



Kalihwisaks

She Looks for News

February 20, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Newly elected Menominee Chair delivers State of Tribes

By Nate Wisneski

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Newly elected Menominee Chairperson Laurie Boivin was not afraid to stir the pot during the annual State of the Tribes in Madison as she called out the Wisconsin State Assembly for passing new Indian mascot legislation that makes it more difficult to force a school district to change their Indian mascot.

“Cultural identity defines who we are as native people. I would be remised in my duties if I did not discuss the Indian mascot and logo issue and the negative social impacts this has on our tribal people, especially our young children” said Boivin.

“In a court of law victims of discrimination are not required to prove the action occurred,

why is it our children are not afforded the same consideration,” asked Boivin.

“It was our hope that we would have been able to work with legislators of both parties on finding a balanced approach. I believe there was a fairly balanced compromise offered, but it failed to get serious consideration. Our children should not be subjected to inaccurate representations of their cultural identity,” she said.

Many of Boivin’s comments on the mascot issue were received with cheers from Assembly Democrats and people in attendance while many Republicans sat silent.

State Sen. Dave Hanson (D-Green Bay) felt an already effective law was in place.

“I was glad that Chair Boivin spoke to the mascot issue. We had a law in place that was working. There was no need for



Kali photo/Nate Wisneski

A drum and song signal the beginning of the State of the Tribes in the state capital on Thursday, February 13. The annual address with the State Assembly updates the state on the condition and status of Wisconsin’s 11 tribes.

Governor Walker and the Republicans to change it, especially not in favor of forcing those who’ve been racially discriminated against to have to circulate a petition before they can get any jus-

tice. So, yes, I’m glad she had the courage to speak out,” he said.

Boivin also touched on the tribes’ success and challenges regarding their economies, health care, social issues, and environ-

ment. On many of the issues Boivin stressed the need for good faith cooperation between the tribes and state to resolve tribal issues. Boivin did not specifically address the

proposed mine in northern Wisconsin, instead she focused on the link between Wisconsin tribes and

• See 2A, State of the Tribes

Families pack the Turtle School for

FAMILY FUN NIGHT



Kali photos/Nate Wisneski

Families from the community filled both gyms at the Turtle School on Wednesday, February 19 for the annual Family Fun Night. It featured games, music, healthy snacks, inflatables, and face painting. The annual program is a Just Move it Oneida event that focuses on creating healthy lifestyles.



After delay, GTC meets for annual meeting

By Nate Wisneski

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After being delayed by extreme weather, the General Tribal Council (GTC) met for their annual meeting on Sunday, February 16 at the Radisson Hotel and Conference Center.

In new business, the GTC approved an election date of July 12 with the tribe’s second primary election to be held May 10. Multiple board positions will be open but most of the attention will be on the election of a new Oneida Business Committee.

Oneida Seven Generations Corporation (OSGC) and the tribe’s con-

tributions to the Native American Bank dominated the discussion portion of the fiscal year 2013 Tribal Treasurer’s Report and 2013 financial audit.

The GTC asked for detailed contract details regarding OSGC’s agent Sage Stone Management, LLC. The agent has been hired to provide stability between OSGC and their business partners during the dissolution.

Upset with unrealized returns from the Native American Bank a motion was made to dissolve the Oneida Tribe from the bank. Chairman Delgado ruled the motion out of order because he felt it violated the tribe’s 10-day notice policy.

The Treasurer’s Report,

financial audit, and Tribal Chairman Delgado’s State of the Oneida Nation were accepted.

A change will be coming to the way the GTC digests and approves meeting minutes. A motion was passed that in the future all minutes must be submitted for approval at the next annual or semi-annual meeting that takes place and that the dialogue that took place during the meeting be included.

The meeting had six sets of minutes approved dating back to the last GTC annual meeting in January of 2013.

At the time the meeting was called to order 1,391 members were present.

General Election Dates

Caucus
April 12

Primary
May 10

Election
July 12

2014

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Staff from Pulask School District
tours Oneida Reservation



Kali photo/Nate Wisneski

About 500 staff from the Pulaski School District made numerous stops around the Oneida Reservation on Friday, February 14. The tour was set up as a cultural enrichment process for the school. The group made stops at Cultural Heritage, Norbert Hill Center, Oneida Health Center, Social Services, and Casino. Oneida Business Committee Councilman Brandon Stevens talks about the Oneida government and some of the services the tribe offers.

From 1A/State of the Tribes

the environment. “Though there have been public clashes with the state on a number of high profile natural resource issues, the goal that our nations are working towards is preservation,” she said. “Our nations take very seriously our responsible to serve as stewards of Mother Earth. Preservation and a healthy environment is critical for our tribal people, not only as a belief, but for survival.” Boivin also stressed the importance of tribal gaming compact dollars being returned to help improve quality of life on reservations. “More funding in necessary. More specifically to improve the health, welfare, and

safety of our tribal communities. We need a continual dialogue to get funding back to the tribes,” said Boivin. Boivin did not use the platform to address a proposed gaming facility in Kenosha that is awaiting approval from Gov. Scott Walker. The facility is strongly opposed by the Ho-Chunks and Potawatomis. The address is usually used to show a unified 11-tribe group to the state of Wisconsin. Oneida Chairman Ed Delgado had a positive reaction to Chair Boivin’s address. “I feel good about the M e n o m i n e e Chairwoman’s speech. She offered that the Tribes wished to work together with Wisconsin’s elected

officials and at the same time she was strong in her statements regarding Tribal sovereignty. Regarding the mascot issue where the Governor signed State legislation allowing schools to use raced based Indian mascots, she vowed that the Tribes will continue work against that legislation to ensure that our children are protected from racism in the schools,” Delgado said. The State of the Tribes is an annual address given by a different tribe each year. It was held Thursday, February 13. The address can be viewed online at wiseye.org.

OBC extends cost containment during
February 12 meeting

By Dawn Walschinski
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The Oneida Business Committee (OBC) voted to carry on with cost containment measures through the 2014 budget year at the Wednesday, February 12 meeting. Present: Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members David Jordan, Melinda Danforth, Paul Ninham, Brandon Stevens. A dip in gaming revenues caused by bad weather and construction on Oneida’s two largest gaming floors caused the OBC to limit travel and hiring through October. Chief Financial Officer (CFO) Larry Barton acknowledged the cut-backs are difficult for departments. “We take no joy in asking the programs to carefully expend dollars, but the situation is real and

we need to adapt,” he said. Treasurer Tina Danforth called for Oneida to look at its hiring levels to address the budget. “We really have to look at our labor costs. We cannot afford to continue at this rate,” she said. Self-Governance Coordinator Chris Johns had better news to share. The federal government passed a budget that will fully fund contract support costs for this year - however the funds won’t arrive until April. “There is some additional money in the budgets for IHS (Indian Health Service) and the BIA (Bureau of Indian Affairs) that could bring us back to pre-sequester levels – that would be fiscal year 2012 levels, but that doesn’t make up for the losses that we’ve incurred over the last year-and-a-half due to rising medical costs,” he said.

Johns also shared options for recovering money owed to Oneida for unpaid contract health expenses. The Supreme Court ruled in 2005 in favor of the Cherokee Nation of Oklahoma and again in 2012 for the Ramah Navajo Chapter that the federal government is responsible for all contract health expenses, and the Cherokees have filed suit to recover \$49.8 million. Johns stated the tribe could work towards a settlement with IHS, take a one-time settlement offer, or sue for the full amount of approximately \$457,000 owed to Oneida. W o r k p l a c e D e v e l o p m e n t Coordinator Victrietta Hensley gave an update on her grant funded program to develop an Oneida workforce. “Currently in February

• See 4A,
OBC Meeting

CORRECTION

The picture *Reflections of the Past* on page 4B of the February 6 edition misidentified Edith (House) Elm as Edith (House) Silas. The Kalihwisaks apologizes for the error.

To Subscribe...

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Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidation.org/enrollment/svcaddchange.aspx>

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- Non-Tribal members & Organizations:
- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

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ATTN:
Yvonne Kaquatosh
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Oneida, WI 54155

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Kalihwisaks

She Looks for News

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Passing On...

Jorgenson, Sharon A.

December 13, 1948 – February 10, 2014

Sharon A. Jorgenson, age 65, born and raised in the Green Bay area, passed away Monday, February 10, 2014. She was born December 13, 1948 daughter of the late Norbert and Harriet (Cornelius) Jorgenson.

She was a graduate of Southwest High School and worked locally for Schreiber Foods for 24 years. She also worked at the Oneida Museum and Walmart – De Pere.

Sharon was a very kind and gentle soul who loved her family, family gatherings and especially Christmas time. She enjoyed traveling, watching the Packers play, music, flowers, watching old movies, word puzzles, loved to cook and helping anyone in need. She especially enjoyed being with her 23 nieces and nephews and 41 grandnieces and nephews, which she adored and loved to spend time with.

She will be deeply missed by her family,



especially her sisters: Carol Prendiville, Chetek; Barbara (Larry) Reynolds, Oneida; brothers: Norbert Jorgenson Jr., Green Bay; Harold (Mary) Jorgenson, Oneida; Russell Jorgenson, Oneida; Donald Jorgenson, Seymour.

Preceded in death by her brothers: Alan Jorgenson, Gerald Jorgenson; niece Yvonne Jorgenson; brother-in-law, Thomas Prendiville, Sr.; nephew, Thomas "Tommy" Prendiville; great niece, Kayla Phillips; her special dog, Kerry.

Friends called at Muehl-Boettcher Funeral Home, Seymour on Friday, February 14, 2014 from 5-8 p.m. and on Saturday, February 15, 2014 at Assembly of God in Seymour with Pastor Philip Engle officiating.

Online condolences may be expressed at www.muehlboettcher.com

Skenadore, JoAnn Marie

June 25, 1939 – February 7, 2014

JoAnn M. Skenadore, age 74 of Green Bay, passed away on Friday, February 7, 2014 in Green Bay. She was born on June 25, 1939 in Keshena, and graduated from Shawano High School in 1957. JoAnn worked in several nursing homes and enjoyed working at the Oneida Casino for many years. JoAnn lived in Green Bay since 1994 and was a member of the St. Anthony Catholic Church in Neopit.

JoAnn is survived by her children: Kevin (Kathy) Davis of Longmont, CO, Susan (Todd) Howe of Senatobia, MS, Shannon Davis of Green Bay; 6 grandchildren, Chuck, Tom, Andrew, Tyler, Hayley and Luke; a brother, Mike Lepscier of Keshena and a sister, Cheryl Irving of Keshena. JoAnn is further survived by sisters-in-law, Lynn and Mona Skenadore; a half-sister, Jeanette Teller; and a special niece, Paula Keshena.

She is preceded in death by: her mother, Myrtle (Grignon) Skenadore; her birth father, Clayton Skenadore; her dad who raised her, Richard



Lepscier; brothers and sisters, Clayton "Brokie" Skenadore, Lenore Skenadore, Bernard "Buck" Skenadore, Edith Waukau, Marlene Keshena, Regina "Jeannie Bug" Mahkimetas, Alex Lepscier and Richard "Dick" Lepscier.

Funeral services were held at 11:00 a.m. on Thursday, February 13, 2014 at the St. Anthony's Catholic Church in Neopit with the Rev. David McElroy O.Praem officiating. Visitation was held at the Neopit Community Center on Wednesday from 3:00 p.m. until the time of the service. Inurnment will be in the St. Anthony's Catholic Cemetery. Swedberg Funeral home, Shawano, is assisting the family with the arrangements.

Online condolences may be expressed at www.swedbergfuneral-home.com

The family wishes to extend a special thank you to Laura and Chaplin Bob and the staff at the Unity Hospice for the loving care provided to our mother. The family would also like to thank Dr. Michael Flood for the care above and beyond.

Stevens, Bruce 'Zeke'

January 23, 1957 – February 11, 2014

Bruce "Zeke" Stevens, 57, Green Bay, WI. passed away unexpectedly at home on Tuesday February 11, 2014. Son of the late John and Lois (Webster) Stevens, Zeke was born on January 23, 1957. He was the grandson of the late Luke and Elizabeth Stevens and Edward and Elsie Webster. Zeke liked to listen to all kinds of music, as well as Drum, Spooning, and playing his guitar, and harmonica. Taking rides, hunting and being with friends and family, especially his grandkids was what he enjoyed the most.

Zeke is survived by his children; Leo Martinez, Keith Reed, Shatai Reed, Wynoka Skenadore, Calvin Johnson, Junior Johnson, and Jason Johnson. Zeke's grandchildren; McKenna, Kellen, Sky, Tico "Gunga", MyLinda "Porkchop", Robert "Goatman", Sophia "Little Hoof", and Airen "Little Buffalo". He is further survived by Sister in Law; Carol (DeJardan)



Stevens, his uncle, Luke Stevens, as well as his best friends, Mike Arants, Eddie "Fast Eddie" Nicholas, and many friends, nieces, nephews, and cousins.

Zeke was preceded in death by his wife Rayne "Suzy" Skenadore, his aunts, Hazel Jordan, Phyllis Stevens, Dolores Stevens, Noreen (Stevens) Wilber, uncles, Robert Jordan, Israel Stevens, George Stevens, and Abraham Stevens. Zeke's brothers Emroy Stevens, Ernie Stevens and his nephew Ernie Stevens Jr. also preceded him in death.

Friends may have called at the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere on Saturday February 15, 2014. Music provided by the Oneida Hymn Singers was followed by a Memorial Service at 11am.

Please go to www.ryanfh.com to send online condolences to the family.

Doxtator, Roman H.

October 11, 1931 – February 11, 2014

Roman H. Doxtator, age 82, of Oneida passed away on Tuesday, February 11, 2014. He was born October 11, 1931 son of the late Clifford and Melinda (Doxtator) Doxtator.

He was a member of Holy Apostles Episcopal Church, Oneida. He was employed with Valley Trucking, Oneida Casino and worked with Schuster Construction and was a mechanic for Ness until his retirement. Romy enjoyed hunting and fishing at the family cabin in Laona, WI. In his younger days he was an avid bowler and in his spare time enjoyed gambling and playing cribbage with his buddies.

He was survived by his sons, Waylon Denny Sr. and William Denny; grandsons: Waylon Jr.



and Dayton; mother of his children and special friend, Beverly "Dolly" Denny; siblings: Clifford Doxtator, Clarissa (Stan) Alexander, Marilyn Danforth and Allen (Mary Jane) Doxtator, Victor Doxtator, Ruth Ann Miller and Gloria Doxtator.

Preceded in death by his siblings: Donald Doxtator, Rachael Reed, and Patricia Doxtator.

Friends may have called at Muehl-Boettcher Funeral Home, Seymour on Friday, February 14, 2014 from 9 a.m. until the time of service at 12 noon. Bob Brown officiated with music provided by the Oneida Hymn Singers.

Online condolences may be expressed at www.muehlboettcher.com

Gilsoul, Kathleen Margaret

February 18, 1947 – February 15, 2014

Kathleen Margaret Gilsoul, 66, Oneida passed away peacefully surrounded by her family on Saturday evening February 15, 2014. She was born February 18, 1947 to the late Purcell and Angeline (Skenadore) Powless. She loved to spend time with her grandchildren. Kathleen also enjoyed cheerleading competitions, riding horses, dogs, and going to Hawaii. She is survived by her sons; Allen Lucas, Lyn Lucas, her daughters; Peril (Tim) Huff, Nizohonie Gilsoul, Yetsi (Roberto) Rangel, as well as 21 grandchildren, and 3 great grandchildren. Kathleen's 5 brothers further survive; Richard, Greg, Ralph, Jamie, and Joey, 2 sisters; Bobbie and Monica. She was preceded in



death by her husband Gregory J. Gilsoul, her special friend Gary Decorah and brother in law Jeffrey and sisters in law Lana and Tammy.

Friends may call at the Ryan Funeral Home 305 N. Tenth Street in De Pere from 5-8pm Monday. The Oneida Hymn Singers sang at 6:30pm followed by a parish prayer service at 7pm.

Visitation continued after 9am Tuesday, February 18, 2014 at Holy Apostles Episcopal Church in Oneida. The Mass of Christian Burial was celebrated at 10:30am Burial followed in the parish cemetery.

Please go to www.ryanfh.com to send online condolences to the family.

Broberg, Marjorie I.

April 24, 1924 – February 17, 2014

Marjorie I. Broberg, 89, Green Bay passed away peacefully on Monday, February 17, 2014 at Angels



Touch Assisted Living surrounded by her family. Marjorie was born on April 24, 1924 in Oneida, Wisconsin the daughter of the now late William and Evangeline (Wheelock) Metoxen. She was a graduate of the former St. Norbert High School now West De Pere High School. Marjorie had a passion for helping others and enrolled in the Bellin School of Nursing. She took a position in a hospital setting at both St. Vincent Hospital as well as Bellin Hospital for several years before accepting a job at the former Brown County Mental Health Center. Marjorie was a faithful employee until her retirement in 1986. On October 19, 1960 Marjorie married Clarence Broberg in Menominee, MI, and the couple enjoyed over 49 years together. Clarence preceded her in death on November 19, 2009. Marjorie loved life and was very proud to be a mother and grandma~there is nothing that she would not have done for her family. She loved to have fun and always enjoyed a competitive game of cribbage, playing scrabble, doing puzzles and reading. Marjorie was a very crafty person when it came to knitting and crocheting being able to do just about anything~from her baby blankets, Afghans to doll clothes, her family will always have something made with love. She greatly enjoyed music and had a beautiful Alto voice that was enjoyed by many

when she was a member of the Oneida Singers and being in the Oneida Methodist Choir singing in her native language. Marjorie loved spending time outdoors especially enjoying it with Clarence but could always find something to do in her garden. She loved making new friends and was quite the social butterfly.

Marjorie is survived by her children Lance and Susan Broberg, Green Bay, Bonnie and Terry Van Hout, Green Bay, Susan Webster-Lemens, Green Bay; Gene Stich, Kewaunee; Maxine Thomas, Oneida; Linda Webster, Oneida, Hugh Webster, New Franken and Janice Webster, Berwyn, ILL; 24 grandchildren, 26 great-grandchildren and 6 great-great-grandchildren; three sisters Minnie Clarke, Dellora Cornelius, Dorothy Danforth, one sister-in-law Diane Broberg. She is further survived by many nieces, nephews other relatives and friends.

She was preceded in death by three brothers Ernest, Joseph and William Metoxen, one sister Alberta Baird.

A Celebration of Marjorie's Life will be held on Friday, February 21, 2014 from 10:00 A.M. to 1:00 P.M. at the Ravine 2633 Manitowoc Road. A Service of Remembrance will be held at 1:00 P.M. with Pastor Candace Ascher officiating. Burial will be held at the Oneida Methodist Cemetery. The family would like to offer a special thank-you to the staffs of Rebekah Haven and Angels Touch Assisted Living for all of their loving care and compassion.

McLester, Ronald Lee Sr.

December 2, 1948 – February 6, 2014

On February 6, 2014 the Oneida Nation of Indians of Wisconsin lost a valued and unique community member. At 65, Ronald Lee McLester (Senior) died unexpectedly while working outdoors with his twin brother.

Ron was a lifelong member of Holy Apostles Church, serving on the cemetery committee and recently elected to the Vestry.

He retired from Georgia Pacific and later operated his own lawn care and snow removal service, Ron's Cut and Trim.

Ron was a dedicated son, loving husband, inspiring father and a strong community man who genuinely cared about "we" before "me". Ron was often cutting grass, hauling wood, plowing snow and most of the time, not for himself. When he was doing the things he loved, he was cutting grass, hauling wood, plowing snow but also fishing, camping, hunting, the Coffee Clutch and his new found love....BINGO!

Ron cared very deeply for the Oneida community, and he will be missed by all who knew him. He served the community on the Anna John Nursing Home Board and Oneida



Commission on Aging.

Ron could not have been more proud of his sons. He loved his life, loved his wife and all the people he considered friends and family.

He is survived by his wife, Janice; son:, Ronald, Jr. (his partner Justin); mother, Pearl McLester; brother, Gordon (Betty); twin brother, Donald (Lori); sisters: Judy (Dan) Hawk, Winifred Thomas, and Pearl (Ken) Webster; brother-in-law Kevin (Kathy) Skenadore. He is also survived by numerous nieces and nephews.

Ron was preceded in death by his son, Bryan; father, Lee McLester and sister Patsy McLester.

Friends called at Muehl-Boettcher Funeral Home, Seymour on Sunday, February 9, 2014 from 4pm until 8pm with a drum ceremony at 5:45pm and the Oneida Hymn Singers from 6pm to 7pm. Visitation continued at Holy Apostles Church, Oneida, on Monday, February 10, 2014 from 9:30 am until the funeral service at 11 am. Burial took place in the parish cemetery. Online condolences may be expressed at www.muehlboettcher.com

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.



Call for Artists

The 8th annual Woodland Indian Art Show and Market (WIASM) is scheduled for June 8, 9, 10, 11, 2014 at the Radisson Hotel & Conference Center, 2040 Airport Drive, Green Bay, WI 54313. We are excited to announce the Radisson as the site because this is where the art market started eight years ago. It is slowly growing and is scheduled this year at the same time and location of the annual conference of the Native American Tourism of Wisconsin (NATOW). We expect to have a unique group of visitors added to those who annually come to appreciate and purchase Woodland Indian Art from their favorite artists.

Woodland Indian Art includes artists from tribes in the Great Lakes Area and north-

ern United States and Canada. Each tribe has its own unique cultural identity that often comes through in their artwork. The Woodland Indian Art Show and Market plans to raise awareness and appreciation of this distinctive cultural identity as each artist tells their story through their art.

Another unique element of this year's Market is the addition of four cultural art classes taught by award winning artists accepted into this year's show. Participants will be able to work on an art form such as pottery, baskets, painting, carving, etc. and leave with their own completed piece by the end of each day.

Woodland Artists, friends and visitors - check our webpage www.woodlandindianart.com for applications, deadlines and a list of events.

From 2A/OBC meeting

we have recruited 50 people to participate either classes or work certified programs," she said. "We've been collaborating with CMN (College of the Menominee Nation) on recruiting for college credits that are transferable to any college."

Hensley stated there have been over 100 people who have completed classes and 27 people who completed home health aide certification.

Vice-Chairperson for the Oneida Land Commission Pat Cornelius asked that the OBC remove the moratorium on land purchases that have been imposed on the Division of Land

Management while an audit is being conducted.

OBC Councilman Brandon Stevens stated the moratorium was needed.

"There was a lot of discrepancy in what was happening there," he said, stating the scope of work needed to be scaled down before bringing in an outside auditor.

"This has kind of hurt the tribe in a way in that we can't move forward on certain purchases," said Cornelius. "While we're sitting here not being able to do something, you know somebody else is going to step in and take those parcels."

Kingdom Agenda Church

621 Pine Street • Green Bay, WI 54301

"Total Man Ministry"

Service schedule:

9:30AM, Sunday Education
11:00AM, Sunday Worship
Wed., Kingdom Bldg., 7PM
Thursday, Prayer, 6PM

Paul Davis, Pastor
920.393.4082
kingdom-agenda.com

Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI
(920) 869-9466

Services

September - May
Sundays - 8 a.m. / 10:30 a.m.
June - August
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...

Sundays at 10:00A.M.



Oneida United Methodist Church

N6037 County Rd. E • De Pere, WI 54115



Services held
at
10:00AM
Every Sunday
920-869-2927

Assistance for Propane Customers

Propane cost assistance now available

Due to the shortage of propane in Wisconsin and the higher cost associated with it, the Oneida Tribe may provide assistance to your household.

