



Joylyn Cornelius is honored for her 40 years of service to Oneida Nation Schools  
**Local/5A**



The Oneida Lady Thunderhawks took to the court  
**Oneida Life/13B**



A Section  
2-5A/Local  
6A/Health  
7A/Education  
8A/Drums  
9A/Culture  
10A/OFF  
11A/DPW  
12A/State  
13A/National

B Section  
1B/Oneida Life  
2B/Local  
3B/Classified  
4B/Good News  
5B/THT  
6B/OBC Forum  
7-12B/Government  
13B/Sports  
14B/Events



# Kalihwisaks

She Looks for News

January 23, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

## Getting fit can lead to more money in your pocket

By Nate Wisneski  
Kalihwisaks  
nwisnes@oneidanation.org  
@Nwisneski\_Kali

A new initiative offering free memberships at the Oneida Family Fitness (OFF) hopes to get more tribal employees and members off the couch and improving their health. The plan has been in discussion for about three months with an ultimate goal of creating healthier community members, which would lower health insurance costs. A relationship has been formed between the free memberships, the annual Health Risk Assessments (HRA) offered to employees, and the implementation of the Affordable

Care Act (ACA). The HRA's offer employees an overview of their overall health. Your HRA score determines insurance premiums. The Affordable Care Act dictates that organizations must offer options for insured to improve their health. A program within the tribe is now in place that will allow even those who didn't score well on the HRA the opportunity to reduce their insurance premium to levels of high scorers by completing tasks, which can lead to improved quality of life. "With ACA going into affect the tribe must offer what's called a Reasonable Alternative Standard. Your premium is deter-

mined by your participation in the HRA. Companies are to develop wellness plans to lower premiums and health care costs. Oneida has decided to take part in the participatory or activity based program," said Tina Jacobsen, RD, CD - Health Promotion Supervisor. Jacobsen was part of the group that reviews the HRA scores annually to develop and implement ideas to improve scores. The program will offer opportunities for the insured to gather points. The lower your HRA score the more points you will need to qualify for the lower insurance premium. "This list includes things like participating in 5K, getting a

colonoscopy, getting a mammogram, and getting a physical. Everything is point based and the points are based on how long it takes in that commitment. You will get more points for a marathon verses a Just Move It Oneida walk," said Jacobsen. The points system is all or nothing. You must gather all the required points to get the adjusted premium dated back to January 1. "Points are documented through Employee Health Nursing. The employee tracks their points, and the employee collects all of their documentation. If you run

• See 2A, Get fit

### 2014 HEALTH CARE COSTS

SINGLE		
HRA SCORE	WEEKLY COST	SAVINGS
Declined	\$35.74	(\$594.36)
≥50	\$24.31	\$0
51 - 60	\$22.88	\$74.34
61 - 70	\$21.45	\$148.69
71 - 85	\$20.02	\$223.03
86 - 94	\$17.16	\$371.72
95 - 100	\$14.30	\$446.07

FAMILY		
HRA SCORE	WEEKLY COST	SAVINGS
Declined	\$95.00	(\$1,580.74)
≥50	\$64.60	\$0
51 - 60	\$60.80	\$197.59
61 - 70	\$57.00	\$395.18
71 - 85	\$53.20	\$592.78
86 - 94	\$45.60	\$987.96
95 - 100	\$38.00	\$1,185.55

## Vets celebrate new space



Kali photo/Dawn Walschinski

An open house was held Thursday, January 16 to celebrate Oneida Veteran's Service Administration's move to the old elder meal site on County Highway J. The building accommodates larger groups than the previous location.

By Dawn Walschinski  
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dwalschi@oneidanation.org  
@dwalschi\_kali

Area veterans gathered Thursday, January 16 for a meeting and open house to celebrate the new location of the Oneida Veteran's Service Administration. After bouncing around from the Social Services cottages to the VFW Post 7784 and back to the cottages, the department now occupies the former elder meal site on County Highway J. Open house attendee Art Cornelius is happy for the change. "I really like the building, I like the way it's set up and it expands the room. Kerry was always so pressed in those small quarters, but now he can expand and represent the veterans for whatever they stand for," he said. Veteran's Manager

Kerry Metoxen announced plans to take advantage of the expanded space such as holding booyahs, breakfasts, and dart ball tournaments. The interior features more room for large meetings as well as a couple of areas to relax. "It's a nice place, we have guys who come in everyday, guys that never did before," said Metoxen. Veterans Benefits Specialist Carolyn Miller stated the new location has attracted more visitors. "It's a place for them just to hang out and feel comfortable," she said. "If they have problems, we're here for them, we can talk with them." The building can be reserved by community members for private functions in the evening and weekends. Call 920-869-1133 for availability.

## Gresham steps up as EMHS interim director

A recent change within Emergency Management Homeland Security (EMHS) leaves the office with a new point of contact. Marty Antone, Director of EMHS, resigned earlier this month to accept a position at the National Criminal Justice Training Center at Fox Valley Technical College after nearly 25 years with the tribe. Now the department is functioning with just newly named Interim Director Kaylynn Gresham. Gresham has a Master's Degree from University of Wisconsin - Platteville in Criminal Justice Administration. She obtained her Bachelor's Degree from University of Wisconsin - Green Bay in

Social Change and Development. She was hired as Deputy Director in 2008. She is also a United States Army veteran. Gresham intends to continue with her department's mission of community safety. "We develop an emergency response plan for the community. It was adopted in 2010. We now regularly keep it up to date. On a day-to-day basis, I work with different departments to make sure that they have their emergency plans up to date and valid. We work to get mutual agreements between departments and outside agencies," said

• See 3A, Gresham



Kali photo/Nate Wisneski

Kaylynn Gresham is the Interim EMHS Director.

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Oneida Tribe of Indians of Wisconsin  
P.O. Box 365 • Oneida, WI 54155



# Winter weather leads to slick roads



Kali photo/Nate Wisneski

A light snow in addition to low temperatures lead to slick roads across the area on Wednesday, January 22. A car went off the road on Highway 54 in Oneida as the Oneida Police Department assists.

## From 1A/Get fit

the Bellin Run, your name's in the paper," said Jacobsen. Tribal health programs will now offer certificates showing that a course or event was completed. The free memberships at OFF are available to insured tribal employees and tribal members. With an influx of new and free memberships minimal or no impact is expected on services at OFF. According to the tribe's finance area the revenue created from the membership dues represents approximately \$150,000 of the \$1.2 million it costs to run the facility. In fiscal year 2014 and beyond, the opera-

tional cost to run the Oneida Family Fitness Center will be part of the Oneida Tribe's health insurance plan. This decision should not have a negative impact on the staff or services of OFF. Finance also stated even a small improvement in the tribe's HRA scores would equal large savings. "Improving the health risk assessment scores means the general health of our insured employees is improving, representing a lower cost for the Oneida Tribe. As a self-funded health insurance provided, every dollar that goes out in health care is a Tribal dollar. A 1 percent decrease in health care expenses is

approximately \$275,000," they said. Jacobsen feels improved HRA scores will lead to even more savings that just those numbers. "The return on investment is not tangible money. The return on investment on health, and the reduction of office visits to doctors can't be measured," she said. "It's a really cool program being offered. I think it's a really big incentive to make change. There are companies that have done this type of thing before the ACA and have lowered their health care costs by millions of dollars over three to five years. Its out there, it's about time we do it."

## Obama to unveil first 5 'Promise Zones'

WASHINGTON (AP) ~ President Barack Obama is announcing ways the federal government can help economically challenged communities through five new "Promise Zones." Obama was to discuss the zones Thursday during a White House event. It's part of his effort to focus on income inequality in the lead-up to his State of the Union address this month. The White House says tax incentives and grants can help communities tackle poverty, giving children better chances at success. By applying federal funding in targeted areas, Promise Zones aim to bolster education, access to housing and crime-reduction programs. Obama first announced the initiative during last year's State of the Union but is just now revealing the first zones to be selected. They're in San Antonio, Philadelphia, Los Angeles, southeastern Kentucky and the Choctaw Nation of Oklahoma.

## Walker signs bill affecting Medicaid timing

MADISON, Wis. (AP) ~ Gov. Scott Walker has signed a bill affecting the timing of Medicaid coverage for some Wisconsin residents. Walker signed the bill Thursday, January 16, two days after the state Legislature passed it. The bill relates to a three-month coverage delay Walker requested, and the Legislature approved, last month. That pushed back from January until April when 77,000 people just above the federal poverty line will lose Medicaid coverage. It also pushed back by three months when 83,000 childless adults will begin receiving Medicaid. Under the bill, anyone who qualifies for the BadgerCare Medicaid program could receive it through March 31 if they apply before Feb. 1. After that, if the applicant is above the federal poverty limit, they will be directed to seek federally subsidized private coverage through the online exchange instead.

Check out the Kalihwisaks on facebook

CORRECTION

In the January 9, 2014 issue, the story "OBC names agent in OSGC dissolution" has a wrong date for a special General Tribal Council (GTC) meeting. The date of Sunday, February 16 is for the annaul GTC meeting, not for a special meeting. The Kalihwisaks apologizes for the error.

www.Kalihwisaks.com

To Subscribe...Mail to...

Name: \_\_\_\_\_Address: \_\_\_\_\_Zip \_\_\_\_\_Enrollment #: \_\_\_\_\_Ph. \_\_\_\_\_  
(Applicable to enrolled members ONLY)  
Address update forms are also available for Oneida enrolled members at the following website:  
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>  
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155**

**Non-Tribal members & Organizations:**  
• Annual: \$25 • Academic Year: \$18.75  
• Half-Year: \$12.50

**Mailing address:**  
Kalihwisaks  
ATTN: Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

**FREE**  
to enrolled  
**Oneida Members**  
(18 years & older)  
Members must submit Address Changes 'in writing' to the Enrollment Office.

**Saturday, Feb. 22**

- Tickets \$50.
- Early Birds Pay \$500!
- Regular Games Pay \$1,000!
- Final Blackout Pays \$5,000!

Located in the IMAC Casino/Bingo Hall  
Across from Austin Straubel Airport  
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**Kalihwisaks**  
She Looks for News

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To change subscription or delivery  
Call the Enrollment Department Toll Free:  
• Brooke Duxtator  
• 1.800.571.9902 or local: 1.920.869.6200

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



# From 1A/Gresham

Gresham.

Some of Gresham’s in-progress tasks are still getting the bulk of her attention.

“Biggest thing I’ve been working on is the schools and daycares with their emergency response plans. We have emergency response plans, tornado drills, fire drills and they are really good at practicing those drills,” Gresham said. “We now have to take that next step. If we do have a fire they’re not just going to stand in the grass. We have to get those people out of

there. We’re building those next steps like how are we going to transport them, and where are we going to take them.”

Along with creating preparedness plans a large aspect of EMHS is creating partnerships and agreements with surrounding agencies and tribal departments.

“Our job is to have connections with fire departments, surrounding law enforcements, ambulance services, Lamers Bus and any entity that could offer a response if there is a disaster or emergency,” said

Gresham.

With EMHS planning for the unthinkable getting others to see the big picture regarding emergency prep is sometimes an issue.

“Getting the cooperation between the tribal departments and getting them to understand that their asset is a tribal asset, not just a department asset, is a challenge,” said Gresham.

For more information about EMHS visit [www.oneidanation.org/emhsagency.aspx](http://www.oneidanation.org/emhsagency.aspx).

# Oneida VFW wins award

VFW Oneida Post 7784 was recognized for achieving over 100% membership in its district at the Wisconsin Veterans of Foreign Wars 8th District meeting.

Junior Vice Commander Carl Gomand received the award for the Oneida VFW. The post received \$100 for the recognition.

The meeting was held Saturday, January 18 at the Colonial House in Freedom.

# In Loving Memory

## Thank You...

The family of Steve Danforth would like to thank those whom expressed their care and concern up to and during our time of loss. The words, remembrances, hugs, and tears shared by those that came to support us in our loss was and continues to be comforting. When family and community come together, it provides strength and hope to continue on putting one foot in front of the other. Stepping forward knowing when our life’s journey comes to an end, we will once again be with our loved ones that have gone before us.

There are a number of people we want to give thanks and appreciation for contributing their time and talent. The Pall Bearers: Taco, Jackson, Lemuel, Timothy Danforth, Jermaine Delgado, Evan John, Nathan King; Honorary Pall Bearers: Geno Danforth, Beaver John, Yogi Metoxen, Kerry Skenandore, JR Skenandore, Larry Webster. Bridget John for coordinating the luncheon at the Prayer Service and those that helped her and donated food. Ryan Funeral Home for all their care and assistance. Holy Apostles Church and Father John Cell for providing the burial service. The Oneida Hymn Singers, the drum for providing spirit filled beat and song. The Colonial House for providing the meal after the service. A special thanks to all those who took care of Steve throughout his time of need. If we’ve forgotten to mention someone, know that good works and prayers never go unnoticed.



Appreciation from The Danforth Family

Oneida’s Emergency Management Homeland Security

[www.oneidanation.org/emhsagency.aspx](http://www.oneidanation.org/emhsagency.aspx)

Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI  
(920) 869-9466

Services

September - May  
Sundays - 8 a.m. / 10:30 a.m.  
June - August  
Thursday - 7 p.m.  
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI  
920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...

Sundays at 10:00A.M.

Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115

Services held at  
10:00AM  
Every Sunday  
920-869-2948

Veterans Organizations

There is NO CHARGE to hold meetings at the  
Robert Cornelius Post 7784 Oneida  
Warriors of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:  
George Graham at (920) 869-7784 or  
(920) 680-0258

Cemetery Updates

Community meetings will be held every 3rd Wednesday of each month.

The next meeting is:  
February 19, 2014  
5:00 PM to 7:00 PM  
Norbert Hill Center  
BC Conference Room  
2nd Floor

Community Contact Person is:  
Julie Denny, Estate Claims Assistant  
Phone: (920) 869-6212 or 800-571-9902  
Cell #920-606-3944 OR  
jdenny@oneidanation.org

The Cemetery Working Group would appreciate hearing from the community on changes they would recommend be made to the current Cemetery Law. The deadline to receive requests (written or verbal) is 4:30 p.m. Friday, February 21, 2014.

Mailing Address: Oneida Enrollment Department  
P.O. Box 365, Oneida, WI 54155  
Cheryl Skolaski, Enrollment Director.  
Phone: 920-869-6208 \* 800-571-9902 \* e-mail: [CSKOLASK@ONEIDANTION.ORG](mailto:CSKOLASK@ONEIDANTION.ORG)

The contact person for these requests is: 210 Elm St, Oneida WI 54155.

If you would like to visit our location is:

# Re-designed bar coded Tribal ID Facts

- The Enrollment Department began issuing Bar Coded Tribal ID Cards on October 1, 2013.
- The Bar Coded Strip replaces the green and purple Gas Tax Exemption stickers.
  - If you have a green or purple sticker, please know when your sticker expires you will not be eligible for the gas tax exemption until you get the Bar Coded Tribal ID.
- You may TRADE IN an “old” Tribal Picture ID for the Bar Coded Tribal ID.
  - Sorry, we do NOT accept trade-ins of non-picture certification cards, the green colored certification papers or old gas tax cards.
- Tribal members DO NOT need to pay for the Bar Coded Tribal ID as long as they trade in an acceptable Tribal Picture ID. (If no trade-in the applicable fee will apply)
- Tribal members will have until approximately September 30, 2014 to “Trade In” an old Tribal Picture ID for the Bar Coded Tribal ID.
- Tribal members who are under age 16 may trade-in their Tribal Picture ID for the Bar Coded Tribal ID; however, they are not eligible to receive the gas tax exemption until they turn 16.
- The type of gas tax exemption (on or off reservation) is based on the address you have on file at the Enrollment Department. It is important all members keep their address information up-to-date.
- Members are only allowed one “trade-in”.
- Tribal members still need to complete a Gas Tax Application prior to their birthday each year to maintain their gas tax exemption. If they do not re-apply they will not receive the gas tax exemption.
- At the Oneida One Stop, Tribal members still need to:
  - Present their Bar Coded Tribal ID to the cashier to be scanned for gas tax

Front:

Back:

- exemption.
  - Sign their receipt.
  - At GTC Meetings beginning January 2014, it is intended for tribal members to
    - Present their Bar Coded Tribal ID, so they can be scanned.
    - Tribal members will still have to sign in and out.
- Enrollment Department Information
- Tribal ID Costs (with-out acceptable trade-in):
  - \$3.50 - For anyone under age 55
  - \$1.50 - For anyone age 55 and over
- New hours for issuing Tribal ID’s:
  - Monday through Friday (except for Holiday’s & special closure days/times) 8:30 am to 4:00 pm
  - If you are coming from out of town and/or require a specialized time, please call at least two (2) days in advance to schedule an appointment.

## Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions?

Call & Kalihwisaks Toll Free at:  
1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

HOURS TO GET AN ONEIDA TRIBAL ID CARD HAVE CHANGED

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change. The new hours will be from 8:30 am to 4:00 pm. If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are: (920) 869-6200 or (800) 571-9902. ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 must have their parent/guardian present with their picture ID. Everyone's cooperation and attention to this notice is appreciated.





**Upcoming Development Sites:**  
**Seminary Rd N6700, N6723, N6800 & N6699** - the Former Grace Kurowski parcels  
Original allottees: Peter Cornelius, David Jourdan  
**W700 Block of Meadowlark Drive, N6500, N6600, N6700, N6800, N6891 & N6895** - Former Guntlisbergen parcels  
Original allottees: George Webster, Aron Denny, Jacob Hill, Abram Summers  
**Old Seymour Rd/Seminary Rd N6960, N6966, N6969, N6972-** Former Vande Walle East/West parcels  
Original allottees: Sarah Hill, William

## Division of Land Management (DOLM) is seeking names for sites

Archiquetter, Jonas Danforth, Abram Danforth, Martin Hill, William Archiquette, Cornelius Baird, Adam King, Forest Baird, Belinda Baird  
**FF Outlet; 3000 & 3100 Eagle Terrace, 400, 500, 600, 3700, 3800 and 431 Hillcrest Drive, 1300 and 1400 Rivedale Drive** – Former Gregory Decaster parcels  
Original allottees: Carrie Hill, Talbot Silas, Electa House

**Inner road/Street: Inner road/street connected to Henry Drive and Minoka Hill Drive (Elderly Complex & Apartments)** – Former Smits parcels  
Original allottees: Lewis Elm, William Powless, Peter Hill, Kate Elm, Rachel Elm, Baptist King  
**Cooper Road/HWY 54 Buffalo Overlook-** Former Marie VanDeBruggen  
Original allottees: Mary

T. Clinch, Cyrenys Smith, Myron Smith  
**Olson Road/Foxtails – Former Tillman Landscape**  
Original allottees: Sarah Sears, Willis Hill, Flanagan Hill, Joel Reid, Alkana Reid, Olive Reid, Edwin Reid, John Reid  
**County J & North Overland Road – Quarry Former Beverly Konkle**  
Original allottees: Sophia McAllister, Sarah Hill  
**Crook Rd & CTY U – Future Oneida Lake** – Former John & Karen Binkowski  
Original allottees: Thomas Baird, John Powless, Simon Powless  
**Seminary Rd – Norbert Hill Woods** – Former Diocese Land  
Original allottees: Wilson Skenandoah, Jacob Skenandoah, Nelson Skenandoah, Celinda Skenandoah, Sarah Hill, Martin Denny, Lewis Denny, U.S School

Reserve, George Doxtator  
**Adam Drive – Where the Water Birds Nest** – Former Winter Green Investments  
Original allottees: Josiah Archiquette, Irene Archiquette, Susan Hill, William Swamp, Baptist Swamp, Thomas House Jr., Simon Swamp, Jacob Swamp,  
**Valley Drive/Freedom Road – Silver Creek Area** – Former Elmer & Delores and Lancelle  
Original allottees: Peter Hill, Solomon John

Please submit all name recommendations to the Attention of the Oneida Land Commission at: Division of Land Management, PO Box 365, Oneida, WI 54155 or Email: [Land@oneidation.org](mailto:Land@oneidation.org)  
**Deadline date for submissions is Monday, March 3, 2014 at 4:30 pm.**

## Job Posting

### Part-Time AIAA Advocate

With a grant from the Dept. of Justice, Office on Violence Against Women, American Indians Against Abuse (AIAA) and Wisconsin Judicare have partnered on a project to provide holistic legal services to income-eligible Native American victims of domestic violence and sexual assault throughout the eleven tribes in Wisconsin.

The advocate will be responsible for outreach, client screening, and other project duties as assigned. 26 hours per week.

This position is housed at the AIAA office in Hayward, WI. Qualified applicants will have an associate's degree in a related field, experience working with victims of abuse and specialized knowledge of tribal cultures and communities.

Apply by submitting a cover letter and resume to:  
**Attn. Mary Jo Nyenhuis**  
**Wisconsin Judicare, Inc.**  
P.O. Box 6100 • Wausau WI 54402-6100  
**info@judicare.org**  
**Deadline: 1/31/14**  
**AA/EEO**

## Haskell names new president

LAWRENCE, Kan. (AP) ~ Haskell Indian Nations University in Lawrence has named a longtime university employee to the school's top position.  
The federal Bureau of Indian Education announced Friday that Venida Chenault, Haskell's vice president of academic affairs since 2004, will become the school's president effective Sunday.  
The Lawrence Journal-World reports Chenault also attended Haskell as a student and has held several faculty and administrative positions at the school since 1991.  
Haskell's last president, Chris Redman,

resigned in May after two years in the job. Since his departure, Haskell's chief of finance Michael Lewis has been the school's acting president.  
Haskell offers associate's and bachelor's degrees and is one of two higher learning institutions operated by the Bureau of Indian Education. Haskell's enrollment averages more than 1,000 students per semester.

Information from:  
*Lawrence (Kan.) Journal-World*,  
<http://www.ljworld.com>

## ATTENTION Oneida Housing Authority Rental Tenants & Home Buyers:



### Effective January 1, 2014 Oneida Housing Authority

will join Division of Land Management and the Skenandoah Complex by  
**No longer accepting cash payments.**

Oneida Housing Authority will accept rent and homebuyer payments in the following forms:

- Personal Checks
- Money Orders
- Debit Cards
- Credit Cards
- Oneida Gift Cards
- Payroll Deduction (Oneida Tribal Employees)
- Electronic Bank Payments

All rent payment and homebuyer payment transactions will be for the exact amount, as staff will not have access to a cash drawer to give change.

For your information, money orders are available at local banks and Wal Mart.

Please contact **Laurel Meyer-Spooner** at **920-869-6183**, with any questions you may have regarding Oneida Housing Authority no longer accepting cash for rent and homebuyer payments.

Thank you,  
**Scott Denny**

Housing Operations Manager/Interim Director

The Seminole Tribe of Florida Native Learning Center Presents

## Training for Building Sustainable Communities in Indian Country

April 1 - 3, 2014 | Radisson Hotel & Conference Center Green Bay, Green Bay, WI

## Agenda Live, Register Now

The Seminole Tribe of Florida's Native Learning Center (NLC) is pleased to present Training for Building Sustainable Communities in Indian Country hosted by the Radisson Hotel & Conference Center Green Bay in, Green Bay, Wisconsin, April 1 – 3, 2014. The NLC will provide Tribal communities with the tools to develop economic opportunities, sustainable community infrastructures, alternative energy sources, and provide essential building blocks to create safer communities. Over the course of this three-day conference participants will be able to attend critical sessions related to Tribal housing programs and imperative to HUD's Indian Housing Block Grant (IHBG) Program. Topics include, but are not limited to, NAHASDA related courses, youth and elder opportunities, and crime prevention.

### Who Should Attend:

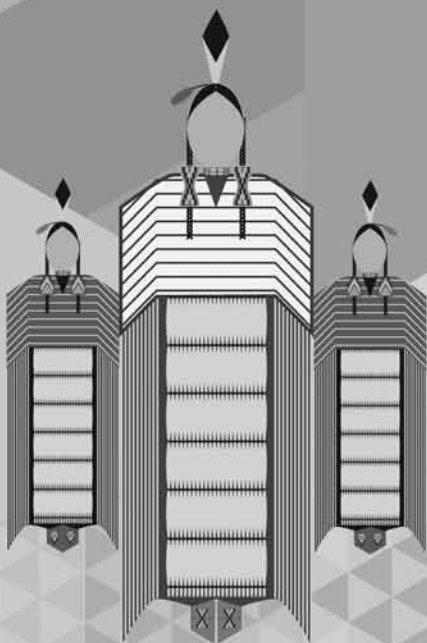
- » Acquisitions Managers
- » CEO's of Housing Authorities
- » CFO's of Housing Authorities
- » Chief Development Officers
- » Community Planners
- » COO's of Housing Authorities
- » Directors of Housing
- » Executive Directors of Housing Authorities
- » Grant Managers
- » Home Ownership Councilors
- » Housing Authority Directors
- » Housing Commissioners
- » Housing Managers
- » Housing Officers
- » Housing Specialists
- » Members of Housing Boards
- » Tribal CFO's

### Registration is FREE for Native Americans and Those Working Within Indian Country

### Travel Accommodations



Our host hotel is the Radisson Hotel & Conference Center Green Bay, Green Bay, WI. Rooms are \$83.00 per night if you book before Saturday, March 8, 2014. Call booking number 800-333-3333 or direct at 920-494-7300. Attendees must reference the Seminole Tribe of Florida Native Learning Center room block to reserve your room at this rate.



For complete details on the Agenda, Course Descriptions, and Instructors visit  
[www.nativelearningcenter.com/buildingsustainablecommunities](http://www.nativelearningcenter.com/buildingsustainablecommunities)  
or call us at 954-985-2315



# Cornelius recognized for 40 years of service to Oneida Education System



Left: Joylyn Cornelius, top row second from the left, started her career with Oneida 40 years ago as a Headstart teacher at the old Chicago Corners building.

