



Oneida CFO gets national recognition

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Native American Finance Officers Association (NAFOA) recently recognized Oneida Tribal Chief Financial Officer (CFO) Larry Barton for his work within the Oneida Tribal organization. At the 31st annual NAFOA Conference, held in Nashville, Barton was presented with the CFO of the Year Award. NAFOA is an independent national non-profit organization providing leadership for the advancement of Native American economics.

“I certainly wasn’t expecting to get any type of an award. The organizers contacted me prior to the conference and I thought they were going to ask me to sit in on a panel or discussion,” Barton said.

The call instead informed Barton that he had been

named CFO of the Year by the association.

Oneida Treasurer Tina Danforth, who works with Barton often, holds him in high regard.

“Larry Barton is a great CFO, he’s a tribal member, and he really understands the finance industry. He understands the General Tribal Council, he’s a former Council member, and he really understands community relations relative to revenue flow, which is really important,” Danforth said.

The national award demonstrates how well the Finance Department does at managing Tribal finances during a national recession.

“This award Larry has received speaks to the Oneida Tribe’s positive representation throughout the country and the exceptional job he has done individually for his tribe,” Danforth added.

The troubled state of the national economy has forced

the Finance Department to be more restrictive with revenues or find alternative methods in an effort to save money. Efforts to maintain the economic state of the Oneida Tribe have been a team effort, a fact that Barton is quick to point out.

“I am humbled by this award and appreciate the resourcefulness of NAFOA in support and advancement of Sovereignty for Native communities. The award is a reflection of the leadership, of our Treasurer Ms. Tina Danforth, and the dedicated staff of the Finance Area, Ms. Denise Vigue, Ms. Ralinda Ninham-Lamberies, and Mr. Terry Cornelius. The recognition is shared by all Oneidas. Lastly, I appreciate the dedication of Mr. Bill Lomax, President of NAFOA toward supporting Tribal Communities,” Barton said.

On April 24th the Oneida Business Committee held a special recognition for the

CFO and his accolade before the committee’s regular meeting. Again he stressed the importance of the team that makes up the Finance Department.



Kali photo/Nate Wisneski
Oneida CFO Larry Barton displays the CFO of the Year award he received from NAFOA.

First Down for Trees helps foliate park



Kali photos/Dawn Walschinski
Oneida community members gathered to help plant forty trees donated by the Green Bay Packers Green Team program First Down for Trees on Friday, April 26 at Turtle Where It Ends Park. The trees are a mix of shade trees such as oak, elm, linden and Kentucky Coffee. Ten more trees will be planted by the Oneida Nation Health Center.

CMN crew participates in rocket launch event

By Travis Cottrell
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The American Indian Science and Engineering Society (AISES) chapter at The College of Menominee Nation (CMN) took part in an annual collegiate rocket launch event held at the Richard Bong Recreation Area in Kansasville, WI on April 27th.

The team of Michael Guyette, Mason Powless (President of the AISES Chapter at CMN), and Dean Davis formed a rocket-building team to represent CMN.

“This is our first time working as a group on a rocket. So we really had to work together and commu-



Kali photo/Travis Cottrell
Left to Right: Michael Guyette, Dean Davis, and Mason Powless display the rocket they constructed for an annual collegiate rocket launch event. The rocket features the signatures of the students who helped design the craft.

nicate so that everything would come together,” Guyette said.

• See 2A, CMN Rocket

Vote to revoke Indian cultural center delayed

By Scott Bauer
Associated Press

MADISON, Wis. ~ The state Building Commission agreed Wednesday to delay voting on rescinding a \$250,000 grant to help create a Native American cultural center after the Republican lawmaker pushing for it said he was hopeful a compromise could be reached on wall-eye spearfishing limits.

Rep. Dean Kaufert, R-Neenah, proposed taking away the money given to the Lac du Flambeau Band of Lake Superior Chippewa as retribution for the six Chippewa tribes raising their wall-eye spearfishing goals by about 5,300 walleye. That resulted in state wildlife officials imposing a one-fish limit for other non-tribal anglers on nearly 200 northern Wisconsin lakes.

Kaufert, chairman of the Assembly's tourism committee and vice chairman of the Building Commission, said such a limit would be devastating for tourism in the north woods. But he backed away from seeking to reclaim the cultural

center grant money after speaking with state Department of Natural Resources Secretary Cathy Stepp.

She plans to meet Monday with tribal leaders to discuss reaching a deal, perhaps by increasing the number of wall-eye released from fish hatcheries, Kaufert said.

Stepp's spokesman, Bill Cosh, confirmed that a meeting was taking place on Monday but did not say what proposals Stepp would be offering.

"We're going to continue our efforts to meet with the tribes and move forward on common ground, which is we all agree we want more fish in the north," Cosh said.

Gov. Scott Walker, a member of the Building Commission, said he opposed taking back the cultural center money as Kaufert originally proposed.

Walker said he was hopeful an agreement could be reached before next month's Building Commission meeting to avoid a vote on taking back the money.

The two Democratic members, Sen. Fred Risser of Madison and Rep. Gordon Hintz of

Oshkosh, opposed even considering taking the cultural center money. Risser said he didn't think the commission should hold funding of the cultural center "hostage" because of a dispute over spearfishing limits.

Work is already underway to convert a former dormitory for boys in Lac du Flambeau into the cultural center, said Ruben Santiesteban, a tribal council member who attended the meeting. The center will serve as a place to educate both tribal members and others about Lac du Flambeau history, he said.

But Kaufert said the tribes have been unwilling to compromise, leading to an increase in disputes with the state over the past two years.

The tribes universally opposed a bill passed in March by the Legislature to make it easier to begin mining for iron ore just south of the Bad River Band of Lake Superior Chippewa's reservation in Ashland County. Republicans further inflamed the Chippewa last year when they established a wolf hunt, which the tribes opposed.

State tribal judiciaries meet for quarterly updates at Radisson



Kali photo/Nate Wisneski

Brown County Circuit Court Chief Judge Donald J. Zuidmulder speaks during the Wisconsin Tribal Judges Association quarterly meeting at the Radisson Hotel and Conference Center on Thursday, April 18. The Wisconsin Tribal Judges Association is dedicated to the protection of tribal sovereignty through judicial education, cooperation, collaboration and respectful communication while embracing tribal traditions, customs and values. It consists of the 11 tribes in the state of Wisconsin and their judicial systems.

From 1A/CMN Rocket

Building a nearly 4-foot rocket that can reach a height of 3,000 feet after launch seems like a fun way to spend time outside of the classroom. However, there are scientific operations going into the launch.

"The experiment itself is going to deal with air particulates. So we are going to be putting filters in the tubing at the base. For filters we are going to use two different kinds of cigarettes, we are going to use a menthol cigarette and a non-menthol cigarette filter. So as the rocket goes up in the air the filter will collect the particulates and what we are trying to figure out is if there is a chemical reaction with the Menthol cig-

arettes as opposed to the non-menthol," Guyette added.

The rocket also features a camera, which is mounted in the nose of the rocket to get a view of the ground as it lifts off, giving the team a "rocket's point of view".

The team also reached out to Menominee Tribal students for help designing the outer shell; the design was intended to support a fellow CMN student who was recently diagnosed with cancer.

"We had an art contest at the Menominee Tribal School to help design the rocket. Whoever won would get their design on the rocket. Then we decided to include everyone in the design so they

get the idea of science and working as a team. So we had all the students sign their name on the outside," Guyette said.

CMN is a regular participant in the annual science competition, managing to compete against other colleges and universities with much larger enrollment numbers.

"It's nice to be apart of something that works outside of the classroom. Competing against larger schools that are already more advanced in this area is good because we learn so much from them. But we already have a secret idea for next year, which will be good," said Guyette.

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Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Passing On...

Silas, Eugene
September 24, 1933 – April 16, 2013

Eugene Silas, 79 of Milwaukee, passed away on Tuesday, April 16, 2013. The son of Dewey and Gertrude Silas was born on September 24, 1933 in Oneida. He attended the Boy's Technical High School in Milwaukee, while attending school Geno started to work for the A&P Grocery Chain and was employed as a Teamster for over 40 years until he retired. He played La Crosse with the Milwaukee Team, and they were the State Champions in 1948, 1949 and 1950. Geno also played baseball and basketball for the Milwaukee Indian community. Geno was an Eagle Dancer with the Consolidated Tribes. He was an avid golfer and bowler and enjoyed spending time with his golfing and bowling buddies.

Geno is survived by his sons, Bruce Silas (Toni Vele), Daniel Silas, his daughter, Dawn Marie (Keith) Dunkelberger, grandchildren, Greg Dunkelberger, Kiefer Storm Silas, Erin Mickelson, and Meghan Schweitzer. Further surviving him are his four

siblings, Catherine Lewandowski, Marlene Weisrock, Patricia Thompson, and Sandra (John) Risner. His wife Beverly's family also survives, Carol Elm, Judith Skenandore, Karen Powless, Eleanor John, John Hill and many nieces, nephews, and cousins. Geno was preceded in death by his wife Beverly, son Scott, parents, Dewey and Gertrude Silas, his sisters, Verila Smith and Beatrice Hill, his brothers John Silas and Father Dewey Silas.

Friends may have called the RYAN FUNERAL HOME 305 N. Tenth Street, De Pere from 4-7pm Sunday April 21, 2013. The Oneida Hymn Singers sang at 6:30pm followed by a parish prayer service at 7pm to bring the evening to a close. Visitation continued on Monday at Holy Apostles Episcopal Church in Oneida after 9am, until the Mass of Christian Burial at 10:30am with Fr. Robert Clarke officiating burial in the parish cemetery. Please go to www.ryanfh.com to send online condolence to the family.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

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Questions?

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Oneida Business Committee works through numerous GTC petitions during regular meeting

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The Oneida Business Committee (OBC) moved five petitions closer to being heard before the General Tribal Council (GTC) during their April 24 regular meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Councilmember David Jordan, Councilmember Vince De La Rosa,

Councilmember Brandon Stevens, Councilmember Paul Ninham

Not Present: Councilmember Melinda Danforth

After administering oaths of office to Teresa Schuman, Raeann Skenandore, Susan House, and Sunshine Wheelock for their appointment to the Oneida Election Board the OBC quickly approved meeting minutes from April 10, April 11, April 14, and April 15.

Emergency Management, Self-Governance, and Internal Services were accepted.

Quarterly reports were accepted from the Oneida Personnel Commission, Oneida Nation Veterans Affairs Committee, Oneida Powwow Committee, and the Oneida Arts Board. The South Eastern Oneida Tribal Services report was deferred to the next OBC meeting.

The majority of the Oneida Nation Veterans Affairs Committee report focused on the important role some Oneida veterans played in pivotal battles in all conflicts. The Oneida Nation Veterans Affairs Committee felt proper respect and attention is not giving to some Oneida veterans.

The OBC then moved to approve the Legislative Operating Committee's (LOC) April 3 meeting minutes along with the Finance Committee meeting minutes from April 22. The committee also approved the April LOC report.

The committee then forwarded five petitions to the May 8 regular OBC meeting for further action. They were accepted as informational. the five petitions are below.

1. Linda Dallas: Require tribe to pay real estate taxes for all tribally-owned property
2. Kerry Danforth, Linda Dallas: Enact discretionary transfer authority in tribal law chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction
3. Kerry Danforth, Linda Dallas: Immediately dissolve Oneida Appeals Commission
4. Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas
5. Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, and paternity laws

OBC Chairman Ed Delgado then requested the committee hold two working meetings per month instead of the current once a month pace. The current workload of the committee lead to a unanimous vote in support of the request.

The next OBC meeting is scheduled for 9 a.m. Wednesday, May 8 at the Norbert Hill Center.

In Loving Memory

Yawako

On behalf of the family of "BJ" John W. Christjohn III, we would like to very deeply thank the Oneida Longhouse, Oneida Community, Conservation, Oneida High School (students-staff), friends, and co-workers of BJ for coming together and offering their support of donations, food, and services.

We would also like to thank the Aunts, Uncles, and Cousins who recently had a loss but helped with food and fire.

The overwhelming help from everyone involved was outstanding and so very much appreciated. It is hard to put into words.

Heartfelt thanks,
Family of "BJ" John W. Christjohn III

If we have forgotten to mention anyone please accept our apology.

With Our Thanks

The Family of Warren "Sonny" Reiter would like to say thank you for helping us during this difficult time. Your thoughts, prayers, hugs, comforting words, visits and food donations were appreciated more than any words can express. To our Schuyler/Reiter families and our Oneida and Menominee communities, thank you for standing beside us, you all are true blessings!

Special thank you goes to the Kitchen Crew (Schuyler family nieces and nephews), Pall Bearers, Fire Keepers, James (Pokey) Reiter, Brett Reiter, Evelyn Elm, Julie Denny, Floyd Silas, III, Dave Turney, Dave 'Nahwahquaw' Grignon, Father Katamba and Chief Hill Singers for your assistance in sending our husband, father and grandfather on to our Creator's land. We would also like to thank the Oneida Police Department and Oneida First Responders. Please accept our apologizes if we missed anyone.

Each and every one of you has touched Warren's life in some way and for that we are forever grateful.

The Family of Warren "Sonny" Reiter

Wis. Assembly panel approves junk food stamp bill

MADISON, Wis. (AP) ~ A Wisconsin Assembly committee has approved a bill that would limit the amount of food stamp benefits that could be spent on junk food.

Republican Rep. Dean Kaufert, of Neenah, has amended his original bill to require people enrolled in the state nutrition assistance program, known as food stamps, to spend at least two-thirds of their monthly benefits on items such as milk, bread

and vegetables. They could spend their remaining benefits on any authorized food.

Kaufert's original bill didn't specify an amount to be spent on whole foods.

Kaufert says he wants people to eat healthier, but Democrats on the committee say he's just trying to score political points.

The measure passed 7-2 Tuesday on a party line vote. The full Assembly will take it up in May.

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Oneida Tribal Cemetery Spring Clean up

Tsi? Tyeya? Tatalih (Where They Bury a Body)

The Oneida Enrollment Department has scheduled a spring clean-up on:

Friday • May 17, 2013

9AM till Noon

If anyone wishes to participate, the cemetery is located just east of County Rd. U on Adams Drive.

**In case of inclement weather the date will be moved to Monday, May 20, 2013 at 9AM*



Perrote brings comforting style, dedication to Strengthening Family Circles

When Nigel Perrote came to the Division of Indian Work as the coordinator for general programming, he was surprised by the amount of services that DIW offered at the time. In fact, it took Nigel more than three months to learn the intricacies of the programming.

Suffice it to say that almost five years later, he is no longer surprised. Because of that knowledge and the experience he has gained, Nigel was recently named the director of the Strengthening Family Circles (SFC) program by new DIW executive director Patina Park.

“The new position doesn’t feel any different, I am very humble and I find it hard to be in the spotlight,” he said. “My commitment is to the community. I want to stay connected, that is my calling.”

Nigel graduated from the University of Minnesota in 2006 with a bachelor’s in psychology and sociology law, criminology and deviance. Through an internship, he knew rather quickly he wanted to work in the American Indian community.

“I worked with my tribe (Oneida) in Wisconsin on a internship in social work and

saw the position open here,” he said. “At the end of my interview with Noya [Woodrich, former DIW executive director], we talked for 10 minutes about the Packers. Maybe that helped me get the job.”

Although just 30 years old, he has already built an impressive resume at DIW. For the first year, he focused on building and strengthening the Women of Traditional Birthing program and learning about the urban American Indian community. “It was important to me to build connections,” he explained. “I didn’t want to send clients to some place I knew nothing about because that can be a very scary experience.”

When DIW received funding for a federal faith-based initiative, he stepped forward when finding a program coordinator proved difficult. Through that position, Nigel got involved in assisting victims of sex trafficking and sexual violence. He also learned the importance of wrap-around services.

“It opened up my world view, showing me how vital partnering with



**Nigel Perrote
Director
Strengthening
Family Circles**

Photo courtesy of Division of Indian Work Newsletter

other agencies can be,” he said. “Sometimes we are so focused on competing for funding, but it is much more successful for the community to collaborate.”

After two years, the funding was cut for that initiative and he began working at the Anpa Wasté house, teaching life skills to the young women in the house and filling in for street outreach. When funding issues led to staff restructuring at DIW, Noya asked Nigel to step in as interim director of SFC.

“I prefer stability, we all do, but it’s the nature of working for nonprofits, so you just learn to roll with the punches,” Nigel said. “Noya asked me because I know the programs so well. It was hard to make the change, but I maintained my caseload while overseeing the program.”

Nigel wants to see SFC add additional services and build on DIW’s 60-years of experience. “I would like to see us expand our parenting services, our domestic and sexual assault programs,” he said. “My

youth give me an advantage; I can see the changes coming. People and funders want to see results.”

When he is not in the office, Nigel enjoys working out and music. “Turning 30, I made a commitment to my health. I want to stretch my time on this earth,” he said. “One of the things I love about living in Minneapolis is the music scene. I’m a music snob and tend to gravitate to listening to The Current and Radio K.”

As for his future, he has started to contemplate returning to school and getting his masters, with an emphasis on doing work in public policy for American Indians.

“I can’t explain how or why I got here, but it seems like a natural course for my life,” he said. “It’s been a long, strange trip and I’m sure there are plenty of experiences ahead.”

Perrote is the son of Doreen & Frank Perrote, and grandson of Dellora Cornelius, all of Oneida, Wis. and Marion Perrote of Antigo, Wis.

Reprinted with permission from Vision on the Wind, the newsletter of the Division of Indian Work

Twahwahtsi·láyaΛ Presents – Embracing Creation

*Event set for
May 17–19*

We are asking that you come and join us to acknowledge, share, and embrace a creation experience.

Last Year we were “Finding our Path” this year we are “Embracing Creation”. Embracing Creation will extend over three days – starting Friday afternoon and ending Sunday afternoon.

Creation is where we go for our foods our medicines. It is creation that calls the Spring Rains and absorbs the Sun’s Rays. Creations creatures large and small bring comfort and Skáná – the birds through their songs and the waters song as it drifts and flows. Yet so often we don’t take the time to acknowledge and spend time in creation. We hurry on with our day meeting deadlines and chasing illusive goals and dreams. We hope to help you change that for a few days.

We will meet at Oneida Social Services starting Friday at 1:30 with introduction and a little background about our project Twahwahtsi·láyaΛ. We will have a telling or the creation story and creation experiences ending

the night with a community dinner prepared by the youth of Yethiya’tanúnha? Then Saturday we are back together to talk about how creation comforts us, how we get separated from creation and how we can maintain that separation, along with several creation experiences and we end the day with self-exploration with the Circle of Life. Sunday we will learn how to reconnect and renew our relationship with creation. We will review what we have learned and fill our baskets. This will be followed by the Corn Story and a sendoff.

We ask that everyone brings their own basket to gather in. Saturday lunch is on your own unless everyone would like to bring a dish to pass.

Come and be guided back to our true roots with Mary Stevens, Ron Hill, Sonny Hill, and Tsyosha’aht Delgado as your guides.

This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs.

Wheelock gets new appointment

Leslie Wheelock has been appointed to serve as the Director of the Office of Tribal Relations in the Office of the Secretary. Leslie previously served as the Director of Economic Policy at the National Congress of American Indians where she oversaw efforts in a variety of economic development policy areas including: Agriculture, Energy, Business Development, Community Planning, Technology & Telecom, Natural Resources, Workforce Development, Finance and Access to Capital, Housing, Transportation and Government Contracting. Leslie has a broad, yet in-depth range of experience with a variety of issues as a result of more than 20

years of legal experience in the telecommunications and technology sector, including complex intellectual property rights and licensing matters, regulatory and employment law, compliance and risk management, and public policy. Leslie also previously worked as rights and permissions manager and as strategic planning consultant on cultural and intellectual property for the Smithsonian National Museum of the American Indian. She is a member of the Oneida Tribe of Wisconsin and serves on the board of directors of the Oneida Total



Leslie Wheelock
Director of the Office of Tribal Relations in the Office of the Secretary

Integrated Enterprises as well as the national council and board of directors of the Smithsonian National Museum of the American Indian in D.C. and New York, respectively. Leslie is the founder of the Georgetown Farmers Market and is active with the D.C. Farmers Market Collaborative. She was born and raised in Indiana, and her extended family resides on the Oneida Nation Reservation in Oneida, Wisconsin. Leslie earned her J.D. and M.B.A from Cornell and is a member of the bars in New York, Connecticut and Washington, DC.

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Veterans Organizations

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Kalihwisaks presents

PHOTO CONTEST

Building A Community



Submit your
photos of nature,
family, sports,
culture, or even
your favorite
photo!

The contest is open.
See rules below

Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of WI
2. High resolution photographs must be submitted by **Monday, June 17, 2013 by 4:30pm**. No late entries will be accepted.
3. Photos can be submitted via email at Kalihwisaks@oneidanation.org, or mailed to Kalihwisaks, ATTN: Photo Contest, PO Box 365, Oneida, WI 54155. Those submitting printed images are requested to provide either a digital version or film negative for processing.
4. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.

Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Wisconsin Vision-Walk

Sunday • May 19, 2013 @ 10:30AM

Veteran’s Park • 1010 N. Lincoln Memorial Drive • Milw., WI 53202

You can help restore sight to millions living in darkness by attending Vision-Walk, either by making a donation, walking or both.

I am walking in support of my 3-year old daughter, Gloria, who has Optic Nerve Hypoplasia. She was diagnosed with this when she was only 8 months old.

Your financial support and walking side by side with Gloria and me on Walk Day will bring us closer to a cure – and that Cure is in Sight!

The 3-mile walk is set for May 19, 2013 at 10:30AM at Veteran’s Park, just north of the Milwaukee Art Museum and east of the lagoon, next to the kite rental building.

If you have any questions please feel free to email Kelly at:
antglomom@gmail.com

Visit our website at:

**www.
kalihwisaks.com**



Protestors hold anti-incinerator rallies



Kali photo/Nate Wisneski

Protestors gathered Friday, April 26 and Saturday, April 27 to express their opposition to Oneida Seven Generations Corporation’s plan to construct a plastics-to-oil facility in Oneida. The protests were held at the round-a-bout at Seminary Road and Highway 54. The General Tribal Council will meet Sunday, May 5 to discuss a potential ban on gasification, waste-to-energy, or plastics recycling facilities within Oneida Tribal reservation boundaries.

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Kalihwiyose on 89.3 WPNE

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- 1008 & 1010 Green Ridge Dr., GB Original Allottees: Joseph Powless - .30acres
- 1334 & 1336 LaCount RD., Green Bay Original Allottees: Moses Swamp - .22 acres
- 1328 & 1330 LaCount Rd., GB Original

- Allottees: Moses Swamp - .22 acres
- 1231 & 1233 Shepherds Path, GB Original Allottees: Honyust Swamp - .27 acres
- 1199 LaCount Rd., Green Bay, Original Allottees: Honyust Swamp - .23 acres
- 600 BLK Florist Dr., De Pere Original Allottees: Nicholas Elm - 7.79 acres
- 3045 Ferndale Dr., Green Bay, Original Allottees: Moses Swamp - .45 acres
- 3130 Eagle Terr., Green Bay, Original Allottees: Amos Sears
- 2576 Hazelwood Dr., Green Bay, Original Allottees: Flora Green - .23 acres



“This is our way”
Tsi’Niyukwalihó’ta

Oneida Nation Museum

Jewelry Making Class

Stop in and make a special gift for mom

Friday
May 10, 2013

9:00 AM - 10:00 AM
&
3:30 PM - 4:30 PM

\$5.00 per project

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum



Bay Beach Wildlife Sanctuary 4K Nature Based Program



The Green Bay Area Public School District is pleased to offer a new and exciting adventure in learning with the start of a nature based 4K program located at the Bay Beach Wildlife Sanctuary for the 2013-2014 school year. This program will engage children in highly interactive outdoor activities that encourage children to explore the world around them while learning important skills that will prepare them for Kindergarten.

Time to Get Some Dirt on Your Hands!

