



# Kalihwisaks

She Looks for News

November 27, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

## U.S. honors Oneida for Code Talker role

**By Nate Wisneski**  
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 @Nwisneski\_Kali

Four Oneida families along with the Oneida Tribe were honored for their role as Code Talkers during World War II during a Congressional Medal Ceremony on Wednesday, November 20 in Washington D.C.

The families of United States Army Veterans Rupert Adams, Hudson Doxtator, Rimton Doxtator, and Lloyd Schuyler were presented with silver medals for what Senate Majority Leader Harry Reid (D-Nev.) said, "In this nation's hour of greatest need, Native American languages proved to have great value indeed. The United States government turned to a people and a language they had tried to eradicate."

Public Law passed in 2008 called for the recognition of 33 Native American tribes that provided Code Talkers during World Wars I and II. The Oneida Tribe along with Oneida veterans

took ownership in the design of the medal presented. Oneida Tribal Historian Loretta Metoxen, Oneida VFW Historian Chris Cornelius, and Dan King, Co-Chairman for the Veterans Committee of the National Congress of American Indians spear-headed the design process.

"It was the three of us who were designated to try to get the ideas implemented that would appropriately recognize Oneida Code Talkers," said Metoxen.

According to Metoxen, it was not an easy task. "We went back and forth," she said.

The design process spanned three years with multiple review processes.

"We had a review committee made up of the Oneida Nations Veteran's Affairs Committee and the four Commanders of the veteran's organizations in Oneida," said Metoxen. "There were many more Oneida Veterans involved. We had an all veterans meeting and ultimately, every

veteran that wanted to, could vote on the final design."

Each of the 33 Congressional Medals is unique to each tribe. "Ours has the tree of peace with white roots. It has the three clans wolf, bear, and turtle with the eagle, of course, on top of the pine tree watching over the welfare of the nation. Under the roots the weapons would be buried for peace. At the very bottom is the two row wampum," said Metoxen.

It also includes the Oneida word latiw<sup>h</sup>natényehse? which means they change the words. "I got that from Maria Hinton and talked to Leander Danforth

about the word and they both agreed that was the best word," added Metoxen.

The reverse side features a Code Talker in the Army with his radio pack and rifle. The United States Mint was very adamant that the soldier has a certain look.

"We couldn't attach any indian symbols or items

• See 2A, Congressional Medal



Photos by Chris Cornelius  
 Right: Oneida Chairman Ed Delgado raises the gold Oneida Code Talker medal. Below: Back Row Left to right: Kevin Doxtator, Loretta Metoxen, Robert Smith, Clifford Doxtator, Melinda Danforth, Gary Adams, and Joel Skenandore . Front Row: Pauline Schuyler, Ed Delgado, and Dorothy Skenandore.



## Basket makers aim to spread holiday cheer

**By Travis Cottrell**  
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 tcottrell@oneidanation.org

The Oneida Basket Guild is a group that meets to socialize and practice the art of basket weaving. This year they will be using the art form to spread holiday cheer in the community.

"We are going to be making ten baskets and we will divide them between two areas. Five will go to Oneida Food Distribution and five will go to one of the food pantries in the community," said Joyce Skenandore, who heads the Basket Guild.

The group refers to themselves as

Twashe?nutslu'nihe?, which means "We Make Baskets" in Oneida. Although the artists do learn how to make traditional Oneida baskets, they also learn a variety of different techniques, often times from guest instructors.

"We started with Black Ash baskets, which are a traditional Oneida basket, and then we had an instructor come in and show others like sweet grass, birch bark, and pine needle baskets. We even did a kids basket making class," said Skenandore.

Typically black ash baskets require a lot of

• See 2A, Basket Making



Kali photo/Travis Cottrell

Materials are weaved together as the base of a basket begins to take shape.

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## From 1A/ Congressional medal

to his uniform. They wanted it to be strictly military. So, we put the three feathers, two feathers up and one feather down, representing the Oneida Nation gustowe behind the soldier," Metoxen said.

With the medals now home work has begun to get the community involved in interacting with not only the medals but also the stories of the four men.

"You know, they lived here and never spoke about their part," said Metoxen.

Metoxen even thinks more Oneida Code

Talkers may be discovered.

"We may have more. It's not in their military records but more may show up. We'll keep looking," she said.

The magnitude of the event and Metoxen's role was not lost on her.

"I'm pleased with it. I have done a lot of things in my life and this is a highlight. To be a part of something so historically notable is very important to me because I'm a historian. I was very happy to work on it and be at the presentation," said Metoxen.



Above: A close up of the medal given to the Oneida Nation. Right: Representatives from various tribes prepare to accept medals.



## From 1A/Basket Making

hard work to make. Tree bark is scraped and logs are pounded in order to get the necessary materials to make a basket.

"It's some real serious basket weaving to make those. We learn how to do that but we also learn other styles to make it interesting and fun," Skenandore added.

The groups started on their holiday donation baskets in October and have seven of the ten

complete.

The Basket Guild has been meeting at the Oneida Nation Arts Program (ONAP) cottage since 2009 and has seen attendance gradually grow.

"Our season is from September to May, that is when we hold meetings, typically around 5:30. The number of people is definitely growing; we even had a few men join,"

Skenandore said.

For those interested in joining the Oneida Basket Guild there is \$20 fee, which is good for the year. The fee in addition to grant funds from the Dollars for Art program are used to purchase supplies. Please contact Christine Klimmek of ONAP at (920) 490-3831 if you are interested in becoming a member.

FROM THE KALIHWISAKS STAFF

# Happy Thanksgiving

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(18 years & older)

Members must submit Address Changes 'in writing' to the Enrollment Office.

# Thanksgiving

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**MASON**  
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



## Menominee Ancestors come Home for Reburial

Special to Kalihwisaks

The Menominee Tribal Historic Preservation Office (MTHPO) on behalf of the Menominee Tribe recently repatriated its Menominee ancestor's human remains and funerary objects and brought them home for reburial. The MTHPO has been meeting in consultation under provisions established by the Native American Graves Protection and Repatriation Act (NAGPRA) with the Wisconsin State Historical Society Museum for the return of our ancestor's remains. Included in the consultation meetings were the Ho Chunk Nation and the Forest County Potawatomi. The Historical Society Museum received a NAGPRA grant to work with tribes in Wisconsin to help facilitate the return to human remains. Remains also came from the Three Oaks Museum located in Three Oaks, Michigan.

According to background documentation, in 1963, human remains representing, at minimum, one individual

were removed from a burial located just below the plow zone at the Riverbend 1 Site in Waupaca County, WI. The State Historical Society of Wisconsin and the Wisconsin Department of Transportation excavated the fragmentary human remains. The remains were determined to be those of an adult Native American female. The two funerary objects are a quartz shatter and a quartzite flake.

In 1943, background documentation indicates that human remains representing – at a minimum – one individual, was removed from a Shiocton Burial Ground at the Wolf River site in Outagamie County, WI, by (anthropologists) Robert Hall, Robert Link and Warren Witty. The human remains were determined to be those of an adult male age 25-40. The remains were donated to the State Historical Society.

Background documentation shows human remains also came from the Peterson Site in Waukesha County located on the Fox River at Big Bend. The site is a

large site and contains Middle and Late Woodland village sites. Both conical and effigy mounds occur there and it is a well-known site. The remains of two individuals came from burials associated with a Late Woodland Cemetery dating from the 800-1200AD.

One human remain was also found at the Menominee River near Marinette, Wisconsin and Menominee, Michigan in 1940, according to background documentation. The remains were sent to the Smithsonian Institution in Washington, D.C. and were analyzed and identified as an adult female and were sent to us from the Three Oaks Museum, in Three Oaks, Michigan under the provisions of NAGPRA.

Menominee Tribal Historic Preservation Officer, David Grignon said, "Once again it was an honor to bring our ancestor's remains and funerary objects home for reburial and was happy that several community members and volunteers attended the repatriation feasts and ceremonies." Grignon

expressed his appreciation to the Menominee Community for the overwhelming support for this effort. "This is the sixth repatriation that we have conducted and we now have reburied 87 of our ancestor's remains and funerary objects on the reservation," he added.

Previous repatriations under the provision of NAGPRA were with the Neville Public Museum, Oshkosh Public Museum, Milwaukee Public Museum, National Museum of the American Indian Smithsonian, New London Public Museum and Jacobsen Museum on Washington Island.

A Ghost feast and ceremonies took place at the Menominee Logging Museum on November 8th and 9th. The Menominee ancestor's remains were reburied in Menominee repatriation burial ground on the Menominee Reservation.

If you have any question regarding the repatriation and reburial please call David Grignon at 715-799-5258.



### Benson, Patricia M. July 13, 1942 – November 13, 2013

Patricia M. Benson, 71, of Oneida, passed away Wednesday night, November 13, 2013 at a local hospital. She was



born July 13, 1942 in Seymour, WI a daughter of the late Henry and Mary (Powless) Jourdan. On May 25, 1972 she married Gordon J. Jourdan at Holy Apostle Church, Oneida. He preceded her in death on January 10, 1990. Patricia worked for the Oneida Tribe as an administrative assistant for many years. She loved doing traditional beadwork, sewing, and doll making. She had a great big heart and loved her time she spent with her family and especially her grandchildren.

Patricia is survived by her children: Charles (Cassie Thomas) Belisle, Jeffrey (LeAnn Thompson) Belisle, Lisa (Tom) Calaway, and Jennifer Benson; 15 grandchildren: Keshia, William, Cody, Charles, Ava, Keegun, Liz, Rhea, Ashley, Teresa, Chelsea, Giovanni, Sydney, Chloe, and Emma; five great grandchildren; and her significant other Dixon Skenandore. She is further survived by her siblings: Barb (Jim) McKenzie, Yvonne Jourdan, Judy Jourdan, Henrietta (Tom) Daly, Diane Jourdan, and Hank

Journal; her sisters-in-law Diane DeMarre, Jan Jourdan, and Joan Jourdan; brother-in-law Dean Tubby; and her many nieces and nephews. She was preceded in death by her parents; husband Gordon; and siblings: Mildred (Frank) Figueroa, Ron Jourdan, Ken Jourdan, and Virgil Jourdan.

Visitation was held on Friday, November 15, 2013 from 6:00 to 8:00 p.m. with Oneida Hymn Singers singing at 6:30 p.m. Visitation continued on Saturday, November 16, 2013 from 9:00 a.m. until the funeral procession left for church.

Mass of Christian Burial was held at 10:30 a.m. on Saturday, November 16, 2013 at Holy Apostle Episcopal Church, 2937 Freedom Rd., Oneida with an Episcopal priest officiating. Burial followed in the church cemetery.

Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere, assisted the family with arrangements.

Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Benson family.

Patricia's family would like to thank Dr. Rupp and the nursing staff at St. Vincent Hospital for the care they showed.

### Bird, Beverly J. August 6, 1950 – November 14, 2013

Beverly J. Bird, age 63 of Green Bay, passed away Thursday, November 14, 2013 in Green Bay. Born on August 6, 1950 in Keshena,



Vivian; 2 brothers, Russel, Calvin; and 2 sisters, Marcene and Irene.

Beverly was preceded in death by: a son, Mitchell Vigue; her parents; and 6 brothers. Visitation was held at the Neopit Community Center in the Kiefer Memorial Room from 4pm Friday until the service on Saturday. The memorial service was held at 11:00am on Saturday, November 16, 2013 at the St. Anthony's Catholic Church in Neopit. In her free time, Beverly enjoyed riding Harleys and was a member of the DC Eagles Motorcycle Club.

Beverly is survived by: her husband, William; a daughter Neit-Mo "Nena" Bird; 3 granddaughters, Samantha, Ariana,

and 6 brothers. Visitation was held at the Neopit Community Center in the Kiefer Memorial Room from 4pm Friday until the service on Saturday.

The memorial service was held at 11:00am on Saturday, November 16, 2013 at the St. Anthony's Catholic Church in Neopit with the Rev. David McElroy O Praem officiating.

Swedberg Funeral Home, Shawano assisted the family with the arrangements. Please visit [www.swedbergfuneralhome.com](http://www.swedbergfuneralhome.com) to send online condolences to the Bird family.

For updated Obituaries visit  
**Kalihwisaks.com**

### Thank You...

The family of Benjamin "Lyle" Ninham would like to extend our sincere appreciation and thanks to all that were there in one way or another during our loss. A special thanks to pallbearers: Bob Powless, Jim Kaquatosh, Butch Kitson, Dwayne "Kit Kat" Kitson, Cricket Wade, James Johnson, Travel Skenandore, Shane Dixon, honorary pallbearers KJ Williams and Keith Tourtillott Jr. to the cooks for the awesome dinner and the veterans that Lyle was so fond of and proud to be a part of. To the following for the excellent care during his illness: Stockbridge Munsee Clinic, Aspirus Cancer Unit, Aspirus Hospital, Maple Lane, Heartland Home Health Care & Hospice and Keshena Senior Center as well as Swedberg Funeral Home and Zion Lutheran Church for your services.



Yaw^ko from the Lyle Ninham Family

### To Our Readers...

Payment for Memorials MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

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- 2 col @ \$10.00 (limit 1-49 words)
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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

#### Questions?

Call Kalihwisaks Toll Free at:  
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Nate-ext. 7319 & Travis-ext. 7316

### NEW HORIZONS:

*Enhancing Partnerships & Creating Opportunities*

**Annual Tribal Transportation Conference**  
**Ho-Chunk Casino and Convention Center**  
**Baraboo, WI**  
**December 17-19, 2013**

The Wisconsin Department of Transportation (WisDOT), Office of Business Opportunity & Equity Compliance, Tribal Affairs along with the College of Menominee Nation present this year's Wisconsin Tribal Transportation Conference. It's an opportunity for state, tribal, federal and transportation construction professionals to come together and increase their knowledge of governmental and transportation initiatives of the 11 tribes of Wisconsin and WisDOT.

Sessions included: WisDOT tribal initiatives, transportation safety, cultural resources and preservation, and an overview of WisDOT and Bureau of Indian Affairs construction project opportunities.

Register under <https://wtcc-2013-registration.eventbrite.com> until December 2. Or contact WisDOT Tribal Liaison Kelly Jackson at (608) 266-3761.

### Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

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### Hill, Patricia "Patty" Jean March 10, 1947 – November 22, 2013

Patricia "Patty" Jean Hill, 66, of Oneida passed away unexpectedly Thursday morning November 22, 2013. Patty was born on March 10, 1947 to Blanche Hill and the late Deacon Edmund Powless.



(Rick) Dickson. Also surviving her are her four aunts, Leatrice Powless, Lucille Powless, Mary Hill, and Vivian Williams, as well as her first husband Benjamin E. Miskin, her cat Kitty, and numerous relatives and friends.

Patty was a graduate of Green Bay West High School and Haskell University. She had been employed for over 20 years with the Oneida Tribe of Indians of Wisconsin. Patty was a lifelong member of Holy Episcopal Church, where she was one of the organists. She married Benjamin E. Miskin and they were married for 20 years. Patty then married Cornelius "Corey" Hill, and he preceded her in death in 2012. She enjoyed Bingo, Fishing, and spending time with family.

Patty was preceded in death by her husband Cornelius Hill, her Father Deacon Edmund Powless, maternal grandparents, Dennison & Sadie Hill, and paternal grandparent, Benjamin & Philomene Powless.

Patty is survived by her son Joseph Michael Miskin and his special friend Amy Kakwitsch, her mother Blanche Powless, as well as her siblings; Sister Theresa Rose, Kathy Hughes, Dottie (Doug) Krull, and Barb

Friends may have called at Holy Apostles Episcopal Church in Oneida after 9am Tuesday November 26, 2013, until the Mass of Christian Burial at 11am with Fr. John Cell officiating burial in the parish cemetery.

Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family. The RYAN FUNERAL HOME is assisting the family with arrangements.

In Lieu of flowers a memorial fund will be established.

**Oneida United Methodist Church**  
*N6048 County Rd. E • De Pere, WI 54115*

Services held at  
**10:00AM**  
Every Sunday  
**920-869-2948**

## Postal Service Asks to Please Clear Snow and Ice

*Keep Letter Carriers safe as they deliver mail for the holidays*

**Oneida, WI** — With the first major snowstorm expected to blanket the region soon, one seasonal tool is expected to make its return at homes and businesses — the shovel.

To help letter carriers deliver mail for the holidays, the Postal Service is asking customers to clear snow and ice from sidewalks, stairs and mailboxes.

“Snow and ice make

delivery dangerous and slow,” said Oneida Postmaster Cheryl Koenig. “Maintaining a clear path to the mail box — including steps, porches, walkways and street approach — will help letter carriers maintain consistent delivery service and help them get those cards and packages

delivered in time for the holidays.”

Customers receiving door delivery should make sure their sidewalks, steps and porches are clear. Customers receiving curbside delivery should remove snow piles left by snow plows to keep access to their mailboxes clear for letter

carriers.

Delivery service may be delayed or curtailed whenever streets or walkways present hazardous conditions for letter carriers or when snow is plowed against mailboxes. “The Postal Service curtails delivery only after careful consideration, and only as a last

resort,” says Koenig. “Any curtailed mail is attempted the next delivery day.”

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

## 2013-2014 College of Menominee Nation Student Government Elected



Photo by D.Kakkak/College of Menominee Nation

CMN Student Government officers and advisers are (L-R) Advisor Theresa Martin; President Sally Hill; Keshena Campus Representative Zachariah Romans; CMN President Dr. Verna Fowler; Secretary Angela Schneider; Vice-President Courtney Behrendt; Treasurer Harold Bowman; and Advisor Michael Faulds.

**Keshena, WI** — The 2013-2014 College of Menominee Nation (CMN) Student Government is being led this academic year by Sally Hill, President. The other officers are Vice President Courtney Behrendt, Treasurer Harold Bowman, and Secretary Angela Schneider. The Keshena campus representative is Zachariah Romans. The Green Bay/Oneida campus representative is Michael Guyette. Advisors for CMN's

Student Government are Teresa Martin, Keshena campus, and Michael Faulds, Green Bay/Oneida campus.

Hill, a member of the Commanche Nation, makes her home in Seymour. Behrendt lives in Green Bay; Bowman, a Stockbridge-Munsee member lives in Cecil, and Schneider is a resident of De Pere. Romans, a member of the Cheyenne/Arapaho Nation, lives in Green Bay. Guyette's home is in Green Bay.

Hill said, “My goal is to help create a positive and exciting experience for students here at the College of Menominee Nation. A positive atmosphere on campus helps to get more students involved in activities and therefore creates more experiences for each student. She added, “The diversity of cultures, not just the many Native Tribes that are represented here, adds to the wide range of traditions and values that each student has to offer.”

## McLester-Davis receives Prestigious Award

On November 19th, Lauren McLester-Davis received the 2013 Green Bay Packers Community Quarterback Award presented by Humana. McLester-Davis was awarded the honor based on her leadership, dedication and commitment to improving her community. Lauren received a \$4,000.00 check payable to First Book — Greater Green Bay, which is her foundation. The Green Bay Packers, the NFL Foundation, the Green Bay Packers Foundation, and Humana, Inc. thanked her for the time she has given towards bettering



Submitted photo

Left to right: Jerry Ganoni, President of Small Business & Specialty Benefits, Humana, Inc., Lauren McLester-Davis, West De Pere High School Senior, and Mark Murphy, President and CEO of the Green Bay Packers.

the Greater Green Bay community in which she gives her volunteer service. Lauren is also invited to attend the Packers vs. Steelers game at

Lambeau Field courtesy of Humana, Inc. in which she will be recognized for her community service to Greater Green Bay.

## Have Breakfast with Santa, Neville Museum

**Green Bay, WI** — Dine with St. Nick himself at the Neville Museum's recreation of Prange's department store's Breakfast with Santa on Saturday December 14, 2013 at 9:00 a.m. Breakfast with Santa is part of the Holiday Memories: Prange's Christmas Windows exhibit.

Enjoy a pancake breakfast, a visit from Santa, and a specially wrapped present (children only). The cost is \$12 for mem-

bers of the Neville Museum and \$14 for non-members. Children one and under are free.

Advanced registration is required. Please contact Rachel Patterson at [Patterson\\_RL@co.brow.n.wi.us](mailto:Patterson_RL@co.brow.n.wi.us) or at 920-448-7874 by December 4, 2013.

Holiday Memories: Prange's Christmas Windows is sponsored by Associated Bank, Byron L. Walter Family Trust, Schneider National Foundation, Inc., Green

Bay Packaging, Cornerstone Foundation of Northeastern Wisconsin and WFRV Local 5.

Thanks also to the K.C. Stock Foundation, David R. Charles Sr. Family Foundation, Inc., the Lux Foundation, Oneida Nation, Dr. Richard and Ellen Horak, the Norman L. Jensen Trust, the Kaap Charitable Trust, US Bank, and Pomp's Tire Service for their support.

## Annual Youth Art Auction at Museum

The Oneida Nation Museum is excited to announce the opening of our Annual Youth Art Auction. Each year, we invite Oneida students at the high school level from the surrounding schools to submit artwork for our auction and exhibit. The pieces are on display at the museum; photos are posted on our website and facebook page for the public to view and place bids.

Winning bidders receive the artwork and the bid money goes directly to the students. This year, bidding ends on Friday, December 6 to allow time to get the money in and to the students before Christmas break.

Please visit the museum, our facebook page — [www.facebook.com/oneidamuseum](http://www.facebook.com/oneidamuseum), or website to view the artwork.

For more information, bidding instructions, and to view current bids, please visit our website: <http://www.oneidanation.org/museum/page.aspx?id=23866>

## Miss Reed takes first place honors



Special to Kalihwisaks

Cheyenne Reed recently competed in the Daley Debutantes annual Fall Festival and won Lil' Miss Majorette of Milwaukee County and Lil' Miss Autumn Majorette. Cheyenne won first place in twirl, strut and model in both pageants. She is six years old and has been twirling baton and marching in parades since she was three years old. Cheyenne is a citizen of the Oneida Tribe of Indians of Wisconsin and of Stockbridge-Munsee descent.

