshoes. The collaboration was an effort to increase physical activity, which is one of the goals of the OCHC Diabetes Team. Any physical activity can have a positive effect on self concept, body composition, heart health, flexibility, and strength. More importantly, physical activity can have a direct impact on improving blood sugar control.

The Oneida Adventure program strives to provide programs that help people use adventure based activities as a way to learn about themselves in a fun and challenging way. When participants learn the art of snowshoe tying, they quickly realize the importance of following a well-prescribed plan by correctly tying the patterns. Even though missing a step may have little impact on the structural/safety of the shoe, it does affect the lacing strength and durability. Experientially this can teach participants about the importance of following a well-prescribed plan to manage their diabetes. The staff help participants apply concepts such as these to their goals in prevention.

For information about snowshoeing or any other programming provided by Oneida Adventures contact:

Kip Miller at 490-3810 or email [kmiller@oneidanation.org](mailto:kmiller@oneidanation.org)

"I am always afraid to challenge myself – and then I did today and it gave me a great feeling of accomplishment."

**"I am more confident because of this program"**

**"It would be awesome if this program was available to more people to experience and learn from."**

### What some of Our Participants have said

**"Practice makes perfect"**

**"I gained a sense of confidence and now want to learn more."**



Oneida Adventures  
2640 W. Point Rd  
Green Bay, WI, 54304  
[www.oneidanation.org/](http://www.oneidanation.org/)



**CONTACT US!**  
920-490-3818

Like Us On  
**facebook**



**Milwaukee Art Museum shows 600 pieces of folk art**

MILWAUKEE (AP) ~ The Milwaukee Art Museum is showcasing nearly 600 pieces of folk art in a new exhibition.

The exhibit is called “Uncommon Folk: Traditions in American Art.” It features paintings, drawings, sculpture, photography, textiles, furniture, and decorative arts from its own collection.

Among the artists represented are Grandma Moses, Edgar Tolson, Felipe Archuleta, Howard Finster, Sister Gertrude Morgan and Morris Hirshfield.

The exhibition will also highlight several Wisconsin artists including Prophet Blackmon, Josephus Farmer, Michael Lenk and Albert Zahn.

Exhibition curator Margaret Andera says some works were created within the cultural traditions of a particular geographic area and others are rooted in the function of an object, such as duck decoys.

It runs through May 4.



“This is our way”

TsiʔNiyukwalihó·ta

Snowshoe Hike & Tying Demonstration with Oneida Experiential & Adventures

Have you ever wanted to try snowshoeing? We will be offering snowshoe hikes through our trails guided by experienced staff, in conjunction with our Transportation exhibit.



Learn how to tie snowshoes and how they were used as a mode of transportation.



Friday, February 21, 2014

1:00 PM - 3:30 PM

W892 County Road EE, De Pere, WI (920) 869 - 6539

oneidationation.org/museum facebook.com/oneidamuseum

# MCW-Green Bay Community Advisory Board Members Named

*Norbert Hill among those named to Advisory Board*

The Medical College of Wisconsin (MCW) has named community advisory board members for MCW-Green Bay. The community advisory boards will assist MCW in developing and implementing the new regional campus in Green Bay, which is expected to matriculate students in July 2015.

The community advisory boards will assist program leaders with the development of community relationships and infrastructure, monitoring of achievement of program goals, and enhancement of program visibility and support. Members will be apprised by the community campus deans of programmatic, financial and philanthropic updates relevant to their efforts.

MCW’s regional campus in Green Bay addresses the need for providers in medically underserved communities across Wisconsin and employs an immersive teaching model in which students receive core basic science and clinical

experience in the community. It will utilize an interprofessional team model with other practitioners, and encourage students to practice in the communities where they are training.

“Support from the members for our new campus has been overwhelming, and truly representative of the type of relationships and partnerships we have been cementing as we establish the school in Green Bay,” said Matthew Hunsaker, M.D., campus dean of MCW-Green Bay. “I look forward to working with the members, each of whom brings a depth and breadth of knowledge that is critical to our success.”

The community advisory board members represent healthcare and academic partners of the school, as well as civic leaders representing education and commerce.

The community advisory board members are, in alphabetical order:

Jeffrey Frick, PhD

- Dean of the College and Academic Vice President, *St. Norbert College*

Craig Hanke, PhD

- Associate Professor of Biology, *University of Wisconsin-Green Bay*

Mark Higgins

Regional President

*Johnson Bank*

**Norbert Hill, PhD**

- Area Manager for Education and Training *Oneida Tribe*

Ken Johnson, MD

- Chief Physician Executive St. Mary's Hospital Medical Center and St. Vincent Hospital *Hospital Sisters Health System – Eastern Wisconsin Division*

J. Richard Ludgin, MD, JD

- Vice President of Medical Affairs, *Aurora BayCare Medical Center*

Ed Millermaier, MD, MBA, FACP

- Chief Medical Officer, *Bellin Health*

Morgan Rabatine Nagel

- Physical Education Coordinator, *Bellin Health*

Therese Pandl, RN, FACHE

- President and CEO, St. Mary's Hospital Medical Center and St. Vincent Hospital, *Hospital Sisters*

Connie Boerst, EdD, RN-BC

- President and CEO, *Professor of Nursing Bellin College*

Michael Erdmann, MD

- Chief of Staff, *Clement J. Zablocki VA Medical Center*

*Health System – Eastern Wisconsin Division*

Paul Pritchard, MD

- Medical Director of Quality, *Prevea Health*

Larry Scheich, PhD

- Associate Dean of Natural Science and Professor of Chemistry, *St. Norbert College*

Frederic Schmidt, MD

MCW.

- Alumni Association Representative, *Northeast Wisconsin ENT, SC*

Paul Summerside, MD, FAAEM, MMM

- Chief Medical Officer, BayCare Clinic, Chairperson, *Aurora BayCare Medical Center*

Kurt Voss

Chief Executive Officer

*Amerlux International, LLC*

Julia Wallace, PhD

- Provost and Vice Chancellor for Academic Affairs, *University of Wisconsin-Green Bay*

Warren Wanezek, JD

Attorney

*Wanezek & Jaekels, SC*

Brenda Warren, MD

- School Board President, *Green Bay Area Public School District*

Larry Weyers

- Vice President and Lead Director, *Green Bay Packers Board of Directors*



Southwestern Institute for the Education of Native Americans

Announcing SIENA’s 7th Annual Take Charge!

Native American Youth Leadership Conference for 7th—12th Grade Students

September 23 - 26, 2014







The Westin La Paloma Resort & Spa

3800 E. Sunrise Drive

Tucson, Arizona 85718

Scheduled to Appear: Artificial Red! Litefoot! Tatanka Means! Dani Morrison!



**Conference Objectives/Goals:**

- ◆ To inspire youth to believe that they can make a difference for themselves and be able to achieve success in higher education and career choice.
- ◆ To encourage youth to believe in themselves as ambassadors for change in their homes, their communities and society as a whole.
- ◆ To challenge youth to identify and engage in activities for change in both their personal life and in society.
- ◆ To ensure that youth are developing their talents and skills in leadership so they may take charge of their own health and educational success.
- ◆ To expose participants to Native culture and history.
- ◆ To have a fun and impactful event!

Registration Opens February 17, 2014 @ www.SIENA-AZ.org		
Type	Fee	Due
Early Bird:	\$365	Feb. 17 – May 31, 2014
Groups of 10 or More:	\$375	June 1 – Sept. 5, 2014
Regular:	\$390	June 1 – Sept. 5, 2014
Late (based on availability):	\$410	Sept. 6 – Sept. 23, 2014

Contact Steve Ninham at

Steve@SIENA-AZ.org or

920-405-6427 for more information.

SIENA, P.O. Box 33156

Phoenix, AZ 85067

www.SIENA-AZ.org

A 501 (c)(3) non-profit organization.

SIENA’s mission is to provide culturally rich events, programs, and resources to develop healthy, highly educated, informed, and productive Native American leaders: at home, at school, and in the community.

Alice Archabal

- Chief Development Officer/Vice President of Development, *Medical College of Wisconsin and Froedtert Hospital Foundation*

Matthew Hunsaker, MD \*

- Campus Dean, *Medical College of Wisconsin-Green Bay*

Kathryn Kuhn

- Vice President of Government and Community Relations, *Medical College of Wisconsin*

Jon Lehrmann, MD

- Faculty Residency Lead and

Charles E. Kubly

- Professor and Chairman of Psychiatry and Behavioral Medicine, *Medical College of Wisconsin*

Cheryl Maurana, PhD

- Vice President for Strategic Outreach, *Medical College of Wisconsin*

Paula Termuhlen, MD \*

- Faculty Leader and Director of Community Medical Education Program, *Medical College of Wisconsin*

\* Ex Officio (without vote)



Kalihwisaks

Upcoming Schedule

Deadline: February 13

Print: February 20

Deadline: February 27

Print: March 6

Deadline: March 13

Print: March 20



# HONOR THE YOUTH POWWOW

February 1, 2014 - Radisson Hotel & Conference Center



Kali photos/Nate Wisneski  
Dancers and drums took to the dance arena during the annual Honor the Youth Powwow on Saturday, February 1 at the Radisson Hotel and Conference Center. The powwow puts an emphasis on the youth of the community and their role in carrying on the traditions and culture of the tribe. The free event was open to the public and featured drums and dancers from across the state.





South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM  
CLOSED NOON TO 1:00PM  
Call for available weekend hours, (414) 329-4101

Activities Calendar for the month of March 2014

- 3 Monday Oneida Singers 6:30PM – Bird Room Med-Pick up
- 4 Tuesday Senior Activity Day 11:00AM-2:00PM Mardi Gras Game Day / \$3 Luncheon / Wear Mardi Gras Colors for a Door Prize! (Purple, Gold, Green) Bingo – Bird Rm. Oneida Language 5:00PM & 6:00PM, Beginners, 5:00PM and Advanced, 6:00PM Learn Oneida language with Renee Elm-Pfaller, Bird Room
- 5 Wednesday Last day to call in meds for Monday pick up.
- 6 Thursday Craft Class 6:00PM, Beaded Medallion with Denise Logan \$15 fee includes Supplies – Wolf Room Reading Circle Club 4:30PM-6:30PM; Youth Reading Group – Bird Room
- 10 Monday Oneida Singers 6:30PM Med-Pick up
- 11 Tuesday Senior Activity Day 11:00AM-2:00PM Herbal Workshop/\$3 Luncheon, Bingo-Bird Room Oneida Language 5:00PM & 6:00PM, Beginners, 5:00PM and Advanced, 6:00PM Learn Oneida language with Renee Elm-Pfaller, Bird Room Board Meeting 6:00PM, Turtle Room
- 12 Wednesday Last Day to Call in Meds for Monday pick up.
- 13 Thursday Craft Class 6:00PM, Beaded Medallion with Denise Logan \$10 fee includes Supplies – Wolf Room; Reading Circle Club 4:30PM-6:30PM; Youth Reading Group – Wolf Room
- 17 Monday Oneida Singers 6:30PM, Bird Room Oneida Med-Pick up, Shuttle leaves at 8:00AM
- 18 Tuesday Senior Activity Day 11:00AM-2:00PM St. Patrick's Day Trivia/Bingo Wear Green for a Door Prize! Potluck, Bird Rm. Oneida Language 5:00PM & 6:00PM, Beginners, 5:00PM and Advanced, 6:00PM Learn Oneida language with Renee Elm-Pfaller, Bird Room
- 19 Wednesday Last day to Call in meds for Monday pick up
- 20 Thursday Craft Class 6:00PM, Beaded Medallion with Denise Logan \$15 fee includes Supplies – Wolf Room. Reading Circle Club 4:30PM-6:30PM; Youth Reading Group – Wolf Room
- 24 Monday Oneida Singers 6:30PM – Bird Room Oneida Med-Pick up
- 25 Tuesday Senior Activity Day 11:00AM – 2:00PM Speaker: Dale Kindness/Brown Bag / Bingo – Bird Room Oneida Language 5:00PM & 6:00PM, Beginners, 5:00PM and Advanced, 6:00PM Learn Oneida language with Renee Elm-Pfaller, Bird Room Board Meeting 6:00PM, Turtle Room
- 26 Wednesday Free Tax Preparation, Noon – 8:00PM No Appointment Needed. Call for information as what to bring 414-963-2694. Cultural Class with Randy Cornelius 6:00PM Thunders Potluck / Bring a Dish to Pass – Bird Room Last day to call in meds for Monday pick up
- 27 Thursday Craft Class 6:00PM, Beaded Medallion with Denise Logan \$15 fee includes Supplies – Wolf Room. Reading Circle Club 4:30PM-6:30PM; Youth Reading Group – Wolf Room
- 31 Monday Oneida Bingo Trip – Departure at 7:00AM \$6 Food Coupon and \$10 Bingo Coupon

SEOTS Mission... Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a:ka in southeastern Wisconsin.

Oneida Tribe Purchases Future SEOTS Building

By Mark W. Powless

Southeastern Oneida Tribal Services is excited to announce that their new future home has been purchased by the Oneida Tribe. On Friday, January 31 the paperwork was signed to complete the purchase of the property at 5233 West Morgan Avenue in Milwaukee. Built in 1977, the property remains in excellent condition, offering roughly 8,700 square feet of space. The current SEOTS location offers 7,100 square feet of space. SEOTS will not move into the new building immediately. The current schedule and budget will allow for a complete renovation of the interior, to accommodate community services, programs, and activities. When the transition date to the new building is determined, advanced notice will be provided to the community. In 1992, SEOTS was established as an off-reservation office in the Milwaukee-area to provide services to all Oneida tribal members in the six counties of southeastern Wisconsin. The mission of SEOTS is: Strengthening our cultural connection and providing services and programs to enhance the well-being of On^yote?aka in southeastern Wisconsin. Twenty years of resourceful and innovative collaboration have allowed SEOTS to provide many services to



5233 West Morgan Avenue will be the new SEOTS home. Staff will relocate once a complete renovation of the building is done to accommodate community services. The building offers 1,700 sq. ft. of additional space at 8,700 sq. ft.

other tribal members and their descendants as well. SEOTS offers many services and programs, including youth and elder activities, medication distribution, cultural education, Oneida language classes, referral services and much more. The population of Oneida Tribal members residing in southeast Wisconsin currently stand at 2,025. During fiscal year 2012, SEOTS total client interactions was about 11,500. A client interaction includes office visits as well as phone calls received. In 2004, Oneida General Tribal Council directed the Oneida Business Committee to provide assistance to SEOTS to locate long term facilities for the SEOTS program, whether rental or purchase. In 2010, Oneida General Tribal Council approved a \$38 million bond package that included \$2 million for the purchase of long-term facility for SEOTS. In 2013, Oneida General Tribal Council again confirmed their support for the SEOTS building purchase.

There are two main reasons for the purchase of a building (instead of continuing to lease). One reason is financial. According to loopnet.com, an online resource for commercial real estate, average office lease rates for Milwaukee city are approximately \$14 per square foot. SEOTS current lease rate is \$14.50 for a 7,100 square foot facility. That places our yearly lease payment at approximately \$103,000. As with all lease or rent payments, there is no way to recoup those expenses. Purchasing a building will pay for itself over time, when taking into account inflation and increased efficiencies. The second is to create a long-term connection to the second largest Oneida Tribe of Wisconsin community and to the largest general population of the state. Milwaukee offers economic opportunities that no other city in the state can offer. By developing a long-term relationship with southeast Wisconsin, the Oneida

Tribe positions itself to take advance of more opportunities and strengthens its relationship with a significant population of Oneida Tribal members thereby taking one step closer to the Oneida vision of strong families built on our ways and a strong economy. As we move forward, we hope to maintain the support of the Oneida Tribal community in all endeavors. After all, Oneida Tribal members have traveled to the Milwaukee for decades in search of opportunity and development, some, choosing to make a home in the area, others choosing to return home to the reservation. This is a trend that does not appear to be changing and SEOTS can be a resource for the community for generations to come, as we preserve our cultural connections and develop economic opportunities for the Oneida Tribe. For Tribal members who desire more information, feel free to contact the SEOTS office, Monday-Friday, 8:30am-4:30pm.

Work Out, Low Fat for Elders Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center? Here are the details of the program: Who: Any Native American Elder (age 45 or better) When: Every Wednesday, 10AM – 1PM What: 10AM – 11AM: Fitness Activities 11AM – 11:20AM: Nutrition Discussion 11:20AM – Noon: Cooking Noon – 1:00PM: Eat and Socialize Where: 1711 S. 11<sup>th</sup> Street, Milwaukee, WI (kitchen located on the 2nd floor) For more information, contact Jennifer Casey at: 414-383-9526, Ext. 155

SEOTS is now on Facebook

Charity HAM BINGO MARY'S Benefiting a different MKE Charity each week! This ain't your church basement BINGO! Gerald L. Ignace Indian Health Center, Inc. 1711 South 11<sup>th</sup> Street Milwaukee, WI 53204

The Gerald L Ignace Indian Health Center, Inc. (GLIHC), Milwaukee's only American Indian health center is hosting a Hamburger Mary's Bingo Fundraiser. Place: Hamburger Mary's Address: 2130 S. Kinnickinnic Ave., Milwaukee, WI 53207 Date: February 20, 2014 Time: 7:30pm – 9:30pm. This event is open to the public to learn about GLIHC and help raise funding to support community outreach to further its mission to improve the health, peace, and welfare of Milwaukee's urban Indian community. Any questions? Contact Earl Blair (414)-383-9526 x154 or Eblair@glihc.net

MEDICATION Distribution Reminder: SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Wednesday before our Monday pick-up.

- Join SEOTS COLOR GUARD FMI: Leon House, (414) 543-1622
- Oneida Singers Call: John House, (414) 313-2559
- Indian Council Elderly Weekly Meals Located: 3232 West State Street (former Indian Community School) Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

500 THOUSAND people are addicted to nicotine each year. 16 MILLION people have a current or former smoking-related problem. Southeastern Oneida Tribal Services Strengthening our Minds, our Bodies, our Future Quit Smoking Hypnosis The U.S. Surgeon General recently reported that cigarette smoking still kills nearly 500,000 Americans per year, with another 16 million suffering from smoking-related problems! Southeastern Oneida Tribal Services are seeking American Indian Smokers for a FREE 6-week program to assist smokers to quit using Clinical Hypnosis. Participants will receive cash stipends for three follow-up visits after the program. Improve your well-being, save money, and live a risk-free life for those you love! Contact SEOTS today to participate in our free program to help smokers give up the habit. Call 414-329-4101 by Friday, February 14, 2014 for more information or to schedule an appointment. This program funded by a grant from the Spirit of EAGLES. Community Health Program (Base PI: T05CAT030200, UNPDR #14116)



## How culture may influence wealth

### Financial Literacy Can Make a Difference

What is a culture? A culture consists of many things including heritage, beliefs, language, values and organization. Understanding culture can give clues to your financial success. It is common to carry the values and beliefs of past generations forward into the new generations. Think back to your childhood. Did your parent talk about money? Did you know where it came from and did you have opportunities to earn and manage money on your own?

Native people have always managed their resources wisely, whether it was catching the salmon, harvesting corn, or herding sheep. Families and tribes used basic skills of planning and budgeting resources to meet their own needs and to trade for resources they were not able to produce on their own. As tribes lost their homes, lands and ways to European settlers, they also lost their wealth and ability to be self-sufficient as they had in the past. Those resources were no longer available

to the Indigenous People and poverty became the new culture.

Some people may remember their parents or grandparents stashing money away because they did not trust banks and the American government. Money was scarce and often not enough to make ends meet. They may have had to borrow more or live in harsh conditions that took a toll on their health and ability to earn, spiraling even deeper. These behaviors ingrained themselves into Native people across America over several generations resulting in high levels of financial illiteracy and poverty.

While there have been some improvements in opportunities for Native Americans, in order to achieve financial security the beliefs and behaviors surrounding money must also change. This can be challenging but it can also be very rewarding. Learning the skills to build wealth can vastly enhance your life and lifestyle. In addition to being able to purchase more things, people gain personal satisfaction with the ability to care for their families and future generations. These bene-

fits can include things like home ownership, helping kids and grandchildren through college, and a long healthy retirement.

The Oneida Nation Community Education Center has several resources to help you on your path to financial stability and security. Three resources that are currently available include a Budget Helper packet to help you setup a working personal budget, a debt reduction packet called Conquer Your Debt to help reduce your debt on credit card and other loans, and a Frugal Living resource packet with lots of money saving tips and resources. These are available for free at the ONCEC and coming soon they will be available online at the new Oneida Nation Community Education Center website with lots more information and tools. The Oneida Nation Community Education Center supports spreading financial wisdom to help you get the most out of your hard earned dollars.

### 2014 Gannett Internships

Gannett Wisconsin Media is pleased to offer ten paid internship opportunities for students for the summer of 2014! Internships will be available at locations throughout Wisconsin. The internships will last ten weeks, working 40 hours per week, and will have an hourly rate of \$10. Gannett Wisconsin Media will offer training and development opportunities throughout the internship period.

Students send their resume and cover letter indicating which internship they are applying for, along with writing and/or visual samples as applicable to the following: Gannett Wisconsin Media, Attn: Human Resources/Internships, PO Box 59, Appleton, WI 54912-0059. Or email: [gwm-intern@gannett.com](mailto:gwm-intern@gannett.com)

## Grade 10 Thunder Talk Conferences Coming Up

Grade 10 Thunder Talk Conferences are being scheduled during the months of March, April and May at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and plan-

ning for the rest of high school and beyond.

Thunder Talk Conferences last about 45 minutes and include parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10

parents and guardians. Please contact Student Services at: **920-833-2306, ext. 430**, to schedule your student's Thunder Talk Conference.

**Appointments must be scheduled by February 21, 2014!**

## Public school Open Enrollment application period begins Feb. 3

MADISON ~ Wisconsin's public school open enrollment application period runs from Feb. 3 to April 30 for the 2014-15 school year, allowing parents an opportunity to send their children to any public school district in the state.

Traditionally, children in Wisconsin are assigned to public school districts based on the location of their parents' home. The open enrollment application period is the only tuition-free opportunity for most parents to apply for their children to attend a public school in a school district other than the one in which they live.

"Wisconsin is among a number of states nationwide that offer public school open enrollment across school districts. The state's long-running program supports parental involvement and shared responsibility for educating children," said State Superintendent Tony Evers.

The state's open enrollment program is an inter-district choice program that began in the 1998-99 school year. During the first years of the program, the application window was three weeks. With legislation adopted for the 2012-13 school year, the application window expanded to three months. According to the Education Commission of the States, Wisconsin is among 21 states with inter-district open enrollment.

Under the full-time public school open enrollment program, parents must apply during the three-month application period to the school district they wish their children to attend. Online application is encour-

aged. Application deadlines are firm. Early and late applications are not accepted. Districts will notify parents by June 6 whether their open enrollment applications have been approved or denied.

Under the current open enrollment law, transportation, in most circumstances, is the responsibility of the parent. However, some school districts may provide partial transportation. Parents with questions should call the non-resident school district office to find out if any transportation will be provided. Reimbursement of a portion of transportation costs is available for families whose children are eligible for free or reduced-price school meals based on federal income guidelines.


