

AJRCC cafeteria
a welcomed
change for Elders
Local/2B



Veterans participated
in various events
on November 11th
Veteran's Day/8&9B



A Section
2-5A/Local
6A/Health
7A/Education
8A/SEOTS
9A/Adventures
10A/OCIFS
11A/Local
12A/State
13A/National

B Section
1B/Oneida Life
2B/Environment
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7B/OTJS
8-9B/Veterans Day
10-12B/Local
13B/Sports
14B/Events

Kalihwisaks

She Looks for News

November 14, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Duck Creek Trail to be completed to Pamperin Park

By Nate Wisneski

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After three years community members will get to complete their trip down the Duck Creek Trail to Pamperin Park.

Currently the trail connects to the Newton Blackmour State Trail in Seymour and stops at Jason Drive in Oneida.

The crushed stone trail runs along Highway 54 and Riverdale Drive.

The trail completion to Pamperin Park in Green Bay stalled in 2008 as funding and land ownership issues came to light.

"When the tribe began construction of the trail on the Brown County side of the reservation in 2008, a landowner living next to the trail called Hobart police to claim the tribe was trespassing on his property. The police asked the tribal employees to leave and to bring in proof that the tribe owned the land. That same day, the tribe provided Hobart with documents demonstrating the tribe owns the property. However, the tribe decided to not continue with the construction of the trail because it did not

want to get involved in another lawsuit. Recently, the Oneida Business Committee decided that the public benefits of completing the construction of a safe walking and biking trail outweighed the threat of litigation," said Becky Webster, Senior Staff Attorney.

Work is set to begin Monday, November 18 and be completed during the week of December 2.

The completed trail will allow community members to get as far west as Black Creek to as far east as Pamperin Park.

"The current phase of the project, Phase II, is 4.8 miles. Phase I of the project that has been completed was 5.2 miles, for a total trail length of 10 miles across the reservation," said Paul Witek, Senior Tribal Architect.

Future plans call for the possibility of the tribe taking ownership of the train bridge inside Pamperin Park.

"The current plan is for the tribe to assume ownership of the bridge and maintain it, that has not been fully finalized yet. Once the bridge is turned over, the plan is to add decking and railings to make it safe for trail users to cross Duck Creek. The design would be similar to the bridge over a drainage way in Phase I," said Witek.

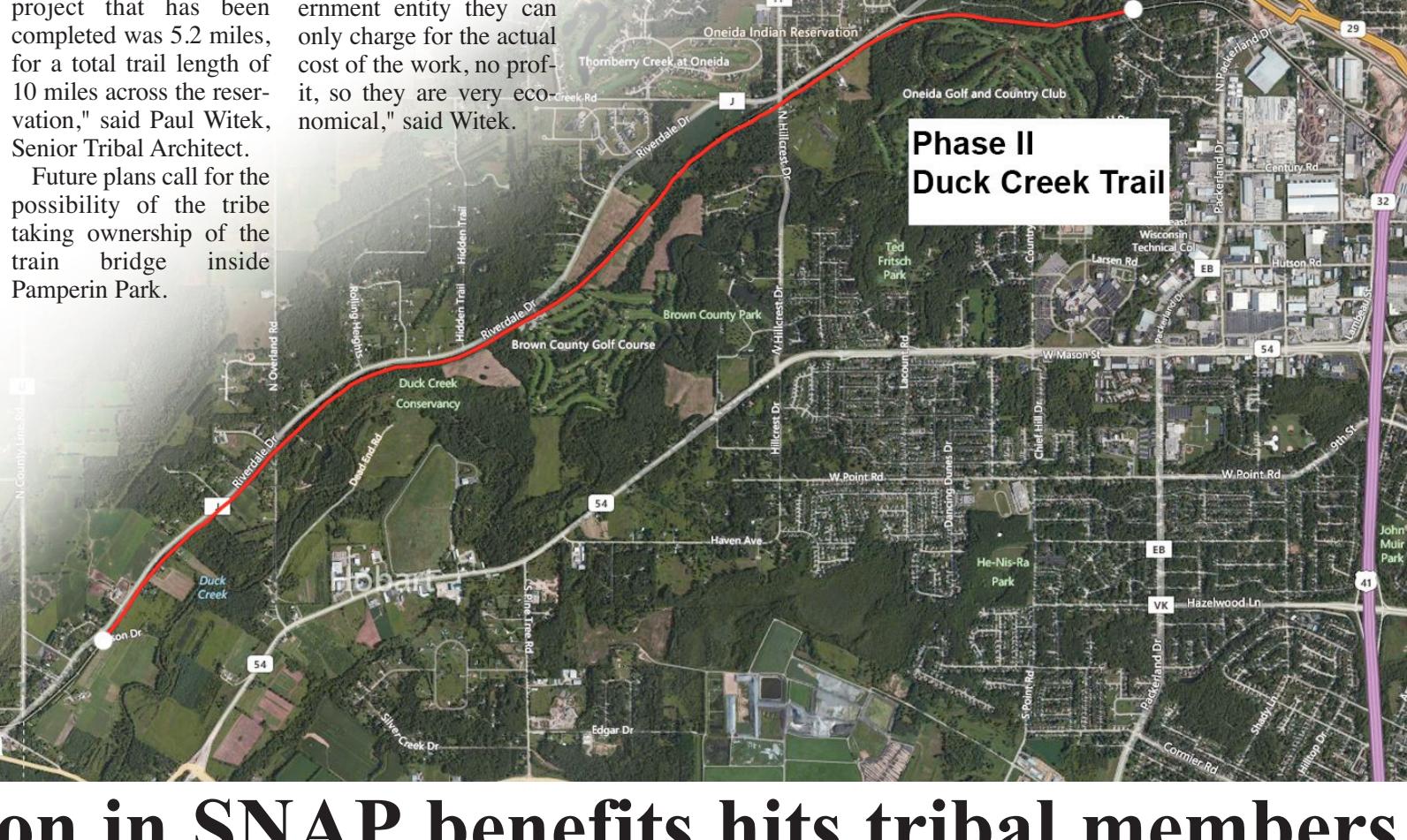
The project is being handled by the Outagamie County Highway Department.

"They did the construction work for Phase I of the trail and have completed numerous other trails in Outagamie County. Also, as a government entity they can only charge for the actual cost of the work, no profit, so they are very economical," said Witek.



Kali photo/Nate Wisneski

The Duck Creek Trail currently stops at Jason Drive in Oneida after funds dried up and land ownership issues arose. After the project is complete the trail will span 10 miles across the reservation.



Reduction in SNAP benefits hits tribal members

By Dawn Walschinski
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People receiving help from the Supplemental Nutrition Assistance Program (SNAP) or FoodShare Wisconsin may have noticed a drop in the amount of their benefits starting this November 1. Economic Support Manager Barbra Metoxen states the reason for the drop is because of a law that expired on September 30.

"The American Recovery and Reinvestment Act of 2009 was signed into law when economy was in downturn; it allowed extra benefits to families," said Barbara.

Chris Metoxen receives food assistance because he has physically disabilities and unable to work. He stated his monthly SNAP benefits went down by \$15 a month.

"They shouldn't bother that law, they should just leave it and keep that amount and help my fam-

ily out more," he said. Chris plans to stretch his food budget by visiting the Seymour Community Food Pantry.

Barbara urged individuals who are receiving SNAP benefits to read the notices they receive in the mail.

"One of the problems we see is that families don't pay attention to those (About Your Benefits notices) that get mailed to them," she said, stating that recipients should hang on to the notices to apply for other

benefits such as free school lunches or assistance at area food pantries. Oneida Social Services has some food cards that SNAP beneficiaries can ask for three weeks after receiving SNAP benefits.

"Usually in this time of the year people are paying more on other bills, like their heating costs go up. We do refer everyone to go apply for energy assistance as well," said Barbara.

Area Food Pantries

Paul's Pantry
1520 Leo Frigo Way, Green Bay
920-433-0343

Salvation Army
626 Union Court, Green Bay
920-593-2379

Pulaski Community Pantry, Inc
132 Front Street, Pulaski
920-822-6050

Seymour Community Food Pantry
328 S. Main Street, Seymour
920-833-7347

Cohen officially commits to Marquette

By Travis Cottrell
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tcottrel@oneidanation.org

Surrounded by family and friends, Seymour High School standout Sandy Cohen, signed a letter of intent to play basketball for Marquette University on November 13th.

"Me signing this, isn't just about me signing this. It's about everyone who helped me through the years," Cohen said at a press conference held outside the Seymour High School fieldhouse.

"I have a great community, everyone here has helped me through the hard times. Now things are looking up so I'd like

to thank everyone; my family, my friends, my coaches. This isn't just for me it's for everyone in the community," Cohen added.

The 6'6" senior will be headed to Marquette University in Milwaukee, WI this summer to play for Golden Eagles Head Coach Buzz Williams.

"We are thankful to add Sandy to our class," Williams said in a press release. "The longer I do this, the more important it becomes to me, that the guys we bring into our program are humbled by the opportunity and really excited for the chance and haven't become spoiled by the process. Sandy is the perfect example of that."



Kali photo/Travis Cottrell

Elder lunches at new AJRCC a welcomed change

By Dawn Walschinski
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@DWalschi_Kali

The Anna John Resident Centered Community (AJRCC) began hosting the Elder Services Congregate Meals on Monday, November 4, and according to Food Service Manager Keith Janssen the new location is a success.

"The facility is beautiful, it's a great place to work," said Janssen. "The congregate meal site is going wonderful. I think the elders are extremely happy, extremely satisfied."

The staff at the new kitchen enjoys working

with new equipment, and a steam table allows customers to get through the food line quicker. Cook-Dietary Aide Terri Leisgang is a fan of the roomier cooking area.

"This is a beautiful facility. I really enjoy working here, the residents love it," she said.

The kitchen serves the elderly lunch and meals for the AJRCC residents in separate dining areas. The switch to the new dining area from the Riverdale Drive location experienced several delays.

"I'm glad that we're finally open. I know that it was a long time coming, we needed to do this in phases so that we didn't overwhelm the staff,"

said Janssen. "It was well worth the wait."

Oneida elder Ben Vieau found the new dining area a great improvement over the previous location.

"I like it so far, it's a little more wide open, a lot more windows, a lot more light," said Vieau. He stated he also liked the TVs, music and theater size projection screen.

"If you ain't here, you're missing out," said Vieau.

Lunches are served Monday - Friday from 12:00pm to 1:00pm at 2901 S. Overland Road off Airport Road. Call **920-869-1551** to reserve a meal or for more information.



Kali photos/Dawn Walschinski

Above: Oneida Elders enjoy each other's company during lunch at the AJRCC cafeteria.

Below: Ben Vieau enjoys the natural light of the new dining hall.



Kali photo/Dawn Walschinski

The new steam line at the AJRCC cafeteria allows Elders to get through the food line quicker.

Trust Committee election results

Elections for Trust Committee Officers were held on October 23, 2013 and the Officers are:

Carole Liggins – Chairwoman
Jennifer Hill-Kelley – Vice Chairwoman
Rita Reiter – Secretary

The Trust meetings are open to tribal members, held every fourth Tuesday of the month at the Skenandoah

Complex, Conference room A. We meet with the Business Committee quarterly, usually the fourth Tuesday of the

month at 3:00PM in the Business Committee Conference room. Those meeting are also open, thank you.

CORRECTION

The Public Meeting Notice published on page 11B of the previous issue was printed in error. The Kalihwisaks staff regrets the error.

www.Kalihwisaks.com

To Subscribe...

Name: _____

Address: _____

Zip: _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

• Annual: \$25 • Academic Year: \$18.75

• Half-Year: \$12.50

Mail to...

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)
Members must submit
Address Changes
'in writing' to the
Enrollment Office.

Street address
909 Packerland Dr.
Green Bay, WI 54313

Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin
2. Photographs must be submitted by **Tuesday, November 26, 2013 by 4:30pm**. No late entries will be accepted.
3. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry
4. Only digital submissions will be accepted. Photos can be submitted via email at Kalihwisaks@oneidanation.org
5. Photos must be high resolution for enlargement purposes.
6. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
7. Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Judging
Photos will be judged for quality of the image and adherence to the theme

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ONEIDA
COMMUNICATIONS
DEPARTMENT

Office Hours

8 AM – 4:30 PM

Monday-Friday

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Call the Enrollment Department Toll Free:

• Brooke Doxtator

• 1.800.571.9902 or local: 1.920.869.6200

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks
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(Native American Journalists Association) &
WNA (Wisconsin Newspaper Association)



Passing On...**Danforth, Stephen "Steve"**

December 19, 1949 - November 11, 2013



After several days with his family at his side, Stephen (Steve) M. Danforth, 63, passed away early Monday morning, November 11, 2013, at the Anna John Care Center. He endured a long illness which began in 1990. Steve was born on December 19, 1949 to Erma (Hill) Danforth and the late William "Bill" Danforth, Sr.

Steve graduated from Seymour Community High School in 1967 where he was very active in sports. As a gifted athlete he participated in baseball, football, and basketball. He continued participating in these sports throughout his life. He played baseball in the Dairyland Baseball League for several years. He especially enjoyed his time traveling with the Green Bay Blue Ribbons where he was the designated hitter and left fielder.

Steve is survived by his two children, Stephen Danforth Sr. (Abby McMurphy) of Honolulu, HI, and Stacie (Dennis) Danforth-Cutbank of De Pere; his grandchildren, Stephen Danforth, Jr., Nathan, Leland, and Kendra Cutbank; his mother, Erma Danforth, sisters and brothers, Jackie Danforth, Tommy (Karen John) Danforth, Carmen Danforth, Erwin (Marsha) Danforth, Ingrid (Mike) King, Paul Danforth, Kerry "Buggs" (Candace) Danforth, Grace Delgado, and Melinda (Fran John) Danforth. Numerous aunts, uncles, nieces and nephews, great nieces and

The family would like to express their gratitude to Deborah Heckel, the staff at Anna John Residential Community Care Center, Professional Guardianship, and the doctors and nurses that took care of him on the Third Floor at St. Mary's Hospital.

Krueger Jr., Worden Eugene

May 3, 1954 – November 7, 2013



Worden Eugene Krueger Jr., 59, passed away on Thursday Nov. 7, 2013. He was born May 3, 1954 to Alfrieda Grignon and the late Worden Krueger Sr. Gene spent his life with his soul mate Alice M. Cihon, who preceded him in death. They are now spending eternity together. Gene liked riding his motorcycle, traveling, the outdoors, and camping with his family. He loved and cared for many animals throughout his lifetime.

He is survived by his mother Frieda, his siblings; Lisa (Terry) Metzen, Kelly R. Braaten, Susan S. Braaten, Blair (Michelle) Braaten, and James E.

Please go to www.ryanfh.com to send online condolences to the family.

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect.**

Message w/Photo:

- 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317

Nate-ext. 7319 & Travis-ext. 7316

Metoxen, Lois M.

June 3, 1927 – October 29, 2013



Lois M. Metoxen, 86 of Oneida, passed away peacefully surrounded by her family on the afternoon of Tuesday October 29, 2013.

She was born June 3, 1927 in Green Bay to the late Lambert and Nancy (Powless) Metoxen. In 1948 she was united in marriage. Lois loved to sew, cook and go bowling. She really liked the outdoors and working with her hands, whether it be her flower beds, gardening, planting trees and bushes and designing her rock gardens. More than anything it was the time spent with her grandchildren and great grandchildren is what she treasured the most. Lois is survived by her children; Judy Sigl (Dan Sprangers); Michael J. Metoxen, Cathy L.

Metoxen, Nancy Metoxen, William "Billy" (Penny) Metoxen, Cheryl (Ernie Stevens Jr.) Stevens, Jacquelyn Metoxen (James Powless), and Tracy L. Metoxen.

She is further survived by her three brothers, Gerald (Alberta) Metoxen; Russell Metoxen, Ronnie (Yvonne) Metoxen, and one sister Karen (Fox) Christjohn, as well as her

husband Joseph Metoxen.

Ryan Funeral Home 305 Tenth Street, De Pere assisted the family with arrangements.

A parish prayer service led by Deacon Deborah Heckel was held during visitation at the funeral home on Friday evening, November 1, 2013.

The Celebration of the Mass of Christian Burial was held at 11am on Saturday, November 2, 2013 at Holy Apostles Episcopal Church with Fr. John Cell officiating, and the Oneida Hymn Singers singing.

Please go to www.ryanfh.com to send online condolences to the family.

Friends may call from 4:00 to 8:00 pm Thursday November 14, 2013 at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere. Oneida Hymn Singers will sing at 6:30 pm with Parish Prayer Service to follow at 7:00 pm. Lunch will be served in the Marquette Room at Ryan's during the visitation, until closing at 8:00 pm. Visitation will continue at Ryan's on Friday from 9:00 to 10:00 am. The funeral procession will leave for church at 10:10 am. Mass of Christian Burial will be held at 10:30 am Friday at Holy Apostles Episcopal church, Freedom Road, Oneida, with Father John Cell, officiating, and Oneida Hymn Singers. Burial to follow in the church cemetery. Please visit www.ryanfh.com to send online condolences to the Danforth family.

The family would like to express their gratitude to Deborah Heckel, the staff at Anna John Residential Community Care Center, Professional Guardianship, and the doctors and nurses that took care of him on the Third Floor at St. Mary's Hospital.

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Behind the Naming of Structures in Our Community

Embracing the Life Achievements of those Honored



Irene Metoxen Moore Gon-o-se-lait (Gracious Generous Hostess)

The Irene Moore Activity Center is located at 2040 Airport Drive, and most times it is referred to as the IMAC or Bingo Hall. What we fail to recall on a daily basis is it is named to honor the first Oneida woman to serve as Chairwoman of the Oneida Nation.

