



# Kalihwisaks

She Looks for News

December 12, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

**The Oneida Casino unveiled a new logo to tie into new restaurants that will be opening in the spring of 2014. The updates are part of a \$28 million dollar expansion and facelift.**



## Oneida Casino announces addition of five new eateries

**By Nate Wisneski**  
Kalihwisaks  
nwisnes@oneidanation.org  
@Nwisneski\_Kali

Oneida Casino customers wanted more food options and starting next spring they will have five new restaurants to choose from.

Vince Lombardi's Legendary Sports Bar & Grill will be an anchor restaurant in the main casino located in the east side of the \$28 million expansion. A new food court will be added with three additional eating options that will be new to the state of Wisconsin.

"Chicken Fry Fry, fried chicken sandwiches at their best, Boar's Head Deli,

serving up superior sandwiches using the finest quality meats and cheeses and Dick Clark's American Bandstand Express serving up rocking cuisine including salads, burgers, and milkshakes," said Louise Cornelius, Gaming General Manager.

At the Mason Street location Countryville Bar & Grill, presented by the American Music Awards will be added.

Ovations Food Services will handle the restaurant management. This is their first exposure to the Wisconsin market.

"Ovations is very proud to partner with the Oneida Casino. These five new restau-

rants are very exciting for us. We are a nationally acclaimed food service operator. We have 120 arenas, sports event centers, and venues throughout the United States and Canada," said Brett Magnan of Ovations.

"Countryville will offer a unique dining experience while celebrating country music past, present, and future," Cornelius said.

"Countryville Bar & Grill is our second. It's going to be one of the most popular country music bars in the state of Wisconsin. I think the other restaurants will offer you some additional offerings in the casino that I think will excite all the gam-

ing players," added Magnan.

Cornelius said the restaurant additions were developed after gathering customer input.

"Ovations is working with the Oneida Casino to offer our guests exciting new experiences," said Cornelius.

"Our players have told us through surveys and focus groups what they like and enjoy, great food and entertainment is what they appreciate."

Vince Lombardi's daughter Susan Lombardi was on hand for the announcement and expressed her excitement over the restaurant sharing her father's name.

"(Our family is) thrilled to partner with the Oneida Casino to bring a unique and quality diner experience to a the great people of Green Bay. My father was synonymous with preparation, team work, and excellence and the Lombardi family is confident that these qualities we will be on full display to each customer of Vince Lombardi's Legendary Sports Bar & Grill and maybe even talk about the Green Bay Packers," said Lombardi.

Both Countryville and Lombardi's will offer street access allowing entrance without going through the casino.

According to Ovations, the restaurants will add between 120 to 140 new jobs.

Along with the new eateries the casino revealed an updated logo. The updated logo will feature a simpler design easier for reproduction.

"While still recognizable, our new logo represents the modernization and refreshed feel our gaming experience will offer," said Cornelius.

"It was important to keep key similarities from our logo and express the evolution of our gaming facilities."

The new logo roll out will coincide with the expansion completion in the spring of 2014.



Vince Lombardi's Legendary Sports Bar & Grill



Countryville Bar & Grill

## Community comes to honor Code Talker families



The Oneida Business Committee held a ceremony on Wednesday, December 11 honoring Oneida Veterans Rupert Adams, Hudson Doxtator, Rinton Doxtator, and Lloyd Schuyler for their roles as Code Talkers during World War II. The four men were awarded silver Medal of Honor medals from the United States government during a ceremony last month in Washington D.C.

Community members were treated with a color guard, social songs, and a chance to see the medals close up.

People interested in purchasing

a brass replica of the medal can visit usmint.org. Under the shop category, select the Code Talker section. Three inch medals are \$39.95. A smaller version will be available in June of 2014.

Tribes from across the country were honored for their roles in helping the United States in time of combat. Each tribe has their own custom medal which can be viewed at the United States Mint's website.

## Citizens urged to seek out health insurance

**By Dawn Walschinski**  
Kalihwisaks  
dwalschi@oneidanation.org  
@dwalschi\_kali

Staff at the Oneida's Community Health Department and Economic Support Services are teaming up to get Oneida citizens enrolled in health insurance ahead of the March 31, 2014 deadline.

Long Term Care Ancillary Director David Larson said the Oneida Community Health Center (OCHC) plans on having on-site screenings.

"We're going to screen uninsured people as they come in for their appointments," he said. They will also offer to screen people with insurance if those individuals are interested.

People who think they might qualify for medical assistance - called Badger Care in Wisconsin - can contact Economic Support Services to apply for health insurance if they live in Brown or Outagamie County. People living in other counties can contact their county agency.

Economic Support Manager Barbara Metoxen emphasized that Native Americans may be exempt from a tax penalty for not having health insurance, but are not exempt from getting health insurance.

"We still need people to have insurance. We have limited service here," said Metoxen.

Contract Health Supervisor Patricia Denny stated that the tax exemp-

tion isn't automatic.

"They've got to fill out an exemption form to get the exemption. The state isn't going to know if they're Native American or not. They're just going to know that they didn't apply and they're going to affix the penalty to their tax return for each family that isn't enrolled, it's per person," said Denny.

Health insurance can help pay for services not offered by Oneida, and frees individuals to go outside of Oneida for medical attention. Also, the federal shut-down demonstrated the need for outside funds for medical care.

Back in October, the federal government failed to pass a budget, which caused a delay in funding

for the OCHC. At that time, spending for contract health services was limited to medical emergencies, or Priority 1A. According to Denny, the OCHC is now at Priority 1B which covers services essential for daily functioning.

"We still are denying people every day," said Denny.

Problems with the federal Insurance Marketplace website and changes in Wisconsin's Badger Care policies have caused delays in getting people enrolled in health insurance.

"There's a lot we still don't know, and getting a little bit more information, but we still haven't been

• See 2A,  
Health insurance

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Oneida Tribe of Indians of Wisconsin  
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# Group works to keep community warm



Kali photos/Nate Wisneski

Community members along with law enforcement from the area gathered at the Oneida Police Station on Sunday, December 8 to make 170 blankets. The blankets will be given to people in need, the elderly and children at local hospitals. Above: Carol Elm, along with Brian Amerson (center) and Jeremy Stover from Ashwaubenon Public Safety put together a blanket.

# From 1A/Health insurance

told a lot of things,” said Larson. “That is a point of frustration, we realize not just for the patients but for our staff as well.” BadgerCare changes will allow for single, childless adults to qualify for BadgerCare next spring, but will also cause some people to be bumped off because the state lowered the income qualification from 130 percent of the federal poverty guidelines to 100 percent. Metoxen stated there are 171 clients of her department that will be losing their BadgerCare after March 31. “They could be out looking at the market place already, shopping around for different policies,” said Metoxen.

## Assistance with health insurance and Badgercare

**Nationwide:**  
[www.healthcare.gov](http://www.healthcare.gov)

**Wisconsin:**  
[www.dhs.wisconsin.gov/badgercareplus](http://www.dhs.wisconsin.gov/badgercareplus)

**In Brown or Outagamie County:**  
Oneida Economic Support: 920-490-6800

**Brown County Low Income Services:** 920-448-6465

**Outagamie County Economic Support:** 920-832-5168

**Health Insurance Navigators Milwaukee area:**  
SeniorLAW: 414-278-1222

National Council of Urban Indian Health, Gerald L. Ignace Indian Health Center: 414-383-9526

**Northwest Wisconsin Concentrated Employment Program, Inc.:** Ashland, Bayfield, Burnett, Douglas, Iron, Price Rusk, Sawyer, Taylor, and Washburn Counties: 715-682-9141

Buffalo, Trempealeau, Jackson, La Crosse, Monroe, Juneau, Vernon and Crawford Counties: 608-789-5627

## Poverty guideline

Persons in family	Household income
1	\$11,490
2	\$15,510
3	\$19,530
4	\$23,550
5	\$27,570
6	\$31,590
7	\$35,610
8	\$39,630

For families/households with more than 8 persons, add \$4,020 for each additional person.

Check out the Kalihwisaks on facebook



## Merry Christmas

From the  
**Kalihwisaks Staff**  
Dawn, Yvonne & Nate



### To Subscribe...

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Zip \_\_\_\_\_

Enrollment #: \_\_\_\_\_ Ph. \_\_\_\_\_

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155**

• **Non-Tribal members & Organizations:**

• **Annual: \$25 • Academic Year: \$18.75**

• **Half-Year: \$12.50**

### Mail to...

**Mailing address:**

Kalihwisaks

ATTN:

Yvonne Kaquatosh

P.O. Box 365

Oneida, WI 54155

### FREE

to enrolled

**Oneida Members**

(18 years & older)

Members must submit

Address Changes

**'in writing'** to the

Enrollment Office.

## Save the Date!

To celebrate the

**Gold Congressional Medal**



awarded to Oneida Nation in honor of the

**Oneida Code Talkers**

**Sunday • May 25<sup>th</sup>, 2014**

**Oneida Veteran's Wall**

The Oneida Business Committee will adopt a resolution to declare this date

**Oneida Nation Code Talkers Day**

A day reserved to honor and pay tribute to our Oneida men who valiantly served in the military and used the Oneida Language to communicate vital information and kept it top secret from the enemy.



### The Staff

**Dawn Walschinski**.....Managing Editor

• [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org) (920)496-7318

**Yvonne Kaquatosh**.....Page Designer | Ad Coord.

• [ykaquato@oneidanation.org](mailto:ykaquato@oneidanation.org) (920)496-7317

**Nate Wisneski**.....Sr. Reporter | Photographer

• [nwisnes@oneidanation.org](mailto:nwisnes@oneidanation.org) (920)496-7319

**Street address**  
909 Packerland Dr.  
Green Bay, WI 54313

**Mail address**  
P.O. Box 365  
Oneida, WI 54155

**Office Hours**  
8 AM – 4:30 PM  
Monday-Friday

**To contact us:**  
**Website address:**  
[www.kalihwisaks.com](http://www.kalihwisaks.com)  
**Voice:**1(920) 496-7318  
**Fax #:**1(920) 496-7493

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### Disclaimer:

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### To change subscription or delivery

Call the Enrollment Department Toll Free:

• **Brooke Duxtator**

• **1.800.571.9902** or local: **1.920.869.6200**

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

**Kalihwisaks**  
is a member of **NAJA**  
(Native American Journalists  
Association) &  
**WNA** (Wisconsin Newspaper  
Association)





# Passing On...



# In Loving Memory



## Cornelius, Sadie M.

January 1, 1916 – November 29, 2013

Sadie M. Cornelius, 97, joined her family in Heaven on November 29, 2013. She passed away peacefully with her family at



the father of her children, Arthur Cornelius, Sr., as well as her parents, four children, M a r l e n e O'Donnell, Sandra, Wanda and Raymond Cornelius, one granddaughter, Linda Nicholas, four brothers, Elmer, Lloyd, Freeman and William Metoxen, Jr., six sisters, Lydia Skenandore, Angie Bocker, Nellie Atcheson, Katherine Jourdan, Grace Griffey and Clara Denny. Sadie was the third oldest in her family of eleven and the very last survivor.

Visitation was held on Tuesday December 3, 2013 from 4:00 to 8:00 p.m. with Oneida Hymn Singers singing at 6:30 p.m. and a prayer service at 7:00p.m. Visitation continued Wednesday, December 4, 2013 after 9:00 A.M. at the Oneida United Methodist Church, Freedom Road, Oneida.

Funeral service was held at 11:00 A.M. with Rev. Candace Ascher officiating. Burial followed in the church cemetery. Ryan Funeral Home & Crematory, 305 N. Tenth St. De Pere, assisted the family with arrangements.

Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Cornelius family.

The family would like to thank our special brother, "Uncle Bob" for the last 25 years that he lovingly cooked and took very good care of Mother. Also, our step-sister Sharon for her greatly appreciated love and assistance; Art, who was the "baby" and took care of all her financial needs. In addition, a special Thank You to ManorCare West for their excellent care and support.

## Bain, Linden D.

November 2, 1959 – December 9, 2013

Linden D. Bain, 54, of Oneida, passed away Monday evening, December 9, 2013 at a local hospital. The son of Inagail (Nicholas) Bain and the late Al Bain was born November 2, 1959 in Kaukauna.

Linden enjoyed NASCAR, racing stock cars and car collecting. He won many treasured trophies. He loved spending time with his family and cats.

Survivors include his four daughters, Melinda Bain, Melissa Bain, Maria Bain, and April Reed, seven grandchildren, Makiah, Chase, Micah, Aniyah, Miyah, Mariana, Jasani; his mother, Inagail Bain; his siblings, Taina Bain,



Arlouine Bain, Terry Bain, Wenzel Bain, Lois (Ed) Van Den Heuvel, Nancy (Butch) Bain, Gerald Bain, Marvin Bain; special friend, Christina Reed; one uncle, Eldred Nicholas and one aunt, Betty Nicholas. He was preceded in death by his father.

Funeral service was held at 11:00 a.m. Thursday at the church with Pastor Candace Ascher, officiating. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Bain Family.

The family extends a thank you to St. Mary Hospital ICU staff and Unity Hospice for their care and concern.

In Loving Memory of...

**LeeAnn Marie Skenandore**

at Christmas...



Looking back to Christmas past  
And HAPPY times gone by  
Remembering your LAUGHTER  
And as always asking "why"

For there are just so many things  
That no one can explain  
Why one of us is taken  
While the rest of us remain

And why at a SPECIAL time like this  
Should be a time to grieve  
To wish you were still here  
To wonder why you had to leave

Because you're MISSED at Christmas  
And on each and every day  
For you were SOMEONE SPECIAL,  
Who meant more to us than words can say!

*Happy Holidays!*

Love and Miss You Always,  
Mom, Dad, Carleigh, Brannon, Eric  
and Family



In Loving Memory of...

**Rhonda Webster**

Our Angel...



So many years have passed us by, still it  
Seems like yesterday...

That painful evening in '82 when God  
Called you away...

So many tears we've cried since then, such Emptiness to bear...

We know one day when Heaven calls, our  
Angel will be waiting there...

Until that day it seems to be, that  
time is Standing still...

For now there's such a loneliness, that  
no one else can fill...

We love you so much Rhonda,  
time will  
Never slow the tears...

Of December 6th in '82, that  
would haunt  
Us all these years...

Sadly missed by Mom, Dad,  
Robbie, Cliffy, Marla, Nieces, and  
Nephews, Aunts, Uncles & Friends

www.kalihwisaks.com

*Zion Evangelical Lutheran Church*

453 Rose Hill Drive Oneida, WI  
(920) 869-9466

**Services**  
September - May  
Sundays - 8 a.m. / 10:30 a.m.  
June - August  
Thursday - 7 p.m.  
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.



## Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.



Kalihwisaks  
Find us on  
**facebook**

In Loving Memory of...

**Bryan R. McLester**

June 27, 1981 – January 10, 2003

You will never be forgotten  
For though we are apart  
You are always and forever  
Alive within our hearts.



Love, Mom, Dad and Ronnie

In Loving Memory of...

**John W. Christjohn III**

Lolanhao

Who would have been 27 on December 12<sup>th</sup>  
December 12, 1986 – April 16, 2013

**Happy Birthday in Heaven...**

My dear son... You left us  
too soon

I cherish the time we were  
able to spend together

I miss you dearly and think about when  
we'll be together again.

December 12th is your special day  
and I wanted to wish you  
a very Happy 27th Birthday...  
(my little Betti Jo)

We know you're watching over us, shining  
bright, like a diamond in the sky.

**Happy Birthday "Lolanhao"**



Deeply Missed and Loved,  
Hugs & Kisses from your  
daughter Knoxana, who  
wanted to wish you a  
Happy Birthday too...  
Love Always, Mom & Lyle,  
Brothers & Sister, Nieces  
& Nephews, Dad,  
Aunties, Uncle's & Grandma

## To Our Readers...

**Payment for Memorials MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect.**

**Message w/Photo:**

- 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

**Questions?**

**Call Kalihwisaks Toll Free at:**  
**1.800.206.1100**

Dawn-ext. 7318, Yvonne-ext. 7317  
Nate-ext. 7319 & Travis-ext. 7316

## Veterans Organizations

There is **NO CHARGE** to hold meetings at the  
**Robert Cornelius Post 7784 Oneida**  
**Veterans of Foreign Wars**

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:  
George Graham at (920) 869-7784 or (920) 680-0258

*Holy Apostles Episcopal Church*

2937 Freedom Rd. • Oneida, WI

920-869-2565

*Our Vision...*

To promote and provide Spiritual growth in a loving  
environment for a close relationship with Christ.

**Please Join Us**  
for the  
**Christmas Eve**  
**Service**



**Tuesday, Dec. 24<sup>th</sup> at 8PM (no midnight mass)**

**Oneida United Methodist Church**  
**N6048 County Rd. E • De Pere, WI 54115**



Services held  
at  
**10:00AM**  
**Every Sunday**  
**920-869-2948**



# How to take control of your personal finances

## Understand Your Spending Habits

Sometimes managing personal finances can be scary and overwhelming. This is the time of year that credit cards and over spending can get the best of us in real trouble. If you also tend to spend now and worry later without a budget, it is almost a certainty that you will find yourself in a jam. One of the major causes of stress for people and in their relationships are financial worries. The first step in relieving or at least reducing some of this stress is to understand your spending habits and needs. This will allow you to create a plan, or budget, to help you get your spending under control.