Taught by a teacher and naturalist, students will get 'down and dirty' as they interact with wildlife, plants and other resources to create a developmentally appropriate and meaningful outdoor experience. In this program, children can expect to hike trails, track animals, look for and identify different types of birds, insects and plants, explore ponds and much more. Rain or shine, we will be exploring all that nature has to teach us!

Gear Up!

Nature provides a constantly changing environment that engages all the senses. In order to take full advantage of the nature based activities, a majority of the program lessons will be held outside in most weather conditions which means clothing, coats, boots, etc. will get muddy, wet and dirty. A list of required "nature gear" has been developed so parents can prepare their child for class. The Green Bay Area Public School District can assist with some of the gear if needed.

Interested in enrolling your explorer?

Contact Christine Fabian
Green Bay Area Public School District
(920) 272-7486
crfabian@gbaps.org



Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

FUTURE DATES:

Wednesday, November 27, 2013



Located in the IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263
OneidaCasino.net

THURSDAY, MAY 23 10:30PM - 12:30AM ALL 6 PACKS \$10

1. Crazy Bingo \$250
2. Crazy Six Pack..... \$250
3. Any Outside Line \$250
4. Double Bingo..... \$250
5. Crazy Nine Pack..... \$250
6. Dual Dab (\$1) \$300
7. Double Triple Game (\$2) \$300, \$400

INTERMISSION: Best Dressed Elvis & Dolly Parton

All interested participants (no limit) will take part in a mini parade. The winners will be declared by audience applause (2 winners). Registration not required.

8. Crazy T (\$2) \$300, \$400
9. Bonanza (\$1) \$350
10. Crazy Bingo \$350
11. Letter X..... \$350
12. Hardway Bingo..... \$350
13. Double Bingo..... \$350
14. Blackout (\$3) \$5,000

BOLD games are NOT included in the packs and may be purchased separately.

SURPRISE PAYOUTS

(Valid on all games, except Blackout.)

Bingo on B and your payout DOUBLES.

Bingo on I and your payout TRIPLES.

Bingo on N and win the payout, PLUS you and your table buddies receive a \$25 Bingo Pass.

Bingo on G and win a GRAND! (\$1,000)

Bingo on O and win the payout, PLUS you and your table buddies receive \$99.

Oneida Higher Education's
Adult College Fair 2013

Thinking about going back to school, but not sure where to go? Want to earn a higher degree to get promoted or earn more money? Ready for a career change? Then this event is for you!

Thursday, May 30, 2013

Radisson Hotel & Conference Center Green Bay

Grand Council Ballroom • 4 to 6 pm

Come check out up to 20 area colleges that have programs designed to meet your unique needs as a returning adult student.

FOR MORE INFORMATION:
Misty Herzog • Higher Education Advisor
920.869.4471 or mherzog@oneidanation.org

Area students visit ONHC

Sixty-one students from five area high schools attended the Teen Health Career Exploration at the Oneida Health Center on Wednesday, April 17. The goals for the Teen Health Career Exploration is to inform Native American high school students about education and career options in the Health Care Industry.

Students were able to experience hands-on activities and talk to professionals in many health fields offered at the Oneida Comprehensive Health Division. The departments that participated in the Teen Health Career Exploration were Nursing, Medical Doctors, Lab, X-ray, Public Health, Community Health Nursing, Behavioral Health, Employee Health, WIC/Nutrition, Dental, Optical, and Health Information Systems.

Wisconsin colleges such as UW-Green Bay,



Oshkosh, Milwaukee, and Gaming Shuttle (name all of them) others attended the Exploration sharing information about their health career related programs. County Rescue and an Eagle III helicopter were also onsite for students to explore. At the end of the event, many students received door prizes as an incentive for attending. An iPod touch was given as a grand prize to one lucky student.

The Oneida Teen Career Fair is an annual event made possible by the efforts of many departments, volunteers, and donations. Thank you to Oneida Transit

and Gaming Shuttle departments for transporting the students to the event. Thank you to the Oneida Higher Education Department, Y.E.S. Program advocates, and the Northeastern WI Area Health Education Center for their planning efforts for the event.

Thank you to the staff of the Comprehensive Health Division for their kind and generous participation and volunteerism. Also, many thanks to the Community members for their patience and understanding as we had limited services for two hours during the event.

In the shadow of suicide

By the Oneida Behavioral Health Team

Community gathering to be held Tuesday, May 14

Dear Oneida Community,

This article is being written to acknowledge the very important people in our lives who have taken their own lives by suicide.

This type of loss often leaves loved ones and friends wondering why and suffering profound grief and sometimes even trauma. The purpose of this article is to offer help and hope—to bring awareness to some of the challenges faced by surviving family members and friends, and to offer resources to them that may bring some relief through healing and recovery. The ultimate hope is that future losses to suicide could be prevented.

The death of a person by suicide can have a significant emotional, mental, and/or financial impact on family members, friends, coworkers, and others. Whether you have lost someone to suicide or want to help another person who has, it is useful to know about resources that exist.

The word “postvention” is sometimes used to describe actions that are taken after a suicide to help those people affected by loss from the suicide. On the web, you can visit the Suicide Prevention Resource Center (SPRC) to find more information about articles and resources available to you:

- Visit the SPRC Library for information and support for survivors of suicide loss.
- Visit the SPRC Library for information for individuals and communities engaged in postvention.

Suicide often occurs when someone’s pain and despair completely over-

take their sense of hope and severs or impairs their connection to the world around them. It is tragic and very sad when someone dies by suicide. Below are some warning signs from the Suicide Awareness Voices of Education (SAVE) organization to help identify when someone might be at risk of suicide. Risk is greater if a behavior is new or has increased and if it seems related to a painful event, loss or change.

- Talking about wanting to die or to kill oneself.
 - Looking for a way to kill oneself, such as searching online or buying a gun.
 - Talking about feeling hopeless or having no reason to live
 - Talking about feeling trapped or in unbearable pain.
 - Talking about being a burden to others.
 - Increasing the use of alcohol or drugs.
 - Acting anxious or agitated; behaving recklessly.
 - Sleeping too little or too much.
 - Withdrawn or feeling isolated.
 - Showing rage or talking about seeking revenge.
 - Displaying extreme mood swings.
- Additional Warning Signs of Suicide
- Preoccupation with death.
 - Suddenly happier, calmer.
 - Loss of interest in things one cares about.
 - Visiting or calling people to say goodbye.
 - Making arrangements; setting one's affairs in order.
 - Giving things away, such as prized possessions.

If you recognize any of the above warning signs in someone (including yourself), you can help. Please question the person as to whether he/she is thinking of killing himself/herself; persuade the person to get help; and refer the person to a doctor or mental health professional.

In an emergency, call the National Suicide

Prevention Lifeline at 1-800-SUICIDE (800-784-2433). There are also local Crisis Centers that have counselors available 24/7: Brown County Crisis Center (920-436-8888) and Outagamie County Crisis Center (920-832-4646).

In the Oneida Community, WELLNESS SUPPORT SERVICES are available at Oneida Behavioral Health without an appointment—you can just walk-in during the scheduled times below without an appointment and you do not need to be a current client in order to participate in these supportive services: MONDAY (1:00 to 2:30 PM); TUESDAY (10:30 AM to 12:00 PM); WEDNESDAY (10:30 AM to 12:00 PM); THURSDAY (2:00 PM to 3:30 PM); and FRIDAY (10:30 AM to 12:00 PM).

You are always welcome to contact Oneida Behavioral Health at 920-490-3860 and speak with one of the Triage Counselors in order to start treatment services with mental health professionals.

As a Community, Oneida has many strengths and protective factors that are already in place that can help people to heal and recover from loss and can help people find wellness. Utilizing cultural and religious beliefs can help guide you through the grieving process and also direct your path toward life goals. Reaching out to a Higher Power is the best first step you can take!

Another step that you can take would be to please attend a gathering in the Community Room at the Oneida Social Services building on Tuesday, May 14th from 5:00 p.m. to 6:00 p.m. This gathering will be a panel discussion format entitled “Reaching Out to Heal Our Community Together” and will give Community members the chance to gain more cultural and mental health perspective about suicide awareness and prevention.



You are invited

To a community conversation *event* called...

“REZ CAFÉ”

Rez Café is a chance to connect with other community members and talk about your life and what we can do together to create a healthy community.

Where: VFW Post 7784, 2980 Service Rd. Oneida WI 54155

When: Saturday, May 25th, 2013 - 10:00am to Noon

Refreshments provided, of course!

Sponsored by the Healthy Community Fellowship - Connecting Voices for Change

Oneida Community Blood Drive

Friday, May 10th, 2013
from 8:00 A.M. until 2:00 P.M.
in the Oneida Family Fitness Gym

To schedule an appointment call 490-3730 or go to www.redcrossblood.org

- You must be at least 16 years old to donate.
- Please bring a photo ID or your blood donor card.
- Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids

GIVE BLOOD, GIVE LIFE!

When you donate blood you help 2–3 people with each donation.

Please Help Save Lives!
*The Need is Constant,
The Gratification is Instant!*

Coordinated by the Oneida Employee Health Nursing Department

TRIAD Classes

May-August

Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

DATE	CLASS	TIME
May 8th	Carbohydrate Counting “Balancing Act” Meal/Exercise/Medications	5:00PM
May 29th	Learn to Read Nutrition Labels “Master the Grocery Store”	1:00PM
June 5th	Sports Nutrition “Weight Loss”	7:00AM
June 19th	Carb Counting “Balancing Act” Meal/Exercise/Medications	5:00PM
July 17th	Learn to read Nutrition Labels “Master the Grocery Store”	1:00PM
August 14th	Sports Nutrition “Weight Loss”	7:00AM

Classes are held at the Oneida Family Fitness Education Room
A gift will be given for attendance at each class

Oneida Nation School System

Academic Honors, Qtr III, 2012-13

Third Grade

Honors
Hannah Cornelius-Waupoose - 3.25
Yokalasha Danforth - 3.165
Vicente Ortega-Stevens - 3.165
Margaret Cornelius - 3.085
Kaylen Hill - 3.083
Hunter Vaness - 3.083
Alyiss Waupekenay - 3.083
Payton Denny - 3.000
Brianna Hernandez - 3.000
Kyara Skolaski - 3.000

High Honors
Matthew Lester - 3.750
Guillermo Acosta - 3.670
Easton Laster - 3.503
Santierra Crume - 3.500
Jossalyn Metoxen - 3.500

Highest Honors
Mariah Barber - 4.000
Arianna Stevens - 3.835

Fourth Grade

Honors
Andrew Hill - 3.250
Camille Romans - 3.168
Adriana Funmaker - 3.085
Adriana Calzada - 3.000
Angalina Hernandez - 3.000

Javon Webster - 3.000
High Honors
Raini Cornelius - 3.750
Lailanna Hill - 3.665
Dakota Swamp - 3.585
Trinity Andre - 3.500
Matayah Escalante - 3.500

Highest Honors
Shania Barber - 4.000
Yanet Torres-Mejia - 3.918

Fifth Grade

Honors
Jourdan Penass - 3.168
Hailey Metoxen - 3.165

High Honors
Sadie Schuman - 3.750
Noemi Ramirez-Gilsoul - 3.668

Highest Honoros
Malia Jacobs - 4.000
Eleciah Danforth - 3.835
Summer Doxtater - 3.833

Sixth Grade

Honors
Justin Hill - 3.418
Maria Stands - 3.253
Jack Mehojah - 3.083

High Honors

Miguel Monge-Stevens - 3.750
Jaxon Penass - 3.585
Lexas Skenandore - 3.585

Highest Honors
Iselena Torres-Mejia - 3.918

Seventh Grade

Honors
Shienne Red Hail - 3.466
Jermaine Running Bear - 3.400
Angeequay Schuyler - 3.268
Raina Flores - 3.202
Danielle Dessart - 3.085
Skenandore
Jacqueline Hill - 3.000

High Honors
Esperanza Cruz - 3.668

Highest Honors
Jenna Cornelius-Daubon - 4.000

Eighth Grade

Honors
Sandra Torres-Mejia - 3.168
Mariah Miranda - 3.085
Aleena Escamea - 3.085
Clara Denny - 3.085
Tia Moore - 3.000
Florence John - 3.000

High Honors
Sequoia Metoxen - 3.668

Oneida Nation School System Perfect Attendance

Elementary School
Quarter 3, 2012-2013
Kindergarten
Kainan Danforth
Nanosh Deer

First Grade
Evander Danforth-Alavez
Tyson Torres
Hunter Webster
Sixth Grade
Maya Cruz
Arianna Tamayo

Second Grade
Miriya Moore
Kicopi Washburn

Third Grade
Guillermo Acosta
Mariah Barber
Brolly Freeman

Fourth Grade
Yanet Torres-Mejia

Wakiza Washburn
Fifth Grade
Eleciah Danforth
Evan Danforth
Simone Gomeyosh

Middle School
Quarter 3, 2012-2013
Seventh Grade
Esperanza Cruz
Raina Flores
David Reed

Eighth Grade
Tia Moore

New Marketing Coordinator at CEC

Shannon Stone has been added to the staff at the CEC to help build and promote programs. With degrees in marketing, business and human resources, and years of marketing experience, Shannon brings new opportunity and ideas.

He is normally available Monday –Thursday from 11:00 am to 3:00 pm and Fridays from 8 am to noon. He can be reached at **920-496-5258**, **ssstone@oneidanation.org**, or just stop in at the CEC and say hello.

American Indian Vocational Rehabilitation Program

By Stephen (Corky) West
Job Training Program Director

The American Indian Vocational Rehabilitation Services (AIVRS) program is authorized by Title I, Part B, section 110(c) and Part C, section 121 of the Rehabilitation Act of 1973, as amended (the Act). Under the AIVRS program, discretionary grants are awarded on a competitive basis to governing bodies of Indian tribes located on Federal and State reservations. These grants pay 90% of the costs of providing vocational rehabilitation (VR) services for American Indians who are individuals with disabilities residing on or near such reservations. The legislative foundation for this program

came about in 1978 with reauthorization of the Rehabilitation Act. The AIVRS program has grown from one grantee in 1981 to 80 grantees in 2012. The Oneida Vocational Rehabilitation Services (OVRs) Project is one of the beneficiaries of the 1998 Rehab Act amendments.

With some exceptions, a typical AIVRS project employs about 3 - 4 staff and operates on a budget of about \$350,000 per year. Section 121(b)(4) of the Act allows priority consideration to be given for the continuation of previously funded programs and most Tribal governing bodies re-apply for funding at the end of each 5-yr project period. Thus, a number of AIVRS programs have operated over many 5-yr funding periods and are

continually working to expand their capacity to provide VR services. The AIVRS programs have been more successful than State VR agencies at providing VR services to American Indians with disabilities because the programs are able to maintain a continuous presence on the reservation, are aware of and observe tribal customs, employ primarily native staff, use non-traditional or native employment, and, where possible and necessary, communicate in the native language.

The authority to provide grants directly to Indian tribes located on Federal and State reservations was introduced in the 1978 Amendments to the Act, in Title I, section 130. Based on the legislative history, Congress

intended that: 1) services provided under the AIVRS program were to be comparable to those provided under the State VR program; 2) the AIVRS program was a supplement to the State VR services program for American Indians living on the reservation provided in a culturally appropriate format; and 3) the AIVRS program was authorized to provide services traditionally used by Indian Tribes.

Currently, section 121(b)(1)(B) of the Act requires that, to the maximum extent feasible, AIVRS projects provide services to American Indians with disabilities that are comparable to those provided under Title I of the Act by State VR agencies to other individuals with disabilities within the State.

The only significant statutory changes for the AIVRS program were made as a result of the 1986 and 1998 Amendments. In 1986 eligible applicants for grants were expanded beyond the Navajo Nation to include any governing body of Indian Tribes located on Federal and State reservations. In 1998, grant periods were extended from 3 years to 5 years and services were authorized to be provided to American Indians living on or near reservations. Successful applicants were given the authority to designate their service area. In addition, the 1998 amendments greatly expanded the participation of American Indians in many programs and activities funded under the Act. As of the end of the 2012 project year the OVRs Project was working with an active caseload of 132 consumers.

More information on the Rehabilitation Act and activities will be provided in a later issue of the Education Newsletter. Questions about the OVRs Project can be directed to Kristine Hill, Oneida VR Project Administrator, **khill1@oneidanation.org** or 920-490-3916.

Attention Oneida Graduates

2013 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all
"2013" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published
in the June 13th, 2013 issue in full color!

- **One Color Photo (Vertical preferred)**
- **Black & White is acceptable**
- **Name of graduating student**
- **Name of High School student will be graduating from.**

Only this information will be included with submission
Please include a SASE so the photo can be mailed
back to the rightful owner.

- **Digital Photos Preferred**

Attach photos to an email message and
send to **tcottrel@oneidanation.org**

Submission DEADLINE: Friday • May 30th 2013*

*There is no guarantee that photos received after the
deadline date will be included in the Special Graduation Centerfold!
Any special congratulatory messages will not be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School
Graduate' Section of the Kalihwisaks please submit by:
Thursday • May 30TH, 2013

Mail photos to:
Travis Cottrell

c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

The GED Rush Is On

Clients intending to earn their GED or HSED need to complete all tests at NWTC before the end of this year. After January 1, 2014 the testing will change to being done on computer. Recent articles have said the tests are no more difficult, but all material will be thrown out and the student must start over if not completed. The Staff at the CEC have seen a few clients

who are aware of the 1/1/2014 deadline and encourage all to "Git 'er Done"!

We hope to service clients on the computer practices as we phase out the paper and pen test. Recent changes here, at the CEC, have nine (9) computers in the GED Lab. We have yet to purchase the GED software, but that will happen soon. We look forward to seeing you.

Coming soon to a CEC near you

The Oneida Film Society will hold its first film showing on May 14, 2013 at 5:00 pm at the CEC. Featured speaker will be Charlie Hill and attendees will be eligible

to win a soon to be announced door prize. The film REEL INJUN by director Neil Diamond will be viewed and discussed. Come join us, learn and have fun.

Social Media at the CEC

The CEC has started to launch its way into the social media world. We are now posting on Facebook
https://www.facebook.com/OneidaNationCEC
regularly. Make sure to come like us as it will help us get the word out.

Soon we will be adding Twitter, a blog, Pinterest and eventually we plan to have our own Youtube Channel. This will allow us many ways to provide valuable information and training to the community using evolving technology.

ONEIDA
Trust Scholarship
The \$3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes,
Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline. The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.
The application is available at **www.oneidanation.org/highered**
click the Scholarship button
and search for
Oneida TrustScholarship

Letters & Opinions...

Cage/Vault Investigation

September 2011, I wrote a letter regarding the cage/vault well here is an update to what has happened. NOTHING! Let's take a look at the OVER staffed Supervisors/Managers in this department once again, and take a look at our so-called deficit for the Oneida Tribe and why our Per Cap should be approved.

In the Cage/Vault for all three locations IMAC, MAIN, and W. Mason they have three Managers whom all work first shift all of whom have Admins, three Supervisors on one shift of which consists of two floor supervisors and one office supervisor and a lead person (whom gets paid an extra \$2 an hour) for under nine front line employees per shift. What the leads and the admins get paid for is to do the Manager/Supervisor's job. Why are we the Oneida Tribe paying big bucks for all these Supervisors/Managers/Leads to do a very minimal job? The only place that is in need of this many Supervisors would be W. Mason since they take care of the outlets. With only nine employees per shift I really don't think three Managers are needed, nor three Supervisors per shift. This is ludicrous and waste of Tribal Funds! Basically we have management collecting welfare checks. Why doesn't the Gaming Manager Louise Cornelius and Andy Doxtator the Director of this Department see this? Or do they have too much on their plate to see what is going on? If Andy Doxtator can run Cage/Vault and Hard/Soft Count departments why can't one Manager do the job for Cage/Vault?

On May 5, 2013 we are having a GTC Meeting to talk about the proposed per capita, I suggest to the Tribal Members to take a hard look at our Tribe and vote on what we are ENTITLED to since it is OUR funds coming from Gaming. Yes it does put further stress on our already strained Tribal budget but yet we find money to build more gas stations, more buildings for more businesses but yet you can drive on the Reservation and see all the empty buildings going

to waste. Then look at Gaming and see all the positions that are not needed for Management and we wonder why we have a strained budget. There are just too many Management positions for Gaming that is NOT needed.

If we can pay non-tribal members lead positions and they get paid just as much as a Supervisor, to do the Supervisor's job who is looking at the budget then.

Yes, the national economy is still not in a good place but that doesn't mean our Tribal funds need to be wasted on the wasteful spending our Tribe contributes to. I think our Tribe has forgotten to take care of ALL not how can a select few say how can we fill our pockets. Take care of what we have, if we are under such constraints why are we still spending what we don't have.

Gladys Dallas

Food for Thought

On April 4, 2013 the Green Bay Press Gazette reported that Oneida Seven Generations sought approval from tribal officials to locate a modified gasification plant at the former Tower Foods site, N7329 Water Circle Place in Oneida. If they modify it are they trying to sneak it past the tribal members? Did they obtain the opinion of our tribal environmentalists? Is it now just a big incinerator? Is the Land Committee know all the effects the modification would have on the environment? Will it have a chimney? Is the chimney for smoke? Is it to release gasses into the air? Does everyone know that in November 2000 the Business Committee passed a resolution #11-08-00-B to protect the tribe against dioxins? Isn't the BC supposed to enforce the decisions of the GTC? Didn't the Business Committee create the Seven Generations Corporation? Can't the BC do the job they were elected to do? Didn't they all swear to uphold and carry out all the decisions of the General Tribal Council?

This theory is unproven. Why are they trying to contaminate their own people? The tribe complains when others contaminate our rivers, streams and

forests. Why then are we trying to poison the air? Dioxin emitting incineration is not good for the tribe, the community, the country, the state, the nation or world. Don't venture into the unknown for money.

Seven Generations want to borrow millions of dollars to try this. Did they check with our good tribal lawyers? Under the Code of Federal Requirements (25 CFR 103) if the tribe authorized the Seven Generations to exist – and if it fails – the tribe is ultimately responsible to pay off the millions of dollars. We owe them! Did they ask how the guaranteed loan program works? The federal government will recover the lost money. Are you willing to pay it back with our casino earnings? The tax payer must be assured of their money. It is their fiduciary responsibility of the federal government. They will hold the tribe responsible to pay it back.

Are there any other pyrolysis gasification processing plants in the world? Are they only research and testing operations? Does any commercial pyrolysis application even exist?

How much money have we wasted in all the GTC meetings? Consulting fees, technical research along with the \$100,000 improvements near Schneider National next to the Oneida Travel Center in DePere before the agreement not to build in Ashwaubenon was made?

Did they check out all the literature on the “waste to energy” under all the different applications? Like the biomass waste burned in boilers to produce energy? Did they check out the solid waste being incinerated and all their effects?

Before we spend millions of dollars to build something, we should have a use for it. Do we have an ironclad agreement for sales of its output? What will be the cost? Will we pay more to make this or will we operate at a loss?

This is a poor business decision.

Frank Cornelius

Red Flag Campaign

Shekoli Swakek, I have started a “red flag” campaign on my

facebook against the proposed plastics-to-oil facility by OSGC (7 Gens). Check it out even if you are for or neutral to the project. There is engaging discussion and it will definitely give you things to think about.

I am opposed to this project being operated on our nation's land base for a couple of reasons. One of them is the location. To put a facility that may or may not have minimal environmental hazards so close to our schools is just not a good idea. Another reason is aesthetics. We have just had a major overhaul with the roads, roundabouts, and bridge in that area and it looks beautiful there. We don't need to turn the top of the hill into an industrial zone.

This leads to another reason of health concerns. We already have a community filled with many health conditions in terms of air quality; respiratory and other diseases that are most certainly affected by paper mill pollution.

I think if this project goes through it will be a gateway (and 7 Gen's ultimate goal) to establish a large-scale size facility that will be a nightmare for our community. Procuring federal contracts will make sure that profit margins are met and then it becomes about money as a bottom line, not about what is in the best interest for our community.