The Department of Public Instruction provides the following guidance for parents who wish to apply for open enrollment.

- Parents are urged to apply online directly from the open enrollment website [http://sms.dpi.wi.gov/sms\\_psctoc](http://sms.dpi.wi.gov/sms_psctoc). The online application will be available from midnight Feb. 3 until 4 p.m. on April 30.
- Paper applications can be obtained from the DPI or any public school district. Paper application forms must be received by the non-resident school district no earlier than Feb. 3 and no later than 4 p.m. on April 30. A postmark for paper forms will not meet the requirement.
- Parents may submit applications to up to three nonresident school districts for each

child during the open enrollment application period.

- Forms must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in completing the application.
- Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment in the requested school or program is subject to space and other limitations and is not guaranteed.
- Most students who attended a nonresident school district under open enrollment last year are not required to reapply for the 2014-15 school year. However, if the student will be entering middle school, junior high school, or high school in the 2014-15 school year, parents should call the nonresident school district to find out if reapplication will be required.
- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

To assist parents in submitting open enrollment applications, a directory of public school districts is available on the DPI website at <http://dpi.wi.gov/directories>. More information is available from local school districts or from an open enrollment consultant at DPI, (888) 245-2732 (toll-free), or [openrollment@dpi.wi.gov](mailto:openrollment@dpi.wi.gov)




### Computer Classes Offered at the ONCEC

**February 2014**

Contact the ONCEC to register  
**(920) 496-5260**  
**2632 S. Packerland Drive**  
**Green Bay, WI 54131**

<b>February 11 - 13</b>
Foundational Excel 2010 (5:30 pm - 7:30 pm)
<b>February 18 - 20</b>
Introduction to Windows 7 (9 am - 11 am) Foundational Microsoft PowerPoint 2010 (1 pm - 3 pm) Intermediate Excel 2010 (5:30 pm - 7:30 pm)
<b>February 25 - 27</b>
Foundational Microsoft Access 2010 (1 pm - 3 pm)



**The Oneida Nation**  
**Community Education Center**  
Life Long Learning

## Financial Aid Workshop

Don't break the bank paying for college.....



**FAFSA Scholarships Grants**

**Saturday, March 1, 2014**  
**9:00am—11:00am**

**Community Education Center:**  
**2632 S. Packerland Dr.**  
**Green Bay, WI 54313**

**We will go over:**

- ➡ The Oneida Higher Education Scholarship
- ➡ The basic financial aid process
- ➡ The 2014/2015 FAFSA (Free Application Federal Student Aid)

**What to Bring:**

- ☐ Social Security Number
- ☐ All 2013 Income Information & Tax Forms (1040's W-2, annual child support payment information, etc)

**Open to anyone planning to attend college**  
(students, parents and adult learners)

**Sponsored by: Oneida Higher Education**

**Please call us at (920) 869-4033 or**  
**e-mail [highered@oneidanation.org](mailto:highered@oneidanation.org) with any questions.**

## COLLEGE GOAL WISCONSIN

Dates: **February 22, 2014 at 2:00PM**  
**February 23, 2014 at 2:00PM**  
**February 26, 2014 at 6:00PM**

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid). The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college.

See locations on our website at [WWW.COLLEGEgoalWI.ORG](http://WWW.COLLEGEgoalWI.ORG)

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.







# Lat'sanaló·loks

## They gather the Names



Julie Denny

**By Julie Denny**  
Estate Claims Assistant  
Enrollment Department

**She koli Swakwe Ku**  
(Greetings to All)

Greetings to the membership! Hope everyone found ways to stay warm during these recent artic cold blasts in Wisconsin. When I was a young child, I recall having school closings due to winter storms dumping significant amounts of snow but recall few closings due to bone-chilling temperatures and dangerous wind chills. My how, the climate is changing!

### Oneida Cemetery Update

The Cemetery Technical Working Group is a cross-func-

tional team developed to specifically address the community concerns about the cemetery. I am happy to report the following work has been completed.

- The water level at “Where the Water Bird’s Nest” wetland area has been lowered. The level of the wetland pond will continue to be monitored.
- The French Drain Tile was installed along the perimeter of the wooded area and water is being discharged westward of the property and it will eventually flow into Silver Creek tributary. Initially, the water was discharging 5 gallons per minute. At the last reading it was discharging at 2 gallons per minute.

### The following scope of works needs to be completed yet

- Install Monitoring Wells in various locations throughout the cemetery. These holes are drilled approximately 10-15 feet in depth. Once installed they will provide immediate data of water content and water table heights and

will determine the effectiveness of the tile system.

- Additional drain tile will be installed throughout the cemetery.

### Oneida Cemetery Community Meeting

- Our first cemetery community meeting was held December 18, 2013 with 17 community members in attendance and our January 2014 meeting had 3 community members present.
- Next scheduled meeting is February 19, 2014 at 5pm at Norbert Hill Center-BCCR. We encourage tribal members and family who have loved ones buried at the cemetery to attend and receive the most updated information about our progress and future plans for Oneida Cemetery. Light refreshments will be served.
- During our community meetings, comments and questions were documented and a FAQ (Frequently Asked Questions) has been developed. This will be updated as new questions arise and will

be posted on the [www.oneidanation.org/enrollment](http://www.oneidanation.org/enrollment) website or you can call my office and I can mail it to you.

### Contact Information

- If you have any questions about the Oneida Cemetery, OLIPP or Children’s Burial Fund, please call me at **920-869-6212** or after hours at **920-606-3944**.
- My email address is: **jdenny@oneidanation.org**
- Call Toll Free: at **800-571-9902**.

### Oneida Life Insurance Plan Plus (OLIPP)

As OLIPP enters its 5th year, it’s been very enlightening speaking to the members who are located all over the United States about this policy. I enjoy speaking with you and helping you better understand how OLIPP can best work for you.

- This is your money and it’s your responsibility to submit an Oneida Beneficiary Designation Form. Currently we still have 5,448 who have NOT submitted their form.
- Don’t wait for something to happen, as your taking the risk of your immediate family being stuck with unexpected funeral costs.
- There are no OLIPP monies for your funeral costs IF you’re single, have not completed a beneficiary designation form and you have minor children. When no form is on file at the time of your death, all OLIPP benefit monies will be paid to minor child(ren’s) surviving

parent/guardian. Those monies cannot be used to cover your funeral costs; it must be spent on the child(ren).

- It’s very difficult telling a family when their loved one has suddenly passed away-there might not be monies for funeral expenses because they failed to fill out a form when minor children are part of their equation.
- EPIC Life Insurance administers our policy; their office is located in Madison Wisconsin. The Oneida Enrollment Department does NOT cut the benefit checks this is handled by EPIC Life Insurance.
- EPIC Life Insurance sends surveys to family members who are the recipients of OLIPP and according to EPIC Life Insurance, 93% reported the OLIPP benefit assisted with the financial needs of their loved one after their death.
- Bottom line: The result of NOT submitting the Oneida Beneficiary

Designation Form could be very unsatisfactory to your family members left behind.

- There is a way to ensure your funeral related costs get paid—just check the box on the form which designates Oneida Enrollment Department as a primary beneficiary. By doing so, EPIC Life Insurance will then cut a check directly to the funeral home vendor(s) and any remaining balance will go your designated primary beneficiary(ies).
- I strongly encourage each member to take the time to complete Oneida Beneficiary Designation Form. This form can be found on [www.oneidanation.org/enrollment](http://www.oneidanation.org/enrollment) website or call me and I can mail one to you.

*Have you filled out your Oneida Beneficiary Designation Form? You can find one at:*  
**[www.oneidanation.org/enrollment](http://www.oneidanation.org/enrollment)**

## From 3A/Obesity rates

cerned about a child’s weight should talk with their child’s doctor, because it may be hard to tell what is normal at various ages and appearances can be misleading. In children, obesity and overweight are defined by how a child ranks on growth charts that compare them to other kids the same age and gender. Kids at or above the 85th percentile are considered overweight, and obese at the 95th percentile or above.

No child should be placed on a diet without a doctor’s advice, the federal Centers for

Disease Control and Prevention advises. To help keep kids healthy, balance the calories a child gets from food and beverages with how much exercise he or she gets to allow enough for normal growth - some weight gain is normal, the CDC says.

“You can change your fate by things that you do early in life,” with more exercise and eating a healthy diet, Daniels said. “Once it occurs, obesity is really hard to treat. So the idea is we should really work hard to prevent it.”

Online:

CDC advice:  
<http://www.cdc.gov/obesity/childhood/basics.html>

Tips for parents:  
<http://www.cdc.gov/healthyweight/children/index.html>

Marilynn Marchione can be followed at  
<http://twitter.com/MMarchioneAP>

## Oneida Head Start & Early Head Start, along with Connecting Families of N.W.T.C.



## Dinner & Learn

All Families Welcome!

Thursday, February 20, 2014 5:00-7:00 pm

Dinner and Presentation

Location: N.W.T.C by the cafeteria

“Raising Happy Children”

All families will receive a Book and a Plush Animal

(Children will be entertained by the Early Childhood department of N.W.T.C.)

Call Head Start/Early Head Start to Register:

Dawn Jordan 920-496-5203

Register by 2-18-2014



“This is our way”  
Tsi’Niyukwalihó·ta

WWI Exhibit Opening  
Friday, February 28, 2014  
Noon - 5:00 PM  
Snow date March 7, 2014



This exhibit highlights the involvement of the Oneidas who served in World War I

W892 County Road EE, De Pere, WI (920) 869 - 6539  
[oneidanation.org/museum](http://oneidanation.org/museum) [facebook.com/oneidamuseum](https://facebook.com/oneidamuseum)



# Westphal receives Commanders Pin



Submitted photo

David Westphal (left), a Vietnam Veteran and Outgoing Commander of Fort Howard - Green Bay Wisconsin Chapter 164 of the Military Order of the Purple Heart, receives the MOPH Past Commanders Pin, recognizing 5 years of excellence in leadership as Chapter 164 Commander from 2009 to 2014. Presenting the Award is Lee Frangquist (right), a Korean War Veteran, and a Member of Fort Howard Chapter 164. Chartered by Congress in 1958, The Military Order of the Purple Heart is composed of military men and women who received the Purple Heart Medal for wounds suffered in combat in defense of the Constitution of the United States against all enemies foreign and domestic.

# Wis. high school won't bring back Indian mascot

MUKWONAGO, Wis. (AP) ~ Walk inside the Wisconsin high school that was the focus of a fight over Native American mascots and you'd be hard-pressed to find a single image of the school's Indian logo or mention of its nickname. A law passed last month gave Mukwonago High School the right to restore its logo on the gym floor and its nickname on athletic uniforms. But district officials have no immediate plans to switch back after changing most logos during the three-year fight. School districts could object to Wisconsin's 2010 law requiring the state's Department of Public Instruction to hold hearings on race-based nicknames if the agency received even a single complaint. But most schools had already given up their Native American mascots by the time the law was changed last month, and officials said they had spent too much time and money on the change to backpedal now. Mukwonago administrators said many students in the southeastern Wisconsin school district seem satisfied with the new "fast M" logo - a blue M with a yellow outline and serifs that suggest motion - and there's little to be gained from reopening old wounds right now. "You'd have no trouble finding people who are still upset about that initial complaint," said Shawn McNulty, the district's superintendent. "But right now our aim is just to sit down with the Potawatomi and try to find a permanent solution." Mukwonago translates to "place of the bear" in the Potawatomi language. McNulty said much of Mukwonago's fight was for principle's sake. The law required schools to prove their names weren't racist, something he believes made the process inherently unfair.

# News Around Wisconsin

## Walker asks Obama to help ease propane shortage

MADISON, Wis. (AP) ~ Gov. Scott Walker has called on President Barack Obama to help ease the propane shortage. The Wisconsin Republican sent the president a letter Saturday urging his administration to establish and lead a propane supply chain working group to help move propane from where it's available to where it's needed. Walker says Wisconsin has received "great cooperation and assistance" from the federal government so far, and he's proposing the working group as a follow-up. His office says in a statement that the group could include Obama administration officials, federal agencies, impacted states and the propane industry. The propane shortage has caused delayed and reduced deliveries for customers in Wisconsin and other Midwestern states. The causes include the cold winter, a temporary pipeline closure and heavy demand for grain drying last fall.

## Wisconsin State Patrol recruiting troopers, inspectors

MADISON, Wis. (AP) ~ The Wisconsin State Patrol has launched a new drive to recruit troopers and inspectors. The patrol is inviting anyone interested to fill out online applications at WiscJobs by Feb. 21 and take a multiple-choice exam scheduled at several locations around the state in February and March. Applicants will be notified of the results immediately. The most qualified applicants will move on. Previous recruit classes have ranged from 35 to 45 cadets. The new class is set to begin training in July at the State Patrol Academy at Fort McCoy. Training will last 23 weeks. Recruits who complete the training will be sworn in as either a trooper or an inspector with a starting salary of \$19.95 per hour

## Wisconsin DNR launches study on central sands water

MADISON, Wis. (AP) ~ The Wisconsin Department of Natural Resources is launching a new study on the water supply in the state's central sands region. The region spreads across eight counties in the state's mid-section and includes more than 300 lakes and more than 800 miles of trout streams. Since the area has sandy soil that drains quickly, water levels depend greatly on groundwater levels and use from private, public and high-capacity wells. More than 3,070 high capacity wells operate in the region; they pumped more than 98 billion gallons in 2012. The study will look at the environmental impact of water uses and options for protecting groundwater and surface water. DNR officials anticipate the study will take more than a year to complete.

## State wants to add 192 waterways to polluted list

MILWAUKEE (AP) ~ The Wisconsin Department of Natural Resources is proposing adding 192 waterways to a list of those that don't meet water quality standards. The Milwaukee Journal Sentinel reported most of the new additions have excessive levels of phosphorus, which spurs weed and algae growth. State officials list impaired lakes, rivers and streams every two years as part of the federal Clean Water Act, which requires states to prioritize problem waterways and create plans to get them into compliance. There are already more than 700 waters listed as impaired in Wisconsin, including many sections of the Milwaukee, Menomonee and Kinnickinnic rivers. DNR officials say about 75 percent of the waters it monitors have shown trends of improving over the long term. Still, it can be hard for a polluted river to improve enough to get removed from the list. This year, the proposed list includes 17 waters the DNR wants removed, including the KK Road Beach on Lake Michigan in Sheboygan County for E. coli and three Madison beaches, including in James Madison Park on Lake Mendota, also for bacteria pollution. Seven bodies of water, including most of the Gile Flowage in Iron County, were removed because of declining levels of mercury. The list now goes to the public for input, and it must be reviewed by the Environmental Protection Agency. Two years ago, the EPA told the DNR to add more than 100 waters after concluding the state wasn't following its own standards.

# BE YOUR OWN SUPERHERO

## ANNUAL FAMILY FUN NIGHT 2014

WEDNESDAY, FEBRUARY 19, 2014  
4:30 TO 7:00 PM  
TURTLE SCHOOL

**FUN AND EDUCATIONAL ACTIVITIES FOR THE FAMILY**

**HEALTHY BOX LUNCHES AND CORN SOUP**

**GUARDIAN SIGNATURE REQUIRED TO PARTICIPATE ON INFLATABLES**

SPONSORED BY: ONEIDA COMPREHENSIVE HEALTH AND DIABETES GRANT

Activities: Inflatables, Kids Games, Face Painting, Energy Pack Snacks, Drums Alive, DJ Dance

Image: JUST MOVE IT ONEIDA



# Propane crisis continues on Dakotas reservation

By Blake Nichoson  
Associated Press

BISMARCK, N.D. (AP) ~ The federal government has released more money for a program that helps low-income people around the country heat their homes, but the leader of an American Indian reservation in the Dakotas said it might not be enough to deal with a local propane crisis.

About 5,000 homes on the Standing Rock Sioux Reservation that straddles the North Dakota-South Dakota border rely

on propane, which has more than doubled in price because of a nationwide shortage exacerbated by recent cold weather. Many reservation families are on fixed incomes and can't afford to pay more for the gas, putting them in danger of running out, according to Tribal Chairman Dave Archambault II.

"The high cost only allows you to go on an amount of fuel for two to three weeks when normally it would take you through a month, a month and a half," he said.

Tribal officials have

declared an emergency. They are looking internally to find more money for propane and also are asking for aid from the federal government.

The U.S. Department of Health and Human Services on Thursday released another \$439 million nationwide for the Low Income Home Energy Assistance Program, better known as LIHEAP. North Dakota is getting \$3.4 million in the latest allocation and South Dakota \$2.8 million. Of that amount, \$1.3 million is earmarked for tribes in the two states.

Archambault said Friday that he did not immediately know how much the Standing Rock tribe was to get from the tribal allocation. He said the money will be welcome but likely won't be enough to bring Standing Rock's program up to normal funding. The tribe's LIHEAP program has only \$1.5 million available this winter, down from \$2.5 million last winter because of federal budget cuts.

"We're asking the federal government just to get us back up to our normal funding," Archambault said. "This

will help, but it's not enough."

The tribe has set up shelters in two communities - one on each side of the border - that are getting help from the American Red Cross. They have not yet been widely used, Archambault said, but he fears what could happen in coming weeks.

"It doesn't help when there are Arctic blasts coming through, requiring furnaces to run non-stop," he said.

Wind chills early Friday in the region were in the minus teens and 20s.

Archambault said the tribe might open as many as six more shelters around the reservation if needed.

"Right now we're maintaining," he said. "The alarm will really go off when more and more people start making requests for propane."

Two Red Cross volunteers helping with meals, cots and blankets at the shelters were to return home Saturday, along with an emergency response vehicle, said Dan Kuecker, the agency's disaster program manager for western South Dakota.

However, "if the need becomes great, we'll have people right back on the ground," he said.

Follow Blake Nicholson on Twitter at <http://twitter.com/NicholsonBlake>



Presents...

## Dinner & Show

Saturday

February 22<sup>nd</sup>, 2014

• 6:00 PM – Dinner

(Includes: Filet and Salmon)



Doors Open  
at 5:00 PM

Show begins  
at 7:00 PM

\$45 per person *or*  
\$325 for Table of 8

Reservations are now being taken. Call 920.434.7501, ext. 110



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Native American  
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Win up to \$1,500 if you've  
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TUESDAYS

50<sup>+</sup>

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Earn 5 points get \$10 in Free Play

WEDNESDAY 2 MEALS FOR \$9 IN THE GROOVE 11AM-9PM

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SIGN UP AT  
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6pm - 9pm win your share of \$2,500  
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buy-in per hour.

25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM

THURSDAYS



EARN 5 POINTS AND GET

\$10 IN FREE PLAY.

One per Thursday. Must show ID.  
8am - Midnight

\$13 FRIDAY CRAB LEG BUFFET 4PM-10PM

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WIN YOUR SHARE OF  
\$28,800.

We'll multiply your dice  
roll by \$100x.  
Noon - 10pm

\$11 SATURDAY GREAT AMERICAN STEAK OUT 4PM-10PM

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WIN ENTRIES FOR A  
FORD MUSTANG & \$150  
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10 winners on Saturdays. One every hour  
from 3pm - midnight.

SURF & TURF FOR 2 for \$50  
VALENTINE DINNER AT PINE HILLS



February 14 & 15

20 ounce sirloin steak, (2) 6 ounce lobster  
tails, complimentary champagne, soup and  
salad bar, solten chocolate cake  
....\$50 a couple

Regular menu and buffet also available.

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[www.pinehillsgolf.net](http://www.pinehillsgolf.net)



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Mon., Wed., & Fri.  
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Sunday Session,  
Sales at noon  
Warm-ups 1pm  
Early Birds 1:30pm  
Regular 2pm

– SUNDAYS BINGO –

Half Price Paper Packs

– MONDAYS BINGO – VALUE NIGHT

2/10 - All Packs \$5

– WEDNESDAYS BINGO –

2/19 - Bongo Bingo

2/26 - WE MATCH WEDNESDAYS

FRIDAYS – HALF PRICE BINGO/ COSMIC

2/14 - Valentine's Day Special  
Cupid drawings for cash & prizes.

Free extra game paying \$500!

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\$10,000 DRAWING  
FEBRUARY 15  
EVERYBODY GETS ONE ENTRY  
TURN IN YOUR ENTRY  
BY 9PM





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Das Auto.







# Oneida Life



February 6, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

## 2014 Green Bay Film Festival

**Ready for some NATIVE FILMS!**

**GREEN BAY FILM FESTIVAL**  
Radisson Hotel

**CRIMINAL MASTERMIND**  
(Not Native-British Comedy)  
FRIDAY, FEB. 21 • 7PM

**MOORE THAN FRYBREAD**  
A HOLT HAMILTON FILM  
IT WAS ONLY SUPPOSED TO BE A CONTEST...  
SATURDAY  
FEBRUARY 22 • 5PM  
A spoof on a frybread competition

**Protect Our Future**  
First time short documentary for 3 Bad River Tribal Students  
SUNDAY, FEBRUARY 23 • 1:00PM (Bad River Film-makers will be present)

**YELLOW FEVER**  
UNCOVERING THE NAVAJO URANIUM LEGACY  
www.gbfilmmfestival.org for listings and trailers!

**We are the Land**  
Story of Pauline Matt, who stands alone to protect against fracking on the Blackfoot Reservation of Northern Montana  
Andrew Hubert, Producer  
Ryan Westra, Producer  
Lauren Lindberg, Producer  
Chapman University

## Native Films Featured

Saturday, February 22,  
5:00PM

**More than Frybread**

Writer/Director: Holt Hamilton

Holt Hamilton, along with a cast that's game for the challenge, has fun with a fictional Arizona frybread competition, in which all 22 Native American tribes in the state are represented. The faux documentary is quirky and broad, intentionally so. And although it's entertaining to get to know some of the cast of competing characters, the competition scenes go on far too long before degenerating into mayhem (literally).

Winnipeg Aboriginal Film Festival:

Best Film, Best Actress, Actor Nominee, Supporting Actress Nominee

Sedona Film Festival:

Best Made-In-Arizona Film

Durango Independent Film Festival:

Best Narrative Feature

American Indian Film Festival:

Best Film Nominee, Best Actress Nom., Director Nom.

Dreamspeakers Film Festival:

Best Comedy

Prescott Film Festival:  
Best Arizona Made Feature

Sunday, February 23,  
1:00PM

**Protect Our Future** (29 min)

Producer/Directors:

Jordan Principato, Shania Jackson, Ahpahnae Thomas (Bad River Tribe)

This is a 30-minute documentary produced by three Bad River Ojibwe teenagers that examines the spiritual, cultural, and environmental impact of a proposed massive open-pit taconite mine at the headwaters of our tribe's ancient wild rice beds. The Videographer is Jordan Principato, 14-years-old, the writer/narrator is Shania Jackson, 14-years-old; and the music composer is Ahpahnae Thomas, 15-years-old, who created an original score for the documentary. Bad River Tribal Chair Mike Wiggins introduces the documentary. Patty Loew, Ph.D, Bad River tribal citizen, is the group's technical advisor.