The first step is to begin by listing all of your income sources such as wages, per capita, child support, and other sources of income. Knowing how much you have and when you will have it available to you for spending will help you plan. Remember, when listing your wages and other income in your plan, that we are only concerned with the after

taxes portion that you take home because that is the money you can spend.

Next, you will need to gather and list all of your recurring and monthly bills. Many of your bills are probably the same each month, such as your cable bill, and are easy to plan for. Others, like the utility bill, may be quite different from one month to the next. This can be more difficult to plan for, but if you check with your provider, you may find they have budgeting plans that allow you to pay a fixed budget amount. It is a good practice to also list your bills on a calendar on the date due for each bill and check off the bills as you pay them. If you miss a bill or are unable to make a full payment be sure to list it on the first of the following month as a reminder.

You will also have to make a list of all of your spending. Gathering this information may take a full month so be patient. Get receipts for everything and write them down in a notebook. If you have a bank account and debit card there are online services that can

help simplify this process. Honesty is very important here. Do not worry about what you think you should be spending while making your list. This is your list and there is no blame or shame in being honest. What is important is that you will see where you are spending money so that you can make the right choices for you in the future.

At the end of the month, your income for the month, minus this total of what you spent, and minus the bills you paid, should come out to the amount of money you actually have left! Look for our next personal finance article and we will show how to create a budget from all of this information. If you need help or resources please stop into the ONCEC and ask for our budget package.

The Oneida Nation Community Education Center supports spreading financial wisdom. As part of this support we encourage you to look for our future articles in this series on financial literacy to help you get the most out of your hard earned dollars.

# A Great Gift is in the Cards – If You Shop Carefully

MADISON – There are a number of reasons why consumers opt to buy gift cards for friends and family members over the holidays: convenience, variety and ease of gifting. The National Retail Federation recently reported that 80% of shoppers will include gift cards on their holiday shopping lists this year. If you are one of the many shoppers looking to pick up gift cards as stocking or card stuffers, the Wisconsin Department of Agriculture, Trade and Consumer Protection suggests that you follow some simple tips to ensure that both you and the recipients receive the full value of your gift.

For starters, be on the lookout for gift card-related scams. If you run across a gift card offer this holiday season that seems “too good to be

true,” it probably is.

“Gift card scams have been big business for criminals over the past year, with consumers receiving unsolicited text messages, social media posts or phone calls telling them that they have won free gift cards or can receive free cards for only a small shipping fee,” said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. “These operations are a ploy for your money and personal or banking information. Delete the messages.”

Consider these additional tips to ensure that the user gets the full value of the card:

• It is best to buy gift cards directly from the retailer or from an authorized merchant. If you are considering buying an unused gift

card second-hand, make sure you are purchasing it from someone you know and trust. Used or unwanted gift cards show up for sale online, and while some cards may be legitimate, others may be counterfeit, may be drained of their value or may have been stolen from a store and never activated at a register.

• Inspect the packaging before you purchase a card to ensure that no protective stickers have been removed and that the pin number has not been exposed. Report any damaged cards to store management.

• Read the fine print on the card to ensure that you understand any

• See 13A, Gift cards

# Milwaukee to host Wisc. Local Food Summit

MADISON – The 8th Annual Wisconsin Local Food Summit will be hosted in Milwaukee in 2014. The theme of the event, to be held on Friday, January 31 and Saturday, February 1, is “Cultivating our future: Growing connections for resilient Wisconsin food systems.”

Community organizers, agency advocates, educators, local food producers, students and eaters are encouraged to attend to learn, network and help shape the state’s local food systems. The Wisconsin Local Food Summit will include breakout sessions and regional discussions.

The event will be held at the Milwaukee Area Technical College located at 1015 North Sixth Street. Keynote addresses will be given by LaDonna Sanders Redmond, founder and

lead organizer of the Campaign for Food Justice NOW!, and Tony Schultz, owner and operator of Stoney Acres Farm.

This year’s event will be broken into eight tracks to allow participants to gain in-depth knowledge on topics of interest. The tracks include: food security/health, market development, infrastructure development, farm to school, consumer education and promotion, producer development, community development, and organization development and education.


The 2014 Summit includes numerous sessions focused on Community Supported Agriculture or CSAs. Topics of particular interest to those with a CSA include innovative membership involvement,

menu planning and financial management.

Register online at [wilocalfood.wordpress.com](http://wilocalfood.wordpress.com). To receive a discount on admission, the early bird registration deadline is December 20. The website also includes detailed information about tour and transportation options.

The Wisconsin Local Food Summit is coordinated by the Wisconsin Local Food Network. The Summit is also supported by the Department of Agriculture, Trade and Consumer Protection, Milwaukee Area Technical College, Wisconsin Farmers Union, Wisconsin Grocers Association and North Central Sustainable Agriculture Research & Education.

To learn more, contact Jane Hansen at [jane.hansen@ces.uwex.edu](mailto:jane.hansen@ces.uwex.edu) or 715-339-5345.



**Oneida Housing Authority Rental Tenants & Home Buyers:**

**Effective January 1, 2014** Oneida Housing Authority will join Division of Land Management and the Skenandoah Complex by **no longer accepting cash payments.**

Oneida Housing Authority will accept rent and homebuyer payments in the following forms:


- Personal Checks
- Money Orders
- Debit Cards
- Credit Cards
- Oneida Gift Cards
- Payroll Deduction (Oneida Tribal Employees)
- Electronic Bank Payments

All rent payment and homebuyer payment transactions will be for the exact amount, as staff will not have access to a cash drawer to give change.

For your information, money orders are available at local banks and Wal Mart.

Please contact Laurel Meyer-Spooner, at 920-869-6183, with any questions you may have regarding Oneida Housing Authority no longer accepting cash for rent and homebuyer payments.

Thank you,  
**Scott Denny**  
Housing Operations Manager/Interim Director



# THE ONEIDA TRIBAL CEMETERY

*TSI?YEYA?TATALIH*  
*Where They Bury A Body*




## COMMUNITY MEETING INVITATION

**DATE:** Wednesday, December 18, 2013

**TIME:** 5:00 PM to 7:00 PM

**LOCATION:** Norbert Hill Center,  
BC Conference Room, 2nd Floor

*We welcome your participation in this upcoming Community Event.*



**NEW HORIZONS:**  
*Enhancing Partnerships & Creating Opportunities*  
**Annual Tribal Transportation Conference**  
**Ho-Chunk Casino and Convention Center**  
**Baraboo, WI**  
**December 17-19, 2013**

The Wisconsin Department of Transportation (WisDOT), Office of Business Opportunity & Equity Compliance, Tribal Affairs along with the College of Menominee Nation present this year’s Wisconsin Tribal Transportation Conference. It’s an opportunity for state, tribal, federal and transportation construction professionals to come together and increase their knowledge of governmental and transportation initiatives of the 11 tribes of Wisconsin and WisDOT.

Sessions included: WisDOT tribal initiatives, transportation safety, cultural resources and preservation, and an overview of WisDOT and Bureau of Indian Affairs construction project opportunities.

Register under <https://wttc-2013-registration.eventbrite.com> until December 2. Or contact WisDOT Tribal Liaison Kelly Jackson at (608) 266-3761.



# Business Background on

## A Quest for excellence earns company recognition

By Dawn Walschinski  
Kalihwisaks  
dwalschi@oneidanation.org  
@dwalschi\_kali

Owner and founder of Quest Company Tom Skenandore started his business with \$600 in 1993, but what started out as embroidery and silk screening morphed into something very different over time.

“My background was in industrial sales selling products to businesses everything from bathroom supplies, plant maintenance, shipping and packaging, safety supplies, and so the company evolved into an industrial distributor for all of Wisconsin. Now we’ve evolved into a direct ship supplier of bulk chemicals and dry goods. So this year we’re going to do about 1700 direct ship loads of product to our customers,” he said.

Quest Co. has a warehouse in Waukesha, Wisc.

The business employs 12 people including 5 Native Americans.

“It’s challenging every day; you can’t sit back and relax in terms of thinking you’ve got it made. Every day you’re out there trying to develop more business,” said Skenandore. “It also gives me the chance to be involved in employing people. I really find that enjoyable that we can be a part of the community and part of the state of Wisconsin in providing employment opportunities. Our goal is to increase our revenues which allows us to increase our employment.”

Skenandore is actively looking to expand his business. He’s in talks with a Fortune 500 company to open warehouse distribution centers in other states, and recently had a contract with Veolia Water expanded beyond the Milwaukee area to the United States and

Canada.

“That was a sign that we’re doing very well with Veolia Water which is our largest account,” he said.

Skenandore hopes to eventually open a warehouse in Oneida.

“That is a goal that’s on our platter. Within next 10 years you should see some development up into the Oneida Nation area,” he said. “We’re evolving into a very sustainable company, we are focused in the areas that we need to be, we’re responsible back to the Native American community.”

Quest Co. received the Small Business Award from the American Indian Chamber of Commerce of Wisconsin (AICCW) this fall for nearly doubling sales in a 12-month period and establishing a new scholarship to benefit Native American students. Now in its second year, the “Quest 2 Soar Scholarship” has awarded



Photo courtesy of Tom Skenandore

Tom Skenandore, center, and his children Kayla and Tyler.

\$2000 per student each year.

“Everything is focused on giving back to the community, increasing our scholarship fund year in and year out as we grow,” he said.

Quest Co. has been named at first runner up for outstanding small business by the

Wisconsin Governor’s Conference on Minority Business Development for three years in a row, being beat out by Belonger Corporation this year.

“Apparently I have to work harder to get the top award,” said Skenandore with a laugh. “In realizing that, Belonger Corp. and

Quest are probably two of the biggest Native American owned businesses in the state of Wisconsin. We stand in some pretty good company.”

For more information on Quest Co. go to <http://www.quest2soar.com/>

## Factors for OTIE Success in Different Economies and Markets

As one of the Oneida Tribe’s corporations, OTIE considers itself to be a vital part of the Oneida Tribe’s economic policy initiative that emphasizes the creation of diversified revenue streams and a diverse economic base. OTIE has worked diligently to bring in revenues from different geographic regions of the United States.

Diverse revenue streams means having more than one source of income at any given time so that a business can withstand regular changes in cash flow and remain financially stable if one revenue source suddenly drops. To diversify revenue streams also means exploiting opportunities in existing markets and creating new markets for business.

In the words of Chairman Delgado, “we want our corporations to participate in other economies and markets.” For OTIE, this means doing business where there is heavy economic activity, where larger funding and financial resources are located, and where larger talent pools exist to provide skilled people. It also means going to larger cities with bigger market demands for services or goods, or locating operations near political or governmental centers that direct the allocation of funds. OTIE has been operating its business based upon the above mentioned factors.

In OTIE’s line of business, the company assets have three important components: financial assets, human assets, and reputation. OTIE clients regularly evaluate and compare industry competitors based on these three critical components. As a result, it is OTIE’s asset strength



that sets OTIE apart from competitors and why OTIE can win the work from clients.

Financial assets include all the components which can create revenue and produce profit in order to increase the company’s financial strength. Examples are contracts, backlog, bonding capacity, and other items that build the company’s financial assets. Human assets include OTIE’s technical capability and administrative management capability comprising the OTIE infrastructure system that supports company operations. Reputation is built based on OTIE’s past, current and future performance in order to survive as a business in the industry.

When asked how a smaller business like OTIE can be competitive to win many of the major contracts, the first answer is that OTIE has the technical capability to win and complete the technical work to satisfy the client’s demands. The next answer is that OTIE has the infrastructure and administrative support system which is structured and sophisticated enough to support all the major contracts from different agencies, with complicated multiple tasks.

OTIE infrastructure is the administrative support system in place to run daily operations. This infrastructure includes Contract Management, Financial Management, General Administration and Human Resource Management. Staff with in these areas is responsible

for all aspects of business operations that support OTIE’s work as a federal and commercial contractor.

The majority of OTIE’s work is from federal agencies. To comply with numerous regulations, OTIE requires staff to have the knowledge and experience to conduct the work and be in compliance with licenses, permits, and procedures. For instance, the Federal Acquisition Regulations (FAR), Defense Federal Acquisition Regulations (DFAR), Code of Federal Regulations (CFR), Defense Contract Management Agency (DCMA) and Defense Contract Audit Agency (DCAA) specifically regulate federal procurement and federal contracts.

Contract Management ensures that regulatory compliance is met during all phases of contract proposal, award and performance. These phases may include negotiating teaming and subcontracting agreements, undergoing audit reviews and engaging in complex contract negotiations that may take place for up to one year, especially when dealing with large, sophisticated construction and engineering businesses as subcontractors. Most of this staff have law or a related degree, and have extensive practice of dealing and negotiating with different regulatory agencies and contractors.

Financial Management

addresses the overall daily financial operations that include invoicing, receivables, payables, project financial analysis and other related financial tasks. Depending on the project or program, a single invoicing can exceed 1,000 pages and requires attention to detail for accuracy. OTIE financial practices follow Generally Accepted Accounting Principles (GAAP) and Statement of Auditing Standards (SAS), which are routinely reviewed and audited by the Defense Contract Audit Agency (DCAA) and other third party financial firms to evaluate OTIE’s financial stability and ability to perform government contracts, such as accurately billing the client for services performed.

General Administration staff handles the required business and professional licenses, permits, registrations and other required documents for the entire company. To do business, OTIE must comply with the requirements from various federal clients, local and state governments. For operations outside the United States, OTIE must follow foreign regulations.

General Administration also deals with OTIE contracts and project operations located at federal facilities or at military bases, which requires OTIE use of federal government facilities, equipment, and vehicles. When federal assets or personnel working at federal facilities are transferred between contractors or from the federal client to OTIE as part of the contract award, specific working

knowledge of regulations and contracting procedures ensures a smooth transfer of project operations that is responsive to the client’s needs.

Human Resource Management is the area responsible for all aspects of OTIE employees and employment-related matters. By maintaining employment records and conducting employment-related practices to the specification of federal laws and regulations, OTIE maintains regulatory compliance with the professional, technical and support staff that support OTIE operations. An example may be a labor or employment audit required to comply with different federal agency requirements, or for OTIE employee to have security clearance in order to perform contract work on a secured military base.

In addition, the combination of contracting, financial, human resource, and administrative management staff are collectively responsible for the coordination of risk management and legal issues. Because OTIE’s technical expertise can be very specialized, having staff that fully understands the

work that OTIE does is crucial to minimizing OTIE’s overall risk exposure. As a result, OTIE needs staff with the experience and expertise to handle these issues.

Overall, OTIE is an employee-focused industry that heavily relies upon its human assets. To retain staff with extensive experience and knowledge of business operations is a challenge in itself because our company talent pool is in demand by our competitors and may be recruited at any time for their skills and expertise.

Having a staff that is well-trained, disciplined, and skilled to handle day-to-day operations makes OTIE qualified to participate in and compete within different markets, which is the key to being sustainable in a competitive industry. Being sustainable and competitive in different economies and markets allows OTIE to bring in diverse revenue streams from different geographic locations across the United States and help meet Oneida Tribe economic goals.

Check out the Kalihwisaks on facebook



Oneida Total Integrated Enterprises

*Wishing you a safe, peaceful, and happy holiday season!*

Our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery.

 OTIE  
Oneida Total Integrated Enterprises

ENVIRONMENTAL SERVICES • NATURAL RESOURCES  
INFRASTRUCTURE ENGINEERING • CONSTRUCTION SERVICES

[www.otie.com](http://www.otie.com)







# Medical College of Wisconsin Summer Enrichment Programs

The Office of Student Affairs/Diversity at the Medical College of Wisconsin will again offer our summer enrichment programs for students from backgrounds that are historically underrepresented in medicine and biomedical research. Summer programs are offered at no cost to students.

## HIGH SCHOOL PROGRAMS:

Programs are open to Milwaukee Public School students and surrounding suburban school districts. The Research Opportunity for Academic Development in Science (ROADS) program and Apprenticeship in Medicine (AIM) program are great opportunities to expose local high school students to career paths within biomedical research and medicine. Interested students should be available the following dates:

- ROADS: June 16 – August 1
- AIM: June 23 – August 1
- To check eligibility, please review the following brochures: **ROADS | AIM**
- If you have further questions, please review our Frequently Asked Questions
- Application link for both programs: **High School Summer Program Applications**
- Application deadline for both programs: **Saturday, March 1, 2014 by 5 p.m. CST**

## UNDERGRADUATE and GRADUATE PROGRAM:

Diversity Summer Health-related Research Education Program (DSHREP) is a 10-week summer program supported through an R25 research education grant funded by National Heart, Lung, Blood Institute (NHLBI), an agency of National

Institutes of Health (NIH). All research is conducted by MCW faculty, focusing on cardiovascular, hematological, and pulmonary diseases.

- Interested students should be available from May 28 – August 1
- To check eligibility, please review the following brochure: **DSHREP**
- Application link: **DSHREP Application**
- The application deadline is **Saturday, February 1, 2014 by 5 p.m. CST**

Apply Today!  
These are unique program opportunities for students through the Medical College of Wisconsin. Apply early as they are competitive programs!  
Before your START your application:  
You will need to request an official transcript. Transcripts should be mailed directly to the

Office of Student Affairs/Diversity using the address provided below. Before beginning your application, you will also need the following information about your recommenders: Name, Title, E-mail Address and Phone Number.

