



Kalihwisaks

She Looks for News

October 31, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

GTC supports Milwaukee Oneidas

By Dawn Walschinski
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The General Tribal Council (GTC) supported Milwaukee area Oneidas at a special GTC meeting held Sunday, October 27 at the Radisson Hotel.

A petition presented by Brian Duxtator was moved to the top of the agenda. The petition asked for information concerning the processes that were followed in pursuing a new building for the South Eastern Oneida Tribal Services (SEOTS) program in Milwaukee. While the petition allowed for the possibility of amending or overturning at 7-31-04 GTC decision directing the Oneida Business Committee (OBC) to provide assistance in locating a long term facility,

Duxtator stated it was not his intent to close the SEOTS offices.

"This is not about closing down, it's about the process the Business Committee did not follow during the CIP Capital Improvement Process," said Duxtator.

The GTC passed a motion to continue with the 2004 directive to continue with the SEOTS facility. The vote opens the way for the purchase of a new building to house SEOTS that had been put on hold due to the petition.

The GTC heard a petition brought forth by Carole Liggins asking for the dissolution of the second polling site for tri-annual elections. Liggins argued that the second site, located at the SEOTS office in Milwaukee, is too costly for the number of voters

it attracts.

"I don't understand if we're in cost containment ... how we can consider spending several thousand dollars at a Milwaukee polling site," said Liggins.

According to Liggins presentation materials, turnout for the 2011 general election in Milwaukee was 200 voters, about 12 percent of the eligible voter population.

"When this resolution was passed by the Business Committee in 2002, it was anticipated that providing a polling site there would allow as many people could in Milwaukee to go and vote," said Liggins. "It hasn't done that. It hasn't done what the original resolution's purpose was."

SEOTS Director Mark Powless argued that the

\$2900 cost of the off reservation polling site was minimal.

"The polling site cost occurs only every three years," said Powless. "I understand that money's important, but is taking away the voice of our tribal membership worth \$2900 every ... three years?" he asked.

Discussion turned to allowing absentee voting, which would require amending Oneida's Constitution which requires qualified voters to "present themselves in person at the polls on the day of election." OBC members reminded the assembly that the issue wasn't supported at an August 21, 2010 GTC meeting concerning Constitutional amendments.

The GTC passed a motion supporting the polling site to continue.

After approving the Oneida 2013 semi-annual report, the GTC moved on to two referendum questions concerning employees. The first referendum asked "Should all salaried employees punch in or out to prevent fraudulent claims of work hours?"

OBC Chairman Ed Delgado argued that upper management should deal with this issue.

"This is a management issue. A blanket policy will be very harmful," he said. The referendum question failed.

The second asked "Should all managers work under performance contracts, including supervisors, managers,



directors, assistant managers/directors, senior management?"

The OBC informed the GTC that Councilwoman Melinda Danforth was working on addressing employment issues. The second referendum question failed as well.

Chairman Delgado attempted to defer a petition from Cathy L. Metoxen asking that all supervisory, management, entry-level jobs be employed by enrolled Oneidas, but the GTC moved to delete the item from the agenda.

ONEIDA RECREATION'S



Kali photos/Travis Cottrell
The Oneida Recreation hosted the annual Boo Bash event on Friday, October 25th at the Oneida Civic Center. The Halloween-themed event brought together various Oneida departments to hand out candy as children made their way through a haunted maze.



Phineas King takes Old Glory Honor Flight

By Nate Wisneski

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For Phineas King, 80, travel is a challenge due to his age and health. But when the Old Glory Honor Flight notified him he had a seat on the October 17 flight to Washington D.C. there wasn't a second thought about going.

Old Glory Honor Flight offers World War II and Korean War veterans tours of the nation's capital with guardians free of charge.

King served in the Korean War and Vietnam War. He was an Aviation Machinist Mate. He retired after 23 years in the Navy. King's favorite site to visit in Washington DC was the

Korean War monument.

"I feel for the Korean War. That monument impressed me the most," said King.

One King's most memorable moments from the trip was the mail call during the flight.

"We got an envelope that was full of letters from my relations. How the heck did they know I was going? They sent me letters about being honored for my time in service, what kind of uncle I was," said King.

The greetings his group received in Washington DC and home will hold a special place in King's memory.

"I really enjoyed it. It was wonderful honor. I felt it in my heart. I never had people

• See 12A,
Phineas King



Phineas King

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Doxtater reaches Hall of Fame

By Travis Cottrell
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Few people are fortunate enough to have their achievements enshrined in record books. As for Reggie Doxtater, and his triumphs as an accomplished bowler, he will have such an honor as he is inducted into the Green Bay Bowling Association's (GBBA) Hall of Fame on November 1st.

Having been nominated this past summer, Doxtater had to first meet the Hall of Fame requirements set by the GBBA.

"In order to be considered for the Hall of Fame you have to be a member of the association for at least 16 years, and then you have to be a minimum of 45 years of age. They also look at stats when considering someone. They look at how many 700 series you have, 800 series if you are lucky enough to get that, 300 games, 299 games, championships, and things of that sort," Doxtater said.

Doxtater has recorded 20 games with a perfect score of 300 while he was a member of the GBBA, however his career total is 30 games.

As a youngster Doxtater remembers watching professional bowling on Saturday morning television, hoping to be a competitive bowler. As he got his chance to be a part of competitive bowling his desire to get better only

"It's special for me because I believe I am the first person of color that will be put into the GBBA Hall of Fame, and the first Oneida."

– Doxtater

intensified.

"I started bowling at 11 and I was just asked to sub on a team with some other kids from school and just loved it at that point and picked it up. As a junior you progress up levels of competition and even at that time they had travel leagues. So they had the best bowlers from each bowling center compete against each other. So I think those games are what started the competitive nature," Doxtater said.

At a masters tournament held in Milwaukee Doxtater shared the lanes with some of the nation's professional bowlers. Not a surprise considering Doxtater was a state champion as an amateur.

"I won the Wisconsin state amateur championship in 1999 and won a right to compete against the best amateurs in the country in Reno for a spot on Team USA," Doxtater added.

Doxtater is still an active bowler in area leagues, and shares his



Reggie Doxtater

knowledge of the game with the next generation of bowlers as the Head Coach of the Green Bay Southwest High School bowling team.

"I've been coaching the Southwest High School team for the last four years and last year we were able to make it to state, and we actually won state. First time for Southwest and the first time for the Green Bay district since 2004," said Doxtater.

Now that the GBBA Hall of Fame has come calling, Doxtater reflects on his accomplishments as a bowler. But there is one aspect of his induction that stands out.

"It's special for me because I believe I am the first person of color that will be put into the GBBA Hall of Fame, and the first Oneida. In the last 15-20 years there have been Oneida bowlers who have been establishing themselves as a higher echelon of bowler. So I believe there will be more to come," Doxtater said.

Community gathers for annual feast



Kali photos/Travis Cottrell

The Oneida Community gathered in the Norbert Hill Center cafeteria for the annual Oneida Nation School System Family Feast on Thursday, October 24. Oneida Nation High School staff took the role of servers for the event.



FROM THE KALIHWISAKS STAFF

HAPPY HALLOWEEN

To Subscribe...

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidation.org/enrollment/svcaddchange.aspx

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• Non-Tribal members & Organizations:

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ATTN:

Yvonne Kaquatosh

P.O. Box 365

Oneida, WI 54155

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Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin

2. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted.

3. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry

4. Only digital submissions will be accepted. Photos can be submitted via email at Kalihwisaks@oneidation.org

5. Photos must be high resolution for enlargement purposes.

6. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.

7. Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Judging

Photos will be judged for quality of the image and adherence to the theme

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ONEIDA COMMUNICATIONS DEPARTMENT

Kalihwisaks

She Looks for News

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Call the Enrollment Department Toll Free:

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• 1.800.571.9902 or local: 1.920.869.6200

Free to enrolled Oneida members (age 18 years & older)

Non-Tribal & Organizations: \$25 Annually;

\$18.75 Academic Yr; and \$12.50 Half Year

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Passing On...



Skenandore, David R.

December 27, 1955 – October 15, 2013

David Raymond Skenandore, age 57 of Milwaukee, passed away Tuesday, October 15, 2013 in Milwaukee. Born on December 27, 1955 in Milwaukee, he was the son of Evelyn (Metoxen) Skenandore and the late Walter R. Skenandore. On March 6, 1981 he was united in marriage to Geraldine LaFainer in Milwaukee. David worked as a crane operator for a construction company. When not at work, he enjoyed beading, playing his X-Box, watching the Packers and Brewers, working on cars with his daughters and loved spending time with his grandchildren.

David is survived by: his wife, Geraldine; his 4 daughters, Vanessa R. Lawe of Middle Village, Frances R. Lawe of Keshena, Becky L. Lawe of Middle Village, Karrie A. (fiancé, Bernard Webster) Skenandore; 9 grandchildren, Ashely, Jordan, Cierra, Kyle, Na-Shay-La, Hayden, Makayla, Emalee, Kay-Yariah; his mother, Evelyn Skenandore of Oneida; 4 sisters, Debra of Milwaukee, Linda



(Brian) Bateman of Oneida, Elaine (Donald) Terpstra of Oneida, Kristine (Jim) Hughes of Oneida; 3 brothers, Robert (Linda) of Oneida, Jeffrey (Julie) of SC and Michael (Angel) of Valders; and numerous nieces, nephews, aunts, uncles, cousins and friends.

David was preceded in death by: a son, Robert; his daughter, Lyndsey; and his father, Walter.

Funeral services will be held at 10:00am on Monday, October 21, 2013 at the St. Michael's Catholic Church in Keshena with the Rev. David McElroy O Praem officiating. Burial will be in the church cemetery. Visitation will be held at the family residence located at N1990 Hickory Road in Middle Village from 5:00pm on Thursday until the procession leaves for the church on Monday. A Parish Wake Service will be held at the residence on Sunday at 7:00pm. Swedberg Funeral Home in Shawano is assisting the family with the arrangements.

www.swedbergfuneral-home.com



Ninham, Benjamin L.

November 27, 1933 – October 16, 2013

Benjamin Lyle Ninham, age 79 of Keshena, passed away Wednesday, October 16, 2013 at a local nursing home. Born on November 27, 1933 in Morgan Siding, he was the son of the late Benjamin and Amy (Leicher) Ninham. In his younger years, Benjamin was an excellent athlete and excelled in all sports. He was inducted into the Menominee Hall of Fame and almost became a professional baseball player. After graduating from high school, Benjamin enlisted with the United States Army. On October 18, 1958 he was united in marriage to Delores M. Lyons at the St. James Lutheran Church in Shawano. She preceded him in death on October 26, 2008. Benjamin worked at Menominee Tribal Enterprise until retiring. He was also on the Keshena Fire Department and volunteered for many organizations including Habitat for Humanity. On September 26, 2009 he married Joyce (nee Kenote) Johnson at Zion Lutheran Church in Shawano, where Benjamin was a member. He was also a member of the Menominee Vets. Benjamin had an amazing sense of humor with a gift of gab and a knack for telling stories. He enjoyed traveling, especially to Florida, as well as playing cards and bingo.

Benjamin is survived by: his wife, Joyce; 2 daughters, Lona (Keith)



Tourtillott, Lori Ninham; 4 step children, Tim (Michelle) Johnson, James (Amy) Johnson, Jeff (Tracy) Johnson, Wendy (Dan) Dobczyk; 6 grandchildren, Loretta, Danielle, Alyssa, Mariah, Rikki, Keith Jr.; 7 step grandchildren, Michael, Jordan, Kirby, Tylor, Brooklyn, Derek, Brian; 5 great-grandchildren, Mason, K.J., Anthony, Ryan, Tiara; and a great great-granddaughter, Aurora Raine. Benjamin is further survived by: 8 siblings, Joyce, Guy, Pokey (Alex), Kenny (Diane), Richard, Robert, Ardis Mae (Dave) Boom (Effie); and 2 special brothers-in-law, Dennis and Ronnie.

Benjamin was preceded in death by: his first wife, Delores; his daughter, Lisa Lynn Ninham; 2 brothers, Wayne, Joe; a sister, Alma Jean; and 2 sisters-in-law, Janice and Dort.

Funeral services will be held at 2:00pm on Monday, October 21, 2013 at the Zion Lutheran Church in Shawano with the Rev. Giselle Berninghaus officiating. Military Rites will be conducted by the Menominee American Legion Post #497 at the church following the service. Visitation will be held at the Swedberg Funeral Home in Shawano on Sunday from 4:00-8:00pm and at the church on Monday from noon until the time of the service.

www.swedbergfuneral-home.com



John, Hobert 'Hoby' M.

November 27, 1933 – October 16, 2013

In loving memory of Seaman, U.S.N. Hobert "Hoby" M. John, born June 16, 1933 to the late Mildred (Metoxen) and Jasper John. Hoby ended his battle with cancer and entered into his final journey on Monday, October 14, 2013. Hoby's maternal grandparents were Johanna Phillips aka Jeanette Carpenter and Henry Metoxen. His paternal grandparents were Jennie (Skenandore) and Hyson John.

Hoby lived in Oneida until November 28, 1950, when he enlisted in the Navy during the Korean Conflict. He served on the USS Tutuila (ARG-4) and received an honorable discharge April 12, 1955.

His career for 32 years was an Aircraft Mechanic for United Airlines. During his free time he loved being with his family, hunting and fishing.

Survivors include his devoted, loving and caring wife of 58 years Vivian "Joey" (Brehrendt) John, his son, Timothy "Tim" (Bonnie) and daughter Susan "Suzy" Friedland.



He is further survived by his sister Shirley Barber, nephews Paul (Tammy) Barber, his six children, three step-children

and two step-grandchildren, James (Sherry), Joel, Ronald and Steven Sommerfeldt; nieces; Anita Barber (Keith Metoxen), her four children, and six grandchildren; Cara Smith-Maass (Gene), her three children and seven grandchildren, Teresa Barber-Buch (Jerry), her seven step-children and ten step-grandchildren, Tonja Smith-Adams (Sherwin Rice), her three children and two grandchildren and numerous cousins.

Hoby is predeceased by his pride, joy and only grandchild, Daniel "Danny" Friedland, his grandparents, parents and parent-in-laws Arno and Beatrice, two infant brothers (Ronald and Benjamin) and one sister (Vernadine).

A military service was held for Hoby on Saturday, October 26, 2013 at 11:30 am by his parent's grave site in the Holy Apostle Cemetery a dinner followed in the Parish Hall.

Satterlee, Kathleen M.

October 30, 1935 – October 27, 2013



Kathleen M. "Kathy" Satterlee, 77, Green Bay, died Sunday, October 27, 2013 following a lengthy illness. She was born October 30, 1935, in Green Bay to George Hanley and Lucille Clara (Francour) Lord.

Kathleen was a graduate of St. Joseph Academy, Class of 1953. She was a Majorette in the high school marching band and in the Green Bay parades. Shortly after getting married, Kathleen worked as a switchboard operator until her children were born, when she became a full time mother and homemaker. Once the kids were grown she worked for Montgomery Wards and made many friends there. When Montgomery Wards closed, she worked at the Oneida Casino. Kathleen enjoyed shopping, going to Oneida Bingo and Casino. She especially enjoyed spending time with her family, extended family, friends, and her dogs.

Kathleen is survived by her children, Tom Hacker, Susan (Gary) Cormier, John Hacker, Kenneth (friend, Sue) Hacker, Steve (Molly) Hacker, Patti (Tom) Anderson, Peggy Liebergen; 13 grandchildren; 11 great-grandchildren; her brother and sister-in-law, Mike and Lynn Lord; her sister-in-law, Barb Lord. She is further survived by broth-



ers-in-law and sisters-in-law, Arlene (Butch) Davis, Margaret (Larry) Schroeder, Carl (Debbie) Brocker, Melvin C. Brocker, John (Jill) Brocker; brothers-in-law, Carl Prilepp, William Van Bostel, and many nieces, nephews, cousins, and other relatives and friends.

She was preceded in death by her first husband, Thomas L. Hacker; her second husband, Jacob L. Satterlee; her parents; a son, Richard Hacker; and two brothers, Jerry and George Lord.

Friends may have called Blaney Funeral Home, 1521 Shawano Ave., from 4 to 7 p.m. Wednesday. The Funeral Service was held at 7 p.m. Wednesday at the funeral home with Chaplain Michael Williams of AseraCare Hospice officiating. Entombment was in Fort Howard Memorial Park. To send online condolences, please go to www.BlaneyFuneralHome.com.

In lieu of flowers, a memorial fund has been established in Kathy's name.

The family would like to extend a special thank you to the staff of Golden Living Center, especially Liz, Sarah, Carla, and Michael, and to the staff of AseraCare Hospice, especially Jessica, Wendy, and Chaplain Mike.

In Loving Memory

In Loving Memory of...

Larwin 'Vern' James King

who passed on 9 years ago ~ October 25, 2004

We have a life that was paid for in advance

Through the difficult and dedicated efforts of a loving husband and father

Who traded the best years of his own life

To make sure we'd have the best years of ours

You will never be forgotten!

Your love and sacrifice will never leave us.

Your Family

Your wife Rena, children and spouses – Annette (Dave) and Lisa (Mike) and grandchildren Raquel (Jordan), Tiffany, Michael, Mykea and great granddaughters, Jillian (Jellybean) & Claire (Baby Sister)



Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To Our Readers...

Payment for Memorials MUST BE made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect.**

Message w/Photo:

- 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

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Urgent Notice to the Oneida Community

With restoration of the Government functions following the shut-down, the Oneida Comprehensive Health Division will be lifting some of the restrictions put into place on 10/02/13. Effective Thursday, October 24, 2013, the following measures will be taken to begin restoring services to the community. We will begin by phasing in those services which were impacted by the shutdown over the next 2-3 weeks.

• **Effective Thursday October 24, 2013, Contract Health Services will go to a Priority 1B level.** This means that all referrals for care must meet the requirement of 1B as defined by the Indian Health Service. Priority 1B means a referral must meet the following criteria: The potential for becoming life threatening; not immediate emergency; and is essential to daily function. This includes acute illness, significant flare of chronic conditions, Prenatal Care, Fracture Care, and Specialty consultation /treatment.

This means that you will still need to follow the process for seeking approval for after hour care to utilize the emergency room and/or urgent care services by contacting the on-call nurse at (920) 869-2711.

If you had a referral that was placed on hold on October 1, 2013, you will need to contact Contract Health to obtain instructions as to what you will need to do to reschedule your referral appointment if it meets this criteria.

• **Inpatient Treatment for Substance Abuse will CONTINUE to be placed on hold until a date has been determined to restore this**

s e r v i c e . Patients/clients will be followed through out-patient treatment which is provided on-site until further notice.

• **Oneida Pharmacy will return to dispensing a maximum of 90 day supply on all medications and we will restore the dispensing of over the counter (OTC's) that are determined to be medically necessary by November 18, 2013.**

• The Contracted Providers will be phased in beginning Monday and patients will be contacted to reschedule their appointments.

The Comprehensive Health Division would like to thank the community for your understanding and patience during this critical time and we appreciate your cooperation while we begin to restore our services. We apologize for the inconvenience and thank you for the opportunity to continue to provide your health care services.

As the country moves forward with the Affordable Care Act, we all need to look at this shutdown as a way to possibly take advantage of the opportunity to purchase health insurance coverage as it becomes available through the Affordable Care Act. We have staff who can assist you through the process or can answer questions you may have related to the Affordable Care Act and the Health Insurance Marketplace.

Thank you for your understanding and cooperation. If you have questions or concerns please feel free to contact Margaret Valencia at (920) 869-4908 or email her at mvalenci@oneidationation.org

Sincerely,

Debbie Danforth RN BSN

Debbie Danforth RN BSN, Operations Director

Ravinder Vir

Ravinder Vir, MD, Medical Director
Oneida Comprehensive Health Division Directors

Check out the Kalihwisaks on facebook



Hobart groundwater claim washed down the drain

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidationation.org

The United States Court of Appeals for the Seventh Circuit sided with the Oneida Tribe in its lengthy legal battle over storm water with the Village of Hobart. The decision issued October 18 agreed with Judge William Griesbach's decision in the United States District Court from September, 2012. The decision re-affirms that the Village of Hobart lacks the authority to impose storm water charges on lands held in trust for the Oneida Tribe.