Mainly I am in opposition as a mother. We all have families here to take care of and raise. I do this for my Qboys.

Please vote “no” on May 5 at the GTC for any kind of furthering of this project.

Respectfully submitted,

Cherie Elm

Another Perspective

Greetings.

I worked for Oneida Nation in the 1990's in various environmental advocacy capacities and have friends who've asked me to weigh in on Oneida Seven Generations Corporation's (OSGC) current proposal. I possess relevant scientific and technical background and a strong history with NE Wisconsin industrial issues.

It's never a good sign when accurate and timely disclosure of technical

information regarding any industrial development is withheld. Another red flag is OSGC's association with Marubeni Group, who is well-known for violating the Foreign Corrupt Practices Act for trying to bribe indigenous government officials.

OSGC's previous proposal in Green Bay would have burnt municipal solid waste – which is impossible to do without emitting dioxins and other toxins. Ostensibly, the current plan is to burn “food grade plastics” but the scope of pyrolysis gasification technology being proposed is unproven. Credible scientists and engineers state this technology is “incineration in disguise” and industry claims that there would be no toxic emissions are highly dubious. While approval for these processes has been aggressively sought all over the industrialized world, they are almost always turned down. Does Oneida want to become a testing ground for unproven technology?

What happens if OSGC spends millions building a plant and then doesn't generate enough profit burning plastics - would they propose adaptations to accept solid municipal wastes? And, would this be just the first plant?

Once infrastructure's built, permits obtained and expertise acquired, there's typically an inexorable pull to do more of the same. Does the tribe want to be in the garbage business? Gradually accept more and more of Brown County's (dioxin laden) wastes? All kinds of wastes too often end up on Native American reservations...

Dioxin is one of the big daddies of toxics; only nuclear waste lasts longer. The EPA has admitted in reports that “there is no safe level for dioxin emissions.” It accumulates in bodies, passes on to babies, and anyone living in your region has already enough in their systems courtesy the paper-mills' legacy. Dioxin can cause reproductive and developmental problems, damage the immune system, interfere with hormones and cause cancer.

If this snowballs in Oneida, the state won't protect anyone. Wisconsin now has some of the lowest standards in the nation for air and water quality and the state's out-of-control republican de-regulators are making the outlook more frightening every day. And, EPA standards are legal negotiations - not reflections of true bio-hazard.

I want to commend everyone engaged in motivating folks to take a closer look at issues concerning gasification, waste-to-energy, or plastics 'recycling' facilities. The entire planet is one big closed-loop system, and we must all work together to mitigate damages from existing industry and apply the best of emerging technologies that truly respect and protect our Mother Earth.

Why not opt to advance real sustainability by utilizing green technology that is proven safe, and is feasible, profitable and available? I intend these words with warm regard and hope for Oneida's next seven generations.

Annette McGee

Rasch



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *Kalihwisaks* has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more

information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318 Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline. E-mail your letters to: dwalschi@oneidanation.org

Department of Health Services

Tribal Affairs Office

The Tribal Affairs Office within the Department of Health Services (DHS) is recruiting for a:

Human Services Program Coordinator-Senior/Fiscal and Consultation Administrator.

The position reports directly to the Tribal Affairs Director who reports to the Executive Staff within the DHS Secretary's Office.

This position is responsible for developing and implementing the Department and WI Tribe's contracting process; developing contract language, program allocations, tribal work plans, reporting formats, and fiscal documents; maintaining accurate records, monitoring reports and conducting on-site visits to provide technical assistance; providing leadership in developing and implementing activities aimed at enhancing the Department's employees' knowledge of the requirements of a government-to-government relationship with Wisconsin's Indian governments; and coordinating the development of government-to-government educational sessions for DHS staff.

For additional information and to apply for this position, please go to our website at:

http://wisc.jobs/public/job_view.asp?annoid=65818&jobid=65333&org=435&class=07572&index=true

Wisc.Jobs



MAY 11th, 10a-1p at ONEIDA POLICE DEPARTMENT

2783 Freedom Road, Oneida WI

Bring your family to OPD for a SAFETY presentation, tour through Emergency Vehicles, and much more!

Demonstrations:

Fire Trucks

County Rescue Squad

Multi-Jurisdictional Squad Cars

K9 Demo

Safe Assured

Possible Eagle III Landing

What is Take 25?

Take 25 was designed to raise awareness of the issues surrounding missing and exploited children, the Take 25 campaign encourages parents, guardians, educators, and others to take 25 minutes to talk to children about safety. With a focus on prevention, Take 25 provides communities with free safety resources including safety tips, conversation starters, and engaging activities. Take 25's resources are available free of charge and can be found at local Take 25 website

In case of bad weather event will be cancelled and rescheduled on another date.



Questions please contact Matt Ninham at Oneida Police Department at 920-869-2239 or e-mail Matt at mminham2@oneidanation.org

Latí'shanalo·loks

They gather the Names



Julie Denny

Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

Here's Your Chance to Win a Prize!

It's real simple! All you need to do (if your 18 & over) is complete an Oneida Beneficiary

Designation Form and submit it to the Oneida Enrollment office by 4:30 pm on June 5, 2013. A special mailing will be sent out on May 3, 2013 to eligible members with a mailing address on file, who DO NOT have an Oneida Beneficiary Designation Form on record. If your Oneida Beneficiary Designation form is received by 4:30 pm on June 5th, you will be entered in for chance to win one of four great prizes. If you already have your Oneida Beneficiary Designation form on file, your automatically entered into the drawing. It is our quest, to get every eligible member to assign a beneficiary for their life insurance benefit. Please take note, without a form on

file, you run the risk of leaving a financial burden to your family at the time of your death.

OLIPP INTENT

Oneida Life Insurance Plan Plus was approved by General Tribal Council in January 2009 and implemented in October 2009. The intent of \$15,000 Term Life Insurance Policy was so each adult member (over age of 18) would have monies for final expenses after their death (which generally include funeral related expenses). It's highly recommended while you're living, take control and designate a trusted beneficiary(ies) whom you feel will carry out your final wishes after your death.

Special Attention: Do You Know OLIPP Monies are Not Available for Funeral Related Expenses IF:

- Your unmarried and have minor children and have NO Beneficiary form on file. Upon, your demise, all the money will go to the custodial parent/guardian on behalf of your minor child(/ren). These monies cannot be turned back over to pay your funeral related expenses. PARENTS: I encourage you to talk with your enrolled adult children/grandchildren and encourage them to complete their Oneida Beneficiary Designation Form.

Having been in this position for almost a year—I'm finding out, I can't do this alone. There are over 6000 members who have not yet submitted their Oneida Beneficiary Designation forms. I've seen too many situations where mom/dads/families had to bury a family member and there were no monies available for funeral related expenses because a member didn't take the time to complete their beneficiary form. There's no cost involved, just a person's time to complete and submit their form.

If an Adult Member is Deemed Incompetent by the Courts

The court appointed guardian must submit original court document which clearly states a Guardian has been given the authority to designate and appoint a beneficiary(ies) to a life insurance policy. Guardians wishing to complete an Oneida Beneficiary Designation form need to specifically request this language be added into the court document. Without this language, we cannot accept a beneficiary form. In the event that the incompetent member would die before the Guardian has provided the proper court document to the Oneida Enrollment Department,



the Life Insurance Company will use the naming sequence to determine who will be the beneficiary.

Oneida Tribal Cemetery

Spring has finally sprung and we have set the date of May 17th, 2013 from 9am till noon for our annual cemetery spring cleaning. In the event of inclement weather, we will reschedule to May 20th (same designated time). If you wish to join us please feel free to stop out there. Our office is aware of the plots which have went through the natural progression of the ground settling and we will be re-mounding all those areas. Reminder to families with loved one's buried here, please remove all winter baskets and any florals/memorials which have become faded due to the winter elements.

Contact Information

If you have any questions or concerns about OLIPP, the Oneida Tribal Cemetery or the Children's Burial Fund please don't hesitate to call me at 920-869-6212 or my email address is jdenny@oneidanation.org

Oneida Tribal Member: This may be your lucky day! Complete your OLIPP Beneficiary Form to WIN!

On behalf of the Oneida Trust/Enrollment Committee and EPIC Life Insurance Company, you have the chance to be entered into a drawing to win one of the following prizes, IF you submit your Oneida Beneficiary Designation form.

- iPad (Valued at \$400, 1 winner) • \$100 (1 winner) • \$50 Oneida gift card (2 winners)

Prize Drawing Rules... The drawing is open to ALL enrolled Oneida tribal members age 18 and over. Completed Oneida Beneficiary Designation forms must be 'date stamped' received by the Oneida Enrollment Department by 4:30PM, Wednesday, June 5, 2013. Incomplete or late forms will NOT be included in the drawing. Winning members are limited to one prize. Winners are responsible for any required taxes. A 1099-Misc Tax Statement may be issued. All prizes will be drawn on June 10, 2013. Winners will be notified by mail.

The Oneida Trust Enrollment Committee and EPIC Life Insurance Company thanks you in advance for your participation! If you have any questions please contact Julie Denny at 920.869.6212 or Bonnie Pigman at 920.869.6201. Good Luck!



Cliff Webster Building Rec Center Change

The following are the hour changes for the Rec Center for members who are 12 years of age

April 29th - The end of the School Year

All members who are 12 years old are allowed to come to the Cliff Webster Building (formally known as County H) until 9:00PM

Transit will provide a ride from the Civic Center to The Cliff Webster Building at 6:30PM

The Civic Center will remain open ONLY FOR TEENS from 7:00PM-9:00PM

Transit will provide a ride home to all members at 8:00PM

*Parents please note that if your child misses the 8:00 PM transit, we are not responsible for your child's ride home.



"This is our way"
Tsi'Niyukwalihó·ta

Oneida Nation Museum

Mother's Day Sale
May 2 – 13th, 2013



20 % Off
All Jewelry

Up to
40% Off

Selected Jewelry

Great selection of jewelry, clothes, and accessories- perfect for any mother figure in your life!



W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum [facebook.com/oneidamuseum](https://www.facebook.com/oneidamuseum)

Great Lakes NARCH

Research Internships for Native American Students



Starting Summer 2013

Native American students interested in Health, Science or Research fields, who have completed their freshman year of college:

*Great Lakes NARCH offers PAID internships for undergrad & post-grad students interested in research to help Native communities reduce health disparities.

*Conduct research in an academic setting and/or tribal settings while being mentored by well-established researchers.

*Gain experience, prepare for careers in Health, Science & Research, and make a positive impact in a tribal community!

For more information, contact:

Amy E. Poupart or Brian Jackson
715.588.1077 715.588.1018
apoupart@glitc.org bjackson@glitc.org



Save the Date

Friday, June 28, 2013

Oneida Elder Expo

Time: 10:00AM-2:00PM

Place: Oneida Elder Services

Programs & Prizes: To be announced

Contact Information will be printed in upcoming Kalihwisaks and The Drums

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, (414) 329-4101

Activities Calendar

for the month of June 2013

- 3 Monday**
Pink Shawl Mtg 5:15pm, Potluck
Oneida Singers 6:30pm
- 4 Tuesday**
Senior Activity Day 11:00am-2:00pm, HorseRace/\$3 Luncheon/Bingo - Bird Rm
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
- 5 Wednesday**
Med Pick-up
- 7 Friday**
Discover Plants in Oneida Used by our Ancestor's and Used Today! Wear your boots or old shoes, be ready to walk and have Fun! Van leaves at 7:00am, Lunch on your own
Last Chance to Order Meds
- 8 Saturday**
Jr. Pink Shawl Meeting 10am, Girls and Boys Ages 2-17years, Cultural based learning, Crafts and Fun!
- 10 Monday**
Oneida Singers 6:30pm
- 11 Tuesday**
Senior Activity Day Early Start Time 10:00am-2:00pm, Rosa Minoka Hill Play by Tribal Member Carol Smart/\$, Luncheon/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
- 12 Wednesday**
Genealogy Trip to Oneida 7:00am Departure, Research your Family Tree! No Fee Lunch on your own
Med Pick-up & Van Trip to Oneida 8:00am Departure
- 14 Friday**
TRIBAL ID Processing 10:00am-4:00pm Appointments appreciated, walk-ins welcome
COMMUNITY RUMMAGE SALE 9:00am-3:00pm, Clean your attic and garage and sell your rummage! Rent a 6ft Table for \$15
Last Chance to Order Meds
- 15 Saturday**
COMMUNITY RUMMAGE SALE 9:00am-3:00pm, Clean your attic and garage and sell your rummage! Rent a 6ft Table for \$15
- 17 Monday**
Oneida Youth Program 9:00am-3:00pm, Ages 7-11, Cultural fun, trips and Great America! Registration Required
Oneida Singers 6:30pm
- 18 Tuesday**
Senior Activity Day Tai Chi/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room
- 19 Wednesday**
Van Trip to Oneida 8:00am Departure
Med Pick-up
- 20 Thursday**
Oneida Youth Program 9:00am-3:00pm Ages 12-16, Cultural fun, trips and Great America! Registration Required
- 21 Friday**
Last Chance to Order Meds
- 24 Monday**
Oneida Youth Program 9:00am-3:00pm Ages 7-11, Cultural fun, trips and Great America! Registration Required
Oneida Singers 6:30pm
- 25 Tuesday**
Senior Activity Day 10:30am-2:00pm, John Phillip Sousa on the Rez/Brown Bag/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
- 26 Wednesday**
Oneida Bingo Trip 7am Departure
Med Pick-up
- 27 Thursday**
Oneida Youth Program 9:00am-3:00pm, Ages 12-16, Cultural fun, trips and Great America! Registration Required
- 28 Friday**
Last Chance to Order Meds

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.

Mayor Barrett Recognizes Milwaukee Couple With Special Day

By Mark W. Powless



However, the pillars of the Padron family, Juan and Annette, have not. Their love and stability continue to be a source of inspiration, not only for their family, but for the community.

News of their 60th wedding anniversary circulated throughout Milwaukee and found its way to the desk of Milwaukee Mayor, Tom Barrett. In recognition of the event, the Mayor's office issued the following proclamation:

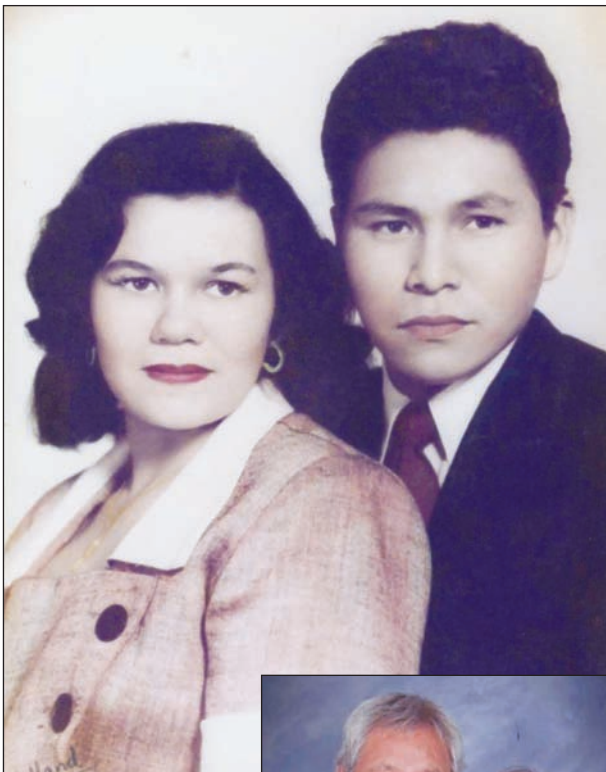
Whereas, The City of Milwaukee congratulates Mr. and Mrs. Juan and Annette Padron on their 60th Anniversary and praises them for their contributions and growth in the community;

Now, therefore, I, Tom Barrett, Mayor of the City of Milwaukee, on the occasion of their 60th Anniversary, do hereby proclaim Sunday, April 21, 2013, to be MR. AND MRS. JUAN AND ANNETTE PADRON DAY.

Throughout the 60 years, the Padron Family raised 15 children and continued to reside on

In 1953 Annette Skenandore, at the age of 16, met Juan Padron on the south side of Milwaukee. Gas was 22 cents a gallon, bread was 16 cents a loaf, and a postage stamp was 3 cents. Little did she know that later that year she would marry Juan and spend the next 60 years in Holy Matrimony. On April 25, 1953, Juan and Annette were married at Our Lady of Guadalupe Catholic Church in Milwaukee.

Fast forward to 2013 and a lot has changed.



the south side of Milwaukee. In addition, they are now proud grandparents of 56 grandchildren and 25 great grandchildren.



When asked the key to a long and successful marriage, the response was quick and without hesitation. "Patience, understanding, and being helpful."

Congratulations to Juan and Annette

Padron! The Padron family regularly participates in SEOTS and Oneida activities and are a treasured part of the Oneida community.

SEOTS FACILITY USE NOTICE

Effective January 2, 2013 SEOTS will be requesting a donation of **\$25 (Tribal Members) and \$50 (Non-Tribal) for rental of SEOTS space for private social gatherings.**

In addition, SEOTS will require a refundable deposit of \$25 (Tribal Members) & \$50 (Non-Tribal).

If you would like to rent space for your event, please contact the SEOTS office.

Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office.

For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. Appointment times are each Tuesday afternoon.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.

For those interested, please contact: Leon House, (414) 543-1622

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

Call John House at (414) 313-2559

Summer Youth Programs

Summer is right around the corner!

The SEOTS youth programs are set to kick-off on **Monday, June 17th**

Look forward to field trips, activities, Great America, and much more! Stay tuned for more information!



SEOTS is now on Facebook
Get Connected!

Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at **631 North 19th Street** every **Monday** and **Friday** (5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

ONEIDA ADVENTURE



PADDLE

Summer Schedule

2013

Day/Evening/Weekend Classes

Paddle Tours/Trip

Quick Start your kayak: Learn the basics of kayaking with instruction on wet exits, strokes, safety and acquiring skills for entry level paddlers. Boat, paddle and Personal Flotation Device (PFD) provided, or bring your own.	Cost: \$20	Dates: May 19th 3-6pm June 5th, 5-8pm
Kayak rescue and safety: Now that you have learned the basic strokes, and may have a couple experiences on the water, this class will review rescue techniques. We will review the paddle float-rescue, T-rescue and others such as the scoop rescue, as time permits. Kayak and boating safety will be reviewed including rules of the nautical road, weather, wind and waves. Boat, paddle, PFD provided. Bring your own if applicable.	Cost: \$20	Dates: June 12, 5-8pm & Upon request
Intro to Sea Kayak: This is a full day class on the water with some on-land instruction. Topics to include wet exits, strokes, safety, equipment, and rescue techniques. Wind, weather and waves, and necessary safety equipment with on-land instruction. Boat, paddle and Personal Flotation Device (PFD) provided.	Cost: \$30	Dates: June 1, 9-4pm July 2, 9-3pm May 30, 9-3pm
Intro to Whitewater Kayak: This is a 1/2 day on the water. We will start out with some instruction about reading a river, ferry lines and eddies. We will progress to some quiet water for learning wet exits, strokes, and boat maneuvering/safety. Then off to some class I and II rapids to practice our new skills. Boat, paddle, PFD and helmet provided.	Cost: \$20	Dates: Upon request

Evening Canoe Tour: Share an evening with friends/family with a guided canoe trip on a local river. We will provide the boat, paddle, PFD and guide/instruction. Age 16 and under to paddle with an adult. No previous instruction required.	Cost: \$5	Dates: June 4, 4-8pm July 16, 4-8pm
Evening Sea Kayak Tour: Join the experiential staff for a guided kayak tour on a local river/lake. We provide the boat, paddle, Personal Flotation Device (PFD), and guide/instruction. Ages 12 and up may be able to paddle their own kayak. Tandem kayaks also available. Training required prior.	Cost: \$10 \$20 (full day)	Dates: May 21, 4-8pm June 15, Full Day Door County Sea kayak Tour June 26, 5-8pm July 1, 4-8pm
Day/Evening Recreation Kayak Tour: Join the experiential staff for a guided Rec kayak tour on a local river/lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own kayak. No previous instruction required.	Cost: \$10	Dates: May 28 4-8pm June 11, 4-8pm July 30, 4-8pm
Apostle Island Trip: It is your time to paddle the largest, cleanest and most pristine of the Great Lakes. Paddle crystal clear water while exploring sea caves, hike an Island forest by wood plank trails and enjoy meals prepared by your certified guide (s) over campsite fire on Sand Island. Boat, paddle, and PFD also provided. *Additional sea kayak instruction class required to meet minimal skills.	Cost: \$200	Dates: Aug 16-19 Pre-trip mtg Aug 8, 4-8pm



Contact :

www.oneidanation.org/adventures

Shannon Steif

ssteif@oneidanation.org

920-490-3818

Cindy Young

cyoung@oneidanation.org

920-490-3863

Paddling Camp—\$25

For ages 9-13

Learn about canoeing and kayaking skills in the natural environment of the Norbert hill pond! Have fun with water games and safety rescues. Paddle a local river on the last day with the extended hours and utilize these new paddling skills!

Offered: June 24rd-June 28th

Mon-Thursday Time: 1:00pm-4:00pm

Friday Extended time: 10-4pm River tour

Location: Norbert Hill Pond.

Climbing Skills Camp—\$25

For Ages 9-13

Explore climbing skills and techniques on the outdoor ropes course. Learn about climbing safety, responsibility, knots, and equipment used for climbing. Tree climbing using arborist techniques! Come spend some time suspended in a hammock 20 feet in the air! Discover the mysteries within the trees.

Offered: July 8th - July 12th

Time: 1:00pm-4:00pm

Location: Behind the Oneida Family Fitness building.

Adventure Camp—\$25

For Ages 9-13

Build a water raft with logs and rope and let's see if it floats! Add to this adventure with mountain biking! Plan and participate in survival skills training and an adventure competition!

Offered: July 22th-July 26th

Time: 1:00pm-4:00pm



2013 Summer Camps

Teen Adventure Group

For ages 13 - 18

Calling all young adults interested in exploring the outside world and dynamic adventurous experiences. You can register for one or all of the group gathering dates below. Here's your opportunity climb, kayak, and explore! Call with questions!

Packet Price - For all 4 sessions: \$20

Individual Class price: \$7 each.

Dates and Activities Offered:

Recreational Kayak Tour: Thursday June 13, 2013
12:30-4:30pm

Tree Climbing: Monday July 15, 4:30-7pm

Challenge Course/Ropes Course: Tuesday August 6th, 2013 12:30-3:30

GPS Adventure Course and Treasure Hunt: Tuesday August 20th, 5:00-7:00pm



Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
www.oneidanation.org/adventure

Oneida Community Integrated Food Systems

Oneida Food Distribution Program



Photo courtesy of OCIFS

The Oneida Food Distribution Program opened its doors in the old Oneida tribal bldg. on July 1, 1980. It operated under the umbrella of the Great Lakes Indian Tribal Council (GLITC) until Sept. 30, 1983.

It was at that time that the Food Distribution Program on Indian Reservations (FDPIR) was officially activated here in Oneida on Oct 1, 1983 to the present time.

The program is administered at the federal level by the Food & Nutrition Service (FNS), an agency of the U.S. Department of Agriculture, or USDA as we know it. FDPIR is managed locally by either Indian Tribal Organizations (ITO's) or an agency of a state gov-

ernment. Currently there are approximately 257 tribes receiving benefits under FDPIR through 98 ITO's and 5 state agencies.

The agreement to administer the FDPIR is between the state agency, in this case the Oneida Nation, and USDA. Therefore, we are required to operate within the USDA guidelines as well as Oneida policies & procedures.

The USDA agreement or contract requires the ITO's to order, receive, warehouse, and distribute USDA commodities according to the USDA 501 handbook of regulations. Also to offer nutrition education with the help of state, federal, and Oneida nutritionists, as well as outreach to potentially eligible households with information of the services we provide, and finally, referral to other entities that can meet needs that we in the Food Distribution Program cannot satisfy.