**We Are the Land** (14 min)

Producers: Ryan Westra & Lauren Lindberg

Amidst national controversy surrounding the potential dangers of

hydraulic fracturing, or 'fracking,' environmental activist Pauline Matt stands alone to protect her native homeland – the Blackfoot Reservation of northern Montana.

**Yellow Fever**

Producer/Director Sophie Rousmaniere

Yellow Fever follows young Navajo veteran Tina Garnanez on her journey to investigate the history of the Navajo Uranium Boom, its lasting impacts in her area and the potential new mining in her region. She begins as a curious family member and becomes an advocate, lobbyist, activist and vocal proponent for transparency and environmental justice. Tina travels throughout the West to learn about uranium mining and nuclear development. She examines the pros, the cons and the hot debate over nuclear power, which forces her to consider her own opinions on the subject of energy.

Official Selection –

Santa Fe Independent Film Festival

Official Selection –

American Conservation Film Festival 2013

Official Selection –

Venice Film Festival

**MENOMINEE CASINO RESORT**

**4TH ANNUAL Winter welcome POW WOW**

**FEBRUARY 22, 2014**

**FREE ADMISSION PUBLIC WELCOME**

**DANCER & DRUM REGISTRATION 11:00 AM to 3:00 PM**

**~ FIVE CLANS BALLROOM ~**

FIRST GRAND ENTRY **1:00 PM** DANCING TILL 5:00 PM  
SECOND GRAND ENTRY **7:00 PM** DANCING TILL 10:00 PM

**MASTERS OF CEREMONIES**  
**Joey Besaw & Joey Awonohopay**

**ARENA DIRECTOR Gary Besaw**

**HEAD DANCERS**  
**Pam Boivin**  
**Stewart Boivin**

**HEAD VETERAN DANCER**  
**Mike "Mackie" Pamonicutt**

**~ NEW THIS YEAR ~**  
**Adult and Youth Hand Drum Contest**  
Adult Contest Sponsored by Pam & Stewart Boivin

**HOST DRUM Smokeytown Singers**

**INVITED DRUMS**  
**Badger Singers • MoTown • Chief Hill**

**MENOMINEE LOCAL DRUMS**  
**Wolf River • Wind Eagle**

Sorry - due to space limitations of venue only invited and local drums will be able to participate

**DANCER HONORARIUMS**  
Adults - \$10 Cash per session • Teens (13-17) - \$5.00 Cash per session  
Payment made after each session  
12 and Under - \$5.00 Cash for afternoon session only  
Payment made after first session

**CHAMPION DANCERS OF THE DAY**  
ONE CHOSEN IN EACH ADULT CATEGORY  
**\$25 CASH & \$25 Free2Play PRIZE**

**POW WOW HOTEL SPECIAL**

**RATE \$79.99** UP TO 4 ADULTS PER ROOM  
**USE GROUP NAME GUEST**  
**INCLUDES \$10 Free2Play and \$3 Breakfast Credit PER ADULT**

**RESERVE BY FEB. 15 FOR THIS RATE**  
**1-800-343-7778, EXT. 5716 or 5717**

**~ CRAFT VENDORS WANTED ~**  
Cost: \$30 per table. Please contact Rachel at 715.799.3600 ext. 5692 to reserve your space.

**MENOMINEE CASINO RESORT**

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All Menominee Casino Resort promotions require you to be a Players' Club member, membership is FREE. See Guest Services for complete information. Menominee Casino Resort reserves the right to alter or cancel any promotion or event at any time without notice.



# Division of Land Management – 1st Quarter Report



## First Quarter Impressions

Property Management worked closely with the BIA reality specialist as well as the BIA environmental specialist in addition to our own Environment Division to strategize a much more efficient NEPA process for residential leases. This NEPA process was then mapped out and executed so that the three leases mentioned above could begin building their homes as soon as possible.

All said and done, in the last year we have had

eight HBO leases processed and approved and eight Oneida homes go up. Without the good working relationships mentioned earlier, things would have been much more difficult, and could have easily gone in that direction if not for humble minds and alliance built to improve services for the Oneida people.

This Quarter moved slowly with the BIA offices shut down and then reopening. However, this gave extra time to re-look at current processes and revise existing SOP's.

## Financial and Budgetary Update

- Currently have 381 active loans
- Closed 20 loans for a total of \$1,116,729 loaned to Oneida Tribal members

## Caretaking Asset Management

Property Management

manages and maintains tribally owned land and properties of the Oneida Tribe, to create available services for our community members, with providing over 70 rental units, 599 residential, 109 commercial and 46 agricultural leases to the memberships.

Maintenance average 350 work requests (includes everything from plumbing to home repairs) a month, and overs sees all rental units, newly acquired DREAM Homes, and all other properties of DOLM maintenance issues.

The services Land Title & Trust Provides technical assistance to Individual Trust Owners regarding; Trust Land transfers, probates, and document recording. Additionally, maintaining all official transactions relating to the Oneida Tribe and its membership to preserve, and strengthen the Tribal Sovereignty.

Some of the services

provided are: assistance with probates, title reports, working with request Trust to Trust Transfer, address verifications and tax exemptions for utilities, plus so much more.

We also have a Register of Deeds located right in the Land Management Office and notary's are available throughout the day for communities convenience.

## Sovereignty Land Base

- 39% of land owned from original reservation of 65,400
  - Purchased 1 DREAM home – 4203 Merrimac Way
  - Accepted offer on SEOTS building
  - Moving forward on procedural exception for Gaming – Accepted offer
  - Working with Environmental on transferring 40 acres to Oneida from DOT
  - To acquire homes or land at below fair market value or

through foreclosure. These homes were valued less than the land.

## » Total Land OWNED is: 25,064.28 Acres

## Public Outreach

- Notified tenants of the work orders process being changed –
- Land Title & Trust assisted over 355 customers this quarter for the following services: taxation letters, as most tribal members who live and work within the boundaries of the
- Reservation are exempt from paying state taxes on most of their bills
- Public notifications on: Kalihwisaks, Website and Facebook

## Program Evaluation Highlights

The first quarter of fiscal year 2014 we received three very important residential leases back from the BIA. Although, every lease is very important, these leases were met

with much red tape due to changes at the BIA. These leases are also called Home Builder Opportunity (HBO) leases, which mean they are leases on vacant land for enrolled Oneidas to build homes on.

## Notable

## Accomplishments

- 3 HBO sites ready to build for tribal members
  - Congratulations Carla Clark for 25 years of Service with the Oneida Tribe
  - The 12 week Real Property Law Class has been completed for the year, with a wide variety of participations, including DOLM staff, other tribal departments and tribal members who attended
- Division of Land Management continues to strive for effective communication regarding Land issues throughout the tribe with all department of the Oneida tribe and community members.

## Home Building Opportunity (HBO) Build & Occupy Process

### 1. Obtain Pre-qualify Letter from Financial Institution



Financial institutions will provide a pre-qualify letter that will reflect a maximum loan amount and often a maximum PITI (principle, interest, taxes, and insurance) payment.

### 2. Submit Complete HBO Application Packet to DOLM

An HBO Application Packet consist of a Residential Vacant Land Request Application, Residential Vacant Land Request Letter of Intent, and a pre-qualify letter from a financial institution.

### 3. Obtain Residential Lease offer from Division of Land Management

Pending a qualifying Residential Vacant Land Request Application, Division of Land Management will provide a Residential Lease offer letter that will reflect the desired lot and tax status of the property. The specified lot will be held for the applicant pending formal loan approval.

### 4. Obtain Contractor Contract and Home Building Plan

Finalize a home building plan with a contractor of your choice. Contractors and subcontractors must be licensed and insured.

### 5. Obtain Formal Approval from Financial Institution

A contractor's contract, building plan and Residential Lease offer letter are all required to obtain a formal approval letter from a financial institution. This letter ensures the applicant is confidently approved for the loan.

### 6. Resolve Any Unpaid Bad Debt with the Oneida Tribe.

Repay any unpaid bad debt owed to the Oneida Tribe.

### 7. Obtain Residential Lease from Division of Land Management

With a formal approval letter from a financial institution, Division of Land Management will issue a Residential Land Lease.

### 8. Obtain Residential Lease approvals from Oneida Land Commission and/or Bureau of Indian Affairs (BIA)

Financial institutions require that all leasing documents be signed and approved from Oneida Land Commission and Bureau of Indian Affairs.

### 9. Obtain Oneida Zoning Approval of Home Building Plan

With a signed Residential Land Lease, Oneida Zoning can approve the home building plans. For plans to be approved the applicant must submit the following: Residential Land Lease, Lot Survey, Home Building Plans, and Zoning Permit application.

### 10. Initiate Loan Proceedings

This is the point where the loan is actually signed and accepted by the applicant. All of the above must occur before a loan can proceed and be finalized.

### 11. Commence Construction

Ensure all necessary permits are obtained through Oneida Zoning Department and begin construction.

### 12. Obtain Occupancy Permit

Oneida Zoning will provide an Occupancy Permit upon final inspection.



For more information about the Division of Land Management contact Lori Elm, Office Manager at: 920 869-1690 or email [Land@oneidanation.org](mailto:Land@oneidanation.org)

Visit the Department of Land Management at:  
<http://www.oneidanation.org/Land/page.aspx?id=586>

## Division of Land Management (DOLM) Seeking names for following areas

### Upcoming Development Sites:

- **Seminary Rd N6700, N6723, N6800 & N6699** – the Former Grace Kurowski parcels  
*Original allottees:* Peter Cornelius, David Jourdan

- **W700 Block of Meadowlark Drive, N6500, N6600, N6700, N6800, N6891 & N6895** – Former Guntlisbergen parcels

*Original allottees:* George Webster, Aron Denny, Jacob Hill, Abram Summers

- **Old Seymour Rd/Seminary Rd N6960, N6966, N6969, N6972** – Former Vande Walle East/West parcels

*Original allottees:* Sarah Hill, William Archiquetter, Jonas Danforth, Abram Danforth, Martin Hill, William Archiquette, Cornelius Baird, Adam King, Forest Baird, Belinda Baird

- **FF Outlet; 3000 & 3100 Eagle Terrace, 400, 500, 600, 3700, 3800 and 431 Hillcrest Drive, 1300 and 1400 Rivedale Drive** – Former Gregory Decaster parcels

*Original allottees:* Carrie Hill, Talbot Silas, Electa House

### Inner Road/Street:

- **Inner road/street connected to Henry Drive and Minoka Hill Drive (Elderly Complex & Apartments)** – Former Smits parcels

*Original allottees:* Lewis Elm, William Powless, Peter Hill, Kate Elm, Rachel Elm, Baptist King

### Parks and other areas:

- **Cooper Road/HWY 54 Buffalo Overlook** – Former Marie VanDeBruggen

*Original allottees:* Mary T. Clinch, Cyrenys Smith, Myron Smith

- **Olson Road/Foxtails** – Former Tillman Landscape

*Original allottees:* Sarah Sears, Willis Hill, Flanagan Hill, Joel Reid, Alkana Reid, Olive Reid, Edwin Reid, John Reid

- **County J & North Overland Road / Quarry** – Former Bevely Konkle

*Original allottees:* Sophia McAllister, Sarah Hill

- **Crook Rd & CTY U – Future Oneida Lake** – Former John & Karen Binkowski

*Original allottees:* Thomas Baird, John Powless, Simon Powless

- **Seminary Rd – Norbert Hill Woods** – Former Diocese Land

*Original allottees:* Wilson Skenandoah, Jacob Skenandoah, Nelson Skenandoah, Celinda Skenandoah, Sarah Hill, Martin Denny, Lewis Denny, U.S School Reserve, George Doxtator

- **Adam Drive – Where the Water Birds Nest** – Former Winter Green Investments

*Original allottees:* Josiah Archiquette, Irene Archiquette, Susan Hill, William Swamp, Baptist Swamp, Thomas House Jr., Simon Swamp, Jacob Swamp

- **Valley Drive/Freedom Road – Silver Creek Area** – Former Elmer & Delores and Lancelle

*Original allottees:* Peter Hill, Solomon John

Please submit all name recommendations to the Attention of the Oneida Land Commission at:  
Division of Land Management, PO Box 365, Oneida, WI 54155  
or email: [Land@oneidanation.org](mailto:Land@oneidanation.org)

**Deadline date for submissions is: Monday, March 3, 2014 at 4:30 PM**

### Upcoming Development Sites:

- **Wintergreen Investments parcel: Sec 9, T23 N- R19E, Town of Oneida, County E/U, Outagamie County – Sledding Hill**

*Original allottees:* John Danforth

### Parks and other areas:

- **William Den Heuvel parcel: Sec. 18, T23N –R19E, Tow of Oneida, Outagamie County – Flying Leaf and Site II Lagoon**

*Original allottees:* Joseph Wheelock, Isaac Smith, Laura Smith

- **Paul & Bernice Phillipsen parcel: Sec. 8, T23N-R19E, Town of Oneida, Outagamie County – Honors First Acres**

*Original allottees:* Thomas Doxtator, Gilbert Parkhurst

Please submit all name recommendations to the Attention of the Oneida Land Commission at:  
Division of Land Management, PO Box 365, Oneida, WI 54155  
or email: [Land@oneidanation.org](mailto:Land@oneidanation.org)

**Deadline date for submissions is: Monday, March 10, 2014 at 4:30 PM**



Call the Kalihwisaks at  
**1-800-206-1100**  
 ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

Mail Submissions to:  
 P.O. Box 365  
 Oneida, WI 54155

*Do You have Something to Sell?*

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.

For details call **920-496-7317** or email

**Kalihwisaks@oneidanation.org**

### For Sale

1998 GMC Van 7 passenger Very good condition \$5000. **920-494-7121**

### Free

King size bed: Nice headboard, pillow top mattress: **920-869-1882**

### Free

2 pc. 4x8 frosted glass First come, first serve Call...**920-660-9280**

### For Lease

Office / Retail / Restaurant Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space. Call...**920-347-0500**

### Wanted to Buy

#### Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.

Call...**920-366-2239**

### For Sale

5 piece dinette set. Table w/4 chairs: Paid \$1,700, asking \$300, OBO.

FMI, call **920.338.1704**



### Found

**Found: One beaded lanyard** found at Wolf Drive Park. Description needed Call...**920-869-6281**

## Oneida Tribe

### Employment Opportunities

**\*Open to Oneida Tribal Members ONLY**

#### Position Title

Network Analyst I\*  
 Clerk of Court-Appellate\*  
 Internal Audit Director\*

#### Department

Gaming-MIS  
 Tribal Judicial  
 Internal Audit

#### Closing Date

Until Filled  
**February 19, 2014**  
**March 7, 2014**

\*\*\*\*\*

Accountant  
 Sr. Custodian-Stationary

Central Accounting  
 Custodial

Until Filled  
 Until Filled

For a complete listing of positions and job description please visit our website at:

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at:

**1-800-236-7050**

**http://www.oneidanation.org/humanresources/employment.aspx**

**kalihwisaks@oneidanation.org**



**Kalihwisaks**

#### Upcoming Schedule

Deadline: February 13

Print: February 20

Deadline: February 27

Print: March 6

Deadline: March 13

Print: March 20

### REMINDER

There is a  
**NO CASH**

#### POLICY

that came into  
 effect on

**January 1, 2013.**

**This policy applies to all entities within the Oneida Tribe for services rendered.**

**Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex**

**Monday – Friday, 8:30AM – 4PM**

### Discounted Wireless Service for Qualified Customers

Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs and reside on Tribal lands, you may be eligible.

For \$14.95 per month, Tribal Lifeline customers receive:

- 1300 Anytime Minutes
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- Free Incoming Text Messages
- Free Activation (a \$25 value)



**Cellcom**  
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To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477-5222.

Activation at time of service required. Applicants must be 18, have a physical address, reside on tribal lands and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An \$11 fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or www.cellcom.com/fees for details. Other restrictions may apply.

Complete Inventory at: **www.wisneskiauto.com**

## WISNESKI AUTO SALES

Over 100  
 Vehicles to  
 choose from!

VEHICLES  
 Starting at  
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Warranty  
 Included  
 on ALL  
 Vehicles!

#### CARS

'96 Pontiac Grand Am ..... \$1488  
 '98 Ford Taurus Wagon ..... \$1988  
 '98 Chevy Lumina ..... \$2288  
 '99 Pontiac Gran Prix ..... \$2488  
 '02 Chevy Cavalier ..... \$3488  
 '04 Pontiac Sunfire ..... \$3488

#### VANS

'96 Dodge Caravan ..... \$1488  
 '99 Dodge Caravan ..... \$1988  
 '99 Pontiac Montana ..... \$2488  
 '99 Ford Windstar ..... \$2488  
 '03 Chrysler Town & Country ..... \$3488  
 '07 Ford Freestar ..... \$4488

#### TRUCKS

'94 Ford Ranger ..... \$1488  
 '97 Chevy S10 ..... \$2488  
 '99 Chevy CK1500 ..... \$2988  
 '00 Ford F150 ..... \$2988  
 '96 Chevy CK1500 Ext. Cab ..... \$2988  
 '01 Dodge Dakota Ext. Cab 4x4 .... \$3488

#### SPORT UTILITIES

'93 Ford Explorer ..... \$1488  
 '00 Ford Explorer ..... \$2488  
 '97 Jeep Grand Cherokee ..... \$2488  
 '01 Chevy Blazer ..... \$3988  
 '03 Ford Explorer ..... \$3988  
 '01 Dodge Durango ..... \$3988

Plus many more to choose from!!

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**134 S. Taylor St.  
 Green Bay, WI**

Located "Almost" on the corner  
 of Shawano & Taylor St.

**Ph: 920-884-6906**

## Immaculate Mobile Home Priced for immediate sale!

1220 Hobart Dr. #18 • Green Bay



*Set-up in small, quiet  
 land-leased community!  
 Many, Many Up-dates!  
 One Owner occupied!!*

#### Home includes:

- All appliances
- New furnace/central air
- 6½ x 22 ft. addition (large deck with patio-door access)
- Large Storage shed
- Steel door w/storm (entry)
- 2x6 walls w/8ft ceilings
- Ceiling fans throughout
- All flooring new (through-out)
- Vinyl siding, Sky lights
- Abundance of kitchen cabinets
- Double - vanity sinks
- Bay window

**REDUCED!!**  
**\$15,900**  
**or Best Offer!**

*These are just a few of the extras this beautiful two bedroom has to offer! Lot rent starting at: \$206.00/month. Taxes included! Water & Utilities separate. Credit / Background checks apply.*

To view this home and others, see us on the web at:

**harrillhomesinc.com**

We carry both new and used manufactured homes such as  
**Dutch, Hart, and Commodore** housing!



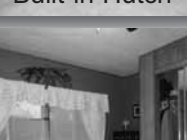
**FMI, Call Troy Harrill at:**  
**(920) 422-1922**



#### Open Concept




#### Built-in Hutch



#### Large Master bedroom w/mirrored closets







### New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

### Happy 3rd Birthday

on February 7<sup>th</sup> to  
**Desiree**




Love, Mom & Dad  
and big sis Simone



www.kalihwisaks.com

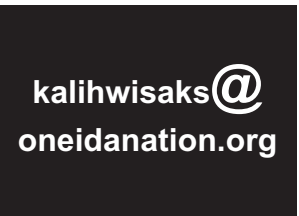
### Happy 21<sup>st</sup> Birthday

on February 11<sup>th</sup> to  
**Patti Guevara**  
“We were so happy with the little girl that you were in the past, Proud of the woman that you are becoming in the present, And blessed to be a part of your life now and in the future.”



We hope you have a wonderful birthday!


With All of Our Love –  
Mom, Dad, Grandpa Rick & Grace



kalihwisaks@oneidation.org

### Happy Birthday

**Cameron and Chloe Cottrell**



I'm Cameron And Im Chloe

Happy 2nd birthday to our two little angels. You are growing so fast and bring so much joy to all our lives.

Love Mom, Dad, Deja, Cade, Gramma Colleen and Grandpa Scott, Gramma Sandi, Grandpa Jerry & all your family

## FUN & GAMES

### BODY PARTS

in Oneida

#### WORD SEARCH

Find the Oneida words from the word bank hidden within this wordsearch

T ? T H S P ? A D P E Z P . O  
H Y F N F U A A W ? L Z A Y O  
K ? A S H O H E S R I N Z H F  
J C ? . S C S N R H . I U U ?  
K G R P M K T P . I U H O I M  
O M O G F I A T S K T Y E I I  
K D T N K U N H U A S . N O J  
A A K W U . O D ? F K O L ? O  
H V O F I . O M K E C . ? N O  
L I H S G F T . J C O H F . I  
A T D R V O H S I H T A ? F C  
? Z O I Z U Z U I O I S W U I  
V I H M P K D D J D W F Q C T  
K O ? I U J ? D G P W T S W L  
Z D N . M C F K P K S P ? E E

#### CROSSWORD PUZZLE

Use the word bank to solve these hints and complete the crossword puzzle

DOWN  
1 head  
2 mouth  
3 arm  
5 ear  
6 eye

ACROSS  
3 nose  
4 foot  
7 leg

#### Word Bank


onu-tsi head  
oka'hla? ear  
o?nyuhsa? nose  
ohuhta? ear  
d'hsa? mouth  
on'itsha? arm  
ohsi-na' leg  
ohsihta? foot

### Announcing a Special Workshop Series

## Iroquois Music with Sadie Buck

### February 10 – 21

All workshops will be held at the Social Services Building



**Singing Smoke Dance Song (4 hours)** – Learn the Smoke Dance song heard at the Pow Wow. George Buck from 6 Nations will be teaching the Smoke Dance song. Open to ages 10 and older. Class size is limited to 12 students.

Date: **Monday & Wednesday, February 10 – 13** Fee: **\$10 per student**  
Time: **4:30 – 6:30**. Cost is \$10 per student.

**Singing Practice (4 hours)** – Open to everyone, sing and dance your favorite Iroquois Social with Sadie Buck and her son, George. All ages welcome.

Date: **Tuesday and Thursday, February 11 – 14** Fee: **Free** Time: **4:30 – 6:30**

**Iroquois Contemporary Performance (15 hours)** – In this contemporary theatre/voice workshop, students will rehearse and present the piece created by the MOC teachers and Sadie Buck that uses Iroquois story, dance, and song as inspiration. Open to MOC students (present or past) ages 8 – 17. Must be able to commit to rehearsals.

Rehearsals Fee: **Free**  
Date: **Sunday, February 16 from 11:00 – 4:00**  
**Monday – Wednesday, February 17 – 19 from 4:30 – 7:30pm**

Performance  
**Thursday, February 20 at 7:00pm (students arrive at 6:00)**

**Voice and Movement Workshop (25 hours)** – In Iroquois Social Song and Dance, it is for the community to enjoy singing and dancing with everyone participating. This workshop will focus on creating a contemporary theatrical piece that reflects an Iroquois spirit of song, dance, and story for an audience to watch. The piece created during the workshop will be rehearsed and performed by the Music from Our Culture children. February 10 – 16, Monday – Thursday, 9:00 – 1:30 and Saturday 10 – 3. Class size is limited to 10 people. Must be able to commit to rehearsals.