Right: Cornelius is currently the Title Reading Teacher at the Oneida Elementary School.

## By the Family of Joylyn Cornelius

On January 8, 2014 Joylyn M. Cornelius "Joy" was recognized by the Oneida Business Committee for 40 years of service within the Oneida Tribe. All of these years she has been an educator to youth in the Oneida community. People do not know or realize that Joy is from the Menominee Tribe. This is probably because she has been actively engaged in the Oneida community for over 40 years. Also because if anyone walked into her classroom or her home, you would see it filled with Oneida culture. She knew the importance of teaching her children and her students about where they came from and to be proud of being Oneida.

Joy is the oldest of four kids and was raised in Neopit on the Menominee Reservation by her parents James and "Dolly" Fish. Right after graduating from Shawano High School at the age of 17, Joy bravely ventured off to college at UW Stevens Point to become a teacher. She was the first high school graduate in her family and the first to attend college. While at college she met her future husband Larry D. Cornelius from Oneida. Larry and Joy then moved to Oneida to start a family and she began to learn about the Oneida culture. They have four children who are also all college graduates-Candi is a Prenatal Nurse at Oneida Clinic, Kristy is a Co-Teacher at Oneida High School, Kala is a Community Health Nurse at the

Oneida Clinic and Kyle is an engineer at OTIE-Madison office. Joy is an excellent role model for continuing education and all her children followed in her footsteps.

Joy started her teaching career as an Oneida Head Start teacher around 1975. She taught three-and-four-year-old children in the Chicago Corners building. Then, Head Start moved to the Oneida Norbert Hill Center where she taught for many years. She truly enjoyed working with this age group and strived to get them prepared for Kindergarten. If you walked into her classroom you would find her singing or doing fun activities with the kids. She was a 'bundle of joy' and always brought fun and laughter into her classroom. She still does to this day!



Left photo courtesy of Candi Cornelius. Right photo Kali/Nathan Wisneski

While teaching at Oneida Head Start Joy continued her education and received a Bachelor degree from St. Norbert's College in 1995. This was also the year she made the very difficult decision to make a career change, and entered the Oneida School System as a second grade teacher. Even though it was a hard transition, Joy fell in love with the new environment and co-workers (one was her sister

Burnell who also taught second grade). Joy taught second grade, then later Kindergarten and now is the Title Reading Teacher. While working at the Oneida School, Joy received her Master degree in Curriculum Instruction from Leslie College in 1997, and Reading Degree from UW Oshkosh in 2005.

She has been a true educator, always learning and keeping up to date with the newest informa-

tion not only for herself but for her students. We are lucky to have her in the Oneida School system she is a great asset and a success story for both nations she represents-Oneida and Menominee.

Yaw^ko / Wae wae nen Joy for your continued dedication to education and Native American youth.

## Save the Date - 18th Annual Relay for Life, July 25-26, 2014



Groups of volunteers who commit to work throughout the year for American Cancer Society to fundraise and organize the annual Relay for Life in July. Watch the Kalihwisaks for more information. **Oneida's Relay for Life Committee:** L-R Pogi King Dessart, Jenny Webster, Doris Yelk-Wilberg, Courtney Gutreuter (ACS Rep), Jessalyn Harvath. Missing: Ryan Engel, Laura Laitinen-Warren & Lisa Metoxen

*Save the Date!*

*To celebrate the*

*Gold Congressional Medal*



*awarded to Oneida Nation in honor of the*

*Oneida Code Talkers*

*Friday • May 23<sup>rd</sup>, 2014*

*Oneida Veteran's Wall*

*The Oneida Business Committee*  
*will adopt a resolution to declare this date*

*Oneida Nation Code Talkers Day*

*A day reserved to honor and pay tribute to*  
*our Oneida men who valiantly served in the*  
*military and used the Oneida Language*  
*to communicate vital information and*  
*kept it top secret from the enemy.*

**College of Menominee Nation**  
KESHENA - GREEN BAY

**FIRST NATION**  
Development Institute

**NiiCap**

**IBACG**

## "BUSINESS START - UP"

Date: February 4, 2014  
February 11, 2014

Time: 6:00 - 8:00 PM

Location: Green Bay College of Menominee Nation  
2733 Ridge Road, Green Bay, WI.

Instructor: Jeff Bowman - Bay Bank - President

**Description:** This session will be geared toward the community members or business students who might be interested in learning how to start a business based on an idea or skill they may have. It will include the legalities of starting the business, how to prepare a business plan and what some of the obstacles may be to get their business up and running.

**COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION COLLABORATION PROJECT**

To register or for more information contact:

Rence O'Kimosh at 715-799-6226 ext 3075 [rokimosh@menominee.edu](mailto:rokimosh@menominee.edu)

Or Jeff Bowman at 920-490-7600 [jeff.bowman@baybankgb.com](mailto:jeff.bowman@baybankgb.com)

These workshops are provided at no charge









## What's New in GED?

The ONCEC offers a special type of GED called a 509. These GEDs are for individuals that may need additional help to successfully complete their GED. Shana Parker, the ONCEC Teacher Supervisor, has been working hard to bring the 509 program up to the new standards. While the content is more challenging, Shana has made it more interesting and relevant to tribal members by including Native American and Oneida historical role models in many of the lessons.

This culturally sensitive approach should help connect 509 program participants to their studies.

The standard GED/HSED programs are now available online

at the ONCEC as well. There have been many improvements here that people already are benefiting from. When people begin their program they will take an initial assessment that will help identify their strengths and weaknesses. This will allow the system to create a customized plan. What this means is individuals will be able to focus their studies where needed, reducing time and effort to successfully complete the final GED examinations. Since the program is online, participants may be able to work on some portions of their work at home. This gives more flexibility to the individual to work on their program when they have time or the ONCEC is not open. Participants will still have to come in

for tutoring and additional instruction, when needed.

ONCEC teachers will still provide the personal one-on-one training where needed. This means you will have someone to talk to, to ask questions and get the help you need. Where appropriate, classes may be offered to small groups allowing peers to learn with each other in a more familiar classroom environment. The new GED training programs offered at the ONCEC are still self-paced and will give participants a more satisfying experience. To register, or get more information about the program and costs, contact Shana Parker at (920) 496-5234 at the ONCEC.

## ONCEC Postpones Open House

The Oneida Nation Community Education Center had planned to hold an open house event in February. Due to recent events, the ONCEC will not be able

to hold the open house at this time and will postpone the open house to a future date. There are many positive things happening at the Oneida Nation Community Education Center that we

would like to share with the community. We encourage everyone to stop by and meet the staff to learn about the many enhancements that have been made over the last few months.

## 2014 News Fellows Program

The Wisconsin Newspaper Association Foundation is seeking candidates for the National Newspaper Association Foundation's News Fellows Program.

In this two-day program in Washington, D.C., you'll join a group of young journalists looking at issues from a community newspaper perspective. As a News Fellow, you will research and report on one national issue with implications in America's hometowns.

- Are you a journalism or communications majors or scholars in a similar discipline with some coursework in basic reporting, and have an interest in community journalism?
- Are you available to travel to Washington, DC, from March 12-13?

Two hotel nights, double occupancy in NNAF's sponsoring hotel, the Crystal Gateway Marriott, and airfare are provided by sponsors. Spending money for meals is not provided as part of the program. Money for recreational activities is the responsibility of Fellows.

- Have a laptop or tablet computer capable of WiFi connection. Computers are not provided. Some online research will be needed.
- Be able to learn to travel on their own, with guidance. Students under 21 must have a signed letter from parents granting permission to travel without supervision.
- Be able to identify a medium for final publication of their work product.

Publication in a local community newspaper is encouraged, but a student newspaper or website is also permitted. The final work product must be a story on the issue, but may be accompanied by insights on news-literacy or on the student's own news-gathering experience.

- NNAF requests simultaneous but not exclusive publication rights to the work product for publication in National Newspaper Association media.

For more information, contact Carol Pierce at [carol@nnaa.org](mailto:carol@nnaa.org) or 703-237-9802.

Visit [WNAnews.com](http://WNAnews.com) > Student Journalism > WNAF Fellowship

## WDHS Winter Solstice Celebration



Kali photo/Dawn Walschinski

The West DePere High School YES program hosted a winter solstice celebration with Oneida leaders such as (left to right) OBC Chairman Ed Delgado, Higher Education and Training Manager Norbert Hill Jr, OBC Councilman Paul Ninham and Thelma McLester.

**By Jo Ann Ninham**  
YES Manager

A Winter Solstice celebration brought together Youth Enrichment Services (Y.E.S.) students and leaders from West De Pere High School and the Oneida Nation. Led and organized by student, Lauren McLester-Davis, the group celebrated Y.E.S. students' success in academics, extra-curricular activities, graduation rates and the support pro-

vided by the Oneida Nation for the Y.E.S. Program services and other educational opportunities.

In attendance, from the Oneida Nation were Tribal Chairman, Ed Delgado, Councilman Paul Ninham, Norbert Hill, Jr., Education and Training Area Manager, Jo Ann Ninham, Y.E.S. Manager, and elders, Wendell and Thelma McLester. West De Pere, Principal, Dr. Russ Gerke, Associate Principal, Jim Heinke, and Associate Principal

and Activities Director, Scott Eggart shared this special day with about 40 students.

Special mention was given to Angel Schwechler, Amaya Varela, and Lauren McLester-Davis for achieving a 4.0 GPA during the first trimester this year.

Joan McLester-Davis and Dave Davis generously provided the corn soup, fry bread, hamburgers and brats, along with many sweet treats for this celebration.

## I Am Indian Country Contest

WASHINGTON, D.C. – We R Native and Reconnecting The Circle announce a joint eBook contest for Native American youth. The eBook contest will invite youth to think about their cultural values and express themselves using a medium of their choice – essay, photography, graphics, illustration, video, audio, or a combination.

Cultural values include respect, honesty, love, bravery, humility, truth, and wisdom.

- How do you incorporate (value) into your everyday life?
- What does (value) mean to you?
- Why is (value) important to your culture?
- Which cultural value is most important to you? Share a story about a time in your life when you felt you embodied that trait.

For specific contest details, go to:

<http://www.wernative.org/Whoru.aspx>

**Deadline for entries is: January 31, 2014**

The project is open to American Indian, Alaska Native, and Native Hawai'ian youth, ages 13 – 24. The top ten entries will be awarded \$100 in cash prizes. All submissions will be featured in the eBook, weRnative blog, Reconnecting The Circle website, and other content platforms.

The eBook project will be a platform for youth by youth to express themselves, and learn from their peers across Indian Country. The eBook project will provide youth the opportunity to reflect on their values and their personal identity. By sharing their reflections, Native youth become positive role models to their peers and meaningful contributors to the health and well-being of their communities. To learn more about

cultural values, visit the My Culture tab at [www.weRnative.org](http://www.weRnative.org).

*About We R Native:* We R Native is a multimedia health resource for Native teens and young adults, developed by the Northwest Portland Area Indian Health Board. Their programs are funded by the President's National HIV/AIDS Strategy and the Indian Health Service. For more information, visit [www.weRnative.org](http://www.weRnative.org).

*About Reconnecting The Circle:* Reconnecting The Circle is a non-profit 501(c)3 organization located in the Washington, D.C. metro area. RTC encourages young people to explore Native American cultures and values through writing and multimedia projects. For more information, visit [reconnectingthecircle.com](http://reconnectingthecircle.com).

## Financial Aid Workshop

Don't break the bank paying for college.....



**Saturday, March 1, 2014**  
**9:00am—11:00am**

**Community Education Center:**  
2632 S. Packerland Dr.  
Green Bay, WI 54313

**We will go over:**

- ➡ The Oneida Higher Education Scholarship
- ➡ The basic financial aid process
- ➡ The 2014/2015 FAFSA (Free Application Federal Student Aid)

**What to Bring:**

- ☐ Social Security Number
- ☐ All 2013 Income Information & Tax Forms (1040's W-2, annual child support payment information, etc)

**Open to anyone planning to attend college**  
(students, parents and adult learners)

**Sponsored by: Oneida Higher Education**

Please call us at (920) 869-4033 or  
e-mail [highered@oneidanation.org](mailto:highered@oneidanation.org) with any questions.

## College Goal Wisconsin

Dates: **February 22, 2014 at 2:00PM**  
**February 23, 2014 at 2:00PM**  
**February 26, 2014 at 6:00PM**

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid). The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college. See locations on our website at [WWW.COLLEGEgoalWI.ORG](http://WWW.COLLEGEgoalWI.ORG)

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.



DRUMS Across ONEIDA

Oneida Elder Services  
Lee McLester II Building  
P.O. Box 365, 2907 S Overland Rd.  
Oneida, WI 54155  
Phone: 920-869-2448  
1-800-867-1551  
Drums contact: Helen Doxtator  
Email: hdoxtato@oneidanation.org



Senior Center-Meal Site  
134 Riverdale Dr.  
Oneida, WI 54155  
Phone: 920-869-1551  
Fax: 920-869-1526



Tsha'tekohsélha? Wahní'tale?

Great Snow moon

February 2014

Make a Difference in your Community become a Foster Grandparent or Senior Companion:

Are you a senior, 55 years or older who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income.

Foster Grandparents provide an inter-generational exchange between Elders and youth. Elders can serve as mentors to youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

Senior Companions provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community, enjoy life, help others and earn tax-free money!

For an opportunity in your area contact:  
Angela Ortiz, Benefit Specialist  
(920) 869-2448

You must be a least 55 years of age, complete a background check and meet Income guidelines to earn a stipend!

Elder Services Congregate Meal Site at the new AJRCCC

“A dream come true” said Loretta Mencheski, Meal site Supervisor.

“We are happy that we are finally moved and have such a beautiful Congregate Meal Site and are better able to accommodate all the Elders who wish to join us.” The new Elder Service Congregate Meal Site would not have been possible without the elders who worked so hard and diligently to get our new meal site built.

“Our dream has come true” said Loretta. Oneida Nation Commission on Aging Board members deserve kudos for their continued advocacy and participation in the planning of the building. We would also like to thank Dan Skenandore, Project Manager for ensuring the elder’s needs were met in providing the 150 seating meal site.

Elder Services has a Memorandum of Agreement with AJRCCC to provide the meals for our Congregate Meal site and for our Home Delivered Meals. The cooks, Brenda Jorgenson and Bonita Nicholas/Marlewski work in

the kitchen along with the AJRCCC kitchen staff.

Congregate meals began serving lunch on November 4, 2013. Lunch is served Monday thru Friday from 12:00 p.m.-1:00 P.M. The Elder Meal Site is still using the reservation system. This entails calling in the day before by 4:00 P.M. To reserve or cancel your meal for the day or you may let the reception know when you will be eating.

Marena Pamanet, Jeanette Teller, and Nancy Torres will gladly reserve your meal when you call. Nancy also assists in the dining area.

Call the reception phone number 920-869-1551.

The new Elder Service Congregate Meal Site, at the AJRCCC (Anna John Residential Community Care Center) Building is located at 2901 S. Overland. Oneida, WI 54155. There is plenty of parking in front of the building for your convenience.

Any questions regarding the meal site, contact Loretta Mencheski, Meal site Supervisor

Oneida Elder Services

Native American Family Caregiver Information

Oneida Elder Services would like to introduce the “Native American Family Caregiver Voucher/Stipend Program”. It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Barbara Silva  
Native American Family Caregiver  
at (920) 869-2448 for details.

*\*\*Services are dependent on available funds\*\**

DRUMS CONTACT...  
Helen Doxtator

Telephone: 920-869-2448 or 800-867-1551  
Email: hdoxtato@oneidanation.org

BENEFIT SPECIALIST  
AT ELDER MEAL SITE

On the second and fourth Monday of the month Angela Ortiz, Benefit Specialist for Oneida Elder Services will be at the Elder Meal Site located at 2901 S Overland Rd, Oneida, WI 54155 from 11:30 a.m. to 1:00 p.m.

She will be there to answer questions and offer assistance with Medicare, Medicaid, Senior Care, and similar programs that are available for Elders. Please feel free to stop by with questions on those days or contact her in the office.

Any questions please contact: Angela Ortiz, Benefit Specialist at (920) 869-2448.

Please join us for our  
Alzheimer’s & Native American  
Family Caregiver Support Group

Elder Services Complex – Pod A  
2907 S Overland Rd, Oneida WI 54155  
4th Wednesday of the Month  
1:30PM – 3:30PM

For more information, contact  
Barbara Silva/Native American Family Caregiver  
at (920)869-2448





# Tsi'niyukwaliho'tá

## Our Ways

### CULTURAL HERITAGE

## Fee patent documents find their way home

By Carla Clark  
Land title and Trust Manager

Recently, we received an envelope from the Brown County Register of Deeds and we were amazed when we read the note written by Brown County Register of Deeds, Cathy Williquette-Lindsay which said, "I hope you enjoy these documents as much as I enjoyed finding them." We were amazed to find that her staff had uncovered 11 historical Oneida documents. Their find consisted of 10 original Fee Patents\* dating back to 1907 and an original Warranty Deed from 1910. We were thrilled to see that the documents were signed in old fashioned fountain pen by non-other than former Presidents Theodore Roosevelt (1901-1909) and Harry Truman (1909-1913); these documents contained Oneida family names such as Webster, Skenandooh, Schuyler, King, Powless, etc.

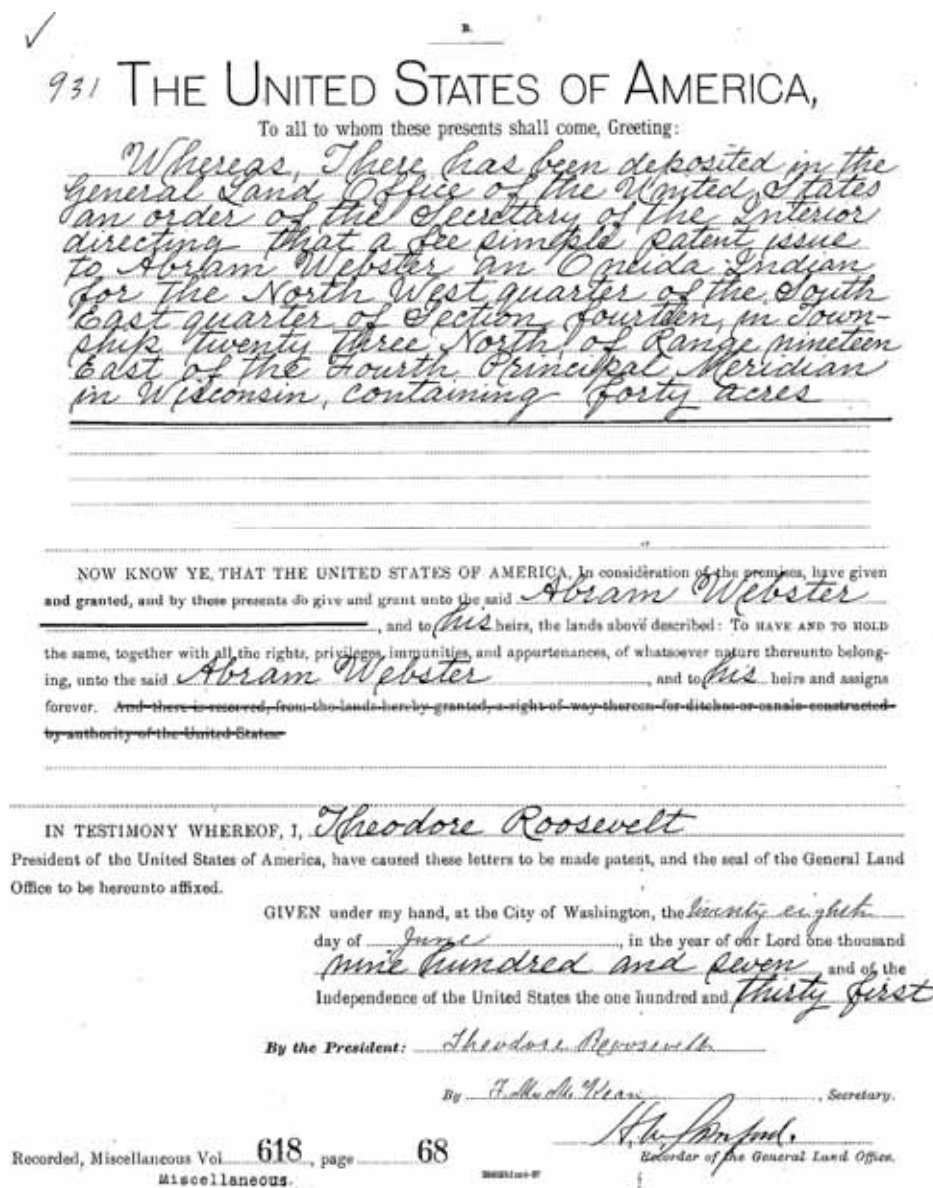
A majority of the documents are in extraordinary condition, considering they are over 100 years old. Land Management employees were determined to find

out how to protect and preserve these local historical artifacts so we immediately contacted Records Management, Museum, and Cultural/Heritage. We were informed that the documents had to be protected from the light, heat and humidity. White gloves should be worn because the oils from hands could discolor and help deteriorate the paper. Old documents should be kept flat in acid-free folders, and kept in a humidity controlled environment. Reggie Doxtater from Cultural Heritage came to assist us and has taken the documents to Cultural Heritage. Once there, the documents will be scanned into the On-base system and steps will be taken to ensure the safety and longevity of these historical artifacts.

Under the General Allotment Act, also known as the Dawes Act of 1887, the lands contained within a tribal reservation were divided among the individual tribal members. Each member was given an allotment of their tribal lands, in Oneidas case that was 40 acres of land for every man, woman and child also known as

an Allotted. Excess tribal lands were then sold under rules and regulations passed by the government. Luckily, the Oneida Reservation didn't have any excess lands.

The United States Government issued Trust "patents" to each Allotted and this placed the land into trust status by the federal government for 25 years and gave the allottee's the right to use and occupy tribal land. At the end of the 25 year "Trust" period, if the Secretary deemed an Indian who had been allotted land under the General Allotment Act competent to manage his own affairs, then he would issue a "patent" in Fee to the Allottee and the land would then be taking out of trust and be subject to same state and local taxation. Fee patents\* are grants made by the government that confers an individual fee-simple title to public lands; it entitles the owner unrestricted powers to dispose of the property as they wish. An effect of issuing Fee patents resulted in thousands of acres of Trust lands passing out of Indian hands and onto the open market.



Submitted document

Excerpts from a 1907 document found by the Brown County Register of Deeds and given to the Oneida Cultural Heritage Department for archiving. The document describes the 40 acre land allotment for Abram Webster given to him as part of the Dawes Allotment Act of 1887. The document was signed by President Theodore Roosevelt.

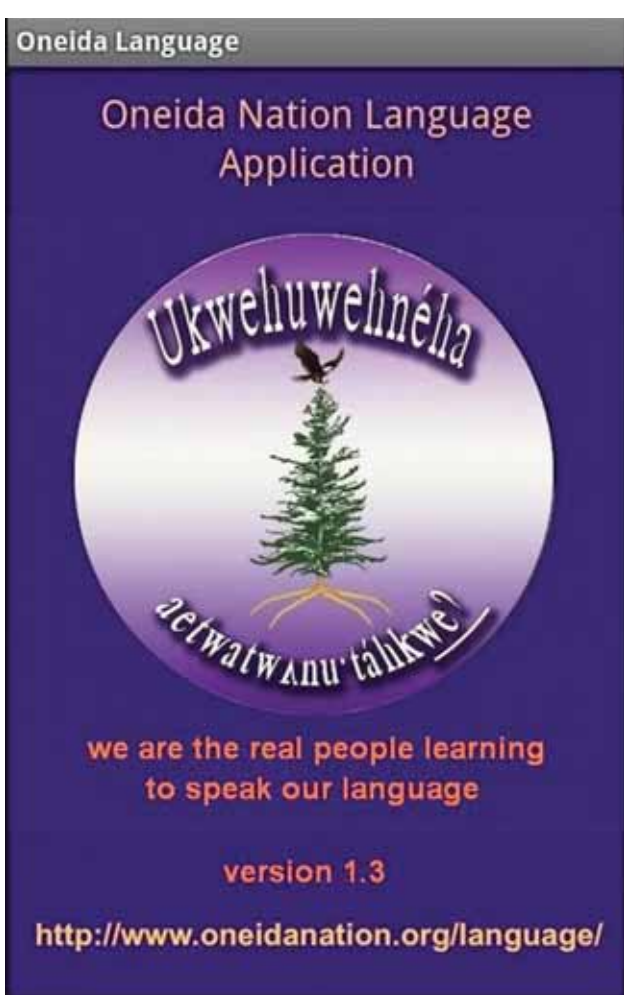
## Oneida Language: Download App

Oneida Language App is an Android smartphone/tablet mobile device language application that contains common Oneida phrases. At a touch of a finger, you can easily find Oneida phrases by searching the English word counterpart. All the Oneida language phrases and sound files were acquired by actual Oneida tribal members. As a result, all Oneida data that is provided in this application are authentic and commonly used by the Oneida people.

Data includes:  
-English Phrase  
-Oneida Phrase  
-Phrase Type  
-Speaker Name  
-Sound file  
Search Features:  
-Search by All Phrases  
-Search by Phrase Type

As a user friendly option, the "Oneida Language" application provides sound files and the traditional Oneida written spelling of each phrase. The sound files are provided to allow the user to hear each Oneida phrase being spoken. The Oneida written phrases are provided to allow the user to see the traditional spelling of each Oneida phrase.