Congratulations and love were expressed from her Mom, Dad, Shiloh and Sheniah.

Offices will be **CLOSED**

on the following Days:

• Thursday •  
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• Friday •  
Nov. 29<sup>th</sup>, 2013

In observance of the **Thanksgiving Holiday & Indian Day!**

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### Lunch & Learn

December Topic:  
**Epilepsy Awareness**

Speaker: **Jack E. Denny**

**Tuesday • December 10, 2013**  
**12:10 to 12:50**

Come join us at...  
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Join us for our Monthly Parenting Lunch & Learn Sessions. New Topic every month!

To Register, contact: **Ana Balbuena**  
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# Background on

## Technical course benefits Oneida businesswomen

**By Dawn Walschinski**  
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@dwalschi\_kali

After six months of hard work, three Oneida women are graduates of the US Small Business Administration (SBA) Emerging Leaders E200 Class. According to the SBA, since 2008 the initiative has trained more than 1,300 promising small business owners in underserved communities, and continues to expand its impact helping small businesses grow and create jobs.

Oneida Business Committee Treasurer Tina Danforth, her Executive Assistant Mary Graves, and small business owner Denise Ledesma-Freeman all participated in the SBA course that focused on creating, managing and building a small business.

"They teach you delegation, they teach you how to market, oh, my gosh, they taught us so much stuff," said Ledesma-Freeman who owns DAT Native Pride Trucking with her husband Tim Freeman.

Danforth said the course was pretty encompassing.

"It's actually geared towards Native

Americans, it is for minorities," she said. "It also looked at opportunities to engage in federal contracting and foundations and private equity."

Graves states she gained "the perspective into what I need to look for when I do get my own business, financially, and how to market it right away and get the word out even before the doors open, get people involved."

The courses were taught out of Milwaukee via satellite feed to the Skenandoah Complex in Oneida. There were 12 students in Milwaukee, and one of the instructors would switch off teaching at either location each week. The course was free for Native Americans. The three were able to enroll in the course with the help of the Tribal Procurement Institute (TPI-PTAC) in Oneida which also lent technical assistance with the satellite class.

"This was the first class that was offered in Wisconsin that was on satellite," said Danforth. "You got to network with people in your class, because everyone's a business person."

The class participants did homework every

week. "They didn't grade us, they just gave us little tidbits on what we should do or should have done," said Ledesma-Freeman.

The course wrapped up with a final presentation.

"We had to go in front of a board of bankers and financial institutions and then we did our presentation and they critiqued us," she said.

The October 30 graduation attracted representatives from the offices of Milwaukee Mayor Tom Barrett, US Rep. Gwen Moore (D), and US Senator Tammy Baldwin (D).

"It was a big deal for us and for the class to have that kind of recognition at the graduation ceremony," said Danforth.

Ledesma-Freeman found the experience to be positive for herself and her business.

"I'm hoping to get more people involved because it really opens your mind and makes you think," she said.

Now called the Emerging Leaders executive-level training initiative, the course has been a catalyst for expanding opportunities for both urban small business owners and Native American communities.



Kali photo/Dawn Walschinski  
Left to right: Mary Graves, Denise Ledesma-Freeman and Tina Danforth all graduated from the SBA's Emerging Leaders E200 course.

Sixty-seven percent of surveyed participants reported an increase in revenue while 75 percent of those surveyed reported maintaining or creating new jobs in their communities. Surveyed participants also reported having secured more than \$26 million in new financing for their businesses, and an increase in confidence when applying for government contracts. As a result, nearly half of the initiative graduates



reported securing federal, state and local contracts, worth more than \$330 million.

For more information about Emerging Leaders, or to contact the respective local SBA District office in that area go to [www.sba.gov/emerging-leaders](http://www.sba.gov/emerging-leaders).

The following were sponsors for the class:

- City of Milwaukee
- Potawatomi Business Development Corporation
- American Indian Chamber of Commerce
- Southeast Wisconsin SCORE Chapter

- Manpower, Inc.
- Wisconsin Women's Business Initiative Corporation (WWBIC)
- Greater Milwaukee Committee
- Small Business Development Center, thru UW-Milwaukee (SBDC)
- Metropolitan Milwaukee Sewerage District
- Wisconsin Economic Development Corporation
- Tribal Procurement Institute-PTAC
- Wisconsin Business Development Corporation

## Online Shopping Security Tips for the Holiday Season

**By Dianne Zubella**  
Bay Bank

More shoppers than ever are turning to mobile devices and computers to do their holiday shopping. However, internet shopping has unique risks for consumers, so shoppers need to take steps to protect themselves from fraud and scams. Here are a few tips for novice and veteran internet shoppers.

### Avoid using public Wi-Fi

Any purchases made online require transmitting your credit card and/or bank account information over the internet. Using a public Wi-Fi connection to do so puts that sensitive

information at risk. Hackers can tap into unsecured Wi-Fi connections at hotspots like coffee shops and airport terminals to capture that information. If you're using a wireless connection to shop, be sure that it requires a password or WEP key.

### Don't respond to text solicitations

During the holiday shopping season, scammers will send out hundreds of fake deals or gift card offers via text message. If you respond, you'll likely be prompted to divulge sensitive financial information (such as a credit card number). Responding also puts you on the "sucker list" which means you'll receive even

more unsolicited scam texts.

### Monitor your accounts

Proactively monitoring your financial accounts (such as bank and credit card statements) can help you catch errors and spot potential fraud at the first sign. To simplify this process, use a single credit card for all your online purchases. That way you only have one statement to check instead of several.

### Do not click links on social networking sites

To avoid infecting your computer or mobile device with malicious software, never click on a link to a deal or special savings on a social networking site or in an unsolicited email. Scammers will often dis-

guise a social media post or email to make it seem as if it's coming from a known retailer, but the link will take you to a fake site and infect your device. If you see a link that supposedly leads to a sale you want to take advantage of, visit the retailer's website directly rather than clicking the link. From there you can verify if the sale is legit.

Finally, if you do notice suspicious charges on your credit card or transfers from your banking account, contact your credit card company and bank right away to notify them. They will put a freeze on the account, preventing further fraud. Remember, whenever you're online: think before you click.

## Wigamig Owners Loan Fund, Inc. receives \$100,000 grant



Submitted photo

Tom Maulson, Chairman of Lac du Flambeau Band of Lake Superior Chippewa Indians, and Fern Ori, Executive Director of Wigamig Owners Loan Fund, Inc., display the grant check.

Wigamig Owners Loan Fund, Inc. recently received a third \$100,000 grant from the Lac du Flambeau Band of Lake Superior Chippewa Indians. This grant will enhance Wigamig's current loan products and provide more lending opportunities for consumer loans to the Lac du Flambeau community. There is an increased need for lending in Native communities, since many conventional banks are facing tighter constraints and regulations. Wigamig has more flexibility in this arena to provide lending services and financial products to this underserved market.

Wigamig is excited for this ongoing partnership with the Lac du Flambeau Tribe to continue making a significant impact for the people of the Lac du Flambeau community. By providing financial education along with affordable lending products,

Wigamig is strengthening tribal members and their families. This continued investment from the Lac du Flambeau Tribe signifies the importance of access to affordable lending opportunities on Indian Reservations in Wisconsin. A unique opportunity exists for the Wisconsin Tribes to collaborate and partner with Wigamig to serve each of their communities.

Wigamig Owners Loan Fund, Inc. is a non-profit 501 (c)(3) certified CDFI (Community Development Financial Institution) with headquarters located in Lac du Flambeau. The mission of Wigamig is to increase the financial self-sufficiency of Wisconsin Native American communities.

For more information, contact Fern Ori, Wigamig Owners Loan Fund, Inc. Executive Director at 588-1600 or [fern.orie@wigamig.org](mailto:fern.orie@wigamig.org)

**Oneida Christmas Blanket Making Event**

Please join the Oneida Police Department in making blankets to give away to community members in need.

**Sunday, December 8, 2013**  
**Oneida Police Department**  
**9:00AM**

Oneida Police Department, together with community members, making Oneida a warmer place this winter season

*Refreshments Provided*



## ONHS Academic Honors 1st Quarter 2013-14

Highest Honors		GPA	Name	Grade
3.390	Miranda Smith	9		
3.334	Matthew Powless	12		
3.333	Kyla Denny	9		
3.333	Sandra Torres-Mejia	9		
3.278	Tyler Stevens	12		
3.278	Brianna Bissonette	10		
3.223	Travis Stevens	10		
3.222	Florence John	9		
3.193	Grace Powless	10		
3.190	Orianna Killspotted	11		
3.190	Kyle Beechtree	10		
3.168	Shy House	12		
3.143	Isaac Reed	11		
3.134	Kaylynn Powless	12		
3.084	Ruby John	11		
3.057	Toni Bodway	10		
3.057	Tessa Diamond	9		
3.049	Makayla Doxtator	10		
3.047	Yenastahawise Brooks	11		
3.047	Mariah Miranda	9		
3.000	Maria Monge-Stevens	9		

High Honors		GPA	Name	Grade
3.778	Jashon Killspotted	9		
3.722	Saquoia Metoxen	9		
3.620	Angelica Schuyler	11		
3.619	Sheila Stevens	11		
3.555	Bernice Stevens	10		
3.555	Tia Moore	9		

Honors		GPA	Name	Grade
3.443	Chad Manthei	10		
3.430	Jozelyn Nicholson	10		
3.429	Byran Halona	11		
3.418	Joelle Thomas	12		
3.390	Amanda Stage	12		
3.390	Shawntel Skenandore	12		

## 2013 Qtr 1 Honor Roll GPA Report

Elementary School Highest Honors				Middle School Highest Honors			
Name	Grade	GPA	Name	Grade	GPA		
Secquoia Cornelius	3	4.000	Eleciah Danforth	6	3.934		
Kevin House	5	4.000	Malia Jacobs	6	3.934		
Miriya Moore	3	4.000	Shienne Red Hail	8	3.866		
Deysire Stevens	3	4.000	Danielle Dessart-Skenandore	8	3.835		
Shania Barber	5	3.918	Summer Doxtator	6	3.800		
Ernest Stevens	3	3.918	Jaxon Penass	7	3.800		
			Iselena Torres-Mejia	7	3.866		

High Honors				High Honors			
Name	Grade	GPA	Name	Grade	GPA		
Eajah Danforth	3	3.753	Esperanza Cruz	8	3.732		
Mariah Barber	4	3.750	Jourdan Penass	6	3.734		
Marjaria Stevens	3	3.670	Charlene Peters	6	3.734		
Trinity Andre	5	3.668	Noemi Ramirez-Gilsoul	6	3.734		
As'ya Ninham	3	3.668	Sadie Schuman	6	3.668		
Brianna Hernandez	4	3.665	Maria Stands	7	3.666		
Guillermo Acosta	4	3.585	Kaleigh Johnson	6	3.600		
Margaret Cornelius	4	3.585	Hailey Metoxen	6	3.600		
Yokalasha Danforth	4	3.585	Raina Flores	8	3.600		
Matthew Lester	4	3.585	Tiara Barber	7	3.600		
Jovana Skenandore	3	3.585	Lexas Skenandore	7	3.600		
Andre Stevens	4	3.585	Logan Hill	6	3.534		
Calissa Powless	3	3.500	Miguel Monge-Stevens	7	3.532		

Honors				Honors			
Name	Grade	GPA	Name	Grade	GPA		
Natavia Adams	5	3.418	Jenna Cornelius-Daubon	8	3.468		
Santierra Crume	4	3.418	Justin Hill	7	3.400		
Jossalyn Metoxen	4	3.418	Herlinda Hernandez	8	3.468		
Yohnyah Williams	3	3.418	Lahsa Hill	6	3.466		
Easton Laster	4	3.335	Xavior Saldana	6	3.466		
Adrianna Grignon	3	3.333	Qualayou Smith	7	3.466		
Abigail House	3	3.253	Jay-Lynn Lebeau	8	3.400		
Caydence Cornelius	4	3.250	Angeequay Schuyler	8	3.334		
Angalina Hernandez	5	3.250	Dakota Sipary	7	3.334		
Kyara Skolaski	4	3.250	Ariana Mora	8	3.250		
Aidan Teller	5	3.250	Devin Johnson	7	3.266		
Kaylen Hill	4	3.168	Devlyn Reiter	8	3.250		
Audris Cleveland	3	3.165	Elysia Doxtator	6	3.200		
Vicente Ortega-Stevens	4	3.085	Christopher Danforth	8	3.168		
Raini Cornelius	5	3.083	Evan Danforth	6	3.165		
James Hill	3	3.083	Jerusha Matson	7	3.132		
Savannah Warren	3	3.083	Tautunhahelaha Arnold	6	3.083		
Shashonee Adams	4	3.000	Jack Mehojah	7	3.066		
Monserat Garcia	4	3.000	Jesse Montoya	8	3.000		
Joseph Powless	5	3.000					
Yanet Torres-Mejia	5	3.000					

## 2013 Qtr 1 Perfect Attendance

Elementary School		Middle School	
Name	Grade	Name	Grade
Lola Bailey	KG	Tayutunhahelaha Arnold	6
Adriana Danforth	KG	Eleciah Danforth	6
Justice Doxtator	KG	Evan Danforth	6
Jennecia Jaimes	KG	Lahsa Hill	6
Cory McIntyre	KG	Logan Hill	6
Brianna Shoning	KG	Kaleigh Johnson	6
Daniel Stevens	KG	Lahsa Kayutetha Hill	6
Alexis Webster	KG	Logan Hill	6
Olivia Metoxen	1	Kaleigh Johnson	6
Asa Hill	1	Devin Johnson	7
Cordarrell McIntyre	2	Andres Mora	7
Hunter Webster	2	Dakota Sipary	7
Audris Cleveland	3	Iselena Torres-Mejia	7
Secquoia Cornelius	3	David Reed	8
Calissa Powless	3	Angeequay Schuyler	8
Ernest Stevens	3		
Guillermo Acosta	4		
Santierra Crume	4		
Jasiah Danforth	4		
Burnie Murray	4		
Laticia Trevan	4		

## Trade jobs have a bright future

*Demand for Construction Workers Will Create 255,900 Jobs By 2018.*

The U.S. Bureau of Labor Statistics predicts that the demand for construction workers will increase by 20 percent through 2018, resulting in the creation of 255,900 new jobs. Locally, construction firms have already begun to struggle to meet construction demand.

The past decade has made it difficult for contractors to hire and maintain construction crews, limiting the opportunity to bring young apprentices into the trades. When the 9/11 terrorist

attacks occurred, it created a massive slowdown in the economy and construction. In 2008, the real estate bubble burst and the stock market crashed again killing economic opportunities and slowing down construction.

The economy has been slowly creeping back and construction, including the highway 41 project has already made a positive impact in the industry. However, the leading cause for opportunity in the future of construction is the exit of older workers from the workforce. With estimates as high as 8000 Baby Boomers nationally, leaving the workforce each day, this is going to create a lot of opportunities for younger

generations.

The Oneida Nation Community Education Center is working with workforce development and building and trades to create a pre-apprenticeship program to take advantage of this opportunity. Construction jobs provide excellent pay and make a great alternative to college. Apprentices get the opportunity to earn while they learn, but apprenticeships tend to be competitive. The pre-apprenticeship program will give individuals an edge in the jobs arena. For more information contact Shannon Stone at the ONCEC at (920) 496-5258 or [SStone@OneidaNation.org](mailto:SStone@OneidaNation.org).

## Christmas in the Clouds at ONCEC

*A Romantic Comedy Shown at the ONCEC in December*

The Oneida Film Society will finish the year with the film Christmas in the Clouds. A classic comedy of mistaken identity and romance set during the holiday season at a ski resort that is owned and operated by a Native American Nation. Shot on location at The Sundance Resort in Utah, this is the first contemporary romantic comedy to feature an almost entirely American Indian cast.

When Ray Clouds on Fire (Timothy Vahle) returns from college he is determined to make changes to the local ski lodge managed by an eccentric cast of family and friends. A laid-back

place where employees' children play in the lobby, the handyman has a habit of flirting with the guests, and the chef (Graham Green) takes a certain pleasure in informing his diners of the names he has given the animals they're eating, doesn't make the lodge exactly four-star travel guide material. So when Ray learns that a travel guide representative is coming to make an inspection, he decides to make the lodge a professional place of business.

At the same time, the beautiful Tina Littlehawk (Mariana Tosca) decides to finally meet her pen pal Joe Clouds on Fire (Sam Vlahos), Ray's father, and a case of mistaken identities lead to a hilarious string of events. She thinks Joe is Ray and

Ray thinks she is the travel guide representative and the representative is left in the cold.

The Oneida Film Society invites everyone to attend these wonderful films. The movie is free to attend and will be shown at the Oneida Nation Community Education at 2632 South Packerland Drive on Thursday, December 19. People can sign in beginning at 4:30 pm with the movie beginning shortly before 5:00 pm. For more information contact Shannon Stone at the Oneida Nation Community Education Center at [SStone@OneidaNation.org](mailto:SStone@OneidaNation.org). Admittance is free but people should register online at <http://oneidafilmsociety.eventbrite.com>.

## Walking Strong In Oneida

**Begins December 10, 2013!**

- Do you want to improve your balance?
- Do you want to feel more confident walking?
- Do you want to exercise in a fun environment with other cool elders?

If you answered "YES" to any of these questions, then the Walking Strong in Oneida Program is for you!

The Walking Strong in Oneida Program is an exercise program specifically designed for American Indian elders. The program involves walking, along with balance and strength training exercises.

All elders 55 and over are invited to attend.

The Walking Strong in Oneida Program will be held on Tuesdays and Thursdays beginning December 10th from 9:30AM-10:30AM at the Clifford Webster Building (formerly known as the county H rec center)

\*Incentives are provided for program participation.\*

For more information or to sign up, please call Jennifer Jordan, Injury Prevention Coordinator at (920) 869-4520.



## College Goal Wisconsin

Dates: **February 22, 2014 at 2:00PM**  
**February 23, 2014 at 2:00PM**  
**February 26, 2014 at 6:00PM**

**Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid). The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college.**  
**See locations on our website at [WWW.COLLEGEGoalWI.ORG](http://WWW.COLLEGEGoalWI.ORG)**

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.

# Family Fitness Highlights

**Oneida Family Fitness Fall Hours:**  
 Monday-Friday: 5:30AM-8:00PM  
 Saturday: 8:00AM-12:00PM

For more information call 920-490-3730  
 or visit [www.oneidationation.org/fitness](http://www.oneidationation.org/fitness)

This holiday season....

Give the Gift of Health



Join / Purchase a \*NEW 1-Year

**Oneida Family Fitness Membership**  
 and Receive a **\$25 Gift Certificate**

Offer valid  
**December 2-7 only!**

\*A New Member is someone that is not a  
 Current member and/or has not been a member  
 within 30 days of their last expiration date.

**GIVE THE GIFT OF HEALTH....**

Fitness Memberships & Gift Certificates make great Gifts!

\*\* Attention Fitness Members \*\*

Refer a \*New Member and receive a **FREE Nike T-Shirt!**



## ONEIDA FAMILY FITNESS Holiday Hours

**Thursday, November 28**  
 Thanksgiving - CLOSED

**Friday, November 29**  
 Indian Day - CLOSED

**Saturday, November 30**  
 CLOSED

**Tuesday, December 24**  
 Christmas Eve  
 5:30AM - 1:30PM

**Wednesday, December 25**  
 Christmas - CLOSED

**Tuesday, December 31**  
 New Year's Eve  
 5:30AM - 3:00PM

**Wednesday, January 1**  
 New Year's Day  
 8:00AM - 12:00PM

WISHING YOU A  
 HEALTHY, SAFE AND  
 ENJOYABLE HOLIDAY!

For more  
 information call  
**920-490-3730**  
 or visit  
[www.oneidationation.org/fitness](http://www.oneidationation.org/fitness)



**Oneida Family  
 Fitness Center**  
 on **facebook**



### Aquatic Schedule

Effective: November 25, 2013 thru  
 December 28, 2013  
 2640 West Point Rd. Green Bay, WI  
 Phone 920-490-3730

**MONDAY**  
 5:45-6:15 AM: L/A SWIM  
 6:15-7:00 AM: WATER EXERCISE  
 7:00-8:00 AM: LAP SWIM  
 8:00-9:00 AM: FAMILY SWIM  
 9:15-10:00AM: WATER EXERCISE  
 10:15-11:00AM: EASE THOSE ACHES  
 11:00-11:30AM: ADULT SWIM  
 11:30AM-1:00PM: LAP SWIM  
 1:00-4:00 PM: POOL MAINTENANCE  
 4:00-5:30 PM: FAMILY SWIM  
 5:30-6:15 PM: AQUA CHALLENGE  
 6:15-7:30PM: FAMILY SWIM

SWIM  
 11:30AM-1:00PM: LAP SWIM  
 1:00PM-2:15PM: POOL MAINTENANCE  
 2:15PM-4:30PM: FAMILY SWIM  
 4:45PM-5:30PM: WATER EX  
 5:30-7:30 PM: FAMILY SWIM

**THURSDAY**  
 5:45-6:15 AM: L/A SWIM  
 6:15-7:00 AM: ADULT SWIM  
 7:00-8:00 AM: LAP SWIM  
 8:00-9:00 AM: FAMILY SWIM  
 9:00-10:15: ADULT SWIM  
 10:15-11:00AM: WATER EX  
 11:00-11:30AM: ADULT SWIM  
 11:30AM-1:00PM: LAP SWIM  
 1:00-2:15 PM: POOL MAINTENANCE  
 2:15PM-5:00PM: FAMILY SWIM  
 5:00-6:00 PM: SWIM LESSONS  
 6:10 - 6:50 PM: DEEP WATER CLASS  
 6:50-7:30PM: EASE THOSE ACHES

**FRIDAY**  
 5:45-6:15 AM: L/A SWIM  
 6:15-7:00 AM: DEEP WATER  
 7:00-8:00 AM: LAP SWIM  
 8:00-9:00 AM: FAMILY SWIM  
 9:00-10:15 AM: ADULT SWIM  
 10:15-11:00 AM: DEEP WATER  
 11:00-11:30 AM - ADULT SWIM  
 11:30 AM -1:00PM - LAP SWIM  
 1:00-4:00PM - POOL MAINTENANCE  
 4:00PM-7:30PM: FAMILY SWIM

**WEDNESDAY**  
 5:45-6:15 AM: L/A SWIM  
 6:15-7:00 AM: WATER EXERCISE  
 7:00-8:00 AM: LAP SWIM  
 8:00-9:00 AM: FAMILY SWIM  
 9:15-10:00AM: WATER EXERCISE  
 10:15-11:00AM: EASE THOSE ACHES  
 11:00-11:30AM: ADULT

**SATURDAY**  
 8:15AM-9:30AM: L/A SWIM  
 9:30AM-11:30PM FAMILY SWIM

*This program is subject to change.*

**You're invited to  
 O.F.F.'s Annual  
 Christmas  
 Cookie  
 Exchange**

Please, bring your favorite  
 cookie and recipe for exchange

**Monday, December 23  
 9:00am-1:00pm  
 O.F.F.'s Education Room**

**December 2013**

Oneida Family Fitness invites you to finish 2013 on a healthy note!