Workshop Dates: Fee: **Free**  
**Monday - Thursday, February 10 – 13 from 9:00 – 1:30pm**  
**Saturday, February 15 from 10:00 – 3:00pm**

### Registration Form

Name: \_\_\_\_\_ Phone: \_\_\_\_\_




Home Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Best way to reach you:  
☐ Phone ☐ Facebook ☐ Email ☐ Text

Schedule Conflicts: \_\_\_\_\_



This program is made possible by a grant from the Wisconsin Arts Board with funding from the National Endowment of the Arts and the Oneida Tribe of Indians of Wisconsin.

## PURCELL'S LOUNGE

Happy Hour is Monday - Friday 3pm - 7pm  
\* \$2.50 All Single Rails, Draft Beers and House Wines  
\* \$3.75 Double Rails  
\* 50% off select appetizers during happy hour (happy hour items are not available for take-out)



Radisson HOTEL & CONFERENCE CENTER GREEN BAY

## LIVE MUSIC

Purcell's Lounge - Radisson Hotel

When: February 8th - **SHAKER AND THE EGG**  
February 22nd - **THE PRESIDENTS**  
March 8th - **STAR SIX NINE**  
March 15th - **RABID AARDVARKS** (St. Patrick's Party)  
March 22nd - **SONIC CIRCUS**

Time: 9:00 pm - 12:30 pm

Come out and join us for music and fun!



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For the Best in Native American Music

**Kalihwiyo'se WPNE 89.3**

Thursdays 10PM to Midnight

## Reflections of the past...

### Clarification

Majority of people identified in photo

For the sake of accurate identification, we are reprinting this photo due to errors with the last printing on December 12, 2013, pg. 4b.

Do you have an old photo and you need assistance in identifying some people in the photo? You can submit it for print in an upcoming issue of the Kalihwisaks. Perhaps your treasured photos will be the next to be showcased in the Kalihwisaks. You can submit your treasured photos via email or stop by the Skenandoah Complex.



Back row, left to right: Teacher, Mrs. West, Ethel (House) Cooper, Lois Metoxen, Kenneth Wheelock, Vernon Ninham, Edith (House) Silas, Rena House and teacher. Center, left to right: Alvin Horace Skenandore, Muriel (Green) Skenandore, Elroy King, Corniel Hill, Ronald "Bunnigun" Beechtree, June (Wheelock) Schuyler, Harold Ninham, Russell Metoxen, Wendell McLester, Shirley Elm, Reginald House and Gordon House. Front row, left to right: Oliver Beechtree, LeRoy "Chickie" Doxtator, Florina (Charles) Dessart, Barbara (Doxtator) Mendolla, Alberta (House) Metoxen, Barbara Post and Erwin "Jay" Wheelock.



# Thunderhawk

## Valentine's Day Treats and Gifts

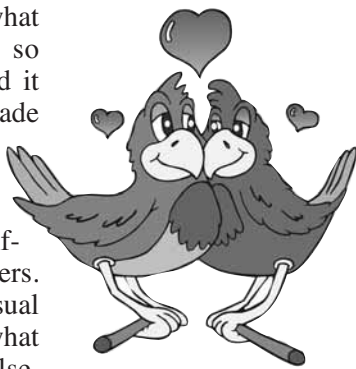
**Kaylynn Powless**  
Thunderhawk Times

February. The month of love and happiness is finally here! There are so many ways to celebrate Valentine's Day. Some people give flowers, some give gifts, and some give candy or chocolate.

It's hard to decide what to give. There are so many choices! Should it be something homemade or something from a store? What kind of flowers are the best? There are so many different types of flowers. Red roses are the usual flower for love, but what about something else,

like yellow daffodils? Does it mean that you love the person less if you don't get roses? What if you are only friends? Does that mean you can't get roses?

There are so many choices and decisions to be made for Valentine's Day. Good luck!



## The Origin of Valentine's Day

**By Ruby John**  
Thunderhawk Times

The origin of Valentine's Day (or Saint Valentine's Day as it's also called) is celebrated on February 14th. It was first celebrated in the 18th century in England, and here in the U.S. it was first celebrated in the mid-19th century.

Exchanging

Valentine's Day cards started when boys would put the girls name in a box. The boys would then have to pick a name from the box and whichever named they picked that boy and the girl would be paired off for the next year. After time went by, people just started to send cards or notes to the people that they admired.

## Valentine's Day: A Worldwide Celebration

**By Sheila Stevens**  
Thunderhawk Times

Valentine's Day is right around corner. People from all around the globe participate in this special date. Surprisingly, not everyone celebrates February 14th the same way.

In the United States, the usual gifts for this holiday are candy, cards, and flowers. In Finland, the name they use for Valentine's Day is Ystävänäpäivä, which actually translates into "Friend's Day", so it's not a day just for lovers.

In France, "The Land

of Love" must go all out for this day, right? Oddly enough, the French celebrate Valentine's Day pretty much the same way the United States does.

In Greece, the date for Valentine's Day falls on July 3rd for people who follow the Eastern Orthodox Church. However, instead of this day being dedicated to Saint Valentine, it is dedicated to Hyacinth of Caesarea, a saint who protected people who were in love.

It's pretty interesting how everyone celebrates differently, isn't it?

## Win an iPad at Parent/Teacher conf.

**By Lindsey Danforth**  
Thunderhawk Times

*Drop in Thursday, February 6 for your chance to win*

Do you have a son, daughter, niece, nephew, or any other loved one that is enrolled in the Oneida Nation School System? If so, then this article pertains to you!

As a school system, we set a goal to have 85% of the adults in our students' lives attend parent/teacher conferences. This goal was set up to encourage family and community involvement in each student's academic life.

Two years ago, we had only 30% of ONHS parents/guardians attend conferences. This low number was due to a few factors, including poor weather conditions on the days of the conferences.

Because of the low attendance rate, a few key members of the ONHS staff came up with the idea to hold a raffle at parent/teacher



THT file photo

Lynn Lucas, left, won an iPad for attending the Parent/Teacher Conference last year for daughter Larissa Lucas.

conferences. Not only do the parents/guardians help their child's education, but they also have a chance to win some pretty cool prizes: an iPad, a basket full of T-Hawk apparel, and other great prizes.

Here's how it works: parents/guardians will receive one raffle ticket for each teacher that they visit during conferences.

After conferences are over, the tickets will be put into a drawing to win the raffle items. In this way, the more teachers that parents/guardians visit, the more chances they have to win.

Since the raffle has been implemented, attendance at parent/teacher conferences have skyrocketed! For example, we achieved an outstand-

ing attendance rate of 73% at our fall conferences this year. While 73% of parents attended fall conferences, we would like to reach our goal of 85% tonight. So come on out, show your support, and make a difference in a student's life. You may walk away a winner!

## Parent Teacher Conferences Thursday

**By Talon Skenadore**  
Thunderhawk Times

In almost every school, there is a date set aside so that parents and teachers can get together and talk about the students. This is commonly called Parent/Teacher conferences.

Parent/Teacher conferences are held for parents to see how well or poorly their student is doing in school. The teachers tell the parents how their child is doing in school by explaining how well the students do on their

work and how they act in class.

This year at ONHS, parent teacher conferences are being held on Thursday, February 6, 2014.

One thing that students like about parent teacher conferences is that students at ONHS get a half a day off of school. The students are allowed to leave at 12:30. Another reason students like parent teacher conferences is because moms and dads are able to see how good they are doing in their classes.



THT file photo

Culture Teacher Kal'na Brooks, left, and Princial Artley Skenandore, right, present Donna Hill with a gift basket.

## Valentine's Day: A Worldwide Celebration



**Isaiah Charles**  
Thunderhawk Times

Celebrating Valentine's Day at school could be weird to some people, but other people will love having Valentine's Day here at ONHS.

Valentine's Day has become a very popular celebration at many high schools. There are a lot of high schools in the area observing this holiday, and it's actually a great way to try and raise money for the senior class trip and for the junior class trip. This is also a great way to show teachers that students appreciate everything they do on a daily basis.

This could be happening on Friday, February 14, 2014. ONHS plans to sell carnations for other ONHS students on Valentine's Day. These carnations will be delivered to the receiving student's class along with all of the other people who will be getting them.

Times  
Thunderhawk

**Staff**  
**Semester I**  
**2013-14 School Year**  
**Reporters**  
Gerald Diamond  
Shy House  
Ruby John  
Tavia Moore  
Kaylynn Powless  
Sheldon Skenandore  
Joelle Thomas  
Vincent Webster

ONEIDA  
NATION

**School  
System  
website**

**http://www.  
oneidation.org/  
schools/**



OBC Forum

Shekólih,

Fun in the Sun

Punxsutawney Phil has predicted six more weeks of winter. While a time honored tradition, the groundhog we have grown up knowing is only about 39% accurate, let’s hope this is one of the years where seeing his shadow was wrong. Looking forward to spring is important for us all. This year we will get two great opportunities to participate in culturally grounded tradition. Annually we look forward to the thunders brining in our maple syrup time, and to add to our spring agenda this year, the Oneida Nation will also welcome visitors from around the area and across the nation as they come to participate in the National Youth Lacrosse Summit. This event is being organized by the grassroots organization, Oneida Lacrosse Program, and it will be held at the Radisson Hotel and Synergy Field. The summit will take place Friday, April 18 and a players’ clinic (featuring certified coaches and professional lacrosse staff) will be held on Saturday, April 19. If you are interested in registering for either event, details can be found at [www.eventbrite.com/e/2014-national-youth-lacrosse-summit-player-one-day-clinic-registration-10256325947](http://www.eventbrite.com/e/2014-national-youth-lacrosse-summit-player-one-day-clinic-registration-10256325947).

Congratulations to the Oneida Lacrosse Program for being selected to host this year’s event; I encourage us all to support them in their endeavor!

Using Due Diligence Practices

Frustration often times can lead to anger when the source of that frustration goes unaddressed for too long. Anger can lead to other hurtful actions or words which do not result in positive or desirable outcomes, only more negativity which perpetuates the cycle. Recognizing the slippery slope individuals are attempting to bait me into, I am choosing to address the source of frustration, nipping it in the bud before the situation in its totality gets worse. The Chairman’s “Elder Advisor” Yvonne Metivier, who has access to internal Business Committee (BC) information and is also the editor for the unsanctioned O4O Times paper, has publicly accused me of interfering in day to day business. I am going to set the record straight. Conducting due diligence is an essential component of making sure each complaint or concern brought before the BC and/or the Legislative Operating Committee (LOC) is addressed appropriately. Recent antics displayed by the Chairman’s Elder

Advisor in an effort to discredit the work I do for the nation has grown tiresome and I am standing up for myself. To set the record straight from a recent article in the O4O Times, a health and safety complaint was provided to me regarding the feeding of feral animals at the Oneida Civic Center in Site I. The feeding of these feral animals led to the attraction of other wild animals and resulted in them coming too close to the facility - close enough for the staff or children to be deemed to be put at risk to be bitten. The complaint also included pictures of cat feces on the floor of the Civic Center and also state that the heating of cat food was occurring in the same microwave the employees of the facility used to heat their food. The LOC and I, received the information by way of a request to amend the Domestic Animal Law. The information on this complaint was gathered, researched and provided to the LOC by our staff. The LOC acknowledged the request and ultimately referred the request to the appropriate Division Director for follow up. As the Chairperson of the LOC, it was my duty and responsibility to follow



Melinda Danforth Councilwoman

up and get this complaint to the necessary parties to rectify the issues, and as such I did. While this is a very broad overview of the process used to address the matter, it is important to note no LOC member, including myself, interfered with the Division Director’s ability to address the complaint, in fact, we did just the opposite, we empowered the Division Director to make the necessary decisions to address the issue.


Moving Forward


I recognize each of us

have faults and make mistakes; however, most of us take those mistakes and learn from them so not to make them again. For us to move forward as a Nation we must come together in a way which places our intent for the betterment of the people and the entire community on the table and we need to protect our fire. We need to protect our fire from the outside as well as from within, and I can no longer stand by while an individual, with no clear intent to create solutions, wreaks havoc on those who have dedicated their lives or careers to building our Nation. I grew up in this community; I have chosen to make my home here and to raise my family here as many others have done. I

have worked hard to build a strong fire for myself, my family and for my community and I will not let any person with ill intent continuously attempt to extinguish it unchecked. I believe in us, and our vision, a nation of strong families built on tsi?niyukwaliho^tλ, and I am calling on all Oneida’s to believe the same. I am taking that first step to protect our fire, and I will no longer stand by and accept published lies with no useful purpose other than to defame our own people. If we truly want accountability then we need to start with ourselves and not let Oneida’s treat Oneida’s with disdain. I expect more from us and so should we all.

ONEIDA BUSINESS COMMITTEE MEETINGS  
*Norbert Hill Center*  
The OBC meets every 2nd and 4th Wednesday of the month  
Visit the updated Oneida Government website at <http://oneida-nsn.gov/>

Wisconsin Indian Veterans association – Oneida chapter  
Invites you to spend an evening with  
**Diane Carlson Evans**  
  
1Lt. Diane Carlson Evans, ANC RVN served as a nurse in the United States Army during the Vietnam War and founded the Vietnam Women's Memorial Project in 1984 (now the Vietnam Women's Memorial Foundation), initiating and leading the effort to add the Vietnam Women's Memorial to the Vietnam Veterans Memorial in Washington, DC. Diane Carlson Evans graduated from nursing school in Minneapolis, Minnesota. Upon graduation, she joined the Army Nurse Corps and served in Vietnam, at age 21, in 1968-1969. She served in the burn unit of the 36th Evacuation Hospital in Vung Tau and at Pleiku in the 71st Evacuation Hospital, 30 miles from the Cambodian border in the Central Highlands, just 10 to 20 minutes by helicopter from the field. Including her one year in Vietnam, Carlson Evans completed a total of 6 years in the Army Nurse Corps.  
At the Oneida Radisson bingo-casino convention center  
Across from the green bay airport  
march 7, 2014  
Social hour 5:30 – 6:30  
Dinner 6:30  
broasted chicken, mashed potato, vegetable. etc  
Advance tickets \$20.00 - at the door \$25.00  
Raffle to benefit the Vietnam women's memorial foundation.  
Also special guest to be announced.  
Call 920-639-2910 to order tickets  
Or for more information  
Please no children under 18 – adult program  
Discount rooms \$79 available at Radisson ask for WIVA block 1-800-333-3333

ATTENTION  
Oneida Housing Authority  
*Rental Tenants & Home Buyers:*  
  
Effective January 1, 2014  
*Oneida Housing Authority*  
will join Division of Land Management and the Skenandoah Complex by  
**No longer accepting cash payments.**  
Oneida Housing Authority will accept rent and homebuyer payments in the following forms:  
• Personal Checks • Money Orders  
• Debit Cards • Credit Cards  
• Oneida Gift Cards  
• Payroll Deduction (Oneida Tribal Employees)  
• Electronic Bank Payments  
All rent payment and homebuyer payment transactions will be for the exact amount, as staff will not have access to a cash drawer to give change.  
For your information, money orders are available at local banks and Wal Mart.  
Please contact **Laurel Meyer-Spooner** at **920-869-6183**, with any questions you may have regarding Oneida Housing Authority no longer accepting cash for rent and homebuyer payments.  
Thank you,  
**Scott Denny**  
Housing Operations Manager/Interim Director

Re-designed bar coded Tribal ID Facts

- The Enrollment Department began issuing Bar Coded Tribal ID Cards on October 1, 2013.
- The Bar Coded Strip replaces the green and purple Gas Tax Exemption stickers.
  - If you have a green or purple sticker, please know when your sticker expires you will not be eligible for the gas tax exemption until you get the Bar Coded Tribal ID.
- You may TRADE IN an “old” Tribal Picture ID for the Bar Coded Tribal ID.
  - Sorry, we do NOT accept trade-ins of non-picture certification cards, the green colored certification papers or old gas tax cards.
- Tribal members DO NOT need to pay for the Bar Coded Tribal ID as long as they trade in an acceptable Tribal Picture ID. (If no trade-in the applicable fee will apply)
- Tribal members will have until approximately September 30, 2014 to “Trade In” an old Tribal Picture ID for the Bar Coded Tribal ID.
- Tribal members who are under age 16 may trade-in their Tribal Picture ID for the Bar Coded Tribal ID; however, they are not eligible to receive the gas tax exemption until they turn 16.
- The type of gas tax exemption (on or off reservation) is based on the address you have on file at the Enrollment Department. It is important all members keep their address information up-to-date.
- Members are only allowed one “trade-in”.
- Tribal members still need to complete a Gas Tax Application prior to their birthday each year to maintain their gas tax exemption. If they do not re-apply they will not receive the gas tax exemption.
- At the Oneida One Stop, Tribal members still need to:
  - Present their Bar Coded Tribal ID to the cashier to be scanned for gas tax exemption.
- At GTC Meetings beginning January 2014, it is intended for tribal members to:
  - Present their Bar Coded Tribal ID, so they can be scanned.
  - Tribal members will still have to sign in and out.

**Enrollment Department Information**  
Tribal ID Costs (with-out acceptable trade-in):  
\$3.50 - For anyone under age 55  
\$1.50 - For anyone age 55 and over

New hours for issuing Tribal ID’s:  
Monday through Friday (except for Holiday’s & special closure days/times) 8:30 am to 4:00 pm  
If you are coming from out of town and/or require a specialized time, please call at least two (2) days in advance to schedule an appointment.

**Front:**



**Back:**



**HOURS TO GET AN ONEIDA TRIBAL ID CARD HAVE CHANGED**  
Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change. The new hours will be from 8:30 am to 4:00 pm. If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are: (920) 869-6200 or (800) 571-9902. ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 must have their parent/guardian present with their picture ID. Everyone's cooperation and attention to this notice is appreciated.



OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE  
9 a.m. Wednesday, Jan. 8, 2014

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, Paul Ninham, Brandon Stevens; **Not present:** Treasurer Tina Danforth, David Jordan;

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:09 a.m.

**Opening** by Council member Paul Ninham

**Special Recognitions**  
1. Oneida One Stop to present \$500 Exxon Mobil grant awards to each of the four schools: Pulaski Lannoye Elementary, Freedom Middle and Elementary schools, Seymour Rock Ledge Intermediate School  
2. Years of Service: 40 years-Joylyn Cornelius; 30 years-Phillip D. Skenandore; 25 years-Carla J. Clark, Joanne Steeno

**Approve the agenda**  
Motion by Melinda J. Danforth to adopt the agenda as presented, seconded by Paul Ninham. Motion carried unanimously.

**Minutes to be approved**  
1. Nov. 13, 2013 regular meeting minutes  
**Excerpt from Dec. 11, 2013:** Motion by Patty Hoeft to defer Nov. 13, 2013 regular meeting minutes to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.  
Motion by Melinda J. Danforth to approve the Nov. 13, 2013 regular meeting minutes, seconded by Paul Ninham. Motion carried unanimously.  
2. Nov. 22, 2013 emergency meeting minutes  
**Excerpt from Dec. 11, 2013:** Motion by Patty Hoeft to defer Nov. 22, 2013 emergency meeting minutes to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.  
Motion by Paul Ninham to approve the Nov. 22, 2013 emergency meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.  
3. Dec. 11, 2013 regular meeting minutes  
Motion by Patty Hoeft to approve the Dec. 11, 2013 regular meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously.  
4. Dec. 18 to 20 to 24, 2013 emergency meeting minutes  
Motion by Paul Ninham to approve the Dec. 18 to 20 to 24, 2013 emergency meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention.  
5. Dec. 20, 2013 special meeting minutes  
Motion by Patty Hoeft to approve the Dec. 20, 2013 special meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously.  
6. Dec. 30, 2013 emergency meeting minutes  
Motion by Paul Ninham to approve the Dec. 30, 2013 special meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:  
Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, Paul

Ninham, Brandon Stevens  
Abstained: Melinda J. Danforth

**Resolutions**  
1. Tribal Election Fines Imposed on Campaign sign Restrictions per Oneida Election Law  
**Sponsor:** Vicki Cornelius, Election Board Chairwoman  
Motion by Paul Ninham to refer this resolution back to the LRO to redraft the resolution and bring it back in two weeks at the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.  
2. CY 2014 County Tribal Law Enforcement Grant-Brown County State of Wisconsin/Department of Justice  
**Sponsor:** Joanie Buckley  
Motion by Patty Hoeft to adopt resolution 01-08014-A CY 2014 County Tribal Law Enforcement Grant-Brown County State of Wisconsin/Department of Justice, seconded by Paul Ninham. Motion carried unanimously.  
3. CY 2014 County Tribal Law Enforcement Grant-Outagamie County  
**Sponsor:** Joanie Buckley  
Motion by Patty Hoeft to adopt resolution 01-08-14-B CY 2014 County Tribal Law Enforcement Grant-Outagamie County, seconded by Melinda J. Danforth. Motion carried unanimously.  
4. Designate Wingate hotel room tax collections to fund Wingate hotel property capital expenses  
**Sponsor:** Brandon Stevens  
Motion by Patty Hoeft to defer this resolution to the Chairman's office and to bring back a new recommendation in two weeks at the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.  
**Reports**  
1. Emergency Management - Marty Antone  
**Excerpt from Dec. 11, 2013:** Motion by Greg Matson to defer the Emergency Management report to the next Business Committee work meeting, seconded by Paul Ninham. Motion carried with one opposed.  
**Excerpt from Nov. 13, 2013:** Motion by David Jordan to defer the Emergency Management report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.  
**Excerpt from Oct. 23, 2013:** Motion by Patty Hoeft to defer the Emergency Management report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.  
Motion by Patty Hoeft to accept the Emergency Management report, seconded by Vince DelaRosa. Motion carried with three abstentions:  
Ayes: Vince DelaRosa, Patty Hoeft, Brandon Stevens  
Abstained: Melinda J. Danforth, Greg Matson, Paul Ninham  
2. Comprehensive Health Division – Dr. Vir/Debra Danforth  
**Excerpt from Dec. 11, 2013:** Motion by Melinda J. Danforth to defer the Comprehensive Health Division to the next Business Committee meeting, seconded by Paul Ninham. Motion carried

with one abstention.  
Motion by Patty Hoeft to accept the Comprehensive Health Division report, seconded by Vince DelaRosa. Motion carried unanimously.  
3. Development Division – Butch Rentmeester  
Motion by Patty Hoeft to accept the Development Division report, seconded by Vince DelaRosa. Motion carried unanimously.  
4. Land Management Division – Pat Pelky  
Motion by Vince DelaRosa to defer the Land Management Division report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.  
5. Self-Governance – Chris Johns  
Motion by Vince DelaRosa to defer the Self-Governance report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.  
6. Environmental, Health & Safety Division – Pat Pelky  
Motion by Vince DelaRosa to approve the Environmental, Health & Safety report, seconded by Paul Ninham. Motion carried unanimously.  
**Boards, Committees and Commissions**  
**A. Appointments**  
**B. Quarterly reports**  
1. South Eastern Oneida Tribal Services - Pamela Ninham, Chairwoman  
**Excerpt from Dec. 11, 2013:** Motion by Brandon Stevens to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.  
**Excerpt from Nov. 13, 2013:** Motion by Melinda J. Danforth to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.  
**Excerpt from Oct. 23, 2013:** Motion by David Jordan to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.  
2. Oneida Nation Commission on Aging – Wes Martin, Jr., Chairman  
**Excerpt from Dec. 11, 2013:** Motion by Tina Danforth to defer the Oneida Nation Commission on Aging quarterly report, seconded by Patty Hoeft. Motion carried unanimously.  
Motion by Melinda J. Danforth to accept the Oneida Nation Commission on Aging quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.  
3. Oneida Election Board - Vicki Cornelius  
Motion by Vince DelaRosa to accept the Oneida Election Board quarterly report, seconded by Paul Ninham. Motion carried unanimously.  
4. Oneida Police Commission – Bernie John-Stevens, Chairman  
Motion by Paul Ninham to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.  
5. Oneida Library Board – Danielle White, Chairwoman  
Motion by Paul Ninham to defer the Oneida Library

Board quarterly report to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.  
6. Environmental Resource Board – Richard Baird, Chairman  
Motion by Paul Ninham to accept the Environmental Resource Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously.  
7. Oneida Gaming Commission – Mark A. Powless, Chairman  
Motion by Patty Hoeft to accept the Oneida Gaming Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.  
8. Oneida Personnel Commission – Melanie Burkhardt, Chairwoman  
Motion by Patty Hoeft to accept the Oneida Personnel Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

**Standing Committees**  
**Legislative Operating Committee**  
Melinda J. Danforth, Chairwoman

**Finance Committee**  
Treasurer Tina Danforth, Chairwoman

1. Jan. 3, 2014 Finance Committee meeting minutes  
Motion by Patty Hoeft to approve Jan. 3, 2014 Finance Committee meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

**Community Development Planning Committee**  
Vince DelaRosa, Chairman

**Quality of Life**  
Paul Ninham, Chairman

**General Tribal Council**  
1. Chairman Delgado calls for special GTC meeting to reconsider GTC action approved Dec. 15, 2013  
Motion by Vince DelaRosa to approve option B [setting GTC dates for 1 p.m. Sun. Feb. 16 (Annual GTC meeting rescheduled), 10 a.m. Sat. March 22, TBD April or May, 6 p.m. Mon. July 7, 6 p.m. Mon. Sept. 22 or 29 and 10 a.m. Sat. Nov. 15], seconded by Patty Hoeft. Motion carried unanimously.  
2. Petitioner Loretta V. Metoxen: To request the General Tribal Council (GTC) to overturn the motion on December 15th, 2013 to dissolve the Oneida Seven Generation Corporation (OSGC). Rationale: Huge financial losses of property & services causing lack of credibility of the Oneida nation for future ventures (petition submitted 12/18/13)  
Motion by Patty Hoeft to acknowledge receipt of the petition, seconded by Vince DelaRosa. Motion carried unanimously.  
3. Petitioner Yvonne Metivier: The GTC directs the OBC to create a "Stall Mall" for Oneida Tribal members, small businesses and vendors, at the empty former grocery store on Water Circle in Oneida (petition submitted 12/27/13)  
Motion by Patty Hoeft to acknowledge receipt of the petition, seconded by Vince DelaRosa. Motion carried unanimously.