Irene Moore was elected to serve as Chairwoman in 1963, she served a full term in an era just before the US Civil Rights Act had been passed. This was an era of change for Oneida. Housing, education, and Tribal government were never the same after Irene Moore was elected. During that era, she was addressed as Chairman, not chairwoman. Interestingly enough, they would elect a woman but address the same way they did the Chairman previously elected.

During an era in which the government encouraged Indians to leave the reservation and assimilate into the American mainstream, Irene remained committed to live on her reservation and worked to recover land, build homes and improve the quality of life in Oneida. She encouraged young graduates to go and get college degrees so they could come home to help their people.

Irene was a very strong woman who was married to a farmer, Simon Moore. Together they farmed their land for close to 50 years. Simon, known to



most as "Sim" was a member of the Brotherton Tribe. They raised three daughters, Lois Powless, Margaret Danforth and Lillian King.

As described by her daughters, Irene was a leader who was patient and always willing to explain things to her people, just as she understood them. If you disagreed with her, she respected your opinion and did not hold it against you, she continued to love you just as she had before. She was a hard worker all her life and dedicated her efforts to make Oneida a better place to live for all people.

Irene was engaged in more activities than young women today could hold a candle to, as the old folks would say. She was an active member of the Methodist Church, she was a farmer's wife which was a 12 hour daily job, she was a devoted mother and somehow she found the time to get involved in her community. Irene was an activist before the term was coined. She got involved and attended meetings during an era when she still had to make sure there was a meal on table for her family every night and up at the crack of dawn every morning.

Irene was a staunch advocate for housing, education and tribal employment, she always believed young people should get a job out of high school if they weren't going to college.

She also found time to volunteer for



the Oneida Language program. She was a fluent speaker of the Oneida language and was willing to help young people learn and spell the language. Irene advocated spelling the language the way it sounded. She would say, "Only you have to read it so make it so you can read your own writing."

Irene served on the Tribal Council for about a decade. During her tenure, the Oneida Reservation was mostly unpaved country roads with no industry and very scarce employment. The living conditions were more than sub-standard. Many homes were without plumbing and some without electricity. Irene was driven to take advantage of federal assistance to establish adequate housing on the Oneida Reservation. Chairwoman Irene Moore led the Oneida council to establish the Oneida Housing Authority which opened the doors to federal housing programs in this community.

Irene Moore was the epitome of leadership and although she was not considered to be a traditional Oneida, her values and her personal philosophy was in line with the traditions and culture of the Oneida Tribe. She put family first and foremost and she worked to create the kind of community she could be proud of. She loved her family, friends and community and it was an honor to know her and share her memory.

Seven Generation Visionaries

This is a series I am composing to profile our past leadership for their contributions to the Oneida Nation and their efforts that will impact our lives for the next seven generations and perhaps beyond. These are recollections that I have about the people I have known throughout my life, my earliest recollection is Oscar Archiquette who was my first teacher of the Oneida Language. Others include, Irene Moore, Lee McLester II, David "Sonny" King, Norbert Hill and others.

The first in my series is Anna John, an elder whom I respected and admired for many years. Her grandson Allen, entered a comment on facebook about the new Anna John Nursing Home and felt there was very little attributed to the namesake of that beautiful state of the art facility. That inspired me to begin to write short recollections about all the Oneida people who have places named in their honor. We need to keep their memory alive, but more importantly, Oneida people need to know the spirit that lived in each of these leaders which inspired them to create a better quality of life on our reservation.

I hope you enjoy my memories.

Bobbi Webster,
Public Relations Director
Oneida Nation

Zion Lutheran dedicates crosses at unmarked grave sites



Rev. Mark Schumm dedicates new crosses placed on the unmarked grave sites in Zion Lutheran's cemetery on Riverdale Drive in Oneida on Sunday, November 3. About 60 white crosses spread across the cemetery.

2013
3RD ANNUAL
ROCK YOUR MOCS
NOVEMBER 15

ROCK YOUR MOCS ROCK YOUR MOCS ROCK YOUR MOCS

How to participate? Wear your moccassins to school, work or wherever your day may take you

Where is "Rock Your Mocs? Your Rez, my Rez, right where you're at and all over the world!

Why Rock Your Mocs? Honoring our ancestors & Indigenous Peoples worldwide

A global celebration of National Native American Heritage Month

#RockYourMocs #RYM2013

f founded by Jaylyn Atsy (Laguna Pueblo, New Mexico, U.S.A)
sponsored by emergence productions questions: 505 515 8053

Veterans Organizations

There is NO CHARGE to hold meetings at the Robert Cornelius Post 7784 Oneida Veterans of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:

George Graham at (920) 869-7784 or (920) 680-0258



Teller named to annual 40 under 40 list

By Dawn Walschinski
Kalihwiaks
dwalschi@oneidanation.org

John Teller (Menominee/Oneida) made the annual National Center for American Indian Enterprise Development's (NCAIED) "Native American 40 Under 40" list this year.

"It was a tremendous honor," said Teller who attended the ceremonies October 24th in Chandler, Arizona.

According to NCAIED "This prestigious award recognizes 40 emerging American Indian leaders from across Indian Country who have demonstrated leadership, initiative, and dedication and made significant contributions in business and/or in their communities."

Teller was nominated by his Aunt Lisa Waukau, a former chairwoman of

the Menominee Tribe.

"She's been very supportive of me throughout my career," said Teller.

Teller is currently the Information Technology (IT) Director for the Menominee School System. He stated he wants to see Native American students do great things.

"Through the implementation of technology in the district, we've seen graduation rates rise, performance and testing scores rise, attendance, all those things have gone up," he said. "I'm really honored that I've been able to be a part of that and been able to contribute to that."

Teller is also an entrepreneur. He does IT consulting and owns Bear Tracks Media, an award winning music production company started in 2006.

"We've released over

25 albums specializing in Native American traditional music, everything from powwow to flute to contemporary Native American music," said Teller. "The company was founded on the traditional principles, maintaining that cultural component in all of our recording and all of our media work."

Teller was also recognized for his volunteer work helping with area powwows and contributing his graphic art skills for community and veterans' events.

Teller is appreciative of the NCAIED's recognition of young Native Americans.

"I like it that our native people are being recognized for great things and we want to see them to continue to do great things," he said. "The 40 under 40 can serve as an example and hopefully we can be positive role models for other young

native business minded people."

Teller enjoyed meeting the other nominees at the awards ceremony who varied from doctors to contractors and small business owners.

"It's really nice to be able to network with people when you go to those kinds of things. You use people from all over the country doing a variety of different things," he said.

Teller was thankful for the opportunity to represent tribes from the Great Lakes area at the 40 Under 40 ceremony.

"If you set your mind to anything, you can do great things," he said.

For more information on Bear Tracks Media visit: <http://www.beartraks.net/>

For more information on NCAIED visit: <http://www.ncaied.org/>



Submitted photo

John Teller (Menominee/Oneida), is the IT Director for the Menominee Indian School District in Keshena. In addition to his full-time job with the District, he does IT consulting and owns Bear Tracks Media, an award winning music production company started in 2006.

Tips to Keep Your Credit Score Healthy During the Holidays



By Dianne Zubella

Bay Bank

Holiday sales represent between 15 and 20 percent of annual retail sales in the U.S., depending on the industry (electronics, toys, etc.). The holiday shopping season can impact your finances even if you create a budget and stick to it. Here are some tips to make sure your credit score doesn't take a hit during holiday shopping season:

Don't apply for credit you don't need

Many retail stores offer special discounts to consumers who apply for a store credit card. Don't apply for a new line of credit that you don't need just to get an extra 15

percent off your purchase that day. Each time you apply for a credit card it gets reported to the credit agencies. Too many credit inquiries in a short amount of time can lower your credit score.

Avoid "maxing out" credit cards

One important factor in determining your credit score is your percentage of debt to credit available. If your credit limit is \$10,000 and you charge \$9,000, you are using 90 percent of your available credit. This is called overutilization and makes creditors nervous because your debt-to-credit ratio is too high. If possible, try to limit your debts to about 30 percent of your total credit limit.

Think before you cancel cards

Another significant factor in your credit score is the length of your cred-

it history. The longer you've had an open line of credit (such as a credit card) and made on-time payments, the better your score will be. Cancelling a credit card that you've had for a long time will shorten your credit history, which could negatively impact your overall credit score.

To maximize your score, keep your oldest cards active, even if you don't use them very often. Cancelling a card also reduces your total credit limit, which will raise your debt-to-credit ratio.

Know when your interest payments kick in

Sometimes retailers that sell big-ticket items like computers and sports equipment will offer special payment plans for their customers. While these plans allow consumers to spread the payments out over 12-24 months, be careful to read the fine print. While

you may have an interest free loan for a set amount of time, it's often an introductory offer. Do the math and make sure that you won't be charged high interest rates because you didn't pay off the item before the introductory free interest period expired.

The most important thing to remember is to use the credit available to you responsibly. Carefully consider your purchases, never spending more than you can afford. Finally, always pay your credit card bills on time, even if you can only pay the minimum amount due. While you should strive to pay off your complete balance each month, making at least the minimum payment on time will keep your credit score in a healthy range.

Wisconsin licenses will recognize military service

Green Bay, WI (AP) – Wisconsin veterans will soon be able to get driver's licenses and identification cards that recognize their military service.

The state veterans affairs and transportation departments announced Monday that beginning Dec. 2, veterans will be able to get licenses and IDs with the word "VETERAN" marked in red.

Veterans Affairs Secretary John Scocos says the cards are meant to help veterans get access to discounts and other services available to them by providing proof of service.

Veterans' service will be noted only at their request. They will need to verify their eligibility with the Department of Veterans Affairs before applying for a new driver's license or ID card.

Transportation Secretary Mark Gottlieb says the goal is to make veterans' lives a little bit easier.

Get the Veteran Identifier on your License or ID Card

Available December 2



Verify - Then Apply

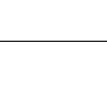
- Establish eligibility with Wisconsin Department of Veterans Affairs
- Renew license at a DMV Service Center

To establish eligibility, contact the WDVA's **Veterans Benefits Resource Center** at:

1-800-WIS-VETS or www.WisVets.com

or use

VetExpress



SAVE

THE DATE!



Free

For the 1st Annual Native Community Wellness Event

Join us for Wellness Workshops & Activities!

Get help signing up for Health Insurance!

Fun, Cultural, and Educational for all ages! Youth, Adults, Elders &

Families are All welcome!

Saturday • November 16

10:00 a.m. – 2:00 p.m.

Indian Community School

10405 W. St. Martins Road • Franklin, WI 53132

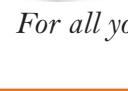
For more information go to: www.glihc.net

Lisa Anderson (414) 383-9526, ext. 167 • landerson@glihc.net

Brought to you by the
Gerald L. Ignace Indian Health Center
& the Milwaukee First Nations Health Coalition



Kalihwiaks.com



/Kalihwiaks

For all your latest local news!

GOOD NEWS

CALL 920.496.7317

WISH SOMEONE A HAPPY BIRTHDAY!

Ten Doable Ways You Can Enjoy Meals on Special Days

Before you go to a holiday meal, feast day, pot-latch, graduation or birthday party, make a plan to stay on a healthy eating track:

- Choose the ways you can stay on track and check: YES! I can!
- After the event, check the ones you did: YES! I did it!

1. Earlier in the day, eat breakfast or healthy snacks. Try not to delay eating so you can eat more at the feast. If you skip meals, it may be harder to manage your blood sugar. It will make you hungry. You will be more likely to overeat at the special meal. YES! I can! YES! I did it!

2. At the special gathering, limit before-meal chips and crackers. Try putting a small portion on a small plate or napkin and eat only that. Avoid creamy dips and cheese. Choose salsa as a dip if it is served. YES! I can! YES! I did it!

3. Limit the number of starchy foods (potatoes, macaroni, bread) you choose. Have a serving of just your favorite one. Or eat ½ slice bread and a few tablespoonfuls of other starches. YES! I can! YES! I did it!

4. Choose vegetables that are raw, grilled or steamed. Avoid vegetables in cream sauce, gravy, butter or cheese sauce. YES! I can! YES! I did it!

5. Drink calorie-free drinks like water,

unsweetened tea, seltzer or diet sodas. Avoid regular sodas and juice. YES! I can! YES! I did it!

6. Avoid drinks with alcohol or limit them. Women should drink no more than one alcoholic drink a day. Men should drink no more than two. YES! I can! YES! I did it!

7. If you choose to eat dessert, have a small piece. Ask for a half of a piece of cake or pie. Try not to eat the frosting on cake. Don't add whipped cream. YES! I can! YES! I did it!

8. After the meal, take a walk with family members. Walking will lower your blood sugar level. You will have more energy. YES! I can! YES! I did it!

9. If you eat too much, don't feel bad. You have not failed because of one meal. Think about the days you did not overeat. YES! I can! YES! I did it!

10. Plan to get back on track the next day. Make a plan for what you will eat for breakfast—maybe a boiled egg and a piece of whole wheat toast with non-fat milk (or soy milk). You are back on track! YES! I can! YES! I did it!

Produced by IHS Division of Diabetes Treatment and Prevention. To print this and other patient education material, go to www.diabetes.ihs.gov, click Printable Materials.

Wellness event honors Native American Heritage Month and National Diabetes Month

November is Native American Heritage Month and National Diabetes Month. To celebrate heritage and promote health the Gerald L Ignace Indian Health Center (GLIIHC), along with the Milwaukee First Nations Wellness Coalition (MKE-FNHC), will be hosting the first annual Native Community Wellness Event. The Event will be held at the Indian Community School in Franklin, WI from 10:00 a.m. – 2:00 p.m. on Saturday, November 16. It is free and open to the public with activities, education, and health screenings for people of all ages. The event will include presentations on wellness topics, such as diabetes, herbs as medicine, workplace wellness, brain health, volunteering, healthy eating and traditional foods. In addition to educational presentations, there will be activities such as yoga, Native American

dance and games for children. Furthermore, GLIIHC will offer Affordable Care Act assistance, eye exams and bone density, blood sugar, and blood pressure screenings. Clinical breast exam screenings will be available along with incentivized breast cancer conversations.

More than fifteen community based organizations will have booths at the event.

American Indians suffer from remarkably high rates of diabetes, hypertension, obesity and other chronic diseases, more than any other segment of the population. American Indian youth are 9 times more likely to be diagnosed with type 2 diabetes than youth of any other ethnic group. Studies show that increasing healthy food intake and increasing

physical activity levels are effective ways to prevent type 2 diabetes, lower one's risk for cancer and improve overall health. This annual wellness event is designed to provide the tools necessary to live well in a culturally relevant manner.

Since 1999 the GLIIHC has been fulfilling its mission to improve the health, peace and welfare of Milwaukee's urban Indian community. As Milwaukee's only American Indian health center, the clinic serves the area's diverse tribal members as well as people of all nations, through medical, social, behavioral health, educational, and outreach services. The GLIIHC's comprehensive, holistic approach to wellness includes advocacy work with community partners

to improve the environment where our community members live, work, learn and play. Key to GLIIHC's community advocacy work has been the MKE-FNHC. Comprised of organizations and individuals, coalition members are invested in improving the health of Milwaukee's American Indian community through health promotion and disease prevention strategies to make the places we live, work, learn, and play more supportive of health. The MKE FNHC is facilitated by GLIIHC and its members include organizations such as Spotted Eagle, Indian Summer Festival, American Cancer Society, Wisconsin Pink Shawl Initiative, American Indian Council on Alcoholism, as well as individual community members.

**Do You Just Want The Flu Vaccine?
Don't Want to Wait in Long Lines?
Want To Get In and Out in 10-15 Minutes?**

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses Will be offering

FLU SHOT CLINICS

1:00PM to 4:00PM

Wednesday, November 20, 2013

Wednesday, December 4, 2013

Wednesday, December 11, 2013

BY APPOINTMENT ONLY

869-2711

OCHC Registered Patients Only

ONEIDA COMMUNITY

SEASONAL FLU CLINIC

Thursday, November 21st

3:00PM - 5:00PM

Oneida Nation Elementary School

"The Health Insurance Marketplace"

What is the Health Insurance Marketplace?

An online resource to get affordable health insurance coverage.

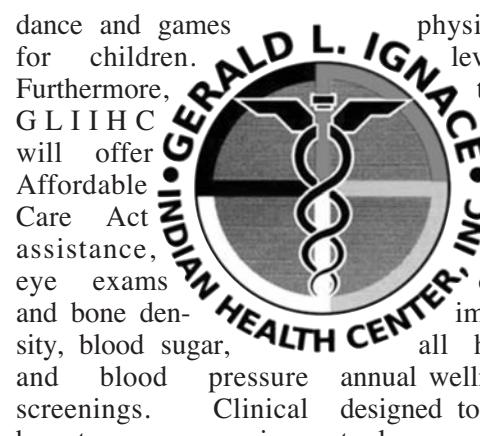
Get Answers!

- Why should I have health insurance coverage?
- What if someone doesn't have health insurance coverage in 2014?
- What if I'm self-employed?
- What if I have job-based insurance?
- What if I have a pre-existing health condition?
- What if I'm losing job-based insurance?
- What are the different types of health insurance?
- Will I qualify for lower costs on premiums?
- Can I get free or low-cost care?
- Can I keep my own doctor?

**HealthCare.gov
or Call 1-800-318-2596**

As of October 1, 2013 to enhance your quality of care you will now need to call the Oneida Community Health Center Pharmacy automated prescription refill line at **920-869-4970**. This will allow for your prescription refill to be processed and ready for your pick up at the OCHC Pharmacy. If you are currently picking up your prescriptions at Behavioral Health your process will not change. If you are having a problem with your medications that is prescribed by our Psychiatrist please call Behavioral Health Physician Message Line at **920-490-3871** and a Psychiatric RN will follow up with you. Thank you for your patience as we continue to improve our services.