The goal of "Oneida Language" is to provide correct, accurate and commonly spoken Oneida phrases to everyone interested in learning and preserving the Oneida language. This application is the perfect educational learning tool for anyone interested in learning the traditional language of the Oneida Nation of Wisconsin.

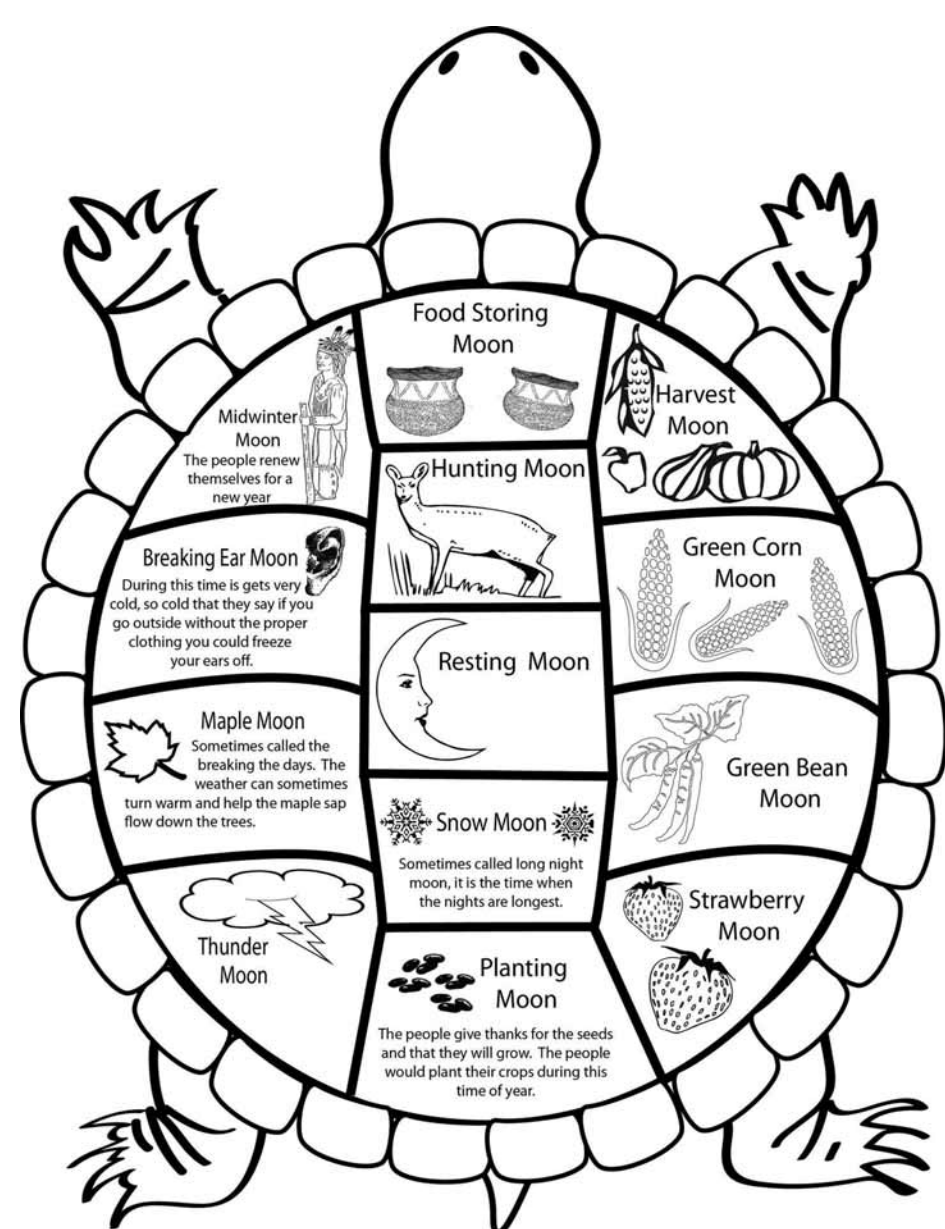


## Learn Oneida

Who are you?

- Náhte? yesa'yáts - What is your name?  
Oh nisa'taló'tá - What is your clan?  
úhka? ni? i'sé - Who are you?  
Katsa? nu' nitise'ná - Where are you from?  
Náhte? yutátyats - What's her name?  
Náhte? luwa'yáts - What's his name?  
Tehsatatlá'nhashté? -Introduce yourself  
Onáyote'a'ká' ka ni'i'sé - Are you Oneida?  
Onáyote'a'ká' ni'i' - I'm Oneida  
Yah ní' te'kukwehu'wé - I'm not Oneida  
ní' yúkyats - is my name  
né' luwa'yáts - is his name  
né' yutátyats - is her name

## Plates on a turtle's back



The turtle has 13 plates on its back. To the Oneida, these represent the 13 moons. Right now, we are in between the first and second new moons of the year. The first new moon, Tsa'tekohsélha' Wahní-tale', or Midwinter Moon occurred on January 16. The second moon has two meanings, Wata'klokwasgó' or Great Snow Moon and

Tewa'húhtyaks Wahní-tale' or Breaking Ear Moon. The second moon is occurring on February 15. In honor of the turtle as a clan animal, the Oneida Nation Museum is planning a community event consisting of building a giant snow turtle. We are gathering snow and preparing the foundation for the turtle on Monday, January 20. Work will continue throughout the

week, working 9am-12pm and 2pm-5pm through Friday and 9am-5pm on Saturday, January 25. Additional work dates will be posted on our Facebook page – www.facebook.com/oneidamuseum. We would like to invite the community out to participate in this exciting event. For more information, please call (920) 869-6536.



# Family Fitness Highlights

**Oneida Family Fitness Fall Hours:**  
Monday-Friday: 5:30AM–8:00PM  
Saturday: 8:00AM–12:00PM

For more information call 920-490-3730  
or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

ONEIDA FAMILY FITNESS  
2640 West Point Rd, Green Bay, WI 54304  
(920) 490-3730



**FACILITY HOURS**  
(EFFECTIVE SEPTEMBER 3, 2013)  
  
Monday—Friday  
5:30 am - 8:00 pm  
  
Saturday  
8:00 am - 12:00 pm

  
Like us on Facebook!

Contact Oneida Family Fitness at 490-3730 or visit our website at [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

Aquatic Schedule						
Effective: January 1, 2014 thru March 1, 2014						
2640 West Point Rd. Green Bay, WI 54304 Phone 490-3730						
TIMES	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5:45-6:15 AM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	CLOSED
6:15-7:00 AM	WATER EXERCISE	ADULT SWIM	WATER EXERCISE	ADULT SWIM	DEEP WATER	CLOSED
7:00-8:00 AM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	L/A SWIM 8:15AM-9:30AM
8:00-9:00 AM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	
9:00-10:15 AM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	ADULT SWIM	FAMILY SWIM 9:30AM-11:30PM
10:15-11:00AM	EASE THOSE ACHES	WATER EX	EASE THOSE ACHES	WATER EX	DEEP WATER	
11:00-11:30AM	ADULT SWIM	ADULT SWIM	ADULT SWIM	ADULT SWIM	ADULT SWIM	CLOSED
11:30AM-12:30PM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	
12:30PM-1:00PM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	FAMILY SWIM 4:00PM-7:30PM
1:00-4:00 PM	POOL MAINTENANCE	POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:05PM	POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:30PM	POOL MAINTENANCE 1:00PM-2:15PM FAMILY SWIM 2:15PM-4:05PM	POOL MAINTENANCE	
4:00-5:30 PM	FAMILY SWIM	SWIM LESSONS	WATER EX 4:45PM-5:30PM	SWIM LESSONS	FAMILY SWIM 4:00PM-7:30PM	
5:30-6:15 PM	AQUA CHALLENGE	SWIM LESSONS	ADULT LESSONS 5:30PM-6:00PM	DEEP WATER CLASS 6:10PM-6:50pm		
6:15-7:00PM	FAMILY SWIM	EASE THOSE ACHES	KAYAK CLASS 6:00PM-7:30PM	EASE THOSE ACHES 6:50PM-7:30PM		
7:00-7:30 PM	FAMILY SWIM	FAMILY SWIM				

\*\*\*\*This program is subject to change. Changes will be posted inside the facility. See Aquatic Board.\*\*\*\*

**Program Descriptions:**

- ADULT SWIM:** Ages 14 years and older. Set aside for adults with leisure activities. No lap swimming allowed.
- FAMILY SWIM:** Ages 6 months and older. Families are encouraged to swim together. Children under 10 years must be accompanied by an adult (18 years or older) in the water within arms length.
- LAP SWIM:** Ages 10 years and older. **Lap swimming only!** When more than 4 people are swimming laps, circle swimming will be initiated. For more information, contact the lifeguard on duty.
- L/A SWIM** Ages 14 and older. Combo swim time set aside for **both** lap swimmers and adult individual water walking or exercise.

**\*\*Due to the overwhelming response of lap swimmers in the pool and in regards to the size of our pool, we will need to limit lap swim to lap swimmers ONLY!**

\*\*\*Scheduled class times are observed for class participants only.

## CHANGE OF CHILD CARE HOURS at Oneida Family Fitness

Due to elimination of grant funding, Oneida Family Fitness is unable to continue to provide evening childcare services. We are happy to con-

tinue to provide free childcare Monday—Friday 8:00 a.m.—4:30 p.m., Closed 12:00 p.m.—1:00 p.m. Free drop-in child care available for chil-

dren 6 weeks old -10 years of age while you work out at Oneida Family Fitness. O.F.F. Members must first check-in at O.F.F. front desk to obtain

child care key pass. A huge thanks to the Diabetes Prevention Program Grant and Oneida Child Care for making this service available!

Oneida Family Fitness Center

 on **facebook**



## Oneida Family Fitness Fall 2014 - Group Fitness Schedule

Effective: Monday, January 6 thru Saturday, April 5, 2014

Instructors are AFAA Certified!

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	WINTER WORKSHOP
LIVELY LOW IMPACT 9:15AM-10:00AM Studio A	YOGA 5:45AM-6:45AM Studio B	LIVELY LOW IMPACT 9:15AM-10:00AM Studio A	SPIN 5:35AM-6:15AM Studio C	LINE DANCING 8:10AM-8:50AM Studio A	Classes held /meet in OFF EDUCATION ROOM (Incentives and/or Coupons for discounted services & pro-shop items will be awarded at each workshop.) See workshop flyers for more information!
GENTLE YOGA 10:10AM-11:00AM Studio B	STEP W/ STRENGTH 9:00AM-10:00AM Studio A	GENTLE YOGA 10:10AM-11:00AM Studio B	CARDIO SCULPT 9:15AM-10:00AM Studio A	CARDIO BLAST 9:00AM-9:30AM Studio A	•New Year-New You: Mon, 1/6 @ 12:10pm •Triathlon Training: Mon, 1/13 @ 12:10pm Sat, 1/18 @ 9am •Half Marathon Training: Tues, 1/21 @ 12:10pm Wed 1/22 @ 6:15pm •Portion Distortion: Mon, 1/27 @ 12:10pm •Lift to Lose: Tuesdays: 2/4, 2/11 & 2/18 @ 6:15pm •Foam Roller 101: Tues, 3/4 @ 12:10pm Thurs, 3/6 @ 6:15pm •10K (Bellin Walk/Run) Training: Tues 3/25 @ 12:10pm Wed 3/26 @ 6:15pm
SPIN & STRENGTH 12:00PM-1:00PM Studio C/B	YOGILATES 11:10AM-11:50 Studio B	SPIN & CORE 12:00PM-1:00PM Studio C/B	CHAIR YOGA 10:10AM-10:40AM Studio B	MORNING STRENGTH 9:30AM-10:00AM Studio A	DROP-IN CHILD CARE HOURS  <u>Monday-Friday:</u>  8:00am-12:00pm 1:00pm-4:30pm  *free drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F while child is using child care services. O.F.F. member must first check-in at O.F.F. Front Desk to obtain childcare key pass. Space is based on a First Come First Serve basis.
CARDIO KICKBOXING 12:15PM-1:00PM Studio A	SPIN 12:00PM-12:45PM Studio C	BOOTCAMP 12:15PM-12:45PM Studio A	SPIN 12:00PM-12:45PM Studio C	GENTLE YOGA 10:10AM-11:00AM Studio B	
LINE DANCING 4:00PM-4:45PM Studio A	ROCK BOTTOM 12:15PM-12:45PM Studio A	KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-12)	GUTS & GLORY 12:15PM-12:45PM Studio B	SPIN 12:00PM-1:00PM Studio C/B	Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). Classes with less than 3 participants for 4 consecutive weeks will be canceled. Changes will be posted at the service desk area. Program schedule subject to change.
SPIN 5:00PM-5:30PM Studio C	KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-12)	ZUMBA 5:00-5:30PM Studio A	ROCK BOTTOM 12:15PM-12:45PM Studio A	RUNNING GROUP 12:00PM Meets in Studio A	
CARDIO SCULPT 5:00PM-5:45PM Studio A	ROCK BOTTOM 5:00PM-5:30PM Studio A	GUTS & GLORY 5:30PM-6:00PM Studio A	CARDIO KICKBOXING 5:00PM-5:40PM Studio A	SPIN 5:00PM-5:30PM Studio C	Battle to be the next WEIGHT WARS WINNER!  The initial weigh-in week is Jan. 6-11. All initial weigh-ins must be completed during this week to be entered in the contest.
KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-12)	SPIN 5:30PM-6:00PM Studio C	Sprint/Beginner Indoor Triathlon Date: Saturday, March 29th (see flyer for more details & attend our triathlon training workshops for safe training tips and programs)		KIDS BOOTCAMP 5:00PM-5:30PM Gym (ages 5-12)	
YOGA 6:00PM-6:30PM Studio B	ONEIDA YOUTH FITNESS 5:45PM-6:15PM Gym/Studios (ages 12 & older)				

Incentive Programs: contact 490-3730 for more information

**COMMIT TO FIT CLUB**  
  
This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

## Weight Wars



# 2013 DPW Electrical Department report

**Kevin Rentmeester**  
DPW Electrical Manager

At the beginning of each New Year I assess what we have accomplished in the Electrical Department the past year and summarize the achievements of our electrical crew. I also look forward to what is yet to be accomplished, what we can do better, areas that need improvement and what possibilities and opportunities lay ahead in the New Year.

Overall the Electricians had another very productive year. The scope of their work is far beyond that of electrical maintenance. We operate as an in house electrical contractor specifically built and trained to meet the widely varied (Commercial, Industrial, Residential, Agricultural and Specialized) electrical needs of the Oneida Tribe.

The electrical position carries a high degree of responsibility. The facility 480/277, 208/120 volt electrical systems are much like a living breathing organism. The amount of electrical equipment and wiring on systems under our care is massive. Electrical current is constantly flowing on these systems and must be selectively de-energized for servicing. Critical thinking skills are a must when electricians work in and around potentially hazardous voltages. The equipment we install will carry electrical current and will be used by both Oneida employees and the general public when it is re-energized. We must make sure it is installed correctly, meets code requirements and operates safely in our facilities. Much of the electrical equipment and systems we install are technical in nature and involve a high capital investment.

We would also like to acknowledge the valuable support the DPW Administrative staff gives our department. Paula King and Lindsey Powless help us navigate through the ARCHIBUS work order system, direct customer calls and help us with computer/ copier tasks. Jeanette Ninham processes all of our quotes, P.O. requests, invoices, and training requests. Bobbi Jo King is responsible for behind the scene support for all of DPW.

## Health Center HVAC rooftop unit replacements

DPW Electrical completed all of the electrical work in house. This included the field layout and installation of four 480 volt feeder runs; GFSC protection, over 400 feet of conduit and conductors and 120 volt branch circuits. Jill Bocker was the lead on this project which included most of our crew. We were also able to coordinate the replacement of the main 2000 amp service breaker and the installation of upgraded surge protection system during this project.

## Anna John (old) weekly emergency system/generator test

The old Anna John facility was still in operation until June of 2013. The dependability of the Anna John emergency

electrical system were a great concern to our Electrical department. Much of the components of electrical systems were prone to failure and no longer available. Our electrical crew kept a weekly vigil to Anna John to test and document the operation of equipment. This was not only to ensure the facility met state nursing home licensing requirements but more importantly to ensure the safety and well-being of our elders.

## Apple Orchard sorting machine upgrade

Calvin Cornelius and Mark Engel were the leads on this project. This involved the addition of a washer, waxer, additional sorting, frequency drives and improved safety devices. Mark's extensive industrial electrical background was valuable.

## Norbert Hill 3rd floor lighting panels

This is an extremely critical an ongoing process the Electrical Department does behind the scenes. In the course of our work we also identify existing hazardous electrical installations within our facility buildings. Unfortunately once these substandard installations are in they require an extensive amount of time and coordination to correct. In this particular situation we relocated a non-code compliant electrical panel installation located within a pipe chase. This posed a potential shock hazard to both electrical and maintenance personnel. Ray Creapeau and Calvin Cornelius completed this project.

## Norbert Hill gymnasium

This was one of several Energy Efficiency bonding projects Mitch Skenandore was lead on. Mitch was responsible for sight evaluation, working with vendors, coordinating deliveries of hundreds of fixtures and hardware and being lead on installation of fixtures. Thirty 400 watt metal halide lighting fixtures were replaced with Orion fluorescent fixtures. Calvin Cornelius updated the lighting on the scoreboard.

## Recreation Center on H gymnasium lights

Electricians installed 12 wireless controlled energy efficient gymnasium fixtures as part of the bonding projects.

## Social Services Child Welfare Office lights

The lighting in 14 offices were upgraded with direct/indirect, dimmable, quit, Lutron fixtures. This project was coordinated along with the maintenance department in conjunction with the ceiling replacement. Jill Bocker was our lead on this project.

## Elderly Services fire alarm replacement

The Electrical department worked with C.E.C in replacing the Simplex Fire Alarm to make it compatible with the AJRCCC system. Brad Van Every and Waylon Denny are our leads on all Fire Alarm systems.

## Facility wide surge protection projects

Ray Creapeau and Calvin Cornelius toured all of our facility build-

ings with a vendor Engineer to determine the needed updating and improvements to our facility surge protection systems. The transient voltage surge protection system protects all of the electrical equipment in our facilities from electrical utility line surges and lightning strikes. Ray is now leading phase two of this three phase project.

## Ridgeview parking lot lights

This project (D.O.E.) was funded through a grant obtained by the Environmental Department. Mark Engel was lead on several D.O.E projects.

## Parish Hall parking lot lights

This was also a D.O.E. project and completed by Mark Engel and Mitch Skenandore.

## Occupational Health

Mitch Skenandore installed six parking lot pole lights.

## Oneida Veterans Memorial parking lot lights

This was a D.O.E. Energy project completed by Mark Engel and Mitch Skenandore.

## Little Bear parking lot lights

This was part of the Energy Efficiency Bonding projects. We reduced the height of the pole and used high efficiency longer life directional lighting. We will have a much longer period between servicing these fixtures and we will no longer have to rent an 80 foot lift to service the lights.

## Food Distribution Warehouse lights

This was another energy efficiency project completed by the Electrical Department. 400 watt metal halide fixtures were replaced by 150 watt fixtures. Mitch Skenandore was lead on this project.

## Skenandoah HRD office lights

We installed direct /indirect fixtures in four small HRD offices. These fluorescent fixtures are not only energy efficient but significantly reduce glare. Jill Bocker completed this project.

## NHC Auditorium lighting upgrade

This work was completed to accommodate a summer theater project. Waylon Denny and Brad Van Every completed this project.

## Ridgeview exit sign upgrades

This is part of our continuous effort for energy efficiency and code compliance.

## Utility Department emergency calls

Our Electrical department is purposely built for the broad range of electrical installations under the Tribes ownership. Mark Engel and Ray Creapeau are our leads in Utility Department service calls. Utility Department personnel have direct contact with our electricians whenever they need our services at the Waste Water Treatment Plant or any of the lift stations.

## Well and septic projects

Our Electrical Department works closely with the Well and Septic Department to assist them in completing their grant funded projects.

## Elderly Services work order requests

We respond to emergency and troubleshooting calls from Elderly Services to be a service to the Elders in the Community.

## MIS facility wide CAT 6 installations

We complete data cabling projects internally for the M.I.S. department for all of the DPW facility buildings. Brad Van Every and Waylon Denny are our leads on these projects.

## Oneida Farms requests

Mark Engel is our lead for farm requests. We have responded to several calls this year.

## Annual setup for Powwow

This annual event requires substantial electrical preparation. Prior to the Powwow we do an electrical system check for the safety of everyone attending the event.

## Battery replacements for emergency generators

Calvin Cornelius changed out several batteries and performed other maintenance procedures at multiple facilities to ensure our generators are ready during emergencies and outages.

## Education Center remodel computer classrooms

This is the latest of several remodel projects over the years completed by DPW departments at the Career Center. This project was to accommodate the evolving needs of the Career center clientele.

## AJRCCC post construction projects

Brad Van Every was lead on the installation of several of the low voltage systems when it was under construction. As a result Brad and Waylon Denny were assigned to handle several of the post construction projects.

## AJRCC phone repeater

This project was completed in order for improved phone reception in the concrete reinforced tornado shelter areas of the AJRCCC.

## AJRCCC rewire coolers/freezers to EM generator

This after project change order was to prevent the loss of product during extended power outages.

## AJRCCC micro shades

This allows control for the shades in the main cafeteria.

## Skenandoah data center shutdown

This was required to accommodate IT equipment moves. Ray Creapeau worked closely with M.I.S. personal.

## Lucky U Remodel project

We corrected code violations and updated lighting and power in order for new client to rent space. Jill Bocker, Calvin Cornelius and Ray Creapeau completed this

project.

## Powwo grounds power and light upgrades

This project increased electrical capacity, improved light levels with greater efficiency, increased service reliability and increased safety of electrical installation.

## SSB added circuits in Behavioral Health

By having an internal credentialed electrical department we can quickly adjust to the changing electrical requirements of the Tribal departments.

## Grounds keeping fan installation

These fan installations in the large garage areas will improve the efficiency of the HVAC system by circulating the air downward in the high bay garages.

## NHC Cannery dehydrator

A branch circuit raceway and circuits were added to accommodate new equipment.

## Skenandoah boiler replacements

DPW Electrical completed this installation in house. It is a great value to the Tribe to have the internal capability to complete the electrical field design these projects require. Mark Engel and Ray Creapeau were leads on this project.

## Business Committee

New cameras were installed. Television monitors were mounted. Calvin Cornelius, Waylon Denny and Brad Van Every completed this project.

## Tsyuhkwa brooder rewires

We are consistently trying to improve and reduce hazards on our tribally owned agricultural locations. Mitch Skenandore completed this project.

## Social Services air handlers

New air handlers were added in the Fitness Center and the custodial maintenance area. This involved adding the correct over current protection, raceways and circuiting. Jill Bocker and Ray Creapeau were leads on these projects.

## Oneida Museum

Several track light heads were replaced with new LED heads. This significantly reduced overall wattage. This project was funded by a grant obtained by the Oneida Museum and completed by Jill Bocker.

## ONES Turtle

Three dual headed poles were installed to light the turtle head. This was to replace the ground lights that were often damaged and expensive to repair.

## Buffalo Fields

Two electrical services were added on Cooper Road to accommodate the arrival of new buffalo to Oneida. We also installed power for the watering locations and electric fences. Mitch Skenandore ran the trencher for this project. Mark Engel and Ray Creapeau were leads on this project.

## Veterans Department

This project involved multiple data and electric

circuit installations to accommodate the Veterans department move to the old Senior Center Meal sight. Waylon Denny, Jill Bocker and Brad Van Every teamed up to complete this project.

## NHC fire alarm demo

This project was to remove two old fire alarm systems that were no longer in use. Waylon Denny and Brad Van Every completed the installation of the new fire and security system two years prior. This phase of the project was delayed for winter work. In the meantime Brad ran several system installations at the new AJRCCC and Waylon and Brad installed a new fire alarm system at Elderly Services.

## Daily work orders

Our Electricians are able to shift from large and small electrical projects while fitting random work orders in their schedule. Jack Smith and Dave Powless from roaming maintenance as well as facility maintenance personnel save us valuable time by taking care of lamp and ballast replacements. Facility maintenance has also assisted us on past projects.

## Upcoming projects for 2014...

## Skenandoah interior lighting upgrade

This is an extensive interior lower level lighting project that will dramatically improve the working environment as well as energy efficiency. Jill Broker has done extensive preliminary work on this project and will be the project lead.

## Phase 2 and 3 of surge protection project

In Phase 1 several DPW facilities were evaluated and surge protection equipment was ordered for each specific facility. Phase 2 involves mounting equipment and performing a preventive maintenance evaluation of the electrical distribution. Phase 3 involves shutting the facility down to electrically connect surge suppression equipment and to make any needed electrical repairs discovered in phase 2.

## Utility lift station upgrades

This project is in the design selection stage. Mark Engel will be the Project lead.

## OPD HVAC

This project will involve running electrical for the new chiller located on the southwest side of the facility.

## Judicial Center

We will perform all electrical work for this project in-house.

## WIFI instalations

We will assist M.I.S. with these installations at NHC, SSB and Little Bear pending project approval.

## Skenandoah IT room upgrades

We will work with the M.I.S department on this project pending on approval.

## NHC UPS instalations

This is another project we will work with the M.I.S. Department to complete.



# News Around Wisconsin



## Berlin Indian mascot revisited

**BERLIN, Wis. (AP)** The Berlin (BUHR'-lin) Area School District has renewed discussions about its Indian mascot in light of a new state law.

The Wisconsin Department of Public Instruction originally told the district it would have to change the mascot. Superintendent Robert Eidahl says the new state law put the brakes on that change for now. The new law requires a petition to trigger a state review of a nickname instead of a single complaint. It also wipes out all previous state orders for schools to drop race-based mascots.