Households will be asked to first apply for WHEAP (Wisconsin Home Energy Assistance Program), and if not eligible for WHEAP then the application will be processed through the KWWF (Keep

Wisconsin Warm Fund). Both of these programs have income-based eligibility criteria so be prepared to provide household income verification for the previous 90 days.

If the household is not eligible for WHEAP or KWWF due to being over-income, then the application will be processed under the Community Support Services Fund.

Households are first required to complete an application which is available online at: www.oneidanation.org

website. Select Resources, select Center for Self-Sufficiency, select Community Support Services Fund and in the very center of the page is blue lettering to select "download application".

Applications are also available at our office, or you can call our office at **920-490-3939** and request an application be mailed to you.

Print the application, complete it, and submit it with the following information:

• Copy of Tribal I.D.

• Copy of current propane bill
• Copy of current electric bill (if electricity was used as backup during the propane shortage or propane outage)

Applications may take up to ten (10) business days to process, so please be patient as we try to work through applications in the order they are received. Any payment determined available to the household will be paid directly to the propane provider or electric utility.

CEC launches new website

Many of the Tribe's organizations have been transitioning to the oneida-nsn.gov domain. The Oneida Nation Community Education Center made the decision last year to transition over but wanted to establish their core mission of promoting Life-Long Learning. This concept is expressed in the center's mission statement and in the belief of each member of the ONCEC.

What is life-long learning? Life-long learning is more than an activity, it is an attitude and a belief that the world is changing and everyday bringing new things to us. Technology, global

weather changes, politics, products you may purchase and work all change and you need to know these things for your own protection and to remain competitive at work. Learning creates opportunities to do more of what you want to do.

At the ONCEC, there is wealth of knowledge resources for everyone. The staff can help with the most basic educational needs such as reading, writing and arithmetic or calculus if you need it. There are technology and business experts as well there as well. The ONCEC also works with other areas of the Tribe such as Workforce

Development to provide job skills. The ONCEC staff works with different groups to teach life skills such as personal finance and more.

If you are not aware of all that the Oneida Nation Community Education Center can do for you check out our new website <https://oneida-nsn.gov/CEC/>. We will be adding new information each week including our learning blog where you can read helpful tips about how to use spreadsheets, develop a budget, create a report and much more. If you are not computer smart, the staff will be glad to help you with that

as well.

If you have any questions about the new website, stop in or email Shannon Stone at SStone@OneidaNation.org.



Kalihwisaks
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In Loving Memory

In loving memory of Crystal Marie Teller

February 26, 1956 – February 23, 2015



I know you miss us,
but we miss you more,
much, much more!

We know your happy now
cause you have no more
pain.

And you're with the
greatest of sons, yours
and His.

So my S.O., we'll see you again and
remember...

"Our Love for You will never die"

When you were born you cried,
and family and friends rejoiced!
When you died, family and friends cried
and you rejoiced!

Sadly missed by your S.O., Fawne,
Sheila, Steven, Alex, the grandkids and
the rest of the family and friends

Happy Birthday to

Lola Little Feather Skenandore

on February 25th 2014

Thinking of you
on your
third birthday
in heaven,
and wishing you
were still here.



We'll celebrate your loving
memory at your favorite place
And will have one cherry coke
for you.

You are forever in our hearts,
never to be forgotten

I Love you and miss you! Mom

In Loving Memory of... Edwin D. King Sr.

Who passed away 2 years ago on
February 8, 2012



We love and miss you
very much.

I said a prayer for you
today and know God
must have heard.

I felt the answer in my heart,
although He spoke no words.
I didn't ask for wealth or fame
(I knew you wouldn't mind)
I asked Him to send treasures of
afar... more lasting kind!

I asked that He'd be near you
at the start of each new day,
to grant you health and blessings
and friends to share your way.

I asked for happiness for you in
all things great and small,
But it was for His loving care,
I prayed for most of all.

God Bless You...

Love from your family,
Wife Lillian & children; Ronald, Marilyn,
Pamela, Edwin Jr., Bruce, Michael and Al,
and all your
grandchildren & Great-grandchildren

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect.**

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call & Kalihwisaks Toll Free at:
1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

www.kalihwisaks.com

Diamonds for Dollars

Raising Money for 'TEAM WISCONSIN'

Oneida Youth will be attending the North American Indigenous Games in July 2014 as a part of Team Wisconsin. A Fund Raising campaign called 'Diamonds for Dollars' will be held at Oneida One Stops, Smoke Shops, Oneida Casino Travel Center and the Oneida Market to raise money to help cover expenses. The Campaign will be for three weeks – February 24th through March 16th. Customers can purchase 'Purple Diamonds' in the amount of \$1 and 'Gold Diamonds' in the amount of \$5 at the Oneida One Stops, Smoke Shops, Oneida Casino Travel Center and the Oneida

Market. You are encouraged to place your name on the diamond and allow the store locations to prominently display your contribution. Purchasing the diamonds will secure the funds for the Youth attending the Indigenous Games and assist those youth in realizing their dreams.

What is Diamonds for Dollars you may be asking? It is a fund raising event held quarterly to support Oneida groups, activities and events in the at Oneida One Stops, Smoke Shops, Oneida Casino Travel Center and the Oneida Market. You may be familiar with the MDA shamrocks; Diamonds for dollars works in the same fashion, the only differences are the funds stay in the Oneida Community and we use purple and gold diamonds. The

Diamonds for Dollars campaigns are conducted one time each quarter and participants are selected based on their completed application which identifies the importance to the Oneida Community, other fundraising initiatives, and the groups' area of focus. For those interested in being considered for Diamonds for Dollars in the future may contact aparks@oneidanation.org for more information. Applications for the next quarter fund raising initiative are due by March 31, 2014.

Thank you ahead of time for showing your support to the Oneida Youth attending the 2014 Indigenous Games as Team Wisconsin and be sure to make the necessary contacts if you think this program will benefit your Oneida group.

DIAMONDS for Dollars

Buy a diamond in support...

Every dollar makes a difference!

I made a difference in Oneida! \$5

I made a difference in Oneida! \$1

Funds raised support youth attending the 2014 Indigenous Games!

How To Become a STANDOUT Applicant

On March 12, 2014

9 – 1 pm (Part I)

You are invited!

This session will help you to identify:

Your skills and strengths

We will give you tools that can help Job opportunities you qualify for

Resources for job hunting

Learn for yourself what you have to offer an employer, how to put that in a resume and the Oneida interview process!

Oneida's Workforce Development and the Community Education Center will be co-hosting the **STANDOUT** Applicant workshop. Bring your:

Resume and/or

Educational Information

Additional information related to your work history

Accurate and complete information on prior employers

Location

Oneida Nation Community Education Center, 2632 S Packerland Dr. Green Bay

To register, please return this portion to the Community Education Center

Deadline to register is the **Friday** prior to your desired session date. **SPACE IS LIMITED**

Name: _____ Oneida Enrollment # _____

Address: _____

City: _____ ZIP _____

Home Phone: _____ Cell Phone _____



Save Money at Home During Winter

By Dianne Zubella
Bay Bank



Punxsutawney Phil has predicted six more weeks of winter, so settle in for some more snow and cold. While curling up fireside with a mug of hot cocoa sounds like a great way to spend the time, this year's abnormally cold winter has forced many consumers to dig deeper into their savings to pay for higher-than-normal heating bills and other cold-related expenses. Here are a few cost-saving tips to help you wait out the winter without deep freezing your budget.

Check your furnace

If your furnace is old (i.e. inefficient) consider

saving up to replace it in time for next winter. To save money now, check the furnace filter regularly, even if your furnace is relatively new. Keeping the filter clean improves your furnace's efficiency, bringing down your heating/cooling costs. Depending on the type of filter you have, how often you need to change it or clean it will vary. If you have pets that shed hair and dander or a person who smokes living in the house you should change your filter as often as once each month, but some filters

can last as long as six-eight months.

Keep the heat in

Especially in older homes, it is important to seal the windows during colder months to eliminate drafts and keep in as much heat as possible. Plastic sealing kits are available at most major home goods stores and can be installed in a few hours. Sealing leaks around doors, ducts and pipes with caulking or weather-stripping will also keep heat inside your house longer, meaning you need to run your furnace less.

Turn down the temperature

Turn the temperature down on your furnace at night and when you're not at home. Between 60-65 degrees is comfortable for most households. Keeping your water heater set around 120 degrees can also save money; water heating accounts for 14 - 25 percent of the energy consumed in the average home. By opening the curtains or blinds on south-facing windows during the day, you can turn down the thermostat a few degrees and let the sun naturally heat those areas of the house.

If you use these strategies and still see a skyrocketing heating bill every month, consider replacing your insulation or appliances with more energy-efficient options. Depending on what products you purchase, you can even earn an energy tax credit!



Fuel Your Dream with a Personal Loan from Bay Bank!

- ✓ Auto Loans
- ✓ Recreational Vehicle Loans
- ✓ Low Minimum Down Payment
- ✓ Personal Line of Credit
- ✓ Certificate of Deposit Loans
- ✓ Signature Loans
- ✓ Credit Cards

Contact a lender today!

920-490-7600



2555 Packerland Drive • P.O. Box 10855 • Green Bay, WI 54307

Oneida Relay for Life Event

What is the Relay for Life Event?

In the following weeks we will run a series of articles in the Kalihwisaks to show the community what takes place during our 15 hour event each year and why we do what we do each year. While the event takes on a "party-like" atmosphere to begin with, it also hosts a poignant luminaria cere-

mony in memory of those who've passed on.

Check out a few of our pics on some of our happenings. In addition to a silent auction, we have games/prizes for the kids, facepainting, movie time, DJ music, dance contests, food, Pantene hair challenge (ponytails are cut on-site and donated to cancer survivors) and best campsite contest as well as "Dude & Dudette" contests as well.

Who to contact?

- Pogi King Dessart
 - Jenny Webster
 - Doris Yelk-Wilberg
 - Ryan Engel
 - Lisa Metoxen
 - Laura Laitinen-Warren
 - Jessalyn Harvath
- or
- Check out our website at:
www.oneida-nsn.gov
listed under Community.

Kalihwisaks/



For all
your
latest
local news!

— Save the Date —

18th Annual Relay for Life

July 25-26, 2014

(Friday & Saturday)

GOOD NEWS

CALL 920.496.7317

WISH SOMEONE A HAPPY BIRTHDAY!

We will start slow so come grow with us and think SPRING!

Fostering Leadership Development through Education

By Yvonne Kaquatosh
Kalihwisaks
ykaquato@oneidanation.org ?

The first Annual American Indian and Leadership Conference (AAILC) will be held on Friday, February 28 at the College of Menominee Nation's Green Bay/Oneida campus. It is the first conference of what is hoped to be an annual event to bring young leaders together to share ideas and learn. That is what key organizers of the event envision.

One of the key visionaries is Dr. Verna Fowler, CMN President. She sent a directive which expressed a desire to be a meaningful resource for the next generation of leaders, explained Chad Waukechon, Vice-President, Green Bay/Oneida campus. Waukechon, along with colleagues Luis Ortiz, CMN Tutor and Mikes Faulds, CMN Advisor, were key in setting the groundwork for the upcoming conference. The 2014 AAILC Planning Committee included Ortiz, Faulds, Melissa Larson, and Allison Waukau.

The original target audience was grades 9 -

12. When some high schools reported their schedules did not permit attendance and some middle schools requested to participate, the audience grew to grades 7 - 12. Participants from Seymour, West De Pere, Oneida, Pulaski and Green Bay schools have registered.

Approximately forty-five students are confirmed to participate, with a 50-50 ratio amongst the Middle and High School students.

The session, which will be held from 10am to 2pm, provides an opportunity to tap into the minds of those students (Indian and non-Indian) who have demonstrated or have potential for leadership roles, according to the organizers.

Students in attendance will also have the opportunity to weigh in and exchange their ideas on the variety of topics, including: Tribal Sovereignty, Tribal Governments, Tribal Gaming, Treaties, Indian Sports Mascots, Leadership and Ethics and the History of American Indian Tribes of Northeast Wisconsin.

“(We) want this event to open their eyes to the issues,” said Waukechon.

‘There is a wisdom of the mind and there is a wisdom of the heart’

– Charles Dickens

Laying the foundation, and to foster leadership development as well as provide the meaning behind the topics of discussion slated for the event, are the main focus and intent of the conference, he explained.

The invitation in part touched on the importance of becoming informed by exchanging ideas that can be useful in leadership roles, future careers, which would in turn, aid them (the students) in service to all people. Faulds shared his experience in which he - as a neighbor (Green Bay resident) of the Oneida, was essentially unaware of the history of the Oneida. This is ‘good for the non-native for the topics identified’ to become informed, ‘building an awareness’, said Faulds.

CMN President Dr. Verna Fowler and Green Bay Mayor Jim Schmitt will provide opening remarks.

Chad Waukechon and Carol Cornelius will kick

off the event with their session ‘Treaties: Tribal Influences on the U.S. Constitution’. ‘Indian Gaming will be addressed by Eric McLester and Gary Besaw; and Chris Munson will open the discussion on the Indian Mascot Issue.

Students will have the opportunity to view exhibits on the Oneida and Menominee Tribes. During lunch break, students can visit exhibits on Tribal Planning, Development, Language and Culture.

To quote Charles Dickens: ‘There is a wisdom of the mind and there is a wisdom of the heart’, explained Faulds, “That is what Denis Gullickson, will be focusing on in his session entitled, ‘Be good to the Earth and each other’ which will be the last session of the day.

As preparation for the event draws closer, so does the preparation for the next generation of leaders.

2nd Quarter 2013 – 14

Perfect Attendance

Elementary

Kindergarten
Grace Gauthier

1st Grade

Madison Peters
Mandi Sipary
Mariela Torres-Mejia

2nd Grade

Ever Acosta
Hunter Webster

4th Grade

Alyssa Ortega-Stevens
Loren Sanapaw
Kyara Skolaski

5th Grade

Trinity Andre
Shania Barber
Thunder Cornelius
Yanet Torres-Mejia
Middle School
6th Grade
Melissa Courts
Kaleigh Johnson

7th Grade

Dakota Sipary
Tiara Barber

8th Grade

Herlinda Hernandez
Devlyn Reiter
Angeequay Schuyler

Feb. 21 deadline set to sign up for Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of March, April and May at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school and beyond.

Thunder Talk Conferences last about 45 minutes and include

parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. Please contact Student Services at: **920-833-2306, ext. 430**, to schedule your student's Thunder Talk Conference.

Appointments must be scheduled by February 21, 2014!

Oneida Nation School System

2nd Quarter Honors List released

Elementary Honors 3.00–3.499

Natavia Adams, gr. 5 - 3.418
Hannah Cornelius-Waupoose, gr. 4 - 3.418
Margaret Cornelius, gr. 4 - 3.418
Aiden Teller, gr. 5 - 3.418
Kaylen Hill, gr. 4 - 3.335
Yanet Torres-Mejia, gr. 5 - 3.333
Raini Cornelius, gr. 5 - 3.25
Alyiss Waupekenay, gr. 4 - 3.25
Kyara Skolaski, gr. 4 - 3.25
Iiyonna Crumble, gr. 5 - 3.168
Andre Stevens, gr. 4 - 3.168
Adriana Funmaker, gr. 5 - 3.168
Kain Carson, gr. 4 - 3.165
Jovana Skenandore, gr. 3 - 3.165
Secquoia Cornelius, gr. 3 - 3.085
Ricardo Espejo-Skenandore, gr. 3 - 3.083
Angelina Hernandez, gr. 5 - 3.083
Arianna Stevens, gr. 4 - 3.083
Audris Cleveland, gr. 3 - 3.00
Payton Denny, gr. 4 - 3.00
Desmond Reiter, gr. 5 - 3.00
Yohnyah Williams, gr. 3 - 3.00

Elementary High Honors 3.5-3.799

Yokalasha Danforth, gr. 4 - 3.75
Santierra Crume, gr. 4 - 3.668
Vicente Ortega-Stevens, gr. 4 - 3.583
Trinity Andre, gr. 5 - 3.503
Monserat Garcia, gr. 4 - 3.50
Miriya Moore, gr. 3 - 3.50

Elementary Highest Honors 3.8-4.0

Guillermo Acosta, gr. 4 - 4.00
Mariah Barber, gr. 4 - 4.00
Shania Barber, gr. 5 - 4.00

Ernest Stevens, gr. 3 - 4.00
Kevin House, gr. 5 - 4.00
Brianna Hernandez, gr. 4 - 3.918
Eajah Danforth, gr. 3 - 3.835
Matthew Lester, gr. 4 - 3.835
Jossalyn Metoxen, gr. 4 - 3.835
Deysire Stevens, gr. 3 - 3.835

Middle School Honors 3.0-3.499

Kaleigh Johnson, gr. 6 - 3.402
Hailey Metoxen, gr. 6 - 3.40
Danielle Dessart-Skenandore, gr. 8 - 3.335
Tayutunhahelaha Arnold, gr. 6 - 3.333
Lorenz Jordan, gr. 8 - 3.332
Sadie Schuman, gr. 6 - 3.268
Jay-Lynn Lebeau, gr. 8 - 3.20
Evan Danforth, gr. 6 - 3.165
Ariana Mora, gr. 8 - 3.083
Xavior Saldana, gr. 6 - 3.00

Middle School High Honors 3.5-3.799

Esperanza Cruz, gr. 8 - 3.734
Jenna Cornelius-Daubon, gr. 8 - 3.668
Eleciah Danforth, gr. 6 - 3.668
Lexas Skenandore, gr. 7 - 3.666
Summer Duxtater, gr. 6 - 3.60
Charlene Peters, gr. 6 - 3.60
Tiara Barber, gr. 7 - 3.534
Jaxon Penass, gr. 7 - 3.534

Middle School Highest Honors 3.8-4.0

Malia Jacobs, gr. 6 - 3.934
Iselena Torres-Mejia, gr. 7 - 3.934
Miguel Monge-Stevens, gr. 7 - 3.866
Maria Stands, gr. 7 - 3.8

College Access Program at UW

This three-week summer residential program is at UW-Madison. The College Access Program (CAP) is led by graduate students and includes math and writing sessions as well as career development sessions. It's a good program designed to focus students on pathways to college.

The College Access Program (CAP) is for first-generation college students or students from economically disadvantaged backgrounds. The program is open to 9th and 10th graders who have completed their high school academic year. Students must be complet-

ing their freshman or sophomore year in high school when applying. Students must have a minimum 2.75 GPA and course work which will prepare them for college.

The fee for the College Access Program is \$500. This fee covers instruction, advising, room/board and supplies. However, Department of Public Instruction (DPI) scholarships are available to qualified Wisconsin residents. For a scholarship application, please contact your counselor, Title VII Indian Education Coordinator or the College Access Program. Travel to and from the University, and

all incidental expenses while on campus, will be the responsibility of the student.

- Get a head start on your preparation for college
- Work with college instructors on projects that will help develop your writing skills
- Experience living in University Housing

The application is online for anyone who wants to apply now. **www.education.wisc.edu/cap**

Questions? Contact Kelly Ocasio, CAP Coordinator, **608-265-0844** or **kmocasio@wisc.edu**

College Goal Wisconsin

Dates: **February 22, 2014 at 2:00PM**
February 23, 2014 at 2:00PM
February 26, 2014 at 6:00PM

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid). The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college.

See locations on our website at WWW.COLLEGEGOALWI.ORG

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.

Financial Aid Workshop

Don't break the bank paying for college.....

FAFSA Scholarships Grants

Saturday, March 1, 2014
9:00am—11:00am

Community Education Center:
2632 S. Packerland Dr.
Green Bay, WI 54313

We will go over:

- ➡ The Oneida Higher Education Scholarship
- ➡ The basic financial aid process
- ➡ The 2014/2015 FAFSA (Free Application Federal Student Aid)

What to Bring:

- ☐ Social Security Number
- ☐ All 2013 Income Information & Tax Forms (1040's W-2, annual child support payment information, etc)

Open to anyone planning to attend college (students, parents and adult learners)

Sponsored by: Oneida Higher Education

Please call us at (920) 869-4033 or e-mail highered@oneidanation.org with any questions.

DRUMS Across ONEIDA

Oneida Elder Services
Lee McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Drums contact: Helen Doxtator
Email: hdoxtato@oneidanation.org



Senior Center-Meal Site
134 Riverdale Dr.
Oneida, WI 54155
Phone: 920-869-1551
Fax: 920-869-1526



Tsha'tekohsélha? Wahní'tale? Great Snow moon February 2014

Make a Difference in your Community become a Foster Grandparent or Senior Companion:

Are you a senior, 55 years or older who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income.

Foster Grandparents provide an inter-generational exchange between Elders and youth. Elders can serve as mentors to youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

Senior Companions provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community, enjoy life, help others and earn tax-free money!

For an opportunity in your area contact:
Angela Ortiz, Benefit Specialist
(920) 869-2448

You must be a least 55 years of age, complete a background check and meet Income guidelines to earn a stipend!

The signs of elder physical abuse

By Joyce Johnson
Elder Abuse Prevention Coordinator

As defined by Wis. Stat. 46.90 (1) (a) Physical Abuse means: The intentional or reckless infliction of physical pain or injury, illness, or any impairment of physical condition.

Physical abuse may take the form of partner abuse but may also be perpetrated by friends, caregivers and other family members. Often emotional and/or financial dependence plays a role in this cycle of violence. Any witness or concerned individual should contact the reporting agency because the victim commonly requires support as they may be stuck in a situation where they do not have knowledge of the resources nor the power to end the violence. The victim initially may be hesitant to report abuse and not want police involvement.

If you witness any form of violence

immediately make a 911 emergency call to police. The police may notify the Elder Abuse reporting agency or the reporting agency may notify police when they receive and investigate reports of physical abuse toward elders.

Physical abuse can happen anywhere. It may occur in the elder's home, in facilities such as nursing, assisted living, residential care, adult foster homes, retirement homes or room and board homes.

If you notice a change in an elder's behavior or personality such as being silent or withdrawn you may ask them what is going on.

Some signs of physical abuse could include:

- Cuts, lacerations, punctures or wounds
- Bruises, welts, discolorations or grip marks
- Any injury incompatible with the person's history of unexplained injury
- Any injury that

has not been properly care for (sometimes hidden in an area that clothing covers)

Some signs of physical abuse could include:

- Poor skin condition or hygiene
- Unexplained weight loss
- Dehydration or malnourishment and non-illness related
- Burns, possibly caused by cigarettes, caustics, acids or friction from ropes or chains
- Soiled clothing or bed linens

If you notice any signs of physical abuse please notify your Oneida Elder Abuse Prevention Coordinator (Joyce Johnson), at Oneida Elder Services (920)869-2448 x 6833. Hours available are 8:00AM-4:30 PM, Monday through Friday. For elder abuse emergencies after hours call (911).

BENEFIT SPECIALIST AT ELDER MEAL SITE

On the second and fourth Monday of the month Angela Ortiz, Benefit Specialist for Oneida Elder Services will be at the Elder Meal Site located at 2901 S Overland Rd, Oneida, WI 54155 from 11:30 a.m. to 1:00 p.m.

She will be there to answer questions and offer assistance with Medicare, Medicaid, Senior Care, and similar programs that are available for Elders. Please feel free to stop by with questions on those days or contact her in the office.

Any questions please contact: Angela Ortiz, Benefit Specialist at (920) 869-2448.

