



Kalihwisaks She Looks for News

August 22, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Petition calling for removal of Chairman Delgado clears first hurdle

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The General Tribal Council (GTC) is one step closer to taking a vote on a petition calling for the removal of Oneida Tribal Chairman Ed Delgado.

On Wednesday, August 21 the Oneida Appeals Commission ruled Brian Doxtator's petition contained sufficient evidence to move forward to a trial hearing.

The trial hearing is scheduled for September 5 and 6 and will allow for witnesses and presentation of evidence with the burden of proof falling on Doxtator to provide clear and convincing evidence that grounds for removal are present.

Doxtator plans on call-

ing 11 witnesses, while Chairman Delgado's attorney Eric Wimberger notified the court they plan on calling four or five of their own witnesses.

Doxtator's petition calling for the removal of Chairman Ed Delgado was turned in to the Tribal Secretary's office on Friday, August 2 with 623 signatures, 101 over the legal amount needed per the Oneida Tribe's current Removal Law.

Doxtator along with 20 others who supported his petition process claim Delgado ignored General Tribal Council (GTC) directives, tribal policies and procedures, and the broke the tribe's Code of Ethics law.

Chairman Delgado questioned the actual timeline Doxtator used to

collect the signatures. Dates on the petition show signatures with dates of June 6, which would fall outside of the 30-day period allowed to collect signatures.

Doxtator argued the date was an error of the individuals who signed and provided sworn affidavits from seven of the eight individuals saying that was indeed the case.

The Oneida Appeals Commission agreed with Doxtator stating he proved with evidence that he indeed followed the 30-day guideline.

The Oneida Appeals Commission will have until September 10 to deliver the trial hearing decision and if the removal petition will be forwarded to the GTC for a vote.



Kali file photo

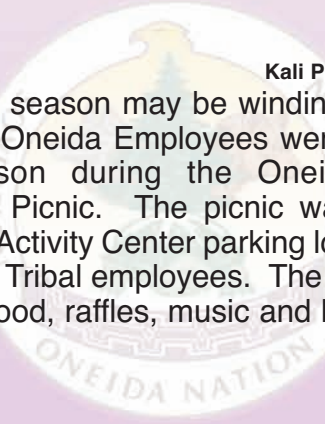
A petition calling for the removal of Oneida Tribal Chairman Ed Delgado was turned into the Tribal Secretary's office on August 2nd. The petition contained 623 signatures although only 522 were required to make the petition valid.

Oneida Employee Appreciation Picnic



Kali Photos/Travis Cottrell

The summer season may be winding down but on August 21st Oneida Employees were enjoying the grilling season during the Oneida Employee Appreciation Picnic. The picnic was held at the Irene Moore Activity Center parking lot and was free to all Oneida Tribal employees. The event featured a variety of food, raffles, music and karaoke.



Fatal shooting outside bar in Oneida

By Travis Cottrell
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What started as a typical Friday night at the bars located in downtown Oneida ended in tragedy. An early morning bar fight escalated into the shooting death of a young Oneida man.

"On August 10, 2013, at 1:57 am, the Oneida Police Department and the Outagamie County Sheriff's Department responded to W140 W. Service Road, Oneida for a report of gunshots and a male lying on the ground," said Oneida Police Chief Richard Van Boxtel during a press conference. Upon arrival at the

address, identified as Benderz Bar in Oneida, responders found a 24-year-old male who had been shot. The victim was identified as Kamewan Salzman, who was immediately transported to St. Vincent Hospital in Green Bay where he passed away due to his injuries.

"18-year-old Alejandro Silva was quickly identified as the suspect, was arrested, and booked into the Outagamie County Jail for First Degree Intentional Homicide," Van Boxtel stated.

In addition to the arrest of Silva, 17-year-old Benjamin Evans, was also arrested and charged with aiding a felon and possession of a firearm.



Benjamin Evans (left) was charged with aiding a felon and possession of a firearm. Alejandro Silva (right) was charged with first-degree intentional homicide.

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Veterans cut ribbon on new outpatient center



Kali photo/Dawn Walschinski

The Oneida Veterans Color Guard participated in the ribbon cutting of the new Milo C. Huempfer Green Bay Regional Outpatient Center.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Oneida, Menominee and Stockbridge-Munsee veterans were on hand as the color guard for the ribbon cutting for the new Milo C. Huempfer Green Bay Regional Outpatient Center on Thursday, August 15.

The new Veterans Health Administration (VA) clinic is 162,000 square feet and will serve 20,000 area veterans. Green Bay Mayor Jim Schmitt stated the new facility created 200 new jobs and is developing VA housing near the clinic.

"Today we gather to open this magnificent building which is a promise kept to veterans who call this community home. Here you will find the care and compassion you seek right here in

Title Town, USA," said Schmitt at the ribbon cutting.

According to Robert A. Petzel MD Under Secretary for Health in the Department of Veterans Affairs, the Green Bay VA clinic will offer patient driven primary care, mental health care, enhanced specialty care, outpatient surgery, and advanced diagnostics.

"The veterans we're going to care for in this facility served in our country with dignity and honor. In return, our VA staff members here are going to be working day in and day out to serve them with dignity and honor in their time of need," he said.

Oneida veteran Cletus Ninham said he appreciated the services offered by the Milwaukee area VA clinic, but he will be happy to avoid the 125

mile drive. "It will be less time consuming for them, especially with veterans in pain," said Ninham.

George Greendeer concurred that the east Green Bay location will be more convenient for area veterans.

"For the major things we went to Milwaukee, but all the little minor things like eyeglasses, hearing aids, it was hard to get them done and get them adjusted, but this will take care of daily needs a lot better," said Greendeer.

The Milo C. Huempfer Clinic is located at 141 Seigler Street on the east side of Green Bay. It was named for Brown County veteran Milo C. Huempfer who received the Distinguished Service Cross for his service in the US Army during World War II.

DOLM annual open house



Kali photos/Travis Cottrell

The Oneida Department of Land Management (DOLM) hosted its annual Open House on Thursday, August 15th. The open house offers the community the chance to tour the department and experience what they have to offer. The event also offered some fun with games, raffles, and food.

From 1A/Shooting

The criminal complaint states that Salzman and Silva got into an altercation as they were leaving Benderz Bar.

According to witnesses Silva allegedly took the weapon from Evans and fired four shots at Salzman. After the

shooting Silva allegedly gave the gun back to Evans so that he may hide the firearm.

Silva and Evans appeared in Outagamie County Court separately at their initial hearings.

Silva's bond was set at \$200,000 and Evan's was

set at \$25,000.

Both suspects have prior criminal records. Silva was the victim of an April 6th shooting in Oneida's Site I neighborhood. Silva will appear in court on September 16th for his preliminary hearing.

CORRECTION

In the August 8, 2013 Kalihwisaks, in the story "Hyperbaric Oxygen returns to Oneida" an incorrect phone number was submitted. The correct number to call for more information is 920-619-3074

FY-2013 Per Capita Reminders!

September 3, 2013:

- **Deadline to submit Payment Forms (NO EXCEPTIONS)**
- **Deadline to claim UNPAID 2012 Per Capita Payment(s)**

September 30, 2013:

- **Per Capita Payments Issued**
- LATE Payment forms received September 4, 2013 thru March 3, 2014 per capita payments will be issued March 31, 2014.
- Tribal ID's will **NOT** be issued on Mondays from June 3, 2013 thru September 30, 2013 and from August 26, 2013 thru September 4, 2013.
- The Enrollment Department will be CLOSED on Wednesday, September 4, 2013.

Please contact us with any questions

Oneida Enrollment Department

PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902

<http://www.oneidanation.org/enrollment/>

To Subscribe...

Mail to...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
- **Annual: \$25 • Academic Year: \$18.75**
- **Half-Year: \$12.50**

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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to enrolled

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Members must submit
Address Changes
'in writing' to the
Enrollment Office.

Kalihwisaks
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Call the Enrollment Department Toll Free:

- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members (age 18 years & older)

Non-Tribal & Organizations: \$25 Annually; \$18.75 Academic Yr; and \$12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Passing On...



Granquist, Ramona O.

April 19, 1929 – August 2, 2013

Ramona O. Granquist, Cante Wa'ste Winyan (good-hearted women) age 84 of Bowler, passed away Friday



Reatha Granquist of Green Bay; 27 grandchildren: Robert, Harvey, Chad, Bradley, Brandon, Quincy, Rolanda, Craig Jr.,

Sheena, Curtis, Ramona, Brian, Rebecca, Ricky Jr., Alyssa, Caitlin, Bert Jr., Brandy, Tara, Micah, Nykia, Tony, Eva, Desaray, Leanna, Autumn, Gordon; 40 Great-grandchildren with one on the way; 2 sisters, Helen and Robin; 2 brothers, Orlin and Parnell. Ramona was preceded in death by her husband Robert Sr.; a granddaughter, Tiffany; a grandson, Joe; a great-grandchild, Nyasia, her parents, 5 brothers and 3 sisters. Funeral Services were held at 11 a.m. on Tuesday, August 6, 2013 at Morgan Siding Assembly of God Church. Reverend Rodger Cree officiated with burial in the Stockbridge-Munsee Indian Burial Grounds.

Ramona is survived by her 8 children: Robert (Jodell) Granquist Jr., of Oneida, Rhonda (Craig) Kroening of Stockbridge, Rene (Rodger) Cree, of Oneida, Ricky (Stephanie) Granquist, of Oneida, Rochelle Moede, of Green Bay, Roxanne Mitchell of Maryville, WA, Randean (Yvette) Granquist of Stockbridge,

Swedberg Funeral Home and Crematory, 810 Bartelt St, Gresham, WI assisted the family with arrangements. Please visit www.swedbergfuneralhome.com to send online condolences to the Granquist family.

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DeChant, Zelma (Doxtater)

April 25, 1945 – August 2, 2013

Zelma DeChant nee: Doxtater, 68, of Chicago, passed away on Friday, August 2, 2013.



by her siblings: Thelma Shelby nee Doxtater; Ricardo Ortiz; Fred Ortiz; and Denise Vigue nee Ortiz.

She was born April 25, 1945 in Chicago, IL, daughter of Viola Ortiz.

She was a devoted mother to Lisa (Robert) Palmer and Angela DeChant.

She was a loving grandmother to Dillon Harvey, Hannah and Jay Palmer; and a longtime companion of Jerry Jowers.

She is further survived

by her siblings: Thelma Shelby nee Doxtater; Ricardo Ortiz; Fred Ortiz; and Denise Vigue nee Ortiz.

She was preceded in death by siblings; Velma Borla nee Doxtater; Alma Doxtater; and Marcella Topczewski nee Ortiz; A memorial service was held at 9 a.m., Saturday, August 10, 2013 at Salerno's Galewood Chapels, 1857 N. Harlem Ave, Chicago Chapel Service 10 a.m. Interment Private.

Salzman, Kamewan C.

June 5, 1989 – August 10, 2013

Kamewan C. Salzman, 24, Oneida, died Saturday, August 10, 2013. He was born June 5, 1989 in Milwaukee to Thomas and Carletta (Waupoose) Salzman, Jr.



nephews, aunts and uncles, and many cousins and friends.

Kamewan loved to play softball which he played four times per week, and enjoyed throwing horseshoes. He loved to spend time with his family, especially any time with his two sons, Xavier and Gregory.

Kamewan is survived by his two sons, Xavier and Gregory; the mother of his children, Veronica; his father Thomas Salzman, Jr.; two brothers, Thomas Salzman III and Heather, Benno Salzman and Jasmine; two brothers, Alfred Waupoose and Danita, Forrest Waupoose and Amanda; a sister, Trisha Waupoose and Dennis; his grandmother, Jane Salzman; nieces and

He was preceded in death by his mother, Carletta; paternal grandpa, Thomas Salzman, Sr.; maternal grandmother, Mary Waupoose; and a nephew, Mike.

Visitation and Services were held at the Oneida Longhouse, Saturday, August 17 and Sunday, August 18. Burial followed in the New Oneida Cemetery.

Blaney Funeral Home assisted the family with arrangements. To send online condolences, please go to www.BlaneyFuneralHome.com

A memorial fund has been established to benefit his sons.

The family would like to extend a special thank you to Auntie Louette Salzman for her support and help through this difficult time.

Williams, Bradley L.

November 25, 1965 – August 7, 2013



Bradley L. Williams, 47, of Oneida, passed away unexpectedly Wednesday, August 7, 2013 at home. He was born



(from Paris, Tx), cousins, and friends. He was preceded in death by his grandparents "The Great" Robert (Grace) King and James (Eunice) Williams Sr; and uncle Wayne King.

Brad spent a total of 27 years in the US Armed Forces. He retired after twenty years in the US Marine Corp and then he has spent the last seven years active in the National Guard stationed in Mississippi ranked as a Staff Sergeant. He was proud to be able to have led soldiers in both of his tours in Iraq. Brad received his Purple Heart and a number of Bronze stars. He was a member of the Oneida VFW Post 7784, the Desert Veterans of Wisconsin, the Military Order of Purple Heart.

Brad is survived by his mother Joyce (Mike Andring) Williams; fiancée Chris Cornelius; traditional - step son Marcus Cornelius; his two children; former wife Cindy Williams; step son Adam (Cinahan) Faust; step granddaughter Makinah Faust; uncle Warren King; brothers Joshua Wade Cubbee and Frank Chata Chubbee

Brad is survived by his mother Joyce (Mike Andring) Williams; fiancée Chris Cornelius; traditional - step son Marcus Cornelius; his two children; former wife Cindy Williams; step son Adam (Cinahan) Faust; step granddaughter Makinah Faust; uncle Warren King; brothers Joshua Wade Cubbee and Frank Chata Chubbee

Friends and family may visit on Monday, August 12, 2013 from 9:00 to 11:00 a.m. at Oneida United Methodist Church, N6037 County Rd E, Oneida. Oneida Singers at 10:30 a.m. Funeral Service will follow at 11:00 a.m. with Pastor Candace Ascher officiating. Procession will be to Oneida Tribal Cemetery for burial next to his grandfather "The Great" Robert King and Military Honors by the US Marine Corp., VFW Post 7784, WI Desert Veterans of WI, and the WI Indian Veterans Association. Memorials may be directed to any Chase Bank to the Bradley L. Williams Fund, W1773 Culbertson Rd, Seymour, WI 54165. Please visit www.ryanfh.com to send online condolences to the Williams family.

Friends and family may visit on Monday, August 12, 2013 from 9:00 to 11:00 a.m. at Oneida United Methodist Church, N6037 County Rd E, Oneida. Oneida Singers at 10:30 a.m. Funeral Service will follow at 11:00 a.m. with Pastor Candace Ascher officiating. Procession will be to Oneida Tribal Cemetery for burial next to his grandfather "The Great" Robert King and Military Honors by the US Marine Corp., VFW Post 7784, WI Desert Veterans of WI, and the WI Indian Veterans Association. Memorials may be directed to any Chase Bank to the Bradley L. Williams Fund, W1773 Culbertson Rd, Seymour, WI 54165. Please visit www.ryanfh.com to send online condolences to the Williams family.

A heartfelt thank you goes out to family and friends who have been so helpful and supportive during this time.

Callison, Sarah Mae

August 16, 1939 – August 6, 2013



Mrs. Sarah Mae Callison, 73, of Martin died 5:25 p.m. Tuesday, August 6, 2013, at Jackson Madison County General Hospital.



Baptist Church near Martin.

Mrs. Callison was born August 16, 1939, in Laona, Wisconsin, daughter of the late Edward and Doris Retzloff. She married Malcolm "Slick" Callison April 26, 1958. He survives. Sarah was a homemaker and a member of Northwestern

She is also survived by five daughters, Deb Morgan Paducah, Kentucky, Janet Halliburton of Parsons, Lisa Bunch and Sarah Callison both of Martin and Alice Adams of Murfreesboro; six grandchildren; and six great grandchildren.

Pallbearers were Steve Turnbow, Bill Jackson, Sam Brent, Bubba Callison.

Janssen, April Lynn

March 21, 1979 – August 12, 2013



April Lynn Janssen age 34 from De Pere died August 12, 2013 in a tragic accident while trying to assist a person who was hurt.



Corra Janssen/Holly Brown, and one half sister Krystle Yang. She will be sadly missed by her Aunts, Uncles, Cousins - one like a brother, Anthony Janssen, and many, many good friends including her best friend Karrie Frelich-Gillette.

She was born March 21, 1979 in Green Bay. She is survived by her significant other Megan Stafford, her mother Jennifer Janssen, her like a father Joe VanDenack, her father Robert Prenevost, her grandmother Judy Prenevost, her two sons, Tyler Webster and Owen Webster, one daughter Rayna King, one sister

Visitation was on Friday August 16 at Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere from 2:00-4:00 p.m. Please visit www.ryanfh.com to send online condolences to the Janssen family.

Danforth, Evelyn M.

March 9, 1916 – August 14, 2013



Evelyn M. Danforth, 97, Oneida, passed away Wednesday, August 14, 2013 at a local hospital. She was born in



Danforth, Rosalyn Danforth, Danielle Danforth, Allen (Julie) Danforth, Cary Danforth, and Jason Danforth; numerous great grandchildren and great great grandchildren; and her grandpuppies Chico, Shorty, and Dusty. She was preceded in death by her parents, husband, daughter Christine Danforth, granddaughters Shelly Ann Danforth and Lauren Danforth; and her brothers and sisters.

Friends and family may have visited on Friday, August 16, 2013 from 6:00 to 8:00 p.m. at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. Oneida Singers at 6:30 p.m. Funeral service at 8:00 p.m. Burial was held at Assembly of God Cemetery, Oneida. Please visit www.ryanfh.com to send online condolences to the Danforth family.

Friends and family may have visited on Friday, August 16, 2013 from 6:00 to 8:00 p.m. at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. Oneida Singers at 6:30 p.m. Funeral service at 8:00 p.m. Burial was held at Assembly of God Cemetery, Oneida. Please visit www.ryanfh.com to send online condolences to the Danforth family.

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Dittel, Diane Mae

July 7, 1958 – August 15, 2013



Diane Mae Dittel, 55, of Oneida, passed away peacefully at home surrounded by her family on Thursday, August 15, 2013 after a



Dombrowski, Karen (Adam) Melchert, Sally (Doug) Murphy, many aunts, uncles, nieces, nephews, and friends. Diane was preceded in death by her parents, twin sister Doreen Roberto, and nephew David Doxtater.

Friends and family gathered at Ryan Funeral Home & Crematory, 305 North Tenth Street, De Pere, on Monday, August 19, 2013. A funeral service was held at 7pm with Fr. Robert Clarke officiating.

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The family would like to thank the Oncology Center at St. Mary's hospital, Unity Hospice, and the Contract Health Department at the Oneida Health Center for all their caring and friendly staff. A special thanks to Pat the Seamstress at Unity Hospice for the Teddy Bears, and to Nettie Townsend for all her caring and loving attention.

Turn to page 4A to view additional Obituaries

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM Every Sunday 920-869-2948

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI 920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us... Sundays at 10:00A.M.



Passing On...

Skenandore, Matthew Snow August 5, 1959 – August 13, 2013

Matthew Snow Skenandore, put down his paintbrushes and pens to experience and create beauty in a better place, on August 13, 2013, at the Bailey-Boushay House in Seattle, WA, aged 54 years. He was comforted and cared for by his older brother at the time of passing.



Matthew loved exploring theologies, mathematics, and astronomy, and sharing those treasures with those who knew him. He was proud of his Native American heritage. He also was a prolific reader, and loved to garden. Matthew was the epitome of a great listener and championed the underdog, and was friend to the friendless. Most notably he was famous for his quick wit. But overshadowing all this was his love for his son.

Matthew was born in Provo, Utah on August 5, 1959 to Marvin Eli Skenandore and Jaron Val (Anderson) Skenandore. Matthew was raised in Brigham City, UT, later travelled the United States in his early years with his family, finally settling in Kirkland, WA in 1974. He spent his formative years developing his aptitude for art, and received instruction at various colleges in the area. As his artistic scope and vision increased, along with his artistic ability, he became muse and mentor to many, and was very prolific, producing many works of art in oil, pencil, pen, encaustic, vacu-form, found objects and any item or method that would help in his effort to express his brilliant mind. He was married to Kimera Eicholz in 1985-2003, and they had a son, Maxx Skenandore.

Matthew is preceded in death by his Father Marvin Eli Skenandore, and his Mother Jaron Val (Anderson) Skenandore, and his eldest sister Barbara Sue Tabak. He is survived by his son Maxx Skenandore, Washington; and remaining 9 siblings, Julie Skenandore, North Carolina; Jenny Diez, North Carolina; Stephanie Heaton, Washington; Peter Skenandore, Idaho; Samuel Skenandore, Washington; Sara Lybbert, Arizona; Stacey Olsen, Idaho; Jed Skenandore, Washington.

A memorial will be held on Saturday August 24, 2013 11AM at the Downtown Kirkland, WA Marina Pavilion, for family and close friends.

Blood, Nation, and Citizenship in the 21st Century

By Oneida Trust & Enrollment Committee

Article 6 of 8

As Oneida people, we must remember we are not just racial minorities; we are also citizens of a separate nation. The fact that we have a sovereign right to self-government is what makes us different from any other racial or ethnic group in the United States. Even the U.S. Constitution describes Indian tribes as separate governments. The Constitution's Commerce Clause states that Congress has the right "To regulate commerce with foreign nations, and among the several states, and with the Indian tribes." As a sovereign nation, we have the power to determine who can be citizens of the Oneida Nation, and it does not necessarily have to be based upon race and the amount of Oneida blood that someone has.

Since time immemorial, membership within the Oneida Nation had nothing to do with blood DNA. For instance, when we lived alongside the Stockbridge-Munsee people in New York, there was much intermarriage between our tribes.

We also mixed with people from other Haudenosaunee (Iroquois) tribes. Beginning in 1936, however, we began to base Oneida Nation citizenship upon blood quantum. Many other tribes also adopted blood quantum requirements during the 1930s. Today, more and more Oneidas are of mixed race and no longer meet the minimum 1/4 blood requirement. Soon, few may meet that threshold. The United States, as a whole, is becoming much more multi-racial as well. Now is an important time to consider whether or not blood should remain the only factor that qualifies one for Oneida citizenship. Multiple routes to citizenship would be more inclusive.

What exactly does it mean to be an Oneida Nation citizen in the 21st century? Is it about looking like a "real Indian"? Many people don't, including some tribal members who exceed the minimum blood requirement. Is it about being from the reservation? Many of our tribal members live off the reservation, and some in distant parts of the country. Is it

about being knowledgeable of our traditional ways? Large numbers of Oneidas are strictly Christian. Some Native scholars have argued that "peoplehood" is based upon shared bonds through territory, language, sacred history, and ceremony. Must one have 1/4 Oneida blood to be part of those social bonds? After all, don't we all know someone (perhaps the spouse of a tribal member) who is a recognizable member of our community, yet is not an enrolled citizen because they lack Oneida blood? Should we allow non-members, regardless of their race, to apply for citizenship just as the United States does? We dedicate much time to discussing what our rights are as tribal citizens, but what are the responsibilities of Oneida citizenship?

These and other difficult questions need to be asked so we can initiate the gradual process of building an agreement. The blood quantum requirement has become so familiar to us that it



SUSTAIN ONEIDA

can be hard to imagine how tribal membership could be determined without it. What we all must keep in mind, however, is that the blood quantum system is a relative newcomer in our community. Perhaps we will decide as a nation to keep some form of it, but we ought to enter into that discussion realizing that race and citizenship status need not be one and the same, and that we can think outside the blood quantum box, if we so choose.

This series of articles is designed to inform Oneida citizens about Tribal enrollment issues. The goal of these articles is to generate community conversations leading up to and beyond the Sept 7th Sustain Oneida Summit which will explore potential solutions for citizenship and belonging.

For more information about Sustain Oneida, please visit:

<https://www.facebook.com/OneidaTrust>

<https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx>

For comments or questions, please email: sustainoneida@oneidanation.org

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- Stain & Paint... Interior / Exterior
- Flooring... Ceramic Tile / Hardwood / Vinyl
- Remodel... Kitchen / Bath
- Roofing

Shannon Wheelock Owner
wheelockspaint@gmx.com
Check out my page to view completed projects!

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Sustain Oneida Summit

SATURDAY
SEPTEMBER 7

9 AM TO 4 PM
REGISTRATION 8AM
RADISSON

The Trust & Enrollment Committee has planned activities to start a dialogue in the Oneida community about Tribal enrollment issues and explore potential solutions for citizenship and belonging.

All Oneidas are invited to participate in the Summit: people of every age, background, religion and way of life. We urge everyone to offer their ideas and to listen respectfully to the ideas of others.