Medical College of Wisconsin  
Office of Student Affairs/Diversity  
Attn: Recruiter / Program Coordinator  
8701 Watertown Plank Road  
Milwaukee, WI 53226

The application process should take about half an hour, please be sure to allot ample time to complete the application without interruption. Once you begin the application, it is recommended that you complete it in its entirety.

# ONCEC opens new online GED program

The Oneida Nation Community Education Center would like to congratulate everyone that completed their GED program in 2013. For people that have been waiting for the new GED program to be released it is finally here. There are some great benefits to the new system that are already popular with new participants.

When people begin their program they will take an initial assessment that will help identify their strengths and weaknesses. This will allow the system to create a customized plan. What this means is that individuals will be able to focus their studies where it is needed, reducing time and effort to successfully complete the final GED examinations.

Since the program is online, participants may be able to work on some portions of their work at home. This gives more flexibility to the individ-

ual to work on their program when they have time or the ONCEC is not open. Participants will still have to come in for tutoring and additional instruction when needed.

ONCEC teachers will still provide the personal one-on-one training where needed. This means you will have someone to talk to, ask questions and get the help you need. Where appropriate, classes may be offered to small groups allowing peers to learn with each other in a more familiar classroom environment. The new GED training programs offered at the ONCEC are still self-paced and will give participants a more satisfying experience.

To register or for more information about the program and costs, contact Shana Parker at **(920) 496-5234** at the ONCEC.

# Corn soup cook off at ONCEC

THE MAKING OF CORN SOUP  
ONCEC Hosts Community Cook-Off for February Open House  
According to the Creation Story on the Oneida Tsyunhehkwa website, when Sky Woman fell from a hole near the Tree of Life, she grabbed at the sides of the ground near the tree and had took with her seeds of various plant life. These seeds included corn, beans and squash which are also known as the Three Sisters. This means that corn soup has a spiritual component to our heritage.

Traditionally, corn soup has three main ingredients, water, corn and wood ash, although it is common to add other ingredients for flavor and texture. Prior to contact with Europeans, pigs and cows were not native to America so venison and waterfowl were the most likely forms of meat

added to the soup. When preparing corn soup in the traditional method it can take a long time. Beginning with dried corn, it is pounded by hand with a pounding stick in a hollowed out bowl to remove the shell. Next, the lye juice is made by burning either ash or hickory wood and then boiling the ashes in water. More ash will add flavor to the juice, but can also burn the throat so a balance must be found. Finally the ingredients are brought together and cooked as a soup.

Vickie Cornelius from the Tsyunhehkwa cannery offers a simpler recipe (at right).

Put water and baking soda (or ash) and white corn in a 4 to 5 quart kettle and bring to a mild boil for 2 hours. The corn should be covered with by at least 2 inches of water so add more water as needed. The corn will turn to orange, then back

to a yellowish-white color. Wash corn in cool water in a strainer or corn washing basket. Rub corn between hands to remove hull if you do not have a corn washing basket. Then boil the covered corn for another hour and rinse again.

Add corn, meat, beans together with enough water to cover ingredients and simmer for an hour. Add salt and pepper to season to personal taste.

The Oneida Nation Community Education Center will be having an open house on February 18, 2014, To add fun on the ONCEC will be hosting a cultural cook-off including corn soup, fry bread and pies. If you have a favorite recipe and would like to enter this event, contact Kat Melchert at **920-496-5259** for details. Prizes will be awarded to the best in each category.

## Hulling White Corn Recipe Ingredients

- 1 lb Raw White Corn (makes 2 – 2 ½ quarts cooked)
- 4 Heaping TBSP baking soda (or 1 Cup sifted hardwood ashes)
- 3 Quarts of water
- 1 lb of your favorite meat
- 2 Cups of beans (pinto, red or black)

## Grade 10 Thunder Talk

Grade 10 Thunder Talk Conferences are being scheduled during the months of March, April and May at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school and beyond.

Thunder Talk Conferences last about 45 minutes and include parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. Please contact Student Services at: **920-833-2306**, ext. **430**, to schedule your student's Thunder Talk Conference.

***Appointments must be scheduled by February 21, 2014!***

## White House Student Film Festival

The first ever White House Student Film Festival launched - and it's open to U.S. students, grades K-12. We're asking you to answer these big questions:

What's your education story and how does technology and connectivity fit into how you learn at school or on your own? How do you imagine technology will change the educational experience for kids in the future?

Films can be short – in fact three minutes tops. The official selections will be featured on the White House website,

and shared across the world on White House sites and official social media accounts. If selected, you may have a chance to attend the film fest yourself at the White House.

Ready to get started? Check out our official page at [WhiteHouse.Gov/FilmFest](http://WhiteHouse.Gov/FilmFest) -- where you can learn more, read the official rules, see how to submit your video, and hear from Bill Nye (the Science Guy). And if you're a parent, guardian, or teacher, make sure you spread the word to kids with big ideas!

We can't wait to see what you make.

Here are more important details you should know:

- Every student entry has to have a parent/guardian or teacher sponsor.
- Films can be submitted now through January 29th, 2014.
- If your video is selected as an official selection, you could have a chance to attend the mid-February screening at the White House. Read the complete rules (and submit your video!) at [WhiteHouse.Gov/FilmFest](http://WhiteHouse.Gov/FilmFest)

## Walking Strong In Oneida

**Begins December 10, 2013!**

- Do you want to improve your balance?
- Do you want to feel more confident walking?
- Do you want to exercise in a fun environment with other cool elders?

**If you answered “YES” to any of these questions, then the Walking Strong in Oneida Program is for you!**

**The Walking Strong in Oneida Program is an exercise program specifically designed for American Indian elders. The program involves walking, along with balance and strength training exercises.**

**All elders 55 and over are invited to attend.**

**The Walking Strong in Oneida Program will be held on Tuesdays and Thursdays beginning December 10th from 9:30AM-10:30AM at the Clifford Webster Building (formerly known as the county H rec center)**

**\*Incentives are provided for program participation.\***

**For more information or to sign up, please call Jennifer Jordan, Injury Prevention Coordinator at (920) 869-4520.**



## College Goal Wisconsin

Dates: **February 22, 2014 at 2:00PM**  
**February 23, 2014 at 2:00PM**  
**February 26, 2014 at 6:00PM**

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid). The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college. See locations on our website at [WWW.COLLEGEgoalWI.ORG](http://WWW.COLLEGEgoalWI.ORG)

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.



South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM  
CLOSED NOON TO 1:00PM  
Call for available weekend hours. (414) 329-4101

Activities Calendar

for the month of January 2014

- 1 Wednesday  
CLOSED – HAPPY NEW YEAR!
- 2 Thursday  
NO Craft Class. Last chance to call in meds for Monday pick up.
- 6 Monday  
Oneida Singers 6:30PM – Bird Room  
Med-Pick up
- 7 Tuesday  
Senior Activity Day 11:00AM-2:00PM  
\$3 Luncheon/Dancercise/Bingo-Bird Rm.  
Oneida Language Class Beginner Class 5:00PM-5:45PM, Advanced Class 6:00PM-7:00PM. All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller, Bird Room
- 8 Wednesday  
Last chance to call in meds for Monday pick up.
- 9 Thursday  
Craft Class 6:00PM, Raised Beadwork Project with Stephanie Fee: \$15 includes Supplies; Reading Circle Book Club 4:30PM-6:30PM
- 13 Monday  
Oneida Singers 6:30PM  
Med-Pick up
- 14 Tuesday  
Senior Activity Day 11:00AM-2:00PM  
\$3 Luncheon/Reflexology for your Hands/Bingo  
Oneida Language Class All are Welcome! Learn with Beginner Class 5:00PM-5:45PM, Advanced Class 6:00PM-7:00PM. Learn with Oneida language teacher Renee Elm-Pfaller, Bird Room  
Board Meeting 6:00PM, Turtle Room
- 15 Wednesday  
Van Trip 8:00AM Departure  
Last chance to call in meds for Monday pick up.
- 16 Thursday  
Craft Class 6:00PM, Raised Beadwork Project with Stephanie Fee: \$15 includes Supplies; Reading Circle Book Club 4:30PM-6:30PM
- 20 Monday  
Oneida Singers 6:30PM, Bird Room  
Med-Pick up
- 21 Tuesday  
Senior Activity Day 11:00am-2:00pm  
Potluck/Horseracing Day/Bingo  
Oneida Language Class All are Welcome! Learn with Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm  
Oneida language teacher Renee Elm – Pfaller! Bird Room
- 22 Wednesday  
Last chance to call in meds for Monday pick up  
Cultural Evening with Randy Cornelius 5:30PM, Presentation and discussion regarding Mid Winter Ceremony. Story Telling and Animal Fables. Bring a dish to pass, Bird Room
- 23 Thursday  
Craft Class 6:00PM, Raised Beadwork Project with Stephanie. Fee: \$15 includes Supplies. Reading Circle Book Club 4:30PM-6:30PM.
- 27 Monday  
Oneida Singers 6:30PM – Bird Room  
Med-Pick up
- 28 Tuesday  
Senior Activity Day 11:00AM – 2:00PM  
Brown Bag Lunch/Cultural Presentation/Bingo  
Oneida Language Class All are Welcome! Learn with Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm  
Oneida language teacher Renee Elm – Pfaller! Bird Room  
Board Meeting 6:00PM
- 29 Wednesday  
Last chance to call in meds for Monday pick up
- 30 Thursday  
Craft Class 6:00PM, Raised Beadwork Project with Stephanie. Fee: \$15 includes Supplies. Reading Circle Book Club 4:30PM-6:30PM.

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote’a:ka in southeastern Wisconsin.



Contributed photo  
Season's Greetings from the elders of South Eastern Wisconsin. The SEOTS Holiday party has been rescheduled for Tuesday, December 17th.

SEOTS completes Elder Survey

By Mark W. Powless

During September 2013, 435 surveys were sent out to the Oneida Elder population of south-eastern Wisconsin. Due back in October, 229 surveys, or 52% of the Elders, completed and returned their survey. As a result of the high number of surveys returned, the results are able to give a good idea of the status of our Elder population.

The goal of the survey was to gather statistics regarding health and assess the health needs for the Oneida Elder population of southeastern Wisconsin. It is the first survey of this type conducted for the SEOTS community.

Significant areas for concern within the survey are the high rates of obesity, high blood pressure, diabetes, and arthritis. Not surprisingly, these same issues are areas for concern within the Oneida reservation Elder population.

Obesity was determined by using a formula that considers both the height and weight of respondents. Based on the calculation, 80% of the SEOTS Elder population is either overweight or obese. This is significantly higher than the statistics for the National population where 62% of Elders are overweight or obese.

Obesity is a factor in many health conditions, including diabetes, heart disease, arthritis, and more. For those that are overweight/obese, losing weight can result in a major improvement of well-being.

In addition to the health concerns, the levels of binge drinking (having 5 or more drinks on the same occasion) were high for the Milwaukee area, where 28% of Elders reported binge drinking during the past 30 days. That compares to 9% for the reservation population of Elders and 12% for the overall United States population.

Binge drinking is also a factor in many issues Native Americans are facing. It contributes to unintentional injuries (which is the third leading cause of death for Native people), high blood pressure, heart disease, neurological disease, and much more.

SEOTS is continuing to meet with various organizations and individuals to better understand the survey results and to prepare some strategies to address the issues identified in the survey.

For a copy of the results, feel free to contact the SEOTS office. For help addressing any individual health concerns, contact the SEOTS office for a list of possible resources or contact your health care provider.

SEOTS Facility Use Notice

SEOTS is available for your use!  
SEOTS requests a donation of  
\$25 (Tribal Members) and  
\$50 (Non-Tribal) for rental of SEOTS  
space for private social gatherings.  
In addition, SEOTS requires a refund-  
able deposit of \$25 (Tribal Members)  
& \$50 (Non-Tribal).

If you would like to rent space for  
your event, please contact the SEOTS  
office.

New Location

FOR THE  
INDIAN COUNCIL  
OF THE  
Elderly Weekly Meals

Visit the meal site at:  
3126 W. Kilbourn Ave.  
every Monday and Friday  
(5:00pm the first Monday and Friday of each  
month, 11:30AM all other Mondays & Fridays).

Enjoy a tasty meal, visit with friends,  
and play Bingo.

Eligibility: Native American (plus spouse) must  
be 45+, Non-Native must be 60+.

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program  
at Gerald L. Ignace Indian Health Center?

Here are the details of the program:  
Who: Any Native American Elder (age 45 or better)  
When: Every Wednesday, 10AM – 1PM  
What:  
• 10AM – 11AM: Fitness Activities  
• 11AM – 11:20AM: Nutrition Discussion  
• 11:20AM – Noon: Cooking  
• Noon – 1:00PM: Eat and Socialize

Where: 1711 S. 11<sup>th</sup> Street, Milwaukee, WI  
(kitchen located on the 2nd floor)

For more information, contact Jennifer Casey  
at: 414-383-9526, Ext. 155

Legal Resource Center

The Oneida Legal Resource Center  
will be dedicating hours to the  
SEOTS office.  
For Tribal members seeking free  
legal advice, please  
contact the SEOTS office to schedule  
an appointment. Appointment times  
are each Tuesday afternoon.

Are you interested in learning to  
sing with the Oneida singers or  
need to contact them for an event?  
Call John House at (414) 313-2559

SEOTS  
COLOR GUARD

The SEOTS Color Guard is seeking  
veterans to join and participate in  
Color Guard activities.  
For those interested, please contact:  
Leon House, (414) 543-1622



# ONEIDA ADVENTURE

2640 W. Point Rd . Green Bay . WI . 54304

## OUR MISSION

What we Are All About...

### Mission Statement

To provide life-long, customized, dynamic learning experiences that enhance the lives of our participants.

### Programming Fundamentals

Our programming is multifaceted. We can create a program that is as unique as you. We center our programming on one or all of our four main domains. Our programming is fundamentally Experiential, Adventurous, Therapeutic and/or Recreational In its nature.

Recreational	Educational	Group Development	Therapeutic	Customized
<b>We Make it FUN:</b>	<b>Our CLASSES:</b>	<b>It starts with TRUST</b>	<b>INTENSIVE Programming</b>	<b>Make to ORDER:</b>
Kayak Canoe Mountain Bike Rock Climb Tree Climb Snowshoe Cross Country Ski Orienteering	Snowshoe Tying Discover Scuba Survival Skills  Kayak Classes: Intro To Kayaking Kayak Rescuing Kayak Roll Kayak Hip Snap and Braces	Corporate Sports Team Youth/School  High Ropes Course Low Ropes Course Certified Tree Climbing Onsite Initiatives	Family and Couples Alcohol and Other Drug Abuse Domestic Violence Prevention Teen Parent Support Youth Groups Foster Care Support At-Risk Youth Programming School-Wide Bullying Training  Oneida Behavioral Health and Social Services Partnerships	<b>CONTACT US!</b>  We will individualize a specific day or half day program according to your group, family or social gathering goals.

## Oneida Experiential and Adventure

### What is EXPERIENTIAL EDUCATION?

Experiential programming provides challenging and novel activities coupled with unusual opportunities for shared reflection. In this way, the experiential approach creates learning environments within a supportive atmosphere, which in turn brings about learning outcomes beyond those of the typical lecture or simulation. Because this approach can be more realistic than simulations, and because it provides opportunity for practice through experience, rather than being told through lecture, it proves extremely useful in personal and group development where resistance to change is prevalent or where an attitude of rigid thinking exists.

Often, our facilitators utilize the "great outdoors" to create meaningful, educational, metaphorical and conceptual experiences and programming. We use the outdoors as our classroom to help challenge individuals to rely on each other and themselves, and organically bring about concepts and skills that emphasize personal growth.

### What is ADVENTURE Programming?

### How is our Programming Therapeutic?

We can provide more intensive services to groups. If gaining an awareness of deeper personal exploration, insight, and action planning is the objective, our facilitators can utilize our programming therapeutically. Much of our therapeutic programming is foundationally based in Symbolic Interactionism, Cognitive Behavioral, Rational Emotive Behavioral and Existential theories and is geared toward a Solution Focused approach. This program best serves already established therapeutic support groups, who are already engaged with a counselor and/or counseling program.

## Current Winter Programming

### Snowshoe Winter Retreat THE PORCUPINE MOUNTAINS

#### Dates / Times

February 11-13,  
(Tue, 6am-Thur,  
7pm)  
@Whitetail cabin  
1.5 miles hike in

Hike **one mile** through the pristine Porcupine Mountains on snowshoes to a **warm cabin**. As a group of 8, we will snowshoe into the Porcupine Mountains to our cabin destination. The single room cabin is heated with a wood stove and equipped with bunk beds. The Whitetail cabin is located just off the shore of Lake Michigan. This prime location lends itself to many trails for beginners.

\*SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS\*

**\$150** Includes cabin rental fees, equipment usage, snowshoes, food and guide service\*

### Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.