Behavioral Health Management



Take control of your spending

How to Beat Impulse Spending

Have you ever got to the end of the week and wondered where did all your money disappear to? Or maybe you got your bank statement and it said you withdrew more than you realized. It can happen very easily. People often plan in their heads all their big expenses for the month but don't take into account the little ones.

Many people smoke about a pack a day of cigarettes, which costs about \$8.00. Another item people like to buy regularly is coffee or other soft drinks at about \$2.00 each. It can be pretty easy to reach into your pocket and spend a dollar here and a dollar there, especially if you have young kids.

Statistically, 90 percent of people will at least occasionally buy on impulse. This means that almost everyone will make unplanned purchases. Some of the biggest motivators of

unplanned purchases are sales, kids and easy access to cash or credit. There is a reason stores put all the goodies next to the cash register. When you are standing there in line, occupying your attention are candy bars, sodas and the latest gossip on your favorite movie star. If you have a child with you, they will certainly be asking for a treat of some sort and it is right there at arm's length.

Let's put this into perspective. Remember the cup of coffee and cigarettes? Together they are going to cost \$10 per day. If you multiply this by 30 days, at the end of the month your cigarettes and coffee have cost you \$300, WOW! If you have a job paying \$10 per hour, that is nearly a week of earnings. A good way to prevent yourself from this trap is to use the times 30 rule. Anytime you make an unplanned or unnecessary purchase multiply your cost by 30 to consider your monthly cost. If you still need or want the item and can afford it at least you will know

what its potential cost to you will be.

You might think but it is just a pack of gum and it will last me a week. Well, it's gum today, a candy bar or soda the next day and something else the day after that. The point being that even if it's not the same product you are purchasing, it is the same amount of dollars you are spending. Here are some other tips to avoid impulse buying.

When you go grocery shopping make a list and stick to it. Don't be tempted by sales or something shiny and new. Get what you need and move on. If something catches your attention put it on your list next time. If it is that important you will remember. Also, don't buy stuff just because you have a coupon. Make

sure it is something that you will use. Buying something that you will not use or that gets thrown out because it spoiled is no savings. Do not shop with kids or hungry people. This will only encourage you to spend money you didn't plan on. Try not to carry any excess cash. It will only burn a hole in your pocket. The biggest thing you can do when tempted to impulse buy is to walk away. If you really want something, it will be there tomorrow.

The Oneida Nation Community Education Center supports spreading financial wisdom. As part of this support we encourage you to look for our future articles in this series on financial literacy to help you get the most out of your hard earned dollars.

Stay up to date with events Oneida Community Education Center

is now on facebook
www.facebook.com/OneidaNationCEC

'Who Is Native Enough' is Topic of Lecture at CMN

Keshena – A free, public lecture on Tuesday, Nov. 19, addresses the question, "Who Is Native Enough to Write Native Literature."

Ryan Winn, a faculty member in the College of Menominee Nation's Humanities/Theater program, will give the talk at 12 noon in the Library mezzanine classroom on the Keshena campus, N172 State Highway 47/55. It can be seen live via Skype on CMN's Green Bay campus, 2733 S. Ridge Road (parking in the Allied Street cul de sac).

Winn has directed a dozen plays by Native authors or on Native themes during his years at the College. His teaching assignments include annual play writing courses. Winn is also a frequent contributor on American Indian literature for the national publication, Tribal College Journal, and currently is Acting Editor of the Oneida Nation Arts Program's literary journal, Yukhika-latuhse.

His lecture will provide an overview of the history of written Native literature in America and problematic questions that



Prof. Ryan Winn

arise when attempting to classify books as uniquely "Native." Winn will discuss what it is that makes Native literature "Native." He addresses whether it is the content or the author's birth heritage that is the qualifying issue, and also discusses whether it matters if the author was raised on tribal land and/or speaks his or her Native language. Winn asks, "Can non-Natives write 'Native' literature if they do their research, and what if they have a lot of Native friends?"

The lecture is part of CMN's 20th anniversary celebration. Those attending will receive copies of the anniversary edition of Feather Chronicles, a retrospective book of writing and art by students, faculty and staff of the College.

His lecture will provide an overview of the history of written Native literature in America and problematic questions that

Film Society to feature 'The Doe Boy' at ONCEC

The movie The Doe Boy is about a young Cherokee named Hunter, who is half white through his father. Hunter is a hemophiliac, so if he is injured he could bleed to death from a small cut or bruise. As a result of his protective mother a conflict develops as his father wants him to be more like

him, an avid sportsman. This is also why he was named Hunter, but Hunter also wants to honor his native roots and hunt in the traditional ways, cre-

ating more conflict between him and his father.

The story begins when Hunter is a young boy and goes through his teen and early adult years when he is trying to find his identity. This is a particularly difficult time for any young person but can be even more challenging when so much divides a father and son. Another interesting aspect of this film is the issue of blood. In the film, blood is primarily addressed as an issue of health, but in most Native American cultures blood means much more.

Blood is used to divide us, give us one status or another and even determine whether or not you can even claim membership to a particular tribe. Hunter's affliction often separated him from participation in activities that other children enjoyed. It made him different and

that made him a target for teasing and bullying. This coming of age film has an underlying discussion but does well in showing what it is like growing up Indian. Our young man even finds his first love.

The cast is different from past Oneida Film Society events. Director Randy Redroad has been active in telling Native American stories for many years including several documentaries, television programs and movies. The Doe Boy collected fourteen other festival awards and a nomination for the IFP/Gotham Open Palm Award for Outstanding Directorial Debut.

James Duvall, who plays Hunter, the title character, may be recognized from roles in SLC Punk, Independence Day, Gone in Sixty Seconds, and Donnie Darko. Hank and Maggie Kirk are Hunter's parents played

by Kevin Anderson and Jeri Arredondo and the grandfather is played by Gordon Tootosis and make up the primary roles in the film.

The film showing is free to attend and will be shown at the Oneida Nation Community Education at 2632 South Packerland Drive on Thursday, November 21.

People can sign in beginning at 4:30 pm with the movie beginning shortly before 5:00 pm. For more information contact Shannon Stone at the Oneida Nation Community Education Center at SStone@OneidaNation.org.

Admittance is free but people should register online at <http://oneidafilmsociety.eventbrite.com>.

For those who are unable to attend, The Doe Boy is available online for purchase and online streaming.

College Goal Wisconsin

Dates: **February 22, 2014 at 2:00PM**
February 23, 2014 at 2:00PM
February 26, 2014 at 6:00PM

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid).

The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college.

See locations on our website at WWW.COLLEGEGOALWI.ORG

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.

TRIAD CLASSES

NOVEMBER

Offered to patients using Physical Activity & Nutrition to Control Diabetes

Wednesday

November 20th

7:00AM - Sports Nutrition "Weight Loss"

All Classes are held at Oneida Family Fitness Education Room

A gift for attendance to each class



Walking Strong In Oneida

Begins December 10, 2013!

- Do you want to improve your balance?

- Do you want to feel more confident walking?

If you answered "YES" to any of these questions, then the Walking Strong in Oneida Program is for you!

The Walking Strong in Oneida Program is an exercise program specifically designed for American Indian elders. The program involves walking, along with balance and strength training exercises.

All elders 55 and over are invited to attend.

The Walking Strong in Oneida Program will be held on Tuesdays and Thursdays beginning December 10th from 9:30AM-10:30AM at the Clifford Webster Building (formerly known as the county H rec center)

Incentives are provided for program participation.

For more information or to sign up, please call Jennifer Jordan, Injury Prevention Coordinator at (920) 869-4520.



South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, (414) 329-4101

Activities Calendar for the month of December 2013

- 1 Sunday SEOTS CHRISTMAS PARTY! 11:30am-3:00pm, Christmas Karaoke Contest – You must sign up early to participate in the Karaoke Contest – Prizes will be awarded, Potluck-Bingo
- 2 Monday Pink Shawl Meeting 5:15pm, Bird Room Oneida Singers 6:30pm, Bird Room
- 3 Tuesday Senior Activity Day 10:30am-2:00pm, Early Start for a Beaded Earring Class with Charlene, Brown Bag Lunch /Bingo - Bird Room
- Oneida Language Class Beginner Class 5:00pm-5:45pm, Advanced Class 6:00pm-7:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
- 4 Wednesday Med Pick-up
- 5 Thursday Craft Class 6:00pm, Beaded Earring Class, Fee: \$10
- Reading Circle Book Club 4:30pm-6:30pm
- 6 Friday HOLIDAY CRAFT FAIR & SOUP SALE 9:00am-3:00pm, Reserve your table and sell your crafts, Sponsored by SEOTS & The Pink Shawls, \$15 for 1 day or \$20 for 2 days Last chance to order medications
- 7 Saturday HOLIDAY CRAFT FAIR & SOUP SALE 9:00am-3:00pm
- 9 Monday Oneida Singers 6:30pm - Bird Room
- 10 Tuesday Senior Activity Day 11:00am-2:00pm Cultural Presentation/\$3 Luncheon/Bingo Bird Room
- Oneida Language Class Beginner Class 5:00pm-5:45pm, Advanced Class 6:00pm-7:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
- Board Meeting 6:00pm - Turtle Room
- 11 Wednesday Senior Salvation Army Christmas Dinner at the Italian Community Center 11:30am (Seniors Only) Due to the limited Seating you must RSVP – There will be No exceptions RSVP with SEOTS at 414-329-4101, SEOTS will transport to the event from the SEOTS office for 14 people Med-Pick up
- 12 Thursday Craft Class 6:00pm, Beaded Earring Class, Fee: \$10
- Reading Circle Book Club 4:30pm-6:30pm
- 13 Friday Last chance to order medications
- 16 Monday Oneida Singers 6:30pm
- 17 Tuesday Senior Activity Day 11:00am – 2:00pm Elder Christmas Party, Entertainment & Bingo. Bring Your Favorite Party Hors d'oeuvres to Share. Bring a \$5 Gift Card if you would like to exchange. Bird Room
- Oneida Language Class All are Welcome! Learn with Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm Oneida language teacher Renee Elm – Pfaller! Bird Room
- 18 Wednesday Med Pick-up & Van Trip 8:00am Departure
- Randy Cornelius Cultural Class 5:30pm, Topic: Naming and Mid-Winter Ceremony, Please bring a dish to Pass - Bird Room
- 19 Thursday Craft Class 6:00pm, Beaded Earring Class, Fee: \$10
- Reading Circle Book Club 4:30pm-6:30pm, Grades 2nd – 5th, Call Talia at 414-902-7312 for Information
- 20 Friday Last chance to order medications
- 23 Monday Oneida Singers 6:30pm - Bird Room
- 24 Tuesday No Activities SEOTS Closed at 12:00 Christmas Eve
- 25 Wednesday SEOTS CLOSED MERRY CHRISTMAS!
- 27 Friday Last chance to order medications
- 30 Monday Bingo Trip to Oneida 7:00 am Departure
- Oneida Singers 6:30pm - Bird Room
- 31 Tuesday Senior Activity Day 11:00am-2:00pm NEW YEARS EVE PARTY Meal TBD, Fun Activity & Bingo - Bird Room

SEOTS Mission...
 Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote?aka in southeastern Wisconsin.

Pink Shawls hold Pamper Day for women

By Mark W. Powless

On October 5th, the Wisconsin Pink Shawls held a Ladies Pamper Day! Over 40 women came for a fun educational day at SEOTS. The day started quite early for the women that were coming for a Mammogram. The Columbia St. Mary's Mammogram Mobile pulled into SEOTS to set up and get ready for women that were going to get their yearly mammograms.

Women began to arrive at SEOTS at 8:00am. The women over the age of 40 received their yearly mammograms and young women 18 – 39 years received clinical breast exams from Nurses from the UWM College of Milwaukee. Women were able to receive bone density tests, blood pressure and glucose testing from trained medical techs and assistants from the Ignace Indian Health Center.

The day did not finish



with health related testing, but the women were able to do a facial with Angela Kingswan, a community member that is knowledgeable in the use of natural herbs and oils. Women then were able to prepare their own bath salt, with a combination of a selection of spices and herbs that are right in our own kitchen cabinets and herbs that grow in our gardens.

Noon came and healthy lunch was served with two choices of soup,

including wild rice and cheesy broccoli with a side salad and a dinner roll.

The day was wrapped up with a chance to participate in a yoga class with a certified Yoga Instructor.

If there was one thing or many things that the women enjoyed that I noticed, was that there were many smiling faces, socializing and a lot of laughter. The overall comments included, "This was really fun! Can we do this again some-

time?" Balancing and bending in the yoga class for anyone was a challenge but still was enjoyable! I guess you could say the Pink Shawls and SEOTS will be planning another event like this again!

THANKS TO ALL Columbia St. Mary's, Ignace Indian Health Center Staff, UWM Nurses, Pink Shawl Volunteers, SEOTS, and those that participated to help make the Ladies Pamper Day a SUCCESS!

SEOTS Holiday Party
 Sunday, December 1
 11:30am-3pm
 Marian Center for Non-Profits
 (Gymnasium)
 3211 South Lake Dr, St. Francis, WI 53235

Potluck (Bring a tasty dish)
Christmas Karaoke Contest
Bingo for CASH Prizes
Every child gets a toy!

SEOTS & PINK SHAWL ANNUAL SOUP & CHRISTMAS CRAFT SALE

December 6th & 7th
 Friday & Saturday
 9-3pm
 6811 West Morgan Ave.
 Tables \$15-one day or \$20 two days
 Call SEOTS to reserve 414-329-4101

SEOTS FACILITY USE NOTICE

Effective January 2, 2013 SEOTS will be requesting a donation of \$25 (Tribal Members) and \$50 (Non-Tribal) for rental of SEOTS space for private social gatherings. In addition, SEOTS will require a refundable deposit of \$25 (Tribal Members) & \$50 (Non-Tribal). If you would like to rent space for your event, please contact the SEOTS office.

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

Call John House at (414) 313-2559

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who: Any Native American Elder (age 45 or better)

When: Every Wednesday, 10AM – 1PM

What:

- 10AM – 11AM: Fitness Activities
- 11AM – 11:20AM: Nutrition Discussion
- 11:20AM – Noon: Cooking
- Noon – 1:00PM: Eat and Socialize

Where: 1711 S. 11th Street, Milwaukee, WI

(kitchen located on the 2nd floor)

For more information, contact Jennifer Casey

at: **414-383-9526, Ext. 155**

INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at 631 North 19th Street every **Monday** and **Friday** (5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays). Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.



SEOTS is now on Facebook
Get Connected!

SEOTS COLOR GUARD

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.

For those interested, please contact:

Leon House, (414) 543-1622

Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office.

For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. Appointment times are each Tuesday afternoon.

ONEIDA ADVENTURE



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\$200 Non-Tribal

Includes cabin rental fees, equipment usage, snowshoes, food and guide service

CONTACT

Mark Steinbach

920.490.3846

kmiller@oneidanation.org

Cindy Young

920.490.3863

cyoung@oneidanation.org

2014 INDOOR KAYAK CLASSES

3 Week Class Sessions

Wednesday Nights:

6:00-7:30 p.m.

January 8th, 15th, 22nd

February 5th, 12th, 19th



Pool Kayak Class Covers:

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Adults and Ages 12 year old and up are invited to register.

Space is limited so be sure you register in advance.

Call for interest in ROLL and Advanced Skills Classes

COST

\$60 For one 3 week session

\$30 For Tribal Members, Oneida Fitness club Members, or Oneida Employees

CONTACT

Shannon Steif

(920) 490-3818

ssteif@oneidanation.org

Cindy Young

(920) 490-3863

cyoung@oneidanation.org

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Oneida Community Integrated Food Systems

A successful Summer for the Oneida Farmers Market

By William Ver Voort
OCIFS Coordinator

The Oneida Farmers Market ended its season on Thursday, October 10th. The weather was beautiful for the Farmers' Market this year and we averaged 40 vendors per market. We had numerous new vendors this year that brought a nice diversification of products. In addition to the new vendors we had a new balloon animal and face painting vendor at many of the Markets. We also introduced our new shopping carts for the customers to use for free.

Also new this year was our 'Vendor Spotlight'. Each week we spotlighted a different vendor that offered a special to the customers. If the customer purchased \$10 worth of product they got a \$5 Oneida Farmers' Market packet that they could use to purchase other things at the Market. The community and the vendors really seemed to enjoy this, so we hope to continue it again in 2014.

At the two Farmers' Market Bashes we had the

Oneida Falling Leaves 4-H brat booth busy serving delicious Oneida Black Angus burgers and brats. There were games and prizes for adults and youth. In addition to those activities there was excellent live music, and horse drawn wagon rides took the customers down the trail to the Hwy 54 Oneida One Stop and back.

The Market is free of charge to any and all people who would like to sell their products. If you are interested in selling your garden products or other quality products (e.g. leather products, wood products, paintings, etc.) please contact Bill at 496-7423 or email him at Wvervoor@oneidanation.org

The 2014 Farmers Market will start on Thursday, June 26th and running through Thursday, October 9th. We would like to thank everyone in the Oneida Community for making the 2013 Oneida Farmers Market such a great success. We would especially like to thank all the volunteers that assist in making the Market possible. We



Submitted photo

Top: Some young ladies display the face paints at the Oneida Farmer's Market.

couldn't do it without you and you are very much appreciated. We hope you all have a wonderful winter and see you back at the Market next Summer.



Eat a Rainbow Every Day

Fruits and vegetables are low in calories and fat and contain vitamin A, vitamin C, fiber, minerals, and a host of essential nutrients. In addition, fruits and vegetables contain non-nutrient plant compounds known as phytochemicals, which are being studied for their possible protection against cancer and heart disease.

Blue/Purple - antioxidant; anti-aging, memory function, and urinary tract benefits.

- Blackberries
- Black Currents
- Blueberries
- Dried Plums
- Eggplant
- Purple Figs
- Raisins
- Plums
- Purple Grapes
- Elderberries

Green - antioxidant; benefit bones, teeth, and vision.