WLUK-TV says the school board heard arguments on both sides Wednesday night, but made no immediate decision. Those in favor of a change say the Indian logo has negative and racist overtones. Those for keeping it say it's a matter of free speech.

**Information from:** **WLUK-TV,**  
**http://www.fox11online.com**

## Walker signs bill affecting Medicaid timing

**MADISON, Wis. (AP)** ~ Gov. Scott Walker has signed a bill affecting the timing of Medicaid coverage for some Wisconsin residents.

Walker signed the bill Thursday, January 16, two days after the state Legislature passed it.

The bill relates to a three-month coverage delay Walker requested, and the Legislature approved, last month. That pushed back from January until April when 77,000 people just above the federal poverty line will lose Medicaid coverage. It also pushed back by three months when 83,000 childless adults will begin receiving Medicaid.

Under the bill, anyone who qualifies for the BadgerCare Medicaid program could receive it through March 31 if they apply before Feb. 1. After that, if the applicant is above the federal poverty limit, they will be directed to seek federally subsidized private coverage through the online exchange instead.

www.kalihwisaks.com

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**

To submit an application by **mail** send to:

Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155

To submit an application **in person**:

Tribal Secretary's Office is located on the 2<sup>nd</sup> floor, Norbert Hill Center

*Any questions please contact the **Tribal Secretary's Office** at **920-869-4364***

### ***Oneida Nation Veterans Affairs Committee*** **(1) One Vacancy**

#### **QUALIFICATIONS:**

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30PM**  
**Friday, February 14, 2014**

### ***SEOTS***

**One (1) Vacancy (Finish term until 8/8/15)**

#### **QUALIFICATIONS:**

- a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

**Deadline: 4:30PM**  
**Friday, February 21, 2014**

# Wis. legislators circulate 7-day work week bill

**By Todd Richmond**  
Associated Press

**MADISON, Wis. (AP)** ~ Wisconsin manufacturing and retail workers could volunteer to work seven days straight without a day off under a bill two Republican lawmakers are circulating on behalf of the state's largest business group.

The bill promises to ratchet up tensions between the GOP and Democrats and their organized labor allies, who are still stinging after Republicans passed Gov. Scott Walker's plan to strip most public workers of nearly all their union rights in 2011.

The measure's authors, Sen. Glenn Grothman of West Bend and Mark Born of Beaver Dam, say the bill brings Wisconsin in line with federal law, gives workers a way to make extra money and employers a way to boost production. But Democrats and labor leaders insisted bosses would use the bill to force their employees to work longer and effectively erase the weekend.

"Even God said rest on the seventh day," said David Reardon, secretary-treasurer for Teamsters Local 662, a union that represents about 10,000 workers across various industries in west-central and east-central Wisconsin, including manufacturing, truck driving, public workers and food service workers. "I would hate to see that Republican bill pass. Some employers would really take advantage of that."

Current Wisconsin law requires employers who own or operate factories or retail stores to give their workers at least 24 consecutive hours off every seven days. Under Grothman and Born's proposal, workers could volunteer to work seven straight days without a rest day.

Wisconsin Manufacturers and Commerce, the state's largest business organization, brought the idea to them, the two Republicans said. The organization was doing a study on discrepancies between federal and state law and discovered federal law imposes no such limits on consecutive work days as long as minimum wage and

overtime payment requirements are met, Born said.

In an email to lawmakers seeking support for the bill, Born and Grothman said they had heard from businesses with employees who want to work the additional time. But when asked for names Born said the only people he met with to discuss the bill were from WMC.

"We should have worded that differently," Born said. Grothman said he has talked to a business but declined to name it.

WMC spokesman Jim Pugh didn't return messages.

Born said the bill gives workers a chance to make some extra dollars and their bosses a means to increase production.

"Here's an opportunity for folks to work together to get things done in a positive way for the employer and the employee," Born said. "It just seems like a win all the way around."

But opponents warned the only choice employees will have is work the extra hours or lose their jobs. The measure also would give workers who can work the extra day an advantage over workers

who want to spend a day with their family, they said.

Rep. Cory Mason, D-Racine, called the legislation a "slap in the face to ordinary working folks in Wisconsin."

"Workers fought long and hard for a 40-hour work week and the week-end," Mason said. "People deserve at least a day off a week. It's a legal protection for a reason."

Grothman dismissed their concerns, saying he's never heard of any business where pressuring employees to work extra hours has been a problem. He, too, insisted the bill would help workers make extra cash.

"It's ridiculous when people want to work extra hours why Democrats would stand in the way of that," he said. "I don't know why some people want some people to remain poor."

The bill's prospects are unclear. Republicans control both houses of the Legislature but caucus leaders haven't committed any support for the measure and a Walker spokesman was noncommittal.

## Tensions flare between Wis. DNR, Gogebic Taconite

**MADISON, Wis. (AP)** ~ Tensions between state regulators and a company that wants to bring an open pit iron mine to northern Wisconsin could be a signal of more conflict yet to come.

Gogebic Taconite and the Wisconsin

Department of Natural Resources got into a public dispute last week over how much regulatory authority remains in the agency's hands under a 2013 law that rolled back environmental restrictions to make mining easier. The dispute over what is and isn't allowed under the untested mining law may be a preview of what's to come when the company seeks a mining permit, the Wisconsin State Journal reported Sunday.

Letters illustrating the tensions were posted on the DNR website last week. The company objected to a DNR research document that listed environmental hazards of mining, which the company considered

biased, and it sharply criticized the extent of agency questions about Gogebic's plans to dig up rock for testing.

"All of the tests and modeling we've done cost money," company spokesman Bob Seitz said. "(Some studies cost) tens of thousands of dollars a crack. So this should be about what's necessary and not what's wanted to satisfy curiosity."

Seitz said multiple rounds of questions from the DNR have delayed completion of its plan for collecting bulk samples from the site in Iron and Ashland counties.

Sen. Bob Jauch, a Democrat whose district includes the mine site near Mellen, accused the

company of "bullying" tactics.

Gogebic Taconite's tough tone will backfire if the DNR is forced to deny the company's final mining permit because the company fails to provide needed data within the new law's tightened timeline for decision by the state, Jauch said.

DNR officials said they will continue to ask questions that need asking to ensure that the environment is protected and to provide information to the public.

"I was surprised that they took it so hard," said Ann Coakley, one of the DNR's key managers for the project. "We will always be here with a smile and a 'How can we help you?'"

# Parents Matter



**This community-level family prevention program is designed to enhance protective parenting practices and promote parent-child discussion about sexuality and sexual risk reduction.**

**Where:** Oneida Social Services  
Bldg. 2640 W. Point Rd.  
(920) 490-3842, 3843 or 3844

**When:** Wednesdays starting  
Feb 12 thru Mar 12 2014

**Time:** 1:00 to 3:00 pm

**The 5 session program is designed to help parents with youth ages 9-12 overcome common parent-child communication barriers and enhance parenting skills.**



**This is an evidence-based prevention program.**

*Gift card Incentives and Child Care will be provided.*



# Disenrollment leaves Natives ‘culturally homeless’

By Gosia Wozniacka  
Associated Press

PORTLAND, Ore. (AP) ~ Mia Prickett's ancestor was a leader of the Cascade Indians along the Columbia River and was one of the chiefs who signed an 1855 treaty that helped establish the Confederated Tribes of the Grand Ronde in Oregon.

But the Grand Ronde now wants to disenroll Prickett and 79 relatives, and possibly hundreds of other tribal members, because they no longer satisfy new enrollment requirements.

Prickett's family is fighting the effort, part of what some experts have dubbed the "disenrollment epidemic" - a rising number of dramatic clashes over tribal belonging that are sweeping through more than a dozen states, from California to Michigan.

"In my entire life, I have always known I was an Indian. I have always known my family's history, and I am so proud of that," Prickett said. She said her ancestor chief Tumult was unjustly accused of participating in a revolt and was executed by the U.S. Army - and hence didn't make it onto the tribe's roll, which is now a membership requirement.

The prospect of losing her membership is "gut-wrenching," Prickett said.

"It's like coming home one day and having the keys taken from you," she said. "You're culturally homeless."

The enrollment battles come at a time when many tribes - long poverty-stricken and oppressed by government policies - are finally coming into their own, gaining wealth and building infrastructure with revenues from Indian casinos.

Critics of disenrollment say the rising tide of tribal expulsions is due to greed over increased gambling prof-

its, along with political in-fighting and old family and personal feuds.

But at the core of the problem, tribes and experts agree, is a debate over identity - over who is "Indian enough" to be a tribal member.

"It ultimately comes down to the question of how we define what it means to be Native today," said David Wilkins, a political science professor at the University of Minnesota and a member of North Carolina's Lumbee Tribe. "As tribes who suffered genocidal policies, boarding school laws and now out-marriage try to recover their identity in the 20th century, some are more fractured, and they appear to lack the kind of common elements that lead to true cohesion."

Wilkins, who has tracked the recent increase in disenrollment across the nation, says tribes have kicked out thousands of people.

Historically, ceremonies and prayers - not disenrollment - were used to resolve conflicts because tribes essentially are family-based, and "you don't cast out your relatives," Wilkins said. Banishment was used in rare, egregious situations to cast out tribal members who committed crimes such as murder or incest.

Most tribes have based their membership criteria on blood quantum or on descent from someone named on a tribe's census rolls or treaty records - old documents that can be flawed.

There are 566 federally recognized tribes and determining membership has long been considered a hallmark of tribal sovereignty. A 1978 U.S. Supreme Court ruling reaffirmed that policy when it said the federal government should stay out of most tribal membership disputes.

Mass disenrollment battles started in the 1990s, just as Indian casinos were establishing

a foothold. Since then, Indian gambling revenues have skyrocketed from \$5.4 billion in 1995 to a record \$27.9 billion in 2012, according to the National Indian Gaming Commission.

Tribes have used the money to build housing, schools and roads, and to fund tribal health care and scholarships. They also have distributed casino profits to individual tribal members.

Of the nearly 240 tribes that run more than 420 gambling establishments across 28 states, half distribute a regular per-capita payout to their members. The payout amounts vary from tribe to tribe. And membership reductions lead to increases in the payments - though tribes deny money is a factor in disenrollment and say they're simply trying to strengthen the integrity of their membership.

Disputes over money come on top of other issues for tribes. American Indians have one of the highest rates of interracial marriage in the U.S. - leading some tribes in recent years to eliminate or reduce their blood quantum requirements. Also, many Native Americans don't live on reservations, speak Native languages or "look" Indian, making others question their bloodline claims.

Across the nation, disenrollment has played out in dramatic, emotional ways that left communities reeling and cast-out members stripped of their payouts, health benefits, fishing rights, pensions and scholarships.

In Central California, the Picayune Rancheria of the Chukchansi Indians has disenrolled hundreds. Last year, the dispute over banishments became so heated that sheriff's deputies were called to break up a violent skirmish between two tribal factions that left several people injured.

In Washington, after the Nooksack Tribal

Council voted to disenroll 306 members citing documentation errors, those affected sued in tribal and federal courts. They say the tribe, which has two casinos but gives no member payouts, was racially motivated because the families being cast out are part Filipino. This week, the Nooksack Court of Appeals declined to stop the disenrollments.

And in Michigan, where Saginaw Chippewa membership grew once the tribe started giving out yearly per-capita casino payments that peaked at \$100,000, a recent decline in gambling profits led to disenrollment battles targeting hundreds.

The Grand Ronde, which runs Oregon's most profitable Indian gambling operation, also saw a membership boost after the casino was built in 1995, from about 3,400 members to more than 5,000 today. The tribe has since tightened membership require-

ments twice, and annual per-capita payments decreased from about \$5,000 to just over \$3,000.

Some members recently were cast out for being enrolled in two tribes, officials said, which is prohibited. But for Prickett's relatives, who were tribal members before the casino was built, the reasons were unclear.

Prickett and most of her relatives do not live on the reservation. In fact, only about 10 percent of Grand Ronde members do. Rather, they live on ancestral lands. The tribe has even used the family's ties to the river to fight another tribe's casino there.

Grand Ronde spokeswoman Siobhan Taylor said the tribe's membership pushed for an enrollment audit, with the goal of strengthening its "family tree." She declined to say how many people were tabbed for disenrollment.

But Prickett's family

says it has been told that up to 1,000 could be cast out, and has filed an ethics complaint before the tribal court. They say the process has been devastating for a family active in tribal arts and events, and in teaching the language Chinuk Wawa.

"I have made a commitment to both our language and our tribe," said Eric Bernardo, one of only seven Chinuk Wawa teachers who also faces disenrollment. "And no matter what some people in the tribe decide, I will continue to honor that commitment."

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## Contempt charges dropped in Baby Veronica case

TULSA, Okla. (AP) ~ A South Carolina judge on Thursday dismissed contempt of court charges filed against Dusten Brown, the biological father of the girl known as Baby Veronica who was caught up in a lengthy custody dispute.

The contempt case was dropped after Dusten Brown and the Cherokee Nation reached an agreement with Matt and Melanie Capobianco, who are the adoptive parents of 4-year-old Veronica, the Tulsa World reported Friday. Brown faced contempt charges after initially refusing to comply with a judge's order to return Veronica to the Capobiancos.

Veronica has been the subject of court battles since she was born to a non-Cherokee mother, who put the girl up for

adoption. The Capobiancos had been lined up to receive custody since 2009.

Brown, a member of the Cherokee Nation, pressed claims under the Indian Child Welfare Act and won custody when the girl was 27 months old. The Indian Child Welfare Act was passed in 1978 with the intent of reducing the high rates of Native American children being adopted by non-Native American families.

But in June, the U.S. Supreme Court ruled the act didn't apply because Brown had been absent from Veronica's life. In September, Oklahoma's Supreme Court dissolved an order keeping her in the state, and Brown handed the girl over to the Capobiancos.

Both Brown and the Capobiancos have kept a

low profile since Brown handed Veronica to them. Brown last spoke publicly on the issue in October, when he announced he was giving up all legal challenges over the custody of Veronica.

"I love her too much to continue to have her in the spotlight. It is not fair for her to be in front of media at all times," he said then.

The Capobiancos are seeking more than \$1 million in legal fees and expenses from Brown and the Cherokee Nation. That case remains pending in Oklahoma court.

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# Oneida Life



January 23, 2014

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

## Tax Identity Theft Awareness - Smart Filing Practices

MADISON ~ Tax fraud involving identity theft has been a big news item over the past couple of years, with stories of consumers submitting their tax returns only to find that criminals have already filed returns using their Social Security Numbers and identities. It is a growing concern nationwide and has affected a number of Wisconsin residents.

"Tax Identity Theft Awareness Week" is underway, and the Wisconsin Department of Agriculture, Trade and

Consumer Protection (DATCP) is asking Wisconsin taxpayers to take steps to protect their personal information and to use caution when filing their taxes.

Tax scammers have a number of ways of getting at a consumer's personal information, including data breaches, theft of medical or banking records, access to personal computers using malware or "dumpster diving" for paper records.

"Your best protection against tax fraud is to

safeguard your private information year-round," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "At a minimum, consumers should shred personal documents, use strong internet passwords and never give out personal information through unsolicited phone calls or emails."

The IRS will contact you by mail if they suspect that you are the victim of tax identity theft. The IRS will not contact you by phone, email or

text message. If your identity has been compromised, call the IRS ID Theft Protection Specialized Unit at **1-800-908-4490**.

To avoid becoming the victim of tax identity theft fraud, consider the following tips:

? If possible, file your taxes early in the season to get a jump on a potential scammer.

? If you file your taxes online, use a secure connection – not a public WiFi network. Update your operating system or anti-virus software ahead of time.

? If you file by mail, take your return directly to the post office rather than leaving it in an unsecured mailbox.

? Before choosing a tax preparer, do your research and get references from other clients.

? Shred any unnecessary copies of your tax return, calculation sheets or supporting documentation.

? Never give out any personal or banking information on an unsolicited phone call or in response to an unsolicited email.

? If you suspect that your identity may have been stolen, check your credit report to ensure that no new accounts have been created in your name. Visit [www.annualcreditreport.com](http://www.annualcreditreport.com) to get a copy of your report from the three major credit

bureaus.

? Anyone suspecting fraudulent activity is encouraged to file a complaint with DATCP. File a complaint online at [datcp.wi.gov](http://datcp.wi.gov) or call the state's Consumer Information Hotline at **800-422-7128** and request a complaint form.

? To further protect consumers from tax scams, DATCP asks Wisconsin residents to notify the state if they see questionable practices at tax preparation businesses. Complaints can be filed online through the DATCP website or using a DATCP complaint form.

Connect with us on Facebook at [www.facebook.com/wiconsumer](https://www.facebook.com/wiconsumer).

## Charlie Hill tribute moved to Norbert Hill Center



**Charlie Hill**

Featuring the Documentary On & Off the Res' with Charlie Hill

The Oneida Film Society normally meets

once a month at the Oneida Nation Community Education Center, but the response from the community has caused the Charlie Hill Tribute to be moved to the BC Conference Room at the Norbert Hill Center, N7210 Seminary Road, Oneida, on Monday, January 27. Normally, the ONCEC can comfortably fit 30 people in their large classroom. This month reservations exceeded that number and more people are expected to attend the free event.

The main film, On & Off the Res' with Charlie Hill, will be starting in the Business Committee

Conference Room at about 4:45 pm. There will also be a second film showing of one of Charlie's more recent on stage performances. Following the films we expect many stories between the many friends, family and community members in attendance. This will be the most meaningful and heartfelt event to date by the Oneida Film Society that you will not want to miss. You can let us know that you will be in attendance by registering at [www.oneidafilmsociety.eventbrite.com/](http://www.oneidafilmsociety.eventbrite.com/) or email Shannon Stone at [SSStone@oneidana-tion.org](mailto:SSStone@oneidana-tion.org).

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## FOR AMERICAN INDIAN AND ALASKA NATIVE YOUTH,

### THE NEWS COULD BE BETTER.

- On average, Native teens first use alcohol at the age of 14.
- AI/AN teens use marijuana and prescription drugs at **twice** the rate of the national average.
- Many AI/AN youth believe that their parents do **not** strongly disapprove of them drinking alcohol or smoking pot.

### BUT THERE'S A LOT TO CELEBRATE!

#### RECENT RESEARCH SUGGESTS THAT:

- Just talking with your teen about drug and alcohol use – early and often – can give them greater self-control and the confidence to say "no" when pressured.
- More than 75% of AI/AN youths surveyed had **not** used drugs or alcohol in the past month.
- AI/ANs 12 and older were the **least** likely group of any race/ethnicity to currently use alcohol.

### SO WHAT'S THE MESSAGE?

- Talk to your child about alcohol and drugs. If possible, start the conversation before they're in school – but it's **never** too late.
- Make it clear that you **strongly disapprove** of underage smoking, drinking, or using any other drugs. Never let someone drive who has been drinking or using drugs.
- Set a good example. **Live a drug and alcohol-free life.**
- For additional help, go to [www.weRnative.org](http://www.weRnative.org)

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KEEP YOUR CHILD DRUG AND ALCOHOL-FREE.**

**I STRENGTHEN MY NATION**



## Register Now for 2nd Annual Native Food Sovereignty Summit



Registration is open for the Second Annual Native Food Sovereignty Summit that will be held at the Radisson Hotel & Conference Center in Green Bay, Wisconsin, April 14-17, 2014.

Last year's conference was fully booked and got rave reviews, so register early to ensure you have a seat at this one. Once again, it is proudly co-sponsored by the Oneida Tribe of Indians of Wisconsin, First Nations Development Institute, the Intertribal Agriculture Council and Northeast Wisconsin Technical College.

Sign up now! Online registration and information is at this link: <http://www.firstnations.org/conferences/2014/food/summit.html>

[mit.html](http://www.firstnations.org/conferences/2014/food/summit.html)

There will be two training tracks: Track 1 is Applied Agriculture, and Track 2 is Outreach. Attendees can attend sessions in just one track, or they can customize their experience by selecting from any of the sessions. There are also two optional Field Working Sessions on Thursday, April 17 from 1 to 5 p.m., which will be held at the Oneida Farm, Tsunhehkwa and the cannery.

Also check the website if you are interested in becoming a vendor or sponsor, or if you want to showcase any traditional foods from other tribes and regions, or want to share samples of your packaging, marketing materials or products.



# BIA Grants Will Boost Tribal Preparedness to Climate Change

WASHINGTON – The Department of the Interior’s Bureau of Indian Affairs announced today that it has awarded more than \$600,000 in grants to 18 tribes or tribal consortiums to support them in addressing the challenges of climate change as part of the President’s Climate Action Plan to reduce carbon pollution, move the economy toward clean energy sources and prepare communities for the impacts of climate change.

The grants are designed to assist tribal communities on preparedness, including through planning projects and by supporting participation in federal initiatives that assess climate change vulnerabilities and develop regional solutions.

“As part of the President’s Climate Action Plan, we are looking for ways that BIA can be a partner to tribes in preparing for the impacts of climate change,” said Assistant Secretary – Indian Affairs Kevin K. Washburn. “American Indian and Alaska Native communities can be particularly vulnerable to impacts, so it is our hope that these grants will help bolster the efforts of tribal managers to adapt to climate change.”

In the near future, the BIA will solicit FY 2014 proposals for additional grants from federally recognized tribes to support community-based preparedness and resilience efforts.

“The Department of the Interior recognizes that tribes can often face disproportionate impacts from a changing climate,” said BIA Director Michael S. Black. “The planning and adaptation processes that these grants will support are important, not only for infrastructure, human health, and economic sec-

tors, but also for the cultural and spiritual ties that tribes have with our land and natural systems.”

In choosing the FY 2013 grants BIA considered proposals for more than \$5 million and gave priority to those proposals that supported multiple tribes, among other considerations. Some of the 2013 projects include:

- The College of Menominee Nation, in cooperation with the Menominee Indian Tribe of Wisconsin, the Northeast Climate Science Center, and Pennsylvania State University, will build on a successful climate conference attended by 21 tribes presenting follow-ups on climate adaptation training in the Midwest.
- The 1854 Treaty Authority will coordinate a vulnerability assessment and adaptation planning for off-reservation hunting and

gathering concerns for two tribes and the authority itself in the Midwest.

- 13 tribes were awarded travel support for technical capacity-building through participation in interagency adaptation technical forums and implementation projects. The tribes include: Quinault Indian Nation, Upper Sioux Community, Walker River Paiute Tribe, Coyote Valley Band of Pomo Indians, Bear River Band of the Rohnerville Rancheria, Pueblo of Taos, Prairie Band Potawatomi Nation, Lac Vieux Desert Band of Lake Superior Chippewa Indians, Sac & Fox Tribe of the Mississippi in Iowa, Hopi Tribe, Kashia Band of Pomo Indians of the Stewarts Point Rancheria, Gila River Indian Community, and the Cherokee Nation.

# Getting rid of debt

## The Debt-Snowball Method

Setting a budget is often just the first step in getting your financial world in order. The budget will easily help you understand your financial situation and get control of those monthly bills but sometimes you need more help with getting caught up if you have other debt. Once you have completed putting together your budget together you will be able to identify where you can cut back on your spending. (If you do not have a budget, you can pick up a free budget helper package at the ONCEC). Most often this will be found by reducing non-essential costs. Reduce your daily spending by as little as \$3.33 and you will save \$100 per month. For many people, reining in discretionary spending for a few months goes a long way toward tackling debt. But if that's not enough, try to reduce your fixed expenses. Take steps to

lower your household bills; refinance your mortgage to get a lower interest rate; or, if you have a good payment history, ask your credit-card company to lower the interest rate you're charged.

The average U.S. household with at least one credit card carries nearly a \$15,950 in credit-card debt (in 2012), according to CreditCards.com. Getting rid of debt can be challenging. The type of debt we are talking about is generally in the form of loans, such as car loans, title loans, credit cards and other personal loans that are five years or less from maturity. Mortgages are often treated differently because they usually fit into an overall strategy.

The strategy or plan that you use depends a lot on your discipline and the type of debt you have. Talking to a counselor can help you choose the right strategy. This article will explain a method called the Debt-Snowball method. If you have several credit cards, you should get rid of all but one and that one should be used only for real emergencies. Having analyzed your budget, you should know how much money you have to pay off your debts. This method requires a commitment to pay the minimum amount on all but the smallest debt. On the smallest debt, you will pay your remaining discretionary funds on that loan. As soon as you get that loan paid you will be able to use the amount that would have gone to that loan to apply to the new smallest debt owed. This process of paying off loans and using the excess cash to pay the next smallest loan continues until you have paid all of your loans off.

This method works because it gives the fastest results and sense of accomplishment initially because the money from retired debt snowballs together to help pay the larger amounts owed. Mathematically, however, sometimes it makes more sense to pay off the high interest loans first. For more information come to the ONCEC and ask for the Debt-Snowball method helper package as well as our other personal finance packets. The Oneida Nation Community Education Center supports spreading financial wisdom. As part of this support we encourage you to look for our future articles in this series on financial literacy, in the Kalihwisaks and online at the ONCEC website, to help you get the most out of your hard earned dollars.

Meet & Greet Rosemary Rickard Hill

Monday • March 31, 2014 • 3:30 PM to 5:00 PM

The community is cordially invited to another Rosie Week, a bead artist workshop. Renowned and Internationally known bead artist Rosemary Hill is coming back to Oneida for a two-week bead workshop to be held at the Arts Program.

Sandra Gauthier received an ONAP award for and is coordinating this event.


“Rosemary Rickard Hill grew up on the Tuscarora Nation, member of the Beaver Clan. Rosemary’s mother, Margaret Rickard; grandmother, Hattie Williams, and great-aunt, Gertrude Chew were the first teachers. Rosemary remembers making, and playing with, beaded wirework jiterbugs, miniature chairs, cups and saucers.