In 2007, Hobart began imposing storm water charges against the Tribe's trust property and threatened foreclosure of the land if the Tribe did not make payments. In order to protect the Tribe's land, the Tribe filed a lawsuit challenging Hobart's authority to impose storm water management charges on the Tribe's trust property. Hobart then filed a claim against the United States asking the United States to pay the charges, in the event the judge found the tribe not liable for payment. The United States

refused.

Deputy Chief Council for Oneida James Bittorf stated that Hobart's argument that it was the regulator of Oneida's land held in federal trust was upside down.

"Under the Clean Water Act Hobart is a regulated entity, they're not a regulator, and Hobart was trying to put itself in the position of regulating the tribe simply because they got a (draft) permit from the EPA (Environmental Protection Agency)," said Bittorf.

Seven Circuit Judge Richard A. Posner raised questions about the relationship between the Oneida Tribe and the Village of Hobart at the September 18, 2013 hearing in Chicago.

"Hobart doesn't seem to like Indians," said Hon. Posner who referred to a letter sent to village residents by Hobart Village President Rich Heidel that was critical of a candidate for the Hobart Board of Trustees because he was married to a member of the Oneida Business Committee (OBC).

"The attitude is to preserve Hobart's jurisdic-

"Hobart doesn't seem to like Indians"
– Hon. Richard A. Posner
Seven Circuit Judge

tion," countered Hobart's attorney Frank W. Kowalkowski.

"From my perspective, the court wasn't buying Hobart's arguments, and I think maybe the justices on the court of appeals were exploring other motivations for Hobart presenting these arguments because I don't think they thought the arguments had any merit, and maybe they were wondering why are these arguments being presented," said Bittorf.

According to Bittorf, the Village of Hobart could ask for a rehearing from the Seventh Circuit, or go to the US Supreme Court. Hobart could also object to Oneida's draft EPA storm water permits. OBC Chairman Ed Delgado stated in a press release that he would prefer the village and tribe work together.

"It is unfortunate that we had to turn to the courts again to settle this issue. This becomes a costly venue for both governments. According to the decision, "it

(Village of Hobart) doesn't deny the feasibility of cooperative arrangements between it and the Tribe, which has signed cooperative service agreements with other government bodies in the area. Oneida has successfully entered into other inter-governmental service agreements to settle these types of matters and we again extend our invitation to the Village in entering into a service agreement with us.

"Let's cooperate, not litigate. The expense of this litigation to Hobart taxpayers and Tribal members has become too costly in a time of scarce resources. Let's take the resolution of this issue as a sign that we should move forward in a positive manner. The Tribe is pleased with the outcome and hope future litigation can be avoided."

Hobart Board of Trustees President Rich Heidel stated the board hadn't yet met to discuss the ruling and declined to comment at this time.

Know the rules: Medicare Part D Open Enrollment is Oct. 15 - Dec. 7

Medicare beneficiaries on the Prescription Drug Plan (Part D) have the opportunity to change plans each year during the Open Enrollment period between Oct. 15 and Dec. 7. This is important because the cost of drug coverage offered by private insurance companies can vary by hundreds of dollars, and the plan that was best for you last year may no long be the most economical choice.

To evaluate plans, be sure to look at the total cost – not just the premium. Total cost is made up of...

- 1) the monthly premium cost;
- 2) the deductible or cost that must be paid before the insurance pays anything;
- 3) the co-pay or amount you pay each time you fill a prescription. The co-pay will vary depending on the individual medication. The best way to evaluate the total cost is to use the Medicare "Plan Finder" on the Internet at www.medicare.gov. You will enter your individual prescrip-

tions and get a total cost based on the specific drugs you take. (The Plan Finder website is not associated with the Affordable Care Act website, and there are no wait times.)

If you don't have access to the Internet-or a computer savvy grandchild available to assist you, you can call the Wisconsin Medigap Part D and Prescription Drug Helpline at **1-855-677-2783** for assistance in finding the best plan for you.

Companies must follow rules in marketing plans

To protect seniors from aggressive sales techniques, Medicare has strict rules that companies marketing Medicare

Plans must follow. You'll want to be aware that insurance companies selling Medicare Plans:

- CAN'T call or email you unless you have first called them to give them permission to contact you. There is one exception to this rule. If you are currently on a plan, that company is allowed to contact you.
- CAN'T ask for finan-

cial or personal information.

- CAN'T visit you at your home or a nursing home unless you have invited them.
- CAN'T give you gifts or prizes worth more than \$15 in an effort to get you to enroll in a plan.
- CAN'T try to sell life insurance when you've invited them to talk about a Medicare Plan.

Call the Wisconsin Medigap Part D and Prescription Drug Helpline at 1-855-677-2783 for assistance in finding the best plan for you.

If you experience unwanted solicitations or violations of marketing rules, please report them to:

Elizabeth Conrad

Wisconsin Senior Medicare Patrol Director, at 1-800-488-2596, ext. 317

FREE facility use for Veterans in honor of Veteran's Day on Monday, November 11

VETERAN'S DAY

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Oneida Family Fitness
2640 West Point Rd, Green Bay
920.490.3730

www.oneidationation.org/fitness familyfitness@oneidationation.org

Fall into Fitness at Oneida Family Fitness

November 1—27, 2013

For every non-perishable food item or monetary donation, Oneida Family Fitness will take \$1 off your membership fee!

Offer valid on New and Renewed monthly & annual memberships!
(Maximum \$10 discount)

Contact Oneida Family Fitness at 490-3730 for questions or membership rates.
Or visit our website at www.oneidationation.org/fitness

All food items will be donated to Paul's Pantry & Monetary Donations to the Oneida Food Card Program. Please no expired items. Thank you!

OTIE wins significant federal contracts

By Francine Skenandore

The year 2013 has been one of the most successful years for OTIE. OTIE's strategy to continue to building capability and capacity has been a key factor in proactively addressing the federal contractor issues faced by many engineering firms who participate in the federal procurement competitive bidding process.

All federal contractors and businesses throughout all industries have been impacted the past several months by the federal sequestration and short-term government shutdown. While OTIE experienced impacts too, strategic decision-making kept the company on firm footing and OTIE was able to withstand the impacts of the federal government budget issues.

OTIE's ability to competitively win two significant federal contracts with the United States government in 2013 shows the company's ability to grow business even with challenging federal market dynamics. These major contract awards have gained the attention and respect of OTIE's larger industry competitors, making OTIE a recognized name in the federal contracting market.

OTIE has competitively won and successfully expanded its capacity to take on and execute the following two major Federal contracts:

1. A 5-year, \$46 million Range Architect-Engineer Inspection Services (RAEIS) contract by the US Air Force (USAF) Space Command to provide infrastructure design engineering, construction management/inspection, and design-build project delivery services for six USAF launch facilities around the world. In this case OTIE is working with a team of four subcontractors who each provide the required qualifications and past performance for the contract. OTIE will



maintain an on-site office at Cape Canaveral and will also work with nearly fifty engineers from three Wisconsin offices to provide extensive and complex engineering project management services to the six sites.

2. A 10-year, \$80 million Remedial Action Contract 3 (RAC3) by the U.S. Environmental Protection Agency in Region 9 that includes the states of Arizona, California, Hawaii, Nevada, Pacific Islands, and 148 federally-recognized Native American Tribes in those states. OTIE will provide architect and engineering services to support remedial planning and oversight activities at designated Superfund sites. OTIE partnered with three subcontractors who bring the required qualifications and past performance to competitively win this contract award. This contract harmonizes with the Oneida Seven Generations philosophy to protect and sustain the natural environment for future generations through environmental stewardship. Since 1997, OTIE has provided services to the EPA, which includes the experience, expertise and past performance gained from the acquisition of TN & Associates in 2008.

The reality is that the amount of the work and revenue expected to be generated from the above two contracts can be impacted by future government movements. Examples include changes in federal funding, priorities and budgets in response to the sequestration and the government shutdown. These federal move-

ments will have lasting effects upon any commercial or governmental entity that receives federal funding for projects and programs, including local, state and tribal governments, and any contractor that does business with a government entity.

OTIE continuously strives to build a competitive advantage in the engineering industry through technical expertise of its highly-qualified professional staff, outstanding performance and safety record, and strong business relationships that rely upon excellent customer service. In the past three years, OTIE has received several safety awards, including three from the Department of the Navy facilities and one from the Public Works Department of Ventura, California, in recognition of OTIE's work.

OTIE's qualifications, excellent performance and philosophy of maintaining a competitive edge have enabled the company to successfully compete in federal procurement markets, making OTIE prepared to compete in all procurement categories, including the full and open, small business, and 8(a) categories.

OTIE's mission is to keep growing the company's business and preserve the Oneida Tribe's investment in the company beyond OTIE's 8(a) status that ends in 2017. OTIE does this by actively working to build OTIE capacity and capability that makes OTIE ready and positioned to win major contract awards into the future.

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction management firm owned by the Oneida Tribe of Indians of Wisconsin.

Abuse Awareness in Oneida



Kali photos/Travis Cottrell

On Friday, October 18th Oneida community members gathered at the Three Sisters Community Center to begin a walk in support of Domestic Violence Awareness month. Seventy-eight participants made signs and chanted anti-violence messages as they made their way from the Three Sisters neighborhood to the Oneida Social Services building.



Trick-or-treating for your money

By Holly Petraeus

via WDVA Communication

When it comes to tricking you out of your money, for scammers it's Halloween all year long.

In 2011, an estimated 25.6 million adults (10.8 percent of the U.S. adult population) were victims of fraud. Consumer scams can take many different forms, from direct marketing to affinity scams and involve everything from identity theft to pension poaching. However, there are a few general tell-tale signs that you can look for if you're trying to decide if a financial product or service you're being offered is a scammer's trick or a financial treat.

Phantom riches

There are a lot of bogus offers out there that guarantee huge investment returns, windfalls of money, or a fast track to important benefits for only a "small" fee or investment on your part. It could be the offer of a loan at a great rate of interest – as long as you send in a "security deposit" first. Once you do, "poof!" your money disappears along with the

scammer who made you the offer.

Or, maybe it's an offer to help you get thousands of dollars in benefits from the Department of Veterans Affairs – for a fee. If you're a veteran interested in getting benefits like Aid and Attendance, you should be wary of any paid advisor who offers to help you qualify for the benefit or who claims to be able to get you the benefit more quickly than anyone else.

Superheroes

Scammers would like you to believe they have superpowers, often claiming inflated credentials and experience in order to access your money.

Distressed homeowners may fall prey to mortgage relief companies that offer to help them with their mortgage or foreclosure problems for an up-front fee. These self-styled heroes will tout their credentials and promise to help solve your problems, but often leave you worse off than you were before. And it's illegal for them to charge you an advance fee for help, so report them by submitting a complaint online or by calling (855) 411-2372.

Make sure you thoroughly research anybody who offers to help you with a consumer financial problem! Even the fact that they may have been in the military themselves isn't a guarantee that they are going to treat you right.

Zombie debt

Zombies can come back from the dead and so can your debts. You may have a debt from years ago and suddenly a debt collector is contacting you demanding that you pay it back – now.

Financial institutions sometimes sell old debt to other businesses, which then try to collect on it. If the financial records aren't accurate, you may even find you're being asked to pay back a debt you already paid off – or one that wasn't even your debt in the first place.

Personal Financial Managers and JAGs can help servicemembers review any demand for debt repayment that you don't fully understand. We've also prepared sample letters that you can use to respond to a debt collector. The letters may help you learn more about the age and other features of the debt and help you protect some of your rights.

Vampires

Vampires prey on the unsuspecting. Fraudsters do the same – using the promise of a special deal or a one-time offer to lure unsuspecting consumers into deals they don't realize are financial booby traps. Never be pushed into buying something or entering into a financial contract because the product is going fast or the amazing deal is a limited-time offer. Take the time to do your research and get all your questions answered. Ask CFPB is a good place to get some of those answers.

And always remember: unlike the hapless victim in a vampire movie, you have the ability to escape. You can walk away from the table, hang up the phone, or log off the website.

You don't need garlic, stakes, or torches to fight off the scary forces of consumer fraud – just a little knowledge about the tricks scammers use.

Happy Halloween!

Kalihwisaks.com



/Kalihwisaks

For all your latest local news!

SAVE

THE DATE!

Free

For the 1st Annual

Native Community Wellness Event

Join us for Wellness Workshops & Activities!

Get help signing up for Health Insurance!

Fun, Cultural, and Educational for all ages! Youth, Adults, Elders & Families are All welcome!

Saturday • November 16

10:00 a.m. – 2:00 p.m.

Indian Community School

10405 W. St. Martins Road • Franklin, WI 53132

For more information go to: www.gliihc.net

Lisa Anderson (414) 383-9526, ext. 167 • landerson@gliihc.net

Brought to you by the

Gerald L. Ignace Indian Health Center

& the Milwaukee First Nations Health Coalition

Ten Doable Ways You Can Enjoy Meals on Special Days



Student Spotlight Cyberbullying

By Isaiah Funmaker
Doxtater

Age 11

Cyberbullying is when one person or a group of people aim to threaten, tease or embarrass someone else by using a mobile phone, the internet or other technologies. Those who take part in online bullying often use a group of friends to target their victims by asking them to add a comment to a photo on a blog, or asking them to forward it to another group of friends. Sometimes these people don't even realize they're actually bullying someone. Cyberbullying takes on many forms. These can include email, instant messaging and chat rooms, social networking sites, cell phones and abusing personal information.

Even though cyberbullying cannot physically hurt you, it can still leave you feeling mentally vulnerable and very upset. You can also feel scared, lonely and stressed and that there's no way out. Escaping cyberbullying

can be very difficult. Because anyone can get access to a cellphone or the internet almost anywhere, it can be tough for those on the receiving end to avoid it, even in the safety of their own home. If you are bullying someone, you may not realize how much harm you are causing. Name calling that you think is funny can really affect someone's confidence and self-esteem. In serious cases, victims start thinking about running away from home or harming themselves just to get away from that problem. There are also serious consequences for you if you are found to be bullying someone. You can be suspended or expelled from school. If you physically hurt someone, you can also be punished by the police.

If you believe that you are being cyberbullied, a good strategy to use is to "Take 5." Begin by "dropping the mouse" (don't really drop it, just take your hand off it.) No one deserves to be bullied — simple as that.

Math Made Easy at ONCEC

*ONCEC
Incorporates
ModuMath
Program*

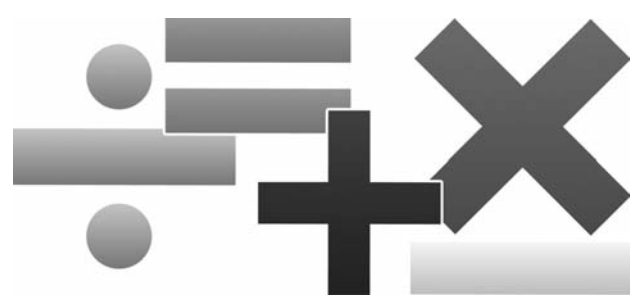
Is math difficult for you? Unfortunately, many of us were taught early on that math was hard. From memorizing times tables and formulas to order operations and algebraic manipulation, it might as have been a foreign language. Why is math so hard? For the most part, the difficulty of math has to do with your personal perception and its relevance to you. In other words, if you believe it is hard it will be more difficult. This can be made worse if you do not use the math skills.

The good news is that math doesn't need to be difficult. If you drive a car, you are probably very aware of the cost of gas. When the price of gas goes up we know that it will cost more to go to work, drive the kids to their events, and visit family and friends. We are a mobile society so

gas prices impact us daily. Unconsciously, we are doing math every time we fill up. You probably know how your car will go on a tank of gas and how much it costs to fill it. You may think about how many times you will have to gas up this week or if you go on trip how much will that cost. All of this math goes on in our heads automatically without calculators and pencils because we are so familiar with it. It has high relevance to us.

Math takes place all around us. Math is used at work, at home and in many of the activities that we participate in like sports, music, or one of my favorites, food. Often, to really enjoy these activities you need to know the math. Who is your favorite quarterback? Would it have anything to do with how many points they scored or how many games they won? Maybe that's not a fair question for you Packer fans. After all, we do have Aaron Rodgers.

What could be more fun than watching Aaron make that game winning



touchdown pass? How about getting a pay raise at work? How about getting a better job that pays a lot more? See? The numbers do make a difference. If math is a problem for you it can prevent those pay raises and the complete enjoyment of many other activities. The Oneida Nation Community Education Center can help you improve your math skills at your own pace.

At the ONCEC, we have friendly, state certified teachers that would love to help you. We also have a great new tool called Modumath. ModuMath is an interactive multimedia computer program that offers students a chance to learn and review at their own pace. It consists of user-friendly tutorials with full motion video (not

just text). It specifically targets adult learners. The learner can select the areas to review. Each subject is broken into several lessons and each lesson takes about 20 minutes to complete.

ModuMath covers many topics in both developmental math and algebra. It lets each learner set the pace of instruction, offers immediate positive reinforcement, checks for understanding with short quizzes and questions, holds student attention with continuous interaction, and minimizes math anxiety.

To learn more about improving your math skills contact one of our teachers at the ONCEC at the Oneida Community Education Center at 2632 South Packerland Drive or call (920) 496-5260.

College Fair stimulates higher education goals



Kali photo/Nate Wisneski

Oneida Higher Education hosted a high school college fair on Thursday, October 17 at the Radisson Hotel and Conference Center. Colleges from across the country met with students from high schools in the area to discuss their future plans.

Above: Oneida Nation High School junior Gerald Diamond (center) and Oneida Nation High School sophomore Leon Denny (left) talk with a representative from the University of Iowa.

Final Sign Up for 2013

Oneida Giving Tree

A final sign up date for the 2013 Oneida Giving Tree has been scheduled for:

Thursday, November 7, 2013

4:30PM - 6:30PM

Applicants must provide verification of the following at time of application.

1. Verification of Address
2. Verification of Oneida enrollment
3. Verification of all Children in household

(Verification for Children can be one of the following; birth certificate, social security card or insurance card.)

Please note: Applications will not be accepted without all verification, since this is the final date please make sure you bring all verification required.

If you have any questions contact Michelle Rutues at (920)490-3700 ext. 3769

TRIAD CLASSES

NOVEMBER

Offered to patients using Physical Activity & Nutrition to Control Diabetes

Wednesday

November 20TH

7:00AM - Sports Nutrition "Weight Loss"

All Classes are held at Oneida Family Fitness Education Room
A gift for attendance to each class



OBC approves travel for delegation to attend coin dedication, represent Oneida code talkers

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Oneida Business Committee (OBC) approved travel for 11 people to attend a Code Talkers Coin dedication in Washington, DC at the Wednesday, October 23 meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens; Not present: Treasurer Tina Danforth.

The OBC approved travel expenses for members of the Oneida Nation Veterans Affairs

Committee (ONVAC), Oneida citizens who helped research and identify four Oneida Code talkers, and family members of the code talkers to attend a Code Talker Coin dedication November 19-21 in Washington, DC. The presentation is to honor Native Americans who served in World War II and used their indigenous languages as a military code. The travel for 11 people was approved despite ongoing budget issues caused by the federal shutdown that has delayed grant funds from reaching Oneida. Chief Financial Officer (CFO) Larry Barton suggested taking the funds out of the OBC special projects

budget due to the “one time historical significance of the event.”

ONVAC member Mike Hill stated the Oneida Code Talkers weren’t honored, as they should have been when they returned from the war.

“It’s something that everybody should know about our veterans who went to war and couldn’t talk about it,” said Hill.

The Committee was looking to the future as it started a set aside fund for the 200-year-celebration of Oneidas arriving to Wisconsin and creating a community planning team. The OBC will save \$10,000 a year for the celebration in 2023 starting in fiscal year 2015.

Councilwoman Melinda Danforth stated the Cultural Heritage Department found pictures from the 100-year anniversary held in 1923.