- Asparagus
- Avocados
- Green Beans
- Broccoli
- Brussel Sprouts
- Green Cabbage
- Spinach
- Zucchini
- Peas
- Green Pepper
- Celery
- Green Grapes
- Kiwi Fruit
- Cucumbers
- Lettuce
- Green Pears

Yellow/Orange - antioxidant; can lower the risk of some cancers & maintain heart, vision, & immune system.

- Apricots
- Butternut Squash
- Cantaloupe
- Carrots
- Grapefruit
- Lemon
- Mangoes
- Nectarines
- Oranges
- Papayas
- Peaches
- Pineapples
- Pumpkin
- Sweet Corn
- Sweet Potatoes
- Tangerines
- Yellow Pears
- Yellow Peppers

Red - lower cancer risks & maintain heart, urinary tract, & memory function.

- Red Apples
- Beets
- Red Cabbage
- Cherries
- Cranberries
- Pink Grapefruit
- Radicchio
- Radishes
- Raspberries
- Red Grapes
- Red Peppers
- Red Onions
- Red Potatoes
- Rhubarb
- Strawberries
- Tomatoes
- Watermelon

White/Brown - maintain cholesterol levels & heart health.

- Bananas
- Brown Pears
- Cauliflower
- Dates
- Garlic
- Ginger
- Mushrooms
- Onions
- Parsnips
- Potatoes
- Turnips

Serving Sizes:
3/4c 100% juice
Medium Fruit
1/2 c cooked vegetable
1/4 c dried fruit

Strive for at least 1 serving of each color per day!

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Please call for additional information 920-869-2468

OTIE Strategic Plan creates nationwide revenue streams for Oneida Tribe

In 2007, the Oneida Business Committee authorized the creation of Oneida Total Integrated Enterprises (OTIE) and the OTIE Board of Managers as part of its long-term vision and economic development strategy to diversify the Tribe's revenue streams, increase tribal assets and generate revenues nationwide in scope. Through the Board of Managers, OTIE formed as an engineering, science and construction management company to meet the Tribe's vision and mission to diversify revenues.

In order to meet the Tribe's mission of nationwide revenue streams, and to remain sustainable in a highly competitive industry, OTIE developed short-term and long-term strategies for company growth through the federal procurement process in the federal markets to reach the goal of developing a nationwide business. Planning and strategy is essential to growing and strengthening OTIE so the company remains competitive over time.

OTIE's first strategic action as short-term goal was to apply for certification as an 8(a) business. This was achieved in 2008, and the 8(a) status will expire in 2017. The 8(a) certification allows the company to compete in a smaller pool of competitors, which is a more efficient way to obtain work and generate more revenue for the company. However, OTIE's long-term goal is to sustain the business with the competitive edge that results from sufficient capability and capacity to compete.

The long term strategic action was and is to maximize involvement in the federal market. OTIE decided to acquire TN & Associates, a rec-



ognized and reputable federal contractor in the engineering industry. Through the acquisition, OTIE immediately gained 20 years of industry experience and obtained valuable tangible and intangible assets. The tangible assets included cash, office equipment, company vehicles and other physical property that had been owned by TN & Associates.

The intangible assets included the company name and logo, and the business goodwill that encompasses reputation, past performance, contracts and backlog, employees, client and vendor relationships, legal and industrial relationships, public and community relationships, and all forms of media and communications. The intangible asset of business goodwill is what makes OTIE a valuable asset to the Oneida Tribe, and more importantly, it is what makes OTIE stand out from industry competitors.

OTIE's goodwill creates value for clients, and the combined 25 years of experience that OTIE brings to a client is why OTIE is a strong competitor and recognized name in the industry. Building company goodwill is an ongoing business objective that is part of OTIE's long-term strategy to continuously build capacity and capability so that OTIE will maintain and grow its revenue base beyond the 8(a) status.

In OTIE's line of work, capacity is what shows how much work can be performed with staff and resources, and capability is the management and technical

expertise and experience of company staff to carry out the work effectively. Clients look for capacity and capability when selecting contractors, so OTIE makes it a priority to meet existing client needs and strategically plan for new client needs.

One part of the long-term strategy is to grow organically. Organic growth means that OTIE recruits the most qualified, experienced and efficient industry leaders with supporting technical staff to fit the right positions for the work performed.

By finding these industry leaders, OTIE builds the capability needed to perform the work and meet client needs. These leaders help further build OTIE capability and capacity at the same time, while leading the company to the right clients with long-term funding sources.

The most qualified technical and administration staff will make sure the company can conduct and complete the work efficiently with the highest quality and lowest risk to the client. In this way, OTIE can meet and exceed the client's expectations to build a business relationship that can bring future potential work.

Another important part of the strategic planning includes recruiting and training the most qualified tribal members for the right positions, either as employee or intern. OTIE created different education outreach programs, such as the summer camp programs for the Oneida Nation School System, to reach all ages of Oneida children and youth.

In addition, OTIE also sponsored students to attend college engineering camp and provided engineering scholarships to support higher education goals. The whole purpose of this education outreach program is to bring the engineering and science world to Oneida tribal members at a younger age and hope they will choose engineering and science as their future career.

All of this would not have been possible without the support of the Oneida leaders who established OTIE with a purpose and a vision for a company that can diversify the Tribe's revenue streams. With continued Oneida leadership and community support, OTIE will continue its best efforts to fulfill the mission created for OTIE.

In 2014, OTIE will achieve 25 years of doing business in the engineering, science and construction management industries. This is a remarkable achievement for a small business in highly competitive industries. 25 years of doing business demonstrates the OTIE commitment to providing excellent customer service that emphasizes safety and high quality performance.

OTIE is proud of its performance record and highly-qualified technical capability, and will continue to make the best effort to be competitive and sustainable in our industry by carrying out the mission given to us by Oneida tribal leaders.

This is an ongoing series of articles to inform the Oneida community about Oneida Total Integrated Enterprises and the work the company does.

News Around Wisconsin



Oneida tribe offered money to back Kenosha casino

Milwaukee, WI (AP) – The Oneida tribe would collect at least \$3 million a year in banking fees in exchange for its support of the proposed Menominee casino in Kenosha, according to a newly released agreement between the tribes.

The agreement also gives the Oneida tribe the first chance to help finance the first phase of the casino, which the Menominee tribe hopes to build with help from Hard Rock International, the Milwaukee Journal Sentinel reported.

The Menominee promised in return not to advertise the Kenosha casino in broadcast markets north of Milwaukee, or in daily papers or on billboards in the Green Bay-Appleton market. That's to avoid competing with the Oneida tribe's casino near Green Bay, which is in the middle of a \$27.9 million expansion. The Kenosha casino is expected to draw most of its customers from Illinois.

Gov. Scott Walker has said he'll approve the \$800 million Kenosha casino complex only if all Wisconsin tribes support it. Two tribes are currently opposed, the Forest County Potawatomi and the Ho-Chunk. Both fear it would cut into their own casino profits.

The agreement was posted on Oneidaeye.com, a website run by Leah Sue Dodge, a member of the Oneida tribe and critic of its leadership. Dodge said she obtained a copy from the tribal secretary's office. The tribe announced its endorsement of the project Oct. 17, the same day it signed its agreement with the Menominee. Details were kept confidential initially.

Under the agreement, the Oneida tribe, acting through a bank it owns, would provide ATM and cash advance services at the casino that would generate \$3 million in fees annually. The Oneida would also get first crack at providing some or all of the \$400 million in financing expected to be needed for the first phase of the project.

Dodge was critical of the tribal government even considering the loan, saying the tribe doesn't have the money for it.

Walker discourages campaign donations from tribes

Milwaukee, WI (AP) – Gov. Scott Walker says he's discouraging parties interested in a proposal to open a casino in Kenosha from contributing to his campaign.

However, the Republican governor is stopping short of saying he would refuse donations from those interested in the project.

Walker spoke Monday after visiting veterans at a Milwaukee hospital.

He has final approval over the Menominee tribe's proposal to open a casino in Kenosha. The Ho-Chunk and Forest County Potawatomi tribes oppose the plan, and Walker has asked his top aide to try to work out a deal between them.

Walker says the best thing the tribes could do with their money is help his staff get the information needed to make a decision. He says TV ads encouraging him to say yes or no are not helpful.

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Secretary Jewell Kicks Off White House Tribal Nations Conference

WASHINGTON, D.C. — Secretary of the Interior Sally Jewell kicked off the 2013 White House Tribal Nations Conference Wednesday, November 13, welcoming leaders invited from all 566 federally recognized tribes. The fifth conference hosted during the Obama Administration, Wednesday's event at the Department of the Interior included remarks from President Obama and participation from thirteen Cabinet members and other senior government officials.

"I am proud to work for a President who has demonstrated a lasting and meaningful commitment to upholding a strong government-to-government relationship with tribal nations," said Secretary Jewell, who also serves as Chair of the recently-established White House Council on Native American Affairs. "This conference is an important part of the ongoing dialogues we need to have as we work together toward tribal self-determination and self-governance and promoting prosperous and resilient tribal nations."

In her opening remarks, Jewell noted significant progress in the federal government's efforts to expand and institutionalize consultation with tribal nations on a spectrum of initiatives, including education and energy development. She also discussed emerging challenges facing Indian Country, including mitigating the impacts of climate change and sustained economic development in the face of challenging fiscal times.

Jewell also announced that the Administration has set a goal of placing more than 500,000 acres of land into trust by the end of the President's term. Already, the Bureau of Indian Affairs has processed more than 1,400 individual land into trust applications since 2009, accepting more than 230,000 acres in trust on behalf of tribes. Placing land into trust secures homelands for tribes, which in turn facilitates economic development and promotes health and welfare of tribal communities.

"Restoring land to tribes is not only important to achieve self-determination, but it can also be a spark for economic development in Indian Country — generating investment, new jobs and revenues," said Jewell. "Placing more than 500,000 acres of land in trust over the next three years is unprecedented in modern times, and I'm committed to making it happen."

Jewell highlighted recent Interior decisions related to restoring tribal homelands, including a final rule issued yesterday by Assistant Secretary for Indian Affairs Kevin Washburn that will provide greater certainty to tribes in their ability to develop recently acquired trust lands for purposes such as housing, schools and econom-

ic development. This rule provides for greater notice of land-into-trust decisions and clarifies the mechanisms for judicial review, depending on whether the land is taken into trust by the Assistant Secretary for Indian Affairs, or by an official of the Bureau of Indian Affairs.

The Administration also continues to focus on congressional enactment of a clean fix to the Carcieri decision of 2009 to confirm the Secretary of the Interior's authority to take land into trust for all tribes.

President Obama addressed the nation-to-nation relationship between the United States and tribes during his address to tribes.

"We have a unique legal and political relationship. One that's been affirmed many times in treaties, statutes, and in the constitution. That's the unique relationship we honor today, that's the relationship we're called upon to sustain for the progress of all our peoples," said President Obama.

Jewell also underscored the Administration's commitment to effective and efficient implementation of the land consolidation component of the Cobell Settlement. Last week, Interior announced that it

will expand the initial phase of the Land Buy Back Program Implementation Strategy so that tribes with the most highly fractionated lands are eligible to participate at the beginning of the program. Cooperative agreements would make funds available to tribal governments to implement key aspects of the Buy-Back Program, such as outreach and education to landowners.

In addition to Jewell, the following Cabinet members are participating in today's White House Tribal Nations Conference: Attorney General Eric Holder, Agriculture Secretary Tom Vilsack, Labor Secretary Thomas Perez, Health and Human Services Secretary Kathleen Sebelius, Housing Secretary Shaun Donovan, Transportation Secretary Anthony Foxx, Energy Secretary Ernest Moniz, Education Secretary Arne Duncan, Veterans Affairs Secretary Eric Shinseki,

EPA Administrator Gina McCarthy, Acting Homeland Security Secretary Rand Beers, and Acting Small Business Administrator Jeanne Hulit. Additionally, Council on Environmental Quality Chair Nancy Sutley and Director of the White House Domestic Policy Council Cecilia Muñoz will participate.

Members of the President's cabinet and other high-ranking Administration officials are participating in a number of separate listening sessions with tribal leaders throughout the week on a wide range of social and economic challenges facing Indian Country. The meeting topics include education, the Cobell Settlement Land Buy Back Program, development of transportation, water and energy resources, access to sacred sites, protection of natural resources, energy development, healthcare and implementing the Violence Against Women Act.

Cherokee girl's parents' lawyers seek \$1M in fees

NOWATA, Okla. (AP)

Attorneys for the adoptive parents of a 4-year-old girl caught up in a custody dispute have filed paperwork in Oklahoma seeking \$1 million in legal fees from the Cherokee Nation and the girl's biological father, who has dropped all legal claims to his daughter.

Attorneys representing Matt and Melanie Capobianco filed paperwork in Nowata County seeking the legal fees incurred while fighting the lengthy custody battle over 4-year-old Veronica.

In September, Dusten Brown handed Veronica over to the Capobiancos after the Oklahoma Supreme Court lifted an emergency stay keeping the girl in Oklahoma.

The Tulsa World reported Wednesday that attorneys for the Capobiancos are seeking \$1 million to be split among four law firms. The newspaper reports none of the money would go to the Capobiancos.

Veronica has been the subject of court battles since she was born to a non-Cherokee mother, who put the girl up for adoption. The Capobiancos had been lined up to receive custody since 2009.

Brown, a member of the Cherokee Nation,

pressed claims under the Indian Child Welfare Act and won custody when the girl was 27 months old. The Indian Child Welfare Act was passed in 1978 with the intent of reducing the high rates of Native American children being adopted by non-Native American families.

The Capobiancos' legal team worked pro bono, said Lori Alvino McGill, a Washington, D.C., attorney who traveled to Oklahoma to represent the couple.

"They could not possibly have afforded to pay," Alvino McGill said. "But even in pro bono representations, lawyers are permitted to recoup their fees and expenses ... here they are quite significant in certain circumstances when they prevail, as here."

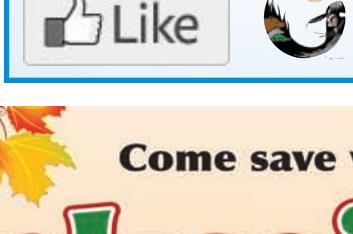
Brown's attorney, Rob Nigh, declined to comment specifically on the latest court filing.

"What I can say is that at all times, Dusten Brown has been motivated by what he believed to be in Veronica's best interest," Nigh said.

"And any response we make will include a reference to what motivated Mr. Brown's exercise of legal rights on his daughter's behalf."

The Cherokee Nation also declined to comment.

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HYUNDAI



Oneida Life

November 14, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihiwakis.com

Heritage Celebration brings Oneida music to GBSO



Photos courtesy of Jim Kelly

Jennifer Stevens performed three of her original songs with the Green Bay Symphony Orchestra (GBSO) Saturday, November 9. The concert was part of a celebration of the 100th year anniversary of the GBSO.

Top: Stevens, a classically trained soprano opera singer, performs one of her songs written in Oneida with the GBSO while historic Oneida photos were shown on the screen behind her.

Left: Guest Conductor Octavio Mas-Arocas and Jennifer Stevens.

By **Dawn**

Walschinski

Kalihiwakis
dwalschi@oneidanation.org
@DWalschi_Kali

Jennifer Stevens and the Green Bay Symphony Orchestra (GBSO) received a standing ovation for the Heritage Celebration Concert held Saturday, November 9 at the Weidner Center.

"(It was a) wonderful response from the audience ... I'm rejoicing right now," said Stevens who performed three of her original songs with the full orchestra. The show was part of a series of concerts celebrating the GBSO's 100th anniversary by highlighting area cultures.

A classically trained soprano opera singer, Stevens worked with Alaric Coussons to arrange her Oneida language songs Kahsl-ta (Dream), Owi-la (Wind) and Ol-na (Prayer) for the orchestra.

"I didn't know what to expect because I'm introducing new music that's arranged for orchestra, so it's a huge ensemble, so if you're not sure how everything's going to work out, but everything

pulled together," said Stevens.

Stevens began work on the Oneida Art Songs last June and hoped to surprise her grandmother Maria Hinton with the finished work.

"Unfortunately, she passed away during the project, but I kept focused, and I thought she was such a strong person, and I need to be that, too," said Stevens.

The Oneida Nation Museum and Stevens' family members gathered photos of Hinton to be shown behind Stevens during her third song.

"I didn't look at the screen because I didn't want to start crying," said Stevens.

Stevens was appreciative of the audience's response and of the opportunity to work with the GBSO.

"I am grateful for the opportunity to be a guest Soprano Soloist and guest Composer for a symphony. It is very uncommon... and a huge compliment. Performing my three Oneida songs arranged by Alaric Coussons and Aaron Zinsmeister, and con-

• See 2B,
Stevens

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every Wednesday. Winner announced
at the end of the day.

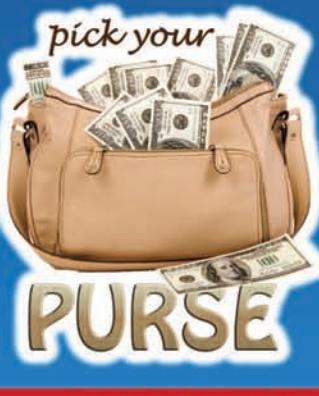
WEDNESDAYS



VISIT THE STAR
CLUB AND GET \$10
IN FREE PLAY.
ONE PER THURSDAY

\$17.95 FRIDAY SEAFOOD BUFFET 4PM-10PM

THURSDAYS



WIN A DESIGNER
PURSE STUFFED
WITH CASH
Every two hours from 2pm - 10pm we
will randomly select one guest to win.