Please join us for our Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
4th Wednesday of the Month
1:30PM – 3:30PM

For more information, contact Barbara Silva/Native American Family Caregiver at (920)869-2448

Oneida Elder Services Native American Family Caregiver Information

Oneida Elder Services would like to introduce the "Native American Family Caregiver Voucher/Stipend Program". It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Barbara Silva
Native American Family Caregiver
at (920) 869-2448 for details.

Services are dependent on available funds

DRUMS CONTACT...
Helen Doxtator
Telephone: 920-869-2448 or 800-867-1551
Email: hdoxtato@oneidanation.org





Tsi?niyukwaliho·tá Our Ways CULTURAL HERITAGE

Decolonization Presentation held at Parish Hall



Photo courtesy of Eliza Skenandore

By Eliza Skenandore
Historical Multimedia Specialist

The concept of decolonization means different things to different people, even after discussing it for many days together, so let me start by saying I am giving you my interpretation of what I learned and some of what we discussed, which is why I chose to write this article more like a letter to the reader, as it is something personal. This

The Decolonization presentation spearheaded by Bob Antone and Howard Elijah was well attended. The event was held from February 4–7, 2014 at the Parish Hall.

was an enriching experience, and I am barely touching the surface of some of what we learned.

Decolonization, in a nutshell, means we have forgotten, or at least are not living in accordance, to our ways: our traditional way of life before colonization from the Europeans. We have adapted to an 8 am to 4:30 pm work day, away from home. We don't

visit or know our neighbors. We go to someone else for our education and learning. We are in such a hurry to get places, we use transportation (that pollutes our environment instead of existing in harmony with it) instead of using our feet for walking. We no longer see our whole clan as our family, and just see our family as people with the same sur-

name (last name) or nuclear family (immediate family) only, not following not only our clans, nor our matrilineal family trees. We no longer acknowledge that we are people that used to be very accepting of adoption, and instead have adopted the colonization mentality of the only people that are Oneida are ones that are born Oneida, and are

more Oneida according to their blood quantum instead of their ways and lifestyles.

This training went for almost a week. It was a prerequisite for the On^yote.aka Immersion Academy, but was open to everyone in the community. People left with good minds, and the women of the Longhouse are now meeting and have a Facebook page to continue the encouraging

words and sharing of knowledge:

<https://www.facebook.com/oneidalonghousewomen> so that this good mind can carry onward.

During the week, we broke up into clans for discussion groups, which was a great way for all of us to learn who our family was! I was so happy to be a part of the training, and I feel this training greatly benefitted our community.

World War I exhibit set to open on February 28th

By Sara Summers-Luedtke
Assistant Director/Collections Manager

The Oneida Nation Museum will be hosting an opening event for a new World War I exhibit

starting on February 28th from 12-5pm. The exhibit showcases the diverse ways members of the Oneida Nation served in World War I and includes information about specific veterans' service.

One veteran highlight-

ed is Dr. Josiah Powless. Dr. Powless was born on the Oneida Reservation on August 1st, 1871. He graduated from Carlisle Indian Industrial School in 1891 and subsequently the Milwaukee Medical College in 1900 with honors. He

returned to Oneida to serve as the director and physician at the Oneida Hospital for twelve years. He also served as the physician at the Oneida Boarding School's on-site hospital. Dr. Powless enlisted in World War I in 1918 and was sent to France where he served with the Medical Detachment of the 308th Infantry, 77th Division. Dr. Powless was wounded on October 14, 1918 while aiding an injured captain. He died from his wounds at age 47, five days before the war ended.

Dr. Powless received the Distinguished Service Cross posthumously under provision of an act of Congress directed by President Woodrow Wilson. Dr. Powless was also honored by the United States Army through a dedication of a building in his honor at Fort Sam Houston, San Antonio, Texas, in November 2003.

We welcome the community to visit the museum for the opening of our World War I exhibit and to learn more about our Oneida veterans. The museum staff would like to say Yaw^ko to all of those who donated pictures and assisted with the production of the exhibit. For more information please visit www.facebook.com/oneidamuseum.

The Kanehelatúksla

*Presented by Eliza Skenandore
at the*

Oneida Community Library
201 Elm St. • Oneida, WI 54155

March 18th 2014
11am – Noon

*Come learn about The Kanehelatúksla,
mostly known as the Thanksgiving
Address.*

History Program Series ¥
[facebook.com/OneidaHistory](https://www.facebook.com/OneidaHistory)
¥ Oneida-nsn.gov/history
¥ [youtube.com/oneidaWimedia](https://www.youtube.com/oneidaWimedia)



“This is our way”
Tsi?Niyukwaliho·tá

WWI Exhibit Opening
Friday, February 28, 2014
Noon - 5:00 PM
Snow date March 7, 2014



This exhibit highlights the involvement of the Oneidas who served in World War I

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidamuseum.org/museum [facebook.com/oneidamuseum](https://www.facebook.com/oneidamuseum)

**Oneida
Community
Library's**



11th Annual

OPEN HOUSE

Saturday

April 12, 2014

11AM – 1PM

- Games • DEAR Day!
- Food • Activities
- Literacy

Lots of fun for the whole family!

For more information, please visit

www.facebook.com/oneidamuseum

or **ONEIDA CULTURE** website at
www.oneida-nsn.gov/culture

Family Fitness Highlights

Oneida Family Fitness Fall Hours:
Monday-Friday: 5:30AM–8:00PM
Saturday: 8:00AM–12:00PM

For more information call 920-490-3730
or visit www.oneidanation.org/fitness

Oneida Family Fitness is now FREE!

Fitness Center Management Team

Oneida Family Fitness is very excited to announce we are now offering free membership to Oneida tribal members, and to Oneida tribal employees currently on the health care plan. In the spirit of wellness and our extended commitment to provide a variety of fitness activities and to enhance the quality of life we are proud to provide this service at no cost. In conjunction with the Affordable Care Act which dictates that organizations must offer options for insured employees to improve their health we are now offering free membership. This incentive was originally intended for employees that are a part of the health care plan. Oneida Family Fitness (OFF) was adamant to include Oneida tribal members in the free membership. From the onset Oneida Family Fitness was established as a form of health prevention for our Oneida people. Today we continue to strive to provide

programs and services that will increase awareness and provide a holistic approach to our health and well-being. Our staff of professionals understands the value and importance of living a healthy lifestyle. We want to encourage each and every tribal member and eligible employee in living and enjoying that healthy lifestyle. Oneida Family Fitness, established in 1987, remains stronger than ever 27 years later. What started out April 6th, 1987 in the Norbert Hill Center Chapel by tribal members Rick Hill and David “Sonny” King as a form of health prevention for the Oneida people has remained an essential part of the Oneida Nation today. History proves to us that fitness has always been a form of medicine for a number of key issues to include; diabetes, stress, arthritis, cardiovascular strength and many others. Oneida Family Fitness has been providing services and programs to help remind us of our commitment to live a healthy active lifestyle. If you look

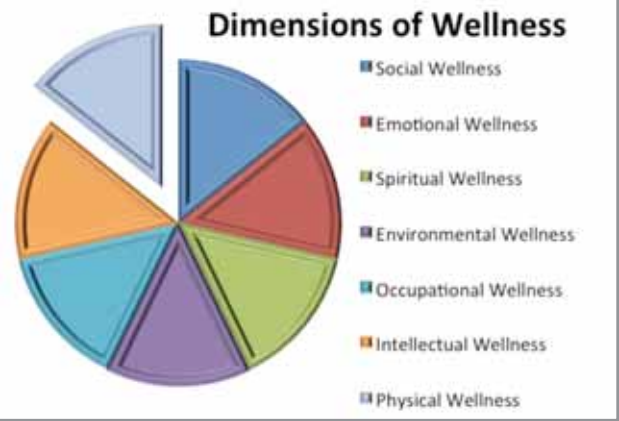
back at some of the history of the Fitness Center it will amaze you to see just what has been accomplished in 27 years at the Fitness Center. Let’s go back and highlight some of the major changes that have taken place in the 27 year history of the Fitness Center and then let’s take a look at what we hope the future holds for the Tribe with fitness. Oneida Healthworks was established in 1987 at the Norbert Hill Center Chapel to provide the Oneida Community with fitness opportunities to improve their health. As fitness began to grow within the community so did the need for Oneida Healthworks to expand program and services. In 1990 when a group of Oneida parents expressed the need for a self-defense type program Oneida Healthworks took action and contracted with Black Belt Kevin Schoenebeck and started teaching the Oneida people the art of Martial Arts. Twenty-four (24) years later the Oneida Martial Arts program has evolved into an industry leader offering Tai Kwon Do, Ju

Jit Su, Eskrima, and Tai Chi, still led by Master Kevin Schoenebeck at Oneida Family Fitness. What started out as a need, became a reality and 24 years later is still a success. In 1997, ten years after the origination of Oneida Healthworks, the Tribe decided to relocate in order to keep up with the growing membership rates and located OFF to a 31,000 square foot facility formally the West Side YMCA. The facility included a swimming pool, indoor track, gymnasium, additional space and equipment. In 2000, Healthworks announces a new name and logo from Oneida Healthworks to Oneida Family Fitness. This new name and logo identifies family and community focus which still holds true today. Moving forward, Oneida Family Fitness in January 2004, offered the first employee wide worksite wellness program, 703 employees participated in the ten week program. After the ten weeks were over 74% of the employees reported exercising or walking regularly. Also, 668 employees reported increasing their current level of physical activity, resulting in a decrease in annual health care charges of \$2,000 on average for each employee, totaling a \$1.3 million dollar cost savings in health care.

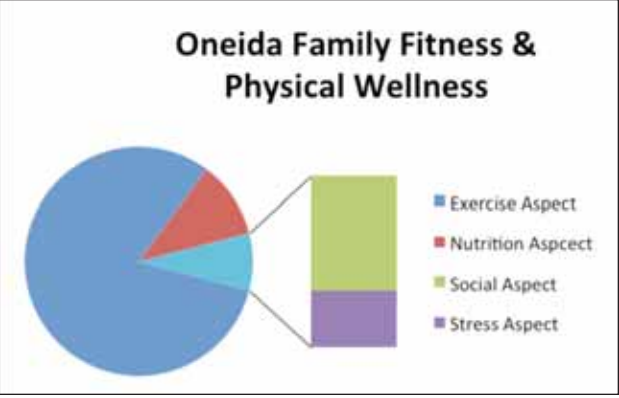
Over the past 27 years Oneida Family Fitness has grown tremendously and is recognized as a leader throughout Indian Country. Even with the constant influx of other fitness centers that have come and gone in the Green Bay area the one constant has been Oneida Family Fitness. Oneida Family Fitness stands by

its mission and that is “Oneida Family Fitness is committed to providing quality physical activity and preventative health education opportunities which encourage participants to achieve total well-being.” OFF has remained loyal to its mission and vision and will continue to serve the Oneida tribal Member. The Fitness Center has

built a number of healthy relationships with other key business units within the Tribe and will continue to look for opportunities to grow with the Oneida Community. Please take a look at the pie chart below to see what Oneida Family Fitness does and will continue to do in the future.



In the chart featured above you will notice the seven Dimensions of Wellness. Oneida Family Fitness encompasses all seven of the dimensions of wellness but primarily focuses on the Physical Wellness piece. In the physical wellness piece, Oneida Family Fitness believes that living the best quality of Life is most important and to do that, adopting healthful habits such as; exercise, routine checkups, & balanced diet, etc. can lead us to optimal physical Wellness.



As we look into the future our plan includes the 1994 Resolution No. GTC-01-31-94-B, to build a facility that will provide fitness, recreational, leisure, a social and cultural activity that meets the needs of every tribal member. With the current membership and continued growth the need will be apparent to build this facility. Our vision for this new state of the art facility will reflect the rich traditions and pride of the Oneida Nation. The center will provide a gathering place with something for everyone, now and for the next seven generations. The center can build the community by bringing together elders and youth, families and young adults and provide each the opportunity to live a healthy lifestyle. To really make a difference in becoming a healthier community, the commitment to the resolution needs to become reality.

Happy St. Patty's Day from Oneida Family Fitness!

Wear GREEN on Monday, March 17 and be entered into a raffle drawing!

FREE Facility Usage on St. Patty's Day
Photo ID Required, 17 & under must be accompanied by an adult

Offer valid on Monday, March 17, 2014 only!
Call Oneida Family Fitness at 490-3730 for questions.

ONEIDA FAMILY FITNESS

Intro to Tae Kwon Do and Mighty Ninjas are back!

Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do will introduce the student age 6 & up to the Korean martial art of blocks, kicks, and punches, as well as courtesy and integrity. The class **starts March 3rd** and meets every Monday from 5:00 until 5:45pm. The session lasts six weeks, all for the low, low price of \$30 for Fitness Center members. If your child is 4 or 5 years old, **Mighty Ninjas** is the way to go! Your youngster will learn the foundations of Tae Kwon Do in an energetic, fun atmosphere that helps them to learn better communication, focus and balance skills. Next Mighty Ninjas classes start on **Thursday March 6th** are from 5:00-5:30pm and sessions run for eight weeks, cost is only \$30 for Fitness Center members. Remember that class sizes are limited, so stop in and sign up early, or call 490-3730

Oneida Martial Arts – Nobody does it better!

Aquatic Schedule

Effective: March 3, 2014 thru May 30, 2014
2640 West Point Rd. Green Bay, WI 54304 Phone 490-3730

| TIMES | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|-----------------|-----------------------------|---|---|---|---------------------------|----------------------------|
| 5:45-6:15 AM | L/A SWIM | L/A SWIM | L/A SWIM | L/A SWIM | L/A SWIM | CLOSED |
| 6:15-7:00 AM | WATER EXERCISE | ADULT SWIM | WATER EXERCISE | ADULT SWIM | DEEP WATER | CLOSED |
| 7:00-8:00 AM | LAP SWIM | LAP SWIM | LAP SWIM | LAP SWIM | LAP SWIM | |
| 8:00-9:00 AM | FAMILY SWIM | FAMILY SWIM | FAMILY SWIM | FAMILY SWIM | FAMILY SWIM | L/A SWIM 8:15AM-9:30AM |
| 9:00-10:15 AM | WATER EXERCISE 9:15-10:00AM | ADULT SWIM | WATER EXERCISE 9:15-10:00AM | ADULT SWIM | ADULT SWIM | |
| 10:15-11:00AM | EASE THOSE ACHES | WATER EX | EASE THOSE ACHES | WATER EX | DEEP WATER | FAMILY SWIM 9:30AM-11:30PM |
| 11:00-11:30AM | ADULT SWIM | ADULT SWIM | ADULT SWIM | ADULT SWIM | ADULT SWIM | |
| 11:30AM-12:30PM | LAP SWIM | LAP SWIM | LAP SWIM | LAP SWIM | LAP SWIM | CLOSED |
| 12:30PM-1:00PM | LAP SWIM | LAP SWIM | LAP SWIM | LAP SWIM | LAP SWIM | |
| 1:00-4:00 PM | POOL MAINTENANCE | POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:05PM | POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:05PM | POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:30PM | POOL MAINTENANCE | |
| 4:00-5:30 PM | FAMILY SWIM | SWIM LESSONS | SWIM LESSONS | WATER EX 4:45PM-5:30PM | FAMILY SWIM 4:00PM-7:30PM | |
| 5:30-6:15 PM | AQUA CHALLENGE | SWIM LESSONS | DEEP WATER CLASS 6:10PM-6:50pm | PARENT TOT LESSONS 5:30PM-6:00PM | | |
| 6:15-7:00PM | FAMILY SWIM | EASE THOSE ACHES | EASE THOSE ACHES 6:50PM-7:30PM | KAYAK CLASS 6:00PM-7:30PM | | |
| 7:00-7:30 PM | FAMILY SWIM | FAMILY SWIM | | | | |

****This program is subject to change. Changes will be posted inside the facility. See Aquatic Board.****

Program Descriptions:

ADULT SWIM: Ages 14 years and older. Set aside for adults with leisure activities. No lap swimming allowed.

FAMILY SWIM: Ages 6 months and older. Families are encouraged to swim together. Children under 10 years must be accompanied by an adult (18 years or older) in the water within arms length.

LAP SWIM: Ages 10 years and older. **Lap swimming only!** When more than 4 people are swimming laps, circle swimming will be initiated. For more information, contact the lifeguard on duty.

L/A SWIM Ages 14 and older. Combo swim time set aside for **both** lap swimmers and adult individual water walking or exercise.

***Due to the overwhelming response of lap swimmers in the pool and in regards to the size of our pool, we will need to limit lap swim to lap swimmers ONLY!

***Scheduled class times are observed for class participants only.

Oneida Family Fitness Center on facebook

OTIE a model of success for small businesses

Oneida Total Integrated Enterprises (OTIE) has often been referred to as “a model of success” in the small business community. As a small business, OTIE has faced many challenges with changing markets, fluctuating federal funding allocations, delays in funding, and changes in military action plans and defense priorities.

Other challenges are the federal administration's views on environmental protection issues, and continuous advances in technology in the engi-

neering and environmental industries that change how business is done. These combined challenges can greatly impact a company's revenue and growth. Working with these challenges, OTIE continues to advance its technical capabilities and strengthen its corporate infrastructure and administrative systems.

Over the course of 25 years of hard-won lessons learned in federal contracting, OTIE is often asked questions about what factors contributed to small business success. One of the fre-

quent questions is how does the 8(a) status help my small business? And does the 8(a) program provide contract awards to my business?

To begin with, it is important to keep in mind that sound, fundamental business operations are the key to long-term success for any business. Fundamental business operations include at a minimum the following: analyzing the market and evolving demands, maintaining quality services or products, satisfying and meeting customer needs,

operating at competitive cost, minimizing business risk, generating sufficient revenue to pay expenses, fulfilling all contract and legal obligations, and making profit to reinvest and grow the company. All of these factors contribute to business success and longevity.

The SBA has established the 8(a) Business Development program for companies that are qualified as socially- and economically-disadvantaged, as defined by SBA regulations. The 8(a) program is designed to enhance the ability of small businesses to compete and build sustainable, long-term businesses. The 8(a) Program is not a contracting program, does not award contracts, and provides no guarantee of work to participants.

After certification as an 8(a) small business program participant, the SBA provides information, assistance and training to enhance the participant's ability to compete in the market. The SBA can provide resources and assistance to small businesses, such as help to obtain loans and bonding if the company is qualified and in compliance with financial and other requirements.

One training program is the SBA Emerging Leaders Initiative for small business owners. Emerging Leaders is a free federal training program offered in Wisconsin and other states that provides 100 classroom hours over a period of 7 months to minority, women or others who are qualified

applicants.

Emerging Leaders targets small business owners from underserved and historically challenged communities to help build business skills that will help manage and grow small businesses. The Native American small business community is one of the target communities for the Emerging Leaders Initiative training program.

A good number of individual business owners from tribal communities have benefited from this training program to learn the startup business skills needed to sustain business operations. While the support and training programs do not guarantee company success or the ability to manage complex business operations, the SBA programs and resources so help build a foundation towards the goal of a sustainable business.

These SBA support and training programs are especially important to those business owners in the startup phase that may not have business backgrounds, and are also beneficial to any small business owner that is looking for additional resources to enhance business operations and overall management skills. OTIE encourages tribal member businesses to utilize all the training and resources available to continuously build upon existing business and management skills.

Being a participant in the 8(a) Business Development Program means that a small business is eligible to compete for certain contracts called “8(a) Set Asides.” These are contracts from federal agencies that are limited to 8(a) competitors with similar businesses, which is a smaller pool of competitors. 8(a) Set Aside contracts offer opportunities to win federal contracts from the federal agencies and generate revenue.

To win federal contracts, a company must market itself and talk to potential customers, compete in the bidding process, and win contracts on its own. The goal for every 8(a) company should be to fully use the 8(a) program to build competitive strength and technical capabilities, improve quality, and lower the

price of services and products.

On its own, an 8(a) status will not result in contract awards. Rather, the 8(a) status provides the means for a small company to access the federal market, become competitively involved in the federal market and offer services or goods that are demanded by the federal agencies.

With or without the SBA-certified 8(a) status, certain company qualities are critical to sustain long-term business growth:

1) Broad vision and insight based upon industry knowledge and a thorough understanding of the business industry to move the company forward;

2) Determination and persistence to sustain the business through inevitable ups and downs of changing market conditions;

3) Commitment to customers who are the ultimate source of revenues and keys to future growth;

4) Commitment to employees who embody the loyalty, skills and experience —the intellectual capital—that will grow the company; and

5) Commitment to reinvest in the company to build financial stability, management strength, quality services or goods, and reputation that leads to industry confidence.

No matter what type of business, it is the fundamental goals to generate revenue, pay expenses, reinvest and make a profit that will sustain a business for long-term future growth. Based on lessons-learned in 25 years of business, there will be ups and downs in the market, trials and tribulations in business operations, and competitors for your customers. Use all available tools, including the 8(a) status advantage, to build competitiveness and stay in business for the long haul.

For more information on the SBA Emerging Leaders Initiative, visit www.sba.gov/emerging-leaders or www.sba.gov/wi. To apply, go to www.interise.org/SBAEmergingLeaders. Applications are being accepted for the Milwaukee location that begins April 2014.

Wisconsin Indian Veterans Association - Oneida Chapter invites you to spend an evening with 1Lt. Diane Carlson Evans ANC RVN

Radisson Hotel & Conference Center
March 7, 2014

Social Hour: 5:30 / Dinner: 6:30

Advance tickets: \$20 / At the door: \$25

Adults only please - Adult Program

Use code WiVa for \$79 rooms at Radisson

1Lt. Diane Carlson Evans, ANC RVN, served as a nurse in the United States Army during the Vietnam War and founded the Vietnam Women's Memorial Project in 1984 (now the Vietnam Women's Memorial Foundation), initiating and leading the effort to add the Vietnam Women's Memorial to the Vietnam Veterans Memorial in Washington, DC. Diane Carlson Evans graduated from nursing school in Minneapolis, Minnesota.

Upon graduation, she joined the Army Nurse Corps and served in Vietnam, at age 21, in 1968-1969. She served in the burn unit of the 36th Evacuation Hospital in Vung Tau and at Pleiku in the 71st Evacuation Hospital, 30 miles from the Cambodian border in the Central Highlands, just 10 to 20 minutes by helicopter from the field. Including her one year in Vietnam, Carlson Evans completed a total of 6 years in the Army Nurse Corps.

Call (920) 639-2910 to order tickets

Parents Matter



This community-level family prevention program is designed to enhance protective parenting practices and promote parent-child discussion about sexuality and sexual risk reduction.

Where: Oneida Social Services
Bldg. 2640 W. Point Rd.
(920) 490-3842, 3843 or 3844

When: Wednesdays starting
Feb 12 thru Mar 12 2014

Time: 1:00 to 3:00 pm

The 5 session program is designed to help parents with youth ages 9-12 overcome common parent-child communication barriers and enhance parenting skills.

This is an evidence-based prevention program.

Gift card Incentives and Child Care will be provided.



MARKETING FOR SMALL BUSINESS

COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION COLLABORATION PROJECT

Date: March 4 & 11, 2014
Time: 6:00 – 8:00 PM
Location: Green Bay Campus
Room: GB103 (Nursing Department)
Instructor: Ann Walenski – Faculty

All sessions provided in the First Nations Small Business Grant are NO CHARGE
For more information, contact Renee O'Kimosh at 1-800-567-2344 ext 3075 or email rokimosh@menominee.edu

News Around Wisconsin



Wis. DNR offers free searches for rare species

MADISON, Wis. (AP) ~ Wisconsin wildlife officials are offering to search 100 properties for rare plants and animals for free.