“In speaking with a number of community members, they wanted to make sure that the celebration for this event in 2023 would be grand,” said Danforth.

The OBC also held an emergency meeting later in the day to talk about the Oneida Community Cemetery. Vice Chairman Greg Matson was designated as the point person to assist with the Trust Committee and Division Directors necessary to help resolve issues with the current site.

Voices For Oneida Membership Drive gets underway

By Ann Gryphan
Voices For Oneida

The Voices For Oneida Conduit will kick off its 2013 Annual Membership Drive on November 1, 2013, sporting a new Voices For Oneida website, www.voicesforoneida.yolasite.com.

During the month of November, all employees of the Oneida Tribe of Indians of Wisconsin will be invited to sign up for the Voices For Oneida conduit program. Oneida employees who enroll in the Voices For Oneida program during the month of November will be eligible for a prize drawing of one of two \$25 Oneida Retail gift cards. In addition, current conduit members are asked to refer colleagues to the conduit in our “Member Get a Member” campaign – the conduit member who helps to enroll the most new members during the month of November will win a \$50 Oneida Retail gift card.

The membership drive will conclude with a Voices For Oneida Conduit Member Appreciation Luncheon on December 4. All current conduit members and new enrollees will be

invited to attend the luncheon, which will feature special guest speaker Patty Loew, UW Madison professor, former journalist and author of the book "Indian Nations of Wisconsin: Histories of Endurance and Renewal." Loew is also an enrolled member of the Bad River Band of Lake Superior Ojibwe.

Voices For Oneida is a non-partisan, registered conduit fund of the Oneida Tribe of Indians of Wisconsin. Through the Voices For Oneida conduit’s weekly payroll deduction, Oneida employees can set aside and later disperse funds to state and local political candidates.

“By making a contribution to the Voices For Oneida conduit, you help elect candidates who understand the issues impacting the Oneida Tribe of Indians of Wisconsin and support Oneida positions,” said Paul Ninham, Oneida Business Committee member. “It is important for all of us to become involved in Voices For Oneida because giving financial support to our local and state officials shows that we are involved in the political process and care about the

issues.”

If you are currently a member of Voices For Oneida conduit program, you have already begun to receive information with the details of the membership drive. If you are not currently a member, a fellow employee may approach you, share some information and recommend that you join. We make it easy to participate through automatic payroll deductions. With as little as \$2 per pay period you can become a member and, once your account accumulates, you can use the money to support the state and local candidates of your choice.

Why join Voices For Oneida?

- Participation is fully endorsed and recommended by the Oneida Business Committee.
- You are investing in “your” future and the future of the Oneida Tribe of Indians.
- Political involvement through contributions can further the advancement of government-to-government relationships.
- Your collective voices can send a message to elected officials that you support those who support the interests of the

Oneida Tribe of Indians of WI.

- Political issues DO have an effect on the jobs and services the Oneida Tribe of Indians administers.
- Your contributions can make a difference.
- The issues may change, but the need for greater involvement and participation always remains the same. Thanks to conduit member participation, the Voices For Oneida conduit fund dispersed more than \$4,000 to political candidates in 2012 and about \$1,500 so far in 2013. Voices For Oneida also recently created a new website to better inform Oneida citizens about its mission and special events.

For more information about Voices For Oneida, contact conduit administrator Ann Gryphan at vfo@jimtenuta.com, (608) 255-0029, or go to our new website, www.voicesforoneida.yolasite.com, to download an enrollment form or learn more.

Community Memorial Service

The Oneida Ecumenical Community (Holy Apostles Episcopal, Oneida United Methodist, Oneida Assembly of God, and Oneida Apostolic) invites you to a Community Memorial Service

Thursday, Nov 7, 2013
Oneida VFW Building
2980 Service Rd, Oneida
6:00PM – 8:00PM

This special event is for the purpose of honoring the memory and sharing in the celebration of your loved ones life.

The Memorial program begins with Oneida Hymn Singers at 5:30PM; Service at 6:00PM followed with a time for fellowship and light refreshments. Help us pass the word by sharing this invitation with others.

Please contact any of the following individuals with the name of your loved one or if you need more information:

Arlie Doxtator
920-788-5474 or genedoxtator@yahoo.com

Becky Nicholas
920-869-2342 or bnicholas945@gmail.com

Carole Liggins
920-819-1760 or cliggins58@gmail.com

Oneida Nation Pardon and Forgiveness Hearing NOTICE

Purpose: Pardon or Forgiveness- . A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: November 14, 2013
Where: Norbert Hill Center - Business Committee Conf. Rm, N7210 Seminary Rd, Oneida, WI
Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process

I. Registration
Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners
The following pardon and forgiveness applications will be considered: Wayne Leutjen, Sherry Skenandore, Antonio Hernandez, Patricia Thomas and Kevin House.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.7-1].

Do You Just Want The Flu Vaccine?
Don't Want to Wait in Long Lines?
Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day
The Oneida Community Health Center (OCHC) Nurses Will be offering

FLU SHOT CLINICS

8:00AM to 4:00PM
Thursday, November 7, 2013
Friday, November 8, 2013
Tuesday, December 3, 2013

1:00PM to 4:00PM
Wednesday, November 6, 2013
Wednesday, November 13, 2013
Wednesday, November 20, 2013
Wednesday, December 4, 2013
Wednesday, December 11, 2013

BY APPOINTMENT ONLY
869-2711
OCHC Registered Patients Only

ONEIDA COMMUNITY SEASONAL FLU CLINIC
Thursday, November 21st
3:00PM - 5:00PM
Oneida Nation Elementary School

OPERATION

DUSTOFF
VIETNAM
REMEMBERED

FRIDAY, NOVEMBER 8 2013

11AM

WISCONSIN STATE CAPITOL ★ MADISON, WI
FOR MORE INFORMATION PLEASE CALL 1-800-WIS-VETS (947-8387) OR VISIT WWW.WISVETS.COM

American Indian Owned Businesses Sweep Outstanding Business Awards at Marketplace 2013



Photo courtesy of Sioban Marks

From left to right: Leida Wesolawski of Big Horn Trucking, Jean Marie Thiel of Belonger Corporation, and Tom Skenandore of The Quest Co.

Milwaukee, Wisconsin ~ Four American Indian owned businesses took home awards at Marketplace 2013 - the 32nd Governor's Conference on Minority Business Development. Menominee Tribal Enterprises (MTE) was awarded the "Outstanding Large Business MBE". Finalists for "Outstanding Small Business MBE" included Belonger Corporation, Big Horn Trucking LLC and The Quest Co. with the top award going to Belonger; First Runner Up was awarded to The Quest Co. and Honorable Mention went to Big Horn Trucking. The Small Business Administration (SBA) also recognized Jean Marie Thiel of Belonger Corporation as an exemplary "Graduate of the SBA 8a Business Development Program."

Marketplace 2013 is a statewide conference held this year on October 15 & 16 at the Potawatomi Expo Center, 1721 W. Canal St. in Milwaukee. The event provides MBE, WBE and DVB companies the opportunity to meet government and corporate buyers, network with potential teaming partners, attend business seminars and find valuable business resources to help grow their businesses. The conference will also recognize the state's top minority-owned businesses that have achieved success through their innovation, sales, products, customer relations, employment and management dimensions.

Women-owned and disabled Veteran-owned businesses are also recognized each year.

HONORABLE MENTION - THE OUTSTANDING SMALL BUSINESS MBE: BIG HORN TRUCKING

Big Horn Trucking LLC (Big Horn Trucking) was established in 2008 as a Native American Indian-owned construction trucking company. Having started the company with only one 1989 quad-axle dump truck and a credit card, the company expects to generate \$4 million in revenue by the end of 2013. Big Horn Trucking manages a fleet of dump trucks in service to its customers, the largest of which is the Wisconsin Department of Transportation (WisDOT). Big Horn Trucking prides itself on safe, on-time and reliable work delivery and as an AICCW member, the company mentors seven other Native American Indian trucking start-ups. Located in De Pere, Wisconsin, Big Horn Trucking can be reached at (920) 242-7089.

"Considering our humble beginnings, it is a huge honor to be recognized in this way. Most companies work hard — we like to think we work a little harder and we do that everyday to make our customers happy and our company strong." — Leida Wesolawski, Co-owner — Big Horn Trucking LLC

FIRST RUNNER UP - THE OUTSTANDING

SMALL BUSINESS MBE: THE QUEST COMPANY

Founded in September 1994, The Quest Company (Quest) is a wholesale company providing industrial supply, bulk chemical, shipping and packaging, and materials storage and handling products. With its primary market in Wisconsin well established, the company has successfully expanded into regional, national and government markets. Quest has achieved double-digit growth every year since 2010. The real value of this growth is the realization of nearly \$4.5 million dollars coming back into the Wisconsin economy and the ability to create new jobs.

The Quest Co., located in Waukesha County, employs 12 people and continues to operate out of original location. As it approaches its ten year anniversary, company founder and President, Tom Skenadore, shared his optimistic outlook: "Quest Co. has had an amazing year but the best is yet to come! We're working on strategic partnerships that will fuel new business growth in 2014-2015 and beyond. This is an exciting time for our company and industry."

Quest stands behind their products with the "Pledge of Assurance" guarantee program. The company ensures complete customer satisfaction, or they will replace the product. It also prides itself on finding ways to hire and promote workers to help solve Wisconsin's workforce challenges. Quest is a member of the National Minority Supplier Diversity Council and has been nominated for awards the past two years by SBA and the Marketplace conference. The Quest Company's website: <http://www.quest2soar.com>.

WINNER OF THE OUTSTANDING LARGE BUSINESS MBE: MENOMINEE TRIBAL ENTERPRISES

Menominee Tribal Enterprises (MTE) is the business arm of the Menominee Indian Tribe of Wisconsin. MTE is a vertically integrated value driven cabinet, furniture and millwork manufacturer providing sustainable, green, LEED and FSC® certified kitchen and bath cabinets, millwork and institutional furniture solutions. MTE products are manufactured on the Menominee Indian Reservation located in Neopit, Wisconsin. All wood products are made from a selection of native northern hardwood, grown among 30 species of timber that have been carefully managed for over 150 years in the Menominee Forest.

The Menominee Tribe has lived in northeast Wisconsin and on Michigan's Upper Peninsula for generations, where ancestral tribal lands once encompassed more than 10 million acres. Following several treaties and land cessions, the Menominee people established a Reservation in 1854 totaling 235,000 acres of predominantly timber land. Since then, the backbone to the economy of the Menominee Nation has been its forests and the industry surrounding the sustainable management of that resource. Menominee Tribal Enterprises (MTE) has been an engine of the Menominee economy over the last 140 years and, within the last 30 years, has pioneered the implementation of sustainable forest management (SFM) throughout the Menominee Forest. Today, the Menominees remain the only Native American tribe to have

their forestlands independently certified as being sustainably managed. They are also the only forestlands operation in the United States and Canada that holds dual environmental certification from both the Forest Stewardship Council-approved SmartWood and Scientific Certification Systems (SCS). The concepts of sustainability in forest ecosystems and surrounding the communities that the Menominee have practiced for so many years include three components of a sustainable forest system: The forest must be sustainable for future generations, the forest must be continuously cared for properly, all the pieces of the forest must be maintained for diversity. — Case Study by Catherine M. Mater, 1991

"It is truly an honor to accept such a prestigious award on behalf of MTE, A huge thank you goes out to the employees, it is their dedication and commitment to MTE that has made this award possible." — Norman Shewanokasic, President, MTE

MTE is a member of the American Indian Chamber of Commerce of Wisconsin (AICCW), was established as a business in 1969 and currently employs 150 workers. Company website is <http://www.mtewood.com>.

WINNER OF THE OUTSTANDING SMALL BUSINESS MBE: BELONGER CORPORATION

Founded in 2000 with one employee and four customers, Belonger Corporation began operating from the owner's

basement as a Native American Indian-owned mechanical and plumbing contractor. Today, Belonger Corporation is a complete mechanical, plumbing and wastewater specialty trades construction firm offering design build, maintenance, repair, and facility management services.

Belonger has earned many awards beginning in 2005 including top honors and recognition from SBA, State and Federal, numerous AICCW awards and regional chamber of commerce business awards.

Belonger is a licensed contractor for HVAC, general contracting, plumbing and Construction Quality Management (CQM). Certifications include: CQM — Construction Quality Management Certification (Army Corps of Engineers), OSHA, DNR, LEED and Asbestos Trained, and Confined Space. Company headquarters are located in West Bend, Wisconsin and the company employs 25 workers. Belonger is a member of AICCW and the company website is <http://www.belonger.net>.

"Belonger truly appreciates the award - it is humbling and an honor to be recognized. I attribute the success of Belonger directly to our business relationships not only with our customers, but also our vendors, subcontractors, and our team of EXCEPTIONAL employees. I did not build a successful company alone - it is the individuals at Belonger that built the company." — President and owner, Jean Marie Thiel



When: Friday November 1, 2013

Hours: 8:00AM - 2:00PM

Where: Oneida Family Fitness Gym

There will be a "Pint for a Pint" campaign at that drive, so everyone who is present to donate will receive a coupon for a pint of Culver's custard.

Please consider donating your "Pint" that day!

If you are wondering if you can donate because of an illness or a medication, you can call 1-866-236-3276 to ask about eligibility.

Online scheduling is available at www.redcrossblood.org

or call the Oneida Fitness Center at (920) 490-3730 to schedule your appointment 2-3 weeks prior to the drive.



American Red Cross

Coordinated by the Oneida Employee Health Nursing Department

Oneida Elder Services

Native American Family Caregiver Information

Oneida Elder Services would like to introduce the **"Native American Family Caregiver Voucher/Stipend Program"**. It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact **Barbara Silva**
Native American Family Caregiver
at (920) 869-2448 for details.

****Services are dependent on available funds****

James Stevens – Representative Carpenters Union Local 1146

By Madelyn Genskow
Special for the Kalihwisaks

James Stevens was born August 21, 1957 in Green Bay, Wisc. He is one of a family of sixteen children. Due to his poor health, he was adopted by a close relative.

Life had taken him from Oneida to Oconto Falls to Louiston, Idaho to Panama, to outside of Bogota, Columbia. There he attended an all-boys school. The school was run by Catholic monks in long brown robes. He was the only boy who spoke English. The monks had him read Shakespeare to the rest of the class and he learned to speak Spanish from his classmates.

From there the family moved to Ft. Lauderdale, Florida. In his teen years he joined the US Army and traveled more. Eventually, the road led back to Oneida, Wisc. Jim worked on the Home Improvement Program

(HIP) for the elderly.

One day the business agent for the carpenters union suggested Jim join the union. Soon Jim became a member of Local 1146 out of Green Bay. They specialize in commercial buildings.

Jim spent three years at Northeast Wisconsin Technical Collage (NWTC). There were 6546 hours of apprenticeship. The business agent asked if he would like to be a delegate. He would represent his Local at the regional council level. Once every quarter they meet to discuss labor throughout the country.

Jim represents all the members in Wisconsin, Minnesota, North Dakota, South Dakota, Nebraska and Iowa. He represents



James Stevens

20,000 members.

Once a quarter, 265 people meet in Minnesota for two days. They talk about what the members want or need and how they can improve the apprenticeship program. They discuss how to improve the journey-men upgrade training to make their members better qualified than non-union workers.

In the last three years, Jim served as Vice President and Financial Secretary. In the Summer of 2013, he received a watch with the words inscribed "Thanks Jim for 12 years of service to Local 1146."

If you are young and want to be the best, go union.

Woodland Indian Art Show & Market gives thanks

Like so many events in Oneida, the Woodland Indian Art Show could not have successfully marked another year without many volunteers and supporters. The Show and Market were held alongside the Oneida Powwow on July 5, 6, 7, 2013. Thanks to the 2013 WIASM Planning Committee for a job well done: Loretta Webster, Beth Bashara, Sherrole Benton, Susan White, Rae Skenandore, Betty Willems, Becky Webster, Laura Manthe, Jennifer Hill Kelley.

The mission of the Woodland Indian Art Show & Market is "to promote the expression of Great Lakes and upper North American Indian culture through art." The artist is the most important part of pursuing this mission, and each one provides artistic expression to the ancient stories of their culture. Woodland artists are story tellers, and this year's Peoples' Choice award is a fine example of what they do to help us understand Woodland Indian Art. Mark Fischer is a member of the Oneida Nation in Wisconsin. Mark is a copper sculptor who is inspired by the ancient cave art of the Longhouse people. When you look at his art exhibit you see figures and animals from the Longhouse stories of creation, clans, and Peace. Visitors to this year's Art Show and Market registered for tickets to vote for their favorite artist. Thank you to the hundreds of people who stopped in each day to enjoy the awesome display of Woodland Indian Art, and to vote for this year's Peoples' Choice Award, which went to Mark Fischer.

The Woodland Indian Art Show & Market transforms the Norbert Hill Center cafeteria into an art gallery each year. Thanks to the Oneida Business Committee and many tribal staff who made key decisions on behalf of the Woodland Indian Art Show recep-

tion: John Christjohn, Artley Skenandore, Chef Arlie Doxtator, and all the art Judges. Awards for the juried art show were announced at the reception, and the results can be seen on the web page www.woodlandindianart.com.

We thank the major sponsors of the art show and market who have faithfully supported this endeavor for six years: Oneida Tribe of Indians of WI, Oneida Nation Arts Program, Wisconsin Arts Board. In addition, we had many donors who responded to our request for support of each award and they are listed below:

Best of Show

Dawn Dark Mountain, "Treaty Calico Series/Wild Strawberry"
Donor: Oneida Nation Tourism Department

2-Dimensional 1st place

Dawn Dark Mountain, "Treaty Calico Series/Wild Strawberry"
Donor: Autumn Mitchell-Bead & Powwow Supply LLC;

James M. Murray PhD; Fred R. Neveu

2-Dimensional 2nd Place

Dawn Dark Mountain, "The Morning Star"
Donor: Nori Damrow, Nori's Trading Post

3-Dimensional 1st Place

Lahnehtaha'wi Metoxen, "Erotic Iroquois Cannibalistic Vessel"
Donor: Oneida Tourism

3-Dimensional 2nd Place

Judith L. Jourdan, "Grass Dance Singer"
Donor: Dr. Pamela J. Phillips, Keith Metoxen

Functional Items & Apparel 1st Place

Doug Limon "Blue Crane Cradleboard"
Donor: Oneida Tourism

Functional Items & Apparel 2nd Place

Lahnehtaha'wi Metoxen "15th Century Oneida Iroquois Vessel"
Donor: Karina O'Malley, Marjorie E. Stevens, Ms. Laurie Boyer, Patricia R. Kottke

Raised Beadwork 1st Place

Betty Willems Men's Regalia
Donor: Oneida Tourism

Raised Beadwork 2nd Place

Sandra Wescott-Gauthier Victorian Jewel Holder
Donor: WIASM Committee

Traditional Art 1st Place

Doug Limon "Cardinal Cradleboard"
Donor WIASM Committee

Traditional Art 2nd Place

Dan Loudfoot Simonds "Wampum Turtle Set"
Donor: WIASM Committee

Youth 1st Place

Jalena Skenandore "Turtle Yoke"
Donor: Ms. Carol Artman

Youth 2nd Place

Anthony Silva "Shifty Iroquois Pottery Headed Base Men"
Donor: Ms. Carol Artman

Besides our WIASM Planning Committee, we also had volunteers who provided endless hours (it seems) for the 3-day Art Show. Our volunteers answered frequently asked questions, sold raffle tickets, assisted in setting up the juried art exhibit, cooked delicious meals, put up signs and passed out flyers, cleaned up at the end, etc. etc.

Thanks to all the family and spouses of our volunteers and Planning Committee members. We appreciate your patience and understanding during the times they were working to produce a fantastic 2013 Woodland Indian Art Show & Market.

The dates for the Woodland Indian Art Show and Market are set for next year: June 8, 9, 10, 11, 2014 at the Radisson Hotel in Green Bay, WI. The art show will run at the same time as the Annual Native American Tourism of WI Conference.