Check out the Kalihwisaks and Oneida Trust on Facebook for more information. Pre-Registration is requested and registration forms are available on the websites below.

CONTACT INFORMATION:

Oneida Trust & Enrollment Committee

P.O. Box 365

Oneida, WI 54155

The Committee can be reached by contacting:

Susan White

Cheryl Skolaski

Trust Director

Enrollment Director

Toll Free: (800) 236-2214

Toll Free: (800) 571-9902

Telephone: (920) 490-3935

Telephone: (920) 869-6200

Facsimile: (920) 496-7491

Facsimile: (920) 869-2995

<https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx>

<https://www.facebook.com/OneidaTrust>



SUSTAIN ONEIDA

Veterans Organizations

There is **NO CHARGE** to hold meetings at the **Robert Cornelius Post 7784 Oneida Warriors of Foreign Wars**. However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or (920) 680-0258

Background on

Youth learn Business, Nutrition in Pilot Program



Photo courtesy of Jamie Betteres

Clockwise from left: Muriel King, Natasha Stevens, Autumn Oshkeshquoam, Lindsey Danforth, Makeyla Doxtater, Asia Danforth, Ruger Ellis, Daniel Arce, Albert King Jr. and Michela Peters (not pictured) processed fruits and vegetables as part of the eight week Oneida Youth Food System Entrepreneur Project.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidationation.org

From doing classroom work in the morning to picking berries in the afternoon, 10 youths learned the basics of running a business as part of the Oneida Youth Food System Entrepreneur Project.

The eight week pilot program took a hands-on approach teaching the students how to use business software, do marketing, cost analysis and web design at the Oneida Community Education Center. But rather than market a theoretical product, the teens developed a trail mix named Fruity Booty - A Treasure in Every Bag.

Jamie Betteres of the Oneida Cannery helped the youths gather and

process the strawberries and raspberries that were used in the mix.

"(They were) doing the labor and the grunt work and then being able to hustle and sell it," said Betteres.

Youth Entrepreneur Asia Danforth enjoyed creating Fruity Booty as well as selling it at the Oneida Farmers' Market.

"It surprised me (was) how many people wanted to buy our trail mix. I didn't think we would start out as good, but we started out amazing right away," said Danforth.

The program also emphasized nutrition as part of its mission, as well as the cultural aspects of indigenous foods.

Youth Entrepreneur Natasha Stevens enjoyed the herb walk led by Oneida elder Carol Elm.

"She pointed out plants like lemon balm and raspberry leaves that we can make tea out of. We learned a lot about the plants, how to operate a business," said Stevens.

Betteres hopes the teens will use what they learned to improve their own diets as well as advocates for better eating for their friends and families.

"For them to be able to really understand about where food comes from, and that food is medicine, I think is really key to them developing healthy eating habits," said Betteres.

The program was made possible through a grant from the First Nations Development Fund and W.K. Kellogg Foundation.

First Nations Oweesta Corporation

Wigamig Owners Loan Fund, Inc. is recipient of \$110,000 loan

Special to Kalihwisaks

The Wigamig Owners Loan Fund, Inc. has recently engaged in a loan through Oweesta. First Nations Oweesta Corporation supports economic growth in Native American communities through the creation, development and capitalization of Community Development Financial Institutions. Native community development financial institutions directly provide Native American communities the tools and capital support required for real and sustainable job creation, small business development, commercial real estate development, affordable housing/home ownership while also offering basic banking services and financial literacy training to "underbanked" Native

American communities who have been historically targeted by predatory lending practices. First Nations Oweesta Corporation understands how crucial investment capital is to a Native community development financial institution; therefore investing in Wigamig is a priority. Oweesta makes every effort to provide loans to qualifying organizations, enabling them to reinvest the capital back into their communities or to use as leverage to attract other capital.

A certified Community Development Financial Institution (CDFI) is a specialized financial institution that works in market niches that are underserved by traditional financial institutions. CDFIs provide a unique range of financial products and services in economically distressed target markets, such as mortgage financing for

low-income and first-time homebuyers and not-for-profit developers, flexible underwriting and risk capital for needed community facilities, and technical assistance, commercial loans and investments to small start-up or expanding businesses in low-income areas. CDFIs include regulated institutions such as community development banks and credit unions, and non-regulated institutions such as loan and venture capital funds.

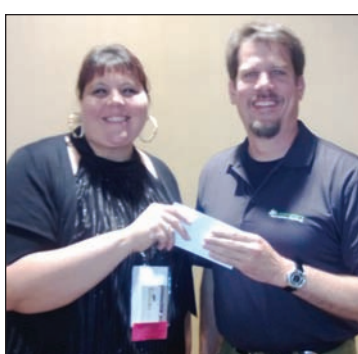
Wigamig is excited for this partnership with Oweesta and will continue to assist families in the battle against poverty within Native communities. This loan will have a significant impact for the people of Wisconsin Indian Reservations since Wigamig is expanding their services to reach all eleven Indian Tribes in the state of Wisconsin. By providing

financial education along with affordable lending products, Wigamig is strengthening tribal members and their families by building capacity for economic self sufficiency. With the use of these funds from Oweesta, Wigamig has already closed on one down-payment assistance loan and one debt consolidation loan for 2 Oneida Tribal member families.

Wigamig Owners Loan Fund, Inc. is a non-profit 501 (c)(3) Certified CDFI

(Community Development Financial Institution) with headquarters located in downtown Lac du Flambeau. The mission of Wigamig is to increase the financial self-sufficiency of Wisconsin Native American Communities.

For more information, contact Fern Orie, Executive Director, Wigamig Owners Loan Fund, Inc., Executive Loan Fund, Inc. receives the Director at 715-588-1600 or fern.orie@wigamig.org



Contributed photo

Above, Fern Orie, Executive Director, Wigamig Owners Loan Fund, Inc. receives the Director at 715-588-1600 or fern.orie@wigamig.org

Finance Tips for New College Students

By Dianne Zubella
Bay Bank



With college move-in days right around the corner, students living away from home for the first time may need to brush up on some financial dos and don'ts as they prepare for the college experience. Here are some basic reminders on how to avoid financial pitfalls during the transition from high school to college.

Understand how your credit card works.

The average credit card debt for consumers between the ages of 18 and 24 is \$2,000. Nearly 90 percent of student cardholders carry a balance from month to month, and fewer than 10 percent know their card's interest rate or what the fees are for going over their limit or making late payments. Having a credit card during college is a great way to have easy access to cash for emergencies and to begin building up a credit history, which is very important for obtaining a mortgage or car loan.

However, students should make sure to read

ing in a safe or forwarding important mail to your parents' home.

One convenient way for college students to monitor their accounts which are often at a financial institution in a different city from where they're attending school, is to use online bank statements and mobile banking alerts. Most banks today offer online or emailed account statements, which should be reviewed monthly for suspicious activity. Some banks also offer mobile alerts. If you sign up for this service, you'll receive text or email alerts when your account balance reaches a certain limit or unusually large purchases are made. This type of service allows for nearly real-time monitoring of your accounts.

Protect yourself against fraud.

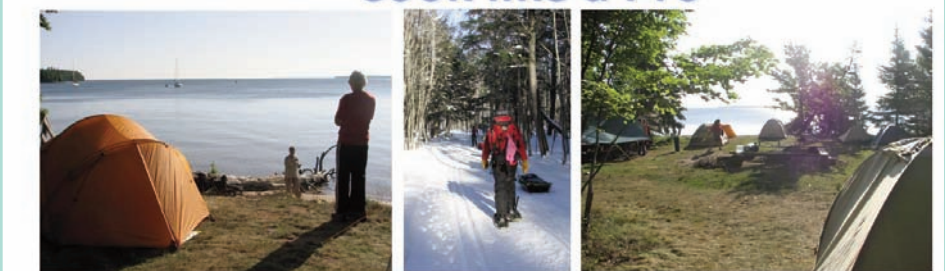
According to a recent study it takes young adults nearly twice as long to detect fraud when compared to other age groups and they are also more likely to fall victim to fraud and identify theft by people they know. College dorm rooms are easily accessed by other students, who may take advantage of any credit cards or sensitive financial documents left lying around. Consider invest-

Look for discounts.

Finally, take advantage of your status as a student! Many restaurants and retail stores offer student discounts, so always ask. Most college and university campuses also offer free or inexpensive entertainment options, too. Look around and see what you can find to keep your monthly expenses down.

Backpacking Cooking Class

Skills Class: Cook like a Pro



Use new techniques, trail-friendly ingredients, and creativity to eat better in the backcountry.

- 1. Core Knowledge**
Learn about the basics of Backcountry cooking: What to include in your cookset and other essential cooking gear such as back country stoves and multi-use cookware. Build your knowledge on the ins and outs of planning and food preparation before your big trip.
- 2. Skill Development**
A portion of the class will be hands-on to help you develop or improve your backpacking cooking skills. You will gain experience using various light weight backpacking stoves and cooking gear, while cooking and sampling select backcountry recipes. In addition we will demonstrate different ways of dehydrating certain foods when meal prepping for a trip.
- 3. Resources & Recipes**
Take it one step further. Leave with a booklet of helpful charts and handy websites to have on hand when planning for your next backcountry trip. We'll supply information on ration planning and energy expenditures, tasty backcountry recipes, sample shopping lists and organization models. Let us compile the information so you can have ease in planning for your next trip.

Date: Aug 26th 2013, 4-6:30 pm
Who: Ages 14 and up
Where: Meet in the Green room 2nd floor of Social Service Building. We will move outside for a portion of class.
Cost: \$15—Tribal, fitness members & employees
\$20—Others

Contact:
Pre-registration required

Shannon Steif
920.490.3818
ssteif@oneidationation.org

Oneida Adventures
2640 W. Point Rd
Green Bay, WI, 54304

Like Us On

Make sure children are on schedule with vaccinations

August is National Immunization Awareness Month

MADISON - It's back-to-school time, and state health officials are encouraging parents to make immunization appointments for their children before the school year starts. "A healthy school year begins with children who are up-to-date on their immunizations," said Dr.

Henry Anderson, State Health Officer. "Vaccines are among the safest and most cost-effective ways to prevent disease. They not only protect vaccinated kids, but they also help protect entire communities, including our elderly neighbors and relatives -- who can be more vulnerable -- by preventing and reducing the spread of infectious diseases."

Families with health insurance will need to schedule these appointments with their health care provider. State-supplied vaccines are available at local health

departments through the Vaccines for Children (VFC) program for families whose children are not covered by insurance, are on Medical Assistance or are American Indian or Alaska Native. Parents should contact their insurance company if they are uncertain whether their insurance covers vaccinations.

State requirements and recommendations apply to children in kindergarten through high school, and vary by grade. For students in kindergarten through grade 5 (elementary

school), required vaccines include:

DTaP/DT/Td, to prevent diphtheria, tetanus and pertussis (also known as whooping cough).

- Polio vaccine.
- Measles, mumps and rubella vaccine (MMR).
- Hepatitis B vaccine.
- Varicella vaccine, to prevent chickenpox.

For middle and high school students, an additional dose of varicella vaccine and a dose of Tdap vaccine are required. Tdap vaccine protects adolescents and adults against tetanus,

diphtheria and pertussis. Wisconsin teen vaccination rates for the varicella and Tdap vaccines are well above the national average, according to a recent National Immunization Survey. Also recommended for adolescents are the HPV vaccine, to help prevent various cancers, and the meningococcal conjugate vaccine, to prevent meningitis.

Vaccinations recommended for college students include Tdap, meningococcal conjugate and HPV vaccines. Meningococcal conjugate vaccine is particu-

larly important for students who live in dormitories.

The Community Health Department of the Oneida Community Health Center offers Immunization Clinics by appointment only. For more information, please contact the Oneida Community Health Department at (920) 869-4840 to verify eligibility and schedule an appointment.

After Hours Care for OCHC Medical

When to speak with On Call Staff:

- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:

- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko

- \$0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

Congratulate someone for a job well done Purchase a "Good News" ad in the Kalihwisaks Call 920.496.7317 for All Your Advertising Needs!



When: Friday, September 6th, 2013
Hours: 8:00AM until 2:00PM
Where: Oneida Family Fitness Gym
To schedule an appointment call 490-3730
Or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.

When you donate blood you help 2-3 people with each donation.
Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!

Coordinated by the Oneida Employee Health Nursing Department

2012/2013 Contract Health Services Bill Submission

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

- Date of Service 4/1/13 – 6/30/13** Submission deadline: 9/30/13
- Dates of Service 7/1/13 – 10/31/13** Submission deadline: 1/31/14
- Dates of Service 11/1/13 – 12/31/13** Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

For inquiries regarding your bills please contact the Contract Health Service Department at (920) 869-2711.

Lighting the Fires Of Good Health

Wednesday, August 28, 2013
4:00 to 8:00 pm
Radisson Conference Center

Master of Ceremonies

Tim Moureau, NP, BC-ADM

Community Panel

- Reynold Denny
- Todd Mendolla
- Charles John

Guest Speaker

D.J. Vanas

Lighting the Fires of Good Health

Tickets Available at Oneida Diabetes Team

\$5.00 Cash Only

Opportunity to win a Treadmill (must be 18 or over)

and other Prizes

Must Be Present to Win

Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

TRIAD CLASSES

SEPTEMBER, OCTOBER, NOVEMBER
 Offered to patients using Physical Activity & Nutrition to Control Diabetes

Wednesdays

September 11TH

5:00PM - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications

September 25TH

1:00PM - Learn to Read Nutrition Labels "Master the Grocery Store"

October 9TH

7:00AM - Sports Nutrition "Weight Loss"

October 23RD

5:00PM - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications

November 6TH

1:00PM - Learn to Read Nutrition Labels "Master the Grocery Store"

November 20TH

7:00AM - Sports Nutrition "Weight Loss"

All Classes are held at Oneida Family Fitness Education Room
 A gift for attendance to each class



Kick-Start your future, earn a GED

A GED can be the first step to your dreams

By Shannon Stone

This year the process of getting a GED is changing. The result is that people that have started the process, but do not complete it this year will have to start over. High school students drop out of school at the alarming rate of an average of 2500 students per day nationally. This comes at a cost of about \$200 billion annually in lost wages, taxes and productivity according to the Pew Partnership for Civic Change. Naturally, the people that lose the most are the students that do not complete high school.

While the Oneida Nation Community Education Center (ONCEC) does not issue diplomas, they can assist people of all ages in getting their GED/HSED credential. Recently, a past graduate from the ONCEC's GED program, Shana Parker, was hired as the Instructor Supervisor proving that there are successes from the program. Throughout the rest of the year we would like to highlight some other successful community members to encourage people to

complete their GED studies.

I recently had the opportunity to meet a very exciting young man named Tom Espinosa. Having completed his HSED in 1995, Tom is not unlike most of us in that he has lots of dreams of what he would like to accomplish including starting his own family. He enjoys fishing, hunting, biking and most physical activities. He has a very positive outlook on life. He loves young people and wants to be a positive influence on their lives. Tom also values a strong work ethic, stating that he prefers to go out and work for the things he gets. To him, it is important that young people learn values such as personal accountability and build a desire to earn the good things in life.

A major theme in our discussion was about hard work. Looking back in regard to completing their GED, Tom said, "I would encourage people study an apply yourself. Nothing good in life comes easy. Anything in life without a challenge is surely unappreciated." Completing his HSED filled him with a great sense of accomplishment and personal well-being. Tom also loves math. He loves the challenge it provides him especially calculus and physics. Upon completion of his



Tom Espinosa

general studies at NWTC, he plans to transfer to UWGB where he can earn his teaching credentials. His dream job is to be an educator and teach middle and high school students. The ONCEC wishes him well and stands by to support him if he should need it.

If you have not completed your diploma or GED, now is the time to kick-start your future. The qualified educators here can show you how to take those steps, like Tom, and start making your dreams a reality.

Contact the Oneida Nation Community Education Center and ask about our GED/HSED programs today. To speak with one of our instructors call us at (920) 496-5260.

Native Youth Mentor & Scholarship Programs

We are fostering new leaders and creating opportunities for Native Youth to participate in, network at, and be empowered by attending the annual National Bioneers Conference. We work with inner city tribal organizations, the Indian Education Department of San Francisco Unified School District, university Native

Studies programs and tribal colleges to bring youth, grades 6-12, as well as college level Native students, to the conference that would otherwise not be able to attend.

This year, we are honored to formally offer 50 Native Youth scholarships with special funding provided by The San Manuel Band of Mission Indians.

These scholarships include full registration – all access at the Annual Conference along with meals. If you are in the San Francisco Unified School District, we will also provide transportation. Visit <http://conference.bioneers.org> if you are Native American, ages 16-24, to apply now.

OTIE invests in Oneida youth

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction management owned by the Oneida Tribe. As part of OTIE's commitment to the Oneida community and Oneida students in particular, OTIE has established and sponsored various education outreach programs that are designed to introduce the engineering and science world to Oneida students at a young age. The purpose of these education outreach programs are to assure the Oneida students are fully exposed to all the opportunities available to become interested in engineering and science, and eventually choose engineering and science as their career path.

This past July, OTIE sponsored Green Bay Preble high school Ian Skenandore to attend a one-week summer camp program at the

Milwaukee School of Engineering (MSOE). Along with other high school students, Ian attended the Focus on Electrical Engineering session from July 14 – 19, 2013, at the MSOE campus to learn what electrical engineers do in their field of work.

Through sponsorships, OTIE invests in Oneida youth development by providing education enrichment opportunities for Oneida students in elementary school through college degree programs who have an interest in studying engineering. OTIE will continue to sponsor education enrichment programs for Oneida stu-



Ian Skenandore

dents, including academic merit scholarships for graduating high school seniors with outstanding grades, Oneida Nation School System summer sessions, and college student internships.

Assistance offered through TANF for school supplies, clothes

If your income is at or below 200% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school supplies and/or clothes this year.

The TANF program began accepting applications on Monday August 12. The cut off to accept application is Monday, September 30, 2013 (No extensions). Stop by the Center for Self Sufficiency, located at 2640 West Point Road, Green Bay to pick up an application. Only complete applications will be processed. If all required information is not attached the application will be returned to the mailing address listed.

Required Information Needed with Application:

- Verification of Tribal enrollment
- Verification of current school enrollment for each child age 3 – high school
- Verification of the last

30 days of all household income is required (pay stubs must show name, pay period dates and gross income)

- Verification of current address (dated mail within last 30 days)
- Recommended School Supply List
- Signature of applicant(s)

TANF serves eligible families with dependent children. At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

Due to the large volume of applications anticipated, the agency will do it's best to process applications within 10 working days. Your patience is appreciated.



EARN A CERTIFICATE IN IROQUOIS LINGUISTICS FOR LANGUAGE LEARNERS

Certificate in Iroquois Linguistics is a new Syracuse University program focusing on the study of linguistic principles and grammatical features unique to the Iroquois language. Designed for students and teachers of Iroquois languages, the program was established to help in the preservation and revitalization of the Haudenosaunee languages.

Study full-time or part-time.

Hurry!

Fall classes begin August 26.

Visit uc.syr.edu/CILF13 for details.



Annual Shutdown Reminder



Oneida Family Fitness will be **CLOSED** August 19–30, 2013

Members may access *Bellin Health Fitness Center (West side)* and the *Cerebral Palsy (CP center)* locations during this time.

Members **MUST** present their **Oneida Family Fitness membership card** to access these facilities.

Visit our front desk for program and service information for these facilities.

HH Size	Monthly FPL @ 200%
(1) One	\$ 1,915.00
(2) Two	\$ 2,585.00
(3) Three	\$ 3,255.00
(4) Four	\$ 3,925.00
(5) Five	\$ 4,595.00
(6) Six	\$ 5,265.00
(7) Seven	\$ 5,935.00
(8) Eight	\$ 6,605.00

For each add'l person, add \$670.00

ONEIDA Higher Education

Located in north wing of Norbert Hill Center
N7210 Seminary Rd.

PO Box 365 • Oneida, WI, 54155
1-800-236-2214 or 920-869-4333

Latí'shanalo·loks They gather the Names



Julie Denny

Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

As many of you know, one of my duties and responsibilities as your Estate Claims Assistant is processing life claims when our members pass on. I complete all the necessary paperwork and forward to EPIC Life Insurance. At times, this position can become emotionally exhausting even though death is a part of the circle of life.

I write this article with a very heavy heart knowing one of our young tribal members' life was tragically taken. Having lived through a similar tragedy with my own son thirteen years ago brings back many emotions our families are going through. As I left my office last week, I'm

thinking "have I completed all my work for that day" knowing we have families in our community still facing great sadness and sorrow. Sometimes the work we do in our professional lives needs to become secondary and one needs to reach out when others are struggling.

As I've stated in previous educational articles if you're a single person who has minor children (under the age of 18 years old) and have not completed your Oneida Beneficiary Designation form, and you have an untimely death, there will be NO monies available for your funeral expense. Once EPIC Life Insurance determines minor children are first in line to receive the proceeds, the custodial parent or legal guardian will receive the entire insurance proceeds on behalf of said child and according to the Uniform Transfer to Minors Act, these monies are to be spent on the child(ren). Here is the naming sequence which EPIC Life Insurance uses in making a determination of who gets the \$15,000 life insurance monies when NO beneficiary form is on file.

- 1) Surviving spouse; or, if none
- 2) Surviving children (natural children, or legally adopted in equal shares; or, if none,
- 3) Surviving grandchild(ren) in equal shares; or, if none
- 4) Surviving parent(s) in equal shares; or, if none
- 5) Surviving brother(s) and sister(s) in equal shares; or, if none
- 6) Death benefit will be paid to your estate if there are no survivors in (1) thru (5) above

In my current position, I've seen too many times where a tragedy or unexpected death happened to a tribal member and discover no Oneida Beneficiary Designation form was completed. Depending on circumstances, especially the scenario described above of being single and leaving behind minor children—this suddenly places immediate family members in a financial crisis of how will the funeral expenses get paid. At this same time, the families are dealing with the insurmountable pain of losing a child.

Over the past week, I had the opportunity to

speaking with Thomas Salzman and I shared how his tragedy has affected how I do my daily job as it's not all about pushing paperwork through and keeping track of statistics. It's about the compassion, caring, use of good words and about our fire and our spirit within each one of us. Knowing that our children grew up together and in their young adult lives had become teammates and softball buddies who shared the love of the game. Thomas was also very gracious and humbled in allowing me to share a joint message to the membership and that message is: Please, take the time to complete your Oneida Beneficiary Designation form no matter how young or old you are. We still have 5759 members who have not submitted their Oneida Beneficiary Designation forms to our department.

If you're unsure if you have submitted the Oneida Beneficiary Designation form or need assistance in completing, please contact me at **920-869-6212**, toll free at **800-571-9902**, my email address is jdenny@oneidationation.org, or just stop in at the **Oneida**

Enrollment Office, 210 Elm Street, Oneida WI were located next to the Oneida Library. The Oneida Beneficiary Designation Form can also be found on Enrollment Department website at www.oneidationation.org/ernrollment/olipp.aspx

In closing, I want to share the following poem as often times healing can come in the form of writing expression. As in this position, the burdens can sometimes get heavy, but one must continually strive and reassure those who cross our paths, that what your you're going thru is enormous and you are not alone in your time of grief.

Through A Mothers Eyes-The People Are Here For You

*I seen great sadness and tears flow from a fathers eyes,
I seen a grandmother's broken heart endure more pain,
I seen the brother's spirits get broken in agonizing sorrow,
I heard a little child cry out "I want my daddy",
I heard an auntie say "he was loved so much",
I seen young men/women comforting family or*

*standing in silence wondering why, why,
I seen softball buddies honor and pay tribute to their loved one on the ball field where he last stood,*

*I seen the fire keepers diligently taking care of that responsibility 24-7,
I seen friends come to the fire offering tobacco and prayers,
I heard the drummers offer songs for healing,
I seen the food preparers bring nourishment to keep the family strong
And through this mother's eyes, I'm honored to say my friends,
this is how we take care of our responsibilities to one another.*

I write this because thirteen years ago, I was overwhelmed with my own personal grief that I didn't totally see all these things happening around me, but now I'm seeing it, but happening with a different family.

Rest in Peace, Kamewan!

Beware of debt collection practices

MADISON ~ Wisconsin consumers should be on the alert for phone calls from unscrupulous debt collectors, the Wisconsin Department of Financial Institutions (DFI) warned today. In many cases, the caller states he is attempting to serve a summons and if the consumer does not "act immediately," he or she will be arrested. The callers do not represent law enforcement and any threats of arrest or jail are bogus.