**Unfinished Business**  
1. Oneida Housing Authority proposed timelines for current housing developments – Scott Denny  
**Excerpt from Oct. 9, 2013:** Motion by Tina Danforth that Interim Housing Authority Director Scott Denny bring timelines for the plans addressing the current housing developments in his next quarterly report, seconded by David Jordan. Motion carried with

one abstention and one opposed.  
Motion by Greg Matson to accept the information which was provided in the Development Division report, seconded by Brandon Stevens. Motion carried unanimously.  
2. Request for information for 2014 first quarter Joint Business Committee/Trust Committee meeting  
**Sponsor:** Melinda J. Danforth  
**Excerpt from Dec. 11, 2013:** Motion by Melinda J. Danforth to request the Chief Financial Officer to prepare the information as requested from the Trust Committee for the Business Committee's review at the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.  
Motion by Vince DelaRosa to delete request for information for 2014 first quarter Joint Business Committee meeting from the agenda, seconded by Paul Ninham. Motion carried unanimously.  
3. Approve National Violence Prevention Resource Center consultant agreement for gang prevention and awareness  
**Sponsor:** Ed Delgado  
**Excerpt from Dec. 11, 2013:** Motion by Tina Danforth to have the National Violence Prevention Resource Center Consultant contract brought back to the next Business Committee meeting based on the work meeting recommendations, seconded by Greg Matson. Motion carried unanimously.  
Motion by Patty Hoeft to defer to the next Business Committee work meeting and to bring back to the first Business Committee meeting in February, seconded by Greg Matson. Motion carried unanimously.  
4. Approve gang prevention and awareness community meetings schedule  
**Sponsor:** Ed Delgado  
**Excerpt from Dec. 11, 2013:** Motion by Paul Ninham to defer approve to schedule community meetings regarding gang awareness and prevention to the Business Committee work meeting and to have any recommendations brought back to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.  
Motion by Patty Hoeft to defer to the next Business Committee work meeting and to bring back to the first Business Committee meeting in February, seconded by Greg Matson. Motion carried unanimously.

**New Business/Requests**  
1. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager  
**a. Oneida Tribal Judicial Systems: Approve hiring emergency/temporary Clerk of Court-Appellate employee, and approve posting and filling the Clerk of Court-Appellate position**  
Motion by Melinda J. Danforth to approve hiring emergency/temporary Clerk of Court-Appellate employee, and approve posting and filling the Clerk of Court-Appellate position, seconded by Patty Hoeft. Motion carried unanimously.  
**b. Governmental Services Division: Approve posting and filling two full-time Home Chore worker positions**  
Motion by Melinda J. Danforth to approve posting and filling two full-time Home Chore worker positions, seconded by Patty Hoeft. Motion carried unanimously.

**c. Governmental Services Division: Approve hiring emergency/temporary Fitness Center Specialist for employee going on maternity leave**  
Motion by Brandon Stevens to approve hiring emergency/temporary Fitness Center Specialist for employee going on maternity leave, seconded by Vince DelaRosa. Motion carried unanimously.  
**d. Central Accounting: Approve posting and filling Payroll Department Accountant position**  
Motion by Paul Ninham to approve posting and filling Payroll Department Accountant position, seconded by Greg Matson. Motion carried unanimously.  
**e. Internal Audit: Approve posting and filling Internal Audit Director position**  
Motion by Brandon Stevens to approve posting and filling Internal Audit Director position, seconded by Paul Ninham. Motion carried with one abstention:  
Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens  
Abstain: Melinda J. Danforth  
2. Approve and sign waiver for book introduction titled Laura Cornelius Kellogg: Our Democracy and the American Indian and Other Writings  
**Sponsor:** Don White  
Motion by Melinda J. Danforth to table until later this afternoon, seconded by Brandon Stevens. Motion carried unanimously.  
Motion by Melinda J. Danforth to take this item from the table, seconded by Paul Ninham. Motion carried unanimously.  
Motion by Melinda J. Danforth to defer to the next Business Committee meeting, with the understanding that there may be an e-poll conducted depending upon the publication deadline, seconded by Paul Ninham. Motion carried with one abstention:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens  
Abstained: Tina Danforth  
3. E-poll: Retro-approve appointment of Councilwoman Melinda J. Danforth and Comprehensive Health Director Debbie Danforth to US Dept. of Health & Human Services Tribal Advisory Committee  
**Sponsor:** Melinda J. Danforth  
Motion by Vince DelaRosa to approve the e-poll and approve the nomination of Councilwoman Melinda J. Danforth and Comprehensive Health Director Debbie Danforth to US Dept. of Health & Human Services Tribal Advisory Committee, seconded by Patty Hoeft. Motion carried with one abstention:  
Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens  
Abstained: Melinda J. Danforth  
4. Boards, Committees and Commissions: Approve postings of vacancies to occur throughout 2014  
**Sponsor:** Patty Hoeft  
Motion by Melinda J. Danforth to table until later this afternoon, seconded by Paul Ninham. Motion carried unanimously  
Motion by Paul Ninham to take this item off the table, seconded by Melinda J. Danforth. Motion carried unanimously.  
Motion by Patty Hoeft to





Oneida Business Committee • Regular Meeting

AGENDA



To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

• 9 AM • Wednesday, Feb. 12, 2014 • BC Conference Room • 2nd floor • Norbert Hill Center

- I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office
  - Oneida Arts Board – Sapatis Menomin
  - Oneida Police Department – Latsiklanunha Hill

V. Minutes to be approved
  - Jan. 22, 2014 regular meeting minutes
  - Jan. 23, 2014 special meeting minutes
  - Feb. 3, 2014 special meeting minutes

VI. Resolutions
  - Designate Lauren Hartman as alternate tribal representative to Fee-to-Trust Consortium  
Sponsor: Pat Pelky
  - Continue cost containment through end of FY2014  
Sponsor: Tina Danforth
  - Support Family and Child Education program (FACE)  
Sponsor: Greg Matson
  - Adopt Outagamie County Sheriff’s Deputization Agreement of Oneida Police Officers  
Sponsor: Ed Delgado

VII. Reports
  - Self-Governance – Chris Johns  
*Excerpt from Jan. 22, 2014: Motion by Brandon Stevens to defer the Self-Governance report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*
  - Governmental Services Division – Don White
  - Human Resources Department – Geraldine Danforth

VIII. Board, Committee and Commissions
  - Appointments**
  - Quarterly reports**
    - Oneida Nation Veterans Affairs Committee – Loretta Metoxen, Chairwoman  
*Excerpt from Jan. 22, 2014: Motion by David Jordan to defer the Oneida Nation Veterans Affairs Committee quarterly report to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
    - South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman  
*Excerpt from Jan. 22, 2014: Motion by David Jordan to defer South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*
    - Oneida Land Claims Commission – Amelia Cornelius, Chairwoman
    - Oneida Land Commission – Amelia Cornelius, Chairwoman
    - Oneida School Board – Debra Danforth, Chairwoman

IX. Standing Committees
  - Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
    - Jan. 15, 2014 meeting minutes
  - Finance Committee** – Treasurer Tina Danforth, Chairwoman
    - Feb. 7, 2014 meeting minutes
  - Community Development Planning Committee** – Vince DelaRosa, Chairman
  - Quality of Life** – Paul Ninham, Chairman

X. General Tribal Council – Patty Hoeft
  - Withdraw call for special GTC meeting to reconsider GTC Dec. 15, 2013 action to dissolve Oneida Seven Generations Corporation  
Sponsor: Ed Delgado
  - Petitioner Lizzie “Laurie” Mouse: To overturn decision mandating the Mouses vacate their home

XI. Unfinished Business
  - Approve National Violence Prevention Resource Center consultant agreement for gang prevention and awareness  
Sponsor: Ed Delgado  
*Excerpt from Jan. 8, 2014: Motion by Patty Hoeft to defer to the next Business Committee work meeting and to bring back to the first Business Committee meeting in February, seconded by Greg Matson. Motion carried unanimously.*  
*Excerpt from Dec. 11, 2013: Motion by Tina Danforth to have the National Violence Prevention Resource Center Consultant contract brought back to the next Business Committee meeting based on the work meeting recommendations, seconded by Greg Matson. Motion carried unanimously.*
  - Approve gang prevention and awareness community meetings schedule  
Sponsor: Ed Delgado  
*Excerpt from Jan. 8, 2014: Motion by Patty Hoeft to defer to the next Business Committee work meeting and to bring back to the first Business Committee meeting in February, seconded by Greg Matson. Motion carried unanimously.*  
*Excerpt from Dec. 11, 2013: Motion by Paul Ninham to defer approve to schedule community meetings regarding gang awareness and prevention to the Business Committee work meeting and to have any recommendations brought back to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.*
  - Designate use for Oneida hotel room tax collections  
Sponsor: Ed Delgado  
*Excerpt from Jan. 22, 2014: Motion by Patty Hoeft to defer designate use for Oneida Tribe hotel room tax collections to the Chairman’s office to bring back a recommendation, seconded by David Jordan. Motion carried with one opposed.*  
*Excerpt from Jan. 8, 2014: Motion by Patty Hoeft to defer this resolution to the Chairman’s office and to bring back a new recommendation in two weeks at the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

XII. New Business/Requests
  - FY2014 Employment, Compensation & Benefits**  
Geraldine Danforth, HR Area Manager
    - Chief Financial Officer: Approve posting the Accounting Manager for Central Accounting
    - Comprehensive Health Division: Approve continuing to hire for Dental Supervisor position in the Dental Department
    - Comprehensive Health Division: Approve to hiring two (2) emergency temp (ET) Dental Assistants in Dental Department
    - Comprehensive Health Division: Approve posting and filling two (2) new Dental Hygienist positions in the Dental Department
    - Comprehensive Health Division: Approve posting Administrative Assistant III in Administration
    - Comprehensive Health Division: Approve posting Certified Pharmacy Technician in the Pharmacy Department
    - Comprehensive Health Division: Approve posting sub-relief Pharmacist
    - Comprehensive Health Division: Approve posting and filling Diabetes Program Supervisor in the Diabetic Department
    - Gaming Division: Approve Workforce level change in Personnel Services
    - Governmental Services Division: Approve posting Administrative Assistant III in Higher Education

k. Governmental Services Division: Approve posting 10 Art Interns for Arts Program

l. Governmental Services Division: Approve posting and filling Child Care Teacher at NHC Child Care Department

m. Governmental Services Division: Approve posting and filling Child Care Teacher at Airport Road Center Child Care Department

n. Governmental Services Division: Approve posting and filling Intake Coordinator position in the Vocational Rehabilitation Department

o. Governmental Services Division: Approve posting and filling vacant position of Teacher Assistant in Head Start Department

p. Governmental Services Division: Approve hiring limited-term Vocational Rehabilitation Specialist position

q. Gaming Commission: Approve posting and filling the Regulatory Compliance Specialist position

r. Human Resources Department: Approve posting and filling the new position of Workforce Development Trainee in the Workforce Development Department

XIII. Travel
  - Government-to-government meeting with Confederated Tribes of Warm Springs, Dec. 12-14, 2013, Warm Springs, OR  
Sponsor: Greg Matson, Paul Ninham, Joanie Buckley
  - Budget Appropriations Meetings, Nov. 12-14, 2013, Washington, DC  
Sponsor: Brandon Stevens

XIII. Travel
  - Travel Reports**
  - Travel Requests**
    - Gaming: Procedural exception for five gaming division employees to 2014 National Indian Gaming Association (NIGA) Tradeshow and Conference, May 11-14, 2014, San Diego, California  
Sponsor: Louise Cornelius
    - 2nd Annual Economic Development Summit, Feb. 18-20, 2014, Lac du Flambeau, WI  
Sponsor: Ed Delgado
    - Summit of Federation of United Tribes, March 1, 2014, Baraboo, WI  
Sponsor: Ed Delgado
    - Native American Finance Officers Association (NAFOA) Conference, April 14-15, 2014, New Orleans, LA  
Sponsor: Tina Danforth

XIV. Additions

XV. XV. Action in open session on items from Executive Session Discussion meeting of Feb. 11, 2014
  - Reports**
    - Chief Counsel report – Jo Anne House
    - Oneida Seven Generations Corporation report - Gene Keluche, agent 9 a.m. Feb. 11
      - Approve amendment to Wisconsin Bank & Trust loan agreement with Oneida Seven Generations Corporation
    - Internal Audit December report w/Attachment A
  - Audit Committee** – Councilman Brandon Stevens, Chairman
    - Approve Senior management recommendations regarding audit services
    - Approve Land Management/Land Commission external audit recommendations
    - Internal Audit December report w/Attachment A
    - Approve the following audit reports and lift confidentiality requirements allowing Tribal members to view each audit:
      - Cage/Vault Year End Audit
      - Slots Year End Audit
  - Unfinished Business/BC directives
    - Reorganization of Enterprise Division: Review Farm and Printing operations  
Sponsor: Ed Delgado
      - Extend Internal Division Director additional duties assignment as Interim Enterprise Division Director  
*Excerpt from Jan. 8, 2014: Motion by Patty Hoeft to continue to extend the proposed Interim Enterprise Division Director assignment until the first Business Committee meeting in February when we should have a final resolve, seconded by Brandon Stevens. Motion carried with one opposed.*
    - Request legal review of Tribe’s agreement with Procurement Technical Assistance Center (PTAC)  
Sponsor: Patty Hoeft  
*Excerpt from Jan. 22, 2014: Motion by Patty Hoeft to approve the request for legal review of Tribe’s agreement with Procurement Technical Assistance Center (PTAC), seconded by Brandon Stevens. Motion carried with one opposed.*
  - New Business/Requests
    - FY2014 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
      - Environmental Health & Safety Division: Approve wage adjustment for Wetland Program Coordinator title reassignment to Wetlands Program Manager
      - Human Resources Department: Retro-approve Jan. 24, 2014 e-poll Workforce Development Specialist job reassignments
      - Gaming Division: Approve Interim job reassignment while current employee is on leave
    - Approve limited waiver sovereign immunity Wells Fargo Bank merchant processing agreement  
Sponsor: Larry Barton
    - Identify impacts and actions steps in response to Docket #12-TC-130, HVS Advertising-Marketing vs Oneida Indian Preference  
Sponsor: Melinda J. Danforth

E. Additions

XVI. Adjourn
- Posted on the Tribe’s official Web site at <http://www.oneida-nsn.gov/> at noon Thursday, Feb. 6, 2014 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. .
- Posted on the Tribe’s official Web site at:  
<http://www.oneidana-nsn.gov/>
- For additional information, please call the Tribal Secretary Office at (920) 869-4364
- The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe’s official web site at: <http://oneida-nsn.gov/login.aspx>.
- For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.



The Oneida Tribe of Indians of Wisconsin  
Legislative Operating Committee

# Notice of Public Meeting

Thursday, February 13, 2014  
12:15 p.m.

OBC Conference Room  
2nd Floor, Norbert Hill Center



## Topic: Amendments to the Code of Ethics

The Code of Ethics (Code) Amendments update the Code throughout; adding, revising and deleting various ethical requirements. Changes include:

- A preamble and addendum are added to incorporate a traditional element.
- The Code no longer applies to program and enterprise employees, and only applies to current elected and appointed officials.
- The requirements regarding the acceptance of gifts are revised and expanded; specifically an Official cannot receive double compensation or reimbursement from two different sources for the same activity.
- A new hearing process is established for violations and lesser penalties are added instead of just offering removal or termination of appointment.
- A hearing process and penalties are established for those who file frivolous ethics complaints.
- Officials who are removed or terminated for a violation become ineligible to serve as an Official for ten (10) years after their removal or termination.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

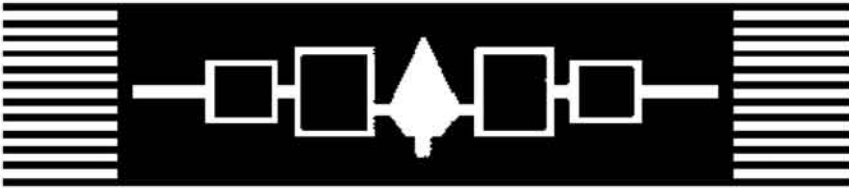
## Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through:  
  
February 20, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, inter-office mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: <https://oneida-nsn.gov/PublicHearings.aspx>

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: Legislative Reference Office  
PO Box 365  
Oneida, WI 54155

E-Mail: LRO Senior Staff Attorney Michelle Mays  
[MMays@oneidanation.org](mailto:MMays@oneidanation.org)

Phone: (920) 869-4375 or (800) 236-2214

## Oneida Gaming Commission

2669 West Mason St  
Green Bay, WI. 54303  
920-497-5850

### OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

#### OGC Officers:

Mark A. Powless Sr., Chairperson  
Shirley Hill, Vice-Chair  
Lora Skenandore, Secretary  
Tom Danforth, Commissioner

#### Meeting Dates:

February 17, 2014  
March 3, 2014  
March 17, 2014

## 2014 Pardon Hearing Schedule

Application Deadline (Fridays)	Time	Hearing Date (Thursdays)	Time	Hearing Location
Friday, January 17, 2014	4:30PM	Thursday, February 20, 2014	10:00AM	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, April 18, 2014	4:30PM	Thursday, May 22, 2014	10:00AM	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, July 18, 2014	4:30PM	Thursday, August 21, 2014	10:00AM	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, October 17, 2014	4:30PM	Thursday, November 20, 2014	10:00AM	Norbert Hill Center, 2 <sup>nd</sup> floor

After the application has been completely filled out with \$50 filing fee, return to:  
N7210 Seminary Rd.

Norbert Hill Center – Attention: Tribal Secretary  
Oneida, WI 54155

Any questions or concerns call **Kathy Metoxen (920) 869-4451** or e-mail [kmetoxe1@oneidanation.org](mailto:kmetoxe1@oneidanation.org)

## GENERAL TRIBAL COUNCIL Rescheduled 2014 Annual Meeting

1:00 p.m. Sunday, Feb. 16, 2014  
Radisson Hotel & Conference Center,  
2040 Airport Dr., Ashwaubenon, WI

1. Oneida Veterans Color Guard posting of the colors
2. Announcements and Call meeting to order
3. Adopt the agenda
  - a. Approve to allow external auditors from BDO, USA in meeting to present the external financial audit report because they are not enrolled Tribal members
4. Approve GTC meeting minutes
  - a. Jan. 7, 2013 annual meeting
  - b. May 5, 2013 special meeting
  - c. July 1, 2013 semi-annual meeting
  - d. July 8, 2013 special meeting
  - e. Sept. 21, 2013 FY2014 Tribal budget meeting
  - f. Oct. 27, 2013 special meeting
5. Reports
  - a. State of the Nation Oneida annual report
  - b. Tribal Treasurer's annual report for FY2013
  - c. 2013 Comprehensive Annual Financial Audit Report by BDO, USA, LLP
6. New Business
  - a. Adopt 2014 dates for Tri-Annual Primary and Election
7. Adjourn

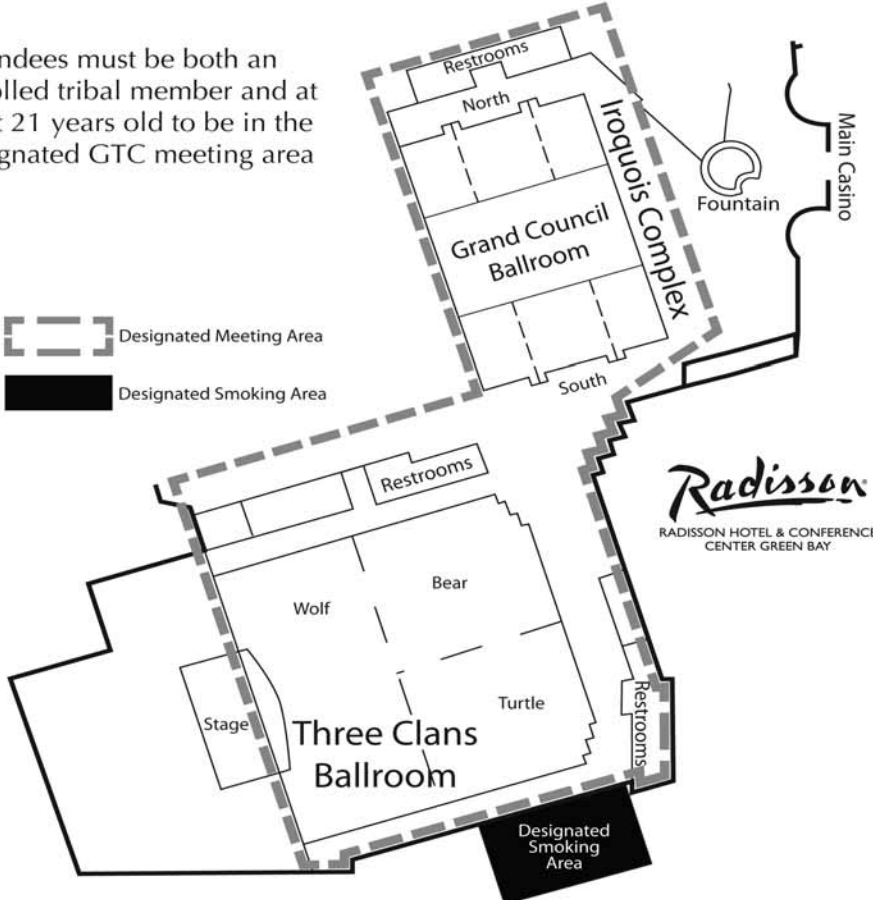
Go to the Tribe's Members-Only website to get a copy of the meeting materials  
<https://www.oneida-nsn.gov/MembersOnly.aspx>

Call the Tribal Secretary Office for more information at (920) 869-4364

## GTC Designated Meeting Area

Meeting attendees must remain inside the GTC designated meeting area boundaries to be eligible to receive a meeting stipend

Attendees must be both an enrolled tribal member and at least 21 years old to be in the designated GTC meeting area





OTJS Ethics Hearing Panel Final Report

January 30, 2014

Dear Tribal Council Members

This message comes to you as an (FYI) For Your Information.