Participate in at least 12 days of wellness activities listed below and be entered in our Holiday Raffle Drawing! (Initial by each day you participate in)

Turn in Calendars at O.F.F. December 31-January 4

Holiday Raffle winners will be posted January 6th

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Mall Walk one lap before Holiday Shopping	2 Holiday Knitting & Crochet Club-meet @ OFF juice bar @ 11:30am	3 Avoid stress by getting enough sleep today	4 Attend a Group Fitness Class	5 Spread Holiday Joy by doing good deeds for others	6 Exchange an x-mas cookie recipe for a healthier one	7 Refer a friend to Join Oneida Family Fitness
8 Add Fitness to your Wish List-ie. ask for an OFF Gift Card	9 Swim laps or try an Aquatics class @ 6:15am, 9:15am, 10:15am 5:30pm	10 Take a Spin Class @ 12pm or 5:30pm	11 Exercise for 30+ minutes today	12 Bring in a friend FREE today at O.F.F.!	13 Plan a healthy dish for holiday potluck parties	14 Mall Walk 2 laps before Holiday Shopping
15 Prepare healthy meals for the week	16 Learn breathing techniques to reduce stress in Gentle yoga @ 10:10am & yoga @ 6:15pm	17 Ask a trainer for new exercise ideas	18 Christmas is one week away- Relax with Tai Chi @ 5pm	19 Free blood pressure check-stop by OFF Service Desk	20 Refer a friend to Join Oneida Family Fitness	21 JMIO JINGLE WALK (10:00 a.m.)
22 Do 10 jumping jacks and stretch before wrapping gifts	23 Cookie with recipe exchange 9:00am to 1:00pm	24 Relieve Holiday Stress by attending a Group Fitness Class- Facility open until 1:30pm today	25 FACILITY CLOSED Indulging Without Overindulging	26 Work off Holiday Treats- Exercise for 60 minutes	27 Get ready to start the New Year-Schedule a Fitness Assessment and Wellness Profile for January 2014	28 Bring in a friend FREE today at O.F.F.!
29 Plan your New Year's Resolution	30 Join Weight Wars- Member Weight Loss incentive	31 Celebrate with Family and Friends-Facility open until 3pm today				

[www.oneidationation.org/fitness](http://www.oneidationation.org/fitness)





# Tsi'niyukwaliho'tá Our Ways

## CULTURAL HERITAGE

### Seasonal Beading Circle now underway at Green Earth

The Green Earth Branch Library has been holding a seasonal beading circle for three years. It is currently held on Thursdays at 10 AM. The beading circle has grown in size in the past month. There are anywhere from between 5-11 people that show up every week. There are many different levels of beadworkers, from absolute beginners, to people that have started projects, and proficient community-known beadworkers. Everyone helps each other out. No one should be intimidated to join in, and the materials are free. The Beading Circle uses, reuses, and repurposes items to accomplish keeping the program free, accepting donations of items like beading materials, file folders, binders, velvet material, other fabric, even clothing, bedding,

curtains, and other things to repurpose them into projects. We are very creative when it comes to repurposing. Butter and ice cream container lids, baby pads, and other items are also used and will be accepted. We have compiled a binder of beading patterns and project ideas and welcome patterns and projects to share with us and so we can share with everyone in the community. Kim Cackowski states, "There is real encouragement, support, and celebration of the process and the completion of projects in the circle. It is a very enjoyable and social environment that people appreciate participating and attending."

Nadine Escamea leads the circle. Kim Cackowski, from the Green Earth Branch

Library, and Eliza Skenandore, Historical Multi-media Specialist for the Oneida History Program, assist. During the circle, Eliza worked on beading a picture frame. It is now finished and will be hung in one of the reconstructed log homes on Salt Pork Avenue in the Cultural Heritage Complex. One of the log homes has a theme of traditional art and handiwork. The log home currently has some pieces of lacemaking, pottery, and corn husk items, but did not have any raised beadwork on display. Eliza's project fulfills that need.

Nadine now works at both libraries and assists with beading and other craftwork at Oneida Community Library on Mondays and Wednesdays from 1-3 pm for adults and from 3-5

pm for youth as well as her hours on Tuesdays and Thursdays at Green Earth Branch Library. The goal is to have both libraries having a regular beading schedule because of the three year seasonal success at the Green Earth Branch Library.

Library patrons at the Oneida Community Library come in and work on beadwork,

sewing, and quilting projects, and may do some scrapbooking projects in the future. The libraries both appreciate Nadine sharing her talents with the community this way. She has been a regular patron of both libraries, for

many years, previously served on the Library Board, and now works part-time between the two libraries to better share her knowledge. We are grateful to be able to have her work with the community this way as part of the State of Wisconsin's WISE Program.



Submitted photo

Above, Beading Circle at Green Earth Branch Library. Top right, a finished picture frame by Eliza Skenandore, pictured in frame is her son, Anthony Skenandore.

### The Albany Plan

By Josh Gerzetch

In 1754, Benjamin Franklin came up with a plan to unite the thirteen colonies. This plan became known as the Albany Plan of Union. The Albany plan functioned similarly to the Lotinuhshyu'ni' (Iroquois) Confederacy Grand Council based on Kanyantla'kó (The Great Law).

In fact, when the delegates were first called to Albany, New York to discuss this plan, Lotinuhshyu'ni' terminology was used. The delegates were called to "Brighten the Chain of Union" and asked to "Sit under the Tree of Peace." When all the delegates arrived in Albany, the Mohawk Lotiyani'shu (chief) Tekalihó'ka (Two Minds), whom the English called Hendrick

was invited to speak. He talked about Kanyantla'kó and how it worked. According to Franklin's journal, "the Albany Plan debates...went on hand and hand with the Indian business." This implies that the delegates in attendance had extensive knowledge of both.

The way the Albany Plan works is straightforward and simple. Each of the thirteen colonies was to have a king appointed viceroy who would be in charge of running the colony. There was also to be a title called the "President-General" who was the lead viceroy. The viceroys would be called together in "Grand Councils" and in order for the colonies to do anything ALL of the viceroys had to agree. It was government based on consensus not majority just like Kanyantla'kó.



Photo courtesy of Gussefeld San Diego Education The Albany Plan 1784

**Pronunciation Key:**  
 Lotinuhshyu'ni' – Lo-dee-nah-sue-knee  
 Kanyantla'kó – Ga-yant-la-go  
 Lotiyani'shu – Lo-dee-yah-knee-shoe  
 Tekalihó'ka – Day-ga-lee-hoe-ga

**Ceremonial Language Class**  
with Randy Cornelius

Oneida Cultural Heritage - Conference Room  
3703 Hillcrest Dr.

Every Tuesday  
10:00 - 11:00 AM

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**Oneida Culture Class**  
with Randy Cornelius

Oneida Cultural Heritage - Conference Room  
3703 Hillcrest Dr.

Every Tuesday  
5:30 - 7:00 PM

**It is Time for Hoyan Doughnut Making with Loretta!**

OY-ÁN  
(HAPPY NEW YEAR!)

**December 31, 2013**  
**9 AM - Noon**

**Oneida Cultural Heritage**  
**3703 Hillcrest Drive**  
**Green Bay, WI**

Tribal Historian, Loretta Metoxen's doughnuts are made from scratch and cooked on site fresh. She will be making doughnuts until her dough is gone.

Drawing: Mary Lee Prescott, Kalihwisaks, Vol. VI No. 26, Dec. 31, 1980

**KANSAS LAND CLAIMS**

Join us at Cultural Heritage with Loretta Metoxen to hear about the Kansas Land Claims.

**December 4th 2013**  
**11 am - 1 pm**

3703 Hillcrest Drive  
Green Bay, WI

The Treaty of Buffalo Creek largely had the intention of displacing all Iroquois (Hodenausaunee) Tribes from New York and those who previously moved to Wisconsin as well as their friends, the Brothertown and Stockbridge-Munsee Tribes. One point eight million acres were designated to be their new homes in Kansas Territory, called the Kansas Strip just north and adjoining Oklahoma, then known as the Indian Nations. Very few tribal members went there. Those who did found the climate unfavorable. White settlers drove them out of the homes they established. At the turn of the century, Congress took the land and made arrangement to those who claimed an interest.

**History Program Presentation Series**  
"A Story Worth Telling..."

## DRUMS Across ONEIDA

Oneida Elder Services  
 Lee McLester II Building  
 P.O. Box 365, 2907 S Overland Rd.  
 Oneida, WI 54155  
 Phone: 920-869-2448  
 1-800-867-1551  
 Drums contact: Helen Doxtator  
 Email: hdoxtato@oneidanation.org



Senior Center-Meal Site  
 134 Riverdale Dr.  
 Oneida, WI 54155  
 Phone: 920-869-1551  
 Fax: 920-869-1526



Wahsu'tés Wahní'tale?

Long Night moon

December 2013

# Merry Christmas



## Make a Difference in your Community

### Become a Foster Grandparent or Senior Companion

Are you a Senior, 55 years or older who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income

**Foster Grandparents** provide an inter-generational exchange between Elders and youth. Elders can serve as mentors to youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

**Senior Companions** provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

**Come share with our community, enjoy life, help others and earn tax-free money!**

For an opportunity in your area contact:

Angela Ortiz,  
 Benefit Specialist  
 (920) 869-2448

*You must be a least 55 years of age, complete a background check and meet Income guidelines to earn a stipend!*

## What is ONCOA?

**ONCOA is Oneida Nation Commission On Aging.** A nine (9) member elected board that is instrumental in advising on policy development and pushing advocacy issues on behalf of Oneida Elders.

**ONCOA** networks with Oneida Elders to increase efforts to effectively advocate for quality services and programs for Oneida Elders.

**ONCOA** advocates for all services that place *priority* on the well - being of our Oneida Elders.

**ONCOA** encourages elders to participate in ONCOA meetings to get concerns heard about issues that matter to them.

**ONCOA** meetings are held on

the 2nd and 4th Tuesday of the month at 1pm in the Elder Services 'conference room' located at: Lee Mc Lester Bldg. at 2907 Overland Drive Oneida, WI. 54155.

**ONCOA Coordinator:** Lois Strong is located at Elder Services: Monday-Friday 8am-4:30pm. Telephone no's: (920) 869-2448 or toll free 1-(800) 867-1551

Lois's E-mail: lstrong@oneidanation.org

**ONCOA Board eligibility:** Enrolled member of Oneida Tribe of Indians of WI. 55years or older and resides in counties: Brown or Outagamie. Please watch The Drums for future ONCOA updates

### Oneida Elder Services

## Native American Family Caregiver Information

Oneida Elder Services would like to introduce the "**Native American Family Caregiver Voucher/Stipend Program**". It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact **Barbara Silva**  
**Native American Family Caregiver**  
 at (920) 869-2448 for details.

*\*\*Services are dependent on available funds\*\**

### DRUMS CONTACT... Helen Doxtator

Telephone: 920-869-2448 or 800-867-1551  
 Email: hdoxtato@oneidanation.org

## Oneida Elder Services Gift Shop

**"REMEMBER YOUR CHRISTMAS SHOPPING"**  
 at the Elder Gift Shop.  
 Beautiful handmade crafts by Oneida Elders.



Located inside the Elder Services Complex at  
 2907 South Overland Rd.  
 Oneida, WI



**Open Monday - Friday**

**8:00AM TO 12:00PM & 12:30PM TO 4:30PM**

**Check out our shop!**

**Meet our friendly elder employees.**

Buy gifts and crafts all handmade by Oneida elders.

Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets

**Fresh popcorn, soda and water**

*No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.*

For more information you may contact:  
**Barb Skenandore at 920-869-2448**

## Please join us for our Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A  
 2907 S Overland Rd, Oneida WI 54155  
 4th Wednesday of the Month  
 1:30PM – 3:30PM

For more information, contact  
 Barbara Silva/Native American Family Caregiver  
 at (920)869-2448



## Letters & Opinions...

### BC office hours

I went to a BC meeting Saturday, what a disappointment. Can you believe a BC meeting and no BC members but one is there. It should have been called a Patti meeting. I guess that shows how interested they are with any problems people want to talk about.

I wish we could have a vote this week, because not one would get back in. I stopped at the BC office on Wednesday. None of them were in. I believe someone should be there during office hours. I guess they just collect PAY: For what?

I left a letter off and no response. Not a surprise, it probably ended up in the trashcan.

Frustration has set in, I wonder why.

Fran Brigham

### Oneida Seven Generations Keeper

Why dissolve Oneida Seven Generations (7G) when it's bringing revenue into our tribe and community? Petitioner Frank Cornelius's statement in the GTC meeting packet is simply, "because we can." Are Frank Cornelius and his partners qualified to review a multi-million dollar corporation and their contracts, debts, partnerships, engineering and business projects?

Many tribal members wonder whether 7G costs the tribe money. First, 7G

was created to be a corporation separate from the Business Committee (BC) so it could take on business risks that wouldn't affect the tribe. Four of the five current board members have been appointed by the current BC. The 7G Board of Directors is the lowest paying Corporate Board of the tribe.

Although the BC provided some start-up funds and a short-term loan, the value of 7G is now greater than the BC's original investment. As a separate entity, the 7G isn't included in the tribe's annual budget. The 7G received most of their investment capital from banks and private investors, and if it's dissolved the Tribe would become liable for all of 7G debts and contracts.

Oneida 7G is profitable now, and has been profitable for 15 of the last 16 years. This company hasn't needed constant cash infusion from the Oneida Tribe. The only amount it has received in the past four years is a two year loan. The Tribe put in \$4.3 million over the course of the last 16 years, and the company is now worth over \$50 million. That is over 11 times the investment that the Tribe put into 7G.

Statements by petitioners in a previous GTC meeting about the potential environmental impact of the proposed waste to energy plant aren't

backed by science.

The scientific studies conducted by the US Dept. of Energy, Dept. of Natural Resources, engineers and other experts all indicate that the potential pollution created by the Waste to Energy Plant in Green Bay would be classified as a minor source of pollution.

The plastics to oil business, that were proposed to be built in Oneida, would have had less pollution than the proposed Waste to Energy plant in Green Bay. The plastic to oil business would have created over 40 jobs in Oneida and paid for itself within the first year.

Claims about "lethal dioxin" coming from a plastics to oil business and creating clouds of poisonous gas that would

kill children at the school aren't true. These plants wouldn't create lethal dioxin. There are forms of non-lethal dioxins created everyday whenever something is burned and the gas from that hit the air: exhausts from your vehicle, cook stove, furnace, bbq grill, boilers, even cigarettes all produce dioxins.

According to the analysis in the GTC packet, dissolving 7G would make the Tribe liable for all of 7G's debts, contracts, and transfers of assets to partners, at an estimated cost to the tribe of \$7.8 million to \$35,647,700 dollars or more.

Seven Generations is a keeper in my book.

Sincerely,  
Sherrole Benton



## Kalihwisaks

### Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board, or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org)

**New Letters Policy goes into effect for the December 12, 2013 Kalihwisaks. See pages 11B-12B for more details.**

## Voices For Oneida Membership Drive runs through Nov. 30

Oneida employees have until Nov. 30 to join the Voices For Oneida Conduit program and be eligible for prizes as part of its 2013 Annual Membership Drive.

During the month of November, all employees of the Oneida Tribe of Indians of Wisconsin will be invited to sign up for the Voices For Oneida conduit program. Oneida employees who enroll in the Voices For Oneida program during the month of November will be eligible for a prize drawing of one of two \$25 Oneida Retail gift cards.

The membership drive will conclude with a Voices For Oneida Conduit Member Appreciation Luncheon on December 4.

All current conduit members and new enrollees will be invited to attend the luncheon, which will feature special guest speaker *Patty Loew, UW Madison professor, former journalist and author of the book "Indian Nations of Wisconsin: Histories of Endurance and Renewal."* Loew is also an enrolled member of the Bad River Band of

Lake Superior Ojibwe.

Voices For Oneida is a non-partisan, registered conduit fund of the Oneida Tribe of Indians of Wisconsin. Through the Voices For Oneida conduit's weekly payroll deduction, Oneida employees can set aside and later disperse funds to state and local political candidates.

"By making a contribution to the Voices For Oneida conduit, you help elect candidates who understand the issues impacting the Oneida Tribe of Indians of Wisconsin and support Oneida positions," said Paul Ninham, Oneida Business Committee member. "It is important for all of us to become involved in Voices For Oneida because giving financial support to our local and state officials shows that we are involved in the political process and care about the issues."

Why join Voices For Oneida?

- Participation is fully endorsed and recommended by the Oneida Business Committee.
- You are investing in "your" future and the

future of the Oneida Tribe of Indians.

- Political involvement through contributions can further the advancement of government-to-government relationships.
  - Your collective voices can send a message to elected officials that you support those who support the interests of the Oneida Tribe of Indians of WI.
  - Political issues DO have an effect on the jobs and services the Oneida Tribe of Indians administers.
  - Your contributions can make a difference.
  - The issues may change, but the need for greater involvement and participation always remains the same.
- Thanks to conduit member participation, the Voices For Oneida conduit fund dispersed more than \$4,000 to political candidates in 2012 and about \$1,500 so far in 2013.
- Voices For Oneida also recently created a new website to better inform Oneida citizens about its

mission and special events [www.voicesforoneida.yolasite.com](http://www.voicesforoneida.yolasite.com).

For more information about Voices For Oneida, contact conduit administrator Ann Gryphan at [vfo@jimtenuta.com](mailto:vfo@jimtenuta.com), (608) 255-0029, or go to our new website, [www.voicesforoneida.yolasite.com](http://www.voicesforoneida.yolasite.com), to download an enrollment form or learn more.



## Editor's Corner

By Dawn Walschinski  
Kalihwisaks  
[dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org)  
[@dwalschi\\_kali](https://twitter.com/dwalschi_kali)

Using the General Tribal Council (GTC) petition process to fix a problem is sometimes like using a sledgehammer to cut a watermelon. Entertaining, kind of noisy, pretty messy, but you got what you wanted, right?

I am of course referring to the GTC meeting about that maligned, dreaded, twisted organization – the Boys and Girls Club of America (BGCA). On October 31, 2009 the GTC stood their ground and said no, yahtha, a thousand times yahtha, to the possibility of getting grants from the BGCA for youth programs. Never mind what the GTC said about generating more outside revenue, duplicating services, or running programs more efficiently, let's kill this plan before they take elder Wii bowling away forever. Not that was ever part of any proposed partnership, but it could have been, and they will get our Wii controller when they pry it from our cold, dead hands. Or the batteries run out.

Again, the GTC is getting out their wetting stone to prepare its finest tool for the Oneida Seven Generation Corporation (OSGC) on Sunday, December 15. Why are we sharpening a sledgehammer? Wouldn't a scalpel or a saws-all or regular hammer work better? No, by golly, we're throwing everything we've got – corruption charges, jealousy, the whole bucket

of crabs – at this baby and it will go down in flames.

Are there problems at OSGC? Sure, there are. Should the GTC receive information and have input on their business doings? Absolutely! Should we tear the whole thing asunder and tar and feather the OSGC board members? I don't think that second part was part of the original petition, and no, we should not do either of those things.

Frank Cornelius' petition asks that the GTC direct the Oneida Business Committee (OBC) to dissolve OSGC. To do so would ignore the intricate economic web created by and around the corporation. OSGC maintains property, enters into contracts, and is part of plan to create non-gaming economic development and jobs on the reservation. Yes, the waste-to-energy plant was unpopular and ultimately got the sledgehammer treatment, but there are so many other parts to the whole.

GTC, when you arrive at the meeting, remember you can use other tools when dealing with the problem at hand: sandpaper, X-Acto knife, a Ryobi 14 Amp 10 in. Compound Miter with carbide-tipped blade. Actually, you may have trouble getting those last two past security. Most importantly, GTC, use an open mind when listening to the presentations and weighing the consequences of heaving that mighty sledgehammer of doom.

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### Oneida Housing Authority Rental Tenants & Home Buyers:

Effective January 1, 2014 Oneida Housing Authority will join Division of Land Management and the Skenandoah Complex by **no longer accepting cash payments.**

Oneida Housing Authority will accept rent and homebuyer payments in the following forms:

- Personal Checks
- Money Orders
- Debit Cards
- Credit Cards
- Oneida Gift Cards
- Payroll Deduction (Oneida Tribal Employees)
- Electronic Bank Payments

All rent payment and homebuyer payment transactions will be for the exact amount, as staff will not have access to a cash drawer to give change.