\$14 SAT SURF & TURF 4PM-10PM

FRIDAYS & SATURDAYS



27th Anniversary
November 17
Level 3 \$27 / \$1,027



Veterans Day
November 11
All vets get a \$10
Free Play & a
\$5 meal coupon.

- SUNDAYS BINGO -
Level 1/2/3, \$7/\$127, \$17/\$227, \$27/\$527

MONDAYS - VALUE NIGHT \$7 / \$127

• 11/11 - All vets get a free entry pack.

WED BINGO - Turkey Bowling

\$7 / \$127, \$17 / \$227 handheld \$27 / \$47

FRIDAYS - COSMIC BINGO

COSMIC BINGO - \$10

— Friday Nights, 9:20pm sales, Free Beer —

Month Long Special

Earn an entry slip with buy-in at every session in
November for a drawing to be held Sat. November 30

Mon., Wed., & Fri Sales 4pm
Early Birds- 5:30pm • Regular Session - 6pm

Sundays Session, Sales noon

Warm-ups 1pm • Early Birds 1:30pm

• Regular 2pm



Win \$10,000 CASH
NOVEMBER 29, 10PM!

Turn in your entry by 9pm.

Everyone gets one entry to win.

Get a second entry if you turn
in your entry by 6pm.

Drawing at 10pm.



**\$6.95 FRIDAY
FISH FRY BASKET**
11AM - 9PM IN THE GROOVE

North Star
MOHICAN CASINO • RESORT

1.800.952.0195 • NORTHSTARCASINORESORT.COM

Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details.

*\$8.95 regular price \$5.16 for Black Diamond members, 10% off for Ruby members, 15% off for Pearl members &

20% off for Black Diamond. ** Register Early. Registration open at 3pm. Open to the first 700 people.



**\$5 TUES.
MEAL DEAL**
11AM - 8PM

2013 Invasive Species Program Highlights

This past year has been a busy one for the revitalized Invasive Species Program. The Oneida Tribe was awarded a grant from the Wisconsin Tribal Conservation Advisory Council (W.T.C.A.C) to hire two seasonal workers, Hartman Skenandore and Desmann Escalante, to assist with invasive species control work within the Oneida Reservation. If you utilized any of the trails or natural areas in Oneida, you probably have seen us out there and wondered what we were doing? Our focus this spring and summer was to control the spread of invasive species on culturally sensitive and natural areas that the Oneida community uses for recreation, hunting, and wildlife observation.

The invasive plant species targeted were Garlic Mustard, Phragmites, and Purple Loosestrife. These plants are the most problematic because they have the ability to crowd out native vegetation and restrict access to lakes and areas used for hiking, fishing, swimming and other outdoor activities.

Control Activities
Areas found to have invasive species were mapped with a Global Positioning System (G.P.S) unit. We then used brush cutters (mechanical) or hand-pulled (manual) to control them. This fall the sites will be chemically treated. This combined method of treatment is very effective at controlling invasive species. The most effective way to prevent their spread is to prevent their introduction.

2013 Accomplishments

- 11.1 acres of Phragmites mapped and treated
- 9.0 acres of Garlic Mustard mapped/ 4.0 acres treated
- 1.5 acres of Purple Loosestrife mapped and treated

Boot Scrubbers

During inclement weather we built boot scrubbers for the community to use as they enter and exit Oneida's natural areas. Invasive plant species seeds can attach to the tread or soles of shoes and boots. These boot scrubbers will help prevent the spread of invasive plant species on the Oneida Reservation.



Submitted photos
Above: Garlic Mustard plants going to seed.
Right: Mike Arce and Hartman Skenandore installing Boot Scrubbers.

Special thanks to everyone at Oneida Environmental, Health & Safety, Wisconsin Tribal Conservation Advisory Council, Oneida Conservation Department, and the Great Lakes Restoration Initiative for making this a successful year. Yawko (Thank You).

2013-14 Gun Deer season Approaching

Submitted By Oneida Conservation

The Gun Deer Season begins Saturday, November 23, 2013 and ends Sunday, December 1, 2013.

The Oneida Conservation Dept. will not be authorizing the use of rifles during the established firearm season. Although the State law has changed to allow rifle's statewide, hunters should check with local authorities to determine whether ordinances are in place that would restrict the use of rifles in an area they plan to hunt.

During the Gun Deer Season, all deer harvested must be registered at the Oneida Conservation Office during the designated registration hours:

- Saturday-Sunday (11/23-24/13) 8:00AM-12:00PM
- Monday-Wednesday (11/25-27/13) 8:00AM-4:30PM (closed 12:00pm-1:00pm)
- Thursday-Sunday (11/28-12/1/13) 8:00AM-12:00PM

The Oneida Conservation Department's expectation is that each hunter follows the safe hunting practices taught in hunter education:

T = Treat every firearm as if it is loaded.

A = Always point the muzzle in a safe direction.

B = Be certain of your target and what's beyond it.

K = Keep your finger outside the trigger guard until ready to shoot.

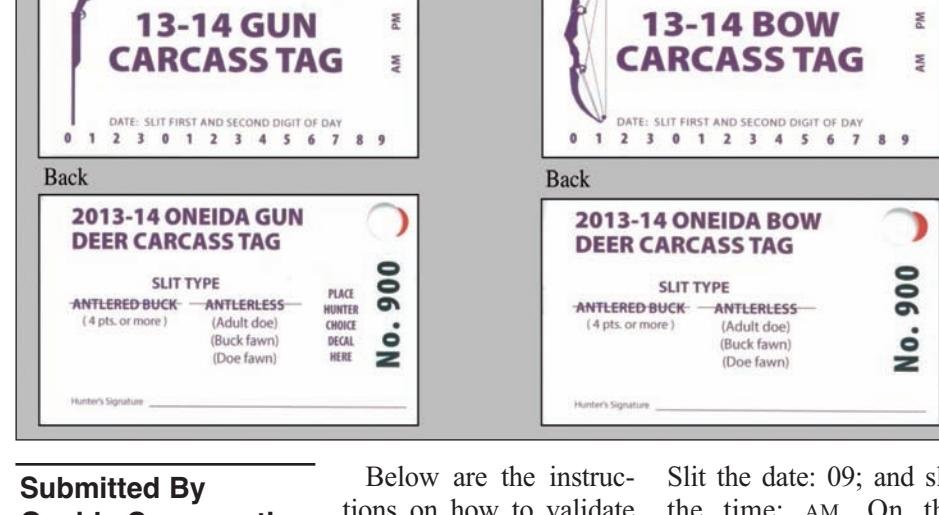
Following these rules

can also help ensure that everyone has a safe and enjoyable hunt when afield.

If you observe a possible violation or witness

an unlawful act, please contact the Oneida Conservation Department at (920) 869-1450.

Deer Carcass Tag Reminder



Submitted By Oneida Conservation

OH NO, where's my back tag! This is what you need to be looking for, small, white, credit card size, Carcass Tags!

There are no more big, bulky, back tags! While hunting the Carcass Tag does not have to be displayed, but it must be in your possession. The Carcass tag must be validated and attached to the deer.

Below are the instructions on how to validate the Carcass Tags:

Instructions

Immediately Upon Killing a Deer:

1. Validate the carcass tag by carefully slitting the mark designating time AM/PM, date of kill, and type of deer.

Example: An adult doe was harvested on September 9th at 8AM.

The proper way to validate the Carcass Tag is:

Slit the month: Sept;

Slit the date: 09; and slit the time: AM. On the reverse you would slit: Antlerless.

2. Attach the carcass tag to the ear or antler of the deer. Note: you must provide your own string or similar fastener.

3. Sportsman must sign the reverse side of the Carcass tag.

Failure to follow this procedure makes possession of the deer illegal and the tag invalid.

Notice from the...Oneida Motor Vehicle

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions*.

Acceptable method of payments include:

Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 — Licensing Administrator OR

Trista Cornelius, 920.496.5326 — Licensing Assistant

From 1B/Stevens

Arocas, with the Green Bay Symphony Orchestra and being well received by our audience with a standing ovation; to me, it can't get any better than that. This concert for me is truly a milestone in my life. I was able to dedicate and perform my songs in tribute and memory for my Grandma Maria Hinton, in honor of our Native American Ancestors for Native American Heritage Month, and to celebrate 100 years of the Green Bay Symphony Orchestra. I have a conductor from Chicago interested in conducting my three songs; we will see what the future holds," wrote Stevens in an email.

Oneida Gun Hunting Season Opens

Saturday, November 23, 2013

Please contact the Oneida Conservation Department at (920)869-1450 with questions or concerns.

THORNBERRY CREEK AT ONEIDA

Purchase your 2014 Season Golf Pass in November and...

Save 5% Now!

*5% savings will be given in the form of a Thornberry Creek gift card

Plus, you will be entered into a drawing for Packer items, including:

- Autographed Jordy Nelson Football
- Autographed Eddie Lacy helmet
- Packer Tickets!

Be sure to sign up by November 30th. Payroll deduction is also an option.

Stop into the golf shop at

THORNBERRY CREEK AT ONEIDA

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact Mark Becker, mbecker@golfthornberry.com

to sign up and/or for more information.

Mark Becker, Director of Golf, PGA

Thornberry Creek at Oneida

920-434-7501 x106

www.golfthornberry.com

"Come Play With Us"

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?

Try using the Kalihwisaks Classifieds!

For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

ONEIDA NATION

Pardon and Forgiveness Hearing NOTICE

Purpose: *Pardon or Forgiveness* - A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: November 14, 2013

Where: Norbert Hill Center - Business Committee Conf. Room N7210 Seminary Road Oneida, Wisconsin.

Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process

I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners

The following pardon and forgiveness applications will be considered: Wayne Leutjen, Sherry Skenandore, Antonio Hernandez, Patricia Thomas and Kevin House.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.7-1].

Kalihwisaks 2013–2014 Schedule



www.kalihwisaks.com



kalihwisaks
Find us on Facebook

TOLL FREE:
1.800.206.1100
FAX:
1.920.496.7493

*Wednesday

<u>Deadline</u>	<u>Publish</u>
November 21, 2013	*November 27, 2013
December 5, 2013	December 12, 2013
December 19, 2013	December 26, 2013
... 2014 2014 2014 2014...
January 2, 2014	January 9, 2014
January 16, 2014	January 23, 2014
January 30, 2014	February 6, 2014
February 13, 2014	February 20, 2014
February 27, 2014	March 6, 2014
March 13, 2014	March 20, 2014
March 27, 2014	April 3, 2014
April 10, 2014	April 17, 2014
April 24, 2014	May 1, 2014
May 8, 2014	May 15, 2014
May 22, 2014	May 29, 2014
June 5, 2014	June 12, 2014
June 19, 2014	June 26, 2014
July 3, 2014	July 10, 2014
July 17, 2014	July 24, 2014
July 31, 2014	August 7, 2014
August 14, 2014	August 21, 2014
August 28, 2014	September 4, 2014
September 11, 2014	September 18, 2014
September 25, 2014	October 2, 2014
October 9, 2014	October 16, 2014
October 23, 2014	October 30, 2014
November 6, 2014	November 13, 2014
November 20, 2014	*November 26, 2014
December 4, 2014	December 11, 2014
December 18, 2014	*December 24, 2014
*December 31, 2014	January 8, 2015

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and **Publish dates are every other Thursday** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:

P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?

Try using the Kalihwisaks Classifieds!

For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

Wanted

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853

Please call Nicole with information...
(920) 264-7942

Found

Found: One beaded lanyard found at Wolf Drive Park. Description needed Call...920-869-6281

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space
Call...920-347-0500

Business

Due to casino construction, Turtle Island Gifts will be refocusing sales of Native jewelry and gifts to web. Pics and prices can be found online at www.facebook.com/TurtleIslandGifts Debit/credit cards accepted. Darleen Denny, owner.

... (920) 562.0762

Found

One cell phone at Three Sisters Park. To claim contact Isabell Parker Call...920-498-2011

Wanted to Buy

Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.

Call...920-366-2239

RECKA & ASSOCIATES

Divorce for Women

Green Bay 211 S. Monroe Ave.....920.435.8159

Free

2 pc. 4x8 frosted glass
First come, first serve
Call...920-660-9280

Next Kalihwisaks
Deadline: Nov. 21st
Print: Wednesday,
November 27th



Car Crash Lawyer

Joe Recka

Green Bay (920) 435-0646

Appleton (920) 730-0889

www.reckaassociates.com

email: recka@reckaassociates.com

Recka & Associates

BANKRUPTCY

With us it is hassle-free and easy.

211 S. Monroe Ave.
Green Bay, WI 54301

920-435-8159

Oneida Health Center AJRCCC

Craft/Bake Sale

Friday, December 6, 2013

at the

Oneida Health Center

Main Conference Room

from

10:00AM till 3:00PM

*Great Assortment
of Crafts and
Bake Goods*

Any questions contact:

Judi Skenandore at

869-4809 OR

Terry Vanwychen

at

496-7388



Hours changing to get Oneida Tribal ID Card

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change.

The new hours will be from 8:30AM to 4:00PM

If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are:

(920) 869-6200 or (800) 571-9902

ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 **must** have their parent/guardian present with their picture ID.

Everyone's cooperation and attention to this notice is appreciated.



New Arrivals

If you have a birth announcement, please send it to the Kalihwisisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

**Nyah Margaret
Danforth**



Welcoming Nyah Margaret Danforth who was born on Tuesday, October 22, 2013 at 11:05 a.m. at St. Vincent's hospital in Green Bay, Wisconsin. She weighed 6 lbs, 1 oz and was 19 inches long. Proud Parents are Catrina Powless and John Danforth. Maternal grandmother is Gina Powless-Buenrostro; maternal great-grandparents are Dorothy Ninham and Herbert Powless. Paternal grandparents are Geraldine and Joe Danforth; paternal great-grandparents are, Wilma and the late John Danforth, Caroline (Nathan) Smith and Eldred (Rebecca) Nicholas.

**Princeton James
Webster**



Princeton James Webster was welcomed by his mother, Jasmin Webster at 2:22 am on Saturday, September 14, 2013 at St. Mary's Hospital. Princeton weighed in at 8 lbs. 2 oz. and was 20 in. long. He was also welcomed by his grandmother, Robbie Webster-Thomas, his great-grandparents, Cliff & Wanda Webster, his aunts and uncles, Joelle Thomas, Robert Cantu & Nick and Traci Cantu and his older cousin, Azaraiyah Cantu.

Skyler Lee Moon

Skyler Lee Moon was born to proud parents Mary Breitrick and Joshua Moon on October 3, 2013 weighing 6lbs 9oz and 20 inches at birth.

Skyler is the grandson of Rebecca Wilber, and great-grandson of the late Mary (Stevens) Wilber.

Skyler is the baby brother to Emiley Moon.

Kalihwisisaks

Find us on
Facebook



**For the Best in
Native
American
Music**

**Kalihwiyo'se
WPNE 89.3**

Thursdays

**10PM to
Midnight**

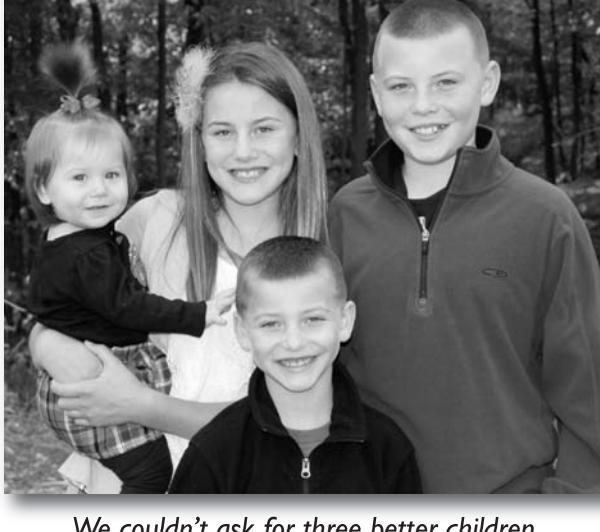
Reflections of the past



Can you identify anyone in this photo submitted by Jacob Metoxen? It looks like it was taken in front of Parish Hall. Call **920-496-7316** if you know who's who.

Happy Birthday

Jalen, Nevaeh, and Darrien



We couldn't ask for three better children.

We are proud of each of you.

Love, Dad, Mom, Gia, and your entire family "



**Call
920.496.7317
for All Your
Advertising
Needs!**

"To my best friend Dave"

You are someone special in my life. Our friendship has been ours as long as I can remember. We have shared good times, trying times and memories by the heartfelt. It's a love I really cherish. It's the kind of love that makes you smile. I feel lucky to have such a great friend like you in my life. Dave, I love you now and always.

~ Linky

Thank You

Holy Apostles Church would like to say Thank You to everybody that attended, donated and worked our Fall Harvest Dinner to make it a success!

Special Thanks to Beverly King for coordinating the event, extra special Thank you to all the potato peelers! Thank you to Radisson Hotel & Conference Center Green Bay, Lake of the Torches Resort Casino and Potawatomi Carter Casino & Hotel and Oneida Bingo & Casino for their donations.

We look forward to seeing you again next year.

Check out the Kalihwisisaks on facebook



REMINDER

**There is a
NO CASH POLICY**

that came into effect on
January 1, 2013.