DFI's Bureau of Consumer Affairs receives on average several phone calls per day regarding these types of complaints, and since Jan. 1 has fielded more than 100 written complaints. "In many cases, we suspect that consumers may have applied for or obtained loans on the internet or, at the very least, may have entered their personal information into an internet application," said Paul Egide, Director of the Bureau of Consumer Affairs. "That information is then fraudulently obtained by the perpetrators, who target consumers for collection of debt the consumers do not owe, or at least do not owe the debt to the company that is calling."

In other cases, Egide said, companies that have purchased the accounts and have a legitimate right to collect a debt may be engaging in illegal collection practices. Debt collectors that

"own" consumer credit accounts for purposes of direct collection are required to register with DFI. DFI offered these tips to consumers who are being targeted by these callers:

- Ask for verification that you owe the debt. Collectors are required by law to provide such documentation or discontinue collection activities. They also are required to provide written evidence of their identity and where they are located.
- Do not provide a caller with any personal identification or payment information.
- Do not purchase money cards or money orders to pay the alleged debt.
- If you are receiving calls at work, speak with your employer to come up with a plan on how to handle the calls.

Consumers who believe they are being targeted by potentially illegal collection practices are encouraged to report the activity to any of four agencies:

- DFI at 800-452-3328, or online, www.wdfi.org/contact_us/ComplaintDefault.htm.
- The Federal Trade Commission, www.ftc.gov.
- The Federal Bureau of Investigation, www.ic3.gov.
- The Consumer Financial Protection Bureau, www.consumerfinance.gov/protecting-you.

Fifth Annual SNC Days held September 21

DE PERE, Wis.: St. Norbert College is opening its doors to the community on Saturday, Sept. 21, from 10 a.m. to 5 p.m., for the college's fifth annual SNC Day. SNC Day provides an opportunity for area residents to visit campus and learn more about what the college has to offer.

The event will feature food, three stages of entertainment, children's activities, art and craft vendors, boat rides on the Fox River, lectures by St. Norbert College professors, Segway tours of campus and the surrounding area, an International Marketplace offering

ethnic favorites from local restaurants, and tours of campus buildings, including the new Dudley Birder Hall, Mulva Studio and Cassandra Voss Center.

In addition, the Cassandra Voss Center will host the Midwest launch of GoldieBlox, an amazing new toy for aspiring engineers, and the inventor and company CEO, Debbie Sterling, will be on hand for demonstrations. And the second annual Don Schneider Memorial 5k Challenge Run will take place beginning at 9 a.m.

All events, except where noted, are free. Find more information

on and all events, as well as race registration, at www.snc.edu/sncday.

Also on SNC Day, the St. Norbert College football team will play Ripon College at 1 p.m. at Schneider Stadium; admission is free. A Lamers trolley will provide transportation from the main campus to the stadium.

Specific events and times for SNC Day include:

- International Stage:** 10-11 a.m. – Jerry Voelker and the Jolly Gents
- Noon-2 p.m. – Frogwater Irish/Celtic acoustic group

2:30-3:30 p.m. – Duck Creek Crossing Native American dancers and drummers.

Gazebo stage: 10 a.m.-noon – Boogie and the Yo-Yo'z
12:30-2:30 p.m. – Unity
3-5 p.m. Big Mouth

Dudley Birder Hall: 10:30 -Noon – Sawdust Symphony American "New Grass Music"
1-3p.m. – St. Norbert College's Knights on Broadway

And much more, visit www.snc.edu/sncday

REVISED Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income. Total Annual income must be at or below the amounts in this table.

Your children may qualify for FREE or Reduced Price Meals if your Household Income falls at or below the limits on this chart.	Family (Household) Size	FREE Must be at or below figure listed	Reduced Price Must be at or between figures listed
	1	\$14,937	\$14,937.01 – \$21,257
2	\$20,163	\$20,163.01 – \$28,694	
3	\$25,389	\$25,389.01 – \$36,131	
4	\$30,615	\$30,615.01 – \$43,568	
5	\$35,841	\$35,841.01 – \$51,005	
6	\$41,067	\$41,067.01 – \$58,442	
7	\$46,293	\$46,293.01 – \$65,879	
8	\$51,519	\$51,519.01 – \$73,316	
For each additional household member, add	+ 5,226	+5,226 and +7,437	

Oneida Head Start Program, is the sponsoring program.

- Sites are:
- Norbert Hill Head Start,
 - Three Sisters Head Start
 - Oneida Childcare
 - Norbert Hill
 - Airport Rd. Childcare

Canoe voyage on Hudson also trip back in time

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Nearly 20 Oneida community members helped bring the past to the present by participating in the Two Row Wampum Renewal Campaign July 27 to August 10 in New York State.

The event, coordinated by the Onondaga Nation and Neighbors of the Onondaga Nation (NOON), commemorated the 400th anniversary the first treaty between the Haudenosaunee and European settlers. A two row wampum belt was presented by the Iroquois Confederacy to representatives of the Dutch government in 1613. The two rows represented a canoe and a ship traveling side by side, indicating that neither party will interfere with the other.

The flotilla made up of canoes, kayaks and some period vessels was a living embodiment of the belt. The group paddled from Troy, NY down the Hudson River to Manhattan. Laura Manthe helped with the grounds crew and was impressed by the site of sometimes 200 vessels traveling in two lines down the Hudson River.

"When you see that long line of boats from the bridge that's a really great representative of the allies were on one side and the Indians were on the other, and the paddled in two rows the whole time," she said.

Several of the participants traveled with family such as Reggie Doxtater and his 13-year-old son Dylan Doxtater.

"He had never been paddling before either. It was kind of nice to see him grow as an individual through the whole trip," said Reggie Doxtater.

Jean and Kilabrew Van Dyke wanted their three children to learn about their past and how it impacts the here and now. "For us, it was mainly just the experience, but mostly to get the kids

involved in learning about the different Indian treaties," said Jean Van Dyke.

Before leaving for the trip, Oneida Adventures offered classes, and staff members went along on the voyage as safety crew.

"Experiential did a really great job on this trip being a leader and looking out for everyone's safety," said Manthe.

Participants encountered some struggles along the 150 mile trip both on and off the water.

"Some days it was so windy we were paddling in white caps with 3-4 four waves, and there were sometimes where we were told that only experienced paddlers mainly with kayaks could only go on the water," said Reggie Doxtater who traveled by canoe.

"We helped people take their tents down in our group," said Manthe. "We would move vehicles from one site to the next site, and we got lost every day, so we saw a lot of New York's countryside."

However, all the participants enjoyed the trip and the experience of meeting other Iroquois citizens as well as citizens of other Native American nations and New York area people interested in helping with the two row event.

"Being one with everyone, everybody had the common goal, everybody was sleeping out in tents, everybody was eating out and eating together and getting familiar with everybody," said Reggie Doxtater.

"I'm glad we went, we learned a lot and we met a lot of super great people that had a shared vision and mission," said Manthe.

"The whole group was really positive," said Jean Van Dyke.

The flotilla paddled with the current up to 15 miles a day, and landed at Pier 96 on August 9. They were greeted by the Dutch Consulate. The group then marched to the United Nations (UN) to



Photos courtesy of Jean Van Dyke

Top: Paddlers traveled on the Hudson River from Troy, New York to New York City. Right: Reggie Doxtater and son Dylan Doxtater on their first long distance canoe trip.

Photo courtesy of Reggie Doxtater

Many family groups from Oneida, Wisc. participated in the Two Row Renewal Campaign. Left to right back row: Portia Skenandore-Wheelock, Chaz Wheelock, Robin John, Laura Manthe, Dylan Doxtater, Reggie Doxtater, Kirsten Van Dyke, Kilebrew Van Dyke, Micgwire Van Dyke, Jean Van Dyke, Qualayou Smith, Beverly Scow, Kwnwahta Smith and Synala Smith. Front row: Blondie John and Marissa Van Dyke.

commemorate International Day of the World's Indigenous Peoples.

Reggie Doxtater said many of the participants went their separate ways after the UN visit, but gathered again the next day for the New York City Two Row Festival.

"It seemed like everybody couldn't wait to see each other again, and it wasn't even 24 hours," he said.

Manthe hopes the young people who took part in the voyage will be inspired by the event.

"I think it was life changing for the young people where now they'll have an experience to draw on for the rest of their lives that they can do this, this is doable, and maybe they'll organize something for Oneida so

we can have paddling in Oneida on the Duck Creek," she said.



"This is our way"
Tsi?Niyukwalihó'ta

Oneida Nation Museum Family Photo Night

Enjoy a slideshow of the collections photographs

Thursday - September 19,
2013

4:30 PM - 6:30 PM



If anyone has photos that they would like to share for this event, please contact Sara Summers-Luedtke at (920) 869-6531 by September 13th.

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

ATTENTION

ONEIDA TRIBE PER CAPITA RECIPIENTS

The FY2013 Tribal Per Capita checks will be mailed on 9/30/13. These checks will be drawn on the Tribe's financial institution, BMO Harris Bank. We have coordinated with BMO Harris Bank so that any per capita checks cashed at the following locations will not incur any processing fees, but will require either a Driver's license or a state issued identification:

Green Bay Locations
2614 West Mason St
201 South Military Ave

Seymour Location
205 S Main St

Milwaukee Locations
7600 West Layton Ave
6645 West Oklahoma Ave

Oak Creek
8900 S Howell Ave

Please note: These are the only branches that will offer free checking cash for the Oneida Tribe Per Capita checks.

All other branches, normal processing fees will apply. To avoid fees and have faster access to funds, sign up for direct deposit. The direct deposit authorization form is available in the Enrollments department or on the Internet at www.oneidanation.org/enrollment.

*Behind the Naming of Structures in Our Community
Embracing the Life Achievements of those Honored*

David "Sonny" King

Giant ambitions from a man who was small in stature but big on making dreams come true. That's how most people remember David King, who was known by most as "Sonny". A man who raised half a baseball team of his own but encouraged hundreds of young Oneida, boys and girls alike, to aspire to be the best they possible could on the field and off. He was most counted on for his support to provide sports and recreation for the young people.



that teams from the entire region were happy to play in. Volley ball tournaments in the winter, games and activities for the children and a safe and healthy environment for everyone. Along the way, the facility served as a clinic, offices of the Business Committee and finally, recreation in its entirety.

This man wore many hats throughout his lifetime. During the relocation era in the 1950's Sonny moved his family to Chicago where he attended school for barbering. After graduating from barber school, he packed up family again and moved to Milwaukee to work in the early 60's.

In 1967, Sonny and his family came back to Oneida where he took various jobs in Green Bay before landing a job with the tribe as a Youth Coordinator. Sonny applied his love of sports and coaching in every venue he was able to. Sonny is well remembered by many for his coaching of golf, basketball and baseball. In the early 70's he formed the OAA (Oneida Athletic Association). This association of sport enthusiasts worked at fundraising events for the community and to support athletes to travel to tournaments for golf, basketball and baseball.

His activities didn't stop with the youth, his participation in dirtball was one of the ways he stayed active throughout the year. There were many dart ball tournaments held at Rosie's Schuyler's as well as pie auctions. At the tender age of 60 he earned a PGA Teaching Certificate in Florida.

The old timers will remember Sonny as an Honest Injun. He was a self-taught musician who played music with Abe Wheelock who had a band called, Abe and his Honest Injuns. Sonny also taught music in Milwaukee for a while in the mid to late sixties. Sonny played in a number of bands over the years. His guitar playing skills were passed on to a few of his sons.

Being very community minded and involved in his community, he eventually ran and was elected to the Business Committee. His platform and vision was apparent as he always sought to support and strengthen programs and services for the youth and economic development. A classic pose of Sonny King was to see him standing before the Business Committee with his hands in his pockets, looking down as he thought about what he was going to say, then he would look up with a smile and say... "You know..." "seems he always



connected with everyone by saying, "you know". That was a gift he had, the ability to include everyone in his conversation and make them feel as though their opinion was important. To Sonny, their opinion was important. That's how he was elected to the Business Committee. As a councilman he continued to think deeply before he spoke. He sat in the BC meetings and usually was the last one to comment, sometimes Chairman Powless would lean over and look at him and say, "What do you think Sonny?" Sonny would always wait a moment, then look up and say, "You know."

He always had this continual half smile on his face, rarely a frown, and to this writer's knowledge, he never met his public in anger. He was generally an easy going kind of guy that was able to move through mountains of bureaucratic red tape to achieve his goals.

The accomplishments of Sonny King to the Oneida Nation are phenomenal. In 1971 he led the Oneida men's baseball team to the championship in the Dairyland League. As a member of the Wisconsin Indian Golf Association, he supported the organization in every manner possible. In his years before retirement he continued to coach grade school basketball at the Turtle School as well as golf instruction.

In the late 80's Sonny and some of his children went into the golf business owning and operating the "Hidden Valley Driving Range." Sonny would see golfers having problems with their swing and he was always ready to straighten them out!

Eventually people in our community decided to honor the memory of Sonny King and name the gymnasium, the David "Sonny" King Memorial Gym. This honor was so befitting a man like Sonny.

Sonny was married to Jean (Skenandore). Together they had 8 children; Harlan (Trish), Ellen, Pogi (Tom) Dessart, Carl Joe, Leroy (Joanne), Luann (Darrell) Skenandore, Tim (Tracy), and Conrad (Jess). I have the greatest appreciation to Sonny's family for sharing their Dad with us for so many years. Also thanks to them for providing me with some additional details for this story. Yawe

Seven Generation Visionaries

This is a series I am composing to profile our past leadership for their contributions to the Oneida Nation and their efforts that will impact our lives for the next seven generations and perhaps beyond. These are recollections that I have about the people I have known throughout my life, my earliest recollection is Oscar Archiquette who was my first teacher of the Oneida Language. Others include, Irene Moore, Lee McLester II, David "Sonny" King, Norbert Hill and others.

The first in my series is Anna John, an elder whom I respected and admired for many years. Her grandson Allen, entered a comment on facebook about the new Anna John Nursing Home and felt there was very little attributed to the namesake of that beautiful state of the art facility. That inspired me to begin to write short recollections about all the Oneida people who have places named in their honor. We need to keep their memory alive, but more importantly, Oneida people need to know the spirit that lived in each of these leaders which inspired them to create a better quality of life on our reservation. I hope you enjoy my memories.

Bobbi Webster,
Public Relations Director
Oneida Nation

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Notice from the... **Oneida Motor Vehicle**
NO CASH POLICY
came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*
Acceptable method of payments include:
Check, Debit/Credit Card, Money Order, or Oneida Gift card.
Please contact our office if you have any questions:
Tonya Webster, 920.496.5311 — Licensing Administrator OR
Trista Cornelius, 920.496.5326 — Licensing Assistant

ANNUAL DIABETES WALK
Together we can stop diabetes. One step at a time.
Date: Saturday, September 14
Time: 9:00 AM - Registration opens
9:30 AM - Warm Up
10:00 AM - Walk Starts
11:00 AM - Light Lunch
Place: Norbert Hill Center Pavilion
N7210 Seminary Rd
Oneida, WI 54155
CHANCE TO WIN A TREADMILL
Join us for walking, health education, music, food, prizes and much more!
For more information, call Stefanie Reinke at (920) 490-3993.

DRUMS Across ONEIDA

Oneida Elder Services
2907 S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Yeyathókwas Wahní-tale?

Harvest Moon

September 2013

Elder Expo a success

Our first Elder Expo hosted by Oneida Nation Commission On Aging and Elder Services is over and our vendor and attendee surveys show that the expo was a great success with requests to repeat next year. All the comments from the surveys were carefully read and evaluated to improve the Elder Expo for next year.

179 elders enjoyed 20 tribal vendors that offered valuable resources and information to them. The elders were also given this opportunity to socialize with each other.

One of the highlights of the event was a wall called "Guess who I am." pictures of elders in their younger years were on display and each picture was identified on a list. The elders really enjoyed and you could hear the chuckles.

Winners of the random draw door prizes (\$10.00 Oneida Gift cards): Loretta Metoxan, Pat Neilsen, Diane Heim, Roberta Anderson, Judith Spang, Noel Cleven and Greg Matson who donated his \$10.00 card back to ONCOA.

Attendee survey random draw winners (\$10.00 Oneida Gift Card): Barbara Mendolla and Loretta Skenandore.

50/50 raffle netted \$290.00 with ½ going to random draw winner Ben Vieux and ½ to Roberta Kinzhuma Scholarship fund. Our silent auction earned \$1081.00 for the Roberta Kinzhuma Scholarship Fund. This Scholarship fund gives scholarships to single mothers pursuing a higher education.

Yawako to everyone that made this Elder Expo a success.

Oneida Nation Commission On Aging & Elder Service Director and Staff

Oneida Elder Services

Native American Family Caregiver Program

"Native American Family Caregiver Voucher/Stipend Program"

It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Barbara Silva/Native American Family Caregiver at (920) 869-2448 for details.

Services are dependent on available funds

Fall Prevention: A Home Fall Prevention Checklist

Making changes in your home to prevent falls: Each year, thousands of older Americans fall at home. Many of them are seriously injured, and some are disabled. In 2002 more than 12,800 people over age 65 died and 1.6 million were treated in emergency departments because of falls.

Falls are often due to hazards that are easy to overlook but easy to fix. This checklist will help you find and fix those hazards in your home. The checklist asks about hazards found in each room of your home. For each hazard, the checklist tells you how to fix the problem.

Floors: Look at the floor in each room.

- When you walk through a room, do you have to walk around furniture? Ask someone to move the furniture so your path is clear.
- Do you have throw rugs on the floor? Remove the rugs or use double-sided tape or a non-slip backing so the rugs won't slip.
- Are there papers, books, towels, shoes, magazines, boxes, blankets, or other objects on the floor? Pick up things that are on the floor. Always keep objects off the floor.
- Do you have to walk over or around wires or cords (like lamp, telephone, or extension cords)? Coil or tape cords and wires next to the wall so you can't trip over them. If needed, have an electrician put in another outlet.

Stairs & steps: Look at the stairs you use both inside and outside your home.

- Are there papers, shoes, books, or other objects on the stairs? Pick up things on the stairs. Always keep objects off stairs.
- Are some steps broken or uneven? Fix loose or uneven steps.
- Are you missing a light over the stairway? Have

an electrician put in an over-head light at the top and bottom of the stairs.

- Do you have only one light switch for your stairs (only at the top or bottom of the stairs)? Have an electrician put in a light switch at the top and bottom of the stairs. You can get light switches that glow.
- Has the stairway light bulb burned out? Have a friend or family member change the light bulb.
- Is the carpet on the steps loose or torn? Make sure the carpet is firmly attached to every step, or remove the carpet and attach non-slip rubber treads to the stairs.
- Are the handrails loose or broken? Is there a handrail only one side of the stairs? Fix loose handrails or put in new ones. Make sure handrails are on both sides to the stairs and are as long as the stairs.

Kitchen: Look at your kitchen and eating area.

- Are the things you use often on high shelves? Move items in your cabinets; keep things you use often on lower shelves.
- Is your step stool unsteady? If you must use a step stool, get one with a bar to hold on to. Never use a chair as a step stool.

Bathrooms: Look at all your bathrooms.

- Is the tub or shower floor slippery? Put a non-slip rubber mat or self-stick strips on the floor of the tub or shower.
- Do you need some support when you get in and out of the tub or up from the toilet? Have a carpenter put grab bars inside the tub and next to the toilet.

Bedrooms: Look at all your bedrooms.

- Is the light near the bed hard to reach? Place a lamp close to the bed

where it's easy to reach.

- Is the path from your bed to the bathroom dark? Put in a night-light so you can see where you're walking. Some night-lights go on by themselves after dark.

Other things you can do to prevent falls:

- Exercise regularly. Exercise makes you stronger and improves your balance and coordination.
- Have your doctor or pharmacist look at all the medicines you take, even over-the-counter medicines. Some medicines can make you sleepy or dizzy.
- Have your vision checked at least once a year by an eye doctor. Poor vision can increase your risk of falling.
- Get up slowly after you sit or lie down.
- Wear shoes both inside and outside the house. Avoid going barefoot or wearing slippers.
- Improve the lighting in your home. Put in brighter light bulbs. Florescent bulbs are bright and cost less to use.
- It's safest to have uniform lighting in a room. Add lighting to dark areas. Hang lightweight curtains of shades to reduce glare.
- Paint a contrasting color on the top edge of all steps so you see the stairs better. For example, use lighter color paint on dark wood.
- Keep emergency numbers in large print near each phone.
- Put a phone near the floor in case you fall and can't get up.
- Think about wearing an alarm device that will bring help in case you fall and can't get up.

**Oneida Elder Services
(920-869-2448)**

Please join us for our

Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
4th Wednesday of the Month
1:30PM – 3:30PM

For more information, contact Barbara Silva/Native American Family Caregiver at (920)869-2448

Volunteers Wanted

The meal site is looking for volunteers, age 55 or older; services needed are assistance in the kitchen and delivering Meals to homebound elders.

If you would like to volunteer, call Loretta (920) 869-1551, or you can stop by the meal site at 134 Riverdale Dr. Oneida, 54155.



Tsi'niyukwaliho'tá Our Ways CULTURAL HERITAGE

Onáyote?aka Gathering August 23-25, 2013

Twah wah tsile? (We are all Family)

This event has two primary purposes. One is to meet a goal of bringing **Onáyote?a·ká·** people from around the world together to develop relationships through fun, educational, cultural and healing activities. The other is to meet the goals and objectives listed in the "Oneida Reservation Comprehensive Plan- A 20-year guide (2005-2025)". Instructions for viewing or obtaining a copy of this plan can be found at the end of this article. This event meets two of the four goals, addresses six of the 15 objectives and puts into action the core values identified by Oneida.

During our last Gathering we had the opportunity to watch elders reconnect with family and friends they did not see for many years. Siblings were reunited after being separated as youngsters. Visitors from foreign countries along with our neighbors had the opportunity to learn about **Onáyote?a·ká·** as we practice **Ka?nikuli·yo** (The openness of the good spirit and mind).

Our intent is to help build relationships and share our history as a nation of people to extend **Kahletsyalu'sla** (The heartfelt encouragement of the best in each of us) with **Kalihwi·yo'** (The use of good words about ourselves, our Nation and our future). Together these elements develop **Ka?tshtstásla** (The strength of belief and vision as a people). **T h r o u g h K a n o l u k h w a ' s l a** (Compassion, caring, identity, and joy of being) we build **Yukwatsistayá** (our fire, our spirit within each of us) to meet the vision for Oneida. "A Nation of strong families built on **tsi'niyukwaliho'tá** and a strong economy".

Most of the activities will take place Saturday, August 24, 2013 starting with a meeting of Genealogists, learning about roles and responsibilities, discussion on land issues and moving into some singing, dancing with a few trivia questions thrown in to test the knowledge of our audience. The jigging contest was cancelled last year due to unforeseeable circumstances. This year it is on for

Saturday. Although the barn renovation has been at a standstill a jigging/clogging/shuffle dance contest will be held.

Various tribal programs and departments provide support in the way of in-kind services, funding and donations. Volunteers are always welcomed. If you are interested in becoming a volunteer please leave your contact information with the Cultural Heritage Department at 920-496-5395.

We look forward to seeing you at the 2013 **O n á y o t e ? a · k á ·** Gathering.

NOTE: You can get the entire Comprehensive plan by contacting John Breuninger at Jbreunin@oneidana-tion.org or going to the Oneida home page, select Community, then Public Works. There is a menu to the left with Planning and Statistics as an option, selecting this option will open the Oneida Planning and Development Department page. In the middle of this page are three separate documents pertaining to the Comprehensive Plan.