Please avoid communication with judges on a pending case.

Recently the court has experienced inquiries concerning the status of a case of which the caller is not a part to. Please be mindful of the fact that Judges and judicial staff

cannot talk about pending cases with anyone outside of the case, it is prohibited. This prohibition is found in two places. First, Article 8 of Chapter 5 of the Judicial Code states: “Judicial Officers should avoid all communication with officials, agents or others concerning a pending proceeding unless all parties to the proceeding are present or represented.”

Second, in Chapter

152, Sec. 1.12.2, recently enacted by the General Tribal Council as part of the judiciary transition states: “A Judge shall not initiate, permit, condone or consider ex parte communications with parties, counsel or interested persons, or other communications made to the Judges outside the presence of the parties and their lawyers, concerning a pending or impending matter...” The rule then

lists several exceptions, none of which apply here.

It is an important rule because it would not be fair to any litigant for a judge to discuss or learn information about the case that the litigant did not know.

One of the values of the Court process is transparency. This means that every bit of information received by the judge is available to both sides; and both sides have a

chance to comment on it. This is part of due process. Communication outside of Court could lead a judge to make a decision based on something other than the facts before the court and the law applicable to the case. In addition, even if the judge was not influenced, it creates a perception of improper outside influence.

When judges are perceived as deciding cases

on something other than the merits, the public might lose confidence in the process.

Our judges know these rules and know to follow them. Membership can help by not approaching a judge to discuss a pending case.

Winnifred L. Thomas, Chief Judicial Officer, Oneida Tribal Judicial Officer

Oneida Tribal Judicial System Onyote ? a-ka Tsi? Shakotiya? Tole hte

Ethics Hearing Panel Docket #10-Ethics-003

Honorable Winnifred L. Thomas, Chief Judicial Officer Petitioner

vs

Honorable Linda S. Dallas Respondent

Date: June 7, 2011 Decision

This case has come before the Oneida Tribal Judicial System. Judicial Officers James Van Stippen (Pro Tern), David Webster (Pro Tern), Richard Ackley (Pro Tern), presiding.

I. Background

This case involves an Ethics Complaint Pursuant to Article III of the Oneida Tribal Judicial System Rules of Discipline, filed against Judicial Officer Linda Dallas.

Judicial Officer Dallas was convicted on August, 23, 2010 of operating a motor vehicle with prohibited blood alcohol content in violation of Wis. Stat. 346.63(1)(b). The offense took place on November 18, 2009 during Ms. Dallas' current term as a Judicial Officer. Ms. Dallas was fined \$691.50. The matter is listed as Outagamie County v. Linda Dallas, Case No. 2009 TR 010682.

By violating the laws of another jurisdiction Ms. Dallas has engaged in misconduct and therefore is subject to discipline under the Oneida Tribal Judicial System Rules of Discipline. Our Judicial Code of Conduct has been violated in Article III 3-2 and Article V 5-1.

II. Issues

Is Honorable Linda Dallas in violation of the stated Oneida Tribal Judicial System Article HI 3-2 and Article V 5-1.

Should Honorable Linda Dallas be considered in default for non-appearance at a hearing scheduled for June 1, 2011.

III. Analysis

Honorable Linda Dallas was convicted as charged within Complaint 10-Ethics-003 by another Jurisdiction, therefore is subject to the Oneida Judicial Code of Conduct and other Oneida Tribal Laws, rules or regulations. The authority vested within

the Oneida Tribal Judicial System pursuant to Resolution 8-19-91-A of the General Tribal Council.

Complaint 10-Ethics-003 Thomas v. Dallas, 9-3-10

A scheduled hearing was held on June 1, 2011 at 3 p.m. at the Oneida Tribal Judicial System, 3759 West Mason Street, Suite #1, Ridgeview Plaza, Oneida, WI. 54155

Complaint; Violation of Judicial Code of Conduct Article III 3-2 and Article V 5-1;

Complaint; 10-Ethics-003 Respondent Honorable Linda Dallas failed to appear and/or provide an advocate resulting in a judgment of Default.

Default: Oneida Tribal Administrative Procedures Act Adopted August 19, 1991 Chapter 1, 1.10-1 Contested Cases: (17) Should the grieving party and/or his/her advocate fail to appear at any scheduled hearing or meeting without justifiable cause said absence shall be considered an admission to the grievance and the decision of the Commission shall be based on such an admission.

Oneida Nation Code of Ethics, Adopted - Oneida Business Committee minutes, 10-21-91, Adopted - BC-11-23-94-A 3-3-1. Government. All government officials shall be subject to the Code of Ethics as set forth herein and to the intent of the code as set forth above. (reference, 3.2-1. Definitions. Government Official).

Oneida Tribal Judicial System - Rules of Civil Procedure Effective June 1, 2009 - Rule 16

Default (A) 1 - 2, (B) Respondent:

Rule 16 Default:

(A) Appearance Required: Parties to a case are required to appear before the trial court at any scheduled hearing or proceeding.

1). A party may be excused from appearing with the permission of the trial court if the party makes a motion seeking permission prior to the hearing and shows good cause as to why the party's appearance is not necessary.

2). The trial court may allow a proceeding to continue without a party's appearance so long as a representative of the party appears, or may find the party not in attendance in contempt for failing to appear.

(B) Respondent: when a party against whom a

judgment for relief is sought has failed to appear, plead or otherwise defend as required in these rules or elsewhere, a default judgment may be granted by the trial court upon the receipt of whatever evidence is deemed necessary to establish the claim.

Chapter 1 Administrative Procedures Act 1.11-1 Appellate Review of Agency or Commission Action:

G-5. Judgment on Appeals. A judgment by the Oneida Appeals Commission shall be considered final within the Oneida Tribal Judicial System.

Oneida Tribal Judicial System Rules of Discipline, amended June 2004 on 06/07/04.

Article V II Grounds for Discipline; Sanctions Imposed; Deferred Discipline Agreement:

7-1 Grounds for Discipline

a. Any conduct constituting a violation of the Oneida Tribal Judicial System or Judicial Code of Conduct, Oneida Law, Oneida Ethics, or applicable law;

7-2 Sanctions may be imposed upon a Judicial Officer who has committed misconduct and may include, but not be limited to:

- a. removal
- b. suspension for a period of time not exceed (1) year
- c. limitation on the performance of judicial duties;
- d. counseling

IV Decision

Trial Court final rule on Complaint 10-Ethics-003:

Respondent Honorable Linda Dallas shall comply with the following trial court order;

a). attend counseling/training/seminars etc., concerning Oneida Tribal Laws, Rules and Regulations provide evidence to the Clerk of Courts to be reviewed by the Chief Judicial Officer of the Oneida Tribal Judicial System to be completed within one (1) year of receipt of this trial court order based on the date of receipt .

b). Respondent is suspended from participating in/on any hearing, investigative panel or attending internal meetings of the Oneida Judicial System until she is compliant as described above in item (a).

c). Respondent's access shall be limited to training materials and public records/information concerning the Oneida Tribal Judicial System until she is compliant with this order.

d). Failure of the Respondent to comply

with the trial court ordered requirements within the prescribed time frame of one (1) year shall result in removal. Oneida Code of Ethics Chapter 3, 3.6.1. Enforcement. This Code shall be enforced according to the following: (a) Government Officials may be subject to either removal, if elected, or termination, if appointed, for any violation of any portion of this ethics code as it applies to them.

By the Authority vested in the Oneida Tribal Judicial System pursuant to Resolution 8-19-91-A of the General Tribal Council it is so held this 7th day of June 2011 in the matter of Winnifred L. Thomas v. Linda S. Dallas. Docket 10-Ethics-003.

James Van Stippen, Lead Judicial Officer (Pro Tern)

David Webster, Judicial Officer (Pro Tern)

Richard Ackely, Judicial Officer (Pro Tern)

Oneida Tribal Judicial System Onyote ? a-ka Tsi? Shakotiya? Tole hte

Ethics

Docket #11-Ethics-001 #11-Ethics-002

Jean M. Webster, Winnifred L. Thomas Petitioner

v.

Linda S. Dallas Respondent Date: January 6, 2012

Final Decision

This case has come before the Oneida Tribal Judicial System, Ethics Hearing Panel. Kathy Hughes, Leanne Duxtater, Carole Liggins, Judicial Officers presiding.

Background

On February 23, 2011 Petitioner, Winnifred L. Thomas, filed two ethics complaints alleging a violation of Article III 3-2 of the Judicial Code of Conduct.

The ethics complaints filed against the Respondent were for:

- 1) Truancy Charges
- 2) Attending an out-of-state Training/Conference on February 14-15, 2011 and February 17-18, 2011.

This case came before the Oneida Judicial System, Investigative Panel, Judicial Officer Jean M. Webster, Pro-Tempore Judicial Officer Anita F. Barber and Pro-Tempore Judicial Officer

Linda Cornelius presiding. A decision was issued on August 9, 2011, by the Investigative Panel concluding a violation of Article IV, 4-1 of the Judicial Code of Conduct regarding the ethical Truancy charges filed against the Respondent, be forwarded to a Hearing Panel.

The Investigative Panel issued a decision on August 9, 2011 which concluded there was a violation of the Comprehensive Training Plan, Section IV, 4-2 and the Oneida Travel and Expense Policy, Article IV, 4-2 and Article XVI, 16-1, regarding the Respondents travel to San Diego, CA on February 13-19, 2011, and that this violation be forwarded to a Hearing Panel.

The Hearing Panel convened November 4, 2011 to review a motion filed by the Respondent to delay and reschedule the Hearing with a suggested date to be some time in December.

The motion for delay and rescheduling was granted and a Hearing date set for December 2, 2011 at 9:00 AM. A timely notice was sent to each party.

On December 2, 2011, the Hearing Panel convened at 9:15AM, 15 minutes after the scheduled time. The Respondent failed to appear for the Hearing and did not have a representative. The Petitioner submitted documentation for the record and summarized the findings of the Investigative Panel.

A default judgment based on the Respondent's failure to appear is issued. The Court record reflects all parties were mailed the summons to appear in Court. Based on the Respondent's non-compliance, the Court granted the default judgment in accordance with Rules of Civil Procedure, Rule 16(B): "the Court may grant a default judgment when the Respondent fails to appear."

DECISION

The Court issues a default judgment to suspend the Respondent for One (1) Year (the maximum allowed under the

Rules of Discipline, VII,7-2,b) from carrying out any duties and/Or responsibilities related to her status as a Judicial Officer for the Oneida Tribal Judicial System. The One (1) Year is to be implemented beginning on the date the Respondent is engaged to carry out the duties and/or responsibilities as a Judicial Officer of the Oneida Appeals Commission.

Further, the Court strongly urges the Oneida Appeals Commission to complete updating the Rules of Discipline and the Comprehensive Training Policy to better address the issues that came before this Hearing.

Appeal procedures in accordance with the Oneida Administrative Procedures Act (APA), 1.11-1; any person aggrieved by either a final decision in a contested case or by the promulgation of a rule or regulation of a rule under the act, is entitled to appellate review. The appeal must be filed within thirty (30) business days of the entry of the final decision, order or judgment. A notice of appeal must be sent to all parties within (10) business days. Please see the entire rule for details.

Appeals procedure in accordance with the Rules of Appellate Procedure, Rule 2; a party has ten

(10) business days from the date of receipt of the final decision.

By the authority vested in the Oneida Tribal Judicial System pursuant to Resolution 8-19-91A of the General Tribal Council it is so held on this 6th day of January, 2012 in the matter of Jean M. Webster, Winnifred L. Thomas v. Linda S. Dallas.

Docket Numbers 11-Ethics-001 and 11-Ethics-002.

Kathy Hughes, Lead Judicial Officer, Leanne Duxtater, Judicial Officer, Carole Liggins, Judicial Officer

• See 14B, Ethics

ONEIDA Tribal Judicial System

Visit the website at:

https://oneida-nsn.gov



# From 7B/ OBC Jan. 8

seats in the forms submitted today [3 ERB Board positions, Library Board position, 3 ONVAC, 2 Police Commissioners, 3 SEOTS Board members, 2 AJNH Board members], seconded by Vince DelaRosa. Motion carried unanimously.

## Travel

### A.Travel Reports B.Travel Requests

1. *Retail: Approve procedural exception to cost containment resolution for three employees to S. Abraham and Sons (SAS) Spring Vendor Exhibit and Trade Show, Feb. 27-28, 2014, Grand Rapids, MI*  
**Sponsor:** Michele Duxtator  
Motion by Paul Ninham to approve the procedural exception to cost containment resolution for three employees to S. Abraham and Sons (SAS) Spring Vendor Exhibit and Trade Show, Feb. 27-28, 2014, Grand Rapids, MI, seconded by Greg Matson. Motion carried unanimously.  
Motion by Patty Hoeft to recess at 12:04 p.m. until 1:30 p.m. seconded by Vince DelaRosa. Motion carried unanimously.  
Motion by Melinda J. Danforth to come out of recess at 1:37 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

## Additions

**Action in open session on items from Executive Session Discussion meeting of Jan. 7, 2014**

### A. Reports

1. *Chief Counsel report – Jo Anne House*  
Motion by Brandon Stevens to approve the Chief Counsel verbal report, seconded by Patty Hoeft. Motion carried unanimously.

**a. Village of Hobart ordinance mandating garbage and recycling pick-up services to be utilized by all residential properties**

Motion by Patty Hoeft to refer Village of Hobart ordinance mandating garbage and recycling pick-up services to be utilized by all residential properties to the Chairman’s office and bring back to the Business Committee in two weeks, seconded by Paul Ninham. Motion carried unanimously.

**b. Authorization to engage law firm for trademark**

Motion by Patty Hoeft to approve their plan on how to engage law firm for trademark, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Legislative Affairs/Communications monthly report - Nathan King*

Motion by Patty Hoeft to accept the Legislative Affairs/Communications verbal report, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens  
Abstained: Melinda J. Danforth  
3. *Chief Financial Officer bi-monthly report – Larry Barton*  
Motion by Paul Ninham to approve the Chief Financial Officer bi-monthly report, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

**B. Audit Committee -**  
Councilman Brandon Stevens, Chairman  
1. *Nov. 21, 2013 Audit Committee meeting minutes*  
Motion by Brandon Stevens to approve Nov. 21, 2013 Audit Committee meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *Dec. 12, 2013 Audit Committee special meeting minutes*  
Motion by Brandon Stevens to approve Dec. 12, 2013 Audit Committee special meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.  
3. *Internal Audit November report w/Attachment A*  
Motion by Patty Hoeft to accept Internal Audit November report w/Attachment A, seconded by Paul Ninham. Motion carried unanimously.  
4. *Approve the following audit reports and lift the confidentiality requirement allowing Tribal members to view each audit:*  
Motion by Brandon Stevens to approve audits a-j and lift the confidentiality requirement allowing Tribal members to view each audit, seconded by Paul Ninham. Motion carried unanimously.

**a. Oneida Golf Enterprise Supplement Report**  
**b. Table Games Compliance Audit**  
**c. I n f o r m a t i o n Technology Compliance Audit**  
**d. Card Games and Poker Rules of Play Audit**  
**e. Player Tracking Compliance Audit**  
**f. Blackjack Rules of Play Audit**  
**g. Drop & Count Compliance Audit**  
**h. Cage/Vault Compliance Audit**  
**i. 2013 Gaming Contracts Audit**  
**j. Slots Compliance Audit**

\*Tina Danforth arrived at 1:42 p.m.

### C. Unfinished Business/ BC directives

1. *Proposed Interim Enterprise Division Director assignment*  
**Sponsor:** Ed Delgado  
*Excerpt from Dec. 11, 2013: Motion by Patty Hoeft to defer proposed Interim Enterprise Division Director assignment to the Business Committee work meeting in December and to bring back a recommendation at the next Business Committee meeting, which includes retro-active approval of the extension of the interim increase in pay, seconded by Paul Ninham. Motion carried with one abstention and one opposed.*  
*Excerpt from Nov. 13, 2013: Motion by Patty Hoeft to defer Proposed Interim Enterprise Division Director assignment to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.*  
*Excerpt from July 17, 2013: Motion by Patty Hoeft to assign the Farm and Printing to the Internal Services Division director and to complete in not more than 120 days an evaluation of those operations and recommendations to the Business Committee, seconded by Greg Matson. Motion carried with three opposed and the Chairman voting in support of the motion breaking the tie.*  
Motion by Brandon Stevens to approve Nov. 21, 2013 Audit Committee meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously.  
Motion by Brandon Stevens to approve Dec. 12, 2013 Audit Committee special meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.  
3. *Internal Audit November report w/Attachment A*  
Motion by Patty Hoeft to accept Internal Audit November report w/Attachment A, seconded by Paul Ninham. Motion carried unanimously.  
4. *Approve the following audit reports and lift the confidentiality requirement allowing Tribal members to view each audit:*  
Motion by Brandon Stevens to approve audits a-j and lift the confidentiality requirement allowing Tribal members to view each audit, seconded by Paul Ninham. Motion carried unanimously.

*ended by Greg Matson. Motion carried with three opposed and the Chairman voting in support of the motion breaking the tie.*  
Motion by Patty Hoeft to continue to extend the proposed Interim Enterprise Division Director assignment until the first Business Committee meeting in February when we should have a final resolve, seconded by Brandon Stevens. Motion carried with one opposed:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens  
Opposed: Tina Danforth

### D. New Business/ Requests

1. *Approve one new enrollment*  
**Sponsor:** Melinda J. Danforth  
Motion by Paul Ninham to approve one new enrollment, seconded by Brandon Stevens. Motion carried with one abstention:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens  
Abstained: Tina Danforth  
2. **FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager**

**a. Oneida Police Department: Approve 12 percent wage increase, grant-funded, for ACISS System Certified employee**

Motion by Vince DelaRosa to approve 12 percent wage increase, grant-funded, for ACISS System Certified employee, seconded by Paul Ninham. Motion carried unanimously.

3. *Approve Wells Fargo Bank-Rabbi Trust Agreement*

**Sponsor:** L a r r y Barton

Motion by Vince DelaRosa to approve the Wells Fargo Bank-Rabbi Trust Agreement, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens  
Abstained: Melinda J. Danforth

4. *Request deadline extension for proposed ATM Services Agreement for the Menominee Kenosha Facility*

**Sponsor:** Ed Delgado  
Motion by Patty Hoeft to defer request deadline extension for proposed ATM Services Agreement for the Menominee Kenosha Facility to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

## E. Additions

### XVI. Adjourn

Motion by Patty Hoeft to defer request deadline extension for proposed ATM Services Agreement for the Menominee Kenosha Facility to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

*Minutes prepared by Danelle Wilson, Executive Tribal Clerk*  
*Minutes approved as presented/corrected on Jan. 22, 2014*

**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**  
To submit an application by **mail** send to:

Tribal Secretary’s Office, PO Box 365 • Oneida, WI 54155

To submit an application **in person:**

Tribal Secretary’s Office is located on the 2<sup>nd</sup> floor, Norbert Hill Center

*Any questions please contact the Tribal Secretary’s Office at 920-869-4364*

## Oneida Nation Veterans Affairs Committee

(1) One Vacancy

### QUALIFICATIONS:

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to “less than honorable conditions.”
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30PM**

**Friday, February 14, 2014**

## SEOTS

One (1) Vacancy (Finish term until 8/8/15)

### QUALIFICATIONS:

- a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- d) Board members shall agree to firm commitments for attending the Board’s meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

**Deadline: 4:30PM**

**Friday, February 21, 2014**

## Oneida Arts Board

Three (3) Vacancies

### QUALIFICATIONS:

- a) A majority of the members shall be enrolled members of the Oneida Tribe.
- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.
- d) This is a non-stipend board.

**Deadline: 4:30PM**

**Friday, February 21, 2014**

## Environmental Resource Board

One (1) of Vacancy

### QUALIFICATIONS:

- a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
  1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
  2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
  3. Two (2) hours of professional ethics, including issues of confidentiality.
  4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
  5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
  6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30pm**

**Friday, February 28, 2014**

## Oneida Police Commission

Three (3) Vacancies

### QUALIFICATIONS:

- a) Must be an enrolled member of the Oneida Tribe
- b) Must be at least twenty-five (25) years of age.
- c) Must submit to a complete background investigation and shall not be found to have convicted of the following:
  1. Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
  2. Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
  3. Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
  4. Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- b) Shall submit to drug testing prior to appointment and on an annual basis.
- c) Shall not be an employee of the Oneida Police Department.
- d) Must be a person of known good standing in the community.
- e) Shall serve a full term of five (5) years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term

**Deadline: 4:30pm**

**Friday, February 28, 2014**

## Oneida Business Committee Meetings

*Every second and fourth Wednesday*

**9:00am**

**Norbert Hill Center**

**February 12, 2014**

**February 26, 2014**

Visit the updated Oneida Government website at

**http://oneida-nsn.gov/**





## Oneida Tribal Judicial System

# Quarterly Summaries for Oct. - Dec., 2013

### Initial Review

*Rule 9(D) – Criteria for Acceptance:*

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

*To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.*

### Denied Initial Review Decisions

#### Looney and Lizzie

**Mouse.** Docket No. 13-AC-009, November 19, 2013. Judicial Officers Janice L. McLester, Lois Powless, Jenny Webster, Stanley R. Webster and James Van Stippen (Pro Tem) presiding. This was an appeal of Oneida Land Commission decision of May 13, 2013 on a Motion for Reconsideration of their original foreclosure decision of February 11, 2013. This decision denied Appellant's Motion for Reconsideration. Mr. & Mrs. Mouse alleged the May 13, 2013 decision contained procedural irregularities in that the Land Commission erroneously based their decision on new information that was not included in the original foreclosure hearing. Mr. & Mrs. Mouse entered into a mortgage and purchased the home in 2003. Between June 2012 and January 2013 there were numerous violations of the mortgage and residential lease. This consisted of 14 police calls for various activities. As a result of this activity and additional violations, on January 9, 2013 Division of Land Management (DOLM) filed a foreclosure/Involuntary Lease Cancellation Complaint alleging failure to main-

tain and care for the home, habitual police calls involving drug activities and other multiple complaints, all in violation of their Residential Lease, Oneida Zoning and Shoreland Protection Law. On February 11, 2013 the Land Commission heard argument and granted judgment to Respondent of Foreclosure and Lease Cancellation giving the Mouses until August 11, 2013 to vacate the premises. The Mouses appealed to the Land Commission for a reconsideration, which was granted. The Land Commission decided the reconsideration request failed to meet the standard of review for "new evidence that was not available at the original hearing level." The Mouses then appealed to the Oneida Tribal Judicial System (OTJS) and at the same time requested a stay of enforcement which was granted. The Mouse's asserted multiple procedural irregularities within the Land Commission's decision to foreclose. The OTJS after appellate review found the Mouse's failed to persuade the body by supplying evidence that the Land Commission decision was flawed in relation to the Motion for Reconsideration. Decision affirmed and Stay lifted.