“By twelve, Rosemary was sewing raised and flat beadwork on Victorian whimsies”. Based on patterns handed down through

the generations, these items were first sold to Victorian era tourists. Rosemary remembers accompanying her mother, grandmother and great-aunt to Prospect Park (Niagara Falls, NY) where the women sold their beadwork “at the brink of Niagara Falls.”

“As Rosemary has continued to sew and learn, she has developed her Tuscarora technique of beading. Often inspired by turn-of-the century works, her pieces include only natural, glass, crystal, and gemstone beads. She has been teaching for

about 12 years now, first doing workshops at home, then 8 years at the Niagara Historical Society and at the Tuscarora Indian School. She is also doing classes at an art gallery she is associated with. She is credited with bringing people from as far away as Germany and Canada as well as all over the United States.”



Workshop – Week One:

Tues., April 1 thru Sat. April 5, 2014

• 10AM–5PM

Oneida Nation Arts Program

1270 Packerland Dr., Green Bay, WI 54304

A Special Thank You to...

Wisconsin Arts Board, Betty Willems

and Judy Jourdan.

Workshop – Week Two:

Monday, April 7, Tuesday, April 8

• 10AM–5PM

Wednesday, April 9 • 9AM to 4PM

Thursday, April 10 • 9AM to 4PM

Finished items must be submitted to the Oneida Nation Museum by noon.

Friday, April 11 • 8:30AM to 3:30PM

[With Reception to follow from 3:30PM to 5:30PM at Oneida Nation Museum

Sandra’s Raised Beading Presents Rosie Week V and VI

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Tribal Affiliation: \_\_\_\_\_

Payment and registration must be received by February 21, 2014 to reserve your place in class. All registrations are payable in advance. Any cancellations or withdrawals must be done before March 19, 2014, and will be prorated at \$50 a day.

Date of Workshop (Please select which Session(s) you will attend)

Tuesday, April 1 thru April 5<sup>th</sup>–10 A.M. to 5 P.M., Workshop Fee \$250 \_\_\_\_\_

Monday, April 7 thru April 11<sup>th</sup> 9 A.M. to 4 P.M., Workshop Fee \$250 \_\_\_\_\_

Total Due: \$ \_\_\_\_\_

Registration due by February 21<sup>st</sup> so you have your paid receipt.

Send check and completed registration form to:

Sandra Wescott-Gauthier, W476 E. County Road M, Suring, WI 54174

Please select from the following what you would like Rosie to teach:

~ Leaves

Δ Stems

~ Cabochon Appliqué

Δ Make Oneida Patterns and to bead them

Participants work at own speed, completed projects vary based on participants skill and attendance.

Each participant will be responsible to bring the supplies needed:

- Solid color fabric, velvet, wool, broadcloth, etc.
- Medium (50) weight pella, Peltex #70
- Calico for lining
- Poster board
- Beading thread or hand quilting cotton thread with wax for coating, colored thread is fine to match beads
- #11 Beading Needles
- Bottle of Fabric Glue
- Scissors: (fabric, paper and sewing)
- Beads (size and color of choice)

For more information contact:

Sandra Wescott-Gauthier at

715-853-4727

or email

wescottsandra88@yahoo.com

This workshop is made possible by a partially funded grant from the Wisconsin Arts Board.

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Kalihwisaks

Upcoming Schedule

Deadline: January 30  
Print: February 6

Deadline: February 13  
Print: February 20

Deadline: February 27  
Print: March 6

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Legal Notice

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The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.  
All creditor claims must be filed on or before February 13, 2014

Mildred Kindness  
DOB 01/17/1945  
DOD 08/07/2013  
Lois Metoxen  
DOB 06/03/1927  
DOD10/29/2013  
Virginia Miranda  
DOB 04/17/1923  
DOD12/08/2012  
Vera Rody  
DOB 02/12/1913  
DOD10/16/2000  
Kamewan Salzman  
DOB 06/05/1989  
DOD 08/10/2013  
Jacob Satterlee  
DOB 12/15/1935  
DOD 10/11/2013  
Robert J. Webster  
DOB 03/28/1948  
DOD 01/26/2012

Send all creditors' claims and/or information relating to the decedent to the following:  
Tina L. Figueroa, Land Title and Trust Specialist/Probates, Oneida Tribe of Indians of Wisconsin  
Division of Land Management  
P.O.Box 365 • Oneida WI 54155  
Dated: January 02, 2014

Oneida Tribe

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\*Senior Custodian Roving (3rd Shift) Gaming Facilities January 28, 2014

For a complete listing of positions and job description please visit our website at:  
http://www.oneidation.org/humanresources/employment.aspx

Or call: 920-496-7000 or the Job Line at:  
1-800-236-7050

http://www.oneidation.org/humanresources/employment.aspx

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Legal Notice

ONEIDA FAMILY COURT  
Original Hearing Body  
NOTICE OF HEARING

RE: DOCKET Case Number 11PA057A, Oneida Tribe Child Support Agency and Petitioner REBECKA E SILAS vs. Respondent HECTOR VASQUEZ-HERNANDEZ

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition to set Child Support. A hearing shall take place on {Thursday, January 30, 2014 at 9:30 a.m in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

Legal Notice

ONEIDA FAMILY COURT  
Original Hearing Body  
NOTICE OF HEARING


RE: DOCKET Case Number 13PA107A, Oneida Tribe Child Support Agency and Petitioner REBECKA E SILAS vs. Respondent JORGE ROSAS RAMOS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition to set Child Support. A hearing shall take place on {Thursday, January 30, 2014} at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800





New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

920.496.7317  
for Your  
Advertising Needs!

Congratulations



Happy retirement **Judith Jourdan** from Oneida Behavioral Health. She's worked 20 plus years with the tribe in different capacities with the last five spent at Oneida Behavioral Health.

Happy Birthday



and  
Official  
Retirement  
**Michael!**

Love Genio  
and all of our  
families!  
1/30/2014



Call  
**920.496.7317**  
for All Your  
Advertising  
Needs!

Notice of  
Public Meeting

Thursday, January 30, 2014  
12:15 p.m.  
OBC Conference Room  
2nd Floor, Norbert Hill Center



Topic:  
Amendments to the Family  
Court Law

This Public Meeting is being held to consider a proposal that would:

- Clarify that Child Support proceedings are not open to the public.
- Grant the Family Court the authority to issue a bench warrant when a person is in contempt of court.
- Enable the Family Court the ability to order a person who has been found to be in contempt of court to pay any fees/costs associated with the issuance of a bench warrant.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal. The Public Comment Period for this item shall end on:

February 6, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**  
PO Box 365  
Oneida, WI 54155

E-Mail: **MMays@oneidanation.org**

Phone: **(920) 869-4240 or (800) 236-2214**

Public Meeting documents can also be downloaded from the Tribal Website: <https://oneida-nsn.gov/PublicHearings.aspx>

Thank You

I would like to thank all of the community members and employees for helping make the 2013 Social Services Giving Tree a success once again this year. With everyone's help gifts were provided to 195 Oneida families which had a total of over 600 Oneida Children. GREAT JOB EVERYONE!!! It truly takes a community effort to make this event a success year after year.


I would especially like to thank the following individuals for their generosity, support and continued hard work they put into helping make the Giving Tree a success.

Oneida Methodist Church  
Pogi King and OneidaBusiness Committee Members  
Conrad King & Family  
Jamie Willis & Oneida Health Center Staff  
REZurrected Ridez Car Club  
Pat Moore & Gaming Staff  
Fawne Teller & Bingo Staff  
Environmental Department  
Lisa Williams & Little Bear Staff  
Michelle & Dean Grant

I apologize if I forgot to acknowledge any other "Santa's Helpers".

Yaw^ko  
Michelle Rutues  
Giving Tree Coordinator

FUN & GAMES



ENCOURAGING  
Words in Oneida

CROSSWORD  
PUZZLE

DOWN

2 you are smart

3 you are pretty


ACROSS

1 good

4 you're a hard worker

5 I love you

6 I like you



tic  
tac  
toe

Use the word bank to solve these hints and complete the crossword puzzle

WORD SEARCH

Find the Oneida words from the word bank hidden within this wordsearch

K D E G Q E I M K T U ? T Y M  
A U A H A Y W Y S A R J S S W  
Q M N U U F O Y C ? K L H ? W  
A G K U L F A Y O K L U K G M K  
V P U N W · W P S O N N S O P  
U T M W T E ? D S T O W H C T  
C P H A H V H ? N T L D ? A D  
O E S I W Y H S N A U N E F J  
M E Z Y N W G K E S K W A L D  
? E L E N A Y O Y ? H · L A U  
Y F V M S R S J H H W C T K O  
· A E N J S T T G A A L Q O R  
E R D D G G D F A C U P U V L  
K E I A N R Q D G S I G V Z D  
A · Z J D V P Y J I Q N S I A

Word Bank

Yoyanele?  
good

Sattok?a  
you are smart

satsaniht  
you are a good worker

kunuwehse?  
I like you

kunolukhwa  
I love you

tsya·tase?  
you are pretty

smv2014



# Thunderhawk Times

## Student of the month: Grace Powless

By Ruby John  
Thunderhawk Times



Grace Powless

Grace Powless is a sophomore at Oneida Nation High School. She has attended ONHS since her freshmen year. For five years, Grace has been a part of the Oneida Nation School System. Before she came to Oneida, she went to school at Ippolito Elementary School in Brandon, Florida. Now she lives in Seymour with her mom, dad, sister Wauneka, and her brother, Mason.

When she was asked

how her grades were, she replied with, “They are pretty fantastic, if I say so myself.”

Grace’s favorite class is Global Issues because she learns something every day. When asked about her favorite book, she said, “The Hunger Games. It’s the only book I read this year.” As for her future career, she would like to be an environmental scientist. “I want to help save the world.”

Her words for other students: “Is it just me, or are circles pointless? Haha! Get it?”

The life motto she lives by is “If you ain’t first, you’re last.” Grace would also like the world to know that “I have some amazing talent... I just don’t know what it is... probably like a pumpkin carver or something, I don’t know.

## Meet the Thunderhawk Captains



Isaiah Charles

By Shy House  
Thunderhawk Times

The captains of the 2014 Oneida Nation ThunderHawk boys basketball team are Isaiah Charles and Luis Webster. Both boys are seniors and were appointed to the role by the head coach, Scott Murray.

Isaiah is the point guard for the team and averages 10 points per game. He lives with his mom, dad, little brother, and his sisters. He is 18 years-old and he says his future plans after high school is to attend NWTC and to major in accounting. His words of

advice are, “Hard work, and no days off.” He enjoys being a captain. “It feels good being chosen as a captain. It means that I am leader.”

Luis Webster is a forward/guard this season, and is a sharp 3-point shooter. His plans after high school are to go to college. Although he is not sure on which college he is going to, he knows he wants to continue his schooling. Luis is 17 years-old. When asked how it felt to be a captain, he responded, “It feels cool!” Luis’ advice for the younger players is, “Get to practice!” He also added, “To be a captain means to be a good leader.”



Luis Webster

## Half of the School Year is Over???

By Ruby John  
Thunderhawk Times

January 20th was already the end of the first semester of the 2013-2014 school year. This school year is going by so fast. It’s already half over! All of the students were in a big rush to turn in all their homework and study for the big semester exams that were given during that

week.

Seniors are most likely embracing every moment from this point out. Why? Because it’s their last year at high school and only five more months until they graduate. But then again, everyone is getting restless since this school year is now over the hump and on its downward slide.

It is so important to

keep up grades so it’ll be easier to get into college. Going to college after high school is what a lot of people are going to be doing. This is a good thing because there are better paying jobs with people who have a college degree. So even though half of the year is over, keep hitting the books, studying hard, and trying your best in school!



## Meet George: Ta-koma’s great-uncle

Vincent Wayne Webster  
Thunderhawk Times

George is Ta-koma’s great uncle. Some time ago, George went under anesthesia to have a pacemaker put in. A pacemaker is a generator that regulates the heart. George woke up during surgery, looked down, and saw his insides; there were rib stretchers in place to keep his chest open. George was

shocked; he looked down and yelled, “What the heck is going on!”

George said that his heart was beating so loudly that it sounded like it was beating outside of him. The doctors put George back under.

George is now in his 70’s. When asked about what his surgical experience has changed in his life, he laughed and said, “I used to ride my Harley, and I now have a black scooter.”

## Snowy Wisconsin

By Sheldon Skenandore  
Thunderhawk Times

Snow season is the best time of the year. The snow is on the ground and it is cold outside. Some people don’t like snow and some people do like the snow, but if you live in Wisconsin it is a part of life.

Some of the best things to do in Wisconsin happen when there is snow on the ground. Going sledding is something that all kids do when they are young. Sleds, saucers, runners, and toboggans: they are all

fun.

Making a snowman takes talent. It isn’t as easy as it looks. Also it takes patience and focus. Sometimes when building a snowman kids get bored and start a snowball fight instead. If there is a snow fort nearby, the kids that are in the snow fort will usually win the snowball fight.

Skiing and ice skating are outdoor sports that need the cold. Without snow, there wouldn’t be skiing. Without the cold, the lakes and ponds wouldn’t freeze and people couldn’t ice skate.

It may be cold and snowy in Wisconsin, but its fun!

## Penguins: Slick Ice Survivors

By Kaylynn Powless  
Thunderhawk Times

Penguins are fast on the ice. They slide on their bellies across the polar ice caps and race each other.

Through winter, their lard and feathers help them stay warm in winds, blowing snow, and ice-cold water to find food. The penguins have eggs to keep safe and warm until they hatch into small fluffy penguins.

These hatchlings have to live, survive, and move fast to find food for the new generations.



## Keep your pets safe in Cold Weather



By Ruby John  
Thunderhawk Times

Pet safety in cold weather is paramount to pets’ health and welfare. Domestic animals like dogs, cats, and barnyard animals require that their needs are met by people. Domestic animals lack the same survival skills as their wild relatives. They need adequate shelter from the elements, a source of liquid water, and a nutritional breed specific food.

Assistance is available in our community. The Oneida Conservation Department offers assistance with providing safe, warm dog houses. Electric heated water bowls are available from local farm supply stores. There are many sources and experts in the area to help with the nutritional needs for each specific animal.

Times  
Thunderhawk

Staff  
Semester I  
2013-14 School Year  
Reporters  
Gerald Diamond  
Shy House  
Ruby John  
Tavia Moore  
Kaylynn Powless  
Sheldon Skenandore  
Joelle Thomas  
Vincent Webster

ONEIDA  
NATION  
School  
System  
website  
http://www.  
oneidanation.org/  
schools/



**CURRENT ISSUES**  
**Drugs, Gangs and Rock & Roll:** Recently, I was told by a Tribal elder that while at Oneida One Stop, there were a couple of young Indian men there who were acting in a very “in your face manner!” Loud foul language, hand gestures and that sort of behavior! One of the Indian men had his ponytail over to one side. Not earth shattering behavior – but of concern. At the recent White House Conference in Washington DC, where hundreds of tribal leaders gathered to express

their concerns and needs with President Obama’s top level staff, an Indian woman stood up and said, “ Today, the life of every man, woman and child living in Indian Country is in danger because of the drugs!” She didn’t mean the drugs and the negative physical consequences of drugs. She meant the gangs and the alarming growth of gang activity on Indian reservations. Oneida has hundreds of gang members of every sort. Word on the streets of Oneida, is that one of the native gangs wear their pony tails over to one side.

North of here, the



**Chairman’s Report**

**By Ed Delgado**  
Chairman



Lac Da Flambeau Chippewa, through the leadership of their dynamic Tribal Council, has engaged the gang problem on their Reservation. First they went to their community and asked them what they wanted. They

wanted action. Major police initiatives have rolled onto the Reservation and closed down drug houses, made multiple arrests, and have driven non-Chippewa gang members to the Reservation line and dropped them

off with an encouragement to stay away if they want to continue their gang member ways. They are now considering further initiatives to address their own Tribal members in a similar manner. Chairman Tom Maulson wants the gangs gone and his community safe. Hopefully the Oneida Community will demand the same. The first Saturday of every month, the Business Committee meets with Oneida community members at 10: A.M. at Ridgeview Plaza. Food is served. February’s meeting topic will be

gangs and drugs on our Reservation. Please attend Saturday, Feb1. In closing, long ago when I was young, the issues were too much alcohol, and too much rock and roll. Today, our little children and grandchildren face a much more dangerous future. They face being recruited and intimidated by gang members, and they face being shot down in the streets of Oneida. We, as Oneidas and as parents and grandparents, must say to the gangs, stop the violence, stop the tagging of our community, or you will be required to leave.

Many have commented regarding this past December’s GTC action to dissolve the Seven Generations Corporation. Some support the action, some don’t. I do not support the action at this time; however, I am bound to by my Oath of Office, to work towards carrying out the GTC directive. I am also bound by my Oath to at all times, to act in the best interest of the Oneida Tribe. To completely dissolve Seven Generations, may carry with it, a substantial financial consequence. I do know that Seven Generations has debt (\$26.5 million). I also know that there are two or three agreements in buildings and properties that are not transferrable to another entity unless the non-Tribal entity agrees. All of these financial interests must be evaluated prior to pulling the trigger on to dissolve. It is for these reasons that I am calling for a meeting with you the mem-

bership acting as GTC to perhaps reconsider your December action to dissolve. Below is my memorandum asking for a Special Meeting to address a very serious financial issue. Please read.

**To: Oneida General Tribal Council**  
**Fr: Edward Delgado, Oneida Tribal Chairman**  
**Subject:** Pursuant to Authority Granted Under Article III. Section 4 of the Oneida Constitution, I am Calling a Special General Tribal Council (GTC) Meeting on March 22, 2014, for the Purpose of Requesting Items (1) thru (5) below, To Come Before the GTC for Action:

(1) Reaffirm GTC Resolutions 11-15-08-B (Directing Review of Corporate Charters), and 11-15-08C (Treasurer’s Report to include all Receipts and Expenditures and the Amount

**January’s Message**

and Nature of all Funds in the Treasurer’s Possession and Custody), and further, direct the Oneida Business Committee come back to the GTC within 6 months with a proposal that will provide more transparency in the activities of the Tribe, including the names of all owners/investors of Limited Liability Corporations who do business with the Oneida Tribe and the corporations owned or partially owned by the Tribe. Requested action:

***Motion to reaffirm GTC resolutions 11-15-08-B and 11-15-08-C and further, direct the Oneida Business Committee to come back to GTC within 6 months with a proposal that will provide more transparency in the activities of the Tribe, including the names of all owners/investors of limited liability corporations who do business with the Tribe including corporations owned or partially owned by the Tribe.***

(2) Presentation: The Oneida Business Committee, or designee, will inform the GTC of financial consequence(s) to the Oneida Tribe if the dissolution action 12-15-13 is carried out to its fullest.

(3) Presentation: The Oneida Business Committee, or designee, will inform the GTC of financial consequence(s) to the Oneida Tribe if the dissolution action of 12-15-13 is reconsidered, and a motion is passed by the GTC which would limit future activities of the Seven Generations Corporation to acting in the capacity as a commercial real estate holding company. Requested Action.

(4) Reconsideration of December 15, 2013 GTC directive to dissolve the Oneida Seven Generations Corporation.

**Requested Action.**  
**“Motion to modify GTC action of 12-15-13 to dissolve Oneida Seven Generations Corporation, AND further, all future business initiatives of the Corporation shall be limited to acting in the capacity of a real estate holding company.”**

(5) If the reconsideration fails, the Business Committee requests modification of the FY 2014 budget and/or Executive Contingency Fund expenditure to allow for dissolution expenses and possible expedited payments up to the amount recommended by the Oneida Business Committee, or designee, in accordance to the presentation presented under section (2) above.



**Tina Danforth**  
Treasurer

**Treasurer’s Report...**

also help our community members who want to address weight, dietary issues, and promote physical well-being. I am sure we all know about the benefits of utilizing OFFC, the biggest hurdle seems to be time. Right there is where we need to make our health a priority by making the time to exercise and if we miss a day or two, it is important to just start again and not blame ourselves for the time we missed. At least we have taken the first steps to improving our health and wellness. That is something that is important to the tribe and I hope is important to you as well.

Regardless of your fitness level there are plenty of exercises to choose from, walking, running, playing basketball, lifting weights, aerobics, riding the bike, or my favorite, spending time in the pool especially on a cold winter day. Whatever exercise you like to do, I am almost positive you can find it at OFFC. If you have never been there, please take the time to stop by and look around. The staff is very knowledgeable and can answer your ques-

tions as well as give you suggestions on how to start slow to minimize muscle aches. The OFFC is a very exciting place and with this new incentive to join for free, everyone should at least give it a try.

Another exciting venture for the tribe is the purchase of a permanent home for SEOTS. The location will be 5233 and 5325 W. Morgan Avenue, Greenfield, WI. The search took many years and at one point it seemed more feasible to build rather than purchase an existing property. Through diligence and research and with full support of the General Tribal Council (GTC), the decision was finally made to buy this property. The purchase will be finalized at the end of January and SEOTS will finally have a permanent place to call home. Congratulations to the SEOTS participants on your new facility and to the SEOTS Board for all your hard work and dedication.

As the winter winds down the Gaming enterprise will be able to enjoy a new look and casino floor at our Main facility. Oneida Tribe has rein-

vested its revenues to expand the gaming floor and to offer new eateries. Shortly thereafter our casino property at West Mason will get a new expansion to compliment the Main Casino. This is an exciting time for our internal and external customers. I would like to thank the management and the numerous front line employees who work hard each day to give our customers a great experience at

Oneida Casino. Thanks for all you do and all that you are at gaming.

The Oneida Finance team continues to meet the demands of our year end auditors. Larry Barton, CFO continues to provide the leadership to his department. The auditors from BDO have again commented on the good quality work of our staff and their dedication to the Oneida organization. I commend everyone at finance and

accounting for making it through another successful audit.

The past few months have flown right by especially because of the holidays and the exciting things that are happening in our community. I hope everyone had a good holiday season and were able to take extra time to spend with their families and loved ones. I wish everyone a safe, happy, and healthy 2014. **Hoyan!**

Wisconsin Indian Veterans association – Oneida chapter  
Invites you to spend an evening with

**Diane Carlson Evans**



**1Lt. Diane Carlson Evans, ANC RVN** served as a nurse in the United States Army during the Vietnam War and founded the Vietnam Women's Memorial Project in 1984 (now the Vietnam Women's Memorial Foundation), initiating and leading the effort to add the Vietnam Women's Memorial to the Vietnam Veterans Memorial in Washington, DC. Diane Carlson Evans graduated from nursing school in Minneapolis, Minnesota. Upon graduation, she joined the Army Nurse Corps and served in Vietnam, at age 21, in 1968-1969. She served in the burn unit of the **36th Evacuation Hospital in Vung Tau** and at **Pleiku in the 71st Evacuation Hospital**, 30 miles from the Cambodian border in the Central Highlands, just 10 to 20 minutes by helicopter from the field. Including her one year in Vietnam, Carlson Evans completed a total of 6 years in the Army Nurse Corps.

**At the Oneida Radisson bingo-casino convention center**  
**Across from the green bay airport**  
**march 7, 2014**  
**Social hour 5:30 – 6:30**  
**Dinner 6:30**  
broasted chicken, mashed potato, vegetable. etc

**Advance tickets \$20.00 - at the door \$25.00**  
Raffle to benefit the Vietnam women’s memorial foundation.  
Also special guest to be announced.

**Call 920-639-2910 to order tickets**

Or for more information  
Please no children under 18 – adult program  
Discount rooms \$79 available at Radisson ask for WIVA block 1-800-333-3333

**ONEIDA BUSINESS COMMITTEE MEETINGS**  
**Norbert Hill Center**  
**The OBC meets every 2nd and 4th Wednesday of the month**  
Visit the updated Oneida Government website at  
**<http://oneida-nsn.gov/>**



OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE  
1:30 p.m. Wednesday, Nov. 13 and Nov. 15, 2013

Call to Order and Roll  
Call by Vice Chairman Greg Matson at 1:38 p.m.