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the

Skenandoah Complex

M – F, 8:30AM – 4PM

www.perrethomesinc.com



**New 2013 Model Homes Never Seen
in this Area!!**

**Full Drywall w/8' High Ceilings
– Sectional 1,188 sq. ft.**

**& Modular 1,404 sq. ft. \$53,900
You have to Check this out!**



1100 Velp Ave • Green Bay, WI
Toll Free (866) 433-1442

FUN & GAMES

DAYS OF THE WEEK

WORD SEARCH

Find the Oneida words from the wordbank hidden within this wordsearch

K	T	N	Y	C	K	G	.	R	R	A	M	W	Z	T
N	C	U	Z	A	B	E	P	E	T	I	Y	C	Y	U
K	A	J	T	Z	W	N	W	K	K	A	U	.	L	T
A	R	J	Z	A	D	A	A	G	W	B	Z	F	A	A
Y	S	J	I	A	H	T	T	A	A	Y	.	X	A	H
E	B	.	R	A	A	A	T	A	Q	K	T	M	D	K
L	U	G	G	.	K	A	S	M	T	W	Q	S	Q	S
I	E	O	Q	Y	A	D	H	H	Z	A	V	A	G	I
H	H	M	W	T	T	X	.	E	A	Q	K	J	G	W
A	A	L	A	Z	R	I	Y	N	B	I	R	A	M	W
T	D	.	W	H	O	W	N	Z	Y	P	A	W	T	V
U	U	Y	U	M	P	R	J	Y	Y	R	N	D	L	I
T	Y	L	L	Q	J	N	K	J	Q	U	A	I	K	.
.	W	M	O	Z	G	Y	O	A	M	O	A	A	S	D
T	U	A	H	I	N	K	E	T	Q	.	A	W	A	.

WORD BANK

YAWATATAKATI
SUNDAY

YAWATATA-U
MONDAY

TEKNIHATUT
TUESDAY

AHSAHATUT
WEDNESDAY

KAYELIHATUT
THURSDAY

WISKHATUT
FRIDAY

ATAKTA
SATURDAY

CROSSWORD
PUZZLE

Across

2 SUNDAY

7 TUESDAY

Down

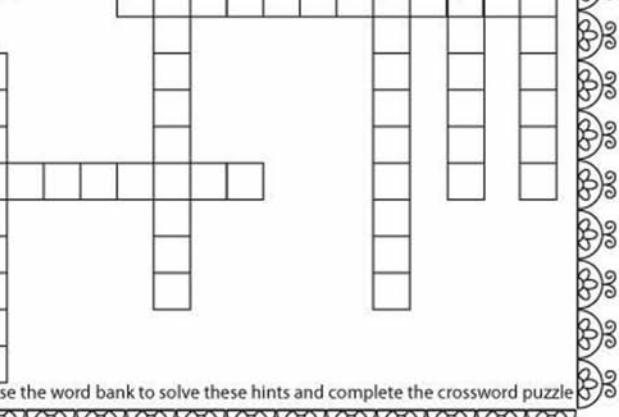
1 MONDAY

3 WEDNESDAY

4 SATURDAY

5 THURSDAY

6 FRIDAY



Use the word bank to solve these hints and complete the crossword puzzle

Thunderhawk

Student of the Month

Lindsey Danforth

By Tavia Moore
Thunderhawk Times



Lindsey Danforth is a senior at ONHS. She used to attend West De Pere High School before she came to Oneida. When I asked her about her grades, she replied, "In the past they haven't been great, but I have been working my butt off this year!"

She lives in Green Bay, Wis., with her dad, step-mom, and puppy. Lindsey's extra-curricular activities include volleyball, basketball, softball, and track. She says her hero is Brianna Bissonette. "She makes me laugh on a daily basis and she's flaw-

less!"

When I asked her what she planned on doing after high school she said, "My dream is to go to UW-Oshkosh and play ball." Her career plan is to be a high school counselor. Her motto she lives by come from the film Finding Nemo: "Keep on swimming!"

Free iPad at Parent/Teacher Conferences

By Gerald B. Diamond
Thunderhawk Times

Attention parents of Oneida Nation High School and Turtle School students: today is the day when parent and teacher conferences will be held, and parents can win an iPad!

Students will have a half day of school on Thursday, November 14. Dismissal time is set for 12:30pm, and after school is dismissed, parents can pick up their children and meet their teachers for conferences.

Just like the parent/teacher conferences from last year, parents can win an iPad just for meeting with their children's teachers. For every teacher that parents



meet with, the parents get their names put into a raffle. The more teachers that the parents meet with, the better their chances are at winning at the end of the conferences.

The grand prize for the raffle is an iPad from

Apple, Inc. The second prize is an Encouragement Basket like the one given out at Family Feast. There will be a winner at the Turtle school as well as at ONHS. The winners of the prizes will be announced the following day.

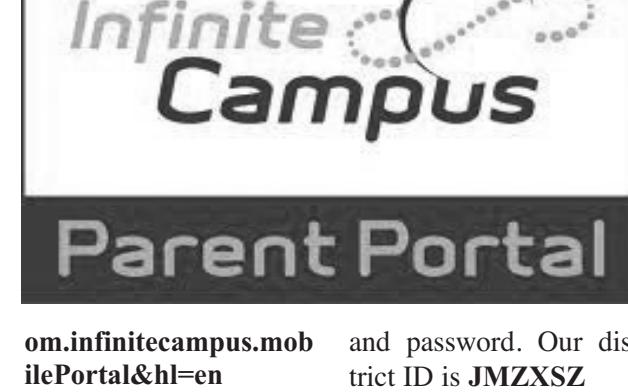
Last year, 62% of the parents attended conferences. Our goal this year is to get 75% of the parents to be involved. Come on down and meet with the teachers for a chance to win!

Parents Can Check Our Grades

By Ruby John
Thunderhawk Times

The Infinite Campus Parent Portal is a way that parents and students keep watch of grades. Parents, as well as students, can see school grades and attendance on Parent Portal either through Internet access on a personal computer or through the Infinite Campus app.

In order to check grades or attendance on a personal computer, users must go the Oneida Nation School System's web page (<http://oneidonation.org/schools/>) and then click on the NASIS Student and Parent Portal link. After clicking on that link, users will need to sign in using the stu-



om.infinitecampus.mobi/lePortal&hl=en

The app for an apple device can be found at <https://itunes.apple.com/us/app/infinite-campus-mobile-portal/id464352883?mt=8>

After the app is downloaded, students and parents will have to enter a school district ID in addition to their username

and password. Our district ID is JMZXSZ

Once the app is installed, users simply sign in with their regular school sign in and then boom! Checking grades, attendance, assignments, and much more is super simple!

By Sheldon Skenandore
Thunderhawk Times

Fall season is the best season of the month because the leaves fall down.

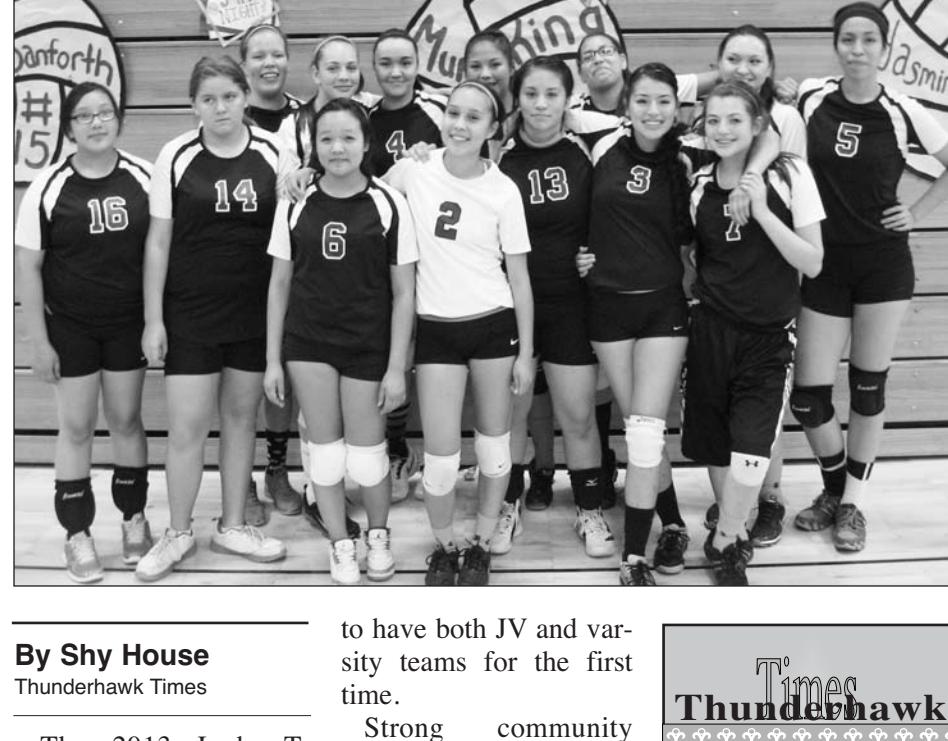
The changing colors in nature are awesome.

Fantastic Fall



Some people like fall, some people don't like fall, but I think fall is cool. Also, Halloween happens in fall, which is a great holiday. Yes, it gets cold outside and windy, but people in Wisconsin get the hang of it. The fall season is one of the year's best seasons!

Lady T-Hawks Volleyball Season's End



By Shy House
Thunderhawk Times

to have both JV and varsity teams for the first time.

Strong community support was also brought on by the Lady T-Hawks as they took on their last games during the week of October 14-18. Senior night was held on October 17th during the last home game of the season. What an amazing effort and an excellent turnout throughout this year. Way to go Ladies and coaches - you had a great 2013 volleyball season!

Boys Basketball Season Right Around the Corner

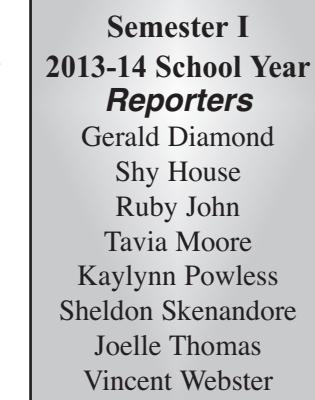
By Shy House
Thunderhawk Times

Just like every year, ONHS Boys' Basketball is right around the corner for the T-Hawks. Starting November 11th, our boys will have their first practice of the year. They'll get a better feel of who the coaches are, who their new teammates are, and they'll get to see how practices will be.

With hard work and dedication, it is very hopeful that this year our boys will pull through and have a great season. New and old potential talents have been seen, and the T-Hawks, just like every year, have a good group of guys that'll carry on the torch from last year.

When asked about the season, senior Isaiah Charles said, "I'm excited about this season, I feel like it's going to be a good one."

Let's go, T-Hawks! 2013-2014 boys basketball season: make it count!



OBC Forum

Shekoli,

Veteran's Day

Although you are reading this column after the actual holiday, I would like to acknowledge our many Oneida veterans who have served this country through their sacrifices and the many years of having to be away from their homelands to make this country a better place.

My heartfelt thanks to all members of the US Armed Forces, whether it was the US Marines, the US Army, the US Air Force, the US Navy or the US Coast Guard for their dedicated service to this country. This country has seen many conflicts and wars throughout the years and still we are a proud nation everyone looks up to and wants the same freedoms we have achieved through the years. Again, many thanks to all who have served this country well.



Oneida Tribal Judicial System

Quarterly Summaries for July - September 2013

Initial Review
Rule 9(D) - Criteria for Acceptance:
 The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:
 (1) A violation of constitutional provisions;
 (2) The decision is outside the scope of the authority or otherwise unlawful;
 (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
 (4) The decision is arbitrary and/or capricious;
 (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
 (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Bryan Jonet vs. Stephen West, Job Training.

Docket No. 13-AC-010, August 28, 2013. Judicial Officers Janice L. McLester, Winnifred L. Thomas and Stanley R. Webster presiding. Denied. Failure to follow Rules of Appellate Procedure, Rule 2 Starting an Appeal (B) Fee: A filing fee of \$25.00 must accompany the Notice of Appeal... and Rule 9 (B) Purpose: The purpose of Initial Review is to answer threshold questions regarding the jurisdiction of the case and the procedural and material sufficiency of the Notice of Appeal. (1) The Initial Review will determine if the case is acceptable for appellate review under the criteria in D below. (2) If not acceptable for appellate review, the Initial Review body will determine what original hearing body has subject matter jurisdiction over the case.

In this case, there is no original hearing body decision as required by Rules of Appellate Procedure, Rule 2 Starting an Appeal (D) Additional Information: In addition to the Notice of Appeal form and filing fee, the following information shall be provided upon the filing of the Notice: (1) A copy of the written decision of the original hearing body. This case should have been filed at the Oneida Personal Commission for review under their original hearing body jurisdiction.

Edward Delgado vs Brian Doxtator.

Docket No. 13-AC-011, August 28, 2013. Judicial

Officers Janice L. McLester, Winnifred L. Thomas and Stanley R. Webster presiding. In Accordance with Rules of Appellate Procedure, Rule 6(B)(1): Interlocutory Appeals, Time: The time frames for interlocutory appeals shall be accelerated to minimize any delay in the proceedings before the original hearing body. The following time lines shall be used in order to file and resolve an interlocutory appeal: (1) A party aggrieved of an intermediate ruling judgment or order during an original hearing, who wishes to seek intermediate relief, may file an interlocutory appeal with the OTJS within five (5) days of the receipt of the ruling, judgment, or order in question.

Failure to follow Rules of Appellate Procedure, Rule 2 Starting an Appeal (A) Form: An appeal is commenced with the completion and filing of the Notice of Intent to Appeal form (Notice of Appeal) and (B) Fee: A filing fee of \$25.00 must accompany the Notice of Appeal.

Appellate Court Cases

Randall Denny vs Leonard Stevens.

Docket No. 13-AC-005, September 9, 2013. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This was an appeal of Oneida Personnel Commission decision upholding Mr. Denny's termination. Mr. Denny was an employee of the Food Distribution department for six years and served in the capacity of a substitute relief worker. He had worked regularly for six years. Mr. Denny had been injured on the job and was taken to the hospital. His manager Mr. Don Miller gave Mr. Denny the choice of hospital and Mr. Denny chose St. Mary's hospital. Mr. Denny received a bill from the hospital and complained to Contract Health. He was told to contact HRD. Mr. Denny told HRD that it was his manager Mr. Miller that had said he could have a choice of hospitals so he chose St. Mary's hospital, which happened to be the wrong hospital that the Tribe uses. Mr. Miller would not admit to the instruction. Mr. Denny went to see the department Director, Ms. Linda Torres and complained about the situation, and about his job title and lack of raises and benefits. During this time frame a complaint was filed in regard to Mr. Denny's work performance. On November 5, 2012 Mr. Denny was terminated for alleged issues related to work performance and personal actions and appearance. Mr. Denny appealed his termination. On December 3, 2012 Mr. Denny received a letter from Oneida Human Resources stating he was reinstated as a result of a voided termination. On December 4, 2012 at 4:30 pm, Mr. Denny received a call from his Supervisor to come to work on December 5, 2012 at 9:30 am. Upon his arrival his Supervisor, Mr. Leonard Stevens informed Mr. Denny that he had won his appeal and would be getting his back pay for the month of November. Mr. Stevens then handed Mr. Denny a memo thanking him for his work at the Oneida Food Distribution

and letting him know that his services were no longer needed and his position as a Sub-Relief-Worker ended effective December 5, 2012. Mr. Denny appealed to the OTJS Appellate Court. The Appellate Court reversed the OPC's decision and ordered Mr. Denny to be reinstated to his position along with all Back-Pay and all other benefits due him. The Appellate Court found six years as a Sub-Relief-Worker was beyond the intended scope of his position. Mr. Denny had in fact been treated as a regular employee; therefore, he should have received the benefits of a regular employee which means he could not simply be "let go".

Oneida Bingo & Casino, Table Games/Poker Room, Shelly Stevens vs. Trudell Kohlwey.

Docket No. 13-AC-007, September 16, 2013. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of the Oneida Personnel Commission decision dated April 5, 2012 which overturned a written warning. Ms. Kohlwey is a Poker room Shift Supervisor for the Table Games Department at the Oneida Bingo and Casino. On January 10, 2013 Ms. Kohlwey walked out of the West Mason Street Casino with a level two (2) key in her pocket and received a written warning. The OPC overturned the written warning. Oneida Bingo & Casino, Table Games/Poker Room, Shelly Stevens appealed that decision to the OTJS's Appellate Court. The Appellate Court found the Key Watcher SOP is sufficiently specific about Level Two keys. Under section 3.6.2(g) of the Key Watcher SOP it states unauthorized removal of key(s) from building can result in a written warning, suspension and eventual termination. Ms. Kohlwey was disciplined under the Oneida Personnel Policies and Procedures section V.D.2.IV.j. Failure to exercise proper judgment. The Key Watcher Standard Operating Procedures had been created in 2004 and should be updated periodically to keep up with the changes in gaming. However, the Key Watcher SOP is not the controlling document in this case. The violation within the Oneida Personnel Policies and Procedures are controlling. The Oneida Personnel Policies and Procedures are Tribal Law and it is the driving document utilized when issuing disciplinary actions and carries the greater weight against a Standard Operating Procedure. The Appellate Court reversed the Oneida Personnel Commission's decision dated April 5, 2013, and upheld the supervisor's decision in the issuance of the Written Warning.

Trial Court Cases
Suzette Diederich vs HRD/Benefits and Crawford & Company.

Docket No. 13-TC-026, July 23, 2013. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case was a Worker's Compensation claim. Petitioner, Suzette Diederich, filed her appeal against Respondents,

HRD-Benefits and Crawford & Company decision to deny her Workers Compensation claim. Petitioner claimed she suffered insect bites while on duty, which caused her lost wages of less than four-weeks. Respondents denied Petitioner's claim due to untimely filing and Petitioner provided no evidence to show alleged injury happened at work. On July 22, 2013 Petitioner submitted her motion for dismissal as she no longer interested in pursuing this claim. Petitioner's motion for dismissal without prejudice was granted.

Ron Kelly vs Oneida Conservation, Harvey Kosowski.

Docket No. 13-TC-036, July 29, 2013. Judicial Officers Mary Adams, Sandra L. Skenadore and Leland Wigg-Ninham presiding. This case began in November 2012, as Mr. Kelly was hunting within tribal lands within a no hunting no trespassing area. On the same day or shortly thereafter, Mr. Kelly was issued a citation from Warden Kosowski for violation of Chapter 45.16 and Mr. Kelly's weapon was seized.