The Department of Natural Resources will choose the properties through a lottery. Interested landowners can enter the drawing through the DNR's website through March 10. Winners will be chosen on March 11 and notified by March 14.

If a review turns up a rare species, the DNR will provide the landowner with recommendations on how to protect it and enhance its habitat. Agency officials say even if landowners aren't interested in conservation, the reviews can help them avoid impacts on rare species and secure permits for projects.

Such reviews usually run about \$150.

Hunters killed fewer Wis. turkeys during fall hunt

MADISON, Wis. (AP) ~ Wisconsin wildlife officials say hunters killed dramatically fewer turkeys during the fall hunt.

The Department of Natural Resources says hunters registered 4,633 birds, down 34 percent from 7,054 in 2012. Agency officials say a late spring and a wet June hampered turkey reproduction, resulting in fewer young turkeys on the landscape. But they say the kill drop-off is still surprising and they plan to review hunter surveys to see if hunter participation or effort dropped off.

The spring season is set to begin with a youth hunt on April 12. The regular season begins April 16.

DNR officials say even though 2013 saw poor reproduction a large number of males hatched in 2012 and are now adults, promising plenty of gobbling action.

Judge throws out Wis. Capitol protest case

MADISON, Wis. (AP) ~ A judge has struck down permit rules being used to prosecute outstanding tickets against Wisconsin Capitol protesters.

A Dane County judge Wednesday dismissed a ticket against Michael Crute.

The judge found state rules requiring small groups of protesters in the statehouse to obtain a permit were unconstitutional.

The Milwaukee Journal Sentinel reports the ruling has a limited effect because of a settlement in a prior case.

To settle a federal free speech lawsuit, Gov. Scott Walker's administration agreed in October to pay more than \$88,000 in attorneys' fees and drop its requirement that larger groups protesting in the Capitol receive a permit.

However, the administration and the Wisconsin Department of Justice have continued to pursue outstanding citations issued before the settlement.

The state Justice Department is reviewing the ruling.

Wis. Indian group asks schools to drop mascots

MADISON (AP) ~ The Wisconsin Indian Education Association is asking schools to drop American Indian mascots and nicknames.

The organization sent a letter Tuesday to the 31 school districts it says still retain race-based Indian mascots, logos and team names asking the districts to change them out of respect for tribal nations.

Republican Gov. Scott Walker signed a bill in December making it harder to force public schools to drop tribal nicknames.

Until Walker signed the measure, it took only a single complaint to trigger a state review of the mascot. The school district had to prove the mascot didn't discriminate.

Under the new law, it takes a petition to trigger the review and the burden of proof falls on the complainants to prove the nickname or mascot is racist.

Tips on managing your credit score

Why is it important to manage your credit score? Most people know that their credit score can affect the interest rates they may be charged if they try to get a loan. In fact, the credit score is supposed to be an indicator of financial risk and if it is too low a person would not even be given a loan. Low credit scores may also prevent a person from getting a desired job, or raise their insurance rates. This is because low credit report rates may be seen not only as poor financial risks but also resulting from irresponsible behavior.

There are several methods of calculating a credit score. Some of the more common credit score methods include The PLUS Score, with scores ranging from 330 to 830, is a user-friendly credit score model developed by Experian to help you see and understand how lenders view your credit worthiness. VantageScore leverages

the collective experience of industry leading experts on credit data, credit risk modeling and analytics. The Fair Isaac Corporation (FICO), which ranges from 300 to 850 (higher is better), is the most commonly used credit rating service used by lenders. While this article will primarily focus on the FICO score, the principles are consistent no matter which method is used.

The nation's three major Credit Reporting Agencies (CRAs) - Equifax, Experian and TransUnion allow you to check your credit report for errors or potential fraud once each year at no cost. You can order a free copy of your credit report from each of the three credit reporting agencies once every 12 months by visiting www.annualcreditreport.com. Be wary of companies that say they offer free credit reports. There are often strings attached and you can end up paying a lot more than

you planned.

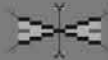
Your FICO score measures five key criteria and can vary slightly, based on which credit reporting agency issues the score. The information that shapes these criteria comes from your credit report, and includes: 1) Length of credit history, 2) Types of credit lines, 3) Payment history on those credit lines, 4) Amounts owed on those credit lines, and 5) New credit lines — how many and over what period of time.

The longer you have used credit the more favorable your score will tend to be as long as you have been paying on time. This includes your normal household bills. While having a credit card can be convenient opening lots of credit cards can be damaging as well. With each request for credit your score will take a small hit. When stores offer you a discount on a purchase if you sign up for their credit card it will affect

your score. Additionally, if you are shopping for a car, auto dealers will make credit inquiries if you tell them you want to purchase a car which can hurt your chances of getting a loan if you have been to several dealerships. Do not let them have that information until you are positive you want that car.

Keep credit card balances low since larger balances can have a negative impact on your score even if you pay them off every month. It is not only the balance that can hurt you but the amount of credit you have available. Lenders become concerned when you have large credit lines because you could overextend yourself by taking the full amount. According the Better Business Bureau, if the bill goes to collection it could cost you as much as 100 points on your credit score.

The Seminole Tribe of Florida Native Learning Center Presents



Training for Building Sustainable Communities in Indian Country

April 1 - 3, 2014 | Radisson Hotel & Conference Center Green Bay, Green Bay, WI

Agenda Live, Register Now



The Seminole Tribe of Florida's Native Learning Center (NLC) is pleased to present Training for Building Sustainable Communities in Indian Country hosted by the Radisson Hotel & Conference Center Green Bay in, Green Bay, Wisconsin, April 1 – 3, 2014. The NLC will provide Tribal communities with the tools to develop economic opportunities, sustainable community infrastructures, alternative energy sources, and provide essential building blocks to create safer communities. Over the course of this three-day conference participants will be able to attend critical sessions related to Tribal housing programs and imperative to HUD's Indian Housing Block Grant (IHBG) Program. Topics include, but are not limited to, NAHASDA related courses, youth and elder opportunities, and crime prevention.

Who Should Attend:

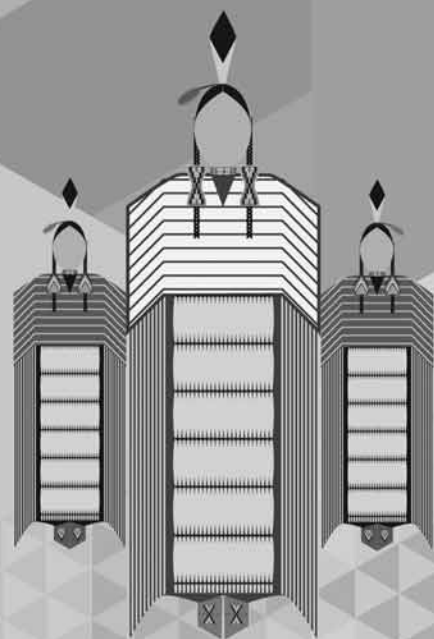
- » Acquisitions Managers
- » CEO's of Housing Authorities
- » CFO's of Housing Authorities
- » Chief Development Officers
- » Community Planners
- » COO's of Housing Authorities
- » Directors of Housing
- » Executive Directors of Housing Authorities
- » Grant Managers
- » Home Ownership Councilors
- » Housing Authority Directors
- » Housing Commissioners
- » Housing Managers
- » Housing Officers
- » Housing Specialists
- » Members of Housing Boards
- » Tribal CFO's

Registration is FREE for Native Americans and Those Working Within Indian Country

Travel Accommodations



Our host hotel is the Radisson Hotel & Conference Center Green Bay, Green Bay, WI. Rooms are \$83.00 per night if you book before Saturday, March 8, 2014. Call booking number 800-333-3333 or direct at 920-494-7300. Attendees must reference the Seminole Tribe of Florida Native Learning Center room block to reserve your room at this rate.



For complete details on the Agenda, Course Descriptions, and Instructors visit
www.nativelearningcenter.com/buildingsustainablecommunities
 or call us at 954-985-2315

Send your email to:
kalihwisaks@oneidanation.org

www.kalihwisaks.com

Native American site leaves Miami in quandary

MIAMI (AP) — As more Native American archaeological sites are being uncovered around the United States, the findings are posing difficult questions for the cities where they are found.

In Miami, a major prehistoric Native American village has been discovered at a downtown site where developers plan to construct a movie theater, condos and hotel building.

The discovery has pitted developers against archaeologists and historic preservationists who want the find preserved in its entirety. Developers say the public is better served by removing a portion and putting it on display while continuing with construction.

Little is still known about Native American architecture but more sites are being found with advances in technology and a better understanding of the subtle markers that remain.

In a vacant lot between gleaming hotels in downtown Miami are a series of holes carved into the bedrock that form eight circles.

At first glance, the site seems like an eyesore. But it's here where archaeologists say they have uncovered a major prehistoric Native American village, one of the largest and earliest examples of urban planning ever uncovered in North America.

It's also where a movie theater, condos and 34-story hotel are expected to be built.

The discovery has pitted developers against archaeologists and historic preservationists. The dispute comes as an increasing number of Native American sites are being uncovered around the country with advances in technology and a greater understanding of the subtle markers left behind to look for. The discoveries pose difficult questions for cities such as Miami that must

decide whether it is best to preserve the remains of an ancient society or, often times, destroy it in hopes of revitalizing a new one.

“Let's be honest with each other,” said Eugene Stearns, the attorney representing MDM Development Group, which owns the property and is eager to move forward with construction. “Every great city is built on the shards of a former great city.”

At its height, archaeologist Bob Carr estimated as many as 2,000 people lived in the Tequesta village, starting around 500 B.C. It likely extended a quarter mile along the Miami River and then wrapped around Biscayne Bay.

Much of the village consisted of thatched, hut-like buildings the Tequestas, one of South Florida's earliest tribes, built by digging holes with clam shells into the soft limestone, and then inserting pine logs to hold floors, walls and

roofs.

Because of the materials used — straw, wood — the only remnants of the buildings are the post-holes, today still forming up to 40-foot (12-meter) circles in the blackened bedrock.

MDM has proposed carving out a section of the limestone containing the circle formations and placing it on display in a public plaza.

Preservations, however, say removing a piece of architecture isn't like moving a painting from one museum to another.

“The idea that you would carve out a chunk and move it to some other place and put it into exhibition sounds strange to me and sad,” said Mark Jarzombek, associate dean of the Massachusetts Institute for Technology's School of Architecture and Planning. “These places are very site specific. There's a reason why they made this village or town there which has to do with orientation, land-

scape, access to rivers.”

MDM has spent \$3 million conducting an archaeological review and is now anxious to continue construction. Stearn said all of the planned commercial space has been leased and half of the residential units have been sold.

Miami isn't the only city grappling with how best to preserve an ancient site while allowing development to advance. Nationwide, Native American sites are being discovered at a quickening pace. “Archaeology is really going through a bit of a golden era now with uncovering these sights,” Jarzombek said.

In California, where as many as 1 million Native Americans may have once lived, Dave Singleton with the Native American Heritage Commission said he receives reports from county coroner offices regarding Native American remains about once every 10 days.

Construction crews have unearthed burial grounds, artifacts and villages in rural, desert areas to downtown Los Angeles. Any time remains are found in California, construction is halted while an archaeological review is done and a descendant identified.

With a few exceptions, however, construction has eventually resumed.

Hundreds of tools and other artifacts, along with possible burial sites, were found at a planned 250-megawatt solar energy project east of the Coachella Valley in 2011, slated to be one of the largest in the U.S. Tribal leaders said federal officials had deemed the findings “unprecedented.”

Construction was temporarily halted but later allowed to continue. A mitigation plan that included an extensive study and public outreach was developed.

Singleton said the Native American groups are not opposed to development, but they object to the generation of plants and transmission lines that go through burial grounds and destroy sacred sites.

Miami-Dade County archaeologist Jeff Ransom, however, plans to recommend full preservation at a city meeting Friday and, if the committee members agree, MDM could be forced to redesign the site.

Ransom would like to see the huts and village reconstructed, and he believes the site could be turned into a viable heritage tourism destination.

Miami is a city vying to become an international destination not just for its nightlife and beaches but also its art and culture. Revitalizing the city's downtown with a new museum district, shops and restaurants has been seen as a central part of that.

There are some Native American within urban areas that have been successfully preserved. A Hohokam mound next to a hospital near Phoenix was purchased by the city of Mesa in 1988 and stabilized by a team of archaeologists. It is now a 6-acre (2.4-hectare) cultural park.

Developers in Miami contend it would be difficult to preserve the site and promote it as an area for tourists to visit because it is on soft limestone rock, has no drainage and is corroding from rain and pollution. They also note the site is prime real estate that would cost the city about \$100 million to purchase.

Meet & Greet Rosemary Rickard Hill

Monday • March 31, 2014 • 3:30 PM to 5:00 PM

The community is cordially invited to another Rosie Week, a bead artist workshop. Renowned and Internationally known bead artist Rosemary Hill is coming back to Oneida for a two-week bead workshop to be held at the Arts Program.

Sandra Gauthier received an ONAP award for and is coordinating this event.

“Rosemary Rickard Hill grew up on the Tuscarora Nation, member of the Beaver Clan. Rosemary’s mother, Margaret Rickard; grandmother, Hattie Williams, and great-aunt, Gertrude Chew were the first teachers. Rosemary remembers making, and playing with, beaded wirework jiterbugs, miniature chairs, cups and saucers.

“By twelve, Rosemary was sewing raised and flat beadwork on Victorian whimsies’.

Based on patterns handed down through

the generations, these items were first sold to Victorian era tourists. Rosemary remembers accompanying her mother, grandmother and great-aunt to Prospect Park (Niagara Falls, NY) where the women sold their beadwork “at the brink of Niagara Falls.”

“As Rosemary has continued to sew and learn, she has developed her Tuscarora technique of beading. Often inspired by turn-of-the century works, her pieces include only natural, glass, crystal, and gemstone beads. She has been teaching for

about 12 years now, first doing workshops at home, then 8 years at the Niagara Historical Society and at the Tuscarora Indian School. She is also doing classes at an art gallery she is associated with. She is credited with bringing people from as far away as Germany and Canada as well as all over the United States.”



Workshop – Week One:

Tues., April 1 thru Sat. April 5, 2014

• 10AM–5PM

Oneida Nation Arts Program
1270 Packerland Dr., Green Bay, WI 54304

*A Special Thank You to...
Wisconsin Arts Board, Betty Willems
and Judy Jourdan.*

Workshop – Week Two:

Monday, April 7, Tuesday, April 8

• 10AM–5PM

Wednesday, April 9 • 9AM to 4PM

Thursday, April 10 • 9AM to 4PM

Finished items must be submitted to the Oneida Nation Museum by noon.

Friday, April 11 • 8:30AM to 3:30PM
[With Reception to follow from 3:30PM to 5:30PM at Oneida Nation Museum]

Each participant will be responsible to bring the supplies needed:

- Solid color fabric, velvet, wool, broadcloth, etc.
- Medium (50) weight pella, Peltex #70
- Calico for lining
- Poster board
- Beading thread or hand quilting cotton thread with wax for coating, colored thread is fine to match beads
- #11 Beading Needles
- Bottle of Fabric Glue
- Scissors: (fabric, paper and sewing)
- Beads (size and color of choice)

For more information contact:
Sandra Wescott-Gauthier at

715-853-4727

or email

wescottsandra88@yahoo.com

Sandra's Raised Beading Presents Rosie Week V and VI

Name: _____ Date: _____

Street Address: _____

City, State, Zip: _____

Email: _____

Date of Birth: _____ Tribal Affiliation: _____

Payment and registration must be received by March 3, 2014 to reserve your place in class. All registrations are payable in advance. Any cancellations or withdrawals must be done **before March 19, 2014**, and will be prorated at \$50 a day.

Date of Workshop (Please select which Session(s) you will attend)

Tuesday, April 1 thru April 5th–10 A.M. to 5 P.M., Workshop Fee \$250 _____

Monday, April 7 thru April 11th 9 A.M. to 4 P.M., Workshop Fee \$250 _____

Total Due: \$ _____

Registration due by March 3rd so you have your paid receipt.

Send check and completed registration form to:

Sandra Wescott-Gauthier, W476 E. County Road M, Suring, WI 54174

Please select from the following what you would like Rosie to teach:

☐Leaves

☐Stems

☐Cabochon Appliqué

☐Make Oneida Patterns and to bead them

Participants work at own speed, completed projects vary based on participants skill and attendance.

This workshop is made possible by a partially funded grant from the Wisconsin Arts Board.

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Oneida Life

February 20, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

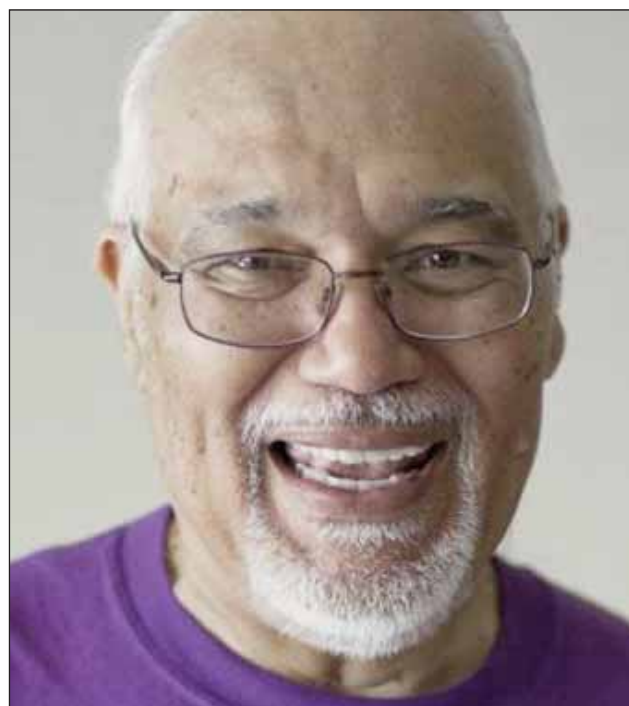
Charlie Hill films to show February 24 at the NHC

Oneida Film Society will show the films On and Off the Res' with Charlie Hill, followed by a short video performance of Charlie on stage called Leave 'm Laughing. The program is the same that was planned for January but canceled as a result of extreme cold. The weather appears to be more seasonal and the Oneida Film Society team feels

confident that they will be able to put on a good show on Monday evening in the Business Committee Conference Room at Norbert Hill Center. The room will be opening about 4:30 pm and the first film will start about 4:45 pm after introductions. To register online for the event, go to www.oneidafilmsociety.org or contact Shannon Stone at

SSStone@OneidaNation.org, to ensure we have enough seating available. As a result of this change the coordination team has rearranged the movie schedule, which can be viewed at <https://oneidansn.gov/CEC/PerDev/OneidaFilmSociety.aspx>. In March, the film society will be showing another double feature with documentaries on Maria

Tallchief, America's first Prima Ballerina from the Osage Nation, and musician, Jim Pepper, son of a Creek Indian mother and Kaw father. In April, the group will be featuring the classic film Billy Jack from the early 1970s.



Charlie Hill

2014 Green Bay Film Festival

Ready for some NATIVE FILMS!

GREEN BAY FILM FESTIVAL
Radisson Hotel

CRIMINAL MASTERMIND
(Not Native-British Comedy)
FRIDAY, FEB. 21 • 7 PM

MORE THAN FRYBREAD
A HOLT HAMILTON FILM
IT WAS ONLY SUPPOSED TO BE A CONTEST...
SATURDAY
FEBRUARY 22 • 5 PM
A spoof on a frybread competition

SUNDAY, FEBRUARY 23 • 1:00PM (Bad River Film-makers will be present)

Protect Our Future
First time short documentary for 3 Bad River Tribal Students

YELLOW FEVER
UNCOVERING THE NAVAJO URANIUM LEGACY

We are the Land
Story of Pauline Matt, who stands alone to protect against fracking on the Blackfoot Reservation of Northern Montana

www.gbfilmfestival.org for listings and trailers!

FOR AMERICAN INDIAN AND ALASKA NATIVE YOUTH,

THE NEWS COULD BE BETTER.

- On average, Native teens first use alcohol at the age of 14.
- AI/AN teens use marijuana and prescription drugs at **twice** the rate of the national average.
- Many AI/AN youth believe that their parents do **not** strongly disapprove of them drinking alcohol or smoking pot.

BUT THERE'S A LOT TO CELEBRATE!

RECENT RESEARCH SUGGESTS THAT:

- Just talking with your teen about drug and alcohol use – early and often – can give them greater self-control and the confidence to say "no" when pressured.
- More than 75% of AI/AN youths surveyed had **not** used drugs or alcohol in the past month.
- AI/ANs 12 and older were the **least** likely group of any race/ethnicity to currently use alcohol.

SO WHAT'S THE MESSAGE?

- Talk to your child about alcohol and drugs. If possible, start the conversation before they're in school – but it's **never** too late.
- Make it clear that you **strongly disapprove** of underage smoking, drinking, or using any other drugs. Never let someone drive who has been drinking or using drugs.
- Set a good example. **Live a drug and alcohol-free life.**
- For additional help, go to www.weRNative.org

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Suite 300
Portland, OR 97201
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Email: ngaihb@ngaihb.org
Web: www.ngaihb.org

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School of Law to Host Summer Program for Native American Youth in Food and Agriculture

FAYETTEVILLE, Ark. – The Indigenous Food and Agriculture Initiative at the University of Arkansas School of Law will host a program for Native American youth in the summer of 2014. The Summer Leadership Summit: Native Youth in Agriculture will welcome at least 50 high school and college students to campus for a week of classes on risk management, finance and business, legal issues and marketing.

University of Arkansas professors, professionals in the food and agriculture sector and tribal leaders will teach the courses. Students from each of the Bureau of Indian Affairs regions will attend. The event will take place from July 21st – July 25th. Application materials and program descriptions will be available soon on the program’s website.

“This is an outstanding example of interdisciplinary work at the University of Arkansas,” said Sharon Gaber, provost and vice chancellor for academic affairs. “Our faculty will use their considerable expertise to help Indian Country build a sustain-

able food and agriculture sector.”

The Intertribal Agriculture Council, FFA (formerly the Future Farmers of America) and the Farm Credit Council are partnering with the School of Law on the program, which is supported by a grant from the Risk Management Agency of the U.S. Department of Agriculture.

“The Leadership Institute Program will provide a pipeline of support for building the next generation of Indian Country’s food and agriculture leaders,” said Janie Hipp, director of the Indigenous Food and Agriculture Initiative.

“This long-needed program will expose youth to the role governments play in American Indian agriculture,” said Ross Racine, executive director of the Intertribal Agriculture Council. “The program will provide a foundation from which each attendee can build an informed educational foundation and the program will provide a financial record-keeping foundation which will be beneficial for each attendee no matter what future career they choose to pursue.”

Madison to host livestock seminar

MADISON – Upcoming educational seminars will take livestock breeders from the history behind the business to the importance of communicating for the future. The Wisconsin Livestock Breeders Association Annual Meeting will include four informative sessions on Saturday, March 22.

The day’s events will be held at the Public Events Facility at the Arlington Agricultural Research Station in Arlington. Pre-registration is required.

The opening session at 9:30 a.m. will be led by the 66th Alice in Dairyland Kristin Olson. She will discuss the importance of telling agriculture’s story and share her experiences from her position as the state’s agricultural ambassador.