Opening by Delores Cornelius

**Approve the agenda**  
Motion by Melinda J. Danforth to adopt the agenda with the noted changes: six additions in open session, 1. Travel request from Vice Chairman to attend a Tribal Consultation meeting, 2. Update regarding the Oneida Cemetery, 3. Request to for change in travelers to attend Code Talking event, 4. Approve activation of CIP project for the Oneida Judiciary Center, 5. Older Americans Act resolution, 6. Administration of Children & Families request for nominations to the Tribal Advisory Committee; two additions in executive session, 1. Approve 55 new enrollments, 2. OHA restructure; deleting items IV.1, IX.C.2, XII.1.e, seconded by Vince Delarosa. Motion carried unanimously.  
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Not present: Ed Delgado, Paul Ninham, Brandon Stevens

Oaths of Office  
1. Oneida Arts Board – Rosa Francour DELETED FROM AGENDA

**Minutes to be approved**  
1. Oct. 23, 2013 regular meeting minutes  
Motion by Melinda J. Danforth to approve Oct. 23, 2013 emergency meeting minutes, with the noted change to add Melinda J. Danforth as present at that meeting, seconded by David Jordan. Motion carried unanimously.  
2. Oct. 14, 2013 emergency meeting minutes  
Motion by Paul Ninham to approve Oct. 14, 2013 emergency meeting minutes, seconded by Patty Hoeft. Motion carried unanimously

Resolutions  
Reports

1. Emergency Management - Marty Antone  
**Excerpt from Oct. 23, 2013:** Motion by Patty Hoeft to defer the Emergency Management report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.  
Motion by David Jordan to defer the Emergency Management report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.  
2. Governmental Services Division – Don White  
Motion by David Jordan to defer the Governmental Services report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

**Boards, Committees and Commissions**  
**A. Appointments**  
1. Post 4 Oneida Arts Board vacancies  
Motion by David Jordan to post 4 Oneida Arts Board vacancies, seconded by Patty Hoeft. Motion carried

unanimously  
2. *Appoint Mary Graves to Anna John Nursing Home Commission*  
Motion by David Jordan to appoint Mary Graves to Anna John Nursing Home Commission, seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Abstained: Tina Danforth  
Motion by Melinda J. Danforth to delay the oath of office for the new Anna John Nursing Home Commissioner, Mary Graves until such time the complaint that she submitted against the administrator is resolved by the State, seconded by Patty Hoeft. Motion carried unanimously.  
**For the record:** Melinda J. Danforth stated that I'm not making any judgments about whether or not the complaint is legitimate or not. It's just that we're appointing a new commissioner to the Anna John Nursing Home Commission, which they submitted a complaint against the administrator, which I just don't want to create an adversarial environment in that arena right off the get go.  
**For the record:** Ed Delgado stated that I think we need to be cognizant or recognize that we don't want people who are on commissions or who are already on a commission...I'm not sure but it just doesn't seem to be right for somebody who has a complaint to register that complaint at the appropriate office. Otherwise we have a community who is afraid to submit complaints when there might be a legitimate reason for complaint.  
3. *Appoint Carol Silva and Jeanette Ninham to Oneida Child Protective Board*  
Motion by David Jordan to appoint Carol Silva and Jeanette Ninham to Oneida Child Protective Board, seconded by Tina Danforth. Motion carried unanimously.  
4. *Appoint Yasiman Metoxen and Floyd Silas Jr. for 2 full terms on the Powwow Committee and Jeremy King to finish term ending Jan. 25, 2015*  
Motion by Melinda J. Danforth to approve Yasiman Metoxen and Floyd Silas Jr. for 2 full terms on the Powwow Committee and Jeremy King to finish term ending Jan. 25, 2015 and to allow the Secretary to administer the oaths of office outside of the Business Committee meeting, seconded by David Jordan. Motion carried unanimously.  
5. *Appoint Tom Wilbur to Oneida Seven Generations Corporation*  
Motion by David Jordan to table this item until after the Dec. 15, 2013 GTC meeting, seconded by Tina Danforth. Motion carried unanimously.  
**B. Quarterly reports**  
1. *Oneida Arts Board – Nick Reynolds, Chairman*  
**Excerpt from Oct. 23, 2013:** Motion by David Jordan to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.  
Motion by Patty Hoeft to accept the Oneida Arts Board quarterly report, seconded by David Jordan. Motion carried unanimously.

2. *South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman*  
**Excerpt from Oct. 23, 2013:** Motion by Brandon Stevens to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously: **NOT SUBMITTED**  
Motion by Melinda J. Danforth to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Abstained: Tina Danforth  
3. *Oneida Land Claims Commission* - Amelia Cornelius, Chairwoman  
**NOT SUBMITTED**  
Motion by Melinda J. Danforth to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Abstained: Tina Danforth  
4. *Oneida Land Commission* - Amelia Cornelius, Chairwoman  
Motion by David Jordan to accept the Oneida Land Commission quarterly report, seconded by Patty Hoeft. Motion carried unanimously.  
5. *Oneida School Board – Bernie John-Stevens, Chairman*  
Motion by Patty Hoeft to accept the report Oneida School Board quarterly report, seconded by David Jordan. Motion carried unanimously.  
**Standing Committees**  
**Legislative Operating Committee**  
Melinda J. Danforth, Chairwoman  
1. Oct. 2, 2013 meeting minutes  
Motion by Melinda J. Danforth to approve the Oct. 2, 2013 meeting minutes, seconded by David Jordan. Motion carried unanimously:  
2. *Early Return to Work Law amendments*  
Motion by Melinda J. Danforth to adopt resolution 11-13-13-A Amendments to the Early Return to Work Law-Chapter 309, seconded by David Jordan. Motion carried unanimously.  
3. *GTC Meetings Law*  
Motion by David Jordan to accept GTC Meeting Law and forward to the next available GTC meeting for consideration for adoption, seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Abstained: Tina Danforth  
4. *Child Support Law amendments*  
Motion by Melinda J. Danforth to accept the memo as FYI and that the Business direct that the Oneida Child Support Department develop alternatives for enforcements for those parents who are in arrears of over \$1,000 dollars, seconded by David Jordan. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Abstained: Tina Danforth  
5. *Library Board Bylaws amendments*  
Motion by David Jordan to approve the Library Board Bylaws amendments, seconded by Vince DelaRosa. Motion carried unanimously.

**Finance Committee**  
Treasurer Tina Danforth, Chairwoman  
1. Nov. 8, 2013 Finance Committee meeting minutes  
Motion by David Jordan to approve Nov. 8, 2013 Finance Committee meeting minutes, seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Abstained: Melinda J. Danforth  
**Community Development Planning Committee**  
Vince DelaRosa, Chairman  
Chairman did not address  
1. Oct. 3, 2013 CDPC meeting minutes **HANDOUT**  
Motion by Patty Hoeft to approve the Oct. 3, 2013, 2013 CDPC meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.  
**Quality of Life**  
Paul Ninham, Chairman  
**General Tribal Council**  
**New Business/Requests**  
1. *Special GTC meeting Dec. 15, 2013 meeting materials ready for distribution*  
Motion by Vince DelaRosa to approve the packet with the noted changes and to include the analysis overview from the CFO, seconded by Patty Hoeft. Motion carried unanimously:  
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Motion by Patty Hoeft to recess until Nov. 15, 2013 at 1 p.m., seconded by Vince DelaRosa. Motion carried with one abstention and one opposed: Ayes: Vince DelaRosa, Patty Hoeft, David Jordan  
Opposed: Melinda J. Danforth  
Abstained: Tina Danforth  
**For the record:** Tina Danforth stated my abstention is because I will be out on funeral time and in my absence I am going to ask that the CFO present the Treasurer's report during that session.  
**ONEIDA BUSINESS COMMITTEE**  
**1:00 p.m. Friday, Nov. 15, 2013**  
Motion Vince DelaRosa to come out of executive session Nov. 15, 2013 at 1:04 p.m. and to accept one addition to the agenda in executive session, 1. OHA restructure, seconded by Patty Hoeft. Motion carried unanimously:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens  
Not present: Tina Danforth, Greg Matson  
**Unfinished Business**  
1. *Approve CIP project #07-009 Building Demolitions and activation of CIP 2014 funds*  
**Sponsor:** Butch Rentmeester  
**Excerpt from Oct. 9, 2013:** Motion by Melinda J. Danforth to table, seconded by Paul Ninham. Motion carried unanimously.  
Motion by Vince DelaRosa to approve CIP project #07-009 Building Demolitions, seconded by Patty Hoeft. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens  
Abstained: Paul Ninham  
**New Business/Requests**  
1. *FY2013 Employment, Compensation & Benefits* - Geraldine Danforth, HR Area Manager  
**a. Development Division (Senior Custodian-**

**Stationary, Custodian-Roving, Custodian-Stationary): Approve position list to continue with hiring and posting processes**  
**Excerpt from Oct. 23, 2013:** Motion by Brandon Stevens to defer Development Division position list to continue with hiring and posting processes for two weeks, seconded by Paul Ninham. Motion carried unanimously. **DELETED FROM AGENDA**  
**b. Development Division: Approve hiring an ET Administrative Assistant for Administration**  
Motion by Melinda J. Danforth to deny Developments Division request for hiring an ET Administrative Assistant for Administration, seconded by Vince DelaRosa. Motion carried with one opposed: Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham  
Opposed: Brandon Stevens  
**c. Development Division: Approve to hire two Custodians**  
Motion by David Jordan to approve hiring two Custodians, seconded by Melinda J. Danforth. Motion carried unanimously:  
**d. DPW: Approve to hire full-time Senior Custodian**  
Motion by David Jordan to approve hiring a full-time Senior Custodian, seconded by Melinda J. Danforth. Motion carried unanimously.  
**e. Gaming: Approve to hire 1 full-time Bartender, 2 part-time Bartenders and Server position DELETED FROM AGENDA**  
**f. Gaming: Approve internal posting for Custodial Supervisor**  
Motion by David Jordan to approve internal posting for Custodial Supervisor, seconded by Vince DelaRosa. Motion carried unanimously.  
**g. Gaming: Request to keep current ET HR Assistant for an additional 90 days**  
Motion by Melinda J. Danforth to deny request to keep current ET HR Assistant for an addition 90 days, seconded by Vince DelaRosa. Motion carried with one opposed: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham  
Opposed: Brandon Stevens  
**h. Gaming: Support Gaming Divisions minimum staffing levels request**  
Motion by David Jordan to approve supporting Gaming Divisions minimum staffing levels request, seconded by Vince DelaRosa. Motion carried with one opposed: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens  
Opposed: Paul Ninham  
**For the record:** Paul Ninham stated I was certainly amenable in moving the balance of these positions, as we had discussed over to the Finance area. As I was looking down through the agenda, we have internal security [8], we've got Police Department Sergeant and a security officer and I would certainly deem those necessary but we are in cost containment. So I was willing to move this over there [Finance area] but I think after a little bit of thinking going on over here, I think I may have to oppose everything just on that we are on cost containment.  
**i. Governmental Services: Approve hiring an Education Manager**  
Motion by David Jordan to approve hiring an Education Manager, seconded by Patty

Hoeft. Motion carried with one abstention and two opposed: Ayes: Vince DelaRosa, Patty Hoeft, David Jordan  
Abstained: Brandon Stevens  
Opposed: Melinda J. Danforth, Paul Ninham  
**j. Governmental Services: Approve hiring a Headstart Teacher**  
Motion by Melinda J. Danforth to approve hiring a Headstart Teacher, seconded by David Jordan. Motion carried with one opposed: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens  
Opposed: Paul Ninham  
**k. Governmental Services: Approve hiring a part-time Student Intern**  
Motion by Vince DelaRosa to approve hiring a part-time Student Intern, seconded by Patty Hoeft. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham  
Abstained: Brandon Stevens  
**For the record:** Paul Ninham noted that it is grant funded.  
**l. HRD: Approve posting 2 Workforce Development positions**  
Motion by Vince DelaRosa to approve posting 2 Workforce Development positions, seconded by David Jordan. Motion carried unanimously.  
**For the record:** Paul Ninham noted that it is grant funded.  
**m. Internal Audit: Approve changing 2 Auditor Trainees to Auditors**  
Motion by Vince DelaRosa to approve changing 2 Auditor Trainees to Auditors, seconded by David Jordan. Motion carried with one abstention and one opposed: Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens  
Abstained: Melinda J. Danforth  
Opposed: Paul Ninham  
**n. Internal Security: Approve to hire 8 full-time Security Officer positions**  
Motion by Vince DelaRosa to approve with the note to not commence employment until one month before the finalization of the building is complete, seconded by Brandon Stevens. Motion carried with one opposed: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens  
Opposed: Paul Ninham  
**For the record:** Paul Ninham stated I'm still going back where I would have amenable, taking all these positions and getting the CFO's written input and that would have been in less than a month.  
**o. Development Division/ Zoning: Approve hiring an Administrative Assistant**  
Motion by Melinda J. Danforth to approve posting the Administrative Assistant position as halftime and commencing Jan. 1, 2014, seconded by David Jordan. Motion carried with two opposed: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan  
Opposed: Paul Ninham, Brandon Stevens  
**p. Approve New Year's Eve Premium Pay**  
Motion by Vince DelaRosa to have HRD come back with standardized policy, that could be considered for everybody, which includes the time, when it starts and begins, what days it is offered and also the amount for all Holidays, seconded by Melinda J. Danforth.  
**• See 8B, OBC Minutes, Nov. 15**



From 7B/ OBC Meeting Minutes November 15, 2013

q. Oneida Police Department (Police Sergeant, Security Officer): Approve position list to continue with hiring and posting processes

Excerpt from Oct. 23, 2013: Motion by Melinda J. Danforth to approve the position list to continue with hiring and posting processes for Dispatcher and Police Officer and to defer the Sergeant and Security Officer for two weeks, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Vince DelaRosa to delete this item from the agenda, seconded by Paul Ninham. Motion carried unanimously.

2. Approve limited waiver of sovereign immunity for Logicalis

Sponsor: Joanie Buckley Motion by Vince DelaRosa to approve the limited waiver of sovereign immunity for Logicalis, seconded by Brandon Stevens. Motion carried unanimously.

3. Approve limited waiver of sovereign immunity for Austin Straubel International Airport-Second Ground Lease Extension Agreement

Sponsor: Louise Cornelius Motion by Vince DelaRosa to approve the limited waiver of sovereign immunity for Logicalis, seconded by Brandon Stevens. Motion carried unanimously.

4. Approve Police Commission Attorney Contract for FY 2014

Motion by Patty Hoeft to approve the Police Commission Attorney Contract for FY 2014, seconded by Paul Ninham. Motion carried with one opposed:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Opposed: Melinda J. Danforth

5. Reconsider having “Breakfast with Santa” at Recreation due to number of children served in the community

Sponsor: Ed Delgado Motion by Melinda J. Danforth to make an exception to the procedure to allow for recreation to hold Breakfast with Santa Claus, seconded by Vince DelaRosa. Motion carried unanimously.

Travel A.Travel Reports B.Travel Requests

1. Retro-approve Budget appropriation meetings, Nov. 12-14, 2013, Washington, DC

Sponsor: Brandon Stevens Motion by Melinda J. Danforth to retro-approve the travel request to Budget appropriation meetings, Nov. 12-14, 2013, Washington, DC, seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Abstained: Brandon Stevens

Additions

1. Travel request: WI Department of Health & Human Services State/Tribal Consultation, Nov. 21, 2013, Odanah, WI Sponsor: Greg Matson Motion by Melinda J. Danforth to approve the travel request for the Vice Chairman and Debbie Danforth, representative from the Oneida Health Center to attend WI Department of Health & Human Services State/Tribal Consultation, Nov. 2, 2013, Odanah, WI, seconded by Vince DelaRosa. Motion carried unanimously.

2. Cemetery update regarding plan action, timelines and communication

Sponsor: G r e g

Matson Motion by Vince DelaRosa to accept the update and have the Vice Chairman come back with a follow up report at the next Business Committee meeting with some final recommendations on the project (identification of the team and master plan), seconded by Tina Danforth. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft

Abstained: David Jordan

3. Support 2 travelers to attend Code Talkers event, Nov. 20, 2013, Washington, DC

Sponsor: Ed Delgado

Motion by David Jordan to approve the procedural exception allowing the change in travelers and whatever is above the ONVAC travel budget will come out of the Business Committee special events budget, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Tina Danforth

4. Tabled item: Approve activation of funds for CIP project #97-001 Oneida Judiciary Center

Sponsor: Butch Rentmeester

Motion by Vince DelaRosa to approve moving this project forward, seconded by David Jordan. Motion carried unanimously:

5. Older Americans Act resolution

Sponsor: Joanie Buckley Motion by Patty Hoeft to adopt resolution 11-15-13-B Older Americans Act, Title VI, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Paul Ninham to add Administration for Children & Families request for nomination on Tribal Advisory Committee to the agenda, seconded by Vince DelaRosa. Motion carried unanimously

6. Administration for Children & Families request for nomination on Tribal Advisory Committee

Sponsor: Melinda J. Danforth Motion by Vince DelaRosa that the appointee for the Tribal Advisory Committee would be Chairman Ed Delgado with Linda Torres as the alternate, seconded by Patty Hoeft. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Nov. 13, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by to deny authorization to enter into NARF litigation Sisseton Wahpeton Oyate, et al. v. Jewell, et al. and direct the Oneida Law Office to notify NARF of this decision, seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

a. Bonnilake Real Estate LLC settlement options

Motion by to deny the request for payment for Bonnilake, as there was no contract and Bonnilake was not properly authorized to incur expenses, seconded by David Jordan. Motion carried with one abstention and one opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan

Abstained: Paul Ninham

Opposed: Vince DelaRosa For the record: Paul Ninham stated the reason for my abstentions is I was on vacation while the executive session items were discussed, so I did not hear any of the discussions, so I will be abstaining through all of the executive session items.

2. Chief Financial Officer report – Larry Barton a. McGladrey & Pullen Fiscal Analysis 10:00-11:30 a.m

Motion by Melinda J. Danforth to the accept the update and note that the Chief Financial Officer did develop an executive summary for the General Tribal Council packet based upon the information received, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

b. Accept Treasurer’s report – September 2013 ending

Motion by Patty Hoeft to accept the Treasurer’s report – September 2013 ending, seconded by David Jordan. Motion carried unanimously.

B. Audit Committee - Councilman Brandon Stevens, Chairman

1. Sept. 19, 2013 Audit Committee minutes

Motion by Patty Hoeft to accept Sept. 19, 2013 Audit Committee minutes, seconded by David Jordan. Motion carried unanimously.

2. Internal Audit report Sept. w/ Attachment A

Motion by Patty Hoeft to accept Internal Audit report Sept. w/ Attachment A seconded by David Jordan. Motion carried unanimously.

3. Bingo Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Patty Hoeft to accept the Bingo Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Vince DelaRosa. Motion carried unanimously.

4. Enforce corrective action needed to reduce risk in regards to Information Technology

Motion by Melinda J. Danforth to defer items 4 and 5 under Audit Committee to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

5. Request for Gaming General Manager and Chief Financial Officer to complete the Memorandum of Understanding (MOU) between CFO and Gaming Management

Motion by Melinda J. Danforth to defer items 4 and 5 under Audit Committee to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

C. Unfinished Business/ BC directives

1. Proposed Interim Enterprise Division Director assignment

Sponsor: Ed Delgado

Excerpt from July 17, 2013: Motion by Patty Hoeft to assign the Farm and Printing to the Internal Services Division director and to complete in not more than 120 days an evaluation of those operations and recommendations to the Business Committee, seconded by Greg Matson. Motion carried with three opposed and the Chairman voting in support of the motion breaking the tie.

Motion by Patty Hoeft to defer Proposed Interim Enterprise Division Director assignment to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

D. New Business/ Requests 1. Approve limited waiver of sovereign immunity for

Ashwaubenon Service Agreement

Sponsor: Ed Delgado/ Nathan King

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Ashwaubenon Service Agreement, seconded by David Jordan. Motion carried with two abstentions: Ayes: Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Melinda J. Danforth, Paul Ninham

2. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Oneida Housing Authority: Approve extension of Interim Housing Director

Motion by Vince DelaRosa to approve the Nov. 8, 2013 memorandum which includes 7 items [1. Scott Denny, the Interim Housing Director, to return to his position as Housing Coordinator with the responsibilities associated with that position, including ensuring that appropriate low income family units are selected timely for relocation to the Section 504 duplexes, 2. The Development Division Director to be assigned the responsibility of the Oneida Housing Authority, 3. Project management and residential construction technical support, from existing staff in the Development Division, be assigned Housing management responsibilities, 4. The Development Division Residential Housing expert immediately assesses the five (5) Section 504 structures and creates a list of what’s needed to complete them as a top priority. Pursue appropriate contracts to complete them as top priority, 5. Establish a completion schedule for the Section 504 structures and communicate it so that the appropriate home assignments and relocations can be scheduled before winter, 6. Assess the eight (8) housing sites recently begun and pursue either bidding out completion of those structures to a general contractor, or salvaging the compliant bids, rebidding the rest, develop a construction schedule and assure adequate progress before winter to minimize cost waste or duplication, 7. To improve control and reporting of project costs, and to simplify the new management’s transition, the Accounting function and staff to be reassigned to Central Accounting and relocated appropriately]

regarding the Oneida Housing Authority restructuring, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

b. Gaming Slots: Approve extension of interim status for Preventative Maintenance

Motion by David Jordan to approve extension of interim status for Preventative Maintenance, seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

c. Gaming Retail: Approve extension of interim status for Natural Health Supervisor

Motion by David Jordan to table this item, seconded by Patty Hoeft. Motion carried unanimously.

Motion by David Jordan to take this item off the table, seconded by Patty Hoeft. Motion carried unanimously.

Motion by David Jordan to approve extension of interim status for Natural Health Supervisor, seconded by Patty Hoeft. Motion carried unanimously.

d. Gaming: Approve extension of additional duties for Table Games Director

Motion by Melinda to deny extension of additional duties for Table Games Director, seconded by Vince DelaRosa. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

e. Gaming: Approve interim job reassignment for Players Club

Motion by Melinda to approve interim job reassignment for Players Club, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

f. Gaming: Approve 2 Cage/Vault Supervisor job reassignments to be processed

Motion by Patty to approve 2 Cage/Vault Supervisor job reassignments to be processed, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

g. Custodial: Approve status change from part-

time to full-time Custodian position

Motion by Patty Hoeft to defer this item to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

h. Comprehensive Health: Approve contract pay-out

Motion by Vince DelaRosa to adopt resolution 11-15-C Trade Back for Cash – Exception for Health Care Providers as presented, seconded by Paul Ninham. Motion carried unanimously.

i. Comprehensive Health: Approve extension of ET status to Nov. 15, 2013

Motion by Melinda J. Danforth to retro-approve the extension of the ET status of the CHS Specialist which would have been the end date of Nov. 15, 2013, seconded by Vince DelaRosa. Motion carried unanimously.

E. Additions

1. Approve 55 new enrollments

Sponsor: Melinda J. Danforth

Motion by by Patty Hoeft to approve 55 new enrollments, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Paul Ninham

Motion by Patty Hoeft to go into executive session at 3:02 p.m., seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to take a 5 minute break, seconded by Paul Ninham. Motion carried unanimously.

Motion by Vince DelaRosa to come out of executive session at 4:30 p.m., seconded by Patty Hoeft. Motion carried unanimously:

XVI. Adjourn

Motion by David Jordan to adjourn Nov. 15, 2013 at 4:34 p.m., seconded by Patty Hoeft. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Tribal Clerk Minutes approved as presented/corrected on Jan. 8, 2014.

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE

GENERAL TRIBAL COUNCIL Rescheduled 2014 Annual Meeting

1:00 p.m. Sunday, Feb. 16, 2014 Radisson Hotel & Conference Center, 2040 Airport Dr., Ashwaubenon, WI

- 1. Oneida Veterans Color Guard posting of the colors
- 2. Announcements and Call meeting to order
- 3. Adopt the agenda

- a. Approve to allow external auditors from BDO, USA in meeting to present the external financial audit report because they are not enrolled Tribal members

- 4. Approve GTC meeting minutes
  - a. Jan. 7, 2013 annual meeting
  - b. May 5, 2013 special meeting
  - c. July 1, 2013 semi-annual meeting
  - d. July 8, 2013 special meeting
  - e. Sept. 21, 2013 FY2014 Tribal budget meeting
  - f. Oct. 27, 2013 special meeting

- 5. Reports
  - a. State of the Nation Oneida annual report
  - b. Tribal Treasurer’s annual report for FY2013
  - c. 2013 Comprehensive Annual Financial Audit Report by BDO, USA, LLP
- 6. New Business
  - a. Adopt 2014 dates for Tri-Annual Primary and Election
- 7. Adjourn

Go to the Tribe’s Members-Only website to get a copy of the meeting materials https://www.oneida-nsn.gov/MembersOnly.aspx Call the Tribal Secretary Office for more information at (920) 869-4364



## OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.*

### ONEIDA BUSINESS COMMITTEE 9 a.m. Wednesday, Dec. 11, 2013

#### BC Conference Room, 2nd floor, Norbert Hill Center

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, Paul Ninham, Brandon Stevens; Not present: Council member David Jordan;

**Not present:** Council member David Jordan;

**Others Present:** Mary Cornelissen, Carol Elm, Rose Melchert, Lauren Hartman, Cheryl Stevens, Cathy L. Metoxen, Janice Hirth, Racquel Hill, Jennifer M. Stevens, Cheryl Skolaski, Susan White, Dan Skenandore, Paul Witek, Dennis Johnson, Jolene Valladeres, Carole Liggins, Joanie Buckley, Michelle Mays, Linda Dallas, Wilbert Rentmeester, Jennifer Skenandore, Wendy Alvarez, Vicky Matson, Mary Jo Nash, Loretta V. Metoxen, Louise Cornelius, Michele Doxtator, Kathy Metoxen

#### Call to Order and Roll Call by Vice Chairman

#### Opening by Lindsay Danforth

#### Approve the agenda

Motion by Patty Hoeft to adopt the agenda with the noted changes: three additions in open session, 1. Approve CIP package #13-002 54 One Stop replacement and activation of funds, 2. Approve to schedule community meetings regarding gang awareness and prevention, 3. Authorization to proceed with the National Violence Prevention Resource Center consultant agreement for gang awareness and prevention for the community and organization; two additions in executive session, 1. Approve additional 8.5 percent increase for additional duties for Development Division Director, 2. Approve extension for interim Slot Supervisor and delete item XV.D.2a, seconded by Vince DelaRosa. Motion carried unanimously.

#### Proclamation 9 a.m.

1. A Proclamation to make May 23, 2014 Oneida Nation Code Talkers Day  
**Sponsor:** Ed Delgado  
**Note:** The families of the Oneida Code Talkers will be present to witness approval of the proclamation as part of ongoing efforts to honor and recognize the contributions of those Oneida Nation veterans awarded the Congressional Medal for their service as Code Talkers.  
Motion by Melinda J. Danforth to adopt resolution 12-11-13-A Proclamation of Oneida Nation Code Talkers Day, seconded by Tina Danforth. Motion carried unanimously

#### Minutes to be approved 1. Nov. 13, 2013 regular meeting minutes

Motion by Patty Hoeft to defer Nov. 13, 2013 regular meeting minutes to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

#### 2. Nov. 22, 2013 emergency meeting minutes

Motion by Patty Hoeft to approve Nov. 22, 2013

emergency meeting minutes, motion failed without a second.