Onáyote?a·ká· Gathering
Cultural Heritage Grounds
Oneida, Wisconsin

Friday, Aug. 23, 2013
2 PM - 9 PM

- Welcome: 2PM
- Great Law Report: 3PM
- Story telling: 7PM
- Bon fire: 8PM

Saturday, Aug. 24, 2013
10 AM - 8 PM

- Two Row Report: 10AM
- Salt Pork Ave: 10AM-4PM
- Genealogy Project: 10:30AM
- Culturally relevant topics and Panel presentations: 11:30AM
- Social Dance: 1PM
- Smoke Dance Contest: 2PM
- Graphic Novel Update: 3PM
- Entertainment - Jigging/clogging/shuffle dance contest, open mic for poetry, comedy, singing: 4:30PM - 8PM

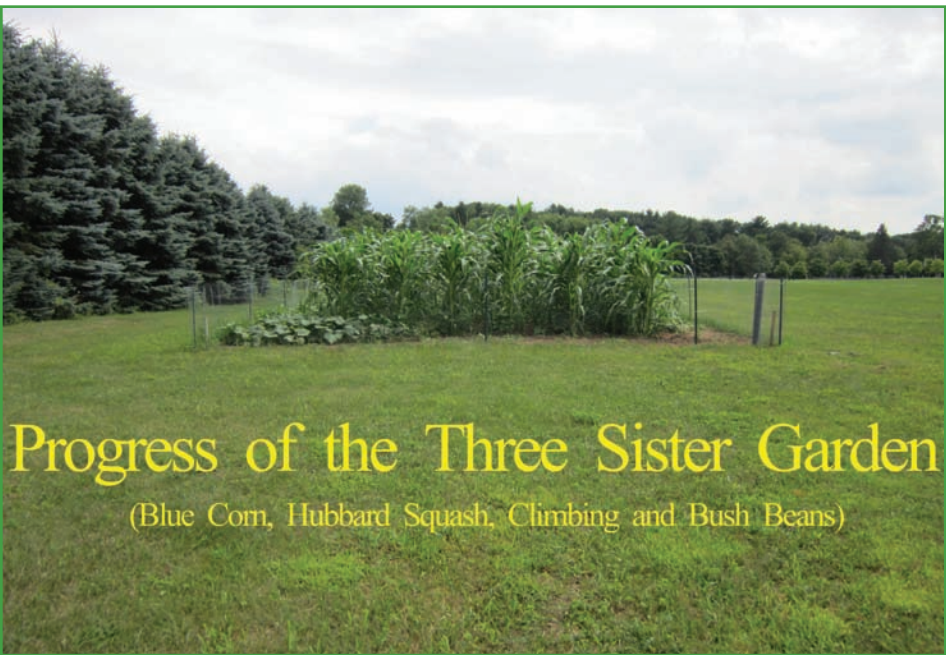
Youth activities throughout the day on Saturday
**Times are subjected to change

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5380 | oneida-nsn.gov

Sunday, Aug. 25, 2013
9 AM - 11 AM

- Interfaith Service
- Wrap-up

Map labels: Entrance, Parking, Elder Parking, Salt Pork Avenue, Hillcrest Dr, W Mason St, Hillcrest Dr.



Progress of the Three Sister Garden
(Blue Corn, Hubbard Squash, Climbing and Bush Beans)

Calling All Oneida Genealogist

Who: All Oneida Genealogists
What: Oneida Genealogy Project
When: 10:30 a.m. August 24, 2013
Where: Onáyote?a·ká· Gathering (John Q. Adam's Log Home)
Facilitator: Reggie Doxtater, Oneida Historical Archivist

Every family has a family member doing genealogy. Come and join discussions to plan for a genealogy project regarding our 200 year anniversary (2023) of Oneida's living in Wisconsin.

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5390 | oneida-nsn.gov

Cultural Heritage update

We are entering the final quarter of the 2013 fiscal year. This is the last year of the Administration for Native American Creating Language Learning Environments (CLLE) grant. This was a three grant geared toward developing language opportunities for the community with curriculum, technology and developing a mentorship program. The goals have been accomplished.

Developing curriculum was a challenge due to the amount of new information and initiatives in Indian country however the CLLE staff with the help of community members developed the information needed to meet the grant expectations. The new language website is currently being populated and will be ready for the Oneida site before October, 2013. A successful mentorship program developed 15 sets of partners and grew to a point that people who were mentored became mentors. Introductory classes started in various tribal departments and public schools. Cultural Heritage staff working with CLLE witnessed a spike of interest in learning language and culture. Social media efforts gained interest of over 800 individuals as facebook friends with over 2800 website hits by visitors. The ANA CLLE made a positive impact.

During the month of July and August several major activities were and are happening. There was a Two Row Wampum campaign that lasted two weeks in New York. The campaign was to bring awareness of the treaty (an ultimate law of the land for eternity) between



Submitted photo
The first log is put in place, marking the beginning of a full-size longhouse.

the European and Haudenosaunee. The Oneida are the younger brother of the Haudenosaunee. This activity was joined by the Unity Riders from South Dakota. Together with many interested individuals throughout the world the campaign brought awareness to honor agreements for all time not just because it was convenient for the people of the time. The other major activity in Ontario is the recitation of the Great Law. The Great Law establishes the Haudenosaunee. This speech recognizes the roles and responsibilities of all people to each other and nature. A more in depth follow up will be provided at the **Onáyote?a·ká·** Gathering on the 24th of August. The last major activity on the Cultural Heritage grounds is the start of a life size longhouse. The first log was put in on August 15, 2013. We express deep gratitude to all the individuals involved in this momentous occasion. A special recognition goes to Michelle Danforth who started this initiative a few years ago and completed the task with the assistance of her supervisor Joanie Buckley. The longhouse will provide a wonderful visual for school groups, community members and other visitors to show the intelligence, resourcefulness and self-sustaining talents of the **Onáyote?a·ká·**.

WIS 29 off-ramp changes on northbound US 41 in Brown County

Motorists exiting to Shawano Ave. under the Mason St. on-ramp

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is announcing ramp modifications for drivers exiting northbound US 41 onto WIS 29/Shawano Avenue and traffic entering northbound US 41 from WIS 54/Mason St. starting Thursday, August 22 at 6 a.m. The new location for the WIS 29 northbound off-ramp will be further south near the Mason Street overpass. WIS 29 traffic can safely exit from northbound US 41 near Mason and use the new collector/distributor lanes to access WIS 29/Shawano Ave. The northbound US 41 on-ramp from Mason St.

will continue to use the roundabout to enter northbound US 41 and merge with traffic exiting to WIS 29. The Mason St. on-ramp traffic will follow the collector/distributor lanes, cross WIS 29, and access northbound US 41 via the US 41 entrance ramp from WIS 29

The ramp modifications are necessary to assist construction crews working on US 41. The ramp modifications are expected to be in place for six to eight weeks. Future access to and from northbound and southbound US 41 to both Mason St. and Shawano Ave. will be via the new collector-distributor lanes between Shawano and Mason.

A collector-distributor roadway is a separate roadway paralleling mainline US 41 that will provide improved, safer and more efficient traffic

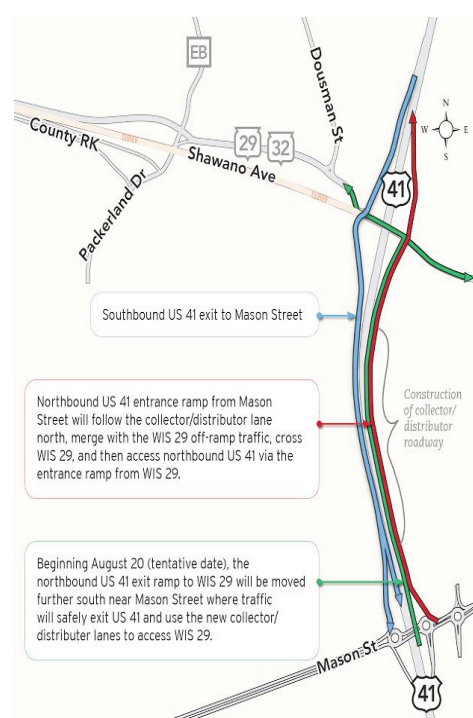
flow between the closely spaced WIS 29 and Mason Street interchanges. The collector distributor lanes will be fully functional by 2016.

All lane restrictions are weather dependent and subject to change.

Visit us on Facebook and follow us on Twitter for additional details on US 41 traffic impacts and lane closures in Brown and Winnebago counties.

For more information regarding traffic impacts in the Northeast Region:

- Follow us on Twitter



for regional alerts from the Traffic Incident Alert System and for construction related traffic advisories.

- Call 5-1-1 or visit Wisconsin 511 online

Wisconsin libraries allow patrons to share seeds

Madison, WI (AP) A handful of libraries across the state now allow residents to share seeds, and other libraries are studying the results to decide whether they should do the same.

The program allows patrons to take home heirloom seeds, plant them in

their gardens and then return to the library at the end of the season with seeds generated from the original plants, the Wisconsin State Journal reported.

The La Crosse Public Library began a seed program in February following a year of research and

planning, spokeswoman Kelly Becker said. The program has proven popular because people are increasingly interested in eating local and knowing where their food is coming from.

Since its launch, the La Crosse seed library has shared more than 600 seeds.

"There has been a lot of interest," Becker said. "We were almost overwhelmed at first."

At least three other libraries in Green Lake, La Farge and Wonewoc have similar programs, said Martha Van Pelt, director of the South Central Library System.

The Mount Horeb Public Library hopes to start a seed-sharing program next spring, library director Jessica Williams said. She predicted it would do well because of the area's agrarian roots.

Her library plans to start educating patrons this fall on how to grow and care for the seeds, and then begin sharing seeds by the start of planting season.

She said it was too early to say how many seeds the library will share and whether the library will acquire them by purchase or donation.

One source the library is considering is Seed Savers Exchange, an Iowa-based nonprofit that works to conserve endangered crops by growing and sharing heirloom seeds and plants.

"The idea is a seed itself - it has to grow," Williams said.

The Madison Public Library system also is looking into whether a seed-sharing library might be sustainable, said Michael Spelman, the supervisor of the Goodman South branch. He said he liked the concept but he wanted to be sure it could succeed along with the library's other programs.

"This is one more new thing you might be doing. Can we do that well right now?" Spelman asked. "We really want to try and knock it out of the park, and that's how you do something successful."

Photo Contest



News Around Wisconsin



Revenue flat at Potawatomi's casino in Milwaukee

MILWAUKEE (AP) ~ Gambling revenue has dipped slightly at the Potawatomi (pot-ah-WAH'-toh-mee) Indian's off-reservation casino in Milwaukee.

Gamblers lost nearly \$363 million in the fiscal year ending June 30th, compared with \$368 million the previous year. Fitch Ratings analyst Michael Paladino says the revenue trend is similar to the rest of the country. He says casino earnings have been flat elsewhere.

The Journal Sentinel reports that although revenue has dipped at the Milwaukee casino, it's been enough to support payments of about \$70,000 annually to the tribe's 1,500 members.

The Potawatomi are building a hotel next to the casino that's scheduled to open next year. The Potawatomi reservation is in Forest County.

Berlin High School looks for new mascot

Berlin, WI (AP) ~ Berlin High School is looking for a new mascot.

The school district will drop the Indians name and logo, despite a long battle to keep them. A 1962 Berlin High School graduate petitioned the school district to change the mascot in 2011.

The state superintendent ordered Berlin to stop using the Indians nickname and logo which depicts a man in an Indian headdress. WLUK-TV says a lawsuit challenging the removal of the Indian nickname was dropped earlier this week.

Signs with the Indian name and logo will soon come down at the high school gym. Warrior spears will be removed from the football players' helmets.

Emergency head: Power to alert system was lost

Appleton, WI (AP) ~ The emergency services director of Outagamie County says she could not have sounded the sirens when storms hit the Fox Valley this month.

Director of Emergency Services Julie Loeffelholz released a letter to the news media Monday. In the letter, Loeffelholz says she could not have sounded sirens alerting residents to the storm because power was lost at the communications tower that controls the alert system.

She also said she has not been questioned about her actions that night by the county's Public Safety Committee. The committee met in closed session Friday and recommended that County Executive Tom Nelson discipline Loeffelholz.

Post-Crescent Media reports Nelson says he'll convene an independent panel to review the county's reaction to the storms.

The storm caused \$31 million in damage in Outagamie County.

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Sharing indigenous foods with an indigenous market



Photo courtesy of Bill VerVoort

The Mobile Market made a stop at the Oneida Farmer's Market held every Thursday. The Mobil Market travels around the TriState area to various Tribes, and will try and be at the Oneida Farmers Market at least once a month. They have an assortment of Tribal products and some fresh fruit as well.

Left to right: Bruce Savage with InterTribal Ag Council Mobile Farmers Market talks to Tsyunhehkw^ Director Jeff Metoxen.

Navajo to spread WI-FI Internet

FARMINGTON, N.M. (AP) ~ The Navajo Nation is in the final testing phases of a project that will make wireless Internet available to a majority of people on the vast reservation.

Tribal officials attending the opening of an \$8 million commercial data center on Tuesday recalled how a teenage girl who had won a laptop computer in a school contest wasn't able to connect to the Internet because she had no phone line at home and how residents in isolated communities climb mesas in search of cellphone service.

They opened up a laptop in the northwestern New Mexico community of Shiprock, quickly connected to the Internet and played a video for the audience, the Farmington Daily Times reported. Broadband service soon should be accessible to

30,000 homes, 1,000 business and 1,100 community institutions across the reservation.

"The Navajo Nation, like most rural areas, faces considerable challenges regarding telecommunications services," said Navajo Tribal Utility Authority general manager Walter Haase. "With the opening of this facility, we have set the stage to allow high-quality, reliable telecommunications and data center services in the Navajo Nation that will enable information and communication flow throughout the region."

NTUA spokeswoman Deenise Becenti said Wednesday that Internet service will be available to residents later this fall. For now, businesses and organizations that want to rent server capacity from the data center can do so.

The tribal authority partnered with a whole-

sale wireless provider in 2011 to upgrade telecommunications services on the Navajo Nation. The tribe has majority ownership of the venture, NTUA Wireless LLC., while Commnet Wireless owns the rest. The agreement built on work the two entities did to secure \$32 million in stimulus funds for the \$46 million high-speed network.

NTUA board chairman

Sidney Bob Dietz II was skeptical at first of the Navajo Nation getting into the telecommunications business, but now envisions an economy bolstered by the project that also could provide jobs for Navajo youth. Tribal officials also have been touting anticipated benefits in health care, education and emergency response services.

FY-2013 Per Capita Reminders!

For members whose acceptable payment forms are received by:

Tuesday, September 3, 2013

Your FY-2013 payment will be issued on:

Monday, September 30, 2013

Please contact us with any questions

Oneida Enrollment Department

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Marijuana Grow Operation seized on Menominee Reservation

(Keshena, WI) ~ After a 2-month long investigation, the Menominee Tribal Police Department working in collaboration with various local, state, and federal authorities, executed a covert operation which resulted in the successful eradication of over 900 marijuana plants, with an estimated street value of \$1.35 million dollars. The operation was executed during the early morning hours of August 14, 2013 in a heavily wooded area on the Menominee Indian Reservation. No arrests have been made to date. However, this is still an on-going investigation.

The Menominee Tribal Police Department worked in collaboration with the Native American Drug & Gang Initiative (NADGI) Taskforce, Bureau of Indian Affairs, Drug Enforcement Agency, Federal Bureau of Investigation, U.S. Forest Service, U.S. Customs & Border Patrol, Wisconsin Department of Criminal Investigation, Menominee County Sheriff's Office, Shawano County Sheriff's Office, Brown County Sheriff's Office, and Menominee Tribal Enterprise-Forestry Department.

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Oneida Life



August 22, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

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The Great Lakes, Olympic Boxing and First Native American Saint Showcased at Indian Summer Festival

First-time events join forces with Festival favorites Sept. 6-8, 2013

Indian Summer Festival, North America's largest cultural gathering of its kind, celebrates its 27th year with a special emphasis on fresh water and the tribal Nations comprising the Great Lakes region. Also featured this year: Olympic style boxing with legends of the Native American boxing world — Virgil Hill and Marcus Oliveira — and a celebration of the first Native American Saint, Kateri Tekakwitha, including a special mass conducted by the Archbishop of Milwaukee.

Indian Summer Festival will be held September 6-8 on Milwaukee's lakefront — Maier Festival Park (Summerfest grounds).

New This Year
Olympic Style Boxing & Native Boxing Legends

Boxing has a long history among tribal com-

munities with many Native youth who would join boxing teams and fight in Golden Gloves tournaments. Boxing tournaments continue today as showcase events for many tribes throughout the country, and Native American boxers travel around the world competing for international titles and notoriety.

Boxing legends Virgil Hill (Ojibwe tribe) and Marcus Oliveira (Menominee tribe), will greet crowds and share their boxing highlights. Virgil Hill is a five-time world champion and recently inducted into the International Boxing Hall of Fame. Marcus Oliveira is a Professional Light Heavyweight Boxer — WBA Light Heavyweight Contender who is ranked #1 in his class. Both will be joined by "a reunion" of retired Native boxers from Wisconsin tribes who will also share boxing stories in and out of the

ring. ALL boxers and officials are welcome to participate (no entry fees); online registration at www.indian-summer.org.



The First Native American Saint

Milwaukee Archbishop Jerome Listecki will preside over a special Mass to celebrate Saint Kateri Tekakwitha — the first and only Native American to be canonized — at 10 a.m. September 8 (Sunday) in the Marcus Amphitheater on the Indian Summer Festival grounds. While this is a Catholic Mass, non-Catholics are also welcome to attend.

Saint Kateri, who was canonized in Rome last fall, will also be celebrated through a special exhibit on loan from Marquette University. Known as the "Lily of the Mohawks," Saint Kateri was born in Auriesville (now part of

New York). She was canonized by Pope Benedict XVI at Saint Peter's Basilica on October 21, 2012.

Native Pride Dancers

Internationally known and high-energy showmanship are the hallmarks of the Native Pride Dancers who employ an innovative blend of modern and traditional Native American dance style. Based in Minnesota and new to Indian Summer Festival this year, the Native Pride Dancers represent a proud and vibrant entertainment experience.

Festival Favorites

Brulé returns to the main stage with their powerful music, stunning showmanship, and a cadre of traditional and fancy dancers alike. The Indian Summer All-Star Band makes their debut performance this year. The All-Stars are made up of past Indian

Summer band legends who have reunited to form a new sentimental sound. Entertainment lineup includes: Brulé, Indian Summer All-Star Band, Go Native Now, Aztec Dancers, Native American Children's Fashion Show, Native Pride Dancers, Michael Jacobs, Cody Blackbird, and The Strawberry Moon Women's Drum Group. Additional entertainers will be announced as they are added.

Canoe rides are back!

Paddle a canoe along Lake Michigan; reminiscent of canoe travel by the first people of this land. The launching point is point on the north end of Lakeshore State Park and rides will be available Saturday September 8, and Sunday, September 9 until dusk. The park that surrounds the lagoon helps protect it from the wave action typically found on Lake Michigan, making canoe rides fun for people of all ages and especially for families with small children.

Saturday Night Specials!

The wildly popular **Fiddle and Jig Contest** brings crowds to their feet (literally) as contestants jig for prizes to an Irish sounding beat. (Fiddling has been associated with Native people of America and Canada, going back to classic American heroes such as George Washington and Thomas Jefferson. Davy Crockett was a "ferocious" fiddler and the tune "Crockett's Reel" is still played today). **Indian Summer Music Awards (ISMA)** celebrates its 10th Anniversary with a glittery program featuring live performances Saturday night. A **spectacular fireworks display** will also be held following an emotive torch-lit canoe procession reenacting European contact with the first people of this land.

Contest Powwow featuring unforgettable sights and sounds as

• See 9B, Indian Summer Festival

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Oneida Conservation department takes on Community Trails

By Shad Webster
Conservation Department

On August 19, 2013 the Oneida Conservation Department (OCD) took on the ownership responsibilities of the "Community Trails", which includes the Duck Creek, Safe Routes, and the Highway 54 corridor project trails. These responsibilities will include the maintenance and care of the trail surface, landscape, and signage along these trail systems as well as the maintenance of the twenty-five (25) miles of existing rustic trails on tribal land.

There is a need to streamline the maintenance plan for all the trails and plan collaborative efforts with other tribal departments to promote recreational activities. As the maintenance tasks are completed and evaluated, the overall services will expand to meet the community desires. All service efforts will continue to promote a safe travel route for the community and provide positive recreational opportunities for the

improvement of the overall quality of life.

Management Plan for the Oneida Trails System

The trail maintenance plan calls for the following tasks to be completed to ensure that esthetic features are showcased, hazards are responded to in a timely manner and positive community use is promoted;

- **Inspection of the trails:** Department staff will conduct quarterly walk through on each trail and identify maintenance needs (hazards, landscape issues, graffiti removal, etc.) along the trail routes.
- **Established work orders:** Department staff will establish maintenance tasks and assignments, which will be recorded on a departmental work order and assigned to department staff for completion.
- **Completed work orders:** Department staff responsible for the completion of tasks and assignments

for each work order will record all activities on a departmental data base. The information gathered will assist in developing maintenance procedures and plan for future maintenance needs.

- **Survey/Monitor use:** Department staff will conduct surveys and monitor the activities on the trail systems. This information gathered will assist in identify community needs, address concerns, and provide details for strategic planning.

The OCD has an established work plan for the rustic trails which includes a survey inspection of all the trails and natural areas. The inspections serve as the implementation tool for the work orders that are systematically done to ensure that the proper maintenance is completed, hazards are removed, and esthetic features are showcased along the established trails and natural areas. The current



Kali photo

A look at the Safe Routes Trail that runs along the recently renovated Highway 54. The Oneida Conservation Department took control of Oneida Trails on August 19th.

management practice of the rustic trails will be implemented in the care and maintenance of the newly acquired community trails. The plan calls for the utilization of equipment, as a collaborative effort with other tribal entities. The management practices will be directly driven by the community use and

planned events. As the management plan is developed and maintenance tasks along the community trail system are completed, additional plans will be implemented with other tribal entities for continued promotional use of the trail systems. The maintenance and recreational activities will be around a safe travel route to and from the neighborhoods and schools, as well as positive recreational opportunity.

The OCD feels that the expansion of services will create the prime opportunity to streamline maintenance efforts regarding the trails and natural areas. The quarterly trail inspections will establish a high standard of care and promote positive recreational activities in a safe and enjoyable manner. As the OCD works through the management plan and develops the strategies pertaining to the trails, the Department will be prepared for the future trail plans that are currently being considered. The OCD feels that this undertaking will create and deliver quality recreational experiences for the Oneida membership and community.

planned events. As the management plan is developed and maintenance tasks along the community trail system are completed, additional plans will be implemented with other tribal entities for continued promotional use of the trail systems. The maintenance and recreational activities will be around a safe travel route to and from the neighborhoods and schools, as well as positive recreational opportunity.

Oneida Sportsman Updates

By Shad Webster
Conservation Department

The Oneida Conservation Department held community meetings in February to amend the Oneida Nation Hunting, Fishing, and Trapping Laws for the 2013-14 seasons. The laws were examined to ensure that legal and fair chase opportunities are permitted for the Oneida membership. With the new advances in technology and equipment, a number of additions and amendments were proposed to the current laws. Below is a list of the proposed law amendments for the upcoming seasons that have been approved.

Elimination of the "Back Tag"

The traditional "Back Tags" will no longer be used by Oneida Sportsmen during the archery, firearm, and muzzleloader seasons. Below are examples of the new Carcass Tags. While sportsmen participate in hunting activities for whitetail deer, the Carcass Tag does not have to be displayed on the outer most garment of the sportsman, however, a valid carcass tag must be in the sportsman's possession while deer hunting. When contacted by a Conservation Officer, the sportsman will be required to present a valid carcass tag upon request. After harvesting a deer, the sportsman is required to validate and attach the carcass tag to the antler, ear, or leg of the harvested deer. Below are the instructions, on how to validate the Carcass Tags:

Instructions —
Immediately Upon Killing a Deer:

1. Validate the carcass tag by carefully slitting the mark designating time AM/PM, date of kill and type of deer.
Example: An adult



doe was harvested on September 9th at 8am.

The proper way to validate the Carcass Tag is:

Slit the month: Sept; Slit the date: 09; and slit the time: Am. On the reverse you would slit: Antlerless.

2. Attach the carcass tag to the ear or antler of the deer, note: you must provide your own string or similar fastener.

3. Sportsman must sign the reverse side of the Carcass tag.
Failure to follow this procedure makes possession of the deer illegal and the tag invalid.

Fall Turkey Season

The use of hunting dogs is permitted ONLY during the fall season. The fall turkey permits will go on sale Monday, August 26, 2013. The fall turkey season opens on October 5, 2013 and continues until January 31, 2014. Sportsmen may harvest one (1) bearded bird (Tom/Jake) and two (2) Hens.

During both the spring and fall turkey seasons, permit fees have changed: \$5.00 for anyone under eighteen (18) years of age; \$15.00 for an adult; and Free for an elder. The turkey permit is an additional fee to purchasing an Oneida Sportsman License.

Muzzleloading Season

The 2013-14 muzzleloading season will open December 14th and close January 5th. Recommendations from the sportsmen who attended the community meetings wanted to adjust the muzzleloading season to open two (2) weeks after the close of the gun deer season. Once the season is open, the sportsmen are allowed to hunt for two (2) week. During this season, valid carcass tags that are not filled during the archery or firearm season may be used to harvest a deer.

Crossbow Use

During the established archery season (Sept. 7 – Jan. 31) any sportsmen with a valid Oneida Sportsman license and archery carcass tag is allowed to harvest a deer with a crossbow.