For your information, money orders are available at local banks and Wal Mart.

Please contact Laurel Meyer-Spooner, at 920-869-6183, with any questions you may have regarding Oneida Housing Authority no longer accepting cash for rent and homebuyer payments.

Thank you,  
**Scott Denny**  
Housing Operations Manager/Interim Director

# News Around Wisconsin



## Federal health exchange numbers below expectation

**Milwaukee, WI (AP)** – Fewer than 900 Wisconsin residents managed to successfully sign up for a health insurance plan through the federal online exchanges last month, a lower than anticipated figure that signals just how problematic the troubled website has been.

About 700,000 Wisconsin residents were expected to shop for insurance coverage on the new marketplace when the HealthCare.gov website launched Oct. 1. But the site was plagued with technical problems that prevented most people from completing applications or even registering with the site.

The U.S. Department of Health and Human Services released state-by-state numbers Wednesday of people who were able to enroll through the new exchanges between Oct. 1 and Nov. 2.

According to an internal memo obtained by The Associated Press, the Obama administration had projected that 5,530 people from Wisconsin would sign up for plans through Oct. 31.

The report released Wednesday showed that 19,098 Wisconsin residents, shopping on behalf of 35,000 people including spouses and children, got far enough through the process to be able to submit applications. But of those, just 877 people successfully enrolled.

The report provided no detailed information about those buying plans or what types of plans they selected. For example, it did not say what percentage of those who have selected plans were in the younger and healthier demographic that is sought by insurance companies to balance out those who are sicker and more expensive to cover.

Wisconsin is relying on the federal website because Republican Gov. Scott Walker, who opposes President Barack Obama's signature health care program, chose not to create a state-run marketplace. Federal officials have said they hope to get the website working smoothly by the end of this month.

## Admission set to open for UW flex degrees

**MADISON, Wis. (AP)** Prospective college students can start signing up for the University of Wisconsin System's new flexible degree program.

Admissions to the program open Monday. UW officials are planning an afternoon news conference to promote the launch.

The initiative allows students to earn college credit by demonstrating knowledge gleaned from the workplace, military experience or coursework on tests. The program is designed to help working adults earn degrees faster.

The program will begin at UW-Milwaukee and the UW System's 13 two-year schools in January. UW-Milwaukee is offering the option for its nursing program, biomedical diagnostic imaging program, and IT program. The two-year schools are offering it for a number of associate degree programs, including biology, chemistry, computer science and engineering.

Other campuses plan to offer flex options later next year.

# Harley-Davidson celebrates Native American Heritage Awareness month

Harley-Davidson Motor Company celebrated Native American Heritage Awareness month at three of our facilities in the Milwaukee area.

Jeff Jimenez and Sheila Serrano, Oneida Nation represented our culture and presented a traveling museum to our co-workers.

We began our journey at the Powertrain Operations facility in Menomonee Falls, went to the Juneau Avenue facility in Milwaukee and ended at the Product Development Center in Wauwatosa.

The exhibits and displays allowed employees to learn the Native American heritage from the past to the present.

The museum provided hands-on exhibits of a recreated Oneida Longhouse, traditional regalia, beadwork, rattles, drums and much more. We honored and saluted our Native American Veterans who served and continue to serve our nation with a special display of war clubs, gustoweh, eagle weathers and facts about our eagle staff.

At Powertrain Operations and Juneau Avenue facilities we were blessed to have the Eagle singers, Canary singers and dancers come join us from the Indian Community School. Mr. Van Zile, Ms. Pfaller and Ms. Dashner came with the students and put on a performance that had our employees speechless. They sang Intertribal songs, students introduced themselves in their native language and our dancers had employees stopping in their tracks to stop and watch.



Submitted photo

Above: Sheila Serrano and Jeff Jimenez pose along side a Harley-Davidson motorcycle. Right: Students drum and sing intertribal songs.

Below: An information booth featuring photos and documents about Oneida culture.



As I looked around the room we saw everyone enjoying themselves, staring at the drum, watching the dancers' feet and smiling from ear to ear.

The students then joined us for lunch. They were so excited to share with us and help showcase their drumming, singing and dancing for everyone in attendance.

Jeff and I are so proud to once again have been able to share the experience with all of our co-workers at Harley-Davidson. Allowing a peek into our culture and tradition would not have been possible without

the help of my friend and co-worker Jeffery Jimenez, Powertrain Operations employee, Deb Ushakow, Southeastern Oneida Tribal Services for allowing us to use some of the items that we displayed, the continued partnership with the Indian Community

School and finally our youth; the ICS Eagle Singers!

For all guests that came to visit us; it was a unique cultural experience.

Yawá'ko  
Sheila Serrano &  
Jeff Jimenez



Kalihwisaks

**Next Deadline:**  
Thursday • December 5<sup>th</sup> for print on  
Thursday • December 12<sup>th</sup>



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# Pa. students ban 'Redskins,' get sent to principal

By Maryclaire Dale  
Associated Press

PHILADELPHIA (AP) ~ When a high school newspaper at a suburban Philadelphia powerhouse decided the word "Redskins" had no place in its pages, the paper's student editors found themselves called to the principal's office.

The dispute between Neshaminy High School's paper, the Playwickian, and school administrators is a strange twist on the fight over what students can and can't say: this time it's the students urging restraint.

The Playwickian editors started getting heat from school officials after an Oct. 27 editorial that barred the use of the word "Redskins" - the nickname of the teams at Neshaminy, a school named for the creek where the Lenape Indians once lived.

"Detractors will argue that the word is used with all due respect. But the offensiveness of a word cannot be judged by its intended meaning, but by how it is received," read the editorial backed by 14 of 21 staff members. (An equally well-written op-ed voiced the dissenting group's opinion.)

The ban comes as Native American activists and a few media outlets, along with President Barack Obama, challenge the moniker of Washington's NFL team, which visits Philadelphia on Sunday.

At Neshaminy - where the welcome sign sometimes reads: "Everybody do the Redskin Rumble" and the football team is 11-1 with a shot at its second state title - news editors had pledged to stop using the term "Redskins" as far back as 2001, but sometimes wavered. This year's staff decided to take it on full-force.

"You are not afraid to write about the hard and sensitive issues. You take risks on editorial pages - bravo!" judges wrote last month in a student journalism contest, when the Playwickian earned a top award.

Nonetheless, Principal Robert McGee ordered the editors to put the "Redskins" ban on hold,

# Obama to visit Indian Country

WASHINGTON (AP) ~ President Barack Obama told Native American leaders Wednesday that he will make his first trip as president to Indian Country next year, expanding on his vow to enhance the bond between the federal and tribal governments.

Obama told the tribal leaders at the fifth annual White House Tribal Nations Conference that the federal government still has work to do to sustain a strong relationship with tribal governments.

and summoned them to a meeting after school Tuesday, according to junior Gillian McGoldrick, the editor-in-chief.

"People are (saying), 'Just give in. It doesn't really matter.' But it's a huge deal, that we're being forced to say something that we don't want to," said McGoldrick, a 16-year-old junior.

McGee called the editors' motives "valiant," but said the dispute pits the rights of one group of students against another.

His approximately 2,600 students must each publish an article in the Playwickian for course credit. He doesn't think anyone should be barred from writing about the Neshaminy Redskins, especially, he said, when the harm alleged is open to debate.

"I don't think that's been decided at the national level, whether that word is or is not (offensive). It's our school mascot," said McGee, who said he's consulted with the school solicitor and others. "I see it as a First Amendment issue running into another First Amendment issue."

School officials had also ordered the Playwickian to run a full-page, \$200 ad - submitted by a Class of '72

alumnus - celebrating the "Redskin" name, McGoldrick said.

In response, the non-profit Student Press Law Center and other groups bought a rival ad detailing the "Freedom of Expression" students enjoy under state and federal law. That ad is set to appear in the edition due out Wednesday, although the alumnus pulled the pro-Redskins ad late last week, McGoldrick said.

Both the student law center and the American Civil Liberties Union of Pennsylvania believe school districts are on shaky ground if they try to compel students to use a given word, especially one the students deem offensive.

"I understand that there's an inclination to want to protect a tradition at the school. But the First Amendment is a longer and a better-established tradition," said Frank LoMonte, executive director of the Student Press Law Center in Arlington, Va.

"It's exactly what we tell young people in the abstract we want them to do: use their voices in positive ways to bring about social change. And yet when they tried to do it in practice, the school slapped them down," he said. "That's a bad place for an educator to be."

# Cherokee Nation blasts legal fee recovery effort

TULSA, Okla. (AP) ~ Court documents filed by the Cherokee Nation state it would be "inappropriate, unreasonable and unconscionable" for the adopted parents of a 4-year-old Cherokee girl to seek more than \$1 million in legal fees.

The tribe claims federal and state law gives the tribe sovereign immunity. But that would not apply to Dusten Brown, the biological father who had custody of Veronica for two years and fought a legal battle to keep her in Oklahoma.

With custody of the girl awarded to Matt and Melanie Capobianco, the South Carolina couple has filed a motion to collect more than \$1 million in attorneys' fees from Brown and his tribe. The Tulsa World reports that a judge in Nowata County, where the Brown family lives, will likely have a hearing on the issue, but no date has been set.

The Cherokee Nation's assistant attorney general, Chrissi Nimmo, filed the arguments for the tribe, while Brown has separate attorneys. But the tribe said Brown was only thinking of his daughter when he fought court orders from South Carolina to hand over the girl.

"Cherokee Nation and Dusten Brown repeatedly asked every court involved to consider the present day circumstances," the tribe said, "and determine what was best for Veronica."

The Capobiancos have accused Brown and the tribe of dragging out the litigation by refusing for several weeks to obey a court order from South Carolina.

Brown and the tribe, however, were only doing what the Capobiancos themselves did in 2011, when courts originally ordered them to surrender custody of Veronica, according to the tribe's argument.

The Capobiancos appealed the decision for several weeks before giving the girl, who was then 2 years old, to her biological father, according to court records.

One of the couple's lawyers claims the Cherokee Nation waived its immunity by intervening in the case.

"It is also disappointing that they would try to hide behind immunity," Lori Alvino McGill told the newspaper, "and leave Mr. Brown holding the bag."

The Capobiancos arranged a private adoption with Brown's ex-fiancee in 2009, but the

tribe helped him win custody in 2011 by arguing that he never willingly gave up his parental rights.

The Capobiancos appealed all the way to the U.S. Supreme Court, where they successfully argued that Brown didn't have standing under the federal Indian Child Welfare Act, which had been a factor in the lower courts' ruling in his favor.

With ICWA no longer applying to the case, South Carolina's high court reversed itself, ruling this summer that Brown's consent wasn't necessary for the adoption.

The Capobiancos spent two months in Oklahoma trying to enforce that decision, landing in half a dozen different court rooms across five separate counties.

Brown finally handed Veronica over Sept. 23 after an unfavorable ruling from the Oklahoma Supreme Court.

Information from: Tulsa World, <http://www.tulsaworld.com>

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Das Auto.



**HYUNDAI**



# Oneida Life



November 27, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

## Celebrating Native American Month with mocs



Kali photos/Dawn Walschinski  
 Students at the Oneida Nation School System (ONSS) celebrated Rock Your Mocs Day with a Stomp Dance through the Turtle School on Friday, November 15. The unofficial holiday was started by Laguna Pueblo citizen Jessica Atsye to celebrate Native American Month by giving people a chance to show their pride through moccasins.



## Museum Display to change in 2014

The Oneida Nation Museum is looking forward to connecting with the community through a number of new exhibits. For 2014, the museum will unveil new exhibits throughout the year. However, we have to close exhibits to open new ones. Therefore, there is a limited time to see the current displays.

Our Wampum exhibit will be on display until February 2014. The exhibit highlights the 400th anniversary of the Two Row Wampum. Created to record an agreement with the Dutch in 1613, there are two rows of purple beads on a white background. The three white rows of beads symbolize peace, friendship, and honor. The two purple rows represent our separate but equal paths as sovereign nations.

Our Corn Husk Man was first exhibited this year after spending time



Contributed photo  
 Current display at Oneida Museum.

in Minnesota with a conservation lab. The Corn Husk Man stands nearly six feet tall and was the creation of Irvin Chrisjohn. The display represents a strong dedication and the spiritual connection Mr. Chrisjohn had with corn husks. This display is scheduled to close in 2014.

These exhibits along with others will be on display for a few more months. We encourage

you to visit the museum before they are replaced.

If you are shopping for the holidays, we received a new shipment of winter gifts at our Museum Gift Shop. Please contact Edmund Blackthunder at eblackth@oneidation.org for more details. You can also get additional information about new museum exhibits, events, and gift shop items at [www.facebook.com/oneidamuseum](http://www.facebook.com/oneidamuseum). Yaw^ko!

## HOLIDAY HOURS 2013

### CHRISTMAS EVE Tue., Dec. 24

#### MAIN

Closes at 6pm.

#### IMAC/BINGO/OTB

Closed.

#### MASON

Slots close at 6pm. Poker closed.

#### TRAVEL CENTER & PACKERLAND

Convenience store closes at 7pm.

Casino closes at 6pm.

#### HWY 54

Convenience store closes at 8pm.

Casino closes at 6pm.

### CHRISTMAS DAY Wed., Dec. 25

#### MAIN

Closed. Re-opens Thu., Dec. 26, at 8am.

#### IMAC/BINGO/OTB

Closed. Re-opens Thu., Dec. 26, at 8am.

#### MASON

Slots open 5pm. Poker closed.

#### TRAVEL CENTER

Closed. Re-opens Thu., Dec. 26.

Convenience store opens 6am,

Casino opens 8am.

#### PACKERLAND

Closed. Re-opens Thu., Dec. 26.

Convenience store opens 5:30am,

Casino opens 8am.

#### HWY 54

Closed. Re-opens Thu., Dec. 26.

Convenience store opens 5am,

Casino opens 8am.



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## SEEKING materials to include in NEW EXHIBITS

We are creating an exhibit about hunting & fishing, from the past to the present. We are particularly interested in photographs, hunting and fishing equipment (decoys, traps, lures, etc.), and stories.

We will also include a special segment on women in the military, DAR groups, and women's VFW groups. We are interested in photographs, documents, women's military materials and stories.

One of our other exhibits will be about WWI. Again, we are looking for photographs, documents, objects and stories.

Please contact Sara Summers-Luedtke at (920) 869-6531 or [ssumme2@oneidation.org](mailto:ssumme2@oneidation.org) by October 18.



Offices will be **CLOSED** on the following Days:

**Thursday • Nov. 28<sup>th</sup> & Friday • Nov. 29<sup>th</sup>, 2013**

**In observance of... Thanksgiving & Indian Day!**

## Team assembled to manage Oneida Cemetery improvements

In 1998 the former Rueben property was selected by the Oneida Cemetery Board for the purpose of providing a place for Oneida families to bury their loved ones. In 2009, the Cemetery management was turned over to the Oneida Enrollment Department due to the Cemetery Board being dissolved.

The Cemetery consists of approximately 12 acres. Surrounding the cemetery is woodland on the west side and a pond (Where the Bird's Nest) on the southwest corner. Often times one will see a deer feeding or hear sand hill cranes chattering in an adjacent field. All these natural elements contribute to the tranquility and peacefulness in the cemetery. Unfortunately, over time some natural elements have contributed to ground and surface water problems, which are more noticeable during the spring or during a wet season.

On October 21, 2013, concerns from the community prompted the Trust/Enrollment Committee to take action on October 22, 2013 to



issue a moratorium on burials or sales of plots until more information could be researched on the possible solutions to the water problems.

On October 25, 2013 the Trust/Enrollment Committee and Enrollment Department met with Environmental, Development, & Land Management technicians to discuss future remedies. A project team was established and the following individuals were assigned to bring back recommendations and timelines to implement

the improvements necessary to ensure the cemetery remains a peaceful and safe environment: Mr. Paul Witek - Project Team Leader and Steve Linskens - Co-Project Team Leader. During the discussion information was provided that identified the moratorium was not necessary so the Trust/Enrollment Committee was informed and a request was made to lift the moratorium.

The Trust/Enrollment Committee, Enrollment Department, and Department of Public

Works will continue to work with the Project Team to ensure the Cemetery improvements are completed as quickly as possible and that the grounds continue to be maintained.

If you have any questions or concerns about the cemetery, please feel free to contact Julie Denny at (920) 869-6212 or 1-800-571-9902 in the Enrollment Department or email her at JDenny@oneidanation.org.

## Trees for Tomorrow announces Road Scholar programs

EAGLE RIVER, WI – Trees For Tomorrow will host 11 Road Scholar programs in 2014, including two especially designed for grandparents and their grandchildren.

All 11 programs focus on learning about the area's natural resources while hiking, bicycling, or canoeing, according to the schedule released this week by the private, non-profit natural resources specialty school in Eagle River.

"Road Scholar programs are amazing educational adventures that allow participants to experience places and activities they might not normally get a chance to," said Troy Walters, coordinator of Trees For Tomorrow Road Scholar programs.

Road Scholar is the program name for Elderhostel, a nonprofit

organization that offers lifelong learning opportunities for older adults.

The 2014 Road Scholar programs at Trees For Tomorrow are:

**A Northwoods Skiing & Snowshoeing Adventure, Feb. 9-15:** Classical skiing and snowshoeing on some of the finest trails in Northern Wisconsin led by Trees For Tomorrow naturalists. Includes ski instruction for all skill levels.

**Northwoods Birding by Trail & Canoe, May 18-24:** Renowned bird expert, author and public radio host Laura Erickson and other naturalists lead this birding adventure for beginning and intermediate birders. Improve your birding skills while exploring unique habitats in search of common and rare birds.

**Canoeing Wisconsin's**

**Northwoods, (three programs) June 8-14, July 20-26, and Aug. 10-16:**

Paddle pristine lakes and remote rivers, seeing bald eagles and loons along the way. Naturalists share knowledge of the area's wildlife species and unique natural history.

**Exploring Woods & Waters of the Northwoods, (two programs) July 13-18, Aug. 3-8:** This program is for adults accompanied by grandchildren or other young relatives, ages 10-12. Led by Trees For Tomorrow naturalists, they'll explore the forests and waterways of the Northwoods as they master a variety of outdoor skills.

**Canoe & Hike in Wisconsin's Northwoods, July 27-Aug. 2:** By land and by water, study the fascinating and varied biology of

the plants and animals that inhabit the Northwoods.

**Hike Northern Wisconsin & Michigan's Upper Peninsula Gems, (two programs) Aug. 17-23 and Sept. 21-27:** Become familiar with the region on naturalist-led hikes. Encounter dramatic illustrations of geology at work, tread old-growth forests, and see live education raptors up close.

**Backroads Biking Adventure, Sept. 7-13:** Bicycle the quiet roads of northern Wisconsin, witnessing the first flashes of autumn color as you wind through deep forests and past hidden lakes.

For more information on any of these programs, including costs and registration instructions, go to TreesForTomorrow.com or www.roadsscholar.com.

## Sioux Addition speaks up on trust land issue

By Karin Eagle  
Native Sun News Staff Writer

RAPID CITY - At the North Rapid Town Hall Meeting, Rapid City Mayor Sam Kooiker, U.S. Attorney Brendan Johnson, and South Dakota Secretary of Tribal Relations J. R. LaPlante were on hand to answer questions from the standing room only audience. The audience was a blend of Native and non-Native community members living in North Rapid City.

The meeting was held at the Oyate Community Center at Lakota Homes in an effort to draw in more of the Native community that lives in North Rapid.

One of the questions asked was if the Affordable Health Care Act (Obamacare) would have any effect on the

Native population, a concern echoed across Indian County in recent months. Secretary LaPlante says he's been trying to find that out for two years, without any luck.

"Native Americans have a treaty-right to health care; we're the only people in the U.S. with a birth right to health care. It's not an entitlement, it's a birth right and yet we can't get a straight answer on how this is going to impact us," said LaPlante.

The members of the Sioux Addition Indian Community board of directors were in attendance, and raised several of the questions.

Sioux Addition was established in 1954 and incorporated in 1966. At that time the community was located more than three miles north of Rapid City.

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Be sure to sign up by November 30th!  
Payroll deduction is also an option.  
Stop into the golf shop at  
**THORNBERRY CREEK AT ONEIDA**

---

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.  
Contact Mark Becker, [mbecker@golft Thornberry.com](mailto:mbecker@golft Thornberry.com) to sign up and/or for more information.

---

Mark Becker, Director of Golf, PGA  
**Thornberry Creek at Oneida**  
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[www.golft Thornberry.com](http://www.golft Thornberry.com)  
"Come Play With Us"

2013 ONEIDA RECREATION BOO BASH

On behalf of the Oneida Recreation we would like to Thank the following departments for helping us make the BOO BASH another success for our Oneida community.

THANK YOU—Norbet Hill Childcare - OPD - FACE - Planning Department - DPW - Utilities - Fitness Center - Oneida High School Student Council - Enrollments - YES program - Business Committee - TRUST - Sonny & Jean King - Home Team Sports - Head Start - Library - VFW - HRD - Retail - Subway - Tourism - Recreation - DARE - Oneida Elders - WIVA - Oneida Printing - Oneida Falling Leaves 4-H Club - LAVFW #7784 - Oneida Child Protective Board - United Way - Tsyunhehkw^ - Oneida Early Intervention Program - Housing Authority

BREAKFAST WITH SANTA

Jack Frost is here and so is Breakfast with Santa!

Don't miss a pancake breakfast on **Saturday, December 14th, 2013**  
**8:00AM - 10:30AM**  
**Oneida Civic Center**

Families with youth ages 0-8 will be able to visit with Santa and receive a picture.  
(One picture per family please.)