Motion by Patty Hoeft to defer Nov. 22, 2013 emergency meeting minutes to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

#### Resolutions

1. Fee-to-Trust Application Property Address: 2465 Oakwood Drive, Green Bay  
**Sponsor:** Pat Pelky  
Motion by Tina Danforth to adopt the resolution 12-11-13-B Fee to Trust Application Property Address: 2465 Oakwood Drive, Green Bay, seconded by Paul Ninham. Motion carried unanimously.

2. Naive Strong: Healthy Kids, Healthy Futures: Promising Program Grant-Notah Begay III Foundation  
**Sponsor:** Joanie Buckley  
Motion by Tina Danforth to adopt resolution 12-11-13-C Native Strong: Healthy Kids, Healthy Futures: Capacity Building Grant-Notah Begay III Foundation, seconded by Greg Matson. Motion carried unanimously.

#### Reports

1. Emergency Management – Marty Antone  
**Excerpt from Oct. 23, 2013:** Motion by Patty Hoeft to defer the Emergency Management report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

**Excerpt from Nov. 13, 2013:** Motion by David Jordan to defer the Emergency Management report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Greg Matson to defer the Emergency Management report to the next Business Committee work meeting, seconded by Paul Ninham. Motion carried with one opposed:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens  
Opposed: Tina Danforth  
For the record: Tina Danforth stated I oppose because I think this is a reporting requirement and it suffices to meet that requirement. If you want to have a work meeting, that's fine.

2. Governmental Services Division - Don White  
**Excerpt from Nov. 13, 2013:** Motion by David Jordan to defer the Governmental Services report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Paul Ninham to accept the Governmental Services Division report, seconded by Vince DelaRosa. Motion carried unanimously.

3. Comprehensive Health Division – Dr. Vir/Debra Danforth  
**Deferral Requested**

Motion by Melinda J. Danforth to defer the Comprehensive Health Division to the next Business Committee meeting, seconded by Paul Ninham. Motion carried with one abstention:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens  
Abstained: Tina Danforth

### Boards, Committees and Commissions

#### A. Appointments

#### B. Quarterly reports

1. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman  
**Excerpt from Oct. 23, 2013:** Motion by Brandon Stevens to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

**Excerpt from Nov. 13, 2013:** Motion by Melinda J. Danforth to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.

Motion by Brandon Stevens to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Amendment to the main motion by Melinda J. Danforth to have the SEOTS liaison to contact the SEOTS board to see if they can be present by video conference or to find out what is happening there, seconded by Paul Ninham. Motion carried unanimously.

2. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman  
**Excerpt from Nov. 13, 2013:** Motion by Melinda J. Danforth to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.

Motion by Tina Danforth to accept the Oneida Land Claims Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

3. Child Protective Board – Lois Strong, Chairwoman  
Motion by Patty Hoeft to accept the Child Protective Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

4. Anna John Nursing Home Commission – Melinda K. Danforth, Chairwoman  
Motion by Patty Hoeft to accept the Anna John Nursing Home Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

5. Oneida Nation Commission on Aging – Wes Martin, Jr., Chairman  
**REQUESTED DEFERRAL**  
Motion by Tina Danforth to defer the Oneida Nation Commission on Aging quarterly report, seconded by Patty Hoeft. Motion carried unanimously.

6. Oneida Seven Generations Corporation – William Cornelius, Chairman  
Motion by Paul Ninham to table this item, seconded by Tina Danforth. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Paul Ninham, Brandon Stevens  
Opposed: Patty Hoeft  
Not present: David Jordan

7. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman  
Motion by Tina Danforth to accept the Oneida Airport Hotel Corporation Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

8. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent  
Motion by Tina Danforth to accept the Oneida Golf Enterprises quarterly report, seconded by Greg Matson.

Motion carried unanimously.

9. Bay Bank Corporation – Lance Broberg, Chairman

Motion by Brandon Stevens to approve the Bay Bank quarterly report, seconded by Paul Ninham. Motion carried unanimously.

10. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by Brandon Stevens to accept the Oneida Total Integrated Enterprises quarterly report, seconded by Paul Ninham. Motion carried unanimously.

Motion by Tina Danforth that OTIE provide succession planning for the corporation in their next quarterly report, Seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Patty Hoeft to take a 15 minute recess at 1:06 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Patty Hoeft to come out of recess at 1:31 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

#### Standing Committees Legislative Operating Committee

Melinda J. Danforth, Chairwoman  
1. Nov. 6, 2013 LOC meeting minutes

Motion by Patty Hoeft to accept Nov. 6, 2013 LOC meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham

Not present: Tina Danforth, Ed Delgado, David Jordan, Brandon Stevens

2. Nov. 20, 2013 LOC meeting minutes

Motion by Patty Hoeft to accept Nov. 20, 2013 LOC meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

3. Adopt resolution for amendments to Community Support Fund Policy

Motion by Patty Hoeft to adopt resolution 12-11-13-D Amendments to the Community Support Fund Policy, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Melinda J. Danforth to direct the community support program to collect and report data on the income levels and cost share ability of the individuals who request assistance from the program, seconded by Paul Ninham. Motion carried unanimously.

4. Adopt resolution for amendments to Oneida Trust Scholarship Policy

Motion by Patty Hoeft to adopt resolution 12-11-13-E Amendments to the Oneida Trust Scholarship Policy, seconded by Paul Ninham. Motion carried unanimously.

5. Adopt resolution for amendments to Drug and Alcohol Free Workplace Policy

Motion by Patty Hoeft to adopt resolution 12-11-13-F Amendments to the Drug and Alcohol Free Workplace Policy, seconded by Paul Ninham. Motion carried unanimously.

6. Limited waiver of sovereign immunity for Wisconsin State-Transportation Electronic DMV Records Service Data Access contract

**Sponsor:** Patrick Stensloff/Larry Barton

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Wisconsin State-Transportation Electronic DMV Records of Service Data Access contract, seconded by Paul Ninham. Motion carried unanimously.

7. Limited waiver of sovereign immunity for Wisconsin Imaging Contract #2013-1406, retroactive approval

**Sponsor:** Jo Anne House

Motion by Patty Hoeft to retroactive approve the limited waiver of sovereign immunity for Wisconsin Document Imaging Contract #2013-1406, seconded by Paul Ninham. Motion approved with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, Paul Ninham  
Abstained: Melinda J. Danforth

8. Activate \$8,971,000 from approved FY2014 CIP budget for CIP #10-008 Casino Expansion Projects

**Sponsor:** Butch

Motion by Patty Hoeft to

approve Nov. 7, 2013 CDPC meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

#### Quality of Life

Paul Ninham, Chairman

#### General Tribal Council

1. GTC annual meeting 6 p.m. Mon., Jan. 6, 2014, agenda and materials to printing and distribution, retroactive approval

Motion by Melinda J. Danforth to retroactive approve the GTC annual meeting Jan. 6, 2014 agenda and materials for printing and distribution to the membership, seconded by Vince DelaRosa. Motion carried unanimously.

#### Unfinished Business

1. Standard procedure for offering premium pay

**Sponsor:** Geraldine Danforth

**Excerpt from Nov. 13, 2013:** Motion by Vince DelaRosa to have HRD come back with standardized policy, that could be considered for everybody, which includes the time, when it starts and begins, what days it is offered and also the amount for all Holidays, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Patty Hoeft to adopt the standard procedure for offering premium pay, seconded by Vince DelaRosa. Motion carried unanimously.

#### New Business/Requests

1. Oneida Cemetery update

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to defer the follow up to the questions to the Chairman's office, seconded by Paul Ninham. Motion carried with two opposed:

Ayes: Vince DelaRosa, Patty Hoeft, Paul Ninham  
Opposed: Greg Matson, Melinda J. Danforth

2. Request for information for 2014 first quarter Joint Business Committee/Trust Committee meeting

**Sponsor:** Melinda J. Danforth

Motion by Melinda J. Danforth to request the Chief Financial Officer to prepare the information as requested from the Trust Committee for the Business Committee's review at the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

3. Approve limited waiver of sovereign immunity for Wisconsin State-Transportation Electronic DMV Records Service Data Access contract

**Sponsor:** Patrick Stensloff/Larry Barton

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Wisconsin State-Transportation Electronic DMV Records of Service Data Access contract, seconded by Paul Ninham. Motion carried unanimously.

4. Limited waiver of sovereign immunity for Wisconsin Imaging Contract #2013-1406, retroactive approval

**Sponsor:** Jo Anne House

Motion by Patty Hoeft to retroactive approve the limited waiver of sovereign immunity for Wisconsin Document Imaging Contract #2013-1406, seconded by Paul Ninham. Motion approved with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, Paul Ninham  
Abstained: Melinda J. Danforth

5. Activate \$8,971,000 from approved FY2014 CIP budget for CIP #10-008 Casino Expansion Projects

**Sponsor:** Butch

Motion by Patty Hoeft to

Rentmeester

Motion by Melinda J. Danforth to approve activating \$8,971,000 from approved FY2014 CIP budget for CIP #10-008 Casino Expansion Projects, seconded by Paul Ninham. Motion carried unanimously.

6. Approve Gaming Facility License

**Sponsor:** Troy Parr

Motion by Patty Hoeft to approve the Gaming Facility License, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Melinda J. Danforth to request the Chairman to send over the Gaming Facility License information so that they can forward it on to the State, seconded by Patty Hoeft. Motion carried unanimously.

7. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

**a. Comprehensive Health Division: Approve workforce level change for Licensed Practical Nurse position**

Motion by Patty Hoeft to approve workforce level change for Licensed Practical Nurse position, seconded by Vince DelaRosa. Motion carried unanimously.

**b. Development Division: Approve to hire within approved workforce levels in Custodial Department**

Motion by Patty Hoeft to approve hiring within approved workforce levels in Custodial Department, seconded by Vince DelaRosa. Motion carried unanimously.

**c. Governmental Services Division: Approve to post and hire a one-year, limited-term Project Manager position in Education and Training Department**

Motion by Paul Ninham to approve posting and hiring a one-year, limited-term Project Manager position in Education and Training Department, seconded by Vince DelaRosa. Motion carried unanimously:

**d. Governmental Services Division: Approve to hire emergency temporary Library Aide for existing employee while on family leave**

Motion by Patty Hoeft to approve hiring an emergency temporary Library Aide for existing employee while on family leave, seconded by Vince DelaRosa. Motion carried unanimously.

**e. Governmental Services Division: Approve to hire an emergency temporary employee for Head Start Teacher position to replace employee on leave of absence**

Motion by Melinda J. Danforth to approve hiring an emergency temporary employee for Head Start Teacher position to replace employee on leave of absence, seconded by Paul Ninham. Motion carried unanimously.

**f. Governmental Services Division: Approve to hire two emergency temporary part-time employees in the Warehouse Worker position to replace vacant position**

Motion by Patty Hoeft to approve hiring two emergency temporary part-time employees in the Warehouse Worker position to replace vacant position, seconded by Paul Ninham. Motion carried unanimously.

**g. Internal Services Division: Approve to continue with posting of Network Analyst position open to all applicants until filled**

• See 11B,

OBC Minutes, Dec. 11



The Oneida Tribe of Indians of Wisconsin  
Legislative Operating Committee

# Notice of Public Meeting

Thursday, February 13, 2014  
12:15 p.m.

OBC Conference Room  
2nd Floor, Norbert Hill Center



## Topic: Amendments to the Code of Ethics

The Code of Ethics (Code) Amendments update the Code throughout; adding, revising and deleting various ethical requirements. Changes include:

- A preamble and addendum are added to incorporate a traditional element.
- The Code no longer applies to program and enterprise employees, and only applies to current elected and appointed officials.
- The requirements regarding the acceptance of gifts are revised and expanded; specifically an Official cannot receive double compensation or reimbursement from two different sources for the same activity.
- A new hearing process is established for violations and lesser penalties are added instead of just offering removal or termination of appointment.
- A hearing process and penalties are established for those who file frivolous ethics complaints.
- Officials who are removed or terminated for a violation become ineligible to serve as an Official for ten (10) years after their removal or termination.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

## Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through:  
  
February 20, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, inter-office mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: <https://oneida-nsn.gov/PublicHearings.aspx>

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: Legislative Reference Office  
PO Box 365  
Oneida, WI 54155

E-Mail: LRO Senior Staff Attorney Michelle Mays  
[MMays@oneidanation.org](mailto:MMays@oneidanation.org)

Phone: (920) 869-4375 or (800) 236-2214

## Oneida Gaming Commission

2669 West Mason St  
Green Bay, WI. 54303  
920-497-5850

### OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

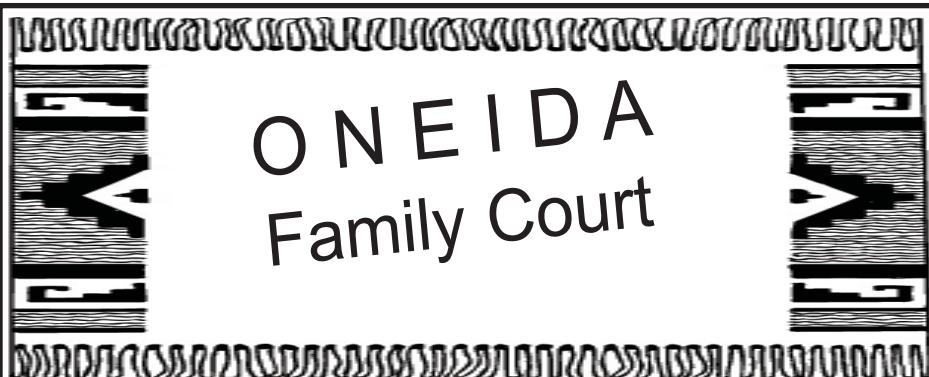
<b>OGC Officers:</b>	<b>Meeting Dates:</b>
Mark A. Powless Sr., Chairperson	January 27, 2014
Shirley Hill, Vice-Chair	February 17, 2014
Lora Skenandore, Secretary	March 3, 2014
Tom Danforth, Commissioner	March 17, 2014

## 2014 Pardon Hearing Schedule

Application Deadline (Fridays)	Time	Hearing Date (Thursdays)	Time	Hearing Location
Friday, January 17, 2014	4:30PM	Thursday, February 20, 2014	10:00AM	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, April 18, 2014	4:30PM	Thursday, May 22, 2014	10:00AM	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, July 18, 2014	4:30PM	Thursday, August 21, 2014	10:00AM	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, October 17, 2014	4:30PM	Thursday, November 20, 2014	10:00AM	Norbert Hill Center, 2 <sup>nd</sup> floor

After the application has been completely filled out with \$50 filing fee, return to:  
N7210 Seminary Rd.  
Norbert Hill Center – Attention: Tribal Secretary  
Oneida, WI 54155  
*Any questions or concerns call **Kathy Metoxen (920) 869-4451** or e-mail [kmetoxe1@oneidanation.org](mailto:kmetoxe1@oneidanation.org)*

Visit the  
**Oneida Nation's**  
official website at  
***HTTPS://ONEIDA-NSN.GOV/***



is pleased to Host  
Guardian ad Litem Training  
A Three Day Presentation and Training Session

**When:** Wednesday, February 12, 2014, 8:30AM – 4:30PM  
Thursday, February 13, 2014, 8:30AM – 4:30PM  
Friday, February 14, 2014, 8:30AM – 4:00PM

**Where:** Ridgeview Plaza, Suite 4, 3759 W. Mason, Oneida WI 54155

**Who:** Community members interested in representing the best interests of a child, minor parent, or legally incompetent adult as a Guardian ad Litem in Family Court proceedings.

**Cost:** No Charge. Pre-registration is required.  
**Deadline to Register: February 5, 2014**

Registration is limited to 20 participants.

*For further information, please contact the Oneida Family Court at (920) 497-5800*

**REGISTRATION FORM – Complete and mail to:**  
**Oneida Family Court, P.O. Box 19, Oneida WI 54155**  
**or drop off at Ridgeview Plaza, Suite 1**

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

E-mail address: \_\_\_\_\_

Phone: \_\_\_\_\_



# From 7B/ OBC Meeting Minutes December 11, 2013

Motion by Melinda J. Danforth to approve continuing with posting of Network Analyst position open to all applicants until filled, seconded by Patty Hoeft. Motion carried unanimously.

## h. Internal Services Division: Approve to fill vacant Business Systems Analyst position in MIS

Motion by Patty Hoeft to approve filling vacant Business Systems Analyst position in MIS, seconded by Vince DelaRosa. Motion carried unanimously.

## i. Internal Services Division: Approve to post and fill vacant Desktop Support Trainee position in MIS

Motion by Melinda J. Danforth to approve posting and filling vacant Desktop Support Trainee position in MIS, seconded by Vince DelaRosa. Motion carried unanimously.

## j. Gaming Commission: Approve to post to fill vacant Surveillance Technician in Surveillance Department

Motion by Melinda J. Danforth to approve posting to fill vacant Surveillance Technician in Surveillance Department, seconded by Paul Ninham. Motion carried unanimously.

## k. Human Resource Department: Approve Workforce Coordinator and one staff member to attend mandatory Administration for Native Americans (ANA) training, Jan. 8-9, 2014, Tulsa, OK

Motion by Paul Ninham to approve Workforce Coordinator and one staff member to attend mandatory ANA training, Jan. 8-9, 2014, Tulsa, OK, seconded by Vince DelaRosa. Motion carried unanimously.

\*Brandon Stevens arrived at 2:00 p.m.

## 8. Judiciary Update

**Sponsor:** Melinda J. Danforth  
Motion by Paul Ninham to approve the Judiciary update, seconded by Patty Hoeft. Motion carried unanimously.

**9. Authorization to continue in-kind office space support to Tribal Procurement Technical Assistance Center (PTAC) at Skenandoah building, retroactive approval e-poll**

**Sponsor:** Patty Hoeft  
Motion by Patty Hoeft to retroactive approve authorization to continue the in-kind office space support to Tribal PTAC at Skenandoah building, seconded by Vince DelaRosa. Motion carried with one abstention:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Brandon Stevens  
Abstained: Paul Ninham

## Travel A.Travel Reports B.Travel Requests

**1. Creating and Preserving Traditional Foods planning session, Warm Springs, Oregon, Dec. 12-13, 2013, retroactive approval e-poll**  
**Sponsor:** Greg Matson, Paul Ninham

Motion by Patty Hoeft to retroactive approve the Creating and Preserving Traditional Foods planning session, Warm Springs, Oregon, Dec. 12-13, 2013 travel request and to note that the Warm Spring Tribe is covering travel for the Vice Chairman and Council member, seconded by Vince DelaRosa. Motion carried unanimously:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens

**For the record:** Melinda J. Danforth stated...include that in motion

**2. White House holiday reception, Dec. 12-14, 2013, Washington, DC, retroactive approval e-poll**  
**Sponsor:** Brandon Stevens

Motion by Patty Hoeft to retroactive approve the White House holiday reception, Dec. 12-14, 2013, Washington, DC travel request, seconded by Melinda J. Danforth. Motion carried with one abstention:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham  
Abstained: Brandon Stevens

**3. WI Governor's Holiday reception, Dec. 10-11, 2013, Madison, WI, retroactive approval e-poll**  
**Sponsor:** Ed Delgado

Motion by Patty Hoeft to

retroactive approve the WI Governor's Holiday reception, Dec. 10-11, 2013, Madison, WI travel request, seconded by Vince DelaRosa. Motion carried unanimously.

**4. 2014 National Reservation Economic Summit (RES), March 17-20, 2014, Las Vegas, NV**

**Sponsor:** Tina Danforth  
Motion by Melinda J. Danforth to approve the 2014 National RES, March 17-20, 2014, Las Vegas, NV travel request, seconded by Vince DelaRosa. Motion carried unanimously.

## Additions

**1. Approve CIP package #13-002 54 One Stop replacement and activation of \$2,500,000 from FY2013 CIP budget and \$700,000 from approved FY2014 CIP budget**

**Sponsor:** Butch Rentmeester

Motion by Paul Ninham to approve the following: a procedural exception to forgo Phase II of the CIP process of routing the CIP Package to the various entities, CIP Package and CIP project #13-002 54 One Stop replacement, activation of \$2,500,000 from the approved FY2013 CIP budget and activation of \$700,000 from the approved FY2014 CIP budget, seconded by Vince DelaRosa. Motion carried unanimously.

**2. Authorization to proceed with the National Violence Prevention Resource Center consultant agreement for gang awareness and prevention for community and the organization**

**Sponsor:** Ed Delgado  
Motion by Melinda J. Danforth to defer the National Violence Prevention Resource Center Consultant contract to the next Business Committee work meeting, seconded by Paul Ninham. Motion carried unanimously.

Motion by Tina Danforth to have the National Violence Prevention Resource Center Consultant contract brought back to the next Business Committee meeting based on the work meeting recommendations, seconded by Greg Matson. Motion carried unanimously.

**3. Approve to schedule community meetings regarding gang awareness and prevention**

**Sponsor:** Ed Delgado  
Motion by Paul Ninham to defer approve to schedule community meetings regarding gang awareness and prevention to the Business Committee work meeting and to have any recommendations brought back to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

## Action in open session on items from Executive Session discussion meeting of Dec. 10, 2013

### A. Reports

**1. Chief Counsel report – Jo Anne House**  
Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Vince DelaRosa. Motion carried unanimously.

**a. Approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under court order in case # 13 CM 1003**

Motion by Brandon Stevens to approve the limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under court order in case # 13 CM 1003, seconded by Paul Ninham. Motion carried unanimously.

**2. Gaming General Manager bi-monthly report – Louise Cornelius**

Motion by Patty Hoeft to accept the Gaming General

Manager bi-monthly report, seconded by Brandon Stevens. Motion carried unanimously.

### 3. Legislative Affairs/ Communications monthly report – Nathan King

Motion by Patty Hoeft to accept Legislative Affairs/Communications monthly report, seconded by Vince DelaRosa. Motion carried unanimously.

\*Tina Danforth arrived at 2:14 p.m.

### 4. Oneida Seven Generations Corporation – William Cornelius, Chairman

Motion by Melinda J. Danforth to table, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Paul Ninham, Brandon Stevens  
Opposed: Patty Hoeft

### 5. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Motion by Paul Ninham to accept the Oneida Airport Hotel Corporation Board report, seconded by Vince DelaRosa. Motion carried unanimously.

### 6. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent

Motion by Melinda J. Danforth to accept the Oneida Golf Enterprises report, seconded by Tina Danforth. Motion carried unanimously.

### 7. Bay Bank Corporation – Lance Broberg, Chairman

Motion by Paul Ninham to accept the Bay Bank Corporation report, seconded by Tina Danforth. Motion carried unanimously.

### 8. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by Paul Ninham to accept the Oneida Total Integrated Enterprises report, seconded by Vince DelaRosa. Motion carried with one abstention:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens  
Abstained: Tina Danforth

## B. Audit Committee - Councilman Brandon Stevens, Chairman

### 1. Information Technology Compliance Risks

**Excerpt from Nov. 13, 2013: Motion by Melinda J. Danforth to defer items 4 and 5 under Audit Committee to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.**

Motion by Brandon Stevens to defer the IT Compliance Risks back to the Audit Committee for recommendations, seconded by Melinda J. Danforth. Motion carried unanimously:

**2. Request for Gaming General Manager and Chief Financial Officer to complete the Memorandum of Understanding (MOU) between CFO and Gaming Management**  
**Excerpt from Nov. 13, 2013: Motion by Melinda J. Danforth to defer items 4 and 5 under Audit Committee to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.**

Motion by Melinda J. Danforth to defer request for Gaming General Manager and Chief Financial Officer to complete the MOU between CFO and Gaming Management back to the Audit Committee to ensure completion of the MOU, seconded by Brandon Stevens. Motion carried unanimously.

**3. Oct. 24, 2013 Audit Committee minutes**  
Motion by Patty Hoeft to approve Oct. 24, 2013 Audit Committee minutes, seconded by Paul Ninham. Motion carried unanimously.

### 4. Internal Audit October report w/Attachment A

Motion by Patty Hoeft to accept Internal Audit October report w/Attachment A, seconded by Vince DelaRosa. Motion carried unanimously

### 5. Complimentary Items & Services Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Patty Hoeft to approve Complimentary Items & Services Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously.

### 6. Title 31 Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Patty Hoeft to approve Title 31 Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

## C. Unfinished Business/ BC directives

### 1. Proposed Interim Enterprise Division Director assignment

**Sponsor:** Ed Delgado

**Excerpt from July 17, 2013: Motion by Patty Hoeft to assign the Farm and Printing to the Internal Services Division director and to complete in not more than 120 days an evaluation of those operations and recommendations to the Business Committee, seconded by Greg Matson. Motion carried with three opposed and the Chairman voting in support of the motion breaking the tie.**

**Excerpt from Nov. 13, 2013: Motion by Patty Hoeft to defer Proposed Interim Enterprise Division Director assignment to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.**

Motion by Patty Hoeft to defer proposed Interim Enterprise Division Director assignment to the Business Committee work meeting in December and to bring back a recommendation at the next Business Committee meeting, which includes retroactive approval of the extension of the interim increase in pay, seconded by Paul Ninham. Motion carried with one abstention and one opposed:  
Ayes: Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens  
Opposed: Melinda J. Danforth  
Abstained: Tina Danforth  
For the record: Melinda J. Danforth stated my only opposition is to the increase in pay.

## D. New Business/ Requests

### 1. Review of Human Resource requests prior to Business Committee review

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to approve review of Human Resource requests prior to Business Committee review, seconded by Vince DelaRosa. Motion carried unanimously.