Oneida Sportsman license and Fall Turkey Permits go on sale, Monday, August 26th. A license is required for sportsmen who wish to trap, fish, or hunt small game, waterfowl or deer, within the exterior boundaries of the reservation. When purchasing an Oneida Sportsman license, you must have your Oneida Enrollment ID card and Hunter's Safety Card with you. A Hunter's Safety Card is

required for anyone who was born on or after January 1, 1973. The license expires August 31st of each year.

The Oneida Conservation Department reviews the Nation's Hunting, Fishing, and Trapping laws annually with the membership, and the Environmental Resources Board, to ensure laws are amended in accordance with ideal harvest techniques, equipment advances, and management regulations. This practice helps to ensure that the establish laws are providing a safe and quality recreational opportunity for the Oneida Sportsmen. With the amendments to the law, the Department hopes to increase the interests of many sportsmen.

Please watch for more information regarding this issue and dates for future community meetings, to voice your concerns. Contact the Oneida Conservation Department at (920) 869-1450 with any questions or concerns.

Upcoming Season Dates

Season	Opening
Small Game	Sept. 7
Pheasant	Oct. 5
Fall Turkey	Oct. 5
Goose Season	Sept. 1
Waterfowl	Sept. 14
Bow Deer	Sept. 7
Gun Deer	Nov. 23
Muzzleloading	Dec. 14

Central Oneida Highway 54 Corridor Maintenance



The majority work on the new corridor for highway 54 in Oneida is complete, and is looking good..well, mostly you might say. This corridor includes the area from the Highway 172 roundabout to the Seminary Road roundabout. The Tribe assumed jurisdiction of the bridge and sidewalk July 1, 2013. The maintenance of the areas in the corridor between the roundabouts and surrounding the bridge and sidewalk will be shared between the Tribe and Department of Transportation (DOT) through October 2014. You might have questions about why the ditches are not mowed. The corridor was designed to have a "no mow" seed mix that takes one to two years to become established. During the establishment time the corridor may have a weedy appearance. The no mow mix is a variety of fescues and wildflowers designed to give the corridor a more natural appearance.

Why did the project select a no mow mix? A goal of the projects was to keep things simple, natural and supportive of people and nature. The no mow seed mix is the best alternative to stabilize the slopes, lower maintenance

costs, provide a more natural appearance throughout the corridor and avoid an urban landscape feel. Plants were selected for their resiliency, disease resistance, tolerance for heat, drought, salt and other environmental extremes that occur along high traffic areas.

Any mowing that will occur next year along the edge of roadway will be done by DOT through a contract with the county highway department. The county is only required to cut it once a year. This fall there may be a mowing to help the preferred plants become established. Along with the no mow mix a variety of native tree species were selected with the same guidelines in mind and to give a variety of texture and color throughout the seasons.

The maintenance responsibility for the area will transfer to Oneida Conservation in late August. They will be meeting with the DOT and their contractor to review the viability of all the plantings and ensure all warranties are satisfied. For more information about this topic please contact Oneida Conservation at (920) 869 -1450.

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1. **Construction Stormwater Program Support** – Ability to prepare Construction Permit Stormwater Pollution Prevention Plans, Construction Permit Compliance Assistance Site Visits, Construction Permit Compliance
2. **Municipal Storm Water Program** – Review of construction permit stormwater pollution prevention plans, construction permit compliance assistance site visits.
3. **Assist with community education on stormwater through presentations and articles on stormwater programs.**
4. **Ability to support MS4 permit requirements, to include annual reporting and plan updates.**
5. **Review of construction plans and specifications for potential**

stormwater impacts. **Make recommendations that will ensure ongoing compliance with state and federal requirements.**

The candidate must possess, as a minimum, a bachelor's degree in civil or environmental engineering, or environmental science. Possess 8-10 years experience with at least the last three directly related to stormwater construction and permitting requirements.

Candidate must be able to meet requirements for obtaining and maintaining installation-level clearance requirements (confidential, non-secure). Work will be performed on-site at the military installation.

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Setting Time and Notice to Creditors:
Request for information.
 The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before September 20, 2013

Ida Moore
 DOB 10/24/1930
 DOD 05/23/2013
Zelma DeChant
 DOB 04/25/1946
 DOD 08/02/2013

Send all creditors' claims and/or information relating to the decedent to the following:
 Tina L. Figueroa, Land Title and Trust Specialist, Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 P.O.Box 365 • Oneida WI 54155
Dated: August 14, 2013

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is \$115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

For Sale

Legend Lake Off shore lot, \$5,000 Keshena, WI
 Rawhide Rd., Lot 34.
 Call...**920-338-9135**

Next Kalihwisaks
 Deadline: August 29th
 Print: September 5th

ADVERTISEMENT FOR BIDS

Three copies of the sealed bids will be received by the Oneida Tribe of Indians of Wisconsin at the Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 until 2:00 pm local time, Tuesday, September 10, 2013.

For: Highway 54 – Walkway Safety Fence

The project consists of approximately 450 feet of decorative steel fencing to be installed along the back of the existing pedestrian walkway on the south side of Highway 54 as shown on the construction plans. The contract documents are on file and may be examined at the following locations:

Builders Exchange of Milwaukee
 10400 Innovation Dr., Ste. 210,
 Milwaukee, WI 53226

Green Bay Builders Exchange
 1048 Glory Rd, Suite G,
 Green Bay, WI 54303

Fox Valley Builders Exchange
 W2518 County Rd JJ,
 Appleton, WI 54913

Complete digital project bidding documents are available at www.questcdn.com. You may download the digital plan documents for \$20.00 by imputing Quest project number 2877039 on the website's Project Search page. Please contact QuestCDN.com at (952) 233-1632 or info@questcdn.com for assistance in free membership registration, downloading, and working with this digital project information. An optional paper set of project documents is also available for a non-refundable price of \$50.00 per set, which includes applicable sales tax and shipping. Please make your check payable to Mead & Hunt, Inc. and send it to 1345B North Road, Green Bay, WI 54313. Please contact us at (920) 496-0500 if you have any questions.

Prequalification of bidders will not be required. Bids will be publicly opened and read aloud. The CONTRACTOR shall be subject to wage rates established by the Department of Workforce Development. The OWNER reserves the right to accept or reject any bids which may be advantageous to the OWNER. No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids. Each bidder must deposit, with his bid, security in the amount of 5% of his bid in accordance with the conditions provided in the Instructions to Bidders.

Published by the authority of the Oneida Tribe of Indians of Wisconsin

Are you looking for a Job?

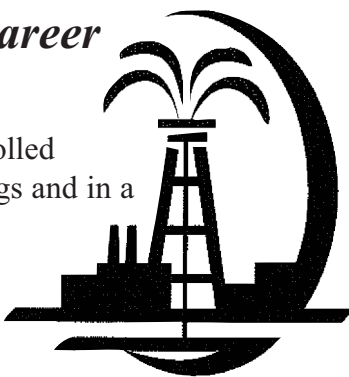
How about an interesting career in the oil industry?

Recruiters are looking for 500 to 1000 enrolled Native Americans to fill positions on oil rigs and in a new oil refinery in North Dakota.

You can look forward to many benefits including:

- High Earning Potential
- Bonuses
- Paid Living Expenses
- Internal Promotion

Skilled or trade positions are available, but no prior experience is necessary.



Oneida Social Services Chapel
 2640 West Point Road
 • **Wednesday, August 28th**
 • **10:00 PM to 6:00 PM**

Menominee Community Resource Center
 W3236 Wolf River Dr. • Keshena, WI
 • **Thursday, August 29th**
 • **10:00 PM to 4:30 PM**

Recruiters will be on site to sign up individuals for available employment opportunities and answer any questions.

***Please bring proof of Tribal Enrollment**

For more Information, contact: Micah Nicky at: 920.490.3791
Oneida Job Training

MHA TERO – Three Affiliated Tribes (Mandan • Hidatsa • Arikara)

Tribal Employment Rights Office • P.O. Box 488 • New Town, ND 58763
Phone: 701.627.3634 • Fax: 701.627.4073

website: www.mhatero.com

Download Application:

http://mhatero.com/attachment/cms/AXT_4_53F1.pdf



Oneida Tribe Employment Opportunities

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Shuttle Driver	Gaming Shuttle	August 29 th , 2013
Language Art Teacher	Oneida Nation School System	Until Filled
Physical Ed./Health Teacher(9 th -12 th)	Oneida Nation School System	Until Filled

*Groundskeeper/Recycler I (3 rd shift)	Gaming Maintenance	August 29 th , 2013
*Assistant Surveillance Director	Surveillance	Until Filled
*Police Officer	Oneida Police Department	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**



The Oneida Tribe Legislative Operating Committee



LOC Update

Introducing the Oneida Tribal Judicial System

The following chart shows some of the main differences between the current Tribal Court system—the Oneida Appeals Commission) and the Judiciary, which will be replacing the Oneida Appeals Commission.

system to the Judiciary will take place over the next 21 months, and the OBC and the Appeals Commission are working hard to ensure the transition goes smoothly.

As always, the LOC welcomes any feedback from the membership, and we invite any opportunity

to answer questions, provide more information, or to discuss concerns.

We also invite the membership to let us know about what they would like to read about in future LOC Updates—it is our priority to provide the membership with as

much information as possible about all of our efforts and initiatives, and in order to best do this, we want to hear about what topics interest our readers.

Contact information for each LOC member can be found at the bottom of this page.

ONEIDA APPEALS COMMISSION (CURRENT SYSTEM)



Right now, all cases (including family law matters) are handled at either the Trial Court level or the Appeals Court level of the Appeals Commission.

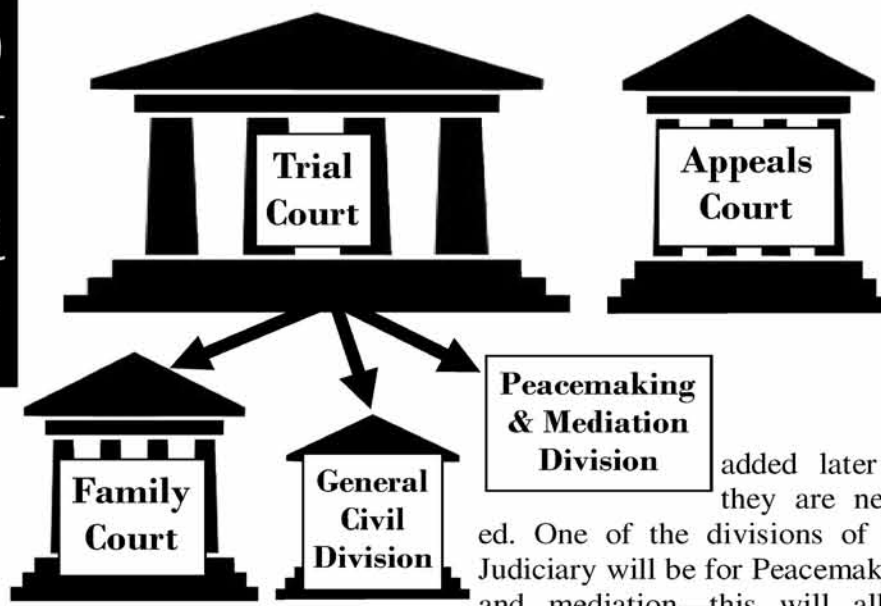
The new system creates a separate Court, called the Family Court, to handle all family law matters (child support, divorce, paternity, child custody, place-

ment, visitation, etc.).

The Family Court will be a part of the Judiciary once the Judiciary is up and running, but the Family Court will be starting operations much earlier than the rest of the Judiciary—the four-month transition from the Appeals Commission to the Judiciary will not begin until November 1, 2014, but the Family

COURT

THE JUDICIARY



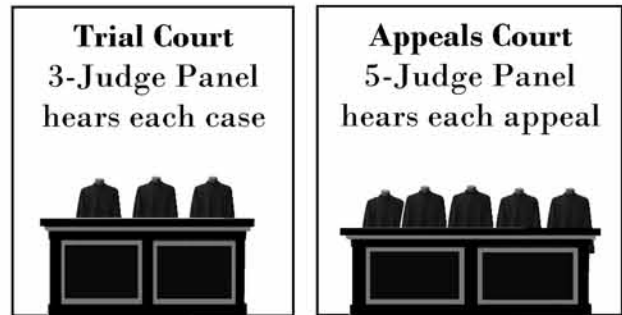
Court will begin operating in October of 2013.

The Judiciary also establishes separate divisions within the Trial Court, and more divisions can be

added later as they are needed. One of the divisions of the Judiciary will be for Peacemaking and mediation—this will allow for two different types of alternative dispute resolution—Peacemaking incorporates traditional methods, whereas mediation does not.

ONEIDA APPEALS COMMISSION (CURRENT SYSTEM)

(11 elected judges, 3-4 year terms)



The Judiciary reduces the total number of judges that will be responsible for each case.

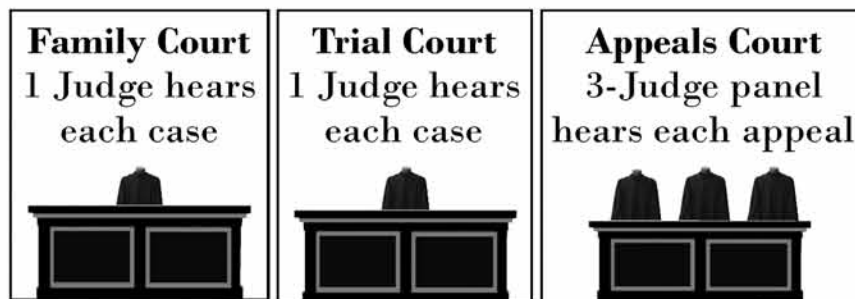
At the trial court level and in the Family Court, a single judge will

handle most cases, instead of the three-judge panel of that is currently used. At the appellate level, appeals will be heard by three judges, instead of five. In both

JUDGES

THE JUDICIARY

Oneida Family Court (1 hired Judge, more may be added later as needed)
Rest of the Judiciary (9 elected Judges, 6 year terms)



courts, a party still has the option of requesting the current panels of three or five if they prefer.

Also at the appeals level, simple procedural matters may be heard

by a single judge, instead of the current panel of five.

These changes are intended to make the system more efficient and less costly.

JUDICIAL QUALIFICATIONS

The Judiciary imposes stricter eligibility requirements for Judges.

Under the current system, there are no education or experience requirements, but the Judiciary

adds both.

The rules regarding a Judge's criminal history are also changed—not only will a felony conviction disqualify a person

from serving as a Judge, but so will any other convictions involving fraud or misrepresentation.

However, both the Family Court law and the Judiciary Law also

add an exception that would allow persons with such convictions to

serve as a Judge if the person has been pardoned and after enough time has passed.

	APPEALS COMMISSION	THE JUDICIARY	
		Family Court Judges	All Other Judges
Elected or Appointed	Elected	Screened and Hired by OBC	Elected
Must be enrolled Oneida	Yes	No	Yes
Minimum age requirement	21 years old	None	30 years old
Education Requirements	None	Juris Doctor (law degree)	Bachelors degree in specific fields, or else a Masters degree or Juris Doctor
Experience Requirements	None	5+ years experience in family law	None, except for Chief Judges (see below)
Criminal History	No felony convictions	No felony convictions, and no convictions of any other offense involving fraud or misrepresentation; unless the person has received a Tribal or state pardon for such offenses, and ten years have passed since the pardon was granted.	
Other Requirements		Must be licensed to practice law in some state, and must be in good standing with that state's Bar	* Judges must not be mentally disabled or mentally unstable. * To be a Chief Judge, a person must have either a Masters degree or Juris Doctor, or three years of experience as a judge.)

Want to know more? Contact the Legislative Operating Committee!

- | | | | | |
|---|---|--|---|--|
| Vince Dela Rosa
(920) 869-4438
VDelaros@oneidanation.org | Paul Ninham
(920) 869-4450
PNinham@oneidanation.org | Melinda J Danforth, Chair
(920) 869-4461
MDanforj@oneidanation.org | David Jordan
(920) 869-4482
DJordan1@oneidanation.org | Brandon Stevens, Vice-Chair
(920) 869-4378
BStevens@oneidanation.org |
| Assistant: Cathy Bachhuber
(920) 869-4426
CBachhub@oneidanation.org | Assistant: Trish King
(920) 869-4462
TKing@oneidanation.org | Assistant: Lisa Summers
(920) 869-4478
LSummer2@oneidanation.org | Assistant: Leyne Orosco
(920) 869-4459
LOrosco@oneidanation.org | Assistant: RC Metoxen
(920) 869-4469
RMetoxe2@oneidanation.org |

OBC Forum

I hope everyone has been enjoying their summer. In this article I would like to focus on some of the legislative matters my office has been working on. I will also outline an economic note at the end.

Election Law and Comprehensive Policy Governing Boards, Committees, and Commissions

On July 18th a public meeting was held on amendments to the Election Law and the Comprehensive Policy Governing Boards, Committees, and Commissions. Much of the testimony provided focused on the recent GTC decision regarding term limits. My office will be reviewing all of the commentary from the GTC meeting and the public meeting comments to determine exactly what amendments should be made.

The public meeting testimony and comments received will be presented to the Legislative Operating Committee on August 21st. From this point we will hopefully be able to finalize both drafts for presentation to the GTC for consideration. I thank all of you for your support in moving these amendments forward.

ward.

Higher Education

On Saturday, August 3rd Higher Education was discussed as part of the Saturday Morning with the Business Committee meeting. There was an excellent turnout with nearly 20 community members present who provided meaningful feedback on their experiences with the Higher Education program.

Currently, the Higher Education program is governed by a couple of resolutions which have been vetted and approved by the General Tribal Council. There are several other documents and a handbook that are used as policies and procedures for administering the Higher Education funds. Many concerns have been raised with the policies and procedures currently used. Therefore, my office has taken on the task of compiling those concerns in order to begin work on a draft law which will hopefully resolve and clarify the issues raised. To give you an idea of some of the key areas of concern that have been raised thus far, here is a brief summary:

- Forgiveness. A request has been



Vince DeLaRosa Councilman

received to provide a mechanism for forgiveness when it comes to Higher Education. Research has been completed by the Legislative Reference Office (LRO) indicating there are models out there in Indian Country addressing unexpected extenuating circumstances which have negatively impacted a student's grades and/or standing. If the membership supports a forgiveness policy/provision, then the main question would appear to be what the criteria should be for seeking forgiveness of credits paid for but not passed or completed.

- Prior credits/semesters. A couple members have raised concerns with how prior credits and semesters are applied to the funding maximums. If a student was attending school prior to the 1996 adoption of the Higher Education funding then those credits earned and semesters attended should not be counted when calculating the maximum number of

semesters the student is eligible for funding through the Higher Education Department. Along the same lines, credits, semesters attended, and grades earned when Higher Education funding was not used should also not count towards the funding maximums or eligibility.

- Certificates. Clarification has been requested on the eligibility of funding for certificates, trades programs, pass/fail classes, etc. The overall goal is to ensure all staff and students are on the same page as far as what is eligible and not eligible for funding through Higher Education.
- Good standing. Definitions and clarifications were requested for a student in good standing, professional doctoral degrees versus doctoral degrees, and regional versus national accredited schools.
- Room and board allowances. A concern was raised that those that live off campus receive more money specifically for housing than those that live in the dorms. Allowances for room and board for off-campus and on-campus housing is set by each individual school. Additional funding is not authorized when a student is requesting to live in a dorm which may be more expensive but could provide a stu-

dent with a more private and quiet environment for studying. We have been asked to look into a feasible way in which additional funds needed under circumstances as this could be offered to a student as long as their funding request would bring them in under the \$20,000 cap and would still be less than what is paid for housing for off-campus students.

- Appeals. Several concerns were raised regarding the appeal structure. Several tribal members suggested that appeals be heard by an independent body made up of persons who are not employed within Oneida's Higher Education Department.

It is my hope that together the community and the Higher Education Department can come together to help bring forth one encompassing Higher Education law that will apply to everyone equally. The vision is to have a law with supplemental rules that the membership will have been afforded the opportunity to provide input on through the legislative processes.

I would like to personally thank Mitch Metoxen from the Higher Education Department who assisted with answering questions and offering clarifications regarding the Higher Education program at the recent community meeting. Thank you to the Tribal Secretary's Office for continuing to set up the monthly meetings

and communicating the meeting notices to the tribal membership.

I encourage everyone to submit any comments and suggestions to my office. We are interested in reviewing all feedback as we move through the drafting process.

Economic Sustainability

Lastly, I would note, I am pleased to see that the OBC seems supportive of having an economic conference of sorts in the next few months. The idea is to share some of the best concepts, as it relates to diversification and building an actual sustainable economic system. There are a few top notch teachers who have an interest in assisting in this type of an event. Oneida should be linked in to share in the best economic practices.

There are viable economic options to grow an economy and devise economic sustainability; we can look towards a suite or entrée of economic choices which can make life better for the Oneida people. We need to pursue, someday, innovation and change in many areas of our operations. This conference will talk about some of those best practices.

The day has to come where employees can enjoy regular pay increases and Oneida Tribal members can enjoy advanced levels of social and human services.

For any follow-ups, please contact my assistant Mrs. Cathy Bachhuber at cbachhub@oneidanation.org or 920-869-4426.

Legal Notice

Oneida Tribal Judicial System Notice of complaints filed and scheduled Hearings

Re: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

A diligent attempt was made to notify the following individuals of a claim filed by the Oneida Tribe for judgment against them, on Wednesday, June 26, 2013, at 3:00PM in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

- 13-TC-074 Antoinette R. Thomas
- 13-TC-075 Sarol Cadotte
- 13-TC-076 Carla R. Carle
- 13-TC-077 Shelbie Castillio
- 13-TC-078 Melissa S. Dallas
- 13-TC-079 Eugene Danforth
- 13-TC-080 Janine A. Danforth
- 13-TC-081 Sheena Danforth
- 13-TC-082 Simone F. Decoteau-Patterson
- 13-TC-083 Steven L. Deyo
- 13-TC-084 Clarence Doxtater, Jr.
- 13-TC-086 Ricky J. Granquist
- 13-TC-087 Theresa Gutierrez
- 13-TC-088 Nicole House
- 13-TC-089 Edward J. Joepeck
- 13-TC-091 Leah John
- 13-TC-095 Tracy L. Smith
- 13-TC-097 Sabrina M. Trepanier
- 13-TC-098 Kyla R. Wallenfang
- 13-TC-099 Sherrie Brunette
- 13-TC-101 Rebecca & Ronald Cornelius, Jr.
- 13-TC-102 Jody & Aleta Cornelius
- 13-TC-105 Simone F.Decoteau-Patterson
- 13-TC-106 Daniel P. Guzman
- 13-TC-108 Marie & Ronald L. Hoke
- 13-TC-109 Liane F. Melchert
- 13-TC-110 Darlene A. Longcore
- 13-TC-111 Lizzie & Looney Mouse
- 13-TC-112 Tina D. Metoxen
- 13-TC-113 Lauralyn S. Schuyler
- 13-TC-114 Jennifer M. Stevens
- 13-TC-115 Rodney & Pat Vandehei
- 13-TC-118 Kyla R. Wallenfang
- 13-TC-119 Diane M. Wilson

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers at Central Accounting at (920) 490-3566.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System (920) 497-5300.

A Message from the Oneida Business Committee

Dear General Tribal Council;

We are saddened by the Saturday, August 11, 2013, shooting incident that occurred in front of the business on Service Road, Oneida. The safety of our elders, all members of the Tribe and all persons in our community is always paramount to the Oneida Business Committee.

We commend the

Oneida Police Department in their response during and after the tragic incident. Oneida Police Chief Rich Van Boxtel kept Oneida and the surrounding communities informed of the status of this incident through the notices he provided to local area news stations.

We extend our thanks to the surrounding police departments that assisted

Oneida Police Department to investigate and apprehend a suspect in the shooting. Oneida Police Department received assistance from local, county and state police departments because of the collaborative network that exists between our departments.

The Oneida Police Department continues its investigation into the

incident. We acknowledge and respect their need for confidentiality in the investigative processes. We support their activities towards keeping our community safe.

YawAko,
Oneida Business Committee




“Like” the
Oneida Tribe of Indians
official facebook page
Stay Connected!

Oneida Business Committee Meetings

Wednesday, August 28, 9:00 am
Wednesday, September 11, 9:00 am
Wednesday, September 25, 9:00 am
Wednesday, October 9, 9:00 am
Wednesday, October 23, 9:00 am

Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

General Tribal Council FY2014 Budget Meeting

10AM, Saturday, September 21, 2013
Radisson Hotel & Conference Center,
2040 Airport Dr, Green Bay, WI

Oneida Veterans Color Guard Posting of colors
2. Call meeting to order and opening
3. Announcements
4. Adoption of the Agenda
5. Overview of FY2014-2016 Tribal Budget
a. Tribal Budget Message - Tribal Treasurer Tina Danforth
b. Tribal Financial Overview and forecast - Chief Financial Officer Larry Barton
c. Presentation of the FY2014-2016 Budget – Assistant Chief Financial Officer RaLinda Ninham-Lamberies
6. Adopt FY2014 Budget Resolution
7. Adjourn

Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at www.oneida-nsn.gov

Legal Notice

Invitation to Comment on a Proposed Telecommunications Facility

This notice is to serve as an opportunity for members of the public and permitting agencies to comment on a communications tower with regards to effects on historic properties within one-half mile of the proposed site.