After the visit with Santa, youth ages 0-8 years old will be able to pick out a gift from Santa.  
(MUST BE PRESENT TO RECEIVE A GIFT)

If you have any questions or concerns please call Kim Diemer at (920)833-0010

We will be having a Raffle to win a Green Bay Packers autographed football.  
1 for \$1.00, 6 for \$5.00, 1 arm length for \$10.00



The Oneida Tribe of Indians of Wisconsin  
Legislative Operating Committee

## Notice of Public Meeting

**Tuesday, January 7, 2014**  
**12:15 p.m.**  
**OBC Conference Room**  
**2nd Floor, Norbert Hill Center**



### Topic: Amendments to the Sovereign Immunity Law

This Public Meeting is being held to consider a proposal that would make minor amendments to the Sovereign Immunity Law.

The amended Law does the following:

- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents if such a person witnesses a crime, or juvenile offense committed against the Tribe; or against or by a Tribal member, a Tribal employee or a business operated by the Tribe.
- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents for Emergency Detention or Prevention and Control of Alcoholism hearings that occur pursuant to Chapter 51 of the Wisconsin State Statutes.
- Allows the Oneida Police Department to continue using their internal process of responding to such subpoenas.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

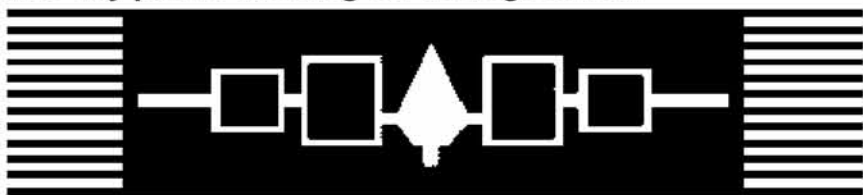
### Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through  
**January 14, 2014**

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, inter-office mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: <https://oneida-nsn.gov/PublicHearings.aspx>

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**  
**PO Box 365**  
**Oneida, WI 54155**

E-Mail: **LRO Senior Staff Attorney Michelle Mays**  
**MMays@oneidanation.org**

Phone: **(920) 869-4375 or (800) 236-2214**

Call the Kalihwisaks at  
**1-800-206-1100**  
ext. 7317 to place an ad

Mail Submissions to:  
P.O. Box 365  
Oneida, WI 54155

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For a limited time, get three lines of **FREE** classified ad space.  
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

### Wanted

**Wanted**  
**Family Information**  
Seeking information or relation to Wesley Wheelock born in 1853  
Please call Nicole with information...  
**(920) 264-7942**

### Found

**Found: One beaded lanyard** found at Wolf Drive Park. Description needed  
Call...**920-869-6281**

### For Lease

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Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.  
Call...**920-347-0500**

### Business

Due to casino construction, Turtle Island Gifts will be refocusing sales of Native jewelry and gifts to web. Pics and prices can be found online at [www.facebook.com/TurtleIslandGifts](http://www.facebook.com/TurtleIslandGifts) Debit/credit cards accepted. Darleen Denny, owner.  
... **(920) 562.0762**

**kalihwisaks@oneidanation.org**

### Found

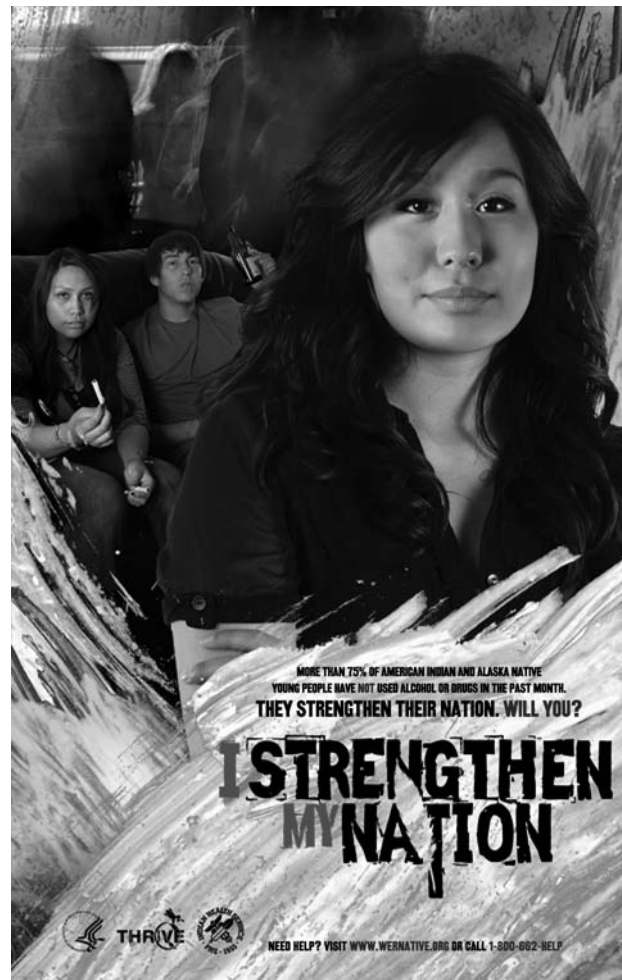
**One cell phone** at Three Sisters Park. To claim contact Isabell Parker  
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**Kalihwisaks Upcoming Schedule**  
Deadline: December 5  
Print: December 12  
Deadline: December 19  
Print: December 26  
Deadline: Jan. 2, 2013  
Print: Jan. 9, 2013  
Deadline: January 16  
Print: January 23  
Deadline: January 30  
Print: February 6  
Deadline: February 13  
Print: February 20

## Oneida Tribe Employment Opportunities

**\*Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Accountant	Gaming Accounting	Until Filled
Sr. Custodian-Stationary	Custodial	Until Filled
*****		
*Police Sergeant	Oneida Police Department	Until Filled

For a complete listing of positions and job description please visit our website at:  
<http://www.oneidanation.org/humanresources/employment.aspx>  
Or call: **920-496-7000** or the **Job Line** at:  
**1-800-236-7050**



## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

### Tatiana Charlene Brown



Tatiana Charlene Brown, newborn daughter to Janine Doxtator and Klynt Brown Sr., was born at Aurora Hospital on Sunday, November 3, 2013 at 1:13AM. She weighed 8 lbs., and was 20.1 inches long. Maternal grandparents are Bonnie Brunette & Clarence Doxtator Sr., of Oneida, WI. Paternal grandparents are Herb Sr. & Beas Daniels of Stonelake, WI. Tatiana is welcomed by five siblings; Saquoia (14), Jordan (13), Klynt Jr. (18), Adriana (6) and TJ (3).

### Baby Girl Gibbs-Starr

Proud parents Maureen Gibbs and Alsonso Starr welcomed a baby girl into the world on November 9, 2013 at St. Vincent Hospital.

### Lucia Mariah Stevens



Lucia Mariah Stevens was born November 17, 2013 at 11:07pm to proud parents Stephanie Stevens and Ernie Stevens III. She was 7lbs and 19.5 inches at birth. Paternal Grandparents: Cheryl and Ernie Stevens Jr. Maternal Grandparents: Mary and Robert Bunzel Great-Grandparents: Marj Stevens, Ernie Stevens Sr., Bruce Glocksine, and Joyce Worden Late Great-Grandparents: Lois Metoxen, Daniel Bunzel, and Gertrude Glocksine Late Great-Great-Grandmother: Maria Hinton Siblings Ernest IV and Daniel Clay Stevens greeted their new baby sister.

## Best Wishes on your New Job, Travis!



WE sincerely appreciated your dedication and work ethic during your time in the Kalihwisaks Department!  
We hope you'll keep in touch!

Dawn, Nate & Yvonne

## Congratulations

### Yelih

on your Fox River Classic First Team All-Conference Award for the 2013 volleyball season as a Raider.



We are all very proud of you!! Love your biggest fans, mom, dad Redmon, Laiyah, Redmon III, Shako, aksoht, grandpa, Tek, Josie, Kana and Honey.

## Happy 22nd Birthday

to our lil brother **Trevor Moses** on November 30th



We love you with all our hearts! ♥  
Love Always, your big sis, Kristi, brother in-law, Craig & niece, Carmella

## Happy Birthday 22nd

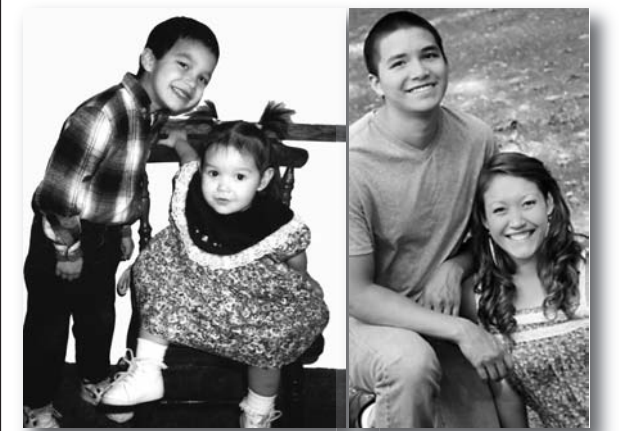
I was blessed with a precious gift 22 years ago on November 30<sup>th</sup> 1991  
Best of wishes Today, Tomorrow, Always...  
to my son **Trevor Moses!**  
(What a difference 10 years make!) =)



You are deeply appreciated and dearly loved beyond measure! Proud Mom ♥

## Happy Birthday 22nd

to my big bro **Trevor Moses** November 30<sup>th</sup>



I'm so proud of you and your accomplishments. I know you're going far in life and you deserve nothing but the best. You're an amazing father and I thank you for blessing me with two handsome nephews! :)  
Your lil sis Liana ♥

## Happy 1st Birthday

to our angel and baby boy **Elijah!**



Love, Mommy, Daddy, Sissy, and Bro

## Happy Birthday

### Juanita



Love you Always & Forever, Michael "

**Next Kalihwisaks**  
Deadline: December 5<sup>th</sup>  
Print: December 12<sup>th</sup>

www.kalihwisaks.com

## Happy Birthday

### Happy Fall Birthdays to...



**Aiyana (8), Jesse (6), Elijah (1), and their lovely Grandma (still 25)**

Love, Mommy

# FUN & GAMES



## FOOD



## CROSSWORD PUZZLE

Use the word bank to solve these hints and complete the crossword puzzle

**DOWN**

2 pumpkin pie  
3 corn  
5 squash

**ACROSS**

1 turkey meat  
4 potato  
6 fry bread  
7 beans

## WORD BANK

Osahehta? Beans  
O-naste? Corn  
Onu?uhsla?ko Wa-yat Pumpkin pie  
Onu?uhsehli? Squash  
Wate-skute? fry bread  
Kana-talok  
Ohnanahtha? Potato  
Skawelowa-ne O?wahlu? Turkey meat

## WORD SEARCH

Find the Oneida words from the word bank hidden within this wordsearch

ONU? UHSLA? KOWA · YAT? SO  
LA · KATSI? TSYAHELE? IKN  
HFUQGH · UMFJQUALAALAU  
LATANANAKET · SJMU · THW?  
QHLWIMJTRIDOGUJK? HEEU  
DQWKKH? L · GMPKIGUFESLH  
NMMRPYGZE · RU? POOWHOS  
AGZHRUFKJGSPAT? ? DAOWE  
O · NASTE? EWOQQAAQPSTAH  
NASTAKLI · TSLALE? IOS · L  
SKAWELOWA · NEO? WAHLU? I  
HHCPGOTIYAF · UPKO · TWE?  
KOLAT · ANAK? ETUKS · ETAW  
O? YHOTSEHLI? ATHANANHO

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# Thunderhawk

## ONHS High and Highest Honors

By Shy House  
Thunderhawk Times

ONHS would like to recognize the following students for their terrific work and efforts on making it on Highest and High honor roll this quarter.

For Highest Honors, the list was phenomenal. It consisted of two seniors, Isaiah Charles and Muriel King, and two sophomores, Michaela Welch and Brittney Hill.

For High Honors

there were two juniors, Angelica Schuyler and Sheila Stevens. Juniors had one honoree, Bernice Stevens, and the freshman had three: Jashon Killspotted, Sequoia Metoxen, and Tia Moore.

Congratulations on all your hard work and effort this quarter. Keep it up, ladies and gentlemen. We hope to see the honor roll list continue to grow. Good work, honor roll students. Keep up the outstanding work!

## Carol Johnson has a nose for news

By TVincent Wayne Webster  
Thunderhawk Times



Carol Johnson

Mrs. Carol Johnson is our Social Studies and English teacher at Oneida Nation High School. Mrs. Johnson lives in Denmark, WI. She attended Escanaba High School and then went to college at Northern Michigan.

husband and three children. She likes writing poetry, art, and crafts. She said her favorite hobbies are camping out in the woods and gardening in her front yard.

Her favorite music to listen to is rock and roll, oldies, and her favorite musical artists are Foreigner and Journey.

She loves the colors pink and purple; they are her favorites. When asked her what her favorite food was, she said, "Strawberries!" When asked for her favorite TV show, she said, "I love watching all of the news programs on television. Believe it or not, I find the news interesting. I love it!"

## 25 Days of Christmas

By Shy House  
Thunderhawk Times

Get ready everyone! ABC Family Network is airing its annual 25 Days of Christmas special programming starting December 1st at 7:00am.

The programming starts off by premiering Mickey's Once Upon a Christmas and ends on December 25th at 10:00pm. Tune in to see all of the favorite classic Christmas movies like The Polar Express, How the Grinch Stole

Christmas, Disney's a Christmas Carol, Santa Buddies, Winnie the Pooh and Christmas Too, Mickey's Christmas Carol, and many other movies.

Don't forget: there will also be new show premieres and other Christmas inspired shows as well. Just think: that's only a sneak preview all that will be aired!

Grab your hot chocolate, snuggle up on the couch, and get ready to get into the Christmas fever. Happy holidays to all!



## Tsi Niyukwalihota - Our Ways Class

By Gerald B. Diamond  
Thunderhawk Times

Tsi Niyukwalihota (Our Ways) is a class taken by a select group of students at Oneida Nation High School. Our projects and assignments have to do with the ways, history, and culture of the Oneidas.

The class is team-taught by Sonny Hill and Kal^na Brooks. Sonny also teaches Oneida One and Oneida Two. Kal^na Brooks also teaches Hotinoshoni Women's Studies and O h u n t s y a . k e k h a Kanunya'shula One and Two.

For the 1st semester, the class project is to follow the Oneida's timeline. We have had guest speakers come in to educate us on the history of our people, the Oneidas. One guest speaker, Bob



Students of the Tsi Niyukwalihota class with instructor Kal^na Brooks, seated second to right.

Brown, told us the story of when the Europeans first came to America and the events that took place afterwards. We also had Loretta Metoxen come in to educate the students. She showed a Power Point presentation of pictures from the time eras she spoke about and

gave an outstanding oral presentation that greatly informed us on our history.

We will show what we have learned in our semester project by creating and presenting either a timeline, a book, an oral presentation, a play, or a diorama. We

will present our projects to our parents and enjoy corn soup afterwards.

We would like to say a special thank you to Loretta Metoxen and Bob Brown for taking the time to come in and be guest speakers to educate ONHS students.

## Lady T-Hawks First Home Game Nov. 29

By Shy House  
Thunderhawk Times

On Thursday, November 7th at 3:30pm, the Lady T-Hawks began their upcoming season by contributing in open gyms throughout the week. They had their first open gym at the Fitness Center with Eli Metoxen, where they worked on multiple techniques, drills, and running. They then participated in more open gyms that consisted of three-on-two/two-on-ones, five on fives, running, lay-ups, and working on other things that will get them ready for their upcoming season.

From practicing at the Fit, at Norbert Hill Center, and working on their own, The Lady T-Hawks are ready to start their season. Their first organized practice was on Monday, November 18th, at 3:30pm at the Norbert Hill Center. Their first game was on November 26 versus Sevastopol. Come on out and cheer on the Lady T-Hawks!

### ONHS vs Bradley Tech

The Lady T-Hawks will have their first home game of the season against Bradley Tech High school on Friday, November 29, at 6:00 pm at the Turtle School.

Bradley Tech is a high school from Milwaukee that the Lady T-Hawks played against last year: one game at home, and one game in Milwaukee. Both times the Lady T-Hawks fell short, so the anticipation of redemption for this year is at an



Kali photo/Nate Wisneski

The Lady T-Hawks start at the baseline as they prepare to work on their ball handling skills in a full court drill.

all-time high.

Since Bradley Tech handed the Lady T-Hawks their first loss last year after going 9-0, our ladies are ready to give

them a run for their money this time around. Don't forget to stop down and support your Lady T-Hawks as they take on some challenging

opponents at home.

Come Cheer, support, and watch as the Lady T-Hawks take on the Trojans. Good Luck Ladies!

2013-2014		GIRLS BASKETBALL	
ONEIDA NATION LADY THUNDERHAWKS			
11/29/2013	Milwaukee Bradley	6:00PM	
12/2/2013	Tri County-Plainfield	7:30PM	
12/5/2013	at Random Lake	5:00PM	
12/6/2013	Milwaukee North Division	5:00PM	
12/9/2013	at Gibraltar (Scrimmage)	5:30PM	
12/10/2013	Twin City Baptist-Marquette	5:30PM	
12/20/2013	Bay City Baptist (Green Bay)	5:00PM	
12/27/2013	Gresham Holiday Tournament	TBD	
12/28/2013	Gresham Holiday Tournament	TBD	
1/3/2014	at Southern Door	6:00PM	
1/10/2014	at Twin City Baptist - Marquette	5:30PM	
1/14/2014	at Stockbridge	6:00PM	
1/16/2014	Sevastopol	6:00PM	
1/21/2014	at Wisconsin Valley Lutheran	7:00PM	
1/27/2014	NEWCHA	5:30PM	
1/28/2014	at Goodman/Pembin	6:00PM	
1/30/2014	Milwaukee SWCHA Saints	5:00PM	
1/31/2014	at Stephenson, MI	6:00PM	
2/7/2014	at Wisconsin Valley Lutheran	6:00PM	
2/13/2014	Stockbridge	6:00PM	
2/14/2014	at Bay City Baptist (Green Bay)	5:00PM	

**Thunderhawk**

**Staff**

**Semester I**

**2013-14 School Year Reporters**

Gerald Diamond  
Shy House  
Ruby John  
Tavia Moore  
Kaylynn Powless  
Sheldon Skenandore  
Joelle Thomas  
Vincent Webster

ONEIDA NATION  
School System website  
<http://www.oneidation.org/schools/>

## CURRENT ISSUES

Rupert Adams, now gone, was a Code Talker during the WWII. On our way to Washington DC last week to honor Rupert Adams and other Indian Code Talkers, I was shown his picture. He looked very young to go on and be a hero for his people. My grandson, Oyanolu Adams, is the Great-Grandson Rupert Adams. He will be proud of that.

**Hudson Denny**, now gone, taught Oneidas, children and adults, their Oneida language. I remember him doing that, teaching the language. Hudson was a Code Talker during WWII, and also a hero.

**Rimpton Doxtator**, was also a Code Talker during WWII, and is an Oneida hero. Two weeks ago, I was taken to the home where he lived and where his widow still lives. She showed me his pictures,

a soldier standing in uniform a very long way from home. She talked about him, his ways, and showed me around the home in which he lived. Delphene Doxtator is a gracious Oneida lady.

**Lloyd Schuyler**, he was my friend. We both liked motorcycles, except he was more brave often taking long trips in the summer. He taught Oneida language, I taught reading, writing and arithmetic. I didn't know he was a hero when he was here. On November 20th, I was so proud and honored to be part his honoring by the United States Congress as they paid tribute to him and hundreds of other American Indian Code takers. His widow, Pauline Schuyler, was there, and it felt good to stand by her as she received his silver medal for his service as an Indian Code Talker.

**The Honoring:** On November 20th, the



## Chairman's Report

By Ed Delgado  
Chairman



United States Congress thanked thirty-three (33) Indian tribes and hundreds of American Indian Code Talkers for their service during World War II and the Korean War. Each tribe received a gold medal and each Code Talker, or their descendant, received a silver medal. Each medal was designed by a committee consisting of their own people. During the speeches tears flowed freely amongst so many. One man, from the Seminole Nation in Oklahoma, was 97 years

old. He looked on and I think he remembered. They say that the Indian Code Talkers saved tens of thousands of lives by communicating messages that took seconds to translate instead of hours using other codes. They did so much to be proud of and then came home and lived out their lives, not saying much about what they did for their country and their people. As a Tribal Chairman, I was proud to be there, amongst such fine people.

Here at home, in spite of a lot of hard work by

## MESSAGE

**Violence!** In October, I participated in a walk against violence. The following are the words that were being spoken and handed out. I think they're good words.

**We are women  
We are men  
Together we fight  
To take back the night**

**We have the power  
We have the right  
The streets are ours  
Take back the night**

**Stand up to violence  
It's up to us  
No more silence  
End the violence**

**No matter what you say  
No matter what you do  
You have the right  
To not be abused**

many, some of those who wanted to go, were not able to attend. Part of the problem was budget, and part of the problem was time and security restraints put upon us by Washington.

If there are any Oneidas who were made upset by the process, please accept my apology. I believe we did our best and I accept full responsibility if we may have failed any of you.

## Treasurer's Report

By Cristina Danforth  
Oneida Tribal Treasurer



The last fiscal year was hard on our finances. Gaming, retail, enterprise, health, and grants were a total of \$38.2 million under budget. What this means is we had to "find" \$38.2 million to break even. In this context, finding means vacant jobs were not filled, non-essential items were not replaced, travel was restricted, and we had to use some money from our savings.