This violation is described as trespassing in a wildlife area, park or bow hunting area during the nine (9) day gun deer season, without giving notice. A hearing was scheduled at the Environmental Resources Board for January 2013, but was rescheduled for February 2013. At the ERB hearing, Warden Kosowski failed to appear and the ERB dismissed the citation and shortly after Mr. Kelly retrieved his weapon. Mr. Kelly then filed this action. The Court found Warden Kosowski exceeded his discretion by seizing Mr. Kelly's gun. Under Oneida law, seizure of weapons is a specific and limited power and Warden Kosowski crossed a bright line by seizing the weapon in a situation where it was clearly not authorized. This case is proceeding to address a possible remedy.

Michael B. King vs HRD-Benefits and Crawford & Co. Insurance.

Docket No. 13-TC-009, August 5, 2013. Judicial Officers Jean M. Webster, Kathy Hughes and Mary Adams presiding. This case involves an appeal of denial of workman's compensation. Petitioner claims the five percent permanent partial disability he received for the 2012 injury to his left knee should be combined with five percent permanent partial disability he received in 2011 for his right knee injury. The issue was can percent disability ratings be stacked or combined. Compensation for permanent disability the injury must be rated 7.5% or higher. In both cases these were work related injuries, however, occurred separately and there was no factual relation between the two injuries except both injuries occurred at work and were injuries to Mr. King's knees. The court affirmed the denial of workman's compensation.

Rita Thornton vs Oneida Housing Authority.

Docket No. 13-TC-120, August 8, 2013. Judicial Officers Jean M. Webster, Kathy Hughes and Mary Adams presiding. This case involved a housing eviction. Petitioner filed a

Motion for Stay on the Enforcement of Oneida Housing Authority decision and a Motion for Peacemaking. Respondent alleged the Petitioner abandoned her home and the utilities to the home were disconnected. Petitioner claimed she did not abandon her home but was staying with friends due to the disconnection of her utilities. Based upon testimony and evidence to the court, the Court upheld the Respondent's decision for eviction and gave the Petitioner until July 15, 2013 to remove all personal belongings. The Motion for Peacemaking became moot as the decision of abandonment was upheld.

In re: Petition Removal of Chairman Delgado, Brian A. Doxtator vs Edward Delgado.

Docket No. 13-TC-124, August 24, 2013. Judicial Officers Jean M. Webster, Sandra Skenadore and James Van Stippen presiding. Petitioner claimed she needed a letter from the Trust Committee denying the withdrawal from her son's Trust Funds so that the state could provide him with a public defender. In September 2013 Petitioner filed a motion to expedite this matter by holding an earlier pre-trial hearing because a preliminary hearing concerning charges against her son was scheduled for mid-September 2013. On September 10, 2013 the Court denied Petitioner's request (see Rules of Civil Procedure, Rule 5(C)2) which states the opposing party is entitled to fifteen days to file their response. Petitioner explained that the Trust Funds are his, he is entitled to early release of the funds and that there are no restrictions, and that he can use the funds anyway he chooses. Furthermore, Petitioner claims the Trust Funds are for her son's safety and welfare; therefore, should meet the early release requirement. The Court found that even if a qualified tribal member graduates from high school or obtains a GED, the tribal member shall not receive his or her Trust Fund distribution unless they provide proof to the Enrollment Department that the terms are met. The Court denies early release of Petitioner's son's Trust Funds. After much discussion, Petitioner motioned the Court to dismiss her claim.

Delgado violated the Oath of Office. After two days of testimony the court found the Petitioner failed to meet the burden of proof by clear and convincing evidence. Petitioner did not show there were sufficient grounds for removal; therefore, the court declined to forward the petition to the General Tribal Council and Petitioner's request for removal was dismissed.

Barbara J. Silva vs Oneida Trust Committee.

Docket No. 13-TC-125, September 20, 2013. Judicial Officers Mary Adams, Kathy Hughes and Jean M. Webster presiding. This case involves a request for the early release of a Trust Fund account. Petitioner's son reached the age of eighteen and has not graduated from high school. A pre-trial hearing was held in August 2013. Petitioner claimed she needed a letter from the Trust Committee denying the withdrawal from her son's Trust Funds so that the state could provide him with a public defender. In September 2013 Petitioner filed a motion to expedite this matter by holding an earlier pre-trial hearing because a preliminary hearing concerning charges against her son was scheduled for mid-September 2013. On September 10, 2013 the Court denied Petitioner's request (see Rules of Civil Procedure, Rule 5(C)2) which states the opposing party is entitled to fifteen days to file their response. Petitioner explained that the Trust Funds are his, he is entitled to early release of the funds and that there are no restrictions, and that he can use the funds anyway he chooses. Furthermore, Petitioner claims the Trust Funds are for her son's safety and welfare; therefore, should meet the early release requirement. The Court found that even if a qualified tribal member graduates from high school or obtains a GED, the tribal member shall not receive his or her Trust Fund distribution unless they provide proof to the Enrollment Department that the terms are met. The Court denies early release of Petitioner's son's Trust Funds. After much discussion, Petitioner motioned the Court to dismiss her claim.

Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter in calendar year.

2013 Cases Filed at Oneida Tribal Judicial System YTD

- Trial - 129
- Peacemaking - 20
- Garnishments - 196
- Appellate - 15
- Family - 634

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet.

Submitted by Janice L. McLester, Judicial Officer.

VETERAN'S DAY



On Monday, November 11th, Veterans Day, Lauren McLester-Davis and her fellow West De Pere Student Council Members served pizzas, patriotic cupcakes, and soda to local Veterans. This marks the 5th year that Veterans enjoyed the ceremony and celebratory pizza party in their honor.

Lauren fundraised to provide the pizzas while Green Bay Glass Nickel Pizza company provided pizza discounts and Oneida Bingo and Casino provided student transportation.



Submitted photo

Veterans Top Row: Andy John, Wendell McLester, Greg Matson, Cletus Ninham, Marty Antone
West De Pere High School Student Council serving Veterans: Lauren McLester-Davis, Emily Boyea, Hannah Steele, Emily Stangel, Nicole Nolte Rierdon, Amaya Varela, Rachel Gilson, Shelby Siebers, Rida Rizwan, Joliet Ellis, Aaron Rottier and Teacher Chaperone, Maggie Gertz



Also on Monday, November 11th, Oneida Veterans were invited to act as the Color Guard for a Veterans Day Celebration at Northeast Wisconsin Technical College (NWTC).

The event recognized area Veterans, both past and present. Wisconsin Congressman Reid Ribble spoke to the attendees and thanked Veterans for their sacrifices.



Submitted photo

Veteran Cletus Ninham, Veteran Wendell McLester, Pizzas4Patriots Wisconsin Ambassador, Lauren McLester-Davis, Vice Chairman, Greg Matson, and Veteran Andy John.

**"We do not celebrate war,
but we do celebrate our warriors."**

Wisconsin Congressman Reid Ribble



Letters & Opinions...

Respect for Elders

I am writing because of the concerns I have with the OBC saying they respect the elders. Why are all the cuts aimed at the elders? Why are the elderly apartments on hold? Why hasn't the meal site been finished when it was supposed to be finished? Why are you now cutting out the Christmas party? You don't realize how much the Christmas party means to the elderly. It's the one thing they look forward to all year. I don't see any cuts made to the OBC for travel or anything else, but then of course there aren't any elderly serving on it. Making cuts to Mom's bingo at the Senior Center, what sense does that make?

Why don't you have

absentee voting? Would it not save money and let the elderly that can't get out vote? Does anyone use common sense anymore?

I guess you don't know what respect really means. Respect your elders – I don't think so.

Fran Brigham



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

Important Information BadgerCare Plus Enrollment

You may have already received a letter from the State of Wisconsin informing you that there are NEW INCOME LIMITS for BadgerCare Plus.

Due to changes in State law, adult members with household income above 100% of the Federal Poverty Level (FPL) and children with household income above 300% of FPL will no longer be eligible for BadgerCare Plus. These changes take effect January 1, 2014.

If you have received the letter from the State of Wisconsin, you or someone in your household may be above those FPL limits. If anyone in your household is affected by the change in income limits, and you are still enrolled in BadgerCare Plus, you will get another letter from the State in

December, letting you know exactly who is affected and how their eligibility will change.

Oneida Tribe 490-3939

What Can I Do?

BadgerCare Plus members who are above the new limits in 2014 may apply for private health insurance through the Federal Health Insurance Marketplace. For health insurance coverage starting on January 1, 2014, you must apply for health insurance through the Marketplace before December 15, 2013.

PLEASE NOTE: For any coverage that you get through the Marketplace, it is very important that you pay your first premium on time. If you do not, you will not be covered in January 2014.

To apply for private health insurance through the Marketplace, go to HealthCare.gov or call 1-800-318-2596.

2013 FPL Guidelines*

Family Size	Monthly Income for Adults (100% FPL)	Monthly Income For Children (300% FPL)
1	\$ 958	\$2,873
2	\$1,293	\$3,878
3	\$1,628	\$4,883
4	\$1,963	\$5,888
5	\$2,298	\$6,893

*Note: FPL limits are subject to change

VISIT THE ONEIDA NATION'S OFFICIAL
WEBSITE AT:
[HTTPS://ONEIDA-NSN.GOV/](https://oneida-nsn.gov/)

REMEMBER
WHEN THE KIDS FIRST GOT ME ?

I'd fly through the air, they'd bounce me all the way from the house to the school, I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts!! I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please ?? I heard basketball is BIG in Indian Country.

P.S. Get ideas. Get involved. Get going at letsmove.gov/indiancountry.



The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of Public Meeting

Thursday, December 5, 2013

12:15 p.m.

OBC Conference Room

2nd Floor, Norbert Hill Center



Topic: Amendments to the Election Law

This Public Meeting is being held to consider a proposal that would address prior gaps that existed in the Policy. The proposed amendments include:

- Adding a definition of Caucus.
- Removing references to a Police Officer.
- Removing the language regarding Alternates for the composition of the Election Board.
- Removing the term limits.
- Changing the term of Candidate to Tribal Member.
- Removal of language regarding video surveillance.
- Removing language regarding marking the ballot.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

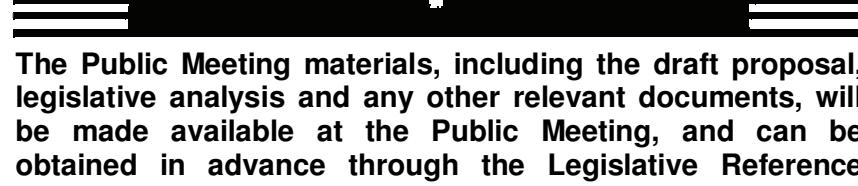
Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through December 12, 2013

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, inter-office mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: <https://oneida-nsn.gov/PublicHearings.aspx>

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: Legislative Reference Office
PO Box 365
Oneida, WI 54155

E-Mail: LRO Senior Staff Attorney Michelle Mays
MMays@oneidanation.org

Phone: (920) 869-4375 or (800) 236-2214

Wis. sheriff's department to get propane cars

OSHKOSH, Wis. (AP) ~ The Winnebago County Sheriff's Department is turning to propane-powered squad cars in an attempt to cut costs.

Oshkosh Northwestern Media reports provisions in the 2014 county budget allocate \$52,000 to purchase and install propane conversion kits

on eight squad cars and \$10,000 to build a propane filling station on the highway department grounds.

The change allows the sheriff's department to budget \$268,110 for fuel this year, down 6.3 percent from \$286,235 in the 2013 budget.

Sheriff John Matz says the county will save

\$12,000 in fuel costs over the lifespan of each vehicle. The department is expected to save about \$138,000 annually in fuel costs when the agency's 23 squad cars convert.

Information from: Oshkosh Northwestern Media, http://www.thenorthwestern.com

Warrior Faith

*On one land we were many nations
We came from the Cheyenne, Lakota, Kiowa, Ute, Dine, Cherokee,
Apache, and many others.*

Over a hundred nations on this great land.

And now we are few.

We are warriors from the past, present and future.

Always we defend our land.

We were brought to the brink of extinction in our early American history.

Yet we defended this great land.

We signed treaties to become part of a young United States of America.

Though not many were kept,
yet we defended this great land.

World War I came and went and we were there.

*When it was over the celebration of our peoples return
was an honorable one.*

Then on June 2, 1924, we became the youngest Americans.

We were now the oldest and youngest warriors,
we were proclaimed citizens of the United States
And yet we defended this great land.

World War II came and went and we were there.

*With our peoples great warriors and beautiful languages
that were almost destroyed.*

We defended this great land.

*When it was over, the celebration of our peoples return
was an honorable one.*

Then in 1948 the last state in this great land allowed us to vote.

We could now help choose our leaders.

And yet we defended this great land.

The Korean War came and went
And again our warriors were honored home.
Because we defended this great land.

Vietnam came and went.

When it was over we gave honor to our people who returned home.
Research was done and our people per capita served the armed forces
more than any other and received more medals of valor.

Because we defended this great land.

On April 19th, 1995 in Oklahoma City our nation cried
And again, within those walls our people were there.

On September 11, 2001 again our nation cried.
Within our nation all people cried and all the tears were clear.
No difference in color, race, or creed.

As with all people, we think and our hearts break the same.
We are past, present and future Native American Warriors.

We are past, present and future Native American Veterans.

We always as a people, honored our treaty agreements.

Through our faith we have survived.

And along with all people of this great nation

We will always defend this great land.

And our nation again through faith will survive
and will always be a great land.

**To our MIA and POWs,
in our hearts you will never be forgotten.
THANK YOU for defending this great land".**

— By Albert Grayeagle and
Matt Hamilton from Oklahoma City
(Submitted by Keith Metoxen)

Oneida Tribe Employment Opportunities

*Open to Oneida Tribal Members ONLY

Position Title

Dispatcher

Senior Lifeguard

Substitute Teacher – Pool

*Police Officer

Department

Oneida Police Department

Fitness Center

Tribal School

Oneida Police Department

SD code talkers being honored by Congress

By Blake Nicholson

Associated Press

American Indians who sent coded messages to shield U.S. military communications from the enemy during World Wars I and II are being honored later this month at the nation's capital.

Several South Dakota and North Dakota tribes are among 33 tribes to be recognized as part of the Congressional Gold Medal ceremony in Washington, D.C., on Nov. 20, for the Native American code talkers, South Dakota's congressional delegation said in a statement.

Code talkers used their native language to send communications that enemies could not decode.

Toni Red Cloud, who lives on the Pine Ridge Indian Reservation in

South Dakota, said her late father, Melvin, and late uncle, William, were code talkers. She's still learning details of their service to the country because they never talked about it in front of her or her sisters.

"It's an honor," she said Friday of her father and uncle being honored posthumously. "The whole family was patriotic. He (her father) kept us respectful of the flag and the country that he served. That was just the way he raised us."

At least three other deceased Oglala Lakota code talkers from the reservation also will be recognized.

"It's a big honor, especially for the Lakota," Tribal President Bryan Brewer said. "The Navajo, they're real famous for their code talkers, but our story has always been kind of

quiet. This is a once-in-a-lifetime deal for the families."

The Congressional Gold Medal is one of the highest honors bestowed by Congress.

"Drawing from their ancient heritage, the code talkers helped transform modern history through a system that was as effective as it was ingenious," U.S. Rep. Kristi Noem said. "It is long overdue that we recognize the power and relief these code talkers brought our county and Allied forces."

Other South Dakota tribes being recognized are the Rosebud Sioux, Cheyenne River Sioux, Crow Creek Sioux, Lower Brule Sioux and Yankton Sioux. The Standing Rock Sioux and Sisseton Wahpeton Oyate, in South Dakota and North Dakota, also are being honored.

Check out
Kalihwisaks
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Veterans Organizations

There is NO CHARGE to hold meetings at the
Robert Cornelius Post 7784 Oneida

Veterans of Foreign Wars

However, there is a nominal fee for
Fundraising events.

For more information on Hall Rental, contact:

George Graham at (920) 869-7784 or

(920) 680-0258



SEEKING materials to include in NEW EXHIBITS

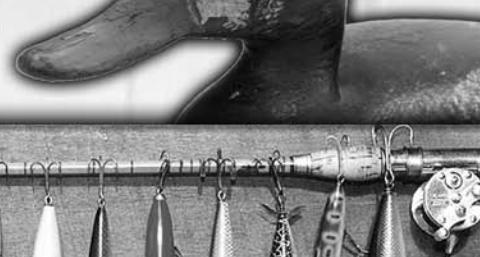
We are creating an exhibit about hunting & fishing, from the past to the present. We are particularly interested in photographs, hunting and fishing equipment (decoys, traps, lures, etc.), and stories.

We will also include a special segment on women in the military, DAR groups, and women's VFW groups.

We are interested in photographs, documents, women's military materials and stories.

One of our other exhibits will be about WWI. Again, we are looking for photographs, documents, objects and stories.

Please contact
Sara Summers-Luedtke at
(920) 869-6531 or
ssumme2@oneidanation.org
by October 18.



www.kalihwisaks.com



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For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

Hundreds rally in Minn. against Redskins' name

By Jeff Baenen
Associated Press

MINNEAPOLIS (AP) ~ Hundreds of American Indians and their supporters rallied outside the Metrodome Thursday night to demand the Washington Redskins change the team's nickname, calling it racist and disrespectful.

Carrying flags, signs and staffs and led by American Indian Movement co-founder Clyde Bellecourt, the crowd marched to the downtown stadium to hear speakers before the Minnesota Vikings played Washington.

Opponents call the Redskins' nickname offensive to Native Americans. As drums beat, protesters chanted, "Hey hey, ho ho, Little Red Sambo's got to go." Some carried signs with messages including "We are not cartoons! Respect us!" and "Racism is unsportsmanlike conduct."