**2. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager**

**a. Custodial: Approve status change from part-time to full-time Custodian position DELETED FROM AGENDA**  
**Excerpt from Nov. 13, 2013: Motion by Patty Hoeft to defer this item to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried with one abstention.**

**b. Comprehensive Health Division: Extend Interim Dental Supervisor position and retro-active pay**  
Motion by Patty Hoeft to approve extending Interim Dental Supervisor position and retro-active pay, seconded by Brandon Stevens. Motion carried with two abstentions:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Brandon Stevens  
Abstained: Tina Danforth, Paul Ninham

**For the record:** Paul Ninham stated I'm abstaining on items b, c, d, e, and f. I did not participate in the discus-

sion yesterday during executive session, on these items only.

### c. Development Division: Approve 15 percent additional duties compensation for employee overseeing Oneida Housing Authority construction projects

Motion by Melinda J. Danforth to approve the 12 percent additional duties compensation for employee overseeing Oneida Housing Authority construction projects, seconded by Patty Hoeft. Motion carried with one abstention and one opposed:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Brandon Stevens  
Opposed: Tina Danforth  
Abstained: Paul Ninham

**For the record:** Tina Danforth stated I'm opposing because I don't feel this is an appropriate step to do, beginning with the temporary assignment and I think this would fall under other duties as assigned. I understand that there are already things under this person, so either they have the capacity to address this area or they don't and just because there are a lot of issues around housing right now, I'm not comfortable with another layer of bureaucracy.

### d. Development Division: Approve additional duties for manager of Oneida Housing Authority with previous wage increase of 15 percent and to be retro-active from date wage was reduced

Motion by Patty Hoeft to approve additional duties for manager of Oneida Housing Authority with previous wage increase of 15 percent and to be retro-active from date wage was reduced, seconded by Brandon Stevens. Motion failed with one abstention and three opposed:

Ayes: Patty Hoeft, Brandon Stevens

Opposed: Tina Danforth, Melinda J. Danforth, Vince DelaRosa

Abstained: Paul Ninham

### e. Gaming Division: Hire emergency temporary Seamstress while existing employee is on medical leave

Motion by Patty Hoeft to approve hiring emergency temporary Seamstress while existing employee is on medical leave, seconded by Vince DelaRosa. Motion carried with three abstentions:  
Ayes: Vince DelaRosa, Patty Hoeft, Brandon Stevens  
Abstained: Melinda J. Danforth, Tina Danforth, Paul Ninham

### f. Internal Services Division: Approve change to Cannery employee from half-time to full-time

Motion by Patty Hoeft to approve changing Cannery employee from half-time to full-time, seconded by Vince DelaRosa. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Brandon Stevens  
Abstained: Tina Danforth, Paul Ninham  
Not present: Ed Delgado, David Jordan

**For the record:** Tina Danforth stated I believe this is Tribal contribution not grant funds, so that's my reason for abstaining.

### 3. Approve limited waiver of sovereign immunity for Employee Resource Center contract

**Sponsor:** Larry Barton

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Employee Resource Center contract, seconded by Vince DelaRosa. Motion carried unanimously.

### 4. Approve procedural exception for land acquisition

**Sponsor:** Pat Pelky

Motion by Patty Hoeft to approve procedural exception for land acquisition, seconded by Paul Ninham. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens  
Opposed: Tina Danforth

### 5. Pardon and Forgiveness Recommendations – Vicki Deer, Pardon and Forgiveness Screening Committee Chairwoman

**a. Antonio Hernandez**  
Motion by Paul Ninham to adopt resolution 12-11-13-G Regarding Pardon of Antonio Hernandez, seconded by Vince DelaRosa. Motion carried unanimously.

**b. Kevin House**  
Motion by Patty Hoeft to adopt resolution 12-11-13-G Regarding Pardon of Kevin House, seconded by Paul Ninham. Motion carried unanimously.

### c. Patricia Thomas

Motion by Melinda J. Danforth to adopt resolution 12-11-13-I Regarding Pardon of Patricia Thomas, seconded by Vince DelaRosa. Motion carried unanimously.

### d. Sherry Skenandore

Motion by Melinda J. Danforth to adopt resolution 12-11-13-J Regarding Pardon of Sherry Skenandore, seconded by Paul Ninham. Motion carried unanimously.

### e. Wayne Leutjen

Motion by Melinda J. Danforth to adopt resolution 12-11-13-K Regarding Pardon of Wayne Leutjen, seconded by Paul Ninham. Motion carried unanimously.

## E. Additions

**1. Approve additional 8.5 percent increase for additional duties for Development Division Director**

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to approve additional 8.5 percent increase for additional duties for Development Division Director, seconded by Brandon Stevens. The Vice Chairman voted in support of the motion to break the tie.

Ayes: Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens

Opposed: Melinda J. Danforth, Tina Danforth, Vince DelaRosa

**For the record:** Tina Danforth stated I oppose because this creates another level of bureaucracy and we made two wage adjustments for two people underneath this, so now we're making three wage adjustments to compensate for one area. For the record this person will be held responsible for the condition of this program, based on the interim assignment, based on the wage adjustment. Either you take it all or you don't take any of it. If you want to be compensated, then you get all the responsibility with it.

### 2. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

**a. Approve extension for interim Slot Supervisor**

Motion by Melinda J. Danforth to approve extension for interim Slot Supervisor, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Motion by Patty Hoeft to go back into executive session at 2:46 p.m. to discuss the Oneida Seven Generations reports, seconded by Paul Ninham. Motion carried with two opposed:  
Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens  
Opposed: Tina Danforth, Vince DelaRosa  
Motion by Vince DelaRosa to come out of executive session at 2:58 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

## Adjourn

Motion by Vince DelaRosa to adjourn at 2:59 p.m., seconded by Tina Danforth. Motion carried unanimously.

*Minutes prepared by Danelle Wilson, Executive Tribal Clerk*

*Minutes approved as presented/corrected on Jan. 8, 2014.*

*Patricia Hoeft, Tribal Secretary*  
**ONEIDA BUSINESS COMMITTEE**



**ONEIDA BUSINESS COMMITTEE**  
**Emergency Meeting**  
**9 a.m. Wednesday, Dec. 18, 2013**  
**Continued**  
**9 a.m. Friday, Dec. 20, 2013**  
**Continued**  
**10 a.m. Tuesday, Dec. 24, 2013**  
**Business Committee**  
**Conference Room, 2nd Floor, Norbert Hill Center**

**Present:** Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, Paul Ninham, Brandon Stevens  
**Not Present:** Vice Chairman Greg Matson, Treasurer Tina Danforth, Council member David Jordan  
**Others Present:** BLeah Dodge, Frank Cornelius, Jo Anne House, Cathy L. Metoxen, Michelle Mays, Candice Skenandore, Larry Barton, Rhiannon Metoxen, Bobbi Webster, Diane House, Leyne Orosco, Phil Wisneski, Cathy

**ONEIDA BUSINESS COMMITTEE**  
**Oneida Business Committee Special Meeting**  
**10 a.m. Friday, Dec. 20, 2013**  
**BCCR, 2nd Floor, Norbert Hill Center**  
**Minutes**  
**Present:** Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, Brandon Stevens;  
**Not Present:** Ed Delgado, David Jordan, Paul Ninham

**Call to Order and Roll Call**  
Call by Vice Chairman Greg Matson at 10:21 a.m.

**Approve the agenda**  
Motion by Patty Hoeft to approve the agenda as presented with the noted addition to the original agenda, 1. Approve limited term contract for Layatalati Hill with the Legislative Reference Office, seconded by Melinda J. Danforth. Motion carried with one abstention:  
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Brandon Stevens  
Abstained: Tina Danforth  
Motion by Patty Hoeft to go into executive session at 10:22 a.m., seconded by Vince DelaRosa. Motion carried unanimously:

**II. Executive Session - In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open**

**ONEIDA BUSINESS COMMITTEE**  
**Oneida Business Committee Emergency Meeting**  
**4 p.m. Monday, Dec. 30, 2013**  
**BC Conference Room, 2nd Floor, Norbert Hill Center**  
**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Vince DelaRosa, Paul Ninham, Brandon Stevens  
**Not Present:** Treasurer Tina Danforth, Council members Melinda J. Danforth, David Jordan  
**Others Present:** Chief Counsel Jo Anne House, Chief Financial Officer Larry Barton, Becky Demmith of Oneida Seven Generations Corporation  
**Call to Order and Roll Call**  
Call at 4:05 p.m. by Chairman Ed Delgado

Bachhuber, Lati Hill  
**Call to Order and Roll Call**  
Call by Chairman Ed Delgado at 9:13 a.m.  
**Approve the agenda**  
Motion by Paul Ninham to adopt the agenda with one addition, 1. A memo from the Tribal Chairman from Dec. 17, 2013 titled Calling for a Special General Tribal Council Meeting, Subject: Reconsideration of the Dec. 15, 2013 GTC Dissolution Action against the Seven Generations Corporation, seconded by Brandon Stevens. Motion carried with one opposed:  
Ayes: Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens  
Opposed: Vince DelaRosa  
Motion by Patty Hoeft to go into executive session at 10:11 a.m., seconded by Brandon Stevens. Motion carried unanimously.  
**Open Session**  
1. *Treasurer Tina Danforth Notice of Recusal from work to carry out Oneida*

*Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*

1. *Approve the 2013 Year-end audited Financial Statements presented by BDO USA auditors*  
**Sponsor:** Brandon Stevens  
Motion by Brandon Stevens to approve the 2013 Year-end audited Financial Statements presented by BCO USA auditors and forward to GTC, seconded Tina Danforth. Motion carried unanimously.  
2. *Approve 2014 GTC Annual presentation material*  
**Sponsor:** Brandon Stevens  
Motion by Brandon Stevens approve the 2014 GTC Annual presentation material, seconded by Vince DelaRosa. Motion carried unanimously.  
3. *Approve limited term contract for Layatalati Hill with the Legislative Reference Office*  
**Sponsor:** Melinda J. Danforth  
Motion by Melinda to approve limited term contract for Layatalati Hill with the Legislative Reference Office, seconded by Brandon Stevens. Motion carried with one abstention and one opposed:  
Ayes: Melinda J. Danforth,

**II. Executive Session - In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.**  
1. *Approve contract for Sage Stone Management, LLC to provide agent services for Oneida Seven Generations Corporation as appointed by BC resolution 12-24-13-A*  
**Sponsor:** Ed Delgado  
Motion by Patty Hoeft to approve the agent contract as amended, seconded by Paul Ninham. Motion carried with one abstention:  
Ayes: Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens

*Seven Generations Corporation dissolution*  
**Sponsor:** Tina Danforth  
**Additions**  
1. *Calling for a Special General Tribal Council Meeting/Subject: Reconsideration of December, 15, 2013 GTC dissolution action against the Seven Generations Corporation*  
**Sponsor:** Ed Delgado  
Motion by Brandon Stevens to accept the memo as FYI, seconded by Patty Hoeft. Motion carried unanimously.

**Oneida Business Committee Emergency Meeting**  
**9 a.m. Wednesday, Dec. 24, 2013 continuation of Dec. 18, 2013 meeting**  
**Present:** Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, Paul Ninham, Brandon Stevens;  
**Not present:** Vice

Patty Hoeft, Brandon Stevens  
Opposed: Vince DelaRosa  
Abstained: Tina Danforth  
**For the record:** Vince DelaRosa stated I acknowledge the LRO workload however, I am concerned with approving an extension of a contract outside of the cost containment measures.  
At this time, I question if this is the appropriate avenue to pursue given the Tribe's financial situation. Furthermore, I would note there has been discussion by OBC member's about cost containment matters but we've been holding off any movement on anything because of the cost containment. It was my understanding that cost containment measures were going to be lifted in the next month or so. Accordingly, at this point we should resist going outside of current cost containment measures.

**Adjourn**  
Motion by Melinda J. Danforth to adjourn at 11:04 a.m., seconded by Patty Hoeft. Motion carried unanimously.

*Minutes approved as presented/corrected on Jan. 8, 2014.*

**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

Abstained: Greg Matson  
Motion by Brandon Stevens to direct the CFO to report back to the Oneida Business Committee on the ability of Oneida Seven Generations Corporation to meet current expenses and a recommendation if needed for approval by the BC, seconded by Vince DelaRosa. Motion carried unanimously.

**Adjourn**  
Motion by Paul Ninham to adjourn at 5:59 p.m., seconded by Patty Hoeft. Motion carried unanimously.

*Minutes approved as presented/corrected on Jan. 8, 2014.*  
**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

Chairman Greg Matson, Treasurer Tina Danforth, Council members Vince DelaRosa, David Jordan  
Motion by Paul Ninham to come out of executive session on Dec. 24, 2013 at 10:18 a.m. to continue the Dec. 18, 2013 Emergency BC meeting, seconded by Brandon Stevens. Motion carried unanimously.  
**II. Executive Session - In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to**

*discuss confidential information or to obtain legal advice.*

1. *Dissolution Plan for Seven Generations Corporation per GTC directive*

**Sponsor:** Ed Delgado  
Motion by Brandon Stevens to adopt resolution 12-24-13-A Reorganization of Seven Generations Corporation, seconded by Paul Ninham. Motion carried unanimously.

**III. Open Session**  
1. *Treasurer Tina Danforth Notice of Recusal from work to carry out Oneida*

*Seven Generations Corporation dissolution*  
**Sponsor:** Tina Danforth

**Adjourn**  
Motion by Melinda J. Danforth to adjourn at 10:21 a.m. Dec. 24, 2013, seconded by Paul Ninham. Motion carried unanimously.

*Minutes approved as presented/corrected on Jan. 8, 2014.*  
**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

**Minutes approved as presented/corrected on Jan. 8, 2014.  
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Motion by Paul Ninham to accept the memo as FYI, seconded by Brandon Stevens. Motion carried unanimously:  
**Adjourn**  
Motion by Melinda J. Danforth to adjourn at 10:21 a.m. Dec. 24, 2013, seconded by Paul Ninham. Motion carried unanimously.  
*Minutes approved as presented/corrected on Jan. 8, 2014.*  
**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**

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# Notice of Public Meeting

**Thursday, January 30, 2014**  
**12:15 p.m.**  
**OBC Conference Room**  
**2nd Floor, Norbert Hill Center**



## Topic: Amendments to the Child Support Law

**This Public Meeting is being held to consider a proposal that would:**

- **Replace the term “Commission” with the term “Family Court”**
- **Remove the notice and hearing date timeframe requirements.**

**All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.**

## Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal. The Public Comment Period for this item shall end on:

**February 6, 2014**

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

**In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.**



To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

**Mail:** Legislative Reference Office  
PO Box 365  
Oneida, WI 54155

**E-Mail:** MMays@oneidanation.org

**Phone:** (920) 869-4240 or (800) 236-2214

Public Meeting documents can also be downloaded from the Tribal Website: <https://oneida-nsn.gov/PublicHearings.aspx>



## ONEIDA NATION BOYS THUNDERHAWKS BASKETBALL

## Thunderhawks easily handle Pioneers



Photo Courtesy of D. King of Images

The Oneida Nation High School boys took down Sevastopol 60-40 on Thursday, January 9 at the Turtle School.

Oneida Thunderhawks Isiah Charles protects the ball on the perimeter during Oneida's win over Sevastopol.



## ONEIDA NATION LADY THUNDERHAWKS BASKETBALL

## Lady T-Hawks throttle Sevastopol



Kali photo/Nate Wisneski

Natasha Stevens works around a defender during their home game against Sevastopol on Thursday, January 16 at the Turtle School.

After a slow start, high pressure defense led to easy baskets as the Lady Thunderhawks won 45-15.



## Nest Egg/Christmas Club Account

Bay Bank will match first deposit!! (Max \$5.00)

Add a little more "peace on earth" to the Christmas season.

This account helps you save year round so holiday expenses don't stress you out when it's time to start making a list and checking it twice.

Set up this account today. We will set up automatic transfers so you can save easily.

- No monthly service charge
- Free e-statements
- Free Online Banking
- Free Mobility



This offer available only thru March 1, 2014



Payroll Deduction Opportunity  
for all employees within the Oneida  
Tribe entities!

Save **5%** Now!

Sign up for Payroll deduction for a  
2014 Season Golf Pass

Payroll Deduction opportunity runs through  
Monday – March 31<sup>st</sup>, 2014!

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact Mark Becker;

[mbecker@golft Thornberry.com](mailto:mbecker@golft Thornberry.com)

to sign up and/or for more information.

Mark Becker, Director of Golf, PGA  
**Thornberry Creek at Oneida**  
920-434-7501 x106  
[www.golft Thornberry.com](http://www.golft Thornberry.com)  
"Come Play With Us"



Kalihwisaks on facebook

For photo galleries from Oneida sporting events

2013-2014 GIRLS BASKETBALL		
ONEIDA NATION LADY THUNDERHAWKS		
1/23/2014	St. Lawrence Seminary	5:30PM
1/27/2014	NEWCHA	5:30PM
1/28/2014	at Goodman/Pembin	6:00PM
1/30/2014	Milwaukee SWCHA Saints	5:00PM
1/31/2014	at Stephenson, MI	6:00PM
2/7/2014	at Wisconsin Valley Lutheran	6:00PM
2/13/2014	Stockbridge	6:00PM
2/14/2014	at Bay City Baptist (Green Bay)	5:00PM

2013-2014 BOYS BASKETBALL		
ONEIDA NATION THUNDERHAWKS		
1/23/2014	St. Lawrence Seminary	5:30PM
1/27/2014	NEWCHA	7:00PM
1/31/2014	Milwaukee Science Home	6:30PM
2/7/2014	at Wisconsin Valley Lutheran	7:15PM
2/13/2014	Stockbridge	7:15PM
2/18/2014	at Green Bay West	7:00PM



Follow us on Twitter...

Dawn Walschinski • @dwalschi\_kali

Nate Wisneski • @Nwisneski\_Kali



## Oneida Nation Athletics on Facebook

## TRIAD CLASSES

January & February

Offered to OCHC Patients Using  
Physical Activity & Nutrition to Control Diabetes

Wednesdays

February 5

1:00 PM – Carbohydrate Counting "Balancing Act"  
Meal/Exercise/Medications

February 26

7:00 AM – Learn to read Nutrition Labels "Master the Grocery Store"



All Classes are held at Oneida Family Fitness Education Room  
Incentive given for attendance at each class



# Upcoming Events for *January-April 2014*

## January 25

### *A Century of Discovery: Creating a Community Legacy to Open at the Neville Public Museum*

**WHEN:** January 25 - October 26

**TIME:** Tuesdays-Sundays

**WHERE:** Neville Public Museum, 210 Museum Place

A Century of Discovery takes you back in time to the early years of the Neville Public Museum when display cabinets were filled with objects to contemplate and discuss. This exhibit celebrates the upcoming centennial of this museum as a place of learning and inspiration. Discover rarely seen objects from the museum's permanent collection with different objects being displayed throughout the year. Stay tuned for more information on featured collections. Visit [www.nevillepublicmuseum.org](http://www.nevillepublicmuseum.org) for more information.

### *WIVA Oneida Chapter Breakfast Fundraiser*

**WHEN:** Saturday, January 25

**TIME:** 7:00AM – 11:00AM

**WHERE:** Oneida Nation Veterans Building, on Riverdale Dr. 50–50, raffle, come on over for breakfast and visit, or just hang out. The location is where the Senior Multi-Purpose Center Used to Be. Come out and check out the New Oneida Veterans Building. For delivery orders 2 or more call 920-530-5645

### *JMIO New Year Walk*

**WHEN:** Saturday, January 25

**TIME:** 9:00AM

**WHERE:** Oneida Nation Elementary School

Please note that the 2014 JMIO events will primarily be held at the Oneida Nation Elementary School. We are excited to bring the events right into the heart of the community. We plan to utilize the trail system that surrounds the school as well as the indoor track for inclement weather. For more information contact Oneida Health Promotion at (920) 490-3993.

## February 1

### *VFW Post 7784 Breakfast*

**WHEN:** Saturday, February 1

**TIME:** 7:00AM to 11:00AM

**WHERE:** VFW Post 7784, 2980 E. Service Road, Oneida

Made to order eggs, bacon, ham, sausage, SOS, potatoes, coffee-milk-all included - \$8.00. Elderly & veterans \$7.00-children 12 and under \$4.00.

### *Honor the Youth Powwow*

**WHEN:** Saturday, February 1

**TIME:** Grand entries at 1PM & 7PM

**WHERE:** Radisson Hotel & Conference Center

Dancing, singing, vendors, raffles. Youth hand drum and smoke dance specials. Minors must be accompanied by an adult. FMI: 920-496-5311.

## February 19

### *Annual Family Fun Night*

**WHEN:** Wednesday, February 19

**TIME:** 4:30PM - 7:00PM

**WHERE:** Turtle School

Be your own superhero at the annual Family Fun Night. Fun and educational activities for the family. Healthy box lunches and corn soup. Gudian signature required to participate on inflatables. Sponsored by Oneida Comprehensive health and Diabetes grant.

### *Cemetery Updates*

**WHEN:** Wednesday, February 19

**TIME:** 5:00PM - 7:00PM

**WHERE:** Norbert Hill Center, BC Conference Room

The Cemetery Working Group would appreciate hearing from the community on changes they would recommend be made to the current Cemetery Law. Community meetings will be held every 3rd Wednesday of each month.

Contact Julie Denny at (920) 869-6212 or [jdenny@oneidanaion.org](mailto:jdenny@oneidanaion.org) for more information.

## March 8-9

### *Arti Gras*

**WHEN:** Sat. March 9 - Sun. March 9

**TIME:** 10:00AM - 5:00PM

**WHERE:** Shopko Hall in Green Bay Green Bay, January 22nd: Volunteers are need for the 24th annual Arti Gras festival of the fine arts. Volunteers are asked to work a four hour shift and are

needed in the Children's Art Area to assist with creative hands-on activities, in the Art Raffle, for Artist Relief to give artists a short break during the event, in the Coat Check, and for Ticket Taking.

Arti Gras is a designated project approved by the Green Bay Public Schools for service learning. Please contact Mosaic Arts if you wish to volunteer at (920) 435-5220 or email [info@mosaicartsinc.org](mailto:info@mosaicartsinc.org).

## March 31

### *Meet the Artist: Rosemary Rickard Hill*

**WHEN:** Monday, March 31

**TIME:** 4:00PM - 5:30PM

**WHERE:** Oneida Nation Museum, W892 County Road EE

Meet renowned international bead artist Rosemary Rickard Hill. Call 920-869-6539 for more information.

## April 11

### *Bead Work Exhibition*

**WHEN:** Tuesday, April 11

**TIME:** 3:30PM - 5:00pm

**WHERE:** Oneida Nation Museum, W892 County Road EE

The Oneida Nation Museum will host a Bead Work Exhibition featuring Rosemary Rickard Hill and Oneida community members. Visit [oneidana-tion.org/museum](http://oneidana-tion.org/museum) for more information.

## ONGOING - TUESDAYS

### *Wise Women's Support Group*

**WHEN:** Every Tuesday

**TIME:** 5:30PM – 7:30PM

**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is spon-

soring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

## Second TUESDAY monthly

### *OEI Lunch & Learn*

**WHEN:** 2nd Tuesday of each month

**TIME:** 12:00PM – 1:00PM

**PLACE:** Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena 920-490-3893 to register or for more information.

## WEDNESDAYS

### *Oneida Methodist Church Taco Sale Fundraiser*

**WHEN:** Wednesdays

**TIME:** 11:00AM – 6:00PM

**PLACE:** Oneida United Methodist Church, Freedom Rd, De Pere  
Tacos \$6, Corn Soup \$3, Corn Soup & Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$4, Blanket Dog \$3  
Delivery & Take Out available Call 920-869-2927.

### *Women's Support Group*

**WHEN:** Wednesdays

**TIME:** 12:00PM – 2:30PM

**PLACE:** Three Sisters Center  
For more information contact Isabel Parker at (920) 412-0396 or Georgia

Burr at (920) 362-2490.

## THURSDAYS

### *Wise Men's Support Group*

**WHEN:** Every Thursday

**TIME:** 5:30PM – 7:30PM

**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.

Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206. Open to all men.

### *It Starts with You...*

**WHEN:** Every 1<sup>st</sup> Thursday of month\*

**TIME:** 6:00PM

**PLACE:** Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5.

If you have any questions, or would like more information, please contact Jen Kruse @ 920-490-3717.

## FRIDAYS

### *Wise Youth Group*

**WHEN:** Fridays

**TIME:** 3:30PM – 5:30PM

**PLACE:** Three Sisters Center  
For more information call Isabel Parker at 920- 498-2011 or Bev Scow at 920-490-0627.



**Honor the Youth Pow-Wow**

**Youth Honoring**

**2014 POW-WOW**

**Feb. 1, 2014**

Artwork done by Christian Flauto

**Radisson Hotel & Conference Center**  
**Green Bay, WI**

**Grand Entries @ 1pm & 7pm**

**Public Welcome**

**Registration closes at 4:30PM Sharp! No exceptions**

**Youth Host Drum: Hay Creek**

**Invited Drums: Young Chiefs, Young Fire Keepers, Bear Cub, Smokey Town, Mo Town, Str8 Across, Pipestone**

**Emcee Artley Skenandore**

**Arena Directors Austin Summers & Mike King**

**Head Dancers TBA**

**Dancing-Singing-Vendors-Raffles**

**Minors are to be accompanied by an Adult**

**Specials: Youth 1 Man Hand Drum (17 & under) – Youth Smoke Dance (17 & under) Drum Jigging Contest & Spot Dances**

**For more information please contact Tonya Webster at 920-496-5311 and Lloyd Powless at 920-713-0608**