Our service area is the rural areas of Brown and Outagamie counties as well as those of Door, Kewaunee, and Manitowoc. Inside the reservation boundaries

any eligible household can receive our services. Outside the reservation only eligible Indian households can be serviced. We cannot service any city or town that has a population of over 10,000 with the exception of Green Bay that is based on a waiver agreement reached with USDA in 1992. This allows our program to service Indian households if they meet program eligibility criteria. The prevailing rule of eligibility maintains that low-income American Indians, and non-Indian households residing on a reservation, and those Indian households living in approved areas near a reservation, that contains at least one person, who is a member of a federally recognized tribe, are eligible to participate in the Food Distribution Program.

Those communities that we cannot service directly are Allouez, De Pere, Ashwaubenon, Appleton, Kaukauna, and Grand Chute.

Households are certified based on income and resource standards set up by the federal government, and must be re-certified as often as neces-

Contact information

Phone: (920) 869-1041,
Fax: (920) 869-1668

- **Don P. Miller**, Program Manager
- **Marilyn King**, Client Registration Specialist
- **Joyce Skenandore**, Administrative Assistant
- **Leonard "Jamie" Stevens**, Warehouse Supervisor
- **Michael Danforth**, Warehouse Assistant
- **Paula Ninham**, Warehouse Worker
- **Vacant**, Warehouse Worker

sary, or at a minimum of every 12 months. Households may not participate in the Food Distribution Program and the Food Stamp Program (SNAP) in the same month.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. We offer a nutritious food package consisting of fresh fruits and vegetables as well as wholesome meat products of frozen ground beef, chicken, turkey hams,

and roast beef, and when available, ground buffalo and regular hams during the fall season. We also have a full line of canned fruits and vegetables in addition to an assortment of fruit juices, cereals, and other wholesome products.

Our food package from the USDA is worth approximately \$100 per person per month, and is well balanced in all food groups. Over the years our caseload has fluctuated between 400 to 1000 certified participants. The average caseload in 2011 was over 500 clients monthly. In order to be an effective program, the Food Distribution Program continually assesses the needs of its participants through various surveys and questionnaires, to make sure we are addressing all of our requirements.

The Oneida Food Distribution Program is actively involved and an integral part of OCIFS (Oneida Community Integrated Food Systems) originally established in 1994. OCIFS was formed to develop a strong food infrastructure for the Oneida Nation. It includes tsyunhe'hwá, Oneida Nation Farms, Apple Orchard, Oneida Comprehensive Health Division, and Food Distribution program.

ONEIDA

FARMER'S MARKET

June 27-October 10

EVERY THURSDAY NOON-6PM

4-H BRAT BOOTH
OPEN AT 11AM



Tsyunhehkwá Seed & Plant Distribution 2013

Begins Saturday, May 18th • 10:00AM – 2:00PM

Certified Organic Site • 139 Riverdale Drive, Oneida, WI • (920) 869-2718

\$10.00 will provide you with the following 17 seeds and 8 bedding plants

Seeds

1. Green Beans
2. Butternut Squash
3. Crookneck Squash
4. Zucchini Summer Squash
5. Sweet Corn
6. Beets
7. Pickling Cucumber
8. Slicing Cucumber
9. Muskmelon

10. Onions Sets
11. Snap Pea
12. Red Potato
13. White Potato
14. Radishes
15. Spinach
16. Wax Bean
17. Cauliflower

Bedding Plants

Tomatoes

1. Slicer – Beef Steak
2. Canning – Roma
3. Cherry – Sweetie

Peppers

1. Green Bell
2. Jalapeno

Brassica

1. Green Cabbage
2. Broccoli

Marigolds will be available.

Seed and Plant Distribution will run from 1:00PM – 4:00PM, Monday – Friday
After May 18th and as long as supplies last.

Oneida Museum hosts community members' beadwork exhibit



Submitted photos

Betty Willems, seated at table, displays her beadwork at the Oneida Nation Museum on Friday, April 26.

Under the direction of Rosemary Rickard Hill, Tuscarora from New York, community members displayed their beadwork at the museum during an exhibit. The Oneida Nation Arts Program hosted Rickard Hill as she conducted a ten-day beading seminar. Her visit was paid for by a grant obtained by the arts program. Willems had traveled to New York for classes led by Rickard Hill and was instrumental in obtaining the grant funds.

Letter carriers ask you to help stamp out hunger

Support the Nation's Largest Single-Day Food Drive

ONEIDA, WI ~ On Saturday, May 11, 2013, the United States Postal Service, National Association of Letter Carriers, and the Campbell Soup Company ask you to help Stamp Out Hunger in Outagamie/Brown Counties. Now in its 21st year, the annual food drive has grown into a national effort that provides assistance to the millions of Americans struggling to put food on the table.

The Stamp Out Hunger food drive, held on the second Saturday in May, has become the nation's largest single-day food drive benefiting Feeding America, the nation's largest domestic hunger-relief organization. In 2012, generous Americans donated more than 70 million pounds of food. This was the ninth consecutive year of at least 70 million pounds collected by letter carriers.

"We're proud to support the 21st year of the Stamp Out Hunger food drive," said Postmaster Cheryl Koenig. "We're asking residents for their support to make this year the most successful in the drive's history. It's so easy to make a donation: simply leave a bag of non-perishable food items by your mailbox to help neighbors in need. That's all it takes."

The need for food assistance exists in every community in America, no matter how rich or poor. According to the U.S. Department of Agriculture, more than 50 million Americans are

food insecure, meaning they live at risk of hunger. Perhaps most alarming is the fact that nearly 17 million children in America are struggling with hunger.

Campbell Soup Company and its partners are producing post cards and shopping bags that will be delivered to more than 75 million homes across the country as a reminder to participate in the drive. In addition, Campbell will again support this year's food collection effort by donating one million pounds of food to Feeding America member food banks.

To participate in the annual Stamp Out Hunger food drive residents are encouraged to leave a sturdy bag containing non-perishable food items, such as canned soup, canned vegetables, peanut butter, pasta, rice or cereal, next to their mailbox prior to the time of regular mail delivery on Saturday, May 11. Letter carriers will collect these food donations as they deliver the mail.

Feeding America provides food assistance to 37 million Americans every year. According to Feeding America, one in eight Americans relies on the organization for food and groceries, and the organization distributes nearly 3.4 billion pounds of donated food and grocery products annually, including more than 800 million pounds of fresh produce.

For more information about the annual Stamp Out Hunger food drive, visit www.helpstampouthunger.com or www.facebook.com/StampOutHunger, and follow the drive at www.twitter.com/StampOutHunger.



RON VANDENBUSCH



A TRIBUTE TO THE KING

MAY 3 & 4 • 8:30PM

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



DOWN HOME KARAOKE WITH JEFF & ANITA

"You Be the Star!"
May 10 & 11
8:30pm - 11pm



DALE ANDERSON AND THE DELTA JETS

May 17 & 18 • 8:30pm



JEANNIE SEELY

May 31 & June 1 • 8:30pm

facebook | twitter

No cameras or audio/video equipment allowed in Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.



Division Of Land Management

Dream Home Open House

Application Deadline: Monday, May 20, 2013 • 4:30PM

Open House Dates:
Tuesday • May 14, 2013 • 11:30AM–1:30PM
and
Wednesday • May 15, 2013 • 4:00PM–6:00PM



1415 Mirage • Green Bay, WI

Purchase Price: \$107,000.00
THRIL \$2,600

Est. Monthly Mortgage Pymt:	\$ 525.16
(\$110,000 @ 4% for 30 years)	
Est. Monthly Real Estate Tax Pymt:	\$ 181.25
Est. Total Monthly Payment:	\$ 706.41

Directions to home: Take Hwy 54 from Oneida towards Green Bay. Turn right on LaCount Road. Turn right on Ferndale. Turn right on Mirage. House is on the right on the corner lot.

Applicants who have a minimum monthly gross income of **\$2,522.89** are encouraged to apply.

- 1,284 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- Deck
- Finished basement



1932 Mulberry • Green Bay, WI

Purchase Price: \$86,400.00
THRIL \$8,600

Est. Monthly Mortgage Pymt:	\$ 453.54
(\$95,000 @ 4% for 30 years)	
Est. Monthly Real Estate Tax Pymt:	\$ 206.17
Est. Total Monthly Payment:	\$ 659.71

Directions to home: Take Hwy 172 East from Oneida. Turn left on Packerland Drive. Turn left on Hazelwood Drive. Turn right on Mulberry Lane. Home will be on the left.

Applicants who have a minimum monthly gross income of **\$2,356.11** are encouraged to apply.

- 2,006 sq. ft.
- 4 Bedrooms
- 2 Bathrooms
- Deck
- AC

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>

Wisconsin Indian Golf Association

37th Annual Tournament

WHEN: Saturday - May 18, 2013
WHERE: Thornberry Creek at Oneida
FORMAT: Individual

Tee times starting @ 10:30 am
*If you are not on tee box at designated tee time, you will be disqualified.

FLIGHTS: Men - Seniors - Women - Juniors
(USGA rules apply. Golf pro will make final decision on all questions regarding breach of rules.)

COST*: Adults \$80/person (includes golf, cart & prizes)
 Juniors - \$20/person (includes 9 holes & prizes)
Annual WIGA membership fee of \$5.00 is included in the cost

Please register by May 10, 2013.

CONTACT	Kokomoss White	920.264.7178
INFO:	Rocky Hill	920.819.8322
	Waylon Denny	920.366.6854

PROMOTION: Receive one (1) raffle ticket for every Junior golfer you have registered to win free entry to 2014 WIGA Oneida Golf Tournament. **Must have total of 10 junior golfers for raffle to occur.**

Judge sides with sons about Jim Thorpe's remains

HARRISBURG, Pa. (AP) – The two surviving children of sports great Jim Thorpe won a critical ruling Friday in federal court that could clear the way for his remains to be removed from a mausoleum in the Pennsylvania town that bears his name and reinterred on American Indian land in Oklahoma.

U.S. District Judge Richard Caputo ruled in favor of sons Bill and Richard Thorpe and against Jim Thorpe borough in northeastern Pennsylvania, saying the town itself amounts to a museum under the 1990 Native American Graves Protection and Repatriation Act.

The men's lawyer, Stephen R. Ward of Tulsa, Okla., said they will now pursue the legal process to have their father, who won the decathlon and pentathlon in the 1912 Olympics, returned to Sac and Fox land in central Oklahoma.

Messages seeking comment from lawyers for the borough, and top borough officials, were not immediately returned. They could appeal Caputo's decision.

Ward said the brothers were pleased with the decision.

"They and their brothers and other members of the family have wanted this and have worked for this for a long time," he said. "They well remember how the wishes of the Indian members of the family were not respected concerning their father's burial." After Jim Thorpe died without a will in 1953 at age 64, third wife Patricia Thorpe made a deal with two merging towns in the Poconos,

Mauch Chunk and East Mauch Chunk, to have the new town named for him. His remains have been kept for the past six decades in a borough-owned roadside memorial along the Lehigh River.

Caputo wrote that the result may seem at odds with notions of commercial or contract law.

"Congress, however, recognized larger and different concerns in such circumstances, namely, the sanctity of the Native American culture's treatment of the remains of those of Native American ancestry," the judge said. "It did so against a history of exploitation of Native American artifacts and remains for commercial purposes."

Ward said Bill Thorpe, who lives in Oklahoma, and Richard, a resident of the Dallas area, have not decided whether to bury their father alongside their paternal grandfather in a cemetery in Shawnee, Okla., or at another spot in the area.

Ward said the brothers are not seeking to have the town change its name, and the judge said any concerns about the borough's identity were misplaced.

Thorpe was born in Oklahoma and became a professional football and baseball player. The town that bears his name - which he likely never visited - has become a popular tourist destination, replete with trendy shops, historic architecture and outdoor activities connected to the mountainous region.

Ward said any tourist benefit that Thorpe's remains may have once provided has long become nonexistent.

9th Circuit rules in Grand Canyon Skywalk dispute

FLAGSTAFF, Ariz. (AP) – A federal appeals court says a Nevada developer must exhaust his legal battle over the Grand Canyon Skywalk contract dispute in tribal court before going to the federal level.

A lawyer for Las Vegas businessman David Jin told the 9th U.S. Circuit Court of Appeals in San Francisco last October that the Hualapai (WAHL'-uh-peye) tribal court system lacks authority to hear the case.

Tribal attorneys say the operation of the popular glass bridge in northern Arizona is governed by Hualapai law.

Jin invested \$30 million to build the bridge that opened in 2007. He and the tribe have disagreed on management fees and an incomplete visitors' center.

The tribal corporation that manages Skywalk also is appealing a \$28 million judgment for Jin upheld last month by an Arizona federal judge.

Pro-gun Native American billboard draws criticism in Colorado

GREELEY, Colo. (AP) – Two billboards in which images of Native Americans are used to make a gun rights argument are causing a stir with some Colorado residents who say the image is offensive and insensitive.

The billboards in this northern Colorado city show three men dressed in traditional Native American attire and the words "Turn in your arms. The government will take care of you."

Matt Wells, an account executive with Lamar Advertising in Denver, said Monday that a group of local residents purchased the space.

"They have asked to remain anonymous," he said.

He also refused to disclose the cost but said the billboards are only appearing in the Greeley area. Wells said he has

not received any complaints so far.

"I think it's a little bit extreme, of course, but I think people are really worried about their gun rights and what liberties are going to be taken away," Wells told the Greeley Tribune.

Greeley resident Kerri Salazar, who is of Native American descent, said she was livid when she learned about it. She said she doesn't have a problem with the gun rights message, but she's offended the Native American people were singled out, apparently without their consent.

"I think we all get that (Second Amendment) message. What I don't understand is how an organization can post something like that and not think about the ripple effect that it's gonna have through the community," she said.

Irene Vernon, a Colorado State University professor and chairwoman of the ethnic studies department, said the message on the billboard is taking a narrow view of a much more complicated history of the Native American plight. She said it's not as if Native Americans just gave up their guns and wound up on reservations.

"It wasn't just about our guns," said Vernon, a Native American.

Greeley resident Maureen Brucker, who has worked with Native American organizations and who frequents the Pine Ridge Indian Reservation in South Dakota as an honorary family member, said she thinks the billboards are making light of atrocities the federal government committed against Native Americans.

She said the billboard brings to her mind one of the most horrendous examples of that, the Wounded Knee Massacre on the Pine Ridge Reservation in 1890. Historical accounts say the 7th Cavalry had detained a band of Native Americans and asked them to give up their weapons. Troops began firing after a shot rang out. Death toll estimates of Native American men, women and children range from 150 to 300.

Brucker said she thinks those who put up the billboards should come forward to discuss their viewpoints.

"I thought it was pretty cowardly that someone would put something like that up and spend the money for a billboard but didn't have the courage to put their name on it," she said.

Join us in celebration!

MOTHER'S DAY

SUNDAY, MAY 12
10AM - 10PM



\$34,000 FREE PLAY GIVEAWAY!

90 HOURLY WINNERS!

SLOTS & TABLE GAMES

Randomly selected Fun Club Members will instantly win Free Play while playing slots and table games. Free Play will download directly to player accounts.

Must have rated slot or table games play to be eligible. Participants may win multiple times.

HOURLY FREE PLAY AWARDS

	1 Winner	1 Winner	28 Winners
Gold Members:	\$200	\$100	\$50
Silver Members:	\$100	\$50	\$25
Bronze Members:	\$50	\$25	\$10

BINGO

FREE Mother's Day mug for the ladies purchasing an Entry Pack while supplies last.

\$500 Bingo Game – for the ladies only – at all three sessions.

Fun Club Membership required to receive mug.

Complete Details available at Oneida Casino.



Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

HOUSEHOLD Clean Sweep

**Wed., June 12, 2013
2 pm-7 pm**

**Old Transit Building
1338 Ranch Road (near DPW Building)**
920-869-4549 or aspears@oneidacasinonv.org for more information

IT'S TIME TO CLEAR OUT ALL YOUR OLD, BROKEN AND UNUSED ITEMS!

- TIRES** – 6 rimless tires per household
- WHITE GOODS** – large appliances: (limit 2 per household)
 - stoves
 - washing machines
 - refrigerators
 - dryers, etc.
- ELECTRONIC WASTE** –
 - computers
 - laptops
 - digital cameras
 - computer peripherals
 - TVs
 - cell phones
- HOUSEHOLD HAZARDOUS WASTE** –
 - batteries
 - paints
 - stains
 - compact fluorescent bulbs
 - mercury thermometers
 - household cleaners
 - other difficult to dispose of household hazardous wastes
 - lawn chemicals
 - varnishes
 - vehicle fluids
- CONSTRUCTION & DEMO WASTE** –
 - wood
 - shingles
 - flooring
 - concrete
 - siding
 - ceiling tiles
- OTHER ITEMS** –
 - overflow, oversize garbage and recyclables
 - Goodwill donations, accepted items:
 - clothing
 - shoes
 - wares
 - household items

ReStore
ReStore will be on-site accepting –

- furniture
- windows
- sinks
- cabinets
- hardware
- doors
- spools
- trim
- paint

MUST SHOW Tribal ID





Oneida Life



May 2, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

Native Fashion and Things of the 18th Century



The above photo is a painting of Joseph Brant done by Gilbert Stewart. This portrait shows Joseph Brant, a Mohawk Indian wearing a diadem (or crown) made of birch bark, porcupine quills, mallard breast feathers and ostrich feathers. He is also wearing a moon gorget neck lace. These were some items that Iroquois people wore in the 18th century.

Oneida basket and Kastowe headdress making scheduled to be demonstrated at Neville

The Fur Trade eras were an exciting time for cultural exchanges between the traders and the Native people. The Europeans brought many goods from other countries to trade with the Native American and for furs in the 18th century. It's interesting to see how the Native people adapted and re-fashioned the trade goods for their own use. Wool and cotton fabrics replaced buckskin. Trade beads and silver replaced porcupine quill decorations. Ostrich feathers and metal "coats of arms" adorned their fashion. The Native American design in clothing and accessories is unique and intriguing. The Neville Public Museum and the Oneida Nation Arts Program presents "18th Century Native Fashion Day," on

Saturday, May 11th
from **11:00AM to 4:00PM**
at the Neville Public Museum, 210 Museum Place, Green Bay WI. The program is free with admission to the museum.

The event is informal and family friendly. Held on Mother's Day weekend, it's something the entire family can enjoy. Seamstresses and those who work with crafts, beads, silver, and feathers may find some inspirations for their next projects at this event.

Historians will present a slide show in the auditorium showing some Iroquoian clothing and accessories. There will also be a Menominee clothing exhibit featuring

the unique ribbon applique, turbans, and other items. Live demonstrations for making Oneida baskets and kastowe headdresses are on the schedule. Children can enjoy a scavenger hunt in the "Edge of the Inland Sea" exhibit.

The presenters will show slide shows of 18th century clothing. Pittsburgh native Scott Stephenson holds an MA and PhD in American History from the University of Virginia. He will show "The Indian Fashion: Getting Dressed in 18th Century Native America," at 1:00pm.

Michael Galban, public historian at Ganondagan

State Historic Site in Victor, NY, will show "Winnowing with Mohawks in Great Britain: A Pictorial Journey Through the Eastern Woodland Material," at 3:00pm. This presentation shows the collection of native things held in the Oxford Museum in the United Kingdom.

For more information, please contact our Curator of Education, Matt Welter, at **920-448-7851** or visit the website at: nevillepublicmuseum.org

This program is supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin and the National Endowment for the Arts.

Fun, Film and Native American Culture Come Together

The first film the Oneida Film Society will view is called Reel Injun, a documentary that looks at the history of Native Americans in film. People interested in getting a Native American perspective as well as film and history buffs will enjoy the evening. Oneida comedian/actor, Charlie Hill, will also be in attendance to give his

perspective and add to the fun. The event will be held at the Oneida Nation Community Education Center, 2632 S. Packerland on Green Bay's west side, starting at 5 pm on May 14. The group is co-led by Norbert Hill Jr., an education leader in the Oneida Community with an interest in building a positive future for Native

Americans, and JP Leary, an Assistant Professor at UWGB for First Native Studies.

In the post-Smoke Signals era, there is a sort of Renaissance in the world of Native American films, and through the Oneida Film Society, we hope to bring these efforts to our area. Part of the idea is to support our own people who

are currently actors, directors, producers, screenwriters, etc., by watching and discussing their work. We also hope to inspire those who have an interest to consider telling their stories in this way. It is an exciting time, and we hope to share that excitement

• See 4B
Film Society



Save the Date!

Oneida Film Society presents...
'Reel Injun'

Oneida Nation Community Education Center

2632 S. Packerland • Green Bay
Starting at **5 PM • May 14th**

Register online to attend this FREE EVENT
at
www.oneidafilmsociety.eventbrite.com/

21st ANNIVERSARY CELEBRATION IN MAY

MONDAYS

 **WE'LL MATCH CASINO COUPONS ON MONDAYS**
We'll make up the difference, up to \$200.
Only two offers per month, one per day.

\$5 & 5 POINTS TUESDAY CHICKEN BUFFET 11AM-8PM

TUESDAYS

 **50 & OLDER GET:**
\$2 Breakfast 6am - 8:30am,
\$10 in Free Play when you earn 5 points &
\$5 & 5 Points Chicken Buffet

\$2 WEDNESDAY BURGER 11AM-9PM

WEDNESDAYS

 **WIN YOUR SHARE OF \$12,500**
21 drawings every
Wednesday from noon - 10pm. If you'll
win a drawing when pigs fly, now's your chance!

25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM

THURSDAYS

 **WIN UP TO \$1,000 IN FREE PLAY IN MAY**
Every Thursday earn 21 points and win a
minimum of \$10 in Free Play, up to \$1,000.
One prize per Thursday.

\$12 AROUND THE WORLD BUFFET 4PM-10PM

FRIDAYS & SATURDAYS

 **EVERYBODY CAN WIN!**
Win **\$5,000** Memorial Sunday at 4pm
Win **\$10,000** Memorial Sunday at 11pm
& Win **\$6,000** on Memorial Day at 8pm
Get Free Play, extra entries, and more!
Fridays and Saturdays in May

\$10 SAT GREAT AMERICAN STEAKOUT 4PM-10PM**



Saturday, May 4
Cost: \$15 includes \$10 Free Play
Place: Bingo Hall, Noon - 5PM

Join us for taste testing of
over 60 kinds of beer. Prize
drawings every hour.

MOTHER'S DAY SPECIAL

All mothers get \$5 in Free Play

\$19.95 Lobster Tail with carrot & broccolini wild rice
\$18.95 8oz pastry wrapped beef tenderloin, portabella
cabernet sauce, asparagus, carrots & potatoes

 **\$5 discount for mothers**

 **COSMIC BINGO**
FRIDAY NIGHTS AT MOHICAN BINGO- FREE BEER

\$1,000 SATURDAY PAYOUT
April 20 - \$10 Packs, 4pm sales

1/2 PRICE BINGO
FRIDAYS IN APRIL

1/2 PRICE PAPER PACKS
SUNDAYS AT MOHICAN BINGO



VIC FERRARI
BAND

Saturday, May 4, Free Show, 8pm

\$6.95 FRIDAY FISH FRY BASKET
11AM - 9PM IN THE GROOVE

 **1.800.952.0195 • NORTHSTARCASINORESORT.COM**

 **\$5 PIZZA SUNDAYS**
11AM - 4PM IN THE GROOVE

Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details. *\$18.95 regular price, \$15.16 for Black Diamond members, 10% off for Ruby members, 15% off for Pearl members & 20% off for Black Diamond. ** Register Early. Registration open at 3pm. Open to the first 700 people.

Canine Obedience Classes Added to Pet Safety Program

County Rd. U.

****Limit 3 pets per household per year****

Green Bay/Allouez Animal Hospital and Packerland Veterinary Center offer discounts to tribal members and employees.