Space is limited so be sure you register in advance. Call for interest in ROLL and Advanced Skills Classes

#### 3 Week Class Sessions

**Wednesday Nights:**  
6:00-7:30 p.m.

January 8th, 15th, 22nd  
February 5th, 12th, 19th

**Thursday Nights**  
6:00-7:30 p.m.

March 6th, 13, 20th  
April 3rd, 10th, 17th

#### COST

For one 3 week  
Session

**\$30**



## Contact Us

Shannon Steif, MSE  
920-490-3818  
ssteif@oneidanation.org

Cindy Young, CTRS  
920-490-3863  
cyoung@oneidanation.org





## Oneida Community Integrated Food Systems

# A daily important decision, what to eat?

By William Ver Voort  
OCIFS Coordinator

What you eat will be one of the most important decisions you make each day. Those decisions can affect your future health and your future economic well-being. It is difficult to save money if you are constantly paying doctors, pharmaceutical companies and insurance agents. These reasons combined with the quality of life issues make choosing your food an extremely important decision.

With many of our current health problems being related to what we eat, the Oneida Community Integrated Food System (OCIFS) members bring you healthy alternatives. For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products. Give a "Taste of Oneida Culture" to your family,



friends or colleagues.

Gift boxes are available in two sizes and are "tastefully" arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and Tsyunh#hkw<'s own Oneida Cannery.

Sample of Contents can be: jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by the Oneida Market located at 501 Packerland Drive to see our variety of gift boxes and other

gift giving ideas. Call 920.496-5127 to place your order today! The store hours for the Oneida Market are 7am to 7pm Monday through Friday, 9am - 5pm Saturday and Sunday.

**Happy Holidays From the OCIFS Team**

### 2nd Annual Native Food Sovereignty Summit registration now open

Registration is now open for the Second Annual Native Food Sovereignty Summit that will be held at the Radisson Hotel & Conference Center in Green Bay, Wisconsin, April 14-17, 2014.

Last year's conference was fully booked and got rave reviews, so register early to ensure you have a seat at this one. Once again, it is proudly co-sponsored by the Oneida Tribe of Indians of Wisconsin, First Nations Development Institute, the Intertribal Agriculture Council and Northeast Wisconsin Technical College.

Sign up now! Online registration and information is at this link: <http://www.firstnations.org/conferences/2014/food/summit.html>

d/summit.html

There will be two training tracks: Track 1 is Applied Agriculture, and Track 2 is Outreach. Attendees can attend sessions in just one track, or they can customize their experience by selecting from any of the sessions. There are also two optional Field Working Sessions on Thursday, April 17 from 1 to 5 p.m., which will be held at the Oneida Farm, Tsyunhehkwa and the cannery.

Also check the website if you are interested in becoming a vendor or sponsor, or if you want to showcase any traditional foods from other tribes and regions, or want to share samples of your packaging, marketing materials or products.

### HOURS TO GET AN ONEIDA TRIBAL ID CARD ARE CHANGING

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change. The new hours will be from 8:30 am to 4:00 pm. If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are: (920) 869-6200 or (800) 571-9902. ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 must have their parent/guardian present with their picture ID. Everyone's cooperation and attention to this notice is appreciated.



**Tsyunhehkwa is now on facebook**

STOP BY THE  
**Oneida Market**

LOCATED ON THE CORNER OF PACERLAND DR. AND LARSEN RD.

OFFERING A VARIETY OF LOCALLY GROWN AND PRODUCED FOODS.

**Buy Oneida.**

**Gift Giving Made Easy!** from Oneida Retail

**ONEIDA MARKET**

Give a "Taste of Oneida Culture" with locally and organically produced food products displayed in beautifully crafted Old-time Wooden Gift Boxes available at:

**ONEIDA MARKET**

Create your custom basket with these Oneida made products:

- Apple Sauce
- Apple Chips
- Bread & Butter Pickles
- Corn Mush Flour
- Dehydrated White Corn
- Jams & Jellies
- Special Tea Blends

501 Packerland Dr., Ste. B • Green Bay, WI 54303 • 920.496.5127

## Season's Greetings from OCIFS

### The Oneida Community Integrated Food Systems (OCIFS)

Members continue to provide quality products and services to anyone in the area who is health conscience. Come by today to see how we can help you achieve a healthier lifestyle.

### The Oneida Nation Farm/Apple Orchard

... provides a vast variety of black Angus beef and grass fed buffalo meat cuts. The Orchard also provides fresh fruits, apple cider, numerous jams and jellies, maple syrup, honey, and many other apple by products.

### The Oneida Tsyunhehkwa Program

... consists of a Certified Organic Agricultural Farm and our Food Processing and Preservation Community Cannery. We provide our community with our Heirloom White Corn and the products we make available such as, Raw Corn, Corn Flour, Corn Meal, Corn Bread, Corn Mush, and Dehydrated Corn. We offer seasonal workshops and educational information on sustainability, traditional agricultural practices, food preservation, tours and presentations.

### The Oneida Food Distribution Center

... strives to provide for the needs of our low-income community members. The Distribution Center has an excellent and nutritious food package consisting of fresh fruits and vegetables as well as a wide assortment of canned vegetables and fruit juices. Also featured are a variety of other dry good products that meet the needs of those utilizing our program.

### Oneida Comprehensive Health Division

... provides the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

**For more information on any of these products or services check us out at [www.oneidation.org/ocifs](http://www.oneidation.org/ocifs)**





# Kalihwisaks Updated Policies & Procedures

Disputed issues will be treated impartially, and controversial subjects will be handled dispassionately. Our staff will avoid practices that would conflict with the ability to report and present news in a fair, accurate and unbiased manner, and we will each remain free of associations and activities that may compromise integrity or credibility.

We will not publish any material, except advertising, for which there is evidence or a reasonable perception that the author is attempting to profit or benefit personally from such publication. We will deny favored treatment to advertisers and special interests and resist all pressure to influence news coverage or provide special editorial consideration.

## 1.4 ACCURACY AND BALANCE

By every consideration of good faith, a newspaper is constrained to be truthful. Staff and submitters who write for the Kalihwisaks are responsible for the accuracy of their assignments and submissions. Every effort will be made to ensure the accuracy of information published in the Kalihwisaks; and to guard against inaccuracies, carelessness, bias or distortion by emphasis, emotion or omission, or technological manipulation.

## 1.5 ERRORS AND OMISSIONS

If we should publish content that contains an omission or factual error; we will remedy the mistake in the next available publication after we discover the omission or error; and we will take any other steps that we determine to be appropriate in order to remedy the matter.

Depending on the circumstances and the most appropriate response, we will take one or more of the following actions:

1. Publish a correction
2. Publish a clarification
3. Publish a retraction
4. Publish an apology

We encourage our readers to bring any errors to our attention, so that we may respond promptly. Questions or complaints concerning material published in the Kalihwisaks should be made in writing to the Managing Editor.

## 1.6 EDITOR'S NOTES

Occasionally, content may need to be accompanied by an Editor's note. We will use these to:

1. Correct or point out inaccuracies or faulty logic that may mislead readers;
2. Respond to questions or requests for information;
3. Provide additional facts or information, in order to ensure that content is balanced, complete and current;
4. Provide updates to information that is no longer timely;
5. Clarify or reiterate that content does not reflect the opinion of any party other than the contributor; and/or
6. For any other reason when it is determined to be necessary, in furtherance of the Kalihwisaks' mission statement and these policies.

## CHAPTER 2 – GENERAL SUBMISSIONS POLICY

This policy defines the process used to determine if content is appropriate for publication and to edit submissions for consistency with Kalihwisaks styles. The Kalihwisaks reserves the right to make exceptions to this policy when appropriate.

The Kalihwisaks shall maintain vigorous standards of honesty and fair play in the selection, editing and

publication of content; and we will use mature and considered judgement in the public interest in all that we do. All efforts will be made to give balance to the representation of differing perspectives in coverage of issues of controversy.

We will not plagiarize words or images, nor shall we publish words or images that are suspected of being plagiarized.

Our readers are invited to submit letters, photos, and other relevant content for publication. Submissions become the property of the Kalihwisaks, and may be published or distributed in our print, electronic or other formats.

Content submitted by e-mail may be included in the body of the e-mail, or attached as a Word Document. The Kalihwisaks is not responsible for content that has been submitted electronically. While e-mailed content is preferred, it is the responsibility of the sender to double check if items sent by e-mail have been received by the Kalihwisaks staff.

## 2.1 INFORMATION REQUIRED WITH SUBMISSIONS

All submissions must be signed and include the author's street address, telephone number, and preferably an e-mail address. Generally, news and editorial content will include a byline for the author of the content. Contact information, including addresses, will generally not be published, but is used for verification purposes.

1. Attribution. Unsigned and/or anonymous submissions will not be published. In extremely limited circumstances, the Kalihwisaks staff may allow a Letter to the Editor to be published without identifying the author, but the author's identity and contact information must still be provided to the Managing Editor, who may request verification and/or other additional information before the submission can be published.
2. Individual Signatures. All submissions, including letters to the editor and guest editorials, must be signed by individuals, not groups.
3. Conflicts of Interest. When submitting content, contributors must disclose any personal, financial or other interests the contributor may have to the subject of the content.
4. Additional Verification. In order to protect the integrity of the editorial process, additional verification of an author's identity may be required prior to the publication of any submitted content. We may require a submitter to provide evidence to substantiate any controversial or potentially incorrect information identified in a submission.

## 2.2 EDITORIAL DISCRETION AND AUTHORITY

Because publishing a newspaper is a highly technical process that must operate within certain inflexible deadlines, it is necessary to concentrate executive authority in the hands of one individual—the Managing Editor. The Managing Editor must frequently make immediate decisions in order to ensure that breaking news is covered, that deadlines are met, and that content is published while it is still current and relevant.

The Managing Editor is responsible and answerable for the news and editorial content of the Kalihwisaks, including but not limited to, making the day-to-day deci-

sions regarding content selection, ensuring that all copy meets the standards set forth in this policy, and determining which content will be used to fill available space.

These responsibilities require an element of discretion. Therefore, the Managing Editor may generally exercise great latitude in determining how to apply the Kalihwisaks policies, and in deciding whether and when to allow an exception to these or any other policy. The Managing Editor may also consult with news staff, the Oneida Law Office, the Communications Department, and/or any other appropriate entity to obtain guidance and direction in any situation.

## 2.3 SUBMISSION APPROVAL PROCESS

While every effort is made to include all relevant material, there is not always enough space to include every submission. Decisions on what material to include will consider news value; timeliness; significance and relevancy to the community.

We reserve the right to withhold, edit and/or refuse all copy submitted for publication; at any time and without notice. If a submission does not meet the Kalihwisaks' requirements for publication or our standards for fairness and good taste, the Managing Editor may do any of the following, as deemed appropriate:

1. Decline to publish the submission. The Managing Editor may discard or destroy any submissions whenever s/he chooses and without any notice or liability to the submitter or any other party.
2. Return the submission to the submitter. When possible, the Managing Editor will try to provide an explanation of what must be changed in order to make the content publishable.
3. Edit the submission for publication, in accordance with section 2.4.

## 2.4 EDITING SUBMISSIONS

All content, including any content submitted by readers, is subject to editing before publication.

1. Editing is generally limited to grammar, syntax, length, accuracy and civility; in conjunction with space availability. Generally, any content requiring extensive editing will be refused or returned to the submitter.
2. Submissions sent with "do not edit" instructions will not be considered.
3. Every effort will be made to edit material in a way that the intended message remains intact.
4. Proofs of edited content will not be presented to the submitter prior to publication. We may make exceptions to this rule in limited, special circumstances, but only with prior authorization from the Managing Editor.
5. All submissions may be subject to additional editing as available space requires. For example, when a topic or occurrence generates numerous letters to the editor, some letters that repeat ideas made in other letters may be shortened to leave in only new, unrepeatable ideas. Content that extensively quotes other written material may be edited to keep quoted material to a minimum.

## 2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION

In fulfilling our obligation to the keep the membership

informed, the Kalihwisaks regularly publishes content that has been submitted by Tribal entities and officials; including Tribal departments, divisions, boards, committees and commissions. In addition to the general requirements for submissions, the following guidelines apply for content submitted from within the Tribal organization:

1. Submissions should be accompanied by the name, telephone number, and preferably an e-mail address, for the party and department responsible for submitting the content.
2. If the submitted content needs to be run in a specific issue or by a specific date, this information should also accompany the submission.
3. It is strongly recommended that a submitter provide Kalihwisaks staff with advance notice of the type and size of any content that will be submitted – preferably no less than one week before the deadline for that issue – so that the staff can anticipate that submission when planning the layout for that issue. Anything submitted without prior notification will only be run if there is any available space remaining.
4. Advance notification of cancellations or when expected content will not be ready by deadline is also encouraged.

## 2.6 DISCLOSURE OF INFORMATION

As part of our obligation to the community, we reserve the right to report and/or disclose information related to a submission or other content, if we are required by law or valid court order to do so, or if we believe in good faith that such action is necessary for any of the following reasons:

1. To comply with a legal process – including, but not limited to, ethics investigations or proceedings instituted against Tribal officials.
2. To protect or defend our rights and property,
3. To protect against misuse or unauthorized use of our newspaper, logo, website, or any other proprietary property or information; or
4. To protect the personal safety or property of our readers, staff, and/or the general public.

## 2.7 HEADLINES

Headlines, which must meet certain space and style restrictions, are written by Kalihwisaks staff. Submitters can suggest headlines to accompany their content, but such suggestions will not necessarily be followed.

## CHAPTER 3 – OPINION/EDITORIAL CONTENT

The Kalihwisaks strives to champion the rights of the Tribal membership to fair comment and criticism by publishing not only staff-generated content, but also by providing a forum for community members to discuss and share information, including their own views and opinions. Wherever possible, we will try to provide a chance for comment on all sides of a critical issue in the same edition.

Opinion/Editorial content must comply with all Kalihwisaks policies, including the provisions of this chapter.

## 3.1 KALIHWI-YÓ

One of the Good Mind Principles that have guided the Oneida People from the time of creation is Kalihwi-yó – the use of the good words about ourselves,

our Nation and our Future. Our contributors are encouraged to consider the principle of Kalihwi-yó before submitting opinion material – will your words honor the seventh generation? Will they honor our ancestors? Have you chosen the most respectful words and tone?

When selecting opinion/editorial content for publication, the Good Mind Principle of Kalihwi-yó will guide our decisionmaking. Subject matter should be constructive. People and ideas should be referred to and addressed in a respectful manner. Dignity and decency are of paramount importance, as we strive to keep the tone of discourse as civilized as possible.

## 3.2 GUEST EDITORIALS

Unsolicited guest editorials will only be considered as space permits, and where the commentary demonstrates greater knowledge of the subject than can be portrayed through a Letter to the Editor. It is recommended that those interested in writing a guest editorial contact the Managing Editor in advance to see whether a proposed editorial might be acceptable for publication.

The maximum word length for guest editorials will be determined based on space available.

## 3.3 LETTERS TO THE EDITOR

The following guidelines will be used in determining which letters to the editor are best suited for publication:

- Letters to the Editor are generally limited to 250 words (approximately 1/2 typed page, size 12 font).
- Individuals may not submit more than eight (8) letters per year, regardless of topics.
- Response Letters
  - o Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the writer by name, should refer to the headline and date the letter was published.
  - o Letters referring to news stories should also mention the headline and date of publication.
  - o Letters responding to letters are acceptable; however letters responding to letters generally won't be accepted.
- Submissions should be timely, relevant to readers, and of general public interest. A greater priority will be given to time-sensitive events and issues. Submissions that are of narrow interest to a small audience, (such as personal announcements) may be published as space permits.
- All submissions must be the original, unpublished work of the submitter, and exclusive to the Kalihwisaks. Form letters, letters to a third party or those written to more than one newspaper are generally not accepted.
- Ideally, each submission should focus on one single issue or idea.
- In general, letters submitted by Tribal members will have priority over letters submitted by non-Tribal members.
- Good writing is crucial – confusing language, unclear points, inaccuracies and/or improper use of logic detract from the message. Further: proper grammar, spelling and punctuation are always appreciated.



# From 11B/*Policies and Procedures*

## 3.4 PROHIBITED CONTENT

Various types of content have been determined to be inappropriate for publication in the Kalihwisaks. The following types of content are therefore prohibited:

1. Defamatory or potentially defamatory statements,
2. Personal attacks,
3. Language that is threatening, harassing, abusive, derogatory, or degrading ,
4. Content that is crude, vulgar, or in poor taste by general community standards,
5. Copyrighted and/or plagiarized material,
6. Obscene and/or pornographic content,
7. Content that is overly invasive of personal privacy, including information that could be used to track, contact or impersonate another individual,
8. Incendiary language, and any other language that promotes, encourages or appears intended to instigate violence or illegal activity,
9. Disrespectful comments regarding individuals, religion, gender, age, mental or physical ability, ethnicity, race, culture, lifestyle choices or any other personal classification,
10. Information that is false, misleading or fraudulent,
11. Content that promotes or advertises activities contrary to individual personal rights and freedoms,
12. Advertising and promotional content; endorsements and complaints about consumer and commercial products and services (Exception – this does not apply to paid advertisements, submitted in accordance with our advertising policies),
13. Innuendoes and statements about unnamed persons or entities that appear to be intended to lead to speculation,
14. Commentary generated by political or special-interest campaigns,
15. Fundraising requests and letter-writing campaigns, and
16. Any other content that in any way fails to meet the Kalihwisaks’ standards of fairness and good taste and decency, or that does not meet the intended purposes of this policy, or that is otherwise not in the best interest of the Oneida Tribe.