Currently we are not in a position to respond to a crisis if one occurred such as the recent Government Shutdown. We simply do not have enough cash in reserves to maintain the organization if another incident occurs. When the economy crashed in 2009, the Finance Team did their best to raise awareness that spending needed to be cut. From our perspective these statements have fallen on deaf ears as each year budgets seem to grow as

do the requests for unbudgeted items.

Saying no to these requests is not the Finance Departments responsibility it is the responsibility of the Oneida Business Committee. The Finance Department can make suggestions or recommendations to the requests but the ultimate decision lies with the Business Committee and many times approvals are given to unbudgeted requests and the Finance Department becomes the scape goat for anything that goes wrong and often times we are blamed. The perception that we are responsible for not processing is false. We process financial requests as timely as possible even if they are not submitted timely. We also adhere to standard operating procedures and policies. We expect the same from everyone else.

It is unfortunate we

were in this position in FY 2013 and the Government Shutdown at the beginning of FY 2014 did not help anything. Restrictions were made at the Health Center and some employees were furloughed. While this was unfortunate and patient care was affected, it was necessary and could happen again in February when the temporary fix expires. I would like to believe Management is preparing for this but with all the new requests to hire additional staff and to increase wages, it does not appear so. This is unfortunate considering the \$9 million shortfall we have right now and we are only six (6) weeks into the new fiscal year. With revenues down the need for additional staff or increased wages are things we just cannot afford. I'd like to thank those of you who cooperate with Finance and for doing your part to control cost/expense.

We were able to stress to Governor Walker the impact the Government Shutdown had on our tribe at the Governor's Quarterly meeting. We were able to share that we are not receiving reimbursements yet and because of the issue some

of our tribal members were directly impacted. The other tribes in the state had similar instances and hopefully now the Governor is aware of our situation. Even with the reimbursements, we are not prepared for this to happen again and I cannot stress enough how much we need to control our costs. If the temporary fix is not resolved before the February deadline, we could discontinue services and begin furloughs.

Recently I was made aware that the Oneida Health Center has stopped working with the College of Menominee Nation and no longer allows nursing students the opportunity to learn and intern at our clinic. In the past this was allowed but this is no longer true. Instead a decision was made to allow the nursing students at Rasmussen College this opportunity but not the College of Menominee Nation. The basis for this change was never communicated to the Oneida Business Committee. This is disheartening because the Menominee people are not only our neighbors but we are part of their community. Without them, we would not have the reservation we have

today yet we still will not allow their students and some of our own the chance to work with our people.

To me, this decision is unacceptable. What could be the possible rationale behind not allowing native students the opportunity to learn in our clinic? It is unfortunate that the students are the ones who suffer the most in a situation like this.

I wish I could write that I have a solution to all the issues surrounding the tribe right now but I do not. Day to day decisions are made by the Division Directors and we, the

Business Committee, can question but have no say in the decisions that are made. If you have questions regarding a certain area I hope you will take the time to call, email or write that specific Division Director and ask.

With snow right around the corner I hope everyone is prepared for the cold and inclement weather. I also want to wish everyone a safe and Happy Thanksgiving. Even though we are facing some tough business issues it is important to take the time to remember all the people and things we are truly thankful for.

## OBC Forum

Shekólih,

For this article, I want to focus on providing you with an update on the progress we are making in our transition to the new Judiciary System. In January of this year, the General Tribal Council (GTC) adopted a new law which provides for the development of an improved tribal judicial system. Included in GTC's approval were two key actions, the first, approval and transition to the Family Court and the second, authority to transition into a judicial system defined under the Judiciary Act law.

The Family Court started accepting cases October 1, 2013. Two open forums were held in October to give the community an opportunity to

meet Judge Collins, learn about the Family Court and ask questions. There was a great turnout and the questions posed by community members were well thought out. It is encouraging to know there are so many tribal members in our community who have the best interest of our families in mind.

The Family Court has responsibilities under the following Oneida Laws: Marriage; Divorce, Annulment, and Legal Separation; Paternity; Child Support; and Child Custody, Placement, and



Melinda Danforth  
Councilwoman

Visitation. Additionally, the Family Court is utilizing the Peacemaking option available when possible to assist parties in working through agreements.

The other component of the GTC approved action is the transition of the current Judicial System to the meet the requirements of the new Judiciary Act. Items that have been worked on to complete this transition include: 1. ensuring the judges will be included in the 2014 general election; 2. preparing the proper

space; 3. reviewing the training schedule; 4. ensuring the rules of procedure are completed and the process to update those rules is reviewed and consistent, and 5. communicating the progress of the judiciary transition to our constituents.

The team working on this transition has done a terrific job to date and I look forward to our continued work to bring the community the updated system. As always, questions about this project can be directed to my office by calling 920-869-4478 or via email at mdanforj@oneidana-tion.org.

Lastly, I extend my sincerest wishes to each of you for a healthy and happy holiday season!

## GENERAL TRIBAL COUNCIL Special Meeting Agenda

**1:00PM, Sunday, December 15, 2013  
Radisson Hotel & Conference Center,  
2040 Airport Dr, Green Bay, WI**

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda
  - a. Approve attendance in meeting of representatives from McGladrey and Pullen who will give the financial analysis in regard to the petition
4. New Business
  - a. Petitioner Frank Cornelius: General Tribal Council directs the Business Committee to dissolve the Oneida Seven Generations Corporation based on the Law Office's March 2013 finding that the OSGC's corporate charter identifies that the shareholder (i.e. the Tribe), as represented by the Oneida Business Committee, can dissolve the corporation (petition submitted 7/9/13)
5. Adjourn

*Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at [www.oneida-nsn.gov](http://www.oneida-nsn.gov)*

Visit the updated  
Oneida Government website at  
**<https://oneida-nsn.gov/>**



## OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

### ONEIDA BUSINESS COMMITTEE 9 a.m. Wednesday, October 23, 2013

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoelt, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Not Present:** Treasurer Tina Danforth

**Others Present:** Loretta V. Metoxen, Barb Skenandore, Wes Martin, Nancy Barton, Georgi Mielke, Geraldine Danforth, Wendy Alvarez, Bonnie Pigman, Laura Laiten-Warren, Joanie Buckley, Twylite Moore, Jean Webster, Debbie Danforth, Chaz Wheelock, Dan King, Mark Powless Sr., Amy Griesbach, Cathy L. Metoxen, Cheryl Skolaski, Jennifer Hill-Kelley, Diane H o u s e

### Call to Order and Roll Call

Call by Vice Chairman Greg Matson at 9:03 a.m.

### Opening

by Council member Paul Ninham

### Approve the agenda

Motion by Brandon Stevens to adopt the agenda with the noted changes: six additions in open session, 1. Bemidji ITU budget formation meeting, Nov. 4-8, 2013, 2. Mole Lake, ONE USDA Leadership meeting, Oct. 30-Nov. 1, 2013, 3. Cancel Nov. 27, 2013 regular BC meeting, 4. Trust Committee request special BC meeting regarding Tribal Cemetery, 5. Reinstating the Health Center back to normal working status, 6. Status of Elder Christmas luncheon; one addition in executive session, 1. Update regarding Bay Mills litigation, seconded by Paul Ninham. Motion carried unanimously

### Oaths of Office

### Minutes to be approved

1. Oct. 9, 2013 regular meeting minutes  
Motion by Paul Ninham to approve Oct. 9, 2013 regular meeting minutes, seconded by Patty Hoelt. Motion carried unanimously  
2. Oct. 14, 2013 emergency meeting minutes  
Motion by Paul Ninham to approve Oct. 14, 2013 emergency meeting minutes, seconded by Patty Hoelt. Motion carried unanimously

### Resolutions

1. West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law  
**Sponsor:** Louise Comelius  
Motion by Patty Hoelt to adopt resolution 10-23-13-A West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Paul Ninham. Motion carried unanimously  
2. Native Strong: Healthy Kids, Healthy Futures: Promising Program Grant-Notah Begay III Foundation  
**Sponsor:** Joanie Buckley  
Motion by Patty Hoelt to adopt resolution 10-23-13-B Native Strong: Healthy Kids, Healthy Futures: Promising Program Grant-Notah Begay III Foundation, seconded by Paul Ninham. Motion carried unanimously  
3. 2013 Intertribal Buffalo Council Surplus Buffalo Program

### Sponsor:

Joanie Buckley  
Motion by Patty Hoelt to adopt resolution 10-23-13-C 2013 Intertribal Buffalo Council Surplus Buffalo Program, seconded by David Jordan. Motion carried unanimously  
4. Tribal Records Retention Schedule(s): # 01-001 Central Accounting  
**Sponsor:** Steve Webster  
Motion by Patty Hoelt to adopt resolution 10-23-13-D Tribal Records Retention Schedule(s): #01-001 Central Accounting, seconded by Brandon Stevens. Motion carried unanimously  
\*Vince DelaRosa arrived 9:18 a.m.

### Reports

1. Internal Services Division – Joanie Buckley  
Motion by Paul Ninham to accept the Internal Services Division report, seconded by David Jordan. Motion carried unanimously  
2. Human Resources Department – Geraldine Danforth  
Motion by Patty Hoelt to accept the Human Resources Department report, seconded by Brandon Stevens. Motion carried unanimously  
3. Emergency Management – Marty Antone  
**Excerpt from Oct. 9, 2013:** Motion by David Jordan to defer the Emergency Management and New York land claim settlement reports to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.  
Motion by Patty Hoelt to defer the Emergency Management report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously  
4. New York land claim settlement monthly report – Ed Delgado  
**Excerpt from Oct. 9, 2013:** Motion by David Jordan to defer the Emergency Management and New York land claim settlement reports to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.

### Boards, Committees and Commissions

**A. Appointments**  
1. Appoint Rosa Francour to Oneida Arts Board  
Motion by Patty Hoelt to appoint Rosa Francour to Oneida Arts Board, seconded by David Jordan. Motion carried unanimously  
Motion by David Jordan to post one Oneida Arts Board vacancy, seconded by Melinda J. Danforth. Motion carried unanimously  
**B. Quarterly reports**  
1. Oneida Personnel Commission – Melanie Burkhardt, Chairwoman  
**Excerpt from Oct. 9, 2013:** Motion by Patty Hoelt to defer the Oneida Personnel Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.  
Motion by Patty Hoelt to accept the Oneida Personnel Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously  
2. Oneida Nation Veterans Affairs Committee – Loretta V. Metoxen, Chairwoman  
Motion by Patty Hoelt to address the ONVAC travel request after the ONVAC

quarterly report, seconded by Vince DelaRosa. Motion carried unanimously  
Motion by Patty Hoelt to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously  
\*Ed Delgado arrived at 9:52 a.m.

### 3. Oneida Powwow Committee

– Lloyd Powless Jr., Chairman  
Motion by David Jordan to accept the Oneida Powwow committee quarterly report, seconded by Vince DelaRosa. Motion carried unanimously  
4. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman  
Motion by David Jordan to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously  
5. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman  
Motion by Brandon Stevens to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

### Standing Committees Legislative Operating Committee

Melinda J. Danforth, Chairwoman  
**Finance Committee**  
Tina Danforth, Chairwoman

### 1. Oct. 18, 2013 meeting minutes

Motion by David Jordan to approve Oct. 18, 2013 Finance Committee meeting minutes, seconded by Vince DelaRosa. Motion carried with one abstention:  
**Abstained:** Paul Ninham  
**Community Development Planning Committee**  
Vince DelaRosa, Chairman

### 1. Sept. 5, 2013 minutes

Motion by Paul Ninham to approve Sept. 5, 2013 CDPC minutes, seconded by David Jordan. Motion carried unanimously  
**Quality of Life**  
Paul Ninham, Chairman

### General Tribal Council

### New Business/Requests

1. Consider set-aside for 200-year-celebration of Oneidas arriving to WI and creation of community planning team  
**Sponsor:** Melinda J. Danforth  
Motion by Melinda J. Danforth to direct Finance to create a budget specific to this event and that beginning in FY2015, \$10,000 per year until the conclusion of this celebration in 2023, will be set aside, seconded by Paul Ninham. Motion carried unanimously  
Motion by Melinda J. Danforth to direct Legislative Affairs or Public Relations area to create and lead a community planning committee comprised of Oneida community members who will have the task of planning for the celebration, seconded by Paul Ninham. Motion carried unanimously

### 2. FY2013 Employment, Compensation & Benefits

– Geraldine Danforth, HR Area Manager  
**a. Development Division (Senior Custodian-Stationary, Custodian-Stationary):** Approve position list to continue with hiring and posting processes  
Motion by Brandon Stevens to defer Development Division position list to continue with hiring and posting processes for two weeks, seconded by Paul Ninham. Motion carried unanimously  
**b. Oneida Police Department (Dispatcher,**

### Police Officer, Police Sergeant, Security Officer): Approve position list to continue with hiring and posting processes

Motion by Melinda J. Danforth to approve the position list to continue with hiring and posting processes for Dispatcher and Police Officer and to defer the position list to continue with hiring and posting processes for two weeks, seconded by Brandon Stevens. Motion carried unanimously  
**c. Non-Divisional (Accounting Manager, Surveillance Officer, Assistant Surveillance Director, Carpenter, Substitute Teacher-Tribal Schools):** Approve position list to continue with hiring and posting processes  
Motion by Greg Matson to approve the position list to continue with hiring and posting processes for two Surveillance officers and one Surveillance Director, seconded by Brandon Stevens. Motion carried unanimously  
Motion by Brandon Stevens to defer the position list to continue with hiring and posting processes for Carpenter back to HRD, seconded by Paul Ninham. Motion carried unanimously  
Motion by Greg Matson to approve the position list to continue hiring and posting processes for Substitute Teacher, seconded by Vince DelaRosa. Motion carried unanimously  
**d. Governmental Services Division (Education Manager, Headstart Teacher, Child Care Teacher, Project Manager-one year limited term, Senior Lifeguard, Student Intern, Child Care Teacher-sub-relief, Headstart-sub-relief):** Approve position list to continue with hiring and posting processes  
Motion by Paul Ninham to defer Governmental Services Division position lists to continue with hiring and posting process back to HRD, seconded by David Jordan. Motion carried unanimously

### e. Comprehensive Health (Certified Nursing Assistant, Licensed Practical Nurse, Director of Nursing, Dietary Aide/Cook, Clinical Psychologist, Psychiatrist, Youth Adolescent Social Worker, Dental Assistant, Dental Supervisor, Dental Hygienist, Certified Medical Assistant, Medical Records, Physician-Family Medicine, Physician-Internal Medicine, Pharmacy Technician):

Approve position list to continue with hiring and posting processes  
Motion by David Jordan to approve the position list to continue with hiring and posting processes for Senior Lifeguard, seconded by David Jordan. Motion carried unanimously  
**e. Comprehensive Health (Certified Nursing Assistant, Licensed Practical Nurse, Director of Nursing, Dietary Aide/Cook, Clinical Psychologist, Psychiatrist, Youth Adolescent Social Worker, Dental Assistant, Dental Supervisor, Dental Hygienist, Certified Medical Assistant, Medical Records, Physician-Family Medicine, Physician-Internal Medicine, Pharmacy Technician):** Approve position list to continue with hiring and posting processes  
Motion by David Jordan to approve the position list to continue with hiring and posting processes for the following six positions, Certified Nursing Assistant, Licensed Practical Nurse, Director of Nursing, Dietary Aide/Cook, Dental Assistant, Certified Medical Assistant, seconded by Paul Ninham. Motion carried unanimously  
**f. Gaming Division (Accountant-Gaming, Cage Cashier-part time, Vault Specialist-part time, Drop Count Team Member, Bingo Worker, Custodian, Server, HR Assistant, Time & Attendance Specialist,**

### Interim Communication Specialist, Executive Casino Hosts, Bartender): Approve position list to continue with hiring and posting processes

Motion by Greg Matson to approve the position list to continue with the hiring and posting processes for the following positions, Cage Cashier-part time, Vault Specialist-part time, Drop Count Team Member, Bingo Worker, Server, Time & Attendance Specialist, Interim Communication Specialist, Executive Casino Hosts, Bartender, seconded by David Jordan. Motion carried unanimously

### Travel

### A. Travel Reports

### B. Travel Requests

1. Oneida Nation Veterans Affairs Committee: Procedural exception for 2 Gold Medal Planning Committee members to attend Code Talker Coin dedication, Nov. 19-21, 2013, Washington, DC  
**Sponsor:** Ed Delgado  
Motion by Paul Ninham to defer this item until the end of the meeting, seconded by David Jordan. Motion carried unanimously  
Motion by Melinda J. Danforth to approve a procedural exception to the travel restrictions under the cost

### containment resolution and to amend the Aug. 14, 2013 Business Committee motion to allow for 11 travelers to attend the Washington DC Code Talkers event scheduled for Nov. 20-21, 2013, seconded by Brandon Stevens. Motion carried unanimously

### 2. Code Talker Medallion Ceremony, Nov. 20, 2013, Washington, DC

**Sponsor:** Ed Delgado  
Motion by David Jordan to approve the procedural exception for Chairman Ed Delgado to attend the Code Talker Medallion Ceremony, Nov. 20, 2013, Washington, DC, seconded by Melinda J. Danforth. Motion carried unanimously

### Additions

1. Bemidji Area I/T/U Budget Formulation meeting, Nov. 4-8, 2013, Bloomington, MN  
**Sponsor:** Melinda J. Danforth  
Motion by Vince DelaRosa to approve Bemidji Area I/T/U Budget Formulation meeting, Nov. 4-8, 2013, Bloomington, MN travel request along with one Health Center representative, seconded by David Jordan. Motion carried with one abstention:  
**Abstained:** Melinda J. Danforth

### 2. ONE USDA Leadership meeting, Oct. 30-Nov. 1, 2013, Crandon, WI

**Sponsor:** Greg Matson/Paul Ninham  
Motion by David Jordan to approve ONE USDA Leadership meeting, Oct. 30-Nov. 1, 2013, Crandon, WI travel request, seconded by Vince DelaRosa. Motion carried unanimously  
3. Cancel Nov. 27, 2013 regular BC meeting  
**Sponsor:** Patty Hoelt  
Motion by Paul Ninham to cancel Nov. 27, 2013 regular BC meeting, seconded by Vince DelaRosa. Motion carried unanimously  
4. Trust Committee request special Business Committee meeting regarding Tribal Cemetery  
**Sponsor:** Ed Delgado  
Motion by Brandon Stevens to have the Chairman schedule an emergency Business Committee meeting for 3 p.m. Oct. 23, 2013 with the Trust Committee, seconded by Greg Matson. Motion carried unanimously  
5. Reinstating Contract Health services  
**Sponsor:** Ed Delgado  
Motion by Vince DelaRosa

to accept the report and approve the recommendations from the Comprehensive Health Division staff regarding asserting that contract services priority 1-B services will be instituted starting tomorrow morning, with the phase-in report coming forward with other additional services in the future, seconded by Melinda Danforth. Motion carried unanimously  
6. Status of Elder Christmas luncheon  
**Sponsor:** David Jordan  
Motion by Patty Hoelt that the Elder Christmas luncheon 2013 will be on hold due to cost containments pending an updated reporting on the fiscal standing in November, seconded by Vince DelaRosa. Motion carried unanimously

### Action in open session on items from Executive Session

### Discussion meeting of Oct. 8, 2013

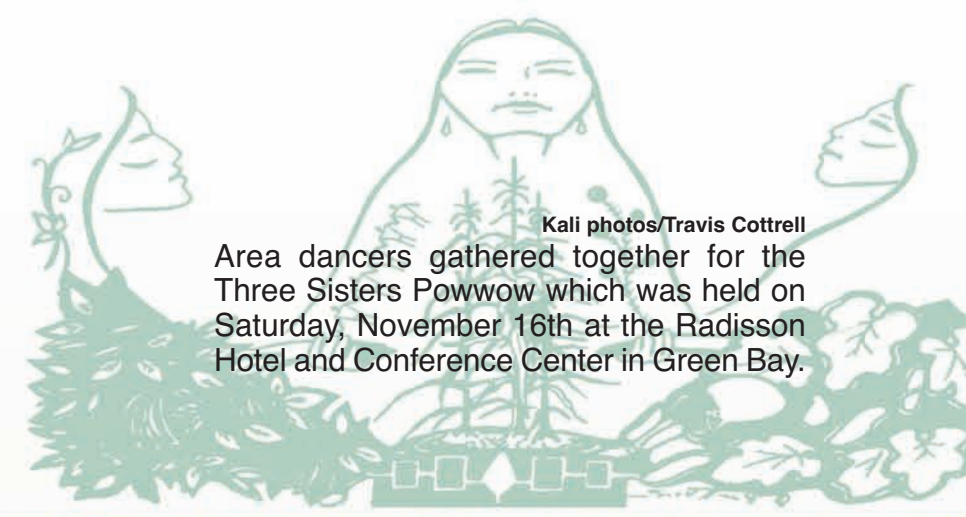
### A. Reports

1. Chief Counsel report – Jo Anne House  
Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Paul Ninham. Motion carried unanimously  
2. Chief Financial Officer bi-monthly report – Larry Barton  
Motion by Brandon Stevens to approve the Chief Financial Officer bi-monthly report, seconded by Paul Ninham. Motion carried unanimously  
3. Legislative Affairs/Communications monthly report – Nathan King  
Motion by Melinda J. Danforth to accept the verbal Legislative Affairs/Communications monthly report, seconded by Paul Ninham. Motion carried unanimously  
**a. Branding report update 9 a.m. – 9:45 a.m.**  
Motion by Melinda J. Danforth to accept the Branding report update, seconded by Paul Ninham. Motion carried unanimously  
**B. Audit Committee** – Councilman Brandon Stevens, Chairman  
1. Approve Senior management recommendations regarding audit services  
Motion by Brandon Stevens to approve Senior management recommendations regarding audit services, seconded by Melinda J. Danforth. Motion carried unanimously  
2. Approve Land Management/Land Commission external audit recommendations  
Motion by Brandon Stevens Land Management/Land Commission external audit recommendations and have internal audit develop an RFP to bring back for consideration by the Business Committee, seconded by Paul Ninham. Motion carried unanimously  
**C. Unfinished Business/BC directives**  
**D. New Business/Requests**  
1. Approve one new enrollment  
**Sponsor:** Melinda J. Danforth  
Motion by Melinda J. Danforth to approve one new enrollment, seconded by Paul Ninham. Motion carried unanimously  
**E. Additions**  
1. Update regarding Bay Mills litigation  
Motion by Paul Ninham to accept the update regarding Bay Mills litigation as FYI, seconded by Patty Hoelt. Motion carried unanimously

### Adjourn

Motion by Brandon Stevens to adjourn at 1:10 p.m., seconded by Paul Ninham. Motion carried unanimously

# THREE SISTERS POWWOW



## Board Vacancies

To submit an application by **e-mail** send to: [TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)  
 To submit an application by **mail** send to:  
 Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155  
 To submit an application **in person**:  
 Tribal Secretary's Office is located on the 2<sup>nd</sup> floor, Norbert Hill Center  
 Any questions please contact the Tribal Secretary's Office at 920-869-4364

### Oneida Arts Board

Four (4) vacancies- 3 year terms

#### QUALIFICATIONS:

- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

**Deadline: 4:30pm**  
**Friday, December 20, 2013**

#### ONEIDA BUSINESS COMMITTEE Emergency Meeting 3 p.m. Oct. 23, 2013

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens  
**Not Present:** Treasurer Tina Danforth, Council member Vince DelaRosa  
**Others Present:** Becky Webster, Candice House, Jennifer Hill-Kelley, Carol Liggins, Butch Rentmeester, Norbert Hill, Loretta Metoxen, Nate Wisneski, Linda Dallas, Cheryl Skolaski, Jo Anne House

**Call to Order and Roll Call** by Chairman Ed Delgado at 3:12 p.m.

**Approve the agenda**  
 Motion by Patty Hoeft to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously \*Melinda J. Danforth arrived at 3:35 p.m.