Contact them for more Information.
Green Bay & Allouez Animal Hospital
1518 W. Mason St., Green Bay, WI
920-494-2221
801 Hoffman St., Green Bay, WI
920-337-2266
greenbayallouezanimalhospital.com

Packerland Veterinary Center
121 Packerland Ave. Green Bay, WI
920-498-2808
www.packerlandvet.com

Low Cost Pet Care Equipment Kits

In order for your pet to maintain its body heat in cold temperatures, it must be able to stay dry and out of the wind. Your pet also needs to have access to drinking water. If your pet spends anytime outdoors, he needs to have a safe and dry shelter. The Pet Safety Program offers medium and large maintenance free doghouses Each doghouse comes with plywood and insulation which is pre-cut to fit each doghouse. This provided additional protection in winter months. EHSD also provides straw bales. Straw provides essential warmth in the winter. Often, outdoor water pails tip over leaving a pet without drinking water. EHSD is offering pet owners spill proof water bucket systems. Each kit costs \$12 and are available to tribal members only. You will need to provide your Tribal Identification Card

to participate. All proceeds go back into the Pet Safety Program. If you would like to purchase a Low Cost Pet Care Equipment Kit, contact Steve Linskens at **920-869-4571**.

NEW! Canine Obedience Classes

Canine behavior training is another important component to bite prevention. Canine obedience classes will no longer be provided by Oneida Environmental, Health, and Safety Division, as they have historically been held at Sanger B Powers.

Starting January 1, 2013, EHSD will provide tribal members who participate in ANY canine obedience class with one \$25 Oneida Retail gift card, upon class completion.

To participate:

1. Register, pay for, and attend an accredited canine obedience class.
2. Upon completion or graduation bring in your class receipt and your certificate of completion, and your tribal identification card. EHSD will provide you with one \$25.00 retail card.

Program Services

The Oneida Pet Safety Program is designed to help tribal members vaccinate their pets and to motivate pet owners to spay and neuter their pets— which is important to bite prevention.

Vaccinations, Spaying, and Neutering Services

The program will provide Oneida Retail Gift Cards in exchange for vet services. Pet owners will be responsible for taking their pet to any licensed veterinarian in Brown or Outagamie County. Pet owners must pay 100% of the bill at the time of service. After the pet

receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards;

1. Proof of vaccinations: An itemized receipt and/or rabies vaccination certificate.
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047

Annual Youth and Elder Fishing Day is May 18

The Environmental Health & Safety Division is hosting our 14th annual fishing day on Saturday, May 18 from 9 a.m. to 1 p.m. Enjoy a day of fishing and fun at Osnúhsa? Kanya'tála (Finger Lake) on the Cultural Heritage grounds off 3707 Hillcrest Drive, Green Bay. This year's theme is Oneida Fishery Restoration: Sustaining Our Tradition. We will have information on the many restoration projects that our staff has been involved in to clean up the water and bring back the fish.

Approximately 1000 rainbow trout will be stocked in the lake by our staff and US Fish and Wildlife Service prior to the event so there are plenty of fish to catch. Prizes will be awarded to the first 10 tagged trout caught. So dust off your fishing poles and we hope you join us to fish, eat lunch, and spend time with family and friends. We will have an area to teach casting and a limited of worms will be provided. Earn your chance to Dunk-The-Warden in a dunk tank by completing our event survey!

Funding for this year's event is from EPA Clean

Water Act grant. Yaw^ko, a big thank you goes to our staff and community volunteers that continue to make this a successful event specifically the

Environmental Resources Board members and Oneida Royalty. For information on the Oneida fishing and hunting regulations, contact

the Conservation office at **(920) 869-1450**. For Youth & Elder Fishing Day event information contact **(920) 869-4570**.




Join us at the 14th annual

Youth & Elder Fishing Day

Saturday May 18, 2013

9 a.m. to 1 p.m.

Rain or Shine



- Learn to cast
- Picnic lunch
- Tagged fish prizes
- Dunk the Warden
- Bring your poles
- Bait provided



Osnúhsa? Kanya'tála

Cultural Heritage Grounds

3707 Hillcrest Dr. (FF)

Please bring your Tribal I.D.

Questions?
Contact Sylvia
869-1600

Presented by Oneida Environmental Health & Safety Division
with funding from the EPA & support from the USFWS



HOUSEHOLD Clean Sweep

Large Item & Appliance Pickup at Your Home

Mon.-Tues., June 10 & 11, 2013

Schedule an appointment with Amy Spears to have your appliances and large waste items picked up from your home.

920-869-4549 or aspears@oneidanation.org

Items must be placed at end of driveway for quick and accessible pickup.
Appointments must be made by June 1, 2013.

ATTENTION

oneida elders



Change You Can Trust!

FREE Can Koozie

with full service oil change

Valid May 1- May 31, 2013

Mon-Fri 8am- 5:30pm
Sat 8am-2pm

N7283 County Trunk U
Oneida, WI 54155
920-869-1886

Next to the Oneida One Stop on Hwy 54

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION		RECERTIFICATION	
April 10	5-9 P.M.	April 17	12-1 P.M.
May 8	5-9 P.M.	May 15	5-6 P.M.
June 5	5-9 P.M.	June 12	12-1 P.M.
July 5	9-12 P.M. - NHC	June 19	5-6 P.M.
Aug. 7	5-9 P.M.	July 5	12-1 P.M. - NHC
Sept. 11	5-9 P.M.	Aug. 14	5-6 P.M.
Oct. 9	5-9 P.M.	Sept. 18	12-1 P.M.
Nov. 6	5-9 P.M.	Oct. 16	5-6 P.M.
		Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at **(920) 869-4553**

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

• Earth Day 2013 •



Saturday May 11, 2013

Osnúhsa? Lake

Near Cultural Heritage — Hwy. 54 to FF (Hillcrest)

9:00 AM...

– **Opening Prayer**
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...

– **Tree Give Away**
Limit 6 trees per family

Sponsored by Environmental and Live, Sustain, Grow.



For more information, please call ERB at:
(920) 496-5360

• Earth Day 2013 •

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida’s Best Marketplace!
Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the Kalihwisaks Classifieds!
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Lot Available

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54. The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab. An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is \$115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided. Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits. The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Business/Land

For Rent

Mad Hair Salon chair rental now available! 920-499 4247.

For Sale

Legend Lake Off shore lot, \$5,000 Keshena, WI Rawhide Rd., Lot 34. Call...920-338-9135

For Lease

Office / Retail / Restaurant Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space. Call...920-347-0500

www.Kalihwisaks.com

Recka & Associates

BANKRUPTCY

With us it is hassle-free and easy.

211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

Car Crash Lawyer

Joe Recka

Green Bay (920) 435-0646
Appleton (920) 730-0889

www.reckaassociates.com email: recka@reckaassociates.com

Vehicles

For Sale

REDUCED!!

2002 Chrysler 300M
Fully load, 85,000 miles, good condition.
REDUCED PRICE: \$4800
or BO: **414-364-4036**

For Sale

2003 Dodge Caravan – 106,612 miles, 7-passenger, Pwr Mirrors, Steering, Windows, Door Locks, V6, 3.3L, Air Conditioning/Rear, Cruise Control, AM/FM Stereo Radio/Cassette/CD, \$3,900. Can be seen at N5642 Skylark Drive (off Cty Trk E/EE) Call **869-2377** (after 5:30PM) or **680-2663**

Wanted to Buy

Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area. Call...920-366-2239

Rummage Sale

Everything MUST GO!! 3119 Jonas Circle, Oneida, May 10th & 11th, Prices are Negotiable. Furn., clothes, shoes, musical inst., tools, Harley parts, misc. items. 8AM–4:30PM both days.

Clothing

For Sale

Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women’s outfits, Size 8-10 girls dresses – Pendleton vest size 6. Call **920-358-3809** for appt. Ask for Shirley

Kalihwiyo’s

WPNE

89.3

Thursdays 10PM to midnight

Call
(920) 496-7317
for your
advertising needs

Employment

OTIE

Oneida Total Integrated Enterprises

Billing Coordinator
Oneida Total Integrated Enterprises (OTIE) is a growing civil and environmental engineering firm has an excellent career opportunity in our Milwaukee office for a Billing Coordinator. Responsibilities include working closely with our project managers, contracting department and the accounting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying invoices and timesheets for invoice backup, following up on outstanding accounts receivable, filing, and other various accounting duties. Must be proficient in Excel and be detail oriented. 3-5 yrs. accounting experience required. Experience with Governmental invoicing and Associates Degree in Accounting a plus.
OTIE is an Equal Opportunity Employer
Send resume and salary requirements to:
Oneida Total Integrated Enterprises
Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Fax: 414/777-5899
e-mail: hrdept@otie.com
www.otie.com

Upcoming

Kalihwisaks

Deadlines/

Print Dates

Deadline: May 9
Print: May 16
Deadline: May 23
Print: May 30
Deadline: June 6
Print: June 13
Deadline: June 20
Print: June 27
*Deadline: July 3
Print: July 11
Deadline: July 18
Print: July 25
* Wednesday

RECKA & ASSOCIATES

Divorce for Women

Green Bay
211 S. Monroe Ave.....920.435.8159

Employment Opportunity

Contracts Administrator
Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm with offices nationwide. We have a new position open in our Contracts and Procurement Department located in our Milwaukee, WI office. This position supports the organization in all pre- and post-award contract administration activity. The individual acts as a technical contract resource for the company and a primary point of contact with our customers for contractual issues. Ensures proposal preparation and program execution are focused on risk mitigation, change management, and timely issue resolution.
Duties and Responsibilities:
• Managing and coordinating proposal activities to include developing bid strategies, organizing and conducting reviews of requests for proposal, analyzing the solicitation requirements, coordination and development of proposal responses.
• Oversee proposal preparation and submittal to ensure compliance with the RFP and company pricing practices.
• Actively support proposal teams by working closely with business development, finance, and other programmatic team members to thoroughly review solicitation terms and conditions.
• Ensure compliance with contract, RFP, client acquisition regulations, company policies on all contract and proposal activity. Must be able to perform risk analysis and mitigation.
• Negotiate pricing, terms, and other contractual issues with clients.
• Ensure the projects are set up in the accounting system in accordance with the contract.
• Maintain filing of contracts and associated documentation.
• Work closely with procurement to ensure proper and timely flow down of contractual terms and conditions to subcontractors.
• Request certificates of insurance as well as performance and payment bonds.
• Maintain records as required to support internal and external audits.
• Generate reports as required.
• Oversee contract close-outs.
• Meet with clients to market the company’s capabilities.
Requirements/Skills/Experience:
• 5+ years’ experience in contract administration
• Bachelor’s degree in a related field
• J.D. preferred
• Ability to handle and prioritize multiple issues simultaneously
• Extensive organizational and time management skills; must be



able to multi-task with a high degree of accuracy and detail in a fast paced, deadline-driven environment
• Excellent written and verbal communication skills
• Able to successfully interact at all levels of the organization and to develop relationships within all levels of the organization
• Adaptable to change and comfortable with a dynamic organization
• Ability to review contractual documents for sufficiency and risk
• Possess working knowledge of the FAR
• Maintain highest standards of personal and professional integrity and ethics
• Possess strong problem solving and analytical skills
• Proficient in Microsoft Word and Excel
• Experience with BST is a plus
• Experience in engineering, science, and/or construction industry a plus
OTIE is an Equal Opportunity Employer

Qualified candidates please submit your resume and salary requirements to:

Oneida Total Integrated Enterprises
Attn: Human Resources
1033 N. Mayfair Rd., Suite 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
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- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: www.baybankgb.com

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MEMBER FDIC

Oneida Tribe Employment Opportunities

*Open to Oneida Tribal Members ONLY

Position Title	Department	Closing Date
Certified Medical Assistant	Nursing	Until Filled
Dental Assistant	Dental	Until Filled
Office Manager	Dental	Until Filled
Senior Custodian-Roving	Custodial	Until Filled

*Director of Marketing	Gaming Marketing	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**





New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

Happy 2nd Birthday

Alunt Purcy
Soaringeagle
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& Hinkfuss Families

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When to speak with On Call Staff:

- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:

- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko

- \$0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

Heritage Hill State Historical Park presents...

Springtime on the Farm event

Mark your calendar to attend... *Springtime on the Farm* on Saturday, May 18, 2013. The event will be held from 10:00AM–4:30PM. Fee: \$9 Adult, \$8 Senior, \$7 Children 4-17, Heritage Hill Members and those 3 and under **FREE**. Breakfast Cost: \$2

beginning of the 20th century. Learn how to pick and card wool, try your hand at stuffing a mattress, smell the aroma of pies baking in the oven, learn how to make cheese, churn cream into butter or use a schnitzelbank (shaving bench) to make shingles. This event will include

plenty of demonstrations and hands on activities for the entire family, including “Addie the Cow.” Addie is a life-size fiberglass milk cow that milks, moos, and wears bells and flowers. She is truly a kid and camera magnet that is experienced by thousands each year. In addition to Addie, there will be educational displays by the Sheboygan County Dairy Promotion Association. This is a new event that you won’t want to miss! Also join us for our annual pancake and porkie breakfast. For more details go to www.heritagehillgb.org.

From 1B/Film Society

through the Oneida Film Society. Over the last fifteen years, films about Native Americans more commonly feature Native actors in prominent roles. Years ago, it was common for Native people to be relegated to background roles while non-Indian stars played leads. As Charlie Hill says, "Starring Chuck Connors as Geronimo!" The SAG-AFTRA National Committee for Native Americans, led by DeLanna Studi (Cherokee) and Brian Wescott (Athabaskan /Yup'ik), has done critical work to raise the awareness of casting directors, producers, and directors of the presence and talents of Native actors, and their ability to play a variety of roles, including contemporary roles and those not specifically written as Indian. The committee's work is yielding new artistic visions and creating new

employment opportunities for Native people who might choose to pursue a career in the performing arts. More recently, there is an increased presence of talented Native American artists on both sides of the camera. Neil Diamond (Cree), the director of Reel Injun, has created a powerful statement talking back to Hollywood, challenging non-Indian representations of Native people on the big screen. Chris Eyre (Cheyenne-Arapahoe) has become a highly accomplished filmmaker, and younger directors, such as Sterlin Harjo (Seminole/Creek), are making critically

acclaimed independent films. Shouting Secrets, a major hit on the film festival circuit this year, including the Green Bay Film Festival, features an extensive Native cast and reflects the involvement of screenwriters Steven Paul Judd (Kiowa/Choctaw) and Tvli Jacob (Choctaw). Their efforts represent a new way to share our stories with the larger world as well as our own tribal communities. Thornberry Creek at Oneida is sponsoring the event with a \$25 gift certificate for a door prize. Register online to attend this free event at www.oneidafilmsociety.ventbrite.com/.

Kalihwisaks

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Having trouble getting your Kalihwisaks?



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VFW Post 7784

BREAKFAST WITH THE BOY SCOUTS

Saturday, May 25th • 7:00AM–11:00AM

\$7 Adults • \$4 Children 10 & under

All at Parish Hall, Freedom Rd.
Why cook?
Come on over for breakfast and visit.

Raffle – 50-50

Have Breakfast with Robert Cornelius Veterans of Foreign Wars Post 7784 members and area Boy Scouts before they head out to place flags on veterans' graves.

Visit us at:

kalihwisaks.com

Good News Submissions



Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI

* Reminder *

There is a No Cash policy that came into effect on January 1, 2013. Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8-4PM

Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The child must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.



Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Collectibles for Sale!

Buy 1 item or the whole collection

Eagles Native American Other Collectibles Statues: Bronze – Porcelain Brass – Wood



JD Challenger Native American Collectors Prints Custom framed and matted! Original paintings and other Native American prints



Two Slot Machines (tokens) Antique Cigar Store Indian Many other unique, quality collectibles Oshkosh Fly-In Mirrors (full set) Beer / Whiskey Mirrors and signs Large Old World Bar Globe Autographed and framed movie posters: "Pirates of the Caribbean" "Dead Man's Chest" "Field of Dreams" "Mission Impossible III" "The Illusionist (2006)" Lloyd Flanders wicker dining set (like new)

Selling My Collections! Serious Inquiries Only (Not a Rummage Sale)

Contact: Ron Peterson cell: 920-819-0725 • r-rp@hughes.net • De Pere, WI

Thunderhawk

New School Nurse at ONHS!

By Heather Stevens
Thunderhawk Times

Margaret VanDen Heuval is ONHS's new school nurse. She is an enrolled tribal member, was born and raised on the Oneida Reservation, and even attended the Oneida Nation Elementary School from fourth to eighth grade. She has completed many programs and internships in her field, such as working at the Brown County Jail as a nurse while working with

the Oneida Community Health Center to continue her education. She will finish her Master's degree in Nursing and Administration in May. "The reason why I came to ONHS was to give back to my community. I wanted to get into a career helping students while hoping to make an impact on students' lives as well," said Vanden Heuvel. "The position as ONHS school nurse fits perfectly." She also plans to fur-

ther develop the nursing program here at ONHS. Her future plans are to stay at ONHS as the school nurse, continue raising her family, finish her Master's degree, and earn her PhD sometime in the next 20 years. When asked what advice she would give to ONHS students, Margaret said, "Live life with a purpose. Have a plan, stay healthy, and respect your teachers, family, and supporters because they do make a difference!"



Margaret VanDen Heuval

Today's Tech Trends

By Emmitt Big Medicine
Thunderhawk Times

It is impressive how far technology has come. Each year, the world is excited about the newest gadgets, causing people to go into a frenzy. During the past years, we couldn't wait to get our hands on DVD players, digital cameras, plasma TVs, GPS systems, and smartphones. This past year, it has been all about iPads and tablets.

Now-a-days, touch phones, touch computer screens, and touch tablets are the norm. These can be a nice alternative to desktop computers, especially when traveling lightly. Technology likes to supersede itself, and we are the ones that keep on adjusting in the blink of an eye.

Today's best smartphones have great applications, and those play a big role on the tablet's

popularity. Most people have an email or even a social networking site that they grew to like. We like to have social lives and have fun, so why not have it at the tip of our hands? What if we like bigger screens? It would be nice to have a larger screen on the go to create documents, read articles and books, surf the web, pay bills online, and even webcam with someone live! This won't be the end for tablets either. They will become smarter, easier, larger in memory, and possibly cheaper (or maybe that's just for the older models). Soon we'll have our cable connected to all our tablets and not just our Wi-Fi. Yes, the option is already out there for some cable companies, but its popularity will rise. Touch screens are one of the biggest breakthroughs we've had. What will be next?

Cinco de Mayo

By Marcus Tucker
Thunderhawk Times

Cinco de Mayo is Spanish for "the fifth of May." It's obviously celebrated on May 5th. It is celebrated in Mexico and in the United States by Mexican-Americans. It's like the United States' Independence Day, with some differences. The festival of Cinco de Mayo is centered in the state of Puebla to commemorate the victory over French forces. In the United States, the date is observed more as a celebration of Mexican pride and heritage than of Mexican independence. There are plenty of parades all over the United States to celebrate the Mexican holiday, especially in areas where

Hispanics have settled. The victory over the French army is said to have boosted the Mexican army's morale and patriotism. In Time Magazine, a section of an article reporting on Cinco de Mayo said that it helped establish a much-needed sense of national unity and patriotism. The victory didn't last long though. The French invaded a year later and took Mexico City. The Battle of Puebla was important because the Mexican army was outnumbered and less equipped, but they still defeated the French. Another reason is because no state or country in the Americas has been invaded by European armies since then.

Graduation Day

By Diego Metoxen
Thunderhawk Times

The class of 2013 is starting to get ready for their big day. Graduation Day is right around the corner for the seniors. In the meantime, the seniors must keep their grades up to finish out the school year. The seniors should also be applying to colleges that they will want to attend. Students should start to prepare themselves as they are

going to be on their own at college. Senior Heather Stevens said, "I'm proud that I have made it this far, but we still have many challenges ahead of us." The graduation day has been set to be on June 6th, 2013. It will take place at the Radisson once again. This year's graduating class consists of 23 seniors. It's a great graduation class that includes students who attended school together for many years.

Datone Jones is a Beast

By Bryan Quella
Thunderhawk Times

With the 26th pick in this year's NFL draft, the Green Bay Packers chose a defensive player, Datone Jones, who had 62 tackles, 19 tackles for a loss, 6.5 sacks, one forced fumble and two blocked kicks as a senior at UCLA. Jones is 6'4" and 283 pounds, but he's

also pretty quick and strong. Jones grew up in Compton, which tells me he is a real beast. He played high school football for Compton High School. This is a good pick, but the Packers are going to need some help on the offensive line. They gave up 51 sacks in 2012, which was the second most in the league.

Where Are They Now? Luanne Funmaker

By Heather Stevens
Thunderhawk Times

Luanne Funmaker isn't your average Oneida Nation High School graduate. What makes her different from the rest of the ONHS alums is that she attended Oneida Nation Schools for her entire pre-school, elementary, middle, and high school career: from Headstart to the day she graduated from high school. She is an enrolled member of the Oneida tribe and was raised by her grandmother, Marjorie Funmaker, who just so happens to be the person Luanne looks up to the most because her grandma raised six adopted children and three grandchildren.

"My grandmother is amazingly strong, selfless, and gives whatever she has, even if she doesn't have any for herself. She overcame so much," Funmaker said.

Luanne is currently attending UW-Milwaukee as a graduate student earning a Bachelor's degree in Science, a double major in Psychology, and majoring in First Nations Studies while earning a minor in Human Development. In her graduating class,



Luanne Funmaker

she was 1 of 15 others chosen to receive a "Who's Who" award in American Universities and Colleges while also receiving a Leadership award. Along with those accolades, Funmaker was recently named the Wisconsin Indian Education Association (WIEA) College Student of the Year. "We can't use obstacles as an excuse. We need to use them as a reason to fuel our fires and overcome those obstacles. Look at me: I'm 23 years old, I don't have any children, I'm not married, and I'm a grad student in college. I'm making something of myself. People told me that none of this would happen because I went to a tribal school, meaning that our schools were so much worse than other ones. But that's not true at all. I'm living proof of that."

Oneida
Higher Education

Located in the north wing of the Norbert Hill Center

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or 920-869-4333

ONEIDA NATION
School System website
<http://www.oneidanation.org/schools/>

Thunderhawk

Staff

Semester II

2012-13 School Year
Reporters

Emmitt Big Medicine

Paul Christjohn

Brandon Doxtator

Curtis Doxtator

Jessica House

Aleah Jimenez

Diego Metoxen

Brian Quella

Heather Stevens

Marcus Tucker

Táwet White

Amanda Williams

Calling all

Oneida Nation
High School Alumni

We would like to hear about
what you've been up to!

Please follow the link below to
fill out a brief survey.
<http://www.surveymonkey.com/s/7Y9PMR7>

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Oneida Nation High
School Athletics
on facebook



Greg Matson
Vice-Chairman

Critical Time for the
Oneidaship to
Sailstrong into the
Future....

THE BEGINNING....

At beginning of this Administration we made decisions about staffing which alluded to reorgani-

Vice-Chairman’s Corner...

zation of our tribal structures and relationships to Tribal Corporations among many other relationships.

Those decisions have had a very interesting evolution. Some things may be positive and some things negative; however, we are where we are.

Where we go from here is one of my concerns. The gear visual represents a key portion of my proposal to get the conversation started again and get to a better place for individual tribal members, our community and our tribal organization.

The conversation around structure seems to have

gone to the wayside and I want and need to bring it back up for further input and understanding of where we seem to be headed on our present path.

There are only 15 months left in this administration to address change necessary for a more efficient and effective government, productivity by our employees and service to our membership and community.

THE NOW....

We must make decisions that are well thought out, comprehensive and visionary:

What is the vision?
What is urgency to

change?

What capabilities are required?

What is the incentive to make any changes?

What are the resources we need?

THE FUTURE....

Please join me and others in getting the conversation back about the design of our community and organization to fulfill our responsibilities to each other as members, community and employees.

Your comments to this portion of my proposed restructure are appreciated. What is your voice on these matters? Call me at 920-869-4403 or



gmatson@oneidanation.org or call my Assistant Chaz Wheelock at 920-869-4412 or cwheeloc@onei-

danation.org

Greg Matson
Oneida Tribal Vice Chairman

OBC Forum...