## 3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES

Prior to elections, the Kalihwisaks often publishes letters and guest editorials related to campaign issues and the performance and qualifications of candidates. However, commentary about a candidate’s personal life will generally not be accepted, regardless of whether the commentary is positive or negative.

## 3.6 OPINION/EDITORIAL CONTENT – DISCLAIMER OF RESPONSIBILITY

The information provided in opinion/editorial content is written by third parties, and not by Kalihwisaks staff. We will never knowingly publish false, misleading or defamatory information; however opinion content is not subject to the same rigorous review and fact-checking process as news content generated by the Kalihwisaks staff. This

is intentional – as is the policy with most newspapers, we feel that excessive review of opinion/editorial content could inhibit open discourse and free speech.

The Kalihwisaks is not responsible for information contained in any opinion/editorial content. By publishing opinion/editorial content, we do not claim that any information therein is factual or truthful; and we – as a newspaper and as individual staff members - do not necessarily agree with or support any opinion, viewpoint or other information therein. Opinion/editorial material only reflects the opinion of the author, and the Kalihwisaks assumes no responsibility for the content of such submissions.

## 3.7 OPINION/EDITORIAL CONTENT – SUBMITTER RESPONSIBILITIES

By submitting a letter to the editor or guest editorial, you understand and agree with the following:

1. All of the information in your opinion/editorial submission is factual and accurate to the best of your knowledge, and
2. You have taken reasonable steps to verify any information provided, and
3. The Kalihwisaks is not responsible for checking the accuracy of any information you have provided, and
4. If you submit content that contains defamatory, false and/or misleading information, you may be subject to both civil lawsuits and/or criminal penalties under applicable Tribal, local, state and/or federal laws, and
5. After submitting opinion/editorial content, if you discover new information that could or does result in the Kalihwisaks publishing false, misleading or defamatory information, you will notify the Kalihwisaks immediately so that we can take appropriate corrective action as quickly as possible.
6. If the Kalihwisaks determines that a person has intentionally submitted content for publication that is false, misleading or defamatory, then the following steps will be taken:
  - a. First offense: the submitter will be sent a warning letter, identifying the violation and the potential consequences of future violations.
  - b. Second offense: For a period of one year following a second violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.
  - c. Third offense: For a period of three years following a third violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.

## CHAPTER 4 – GENERAL ADVERTISING POLICY

### 4.1 GENERAL PROVISIONS

The content of advertisements, including the copy, artwork and design, must meet the same standards of good taste that are applied to all other Kalihwisaks submissions.

Except where Kalihwisaks staff is responsible for

graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one (1) business day after receipt to request changes to the ad.

Errors in ads that are the fault of the Kalihwisaks shall be promptly corrected, and the ad will be re-run the following issue.

The Kalihwisaks reserves the right to accept or refuse any ads or terminate ad campaigns at any time, for any reason, with or without notice.

### 4.2 ADVERTISING RATES

Ads may be created for publication directly in the newspaper, or in a separate insert, or on the Kalihwisaks website. Inserts can be targeted by ZIP code, or by county.

Advertising rates shall be set in accordance with the Kalihwisaks budgeting process, and may be revised from time to time as deemed necessary.

Copy and payment for advertisements must be received prior to the deadline for submissions, or the advertisement may be held for a future issue.

Customers who pull an ad after submitting either a completed ad or a request for ad design by the Kalihwisaks will be charged a \$25 fee. This fee is assessed in addition to any fees charged for work done by Kalihwisaks staff between the time the ad design was requested and the time the ad is pulled.

Any discounted rate or rates shall be established by the Managing Editor, may be revised from time to time as deemed necessary, and are subject to change without notice.

- Tribal members and programs may be given a discounted rate for advertising in the Kalihwisaks.
- Special discount rates may be arranged for long-running ads.
- Political advertisements shall not be eligible for special discounted rates.

## 4.3 ADVERTISING COPY CREATED BY KALIHWISAKS STAFF

All advertisements, including political advertisements, that are created by Kalihwisaks staff are intended solely for publication in the Kalihwisaks and are the intellectual property of the Kalihwisaks, regardless of whether or not the advertisement is published in this newspaper. No party may use any advertisement created by Kalihwisaks staff for any purpose other than publication in the Kalihwisaks without prior written consent from the Managing Editor.

## CHAPTER 5 - POLITICAL ADVERTISEMENTS

Any advertisement involving a political figure, party or government issue, regardless of whether or not there is an election, is considered political. Political advertising must comply with all Kalihwisaks policies, including the General Advertising Policy, and must meet general standards of fairness and good taste.

Political announcements pertaining to Tribal elections may be published in a Special Election edition as well as in regular publications prior to the election date.

Political advertisements shall not be slated for publication until the Kalihwisaks has copy that has been approved for publication by both the Kalihwisaks and the submitter, full payment, and any required request forms, waivers and/or releases. It is

the submitter’s responsibility to ensure that all required items have been submitted and received.

### 5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or well-being of the Oneida Tribe, or that appear to undermine the Tribe’s sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

The Kalihwisaks does not accept advertisements that include accusations or attack an individual’s personal life; and we also do not accept advertisements that include excessive flattery about an individual’s personal life. However, stating disagreement with or campaigning against a candidate for public office, a political party, or public administration is generally permissible.

Submitters shall not submit political advertising that purports to emanate from a source other than its true source. Submitters shall not misrepresent their identity or, if acting or purporting to act as an agent, misrepresent the identity of the agent’s principal.

The Kalihwisaks may require additional documentation to substantiate any claims or statements made in any political message advertisement. The Managing Editor will determine what constitutes acceptable documentation.

### 5.2 FAIR ACCESS

The Kalihwisaks shall make every effort to ensure that any political advertising which directly or indirectly mentions an opposing candidate or opinion or which addresses controversial issues, is published in time to give opposition an opportunity to reply. The Kalihwisaks retains discretion to provide an opportunity for opposing views to be published the same issue that any negative advertising is placed.

### 5.3 REQUIRED INFORMATION

All political advertisements must include all information required by Tribal, local, state or federal law,

and must be clearly designated “Paid Political Advertisement” across the top of the advertisement, in a font no smaller than size 11, Times New Roman.

All political advertising is required to include the name and address of the individual or organization responsible for placement of the ad. Political advertising must also be accompanied by a statement of one individual person who is responsible for the ad - a committee is not acceptable.

### 5.4 EDITING AND REVIEW

Due to the sensitive nature of political advertising, the Kalihwisaks will not edit political advertisements prior to publication. If a submission is unacceptable, the Managing Editor shall make reasonable attempts to notify the submitter in a timely manner; and to identify the reasons that the submission is rejected.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one business day after receipt to request changes to the ad. Once a completed advertisement has been submitted and accepted, no copy changes will be permitted, except to correct typographical errors.

### 5.5 POLITICAL AD RATES AND FEES

Political advertisements will be charged at the same rate as current advertising rates, unless a different set of rates is established and approved by the Kalihwisaks for a particular election or campaign. Prior to an election, the Managing Editor may establish size limits or other requirements for political advertisements related to that election or particular campaigns.

## CHAPTER SIX – AMENDING KALIHWISAKS POLICIES AND/OR PRICE LISTS

Any of the Kalihwisaks policies can be amended by the Managing Editor at any time. The Managing Editor shall publish notice of the changes in any issue of the Kalihwisaks, and the changes shall become effective on the day the following issue of the Kalihwisaks is published.

The rates charged for subscriptions, advertising, or

any other services or products provided by the Kalihwisaks are subject to change without notice. Interested parties may contact the Managing Editor to request a copy of the most current rates.

## CHAPTER SEVEN – CONTESTS

The Kalihwisaks shall establish separate policies and/or rules to govern any contests that we sponsor or host – for example, photo contests or essay contests.

We may publish information about other contests with which we are not affiliated. However, we require the official contest rules to be published along with any information relating to the contest.

We are not responsible for any aspect of any contest that is not sponsored or hosted by the Kalihwisaks, even if we publish information about the contest.

## CHAPTER EIGHT - SUBSCRIPTIONS AND CONTACT INFORMATION

All enrolled Tribal members age 18 or older are eligible to receive the Kalihwisaks, free of charge. Contact the Enrollments Department for more information.

The Kalihwisaks may also be made available to persons that are not enrolled Tribal members. The Managing Editor shall establish a subscription rate for non-Tribal entities, and from time to time shall review and may revise this rate as determined necessary.

The Kalihwisaks does not make a mailing list available for purchase or otherwise.

Submissions may be sent via e-mail, fax and/or mail, however the Kalihwisaks reserves the right to require original, signed copies of any content submitted electronically.

**Phone:** (920) 496-7318  
**Fax:** (920) 496-7493  
**Mail:** The Kalihwisaks Newspaper  
 PO Box 365  
 Oneida, WI 54155  
**E-mail:** Kalihwisaks@oneidanation.org (general submissions and inquiries)  
 Dwalschi@oneidanation.org (letters to the editor)  
 Contact information for individual Kalihwisaks staff members can be found on the Kalihwisaks website, as well as on the bottom of the second page of every print edition.





## From 4A/ Gift cards

rules on usage and any associated fees. Federal rules require any fees to be disclosed prior to purchase. Also, dormancy, inactivity and service fees are allowed only if the recipient has failed to use the card for more than one year. After that, fees are limited to one per month, but there is no limit on the amount of the fee.

Always give a gift receipt with the card to verify its value and the date of purchase. Make sure the recipient of your gift card holds onto the receipt until they have spent the entire value of the card.

If your loved ones or friends tend to shop online, consider giving them electronic gift cards by email rather than physical cards. Many stores offer this gifting option and the messages can often be customized with personal messages or images. These cards can be saved in an email account for future use without fear

of losing or damaging a physical card.

Keep your cards safe. Make a copy of the front and back of the card and keep it with the original receipt. Contact the issuer immediately if you lose a card or if it is stolen, but be aware that you may not be able to replace it. Some issuers may replace the card for a fee.

If you receive a gift card, try to use it right away to ensure that you receive the card's full value.

For additional information or to file a complaint, visit the Consumer Protection Bureau at [datcp.wisconsin.gov](http://datcp.wisconsin.gov), send an e-mail to [datcp hotline@wisconsin.gov](mailto:datcp hotline@wisconsin.gov) or call the Consumer Protection Hotline toll-free at 1-800-422-7128.

Connect with us on Facebook at [www.facebook.com/wiconsumer](http://www.facebook.com/wiconsumer).

## About 7,200 Wisconsin residents selected health plans

By Scott Bauer  
Associated Press

MADISON, Wis. (AP) ~ Around 7,200 people in Wisconsin have purchased health insurance through the federal website, eight times as many who had signed up through October, the deputy state insurance commissioner said Tuesday.

The numbers through Monday show that it has been easier for people to access the site, [health-care.gov](http://health-care.gov), which was beset with problems when it first opened in October. That first month, fewer than 900 Wisconsin residents purchased insurance through the site.

President Barack Obama promised that most of the problems were fixed by the end of November, and the dramatic surge in enrollments in Wisconsin indicates that more people are finding it easier to sign up. Those working with enrolling people in Wisconsin also have been reporting that it's been easier to use the website this month.

"Obviously more folks are getting in," said Dan Schwartz, deputy

Wisconsin insurance commissioner, at a panel discussion about the health care law. "We're delighted to see more folks getting in. ... It looks like it's improving."

The federal government is expected to release its own updated enrollment figures for all 50 states sometime this month.

Kathleen Falk, a regional director for the U.S. Department of Health and Human Services, said more than 400 bugs have been fixed and the site works 92 percent of the time.

"It's not perfect yet, improvements continue to be made, that is an ongoing process," Falk said.

Problems with the site led Republican Gov. Scott Walker, one of the most vocal critics of the federal health care overhaul law, to ask the Legislature to delay for three months kicking 72,000 people out of Medicaid and into the private market. The proposal doing that has passed the Assembly and is scheduled to be voted on in the Senate on Dec. 19.

Walker's budget, passed by the Republican-controlled Legislature this past summer, lowered Medicaid eligibility from those earn-

ing 200 percent of poverty to those making less than 100 percent, which is \$11,490 for an individual or \$23,550 for a family of four.

The move was part of Walker's plan that embraced parts of the federal overhaul law while also rejecting federal money to pay for Medicaid for those who make up to 138 percent of poverty.

Democrats and health care advocates said Walker was wrong to reject that money and continue to call on him to accept it. Democratic Rep. Melissa Sargent, D-Madison, introduced a bill Tuesday that would allow counties to take the federal money directly, sidestepping Walker and the Legislature. Eighteen counties have passed resolutions in support of the state accepting the federal money.

While Republicans who control the Legislature aren't likely to give the idea serious consideration, Sargent said it was important to press the issue and stress that Wisconsin can accept the federal money at any point.

Walker's argument for not taking the money last year, which his spokesman

Tom Evenson repeated Tuesday in reaction to Sargent's bill, was that the federal government can't be counted on to follow through with its promises.

"Governor Walker did not want to expose Wisconsin taxpayers to the burden that will come down when the federal government decides to break its promise to help fund Medicaid," Evenson said.

Walker said his goal was to cut Wisconsin's uninsured rate in half, meaning about 225,000 people will have to purchase coverage.

"We are still focused on meeting the objective of cutting the uninsured rate in half," said Kevin Moore, deputy secretary of the Wisconsin Department of Health Services, at the panel sponsored by Wisconsin Health News.

The three-month delay proposed by Walker, giving those losing Medicaid coverage more time to sign up through the exchange, will give the state and others more time to work with that population to make sure they purchase private plans, Moore said.

"For us, the biggest concern is inaction," Moore said.

## Satu?wéskwaht Watowa·ná okhale? Hoyá·n



The Elderly Services staff, volunteers, and Oneida Nation Commission on Aging wish everyone a Merry Christmas and a Happy New Year!



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# Oneida Life

December 12, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

## Community gathers to feast at Parish Hall



Kali photos/Nate Wisneski  
The staples of a Thanksgiving menu were served up during the 14th annual Thanksgiving Feast at Parish Hall on Thursday, November 28. The gathering offers a free meal to those community members looking. Food is donated and prepared by volunteers.



# 2014

## NEW YEAR'S EVE TUESDAY, DECEMBER 31

**JOIN US IN RINGING IN THE NEW YEAR!**

<b>MAIN</b> Open 24 hours	<b>IMAC</b> Open until 4am	<b>MASON</b> Open 24 hours
---------------------------------	----------------------------------	----------------------------------

### Free Party Favors & Champagne

11pm at Main, IMAC and Mason

### Bingo Party

Tickets \$55. Includes Dinner,  
\$1,199 Special Games, \$5,000 Blackout  
Party Favors and Drawings.

See Bingo for complete details.

Across from Austin Straubel Airport  
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### HOLIDAY HOURS 2013

#### CHRISTMAS EVE Tue., Dec. 24

**MAIN**  
Closes at 6pm.

**IMAC/BINGO/OTB**  
Closed.

**MASON**  
Slots close at 6pm. Poker closed.

**TRAVEL CENTER & PACKERLAND**  
Convenience store closes at 7pm.  
Casino closes at 6pm.

**HWY 54**  
Convenience store closes at 8pm.  
Casino closes at 6pm.

---

#### CHRISTMAS DAY Wed., Dec. 25

**MAIN**  
Closed. Re-opens Thu., Dec. 26, at 8am.

**IMAC/BINGO/OTB**  
Closed. Re-opens Thu., Dec. 26, at 8am.

**MASON**  
Slots open 5pm. Poker closed.

**TRAVEL CENTER**  
Closed. Re-opens Thu., Dec. 26.  
Convenience store opens 6am,  
Casino opens 8am.

**PACKERLAND**  
Closed. Re-opens Thu., Dec. 26.  
Convenience store opens 5:30am,  
Casino opens 8am.

**HWY 54**  
Closed. Re-opens Thu., Dec. 26.  
Convenience store opens 5am,  
Casino opens 8am.

Across from Austin Straubel Airport  
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Offices will be **CLOSED** on the following Days:

**Tues., Afternoon, December 24<sup>th</sup> & All day Wed., December 25<sup>th</sup>, 2013**

*In observance of... Christmas Eve & Christmas Day!*





# 2013 Gun deer season comes to end



This hunting season saw 83 deer harvested which was down from 111 last year. This year saw 42 does and 41 bucks.

Right: Brian Denny Jr bagged this 11- point buck on the Oneida Reservation at about 9 a.m. on November 26, 2013.

Above: Jay Fuss shot this 11-pointer weighing 178 lbs.



# Wisconsin DNR Highlights

Wisconsin DNR wants Great Lakes photo contest entries

MADISON, Wis. (AP) – The Wisconsin Department of Natural Resources is looking for entries in its Great Lakes photo contest.

Winning entries will be featured in a four-color calendar available at the Wisconsin State Fair and for download.

The DNR received more than 500 photos of Lake Michigan and Lake Superior last year.

Submission instructions are available on the DNR's website.