At 10:00 a.m., Department of Agriculture, Trade and Consumer Protection (DATCP) Livestock and Meat Specialist Jeff Swenson will speak about the history and importance of meat animal agriculture in Wisconsin. He will include how livestock body types have changed to meet consumer demand.

DATCP’s Dennis Foelker, DVM, will lead a session on biosecurity at 10:45 a.m. He will discuss how to keep show animals healthy and precautions livestock breeders can take to minimize disease risk.

Finally, at 11:30 a.m. Alexis Nickelotti, Director of Online Communications for the Wisconsin Beef Council, will cover how social media can be used to bridge communication from the farm to the city. She will share how the Council is using social media tools to educate consumers and how everyone can get involved in the effort.

The Wisconsin Livestock Breeders Association will hold its meeting at the conclusion of the educational sessions. The banquet will begin at 12:30 p.m., and the recognition program will be held at 1:00 p.m. Attendees can visit www.wisconsinlivestockbreeders.com for the registration form and learn additional information about the educational sessions and annual meeting.



2nd Annual Oneida Thunderhawk Classic

4th Grade Girls Basketball Tournament

March 2, 2014

| Game Time | Team 1 | Score | Team 2 | Score |
|-----------|---------------|-------|---------------|-------|
| 10:30 am | Oneida | | Notre Dame | |
| 11:30 am | Howards Grove | | Southwest | |
| 12:30 pm | Southwest | | Oneida | |
| 1:30 pm | Notre Dame | | Howards Grove | |
| 2:30 pm | Southwest | | Notre Dame | |
| 3:30 pm | Oneida | | Howards Grove | |

| Team | Win | Loss | Points Allowed | Points Scored |
|---------------|-----|------|----------------|---------------|
| Oneida | | | | |
| Southwest | | | | |
| Notre Dame | | | | |
| Howards Grove | | | | |

“Farm Credit is proud to be a partner in the development of leadership and financial skills among Native American young and beginning farmers,” said Gary Matteson, vice president of the Farm Credit Council’s Young, Beginning, Small Farmer Programs and Outreach. “The future is bright for agriculture on tribal lands, and Farm Credit expects this program will be participants’ first step in achieving long-term farm business success.”

“We are committed to diversity as we continue to build today’s FFA into a more empowered and inclusive organization,” said Dwight Armstrong, chief executive officer of the National FFA Organization. “This grant will provide funding for Native American FFA members and others to participate in a risk management and leadership development conference next summer. We are grateful for this opportunity and pleased to be a part of this project.”

For more information, or to support the Leadership Program, please contact Janie Hipp at jhipp@uark.edu.

Red Wing considers replacement for Columbus Day

RED WING, Minn. (AP) ~ Officials in Red Wing are considering replacing Columbus Day with a new holiday to honor American Indians.

The idea comes from Red Wing High School social studies teacher Scott Bender, who accuses history books and popular culture of romanticizing the story of Christopher Columbus. He says the explorer, who reached the New World in 1492, enslaved thousands of indigenous people and committed acts of savagery.

“Society has got to the point where Columbus Day is almost an embarrassment,” Bender told the Post-Bulletin of Rochester. “It’s pretty obviously not a guy we should be celebrating.”

He has proposed that Red Wing designate Oct.

12 as First Peoples Day.

“The whole intent here is to honor people who are really deserving of honor and ideally using it as a vehicle for education and straightening out the historical record so we have a better idea of what actually happened rather than the total myth that’s printed in our history books,” he said.

Columbus Day has been a federal holiday since 1937. Bender has been pushing to ditch it in his three years as a member of the Red Wing Human Rights Commission, which recently voted unanimously to support his proposal. The City Council discussed the proposal at a workshop last week. Though no official action was taken, at least three of the seven members expressed sup-

port.

Council member Peggy Rehder expressed hesitancy because it involves a federal holiday and said she’s only heard negative feedback from citizens. So she recommended that the resolution be sent to the nearby Prairie Island Indian Community for its ideas.

Tribal spokeswoman Cindy Taube said the tribal council had yet to see the proposal but appreciated any effort to “recognize and honor the unique cultural and historical connection of the Mdewakanton Dakota to the Red Wing area.”

Information from: Post-Bulletin, <http://www.postbulletin.com>



For more information about the
Division of Land Management
contact **Lori Elm**, Office Manager at:
920 869-1690 or email **Land@oneidanation.org**

Visit the Department of Land Management at:
<http://www.oneidanation.org/Land/page.aspx?id=586>

Division of Land Management (DOLM)

Seeking names for following areas

Upcoming Development Sites:

- Seminary Rd N6700, N6723, N6800 & N6699** – the Former Grace Kurowski parcels
Original allottees: Peter Cornelius, David Jourdan
- W700 Block of Meadowlark Drive, N6500, N6600, N6700, N6800, N6891 & N6895** – Former Guntlisbergen parcels
Original allottees: George Webster, Aron Denny, Jacob Hill, Abram Summers
- Old Seymour Rd/Seminary Rd N6960, N6966, N6969, N6972** – Former Vande Walle East/West parcels
Original allottees: Sarah Hill, William Archiquetter, Jonas Danforth, Abram Danforth, Martin Hill, William Archiquette, Cornelius Baird, Adam King, Forest Baird, Belinda Baird
- FF Outlet; 3000 & 3100 Eagle Terrace, 400, 500, 600, 3700, 3800 and 431 Hillcrest Drive, 1300 and 1400 Rivedale Drive** – Former Gregory Decaster parcels
Original allottees: Carrie Hill, Talbot Silas, Electa House

Inner Road/Street:

- Inner road/street connected to Henry Drive and Minoka Hill Drive (Elderly Complex & Apartments)** – Former Smits parcels
Original allottees: Lewis Elm, William Powless, Peter Hill, Kate Elm, Rachel Elm, Baptist King

Parks and other areas:

- Cooper Road/HWY 54 Buffalo Overlook** – Former Marie VanDeBruggen
Original allottees: Mary T. Clinch, Cyrenys Smith, Myron Smith
- Olson Road/Foxtails** – Former Tillman Landscape
Original allottees: Sarah Sears, Willis Hill, Flanagan Hill, Joel Reid, Alkana Reid, Olive Reid, Edwin Reid, John Reid
- County J & North Overland Road / Quarry** – Former Bevely Konkle
Original allottees: Sophia McAllister, Sarah Hill
- Crook Rd & CTY U – Future Oneida Lake** – Former John & Karen Binkowski
Original allottees: Thomas Baird, John Powless, Simon Powless
- Seminary Rd – Norbert Hill Woods** – Former Diocese Land
Original allottees: Wilson Skenandoah, Jacob Skenandoah, Nelson Skenandoah, Celinda Skenandoah, Sarah Hill, Martin Denny, Lewis Denny, U.S School Reserve, George Doxtator
- Adam Drive – Where the Water Birds Nest** – Former Winter Green Investments
Original allottees: Josiah Archiquette, Irene Archiquette, Susan Hill, William Swamp, Baptist Swamp, Thomas House Jr., Simon Swamp, Jacob Swamp
- Valley Drive/Freedom Road – Silver Creek Area** – Former Elmer & Delores and Lancelle
Original allottees: Peter Hill, Solomon John

Please submit all name recommendations to the Attention of the Oneida Land Commission at:
Division of Land Management, PO Box 365, Oneida, WI 54155
or email: **Land@oneidanation.org**

Deadline date for submissions is: Monday, March 3, 2014 at 4:30 PM

Upcoming Development Sites:

- Wintergreen Investments parcel: Sec 9, T23 N- R19E, Town of Oneida, County E/U, Outagamie County – Sledding Hill** *Original allottees: John Danforth*

Parks and other areas:

- William Den Heuvel parcel: Sec. 18, T23N –R19E, Tow of Oneida, Outagamie County – Flying Leaf and Site II Lagoon** *Original allottees: Joseph Wheelock, Isaac Smith, Laura Smith*
- Paul & Bernice Phillipsen parcel: Sec. 8, T23N-R19E, Town of Oneida, Outagamie County – Honors First Acres** *Original allottees: Thomas Doxtator, Gilbert Parkhurst*

Please submit all name recommendations to the Attention of the Oneida Land Commission at:
Division of Land Management, PO Box 365, Oneida, WI 54155
or email: **Land@oneidanation.org**

Deadline date for submissions is: Monday, March 10, 2014 at 4:30 PM

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Oneida Tribe

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| Position Title | Department | Closing Date |
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| Bingo Caller* | Gaming-MIS | February 24, 2014 |
| Internal Audit Director* | Internal Audit | March 7, 2014 |

| | | |
|--|-----------------------|----------------|
| Slot Representative (2 nd /3 rd Shift) | Gaming Slots | March 17, 2014 |
| Network Analyst I | MIS-Gaming | Until Filled |
| Senior Lifeguard | Oneida Family Fitness | Until Filled |

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx

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Legal Notice

REQUEST FOR PROPOSALS

The Oneida Tribe of Indians of Wisconsin hereby gives notice that sealed proposals will be received in the Engineering Office for the following described project.

PROJECT – Oneida Tribal Cemetery Maintenance. The scope of services consists of providing annual maintenance services for the Oneida Tribal Cemetery including but not limited to: lawn mowing, trimming, weeding, pruning, clean-up, etc. A complete description of the required services is noted in the Request For Proposal documents.

PROCUREMENT OF REQUEST FOR PROPOSAL (RFP) – The complete RFP documents, in paper format, are available for pick-up at:

Oneida Engineering Department
N7332 Water Circle Place
Oneida, WI

An Adobe Acrobat® electronic format digital file

can be e-mailed upon request to the Project Manager, contact:

Dan W. Skenandore – Project Manager
Telephone: 920-869-4550
E-mail: dskenan1@oneidanation.org

INDIAN PREFERENCE – To the greatest extent feasible, the Oneida Tribe of Indians of Wisconsin shall give preference in the award of contracts to Indian Organizations and Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Tribe of Indians of Wisconsin’s Indian Preference in Contracting law.

SUBMITTAL DEADLINE – The deadline for submitting completed Proposal Forms to the Engineering Department is noted in the RFP and is: before 4:30 PM on Thursday February 27, 2014.

Published by the authority of the Oneida Tribe of Indians of Wisconsin.

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Senior Proposal Manager

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The position will require management of federal proposals for environmental services, engineering, and construction management for federal agencies involving worldwide scopes of services. Proven leadership, communication, and organizational skills relative to federal proposal management are critical. Bachelor’s degree in technical field or business communication, estimated 15% travel is required for this position.

Specific duties of this position will include leading technical and business development teams in the organized implementation of capture strategies targeting major federal contracts. Additional duties will include managing multiple proposal efforts including: proposal storyboarding; draft document preparation, Pink and Red Team review and recovery; finalization and assembly/delivery; customer interview (oral and written) preparation and rehearsals; and win/loss debriefing and lessons-learned distribution. Related work will include secondary support for corporate marketing, including PR materials, presentation material, and conference/booth panel graphics.

OTIE is an Equal Opportunity Employer.

Send resumes to:

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Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

Kalihwisaks 2014 Schedule

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Nate Wisneski.....Sr. Reporter/Photographer
• nwisnes@oneidanation.org (920)496-7319

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and **Publish dates are every other Thursday** unless otherwise noted*†. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to any staff member listed at right. You may also call **Toll FREE or Fax**. Please see phone numbers listed above. **Material must be received No later than 4:30PM** on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

*December 31, 2014 January 8, 2015

†Tuesday Print *Wednesday Print /Deadline



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

Happy 12th Birthday
Tayutunhahelahawi Ruby
12 years old on
February 5th



Love, Mama, Lance and Shyla

Ore. district reviews Sherman Alexie novel

SWEET HOME, Ore. (AP) – A review committee will determine whether eighth-graders at a Willamette Valley school can continue studying a book by Sherman Alexie.

The novel is “The Absolutely True Diary of a Part-Time Indian.” Parents in a number of American districts have objected to it.

The Albany Democrat-Herald reports objections are based on its discussions of sex, abuse or alcoholism, or on racist or profane statements from

some characters.

Schools in Sweet Home, southeast of Albany, are using the book.

Two parents asked the district to review it. Five community members and four district representatives are to render a judgment.

The novel has won numerous awards. It is narrated by a 14-year-old whose transfer makes him the only Native American at an all-white school.

Information from: Albany Democrat-Herald, <http://www.dhonline.com>

REMINDER

There is a
NO CASH POLICY
that came into effect on
January 1, 2013.

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the
Skenandoah Complex
M – F, 8:30AM – 4PM



Summers for Secretary

12 years experience w/ B.C.

Associate's in Tribal Legal Studies

Bachelor's in Criminal Justice

“My goal is foster an environment built on cooperation, cultural values and open communication.”

Connection methods...
Summers for Secretary on Facebook
Email: astickwetbear@yahoo.com
Phone: 920-819-4853



Good News Submissions

Submissions are accepted
Mon.–Fri. 8AM–4:30PM at the
Kalihwisaks Office which is located at the
Skenandoah Complex
909 Packerland Dr. • Green Bay, WI

Oneida Community Library's


First Ever
SLOPPY-JOE'S
Sing-Song Saturday



Saturday May 17, 2014 11AM – 1PM

- Children's Book Week Festivities
- Music Month Merry Making
- Games & Activities!
- Sloppy-Joes!
- Literacy


Lots of fun for the whole family!



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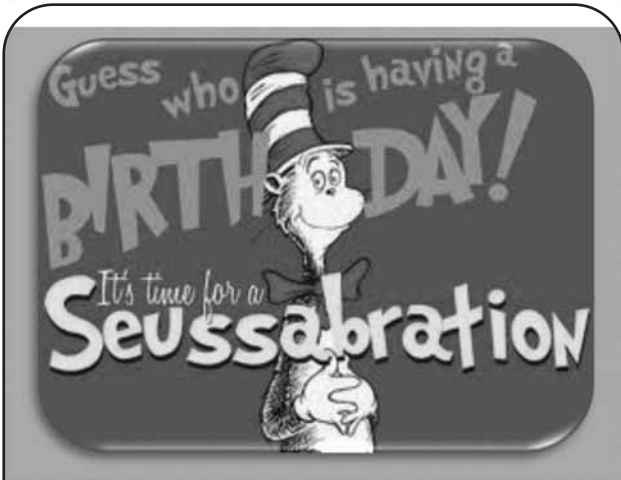
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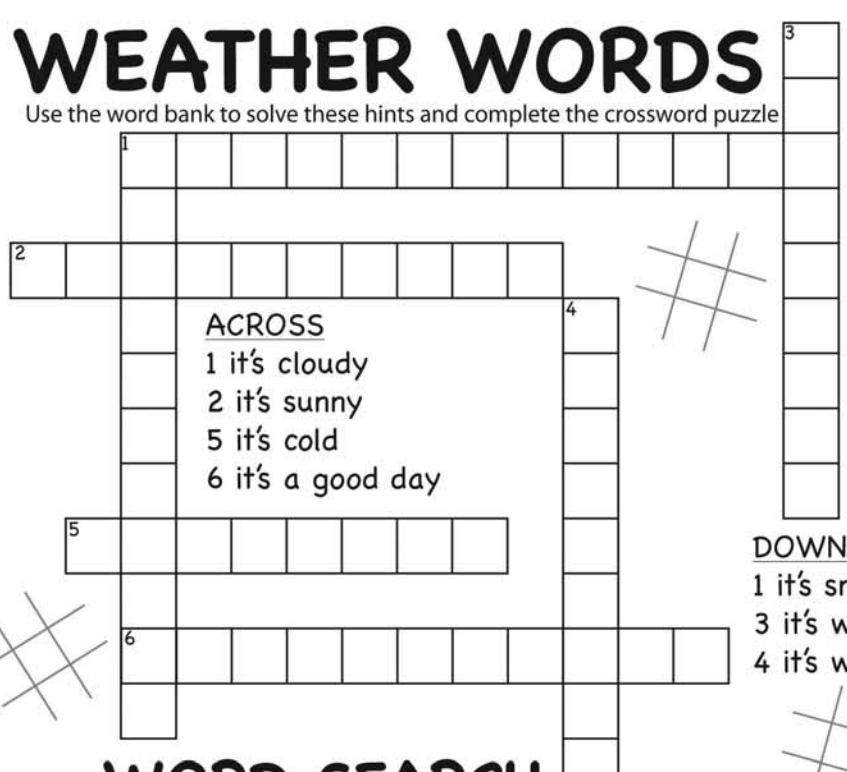
Saturday • March 1 2014
Oneida Community Library
11AM – 1PM
Serving Green Eggs & Ham Stories • Activities • Movies and FUN!



FUN & GAMES

WEATHER WORDS

Use the word bank to solve these hints and complete the crossword puzzle



ACROSS
1 it's cloudy
2 it's sunny
5 it's cold
6 it's a good day

DOWN
1 it's snowing
3 it's warm/hot
4 it's windy

WORD SEARCH

Find the Oneida words from the word bank hidden within this wordsearch

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ? | N | G | U | S | S | ? | M | S | T | A | Y | Z | O | U |
| U | E | R | T | D | A | O | Y | K | W | A | O | J | Y | L |
| J | A | L | Y | Z | K | J | V | K | Q | Z | ? | F | . | P |
| J | A | Q | H | O | P | Y | O | P | J | S | T | A | I | M |
| E | ? | R | N | E | W | L | Q | G | S | R | A | I | L | S |
| U | L | L | I | F | K | E | O | I | K | G | L | A | S | M |
| R | Q | K | T | ? | U | . | L | M | I | . | I | G | I | F |
| C | Y | ? | A | J | C | T | I | U | K | E | H | H | N | P |
| . | R | T | D | H | I | F | ? | S | . | A | A | ? | H | R |
| E | O | Q | N | M | P | C | ? | H | T | T | Z | . | A | D |
| Y | O | T | A | H | A | L | O | T | E | H | U | S | W | Z |
| F | M | I | N | U | T | Y | Q | M | J | D | O | I | Y | O |
| Y | Y | E | L | . | O | H | T | O | Y | K | T | Y | Y | F |
| U | C | O | P | G | I | M | N | R | S | M | F | R | P | L |
| S | P | . | N | W | C | U | W | Y | Q | Z | F | K | J | Z |

Word Bank

| | |
|----------------|-----------------|
| wahnli-yo' | it's a good day |
| yotah'halote | it's sunny |
| yowelu-tu' | it's windy |
| yotho-le' | it's cold |
| yo?talih'a | it's warm/hot |
| yota?klo'kwa | it's snowing |
| yohtsi'-kehle? | it's cloudy |

smv2014

Thunderhawk Times

Third Quarter Progress Reports Coming Out

By Talon Skenadore
Thunderhawk Times

February 20th, 2014, marks the midway point of the 3rd quarter. At ONHS, we refer to the day that is half-way

through the quarter as “mid-quarter.”

Mid-quarter is important because progress reports are sent home on that day. Parents will see their children’s grades and know how their children are doing in school

half-way through the quarter.

When asked what he thought about progress reports, ONHS junior Isaac Reed said, “I feel like progress reports are good because they help you see what you have to

improve on in the subject that you aren’t doing well in. The teachers tell us what our grades are in all of our classes every Monday, but progress reports are good because you can actually see the grades printed on a

report. It makes it real.”

Thanks to the progress reports, students have the rest of the quarter to get their grades up if they would like to earn a passing grade. It also means that students will have a half of a day at school. Students will be released at 12:30pm.

Most students really enjoy a half day of school. Student Isaiah Charles said, “Most students like the half-day, but some might also be excited for mid quarters because it means that school is more than halfway over and we are closer to summer break.”



Charles



Reed

NBA All-Star Weekend

By Talon Skenadore
Thunderhawk Times

All-Star Weekend in the NBA is when the best players from the East and West will go head to head in a variety of competitions and will end with the NBA All-Star game.

All-Star weekend will be hosted in New Orleans, Louisiana, and will continue from February 14th through February 16th. All-Star weekend is what most fans of the NBA look forward to: all of their favorite players playing in the same game.

All-Star weekend consist of 4 big events. The four events are the celebrity game where chosen celebrity’s participate in a game, the 3 point contest where the 3 best 3 point shooters from the East and West participate to see overall best shooter, the dunk contest where also 3 best dunkers from East and West participate to see who’s the best by performing flashy dunks, and the Skills challenge, which is a fan favorite.

The end of All-Star Weekend is marked by the All-Star game. The All-Star game is where the best overall players from East and West compete against each other to see who comes out on top for the season.

Bitter cold highlights Wisconsin winter

By Sheila Stevens
Thunderhawk Times

The weather in Wisconsin this winter has been brutal. The plummeting wind chills and icy roads have people isolating themselves in their homes in fear of accidents and frost bite. The dangerous weather affects everyone, including students. When a child has to stand outside for even as little as five minutes, they’re at risk for some serious consequences.

However, some parents are prepared for the brutal winter weather. “It’s winter in Wisconsin,” says Mr. Larson, a teacher at Oneida Nation High School. “It should come as no surprise to Wisconsinites that it’s

going to be freezing outside. Bundle up those kids and they’ll be fine. In reality, they’re only waiting outside for the school bus for a few minutes.”

But of course parents never stop worrying, and the concerns for colds and the flu are all too present. Symptoms for the flu include a 100° or higher fever or feeling feverish, a cough and/or sore throat, a runny or stuffy nose, headaches and/or body aches, chills, fatigue, nausea, vomiting, and/or diarrhea.

There are a variety of things to keep from getting it, but the most common way to prevent the flu is to get vaccinated. This service is available at a doctor’s office or even a local Shopko, CVS, or Walgreen’s.



Student of the Month: Angelica Schuyler

By Lindsey Danforth
Thunderhawk Times

Angelica “Gel” Schuyler lives here in Oneida and has attended the Oneida Nation School System since 6th grade. Before coming to Oneida, Angelica attended Indian Community School. Extra-curricular activities aren’t part of her life; however, that would be different if there was a girl’s hockey team here at ONHS.

How are her grades? “My grades are acceptable. I think I do pretty well in my classes,” Angelica said. That’s an understatement!

Angelica earned a spot on the honor roll last quarter with a 3.0 GPA.

When asked about her plans after high school, she responded, “I plan to go to college to study psychology.”

American idol is her favorite TV show. “I think it is funny, inspirational, and singing is one of my personal passions.”

Several ONHS students have said that Angelica has one of the best voices for traditional and any other type of music. She doesn’t limit herself to one type of music; she likes all kinds including Eminem and especially Bruno Mars!



Schuyler

Spring Break creeping closer

By Isaiah Charles
Thunderhawk Times

Spring break is a time where students get a break from school at the start of spring. This year’s ONHS spring break will be from March 17th through March 21st.

Many students will be going to visit relatives, and some actually go on vacation to Florida, Texas, California, Hawaii, and other various places in the south so they can be in the warm climate. There are also some ONHS students who will not be going anywhere for spring break.

One student at ONHS, Duwayne Matson, said,



Schuyler

“I am going on a road trip, driving all the way to the East Coast, then to the West Coast, then back home to Wisconsin.”

The places Duwayne is looking forward to visiting the most are New Jersey and California. He said, “It should be fun. I am going on the trip just to have fun.”