Shekólih,

Spring has finally arrived. It has been great to see all the wonderful activities beginning that this time of the year holds like the start of the baseball season, the T-Hawks lacrosse games and of course, the annual fish run up Duck Creek. While these outdoor activities keep us busy outside, so are we busy this time of year from a legislative perspective.

State Work

I have continued my work with tribal leaders from around the state through Wisconsin’s Special Committee on State-Tribal Relations. There are several tribal issues that have been identified to be developed further for the upcoming WI legislative session and include items such as Act 31 (public schools teaching about tribes), ensuring tribes are represented at Regional Planning Committee meetings, equalizing tribal police officers pension plans similar to the state plan and amending the Safe Haven law to more readily identify tribal children. The tribal caucus meets on a regular basis at various tribal reservations around the state to examine these and other tribal issues. At the

recent State of the Tribes Address in Madison, WI, LCO Chairman Gordon Thayer had the opportunity to lay out some of the issues we have been working on.

In addition to my work with the State-Tribal Relations, I continue to represent Oneida with the WI Dept. of Health Services as well as the Dept. of Children and Families for which the next consultations are May 22-23.

Federal Work

In addition to representing Oneida’s health care issues at the state level, I also represent this issue at the Federal level and since February, have attended three (3) related meetings, two (2) in Washington, D.C. and one (1) in Minneapolis, MN. From the national perspective, we have many challenges facing us. The sequestration (automatic federal budget cuts) authorized by congressional leaders have gone into effect and directly impact Oneida. We know for certain the initial impact to our health area is approximately \$1.2 million and there is more to come. An additional known impacted area is the Head Start. We will continue to assess how these large cuts will affect our current budget and the

upcoming budget.

The loss of health dollars is not the only concern we are facing, transition to the Affordable Care Act is beginning across the nation and because the state of Wisconsin has chosen to not participate in the health care marketplaces (meaning, create a state run plan); so we must work directly with the federal government to ensure we are included in the federal marketplace.

Home Front

In January, the General Tribal Council (GTC) adopted the Judiciary Act; this GTC action dissolves the current tribal Judicial System (a.k.a. Oneida Appeals Commission) and creates a new Tribal Judiciary. The new Judiciary can begin accepting cases on Nov. 1, 2014. However, before the new Judiciary can accept cases, the proper infrastructure must be in place and ready to go. Work on the new Judiciary’s infrastructure is being completed through a transition plan. My office is leading the work with the organization to put



Melinda Danforth
Councilwoman

together the transition which addresses several areas including: additional legislative needs, administrative needs, personnel, budget, location/space needs and communication. A comprehensive update on the process of transitioning to the new Judiciary is being scheduled for the July GTC meeting.

Another item my office is leading the charge on is the Secretarial Election which may change Oneida’s constitution. As you may recall, GTC approved moving forward with asking five (5) constitutional questions, including: changing our official name to Oneida Nation, lowering the voting age to 18 years-old, eliminating the Secretary of Interior, eliminating the mandatory “first Monday” GTC meeting requirement and adding a Judicial Branch of government. Recent indications from the Bureau of Indian Affairs are that Oneida is another step closer to having a Secretarial Election authorized. When official notice is received, things will happen quickly, so please watch for

upcoming information through community forums, mailers and social media postings.

May 5 GTC Meeting

Three important decisions will need to be made by the GTC Sun., May 5 the first will be about the tribe’s vision and what our priorities are as a nation. In the packet you will see the information collected from over 100 tribal members at interactive sessions held last year. This information can be used as a starting point to confirm what we should be working on as a nation and as a community and then align our budget accordingly.

The next item you will be asked to decide on is a per capita plan. There are three proposals before you; the first two are the results of the diligence conducted by the finance area which GTC asked for, the third option is a petition. Please take the time to read the information provided to you in your GTC packet; it is important for us all to understand the impacts of each proposal and what it means for our ability to provide jobs and services. I realize and understand the arguments being made about “excessive” spending, especially when you see your leaders contributing

to the problem; however, I urge each of us to address the problem – these issues need to stand alone, be decided based on their merits and addressed in a way that will create the real changes we are looking for and that is why my office is working to bring forward a Code of Ethics which will provide us a mechanism to hold leaders accountable.

Lastly, GTC will be asked to determine how technology can work for us by creating a system which recycles more waste back into the consumer consumption cycle. New or untested technology is always a scary thing, it is for me as well and I have been doing my homework so I can understand what is being proposed. I encourage you to and ask the questions about waste to energy processes.

If you have not received your GTC meeting packet, you may go to the tribe’s website and log-in to the member’s only page at this address: <https://oneidan.sn.gov/MembersOnly.aspx>. Sign up is easy and only takes a few minutes to complete.

Yawáko

ONEIDA

Business Committee Meetings

Wednesday...

- April 24, 9:00 A.M.
- May 8, 9:00 A.M.
- May 22, 9:00 A.M.
- June 12, 9:00 A.M.
- June 26, 9:00 A.M.
- July 10, 9:00 A.M.
- July 24, 9:00 A.M.
- August 14, 9:00 A.M.
- August 28, 9:00 A.M.
- September 11, 9:00 A.M.
- September 25, 9:00 A.M.

Norbert Hill Center

The OBC meets every 2nd and 4th
WEDNESDAY of the month
Schedule is subject to change

Saturday Mornings with the
Oneida Business Committee

10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING
MEETING DATES

May 4th
June 1st
July 6th
Aug. 3rd

Sept. 7th
Oct. 5th
Nov. 2nd
Dec. 7th

10a.m. to 11a.m.

Open Forum to discuss
what’s on your mind about
the Oneida Community

11a.m. to Noon

Meal with continued
open forum

For more information, contact:

Tribal Member Information Services at 920.869.4452 or 920.869.4281

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, April 10, 2013

Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Not Present: Vice Chairman Greg Matson, Council member Melinda J. Danforth

Others Present: Dianne McLester-Heim, Tom Oudenhoven, Chad Wilson, Scott Denny, Chaz Wheelock, James Sommerfeldt, Jeff Scofield, Geraldine Danforth, Danielle White, Phil Wisneski, Joanie Buckley, Barb Dickson, Amy Griesbach, Nate Wisneski, Pat Pelky, Raquel Hill, Tim Skenandore, Sayokla Williams, Leah Dodge, Kitty Melchert, Rhiannon Metoxen, Wendell McLester, Vicky Deer, Cathy Bachhuber

Call to Order and Roll Call by Chairman Ed Delgado at 9:07 a.m.

Opening given by Richard Baird

Approve the agenda
Motion by Patty Hoeft to adopt the agenda with the following changes: additions to open session 1. Oaths of office for Danielle White to the Library Board and Vicki Deer to the Pardon and Forgiveness Committee 2. Petitioner Linda Dallas: Set term limits for membership to boards, committees, commissions; additions in executive session 1. Report regarding Oneida Golf Enterprise Board 2. Request regarding Spirit Lake Native Foods an Indian owned food enterprise; delete from executive session agenda item number XV.D.9a; move to the top of the agenda 1. Presentation about the Hopi Education Endowment Fund regarding a youth development fund initiative 2. Two items regarding Seven Generations, seconded by Vince DelaRosa. Motion carried unanimously.
Amendment to main motion by Brandon Stevens to defer agenda items XII.2 and XV.D.3 to the emergency meeting scheduled for Thursday April 11, 2013 at 3:30 p.m., seconded by Paul Ninham. Motion carried unanimously.

Oaths of Office
administered by Secretary Patty Hoeft

1. Oneida Library Board

– Danielle White
2. Pardon and Forgiveness Committee
- Vicki Deer

Minutes to be approved
1. March 27, 2013 regular minutes

Motion by Patty Hoeft to approve March 27, 2013 regular minutes, seconded by David Jordan. Motion carried unanimously.

2. April 2 & 3, 2013 emergency minutes

Motion by Patty Hoeft to approve April 2 & 3, 2013 emergency minutes, seconded by Vince DelaRosa. Motion carried unanimously.

Resolutions

1. 2013 Intertribal Buffalo Council Herd Development Grant

Sponsor: Joanie Buckley
Motion by Vince DelaRosa to adopt resolution 04-10-13-A 2013 Intertribal Buffalo Council Herd Development Grant with the noted change, seconded by Brandon Stevens. Motion carried unanimously.

Reports

1. New York land claim settlement monthly report – Ed Delgado

Motion by Patty Hoeft to accept the verbal report, seconded by Vince DelaRosa. Motion carried unanimously
**Melinda J. Danforth arrived at 9:57 a.m.*

2. Self-Governance - Chris Johns

Motion by Paul Ninham to defer the Self-Governance report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried with one opposed:
Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham
Opposed: Vince DelaRosa

3. Ombudsman - Dianne McLester-Heim
Motion by David Jordan to accept the Ombudsman report, seconded by Vince Delarosa. Motion carried unanimously.

4. Oneida Housing Authority – Scott Denny
Motion by Vince DelaRosa to accept the Oneida Housing Authority report, seconded by David Jordan. Motion carried unanimously.

5. Environmental, Health & Safety Division – Pat Pelky

Motion by David Jordan to accept the Environmental, Health & Safety Division report, seconded by Vince DelaRosa. Motion carried unanimously.

Boards, Committees and Commissions

A. Appointments

1. Post two Oneida Arts Board vacancies

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham
Abstained: Tina Danforth

For the record:

Tina Danforth stated I'm going to abstain because given the current discussions about budget and sequestration and preparing for 2014, I think it might be more of a need to reduce some of the sizes of boards and committees, given the cost to run them. I am abstaining for that reason, thank you.

2. Post one Southeastern Oneida Tribal Services Advisory Board vacancy

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention: Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham
Abstained: Tina Danforth

3. Post one Oneida Library Board vacancy

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham
Abstained: Tina Danforth

4. Post one Oneida Total Integrated Enterprise Corporation vacancy

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham
Abstained: Tina Danforth

5. Post three Oneida Seven Generation Corporation vacancies

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham
Abstained: Tina Danforth

6. Post two Oneida Election Board alternates and renew five current alternates for two years

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention: Ayes: Melinda J.

Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

B. Quarterly reports

1. Environmental Resource Board

Motion by Tina Danforth to accept Environmental Resource Board quarterly report, seconded by David Jordan. Motion carried unanimously.

2. Oneida Gaming Commission

Motion by Paul Ninham to accept Oneida Gaming Commission quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.

3. Oneida Personnel Commission – Carol Elm, Chairwoman

Motion by Patty Hoeft to defer Oneida Personnel Commission to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. March 20, 2013 LOC meeting minutes

Motion by Patty Hoeft to accept March 20, 2013 LOC meeting minutes, seconded by David Jordan. Motion carried unanimously.

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. April 8, 2013 Finance Committee minutes

Motion by Tina Danforth to approve April 8, 2013 Finance Committee minutes, seconded by David Jordan. Motion carried unanimously

C. Community Development Planning Committee – Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council Unfinished Business

New Business/Requests

1. Approve waiver of sovereign immunity for Jonas Fitness software contract -

Sponsor: Don White
Motion by Vince DelaRosa to approve waiver of sovereign immunity for Jonas Fitness software contract, seconded by David Jordan. Motion carried unanimously.

2. Rescind resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project

Sponsor: Ed Delgado

3. Hopi Education Endowment Fund presentation regarding 7871 Initiative – Youth Development Fund

Sponsor: Joanie Buckley
Motion by Tina Danforth to accept the presentation as FYI, seconded by Paul Ninham. Motion carried unanimously:

4. FY2013 Employment, Compensation & Benefits

Sponsor: Geraldine Danforth, HR Area Manager

a. Gaming: Approve new position Electrical Manager

Sponsor: Ed Delgado
Motion by Patty Hoeft to approve Gaming's request to change the workforce levels by eliminating the Master Electrician and adding the Electrical Manager, seconded by Vince DelaRosa. Motion carried unanimously.

Amendment to main motion by Tina Danforth to approve the position contingent upon bringing back justification that it's going to be funded at the level stated on the job description and given that that funding level is in the current budget without any

adjustments, seconded by Melinda J. Danforth. Motion carried unanimously.

Travel
Travel Reports
Travel Requests

Additions

1. Petitioner Linda Dallas: Set term limits for membership to boards, committees, commissions

Sponsor: Patty Hoeft

Motion by Patty Hoeft to acknowledge receipt and send it off for appropriate analysis and return back here in 30 days, seconded by David Jordan. Motion carried unanimously:

Action in open session on items from Executive Session
Discussion meeting of April 8, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

2. Gaming General Manager bi-monthly report

Louise Cornelius
Motion by Melinda J. Danforth to accept Gaming General Manager bi-monthly report, seconded by Vince DelaRosa. Motion carried unanimously.

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Feb. 21, 2013 Audit Committee minutes

Motion by David Jordan to approve all five Audit Committee items, seconded by Vince DelaRosa. Motion carried unanimously.

2. Internal Audit Feb. report w/attachment A

Motion by David Jordan to approve all five Audit Committee items, seconded by Vince DelaRosa. Motion carried unanimously.

3. Three Card Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by David Jordan to approve all five Audit Committee items, seconded by Vince DelaRosa. Motion carried unanimously.

4. Four Card Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

5. Roulette Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Unfinished Business/BC directives

New Business/Requests

1. Approve waiver of sovereign immunity for LexisNexis-Annual Maintenance contract

Sponsor: Jo Anne House

Motion by Patty Hoeft to approve the waiver of sovereign immunity for LexisNexis-Annual Maintenance contract, seconded by Vince DelaRosa. Motion carried unanimously.

2. Approve waiver of sovereign immunity for Emergency Medical Services (EMS) Agreement w/Village of Ashwaubenon

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve waiver of sovereign immunity for Emergency Medical Services (EMS) Agreement w/Village of Ashwaubenon, seconded by David Jordan. Motion carried unanimously.

3. Reconsideration of legal fees for Seven Generations Corporation

Sponsor: Ed Delgado

4. Pardon recommendation Dwight Hill

Sponsor: Patty Hoeft

Motion by Patty Hoeft to adopt resolution 04-10-13-B to deny a pardon to Dwight Hill based on the recommendation of the pardon screening committee, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth
Not present: Greg Matson

5. Pardon recommendation Paula Ninham

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt resolution 04-10-13-C that grants a pardon to Paula Ninham based on the recommendation of the pardon screening committee, seconded by David Jordan. Motion carried unanimously.

6. Forgiveness recommendation Jared Skenandore

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt resolution 04-10-13-D that grants forgiveness to Jared Skenandore based on the recommendation of the pardon screening committee, seconded by Paul Ninham. Motion carried unanimously.

7. Pardon recommendation Darlene Longcore

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt resolution 04-10-13-E that grants a pardon to Darlene Longcore based on the recommendation of the pardon screening committee, seconded by Paul Ninham. Motion carried unanimously.

8. Forgiveness recommendation Anthony Galbraith

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt resolution 04-10-13-F that denies forgiveness to Anthony Galbraith based on the recommendation of the pardon screening committee, seconded by Paul Ninham. Motion carried unanimously.

9. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Internal Services: Career Ladder Progression from MIS CSC Specialist Trainee to MIS CSC Specialist I – Deleted from agenda

Sponsor: Ed Delgado

Additions

1. Oneida Golf Enterprise board member request

Sponsor: Paul Ninham

Motion by Melinda J. Danforth to accept the report and to approve the memorandum to be sent to the Oneida Golf Enterprise board to direct them to provide a full report of material changes of the elements to the Business Committee by Monday April 15, 2013 and to request the Oneida Golf Enterprise board meet with the Business Committee Monday April 15, 2013 to go over the report, seconded Vince DelaRosa. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

For the record: Tina Danforth stated I am abstaining because of the timeliness of the issues that have been brought to the committee members regarding activities and concerns. I am also abstaining because I'm not going to be available on April 15, but I do encourage the meeting to occur.

2. Spirit Lake Native Foods request

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to delete this item from the agenda, seconded by Patty Hoeft. Motion carried unanimously.

Adjourn

Motion by Patty Hoeft to adjourn at 12:01 p.m., seconded by David Jordan. Motion carried unanimously.

Minutes Approved as presented/corrected on April 24, 2013

Check out the OBC Government website at...
<http://oneida-nsn.gov>



Latest News

2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results

Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.

Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.

Check out the Government Meetings for important dates:

Special GTC Meeting
Sunday, May 5, 2013 - 1:00PM
Radisson Hotel & Conference Center
Registration begins 11:00AM

Semi-Annual GTC Meeting
Monday, Jul. 1, 2013 - 6:00PM
Radisson Hotel & Conference Center
Registration begins 4:00PM

Government Meetings

BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM

BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM

Community Development Planning Committee cancelled
Thursday August 4, 2011 to Friday August 5, 2011

CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM

Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM

BC Executive Discussion meeting
Tuesday August 6, 2011
8:00 AM to 1:00 PM

BC Regular Meeting

Follow Us



ONEIDA BUSINESS COMMITTEE Emergency Meeting 3:30 p.m. April 11, 2013
Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham
Not present: Brandon Stevens

Call to Order and Roll Call by Chairman Ed Delgado at 3:38 p.m.

Approve the agenda
Motion by Patty Hoeft to adopt the agenda as presented, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Paul Ninham to go into executive session at 3:40 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

A. Executive Session *In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal*

advice.
1. Rescind resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project
Sponsor: Ed Delgado
Motion by Tina Danforth to reaffirm resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project, seconded by Paul Ninham. Motion carried unanimously.
2. Reconsideration of legal fees for Sevens Generations Corporation
Sponsor: Ed Delgado
Excerpt from Oct. 31, 2012: *Motion by Tina Danforth to approve the loan request by Seven Generations and that this record be sealed until Nov. 13, 2012 which we will get an update on the status of the loans, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from Nov. 14, 2012: *Motion by Patty Hoeft to approve the update, seconded by Greg Matson. Motion carried unanimously.*
Motion by Tina Danforth to accept the update on the

legal fees as FYI, seconded by Paul Ninham. Motion carried unanimously.

Adjourn
Motion by Paul Ninham to adjourn at 5:08 p.m., seconded by Tina Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on April 24, 2013

ONEIDA BUSINESS COMMITTEE Emergency Meeting 5 p.m. April 11, 2013
Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa (arrived at 5:31 p.m.), David Jordan, Paul Ninham;
Not present: Brandon Stevens
Others Present: Bart Cornelius, Scott Webster, Joan McLester, Mike Skenandore (via teleconference), Jo Anne House, Diane House, Danelle Wilson

Call to Order and Roll Call by Chairman Ed

Delgado at 5:22 p.m.

Approve the agenda
Motion by Paul Ninham to approve the agenda, seconded by Greg Matson. Motion carried unanimously.
Motion by Paul Ninham to go into executive session at 5:23 p.m., seconded by Greg Matson. Motion carried unanimously.

A. Executive Session *In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*
1. Oneida Golf Enterprise Board report on material changes and developments
Sponsor: Ed Delgado
Motion by Vince DelaRosa that the Oneida Golf Enterprise Board prepare a written management follow-up plan addressing financial issues, management issues and personnel related matters as it relates to the golf course and that they send this plan to the entire Business Committee by Monday morning, April 15, 2013, seconded by Patty Hoeft. Motion carried with

one opposed:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Opposed: Greg Matson
Not present: Melinda J. Danforth, Brandon Stevens
Motion by Tina Danforth that the Oneida Golf Enterprise Board send to the entire Business Committee a report in writing verifying the renewal of their loan with Bay Bank by 9 a.m. Monday, April 15, 2013, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Paul Ninham that if the written management follow-up plan motioned for is not acceptable to the Business Committee that the Business Committee remove the Board of Directors immediately, seconded by Greg Matson. Motion carried with two abstained and one opposed:
Ayes: Greg Matson, Patty Hoeft, Paul Ninham
Opposed: Vince DelaRosa
Abstained: Tina Danforth, David Jordan
For the record: Vince DelaRosa stated I really don't want to drag in any threats. I understand what

you are trying to do is to have an enforcement mechanism. I'm hoping that they will do the right thing.
For the record: Tina Danforth stated I am abstaining because one, we just had a conversation about not micro-managing and two, there may be 20 steps that they take in that management plan and if someone doesn't agree with just one step, well how do you quantify disagreeing? So I don't think it's appropriate at this time to take that kind of action.
For the record: Greg Matson stated the reason I support and vote in favor is because somebody needs to make a decision from what I'm aware of Monday. And if the Board cannot make that decision, it gives us the option to make that decision.

Adjourn
Motion by David Jordan to adjourn at 6:50 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

Minutes Approved as presented/corrected on April 24, 2013

Board Vacancies

To submit an application by e-mail send to: TribalSecretary@oneidanation.org

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155

To submit an application in person: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

Arts Board

Two (2) Vacancies

designated as alternates until Tribal members again make up a majority of the Board.

Qualifications:

a) Amajority of the members shall be enrolledmembers of the Oneida Tribe.

b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-

c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Southeastern Tribal Advisory Services

One (1) Vacancy

accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

Qualifications:

a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.

b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.

c) Appointments to the Board shall be made in

d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Library Board

One (1) Vacancy

b)Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Qualifications:

a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Total Integrated Enterprise

One (1) Vacancy

response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.

Qualifications:

1) Tribal Indian Preference will be followed.

2) Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience andback groundin the technical fieldof civil engineering, environmental, construction orany related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred.

3) Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency

4) Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

5) Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Seven Generations Corp.

Three (3) Vacancies- Two (2) 5yr terms and One (1) to finish term until 2/2/2016

provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.

Qualifications:

1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.

3) All members may serve unlimitedterms of office,

4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: Friday, May 10, 2013, 4:30pm

Election Board Alternates

One (1) Vacancy

Deadline: Friday, May 10, 2013, 4:30pm

Qualifications:

a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

b) Must be twenty-one (21) years of age or older.