Mario McBrogan, 24, of Minneapolis, who is Cherokee, was there to watch the game and to support changing the Redskins' name. He said the name should be changed "out of respect to every Native American."

Other teams have dropped Indian mascots and nicknames, McBrogan said. "So I don't understand why they (the Redskins) shouldn't have to change their name. It's obviously offensive to a culture," he said.

Krystal Hedemann, 34,

of St. Paul, a member of the Leech Lake Band of Ojibwe, said it's time to get rid of what she called racist names in sports.

"I want my children to grow up in a world without racist names," Hedemann said.

Former Minnesota Gov. Jesse Ventura spoke to the crowd, saying he always tried to avoid saying "Redskins" when covering the team as a sports broadcaster.

"This name is wrong. It's just plain wrong," Ventura said. He asked what would happen if a sports team in Birmingham, Ala., was named "The Slaves" and had an African-American mascot.

"What kind of outrage would there be at that? Well, this is the same thing," Ventura said.

Redskins owner Dan Snyder has called the name a "badge of honor" and said it won't be changed.

Asked about the Redskins' nickname at a Thursday morning news conference, current Minnesota Gov. Mark Dayton called it "racist" and suggested every member of Congress should boycott the team to put pressure on its owners.

Also Thursday, Minneapolis Mayor R.T. Rybak released a statement saying the name disrespects indigenous people. Six members of the Minneapolis City Council had recently sent a letter to the team's owner and NFL Commissioner Roger Goodell calling the nickname and team mascot racist.

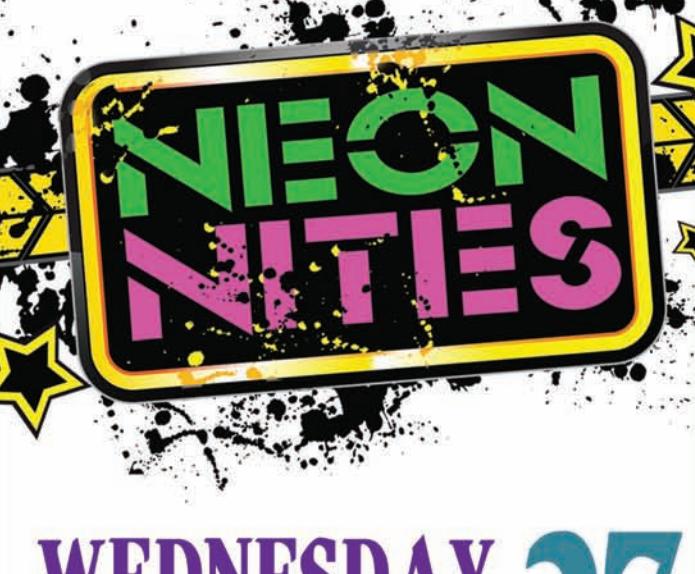
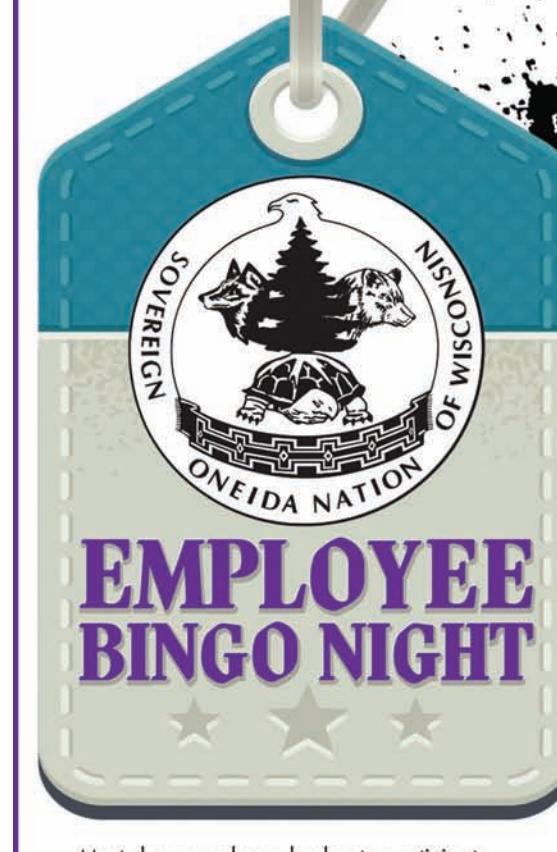
Associated Press writers Patrick Condon and Brian Bakst contributed to this story from St. Paul.

Online :
<http://changethemascot.org>

Elders get festive on Halloween



Kali photos/Travis Cottrell
Oneida Elder Services held its annual Halloween party at the Oneida Meal Site on Riverdale Dr on October 31st. Elders dressed in a variety of costumes and took part in a costume contest and played games of bingo. This year's party is also the last at the Meal Site due to the opening of the new Anna John Resident Centered Care Community.



WEDNESDAY, NOVEMBER 27
10:30 PM - 12:30 AM
ALL 6 PACKS \$10

The MORE who PLAY...The MORE we PAY!
DJs - Laser Lights - Games & Prizes - Neon Novelties
all add up to...the biggest BINGO dance party!

Fun Club Membership required for neon novelties and promotional items.

Visit the Fun Club or any Fun Club kiosk ahead of time.

Guaranteed Blackout Pays \$1,199

Attendance	0-200	201-400	401-500	501+
Game 1 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 2 - Letter Y	\$150	\$200	\$250	\$300
Game 3 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 4 - Small Picture Frame	\$150	\$200	\$250	\$300
Game 5 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 6 - Straight Bingo (No 4 Corners)	\$150	\$200	\$250	\$300
Game 7 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 8 - Crazy T	\$150	\$200	\$250	\$300
Game 9 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 10 - BLACKOUT	\$1,199	\$1,199	\$1,199	\$1,199

Complimentary items are subject to change. Payout structure based on attendance. Oneida Bingo house rules apply. Complete details/rules available at Oneida Bingo.



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GOOD NEWS

CALL 920.496.7317

WISH SOMEONE A HAPPY BIRTHDAY!

TRIAD CLASSES

December, January, February

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

Wednesdays

December 4

5:00PM - Carbohydrate Counting "Balancing Act"
Meal/Exercise/Medications

December 11

1:00PM - Learn to read Nutrition Labels "Master the Grocery Store"

January 8

7:00AM - Sports Nutrition "Weight Loss"

January 22

5:00PM - Become a Pro @ Understanding Fats & Eating Healthy "On the Go" ('new class')

February 5

1:00 PM - Carbohydrate Counting "Balancing Act"
Meal/Exercise/Medications

February 26

7:00AM - Learn to read Nutrition Labels "Master the Grocery Store"



All Classes are held at Oneida Family Fitness Education Room
Incentive given for attendance at each class

Mini high school reunion held on college court



Photos courtesy of D. King of Images

Three recent graduates from the Oneida Nation High School got a chance to reunite on the basketball court when the UW-Sheboygan men's team hosted UW-Fox Valley on November 6. Top, Diego Metoken of UW-Sheboygan and former classmate Devonte Pointer Of UW-Fox Valley battle for position. Bottom, Forward Anthony Cornelius on defense. UW-Fox Valley beat out the Sheboygan Wombats 66-29.

2013 ONEIDA SOCIAL SERVICES GIVING TREE

Greetings,

Children's names are now available for the 2013 Social Services Giving Tree.

The holiday season is coming quickly upon us and the Social Services Giving Tree is in the beginning stages for the 2013 year. In 2012 the Giving Tree successfully provided gifts to 269 Oneida Families with a total of 750 Oneida Children. We are hopeful we will be able to cover all children on the tree once again this year.

A majority of the children on the Giving Tree are clients of the Social Services Area (Indian Child Welfare, Domestic Violence, Juvenile Diversion, Center for Self Sufficiency etc., Headstart, Child Support etc.). Although the number is very minimal we do accept applications from those who are not clients but are Oneida Enrolled and are in financial need of assistance.

If you would like to sponsor a child from the Giving Tree this year you can stop at the Social Services Building (main entrance) to select a child to sponsor. I can also email or interoffice you a child's information.

Each child's ornament tag has information about the child (clothing sizes and gift suggestions). There is no set dollar amount for the gifts although the average amount has been

between \$20 - \$30. We do ask the gifts be new and returned to Social Services by Dec. 13, 2013. Wrapping the gift is optional, if you choose to wrap the gift please

securely attach the original ornament tag to the

outside of the package to ensure the correct child receives your gift.

If you have any questions or would like more

information on how to sponsor a child feel free

to contact me.

I would like to thank everyone for the

continuous generosity and support of the

Oneida Social Services Giving Tree.

Michelle Rutues

Oneida Social Services

Giving Tree Coordinator

mrutues@oneidanation.org

(920) 490-3769



Brag on your buck



Photo courtesy of Tracy Lopez-Watt

Aloyous Jourdan took an 8-point buck from Outagamie County on Sunday, November 3, 2013.

Senate Democrats Call for Governor to Veto Racist Mascot Bill

MADISON — Today, Senate Democratic Leader Chris Larson and every member of the Senate Democratic Caucus released a letter sent to Governor Scott Walker calling for his veto of the race-based mascot bill. Following the governor's cancellation of his weekly meeting with Democratic legislative leaders, where Senator Larson planned to present the letter, it was delivered to the governor's office.

"My Senate colleagues and I are calling on Governor Walker to veto the race-based mascot legislation waiting on his desk," said Senate Democratic Leader Chris Larson. "Changing current state law that was created in good faith by Wisconsin Tribal Leaders, educators and legislators over a period

of 20 years at the will of one party, without support from Tribal Leaders or educators is regressive and harmful to Wisconsin's children. It is our hope that the gov-

ernor addresses this legislation with the same level of community input he's taking with other issues directly affecting Wisconsin's Tribal community."

Change of seasons got you down? Go for a walk

EAU CLAIRE, Wis. (AP) ~ If the gloomy Wisconsin weather is getting you down, one Wisconsin doctor suggests you take a walk.

A Wisconsin Public Radio report says a healthy diet and exercise can help prevent the symptoms of Seasonal Affective Disorder. That's a mood disorder that tends to occur in

fall and winter months as daylight becomes more scarce.

Dr. Mahmoud Ahmed is a psychiatrist at the Marshfield Clinic in Eau Claire. He says one way to beat the blues is to take a walk. He says people tend to stay inside when it snows,

but extra light that reflects off snow can help improve one's mood.

Severe cases of Seasonal Affective Disorder can be treated with medication. But Ahmed says people shouldn't underestimate the therapeutic value of being out in natural light.

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Just Move It-Oneida Fall Walk

Join us at Oneida Family Fitness Saturday, November 16th



Time	Activity
9:00am	Walk Registration Begins
9-10am	Health Screening
9-10am	Boxing Boot Camp Class
9-11am	Children's Activities
10:00am	Fall Walk Begins
10:00am	Light Lunch

FREE event for Community Members of all ages. Do not need to be members of the fitness center to participate.
For more information call 490-3993.

FUTURE JMIO WALKS

Saturday, Dec. 21st, 2013
Location: Oneida Family Fitness
Registration: 9am

New Year Walk

Saturday, January 12th, 2014
Location: Oneida Family Fitness
Registration: 9am

Upcoming Events for November/December 2013

November 16

Corn Soup & Booyah Supper

WHEN: Saturday, November 16
TIME: 3:00PM – 7:00PM
PLACE: Oneida United Methodist Church

Oneida United Methodist Men's Club presents a Corn Soup & Booyah Supper - All you can eat! Adults \$8, Ages 6-12 \$4, 5 and under Free. Carry outs-Bring your own container. While supplies last.

November 16

Native Community Wellness Event

WHEN: Saturday, November 16
TIME: 5:00PM – 7:00PM
PLACE: Indian Community School 10405 W., St. Martins Rd., Franklin, WI 53132

Join our Native Community Wellness Event on November 16 at the Indian Community School! Wellness activities, workshops, screenings & informational booths from organizations invested in health and wellness. You can also receive assistance signing up for insurance through the Affordable Care Act. The event is FREE and open to the public. Families, youth and elders are encouraged to attend

November 16

Three Sisters Powwow

WHEN: Saturday, November 16
TIME: Grand Entries at 1:00PM and 7:00PM

PLACE: Radisson Hotel and Conference Center, Green Bay Public is welcome. Arena Director: Mike King, MC: Mark Denning, Invited Drums Only: Smokey Town, Chief Hill, Str8 Across, Wind Eagle, Mo Town, Buffalo Creek, Bear Heart. Dancing, Singing, Vendors, and Packer/Raffle Items. Minors must be accompanied by an adult. For more information contact Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608.

November 18

Oneida Tribe Behavioral Health Educational Series

WHEN: Monday, November 18
TIME: 5:00PM - 6:30PM

PLACE: Behavioral Health Conference Room, Social Services Building, 2640 West Point Rd.

HEALTHY FAMILY RULES. Many of us are left to guess at what is normal and healthy when relating in a family. Often, without even realizing it, we pass on "rules" from one generation to the next that do not serve us well. An Oneida Behavioral Health counselor will present information about what healthy and unhealthy family rules are, how they develop, and how to change these rules in order to achieve better communication and overall healthier relationships within the family and beyond. Call 920-490-3761.

November 19

Oneida Workforce Development

WHEN: Tuesday, November 19
TIME: Morning Session: 9:00AM – 11:00AM, Afternoon Session: 2:00PM – 4:00PM

PLACE: Skenandoah Complex, 909 Packerland Dr., Fireplace Lounge

Oneida Workforce Development and YOU! Building and Strengthening Oneida employability & Economic Sustainability. We Cordially Invite you to an Informational Session COME learn about all of the Exciting Opportunities we will be Offering Starting January 2014. For More Information you may Contact: Victrietta Hensley at 920-490-3637 or Teresa Schuman at 920-490-3624.

November 21

Seasonal Flu Clinic

WHEN: Thursday, November 21

TIME: 3:00PM – 5:00PM

PLACE: Oneida Nation Elementary School

Free flu shots to the Oneida Community.

November 26

Kalihwisaks Photo Contest Deadline

WHEN: Tuesday, November 26

TIME: 4:30PM

The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry. See ad on page 2A for list of contest rules.

December 6

Craft/Bake Sale

WHEN: Friday, December 6

TIME: 10:00AM - 3:00PM

The Oneida Health Center/AJRCCC Craft and Bake Sale will be held in the Oneida Health Center's Main Conference Room. Come for a great assortment of crafts and baked goods.

December 14

Breakfast With Santa at Neville Museum

WHEN: Saturday December 14

TIME: 9:00AM

WHERE: Neville Public Museum 210 Museum Place Green Bay, WI 54303

Breakfast with Santa is part of the Holiday Memories: Prange's Christmas Windows exhibit.

Enjoy a pancake breakfast, a visit from Santa, and a specially wrapped present (children only). The cost is \$12 for members of the Neville Museum and \$14 for non-members. Children one and under are free.

Advanced registration is required. Please contact Rachel Patterson at

Patterson_RL@co.brown.wi.us or at 920-448-7874 by December 4, 2013.

ONGOING - TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday

TIME: 5:30PM – 7:30PM

PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

Second TUESDAY monthly

OEI Lunch & Learn

WHEN: 2nd Tuesday of each month

TIME: 12:00PM – 1:00PM

PLACE: Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena 920-490-3893 to register or for more information.

WEDNESDAYS

Oneida Methodist Church Taco Sale Fundraiser

WHEN: Wednesdays

TIME: 11:00AM – 6:00PM

PLACE: Oneida United Methodist Church, Freedom Rd, De Pere

Tacos \$6, Corn Soup \$3, Corn Soup & Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$4, Blanket Dog \$3 Delivery & Take Out available Call 920-869-2927.

Women's Support Group

WHEN: Wednesdays

TIME: 12:00PM – 2:30PM

PLACE: Three Sisters Center

For more information contact Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

THURSDAYS

Wise Men's Support Group

WHEN: Every Thursday

TIME: 5:30PM – 7:30PM

PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206. Open to all men.

It Starts with You...

WHEN: Every 1st Thursday of month*

TIME: 6:00PM

PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5. If you have any questions, or would like more information, please contact Jen Kruse @ 920-490-3717.

FRIDAYS

Wise Youth Group

WHEN: Fridays

TIME: 3:30PM – 5:30PM

PLACE: Three Sisters Center

For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

Notice from...

Oneida Motor Vehicle

NO CASH POLICY

came into effect on

January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not

be able to accept cash for any motor vehicle transactions, no exceptions.

Acceptable method of payments include:

Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 —

Licensing Administrator OR

Trista Cornelius, 920.496.5326 —

Licensing Assistant

Following is a list of donations needed:

- 3 Volunteers to cook a turkey (8)
- 3 Homemade Pies (20 pies)
- 3 Potatoes (75 lbs)
- 3 Homemade Biscuits (16 Doz)
- 3 Venison Stew Meat (15 lbs)
- 3 Baked Beans (2 roasting pans)
- 3 Dressing (1 Nesco)
- 3 Green Beans (3) 10 lb cans
- 3 Cranberries (2 roasting pans)
- 3 Relish, Fruit & Veggie Trays
- 3 Butter (10 lbs)
- 3 Milk (4 gallons)

14th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 28, 2013, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions...

Wednesday...

(November 27, 2013)

Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.
Set-up Crew: Set up tables & chairs, Decorate. 4:00PM–6:00PM

Thursday...

(November 28, 2013)

Food prep: 8:30AM–11:00AM Food Servers: 11:00AM–12:00PM 12:00PM–1:00PM 1:00PM–2:00PM
Dishwashers: Throughout the Day
Clean-up Crew: Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

For Donations of Food or Cash, or Volunteerism:

Paula King Dessart • pogj@oneidanation.org • (920) 869-4362

Brian A. Doxtator • bdox@earthlink.net • (920) 869-2170

Yawko... Oneida Lodge, Native American Indian Veterans who donated Turkeys