All interested persons are invited to comment on any potential effect that may be caused to historic properties, if any such properties are or may be located at or near the site, from a proposed 195-foot (199 feet overall, including all appurtenances) self-supporting lattice telecommunications tower with associated equipment to be constructed at N5595 Shawnee Road in the Town of Oneida, Outagamie County, Wisconsin (Lat: 44 – 26 – 22.56N / Long: 88 – 13 – 14.91W).

Comments regarding historic properties may be submitted to the following contact as follows:

Tracy L. Drunasky
Edge Consulting Engineers, Inc.
624 Water Street
Prairie du Sac, WI 53578
Phone: 608-644-1449
Email: tdrunasky@edgeconsult.com

This notification is being completed in accordance with FCC04-222 public participation requirements and in accordance with the regulations of the Federal Communications Commission, 47 C.F.R. Part 1, Appendices B and C.

All interested persons are invited to review and request further environmental processing of an FCC application proposing the telecommunications antenna structure.

The application may be reviewed by entering the 854 file number A0849211 at this website: www.fcc.gov/asr/applications.

Interested persons may raise environmental concerns by filing a "Request for Environmental Review" with the FCC between August 23, 2013 and September 22, 2013. The structure will be unlit. Instructions for filing requests are contained on the following website: www.fcc.gov/asr/environmentalrequest.

The FCC strongly encourages requests to be filed online; however, written requests may also be sent by mail to the following address:

FCC Requests for Environmental Review
Attn: Ramon Williams
445 12th Street SW
Washington, DC 20554

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

RE: Oneida Tribe Accounting Dept. and Oneida Housing Authority vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Genevieve Doxtator, Daniel Hawk, Carmela Oshkeshequoam, Kim Powless-Rivera, Veronica Reagan, Effren Rivera, James Silas, Nancy Skenandore, Michael Smith, Christl Stevens, and Sirena Webster

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the Oneida Tribal Judicial System at (920) 497-5800.

Legal Notice

Oneida Tribal Judicial System Original Hearing Body - Notice of Hearing

RE: Oneida Division of Land Management vs. Dakota King and Jessica Akeens
2013-LCCV-003

A diligent attempt was made to notify the individuals of a claim filed by the Oneida Division of Land Management for Summons to Appear. A hearing shall take place on (September 9, 2013 at 4:00 p.m.) in the above captioned case at the Oneida Division of Land Management office; located at 470 Airport Drive, Oneida, WI 54155.

Inquiries for additional information may be directed to Original Hearing Body Clerk
(920)869-1690

Board Vacancies

To submit an application by e-mail send to: TribalSecretary@oneidanation.org
To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155

To submit an application in person: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

Oneida Seven Generations Corp.

One (1) Vacancy to finish term until 2/22/17

Qualifications:

- 1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- 2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
- 3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.

- 4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: Friday, August 23, 2013
4:30pm

Hall of Fame Community Member

One (1) Vacancy

Deadline: Friday, September 20, 2013 - 4:30pm

Qualifications:
Tribal member

Arts Board

Two (2) Vacancies

Qualifications:

- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.

- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: Friday, September 20, 2013 - 4:30pm

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

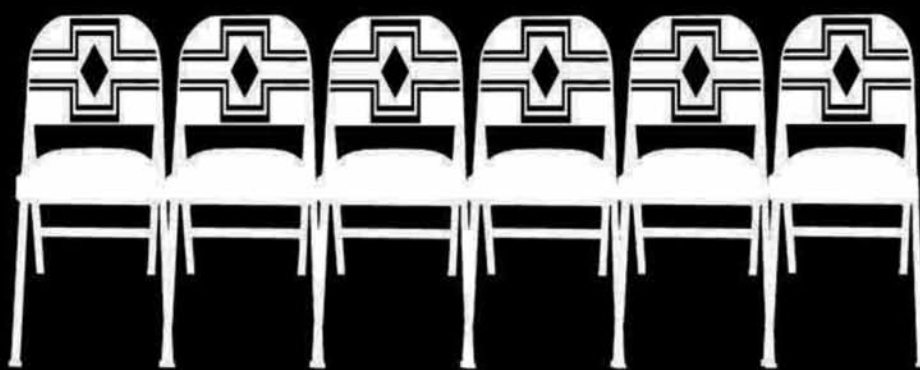
Topic: Oneida Trust Scholarship Fund

Policy Amendments

When & Where:

Thursday, September 12, 2013 at 12:15 p.m.

OBC Conference Room



Summary of the Proposal

The Amendments were requested by the Oneida Trust/Enrollment Committee and Higher Education after the Area Manager for Education and Training overturned a decision by the Higher Education Manager to deny trust scholarship funds to an applicant. The Area Manger of Education and Training overturned the denial of trust scholarship funds due to ambiguities in the Policy's appeals process. These proposed amendments seek to clarify the appeals process by:

- Requiring the Higher Education Manager to handle initial appeals. The current Policy requires the applicant to file an appeal with the Department Director, however that position was changed to the Higher Education Manager position.
- Requiring the Area Manager for Education and Training, instead of the Trust/Enrollment Committee, hear appeals from the Higher Education Manager's decision.
- Extending some time frames from calendar days to working days. The current Policy requires an applicant to appeal to the Oneida Trust/Enrollment Committee within ten calendar days; however, the proposed amendments require an applicant to appeal to the Area Manager for Education and Training within ten working days

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:

<https://oneida-nsn.gov/PublicHearings.aspx>

Public Comment Period:

August 22, 2013 to September 19, 2013

Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LROParalegalTonyaBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING 9 a.m. Wednesday, July 24, 2013 BC Conference Room

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoelt, Council members David Jordan, Paul Ninham, Brandon Stevens
Not Present: Council members Melinda J. Danforth, Vince DelaRosa
Others present: Barb Skenandore, Kitty Melchert, Karen Smith, Sandra Reveles, Twyllite Moore, Frank Cornelius, Karen Coffey, John Bruening, Wendell McLester, Michele Doxtator, Elaine Skenandore-Cornelius, Tehassi Hill, Rhiannon Metoxen, Troy D. Parr, Tonya Boucher, Leah Dodge, Geraldine Danforth, Dana Thompson, Joanie Buckley, Racquel Hill, Leanne M. Doxtator, Stacie Danforth, Vicki Cornelius, Louise Cornelius

Call to Order and Roll Call by Chairman Ed Delgado at 9:02 a.m.

Opening by Tehassi Hill

Approve the agenda
Motion by Patty Hoelt to approve the agenda with the noted changes: five additions in executive session 1. Update regarding Family Court Judge selection 2. Limited waiver of sovereign immunity for Flexara contract 3. Limited waiver of sovereign immunity regarding a subpoena that employee received to testify in a trial 4. Update regarding Division of Land Management organization 5. Update regarding the request for proposal that was accepted from the Bonnilake vendor to construct the Milwaukee Oneida SEOTS office; deleting item no. 4 under new business in executive session, seconded by Tina Danforth. Motion carried with two abstentions and one opposed.

Opposed: Greg Matson
Abstained: Paul Ninham, Brandon Stevens

Oaths of Office Administered by Secretary Patty Hoelt

1. Election Board Alternate – Karen Coffey

Minutes to be approved

1. July 10, 2013 regular meeting minutes

Motion by David Jordan to approve July 10, 2013 regular meeting minutes, seconded by Paul Ninham. Motion carried unanimously
2. July 17, 2013 emergency meeting minutes
Motion by David Jordan to approve July 17, 2013 emergency meeting minutes, seconded by Paul Ninham. Motion carried with one abstention:
Abstained: Tina Danforth

Resolutions

1. Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law: Oneida One Stop – Westwind, Oneida One Stop – Larsen, Oneida One Stop – E & EE, Oneida One Stop – Packerland, Oneida Casino Travel Center, Oneida Market
Sponsor: Michele Doxtator
Motion by Patty Hoelt to

adopt resolutions 07-24-13-A, 07-24-13-B, 07-24-13-C, 07-24-13-D, 07-24-13-E, 07-24-13-F Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law for Oneida One Stop – Westwind, Oneida One Stop – Larsen, Oneida One Stop – E & EE, Oneida One Stop – Packerland, Oneida Casino Travel Center, Oneida Market, seconded by Brandon Stevens. Motion carried unanimously

Reports

1. Request to defer Land Management Division report to next BC meeting – Pat Pelky
Motion by Patty Hoelt to approve the request to defer Land Management Division report to next BC meeting, seconded by Paul Ninham. Motion carried unanimously
2. Self-Governance – Chris Johns
Motion by David Jordan to approve Self-Governance report, seconded by Greg Matson. Motion carried unanimously
3. Request to defer Emergency Management report to next BC meeting – Marty Antone
Excerpt from July 10, 2013: Motion by Tina Danforth to defer the Emergency Management report to the next Business Committee meeting, seconded by Patty Hoelt. Motion carried unanimously.
Motion by Paul Ninham to defer Emergency Management report to next BC meeting, seconded by David Jordan. Motion carried unanimously

4. Internal Services Division – Joanie Buckley
Motion by Patty Hoelt to accept Internal Services Division report, seconded by Greg Matson. Motion carried unanimously

Board, Committees and Commissions Appointments

1. Appoint Karen Coffey to the Oneida Library Board
Motion by Tina Danforth to approve the recommendation to appoint Karen Coffey to the Oneida Library Board, seconded by David Jordan. Motion carried unanimously
2. Post one Oneida Seven Generations Corporation vacancy
Motion by Patty Hoelt to post one Oneida Seven Generations Corporation vacancy, seconded by Paul Ninham. Motion carried unanimously

Quarterly reports

1. Oneida Police Commission – Bernie John-Stevens, Chairman
Excerpt from July 10, 2013: Motion by Patty Hoelt to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.
Motion by David Jordan to approve Oneida Police Commission quarterly report, seconded by Greg Matson. Motion carried unanimously
2. Oneida Nation Veterans Affairs Committee – Loretta V. Metoxen, Chairwoman
Motion by Patty Hoelt to approve Oneida Nation Veterans Affairs Committee quarterly report, seconded by Tina Danforth. Motion carried unanimously

a. Oneida Nation Veterans Affairs Committee: Procedural exception for six ONVAC members to Indian Summerfest, Sept. 6-9, 2013, Milwaukee, WI

Motion by Brandon Stevens to approve the procedural exception for six ONVAC members travel to Indian Summerfest, Sept. 6-9, 2013, Milwaukee, WI, seconded by Paul Ninham. Motion carried with one opposed:

Opposed: David Jordan
For the record: David Jordan stated the only reason I'm opposing is because there was no backup for this item and I feel we need that information moving forward.
For the record: Tina Danforth stated that cost for this exception be presented in the next report as well as the detail for the DC trip, must be in the report, as an addendum or something. We need the information so we know what we're committing to. Thank you.

b. Oneida Nation Veterans Affairs Committee: Procedural exception for nine ONVAC members to Code Talker Coin dedication, Nov. 19-21, 2013, Washington, DC

Motion by David Jordan to defer the procedural exception to the next BC meeting, requesting backup be submitted for the travel, seconded by Greg Matson. Motion carried unanimously
3. Oneida Powwow Committee – Lloyd Powless Jr., Chairman
Motion by Paul Ninham to defer Oneida Powwow Committee quarterly report to the next BC meeting, seconded by Greg Matson. Motion carried unanimously
4. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman
Motion by Paul Ninham to defer Oneida Arts Board quarterly report to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously
5. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman
Motion by Paul Ninham to defer South Eastern Oneida Tribal Services quarterly report to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously

Standing Committees Legislative Operating Committee

Melinda J. Danforth, Chairwoman
1. June 19, 2013 meeting minutes
Motion by Brandon Stevens to approve June 19, 2013 meeting minutes, seconded by Paul Ninham. Motion carried unanimously
2. July 2013 quarterly report
Motion by Brandon Stevens to accept July 2013 quarterly report, seconded by Paul Ninham. Motion carried unanimously
3. Designate participants to Violence Against Women Act (VAWA) tribal pilot project/internal work group
Motion by Brandon Stevens to designate Brandon Stevens to establish an internal work group and bring back recommendations to the BC to the first meeting in September, seconded by Greg Matson. Motion carried unanimously
4. Adopt resolution approving Per Capita Law amendments
Motion by Patty Hoelt to defer to the next BC meeting and ask that the LRO to clearly state what the problem is so we can come ready to give an answer, seconded by David Jordan. Motion carried unanimously

Finance Committee

Treasurer Tina Danforth, Chairwoman
1. July 19, 2013 meeting minutes
Motion by David Jordan to approve July 19, 2013 Finance Committee meeting minutes, seconded by Paul Ninham. Motion carried unanimously

Community Development Planning Committee

Vince DelaRosa, Chairman
1. Approve Vision Oneida concept plan as a working document
Motion by David Jordan to approve Vision Oneida concept plan as a working document, seconded by Greg Matson. Motion carried with one abstention:
Abstained: Tina Danforth
2. July 11, 2013 meeting minutes
Motion by David Jordan to approve July 11, 2013 meeting minutes, seconded by Patty Hoelt. Motion carried with one abstention:
Abstained: Tina Danforth

Quality of Life

Paul Ninham, Chairman
General Tribal Council
1. Tribal member requesting Business Committee to ask GTC to consider amending or repealing the \$100 GTC meeting stipend
Sponsor: Brandon Stevens
Motion by Patty Hoelt to defer this to the LOC, motion not recognized without a second.
Motion by Greg Matson to support the request for the Business Committee to add the GTC meeting stipend to an existing GTC meeting agenda in October, seconded by Paul Ninham. Motion carried with one abstention and one opposed:
Abstained: David Jordan
Opposed: Patty Hoelt
Motion by Brandon Stevens that we forward this to the LOC for appropriate analysis, seconded by Greg Matson. Motion carried with one abstention:
Abstained: David Jordan
For the record: Brandon Stevens stated I like how we're doing this, it's a proactive effort in how we should run business. We have concerned Tribal members bringing a concern and how we process it. This is another way outside the LPA, how we can conduct business and if we feel fit that we need to move on an issue then we can do that. Otherwise there are other options afforded to them, like the LPA and putting through recommendations on a law. This one is just based on policy on what direction do we want to take on a particular topic.

For the record: Ed Delgado stated I support General Tribal Council. Before we had that stipend our General Tribal Council was weak and it was only speaking for a few. Our current General Tribal Council, I believe, makes the right decisions and speaks for the multitude of our Tribal members.
For the record: Patty Hoelt stated I support re-examining the \$100 meeting stipend.
2. Petitioner Frank Cornelius: Direct Business Committee to dissolve Oneida Seven Generations Corporation based on Law Office March 2013 finding that OSGC's Corporate Charter identifies that the shareholder (i.e. the Tribe), as represented by the Business Committee can dissolve the corporation
Motion by David Jordan to acknowledge receipt of the petition and to forward to the responsible parties for appropriate analysis and an update be provided in 30 days, seconded by Patty Hoelt. Motion carried unanimously
3. Petitioner Madelyn Genskow: Direct Business Committee to hold the required public hearings and

bring these resolutions to the GTC intact

Proposed resolution no. 1: Now therefore be it resolved—presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings

Proposed resolution no. 2: Now therefore be it resolved the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs
Motion by Patty Hoelt to acknowledge receipt of the petition and send it through the appropriate analysis and it be brought back in 30 days, seconded by Paul Ninham. Motion carried unanimously

Unfinished Business

1. Proposed comprehensive building management plan for Oneida Tribe Judiciary facility at former Human Resources building

Sponsor: Butch Rentmeester
Excerpt from June 12, 2013: Motion by David Jordan to direct the Chairman's office to notify Division of Land Management and Department of Public Works of the BC's decision in writing no later than Friday, June 14 and request DPW to develop and submit a comprehensive building management plan to the BC within 30 days, seconded by Patty Hoelt. Motion carried unanimously.

Motion by David Jordan to accept the comprehensive building management plan for Oneida Tribe Judiciary facility at former Human Resource building, seconded by Patty Hoelt. Motion carried unanimously
Motion by Patty Hoelt to recess until 1:30, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoelt to come out of recess at 1:35 p.m., seconded by Greg Matson. Motion carried unanimously

a. Judiciary location at former HRD building update

Sponsor: Melinda J. Danforth
Motion by Patty Hoelt to accept the report, seconded by David Jordan. Motion carried unanimously

New Business/Requests

1. Declare official 2013 Special Election final report and set date to administer oath for newly elected officials
Sponsor: Vicki Cornelius
Motion by David Jordan to approve the results of the 2013 Special Election final report and set date to administer oath for newly elected officials, seconded by Patty Hoelt. Motion carried unanimously
2. Request \$5,000 to purchase 200 \$25 Oneida Retail cards for employee raffle for Aug. 21 Tribe-wide employee appreciation picnic
Sponsor: Louise Cornelius
Motion by Tina Danforth to approve the \$5,000 request to purchase 200 \$25 Oneida Retail cards for employee raffle for Aug. 21, Tribe-wide employee appreciation picnic and that MIS assist in making the lottery for these cards, seconded by David Jordan. Motion carried unanimously
3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming Personnel: Rename Administrative Assistant II position title to Human Resource Assistant
Motion by Patty Hoelt to approve the request to rename Administrative Assistant II position title to Human Resource Assistant, seconded by Brandon Stevens. Motion

carried unanimously

b. Oneida Nation High School: Upgrade Administrative Assistant II to Administrative III
Motion by Patty Hoelt to approve the request to upgrade Administrative II to Administrative III, seconded by Greg Matson. Motion carried with one abstention and one opposed:

Opposed: Tina Danforth
Abstained: David Jordan
For the record: Tina Danforth stated I understand that sequestration is going to have an impact on the overall budget of the school, so we really need to be conservative about extending the costs for the school's overhead and most likely as those cuts occur, Tribal contribution is going to be made a consideration so I'm trying to prevent that going forward. Also the position can get reposted and can get filled at the current wage, this wouldn't have stopped anything but it's just a preference, a preference to increase the wage for a function that is going to occur no matter what.

4. Appoint Vince DelaRosa as Oneida Tribe representative for Wisconsin Housing and Economic Development Authority Tribal Advisory (WHEDA) Committee

Sponsor: Vince DelaRosa
Motion by Patty Hoelt to appoint Vince as Oneida Tribe representative for WHEDA Committee, seconded by Tina Danforth. Motion carried with one abstention and one opposed:

Opposed: Brandon Stevens
Abstained: Paul Ninham
5. Approve limited waiver of sovereign immunity for Time Warner contract
Sponsor: Don White
Motion by David Jordan to approve the limited waiver for Time Warner contract, seconded by Patty Hoelt. Motion carried unanimously

Travel

Travel Reports Travel Requests

1. Roundtable on Native food sovereignty and indigenous fam tours, Aug. 1-6, 2013 for Councilman Paul Ninham, Aug. 3-6 2013 for Vice Chairman Greg Matson, Santa Fe, NM

Sponsor: Greg Matson/Paul Ninham

Motion by Patty Hoelt to retro-approve the travel request Roundtable on Native food sovereignty and indigenous fam tours, Aug. 1-6, 2013 for Councilman Paul Ninham, Aug. 3-6, 2013 for Vice Chairman Greg Matson, Santa Fe, NM, seconded by David Jordan. Motion carried unanimously

*Note that travel funds are grant funded

Action in open session on items from Executive Session Discussion meeting of July 23, 2013

Reports

1. Chief Counsel report – Jo Anne House

a. Approve Law Office employee three-year contract for attorney Kelly McAndrews

Motion by Patty Hoelt to approve three year attorney contract with Kelly McAndrews, seconded by David Jordan. Motion carried unanimously

2. Gaming General Manager bi-monthly report – Louise Cornelius

Motion by Patty Hoelt to accept Gaming General Manager bi-monthly report, seconded by Paul Ninham. Motion carried unanimously

a. Marketing Director Trainee proposal

Motion by Brandon Stevens to approve the Marketing Director Trainee proposal, seconded by Paul Ninham. Motion carried unanimously

• See 8B,

OBC Minutes, July 24



Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

9 a.m. Wednesday, Aug. 28, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

- I. Call to Order and Roll Call**
- II. Opening**
- A. Green Bay Packers ticket drawing for tribal members 18 and older for Oct. 20 home game**
- B. Special Recognition of participants of the Youth Food Systems Project, a grant funded program by the First Nations Development Institute and the Kellogg Foundation** – Carol Elm, Randy Cornelius, Susan White, Quasan Shaw, Karen Widmar, Jerry Lintz, Jamie Betters, Shannon Stone, Lynn Schmidt, Nate Plitzuweit and Doug Younkle, Joanie Buckley, Brandon Cooper, Jesse Padron, Bill VerVoort, Pat Pelky, Rick Fuss, Scott Elm, Connie Brunette, JoAnn Eland, Sy Williams, Sherry Stevens, Tom Walinski, Barb Dickson
- III. Approve the agenda**
- IV. Oaths of Office**
- 1. South Eastern Oneida Tribal Services** – Jacquelyn Zalim
- 2. Powwow Committee** – Melanie Mahkimetas
- 3. Environmental Resource Board** – Ted Hawk
- 4. Oneida Election Board** – Teresa Schuman
- V. Minutes to be approved**
- 1. Aug. 14, 2013 regular meeting minutes**
- VI. Resolutions**
- 1. Participation in Nationwide Elder Needs Assessment “Identifying our Needs: A Survey of Elders”**
Sponsor: Joanie Buckley
- 2. Authorization to Sign-off on Contract Health Services – Health Care Payments**
Sponsor: Debra Danforth
- VII. Reports**
- 1. New York land claim settlement monthly report** – Ed Delgado
- VIII. Board, Committee and Commissions**
- A. Appointments**
- 1. Request to post for one Personnel Commission vacancy**
- 2. Request to post for one Oneida Seven Generations Board vacancy**
- B. Quarterly reports**
- 1. Oneida Arts Board** – Kelly Skenandore-Holtz, Chairwoman
- 2. Oneida Land Claims Commission** – Amelia Cornelius, Chairwoman
- 3. Oneida Land Commission** – Amelia Cornelius, Chairwoman
- 4. Oneida Airport Hotel Corporation Board** – Janice Skenandore-Hirth, Chairwoman DEFERRAL REQUESTED
- 5. Oneida Total Integrated Enterprises** – Butch Rentmeester, Chairman
- 6. Bay Bank Corporation** – Lance Broberg, Chairman
- 7. Oneida Golf Enterprises** – Janice Skenandore-Hirth, Agent DEFERRAL REQUESTED
- 8. Oneida Seven Generations Corporation** – William Cornelius, Chairman
- IX. Standing Committees**
- A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
- 1. July 17, 2013 meeting minutes**
- 2. Adopt resolution: Amendments to the Community Support Fund Policy**
- 3. Forward General Tribal Council Meetings Law resolution to GTC for consideration**
- 4. Adopt resolution: Amendments to the Small Business Project 2000 Policy and Procedures**
- 5. Forward referendum question: Audit Report Findings Expansion**
- B. Finance Committee** – Treasurer Tina Danforth, Chairwoman
- 1. Aug. 23, 2013 Finance Committee meeting minutes**
- C. Community Development Planning Committee** – Vince DelaRosa, Chairman
- D. Quality of Life** – Paul Ninham, Chairman
- 1. July 16, 2013 special meeting minutes**
- X. General Tribal Council** – Patty Hoeft
- 1. Petitioner Frank Cornelius: Direct Business Committee to dissolve Oneida Seven Generations Corporation based on Law Office March 2013 finding that OSGC’s Corporate Charter identifies that the shareholder (i.e. the Tribe), as represented by the Business Committee can dissolve the corporation**
- 2. Petitioner Madelyn Genskow: Direct Business Committee to hold the required public hearings and bring these resolutions to the GTC intact**
Proposed resolution no. 1: *Now therefore be it resolved--presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings*
Proposed resolution no. 2: *Now therefore be it resolved the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs*
- XI. Unfinished Business**
- 1. Letter of appreciation to Green Bay Packers CEO Mark Murphy in his support regarding the issue around the Washington NFL Team name**
Sponsor: Paul Ninham
- XII. New Business/Requests**
- 1. Approve and sign Brown County Recycling Agreement Amendment IV**
Sponsor: Pat Pelky
- 2. Procedural exception requesting \$6,936.50 from the Community Development Planning Committee to cover required indirect cost for AmeriCorps Planning grant**
Sponsor: Don White
- 3. Approve the appointment of Jeff Mears, Environmental Area Manager to the Environmental Protection Agency (EPA) National Advisory Council for Environmental Policy and Technology**
Sponsor: Pat Pelky
- XIII. Travel**
- A. Travel Reports**
- 1. Native American Finance Officers Association (NAFOA) Energy Summit, June 10-12, 2013, Albuquerque, NM**
Sponsor: Tina Danforth
- B. Travel Requests**
- 1. 8th Annual Tribal-State consultation meetings, Aug. 27-28, 2013, Wisconsin Dells, Sept. 18-19, Carter, Oct. 29-30, Crandon**
Sponsor: Tina Danforth
- XIV. Additions**
- XV. Action in open session on items from Executive Session Discussion meeting of Aug. 27, 2013**
- A. Reports**
- 1. Chief Counsel report** – Jo Anne House
- 2. Legislative Affairs/Communications monthly report** – Nathan King
- a. Branding report update 9 a.m. – 10:15 a.m.**
- 3. Chief Financial Officer bi-monthly report** – Larry Barton
- 4. Enterprise Division (Farm, Printing)** – Joanie Buckley
- 5. Oneida Airport Hotel Corporation Board** – Janice Skenandore-Hirth, Chairwoman DEFERRAL REQUESTED
- 6. Oneida Total Integrated Enterprises** – Butch Rentmeester, Chairman
- 7. Bay Bank Corporation** – Lance Broberg, Chairman
- 8. Oneida Golf Enterprises** – Janice Skenandore-Hirth, Agent DEFERRAL REQUESTED
- 9. Oneida Seven Generations Corporation** – William Cornelius, Chairman
- B. Audit Committee** – Councilman Brandon Stevens, Chairman
- 1. July 18, 2013 Audit Committee minutes**
- 2. Internal Audit July report w/ Attachment A**
- C. Unfinished Business/BC directives**
- D. New Business/Requests**
- 1. Discuss Tidy View Dairy contract** - Sponsor: Joanie Buckley
- 2. Approve Oneida Gaming Commission Attorney 2-year contract for William Cornelius** - Sponsor: Shirley Hill, OGC Chairwoman
- 3. Pardon and Forgiveness Recommendations** - Vicki Deer, Pardon and Forgiveness Screening Committee Chairwoman
- a. Tyler Pamanet**
- b. Jamie Hebb**
- 4. FY2013 Employment, Compensation & Benefits** - Geraldine Danforth, HR Area Manager
- a. Accounting Department: Procedural exception to exceed workforce levels posting Executive Assistant I position 4 months prior to resignation date**
- b. Accounting Department: Procedural exception to allow the current Executive Assistant I to be part of the interviewing process to fill Executive Assistant I position**
- 5. Oneida Airport Hotel Corporation: Asset Removal - hotel rooms renovation liquidation** - Sponsor: Janice Skenandore-Hirth
- 6. Approve 66 new enrollments** - Sponsor: Melinda J. Danforth
- 7. Approve limited waiver of sovereign immunity for Pitney Bowes Contract #2013-0893** - Sponsor: Joanie Buckley
- E. Additions**
- XVI. Adjourn**