Oneida Business Committee 2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY July 19 Oct. 18	4:30 PM	THURSDAY May 16 Aug. 15 Nov. 14	10:00 AM

HEARING LOCATION

Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with \$50 filing fee, return to:

Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155

*Any questions or concerns call Kathy Metoxen (920) 869-4451 or
e-mail kmetoxe1@oneidanation.org*

General Tribal Council

Special Meeting

Sunday, May 5, 2013 • 1:00PM

Radisson Hotel and Conference Center, Oneida, WI

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda
4. Unfinished Business
 - a. Proposed Tribal Vision and Priorities report
Excerpt from Jan. 7, 2013 GTC annual meeting: Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion approved by show of hands.
Excerpt from Sept. 17, 2012 GTC annual budget meeting: Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DelaRosa. Main motion approved by a show of hands. Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.
 - b. Per capita options presentation - Treasurer & Finance
Excerpt from Jan. 7, 2013 GTC annual meeting: Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion approved by show of hands.
5. Petitions
 - a. Petitioner Yvonne Metivier: The GTC directs the OBC to distribute \$1,500 per capita for 2014, 2015, 2016 (per annum)
 - b. Petitioner Leah Sue Dodge: General Tribal Council directs the Oneida Business Committee to stop Oneida Seven Generations Corporation (OSGC) from building any "gasification" or "waste-to-energy" or "plastics recycling" plant at N7329 Water Circle Place, Oneida, WI or any other location within the Oneida Tribal reservation boundaries
6. Adjourn



Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

• 9 AM • Wednesday, May 8, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

- I. Call to Order and Roll Call**
- II. Opening**
A. Special Recognition – Years of Service: 30 years-Jeffrey L. Prevost, David S. Charles, Linda R. Verheyen, Jennifer A. Webster; 25 years-Robert A. Fresen
- III. Approve the agenda**
- IV. Oaths of Office**
1. Election Board alternate – Elizabeth Hopewell
2. Audit Committee Community Tribal member – Jim Skenandore Jr.
- V. Minutes to be approved**
1. April 24, 2013 regular meeting minutes
2. April 30, 2013 emergency meeting minutes
- VI. Resolutions**
1. Adoption of the Family Court Law
Sponsor: Melinda J. Danforth
- VII. Reports**
1. Emergency Management – Marty Antone
2. Self-Governance – Chris Johns
3. Internal Services Division – Joanie Buckley
- VIII. Board, Committee and Commissions**
A. Appointments
B. Quarterly reports
1. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman
2. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman
3. Oneida Land Commission – Amelia Cornelius, Chairwoman
4. Oneida School Board – Susan White, Chairwoman
a. Approve procedural exception to hiring component of the Memorandum of Agreement between Oneida Business Committee and Oneida School Board
Sponsor: Greg Matson
- IX. Standing Committees**
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. April 17, 2013 LOC meeting minutes
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. May 3, 2013 Finance Committee meeting minutes
C. Community Development Planning Committee – Vince DelaRosa, Chairman
1. March 14, 2013 CDPC meeting minutes
2. April 4, 2013 CDPC meeting minutes
D. Quality of Life – Paul Ninham, Chairman
- X. General Tribal Council – Patty Hoeft**
1. Petitioner Linda Dallas: Investigate Oneida Appeals Commission inappropriate and unethical actions and activities as a whole, former and current individual members, legal representation past 15 years
2. Petitioner Linda Dallas: Require Tribe to pay real estate taxes for all Tribe-owned property
3. Petitioners Kerry Danforth and Linda Dallas: Enact discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction
4. Petitioners Kerry Danforth and Linda Dallas: Immediately dissolve Oneida Appeals Commission
5. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas
6. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws
7. Petitioner Linda Dallas: Set term limits for membership to boards, committees, commissions
- XI. Unfinished Business**
1. Plan Oneida Hall of Fame Law implementation
Sponsor: Vince DelaRosa
- XII. New Business/Requests**
1. Review and approve E-Medical Apps Contract #20130-469
Sponsor: Dr. Vir/Debbie Danforth
2. Approve activation of \$16,098,000 from the approved FY2013 CIP budget for CIP #10-008 Casino Expansion projects
Sponsor: Butch Rentmeester
3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Approve Surveillance Assistant Director position as workforce level change in Gaming Commission
Sponsor: Ed Delgado
- XIII. Travel**
A. Travel Reports
1. 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC
Sponsor: Paul Ninham
2. National Indian Gaming Association Annual Meeting, March 25-28, 2013, Phoenix, AZ
Sponsor: Paul Ninham
3. National Indian Gaming Association Annual Meeting, March 24-28, 2013, Phoenix, AZ
Sponsor: Tina Danforth
4. Native American Financial Officers Association (NAFOA) Conference, April 17-21, 2013, Nashville, TN
Sponsor: Tina Danforth
5. Reservation Economic Summit (RES) March 10-15, 2013, Las Vegas, NV
Sponsor: Tina Danforth
B. Travel Requests
1. 2013 National Congress of American Indians Mid-Year Conference, June 23-27, 2013, Reno, NV
Sponsor: Ed Delgado
2. National American Indian Housing Council (NAIHC) 39th Annual Convention & Trade Show, May 20-22, 2013, Chicago, IL
Sponsor: Vince DelaRosa
- XV. Action in open session on items from Executive Session Discussion meeting of May 7, 2013**
A. Reports
1. Chief Counsel report – Jo Anne House
2. Chief Financial Officer bi-monthly report – Larry Barto
B. Audit Committee – Councilman Brandon Stevens, Chairman
C. Unfinished Business/BC directives
D. New Business/Requests
1. Approve limited waiver of sovereign immunity for Xerox contract
Sponsor: Michele Doxtator/Wayne Skenandore
2. Approve cash flow request – Oneida Airport Hotel Corporation
Sponsor: Brandon Stevens
3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Approve career ladder progression from CSC Specialist Trainee to CSC Specialist I
Sponsor: Ed Delgado
4. Approve Division of Land Management external audit request
Sponsor: David Jordan

XVI. Adjourn

Posted on the Tribe's official Web site at:
<http://www.oneidana-nsn.gov/>

For additional information, please call the Tribal Secretary Office at (920) 869-4364

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: <http://oneida-nsn.gov/login.aspx>.

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

**ONEIDA BUSINESS COMMITTEE
Emergency Meeting-Reconvene
1:30 p.m. Sunday,
April 14, 2013**

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham;
Not present: Brandon Stevens
Others present: Jo Anne House, Larry Barton

Call to Order and Roll Call by Chairman Ed Delgado at 1:32 p.m.

Approve the agenda
Motion by Vince DelaRosa to adopt the agenda as presented, seconded by Paul Ninham. Motion carried unanimously.
Motion by Vince DelaRosa to go into executive session at 1:33 p.m., seconded by Paul Ninham. Motion carried unanimously.

A. Executive Session *In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*

1. Oneida Golf Enterprise Board report on material changes and developments
Sponsor: Ed Delgado
Motion by Patty Hoeft to recess at 2:45 p.m. until Monday, April 15, 2013 at 9:30 a.m. at the Norbert Hill Center, seconded by Melinda J. Danforth. Motion approved with 5 ayes and one abstention:
Ayes: Melinda J. Danforth, Greg Matson, Patty

Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth
Not present: Vince DelaRosa, Brandon Stevens
2. *Reconsideration of legal fees for Sevens Generations Corporation*
Sponsor: Ed Delgado

**ONEIDA BUSINESS COMMITTEE
Emergency Meeting-Reconvene
9:30 a.m. Monday,
April 15, 2013**

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa
Others Present: Jo Anne House, Larry Barton, Diane House, Janice Skenandore-Hirth

Call to Order and Roll Call by by Chairman Ed Delgado at 9:37 a.m.
Motion by Paul Ninham to reconvene the meeting in executive session at 9:37 a.m., seconded by Melinda J. Danforth. Motion carried unanimously.
Motion by Patty Hoeft to recess at 10:32 a.m. until 3:30 p.m., seconded by Tina Danforth. Motion carried unanimously.

For the record: Melinda J. Danforth said she is unable to attend the 3:30 p.m. meeting due a scheduled doctor appointment.
Motion by Paul Ninham to reconvene the meeting in executive session at 3:35 p.m., seconded by Tina Danforth. Motion carried unanimously.
Not present: Melinda J. Danforth, Vince DelaRosa
Motion by Patty Hoeft to return to open session at 3:39 p.m., seconded by Greg Matson. Motion carried unanimously.

ried unanimously.
Motion by Paul Ninham to rescind the directives from the April 10, 2013 regular Oneida Business Committee meeting and the April 11, 2013 emergency Business Committee meeting directing that an operational report be delivered by the Oneida Golf Enterprise board of directors, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Greg Matson to rescind the April 15, 2013 special Oneida Business Committee meeting scheduled for 5 p.m., seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to adopt resolution titled "Temporary Amendment to Corporate Charter of Oneida Golf Enterprise to Dissolve Board of Directors and Appoint an Agent", seconded by Greg Matson. Motion carried unanimously.

Motion by David Jordan to appoint Janice Skenandore-Hirthy as Oneida Golf Enterprise Agent, seconded by Tina Danforth. Motion carried unanimously.
Motion by Patty Hoeft to approve the Oneida Golf Enterprise Agent Agreement which sets forth the compensation for that agent position, seconded by David Jordan. Motion carried unanimously.
III. Oath of Office – Janice Skenandore-Hirth, Oneida Golf Enterprise Agent, administered by Tribal Secretary Patty Hoeft

Adjourn

Motion by David Jordan to adjourn at 4:05 p.m., seconded by Patty Hoeft. Motion carried unanimously.

Minutes Approved as presented/corrected on April 24, 2013

Public Hearing Notice
5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

May 16, 2013**Purpose:****Community Support Fund Policy Amendments.**

The purpose of the amendments to the Community Support Fund Policy (Policy) is to provide clarity and consistency in implementation of the program administering the Community Support Fund (Fund). The amendments include:

- Directing that the Fund reach the greatest number of Tribal members.
- Adding additional definitions.
- Clarifying the eligibility requirements.
- Eliminating "Phases" for categories of the Fund.
- Eliminating dollar amounts for categories.
- Adding provisions for funeral travel reimbursement.
- Clarifying provisions for assistance with security deposits and payment of utilities.

• Requiring requests for assistance be made within thirty (30) business days from the catastrophic event, illness or injury.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages

those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via Group-Wise tboucher@oneidana-tion.org Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4040. Copies of this law are also available on the Internet: <https://oneida-nsn.gov/PublicHearings.aspx>

Math and reading improve for all racial/ethnic groups

WSAS data reported using college and career readiness expectations

MADISON ~ Statewide test results in mathematics and reading, using Wisconsin’s new college and career readiness expectations, show improvement over five years for all racial and ethnic groups.

Last fall, more than 430,000 public school students took Wisconsin Knowledge and Concepts Examinations (WKCE) or Wisconsin Alternate Assessments for Students with Disabilities (WAA-SwD). Overall results showed 48.1 percent of students were proficient or advanced in mathematics, up 3.1 percentage points from 2008-09. In reading, 36.2 percent of students were proficient or advanced, up 1.1 percentage points from five years ago. Results for all racial and ethnic groups improved over five years.

However, achievement gaps remain large.

“Our students are showing gains in math and reading, and we are taking steps to accelerate achievement and close gaps,” said State Superintendent Tony Evers.

“New proficiency levels implemented statewide for the WKCE math and reading tests mirror proficiency levels used by the National Assessment of Educational Progress. Adjusting to higher expectations will take time and effort, but these are necessary changes that will ultimately help our schools better prepare all students to be college and career ready and link with work being done throughout the state to implement new standards and other parts of Agenda 2017.”

Data from the 2012-13 assessments show that more of the state’s students are living in poverty as measured by eligibility for free and reduced-price school meals. Overall, 41.9 percent of tested students were from low-income families, up 0.4 percentage points from last year and 7.2 percentage points from the 2008-09 school year. When looking at racial and ethnic groups, subsidized meal eligibility rose to 81 percent for black students, 77.6 percent for Hispanic students, 68 percent for American Indian students, and 50.8 percent for Asian students. For white students, 30.3 percent qualify for free and reduced-price meals this school year.

Poverty rates were up slightly for nearly all student groups from last school year. The percentage of Asian students eligible for subsidized school meals dropped 1.4 percentage points from last year and 2.6 percentage points from five years ago. The percentage of Asian students scoring proficient or advanced in reading and mathematics showed the largest gains and gap closing over five years.

Other results from Wisconsin Student Assessment System (WSAS) data show

- Mathematics achievement continued to improve among middle and high school students but was flat at the elementary level. At middle school, 48.1 percent of students were proficient or advanced up 1.8 percentage points from last year and 4.9 points from the 2008-09 school year. At high school, mathematics achievement was up 0.6 percentage points from last year and 5 percentage points over five years. Elementary mathematics achievement was down 2.2 percentage points from last year and up 0.4 percentage points

compared to the 2008-09 school year.

- Overall reading achievement is making slight gains; up 0.4 percentage points from last year and 1.1 points from the 2008-09 school year. The percentage of elementary and middle school students who were proficient or advanced also showed a one-year gain. For elementary students, 34.2 percent were at the proficient or advanced proficiency levels, up 0.4 percentage points from last year. Reading achievement in middle school improved by 1.6 percentage points from last year and 1.5 percentage points from the 2008-09 school year. High school reading achievement was down from last year by 3.2 percentage points, but up 3.3 percentage points from the 2008-09 school year and is best described as steady.

Students in grades three through eight and grade 10 took WSAS examinations in reading and mathematics during the Oct. 22 to Nov. 23, 2012, testing window. New cut scores are based on National Assessment of Educational Progress (NAEP) proficiency levels. (The 2009 and 2011 NAEP results show that Wisconsin students are above national averages for mathematics and reading.) The more rigorous proficiency levels, which measure college and career readiness, were used to report the percentage of students who were proficient or advanced for the current testing period and retroactively to statewide results from the previous four years. Students in grades four, eight, and 10 also took assessments in language arts, science, and social studies.

Oneida WIA Job Training Summer Youth Work Experience Program

The priority deadline to apply is Tuesday, May 21

The Oneida Job Training Program is taking applications for the 2013 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. The youth will be paid \$7.25 hr, and are eligible to work a maximum of 20 hours a week. The program will run June 17th – August 17th. The program includes 25 positions - 13 WIA federally-funded positions, and 12 TANF-funded positions.

Requirements for the 13 WIA federally-funded positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Meet federal household poverty income guidelines, or
- Medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth will be considered a household of one for income purposes), or
- Youth living out-of-home through a court-ordered placement. Youth will be considered a household of one for income purposes.

Requirements for the 12 TANF-funded positions are:

- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, or
- Enrolled Native American with dependent children living on the Oneida Reservation, and
- TANF recipients or TANF eligible households. Income guidelines for TANF are 185% of the HHS Poverty - Income Guidelines. Badger Care and Food Share recipients meet these income guidelines.

To obtain an application:

- Pick one up at the Center for Self Sufficiency reception desk
- Employees can look on the Oneida Intranet site. Go to the bulletin board and click on 2013 Summer Youth Employment
- Contact Sandi Skenadore at **920-490-3789** or sskenado@oneidana-tion.org; Rudy Reiter at **920-490-3854** or rreiter1@oneidana-tion.org; or Mallory Patton at **920-490-3884**, mpatton@oneidana-tion.org

The priority deadline to apply is **Tuesday, May 21, 2013**. All names will be entered into a drawing to be held on May 22, 2013. The staff will begin contacting the first 25 names drawn to set up intakes. Applications received after the priority deadline will be placed on a waiting list.

WSAS Achievement — All Grades			
Percent Scoring Proficient or Advanced			
Using College and Career Readiness Expectations			
Mathematics	2008-09	2012-13	Change in %
White	51.5	55.4	3.9
American Indian	26.4	31.4	5.0
Asian	44.1	50.2	6.1
Black	15.6	18.1	2.5
Hispanic	23.9	28.1	4.2
ALL STUDENTS	45.0	48.1	3.1
Reading	2008-09	2012-13	Change in %
White	40.9	42.5	1.6
American Indian	19.9	23.6	3.7
Asian	26.9	32.4	5.5
Black	12.1	13.5	1.4
Hispanic	15.6	17.7	2.1
ALL STUDENTS	35.1	36.2	1.1

Workshop for Job Seekers

Looking for a job? Need help with your job search? Want application & resume tips? Want practice interviewing?

Job seekers are invited to attend **“How to Become an Outstanding Applicant”** workshop on Tuesday, May 21 at the Community Education Center (CEC).

This workshop will help job seekers:

- ✓ Assess skills and strengths
- ✓ Determine job expectations
- ✓ Identify job hunting resources
- ✓ Outline potential job opportunities
- ✓ Learn how to complete an application
- ✓ Know what to include in a resume
- ✓ Learn the Oneida interview process
- ✓ Practice interview skills

Workshop Details

What: **“How to Become an Outstanding Applicant”** workshop

Date: Monday, May 21, 2013

Time: 9:00 a.m. – 4:30 p.m.

Place: Community Education Center -2632 S. Packerland Dr., Green Bay

Cost: Free. Compliments of Oneida Human Resource/Workforce Development and CEC.

Register: Space is limited.

Bring:

- * Job history (dates, employers, employer contact info., job descriptions, etc.)
- * Education (dates, schools, degrees, certifications, licensure, training, etc.)
- * Resume (if have one)

Questions?

Contact Victrietta Hensley, Oneida Human Resources, at (920) 490-3637.

To register please return this bottom portion to the Community Education Center at 2632 S Packerland Dr

Deadline to register is the Friday prior to your desired session date. **SPACE IS LIMITED**

Name: _____ Oneida Enrollment # _____

Address: _____

City: _____ ZIP _____

Home Phone: _____ Cell Phone _____





Just Move It Oneida

Wednesday, May 15th

At Oneida Family Fitness

Time	Activity
5:00 pm	Registration Begins
5:00-6:00pm	Free Health Screening
5:00pm	Kids in Motion
5:00pm	Zumba
5:10pm	Bellin Training- Family Walk
5:30pm	Bosu Strength
6:00pm	Walk Begins
6:00pm	Light Lunch
6:00pm	Spin

Come on out and help JMIO support National Employee Health & Fitness Day!!

You do not need to be a member of Oneida Family Fitness to participate. This is a free event for all community members. All ages are welcome. For more information, call 490-3730.

Comprehensive Plan: Goals, objectives identified

By Oneida Planning Department

The tenth comprehensive plan community meeting was held at the Little Bear Development Center on March 7, 2013. The plan element presented was Education.

The comprehensive planning process represents the Oneida community people’s voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a “grassroots” approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

The 16 plan elements are:

- 1) Health Care
- 2) Education
- 3) Housing

- 4) Community Design
- 5) Parks and Recreation
- 6) Utilities
- 7) Community Facilities
- 8) Transportation
- 9) Public Safety
- 10) Government Coordination and Regulations
- 11) Economic Development
- 12) Agriculture
- 13) Natural Resources
- 14) Environmental Protection
- 15) **Tsi’ Niyukwaliho’ tá’** (Department of Culture)
- 16) Land Use

Oneida’s education comprehensive plan element consists of a wide range of responsibility. Education programming ranges from womb to tomb, so to speak, with the unique quality of incorporating the Oneida language, history, values and our ways into the curriculum that we have control over.

Starting with our very youngest children Oneida offers child care with adopt-

ed curriculum to enhance the social, emotional, physical, language, communication, thinking skills and development that are the building blocks for a lifetime of learning. Additionally, the early intervention program provides speech and language, occupational and physical therapy services for children 3 – 5 years of age with an educational disability. Head Start Programs promote the development and well-being of young children and ensure kindergarten readiness. Youth Enrichment Services (YES) serves Oneida children in 5 school districts with academic assistance and advocacy, financial assistance, college and career development activities, resource and referral services, leadership workshops, cultural awareness and activities, and many other student and family programming. The Oneida Nation School System, which is the only education entity that is managed by the Oneida School Board, embraces the guiding principle that all young people have limitless potential and opportu-

nity. The school system upholds this philosophy through the implementation of the highest standards of excellence in academics, culture, and an integrated, holistic, collaborative approach to life-long learning. Our Community Education Center (CEC) provides academic instruction, tutoring, technology training, learning opportunities and career guidance to all members of our Tribe throughout life. The Tribes’ job training programs service American Indians who are low-income, unemployed or underemployed, or disabled to gain stable employment opportunities. Finally, the Higher Education Grant Program provides guidance, support and financial assistance to eligible members who attend accredited institutions of higher learning.

Below are the goals and objectives of the Comprehensive Plan Element of Education, along with detailed information about the education programming that is currently available.

Goals and Objectives

General: *The goal of the 2026 Education and Training Plan is to meet the current and projected needs of community members and of the Oneida Nation to assure a high standard of living, effective and efficient business, and organizational continuity.*

Goal 1

The Oneida Tribe shall provide access to funds for post-secondary learning opportunities.

Objective 1.1

Provide funds for additional support staff to assist in pursuing external grant and scholarship opportunities.

Objective 1.2

Aggressively support an Education Endowment Fund to be self-sustaining in ten years.

Objective 1.3

Communicate the higher education process and grant/scholarship opportunities.

Goal 2

The Oneida Tribe shall provide encouragement and support fostering life-long learning opportunities ensuring self-sufficiency.

Goal 3

The Oneida Tribe shall develop, invest and nurture Oneida Community members by providing enrichment opportunities focused toward successful career paths.

Objective 3.1

Enhance work experi-

ence programs.

Objective 3.2

Forecast career opportunity trends to be incorporated into Oneidas’ long range planning.

Objective 3.3

Collaborate services recruiting Oneida people for positions.

Goal 4

Offer courses that enhance personal growth and/or professional development.

Objective 4.1

Provide college level course work on or near the reservation boundaries, and annually review, analyze and assess those needs.

Objective 4.2

Assess the feasibility of offering course work developed in Oneida for distribution outside the Oneida Reservation Boundaries.

Objective 4.3

Coordinate with surrounding community programs to provide additional educational opportunities within the Oneida Reservation Boundaries.

Goal 5

The Oneida Tribe shall encourage and support an educational environment where parental involvement is integral to student success.

Objective 5.1

Maintain a parental leave policy for tribal employees.

Objective 5.2

Support programs and enterprises supporting parental involvement.

Objective 5.3

Create programs enhancing parent, family and community involvement in our children’s educational path.

Goal 6

The Oneida Tribe shall establish and maintain an educational system, Pre-K through 12th grade, which embraces Oneida values and principles.

Objective 6.1

Create measurable standards in an Oneida language and culture curriculum as a requirement for High School graduation.

Objective 6.2

Encourage and support family and com-

munity involvement in school systems.

Objective 6.3

Develop and implement tools or programs designed to increase retention rates of Oneida Students.

Goal 7

The Oneida Tribe shall have a highly effective and dynamic employee workforce.

Objective 7.1

Develop, enhance and implement programs designed to improve work performance.

Objective 7.2

Develop and enhance a tribal wide customer service training program.

Goal 8

The Oneida Tribe shall effectively plan, build and utilize community facilities used for life-long learning.

Objective 8.1

Coordinate community learning activities into existing educational facilities.

Objective 8.2

Coordinate post-secondary level courses into existing educational facilities.

Objective 8.3

Encourage the use of the Norbert Hill Center as the High School for the Oneida Nation and also the central facility for post-secondary learning.

Objective 8.4

Analyze and develop plans that trend current and future usage of Oneida educational facilities.

Goal 9

The Oneida Tribe shall ensure that the collective Seven Generation Vision citizenship support individual responsibility back to the tribe.

Objective 9.1

Create and implement a comprehensive curriculum and subsequent programming in Oneida citizenship.

Objective 9.2

Define the benefits and responsibilities of Oneida citizenship as it pertains to accessing tribal resources.

Goal 10

The Oneida Tribe shall employ highly qualified educational staff.

Objective10.1

Develop criteria for Oneida standards utilized in the community.

Objective10.2

Collaborate and develop consistent behavior management standards within the community.

Goal 11

The Oneida Tribe shall establish an Oneida Education Code.

Objective11.1

Review and analyze all laws, codes and resolutions specific to education.

Objective11.2

Evaluate feedback creating policy and procedures supporting education and training.

Goal 12

The Oneida Tribe shall create stewardship opportunities through its investment of Higher Education monies.

Objective 12.1

Implement a system requiring individuals to give back to the community.

Objective 12.2

Incorporate and enforce repayment policy and procedures due to the default of educational obligations.

Program and Activities

Oneida Child Care Tsi’ thuwati’nekuhlalákhwa

*(Where they take care of them);
ka’nihana sa (the little ones)*

- Opened in 1974 at Parish Hall and ran from September to June.
- Two locations today: Norbert Hill Center and Airport Road Child Care
- Mission: We provide for all families a caring and nurturing environment through the incorporation of the Oneida culture and the use of developmentally appropriate practices that supports the individual development of all children.
- Vision: To provide the highest quality child care for a minimal fee.
- Oneida language & culture learning activities
- Licensed centers
- Nutritional meals
- Educational field trips
- Large fenced playground area
- Resource & referral
- Sliding fee scale
- Before and after school care
- Developmentally appropriate curriculum
- Transportation to local schools
- Preventative health screenings; well child checks, updated immunizations, vision, hearing and dental
- “Creative Curriculum” with 5 fundamental principles (brain boosters, safe matt, skill learning, S.T.A.R., and job chart)
- As It Happens: along with the bountiful pre-school activities geared

toward positive growth in the physical, social and emotional areas, this curriculum is replete with ideas, language, people, legends, songs, and dances that help to make the children aware of what it was to be Oneida in the past, what it means for them today and that they must be responsible to carry this awareness of being Oneida into the future.

- Cultural activities; learning toys and activities developed in part by curriculum coordinator include common commands, social dances and translated children’s books.
- Bringing it all together guiding principles; high quality child care and early education supports and promotes healthy, intellectual, emotional and physical growth of children.

BIA Early Intervention

- Disability services for infants, toddlers and young children.
- Early intervention provides speech and language, occupational and physical therapy services for children 3 – 5 years of age with an educational disability.
- Child Find is a component that requires the Oneida Tribe to locate, identify, and evaluate all children with disabilities, aged birth through 5, located within Brown and Outagamie Counties who are in need of early intervention or special education services.