Photos of Lake Michigan and Lake Superior as well as their tributaries, wetlands and harbor towns in all seasons are eligible. Entries must be received by Feb. 2.

Wis. DNR urges public to prune trees in winter

MADISON, Wis. (AP) – Wisconsin Department of Natural Resources officials are urging people to prune their trees during the winter to help reduce the spread of diseases.

DNR foresters say pruning branches when trees are dormant reduces stress on them. It also reduces the chances of insects attacking open wounds on trees and spreading oak wilt and other tree diseases that aren't active during the winter months. The lack of leaves also makes it easier to see and prune broken, cracked or hanging branches.

Oak wilt is common throughout the southern two-thirds of Wisconsin but it still relatively rare in the northern reaches of the state.

# Heavy snow and arctic cold on the way

Keep your eyes on the weather this week, as a series of snowstorms will be moving across the northern half of the state bringing up to 17 inches of snow in far northwestern Wisconsin. Following the snow, arctic air will move in across most of the state dropping daytime high temperatures to the single digits in the north and teens in the south. The cold and heavy snow could cause treacherous driving conditions.

Now is the time to get ready for the storm. Get your vehicles and home ready and plan for slick roads if you are traveling. Here are a few simple things you can do:

Have an emergency winter weather survival kit in your vehicle. Your kit should include water, snack food such as energy bars or raisins, first aid kit and booster cables. If you have a cell phone make sure you have a power adapter you can plug into the lighter. You can find more tip kits at ReadyWisconsin.wi.gov

Check the roads and take your time. Call 511 or go to [www.511wi.gov](http://www.511wi.gov) for the latest road conditions across Wisconsin. You can also go to our website for a regional travel map which covers North and South Dakota, Illinois, Indiana, Iowa, Minnesota, Michigan, Missouri and Wisconsin. <http://readywisconsin.wi.gov/511/default.asp>. Make sure you plan extra time if you travel. Roads may become icy and snow packed. Also, keep at least a half tank of gas in your vehicle in case of an emergency and let friends and family know where you are traveling to and when you should arrive.

Get supplies for your home. Make sure your home emergency kit is stocked with food that can be stored and eaten without electricity, in case there is a power outage. Also, make sure you have extra water, flashlights with extra batteries and medications. For a complete list of kit items go to

ReadyWisconsin <http://readywisconsin.wi.gov/kit/GetKit.asp>

Stay informed. ReadyWisconsin will keep you posted on any emergencies that occur during the storm. Follow us on Facebook ([www.facebook.com/readywisconsin](http://www.facebook.com/readywisconsin)) or Twitter ([www.twitter.com/readywisconsin](http://www.twitter.com/readywisconsin)) for updates.

Oneida Environmental, Health, & Safety Division

You're invited to join....

## COMMUNITY DISCUSSIONS

Prepare for December 15, 2013 GTC and January 6, 2014 Annual GTC meetings.

You're invited to a Community Discussion to learn more about the agenda and share your thoughts and opinions before the actual meeting.

Attend one of the following Discussions:

~~Thursday, December 5<sup>th</sup>~~

Topic: December 15, GTC Agenda Preparation  
10:00AM - 11:00AM  
New Elder Meal Site (Anna John Resident Centered Care Community) **Elders Only**

~~Tuesday, December 17<sup>th</sup>~~

Topic: January 6 Annual GTC Meeting Agenda Preparation  
10:00AM - 11:00AM  
New Elder Meal Site (Anna John Resident Centered Care Community) **Elders Only**

Discussions Open To Everyone

~~Monday, December 9<sup>th</sup>~~

BC Conference Room - 2nd Floor - Norbert Hill Center  
6:00PM - 7:30PM

~~Thursday, December 19<sup>th</sup>~~

BC Conference Room - 2nd Floor - Norbert Hill Center  
6:00PM - 8:30PM

For more information contact: Tribal Member Information Services (TMIS) at 869-4455 or 869-4281

## Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

# Save 10% Now!

Sign up for Payroll deduction for a 2014 Season Golf Pass

Payroll Deduction opportunity runs through Monday – March 31<sup>st</sup>, 2014!

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact Mark Becker, [mbecker@golfthornberry.com](mailto:mbecker@golfthornberry.com) to sign up and/or for more information.

Mark Becker, Director of Golf, PGA  
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"Come Play With Us"

www.kalihwisaks.com

## Just Move It Oneida Jingle Walk

Saturday, December 21<sup>st</sup> at Oneida Family Fitness

Time	Event
9:00 a.m.	Registration Begins
9 - 10:00 a.m.	Health Screening
9:00 a.m.	<b>Snow Shoeing</b> w/ Oneida Adventures (weather permitting....please dress accordingly)
9 - 9:45 a.m.	Spin (Studio C)
9 - 11 a.m.	Children's Activities
10:00 a.m.	<b>Jingle Walk</b> (Your choice to walk outdoors or on the indoor track....Please dress accordingly)
10:00 a.m.	Light Lunch

Free Event for All Community Members. No RSVP needed. Do not need to be members of O.F.F. to participate. For more information call 490-3993

Upcoming JMIQ Walk: New Year Walk Saturday, January 25<sup>th</sup>, 2014 Location: Oneida Nation Elementary School Registration gam

## BREAKFAST WITH SANTA

Jack Frost is here and so is Breakfast with Santa!

Don't miss a pancake breakfast on

# Saturday, December 14<sup>th</sup>, 2013

## 8:00AM - 10:30AM

## Oneida Civic Center

Families with youth ages 0-8 will be able to visit with Santa and receive a picture. (One picture per family please.)

After the visit with Santa, youth ages 0-8 years old will be able to pick out a gift from Santa. (MUST BE PRESENT TO RECEIVE A GIFT)

If you have any questions or concerns please call Kim Diemer at (920)833-0010

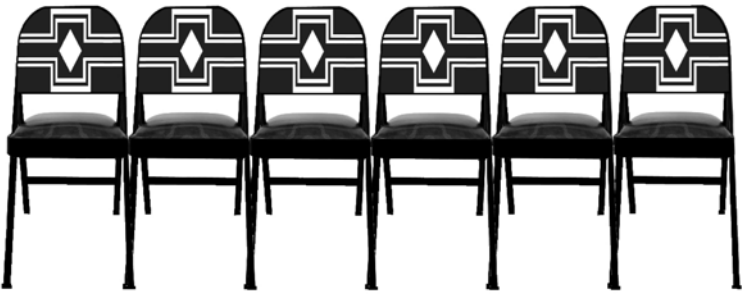
We will be having a Raffle to win a Green Bay Packers autographed football. 1 for \$1.00, 6 for \$5.00, 1 arm length for \$10.00



The Oneida Tribe of Indians of Wisconsin  
Legislative Operating Committee

Notice of  
Public Meeting

Tuesday, January 7, 2014  
12:15 p.m.  
OBC Conference Room  
2nd Floor, Norbert Hill Center



Topic:

Amendments to the  
Sovereign Immunity Law

This Public Meeting is being held to consider a proposal that would make minor amendments to the Sovereign Immunity Law.

The amended Law does the following:

- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents if such a person witnesses a crime, or juvenile offense committed against the Tribe; or against or by a Tribal member, a Tribal employee or a business operated by the Tribe.
- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents for Emergency Detention or Prevention and Control of Alcoholism hearings that occur pursuant to Chapter 51 of the Wisconsin State Statutes.
- Allows the Oneida Police Department to continue using their internal process of responding to such subpoenas.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through

January 14, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, inter-office mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: <https://oneida-nsn.gov/PublicHearings.aspx>

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: Legislative Reference Office  
PO Box 365  
Oneida, WI 54155

E-Mail: LRO Senior Staff Attorney Michelle Mays  
MMays@oneidanation.org

Phone: (920) 869-4375 or (800) 236-2214

Call the Kalihwisaks at  
1-800-206-1100  
ext. 7317 to place an ad

Mail Submissions to:  
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Kalihwisaks  
Upcoming Schedule  
Deadline: December 19  
Print: December 26  
Deadline: Jan. 2, 2013  
Print: Jan. 9, 2013  
Deadline: January 16  
Print: January 23  
Deadline: January 30  
Print: February 6

Oneida Tribe


Employment Opportunities

\*Open to Oneida Tribal Members ONLY

Position Title	Department	Closing Date
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Server	Gaming Food & Beverage	Until Filled
*****		
*Police Sergeant	Oneida Police Department	Until Filled

For a complete listing of positions and job description please visit our website at:  
<http://www.oneidanation.org/humanresources/employment.aspx>  
Or call: 920-496-7000 or the Job Line at:  
1-800-236-7050





New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

Happy Birthday

Wishing my husband  
**Don Lilly**  
a very Happy  
Birthday on Dec. 16



Love always, Carla  
P.S. Remember the  
warmth, Baby

Happy 25<sup>th</sup> Birthday

**Joseph James  
Christjohn**  
On November 18<sup>th</sup>



May you have many  
happy memories and  
continue to bless me  
with many more!  
Love You Son!  
Mom, Lyle & Family

Happy 4<sup>th</sup> Birthday

to my Christmas Eve  
baby...  
**Gloria!**  
As each day goes by  
you grow more and  
more beautiful.  
Keep smiling Babygirl!



Mommy & Anthony  
Love You  
Forever and Always!

Students invited to enter  
annual MLK poster, essay  
and poetry contest

**Green Bay, WI** – Students in grades K-12 living or attending school in Brown County are invited to participate in a poster, poetry and essay contest as part of the 19th Annual Brown County Dr. Martin Luther King Jr. Community Celebration. The event, which features music, dancing, food and a celebration of Dr. King’s life and message, will be held January 18, 2014 from 10:30 a.m. – 12:00 p.m. at Northeast Wisconsin Technical College in Green Bay.

The contest asks students to reflect on the theme of this year’s MLK Celebration: “A Vision for Peace.” Participants can create an illustration, essay or poem, with awards presented for first through third place in four grade levels. Entries will be judged based on their relation to the theme, originality, grammar, spelling and punctuation, voice/creativity, publishable quality and adherence to contest rules.

First prize winners will receive an iPad Mini, second prize winners will receive a Kindle e-reader, and third prize winners will receive a \$50 Barnes

& Noble gift card. Winning and receiving an award are contingent upon attending the MLK Community Celebration event.

The deadline for submission is Thursday, January 9, 2014 at 4:30 p.m. Entries can be delivered to the Green Bay Area Public Schools District Office, 200 S. Broadway, the University of Wisconsin – Green Bay Social Work Department, Rose Hall, Room 320, or to the NWTC receptionist in the Corporate Conference Center, Building 5.

Winners will be contacted before the event to verify attendance, and announced at the Brown County Dr. Martin Luther King Jr. Community Celebration Jan. 18. For the entry form and complete contest details, visit [www.browncomlk.org](http://www.browncomlk.org), or call 920-498-6997.

The MLK Community Celebration is organized by representatives of NWTC, the University of Wisconsin-Green Bay, St. Norbert College, United Hmong and Asian American Community Center, and Community volunteers.

# Skiing offered at Trees for Tomorrow

EAGLE RIVER, Wis. — If you’re over 50 and your idea of a winter vacation involves playing in the snow, Trees For Tomorrow, a natural resources specialty school in Eagle River, Wis., has a weeklong learning adventure just for you.

Teacher/naturalists will lead participants through “A Northwoods Skiing and Snowshoeing Adventure” from Feb. 9-15 in the deep forests of northern Wisconsin and Michigan’s Upper Peninsula.

Staff will provide skiing and snowshoeing instruction for all skill levels before leading participants on excursions through a variety of habitats, providing insight into Northwoods winter ecology.

“You’ll witness how wildlife adapts to survive the winter season as you ski or snowshoe a different trail each day,” said Troy Walters, coordinator of the workshop. “And you’ll have a special opportunity to snowshoe at night along a candlelit trail.”

One of the many highlights of the week is skiing at Anvil National Recreation Trail where black-capped chickadees eat sunflower seeds right out of your hand, Walters said.

Other activities include snowshoeing in an old-growth forest, visiting Bond Falls in the Upper Peninsula, learning orienteering skills and practicing them while snowshoeing, and visiting the Kovac Planetarium, the world’s largest rotating mechanical globe-style planetarium.

In addition, workshop participants will have the opportunity for an up-close look at Trees For Tomorrow’s live birds of prey.

Cost for the seven-day program is \$599 per person (for a double room) or \$629 per person (for a single room). The fee includes lodging, meals, instruction, field-trip transportation, and rental equipment.

Guests stay on-site in rustic dormitories with comfortable bedrooms.

Meals are served in Trees For Tomorrow’s historic dining hall that overlooks the Eagle River chain of lakes.

The “Northwoods Skiing and Snowshoeing Adventure” is a Road Scholar program (#7310) and is designed for adults in their 50s and beyond. Trees For Tomorrow is offering 11 outdoor Road Scholar programs in 2014 for people interested in exploring Wisconsin’s Northwoods.

For questions or to enroll, call Road Scholar toll free at (877) 426-8056, from 7 a.m. to 6 p.m., Monday through Friday, or visit [www.road-scholar.org](http://www.road-scholar.org).

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REMINDER

There is a

NO CASH POLICY

that came into effect on  
January 1, 2013.

This policy applies to all entities within  
the Oneida Tribe for services rendered.

Payments by check, money order, or  
debit/credit card can be made at the

Skenandoah Complex

M – F, 8:30AM – 4PM

Court seems  
wary in Indian  
casino case

WASHINGTON (AP) – The Supreme Court seemed wary of making any changes to tribal sovereignty laws as it considered whether Michigan can permanently block an American Indian casino.

Justices heard arguments Monday from state officials who want to shutter the Bay Mills Indian Community’s casino about 90 miles south of its Upper Peninsula reservation. Michigan argues that the tribe opened the casino in 2010 without permission from the U.S. government and in violation of a state compact.

The lower courts say they don’t have jurisdiction over parts of this argument, and that the tribe also has sovereign immunity.

Michigan Solicitor General John Bursch says that if Michigan could sue a foreign country for opening an illegal business on state land, they should be able to sue to stop the casino.



Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the

Skenandoah Complex  
909 Packerland Dr. • Green Bay, WI

Check out the Kalihwisaks on facebook



920.496.7317

for Your  
Advertising Needs!

Next Kalihwisaks

Deadline: December 19<sup>th</sup>

Print: December 26<sup>th</sup>

Reflections of the past...

Majority of  
people  
identified in  
photo



Do you have an old photo and you need assistance in identifying some people in the photo? You can submit it for print in an upcoming issue of the Kalihwisaks. Perhaps your treasured photos will be the next to be showcased in the Kalihwisaks.

You can submit  
your treasured photos via email or stop by the Skenandoah Complex.

Back row, left to right: Teacher, Reina House, Edith House, Vernon Ninham, Kenneth Wheelock, Lois Metoxen, Ethel (Cooper) House and teacher, Mrs. West. Center, left to right: Alvin or Horace Skenandore, Muriel Green, Elroy King, Carmel Hill, unidentified, June Wheelock Schuyler, Harold Ninham, Russell Metoxen, Wendell McLester, Reginald House, Gordon House, and unidentified. Front row, left to right: Oliver Beach Tree, Barbara Doxtator, Alberta (House) Metoxen, unidentified, unidentified, Barbara, and Jay Wheelock.



# Thunderhawk

## Meet Ms. Susan Lemens

By Kaylynn Powless  
Thunderhawk Times



Susan Lemens

Ms. Susan Lemens is a new addition to the ONHS staff this year. She is a paraprofessional in the Special Education department at Oneida Nation High School. She was born in Green Bay at St. Vincent's Hospital. She

has four sons, three daughters, and 12 grandchildren.

Ms. Lemens has a driver's license and a pet fish. She likes the Green Bay Packers; however, her favorite hobby is painting. Her favorite food is pizza, but she does not like anchovies on her pizza.

When asked about her views on life, Ms. Lemens said, "Some people say I have wisdom, but I believe that true wisdom comes with life experiences."

We hope that Ms. Lemens has some more great experiences while she is here at ONHS. Welcome, Ms. Lemens, to the ONHS family!

## Veterans Day Program held at ONHS

By Rudy John  
Thunderhawk Times

On November 12th, one day after Veteran's Day, Oneida Nation High School held a social dance and luncheon for the veterans that served their time in war. A total of nine veterans came to the school to take part in the event. Once all of the veterans arrived at the high school, there was an opening ceremony and then the veterans were named off. After that was completed, a friendship social dance followed.

The veterans that attended were Austin Summers-U.S. Army, served 4 years; Kerry R. Metoxen-U.S. Air Force, served 20 years; Ed Wallenfang-U.S. Army, served 6 years; Andrew



A social dance was held for veterans on November 12 at the ONHS cafeteria.

John-U.S. Army, served 8 years; Ted Christjohn-U.S. Army-Vietnam, served 6 years; Marshall Groleau-U.S. Army; Ken Hill-World War II and 2 tours of duty in the

Korean War, served 12 years; Warren Skenandore-U.S. Army, served 5 years; Bobby Doxtator-U.S. Army-Vietnam, served 4 years. Yaw^ko to the veterans

who attended our recognition ceremony, and yaw^ko to veterans everywhere. Thank you very much for your sacrifice and your service. We truly appreciate it!