**Open Session**  
 1. *Status of Oneida Tribal Cemetery*  
**Sponsor:** Ed Delgado  
 Motion by Melinda J. Danforth to designate Vice Chairman Greg Matson to be the point person on behalf of the Business Committee to assist with the Trust Committee and Division Directors necessary to help resolve this issue, with the understanding that I am a member of the Trust Committee and that David Jordan is the liaison to the Land Commission that we even-

tually be involved, seconded by David Jordan. Motion carried unanimously Amendment by Melinda J. Danforth to request that the Vice Chairman bring back reports on a weekly basis to the Business Committee, whether by email or through the Business Committee agenda, seconded by Brandon Stevens. Motion carried unanimously

#### Adjourn

Motion by Patty Hoeft to adjourn at 4:30 p.m., seconded by David Jordan. Motion carried unanimously

*Minutes prepared by Danelle Wilson, Executive Tribal Clerk*  
*Minutes approved as presented/corrected on Nov. 13, 2013.*

## The Oneida Tribe of Indians of Wisconsin Legislative Operating Committee Notice of Public Meeting

**Tuesday, January 7, 2014**  
**12:15 p.m.**  
**OBC Conference Room**  
**2nd Floor, Norbert Hill Center**



### Topic: Amendments to the Pardon & Forgiveness Law

This Public Meeting is being held to consider permanent amendments to the Pardon and Forgiveness Law. These changes are currently in effect as emergency amendments, which would expire on February 10, 2014 if not permanently adopted. The proposed amendments include:

- Removal of the emergency language that the Screening Committee would operate on a probationary basis.
- Permanent removal of Oneida Business Committee members as a part of the Screening Committee.
- Clarification as to documentation needed if an applicant failed to appear and is requesting a new hearing date.
- Other minor amendments that clean up the law and make it conform to the Legislative Procedures Act.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

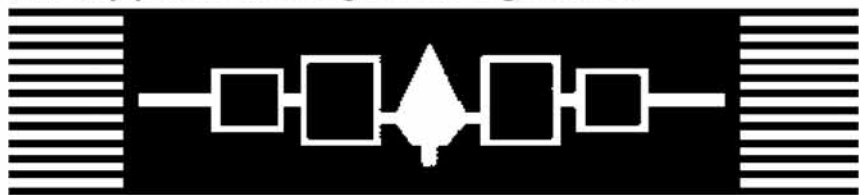
### Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through  
**January 14, 2014**

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, inter-office mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: <https://oneida-nsn.gov/PublicHearings.aspx>

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

**Mail:** Legislative Reference Office  
 PO Box 365  
 Oneida, WI 54155

**E-Mail:** LRO Senior Staff Attorney Michelle Mays  
[MMays@oneidanation.org](mailto:MMays@oneidanation.org)

**Phone:** (920) 869-4375 or (800) 236-2214

## 2014 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, January 17, 2014	4:30PM	Thursday, February 20, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, April 18, 2014	4:30PM	Thursday, May 22, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, July 18, 2014	4:30PM	Thursday, August 21, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, October 17, 2014	4:30PM	Thursday, November 20, 2014	10:00AM	Norbert Hill Center, 2nd floor

After the application has been completely filled out with \$50 filing fee, return to:  
 N7210 Seminary Rd.  
 Norbert Hill Center - Attention: Tribal Secretary  
 Oneida, WI 54155  
 Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail [kmetoxe1@oneidanation.org](mailto:kmetoxe1@oneidanation.org)

## Oneida Health Center AJRCCC

### Craft/Bake Sale

Friday, December 6, 2013

at the

Oneida Health Center  
 Main Conference Room

from

10:00AM till 3:00PM

Great Assortment  
 of Crafts and  
 Bake Goods

Any questions contact:  
 Judi Skenandore at  
 920-869-4809 OR  
 Terry Vanwychen  
 at 496-7388





# Kalihwisaks Updated Policies & Procedures

## CHAPTER 1 - KALIHWISAKS POLICIES

### 1.1 MISSION

It is the mission of the Kalihwisaks to inform the Oneida Tribal membership about issues of interest by providing timely, accurate, complete and balanced information about the Oneida Tribe that is relevant to the membership, employees, administrative units and government. The Kalihwisaks will continuously investigate, and report on, organizational and social development that affects the Oneida identity and expression; building our community through a shared sense of *Twahwahtsilayá* - All of us are family.

We are committed to preserving and honoring our Tribal heritage, culture and values. We will preserve and uphold the democratic ideals that have guided the Oneida Tribe throughout history; by providing thorough and objective information so that the Tribal membership can make informed decisions and hold our leadership accountable.

Good faith with the reader is the foundation of journalism. The Kalihwisaks seeks to maintain that good faith by publishing a newspaper that provides full and accurate coverage of Oneida life, and that exhibits sound judgment and reasoning in columns and editorials.

Our readers deserve a newspaper that leads, informs, instructs and entertains; a newspaper that is driven by the four essential qualities of accuracy, integrity, independence, and responsibility.

### 1.2 PRIORITIES

The Kalihwisaks will publish content that is as varied in perspective as our readership. We are committed to providing content representing a broad and diverse range of issues, subjects, facts and viewpoints. With that in mind, however, there are various categories of coverage which have been identified as priority. These include:

1. All aspects of our Tribal government; including the Tribal vision, mission, growth, programs, goals, planning and national priorities;
2. Tribal events and occurrences;
3. Tribal membership; including member benefits and accomplishments;
4. Tribal enterprise activity; capital projects and future plans;
5. Tribal history and culture.

The Kalihwisaks will develop informational themes that center on these priorities. These topics and issues will be the focus of a calendar developed to reflect the special needs of the membership. This planned calendar will be made available by publication in the Kalihwisaks, but it is subject to change, as determined by the Editor.

### 1.3 NEUTRALITY AND CONFLICTS OF INTEREST

The Kalihwisaks is a non-partisan publication and maintains no political or organizational affiliations outside of our affiliation with, and accountability to, the Oneida Tribal entity and the Tribal membership. The Kalihwisaks, and each member of our staff, will remain free from all obligations except that of fidelity to the

public interest, and we will not promote any private interest contrary to that of the general welfare.

Disputed issues will be treated impartially, and controversial subjects will be handled dispassionately. Our staff will avoid practices that would conflict with the ability to report and present news in a fair, accurate and unbiased manner, and we will each remain free of associations and activities that may compromise integrity or credibility.

We will not publish any material, except advertising, for which there is evidence or a reasonable perception that the author is attempting to profit or benefit personally from such publication. We will deny favored treatment to advertisers and special interests and resist all pressure to influence news coverage or provide special editorial consideration.

### 1.4 ACCURACY AND BALANCE

By every consideration of good faith, a newspaper is constrained to be truthful. Staff and submitters who write for the Kalihwisaks are responsible for the accuracy of their assignments and submissions. Every effort will be made to ensure the accuracy of information published in the Kalihwisaks; and to guard against inaccuracies, carelessness, bias or distortion by emphasis, emotion or omission, or technological manipulation.

### 1.5 ERRORS AND OMISSIONS

If we should publish content that contains an omission or factual error; we will remedy the mistake in the next available publication after we discover the omission or error; and we will take any other steps that we determine to be appropriate in order to remedy the matter.

Depending on the circumstances and the most appropriate response, we will take one or more of the following actions:

1. Publish a correction
2. Publish a clarification
3. Publish a retraction
4. Publish an apology

We encourage our readers to bring any errors to our attention, so that we may respond promptly. Questions or complaints concerning material published in the Kalihwisaks should be made in writing to the Managing Editor.

### 1.6 EDITOR'S NOTES

Occasionally, content may need to be accompanied by an Editor's note. We will use these to:

1. Correct or point out inaccuracies or faulty logic that may mislead readers;
2. Respond to questions or requests for information;
3. Provide additional facts or information, in order to ensure that content is balanced, complete and current;
4. Provide updates to information that is no longer timely;
5. Clarify or reiterate that content does not reflect the opinion of any party other than the contributor; and/or
6. For any other reason when it is determined to be necessary, in furtherance of the Kalihwisaks' mission statement and these policies.

## CHAPTER 2 - GENERAL SUBMISSIONS POLICY

This policy defines the process used to determine if content is appropriate for publication and to edit submissions for consistency with Kalihwisaks styles.

The Kalihwisaks reserves the right to make exceptions to this policy when appropriate.

The Kalihwisaks shall maintain vigorous standards of honesty and fair play in the selection, editing and publication of content; and we will use mature and considered judgement in the public interest in all that we do. All efforts will be made to give balance to the representation of differing perspectives in coverage of issues of controversy.

We will not plagiarize words or images, nor shall we publish words or images that are suspected of being plagiarized.

Our readers are invited to submit letters, photos, and other relevant content for publication. Submissions become the property of the Kalihwisaks, and may be published or distributed in our print, electronic or other formats.

Content submitted by e-mail may be included in the body of the e-mail, or attached as a Word Document. The Kalihwisaks is not responsible for content that has been submitted electronically. While e-mailed content is preferred, it is the responsibility of the sender to double check if items sent by e-mail have been received by the Kalihwisaks staff.

### 2.1 INFORMATION REQUIRED WITH SUBMISSIONS

All submissions must be signed and include the author's street address, telephone number, and preferably an e-mail address. Generally, news and editorial content will include a byline for the author of the content. Contact information, including addresses, will generally not be published, but is used for verification purposes.

1. Attribution. Unsigned and/or anonymous submissions will not be published. In extremely limited circumstances, the Kalihwisaks staff may allow a Letter to the Editor to be published without identifying the author, but the author's identity and contact information must still be provided to the Managing Editor, who may request verification and/or other additional information before the submission can be published.
2. Individual Signatures. All submissions, including letters to the editor and guest editorials, must be signed by individuals, not groups.
3. Conflicts of Interest. When submitting content, contributors must disclose any personal, financial or other interests the contributor may have to the subject of the content.
4. Additional Verification. In order to protect the integrity of the editorial process, additional verification of an author's identity may be required prior to the publication of any submitted content. We may require a submitter to provide evidence to substantiate any controversial or potentially incorrect information identified in a submission.

### 2.2 EDITORIAL DISCRETION AND AUTHORITY

Because publishing a newspaper is a highly technical process that must operate within certain inflexible deadlines, it is necessary to concentrate executive authority in the hands of one individual—the Managing Editor. The Managing Editor must frequently make immediate decisions in order to ensure that breaking news is cov-

ered, that deadlines are met, and that content is published while it is still current and relevant.

The Managing Editor is responsible and answerable for the news and editorial content of the Kalihwisaks, including but not limited to, making the day-to-day decisions regarding content selection, ensuring that all copy meets the standards set forth in this policy, and determining which content will be used to fill available space.

These responsibilities require an element of discretion. Therefore, the Managing Editor may generally exercise great latitude in determining how to apply the Kalihwisaks policies, and in deciding whether and when to allow an exception to these or any other policy. The Managing Editor may also consult with news staff, the Oneida Law Office, the Communications Department, and/or any other appropriate entity to obtain guidance and direction in any situation.

### 2.3 SUBMISSION APPROVAL PROCESS

While every effort is made to include all relevant material, there is not always enough space to include every submission. Decisions on what material to include will consider news value; timeliness; significance and relevancy to the community.

We reserve the right to withhold, edit and/or refuse all copy submitted for publication; at any time and without notice. If a submission does not meet the Kalihwisaks' requirements for publication or our standards for fairness and good taste, the Managing Editor may do any of the following, as deemed appropriate:

1. Decline to publish the submission. The Managing Editor may discard or destroy any submissions whenever s/he chooses and without any notice or liability to the submitter or any other party.
2. Return the submission to the submitter. When possible, the Managing Editor will try to provide an explanation of what must be changed in order to make the content publishable.
3. Edit the submission for publication, in accordance with section 2.4.

### 2.4 EDITING SUBMISSIONS

All content, including any content submitted by readers, is subject to editing before publication.

1. Editing is generally limited to grammar, syntax, length, accuracy and civility; in conjunction with space availability. Generally, any content requiring extensive editing will be refused or returned to the submitter.
2. Submissions sent with "do not edit" instructions will not be considered.
3. Every effort will be made to edit material in a way that the intended message remains intact.
4. Proofs of edited content will not be presented to the submitter prior to publication. We may make exceptions to this rule in limited, special circumstances, but only with prior authorization from the Managing Editor.
5. All submissions may be subject to additional editing as available space requires. For example, when a topic or occurrence generates numerous letters to the editor, some letters that repeat ideas made in other letters may be shortened to leave in

only new, unrepeatable ideas. Content that extensively quotes other written material may be edited to keep quoted material to a minimum.

### 2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION

In fulfilling our obligation to the keep the membership informed, the Kalihwisaks regularly publishes content that has been submitted by Tribal entities and officials; including Tribal departments, divisions, boards, committees and commissions. In addition to the general requirements for submissions, the following guidelines apply for content submitted from within the Tribal organization:

1. Submissions should be accompanied by the name, telephone number, and preferably an e-mail address, for the party and department responsible for submitting the content.
2. If the submitted content needs to be run in a specific issue or by a specific date, this information should accompany the submission.
3. It is strongly recommended that a submitter provide Kalihwisaks staff with advance notice of the type and size of any content that will be submitted – preferably no less than one week before the deadline for that issue – so that the staff can anticipate that submission when planning the layout for that issue. Anything submitted without prior notification will only be run if there is any available space remaining.
4. Advance notification of cancellations or when expected content will not be ready by deadline is also encouraged.

### 2.6 DISCLOSURE OF INFORMATION

As part of our obligation to the community, we reserve the right to report and/or disclose information related to a submission or other content, if we are required by law or valid court order to do so, or if we believe in good faith that such action is necessary for any of the following reasons:

1. To comply with a legal process – including, but not limited to, ethics investigations or proceedings instituted against Tribal officials.
2. To protect or defend our rights and property,
3. To protect against misuse or unauthorized use of our newspaper, logo, website, or any other proprietary property or information; or
4. To protect the personal safety or property of our readers, staff, and/or the general public.

### 2.7 HEADLINES

Headlines, which must meet certain space and style restrictions, are written by Kalihwisaks staff. Submitters can suggest headlines to accompany their content, but such suggestions will not necessarily be followed.

### CHAPTER 3 - OPINION/EDITORIAL CONTENT

The Kalihwisaks strives to champion the rights of the Tribal membership to fair comment and criticism by publishing not only staff-generated content, but also by providing a forum for community members to discuss and share information, including their own views and opinions. Wherever possible, we will try to provide

a chance for comment on all sides of a critical issue in the same edition.

Opinion/Editorial content must comply with all Kalihwisaks policies, including the provisions of this chapter.

### 3.1 KALIHWI-YÓ

One of the Good Mind Principles that have guided the Oneida People from the time of creation *Kalihwi-yó* – the use of the good words about ourselves, our Nation and our Future. Our contributors are encouraged to consider the principle of *Kalihwi-yó* before submitting opinion material – will your words honor the seventh generation? Will they honor our ancestors? Have you chosen the most respectful words and tone?

When selecting opinion/editorial content for publication, the Good Mind Principle of *Kalihwi-yó* will guide our decisionmaking. Subject matter should be constructive. People and ideas should be referred to and addressed in a respectful manner. Dignity and decency are of paramount importance, as we strive to keep the tone of discourse as civilized as possible.

### 3.2 GUEST EDITORIALS

Unsolicited guest editorials will only be considered as space permits, and where the commentary demonstrates greater knowledge of the subject than can be portrayed through a Letter to the Editor. It is recommended that those interested in writing a guest editorial contact the Managing Editor in advance to see whether a proposed editorial might be acceptable for publication.

The maximum word length for guest editorials will be determined based on space available.

### 3.3 LETTERS TO THE EDITOR

The following guidelines will be used in determining which letters to the editor are best suited for publication:

- Letters to the Editor are generally limited to 250 words (approximately 1/2 typed page, size 12 font).
- Individuals may not submit more than eight (8) letters per year, regardless of topics.
- Response Letters
  - o Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the writer by name, should refer to the headline and date the letter was published.
  - o Letters referring to news stories should also mention the headline and date of publication.
  - o Letters responding to letters are acceptable; however letters responding to letters responding to letters generally won't be accepted.
- Submissions should be timely, relevant to readers, and of general public interest. A greater priority will be given to time-sensitive events and issues. Submissions that are of narrow interest to a small audience, (such as personal announcements) may be published as space permits.
- All submissions must be the original, unpublished work of the submitter, and exclusive to the Kalihwisaks. Form letters, letters to a third party or those written to more than one newspaper are generally not accepted.
- Ideally, each submission should focus on one

• See 12B, Policies and Procedures



# From 11B/Policies and Procedures

single issue or idea.

- In general, letters submitted by Tribal members will have priority over letters submitted by non-Tribal members.
- Good writing is crucial – confusing language, unclear points, inaccuracies and/or improper use of logic detract from the message. Further: proper grammar, spelling and punctuation are always appreciated.

## 3.4 PROHIBITED CONTENT

Various types of content have been determined to be inappropriate for publication in the Kalihwisaks. The following types of content are therefore prohibited:

1. Defamatory or potentially defamatory statements,
2. Personal attacks,
3. Language that is threatening, harassing, abusive, derogatory, or degrading,
4. Content that is crude, vulgar, or in poor taste by general community standards,
5. Copyrighted and/or plagiarized material,
6. Obscene and/or pornographic content,
7. Content that is overly invasive of personal privacy, including information that could be used to track, contact or impersonate another individual,
8. Incendiary language, and any other language that promotes, encourages or appears intended to instigate violence or illegal activity,
9. Disrespectful comments regarding individuals, religion, gender, age, mental or physical ability, ethnicity, race, culture, lifestyle choices or any other personal classification,
10. Information that is false, misleading or fraudulent,
11. Content that promotes or advertises activities contrary to individual personal rights and freedoms,
12. Advertising and promotional content; endorsements and complaints about consumer and commercial products and services (Exception – this does not apply to paid advertisements, submitted in accordance with our advertising policies),
13. Innuendoes and statements about unnamed persons or entities that appear to be intended to lead to speculation,
14. Commentary generated by political or special-interest campaigns,
15. Fundraising requests and letter-writing campaigns, and
16. Any other content that in any way fails to meet the Kalihwisaks' standards of fairness and good taste and decency, or that does not meet the intended purposes of this policy, or that is otherwise not in the best interest of the Oneida Tribe.

## 3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES

Prior to elections, the Kalihwisaks often publishes letters and guest editorials related to campaign issues and the performance and qualifications of candidates. However, commentary about a candidate's personal life will generally not be accepted, regardless of whether the commentary is positive or negative.

## 3.6 OPINION/EDITORIAL

## AL CONTENT – DISCLAIMER OF RESPONSIBILITY

The information provided in opinion/editorial content is written by third parties, and not by Kalihwisaks staff. We will never knowingly publish false, misleading or defamatory information; however opinion content is not subject to the same rigorous review and fact-checking process as news content generated by the Kalihwisaks staff. This is intentional – as is the policy with most newspapers, we feel that excessive review of opinion/editorial content could inhibit open discourse and free speech.

The Kalihwisaks is not responsible for information contained in any opinion/editorial content. By publishing opinion/editorial content, we do not claim that any information therein is factual or truthful; and we – as a newspaper and as individual staff members – do not necessarily agree with or support any opinion, viewpoint or other information therein. Opinion/editorial material only reflects the opinion of the author, and the Kalihwisaks assumes no responsibility for the content of such submissions.