Oneida Early Head Start and Early Head Start lutha hi’yósta

(They are going to make a good path)

- Creating strong future by building strong families.
- Mission Statement: The Oneida Early Head Start and Head Start program will provide and support a safe and nurturing environment.
- Promote healthy prenatal outcomes.
- Enhance the development and well-being of young children and their families.
- While respecting cultural values.
- Cradleboard making.
- Parents are a child’s first and most influential teacher.
- Exploring the community; head start trip to the Oneida Apple Orchard.
- Experiencing animal and wildlife at Bay Beach Wildlife Sanctuary.
- Bay Beach Amusement Park.
- Drumming up fun on home visits.
- Working together as a team.
- Enhancing creativity.
- Hanging out with friends in the Play House area.
- Sensory table exercises the imagination.
- Health and fitness.
- Enjoying Wisconsin’s Winter Wonderland.
- Life is a big classroom.
- Hands on learning about the natural world.
- Educating the whole child.
- Providing the tools to build a strong future.

- Ensuring kindergarten readiness.
- Encouraging and enabling a child to reach his/her full potential.

Youth Enrichment Services Program (YES)

Mission statement: We assist in the advancement of educational, cultural, and social development of American Indian Students in the Oneida Community and surrounding school districts.

- Eligibility for YES includes American Indian Students who are ¼ degree Indian blood or enrolled in a federally recognized Tribe, attend public schools in the YES service area and have all completed YES paperwork.
- Funding for program is primarily through revenues from the Oneida Gaming Operations (90%) and partially funded by the Johnson O’Malley Program (10%).
- Student count for 2012-2013 is: Freedom, 17; Green Bay, 183; Pulaski, 53; Seymour, 245; and West DePere, 115.

- **Programs and Services include:**
 - Academic assistance.
 - Youth/Family academic advocacy.
 - Financial assistance for school fees.
 - Financial assistance for school supplies.
 - Youth groups.
 - Cultural activities.
 - College/career development activities.
- **Functional sponsored by YES program include:**

From 11B/Comprehensive Plan Community Meeting

- Pre-college information.
- Summer opportunity information.
- Academic field trips.
- Resource and referral services.
- Parent get-together activities.
- Academic assistance.
- Career exploration.
- Leadership workshops.
- Cultural activities.
- **Services provided by Youth Advocates include:**
- Academic counseling.
- Advocate for Student Civil Rights.
- Career exploration.
- Social development.
- Monitor academic profiles.
- Maintain student tracking system on student outcomes and involvement.
- Promote cultural awareness and education.
- Promote cultural personal growth and academic enrichment opportunities.
- Coordinated group work with Tribal and non-Tribal service agencies.
- Mentor students.
- Intervention and referral service.
- Network students and families to community support programs.
- Initiate mediation between school and families.
- Student prevention/education groups.
- YES Specialists provide open sessions for youth in grades 6-12 any-time with approval from classroom teacher or during study halls.
- Structured private sessions can be arranged by contacting the Specialist.
- Parents, teachers, and/or students can make the contact.
- Eligibility for specialist services require completed YES forms on file, including parent permission, referrals from parents, classroom teacher, student, and/or YES advocate.
- Students can sign up for in-school labs.
- Arrangements made with teacher during class time with parental approval.
- Students will be accepted based upon their commitment to self-improvement.
- YES specialists are individuals with college degrees in education or closely related fields to serve middle and high school students.
- Specialists have a regular teaching license or substitute license.
- Enrichment aide has a high school diploma and works with grades K-5.
- Incentives earned by perfect attendance, positive progress reports and evaluations, improved test scores and grade point averages.
- Incentives may include Marcus Theatre passes, various coupons from local establishments, pens, pencils, participation in the Award Presentation of their school and end of year field trips.

Oneida Nation School System
Mission statement: The Oneida Nation School System will be the learning system of choice for our children by embracing the guiding principle that all young people have limitless potential and opportunity.

- The Oneida Nations School System upholds this philosophy through the implementation of the highest standards of excellence in academics, culture and an integrated, holistic, collaborative approach to life-long learning for the individual student, family, community and nation.
- The commitment to excellence creates a path to responsible leadership, to plan and design the future in which the Oneida way of life is reflected and sustained.
- The source of our continued survival emerges from our Oneida cultural beliefs. We have always place a high value on living in harmony with all living things the creator has placed upon and around Mother Earth. Our culture has valuable lessons and concepts which must be transferred to our children in order to meet the many challenges of the future they will undoubtedly face.
- We feel that an atmosphere based upon the founding principles of the Iroquois Confederacy, many of which are included in the United States Constitution, are vital to Oneida students developing an understanding and practice of mutual respect.
- The Oneida Nation Schools are dedicated to recognizing the individual’s worth, dignity and mutual respect among all people, young and old, as well as, members of the world family. This dedication provides the encouragement for each child to feel accepted and valued. The Oneida Nation School presents each student with the opportunity to experience and learn

to accept the responsibility of caring and accepting others.

- Oneida Nation Schools will continue to revitalize our Oneida language and culture by using Oneida ideas and materials most meaningful to our students.
- Through the strength of the Oneida language and culture, our responsibility to our children and to the generations to come is to prepare our students for leadership roles and positions of responsibility.
- Culture evolves from language. Language carries cultural norms in an upward spiral which encompasses all community members. Oneida cultural concepts flow upward, moving from the general to the specific and back to the general again. The cultural concepts seek their own balance as they meet the evolving needs of the people.
- The cultural spiral of knowledge brings a higher progression of awareness. All parts of the environment are interdependent. Each part has an integral function that affects the whole. The interweaving of human beings in a social setting and the organisms that thrive in the natural world follow the same natural laws. Students will attain this cultural knowledge through four processes.
- Nurturing the individual is the first process. Students will learn pride in their identity. They will learn self-respect which will in turn engender respect for others and for everything that exists in being adaptable to change, having confidence in one’s abilities and a willingness to be a self-advocate. Oneida students will leave with a deep understanding of themselves espousing the Oneida value of **REASON**.
- Herbs, medicines, and ceremonies are ways of achieving equilibrium in the body. Students will acquire the capabilities of maintaining balance. Students will exercise self-control using the resources provided by the earth. Oneidas understand the close relationship between a healthy mind and body. This value is incorporated in the Oneida concept of **PEACE**.
- Our students will learn they are members of an Oneida community and recognize the responsibilities between the individual and the environment. Responsibilities are acquired through cooperation within the framework of the clan system and through the language which addresses respect to all living things. The student skills learned will include active listening, seeing other perspectives, decision-making, and arriving at a consensus. These responsibilities and skills reflect leadership qualities that are inherent in the Oneida principle of **RIGHTEOUSNESS**. Righteousness is the belief in the basic rights which belong to the people. By fulfilling those responsibilities, students will assure preservation of the environment and survival of the community.
- There are many symbols in Oneida culture fostering unity. Cultural activities transmit significant teachings and symbolic relationships. Examples include the concept of wampum and illustrative stories that explain our origins as People of the Great Tree. The arts, crafts, songs, dances and games are both ceremonial and social. Those activities promote unity. Their cultural message is derived from the Oneida concept of **POWER** which is a belief system and explains our existence here as human beings. The concepts of power are the norms, rules, and customs of society. These laws and customs are based on the authority derived from government and religion.
- The Oneidas have a unique cultural world. To empower our students as they participate in the Western culture, it is important they be given the opportunity to discover and explore their cultural identity first. Students will leave enriched with a positive, coherent sense of self.
- It is understood that the education process for ethnic groups has been and can be destructive or constructive to growth and development. With this in mind, the school provides opportunities for students to know what is their own in contrast to what belongs to others. Multiethnic education leads to higher level thinking skills and an appreciation for others. Our students will be culturally literate

in the best sense of the word

Oneida Nation Community Education Center – (CEC)

Vision: To develop the people to sustain the sovereign Oneida Nation for the next seven generations.

Mission: To provide and promote quality education and training opportunities for all members of the Tribe from early childhood throughout life.

Values: The Oneida Nation Community Education Center partners with tribal and non-tribal entities to address the educational enrichment needs of our community members. This is accomplished through academic instruction, tutoring, technology training, learning opportunities, and career guidance.

- We offer instruction in general computers, Windows operating system, Microsoft office 2010 programs, quickbooks, photoshop, and more. Training takes place based on a regular monthly schedule or in customized training by request of Oneida Tribal departments.
- Tribal members can do academic/educational work or search and apply for jobs in the CEC computer lab. Wi-Fi access is also available for laptops, tablets and smartphones.
- In 2011, 3064 community members participated in the General Education Diploma program (GED); 108 new students started their GED; 42 completed GED and went on to higher education institutions.
- In 2012, 1170 community members participated in the GED program; 56 new students started their GED; 42 completed GED and went on to higher education institutions.
- In 2013 so far, 500 community members participated in the GED program; 60 new students started their GED; 30 completed GED and went on to higher education institutions.
- Successful collaboration with Oneida Human Resource Department, Oneida Community Health Center, Oneida Bingo and Casino, College of Menominee Nation, Northeast Wisconsin Technical College for community member and employee self-improvement for furthering their education or becoming trained for tribal/outside job placement.

• **Comprehensive Plan Status:**
Goals and objectives in progress are:
Goal 1, objective 1.1; **Goal 2**, objective 2.0; **Goal 3**, objective 3.0; **Goal 4**, objectives 4.0 and 4.2; **Goal 6**, objective 6.3; **Goal 7**, objectives 7.1 and 7.2; **Goal 8**, objectives 8.0 and 8.2.

Job Training Programs
WIA Employment and Training and Vocational Rehabilitation Services

- Basic eligibility criteria includes enrolled Native American living in Brown or Outagamie County; annual income base on family size, must be at or below HHS annual poverty guidelines; unemployed or underemployed; or be a person with a disability and such disability must create a barrier to employment.

Vision: A nation of strong families built on Tsi’Niyukwaliho’tá (our ways).

Mission: To enhance the employability of American Indians who are low-income, unemployed or underemployed, or who are persons with a disability, assisting them to seek realistic goals and to gain appropriate employment resulting in long-term employment stability.

Higher Education Grant Program
Mission statement: The Higher Education office promotes higher education to all eligible members by providing guidance, support, and financial assistance to those attending accredited institutions of higher learning with a goal toward self-sufficiency.

- From 1997 to 2012 grant expenditures increased from 2.8 million dollars to 12.9 million dollars per year.
- From 1997 to 2012 the number of students increased from 380 to 1233 students per year.
- Most attended post-secondary schools include Northeast Wisconsin Technical College, College of Menominee Nation, University of Wisconsin-Green Bay, Concordia, University of Phoenix, Milwaukee MATC, Fox Valley Technical College, Rasmussen College, University of Wisconsin- Milwaukee, and University of Wisconsin-Madison.

- Data on Student academic levels for 2012-2013 include: 345 Freshman, 247 sophomore; 138 junior; 157 senior; 120 masters; 8 juris doctorate; 28 doctoral (PhD); and 4 medical/dental.
- Data on program for 2012-2013 includes 1058 students received high education grants; 30 years old is the average student age; \$11,497 is the average amount of grant; 60% of students are female and 40% are male; 166 or 16% of students take on-line classes; 151 or 14% of students are tribal employees; 202 or 19.3% of students are attending for-profit schools.
- Top student majors for 2012-2013 are business, health, social science, liberal arts, law, education, communication and computer.
- Data on graduation numbers are 248 for 2011; 213 in 2012 and 76 so far in 2013.
- The future of the Higher Education Grant Program includes an update to technology by providing applicants with the option to apply and complete the Oneida Higher Education form on-line, and check their status on-line. Reducing printing, mailing and decrease processing time and staff time of re-keying application information.
- Plans for the future also include revising the Higher Education program guidelines due to on-going changes within Higher Education options since the 1996 Education Resolution, e.g., varies learning options; accelerated, self-paced, blended, on-line, weekends or once a month. Develop a funding formula for room and board per General Tribal Council Resolution 1-30-10-A (consider making need-based).
- Network with Oneida Human Resource Department in regard to Higher Education student recruiting.

Community response to Child Care was that there is a long waiting list and is the need for more child care being addressed? The Tribe subsidizes 97% of the child care budget; therefore, funding is a major obstacle to growing the program. Youth Enrichment Services does monitor the graduation rate of the 5 school districts, which is at 70% and compares to the national average for American Indians. A question was raised about some children in Headstart who cry a lot. How do the teachers handle these situations? Every situation is different and teachers may not be qualified to work with a child’s special needs, so a referral can be made for the child to the appropriate program or agency, however, parents cannot be forced to follow through with the referral.

A comment was made that the Oneida Nation High School graduation rate of 90% is phenomenal. This fact is due to a commitment to work with special needs creatively. The school just completed a 5 year accreditation process. The future of the Oneida Nation High School will be to build a new high school.

Eighty percent of Higher Education students are completing their degrees. The question was asked if there is a critical profession list for the Tribe. A comment was made that perhaps Oneida could be doing a strength analysis of individuals compared to just directing students to the critical professions. Career counseling and individual assessments are attempted to be done. Knowledge of general job outlooks for the area is tracked. Further, collaboration with other programs to build a Tribal skills bank and to track future job trends would be ideal.

It was asked if an area in the Tribe could offer a work program for children starting at age 15 where they are taught how to work. For example, offer an eight week work program with specific expectations and outcomes of the work experience.

A question was asked about the role of our government and other governments. The example was given that language and culture is a line item in our budget rather than it being woven into every program. Every voice is important so how do we ensure community participation? Who takes the lead on providing funding priorities? Is it time to revisit the General Tribal Council mandates and ask membership to consider if it is valid to continue funding them in light of the increasing budget deficit?

Please provide feedback to this article to the Oneida Planning Department by telephone at **869-4526** or by e-mail at **jbreunin@oneidanation.org**

ONEIDA NATION THUNDERHAWKS LACROSSE

Early offense leads to easy victory



Kali photo/Travis Cottrell

Duayne Matson splits the Bay Port defense as he brings the ball up the field. The Oneida Nation Thunderhawks lacrosse team traveled to Bay Port High School to take on the Pirates. Oneida grabbed an early lead in the first half, leading at halftime by a score of 3-1. In the second half the T-Hawks turned up the intensity on offense and pulled away from the Pirates. Oneida defeated Bay Port by a final score of 9-2.

DC councilmember wants Redskins to change name

By Ben Nuckols
Associated Press

WASHINGTON ~ A D.C. Councilmember plans to introduce a resolution that calls on the Washington Redskins to change their name. Councilmember David Grosso, an at-large independent, says the name is “racist and derogatory,”

and that “it’s time to make a change.” Grosso says a majority of his fellow councilmembers have agreed to co-sponsor the non-binding resolution. The team’s nickname has been the subject of renewed debate in recent months. A group of Native Americans has launched a new court battle to deny the team

federal trademark protection, which would essentially force a name change. Grosso’s resolution suggests “Redtails” as a new nickname. He says it would honor the Tuskegee Airmen and allow the team to maintain its fight song and color scheme with a few minor changes.

Cooperstown school adopts Hawkeyes as new nickname

COOPERSTOWN, N.Y. (AP) ~ Athletes in James Fenimore Cooper’s upstate New York hometown will take the field as the Hawkeyes after dropping the long-standing nickname Redskins. Local media outlets report that the school

board in the village of Cooperstown voted for the change last week after Hawkeyes topped a survey of potential replacements referring to the author’s works, including Deerslayers and Pathfinders. Hawkeye was a nickname of “Natty” Bumppo, the hero of Coopers’ series “Leatherstocking Tales.” Dropping the nickname

that dated back to the 1920s was prompted by Cooperstown Central School students who found it offensive to American Indians. Cooperstown is best known as the home of the National Baseball Hall of Fame and Museum. But it was also the hometown of Cooper, who wrote “The Last of the Mohicans.”

ONEIDA CASINO PRESENTS

TRIPLE CROWN

2013

OTB OPENS AT 9AM ON TRIPLE CROWN RACE DATES.

Advanced wagering available the Friday before each race, starting at 12 noon.

KENTUCKY DERBY - Churchill Downs
Saturday, May 4, 2013
Guaranteed Purse: \$2,000,000
Cash Bar

PREAKNESS STAKES - Pimlico
Saturday, May 18, 2013
Guaranteed Purse: \$1,000,000
Cash Bar

BELMONT STAKES - Belmont Park
Saturday, June 8, 2013
Guaranteed Purse: \$1,000,000
Cash Bar and Drawings

2013 LACROSSE SCHEDULE		
ONEIDA NATION THUNDERHAWKS		
5/8/2013	De Pere LAX	5:30PM
5/9/2013	at GB Metro	5:00PM
5/14/2013	GB Metro	4:30PM
5/18/2013	Kenosha	3:00PM

2013 SOFTBALL SCHEDULE		
ONEIDA NATION LADY THUNDERHAWKS		
5/3/2013	at West High School @ Murphy Park	4:30PM
5/7/2013	at Stockbridge (Double Header)	4:00PM
5/14/2013	St. Thomas Aquinas - Marinette	4:30PM

2013 ONEIDA MEN'S MODIFIED SOFTBALL SCHEDULE	
Wednesday Night League	
Team 1. Daben King – Fleets Team 2. Evander Delgado – Fleets Braves Team 3. Karl Webster – Archie's Warriors Team 4. Geno Danforth – All Star's Warriors Team 5. Jeremy Jourdan – The Replacements Team 6. Lee Laster – Fry Bread Heaven	
Wednesday, May 8, 2013 6:00 - 1 vs 2 7:15 - 4 vs 3 8:30 - 5 vs 6	Wednesday, June 19, 2013 6:00 - 5 vs 2 7:15 - 1 vs 3 8:30 - 4 vs 6
Wednesday, May 15, 2013 6:00 - 6 vs 4 7:15 - 2 vs 5 8:30 - 3 vs 1	Wednesday, June 26, 2013 6:00 - 1 vs 4 7:15 - 6 vs 2 8:30 - 3 vs 5
Wednesday, May 22, 2013 6:00 - 5 vs 3 7:15 - 4 vs 1 8:30 - 2 vs 6	No Games Fourth of July Week Wednesday, July 10, 2013 6:00 - 6 vs 1 7:15 - 5 vs 4 8:30 - 2 vs 3
Wednesday, May 29, 2013 6:00 - 3 vs 2 7:15 - 1 vs 6 8:30 - 4 vs 5	Wednesday, July 17, 2013 6:00 - 3 vs 6 7:15 - 4 vs 2 8:30 - 1 vs 5
Wednesday, June 5, 2013 6:00 - 5 vs 1 7:15 - 6 vs 3 8:30 - 2 vs 4	Rain Make Up July 24 or Play Offs Rain Make Up July 31 or Play Offs
Wednesday, June 12, 2013 6:00 - 3 vs 4 7:15 - 6 vs 5 8:30 - 2 vs 1	Wednesday, Aug 7, 2013 6:00 7:15 8:30

REMEMBER

WHEN YOU FIRST GAVE ME TO THE KIDS ?

We would cruise through the streets... I remember one time they built a ramp and we spent an entire afternoon flying through the air! We had so much fun! Heck, Mom, 60 minutes of play time each day is all I need. Please?

P.S. I'm on the side of the house. Get ideas. Get involved. Get going at letsmove.gov/indiancountry

Upcoming Events for May 2013

May 4

Pie Auction Fund-Raiser

WHEN: Saturday, May 4
TIME: 6:00PM - 8:00PM
PLACE: Pow-wow Grounds behind the Norbert Hill Center in Oneida. In case of rain, the event will be held in the Longhouse on Reformatory Rd.

A Pie Auction fund-raiser for the Penokee Hills Education Project (PHEP) and Bad River Chippewa will be on Sat. May 4th. Some of the pie makers in Oneida are donating pies for the auction to support efforts to stop the iron ore mine in northern Wisconsin.

Proceeds from the Pie Auction and support the PHEP and a benefit concert help raise awareness about the effects of open pit mining. Pie makers can contact Laura Cornelius at (920) 490-3929.

May 5

GTC Special Meeting

WHEN: Sunday, May 5
TIME: 1:00PM
PLACE: Radisson Hotel and Conference Center

Oneida Hymn Singing Practice

WHEN: Sunday, May 5
TIME: 4:00PM
PLACE: Oneida Methodist Church
 For anyone interested in learning the Oneida Hymns. For more information call Carol Cornelius at 920-869-3796.

May 10

Jewelry Making Class

WHEN: Friday, May 10
TIME: 9:00AM - 10:00AM and 3:30PM - 4:30PM
PLACE: Oneida Nation Museum, W892 County Road EE
 Stop in and make a special gift for mom. \$5 per project call (920) 869 - 6539 for more information.

May 11

Earth Day Tree Giveaway

WHEN: Saturday, May 11
TIME: 9:00AM
PLACE: Osnúhsa? Lake, Oneida, WI Near Cultural Heritage - Hwy 54 to FF (Hillcrest)
 9:00am - Opening prayer, light breakfast, pick up bags, gloves, and orange vests
 11:00am - Tree Giveaway (Limit 6/family)
 For more information contact ERB at (920) 496-5360.

May 11

2nd Annual, Local 5k Fun Run to benefit PCMS Garden

WHEN: Saturday, May 11
TIME: 9:00AM
PLACE: Pulaski Comm. Middle School 911 S. Saint Augustine St. Pulaski, WI 54162

The 2nd Annual Run for Your Mother 5k Fun Run/Walk will be held at Pulaski Community Middle School with a 1/3 mile kids race to follow. All proceeds benefit the PCMS School Garden. Registration is \$10 and includes a goody bag, entry for the 1/3 mile kids race is free. Join us for a healthy way to support a great cause on a unique race course which combines grassy field, wooded trail and city street! Registration information can be found at: www.runforyourmother.org FMI, contact Kelly Koller at 920- 822-6502.

May 15

Just Move It Oneida National Employee Health and Fitness Day

WHEN: Wednesday, May 15
TIME: 5:00PM - 6:00PM
PLACE: Oneida Family Fitness
 Come on out and help JMIO support National Employee Health & Fitness Day! This is a free event for all community members. All ages welcome. Call 920-490-3730 for more information.

ONGOING - TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM - 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
 Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser

Oneida United Methodist Church

WHEN: Every Wednesday
TIME: 11:00AM - 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
 Tacos \$5, Cornsoup \$3, Cornsoup and Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$3, Blanket Dog \$2.50. Deliveries and Take Out Available, Phone 920-712-5314.

Women's Support Group

WHEN: Wednesdays
TIME: 12:00PM - 2:30PM
PLACE: Three Sisters Center
 For more information contact Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

THURSDAYS

Environmental Youth Group

WHEN: Every 3rd Thursday of month
TIME: 5:00PM - 7:00PM
PLACE: Little Bear, N7332 Water Circle PL Oneida, WI
 Teyukwahwatsyawyanhástu
 Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's

natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at 920-869-1600 or email scornel2@oneidanation.org.

Men's Support Group

WHEN: Every 1st & 3rd Thursday
TIME: 5:30PM - 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
 The Men's Support Group was recently formed (March 7th). FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206. Open to all men.

It Starts with You...

WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
 Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please come ask questions and learn more about it. Informational meetings will be held on the following dates: June 6; July 11* (2nd Thurs., due to July 4th Holiday); August 1; September 5; October 3; November 7; December 5. If you have any questions, or would like more information, please contact Jen Kruse @ 920-490-3717.

FRIDAYS

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM - 5:30PM
PLACE: Three Sisters Center
 For more information call Isabel Parker at 920- 498-2011 or Bev Scow at 920-490-0627.





Bingo

dance party



NEON NITES

**DJS
LASER LIGHTS
STROBES
GAMES & PRIZES
FREE PHOTO BOOTH
NEON NOVELTIES**

Complimentary items are subject to change.

COMPLETE DETAILS AVAILABLE IN BINGO HALL.

Saturday, May 4, 11pm

Sales begin 9pm

game payouts start at \$100

guaranteed blackout pays \$1,000

3-On Entry Pack - \$10

3-On Extra Pack - \$5



Located in the IMAC Casino/Bingo Hall
 Across from Austin Straubel Airport
 Green Bay, WI • 1-800-238-4263 • OneidaCasino.net