#### Tonya Boucher vs. Michelle Mays, Oneida

**Law Office.** Docket No. 13-AC-015, December 10, 2013. Judicial Officers Winnifred L. Thomas, Janice L. McLester and Lois Powless presiding. This case was an Interlocutory Appeal of the Oneida Personnel Commission (OPC) decision dated November 12, 2013 which denied Ms. Boucher's subpoena request for witnesses requested on the grounds that witnesses did not provide written refusal or that there lacked specific relevance to their attendance. The request for subpoenaed witnesses was granted due to the OPC's Hearing Information document that states the criteria one must follow in order to Subpoena must show the relevance of each witness. The Appellate Court stated "how can the Oneida Personnel Commission determine if evidence is relevant until the evidence is presented?"

### Trial Court Decisions

#### Heather M. Smith vs Oneida

**Housing Authority.** Docket No. 13-TC-128, October 1, 2013. Judicial Officers Jean Webster, Mary Adams and Winnifred L. Thomas presiding. On September 26, 2013, Petitioner, Heather Smith, filed a request to stay of eviction. The case involved a request for a Temporary Restraining Order against the Respondent, Oneida Housing Authority. Petitioner claims she was issued a decision to vacate the premises by September 30, 2013 by 11:00 a.m. The court

granted the Petitioner's Temporary Restraining Order and a hearing was scheduled. On October 1, 2013 a hearing was held and Petitioner failed to appear. Respondent motioned the Court to: (1) lift the temporary restraining order and proceed with the eviction; (2) Petitioner shall vacate the premises on/or before October 15, 2013 by 11:00 a.m. at which time the locks will be changed; and (3) Petitioner shall not commit waste upon the home. Respondent noticed the court upon completion of the housing inspection; they will be filing a Motion for Enforcement and Deficiency Judgment for outstanding rental charges, utilities, and repair charges due to neglect and/or waste.

According to the Rules of Civil Procedure, Rule 16 (C) it states, "Petitioner: When a party who has filed a claim fails to appear, plead, or prosecute said claim as provided in these rules or elsewhere, a dismissal may be granted by the trial court, dismissing the claim."

The court granted the Respondents motion to lift the temporary restraining order; for Petitioner to vacate the premises on/or before October 15, 2013 and Petitioner shall not commit waste upon the home. Case dismissed.

#### Leah S. Dodge vs. Oneida Land

**Commission.** Docket No. 13-TC-126, October 1, 2013. Judicial Officers Jean Webster, Leland Wigg-Ninham and James Van Stippen (Pro Tem). On September 3, 2013 the court granted the Petitioner's motion for an Injunctive Relief seeking the court to reverse the decision and rescission of a building permit issued by Oneida Zoning Department based on the Oneida Land Commission improper decision. An Injunctive Relief hearing was scheduled for September 20, 2013 to hear the merits of the petition.

On September 06, 2013, Respondents filed a motion for continuance, due to the Respondent's Attorney having a prior commitment and motion was granted. The Injunctive Relief hearing was rescheduled for September 24, 2013 to discuss the merits of the case and decide whether the case would move forward to a trial.

On September 18, 2013, the Petitioner filed three motions: (1) Motion for Recusal and Substitution, (2) Motion for Injunctive Relief, and (3) Motion for Continuance.

On September 20, 2013 the court held a deliberation to address the three motions filed by the Petitioner. The court ruled as follows:

1. The Petitioner's Motion for Continuance of the September 24, 2013 hearing to discuss the merits of the case was granted. The hearing is rescheduled to October 9, 2013.
2. The Petitioner's Motion for Injunctive

Relief to halt the construction of the commercial office building, also referred in the petition as the "garage" located at 112 Riverdale Drive, and Motion for Recusal of Judicial Officers Jean M. Webster, Chris J. Cornelius and Lois Powless shall be heard on September 24, 2013.

On September 24, 2013 a hearing was held. Prior to addressing the Petitioner's addendum for the recusal of Judicial Officers, the court informed the Petitioner that if the current Judicial Officers find they should recuse themselves from hearing the Motion for Recusal, this will only cause further delay in hearing the Petitioner's petition and any other motions filed would also be delayed. Without an injunction or order in place, the status quo is not being preserved. Therefore, it will be more difficult and potentially inequitable to undo any construction that may occur between now and when a decision is rendered. This delay is squarely the responsibility of the Petitioner. The court noted to the Petitioner if the case is heard by a panel of three (3) Wisconsin Tribal Judges Association (WTJA), the hearing would be scheduled according to their (WTJA) schedule.

Each Judicial Officer addressed the court stating why they would not recuse themselves from the case, followed by the Petitioner addressing the recusal addendum and each Judicial Officer answering is Petitioner's questions appropriately.

According to the Oneida Tribal Judiciary Canons of Judicial Conduct and the Oneida Tribal Judicial Code of Ethics, the presiding Judicial Officers were willing and able to hear the Petitioner's motions, however, the Petitioner was very adamant that each Judicial Officer and/or immediate family member who have any connection to the parties would be perceived as a conflict of interest. Petitioner also requested the Judicial Officer's named on the pool list should not be a part of this case. Without the pool of Judicial Officers present to address the Petitioner's questions, the court shall not rule whether a conflict of interest existed for judges as they were not present at the hearing.

Petitioner's perception that a conflict of interest existed was also noted to the court when Petitioner would strenuously object to a Judicial Officer's responses about remaining on the case and noting to the court she will object to any Judicial Officer who's impartiality can reasonable be questioned. Noting the strong objections by the Petitioner and having warned the Petitioner about the risks of delaying the case the presiding Judicial Officer's recused themselves from the case. The decision of the

September 24, 2013 hearing was as follows:

1. Petitioner's Motion for Recusal of the current presiding Judicial Officers is granted.
2. The following motions filed by the Petitioner shall be held in abeyance, until a panel of Judges from the Wisconsin Tribal Judges Association can be selected:
  - a. Motion for Injunctive Relief filed on August 26, 2013;
  - b. Motion for Continuance filed on September 18, 2013 to reschedule the September 24, 2013 Injunctive Relief hearing to hear the merits of the petition; and
  - c. Motion for Injunctive Relief filed on September 18, 2013 to halt the construction of the office building, also referred to as a "garage" in the original petition.
3. The Injunctive Relief hearing scheduled for October 9, 2013 is canceled until further notice of this court.

#### Jothan Delebreau vs. HRD-Benefits and Crawford & Company Insurance.

Docket No. 13-TC-122, October 10, 2013. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. On July 31, 2013 Petitioner, Jonathan A. Delebreau, filed a complaint against Respondents, HRD-Benefits and Crawford & Company Insurance, alleging Respondents denied his Worker's Compensation claim.

On September 24, 2013 a hearing was held. The Court issued a Pre-trial Scheduling Order.

On October 9, 2013 Petitioner filed a motion of dismissal as all of his medical bills were being satisfied. The Court grants Petitioner's Motion to Dismiss.

#### Oneida Housing Authority vs Keshia Mencheski.

Docket No. 13-TC-121, October 17, 2013. Judicial Officers Jean M. Webster, Mary Adams and Leland Wigg-Ninham presiding. On July 25, 2013, Petitioner, Oneida Housing Authority filed a money judgment against the Respondent as Respondent refuses and/or fails to pay delinquent arrears, tenant damages and other damages owed to the Petitioner. A hearing was scheduled for August 27, 2013.

August 27, 2013 a hearing was held and Respondent failed to appear, however, it was discovered Respondent did not receive proper notice and hearing was rescheduled to October 16, 2013.

October 16, 2013 the hearing was called to order and Respondent failed to appear. Petitioner claims Respondent was negligent in the care of maintaining her residence, Respondent failed to make timely payments and has maintained a delinquent balance on the

rental account; therefore Respondent breached a legal written contract with the Petitioner by not fulfilling her obligation to pay rent. Amount due \$688.00. Petitioners motioned the court to have the hearing proceed and to find the Respondent in default. According to the Rules of Civil Procedure, Rule 16 (B) states, "Respondent: When a party against whom a judgment for relief is sought has failed to appear, plead or otherwise defend as required in these rules or elsewhere, a default judgment may be granted by the trial court upon the receipt of whatever evidence is deemed necessary to establish the claim." Petitioner further requested the court to grant the judgment against the Respondent.

The court finds the Respondent in default and grants the Petitioner's motion for a money judgment.

Respondent is ordered to pay the Petitioner \$713 for unpaid rental payment, damages, and filing fee, Respondent shall have 60 days from the signing of this order to complete payment or make arrangements for payment or installment payments with the Petitioner, and the Court orders an attachment of per capita payment if payment is not satisfied.

#### Joyce Williams vs. Epic Life Insurance-Broadway.

Docket No. 13-TC-127, October 21, 2013.

Judicial Officers Mary Adams, Kathy Hughes and Janice L. McLester presiding. On September 4, 2013, Petitioner, Joyce Williams, filed a motion for an Injunction/Temporary Restraining Order against the Respondent, Epic Life Insurance-Broadway claiming the beneficiaries have refused to pay for her son, Bradley Williams burial expenses. Respondent, Epic Life Insurance – Broadway (hereafter "Epic"), filed a Response to Petitioner's Request for an Injunction/Temporary Restraining Order, making several claims in defense and asking for the request by Petitioner to be denied. Respondent argues: 1) that jurisdiction is not proper due to the forum selection clause in the Epic Group policy; 2) that under the policy, no claim has been filed and therefore nothing to be order to be paid or stopped by operation of injunction and 3) Ms. Williams, as the decedent's parent, is not entitled to relief under the terms of the policy. This matter is dismissed without prejudice because it is not ripe for adjudication. Ms. Williams may reopen this matter once she receives a written denial.

#### HVS Advertising-Marketing vs. Indian Preference Department.

Docket No. 12-TC-130, November 15, 2013. Judicial Officers Jean M. Webster, Mary Adams and Leland Wigg-Ninham presiding. This case arises out of a dispute over



# From 12B/OTJS October - December Summaries

Indian Preference Department to correctly apply and implement the Oneida Tribe of Indians of Wisconsin Indian Preference Laws, found at Chapter 57 of the Tribe’s ordinances. Petitioner, HVS Advertising-Marketing (HVS), alleged Indian preference was misapplied when it sought to win a media and marketing contract offered for bid by the Oneida Bingo and Casino. Based on the evidence and arguments presented during the two day trial, April 16-17, 2013, the Court found the Indian Preference Department failed to meet its duties and that violations of Chapter 57 had occurred; therefore a hearing on damages was held September 25, 2013. The Petitioner was requesting compensatory damages, punitive damages and civil forfeiture. Petitioner further requested the Court to schedule a “Show Cause” hearing or the Court order the Respondent to file a petition against the Oneida Casino. Petitioner believed the Oneida Casino was largely responsible in that they did not apply preference when selecting the contractor; therefore they were in violation for failure to carry out and properly apply the functions under the Indian Preference law. Compensatory damage is a sum of money awarded as a result of a wrongful act, omission or negligence. The Court finds in favor of the Petitioner, HVS, and awarded compensatory damages. The compensatory damages were based on the lost revenue for the two years the contract should have been awarded to HVS and attorneys’ fees. Petitioner was given 30 days to submit the final invoice for Attorney fees for the dates of May 2013 to September 25, 2013. On December 20, 2013 the Court issued a decision accepting the Petitioner’s final attorney fee invoice and incorporated that amount into the final decision. A note of interest, the Petitioner had a list of items for compensatory damage; however, the Court was not convinced the other requests for damages were sufficiently related to the Respondent’s violations; therefore items were denied. Petitioners were seeking punitive damages. Punitive damages are a monetary award intended to punish the wrongdoer. Punitive damages are limited to when the party has acted willfully, maliciously or fraudulently. See Quality Construction Management, Inc. et al. v. Oneida Seven Generations Corp. 05-TC-018, (9/21/2005). The Court found the Petitioner was contacted to submit an RFP and was selected to participate in the interview process. While Respondent failed to conduct a thorough investigation of the Petitioner’s complaint, the Court is not convinced the Respondent’s actions met its true definition. Punitive damages denied. Petitioners were also seeking civil forfeiture. Forfeiture means to incur

a penalty or to become liable for a payment of a sum of money, as a consequence of a certain act. Although the Court found the Respondent did not conduct a thorough investigation, the court is not convenience the Respondent acted willfully, maliciously or fraudulently. Civil Forfeiture denied. Petitioner motion the court to order a “Show Cause” hearing to bring Oneida Bingo and Casino back as a party. The Court was reluctant to bring the Oneida Bingo and Casino back into the case for at least two reasons. First, the Oneida Bingo and Casino was dismissed by an agreement of all parties including the Petitioner. Second, it raises due process concerns if a party is brought back into the case in the damages phase when it had no part of the liability phase. In order to be fair, if the Oneida Bingo and Casino is brought back into the case, they would have to be given a chance to litigate the underlying merits. Given how far the case has progressed, the entire case would need to be re-heard; this would be time consuming and inefficient. The request for a “Show Cause” hearing against the Oneida Bingo and Casino is denied. Final decision the Petitioner, HVS was awarded compensatory damages. Motion for punitive damages and civil forfeitures were denied.

**Ron Kelly vs. Harvey Kosowski.** Docket No. 13-TC-036, November 15, 2013. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. Facts: On November 18, 2012 Mr. Kelly was hunting within tribal lands. On the same day or shortly thereafter, Mr. Kelly was issued a citation from Warden Kosowski for violation of Chapter 45.16 (violation #127) and Mr. Kelly’s weapon was seized. This violation is described as trespassing in a wildlife area, park or bow hunting area during the nine (9) day gun deer season, without giving notice. A hearing was scheduled at the Environmental Resources Board for January 17, 2013, but was rescheduled for February 21, 2013. On February 21, 2013 Mr. Kosowski did not appear and the ERB dismissed the citation and shortly after Mr. Kelly retrieved his weapon. Mr. Kelly then filed this action. The Respondents entered a Motion to Dismiss and Motion for Summary Judgment; both were granted in part and denied in part. The Motion to Dismiss the Conservation Department was GRANTED. The Motion to Dismiss Officer Kosowski was DENIED. Petitioner was requesting punitive damages in the amount of \$25,500. Petitioner claims punitive damages are to punish the wrongdoer and to ensure that further behavior will not be continued. Petitioner asserts Officer Kosowski’s behavior was aggressive and intimidat-

ing during the time Officer Kosowski confiscated his property. Petitioner claims his niece and other hunters heard about the incident while she was hunting in the Dakotas, which has caused damage to his reputation. Petitioner asserts that he has suffered emotional distress, which caused him to be reluctant to hunt in his homeland again and he should not bear the expense to hunt at other places. Petitioner is requesting \$50,000 in total. Respondent claims Petitioner failed to point to any law that grants him the ability to maintain an action for monetary damages against Respondent. Respondent asserts Petitioner is only entitled to prospective injunctive relief preventing Respondents from seizing his weapon for hunting in a no hunting area in the future. Petitioner’s gun was confiscated two days into the nine day hunting season. The General Council has not enacted laws which allow us to grant the remedies Mr. Kelly was seeking. The Court agrees that Mr. Kosowski has a moral obligation to treat elders and the general public with the utmost respect. However, this is the wrong venue to litigate complaints about our service people. Punitive damages are limited to when a party has acted willfully, maliciously or fraudulently. From the onset, this case would not have advanced to trial if Mr. Kelly’s actions were lawful. Courts generally don’t honor requests for attorney fees especially when the case initiated from actions that were unlawful. The Court denied Petitioner’s claim for punitive damages and for attorney fees.

**Leah S. Dodge, Michael T. Debraska and Cathy L. Metoxen vs Oneida Business Committee.** Docket No. 13-TC-129, December 13, 2013. Judicial Officers Mary Adams, Kathy Hughes and Jean M. Webster presiding. Petitioners filed a Request for Injunction to immediately reverse the Respondent’s decision and immediately terminate the Emergency Temporary Attorney employment contract with Mr. Layatalati Hill. The trial court held a deliberation and found that Petitioners’ request for an Injunction failed to meet the terms in Rule 31, but decided that the case may proceed as an Original Complaint. A hearing was scheduled and held to hear the merits of the case on Tuesday, November 26, 2013 at 9:00 a.m. Judicial Officer Jean Webster stated for the record that Attorney Rebecca Webster is married to her nephew and that she took the oath of office to judge fairly and independently without prejudice. Judicial Officer Sandra Skenadore stated that Layatalati “Lati” Hill is her sister’s nephew and in no way

related to Hon. Skenadore and that she took the oath of office to judge objectively. Petitioner orally motioned to recuse both Judicial Officers Jean Webster and Sandra Skenadore. Petitioner alleged that both judicial officers have close family members as a party or attorney on the case. Petitioners’ motion for recusal was denied. Mr. Lati Hill was hired by the Tribe by contract to provide legal services to the Legislative Operating Committee. The contract was approved by the Business Committee. Mr. Hill is not licensed by the State Bar of Wisconsin nor is he admitted to practice before the Courts of the State of Wisconsin. The attachments to the complaint indicate that Mr. Hill received his J.D. degree from University of Kansas Law School in 2012. Petitioners filed their complaint contending that Mr. Hill should be terminated immediately because he is not admitted to practice before the Courts of the State of Wisconsin nor he is licensed by the State Bar of Wisconsin. After several requests by the panel for Petitioners to address their case complaint, Petitioners failed to present evidence or argue their position. Petitioners were adamantly not interested in moving forward to address the merits of their case. Therefore, the Court allowed Respondents to state their opposition to the merits. Respondents argue, Mr. Hill’s position with Oneida does not require a State license or approval with the Bureau of Indian Affairs. Most importantly, Mr. Hill is not violating a State law or federal law. Respondents request the Court to dismiss Petitioner’s complaint. Petitioners had no answer to Respondents’ arguments. Petitioners failed to address their complaint or the issues stated above in Respondents’ arguments. We agreed with Respondent’s arguments and reasoning. Without Petitioners addressing their complaint the Court has no other option but to dismiss their complaint.

**Racquel L. Hill vs Oneida Business Committee/General Tribal Council.** Docket No. 13-TC-131, December 20, 2013. Judicial Officers Mary Adams, Sandra L. Skenadore and Jean M. Webster presiding. Petitioner filed the following requests: to enjoin the General Tribal Council action to dissolve the Seven Generations Corporation; that the motion be ruled out of order as it did not attain the two-thirds majority vote and; to stay any action that the Respondents may take until this case is completed. At the hearing, Petitioner was required to show specifically how this Court has jurisdiction. Once jurisdiction is established then Petitioner may address

the merits of her complaint. Respondent submitted a Motion to Dismiss and Response to Petitioner’s Request for Injunctive Relief and Declaratory Ruling. Respondent asserted that actions raised at General Tribal Council (GTC) meetings are political matters that need to be addressed in the legislative forum, i.e. the GTC. Respondent concluded that this process respects the separation of legislative and judicial functions that the Oneida Tribal Judicial System was set up to create. Respondent claimed there are other opportunities to challenge GTC actions; Petitioner may address the action at the GTC meeting, Petitioner may petition for a GTC meeting to readdress those actions or the Chairman may exercise his constitutional authority to call for a GTC meeting. Respondent asserted Chairman Delgado has called for a GTC meeting. Petitioner argues: That the Seven Generations Corporation is created under and is subject to the laws, ordinances and jurisdiction of the Oneida Nation. The Oneida Tribal Judicial System enhances and protects the self-government and sovereignty of the Oneida Tribe and its jurisdiction extends over all persons and cases in law and equity arising within the boundaries of the Oneida Tribe, or cases that affect the Oneida Tribe under the protection of the Oneida Constitution. The enactment of the Oneida Tribal Judicial System provides a clear separation of powers, consistent procedures of law and rule-making, and due process for the Tribal members. The Administrative Procedures Act requires the Oneida Tribe to provide a forum for appeals of administrative errors and contested issues that ensure fairness and notice to Oneida tribal members. Under the Indian Civil Rights Act of 1968, U.S.C. (Sec 1301-1303) the federal government supports tribal members’ rights to “petition for redress of grievance.” The Oneida Tribal Judiciary fulfills that responsibility. Petitioner recited portions of GTC Resolution #8-19-91A which establishes the Oneida Tribal Judicial System. The Court ruled that Petitioner is correct according to the GTC Resolution #8-19-91A, the Oneida Tribal Judicial System was created to provide all the functions mentioned above. When the Court was created it was bound by the Oneida Constitution, Resolution #8-19-91A and the APA. In a similar case, 00-TC-0004, Ed Delgado v Oneida Business Committee et al, 6/7/00, Delgado raised the issue that the Business Committee ignored the proper vote taken at a GTC meeting. The Court dismissed that case claiming the Appeals Commission is without jurisdiction to intervene.

Petitioner failed to show that this Court has jurisdiction to hear these claims against the General Tribal Council’s decisions much less overturn them. The Court dismissed this case in favor of the Respondent.

**Bruce A. King, Seven Generations Corp.** Docket No. 13-TC-132, December 31, 2013. Judicial Officers Mary Adams, Sandra L. Skenadore and Jean M. Webster presiding. Petitioner filed a motion for a Preliminary Injunction alleging his due process was denied by his removal from the Oneida Seven Generation Corp (OSGC) in direct result of the action by the General Tribal Council on December 15, 2013 “...To direct the OBC to dissolve the OSGC based on the Law Office’s finding that the OSGC’s Corporate Charter identifies the shareholders (i.e. the Tribe) as represented by the Business Committee, can dissolve the Corporation.” and for the potential harm that could be imposed not only upon the OSGC and its employees as well as the reputation and credibility of the Oneida Tribe and its ability to do business with commercial entities outside the reservation and the Oneida Tribe itself. Before the Court discussed Petitioner’s motion we had to decide if this Court has jurisdiction to adjudicate his complaint. In order to address Petitioner’s complaint, there are five (5) questions listed on the Original Complaint form that are designed to assist with identifying the issues. The Court found and ordered that Petitioner have five (5) days to perfect his filing and provide any supporting documentation that will assist the Court with his motion. Petitioner then filed a Motion to Dismiss. The Court accepted Petitioner’s motion to voluntarily dismiss the case.