For more information contact: Loretta Webster, 920-713-8030.

DATCP Releases Revised Consumer Guide for Seniors

Madison, WI – For seniors and their caregivers, the Wisconsin Department of Agriculture, Trade and Consumer Protection's (DATCP) "Senior Guide" has long been a trusted source of information on consumer issues and scams that the state's elderly residents face. DATCP is pleased to announce the release of an updated version of the guide, available immediately from the agency as a free download on the DATCP website or as a printed booklet.

"Seniors are specifically targeted in a number of scams, so it is important that we provide a central resource to educate and help protect this group," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "At nearly 50 pages, the guide provides a comprehensive look at the scams and consumer issues that seniors

encounter in this state, and the tips and information in the guide can help them through difficult issues or help them identify possible scams."

In this latest revision, the format of the Senior Guide has been streamlined to provide less narrative content and more tips for readers. This edition is also the first Senior Guide to be made available for download from the DATCP website.

A number of scams are addressed in the guide including the "grandparents scam," identity theft, international lottery fraud, "storm chaser" contractors, phishing and work-at-home operations. The guide also includes general consumer protection topics such as landlord/tenant laws, filing a complaint with DATCP, protecting personal information and registering for the state's No Call List.

While a wide range of

subjects are covered in the Senior Guide, it is important to note that the content in each topic section is adapted from a more comprehensive DATCP factsheet. Those factsheets are always available on the DATCP website on the "Factsheets & Publications" page in the "Consumer" section (<http://datcp.wi.gov/Consumer/Factsheets/index.aspx>).

The guide is also available as a printed booklet by contacting DATCP's Consumer Information Hotline at **1-800-422-7128**.

For additional information or to file a complaint, visit the DATCP website, send an e-mail to datcp hotline@wisconsin.gov or call the Consumer Information Hotline.

Connect with us on Facebook at [facebook.com/wiconsumer](https://www.facebook.com/wiconsumer).





VETERAN'S DAY CELEBRATION



and Spaghetti Lunch

Monday, November 11th

Noon-2:00pm Executive Dining Room SC 128

FREE to ALL Veterans & Current Service Members!

Spaghetti donated by Gallagher's Pizza, until supplies last.

****NWTC staff and students are encouraged to attend.****

12:00-12:05: Posting of the Colors by Oneida Color Guard

12:05-12:10: Opening Remarks by Jeremy Galica

12:10-12:20: A message from President Dr. Rafn

12:20-12:35: Special Guest Speaker- Congressman Reid Ribble

12:35-12:40: Moment of Silence- Playing of Taps

12:40-12:45: Retiring of the Colors

12:45-1:00: Playing of the Military songs

1:00-2:00: Spaghetti Lunch



DRUMS Across ONEIDA

Oneida Elder Services Lee
McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Drums contact: Helen Doxtator
Email: hdoxtato@oneidanation.org



Senior Center-Meal Site
134 Riverdale Dr.
Oneida, WI 54155
Phone: 920-869-1551
Fax: 920-869-1526



Tsi? Nihuto·láts Wahní·tale?

Hunting Moon

November 2013



Maintenance Corner with Justine Hill - Maintenance Supervisor

Fall Home-Maintenance Checklist

By Anne Erickson
MSN Real Estate

With fall in full swing, now's the time to get your home and yard ready for winter.

October is the first full month of fall; by the end of this month, most of your winterization should be completed. Falling leaves and dwindling daylight signal a final opportunity to do some outdoor organizing before winter settles in.

Fire fluency

If you didn't clean your chimney at the end of the heating season, do it now — especially if you burn soft woods, which release more creosote. Preventive maintenance is important.

Detect deadly gas

If you heat your home with wood heat or a gas heater, a carbon-monoxide detector is a must. These devices look and sound like smoke detectors, but they detect carbon-monoxide gas instead. Units that plug into an outlet are also available.

Check batteries in smoke detectors

Daylight saving time ends Nov. 2. Get into the habit of checking smoke-detector batteries when you "fall back" and "spring ahead."

Close seasonal air conditioners

If you live in a place where air conditioners are used, this is a good month to close them down. Switch off power, make sure the condensate drain is clear, and clean condenser coils and filters (a vacuum will do). Either remove window units or cover them, to protect your home from drafts and the units from inclement weather.



Store outdoor furniture

Wash and store outdoor furniture; even furniture designed to stay out year-round will last longer if protected from extreme cold and wet. Empty and store large planters — clay or terracotta units will crack if left out to freeze and thaw. Clean and store your gardening tools, but don't put them completely out of reach — shovels are useful year-round.

Winterize external plumbing systems

This is the most important job of fall. The simple fact that water expands upon freezing has caused countless homeowners innumerable woes. Ignore this job and flooding, water damage and thousands of dollars' worth of plumbing bills will be your constant winter companions.

Drain exterior water pipes and any pipes that run through unheated areas (such as a garage, crawl space or unheated porch). If draining these pipes isn't possible, wrap them with foam insulation or heat tape.

Drain and store garden hoses. Leave one hose and nozzle somewhere that's easily accessible; you'll need it for gutter cleaning and car washing.

New Congregate Meal Site Doors Open

November 4, 2013

- Check-in Procedure:**
- Participants will come in the front door.
 - Stop at the front reception desk and pick up your ID card and enter the dining room area.
 - If you do not have an ID card you will be directed to the office where you will have your picture taken and an ID card made. Proceed to the dining room area.
 - You may sit at any table (**NO RESERVING SEATS**) until it is time for lunch to be served.
 - Lunch is served from 12:00 p.m. – 1:00 p.m.
 - Each participant will take their tray and proceed through the food line, when you get to the cash register; the cashier will take your card; swipe the card and then keep it.
 - The cards will then be given back to the front reception desk person to be put back in alphabetical order, and ready for the next day.
 - If assistance is needed, it will be provided by the available dining room staff.
 - Donation box will be available for your use at the reception desk.

Please remember to call (920) 869-1551 by 4:00 p.m. to reserve or cancel your meals

Any questions please feel free to call Loretta Mencheski, Meal Site Supervisor



How will the Per Capita affect your Benefits?

The Oneida Nation Per Capita has been distributed and will affect your SSI and Medicaid health care benefits (including QMB, SLMB and SLMB+). SSI and Medicaid eligibility are based on an individual or family's monthly income and assets. The Oneida per cap is considered income during the month you receive it and an asset anytime following and thus may affect your benefits.

- The Per Capita is considered income the month that it is received and will likely put most people over income for SSI and Medicaid. This means that you will not be eligible for SSI and Medicaid. The only way to become eligible again is to spend the money down until you are within the eligibility guidelines.
- After one month, any remaining Per Capita that you have not spent is now considered an asset, not income. Once you have spent down your Per Capita and are within the SSI and Medicaid assets limits, you will be eligible for SSI and Medicaid again. The maximum asset limit is \$2,000 for an individual and \$3,000 for a couple.
- You can always spend you Per Capita on home repairs, furniture, pay rent ahead of schedule, etc. to help meet the necessary asset limit.

If you have questions or need assistance determining if the Per Capita will affect you, or reapplying for SSI or Medicaid, contact:

Angela Ortiz
Elderly Benefit Specialist
at (920) 869-2448 or
(800) 867-1551

ELDER SERVICES CONGREGATE MEALS

2901 S Overland Rd, Oneida

Phone: (920) 869-1551



Posted breakfast days will be served

from 9:00 a.m. – 10:00 a.m.

Lunch is served Monday – Friday

from 12:00 p.m. – 1:00 p.m.

Cost of Meals

Ages:	Cost:
55 – 59	Suggested Donation \$5.00
60 +.....	Donation

Please join us for our

Alzheimer’s & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
4th Wednesday of the Month
1:30PM – 3:30PM

For more information, contact Barbara Silva/Native American Family Caregiver at (920)869-2448

News Around Wisconsin



Assembly approves mascot Bill

MADISON, Wis. (AP) ~ Assembly Republicans passed a contentious bill Tuesday that would make it harder to strip public schools of American Indian mascots, sending the proposal on to the Senate despite Democrats’ complaints that the measure is racist.

Democrats rallied against the bill for 2 1/2 hours on the Assembly floor, taking turns blasting it as an ugly step backward in race relations.

“Indians are real people. They’re not mascots,” said Rep. Nick Milroy, D-South Range. “Stand up for human rights and human dignity.”

The bill comes as the Mukwonago Area School District is fighting a state Department of Public Instruction order to drop its “Indians” nickname and logo depicting an American Indian man in a head-dress. District officials say they've used the nickname for more than 80 years; their lawyers say it could cost around \$100,000 to change it.

The bill’s author, Rep. Stephen Nass, R-Whitewater, represents most of Mukwonago in the Assembly. He defended the bill on the floor, saying the current process for ordering schools to drop their nicknames is too slanted toward complainants and doesn't give districts a fair chance to defend their beloved monikers.

“What’s on the books right now is basically an outright ban,” Nass said. “Right now the school district is guilty.”

Under current state law, DPI must hold a hearing on a school’s race-based nickname if the agency receives a single complaint about it. The school must prove the nickname doesn’t promote discrimination at a hearing. DPI then decides whether the name must go.

Wis. Senate passes property tax cut

MADISON, Wis. (AP) ~ The Wisconsin Senate passed Gov. Scott Walker's \$100 million property tax cut proposal Tuesday with bipartisan support, even though Democrats complained it was more a political ploy than anything that would truly help people’s pocketbooks.

The bill is speeding through the Legislature so it can take effect on property tax bills mailed this December. The Assembly planned to pass it Thursday, just a week after Walker introduced it. Walker hopes to sign it into law Friday.

On average, the tax cut will reduce taxes on the typical home \$13 this year and \$20 next year, although the exact effect will vary widely statewide based on where a person lives and how much their home is valued. Even under the cut, property taxes are still projected to increase by \$11 - from \$2,943 to \$2,954 - in two years for the median-valued \$148,000 home.

Democratic opponents said the \$100 million cut sounded good but would actually amount to little for most families and would only hurt the state’s budget.

“What we’re doing is trying to help the governor get elected,” said Sen. Tim Cullen, D-Janesville. “At the end of the day, that is what this bill is all about.”

Cullen was one of five Democrats who voted against the bill. The others were Sens. Bob Jauch of Poplar, John Lehman of Racine, and Fred Risser and Mark Miller, both of Madison. All 18 Republicans and 10 Democrats voted for it.

Republicans defended the tax cut as a significant reduction that will be welcomed across the state.

Less money available in Wis. for heating help

MADISON, Wis. (AP) ~ Wisconsin is expected to get less federal money this year to help pay for the heating bills of low income residents.

The Wisconsin Department of Administration says the average heating benefit this season is expected to be \$227. That compares with \$337 last season.

The heating assistance is available now through May 15. Eligibility is based on household income, household size and the home's heating cost. A family of four must earn less than \$47,485 to qualify. An individual can earn no more than \$24,692.

The state estimates that about 215,000 people will qualify.

Applications can be made through county social service offices, tribal governments, and private non-profit agencies.

Oneida lends support to Menominee project

By Nate Wisneski

Kalihwisaks
nwisnes@oneidanation.org

The Oneida Tribe has officially thrown their support behind the Menominee Tribe’s proposed gaming facility in Kenosha during an October 17 announcement.

“We value this relationship that we have with the Menominee. They are our closest neighbors, they welcomed us here almost 200 years ago. Many of our Oneidas and Menominee have created families. This is good for all of us,” said Oneida Tribal Chairman Ed Delgado.

Governor Scott Walker was expected to make his decision on the Kenosha casino last week but due to the amount of information needing review he has extended his deadline. The Kenosha project is opposed by the Ho-Chunk Nation and Forest County Potawatomi.

He cites conflicting job and revenue information from the Menominee, Ho-Chunk Nation, Forest County Potawatomi, and Milwaukee County. In particular, the Ho-Chunk presented a decline in gaming revenues by \$19.5 million while the Menominee showed the Ho-Chunk with no loss of revenue.

“During their meeting with me last week, the Menominee representa-



Submitted photo

Oneida Chairman, sitting left, and Menominee Chairman Craig Corn, sitting right, sign an agreement of support for the proposed casino Menominee wants to build in Kenosha.

tives suggested an objective review of the data. In particular, they suggested looking to a firm like the Innovation Group. As I noted to them, the Innovation Group is the firm, which conducted a review of the impact of a Kenosha casino to the Ho Chunk’s operations, and this firm found it would lead to the aforementioned \$19.5 million loss.

“This discussion illustrates the difficulty of getting objective information. With that in mind, I am taking additional time to conduct the due diligence necessary for a decision in the best interest of the entire state of Wisconsin.”

The agreement between the Oneida Tribe and Menominee calls for the project to utilize banking services from Oneida’s Bay Bank.

Bay Bank will provide a variety of financial and banking related services for the Kenosha project.

“It’s not a revenue sharing relationship, it’s a business relationship. We would be doing some nation-to-nation relationships regarding future business associations. We have agreed to some marketing strategies that protects our markets,” said Delgado.

Menominee Chairman Craig Corn was pleased with the Oneida Tribe’s decision to support the Kenosha project.

“It’s another historic day in Menominee’s history. Like (Chairman Delgado) said, we go back 200 years. I always knew in my heart Oneida would support us,” he said.

As for the Ho-Chunk and Potawatomi’s oppo-

sition, Corn is hopeful the sides can get to a point of understanding.

“I won’t give up on a possibility we can come to some agreement, I won’t give up on that,” he said.

Corn also feels after reviewing factual information the Governor will approve the project.

“After a thorough review of the facts I think that he will look at in a different light,” said Corn. “There are 8,862 tribal members, he has their future in his hands. I hope that he would see the good things that happened today.”

The \$800 million gaming facility will feature 100,000 square feet of gaming floor, 400-room upscale hotel with convention space. It will take two years to build.

MEMORANDUM

TO: Oneida Business Committee
FROM: Patty Hoeft, Tribal Secretary
DATE: October 27, 2013
RE:Action report for Oct. 27, 2013

The Oneida General Tribal Council met Sunday, October, 2013 in a duly called meeting with 1,676 registered Tribal members in attendance at 1:00 p.m. The meeting was at the Radisson Hotel and Conference Center. Listed below are the actions taken at the meeting:

1. Oneida Veterans Color Guards posting of the colors

2. Opening and announcements

Chairman Ed Delgado called meeting to order at 1:00 p.m. with 1,676 members in attendance

3. Adoption of the agenda

Motion by Madelyn Genskow to adopt the agenda with [the Brian Doxtator petition], item 5.B.2 moved to the top of the agenda to assure that it will be dealt with today and not tabled, seconded by Kathy Mauritz. Motion approved by a show of hands.

4. Tabled Business

a. Oneida 2013 semi-annual report

Motion by David Jordan to take item 4.a off the table, seconded by Vince DelaRosa. Motion approved by a show of hands.

Motion by Judy Jourdan to accept the 2013 Semi-Annual and the Corporate reports, seconded by Kathy Mauritz. Motion approved by a show of hands.

5. New Business

A. Employment Questions

1. 2012 referendum question: Should all salaried employees punch in or out to prevent fraudulent claims of work hours?

Motion by Madelyn Genskow to support all salaried employees punch in or out to prevent fraudulent claims of work hours, seconded by Patti Stueber. Motion failed by a show of hands.

2. 2012 referendum question: Should all managers work under performance contracts, including supervisors, managers, directors, assistant managers/directors, senior management?

Motion by Madelyn Genskow to direct the BC to come back in 90 days with a recommendation to the GTC with a policy regarding performance contracts including disciplinary actions, seconded by Charlene Kasee. Motion failed by a show of hands.

Motion by Brandon Stevens to decline the referendum question, seconded by Larry Smith. Motion carried by a show of hands.

3. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas (petition submitted 03/1/13)

Motion by Patty Hoeft to delete item 5.A.3 from the agenda, seconded by David Jordan. Motion approved by a show of hands.

B. SEOTS Questions

1. Petitioner Carole Liggins: Resolution for the “Dissolution of the second polling site” for tri-annual elections to be on the next GTC meeting agenda, semi-annual or special (petition submitted 5/20/13)

Motion by Madelyn Genskow to allow the voting process in Milwaukee to continue, seconded by Mike Debraska. Motion approved by a show of hands.

2. Petitioner Brian Doxtator: The GTC decision on 7-31-04 to “....Direct the BC to provide assistance to the SEOTS program to locate long term facilities for SEOTS program whether rental or purchase.” Included rental or purchase, not new construction. This petition is being submitted for GTC to review and possibly amend, modify or overturn the 7-31-04 GTC decision. The petitioners request GTC to convene in executive session so that the OBC disclose to the GTC information and data relative to the construction of a SEOTS building in Milwaukee. The included the 3 bid process, compliance with Indian Preference Law, consultant contract, developer contract (and the consultant/developer relationship if any), extent of SEOTS board input/participation and financing, current enrollment statistics and projected enrollment statistics for 5 years, 10 years, and 15 years within Milwaukee County and all border counties to Milwaukee county (petition submitted 5/20/13)

Motion by Brian Doxtator to continue with the 2004 directive to continue on with the SEOTS facility, seconded by Carmen Flores. Motion approved by a show of hands.

6. Adjournment

Motion by Brian Doxtator to adjourn at 3:53 p.m., seconded by Loretta V. Metoxen. Motion approved by a show of hands.



Check out
the Kalihwisaks on
Facebook
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Connected!






Submitted Photo

Phineas King along with 79 other World War II and Korean War veterans flew on an October 17 flight to Washington DC to visit war monuments around the nations capital. King was a Korean War and Vietnam War veteran who served 23 years in the Navy.

From 1A/P. King

greet me come home like that,” said King. “I never had any recognition from them wars. The Korean War is the forgotten war. Vietnam, if you came home in uniform they ran you out of town.”

Much of the trip reminded King of his time in the service.

“I felt wonderful. All of these guys riding the bus were talking on the bus just like we talked in service. Some guys were joking and some were bickering. It brought back memories of being

in the service,” he said.

When King thought the trip was winding down another surprise was waiting for the group when their plane landed in Appleton.

“When we got off the plane they had a black curtain with us behind it. When they opened it up they had a band and 300-400 people. I was saluting everybody. That’s the old military in me, it’s never is going to leave me,” King said.

Navajos seek new gambling compact

Santa Fe, N.M. (AP) — The Navajo Nation is pushing for a new gambling compact with New Mexico that would allow for three more casinos and potentially less revenue sharing.

Navajo President Ben Shelly told members of the Legislative Finance Committee on Friday that revamping the existing compact would be a win for both his tribe and the state.

Shelly said the tribe’s gambling operation — which includes casinos in New Mexico and Arizona — employs 950 people and could be a source of more jobs in the future. A longer-term agreement with New Mexico would also make it easier to get outside financing for projects, he said.

“This has been a long, tough and challenging initiative for the Navajo Nation,” Shelly said.

The Navajos have been working on compact revisions for years, but the effort was derailed in the final days of the last legislative session. The current compact will expire in 2015.

As part of the revisions sought by the Navajos, the tribe would be able to increase its number of casinos in New Mexico from two to five.

The proposal also calls for changing the revenue-sharing system. The revenue-sharing rate could potentially increase from the current 8 percent to 10.75 percent by 2037, but the amount shared will vary depending on proceeds from the tribe’s casinos and over the duration of the agreement.

The tribe wants to share only an adjusted net win that would take into account payouts to customers who play for free with slot credits offered to draw casino patrons. In fiscal 2012, the Navajo Nation had a total of \$64 million in net win money, a figure that would have been lower under the proposed adjustment.

The proposed compact would expire in 2037, and the tribe would not participate in online gambling ventures unless the state authorized Internet gambling.

The legislative committee raised concerns in a report issued earlier this year about the lack of access to tribal gambling data and the Legislature’s inability to independently verify whether tribes are adhering to the compacts. The report also raises questions about whether the tribal casino market in New Mexico would become oversaturated if the Navajo Nation were to open more casinos.

Karis Begaye, an attorney with the tribe, said if a compact isn’t reached by the expiration date, the tribe could cease any revenue sharing with New Mexico. Begaye added that the National Indian Gaming Commission, a federal agency that oversees and regulates Indian gambling, could shut down Navajo-owned casinos if they are not part of a compact with the state.