Thunderhawk Times

Staff
Semester I
2013-14 School Year Reporters
Gerald Diamond
Shy House
Ruby John
Tavia Moore
Kaylynn Powless
Sheldon Skenandore
Joelle Thomas
Vincent Webster

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ONEIDA NATION
School System website
<http://www.oneidanation.org/schools/>

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1-800236-2214 or 920-869-4333



Tina Danforth
Treasurer

Who remembers the Howard Johnson’s property purchase? At the time we thought the hotel would be a good investment for the tribe but after we purchased it, we found out it had an asbestos problem and ultimately rather than cleaning up someone else’s mess, we demolished it. We never developed the site instead someone else leased the property from us and built the current convenience store and fast food restaurant. Rather than capitalizing on an invest-

Treasurer’s Report...

ment we allowed someone else the opportunity. This image comes to my mind every time there is a mention of purchasing the former Appleton’s Garage/Grandma’s Diner property in Oneida. Past reports of the property show the hill was used as a dumping site for oil and gas drums and any other garbage created by the service center. This could be car parts, batteries, antifreeze, and a whole list of other waste rotting in the soil. So why the tribe is interested in purchasing this property I do not know. This is a prime example of learning from our past decisions (Howard Johnson property). Appleton’s Garage or Grandma’s Diner, however you know the property is located at N7284 Hwy U and is listed at

\$325,000. If we were to buy it, we would negotiate the purchase price; however, in addition to this amount we would need to budget funds to pay for the cleanup of the property. This added cost of the property becomes really expensive and more than likely the current building will need to be torn down creating even more cost. So why is the purchase of this property a good idea? The one reason I have heard multiple times, is we have a duty to our environment, to our reservation, and to clean up this important historical site. We did not create this mess and we are not responsible to clean it up. Due to the environmental issues around it, I doubt that anyone other than the tribe would ever be interested in purchasing it. The seller has a

duty to clean up the mess they created or inherited and put the property back on the selling market once the cleanup is complete. I also do not buy the concept of this being a historical site. This property was a non-tribal owner who ran a non-tribal business and enjoyed many years of prosperity from both tribal and non-tribal customers. The reason this property is being discussed is because rather than remodeling the Hwy 54 One Stop, the thought is to purchase the former Grandma’s Diner site and renovate it. Once complete the current Hwy 54 One Stop would be demolished. The costs associated with this type of plan are high. First, we would have to purchase the building and renovate it. During this process the issue of envi-

ronmental damage will also need to be addressed. Once all of that work is complete, the Hwy 54 site will be demolished and that is not as easy as taking a bulldozer to the site. As responsible owners we need to dig up the underground storage tanks and properly dispose of them, again at an additional cost. When all is said and done, the purchase of this site could cost us millions of dollars. Is it worth it? Is it even rationale? I guess I have an issue with us continually buying properties and demolishing them or allowing our once beautiful buildings to deteriorate beyond repair to the point where demolition is the only option. This is irresponsible on our part and something that needs to be addressed and rectified quickly. We simply

do not have the money to continue this costly process and will have nothing left for our next Seven Generations if this mindset is not changed. I sincerely hope if this property is once again pursued by the tribe (Land Commission, OBC), the issue will come before the General Tribal Council (GTC) and the GTC will decide whether or not this is a good investment for us. Not only that, I want it made clear to the GTC just how much the whole project will cost. With our ever growing budget deficit and growing expenses and, despite the Finance Department’s continuous warnings, the final estimated cost will be to the Tribe’s detriment.

OBC Forum...

As we head towards March 2014, I wanted to talk about a few outstanding issues surrounding housing and the Election Law. Those who oppose changes have impeded progress. These factors directly impact the wealth and growth of our nation and the progress of the Oneida people and their families. This is something we have to overcome. Progress and innovation cannot be stalled for no good reason! I can foresee that if we cannot get the financial house in order in the next year or so we will be skating on very thin ice. I would suggest that each of you take the time to read the budget; the

forecast will be obvious. An internal contraction is needed if a revenue expansion is not realized. Business is all about science and arithmetic. The facts are elementary but the solutions do not have easy equations. The symptoms and the results in many ways are all about people. Leaders delivering, managers connecting dots, you get the idea. **Housing** I cannot begin to explain how disappointing it has been when it comes to housing growth. After almost three years in office, not one new house has resulted from our leadership. I have at least five

reports on housing that I can share showing how my office has tried to forge ahead with new housing development. Please contact my assistant Cathy Bachhuber at 920-869-4426 or cbachhub@oneidation.org if you’d like a copy of these housing reports or various follow-ups I have done. When you look at the typical tribe, we are not alone. Most tribes are not developing market rate housing for its people on their reservations. Many tribes seem para-



Vince DeLaRosa
Councilman

lyzed by the opportunity to have subsidized housing and I am not sure why. Why build \$750 market rate units when we can build \$300 subsidized units? We could do that, but that is an area that is also not moving. Because of its allure, subsidized housing is no longer just a fraction of the reservation pie; it can represent the whole pie when it comes to tribal housing. As a result, that pie has become very small. Across the country, many tribes deliver only a handful of housing units annually against a need that is in

the hundreds and even thousands. **Election Law** My office continues to work diligently on legislative matters; in particular, Election Law amendments are close to finalization. I have worked very hard on cleaning up the law and have provided numerous options for making the entire election process more transparent. Earlier this month I released a memo outlining some recommended drafting corrections that needed to be made to wrap up the amendments, it will now rest in the Legislative Operating Committee’s hands. Once these changes are made the

draft should be finalized to a point that it would be ready for the final public meeting process and then hopefully be ready for presentation to the GTC for review and consideration. Unfortunately, approval of the proposed amendments would not be ready for the 2014 election process but I am still in full support of working on this important law until the term ends so that GTC has the opportunity to at least see all of the work that has been done this term. Thank you for reading my article. For further information, please feel free to contact my assistant Cathy Bachhuber at 920-869-4426 or cbachhub@oneidation.org

Letters & Opinions...

OSGC Update To the General Tribal Council To have any hope that enforcement proceedings to dissolve 7 Gens will begin in 2014, I need to have your support. We are following the Constitution and for the sake of the future of our Tribe, I will do anything and everything with your commitment. I will do whatever is necessary to insure success. I have no other choice, the GTC said Dissolve 7 Gens. You and I cannot afford to have the Chairman continue to disregard the Tribal Constitution and rule of law. You and I cannot afford another year of the chairman writing his own laws and operating some kind of dismantling of our democracy and destroying our economy, despite the fact his actions clearly are not in the best interest of the tribe. I am willing to take extreme actions because the coming months could be the most important year of our history. At this point I am counting on you more than ever before. Thanks to your patriotism, a commitment and partnership the GTC has made huge gains the last few months. This is because

you and I have forced this issue to the front pages of the newsmakers and to leading stories by various people in the community. Thanks, people. Remember – years from now, those who stood up to the Chairman and the BC will be remembered as heroes and those who did not will be judged by the passing of time as non-supporters of an honest government. **FL Cornelius**



Kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318 Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline. E-mail your letters to: dwaltschi@oneidation.org

OBC Meeting
Wednesday, February 26, 2014
9:00am
Norbert Hill Center

Visit the updated
Oneida Government
website at
<https://oneida-nsn.gov/>

“Like” the
Oneida Tribe of Indians
official facebook page
Stay Connected!

**ONEIDA NATION
COMMUNITY CALENDAR**
<http://www.oneidation.org/calendar>
It’s Free and Easy!
View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.
Want to inform and attract patrons to your event?
Submit your community event today

ONEIDA BUSINESS COMMITTEE MEETINGS
Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month
Visit the updated Oneida Government website at
<http://oneida-nsn.gov/>

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE
9 a.m. Wednesday, Jan. 22, 2014

Present: Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members David Jordan, Brandon Stevens; **Not present:** Chairman Ed Delgado, Council members Melinda J. Danforth, Vince Delarosa, Paul Ninham;

Call to Order and Roll Call by Vice Chairman Greg Matson at 9:06 a.m.

Opening

Approve the agenda

Motion by David Jordan to approve the agenda with the noted changes: one addition in open session, 1. 2014 Winter Legislative Summit travel request; four additions in executive session, 1. Treasurer's report, 2. LTE position extension request-procedure exception for Executive Clerk, Tribal Secretary Office, 3. Request legal review of Tribe's agreement with Procurement Technical Assistance Center (PTAC), 4. Approve amendments for employment contract for David L. Dzubinski MD, seconded by Patty Hoeft. Motion carried unanimously.

Minutes to be approved
1. Jan. 8, 2014 regular meeting minutes
Motion by David Jordan to approve Jan. 8, 2014 regular meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

Resolutions

1. Tribal Election Fines Imposed on Campaign sign Restrictions per Oneida Election Law
Sponsor: Vicki Cornelius, Election Board Chairwoman
Excerpt from Jan. 8, 2014: Motion by Paul Ninham to refer this resolution back to the LRO to redraft the resolution and bring it back in two weeks at the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Patty Hoeft to adopt resolution 01-23-14-A Adoption of Tribal Election Fines for Campaign Restrictions, seconded by David Jordan. Motion carried unanimously.

Reports

1. Ombudsman – Dianne McLester-Heim
Excerpt from Oct. 9, 2013: Motion by Patty Hoeft to ask Diane McLester-Heim to bring back a recommendation in 90 days to the Business Committee on how to expand the Ombudsman role to a National one for the Tribe, seconded by Greg Matson. Motion carried with one abstention.
Motion by Patty Hoeft to accept the Ombudsman report, seconded by David Jordan. Motion carried unanimously.
2. Land Management Division – Pat Pelky
Excerpt from Jan. 8, 2014: Motion by Vince DelaRosa to defer the Land Management Division report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by David Jordan to accept the Land Management Division report, seconded by Tina Danforth. Motion carried unanimously.
3. Self-Governance - Chris

Johns

Excerpt from Jan. 8, 2014: Motion by Vince DelaRosa to defer the Self-Governance report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Brandon Stevens to defer the Self-Governance report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
4. Internal Services Division – Joanie Buckley
Motion by Patty Hoeft to accept the Internal Services Division report, seconded by David Jordan. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments
1. Sapatis Menomin to the Oneida Arts Board
Motion by David Jordan to appoint Sapatis Menomin to the Oneida Arts Board, seconded by Patty Hoeft. Motion carried unanimously.
Motion by David Jordan to repost three more positions for the Oneida Arts Board, seconded by Patty Hoeft. Motion carried unanimously.

B. Quarterly reports

1. Oneida Police Commission - Bernie John-Stevens, Chairman
Excerpt from Jan. 8, 2014: Motion by Paul Ninham to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
Motion by David Jordan to accept the Oneida Police Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously.
2. Oneida Library Board – Danielle White, Chairwoman
Excerpt from Jan. 8, 2014: Motion by Paul Ninham to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Tina Danforth to accept the Oneida Library quarterly report, seconded by Brandon Stevens. Motion carried unanimously.
3. Oneida Nation Veterans Affairs Committee - Loretta Metoxen, Chairwoman
Motion by David Jordan to defer the Oneida Nation Veterans Affairs Committee quarterly report to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
4. Oneida Powwow Committee – Lloyd Powless Jr.
Motion by David Jordan to accept the Oneida Powwow Committee quarterly report, seconded by Patty Hoeft. Motion carried unanimously.
5. Oneida Arts Board – Nick Reynolds, Chairman
Motion by David Jordan to accept the Oneida Arts Board quarterly report, seconded by Patty Hoeft, Motion carried unanimously.
6. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman
Motion by David Jordan to defer South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Standing Committees
Legislative Operating Committee
Melinda J. Danforth, Chairwoman

1. LOC quarterly report
Motion by Brandon Stevens to accept the LOC quarterly report, seconded by Patty Hoeft. Motion carried unanimously.
2. Dec. 4, 2013 meeting minutes
Motion by Patty Hoeft to accept the Dec. 4, 2013 meeting minutes, seconded by David Jordan. Motion carried unanimously.
3. Pardon and Forgiveness Law amendments
Motion by David Jordan to adopt resolution 01-23-14-B Amendments to the Pardon and Forgiveness Law, seconded by Brandon Stevens. Motion carried with one abstention.
4. GTC meeting stipend analysis
Motion by Patty Hoeft to accept the report and refer it to the next Business Committee work meeting so that we can begin preparing a plan to have the conversation with the community at large about this issue, seconded by Brandon Stevens. Motion carried with one abstention and one opposed: Ayes: David Jordan, Patty Hoeft
Opposed: Tina Danforth
Abstained: Brandon Stevens

Finance Committee

Treasurer Tina Danforth, Chairwoman
1. Jan. 17, 2014 meeting minutes
Motion by David Jordan to approve Jan. 17, 2014 meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

Community Development Planning Committee
Vince DelaRosa, Chairman

Quality of Life

Paul Ninham, Chairman
General Tribal Council
1. Include April 6 in 2014 GTC meeting schedule
Motion by David Jordan to approve adding April 6 to the 2014 GTC meeting schedule, seconded by Patty Hoeft. Motion carried with one abstention: Ayes: David Jordan, Patty Hoeft, Brandon Stevens
Abstained: Tina Danforth

Unfinished Business

1. E-poll: Approve and sign waiver for book introduction titled Laura Cornelius Kellogg: Our Democracy and the American Indian and Other Writings – Don White
Excerpt from Jan. 8, 2014: Motion by Melinda J. Danforth to defer to the next Business Committee meeting, with the understanding that there may be an e-poll conducted depending upon the publication deadline, seconded by Paul Ninham. Motion carried with one abstention.
Motion by Patty Hoeft to retro approve the e-poll approving and signing waiver for book introduction titled Laura Cornelius Kellogg: Our Democracy and the American Indian and Other Writings, seconded by Brandon Stevens. Motion carried with two abstentions: Ayes: Patty Hoeft, Brandon Stevens
Abstained: Tina Danforth, David Jordan
2. Designate use for Oneida Tribe hotel room tax collections
Sponsor: Ed Delgado
Excerpt from Jan. 8, 2014: Motion by Patty Hoeft to defer this resolution to the Chairman's office and to bring back a new recommendation in two weeks at the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Patty Hoeft to defer designate use for Oneida Tribe hotel room tax collections to the

Chairman's office to bring back a recommendation, seconded by David Jordan. Motion carried with one opposed: Ayes: David Jordan, Patty Hoeft, Brandon Stevens
Opposed: Tina Danforth

New Business/Requests

1. Approve three-year-contract between Wisconsin Public Service Corporation and Oneida Tribe of Indians of Wisconsin for Main Casino complex starting Jan. 1, 2014
Sponsor: Louise Cornelius
Motion by David Jordan to approve the limited waiver of sovereign immunity for the three-year-contract between Wisconsin Public Service Corporation and Oneida Tribe of Indians of Wisconsin for the Main Casino complex starting Jan. 1, 2014, seconded by Patty Hoeft. Motion carried unanimously.
2. FY2014 Employment, Compensation & Benefits
Sponsor: Geraldine Danforth, HR Area Manager
a. Internal Security: Approve to maintain workforce levels in Security Officer position
Motion by David Jordan to approve maintaining workforce levels in Security Officer position, noting that they will not be able to go over their budget, seconded by Brandon Stevens. Motion carried with one opposed: Ayes: David Jordan, Patty Hoeft, Brandon Stevens
Opposed: Tina Danforth
For the record: Tina Danforth stated I'm opposing because of budget considerations. We're lagging behind budget right now and we keep asking people to reduce their workforce numbers and we keep getting requests monthly, if not twice a month, to make procedural exceptions. I'm just trying to be consistent about the need to reduce the liability of the Tribe by increasing workforce numbers. So it's not about Security, it's about the overall condition of the Tribe right now from a financial standpoint.

Travel

Travel Reports
Travel Requests

1. Meeting with Lee Swindall on Economic Development District Bill, Jan. 23, 2014, Madison, WI
DELETED FROM AGENDA
Sponsor: Vince DelaRosa
2. Tribal Internet Gaming Alliance (TIGA) Informational meeting, Jan. 17, 2014, Lac Du Flambeau, WI
Sponsor: Ed Delgado
Motion by Patty Hoeft to delete the travel request from the agenda, seconded by David Jordan. Motion carried unanimously.
3. 2014 Governor Walker State of the State Address, Jan. 22-23, 2014, Madison, WI
Sponsor: Greg Matson
Motion by Patty Hoeft to approve travel for the Vice Chairman to the 2014 Governor Walker State of the State Address, Jan. 22-23, 2014, Madison, WI, seconded by Brandon Stevens. Motion carried unanimously.

Additions

1. 2014 Winter Legislative Summit, Jan. 28-29, 2014, Washington, DC
Sponsor: Brandon Stevens
Motion by David Jordan to approve 2014 Winter Legislative Summit, Jan. 28-29, 2014, Washington, DC travel request, noting that NIGA is covering the traveling costs, seconded by Patty Hoeft. Motion carried with one abstention: Ayes: Tina Danforth, David Jordan, Patty Hoeft

Abstained: Brandon Stevens
Action in open session on items from Executive Session Discussion meeting of Jan. 21, 2014

A. Reports

1. Chief Counsel report – Jo Anne House
a. Village of Hobart ordinance mandating garbage and recycling pick-up services to be utilized by all residential properties
Excerpt from Jan. 8, 2014: Motion by Patty Hoeft to refer Village of Hobart ordinance mandating garbage and recycling pick-up services to be utilized by all residential properties to the Chairman's office and bring back to the Business Committee in two weeks, seconded by Paul Ninham. Motion carried unanimously.
Motion by Patty Hoeft to accept the report regarding the recycling pick-up services to be utilized by all the residential properties, seconded by David Jordan. Motion carried with one abstention: Ayes: David Jordan, Patty Hoeft, Brandon Stevens
Abstained: Tina Danforth
2. Gaming General Manager bi-monthly report – Louise Cornelius
Motion by Patty Hoeft to accept the Gaming General Manager bi-monthly report, seconded by David Jordan. Motion carried unanimously.
a. Ovations team update 9 a.m.
3. Legislative Affairs monthly report – Nathan King
Motion by David Jordan to accept the Legislative Affairs monthly report, seconded by Patty Hoeft. Motion carried unanimously.

B. Audit Committee – Councilman Brandon Stevens, Chairman

C. Unfinished Business/BC directives
2. Request deadline extension for proposed ATM Services Agreement for the Menominee Kenosha Facility
Sponsor: Ed Delgado
Excerpt from Jan. 8, 2014: Motion by Patty Hoeft to defer request deadline extension for proposed ATM Services Agreement for the Menominee Kenosha Facility to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.
Motion by Patty Hoeft to approve the extension for the ATM Services Agreement for the Menominee Kenosha Facility, seconded by David Jordan. Motion carried unanimously.

D. New Business/Requests

1. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Chief Financial Officer: Approve workforce level change and to move existing limited term employee with the position
Motion by Patty Hoeft to approve the workforce level change and to move existing limited term employee with the position, seconded by David Jordan. Motion carried unanimously.
b. Environmental-Oneida Housing Authority: Approve hiring a limited term employee in the Administrative I position
Motion by Patty Hoeft to deny the request for a limited term employee in the Administrative I position in Housing Authority but approve to post this position and continue the emergency temporary employee for an additional 90 days or until the position is filled through the posting and hiring

processes, seconded by Brandon Stevens. Motion carried with one abstention: Ayes: David Jordan, Patty Hoeft, Brandon Stevens
Abstained: Tina Danforth

c. Oneida Police Department: Accept action of e-poll placing Kaylynn Gresham in position of Emergency Management Director on an interim basis for six months

Motion by Patty Hoeft to approve placing the Assistant Emergency Management Director in the Emergency Management Director position on an interim basis for a period of six months, with a 15 percent increase, seconded by David Jordan. Motion carried unanimously.

E. Additions

1. Treasurer's report
Sponsor: Tina Danforth
Motion by Brandon Stevens to approve the Treasurer's report, seconded by Patty Hoeft. Motion carried unanimously.
2. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Business Committee: LTE position extension request-procedure exception for Executive Clerk, Tribal Secretary Office
Motion by Patty Hoeft to approve the posting of the Tribal Executive Clerk position and to approve a procedural exception to extend the current employee in the LTE position for an additional 90 days or until the position is posted and filled through the interviewing process, seconded by David Jordan. Motion carried with one abstention: Ayes: David Jordan, Patty Hoeft, Brandon Stevens
Abstained: Tina Danforth
3. Request legal review of Tribe's agreement with Procurement Technical Assistance Center (PTAC)
Sponsor: Patty Hoeft
Motion by Patty Hoeft to approve the request for legal review of Tribe's agreement with Procurement Technical Assistance Center (PTAC), seconded by Brandon Stevens. Motion carried with one opposed: Ayes: David Jordan, Patty Hoeft, Brandon Stevens
Opposed: Tina Danforth
4. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Comprehensive Health: Approve amendments for employment contract for David L. Dzubinski MD

Sponsor: Dr. Vir
Motion by David Jordan to go into executive session at 10:46 a.m., seconded by Patty Hoeft. Motion carried unanimously.
Motion by David Jordan to come out of executive session at 10:59 a.m., seconded by Brandon Stevens. Motion carried unanimously.
Motion by David Jordan to approve the amendments for employment contract for David L. Dzubinski, seconded by Patty Hoeft. Motion carried unanimously.

Adjourn

Motion by Patty Hoeft to adjourn at 11:01 a.m., seconded by David Jordan. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Tribal Clerk

Minutes approved as presented/corrected on Feb. 12, 2014.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Milwaukee Child Support Case Transfers Have Begun

Currently cases are being transferred from Milwaukee County. In the upcoming months you will receive two notices. The 1st notice is a courtesy letter from this agency informing both parties that your case has been identified for possible transfer. The 2nd will be the official transfer notice from Milwaukee County. This letter will include instructions on how to object to the transfer if you so choose. If you do not object to the transfer, no action is required by either party and the case will transfer.

Please be patient as the transfer process can take up to four months to complete once the process begins.

If both parties agree to transfer their child support case to Oneida please contact this agency for the appropriate forms which will expedite the transfer and alleviate the need for the official transfer process.

The custody, placement and visitation orders of your case will also be included in the transfer as the Oneida Family Court has the authority to hear those matters.

What are the benefits of transferring your case to the Oneida Child Support Agency?

- Customer service is a top priority which means we hope to be more accessible to our clients. Case Managers carry a smaller case load which allows for more case management on your case.
- If your case has a cash order for support, arrears will not accrue interest.
- A non-cash order may be an option in lieu of child support if both parties agree to the terms.
- Child Support obligations will be reviewed every 2 years vs. the State's 33 month review process.
- This Agency does not charge the \$65 R&D fee or the \$25 CP fee as charged by the state.
- A Child Support Case Manager is located at our satellite office in Milwaukee at the Oneida SEOTS office which gives local access to your case manager.

Once the transfer process is complete, any future court hearings heard in the Oneida Family Court can be done via telephone appearance with prior approval by the court.

**** A current verified address is REQUIRED to complete the Transfer Process ****

To update your address or for any questions feel free to contact
Michelle Rutues at 920-490-3700, ext 3766
or **Jenna Skenandore at 414-329-4101**

A Question & Answer Event will be held at the SEOTS Office in the near future.

“One Ring” Scams Trick Consumers into Making Expensive International Calls

Madison, WI – Your cell phone rings once. No voicemail is left. You call back and are put on hold and asked to wait for an operator.

By returning that call, you just made yourself a potential victim of a type of callback fraud known as a “one ring” scam. While you wait on hold, you are being charged for international phone fees starting at around \$20. The longer you wait, the more you are charged. Because the call you received started with a three-digit area code, you assumed that it came from within the United States, but it was actually placed from another country that shares our area code system, usually in the Caribbean.

The Consumer Protection Bureau at the Department of Agriculture, Trade and Consumer Protection says if you don't recognize the number, don't answer it and certainly don't call back. Companies that don't do business in the Caribbean may want to consider blocking the area codes listed below to avoid this scam.