## Student of the Month Sheila Stevens

The Student of the Month for December is Sheila Stevens, a junior at Oneida Nation High School. She is also the junior class president. Her grades are mostly A's and B's. She has been a student in the Oneida School System her whole life.

Sheila lives with her mom, dad, sister Heather (alumni of ONHS), and her two cats, Simba and Tigger. Her boyfriend is Quenton Sundquist, also a student at ONHS.

When asked what creative things she has done, she replied, "I dye my hair bright red!" One of many hobbies Sheila enjoys to do is acting, and her favorite genre of music is rock.



Her "twin" is Ruby John.

When asked who Sheila's favorite celebrity is, she responded, "Johnny Depp! He is so talented and is the best at what he does!" Her plan after high school is to go to New York Film Academy and her career plan is to be involved in acting. Stevens lives by the motto "Young Forever."

## Get to know the several stages of sleeping

By Vincent Wayne Webster  
Thunderhawk Times

Winter break for the students of ONHS is right around the corner, and many students have said that they will use the time off of school to catch up on their sleep. Not many people know it, but we don't simply fall asleep, dream, and then wake up in the morning. There are actually five different sleep stages that we go through during the time we are asleep.

Stage 1 is the beginning of the sleep cycle and is a relatively a light stage of sleep.

Stage 2 is the second stage of sleep and lasts approximately 20 minutes. The brain begins to produce rapid and rhythmic brain wave activity known as "sleep spindles."

In Stage 3, deep, slow



brain waves known as "delta waves" begin to emerge.

Stage 4 is sometimes referred to as delta sleep because the delta waves occur fully at this time. Bed-wetting and sleep-walking are most likely to occur at the end of stage 4.

Most dreaming occurs during the fifth stage of sleep. This is observed

through rapid eye movement and is called REM sleep.

Chronic sleep loss and sleep disorders increase the risk of serious health ailments. Lack of sleep can upset one's alertness, concentration, reasoning, and problem-solving abilities. Sleep also plays a key role in consolidating memories.



## A few facts about Christmas time

By Ruby John  
Thunderhawk Times

In the past, Christmas was normally celebrated only by Christians, but recently it has become more popular with non-Christians. Christmas is celebrated on December 25th by millions around the world. There are only 34 countries that don't



have Christmas as a public holiday.

For Christians, the day celebrates as the birth of Jesus, but for non-Christians it's a day where people give and receive presents. Before Christmas was celebrated on December 25th, Eastern Christians celebrated it on January 6th.

Some of the ways people celebrate Christmas is by having house decorating competitions with lights. There are a few people that are really into the competition and make their houses look really cool. Another thing to do during the holidays is go caroling.

## Trending Topic: Jessica House

By Shy House  
Thunderhawk Times

This week's trending topic is the outstanding video of Jessica House and The Lady Thunder Hawks on [www.theways.org](http://www.theways.org). This is a story about a recent graduate of Oneida Nation High School, Jessica House, and the 2012-2013 Lady Thunder Hawks girls' varsity basketball team. It shows what it means to be a Lady Thunder Hawk and how our Oneida cultural studies extend beyond the classroom.

The video also shows what it's like to be a student at ONHS. The cameras follow Jessica during her every day routine and how Jessica is actively involved in her heritage and culture in school and outside of school.

It's an amazing three minute video that really captures the true essence of Jessica, the Lady T-



Jessica House

Hawks, and what it means to be a student at Oneida Nation High School. Check out this excellent video at <http://theways.org/story/1>

ady-thunderhawks and experience our Oneida youth and our school from a whole new perspective.

Times  
Thunderhawk

Staff  
Semester I  
2013-14 School Year  
Reporters  
Gerald Diamond  
Shy House  
Ruby John  
Tavia Moore  
Kaylynn Powless  
Sheldon Skenandore  
Joelle Thomas  
Vincent Webster

ONEIDA NATION  
School System website  
<http://www.oneidanation.org/schools/>





Greg Matson  
Vice-Chairman

Vice-Chairman’s Corner...

*Greetings,*  
I’d like to introduce a new way of communicating to the membership and seeking your voice. My staff and I have been working on ways to communicate using multi-media. We have finally come up with a way using the Tribe’s Members Only

Website. To access the blog sign into the Member’s Only Website at <https://oneida-nsn.gov/membersonly> and select Greg’s Blog in the members only access section. In this blog you will find my first question “How do we operate as a business without losing our community iden-

tity?” Please comment and I will post the responses to this question on my Facebook page and on the Member’s Only website. If you have ideas on additional communication methods please leave me a comment. I look forward to working on better communication methods and

giving the membership a voice. If you have any questions or comments and would like to get a hold of me please call me at 920-869-4403 or email [gmatson@oneidana-tion.org](mailto:gmatson@oneidana-tion.org). You may also reach my Assistant Chaz Wheelock at 920-869-4412, email [cwheeloc@oneidana-tion.org](mailto:cwheeloc@oneidana-tion.org)

or Melanie Burkhart at 920-869-4352, email [mburkhar@oneidana-tion.org](mailto:mburkhar@oneidana-tion.org)  
If you are having problems activating your account, verify your enrollment information with the Enrollments Department at 920-869-6200.

OBC Forum...

Recently the Legislative Operating Committee (LOC) reviewed the enforcement authority of the Audit Committee and it is clear major changes are needed.  
The current Audit Committee has worked hard to ensure risks to the Tribe’s assets and resources are controlled through sound management practices that are driven by a common commitment to the best interests of all Oneida members.  
While the Audit Committee has made definite progress in many areas of the organization, resistance and even retaliation has been encountered in other areas. The Audit Committee has identi-

fied that even when an issue can be properly identified, vetted and referred within the organization, there are weaknesses with our enforcement capabilities that are prohibiting corrections and improvements. If our internal controls are not systematically updated and adapted we remain at risk for continuing to produce substandard results and inadequate checks and balances. Such weaknesses in any control or management practice could put us in jeopardy of waste and abuse of tribal assets and resources.  
The Audit Committee has tried to encourage management action using existing processes, but believe it is now time

to modify the Audit Law to create a solid framework for enforcement. I would suggest to tribal members that going forward this is one of the most important issues to your trust and peace of mind. Some of the things we are looking at, for example, are how management should be addressed if an audit is conducted and documentation is missing and should the management associated with missing documentations and records be disciplined; fined or sanctioned in these circumstances?



Vince DelaRosa  
Councilman

Should these parties have to come before GTC and explain?  
I would encourage Oneida members to listen to the LOC tape from November 20, 2013. The LOC had an interesting discussion, much of it attempting to maintain the status quo of no authority for anyone or anybody, to enforce positive change. It’s difficult to understand why improving processes, data, reporting, quality of service and decision-making capability are met with obstructions and negativity by some leadership and management. Lack

of, or missing documentation in some cases has restricted the ability to determine who is responsible for decisions, assets, equipment, inventory, etc. One national governance consultant, the Candela group, has reported that well run organizations lose up to 5% of revenue to theft and fraud. In an organization with our current controls and processes, up to 10% of the revenue could be walking away, meaning that for Oneida we could be looking at a number close to \$36 million!  
So along these lines I have asked that the Sarbanes-Oxley be looked at in terms of future audit committee reforms. I think some of that may be applicable

within our tribal organization and applicable to our corporations. I also encourage the membership to provide feedback as the Audit Law goes through the legislative process so we can all play an active part in improving our operational, accounting and management controls.  
Thanks for reading my article; I hope you have a great winter season.  
  
Councilman Vince DelaRosa  
Oneida Business Committee  
[vdelaros@oneidana-tion.org](mailto:vdelaros@oneidana-tion.org)  
[www.oneida-nsn.gov](http://www.oneida-nsn.gov)  
920-869-4426 work phone  
  
"Working for the People"



“Like” the  
**Oneida Tribe of Indians**  
official facebook page  
Stay Connected!

Visit the updated  
Oneida Government website at  
**<https://oneida-nsn.gov/>**

**ONEIDA BUSINESS COMMITTEE MEETINGS**

Wednesday, December 11, 9:00AM  
**No meeting Wednesday, December 25, 9:00AM**

**Norbert Hill Center**  
The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at  
**<http://oneida-nsn.gov/>**



# Family Wellness Fair

Put your best foot forward in 2014 and begin the year in a good way: You are invited to join us for a Family Wellness Fair!

- A wide **variety of community programs** will offer interactive booths
- \* **Meal** provided to first 100 attendees!
- **Children’s activities** will be offered by Oneida Family Fitness Center!

**January 9, 2014**  
**4:30pm-6:30pm**

**Oneida Social Services: Chapel**  
**2640 West Point Rd, Green Bay**



Questions? Contact Lea at 490-3822 or Jen at 490-0627

Booths? To reserve a booth for your organization, contact Sarah at 490-3940 or email [sphillip@oneidana-tion.org](mailto:sphillip@oneidana-tion.org)

Event sponsored by Oneida Domestic Violence Program, Oneida Health Promotion and Disease Prevention, and Wise Women Gathering Place

**GENERAL TRIBAL COUNCIL Special Meeting Agenda**

**1:00PM, Sunday, December 15, 2013**  
**Radisson Hotel & Conference Center,**  
**2040 Airport Dr, Green Bay, WI**

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda
  - a. Approve attendance in meeting of representatives from McGladrey and Pullen who will give the financial analysis in regard to the petition
4. New Business
  - a. Petitioner Frank Cornelius: General Tribal Council directs the Business Committee to dissolve the Oneida Seven Generations Corporation based on the Law Office’s March 2013 finding that the OSGC’s corporate charter identifies that the shareholder (i.e. the Tribe) , as represented by the Oneida Business Committee, can dissolve the corporation (petition submitted 7/9/13)
5. Adjourn

Please bring this agenda packet with you to the meeting.  
Copies of meeting materials can be obtained by calling the Tribal Secretary’s Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe’s website at [www.oneida-nsn.gov](http://www.oneida-nsn.gov)





It was great fun to see all the different images pour in for our second photo contest! We congratulate the winners and cheer on all the participants who shared their wonderful photos with the community. The Kalihwisaks would like to thank everyone who submitted photos and send a sincere yawáko to our volunteer judges as well as to our prize sponsors: The Radisson Hotel and Conference

Center, The Oneida Museum, Oneida Communications, Oneida Arts Program.

We also would like to thank Oneida Tourism for sponsoring the judge's lunch.

We hope to see more great photos in upcoming contests.



1ST PLACE

RAYMOND JOHNSON



2ND PLACE

EDEN DENNY



3RD PLACE

JAMEL NESS

MORE  
ENTRIES



VALERIE PROVENCIO



JUDY ROBB



JEN LILLEY



SAMANTHA SCHUYLER

BUILDING A COMMUNITY



Kalihwisaks presents

PHOTO  
CONTEST

MORE ENTRIES



ROSMARY MALANIK



MIRAND KULOW



ROSEMARY MALANIK



GERALD DOXTATOR



MICHELLE HOWARD



TAMMY HILL



CRYSTAL HANSON



CHERYL VAN DEN BERG



JUDY ROBB



SUSAN HOUSE



TAMMY HILL



ZATARA CORNELIUS



TANYA HILL-HORKMAN



DARLENE LONGCORE



JAMES JOHN



SUSAN HOUSE



ZATARA CORNELIUS



DARLENE LONGCORE



RAYMOND JOHNSON



CRYSTAL HANSON



BILL QUISTORF



MIRAND KULOW



SCOTT ELM





SAMANTHA SCHUYLER



SUSAN HOUSE



ZATARA CORNELIUS



ROSEMARY MALANIK



CRYSTAL HANSON



CHERYL VAN DEN BERG



ZATARA CORNELIUS



BILL QUISTORF



VALERIE PROVENCIO



RAYMOND JOHNSON



VALERIE PROVENCIO



SAMANTHA SCHUYLER



GERALD DOXTATOR



MIRAND KULOW



DARLENE LONGCORE



CHERYL VAN DEN BERG



BILL QUISTORF



## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**  
 To submit an application by **mail** send to:  
 Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155  
 To submit an application **in person**:  
 Tribal Secretary's Office is located on the 2<sup>nd</sup> floor, Norbert Hill Center  
*Any questions please contact the **Tribal Secretary's Office** at **920-869-4364***

## Oneida Arts Board

**Four (4) vacancies- 3 year terms**

### QUALIFICATIONS:

- a) A majority of the members shall be enrolled members of the Oneida Tribe.
- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

**Deadline: 4:30pm  
Friday, December 20, 2013**

## 2014 Pardon Hearing Schedule

<b>Application Deadline Date</b>	<b>Time</b>	<b>Hearing Date</b>	<b>Time</b>	<b>Hearing Location</b>
Friday, January 17, 2014	4:30PM	Thursday, February 20, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, April 18, 2014	4:30PM	Thursday, May 22, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, July 18, 2014	4:30PM	Thursday, August 21, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, October 17, 2014	4:30PM	Thursday, November 20, 2014	10:00AM	Norbert Hill Center, 2nd floor

After the application has been completely filled out with \$50 filing fee, return to:  
N7210 Seminary Rd.  
Norbert Hill Center - Attention: Tribal Secretary  
Oneida, WI 54155  
*Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail  
kmetoxel@oneidanation.org*

# A Pendleton Discount for You

If you are an Oneida Employee or Oneida Tribal Member you are eligible for a Pendleton Discount of 10%. This benefit did go away for a while, but it is back and any purchase made at the Oneida Smoke Shop on Mason Street for Pendleton will get you a 10% discount. Be sure to bring in your employee badge or tribal ID so they can verify your status. In addition to the discount if you are an employee you can take advantage of Payroll deduction. That is an awesome payment plan with no interest! The discount is taken off after all items are entered and any additional sales are calculated. Stop in and enjoy your discount!

***Diamonds for Dollars,  
Let's Raise Some  
Money!***  
Oneida Retail has  
worked cooperatively

with various non-profit organizations like the Red Kettle Campaign, Muscular Dystrophy, March of Dimes and many other organizations. In support of the Green Bay Community and Research Oneida Retail's customers have had many opportunities to give back. Thousands of dollars have been contributed by customers and we are excited to continue the trend. However; as we move forward with Fundraising inside the One Stop, Smoke Shop, Travel Center and Market we will only be supporting those group organizations affiliated with the Oneida Tribe. The affiliation is defined as Oneida Tribal Member or Oneida Employee who are running their own group, have tax exemption status and meet regularly. Retail will raise dollars

for those organizations that meet specific requirements. The fundraising opportunity will be conducted once a quarter, the group/organization will be chosen prior to the event and priorities will be placed on Youth and Elders but all requests will be considered.

Please send all requests for fundraising to [aparks@oneidana-tion.org](mailto:aparks@oneidana-tion.org), there are specific requirements to go over if you are interested. Retail is anxious to get started in raising money for your direct organizational need. The deadline to put in your request is December 31, 2013 and the fundraising event will run from the fourth week of February thru the second week of March, but again contact [aparks@oneidana-tion.org](mailto:aparks@oneidana-tion.org) for more details.

## Walker still undecided on mascots bill

MADISON, Wis. (AP) ~ Gov. Scott Walker still isn't saying whether he will sign a Republican bill that would make it harder to strip schools of American Indian mascots.

Walker said Thursday that he isn't focused on the measure that passed in November. Walker can sign it into law or veto it at any time. If he doesn't take any action by Dec. 12.

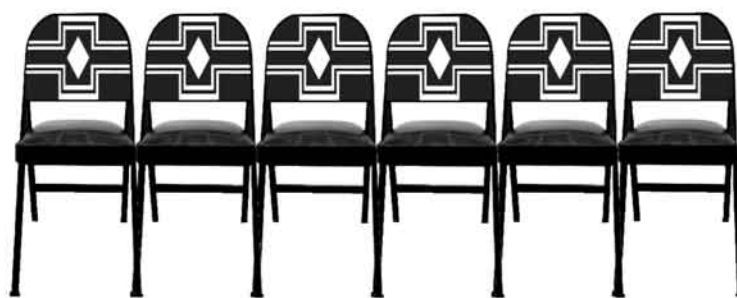
Opponents of the bill are pressuring Walker to veto it, saying it is racist. But supporters say the current system for forcing removal of race-based mascots is flawed.

**The Oneida Tribe of Indians of Wisconsin  
Legislative Operating Committee**

# Notice of Public Meeting

**Tuesday, January 7, 2014**  
**12:15 p.m.**

**OBC Conference Room**  
**2nd Floor, Norbert Hill Center**



**Topic:**  
**Amendments to the  
Pardon & Forgiveness Law**

**This Public Meeting is being held to consider permanent amendments to the Pardon and Forgiveness Law. These changes are currently in effect as emergency amendments, which would expire on February 10, 2014 if not permanently adopted. The proposed amendments include:**

- Removal of the emergency language that the Screening Committee would operate on a probationary basis.
- Permanent removal of Oneida Business Committee members as a part of the Screening Committee.
- Clarification as to documentation needed if an applicant failed to appear and is requesting a new hearing date.
- Other minor amendments that clean up the law and make it conform to the Legislative Procedures Act.