“If the compact expires, this would devastate the Navajo Nation financially, as the slot lease agreements and contracts would be placed in jeopardy,” Shelly said.

EMPLOYEE BINGO NIGHT

WEDNESDAY, NOVEMBER 27

10:30^{PM} - 12:30^{AM}

ALL 6 PACKS \$10

Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

The MORE who PLAY...The MORE we PAY!

DJs - Laser Lights - Games & Prizes - Neon Novelties all add up to...the biggest BINGO dance party!

Fun Club Membership required for neon novelties and promotional items.

Visit the Fun Club or any Fun Club kiosk ahead of time.

Guaranteed Blackout Pays \$1,199

Attendance	0-200	201-400	401-500	501+
Game 1 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 2 - Letter Y	\$150	\$200	\$250	\$300
Game 3 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 4 - Small Picture Frame	\$150	\$200	\$250	\$300
Game 5 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 6 - Straight Bingo (No 4 Corners)	\$150	\$200	\$250	\$300
Game 7 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 8 - Crazy T	\$150	\$200	\$250	\$300
Game 9 - Crazy Bingo	\$150	\$200	\$250	\$300
Game 10 - BLACKOUT	\$1,199	\$1,199	\$1,199	\$1,199

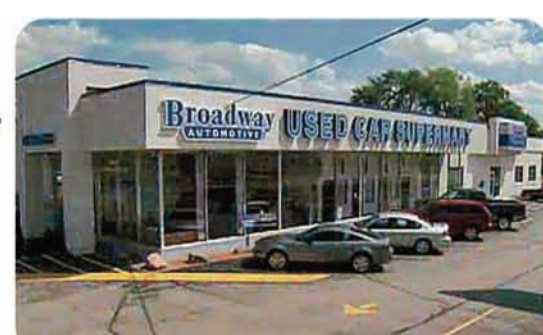
Complimentary items are subject to change. Payout structure based on attendance. Oneida Bingo house rules apply. Complete details/rules available at Oneida Bingo.



Located in the IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



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EXCLUSIVE OPPORTUNITY!

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-  **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
-  **10% Off all vehicle service and parts!**
Excludes collision; cannot be combined with other offers.
-  **Guaranteed Credit Approval** regardless of credit history!
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The entire team at Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

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Green Bay, WI. 54304
920.498.6666

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1010 S. Military Avenue
Green Bay, WI. 54304
920.499.3131



Das Auto.





Oneida dancers take to Lambeau Field



Photos courtesy of Oneida Tourism

At halftime of the October 20, 2013 Green Bay Packers home game Oneida dancers took the field to showcase Oneida culture. Oneida Veterans also acted as the color guard during pre-game ceremonies and took the field for the National Anthem.

VETERANS DAY

MONDAY, NOVEMBER 11 • 11AM - 11PM



OVER \$19,000 IN FREE PLAY DRAWINGS

For every 25 base points earned, you receive one entry into a **FREE PLAY DRAWING!**



\$1,000 Free Play - 11 Winners

\$500 Free Play - 11 Winners

\$250 Free Play - 11 Winners

Earn base points playing slots, table games, poker and bingo.

Drawing held Tuesday, November 12, 2013. Need not be present to win.

SPECIAL OFFER - \$10 FREE PLAY & PATRIOTIC COOLER

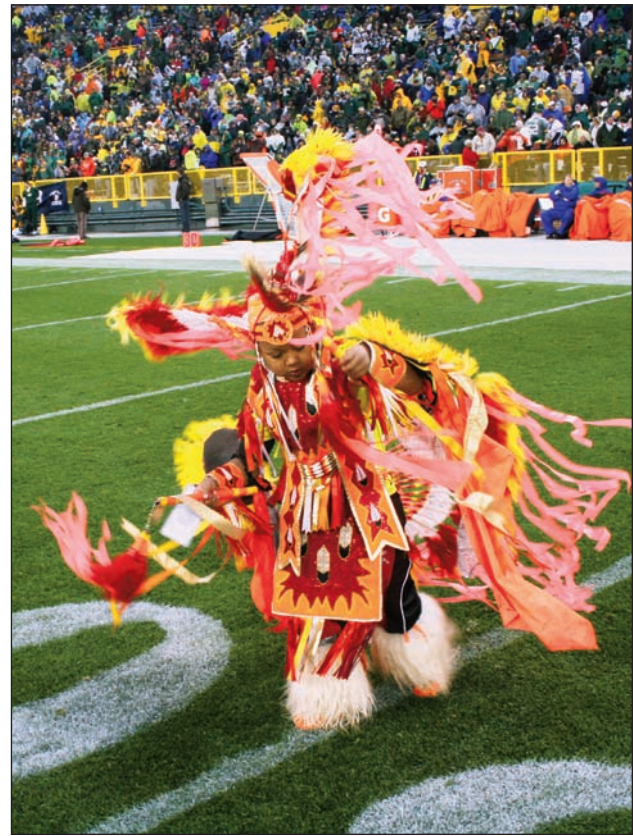
Present your military ID, Fun Club card and photo ID at any Fun Club to receive offer.

Limit one per customer, while supplies last. Fun Club Membership required.



Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Complete rules available at Fun Club.



Kalihwisaks presents
**PHOTO
CONTEST**
BUILDING A COMMUNITY
See rules on page 2A & Send photo submissions to
kalihwisaks@oneidanation.org



Lights, Camera, Action!

Kali photos/Yvonne Kaquatosh

Mike Kesler, Director of Photography and crew members from the Green Bay Film Society were on site at the Skenandoah Complex this week (Tuesday) to shoot a short film. The stage was set in the cafeteria for Zombies and other actors to promote the upcoming Green Bay Film Festival scheduled to be held February 21–23, 2014 at the Radisson Hotel and Conference Center. Employees at the complex were able to watch (on the sidelines) the crew in action during filming. The mission of Film Green Bay is to provide a rich cultural and educational experience for our community and visitors while promoting Green Bay as a hub for filmmaking and film appreciation. For more information, you can visit their website at www.gbfilmfestival.org



Benefit for Penokee Hills Winter Camp Opposes Mining

Submitted by
Sherrole Benton
Special for the Kalihwisaks

There is still hope to stop any mining in the Penokee Hills near the Bad River Chippewa reservation up north. The Oneida Business Committee, (BC) passed a resolution, in February, to support the Lake Superior Chippewa treaty rights in northern Wisconsin, and their opposition to mining in the Penokee Hills.

The LCO Chippewa established the Harvest and Educational Learning Project (HELP) in the Penokee Hills to demonstrate that the value of clean water & air, and a sustainable economy is greater than open-pit mining. Some volunteers are going in for long haul and staying in the camp for the winter near Upson, WI and just downhill from the mining company drill site.

Citizens of the Oneida Tribe of Indians of Wisconsin are hosting a benefit concert and fundraiser to the HELP camp at the Thornberry Creek on Tuesday, Nov. 12, at 7pm featuring Wade Fernandez, and the rock trio Dewy, Rockem & Howe.

The HELP volunteers will stay in the winter in the camp to continue providing tours of the Penokee Hills, public education, and to prepare

for a maple sugar camp. They need our help to fortify winter dwellings, support their volunteer work. They work hard to harvest edible foods, fish and game, and make birch bark baskets, and other products from the Penokee Hills natural resources. These natural products contribute to a sustainable local economy in the region.

In contrast, if a mining operation does start up, it would release sulfide, lead, arsenic, asbestos, and mercury into the water and air. These toxic elements would pollute the environment and cause harm to human health and wildlife.

Come early for dinner, stay for the music, good company, and great cause. Wade Fernandez, singer/songwriter will perform at 7pm. The rock trio, Dewey, Rockem, & Howe, will perform at 7:45pm at Thornberry Creek, 4470 Pine Tree Rd, Oneida, WI 54155. There will raffles and silent auctions. The Penokee Hills 2014 calendar will also be available for purchase.

For those unable to attend the fundraiser, an online donation site is available. Sponsorships and other donations can be made on Fundrazr at <https://fundrazr.com/campaigns/ccjhe>. Join the Facebook event, “Support The Penokee Hills Winter Camp,” and invite friends.



30th BREEDERS' CUP WORLD CHAMPIONSHIPS

Saturday, November 2, 2013

In Thoroughbred racing, the Breeders' Cup World Championships is the culmination of the horse racing season worldwide and the \$5 million Breeders' Cup Classic is the defining event of the international racing season. With its \$5 million purse, the Classic is the richest race in all of North America.



Oneida OTB open at 9am. Cash bar available. Advanced wagers may be placed Friday, Nov. 1, beginning at 12 noon.



ONEIDA

CASINO

Off-Track Betting

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida’s Best Marketplace!
Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Legal Notice

ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET Case Number 12PA114A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent JOSEPH MMOLITORIS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency to Set Child Support. A hearing shall take place on Thursday, October 31, 2013 at 10:00AM in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

Oneida Family Court Rules

This notice is to serve as an opportunity for members of the public to submit written comments on the Oneida Family Court Rules (rules of pleading, practice and procedure to regulate all hearings conducted). All submitted comments shall be considered by the Court prior to forwarding the rules to the Oneida Business Committee for final action pursuant to OCL 151.9-2.

The Oneida Family Court Rules may be reviewed at this website:
<https://oneida-nsn.gov/JudiciaryTransitionInfo/>

Written comments regarding the rules may be submitted within ten business days, or no later than the close of business on **November 1, 2013** to the following contact:

Pixie DeGrand
Clerk of Family Court
P.O Box 19
Oneida WI 54155-0019

Kalihwisaks 2013–2014 Schedule


www.kalihwisaks.com


kalihwisaks
Find us on Facebook

TOLL FREE:
1.800.206.1100
FAX:
1.920.496.7493

Deadline	Publish
November 7, 2013	November 14, 2013
November 21, 2013	*November 27, 2013
December 5, 2013	December 12, 2013
December 19, 2013	December 26, 2013
... 2014 2014 2014 2014...	
January 2, 2014	January 9, 2014
January 16, 2014	January 23, 2014
January 30, 2014	February 6, 2014
February 13, 2014	February 20, 2014
February 27, 2014	March 6, 2014
March 13, 2014	March 20, 2014
March 27, 2014	April 3, 2014
April 10, 2014	April 17, 2014
April 24, 2014	May 1, 2014
May 8, 2014	May 15, 2014
May 22, 2014	May 29, 2014
June 5, 2014	June 12, 2014
June 19, 2014	June 26, 2014
July 3, 2014	July 10, 2014
July 17, 2014	July 24, 2014
July 31, 2014	August 7, 2014
August 14, 2014	August 21, 2014
August 28, 2014	September 4, 2014
September 11, 2014	September 18, 2014
September 25, 2014	October 2, 2014
October 9, 2014	October 16, 2014
October 23, 2014	October 30, 2014
November 6, 2014	November 13, 2014
November 20, 2014	*November 26, 2014
December 4, 2014	December 11, 2014
December 18, 2014	*December 24, 2014
*December 31, 2014	January 8, 2015

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and *Publish dates are every other Thursday* unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Wanted

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information...
(920) 264-7942

Found

Found: One beaded lan-yard found at Wolf Drive Park. Description needed
Call...**920-869-6281**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call...**920-347-0500**

Business

Due to casino construction, Turtle Island Gifts will be refocusing sales of Native jewelry and gifts to web. Pics and prices can be found online at www.facebook.com/TurtleIslandGifts Debit/credit cards accepted. Darleen Denny, owner.
... (920) 562.0762

West Side • Green Bay •

Duplex For Rent

2756 Cormier Rd.
Immediate Occupancy.
Two bedroom duplex, (1 large and 1 small), stove, refrigerator, washer & dryer included. One-stall attached garage w/door opener. Full basement. Easy access to Hwy. 172 & 41. Near the airport. Background check Req'd. \$600 rent/mo. \$500 Sec. Dep.
FMI, call... **920.445.3331**

Free

2 pc. 4x8 frosted glass
First come, first serve
Call...**920-660-9280**

Found

One cell phone at Three Sisters Park. To claim contact Isabell Parker
Call...**920-498-2011**

Next Kalihwisaks

Deadline: November 7th
Print: November 14th


AUTOMOTIVE MAINTENANCE
Change You Can Trust!
Buy 1 wiper blade, get 2nd Wiper Blade FREE (of equal or lesser value)
Valid Nov. 1- Nov. 30, 2013
Mon-Fri 8am- 5:30pm
Sat 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

Oneida Health Center AJRCCC

Craft/Bake Sale

Friday, December 6, 2013

at the

Oneida Health Center
Main Conference Room

from

10:00AM till 3:00PM

Great Assortment
of Crafts and
Bake Goods

Any questions contact:
Judi Skenandore at
869-4809 OR
Terry Vanwychen
at
496-7388

Hours changing to get Oneida Tribal ID Card

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change.

The new hours will be from 8:30AM to 4:00PM

If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are:
(920) 869-6200 or (800) 571-9902

ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 **must** have their parent/guardian present with their picture ID.

Everyone's cooperation and attention to this notice is appreciated.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

Hannah Joyce Cornelius



Hannah Joyce Cornelius was born at 7:29AM on Monday, August 5th, 2013, at St. Mary's Hospital, Green Bay, WI. weighing 7lb 6oz.'s and was 19 ¾ inches long. She was welcomed by her parents Erik Cornelius and Amanda Charles and big brother Cameron. Her grandparents are Pamela & Mike Lewis, Wes & Rosita Cornelius, Sue Duxtator and David & Roxanne Charles.

Lucia Leeann Hemmings



Lucia Leeann Hemmings was born in Owosso, MI on Thursday, Oct. 17th, 2013 at 11:49 AM, weighing 6lbs 5oz.'s, and was 19 inches long. She was welcomed by her parents Zach Hemmings and Angie Soper and older sister Audrey. Maternal grandparents are Karen (Rich) Gray-Wezell Roy Soper, Michigan. Paternal Grandparents are Tyla (Jeremy) Oliver (nee Paull) of Milwaukee and Greg Hemmings of West Bend. Paternal Great Grandparents are Lynette Paull (nee Duxtator) and the late Gerald Paull of Milwaukee.

Derek Wallace Tecumseh



Derek Wallace Tecumseh was born in Lac du Flambeau, WI on Friday, Oct. 4th, 2013 at 5:26 A.M. weighing 6lbs 5oz.'s and was 19 inches long. Proudly welcomed by his parents Samantha Maki & Wesley Tecumseh. Maternal grandparents Bill & Karen Maki, of Lac du Flambeau, WI. Paternal grandparents Cecil Stewart of Lac du Flambeau, WI and Joseph Tecumseh of St. Simons Island, GA.

Happy Anniversary

50th
Burgess & Lila Watts

On October 28th Burgess and Lila Watts celebrated their 50th wedding anniversary. The couple will be celebrating by renewing their vows at their local church, St. Irenes, in Warrenville, IL along with their family.

Happy Birthday

Mom

We love you so much!
Jeff, Dawn, Chris,
Cindy, Devonte',
Dante', Pedro, Ase
and your entire family

Happy Birthday

Cruz

Love,
Mom, Dad & Landyn

Happy 23rd Birthday

Pedro

We Love You!
Mom, Grandma,
Devonte, Dante, Ase,
Jeff, Dawn and Chris

For the Best in
Native
American
Music

Kalihwiyo'se
WPNE 89.3
Thursdays
10PM to
Midnight

Kalihwisaks

Find us on
Facebook

Like

JOIN COMPREHENSIVE HEALTH DIVISION FOR UPDATES AND LEARN ABOUT...

Impacts of the Government Shutdown to Comprehensive Health & What You Need to Know About the Affordable Care Act

Tuesday,
November 12
5:00—6:00 pm

Anna John Resident
Centered Care
Community

Dining Room

ONEIDA RETAIL CARD
TO FIRST 50
PARTICIPANTS

Sponsored By:
Oneida Health Promotion and
Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org

The Oneida Comprehensive Health Division receives funding from Indian Health Services (IHS). When the government shut down, Oneida stopped receiving IHS funds which impacted the services we provide to the Oneida community. We will explain the impacts to Comprehensive Health.

Have you heard about the Affordable Care Act (ACA)? We will introduce you to ACA, explain the Native American exemption and impact to Oneida, as well as provide you with information and benefits to applying for insurance.

• REMINDER •

There is a **NO CASH POLICY** that came into effect on January 1, 2013.

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex, M-F, 8:30 – 4PM

FUN & GAMES

HALLOWEEN CROSSWORD & WORDSEARCH

Directions: Use the word bank to solve these hints and complete the crossword puzzle

WORD BANK
atyanluhsia? ghost
laskan
skeleton
tako's cat
takosko' big cat
awelu?uske? witch
tsi?kla?wistal bat
yakuhewa'tha? broom

Directions: Find the Oneida words from the word bank hidden within this wordsearch

Oneida Tribe Employment Opportunities

*Open to Oneida Tribal Members ONLY

Position Title	Department	Closing Date
Director of Nursing	AJRCCC	Until Filled
Senior Lifeguard	Fitness Center	Until Filled
Substitute Teacher – Pool	Tribal School	On-Going
*Assistant Surveillance Director	Surveillance	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>
Or call: 920-496-7000 or the Job Line at: 1-800-236-7050

Thunderhawk

Students celebrate Bosses' Day

By Gerald B. Diamond
Thunderhawk Times

Wednesday, October 16th, 2013 was National Boss' Day. Bosses around the country were recognized and praised for all of their hard work. At Oneida Nation High School, we celebrated Boss' Day with our principal, Mr. Artley Skenandore.

We began the celebration by having the entire school, students and teachers, sneak down to the school cafeteria and wait silently until Ms. Lystra Charnon brought in Mr. Skenandore.

Once he walked in, we greeted him with applause and a jar of his favorite candies. We could tell it was truly a surprise for Mr. Skenandore – he was speechless (and that doesn't happen often!)

After the initial surprise, Mr. Larson proceeded to say a few words of encouragement to Mr. Skenandore on behalf of the staff and students. Next, the students presented Mr. Skenandore with notecards – one from every student at ONHS – which explained why we appreciated him as our principal and how he has



helped us to become better students and better people.

When the presentations were finished, Kal^na, Brandon Blackowl, and Mitchell Cornelius collaborated to explain the Friendship Dance, illustrate how it applied to the day's celebration, and encourage all staff and students to join in the dance in honor of Mr. Skenandore. After the Freindship Dance, we were able to enjoy strawberry drink to end the day.



Extreme Halloween: Pumpkin Carving & Real Ghosts

By Kaylynn Powless
Thunderhawk Times

Some people take carving pumpkins to the extreme. I have seen a pumpkin with a realistic snake carving inside, and another pumpkin with an awesome turtle carving that looks realistic and glows scary red. Sometimes the carvings are not carved too deep. I saw one of them in the form of hands, and the other one was a paper butterfly. Both looked totally extreme.

I'm not sure if ghosts are real or not; however,

in the world of the dead, it seems like spirits come back from the grave on Halloween night. Ghosts come to play and have some fun scaring people. They even try to wake people up when sleeping. When they do, it is sooooo scary that the person might even wet the bed!

What if, on Halloween night, a ghost or a monster comes up and just wants to say hello? They try to say, "Hi" but all that comes out is, "RRRRRAAAAA and BBBBBOOOOGGGG!" which makes kids on



Halloween run a way so fast that they drop their candy. Well, if that happens, at least the monster gets to eat all candy off the ground in the full moon of a fun, scary Halloween night.

Online Student Grade Book

By Vincent Wayne Webster
Thunderhawk Times

The Oneida Nation High School has just made it possible for parents to check their chil-

dren's grades in a brand-new way - online.

The Oneida Nation School System's Technology Coordinator, John Bestul, said, "A letter is going out in the mail to all parents inviting them to use the NASIS parent portal called Infinite Campus."