Scammers are using call generators with automated spoofing capabilities to place calls to a large number of cell phone numbers in the United States. Area codes used in the spoofed numbers may be from:

- Anguilla (area code: 264)
- Antigua (268)
- Barbados (246)
- British Virgin Islands (284)
- The Commonwealth of Dominica (767)
- Dominican Republic (809, 829, 849)
- Grenada (473)
- Jamaica (876)
- Montserrat (664)
- The Turks and Caicos Islands (649)

For additional information or to file a complaint, visit the Consumer Protection Bureau at datcp.wi.gov, send an e-mail to datcpHotline@wisconsin.gov or call the Consumer Information Hotline toll-free at 1-800-422-7128.



Connect with us on Facebook at [facebook.com/wiconsumer](https://www.facebook.com/wiconsumer)

Lineville bridge demolition cancelled thru next week, Feb. 27

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) NE Region office in Green Bay is announcing the demolition of the Lineville Road overpass at US 41 was CANCELED for Wednesday, Feb. 19, and next week, Monday, Feb. 24 through Thursday, Feb. 27, due to predicted wet and cold weather. All road closures connect to the demolition are also canceled. New dates for the demolition have not been determined.

Lineville Road bridge and intersection work includes constructing four roundabouts, expanding

Lineville to four lanes through the interchange area and constructing a free-flow, right-turn lane for eastbound traffic at the US 41 southbound entrance ramp. The bridge will be raised, and US 41 under the bridge will be increased to six lanes to the south.

For more US 41 Project information, log on to www.US41Wisconsin.gov, or find the US 41 Project on Facebook and follow us on Twitter for additional details on US 41 construction activities, traffic impacts and lane closures.



It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our languages. It seems like we were never apart and everyone knew we were the best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations."

When you said you wanted to help the youth on the reservation, I said, "Let's do it together."

Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And as always - We will recover together.

SAMHSA **AD** **GRACE**

Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

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Kalihwiyo's WPNE 89.3

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Menominee tribal leader elected

Keshena, WI (AP) – The Menominee Indian Tribe has a new leader.

The tribe's legislature has elected Laurie Boivin, who also served as the Menominee's chairwoman in 2010. Boivin defeated Craig Corn, who has led the tribe for the past two years.

Boivin was elected to the legislature in January. She served on the legislature before from 2003 to 2012 and stepped down

after serving her third consecutive term, which was mandated by the tribe's constitution.

Boivin says the Menominee's proposed casino near Kenosha has her full support. WLUK-TV reports that Boivin says it's a pivotal time in the tribe's history.

She gave the State of the Tribes address in Madison last Thursday, February 13.

REMEMBER

WHEN YOU FIRST GAVE ME TO THE KIDS ?



We would cruise through the streets... I remember one time they built a ramp and we spent an entire afternoon flying through the air! We had so much fun! Heck, Mom, 60 minutes of play time each day is all I need. Please?

P.S. I'm on the side of the house.

Get ideas. Get involved. Get going at letsmove.gov/indiancountry

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| '03 Mercury Grand Marquis \$3488 | '01 Dodge Ram 4x4 \$3988 |

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| '03 Chrysler Town & Country \$3488 | '01 Chevy Blazer \$3488 |
| '05 Chevy Venture \$3988 | '03 Chevy Blazer \$4488 |
| '07 Ford Freestar \$4988 | '04 Ford Explorer \$4988 |

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**Notice of
Public Meeting**

Thursday February 27, 2014 at 12:15 p.m.
OBC Conference Room—2nd Floor, Norbert Hill Center



Topic: Clean Air Policy Amendments: E-Cigarettes

This Public Meeting is being held to consider a proposal that would:

- Redefine “smoking” to include electronic cigarettes and similar devices in order to prohibit the use of these devices in Tribal buildings and other areas where smoking is currently prohibited.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until March 6, 2014

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of oral comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax. In accordance with section 16.8-4 the Legislative Procedures Act, the Legislative Operating Committee shall fully consider all written comments and oral testimony/transcripts received during the Public Meeting and Public Comment Period.


To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office (LRO), located on the second floor of the Norbert Hill Center, Oneida WI.



Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: **(920) 869-4375 or (800) 236-2214**

E-Mail: **LRO Staff Attorney Michelle Mays**
MMays@oneidanation.org


Information about Public Meetings, and the documents for each Public Meeting, are also published on the Tribal Website:
<https://oneida-nsn.gov/PublicHearings.aspx>





**Notice of
Public Meeting**

Thursday February 27, 2014 at 12:15 p.m.
OBC Conference Room—2nd Floor, Norbert Hill Center



Topic: Tobacco Ordinance Amendments: E-Cigarettes

This Public Meeting is being held to consider a proposal that would:

- Prohibit the sale of electronic cigarettes to anyone under the age of 18.
- Require cigarettes and electronic cigarettes be kept on display behind a counter and be sold only by authorized Tribal employees.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until March 6, 2014

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of oral comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax. In accordance with section 16.8-4 the Legislative Procedures Act, the Legislative Operating Committee shall fully consider all written comments and oral testimony/transcripts received during the Public Meeting and Public Comment Period.

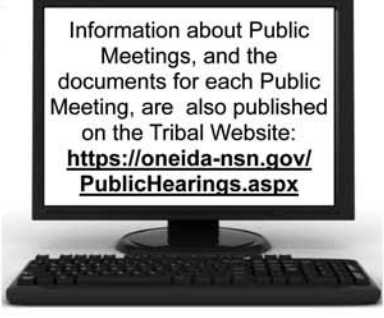
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E-Mail: **LRO Staff Attorney Michelle Mays**
MMays@oneidanation.org

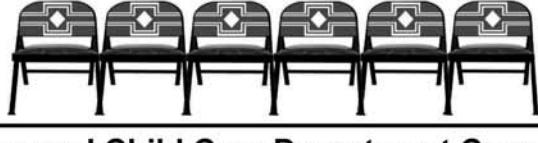
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<https://oneida-nsn.gov/PublicHearings.aspx>





**Notice of
Public Meeting**

Thursday February 27, 2014 at 12:15 p.m.
OBC Conference Room—2nd Floor, Norbert Hill Center



Topic: Proposed Child Care Department Complaint Policy

This Public Meeting is to consider a new policy that would create a process for filing a complaint with the Oneida Child Care Department (Department). The Policy will:

- Set out varying degrees of severity based on the complaint.
- Require a third party investigator based on the severity of the complaint.
- Require the Audit Department to do a follow up audit to ensure the corrective action plan is implemented.
- Allow the person who filed the complaint to appeal to the Area Manager and the Judiciary if dissatisfied with the finding or the corrective action plan.
- Call for the Records Department staff to store the video surveillance and limit access to it.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period—Open until March 6, 2014

During the Public Comment Period, all interested persons may submit written comments regarding this legislative proposal; and/or a transcript of oral comments made during the Public Meeting. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax. In accordance with section 16.8-4 the Legislative Procedures Act, the Legislative Operating Committee shall fully consider all written comments and oral testimony/transcripts received during the Public Meeting and Public Comment Period.


To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office (LRO), located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

Phone: **(920) 869-4240 or (800) 236-2214**

E-Mail: **LRO Staff Attorney Michelle Mays**
MMays@oneidanation.org

Information about Public Meetings, and the documents for each Public Meeting, are also published on the Tribal Website:
<https://oneida-nsn.gov/PublicHearings.aspx>



| Application Deadline (Fridays) | Time | Hearing Date (Thursdays) | Time | Hearing Location |
|--------------------------------|--------|-----------------------------|---------|--|
| Friday, January 17, 2014 | 4:30PM | Thursday, February 20, 2014 | 10:00AM | Norbert Hill Center, 2 nd floor |
| Friday, April 18, 2014 | 4:30PM | Thursday, May 22, 2014 | 10:00AM | Norbert Hill Center, 2 nd floor |
| Friday, July 18, 2014 | 4:30PM | Thursday, August 21, 2014 | 10:00AM | Norbert Hill Center, 2 nd floor |
| Friday, October 17, 2014 | 4:30PM | Thursday, November 20, 2014 | 10:00AM | Norbert Hill Center, 2 nd floor |

After the application has been completely filled out with \$50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center – Attention: Tribal Secretary
Oneida, WI 54155
*Any questions or concerns call **Kathy Metoxen (920) 869-4451** or e-mail kmetoxe1@oneidanation.org*

ONEIDA BUSINESS COMMITTEE
1 p.m. Tuesday, Jan. 23, 2014
Executive Conference Room, 2nd Floor, Norbert Hill Center
Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members David Jordan, Brandon Stevens;
Not Present: Council members Melinda J. Danforth, Vince DelaRosa, Paul Ninham;
Others Present: Matt Ninham (presenter), Eric Boulanger, Lisa Skenandore, Twylite Moore, Lois Strong, Wes Martin, Sandra Reveles, Debbie Melchert, Danelle Wilson, Bobbi Webster, Larry Barton, Jo Anne House, Sarah Wunderlich, Brenda John Stevens, Linda Dallas, Kitty Melchert

Call to Order and Roll Call - Chairman Ed Delgado called meeting to order at 1:07 p.m. and gave opening

Approve the agenda
Motion by Patty Hoeft to approve the agenda, seconded by David Jordan. Motion carried unanimously.
Motion by Patty Hoeft to go into executive session at 1:07 p.m., seconded by David Jordan. Motion carried unanimously.
Note: Council member Brandon Stevens was present from 2 p.m. to 3:30 p.m.
Motion by David Jordan to come out of executive session at 4:52 p.m., seconded by Tina Danforth. Motion carried unanimously.

Executive Session -
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open

Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.
1. Status of gangs and violence in the Oneida tribal community
Sponsor: Ed Delgado
No action

Adjourn
Motion by Patty Hoeft to adjourn at 4:52 p.m., seconded by David Jordan. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Feb. 12, 2014.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Special Meeting
1:30 p.m. Monday, Feb. 3, 2014
ECR, 2nd Floor, Norbert Hill Center
Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince Delarosa, David Jordan, Paul Ninham;
Not Present: Council members Melinda J. Danforth, Brandon Stevens;

Call to Order and Roll Call by Chairman Ed Delgado at 1:36 p.m.

Approve the agenda
Motion by Patty Hoeft to approve the agenda and go into executive session at 1:37 p.m., seconded by David Jordan. Motion carried unanimously.
Motion by Vince DelaRosa to come out of executive session at 2:52 p.m., seconded by David Jordan. Motion carried unanimously.

Executive Session -
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.
1. Approve attorney contract with Biskupic Legal Group as counsel for Oneida Housing Authority (OHA) audit matters
Sponsor: Ed Delgado
Motion by David Jordan to approve the attorney contract with Biskupic Legal Group for Oneida Housing

Authority (OHA) audit matters with funds coming from the Litigation Fund and to have the attorney report directly to the Interim Audit Director and the Interim Audit Director reports directly to the Audit Committee, seconded by Vince DelaRosa. Motion carried with two abstentions:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth, Greg Matson
Not present: Melinda J. Danforth, Brandon Stevens
For the record: Tina Danforth stated she abstained due to the lack of reporting the housing concerns to the OBC. The OBC is engaging legal counsel using litigation funds from the Law Office and the OBC needs to be part of monitoring the fund and reports generated by Biskupic.
2. Approve attorney contract with Whyte, Hirschboek, Dudek, SC as counsel for Oneida Seven Generations Corporation (OSGC)
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve attorney contract with Whyte, Hirschboek, Dudek, SC as counsel for Oneida Seven Generations Corporation with funding from Litigation Fund, seconded by Paul Ninham. Motion carried with two abstentions:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth, Greg Matson
3. Approve the amendment to October 2012

Promissory Note to Oneida Seven Generations Corporation (OSGC)
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the amendment to October 2012 promissory note to Oneida Seven Generations Corporation with funding from the Litigation Fund, seconded by Paul Ninham. Motion carried with one opposed and two abstentions:
Ayes: Vince DelaRosa, Patty Hoeft, Paul Ninham
Opposed: David Jordan
Abstained: Tina Danforth, Greg Matson
For the record: Tina Danforth stated she abstained because there is no balance to the loan available and intent of this was to fund the energy project. Also the agent will be paid his fees from this fund. This promissory note as amended creates a potential conflict per the statement “by signature below, the Agent acknowledges that in accordance with the corporate charter and the amendments in resolution #BC-12-24-13-A, he has the authority to enter into this amendment.

Adjourn
Motion by Patty Hoeft to adjourn at 2:58 p.m., seconded by David Jordan. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Feb. 12, 2014.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ANNUAL LETTER OF NOTIFICATION

Oneida Tribal School

2013

The Oneida Nation High School has an Updated Asbestos Management Plan prepared for the school. The plan is available for your inspection Monday through Friday during normal business hours at the Oneida Nation High School. Construction was completed on the Oneida Nation Elementary School in 1994 and the Oneida Nation Elementary School has no asbestos. The Oneida Nation Elementary School has an Asbestos Management Plan that includes a statement certifying that the Oneida Nation Elementary School has no asbestos. This plan is available for your inspection Monday through Friday during normal business hours at the Oneida Nation Elementary School. Because the Oneida Nation Elementary School has no asbestos, the following information pertains to the Oneida Nation High School. On September 20, 2011, a three-year asbestos re-inspection at the Oneida Nation High School was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Division. The inspector evaluated the condition of the asbestos and reassessed operations and maintenance procedures that will keep the material in good condition. An Operations and Maintenance Repair Project occurred on May 4 & 5, 2000 on the second and third floor of the main area of the Oneida Nation High School. All thermal asbestos containing material (ACM) was repaired and labeled. There were asbestos abatement projects at the Oneida Nation High School that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999; 2nd floor, December 23 & 24, 2004, hall 16 & 17; April 18, 2005, 3rd floor conference room; Business Committee Conference Room 3340A, April 28, 2006; 2nd floor Business Committee offices, July 24, 2006 to July 29, 2006; Basement Boiler Room, March 17, 2008 to March 18, 2008; Basement Auditorium, March 24, 2008 to March 28, 2008; 3rd Floor MIS Corridor area, September 6, 2008. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, floor tile and adhesives, transite board, window caulk and boiler gaskets occurred during these abatement projects; The second floor law offices were abated for asbestos. The 3rd floor offices and hallway, and windows in the cannery were abated on 6/15/ 09 to 12/8/09. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, floor tile and adhesives, transite and window caulk were abated for asbestos in both these areas. There was no asbestos abatement activities at the Oneida Nation High School from 2010 to 2014. Should you have any further questions concerning these activities or would like to review these documents, please contact John Christjohn, building coordinator at the Oneida Nation High School at (920) 869-2214, John Bocker at (920) 869-1676, the building coordinator at the Oneida Nation Elementary School, or Al Baird at Oneida Environmental, Health & Safety Division at (920) 869-4554.

Oneida Business Committee Meetings

Every second and fourth Wednesday, 9:00am, Norbert Hill Center

February 26, 2014

oneida-nsn.gov

Oneida Gaming Commission

2669 West Mason St
Green Bay, WI. 54303
920-497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

OGC Officers:Meeting Dates:

Mark A. Powless Sr., ChairpersonMarch 3, 2014

Shirley Hill, Vice-ChairMarch 17, 2014





Lora Skenandore, Secretary

Tom Danforth, Commissioner

Business Excel / Spreadsheets

COMMUNITY DEVELOPMENT
FINANCIAL INSTITUTION
COLLABORATION PROJECT

Description: This course gives participants with little computer experience, the skills they will need to start tracking their business by utilizing data bases and spreadsheets. Excel spreadsheets will be set up prior to the course and participants will be asked to bring in their financial information to be able to use actual numbers from their business in the training.



Date: February 26, 2014
Time: 6:00 – 8:00 PM
Location: Green Bay Campus
Room: GB220
Instructor: Annette Miller - DoCE

All sessions provided through First Nations Small Business Grant at
NO CHARGE

For more information, contact Renee O’Kimosh at 1-800-567-2344 ext 3075 or email rokimosh@menominee.edu

Board Vacancies

To submit an application by e-mail send to: TribalSecretary@oneidanation.org
To submit an application by mail send to:
Tribal Secretary’s Office, PO Box 365 • Oneida, WI 54155
To submit an application in person:
Tribal Secretary’s Office is located on the 2nd floor, Norbert Hill Center
Any questions please contact the Tribal Secretary’s Office at 920-869-4364

SEOTS

One (1) Vacancy (Finish term until 8/8/15)

QUALIFICATIONS:

a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
d) Board members shall agree to firm commitments for attending the Board’s meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30PM
Friday, February 21, 2014

Oneida Arts Board

Three (3) Vacancies

QUALIFICATIONS:

a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.
d) This is a non-stipend board.

Deadline: 4:30PM
Friday, February 21, 2014

Environmental Resource Board

One (1) of Vacancy

QUALIFICATIONS:

a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30pm
Friday, February 28, 2014

Oneida Police Commission

Three (3) Vacancies

QUALIFICATIONS:

a) Must be an enrolled member of the Oneida Tribe
b) Must be at least twenty-five (25) years of age.
c) Must submit to a complete background investigation and shall not be found to have convicted of the following:
1. Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
2. Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
3. Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
4. Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
b) Shall submit to drug testing prior to appointment and on an annual basis.
c) Shall not be an employee of the Oneida Police Department.
d) Must be a person of known good standing in the community.
e) Shall serve a full term of five (5) years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term

Deadline: 4:30pm
Friday, February 28, 2014

ARE YOU INTERESTED
IN RUNNING FOR THE
ONEIDA BUSINESS
COMMITTEE?

Watch for more information on Oneida webpage, Facebook, Kalihwisaks, etc.

The Notah Begay III Foundation Awards More Than \$390,000 in Grants

NB3F Announces Its Inaugural Class of 10 Promising Program Grantees

ALBUQUERQUE, New Mexico (February 7th, 2014) – The Notah Begay III Foundation (NB3F) today announced the 10 grantees selected to receive Promising Program Grants through NB3F’s national initiative, Native Strong: Healthy Kids, Healthy Futures (Native Strong). From an applicant pool of 89 tribes and organization requesting more than \$3.4 million, 10 grantees were selected, with the first round of grantmaking totaling \$395,365. These grants will assist Native American tribes and organizations in strengthening existing youth focused physical activity and healthy nutrition programs.

Launched in fall 2013, Native Strong; Healthy Kids, Healthy Futures is a national initiative focused on investing in research, grantmaking, technical assistance and advocacy to address childhood obesity and type 2 diabetes epidemics that are disproportionately affecting Native American children, families and communities. While there are downward trends in childhood obesity rates in many states, the opposite is true for Native American communities. Currently, one out of two Native American children are expected to develop type 2 diabetes in their lifetime. Through support from the Robert Wood Johnson Foundation and the W.K. Kellogg Foundation, NB3F is partnering with tribes throughout the United States to fight these epidemics.

- The inaugural class of Promising Program Grantees includes:
- Oneida Tribe of Indians of Wisconsin – Oneida Family Fitness Center, Wisconsin, \$40,000 – The Oneida: Heart of Our Youth program will provide physical activity and healthy nutrition education opportunities for Native youth ages 7-14. Monthly healthy nutrition and wellness education will be provided to help Oneida youth understand how to make healthy eating and lifestyle choices, in addition to opportunities for youth to participate in basketball, lacrosse and golf programming.
 - The Chickasaw Nation – Eagle Adventure After School, Oklahoma, \$40,000 – This project will expand their current Eagle Adventure program to include an afterschool program. The program will utilize traditional Native storytelling, language, interactive lessons and physical activity to prevent type 2 diabetes and childhood obesity for the Native youth of Chickasaw Nation.
 - Cheyenne & Arapaho Tribes – Buffalo Cooking with Groceries/Commods, Oklahoma, \$40,000 – This project will expand existing grocery store tours to include cooking classes. Classes will teach

• See 12B, NB3F

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans Submitted by Engineering Department