## 3.7 OPINION/EDITORIAL CONTENT – SUBMITTER RESPONSIBILITIES

By submitting a letter to the editor or guest editorial, you understand and agree with the following:

1. All of the information in your opinion/editorial submission is factual and accurate to the best of your knowledge, and
2. You have taken reasonable steps to verify any information provided, and
3. The Kalihwisaks is not responsible for checking the accuracy of any information you have provided, and
4. If you submit content that contains defamatory, false and/or misleading information, you may be subject to both civil lawsuits and/or criminal penalties under applicable Tribal, local, state and/or federal laws, and
5. After submitting opinion/editorial content, if you discover new information that could or does result in the Kalihwisaks publishing false, misleading or defamatory information, you will notify the Kalihwisaks immediately so that we can take appropriate corrective action as quickly as possible.
6. If the Kalihwisaks determines that a person has intentionally submitted content for publication that is false, misleading or defamatory, then the following steps will be taken:
  - a. First offense: the submitter will be sent a warning letter, identifying the violation and the potential consequences of future violations.
  - b. Second offense: For a period of one year following a second violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.
  - c. Third offense: For a period of three years following a third violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that

person.

## CHAPTER 4 – GENERAL ADVERTISING POLICY

### 4.1 GENERAL PROVISIONS

The content of advertisements, including the copy, artwork and design, must meet the same standards of good taste that are applied to all other Kalihwisaks submissions.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one (1) business day after receipt to request changes to the ad.

Errors in ads that are the fault of the Kalihwisaks shall be promptly corrected, and the ad will be re-run the following issue.

The Kalihwisaks reserves the right to accept or refuse any ads or terminate ad campaigns at any time, for any reason, with or without notice.

### 4.2 ADVERTISING RATES

Ads may be created for publication directly in the newspaper, or in a separate insert, or on the Kalihwisaks website. Inserts can be targeted by ZIP code, or by county.

Advertising rates shall be set in accordance with the Kalihwisaks budgeting process, and may be revised from time to time as deemed necessary.

Copy and payment for advertisements must be received prior to the deadline for submissions, or the advertisement may be held for a future issue.

Customers who pull an ad after submitting either a completed ad or a request for ad design by the Kalihwisaks will be charged a \$25 fee. This fee is assessed in addition to any fees charged for work done by Kalihwisaks staff between the time the ad design was requested and the time the ad is pulled.

Any discounted rate or rates shall be established by the Managing Editor, may be revised from time to time as deemed necessary, and are subject to change without notice.

- Tribal members and programs may be given a discounted rate for advertising in the Kalihwisaks.
- Special discount rates may be arranged for long-running ads.
- Political advertisements shall not be eligible for special discounted rates.

### 4.3 ADVERTISING COPY CREATED BY KALIHWISAKS STAFF

All advertisements, including political advertisements, that are created by Kalihwisaks staff are intended solely for publication in the Kalihwisaks and are the intellectual property of the Kalihwisaks, regardless of whether or not the advertisement is published in this newspaper. No party may use any advertisement created by Kalihwisaks staff for any purpose other than publication in the Kalihwisaks without prior written consent from the Managing Editor.

## CHAPTER 5 - POLITICAL ADVERTISEMENTS

Any advertisement involving a political figure, party or government issue, regardless of whether or not there is an election, is considered political. Political advertising must comply with all Kalihwisaks policies, including the General Advertising Policy, and must meet general standards of fairness and good taste.

Political announcements pertaining to Tribal elections may be published in a Special Election edition as well as in regular publications prior to the election date.

Political advertisements shall not be slated for publication until the Kalihwisaks has copy that has been approved for publication by both the Kalihwisaks and the submitter, full payment, and any required request forms, waivers and/or releases. It is the submitter's responsibility to ensure that all required items have been submitted and received.

### 5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or well-being of the Oneida Tribe, or that appear to undermine the Tribe's sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

The Kalihwisaks does not accept advertisements that include accusations or attack an individual's personal life; and we also do not accept advertisements that include excessive flattery about an individual's personal life. However, stating disagreement with or campaigning against a candidate for public office, a political party, or public administration is generally permissible.

Submitters shall not submit political advertising that purports to emanate from a source other than its true source. Submitters shall not misrepresent their identity or, if acting or purporting to act as an agent, misrepresent the identity of the agent's principal.

The Kalihwisaks may require additional documentation to substantiate any claims or statements made in any political message advertisement. The Managing Editor will determine what constitutes acceptable documentation.

### 5.2 FAIR ACCESS

The Kalihwisaks shall make every effort to ensure that any political advertising which directly or indirectly mentions an opposing candidate or opinion or which addresses controversial issues, is published in time to give opposition an opportunity to reply. The Kalihwisaks retains discretion to provide an opportunity for opposing views to be

published the same issue that any negative advertising is placed.

### 5.3 REQUIRED INFORMATION

All political advertisements must include all information required by Tribal, local, state or federal law, and must be clearly designated "Paid Political Advertisement" across the top of the advertisement, in a font no smaller than size 11, Times New Roman.

All political advertising is required to include the name and address of the individual or organization responsible for placement of the ad. Political advertising must also be accompanied by a statement of one individual person who is responsible for the ad - a committee is not acceptable.

### 5.4 EDITING AND REVIEW

Due to the sensitive nature of political advertising, the Kalihwisaks will not edit political advertisements prior to publication. If a submission is unacceptable, the Managing Editor shall make reasonable attempts to notify the submitter in a timely manner; and to identify the reasons that the submission is rejected.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one business day after receipt to request changes to the ad. Once a completed advertisement has been submitted and accepted, no copy changes will be permitted, except to correct typographical errors.

### 5.5 POLITICAL AD RATES AND FEES

Political advertisements will be charged at the same rate as current advertising rates, unless a different set of rates is established and approved by the Kalihwisaks for a particular election or campaign. Prior to an election, the Managing Editor may establish size limits or other requirements for political advertisements related to that election or particular campaigns.

## CHAPTER SIX – AMENDING KALIHWISAKS POLICIES AND/OR PRICE LISTS

Any of the Kalihwisaks policies can be amended by the Managing Editor at any time. The Managing Editor shall publish notice of the changes in any issue of the Kalihwisaks, and the changes shall become effective on the day the following

issue of the Kalihwisaks is published.

The rates charged for subscriptions, advertising, or any other services or products provided by the Kalihwisaks are subject to change without notice. Interested parties may contact the Managing Editor to request a copy of the most current rates.

## CHAPTER SEVEN – CONTESTS

The Kalihwisaks shall establish separate policies and/or rules to govern any contests that we sponsor or host – for example, photo contests or essay contests.

We may publish information about other contests with which we are not affiliated. However, we require the official contest rules to be published along with any information relating to the contest.

We are not responsible for any aspect of any contest that is not sponsored or hosted by the Kalihwisaks, even if we publish information about the contest.

## CHAPTER EIGHT – SUBSCRIPTIONS AND CONTACT INFORMATION

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The Kalihwisaks does not make a mailing list available for purchase or otherwise.

Submissions may be sent via e-mail, fax and/or mail, however the Kalihwisaks reserves the right to require original, signed copies of any content submitted electronically.

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Oneida, WI 54155

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Dwalschi@oneidation.org (letters to the editor)

Contact information for individual Kalihwisaks staff members can be found on the Kalihwisaks website, as well as on the bottom of the second page of every print edition.

# BRAG ON YOUR BUCK

**Bag yourself a trophy buck this hunting season? Let everyone know about it in the Kalihwisaks Brag On Your Buck feature.**

**Send pictures and information to kalihwisaks@oneidation.org**



## T-Hawk boys compete with new, young roster



Kali photo/Travis Cottrell

Mitchell Cornelius (white jersey) and Chad Manthei (black jersey) chase after a loose ball during practice as Coach Murray observes.

### By Travis Cottrell

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tcottrel@oneidanation.org

Typically the Oneida Nation High School (ONHS) boys' basketball program is light on the number of players on the roster. This season there are so many boys looking to play that there aren't enough practice jerseys to go around. Imagine that.

"We have a lot of players this year, with only five returning from last year. At one point we had 18 names signed up, we've never had 18 here but our numbers have been up there," said Scott Murray, Head Basketball Coach at ONHS.

The Thunderhawks will suit only one returning senior, along with a pair of senior transfers.

"We have a real young squad this year, new players to the school. So we have that team chemistry

which seems to be an issue year after year but we always improve on it," added Coach Murray.

The players also recognize the issue of team chemistry.

"We're looking at team chemistry as our main challenge so far because we have so many young new guys; also a new starting five so, it's new," said Isaac Reed, a junior forward/center.

Returning junior guard Mitchell Cornelius sees the potential of a large roster, as long as they can find a way to make the pieces fit.

"Every new guy will have their strengths and weaknesses so we have to figure that out. Everyone has a place on the team," Cornelius said.

One of the players who transferred to ONHS is senior Isaiah Charles, who transferred from West De Pere High School.

"I know everybody here and we played together in the past growing up so I think we can get the chemistry going pretty quickly," Charles said.

Sophomore Chad Manthei, who was voted the team's most improved player, shared his teammates positive outlook on the team.

"I think the first couple games will be tough but once we get going we will be good. We played football season together too so we all know each other and like each other so I think we'll be good," Manthei said.

With the players' confidence in their roster and their ability to come together as a team on the fly, there is reason to believe this group can make an impact this season.

"I think once we get this thing going here, get a couple of games under our belt; figure out who we are, and who we have, we can be competitive," said Coach Murray.

The Oneida Thunderhawks tipped-off the new season at Sevastopol on Thursday, November 21st. The T-Hawks came up just short against Sevastopol, losing by a final score of 33-35.

## New coach, same goals for Lady T-Hawks



Kali photo/Nate Wisneski

Michaela Welch finishes a practice drill with a layup.

### By Nate Wisneski

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@Nwisneski\_Kali

The face leading the 2013 Oneida Lady Thunderhawks basketball team may be different but the goals remain the same.

Last season the Lady T-hawks made school history by advancing to the Sectional round of the WIAA tournament and now the senior leaders' expectations are set high. They are now lead by first year head coach Kuwaklit Ellis. Ellis served as an assistant coach last season under retired Jamie Betters.

"Sectionals is definitely a goal of ours. We have six seniors so we have the experience and what it takes to get there. We want to keep working together and taking game by game. We can't get to Sectional without a good regular season," said senior Lindsey Danforth.

The 16 player squad will still run up and down the court with high pressure defense but will put more offensive focus on team captain Yasmine Denny's six foot frame.

"Yasmine is much stronger this year and has sharpened her post moves. I expect a lot of rebounds and put-backs from her. As our only six-footer she will definitely

be a force to reckoned with down low," said Ellis.

"We may integrate a few more set plays, but these girls have a strong sense of what Jamie taught them and they work greatly. So, I don't envision a whole lot of changes," added Ellis.

Along with Denny, Ellis is going to lean on seniors Tasha Stevens and Danforth.

"Team Captain Stevens is more confident and smarter with the ball and has increased her point percentage from the three-point line. It didn't seem possible because she was so quick last year, but I think she got even faster. Her strength was defense last year. This year she will still be our best defender, but will also be putting more points up," Ellis said.

"We want to advance past sectionals and get the younger girls some experience because they have talent," said Stevens. "There is more competition and it makes us work harder in practice because the young girls do have so much talent."

Danforth is going to be relied on to fill some of the scoring void left by 1,000-point scorer Jessica House.

"Lindsey is a natural team leader. Her already strong grasp of the game of basketball will serve

her greatly on the court. She was already a solid player last year and will continue to lead the team in scoring this year," said Ellis.

Along with high player expectations the head coach expects little to no drop off from production.

"I expect nothing but the best from these girls. I believe we will go far with the experience that is on the court. We also have a few freshman and transfers that I am expecting to be able to help us out this year. Last year our bench wasn't strong. I think with 16 (players), six of those being seniors, we will go far," said Ellis.

With high expectations Ellis admits nerves have come in to play.

"Basketball is in my blood. This comes as second nature to me and yes, I am nervous. I am the type of baller that gets nervous for almost every single game I play. Playing and coaching are two different things. I am just glad I had the two years experience with Jamie. This year I will have Alana Dallas as my assistant. She is young and energetic and will be a great asset in keeping us all together. I am excited for the year ahead. The fun times I will have with these girls will trump and nerves I have," said Ellis.

## Oneida Nation Lady Thunderhawks season schedule on page 5B

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## TRIAD CLASSES

December, January, February

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

**Wednesdays**

**December 4**  
5:00PM - Carbohydrate Counting "Balancing Act"  
Meal/Exercise/Medications

**December 11**  
1:00PM - Learn to read Nutrition Labels "Master the Grocery Store"

**January 8**  
7:00AM - Sports Nutrition "Weight Loss"

**January 22**  
5:00PM - Become a Pro @ Understanding Fats & Eating Healthy  
"On the Go" (\*new class)

**February 5**  
1:00 PM - Carbohydrate Counting "Balancing Act"  
Meal/Exercise/Medications

**February 26**  
7:00AM - Learn to read Nutrition Labels "Master the Grocery Store"

All Classes are held at Oneida Family Fitness Education Room  
Incentive given for attendance at each class

2013-2014 BOYS BASKETBALL		
ONEIDA NATION THUNDERHAWKS		
12/6/2013	at St. Lawrence Seminary	5:30PM
12/10/2013	Twin City Baptist - Marinette	7:00PM
12/12/2013	at Stephenson, MI	4:30PM
12/16/2013	at WI Valley Lutheran	6:00PM
12/18/2013	Lincoln Hills	5:00PM
12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	7:00PM
1/9/2013	Sevastepol	7:00PM
1/10/2014	at Twin City Baptist-Marquette	7:00PM
1/14/2014	at Stockbridge	7:15PM
1/16/2014	at Lincoln Hills	5:00PM
1/23/2014	St. Lawrence Seminary	5:30PM
1/27/2014	NEWCHA	7:00PM
1/31/2014	Milwaukee Science Home	6:30PM
2/7/2014	at Wisconsin Valley Lutheran	7:15PM
2/13/2014	Stockbridge	7:15PM
2/18/2014	at Green Bay West	7:00PM

## Upcoming Events for November/December 2013

### November 26-December 2

#### "Bittersweet Winds" exhibit

**WHEN:** Tuesday, November 26 – Monday, December 2

**TIME:** 9:00AM – 6:00PM

**WHERE:** Harmony Café at 1660

West Mason St., Green Bay

"Bittersweet Winds" will be on display through Monday, December 2 at Harmony Café at 1660 West Mason Street, Green Bay. It will be open each day 9AM to 8PM and will feature "Student/Teacher" sessions Tuesday and Wednesday evenings, 6PM to 8PM. "Free Music" day, Saturday, November 30 starting at noon. "Indian Tacos" will go on sale at 11AM on Saturday.

### December 1

#### DePere Kiwanis' Breakfast with Santa

**WHEN:** Sunday, December 1

**TIME:** 8:00AM – 2:00PM

**WHERE:** Tickets can be purchased at the door or prior to the event at Nell & Associates, S.C., Golrusk Pet Care Center or from any Kiwanis Club member. \$6.50 for adults and children over 12, \$4.00 for children 4-12 and FREE for children under 4.

### December 5

#### Political Pursuit – How to run for office

**WHEN:** Thursday, December 5

**TIME:** 5:00PM – 7:00PM

**WHERE:** Tundra Lodge Waterpark & Conference Center 965 Lombardi Ave., Green Bay, Wisconsin

FREE and Open to the Public. Topics to be covered:

- Why you should consider running for office
- What it is like to run and serve
- Legal requirements, forms and deadlines
- Fund-raising
- Campaign strategies and meeting voters
- How to present yourself, speak in public
- Developing a campaign theme, slogan, etc.

RSVPs required; call 920-437-8704 by Monday, December 2nd.

### December 6

#### Craft/Bake Sale

**WHEN:** Friday, December 6

**TIME:** 10:00AM – 3:00PM

The Oneida Health Center/AJRCCC Craft and Bake Sale will be held in the Oneida Health Center's Main Conference Room. Come for a great assortment of crafts and baked goods.

### December 8

#### Oneida Christmas Blanket Making Event

**WHEN:** Sunday, December 8

**TIME:** 9:00AM

**WHERE:** Oneida Police Department Please join the Oneida Police Department in making blankets to give away to community members in need. Refreshments provided.

### December 13

#### Healing Service with Evangelist/Pastor John Dessart

**WHEN:** Friday, December 13

**TIME:** 6:30PM

**WHERE:** 522 Orlando Drive (Hwy EE), De Pere

Evangelist / Pastor John Dessart and the Rivers of Life Ministries Team will hold a Healing Service. Come and experience the anointed worship, ministry and healing power of God. Everyone welcome. For more information, call (920) 265-0708.

### December 14

#### Breakfast With Santa at Neville Museum

**WHEN:** Saturday, December 14

**TIME:** 9:00AM

**WHERE:** Neville Public Museum 210 Museum Place Green Bay, WI 54303

Breakfast with Santa is part of the *Holiday Memories: Prange's Christmas Windows* exhibit. Enjoy a pancake breakfast, a visit from Santa, and a specially wrapped present (children only). The cost is \$12 for

members of the Neville Museum and \$14 for non-members. Children one and under are free.

Advanced registration is required. Please contact Rachel Patterson at Patterson\_RL@co.brown.wi.us or at 920-448-7874 by December 4, 2013.

### ONGOING - TUESDAYS

#### Wise Women's Support Group

**WHEN:** Every Tuesday

**TIME:** 5:30PM – 7:30PM

**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

### Second TUESDAY monthly

#### OEI Lunch & Learn

**WHEN:** 2nd Tuesday of each month

**TIME:** 12:00PM – 1:00PM

**PLACE:** Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena 920-490-3893 to register or for more information.

### WEDNESDAYS

#### Oneida Methodist Church Taco Sale Fundraiser

**WHEN:** Wednesdays

**TIME:** 11:00AM – 6:00PM

**PLACE:** Oneida United Methodist Church, Freedom Rd, De Pere

Tacos \$6, Corn Soup \$3, Corn Soup & Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$4, Blanket Dog \$3

Delivery & Take Out available Call 920-869-2927.

### Women's Support Group

**WHEN:** Wednesdays

**TIME:** 12:00PM – 2:30PM

**PLACE:** Three Sisters Center

For more information contact Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

### THURSDAYS

#### Wise Men's Support Group

**WHEN:** Every Thursday

**TIME:** 5:30PM – 7:30PM

**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.

Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206. Open to all men.

### It Starts with You...

**WHEN:** Every 1<sup>st</sup> Thursday of month\*

**TIME:** 6:00PM

**PLACE:** Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5.

If you have any questions, or would like more information, please contact Jen Kruse @ 920-490-3717.

### FRIDAYS

#### Wise Youth Group

**WHEN:** Fridays

**TIME:** 3:30PM – 5:30PM

**PLACE:** Three Sisters Center

For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

**\$5 TUESDAY MEAL DEAL FOR EVERYBODY 11AM-8PM**

<p><b>MONDAYS</b></p> <p><b>WHEEL SPIN</b> Monday</p> <p>Everyone can spin 2pm - 10pm. Minimum prize of \$5 in Free Play.</p>	<p><b>TUESDAYS</b></p> <p><b>50<sup>+</sup> SENIOR DAY</b></p> <p>Earn 5 points get \$10 in Free Play</p>
<p><b>\$3.50 WEDNESDAY 1/2 RACK RIBS 11AM-9PM</b></p>	
<p><b>WEDNESDAYS</b></p> <p><b>DAILY SLOT TOURNAMENT</b> ~777~</p>	<p><b>SIGN UP AT THE STAR CLUB</b> 6pm - 9pm win your share of \$2,500 every Wednesday. \$10 Buy-in. One buy-in per hour.</p>
<p><b>25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM</b></p>	
<p><b>THURSDAYS</b></p> <p><b>FREE PLAY THURSDAYS</b></p>	<p><b>VISIT THE STAR CLUB AND GET \$10 IN FREE PLAY.</b> One Per Thursday. Must show ID. 2pm - 10pm</p>
<p><b>\$17.95 FRIDAY SEAFOOD BUFFET 4PM-10PM</b></p>	
<p><b>FRIDAYS</b></p> <p><b>Food Drive Friday</b></p>	<p><b>BRING A CANNED GOOD GET A \$5 FREE PLAY.</b></p>
<p><b>\$14 SAT SURF &amp; TURF 4PM-10PM</b></p>	
<p><b>SATURDAYS</b></p> <p><b>Holiday Hot Seat</b></p>	<p><b>YOU COULD WIN A SHOPPING SPREE.</b> Every two hours from 2pm - 10pm we'll randomly draw one guest to get a \$250 gift card.</p>

New Year's Celebration 2014

**\$10,000 CASH!**

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<p><b>11AM-3PM: LONGHOUSE NEW YEAR'S EVE LUNCH BUFFET</b> fried chicken, soup, salad bar, sandwich bar \$7</p>	<p><b>NOON: POKER TOURNAMENT</b> \$95 buy-in, 100% Payout</p>
<p><b>\$10,000 Cash Drawing at 1am NYE</b></p>	
<p><b>3PM-5PM: COMPLIMENTARY BUFFET</b> Visit the Star Club to pick up your voucher and time when you can enter the buffet.</p>	
<p><b>4PM-11:00PM: LONGHOUSE NEW YEAR'S EVE BUFFET</b> lobster, prime rib, pan fried walleye, blackened salmon, pit ham \$29.99</p>	
<p><b>4PM-9:00PM: THE GROOVE HORS D'OEUVRES BUFFET</b> wings, pizza, sliders, wonton shrimp taco, lobster &amp; crab puffs and more \$8.00</p>	
<p><b>9PM-1AM: FREE MUSIC</b> Johnny Wad performing variety music in the Bingo Hall at 9pm to 1am Led West performing a variety in the Groove at 9pm to 1am</p>	
<p><b>\$10,000 Cash Early Entry 7PM</b></p>	<p><b>SALES NOON: NEW YEAR'S DAY BINGO BASH</b> \$20 entry pack, \$14 extra packs</p>

**POKER EVERY FRIDAY IN DECEMBER**



**\$10.95 PERCH BASKET**