This is an online grade book in NASIS which lets parents see all the students' grades, assignments, tardies, absences, food service accounts, and bus information. There is also an app for

that; it is available for iPhone and for Android. A lot of people who are already using NASIS' Infinite Campus have said that the app is better than on the big, bulky computer. On the computer, it makes you click on every class to see the grade and that takes too much time. Through the phone app, all the student information can be seen in one page. Also, when using the phone apps parents can access NASIS whenever and wherever they want.

ONEIDA HIGHER EDUCATION

**N7210 Seminary Road
PO Box 365
Oneida, WI, 54155
1-800236-2214 or 920-869-4333**

Meet the Reporter: Shy House

By Sheldon Skenandore
Thunderhawk Times

Shy House is a senior at Oneida Nation High School. She has attended our school for two years, but she has attended Oneida Nation schools for a long time. She went to Seymour High School for the first two years, but she came back to ONHS.

Shy's favorite sport is basketball. Don't ask her to try and pick one type of music that she has to lis-



ten to - she likes to listen to all kinds of music.

Shy's favorite food is chili, and her favorite color is teal. Shy's favorite television show is Pretty Little Liars.

Student Spotlight Tessa Diamond

By Tavia Moore
Thunderhawk Times

Tessa Diamond is a freshman at ONHS and it's her first year in our school system. She has attended West De Pere and Lac Courte Oreilles before Oneida. Her grades are mostly A's and B's. Math and history are her favorite subjects.

She lives in Green Bay with her family which consists of her mother, older brother, and two younger sisters. Her hobbies outside of school include playing baseball, volleyball, or any other sports. She is currently on the volleyball team.

Tessa's plan after she graduates high school is

to go to Cosmetology College. According to Tessa, her motivation to go to school is focused on one thing. "I'm only doing it to get money."

The Green Bay Packers are Tessa's favorite sports team. She says, "The reason why I love the Packers is because it's my hometown, bro!"

Her favorite movie is White Chicks with the Wayans Brothers. Tessa says, "I love that movie because they are hilarious! Duh!"

Tessa lives by the motto "YOLO" which means "You Only Live Once." When asked for her advice for other students, she said, "Do well in school."

**ONEIDA NATION
School System website
<http://www.oneidanation.org/schools/>**

The 2013 Volleyball Season



By Ruby John
Thunderhawk Times

The ONHS volleyball regular season started on August 19th and ended on October 18th. This year we actually had a junior varsity and a varsity team! Both teams played really well this year even though we

only won 3 games. This year we had a big team, a total of 14 girls, compared to only 8 or 9 girls last year.

We also had many more games this year than last year.

During the beginning of the season, our Coach Kayla assigned us "sisters" during the season. A "sister" is a lower class-

men teammate who was paired up with an upper classmen teammate. Throughout the season, the sisters would get each other nice gifts or food before a game. Having sisters was also another way of getting to know each other better and created unity and camaraderie within the team.

Thunderhawk Times

Staff

Semester I

2013-14 School Year Reporters

Gerald Diamond

Shy House

Ruby John

Tavia Moore

Kaylynn Powless

Sheldon Skenandore

Joelle Thomas

Vincent Webster

CURRENT ISSUES

1. General Tribal Council Meeting. On Sunday, October 27th, the governing body of the General Tribal Council held session and expressed Oneidas living in the Milwaukee area by supporting previous action by: (1) supporting the purchase of a building for the SouthEastern Oneida Tribal Services (SEOTS), an Oneida Tribal department which provides important services for our Oneida population living in the Milwaukee area, and (2)

supporting the Milwaukee Polling Place which allows Oneidas living in southern Wisconsin and Northern Illinois easier access to voting at the tri-annual elections. If the petition to close the polling place was successful, it would have created a hardship on many Oneidas, especially elders. Other issues were regarding employees, one being a referendum that would mandate all employees to punch in, the other proposal mandating that management personnel be mandated



Chairman's Report

By Ed Delgado
Chairman



to sign performance contracts. Both were defeated. Discussion was good. There are some salaried employees that abuse having not to sign in and in certain instances, having performance contracts

attached to certain job descriptions could increase productivity. But the general consensus, and I agree, was that the vast majority of our employees, both salaried and those who have to punch in, and managers

and Division Directors are good hard working employees who come to work to serve their people. It was also the consensus of the General Tribal Council that the Division Directors should address those employees who abuse the system by being paid but who do not report to work on a consistent basis. I believe that the Oneida Business Committee will direct the Division Directors to address that issue.

2. Tribal Cemetery. Flooding issues continue to be of great concern at

the Oneida Tribal Cemetery. Addressing that issue is a priority of the Oneida Business Committee. The Oneida Trust Committee continues to work to address the problem. The Business Committee has at its most recent meeting, directed that all the necessary departments of the Oneida Tribe will provide the technical expertise necessary to address the problem. Vice-Chair Greg Matson has been assigned the task to address the problem on behalf of the Oneida Business Committee.

MESSAGE

The Tribal membership who attend General Tribal Council meeting expect to be able to hear and participate at meetings. And they expect that there will be no personal attacks, verbal or otherwise, on other Oneidas during those meetings. The Business Committee continues to

receive complaints regarding meeting participants who are too loud in their conversations, or are talking on their cell phones during the meetings. In addition, at Sunday's meeting, we had an incident whereby a participant started making allegations which included a Tribal member who

was not even at the meeting. General Tribal Council is the governing body of the Oneida Tribe. However, it is not an institution where Tribal members can make personal attacks against other Tribal members. When that kind of behavior takes place, the person acting in that improper

way will have their microphone turned off and if the improper behavior continues, they will be removed from the meeting. That has been the policy in the past and that policy will continue. I am sorry to write about such a negative activity in this Message, but respectful behavior is a very

important issue when there over a thousand people gathering together to make decisions regarding the future of their Tribe. In fact, I believe respectful behavior towards others is generally a good way to conduct one's life.

Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer



On October 1, 2013 the Federal Government ordered a partial shutdown which basically meant all grant funds would be frozen until an agreement was reached. On October 18, 2013 a temporary agreement was reached. There has been no guarantee from the Federal Government that any expenditures during the frozen period are going to be reimbursed or that any programs that continued to operate will

receive funding for the weeks the government was shut down. This has created a shortfall in our FY14 budget. For starters, the Health Center budgeted to receive \$2M in Tribal Contribution this year. Without any federal dollars or guarantees that expenses will be reimbursed the budgeted \$2M will not last too long. In an effort to save cash, the Health Center changed all Contract Health referrals

to Priority 1A which means the condition must be life threatening. If a situation is not life threatening, patients may go to the ER but will be responsible to pay for their visit out of their own pocket. Unfortunately this has caused some problems for some patients that had scheduled surgeries and other needed procedures. I would like to believe this one change will make enough of an impact that the rest of the Health Center would not be affected but from a financial perspective, it is not enough. To further cut expenses, the Health Center has discontinued all travel unless deemed necessary and will stop dispensing over the counter medications in the pharmacy and cut 90 day prescriptions to a 30

day supply. These steps alone are not enough to help us weather the government shutdown. Any of our grant programs who are on a fiscal year cycle of October 1 – September 30 have not received their federal monies. Without any dollars, two things could have been done. The first, like the government employees, our employees could have been placed on furlough which basically means laid off until their grant money is released by the government. The second, we could pay the wages of these employees through use of their budgeted funds from other health areas. Through many discussions, the Business Committee determined that the executive contin-

gency fund was to be used not only to pay grant employee wages but for the Health Center to use to continue to operate. Since management did not supply the Business Committee with a needed amount, I am concerned with how this decision will impact the entire organization. What happens if the executive contingency fund is not enough to cover incurred expenses? Unfortunately many people in our community do not understand the financial impact the government shut down has had on our Tribe or will potentially happen again when the temporary agreement runs out in February. It is necessary for every area to tighten up and conserve as much cash as possible. This

money is needed to make up for the department funds units whose federal fund allocation is still pending release and reimbursement. These measures are a short term fix for a potentially long term problem. The Business Committee has asked all areas to develop contingency plans for their respective areas. While some areas of the tribe have been very diligent in making recommendations; there are others who prefer not to and want Finance and or the Business Committee to direct them. I would like the organization and the community to be patient and understanding at this time. Finance and I will do our best to give direction and execute plans as deemed necessary.

OBC Forum

In this report I wanted to talk about a few ongoing issues which are in front of us. We are at a sort of turning point; financially we have many challenges we need to respond to as we look across a spectrum of serious policy and economic issues.

SEOTS

Going back some 6 to 7 years ago, I was pushing to build a vibrant community that included a real economic movement, a housing movement, and a movement to usher in outside investors who were interested in investing in SEOTS and the SEOTS community. Outside investors could have provided financing options to help spark a new home building movement in Milwaukee. There was also the potential of creating a 501(c)3. Unfortunately, back then – as it is now, I could not receive the support needed to bring those plans to fruition.

I had been asked to originally support the 68th and Morgan site at the time because there would be an opportunity to do something bigger for the SEOTS commu-

nity down the road. That time has come and all attempts to set up an avenue for building a suitable new building for SEOTS have been strongly resisted. Instead, support has been given to purchase an old existing building for SEOTS on 52nd Street. I have personally visited the 52nd Street twice and believe it is a very questionable choice. I cannot understand the support for this site over a brand new facility. A new facility would actually cost us less, so it is puzzling why and how a more costly, old existing building is being supported over a brand new building.

The difference in these two locations is startling and dramatic. If a blind survey of independent people were completed, the results would not even be close because everyone would clearly favor the idea of a new building. I have received numerous inquiries from tribal members asking about the status of the SEOTS building and questioning the decisions that have been made thus far. Not one person I have talked to supports the purchasing of an old existing building, with

limited space, over a dynamic new building that offers more space at a cheaper price. A new facility would have included a much more conducive outside setting, where even pow-wow grounds or a lacrosse field were possible. Economically, the lack of support doesn't make any sense; a new building with anywhere from a \$400,000 to \$700,000 in a pay-as-you TIF was available and this has all been disregarded in favor of an old building.

The SEOTS community should have hope, but there needs to be affirmative actions to seek out that hope. Someday, somehow, things should change. An old building is not the answer for Milwaukee Oneidas. Vibrancy in that community will not be advanced by going into another old building.

Menominee – Kenosha Project

As many of you are likely aware, the Tribe



Vince DelaRosa
Councilman

has been meeting and discussing options for supporting the Menominee Tribe's pursuit of an off-reservation gaming project. I felt it was important, from a negotiations perspective, to find a common avenue where job creation could be supported. I acknowledge the need and value of all tribes working together and supporting each other equally but this must be balanced with the reality of the economic impact to us here locally. The impact of this project could be substantial long-term, therefore as a fiduciary, we have to balance our interests delicately and prioritize an economic role.

I did ask that we look at pressing the issue of creating new economic sanctioned zones on all reservations and in nine other locations where substantial Indian populations reside. The idea was to make sure gaming payments to the state

come back to all tribes. I have also asked over the last year that we advance a role in the management work, development work and financing.

Wake-Up Call- Weak Auditing and No Diversification can spell trouble!

I will say, this government, and all tribal governments need to turn our full attention to economic diversification efforts. This includes most tribes needing major upgrades to auditing, budgeting and business performance standards. For Oneida, we are really in a slow and emerging crisis, which started in earnest in 2007. I have been talking about these matters and trying to carve out financial independence for us since 1986. Even during financial struggles, too many are fighting any level of change regardless of what the issue is. There is so much to say here, I won't go into every detail but I do want to touch on a few highlights. We need to consider advancing an economic model with a new policy framework that is backed by a desire to change.

Government Shutdown and Furloughs

The impact of the recent political push-and-shove by Congress should be a wake-up call for all of us. It became quickly evident how much of our economic security relies on federal funding. With the resulting government shutdown, the BC had to quickly work with self-governance and the division directors to anticipate and closely monitor the impacts of the shutdown across Indian country.

The Departments of the Interior and Health and Human Services had contingency plans and provided summaries of the impact regarding the Department of the Interior, Bureau of Indian Affairs, Bureau of Indian Education, Office of the Special Trustee, and Department of Health and Human Services. Some areas, such as in the education area were not going to be dramatically impacted right away because the schools are forward funded for this school year. Other

• See 10B, Vince DelaRosa

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE
9 a.m., Wednesday, Oct. 9, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Others Present: Barbara Skenandore, Dianne McLester-Heim, Jeff Carlson, Michelle Mays, Jennifer Jordan, Rich VanBoxtel, Eric Boulanger, Susan Higgs, Loretta V. Metexon, Elijah Metoxen, Geraldine Danforth, Kaylynn Gresham, Melissa Nuthals, Gene Schubert, Twylite Moore, Scott Denny, Mike Showers, Wilbert Rentmeester, Michele Doxtator, Rhiannon Metoxen, Chris J. Cornelius, Ralinda Ninham-Lamberties

Call to Order and Roll Call at 9 a.m. by Chairman Ed Delgado

Opening by Loretta V. Metoxen

Approve the agenda
Motion by Greg Matson to approve the agenda with the noted changes: two additions in open session 1. Retro-approval travel request to the Midwest Alliance Sovereign Tribes Fall meeting 2. Conduct a community meeting at the SEOTS office on Oct. 21, 2013; one addition in executive session 1. Chief Financial Officer report regarding Federal Government shutdown impact and cost containment measures; delete from the agenda items XI.5.a and XII.B.1 in open session and item XIV.5.a in executive session, seconded by Vince DelaRosa. Motion carried unanimously

Oaths of Office
administered by Secretary Patty Hoeft
1. Oneida Police Department – Stacy Prevost, Dylan Wheelock

Minutes to be approved
1. Sept. 25, 2013 regular meeting minutes
Motion by Melinda J. Danforth to approve Sept. 25, 2013 regular meeting minutes, seconded by David Jordan. Motion carried unanimously
2. Sept. 27, 2013 special meeting minutes
Motion by Melinda J. Danforth to approve Sept. 27, 2013 special meeting minutes, seconded by David Jordan. Motion carried unanimously
3. Oct. 2, 2013 emergency meeting minutes
Motion by Melinda J. Danforth to approve Oct. 2, 2013 emergency meeting minutes, seconded by Paul Ninham. Motion carried unanimously

Resolutions
1. Delegate(s) to the National Congress of American Indians (NCAI) Annual Meeting
Sponsor: Ed Delgado
Motion by Paul Ninham to adopt resolution 10-09-13-A Delegate(s) to the National Congress of American Indians (NCAI) Annual meeting and to name Brandon Stevens as the delegate, seconded by Vince DelaRosa. Motion carried unanimously

Reports
1. Oneida Wellness Council – Debbie Danforth

Motion by Patty Hoeft to accept the Oneida Wellness Council report, seconded by Tina Danforth. Motion carried unanimously
2. Environmental, Health & Safety Division – Pat Pelky
Motion by David Jordan to accept the Environmental, Health & Safety Division report, seconded by Vince DelaRosa. Motion carried unanimously
3. Oneida Housing Authority – Scott Denny
Motion by Patty Hoeft to accept the Oneida Housing Authority report, seconded by Paul Ninham. Motion carried unanimously
Motion by Tina Danforth that Interim Housing Authority Director Scott Denny bring timelines for the plans addressing the current housing developments in his next quarterly report, seconded by David Jordan. Motion carried with one abstention and one opposed:
Opposed: Greg Matson
Abstained: Paul Ninham
4. Self-Governance – Chris Johns
Motion by David Jordan to accept the Self-Governance report and set up a side meeting with the appropriate individuals and to include the Law Office, Chris Johns and Nathan King, seconded by Patty Hoeft. Motion carried with one abstention:
Abstained: Tina Danforth
5. Ombudsman – Dianne McLester-Heim
Motion by Patty Hoeft to accept the Ombudsman report, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to ask Diane McLester-Heim to bring back a recommendation in 90 days to the Business Committee on how to expand the Ombudsman role to a National one for the Tribe, seconded by Greg Matson. Motion carried with one abstention:
Abstained: Tina Danforth
6. Emergency Management – Marty Antone
Motion by David Jordan to defer the Emergency Management and New York land claim settlement reports to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously
7. New York land claim settlement monthly report – Ed Delgado
Motion by David Jordan to defer the Emergency Management and New York land claim settlement reports to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously

Boards, Committees and Commissions
A. Appointments
B. Quarterly reports
1. Oneida Gaming Commission – Mark A. Powless Sr., Chairman
Motion by Patty Hoeft to accept the Oneida Gaming Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
2. Oneida Personnel Commission – Melanie Burkhart, Chairwoman
Motion by Patty Hoeft to defer the Oneida Personnel Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously
3. Environmental Resource Board – Richard Baird, Chairman
Motion by David Jordan to accept the Environmental Resource Board quarterly report, seconded by Vince DelaRosa. Motion carried

unanimously

Standing Committees
Legislative Operating Committee
Melinda J. Danforth, Chairwoman
1. Sept. 4, 2013 minutes
Motion by Paul Ninham to approve Sept. 4, 2013 LOC minutes, seconded by Patty Hoeft. Motion carried unanimously
2. LOC quarterly report
Motion by Patty Hoeft to accept the LOC quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
3. Adopt Cemetery Law Emergency Amendments resolution
Motion by David Jordan to adopt resolution 10-09-13-B Cemetery Law Emergency Amendments, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Tina Danforth

Finance Committee
Treasurer Tina Danforth, Chairwoman
1. Oct. 4, 2013 meeting minutes
Motion by Patty Hoeft to approve Oct. 4, 2013 Finance Committee meeting minutes, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to direct the Treasurer to set up a special meeting with the Business Committee and Krause Anderson in 30 days, seconded by Greg Matson. Motion carried unanimously

Community Development Planning Committee
Vince DelaRosa, Chairman
Quality of Life
Paul Ninham, Chairman

General Tribal Council
1. Review Nov. 17, 2013 special GTC agenda
Motion by Greg Matson to not have a special GTC meeting on Nov. 17, 2013, seconded by Patty Hoeft. Motion carried with one abstention:
Abstained: Tina Danforth
For the record: Tina Danforth stated I abstained because I think these are outstanding issues that need to be addressed.
2. Petitioner Frank Cornelius: Direct BC to schedule GTC meeting within 20 days to dissolve Oneida Seven Generations Corporation OSGC
Excerpt from Sept. 25, 2013: Motion by Melinda J. Danforth to acknowledge the receipt of the petition and for a legal opinion to be presented at the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.
Motion by Melinda J. Danforth to accept the information as FYI, seconded by Patty Hoeft. Motion carried with one abstention:
Abstained: David Jordan
3. Petitioner Frank Cornelius: Direct Business Committee to dissolve Oneida Seven Generations Corporation based on Law Office March 2013 finding that OSGC's Corporate Charter identifies that the shareholder (i.e. the Tribe), as represented by the Business Committee can dissolve the corporation
Excerpt from Sept. 11, 2013: Motion by Paul Ninham to accept the legislative analysis on a petition regarding dissolving Seven Generations Corporation, seconded by Patty Hoeft. Motion carried with one abstention.
Motion by Patty Hoeft to accept the information as FYI, seconded by Greg Matson. Motion carried unanimously

New Business/Requests
1. Approve Human Resources (HR) Department memo for FY13 HR transactions

Sponsor: Ed Delgado
Motion by Patty Hoeft to table to later on in the agenda, seconded by Brandon Stevens. Motion carried with one opposed:
Opposed: Tina Danforth
2. Approve activation of CIP 2014 funds for approved CIP project #97-001 Oneida Judiciary Center
Sponsor: Butch Rentmeester
Motion by Tina Danforth to table for 60 days. No second after three calls; motion failed.
Motion by Paul Ninham to table, seconded by Tina Danforth. Motion carried unanimously
3. Approve CIP project #07-009 Building Demolitions and activation of CIP 2014 funds
Sponsor: Butch Rentmeester
Motion by Melinda J. Danforth to table, seconded by Paul Ninham. Motion carried unanimously
Motion by Tina Danforth to recess for lunch until 1:30 p.m., seconded by David Jordan. Motion carried with three opposed:
Opposed: Melinda J. Danforth, Greg Matson, Paul Ninham
Motion by Paul Ninham to go back into session at 1:36 p.m., seconded by Vince DelaRosa. Motion carried unanimously:
4. Cancel Dec. 25 BC regular meeting
Sponsor: Patty Hoeft
Motion by Patty Hoeft to cancel Dec. 25 BC regular meeting, seconded by Paul Ninham. Motion carried unanimously
5. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Head Start/Early Head Start: Approve workforce level change Family Services Worker to Parent Engagement Coordinator
DELETED
Sponsor: Ed Delgado

Travel
A. Travel Reports
1. U.S. Court of Appeals 7th Circuit – Oneida Tribe v Hobart Re: Stormwater
Sponsor: Melinda J. Danforth, Ed Delgado, Paul Ninham
Motion by Patty Hoeft to approve U.S. Court of Appeals 7th Circuit – Oneida Tribe v Hobart Re: Stormwater travel report, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Melinda J. Danforth
B. Travel Requests
1. Oneida Early Head Start: Procedural exception for 5 staff to attend Domestic Violence Training parts 1 & 2, Nov. 6-7, 2013, Beloit, WI
DELETED
Sponsor: Don White
2. 2013 White House Tribal Nations Conference, Nov. 13, 2013, Washington, DC
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve 2013 White House Tribal Nations Conference, Nov. 13, 2013, Washington, DC travel request, seconded by Melinda J. Danforth. Motion carried unanimously

Additions
1. E-poll: Retro-approve travel request to Midwest Alliance Sovereign Tribes Fall Meeting, Oct. 10-11, 2013, Manistee, MI
NO ACTION TAKEN
Sponsor: Greg Matson
Motion by Patty Hoeft to table, seconded by Paul Ninham. Motion carried with one opposed:
Opposed: Tina Danforth
2. Conduct a community meeting at the SEOTS office on Oct. 21, 2013
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the Chairman's request that the Business Committee members attend the SEOTS Board meeting

on Oct. 21 in Milwaukee to conduct a community meeting, seconded by Tina Danforth. Motion carried unanimously
3. Meet with Mole Lake Band of Lake Superior Indians Chairman, and Chairs of St. Croix, Bad River, Lac Du Flambeau, Red Cliff and Ho-Chunk on economic diversification and proposed casino development, Oct. 8-11, 2013
Sponsor: Greg Matson
Motion by Brandon Stevens to add Vice Chairman Greg Matson travel request to the agenda, seconded by Paul Ninham. Motion carried unanimously
Motion by Vince DelaRosa to approve Meet with Mole Lake Band of Lake Superior Indians Chairman and Chairs of St. Croix, Bad River, Lac Du Flambeau, Red Cliff and Ho-Chunk and economic diversification and proposed casino development, Oct. 8-11, 2013, seconded by Paul Ninham. Motion carried with one abstention and one opposed:
Opposed: Tina Danforth
Abstained: Greg Matson
For the record: Tina Danforth stated I am opposing because the committee has not taken a position on any proposed casino development here or with any other Tribes. We have not taken a position on that and so I don't support an elected official going out and having conversations independent of the council. Thank you.