Posted on the Tribe’s official Web site at noon Thursday, Aug. 22, 2013:
<http://www.oneidana-nsn.gov/>For additional information, please call the Tribal Secretary Office at (920) 869-4364
The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe’s official web site at: <http://oneida-nsn.gov/login.aspx>. For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

From 7B/ OBC Minutes, July 24

3. Legislative Affairs/Communications monthly report – Nathan King
Motion by David Jordan to approve Legislative Affairs/Communications monthly report, seconded by Paul Ninham. Motion carried unanimously

Audit Committee
Councilman Brandon Stevens, Chairman

Unfinished Business/BC directives

1. End Bonnilake Real Estate consulting contract
Sponsor: Patty Hoeft
Excerpt from June 26, 2013: Motion by Patty Hoeft to defer review Bonnilake Real Estate contract to the Community Development Planning Committee meeting in July, seconded by Paul Ninham. Motion carried unanimously.
Motion by Brandon Stevens to direct the Oneida Law Of-

fic to issue notice of termination of the contract in accordance with paragraph 3 of attachment A to the contract, seconded by Greg Matson. Motion carried unanimously

New Business/Requests

1. Approve one new enrollment

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to approve one new enrollment, seconded by Greg Matson. Motion carried with two abstentions:

Abstained: Tina Danforth, David Jordan
For the record: Tina Danforth stated I am abstaining because I do not know who we just enrolled and there’s no way to track this information for this individual.

2. Proposed Tribal member distribution plan for Green Bay Packers ticket distribution

Sponsor: Joanie Buckley

Motion by Patty Hoeft to approve the distribution plan for the Green Bay Packers tickets so that we are distributing tickets only for the Oct. 20th game for the 2013 season when the Tribe is the halftime sponsor and all the other tickets will be used in the various Tribal enterprises as marketing tools in order to improve their revenue earning capacity, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

3. Update report on OHA contract issues regarding Green Valley housing construction project

Sponsor: Scott Denny

Motion by Greg Matson to accept the report, seconded by Paul Ninham. Motion carried with two opposed:

Opposed: Tina Danforth, David Jordan

4. Request for investigation regarding hostile work environment allegation – Deleted

from agenda
Sponsor: Melinda J. Danforth

Additions

1. Family Court Judge selection

Sponsor: Jo Anne House

Motion by Tina Danforth to accept the counter offer on the salary only, with a start date of 09-05-13 and all other terms remain the same, seconded by David Jordan. Motion carried unanimously

2. Approve limited waiver of sovereign immunity for Flexara Contract

Sponsor: Don White

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity in Flexara contract, #2013-0861, seconded by David Jordan. Motion carried unanimously

3. Approve limited waiver of sovereign immunity for an employee issued a subpoena to testify in a trial

Sponsor: Jo Anne House

Motion by Patty Hoeft to approve a limited waiver of sovereign immunity to allow employee to comply with subpoena issued in case #2013CF00309, seconded by David Jordan. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I’m abstaining because I’m not sure what kind of precedent this sets.

4. Verbal Update report regarding Division of Land Management organization

Sponsor: Ed Delgado

Motion by Patty Hoeft to accept the verbal update, seconded by Greg Matson. Motion carried with one opposed:

Opposed: Tina Danforth

1. Bonnilake Real Estate SEOTS construction/development proposal update

Sponsor: Jo Anne House

Motion by Patty Hoeft to direct the Oneida Law Office to respond to the vendor re-

garding the request for invoices that this is a required item in order to consider payment for vendor services, seconded by David Jordan. Motion carried with one opposed:

Opposed: Tina Danforth

Motion by Greg Matson to go into executive session at 2:11 p.m., seconded by Paul Ninham. Motion carried unanimously

Motion by Patty Hoeft to come out of executive session at 2:23 p.m., seconded by David Jordan. Motion carried unanimously

Adjourn

Motion by David Jordan to adjourn at 2:24 p.m., seconded by Patty Hoeft. Motion carried unanimously

Minutes Approved as presented/corrected on Aug. 14, 2013.

New Arrivals


If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

Kalihwisaks

Visit us on **Facebook**

Wedding Announcement

JOINING as ONE



Barber " Buch

The families of Teresa K. Barber and Gerald L. Buch Jr. announce their September 14, 2013 marriage. Teresa is the daughter of Shirley A. and the late James Barber. Gerald "Jerry" is the son of Elizabeth McGeshick and the late Gerald L. Buch Sr. Jerry and Teresa will be united through a sacred traditional pipe ceremony officiated by Jim Williams. We wish this beautiful couple a lifetime of peace, joy, health and happiness as they begin their life as one.

Congratulations

Michael Creapeau



On receiving your Masters in Psychology and on your new job! We are very Proud of You! Grampa Hill would be very proud too!

Love Mom, Amy, Hailey & Maleea

Native Voices Tell Wisconsin's Tribal Histories

A new edition of Wisconsin Historical Society Press's best-selling book celebrates and documents the histories, traditions and stories of Wisconsin's Native Peoples. Indian Nations of Wisconsin: Histories of Endurance and Renewal (Revised 2nd Edition) by Patty Loew brings to life the history of each individual tribe, from origin stories to contemporary struggles over treaty rights and sovereignty issues. The volume includes compact tribal histories of the Ojibwe, Potawatomi, Oneida, Menominee, Mohican, Ho-Chunk and Brothertown Indians. This long-awaited revised edition includes new material covering the economic, social and environmental advancements of Native communities. Loew devotes new chapters to discussions of urban Indians and the Brothertown Indian Nation. In addition, two new forewords - by Paul DeMain, editor of News From Indian Country, and J. P. Leary, assistant professor of humanistic studies: first nation studies at the University of Wisconsin-Green Bay - help readers understand how the history Loew chronicles is everyone's history. Loew describes the book as her "earnest attempt to explore Wisconsin's rich native heritage in a collection of compact tribal histories ... whose presence predated Wisconsin statehood and who have maintained a continuous residence here." She specifically engages the voices of native elders and tribal historians in each tribal community to provide an unparalleled contribution of personal experiences, adding a sense of authenticity and timeliness to the book. "Indian Nations of Wisconsin" also focuses on oral tradition: stories, songs, the recorded words of Indian treaty negotiators, and interviews, along with other untapped Native sources, such as tribal newspapers, to present a distinctly different view of history. Lavishly illustrated with maps and more than 140 photographs, "Indian Nations of Wisconsin" is an indispensable resource and guide for anyone interested in the region's history, Wisconsin's Native peoples, and the full history of Wisconsin.

From 1B/Indian Summer Festival

dancers of all ages compete. A dance special for Women's Jingle will focus on honoring the water (our Great Lakes). Indian Summer guests are invited to watch all dance competitions and the popular "Grand Entries"—a formal procession of veterans, active service members, Native "royalty" and dancers as they bring in Eagle Staffs along with Tribal, Veteran and American flags. During the Grand Entry presentations, a "Flag Song" is

sung — likened to the National Anthem of the United States, followed by a special Veterans dance. Those attending the Festival are encouraged to participate in "inter-tribal" where everyone is invited to join in the circle and dance. **Tribal Villages** from Oneida, Ojibwe and Menominee with cultural demonstrations, performances offer a "hands-on" appeal to guests. **"Go Native Now" is a traveling "live history" encampment** featuring

tribal diversity, language and culture — all in a very entertaining format. **The Circle of Fine Art Exhibit** brings works by major American Indian artists from across the country. **Great shopping!** Vendors at the Indian Summer Marketplace will offer everything from turquoise jewelry to pottery, to things for your home and life. In the **Natural Path** "Herbal Area" you will find an array of traditional herbs, herbal related products, oils, coffee and tea to purchase and get a massage too! **A Native Children's Fashion Show** will feature native-inspired works by Navajo designer LeAnn Hascon Ward. Ward's shows combine traditional and contemporary clothing, and some of her collection will be on sale. Her models, children from the Ho-Chunk and Potawatomi tribes, will tell the story of Native American design through the centuries.

Traditional foods and festival favorites are always available at Indian Summer Festival. Enjoy fry bread, Indian tacos, bison burgers, freshwater fish, wild rice, hulled corn, berries and more, along with hot dogs, ice cream, steamed corn among other popular food choices. **The 13th Annual Dylan's 5K Run & Walk for Autism** will raise funds for the Autism Society of Southeastern Wisconsin; the run steps off on Sunday with registration at 8:30 a.m. For more information, visit assew@execpc.com.

About Indian Summer Festival: Indian Summer Festival, a 501 C 3 organization, made possible by generous donations of our sponsors, Tribal Nations, a volunteer board of directors, committee chair people and festival workers. Please visit our website at www.indiansummer.org for the latest updates.

ATTENTION TRIBAL MEMBERS

Effective June 3, 2013 – September 30, 2013

We will NOT be Issuing Tribal ID's on Mondays


We Apologize for any inconvenience this may cause

Thank you for your cooperation!

Oneida Enrollment Dept.

Have you seen this purse?

It was lost at the **Woodland Indian Art Show & Market** on July 5, 2013. Please contact Loretta Webster, Art Show Coordinator, if you have any information at (920) 713-8030.



STOP Wage Garnishments
Harrasing Calls from Creditors
BANKRUPTCY

For Help Call - Lewis & Van Sickle, LLC
(920) 434-9977
2149 Velp Ave, Ste 206 in Howard

We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

Good News Submissions

Submissions are accepted **Mon.-Fri. 8AM-4:30PM** at the Kalihwisaks Office which is located at the **Skenandoah Complex 909 Packerland Dr. • Green Bay, WI**

• REMINDER •

There is a **NO CASH POLICY** that came into effect on January 1, 2013. Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8:30 – 4PM

The Horses are Coming.....

BIG APPLE FREE FEST



Sept. 21st 10 am - 4 pm
Cultural Heritage (Hwy. FF & 54)



Oneida Tribal Judicial System

Quarterly Summaries for January - March 2013

Initial Review

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Julie Mitchler vs. Oneida HRD-Benefits, Crawford Insurance.

Docket No. 12-AC-024, January 21, 2013. Judicial Officers Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. Denied. Ms. Mitchler failed to perfect her initial filing by the required date of January 10, 2013.

Appellate Court Decisions

Kurt Jordan, Quality Construction Management vs Dale Wheelock, Oneida Housing Authority.

Docket No. 12-AC-016, January 4, 2013. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley Webster presiding. This was an appeal of Oneida Tribal Judicial System, Trial Court decision dismissing Mr. Jordan's claim the Oneida Housing Authority had failed to comply with Chapter 57 of the Tribe's laws and give preference to Mr. Jordan in awarding a construction contract. Mr. Jordan alleged the Trial Court decision to dismiss was outside the scope of authority, clearly erroneous, against the weight of the evidence, arbitrary and/or capricious and exhibited a pro-

cedural irregularity. The Appellate Court found the Trial Court dismissed the case based on the absence of a waiver of sovereign immunity and without the waiver the case could not proceed against the Respondent due to the Tribe's immunity from suit. Dismissal upheld.

Crystal Cornelius vs Oneida HRD-Benefits, Crawford Insurance.

Docket No. 12-AC-019, February 14, 2013. Judicial Officers Winnifred L. Thomas, Carole Liggins (Pro Tem), Janice L. McLester, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of the Oneida Tribal Judicial System, Trial Court decision denial of benefits. Ms. Cornelius worked as a dispatcher for Oneida Transit. Ms. Cornelius presented evidence showing that not only she but other workers as well within the building suffered from increased or new sinus infections, respiratory issues, and other detrimental health effects which she believed was caused from the mold in the building. The Trial Court substantiated the fact there was indeed mold present in the Oneida Transit building through the pictures of the growth of plants growing out of a window sill; water intrusion in the ceiling tiles and mold growing in the gypsum wall corner and the employees testimonies, there was no evidence connecting the mold at the workplace to her health issues in December 2011. The Appellate Court was persuaded by the preponderance of the evidence that the environment in which Ms. Cornelius worked caused the health issues and led to her hospitalization. The Oneida Worker's Compensation Law states in section 13.3-12. Covered

Injury/Accidents. Mental or physical harm to an employee caused by accident or disease and arising out of and in the course of employment. Injury includes mental harm or emotional stress or strain without physical trauma, which arises from exposure to conditions or circumstances beyond those common to occupational and/or non-occupational life and is predominantly work related, extraordinary and unusual. While the Trial Court concluded in their decision "There is no evidence connecting the mold at the workplace to her health issues in December, 2011. Dr. Mjannes's testimony seemed to be on the verge of doing so, but without the test results of the mold at the workplace, he could not connect the cause and effect." Ms. Cornelius had requested those findings so that her physician could test for a specific mold in the building where she worked that may have caused her illnesses. She had been denied that information on 4/2/2012, when she received an e-mail from Mr. Mears of the Environmental Department that stated "We have been advised by the Oneida Law Office

not to release any reports related to Oneida Transit". The Appellate Court stated in their decision "The employee has a right to work in a safe and healthy environment. The employer has a responsibility to ensure a safe and healthy work place environment. Chapter 13 Oneida Worker's Compensation Law states: 13.1-1-2. It is the policy of the Oneida Tribe to protect the employees of the Oneida Tribe and over which the Oneida Tribe extends its jurisdiction." This Appellate Court finds in favor of the Appellant, Ms. Cornelius, and overturns the decision of the Trial Court. Thus Appellate Court grants the Appellant, Ms. Cornelius benefits from February 2011 through December 2011, as related to her claim, for her medical bills for Oneida Health Center, Prevea Health, St. Vincent's Hospital, personal and vacation time, as well as the donated hours she received while recovering from her hospital stay.

Dale Wheelock, vs. Ed Delgado: Geraldine Danforth.

Docket #12-AC-020 February 2, 2013. Judicial Officers Winnifred L. Thomas, Carole Liggins (Pro Tem), James Van Stippen (Pro Tem), Jennifer Webster and Stanley R. Webster presiding. This was an appeal of the Oneida Personnel Commission's Initial Review Body's decision to deny Mr. Wheelock's appeal due to being untimely. The Appellate Court found Mr. Wheelock's appeal was timely filed. The decision of the Appellate Court was to remand this case to the Oneida Personnel Commission for a hearing on the merits.

Trial Court Decisions

Kurt Jordan, Quality Construction Management vs Dale Wheelock-Oneida Housing Authority.

Docket No. 12-TC-052, June 19, 2012. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involved the Respondent, Oneida Housing Authority's alleged failure to apply Chapter 57 of the Tribe's laws and give preference to Petitioner Kurt Jordan in awarding a construction contract. Petitioner filed a motion for injunction seeking, among other things, an order stopping the OHA from going forward with the construction project while this litigation was pending and for investigation to be done by the Indian Preference Department (IPD). Respondents seek to dismiss the motion on various grounds. We issued an injunction in order to maintain the status quo and permit the IPD to investigate. Respondents submitted a motion to dismiss based on two grounds: 1) That injunctive relief should be denied because Petitioner cannot establish a right to relief as there is no requirement that Respondent OHA enter

into a contract with QCM even though it was the lowest bidder and 2) QCM's suit is barred by sovereign immunity. The IPD stated the OTJS should not have accepted the injunction until after their investigation was completed. We respectfully disagree; the Indian Preference Department should be completing its duties on time. Timely investigation and reporting would reduce or eliminate this type of litigation. Petitioner claims QCM previously earned contracts through the bidding process. Petitioner asserts he was notified that QCM was awarded the contracts and later the Law Office told him to re-bid. Petitioner alleges upon the second time he re-bid the contract was again offered to QCM to sign; this is when QCM signed the contract. Petitioner points out; an enforceable contract has three elements: 1) an offer, 2) an acceptance and 3) consideration. Petitioner contends the written contract offered by Respondent to QCM constituted an offer. Petitioner contends QCM was ready, willing and able to perform the terms of the contract and thereby signing it constitutes QCM's acceptance. Petitioner further contends nowhere in the contract was a provision requiring a conditional acceptance requiring the Oneida Law Office's approval. Petitioner asserts there was an offer, acceptance, and consideration resulting in a binding contract. In addition, Petitioner argues although Oneida has changed its policies regarding contracting with tribal employees this change would not affect QCM's contract because policy changes are not retroactive. Petitioner claims that for years contracts have been bid and entered into with tribal employees with the same tribal contracting procedures and regulations concerning IPL, FICA, FUTA and FLSA that exist today. Petitioner argues there has been no change in tribal or federal law which would warrant a change in policy and therefore, BC Resolution 04-25-12E is wrong and unsupported by any law or reason. Petitioner points out that the Oneida Law Office never produced any form of justification or proof for their opinion and can only speculate. The Court found that under the current Independent Contractor Policy adopted by the Oneida Business Committee on April 25, 2012 that prohibits the Oneida Tribe from entering into contracts with employees that own their own business was not in effect when Petitioner filed his claim. Therefore, the policy does not apply to this case because the policy changes are not retroactive. The Court grants Respondents motion to dismiss because according to O-Tech Solutions and DS Cash Management Services the IPD shall first investigate and then file on behalf of the vendor at the OTJS for violations of the IPL.

It seems the original intent of the IPL was written so that the IPD assisted the vendors with some form of remedy. Assuming that all other things are equal such as the amount of the bid, the quality of work and eligibility of the contractor, what else does the word "preference" mean? Section 57.9-1(a) states the Tribe "shall give preference in contracting." Preferring one over another means giving priority. Respondents' Motion to Dismiss was granted. The injunction was lifted.

Tara A. & Latakeh Smith vs Oneida Housing Authority.

Docket No. 13-TC-023, March 8, 2013. Judicial Officers Jean M. Webster, Mary Adams and Kathy Hughes presiding. On February 6, 2013 Petitioner's filed a request for a Temporary Restraining Order (TRO) against the Respondent, Oneida Housing Authority and on February 7, 2013 a deliberation was held and a hearing scheduled for February 12, 2013. At the February 12, 2013 hearing Respondent's requested a stay of proceedings to allow the parties to work out an agreement. Request granted and the next hearing scheduled for March 7, 2013. At the March 7, 2013 Petitioner's failed to appear. Respondent's motioned the Court to lift the temporary order, proceed with the eviction, and order the Petitioners not to commit any waste upon the home. Petitioner's to vacate the premises by March 15, 2013 by 12:00 noon. Respondent's further noticed the Court that upon completion of the housing inspection, they will be filing a Motion for Enforcement and Deficiency Judgment for outstanding rental charges and repair charges due to neglect and/or waste. Respondent's motion granted.

Christopher Danforth, Sr. vs Scott Denny, Oneida Housing Authority.

Docket No. 13-TC-027, March 27, 2013. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order against Respondent, Scott Denny, Oneida Housing Authority. Petitioners claim they were issued an eviction notice on March 19, 2013 to vacate the premises by March 21, 2013 at 11:00 a.m. due to a Stipulation within docket 08-TC-074 to maintain compliance with NAHASDA to provide healthy and safe housing neighborhoods. Petitioner argued a substance found in his home was not his, once he found it he was waiting to call Oneida Police Department (OPD) to dispose it. However, prior to contacting OPD a police officer approached him with a search warrant and then found the substance within his home. He was not legally charged and this incident should not be held against him. This is not the first

time Petitioner was faced with eviction. Respondents asserted Petitioner signed a Stipulation in late 2008 that stated "it is not necessary for a conviction of a drug offense to result in a violation of the One-Strike and You're-Out Drug Policy, but rather a violation may be determined on a preponderance of the evidence. Respondents point out that the preponderance of the evidence means a drug conviction is not necessary, but only that drugs were found on the premises. Mr. Danforth conceded illegal drugs were found on his premises. Based on the above evidence the Court had no other alternative but to uphold the eviction and order Mr. Danforth to vacate the premises.

Anthony R. Webster-Bodway and Marla M. Webster-Bodway vs Oneida Housing Authority.

Docket No. 13-TC-025, March 28, 2013. Judicial Officers Mary Adams, Kathy Hughes and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order against Respondent, Oneida Housing Authority. Petitioners were issued eviction notice to vacate the premises due to failure to submit a written appeal and appear before the OHA Interim Executive Director. Petitioners claim they satisfied the rental arrears and admit they are behind on the utilities. The parties requested a joint motion to stay the eviction. The parties entered into a stipulation and based on the terms, request a two (2) week stay with a hearing. The parties agreed that if Petitioners abide by the stipulation, the parties shall enter a joint motion to dismiss the eviction prior to the hearing. Petitioners failed to appear. Respondent requested the Court to lift the Temporary Restraining Order and set a date for the eviction. The Court granted Respondent's motion to lift the Temporary Restraining Order and ordered the eviction.

Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter in calendar year.

2013 Cases Filed at OTJS YTD

- Trial - 28
- Tribal Debt - 65
- Peacemaking - 4
- Garnishments - 54
- Divorces/Separation - 4
- Appellate - 5
- Family (Child Support, Paternity, Custody, Placement/Visitation) - 261

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester, Chief Judicial Officer.

Letters & Opinions...

Yawáko Community

Yawáko to the Oneida Community,

As I leave, please, allow me to take the time to say thank you: to all of the special people I have met, to the families that allowed me into their homes, to the youth who were willing to share their stories and trust, to those who took the time to teach me and allowed me to ask ten thousand questions, to those who worked side-by-side with me to bring forward and renew ways to help heal children, youth, families, and the community, and to all who supported our efforts with good thoughts and good words.

I will look forward to hearing about all the good work that will be happening here.

I will miss you all and hold you in my heart for all times.

Fare Well.
Alex Lei-Nako

Is Oneida a Democracy OR a Dictatorship?