**Family Court Cases**

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, report the number of cases filed before this court per quarter in calendar year.

**Total 2013 Cases Filed at Oneida Tribal Judicial System**

- Trial - 242
- Peacemaking - 26
- Garnishments - 212
- Appellate - 27
- Family - 649

*Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester, Chief Judicial Officer.*

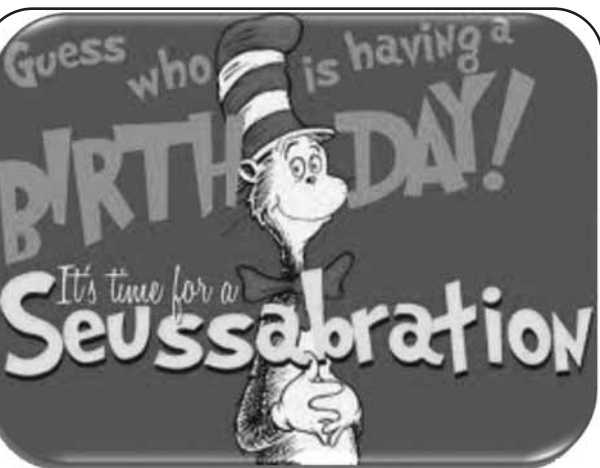


Shipping Email Scams Deliver Headaches

MADISON ~ Be on the lookout for fake shipping emails that appear to be from a “shipping manager” for a delivery company such as USPS or UPS or from major retailers such as Best Buy, Walmart or Costco. The emails claim that the recipient has a shipment that is waiting to be delivered, but note that there is a problem with the delivery. The recipient is asked to complete a form on a linked page to get the situation rectified. The scam email also threatens that if the recipient does not respond within a week or so, they will refund the money for the item minus a significant fee. In actuality, there is no product waiting for delivery, and the alarming language in the email is intended to make recipients act quickly without considering consequences. By clicking on any of the links in the email, a recipient risks downloading malware or handing over personal information to the scammers. If you receive a similar email, delete it and do not click any of the links contained within. If you know that you do, in fact, have a shipment on route that may incur a delay, contact the shipper directly to inquire. For additional information or to file a complaint, visit the Consumer Protection Bureau at [datcp.wisconsin.gov](http://datcp.wisconsin.gov), send an e-mail to [datcp hotline@wisconsin.gov](mailto:datcp hotline@wisconsin.gov) or call the Consumer Information Hotline.

The Real Virus in a Tech Support Scam? The Scammer

MADISON – If you receive a call out of the blue claiming that your computer has a virus and that the caller can help you get rid of it, hang up immediately. It is a scam. These “tech support” scams have been around for a long time and are very common. The callers often falsely claim to represent Microsoft or a local tech support company to gain the consumer’s trust. They tell the consumer that they can remove the (non-existent) virus from their computer for a fee. The caller asks the victim to download software from the internet that grants them remote access to the system. If you allow these scammers to access your computer, they can load any number of malicious software programs onto your machine and they may access your files as well. For people who shop, file taxes, access medical records or bank online, a computer may hold a wealth of personal and financial information including Social Security numbers, birth dates, addresses and banking and routing account numbers. Giving access to a computer-savvy scammer is a recipe for disaster. In addition, these scammers often require payment for their “services” by phone using a credit card. With the victim’s card numbers, the scammer is likely to pile on additional charges to the account. Again, if you receive one of these tech support phone calls, simply hang up.



Come join us for a Seuss-a-bration Saturday • March 1 2014 Oneida Community Library 11AM – 1PM Serving Green Eggs & Ham Stories • Activities • Movies and FUN!



From 10B/Ethics: Final Report

**Oneida Tribal judicial System**  
**OnAyote ? a-ka Tsi? Shakotiya? Tole hte**  
**ETHICS**  
**Linda S. Dallas Complainant Docket #s: 11-Ethics-003 11-Ethics-004**  
**v.**  
**Winnifred Thomas, Mary Adams Respondent**  
**Date: May 9, 2013**  
**Final Report and Motion to Dismiss**  
**TO: Ethics Hearing Body:**  
As the judicial officer assigned the task to supervise the processing of the two (2) complaints named above, I am submitting this final status report and a Motion to Dismiss both cases, for the record. This case has been languishing for over a year. Some finality is needed.  
**Final Report**  
The Pro Tempore Ethics Panel met and issued their decision to order the parties to mediation. The Respondents agreed to participate in Peacemaking. However, the Complainant did not agree to Peacemaking. This action has reached an impasse. The Oneida Tribal Judicial System does not wish to pursue any further action in this case.  
**Motion to Dismiss**  
The Oneida Tribal Judicial System does not feel it is in the best interest of the parties or the Judiciary to prolong this case any further. The original complaint was filed March 14, 2011; it is now May of 2013. Further reasons to summarily dismiss this case:  
- The Complainant

resigned from the Judicial System as of August 12, 2011.  
- In light of the fact the Investigative Panel found in 11-Ethics-003 no clear wrongdoing, failure to comply with the Judicial Code of Conduct or violation of due process on the part of Winnifred Thomas, Chief Judicial Officer at the time of the complaint. “This panel does not recommend any discipline.”  
- Recommendation of the Investigative Panel in 11-Ethics-004, “...this case be forwarded to a full Hearing Panel for dismissal, on the record.”  
- The animosity within the Judicial System as acknowledged by the Investigative Panel has dissipated of its own accord in the months following the Complainant’s resignation.  
- In the decision of the Ethics Hearing Panel no charges of Ethics violation or disciplinary actions were brought forward and the attempts at Peacemaking have failed.  
On behalf of the Oneida Tribal Judicial System, I am requesting both of these cases be dismissed.  
Leland Wigg-Ninham, Judicial officer Designated Case Supervisor  
The above motion is granted.  
Hon. Jeryl Perenich, Pro Tem  
Hon. Donald Gurnoe, Pro tem  
Hon. Dorothy Ninham, Pro Tem

The Seminole Tribe of Florida Native Learning Center Presents

**Training for Building Sustainable Communities in Indian Country**

April 1 - 3, 2014 | Radisson Hotel & Conference Center Green Bay, Green Bay, WI

**Agenda Live, Register Now**

The Seminole Tribe of Florida's Native Learning Center (NLC) is pleased to present Training for Building Sustainable Communities in Indian Country hosted by the Radisson Hotel & Conference Center Green Bay in, Green Bay, Wisconsin, April 1 – 3, 2014. The NLC will provide Tribal communities with the tools to develop economic opportunities, sustainable community infrastructures, alternative energy sources, and provide essential building blocks to create safer communities. Over the course of this three-day conference participants will be able to attend critical sessions related to Tribal housing programs and imperative to HUD's Indian Housing Block Grant (IHBG) Program. Topics include, but are not limited to, NAHASDA related courses, youth and elder opportunities, and crime prevention.

**Who Should Attend:**

- » Acquisitions Managers
- » CEO's of Housing Authorities
- » CFO's of Housing Authorities
- » Chief Development Officers
- » Community Planners
- » COO's of Housing Authorities
- » Directors of Housing
- » Executive Directors of Housing Authorities
- » Grant Managers
- » Home Ownership Councilors
- » Housing Authority Directors
- » Housing Commissioners
- » Housing Managers
- » Housing Officers
- » Housing Specialists
- » Members of Housing Boards
- » Tribal CFO's

**Registration is FREE for Native Americans and Those Working Within Indian Country**

**Travel Accommodations**

**Radisson**  
HOTEL & CONFERENCE CENTER GREEN BAY

Our host hotel is the Radisson Hotel & Conference Center Green Bay, Green Bay, WI. Rooms are \$83.00 per night if you book before Saturday, March 8, 2014. Call booking number 800-333-3333 or direct at 920-494-7300. Attendees must reference the Seminole Tribe of Florida Native Learning Center room block to reserve your room at this rate.

**For complete details on the Agenda, Course Descriptions, and Instructors visit**  
**[www.nativelearningcenter.com/buildingsustainablecommunities](http://www.nativelearningcenter.com/buildingsustainablecommunities)**  
**or call us at 954-985-2315**





# Seymour duo score 1000th point in same game

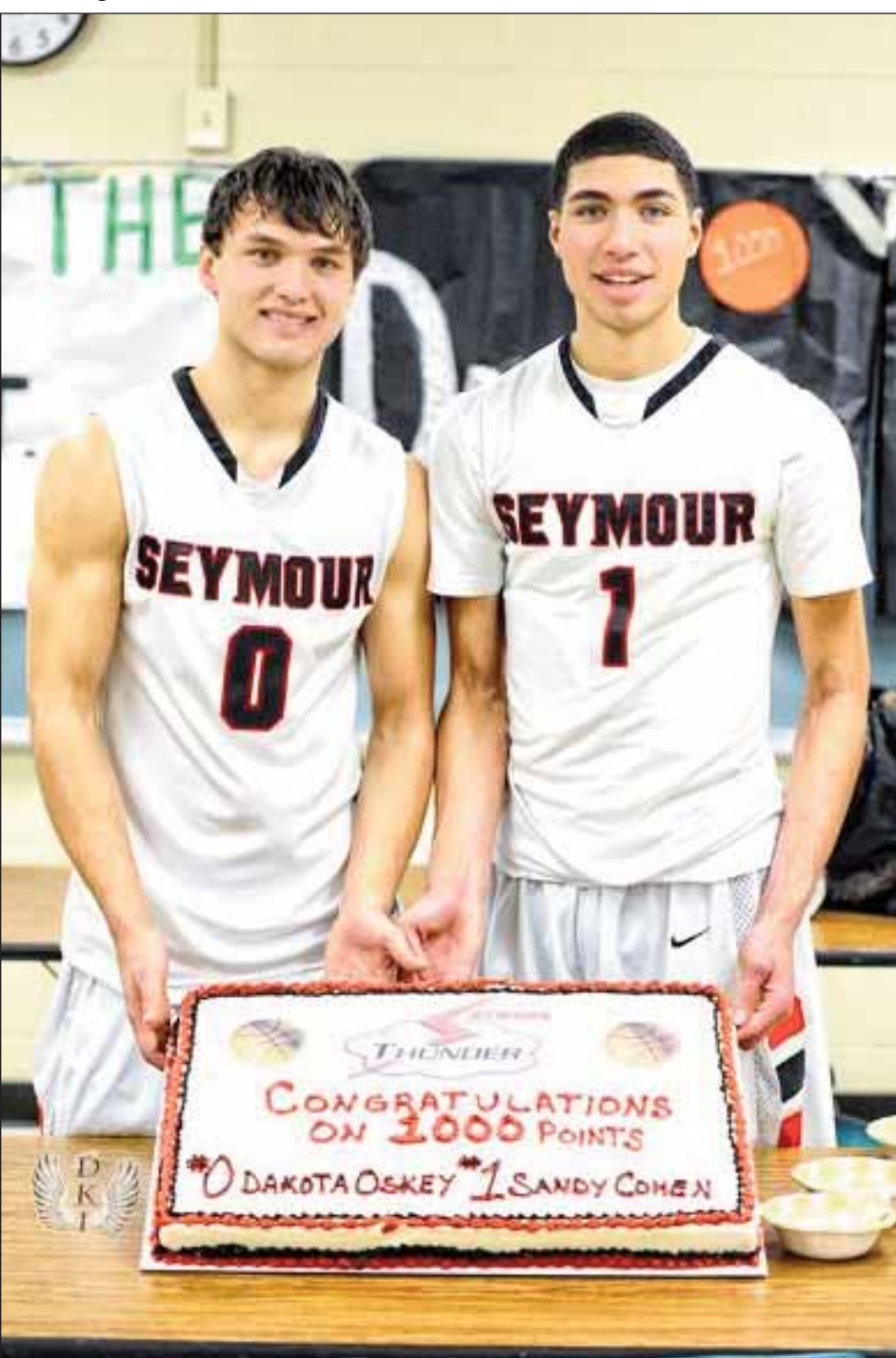


Photo courtesy of D. King of Images

By Nate Wisneski

Kalihwisaks  
nwisnes@oneidanation.org  
@Nwisneski Kali

Somehow the math worked out. Sandy Cohen and Dakota Oskey, two highly regarded basketball players from Seymour and best friends, had the opportunity to score their career 1,000th point in the same game.

Oskey entered the January 24 game against Marinette needing only two points to reach the benchmark while Cohen needed 16.

Oskey, a St. Norbert College recruit, quickly scored his two points on a drive early in the first

quarter.

"It's a great feeling. A lot of hard work went into to it," said Oskey. "I've been playing basketball since before kindergarten. Scoring 1,000 points is something I always dreamed of. It's nice to finally be able to do it."

Cohen strung together basket after basket and hit a three in the second quarter to join Oskey and eight other players in Seymour's 1,000 point club.

"Its amazing record to have at Seymour High School with the basketball tradition here. It's even better I get to share it with my best friend

Dakota Oskey," said Cohen.

Cohen committed to Marquette University in December of last year after being recruited by many Division I colleges across the country.

Both Oskey, a 6'3" shooting guard and Cohen, 6'5" point guard/shooting guard have played at the varsity level as freshman and now have Seymour ranked as the second best team in the state at the division two level.

Along with basketball, Oskey will play football at St. Norbert College.

Cohen is averaging 17.9 points per game and Oskey is scoring 16.8.



twitter

Follow us on Twitter...

Dawn Walschinski • @dwalschi\_kali

Nate Wisneski • @Nwisneski\_Kali

## 2014 Oneida Men's Modified Fastpitch Softball League

Wednesday Nights Starting May 7

Oneida Big Diamond, Site I

Sign Your Team Up Now!

First Six (6) Teams Returning Managers have until Friday, Feb 21 to reserve your spot.

Entry fee must be paid - \$250 Entry (Umps, Balls)  
(New Teams Entry Fee Due Friday, March 7 to Wayne Metoxen - 920-713-8008)

**Registration Deadline Friday, March 7, 2014**

## Oneida Nation Athletics on Facebook

2013-2014 GIRLS BASKETBALL		
ONEIDA NATION LADY THUNDERHAWKS		
2/7/2014	at Wisconsin Valley Lutheran	6:00PM
2/13/2014	Stockbridge	6:00PM
2/14/2014	at Bay City Baptist (Green Bay)	5:00PM

2013-2014 BOYS BASKETBALL		
ONEIDA NATION THUNDERHAWKS		
2/7/2014	at Wisconsin Valley Lutheran	7:15PM
2/13/2014	Stockbridge	7:15PM
2/18/2014	at Green Bay West	7:00PM

**Payroll Deduction Opportunity**  
for all employees within the Oneida Tribe entities!

**Save 5% Now!**

Sign up for Payroll deduction for a 2014 Season Golf Pass

Payroll deduction opportunity runs through Monday – March 31<sup>st</sup>, 2014

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.  
Contact Mark Becker, [mbecker@golft Thornberry.com](mailto:mbecker@golft Thornberry.com) to sign up and/or for more information.

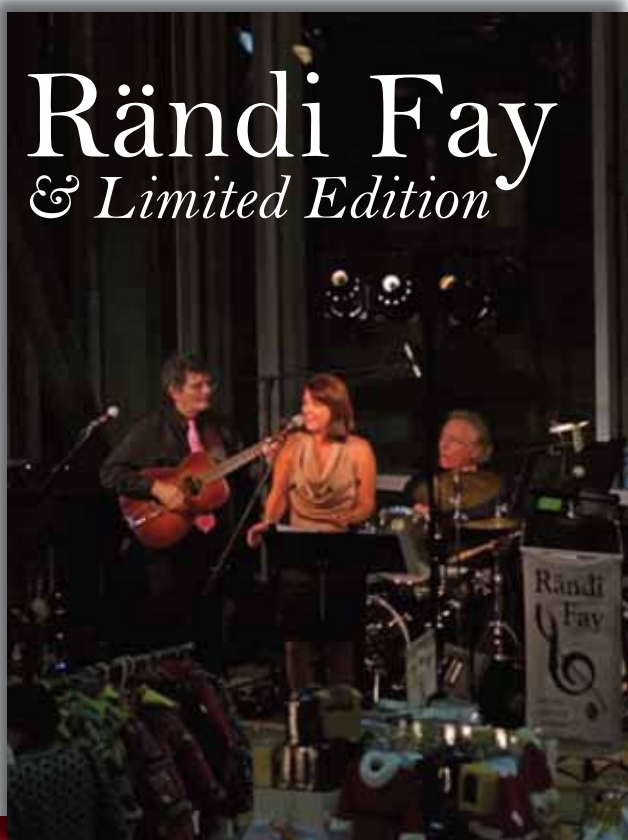
Mark Becker, Director of Golf, PGA  
**Thornberry Creek at Oneida**  
920-434-7501 x106  
[www.golft Thornberry.com](http://www.golft Thornberry.com)  
"Come Play With Us"



Kalihwisaks on facebook

For photo galleries from Oneida sporting events

## Rändi Fay & Limited Edition



THORNBERRY CREEK AT ONEIDA

Presents...

Lyrical Jazz & Blues

Saturday

February 15<sup>th</sup>, 2014

6:00 PM – 10:00 PM

[www.randifay.com](http://www.randifay.com)



# Upcoming Events for February-April 2014

## February 13

**Wisconsin Indian Veterans Association Oneida Chapter Chili & Fry Bread Feed**

**WHEN:** Thursday, February 13

**TIME:** 11AM - 1:30PM & 4PM - 6PM

**WHERE:** Oneida Nation Veterans Building, Riverdale Dr.

Chili \$4 Bowl & 1 pc Fry Bread Fry Bread \$ 1. Come on over, get out of the cold for some nice hot chili a or just hang out and visit. The location is where the Senior Multi-Purpose Center used to Be. Come out and check out the New Oneida Veterans Building. For delivery orders 2 or more call **920-530-5645**.

## February 14

**1 Billion Rising**

**WHEN:** Friday, February 14

**TIME:** 12:15PM - 12:45PM

**WHERE:** Oneida Family Fitness Center Gym

Oneida Domestic Violence Program, Health Promotions & Disease Prevention, Family Fitness, and Wise Women gathering Place are calling on women and men in the Oneida community to demand an end to violence against women and girls and enjoy a free Zumba class. Call **920-490-3965** for more information.

## February 19

**Annual Family Fun Night**

**WHEN:** Wednesday, February 19

**TIME:** 4:30PM - 7:00PM

**WHERE:** Turtle School

Be your own superhero at the annual Family Fun Night. Fun and educational activities for the family. Healthy box lunches and corn soup. Gudian signiture required to participate on inflatables. Sponsored by Oneida Comprehensive health and Diabetes grant.

## Cemetery Updates

**WHEN:** Wednesday, February 19

**TIME:** 5:00PM - 7:00PM

**WHERE:** Norbert Hill Center, BC Conference Room

The Cemetery Working Group would appreciate hearing from the community on changes they would recommend be made to the current Cemetery Law. Community meetings will be held every 3rd Wednesday of each month.

Contact Julie Denny at (920) 869-6212 or [jdenny@oneidanaion.org](mailto:jdenny@oneidanaion.org) for more information.

## February 24

**Rep. Steineke at Black Creek**

**WHEN:** Monday, February 24

**TIME:** 5:30PM - 6:30PM

**WHERE:** Black Creek Community Center, 507 South Maple Street

Assistant Majority Leader Jim Steineke (R - Kaukauna) announced today that he will hold office hours in

the Village of Black Creek on Monday, February 24 from 5:30 PM – 6:30 PM. Rep. Steineke encourages anyone who has comments or questions regarding state or local issues to come and meet with him. All office hours are open to the public. If you cannot attend, you can also send your input to Rep. Steineke's office at [Rep.Steineke@legis.wi.gov](mailto:Rep.Steineke@legis.wi.gov) or send written mail to P.O. Box 8953, Madison, WI 53798.

## February 28

**WWI Exhibit Opening**

**WHEN:** Friday, February 28

**TIME:** 12:00PM - 5:00PM

**WHERE:** Oneida Nation Museum, W892 County Road EE

This exhibit highlights the involvement of the Oneidas who served in World War I. Snow date March 7. For more information call (920) 869 - 6539 or visit [oneidanaion.org/museum](http://oneidanaion.org/museum).

## March 1

**Seuss-a-bration**

**WHEN:** Saturday, March 1

**TIME:** 11:00AM - 1:00PM

**WHERE:** Oneida Community Library

Come join us for a Seuss-a-bration. Serving green eggs & ham. Stories, activities, movies and fun!

## March 31

**Meet the Artist: Rosemary Rickard Hill**

**WHEN:** Monday, March 31

**TIME:** 4:00PM - 5:30PM

**WHERE:** Oneida Nation Museum, W892 County Road EE

Meet renowned international bead artist Rosemary Rickard Hill. Call **920-869-6539** for more information.

## April 11

**Bead Work Exhibition**

**WHEN:** Tuesday, April 11

**TIME:** 3:30PM - 5:00pm

**WHERE:** Oneida Nation Museum, W892 County Road EE

The Oneida Nation Museum will host a Bead Work Exhibition featuring Rosemary Rickard Hill and Oneida community members. Visit [oneidanaion.org/museum](http://oneidanaion.org/museum) for more information.

## ONGOING - TUESDAYS

**Wise Women's Support Group**

**WHEN:** Every Tuesday

**TIME:** 5:30PM - 7:30PM

**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the

summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

## Second TUESDAY monthly

**OEI Lunch & Learn**

**WHEN:** 2nd Tuesday of each month

**TIME:** 12:00PM - 1:00PM

**PLACE:** Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

## WEDNESDAYS

**Oneida Methodist Church Taco Sale Fundraiser**

**WHEN:** Wednesdays

**TIME:** 11:00AM - 6:00PM

**PLACE:** Oneida United Methodist Church, Freedom Rd, De Pere

Tacos \$6, Corn Soup \$3, Corn Soup & Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$4, Blanket Dog \$3 Delivery & Take Out available Call **920-869-2927**.

## THURSDAYS

**Wise Men's Support Group**

**WHEN:** Every Thursday

**TIME:** 5:30PM - 7:30PM

**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

We welcome all men to come and share

the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.

Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

## It Starts with You...

**WHEN:** Every 1<sup>st</sup> Thursday of month\*

**TIME:** 6:00PM

**PLACE:** Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5.

If you have any questions, or would like more information, please contact **Jen Kruse @ 920-490-3717**.

## FRIDAYS

**Wise Youth Group**

**WHEN:** Fridays

**TIME:** 3:30PM - 5:30PM

**PLACE:** Three Sisters Center

For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627**.

## Women's Support Group

**WHEN:** Fridays

**TIME:** 12:00PM - 2:30PM

**PLACE:** Three Sisters Center

For more information contact **Isabel Parker** at (920) 412-0396 or **Georgia Burr** at (920) 362-2490.

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