**All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.**

## Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through  
**January 14, 2014**

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, inter-office mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

**The Public Meeting materials are also available on the Tribal Website at: <https://oneida-nsn.gov/PublicHearings.aspx>**

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**  
**PO Box 365**  
**Oneida, WI 54155**

E-Mail: **LRO Senior Staff Attorney Michelle Mays**  
**MMays@oneidanation.org**

Phone: (920) 869-4375 or (800) 236-2214

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Wool Jacket



Pendleton Located at Oneida  
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Plaza only.

Good now thru December 24,  
Other discounts may apply.  
May not be applied to previous  
purchases. See store for more  
Sale Offers and details.





# UWGB freshman Buck's drive inspires Native Americans

By Scott Venci  
Press-Gazette Media  
greenbaypressgazette.com

There are not a lot of players like University of Wisconsin-Green Bay freshman Tesha Buck playing basketball at the NCAA Division I level.

A little more than a decade ago, there were none.

Buck is a Native American who already has overcome long odds to reach this point in her career.

In the most recent NCAA race and ethnicity report from the 2011-12 season, there were 10,151 male and female basketball players in Division I. Just 25 of them — 21 women and four men — were Native American/Alaskan Native.

In 2000, there were no Native American/Alaskan Native female basketball players. In 2008, there was one.

Buck is part of the Prairie Island Indian Community, which is a Mdewakanton Sioux Indian reservation in Goodhue County, Minn. Her father, Rich, was raised on the reservation

by his grandmother, Clara, but moved his family about 15 miles away to Red Wing when Tesha was 5 or 6.

The reservation doesn't have a high school, so the majority of the kids attend Red Wing High School.

"There are reservations out there that are not good to live on," Tesha said. "I know my parents wanted something better than what they had. Growing up, they taught me to work hard and do something that other people may not be able to do. Use your talents to get somewhere in life."

"Just seeing other Native Americans that may not ever have a chance ... the talented ones, too. They could probably play at a Division I school, but they are not getting looked at or they can't afford to play AAU basketball."

Tesha didn't have Native American role models in the sport since so few received opportunities. She didn't know of any playing in college, so she looked up to her father. He was the one who pushed her to be

great, knowing the odds she had to beat.

Rich was a standout athlete while growing up on the reservation — he became a professional softball player — who likely could have played Division I athletics had his grades and life been better.

"This was before the casino times, that has obviously bettered our life now," Rich said. "But back then, we were on welfare and my grandma is raising me. She was trying to find every way to make it work for us."

Rich wasn't going to let that happen to his children. He didn't want them to fall into some of the bad habits he saw from others at times. Tesha considers everyone on the reservation to be her family, but she doesn't think some of them made wise choices.

"My dad worked so hard to put a good look on our name," said Tesha, who is averaging 10.0 points, 4.7 rebounds and 4.4 assists for UWGB while starting the first seven games. "Growing up, people have always said that,

'You have it so easy. You are really good at basketball.'

"But it's not like I was born good at basketball. We worked for what we have."

Tesha started playing at a young age. She talks about how Rich competed in Native American basketball tournaments "all over the world" and can't remember a time she wasn't in the gym with a basketball in her hands.

It didn't take long for people to see her talent.

It's not common for an eighth-grader to play varsity at Red Wing — Tesha's sister, Tayzha, is doing it this season — so it was even more odd when she registered a varsity point in seventh grade.

It didn't come without some hard feelings. She was good enough to earn varsity minutes as an eighth-grader, which meant she was taking some away from the older players.

"It was hard at first for Tesha, just because she was an eighth-grader new on the scene," said Red Wing coach Dave Muelken, who was an assistant on the team

early in her career. "(She) felt she probably had to prove herself, but deserved to be there. Until the other kids accept that her talent level is there and she has earned it, I think there were some struggles at first."

The work ethic instilled in her by her father forced people to buy in, and by the time she was a freshman, there was no doubt she belonged.

The Division II schools that had been recruiting her dropped out early, and schools such as Illinois and Minnesota started coming around. She ended her career with a school-record 2,402 points and led her team to the state tournament three times while committing to UWGB during her junior season.

Tesha doesn't think many understand the struggles Native Americans endure at times, and she hoped her prep success could help some of them.

Like many of her peers, she points to the Louisville sister duo of senior Shoni Schimmel and junior Jude

Schimmel as the brightest examples for Native Americans to follow and how significant their success has been for the younger generations.

"To see that there is so much more than the reservation you grow up on," Tesha said. "Just show them that if you put your mind to it, you have so much more to look forward to."

Tesha admires the impact the Schimmels have had, but she doesn't look at herself the same way despite being a Division I player.

Others see it differently. They saw the following Tesha had from Native Americans while at Red Wing, and they see an even bigger impact she can have at UWGB.

She can be an inspiration to others, like her father was to her.

"She can be that," Muelken said. "I think she may not recognize it or realize it, but I think she already is."

—  
svenci@pressgazette-media.com and follow him on Twitter @scottvenci.

## GLITC urges AB 297 veto

Michael Allen, Executive Director of the Great Lakes Inter-Tribal Council, an organization of 12 federally recognized Indian tribes located in Wisconsin and Upper Michigan, called on Governor Scott Walker to exercise his veto power on AB 297. The bill modifies the existing procedure for registering a complaint about race-based school mascots, logos and nicknames, requiring a minimum number of signatures equivalent to 10% of a school district's population, reversing the current burden of proof, and removing the Department

of Public Instruction from the hearing process. Native American tribes across the state have objected to the use of Native American depictions and names as sports mascots and logos, and the Great Lakes Inter-Tribal Council has published its position in favor of prohibiting Native-themed school logos and mascots for being psychologically harmful to Native and non-Native children alike. If the Governor fails to act on the bill, it will become law.

"Governor Walker has already publicly criticized the proposed bill as being

'convoluted' and a 'weird hybrid', and has pointed out that it does nothing to advance the state's agenda for jobs and health care reform, which are his highest priorities. No other existing political, racial, or ethnic group would or should tolerate being trivialized or boxed in by ignorant, one-dimensional notions about their culture or personalities. As the Governor explores possibly becoming a candidate for national office, he should weigh the consequences of tacitly agreeing to this throwback proposal," Allen said.

## Dr. Charles M. Roessel named Director of the BIE

WASHINGTON ~ Assistant Secretary Kevin K. Washburn today announced that he has named Dr. Charles M. "Monty" Roessel as Director of the Bureau of Indian Education (BIE). Roessel, an enrolled member of the Navajo Nation, had served as the acting director since February 2012.

"The BIE plays a major role in the education of thousands of American Indian students across Indian Country," Washburn said. "As acting director, Dr. Charles M. Roessel has proven to be an effective steward of our Indian education programs, bringing to the Bureau extensive experience in school leadership and administration, and an understanding of what's needed at the

local school level. He is a strong and effective member of my senior management team."

Before joining the BIE's headquarters staff in Washington, D.C. in 2012, Roessel had served since October 2011 as the Bureau's Associate Deputy Director for Navajo Schools, where he was responsible for overseeing 66 BIE-funded schools on the Navajo Nation reservation in Arizona, New Mexico and Utah. He became the associate deputy director after having served since 2007 as superintendent of Rough Rock Community School, a BIE-funded, tribally operated K-12 boarding school near Chinle, Ariz., on the Navajo Nation reservation.

From 2010 to 2011, Roessel had served as

chair of the Department of the Interior's No Child Left Behind Negotiated Rule Making Committee and on the Sovereignty in Navajo Education Reauthorization Task Force with the Navajo Education Department of Diné Education.

"I want to thank Assistant Secretary Washburn for his confidence in me for this important post," Roessel said. "I am looking forward to working with Assistant Secretary Washburn and his team to ensure that the Bureau of Indian Education continues to fulfill its two-fold mission of providing our students with a quality education while respecting tribal cultures, languages and traditions."

Tea Time

TEA of the WEEK	
December 8-14	Chocolate Chai
December 15-21	Vanilla Bean
December 22-28	Hibiscus Berry
December 29-Jan 4	Plum Berry
January 5-11	Singers Tea
January 12-18	Spirit Lifter
January 19-25	Feeling Groovy

\$2 Tea Tin

with 4oz.

Tea of the week purchase.

Wake up your taste buds with Tea!

At the Oneida Market

501 Packerland Drive, Green Bay Drive 54303

920-496-5127

Mon – Fri 7am to 7pm Sat and Sun 9am – 5 pm

BRAG ON YOUR BUCK

Bag yourself a trophy buck this hunting season? Let everyone know about it in the Kalihwisaks Brag On Your Buck feature.



Send pictures and information to [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)



ONEIDA NATION LADY THUNDERHAWKS BASKETBALL

Lady T-Hawks beat Twin Cities Baptist-Marquette



Kali photo/  
Dawn Walschinski  
The Oneida Nation High School (ONHS) Lady Thunderhawks defeated Twin Cities Baptist-Marquette Eagles 40-23 in hoops action Tuesday, December 10 at the Turtle School in Oneida.

Top: Tasha Stevens shoots over the Eagle defenders.

Left: Yasmine Denny drives to the hoop for a two point shot.



**Oneida  
Nation  
Athletics**  
on Facebook

**Little Lake Brevort Taxidermy**

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# TRIAD CLASSES

December, January, February

**Offered to OCHC Patients Using  
Physical Activity & Nutrition to Control Diabetes**

**Wednesdays**

**December 4**  
5:00PM - Carbohydrate Counting "Balancing Act"  
Meal/Exercise/Medications

**December 11**  
1:00PM - Learn to read Nutrition Labels "Master the Grocery Store"

**January 8**  
7:00AM - Sports Nutrition "Weight Loss"

**January 22**  
5:00PM - Become a Pro @ Understanding Fats & Eating Healthy  
"On the Go" (\*new class)

**February 5**  
1:00 PM - Carbohydrate Counting "Balancing Act"  
Meal/Exercise/Medications

**February 26**  
7:00AM - Learn to read Nutrition Labels "Master  
the Grocery Store"



**All Classes are held at Oneida Family Fitness Education Room  
Incentive given for attendance at each class**

ONEIDA NATION BOYS THUNDERHAWKS BASKETBALL

T-Hawks drop tough game to the Twin Cities Eagles



Kali photo/Dawn Walschinski  
Shooting trouble in the third quarter for the Oneida Nation High School Boys allowed Twin Cities Baptist-Marquette to take the lead.

The Thunderhawks attempted to rally in the fourth quarter, but lost 39-42.

Left: Isiah Charles flies in for an attempt at two points.

Bottom: Luis Webster shoots for three over the Eagles defense.



2013-2014 GIRLS BASKETBALL		
ONEIDA NATION LADY THUNDERHAWKS		
12/20/2013	Bay City Baptist (Green Bay)	5:00PM
12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	6:00PM
1/10/2014	at Twin City Baptist - Marinette	5:30PM
1/14/2014	at Stockbridge	6:00PM
1/16/2014	Sevastepol	6:00PM
1/21/2014	at Wisconsin Valley Lutheran	7:00PM
1/27/2014	NEWCHA	5:30PM
1/28/2014	at Goodman/Pembine	6:00PM
1/30/2014	Milwaukee SWCHA Saints	5:00PM
1/31/2014	at Stephenson, MI	6:00PM
2/7/2014	at Wisconsin Valley Lutheran	6:00PM
2/13/2014	Stockbridge	6:00PM
2/14/2014	at Bay City Baptist (Green Bay)	5:00PM

2013-2014 BOYS BASKETBALL		
ONEIDA NATION THUNDERHAWKS		
12/12/2013	at Stephenson, MI	4:30PM
12/16/2013	at WI Valley Lutheran	6:00PM
12/18/2013	Lincoln Hills	5:00PM
12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	7:00PM
1/9/2013	Sevastepol	7:00PM
1/10/2014	at Twin City Baptist-Marquette	7:00PM
1/14/2014	at Stockbridge	7:15PM
1/16/2014	at Lincoln Hills	5:00PM
1/23/2014	St. Lawrence Seminary	5:30PM
1/27/2014	NEWCHA	7:00PM
1/31/2014	Milwaukee Science Home	6:30PM
2/7/2014	at Wisconsin Valley Lutheran	7:15PM
2/13/2014	Stockbridge	7:15PM
2/18/2014	at Green Bay West	7:00PM



Upcoming Events for December 2013

**December 13**  
**Healing Service with Evangelist/ Pastor John Dessart**  
**WHEN:** Friday, December 13  
**TIME:** 6:30PM  
**WHERE:** 522 Orlando Drive (Hwy EE), De Pere  
Evangelist / Pastor John Dessart and the Rivers of Life Ministries Team will hold a Healing Service. Come and experience the anointed worship, ministry and healing power of God. Everyone welcome. For more information, call (920) 265-0708.

**December 14**  
**Breakfast With Santa at Neville Museum**  
**WHEN:** Saturday, December 14  
**TIME:** 9:00AM  
**WHERE:** Neville Public Museum  
210 Museum Place  
Green Bay, WI 54303  
Breakfast with Santa is part of the *Holiday Memories: Prange's Christmas Windows* exhibit. Enjoy a pancake breakfast, a visit from Santa, and a specially wrapped present (children only). The cost is \$12 for members of the Neville Museum and \$14 for non- members. Children one and under are free. Advanced registration is required. Please contact Rachel Patterson at [Patterson\\_RL@co.brown.wi.us](mailto:Patterson_RL@co.brown.wi.us) or at 920-448-7874 by December 4, 2013.

**December 14, 21**  
**Spirit of Chirstmas Past**  
**WHEN:** Saturdays, December 14 & 21  
**TIME:** 12:00PM - 6:00PM  
**WHERE:** Heritage Hill, 2640 S. Webster Ave., Green Bay  
Travel back in time and celebrate the season in a historical setting. Enjoy a Christmas shadow play, historical dancing, holiday baking, crafts, Christmas stories by fire, many hands on activities and visit with a historic Santa! \$9 for adults, \$8 for seniors (over 62) and \$7 for children (4-17), \$1 off admission with a canned food item. Heritage Hill members and children 3 and under FREE. Call 920-448-5150 or visit [www.heritagehillgb.org](http://www.heritagehillgb.org).

**December 19**  
**Film: Christmas in the Clouds**  
**WHEN:** Thursday, December 19  
**TIME:** 5:00PM  
**WHERE:** ONCEC, 2632 South Packerland Drive  
The Oneida Film Society will finish the year with the film *Christmas in the Clouds*. A classic comedy of mistaken identity and romance set during the holiday season at a ski resort that is owned and operated by a Native American Nation. The Oneida Film Society invites everyone to attend these wonderful films. Admittance is free but people should register online at <http://oneidafilmsociety.eventbrite.com> FMI contact Shannon at [SStone@OneidaNation.org](mailto:SStone@OneidaNation.org).

**December 21**  
**JMIO Jingle Walk**  
**WHEN:** Saturday, December 21  
**TIME:** 9:00AM - 10:00AM  
**WHERE:** Oneida Family Fitness  
Walk indoors our outdoors. Snow shoeing available weather permitting. Light lunch. Free event fro all community members, call 920-490-3993 for more informaiton.

**Brass & Organ (and Bagpipe) Concert**  
**WHEN:** Saturday, December 21  
**TIME:** 7:30PM  
**WHERE:** St. John the Evangelist  
Green Bay Symphony music director Donato Cabrera will lead brass and percussion ensembles from GBSO. Call 1-800-895-0071 for tickets. Park at St. Francis Cathedral parking lot and take the shuttle.

**ONGOING - TUESDAYS**  
**Wise Women's Support Group**  
**WHEN:** Every Tuesday  
**TIME:** 5:30PM – 7:30PM  
**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI  
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the

summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

**Second TUESDAY monthly OEI Lunch & Learn**  
**WHEN:** 2nd Tuesday of each month  
**TIME:** 12:00PM – 1:00PM  
**PLACE:** Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI  
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena 920-490-3893 to register or for more information.

**WEDNESDAYS**  
**Oneida Methodist Church Taco Sale Fundraiser**  
**WHEN:** Wednesdays  
**TIME:** 11:00AM – 6:00PM  
**PLACE:** Oneida United Methodist Church, Freedom Rd, De Pere

Tacos \$6, Corn Soup \$3, Corn Soup & Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$4, Blanket Dog \$3  
Delivery & Take Out available Call 920-869-2927.

**Women's Support Group**  
**WHEN:** Wednesdays  
**TIME:** 12:00PM – 2:30PM  
**PLACE:** Three Sisters Center  
For more information contact **Isabel Parker** at (920) 412-0396 or **Georgia Burr** at (920) 362-2490.

**THURSDAYS**  
**Wise Men's Support Group**  
**WHEN:** Every Thursday  
**TIME:** 5:30PM – 7:30PM  
**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI  
We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of

our community. Come join us. FMI, contact: **Rick Laes** at 920.432.6028 or **Gary Keshena** at 920.362.0206. Open to all men.

**It Starts with You...**  
**WHEN:** Every 1<sup>st</sup> Thursday of month\*  
**TIME:** 6:00PM  
**PLACE:** Oneida Library, Site I  
201 Elm St., Oneida, WI  
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5.  
If you have any questions, or would like more information, please contact **Jen Kruse @ 920-490-3717**.

**FRIDAYS**  
**Wise Youth Group**  
**WHEN:** Fridays  
**TIME:** 3:30PM – 5:30PM  
**PLACE:** Three Sisters Center  
For more information call Isabel Parker at 920- 498-2011 or Bev Scow at 920-490-0627.

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