| | | | | | | | |
|---|------------------|---|---|-----------------------|------------------------|----------------------|----------------------|
| All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below: | | | | | | | |
| Project Phases: | | Phase Titles: | Phase Description: | % of Project: | | | |
| CIP - 1 | | CIP Package assembly phase | The Project Team assembles the specific project information into a package for approval of project. | 0 to 25% | | | |
| CIP - 2 | | Project Approval phase | The CIP Package is routed to review entities for comment and finally presented to OBC for approval. | 26 to 35% | | | |
| CIP - 3 | | Design phase | The Architect designs building and prepares documents defining the scope of work for contractors to bid on. | 36 to 65% | | | |
| CIP - 4 | | Construction phase | The project is bid and constructed. | 66 to 100% | | | |
| CIP - N | | Non-CIP Project | This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department. | | | | |
| * on report means value to be determined. | | | | | | | |
| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
| 04-022 | 7/23/04 | Oneida Public Transit Garage | Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG | CIP- III | 36% | \$6,951,000 | * |
| Description: The project will create a facility to house Transit's buses and vans. It will include some support spaces. It is anticipated that the majority of the funding for this project will come from federal transportation grants. | | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | | |
| Project Status: Project Planner coordinating with Transit on assembling documents for CIP Package. | | | | | | | |
| 05-005 | 0/00/00 | Health Center Miscellaneous Projects | Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG | CIP- N | * % | * | * |
| Description: The project consists of several small scale minor remodel projects in various portions of the building. | | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | | |
| Project Status: Coordinating projects with Health Center staff. | | | | | | | |
| 06-006 | 6/28/06 | Oneida Fishery Restoration Project | Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG | CIP- IV | 80% | \$1,382,400 | 6/16/2014 |
| Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U. | | | | | | | |
| Community Mtgs: Some meetings held. Future meeting to be determined. | | | | | | | |
| Project Status: Phase I work is complete for the season, will restart in spring. Bid package being assembled for rebidding of some amenitites (fishing piers, boat launch, restrooms, etc.) | | | | | | | |
| 06-004 | 7/26/06 | Duck Creek Trail | Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG | CIP- IV | 75% | \$260,210 | 7/31/2014 |
| Sub-Project of | 07-008 | | | | | | |
| Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage. | | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | | |
| Project Status: Phase I of trail completed in July 2008. Phase II of trail is under construction, work will resume in spring 2014. | | | | | | | |
| 09-013 | 10/07/08 | Oneida Community Trails: Safe Routes to Schools | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- N | 60% | \$326,500 | * |
| Sub-Project of | 07-008 | | | | | | |
| Description: This project is to provide a safe route (path) from the Green Valley Housing Subdivision to the Site 1 residential area. It will connect to the trails recently completed along Hwy 54 allowing for a safe pedestrian path from Green Valley to the High School and elementary school. | | | | | | | |
| Community Mtgs: Meetings will be scheduled. | | | | | | | |
| Project Status: Construction Documents being worked on. Construction scheduled for summer 2014. | | | | | | | |
| 12-004 | 5/16/07 | Oneida Community Trails: Wolf Path | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- N | 99% | \$440,000 | 6/15/2012 |
| Sub-Project of | 07-008 | | | | | | |
| Description: The project will create a pedestrian path from the Path of the Wolf/Bear subdivision to the intersection of Seminary Road and HWY 54. It will include a connection to the Duck Creek Trail. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals. | | | | | | | |
| Community Mtgs: Various meetings held on overall trail system. | | | | | | | |
| Project Status: Additional work for path from NHC to Hwy 54 - Seminary Road intersection scheduled for summer 2014 construction. | | | | | | | |
| 07-009 | 6/07/07 | Building Demolitions | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- III | 36% | \$561,000 | * |
| Description: The project will coordinate the demolition of several vacant buildings and prepare the sites for future development. | | | | | | | |
| Community Mtgs: Cultural Heritage Department held community meeting on history of several buildings. No additional meetings are planned. | | | | | | | |
| Project Status: OBC approved project and CIP Package to allow work completed by internal departments to be done. Project's budget is on hold per cost containment. | | | | | | | |
| 09-009 | 6/03/09 | Green Valley Housing Infrastructure - Phase I | Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG | CIP- IV | 99% | \$1,000,000 | 8/31/2012 |
| Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes. | | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | | |
| Project Status: Final asphalt course for roadway will be completed in spring 2014. | | | | | | | |
| 10-004 | 1/12/10 | Central Oneida Roadway Improvement | Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG | CIP- N | 97% | * | 2/14/2014 |
| Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner. | | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | | |
| Project Status: Sidewalk safety fence foundations have been installed, metal railing being fabricated, installation will be early February. | | | | | | | |
| 10-008 | 2/05/10 | Casino Expansion Projects | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- IV | 78% | \$27,900,000 | 5/08/2014 |
| Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilities. | | | | | | | |
| Community Mtgs: Meetings held: 7-04-11 and 10-18-11. No additional meetings planned. | | | | | | | |
| Project Status: Construction is underway and on schedule for both projects. | | | | | | | |
| 12-007 | 11/28/11 | Main Casino Expansion | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- IV | * % | * | 5/01/2014 |
| Sub-Project of | 10-008 | | | | | | |
| Description: This project is a sub-project under #10-008. Please see #10-008 for description and status. | | | | | | | |
| 12-008 | 11/28/11 | Mason Street Casino Expansion | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- IV | * % | * | 5/08/2014 |
| Sub-Project of | 10-008 | | | | | | |
| Description: This project is a sub-project under #10-008. Please see #10-008 for description and status. | | | | | | | |
| 10-010 | 3/09/10 | Community Events Area | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- III | 36% | \$2,068,000 | * |
| Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions. | | | | | | | |
| Community Mtgs: Community meetings will be held. Project Team will coordinate. | | | | | | | |
| Project Status: OBC voted to cancel project and reallocate it's funding to the Oneida Fishery Restoration project and to Park Upgrades project. Project will be closed out. | | | | | | | |
| 10-011 | 3/22/10 | Oneida Golf Enterprise Remodel | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- IV | 75% | \$863,000 | 7/03/2014 |
| Description: The project will upgrade the site lighting, parking, storm water management, and complete minor interior renovations. | | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | | |
| Project Status: Interior renovations are completed. Exterior work will begin in spring 2014. | | | | | | | |
| 11-002 | 10/01/10 | SEOTS - Community Center | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- III | 36% | \$1,500,000 | 12/10/2014 |
| Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served. | | | | | | | |
| Community Mtgs: To be determined. | | | | | | | |
| Project Status: Property purchase closing at end of January. Request for Proposals has been issued for design services. | | | | | | | |
| 11-008 | 3/29/11 | Cora House Community Sewer Extension | Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG | CIP- IV | 99% | \$1,200,000 | 4/30/2013 |
| Description: The project will connect houses in the Cora House area and on Alistkvet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems. | | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | | |
| Project Status: Working on upgrade to SCADA system to allow proper communication to/from Lift Stations. | | | | | | | |
| 13-012 | 9/16/13 | Park Upgrades Phase II | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- I | 2% | * | * |
| Sub-Project of | 11-013 | | | | | | |
| Description: The project will upgrade ball fields, playground equipment and other amenities at various Oneida community parks. This is a continuation of project 11-013. | | | | | | | |
| Community Mtgs: To be determined. Communication plan will be included in CIP Package Amendment. | | | | | | | |
| Project Status: Project Team assembling information for a Amendment to the CIP Package and will bring the amendment forward for approval. | | | | | | | |
| 11-016 | 9/20/11 | Oneida Long House Village | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- I | 5% | * | * |
| Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walking paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states. | | | | | | | |
| Community Mtgs: To be determined. | | | | | | | |
| Project Status: Tourism Department coordinating work. | | | | | | | |
| 12-003 | 10/17/11 | Elder Village Infrastructure | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- N | 85% | \$600,000 | 6/20/2014 |
| Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending road, water, and sewer. | | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | | |
| Project Status: Construction will resume in spring 2014. | | | | | | | |

Oneida Tribe of Indians of Wisconsin
Active CIP – Communication Plans
Submitted by Engineering Department

| | | | | | | | |
|---|------------------|---|---|---------------|------------------------|----------------------|----------------------|
| All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below: | | | | | | | |
| Project Phases: | | Phase Titles: | Phase Description: | % of Project: | | | |
| CIP - 1 | | CIP Package assembly phase | The Project Team assembles the specific project information into a package for approval of project. | | | 0 to 25% | |
| CIP - 2 | | Project Approval phase | The CIP Package is routed to review entities for comment and finally presented to OBC for approval. | | | 26 to 35% | |
| CIP - 3 | | Design phase | The Architect designs building and prepares documents defining the scope of work for contractors to bid on. | | | 36 to 65% | |
| CIP - 4 | | Construction phase | The project is bid and constructed. | | | 66 to 100% | |
| CIP - N | | Non-CIP Project | This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department. | | | | |
| * on report means value to be determined. | | | | | | | |
| Project No. | CIP Request Date | Project Title | Project Manager | Current Phase | % of Project completed | Total Project Budget | Scheduled Completion |
| 12-006 | 10/03/11 | Community Signage | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- III | 60% | \$152,000 | * |
| Description: | | The project will create a comprehensive signage and way-finding system on the Oneida Reservation. The project will shape the sense of place with consistent graphics to assure a cohesive identity for Oneida. | | | | | |
| Community Mtgs: | | No meetings are planned. | | | | | |
| Project Status: | | Project Team finalizing bid package to prepare for release. | | | | | |
| 12-011 | 1/24/12 | Oneida Reservation Visitor Center | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- I | 10% | * | * |
| Description: | | The project will develop a building to house a vistor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale. | | | | | |
| Community Mtgs: | | To be determined. Communication plan will be included in CIP Package. | | | | | |
| Project Status: | | Waiting on client to initiate CIP Package assembly. | | | | | |
| 13-001 | 10/12/12 | OCHD Barn Renovation | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- I | 5% | * | * |
| Description: | | The project will develop a plan for restoration of the existing barn on the Cultural Heritage Site and review other options for creating a community facility. | | | | | |
| Community Mtgs: | | To be determined. Communication plan will be included in CIP Package. | | | | | |
| Project Status: | | Waiting on client to initiate CIP Package assembly. | | | | | |
| 13-002 | 10/15/12 | 54 One Stop Replacement | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- III | 36% | \$3,200,000 | 4/17/2015 |
| Description: | | The project will replace the existing Hwy 54 One Stop location with a new structure. Existing building and fuel system are beyond their useful life and need to be replaced, renovation is no longer economically viable. | | | | | |
| Community Mtgs: | | To be determined. Communication plan will be included in CIP Package when developed. | | | | | |
| Project Status: | | OBC approved project. Currently in process of selecting Design-Build firm to develop project. | | | | | |
| 13-004 | 12/05/12 | Main Casino Clean Agent System | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- I | 10% | * | * |
| Description: | | The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critical MIS / Data equipment. | | | | | |
| Community Mtgs: | | No meetings are planned. | | | | | |
| Project Status: | | Project on hold due to cost containment. | | | | | |
| 13-005 | 12/05/12 | Mason Casino Clean Agent System | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- I | 10% | * | * |
| Description: | | The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critical MIS / Data equipment. | | | | | |
| Community Mtgs: | | No meetings are planned. | | | | | |
| Project Status: | | Project on hold due to cost containment. | | | | | |
| 13-008 | 2/11/13 | Cultural Campus - Area Development Plan | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- N | 100% | \$15,000 | 8/27/2013 |
| Description: | | The project will create a Area Development Plan for the Cultural Heritage property (Cultural Campus) . The Plan will identify locations for the Cultural Center / Museum (#94-005), Long House Village (#11-016), Oneida Reservation Visitor Center (#12-011), OCHD Barn Renovation (#13-001), as well as other site amenities. | | | | | |
| Community Mtgs: | | To be determined. | | | | | |
| Project Status: | | Development Package complete. | | | | | |
| 13-009 | 3/07/13 | Where The Waterbirds Nest - Enhancements | Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG | CIP- I | 5% | * | * |
| Description: | | The project will develop various amenities to provide controlled access to this environmentally sensitive area. Amenities will be located to minimize disturbance to natural habitat and wildlife use patterns. Upon project approval, the amenities will be phased in over time as budget allows. | | | | | |
| Community Mtgs: | | To be determined. Communication plan will be included in CIP Package when developed. | | | | | |
| Project Status: | | Project Team assembling the CIP Package for the project. | | | | | |
| 13-010 | 6/21/13 | Oneida Food Center | Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG | CIP- I | 5% | * | * |
| Description: | | The project would develop a food center as part of the Food Hub Initiative. The food center would house a cannery, teaching kitchens to serve and service the community as well as the Tribe's agricultural produce. | | | | | |
| Community Mtgs: | | To be determined. | | | | | |
| Project Status: | | Project Team assembling information on viability of project and will make recommendation on moving forward or not. | | | | | |
| 13-011 | 7/15/13 | Oneida Nation High School | Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG | CIP- I | 1% | * | * |
| Description: | | The project would develop a new high school to provide a first class facility that is specifically for Oneida and other Native students, instilling a strong sense of identity and to enable them to compete favorably in all areas including academics and sports with their non-native friends in the public sector. | | | | | |
| Community Mtgs: | | To be determined. Communication plan will be included in CIP Package when developed. | | | | | |
| Project Status: | | Project Planner coordinating with client on assembling documents for CIP Package. | | | | | |
| 14-001 | 10/07/13 | Green Earth Trailer Court Enhancements | Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG | CIP- N | 36% | * | * |
| Description: | | The project will resurface the roads within the Court and replace driveways and concrete slabs in addition to constructing storage sheds for each lot. | | | | | |
| Community Mtgs: | | No meetings are planned. | | | | | |
| Project Status: | | Design contract approved, starting design process. | | | | | |
| 14-002 | 10/03/13 | Cemetery Improvements | Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG | CIP- N | 75% | * | * |
| Description: | | A Working Group has been formed to develop and implement a action plan to address issues raised by the community about the cemetery. Work is being coordinated through the Trust-Enrollment Committee. | | | | | |
| Community Mtgs: | | Several meetings have been held. Additional meeting dates will be published. | | | | | |
| Project Status: | | Working Group and sub-teams continue to meet. Installation of French drain complete. Additional work will continue over summer. | | | | | |
| 14-004 | 1/13/14 | OHA GREEN VALLEY II Sub-Project of 14-003 | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- N | 30% | * | * |
| Description: | | The project will construct HUD houses on lots established in the existing Green Valley neighborhood. | | | | | |
| Community Mtgs: | | No meetings are planned. | | | | | |
| Project Status: | | House design and scope of work documents are being created to allow construction of the homes to be bid. | | | | | |
| 14-005 | 1/13/14 | OHA 504'S Sub-Project of 14-003 | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- N | 90% | * | 2/28/2014 |
| Description: | | The project will construct five duplexes in the Green Valley neighborhood using HUD funding. | | | | | |
| Community Mtgs: | | No meetings are planned. | | | | | |
| Project Status: | | Four of the duplexes are complete with tenants moving in February. Last duplex will be completed by end of February. | | | | | |
| 14-006 | 0/00/00 | OHA ? Sub-Project of 14-003 | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- N | * % | * | * |
| 14-008 | 1/28/14 | Uskah Village Infrastructure Sub-Project of 14-007 | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- N | 10% | * | * |
| Description: | | The project will develop a new neighborhood off South Overland Road, east of the Green Valley neighborhood. Project scope includes: roads, water mains, sewer mains, storm water management, and street lighting. | | | | | |
| Community Mtgs: | | To be determined. | | | | | |
| Project Status: | | Project Team working on drafting Request For Proposals (RFP) for engineering services to design infrastructure. | | | | | |
| 14-009 | 1/28/14 | Uskah Village Apartments Sub-Project of 14-007 | Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG | CIP- N | 10% | * | * |
| Description: | | The project will develop apartment buildings in the planned Uskah Village neighborhood off of South Overland Road, east of the Green Valley neighborhood. | | | | | |
| Community Mtgs: | | To be determined. | | | | | |
| Project Status: | | Project Team working on drafting Request For Proposals (RFP) for design services for the apartment buildings. | | | | | |
| 97-001 | 10/29/96 | Oneida Judiciary Center | Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG | CIP- III | 40% | \$800,000 | 10/07/2014 |
| Description: | | The project will remodel the former HRD Building to provide appropriate court rooms, offices, and support spaces for the GTC approved Judiciary to carry out their mission, which protects the self governance and sovereignty of the Oneida Nation. | | | | | |
| Community Mtgs: | | No meetings are planned. | | | | | |
| Project Status: | | Design-Build contract awarded. Design phase has begun. | | | | | |
| 98-005 | 6/09/04 | Anna John Resident Centered Care Community | Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG | CIP- IV | 99% | \$22,910,000 | 12/21/2012 |
| Description: | | The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building. | | | | | |
| Community Mtgs: | | Community meetings were held on Dec. 12, 2005 and July 6, 2007. | | | | | |
| Project Status: | | Team working on completing any outstanding items. | | | | | |

From 11B/
NB3F

how to cook from scratch, utilizing buffalo and commodities, and how to choose healthy options while grocery shopping.

- The White Earth Reservation – On the T.R.A.I.L. (Together Raising Awareness for Indian Life), Minnesota, \$40,000 – This project will provide the On the T.R.A.I.L. (Together Raising Awareness for Indian Life) youth program to all seven of the White Earth Reservation’s Boys & Girls Club sites. The program teaches diabetes prevention through Native inspired healthy living and physical activity.
- Little Earth of United Tribes – Little Earth Strong, Minnesota, \$40,000 – This project will build on the existing Little Earth Youth Development Center and aims to expand programming by adding a year round nutrition education component and increasing access to physical activity to the urban Indian population of Little Earth.
- The Pueblo of Santa Ana, New Mexico – The Pueblo of Santa Ana Youth Wellness Project, \$40,000 – This project aims to expand 75210 curriculum, a wellness program designed to teach participants the key factors in staying healthy. The project will also increase opportunities for physical activity through Native games and other sports.
- The STAR School, Arizona, \$39,760 – The STAR Model for Healthy Navajo Children will utilize an existing greenhouse to grow fresh fruits and vegetables that will then be used for home economic classes to teach healthy eating. Classes will be offered to all students, in addition to after-school cross-country programming and an expansion of the STAR Wellness program.
- The Zuni Youth Enrichment Project (ZYEP) – Healthy, Active Zuni, New Mexico, \$40,000 – This project will build upon ZYEP’s successful soccer and basketball programs by introducing new baseball, dance and taekwondo programs, providing year-round activities. ZYEP will emphasize integrated nutrition education through sports, and through local community gardens.
- Santo Domingo Pueblo – Kewa Health Outreach Program, New Mexico, \$35,597 – This project, Revitalizing Indigenous Nourishment for a Healthy Lifestyle, will implement the Center for Disease Control’s Eagle Books, Coyote and Turtle’s Dream novels to deliver important healthy lifestyle and diabetes prevention messages. Youth will gather native wild plans and fruits along existing trails, and plant a “three sisters” garden, in addition to offering physical activity programs.
- Cheyenne River Youth Project, South Dakota, \$40,000 – The Cheyenne River Youth Project Health and Wellness Program aims to increase overall wellness by increasing access to facilities, fitness programming, education and support to youth and families. Diabetes education will be included in the programming, along with the creation of a youth garden.

For more information on Notah Begay III and NB3F, visit:

ONEIDA NATION THUNDERHAWKS BASKETBALL

Thunderhawks fall to Stocbridge

Kali photo/Dawn Walschinski

Thunderhawks' Mitch Cornelius rises above to shoot for two against Stockbridge Thursday, February 13. The Oneida Nation High School Boys Basketball Team battled to close a first half points gap against Stockbridge but lost 48-44.



Oneida Nation Athletics
on Facebook

ONEIDA NATION LADY THUNDERHAWKS BASKETBALL

UWGB star visits Lady T-hawks

Kali photo/Dawn Walschinski

Tesha Buck of the University of Wisconsin - Green Bay Women's Basketball Team and citizen of the Prairie Island Indian Community of Mdewakanton Sioux stopped in to watch the Oneida Nation High School Girls Basketball Team take on Stockbridge Thursday, February 13 at home. The Lady Thunderhawks won 40-34. Left to right: Muriel King, Lindsey Danforth, Lakota Martinez, Latesha Buck, Yasmine Denny, Margaret Ellis, Natasha Stevens, Shy House.

Wolf signs Letter of Intent

Submitted photo
Austin Wolf, Punter, of Kettle Moraine High School signed a Letter of Intent on Wednesday, February 5 to Northern Michigan University to play football this coming fall.

2014 Oneida Men's Modified Fastpitch Softball League

Wednesday Nights

Starting May 7

Oneida Big Diamond, Site 1

Sign Your Team Up Now!

First Six (6) Teams

Returning Managers have until Friday, Feb 21 to reserve your spot.

Entry fee must be paid - \$250 Entry (Umps, Balls)

(New Teams Entry Fee Due Friday, March 7 to Wayne Metoxen - 920-713-8008)

Registration Deadline

Friday, March 7, 2014

ONEIDA RECREATION BASEBALL

REGISTRATION NIGHTS

Thursday, March 6, 2014
6:00pm-8:00pm
Civic Center

Monday, March 31, 2014
6:00pm-8:00pm
Cliff Webster Building
(Cty H)

Sign up for 6-Week Program
(Ages as of April 30th)

May 28th - June 30th
Mondays & Wednesdays

- T-ball - 5-6 years old
- Pee-Wee - 7-9 years old

May 27th - June 24th
Tuesdays & Thursdays

- Little League - 10-12 yrs
 - Pony (13 yrs old)
- Nights TBD**

THORNBERRY CREEK
AT ONEIDA

Payroll Deduction Opportunity
for all employees within the Oneida
Tribe entities!

Save 5% Now!

Sign up for Payroll deduction for a
2014 Season Golf Pass

Payroll deduction opportunity runs through
Monday - March 31st, 2014

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golft Thornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golft Thornberry.com
"Come Play With Us"

Upcoming Events for February-May 2014

February 24
Rep. Steineke at Black Creek
WHEN: Monday, February 24
TIME: 5:30PM - 6:30PM
WHERE: Black Creek Community Center, 507 South Maple Street

Assistant Majority Leader Jim Steineke (R – Kaukauna) announced today that he will hold office hours in the Village of Black Creek on Monday, February 24 from 5:30 PM – 6:30 PM. Rep. Steineke encourages anyone who has comments or questions regarding state or local issues to come and meet with him. All office hours are open to the public. If you cannot attend, you can also send your input to Rep. Steineke’s office at **Rep.Steineke@legis.wi.gov** or send written mail to P.O. Box 8953, Madison, WI 53798.

February 28
WWI Exhibit Opening
WHEN: Friday, February 28
TIME: 12:00PM - 5:00PM
WHERE: Oneida Nation Museum, W892 County Road EE

This exhibit highlights the involvement of the Oneidas who served in World War I. Snow date March 7. For more information call (920) 869 - 6539 or visit oneidanation.org/museum.

March 1
Seuss-a-bration
WHEN: Saturday, March 1
TIME: 11:00AM - 1:00PM
WHERE: Oneida Community Library

Come join us for a Seuss-a-bration. Serving green eggs & ham. Stories, activities, movies and fun!

March 8
Green Bay Garden Blitz Mentorship Training
WHEN: Saturday, March 8
TIME: 10:00AM - 12:00PM
WHERE: UW-Extension, 1150 Bellevue St., Green Bay

Are you a veteran gardener interested in helping members of your community learn to grow their own food? Join us for the Green Bay Garden Blitz Mentorship Training. Please RSVP by March 5 by calling Abby Puckhaber at

920-391-4660 or emailing gbgardenblitz@gmail.com. For more information, visit www.facebook.com/gbgardenblitz.

March 18
The Kanehelatuksla
WHEN: Tuesday, March 18
TIME: 11:00AM - 12:00PM
WHERE: Oneida Community Library

Come learn about the Kanehelatuksla, mostly known as the Thanksgiving Address

March 31
Meet the Artist: Rosemary Rickard Hill
WHEN: Monday, March 31
TIME: 4:00PM - 5:30PM
WHERE: Oneida Nation Museum, W892 County Road EE

Meet renowned international bead artist Rosemary Rickard Hill. Call 920-869-6539 for more information.

April 11
Bead Work Exhibition
WHEN: Tuesday, April 11
TIME: 3:30PM - 5:00pm
WHERE: Oneida Nation Museum, W892 County Road EE

The Oneida Nation Museum will host a Bead Work Exhibition featuring Rosemary Rickard Hill and Oneida community members. Visit oneidanation.org/museum for more information.

May 16-18
Tunica-Biloxi Powwow
WHEN: Fri., May 16 - Sun., May 18
WHERE: Chief Joseph Pierite Powwow Grounds, Marksville, LA

Dance competition up to \$35,000 in prizes. Admission \$5 adults, \$3 children 5 and under. Call 1-800-946-1946 or visit tunicapowwow.org for more information.

ONGOING - TUESDAYS
Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

Second TUESDAY monthly
OEI Lunch & Learn
WHEN: 2nd Tuesday of each month
TIME: 12:00PM – 1:00PM
PLACE: Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena 920-490-3893 to register or for more information.

WEDNESDAYS
Oneida Methodist Church Taco Sale Fundraiser
WHEN: Wednesdays
TIME: 11:00AM – 6:00PM
PLACE: Oneida United Methodist Church, Freedom Rd, De Pere

Tacos \$6, Corn Soup \$3, Corn Soup & Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$4, Blanket Dog \$3 Delivery & Take Out available Call 920-869-2927.

THURSDAYS
Wise Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of

our community. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206. Open to all men.

It Starts with You...
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5. If you have any questions, or would like more information, please contact Jen Kruse @ 920-490-3717.

FRIDAYS
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at 920- 498-2011 or Bev Scow at 920-490-0627.

Women's Support Group
WHEN: Fridays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.






seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends.

When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations."

When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.

[Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.](http://www.whatadifference.samhsa.gov/native)



Community Banking the Way it Should Be.

Bay Bank is proud to bring the dream of homeownership to Indian Country with the **Section 184 Indian Home Loan Program**

If you are an enrolled member of a federally recognized tribe or an Alaskan Native you may be eligible for the Section 184 loan program.


Program Highlights

- ✓ Purchase, Refinance or New Construction
- ✓ Financing available on fee simple, tribal trust and individual trust land
- ✓ Low Minimum Down Payment
 - Loans \$50,000 or under 1.25% down
 - Loans over \$50,000 2.25% down



- ✓ No Private Mortgage Insurance (PMI) required
- ✓ 15, 20, or 30 Fixed Rate Mortgage
- ✓ No maximum income limits
- ✓ Flexible underwriting
- ✓ No minimum credit score

Contact a lender today!
920-490-7600

Apply online at:
www.baybankgb.com



Office of Native American Programs





NMLS# 440202

Save the Date!

To celebrate the

Gold Congressional Medal



awarded to Oneida Nation in honor of the

Oneida Code Talkers

Friday • May 23rd, 2014

Oneida Veteran's Wall

The Oneida Business Committee will adopt a resolution to declare this date

Oneida Nation Code Talkers Day

A day reserved to honor and pay tribute to our Oneida men who valiantly served in the military and used the Oneida Language to communicate vital information and kept it top secret from the enemy.