Action in open session on items from Executive Session Discussion meeting of Oct. 8, 2013
A. Reports
1. Chief Counsel report – Jo Anne House
Motion by Patty Hoeft to accept the Chief Counsel verbal report, seconded by Melinda J. Danforth. Motion carried with one abstention:
For the record: Tina Danforth stated there was no written report and you're referencing the approval of a verbal report.
Motion by Patty Hoeft to direct the Law Office to continue to monitor the Michigan v Bay Mills litigation, seconded by Vince DelaRosa. Motion carried unanimously
2. Oneida Retail Enterprise – Michele Doxtator
Motion by Patty Hoeft to accept the Oneida Retail Enterprise report, seconded by Greg Matson. Motion carried unanimously
B. Audit Committee – Councilman Brandon Stevens, Chairman
1. Aug. 14, 2013 Audit Committee minutes
Motion by Patty Hoeft to accept the Aug. 14, 2013 Audit Committee minutes, seconded by Brandon Stevens. Motion carried unanimously
2. Internal Audit report August w/ Attachment A
Motion by Patty Hoeft to accept the Internal Audit report August w/ Attachment A, seconded by Brandon Stevens. Motion carried unanimously
3. Parimutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit
Motion by Paul Ninham to approve Parimutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Melinda J. Danforth. Motion carried unanimously
4. Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit
Motion by Brandon Stevens to approve Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul

Ninham. Motion carried unanimously
C. Unfinished Business/BC directives
D. New Business/Requests
1. E-poll: Retro-approve Lati Hill Attorney ET contract to provide legal services to Legislative Operating Committee, Sept. 30, 2013-Feb. 28, 2014
Sponsor: Jo Anne House
Motion by Paul Ninham to retro-approve Lati Hill ET contract to provide legal services to Legislative Operating Committee, Sept. 30, 2013-Feb. 28, 2014, seconded by Greg Matson. Motion carried with one abstention:
Abstained: Tina Danforth
2. Approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case # 13-CM-823 and # 13-CM-1054
Sponsor: Jo Anne House
Motion by Greg Matson to approve the limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case # 13-CM-823 and # 13-CM-1054, seconded by Paul Ninham. Motion carried with one abstention:
Abstained: Melinda J. Danforth
3. Approve procedural exception to BC directive 05-08-13 suspending all land purchases for land acquisitions
Sponsor: Pat Pelky
Motion by Paul Ninham to approve the procedural exception to BC directive 05-08-13 suspending all land purchases for land acquisitions, seconded by Greg Matson. Motion carried unanimously
4. Approve limited waiver of sovereign immunity for Wisconsin Medical Society Consulting Inc. contract
Sponsor: Debra Danforth
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Wisconsin Medical Society Consulting Inc. contract, seconded by Greg Matson. Motion carried unanimously
5. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Children & Family Services: Additional duty pay of 15 percent for Case Manager
DELETED
Sponsor: Ed Delgado
b. Oneida Housing: Procedural exception to extend the limited term contract for two Rehab Worker Trainees with an end date of Oct. 1, 2014
Sponsor: Ed Delgado
Motion by Paul Ninham to approve the procedural exception to extend the limited term contract for two Rehab Worker Trainees with an end date of Oct. 1, 2014, seconded by Greg Matson. Motion carried with two abstentions:
Abstained: Tina Danforth, Melinda J. Danforth
6. E-poll: Retro-approve limited waiver of sovereign immunity for Pitney Bowes Contract #2013-1079
Sponsor: Joanie Buckley
Motion by Patty Hoeft to retro-approve limited waiver of sovereign immunity for Pitney Bowes Contract #2013-1079, seconded by Tina Danforth. Motion carried unanimously
7. Consider Oneida Tribe Divisions and Agencies contingency plans for Federal Government funding lapses
Sponsor: Ed Delgado
Motion by Tina Danforth to adopt the Furlough Policy on an emergency basis with the following changes: Art. 5.1 which will add language that says will not be allowed

• See 10B, OBC Minutes, Oct. 9



2013 HARVEST FEST



Kali photos/Travis Cottrell
Tsyunhéhkwā hosted a Harvest Fest at its agricultural site on Saturday, October 19th. The Festival featured a variety of vendors selling food and goods, hay rides, and corn husking areas.

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
9 a.m. Oct. 14, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham
Not Present: Council member Brandon Stevens
Others present: Diane House

Call to Order and Opening by Chairman Ed Delgado at 9:06 a.m.

Approve the agenda
A. Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. After discussion, the Committee will move back into open session to take any action on executive session items discussed on this agenda.

1. Support of Menominee Indian Tribe's Off-Reservation Gaming Project

Sponsor: Ed Delgado
Note: Postponed Sat., Oct. 12 emergency BC meeting to Monday, Oct. 14, 2013. Excerpt from Sept. 27, 2013: Motion by Melinda J. Danforth to recess at 1:34 p.m. Friday, Sept. 27, 2013 and reconvene 2 p.m. Wednesday, Oct. 2, 2013, seconded by Tina Danforth. Motion carried unanimously
Motion by Patty Hoeft to approve the agenda as presented, seconded by David Jordan. Motion carried unanimously
Motion by David Jordan to go into executive session at 9:07 a.m., seconded by Tina Danforth. Motion carried unanimously
*Vice Chairman Greg Matson and Council member Vince DelaRosa arrived at 9:10 a.m.
*Council member Paul Ninham arrived at 10:12 a.m.
Motion by Vince DelaRosa to come out of executive session at 11:53 a.m., seconded by Paul Ninham. Motion carried unanimously

Recess

Motion by Vince DelaRosa to recess at 11:53 a.m. Monday, Oct. 14 until Oct. 15, 2013 at 10 a.m., seconded by David Jordan. Motion carried with one abstention:
Abstained: Tina Danforth

Oneida Business Committee Emergency Meeting
10 a.m. Oct. 15, 2013
Business Committee Conference Room
2nd Floor, Norbert Hill Center

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham; **Not present:** Treasurer Tina Danforth, Council member Brandon Stevens; **Others present:** Jo Anne House, Larry Barton, Nathan King, Michelle Mays, Diane House

Call to Order and roll call by Chairman Ed Delgado at 10:05 a.m.

Approve Agenda

Motion by Paul Ninham to go back into session at 10:07 a.m., seconded by Greg Matson. Motion carried unanimously
Motion by Paul Ninham to add resolution 10-15-13-A Emergency Adoption of Furlough Policy to open session and the McGladrey analysis contract to executive session, seconded by Greg Matson. Motion carried unanimously
*Vince DelaRosa arrived at 10:09 a.m.

Open Session

1. Emergency Adoption of Furlough Policy resolution

Sponsor: Ed Delgado
Motion by Melinda J. Danforth to rescind the Oct. 9, 2013 Business Committee motion that adopted the Furlough Policy and cleanly adopt resolution 10-15-13-A Emergency Adoption of Furlough Policy, seconded by David Jordan. Motion carried with one abstention:

Abstained: Greg Matson
For the record: Vince DelaRosa stated that I do support the motion understanding that there will be further work will be done at the LOC level in accordance and in conformance with the laws of the Tribe. There is a

pressing emergency right now that we have to deal with on behalf of membership, so that's the necessity for moving forward now.

For the record: Melinda J. Danforth stated that the Legislative Operating Committee will be reviewing the policy at tomorrow's LOC meeting to ensure that we're reviewing the policy as directed by the Business Committee on Oct. 9, 2013.

Motion by Vince DelaRosa to go into executive session at 10:14 a.m., seconded by David Jordan. Motion carried unanimously
*Patty Hoeft arrived at 10:24 a.m.

Motion by Melinda J. Danforth to come out of executive at 11:48 a.m., seconded by Paul Ninham. Motion carried unanimously

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. After discussion, the Committee will move back into open session to take any action on executive session items discussed on this agenda.

1. Approve limited waiver of sovereign immunity for McGladrey LLP contract regarding dissolution of Oneida Seven Generations Corporation

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. After discussion, the Committee will move back into open session to take any action on executive session items discussed on this agenda.

1. Approve limited waiver of sovereign immunity for McGladrey LLP contract regarding dissolution of Oneida Seven Generations Corporation

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Sponsor: Larry Barton
Motion by Melinda J. Danforth to approve the contract with McGladrey LLP to provide a fiscal analysis of the Oneida Seven Generations Corporation and approve a limited waiver of sovereign immunity as identified in section 7(l) of the General Terms and Conditions. The contract is being approved dependent upon legal review and also the contract will not exceed \$125,000, seconded by Paul Ninham. Motion carried unanimously

2. Support of Menominee Indian Tribe's Off-Reservation Gaming Project

Sponsor: Ed Delgado
Note: Postponed Sat., Oct. 12 emergency BC meeting to Monday, Oct. 14, 2013. Excerpt from Sept. 27, 2013: Motion by Melinda J. Danforth to recess at 1:34 p.m. Friday, Sept. 27, 2013 and reconvene 2 p.m. Wednesday, Oct. 2, 2013, seconded by Tina Danforth. Motion carried unanimously. No Action

Recess

Motion by Melinda J. Danforth to recess at 11:49 a.m. Oct. 15, 2013 until after meeting with WI Governor, seconded by Paul Ninham. Motion carried unanimously

Oneida Business Committee Emergency

Oneida Business Committee Emergency

Oneida Business Committee Emergency

Oneida Business Committee Emergency

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Meeting
3:30 p.m. Oct. 17, 2013
Business Committee Conference Room
2nd Floor, Norbert Hill Center

Present: Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham; **Not present:** Vice Chairman Greg Matson, Treasurer Tina Danforth, Council member Vince DelaRosa, Brandon Stevens; **Others present:** Menominee Tribal Chairman Craig Corn, Bruce Pecore, Diane House, Larry Barton, Jo Anne House, Danelle Wilson

Call to Order and roll call by Chairman Ed Delgado at 3:52 p.m.

Motion by Paul Ninham to come out of recess and go into executive session at 3:52 p.m., seconded by Patty Hoeft. Motion carried unanimously
Motion by David Jordan to come out of executive session at 4:04 p.m., seconded by Paul Ninham. Motion carried unanimously

1. Support of Menominee Indian Tribe's Off-Reservation Gaming Project

Sponsor: Ed Delgado
Note: Postponed Sat., Oct. 12 emergency BC meeting to Monday, Oct. 14, 2013. Excerpt from Sept. 27, 2013: Motion by Melinda J.

Oneida Business Committee Emergency

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Danforth to recess at 1:34 p.m. Friday, Sept. 27, 2013 and reconvene 2 p.m. Wednesday, Oct. 2, 2013, seconded by Tina Danforth. Motion carried unanimously
Motion by Paul Ninham to adopt resolution 10-17-13-A Support of Menominee Indian Tribe's Off-Reservation Gaming Project, seconded by David Jordan. Motion carried unanimously
Motion by David Jordan to approve Menominee Indian Tribe of Wisconsin and Menominee Kenosha gaming authority and the Oneida Tribe of Indians of Wisconsin memorandum of agreement in regard to the Menominee Kenosha project, seconded by Melinda J. Danforth. Motion carried unanimously
For the record: Melinda J. Danforth stated that the Menominee Tribal Chairman Craig Corn and the Menominee Kenosha Gaming Authority Chairman, Gary Besaw signed this MOA and so we are the last signatory on this document.

Adjourn
Motion by Paul Ninham to adjourn at 4:08 p.m., Oct. 17, 2013, seconded by David Jordan. Motion carried unanimously
Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Oct. 23, 2013.

Adjourn
Motion by Paul Ninham to adjourn at 4:08 p.m., Oct. 17, 2013, seconded by David Jordan. Motion carried unanimously
Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Oct. 23, 2013.

Oneida Business Committee Emergency

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The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Proposed Child Care Complaint Policy

When & Where:
Thursday, October 31, 2013 at 12:15 p.m.
OBC Conference Room



Comments accepted through November 7, 2013
Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Staff Attorney
mmays@oneidanation.org
Phone:
(920)869-4375 or
(800)236-2214

Summary of the Proposal

The proposed Child Care Complaint Policy (Policy) creates a process for filing a complaint with the Oneida Child Care Department (Department), and the Department's responsibilities when handling a complaint. The new Policy will:

- Allow a parent, guardian, or anyone on the child's emergency contact list, or anyone who witnesses an act of child abuse or neglect to file a complaint.
- Have a separate process for investigating complaints that involve child abuse or neglect.
- Require Staff members accused of child abuse or neglect to be placed on investigative leave.
- Allow the person who filed a complaint to appeal to the Area Manager and the Judiciary if dissatisfied with the findings or corrective action plan.
-

Notice of Public Meeting

March 3, 2012

1:00 p.m.

**OBC Conference Room
2nd Floor, Norbert Hill Center**



Topic: Amendments to the Indian Preference Law

This Public Meeting is being held to consider a proposal that would: replace the current Indian Preference Law with a new, expanded and updated Law. The amendments expand the provisions for hiring certified Indian-owned business and Skills Bank workers to complete Tribal Projects. In addition, the amendments:

- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

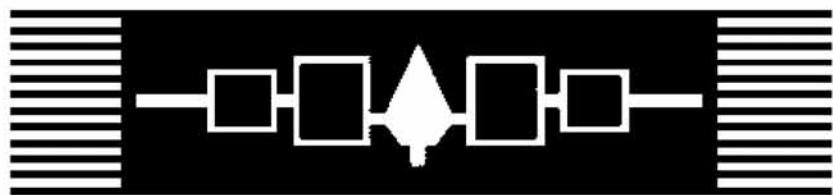
During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal. The Legislative Operating Committee has approved the following dates for this Public Comment Period:

**Thursday, June 25, 2012
to
Friday, July 3rd, 2012**

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period.

Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.



To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office
PO Box 365
Oneida, WI 54155**

E-Mail: **MMays@oneidanation.org**

Phone: **(920) 869-4240 or (800) 236-2214**

Public Meeting documents can also be downloaded from the Tribal Website: <https://oneida-nsn.gov/PublicHearings.aspx>

From 6B/Vince DelaRosa

areas though, such as in health services felt a more immediate impact due to the amount of funding received through Indian Health Services (IHS).

Due to the anticipated financial and immediate impact to the tribe, an emergency furlough policy was adopted by the BC on October 9, 2013. Although I supported the policy and the need for emergency legislative, I have raised some concerns in how it was adopted outside of the recently adopted Legislative Procedures Act (LPA). I did share these concerns in writing and there was support to move this in a correct direction. We all have agreed the LPA and tribal law outline a clear process for adopting legislation on an emergency basis and unfortunately these processes were not followed, due to the emergency nature of these advancing issues.

Here were the concerns I raised over this issue:

1. The Legislative Operating Committee (LOC) did not review the legislation prior to BC consideration.
2. A legislative analysis was not attached.
3. The policy was not adopted by resolution.
4. A Statement of Effect (SOE) was not included.

As soon as I realized these oversights, I sent my concerns to the BC in hopes that the policy would be lawfully adopted. The LOC has added this matter to the next LOC meeting.

Economic Initiatives

My staffer pulled together a list of recommendations that I have made during just this term; I have tried to pursue the creation of at least 400 jobs, with the building of 300 plus homes thus far. These efforts included a home building plant which could have advanced the quality of life for our Oneida people. So many people need home additions, remodeling on many levels, Do-Do home add-ons and the like. The home building plant could have easily built new homeless shelters, college dorms for many university clients, and obviously custom built new homes in six week time frames.

My goal for years has been to create tribal

member enterprises and to help the tribe advance other business opportunities for the Oneida people, from a jobs standpoint. The Oneida Homes Building plant was such a measure.

As the author of Oneida Small Business 2000, I have pushed for small business growth throughout the state that is leveraged with the economic strength of the tribe. On the Oneida reservation, if we were to advance business options like this, the impact would be immediate.

Budget

On the tribal budget, we've been told we need to downsize payroll and tighten up our budgets. I recently tried to advance a whistleblower law so we could have a proper avenue and forum for some independent reporting. However, we encountered obstacles with our control environments, making it difficult to finalize a workable draft. The local control environments are not up to speed. This comes directly from the auditing area, saying we need vast improvements in the control environments prior to putting a whistleblower law in place; this is of grave concern.

Diversification

On the idea of diversification, there are so many serious issues coming towards us. The potential economic impact of IGaming here is extraordinary. Some project brick and mortar casinos could be impacted by 25%. Considering we're not even meeting our own projected numbers, this could pose a grave danger to us economically. We have been looking at this issue and recently we've learned, there is no real opportunity in IGaming. Without proper legislation through Congress we would be locked-out of the direction where this is going.

Oneida needs to consider its own stimulus bill in order to create an economy which can run parallel with the tribe, but be independent of the tribe. We are a major economic player, but we need diversification so we can leverage our economic strength to the advantage of our tribe and our people. This should involve the enhancement of local regional relationships because local partnerships are vitally impor-

tant. Tying some of our economic movements with locals will, in the long-term, insulate our business interests. This can also help bring resources to bear on deals we may have or tribal member businesses may have. All of this may help spark desperately needed innovation and ultimately change.