Based upon the latest report from the Oneida Enrollment office, we have about 17,000 or so enrolled members in the Oneida Tribe. Approximately 3,000 or so people work for the Oneida tribe. About half of the 3,000 are tribal members, whether they are Oneida, Menominee, Potawatomi, or some other tribe. That means about 1,500 or so tribal people are working for the Oneida tribe.

What does all of that mean? Well, let's just take a look at the numbers.

We have 17,000 or so enrolled member with about 1,500 tribal members working for us. That is roughly 10% of so.

So, quite literally, that is 10% controlling and governing the aspects and lives of the remaining 90%.

How is that a democracy? Is the minority controlling the majority? Is that a dictatorship?

Let's break it down even further. Of the 1,500 or so tribal workers, only about 200-300 are actually senior members of management or in a higher-ranking position that can affect policy or change it in some meaningful way for the areas they supervise or manage. That change can either be good or bad depending upon how you look at it. I will let you decide for yourself based upon how the tribe is doing right now, whether it be financially, ethically, or morally!!

That means only 200-300 out of 17,000 or so are really controlling everything in this tribe.

The remaining 1,200 - 1,300 or so workers are forced to live paycheck-to-paycheck, whereby

employees are afraid to speak out of things that are wrong for fear of getting terminated.

That means about 1-2% are actually controlling everything for the remaining 98-99%.

Based upon those numbers, how is Oneida a democracy? We call ourselves the "People of the Standing Stone" and how we gave the rest of the

world "Democracy". But how much of a democracy is it when only a very select minority can control the lives of the vast majority? What I find interesting are the numbers because...numbers do not lie, never have, never will.

Whatever we decide to call ourselves, "People of the Standing Stone" who gave the rest of the world "democracy" or a business, or a nation, or a democracy or a dictatorship, one thing you now must ask for yourself and judge is where you fall in this spectrum?

Are you part of the 1-2% where life is good and you can get whatever you want (new car, home, packers tickets, trips, six-figure salaries, etc.)?

OR
The 98-99% where you slug it out in the trenches day-to-day just to survive?

Also, ask yourself in what direction and where is the tribe heading financially, ethically, and morally? Do things seem to be getting better or worse? Those are questions you alone must answer and I would imagine it would depend upon where you fall on that spectrum...the 1-2% or the 98-99%! So now ask yourself, based upon all of this...Is Oneida A Democracy or a Dictatorship? You be the judge.

Mike Debraska

Respect for Elders

Elders are supposed to be respected, looked up to, well the BC has seem to forgotten that. What happened to the Elder duplexes that are supposed to be finished after empty for two years? What about the apartments that are supposed to be renovated? Oh, that's right construction layoffs. Elder housing blames the BC, the BC blames the elders housing. Who's at fault they don't seem to know. Does it depend on your name or who you are related to? I guess so. I was told if you are in a wheel chair or use a walker it would make a difference NOT! Does the right hand know what the left is doing? When two people work in the same office, would you not think they would talk. NO! Why are the BC and elder housing never in, do they have that much time off? Pounding sand seems to be their job. What happened to the great Christmas party we used to have with music and dancing, oh yes elder cuts, not travel cuts.

Now is the elder respect? At informational meetings why can't you bring up things that are not on the agenda?

Fran Brigham

Scope of Responsibilities

When Ed Delgado was sworn in as Oneida Tribal Chairman in August 2011, the roles, responsibilities and duties of the Chairman's position were substantially different and far less than they are today. When his term started he was allowed one (1) Full-Time Executive Assistant and

two (2) Part-Time Senior Policy Advisors. This was sufficient for the original scope of work the Chairman's office was expected to perform. However, shortly after being sworn into office, the current Oneida Business Committee took official action to eliminate the General Managers position that oversaw nine (9) Divisions (i.e. Gaming, Land, Development, Environmental, Internal Services, Health, Governmental Services, Enterprises, Oneida Housing Authority - with approximately 2,900 employees) with the assistance one (1) Assistant General Manager and approximately eleven (11) other staff that reported directly to her.

Shortly after that the United States Supreme Court did not rule in favor of the Oneida Tribe regarding the Oneida Land Claims and the Oneida Business Committee took official action to eliminate the Chief of Staff position and its staff that handled the matters concerning Legislative Affairs, Communications and all (approximately 33) Oneida Boards, Committees and Commissions.

Together, the GM and Chief of Staff had nearly twenty (20) staff to help them do their jobs. The work of the GM and Chief of Staff (including, but not limited to, immediate supervision, day-to-day roles, responsibilities, duties and authority) were delegated by the OBC directly to the Chairman's office. The Chairman's office received a HUGE increase in work and responsibility; however, no additional staff was assigned to assist the Chairman's office. The

Chairman and his staff took on the workload to the best of their ability given their limited resources, however, it is unreasonable to expect this to continue. On Wednesday, August 14, 2013, Chairman Delgado requested authorization from the Oneida Business Committee to change his two Senior Policy Advisors from part-time status to full-time status due to the substantial workload. Oneida Business Committee Members Tina Danforth, David Jordan, Paul Ninham, and Brandon Stevens denied the request citing budget as their reasoning. Yet the expectation for the Chairman's office to perform properly and in a timely manner remains the same.

I don't know about anyone else, but I think Chairman Delgado was set up for failure from the get go. Personally, I am left thinking, feeling, and believing the denial is an act of retaliation for disclosing to the membership the hostile work environments, for addressing Vice-Chairman Matson about his statement about a non-tribal member, for speaking out in a public safety meeting, and for things people are disclosing on the ONEIDA-EYE.com (new website). From my perspective, it's like watching a select group of people standing/sitting around watching someone being held under the water, drowning and dying ... having the full ability to help the person ... but choosing to stand/sit around watching the person drowned, hitting, jabbing and kicking the person every now and then instead. Kind of like Chinese water torture, Oneida style!

Linda Dallas

Hyperbaric Oxygen returns to Oneida

The Mobile Hyperbaric Unit provided by American Hyperbarics will return to Oneida on the 27th of August 2013.

Located at the rear of the Oneida Health Center, treatments will be conducted daily from 7 AM through 6 PM. The Hyperbaric Chamber will be in the area through the middle of October.

This versatile therapeutic treatment allows oxygen to be delivered to tissues in critical need. Oxygen is the essence of life, its availability helps tissues to heal, helps the body's immune system to fight infection and in certain situations provides the body's cell the ability to produce energy allowing them to function efficiently.

Hyperbaric oxygen therapy centers are not new, in fact their emergence began in the early 19th century being seen first in Europe. More and more you are seeing its acceptance in hospitals through out the US.

Recent research with Veterans returning from Iraq and Afghanistan have shown its effectiveness in addressing lasting effects of mild traumatic brain injury or symptoms of post traumatic stress disorder.

In a recent study published out of Israel, Hyperbaric oxygen was instrumental in providing impressive improvements in neurological injuries even after decades. Patients with conditions such as stroke, cerebral palsy, traumatic brain injury have long reported the benefits of hyperbaric oxygen in providing significant positive changes in their qualities of life.

Among the conditions treated are the adverse effects of radiation following its use in treating cancer, selected problematic wounds. The Mobile Hyperbaric gives the opportunity to evaluate the effectiveness of this treatment for themselves.

For more information call 920-619-3074.



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more

information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dwaltschi@oneidation.org

July 10, 2013

LEGAL NOTICE:

ONEIDA CHILD SUPPORT AGENCY
ONE TIME NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Child Support Agency(s) vs. Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Sarol H Cadotte, Eric A Edwards, Rebecca M Osswald and Dakota K House

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within **ten (10) business days** if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at <http://dcf.wi.gov/bcs/payments/logon.htm> or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at (920) 490-3701.

Voluntary Federal Income Tax Withholding Request

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.



SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING



Member Signature: _____ *READ CAREFULLY BEFORE SIGNING* _____ Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

Course Name: Tribal Property | Real Property Law classes

Purpose: To fulfill 45 hour training requirement for a Tribal Property Salesperson's License from the Oneida Division of Land Management. This will cover at least 10 hours of Federal Law, 15 hours of Tribal Law, and 20 hours of State Law

Instructors: Mary Jo Nash, Acquisition Manager, Licensed Tribal Broker, Rebecca Webster, Staff Attorney, and Invited Guest Lecturers

Hours: Thursdays 1:15p.m. – 4:15 p.m., Land Management Conference Room 470 Airport Drive, September 5, 2013 to December 5, 2013. A daylong tour is scheduled for Thursday, October 31, 2013.

Attendance: Hopefully each attendee will commit themselves to full attendance. Classes may be made up by making arrangements with the instructor. Some of the materials cannot be made up and that time lost may not be allowed to complete the full 45-hour training requirements for a Tribal Property Salesperson's License.

For more information: Division of Land Management 470 Airport Dr. PO Box 365, Oneida, WI 54155, 920-869-1690, 1-800-684-1697, Fax: 920-869-1689

Course Syllabus
September 5, 2013 (BMW) 3 hours
Contract Training

September 12, 2013 (BMW) 3 hours
Hours are 8:45AM-

11:45AM.
Introduction to Federal Indian Law

September 19, 2013 (BMW) 3 hours
Land Use Jurisdiction

September 26, 2013 (BMW) 3 hours
Tribal Land Use Laws

October 3, 2013 (BMW) 3 hours
Land Commission Original Hearing Body Evictions, Foreclosures and Zoning

October 10, 2013 (BMW) 3 hours
Land Commission Original Hearing Body DOLM Requests and Probate

October 17, 2013 (BMW) 3 hours
Fee to Trust

October 24, 2013 (MJN) 3 hours
Basic Principles of Federal and State Real Estate Law

October 31, 2013 (MJN) 9 hours
TOUR OF SELECTED RESERVATION PROPERTIES IN THE MORNING. EVERYONE MEET AT THE LAND MANAGEMENT OFFICE. 7:30AM-4:30PM

November 7, 2013 (MJN) 3 hours
Tribal Acquisition Process (continued): Surveys and legal descriptions; Analysis of legal descriptions and how they are developed. Resolving legal description problems.
Invited Speaker: Randy Oettinger, Mau & Associates (3PM)

November 14, 2013 (MJN) 3 hours
Tribal Acquisition Process and its correla-

tion with State Laws: (continued) Responsibility of Tribal Broker to seller; Appraisal and Offer to Purchase forms; Tribal Addendums and why they are needed. Conduct and Ethical Practices for Real Estate Licensees compared to tribal licensing under Real Property Law. Further discussion of Environmental survey, Home Inspection Contingency, Appraisal, Title Insurance.

November 21, 2013 (MJN) 3 hours
Tribal Acquisition Process and its correlation with State Laws: (continued) Oneida Condominium Ordinance: A tribal law based on State Law. Credit reporting and what it means.

December 5, 2013 (MJN) 3 hours
Tribal Acquisition Process (continued): Warranty deed; transfer forms and fees; county recording requirements; State Law on Platting Lands and Recording Plats. Recording at Oneida Register of Deeds: Chain of Title and title search reports.

December 12, 2013 (BMW/MJN)
Review and Final Exam Community Education Center



The instructors are Attorney Rebecca Webster and Acquisition Manager Mary Jo Nash. The classes started in 1996 to train all of the Land Management staff on the basics of tribal law. After the first course, staff from other tribal programs and boards found the discussion and information helpful in their positions. Participants have attended from the community including Casino, Appeals, Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GLIS, Environmental Department and Personnel Department. So far, 106 attendees have received a Land Commission Certificate for completing this annual course.

The class size is small in order to facilitate discussions. A limit of 12-15 participants is usually accepted. The discussions focus on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. In addition to lectures, live-sharing of information

What: Real Property Law Classes
Where: Division of Land Management Office, 470 Airport Drive Oneida, WI 54155.
When: Thursday Afternoons, beginning September 5, 2013
Cost: Free and Open to the Public – Test is available for non-DOLM employees for \$50.00 *Tribal employees may be paid for dependent on the program area
Contact: Call Cindy Lecker at (920)869-1690 x1800. Registration forms available at Land Management front desk. 8:00AM - 4:30PM

is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era.

The class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History enhance the discussion of how the Tribe as a whole carries on its business.

A tour is given of selected reservation properties, and then continues with an in-depth discussion of how and

why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and state law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding state governments.

We invite you to think about joining us on Thursday, September 5, 2013, 1:15-4:15 pm at the Division of Land Management Conference Room for our first class. September is right around the corner!! We reserve the right to reschedule if we do not have ten participants signed up.

Application deadline is Friday, August 30, 2013



Kalihwisaks.com



ONEIDA HEAD START 2013-2014 ENROLLMENT

Children Must be 3 or 4 by September 1, 2013

Head Start is a Federal Program for Preschool Children from low-income families offering:

- ◆ Free Pre-School
- ◆ Transportation
- ◆ USDA Meals
- ◆ Creative Curriculum
- ◆ Field Trips
- ◆ Family Literacy
- ◆ Family Fun Events
- ◆ Parent Education
- ◆ Family Support

Oneida Head Start is now Accepting Applications for the 2013-2014 School Year!

Pick up an application at Three Sisters Site (2801 W. Mason, Green Bay), or Norbert Hill Center (N7210 Seminary Rd., Oneida) or go to www.oneidanation.org/ Head Start to Download and Print an Application.

Space is Limited

Complete application and call Head Start to schedule an appointment today!

920.869.4369 or 920.496.5200

Have a great story, event, or subject to share?

Let us know about it!

Email: Kalihwisaks@oneidanation.org

Artstreet volunteers needed

GREEN BAY, WI – Artstreet is seeking volunteers to help celebrate 32 years in downtown Green Bay, August 23, 24, and 25, 2013. The time and energy that volunteers dedicate to the event helps to make it a great success year after year.

Volunteers are asked to work at least one (1) four-hour shift in event set-up, food and beverage operations, children's activities, artist relief and souvenir sales. Individuals that sign up to be a volunteer will receive a free Artstreet t-shirt.

Artstreet is a project of Mosaic Arts, Inc., a non-profit organization that

produces and presents cultural events of all disciplines; engages in marketing and promotional activities that create greater awareness and visibility to artists and arts organizations; and provides grants to individuals and organizations for community arts programming.

Artstreet is a designated project approved by the Green Bay Public Schools for service learning.

To sign up to become a volunteer individuals are asked to contact Mosaic Arts at:

(920) 435-5220 or intern@mosaicartsinc.org.

T-Hawks look to compete despite shortcomings



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks 8-man football team work on drills during practice in preparation for the upcoming season.

By Nate Wisneski

Kalihwisaks
nwisnes@oneidanation.org

The 2013 version of the Oneida Nation Thunderhawks football team has yet to reveal itself to Head Coach Bryan Peterson.

After losing the school's all-time leading rusher Davonte Pointer, and all-star tight end Mike Mills to graduation, Peterson isn't really sure where his team's offense will come from.

"We are really counting on three transfers to play well for us," said Peterson. "We have Dante' Thomas at wide receiver, we are expecting a lot of things from him."

With offensive production a question mark Peterson is expecting an improved defense that

will keep them in games. "We got a new defensive coordinator and the defense is really strong. In the past we would put up 60 but with our defense we will be playing a much tighter game," he said.

With only 14 mostly undersized kids on the current roster one would think Peterson would dial down his goals for the season. That's just not the case.

"Our goal is to make the postseason, really, all we have to do is get a .500 record. I think we are a really capable of that," he said. "If we can get out of our young players what we got out of them during scrimmages, we will be all right."

Along with size and number issues, a shortened offseason has put

preparation in a frenzy.

"We used to always get a month but we only got two weeks this season. That doesn't help a young team. We're adjusting. We've had to rush some of our install schedule but we're getting it in," said Peterson.

The Thunderhawks are part of the 8 Man North Conference after the WIAA officially sanctioned the sport last season. They finished 3 - 6 last season.

In Peterson's fourth season he hopes to add five or six kids when school starts to help with the small team.

"We are really young. I won't stop coaching, I'll coach until my hair falls out. I'm going to teach the kids and build up momentum for upcoming years," he said.

2013 ONEIDA RECREATION

7-12 YEAR OLD FLAG FOOTBALL LEAGUE

Who: All Oneida Recreation members ages 7-12 (by September 1st)
When: September 9TH - November 5TH
Where: Cliff Webster Building (County H)

Pick up Registration at Cliff Webster Building (County H)

*Registration deadline is SEPTEMBER 2nd
NO EXCEPTIONS!*

Must be a Recreation Member

Spots are limited

Contact Ralph Powless, Jr. at (920) 833-0010 for more details.



2013 VOLLEYBALL		SCHEDULE
ONEIDA NATION LADY THUNDERHAWKS		
8/27/2013	at Southern Door - JV Tourney	9:00AM
9/3/2013	at Bay City Baptist	5:00PM
9/5/2013	Bowler & Menominee Triangular	5:00PM
9/19/2013	Appleton Home School	5:00PM
9/21/2013	at Weyauwega/Fremont - Tourney	9:00AM
9/24/2013	at Wisconsin Valley Luthern	6:00PM
9/26/2013	at Crivitz	6:00PM
10/3/2013	Wisconsin Valley Luthern	6:00PM
10/15/2013	Bay City Baptist	5:00PM
10/17/2013	Gresham	6:00PM

Holy Apostles Church Presents Our Annual Fundraising Event

CHURCH PICNIC

175TH ANNIVERSARY OF THE LAYING OF THE CORNERSTONE



SUNDAY, AUGUST 25, 2013
PARISH HALL
11:30AM - 4:00PM

Join us for Hot Dogs, Hamburgers, Baked Beans, Dessert & Drinks!

We will have Kids' Games, Face Painting, Entertainment, Historical Presentation, & More!

**Adults: \$5/plate
Kids (ages 3-10): \$3/plate**

Open to the Public

Bring the whole family!

2013 FOOTBALL		SCHEDULE
ONEIDA NATION THUNDERHAWKS		
8/24/2013	at Bowler	4:00PM
8/30/2013	Wayland Academy	6:00PM
9/6/2013	GB NEW Lutheran	7:00PM
9/13/2013	at Sevastopol	7:00PM
9/20/2013	Bowler	7:00PM
9/27/2013	at Gibraltar	7:00PM
10/4/2013	Valley Christian Oshkosh (Homecoming)	7:00PM
10/12/2013	Three Lakes	1:00PM
10/18/2013	at Elkhart Lake	7:00PM



Where: Thornberry Creek at Oneida
When: Wednesday August 28, 2013

4-Person Scramble
Luck of the Draw @ 10:45AM
Tee times start @ 11:00AM
\$80/ Person Includes: 18 holes/cart/food/prizes
To sponsor a hole contact: Chad M. @ 920.554.2620 or Virginia P. @ 920.857.6940

Upcoming Events for August & September 2013

August 24th & 31st

"This is our way"

Tsi?Niyukwalihó'ta

Oneida Nation Museum Super Saturday Events

WHEN: Saturday, August 24th – Create a sun visor (*you will decorate your own sun visor*) August 31st – Design a t-shirt (*Prepare for back to school with your own design*)

TIME: 10:00AM & 1:00PM
(Activities subject to change based on materials)

PLACE: Oneida Museum W892
County Road EE, DePere, WI
\$5 per activity includes admission. Adult must accompany child. FMI: **920-869-6539**/facebook.com/oneidamuseum

August 25

Church Picnic and 175 Anniversary of the Laying of the Cornerstone

WHEN: Saturday, August 25

TIME: 11:30AM – 4:00PM

PLACE: Parish Hall
Join us for hotdogs, hamburgers, kids games, face painting, a historical presentation and more! Adults - \$5 plate, Kids 3-10 \$3 plate. Open to the public.

August 27 – September 1

Kids Free Week at Heritage Hill

WHEN: Tuesday, August 27 – Sunday September 1

TIME: 10:00am - 4:30pm
PLACE: During Kids Free Week, children 17 and under are FREE when accompanied by an adult (limit 6 children per adult). The park is located at 2640 S. Webster Ave. in Green Bay. For more information about Family Week at Heritage Hill or general park news call 920-448-5150 or visit www.heritagehillgb.org.

August 28

4th Annual Mike Peltier Golf Outing

WHEN: Wednesday, August 28

TIME: Starts at 10:45AM

PLACE: Thornberry Creek
4 Person Scramble. Luck of the Draw @ 10:45AM Tee times start @ 11AM \$80/ Person Includes: 18 holes/cart/food/prizes. To sponsor a hole contact: Chad M. @ **920-554-2620** / Virginia P. @ **920-857-6940**.

September 7th & 21st

Rummage Sale

WHEN: Saturday, September 7th & 21st

TIME: 10:00AM – 2:00PM

PLACE: Oneida Community Library
Everything is 50 cents unless marked otherwise. Items for sale include: clothes, shoes, purses, housewares, miscellaneous items and baked goods. Proceeds will go towards Library program initiatives. For more information, contact Brooke or library staff at **920-869-2210**.

September 13th

Washington NFL football team Forum

WHEN: Friday, September 13th

TIME: 9:00AM – 4:00PM

PLACE: UWGB Union
The Washington NFL football team is coming to Lambeau on September 15. They have refused to listen to Native voices calling for an end to their nickname.

The forum will feature Richie Plass and the Bittersweet Winds Exhibit and plenty of speakers, video clips and discussion circles. For more information contact Chris Munson (crmunson@gmail.com) or Clif Morton (morton@hughes.net , or **920-982-6908** by phone) and please go to our website at www.indianmascots.com.

ONGOING – TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday

TIME: 5:30PM – 7:30PM

PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly

OEI Lunch & Learn

WHEN: Second Tuesday of the month

TIME: 12:00PM – 1:00PM

PLACE: Oneida Early Intervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Topic: **What is Special Education** -

Presenter: Carla Witkowski

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS

VFW Brat Fry

WHEN: Every Wednesday

TIME: 10:00AM – 2:00PM

PLACE: Veterans of Foreign Wars Oneida Post 7784, 2980 East Service Road

Hot dogs \$1.50, burgers \$2.50, brats \$2.50, water \$1, soda \$1, chips .50¢.

Women's Support Group

WHEN: Wednesdays

TIME: 12:00PM – 2:30PM

PLACE: Three Sisters Center

For more information contact Isabel Parker at (920) **412-0396** or Georgia Burr at (920) **362-2490**.

THURSDAYS

Men's Support Group

WHEN: Every Thursday

TIME: 5:30PM – 7:30PM

PLACE: Wise Women Gathering

Place, 2483 Babcock Rd. Green Bay, WI

The Men's Support Group was formed on March 7th. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You...

WHEN: Every 1st Thursday of month*

TIME: 6:00PM

PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please attend an informational meeting: August 1; September 5; October 3; November 7; December 5.

If you have any questions, or would like more information, please contact **Jen Kruse @ 920-490-3717**.

FRIDAYS

Wise Youth Group

WHEN: Fridays

TIME: 3:30PM – 5:30PM

PLACE: Three Sisters Center

For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627**.



FY-2013 Per Capita Information

FY-2013 Payment Types & Amounts

\$1,200.00General Payment

\$2,000.00Elder 62 Payment
($\$1,200.00 + \$2,000.00 = \$3,200.00$)

\$638.14Elder 65 Payment
($\$1,200.00 + \$2,000.00 + \$638.14 = \$3,838.14$)

Elders turning 62 or 65 in October, November, or December 2013, your elder 62 or 65 payment will be issued at the end of the month of your birthday. Example: If your birthday is in December your payment will be issued on December 31, 2013.

FY-2013 Payment Forms were mailed on June 07, 2013

Direct Deposit (ACH) Available
Sign up to have your Per Capita and GTC Stipends Direct Deposited into your checking or savings account.

UNCLAIMED 2012 Per Capita Payments
The deadline to claim is September 3, 2013

Payment Form Deadline Close of Business on ... Tuesday, September 3, 2013 (No Exceptions)

FY-2013 Payment Forms available to print from our website: <http://www.oneidanation.org/enrollment/>

Per Capita Payments will be issued on Monday September 30, 2013

Receipts will be mailed to members that return an acceptable FY-2013 Payment Form to the Oneida Enrollment Department, if you do not receive your receipt within 2 weeks from the time you submitted your form, please contact us immediately.

Please contact us with any questions
Oneida Enrollment Department

PO Box 365, Oneida WI 54155-0365

(920) 869-6200 • 800-571-9902

<http://www.oneidanation.org/enrollment/>

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700
Minor Trust Account Questions: Contact Trust @ (920) 490-3935
1099 Tax Form Questions: Contact Central Accounting @ (920) 490-3500

Notice from...

Oneida Motor Vehicle

NO CASH POLICY

came into effect on

January 1, 2013 at the Skenandoah Complex. **Oneida Licensing** will not

be able to accept cash for any motor vehicle transactions,

no exceptions.

Acceptable method of

payments include:

Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 —

Licensing Administrator **OR**

Trista Cornelius, 920.496.5326 —

Licensing Assistant