The targeted expenditure of every single Oneida dollar should be the focus. Focus really has to be on the people, the processes, and the products. What and how we deliver to our customers and our clients, the making of money and the spending of money needs to be more closely measured. I have raised these issues, trying to balance cost with expenditures. I share this quote, because it means so much here: "Because the purpose of business is to create a customer, the business enterprise has two—and only two—basic functions: marketing and innovation. Marketing and innovation produce results; all the rest are costs." - Peter Drucker

Soon we'll need to closely look at having absolute economic metrics and measurements in place. Since we do not run operations off of any tax base, we need to merge-up auditing and budget checks along with appropriation oversights. I have tried to harness this type of movement but it has been difficult. I am happy to see attempts now to get a budget management act in place, this is the first step. There are many things that need to be dove-tailed with those budget efforts, auditing being one of them.

Also, the cost of goods sold need to be weighed. How much should it cost to run operations that make money? There is an industry staffing standard. On the spending side of the balance sheet, how much does the bureaucracy cost, what is that true cost? How much should it cost to deliver services? I look at the budget as money makers, money spenders, and service providers, we need to bore down on these issues.

The economic vitality of Oneida is at stake, someday, somehow, things should change.

Thanks for reading my article; I hope you have a great winter season.

Vince DelaRosa



ON Monday, NOVEMBER 11th, PIZZAS 4 PATRIOTS IS BRINGING PIZZAS TO THE Oneida VFW BETWEEN 11:15 AND 1:00 PM.

(LEARN MORE AT PIZZAS4PATRIOTS.COM)

The Mission of P4P is to provide free pizzas to Veterans on Veterans Day. Lauren along with her fellow Student Council members of West De Pere High School will be serving Glass Nickel Pizzas from 11:30 to 1:00 at the Oneida VFW

Pizzas are provided from fundraising efforts by Pizzas 4 Patriots Wisconsin Ambassador, Lauren McLester-Davis

WE HOPE TO SEE ALL VETERANS ON Monday the 11TH!



The Oneida Tribe Legislative Operating Committee



LOC Update

Legislative Operating Committee Progress Report: Completed Items (To Date) for the 2011-14 Term

New Tribal Legislation

The following is a list of all of the new legislation that was processed by the LOC, adopted, and which went into effect this term:

✓ Gaming Regulations: Vendor Licensing

Adopted on an emergency basis on May 25 and November 9, 2011. On May 23, 2012, the OBC adopted this regulation on a permanent basis. This new Regulation (Vendor Licensing and Permitting Regulations, OGC R#1) governs the issuance of vendor

licenses by the Gaming Commission as provided for in the Oneida Nation Gaming Ordinance.

✓ Concealed Weapons Law

Passed as a Resolution adopted by the OBC on October 26, 2011. The Tribe now prohibits weapons on Tribal public property, including Tribal Building, Gaming and Retail Establishments, Facilities, Construction Sites, Vehicles and at Tribally Sponsored Events.

✓ Tribal Environmental Response Law

Adopted by the OBC on September 12, 2012. This Law establishes a Tribal Environmental Response Program to address situ-

ations where the discharge or potential discharge of a hazardous substance has occurred and may have contaminated the environment.

✓ Judiciary Act

Adopted by the GTC on January 7, 2013. This Law was created to strengthen and re-define the authority of the Tribal Judicial System. It establishes the new Tribal Judiciary.

✓ Legislative Procedures Act (LPA)

Adopted by the GTC on January 7, 2013. The LPA is a new law that streamlines the law-making process, replacing the law-

making provisions from the Administrative Procedures Act.

✓ Family Court

Adopted by the OBC on May 8, 2013. As directed by the GTC at the January 7, 2013 meeting, this Law creates a Family Court, which requires increased qualifications for the judges.

✓ Oneida Tribal Judiciary Canons of Judicial Conduct

Adopted by the OBC on June 12, 2013. This is a comprehensive set of rules and guidance for the new Tribal Judiciary to ensure Judges maintain the highest ethical standards and behavior.

Amendments to Existing Tribal Legislation

The following is a list of all of the changes to existing Tribal laws that were processed by the LOC and adopted this term:

✓ Severance Law

Resolution adopted by the OBC on October 26, 2011. The LOC processed a directive from the OBC to consider repealing this Law. However, the OBC ultimately adopted a new Resolution instead, reaffirming OBC Resolution 9-14-94-B—Prohibiting Severance Payments.

✓ Hunting, Fishing and Trapping Law

Adopted by the OBC on December 14, 2011 and May 22, 2013. The LOC processed seasonal amendments to this Law twice this term.

✓ Indian Preference Law: HUD Compliance

Adopted by the OBC on an emergency basis on March 28, 2012 and September 12, 2012. Amendments were made to ensure the order of preference was compliant with the federal requirements that enabled HUD to provide grant funding to the Tribe.

✓ Personnel Policies and Procedures: Grievance Process

Adopted by the OBC on March 28, 2012. Amendments revise the grievance process to remove the role of the General Manager, since that position has been eliminated.

✓ Per Capita Law: Fraudulent Diplomas, Tax Liens, Attachments

Adopted by the OBC on May 9, 2012. The amendments add a penalty for the use of fraudulent diplomas to obtain per capita trust funds, clarify the attachment process to make it more efficient, and allow per capita payments to be attached for federal tax liens after child support arrears and

Tribal debt has been satisfied.

✓ Personnel Policies and Procedures: Vacation and Personal Cap

Adopted by the GTC on July 2, 2012. Amendments place a 280 hour limit on the total combined amount of vacation and personal time a Tribal employee can accrue.

✓ Per Capita Law—Payment Date

Adopted by the OBC on an emergency basis on September 12, 2012, and on a permanent basis on August 14, 2013. These amendments enable per capita payments to be made on or before September 30th, instead of only on September 30th. This addresses situations where September 30th falls on a non-business day.

✓ Child Support Law

Adopted by the OBC on October 10, 2012. Amendments update various sections of the Law, including long-arm jurisdiction procedures and provisions addressing jurisdiction over a nonresident. Additional changes streamline the law and clarify the difference between payment of arrears and past due child support.

✓ Paternity Law

Adopted by the OBC on October 10, 2012. General changes were made to update the law, including changing the name of the enforcement agency.

✓ GTC Meeting Stipend Payment Policy

The OBC adopted these amendments on an emergency basis on October 24, 2012 and February 13, 2013. The changes prevented members under age 21 from attending GTC meetings until facilities that seat over 2,500 people were identified. Amendments also prevented members who leave the ballroom area and related bathroom facilities from receiving the GTC meeting stipend.

✓ Administrative Procedures Act

Adopted by the GTC on January 7, 2013. The Tribe's legislative process was pulled out of this Law

and incorporated into the new LPA.

✓ Independent Contractor Policy

Adopted by the OBC on February 27, 2013. Amendments address the Tribe contracting with current Tribal employees or employee-owned businesses.

✓ Indian Preference in Contracting

Adopted by the OBC on March 27, 2013. Comprehensive revisions were made to update and strengthen this Law. The amendments also clarify how a business qualifies as Indian-owned; require compliance agreements be negotiated by the Indian Preference Office; incorporate the provisions of the Rider I Policy; establish a complaint and investigation processes in the Law; and enable the Indian Preference Office to create a fine schedule.

✓ Room Tax Law

Adopted by the OBC on an emergency basis on June 27, 2012 and December 12, 2012, and on a permanent basis on June 12, 2013. The Law was amended to remove the set tax rate, and to allow the OBC to set a room tax rate by resolution.

✓ Marriage Law

Adopted by the OBC on June 12, 2013. Amendments address the fact that the State will only accept original copies when issuing certified copies of a marriage license.

✓ Small Business Loans Law (Formerly Small Business Project 2000)

Adopted by the OBC on August 28, 2013. Amendments increased the required owner's contribution rate, decreased the loan cap amount for loans where no real estate was involved, and allow the loan interest rates to be set by the OBC. The OBC then adopted an interest rate for loans by BC Resolution 09-11-13-A.

✓ Cemetery Law

Adopted on an emergency basis by the OBC on October 9, 2013. Amendments enable any person to purchase a cemetery plot for someone eligible to be buried in the Tribal Cemetery.

Active Files List Update: New Items

In the LOC Update published in the July 25, 2013 issue of the Kalihwisaks, we identified all of the legislative proposals that were being processed by the LOC. Since then, the following items have been added to the LOC's Active Files List. The LOC is now also processing these proposals for OBC and/or GTC consideration.

Alcohol Beverage Licensing Law Amendments

The Licensing Department has requested amendments to allow the Licensing Department to accept applications and grant Alcohol Beverage licenses under the Law. Under the current Law, the Tribal Secretary accepts the applications and the OBC grants the licenses.

Whistleblower Law

A new Whistleblower law has been requested to replace the Employee Protection Law and provide a more comprehensive avenue for complaints to be processed in a confidential manner.

Employment Law

The LOC is processing a request for the development of an employment law to replace the current Personnel Policies and Procedures.

Fitness for Duty Policy

The LOC is processing a request for a new policy to address employees who are not fit for duty, and who may present a health and/or safety hazard.

Bylaws

The LOC is processing proposed amendments to the Library Board Bylaws and SEOTS Board Bylaws.

Want to know more? Contact the Legislative Operating Committee!

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Photo courtesy of Colin Gift

Lemoore, CA resident Stephanie Bealer and support swimmer Darrin Connolly on their way from Alcatraz Island to San Francisco on October 14. Bealer (Oneida Tribe of Indians of Wisconsin), was among a group of American Indians from South Dakota, Wisconsin, Washington and California who participated in the 11th annual PATHSTAR Alcatraz Swim Week (October 6 to 14) in San Francisco and Bay Area locales. The swim week is a component of a year-round program to inspire healthy eating and a stay active lifestyle among American Indian and Alaska Natives. Visit: www.pathstar.org.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Oneida citizen Stephanie Bealer swam the San Francisco Bay to cap off a week of learning about healthy eating and active lifestyles on Monday, October 14.

"It was a life changing experience and I plan on doing it again next year," said Bealer.

The week long seminar was held by PATHSTAR which works with American Indian/Alaska Native (AIAN) communities to encourage healthy eating and active lifestyle practices to fight diabetes and related diseases. Bealer participated in the program in memory of her grandmother Catherine (Skenadore) Bealer who died from complications from Type II Diabetes.

"It pretty much took over her life and wound up ... She wound up getting toes amputated all the way up to her leg, and it eventually took her life," she said.

According to the American Diabetes Association, of the approximately 33 million AIAN, over 16% have

diabetes – the highest rate of any race or ethnicity in the U.S. Bealer plans to share what she's learned with her clients at the Owens Valley Career Development Center in Owens Valley, Calif.

"I want to share that with the Native community and my family, because being Native, you're already at a high risk for certain things," said Bealer. "If anything I want to shake up my family members."

Participants in the PATHSTAR training worked their way up to swimming the 1.5 mile distance from Alcatraz Island to Aquatic Park by taking a series of short swims without wetsuits and building up to longer swims.

"Basically, we were acclimating our bodies to the water, because what happens when your body gets into the water your body goes into shock and you can literally feel the all blood rushing to your heart," said Bealer. "(You) do the mind over body thing and control your breathing and know that you'll be ok and it takes a few minutes to pass and you start swimming."

Bealer was the first of

her PATHSTAR group to complete the swim, but took time to enjoy the experience.

"I did take time to realize where I was at, glancing back and seeing Alcatraz behind me as I was making my forward motion and glancing over and seeing the Golden Gate on one side and then the Oakland Bay Bridge on the other side, it was pretty surreal," she said.

Bealer is looking forward to swimming in the ocean again, even if it's the chilly San Francisco Bay with an average water temperature of 55 degrees Fahrenheit.

"I'm a swimmer, I've been swimming my entire life, I've swam on competitive swim teams and I've swam in a pool but I've never swam in the open water. So this is my first experience in an open water swim, and it was freaking cold. It was

definitely different, and I already miss it, that's what's crazy is that I already miss swimming in the ocean," she said with a laugh.

About PATHSTAR: PATHSTAR (www.pathstar.org) works with American Indian/Alaska Native (AIAN) communities to encourage healthy eating and active lifestyle practices to fight diabetes and related diseases. Swim week participants make a yearlong commitment as ambassadors for healthy change, sharing their experience with their family and community. Participants have returned home to develop community and school gardens, coach high school and community sports, work on anti-obesity initiatives and fitness and diabetes prevention programs.

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Got Guns!? Put Em' on the Table

Salt Lake City, Utah – "Get some!" "Take em' down!" These are not screams you would only hear at an Ultimate Fighting Championship but also at an arm wrestling competition.



Wakely Chee

Utah is not only home to two legends in arm wrestling (Bob Brown and John Brzenk), but is now also the birthplace of U.S. Wheelchair Armwrestlers. Wakely Chee, President and founder, is a U.S. Army Veteran and Oneida/Navajo amputee who has long felt there to be a place for armwrestling (often referred to as "pulling") in the disabled sports arena. Especially with large competitions that already exist such as the Warrior Games, National Veterans Wheelchair Games, and the Paralympics. Comments Chee, "Please understand my intention is not to knock the athletes, but if you can have curling as an Olympic sport... why not arm wrestling as a Paralympic sport specifically for wheelchair competitors."

Chee also points out that arm wrestling is not just pure brute strength. "There is plenty of technique involved and serious training that requires dedication and commitment." Just ask any professional arm wrestler. Many will recall the movie "Over the Top" starring Sylvester Stallone with John Brzenk as a competitor extra. There is absolutely no reason that kind of adrenaline pumping excitement

should be solely for able bodied arm wrestlers. "The time has come for the John Brzenk of wheelchair arm wrestlers to be identified."

"My dream," says Chee, is to eventually have the sport included as a venue in some of the larger disabled sports competitions such as the Warrior Games and would ultimately love to see it included in the Paralympics. Chee stated the U.S. Wheelchair Armwrestlers website, has currently had hits from six different countries as far away as Russia, Belgium, Australia, and Finland. From the U.S. alone, individuals from 28 different States have visited the website, "so the interest is definitely there." Chee is frustrated with the misconception that "whenever it comes to anything associated with the disabled, for whatever reason, most people believe that serving entities must be non-profit." U.S. Wheelchair Armwrestlers website is set up as fee for membership. However, for a limited time, those interested in competing can register for free. Any potentially interested competitors can register at www.uswheelchairarmwrestlers.com

Right now Chee is in the process of organizing the first "Roll'n & Pull'n" armwrestling tournament and seeking both competitors and sponsors. Those interested may contact him by calling (801) 867-8260.



Follow Dawn on Twitter at @dwalschi_kali

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Upcoming Events for November 2013

November 1

Oneida Community Blood Drive

WHEN: Friday November 1
TIME: 8:00am - 2:00pm
PLACE: Oneida Family Fitness Gym
 Get a "pint for a pint." When you give a pint of blood, you'll receive a coupon for a pint of Culver's custard. Call **920-490-3730** to schedule an appointment or visit **www.redcross-blood.org**

November 2

36th Annual UW-Milwaukee

Autumn Powwow

WHEN: Saturday, November 2
TIME: Doors open at noon
PLACE: UWM Ballroom, 2200 East Kenwood Blvd., Milwaukee
 The American Indian Student Services and American Indian Student Association will host the 36th Annual UW-Milwaukee Autumn Powwow - Honoring Women. Grand entries at 1:00pm and 7:00pm. Meal at 5:30pm. Everyone is welcome! Call 414-229-5880 for more information.

November 6

Community Discussion - New

Oneida Family Court

WHEN: Wednesday, November 6
TIME: 5:30PM-7:30PM
PLACE: OBC Conference Room, Norbert Hill Center

Learn more about the new Oneida Family Court from Judge Robert J. Collins II. Video conference for SEOTS will be available. For more information call 920-869-4281.

November 6

Medication Reviews with OCHC

Pharmacist Jim Poels

WHEN: Wednesday, November 6
TIME: 10:00AM-11:30AM
PLACE: Elder Services, Pod A
 Have you ever had questions about your medication(s) but were afraid to ask? Well here's your chance to bring your medications and speak one-on-one with a pharmacist. All registered participants will receive a Medication Lock Box.

November 7

Community Memorial Service

WHEN: Thursday, November 7
TIME: 6:00PM-8:00PM
PLACE: Oneida VFW Building, 2980 Service Rd, Oneida

The Oneida Ecumenical Community (Holy Apostles Episcopal, Oneida United Methodist, Oneida Assembly of God, and Oneida Apostolic) invites you to a Community Memorial Service. This special event is for the purpose of honoring the memory and sharing in the celebration of your loved ones life. Please contact any of the following individuals with the name of your loved one or if you need more information: Arlie Doxtator 920-788-5474 or genedoxtator@yahoo.com; Becky Nicholas 920-869-2342 or bni-cholas945@gmail.com; Carole Liggins 920-8191760 or cliggins58@gmail.com.

November 9

Thornberry Creek's Ice Cube Open

WHEN: Saturday, November 9
TIME: 9:30am
PLACE: Thornberry Creek at Oneida Golf Course, 4470 N Pine Tree Rd, Oneida

Play on a custom 9 hole golf course! You have never played this 9 holes before! 2 person scramble format! Great prizes! 9:30am shotgun Lunch after play. Sign up in the golf shop or call 920-434-7501 x1

November 9

Fall Harvest Dinner

WHEN: Saturday, November 9
TIME: 11:30AM - 5:00PM
PLACE: Parish Hall, 2936 Freedom Rd. Holy Apostels Episcopal Church will host its annual Fall Harvest Dinner. Roast turkey and all the fixings. \$8 - adults, \$4 - 12 and under. Call 920-869-2565 for more information.

November 16

Corn Soup & Booyah Supper

WHEN: Saturday, November 16
TIME: 3:00PM - 7:00PM
PLACE: Oneida United Methodist Church
 Oneida United Methodist Men's Club presents a Corn Soup & Booyah

Supper - All you can eat! Adults \$8, Ages 6-12 \$4, 5 and under Free. Carry outs-Bring your own container. While supplies last.

November 16

Native Community Wellness Event

WHEN: Saturday, November 16
TIME: 5:00PM - 7:00PM
PLACE: Indian Community School 10405 W., St. Martins Rd., Franklin, WI 53132

Join our Native Community Wellness Event on November 16 at the Indian Community School! Wellness activities, workshops, screenings & informational booths from organizations invested in health and wellness. You can also receive assistance signing up for insurance through the Affordable Care Act. The event is FREE and open to the public. Families, youth and elders are encouraged to attend

November 21

Seasonal Flu Clinic

WHEN: Thursday, November 21
TIME: 3:00PM - 5:00PM
PLACE: Oneida Nation Elementary School
 Free flu shots to the Oneida Community

November 26

Kalihwisaks Photo Contest

Deadline

WHEN: Tuesday, November 26
TIME: 4:30PM
 The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry. See ad on

page 2A for list of contest rules.

ONGOING - TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM - 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly

OEI Lunch & Learn

WHEN: 2nd Tuesday of each month
TIME: 12:00PM - 1:00PM
PLACE: Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS

Women's Support Group

WHEN: Wednesdays
TIME: 12:00PM - 2:30PM
PLACE: Three Sisters Center
 For more information contact Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

THURSDAYS

Wise Men's Support Group

WHEN: Every Thursday
TIME: 5:30PM - 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style. Our focus is on helping each other become a more productive member of our community. Come join us. FMI contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You...

WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
 Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5. If you have any questions, or would like more information, please contact **Jen Kruse @ 920-490-3717**.

FRIDAYS

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM - 5:30PM
PLACE: Three Sisters Center
 For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627**.





Three Sisters



Pow - Wow

November 16, 2013

Radisson Hotel & Conference Center

Grand Entry @ 1 pm & 7 pm

Registration Closes at -

4:30 pm Sharp No exceptions

Public is Welcome

Head Dancers: TBA

Arena Director: Albert King

MC: Mark Denning

Invited Drums only

Smokey Town • Chief Hill • Str8 Across

Wind Eagle • Mo Town • Buffalo Creek • Bear Heart

Dancing, Singing, Vendors and Packer/Raffle Items

Minors to be accompanied by an Adult

Specials: Spot Dances, Drum Roll Call, 1 man hand drum and Jigging Contest

For more information please contact
 Tonya Webster at 920-496-5311
 or Lloyd Powless at 920-713-0608